

Board of Education Regular Meeting  
Tuesday, February 11, 2020 7:30 PM  
Library--Superior High School, Superior, NE  
PO Box 288  
Superior, NE 68978

1. Routine Business
  1. Call Meeting to Order
  2. Pledge of Allegiance
  3. Roll Call
  4. Excuse Absent Board Member(s)
  5. Approval of Agenda
2. Regular Meeting Agenda
  1. Public Participation
  2. Presentations - Staff/Students
  3. Student Ambassador Report
  4. Consent Agenda
    1. Approval of Previous Minutes
    2. Approval of Treasurer's Report
    3. Approval of School Activity Fund Report
    4. Approval of Revenue Budget Report
    5. Approval of Expense Budget Report
  5. Approval of Previous Months Claims
  6. Elementary Principal Salary
  7. Secondary Principal Salary

8. 2020-2021 School Calendar
9. 403(b) Plan Document
10. Policy 4021 Early Retirement
11. Voluntary Early Retirement Incentive Program
12. Certified Resignations
13. Middle School
3. Correspondence
4. Discussion Items
  1. Principals' Reports
  2. Superintendent's Report
    1. CTE Survey from Sara
    2. Teacher Eval Model
    3. LB 974
  3. Report from Board Committees
5. Items for Next Board Meeting
6. Executive Session-Personnel
  1. Reconvene to Regular Session
7. Adjournment

February 11, 2020

The drill team will be attending state competition next Friday, February 21 in Grand Island at the Heartland Event Center. They will compete in the C2 High Kick round to “We Run the Night.”

Members of the Video Production class attended a Striv workshop in Fremont last Monday. They were able to meet and greet Joseph Allen, a contestant on America’s Got Talent.

LDE (Leadership Development) competition was on January 23 in Aurora. Sadie Rempel and Derek Kirchoff competed in Creed Speaking, Sadie received a blue ribbon, and Derek received a red. In Junior Public, Sherice Frasier received a blue ribbon, and in Senior Public, Cassidy Frey received third purple and alternate to state. Kiki Mikkelsen competed in Natural Resource Speaking and received a blue. Taran Zoltenko competed in Extemporaneous Speaking; he also received a blue. In Employment Skills, Brenden Jensen received third purple and alternate to state, the Ag Demo team received a red ribbon, and the Conduct of Chapter Meetings received a white ribbon. State Degree Interviews were last week. National FFA Week is February 22-29; activities are being planned. CDEs (Career Development) competition will be March 4.

State Archery will be Saturday, March 21.

S-Club helped with the concession stand for the S-Club basketball tournament on January 27.

FCA held a Superbowl party at the Millers home. They also conducted a concession stand during the Junior High Boys Basketball tournament last Saturday.

The Speech Team continues their season. They competed at Deshler on January 25. Results were as follows: Damien Ortega-Hawes 4th place in Novice Humorous Prose. Jayden Simmons-5th place in Oral Interpretation of poetry. Cassidy Frey-7th place in Oral Interpretation of Serious Prose. Cassidy Benjamin, Tia Hunter, Cassidy Frey, Jayden Simmons and Luka Benjamin placed 2nd in Oral Interpretation of Drama.

They became the 2020 Beatrice Champions. Every team member brought home medals from Beatrice along with the championship trophy on February 1. Results:

Persuasive Speaking:

Cassidy Benjamin, 3rd place.

Entertainment Speaking:

Glenn Rosenquist, 2nd place.

Informative Speaking:

Kya Hodges, 2nd Place

Poetry:

Jayden Simmons, 1st place

Lacey Langer, 3rd place

Jackson Kuhlmann, 5th place

Novice Serious Prose:

Dereck Kirchhoff, 1st place.

Varsity Serious Prose:

Cassidy Frey, 3rd place

Kaylee Flaata, 6th place

Extemporaneous Speaking:

Luka Benjamin, 2nd place

Tia Hunter, 6th place

Humorous Prose:

Damien Ortega, 6th place

Duet Acting:

Kaylee Flaata & Cassidy Benjamin, 3rd place

Oral Interpretation of Drama:

Lacey Langer, Jayden Simmons, Cassidy Frey, Tia Hunter & Luka Benjamin, 2nd place.

They attended the Aurora Speech Meet on Saturday. There were 528 participants at this meet.

Results: Glenn Rosenquist - 1st place Novice Entertainment

Kaylee Flaata & Raven Holland - 6th place in Novice Duet Acting

Cassidy Benjamin - 7th place Novice Persuasive

Jocelyn Woerner - 10th place Novice Persuasive

Lacey Langer - 11th place Varsity Poetry (there were 65 entries in this event alone! She had an amazing day!)

Lacey Langer, Luka Benjamin, Cassidy Frey, Tia Hunter, Jayden Simmons - 15th place in Oral Interpretation of Drama

Tia Hunter - 6th place in Novice Extemporaneous Speaking

Members of the Junior High Quiz Bowl team (Cayce Barry, Lilly Edwards, Sophia Fullerton, Nevaeh Wilhelms, Jackson Bernal, Carsyn Koenig, Rayne Biltoft, Mia Gardner, and Faith Butler) attended the Lawrence-Nelson Middle School Quiz Bowl two weeks ago. They received 2nd place. Last week, they went to Hastings to compete in a quiz bowl sponsored by the ESU. They got 12th place out of 27.

The junior high Student Council held a dance last Friday night.

National Honor Society inducted new members last Wednesday. New members include Darian Brenneman, Jae Freeman, Haley West, Payton Frahm, Hallie Miller, Dameion Cornell, Conner Blackstone, Sierra Blackburn, A.J. Leibel, and Jedd Whitmore.

Student Council members conducted two cake raffles at home basketball games in the past month. All money raised will be given to Make-a-Wish. They also conducted their annual fundraiser, selling Hershey Kiss Roses. Roses will be delivered on Valentine's Day. They sold over 200 roses, which members made.

Organizational Pictures for the Yearbook took place on Wednesday, January 29.

NUCKOLLS COUNTY SCHOOL DISTRICT 65-0011  
SUPERIOR PUBLIC SCHOOLS  
SUPERIOR, NEBRASKA  
January 13, 2020

Notice of the meeting was given in advance through the school webpage and the Superior Express.

Board members were notified in advance of the meeting.

Matt Bargaen: Present, Brad Biltoft: Present, Jason Jensen: Present, Peggy Meyer: Present, Luke Meyers: Present, Matt Sullivan: Present. Present: 6.

1. Routine Business

1.1. Call Meeting to Order

Meeting was called to order at 7:28 p.m. by Matt Sullivan

1.2. Pledge of Allegiance

1.3. Roll Call

1.4. Excuse Absent Board Member(s)

1.5. Reorganization of the Board of Education

1.5.1. Abdicate the Gavel to the Superintendent

1.6. Election of President

Matt Sullivan nominated by Jason Jensen with no further nominations.

Roll call vote 6-0-0.

1.7. Abdicate the Gavel to the Board President

1.8. Election of Vice President

Peggy Meyer nominated by Jason Jensen with no further nominations.

Roll call vote 6-0-0.

1.9. Election of Secretary

Brad Biltoft nominated by Jason Jensen with no further nominations.

Roll call vote 6-0-0.

1.10. Committee Appointments

Committee appointments will remain the same for 2020.

1.11. Approval of Agenda

Motion to approve agenda as presented carried with a motion by Matt Bargaen and a second by Peggy Meyer.

Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye

Aye: 6, Nay: 0

2. Regular Meeting Agenda

2.1. Public Participation

## 2.2. Presentations

### 2.2.1. Jacob Hurla - Community Building Solutions

Jacob Hurla with Community Building Solutions shared a preliminary facility assessment survey and options for adding cooling to the gymnasiums and conversion to LED lighting. He shared projected costs and energy cost savings projections as well as project timelines.

### 2.2.2. Allison White Music Presentation

Mrs. White updated the board on first semester band and vocal music activities and shared upcoming semester two activities.

## 2.3. Student Ambassador Report

Seth Schnakenberg presented the Student Ambassador report.

## 2.4. Consent Agenda

Motion to approve consent agenda as presented carried with a motion by Peggy Meyer and a second by Matt Bargaen.

Matt Bargaen: Aye, Brad Bilstoft: Aye, Jason Jensen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye

Aye: 6, Nay: 0

### 2.4.1. Approval of Previous Minutes

### 2.4.2. Approval of Treasurer's Report

### 2.4.3. Approval of School Activity Fund Report

### 2.4.4. Approval of Revenue Budget Report

### 2.4.5. Approval of Expense Budget Report

## 2.5. Approval of Previous Months Claims

Motion to approve General Fund claims for December 2019 in the amount of \$589,545.70 carried with a motion by Peggy Meyer and a second by Jason Jensen.

Matt Bargaen: Aye, Brad Bilstoft: Aye, Jason Jensen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye

Aye: 6, Nay: 0

## 2.6. Appointment of Board Treasurer

Motion to appoint Kim Williams as Treasurer carried with a motion by Matt Sullivan and a second by Brad Bilstoft.

Matt Bargaen: Aye, Brad Bilstoft: Aye, Jason Jensen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye

Aye: 6, Nay: 0

## 2.7. Authorization of Signature of Checks

Motion to authorize Superintendent Marty Kobza to sign checks on the Bond Fund, School Nutrition Fund, Building Fund, Depreciation Fund, Qualified Capital Purpose Fund, Student Activity and LEA Accounts. In the absence of Marty Kobza, Kim Williams shall be authorized to sign checks on the listed accounts carried with a motion by Peggy Meyer and a second by Matt Bargaen.

Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye,  
Matt Sullivan: Aye  
Aye: 6, Nay: 0

#### 2.8. Depositories for School District Funds

Motion to continue with Central National Bank, Farmers and Merchants Bank, Cornerstone Bank, Horizon Bank and Nebraska Liquid Asset Fund as school fund depositories carried with a motion by Matt Sullivan and a second by Jason Jensen.

Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye,  
Matt Sullivan: Aye  
Aye: 6, Nay: 0

#### 2.9. Law Firm Designation

Motion to review, consider and take all action necessary to designate KSB School Law as the district legal counsel carried with a motion by Peggy Meyer and a second by Matt Bargaen.

Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye,  
Matt Sullivan: Aye  
Aye: 6, Nay: 0

#### 2.10. 2020-2021 Negotiated Agreement

Motion to approve the Negotiated Agreement for 2020-2021 as negotiated with the Superior Education Association carried with a motion by Peggy Meyer and a second by Luke Meyers.

Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye,  
Matt Sullivan: Aye  
Aye: 6, Nay: 0

Peggy Meyer and Mr. Kobza reviewed the changes from 2019-2020.

#### 2.11. Elementary Principal Contract

Motion to extend a contract to Doug Hoins to serve as PK-6 Principal for the 2020-2021 school year carried with a motion by Peggy Meyer and a second by Brad Biltoft.

Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye,  
Matt Sullivan: Aye  
Aye: 6, Nay: 0

#### 2.12. Secondary Principal Contract

Motion to extend a contract to Bob Cook to serve as Junior-Senior High Principal/Activities Coordinator for the 2020-2021 school year carried with a motion by Peggy Meyer and a second by Luke Meyers.

Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye,  
Matt Sullivan: Aye  
Aye: 6, Nay: 0

### 3. Correspondence

Brad Biltoft shared information from the NASB monthly update.

### 4. Discussion Items

#### 4.1. Principals' Reports

Mr. Cook shared information on college courses completed by SHS students and current enrollment for the second semester, Jr. High Geography Bee results, and upcoming activities.

Mr. Hoins shared updated enrollment figures, information on the Elementary music concert and book fair and the PALLS winter programs. He also discussed the Math curriculum parent presentation held in January.

#### 4.2. Superintendent's Report

Mr. Kobza would like to set a date for a board workshop focusing on facilities to identify and prioritize projects and methods. Meeting scheduled for 6:00 p.m. on Monday, January 20th. He discussed the need for development of a strategic plan by the board. The Long Range planning committee will meet and provide recommendations to the board on implementation of the process.

Mr. Kobza also asked for input on which board members and staff should be included in outside school visits to preview the Middle School concept. He would like to schedule visits in February.

#### 4.3. Report from Board Committees

Negotiations Committee met with SEA group and finalized negotiations.

Safety Committee will meet on 1/22 at 3:45 p.m.

#### 4.4. February Board meeting

February board meeting will be moved to Tuesday, February 11th.

#### 5. Items for Next Board Meeting

Mrs. Mueller's students - presentation on grant writing

Principals salaries

#### 6. Adjournment

Meeting adjourned at 8:44 p.m. by M Sullivan.

NUCKOLLS COUNTY SCHOOL DISTRICT 65-  
0011 SUPERIOR PUBLIC SCHOOLS  
SUPERIOR, NEBRASKA  
January 20, 2020

Notice of the meeting was given in advance through the school webpage and the Superior Express.

Board members were notified in advance of the meeting.

Matt Bargaen: Present, Brad Biltoft: Present, Jason Jensen: Present, Peggy Meyer: Present, Luke Meyers: Present, Matt Sullivan: Present. Present: 6.

1. Routine Business

1.1. Call Meeting to Order

Meeting was called to order at 6:08 p.m. by Matt Sullivan

1.2. Pledge of Allegiance

1.3. Roll Call

1.4. Excuse Absent Board Member(s)

1.5. Approval of Agenda

Motion to approve agenda as presented carried with a motion by Peggy Meyer and a second by Jason Jensen.

Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye  
Aye: 6, Nay: 0

1.6. Facilities Planning Work Session

1.6.1. Review of complete projects from 2019  
Mr. Kobza reviewed projects completed in 2019.

1.6.2. Review of projects on list

Mr. Kobza reviewed a list of possible renovation and maintenance projects, project scope and projected costs. He also reviewed funds available.

1.6.3. Financing options

Matt Fisher with First National Capital Markets discussed project financing and explained the use of a lease purchase agreement.

1.6.4. Prioritization of projects

Mr. Kobza asked board members to individually prioritize the list of projects that were presented. Results were compiled - Electrical/HVAC; Front entrance; parking lot; gym floor; roof replacement; stadium bleachers; and bus barn expansion. Further discussion was held.

1.6.5. Timeline of projects

Timeline of projects was discussed. Priority was given to the HVAC for gymnasiums and electrical upgrades as a 2020 project.

2. Adjournment

Meeting adjourned at 8:56 p.m. by Sullivan.

# Superior Public Schools

## January 2020 Cash Summary Report

<b>Fund</b>	<b>Description</b>	<b>Beginning Balance</b>	<b>Revenue</b>	<b>Expenditure</b>	<b>Ending Balance</b>
01	General Fund	\$1,860,815.66	\$885,052.02	(\$589,545.70)	\$2,156,321.98
02	Depreciation Fund	\$255,181.74	\$203.66	(\$9,373.21)	\$246,012.19
03	Employee Benefit Fund	\$60,449.51	\$5.13	\$0.00	\$60,454.64
06	School Nutrition Fund	\$34,699.19	\$17,731.64	(\$18,078.05)	\$34,352.78
07	Bond Fund	\$220,453.84	\$83,330.57	\$0.00	\$303,784.41
08	Special Building Fund	\$342,334.84	\$106,983.13	\$0.00	\$449,317.97
09	QCPUF Fund	\$17,379.99	\$423.33	(\$8,879.00)	\$8,924.32
10	Cooperative Fund	\$582,844.39	\$109.23	\$0.00	\$582,953.62
<b>Sub Total</b>		<b>\$3,374,159.16</b>	<b>\$1,093,838.71</b>	<b>(\$625,875.96)</b>	<b>\$3,842,121.91</b>

**January 2020**

**Bills**

Original List	\$	157,127.27
Voided Expenditure Checks	\$	-
Receipts Posted to Expenditure Accounts	\$	-
Total	\$	157,127.27

**Additions**

	\$	-
	\$	-
	\$	-
Total Additions	\$	-

**Total Bills** \$ 157,127.27

**Payroll & Benefits**

Original Total	\$	432,418.43
Additions/Corrections	\$	-
Total	\$	432,418.43

**Total Payroll & Benefits** \$ 432,418.43

**January Expenditure Adjusted Grand Total** \$ 589,545.70

**GENERAL FUND RECAP - January 2020**

Beginning Balance 12-31-2019	\$	1,860,815.66
Receipts	\$	885,052.02
Expenditures	\$	589,545.70
Ending Balance 01-31-2020	\$	2,156,321.98

<b>DEPRECIATION FUND</b>	<b>F&amp;M Bank</b>	<b>NLAF</b>
Beg Balance 12/31/2019	\$103,855.88	\$151,325.86
Receipts	\$25.61 interest	\$178.05 dividends
Disbursements	\$9,373.21 Pine Cove (computers)	\$0.00
Ending Balance 01/31/2020	\$94,508.28	\$151,503.91
Total Depreciation Balance		\$246,012.19

<b>QUALIFIED CAPITAL PURPOSE FUND</b>		
	<b>F&amp;M Bank</b>	
Beg Balance 12/31/2019	\$17,379.99	
Receipts	\$421.74 County Proceeds \$1.59 interest	
Disbursements	\$8,879.00 Communications Engineering (intercom upgrade)	
Ending Balance 01/31/2020	\$8,924.32	

<b>BOND FUND</b>		
	<b>Horizon Bank</b>	<b>NLAF</b>
Beg Balance 12/31/2019	\$19,618.55	\$200,835.29
Receipts	\$83,067.11 County Proceeds \$27.17 interest	\$236.29 dividends
Disbursements		
Ending Balance 01/31/2020	\$102,712.83	\$201,071.58
Total Bond Fund Balance		\$303,784.41

<b>SPECIAL BUILDING FUND</b>		
	<b>F&amp;M Bank</b>	
Beg Balance 12/31/2019	\$342,334.84	
Receipts	\$106,881.85 County Proceeds \$101.28 interest	
Disbursements	\$0.00	
Ending Balance 01/31/2020	\$449,317.97	

<b>CERTIFICATES OF DEPOSIT/SAVINGS</b>			
	<b>Cornerstone</b>	<b>Central National</b>	<b>NLAF CDs/savings</b>
Beg Balance 12/31/2019	\$267,838.31	\$150,291.31	\$164,714.77
Interest	\$0.00	\$99.56	\$0.00 CD interest \$9.67 dividends
Ending Balance 01/31/2020	\$267,838.31	\$150,390.87	\$164,724.44
Total Cooperative Balance			\$582,953.62

**Superior Public Schools  
Securities Report  
January 31, 2020**

**Farmers & Merchants - Superior, NE**

<b>Securities Held</b>		<b>Matures</b>
FDIC	\$250,000.00	
Pledged #3134G9CU9	\$240,000.00	10/28/2021
Pledged #3130A9ZG9	\$250,000.00	11/17/2026
Pledged #80378ACM3	\$100,000.00	9/1/2030
Pledged #006078DX4	\$250,000.00	12/15/2037
Pledged #81847TAF0	\$90,000.00	12/1/2020
Pledged #59541HCP7	\$100,000.00	10/15/2031
Total	\$1,280,000.00	

<b>Accounts</b>	<b>Account Balances</b>	<b>1/31/2020</b>
Depreciation Fund	\$94,508.28	
Qualified Capital Purpose	\$8,924.32	
Special Building Fund	\$449,317.97	
Total	\$552,750.57	
Difference	\$727,249.43	

**Central National Bank - Superior, NE**

<b>Securities Held</b>		<b>Matures</b>
FDIC	\$250,000.00	
Pledged #698669LQ9	\$100,000.00	9/1/2021
Total	\$350,000.00	

<b>Accounts</b>	<b>Account Balances</b>	<b>1/31/2020</b>
Activity Account	\$179,083.20	
Activity Fee Account	\$0.14	
LEA Account	\$5,318.18	
Certificate of Deposit	\$150,390.87	
Total	\$334,792.39	
Difference	\$15,207.61	

**Superior Public Schools  
Securities Report**

**Horizon Bank - Superior, NE**

<b>Securities Held</b>		<b>Matures</b>
FDIC	\$500,000.00	
807-CD	\$249,000.00	1/10/2022
800-CD	\$149,000.00	4/4/2023
1326-CD	\$250,000.00	11/28/2022
1332-CD	\$240,000.00	7/25/2023
1327-CD	\$249,000.00	1/28/2022
1328-CD	\$250,000.00	12/28/2022
1335-CD	\$100,000.00	11/5/2023
806-CD	\$250,000.00	1/10/2022
1325-CD	\$250,000.00	11/5/2021
1261-CD	\$250,000.00	10/6/2020
813-CD	\$249,000.00	4/15/2024
117801-CD	\$249,000.00	5/14/2024
809-CD	\$250,000.00	1/29/2024
Total	\$3,485,000.00	

<b>Accounts</b>	<b>Account Balances</b>	<b>1/31/2020</b>
General Fund checking	\$123,770.08	
General Fund Holding	\$2,033,430.36	
School Nutrition Fund	\$34,632.78	
Employee Benefit Fund	\$60,454.64	
Bond Fund	\$102,712.83	
Total	\$2,355,000.69	
Difference	\$1,129,999.31	

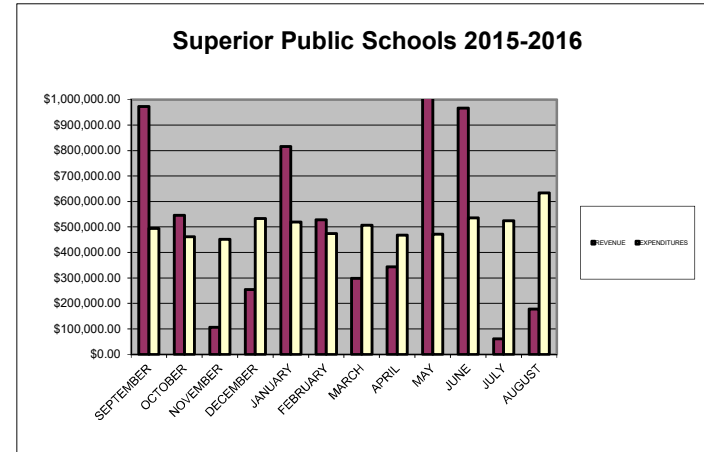
**Cornerstone Bank - Guide Rock, NE**

<b>Securities Held</b>		<b>Matures</b>
FDIC	\$250,000.00	
731307BL7	\$290,000.00	12/15/2026
Total	\$540,000.00	

<b>Accounts</b>	<b>Account Balances</b>	<b>1/31/2020</b>
Certificates of Deposit	\$267,838.31	
Total	\$267,838.31	
Difference	\$272,161.69	

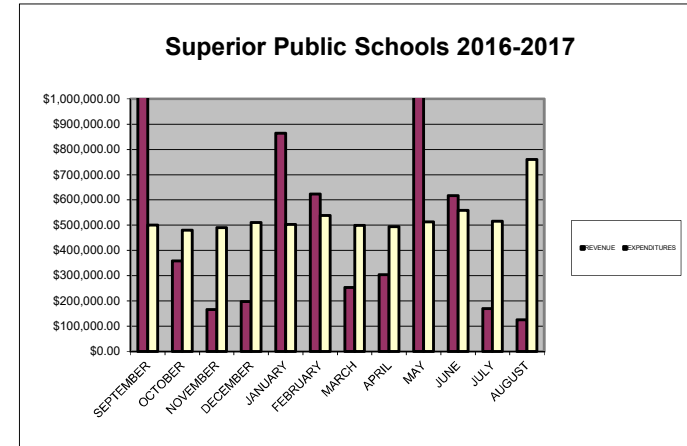
**SUPERIOR PUBLIC SCHOOL DISTRICT 65-0011  
GENERAL FUND  
2016-2017 FISCAL YEAR**

	BEG. BAL.	REVENUE	EXPENDITURES	END BALANCE
SEPTEMBER	\$2,019,504.69	\$973,034.06	\$493,897.31	\$2,498,641.44
OCTOBER	\$2,498,641.44	\$545,370.27	\$462,076.62	\$2,581,935.09
NOVEMBER	\$2,581,935.09	\$106,093.08	\$451,135.14	\$2,236,893.03
DECEMBER	\$2,236,893.03	\$254,768.19	\$533,122.23	\$1,958,538.99
JANUARY	\$1,958,538.99	\$815,695.02	\$519,813.32	\$2,254,420.69
FEBRUARY	\$2,254,420.69	\$527,881.75	\$473,755.37	\$2,308,547.07
MARCH	\$2,308,547.07	\$298,590.08	\$507,114.96	\$2,100,022.19
APRIL	\$2,100,022.19	\$343,055.87	\$467,709.83	\$1,975,368.23
MAY	\$1,975,368.23	\$1,165,257.84	\$471,630.76	\$2,668,995.31
JUNE	\$2,668,995.31	\$966,642.25	\$535,840.23	\$3,099,797.33
JULY	\$3,099,797.33	\$61,069.79	\$523,753.69	\$2,637,113.43
AUGUST	\$2,637,113.43	\$177,105.89	\$633,189.02	\$2,181,030.30



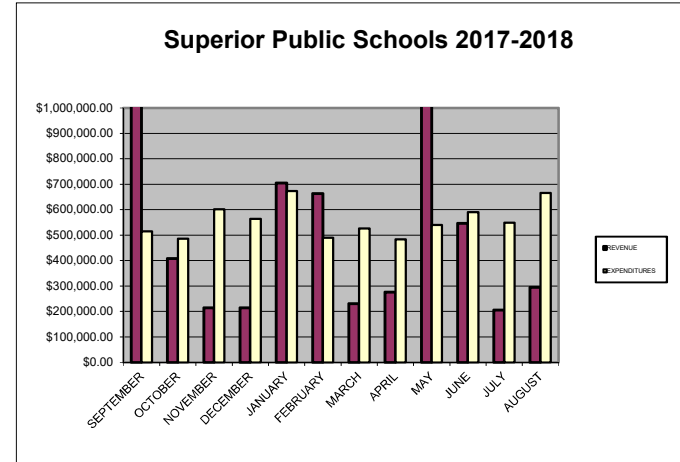
**SUPERIOR PUBLIC SCHOOL DISTRICT 65-0011  
GENERAL FUND  
2017-2018 FISCAL YEAR**

	BEG. BAL.	REVENUE	EXPENDITURES	END BALANCE
SEPTEMBER	\$2,181,030.30	\$1,119,270.98	\$500,244.63	\$2,800,056.65
OCTOBER	\$2,800,056.65	\$358,893.97	\$480,605.17	\$2,678,345.45
NOVEMBER	\$2,678,345.45	\$166,344.93	\$490,951.08	\$2,353,739.30
DECEMBER	\$2,353,739.30	\$197,119.16	\$510,728.63	\$2,040,129.83
JANUARY	\$2,040,129.83	\$864,513.40	\$503,624.37	\$2,401,018.86
FEBRUARY	\$2,401,018.86	\$623,163.35	\$538,072.19	\$2,486,110.02
MARCH	\$2,486,110.02	\$253,219.56	\$499,068.01	\$2,240,261.57
APRIL	\$2,240,261.57	\$303,981.81	\$494,240.72	\$2,050,002.66
MAY	\$2,050,002.66	\$1,596,500.95	\$512,663.51	\$3,133,840.10
JUNE	\$3,133,840.10	\$616,663.58	\$558,894.01	\$3,191,609.67
JULY	\$3,191,609.67	\$170,396.55	\$516,223.32	\$2,845,782.90
AUGUST	\$2,845,782.90	\$125,580.82	\$759,715.85	\$2,211,647.87



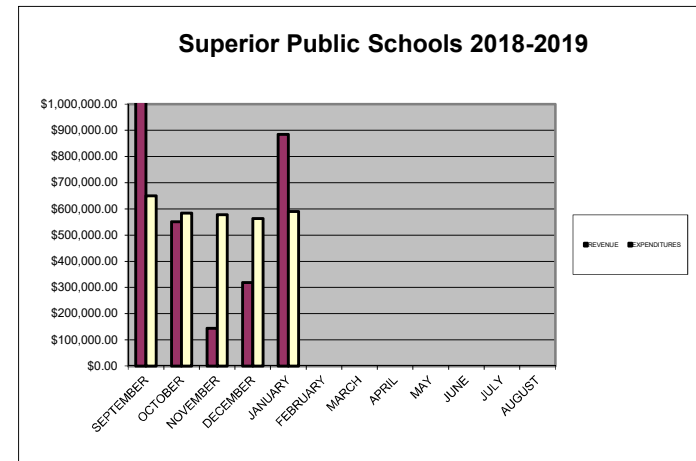
**SUPERIOR PUBLIC SCHOOL DISTRICT 65-0011  
GENERAL FUND  
2018-2019 FISCAL YEAR**

	BEG. BAL.	REVENUE	EXPENDITURES	END BALANCE
SEPTEMBER	\$2,211,647.87	\$1,179,294.60	\$514,619.07	\$2,876,323.40
OCTOBER	\$2,876,323.40	\$408,247.35	\$486,399.08	\$2,798,171.67
NOVEMBER	\$2,798,171.67	\$214,450.66	\$601,826.77	\$2,410,795.56
DECEMBER	\$2,410,795.56	\$214,513.74	\$563,437.36	\$2,061,871.94
JANUARY	\$2,061,871.94	\$704,774.93	\$673,228.58	\$2,093,418.29
FEBRUARY	\$2,093,418.29	\$663,288.73	\$490,225.81	\$2,266,481.21
MARCH	\$2,266,481.21	\$230,221.70	\$526,622.90	\$1,970,080.01
APRIL	\$1,970,080.01	\$275,606.87	\$483,913.91	\$1,761,772.97
MAY	\$1,761,772.97	\$1,618,621.40	\$539,819.49	\$2,840,574.88
JUNE	\$2,840,574.88	\$546,574.89	\$590,013.02	\$2,797,136.75
JULY	\$2,797,136.75	\$204,807.75	\$548,279.53	\$2,453,664.97
AUGUST	\$2,453,664.97	\$294,025.51	\$666,084.59	\$2,081,605.89



**SUPERIOR PUBLIC SCHOOL DISTRICT 65-0011  
GENERAL FUND  
2019-2020 FISCAL YEAR**

	BEG. BAL.	REVENUE	EXPENDITURES	END BALANCE
SEPTEMBER	\$2,081,605.89	\$1,140,743.32	\$649,859.92	\$2,572,489.29
OCTOBER	\$2,572,489.29	\$551,559.00	\$584,510.28	\$2,539,538.01
NOVEMBER	\$2,539,538.01	\$143,851.40	\$577,781.45	\$2,105,607.96
DECEMBER	\$2,105,607.96	\$318,249.77	\$563,042.07	\$1,860,815.66
JANUARY	\$1,860,815.66	\$885,052.02	\$589,545.70	\$2,156,321.98
FEBRUARY				
MARCH				
APRIL				
MAY				
JUNE				
JULY				
AUGUST				



# Current Cash Balance

Sorted by Site ID, Reporting ID, Activity ID.

From 01/01/2020 to 01/31/2020.

Site ID	Site Name	Rep ID	Reporting ID Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Activity ID	Activity Name							
SPS	Superior Public Schools							
100	Athletics			11,200.65	5,532.90	3,465.72	0.00	13,267.83
110	Boys' Basketball			2,163.92	0.00	1,864.69	0.00	299.23
115	Cross Country			560.82	0.00	374.89	0.00	185.93
120	Girls' Basketball			92.43	1,611.65	352.10	0.00	1,351.98
125	Boys' Golf			37.06	1,750.00	191.10	0.00	1,595.96
130	Football			552.92	0.00	0.00	0.00	552.92
135	JH Football			8.50	0.00	0.00	0.00	8.50
140	JH Volleyball			943.45	0.00	0.00	0.00	943.45
145	JH Girls Basketball			50.21	0.00	0.00	0.00	50.21
150	Girls' Golf			0.00	0.00	0.00	0.00	0.00
170	Volleyball			3,279.93	994.23	91.80	0.00	4,182.36
180	Wrestling			1,425.61	0.00	363.95	0.00	1,061.66
190	Track			226.36	0.00	0.00	0.00	226.36
300	Archery			1,043.31	0.00	0.00	0.00	1,043.31
305	Art Club			465.52	50.00	392.00	0.00	123.52
320	Community Service Club			1,527.44	339.00	207.60	0.00	1,658.84
325	Drama			1,103.15	0.00	0.00	0.00	1,103.15
335	FBLA			2,376.96	160.00	371.25	0.00	2,165.71
345	FFA			10,740.76	650.00	675.28	0.00	10,715.48
350	Foreign Language			1,860.47	0.00	28.38	0.00	1,832.09
355	S Club			462.13	281.63	0.00	0.00	743.76
360	Speech			1,402.03	534.00	445.00	0.00	1,491.03
365	Student Council			9,051.27	2,864.00	1,201.36	0.00	10,713.91
370	Drill Team			4,318.59	1,922.57	1,027.84	0.00	5,213.32
500	Elementary K-6			12,993.55	41.00	1,127.33	0.00	11,907.22
505	Jr. High 7-8			759.65	0.00	0.00	0.00	759.65
510	Secondary			1,728.05	68.52	50.00	0.00	1,746.57
511	Secondary PBIS			722.36	0.00	21.00	0.00	701.36
519	Class of 2019			0.00	0.00	0.00	0.00	0.00
520	Class of 2020			4,143.39	0.00	0.00	0.00	4,143.39
521	Class of 2021			5,918.74	629.80	226.58	0.00	6,321.96
522	Class of 2022			3,253.40	0.00	91.80	0.00	3,161.60
523	Class of 2023			1,027.69	121.00	0.00	0.00	1,148.69
610	Ag Ed			56.94	0.00	0.00	0.00	56.94
615	Ag Trip			5,093.01	0.00	0.00	0.00	5,093.01
620	Art Fund			2,837.82	0.00	0.00	0.00	2,837.82
630	Music			31,010.66	5,204.61	837.19	0.00	35,378.08
640	Flashlight			9,621.24	0.00	140.00	0.00	9,481.24
650	Greenhouse			236.49	0.00	0.00	0.00	236.49
660	Industrial Arts			5,175.28	200.00	54.28	0.00	5,321.00
670	Student Purchases			102.00	0.00	0.00	0.00	102.00
690	Yearbook			7,452.11	70.00	3,342.50	0.00	4,179.61
800	Backpack Program			9,070.97	50.00	0.00	0.00	9,120.97

# Current Cash Balance

Sorted by Site ID, Reporting ID, Activity ID.  
From 01/01/2020 to 01/31/2020.

Site ID	Site Name					
Rep ID	Reporting ID Name					
Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
805	EPOCH	519.10	0.00	0.00	0.00	519.10
810	Flower Fund	576.29	0.00	0.00	0.00	576.29
830	Library Fund	2,188.50	0.00	1,948.71	0.00	239.79
850	Weight Room	300.55	0.00	0.00	0.00	300.55
860	Teachers' Workroom	1,060.78	136.75	65.30	0.00	1,132.23
870	Therapy Dog	516.45	0.00	0.00	0.00	516.45
880	Wildcat Food	7,111.88	4,232.23	5,201.92	0.00	6,142.19
890	Wellness Grant	1,344.64	0.00	109.36	0.00	1,235.28
990	Interest	2,770.96	248.24	0.00	0.00	3,019.20
<b>Totals:</b>		<u>172,485.99</u>	<u>27,692.13</u>	<u>24,268.93</u>	<u>0.00</u>	<u>175,909.19</u>
<b>SPS Totals:</b>		<u>172,485.99</u>	<u>27,692.13</u>	<u>24,268.93</u>	<u>0.00</u>	<u>175,909.19</u>
<b>Report Totals:</b>		<u><u>172,485.99</u></u>	<u><u>27,692.13</u></u>	<u><u>24,268.93</u></u>	<u><u>0.00</u></u>	<u><u>175,909.19</u></u>

# Check Detail

Sorted by Activity ID, Site ID.  
From 01/01/2020 to 01/31/2020.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
100	Athletics					
SPS	Superior Public Schools					
032700 Void	10/10/2019 01/24/2020	Laci Kirchhoff	No	091919	JHVB line judge	-7.50
032702 Void	10/10/2019 01/24/2020	Atlee Kobza	No	100719	VB line judge	-15.00
032909 Cleared	01/06/2020 01/31/2020	SYNCB/AMAZON	No	6021822	Kim Williams tape, wrestling cleanup supplies	290.54
032911 Cleared	01/06/2020 01/31/2020	U.S. Bank	No	11242019	Kim Williams Syverson-State FB expenses	332.18
032915 Cleared	01/10/2020 01/31/2020	Ben Bargaen	Yes	011120	Kim Williams JVBB official	85.00
032916 Cleared	01/10/2020 01/31/2020	Chuck Wergin	No	011120	Kim Williams G&BBB official	130.00
032918 Cleared	01/10/2020 01/31/2020	Fillmore Central High School	No	010420	Kim Williams WR invite entry fee	165.00
032922 Cleared	01/10/2020 01/31/2020	Jim Peterson	Yes	010220	Kim Williams JVBB official	50.00
032922 Cleared	01/10/2020 01/31/2020	Jim Peterson	Yes	011120	Kim Williams JVBB official	85.00
032924 Cleared	01/10/2020 01/31/2020	Logan View Public Schools	No	122119	Kim Williams WR invite entry fee	140.00
032926 Cleared	01/10/2020 01/31/2020	Noah Mastel	No	011120	Kim Williams G&BBB official	130.00
032930 Cleared	01/10/2020 01/31/2020	Tom Pallas	No	011120	Kim Williams G&BBB official	130.00
032931 Cleared	01/13/2020 01/31/2020	Jim Peterson	Yes	011320	Kim Williams JVBBB official	50.00
032934 Printed	01/20/2020 01/20/2020	Harvard Public Schools	No	12072019	Kim Williams WR invite entry fee	100.00
032941 Cleared	01/20/2020 01/31/2020	Wildcat Food	No	011320	Kim Williams concessions charges JVBBB 1/13/20	4.00
032941 Cleared	01/20/2020 01/31/2020	Wildcat Food	No	122019	Kim Williams concessions charges G&BBB 12/20/19	12.00
032941 Cleared	01/20/2020 01/31/2020	Wildcat Food	No	011120	Kim Williams concessions charges G&BBB 1/11/20	32.00

# Check Detail

Sorted by Activity ID, Site ID.  
From 01/01/2020 to 01/31/2020.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
100	Athletics					
SPS	Superior Public Schools					
032942 Cleared	01/24/2020 01/31/2020	August Fishell	No	012420	Kim Williams G&BBB official 1/24/20	130.00
032943 Cleared	01/24/2020 01/31/2020	Ben Bargaen	Yes	01242020	Kim Williams JVBB official 1/24/20	50.00
032943 Cleared	01/24/2020 01/31/2020	Ben Bargaen	Yes	01252020	Kim Williams JHBBB official 1/25/20	100.00
032945 Cleared	01/24/2020 01/31/2020	Franklin Public Schools	No	011120	Kim Williams WR invite entry fee	100.00
032948 Cleared	01/24/2020 01/31/2020	Jim Peterson	Yes	012420	Kim Williams JVBB official 01/24/20	50.00
032948 Cleared	01/24/2020 01/31/2020	Jim Peterson	Yes	012520	Kim Williams JHBBB official 1/25/20	100.00
032949 Cleared	01/24/2020 01/31/2020	Josh Peterson	No	012420	Kim Williams JVBB official 1/24/20	50.00
032952 Cleared	01/24/2020 01/31/2020	Mark Hintz	No	012420	Kim Williams G&BBB official 1/24/20	130.00
032953 Cleared	01/24/2020 01/31/2020	Mike Sterns	No	012420	Kim Williams G&BBB official 1/24/20	130.00
032956 Printed	01/24/2020 01/24/2020	Atlee Kobza	No	10102019	Kim Williams Check 032702 replacement-VB worker	15.00
032957 Printed	01/24/2020 01/24/2020	Laci Kirchhoff	No	10102019	Kim Williams Check 032700 replacement-VB worker	7.50
032960 Cleared	01/27/2020 01/31/2020	Josh Lanik	No	01272020	Kim Williams JVBB official 01/27/20	150.00
032961 Cleared	01/27/2020 01/31/2020	Ryan Butler	No	01272020	Kim Williams JVBB official 01/27/20	50.00
032963 Printed	01/28/2020 01/28/2020	Ben Bargaen	Yes	01272020	Kim Williams Reserve BB official 1/27/20	100.00
032964 Cleared	01/28/2020 01/31/2020	Carl Einsphar	No	01282020	Kim Williams G&BBB official 1/28/20	130.00
032965 Printed	01/28/2020 01/28/2020	Doug Tetley	No	01282020	Kim Williams G&BBB official 1/28/20	130.00
032966 Cleared	01/28/2020 01/31/2020	Jim Peterson	Yes	01282020	Kim Williams JVBB official 1/28/20	50.00

# Check Detail

Sorted by Activity ID, Site ID.  
From 01/01/2020 to 01/31/2020.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
<b>100 Athletics</b>						
SPS Superior Public Schools						
032967 Printed	01/28/2020 01/28/2020	Josh Peterson	No	01272020	Kim Williams Reserve BB official 1/27/20	100.00
032968 Printed	01/28/2020 01/28/2020	T.J. Vacura	No	01282020	Kim Williams G&BBB official 1/28/20	130.00
032972 Printed	01/30/2020 01/30/2020	Josh Peterson	No	01282020	Kim Williams JVBB official 1/28/20	50.00
Total for SPS - Superior Public Schools:						3,465.72
Total for 100 - Athletics:						3,465.72

<b>110 Boys' Basketball</b>						
SPS Superior Public Schools						
032925 Cleared	01/10/2020 01/31/2020	Lou's Sporting Goods	No	ATE744003- AX02	Kim Williams team gear	43.92
032925 Cleared	01/10/2020 01/31/2020	Lou's Sporting Goods	No	ATE743895- AX08	Kim Williams team gear	26.00
032950 Cleared	01/24/2020 01/31/2020	Lou's Sporting Goods	No	ATJ741531- TE22	Kim Williams team gear	1,748.77
032950 Cleared	01/24/2020 01/31/2020	Lou's Sporting Goods	No	ATJ741531- AX27	Kim Williams team gear	46.00
Total for SPS - Superior Public Schools:						1,864.69
Total for 110 - Boys' Basketball:						1,864.69

<b>115 Cross Country</b>						
SPS Superior Public Schools						
032954 Printed	01/24/2020 01/24/2020	Ron Hershberger	No	2019	Kim Williams XC meal supplies	374.89

<b>120 Girls' Basketball</b>						
SPS Superior Public Schools						
032908 Cleared	01/06/2020 01/31/2020	Small Town Famous	No	1009	Kim Williams t-shirts	352.10

# Check Detail

Sorted by Activity ID, Site ID.  
From 01/01/2020 to 01/31/2020.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
<hr/> <b>125</b> <b>Boys' Golf</b> <hr/>						
SPS      Superior Public Schools						
032958 Printed	01/24/2020 01/24/2020	Business is Cookin	No	637528	Kim Williams sides for fundraising dinner	191.10
<hr/> <b>170</b> <b>Volleyball</b> <hr/>						
SPS      Superior Public Schools						
032970 Printed	01/30/2020 01/30/2020	Alaina Brown	No	818015	Kim Williams meat for concessions	91.80
<hr/> <b>180</b> <b>Wrestling</b> <hr/>						
SPS      Superior Public Schools						
032911 Cleared	01/06/2020 01/31/2020	U.S. Bank	No	122119	Kim Williams Lodging-Logan View tournament	363.95
<hr/> <b>305</b> <b>Art Club</b> <hr/>						
SPS      Superior Public Schools						
032929 Cleared	01/10/2020 01/31/2020	Superior Publishing Co., Inc	No	122919	Kim Williams t-shirts	392.00
<hr/> <b>320</b> <b>Community Service Club</b> <hr/>						
SPS      Superior Public Schools						
032927 Cleared	01/10/2020 01/31/2020	Linpepco-Hastings	No	Dec 2019 69494	Kim Williams machine drinks	207.60
<hr/> <b>335</b> <b>FBLA</b> <hr/>						
SPS      Superior Public Schools						
032951 Cleared	01/24/2020 01/31/2020	Krispy Kreme	No	01242020	Kim Williams doughnuts for fundraiser	361.25
032959 Printed	01/27/2020 01/27/2020	FBLA-PBL	No	966-01212020	Kim Williams member dues	10.00
Total for SPS - Superior Public Schools:						371.25
Total for 335 - FBLA:						371.25

# Check Detail

Sorted by Activity ID, Site ID.  
From 01/01/2020 to 01/31/2020.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
<b>345 FFA</b>						
SPS Superior Public Schools						
032913 Cleared	01/06/2020 01/31/2020	Megan Miller	No	2018-19-2	Kim Williams Equall Scholarship	250.00
032920 Cleared	01/10/2020 01/31/2020	Ideal Market	No	Dec 19 #1232	Kim Williams extra fruit	103.28
032932 Cleared	01/13/2020 01/31/2020	Nebraska FFA Association	No	4580-15	Kim Williams 2019 State Fair Chapter Fee	25.00
032975 Printed	01/30/2020 01/30/2020	The Leadership Center	No	01222020	Kim Williams LDE Registrations	297.00
Total for SPS - Superior Public Schools:						675.28
Total for 345 - FFA:						675.28
<b>350 Foreign Language</b>						
SPS Superior Public Schools						
032909 Cleared	01/06/2020 01/31/2020	SYNCB/AMAZON	No	1202602	Kim Williams Blevins bulletin board supplies	28.38
<b>360 Speech</b>						
SPS Superior Public Schools						
032917 Cleared	01/10/2020 01/31/2020	Fairbury Public Schools	No	011120	Kim Williams Speech Meet entry fees	144.00
032919 Cleared	01/10/2020 01/31/2020	Gary Lee Bartholomew	No	011120	Kim Williams Speech meet judge fee	30.00
032921 Cleared	01/10/2020 01/31/2020	Jasmyn Gravitt	No	011120	Kim Williams Speech meet judge, NSAA registration	55.00
032946 Cleared	01/24/2020 01/31/2020	Gary Lee Bartholomew	No	01252020	Kim Williams Thayer Central meet judge 1/25/20	30.00
032947 Printed	01/24/2020 01/24/2020	Jasmyn Gravitt	No	01252020	Kim Williams Thayer Central meet judge 1/25/20	30.00
032955 Printed	01/24/2020 01/24/2020	Thayer Central Community Schools	No	01252020	Kim Williams Speech meet entry fee 1/25/20	126.00
032973 Printed	01/30/2020 01/30/2020	Shane Haley	No	02012020	Kim Williams Fairbury meet judging fee	30.00
Total for SPS - Superior Public Schools:						445.00
Total for 360 - Speech:						445.00

# Check Detail

Sorted by Activity ID, Site ID.  
From 01/01/2020 to 01/31/2020.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
<hr/> <b>365</b> <b>Student Council</b> <hr/>						
SPS      Superior Public Schools						
032907 Cleared	01/06/2020 01/31/2020	Linpepco-Hastings	No	Dec 2019 60601	Kim Williams machine drinks	176.90
032909 Cleared	01/06/2020 01/31/2020	SYNCB/AMAZON	No	0086649	Kim Williams Giving Tree gifts	68.97
032920 Cleared	01/10/2020 01/31/2020	Ideal Market	No	Dec 19 #1226	Kim Williams donuts for meeting	33.60
032920 Cleared	01/10/2020 01/31/2020	Ideal Market	No	Dec 19 #1474	Kim Williams mixer & staff birthday project supplies	71.89
032937 Cleared	01/20/2020 01/31/2020	Melissa Schuster	No	01112020	Kim Williams LAUNCH registrations x2	850.00
Total for SPS - Superior Public Schools:						1,201.36
Total for 365 - Student Council:						1,201.36
<hr/> <b>370</b> <b>Drill Team</b> <hr/>						
SPS      Superior Public Schools						
032938 Cleared	01/20/2020 01/31/2020	Pinecrest Tree Farm	No	111713	Kim Williams wreaths	940.00
032974 Printed	01/30/2020 01/30/2020	Stephanie Corman	No	9916	Kim Williams concession supplies	87.84
Total for SPS - Superior Public Schools:						1,027.84
Total for 370 - Drill Team:						1,027.84
<hr/> <b>500</b> <b>Elementary K-6</b> <hr/>						
SPS      Superior Public Schools						
032909 Cleared	01/06/2020 01/31/2020	SYNCB/AMAZON	No	8945813	Kim Williams Pride group supplies	42.49
032911 Cleared	01/06/2020 01/31/2020	U.S. Bank	No	2021819	Kim Williams pizza & cookies-Elem PBIS	74.92
032920 Cleared	01/10/2020 01/31/2020	Ideal Market	No	Dec 19 #1227	Kim Williams PBIS concessions supplies	15.42
032929 Cleared	01/10/2020 01/31/2020	Superior Publishing Co., Inc	No	122719	Kim Williams t-shirts	994.50
Total for SPS - Superior Public Schools:						1,127.33
Total for 500 - Elementary K-6:						1,127.33

# Check Detail

Sorted by Activity ID, Site ID.  
From 01/01/2020 to 01/31/2020.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
<b>510 Secondary</b>						
SPS	Superior Public Schools					
032969 Printed	01/28/2020 01/28/2020	Lawrence Nelson Public Schools	No	01292020	Kim Williams Quiz Bowl entry fee	50.00
<b>511 Secondary PBiS</b>						
SPS	Superior Public Schools					
032911 Cleared	01/06/2020 01/31/2020	U.S. Bank	No	2014773	Kim Williams candy for PBiS activity	21.00
<b>521 Class of 2021</b>						
SPS	Superior Public Schools					
032914 Cleared	01/10/2020 01/31/2020	Alaina Brown	No	221794	Kim Williams concessions meat	91.80
032920 Cleared	01/10/2020 01/31/2020	Ideal Market	No	Dec 19 #1493	Kim Williams concessions supplies	84.78
032944 Cleared	01/24/2020 01/31/2020	Bev Czirr	No	01232020	Kim Williams prom supplies	50.00
Total for SPS - Superior Public Schools:						226.58
Total for 521 - Class of 2021:						226.58
<b>522 Class of 2022</b>						
SPS	Superior Public Schools					
032914 Cleared	01/10/2020 01/31/2020	Alaina Brown	No	221793	Kim Williams concessions meat	91.80

# Check Detail

Sorted by Activity ID, Site ID.  
From 01/01/2020 to 01/31/2020.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
<hr/> <b>630 Music</b> <hr/>						
SPS Superior Public Schools						
032903 Printed	01/06/2020 01/06/2020	Heartland Community School	No	01312020	Kim Williams Honor Choir registration	384.00
032904 Printed	01/06/2020 01/06/2020	Kearney High School	No	01202020	Kim Williams Honor Band registration	100.00
032936 Cleared	01/20/2020 01/31/2020	J.W. Pepper & Son Inc	No	227022193	Kim Williams Honor Choir music	59.19
032940 Printed	01/20/2020 01/20/2020	Yandas Music & Pro Audio	No	435463	Kim Williams instrument repair parts	12.00
032962 Printed	01/27/2020 01/27/2020	York Public Schools	No	Feb 2020	Kim Williams Honor Band registration	200.00
032971 Printed	01/30/2020 01/30/2020	Crofton Community Schools	No	03282020	Kim Williams Class C All State registration	82.00
Total for SPS - Superior Public Schools:						837.19
Total for 630 - Music:						837.19
<hr/> <b>640 Flashlight</b> <hr/>						
SPS Superior Public Schools						
032929 Cleared	01/10/2020 01/31/2020	Superior Publishing Co., Inc	No	12272019	Kim Williams Printing of Flashlight	140.00
<hr/> <b>660 Industrial Arts</b> <hr/>						
SPS Superior Public Schools						
032905 Cleared	01/06/2020 01/31/2020	Kenny's Lumber & Farm Supply Inc	No	211806	Kim Williams poly/wood filler	54.28
<hr/> <b>690 Yearbook</b> <hr/>						
SPS Superior Public Schools						
032912 Cleared	01/06/2020 01/31/2020	Walsworth	No	01-10559-0-1	Kim Williams 2019-20 deposit #1	3,342.50

# Check Detail

Sorted by Activity ID, Site ID.  
From 01/01/2020 to 01/31/2020.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
<b>830 Library Fund</b>						
SPS	Superior Public Schools					
032911 Cleared	01/06/2020 01/31/2020	U.S. Bank	No	5850381	Kim Williams Book Fair raffle items	104.50
032923 Cleared	01/10/2020 01/31/2020	Kristin Sunday	No	2019	Kim Williams lost book refund	16.59
032928 Cleared	01/10/2020 01/31/2020	Scholastic Book Fairs - 8	No	4280439	Kim Williams Book Fair	1,827.62
Total for SPS - Superior Public Schools:						1,948.71
Total for 830 - Library Fund:						1,948.71
<b>860 Teachers' Workroom</b>						
SPS	Superior Public Schools					
032907 Cleared	01/06/2020 01/31/2020	Linpepco-Hastings	No	Dec 2109 61105	Kim Williams machine drinks	65.30
<b>880 Wildcat Food</b>						
SPS	Superior Public Schools					
032906 Cleared	01/06/2020 01/31/2020	Ozark Delight Candy Co., Inc	No	0173752-IN-2	Kim Williams shipping	29.95
032907 Cleared	01/06/2020 01/31/2020	Linpepco-Hastings	No	Dec 2109 60832	Kim Williams concession drinks	2,604.90
032910 Cleared	01/06/2020 01/31/2020	Sysco Lincoln	No	261855462	Kim Williams concessions supplies	188.87
032910 Cleared	01/06/2020 01/31/2020	Sysco Lincoln	No	261870909	Kim Williams concessions supplies	406.30
032920 Cleared	01/10/2020 01/31/2020	Ideal Market	No	Dec 2019 #265	Kim Williams concessions supplies	633.43
032933 Cleared	01/20/2020 01/31/2020	Chris Flaata	No	011120	Kim Williams concessions profit G&BBB 1/11/20	621.83
032935 Cleared	01/20/2020 01/31/2020	Julie Theis	No	011120	Kim Williams concessions profit G&BBB 1/11/20	621.83
032939 Printed	01/20/2020 01/20/2020	Webber Wide Awake 4-H Club	No	011320	Kim Williams concessions profit JVBBB 1/13/20	94.81
Total for SPS - Superior Public Schools:						5,201.92
Total for 880 - Wildcat Food:						5,201.92

# Check Detail

Sorted by Activity ID, Site ID.  
From 01/01/2020 to 01/31/2020.

Activity ID	Activity Name	Site ID	Site Name	Check #	Issue Date	Vendor Name	Approved by	Status	Status Date	PO Number	1099?	Invoice Number	Description	Amount
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890	Wellness Grant
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SPS	Superior Public Schools
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032976	01/30/2020	Tricia Kuhlmann		Kim Williams										
Printed	01/30/2020		No	healthy snacks										109.36

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Grand Total : 24,268.93

# Superior Public Schools

## January 2020 Revenue Budget Report

Account Code	Description	Jan 2020 Receipts	2019-20 Budget	Actual (YTD)	Available (YTD)	% of Budget Received
01-1-01100-000-000	Local Property Taxes	(\$756,741.22)	(\$4,548,000.00)	(\$2,373,327.48)	(\$2,174,672.52)	52.18
01-1-01115-000-000	Carline Tax	\$0.00	(\$4,500.00)	(\$591.76)	(\$3,908.24)	13.15
01-1-01120-000-000	Pub Power 5% Gross	\$0.00	(\$6,000.00)	\$0.00	(\$6,000.00)	0.00
01-1-01125-000-000	Motor Vehicle Taxes	(\$19,748.89)	(\$210,000.00)	(\$82,489.95)	(\$127,510.05)	39.28
01-1-01140-000-000	Pen/Int on Delinquent Taxes	(\$4,129.28)	\$0.00	(\$9,881.19)	\$9,881.19	0.00
01-1-01311-000-000	Tuition - Indiv Reg Ed	\$0.00	(\$2,000.00)	(\$2,000.00)	\$0.00	100.00
01-1-01331-000-000	Tuition Otr Dist Reg Ed	\$0.00	(\$32,000.00)	(\$50,000.00)	\$18,000.00	156.25
01-1-01423-000-000	Trans-Oth Dist SPED	\$0.00	(\$2,500.00)	\$0.00	(\$2,500.00)	0.00
01-1-01510-000-000	Interest	(\$1,556.45)	(\$18,000.00)	(\$8,839.38)	(\$9,160.62)	49.10
01-1-01911-000-000	Local License Fees	\$0.00	(\$1,000.00)	(\$900.00)	(\$100.00)	90.00
01-1-01920-000-000	Contributions and Donations From Private Sources	\$0.00	\$0.00	(\$5,000.00)	\$5,000.00	0.00
01-1-01921-000-000	City Police Court Fines	(\$150.00)	(\$1,000.00)	(\$575.00)	(\$425.00)	57.50
01-1-01990-000-000	Other Local Receipts	\$0.00	(\$2,500.00)	(\$1,081.56)	(\$1,418.44)	43.26
01-1-02110-000-000	Co Fines & License Fees	(\$231.62)	(\$18,000.00)	(\$6,763.90)	(\$11,236.10)	37.57
01-1-02210-000-000	ESU Receipts	(\$220.00)	(\$1,566.00)	(\$1,730.00)	\$164.00	110.47
01-1-03110-000-000	State Aid	(\$35,363.00)	(\$353,634.00)	(\$176,815.00)	(\$176,819.00)	49.99
01-1-03120-000-000	Sped - School Age	(\$65,951.00)	(\$375,000.00)	(\$131,902.00)	(\$243,098.00)	35.17
01-1-03125-000-000	Sped Transport - SA	\$0.00	(\$22,000.00)	\$0.00	(\$22,000.00)	0.00
01-1-03180-000-000	Pro-Rate Motor Vehicle	(\$960.56)	(\$9,500.00)	(\$2,385.72)	(\$7,114.28)	25.11
01-1-03400-000-000	State Apportionment	\$0.00	(\$38,000.00)	\$0.00	(\$38,000.00)	0.00
01-1-03512-000-000	Distance Ed Incentive	\$0.00	(\$1,000.00)	\$0.00	(\$1,000.00)	0.00
01-1-03535-000-000	High Ability Learners	\$0.00	(\$4,000.00)	(\$4,943.00)	\$943.00	123.57
01-1-03990-000-000	Other State Receipts	\$0.00	(\$500.00)	\$0.00	(\$500.00)	0.00
01-1-04310-000-000	REAP	\$0.00	(\$25,000.00)	(\$30,013.20)	\$5,013.20	120.05
01-1-04505-000-000	Title I	\$0.00	(\$60,000.00)	\$0.00	(\$60,000.00)	0.00
01-1-04509-000-000	Title II A	\$0.00	(\$15,000.00)	\$0.00	(\$15,000.00)	0.00
01-1-04516-000-000	IDEA Presc (619) Base, E/P	\$0.00	(\$4,000.00)	(\$1,412.00)	(\$2,588.00)	35.30
01-1-04519-000-000	IDEA E/Poverty	\$0.00	(\$103,000.00)	\$0.00	(\$103,000.00)	0.00
01-1-04525-000-000	Fed Voc (Carl Perkins)	\$0.00	(\$18,800.00)	\$0.00	(\$18,800.00)	0.00
01-1-04530-000-000	PBiS (SPDG) grant	\$0.00	\$0.00	(\$5,640.61)	\$5,640.61	0.00
01-1-04708-000-000	Medicaid	\$0.00	(\$3,000.00)	\$0.00	(\$3,000.00)	0.00
01-1-04709-000-000	NEBMAC Receipts	\$0.00	(\$7,500.00)	(\$6,793.00)	(\$707.00)	90.57
01-1-05200-000-000	Transfer	\$0.00	\$0.00	(\$135,808.76)	\$135,808.76	0.00
01-1-05300-000-000	Sale Of Property	\$0.00	\$0.00	(\$562.00)	\$562.00	0.00
<b>Subtotal 01 - General Fund</b>		<b>(\$885,052.02)</b>	<b>(\$5,887,000.00)</b>	<b>(\$3,039,455.51)</b>	<b>(\$2,847,544.49)</b>	<b>51.63</b>
02-1-01510-000-000	Interest	(\$203.66)	(\$500.00)	(\$1,135.56)	\$635.56	227.11
02-1-05200-000-000	Gen Fund Transfer	\$0.00	(\$750,000.00)	\$0.00	(\$750,000.00)	0.00

<b>Subtotal 02 - Depreciation Fund</b>		<b>(\$203.66)</b>	<b>(\$750,500.00)</b>	<b>(\$1,135.56)</b>	<b>(\$749,364.44)</b>	<b>0.15</b>
03-1-01510-000-000	Interest On Account	(\$5.13)	\$0.00	(\$26.18)	\$26.18	0.00
03-1-05200-000-000	General Fund Transfers	\$0.00	(\$40,000.00)	\$0.00	(\$40,000.00)	0.00
<b>Subtotal 03 - Employee Benefit Fund</b>		<b>(\$5.13)</b>	<b>(\$40,000.00)</b>	<b>(\$26.18)</b>	<b>(\$39,973.82)</b>	<b>0.07</b>
06-1-01510-000-000	Interest On Account	(\$2.57)	(\$30.00)	(\$15.34)	(\$14.66)	51.13
06-1-01611-000-000	Student Lunch	(\$6,637.30)	(\$90,000.00)	(\$41,417.30)	(\$48,582.70)	46.01
06-1-01612-000-000	Student Breakfast	(\$139.35)	(\$20,000.00)	(\$1,090.15)	(\$18,909.85)	5.45
06-1-01620-000-000	Extra Items (A La Carte)	(\$902.38)	(\$13,770.00)	(\$20,126.17)	\$6,356.17	146.15
06-1-01990-000-000	Other Local (Misc)	(\$221.62)	\$0.00	(\$377.69)	\$377.69	0.00
06-1-04210-000-000	Federal Reimbursement	(\$9,828.42)	(\$152,000.00)	(\$65,908.56)	(\$86,091.44)	43.36
06-1-05200-000-000	General Fund Transfer	\$0.00	(\$20,000.00)	\$0.00	(\$20,000.00)	0.00
<b>Subtotal 06 - School Nutrition Fund</b>		<b>(\$17,731.64)</b>	<b>(\$295,800.00)</b>	<b>(\$128,935.21)</b>	<b>(\$166,864.79)</b>	<b>43.59</b>
07-1-01100-000-000	Property Tax	(\$82,502.15)	(\$495,043.00)	(\$261,987.39)	(\$233,055.61)	52.92
07-1-01115-000-000	Carline Tax	\$0.00	(\$530.00)	(\$65.62)	(\$464.38)	12.38
07-1-01140-000-000	Pen/Int on Delinquent Taxes	(\$458.90)	\$0.00	(\$848.20)	\$848.20	0.00
07-1-01510-000-000	Interest	(\$263.46)	(\$8,750.00)	(\$4,951.42)	(\$3,798.58)	56.58
07-1-03180-000-000	Pro Rate MV	(\$106.06)	\$0.00	(\$264.08)	\$264.08	0.00
07-1-05101-000-000	Bond Refunded	\$0.00	(\$5,500,000.00)	\$0.00	(\$5,500,000.00)	0.00
<b>Subtotal 07 - Bond Fund</b>		<b>(\$83,330.57)</b>	<b>(\$6,004,323.00)</b>	<b>(\$268,116.71)</b>	<b>(\$5,736,206.29)</b>	<b>4.47</b>
08-1-01100-000-000	Property Tax	(\$106,347.75)	(\$655,000.00)	(\$275,751.56)	(\$379,248.44)	42.09
08-1-01115-000-000	Carline Tax	\$0.00	(\$400.00)	(\$61.28)	(\$338.72)	15.32
08-1-01140-000-000	Pen/Int on Delinquent Taxes	(\$425.65)	\$0.00	(\$697.88)	\$697.88	0.00
08-1-01510-000-000	Interest	(\$101.28)	(\$400.00)	(\$428.97)	\$28.97	107.24
08-1-03180-000-000	Pro Rate MV	(\$108.45)	(\$1,000.00)	(\$256.04)	(\$743.96)	25.60
<b>Subtotal 08 - Special Building Fund</b>		<b>(\$106,983.13)</b>	<b>(\$656,800.00)</b>	<b>(\$277,195.73)</b>	<b>(\$379,604.27)</b>	<b>42.20</b>
09-1-01100-000-000	Property Tax	(\$392.02)	\$0.00	(\$9,921.16)	\$9,921.16	0.00
09-1-01115-000-000	Carline Tax	\$0.00	\$0.00	(\$3.58)	\$3.58	0.00
09-1-01140-000-000	Pen/Int on Delinquent Taxes	(\$25.25)	\$0.00	(\$56.12)	\$56.12	0.00
09-1-01510-000-000	Interest	(\$1.59)	\$0.00	(\$14.14)	\$14.14	0.00
09-1-03180-000-000	Pro Rate MV	(\$4.47)	\$0.00	(\$13.09)	\$13.09	0.00
<b>Subtotal 09 - QCPUF Fund</b>		<b>(\$423.33)</b>	<b>\$0.00</b>	<b>(\$10,008.09)</b>	<b>\$10,008.09</b>	<b>0.00</b>
10-1-01510-000-000	Interest on Account	(\$109.23)	(\$10,000.00)	(\$2,427.67)	(\$7,572.33)	24.27
<b>Subtotal 10 - Cooperative Fund</b>		<b>(\$109.23)</b>	<b>(\$10,000.00)</b>	<b>(\$2,427.67)</b>	<b>(\$7,572.33)</b>	<b>24.28</b>
<b>Grand Total</b>		<b>(\$1,093,838.71)</b>	<b>(\$13,644,423.00)</b>	<b>(\$3,727,300.66)</b>	<b>(\$9,917,122.34)</b>	<b>27.32</b>

# Superior Public Schools

## 2020 January Expense Budget Report

FUND	FUNCTION	Jan 2020 Expenditures	2019-20 Budget	Actuals (YTD)	Available	% of Budget Spent
01 - General Fund	01100 - Regular Instruction	\$211,228.15	\$2,921,100.00	\$1,081,480.67	\$1,839,619.33	37.02
01 - General Fund	01150 - Limited English Proficiency Programs	\$0.00	\$5,700.00	\$0.00	\$5,700.00	0.00
01 - General Fund	01160 - Poverty Programs	\$20,501.30	\$257,500.00	\$102,506.82	\$154,993.18	39.81
01 - General Fund	01200 - Special Education Instructional Programs - School Age	\$114,726.50	\$995,250.00	\$392,258.05	\$602,991.95	39.41
01 - General Fund	01291 - Special Education Instructional Programs - Ages 3-5	\$9,716.56	\$119,300.00	\$54,416.03	\$64,883.97	45.61
01 - General Fund	01292 - Special Education Instructional Programs - Ages 0-2	\$2,654.31	\$36,950.00	\$20,995.41	\$15,954.59	56.82
01 - General Fund	01300 - Summer School	\$0.00	\$27,500.00	\$0.00	\$27,500.00	0.00
01 - General Fund	01400 - Adult Education	\$0.00	\$3,200.00	\$1,349.07	\$1,850.93	42.16
01 - General Fund	02110 - Attendance and Social Work Services	\$0.00	\$8,000.00	\$0.00	\$8,000.00	0.00
01 - General Fund	02120 - Guidance Services	\$9,921.92	\$136,000.00	\$50,719.52	\$85,280.48	37.29
01 - General Fund	02130 - Health Services	\$3,230.43	\$34,050.00	\$13,666.40	\$20,383.60	40.14
01 - General Fund	02141 - Psychological Services - SPED - School Age	\$7,956.90	\$160,000.00	\$31,589.70	\$128,410.30	19.74
01 - General Fund	02142 - Psychological Services - SPED - Ages 3-5	\$0.00	\$10,000.00	\$23.41	\$9,976.59	0.23
01 - General Fund	02143 - Psychological Services - SPED - Ages 0-2	\$0.00	\$10,000.00	\$0.00	\$10,000.00	0.00
01 - General Fund	02151 - Speech Pathology and Audiology Services - SPED - School Age	\$12,951.39	\$215,500.00	\$67,619.70	\$147,880.30	31.38
01 - General Fund	02152 - Speech Pathology and Audiology Services - SPED - Ages 3-5	\$1,583.47	\$24,000.00	\$1,583.47	\$22,416.53	6.60
01 - General Fund	02153 - Speech Pathology and Audiology Services - SPED - Ages 0-2	\$2,579.77	\$24,000.00	\$10,942.79	\$13,057.21	45.59
01 - General Fund	02161 - Occupational Therapy-Related Services - SPED - School Age	\$0.00	\$30,000.00	\$0.00	\$30,000.00	0.00
01 - General Fund	02162 - Occupational Therapy-Related Services - SPED - Ages 3-5	\$0.00	\$15,000.00	\$0.00	\$15,000.00	0.00
01 - General Fund	02163 - Occupational Therapy-Related Services - SPED - Ages 0-2	\$0.00	\$5,000.00	\$0.00	\$5,000.00	0.00
01 - General Fund	02171 - Physical Therapy-Related Services - SPED - School Age	\$528.00	\$13,000.00	\$3,118.50	\$9,881.50	23.99
01 - General Fund	02172 - Physical Therapy-Related Services - SPED - Ages 3-5	\$115.50	\$6,500.00	\$726.00	\$5,774.00	11.17
01 - General Fund	02173 - Physical Therapy-Related Services - SPED - Ages 0-2	\$264.00	\$3,000.00	\$1,237.50	\$1,762.50	41.25
01 - General Fund	02181 - Visually Impaired or Vision Services - SPED - School Age	\$931.87	\$9,000.00	\$3,022.91	\$5,977.09	33.59
01 - General Fund	02190 - Support Services - Student - Other	\$2,308.88	\$21,950.00	\$10,092.37	\$11,857.63	45.98
01 - General Fund	02212 - Instruction and Curriculum Development	\$5,500.71	\$33,500.00	\$17,146.03	\$16,353.97	51.18
01 - General Fund	02213 - Instructional Staff Training	\$1,605.45	\$25,500.00	\$3,380.87	\$22,119.13	13.26
01 - General Fund	02220 - Library or Media Services	\$6,177.75	\$74,000.00	\$34,691.88	\$39,308.12	46.88
01 - General Fund	02224 - Educational Television Services	\$1,162.75	\$14,000.00	\$5,635.55	\$8,364.45	40.25
01 - General Fund	02230 - Instruction-Related Technology	\$12,094.95	\$70,000.00	\$75,498.31	(\$5,498.31)	107.85
01 - General Fund	02240 - Academic Student Assessment	\$0.00	\$8,000.00	\$0.00	\$8,000.00	0.00
01 - General Fund	02310 - Board of Education	\$2,658.11	\$25,000.00	\$14,837.12	\$10,162.88	59.35
01 - General Fund	02320 - Executive Administration	\$19,648.88	\$240,000.00	\$95,592.61	\$144,407.39	39.83
01 - General Fund	02330 - District Legal Services	\$283.50	\$30,000.00	\$3,254.48	\$26,745.52	10.85
01 - General Fund	02410 - Office of the Principal	\$29,989.05	\$385,000.00	\$153,563.46	\$231,436.54	39.89

01 - General Fund	02510 - Fiscal Services	\$8,879.92	\$189,400.00	\$80,203.56	\$109,196.44	42.35
01 - General Fund	02530 - Printing, Publishing, and Duplicating Services	\$0.00	\$0.00	\$600.00	(\$600.00)	
01 - General Fund	02570 - Personnel Services	\$150.00	\$23,000.00	\$498.50	\$22,501.50	2.17
01 - General Fund	02610 - Operation of Buildings	\$24,187.76	\$301,100.00	\$119,272.25	\$181,827.75	39.61
01 - General Fund	02620 - Maintenance of Buildings	\$22,806.79	\$282,800.00	\$106,715.91	\$176,084.09	37.74
01 - General Fund	02630 - Care and Upkeep of Grounds	\$38.79	\$79,100.00	\$8,069.32	\$71,030.68	10.20
01 - General Fund	02650 - Vehicle Operation and Maintenance (Other Than Student Transportation Vehicles)	\$120.88	\$6,500.00	\$1,681.21	\$4,818.79	25.86
01 - General Fund	02660 - Security	\$3,424.74	\$17,000.00	\$11,258.52	\$5,741.48	66.23
01 - General Fund	02670 - Safety	\$0.00	\$5,000.00	\$1,289.38	\$3,710.62	25.79
01 - General Fund	02710 - Vehicle Operation and Purchasing - Regular Education	\$14,006.28	\$262,250.00	\$130,454.17	\$131,795.83	49.74
01 - General Fund	02712 - Vehicle Operation and Purchasing - School Age SPED	\$6,306.98	\$80,500.00	\$36,958.65	\$43,541.35	45.91
01 - General Fund	02713 - Vehicle Operation and Purchasing - Below Age 5 SPED	\$511.36	\$36,500.00	\$4,095.00	\$32,405.00	11.22
01 - General Fund	02730 - Vehicle Servicing and Maintenance - Regular Education	\$581.42	\$13,450.00	\$4,924.38	\$8,525.62	36.61
01 - General Fund	02732 - Vehicle Servicing and Maintenance - School Age SPED	\$439.72	\$12,500.00	\$3,240.92	\$9,259.08	25.93
01 - General Fund	02733 - Vehicle Servicing and Maintenance - Below Age 5 SPED	\$0.00	\$5,500.00	\$59.94	\$5,440.06	1.09
01 - General Fund	03512 - Distance Education Incentive Payments	\$0.00	\$1,000.00	\$0.00	\$1,000.00	0.00
01 - General Fund	03535 - High Ability Learners	\$206.95	\$24,400.00	\$17,195.77	\$7,204.23	70.47
01 - General Fund	06200 - Federal Services - Title I, Part A ESSA Improving Basic Programs Operated by Local Educational Agencies	\$7,291.54	\$99,325.00	\$36,457.71	\$62,867.29	36.71
01 - General Fund	06310 - Federal Services - Title II, Part A ESSA Supporting Effective Instruction	\$8,136.05	\$55,000.00	\$40,680.25	\$14,319.75	73.96
01 - General Fund	06404 - Federal Services - IDEA Part B (611) Base Allocation - Birth Through Age Four	\$0.00	\$37,200.00	\$15,475.00	\$21,725.00	41.60
01 - General Fund	06406 - Federal Services - IDEA Preschool (619) Base Allocation	\$0.00	\$4,000.00	\$6,333.98	(\$2,333.98)	158.35
01 - General Fund	06408 - Federal Services - IDEA Part B (611); Base & Enrollment Poverty - Ages 0-21	\$7,737.50	\$0.00	\$23,212.50	(\$23,212.50)	
01 - General Fund	06410 - Federal Services - IDEA Enrollment or Poverty (611)	\$0.00	\$57,500.00	\$0.00	\$57,500.00	0.00
01 - General Fund	06455 -	\$0.00	\$0.00	\$0.00	\$0.00	
01 - General Fund	06690 - Federal Services - Other Federal Non-Categorical Expenditures	\$0.00	\$13,000.00	\$528.52	\$12,471.48	4.07
01 - General Fund	06700 - Federal Services - Federal Vocational and Applied Technology Education (Carl Perkins)	\$0.00	\$26,850.00	\$10,424.77	\$16,425.23	38.83
01 - General Fund	06968 - Federal Services - 21st Century Learning	\$4,398.92	\$74,625.00	\$24,147.38	\$50,477.62	32.36
01 - General Fund	06992 - Federal Services - REAP	\$0.00	\$31,000.00	\$30,013.20	\$986.80	96.82
01 - General Fund	08000 - Transfers (Outgoing)	\$0.00	\$55,000.00	\$0.00	\$55,000.00	0.00
<b>Subtotal [FUND] 01 - General Fund</b>		<b>\$589,545.70</b>	<b>\$7,790,000.00</b>	<b>\$2,964,739.42</b>	<b>\$4,825,260.58</b>	
02 - Depreciation Fund	02900 - Other Support Services	\$9,373.21	\$1,008,500.00	\$17,472.91	\$991,027.09	1.73
<b>Subtotal [FUND] 02 - Depreciation Fund</b>		<b>\$9,373.21</b>	<b>\$1,008,500.00</b>	<b>\$17,472.91</b>	<b>\$991,027.09</b>	
03 - Employee Benefit Fund	02290 - Other Support Services - Instructional Staff	\$0.00	\$0.00	\$39,000.00	(\$39,000.00)	
03 - Employee Benefit Fund	02900 - Other Support Services	\$0.00	\$141,450.00	\$0.00	\$141,450.00	0.00

<b>Subtotal [FUND] 03 - Employee Benefit</b>		<b>\$0.00</b>	<b>\$141,450.00</b>	<b>\$39,000.00</b>	<b>\$102,450.00</b>	
06 - School Nutrition	03100 - Food Services Operations	\$18,078.05	\$316,218.00	\$122,061.72	\$194,156.28	38.60
06 - School Nutrition	03990 - NE Thursdays mini grant	\$0.00	\$0.00	\$500.00	(\$500.00)	
<b>Subtotal [FUND] 06 - School Nutrition Fund</b>		<b>\$18,078.05</b>	<b>\$316,218.00</b>	<b>\$122,561.72</b>	<b>\$193,656.28</b>	
07 - Bond Fund	05000 - Debt Service	\$0.00	\$6,830,000.00	\$968,963.63	\$5,861,036.37	14.19
<b>Subtotal [FUND] 07 - Bond Fund</b>		<b>\$0.00</b>	<b>\$6,830,000.00</b>	<b>\$968,963.63</b>	<b>\$5,861,036.37</b>	
08 - Special Building	02515 - Building and Sites	\$0.00	\$837,600.00	\$84,880.62	\$752,719.38	10.13
<b>Subtotal [FUND] 08 - Special Building Fund</b>		<b>\$0.00</b>	<b>\$837,600.00</b>	<b>\$84,880.62</b>	<b>\$752,719.38</b>	
09 - QCPUF Fund	02515 - Building and Sites	\$0.00	\$0.00	\$2,922.61	(\$2,922.61)	
09 - QCPUF Fund	02620 - Maintenance of Buildings	\$0.00	\$50,705.00	\$8,941.69	\$41,763.31	17.63
09 - QCPUF Fund	02670 - Safety	\$8,879.00	\$0.00	\$8,879.00	(\$8,879.00)	
<b>Subtotal [FUND] 09 - QCPUF Fund</b>		<b>\$8,879.00</b>	<b>\$50,705.00</b>	<b>\$20,743.30</b>	<b>\$29,961.70</b>	
10 - Cooperative Fund	08000 - Transfers (Outgoing)	\$0.00	\$725,000.00	\$135,808.76	\$589,191.24	18.73
<b>Subtotal [FUND] 10 - Cooperative Fund</b>		<b>\$0.00</b>	<b>\$725,000.00</b>	<b>\$135,808.76</b>	<b>\$589,191.24</b>	
<b>Grand Total</b>		<b>\$625,875.96</b>	<b>\$17,699,473.00</b>	<b>\$4,354,170.36</b>	<b>\$13,345,302.64</b>	

# February 2020 General Fund Check Listing

Payee	Description	Amount
Alexander Motors, Inc	SPED Van 3 inspection	\$28.80
Alexander Motors, Inc	PALLS Van 7 inspection	\$28.80
Alexander Motors, Inc	SPED Impala '10 inspection	\$28.80
Alexander Motors, Inc	SPED Bus 17 inspection	\$28.80
Alexander Motors, Inc	vehicle inspections	\$432.00
Apple Inc.	C Utecht computer	\$1,399.00
Apple Inc.	C Utecht Apple TV	\$149.00
ASK Supply Company	custodial supplies	\$725.93
ASK Supply Company	custodial supplies	\$387.80
ASK Supply Company	light bulbs	\$455.28
Betka Plumbing, Heating & Air Conditioning	HS waterline repair	\$455.85
Betka Plumbing, Heating & Air Conditioning	Chem lab faucet adapters	\$57.88
Brodstone Memorial Hospital	Jan 2020 IT	\$2,372.03
Brodstone Memorial Hospital	January 2020 LMHP services	\$1,840.99
Brodstone Memorial Hospital	January 2020 PT services	\$1,237.50
Central Community College	ACTIONS Day registrations	\$430.50
Chief Architect	Software licenses, textbooks	\$494.70
Computer Hardware Inc	iPad Pro, apple pencil	\$928.00
Cooperative Producers, Inc	Impala '19 gas	\$27.00
Cornhusker International Trucks, Inc	Bus 16 maint supplies	\$92.89
Curriculum Leadership Institute	Soc Stu SAC mileage, lodging, per diem	\$373.81
Curriculum Leadership Institute	supplemental contract, 1 day	\$1,875.00
Curriculum Leadership Institute	2019-20 contract, payment 8	\$1,475.00
DAS State Acctg-Central Finance	Dec 2019 Network NE	\$229.32
Dude Solutions, Inc	Tech Essentials software	\$801.00
Eakes Office Solutions	office supplies	\$16.73
Eakes Office Solutions	laminator	\$2,419.98
Educational Service Unit #9	Laserfiche, Media services	\$2,564.75
Educational Service Unit #9	18+ Program	\$1,852.70
Educational Service Unit #9	BAF School Psych	\$88.41
Educational Service Unit #9	Education Coordinator	\$10,137.00
Educational Service Unit #9	Home Base	\$1,904.68
Educational Service Unit #9	School Psychologist SA	\$6,807.57
Educational Service Unit #9	BAF SLP services	\$1,604.30
Educational Service Unit #9	Vision Specialist	\$1,113.70
Electronic Contracting Company	fire alarm glass replacement	\$12.76
Energized Electric	outside light repairs	\$707.98
Energized Electric	blower motor	\$308.16
FLR Sanders	Elem gym floor Wildcat logo	\$1,420.00
Fort Hays State University	college tuition	\$656.01
Fort Hays State University	college tuition	\$1,312.02
Glenwood Telecommunications	GTV service	\$117.19
Glenwood Telecommunications	internet service	\$780.00
Glenwood Telecommunications	landline phones	\$189.67
Harris School Solutions	tax forms, envelopes	\$154.30
Harris School Solutions	ACA tax reporting forms	\$70.00
Hometown Leasing	copiers/printers lease	\$1,889.00
Howards Glass	door closer	\$206.49
Ideal Market	100th day supplies	\$24.40
Ideal Market	PTC food	\$26.94
Ideal Market	PK supplies	\$3.19
Ideal Market	NHS food	\$63.36
Ideal Market	Grade 2 Science supplies	\$10.17
Ideal Market	PK supplies	\$30.72
Ideal Market	softener salt	\$89.85
Ideal Market	100th Day supplies	\$85.09

John Druba	trash service	\$513.00
JW Pepper & Son Inc	concert music	\$50.00
JW Pepper & Son Inc	concert music	\$53.96
Kenny's Lumber and Farm Supply Inc	maint supplies	\$96.46
Larry Witt	Rule 10 Safety Audit	\$500.00
Lawson Products	custodial supplies	\$235.35
LEA Account	Van gas	\$25.40
Lou's Sporting Goods	staff shirts	\$360.00
Lou's Sporting Goods	staff shirts	\$70.00
Lunch Fund	PK Snacks	\$214.97
Marty Kobza	cell phone stipend	\$50.00
Menards	crossing guard booth supplies	\$84.93
Menards	crossing guard booth supplies	\$87.43
Menards	comp lab rebuild supplies	\$54.76
Menards	comp lab rebuild supplies	\$19.98
NE Safety Center@ UNK	Rempel, Rothchild Level 1	\$300.00
Nebraska Assn Of School Boards	NASB Membership 2020-2021	\$4,242.00
Nex-Tech	offsite backup	\$260.00
Nex-Tech	security cameras lease	\$725.00
One Source	Benjamin background check	\$15.00
Petro Plus	Van 1 tires	\$283.64
Petro Plus	cust/staff gas	\$267.39
Petro Plus	PALLS Van 7 gas	\$94.82
Petro Plus	bus/van gas	\$2,564.62
Petro Plus	SPED Impala '10 gas	\$244.09
Petro Plus	SPED Bus 17 gas	\$620.32
Petro Plus	SPED Van 3 gas	\$401.23
Pine Cove Consulting, LLC	Staff laptops-K Miller, Going, Mumm, Syverson, Porter, Knoell, Mellott	\$5,510.05
Pine Cove Consulting, LLC	Staff desktop computers-Haley, AD sec, HS Library, Kottmeyer	\$3,942.56
Pine Cove Consulting, LLC	Three lab computers	\$4,245.00
Pine Cove Consulting, LLC	flood damaged computers	\$1,644.77
Pine Cove Consulting, LLC	back up equipment	\$1,890.89
Pine Cove Consulting, LLC	computer cables	\$953.04
Saathoff Construction LLC	JH Girls locker room consturction	\$1,761.81
Sams Club	NHS food	\$45.45
Sams Club	HS Library TV	\$698.00
Scott's Sales and Service, LLC	ice machine repairs	\$380.40
Scott's Sales and Service, LLC	ice machine maintenance	\$572.76
Scott's Sales and Service, LLC	Mitsubishi repairs	\$616.50
Sonia Schmidt	CCLC cooking supplies	\$42.69
South Central Electric LLC	keystone jacks	\$50.52
South Central Nebraska USD #5	Sept-Dec 2019 OT services	\$10,212.27
South Central Nebraska USD #5	Semester 1 SCALE tuition	\$30,000.00
Strategic Intervention Solutions	Elementary Math professional development	\$10,500.00
Superior Ace Hardware	bldg maint supplies	\$114.09
Superior Activity Account	LDE District Contest registration-Ag Ed	\$297.00
Superior Activity Account	Lawrence/Nelson JH Quiz Bowl	\$50.00
Superior Activity Account	chips for PTC	\$13.44
Superior Exterminating	Jan 2020 treatment	\$233.20
Superior Exterminating	Elem gym termite treatment	\$2,350.00
Superior Implement	maint supplies	\$0.90
Superior Motor Parts	maint supplies	\$8.19
Superior Motor Parts	bus maint supplies	\$602.00
Superior Pharmacy	batteries	\$1.69
Superior Publishing Co., Inc	K Roundup ads	\$64.00
Superior Publishing Co., Inc	Wildcat logos	\$200.00
Superior Publishing Co., Inc	laminating	\$25.75
Superior Publishing Co., Inc	school page	\$220.00

Superior Publishing Co., Inc	mtg notice, proceedings, sub ads	\$111.14
Superior Utilities	monthly utilities	\$10,499.47
SYNCB/AMAZON	cabling, jacks, connectors, bulk cable	\$316.40
SYNCB/AMAZON	Elem music supplies	\$23.98
SYNCB/AMAZON	string	\$7.69
SYNCB/AMAZON	sheet protectos, tape	\$161.23
SYNCB/AMAZON	Kottmeyer office phone	\$104.74
SYNCB/AMAZON	HDMI and ethernet cables	\$205.67
SYNCB/AMAZON	PALLS books	\$70.80
SYNCB/AMAZON	Access control panel batteries	\$36.58
Troys Automotive	Sped Impala'10 repairs	\$501.15
Truck Center Companies	Bus maint/repair supplies	\$666.10
U.S. Bank	Internship mailings	\$12.25
U.S. Bank	Kobza planning meeting meal	\$46.00
U.S. Bank	Hoins-ASCD membership	\$99.00
U.S. Bank	storage container	\$22.98
U.S. Bank	Special Board meeting meal	\$43.97
U.S. Bank	Elem music	\$57.90
U.S. Bank	C Utecht Conference registration	\$273.47
U.S. Bank	Grabast-CoWriter subscription	\$4.99
U.S. Bank	Elem music	\$73.49
U.S. Bank	Grabast-ASHA dues	\$225.00
U.S. Bank	batteries	\$12.95
U.S. Bank	PLC Conference registrations	\$2,836.00
U.S. Bank	Trumble ASD Connference registration	\$225.00
U.S. Bank	Boyles ASD Conference registration	\$225.00
U.S. Bank	Kobza lodging KU/KSU interview days	\$102.73
U.S. Bank	Ehlers-Gimkit Pro subscription	\$59.88
U.S. Bank	Kobza meals	\$58.68
U.S. Bank	Elem Behavior Room furniture	\$2,391.99
U.S. Bank	Grabast-protocols	\$60.50
Verizon Wireless	jetpack for student internet use	\$35.01
Verizon Wireless	admin/custodial phones	\$166.50
Verizon Wireless	afterschool program phone	\$55.50
Verizon Wireless	PALLS Van 7 phone	\$23.77
Verizon Wireless	bus/van phones	\$245.65
Verizon Wireless	SPED Bus 17 phone	\$23.77
Verizon Wireless	SPED Van 3 phone	\$23.77
Victory Too	Kids Club t-shirts	\$79.68
WageWorks, Inc.	Flex plan admin fee	\$209.50
Windstream Nebraska Inc	100 MB service	\$149.06
Witt Plumbing, Inc	Elem boiler room backflows	\$978.99
Woodwards Disposal	shredding service	\$5.00
Yandas Music & Pro Audio	instrument repair	\$32.00
Yandas Music & Pro Audio	instrument repair	\$38.00
Payroll & Benefits	Jan 2020 hours	\$448,507.61
<b>TOTAL</b>		<b>\$612,814.66</b>

# 2020-2021

# Notes

## SUPERIOR PUBLIC SCHOOLS

July '20							August '20							September '20							
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	
			1	2	3	4							1			1	2	3	4	5	8/10-8/12 Staff Inservice
5	6	7	8	9	10	11	2	3	4	5	6	7	8	6	7	8	9	10	11	12	8/13 First day of school
12	13	14	15	16	17	18	9	10	11	12	13	14	15	13	14	15	16	17	18	19	9/7 No School-Labor Day
19	20	21	22	23	24	25	16	17	18	19	20	21	22	20	21	22	23	24	25	26	9/9 Early Release Inservice
26	27	28	29	30	31		23	24	25	26	27	28	29	27	28	29	30				9/24 PT conf. 1:30-4:30 PM/5:00-8:00 PM
							30	31													9/25 No School Comp Day for PT conferences

October '20							November '20							December '20							
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	
				1	2	3	1	2	3	4	5	6	7			1	2	3	4	5	10/14 Early Release Inservice
4	5	6	7	8	9	10	8	9	10	11	12	13	14	6	7	8	9	10	11	12	11/18 Early Release Inservice
11	12	13	14	15	16	17	15	16	17	18	19	20	21	13	14	15	16	17	18	19	11/25-27 Thanksgiving Break
18	19	20	21	22	23	24	22	23	24	25	26	27	28	20	21	22	23	24	25	26	12/9 Early Release Inservice
25	26	27	28	29	30	31	29	30						27	28	29	30	31			12/22 Early Out 1:15 Winter Break
																					12/23-1/1 No School Winter Break

January '21							February '21							March '21							
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	
					1	2		1	2	3	4	5	6		1	2	3	4	5	6	1/4 No School Staff Inservice
3	4	5	6	7	8	9	7	8	9	10	11	12	13	7	8	9	10	11	12	13	1/5 School resumes from break
10	11	12	13	14	15	16	14	15	16	17	18	19	20	14	15	16	17	18	19	20	2/10 Early Release Inservice
17	18	19	20	21	22	23	21	22	23	24	25	26	27	21	22	23	24	25	26	27	2/11 PT conf. 1:30-4:30 PM/5:00-8:00 PM
24	25	26	27	28	29	30	28							28	29	30	31				2/12 No School Comp Day PT Conferences
31																					3/10 Early Release Inservice
																					3/11-3/16 No School Spring Break

April '21							May '21							June '21							
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	
				1	2	3							1			1	2	3	4	5	4/2-4/5 No School Easter Break
4	5	6	7	8	9	10	2	3	4	5	6	7	8	6	7	8	9	10	11	12	4/14 Early Release Inservice
11	12	13	14	15	16	17	9	10	11	12	13	14	15	13	14	15	16	17	18	19	5/19 Last day of school EARLY OUT 1:15
18	19	20	21	22	23	24	16	17	18	19	20	21	22	20	21	22	23	24	25	26	5/20--5/21 Staff Inservice
25	26	27	28	29	30		23	24	25	26	27	28	29	27	28	29	30				
							30	31													

NO SCHOOL
EARLY RELEASE
STAFF INSERVICE
EARLY DISMISSAL  
DAY NOTATION



## ASPIRE—DELIVERING SMART RETIREMENT SOLUTIONS

Aspire Financial Services, LLC is a leading service provider of smart retirement solutions, serving the industry since 2002 with a conflict-free, open-investment retirement planning management system supporting all plan types [401(k), 403(b), 457, IRA including Payroll Deduction, Cash Balance, Non-Qualified]. Aspire provides a best-in-class technology-enabled portfolio of pre-defined or highly customizable smart retirement solutions with private-label branding options through its proprietary technology platform and strategic partnerships. Aspire enables strong economic value and competitive advantage through a cost-effective transparent pricing structure and fully built operational model. To learn more, visit [www.aspireonline.com](http://www.aspireonline.com) or call 866.634.5873.

TAMPA, FL OFFICE  
4010 Boy Scout Blvd., Suite 450  
Tampa, FL 33607

**STEP 6 PLAN INVESTMENTS**

The Plan Sponsor may designate applicable investment options within the Aspire recordkeeping system.

Aspire's standard program offers open-architecture investment selection. This allows the Participant the choice to invest in any mutual fund available from the custodian.

If you want to modify the Aspire standard program please provide a letter of direction on the Plan Sponsor's letterhead providing your approved list of mutual funds for all participants. Please include the fund name and ticker symbol. Letters of direction must be signed by an Authorized Person on the Plan.

**STEP 7 PLAN ADVISORS**

An Investment Firm is a Broker/Dealer or Registered Investment Advisory company that financial professionals are affiliated with to provide investment services.

The Aspire standard program allows for your Participant to choose any Financial Professional of their choosing from an Investment firm or self-direct their own account. If you want to modify the Aspire standard program, please provide a letter of direction on the Plan Sponsor's letterhead advising Aspire of the Investment Firm(s) authorized for this plan. The letter of direction should include the company name, contact name, mailing address, telephone number and email information. This letter must be signed by an Authorized Person of the Plan.

**STEP 8 PLAN SPONSOR AUTHORIZATION**

The Plan Sponsor authorizes Aspire to implement the 403(b) plan based on the information outlined in Plan Establishment Guide. The Plan Sponsor agrees to provide Aspire in writing any changes to the information noted in the Plan Establishment Guide as they occur. Plan Sponsor will provide to Aspire any additional information and documents related to the Plan upon request from Aspire.

Marty Kobza

Superintendent

Authorized Person Name

Title

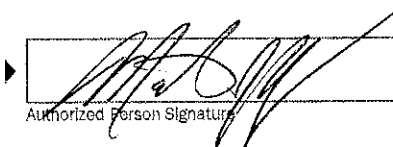
402 879-3257

mkobza@cupertino-wildcats.org

Telephone Number

Ext.

Email

  
Authorized Person Signature

0 1 - 2 9 - 2 0 2 0  
Date (month | day | year)

# 403(b) Non-ERISA Public Education Plan Establishment Guide

(For Faith Based/Non-profit or for ERISA 403(b) Plans, the forms are available from 403457Team@aspireonline.com)

## STEP 1 PROFILE & CONTACT INFORMATION

Superior Public Schools 403b Plan  
Plan Name

Superior Public Schools  
Employer Sponsor Name

Primary Contact Name

PO Box 288  
Address

Superior City NE 68978  
State Zip

402-879-3258  
Telephone Number Ext. Fax

Email Website

K-12  Higher Education

47-6004469  
Employer Tax Identification Number

08-31  
Company Fiscal Year End (MM | DD)

90  
Number of Employees

## STEP 2 AUTHORIZED PLAN SPONSOR PERSONS INFORMATION

Any individual whom the plan sponsor authorizes on its behalf and that has full access to authorize distributions and loan processing must be an Authorized Person(s). Authorized Person(s) also will be responsible for reviewing all transactions, including but not limited to verifying the accuracy of plan contributions and plan disbursement authorizations processed through the Plan Sponsor websites.


The Plan Sponsor may want to authorize at least two people to act in the capacity of Authorized Person(s) in order to ensure that at least one Authorized Person is available when needed. If additional Authorized Person(s) are desired, please provide additional authorized person(s) information.

Marty Kobza  
Authorized Person Name

402-879-3257  
Telephone Number Ext.

Superintendent  
Title

m.kobza@superiorwildcats.org  
Email

  
Authorized Person Signature

01-29-2020  
Date (month | day | year)

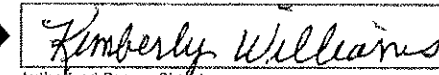
## ADDITIONAL AUTHORIZED SIGNERS (OPTIONAL BUT RECOMMENDED)

Kimberly Williams  
Authorized Person Name

402-879-3257  
Telephone Number Ext.

182  
Ext.


kwilliams@superiorwildcats.org  
Email

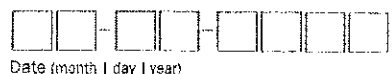
  
Authorized Person Signature

01-29-2020  
Date (month | day | year)

Authorized Person Name

Telephone Number Ext. Email

  
Authorized Person Signature

  
Date (month | day | year)

**STEP 3 THIRD PARTY ADMINISTRATOR (TPA) INFORMATION**

No TPA has been appointed.

Company Name \_\_\_\_\_

Contact Name \_\_\_\_\_

Telephone Number \_\_\_\_\_

Ext. \_\_\_\_\_

Email \_\_\_\_\_

Spark Aggregator Number for Plan \_\_\_\_\_

**STEP 4 LOAN PROVISIONS**

**Allow loans:**

Yes (If not checked loans are NOT allowed)

Aspire standard loan program is:

- one loan per participant at a time,
- a minimum loan of \$1000 and
- a loan rate of Prime +1%

The default will be the Aspire standard loan program if you do not complete the section below.

**Custom Program:**

Maximum # of loans outstanding per Participant: \_\_\_\_\_ Minimum Loan Amount: \$ \_\_\_\_\_

Loan Rate:  Prime Only  Prime + \_\_\_\_\_

**STEP 5 SOURCE PROVISIONS**

**1. Employee Deferrals:**

The Aspire standard program allows:

- Pre-tax and Roth deferrals
- In-Service Default Age 59½
- In-Service Withdrawals are allowed
- Hardship Withdrawals are NOT allowed

*If you want to customize your program please complete the Source Provisions that apply, if not completed the Aspire Standard program will be the default:*

Deferrals:  Pretax  Roth  Both  
 In Service Age:  \_\_\_\_\_ (Specify age)  
 Allow:  Hardship Withdrawals  In-Service Withdrawals

**2. Employer Contributions:**

Complete this section if there will be employer contributions. If no provisions are supplied, no special provisions will be established.

Contributions:  Pretax  Roth  Both  
 Full Vesting:  Death  Disabled  Retired  
 Allow:  Hardship Withdrawals  In-Service Withdrawals  
 In Service Age:  \_\_\_\_\_

**3. Other Sources Provisions:**

Complete this section if there will be other Source Provisions.

**Fax** this form to 813.425.9781 or **mail** to: Aspire, 4010 Boy Scout Blvd., Suite 450, Tampa, FL 33607. Maintain a copy for your records.  
**Questions?** Call Client Services at 866.634.5873, M - F, 8am - 8pm ET.

## **4021**

### **Voluntary Early Retirement Incentive Program**

#### **Qualifications**

- A. To be eligible to participate a person must be employed by Superior Public School District as a certified teacher or administrator.
- B. Full time and part time certified employees may participate in the Voluntary Early Retirement Incentive Program. Part time certified employees must be employed halftime or more to be eligible and credited with service.
- C. In order for a certified employee to be eligible for the Voluntary Early Retirement Incentive Program they must: (1) be fifty-five (55) years of age on or before August 1st of the calendar year the application deadline of February 1st is to be met; and have completed at least twenty (20) years of credited service to the Superior Public School District, including credited service to Guide Rock, Lawrence, Nelson, Sandy Creek, and Superior Public Schools—Prior to 2007-2008 or the end of the unification with mentioned schools. Credited service shall be calculated on the yearly full time equivalency (F.T.E.).

#### **Enrollment Requirements**

- A. Participants in the Voluntary Early Retirement Incentive Program shall resign from their certified position with the Superior Public School District effective for the end of the current contract year. The resignation and application for the Voluntary Early Retirement Incentive Program must be made by February 1st for the following year. The resignation shall be contingent upon the acceptance of the application for the Voluntary Early Retirement Incentive Program.
- B. The Superintendent shall deliver to all qualifying certified employees a copy of the Voluntary Early Retirement Incentive Program along with the Application and Agreement on or before December 1st preceding the February 1st application deadline. The Application and Agreement is attached hereto as Exhibit "A" and is incorporated herein by this reference.

- C. If the person participating in the Voluntary Early Retirement Incentive Program is reemployed by the Superior Public School District as a certified employee to a position of .5 F.T.E. or greater within four (4) years of September 1st of the year in which said resignation is effective, said employee shall refund to the school district that portion of the monies received under this program that has not elapsed as of the date said employee is reemployed on a per diem pro rata basis. This provision shall not apply to the person if serving as a substitute teacher for the school district on a per diem basis.

## **Application**

Any certified employee who meets the qualifications set forth above shall be eligible to participate in the Voluntary Early Retirement Incentive Program. Each qualifying employee has until February 1st to submit a signed Application and Agreement along with a letter of resignation effective at the conclusion of the current contract year to the Board of Education via the Superintendent's office. The Superintendent shall review the Application and Agreement to verify the employee's record to determine eligibility for the program. If eligible, the Board of Education of Superior Public School District shall approve or disprove the Application and Agreement at the March Board Meeting. If the Board of Education believes that the number of requests for the Early Retirement Incentive Program exceeds the funds available to pay the requested and currently in effect Voluntary Early Retirement Incentive Program's separation benefits, the Board of Education shall, in its own discretion, determine the number of applications to be approved. If the Board of Education receives more applications for the program than it approves, the Board of Education shall approve the applications on the basis of the credited years of service of the applicants with the applicant having the greatest credited years of service receiving approval in preference to those with lesser credited years of service. If the affected certified employees have equal service, then the applicant who first submitted their application shall be given priority.

## **Eligibility of Employees Receiving Notice of Change in Contract, Termination, Cancellation, or Reduction in Force**

A certified employee who receives notice of possible contract termination or contract modification because of reduction in force, shall be eligible to participate in the Voluntary Early Retirement Incentive Program if: 1) the certified employee is otherwise eligible to participate in the Voluntary Early Retirement Incentive Program; 2) the certified

employee submits to the Superintendent an application within seven (7) days after receiving notice of possible termination or modification of contract due to reduction in force; 3) the certified employee resigns their employment with the school district effective for the end of the current contract year; 4) the certified employee expressly waives their right to a hearing before the Board of Education concerning the possible termination or modification of contract due to reduction in force; 5) the certified employee waives any and all other rights they may have concerning the reduction in force, including, but not limited to, any and all recall rights.

If a decision by the Board of Education to terminate or cancel a certified employee's contract is subsequently set aside by a court of law, the certified employee shall be permitted to participate in the program if: 1) the Voluntary Early Retirement Incentive Program is not at a financial obligation capacity; 2) the certified employee is otherwise eligible to participate in the Voluntary Early Retirement Incentive Program; 3) the certified employee enters into an agreement in a form which is satisfactory to the school district , whereby the certified employee agrees to waive any claim to back pay or damages arising out of wrongful termination and/or cancellation of the certified employee's contract.

## **Benefits**

A qualified certified employee shall receive a monetary benefit equal to \$1,040.00 per year of service to the Superior Public School District up to a maximum of \$26,000.00 (25 years).

The amount of the benefit to be paid to the qualified certified employee shall be paid in four equal payments. Those four equal payments will be made on September 15 of the first year, September 15 of the second year, September 15 of the third year, and September 15 of the fourth year.

The Superior Public School District shall fund the entire cost of the Voluntary Early Retirement Incentive Program. The Board of Education shall, through the Superintendent, administer the Voluntary Early Retirement Incentive Program.

The certified employee shall name a beneficiary on the application before the application is considered complete. If, upon the death of the certified employee and prior to the full yearly benefit payout, the

beneficiary shall receive the remaining benefits as scheduled each of the remaining years.

The Voluntary Early Retirement Incentive Program has been determined to be taxable Income for state and federal income tax purposes, and will be treated as such. To provide a tax deferred program the Superior Public School District has selected ~~Waddell & Reed Edward Jones~~ as the fiscal agent for all retirees of this program. Each retiree will select a tax deferred account at ~~Waddell & Reed Edward Jones~~. All benefit payments will be made to the retiree via their account at ~~Waddell & Reed Edward Jones~~.

A retired employee will have the opportunity to continue participation in the school District's group health insurance benefit plan pursuant to the provisions of COBRA (Comprehensive Omnibus Budget Reconciliation Act) following retirement upon payment by the employee of the monthly insurance premiums or by becoming life members in their professional organization and participating in the retiree EHA health/dental plan.

### **Modification or Elimination of the Program**

The Board of Education of the Superior Public School District may choose to modify or eliminate the provisions of the program upon majority vote of the board at a Regular or Special Board Meeting.

Adopted on: June 11, 2018

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

## **Voluntary Early Retirement Incentive Program Application and Agreement**

This Agreement made this \_\_\_\_\_ day of \_\_\_\_\_ 20\_\_\_\_,  
between Superior Public School District (hereinafter referred to as  
"School District") and \_\_\_\_\_  
(hereinafter referred to as "Teacher").

### **RECITALS**

- A. The School District has established a Voluntary Early Retirement Incentive program (hereinafter referred to as the 'Program') for the purpose of encouraging eligible certificated employees who are considering an early leaving decision to accelerate their retirement plans;
- B. The Teacher is desirous of voluntarily participating in the Program sponsored by the School District; and
- C. The Teacher is fifty-five (55) years of age by August 1st of the calendar year the application deadline of February 1st; the Teacher has completed at least 20 years of credited service to the School District; and the Teacher has been continuously employed by the School District with an F.T.E. of a least .5 preceding the date on which this application is submitted.

### **TERMS OF AGREEMENT**

The parties to this agreement, in consideration of the mutual covenants and stipulations set forth above, hereby agree as follows:

- 1. **INCORPORATION OF BOARD POLICY:** This agreement is made pursuant to the policy of the Board of Education dealing with the Voluntary Early Retirement Incentive Program, a true and correct copy of which is attached hereto. The provisions of that policy are incorporated by this reference and made part of this agreement.
- 2. **TEACHER RESIGNATION:** The Teacher hereby voluntarily, unconditionally, and irrevocably (1) resigns their teaching position with the School District effective at the end of the current school year; (2) waives any and all further notice of action by the Board of Education to terminate the Teachers continuing contract; and (3) waives any and all rights the Teacher may have under NEB. REV. STAT. 79-817 to 79-849, as those statutes now exist or as they may be amended. The Teacher further authorizes the Board of Education to advertise for and contract with a

replacement certificated employee for the Teacher's position for the next school year, if appropriate. The School District hereby unconditionally and irrevocably accepts such resignation.

3. EARLY RETIREMENT BENEFITS: In consideration for the Teacher's resignation set forth in Paragraph 1 above, the Teacher shall receive the following benefits, to wit: (a) COMPUTATION OF BENEFITS: The Teacher shall be paid the sum of \$\_\_\_\_\_ which was calculated based on the following formula, to wit: (b) PAYMENT OF BENEFITS: The benefits to be paid to the Teacher shall be paid in four equal payments beginning on September 15, 20\_\_ and continuing on September 15 of each year thereafter for an additional three years.
4. LIMITATIONS ON PARTICIPATION: The teacher understands that the Board of Education reserves the right to limit participation in the Program. If the Board believes that the number of requests for early retirement exceeds the funds available to pay the requested early retirement separation benefits, the Board shall, in its own discretion, determine the number set forth in the Board policy dealing with the Voluntary Early Retirement Incentive Program.
5. BENEFICIARY DESIGNATION: The Teacher hereby designates \_\_\_\_\_ whose address is \_\_\_\_\_ Social Security Number is \_\_\_\_\_ to be the Teacher's beneficiary in case of the Teacher's death. In the event of the Teacher's death, any sum of money otherwise due to the Teacher under the terms of this agreement will be paid to the designated beneficiary pursuant to the provisions of this agreement.
6. TAX CONSEQUENCES: The Voluntary Early Retirement Incentive Program has been determined to be taxable income for state and federal income tax purposes, and will be treated as such. To provide a tax deferred program the Superior Public School District has selected **Waddell & Reed Edward Jones** as the fiscal agent for all retirees of this program. Each retiree will select a tax deferred account at **Waddell & Reed Edward Jones**. All benefit payments will be made to the retiree via their account at **Waddell & Reed Edward Jones**.

7. TEACHER'S VOLUNTARY ACT: The Teacher acknowledges that the Teacher's participation in said program is voluntary; and that the Teacher was not coerced in any manner to participate in the Program sponsored by the School District.
  
8. WAIVER AND RELEASE OF CLAIMS: By entering into this Agreement, the Teacher hereby waives the Teacher's rights under the Age Discrimination in Employment Act (ADEA), the Older Workers Benefit Protector Act (OWBPA), 29 U.S.C. 621-634, the Act Prohibiting Unjust Discrimination in Employment Because of Age, NEB. REV. STAT. 48-1001 et seq., and all other state and federal constitutions, statutes and regulations that relate to the validity of the Program, or any rights or claims arising thereunder. Such waiver and release of claims does not cover rights or claims arising after the date of the execution of this contract. This waiver and release is given in exchange for consideration in addition to what the Teacher is already entitled to receive from the School District. The Teacher acknowledges that they have been advised to consult with an attorney before signing this Voluntary Early Retirement Incentive Program Agreement. The Teacher further acknowledges that the Teacher has had sufficient time to decide whether or not to execute this Agreement, including the waiver and release of claims arising under the ADEA and the Act Prohibiting Discrimination in Employment Because of Age.
  
9. REVOCATION AND CANCELLATION OF AGREEMENT: The Teacher and the School District acknowledge that the Teacher may cancel this contract at any time on or before March 1 of the current school year. In order to cancel the agreement, the Teacher must submit a written statement in writing to the Superintendent of Schools indicating that they are exercising their right to cancel the Agreement.

Dated: \_\_\_\_\_ Teacher\_\_\_\_\_

Dated: \_\_\_\_\_ Board President\_\_\_\_\_  
Superior Public School District

Beverly Beavers  
3394 Road B  
Superior, NE 68978

Mr Kobza  
Superior School Board  
Superior Ne 68978

After 23 years as an educator, it is time for retirement. Because of this personal plan of retirement, this correspondence is to give my resignation as a teacher at Superior Elementary School at the end of the 2019-2020 year.

I want to thank you for allowing me to spend the last years doing the best job I could have imagined. I love teaching and I love working with the students but I realize that I am finding it difficult to keep up with all the changes that are occurring with the curriculum. I understand it is time for me to move on to other challenges.

I hope you accept my resignation and know that I have truly enjoyed every moment in my classroom.

Sincerely,  
Beverly Beavers

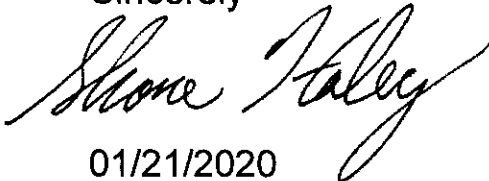
A handwritten signature in cursive script that reads "Beverly Beavers". The signature is written in black ink and is positioned below the typed name.

Shane Haley  
151 S East Street #2  
Nelson Nebraska  
68961  
308-726-5200  
<http://shaley@superiorwildcats.org>

Superintendent Kobza,

I greatly appreciate the support and leadership you have given me over the past two years. It has been a pleasure working with you in educating the students of Superior High School. It is difficult to say but I ask you to accept this letter of resignation to be effective at the end of this current school year. I want to give you time to find a suitable replacement and I will do everything I can to make a transition as smooth as possible. I will finish out the current contract to the best of my ability and will leave the timing up to you on the announcement of this change. The staff, administration and students have been great to work with but I do have a plan for next year moving to the west coast and hope to find a position for next fall in Oregon. I do hope you understand and I hope I have met the needs of the district during my time here. Please let me know if there is anything I can do to assist before leaving. I plan on leaving the area in May and would like to settle everything before the teaching season ends. Thanks again and I wish you the best with your search for a new Industrial Technology Teacher. I also ask that I can use you as a reference in my search.

Sincerely

A handwritten signature in cursive script that reads "Shane Haley". The signature is written in black ink and is positioned below the word "Sincerely".

01/21/2020

January 20, 2020

Dear Mr. Kobza,

After considerable and lengthy consideration, it is with a heavy heart that I need to inform you that I will not be returning to Superior Schools next year.

This year I have really struggled being back in the classroom. I have given this position my best effort, but feel it is not the right position for me. If it weren't for you, this would not be a difficult decision, but my respect for you, the effort you went through to get me here, and how this decision reflects upon you, the school, and the program causes me stress. My wife really wanted to be closer to family but she has learned that she actually saw our family more in Florida because she saw them for longer periods of time. She has also learned that I was happiest in my previous position, and I feel it is the best position for me at this stage of my career. When we moved to Florida, I had decided I was done with winter and being a head coach. For you and my wife, I decided to give it one more shot, but the desire and fire just isn't there and it's not fair to the players or the program to continue.

I wanted to give you ample notice and opportunity to allow you to find the right football coach to continue the progress we have made. I know there are great things in store for this school and this program and I look forward to following their progress.

I apologize for having to make this decision but I believe it is in the best interest of all parties. Although my tenure here as SHS was brief, I do not regret the decision to come here and I hope I helped to create a culture and program that will lead to success for years to come. Know this is not a Superior thing, this is totally on me. This is a great school with great kids and a great staff.

I sincerely hope we can maintain our relationship throughout these last few months and into the future. I would be more than willing to assist in the selection process of choosing a new football coach if needed. And know, I will continue to be a professional and continue to do my job to the best of my ability for the remainder of my contract. I wish nothing but great success for this program, this school, and yourself for years to come.

Sincerely,

  
Charles W. Syverson

# Elementary Principal Report

Doug Hoins, Principal

Feb. 11, 2020

## • Bus Evacuation Drills

Jan 20th, Kevin Knoell and the bus drivers conducted bus evacuation drills for grades K-6. The drivers cover bus-riding rules along with evacuation procedures that need to be followed if we ever have a bus involved in a crash. NDE rules require that school systems conduct bus evacuation drills twice a year with one drill in the fall semester and one drill in the spring semester.

## • Parent - Teacher Conference Info

Parent - Teacher conferences were held on Jan. 30 from 1:30-4:30 & 5-8 pm. We had a decent attendance rate at the elementary. Elementary attendance rates were as follows:

### HOMEROOM INFORMATION K-6

- 165 parent(s) visits out of a possible 183 for 90.16% P/T conference turn out. (last fall 2019 – 93.05%)
- 85 fathers and 149 mothers attended spring conferences.

## • NWEA MAP Testing

(Northwest Evaluation Association Measure of Academic Progress)

The weeks of January 23- Feb. 6, students in grades 3-6 completed MAP testing in the following subjects: Math, Reading, Language Arts and General Science. The snow day on Jan. 22 delayed the start of the testing schedule along with many students out with illness. We finally finished up on Thursday, Feb. 6<sup>th</sup>. Paras, resource teachers and classroom teachers were very flexible and cooperative to get the testing completed. The MAP tests are a norm-referenced test that helps us meet testing requirements listed in NDE Rule 10. Students take the MAP tests twice each year, once in September and again in January. Testing twice a year allows us to measure student progress from the fall semester to spring semester. Parents will receive a Student Progress Report that will show how their child compares to other children in the same grade across the nation.

## • Valentines for Veterans

Valentines for Veterans is a project coordinated by Margaret Miller from Hebron. Area elementary school students are asked to make Valentines for Veterans. Ms. Casper used the Valentines for Veterans project as an elementary art activity. All K-6 students participated and did an outstanding job! The Valentines were picked up on February 5 and will be delivered to the Veterans at the Veterans Homes in Grand Island and Omaha, Nebraska. Our school along with other schools in the area made more than 1200 Valentines for Veterans this year.



▪ **National Honor Society Inductions Held**

On February 5, 2020, the Superior High School National Honor Society inducted ten new members into their organization. The inductees include the following:

**Seniors**

Darian Brenneman  
Haley West  
Jae Freeman  
Dameion Cornell-Warburton  
Hallie Miller  
Payton Frahm

**Juniors**

A.J. Leibel  
Sierra Blackburn  
Conner Blackstone  
Jed Whitmore



▪ **Spring Sports Season**

This season's spring sports teams can begin practice on Monday, March 2<sup>nd</sup>. This will involve the following: Boys and Girls Varsity and Junior High Track, and Boys Golf.

▪ **Parent/Teacher Conferences**

Parent Teacher conferences were held on January 30 from 1:30 – 4:30 and 5:00 – 8:00 at the Jr./Sr. High School. Attendance percentages for the spring conferences were as follows:

**Spring P-T Conferences 2019**    762 parental visits out of a possible **1595 = 47.8%**  
**Spring P-T Conferences 2019**    688 parental visits out of a possible **1394 = 49.4%**

▪ **Upcoming Events**

- February 15 Speech Meet @ Sandy Creek
- February 17, 18, & 19 Girls Basketball Sub-districts @ Fairbury
- February 20, 21, & 22 State Wrestling @ Omaha
- February 21 Boys B-Ball vs Sutton 6:15
- February 21 State Drill Team Competition @ Grand Island
- February 24, 25, & 29 Boys Basketball Sub-districts @ Fairbury
- February 25 Class Registration for 2020-21 School Year
- February 29 Southern Nebraska Conference Speech @David City