

Board of Education Regular Meeting  
Tuesday, February 11, 2025 7:30 PM  
Library--Superior High School, Superior, NE  
PO Box 288  
Superior, NE 68978

1. Routine Business
  - 1.1. Call Meeting to Order
  - 1.2. Pledge of Allegiance
  - 1.3. Roll Call
  - 1.4. Excuse Absent Board Member(s)
2. Regular Meeting Agenda
  - 2.1. Public Participation
  - 2.2. Student Ambassador Report
  - 2.3. Principals' and Activities/Athletic Director's Reports
  - 2.4. Superintendent's Report
  - 2.5. Consent Agenda
    - 2.5.1. Approval of Previous Minutes
    - 2.5.2. Approval of Treasurer's Report
    - 2.5.3. Approval of School Activity Fund Report
    - 2.5.4. Approval of Revenue Budget Report
    - 2.5.5. Approval of Expense Budget Report
  - 2.6. Approval of Previous Months Claims
  - 2.7. Certified Resignation
  - 2.8. 2025-2026 Negotiated Agreement

- 2.9. Certified Hire
- 2.10. Elementary Principal Contract
- 2.11. Secondary Principal Contract
- 2.12. 2025-2026 District Calendar
- 2.13. Memo of Understanding - City
- 3. Discussion Items
  - 3.1. Policy Review 3042 and 3043
  - 3.2. Annual Report
  - 3.3. Report from Board Committees
- 4. Correspondence
  - 4.1. Board Quicks
- 5. Items for Next Board Meeting
- 6. Executive Session
- 7. Reconvene to regular session
- 8. Adjournment

February 11, 2025

Student Council conducted its Annual How Many are in the Container Guessing Contest on January 31. The person with the nearest guess to the exact number of Starbursts received the candy along with his/her class being able to eat lunch first for the months of February and March. Jordan Duncan and Maddi Barga both guessed 569; the exact number was 567. The sophomores and the juniors are taking turns going to lunch first. The council also held a cake raffle at the St. Cecilia basketball games to raise money for Make-a-Wish. They raised \$548; the council decided to add additional funds from their treasury to make an even \$1000 donation to Make-a-Wish. As a service project, the council is selling Hershey Kiss Roses, which will be delivered to students and faculty on Valentine's Day.

The National Honor Society Induction Ceremony will be held on Thursday, February 13. Faith Butler, Rayne Bilstoft, and Mia Gardner will be conducting the ceremony.

The Speech team has attended the Thayer Central and the Wilber-Clatonia speech meets. Holley Kintigh received a 4th place medal in the serious prose novice division at Thayer Central. Jordan Duncan and Peyton Zadina received 4th place in the duet acting novice division at Wilber-Clatonia.

The High School Band is hosting the Southern Nebraska Conference Honor Band on Wednesday. Students from seven other schools will be in the school on that afternoon where they will rehearse all afternoon and then present a concert that night.

FBLA is celebrating FBLA week this week by having an FBLA shirt day as well as dessert at lunch one day.

The Superior Art Club is growing and expanding opportunities for students. High school members will visit the University of Nebraska-Lincoln to tour the art and theatre departments, along with a mini campus tour. Meanwhile, middle school students will take a separate trip to Hastings College to explore the current ceramic exhibition at the Jackson Dinsdale Art Center.

Eight FFA senior members interviewed for their state degrees last Wednesday. All 8 state degrees were sent to the state organization for further evaluation. Also, Ava Kirchhoff won Districts for her Poultry Production Proficiency. Several welding students competed last Wednesday in a welding contest. The attendees won with a score of 517. Cooper Benjamin won in MIG welding, Lenden Worm won in Shielded metal arc welding, and Cooper Ehlers received 3rd place in TIG welding.

The Dance Team will be competing at State Dance at the Heartland Event Center in Grand Island on Friday, February 21. They will be competing in the D-1 Pom and D-1/C-2 High Kick categories.

**February Middle/Secondary Board Report  
2/11/2025**

**Winter NWEA MAPS Testing**

Secondary students finished their winter MAPS testing in January. If a student showed growth in two or more tests and/or scored above average or high achieving, they were able to get a root beer float last week.

<b>NWEA Fall to Winter Achievement Percentile</b>			
<b>Middle School</b>		<b>High School</b>	
<b>Fall</b>	<b>Winter</b>	<b>Fall</b>	<b>Winter</b>
Math: 47th	Math: 48th	Math: 63rd	Math: 64th
Reading: 45th	Reading: 43rd	Reading: 54th	Reading: 49th
Language: 49th	Language: 40th	Language: 56th	Language: 58th
Science: 59th	Science: 59th	Science: 63rd	Science: 61st

After looking at our scores, our top priority is to target specific areas that need the most improvement which is English and Science. Another aspect we need to focus on is students taking their time during the test and not rushing through it.

A positive trend that was identified during our winter testing is that each grade level reached high achievement in Math. For spring testing, we are going to have students set goals for themselves.

**Honor Choir and Band**

Mrs. White has sent students to the UNK Honor Choir and to the Patriots of the Plains Honor Band. Students were able to learn new music, practice it throughout the day during the clinic, and then perform at a concert during the evening of the event. This week we are hosting our conference honor band. We will have around 35 visiting students joining us on Wednesday.

**FFA State Degrees**

We have eight FFA members that presented and interviewed to earn their state degrees. These students have been working hard this season to achieve this goal. They had their last round of interviews on Feb. 5th. We are still awaiting the results.

### **Quiz Bowl**

Our high school team competed in Hastings at a Quiz Bowl Competition. This was their first competition of the year.

### **Professional Development**

- Kristene Boyles took students to a Student Transition Day at the ESU
- Lisa Jameson, Lora Whetzal, and Nelsen Petersen worked with Tricia on curriculum.
- Melissa Schuster was a presenter at the Social Students Cadre at the ESU, Corissa Arickx went to this event as an attendee.
- Kelsea Blevins went to the ELL cadre at the ESU.
- Myself and Lora Whetzal went to the Acellus Conference for Acellus teachers.

### **Upcoming Events**

1/12/25 - SNC Honor Band and a Welding Competition in York

1/13/25 - NHS Induction

1/19/25 - Lion's Club Health Screening

1/24/25 - Art Club is visiting the art department at UNL

1/26/25 - 7th Grade Hunter Safety Test

# February 2025 School Board Report

## Jodi Fierstein

### Elementary Principal Director of Special Services

**Valentines for Veterans**

Message from the person who organizes it: “Superior Elementary had a super year! There were a total of 168 valentines. I think that’s a record from any one school since I’ve been doing the project.”

**Empowering Leaders - January 30**

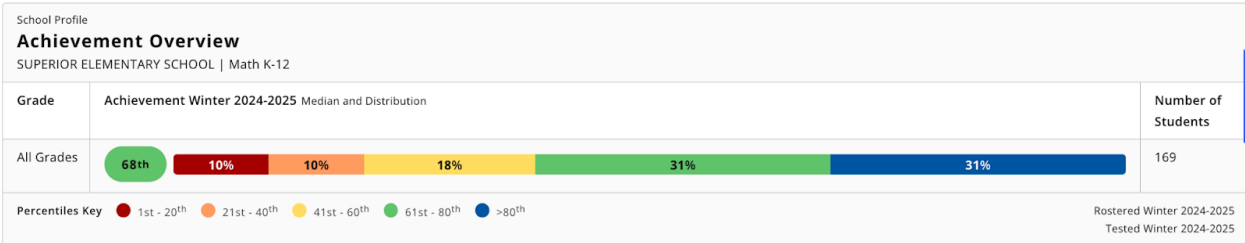
Professional development at ESU 9 for principals

**100th day of school - January 30**

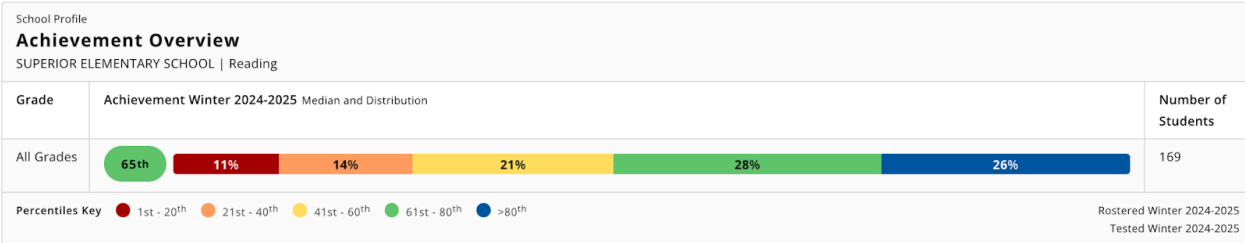
**Elementary Leadership Group - beginning soon!**

**K-5 Winter MAP testing results:**

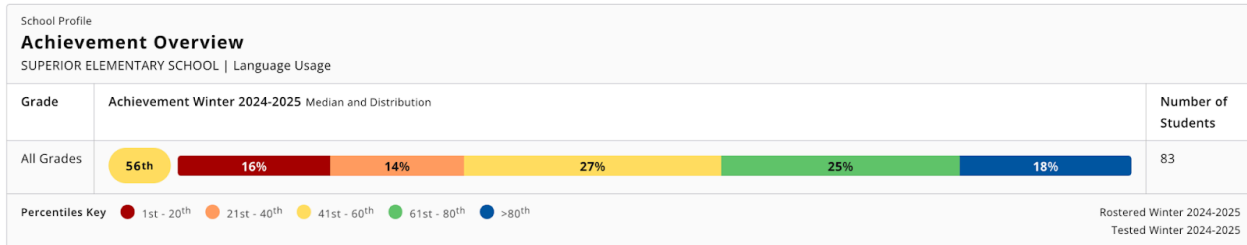
Math: 80% of students at or above average (increase from 75% last winter)



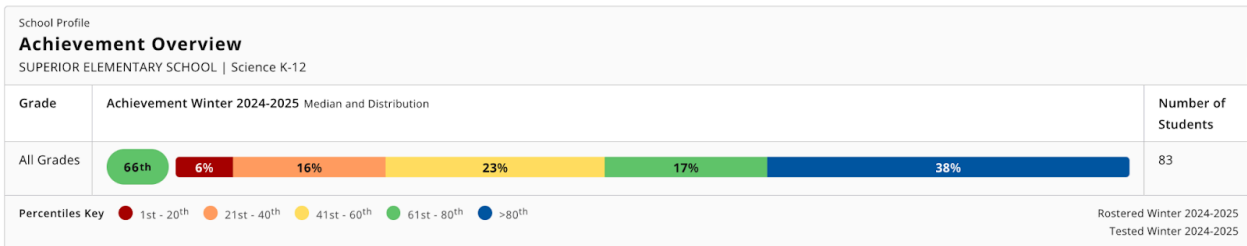
Reading: 75% of students at or above average (increase from 72% last winter)



Language Usage: 70% of students at or above average (increase from 63% last winter)



Science: 78% of students at or above average (increase from 75% last winter)





# SUPERIOR PUBLIC SCHOOLS

## HOME OF THE WILDCATS

ATHLETICS

### **Board Meeting 2-11-25 Agenda for Athletic & Activities:**

- Spring Classification - Track C (40)  
Boys Golf C (6)
- Bowling - 1 state qualifier - Lisa Hartlage - bowled at 493 series @ state
- Wrestling - Girls - Cheyenne Stacy 1st  
Carlee Hinz 2nd
  - Boys Wrestle this weekend
- Girls should be hosting subdistricts February 17th - 20th
  - Boys are in a serpentine district. We will have an idea for traveling the week of the 17th
- Monthly Events -
  - February 1st -
    - SNC Wrestling
    - Wilber-Clatonia Speech Meet
    - Patriots of the Plains Honor Band
    - Red Cloud JV Wrestling (Seth added)
    - JV/V G/BBB @ Sandy Creek
  - February 3rd -
    - MS G WR @ Thayer Central
    - MS BBB @ Sandy Creek
    - SNC Basketball Tournament
  - February 4th -
    - Elementary Quiz Bowl
    - District Bowling @ Hastings
    - SNC Basketball
  - February 5th -
    - FFA Welding & State Degrees
    - High School Quiz Bowl
  - February 6th -
    - TVC Wrestling @ Shelton
    - SNC Basketball Tournament
  - February 7th -
    - District G WR @ Pierce
    - JV WR @ Adams Central
    - MS BBB Invite
  - February 8th -
    - District G WR @ Pierce
    - SNC Basketball
  - February 10th -
    - State Bowling
    - JV/V G/BBB @ Smith Center



# SUPERIOR PUBLIC SCHOOLS

## HOME OF THE WILDCATS

### ATHLETICS

February 11th  
MS BBB vs Thayer Central

February 12th  
FFA Welding @ York  
SNC Honor Band

February 13rd  
NHS Induction

February 14th  
MS JV/V G/B BB vs Lawrence Nelson  
B District WR @ Summerland

February 15th  
B District WR @ Summerland

February 15th  
MSBBB @ Southern

February 17th  
G Sub-District BB

February 18th  
G State Wrestling  
G Sub District BB

February 19th  
Lions Club Screening  
G State Wrestling

February 20th  
B State Wrestling  
G Sub District BB

February 21st  
B State Wrestling  
State Dance  
JV/V B BB @ Sutton

February 22nd  
B State Wrestling  
Speech @ Sutton

February 24th  
B Sub District BB  
Art Club Trip

February 25th  
FFA CDEs  
B Sub District BB

February 26th  
CCC Auto Day  
Hunter Safety Field Day

February 27th  
B Sub District BB

February 28th  
G District Final



# SUPERIOR PUBLIC SCHOOLS

## HOME OF THE WILDCATS

### BOARD OF EDUCATION MEETING ADMINISTRATIVE REPORT

**Building:** District

**Meeting Date:** 2/11/2025

#### Student Success Highlights

1. Cheyenne Stacy has set the all-time school record for career pins in wrestling.
2. Lisa Hartledge qualified for State Bowling.
3. Kyler Boyles won his 100th wrestling match this past month.

#### District Updates

1. Proposed 25-26 School Calendar discussion
  - a. 174 Student Contact Days
  - b. 184 Teacher Days
  - c. 10 Inservice/Workdays
  - d. 9+ Days built in
2. MOU with City of Superior discussion
3. Principal contract discussions
  - a. Raise percentages are the same as all other staff
4. Policy 2009
  - a. Do we want to limit Public Comment to agenda items only?
  - b. Do we need to add language concerning public comment to our policy consistent with what is on the agenda?



# SUPERIOR PUBLIC SCHOOLS

## HOME OF THE WILDCATS

5. The overall salary increase is within the 3% cap the State of Nebraska sets annually.
  - a. I recommend approving next year's salaries along with the Negotiated Agreement. This will allow us to go ahead and begin getting next year's contracts and work agreements out sooner rather than later.

### Legislative Update

1. LB 31 - Limiting surveillance cameras in school districts.
  - a. I do not understand what's behind this one, but it has not gained much momentum yet.
2. LB 143 - Essentially, this is paying private schools public funding for their students
  - a. I have multiple issues with this proposal and not enough paper to put it on for the meeting.
  - b. My biggest frustration is that this was put to vote by petition last year and lost resoundingly...yet here it is again.
  - c. This one is getting pushed hard due to personal interest and gain and will be fought against with equal vigor. There is much debate and drama yet to happen over this one.
3. LB 300 - Limits Superintendent pay to five times a "beginning teacher's salary" as defined. Does not take into consideration market factors of labor supply or the district's location.
  - a. Personally, I don't care about this one other than the fact that it takes another chunk of local control out of your hands as elected school board members.



# SUPERIOR PUBLIC SCHOOLS

## HOME OF THE WILDCATS

4. LB 303 - Funding formula proposed change. This is what I have been forwarding you updates on. I have not plugged it into our scenario yet because I want to see if it gains momentum before spending time on it.
  - a. Increases Foundation Aid to schools by 6% for the upcoming school year. From \$1500 per formula student to \$1590 per formula student.
  - b. Drops the max levy for schools from \$1.05 to \$1.02 per \$100 of taxable valuation.
  - c. Creates a base levy adjustment. The base levy adjustment is set at \$0.30 per \$100 of taxable valuation. The base levy adjustment does not restrict a school district from having a levy lower than \$0.30. It functions to adjust the corresponding state aid to a school district if it chooses to drop its general fund levy below the base levy of \$0.30.
  - d. Creates the School Finance Reform Commission. The Commission will provide the Legislature with annual recommendations to adjust school funding to ensure stable state aid to schools while also reducing property taxes.
5. LB 390 - Parental access to library materials
  - a. It requires a policy regarding parents' rights to access school library materials. Mandates the creation of an online catalog of all books by building and making it accessible to parents. It lets a parent be notified when a student checks out a book.
    - i. This is a large school problem, and small schools are getting caught up in possible solutions. We can make this work, but it will cost money that they are not compensating for if it passes.



# SUPERIOR PUBLIC SCHOOLS

## HOME OF THE WILDCATS

6. LB 427 - More on private school funding
  - a. Provides for Educational Savings Accounts (ESAs) to be managed by the State Treasurer for K-12 public and private students for qualified education expenses as defined (tuition, fees, textbooks, software and required course materials, tutoring, educational therapies, or cognitive skills training).
7. LB 557 - I face-palmed when I read this one
  - a. Provides for a payment of \$2500 to a student whose option enrollment was denied
8. LB 633 - This would create a colossal mess
  - a. Creates a state-funded scholarship account for students denied option enrollment.
9. LB 645 - I hope they are wise enough to look at what this did to the Kansas Retirement system before they start down this road.
  - a. Changes state contribution to School Retirement fund based on the actuarially funded ratio. Reduces the amount of state contribution in proportion to the plan's health. It could be destabilizing to a plan.
10. LB 691 - I have no issue with this, but any students whose families are of a different religious belief understandably will. Our responsibility is for all our students, not just our Christian students. This one could get interesting and is worth watching.
  - a. Requires the display of the 10 Commandments in each classroom or elementary school and each middle and high school building in a framed poster of at least 11 by 14 inches. It does not require a school board to purchase but provides for donations' acceptance.

NUCKOLLS COUNTY SCHOOL DISTRICT 65-0011  
SUPERIOR PUBLIC SCHOOLS  
SUPERIOR, NEBRASKA  
January 13, 2025

Matt Bargaen: Present, Brad Biltoft: Present, Peggy Meyer: Present, Luke Meyers: Present, Matt Sullivan: Absent, Krista Tatro: Present. Present: 5, Absent: 1.

Posted Locations:

- The Superior Express
- Superior Public Schools
- <https://www.superiorwildcats.org/>

Posted Dates: 01/06/2025 Superior Public Schools and <https://www.superiorwildcats.org/>  
01/09/2025 The Superior Express

1. Routine Business

1.1. Call Meeting to Order

Meeting was called to order at 7:30 p.m. by Peggy Meyer.

1.2. Pledge of Allegiance

1.3. Roll Call

1.4. Excuse Absent Board Member(s)

1.5. Appointment of Board Member Vacancy

Motion to appoint Matt Sullivan as board member to fill vacancy carried with a motion by Luke Meyers and a second by Krista Tatro.

Matt Bargaen: Aye, Brad Biltoft: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Krista Tatro: Aye  
Aye: 5, Nay: 0

1.6. Reorganization of the Board of Education

1.6.1. Abdicate the Gavel to the Superintendent

1.7. Election of President

Matt Bargaen nominated Peggy Meyer with no further nominations. Roll call vote 4-0-1.

1.8. Abdicate the Gavel to the Board President

1.9. Election of Vice President

Matt Bargaen nominated Luke Meyers with no further nominations. Roll call vote 4-0-1.

### 1.10. Election of Secretary

Matt Bargaen nominated Brad Biltoft with no further nominations. Roll call vote 4-0-1.

### 1.11. Committee Appointments

Board reviewed and discussed committee membership for 2025.

## 2. Regular Meeting Agenda

### 2.1. Public Participation

### 2.2. Consent Agenda

Motion to approve consent agenda as presented carried with a motion by Luke Meyers and a second by Matt Bargaen.

Matt Bargaen: Aye, Brad Biltoft: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Krista Tatro: Aye  
Aye: 5, Nay: 0

#### 2.2.1. Approval of Previous Minutes

#### 2.2.2. Approval of Treasurer's Report

#### 2.2.3. Approval of School Activity Fund Report

#### 2.2.4. Approval of Revenue Budget Report

#### 2.2.5. Approval of Expense Budget Report

### 2.3. Approval of Previous Months Claims

Motion to approve General Fund claims for January in the amount of \$650,832.84 carried with a motion by Luke Meyers and a second by Krista Tatro.

Matt Bargaen: Aye, Brad Biltoft: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Krista Tatro: Aye  
Aye: 5, Nay: 0

### 2.4. Appointment of Board Treasurer

Motion to appoint Morgan Kroeger as Treasurer carried with a motion by Matt Bargaen and a second by Luke Meyers.

Matt Bargaen: Aye, Brad Biltoft: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Krista Tatro: Aye  
Aye: 5, Nay: 0

### 2.5. Authorization of Signature of checks

Motion to authorize Superintendent John Whetzal to sign checks on the Bond Fund, School Nutrition Fund, Building Fund, Depreciation Fund, Qualified Capital Purpose Fund, Student Activity and LEA Accounts. In the absence of John Whetzal, Morgan Kroeger shall be authorized to sign checks on the listed accounts carried with a motion by Luke Meyers and a

second by Krista Tatro.

Matt Bargaen: Aye, Brad Biltoft: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Krista Tatro: Aye  
Aye: 5, Nay: 0

## 2.6. Depositories for School District Funds

Motion to continue with Central National Bank, Farmers and Merchants Bank, Cornerstone Bank, Horizon Bank, Home Federal and Nebraska Liquid Asset Fund as school fund depositories carried with a motion by Matt Bargaen and a second by Brad Biltoft.

Matt Bargaen: Aye, Brad Biltoft: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Krista Tatro: Aye  
Aye: 5, Nay: 0

## 2.7. Law Firm Designation

Motion to review, consider and take all action necessary to designate KSB School Law as the district legal counsel carried with a motion by Brad Biltoft and a second by Matt Bargaen.

Matt Bargaen: Aye, Brad Biltoft: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Krista Tatro: Aye  
Aye: 5, Nay: 0

## 2.8. 2023-2024 Audit

Motion to accept 2023-2024 Audit as presented carried with a motion by Luke Meyers and a second by Krista Tatro.

Matt Bargaen: Aye, Brad Biltoft: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Krista Tatro: Aye  
Aye: 5, Nay: 0

## 2.9. 2025-2026 District Calendar

Mr. Whetzal provided the board a copy of the 25-26 calendar for review only.

## 2.10. 2025-2027 Superintendent Contract

Motion that the Board of Education, Superior Public Schools, District 65-0011 extend the presented 2025-2027 superintendent contract to John Whetzal carried with a motion by Matt Bargaen and a second by Luke Meyers.

Matt Bargaen: Aye, Brad Biltoft: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Krista Tatro: Aye  
Aye: 5, Nay: 0

## 2.11. Certified Resignation

Motion to accept the resignation of Nicole Bohling effective at the end of the 2024-2025 school year carried with a motion by Brad Biltoft and a second by Luke Meyers.

Matt Bargaen: Aye, Brad Biltoft: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Krista Tatro: Aye  
Aye: 5, Nay: 0

The board thanked her for her service to the district.

## 2.12. Revise Policy 3030

Motion to approve Policy 3030 as presented carried with a motion by Matt Bargaen and a second by Luke Meyers.

Matt Bargaen: Aye, Brad Biltoft: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Krista Tatro: Aye  
Aye: 5, Nay: 0

#### 2.13. Policy #3060 Firearms and Weapons for Non-Students

Board discussed policy and recommend not having the policy.

#### 2.14. Remove Policy 3033

Motion to remove Policy 3033 carried with a motion by Luke Meyers and a second by Krista Tatro.

Matt Bargaen: Aye, Brad Biltoft: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Krista Tatro: Aye  
Aye: 5, Nay: 0

#### 2.15. Remove Policy 3037

Motion to remove Policy 3037 carried with a motion by Matt Bargaen and a second by Luke Meyers.

Matt Bargaen: Aye, Brad Biltoft: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Krista Tatro: Aye  
Aye: 5, Nay: 0

#### 2.16. Policy Review - 3039 and 3041

Board reviewed policy 3039 and 3041 for the cycle review of policies. No changes were made.

### 3. Correspondence

#### 3.1. 2025 January Board Quicks

### 4. Discussion Items

#### Conflict of Interest Forms

Peggy explained the forms need to be signed annually and kept on file.

#### 4.1. Principals' and Activities/Athletic Director's Reports

Jodi gave an elementary board report including enrollment numbers, assembly, in-service days, MAP testing and Dibels screening.

Audrey gave a secondary board report including students taking college courses, winter concert, MAP testing and upcoming events.

#### 4.2. Superintendent's Report

John provided the superintendents' report including Thomas Mathis receiving a Congressional Nomination for admittance to Air Force Academy. Discussed district calendar, MAP testing, fuel barrels, new phone system and copy machines. Discussed moving February meeting to Tuesday, February 11th at 7:30 p.m. Had compressor went out on the rooftop and it should be in next week.

#### 4.3. Report from Board Committees

Negotiation meetings should be wrapping up. Just need to finalize language. Building and grounds need to meet and so does long-range planning committee.

#### 5. Items for Next Board Meeting

2025-2026 district calendar, principal contracts, 2025-2026 negotiated agreement, memo of understanding with City

#### 6. Executive Session

Motion to enter into executive session at 8:13 p.m. for discussion of personnel and for student matter for the protection of public interest carried with a motion by Matt Barga and a second by Luke Meyers.

Matt Barga: Aye, Brad Biltoft: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Krista Tatro: Aye  
Aye: 5, Nay: 0

#### 7. Reconvene to Regular Session

Motion to reconvene to regular session at 9:00 p.m. carried with a motion by Luke Meyers and a second by Peggy Meyer.

Matt Barga: Aye, Brad Biltoft: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Krista Tatro: Aye  
Aye: 5, Nay: 0

#### 8. Adjournment

Meeting adjourned at 9:01 p.m. by Peggy Meyer

**General Fund**  
**January 2025**

**Bills**

Original List	\$	113,780.90
Voided Expenditure Checks		
Receipts Posted to Expenditure Accounts (L/N BCBS)	\$	(2,254.98)
Total	\$	111,525.92

**Additions**

	\$	-
Total Additions	\$	-

**Total Bills** \$ 111,525.92

**Payroll & Benefits**

Original Total	\$	537,051.94
Total	\$	537,051.94

**Total Payroll & Benefits** \$ 537,051.94

**January Expenditure Adjusted Grand Total** \$ 648,577.86

**GENERAL FUND RECAP - January 2025**

Beginning Balance 12-31-2024	\$	1,248,416.43
Receipts	\$	1,378,063.44
Expenditures	\$	648,577.86
Ending Balance 1-31-2025	\$	1,977,902.01

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<b>DEPRECIATION FUND</b>	<b>F&amp;M Bank</b>
Beg Balance 12/31/2024	\$436,838.66
Receipts	\$185.51 Interest
Disbursements	\$0.00
Ending Balance 01/31/2025	\$437,024.17

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<b>QUALIFIED CAPITAL PURPOSE FUND</b>	<b>Home Federal</b>
Beg Balance 12/31/2024	\$17,507.81
Receipts	\$36,884.77 County proceeds \$37.87 Interest
Disbursements	\$0.00
Ending Balance 01/31/2025	\$54,430.45

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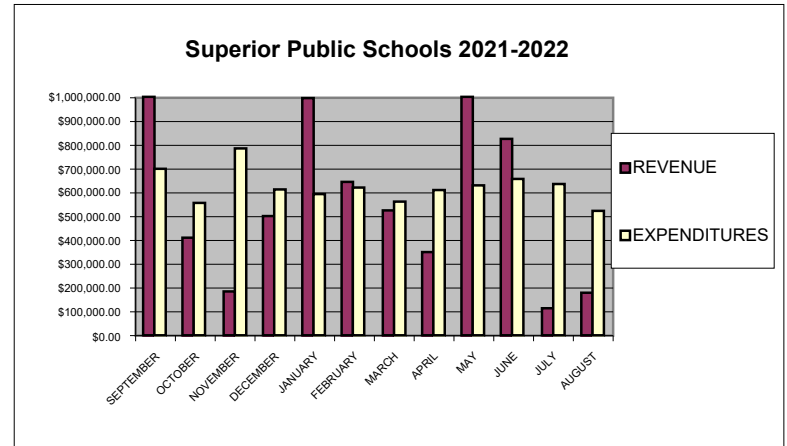
<b>BOND FUND</b>	<b>Horizon Bank</b>
Beg Balance 12/31/2024	\$302,414.33
Receipts	\$142,869.22 County Proceeds \$990.57 Interest
Disbursements	\$0.00
Ending Balance 01/31/2025	\$446,274.12

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<b>SPECIAL BUILDING FUND</b>	<b>Home Federal</b>
Beg Balance 12/31/2024	\$33,274.53
Receipts	\$53,663.95 County Proceeds \$93.86 Interest
Disbursements	\$0.00
Ending Balance 01/31/2025	\$87,032.34

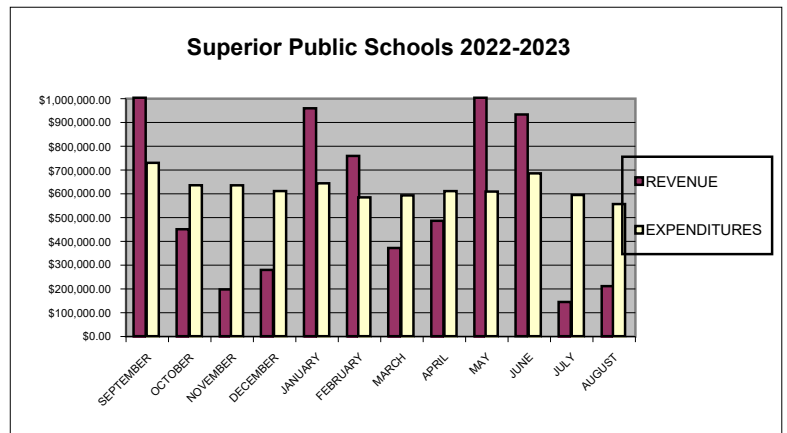
**SUPERIOR PUBLIC SCHOOL DISTRICT 65-0011  
GENERAL FUND  
2021-2022 FISCAL YEAR**

	BEG. BAL.	REVENUE	EXPENDITURES	END BALANCE
SEPTEMBER	\$1,442,491.37	\$1,192,592.22	\$697,447.45	\$1,937,636.14
OCTOBER	\$1,937,636.14	\$407,760.19	\$554,015.29	\$1,791,381.04
NOVEMBER	\$1,791,381.04	\$181,757.45	\$783,156.37	\$1,189,982.12
DECEMBER	\$1,189,982.12	\$498,733.66	\$610,650.15	\$1,078,065.63
JANUARY	\$1,078,065.63	\$994,756.13	\$591,110.10	\$1,481,711.66
FEBRUARY	\$1,481,711.66	\$642,442.97	\$618,591.36	\$1,505,563.27
MARCH	\$1,505,563.27	\$522,516.39	\$559,480.92	\$1,468,598.74
APRIL	\$1,468,598.74	\$347,307.72	\$608,160.41	\$1,207,746.05
MAY	\$1,207,746.05	\$1,454,501.61	\$627,812.21	\$2,034,435.45
JUNE	\$2,034,435.45	\$823,280.65	\$654,845.57	\$2,202,870.53
JULY	\$2,202,870.53	\$111,119.93	\$633,528.93	\$1,680,461.53
AUGUST	\$1,680,461.53	\$176,329.90	\$520,605.33	\$1,336,186.10



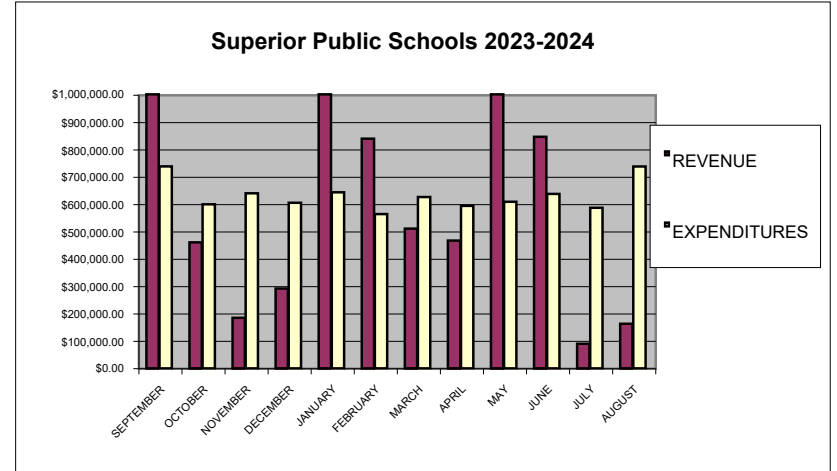
**SUPERIOR PUBLIC SCHOOL DISTRICT 65-0011  
GENERAL FUND  
2022-2023 FISCAL YEAR**

	BEG. BAL.	REVENUE	EXPENDITURES	END BALANCE
SEPTEMBER	\$1,336,186.10	\$1,094,427.33	\$726,305.18	\$1,704,308.25
OCTOBER	\$1,704,308.25	\$447,124.34	\$632,040.93	\$1,519,391.66
NOVEMBER	\$1,519,391.66	\$194,010.88	\$631,837.48	\$1,081,565.06
DECEMBER	\$1,081,565.06	\$276,080.92	\$607,629.18	\$750,016.80
JANUARY	\$750,016.80	\$955,678.74	\$640,268.86	\$1,065,426.68
FEBRUARY	\$1,065,426.68	\$755,383.16	\$581,093.45	\$1,239,716.39
MARCH	\$1,239,716.39	\$368,231.17	\$589,495.84	\$1,018,451.72
APRIL	\$1,018,451.72	\$482,600.35	\$607,445.04	\$893,607.03
MAY	\$893,607.03	\$1,312,000.73	\$605,528.36	\$1,600,079.40
JUNE	\$1,600,079.40	\$929,674.57	\$682,072.52	\$1,847,681.45
JULY	\$1,847,681.45	\$141,282.94	\$591,142.56	\$1,397,821.83
AUGUST	\$1,397,821.83	\$207,856.67	\$552,971.49	\$1,052,707.01



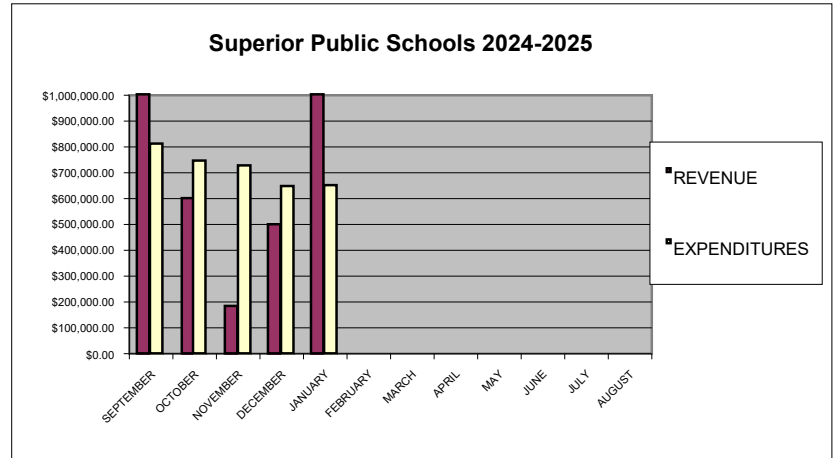
**SUPERIOR PUBLIC SCHOOL DISTRICT 65-0011  
GENERAL FUND  
2023-2024 FISCAL YEAR**

	BEG. BAL.	REVENUE	EXPENDITURES	END BALANCE
SEPTEMBER	\$1,052,707.01	\$1,152,030.20	\$736,451.77	\$1,468,285.44
OCTOBER	\$1,468,285.44	\$458,660.15	\$597,803.31	\$1,329,142.28
NOVEMBER	\$1,329,142.28	\$182,762.54	\$638,077.67	\$873,827.15
DECEMBER	\$873,827.15	\$289,686.65	\$603,405.96	\$560,107.84
JANUARY	\$560,107.84	\$1,582,455.25	\$641,669.11	\$1,500,893.98
FEBRUARY	\$1,500,893.98	\$837,840.46	\$562,047.14	\$1,776,687.30
MARCH	\$1,776,687.30	\$508,895.74	\$624,497.96	\$1,661,085.08
APRIL	\$1,661,085.08	\$465,153.99	\$592,106.79	\$1,534,132.28
MAY	\$1,534,132.28	\$1,744,885.26	\$607,090.19	\$2,671,927.35
JUNE	\$2,671,927.35	\$844,693.56	\$635,802.17	\$2,880,818.74
JULY	\$2,880,818.74	\$87,765.30	\$585,095.17	\$2,383,488.87
AUGUST	\$2,383,488.87	\$160,841.68	\$736,118.65	\$1,808,211.90



**SUPERIOR PUBLIC SCHOOL DISTRICT 65-0011  
GENERAL FUND  
2024-2025 FISCAL YEAR**

	BEG. BAL.	REVENUE	EXPENDITURES	END BALANCE
SEPTEMBER	\$1,808,211.89	\$1,086,603.76	\$809,340.02	\$2,085,475.63
OCTOBER	\$2,085,475.63	\$598,283.88	\$743,582.10	\$1,940,177.41
NOVEMBER	\$1,940,177.41	\$181,117.52	\$724,965.73	\$1,396,329.20
DECEMBER	\$1,396,329.20	\$497,200.50	\$645,113.27	\$1,248,416.43
JANUARY	\$1,248,416.43	\$1,378,063.44	\$648,577.86	\$1,977,902.01
FEBRUARY				
MARCH				
APRIL				
MAY				
JUNE				
JULY				
AUGUST				



# Superior Public Schools

## January 2025 Cash Summary Report

<b>Fund</b>	<b>Description</b>	<b>Beginning Balance</b>	<b>Revenue</b>	<b>Expenditure</b>	<b>Ending Balance</b>
01	General Fund	\$1,248,416.43	\$1,378,063.44	(\$648,577.86)	\$1,977,902.01
02	Depreciation Fund	\$436,838.66	\$185.51	\$0.00	\$437,024.17
03	Employee Benefit Fund	\$3,375.58	\$0.57	\$0.00	\$3,376.15
05	Activity Fund	\$209,385.25	\$32,632.30	(\$32,656.88)	\$209,360.67
06	School Nutrition Fund	\$50,064.25	\$23,985.53	(\$27,316.69)	\$46,733.09
07	Bond Fund	\$302,414.33	\$143,859.79	\$0.00	\$446,274.12
08	Special Building Fund	\$33,274.53	\$53,757.81	\$0.00	\$87,032.34
09	QCPUF Fund	\$17,507.81	\$36,922.64	\$0.00	\$54,430.45
10	Cooperative Fund	(\$3,669.27)	\$3,669.27	(\$3,669.27)	(\$3,669.27)
<b>Sub Total</b>		<b>\$2,297,607.57</b>	<b>\$1,673,076.86</b>	<b>(\$712,220.70)</b>	<b>\$3,258,463.73</b>

# Current Cash Balance

Sorted by Site ID, Reporting ID, Activity ID.  
From 01/01/2025 to 01/31/2025.

Site ID	Site Name	Rep ID	Reporting ID Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Activity ID	Activity Name							
<b>SPS</b>	<b>Superior Public Schools</b>							
100	Athletics			2,874.89	9,346.00	11,853.55	-129.00	238.34
105	Bowling			1,051.26	0.00	120.46	0.00	930.80
110	Boys' Basketball			2,573.68	0.00	1,433.96	0.00	1,139.72
115	Cross Country			338.75	100.00	0.00	0.00	438.75
120	Girls' Basketball			5,361.67	0.00	1,178.85	0.00	4,182.82
125	Boys' Golf			1,606.90	0.00	0.00	0.00	1,606.90
130	Football			-624.92	25.00	513.68	0.00	-1,113.60
135	JH Football			8.50	0.00	0.00	0.00	8.50
140	JH Volleyball			460.11	0.00	0.00	0.00	460.11
145	JH Girls Basketball			810.51	0.00	0.00	0.00	810.51
146	JH Boys BB			0.00	0.00	0.00	0.00	0.00
150	Girls' Golf			4,502.71	0.00	0.00	0.00	4,502.71
170	Volleyball			1,635.74	1,792.00	1,027.50	0.00	2,400.24
175	JH Wrestling			1,366.99	0.00	138.60	0.00	1,228.39
180	Wrestling			987.94	72.00	759.62	0.00	300.32
190	Track			1,131.88	0.00	0.00	0.00	1,131.88
300	Archery			427.75	0.00	34.23	0.00	393.52
305	Art Club			606.43	15.00	0.00	0.00	621.43
320	Community Service Club			4,874.28	525.55	401.40	0.00	4,998.43
325	Drama			1,069.15	0.00	0.00	0.00	1,069.15
335	FBLA			7,074.77	100.00	224.55	0.00	6,950.22
345	FFA			18,922.83	1,868.65	3,021.51	0.00	17,769.97
350	Foreign Language			3,525.92	0.00	184.86	1,050.03	4,391.09
355	S Club			63.63	0.00	0.00	0.00	63.63
360	Speech			2,018.46	0.00	158.00	0.00	1,860.46
365	Student Council			8,843.14	761.00	291.03	51.25	9,364.36
370	Dance Team			3,102.58	116.88	600.00	0.00	2,619.46
375	Leadership			380.01	0.00	0.00	0.00	380.01
500	Elementary K-5			8,019.61	0.00	248.90	781.59	8,552.30
501	Elementary PBiS			1,820.98	0.00	20.00	0.00	1,800.98
503	Kids' Club			18.76	0.00	0.00	0.00	18.76
505	Middle School			400.92	0.00	0.00	0.00	400.92
510	Secondary			1,649.77	20.00	0.00	0.00	1,669.77
511	Secondary PBiS			1,204.30	0.00	159.22	-12.00	1,033.08
522	Class of 2022			0.00	0.00	0.00	0.00	0.00
523	Class of 2023			0.00	0.00	0.00	0.00	0.00
524	Class of 2024			0.00	0.00	0.00	0.00	0.00
525	Class of 2025			4,562.37	0.00	0.00	516.45	5,078.82
526	Class of 2026			7,007.59	0.00	0.00	0.00	7,007.59
527	Class of 2027			2,095.10	0.00	0.00	0.00	2,095.10
528	Class of 2028			150.00	150.00	0.00	0.00	300.00
533	CLASS OF 2033			306.04	0.00	0.00	0.00	306.04
610	Ag Ed			100.90	0.00	0.00	0.00	100.90

# Current Cash Balance

Sorted by Site ID, Reporting ID, Activity ID.  
From 01/01/2025 to 01/31/2025.

Site ID	Site Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Rep ID	Reporting ID Name					
Activity ID	Activity Name					
615	Ag Trip	0.00	0.00	0.00	0.00	0.00
620	Art Fund	2,931.29	0.00	0.00	0.00	2,931.29
630	Music	17,404.53	3,653.00	397.88	142.93	20,802.58
640	Flashlight	15,076.62	0.00	140.00	0.00	14,936.62
660	Industrial Arts	167.13	0.00	7.58	0.00	159.55
670	Student Purchases	0.00	0.00	0.00	0.00	0.00
690	Yearbook	7,739.07	0.00	3,528.68	0.00	4,210.39
800	Backpack Program	17,141.91	50.00	679.29	0.00	16,512.62
805	EPOCH	0.00	0.00	0.00	0.00	0.00
810	Flower Fund	521.45	0.00	25.00	0.00	496.45
820	Alumni Board	92.23	0.00	0.00	0.00	92.23
830	Library Fund	784.79	0.00	0.00	0.00	784.79
840	Cats Cafe	0.00	0.00	0.00	0.00	0.00
845	Striv	4,532.72	0.00	0.00	0.00	4,532.72
846	Technology	1,138.06	0.00	0.00	0.00	1,138.06
860	Teachers' Workroom	1,271.79	0.00	125.70	0.00	1,146.09
861	Elementary Workroom	470.90	94.00	61.50	0.00	503.40
870	Therapy Dog	516.45	0.00	0.00	-516.45	0.00
880	Wildcat Food	31,909.13	13,336.44	5,311.33	-1,894.80	38,039.44
890	Wellness Grant	534.89	0.00	0.00	0.00	534.89
895	Grow Your Own	600.00	0.00	0.00	0.00	600.00
990	Interest	4,220.39	606.78	0.00	0.00	4,827.17
<b>Totals:</b>		<u>209,385.25</u>	<u>32,632.30</u>	<u>32,646.88</u>	<u>-10.00</u>	<u>209,360.67</u>
<b>SPS Totals:</b>		<u>209,385.25</u>	<u>32,632.30</u>	<u>32,646.88</u>	<u>-10.00</u>	<u>209,360.67</u>
<b>Report Totals:</b>		<u>209,385.25</u>	<u>32,632.30</u>	<u>32,646.88</u>	<u>-10.00</u>	<u>209,360.67</u>

# Check Detail

Sorted by Activity ID, Site ID.  
From 01/01/2025 to 01/31/2025.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
100	Athletics					
SPS	Superior Public Schools					
036335 Cleared	01/09/2025 01/31/2025	MyHOUSE Sports Gear	No	15682	Sharon Bilstoft Wrestling singlets 122724	1,209.22
036337 Cleared	01/10/2025 01/31/2025	Eli O'Dey	No	010925EO	Sharon Bilstoft Ref Varsity G/BBB vs TC 011025	165.00
036338 Cleared	01/10/2025 01/31/2025	Tim Odey	No	010925TO	Sharon Bilstoft Ref Varsity G/BBB vs TC 011025	165.00
036339 Cleared	01/10/2025 01/31/2025	Jim Langin	No	010925JL	Sharon Bilstoft Ref Varsity G/BBB vs TC 011025	165.00
036340 Cleared	01/10/2025 01/31/2025	Benjamin Bargaen	Yes	010925BB	Sharon Bilstoft Ref JVBB vs TC 011025	70.00
036341 Cleared	01/10/2025 01/31/2025	Spencer Trapp	No	010925ST	Sharon Bilstoft Ref JVBB vs TC 011025	70.00
036342 Cleared	01/10/2025 01/31/2025	Lisa Butler	Yes	010925LB	Sharon Bilstoft Ref JVBB vs TC 011025	70.00
036343 Cleared	01/10/2025 01/31/2025	Sarah Kirchhoff	Yes	010925SK	Sharon Bilstoft Ref JVBB vs TC 011025	70.00
036344 Cleared	01/13/2025 01/31/2025	Amazon Capital Services	No	19V9-JD1W-N9M4	Kim Williams ice machine-HS Girls' lockerroom	1,599.99
036344 Cleared	01/13/2025 01/31/2025	Amazon Capital Services	No	1FWR-9DCC-L971	Kim Williams laundry straps	67.98
036348 Cleared	01/13/2025 01/31/2025	U.S. Bank	No	2024Corman	Kim Williams NCA-State Dance registration	280.80
036348 Cleared	01/13/2025 01/31/2025	U.S. Bank	No	82618; 82619	Kim Williams Fairfield Inn-Rooms, weather related	265.56
036350 Cleared	01/13/2025 01/31/2025	Ryan Butler	Yes	010925RB	Sharon Bilstoft Shot clock 010925	120.00
036351 Cleared	01/13/2025 01/31/2025	Scott Boyles	No	010925SB	Sharon Bilstoft WR table help 010925	30.00
036352 Cleared	01/13/2025 01/31/2025	Shannon McCord	No	010925SM	Sharon Bilstoft WR table help 010925	30.00
036353 Printed	01/13/2025 01/13/2025	Megan McMeen	No	010925MM	Sharon Bilstoft Scorebook 010925	35.00

# Check Detail

Sorted by Activity ID, Site ID.  
From 01/01/2025 to 01/31/2025.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
100	Athletics					
SPS	Superior Public Schools					
036355 Cleared	01/13/2025 01/31/2025	FloSports, Inc.	No	333479132	Sharon Bilstoft Junior high wrestling tournament 010825	140.00
036360 Cleared	01/13/2025 01/31/2025	Nathan Mason	Yes	010925NM	Sharon Bilstoft Ref Res/JV vs RC 011325	150.00
036361 Printed	01/13/2025 01/13/2025	Chris Schluter	Yes	010925CS	Sharon Bilstoft Ref Res/JV vs RC 011325	150.00
036362 Printed	01/13/2025 01/13/2025	Lisa Butler	Yes	010925LB	Sharon Bilstoft Ref JV vs Heartland 011425	70.00
036363 Cleared	01/13/2025 01/31/2025	Benjamin Bargaen	Yes	010925BB	Sharon Bilstoft Ref JV vs Heartland 011425	70.00
036364 Cleared	01/13/2025 01/31/2025	Spencer Trapp	No	010925ST	Sharon Bilstoft Ref JV vs Heartland 011425	70.00
036365 Cleared	01/13/2025 01/31/2025	Sarah Kirchhoff	Yes	010925SK	Sharon Bilstoft Ref JV vs Heartland 011425	70.00
036366 Cleared	01/13/2025 01/31/2025	AJ Armstrong	No	010925AA	Sharon Bilstoft Ref Var vs Heartland 011425	165.00
036367 Cleared	01/13/2025 01/31/2025	Brandon Harrington	No	010925BH	Sharon Bilstoft Ref Var vs Heartland 011425	165.00
036368 Cleared	01/13/2025 01/31/2025	Greg Morris	No	010925GM	Sharon Bilstoft Ref Var vs Heartland 011425	165.00
036369 Cleared	01/13/2025 01/31/2025	Kevin Miller	No	010925KM	Sharon Bilstoft Ref MSBBB vs Deshler 011625	100.00
036370 Cleared	01/13/2025 01/31/2025	Lisa Butler	Yes	010925LB	Sharon Bilstoft Ref MSBBB vs Deshler 011625	100.00
036371 Cleared	01/13/2025 01/31/2025	Ryan Kratochvil	No	010925RK	Sharon Bilstoft Ref Var Wr Invite 011725	450.00
036372 Cleared	01/13/2025 01/31/2025	Gavin Hinrichs	No	010925GH	Sharon Bilstoft Ref Var Wr Invite 011725	450.00
036373 Cleared	01/13/2025 01/31/2025	Brian Woolsey	Yes	010925BW	Sharon Bilstoft Ref Var Wr Invite 011725	450.00
036374 Cleared	01/13/2025 01/31/2025	Travis Maresh	No	010925TM	Sharon Bilstoft Ref Var Wr Invite 011725	450.00
036375 Cleared	01/13/2025 01/31/2025	Mark Tachovsky	Yes	010925MT	Sharon Bilstoft Ref Var Wr Invite 011725	450.00

# Check Detail

Sorted by Activity ID, Site ID.  
From 01/01/2025 to 01/31/2025.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
100	Athletics					
SPS	Superior Public Schools					
036383 Cleared	01/15/2025 01/31/2025	BSN Sports LLC	No	928084350, 927584111, 927584109	Sharon Bilstoft Mat tape and basketballs 011325	1,559.00
036385 Cleared	01/16/2025 01/31/2025	Kevin Miller	No	010925KM	Sharon Bilstoft Ref JVBB vs SC 011825	70.00
036386 Void	01/16/2025 01/21/2025	Benjamin Bargaen	Yes	010925BB	Sharon Bilstoft Ref JVBB vs SC 011825	70.00
036386 Void	01/16/2025 01/21/2025	Benjamin Bargaen	Yes	010925BB	Sharon Bilstoft Ref JVBB vs SC 011825	-70.00
036387 Cleared	01/16/2025 01/31/2025	Lisa Butler	Yes	010925LB	Sharon Bilstoft Ref JVBB vs SC 011825	70.00
036388 Cleared	01/16/2025 01/31/2025	Sarah Kirchhoff	Yes	010925SK	Sharon Bilstoft Ref JVBB vs SC 011825	70.00
036389 Cleared	01/16/2025 01/31/2025	Zach Christensen	No	010925ZC	Sharon Bilstoft Ref VBB vs SC 011825	165.00
036390 Printed	01/16/2025 01/16/2025	Caden Krikac	No	010925CK	Sharon Bilstoft Ref VBB vs SC 011825	165.00
036391 Cleared	01/16/2025 01/31/2025	Zane Anstine	No	010925ZA	Sharon Bilstoft Ref VBB vs SC 011825	165.00
036392 Cleared	01/17/2025 01/31/2025	Riley Baker	No	011725RB	Sharon Bilstoft Ref HSWR Invite 011725	450.00
036393 Cleared	01/21/2025 01/31/2025	Zach Christensen	No	012125ZC	Sharon Bilstoft Ref HSBB vs St Cecilia 012125	165.00
036394 Cleared	01/21/2025 01/31/2025	Adam Smith	No	012125AS	Sharon Bilstoft Ref HSBB vs St Cecilia 012125	165.00
036395 Printed	01/21/2025 01/21/2025	Chris Schluter	Yes	012125CS	Sharon Bilstoft Ref HSBB vs St Cecilia 012125	165.00
036396 Cleared	01/21/2025 01/31/2025	Josh Peterson	Yes	012125JP	Sharon Bilstoft Ref JV HSBB vs St Cecilia and SC	140.00
036397 Cleared	01/21/2025 01/31/2025	Bob Cook	No	012125BC	Sharon Bilstoft Ref JV HSBB vs St Cecilia 012125	70.00
036398 Cleared	01/21/2025 01/31/2025	Sarah Kirchhoff	Yes	012125SK	Sharon Bilstoft Ref JV HSBB vs St Cecilia 012125	70.00

# Check Detail

Sorted by Activity ID, Site ID.  
From 01/01/2025 to 01/31/2025.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
<hr/> <b>100 Athletics</b> <hr/>						
SPS Superior Public Schools						
036399 Cleared	01/21/2025 01/31/2025	Lisa Butler	Yes	012125LB	Sharon Biltoft Ref JV HSBB vs St Cecilia 012125	70.00
036403 Printed	01/29/2025 01/29/2025	Nebraska School Activities Association	No	012325NSAA	Sharon Biltoft Golf score cards 012325	16.00
036404 Printed	01/29/2025 01/29/2025	Lisa Butler	Yes	012825LB	Sharon Biltoft Ref MSBBB vs Sutton 013025	100.00
036405 Cleared	01/29/2025 01/31/2025	Robert Cook	No	012825RC	Sharon Biltoft Ref MSBBB vs Sutton 013025	100.00
Total for SPS - Superior Public Schools:						11,853.55
Total for 100 - Athletics:						11,853.55
<hr/> <b>105 Bowling</b> <hr/>						
SPS Superior Public Schools						
036401 Printed	01/23/2025 01/23/2025	Nelsen Petersen	No	fdTW	Sharon Biltoft Pizza at Holdrege bowling dual 011425	55.96
036406 Printed	01/29/2025 01/29/2025	Nelsen Petersen	No	012825NP	Sharon Biltoft Pizzas at bowling alley 012725	64.50
Total for SPS - Superior Public Schools:						120.46
Total for 105 - Bowling:						120.46
<hr/> <b>110 Boys' Basketball</b> <hr/>						
SPS Superior Public Schools						
036382 Cleared	01/15/2025 01/31/2025	BSN Sports LLC	No	928189792	Sharon Biltoft Clothing boy's basketball 011325	1,433.96
<hr/> <b>120 Girls' Basketball</b> <hr/>						
SPS Superior Public Schools						
036381 Cleared	01/15/2025 01/31/2025	BSN Sports LLC	No	927824490	Sharon Biltoft Warm-ups GBB 011325	1,178.85
<hr/> <b>130 Football</b> <hr/>						
SPS Superior Public Schools						
036348 Cleared	01/13/2025 01/31/2025	U.S. Bank	No	317017745	Kim Williams Graduate-FB Conference rooms	513.68

# Check Detail

Sorted by Activity ID, Site ID.  
From 01/01/2025 to 01/31/2025.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
<hr/> <b>170</b> <b>Volleyball</b> <hr/>						
SPS	Superior Public Schools					
036348 Cleared	01/13/2025 01/31/2025	U.S. Bank	No	56632-0001	Kim Williams Signature rings-State rings	1,027.50
<hr/> <b>175</b> <b>JH Wrestling</b> <hr/>						
SPS	Superior Public Schools					
036348 Cleared	01/13/2025 01/31/2025	U.S. Bank	No	854-854	Kim Williams Superior Bowl-MS WR party	138.60
<hr/> <b>180</b> <b>Wrestling</b> <hr/>						
SPS	Superior Public Schools					
036348 Cleared	01/13/2025 01/31/2025	U.S. Bank	No	065126	Kim Williams Caseys-WR breakfast	10.82
036348 Cleared	01/13/2025 01/31/2025	U.S. Bank	No	396211399	Kim Williams Baymont-WR rooms, Logan View/Oakland Craig	748.80
Total for SPS - Superior Public Schools:						759.62
Total for 180 - Wrestling:						759.62
<hr/> <b>300</b> <b>Archery</b> <hr/>						
SPS	Superior Public Schools					
036345 Cleared	01/13/2025 01/31/2025	Ideal Market	No	Dec 24 265	Kim Williams concession supplies	34.23
<hr/> <b>320</b> <b>Community Service Club</b> <hr/>						
SPS	Superior Public Schools					
036346 Cleared	01/13/2025 01/31/2025	Linpepco-Hastings	No	Dec 24 69494	Kim Williams machine drinks	401.40
<hr/> <b>335</b> <b>FBLA</b> <hr/>						
SPS	Superior Public Schools					
036348 Cleared	01/13/2025 01/31/2025	U.S. Bank	No	12052024	Kim Williams Caseys-pizza for concessions	224.55

# Check Detail

Sorted by Activity ID, Site ID.  
From 01/01/2025 to 01/31/2025.

Activity ID Site ID	Activity Name Site Name	Vendor Name	1099?	Invoice Number	Approved by Description	Amount
<hr/> <b>345</b> <b>FFA</b> <hr/>						
SPS      Superior Public Schools						
036345 Cleared	01/13/2025 01/31/2025	Ideal Market	No	Dec 24 1232	Kim Williams Dec meeting supplies	21.51
036377 Printed	01/15/2025 01/15/2025	Carsyn Koenig	No	011025CK	Sharon Bilstoft Pioneer scholarship pmt 011025	1,000.00
036378 Cleared	01/15/2025 01/31/2025	Cayce Barry	No	011025CB	Sharon Bilstoft Pioneer scholarship pmt 011025	1,000.00
036400 Printed	01/23/2025 01/23/2025	Carsyn Koenig	No	011725CK	Sharon Bilstoft 2024 Henderson scholarship 011725	1,000.00
Total for SPS - Superior Public Schools:						3,021.51
Total for 345 - FFA:						3,021.51
<hr/> <b>350</b> <b>Foreign Language</b> <hr/>						
SPS      Superior Public Schools						
036345 Cleared	01/13/2025 01/31/2025	Ideal Market	No	Dec 24 1233	Kim Williams concessions supplies	184.86
<hr/> <b>360</b> <b>Speech</b> <hr/>						
SPS      Superior Public Schools						
036348 Cleared	01/13/2025 01/31/2025	U.S. Bank	No	66069	Kim Williams Brooklyn Publishers-scripts	126.00
036408 Printed	01/29/2025 01/29/2025	Thayer Central Community Schools	No	012725TCHS	Sharon Bilstoft Speech meet entry fee 012725	32.00
Total for SPS - Superior Public Schools:						158.00
Total for 360 - Speech:						158.00
<hr/> <b>365</b> <b>Student Council</b> <hr/>						
SPS      Superior Public Schools						
036345 Cleared	01/13/2025 01/31/2025	Ideal Market	No	Dec 24 1474	Kim Williams Breakfast meeting supplies	64.83
036346 Cleared	01/13/2025 01/31/2025	Linpepco-Hastings	No	Dec 2024 60601	Kim Williams machine drinks	86.20
036376 Cleared	01/15/2025 01/31/2025	Melinda Duncan	No	011325MD	Sharon Bilstoft 10 pizzas @ \$14 for mixer 011325	140.00
Total for SPS - Superior Public Schools:						291.03
Total for 365 - Student Council:						291.03

# Check Detail

Sorted by Activity ID, Site ID.  
From 01/01/2025 to 01/31/2025.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
<b>370 Dance Team</b>						
SPS	Superior Public Schools					
036336 Cleared	01/09/2025 01/31/2025	Liv Terwey	No	111524LT	Sharon Biltoft State Pom choreographer 111524	600.00
<b>500 Elementary K-5</b>						
SPS	Superior Public Schools					
036344 Cleared	01/13/2025 01/31/2025	Amazon Capital Services	No	14CY-914R-97JN	Kim Williams Fierstein-PBiS supplies	76.12
036345 Cleared	01/13/2025 01/31/2025	Ideal Market	No	Dec 24 1226	Kim Williams Gingerbread house supplies	159.22
036345 Cleared	01/13/2025 01/31/2025	Ideal Market	No	Dec 24 1227	Kim Williams plates, marshmallows	13.56
Total for SPS - Superior Public Schools:						248.90
Total for 500 - Elementary K-5:						248.90
<b>501 Elementary PBiS</b>						
SPS	Superior Public Schools					
036345 Cleared	01/13/2025 01/31/2025	Ideal Market	No	Dec 24.1227	Kim Williams PBiS supplies	20.00
<b>511 Secondary PBiS</b>						
SPS	Superior Public Schools					
036345 Cleared	01/13/2025 01/31/2025	Ideal Market	No	Dec 24 1226	Kim Williams Gingerbread house supplies	159.22

# Check Detail

Sorted by Activity ID, Site ID.  
From 01/01/2025 to 01/31/2025.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
<b>630 Music</b>						
SPS Superior Public Schools						
036333 Cleared	01/03/2025 01/31/2025	Kearney High School	No	121824KHS	Sharon Bilstoft Honor band registration 121824	90.00
036334 Cleared	01/09/2025 01/31/2025	University of Nebraska at Kearney	No	010225UNK	Sharon Bilstoft Honor choir fee 010225	90.00
036356 Cleared	01/13/2025 01/31/2025	Allison White	No	010825AW	Sharon Bilstoft Concession supplies reimbursement 010825	58.69
036357 Cleared	01/13/2025 01/31/2025	Yandas Music & Pro Audio	No	738139	Sharon Bilstoft Student inst repair 010825	63.80
036384 Cleared	01/15/2025 01/31/2025	Yandas Music & Pro Audio	No	739042	Sharon Bilstoft Mouth piece replacement 011325	59.39
036407 Printed	01/29/2025 01/29/2025	Jami Gunn	No	012825JG	Sharon Bilstoft Ticket refund 012825	36.00
Total for SPS - Superior Public Schools:						397.88
Total for 630 - Music:						397.88
<b>640 Flashlight</b>						
SPS Superior Public Schools						
036347 Cleared	01/13/2025 01/31/2025	Superior Publishing Co., Inc	No	Dec 2024	Kim Williams Printing of Flashlights	140.00
<b>660 Industrial Arts</b>						
SPS Superior Public Schools						
036402 Cleared	01/23/2025 01/31/2025	Bomgaars Supply	No	95326005	Sharon Bilstoft Ind art supplies 012325	7.58
<b>690 Yearbook</b>						
SPS Superior Public Schools						
036358 Cleared	01/13/2025 01/31/2025	Walsworth	No	5-10559-0	Sharon Bilstoft 1st deposit of printing yearbooks 010925	3,528.68

# Check Detail

Sorted by Activity ID, Site ID.  
From 01/01/2025 to 01/31/2025.

Activity ID	Activity Name	Site ID	Site Name	Check #	Issue Date	Vendor Name	Approved by	Status	Status Date	PO Number	1099?	Invoice Number	Description	Amount	
<b>800 Backpack Program</b>															
SPS	Superior Public Schools														
036345	01/13/2025	Ideal Market					Kim Williams								
Cleared	01/31/2025					No	Dec 24 1245						Backpack program food vouchers	679.29	
<b>810 Flower Fund</b>															
SPS	Superior Public Schools														
036379	01/15/2025	Stacey Shroyer					Sharon Biltoft								
Cleared	01/31/2025					No	011425SS						Memorial 011425	25.00	
<b>860 Teachers' Workroom</b>															
SPS	Superior Public Schools														
036346	01/13/2025	Linpepco-Hastings					Kim Williams								
Cleared	01/31/2025					No	Dec 24 61105						machine drinks	125.70	
<b>861 Elementary Workroom</b>															
SPS	Superior Public Schools														
036346	01/13/2025	Linpepco-Hastings					Kim Williams								
Cleared	01/31/2025					No	Dec 24 60871						machine drinks	61.50	

# Check Detail

Sorted by Activity ID, Site ID.  
From 01/01/2025 to 01/31/2025.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
<hr/>						
880	Wildcat Food					
<hr/>						
SPS	Superior Public Schools					
036345 Cleared	01/13/2025 01/31/2025	Ideal Market	No	Dec 24 1234	Kim Williams napkins	3.50
036345 Cleared	01/13/2025 01/31/2025	Ideal Market	No	Dec 24 1492	Kim Williams popcorn	29.90
036345 Cleared	01/13/2025 01/31/2025	Ideal Market	No	Dec 2024 1492	Kim Williams concession supplies	50.09
036346 Cleared	01/13/2025 01/31/2025	Linpepco-Hastings	No	Dec 2024 60832; 62209	Kim Williams concession drinks	3,353.44
036348 Cleared	01/13/2025 01/31/2025	U.S. Bank	No	10242031167	Kim Williams Sam's-concessions supplies	129.70
036348 Cleared	01/13/2025 01/31/2025	U.S. Bank	No	10244135427	Kim Williams Sam's-concessions supplies	50.94
036349 Cleared	01/13/2025 01/31/2025	Cash-Wa Distributing	No	14474791	Sharon Biltoft Concession supplies 010925	277.55
036354 Cleared	01/13/2025 01/31/2025	Cash-Wa Distributing	No	14448817 & 14456015	Sharon Biltoft Concession supplies 010925	685.41
036359 Cleared	01/13/2025 01/31/2025	Sysco Lincoln	No	661047649	Sharon Biltoft Concession supplies 010925	170.67
036380 Cleared	01/15/2025 01/31/2025	Ashley Wulf	No	011325AW	Sharon Biltoft Pickles 011325	50.72
036409 Cleared	01/29/2025 01/31/2025	Superior Girl Scout Service Unit	No	012325GS	Sharon Biltoft Concessions VB vs Alma/BH 092124	509.41
Total for SPS - Superior Public Schools:						5,311.33
Total for 880 - Wildcat Food:						5,311.33
<b>Grand Total :</b>						32,646.88

# Superior Public Schools

## January 2025 Revenue Budget Report

Account Code	Description	Jan 2025 Receipts	2024-2025 Budget	Actual (YTD)	2024-2025 Remaining	% of Budget Received
01-1-01100-000-000	Local Property Taxes	(\$1,039,397.10)	(\$5,660,000.00)	(\$2,522,196.42)	(\$3,137,803.58)	44.56
01-1-01115-000-000	Carlina Tax	\$0.00	(\$3,950.00)	(\$412.15)	(\$3,537.85)	10.43
01-1-01120-000-000	Pub Power 5% Gross	\$0.00	(\$8,750.00)	\$0.00	(\$8,750.00)	0.00
01-1-01125-000-000	Motor Vehicle Taxes	(\$27,570.69)	(\$246,850.00)	(\$110,775.31)	(\$136,074.69)	44.87
01-1-01140-000-000	Pen/Int on Delinquent Taxes	(\$1,416.66)	(\$10,000.00)	(\$7,260.30)	(\$2,739.70)	72.60
01-1-01331-000-000	Tuition Otr Dist Reg Ed	(\$28,000.00)	(\$60,000.00)	(\$28,000.00)	(\$32,000.00)	46.66
01-1-01510-000-000	Interest	(\$3,966.33)	(\$11,110.00)	(\$19,870.69)	\$8,760.69	178.85
01-1-01911-000-000	Local License Fees	\$0.00	(\$1,500.00)	(\$300.00)	(\$1,200.00)	20.00
01-1-01920-000-000	Donations	\$0.00	(\$10,000.00)	(\$7,000.00)	(\$3,000.00)	70.00
01-1-01921-000-000	City Police Court Fines	\$0.00	(\$2,000.00)	\$0.00	(\$2,000.00)	0.00
01-1-01990-000-000	Other Local Receipts	(\$1,571.00)	(\$14,000.00)	(\$8,302.85)	(\$5,697.15)	59.30
01-1-02110-000-000	Co Fines & License Fees	(\$2,304.12)	(\$21,500.00)	(\$7,516.29)	(\$13,983.71)	34.95
01-1-02210-000-000	ESU Receipts	(\$125.00)	(\$500.00)	(\$2,776.16)	\$2,276.16	555.23
01-1-03110-000-000	State Aid	(\$101,833.00)	(\$1,018,332.00)	(\$509,165.00)	(\$509,167.00)	49.99
01-1-03120-000-000	Sped - School Age	(\$134,847.00)	(\$700,000.00)	(\$252,844.00)	(\$447,156.00)	36.12
01-1-03125-000-000	Sped Transport - SA	\$0.00	(\$17,000.00)	\$0.00	(\$17,000.00)	0.00
01-1-03130-000-000	Homestead Exemption	\$0.00	(\$45,000.00)	\$0.00	(\$45,000.00)	0.00
01-1-03131-000-000	Property Tax Credit	\$0.00	(\$60,000.00)	\$0.00	(\$60,000.00)	0.00
01-1-03133-000-000	Nameplate Capacity	\$0.00	\$0.00	(\$6,581.20)	\$6,581.20	0.00
01-1-03180-000-000	Pro-Rate Motor Vehicle	(\$2,820.39)	(\$9,000.00)	(\$4,508.56)	(\$4,491.44)	50.09
01-1-03400-000-000	State Apportionment	\$0.00	(\$60,000.00)	\$0.00	(\$60,000.00)	0.00
01-1-03535-000-000	High Ability Learners	\$0.00	(\$5,000.00)	\$0.00	(\$5,000.00)	0.00
01-1-04105-000-000	eRate Funding	\$0.00	(\$20,000.00)	\$0.00	(\$20,000.00)	0.00
01-1-04310-000-000	REAP	(\$11,985.00)	(\$30,000.00)	(\$28,138.50)	(\$1,861.50)	93.79
01-1-04505-000-000	Title I	\$0.00	(\$82,000.00)	(\$35,898.00)	(\$46,102.00)	43.77
01-1-04509-000-000	Title II A	(\$14,978.00)	(\$15,000.00)	(\$14,978.00)	(\$22.00)	99.85
01-1-04516-000-000	IDEA Presc (619) Base, E/P	\$0.00	(\$5,000.00)	(\$4,125.00)	(\$875.00)	82.50
01-1-04518-000-000	IDEA Part B (611) Base, E/P	\$0.00	(\$81,276.00)	(\$42,138.00)	(\$39,138.00)	51.84
01-1-04531-000-000	Title IV, Part B, 21st Century	\$0.00	(\$50,000.00)	(\$3,158.00)	(\$46,842.00)	6.31
01-1-04708-000-000	MIPS	(\$5,042.02)	(\$20,000.00)	(\$11,036.09)	(\$8,963.91)	55.18
01-1-04709-000-000	MAAPS	(\$2,207.13)	(\$7,000.00)	(\$5,112.65)	(\$1,887.35)	73.03
01-1-04998-000-000	ESSER III	\$0.00	(\$86,861.00)	(\$100,295.20)	\$13,434.20	115.46
01-1-05300-000-000	Sale Of Property	\$0.00	\$0.00	(\$8,880.73)	\$8,880.73	0.00
01-1-05301-000-000	Insurance Adjustments	\$0.00	(\$2,000.00)	\$0.00	(\$2,000.00)	0.00

# Superior Public Schools

## January 2025 Revenue Budget Report

Account Code	Description	Jan 2025 Receipts	2024-2025 Budget	Actual (YTD)	2024-2025 Remaining	% of Budget Received
<b>Subtotal of Element: [FUND] 01 - General Fund</b>		<b>(\$1,378,063.44)</b>	<b>(\$8,363,629.00)</b>	<b>(\$3,741,269.10)</b>	<b>(\$4,622,359.90)</b>	<b>44.73</b>
02-1-01510-000-000	Interest	(\$185.51)	(\$1,000.00)	(\$972.51)	(\$27.49)	97.25
02-1-05200-000-000	Gen Fund Transfer	\$0.00	(\$149,000.00)	\$0.00	(\$149,000.00)	0.00
<b>Subtotal of Element: [FUND] 02 - Depreciation Fund</b>		<b>(\$185.51)</b>	<b>(\$150,000.00)</b>	<b>(\$972.51)</b>	<b>(\$149,027.49)</b>	<b>0.65</b>
03-1-01510-000-000	Interest On Account	(\$0.57)	(\$20.00)	(\$2.91)	(\$17.09)	14.55
03-1-05200-000-000	General Fund Transfers	\$0.00	(\$75,968.00)	\$0.00	(\$75,968.00)	0.00
<b>Subtotal of Element: [FUND] 03 - Employee Benefit Fund</b>		<b>(\$0.57)</b>	<b>(\$75,988.00)</b>	<b>(\$2.91)</b>	<b>(\$75,985.09)</b>	<b>0.00</b>
06-1-01510-000-000	Interest On Account	(\$7.55)	(\$50.00)	(\$30.81)	(\$19.19)	61.62
06-1-01620-000-000	Extra Items (A La Carte)	(\$2,976.20)	(\$75,000.00)	(\$16,993.05)	(\$58,006.95)	22.65
06-1-01630-000-000	Special Function Sales	(\$1,131.81)	\$0.00	(\$3,231.35)	\$3,231.35	0.00
06-1-01990-000-000	Other Local (Misc)	(\$77.77)	(\$1,000.00)	(\$371.80)	(\$628.20)	37.18
06-1-03150-000-000	State Lunch Reimb	\$0.00	(\$2,000.00)	\$0.00	(\$2,000.00)	0.00
06-1-03990-000-000	Other State	\$0.00	\$0.00	(\$12,500.00)	\$12,500.00	0.00
06-1-04210-000-000	Federal Reimbursement	(\$19,792.20)	(\$200,000.00)	(\$109,189.26)	(\$90,810.74)	54.59
06-1-05200-000-000	General Fund Transfer	\$0.00	(\$87,528.00)	(\$50,000.00)	(\$37,528.00)	57.12
<b>Subtotal of Element: [FUND] 06 - School Nutrition Fund</b>		<b>(\$23,985.53)</b>	<b>(\$365,578.00)</b>	<b>(\$192,316.27)</b>	<b>(\$173,261.73)</b>	<b>52.61</b>
07-1-01100-000-000	Property Tax	(\$142,446.84)	(\$560,000.00)	(\$291,555.19)	(\$268,444.81)	52.06
07-1-01115-000-000	Carline Tax	\$0.00	(\$800.00)	(\$185.71)	(\$614.29)	23.21
07-1-01140-000-000	Pen/Int on Delinquent Taxes	(\$143.33)	(\$500.00)	(\$593.25)	\$93.25	118.65
07-1-01510-000-000	Interest	(\$990.57)	(\$10,000.00)	(\$7,565.53)	(\$2,434.47)	75.65
07-1-03133-000-000	Nameplate Capacity	\$0.00	\$0.00	(\$661.67)	\$661.67	0.00
07-1-03180-000-000	Pro Rate MV	(\$279.05)	(\$1,000.00)	(\$448.38)	(\$551.62)	44.83
<b>Subtotal of Element: [FUND] 07 - Bond Fund</b>		<b>(\$143,859.79)</b>	<b>(\$572,300.00)</b>	<b>(\$301,009.73)</b>	<b>(\$271,290.27)</b>	<b>52.60</b>
08-1-01100-000-000	Property Tax	(\$53,458.61)	(\$292,698.00)	(\$112,146.32)	(\$180,551.68)	38.31
08-1-01115-000-000	Carline Tax	\$0.00	(\$500.00)	(\$16.28)	(\$483.72)	3.25
08-1-01140-000-000	Pen/Int on Delinquent Taxes	(\$59.48)	(\$1,000.00)	(\$319.97)	(\$680.03)	31.99
08-1-01510-000-000	Interest	(\$93.86)	(\$25,000.00)	(\$740.45)	(\$24,259.55)	2.96
08-1-03130-000-000	Homestead Exempt	\$0.00	(\$3,000.00)	\$0.00	(\$3,000.00)	0.00
08-1-03133-000-000	Nameplate Capacity	\$0.00	\$0.00	(\$259.94)	\$259.94	0.00
08-1-03180-000-000	Pro Rate MV	(\$145.86)	(\$1,000.00)	(\$212.46)	(\$787.54)	21.24
08-1-09003-000-000	Interfund loan repayment from QCPUF	\$0.00	(\$50,000.00)	\$0.00	(\$50,000.00)	0.00
<b>Subtotal of Element: [FUND] 08 - Special Building Fund</b>		<b>(\$53,757.81)</b>	<b>(\$373,198.00)</b>	<b>(\$113,695.42)</b>	<b>(\$259,502.58)</b>	<b>30.47</b>

# Superior Public Schools

## January 2025 Revenue Budget Report

Account Code	Description	Jan 2025 Receipts	2024-2025 Budget	Actual (YTD)	2024-2025 Remaining	% of Budget Received
09-1-01100-000-000	Property Tax	(\$36,564.63)	(\$200,000.00)	(\$79,144.99)	(\$120,855.01)	39.57
09-1-01115-000-000	Carline Tax	\$0.00	(\$100.00)	(\$11.84)	(\$88.16)	11.84
09-1-01120-000-000	Pub Power 5% Gross	(\$179.53)	\$0.00	(\$319.65)	\$319.65	0.00
09-1-01140-000-000	Pen/Int on Delinquent Taxes	(\$40.95)	\$0.00	(\$203.92)	\$203.92	0.00
09-1-01510-000-000	Interest	(\$37.87)	(\$2,000.00)	(\$630.40)	(\$1,369.60)	31.52
09-1-03133-000-000	Nameplate Capacity Tax	\$0.00	\$0.00	(\$189.04)	\$189.04	0.00
09-1-03180-000-000	Pro Rate MV	(\$99.66)	\$0.00	(\$148.15)	\$148.15	0.00
<b>Subtotal of Element: [FUND] 09 - QCPUF Fund</b>		<b>(\$36,922.64)</b>	<b>(\$202,100.00)</b>	<b>(\$80,647.99)</b>	<b>(\$121,452.01)</b>	<b>39.90</b>
10-1-05200-000-000	Transfer from General Fund	\$0.00	(\$63,534.00)	(\$5,503.88)	(\$58,030.12)	8.66
10-1-05690-000-000	Thayer Central Salary Share	(\$3,669.27)	(\$61,466.00)	(\$15,111.16)	(\$46,354.84)	24.58
<b>Subtotal of Element: [FUND] 10 - Cooperative Fund</b>		<b>(\$3,669.27)</b>	<b>(\$125,000.00)</b>	<b>(\$20,615.04)</b>	<b>(\$104,384.96)</b>	<b>16.49</b>
<b>Grand Total</b>		<b>(\$1,640,444.56)</b>	<b>(\$10,227,793.00)</b>	<b>(\$4,450,528.97)</b>	<b>(\$5,777,264.03)</b>	<b>43.51</b>

# Superior Public Schools

## January 2025 Expense Budget Report

FUND	FUNCTION	January 2025 Expenditures	Current Budget	Actuals (YTD)
01 - General Fund	01100 - Regular Instruction	\$239,449.94	\$3,392,650.00	\$1,263,127.15
01 - General Fund	01125 - Academic Intervention (Flex-Spending)	\$0.00	\$0.00	\$0.00
01 - General Fund	01150 - Limited English Proficiency	\$1,797.71	\$13,600.00	\$7,089.56
01 - General Fund	01160 - Poverty Programs	\$17,545.78	\$328,600.00	\$87,728.92
01 - General Fund	01200 - Special Education - School Age	\$100,364.42	\$1,167,065.00	\$428,214.36
01 - General Fund	01291 - Special Education - Ages 3-5	\$19,023.05	\$229,300.00	\$81,475.43
01 - General Fund	01292 - Special Education - Ages 0-2	\$659.57	\$77,700.00	\$4,083.26
01 - General Fund	01300 - Summer School	\$0.00	\$26,700.00	\$0.00
01 - General Fund	02110 - Attendance/Social Work Services	\$0.00	\$10,300.00	\$90.00
01 - General Fund	02120 - Guidance Services	\$6,874.86	\$153,300.00	\$31,846.55
01 - General Fund	02130 - Health Services	\$739.93	\$17,350.00	\$3,294.19
01 - General Fund	02140 - Psychological Services	\$6,137.97	\$75,200.00	\$21,735.03
01 - General Fund	02141 - Psychological Services - School Age	\$4,978.83	\$53,900.00	\$18,731.23
01 - General Fund	02142 - Psychological Services - Ages 3-5	\$0.00	\$4,100.00	\$529.66
01 - General Fund	02143 - Psychological Services - Ages 0-2	\$0.00	\$2,050.00	\$60.02
01 - General Fund	02151 - Speech Path and Deaf Ed - School Age	\$19,381.67	\$236,000.00	\$106,871.84
01 - General Fund	02152 - Speech Path and Deaf Ed - Ages 3-5	\$4,665.40	\$45,750.00	\$19,107.18
01 - General Fund	02153 - Speech Path and Deaf Ed - Ages 0-2	\$746.52	\$9,400.00	\$5,099.31
01 - General Fund	02161 - Occupational Therapy- School Age	\$2,660.73	\$24,200.00	\$12,338.83
01 - General Fund	02162 - Occupational Therapy - Ages 3-5	\$0.00	\$12,450.00	\$6,309.88
01 - General Fund	02163 - Occupational Therapy-Ages 0-2	\$48.38	\$7,450.00	\$2,870.16
01 - General Fund	02171 - Physical Therapy - School Age	\$1,093.50	\$16,700.00	\$6,378.75
01 - General Fund	02172 - Physical Therapy-Ages 3-5	\$162.00	\$4,700.00	\$1,154.25
01 - General Fund	02173 - Physical Therapy-Ages 0-2	\$0.00	\$3,650.00	\$486.00
01 - General Fund	02181 - Vision Services - School Age	\$230.00	\$2,900.00	\$1,710.77
01 - General Fund	02183 - Vision Services - Ages 0-2	\$115.00	\$0.00	\$943.14
01 - General Fund	02190 - Student Activities	\$2,433.47	\$40,050.00	\$10,229.37
01 - General Fund	02210 - Improvement of Instruction	\$5,503.86	\$68,400.00	\$27,519.37
01 - General Fund	02212 - Instruction/Curriculum Development	\$2,088.21	\$47,950.00	\$10,248.31
01 - General Fund	02213 - Instructional Staff Training	\$0.00	\$14,450.00	\$630.00
01 - General Fund	02220 - Library/Media Services	\$10,454.09	\$169,300.00	\$61,325.38
01 - General Fund	02224 - Educational Television Services	\$258.37	\$5,150.00	\$1,206.11
01 - General Fund	02230 - Instruction-Related Technology	\$9,277.43	\$212,600.00	\$51,600.82
01 - General Fund	02240 - Academic Student Assessment	\$0.00	\$12,400.00	\$0.00
01 - General Fund	02290 - Other Support - Instructional Staff	\$0.00	\$550.00	\$154.77
01 - General Fund	02310 - Board of Education	\$5,015.23	\$42,500.00	\$24,915.35
01 - General Fund	02320 - Superintendent	\$18,473.04	\$267,500.00	\$98,418.89
01 - General Fund	02330 - District Legal Services	\$2,672.00	\$15,450.00	\$7,677.50
01 - General Fund	02410 - Principal	\$29,162.69	\$439,600.00	\$158,574.50
01 - General Fund	02490 - School Administration Other	\$7,226.13	\$93,450.00	\$36,470.46

# Superior Public Schools

## January 2025 Expense Budget Report

FUND	FUNCTION	January 2025 Expenditures	Current Budget	Actuals (YTD)
01 - General Fund	02510 - Business Office	\$18,344.91	\$219,500.00	\$121,948.88
01 - General Fund	02570 - Personnel Services	\$0.00	\$6,150.00	\$582.05
01 - General Fund	02580 - Administrative Technology Service	\$0.00	\$0.00	\$1,977.60
01 - General Fund	02590 - Central Services - Other	\$9,059.00	\$0.00	\$17,960.00
01 - General Fund	02610 - Custodial	\$30,007.48	\$453,050.00	\$201,270.60
01 - General Fund	02620 - Building Maintenance	\$14,137.95	\$388,311.00	\$120,076.72
01 - General Fund	02630 - Grounds Maintenance	\$3,605.84	\$73,400.00	\$17,962.48
01 - General Fund	02650 - Non-Pupil Vehicle	\$94.18	\$13,000.00	\$2,889.69
01 - General Fund	02660 - Security	\$2,560.82	\$12,600.00	\$6,864.02
01 - General Fund	02670 - Safety	\$0.00	\$22,850.00	\$4,194.27
01 - General Fund	02710 - Regular Transportation	\$10,223.46	\$332,250.00	\$66,168.16
01 - General Fund	02712 - School Age SPED Transportation	\$3,984.26	\$54,500.00	\$54,057.18
01 - General Fund	02713 - Preschool Transportation	\$1,956.63	\$42,850.00	\$12,887.99
01 - General Fund	02730 - Regular Vehicle Maintenance	\$1,036.73	\$39,600.00	\$7,010.27
01 - General Fund	02732 - School Age SPED Vehicle Maintenance	\$37.20	\$13,250.00	\$2,393.16
01 - General Fund	02733 - Preschool Vehicle Maintenance	\$111.60	\$5,150.00	\$285.40
01 - General Fund	03300 - Community Services Operations	\$0.00	\$22,000.00	\$234.81
01 - General Fund	03535 - High Ability Learners	\$584.75	\$43,650.00	\$4,266.02
01 - General Fund	03552 - Safety/ Security Grant	\$0.00	\$0.00	\$32,489.00
01 - General Fund	06200 - Title IA	\$9,876.75	\$117,100.00	\$49,383.76
01 - General Fund	06310 - Title IIA	\$6,173.99	\$19,750.00	\$27,325.98
01 - General Fund	06406 - IDEA Preschool (619) Base Allocation	\$2,128.59	\$5,300.00	\$4,604.02
01 - General Fund	06408 - IDEA Part B (611)	\$9,686.99	\$125,300.00	\$48,434.95
01 - General Fund	06968 - 21st Century Learning	\$5,726.95	\$50,000.00	\$28,529.51
01 - General Fund	06992 - REAP	\$0.00	\$36,900.00	\$28,138.50
01 - General Fund	06998 - ESSER III	\$0.00	\$0.00	\$43,947.66
01 - General Fund	08000 - Transfers (Outgoing)	\$0.00	\$97,850.00	\$65,450.00
<b>Subtotal of Account Type: Expenditure</b>		<b>\$648,577.86</b>	<b>\$9,538,676.00</b>	<b>\$3,571,578.98</b>
<b>Subtotal of Element: [FUND] 01 - General Fund</b>		<b>\$648,577.86</b>	<b>\$9,538,676.00</b>	<b>\$3,571,578.98</b>
02 - Depreciation Fund	02900 - Other Support Services	\$0.00	\$635,284.00	\$91,502.13
<b>Subtotal of Account Type: Expenditure</b>		<b>\$0.00</b>	<b>\$635,284.00</b>	<b>\$91,502.13</b>
<b>Subtotal of Element: [FUND] 02 - Depreciation Fund</b>		<b>\$0.00</b>	<b>\$635,284.00</b>	<b>\$91,502.13</b>
03 - Employee Benefit Fund	02900 - Other Support Services	\$0.00	\$81,500.00	\$0.00
<b>Subtotal of Account Type: Expenditure</b>		<b>\$0.00</b>	<b>\$81,500.00</b>	<b>\$0.00</b>
<b>Subtotal of Element: [FUND] 03 - Employee Benefit Fund</b>		<b>\$0.00</b>	<b>\$81,500.00</b>	<b>\$0.00</b>
06 - School Nutrition Fund	03100 - Food Services Operations	\$27,316.69	\$371,291.00	\$173,363.36
<b>Subtotal of Account Type: Expenditure</b>		<b>\$27,316.69</b>	<b>\$371,291.00</b>	<b>\$173,363.36</b>
<b>Subtotal of Element: [FUND] 06 - School Nutrition Fund</b>		<b>\$27,316.69</b>	<b>\$371,291.00</b>	<b>\$173,363.36</b>

# Superior Public Schools

## January 2025 Expense Budget Report

FUND	FUNCTION	January 2025 Expenditures	Current Budget	Actuals (YTD)
07 - Bond Fund	05000 - Debt Service	\$0.00	\$1,269,912.00	\$490,021.25
<b>Subtotal of Account Type: Expenditure</b>		<b>\$0.00</b>	<b>\$1,269,912.00</b>	<b>\$490,021.25</b>
<b>Subtotal of Element: [FUND] 07 - Bond Fund</b>		<b>\$0.00</b>	<b>\$1,269,912.00</b>	<b>\$490,021.25</b>
08 - Special Building Fund	02620 - Building Maintenance	\$0.00	\$75,000.00	\$0.00
08 - Special Building Fund	04600 - Site Improvements	\$0.00	\$101,539.00	\$0.00
08 - Special Building Fund	04700 - Building Improvements	\$0.00	\$152,000.00	\$0.00
08 - Special Building Fund	05000 - Debt Service	\$0.00	\$140,000.00	\$123,997.50
<b>Subtotal of Account Type: Expenditure</b>		<b>\$0.00</b>	<b>\$468,539.00</b>	<b>\$123,997.50</b>
<b>Subtotal of Element: [FUND] 08 - Special Building Fund</b>		<b>\$0.00</b>	<b>\$468,539.00</b>	<b>\$123,997.50</b>
09 - QCPUF Fund	05000 - Debt Service	\$0.00	\$233,557.00	\$141,408.75
09 - QCPUF Fund	09003 - Interfund Loan	\$0.00	\$50,000.00	\$0.00
<b>Subtotal of Account Type: Expenditure</b>		<b>\$0.00</b>	<b>\$283,557.00</b>	<b>\$141,408.75</b>
<b>Subtotal of Element: [FUND] 09 - QCPUF Fund</b>		<b>\$0.00</b>	<b>\$283,557.00</b>	<b>\$141,408.75</b>
10 - Cooperative Fund	02290 - Other Support - Instructional Staff	\$3,669.27	\$125,000.00	\$24,284.31
<b>Subtotal of Account Type: Expenditure</b>		<b>\$3,669.27</b>	<b>\$125,000.00</b>	<b>\$24,284.31</b>
<b>Subtotal of Element: [FUND] 10 - Cooperative Fund</b>		<b>\$3,669.27</b>	<b>\$125,000.00</b>	<b>\$24,284.31</b>
<b>Grand Total</b>		<b>\$679,563.82</b>	<b>\$12,773,759.00</b>	<b>\$4,616,156.28</b>

# Superior Public Schools

## February 2025 General Fund Checks for Payment Listing Report

Payee	Description	Amount
Alexander Motors, Inc	SPED Doge van inspection	\$37.20
Amazon Capital Services	Vogler - supplies	\$7.98
Amazon Capital Services	Kids Club & SPED Supplies	\$159.77
Amazon Capital Services	Server room supplies	\$482.58
Amazon Capital Services	Kobza supplies	\$17.49
Amazon Capital Services	Jameson - Supplies	\$94.07
Amazon Capital Services	Breland supplies	\$25.63
Amazon Capital Services	Elem Central supply	\$73.86
Amazon Capital Services	Vetter - Supplies	\$33.46
Amazon Capital Services	wireless phones	\$395.80
Amazon Capital Services	Kids Club supplies	\$39.45
Amazon Capital Services	Breland- Art Supplies	\$24.88
Amazon Capital Services	Maint. Supplies	\$166.95
Amazon Capital Services	Portable Heaters	\$224.06
Amazon Capital Services	Blauvelt - PE Supplies	\$198.44
Amazon Capital Services	Kids Club Supplies	\$72.43
Amazon Capital Services	Torres supplies	\$42.91
Amazon Capital Services	Counselor phone	\$205.00
Amazon Capital Services	Lit Lab supplies	\$66.04
Amazon Capital Services	Chromecast	\$199.96
Amazon Capital Services	library books	\$153.66
Amazon Capital Services	Duncan - Supplies	\$220.88
Amazon Capital Services	C Corman docking station	\$149.99
Amazon Capital Services	custodial supplies	\$775.00
Amazon Capital Services	Renz/Vetter - Tech Supplies	\$143.83
Amazon Capital Services	library books	\$39.90
Amazon Capital Services	Kids Club supplies	\$102.02
Amazon Capital Services	Stenson - Supplies	\$17.41
Amazon Capital Services	J Whetzal - Office Chair	\$269.99
Amazon Capital Services	Rothchild supplies	\$33.56
Amazon Capital Services	Fierstein - Elem Supplies	\$48.39
Amazon Capital Services	HDMI splitter	\$17.89
Amazon Capital Services	library books	\$42.76
Amazon Capital Services	Maint. Supplies	\$234.70
Amazon Capital Services	Fullerton-Central Supply	\$40.98
Angie Ehlers	Kids Club Supplies	\$19.01
Angie Ehlers	Kids Club Supplies	\$16.25
Apple Inc.	J Fierstein Apple TV	\$129.00
Apple Inc.	Spiegel-iPad case, pencil	\$298.00
Apple Inc.	Spiegel - Tech Supplies	\$329.00
Apple Inc.	J. Fierstein - Tech supplies	\$1,348.00
Apple Inc.	White - Tech Supplies	\$348.00
Audrey Parks	cell phone stipend	\$50.00
Aurora Cooperative	Bus 16 fuel	\$146.49
Aurora Cooperative	Bus # 16 Fuel	\$182.29
B&H Photo-Video	J Fierstein monitor	\$273.62

# Superior Public Schools

## February 2025 General Fund Checks for Payment Listing Report

Payee	Description	Amount
Billie Heath	Kids Club supplies	\$107.44
Blick Art Materials	Breland - Art Supplies	\$112.15
Bomgaars Supply	maintenance supplies	\$16.97
Brodstone Healthcare	Heller drug screen	\$58.00
Brodstone Healthcare	January 2025 LMHP Services	\$4,409.23
Brodstone Healthcare	January 2025 Physical Therapy Services	\$1,782.00
Cengage Learning	Corman - online curriculum	\$160.00
Central Community College	Tuition-38 students	\$6,621.00
Cody Fierstein	cell phone stipend	\$50.00
Computer Hardware	Elem Music Room projector	\$1,462.00
Computer Hardware	Power Room-student computer	\$487.95
Computer Hardware	J Fierstein, J Whetzal Chromebooks	\$2,002.90
Computer Hardware	Staff Chromebooks	\$10,941.00
Computer Hardware	headphone adapter	\$12.95
Curriculum Leadership Institute	2024-25 pymt 8	\$1,800.00
Dana F Cole & Company LLP	2023-24 Audit Final payment	\$3,438.43
Eakes Office Solutions	custodial supplies	\$1,233.36
Eakes Office Solutions	Custodial Supplies	\$162.02
Eakes Office Solutions	poster paper	\$49.46
Eakes Office Solutions	Oct 24-Jan 25 copy charges	\$4,817.24
Educational Service Unit #10	SPED Workshop - Principals	\$40.00
Educational Service Unit #3	2025 Laserfiche subscription	\$796.68
Educational Service Unit #9	Boyles - Student Transition Day	\$50.00
Educational Service Unit #9	Social Studies Workshop	\$45.00
Educational Service Unit #9	J. Fierstein - Leadership Conf.	\$45.00
Educational Service Unit #9	J Whetzal -Legal Workshop	\$25.00
Educational Service Unit #9	Dec 24 18+ program	\$1,344.00
Educational Service Unit #9	Dec 2024 BAF Vision Specialist	\$120.00
Educational Service Unit #9	Dec 2024 Deaf Educator	\$280.00
Educational Service Unit #9	Dec 2024 SLP Service	\$4,859.45
Educational Service Unit #9	Dec 2024 Vision Specialist	\$320.40
Eggers Motor Service & Sales	Bus # 16 maintenance	\$140.00
Glenwood Telecommunications	internet, landline services	\$222.07
Hometown Leasing	copier lease	\$1,777.90
Ideal Market	Renz - Supplies	\$9.80
Ideal Market	PK Supplies	\$9.87
Ideal Market	Hoins - Supplies	\$25.44
Ideal Market	Palls Supplies	\$43.63
Ideal Market	Duncan - culinary supplies	\$50.99
Ideal Market	PK Supplies	\$7.05
Ideal Market	Transportation supplies	\$12.09
Ideal Market	Duncan - culinary supplies	\$26.53
Ideal Market	Kids Club Supplies	\$17.80
Ideal Market	Kids Club Supplies	\$39.87
IXL Learning	9-12 ELA site license-pyamt1/2	\$625.00
Jodi Fierstein	cell phone stipend	\$50.00

# Superior Public Schools

## February 2025 General Fund Checks for Payment Listing Report

Payee	Description	Amount
John Whetzal	cell phone stipend	\$50.00
JW Pepper & Son Inc	District Music solos	\$31.97
JW Pepper & Son Inc	District Contest music	\$11.99
Kenny's Lumber and Farm Supply Inc	Maint. Supplies	\$19.99
Kenny's Lumber and Farm Supply Inc	Maint. Supplies	\$9.49
KSB School Law, PC LLO	Jan 25 legal services	\$2,265.00
Lawrence Nelson Public Schools	December OT Services	\$5,230.55
Logan Christiancy	cell phone stipend	\$50.00
Matheson Tri-Gas Inc	welding nozzle	\$82.80
Matheson Tri-Gas Inc	Welding gas tank rental	\$333.64
Nebraska Assn Of School Boards	2025-2026 membership dues	\$4,531.00
Nebraska Assn Of School Boards	Whetzal & Kroeger - Finance Workshop	\$150.00
Nebraska Assn Of School Boards	J Whetzal - Legislative Workshop	\$115.00
Nebraska Assn Of School Boards	Kroeger - Budget Workshop	\$100.00
Nebraska Assn Of School Boards	J. Whetzal - Budget Workshop	\$100.00
Nebraska Safety Center	Fierstein, Wahl driver training	\$395.00
One Source	Employee Background checks	\$76.00
Petro Plus	Jan 2025 Fuel	\$3,692.29
Petro Plus	bus repair/maint	\$200.93
Pine Cove Consulting, LLC	3 year Sophos, firewall	\$27,278.21
Pine Cove Consulting, LLC	February 25 backup/ restore	\$450.00
Pine Cove Consulting, LLC	February 25 monthly managed services	\$1,906.67
Sara Fuller	Reimb-van fuel Milford Caseys	\$42.71
Scholastic Inc.	Grade 1 Sem 2 Scholastics	\$123.76
Stephanie Corman	cell phone stipend	\$50.00
Superior Ace Hardware	Maint/Bus supplies	\$90.35
Superior Activity Account	2024-25 operating transfer #2	\$20,000.00
Superior Exterminating	Jan 2025 treatment	\$282.17
Superior Motor Parts	2010 Impala battery	\$140.61
Superior Motor Parts	wiper blades	\$22.16
Superior Motor Parts	Bus 11 supplies	\$11.08
Superior Motor Parts	Baby changing station	\$45.79
Superior Motor Parts	DEF	\$153.48
Superior Publishing Co., Inc	mtg notices, proceedings	\$106.50
Superior Publishing Co., Inc	Jan/Feb Calendar ad	\$148.50
Superior Utilities	Monthly Utilities	\$10,696.99
U.S. Bank	Hulu monthly Subscription	\$88.80
U.S. Bank	J Whetzal - Tech Supplies (Walmart)	\$347.85
U.S. Bank	NE SOS - notary application	\$30.00
U.S. Bank	NE SOS-leasing corp biennial report	\$28.00
U.S. Bank	TPT-Gilbert supplies	\$61.61
U.S. Bank	TPT-Art supplies	\$60.71
U.S. Bank	TPT-Chemistry supplies	\$3.50
U.S. Bank	TPT-Gilbert Unit curriculum	\$27.97
U.S. Bank	Randazzo-Grade 9 ELA unit plans	\$14.99
U.S. Bank	Fuel - (C&M Supply)	\$20.00

# Superior Public Schools

## February 2025 General Fund Checks for Payment Listing Report

Payee	Description	Amount
U.S. Bank	Fill-Rite Subscription	\$95.00
U.S. Bank	Boom-annual subscription	\$49.99
U.S. Bank	Boom-lit lab subscription	\$19.00
U.S. Bank	Boom-lit lab subscription	\$1.75
Verizon Connect	Monthly GPS Tracker	\$382.34
Verizon Wireless	cell phone service	\$146.73
Woodwards Disposal	Shredding Service	\$27.50
Yandas Music & Pro Audio	tenor sax repair	\$132.80
Yandas Music & Pro Audio	replacement amp	\$89.99
		<b>\$139,329.41</b>
General Fund Payroll & Benefits		\$549,489.53
	<b>February 2025 General Fund Total</b>	<b>\$688,818.94</b>

January 30th, 2025

Mr. John Whetzal  
Superior Elementary  
601 W. 8th St,  
Superior, NE 68978

Dear Mr. John Whetzal,

Please accept this letter as my formal notice of resignation from the position of teaching Kindergarten at Superior Elementary, effective at the end of the 2024-2025 school year.

Being a teacher at Superior Elementary these past three years have been a great privilege as well as a joyful, memorable, and rewarding experience. The greatest reward is being able to watch my students excel in their education.

I want to express my gratitude for the opportunities to grow both professionally and personally during my time here. Working alongside dedicated colleagues and having the chance to shape young minds has been beyond impactful. I am confident that the skills and experiences I have gained here will benefit me in my next endeavors.

Please let me know of any steps I can take to help ensure that the handover process is seamless.

Thank You for your guidance, support, and understanding. I hope to stay in touch, and I look forward to seeing Superior Elementary continue to thrive.

Sincerely,



Jocelyn Grube

**SUPERIOR PUBLIC SCHOOL DISTRICT #65-0011**  
**2025-2026 NEGOTIATED AGREEMENT**

**PREAMBLE:**

This agreement is made and entered into by and between the Board of Education of the Superior Public Schools, School District 65-0011, (herein referred to as the "Board" or "District") and the Superior Education Association (herein referred to as the "Association").

**GENERAL PURPOSE:**

The Board and the Association recognize that the development of a quality educational program for the children attending the public schools of the Superior Public School District is a joint responsibility which can best be achieved by agreement that all parties work toward common goals. The Board and the Association enter in this Agreement with mutual dedication, recognizing that the experience, creativity and judgment of all parties are necessary to reach the educational needs of the community.

Any item and/or provision contained in this Agreement which may unknowingly be in violation of Federal or State Law(s) or Statute(s) shall be declared null and void.

**NEGOTIATION PROCEDURE:**

The Association Bargaining Unit will be recognized no later than the August Board meeting.

The Board and the Association must begin negotiations by November 1.

The Board and Association must engage in a minimum of four bargaining sessions unless they reach agreement on a contract before the fourth session.

If the Board and Association have not reached agreement by February 8 they must submit the matter to a resolution officer for fact finding and or/mediation.

When both parties to this Agreement agree, by mutual consent, to enter into professional negotiations in ensuing years, any item and/or provisions contained in this Agreement not requested for change by either party shall be automatically renewed.

**RECOGNITION:**

The Board recognizes the Association as the exclusive and sole collective bargaining representative for all Certified Contracted Employees of the District. The Association represents all Certificated Contracted Employees who are paid according to the terms and conditions of the master negotiated agreement. The Board shall affirm its recognition as part of a regularly scheduled Board meeting, no later than the August Board of Education meeting during each contract year.

### CERTIFIED CONTRACTED EMPLOYEES RIGHTS:

Nothing contained in this Agreement shall be construed to deny any Certified Contracted Employee those rights provided under Nebraska law, other applicable laws, and regulations. Rights granted to Certified Contracted Employees herein shall be deemed to be in addition to those provided in State and Federal Laws or Statutes, Board Policies, Rules and Regulations of the Nebraska Department of Education, Professional Practices Commission, and the Negotiated Master Agreement.

The Board will not discriminate against any Certified Contracted Employees with respect to terms and conditions of employment, by reason of membership in the Association and its affiliates, participation in collective negotiations with the Board, or institution of a grievance under the terms of this Agreement

### PART TIME EMPLOYEES:

An employee must be employed a minimum of 0.5 full-time equivalency (FTE) to qualify for fringe benefits. The Salary and fringe benefits of employees who are contracted from 0.5 to 0.99 FTE shall be prorated based on the employees' FTE.

### SALARY SCHEDULE:

The salary of Certified Contracted Employees covered by this Agreement shall be determined by the salary schedule attached as Appendix 'A' to this agreement.

The salary schedule recognizes years of experience and advanced educational course work through the Master Degree plus 36 hours, step 16.

The salary schedule is a 4 x 5 schedule. This is defined as a percentage increase of four percent (4%) vertical and five percent (5%) horizontal based on the base salary.

### INITIAL SALARY SCHEDULE PLACEMENT:

When Certified Employees are hired by the Superior Public Schools, they shall be credited with all years of previous teaching experience and placed on the salary schedule according to their degree level.

### HORIZONTAL MOVEMENT ON THE SALARY SCHEDULE:

The salary schedule recognizes credit hours of work completed beyond the Bachelors Degree and earned after the employee has been awarded the Masters Degree. Graduate credit hours need not apply toward a specific Masters Degree for the movement on the salary schedule up to the Bachelors + 36 / Masters Degree Column (Column E). Once you have completed a Masters program, your additional credits resets at 0. You must have your Masters to continue moving horizontally on the salary schedule.

For a Certified Contracted Employee to move horizontally on the salary schedule, for additional credit hours beyond the BA level, the credit hours must be presented to the Superintendent's office on an official transcript from the higher educational institution granting the credit hours by September 1 of each school year.

Community College or undergraduate hours necessary for the improvement of instruction may be used for advancement upon approval of the Superintendent.

Graduate hours, applied toward the columns beyond the Bachelors + 36 / Masters Degree Column (Column E) of the salary schedule, must be taken after the certified contracted employee has acquired the Masters Degree.

The Superintendent's office shall request each spring, on an Intent of Horizontal Movement Form, each Certified Contracted Employee's intent to move horizontally on the salary schedule for the next school year.

#### VERTICAL MOVEMENT ON THE SALARY SCHEDULE:

Certified Contracted Employees shall advance one vertical step for each year of experience in the District until they have reached the last step in the salary schedule column they are placed in. Vertical movement can only be one step per school year.

#### BASE SALARY:

The base salary for a 185-day contract for the **2025-26 school year** shall be Thirty-Nine Thousand Five Hundred Fifty Dollars (\$39,550) for Certified Contracted Employees.

#### SIGNING BONUS:

The District and the Association agree and understand that staffing challenges exist that create difficulties in hiring qualified applications for Certified Contracted Employee positions. In consideration of wanting the Board to hire the best candidate possible for any open teaching position, the parties agree that the District may offer a signing bonus in an amount up to \$3,000, as provided herein, to secure the employment of a qualified individual for any open teaching position when such individual is not employed by the District as a certificated staff member in the preceding year. The signing bonus will be paid in two equal installments with the first half paid in the August payroll following Certified Contracted Employee's first date of employment. The second half of the signing bonus will be paid in the May payroll of the Certified Contracted Employee's first contract year unless Certified Contracted Employee fails to execute a teaching contract for a second year in which case Certified Contracted Employee will have waived and forfeited any right to the second half of the signing bonus.

#### SALARY PAY DATE:

Certified Contracted Employees shall be paid in twelve (12) equal payments on or before the 15th of each month.

#### REGISTRATION OF CERTIFICATE:

A valid certificate must be registered with the Superintendent and filed in the Central Office. Failure to meet this requirement by September 15th will result in wages being held.

#### EXTRA-DUTY SCHEDULE:

When an agreement has been reached between an individual employee and the District relating to the performance of extra duty/curricular duties, the salary shall be in accordance with the extra duty/curricular salary schedule attached as Appendix 'B' to this Agreement.

Steps on the extra duty/curricular schedule are applicable to total accumulated experience in the same activity (basketball, drama, etc.) and level (MS or HS) as previous District.

#### COVERAGE TIME COMPENSATION:

When a Certified Contracted Employee is asked and agrees to cover another Certified Contracted Employee's class(es), the Certified Contracted Employee shall have the option of being paid the hourly rate of base salary (base salary/185 days/8 hrs), or receive compensation in the form of paid release time. Certified Contracted Employees selecting the hourly rate of base pay option shall be paid in the June paycheck for the hours accumulated during the most recent school year.

Certified Contracted Employees selecting the paid release time option may take such accrued release time in increments of hours upon request to and approval of the administration and cannot be used on Parent Certified Contracted Employee Conference days. The paid release time may accumulate from year to year to a maximum amount of a 5-day equivalency (40 hours).

The number of coverage hours accumulated by each certified contracted employee during the most recent school year as well as hours accumulated during previous school years shall be kept by the Building Principals. Each certified contracted employee will be informed in writing of previously accumulated hours and hours accumulated during the most recent school year the third week of January and prior to checkout in May.

#### OVERLOAD PAY:

In the event that it is mutually agreed by the District and a Certified Contracted Employee to accept an additional assignment that precludes them from having a planning period that Certified Contracted Employee will be paid overload pay at the rate of 12.5% of the base.

### DISTANCE LEARNING:

Assignment of Certified Contracted Employees to a distance learning class held before or after the normal student school day shall be considered a voluntary assignment. This voluntary assignment shall be compensated at the designated overload pay. The Association recognizes that the School District belongs to the Central Nebraska Distance Education Consortium and has adopted the necessary policies of the consortium to manage and operate the distance learning classroom.

### HEALTH - DENTAL INSURANCE:

The District shall provide for each Certified Contracted Employee the Educators Health Alliance Dual Choice Option which includes a choice between the \$1,050 Deductible PPO Health Insurance Plan OR the \$3,800 Deductible HSA-Eligible Plan provided by Blue Cross Blue Shield of Nebraska. If the HSA-Eligible option is selected, the District will contribute the difference in premium between the PPO plan and the HSA-eligible plan to the employee's HSA. There are four tiers of coverage available for employees: Employee Only, Employee & Spouse, Employee & Child(ren) or Employee, Spouse & Child(ren).

The District shall provide for each Certified Contracted Employee the Nebraska Educators Health Alliance individual PPO - 100% A, 75% B, 50% C Coverage- Option 2 Dental Plan provided by Blue Cross Blue Shield of Nebraska. The District shall provide the Employee & Spouse PPO - 100% A, 75% B, 50% C Coverage- Option 2 Dental Plan for those Certified Contracted Employees who are married couples who both teach in the District. Further, Certified Contracted Employees may select the Employee & Spouse, Employee & Child(ren) or Employee, Spouse & Child(ren) Dental Plan by paying for the difference in such plan through payroll deduction. The premiums for health and dental insurance are paid to the insurance company and will not be paid as cash or salary to the employee in place of the health and dental insurance coverage.

Any Certified Contracted Employee of 0.5 F.T.E. and less than 1.0 F.T.E. will have health and dental benefits prorated based on F.T.E. equivalency.

### LIFE INSURANCE:

Each Certified Contracted Employee may elect at the beginning of each school year an option to purchase term life insurance for themselves and/or dependents at the Certified Contracted Employee expense. This expense will be payroll deducted.

The Superintendent's office will assist the individual and/or family with initial filing of such claim.

### DISABILITY INSURANCE:

The District shall provide a group Disability Insurance Plan (LTD) for each Certified Contracted Employee. The District will include the premium of such LTD insurance as part of each Certified Contracted Employee's total salary plus the health/dental insurance premium. The premium for each Certified Contracted

Employee will then be payroll deducted monthly for the cost of such premium for LTD insurance. The Disability Insurance Plan will provide a 66 and 2/3 percent of salary and health/dental insurance premium upon the disability of the certified employee.

The individual must meet the waiting period qualifications of the plan. The waiting period will not exceed the maximum accumulation of sick leave (45) days or at the end of the accumulated sick leave. Further, the plan will have a minimal waiting period for preexisting conditions.

The Superintendent's office will assist the affected individual and/or family members with the initial filing with the insurance carrier.

#### SECTION 125 PLAN:

Each Certified Contracted Employee shall be entitled to participate in a Section 125 Plan.

#### ANNUAL COVERAGE:

The District shall make the payments of premiums, as provided in this Agreement, for Health, Dental, and Disability Insurance for the entire annual fiscal year of the District. That year is September 1 to August 31. An exception to this provision will be separation of contractual terms between a Certified Contracted Employee and the District.

#### SICK LEAVE:

Certified Contracted Employees shall be credited with eleven (11) days per year sick leave, cumulative to forty-five (45) days.

The time granted under this leave may be used for personal illness or illness in the Certified Contracted Employee's immediate family.

After ten (10) consecutive years of service to the District, upon separation from the District, the Certified Contracted Employee shall be compensated for all unused, accumulated sick leave days. This compensation shall be at the rate of 25% of the District's current rate of substitute Certified Contracted Employee pay for each day of unused sick leave. Payment will be made in the June paycheck.

#### PERSONAL LEAVE:

At the beginning of each school year, each Certified Contracted Employee shall be credited with three (3) days of paid personal leave at no cost to the Certified Contracted Employee. Notification to the Certified Contracted Employee's Building Principal, or immediate supervisor, for personal leave shall be made at the earliest time possible by the Certified Contracted Employee making the request. If the Certified Contracted Employee has unused personal leave at the end of the contract year, the Certified Contracted Employee will be given the option of being paid for the unused day(s) or banking the unused day(s) for use in a future school year. If the Certified Contracted Employee chooses to cash in the unused day(s) the rate of pay will be the

regular substitute rate that is set by the District. Payment will be made in the June paycheck.

Personal leave requests may be made in hour increments. No personal leave will be granted one (1) day before and/or one (1) day after scheduled vacation periods as listed on the adopted school calendar. Vacations shall include but not limited to: Labor Day, fall break, Thanksgiving Vacation, Christmas Vacation, winter break, and Easter Weekend. This can be waived by the Superintendent for emergency situations.

The Superintendent shall have the authority to limit the number of approved requests for any given day, if over 3 Certified Contracted Employees request personal leave on the same day at any one of the school sites, depending on the availability of substitutes.

If the Certified Contracted Employee has unused personal leave at the end of the contract year and chooses to bank the unused day(s) for future use the days(s) may be banked cumulative to a total of five (5) days. The Certified Contracted Employee may use any number of personal days up to the total accumulated amount during the contract year subject to conditions listed in the PERSONAL LEAVE section of this agreement. Once a personal leave day is banked for future use by the Certified Contracted Employee, the day must be used as a personal leave day and may not be cashed in.

The number of personal leave days accumulated by each Certified Contracted Employee during the most recent school year as well as personal leave days banked from previous school years shall be kept by the Building Principals. The third week of January and prior to checkout in May each Certified Contracted Employee will be informed in writing of the number of unused personal leave days that they have accumulated.

In addition to the three (3) days of personal leave credited to the Certified Contracted Employee at the beginning of each school year under the criteria listed above, each Certified Contracted Employee shall be entitled to one (1) additional day of leave under the following terms and conditions:

A. The Certified Contracted Employee will reimburse the District for the cost of a substitute Certified Contracted Employee for that day dependent on the request of one-half (1/2) or full day increment.

B. If the Certified Contracted Employee elects to have the reimbursement deducted from their paycheck the District will do so and no further deduction will be made from the Certified Contracted Employee's paycheck.

C. This day will be contingent upon the availability of a substitute Certified Contracted Employee.

D. The one (1) additional personal leave day that may be given to the Certified Contracted Employee is not available to be reimbursed monetarily at the end of the contract year and/or can not be banked for use in a future school year.

#### SICK LEAVE EXCHANGE FOR PERSONAL LEAVE:

Staff may exchange two (2) sick leave days for one (1) additional personal day when their personal leave bank is zero. Staff may exchange for a total of two (2)

personal days a year. Exchanges are made at the time of use, not in advance, so they cannot be paid out.

#### PROFESSIONAL LEAVE:

The District recognizes that it is in the best interest of the District to further the professional growth and development of the District's Certified Contracted Employees. Therefore, professional growth activities recognized and approved by the Superintendent may be requested by an individual or by the administration. This professional leave shall be granted for Certified Contracted Employees attendance at professional meetings and visitations in their own teaching field, coaching field, or in an area deemed to help improve the quality of some area in the District. The fees, travel, lodging, etc. required to attend the activity shall be paid by the District unless both parties agree otherwise.

It is also recognized that there may, from time to time, be requests made for professional leave that may be recognized, mutually by the Superintendent and the Certified Contracted Employee involved, as self improvement for the Certified Contracted Employee. This type of request is subject to approval of the Superintendent. Any cost to attend this activity will be the sole responsibility of the individual making the leave request.

If the Certified Contracted Employee is an elected official of a state or national professional organization, the Certified Contracted Employee may request professional leave to attend official meetings to carry out the duties of the office, with the Certified Contracted Employee paying the wages of his/her substitute. This type of request is subject to approval of the Superintendent.

Any Certified Contracted Employee who is a member of a community service organization or is requested by such organization to attend or participate in meetings or activities of the organization conducted during school hours shall request professional leave. This type of request is subject to approval of the Superintendent.

#### BEREAVEMENT LEAVE:

Five (5) paid days shall be granted to Certified Contracted Employees in the event of death of the Certified Contracted Employee's spouse, child, or parent, which shall not be charged against sick leave. Five (5) additional days, if needed, shall be charged against sick leave. If needed, full pay deduction based on the Certified Contracted Employees per daily rate of salary shall be made after ten (10) days.

Three (3) paid days shall be granted in the event of death of grandparents, grandparents-in-law, parents-in-law, sister, brother, sons-in-law, daughters-in-law, sister-in-law, brother-in-law or grandchildren, which shall not be charged against sick leave. Five (5) additional days, if needed, shall be charged against sick leave. If needed, full pay deduction based on the Certified Contracted Employees per daily rate of salary shall be made after eight (8) days.

Death of friend or relative, not covered in bereavement leave, would be charged against sick leave. Five days maximum per school year allowed.

In the case of the death of a student or immediate relative of a present or past student the school District will be represented by granting bereavement leave to selected staff.

#### SABBATICAL LEAVE:

Sabbatical leave may be granted up to one full year (12 months) for the purpose of educational advancement upon written request to the Board of Education. The Certified Contracted Employee granted sabbatical leave shall agree to return to the District's employment for one contract year following the sabbatical leave. The Certified Contracted Employee granted sabbatical leave shall retain their year's of experience and placement on the index salary schedule, but will not accrue a year's credit of service for such leave. Upon return to active employment, the District may assign the Certified Contracted Employee to duties by reason of certification and endorsement. Sabbatical leave will be unpaid leave. A certified Contracted Employee granted sabbatical leave must reimburse the District for the premium for Health and Dental Insurance if the Certified Contracted Employee wishes to maintain Health and Dental Insurance. All other fringe benefits shall be maintained by the District.

#### CERTIFIED CONTRACTED EMPLOYEE TUITION SCHOLARSHIP

This District may reimburse a Certified Contracted Employee 50% of the tuition-only cost for one graduate-level course not to exceed \$500 per course, per semester. A Certified Contracted Employee can be reimbursed for up to five (5) education-related graduate level or District-requested endorsement courses during employment but no more than three (3) courses during one contract year. Approval for multiple courses is not guaranteed as it is dependent on the number of applicants, evidence of successful completion of the course, budget, and board approval.

Certified Contracted Employees shall apply in writing to the Superintendent of Superior Schools before the start of the course (August 1st for Fall courses, January 1st for Winter courses, and May 1st for Summer courses) of their intention to apply for tuition scholarship reimbursement. The Board of Education will approve the tuition reimbursement amount following the completion of the course(s) taken.

Graduate hours must be earned from an accredited College or University and may only be for courses taken before their first Masters is achieved or District-requested endorsement. The Certified Contracted Employee must pay for the tuition initially. Upon the completion of the course with a grade of B (3.0 on a 4.0 scale) or above, the Certified Contracted Employee must submit a receipt for the tuition payment and a final grade card as evidence of successful completion of the course. The reimbursement shall be limited to the tuition cost, exclusive of additional fees, lab costs, and other course-related expenses.

All scholarships will be approved by the Board of Education. The District will have a \$7,500 budget per year to distribute for individual scholarships. If the allotted \$7,500 is not used during the budgeted year, the remaining funds will not carry over to the next year.

Certified Contracted Employees receiving any amount of tuition scholarship funds will be required to stay with the Superior School District for five (5) years after the completion of their Masters or District requested endorsement. If a Certified Contracted Employee receiving scholarship funds leaves before the five (5) years, they must pay the District back a portion of the total scholarship amount received as listed below: (Amount will be taken out of their last paycheck from the District.)

1 year after completion- 80% of the total scholarship amount received

2 years- 65 % of the total scholarship amount received

3 years- 50% of the total scholarship amount received

4 years- 35% of the total scholarship amount received

Certified Contracted Employees receiving any amount of tuition scholarship who leave the District before completing their Masters or District-requested endorsement will be required to pay the District back 100% of their tuition scholarships. The Certified Contracted Employees agree that any repayment amounts owed to the District will be deducted from the Certified Contracted Employees' wages or salary owed to the Certified Contracted Employees by the District.

#### SAFETY COMMITTEE

Pursuant to NEB. REV. STAT. §§ 48-443, the parties agree that the Superintendent may appoint members of the staff to serve on the safety committee as appropriate and as required by law.

#### WAIVER OF BARGAINING RIGHTS AND AMENDMENT TO AGREEMENT:

During the negotiations resulting in this Agreement, the District and the Association each had the unlimited right and opportunity to make demands and proposals with respect to any subject matter as to which any state or federal law imposes an obligation to bargain, including but not necessarily limited to, the Industrial Relations Act (NEB. REV. STAT. §§ 48-801 through 48-839). Except as specifically set forth elsewhere in this Agreement, the District expressly waives its right to require the Association to negotiate, and the Association expressly waives its right to require the District to negotiate over all matter as to which state or federal law imposes an obligation to bargain, whether or not: (a) such matters are specifically referred to in this Agreement; (b) such matters were discussed between the District and the Association during the negotiations which resulted in this Agreement; or (c) such matters were within the contemplation or knowledge of the District or the Association at the time this Agreement was negotiated and executed. This Agreement contains the entire understanding, undertaking, and agreement of the District and the Association, after the exercise of the right and opportunity referred to in the first sentence of this section, and finally determines all matters of collective bargaining for its terms. Changes to this Agreement, whether by addition, waiver, deletion, amendment, or modification, must be reduced to writing and executed by both the District and the Association.

#### NONDISCRIMINATION:

The Board and Association shall not discriminate against any employee or applicant who is to be employed for performance of this Agreement with respect to his or her hire, tenure, terms, conditions, or privileges of employment, because of his or her race, color, religion, sex, disability, or national origin.

#### GRIEVANCE PROCEDURE:

The purpose of this grievance procedure is to secure, at the lowest possible level, equitable solutions to the problems that may from time to time, arise concerning the interpretation, application, or meaning of the terms and conditions of employment in this school District. An underlying principle of the grievance procedure is to ensure fair and equitable treatment to the District's employees.

##### A. Definitions

Grievance: Any claim or claims, by a Certified Contracted Employee, a group of Certified Contracted Employees, or the Association that there has been a violation, misinterpretation, or misapplication of any District policies covering terms and conditions of employment including, but not limited to the terms of the Agreement.

Grievant: Certified Contracted Employee, group of Certified Contracted Employees, or the Association making the claim as provided in the paragraph above.

Time Limits: All time limits herein shall consist of Certified Contracted Employee working days except when a grievance is submitted after the end of the school year, or the grievance process extends beyond the school year. The time limits shall consist of all weekdays of Monday through Friday. The number of days indicated at each level should be considered maximum and every effort shall be made at all levels to expedite the process. Failure of any grievant to comply with the time limits contained herein shall constitute a waiver of right to appeal to the next step of the grievance procedure. Failure of the Board, or its representatives to comply with the time limits at any level shall permit the grievant to appeal the grievance to the next level.

Grievance Meetings or Hearings: All meetings and hearings under this procedure up to and including Step 2 shall be conducted in private and shall include only the administration's representatives, the grievant, and the grievant's designated representative. If the grievant chooses to not have a representative assist them, the Association shall have the right to be present as provided in Section B of this procedure. All parties shall have the right to record the proceedings of any hearing or meetings at all formal levels of the grievance procedure. Hearings before the Board of Education shall be closed at the discretion of the grievant.

##### B. Representation

A grievant shall have the right to have representative(s), local and/or state, present to represent the grievant at each level of the grievance procedure. Nothing herein shall be construed as limiting the right of any Certified Contracted Employee to discuss their grievance informally with his or her immediate supervisor, or building principal, and having the grievance settled informally.

The settlement shall not be inconsistent with the terms of the negotiated Agreement.

### C. Reprisals

No reprisals of any kind shall be taken against any employee who uses this grievance procedure.

### D. Withdrawal of a Grievance

An employee may withdraw their grievance at any level of the procedure without fear of reprisal from any party.

### E. Advanced Step Filing

The grievance shall be initially filed at the level where the decision resulting in the grievance was made.

### F. Grievance Procedure

Informal Resolution: The parties believe that it is usually most desirable for an employee and his or her immediate supervisor to resolve problems through free and informal communication. When requested by the Certified Contracted Employee, a representative of the Association, local or state, may assist in this resolution. However, when the grievance remains unresolved, then the grievance shall be processed as follows:

**Step 1. Written Grievance to the Principal.** The grievant shall initiate the grievance in writing within five (5) school days to the principal. The failure to present the grievance within five (5) school days shall result in the waiver of the grievance. The grievance must contain a detailed description of all facts giving rise to the grievance, a list of all witnesses, all relevant documents, and the requested resolution. The grievant shall sign and date the grievance.

The principal shall schedule a meeting within three (3) days of receipt of the written grievance to discuss the elements of the grievance. The grievant must present all evidence at this meeting. The parties shall record this meeting. The principal shall submit his or her determination in writing to the grievant within five (5) school days of the meeting.

**Step 2. Written appeal to the Superintendent of Schools.** If the determination of the principal is not satisfactory to the grievant, the grievant may appeal the decision to the superintendent of schools or his or her designee. Said appeal shall be presented, in writing, to the office of the superintendent of schools within five (5) school days of the receipt of the principal's determination. The appeal shall be based on, and limited to, the facts produced in Step 1. In other words, this is an "appeal on record".

The superintendent of schools or his designee shall hold a formal meeting within seven (7) school days of receiving the written appeal. The superintendent of schools or a designated representative shall make a written determination regarding the grievance within five (5) days of the date of the meeting.

**Step 3. Appeal to the Board of Education.** If the determination of the superintendent of schools is not satisfactory to the grievant, the grievant may appeal it to the board within five (5) days of the receipt of the superintendent's decision. The appeal shall be based on, and limited to, the facts produced in step 1. In other words, this is an "appeal

on the record.” The board shall hear the grievance within thirty (30) days in open or closed session in accordance with the law. The board shall notify the grievant of its decision with five (5) school days of hearing the grievance.

**Written Presentation.** All grievances presented at Step 1 and subsequent steps of the procedure shall set forth in writing all facts giving rise to the grievance, the provision(s) of the Agreement or policy alleged to have been violated, the names of the grievant(s), the names of all witnesses, and the remedy sought by the grievant. All grievances at Step 1 and appeals at Steps 2 and 3 shall be signed and dated by the aggrieved employee. All written answers submitted by the District shall be signed and dated by the appropriate District representative.

DURATION OF THE AGREEMENT:

This agreement shall be effective for the **2025-2026** school year and shall continue in effect until a successor agreement is adopted.

DOCUMENT AGREEMENT AUTHORIZATION:

In witness whereof the parties hereto caused this agreement to be signed by their respective presidents, attested by their respective chief negotiators, and their signature to be placed hereon, all on this day and year February 11, 2025.

Board of Education:

Association

By \_\_\_\_\_  
President

By \_\_\_\_\_  
President

By \_\_\_\_\_  
Chief Negotiator

By \_\_\_\_\_  
Chief Negotiator

Appendix 'A'

**SALARY SCHEDULE 2025-2026 SCHOOL YEAR**

**4 X 5 INDEX**

**BASE OF**

**39,550**

represents 185 days of contacted service

STEP/EXP.	B.A.				M.A.	M.A.			
	A	B	C	D	E	F	G	H	I
1	1.00 \$39,550.	1.05 \$41,528.	1.10 \$43,505.	1.15 \$45,483.	1.20 \$47,460.	1.25 \$49,438.	1.30 \$51,415.	1.35 \$53,393.	1.40 \$55,370.
2	1.04 \$41,132.	1.09 \$43,110.	1.14 \$45,087.	1.19 \$47,065.	1.24 \$49,042.	1.29 \$51,020.	1.34 \$52,997.	1.39 \$54,975.	1.44 \$56,952.
3	1.08 \$42,714.	1.13 \$44,692.	1.18 \$46,669.	1.23 \$48,647.	1.28 \$50,624.	1.33 \$52,602.	1.38 \$54,579.	1.43 \$56,557.	1.48 \$58,534.
4	1.12 \$44,296.	1.17 \$46,274.	1.22 \$48,251.	1.27 \$50,229.	1.32 \$52,206.	1.37 \$54,184.	1.42 \$56,161.	1.47 \$58,139.	1.52 \$60,116.
5	1.16 \$45,878.	1.21 \$47,856.	1.26 \$49,833.	1.31 \$51,811.	1.36 \$53,788.	1.41 \$55,766.	1.46 \$57,743.	1.51 \$59,721.	1.56 \$61,698.
6	1.20 \$47,460.	1.25 \$49,438.	1.30 \$51,415.	1.35 \$53,393.	1.40 \$55,370.	1.45 \$57,348.	1.50 \$59,325.	1.55 \$61,303.	1.60 \$63,280.
7		1.29 \$51,020.	1.34 \$52,997.	1.39 \$54,975.	1.44 \$56,952.	1.49 \$58,930.	1.54 \$60,907.	1.59 \$62,885.	1.64 \$64,862.
8		1.33 \$52,602.	1.38 \$54,579.	1.43 \$56,557.	1.48 \$58,534.	1.53 \$60,512.	1.58 \$62,489.	1.63 \$64,467.	1.68 \$66,444.
9			1.42 \$56,161.	1.47 \$58,139.	1.52 \$60,116.	1.57 \$62,094.	1.62 \$64,071.	1.67 \$66,049.	1.72 \$68,026.
10				1.51 \$59,721.	1.56 \$61,698.	1.61 \$63,676.	1.66 \$65,653.	1.71 \$67,631.	1.76 \$69,608.
11				1.55 \$61,303.	1.60 \$63,280.	1.65 \$65,258.	1.70 \$67,235.	1.75 \$69,213.	1.80 \$71,190.
12					1.64 \$64,862.	1.69 \$66,840.	1.74 \$68,817.	1.79 \$70,795.	1.84 \$72,772.
13					1.68 \$66,444.	1.73 \$68,422.	1.78 \$70,399.	1.83 \$72,377.	1.88 \$74,354.
14					1.72 \$68,026.	1.77 \$70,004.	1.82 \$71,981.	1.87 \$73,959.	1.92 \$75,936.
15						1.81 \$71,586.	1.86 \$73,563.	1.91 \$75,541.	1.96 \$77,518.
16						1.85 \$73,168.	1.90 \$75,145.	1.95 \$77,123.	2.00 \$79,100.

**CATEGORY I**

**Appendix 'B'**

- Head Football
- Head Volleyball
- Head Basketball-Boys
- Head Basketball-Girls
- Head Wrestling
- Head Sr High Track
- FFA-1 Sponsor
- Instrumental Music
- Drill Team

YEARS OF EXPERIENCE	PERCENT OF BASE	
1	12.5%	\$ 4,943.75
2	13.0%	\$ 5,141.50
3	13.5%	\$ 5,339.25
4	14.0%	\$ 5,537.00
5	14.5%	\$ 5,734.75
6	15.5%	\$ 6,130.25

**CATEGORY II**

- Head Cross Country
- Head Golf-Boys
- Head Golf-Girls
- Assistant Football
- Assistant Volleyball
- Assistant Basketball-Boys
- Assistant Basketball-Girls
- Assistant Wrestling
- 7th & 8th Head Track
- FFA-2 Sponsors
- Vocal Music

YEARS OF EXPERIENCE	PERCENT OF BASE	
1	8.0%	\$ 3,164.00
2	8.5%	\$ 3,361.75
3	9.0%	\$ 3,559.50
4	9.5%	\$ 3,757.25
5	10.0%	\$ 3,955.00
6	10.5%	\$ 4,152.75

**CATEGORY III**

- Assistant Sr High Track
- One Act Plays (Minimum Conference & Districts)
- FBLA
- FCCLA

YEARS OF EXPERIENCE	PERCENT OF BASE	
1	6.0%	\$ 2,373.00
2	6.5%	\$ 2,570.75
3	7.0%	\$ 2,768.50
4	7.5%	\$ 2,966.25
5	8.0%	\$ 3,164.00
6	8.5%	\$ 3,361.75

**CATEGORY IV**

- 7th & 8th Football
- 7th & 8th Volleyball
- 7th & 8th Basketball-Boys
- 7th & 8th Basketball-Girls
- 7th & 8th Wrestling
- Assistant 7th & 8th Track
- Assistant Golf
- Two-Act Production
- Head Speech
- Student Council
- Concessions

YEARS OF EXPERIENCE	PERCENT OF BASE	
1	5.0%	\$ 1,977.50
2	5.5%	\$ 2,175.25
3	6.0%	\$ 2,373.00
4	6.5%	\$ 2,570.75
5	7.0%	\$ 2,768.50
6	7.5%	\$ 2,966.25

**CATEGORY V**

Yearbook/Flashlight  
 DC Trip (three day minimum)  
 Community Service Club  
 Bowling  
 Adult Education

YEARS OF EXPERIENCE	PERCENT OF BASE	
1	4.0%	\$ 1,582.00
2	4.5%	\$ 1,779.75
3	5.0%	\$ 1,977.50
4	5.5%	\$ 2,175.25
5	6.0%	\$ 2,373.00
6	6.5%	\$ 2,570.75

**CATEGORY VI**

Assistant Drama  
 Assistant Speech  
 TeamMates Coordinator  
 Secondary Quiz Bowl  
 Junior Class Sponsor

YEARS OF EXPERIENCE	PERCENT OF BASE	
1	3.0%	\$ 1,186.50
2	3.5%	\$ 1,384.25
3	4.0%	\$ 1,582.00
4	4.5%	\$ 1,779.75
5	5.0%	\$ 1,977.50
6	5.5%	\$ 2,175.25

**CATEGORY VII**

Art Club  
 After School Hours Enrichment

YEARS OF EXPERIENCE	PERCENT OF BASE	
1	3.0%	\$ 1,186.50
2	3.5%	\$ 1,384.25
3	4.0%	\$ 1,582.00

**CATEGORY VIII**

Class Sponsors-9th, 10th, 12th, Mid Sch  
 National Honor Society  
 S-Club

YEARS OF EXPERIENCE	PERCENT OF BASE	
1	1.5%	\$ 593.25
2	2.0%	\$ 791.00
3	2.5%	\$ 988.75

**SUMMER WEIGHT ROOM SUPERVISION**

The district will pay summer weight room supervisor(s) at the rate of \$12 per hour up to 4 hours per day, four days a week. A maximum of 8 weeks (32 days) will be paid. The person(s) being paid must clock in and out to receive compensation.

**SUMMER CURRICULUM WORK**

Summer curriculum work as assigned will be paid the hourly rate of base salary minus \$2.00 per hour [(base salary/185 days/8 hrs) - \$2.00]. Work to be completed by August 1st.

**ELEMENTARY QUIZ BOWL**

The District will pay the Elementary Quiz Bowl sponsor at the hourly rate paid for certified staff through the After School Program up to 2 hours per week of practice not to exceed 15 hours total.

**COLLEGE COURSE STIPEND**

The District will pay a stipend of \$700 per course for any Superior School District Teacher who meets the requirements of a College, Community College, or University to teach a dual credit course on the Superior High School Campus. The class must include Superior High School students and must be taught by the teacher and not delivered as a virtual class from the college or university.

**VIDEO BOARD/STRIV STIPEND**

The District will pay a stipend per event of \$40 up to a triangular. A tournament will be paid a stipend of \$100.

## Sign off

Agree to EHA insurance rates.

Remove 2nd paragraph under "Overload Pay".

Add to paragraph 1- Negotiated agreement section: Horizontal Movement on the Salary Schedule: "Once you have completed a Masters program, your additional credits reset at 0. You must have your masters to continue moving horizontally on the salary schedule."

Raise to base of \$750 with the addition of 1 personal day and 1 sick day

Change College Course Stipend to \$700 per course

### Teacher Tuition Scholarship

This district may reimburse a teacher 50% of the tuition-only cost for one graduate-level course not to exceed \$500 per course, per semester. A teacher can be reimbursed for up to five (5) education-related graduate level or district-requested endorsement courses during employment but no more than three (3) courses during one contract year. Approval for multiple courses is not guaranteed as it is dependent on the number of applicants, evidence of successful completion of the course, budget, and board approval.

Teachers shall apply in writing to the Superintendent of Superior Schools before the start of the course (August 1st for Fall courses, January 1st for Winter courses, and May 1st for Summer courses) of their intention to apply for tuition scholarship reimbursement. The Board of Education will approve the tuition reimbursement amount following the completion of the course(s) taken.

Graduate hours must be earned from an accredited College or University and may only be for courses taken before their first masters is achieved or district-requested endorsement. The teacher must pay for the tuition initially. Upon the completion of the course with a grade of B (3.0 on a 4.0 scale) or above, the teacher must submit a receipt for the tuition payment and a final grade card as evidence of successful completion of the course. The reimbursement shall be limited to the tuition cost, exclusive of additional fees, lab costs, and other course-related expenses.

All scholarships will be approved by the Board of Education. The district will have a \$7,500 budget per year to distribute for individual scholarships. If the allotted \$7,500 is not used during the budgeted year, the remaining funds will not carry over to the next year.

Teachers receiving any amount of tuition scholarship funds will be required to stay with the Superior School District for five (5) years after the completion of their masters or district requested endorsement. If a teacher receiving scholarship funds leaves before the five (5) years, they must pay the district back a portion of the total scholarship amount received as listed below: (Amount will be taken out of their last paycheck from the district.)

1 year after completion- 80% of the total scholarship amount received

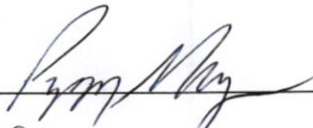
2 years- 65%

3 years- 50%

4 years- 35%

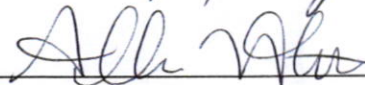
Teachers receiving any amount of tuition scholarship who leave the district before completing their masters or district-requested endorsement will be required to pay the district back 100% of their tuition scholarships. The Teachers agree that any repayment amounts owed to the district will be deducted from the Teachers' wages or salary owed to the Teachers by the district.

School Board President: \_\_\_\_\_



Date: 1-27-25

Head Negotiator: \_\_\_\_\_



Date: 1/24/25

## **PRINCIPAL'S CONTRACT OF EMPLOYMENT SUPERIOR PUBLIC SCHOOLS**

THIS CONTRACT is made by and between the **Board of Education of Superior Public Schools**, legally known as **Nuckolls County School District No. 011**, and referred to as "the Board" and "the School District," respectively, and Jodi Fierstein, referred to herein as "the Principal." In accordance with its action taken and recorded in the minutes of a duly advertised board meeting, the Board agrees to employ the Principal, and the Principal agrees to accept such employment, subject to the terms and conditions set forth herein.

**Section 1. Term of Contract.** The Principal shall be employed for 1 year beginning on August 1, 2025, and expiring on July 31, 2026. During this and any subsequent year under this contract, the Principal shall render at least 205 working days of service in the performance of her duties as Principal. "Working days" typically will not include Saturdays, Sundays, and legal holidays, but it shall include all days on which the Principal actually and necessarily completes her contractual duties. Each school year, the Principal will begin to fulfill the contract on August 1 and continue working for approximately 2 weeks after the school year's conclusion. The Principal agrees to work sufficient hours and days to complete the duties of this contract satisfactorily. The Principal shall keep complete and accurate records of her working days and shall provide the Superintendent with a report of her accumulated working days at least quarterly.

**Section 2. Renewal of Contract.** Unless the Superintendent recommends the nonrenewal, termination, amendment, and/or cancellation of this contract, the contract will automatically renew for a period of **one contract year**, as defined in Section 1, from and after the expiration date provided in Section 1 of this contract.

**Section 3. Salary.** The Principal's salary for the contract year shall be \$103,000.00, which shall be paid in 12 equal monthly installments beginning in September 2025. The Board shall not reduce the Principal's salary during the term of the contract but may increase it and/or the benefits during the term of this contract as an amendment to the contract, without the amendment constituting a new contract, requiring a hearing, or extending the term of this contract.

**Section 4. Deductions.** This contract shall conform to the statutes and regulations governing deductions from compensation and shall be subject to the School Employees Retirement Act. The Principal authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Principal or the

value of property or money entrusted to the Principal or owed by the Principal to the District during the course of or as a result of the Principal's employment if such property or money have not properly been returned to the District. The school district shall withhold other deductions as the Principal and Board may agree.

**Section 5. Professional Status.** The Principal affirms that she is not under contract with any other board of education covering any part or all of the terms provided in this contract. Throughout the contract term, she will hold a valid and appropriate certificate to act as a principal in the State of Nebraska, which she will register and maintain on file in the school district's central administrative office. This contract shall not be valid, and the Board will not compensate the Principal for any service performed before she registers her certificate. The Principal represents that: (1) all information she provided in connection with her application for employment with the District was true and accurate at the time of application, and if there is or has been a material change in such information, she will advise the Board immediately; (2) she has never been convicted of or plead no contest to, a felony as defined in Title 92, Chapter 21, Sections 003.11 and 003.13 of the Nebraska Administrative Code ("Rule 21"), or any offense involving moral turpitude, abuse, neglect, or sexual misconduct, as defined in Title 92, Chapter 21, Sections 003.12 and 003.13 of the Nebraska Administrative Code; and (3) she has not had any professional licenses or certificates suspended or revoked.

**Section 6. Principal's Duties.** The Principal's duties shall be as prescribed by statute and by Board policies, rules, regulations, and directives. The Principal will also serve as the Special Services Director. The Principal agrees to devote her time, skill, labor, and attention to her duties throughout the contract term. She shall be subject to the direction and control of the Superintendent at all times and shall perform such administrative duties as the Superintendent or Board assigns to her. By agreement with the Superintendent, she may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations as long as they do not interfere with carrying out her duties and obligations to the school district.

**Section 7. Nonrenewal, Termination, Cancellation, or Mid-Term Amendment.** Nonrenewal, termination, cancellation, or amendment of this contract shall be in accordance with state statutes. During any applicable probationary period, the Board may non-renew or amend this contract for any reason so long as it is not unconstitutional. At all other times, the Board may terminate, cancel or amend this contract for any of the following reasons: (a) the cancellation, termination, revocation, or suspension of the Principal's certificate (Nebraska Administrative and Supervisory Certificate or

the Nebraska Professional Administrative and Supervisory Certificate) by the State Board of Education: (b) any of the reasons set forth in this contract; (c) the breach of any of the material provisions of this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) conduct involving moral turpitude; (i) physical or mental incapacity; (j) immorality; (k) conviction of a felony; (l) any conduct that substantially interferes with the Principal's continued performance of her duties; (m) any arrest, criminal charge, or criminal conviction of Principal or the failure to report the same; (n) any filing against the Principal under Neb. Rev. Stat. Section 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (o) knowingly falsifying school district records or documents; (p) misrepresentation of fact to the district and its personnel in the conduct of the district's official business; (q) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (r) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the district except as prescribed by a physician.

**Section 8. Disability.** If the Principal is unable to perform her duties because of illness, accident, or other disability beyond her control, and the disability continues for a period of more than six (6) months, or if the disability is permanent, irreparable, or of such a nature as to make performance of her duties impossible, the Board may initiate action to cancel this contract, whereupon the respective rights, duties and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the Principal under any insurance coverage furnished by the district.

**Section 9. Transportation.** The Board shall provide the Principal with transportation or reimburse her for mileage required in the performance of her official duties at the rate approved by the Board.

**Section 10. Fringe Benefits.** The Board shall provide the Principal with the following fringe benefits:

**a. Health Insurance.** Family health insurance is provided to certificated staff through the District's health insurance carrier.

**b. Dental Insurance.** Family dental insurance that is available to certificated staff through the District's health insurance carrier.

- c. Life Insurance.** Term life insurance with a total death benefit of Fifty-Thousand Dollars (\$50,000) with the option to purchase an additional \$50,000 of coverage.
- d. Disability Insurance.** The Principal shall purchase long-term disability insurance from the school district's carrier at her own expense. The Board will increase her salary by the amount of the premium cost.
- e. Professional Development.** The Principal is expected to continue her professional development and participate in relevant learning experiences. With the approval of the Superintendent or Board, she may attend appropriate professional meetings at the local, state, regional, and national levels, and the Board will pay for valid attendance expenses. If the Principal attends a national convention and does not return following the initial year of employment as Principal, the Principal agrees to repay the District in full for national convention expenses paid by the District.
- f. Professional Dues.** The school district will pay the annual dues for the Principal's membership in the following organizations: State and National Organizations deemed appropriate by the Superintendent.
- g. Physical Examination.** The Principal may voluntarily undergo a physical examination. The Principal agrees that she will authorize the physician performing each such examination to provide the Board with all records, results, and medical judgments of the examination. The District shall pay up to \$100 of the cost of such physical examination and physician's reports, which are not paid for by the Principal's insurance coverage.
- h. Cell Phone.** The Principal shall be required to purchase and maintain a cellular phone so that she can be reached at all times for work-related emergencies or while away from school grounds during the work day. The School District will reimburse the Principal up to a maximum of \$50 per month for the actual cost of a cellular phone service plan.

- i. **Expense Reimbursement.** The Board shall pay or reimburse the Principal for expenses that are actually, necessarily, and reasonably incurred in attending educational seminars, conventions, and workshops; conferences; training programs; official school functions, hearings or meetings, provided that (1) such payment or expense is authorized by the Local Government Miscellaneous Expenditures Act (Neb. Rev. Stat. § 13-2201 *et seq.*) or some other provision of law, and (2) the Principal shall secure the prior approval of the Board before incurring any such expense when the anticipated aggregate expense of any single event is \$500.00 or more.

**Section 11. No Penalty for Release or Resignation.** There shall not be a penalty for the Principal's release or resignation from this contract, provided no resignation shall become effective until the expiration of the contract unless the Board accepts it, and the Board shall fix the date at which the resignation shall take effect.

**Section 12. Compensation Upon Termination and Credit for Accrued Vacation.** Upon lawful termination of this contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the 12 months in the annual salary period in which termination occurs. The Principal shall refund any portion of the salary she was paid but had not earned prior to this contract's termination date.

**Section 13. Evaluation.** The Superintendent shall evaluate the Principal as required by state statute. The Principal agrees that the full instructional/observational evaluation period, as required by section 79-828, shall mean any observation of the Principal's duties for at least 40 minutes, whether consecutive or as aggregated throughout the period applicable to the evaluation. The Principal agrees that time spent working in conjunction with the Superintendent on school-related matters may be counted toward observation for a full instructional period.

**Section 14. Legal Actions.** The Board will support the Principal if a legal dispute is caused by her carrying out her duties properly. If a legal action, including a professional practice complaint, is threatened or filed against the Principal as a result of her performance of her duties or her position as Principal of the district, the Board will provide her with a legal defense to the maximum extent permitted by law so long as she acted in

good faith and in a manner which she reasonably believes to be in or not opposed to the best interests of the district and, with respect to any criminal action or proceeding, had no reasonable cause to believe that her conduct was unlawful.

**Section 15. Physical or Mental Examination.** The Principal agrees that, at the request of the Board or Superintendent, she will have a comprehensive physical and/or mental examination performed by one or more licensed physicians or psychologists of the Board's choosing during the term of this Contract. In deference to the requirements of the Americans with Disabilities Act and HIPAA, the physician's report to the Board and/or Superintendent must address whether the Principal is able to perform the "essential functions" of her position.

**Section 16. Governing Laws.** The parties shall be governed by all applicable state and federal laws, rules, and regulations in performing their respective duties and obligations under this contract.

**Section 17. Amendments to be in Writing.** This contract may be modified or amended only by a writing duly authorized and executed by the Principal and the Board.

**Section 18. Severability.** Suppose any portion of this contract is declared invalid or unenforceable by a court of competent jurisdiction. In that case, such declaration shall not affect the validity or enforcement of the remaining provisions of this contract.

IN WITNESS WHEREOF, the parties have executed this contract on the dates indicated below.

**Executed by the Board this 11th day of February 2025.**

\_\_\_\_\_  
President, Board of Education

\_\_\_\_\_  
Secretary, Board of Education

**Executed by the Principal** \_\_\_\_\_

\_\_\_\_\_  
Principal Signature



## **PRINCIPAL'S CONTRACT OF EMPLOYMENT SUPERIOR PUBLIC SCHOOLS**

THIS CONTRACT is made by and between the **Board of Education of Superior Public Schools**, legally known as **Nuckolls County School District No. 011**, and referred to as "the Board" and "the School District," respectively, and Audrey Parks, referred to herein as "the Principal." In accordance with its action taken and recorded in the minutes of a duly advertised board meeting, the Board agrees to employ the Principal, and the Principal agrees to accept such employment, subject to the terms and conditions set forth herein.

**Section 1. Term of Contract.** The Principal shall be employed for 1 year beginning on August 1, 2025, and expiring on July 31, 2026. During this and any subsequent year under this contract, the Principal shall render at least 205 working days of service in the performance of her duties as Principal. "Working days" typically will not include Saturdays, Sundays, and legal holidays, but it shall include all days on which the Principal actually and necessarily completes her contractual duties. Each school year, the Principal will begin to fulfill the contract on August 1 and continue working for approximately 2 weeks after the school year's conclusion. The Principal agrees to work sufficient hours and days to complete the duties of this contract satisfactorily. The Principal shall keep complete and accurate records of her working days and shall provide the Superintendent with a report of her accumulated working days at least quarterly.

**Section 2. Renewal of Contract.** Unless the Superintendent recommends the nonrenewal, termination, amendment, and/or cancellation of this contract, the contract will automatically renew for a period of **one contract year**, as defined in Section 1, from and after the expiration date provided in Section 1 of this contract.

**Section 3. Salary.** The Principal's salary for the contract year shall be 95,000.00, which shall be paid in 12 equal monthly installments beginning in September 2025. The Board shall not reduce the Principal's salary during the term of the contract but may increase it and/or the benefits during the term of this contract as an amendment to the contract, without the amendment constituting a new contract, requiring a hearing, or extending the term of this contract.

**Section 4. Deductions.** This contract shall conform to the statutes and regulations governing deductions from compensation and shall be subject to the School Employees Retirement Act. The Principal authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Principal or the

value of property or money entrusted to the Principal or owed by the Principal to the District during the course of or as a result of the Principal's employment if such property or money have not properly been returned to the District. The school district shall withhold other deductions as the Principal and Board may agree.

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the Nebraska Professional Administrative and Supervisory Certificate) by the State Board of Education: (b) any of the reasons set forth in this contract; (c) the breach of any of the material provisions of this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) conduct involving moral turpitude; (i) physical or mental incapacity; (j) immorality; (k) conviction of a felony; (l) any conduct that substantially interferes with the Principal's continued performance of her duties; (m) any arrest, criminal charge, or criminal conviction of Principal or the failure to report the same; (n) any filing against the Principal under Neb. Rev. Stat. Section 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (o) knowingly falsifying school district records or documents; (p) misrepresentation of fact to the district and its personnel in the conduct of the district's official business; (q) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (r) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the district except as prescribed by a physician.

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- a. Health Insurance.** Family health insurance is provided to certificated staff through the District's health insurance carrier.
- b. Dental Insurance.** Family dental insurance that is available to certificated staff through the District's health insurance carrier.

- c. Life Insurance.** Term life insurance with a total death benefit of Fifty-Thousand Dollars (\$50,000) with the option to purchase an additional \$50,000 of coverage.
- d. Disability Insurance.** The Principal shall purchase long-term disability insurance from the school district's carrier at her own expense. The Board will increase her salary by the amount of the premium cost.
- e. Professional Development.** The Principal is expected to continue her professional development and participate in relevant learning experiences. With the approval of the Superintendent or Board, she may attend appropriate professional meetings at the local, state, regional, and national levels, and the Board will pay for valid attendance expenses. If the Principal attends a national convention and does not return following the initial year of employment as Principal, the Principal agrees to repay the District in full for national convention expenses paid by the District.
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**Section 11. No Penalty for Release or Resignation.** There shall not be a penalty for the Principal's release or resignation from this contract, provided no resignation shall become effective until the expiration of the contract unless the Board accepts it, and the Board shall fix the date at which the resignation shall take effect.

**Section 12. Compensation Upon Termination and Credit for Accrued Vacation.** Upon lawful termination of this contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the 12 months in the annual salary period in which termination occurs. The Principal shall refund any portion of the salary she was paid but had not earned prior to this contract's termination date.

**Section 13. Evaluation.** The Superintendent shall evaluate the Principal as required by state statute. The Principal agrees that the full instructional/observational evaluation period, as required by section 79-828, shall mean any observation of the Principal's duties for at least 40 minutes, whether consecutive or as aggregated throughout the period applicable to the evaluation. The Principal agrees that time spent working in conjunction with the Superintendent on school-related matters may be counted toward observation for a full instructional period.

**Section 14. Legal Actions.** The Board will support the Principal if a legal dispute is caused by her carrying out her duties properly. If a legal action, including a professional practice complaint, is threatened or filed against the Principal as a result of her performance of her duties or her position as Principal of the district, the Board will provide her with a legal defense to the maximum extent permitted by law so long as she acted in

good faith and in a manner which she reasonably believes to be in or not opposed to the best interests of the district and, with respect to any criminal action or proceeding, had no reasonable cause to believe that her conduct was unlawful.

**Section 15. Physical or Mental Examination.** The Principal agrees that, at the request of the Board or Superintendent, she will have a comprehensive physical and/or mental examination performed by one or more licensed physicians or psychologists of the Board's choosing during the term of this Contract. In deference to the requirements of the Americans with Disabilities Act and HIPAA, the physician's report to the Board and/or Superintendent must address whether the Principal is able to perform the "essential functions" of her position.

**Section 16. Governing Laws.** The parties shall be governed by all applicable state and federal laws, rules, and regulations in performing their respective duties and obligations under this contract.

**Section 17. Amendments to be in Writing.** This contract may be modified or amended only by a writing duly authorized and executed by the Principal and the Board.

**Section 18. Severability.** Suppose any portion of this contract is declared invalid or unenforceable by a court of competent jurisdiction. In that case, such declaration shall not affect the validity or enforcement of the remaining provisions of this contract.

IN WITNESS WHEREOF, the parties have executed this contract on the dates indicated below.

**Executed by the Board this 11th day of February 2025.**

\_\_\_\_\_  
President, Board of Education

\_\_\_\_\_  
Secretary, Board of Education

**Executed by the Principal** \_\_\_\_\_

\_\_\_\_\_  
Principal Signature



# 2025-2026

Notes

## SUPERIOR PUBLIC SCHOOLS

July '25							August '25							September '25							
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	
												1	2	1	2	3	4	5	6	August 7 & 8 - New Teacher Work Days	
	1	2	3	4	5	6	3	4	5	6	7	8	9	7	8	9	10	11	12	13	August 11 & 12 - Staff Inservice
7	8	9	10	11	12	13	10	11	12	13	14	15	16	14	15	16	17	18	19	20	August 13 - First Day for Students
14	15	16	17	18	19	20	17	18	19	20	21	22	23	21	22	23	24	25	26	27	August 18 - First Day for PALLS
21	22	23	24	25	26	27	24	25	26	27	28	29	30	28	29	30					September 1 - No School/Labor Day
28	29	30	31				31														September 10 - Student Early Release at 1:15. Teacher Inservice 1:30 - 3:30
October '25							November '25							December '25							
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	
			1	2	3	4							1		1	2	3	4	5	6	October 10 - End of 1st Quarter (42 Days)
5	6	7	8	9	10	11	2	3	4	5	6	7	8	7	8	9	10	11	12	13	October 16 - Teacher Inservice 8:00 - 12:30. P/T Conf 1:30-4:30/5:00-8:00 PM. No Students
12	13	14	15	16	17	18	9	10	11	12	13	14	15	14	15	16	17	18	19	20	October 17 - No School - Comp Day
19	20	21	22	23	24	25	16	17	18	19	20	21	22	21	22	23	24	25	26	27	October 20 - Teacher Inservice (No students)
26	27	28	29	30	31		23	24	25	26	27	28	29	28	29	30	31				November 26-28 - No School - Thanksgiving Break
																					December 3 - Student Early Release at 1:15. Teacher Inservice 1:30 - 3:30
																					December 19 - End of 1st Semester; (44 Days); Students Released 1:15
																					December 22 - January 2 - No School - Christmas Break
January '26							February '26							March '26							
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	
				1	2	3	1	2	3	4	5	6	7	1	2	3	4	5	6	7	January 5 - Teacher Work Day
4	5	6	7	8	9	10	8	9	10	11	12	13	14	8	9	10	11	12	13	14	January 6 - Teacher Inservice
11	12	13	14	15	16	17	15	16	17	18	19	20	21	15	16	17	18	19	20	21	January 7 - Students Return to School
18	19	20	21	22	23	24	22	23	24	25	26	27	28	22	23	24	25	26	27	28	January 16 - Teacher Work Day
25	26	27	28	29	30	31								29	30	31					February 12 - Teacher Inservice 8:00 - 12:30. P/T Conf 1:30-4:30/5:00-8:00 PM. No Students
																					February 13 - No School - Comp Day
																					February 25 - Student Early Release at 1:15. Teacher Inservice 1:30-3:30
																					March 13 - End of 3rd Quarter (45 Days)
																					March 16 - 20 - No School - Spring Break
																					March 23 - Students Return to School
April '26							May '26							June '26							
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	
			1	2	3	4						1	2		1	2	3	4	5	6	April 6 - No School - Easter Break
5	6	7	8	9	10	11	3	4	5	6	7	8	9	7	8	9	10	11	12	13	April 22 - Student Early Release at 1:15. Teacher Inservice 1:30 - 3:30
12	13	14	15	16	17	18	10	11	12	13	14	15	16	14	15	16	17	18	19	20	May 16 - High School Graduation
19	20	21	22	23	24	25	17	18	19	20	21	22	23	21	22	23	24	25	26	27	May 21 - Students Last Day (4th Qtr - 43 Days); Students released at 1:15 PM
26	27	28	29	30			24	25	26	27	28	29	30	28	29	30					May 22 - Staff Inservice/Work Day

NO SCHOOL
END OF QUARTER
STAFF INSERVICE
REGULAR SCHEDULE

1/2 STUDENT DAY; 1/2 INSERVICE DAY - STUDENTS RELEASED AT 1:15 PM

STAFF INSERVICE 8:00 AM - 12:30 PM; PARENT/TEACHER CONFERENCE: 1:30 - 4:30 PM AND 5:00 - 8:00 PM

Board Approved:

**MEMORANDUM OF UNDERSTANDING**

**RE: City of Superior Parks Facilities and Superior Public Schools Parks Facilities**

**DATE:** this \_\_\_\_11th\_\_\_\_ day of \_\_\_\_February\_\_\_\_, 2025

**BETWEEN:** City of Superior, Nebraska  
135 West 4<sup>th</sup> Street  
Superior, NE 68978

**AND:** Board of Education Superior Public Schools  
601 West 8<sup>th</sup> Street  
Superior, NE 68978

Collectively known as “**Involved Parties**”

**OBJECTIVES**

- A. Involved Parties agree that it would be mutually beneficial to allow joint use of all Parks and Recreation facilities available for Public Use by either entity.
- B. Involved Parties agree to work together to create a mutually beneficial solution to allow for the joint use of these facilities
- C. Involved Parties agree that ultimate ownership of these facilities will remain unchanged through entrance into this agreement.

**FACILITIES UNDERSTOOD TO BE INCLUDED BY THIS AGREEMENT:**

***City of Superior:***

- A. Lincoln Park (excluding the designated camping area) (40.020574°;-98.081350°)
- B. SCOR Field (40.021830°;-98.077034°)
- C. Scout Cabin Area (40.022372°; -98.076976°)
- D. Tennis Courts (40.022244°; -98.079971°)
- E. Superior Legion Field Bathrooms (40.020361°;-98.077660°)

***Superior Public Schools***

- A. Softball Field (40.023700°; -98.076884°)
- B. Superior Community Track (excluding the concession stand) (40.022435°; -98.081624°)

**AND THE INVOLVED PARTIES AGREE:**

**1. TERM**

- 1.1 The term of this Memorandum shall be five (5) years commencing on **1/1/2025** and expiring on **12/31/2030** unless otherwise agreed or extended by the Involved Parties in writing.
- 1.2 The term shall be reviewed by the Involved Parties not more than twelve (12) months and not less than six (6) months prior to the expiration of the term subject to the term being reviewed prior to this period.

**2. NEGOTIATE IN GOOD FAITH**

The Involved Parties agree to cooperate with each other and always act in good faith, with the joint objective of successfully and expeditiously concluding and carrying out all of the arrangements and agreements contemplated in this Memorandum.

**3. THE INVOLVED PARTIES OBLIGATIONS**

The Involved Parties agree that each of them shall have the following obligations in respect of the overall needs:

### 3.1 **Administration**

- 3.1.1 Until other superseding agreements are made, each of the Involved Parties shall be represented by the Foreman of the Superior Parks Department and the Maintenance Director of Superior Public Schools
- 3.1.2 Agreement renewal shall be subject to review by the Superior City Administrator and the Superintendent of Superior Public Schools

### 3.2 **Finances**

- 3.2.1 All parties agree to, at their own expense, pay for the necessary upkeep of their specifically owned facilities with the following exceptions:
  - 3.2.1.1 The City of Superior will maintain the infield and dugouts of the Superior Softball Field between April 1 and August 1 each year.
  - 3.2.1.2 Superior Public Schools will maintain the bathrooms at the Superior Legion Field Between August 1 and November 15 each year.
- 3.2.2 All Involved Parties agree to carry out financial audits as State and Federal Laws require.
- 3.2.3 All joint projects and expenses shall not be subject to this agreement.

### 3.3 **Usage**

- 3.3.1 All Involved Parties agree to report regularly to the group and update their respective governing bodies as needed.
- 3.3.2 All Involved Parties agree to notify one another of events occurring on their respective properties that will temporarily make them unavailable.
- 3.3.3 All Involved Parties understand that the Superior Community Track will be unavailable during athletic practices and sporting events
- 3.3.4 All Involved Parties understand that the Scout Cabin area will be unavailable from November 1<sup>st</sup> to March 1<sup>st</sup> of each year (Candy Cane Lane).

## 4. **Withdrawal**

- 4.1 If an Involved Party wishes to no longer participate, they may withdraw upon written notice to the group as a whole.

## 5. **No Partnership**

This Memorandum does not create or evidence a partnership between the Involved Parties.

**6. Liability**

6.1 The Involved Parties shall indemnify and keep indemnified the other Involved Parties against all actions, costs, claims, damages, and charges in respect of injury, loss, or damage resulting from any negligent act or omission made by the Organization. Both parties further agree to maintain appropriate levels of liability coverage on their respective owned facilities based on the entity's standard liability requirements.

**7. Acknowledgement**

The Involved Parties acknowledge and agree that each of the Involved Parties may, in its own right, engage the other Member Party staff for their services. However, any agreed costs incurred by either entity shall be borne solely by the respective governing board.

- Signatures to Follow -

**City of Superior, Nebraska**

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Signature

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Name

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Title

**Board of Education Superior Public Schools**

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Signature

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Name

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Title

# SUPERIOR PUBLIC SCHOOLS

## ANNUAL REPORT OF SCHOOL DISTRICT 65-0011

### SCHOOL YEAR 2023-2024

This annual report is intended to keep patrons of the Superior District informed about the school system as well as meet the requirements of the Nebraska Department of Education.

The Superior District covers approximately 262 square miles in Nuckolls, Webster, and Thayer Counties. The district is classified as a Class III district by the Nebraska Department of Education and is classified as a Class C-2 school by the Nebraska School Activities Association. The school is a member of the Southern Nebraska Conference which includes Centennial, David City, Fairbury, Fillmore Central, Heartland, Thayer Central, Milford, Sandy Creek, Sutton, and Wilber-Clatonia.

A six-member board governs the School District. Current members of the Board of Education are: Peggy Meyer-President, Luke Meyers-Vice President, Brad Biltoft-Secretary, Matt Bargaen, Matt Sullivan and Krista Tatro. Kim Williams serves as Board Clerk and Bookkeeper/Treasurer.

### MISSION STATEMENT

The mission of the Superior Public Schools is to provide a student centered environment that ensures personal success by developing resilient, healthy, productive citizens through partnerships with families and the community.

### STUDENT ENROLLMENT

Total enrollment for all students' pre-kindergarten through grade 12 is 418 as reported to the state on the last Friday in September.

<b>SCHOOL PERSONNEL</b>			
	Number of Teachers	Average Total Experience	Average years at Superior
Elementary PK-5	21.25	9.13	9.00
Middle/High School 6-12	21.25	11.52	7.15
Administration	2	24	4.5

<b>FINANCIAL</b>		
FUND	PROPERTY TAX REQUEST	PROPOSED TAX LEVY
GENERAL FUND	\$5,626,263.00	.9226
SPECIAL BUILDING	\$222,222.00	.0364
QUALIFIED CAPITAL PURPOSE	\$161,616.00	.0265
BOND	\$565,657.00	.9288
<b>TOTALS</b>	<b>\$6,575,758.00</b>	<b>1.0782</b>

### **FOOD SERVICE**

The school hot lunch program is managed by Dusty Stevens. Four cooks serve breakfast and lunch to the K-12 students. An Elementary fresh fruit and salad bar was added as part of the Healthy Hunger Free Kids Act.

### **TRANSPORTATION**

In 2023-24, the transportation department was managed by transportation supervisor Jeff Kimberly and is supported by eight route drivers. Vehicles include eight buses, two mini-buses, eight vans, three cars, two custodial pickups, one enclosed trailer and one dump trailer. During the past year, buses and vans logged a total of 145,495 miles. Of the total mileage, 37,481 miles were for activity trips, 25,939 were for SPED, 32,912 were for regular routes, 25,038 were for staff, and 24,105 were for our PALLS Program. Special education drivers transport students to Hastings on a daily basis.

### **AMERICAN WITH DISABILITIES ACT**

The Superior School district is in full compliance with the American with Disabilities Act by insuring that persons with disabilities have access to all programs provided by school district.

### **SCHOOL IMPROVEMENT GOALS**

The Superior Schools are in a continuous cycle of school improvement. The current emphasis is placed on improving reading skills in the elementary school. Math is the focus in Middle and High School along with problem solving.

### **HIGH ABILITY LEARNER PROGRAM**

Superior Schools is continuing the process of maintaining their program for high ability learners. High Ability Learners are those students who give evidence of high performance capability in such areas as intellectual, creative, or artistic capacity or in specific academic fields. Their needs go beyond the opportunities available in the regular classroom. To ensure complete and equitable identification of High Ability Learners, Superior Public Schools use a multiple screening matrix. This includes achievement test scores, IQ scores, teacher observation, parent observation, and peer nomination. The needs of High Ability Learners are met through ability grouping in reading and math.

### **NUMBER OF DAYS SCHEDULED IN THE SCHOOL YEAR**

Superior Public Schools offers a preschool to children ages 3 and 4. The preschool is scheduled to attend school one hundred thirty-six (136) days. One hundred and sixty-six (166) K-12 student days are scheduled for the 2023-2024 school year. The staff members work a total of 175 days, including school workshops prior to the beginning of the school year. During the school year they participate in parent-teacher conferences, school improvement, and staff development in-services. These are conducted on scheduled full in-service days during the year.

### BUILDINGS AND CAMPUS

The Superior Schools encompasses one location. The original High school building was built in 1965 and the Junior High addition was completed in 1983. A new elementary facility was built and moved into in August 2011. The new facility houses grades PK-5. The district also erected a new bus barn which is located just south of the Jr./Sr. High building. The new bus barn was occupied during the 2012-2013 school year. The pre-school was moved to the current location in the fall of 2015. A weight room was opened in the fall of 2018. The weight room was paid for from the generosity of donations from alumni and community members. 17 acres was purchased directly across the street from the high school. This property is being used as an ag lab for students in various classes. In 2023-2024, a new front entrance to the middle school/high school was constructed to improve security which offers a safer entrance for students, staff and visitors. A new concession stand was constructed that allows for quick service and better flow as well as space for storage and equipment. In addition to these updates, the high school restrooms were renovated to be more modern and easily accessible. New administrative offices were designed for more functionality and include a conference room for meetings.

### STUDENT DATA

#### HIGH SCHOOL GRADUATION RATE A FOUR YEAR COHORT GRADUATION RATE IS USED.

	STATE AVERAGE	DISTRICT
2019-2020	94.30%	94.72%
2020-2021	87.51%	100.00%
2021-2022	87.56%	92.31%
2022-2023	87.12%	100.00%
2023-2024	87.25%	93.33%

### DROPOUT RATE

	STATE AVERAGE	DISTRICT
2019-2020	1.09%	.51%
2020-2021	1.29%	.50%
2021-2022	1.60%	.50%
2022-2023	1.40%	.50%
2023-2024	1.66%	.50%

### STUDENT CHARACTERISTICS

CHARACTERISTIC	STATE AVERAGE	DISTRICT
ELIGIBLE FOR FREE AND REDUCED PRICE MEALS	51.80%	65.07%
ENGLISH LANGUAGE LEARNER	9.15%	0.01%
STUDENTS RECEIVING SPECIAL EDUCATION SERVICES	16.77%	25.40%

<b>MAPS TEST</b>									
*Results are printed as Average, High Average, High combined percentile. Includes all student populations.									
	3rd			4th			5th		
	2022	2023	2024	2022	2023	2024	2022	2023	2024
MATH	64	64	84	76	53	62	58	60	60
READING	71	56	70	72	78	52	62	72	72
LANGUAGE	73	63	73	80	71	64	73	68	58
GENERAL SCIENCE	80	93	83	88	74	69	71	80	76
<b>MAPS TEST</b>									
* Results are printed as Average, High Average, High combined percentile. Includes all student populations.									
	6th			7th			8th		
	2022	2023	2024	2022	2023	2024	2022	2023	2024
MATH	*	63	67	*	65	55	*	52	70
READING	62	50	65	63	36	56	56	58	46
LANGUAGE	*	66	71	*	39	54	*	61	57
GENERAL SCIENCE	85	80	75	75	72	74	65	74	73
<b>MAPS TEST</b>									
* Results are printed as Average, High Average, High combined percentile. Includes all student populations.									
	9th			10th			11th		
	2022	2023	2024	2022	2023	2024	2022	2023	2024
MATH	57	66	70	64	49	72	63	66	67
READING	66	50	68	64	59	61	69	48	63
LANGUAGE	60	58	64	64	59	56	60	72	68
GENERAL SCIENCE	72	61	72	81	70	64			

\*2022 Math and Language Arts was done via NSCAS.

<b>NSCAS</b>									
*Results are printed as the percentage of students considered proficient on the assessment. 2018 is the first year that the NSCAS replaced the NESAs and previous data is not comparable. *Science is only assessed in 5 <sup>th</sup> and 8 <sup>th</sup> grade									
	3rd			4th			5th		
	2022	2023	2024	2022	2023	2024	2022	2023	2024
MATH	46	43	43	50	60	68	21	57	79
LANGUAGE ARTS	46	43	53	38	36	68	31	39	58
GENERAL SCIENCE							-	82	-

<b>NSCAS</b>									
*Results are printed as the percentage of students considered proficient on the assessment. 2018 is the first year that the NSCAS replaced the NESAs and previous data is not comparable. *Science is only assessed in 5 <sup>th</sup> and 8 <sup>th</sup> grade									
	6th			7th			8th		
	2022	2023	2024	2022	2023	2024	2022	2023	2024
MATH	*	47	34	*	31	54	18	40	41
LANGUAGE ARTS	25	17	31	38	34	36	13	36	55
GENERAL SCIENCE							47	52	69

<b>AVERAGE ACT SCORES (GRADUATING CLASS)</b>										
GRADYEAR	ENGLISH		MATHEMATICS		READING		SCIENCE		COMPOSITE	
	LOCAL	STATE	LOCAL	STATE	LOCAL	STATE	LOCAL	STATE	LOCAL	STATE
2018	17.5	19.4	19.1	19.8	17.4	20.4	17.3	20.1	17.9	20.1
2019	20.2	19.4	20.8	19.7	20.9	20.3	21.6	20.2	21.1	20.0
2020	*	*	*	*	*	*	*	*	*	*
2021	*	*	*	*	*	*	*	*	*	*
2022	17.3	18.6	17.8	19.1	18.8	19.8	18.7	19.6	18.3	19.4
2023	16.5	18.1	17.5	18.8	17.2	19.5	18.2	19.4	17.6	19.2

\*ACT Scores are not available for 2020 or 2021 because of non-assessment due to Covid-19.

## USDA NONDISCRIMINATION STATEMENT

In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, sex, disability, age, or reprisal or retaliation for prior civil rights activity in any program or activity conducted or funded by USDA.

Persons with disabilities who require alternative means of communication for program information (e.g. Braille, large print, audiotape, American Sign Language, etc.), should contact the Agency (State or local) where they applied for benefits. Individual who are deaf, hard of hearing or have speech disabilities may contact USDA through the Federal Relay Service at (800) 877- 8339. Additionally, program information may be made available in languages other than English.

To file a program complaint of discrimination, complete the USDA Program Discrimination Complaint Form, (AD-3027) found online at: [http://www.ascr.usda.gov/complaint\\_filing\\_cust.html](http://www.ascr.usda.gov/complaint_filing_cust.html) and at any USDA office, or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by:

1. Mail: U.S. Department of Agriculture  
Office of the Assistant Secretary for Civil Rights  
1400 Independence Avenue, SW  
Washington, D.C. 20250-9410;
2. Fax: (202) 690-7442; or
3. Email: [program.intake@usda.gov](mailto:program.intake@usda.gov)

This institution is an equal opportunity provider.

## NONDISCRIMINATION IN EDUCATION PROGRAMS AND ACTIVITIES

The Superior Public School system does not discriminate on the basis of race, national origin, creed, age, marital status, sex or disabilities in admission or access to or treatment or employment in its educational programs and activities, as required by Titles VI and VII of the 1960 Civil Rights Act, Title IX of the 1972 Educations Amendments, the Federal Rehabilitation Act of 1973, the American with Disabilities Act of 1990, the Nebraska Equal Opportunity in Education Act, and U.S. Department of Agriculture. If you have any special needs or requests that would assist you in participating in services, programs, and/or activities in the school district, please contact Superintendent John Whetzal, Superior Public Schools, 601 West 8<sup>th</sup> Street, POB 288, Superior, NE 68978. Telephone: 402-879-3257.

## ASBESTOS WARNING

This is to notify workers, building occupants, parents, patrons, and legal guardians that the Superior Public Schools contain asbestos materials. The Superior Public Schools has in its file an asbestos management plan that is kept on file in the main plant and is available for inspection upon request. Periodical inspections and maintenance of asbestos is performed according to mandated requirements. A designated person has been identified and trained in the area of asbestos awareness.

Designated contact person: CODY FIERSTEIN—402-879-3257

# NASB BOARD QUICKS

A MONTHLY E-UPDATE OF KEY DATES FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



2,000,000 Nebraskans 329,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

To register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'. If you do not have an email and password to log in or have forgotten it, please contact NASB at 402-423-4951 for assistance. All Dates & Locations Tentative & Subject to Change

JOIN US!

Events & Networking - <https://members.nasbonline.org/events>



**Board President Retreat - February 16-17 - Kearney**



**Budget & Finance Workshop - March 4 - Kearney**

**Budget & Finance Workshop - March 11 - Crete**

**Federal Advocacy Fly In - March 16-19 - Washington, D.C.**

**NAEP State Convention "Set For Success" - March 19-20 - Kearney**



**Open Meetings Law Workshop - March 25 - Gering**

**Open Meetings Law Workshop - March 26 - Kearney**

**\*Amplified Finance Workshop - March 27 - Kearney**

**Open Meetings Law Workshop - March 31 - Norfolk**



**Open Meetings Law Workshop - April 1 - Lincoln**

**Budget & Finance Workshop - April 9 - Norfolk**

Continued on Page 2



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Innovation

Vision

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NASB provides programs, services, and advocacy to strengthen public education for all Nebraskans. Learn more at [www.NASBonline.org](http://www.NASBonline.org)

# NASB BOARD QUICKS

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NASB Member Golf Outing - June 11 - Kearney

School Leaders & Law Conference - June 11-12 - Kearney



Leadership Workshops - ALICAP Summer Workshops - Area Membership Meetings  
Labor Relations - State Education Conference - New Board Member Workshop

## YOUR 2025 PLATINUM AFFILIATES

If your business would like to become an Affiliate Member of NASB, please visit: <https://members.nasbonline.org/about-us/affiliate-members>

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