

Board of Education Regular Meeting
Monday, February 9, 2026 4:30 PM
Library--Superior High School, Superior, NE
PO Box 288
Superior, NE 68978

1. Routine Business
 - 1.1. Call Meeting to Order
 - 1.2. Pledge of Allegiance
 - 1.3. Roll Call
 - 1.4. Excuse Absent Board Member(s)
2. Regular Meeting Agenda
 - 2.1. Public Participation
 - 2.2. Student Ambassador Report
 - 2.3. Principals' and Activities/Athletic Director's Reports
 - 2.4. Superintendent's Report
 - 2.5. Consent Agenda
 - 2.5.1. Approval of Previous Minutes
 - 2.5.2. Approval of Treasurer's Report
 - 2.5.3. Approval of School Activity Fund Report
 - 2.5.4. Approval of Revenue Budget Report
 - 2.5.5. Approval of Expense Budget Report
 - 2.6. Approval of Previous Months Claims
 - 2.7. Door Access Upgrades
 - 2.8. Certified Resignation

- 2.9. 2026-2027 Negotiated Agreement
- 2.10. Elementary Principal Contract
- 2.11. Secondary Principal Contract
- 2.12. 2026-2027 District Calendar
- 3. Discussion Items
 - 3.1. Report from Board Committees
 - 3.2. Review current policies 5002 - 5007, and 3040
 - 3.3. 2024 - 2025 Annual Report
- 4. Correspondence
 - 4.1. Board Quicks
- 5. Items for Next Board Meeting:
- 6. Executive Session
- 7. Reconvene to regular session
- 8. Adjournment

February 9, 2026

NHS inducted six new members into the society on January 28. New members include Colten Butler, Kyler Boyles, Ava Kirchhoff, Maddi Bargaen, Hunter Blauvelt, and Reagan Meyers. All members will be helping with Read Across America in the elementary in March. They are also in the early planning stages of doing activities at Kingswood Court.

Student Council conducted their annual cake raffle at the Deshler basketball games. They raised \$475 for Make-a-Wish. They will take that money and add more from their treasury and send a total of \$1,000 to the organization. The group has been making and selling their Hershey Kiss roses for Valentine's Day. The cost is \$1.00 per rose or \$10.00 for a dozen. They will be delivered this Wednesday at the end of the day within the school. They are also getting ready to send care packages to former students in the military.

Six members of the Speech Team competed at Sandy Creek on Saturday, January 31. Lexi Primus did Serious Prose, Sophia Flaata did Humorous Prose, and Jordan Duncan, Peyton Zadina, Lincoln Sander, and Kaylin Fitzgerald competed in the OID category. The OID received 3rd place.

Superior is hosting the Southern Nebraska Honor Band on February 11 which includes students from our band and five other schools. The director for the band is Dr. Andy Feyes from Doane University. There will be a public performance from the band at 7 p.m. that evening.

Cat's Closet has been busy creating shirts for multiple groups to be used for organizational photos in the yearbook, while also preparing items for their booth at Parent/Senior Night on February 9.

The dance team is preparing for their State Competition on February 20 in Grand Island. They will be performing both a pom and kick routine.

Five senior FFA members interviewed for their state degrees last Wednesday. CDEs will be March 3 in Hastings. FFA Week is February 23-28; the organization will be conducting competitions and dress-up days to celebrate. At LDEs in January, the Ag Demo team qualified for state competition during State FFA in March.

FBLA is planning a little winter fun this February during FBLA Week to raise money for the Backpack Program. They are looking for teachers who would be willing to participate in a friendly competition. Each participating teacher will have a donation jar, and the teacher whose jar raises the most money will dress up for a day in an inflatable ballerina costume. They are also celebrating FBLA Week this week. FBLA members will be making valentines to take to Good Sam, The Legacy, and Kingswood Court as part of their Alzheimer's Association project.

February 2026 School Board Report

Jodi Fierstein

Elementary Principal

Director of Special Services

Valentines for Veterans

We again created and donated valentines to the Valentines for Veterans project.

100th Day of School - February 2

Lots of fun and educational activities throughout the day - probability (flipping a coin 100 times); generating lists of 100 nouns, 100 adjectives, 100 verbs, 100 adverbs; 100 exercises (in sets of 10 throughout the day);

Middle of year MAP data:

High Achievement and High Growth, as a building, for all four tests (reading, math, language usage, science). Data at the end of this report.

*See CIP Goal handout as well

Middle of year DESSA data:

School year	BOY	MOY
2022-2023	14%	14%
2023-2024	13%	15%
2024-2025	4%	11%
2025-2026	13%	8%

Changes this year that we believe have contributed to this decrease:

- Stronger social emotional curriculum implementation - more effective Tier 1 instruction
- New social-emotional behavior learning groups - more direct instruction in small groups for students needing Tier 2 or Tier 3 support

Professional Development:

Jan. 16 - Curriculum and assessment SAC work (all staff)

Jan. 20 - Heart Words instruction by Jennifer Utecht (all staff)

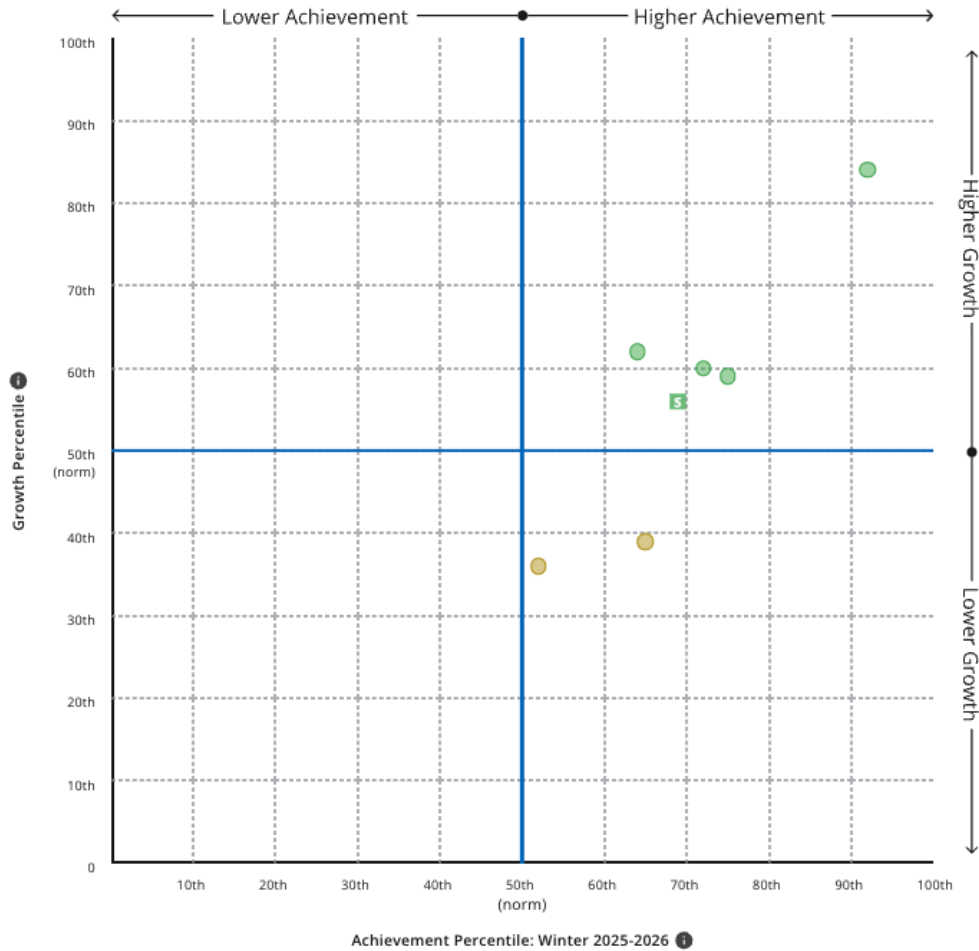
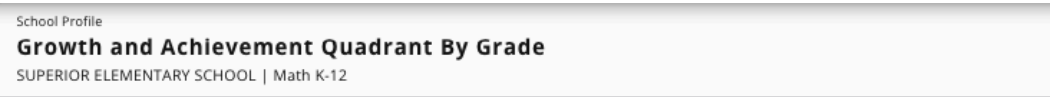
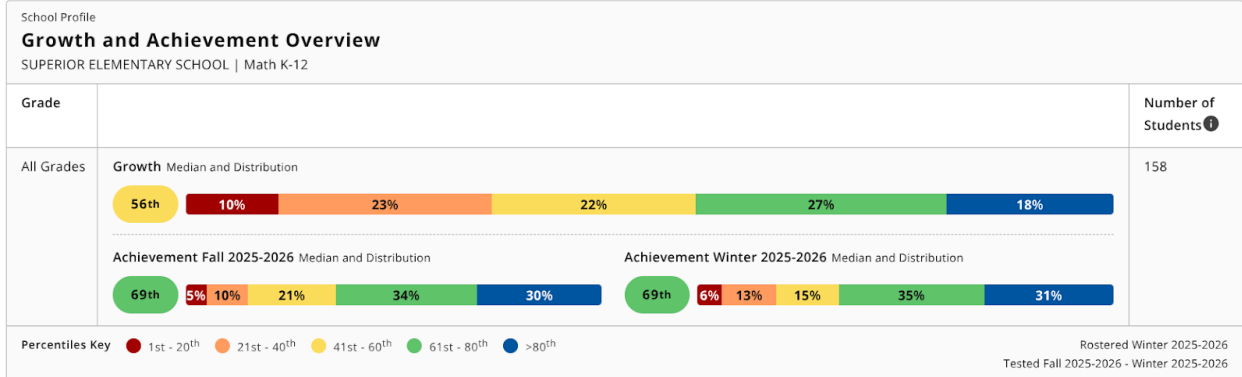
Jan. 21 - Special Education Targeted Improvement Plan workshop (Fierstein)

Feb. 4 - Math Summit (Kuhlmann, Hoins)



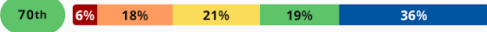
Feb. 5 - Marzano followup - LaRaesha Kugal followed up with staff throughout the day

2025 Fall to 2026 Winter Growth and Achievement

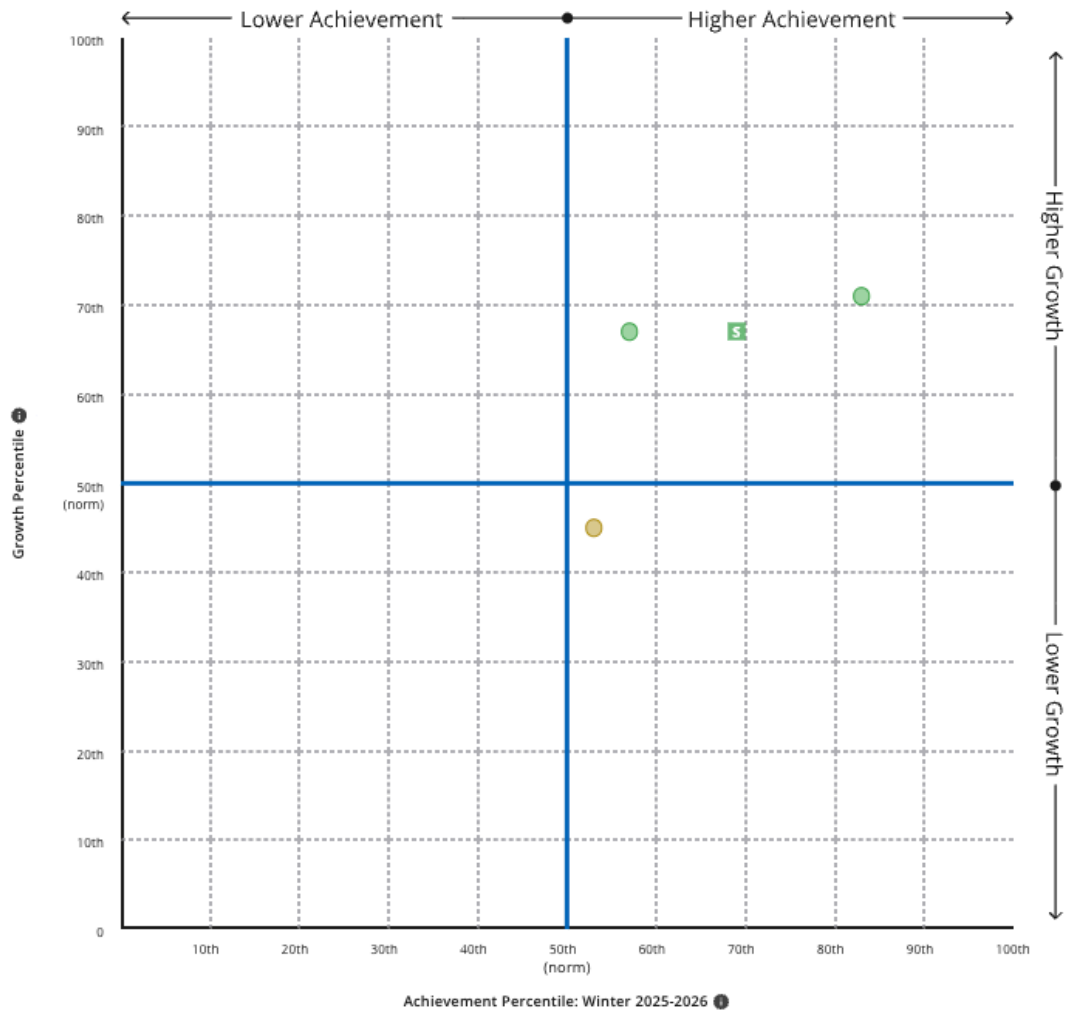
MATH



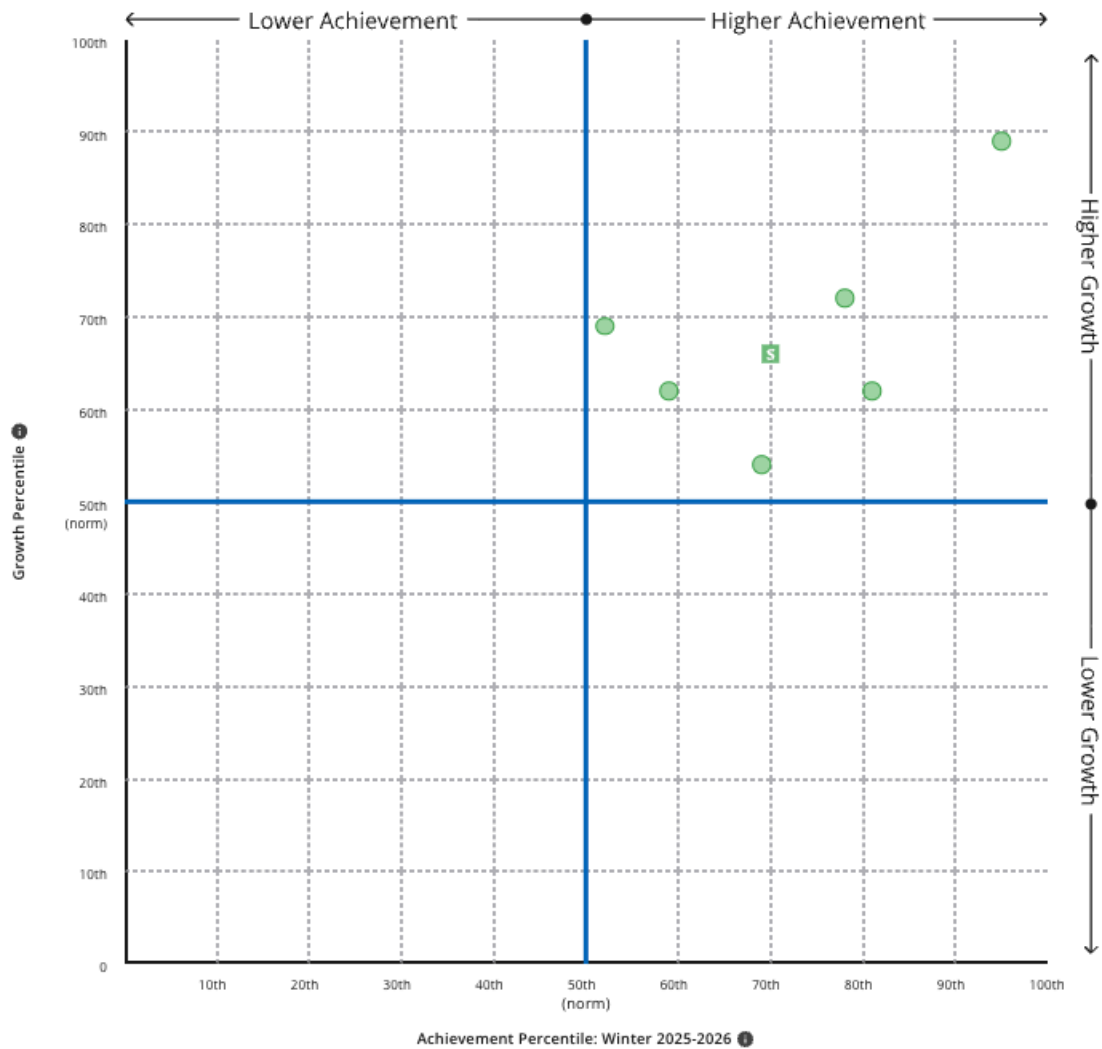
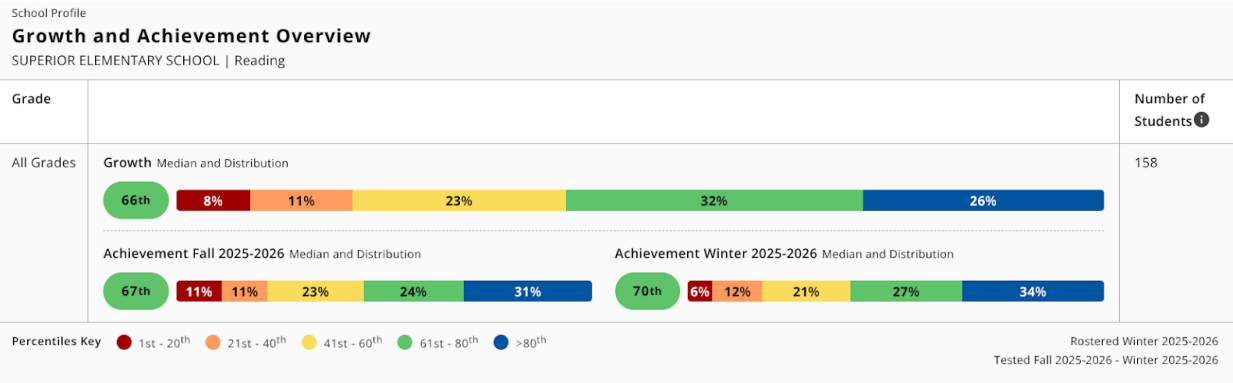
SCIENCE

School Profile		
Growth and Achievement Overview		
SUPERIOR ELEMENTARY SCHOOL Science K-12		
Grade		Number of Students ¹
All Grades	<p>Growth Median and Distribution</p>  <p>Achievement Fall 2025-2026 Median and Distribution</p>  <p>Achievement Winter 2025-2026 Median and Distribution</p> 	78
<p>Percentiles Key ● 1st - 20th ● 21st - 40th ● 41st - 60th ● 61st - 80th ● >80th</p> <p style="text-align: right;">Rostered Winter 2025-2026 Tested Fall 2025-2026 - Winter 2025-2026</p>		

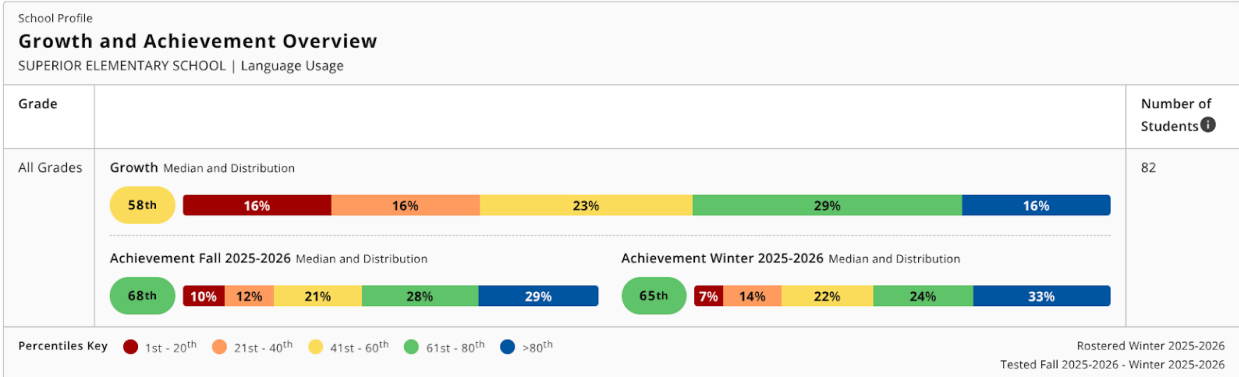
School Profile	
Growth and Achievement Quadrant By Grade	
SUPERIOR ELEMENTARY SCHOOL Science K-12	



READING



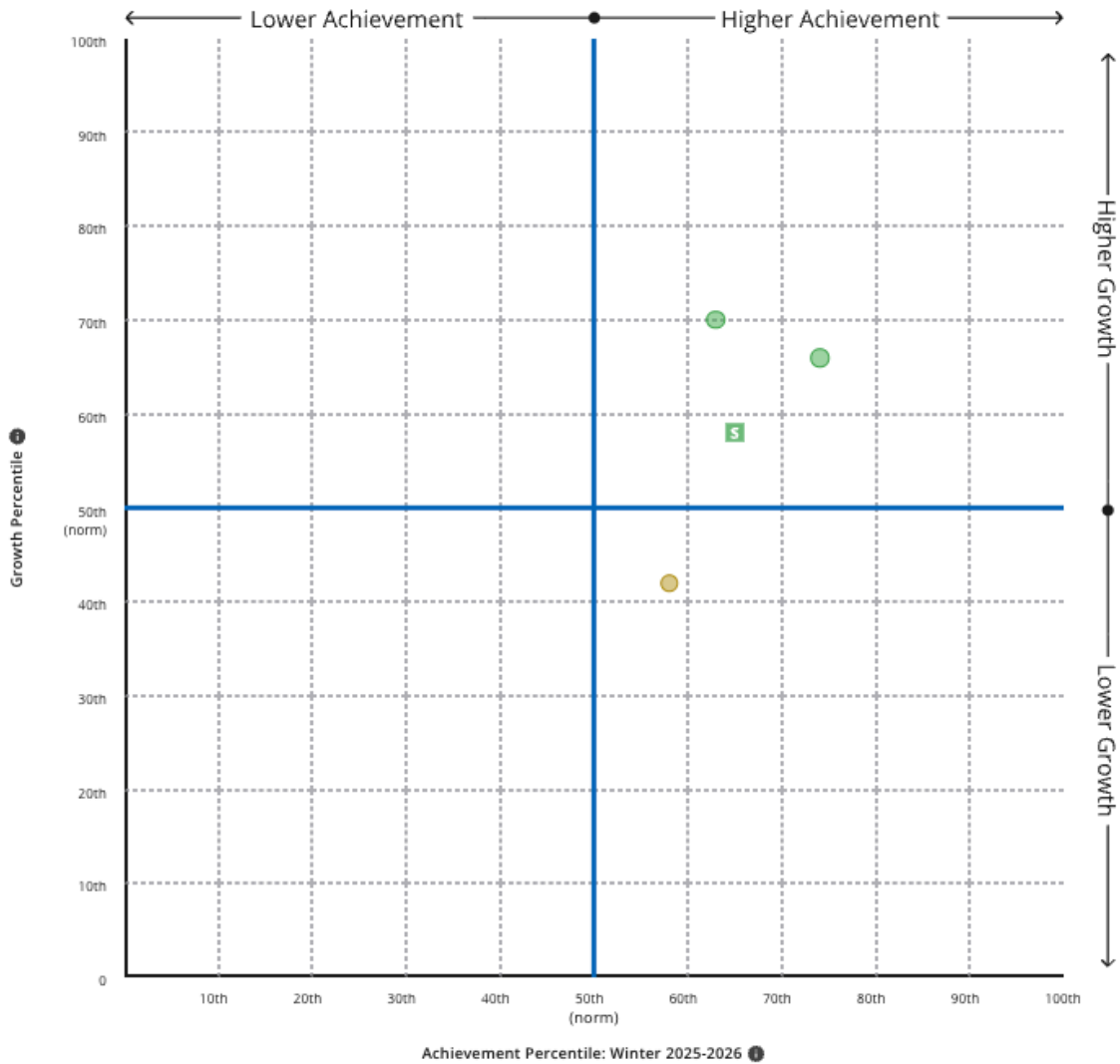
LANGUAGE



School Profile

Growth and Achievement Quadrant By Grade

SUPERIOR ELEMENTARY SCHOOL | Language Usage



February - Jr/Sr High School Board Report

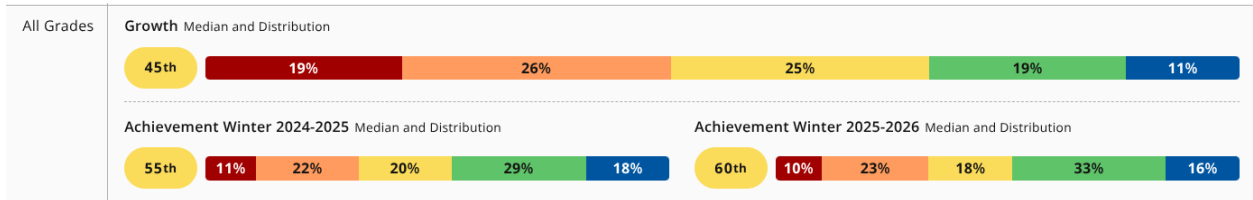
2/9/2026

Assessments

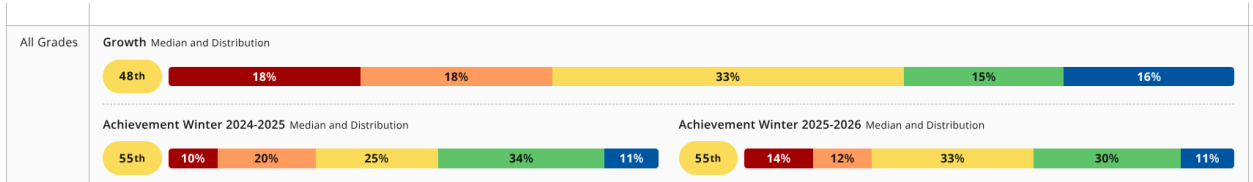
Secondary students finished their winter MAPS testing in January.

Middle School Results

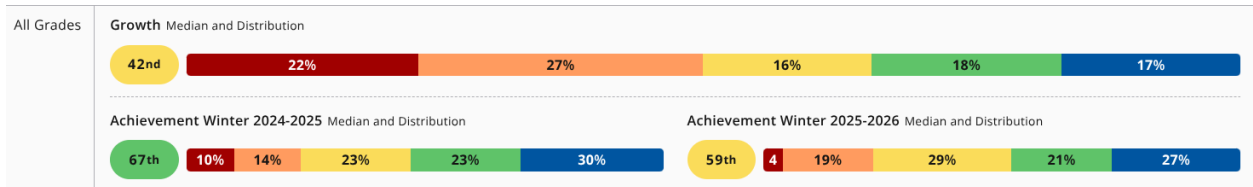
Math



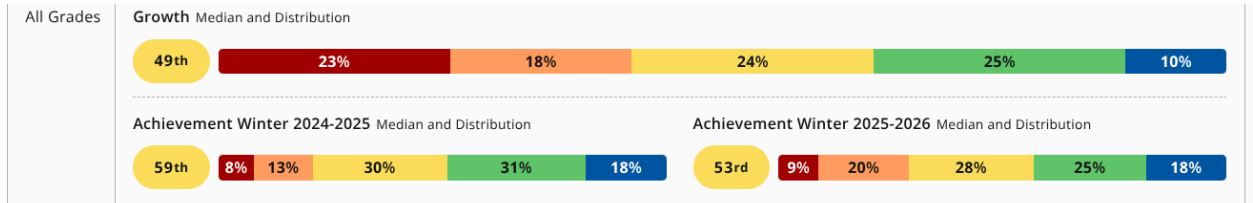
Reading



Science

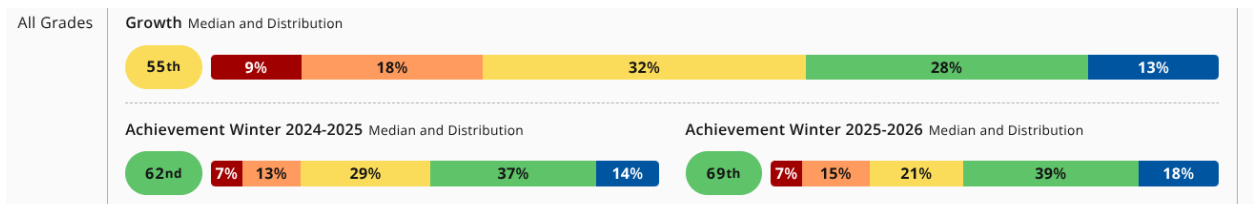


Language Usage

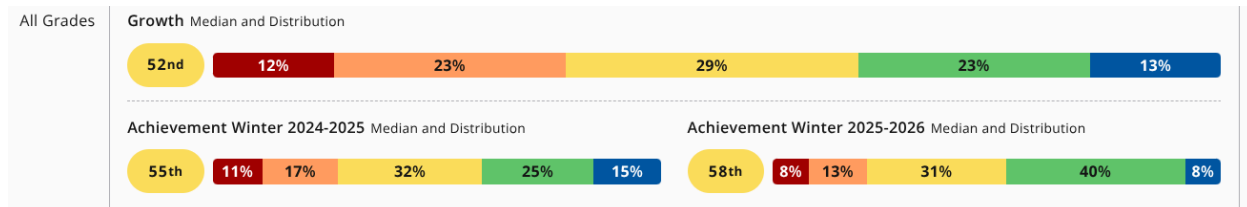


High School Results

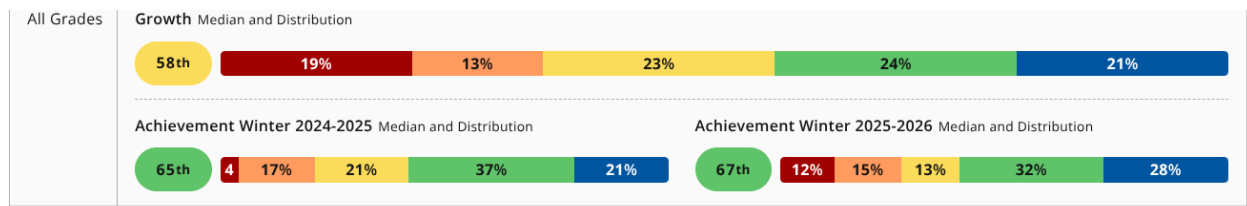
Math



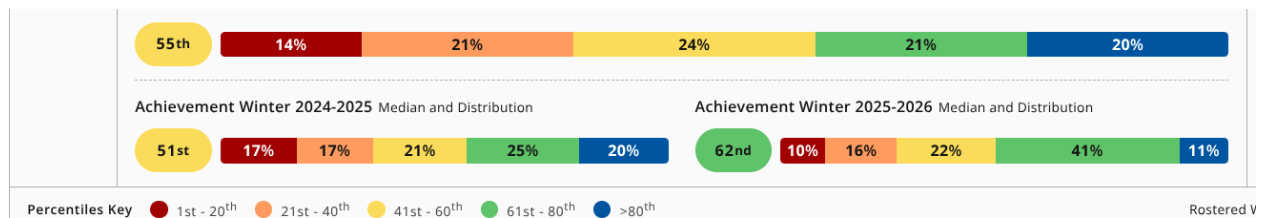
Reading



Science



Language Usage



NAEP Assessment

Our 8th grade class was selected to take the NAEP assessment on Feb. 18th. Half the class will take the math assessment and the other half will take the reading assessment. The data from this test goes to the state to see how students across the state perform in these specific content areas.

Professional Development

On Jan. 16th, teachers had a curriculum in-service. Each teacher was given a task to work on. This can vary between writing assessment, updating pacing guides, and developing IPRs.

This month Tricia will meet with all secondary teachers during their prep. This gives them a chance to ask questions, focus on one task they need to finish before the year is done, and to look at their assessments for one class. We have started doing this once a quarter for secondary teachers. The next one will be in April.

LaRaesha Kugel will be here on Feb. 10th for instructional guidance with our teachers. She will be looking at reassessment and reteaching models and how to incorporate that within our instructional class time.

Education Highlights from December and Early January:

- **Video Production is Making Documentaries / Wildcat Pride Videos**
 - Mr. Petersen is having his video production class create documentaries that include them interviewing people and researching topics. They started a Wildcat Pride segment that will be posted this semester. Students will interview teachers and ask what they are proud of educationally within their classroom. These interviews will be compiled together and be put on our social media platforms.

- **Government Class is Learning about Taxes**
 - The government students are learning everything about taxes. Ms. Arickx is taking through all the different forms of taxes they may encounter outside of high school. Students have had a good discussion about the different forms of taxes and how to file their own taxes.

- **Learning the Presidents**
 - 8th grade students are learning about the different presidents we have had in our country.

- **Students Interning**
 - Our internship students have officially been job shadowing for the past month. These seniors are able to go to work places in a career they are interested in for four periods a day. They truly are getting an on-the-field experience.

SUPERIOR SCHOOL'S CONTINUOUS IMPROVEMENT PLAN GOAL FEBRUARY 9, 2026 - UPDATE

Continuous Improvement Plan Goal:

Increase the median achievement percentile of students in English Language Arts based on NWEA Reading MAP Growth data scores by strengthening Tier 1 core instructional practices across PK-12 for all students.

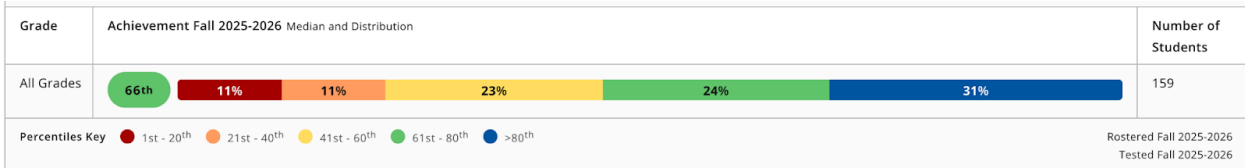
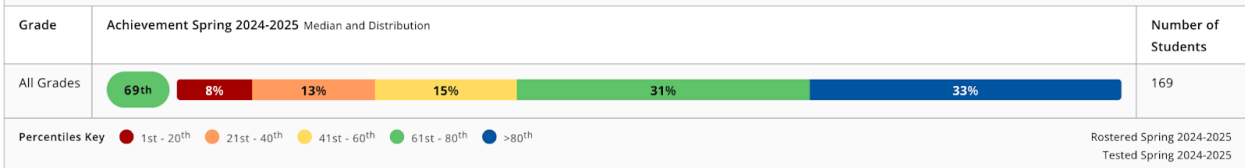
By the end of the 2025-2026 school year, Superior Schools will increase the median achievement percentile on NWEA Reading MAP Growth in elementary from the 56th percentile to the 64th percentile, in middle school from the 32nd percentile to the 42nd percentile, and in high school from the 39th percentile to the 49th percentile. This will be accomplished by utilizing professional learning to strengthen Tier 1 core instruction, increasing student engagement, and improving inclusive services for students with specific learning disabilities.

Results:

We are excited to share that elementary, middle school, and high school students have **met and exceeded** their Continuous Improvement Plan goal. Across the last three testing periods, all student groups surpassed the targeted percentile, demonstrating strong and sustained progress due to the collective impact of strong instruction, intentional professional learning, and focused systems of support.

Elementary Goal: 64th Percentile

In Spring 2025, the median achievement percentile for elementary students reached the 69th percentile, followed by the 66th percentile in Fall 2025 and the 69th percentile again in Winter 2025. These outcomes surpass our goal of achieving a median percentile of the 64th percentile by the end of the 2025–2026 school year.



Middle School Goal: 42nd Percentile

For middle school students, the median achievement percentile reached the 46th percentile in Spring 2025, followed by the 54th percentile in Fall 2025 and the 55th percentile in Winter 2025. These results exceed the School Improvement Plan goal of achieving the 42nd percentile by the end of the 2025–2026 school year.

Grade	Achievement Spring 2024-2025 Median and Distribution	Number of Students
All Grades		87
Percentiles Key: ● 1st - 20 th ● 21st - 40 th ● 41st - 60 th ● 61st - 80 th ● >80 th		Rostered Spring 2024-2025 Tested Spring 2024-2025
Grade	Achievement Fall 2025-2026 Median and Distribution	Number of Students
All Grades		82
Percentiles Key: ● 1st - 20 th ● 21st - 40 th ● 41st - 60 th ● 61st - 80 th ● >80 th		Rostered Fall 2025-2026 Tested Fall 2025-2026
Grade	Achievement Winter 2025-2026 Median and Distribution	Number of Students
All Grades		79
Percentiles Key: ● 1st - 20 th ● 21st - 40 th ● 41st - 60 th ● 61st - 80 th ● >80 th		Rostered Winter 2025-2026 Tested Winter 2025-2026

High School Goal: 49th Percentile

At the high school level, the median achievement percentile reached the 63rd percentile in Spring 2025, followed by the 56th percentile in Fall 2025, and increased again to the 58th percentile in Winter 2025. These outcomes surpass the goal of achieving the 49th percentile by the end of the 2025–2026 school year.

Grade	Achievement Spring 2024-2025 Median and Distribution	Number of Students
All Grades		81
Percentiles Key: ● 1st - 20 th ● 21st - 40 th ● 41st - 60 th ● 61st - 80 th ● >80 th		Rostered Spring 2024-2025 Tested Spring 2024-2025
Grade	Achievement Fall 2025-2026 Median and Distribution	Number of Students
All Grades		80
Percentiles Key: ● 1st - 20 th ● 21st - 40 th ● 41st - 60 th ● 61st - 80 th ● >80 th		Rostered Fall 2025-2026 Tested Fall 2025-2026
Grade	Achievement Winter 2025-2026 Median and Distribution	Number of Students
All Grades		77
Percentiles Key: ● 1st - 20 th ● 21st - 40 th ● 41st - 60 th ● 61st - 80 th ● >80 th		Rostered Winter 2025-2026 Tested Winter 2025-2026

WE ARE PROUD OF THIS ACCOMPLISHMENT! THIS ACHIEVEMENT REFLECTS THE HARD WORK OF STUDENTS AND STAFF AND POSITIONS THE DISTRICT WELL FOR CONTINUED SUCCESS MOVING FORWARD.



SUPERIOR PUBLIC SCHOOLS

HOME OF THE WILDCATS

Building: District

Meeting Date: 2/9/2026

1. We have begun the process of replacing staff members who we know will not be returning next year. Thankfully, there does not appear to be significant turnover at this time.
2. Discussion on the proposed 2026-2027 School Calendar before we move into action items on the agenda.
3. Do we want to schedule a Strategic Plan meeting later this school year, or wait until July or August?
4. Brad, Matt B., and Krista, please remember that the school board filing deadline ends this month if you intend to refile and have not already done so.
5. Next month, we will need to have the Annual American Civics meeting.
6. Non-renewal letters must be sent before the end of March, if any are necessary.
7. State Aid is estimated to decrease by \$41,999 for next year, which is less than I expected.
8. The estimated budget authority for next year increased by \$375,844.

NUCKOLLS COUNTY SCHOOL DISTRICT 65-0011
SUPERIOR PUBLIC SCHOOLS
SUPERIOR, NEBRASKA
January 12, 2026

Matt Bargaen: Present, Brad Biltoft: Present, Peggy Meyer: Present, Luke Meyers: Present, Matt Sullivan: Present, Krista Tatro: Present. Present: 6.

Posted Locations:

- The Superior Express
- Superior Public Schools
- <https://www.superiorwildcats.org/>

Posted Dates: 01/05/2026 Superior Public Schools and <https://www.superiorwildcats.org/>
01/08/2026 The Superior Express

1. Routine Business

1.1. Call Meeting to Order

Meeting was called to order at 7:30 p.m. by Peggy Meyer.

1.2. Pledge of Allegiance

1.3. Roll Call

1.4. Excuse Absent Board Member(s)

1.5. Reorganization of the Board of Education

1.5.1. Abdicate the Gavel to the Superintendent

1.6. Election of President

Luke Meyers nominated Peggy Meyer with no further nominations. Roll call vote 5-0-0.

1.7. Abdicate the Gavel to the Board President

1.8. Election of Vice President

Matt Bargaen nominated Luke Meyers with no further nominations. Roll call vote 5-0-0.

1.9. Election of Secretary

Peggy Meyer nominated Brad Biltoft with no further nominations. Roll call vote 5-0-0.

1.10. Committee Appointments

Board reviewed the committee list.

2. Regular Meeting Agenda

2.1. Public Participation

2.2. Student Ambassador Report

Mr. Whetzal read the student ambassador report.

2.3. Principals' and Activities/Athletic Director's Reports

Audrey provided the secondary report including enrollment numbers, dual credit/college courses, and events happening. Jodi gave the elementary board report which included enrollment numbers, in-service days, MAP and DESSA testing schedule, report cards and PD. Stephanie reported that the football scoreboard is up and districts have been assigned but don't have schedules yet, expanding from 12 to 14 teams.

2.4. Superintendent's Report

After discussion, it was decided the February board meeting will be February 9th at 4:30 p.m. The board talked about date for strategic/long-term planning and safety committee meeting. John reminded Brad, Krista and Matt Bargaen that if they want to run for another term, they need to file at the courthouse by end of February. He also provided summary on option students and possible changes.

2.5. Consent Agenda

Motion to approve consent agenda as presented carried with a motion by Luke Meyers and a second by Krista Tatro.

Matt Bargaen: Aye, Brad Biltoft: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye, Krista Tatro: Aye
Aye: 6, Nay: 0

Discussion about general fund and the revenue being less and SPED funding.

2.5.1. Approval of Previous Minutes

2.5.2. Approval of Treasurer's Report

2.5.3. Approval of School Activity Fund Report

2.5.4. Approval of Revenue Budget Report

2.5.5. Approval of Expense Budget Report

2.6. Approval of Previous Months Claims

Motion to approve General Fund claims for January 2026 in the amount of \$700,463.51 carried with a motion by Matt Bargaen and a second by Matt Sullivan.

Matt Bargaen: Aye, Brad Biltoft: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan:

Aye, Krista Tatro: Aye
Aye: 6, Nay: 0

2.7. Appointment of Board Treasurer

Motion to appoint Morgan Kroeger as Treasurer carried with a motion by Luke Meyers and a second by Krista Tatro.

Matt Bargaen: Aye, Brad Biltoft: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye, Krista Tatro: Aye
Aye: 6, Nay: 0

2.8. Authorization of Signature of checks

Motion to authorize Superintendent John Whetzal to sign checks on the Bond Fund, School Nutrition Fund, Building Fund, Depreciation Fund, Qualified Capital Purpose Fund, Student Activity and LEA Accounts. In the absence of John Whetzal, Morgan Kroeger shall be authorized to sign checks on the listed accounts carried with a motion by Matt Sullivan and a second by Matt Bargaen.

Matt Bargaen: Aye, Brad Biltoft: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye, Krista Tatro: Aye
Aye: 6, Nay: 0

2.9. Depositories for School District Funds

Motion to continue with Central National Bank, Farmers and Merchants Bank, Cornerstone Bank, Horizon Bank, Home Federal, Nebraska Liquid Asset Fund and LPL Financial as school fund depositories carried with a motion by Matt Bargaen and a second by Luke Meyers.

Matt Bargaen: Aye, Brad Biltoft: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye, Krista Tatro: Aye
Aye: 6, Nay: 0

2.10. Law Firm Designation

Motion to review, consider and take all action necessary to designate KSB School Law as the district legal counsel carried with a motion by Brad Biltoft and a second by Luke Meyers.

Matt Bargaen: Aye, Brad Biltoft: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye, Krista Tatro: Aye
Aye: 6, Nay: 0

2.11. LPL Financial (42 Wealth)

Motion to establish separate interest-bearing liquid money market accounts with LPL Financial (42 Wealth) for QCPUF, Special Building, and Bond Funds carried with a motion by Luke Meyers and a second by Krista Tatro.

Matt Bargaen: Aye, Brad Biltoft: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye, Krista Tatro: Aye
Aye: 6, Nay: 0

This is to establish money market funds so they can generate interest on funds. The board asked how much would be transferred to account(s) and about process of withdrawing from depreciation fund.

2.12. Tuition Scholarship

Motion to approve Tuition Scholarship reimbursement to Kara Gilbert in the amount of \$500.00 carried with a motion by Matt Sullivan and a second by Matt Bargaen.

Matt Bargaen: Aye, Brad Biltoft: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye, Krista Tatro: Aye
Aye: 6, Nay: 0

2.13. Early Graduation

Motion to approve early graduation for student who has met necessary graduation requirements carried with a motion by Luke Meyers and a second by Krista Tatro.

Matt Bargaen: Aye, Brad Biltoft: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye, Krista Tatro: Aye
Aye: 6, Nay: 0

There is a bridge student that is requesting early graduation. Board reminded it needs to be communicated to student and parents that they don't participate in further activities including walking at graduation.

2.14. Football Scoreboard

Motion to pay Precision Signs and Graphics LLC in the amount of \$14,387.50 for the football scoreboard from the Depreciation Fund carried with a motion by Brad Biltoft and a second by Matt Sullivan.

Matt Bargaen: Aye, Brad Biltoft: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye, Krista Tatro: Aye
Aye: 6, Nay: 0

2.15. 2026-2027 Negotiated Agreement

Changes have been agreed upon, but final document wasn't available by time of the meeting. No action was taken and was tabled to February meeting.

2.16. Technology Surplus Disposal Items

Motion to approve disposal of technology items listed on surplus inventory worksheet carried with a motion by Luke Meyers and a second by Krista Tatro.

Matt Bargaen: Aye, Brad Biltoft: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye, Krista Tatro: Aye
Aye: 6, Nay: 0

2.17. 2024-2025 Audit

Motion to accept 2024-2025 Audit as presented carried with a motion by Peggy Meyer and a second by Brad Biltoft.

Matt Bargaen: Aye, Brad Biltoft: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye, Krista Tatro: Aye

Aye: 6, Nay: 0

Per John, no issues were found.

3. Correspondence

3.1. January Board Quicks

4. Discussion Items

4.1. Report from Board Committees

Building and grounds met December 23rd and discussed the purchasing of new mats for the stage, possibly new stage curtains, temporary barricades in the parking lot, pricing plugger to do our own aerating, cafeteria items, playground updates, and football scoreboard. Next meeting is January 20th.

4.2. Review Current Policies 4058 - 4061; and 4063

Board reviewed policies and there are no changes.

4.3. Conflict of Interest Forms

The forms have to be signed annually.

5. Items for Next Board Meeting

- February meeting date/time
- Negotiated Agreement
- Principal Contracts
- District Calendar
- Annual Report
- Policy Review

6. Executive Session

7. Reconvene to regular session

8. Adjournment

Meeting adjourned at 8:34 p.m. by Peggy Meyer.

NUCKOLLS COUNTY SCHOOL DISTRICT 65-0011
SUPERIOR PUBLIC SCHOOLS
SUPERIOR, NEBRASKA
January 26, 2026

Matt Bargaen: Present, Brad Biltoft: Present, Peggy Meyer: Present, Luke Meyers: Absent, Matt Sullivan: Present, Krista Tatro: Present. Present: 5, Absent: 1.

Posted Locations:

- The Superior Express
- Superior Public Schools
- <https://www.superiorwildcats.org/>

Posted Date: 01/19/2026 Superior Public Schools and <https://www.superiorwildcats.org/>
01/22/2026 The Superior Express

1. Routine Business

1.1. Call Meeting to Order

Meeting called to order at 7:00 p.m. by Peggy Meyer.

1.2. Pledge of Allegiance

1.3. Roll Call

1.4. Excuse Absent Board Member(s)

Motion to excuse absent board member Luke Meyers carried with a motion by Brad Biltoft and a second by Matt Sullivan.

Matt Bargaen: Aye, Brad Biltoft: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye, Krista Tatro: Aye
Aye: 6, Nay: 0

2. Superintendent Resignation

Motion to accept the resignation of John Whetzal as of June 30, 2026 carried with a motion by Matt Bargaen and a second by Brad Biltoft.

Matt Bargaen: Aye, Brad Biltoft: Aye, Peggy Meyer: Aye, Matt Sullivan: Aye, Krista Tatro: Aye
Aye: 5, Nay: 0

3. Long Term/Strategic Planning

The board will address long term planning at a later date due to superintendent search.

4. NRCSA Presentation

NRCSA representatives Jack Moles, Paul Sheffield and Curtis Cogswell provided a presentation of their search services and suggested doing at least four interviews. The board discussed an interim search versus doing a full search.

5. Superintendent Search Contract

Motion to hire NRCSA to conduct a full search for superintendent carried with a motion by Matt Sullivan and a second by Matt Bargaen.

Matt Bargaen: Aye, Brad Biltoft: Aye, Peggy Meyer: Aye, Matt Sullivan: Aye, Krista Tatro: Aye
Aye: 5, Nay: 0

The board wants to do a full search. Discussed having community and staff committees to be involved in the interview process as well as talked about the search timeline, announcement of vacancy, and the interview schedule.

6. Executive Session

Motion to move to executive session at 8:15 p.m. for discussion of personnel for the protection of public interest carried with a motion by Matt Bargaen and a second by Matt Sullivan.

Matt Bargaen: Aye, Brad Biltoft: Aye, Peggy Meyer: Aye, Matt Sullivan: Aye, Krista Tatro: Aye
Aye: 5, Nay: 0

7. Reconvene to regular session

Motion to reconvene to regular session at 9:15 p.m carried with a motion by Matt Sullivan and a second by Krista Tatro.

Matt Bargaen: Aye, Brad Biltoft: Aye, Peggy Meyer: Aye, Matt Sullivan: Aye, Krista Tatro: Aye
Aye: 5, Nay: 0

8. Adjournment

Meeting adjourned at 9:16 p.m. by Peggy Meyer.

Superior Public Schools

January 2026 Cash Summary Report

Fund	Description	Beginning Balance	Revenue	Expenditure	Other	Ending Balance	Encumbrances	Liabilities	Available
01	General Fund	\$2,389,699.19	\$2,947,487.34	(\$3,706,060.16)	\$0.00	\$1,631,126.37	\$0.00	\$0.00	\$1,631,126.37
02	Depreciation Fund	\$786,604.78	\$1,554.62	(\$346,673.64)	\$0.00	\$441,485.76	\$0.00	\$0.00	\$441,485.76
03	Employee Benefit Fund	\$3,380.07	\$2.83	\$0.00	\$0.00	\$3,382.90	\$0.00	\$0.00	\$3,382.90
05	Activity Fund	\$211,385.36	\$206,150.39	(\$172,840.27)	\$0.00	\$244,695.48	\$0.00	\$0.00	\$244,695.48
06	School Nutrition Fund	\$56,101.55	\$165,984.00	(\$179,679.69)	\$49.26	\$42,455.12	\$0.00	(\$49.26)	\$42,405.86
07	Bond Fund	\$688,615.97	\$276,322.77	(\$491,421.25)	\$0.00	\$473,517.49	\$0.00	\$0.00	\$473,517.49
08	Special Building Fund	\$270,325.91	\$93,595.69	(\$123,217.50)	\$0.00	\$240,704.10	\$0.00	\$0.00	\$240,704.10
09	QCPUF Fund	\$175,664.96	\$70,302.90	(\$141,003.75)	\$0.00	\$104,964.11	\$0.00	\$0.00	\$104,964.11
10	Cooperative Fund	(\$6,432.02)	\$27,092.86	(\$19,531.20)	\$0.00	\$1,129.64	\$0.00	\$0.00	\$1,129.64
Sub Total		\$4,575,345.77	\$3,788,493.40	(\$5,180,427.46)	\$49.26	\$3,183,460.97	\$0.00	(\$49.26)	\$3,183,411.71

Superior Public Schools

Cash Summary Report

Accounting Cycle: FY 25-26; Beginning Period: Period 01 (09/01/2025 - 09/30/2025) ; Ending Period: Period 05 (01/01/2026 - 01/31/2026) ;
Show Prior Year Expense/Encumbrance: No; Prior Year Ending Balance for Beginning Balance: Yes; Include Transactions after the Last Period:
None; Exclude Closing Entries: No; Include Unposted Transactions: No; Created On: 2/3/2026 3:17:55 PM

Fund	Description	Liabilities (Beginning)	Liabilities (Ending)	Cash Journal Entries	Other Total
01	General Fund	\$0.00	\$0.00	\$0.00	\$0.00
02	Depreciation Fund	\$0.00	\$0.00	\$0.00	\$0.00
03	Employee Benefit Fund	\$0.00	\$0.00	\$0.00	\$0.00
05	Activity Fund	\$0.00	\$0.00	\$0.00	\$0.00
06	School Nutrition Fund	\$0.00	\$49.26	\$0.00	\$49.26
07	Bond Fund	\$0.00	\$0.00	\$0.00	\$0.00
08	Special Building Fund	\$0.00	\$0.00	\$0.00	\$0.00
09	QCPUF Fund	\$0.00	\$0.00	\$0.00	\$0.00
10	Cooperative Fund	\$0.00	\$0.00	\$0.00	\$0.00
Sub Total		\$0.00	\$49.26	\$0.00	\$49.26

SUPERIOR PUBLIC SCHOOLS

TREASURER'S REPORT

DEPRECIATION FUND

F&M Bank

Beg Balance 12/31/2025	\$455,316.65
Receipts	\$99.26 Interest
Disbursements	
Check #124068	\$14,387.50 Precision Signs & Graphics (FB Scorebo
LPL Transfer	
Ending Balance 01/31/2026	\$441,028.41

LPL Financial

Opening Transfer	
Change in Market Value	\$457.35
Ending Balance 01/31/2026	\$457.35
Total Ending Balance 01/31/2026	\$441,485.76

QUALIFIED CAPITAL PURPOSE FUND

Home Federal

Beg Balance 12/31/2025	\$73,698.97
Receipts	\$31,170.67 County proceeds \$94.47 Interest
Disbursements	
Ending Balance 01/31/2026	\$104,964.11

BOND FUND

Horizon Bank

Beg Balance 12/31/2025	\$350,914.27
Receipts	\$121,583.69 County Proceeds \$1,019.53 Interest
Disbursements	
Ending Balance 01/31/2026	\$473,517.49

SPECIAL BUILDING FUND

Home Federal

Beg Balance 12/31/2025	\$204,449.18
Receipts	\$35,930.60 County Proceeds \$324.32 Interest
Disbursements	
Ending Balance 01/31/2026	\$240,704.10

General Fund January 2026

Bills

Original List	\$	121,014.81
Receipts Posted to Expenditure Account: (L/N BCBS)	\$	(1,189.38)
LEA Brd Premium - Auditor Correction for Wrong Fiscal Yr	\$	(9,110.24)
Total	\$	110,715.19

Additions

Total Additions	\$	-
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Total Bills	\$	110,715.19
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Payroll & Benefits

Original Total	\$	579,448.70
Total	\$	579,448.70

Total Payroll & Benefits	\$	579,448.70
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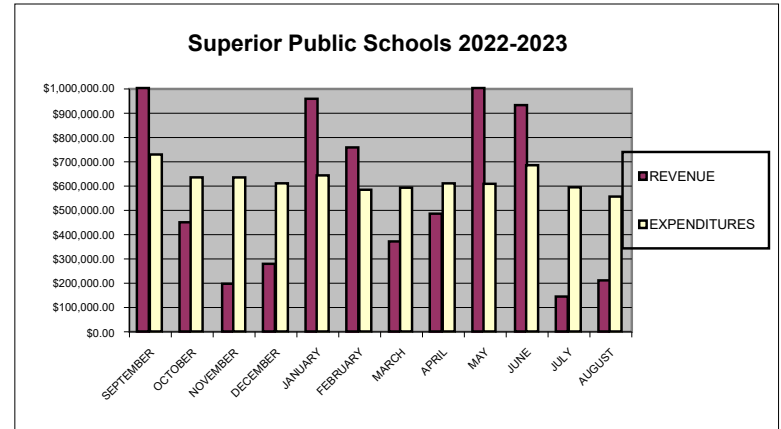
Expenditure Adjusted Grand Total	\$	690,163.89
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GENERAL FUND RECAP

Beginning Balance 12-31-2025	\$	1,075,439.97
Receipts	\$	1,245,850.29
Expenditures	\$	690,163.89
Ending Balance 1-31-2026	\$	1,631,126.37

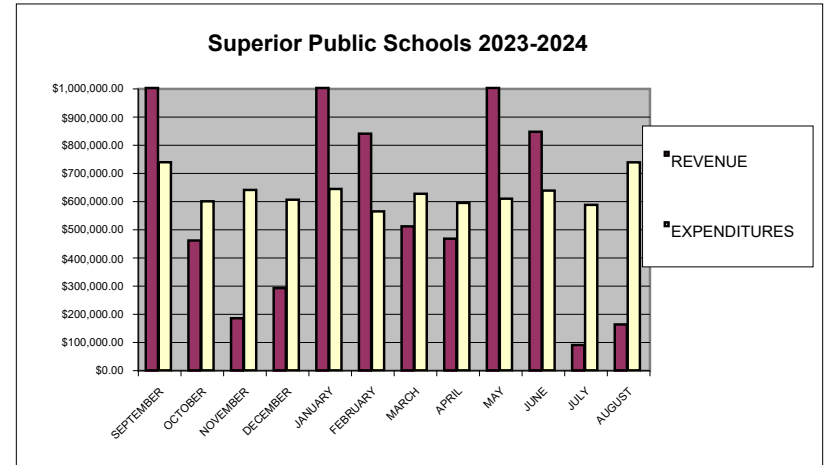
**SUPERIOR PUBLIC SCHOOL DISTRICT 65-0011
GENERAL FUND
2022-2023 FISCAL YEAR**

	BEG. BAL.	REVENUE	EXPENDITURES	END BALANCE
SEPTEMBER	\$1,336,186.10	\$1,094,427.33	\$726,305.18	\$1,704,308.25
OCTOBER	\$1,704,308.25	\$447,124.34	\$632,040.93	\$1,519,391.66
NOVEMBER	\$1,519,391.66	\$194,010.88	\$631,837.48	\$1,081,565.06
DECEMBER	\$1,081,565.06	\$276,080.92	\$607,629.18	\$750,016.80
JANUARY	\$750,016.80	\$955,678.74	\$640,268.86	\$1,065,426.68
FEBRUARY	\$1,065,426.68	\$755,383.16	\$581,093.45	\$1,239,716.39
MARCH	\$1,239,716.39	\$368,231.17	\$589,495.84	\$1,018,451.72
APRIL	\$1,018,451.72	\$482,600.35	\$607,445.04	\$893,607.03
MAY	\$893,607.03	\$1,312,000.73	\$605,528.36	\$1,600,079.40
JUNE	\$1,600,079.40	\$929,674.57	\$682,072.52	\$1,847,681.45
JULY	\$1,847,681.45	\$141,282.94	\$591,142.56	\$1,397,821.83
AUGUST	\$1,397,821.83	\$207,856.67	\$552,971.49	\$1,052,707.01



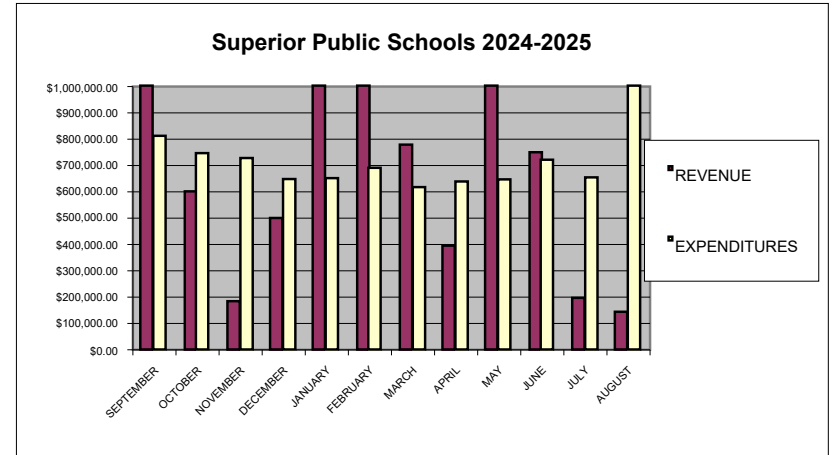
**SUPERIOR PUBLIC SCHOOL DISTRICT 65-0011
GENERAL FUND
2023-2024 FISCAL YEAR**

	BEG. BAL.	REVENUE	EXPENDITURES	END BALANCE
SEPTEMBER	\$1,052,707.01	\$1,152,030.20	\$736,451.77	\$1,468,285.44
OCTOBER	\$1,468,285.44	\$458,660.15	\$597,803.31	\$1,329,142.28
NOVEMBER	\$1,329,142.28	\$182,762.54	\$638,077.67	\$873,827.15
DECEMBER	\$873,827.15	\$289,686.65	\$603,405.96	\$560,107.84
JANUARY	\$560,107.84	\$1,582,455.25	\$641,669.11	\$1,500,893.98
FEBRUARY	\$1,500,893.98	\$837,840.46	\$562,047.14	\$1,776,687.30
MARCH	\$1,776,687.30	\$508,895.74	\$624,497.96	\$1,661,085.08
APRIL	\$1,661,085.08	\$465,153.99	\$592,106.79	\$1,534,132.28
MAY	\$1,534,132.28	\$1,744,885.26	\$607,090.19	\$2,671,927.35
JUNE	\$2,671,927.35	\$844,693.56	\$635,802.17	\$2,880,818.74
JULY	\$2,880,818.74	\$87,765.30	\$585,095.17	\$2,383,488.87
AUGUST	\$2,383,488.87	\$160,841.68	\$736,118.65	\$1,808,211.90



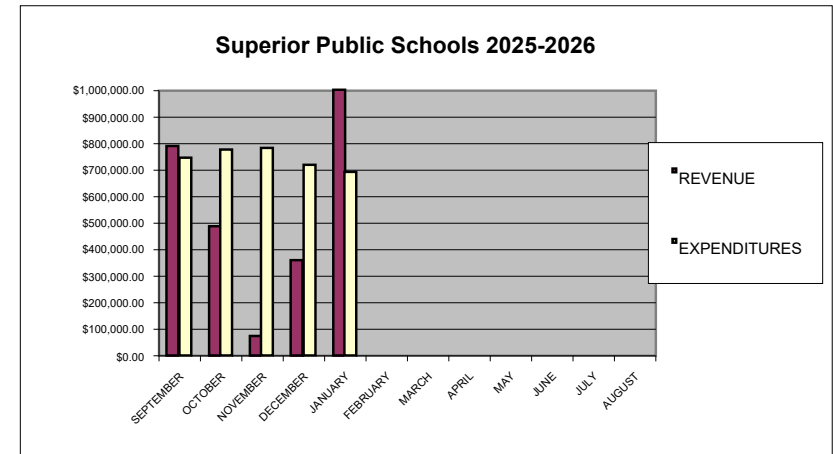
**SUPERIOR PUBLIC SCHOOL DISTRICT 65-0011
GENERAL FUND
2024-2025 FISCAL YEAR**

	BEG. BAL.	REVENUE	EXPENDITURES	END BALANCE
SEPTEMBER	\$1,808,211.89	\$1,086,603.76	\$809,340.02	\$2,085,475.63
OCTOBER	\$2,085,475.63	\$598,283.88	\$743,582.10	\$1,940,177.41
NOVEMBER	\$1,940,177.41	\$181,117.52	\$724,965.73	\$1,396,329.20
DECEMBER	\$1,396,329.20	\$497,200.50	\$645,113.27	\$1,248,416.43
JANUARY	\$1,248,416.43	\$1,378,063.44	\$648,577.86	\$1,977,902.01
FEBRUARY	\$1,977,902.01	\$1,198,414.45	\$687,691.45	\$2,488,625.01
MARCH	\$2,488,625.01	\$775,792.35	\$614,472.76	\$2,649,944.60
APRIL	\$2,649,944.60	\$392,063.78	\$635,879.11	\$2,406,129.27
MAY	\$2,406,129.27	\$2,137,976.54	\$643,809.02	\$3,900,296.79
JUNE	\$3,900,296.79	\$746,973.87	\$718,463.56	\$3,928,807.10
JULY	\$3,928,807.10	\$193,699.98	\$651,447.68	\$3,471,059.40
AUGUST	\$3,471,059.40	\$140,913.89	\$1,215,875.66	\$2,389,699.19



**SUPERIOR PUBLIC SCHOOL DISTRICT 65-0011
GENERAL FUND
2025-2026 FISCAL YEAR**

	BEG. BAL.	REVENUE	EXPENDITURES	END BALANCE
SEPTEMBER	\$2,389,699.19	\$787,896.37	\$743,792.49	\$2,433,803.07
OCTOBER	\$2,433,803.07	\$485,319.45	\$774,538.69	\$2,144,583.83
NOVEMBER	\$2,144,583.83	\$71,179.49	\$780,679.69	\$1,435,083.63
DECEMBER	\$1,435,083.63	\$357,241.74	\$716,885.40	\$1,075,439.97
JANUARY	\$1,075,439.97	\$1,245,850.29	\$690,163.89	\$1,631,126.37
FEBRUARY				
MARCH				
APRIL				
MAY				
JUNE				
JULY				
AUGUST				



Check Detail

Sorted by Activity ID, Site ID.
From 01/01/2026 to 01/31/2026.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
<hr/>						
100	Athletics					
<hr/>						
SPS	Superior Public Schools					
037049 Cleared	01/06/2026 01/31/2026	Andrew Armstrong	No	010626AA	Sharon Bilstoft Ref VBB vs Alma 010626	180.00
037050 Cleared	01/06/2026 01/31/2026	Dylan Nicol	No	010626DN	Sharon Bilstoft Ref VBB vs Alma 010626	180.00
037051 Cleared	01/06/2026 01/31/2026	Brandon Harrington	No	010626BH	Sharon Bilstoft Ref VBB vs Alma 010626	180.00
037052 Cleared	01/06/2026 01/31/2026	Benjamin Bargaen	Yes	010626BB	Sharon Bilstoft Ref JVBB vs Alma 010626	75.00
037053 Cleared	01/06/2026 01/31/2026	Kevin Miller	No	010626KM	Sharon Bilstoft Ref JVBB vs Alma 010626	75.00
037054 Cleared	01/06/2026 01/31/2026	Mike Webber	No	010626MW	Sharon Bilstoft Ref JVBB vs Alma 010626	75.00
037055 Cleared	01/06/2026 01/31/2026	Ryan Butler	Yes	010626RB	Sharon Bilstoft Shot clock vs Alma 010626	40.00
037060 Cleared	01/09/2026 01/31/2026	Ryan Butler	Yes	010926RB	Sharon Bilstoft Shot clock vs FC 011026	40.00
037061 Cleared	01/09/2026 01/31/2026	Kevin Miller	No	010926KM	Sharon Bilstoft JV Ref vs FC 011026	75.00
037062 Cleared	01/09/2026 01/31/2026	Mike Webber	No	010926MW	Sharon Bilstoft JV Ref vs FC 011026	75.00
037063 Cleared	01/09/2026 01/31/2026	Jasyn Garman	No	010926JG	Sharon Bilstoft JV Ref vs FC 011026	75.00
037064 Cleared	01/09/2026 01/31/2026	Bradley Lindbald	No	010926BL	Sharon Bilstoft Varsity Ref vs FC 011026	180.00
037065 Cleared	01/09/2026 01/31/2026	Ryan Martin	No	010926RM	Sharon Bilstoft Varsity Ref vs FC 011026	180.00
037066 Cleared	01/09/2026 01/31/2026	Adam Boetcher	No	010926AB	Sharon Bilstoft Varsity Ref vs FC 011026	180.00
037067 Cleared	01/12/2026 01/31/2026	Amazon Capital Services	No	13KR-CQ1N-VQG7	Morgan Kroeger Mat cleaner	33.24
037073 Cleared	01/12/2026 01/31/2026	U.S. Bank	No	2025Corman	Morgan Kroeger NCA Memberships (NCA)	915.20
037075 Cleared	01/12/2026 01/31/2026	Ideal Market	No	Dec25\$1493	Morgan Kroeger supplies	53.17

Check Detail

Sorted by Activity ID, Site ID.
From 01/01/2026 to 01/31/2026.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
100	Athletics					
SPS	Superior Public Schools					
037076 Cleared	01/16/2026 01/31/2026	Mark Tachovsky	Yes	01.16.26MT	Morgan Kroeger 01.16.26 WR Ref	450.00
037077 Printed	01/16/2026 01/16/2026	Brian Woolsey	Yes	01.16.26BW	Morgan Kroeger 01.16.26 WR Ref	450.00
037078 Cleared	01/16/2026 01/31/2026	Ryan Kratochvil	No	01.16.26RT	Morgan Kroeger 01.16.26 WR Ref	450.00
037079 Cleared	01/16/2026 01/31/2026	Chase Shifflet	No	01.16.26CS	Morgan Kroeger 01.16.26 WR Ref	450.00
037080 Void	01/16/2026 01/19/2026	Gavin Hinrichs	No	01.16.26GH	Morgan Kroeger 01.16.26 WR Ref	450.00
037080 Void	01/16/2026 01/19/2026	Gavin Hinrichs	No	01.16.26GH	Morgan Kroeger 01.16.26 WR Ref	-450.00
037081 Cleared	01/16/2026 01/31/2026	Travis Maresh	No	01.16.26TM	Morgan Kroeger 01.16.26 WR Ref	450.00
037091 Cleared	01/19/2026 01/31/2026	David Davis	No	011626DD	Sharon Biltoft Ref HSWR Invite 011626	450.00
037092 Printed	01/19/2026 01/19/2026	Lawrence Nelson Public Schools	No	010926LN	Sharon Biltoft HS Quiz Bowl at LN 010926	50.00
037092 Printed	01/19/2026 01/19/2026	Lawrence Nelson Public Schools	No	010926LN	Sharon Biltoft MS Quiz Bowl @ LN 010926	50.00
037093 Printed	01/19/2026 01/19/2026	ESU #9	No	010826ESU9	Sharon Biltoft HS Quiz Bowl entry fee 010826	180.00
037093 Printed	01/19/2026 01/19/2026	ESU #9	No	010826ESU9	Sharon Biltoft MS Quiz Bowl entry fee 010826	180.00
037098 Printed	01/22/2026 01/22/2026	Mike Webber	No	012126MW	Sharon Biltoft Ref MSBBB vs BH 012226	75.00
037099 Void	01/22/2026 01/29/2026	Cole Troudt	No	012126CT	Sharon Biltoft Ref VBB vs RC 012326	180.00
037099 Void	01/22/2026 01/29/2026	Cole Troudt	No	012126CT	Sharon Biltoft Ref VBB vs RC 012326	-180.00
037100 Printed	01/22/2026 01/22/2026	Mike Webber	No	012126MW	Sharon Biltoft Ref JVBB vs RC 012326	75.00
037101 Void	01/22/2026 01/29/2026	Adam Boetcher	No	012126AB	Sharon Biltoft Ref VBB vs RC 012326	180.00

Check Detail

Sorted by Activity ID, Site ID.
From 01/01/2026 to 01/31/2026.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
100	Athletics					
SPS	Superior Public Schools					
037101 Void	01/22/2026 01/29/2026	Adam Boetcher	No	012126AB	Sharon Bilstoft Ref VBB vs RC 012326	-180.00
037102 Printed	01/22/2026 01/22/2026	Scott Engberg	No	012126SE	Sharon Bilstoft Ref VBB vs RC 012326	180.00
037103 Printed	01/22/2026 01/22/2026	Ryan Butler	Yes	012126RB	Sharon Bilstoft Shot clock VBB vs RC 012326	40.00
037104 Printed	01/22/2026 01/22/2026	Kevin Miller	No	012126KM	Sharon Bilstoft Ref JVBB vs RC 012326	75.00
037105 Printed	01/22/2026 01/22/2026	Benjamin Bargaen	Yes	012126BB	Sharon Bilstoft Ref JVBB vs RC 012326	75.00
037106 Printed	01/22/2026 01/22/2026	Mike Webber	No	012126MW	Sharon Bilstoft Ref MSBBB vs Fairbury 012426	75.00
037110 Printed	01/27/2026 01/27/2026	Reid Choquette	No	012726RC	Sharon Bilstoft Ref HSBB vs Deshler 012726	180.00
037111 Printed	01/27/2026 01/27/2026	Brennan Runge	No	012726BR	Sharon Bilstoft Ref HSBB vs Deshler 012726	180.00
037112 Printed	01/27/2026 01/27/2026	Scott Schmidt	No	012726SS	Sharon Bilstoft Ref HSBB vs Deshler 012726	180.00
037113 Printed	01/27/2026 01/27/2026	Ryan Butler	Yes	012726RB	Sharon Bilstoft Shot clock HSBB vs Deshler 012726	40.00
037117 Printed	01/29/2026 01/29/2026	Benjamin Bargaen	Yes	012926BB	Sharon Bilstoft Ref JVBB vs Red Cloud 012926	75.00
037118 Printed	01/29/2026 01/29/2026	Brandon Harrington	No	012926BH	Sharon Bilstoft Ref VBB vs Red Cloud 012926	180.00
037119 Printed	01/29/2026 01/29/2026	Randall Coil	No	012926RC	Sharon Bilstoft Ref VBB vs Red Cloud 012926	180.00
037120 Printed	01/29/2026 01/29/2026	Dave Griek	No	012926DG	Sharon Bilstoft Ref VBB vs Diller Odell 012926	180.00
037121 Printed	01/29/2026 01/29/2026	Jim Langin	No	012926JL	Sharon Bilstoft Ref VBB vs Diller Odell 012926	180.00
037122 Printed	01/29/2026 01/29/2026	Scott Engberg	No	012926SE	Sharon Bilstoft Ref VBB vs Diller Odell 012926	180.00
037123 Printed	01/29/2026 01/29/2026	Benjamin Bargaen	Yes	013026BB	Sharon Bilstoft Ref JVBB vs Diller Odell 013026	75.00

Check Detail

Sorted by Activity ID, Site ID.
From 01/01/2026 to 01/31/2026.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
100 Athletics						
SPS Superior Public Schools						
037124 Printed	01/29/2026 01/29/2026	Kevin Miller	No	013026KM	Sharon Bilstoft Ref JVBB vs Diller Odell 013026	75.00
037125 Printed	01/29/2026 01/29/2026	Ryan Butler	Yes	013026RB	Sharon Bilstoft Shot clock VBB vs Diller Odell 013026	40.00
Total for SPS - Superior Public Schools:						8,111.61
Total for 100 - Athletics:						8,111.61
110 Boys' Basketball						
SPS Superior Public Schools						
037116 Printed	01/28/2026 01/28/2026	Justin Freitag	No	012126JF	Sharon Bilstoft Donation for children in need 012126	75.00
120 Girls' Basketball						
SPS Superior Public Schools						
037116 Printed	01/28/2026 01/28/2026	Justin Freitag	No	012126JF	Sharon Bilstoft Donation for children in need 012126	75.00
125 Boys' Golf						
SPS Superior Public Schools						
037116 Printed	01/28/2026 01/28/2026	Justin Freitag	No	012126JF	Sharon Bilstoft Donation for children in need 012126	75.00
130 Football						
SPS Superior Public Schools						
037073 Cleared	01/12/2026 01/31/2026	U.S. Bank	No	500992928	Morgan Kroeger Team Apparel (Branded Bills)	2,146.42
150 Girls' Golf						
SPS Superior Public Schools						
037073 Cleared	01/12/2026 01/31/2026	U.S. Bank	No	500992928	Morgan Kroeger Team Apparel (Branded Bills)	125.00

Check Detail

Sorted by Activity ID, Site ID.
From 01/01/2026 to 01/31/2026.

Activity ID Site ID	Activity Name Site Name	Check # Status	Issue Date Status Date	Vendor Name PO Number	1099? Invoice Number	Approved by Description	Amount
300		Archery					
SPS		Superior Public Schools					
037114 Printed	01/28/2026 01/28/2026	Jeanie Keifer	No	8067	Sharon Biltoft	Hot dogs and buns 012326	40.72
305		Art Club					
SPS		Superior Public Schools					
037075 Cleared	01/12/2026 01/31/2026	Ideal Market	No	Dec25/1226	Morgan Kroeger	donuts	30.00
320		Community Service Club					
SPS		Superior Public Schools					
037071 Cleared	01/12/2026 01/31/2026	Linpepco-Hastings	No	6100139549,610 0140260	Morgan Kroeger	drinks	198.90
335		FBLA					
SPS		Superior Public Schools					
037073 Cleared	01/12/2026 01/31/2026	U.S. Bank	No	22608400	Morgan Kroeger	T- shirts (Image Markets)	239.25
037073 Cleared	01/12/2026 01/31/2026	U.S. Bank	No	10380468299	Morgan Kroeger	supplies (Sam's Club)	159.60
037075 Cleared	01/12/2026 01/31/2026	Ideal Market	No	Dec25.1245	Morgan Kroeger	food vouchers	932.24
037082 Cleared	01/16/2026 01/31/2026	FBLA-PBL	No	90738	Sharon Biltoft	Dues 011626	60.00
037097 Cleared	01/20/2026 01/31/2026	Nebraska FBLA Foundation Trust	No	011226NEFBLA	Sharon Biltoft	Donation 011226	100.00
Total for SPS - Superior Public Schools:							1,491.09
Total for 335 - FBLA:							1,491.09

Check Detail

Sorted by Activity ID, Site ID.
From 01/01/2026 to 01/31/2026.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
<hr/> 345 FFA <hr/>						
SPS Superior Public Schools						
037075 Cleared	01/12/2026 01/31/2026	Ideal Market	No	Dec25\$1232	Morgan Kroeger snacks	10.48
037115 Printed	01/28/2026 01/28/2026	Livestock Judging.com	No	7815	Sharon Biltoft Livestock judging subscription 012626	300.00
Total for SPS - Superior Public Schools:						310.48
Total for 345 - FFA:						310.48
<hr/> 350 Foreign Language <hr/>						
SPS Superior Public Schools						
037075 Cleared	01/12/2026 01/31/2026	Ideal Market	No	Dec25.1233	Morgan Kroeger concession supplies	75.37
037094 Cleared	01/20/2026 01/31/2026	Sarah Kirchhoff	Yes	011226SK	Sharon Biltoft Fundraiser money 011226	257.95
037095 Cleared	01/20/2026 01/31/2026	Breea Blevins	No	011226BB	Sharon Biltoft Fundraiser money 011226	373.74
037096 Cleared	01/20/2026 01/31/2026	Cora Flores	No	011226CF	Sharon Biltoft Fundraiser money 011226	259.94
Total for SPS - Superior Public Schools:						967.00
Total for 350 - Foreign Language:						967.00
<hr/> 360 Speech <hr/>						
SPS Superior Public Schools						
037073 Cleared	01/12/2026 01/31/2026	U.S. Bank	No	69144	Morgan Kroeger Scripts (Brooklyn Publishers)	44.00
037073 Cleared	01/12/2026 01/31/2026	U.S. Bank	No	69008	Morgan Kroeger Scripts (Brooklyn Publishers)	62.50
Total for SPS - Superior Public Schools:						106.50
Total for 360 - Speech:						106.50

Check Detail

Sorted by Activity ID, Site ID.
From 01/01/2026 to 01/31/2026.

Activity ID	Activity Name					Approved by	
Site ID	Site Name	Vendor Name	1099?	Invoice Number	Description	Amount	
Check #	Issue Date	PO Number					
Status	Status Date						
<hr/>							
365	Student Council						
<hr/>							
SPS	Superior Public Schools						
037071	01/12/2026	Linpepco-Hastings			Morgan Kroeger		
Cleared	01/31/2026		No	6100139548	Juice/Water		61.45
037075	01/12/2026	Ideal Market			Morgan Kroeger		
Cleared	01/31/2026		No	Dec25/1474	Stuco Breakfast supplies		57.05
						Total for SPS - Superior Public Schools:	118.50
						Total for 365 - Student Council:	118.50
<hr/>							
370	Dance Team						
<hr/>							
SPS	Superior Public Schools						
037073	01/12/2026	U.S. Bank			Morgan Kroeger		
Cleared	01/31/2026		No	25-26	State Dance Fee (NCA)		252.44
<hr/>							
500	Elementary K-5						
<hr/>							
SPS	Superior Public Schools						
037067	01/12/2026	Amazon Capital Services			Morgan Kroeger		
Cleared	01/31/2026		No	1Y9W-C7L3-JQ9W	Hot Cocoa		9.88
037075	01/12/2026	Ideal Market			Morgan Kroeger		
Cleared	01/31/2026		No	Dec25\$1227	Xmas supplies		108.59
						Total for SPS - Superior Public Schools:	118.47
						Total for 500 - Elementary K-5:	118.47

Check Detail

Sorted by Activity ID, Site ID.
From 01/01/2026 to 01/31/2026.

Activity ID Site ID	Activity Name Site Name	Check # Status	Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
511		Secondary PBiS						
SPS		Superior Public Schools						
037072 Cleared	01/12/2026 01/31/2026	Superior Publishing Co., Inc	No	December2025FI			Morgan Kroeger Flashlights printing ashlights	140.00
037073 Cleared	01/12/2026 01/31/2026	U.S. Bank	No	1111			Morgan Kroeger paper plates cookies (Dollar General)	21.40
037073 Cleared	01/12/2026 01/31/2026	U.S. Bank	No	347866			Morgan Kroeger Xmas activity supplies (DG)	13.00
037073 Cleared	01/12/2026 01/31/2026	U.S. Bank	No	321147385			Morgan Kroeger Xmas activity supplies (TPT)	3.50
037073 Cleared	01/12/2026 01/31/2026	U.S. Bank	No	348236			Morgan Kroeger Xmas act supplies (DG)	10.00
037075 Cleared	01/12/2026 01/31/2026	Ideal Market	No	Dec25\$1226			Morgan Kroeger Xmas supplies	4.70
Total for SPS - Superior Public Schools:								192.60
Total for 511 - Secondary PBiS:								192.60

630		Music						
SPS		Superior Public Schools						
037056 Cleared	01/09/2026 01/31/2026	University of Nebraska at Kearney	No	123125	UNK		Sharon Biltoft Honor choir registration 123125	210.00
037057 Cleared	01/09/2026 01/31/2026	Kearney High School	No	123125	KHS		Sharon Biltoft Honor band registration 123125	90.00
037058 Cleared	01/09/2026 01/31/2026	Yandas Music & Pro Audio	No	791821			Sharon Biltoft Inst repair 010526	66.25
037070 Cleared	01/12/2026 01/31/2026	Lunch Fund	No	0012			Morgan Kroeger concession pulled pork	86.60
037107 Printed	01/26/2026 01/26/2026	JW Pepper & Son, Inc.	No	368173423			Sharon Biltoft District music contest music 011626	88.84
Total for SPS - Superior Public Schools:								541.69
Total for 630 - Music:								541.69

Check Detail

Sorted by Activity ID, Site ID.
From 01/01/2026 to 01/31/2026.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
<hr/> 690 Yearbook <hr/> <hr/>						
SPS	Superior Public Schools					
037059 Cleared	01/09/2026 01/31/2026	Walsworth	No	6-10559-0	Sharon Biltoft 1st deposit for yearbook 010526	3,712.99
<hr/> 800 Backpack Program <hr/> <hr/>						
SPS	Superior Public Schools					
037067 Cleared	01/12/2026 01/31/2026	Amazon Capital Services	No	1VH4-6CGC- NMPK	Morgan Kroeger food	351.24
<hr/> 802 Cat's Closet <hr/> <hr/>						
SPS	Superior Public Schools					
037067 Cleared	01/12/2026 01/31/2026	Amazon Capital Services	No	1HVD-WNKR- L7GF	Morgan Kroeger Bags	64.98
037067 Cleared	01/12/2026 01/31/2026	Amazon Capital Services	No	1HMP-1KXL- LK6X	Morgan Kroeger Press & Press Pillows	170.48
037067 Cleared	01/12/2026 01/31/2026	Amazon Capital Services	No	1WRQ-GCGC- FWDR	Morgan Kroeger Supplies	29.98
037073 Cleared	01/12/2026 01/31/2026	U.S. Bank	No	1026403494	Morgan Kroeger Shirts (Jiffy Shirts)	443.98
						Total for SPS - Superior Public Schools: <u>709.42</u>
						Total for 802 - Cat's Closet: <u>709.42</u>
<hr/> 830 Library Fund <hr/> <hr/>						
SPS	Superior Public Schools					
037073 Cleared	01/12/2026 01/31/2026	U.S. Bank	No	260384	Morgan Kroeger book fair (Scholastic)	492.45

Check Detail

Sorted by Activity ID, Site ID.
From 01/01/2026 to 01/31/2026.

Activity ID Site ID	Activity Name Site Name	Check # Status	Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
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845		Striv						
SPS		Superior Public Schools						
037047 Cleared	01/06/2026 01/31/2026	Christina Ehlers	No	120125CE			Sharon Biltoft Striv worker HSBB Jamboree	20.00
037048 Printed	01/06/2026 01/06/2026	Trey Blau	No	120125TB			Sharon Biltoft Striv worker HSBB Jamboree	20.00
							Total for SPS - Superior Public Schools:	40.00
							Total for 845 - Striv:	40.00

846		Technology						
SPS		Superior Public Schools						
037069 Cleared	01/12/2026 01/31/2026	Computer Hardware	No	G26408			Morgan Kroeger student chrome book repair	105.00

860		Teachers' Workroom						
SPS		Superior Public Schools						
037067 Cleared	01/12/2026 01/31/2026	Amazon Capital Services	No	13KR-CQ1N-VQG7			Morgan Kroeger Mat cleaner	19.99
037071 Cleared	01/12/2026 01/31/2026	Linpepco-Hastings	No	6100139547, 6100140258			Morgan Kroeger pop	171.45
037073 Cleared	01/12/2026 01/31/2026	U.S. Bank	No	10380468299			Morgan Kroeger supplies (Sam's Club)	41.98
							Total for SPS - Superior Public Schools:	233.42
							Total for 860 - Teachers' Workroom:	233.42

861		Elementary Workroom						
SPS		Superior Public Schools						
037071 Cleared	01/12/2026 01/31/2026	Linpepco-Hastings	No	6100140259			Morgan Kroeger pop	79.55

Check Detail

Sorted by Activity ID, Site ID.
From 01/01/2026 to 01/31/2026.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
880	Wildcat Food					
SPS	Superior Public Schools					
037068 Cleared	01/12/2026 01/31/2026	Cash-Wa Distributing	No	14932744	Morgan Kroeger supplies	564.14
037071 Cleared	01/12/2026 01/31/2026	Linpepco-Hastings	No	6100139593, 610014007, 6100140309	Morgan Kroeger pop	3,372.40
037073 Cleared	01/12/2026 01/31/2026	U.S. Bank	No	10380468299	Morgan Kroeger supplies (Sam's Club)	119.68
037075 Cleared	01/12/2026 01/31/2026	Ideal Market	No	Dec25.265	Morgan Kroeger concession supplies	16.17
037075 Cleared	01/12/2026 01/31/2026	Ideal Market	No	Dec25/1492	Morgan Kroeger concession supplies	69.21
037083 Cleared	01/19/2026 01/31/2026	Jenny McCord	No	010926JM	Sharon Biltoft 100925 Concessions	705.64
037084 Cleared	01/19/2026 01/31/2026	Girl Scouts Troop 482	No	010926GS	Sharon Biltoft 111125 Concessions	221.30
037085 Printed	01/19/2026 01/19/2026	Risen Life Fellowship Church	No	011126RLC	Sharon Biltoft 112425 Concessions	795.48
037086 Printed	01/19/2026 01/19/2026	Sarah Kirchhoff	Yes	011126SK	Sharon Biltoft 122225 Concessions	452.89
037087 Printed	01/19/2026 01/19/2026	Chris Saylor	No	011126CS	Sharon Biltoft 122225 Concessions	452.89
037088 Printed	01/19/2026 01/19/2026	SYAA	No	010926SYAA	Sharon Biltoft 111625 Concessions	1,870.68
037088 Printed	01/19/2026 01/19/2026	SYAA	No	011126SYAA	Sharon Biltoft 112325 Concessions	1,758.72
037088 Printed	01/19/2026 01/19/2026	SYAA	No	011126SYAA	Sharon Biltoft 120725 Concessions	2,089.45
037088 Printed	01/19/2026 01/19/2026	SYAA	No	011126SYAA	Sharon Biltoft 121425 Concessions	1,613.50
037089 Cleared	01/19/2026 01/31/2026	Cashlie Corman	No	010926CC	Sharon Biltoft 091425 Concessions	158.37
037090 Cleared	01/19/2026 01/31/2026	Sysco Lincoln	No	161282835	Sharon Biltoft Fee 010826	5.01

Check Detail

Sorted by Activity ID, Site ID.
From 01/01/2026 to 01/31/2026.

Activity ID	Activity Name	Site ID	Site Name	Check #	Issue Date	Vendor Name	Approved by	Amount
Status	Status Date	PO Number	1099?	Invoice Number	Description			

880	Wildcat Food	
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037108	01/26/2026	Sysco Lincoln			Sharon Biltoft	
Cleared	01/31/2026		No	661761803	Supplies 011926	449.18
037109	01/26/2026	Stephanie Corman			Sharon Biltoft	
Cleared	01/31/2026		No	011826SC	011826 Concessions	952.08
Total for SPS - Superior Public Schools:						15,666.79
Total for 880 - Wildcat Food:						15,666.79
Grand Total :						36,367.28

Current Cash Balance

Sorted by Site ID, Reporting ID, Activity ID.
From 01/01/2026 to 01/31/2026.

Site ID	Site Name	Rep ID	Reporting ID Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Activity ID	Activity Name							
SPS	Superior Public Schools							
100	Athletics			22,358.69	4,169.00	8,111.61	-1,133.50	17,282.58
105	Bowling			1,249.61	0.00	0.00	0.00	1,249.61
110	Boys' Basketball			1,427.50	0.00	75.00	0.00	1,352.50
115	Cross Country			101.48	0.00	0.00	636.78	738.26
120	Girls' Basketball			4,353.82	0.00	75.00	0.00	4,278.82
125	Boys' Golf			1,121.04	0.00	75.00	-50.00	996.04
130	Football			2,307.46	0.00	2,146.42	50.00	211.04
135	JH Football			8.50	0.00	0.00	0.00	8.50
140	JH Volleyball			0.00	0.00	0.00	0.00	0.00
145	JH Girls Basketball			654.30	0.00	0.00	0.00	654.30
146	JH Boys BB			0.00	0.00	0.00	0.00	0.00
150	Girls' Golf			3,380.75	0.00	125.00	0.00	3,255.75
170	Volleyball			3,872.05	0.00	0.00	0.00	3,872.05
175	JH Wrestling			1,491.45	0.00	0.00	0.00	1,491.45
180	Wrestling			1,862.00	2,076.00	0.00	0.00	3,938.00
185	Girls Wrestling			1,042.61	0.00	0.00	0.00	1,042.61
190	Track			220.00	0.00	0.00	727.34	947.34
200	Research & Development			10,995.00	5,450.00	0.00	0.00	16,445.00
300	Archery			716.99	1,942.00	40.72	191.10	2,809.37
305	Art Club			644.05	28.00	30.00	741.28	1,383.33
310	Ag Land Lab			0.00	1,294.99	0.00	0.00	1,294.99
320	Community Service Club			5,614.27	570.25	198.90	0.00	5,985.62
325	Drama			223.39	0.00	0.00	-72.00	151.39
335	FBLA			8,233.71	50.00	1,491.09	1,905.52	8,698.14
345	FFA			15,494.35	750.00	310.48	0.00	15,933.87
350	Foreign Language			826.69	0.00	967.00	2,198.58	2,058.27
355	S Club			63.63	0.00	0.00	0.00	63.63
360	Speech			1,784.10	0.00	106.50	0.00	1,677.60
365	Student Council			9,712.65	709.25	118.50	0.00	10,303.40
370	Dance Team			704.09	0.00	252.44	3,152.24	3,603.89
375	Leadership			380.01	0.00	0.00	0.00	380.01
500	Elementary K-5			10,430.49	25.20	118.47	0.00	10,337.22
501	Elementary PBiS			2,202.62	0.00	0.00	0.00	2,202.62
503	Kids' Club			18.76	0.00	0.00	0.00	18.76
505	Middle School			525.92	0.00	0.00	197.06	722.98
510	Secondary			1,986.75	30.00	0.00	0.00	2,016.75
511	Secondary PBiS			1,353.83	0.00	192.60	140.00	1,301.23
522	Class of 2022			0.00	0.00	0.00	0.00	0.00
523	Class of 2023			0.00	0.00	0.00	0.00	0.00
524	Class of 2024			0.00	0.00	0.00	0.00	0.00
525	Class of 2025			222.84	0.00	0.00	0.00	222.84
526	Class of 2026			3,096.95	0.00	0.00	0.00	3,096.95
527	Class of 2027			4,301.53	0.00	0.00	626.62	4,928.15

Current Cash Balance

Sorted by Site ID, Reporting ID, Activity ID.
From 01/01/2026 to 01/31/2026.

Site ID	Site Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Rep ID	Reporting ID Name					
Activity ID	Activity Name					
528	Class of 2028	2,774.81	0.00	0.00	448.41	3,223.22
530	Class of 2029	50.00	100.00	0.00	779.14	929.14
533	CLASS OF 2033	306.04	0.00	0.00	0.00	306.04
610	Ag Ed	100.90	0.00	0.00	0.00	100.90
615	Ag Trip	0.00	0.00	0.00	0.00	0.00
620	Art Fund	2,363.52	0.00	0.00	0.00	2,363.52
630	Music	17,443.99	1,729.00	541.69	1,417.35	20,048.65
640	Flashlight	17,479.10	0.00	0.00	-140.00	17,339.10
660	Industrial Arts	159.55	0.00	0.00	0.00	159.55
670	Student Purchases	0.00	0.00	0.00	0.00	0.00
690	Yearbook	6,054.14	0.00	3,712.99	0.00	2,341.15
800	Backpack Program	12,012.02	50.00	351.24	-1,091.84	10,618.94
802	Cat's Closet	1,861.00	30.00	709.42	105.00	1,286.58
805	EPOCH	0.00	0.00	0.00	0.00	0.00
810	Flower Fund	582.45	0.00	0.00	0.00	582.45
820	Alumni Board	92.23	0.00	0.00	0.00	92.23
830	Library Fund	1,306.76	0.00	492.45	0.00	814.31
845	Striv	7,749.53	0.00	40.00	0.00	7,709.53
846	Technology	3,570.16	0.00	105.00	0.00	3,465.16
860	Teachers' Workroom	1,533.06	372.35	233.42	0.00	1,671.99
861	Elementary Workroom	1,060.27	67.00	79.55	0.00	1,047.72
870	Therapy Dog	0.00	0.00	0.00	0.00	0.00
880	Wildcat Food	37,033.31	12,460.66	15,666.79	-10,829.08	22,998.10
890	Wellness Grant	534.89	0.00	0.00	0.00	534.89
895	Grow Your Own	1,007.00	0.00	0.00	0.00	1,007.00
990	Interest	8,506.36	594.09	0.00	0.00	9,100.45
Totals:		<u>248,564.97</u>	<u>32,497.79</u>	<u>36,367.28</u>	<u>0.00</u>	<u>244,695.48</u>
SPS Totals:		<u>248,564.97</u>	<u>32,497.79</u>	<u>36,367.28</u>	<u>0.00</u>	<u>244,695.48</u>
Report Totals:		<u>248,564.97</u>	<u>32,497.79</u>	<u>36,367.28</u>	<u>0.00</u>	<u>244,695.48</u>

Superior Public Schools

January 2026 Revenue Budget Report

Account Code	Description	January 2026 Receipts	Budget (YTD)	Actual (YTD)
01-1-01100-000-000	Local Property Taxes	(\$893,134.26)	(\$5,860,296.00)	(\$1,965,166.93)
01-1-01115-000-000	Carline Tax	\$0.00	(\$3,900.00)	(\$450.96)
01-1-01120-000-000	Pub Power 5% Gross	\$0.00	(\$8,900.00)	\$0.00
01-1-01125-000-000	Motor Vehicle Taxes	(\$27,999.31)	(\$172,716.00)	(\$104,790.34)
01-1-01140-000-000	Pen/Int on Delinquent Taxes	(\$1,128.17)	(\$10,000.00)	(\$4,406.04)
01-1-01331-000-000	Tuition Otr Dist Reg Ed	\$0.00	(\$61,000.00)	(\$26,000.00)
01-1-01510-000-000	Interest	(\$3,031.45)	(\$47,000.00)	(\$19,975.44)
01-1-01911-000-000	Local License Fees	\$0.00	(\$3,100.00)	\$0.00
01-1-01920-000-000	Donations	\$0.00	(\$10,000.00)	(\$20,500.00)
01-1-01921-000-000	City Police Court Fines	(\$25.00)	(\$2,000.00)	(\$150.00)
01-1-01990-000-000	Other Local Receipts	(\$384.00)	(\$16,000.00)	(\$2,526.20)
01-1-02110-000-000	Co Fines & License Fees	(\$1,143.32)	(\$24,000.00)	(\$10,837.33)
01-1-02210-000-000	ESU Receipts	\$0.00	(\$2,500.00)	(\$1,610.38)
01-1-03110-000-000	State Aid	(\$64,601.00)	(\$646,011.00)	(\$323,005.00)
01-1-03120-000-000	Sped - School Age	(\$131,378.00)	(\$600,000.00)	(\$262,024.00)
01-1-03125-000-000	Sped Transport - SA	\$0.00	(\$33,000.00)	\$0.00
01-1-03130-000-000	Homestead Exemption	\$0.00	(\$45,000.00)	(\$470.77)
01-1-03131-000-000	Property Tax Credit	\$0.00	(\$500,000.00)	\$0.00
01-1-03180-000-000	Pro-Rate Motor Vehicle	(\$2,835.95)	(\$13,000.00)	(\$3,882.13)
01-1-03400-000-000	State Apportionment	(\$113,632.42)	(\$65,000.00)	(\$113,632.42)
01-1-03535-000-000	High Ability Learners	\$0.00	(\$5,000.00)	\$0.00
01-1-03551-000-000	State CTE	\$0.00	\$0.00	(\$7,500.00)
01-1-04105-000-000	eRate Funding	\$0.00	(\$77,600.00)	\$0.00
01-1-04310-000-000	REAP	\$0.00	(\$33,000.00)	(\$14,904.00)
01-1-04505-000-000	Title I	\$0.00	(\$98,123.00)	\$0.00
01-1-04509-000-000	Title II A	\$0.00	(\$17,022.00)	(\$489.00)
01-1-04516-000-000	IDEA Presc (619) Base, E/P	\$0.00	(\$4,160.00)	(\$4,142.00)
01-1-04518-000-000	IDEA Part B (611) Base, E/P	\$0.00	(\$117,001.00)	(\$8,880.00)
01-1-04521-000-000	IDEA Part B Proportionate Share	\$0.00	\$0.00	(\$4,600.00)
01-1-04531-000-000	Title IV, Part B, 21st Century	\$0.00	(\$50,000.00)	(\$21,471.00)
01-1-04708-000-000	MIPS	(\$6,557.41)	(\$20,000.00)	(\$15,028.72)
01-1-04709-000-000	MAAPS	\$0.00	(\$7,000.00)	(\$2,029.11)
01-1-05300-000-000	Sale Of Property	\$0.00	\$0.00	(\$8,000.00)
01-1-05301-000-000	Insurance Adjustments	\$0.00	(\$2,000.00)	(\$1,015.57)
Subtotal of Element: [FUND] 01 - General Fund		(\$1,245,850.29)	(\$8,554,329.00)	(\$2,947,487.34)
02-1-01510-000-000	Interest	(\$556.61)	(\$2,270.00)	(\$1,554.62)
02-1-05200-000-000	Gen Fund Transfer	\$0.00	(\$500,460.00)	\$0.00
Subtotal of Element: [FUND] 02 - Depreciation Fund		(\$556.61)	(\$502,730.00)	(\$1,554.62)

Superior Public Schools

January 2026 Revenue Budget Report

Account Code	Description	January 2026 Receipts	Budget (YTD)	Actual (YTD)
03-1-01510-000-000	Interest On Account	(\$0.57)	(\$10.00)	(\$2.83)
03-1-05200-000-000	General Fund Transfers	\$0.00	(\$3,000.00)	\$0.00
Subtotal of Element: [FUND] 03 - Employee Benefit Fund		(\$0.57)	(\$3,010.00)	(\$2.83)
06-1-01510-000-000	Interest On Account	(\$7.55)	(\$50.00)	(\$38.37)
06-1-01620-000-000	Extra Items (A La Carte)	(\$2,238.25)	(\$30,460.00)	(\$17,195.03)
06-1-01630-000-000	Special Function Sales	\$0.00	\$0.00	(\$1,052.66)
06-1-01650-000-000	Summer Food Program Sales	\$0.00	\$0.00	(\$4,715.73)
06-1-01920-000-000	Donations	\$0.00	\$0.00	(\$3.99)
06-1-01990-000-000	Other Local (Misc)	(\$158.33)	(\$1,000.00)	(\$977.97)
06-1-03150-000-000	State Lunch Reimb	(\$19,365.10)	(\$2,000.00)	(\$48,028.32)
06-1-04210-000-000	Federal Reimbursement	\$0.00	(\$250,000.00)	(\$68,971.93)
06-1-05200-000-000	General Fund Transfer	\$0.00	(\$136,000.00)	(\$25,000.00)
Subtotal of Element: [FUND] 06 - School Nutrition Fund		(\$21,769.23)	(\$419,510.00)	(\$165,984.00)
07-1-01100-000-000	Property Tax	(\$121,149.35)	(\$565,657.00)	(\$267,571.44)
07-1-01115-000-000	Carline Tax	\$0.00	(\$271.00)	(\$44.61)
07-1-01140-000-000	Pen/Int on Delinquent Taxes	(\$155.49)	(\$500.00)	(\$656.46)
07-1-01510-000-000	Interest	(\$1,019.53)	(\$17,544.00)	(\$7,667.89)
07-1-03180-000-000	Pro Rate MV	(\$278.85)	(\$1,000.00)	(\$382.37)
Subtotal of Element: [FUND] 07 - Bond Fund		(\$122,603.22)	(\$584,972.00)	(\$276,322.77)
08-1-01100-000-000	Property Tax	(\$35,734.11)	(\$200,473.00)	(\$91,162.51)
08-1-01115-000-000	Carline Tax	\$0.00	(\$151.00)	(\$4.43)
08-1-01120-000-000	Pub Power 5% Gross	\$0.00	\$0.00	(\$18.89)
08-1-01140-000-000	Pen/Int on Delinquent Taxes	(\$58.40)	(\$1,000.00)	(\$254.80)
08-1-01510-000-000	Interest	(\$324.32)	(\$25,000.00)	(\$1,962.86)
08-1-03130-000-000	Homestead Exempt	\$0.00	(\$3,000.00)	\$0.00
08-1-03180-000-000	Pro Rate MV	(\$138.09)	(\$1,000.00)	(\$192.20)
08-1-09003-000-000	Interfund loan repayment from QCPUF	\$0.00	(\$10,000.00)	\$0.00
Subtotal of Element: [FUND] 08 - Special Building Fund		(\$36,254.92)	(\$240,624.00)	(\$93,595.69)
09-1-01100-000-000	Property Tax	(\$31,031.47)	(\$273,513.00)	(\$68,892.37)
09-1-01115-000-000	Carline Tax	\$0.00	(\$109.00)	(\$15.94)
09-1-01140-000-000	Pen/Int on Delinquent Taxes	(\$39.42)	(\$5,000.00)	(\$168.18)
09-1-01510-000-000	Interest	\$0.00	(\$1,197.00)	(\$995.19)
09-1-01990-000-000	Other Local	(\$94.47)	\$0.00	(\$94.47)
09-1-03131-000-000	Prop Tax Credit	\$0.00	(\$100,000.00)	\$0.00
09-1-03180-000-000	Pro Rate MV	(\$99.78)	\$0.00	(\$136.75)

Superior Public Schools

January 2026 Revenue Budget Report

Account Code	Description	January 2026 Receipts	Budget (YTD)	Actual (YTD)
Subtotal of Element: [FUND] 09 - QCPUF Fund		(\$31,265.14)	(\$379,819.00)	(\$70,302.90)
10-1-05200-000-000	Transfer from General Fund	\$0.00	(\$86,369.00)	\$0.00
10-1-05690-000-000	Thayer Central Salary Share	(\$3,789.24)	(\$46,000.00)	(\$27,092.86)
Subtotal of Element: [FUND] 10 - Cooperative Fund		(\$3,789.24)	(\$132,369.00)	(\$27,092.86)
Grand Total		(\$1,462,089.22)	(\$10,817,363.00)	(\$3,582,343.01)

Superior Public Schools

January 2026 Expense Budget Report

FUND	FUNCTION	January 2026 Expenditure	Budget YTD	Actuals (YTD)
01 - General Fund	01100 - Regular Instruction	\$262,329.68	\$3,611,820.00	\$1,326,180.21
01 - General Fund	01150 - Limited English Proficiency	\$1,678.81	\$21,100.00	\$8,394.07
01 - General Fund	01160 - Poverty Programs	\$23,466.56	\$283,500.00	\$106,711.08
01 - General Fund	01200 - Special Education - School Age	\$109,424.67	\$1,332,522.00	\$539,597.26
01 - General Fund	01291 - Special Education - Ages 3-5	\$6,329.00	\$218,250.00	\$37,480.91
01 - General Fund	01292 - Special Education - Ages 0-2	\$680.81	\$16,000.00	\$3,646.66
01 - General Fund	01300 - Summer School	\$162.00	\$25,350.00	\$786.86
01 - General Fund	02110 - Attendance/Social Work Services	\$0.00	\$10,500.00	\$0.00
01 - General Fund	02120 - Guidance Services	\$7,865.93	\$107,950.00	\$42,580.54
01 - General Fund	02130 - Health Services	\$565.47	\$13,000.00	\$4,866.14
01 - General Fund	02140 - Psychological Services	\$3,849.59	\$97,100.00	\$19,247.95
01 - General Fund	02141 - Psychological Services - School Age	\$5,676.86	\$73,000.00	\$28,443.95
01 - General Fund	02142 - Psychological Services - Ages 3-5	\$0.00	\$5,000.00	\$281.00
01 - General Fund	02143 - Psychological Services - Ages 0-2	\$0.00	\$1,000.00	\$0.00
01 - General Fund	02151 - Speech Path and Deaf Ed - School Age	\$25,415.00	\$331,500.00	\$122,603.98
01 - General Fund	02152 - Speech Path and Deaf Ed - Ages 3-5	\$5,043.71	\$62,500.00	\$25,219.59
01 - General Fund	02153 - Speech Path and Deaf Ed - Ages 0-2	\$806.79	\$12,700.00	\$4,227.93
01 - General Fund	02161 - Occupational Therapy- School Age	\$2,432.36	\$34,000.00	\$14,408.27
01 - General Fund	02162 - Occupational Therapy - Ages 3-5	\$0.00	\$12,500.00	\$0.00
01 - General Fund	02163 - Occupational Therapy-Ages 0-2	\$569.28	\$7,000.00	\$6,402.72
01 - General Fund	02171 - Physical Therapy - School Age	\$2,583.00	\$15,500.00	\$5,945.00
01 - General Fund	02172 - Physical Therapy-Ages 3-5	\$758.50	\$4,000.00	\$2,478.00
01 - General Fund	02173 - Physical Therapy-Ages 0-2	\$881.50	\$2,000.00	\$2,576.25
01 - General Fund	02181 - Vision Services - School Age	\$250.00	\$10,000.00	\$1,919.39
01 - General Fund	02183 - Vision Services - Ages 0-2	\$250.00	0	\$2,899.56
01 - General Fund	02190 - Student Activities	\$1,415.58	\$25,600.00	\$7,224.71
01 - General Fund	02210 - Improvement of Instruction	\$5,683.86	\$70,000.00	\$28,459.30
01 - General Fund	02212 - Instruction/Curriculum Development	\$0.00	\$33,000.00	\$2,052.00
01 - General Fund	02213 - Instructional Staff Training	\$105.00	\$3,500.00	\$2,841.92
01 - General Fund	02220 - Library/Media Services	\$10,548.90	\$150,800.00	\$70,109.29
01 - General Fund	02224 - Educational Television Services	\$314.72	\$5,600.00	\$1,332.70
01 - General Fund	02230 - Instruction-Related Technology	\$15,250.08	\$209,000.00	\$99,152.53
01 - General Fund	02240 - Academic Student Assessment	\$0.00	\$3,500.00	\$0.00
01 - General Fund	02290 - Other Support - Instructional Staff	\$0.00	\$500.00	\$0.00
01 - General Fund	02310 - Board of Education	\$4,611.13	\$35,100.00	\$10,690.71
01 - General Fund	02320 - Superintendent	\$19,469.73	\$242,550.00	\$99,909.73
01 - General Fund	02330 - District Legal Services	\$630.00	\$17,500.00	\$1,842.50
01 - General Fund	02410 - Principal	\$32,770.86	\$417,700.00	\$169,888.16
01 - General Fund	02490 - School Administration Other	\$7,755.57	\$111,700.00	\$38,777.85
01 - General Fund	02510 - Business Office	\$9,225.82	\$207,200.00	\$43,604.28

Superior Public Schools

January 2026 Expense Budget Report

FUND	FUNCTION	January 2026 Expenditure	Budget YTD	Actuals (YTD)
01 - General Fund	02570 - Personnel Services	\$19.00	\$1,500.00	\$152.00
01 - General Fund	02580 - Administrative Technology Service	\$0.00	\$0.00	\$2,286.93
01 - General Fund	02590 - Central Services - Other	\$3,800.00		\$3,800.00
01 - General Fund	02610 - Custodial	\$27,049.75	\$441,350.00	\$134,638.76
01 - General Fund	02620 - Building Maintenance	\$22,883.98	\$358,850.00	\$175,166.89
01 - General Fund	02630 - Grounds Maintenance	\$0.00	\$252,500.00	\$87,571.49
01 - General Fund	02650 - Non-Pupil Vehicle	\$0.00	\$7,500.00	\$365.42
01 - General Fund	02660 - Security	\$0.00	\$8,000.00	\$0.00
01 - General Fund	02670 - Safety	\$350.00	\$10,000.00	\$16,894.96
01 - General Fund	02710 - Regular Transportation	\$15,458.74	\$311,000.00	\$72,537.97
01 - General Fund	02712 - School Age SPED Transportation	\$3,761.01	\$53,750.00	\$32,671.84
01 - General Fund	02713 - Preschool Transportation	\$2,032.89	\$44,500.00	\$10,410.78
01 - General Fund	02730 - Regular Vehicle Maintenance	\$1,870.11	\$28,500.00	\$5,750.56
01 - General Fund	02732 - School Age SPED Vehicle Maintenance	\$111.60	\$3,500.00	\$987.26
01 - General Fund	02733 - Preschool Vehicle Maintenance	\$37.20	\$1,000.00	\$111.60
01 - General Fund	03300 - Community Services Operations	\$0.00	\$3,000.00	\$0.00
01 - General Fund	03535 - High Ability Learners	\$4,943.70	\$23,150.00	\$9,410.80
01 - General Fund	03551 - Career Education	\$0.00	\$7,500.00	\$7,500.00
01 - General Fund	06200 - Title IA	\$10,032.33	\$117,250.00	\$50,161.65
01 - General Fund	06310 - Title IIA	\$0.00	\$17,100.00	\$17,022.00
01 - General Fund	06406 - IDEA Preschool (619) Base Allocation	\$2,173.61	\$4,160.00	\$4,647.25
01 - General Fund	06408 - IDEA Part B (611)	\$19,254.30	\$124,200.00	\$96,271.50
01 - General Fund	06968 - 21st Century Learning	\$4,499.73	\$45,500.00	\$23,428.33
01 - General Fund	06992 - REAP	\$12,195.41	\$36,265.00	\$27,099.41
01 - General Fund	08000 - Transfers (Outgoing)	\$0.00	\$236,000.00	\$53,500.00
01 - General Fund	09000 - Non-Program Expenditure	\$0.00	\$2,500.00	(\$9,110.24)
Subtotal of Account Type: Expenditure		\$699,274.13	\$9,979,617.00	\$3,706,060.16
Subtotal of Element: [FUND] 01 - General Fund		\$699,274.13	\$9,979,617.00	\$3,706,060.16
02 - Depreciation Fund	02900 - Other Support Services	\$14,387.50	\$967,251.00	\$346,673.64
Subtotal of Account Type: Expenditure		\$14,387.50	\$967,251.00	\$346,673.64
Subtotal of Element: [FUND] 02 - Depreciation Fund		\$14,387.50	\$967,251.00	\$346,673.64
03 - Employee Benefit Fund	02900 - Other Support Services	\$0.00	\$8,389.00	\$0.00
Subtotal of Account Type: Expenditure		\$0.00	\$8,389.00	\$0.00
Subtotal of Element: [FUND] 03 - Employee Benefit Fund		\$0.00	\$8,389.00	\$0.00
06 - School Nutrition Fund	03100 - Food Services Operations	\$32,324.76	\$454,173.00	\$179,679.69
Subtotal of Account Type: Expenditure		\$32,324.76	\$454,173.00	\$179,679.69
Subtotal of Element: [FUND] 06 - School Nutrition Fund		\$32,324.76	\$454,173.00	\$179,679.69
07 - Bond Fund	05000 - Debt Service	\$0.00	\$1,856,602.00	\$491,421.25

Superior Public Schools

January 2026 Expense Budget Report

FUND	FUNCTION	January 2026 Expenditure	Budget YTD	Actuals (YTD)
Subtotal of Account Type: Expenditure		\$0.00	\$1,856,602.00	\$491,421.25
Subtotal of Element: [FUND] 07 - Bond Fund		\$0.00	\$1,856,602.00	\$491,421.25
08 - Special Building Fund	02620 - Building Maintenance	\$0.00	\$250,000.00	\$0.00
08 - Special Building Fund	04600 - Site Improvements	\$0.00	\$100,000.00	\$0.00
08 - Special Building Fund	04700 - Building Improvements	\$0.00	\$150,094.00	\$0.00
08 - Special Building Fund	05000 - Debt Service	\$0.00	\$125,655.00	\$123,217.50
Subtotal of Account Type: Expenditure		\$0.00	\$625,749.00	\$123,217.50
Subtotal of Element: [FUND] 08 - Special Building Fund		\$0.00	\$625,749.00	\$123,217.50
09 - QCPUF Fund	05000 - Debt Service	\$0.00	\$146,200.00	\$141,003.75
09 - QCPUF Fund	09003 - Interfund Loan	\$0.00	\$466,623.00	\$0.00
Subtotal of Account Type: Expenditure		\$0.00	\$612,823.00	\$141,003.75
Subtotal of Element: [FUND] 09 - QCPUF Fund		\$0.00	\$612,823.00	\$141,003.75
10 - Cooperative Fund	02290 - Other Support - Instructional Staff	\$3,789.24	\$115,000.00	\$19,531.20
Subtotal of Account Type: Expenditure		\$3,789.24	\$115,000.00	\$19,531.20
Subtotal of Element: [FUND] 10 - Cooperative Fund		\$3,789.24	\$115,000.00	\$19,531.20
Grand Total		\$749,775.63	\$14,619,604.00	\$5,007,587.19

Superior Public Schools

February 2026 Check Listing Report

Payee	Description	Amount
Amazon Capital Services	Christiancy - tech	\$32.99
Amazon Capital Services	main supplies	\$339.98
Amazon Capital Services	main supplies	\$144.42
Amazon Capital Services	Thomas-supplies	\$176.64
Amazon Capital Services	Trumble - supplies	\$20.99
Amazon Capital Services	Thomas - supplies	\$213.88
Amazon Capital Services	main supplies	\$319.23
Amazon Capital Services	Thomas supplies	\$505.91
Amazon Capital Services	main supplies	\$149.56
Amazon Capital Services	Check - in system labels	\$75.49
Amazon Capital Services	Duncan - supplies	\$152.57
Amazon Capital Services	Shroyer-supplies	\$58.99
Amazon Capital Services	C. Baker - supplies	\$21.66
Amazon Capital Services	Trumble - supplies	\$11.92
Amazon Capital Services	Kuhlmann - supplies	\$184.26
Amazon Capital Services	Kuhlmann - supplies	\$9.99
Amazon Capital Services	main supplies	\$112.57
Amazon Capital Services	nurse supplies	\$36.78
Amazon Capital Services	Jackson-supplies	\$101.59
Amazon Capital Services	Hoins-supplies	\$36.18
Amazon Capital Services	Duncan - supplies	\$198.99
Amazon Capital Services	Kuhlmann - supplies	\$18.92
Amazon Capital Services	Kuhlmann - supplies	\$14.47
Amazon Capital Services	Elem supplies	\$10.99
Amazon Capital Services	Elem playground supplies	\$50.34
Apple Inc.	Elem apple pencil - REAP	\$69.00
Apple Inc.	REAP - Crowe iPad	\$488.00
Audrey Parks	cell phone stipend	\$50.00
Aurora Cooperative	SPED van #5 fuel	\$35.00
Aurora Cooperative	SPED van #5 fuel	\$44.00
Aurora Cooperative	Bus 24 oil change & service	\$441.08
Aurora Cooperative	Bus #24 new tires	\$1,806.72
B&H Photo-Video	Ry Renz- monitor	\$249.99
Blick Art Materials	Breland - supplies	\$52.36
Blick Art Materials	Breland - supplies	\$3.48
Bomgaars Supply	main supplies	\$139.80
Bomgaars Supply	main supplies	\$23.98
Bomgaars Supply	main supplies	\$116.99
Bomgaars Supply	main supplies	\$9.52
Bomgaars Supply	main supplies	\$4.69
Bomgaars Supply	Thomas - soil & seeds	\$823.43
Cengage Learning	Corman - online curriculum	\$660.00
Cody Fierstein	cell phone stipend	\$50.00
Communications Engineering Inc	Christiancy - cameras	\$2,080.00
Computer Hardware	Elem tech	\$79.95
Computer Hardware	Crowe - ipad cover	\$49.00
Cool Solutions Group LLC	event scheduler program	\$2,575.00

Superior Public Schools

February 2026 Check Listing Report

Payee	Description	Amount
Dana F Cole & Company LLP	24-25 Audit Services Billing 80%	\$13,261.39
Dana F Cole & Company LLP	24-25 Audit Services Final Billing	\$3,240.00
Diversified Safety & Compliance	Driver Program	\$218.00
Duncan, Melinda L	Breland - supplies	\$98.00
Eakes Office Solutions	custodial supplies	\$1,058.50
Eakes Office Solutions	Elem supplies	\$21.60
Educational Service Unit #9	Dec 25 18+ program	\$1,680.00
Educational Service Unit #9	Dec 25 BAF Sped services	\$1,040.00
Educational Service Unit #9	Dec 25 BAF Vision	\$704.60
Educational Service Unit #9	Dec 25 Deaf Educator	\$220.10
Educational Service Unit #9	Dec 25 SLP	\$105.30
Educational Service Unit #9	Sped services	\$3,118.70
Educational Service Unit #9	Dec 25 Summit Academy sped services	\$2,100.00
Educational Service Unit #9	Dec 25 Vision	\$432.90
GHS Auto Parts	Bus #20 lightbulb	\$6.90
GHS Auto Parts	Bus #20 lightbulb	\$2.90
Gilbert, Kara E	Tuition Scholarship	\$500.00
Glenwood Telecommunications	internet	\$218.43
Harris School Solutions	26-27 Timekeeping App	\$2,831.53
Hometown Leasing	copier/printer lease	\$1,777.90
Ideal Market	NHS supplies	\$26.48
Ideal Market	Kids club supplies	\$58.71
Ideal Market	Elem supplies	\$7.47
Ideal Market	PK supplies	\$37.83
Ideal Market	Duncan - supplies	\$39.90
Ideal Market	Elem supplies	\$13.03
Ideal Market	PK supplies	\$24.87
Ideal Market	Duncan - supplies	\$25.96
Ideal Market	Elem supplies	\$13.23
Jackson Glass LLC	display case glass repair	\$608.78
Jodi Fierstein	cell phone stipend	\$50.00
John Whetzal	cell phone stipend	\$50.00
John Whetzal	reimb for DC trip cancellation flight	\$781.36
Kansas City Audio-Visual, Inc	Elem mic batteries	\$150.65
Kenny's Lumber and Farm Supply Inc	Power Room door repair	\$14.36
Kenny's Lumber and Farm Supply Inc	main supplies	\$6.29
Kenny's Lumber and Farm Supply Inc	Power Room door repair	\$45.91
Kenny's Lumber and Farm Supply Inc	Breland - supplies	\$317.88
Kenny's Lumber and Farm Supply Inc	main supplies	\$31.26
Kenny's Lumber and Farm Supply Inc	Thomas - supplies	\$42.99
Kenny's Lumber and Farm Supply Inc	Thomas - supplies	\$10.98
Kenny's Lumber and Farm Supply Inc	main supplies	\$58.28
KSB School Law, PC LLO	Jan 26 legal fees	\$450.00
Lawrence Nelson Public Schools	December 25 OT Services	\$3,923.49
Liberty Hardwoods, Inc	Thomas - supplies	\$3,205.15
Logan Christiancy	cell phone stipend	\$50.00
Matheson Tri-Gas Inc	welding gas tank rental	\$414.55

Superior Public Schools

February 2026 Check Listing Report

Payee	Description	Amount
Nebraska Assn Of School Boards	NASB Membership Dues	\$4,557.00
NRCSA	Supt search 1st 1/2 pmt	\$2,750.00
One Source	new hire background checks	\$70.00
One Source	new hire background checks	\$70.00
Pine Cove Consulting, LLC	Feb 26 monthly managed services	\$1,906.67
Pine Cove Consulting, LLC	Feb 26 Back up & Recovery	\$450.00
Rutt's Heating & AC - Mechanical	Boiler Inspection & Repair	\$1,830.00
Stephanie Corman	cell phone stipend	\$50.00
Summit Academy	elem sped services	\$18,000.00
Superior Motor Parts	main supplies	\$54.54
Superior Motor Parts	antifreeze for vehicles	\$12.55
Superior Pharmacy	nurse supplies	\$12.51
Superior Publishing Co., Inc	mtgs, notices, KG ad, MT Ad	\$229.53
Superior Utilities	monthly utilities	\$8,846.84
U.S. Bank	Shark Vacuum parts (Shark Ninja)	\$100.01
U.S. Bank	Hulu monthly services (Hulu)	\$96.29
U.S. Bank	Audit postage (USPS)	\$2.17
U.S. Bank	6-12 Gimkit (Gimkit)	\$650.00
U.S. Bank	mobile bus radios/bases (Rapid Radios)	\$697.98
U.S. Bank	Fuller - library subscript (Boom Learning)	\$6.99
U.S. Bank	Stamps (USPS)	\$390.00
U.S. Bank	Gilbert - supplies (TPT)	\$39.49
U.S. Bank	Fuller - lit lab (TPT)	\$3.00
U.S. Bank	Fuller - lit lab (TPT)	\$6.75
U.S. Bank	Fuller - lit lab (TPT)	\$3.00
U.S. Bank	Compact Plugger (Sweet Farm Equipment)	\$61.28
U.S. Bank	Compact Plugger shipping (Sweet Farm Equipment)	\$100.00
U.S. Bank	941 certified mail (USPS)	\$9.70
U.S. Bank	Fuller - lit lab (Boom learning)	\$11.05
U.S. Bank	White - drumhead	\$83.90
Verizon Connect	monthly GPS tracker	\$552.74
Verizon Wireless	cell phone service	\$133.07
Woodwards Disposal	shredding services	\$27.50
Subtotal		\$97,762.02
General Fund Payroll & Benefits		\$ 577,972.64
Total		\$675,734.66

SPECIAL VENDOR REQUEST

3955

DATE 1-19-26

TEACHER Christiancy

DEPARTMENT Depreciation Fund

ITEM(S) TO BE PURCHASED Door Access Install Completion

VENDOR Communications Engineering, Inc

ADDRESS PO Box: 161

Hastings, NE 68902

COST OF ITEM \$ 56,084

Superintendent Approval [Signature]

Principal Approval [Signature]

General Fund Code 02-2- 02900-734-000

Invoice Number 2026016, 2026017, 2026018, 2026019, 2026020, 2026021, 2026022



Invoice

Date	Invoice #
1/18/2026	2026016

Bill To

Superior School
 601 W 8th St
 Superior, NE 68978

P.O. No.	Terms	Due Date
	Due on receipt	1/18/2026

Description	Qty	Rate	Amount
Quote #1 - 9 Doors 18,19,20,21,22,23,24,25,28			
30-IN100-10G77-BIPS-B-LL-US26D Sargent Aperio Wireless Lockset	1	1,205.00	1,205.00
Sargent LC-IN120-7978-BIPS-B-NLNJ-US26D IP Lockset	3.5	1,372.00	4,802.00
10-5008-US32D Cover Plate Satin Stainless Steel	2.5	234.00	585.00
CAT6- Plenum Cable	350	0.48	168.00
Installation	4.5	356.00	1,602.00
Tariff Surcharge	4.5	126.00	567.00

Thank you for your business!! We appreciate your prompt payment	Subtotal	\$8,929.00
	Sales Tax (0.0%)	\$0.00
	Total	\$8,929.00
	Payments/Credits	\$0.00
	Balance Due	\$8,929.00

We now accept Mastercard, Visa & Discover!
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 Please note, a 3% convenience fee will be added to the billing

Please Remit Payment to:
 PO Box 161
 Hastings, NE 68902



Invoice

Date	Invoice #
1/18/2026	2026017

Bill To

Superior School
 601 W 8th St
 Superior, NE 68978

P.O. No.	Terms	Due Date
	Due on receipt	1/18/2026

Description	Qty	Rate	Amount
Quote #2 - 8 Doors 29,38,40,41,42,52,107,108			
30-IN100-10G77-BIPS-B-LL-US26D Sargent Aperio Wireless Lockset	2.5	1,205.00	3,012.50
Sargent LC-IN120-7978-BIPS-B-NLNJ-US26D IP Lockset	1.5	1,372.00	2,058.00
10-5008-US32D Cover Plate Satin Stainless Steel	2.5	234.00	585.00
Installation Labor	4	356.00	1,424.00
Tariff Surcharge	4	126.00	504.00

Thank you for your business!! We appreciate your prompt payment	Subtotal	\$7,583.50
	Sales Tax (0.0%)	\$0.00
	Total	\$7,583.50
	Payments/Credits	\$0.00
	Balance Due	\$7,583.50

We now accept Mastercard, Visa & Discover!
 Please call our office or email Paige if you would like to pay by credit card.
 Please note, a 3% convenience fee will be added to the billing

Please Remit Payment to:
 PO Box 161
 Hastings, NE 68902



Invoice

Date	Invoice #
1/18/2026	2026018

Bill To

Superior School
 601 W 8th St
 Superior, NE 68978

P.O. No.	Terms	Due Date
	Due on receipt	1/18/2026

Description	Qty	Rate	Amount
Quote #3 - 7 Doors 30,31,32,33,34,35,36			
30-IN100-10G77-BIPS-B-LL-US26D Sargent Aperio Wireless Lockset	3.5	1,205.00	4,217.50
10-5008-US32D Cover Plate Satin Stainless Steel	2.5	234.00	585.00
AH40IN2-4352 Aperio Hub	0.5	522.00	261.00
Installation Labor	3.5	356.00	1,246.00
Tariff Surcharge	3.5	126.00	441.00

Thank you for your business!! We appreciate your prompt payment	Subtotal	\$6,750.50
	Sales Tax (0.0%)	\$0.00
	Total	\$6,750.50
	Payments/Credits	\$0.00
	Balance Due	\$6,750.50

We now accept Mastercard, Visa & Discover!
 Please call our office or email Paige if you would like to pay by credit card.
 Please note, a 3% convenience fee will be added to the billing

Phone/fax # 402-463-7330 paige@ceisecurityandsound.com

Please Remit Payment to:
 PO Box 161
 Hastings, NE 68902



Invoice

Date	Invoice #
1/18/2026	2026019

Bill To

Superior School
601 W 8th St
Superior, NE 68978

P.O. No.	Terms	Due Date
	Due on receipt	1/18/2026

Description	Qty	Rate	Amount
Quote #4 - 8 Doors 43,44,45,46,47,48,49,50			
30-IN100-10G77-BIPS-B-LL-US26D Sargent Aperio Wireless Lockset	4	1,205.00	4,820.00
AH40IN2-4352 Aperio Hub	0.5	522.00	261.00
Installation Labor	4	356.00	1,424.00
Tariff Surcharge	4	126.00	504.00

Thank you for your business!! We appreciate your prompt payment <div style="border: 1px solid black; padding: 5px; width: fit-content;"> We now accept Mastercard, Visa & Discover! Please call our office or email Paige if you would like to pay by credit card. **Please note, a 3% convenience fee will be added to the billing** </div>	Subtotal	\$7,009.00
	Sales Tax (0.0%)	\$0.00
	Total	\$7,009.00
	Payments/Credits	\$0.00
	Balance Due	\$7,009.00

Phone/fax # 402-463-7330 paige@ceisecurityandsound.com

Please Remit Payment to:
PO Box 161
Hastings, NE 68902



1000 East 2nd
Hastings, Nebraska 68901

Bill To

Superior School
601 W 8th St
Superior, NE 68978

Invoice

Date	Invoice #
1/18/2026	2026020

P.O. No.	Terms	Due Date
	Due on receipt	1/18/2026

Description	Qty	Rate	Amount
Quote #5 - 9 Doors - 53,54,55,56,57,58,77,78,79			
Sargent LC-IN120-7978-BIPS-B-NLNJ-US26D IP Lockset	4.5	1,372.00	6,174.00
AH40IN2-4352 Aperio Hub	0.5	522.00	261.00
Installation Labor	4.5	356.00	1,602.00
Tariff Surcharge	4.5	126.00	567.00

<p>Thank you for your business!! We appreciate your prompt payment</p> <div style="border: 1px solid black; padding: 5px; margin-top: 10px;"> <p>We now accept Mastercard, Visa & Discover! Please call our office or email Paige if you would like to pay by credit card. **Please note, a 3% convenience fee will be added to the billing**</p> </div>	Subtotal	\$8,604.00
	Sales Tax (0.0%)	\$0.00
	Total	\$8,604.00
	Payments/Credits	\$0.00
	Balance Due	\$8,604.00

Phone/fax # 402-463-7330 paige@ceisecurityandsound.com

Please Remit Payment to:
PO Box 161
Hastings, NE 68902



Invoice

Date	Invoice #
1/18/2026	2026021

Bill To

Superior School
 601 W 8th St
 Superior, NE 68978

P.O. No.	Terms	Due Date
	Due on receipt	1/18/2026

Description	Qty	Rate	Amount
Quote #6 - 8 Doors 59,60,61,62,73,74,75,76			
Sargent LC-IN120-7978-BIPS-B-NLNJ-US26D IP Lockset	4	1,372.00	5,488.00
AH40IN2-4352 Aperio Hub	0.5	522.00	261.00
Installation Labor	4	356.00	1,424.00
Tariff Surcharge	4	126.00	504.00

Thank you for your business!! We appreciate your prompt payment	Subtotal	\$7,677.00
	Sales Tax (0.0%)	\$0.00
	Total	\$7,677.00
	Payments/Credits	\$0.00
	Balance Due	\$7,677.00

We now accept Mastercard, Visa & Discover!
 Please call our office or email Paige if you would like to pay by credit card.
 Please note, a 3% convenience fee will be added to the billing

Phone/fax # 402-463-7330 paige@ceisecurityandsound.com

Please Remit Payment to:
 PO Box 161
 Hastings, NE 68902



Invoice

Date	Invoice #
1/18/2026	2026022

Bill To

Superior School
601 W 8th St
Superior, NE 68978

P.O. No.	Terms	Due Date
	Due on receipt	1/18/2026

Description	Qty	Rate	Amount
Quote #7 - 10 Doors 63,64,65,66,67,68,69,70,71,72			
Sargent LC-IN120-7978-BIPS-B-NLNJ-US26D IP Lockset	5	1,372.00	6,860.00
AH40IN2-4352 Aperio Hub	0.5	522.00	261.00
Installation Labor	5	356.00	1,780.00
Tariff Surcharge	5	126.00	630.00

Thank you for your business!! We appreciate your prompt payment <div style="border: 1px solid black; padding: 5px; width: fit-content;"> We now accept Mastercard, Visa & Discover! Please call our office or email Paige if you would like to pay by credit card. **Please note, a 3% convenience fee will be added to the billing** </div>	Subtotal	\$9,531.00
	Sales Tax (0.0%)	\$0.00
	Total	\$9,531.00
	Payments/Credits	\$0.00
	Balance Due	\$9,531.00

Phone/fax # 402-463-7330 paige@ceisecurityandsound.com

Please Remit Payment to:
PO Box 161
Hastings, NE 68902

January 12, 2026

Dear Mrs. Fierstein,

I am writing to formally resign from my position as a third-grade teacher at Superior Public Schools, with my final day of employment being at the conclusion of my contracted agreement.

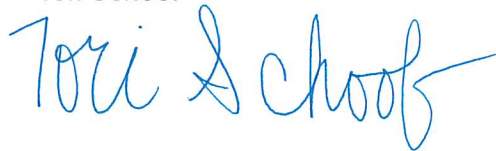
This has been a very difficult decision, as my time at Superior Public Schools has been incredibly meaningful to me. Teaching here has been a privilege, and I am deeply grateful for the support, encouragement, and trust I have received from leadership, colleagues, and the school community. Most of all, it has been an honor to work with such wonderful students, whose growth and enthusiasm have made my role truly rewarding.

I will always value the experiences, relationships, and memories I have gained during my time here. Please know that I am fully committed to ensuring a smooth transition and will do everything I can to support my students and colleagues before my departure.

Thank you once again for the opportunity to be part of Superior Public Schools. I wish the school continued success in the future.

Warm regards,

Tori Schoof

A handwritten signature in blue ink that reads "Tori Schoof". The signature is written in a cursive style with a long, sweeping tail on the "f".

January 29, 2026

Dear Mr. Whetzal:

I am writing to formally notify you of my resignation from my fifth-grade teaching position and assistant basketball coaching position at Superior Public Schools, effective at the end of the 2025-2026 school year.

I am deeply grateful for the opportunities I have had during my time at Superior. Working with our students, my amazing colleagues, and the school community as a whole has been incredibly rewarding, and I appreciate the opportunity to end my career on a positive note.

Thank you for your support and leadership during my time here!

Sincerely,

Lora A. Whetzal

SUPERIOR PUBLIC SCHOOL DISTRICT #65-0011
2026-2027 NEGOTIATED AGREEMENT

PREAMBLE:

This agreement is made and entered into by and between the Board of Education of the Superior Public Schools, School District 65-0011, (herein referred to as the "Board" or "District") and the Superior Education Association (herein referred to as the "Association").

GENERAL PURPOSE:

The Board and the Association recognize that the development of a quality educational program for the children attending the public schools of the Superior Public School District is a joint responsibility which can best be achieved by agreement that all parties work toward common goals. The Board and the Association enter in this Agreement with mutual dedication, recognizing that the experience, creativity and judgment of all parties are necessary to reach the educational needs of the community.

Any item and/or provision contained in this Agreement which may unknowingly be in violation of Federal or State Law(s) or Statute(s) shall be declared null and void.

NEGOTIATION PROCEDURE:

The Association Bargaining Unit will be recognized no later than the August Board meeting.

The Board and the Association must begin negotiations by November 1.

The Board and Association must engage in a minimum of four bargaining sessions unless they reach agreement on a contract before the fourth session.

If the Board and Association have not reached agreement by February 8, they must submit the matter to a resolution officer for fact finding and or/mediation.

When both parties to this Agreement agree, by mutual consent, to enter into professional negotiations in ensuing years, any item and/or provisions contained in this Agreement not requested for change by either party shall be automatically renewed.

RECOGNITION:

The Board recognizes the Association as the exclusive and sole collective bargaining representative for all Certified Contracted Employees of the District. The Association represents all Certificated Contracted Employees who are paid according to the terms and conditions of the master negotiated agreement. The Board shall affirm its recognition as part of a regularly scheduled Board meeting, no later than the August Board of Education meeting during each contract year.

CERTIFIED CONTRACTED EMPLOYEES RIGHTS:

Nothing contained in this Agreement shall be construed to deny any Certified Contracted Employee those rights provided under Nebraska law, other applicable laws, and regulations. Rights granted to Certified Contracted Employees herein shall be deemed to be in addition to those provided in State and Federal Laws or Statutes, Board Policies, Rules and Regulations of the Nebraska Department of Education, Professional Practices Commission, and the Negotiated Master Agreement.

The Board will not discriminate against any Certified Contracted Employees with respect to terms and conditions of employment, by reason of membership in the Association and its affiliates, participation in collective negotiations with the Board, or institution of a grievance under the terms of this Agreement

PART TIME EMPLOYEES:

An employee must be employed a minimum of 0.5 full-time equivalency (FTE) to qualify for fringe benefits. The Salary and fringe benefits of employees who are contracted from 0.5 to 0.99 FTE shall be prorated based on the employees' FTE.

SALARY SCHEDULE:

The salary of Certified Contracted Employees covered by this Agreement shall be determined by the salary schedule attached as Appendix 'A' to this agreement.

The salary schedule recognizes years of experience and advanced educational course work through the Master Degree plus 36 hours, step 16.

The salary schedule is a 4 x 5 schedule. This is defined as a percentage increase of four percent (4%) vertical and five percent (5%) horizontal based on the base salary.

INITIAL SALARY SCHEDULE PLACEMENT:

When Certified Employees are hired by the Superior Public Schools, they shall be credited with all years of previous teaching experience and placed on the salary schedule according to their degree level.

HORIZONTAL MOVEMENT ON THE SALARY SCHEDULE:

The salary schedule recognizes credit hours of work completed beyond the Bachelors Degree and earned after the employee has been awarded the Masters Degree. Graduate credit hours need not apply toward a specific Masters Degree for the movement on the salary schedule up to the Bachelors + 36 / Masters Degree Column (Column E). Once you have completed a Masters program, your additional credits resets at 0. You must have your Masters to continue moving horizontally on the salary schedule.

For a Certified Contracted Employee to move horizontally on the salary schedule, for additional credit hours beyond the BA level, the credit hours must be presented to the Superintendent's office on an official transcript from the higher educational institution granting the credit hours by September 1 of each school year.

Community College or undergraduate hours necessary for the improvement of instruction may be used for advancement upon approval of the Superintendent.

Graduate hours, applied toward the columns beyond the Bachelors + 36 / Masters Degree Column (Column E) of the salary schedule, must be taken after the certified contracted employee has acquired the Masters Degree.

The Superintendent's office shall request each spring, on an Intent of Horizontal Movement Form, each Certified Contracted Employee's intent to move horizontally on the salary schedule for the next school year.

VERTICAL MOVEMENT ON THE SALARY SCHEDULE:

Certified Contracted Employees shall advance one vertical step for each year of experience in the District until they have reached the last step in the salary schedule column they are placed in. Vertical movement can only be one step per school year.

BASE SALARY:

The base salary for a 185-day contract for the **2026-2027 school year** shall be Forty Thousand One Hundred Fifty Dollars (\$40,150) for Certified Contracted Employees.

SIGNING BONUS:

The District and the Association agree and understand that staffing challenges exist that create difficulties in hiring qualified applications for Certified Contracted Employee positions. In consideration of wanting the Board to hire the best candidate possible for any open teaching position, the parties agree that the District may offer a signing bonus in an amount up to \$3,000, as provided herein, to secure the employment of a qualified individual for any open teaching position when such individual is not employed by the District as a certificated staff member in the preceding year. The signing bonus will be paid in two equal installments with the first half paid in the August payroll following Certified Contracted Employee's first date of employment. The second half of the signing bonus will be paid in the May payroll of the Certified Contracted Employee's first contract year unless Certified Contracted Employee fails to execute a teaching contract for a second year in which case Certified Contracted Employee will have waived and forfeited any right to the second half of the signing bonus.

SALARY PAY DATE:

Certified Contracted Employees shall be paid in twelve (12) equal payments on or before the 15th of each month.

REGISTRATION OF CERTIFICATE:

A valid certificate must be registered with the Superintendent and filed in the Central Office. Failure to meet this requirement by September 15th will result in wages being held.

EXTRA-DUTY SCHEDULE:

When an agreement has been reached between an individual employee and the District relating to the performance of extra duty/curricular duties, the salary shall be in accordance with the extra duty/curricular salary schedule attached as Appendix 'B' to this Agreement.

Steps on the extra duty/curricular schedule are applicable to total accumulated experience in the same activity (basketball, drama, etc.) and level (MS or HS) as previous District.

COVERAGE TIME COMPENSATION:

When a Certified Contracted Employee is asked and agrees to cover another Certified Contracted Employee's class(es), the Certified Contracted Employee shall have the option of being paid the hourly rate of base salary (base salary/185 days/8 hrs), or receive compensation in the form of paid release time. Certified Contracted Employees selecting the hourly rate of base pay option shall be paid in the June paycheck for the hours accumulated during the most recent school year.

Certified Contracted Employees selecting the paid release time option may take such accrued release time in increments of hours upon request to and approval of the administration and cannot be used on Parent Certified Contracted Employee Conference days. The paid release time may accumulate from year to year to a maximum amount of a 5-day equivalency (40 hours).

The number of coverage hours accumulated by each certified contracted employee during the most recent school year as well as hours accumulated during previous school years shall be kept by the Building Principals. Each certified contracted employee will be informed in writing of previously accumulated hours and hours accumulated during the most recent school year the third week of January and prior to checkout in May.

OVERLOAD PAY:

In the event that it is mutually agreed by the District and a Certified Contracted Employee to accept an additional assignment that precludes them from having a planning period that Certified Contracted Employee will be paid overload pay at the rate of 12.5% of the base.

DISTANCE LEARNING:

Assignment of Certified Contracted Employees to a distance learning class held before or after the normal student school day shall be considered a voluntary assignment. This voluntary assignment shall be compensated at the designated overload pay. The Association recognizes that the School District belongs to the Central Nebraska Distance Education Consortium and has adopted the necessary policies of the consortium to manage and operate the distance learning classroom.

HEALTH - DENTAL INSURANCE:

The District shall provide for each Certified Contracted Employee the Educators Health Alliance Dual Choice Option which includes a choice between the \$1,050 Deductible PPO Health Insurance Plan OR the \$3,800 Deductible HSA-Eligible Plan provided by Blue Cross Blue Shield of Nebraska. If the HSA-Eligible option is selected, the District will contribute the difference in premium between the PPO plan and the HSA-eligible plan to the employee's HSA. There are four tiers of coverage available for employees: Employee Only, Employee & Spouse, Employee & Child(ren) or Employee, Spouse & Child(ren).

The District shall provide for each Certified Contracted Employee the Nebraska Educators Health Alliance individual PPO - 100% A, 75% B, 50% C Coverage- Option 2 Dental Plan provided by Blue Cross Blue Shield of Nebraska. The District shall provide the Employee & Spouse PPO - 100% A, 75% B, 50% C Coverage- Option 2 Dental Plan for those Certified Contracted Employees who are married couples who both teach in the District. Further, Certified Contracted Employees may select the Employee & Spouse, Employee & Child(ren) or Employee, Spouse & Child(ren) Dental Plan by paying for the difference in such plan through payroll deduction. The premiums for health and dental insurance are paid to the insurance company and will not be paid as cash or salary to the employee in place of the health and dental insurance coverage.

Any Certified Contracted Employee of 0.5 F.T.E. and less than 1.0 F.T.E. will have health and dental benefits prorated based on F.T.E. equivalency.

LIFE INSURANCE:

Each Certified Contracted Employee may elect at the beginning of each school year an option to purchase term life insurance for themselves and/or dependents at the Certified Contracted Employee expense. This expense will be payroll deducted.

The Superintendent's office will assist the individual and/or family with initial filing of such claim.

DISABILITY INSURANCE:

The District shall provide a group Disability Insurance Plan (LTD) for each Certified Contracted Employee. The District will include the premium of such LTD insurance as part of each Certified Contracted Employee's total salary plus the health/dental insurance premium. The premium for each Certified Contracted

Employee will then be payroll deducted monthly for the cost of such premium for LTD insurance. The Disability Insurance Plan will provide a 66 and 2/3 percent of salary and health/dental insurance premium upon the disability of the certified employee.

The individual must meet the waiting period qualifications of the plan. The waiting period will not exceed the maximum accumulation of sick leave (45) days or at the end of the accumulated sick leave. Further, the plan will have a minimal waiting period for preexisting conditions.

The Superintendent's office will assist the affected individual and/or family members with the initial filing with the insurance carrier.

SECTION 125 PLAN:

Each Certified Contracted Employee shall be entitled to participate in a Section 125 Plan.

ANNUAL COVERAGE:

The District shall make the payments of premiums, as provided in this Agreement, for Health, Dental, and Disability Insurance for the entire annual fiscal year of the District. That year is September 1 to August 31. An exception to this provision will be separation of contractual terms between a Certified Contracted Employee and the District.

SICK LEAVE:

Certified Contracted Employees shall be credited with eleven (11) days per year sick leave, cumulative to forty-five (45) days.

The time granted under this leave may be used for personal illness or illness in the Certified Contracted Employee's immediate family.

After ten (10) consecutive years of service to the District, upon separation from the District, the Certified Contracted Employee shall be compensated for all unused, accumulated sick leave days. This compensation shall be at the rate of 25% of the District's current rate of substitute Certified Contracted Employee pay for each day of unused sick leave. Payment will be made in the June paycheck.

PERSONAL LEAVE:

At the beginning of each school year, each Certified Contracted Employee shall be credited with three (3) days of paid personal leave at no cost to the Certified Contracted Employee. Notification to the Certified Contracted Employee's Building Principal, or immediate supervisor, for personal leave shall be made at the earliest time possible by the Certified Contracted Employee making the request. If the Certified Contracted Employee has unused personal leave at the end of the contract year, the Certified Contracted Employee will be given the option of being paid for the unused day(s) or banking the unused day(s) for use in a future school year. If the Certified Contracted Employee chooses to cash in the unused day(s) the rate of pay will be the

regular substitute rate that is set by the District. Payment will be made in the June paycheck.

Personal leave requests may be made in hour increments. No personal leave will be granted one (1) day before and/or one (1) day after scheduled vacation periods as listed on the adopted school calendar. Vacations shall include but not limited to: Labor Day, fall break, Thanksgiving Vacation, Christmas Vacation, winter break, and Easter Weekend. This can be waived by the Superintendent for emergency situations.

The Superintendent shall have the authority to limit the number of approved requests for any given day, if over 3 Certified Contracted Employees request personal leave on the same day at any one of the school sites, depending on the availability of substitutes.

If the Certified Contracted Employee has unused personal leave at the end of the contract year and chooses to bank the unused day(s) for future use the days(s) may be banked cumulative to a total of five (5) days. The Certified Contracted Employee may use any number of personal days up to the total accumulated amount during the contract year subject to conditions listed in the PERSONAL LEAVE section of this agreement. Once a personal leave day is banked for future use by the Certified Contracted Employee, the day must be used as a personal leave day and may not be cashed in.

The number of personal leave days accumulated by each Certified Contracted Employee during the most recent school year as well as personal leave days banked from previous school years shall be kept by the Building Principals. The third week of January and prior to checkout in May each Certified Contracted Employee will be informed in writing of the number of unused personal leave days that they have accumulated.

In addition to the three (3) days of personal leave credited to the Certified Contracted Employee at the beginning of each school year under the criteria listed above, each Certified Contracted Employee shall be entitled to one (1) additional day of leave under the following terms and conditions:

A. The Certified Contracted Employee will reimburse the District for the cost of a substitute Certified Contracted Employee for that day dependent on the request of one-half (1/2) or full day increment.

B. If the Certified Contracted Employee elects to have the reimbursement deducted from their paycheck the District will do so and no further deduction will be made from the Certified Contracted Employee's paycheck.

C. This day will be contingent upon the availability of a substitute Certified Contracted Employee.

D. The one (1) additional personal leave day that may be given to the Certified Contracted Employee is not available to be reimbursed monetarily at the end of the contract year and/or can not be banked for use in a future school year.

SICK LEAVE EXCHANGE FOR PERSONAL LEAVE:

Staff may exchange two (2) sick leave days for one (1) additional personal day when their personal leave bank is zero. Staff may exchange for a total of two (2)

personal days a year. Exchanges are made at the time of use, not in advance, so they cannot be paid out.

PROFESSIONAL LEAVE:

The District recognizes that it is in the best interest of the District to further the professional growth and development of the District's Certified Contracted Employees. Therefore, professional growth activities recognized and approved by the Superintendent may be requested by an individual or by the administration. This professional leave shall be granted for Certified Contracted Employees attendance at professional meetings and visitations in their own teaching field, coaching field, or in an area deemed to help improve the quality of some area in the District. The fees, travel, lodging, etc. required to attend the activity shall be paid by the District unless both parties agree otherwise.

It is also recognized that there may, from time to time, be requests made for professional leave that may be recognized, mutually by the Superintendent and the Certified Contracted Employee involved, as self improvement for the Certified Contracted Employee. This type of request is subject to approval of the Superintendent. Any cost to attend this activity will be the sole responsibility of the individual making the leave request.

If the Certified Contracted Employee is an elected official of a state or national professional organization, the Certified Contracted Employee may request professional leave to attend official meetings to carry out the duties of the office, with the Certified Contracted Employee paying the wages of his/her substitute. This type of request is subject to approval of the Superintendent.

Any Certified Contracted Employee who is a member of a community service organization or is requested by such organization to attend or participate in meetings or activities of the organization conducted during school hours shall request professional leave. This type of request is subject to approval of the Superintendent.

BEREAVEMENT LEAVE:

Five (5) paid days shall be granted to Certified Contracted Employees in the event of death of the Certified Contracted Employee's spouse, child, or parent, which shall not be charged against sick leave. Five (5) additional days, if needed, shall be charged against sick leave. If needed, full pay deduction based on the Certified Contracted Employees per daily rate of salary shall be made after ten (10) days.

Three (3) paid days shall be granted in the event of death of grandparents, grandparents-in-law, parents-in-law, sister, brother, sons-in-law, daughters-in-law, sister-in-law, brother-in-law or grandchildren, which shall not be charged against sick leave. Five (5) additional days, if needed, shall be charged against sick leave. If needed, full pay deduction based on the Certified Contracted Employees per daily rate of salary shall be made after eight (8) days.

Death of friend or relative, not covered in bereavement leave, would be charged against sick leave. Five days maximum per school year allowed.

In the case of the death of a student or immediate relative of a present or past student the school District will be represented by granting bereavement leave to selected staff.

SABBATICAL LEAVE:

Sabbatical leave may be granted up to one full year (12 months) for the purpose of educational advancement upon written request to the Board of Education. The Certified Contracted Employee granted sabbatical leave shall agree to return to the District's employment for one contract year following the sabbatical leave. The Certified Contracted Employee granted sabbatical leave shall retain their year's of experience and placement on the index salary schedule, but will not accrue a year's credit of service for such leave. Upon return to active employment, the District may assign the Certified Contracted Employee to duties by reason of certification and endorsement. Sabbatical leave will be unpaid leave. A certified Contracted Employee granted sabbatical leave must reimburse the District for the premium for Health and Dental Insurance if the Certified Contracted Employee wishes to maintain Health and Dental Insurance. All other fringe benefits shall be maintained by the District.

CERTIFIED CONTRACTED EMPLOYEE TUITION SCHOLARSHIP

This District may reimburse a Certified Contracted Employee 50% of the tuition-only cost for one graduate-level course not to exceed \$500 per course, per semester. A Certified Contracted Employee can be reimbursed for up to five (5) education-related graduate level or District-requested endorsement courses during employment but no more than three (3) courses during one contract year. Approval for multiple courses is not guaranteed as it is dependent on the number of applicants, evidence of successful completion of the course, budget, and board approval.

Certified Contracted Employees shall apply in writing to the Superintendent of Superior Schools before the start of the course (August 1st for Fall courses, January 1st for Winter courses, and May 1st for Summer courses) of their intention to apply for tuition scholarship reimbursement. The Board of Education will approve the tuition reimbursement amount following the completion of the course(s) taken.

Graduate hours must be earned from an accredited College or University and may only be for courses taken before their first Masters is achieved or District-requested endorsement. The Certified Contracted Employee must pay for the tuition initially. Upon the completion of the course with a grade of B (3.0 on a 4.0 scale) or above, the Certified Contracted Employee must submit a receipt for the tuition payment and a final grade card as evidence of successful completion of the course. The reimbursement shall be limited to the tuition cost, exclusive of additional fees, lab costs, and other course-related expenses.

All scholarships will be approved by the Board of Education. The District will have a \$7,500 budget per year to distribute for individual scholarships. If the allotted \$7,500 is not used during the budgeted year, the remaining funds will not carry over to the next year.

Certified Contracted Employees receiving any amount of tuition scholarship funds will be required to stay with the Superior School District for five (5) years after the completion of their Masters or District requested endorsement. If a Certified Contracted Employee receiving scholarship funds leaves before the five (5) years, they must pay the District back a portion of the total scholarship amount received as listed below: (Amount will be taken out of their last paycheck from the District.)

1 year after completion- 80% of the total scholarship amount received

2 years- 65 % of the total scholarship amount received

3 years- 50% of the total scholarship amount received

4 years- 35% of the total scholarship amount received

Certified Contracted Employees receiving any amount of tuition scholarship who leave the District before completing their Masters or District-requested endorsement will be required to pay the District back 100% of their tuition scholarships. The Certified Contracted Employees agree that any repayment amounts owed to the District will be deducted from the Certified Contracted Employees' wages or salary owed to the Certified Contracted Employees by the District.

SAFETY COMMITTEE

Pursuant to NEB. REV. STAT. §§ 48-443, the parties agree that the Superintendent may appoint members of the staff to serve on the safety committee as appropriate and as required by law.

WAIVER OF BARGAINING RIGHTS AND AMENDMENT TO AGREEMENT:

During the negotiations resulting in this Agreement, the District and the Association each had the unlimited right and opportunity to make demands and proposals with respect to any subject matter as to which any state or federal law imposes an obligation to bargain, including but not necessarily limited to, the Industrial Relations Act (NEB. REV. STAT. §§ 48-801 through 48-839). Except as specifically set forth elsewhere in this Agreement, the District expressly waives its right to require the Association to negotiate, and the Association expressly waives its right to require the District to negotiate over all matter as to which state or federal law imposes an obligation to bargain, whether or not: (a) such matters are specifically referred to in this Agreement; (b) such matters were discussed between the District and the Association during the negotiations which resulted in this Agreement; or (c) such matters were within the contemplation or knowledge of the District or the Association at the time this Agreement was negotiated and executed. This Agreement contains the entire understanding, undertaking, and agreement of the District and the Association, after the exercise of the right and opportunity referred to in the first sentence of this section, and finally determines all matters of collective bargaining for its terms. Changes to this Agreement, whether by addition, waiver, deletion, amendment, or modification, must be reduced to writing and executed by both the District and the Association.

NONDISCRIMINATION:

The Board and Association shall not discriminate against any employee or applicant who is to be employed for performance of this Agreement with respect to his or her hire, tenure, terms, conditions, or privileges of employment, because of his or her race, color, religion, sex, disability, or national origin.

GRIEVANCE PROCEDURE:

The purpose of this grievance procedure is to secure, at the lowest possible level, equitable solutions to the problems that may from time to time, arise concerning the interpretation, application, or meaning of the terms and conditions of employment in this school District. An underlying principle of the grievance procedure is to ensure fair and equitable treatment to the District's employees.

A. Definitions

Grievance: Any claim or claims, by a Certified Contracted Employee, a group of Certified Contracted Employees, or the Association that there has been a violation, misinterpretation, or misapplication of any District policies covering terms and conditions of employment including, but not limited to the terms of the Agreement.

Grievant: Certified Contracted Employee, group of Certified Contracted Employees, or the Association making the claim as provided in the paragraph above.

Time Limits: All time limits herein shall consist of Certified Contracted Employee working days except when a grievance is submitted after the end of the school year, or the grievance process extends beyond the school year. The time limits shall consist of all weekdays of Monday through Friday. The number of days indicated at each level should be considered maximum and every effort shall be made at all levels to expedite the process. Failure of any grievant to comply with the time limits contained herein shall constitute a waiver of right to appeal to the next step of the grievance procedure. Failure of the Board, or its representatives to comply with the time limits at any level shall permit the grievant to appeal the grievance to the next level.

Grievance Meetings or Hearings: All meetings and hearings under this procedure up to and including Step 2 shall be conducted in private and shall include only the administration's representatives, the grievant, and the grievant's designated representative. If the grievant chooses to not have a representative assist them, the Association shall have the right to be present as provided in Section B of this procedure. All parties shall have the right to record the proceedings of any hearing or meetings at all formal levels of the grievance procedure. Hearings before the Board of Education shall be closed at the discretion of the grievant.

B. Representation

A grievant shall have the right to have representative(s), local and/or state, present to represent the grievant at each level of the grievance procedure. Nothing herein shall be construed as limiting the right of any Certified Contracted Employee to discuss their grievance informally with his or her immediate supervisor, or building principal, and having the grievance settled informally.

The settlement shall not be inconsistent with the terms of the negotiated Agreement.

C. Reprisals

No reprisals of any kind shall be taken against any employee who uses this grievance procedure.

D. Withdrawal of a Grievance

An employee may withdraw their grievance at any level of the procedure without fear of reprisal from any party.

E. Advanced Step Filing

The grievance shall be initially filed at the level where the decision resulting in the grievance was made.

F. Grievance Procedure

Informal Resolution: The parties believe that it is usually most desirable for an employee and his or her immediate supervisor to resolve problems through free and informal communication. When requested by the Certified Contracted Employee, a representative of the Association, local or state, may assist in this resolution. However, when the grievance remains unresolved, then the grievance shall be processed as follows:

Step 1. Written Grievance to the Principal. The grievant shall initiate the grievance in writing within five (5) school days to the principal. The failure to present the grievance within five (5) school days shall result in the waiver of the grievance. The grievance must contain a detailed description of all facts giving rise to the grievance, a list of all witnesses, all relevant documents, and the requested resolution. The grievant shall sign and date the grievance.

The principal shall schedule a meeting within three (3) days of receipt of the written grievance to discuss the elements of the grievance. The grievant must present all evidence at this meeting. The parties shall record this meeting. The principal shall submit his or her determination in writing to the grievant within five (5) school days of the meeting.

Step 2. Written appeal to the Superintendent of Schools. If the determination of the principal is not satisfactory to the grievant, the grievant may appeal the decision to the superintendent of schools or his or her designee. Said appeal shall be presented, in writing, to the office of the superintendent of schools within five (5) school days of the receipt of the principal's determination. The appeal shall be based on, and limited to, the facts produced in Step 1. In other words, this is an "appeal on record".

The superintendent of schools or his designee shall hold a formal meeting within seven (7) school days of receiving the written appeal. The superintendent of schools or a designated representative shall make a written determination regarding the grievance within five (5) days of the date of the meeting.

Step 3. Appeal to the Board of Education. If the determination of the superintendent of schools is not satisfactory to the grievant, the grievant may appeal it to the board within five (5) days of the receipt of the superintendent's decision. The appeal shall be

based on, and limited to, the facts produced in step 1. In other words, this is an “appeal on the record.” The board shall hear the grievance within thirty (30) days in open or closed session in accordance with the law. The board shall notify the grievant of its decision with five (5) school days of hearing the grievance.

Written Presentation. All grievances presented at Step 1 and subsequent steps of the procedure shall set forth in writing all facts giving rise to the grievance, the provision(s) of the Agreement or policy alleged to have been violated, the names of the grievant(s), the names of all witnesses, and the remedy sought by the grievant. All grievances at Step 1 and appeals at Steps 2 and 3 shall be signed and dated by the aggrieved employee. All written answers submitted by the District shall be signed and dated by the appropriate District representative.

DURATION OF THE AGREEMENT:

This agreement shall be effective for the **2026-2027** school year and shall continue in effect until a successor agreement is adopted.

DOCUMENT AGREEMENT AUTHORIZATION:

In witness whereof the parties hereto caused this agreement to be signed by their respective presidents, attested by their respective chief negotiators, and their signature to be placed hereon, all on this day and year February 09, 2026.

Board of Education:

Association

By _____
President

By _____
President

By _____
Chief Negotiator

By _____
Chief Negotiator

Appendix 'A'

SALARY SCHEDULE 2026-2027 SCHOOL YEAR

4 X 5 INDEX

BASE OF

40,150

represents 185 days of contacted service

STEP/EXP.	B.A.				M.A.	M.A.			
	A	B	C	D	E	F	G	H	I
1	1.00 \$40,150.	1.05 \$42,158.	1.10 \$44,165.	1.15 \$46,173.	1.20 \$48,180.	1.25 \$50,188.	1.30 \$52,195.	1.35 \$54,203.	1.40 \$56,210.
2	1.04 \$41,756.	1.09 \$43,764.	1.14 \$45,771.	1.19 \$47,779.	1.24 \$49,786.	1.29 \$51,794.	1.34 \$53,801.	1.39 \$55,809.	1.44 \$57,816.
3	1.08 \$43,362.	1.13 \$45,370.	1.18 \$47,377.	1.23 \$49,385.	1.28 \$51,392.	1.33 \$53,400.	1.38 \$55,407.	1.43 \$57,415.	1.48 \$59,422.
4	1.12 \$44,968.	1.17 \$46,976.	1.22 \$48,983.	1.27 \$50,991.	1.32 \$52,998.	1.37 \$55,006.	1.42 \$57,013.	1.47 \$59,021.	1.52 \$61,028.
5	1.16 \$46,574.	1.21 \$48,582.	1.26 \$50,589.	1.31 \$52,597.	1.36 \$54,604.	1.41 \$56,612.	1.46 \$58,619.	1.51 \$60,627.	1.56 \$62,634.
6	1.20 \$48,180.	1.25 \$50,188.	1.30 \$52,195.	1.35 \$54,203.	1.40 \$56,210.	1.45 \$58,218.	1.50 \$60,225.	1.55 \$62,233.	1.60 \$64,240.
7		1.29 \$51,794.	1.34 \$53,801.	1.39 \$55,809.	1.44 \$57,816.	1.49 \$59,824.	1.54 \$61,831.	1.59 \$63,839.	1.64 \$65,846.
8		1.33 \$53,400.	1.38 \$55,407.	1.43 \$57,415.	1.48 \$59,422.	1.53 \$61,430.	1.58 \$63,437.	1.63 \$65,445.	1.68 \$67,452.
9			1.42 \$57,013.	1.47 \$59,021.	1.52 \$61,028.	1.57 \$63,036.	1.62 \$65,043.	1.67 \$67,051.	1.72 \$69,058.
10				1.51 \$60,627.	1.56 \$62,634.	1.61 \$64,642.	1.66 \$66,649.	1.71 \$68,657.	1.76 \$70,664.
11				1.55 \$62,233.	1.60 \$64,240.	1.65 \$66,248.	1.70 \$68,255.	1.75 \$70,263.	1.80 \$72,270.
12					1.64 \$65,846.	1.69 \$67,854.	1.74 \$69,861.	1.79 \$71,869.	1.84 \$73,876.
13					1.68 \$67,452.	1.73 \$69,460.	1.78 \$71,467.	1.83 \$73,475.	1.88 \$75,482.
14					1.72 \$69,058.	1.77 \$71,066.	1.82 \$73,073.	1.87 \$75,081.	1.92 \$77,088.
15						1.81 \$72,672.	1.86 \$74,679.	1.91 \$76,687.	1.96 \$78,694.
16						1.85 \$74,278.	1.90 \$76,285.	1.95 \$78,293.	2.00 \$80,300.

CATEGORY I

Appendix 'B'

	YEARS OF EXPERIENCE	PERCENT OF BASE	
Head Football	1	13.5%	\$ 5,420.25
Head Volleyball	2	14.0%	\$ 5,621.00
Head Basketball-Boys	3	14.5%	\$ 5,821.75
Head Basketball-Girls	4	15.0%	\$ 6,022.50
Head Wrestling	5	15.5%	\$ 6,223.25
Head Sr High Track	6	16.5%	\$ 6,624.75
FFA-1 Sponsor			
Instrumental Music			
Drill Team			

CATEGORY II

	YEARS OF EXPERIENCE	PERCENT OF BASE	
Head Cross Country	1	9.0%	\$ 3,613.50
Head Golf-Boys	2	9.5%	\$ 3,814.25
Head Golf-Girls	3	10.0%	\$ 4,015.00
Assistant Football	4	10.5%	\$ 4,215.75
Assistant Volleyball	5	11.0%	\$ 4,416.50
Assistant Basketball-Boys	6	11.5%	\$ 4,617.25
Assistant Basketball-Girls			
Assistant Wrestling			
7th & 8th Head Track			
FFA-2 Sponsors			
Vocal Music			
Activity Broadcasting			

CATEGORY III

	YEARS OF EXPERIENCE	PERCENT OF BASE	
Assistant Sr High Track	1	7.0%	\$ 2,810.50
One Act Plays - <i>(Minimum Conference & Districts)</i>	2	7.5%	\$ 3,011.25
FBLA	3	8.0%	\$ 3,212.00
FCCLA	4	8.5%	\$ 3,412.75
	5	9.0%	\$ 3,613.50
	6	9.5%	\$ 3,814.25

CATEGORY IV

	YEARS OF EXPERIENCE	PERCENT OF BASE	
7th & 8th Football	1	6.0%	\$ 2,409.00
7th & 8th Volleyball	2	6.5%	\$ 2,609.75
7th & 8th Basketball-Boys	3	7.0%	\$ 2,810.50
7th & 8th Basketball-Girls	4	7.5%	\$ 3,011.25
7th & 8th Wrestling	5	8.0%	\$ 3,212.00
Assistant 7th & 8th Track	6	8.5%	\$ 3,412.75
Assistant Golf			
Two-Act Production			
Head Speech			
Student Council			
Concessions			
Bowling			
Yearbook/Flashlight			

CATEGORY V

Senior Class Sponsor
 Assistant Drama
 Assistant Speech
 TeamMates Coordinator
 Secondary Quiz Bowl
 Junior Class Sponsor

YEARS OF EXPERIENCE	PERCENT OF BASE	
1	4.0%	\$ 1,606.00
2	4.5%	\$ 1,806.75
3	5.0%	\$ 2,007.50
4	5.5%	\$ 2,208.25
5	6.0%	\$ 2,409.00
6	6.5%	\$ 2,609.75

CATEGORY VI

Community Service Club
 Class Sponsors-9th, 10th, Mid Sch
 National Honor Society
 S-Club
 Art Club
 After School Hours Enrichment

YEARS OF EXPERIENCE	PERCENT OF BASE	
1	4.0%	\$ 1,606.00
2	4.5%	\$ 1,806.75
3	5.0%	\$ 2,007.50

SUMMER WEIGHT ROOM SUPERVISION

The district will pay summer weight room supervisor(s) at the rate of \$12 per hour up to 4 hours per day, four days a week. A maximum of 8 weeks (32 days) will be paid. The person(s) being paid must clock in and out to receive compensation.

SUMMER CURRICULUM WORK

Summer curriculum work as assigned will be paid the hourly rate of base salary minus \$2.00 per hour $[(\text{base salary}/185 \text{ days}/8 \text{ hrs}) - \$2.00]$. Work to be completed by August 1st.

ELEMENTARY QUIZ BOWL

The District will pay the Elementary Quiz Bowl sponsor at the hourly rate paid for certified staff through the After School Program up to 2 hours per week of practice not to exceed 15 hours total.

COLLEGE COURSE STIPEND

The District will pay a stipend of \$700 per course for any Superior School District Teacher who meets the requirements of a College, Community College, or University to teach a dual credit course on the Superior High School Campus. The class must include Superior High School students and must be taught by the teacher and not delivered as a virtual class from the college or university.

VIDEO BOARD/ACTIVITY BROADCASTING STIPEND

The District will pay a stipend per event of \$40 up to a triangular. A tournament will be paid a stipend of \$100. This stipend is for non-advisors listed in Category II.

Sign off

Raise to base of \$600 - Making current base \$40,150

Agree to EHA insurance rates.

Extra Duty Schedule changes

- Merged 8 Categories down to 6 Categories
- List of changes to categories:
 - Category I: No Changes
 - Category II: Added Activity Broadcasting
 - Category III: No Changes
 - Category IV: Added Bowling, Yearbook/Flashlight
 - Category V: Added Senior Class Sponsor
 - Category VI: Added Community Service Club, Sponsors (Middle School, 9, and 10), National Honor Society, S-Club
- 1% increase (Percent of Base) in all steps of remaining Categories
- Eliminate DC Trip (3 Day min) and Adult Education

Change the Striv Stipend pay on Extra Duty Schedule to the following:

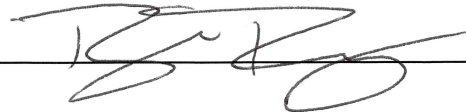
“Video Board/Activities Broadcasting Stipend - The District will pay a stipend per event of \$40 up to a triangular. A tournament will be paid a stipend of \$100. This stipend is for non-advisors listed in Category II.”

School Board President: _____



Date: 1-7-26

Head Negotiator: _____



Date: 1-7-26

PRINCIPAL'S CONTRACT OF EMPLOYMENT SUPERIOR PUBLIC SCHOOLS

THIS CONTRACT is made by and between the **Board of Education of Superior Public Schools**, legally known as **Nuckolls County School District No. 011**, and referred to as "the Board" and "the School District" respectively, and Jodi Fierstein, referred to herein as "the Principal". In accordance with its action taken and recorded in the minutes of a duly advertised board meeting, the Board agrees to employ the Principal, and the Principal agrees to accept such employment, subject to the terms and conditions set forth herein.

Section 1. Term of Contract. The Principal shall be employed for 1 year beginning on August 1, 2026, and expiring on July 31, 2027. During this and any subsequent year under this contract, the Principal shall render at least 205 working days of service in the performance of her duties as Principal. "Working days" typically will not include Saturdays, Sundays, and legal holidays, but it shall include all days on which the Principal actually and necessarily completes her contractual duties. Each school year, the Principal will begin to fulfill the contract on August 1 and will continue working for approximately 2 weeks after the conclusion of the school year. The Principal agrees to work sufficient hours and days to satisfactorily complete the duties of this contract. The Principal shall keep complete and accurate records of her working days and shall provide the Superintendent with a report of her accumulated working days at least quarterly.

Section 2. Renewal of Contract. Unless the Superintendent recommends the nonrenewal, termination, amendment, and/or cancellation of this contract, the contract will automatically renew for a period of **one contract year**, as defined in Section 1, from and after the expiration date provided in Section 1 of this contract.

Section 3. Salary. The Principal's salary for the contract year shall be \$102,500.00 which shall be paid in 12 equal monthly installments beginning in the month of September 2026. The Board shall not reduce the Principal's salary during the term of the contract, but may increase it and/or the benefits during the term of this contract, as an amendment to the contract, without the amendment constituting a new contract, requiring a hearing, or extending the term of this contract.

Section 4. Deductions. This contract shall conform to the statutes and regulations governing deductions from compensation and shall be subject to the School Employees Retirement Act. The Principal authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Principal or the value of

property or money entrusted to the Principal or owed by the Principal to the District during the course of or as a result of the Principal's employment, if such property or money have not properly been returned to the District. The school district shall withhold other deductions as the Principal and Board may agree.

Section 5. Professional Status. The Principal affirms that she is not under contract with any other board of education covering any part or all of the term provided in this contract. Throughout the contract term, she will hold a valid and appropriate certificate to act as a principal in the State of Nebraska which she will register and maintain on file in the school district's central administrative office. This contract shall not be valid and the Board will not compensate the Principal for any service performed prior to the date that she registers her certificate. The Principal represents that: (1) all information she provided in connection with her application for employment with the District was true and accurate at the time of application, and if there is or has been a material change in such information, she will advise the Board immediately; (2) she has never been convicted of or plead no contest to, a felony as defined in Title 92, Chapter 21, Sections 003.11 and 003.13 of the Nebraska Administrative Code ("Rule 21"), or any offense involving moral turpitude, abuse, neglect, or sexual misconduct, as defined in Title 92, Chapter 21, Sections 003.12 and 003.13 of the Nebraska Administrative Code; and (3) she has not had any professional licenses or certificates suspended or revoked.

Section 6. Principal's Duties. The Principal's duties shall be as prescribed by statute and by Board policies, rules, regulations and directives. The Principal will also serve as the Special Services Director. The Principal agrees to devote her time, skill, labor and attention to her duties throughout the contract term. She shall be subject to the direction and control of the Superintendent at all times and shall perform such administrative duties as the Superintendent or Board assigns to her. By agreement with the Superintendent, she may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations as long as they do not interfere with carrying out her duties and obligations to the school district.

Section 7. Nonrenewal, Termination, Cancellation or Mid-Term Amendment. Nonrenewal, termination, cancellation, or amendment of this contract shall be in accordance with state statutes. During any applicable probationary period, the Board may nonrenew or amend this contract for any reason so long as it is not unconstitutional. At all other times, the Board may terminate, cancel or amend this contract for any of the following reasons: (a) the cancellation, termination, revocation, or suspension of the Principal's certificate (Nebraska Administrative and Supervisory Certificate, or the Nebraska Professional Administrative and Supervisory Certificate) by the State

Board of Education: (b) any of the reasons set forth in this contract; (c) the breach of any of the material provisions of this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) conduct involving moral turpitude; (i) physical or mental incapacity; (j) immorality; (k) conviction of a felony; (l) any conduct that substantially interferes with the Principal's continued performance of her duties; (m) any arrest, criminal charge, or criminal conviction of Principal or the failure to report the same; (n) any filing against the Principal under Neb. Rev. Stat. Section 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (o) knowingly falsifying school district records or documents; (p) misrepresentation of fact to the district and its personnel in the conduct of the district's official business; (q) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (r) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the district except as prescribed by a physician.

Section 8. Disability. If the Principal is unable to perform her duties by reason of illness, accident or other disability beyond her control, and the disability continues for a period of more than six (6) months or if the disability is permanent, irreparable, or of such a nature as to make performance of her duties impossible, the Board may initiate action to cancel this contract, whereupon the respective rights, duties and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the Principal under any insurance coverage furnished by the district.

Section 9. Transportation. The Board shall provide the Principal with transportation or reimburse her for mileage required in the performance of her official duties at the rate approved by the Board.

Section 10. Fringe Benefits. The Board shall provide the Principal with the following fringe benefits:

- a. Health Insurance.** Family health insurance that is provided to certificated staff through the District's health insurance carrier.
- b. Dental Insurance.** Family dental insurance that is available to certificated staff through the District's health insurance carrier.
- c. Life Insurance.** Term life insurance with a total death benefit of Fifty-Thousand Dollars (\$50,000) with the option to purchase an additional \$50,000 of coverage.

- d. Disability Insurance.** The Principal shall purchase long-term disability insurance from the school district's carrier at her own expense. The Board will increase her salary by the amount of the premium cost.
- e. Professional Development.** The Principal is expected to continue her professional development and to participate in relevant learning experiences. With the approval of the Superintendent or Board, she may attend appropriate professional meetings at the local, state, regional and national level; and the Board will pay for valid expenses of attendance. If the Principal attends a national convention and does not return following the initial year of employment as Principal, the Principal agrees to repay the District in full for national convention expenses paid by the District.
- f. Professional Dues.** The school district will pay the annual dues for the Principal's membership in the following organizations: State and National Organizations deemed appropriate by the Superintendent.
- g. Physical Examination.** The Principal may voluntarily undergo a physical examination. The Principal agrees that she will authorize the physician performing each such examination to provide the Board with all records, results and medical judgments of the examination. Up to \$100 of the cost of such physical examination and physician's reports which are not paid for by the Principal's insurance coverage shall be paid by the District.
- h. Cell Phone.** The Principal shall be required to purchase and maintain a cellular phone so that she can be reached at all times for work-related emergencies or while away from school grounds during the work day. The School District will reimburse the Principal up to a maximum of \$50 per month for the actual cost of a cellular phone service plan.
- i. Expense Reimbursement.** The Board shall pay or reimburse the Principal for expenses that are actually, necessarily, and reasonably incurred in attending educational seminars, conventions, and workshops; conferences; training programs; official school functions, hearings or meetings, provided that (1) such payment or expense is authorized by the Local Government Miscellaneous Expenditures Act (Neb. Rev. Stat. § 13-2201

et seq.) or some other provision of law, and (2) the Principal shall secure the prior approval of the Board before incurring any such expense when the anticipated aggregate expense of any single event is \$500.00 or more.

Section 11. No Penalty for Release or Resignation. There shall not be a penalty for the release or resignation of the Principal from this contract; provided no resignation shall become effective until the expiration of the contract unless it is accepted by the Board, and the Board shall fix the date at which the resignation shall take effect.

Section 12. Compensation Upon Termination and Credit for Accrued Vacation. Upon lawful termination of this contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the 12 months in the annual salary period in which termination occurs. The Principal shall refund any portion of the salary she was paid but had not earned prior to the date of termination of this contract.

Section 13. Evaluation. The Superintendent shall evaluate the Principal as required by state statute. The Principal agrees that the full instructional/observational evaluation period, as required by section 79-828, shall mean any observation of the Principal's duties for at least 40 minutes, whether consecutive or as aggregated throughout the period applicable to the evaluation. The Principal agrees that time spent working in conjunction with the Superintendent on school-related matters may be counted toward observation for a full instructional period.

Section 14. Legal Actions. The Board will support the Principal if there is a legal dispute caused by her carrying out her duties properly. If a legal action, including a professional practice complaint, is threatened or filed against the Principal as a result of her performance of her duties or her position as Principal of the district, the Board will provide her with a legal defense to the maximum extent permitted by law so long as she acted in good faith and in a manner which she reasonably believes to be in or not opposed to the best interests of the district and, with respect to any criminal action or proceeding, had no reasonable cause to believe that her conduct was unlawful.

Section 15. Physical or Mental Examination. The Principal agrees that, at the request of the Board or Superintendent, she will have a comprehensive physical and/or mental examination performed by one or more licensed physicians or psychologists of the Board's choosing during the term of this Contract. In deference to the requirements of the Americans with Disabilities Act and HIPAA, the physician's report to the Board and/or

Superintendent must address whether the Principal is able to perform the "essential functions" of her position.

Section 16. Governing Laws. The parties shall be governed by all applicable state and federal laws, rules, and regulations in performance of their respective duties and obligations under this contact.

Section 17. Amendments to be in Writing. This contract may be modified or amended only by a writing duly authorized and executed by the Principal and the Board.

Section 18. Severability. If any portion of this contract is declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforcement of the remaining provisions of this contract.

IN WITNESS WHEREOF, the parties have executed this contract on the dates indicated below.

Executed by the Board this 9th day of February, 2026.

President, Board of Education

Secretary, Board of Education

Executed by the Principal _____

Principal Signature

PRINCIPAL'S CONTRACT OF EMPLOYMENT SUPERIOR PUBLIC SCHOOLS

THIS CONTRACT is made by and between the **Board of Education of Superior Public Schools**, legally known as **Nuckolls County School District No. 011**, and referred to as "the Board" and "the School District," respectively, and Audrey Parks, referred to herein as "the Principal." In accordance with its action taken and recorded in the minutes of a duly advertised board meeting, the Board agrees to employ the Principal, and the Principal agrees to accept such employment, subject to the terms and conditions set forth herein.

Section 1. Term of Contract. The Principal shall be employed for 1 year beginning on August 1, 2026, and expiring on July 31, 2027. During this and any subsequent year under this contract, the Principal shall render at least 205 working days of service in the performance of her duties as Principal. "Working days" typically will not include Saturdays, Sundays, and legal holidays, but it shall include all days on which the Principal actually and necessarily completes her contractual duties. Each school year, the Principal will begin to fulfill the contract on August 1 and continue working for approximately 2 weeks after the school year's conclusion. The Principal agrees to work sufficient hours and days to complete the duties of this contract satisfactorily. The Principal shall keep complete and accurate records of her working days and shall provide the Superintendent with a report of her accumulated working days at least quarterly.

Section 2. Renewal of Contract. Unless the Superintendent recommends the nonrenewal, termination, amendment, and/or cancellation of this contract, the contract will automatically renew for a period of **one contract year**, as defined in Section 1, from and after the expiration date provided in Section 1 of this contract.

Section 3. Salary. The Principal's salary for the contract year shall be 95,000.00, which shall be paid in 12 equal monthly installments beginning in September 2025. The Board shall not reduce the Principal's salary during the term of the contract but may increase it and/or the benefits during the term of this contract as an amendment to the contract, without the amendment constituting a new contract, requiring a hearing, or extending the term of this contract.

Section 4. Deductions. This contract shall conform to the statutes and regulations governing deductions from compensation and shall be subject to the School Employees Retirement Act. The Principal authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Principal or the value of

property or money entrusted to the Principal or owed by the Principal to the District during the course of or as a result of the Principal's employment if such property or money have not properly been returned to the District. The school district shall withhold other deductions as the Principal and Board may agree.

Section 5. Professional Status. The Principal affirms that she is not under contract with any other board of education covering any part or all of the terms provided in this contract. Throughout the contract term, she will hold a valid and appropriate certificate to act as a principal in the State of Nebraska, which she will register and maintain on file in the school district's central administrative office. This contract shall not be valid, and the Board will not compensate the Principal for any service performed before she registers her certificate. The Principal represents that: (1) all information she provided in connection with her application for employment with the District was true and accurate at the time of application, and if there is or has been a material change in such information, she will advise the Board immediately; (2) she has never been convicted of or plead no contest to, a felony as defined in Title 92, Chapter 21, Sections 003.11 and 003.13 of the Nebraska Administrative Code ("Rule 21"), or any offense involving moral turpitude, abuse, neglect, or sexual misconduct, as defined in Title 92, Chapter 21, Sections 003.12 and 003.13 of the Nebraska Administrative Code; and (3) she has not had any professional licenses or certificates suspended or revoked.

Section 6. Principal's Duties. The Principal's duties shall be as prescribed by statute and by Board policies, rules, regulations, and directives. The Principal agrees to devote her time, skill, labor, and attention to her duties throughout the contract term. She shall be subject to the direction and control of the Superintendent at all times and shall perform such administrative duties as the Superintendent or Board assigns to her. By agreement with the Superintendent, she may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations as long as they do not interfere with carrying out her duties and obligations to the school district.

Section 7. Nonrenewal, Termination, Cancellation, or Mid-Term Amendment. Nonrenewal, termination, cancellation, or amendment of this contract shall be in accordance with state statutes. During any applicable probationary period, the Board may non-renew or amend this contract for any reason so long as it is not unconstitutional. At all other times, the Board may terminate, cancel or amend this contract for any of the following reasons: (a) the cancellation, termination, revocation, or suspension of the Principal's certificate (Nebraska Administrative and Supervisory Certificate or the Nebraska Professional Administrative and Supervisory Certificate) by the State Board of Education; (b) any of the reasons set forth in this contract; (c) the

breach of any of the material provisions of this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) conduct involving moral turpitude; (i) physical or mental incapacity; (j) immorality; (k) conviction of a felony; (l) any conduct that substantially interferes with the Principal's continued performance of her duties; (m) any arrest, criminal charge, or criminal conviction of Principal or the failure to report the same; (n) any filing against the Principal under Neb. Rev. Stat. Section 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (o) knowingly falsifying school district records or documents; (p) misrepresentation of fact to the district and its personnel in the conduct of the district's official business; (q) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (r) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the district except as prescribed by a physician.

Section 8. Disability. If the Principal is unable to perform her duties because of illness, accident, or other disability beyond her control, and the disability continues for a period of more than six (6) months, or if the disability is permanent, irreparable, or of such a nature as to make performance of her duties impossible, the Board may initiate action to cancel this contract, whereupon the respective rights, duties and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the Principal under any insurance coverage furnished by the district.

Section 9. Transportation. The Board shall provide the Principal with transportation or reimburse her for mileage required in the performance of her official duties at the rate approved by the Board.

Section 10. Fringe Benefits. The Board shall provide the Principal with the following fringe benefits:

- a. Health Insurance.** Family health insurance is provided to certificated staff through the District's health insurance carrier.
- b. Dental Insurance.** Family dental insurance that is available to certificated staff through the District's health insurance carrier.
- c. Life Insurance.** Term life insurance with a total death benefit of Fifty-Thousand Dollars (\$50,000) with the option to purchase an additional \$50,000 of coverage.

- d. Disability Insurance.** The Principal shall purchase long-term disability insurance from the school district's carrier at her own expense. The Board will increase her salary by the amount of the premium cost.
- e. Professional Development.** The Principal is expected to continue her professional development and participate in relevant learning experiences. With the approval of the Superintendent or Board, she may attend appropriate professional meetings at the local, state, regional, and national levels, and the Board will pay for valid attendance expenses. If the Principal attends a national convention and does not return following the initial year of employment as Principal, the Principal agrees to repay the District in full for national convention expenses paid by the District.
- f. Professional Dues.** The school district will pay the annual dues for the Principal's membership in the following organizations: State and National Organizations deemed appropriate by the Superintendent.
- g. Physical Examination.** The Principal may voluntarily undergo a physical examination. The Principal agrees that she will authorize the physician performing each such examination to provide the Board with all records, results, and medical judgments of the examination. The District shall pay up to \$100 of the cost of such physical examination and physician's reports, which are not paid for by the Principal's insurance coverage.
- h. Cell Phone.** The Principal shall be required to purchase and maintain a cellular phone so that she can be reached at all times for work-related emergencies or while away from school grounds during the work day. The School District will reimburse the Principal up to a maximum of \$50 per month for the actual cost of a cellular phone service plan.
- i. Expense Reimbursement.** The Board shall pay or reimburse the Principal for expenses that are actually, necessarily, and reasonably incurred in attending educational seminars, conventions, and workshops; conferences; training programs; official school functions, hearings or meetings, provided that (1) such payment or expense is authorized by the Local Government Miscellaneous Expenditures Act (Neb. Rev. Stat. § 13-2201 *et seq.*) or some other provision of law, and (2) the

Principal shall secure the prior approval of the Board before incurring any such expense when the anticipated aggregate expense of any single event is \$500.00 or more.

Section 11. No Penalty for Release or Resignation. There shall not be a penalty for the Principal's release or resignation from this contract, provided no resignation shall become effective until the expiration of the contract unless the Board accepts it, and the Board shall fix the date at which the resignation shall take effect.

Section 12. Compensation Upon Termination and Credit for Accrued Vacation. Upon lawful termination of this contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the 12 months in the annual salary period in which termination occurs. The Principal shall refund any portion of the salary she was paid but had not earned prior to this contract's termination date.

Section 13. Evaluation. The Superintendent shall evaluate the Principal as required by state statute. The Principal agrees that the full instructional/observational evaluation period, as required by section 79-828, shall mean any observation of the Principal's duties for at least 40 minutes, whether consecutive or as aggregated throughout the period applicable to the evaluation. The Principal agrees that time spent working in conjunction with the Superintendent on school-related matters may be counted toward observation for a full instructional period.

Section 14. Legal Actions. The Board will support the Principal if a legal dispute is caused by her carrying out her duties properly. If a legal action, including a professional practice complaint, is threatened or filed against the Principal as a result of her performance of her duties or her position as Principal of the district, the Board will provide her with a legal defense to the maximum extent permitted by law so long as she acted in good faith and in a manner which she reasonably believes to be in or not opposed to the best interests of the district and, with respect to any criminal action or proceeding, had no reasonable cause to believe that her conduct was unlawful.

Section 15. Physical or Mental Examination. The Principal agrees that, at the request of the Board or Superintendent, she will have a comprehensive physical and/or mental examination performed by one or more licensed physicians or psychologists of the Board's choosing during the term of this Contract. In deference to the requirements of the Americans with Disabilities Act and HIPAA, the physician's report to the Board and/or

Superintendent must address whether the Principal is able to perform the “essential functions” of her position.

Section 16. Governing Laws. The parties shall be governed by all applicable state and federal laws, rules, and regulations in performing their respective duties and obligations under this contract.

Section 17. Amendments to be in Writing. This contract may be modified or amended only by a writing duly authorized and executed by the Principal and the Board.

Section 18. Severability. Suppose any portion of this contract is declared invalid or unenforceable by a court of competent jurisdiction. In that case, such declaration shall not affect the validity or enforcement of the remaining provisions of this contract.

IN WITNESS WHEREOF, the parties have executed this contract on the dates indicated below.

Executed by the Board this 9th day of February 2026.

President, Board of Education

Secretary, Board of Education

Executed by the Principal _____

Principal Signature

NASB BOARD QUICKS

A MONTHLY E-UPDATE OF KEY DATES FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS

2,000,000 Nebraskans 329,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

To register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'. If you do not have an email and password to log in or have forgotten it, please contact NASB at 402-423-4951 for assistance. All Dates & Locations Tentative & Subject to Change

JOIN US!

LEARN MORE!

Events & Networking - <https://members.nasbonline.org/events>

Where Will NASB be This Month?*



Bruning-Davenport

Grand Island

Hay Springs

Kearney

Lincoln

Nashville, TN

Perkins County

Plattsmouth

The Capitol

Washington, DC

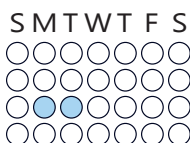
For ... Advocacy, Board Retreats, Engagement, Events, Strategic Planning, and more!

*Items currently scheduled

Now Hiring - Board Leadership Engagement Associate

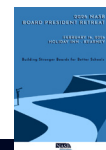
Visit the **ABOUT US** page for more information!

<https://members.nasbonline.org/about-us>



FEBRUARY 2026

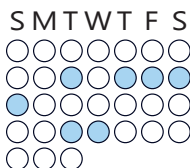
FEBRUARY



Board President Retreat - Monday, February 16 - Kearney

February 17: Deadline for incumbents (any current office holder) to file for office on the primary ballot. (\$32-606)

Look for Legislative Lunch dates in and around your area coming soon ...



MARCH 2026

MARCH



Budget & Finance Workshop - Tuesday, March 10 - Seward

COSSBA Annual Conference - March 12-15 - Louisville, KY

Budget & Finance Workshop - Tuesday, March 24 - West Point

NAEP State Convention - March 24-25 - Kearney



Continued on Page 2

Leadership

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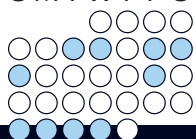
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APRIL
2026

APRIL



Budget & Finance Workshop - Tuesday, April 7 - Ogallala

Amplified Budget & Finance Workshop - Wednesday, April 8 - Kearney

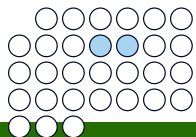
NSBA Annual Conference - April 10-12 - San Antonio, TX

Final Day of the 2026 Legislative Session - Friday, April 17

2026 NASB Federal Advocacy Fly-In - April 26-29 - Washington, DC



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JUNE
2026

JUNE

NASB Member Golf Outing - Wednesday, June 10 - Kearney Country Club

School Law Seminar - June 10-11 - Kearney



ALICAP Summer Workshops - July 7 - Gering; July 8 - Kearney; July 9 - Lincoln

Candidate Workshops - Summer

Area Membership Meetings - August through September

Labor Relations - September 29-30 - Lincoln

State Education Conference - November 18-20 - Omaha

New Board Member Workshops - December 2026 & January 2027

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YOUR 2026 PLATINUM AFFILIATES

If your business would like to become an Affiliate Member of NASB, please visit:

<https://members.nasbonline.org/about-us/affiliate-members>

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