

Board of Education Regular Meeting  
Monday, April 8, 2024 8:30 PM  
Library--Superior High School, Superior, NE  
PO Box 288  
Superior, NE 68978

1. Routine Business
  - 1.1. Call Meeting to Order
  - 1.2. Pledge of Allegiance
  - 1.3. Roll Call
  - 1.4. Excuse Absent Board Member(s)
2. Regular Meeting Agenda
  - 2.1. Public Participation
  - 2.2. Student Ambassador Report
  - 2.3. Presentations - Staff/Students  
Stephanie Corman-Athletic/Activities updates
  - 2.4. Consent Agenda
    - 2.4.1. Approval of Previous Minutes
    - 2.4.2. Approval of Treasurer's Report
    - 2.4.3. Approval of School Activity Fund Report
    - 2.4.4. Approval of Revenue Budget Report
    - 2.4.5. Approval of Expense Budget Report
  - 2.5. Approval of Previous Months Claims
  - 2.6. Certified Resignations
  - 2.7. Certified Hire

- 2.8. Certified Hire
- 2.9. Certified Hire
- 2.10. HVAC Bids
- 2.11. Contracts
- 2.12. Superintendent Contract
- 3. Correspondence
  - 3.1. Board Quicks
- 4. Discussion Items
  - 4.1. Principals' Reports
  - 4.2. Superintendent's Report
  - 4.3. Report from Board Committees
  - 4.4. Policy Review - Policies 2005 and 2006
- 5. Items for Next Board Meeting
- 6. Executive Session
- 7. Reconvene to regular session
- 8. Adjournment

April 8, 2024

Student Council has started the process of planning Homecoming for next school year since Homecoming Week will be the week of September 3-6. The council conducted a Money War for a class competition. The winning class, the seniors, are getting to eat lunch first for the months of April and May. All money raised, \$804.45, was donated to the Pet Connection Animal Shelter in Hastings, Nebraska. The council will be electing officers later this month along with hosting their annual picnic in May.

The Speech Team finished their season at districts. No one made it to state competition. Ashleigh Primus placed 6th at conference and 4th at the Fairbury Invite.

The Superior High School Band was awarded the Nebraska Bandmasters Academic Award for the 8th year in a row for their combined GPA being over a 3.5. There will be 3 soloists, 3 duets, and 1 quartet performing at District Music from Superior this year, as well as the High School Band and Choir. The high school students are also preparing for their Fine Arts Night music for the April 30 concert. Middle School music classes are preparing for their May 14 Concert that is combined with the Middle School Awards Ceremony. 41 Students and parents from Superior will be traveling to Chicago May 28-May 31 for the 2024 Music Trip. Students will complete a master class with music professionals in the Chicago area, visit local tourist destinations, and attend a performance by the Blue Man group.

Members of the FFA attended State FFA last week. Six State Degrees were awarded to Lilly Edwards, Cecily Majors, Carsyn Koenig, Sophie Fullerton, Cayce Barry, Madison Heusinkvelt. The Food Science team of Lilly Edwards, Sophie Fullerton, Thomas Mathis, Faith Butler earned 16th place. The Welding Team (Lenden Worm, Jackson Bernal, Cooper Benjamin, and Tye Ward) earned 9th place with Lenden Worm individually placing 9th. The Farm and Ranch Business Management Team of Oakley Ward, Ariana Heusinkvelt, Lenden Worm, Colton McCutcheon received a purple ribbon. The Ag Demo Team received a Bronze Award. Members of that team were Caiden Smullins, Colton McCutcheon, Carsyn Koenig. Students attended industry tours at: ADM, Tredz Trailer and Tire, and Farmers Cooperative while at the convention along with aiding with Community Service activities at the Nebraska Food Bank preparing vegetables, fruits, and bagging groceries alongside the Nebraska Cornhusker Football and Volleyball Teams.

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Eight FBLA members will be attending State FBLA in Kearney Thursday-Saturday of this week.

Dance Team tryouts have been completed for the 24-25 season. They will have a JV & Varsity formatted squad next year of 12 athletes. Seniors: Halle Bargaen, Faith Butler. Juniors: Cora Schnackenburg & Kaitlyn Nielsen Sophomores: Maddi Bargaen, Olivia Smullins, Olivia Eitzmann, Thalia Grijavla Freshmen: Tenley Siebecker, Kaylin Fitzgerald, Klarissa Wenske, Allyson Kramp.



NUCKOLLS COUNTY SCHOOL DISTRICT 65-0011  
SUPERIOR PUBLIC SCHOOLS  
SUPERIOR, NEBRASKA  
March 7, 2024

Matt Bargaen: Present, Brad Biltoft: Absent, Peggy Meyer: Present, Luke Meyers: Present, Matt Sullivan: Present, Krista Tatro: Present. Present: 5, Absent: 1.

Posted Locations:

- The Superior Express
- Superior Public Schools
- <https://www.superiorwildcats.org/>

Posted Dates: 02/29/2024 Superior Public Schools and <https://www.superiorwildcats.org/>  
02/29/2024 The Superior Express

Meeting was called to order at 7:30 p.m. by Peggy Meyer.

1.2. Pledge of Allegiance

1.3. Roll Call

1.4. Excuse Absent Board Member(s)

Motion to excuse absent board member Brad Biltoft carried with a motion by Matt Sullivan and a second by Peggy Meyer.

Matt Bargaen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye, Krista Tatro: Aye  
Aye: 5, Nay: 0

2. Regular Meeting Agenda

2.1. Public Participation

2.2. Presentations - Staff/Students

Steph Corman provided athletic updates including football schedule, shot clocks were ordered February 29 and will take 10 - 12 weeks to arrive and will be for high school gym only. BSN will be here this month for uniforms. Red Caps is paying for volleyball, girls basketball and athletic department will pay for football uniforms. Athletic banquet is April 26, 2024 and will include silent auction.

2.3. Consent Agenda

Motion to approve consent agenda as presented carried with a motion by Luke Meyers and a second by Matt Bargaen.

Matt Bargaen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye, Krista Tatro: Aye  
Aye: 5, Nay: 0

### 2.3.1. Approval of Previous Minutes

### 2.3.2. Approval of Treasurer's Report

### 2.3.3. Approval of School Activity Fund Report

### 2.3.4. Approval of Revenue Budget Report

### 2.3.5. Approval of Expense Budget Report

### 2.4. Approval of Previous Months Claims

Motion to approve General Fund claims for February 2024 in the amount of \$625,918.45 carried with a motion by Matt Sullivan and a second by Matt Bargaen.

Matt Bargaen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye, Krista Tatro: Aye  
Aye: 5, Nay: 0

### 2.5. Certified Hire

Motion to hire Kara Gilbert as a Secondary Teacher effective for the 2024-2025 school year carried with a motion by Luke Meyers and a second by Matt Bargaen.

Matt Bargaen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye, Krista Tatro: Aye  
Aye: 5, Nay: 0

Mr. Whetzal gave a summary of the applicant.

### 2.6. Certified Hire

Motion to hire Cesar Torres as School Psychologist effective for the 2024-2025 school year carried with a motion by Peggy Meyer and a second by Matt Bargaen.

Matt Bargaen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye, Krista Tatro: Aye  
Aye: 5, Nay: 0

Mr. Whetzal summarized school psychologist position.

### 2.7. Elementary Principal Salary

Motion to increase the salary of Jodi Fierstein, Elementary Principal, for 2024-2025 to be \$100,000.00 carried with a motion by Luke Meyers and a second by Matt Bargaen.

Matt Bargaen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye, Krista Tatro: Aye  
Aye: 5, Nay: 0

### 2.8. Secondary Principal

Motion to extend a contract to Audrey Parks to serve as Secondary Assistant Principal for the 2024-2025 school year carried with a motion by Matt Sullivan and a second by Matt Bargaen.

Matt Bargaen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye, Krista Tatro: Aye  
Aye: 5, Nay: 0

Mr. Whetzal provided details of secondary assistant principal position.

## 2.9. Certified Resignation

Motion to accept the resignation of Miranda Trowbridge and Tierney Casper effective at the end of the 2023-2024 school year carried with a motion by Luke Meyers and a second by Matt Sullivan.

Matt Bargaen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye, Krista Tatro: Aye  
Aye: 5, Nay: 0

## 2.10. Employment Contract

Motion to approve the Resolution to Cancel Employment Contract of Samantha Trauernicht carried with a motion by Matt Sullivan and a second by Peggy Meyer.

Matt Bargaen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye, Krista Tatro: Aye  
Aye: 5, Nay: 0

Mr. Whetzal discussed resolution to cancel employee contract.

## 2.11. Classified Wages / Salaries

Motion to approve an increase in wages and salaries as provided in the attached Exhibit for the 2024-2025 contract year carried with a motion by Matt Sullivan and a second by Luke Meyers.

Matt Bargaen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye, Krista Tatro: Aye  
Aye: 5, Nay: 0

Mr. Whetzal summarized wages and salaries for 2024-2025 and discussed restructuring roles.

## 3. Correspondence

### 3.1. Board Quicks

### 4. Discussion Items

Peggy has made a policy review schedule for the next three years. No questions or changes to policies listed.

#### 4.1. Policy Review - Section 1; and Section 2, Policies 2001 - 2004

#### 4.2. Principals' Reports

Mrs. Fierstein gave the elementary principal report that included Reading Across America, family fun night, WORDS project, Tier 1 and CCC meeting.

#### 4.3. Superintendent's Report

Mr. Whetzal gave the superintendent's report including curriculum and daycare.

#### 4.4. Report from Board Committees

CCC met February 28 and 29 while the safety committee met March 6, 2024.

5. Items for Next Board Meeting

Contracts, policies, H-VAC system, substitute rates

6. Executive Session

7. Reconvene to regular session

8. Adjournment

Meeting adjourned at 8:29 p.m. by Peggy Meyer.

# Superior Public Schools

## March 2024 Cash Summary Report

<b>Fund</b>	<b>Description</b>	<b>Beginning</b>	<b>Revenue</b>	<b>Expenditure</b>	<b>Ending Balance</b>
01	General Fund	\$1,776,687.30	\$508,895.74	(\$624,497.96)	\$1,661,085.08
02	Depreciation Fund	\$430,321.18	\$170.95	\$0.00	\$430,492.13
03	Employee Benefit Fund	\$1,371.30	\$0.29	\$0.00	\$1,371.59
05	Activity Fund	\$190,826.98	\$9,591.74	(\$29,460.01)	\$170,958.71
06	School Nutrition Fund	\$5,486.97	\$72,877.38	(\$35,848.85)	\$42,515.50
07	Bond Fund	\$431,277.15	\$21,714.75	\$0.00	\$452,991.90
08	Special Building Fund	\$35,798.55	\$8,610.13	(\$28,840.00)	\$15,568.68
09	QCPUF Fund	\$53,764.28	\$5,927.10	\$0.00	\$59,691.38
		<b>\$2,925,533.71</b>	<b>\$627,788.08</b>	<b>(\$718,646.82)</b>	<b>\$2,834,674.97</b>

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**DEPRECIATION FUND****F&M Bank**

Beg Balance 02/29/2024	\$430,321.18
Receipts	\$170.95 interest
Disbursements	\$0.00
Ending Balance 03/31/2024	\$430,492.13

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**QUALIFIED CAPITAL PURPOSE FUND****Home Federal**

Beg Balance 02/29/2024	\$53,764.28
Receipts	\$5,872.04 County proceeds \$55.06 interest
Disbursements	\$0.00
Ending Balance 03/31/2024	\$59,691.38

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**BOND FUND****Horizon Bank**

Beg Balance 02/29/2024	\$431,277.15
Receipts	\$20,575.07 County Proceeds \$1,139.68 interest
Disbursements	
Ending Balance 03/31/2024	\$452,991.90

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**SPECIAL BUILDING FUND****Home Federal**

Beg Balance 02/29/2024	\$35,798.55
Receipts	\$8,587.13 County Proceeds \$23.00 interest
Disbursements	\$28,840.00 Heartland Roofing (entryway addition)
Ending Balance 03/31/2024	\$15,568.68

**General Fund**  
**March 2024**

**Bills**

Original List	\$ 142,542.29
Voided Expenditure Checks	\$ (315.00)
Receipts Posted to Expenditure Account: (SCNUSD BCBS)	\$ (1,105.49)
Total	\$ 141,121.80

**Additions**

NONE	\$ -
	\$ -
	\$ -
Total Additions	\$ -

**Total Bills** \$ 141,121.80

**Payroll & Benefits**

Original Total	\$ 473,245.69
Additions/Corrections	\$ -
Total	\$ 473,245.69

**Total Payroll & Benefits** \$ 483,376.16

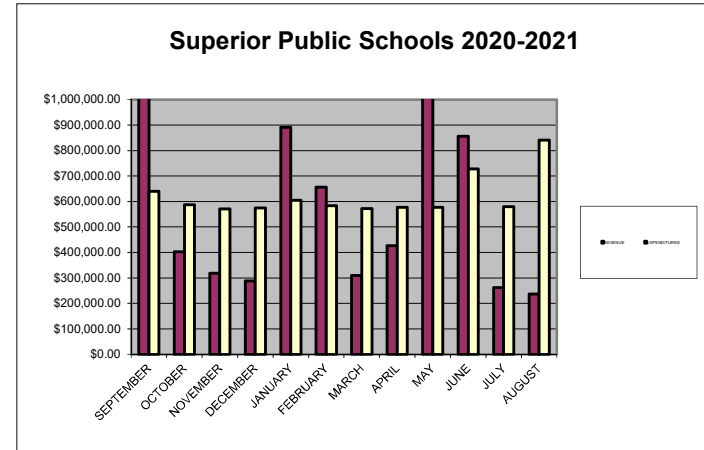
**March Expenditure Adjusted Grand Total** \$ 624,497.96

**GENERAL FUND RECAP - March 2024**

Beginning Balance 2-29-2024	\$ 1,776,687.30
Receipts	\$ 508,895.74
Expenditures	\$ 624,497.96
Ending Balance 3-31-2024	\$ 1,661,085.08

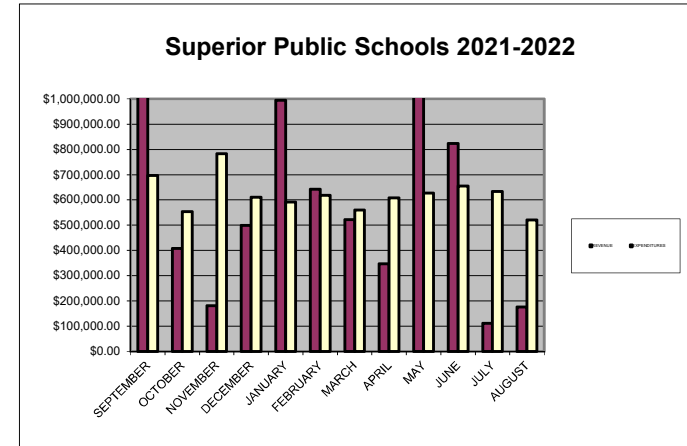
**SUPERIOR PUBLIC SCHOOL DISTRICT 65-0011  
GENERAL FUND  
2020-2021 FISCAL YEAR**

	BEG. BAL.	REVENUE	EXPENDITURES	END BALANCE
SEPTEMBER	\$1,750,229.72	\$1,270,816.74	\$640,026.23	\$2,381,020.23
OCTOBER	\$2,381,020.23	\$402,654.95	\$586,564.61	\$2,197,110.57
NOVEMBER	\$2,197,110.57	\$318,877.70	\$570,306.88	\$1,945,681.39
DECEMBER	\$1,945,681.39	\$288,275.08	\$574,210.33	\$1,659,746.14
JANUARY	\$1,659,746.14	\$891,465.75	\$605,021.17	\$1,946,190.72
FEBRUARY	\$1,946,190.72	\$656,809.29	\$582,762.55	\$2,020,237.46
MARCH	\$2,020,237.46	\$309,509.02	\$571,916.06	\$1,757,830.42
APRIL	\$1,757,830.42	\$425,963.71	\$577,657.26	\$1,606,136.87
MAY	\$1,606,136.87	\$1,207,261.61	\$576,493.44	\$2,236,905.04
JUNE	\$2,236,905.04	\$856,149.48	\$727,280.15	\$2,365,774.37
JULY	\$2,365,774.37	\$261,985.24	\$580,055.64	\$2,047,703.97
AUGUST	\$2,047,703.97	\$236,181.91	\$841,394.51	\$1,442,491.37



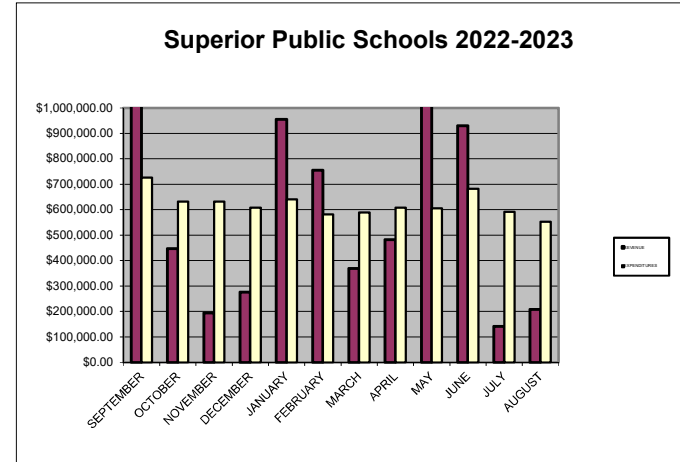
**SUPERIOR PUBLIC SCHOOL DISTRICT 65-0011  
GENERAL FUND  
2021-2022 FISCAL YEAR**

	BEG. BAL.	REVENUE	EXPENDITURES	END BALANCE
SEPTEMBER	\$1,442,491.37	\$1,192,592.22	\$697,447.45	\$1,937,636.14
OCTOBER	\$1,937,636.14	\$407,760.19	\$554,015.29	\$1,791,381.04
NOVEMBER	\$1,791,381.04	\$181,757.45	\$783,156.37	\$1,189,982.12
DECEMBER	\$1,189,982.12	\$498,733.66	\$610,650.15	\$1,078,065.63
JANUARY	\$1,078,065.63	\$994,756.13	\$591,110.10	\$1,481,711.66
FEBRUARY	\$1,481,711.66	\$642,442.97	\$618,591.36	\$1,505,563.27
MARCH	\$1,505,563.27	\$522,516.39	\$559,480.92	\$1,468,598.74
APRIL	\$1,468,598.74	\$347,307.72	\$608,160.41	\$1,207,746.05
MAY	\$1,207,746.05	\$1,454,501.61	\$627,812.21	\$2,034,435.45
JUNE	\$2,034,435.45	\$823,280.65	\$654,845.57	\$2,202,870.53
JULY	\$2,202,870.53	\$111,119.93	\$633,528.93	\$1,680,461.53
AUGUST	\$1,680,461.53	\$176,329.90	\$520,605.33	\$1,336,186.10



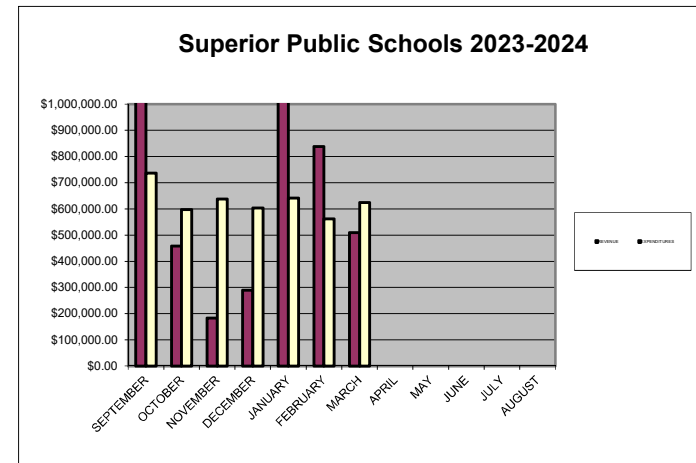
**SUPERIOR PUBLIC SCHOOL DISTRICT 65-0011  
GENERAL FUND  
2022-2023 FISCAL YEAR**

	BEG. BAL.	REVENUE	EXPENDITURES	END BALANCE
SEPTEMBER	\$1,336,186.10	\$1,094,427.33	\$726,305.18	\$1,704,308.25
OCTOBER	\$1,704,308.25	\$447,124.34	\$632,040.93	\$1,519,391.66
NOVEMBER	\$1,519,391.66	\$194,010.88	\$631,837.48	\$1,081,565.06
DECEMBER	\$1,081,565.06	\$276,080.92	\$607,629.18	\$750,016.80
JANUARY	\$750,016.80	\$955,678.74	\$640,268.86	\$1,065,426.68
FEBRUARY	\$1,065,426.68	\$755,383.16	\$581,093.45	\$1,239,716.39
MARCH	\$1,239,716.39	\$368,231.17	\$589,495.84	\$1,018,451.72
APRIL	\$1,018,451.72	\$482,600.35	\$607,445.04	\$893,607.03
MAY	\$893,607.03	\$1,312,000.73	\$605,528.36	\$1,600,079.40
JUNE	\$1,600,079.40	\$929,674.57	\$682,072.52	\$1,847,681.45
JULY	\$1,847,681.45	\$141,282.94	\$591,142.56	\$1,397,821.83
AUGUST	\$1,397,821.83	\$207,856.67	\$552,971.49	\$1,052,707.01



**SUPERIOR PUBLIC SCHOOL DISTRICT 65-0011  
GENERAL FUND  
2023-2024 FISCAL YEAR**

	BEG. BAL.	REVENUE	EXPENDITURES	END BALANCE
SEPTEMBER	\$1,052,707.01	\$1,152,030.20	\$736,451.77	\$1,468,285.44
OCTOBER	\$1,468,285.44	\$458,660.15	\$597,803.31	\$1,329,142.28
NOVEMBER	\$1,329,142.28	\$182,762.54	\$638,077.67	\$873,827.15
DECEMBER	\$873,827.15	\$289,686.65	\$603,405.96	\$560,107.84
JANUARY	\$560,107.84	\$1,582,455.25	\$641,669.11	\$1,500,893.98
FEBRUARY	\$1,500,893.98	\$837,840.46	\$562,047.14	\$1,776,687.30
MARCH	\$1,776,687.30	\$508,895.74	\$624,497.96	\$1,661,085.08
APRIL				
MAY				
JUNE				
JULY				
AUGUST				



# Current Cash Balance

Sorted by Site ID, Reporting ID, Activity ID.  
From 03/01/2024 to 03/31/2024.

Site ID	Site Name	Rep ID	Reporting ID Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Activity ID	Activity Name							
<b>SPS</b>	<b>Superior Public Schools</b>							
100	Athletics			987.98	146.64	4,266.22	3,200.00	68.40
105	Bowling			740.11	562.00	98.72	0.00	1,203.39
110	Boys' Basketball			2,865.43	0.00	1,251.75	0.00	1,613.68
115	Cross Country			645.37	0.00	0.00	0.00	645.37
120	Girls' Basketball			7,515.94	0.00	1,111.25	0.00	6,404.69
125	Boys' Golf			1,106.40	125.00	0.00	0.00	1,231.40
130	Football			809.08	0.00	0.00	0.00	809.08
135	JH Football			8.50	0.00	0.00	0.00	8.50
140	JH Volleyball			460.11	0.00	0.00	0.00	460.11
145	JH Girls Basketball			265.55	0.00	0.00	0.00	265.55
150	Girls' Golf			2,471.12	0.00	0.00	0.00	2,471.12
170	Volleyball			4,334.94	0.00	0.00	0.00	4,334.94
175	JH Wrestling			1,366.99	0.00	0.00	0.00	1,366.99
180	Wrestling			494.62	617.82	617.82	0.00	494.62
190	Track			3,321.19	0.00	2,393.31	0.00	927.88
300	Archery			686.75	110.00	122.00	0.00	674.75
305	Art Club			166.18	0.00	0.00	0.00	166.18
320	Community Service Club			4,162.55	578.75	431.75	0.00	4,309.55
325	Drama			972.69	0.00	0.00	0.00	972.69
335	FBLA			7,577.46	553.00	162.11	0.00	7,968.35
345	FFA			14,372.59	0.00	6,461.16	0.00	7,911.43
350	Foreign Language			2,339.26	280.00	236.13	0.00	2,383.13
355	S Club			63.63	0.00	0.00	0.00	63.63
360	Speech			1,018.46	0.00	0.00	0.00	1,018.46
365	Student Council			8,576.56	0.00	1,174.20	0.00	7,402.36
370	Drill Team			564.17	2,207.54	546.20	0.00	2,225.51
375	Leadership			380.01	0.00	0.00	0.00	380.01
500	Elementary K-5			9,618.48	0.00	52.59	32.81	9,598.70
501	Elementary PBiS			797.93	0.00	0.00	0.00	797.93
503	Kids' Club			148.74	663.00	89.75	0.00	721.99
505	Middle School			593.12	0.00	0.00	0.00	593.12
510	Secondary			6,407.25	169.00	634.91	-166.50	5,774.84
511	Secondary PBiS			1,408.30	0.00	0.00	0.00	1,408.30
522	Class of 2022			10.00	0.00	0.00	0.00	10.00
523	Class of 2023			511.74	0.00	0.00	0.00	511.74
524	Class of 2024			2,600.91	0.00	0.00	0.00	2,600.91
525	Class of 2025			7,335.32	0.00	3,414.20	0.00	3,921.12
526	Class of 2026			3,969.63	0.00	0.00	0.00	3,969.63
527	Class of 2027			1,245.10	0.00	0.00	0.00	1,245.10
533	CLASS OF 2033			573.48	0.00	0.00	0.00	573.48
610	Ag Ed			88.23	0.00	0.00	0.00	88.23
615	Ag Trip			5,669.23	0.00	680.00	0.00	4,989.23
620	Art Fund			2,909.29	0.00	0.00	0.00	2,909.29

# Current Cash Balance

Sorted by Site ID, Reporting ID, Activity ID.  
From 03/01/2024 to 03/31/2024.

Site ID	Site Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Rep ID	Reporting ID Name					
Activity ID	Activity Name					
630	Music	11,421.19	2,876.75	3,449.67	0.00	10,848.27
640	Flashlight	12,656.02	0.00	140.00	0.00	12,516.02
660	Industrial Arts	2,291.97	0.00	0.00	0.00	2,291.97
670	Student Purchases	0.00	0.00	0.00	0.00	0.00
690	Yearbook	5,909.91	0.00	0.00	0.00	5,909.91
800	Backpack Program	18,507.10	75.00	176.56	0.00	18,405.54
805	EPOCH	449.10	0.00	0.00	0.00	449.10
810	Flower Fund	105.45	0.00	0.00	0.00	105.45
820	Alumni Board	361.49	0.00	0.00	0.00	361.49
830	Library Fund	681.88	0.00	0.00	0.00	681.88
840	Cats Cafe	192.31	0.00	0.00	0.00	192.31
845	Striv	3,947.00	0.00	303.00	0.00	3,644.00
860	Teachers' Workroom	1,325.66	0.00	110.25	0.00	1,215.41
861	Elementary Workroom	400.85	0.00	63.00	0.00	337.85
870	Therapy Dog	516.45	0.00	0.00	0.00	516.45
880	Wildcat Food	12,728.16	0.00	1,447.85	133.69	11,414.00
890	Wellness Grant	379.87	0.00	0.00	0.00	379.87
990	Interest	6,792.18	627.24	25.61	-3,200.00	4,193.81
<b>Totals:</b>		<u>190,826.98</u>	<u>9,591.74</u>	<u>29,460.01</u>	<u>0.00</u>	<u>170,958.71</u>
<b>SPS Totals:</b>		<u>190,826.98</u>	<u>9,591.74</u>	<u>29,460.01</u>	<u>0.00</u>	<u>170,958.71</u>
<b>Report Totals:</b>		<u><u>190,826.98</u></u>	<u><u>9,591.74</u></u>	<u><u>29,460.01</u></u>	<u><u>0.00</u></u>	<u><u>170,958.71</u></u>

# Check Detail

Sorted by Activity ID, Site ID.  
From 03/01/2024 to 03/31/2024.

Activity ID Site ID	Activity Name Site Name	Vendor Name	Issue Date Status Date	Approved by Description	Amount
Check # Status	Issue Date Status Date	Vendor Name PO Number	1099? Invoice Number	Approved by Description	Amount
<hr/> <b>100                    Athletics</b> <hr/>					
SPS                    Superior Public Schools					
035773 Cleared	03/07/2024 03/31/2024	U.S. Bank	No      173641	Kim Williams Holiday Inn Express-Girls WR District rooms	414.20
035773 Cleared	03/07/2024 03/31/2024	U.S. Bank	No      53662	Kim Williams Courtyard-State WR rooms	2,879.02
035773 Cleared	03/07/2024 03/31/2024	U.S. Bank	No      57372617	Kim Williams Graduate-State Bowling rooms	261.00
035779 Cleared	03/21/2024 03/31/2024	Brooke Bauer Photography	No      1975	Sharon Biltoft Spring photos 031124	150.00
035780 Cleared	03/21/2024 03/31/2024	Main Street Floral	No      102318/1	Sharon Biltoft Flowers for bball parents night 031124	77.00
035783 Cleared	03/21/2024 03/31/2024	Sandy Creek Schools	No      031124SC	Sharon Biltoft Subdistricts boys bball striv fee 031124	50.00
035789 Cleared	03/25/2024 03/31/2024	Precision Signs & Graphics, LLC	No      9621	Sharon Biltoft Sports photos and banners 032124	210.00
035790 Printed	03/26/2024 03/26/2024	Roger Hammond	Yes     032624RH	Sharon Biltoft Starter for MS track invite 032824	225.00
Total for SPS - Superior Public Schools:					4,266.22
Total for 100 - Athletics:					4,266.22
<hr/> <b>105                    Bowling</b> <hr/>					
SPS                    Superior Public Schools					
035773 Cleared	03/07/2024 03/31/2024	U.S. Bank	No      151	Kim Williams Vincenzo's- State Bowling meals	78.00
035773 Cleared	03/07/2024 03/31/2024	U.S. Bank	No      4374530	Kim Williams Chick-fil-a-State Bowling meals	20.72
Total for SPS - Superior Public Schools:					98.72
Total for 105 - Bowling:					98.72
<hr/> <b>110                    Boys' Basketball</b> <hr/>					
SPS                    Superior Public Schools					
035782 Printed	03/21/2024 03/21/2024	Stadium Sports	No      13522/13524	Sharon Biltoft T-shirts for elem & travel shirts 031124	1,251.75

# Check Detail

Sorted by Activity ID, Site ID.  
From 03/01/2024 to 03/31/2024.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
<b>120 Girls' Basketball</b>						
SPS Superior Public Schools						
035782 Printed	03/21/2024 03/21/2024	Stadium Sports	No	13522	Sharon Biltoft T-shirts for elementary 031124	866.25
035784 Printed	03/21/2024 03/21/2024	Hastings College Women's Basketball	No	8181257	Sharon Biltoft Girls bball camp Hastings 031924	245.00
Total for SPS - Superior Public Schools:						1,111.25
Total for 120 - Girls' Basketball:						1,111.25
<b>180 Wrestling</b>						
SPS Superior Public Schools						
035768 Cleared	03/07/2024 03/31/2024	Amazon Capital Services	No	1GNH-QC7R-LP47	Kim Williams Youth Wrestling equipment	225.82
035778 Cleared	03/20/2024 03/31/2024	Sam's Club/Synchrony Bank	No	40142846	Kim Williams Youth Wrestling-TV monitors	392.00
Total for SPS - Superior Public Schools:						617.82
Total for 180 - Wrestling:						617.82
<b>190 Track</b>						
SPS Superior Public Schools						
035781 Cleared	03/21/2024 03/31/2024	Game One	No	10222560	Sharon Biltoft Track sweatshirts 022224	2,393.31
<b>300 Archery</b>						
SPS Superior Public Schools						
035774 Cleared	03/08/2024 03/31/2024	NASP, Inc	No	286292	Sharon Biltoft Bow 030724	122.00
<b>320 Community Service Club</b>						
SPS Superior Public Schools						
035771 Cleared	03/07/2024 03/31/2024	Linpepco-Hastings	No	Feb 24 69494	Kim Williams machine drinks	431.75

# Check Detail

Sorted by Activity ID, Site ID.  
From 03/01/2024 to 03/31/2024.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099? Invoice Number	Approved by Description	Amount
<hr/> <b>335</b> <b>FBLA</b> <hr/>					
SPS	Superior Public Schools				
035773 Cleared	03/07/2024 03/31/2024	U.S. Bank	No 20299374	Kim Williams MPix-JH pictures	42.11
035773 Cleared	03/07/2024 03/31/2024	U.S. Bank	No 29567	Kim Williams FBLA-dues	30.00
035793 Printed	03/29/2024 03/29/2024	Nebraska FBLA FLC Registration	No 7ZZ3YQ	Sharon Biltoft State activity 032524	90.00
Total for SPS - Superior Public Schools:					162.11
Total for 335 - FBLA:					162.11
<hr/> <b>345</b> <b>FFA</b> <hr/>					
SPS	Superior Public Schools				
035759 Cleared	03/06/2024 03/31/2024	Westel Greenhouse, LLC	No 51777	Sharon Biltoft Plants for greenhouse 030124	650.88
035760 Cleared	03/06/2024 03/31/2024	Westel Greenhouse, LLC	No 51176	Sharon Biltoft Plants for greenhouse 030124	647.22
035761 Cleared	03/06/2024 03/31/2024	Nebraska FFA Association	No SLC108	Sharon Biltoft Registration spring leadership conf 030124	675.00
035765 Cleared	03/06/2024 03/31/2024	National FFA	No MDS320274	Sharon Biltoft Freshman FFA jackets 030424	2,129.00
035768 Cleared	03/07/2024 03/31/2024	Amazon Capital Services	No 1N9K-1XYY- Y9FT	Kim Williams Greenhouse-pots	408.78
035769 Cleared	03/07/2024 03/31/2024	Bomgaars Supply	No 95256232	Kim Williams Greenhouse supplies	655.32
035773 Cleared	03/07/2024 03/31/2024	U.S. Bank	No 84976EE014143	Kim Williams AmericInn Kearney-motel rooms	294.48
035788 Printed	03/25/2024 03/25/2024	Westel Greenhouse, LLC	No 51178	Sharon Biltoft Plants for greenhouse 032024	629.98
035792 Printed	03/29/2024 03/29/2024	Central Community College	No 001987062	Sharon Biltoft Registration for CDE's 032724	370.50
Total for SPS - Superior Public Schools:					6,461.16
Total for 345 - FFA:					6,461.16

# Check Detail

Sorted by Activity ID, Site ID.  
From 03/01/2024 to 03/31/2024.

Activity ID Site ID	Activity Name Site Name	Vendor Name	1099?	Invoice Number	Approved by Description	Amount
<b>350 Foreign Language</b>						
SPS Superior Public Schools						
035770 Cleared	03/07/2024 03/31/2024	Ideal Market	No	Feb 24 1233	Kim Williams Concessions supplies	62.13
035795 Printed	03/29/2024 03/29/2024	Maddyson Korb	No	030524MK	Sharon Biltoft Fundraised money concessions 030524	174.00
Total for SPS - Superior Public Schools:						236.13
Total for 350 - Foreign Language:						236.13
<b>365 Student Council</b>						
SPS Superior Public Schools						
035771 Cleared	03/07/2024 03/31/2024	Linpepco-Hastings	No	Feb 24 60601	Kim Williams machine drinks	124.20
035773 Cleared	03/07/2024 03/31/2024	U.S. Bank	No	25634445	Kim Williams Make-a-Wish-donation	1,000.00
035773 Cleared	03/07/2024 03/31/2024	U.S. Bank	No	Q582Q0S	Kim Williams LAUNCH-registration deposit	50.00
Total for SPS - Superior Public Schools:						1,174.20
Total for 365 - Student Council:						1,174.20
<b>370 Drill Team</b>						
SPS Superior Public Schools						
035773 Cleared	03/07/2024 03/31/2024	U.S. Bank	No	2L7R25	Kim Williams Subway-State Dance meals	112.65
035794 Printed	03/29/2024 03/29/2024	Stephanie Corman	No	032624SC	Sharon Biltoft Poms 032624	381.05
035794 Printed	03/29/2024 03/29/2024	Stephanie Corman	No	032624SC	Sharon Biltoft YMCA practice space at state 032624	52.50
Total for SPS - Superior Public Schools:						546.20
Total for 370 - Drill Team:						546.20

# Check Detail

Sorted by Activity ID, Site ID.  
From 03/01/2024 to 03/31/2024.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
<b>500 Elementary K-5</b>						
SPS Superior Public Schools						
035768 Cleared	03/07/2024 03/31/2024	Amazon Capital Services	No	1J99-46R4-177K	Kim Williams Read Across America	29.69
035770 Cleared	03/07/2024 03/31/2024	Ideal Market	No	Feb 24 1227	Kim Williams Concessions supplies	9.16
035770 Cleared	03/07/2024 03/31/2024	Ideal Market	No	Feb 2024 1227	Kim Williams Concessions supplies	13.74
Total for SPS - Superior Public Schools:						52.59
Total for 500 - Elementary K-5:						52.59
<b>503 Kids' Club</b>						
SPS Superior Public Schools						
035786 Cleared	03/25/2024 03/31/2024	Angie Ehlers	No	454101	Sharon Biltoft Supplies for Pokemon club 030624	30.00
035786 Cleared	03/25/2024 03/31/2024	Angie Ehlers	No	187001	Sharon Biltoft Supplies for costume club 022224	23.00
035786 Cleared	03/25/2024 03/31/2024	Angie Ehlers	No	271901	Sharon Biltoft Supplies 022624	21.75
035791 Printed	03/29/2024 03/29/2024	Angie Ehlers	No	67291	Sharon Biltoft Supplies 031524	15.00
Total for SPS - Superior Public Schools:						89.75
Total for 503 - Kids' Club:						89.75
<b>510 Secondary</b>						
SPS Superior Public Schools						
035766 Cleared	03/06/2024 03/31/2024	Computer Hardware	No	G22568	Sharon Biltoft Donor display H. Cambron 030524	50.00
035766 Cleared	03/06/2024 03/31/2024	Computer Hardware	No	G22848 & G22596	Sharon Biltoft Screen C. Angel/Touch pad A. Hodges 030524	278.95
035778 Cleared	03/20/2024 03/31/2024	Sam's Club/Synchrony Bank	No	7544	Kim Williams Water for career fair	7.96
035787 Printed	03/25/2024 03/25/2024	Computer Hardware	No	G22902 & G23015	Sharon Biltoft Display replacement B.S./A.G. 032224	298.00
Total for SPS - Superior Public Schools:						634.91
Total for 510 - Secondary:						634.91

# Check Detail

Sorted by Activity ID, Site ID.  
From 03/01/2024 to 03/31/2024.

Activity ID Site ID	Activity Name Site Name	Vendor Name	1099?	Invoice Number	Approved by Description	Amount
<hr/>						
525	Class of 2025					
<hr/>						
SPS	Superior Public Schools					
035763 Cleared	03/06/2024 03/31/2024	Mike Worm	No	022724MW	Sharon Biltoft Prom DJ 022724	600.00
035767 Cleared	03/06/2024 03/31/2024	Kelsea Blevins	No	030524KB	Sharon Biltoft Reimb for prom decorations 030524	305.44
035768 Cleared	03/07/2024 03/31/2024	Amazon Capital Services	No	1LJY-YVRN-1NX6	Kim Williams Prom supplies	186.15
035768 Cleared	03/07/2024 03/31/2024	Amazon Capital Services	No	1YXK-MC6Q-4WFL	Kim Williams Prom supplies	290.65
035775 Printed	03/18/2024 03/18/2024	Amelia Benjamin	No	030724AB	Sharon Biltoft Photos at dance/website album 030724	100.00
035776 Cleared	03/18/2024 03/31/2024	The Dirty Porker	No	912	Sharon Biltoft Prom meals 030824	1,818.00
035778 Cleared	03/20/2024 03/31/2024	Sam's Club/Synchrony Bank	No	015982107	Kim Williams Prom cheesecakes	113.96
Total for SPS - Superior Public Schools:						3,414.20
Total for 525 - Class of 2025:						3,414.20

<hr/>						
615	Ag Trip					
<hr/>						
SPS	Superior Public Schools					
035758 Cleared	03/06/2024 03/31/2024	Ava Kirchhoff	No	4800	Sharon Biltoft Final trip payment A. Kirchhoff 030124	680.00

# Check Detail

Sorted by Activity ID, Site ID.  
From 03/01/2024 to 03/31/2024.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
<b>630 Music</b>						
SPS Superior Public Schools						
035199 Void	05/22/2023 03/07/2024	Mark Benson	No	05222023MB	Sharon Bilstoft Instrument/Uniform refund 05222023	-20.00
035200 Void	05/22/2023 03/07/2024	Tiffany Mundorf	No	05222023TM	Sharon Bilstoft Instrument/Uniform refund 05222023	-20.00
035762 Cleared	03/06/2024 03/31/2024	JW Pepper & Son, Inc.	No	366246555	Sharon Bilstoft Solo book for contest 030424	22.97
035764 Cleared	03/06/2024 03/31/2024	Yandas Music & Pro Audio	No	691441	Sharon Bilstoft Instrument repair 030424	130.50
035773 Cleared	03/07/2024 03/31/2024	U.S. Bank	No	894216	Kim Williams Steve Weiss Music-instrument replacement	42.90
035777 Cleared	03/18/2024 03/31/2024	Travel With Barb	No	1101	Sharon Bilstoft Trip payment 030624	3,234.30
035785 Cleared	03/21/2024 03/31/2024	Yandas Music & Pro Audio	No	692675	Sharon Bilstoft Instrument repair 031824	59.00
Total for SPS - Superior Public Schools:						3,449.67
Total for 630 - Music:						3,449.67
<b>640 Flashlight</b>						
SPS Superior Public Schools						
035772 Cleared	03/07/2024 03/31/2024	Superior Publishing Co., Inc	No	02292024	Kim Williams Printing of Flashlights	140.00
<b>800 Backpack Program</b>						
SPS Superior Public Schools						
035770 Cleared	03/07/2024 03/31/2024	Ideal Market	No	Feb 24 1245	Kim Williams Food vouchers	176.56
<b>845 Striv</b>						
SPS Superior Public Schools						
035789 Cleared	03/25/2024 03/31/2024	Precision Signs & Graphics, LLC	No	9621	Sharon Bilstoft Sports photos and banners 032124	303.00

# Check Detail

Sorted by Activity ID, Site ID.  
From 03/01/2024 to 03/31/2024.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099? Invoice Number	Approved by Description	Amount
<hr/> <b>860 Teachers' Workroom</b> <hr/>					
SPS Superior Public Schools					
035771 Cleared	03/07/2024 03/31/2024	Linpepco-Hastings	No Feb 24 61105	Kim Williams machine drinks	110.25
<hr/> <b>861 Elementary Workroom</b> <hr/>					
SPS Superior Public Schools					
035771 Cleared	03/07/2024 03/31/2024	Linpepco-Hastings	No Feb 24 60871	Kim Williams machine drinks	63.00
<hr/> <b>880 Wildcat Food</b> <hr/>					
SPS Superior Public Schools					
035768 Cleared	03/07/2024 03/31/2024	Amazon Capital Services	No 17HP-LNTW-LNHNK	Kim Williams popcorn salt	35.59
035770 Cleared	03/07/2024 03/31/2024	Ideal Market	No Feb 24 265	Kim Williams Family Fun Night supplies	76.41
035771 Cleared	03/07/2024 03/31/2024	Linpepco-Hastings	No Feb 24 60832	Kim Williams Concessions drinks	1,335.85
Total for SPS - Superior Public Schools:					1,447.85
Total for 880 - Wildcat Food:					1,447.85
<hr/> <b>990 Interest</b> <hr/>					
SPS Superior Public Schools					
035768 Cleared	03/07/2024 03/31/2024	Amazon Capital Services	No 1DLN-Y6WJ-3T9F	Kim Williams Biltoft supplies	25.61
<b>Grand Total :</b>					29,460.01

# Superior Public Schools

## March 2024 Revenue Budget Report

Account Code	Description	March 2024 Receipts	2023-2024 Budget	Actual (YTD)	Available (YTD)	% of Budget Received
01-1-01100-000-000	Local Property Taxes	(\$126,007.57)	(\$5,570,000.00)	(\$3,149,850.38)	(\$2,420,149.62)	56.55
01-1-01115-000-000	Carline Tax	\$0.00	(\$2,000.00)	(\$676.17)	(\$1,323.83)	33.80
01-1-01120-000-000	Pub Power 5% Gross	\$0.00	(\$5,500.00)	(\$8,843.71)	\$3,343.71	160.79
01-1-01125-000-000	Motor Vehicle Taxes	(\$26,749.34)	(\$200,000.00)	(\$170,063.74)	(\$29,936.26)	85.03
01-1-01140-000-000	Pen/Int on Delinquent Taxes	(\$801.71)	(\$9,504.00)	(\$8,508.14)	(\$995.86)	89.52
01-1-01331-000-000	Tuition Otr Dist Reg Ed	\$0.00	(\$45,750.00)	(\$31,000.00)	(\$14,750.00)	67.75
01-1-01510-000-000	Interest	(\$3,726.60)	(\$11,000.00)	(\$19,523.36)	\$8,523.36	177.48
01-1-01911-000-000	Local License Fees	(\$2,685.00)	(\$1,000.00)	(\$2,985.00)	\$1,985.00	298.50
01-1-01920-000-000	Donations	\$0.00	\$0.00	(\$10,000.00)	\$10,000.00	0.00
01-1-01921-000-000	City Police Court Fines	\$0.00	(\$500.00)	(\$25.00)	(\$475.00)	5.00
01-1-01925-000-000	United Way PLEC grant	\$0.00	(\$2,000.00)	\$0.00	(\$2,000.00)	0.00
01-1-01955-000-000	Postsecondary Receipts	\$0.00	\$0.00	(\$630.00)	\$630.00	0.00
01-1-01990-000-000	Other Local Receipts	\$0.00	(\$12,500.00)	(\$2,664.00)	(\$9,836.00)	21.31
01-1-02110-000-000	Co Fines & License Fees	(\$5,608.04)	(\$11,000.00)	(\$18,546.54)	\$7,546.54	168.60
01-1-02210-000-000	ESU Receipts	(\$221.69)	(\$100.00)	(\$1,859.24)	\$1,759.24	1,859.24
01-1-03110-000-000	State Aid	(\$89,526.00)	(\$895,264.00)	(\$626,682.00)	(\$268,582.00)	69.99
01-1-03120-000-000	Sped - School Age	(\$128,456.00)	(\$408,000.00)	(\$511,335.00)	\$103,335.00	125.32
01-1-03125-000-000	Sped Transport - SA	\$0.00	(\$15,000.00)	\$0.00	(\$15,000.00)	0.00
01-1-03130-000-000	Homestead Exemption	(\$13,354.62)	(\$90,000.00)	(\$13,354.62)	(\$76,645.38)	14.83
01-1-03131-000-000	Property Tax Credit	(\$63,051.91)	(\$100,000.00)	(\$198,669.06)	\$98,669.06	198.66
01-1-03180-000-000	Pro-Rate Motor Vehicle	\$0.00	(\$6,000.00)	(\$4,303.35)	(\$1,696.65)	71.72
01-1-03400-000-000	State Apportionment	\$0.00	(\$66,000.00)	(\$78,640.71)	\$12,640.71	119.15
01-1-03535-000-000	High Ability Learners	\$0.00	(\$3,000.00)	\$0.00	(\$3,000.00)	0.00
01-1-03551-000-000	State CTE	\$0.00	\$0.00	(\$7,500.00)	\$7,500.00	0.00
01-1-03570-000-000	Teach Eval Grant	\$0.00	(\$9,500.00)	\$0.00	(\$9,500.00)	0.00
01-1-03990-000-000	Other State Receipts	\$0.00	\$0.00	(\$290.20)	\$290.20	0.00
01-1-04105-000-000	eRate Funding	\$0.00	(\$40,000.00)	(\$30,342.35)	(\$9,657.65)	75.85
01-1-04310-000-000	REAP	(\$6,825.00)	\$0.00	(\$18,023.00)	\$18,023.00	0.00
01-1-04505-000-000	Title I	\$0.00	(\$95,000.00)	\$0.00	(\$95,000.00)	0.00
01-1-04509-000-000	Title II A	\$0.00	(\$15,000.00)	\$0.00	(\$15,000.00)	0.00
01-1-04516-000-000	IDEA Presc (619) Base, E/P	\$0.00	(\$4,125.00)	\$0.00	(\$4,125.00)	0.00
01-1-04518-000-000	IDEA Part B (611) Base, E/P	\$0.00	(\$108,565.00)	(\$9,765.00)	(\$98,800.00)	8.99
01-1-04525-000-000	Fed Voc (Carl Perkins)	\$0.00	(\$80.00)	\$0.00	(\$80.00)	0.00
01-1-04531-000-000	Title IV, Part B, 21st Century	\$0.00	(\$50,000.00)	(\$4,938.00)	(\$45,062.00)	9.87
01-1-04708-000-000	MIPS	(\$5,573.27)	(\$16,000.00)	(\$19,362.98)	\$3,362.98	121.01
01-1-04709-000-000	MAAPS	(\$2,925.99)	(\$10,000.00)	(\$7,684.26)	(\$2,315.74)	76.84
01-1-04998-000-000	ESSER III	(\$33,383.00)	(\$81,806.00)	(\$50,540.00)	(\$31,266.00)	61.78
01-1-05301-000-000	Insurance Adjustments	\$0.00	(\$2,000.00)	(\$5,725.18)	\$3,725.18	286.25
<b>Subtotal 01 - General Fund</b>		<b>(\$508,895.74)</b>	<b>(\$7,886,194.00)</b>	<b>(\$5,012,330.99)</b>	<b>(\$2,873,863.01)</b>	<b>63.56</b>

02-1-01510-000-000	Interest	(\$170.95)	\$0.00	(\$1,374.91)	\$1,374.91	0.00
<b>Subtotal 02 - Depreciation Fund</b>		<b>(\$170.95)</b>	<b>\$0.00</b>	<b>(\$1,374.91)</b>	<b>\$1,374.91</b>	<b>0.00</b>
03-1-01510-000-000	Interest On Account	(\$0.29)	\$0.00	(\$4.38)	\$4.38	0.00
03-1-05200-000-000	General Fund Transfers	\$0.00	(\$20,000.00)	\$0.00	(\$20,000.00)	0.00
<b>Subtotal 03 - Employee Benefit Fund</b>		<b>(\$0.29)</b>	<b>(\$20,000.00)</b>	<b>(\$4.38)</b>	<b>(\$19,995.62)</b>	<b>0.02</b>
06-1-01510-000-000	Interest On Account	(\$7.99)	(\$40.00)	(\$31.64)	(\$8.36)	79.10
06-1-01620-000-000	Extra Items (A La Carte)	(\$2,915.00)	(\$105,600.00)	(\$19,426.50)	(\$86,173.50)	18.39
06-1-01630-000-000	Special Function Sales	\$0.00	\$0.00	(\$3,682.80)	\$3,682.80	0.00
06-1-01990-000-000	Other Local (Misc)	(\$58.39)	\$0.00	(\$455.31)	\$455.31	0.00
06-1-03150-000-000	State Lunch Reimb	\$0.00	(\$950.00)	\$0.00	(\$950.00)	0.00
06-1-04210-000-000	Federal Reimbursement	(\$39,896.00)	(\$250,000.00)	(\$154,699.24)	(\$95,300.76)	61.87
06-1-05200-000-000	General Fund Transfer	(\$30,000.00)	(\$20,000.00)	(\$90,000.00)	\$70,000.00	450.00
06-1-05300-000-000	SALE OF PROPERTY	\$0.00	\$0.00	(\$220.00)	\$220.00	0.00
<b>Subtotal 06 - School Nutrition Fund</b>		<b>(\$72,877.38)</b>	<b>(\$376,590.00)</b>	<b>(\$268,515.49)</b>	<b>(\$108,074.51)</b>	<b>71.30</b>
07-1-01100-000-000	Property Tax	(\$12,800.78)	(\$560,000.00)	(\$338,163.68)	(\$221,836.32)	60.38
07-1-01115-000-000	Carline Tax	\$0.00	(\$360.00)	(\$77.97)	(\$282.03)	21.65
07-1-01120-000-000	Pub Power 5% Gross	\$0.00	\$0.00	(\$796.38)	\$796.38	0.00
07-1-01140-000-000	Pen/Int on Delinquent Taxes	(\$92.45)	(\$800.00)	(\$977.57)	\$177.57	122.19
07-1-01510-000-000	Interest	(\$1,139.68)	(\$6,000.00)	(\$8,992.66)	\$2,992.66	149.87
07-1-03130-000-000	Homestead Exemption	(\$1,342.66)	\$0.00	(\$1,342.66)	\$1,342.66	0.00
07-1-03131-000-000	Prop Tax Credit	(\$6,339.18)	\$0.00	(\$19,973.90)	\$19,973.90	0.00
07-1-03180-000-000	Pro Rate MV	\$0.00	(\$1,000.00)	(\$454.63)	(\$545.37)	45.46
<b>Subtotal 07 - Bond Fund</b>		<b>(\$21,714.75)</b>	<b>(\$568,160.00)</b>	<b>(\$370,779.45)</b>	<b>(\$197,380.55)</b>	<b>65.26</b>
08-1-01100-000-000	Property Tax	(\$5,491.45)	(\$220,000.00)	(\$208,126.73)	(\$11,873.27)	94.60
08-1-01115-000-000	Carline Tax	\$0.00	\$0.00	(\$65.58)	\$65.58	0.00
08-1-01120-000-000	Pub Power 5% Gross	\$0.00	\$0.00	(\$312.86)	\$312.86	0.00
08-1-01140-000-000	Pen/Int on Delinquent Taxes	(\$77.83)	\$0.00	(\$846.30)	\$846.30	0.00
08-1-01510-000-000	Interest	(\$23.00)	\$0.00	(\$3,547.62)	\$3,547.62	0.00
08-1-03130-000-000	Homestead Exempt	(\$527.47)	\$0.00	(\$527.47)	\$527.47	0.00
08-1-03131-000-000	Prop Tax Credit	(\$2,490.38)	\$0.00	(\$7,846.89)	\$7,846.89	0.00
08-1-03180-000-000	Pro Rate MV	\$0.00	\$0.00	(\$255.51)	\$255.51	0.00
<b>Subtotal 08 - Special Building Fund</b>		<b>(\$8,610.13)</b>	<b>(\$220,000.00)</b>	<b>(\$221,528.96)</b>	<b>\$1,528.96</b>	<b>100.69</b>
09-1-01100-000-000	Property Tax	(\$3,651.43)	(\$160,000.00)	(\$95,623.97)	(\$64,376.03)	59.76
09-1-01115-000-000	Carline Tax	\$0.00	(\$85.00)	(\$21.85)	(\$63.15)	25.70
09-1-01140-000-000	Pen/Int on Delinquent Taxes	(\$25.84)	\$0.00	(\$233.03)	\$233.03	0.00
09-1-01510-000-000	Interest	(\$55.06)	(\$300.00)	(\$373.55)	\$73.55	124.51
09-1-03130-000-000	Homestead	(\$383.62)	\$0.00	(\$383.62)	\$383.62	0.00
09-1-03131-000-000	Prop Tax Credit	(\$1,811.15)	\$0.00	(\$5,706.74)	\$5,706.74	0.00
09-1-03180-000-000	Pro Rate MV	\$0.00	(\$225.00)	(\$128.98)	(\$96.02)	57.32
09-1-09003-000-000	Interfund Loan from Building Fund	\$0.00	\$0.00	(\$50,000.00)	\$50,000.00	0.00
<b>Subtotal 09 - QCPUF Fund</b>		<b>(\$5,927.10)</b>	<b>(\$160,610.00)</b>	<b>(\$152,471.74)</b>	<b>(\$8,138.26)</b>	<b>94.93</b>
<b>Grand Total</b>		<b>(\$618,196.34)</b>	<b>(\$9,231,554.00)</b>	<b>(\$6,027,005.92)</b>	<b>(\$3,204,548.08)</b>	<b>65.29</b>

# Superior Public Schools

## March 2024 Expense Budget Report

FUND	FUNCTION	March 2024 Expenditures	2023-2024 Budget	Actuals (YTD)	Available	% of Budget Spent
01 - General Fund	01100 - Regular Instruction	\$204,034.07	\$3,193,377.00	\$1,513,788.65	\$1,679,588.35	47.40
01 - General Fund	01125 - Academic Intervention (Flex-Spending)	\$647.21	\$5,800.00	\$3,700.54	\$2,099.46	63.80
01 - General Fund	01150 - Limited English Proficiency	\$464.00	\$6,300.00	\$3,248.03	\$3,051.97	51.56
01 - General Fund	01160 - Poverty Programs	\$24,236.46	\$302,000.00	\$170,002.15	\$131,997.85	56.29
01 - General Fund	01200 - Special Education - School Age	\$73,129.63	\$1,052,400.00	\$563,407.07	\$488,992.93	53.54
01 - General Fund	01291 - Special Education - Ages 3-5	\$15,555.26	\$207,200.00	\$109,430.80	\$97,769.20	52.81
01 - General Fund	01292 - Special Education - Ages 0-2	\$2,724.24	\$75,600.00	\$19,454.05	\$56,145.95	25.73
01 - General Fund	01300 - Summer School	\$0.00	\$26,000.00	\$0.00	\$26,000.00	0.00
01 - General Fund	02110 - Attendance/Social Work Services	\$0.00	\$10,000.00	\$70.00	\$9,930.00	0.70
01 - General Fund	02120 - Guidance Services	\$11,031.34	\$141,300.00	\$77,112.47	\$64,187.53	54.57
01 - General Fund	02130 - Health Services	\$702.88	\$16,700.00	\$8,053.47	\$8,646.53	48.22
01 - General Fund	02140 - Psychological Services	\$6,277.35	\$19,500.00	\$31,254.78	(\$11,754.78)	160.28
01 - General Fund	02141 - Psychological Services - School Age	\$4,565.60	\$67,000.00	\$34,075.72	\$32,924.28	50.86
01 - General Fund	02142 - Psychological Services - Ages 3-5	\$0.00	\$4,000.00	\$984.08	\$3,015.92	24.60
01 - General Fund	02143 - Psychological Services - Ages 0-2	\$104.00	\$2,000.00	\$508.00	\$1,492.00	25.40
01 - General Fund	02151 - Speech Path and Deaf Ed - School Age	\$13,900.84	\$192,550.00	\$111,202.00	\$81,348.00	57.75
01 - General Fund	02152 - Speech Path and Deaf Ed - Ages 3-5	\$3,051.84	\$38,000.00	\$21,362.88	\$16,637.12	56.22
01 - General Fund	02153 - Speech Path and Deaf Ed - Ages 0-2	\$2,240.00	\$22,500.00	\$15,380.00	\$7,120.00	68.36
01 - General Fund	02161 - Occupational Therapy- School Age	\$14,113.21	\$22,000.00	\$17,586.79	\$4,413.21	79.94
01 - General Fund	02162 - Occupational Therapy - Ages 3-5	\$7,308.46	\$8,000.00	\$10,187.82	(\$2,187.82)	127.35
01 - General Fund	02163 - Occupational Therapy-Ages 0-2	\$3,949.53	\$4,000.00	\$6,305.37	(\$2,305.37)	157.63
01 - General Fund	02171 - Physical Therapy - School Age	\$951.75	\$13,000.00	\$9,497.25	\$3,502.75	73.06
01 - General Fund	02172 - Physical Therapy-Ages 3-5	\$303.75	\$4,000.00	\$2,407.75	\$1,592.25	60.19
01 - General Fund	02173 - Physical Therapy-Ages 0-2	\$303.75	\$2,000.00	\$2,383.00	(\$383.00)	119.15
01 - General Fund	02181 - Vision Services - School Age	\$687.50	\$2,800.00	\$3,312.50	(\$512.50)	118.30
01 - General Fund	02183 - Vision Services - Ages 0-2	\$125.00	\$0.00	\$1,187.50	(\$1,187.50)	
01 - General Fund	02190 - Student Activities	\$8,626.14	\$24,000.00	\$21,057.89	\$2,942.11	87.74
01 - General Fund	02212 - Instruction/Curriculum Development	\$0.00	\$46,500.00	\$0.00	\$46,500.00	0.00
01 - General Fund	02213 - Instructional Staff Training	\$0.00	\$14,000.00	\$1,650.00	\$12,350.00	11.79
01 - General Fund	02220 - Library/Media Services	\$10,487.89	\$158,300.00	\$78,939.48	\$79,360.52	49.87
01 - General Fund	02224 - Educational Television Services	\$318.33	\$5,000.00	\$2,130.95	\$2,869.05	42.62
01 - General Fund	02230 - Instruction-Related Technology	\$8,817.14	\$198,600.00	\$105,955.50	\$92,644.50	53.35
01 - General Fund	02240 - Academic Student Assessment	\$0.00	\$1,500.00	\$0.00	\$1,500.00	0.00
01 - General Fund	02310 - Board of Education	\$318.77	\$35,000.00	\$27,989.27	\$7,010.73	79.97
01 - General Fund	02320 - Superintendent	\$19,236.87	\$242,550.00	\$133,627.08	\$108,922.92	55.09
01 - General Fund	02330 - District Legal Services	\$1,765.00	\$15,000.00	\$6,225.00	\$8,775.00	41.50
01 - General Fund	02410 - Principal	\$20,964.22	\$405,200.00	\$229,664.15	\$175,535.85	56.68
01 - General Fund	02490 - School Administration Other	\$6,696.79	\$87,500.00	\$46,874.28	\$40,625.72	53.57
01 - General Fund	02510 - Business Office	\$11,694.05	\$200,000.00	\$115,779.66	\$84,220.34	57.89

01 - General Fund	02570 - Personnel Services	\$0.00	\$6,000.00	\$0.00	\$6,000.00	0.00
01 - General Fund	02610 - Custodial	\$26,664.57	\$409,500.00	\$235,277.01	\$174,222.99	57.45
01 - General Fund	02620 - Building Maintenance	\$15,691.95	\$356,400.00	\$85,469.48	\$270,930.52	23.98
01 - General Fund	02630 - Grounds Maintenance	\$375.00	\$63,000.00	\$12,444.37	\$50,555.63	19.75
01 - General Fund	02650 - Non-Pupil Vehicle	\$123.36	\$12,000.00	\$3,155.25	\$8,844.75	26.29
01 - General Fund	02660 - Security	\$0.00	\$10,000.00	\$3,825.89	\$6,174.11	38.26
01 - General Fund	02670 - Safety	\$241.00	\$8,000.00	\$1,264.17	\$6,735.83	15.80
01 - General Fund	02710 - Regular Transportation	\$17,540.04	\$289,000.00	\$124,195.81	\$164,804.19	42.97
01 - General Fund	02712 - School Age SPED Transportation	\$3,716.84	\$50,300.00	\$26,898.86	\$23,401.14	53.48
01 - General Fund	02713 - Preschool Transportation	\$2,930.74	\$37,500.00	\$19,651.58	\$17,848.42	52.40
01 - General Fund	02730 - Regular Vehicle Maintenance	\$4,885.54	\$29,000.00	\$19,089.39	\$9,910.61	65.83
01 - General Fund	02732 - School Age SPED Vehicle Maintenance	\$371.55	\$11,500.00	\$1,839.41	\$9,660.59	15.99
01 - General Fund	02733 - Preschool Vehicle Maintenance	\$90.90	\$5,000.00	\$780.31	\$4,219.69	15.61
01 - General Fund	03300 - Community Services Operations	\$157.93	\$0.00	\$157.93	(\$157.93)	
01 - General Fund	03535 - High Ability Learners	\$578.94	\$41,750.00	\$7,146.96	\$34,603.04	17.12
01 - General Fund	06200 - Title IA	\$9,675.44	\$94,150.00	\$67,901.55	\$26,248.45	72.12
01 - General Fund	06310 - Title IIA	\$781.27	\$15,689.00	\$14,869.00	\$820.00	94.77
01 - General Fund	06406 - IDEA Preschool (619) Base Allocation	\$641.68	\$4,125.00	\$1,891.68	\$2,233.32	45.86
01 - General Fund	06408 - IDEA Part B (611)	\$9,489.63	\$108,565.00	\$66,427.41	\$42,137.59	61.19
01 - General Fund	06968 - 21st Century Learning	\$6,957.49	\$50,000.00	\$41,657.18	\$8,342.82	83.31
01 - General Fund	06992 - REAP	\$6,825.00	\$30,000.00	\$18,023.90	\$11,976.10	60.08
01 - General Fund	06998 - ESSER III	\$7,426.22	\$82,000.00	\$56,189.85	\$25,810.15	68.52
01 - General Fund	08000 - Transfers (Outgoing)	\$30,000.00	\$95,000.00	\$90,000.00	\$5,000.00	94.74
<b>Subtotal 01 - General Fund</b>		<b>\$624,497.96</b>	<b>\$8,679,656.00</b>	<b>\$4,403,952.92</b>	<b>\$4,275,703.08</b>	50.74%
02 - Depreciation Fund	02900 - Other Support Services	\$0.00	\$494,017.00	\$77,334.34	\$416,682.66	15.65
<b>Subtotal of 02 - Depreciation Fund</b>		<b>\$0.00</b>	<b>\$494,017.00</b>	<b>\$77,334.34</b>	<b>\$416,682.66</b>	15.65%
03 - Employee Benefit Fund	02900 - Other Support Services	\$0.00	\$66,459.00	\$4,144.98	\$62,314.02	6.24
<b>Subtotal 03 - Employee Benefit Fund</b>		<b>\$0.00</b>	<b>\$66,459.00</b>	<b>\$4,144.98</b>	<b>\$62,314.02</b>	6.24%
06 - School Nutrition Fund	03100 - Food Services Operations	\$35,848.85	\$421,653.00	\$231,713.07	\$189,939.93	54.95
<b>Subtotal 06 - School Nutrition Fund</b>		<b>\$35,848.85</b>	<b>\$421,653.00</b>	<b>\$231,713.07</b>	<b>\$189,939.93</b>	54.95%
07 - Bond Fund	05000 - Debt Service	\$0.00	\$1,207,791.00	\$483,431.25	\$724,359.75	40.03
<b>Subtotal 07 - Bond Fund</b>		<b>\$0.00</b>	<b>\$1,207,791.00</b>	<b>\$483,431.25</b>	<b>\$724,359.75</b>	40.03%
08 - Special Building Fund	02620 - Building Maintenance	\$0.00	\$50,000.00	\$0.00	\$50,000.00	0.00
08 - Special Building Fund	04700 - Building Improvements	\$28,840.00	\$1,316,720.00	\$542,336.08	\$774,383.92	41.19
08 - Special Building Fund	05000 - Debt Service	\$0.00	\$129,000.00	\$124,777.50	\$4,222.50	96.73
08 - Special Building Fund	09003 - Interfund Loan	\$0.00	\$0.00	\$50,000.00	(\$50,000.00)	
<b>Subtotal 08 - Special Building Fund</b>		<b>\$28,840.00</b>	<b>\$1,495,720.00</b>	<b>\$717,113.58</b>	<b>\$778,606.42</b>	47.94%
09 - QCPUF Fund	04500 - Building Acquisition and Construction	\$0.00	\$97,876.00	\$0.00	\$97,876.00	0.00
09 - QCPUF Fund	05000 - Debt Service	\$0.00	\$147,700.00	\$141,678.75	\$6,021.25	95.92
<b>Subtotal 09 - QCPUF Fund</b>		<b>\$0.00</b>	<b>\$245,576.00</b>	<b>\$141,678.75</b>	<b>\$103,897.25</b>	57.69%
<b>Grand Total</b>		<b>\$689,186.81</b>	<b>\$12,610,872.00</b>	<b>\$6,059,368.89</b>	<b>\$6,551,503.11</b>	48.05%

# Superior Public Schools

## April 2024 General Fund Check Listing Report

Payee	Description	Amount
Alexander Motors, Inc	Toyota Van service	\$100.62
Alexander Motors, Inc	PALLS Van 7 service	\$95.00
Allison White	Honor Band mileage	\$134.00
Amazon Capital Services	library books	\$383.12
Amazon Capital Services	plaque holders	\$82.94
Amazon Capital Services	maintenance supplies	\$92.41
Amazon Capital Services	Benne supplies	\$114.70
Amazon Capital Services	Duncan supplies	\$23.98
Amazon Capital Services	Duncan-Culinary supplies	\$278.00
Amazon Capital Services	Grade 1 supplies	\$53.71
Amazon Capital Services	Williams-Vogler supplies	\$39.99
Amazon Capital Services	K iPad case	\$8.95
Amazon Capital Services	library monitor	\$85.49
Amazon Capital Services	maintenance supplies	\$12.99
Amazon Capital Services	dongles	\$71.98
Amazon Capital Services	Sheff supplies	\$26.48
Amazon Capital Services	Sec Central supplies	\$163.29
Amazon Capital Services	parking lot signs, vac parts	\$1,078.40
Amazon Capital Services	J Fierstein books	\$71.89
Amazon Capital Services	library book	\$11.98
Amazon Capital Services	door access batteries	\$197.90
Amazon Capital Services	Books in Spanish	\$99.58
Amazon Capital Services	Sheff supplies	\$33.99
Amazon Capital Services	batteries	\$443.38
Amazon Capital Services	Thomas supplies	\$12.99
Amazon Capital Services	door strikes	\$306.45
Apple Inc.	Secondary iPad	\$299.00
Apple Inc.	K iPad	\$299.00
B-Green Lawn Care	PVB Cap	\$269.50
Bomgaars Supply	maintenance supplies	\$32.15
Bomgaars Supply	maintenance supplies	\$24.99
Bomgaars Supply	Grade 3 supplies	\$17.99
Bomgaars Supply	Grade 3 supplies	\$15.99
Bomgaars Supply	Metal shop supplies	\$116.82
Brodstone Healthcare	March 2024 LMHP services	\$3,822.92
Brodstone Healthcare	March 2024 PT services	\$1,701.00
Central Community College	C Corman driver training	\$200.00
Cody Fierstein	cell phone stipend	\$50.00
Computer Hardware	Library Chromebox	\$429.00
Cooperative Producers, Inc	'05 Impala gas	\$47.79
Curriculum Leadership Institute	mileage, lodging, per diem	\$527.95
Curriculum Leadership Institute	2023-24 pymt 10	\$2,700.00
Demco	book bags, covers	\$217.24
Designer Craft Woodworking, Inc	desk drawer organizers	\$218.50
Educational Service Unit #9	Wulf-Youth Mental Health	\$25.00
Educational Service Unit #9	Boyles-Student Transition Day	\$45.00
Educational Service Unit #9	Feb 2024 LMHP services	\$2,907.62
Educational Service Unit #9	Feb 2024 BAF Psych services	\$138.32
Educational Service Unit #9	Feb 2024 BAF SLP services	\$3,116.00
Educational Service Unit #9	Feb 2024 deaf educator	\$112.50
Educational Service Unit #9	Feb 2024 SA Psych services	\$5,269.68
Educational Service Unit #9	Feb 2024 SA SLP services	\$12,801.84
Educational Service Unit #9	Feb 2024 Vision services	\$750.00

Glenwood Telecommunications	Apr 2024 internet services	\$235.95
Glenwood Telecommunications	Apr 2024 landlines	\$194.46
Gumdrop Books	library books	\$1,275.46
Holiday Inn Kearney	Biltoft-NAEP Convention lodging	\$129.95
Hometown Leasing	eGold fax	\$64.63
Hometown Leasing	copiers/printers lease	\$1,777.00
Ideal Market	ACT testing supplies	\$10.69
Ideal Market	Duncan supplies	\$22.54
Ideal Market	Henry supplies	\$12.58
Ideal Market	bus barn supplies	\$6.98
Ideal Market	PK supplies	\$34.28
Ideal Market	Duncan supplies	\$28.48
Ideal Market	Sheff supplies	\$17.06
JMC Computer Service Inc	2024-2025 Secondary	\$2,942.21
JMC Computer Service Inc	2024-2025 Elementary	\$2,955.06
Jodi Fierstein	cell phone stipend	\$50.00
John Whetzal	cell phone stipend	\$50.00
Jostens Inc	diploma covers	\$337.95
JW Pepper & Son Inc	Spring Concert music	\$57.50
JW Pepper & Son Inc	Spring concert music	\$78.99
JW Pepper & Son Inc	Spring Concert music	\$68.75
JW Pepper & Son Inc	Spring Concert music	\$70.00
JW Pepper & Son Inc	District music	\$19.99
Kenny's Lumber and Farm Supply Inc	Thomas supplies	\$97.90
Kenny's Lumber and Farm Supply Inc	vault door	\$1,854.09
Kenny's Lumber and Farm Supply Inc	maintenance supplies	\$29.26
Kenny's Lumber and Farm Supply Inc	maintenance supplies	\$15.98
Kenny's Lumber and Farm Supply Inc	maintenance supplies	\$29.99
Kenny's Lumber and Farm Supply Inc	Thomas supplies	\$11.88
Kirk J Utecht	reimb CDL license fee	\$60.00
KSB School Law, PC LLO	March 2024 legal services	\$1,704.00
Logan Christiancy	cell phone stipend	\$50.00
Lost Creek Welding	Shop class metal	\$147.48
Lunch Fund	Feb 2024 PK snacks	\$514.28
Matheson Tri-Gas Inc	welding supplies	\$31.55
Matheson Tri-Gas Inc	welding gas tank rental	\$158.65
Melinda Duncan	ACT lunch-pizza	\$75.00
Menards	maintenance supplies	\$82.95
Menards-Grand Island	cardboard recycling storage bin;	\$393.24
Meyer Vineyards, Inc	ACT test site rental	\$600.00
Nebraska Assn Of School Boards	Biltoft NAEP Convention	\$115.00
Nebraska Department of Education	Whetzal-Data Conference	\$300.00
Nebraska Safety Center	K Utecht driver training	\$270.00
Northland Securities, Inc	May 2024-April 2025 EFAST-Budget Consulting Services	\$5,000.00
One Source	T Zoltenko background check	\$17.00
Petro Plus	Bus 11 tires	\$1,844.00
Petro Plus	PALLS Van 7 tire repair	\$25.00
Petro Plus	Bus 12 tire repair	\$25.00
Petro Plus	March 2024 fuel	\$3,439.38
Pierce Electronics LLC	two way radio for van	\$1,067.17
Pierce Electronics LLC	3 handheld radios	\$1,407.90
Pine Cove Consulting, LLC	Apr 2024 monthly managed services	\$1,906.67
Pine Cove Consulting, LLC	April 2024 monthly backup/restore	\$450.00
Precision Signs & Graphics	shot clock-main gym	\$8,850.00
Protex Central Inc	2023-24 Elementary BRIVO	\$798.00
Protex Central Inc	2023-24 Secondary BRIVO	\$1,566.00
Protex Central Inc	Access Control service	\$392.50
Ray's Auto Sales, Inc	Impala '10 repairs	\$443.00

Ray's Auto Sales, Inc	Impala '05 repairs	\$177.60
Rutt's Heating & AC - Mechanical	VRF 6 repairs	\$2,758.32
Scott's Sales and Service, LLC	Elem HVAC repairs	\$252.19
Scott's Sales and Service, LLC	HS HVAC repairs	\$297.50
Stephanie Corman	cell phone stipend	\$50.00
Superior Ace Hardware	bus barn supplies	\$67.26
Superior Ace Hardware	maintenance supplies	\$159.88
Superior Activity Account	2023-2024 Athletics transfer 1	\$18,000.00
Superior Fire Extinguisher Co	Fire extinguisher for bus	\$68.00
Superior Motor Parts	DEF	\$119.90
Superior Motor Parts	PALLS Van 8 blower	\$78.29
Superior Pharmacy	Tylenol	\$12.98
Superior Publishing Co., Inc	April calendar	\$74.25
Superior Publishing Co., Inc	Mtg notice, proceedings	\$90.82
Superior Utilities	monthly utilities	\$7,869.14
Troys Automotive	SPED Bus 17 repairs	\$589.93
Troys Automotive	Van 2 repairs	\$2,449.53
U.S. Bank	Meca Parking-Fierstein conference	\$10.00
U.S. Bank	Holiday Inn-Whetzal cancellation, parking	\$152.78
U.S. Bank	Hulu monthly subscription	\$82.38
U.S. Bank	NETA-Christiancy Conference registration	\$229.00
U.S. Bank	Christiancy-lodging, meal NETA Conference	\$378.91
U.S. Bank	Pearson-Trumble-testing protocols	\$417.11
U.S. Bank	TPT-Lit lab resources	\$21.49
U.S. Bank	TPT-Lit lab resources	\$11.00
U.S. Bank	USPS-postage	\$71.31
U.S. Bank	Hampton Inn-Jameson conference lodging	\$318.47
U.S. Bank	Boom-Lit Lab lessons in Spanish	\$8.50
Verizon Wireless	cell phone service	\$27.42
Woodwards Disposal	shredding service	\$25.00
Yondr Inc	Yondr-Education buyout package	\$4,860.00
		\$124,122.35
Gen Fund Payroll & Benefits		\$469,089.93
		<b>\$593,212.28</b>

February 16, 2024

To whom it may concern:

Please accept this letter as formal notification of my intention to resign from my position as a resource teacher at Superior Public Schools. My final day of work will be the last day of my 2023-2024 contract.

I would like to express my gratitude to have had the opportunity to have worked in the position for the past two years. I have learned a great deal during my time here and have thoroughly enjoyed working with my students and collaborating with my colleagues as well as . I will look back at my time here as a valuable period of my professional life.

I will do what I can to make the transition as smooth as possible and will support in whatever way I can to hand over my duties to my replacement. Please let me know if there is anything further I can do to assist in this process.

Thank you!

Cori Sheff

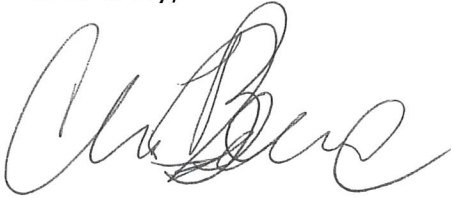
March 27, 2024

Superior Public Schools Board of Education  
Superior Public Schools  
601 W. 8th St  
Superior NE 68978

Dear Members of the Board of Education:

I, Cheneal Benne, hereby resign my employment as a teacher effective at the conclusion of the 2023-24 contract year.

Sincerely,

A handwritten signature in black ink, appearing to read "Cheneal Benne". The signature is fluid and cursive, with the first name "Cheneal" written in a larger, more prominent script than the last name "Benne".

Cheneal Benne  
6-12 Art Teacher

# Cannon Blauvelt

303 W. Sherman St. ♦ Ravenna, Ne 68869 ♦ (308) 631-0339 ♦ cannonblauvelt@hotmail.com

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February 20, 2024

Mr. John Whetzal  
Superintendent/ 6-12 Principal  
Superior Public Schools

Dear Mr. Whetzal,

I am writing to express my interest in the Junior High/Senior High Physical Education teaching position at Superior Public Schools for the 2024 – 2025 school year. Enclosed, you will find my application along with my resume.

Throughout my career, I have acquired a diverse range of teaching experiences that have enriched my skills as a caring, enthusiastic, and innovative educator. I am eager to apply these qualities at your school and contribute to the educational environment. For further details about my qualifications, please refer to the attached resume.

I appreciate your consideration of my application and would be grateful for the opportunity to interview with your school. Should you have any questions, please feel free to contact me at (308) 631-0339.

Thank you for your time and consideration.

Sincerely,

*Cannon Blauvelt*

Cannon Blauvelt

# Cannon Blauvelt

303 W. Scherman St ♦ Ravenna, Ne 68869 ♦ (308) 631-0339 ♦ cannonblauvelt@hotmail.com

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## EDUCATION

### **Bachelor of Science Degree in Health and Physical Education K-12**

Endorsement: Coaching

Wayne State College, Wayne Nebraska

- ♦ Wayne Stat College HHPS Physical Education Major of the Year Award 2011-2012
- ♦ Alpha Sigma Lambda National Honor Society

### **Master of Arts in Education School Principalship 7-12**

University of Nebraska-Kearney, Kearney Nebraska

- ♦ Anticipated Graduation Summer 2024

## TEACHING EXPERIENCE

### **Physical Education**

Ravenna Public Schools, Ravenna, NE

Nov. 2023 – Present

- ♦ 5<sup>th</sup> & 6<sup>th</sup> Grade physical education, Junior High and High School physical education and strength training, Special Education Adaptive physical education
- ♦ Health and Wellness emphasis along with instruction in individual, team, and lifelong activities/sports
- ♦ Used Volt Athletics for strength training program
- ♦ Coordinated with elementary physical education teacher and special education teacher for adaptive physical education classes

### **K-12 Physical Education & Health**

Litchfield Public Schools, Litchfield, NE

2012 – 2021

- ♦ PreK – 6 Elementary physical education, Junior High and High School physical education, High School Strength Training and 9<sup>th</sup> and 10<sup>th</sup> grade health
- ♦ Coordinated with Ansley an Elementary track meet, bring both schools together
- ♦ Implemented Presidential Physical Fitness testing with all classes
- ♦ Coordinated Hoops for Heart with participation from all elementary classes
- ♦ Used Volt Athletics for strength training program
- ♦ Created a “Backyard Games Unit” for all grade levels
- ♦ Implemented “Crossfit Wednesdays” for elementary classes and “Mile Wednesdays” for high school classes
- ♦ Wellness Committee Chair
- ♦ Member of the school crisis team and safety committee
- ♦ Interview committee for teacher and administrative hiring’s

# Cannon Blauvelt

303 W. Sherman St. ♦ Ravenna, Ne 68869 ♦ (308) 631-0339 ♦ cannonblauvelt@hotmail.com

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## ADMINISTRATIVE EXPERIENCE

### Secondary Principal Ravenna

2021 – 2023

Ravenna Public Schools

- ♦ Led a 7-12 Senior High with 170 students and 22 teachers
- ♦ Used NEE (Network for Educators Effectiveness) for teacher evaluations and Infinite Campus for Student Information System.
- ♦ Assisted in the coordination and participated in professional development for all staff
- ♦ Facilitated weekly MTSS Secondary Problem Solving meetings. Implemented a “Connection Survey” for students, this was used to pair students with teachers who they felt they had a connection with
- ♦ Participated in weekly administrative team meetings which focused on planning and problem solving for the district

### Activities and Athletic Director

2016 – 2019

Litchfield Public School, Ansley-Litchfield Co-op

- ♦ Contracting games and officials for all sports
- ♦ Evaluating coaches
- ♦ Hosted and directed two District track meets
- ♦ Organized transportation
- ♦ Over saw spending for extracurricular activities

## COACHING EXPERIENCE

### Ansley – Litchfield Co-op

Assistant Varsity Football Coach

2012 – 2021

- ♦ Coached Running Backs, Defensive Backs, Defense, and Special Teams
- ♦ Assisted in scouting opposing teams and game planning week to week
- ♦ Aided in organizing summer camps and strength program

Assistant Varsity Girls Basketball Coach

2012 – 2015

- ♦ Helped organize and plan practices
- ♦ Coached all Junior Varsity games
- ♦ Assisted in game planning and scouting of opponents
- ♦ Assisted with summer camps

Junior High Boys Basketball, Football, Track & Field Coach

2012 – 2021

- ♦ Introduced fundamentals and techniques to young athletes
- ♦ Designed practice plans

# Cannon Blauvelt

303 W. Sherman St. ♦ Ravenna, Ne 68869 ♦ (308) 631-0339 ♦ cannonblauvelt@hotmail.com

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## REFERENCES

Matt Drew  
Superintendent  
Litchfield Public Schools  
(308) 446 – 2244

Brad Kjar  
Superintendent  
Tekamah-Herman Schools  
(308) 440-8357

Barb Kratzer  
Teacher  
Litchfield Public Schools  
(308) 388 – 4403

Noah Maulsby  
Secondary Principal  
Ravenna Public Schools  
(308) 830-2785

# JETT STENSON, M.S. CCC-SLP

Lincoln, NE | (402) 879-1349 | stensonjett@gmail.com

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## EDUCATION

**Master of Science, Speech-Language Pathology**  
University of Nebraska at Lincoln | Lincoln, NE

Graduated: May 2018

**Bachelor of Science, Communication Disorders**  
University of Nebraska at Omaha | Omaha, NE

Graduated: May 2016

## PROFESSIONAL EXPERIENCE

### **Madonna Rehabilitation Hospital**

Acute Rehabilitation Unit | Lincoln, NE

July 2023 - Present

Long Term Acute Care Hospital | Lincoln, NE

May 2018 - July 2023

- Evaluate and treat deficits in cognitive communication, language, motor speech, voice, and swallow function in patients status post cerebrovascular accident, traumatic brain injury, spinal cord injury, neurodegenerative disease, head and neck cancer, COVID-19
- Act as primary speech-language pathologist on cerebrovascular accident unit and general rehabilitation unit
- Attend daily team meetings to provide updates regarding patient status, progress toward goals, and obstacles to discharge
- Collaborate with medical team including physicians, nurses, occupational therapists, physical therapists, respiratory therapists, dietitians, social workers, and case managers
- Administer and interpret Fiberoptic Endoscopic Evaluation of Swallow (FEES) for determination of swallowing impairments and recommended therapeutic intervention
- Create, modify, and implement low-tech and high-tech augmentative and alternative communication (AAC) systems to supplement and facilitate functional communication
- Complete thorough and timely electronic documentation using Sunrise medical charting

## FIELD EXPERIENCE

### **Everett Elementary**

January 2018 - April 2018

Externship Placement | Lincoln, NE

- Provided services to students in kindergarten through 5th grade
- Administered AAC, language, social communication, articulation, and fluency assessment and intervention to culturally and linguistically diverse students
- Collaborated with multidisciplinary team including general education teachers, special education teachers, paraeducators, school psychologist, and social worker to generate individualized treatment plans
- Developed weekly lesson plans and independently lead group and individual sessions
- Prepared progress reports in preparation for Parent-Teacher Conferences
- Attended Individualized Education Program meetings and provided updates regarding student status and progress toward goals

**University of Nebraska Medical Center**

August 2017 - November 2017

Externship Placement | Omaha, NE

- Evaluated and treated deficits in cognitive communication, language, motor speech, voice, and swallow function in an inpatient and outpatient setting
- Administered services within the Cardiovascular Intensive Care Unit (ICU), Adult Progressive Care Unit, Neuroscience Unit, Cardiac Progressive Care Unit, Neurosurgical ICU, Surgical ICU, Medical ICU, and Pediatric ICU
- Performed and interpreted Modified Barium Swallow Studies
- Provided education and implemented electrolarynx trials during preoperative consultations with patients with head and neck cancer

**Barkley Speech Language and Hearing Clinic**

August 2016 - July 2017

Graduate Student Clinician | Lincoln, NE

- Evaluated and treated patient populations including specific language impairment, aphasia, dysarthria, autism spectrum disorder, Down syndrome, and accent modification
- Programmed a variety of high-tech AAC applications including Compass, Proloquo2Go, GoTalkNow

**Augmentative & Alternative Communication Preschool**

June 2017 - July 2017

Graduate Student Clinician | Munroe-Meyer Institute, Omaha, NE

- Provided group therapy to preschool-aged students with complex communication needs
- Programmed, demonstrated use, and facilitated use of low-tech and high-tech AAC
- Wrote short-term goals, created lesson plans, and generated progress reports to demonstrate student progress

EXTERNAL PRESENTATIONS

**Laramie County Community College**

December 2022 & December 2023

Assessment and Treatment of Dysphagia

**American Speech-Language-Hearing Association (Fall Convention)**

November 2022

Rehabilitation of Motor Speech Disorders in the COVID-19 Population in an LTACH Setting

CERTIFICATIONS

**Nonviolent Crisis Intervention**

July 2021 - Present

Crisis Prevention Institute

**Basic Life Support**

August 2020 - Present

American Heart Association

**Speech-Language Pathology License**

May 2019 - Present

State of Nebraska Department of Health and Human Services

**Certificate of Clinical Competence (CCC-SLP)**

February 2019 - Present

American Speech-Language-Hearing Association



# Nathan Breland

1610 Firetower Rd

Kiln, MS 39556

(601) 258-2727

[nathanbrlnd@yahoo.com](mailto:nathanbrlnd@yahoo.com)

## OBJECTIVE

To use my skills in art and design to teach art education.

## WORK EXPERIENCE

**Gulfport Central Middle School**, Gulfport, Mississippi 08/2023 – Currently

*Art Teacher*

Teaching students the primary principles of art.

Duties outside the classroom including student leadership and hallway monitoring.

**Bellevue Elementary/Lamar County Schools**, Hattiesburg, Mississippi 07/2021 – 08/2023

*Art Teacher*

Teaching students the primary principles of art.

Duties outside the classroom including carline and hallway monitoring.

**Winn Dixie**, Hattiesburg, Mississippi 10/2017 – 11/2022

*Reset Manager / Full-Time Produce Associate*

Open and closed the department, unloaded the delivery truck,

stocked shelves, cut/wrap fruit, and inventory work.

Reset planograms to show new displays of different items.

**Dollar General**, Sumrall, Mississippi 02/2015 – 10/2017

*Assistant Store Manager*

Open and closed the store, managed the money, stocked shelves, and ran the register.

**Superior Agronomics**, Nelson, Nebraska 05/2009 – 12/2016

*Field Scout*

Scouted crops for farmers in the area.

## EDUCATION

### **Teach Mississippi Institute - Ole Miss** 2020-2022

Oxford, Mississippi

Online Teacher Lisencure Certification

Recieved Education License in Art Education

### **University of Southern Mississippi**

2016-2019

Hattiesburg, Mississippi

Sculpture - Ceramic Art

Minor Graphic Design

Eagle Spur Scholar

### **Jones County Junior College**

2015-2016

Ellisville, Mississippi

Academic Transfer/Studio Art

Finishing General Education

### **Central Community College**

2013-2014

Hastings, Nebraska

Academic Transfer

Received General Education credits.

### **Hastings College**

2011-2013

Hastings, Nebraska

General Ed.

College football

## SKILLS

- Adobe Program Skills
- Hard Worker
- Great Communication Skills
- Artistic Talent
- Tool Knowledge
- Skilled Craftsman

## REFERENCES

### **Chris Tran**

(228) 669-2468

### **Jennifer Torres**

(601) 434-0071

### **Allen Chen**

(408) 476-4190

### **John Mark Lawler**

(601) 266-4861

### **Macallister Jackson**

(228) 223-5130



**Mechanical Services**

1001 W 1st Street, Hastings, NE

# Proposal

Date	Estimate #
4/4/2024	1507

Bill To
Superior Public Schools 601 W. 8th Superior, NE 68978

Ship To
Superior Public Schools 601 W. 8th Superior, NE 68978

E-mail	Phone #
knien@ruttsheating.com	402-984-9369

Description
Project: Replace Unit #5 and Indoor Units
1 - 10 Ton Mitsubishi Hyper Heat Recovery Unit
6 - Indoor Ceiling Units
1 - Branch Controller Box
5 - Thermostats
Refrigeration Piping
Refrigerant
Electrical Wiring
Condensate Drain Piping
Crane Rental
Startup
Labor
Sales tax is not included.

<b>Total</b>	\$57,500.00
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## SCOTT'S SALES AND SERVICE LLC.

1400 E 3<sup>rd</sup> St  
 Superior, NE, 68978  
 402-879-3501  
 scottsalesandservice@gmail.com

INVOICE # 27320  
 DATE: 4-4-2024

Price good for 15 days

Superior High School Unit 5

QTY	DESCRIPTION	UNIT PRICE	LINE TOTAL
1	Mitsubishi 10 Ton 230 v 3 phase VRF with panel heater		\$18902.95
1	BC Branch Box 6 Port with soldered valves		\$6991.00
6	33 inch Ceiling cassette w/Grille	\$2889.00	\$17,334.00
6	Simple Wall Controllers		\$1200.00
Misc	Refrigeration line set and adapters		\$3,799.89
1	Control wiring		\$250.00
Misc	Hanging brackets and braces		\$250.00
Misc	Drain line		\$100.00
Misc	Supplies (clamps, nitrogen, soldier, fittings, screws)		\$350.00
1	35 lbs R410A Refrigerant		\$980.00
Electrical			\$600.00
<b>SUBTOTAL</b>			\$50,757.84
LABOR			\$6200.00
SALES TAX			Tax exempt
FREIGHT			\$1250.00
CRANE			\$1100.00
STAND			\$650.00
<b>TOTAL</b>			\$59,957.84

- Optional Side Hail Guards Add: \$1000.00
- Optional Snow/Hail Top Fan guard Add: \$2400.00

Removing Server Unit and Adding a 2<sup>nd</sup> P series 1 to1 in server and installing a Par 40 thermostat to operate the units staggering Add: \$5000. Highly Recommended for guarantee cooling during winter. (does not include Wiring of unit

Quotation prepared by: \_\_\_\_\_

This is a quotation on the goods named, subject to the conditions noted below: Describe any conditions pertaining to these prices and any additional terms of the agreement. You may want to include contingencies that will affect the quotation.

To accept this quotation, sign here and return: \_\_\_\_\_

**THANK YOU FOR YOUR BUSINESS!**

## **SCHOOL PSYCHOLOGIST CONTRACT OF EMPLOYMENT SUPERIOR PUBLIC SCHOOLS**

THIS CONTRACT is made by and between the **Board of Education of Superior Public Schools**, legally known as **Nuckolls County School District 65-0011**, and referred to as "the Board" and "the School District" respectively, and **Cesar Torres**, referred to herein as "the School Psychologist". In accordance with its action taken and recorded in the minutes of a duly advertised board meeting, the Board agrees to employ the School Psychologist, and the School Psychologist agrees to accept such employment, subject to the terms and conditions set forth herein.

**Section 1. Term of Contract.** The School Psychologist shall be employed for 1 year beginning on or about August 1, 2024, and expiring on or about June 15, 2025. During this and any subsequent year under this contract, the School Psychologist shall render at least 210 working days of service in the performance of her duties as School Psychologist. "Working days" typically will not include Saturdays, Sundays, and legal holidays, but it shall include all days on which the School Psychologist actually and necessarily completes her contractual duties. The School Psychologist agrees to work sufficient hours and days to satisfactorily complete the duties of this contract.

**Section 2. Renewal of Contract.** Unless the Superintendent recommends the nonrenewal, termination, amendment, and/or cancellation of this contract, the contract will automatically renew for a period of **one contract year**, as defined in Section 1, from and after the expiration date provided in Section 1 of this contract.

**Section 3. Salary.** The School Psychologist's salary for the contract year shall be \$83,500.00 which shall be paid in 12 equal monthly installments beginning in the month of August 2024. The Board shall not reduce the School Psychologist's salary during the term of the contract, but may increase it and/or the benefits during the term of this contract, as an amendment to the contract, without the amendment constituting a new contract, requiring a hearing, or extending the term of this contract.

**Section 4. Deductions.** This contract shall conform to the statutes and regulations governing deductions from compensation and shall be subject to the School Employees Retirement Act. The School Psychologist authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the School Psychologist or the value of property or money entrusted to the School Psychologist or owed by the School Psychologist to the District during the course of or as a result of the School Psychologist's employment if such property or money have not properly been returned to the District. The school district shall withhold other deductions as the School Psychologist and Board may agree.

**Section 5. Professional Status.** The School Psychologist affirms that he

is not under contract with any other board of education covering any part or all of the terms provided in this contract. Throughout the contract term, the School Psychologist will hold a valid and appropriate certificate to act as a School Psychologist in the State of Nebraska, which he or she will register and maintain on file in the school district's central administrative office. This contract shall not be valid and the Board will not compensate the School Psychologist for any service performed prior to the date that he or she registers her certificate. The School Psychologist represents that: (1) all information he or she provided in connection with his or her application for employment with the District was true and accurate at the time of application, and if there is or has been a material change in such information, he or she will advise the Board immediately; (2) he or she has never been convicted of or plead no contest to, a felony as defined in Title 92, Chapter 21, Sections 003.11 and 003.13 of the Nebraska Administrative Code ("Rule 21"), or any offense involving moral turpitude, abuse, neglect, or sexual misconduct, as defined in Title 92, Chapter 21, Sections 003.12 and 003.13 of the Nebraska Administrative Code; and (3) he or she has not had any professional licenses or certificates suspended or revoked.

**Section 6. School Psychologist's Duties.** The School Psychologist's duties shall be as prescribed by statute and by Board policies, rules, regulations, directives, and applicable job descriptions. The School Psychologist agrees to devote his or her time, skill, labor, and attention to his or her duties throughout the contract term. The School Psychologist shall be subject to the direction and control of the Superintendent at all times and shall perform such administrative duties as the Superintendent or Board assigns. By agreement with the Superintendent, the School Psychologist may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations as long as they do not interfere with carrying out his or her duties and obligations to the school district.

**Section 7. Nonrenewal, Termination, Cancellation or Mid-Term Amendment.** Nonrenewal, termination, cancellation, or amendment of this contract shall be in accordance with state statutes. During any applicable probationary period, the Board may non-renew or amend this contract for any reason so long as it is not unconstitutional. At all other times, the Board may terminate, cancel, or amend this contract for any of the following reasons: (a) the cancellation, termination, revocation, or suspension of the School Psychologist's certificate (Nebraska Administrative and Supervisory Certificate or the Nebraska Professional Administrative and Supervisory Certificate) by the State Board of Education; (b) any of the reasons set forth in this contract; (c) the breach of any of the material provisions of this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) conduct involving moral turpitude; (i) physical or mental incapacity; (j) immorality; (k) conviction of a felony; (l) any conduct that substantially interferes with the School Psychologist's continued performance of his or her duties; (m) any arrest, criminal charge, or criminal conviction of School Psychologist or the failure to report the same; (n) any filing against the School Psychologist under Neb. Rev. Stat. Section 43-247 or any other provision of the Nebraska Juvenile

Code for child abuse and/or neglect or the failure to report the same; (o) knowingly falsifying school district records or documents; (p) misrepresentation of fact to the district and its personnel in the conduct of the district's official business; (q) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (r) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the district except as prescribed by a physician.

**Section 8. Disability.** If the School Psychologist is unable to perform his or her duties by reason of illness, accident, or other disability beyond his or her control, and the disability continues for a period of more than thirty (30) days or if the disability is permanent, irreparable, or of such a nature as to make the performance of her duties impossible, the Board may initiate action to cancel this contract, whereupon the respective rights, duties and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the School Psychologist under any insurance coverage furnished by the district.

**Section 9. Fringe Benefits.** The Board shall provide the School Psychologist with the following fringe benefits:

- a. Health Insurance.** Health insurance through the District's health insurance carrier for the employee; employee and children; employee and spouse; or employee, spouse, and children (as applicable).
- b. Dental Insurance.** Health insurance through the District's health insurance carrier for the employee; employee and children; employee and spouse; or employee, spouse, and children (as applicable).
- c. Disability Insurance.** The School Psychologist shall purchase long-term disability insurance from the school district's carrier at his own expense. The Board will increase her salary by the amount of the premium cost.
- d. Professional Development.** The School Psychologist is expected to continue his or her professional development and to participate in relevant learning experiences. With the approval of the Superintendent or Board, he or she may attend appropriate professional meetings at the local, state, regional and national level; and the Board will pay for valid expenses of attendance.

**Section 10. No Penalty for Release or Resignation.** There shall not be a penalty for the release or resignation of the School Psychologist from this contract; provided no resignation shall become effective until the expiration of

the contract unless it is accepted by the Board, and the Board shall fix the date at which the resignation shall take effect.

**Section 11. Compensation Upon Termination and Credit for Accrued Vacation.** Upon lawful termination of this contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the 12 months in the annual salary period in which termination occurs. The School Psychologist shall refund any portion of the salary he or she was paid but had not earned prior to the date of termination of this contract.

**Section 12. Governing Laws.** The parties shall be governed by all applicable state and federal laws, rules, and regulations in performance of their respective duties and obligations under this contact.

**Section 13. Amendments to be in Writing.** This contract may be modified or amended only by a writing duly authorized and executed by the School Psychologist and the Board.

**Section 14. Severability.** If any portion of this contract is declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforcement of the remaining provisions of this contract.

IN WITNESS WHEREOF, the parties have executed this contract on the dates indicated below.

**Executed by the Board this \_\_\_\_ day of \_\_\_\_\_, 2024.**

\_\_\_\_\_  
President, Board of Education

\_\_\_\_\_  
Secretary, Board of Education

**Executed by the School Psychologist this \_\_\_\_ day of \_\_\_\_\_, 2024.**

\_\_\_\_\_  
School Psychologist

## **ADMINISTRATOR-TEACHER CONTRACT OF EMPLOYMENT SUPERIOR PUBLIC SCHOOLS**

THIS CONTRACT is made by and between the **Board of Education of Superior Public Schools**, legally known as **Nuckolls County School District 65-0011**, and referred to as "the Board" and "the School District" respectively, and **Audrey Parks**, referred to herein as "the Administrator". In accordance with its action taken and recorded in the minutes of a duly advertised board meeting, the Board agrees to employ the Administrator, and the Administrator agrees to accept such employment, subject to the terms and conditions set forth herein.

**Section 1. Term of Contract.** The Administrator shall be employed for an initial contract term beginning on or about August 1, 2024, and expiring on July 31, 2025. During this and any subsequent year under this contract ("contract year" or "contract term," interchangeably), the Administrator shall render at least 205 working days of service in the performance of duties as Administrator. "Working days" typically will not include Saturdays, Sundays, and school holidays, but it shall include all days on which the Administrator actually and necessarily completes contractual duties, even if those are holidays or weekend days. The Administrator agrees to work sufficient hours and days to satisfactorily complete the duties of this contract. The Administrator shall keep complete and accurate records of his or her working days and shall provide the Superintendent with a report of his or her accumulated working days at least quarterly and upon request.

**Section 2. Renewal of Contract.** Unless the Superintendent recommends the nonrenewal, termination, amendment, and/or cancellation of this contract, the contract will automatically renew for a period of **one contract year**, as defined in Section 1, from and after the expiration date provided in Section 1 of this contract.

**Section 3. Salary.** The Administrator's salary for the contract year shall be \$80,000.00 (\$34,516 as a .5 FTE Guidance Counselor and \$45,484 as a .5 FTE Grade 6-12 Assistant Principal). The portion of the salary for counseling duties has been determined by multiplying the negotiated agreement salary schedule placement times 0.50. The Administrator's salary shall be paid in 12 equal monthly installments beginning in the month of August 2024. The Board shall not reduce the Administrator's salary during the term of the contract, but may increase it and/or the benefits during the term of this contract, as an amendment to the contract, without the amendment constituting a new contract, requiring a hearing, or extending the term of this contract.

**Section 4. Deductions.** This contract shall conform to the statutes

and regulations governing deductions from compensation and shall be subject to the School Employees Retirement Act. The Administrator authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Administrator or the value of property or money entrusted to the Administrator or owed by the Administrator to the District during the course of or as a result of the Administrator's employment, if such property or money have not properly been returned to the District. The school district shall withhold other deductions as the Administrator and Board may agree.

**Section 5. Professional Status.** The Administrator affirms that he or she is not under contract with any other board of education covering any part or all of the term provided in this contract. Throughout the contract term, Administrator will hold a valid and appropriate certificate to act as a teacher and administrator, with certifications covering all duties assigned herein, in the State of Nebraska which he or she will register and maintain on file in the school district's central administrative office. This contract shall not be valid and the Board will not compensate the Administrator for any service performed prior to the date that he or she registers her certificate. The Administrator represents that: (1) all information she provided in connection with his or her application for employment with the District was true and accurate at the time of application, and if there is or has been a material change in such information, he or she will advise the Board immediately; (2) he or she has never been convicted of or plead no contest to, a felony as defined in Title 92, Chapter 21, Sections 003.11 and 003.13 of the Nebraska Administrative Code ("Rule 21"), or any offense involving moral turpitude, abuse, neglect, or sexual misconduct, as defined in Title 92, Chapter 21, Sections 003.12 and 003.13 of the Nebraska Administrative Code; and (3) he or she has not had any professional licenses or certificates suspended or revoked.

**Section 6. Administrator's Duties.** The Administrator shall be employed as a .5 FTE Grade 6-12 Principal and a .5 FTE Guidance Counselor. The Administrator's duties shall be as prescribed by statute and by Board policies, rules, regulations, job descriptions, and directives. The Administrator agrees to devote his or her time, skill, labor and attention to his or her duties throughout the contract term. He or she shall be subject to the direction and control of the Superintendent at all times and shall perform such administrative duties as the Superintendent or Board assigns to him or her. By agreement with the Superintendent, he or she may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations as long as they do not interfere with carrying out her duties and obligations to the school district.

### **Section 7. Nonrenewal, Termination, Cancellation or Mid-Term**

**Amendment.** Nonrenewal, termination, cancellation, or amendment of this contract shall be in accordance with state statutes. During any applicable probationary period, the Board may nonrenew or amend this contract for any reason so long as it is not unconstitutional. At all other times, the Board may terminate, cancel, or amend this contract for any of the following reasons: (a) the cancellation, termination, revocation, or suspension of the Administrator's certificate (Nebraska Administrative and Supervisory Certificate, or the Nebraska Professional Administrative and Supervisory Certificate) by the State Board of Education; (b) any of the reasons set forth in this contract; (c) the breach of any of the material provisions of this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) conduct involving moral turpitude; (i) physical or mental incapacity; (j) immorality; (k) conviction of a felony; (l) any conduct that substantially interferes with the Administrator's continued performance of his or her duties; (m) any arrest, criminal charge, or criminal conviction of Administrator or the failure to report the same; (n) any filing against the Administrator under Neb. Rev. Stat. Section 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (o) knowingly falsifying school district records or documents; (p) misrepresentation of fact to the district and its personnel in the conduct of the district's official business; (q) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (r) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the district except as prescribed by a physician.

**Section 8. Disability.** If the Administrator is unable to perform his or her duties by reason of illness, accident, or other disability beyond his or her control, and the disability continues for a period of more than 30 days or if the disability is permanent, irreparable, or of such a nature as to make performance of her duties impossible, the Board may initiate action to cancel this contract, whereupon the respective rights, duties and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the Administrator under any disability insurance coverage furnished by the District.

**Section 9. Transportation.** The Board shall provide the Administrator with transportation or reimburse him or her for mileage required in the performance of his or her official duties at the rate approved by the Board.

**Section 10. Fringe Benefits.** The Board shall provide the Administrator with the same leave and fringe benefits provided to teachers pursuant to the negotiated agreement between the District and its teaching staff. In addition, the District provides the following benefits for work as an Administrator (to the extent they are not already provided under the

negotiated agreement):

- a. Health Insurance.** Health insurance through the District's health insurance carrier for the employee; employee and children; employee and spouse; or employee, spouse, and children (as applicable).
- b. Dental Insurance.** Health insurance through the District's health insurance carrier for the employee; employee and children; employee and spouse; or employee, spouse, and children (as applicable).
- c. Sick Leave.** The Administrator shall be entitled to 10 days of sick leave per year which may accumulate to a total of 45 days. Sick leave may be used as permitted by the negotiated agreement and board policy and practices. If the Administrator qualifies for disability pay under a long-term disability policy, he or she shall be required to take the disability pay instead of sick leave pay. The Administrator shall keep complete and accurate records of his or her sick days. The Administrator shall not be compensated for unused days of sick leave upon the ending of his or her employment with the District, except that if the Administrator has reached the maximum accrual and has unused sick leave days above that number in any given year, the Administrator will be paid for up to 8 sick leave days at one-half the then-current sub rate at the conclusion of the contract year.
- d. Disability Insurance.** The Administrator shall purchase long-term disability insurance from the school district's carrier at his or her own expense. The Board will increase his or her salary by the amount of the premium cost.
- e. Personal Leave.** The Administrator shall be provided 2 days of personal leave contract year which he or she may use at times he or she chooses so long as the absence does not interfere with the proper performance of his or her duties. Personal leave may accumulate to 5 days. Any use of 2 or more consecutive personal days while school is in session will require advance approval by the Superintendent, and all parties will cooperate in arranging leave time so as to cause the least inconvenience to the normal operation of the District. The Administrator shall coordinate with the Superintendent and District business

office for recording the use of personal days and shall keep such records current and on file in the District's central office. The Administrator shall be paid for any accrued but unused personal days at the rate of \$100 per day upon termination of employment.

- f. Professional Development.** The Administrator is expected to continue his or her professional development and to participate in relevant learning experiences. With the approval of the Superintendent or Board, he or she may attend appropriate professional meetings at the local, state, regional and national level; and the Board will pay for valid expenses of attendance. If the Administrator attends a national convention and does not return for at least one full contract year after the contract year in which the Administrator attended a national convention, the Administrator agrees to repay the District in full for all national convention expenses paid by the District.
- g. Professional Dues.** The District will pay the annual dues for the Administrator's membership in professional organizations as approved by the Superintendent and Board.
- h. Bereavement Leave.** The Administrator shall be permitted bereavement leave as provided in the negotiated agreement.
- i. Cell Phone.** The Administrator shall be required to purchase and maintain a cellular phone so that he or she can be reached for work-related communications or while away from school grounds during the work day. The School District will reimburse the Administrator up to a maximum of \$100 per month for the actual cost of a cellular phone service plan.
- j. Expense Reimbursement.** The Board shall pay or reimburse the Administrator for expenses that are actually, necessarily, and reasonably incurred in attending educational seminars, conventions, and workshops; conferences; training programs; official school functions, hearings or meetings, provided that (1) such payment or expense is authorized by the Local Government Miscellaneous Expenditures Act (Neb. Rev. Stat. § 13-2201 *et seq.*) or some other provision of law, and (2) the

Administrator shall secure the prior approval of the Superintendent before incurring any such expense when the anticipated aggregate expense of any single event is or is anticipated to be \$500.00 or more.

**Section 11. No Penalty for Release or Resignation.** There shall not be a penalty for the release or resignation of the Administrator from this contract; provided no resignation shall become effective until the expiration of the contract unless it is accepted by the Board, and the Board shall fix the date at which the resignation shall take effect.

**Section 12. Compensation Upon Termination.** Upon lawful termination of this contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the 12 months in the annual salary period in which termination occurs. The Administrator shall refund any portion of the salary he or she was paid but had not earned prior to the date of termination of this contract.

**Section 13. Evaluation.** The Superintendent and/or qualified designee shall evaluate the Administrator as required by state statute. The Administrator agrees that the full instructional/observational evaluation period, as required by section 79-828, shall mean any observation of the Administrator's duties for at least 40 minutes, whether consecutive or as aggregated throughout the period applicable to the evaluation. The Administrator agrees that time spent working in conjunction with the Superintendent on school-related matters may be counted toward observation for a full instructional period.

**Section 14. Legal Actions.** The Board will support the Administrator if there is a legal dispute caused by him or her carrying out his or her duties properly. If a legal action, including a professional practice complaint, is threatened or filed against the Administrator as a result of his or her performance of his or her duties or his or her position as Administrator of the district, the Board will provide him or her with a legal defense to the maximum extent permitted by law so long as he or she acted in good faith and in a manner which he or she reasonably believes to be in or not opposed to the best interests of the district and, with respect to any criminal action or proceeding, had no reasonable cause to believe that his or her conduct was unlawful.

**Section 15. Physical or Mental Examination.** The Administrator agrees that, at the request of the Board or Superintendent, he or she will have a comprehensive physical and/or mental examination performed by one

or more licensed physicians or psychologists of the Board's choosing during the term of this Contract. In deference to the requirements of the Americans with Disabilities Act and HIPAA, the physician's report to the Board and/or Superintendent must address whether the Administrator is able to perform the "essential functions" of his or her position.

**Section 16. Governing Laws.** The parties shall be governed by all applicable state and federal laws, rules, and regulations in performance of their respective duties and obligations under this contract.

**Section 17. Amendments to be in Writing.** This contract may be modified or amended only by a writing duly authorized and executed by the Administrator and the Board.

**Section 18. Severability.** If any portion of this contract is declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforcement of the remaining provisions of this contract.

IN WITNESS WHEREOF, the parties have executed this contract on the dates indicated below.

**Executed by the Board this \_\_\_\_ day of \_\_\_\_\_, 2024.**

\_\_\_\_\_  
President, Board of Education

\_\_\_\_\_  
Secretary, Board of Education

**Executed by the Administrator this \_\_\_\_ day of \_\_\_\_\_, 2024.**

\_\_\_\_\_  
Administrator

## **SUPERINTENDENT'S CONTRACT OF EMPLOYMENT SUPERIOR PUBLIC SCHOOLS**

THIS CONTRACT is made by and between **the Board of Education of Superior Public Schools**, legally known as **Nuckolls County School District No. 65-0011**, and referred to as "the Board" and "the School District" respectively, and **John E. Whetzal**, referred to herein as "the Superintendent". In accordance with its action taken and recorded in the minutes of a duly advertised board meeting, the Board agrees to employ the Superintendent, and the Superintendent agrees to accept such employment, subject to the terms and conditions set forth herein.

**Section 1. Term of Contract.** The Superintendent shall be employed for a period beginning on **July 1, 2024**, and expiring on **June 30, 2025**. The References to "contract year" shall mean the period from July 1st through June 30th and shall consist of all days except Saturdays and Sundays and any holidays or leave days listed in Section 11. "Working days" typically will not include Saturdays, Sundays, and legal holidays, but it shall include all days on which the Superintendent actually and necessarily completes his contractual duties. The Superintendent agrees to work sufficient hours and days to satisfactorily complete the duties of this contract. The Superintendent shall keep complete and accurate records of the working days and shall provide the Board of Education with a report of the accumulated working days at least quarterly.

**Section 2. Renewal of Contract.** If a Board representative does not inform the Superintendent in writing on or before the seventh day after the regular January, 2025 board meeting of the Board's intention to consider the nonrenewal or amendment of this contract, the contract will automatically renew for a period of one year from and after the expiration date provided in Section 1 of this contract. The Superintendent shall remind the Board in writing of this provision no later than its regular November meeting of each year of this contract and shall make the renewal of his employment contract an agenda item for the regular December board meeting during each year of this contract. At the time of each contract renewal and/or amendment, the Superintendent shall be responsible for taking all necessary steps to ensure that the district has complied with the Superintendent Pay Transparency Act.

**Section 3. Salary.** The Superintendent's salary for the term of this contract shall be \$175,000 (\$145,000 as the Superintendent and \$30,000 as the Grade 6-12 Principal) which shall be paid in equal monthly installments beginning in the month of August, 2024. The Board shall not reduce the Superintendent's salary during the term of the contract, but may increase it and/or the benefits during the term of this contract, as an amendment to the contract, without the amendment constituting a new contract, requiring a hearing, or extending the term of this contract.

**Section 4. Deductions.** This contract shall conform to the statutes and regulations governing deductions from compensation. The Superintendent authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Superintendent or the

value of property or money entrusted to the Superintendent or owed by the Superintendent to the District during the course of or as a result of the Superintendent's employment, if such property or money have not properly been returned to the District. The school district shall withhold other deductions as the Superintendent and Board may agree.

**Section 5. Professional Status.** The Superintendent affirms that he is not under contract with any other board of education which would prevent him from fulfilling the duties of this agreement or which covers any part or all of the term provided in this contract. Throughout the contract term, he will hold a valid and appropriate certificate to act as a superintendent of schools in the State of Nebraska which he will register and maintain on file in the school district's central administrative office. This contract shall not be valid and the Board will not compensate the Superintendent for any service performed prior to the date that he registers his certificate. The Superintendent represents that: (1) all information provided in connection with the application for employment with the District was true and accurate at the time of application, and if there is or has been a material change in such information, he will advise the Board immediately; (2) he has never been convicted of or plead no contest to, a felony as defined in Title 92, Chapter 21, Sections 003.11 and 003.13 of the Nebraska Administrative Code ("Rule 21"), or any offense involving moral turpitude, abuse, neglect, or sexual misconduct, as defined in Title 92, Chapter 21, Sections 003.12 and 003.13 of the Nebraska Administrative Code; and (3) he has not had any professional licenses or certificates suspended or revoked.

**Section 6. Superintendent's Duties.** The Superintendent shall be employed as a .5 FTE Superintendent and .5 FTE Grade 6-12 Principal. The Superintendent's duties shall be as prescribed by statute and by Board policies, rules, regulations and directives. The Superintendent agrees to devote his time, skill, labor and attention to his duties throughout the contract term. The Superintendent shall be subject to the direction and control of the Board at all times and shall perform such administrative duties as the Board assigns to him. By agreement with the Board, the Superintendent may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations as long as they do not interfere with carrying out his duties and obligations to the school district.

**Section 7. Board-Superintendent Relationship.** The Board shall be primarily responsible for formulating and adopting policy. The Superintendent shall be the chief administrative officer for the district and shall be responsible for implementing Board policy. The Superintendent shall organize the administrative and supervisory staff, and select, place, and transfer personnel with the concurrence of the Board. The Superintendent is responsible for administering the instruction of students and the business affairs of the school district. The Board members agree, individually and collectively, to promptly refer all criticisms, complaints, and suggestions called to their attention to the Superintendent for action, study and/or recommendation, as appropriate.

**Section 8. Cancellation or Mid-Term Amendment.** The Board may

cancel or amend this contract during its term for any of the following reasons: (a) the cancellation, termination, revocation, or suspension of the Superintendent's certificate (Nebraska Administrative and Supervisory Certificate, or the Nebraska Professional Administrative and Supervisory Certificate) by the State Board of Education; (b) any of the reasons set forth in this contract; (c) the breach of any of the material provisions of this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) conduct involving moral turpitude; (i) physical or mental incapacity; (j) immorality; (k) conviction of a felony; (l) any conduct that substantially interferes with the Superintendent's continued performance of his duties; (m) any arrest, criminal charge, or criminal conviction of Superintendent or the failure to report the same; (n) any filing against the Superintendent under Neb. Rev. Stat. Section 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (o) knowingly falsifying school district records or documents; (p) misrepresentation of fact to the district and its personnel in the conduct of the district's official business; (q) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (r) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the district except as prescribed by a physician. The procedures for cancellation or amendment shall be in accordance with state statutes. The parties agree that the Superintendent's failure to comply with his duties under Section 2 (Renewal of Contract) or Section 12 (Evaluation) shall constitute a material breach of this contract.

**Section 9. Transportation.** The Board shall provide the Superintendent with transportation or reimburse him for mileage required in the performance of official duties at the rate approved by the Board.

**Section 10. Fringe Benefits.** The Board shall provide the Superintendent with the following fringe benefits:

- a. Health Insurance.** Family health insurance that is provided to certificated staff through the District's health insurance carrier.
- b. Dental Insurance.** Family dental insurance that is available to certificated staff through the District's health insurance carrier.
- c. Disability Insurance.** The Superintendent shall purchase long-term disability insurance from the school district's carrier at his own expense. The Board will increase his salary by the amount of the premium cost.
- d. Vacation.** The Superintendent shall have twenty (20) vacation days for the initial contract year which the Superintendent may use at times the Superintendent chooses so long as the absence does not interfere with the proper performance of the Superintendent's duties. Any extended vacation period while school is in session will require advance

approval by the Board, and the parties will cooperate in arranging vacation time so as to cause the least inconvenience to the normal operation of the District. After the initial contract year, the Board shall give the Superintendent the number of vacation days necessary to restore the total to twenty (20) days. For example, if the Superintendent uses 12 days of vacation one year, the Board will provide the Superintendent with 12 days the following year to bring the total vacation days back to 20. The Superintendent shall develop a system for recording use of vacation days and shall keep such records current and on file in the District's central office. The Superintendent shall keep complete and accurate records of all vacation days and shall provide the Board of Education with a report of accumulated vacation days at least quarterly and upon request. The Board may require the Superintendent to use vacation days and shall compensate the Superintendent for unused vacation days upon the conclusion of employment at a rate of **\$100.00** per day.

- a. Sick Leave.** The Superintendent shall be entitled to ten (10) days of sick leave per year which may accumulate to a total of forty (40) days. Sick leave may only be used for personal illness or as otherwise provided in District policy. If the Superintendent qualifies for disability pay under the long-term disability policy, he shall be required to take the disability pay instead of sick leave pay. The Superintendent shall keep complete and accurate records of his sick days and shall provide the Board of Education with a report of his accumulated sick days at least quarterly. The Superintendent shall not be compensated for unused days of sick leave upon the ending of his employment with the District.
- b. Professional Development.** The Superintendent is expected to continue his professional development and to participate in relevant learning experiences. With the approval of the Board, he may attend appropriate professional meetings at the local, state, regional and national level; and the Board will pay for valid expenses of attendance. If the Superintendent attends a national convention and does not return following the initial year of employment as Superintendent, the Superintendent agrees to repay the District in full for national convention expenses paid by the District.
- c. Professional Dues.** The school district will pay the annual dues for the Superintendent's membership in the following organizations: Nebraska Council of School Administrators.
- d. Cell Phone.** The Superintendent shall be required to purchase and maintain a cellular phone so that he can be reached at all times for work-related emergencies or while away from school grounds during the workday. The School District will reimburse the Superintendent up to a maximum of \$50 per month for the actual cost of a cellular phone service plan.

**e. Expense Reimbursement.** The Board shall pay or reimburse the Superintendent for expenses that are actually, necessarily, and reasonably incurred in attending educational seminars, conventions, and workshops; conferences; training programs; official school functions, hearings or meetings, provided that (1) such payment or expense is authorized by the Local Government Miscellaneous Expenditures Act (NEB. REV. STAT. § 13-2201 *et seq.*) or some other provision of law, and (2) the Superintendent shall secure the prior approval of the Board before incurring any such expense when the anticipated aggregate expense of any single event is \$500.00 or more.

**Section 11. No Penalty for Release or Resignation.** There shall not be a penalty for the release or resignation of the Superintendent from this contract; provided no resignation shall become effective until the expiration of the contract unless it is accepted by the Board, and the Board shall fix the date at which the resignation shall take effect.

**Section 12. Evaluation.** The Superintendent has completed his first year of employment. The Board shall evaluate the Superintendent at least once each year. The evaluation shall occur no later than the **regular December meeting**. The Superintendent shall: remind the Board members in writing of this provision no later than its **regular November meeting**; make the Superintendent evaluation an agenda item for the regular **December** Board meeting during each year of this contract; and provide the Board members with the written evaluation instrument that is on file with the Nebraska Department of Education.

**Section 13. Legal Actions.** The Board will support the Superintendent if there is a legal dispute caused by his carrying out his duties properly. If a legal action, including a professional practice complaint, is threatened or filed against the Superintendent as a result of his performance of his duties or his position as Superintendent of the district, the Board will provide him with a legal defense to the maximum extent permitted by law so long as he acted in good faith and in a manner which he reasonably believes to be in or not opposed to the best interests of the district and, with respect to any criminal action or proceeding, had no reasonable cause to believe that his conduct was unlawful.

**Section 14. Governing Laws.** The parties shall be governed by all applicable state and federal laws, rules, and regulations in performance of their respective duties and obligations under this contract.

**Section 15. Amendments to be in Writing.** This contract may be modified or amended only by a writing duly authorized and executed by the Superintendent and the Board.

**Section 16. Severability.** If any portion of this contract is declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforcement of the remaining provisions of this contract.

**Section 17. Miscellaneous.** The District has been unable to hire a suitable

and qualified full-time Principal as of the date of this Agreement. Therefore, the Superintendent will be filling the position of a .5 FTE Superintendent and .5 FTE Grade 6-12 Principal unless and until the District is able to hire a suitable and qualified full-time principal. In the event the District is able to hire a suitable and qualified full-time principal after the execution of this contract such that the Superintendent will no longer be required to serve as a .5 Grade 6-12 Principal, the Superintendent's salary in Section 3 of this Agreement shall change to \$145,000 in the month following such hiring. Thereafter, the Superintendent shall serve as the 1.0 FTE Superintendent.

IN WITNESS WHEREOF, the parties have executed this contract on the dates indicated below.

Executed by the Board this \_\_\_\_ day of \_\_\_\_\_, 2024

\_\_\_\_\_  
President, Board of Education

\_\_\_\_\_  
Secretary, Board of Education

Executed by the Superintendent this \_\_\_\_ day of \_\_\_\_\_, 2024

\_\_\_\_\_  
Superintendent

# NASB BOARD QUICKS

A MONTHLY E-UPDATE OF KEY DATES FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



1,960,000 Nebraskans 324,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

To register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'. If you do not have an email and password to log in or have forgotten it, please contact NASB at 800-422-4572 for assistance. All Dates & Locations Tentative & Subject to Change

JOIN US!

Events & Networking - <https://members.nasbonline.org/events>



60<sup>th</sup> and final day of the 2024 Legislative Session - April 18

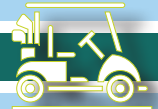
Legislative Proposals for 2025 can be submitted at any time between now and July 1 at <https://members.nasbonline.org/government-relations/legislative-proposals>



NASB Leadership Workshop - June 5-6 - Lincoln

NASB Member Golf Outing - June 12 - Kearney

School Leaders & Law Conference - June 12-13 - Kearney



Board Candidate Workshops - July 9, 10, 11, 16  
Ogallala - Hastings - Ord - Milford

ALICAP Summer Workshop - July 10, 11, 12  
Gering - Kearney - Lincoln

Continued on Page 2



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# NASB BOARD QUICKS

A MONTHLY E-UPDATE OF KEY DATES FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



1,960,000 Nebraskans 324,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

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## Area Membership Meetings - August & September



North Platte, Gering, Valentine, Kearney, York, Norfolk, Nebraska City, Omaha & Fremont



## YOUR 2024 PLATINUM AFFILIATES

If your business would like to become an Affiliate Member of NASB, please visit: <https://members.nasbonline.org/about-us/affiliate-members>

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ARCHITECTS

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ARCHITECTS

**CROUCH**  
RECREATION

**D|A DAVIDSON**  
FIXED INCOME CAPITAL MARKETS  
D.A. Davidson & Co. member SIPC and FINRA

**envise**

**Facility**  
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Dave Raymond

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# **April 2024 School Board Report**

**Jodi Fierstein**

**Elementary Principal**

**Director of Special Services**

## **Week of the Young Child - April 8-12**

### **National Association for the Education of Young Children**

- Music Monday: music program rehearsal
- Tasty Tuesday: each class prepared a recipe/snack in their room
- Work Together Wednesday: students made desk or classroom forts or completed a STEM project together
- Artsy Thursday: painted with water, liquid chalk, or sidewalk chalk at recess

### **Upcoming EOY Assessments:**

MAP Growth

Gr. K-5 Reading & Math

NSCAS Growth

Gr. 3-5 Reading & Math

Gr. 5 Science

mCLASS-DIBELS 8 (reading screener)

Gr. K-5

DESSA (social emotional screener)

Gr. K-5

**SUPERINTENDENT NOTES**  
**APRIL 2024 BOARD OF EDUCATION MEETING**  
**SUPERIOR PUBLIC SCHOOLS**

1. Substitute Rates
  - a. This is not something that needs action this month but we are noticeably behind on Substitute Rates
  - b. The substitute situation terrible in its current situation terrible in its to spend some time getting a thorough comparison sheet to you as well as some budget estimates. However, I am bringing it up now to get it on your radar, have some discussion about it, and see if there is a consensus to have further discussion next month.
2. MAP Testing Growth
  - a. Handouts showing the MAP Testing Growth (our local assessment) for our students.
3. Facilities update/ summer plans/ board recommendations
  - a. In addition to the Unit 5 HVAC, are there any facility issues that you would like to see addressed this summer?
  - b. Cody and I will work on and present a 5 - 10 year plan this summer.
4. I have started entering data for next year's budget and hope to have some initial numbers to share with you next month. I still feel good about where we are at versus where we were a year ago but I reserve the right to change that opinion until the legislative session has ended.

## **2005 Conflict of Interest**

Any member of the board of education who meets the conditions set forth in this policy shall be deemed to have a business or financial conflict of interest.

1. Definitions. For purposes of this policy:

a. Business with which a board member is associated shall include the following:

(1) A business in which the board member or a member of his or her immediate family is a partner, a limited liability company, or serves as a director or an officer.

(2) A business in which the board member or a member of his or her immediate family is a stockholder in a closed corporation with stock worth one thousand dollars or more, or the board member or his or her immediate family owns more than a five percent equity interest or is a stockholder of publicly traded stock worth more than ten thousand dollars or more at fair market value, or which represents more than ten percent equity interest. This shall not apply to publicly traded stock under a trading account if the board member reports the name and address of the company and stockbroker.

b. A business association shall be defined to include an individual as a partner, limited liability company member, director or officer, or a business in which the individual or member of the immediate family is a stockholder.

c. Immediate family member or member of the immediate family shall mean a child, residing in an individual's household, a spouse of an individual, or an individual claimed by that individual or that individual's spouse as a dependent for federal income tax purposes.

1. Contracts with the School District.

a. No board member or member of his or her immediate family shall enter into a contract valued at two thousand dollars or more, in any one year, with this school district unless the contract is awarded through an open and public process that (1) includes prior public

notice and (2) allows the public to inspect during the school district's regular office hours the proposals considered and the contract awarded. Board members who enter into employment contracts with the school district must also comply with the board's policy on the employment of board members.

- b. The existence of any conflict of interest in any contract in which the board member has an interest and in which the school district is a party, or the failure to make public the board member's interest known, may render a contract null and void.
- c. The prohibition of a conflict of interest or requirement for the board member to make public notice shall apply when the board member, or his or her parent, spouse, or child has a business association with the business involved in the contract or will receive a payment, fee, or commission as a result of the contract.
- d. The prohibition in this section does not apply if the contract is an agenda item approved at a board meeting and the board member:
  - (1) Makes a declaration on the record to the school board regarding the nature and extent of his or her interest prior to official consideration of the contract;
  - (2) Does not vote on the matters of granting the contract, making payments pursuant to the contract, or accepting performance of work under the contract, or similar matters relating to the contract, except that if the number of members of the school board declaring an interest in the contract would prevent the board with all members present from securing a quorum on the issue, then all members may vote on the matters; and
  - (3) Does not act for the school board as to inspection or performance under the contract in which he or she has an interest.

## 2. Contracts with Board Member's Immediate Family.

- a. If a person in a board member's immediate family is an employee of this school district, the board member may vote on all issues of a contract which are generally applicable to:
  - (1) All district employees.

- (2) All employees within a specific classification but which does not single out the member of his or her immediate family.

### 3. Employing Members of the Immediate Family.

- a. A board member may recommend for employment or supervise the employment of an immediate family member if:

- (1) The board member does not abuse his or her position.
- (2) Abuse of official position shall include, but not be limited to, employing an immediate family member:
  - (i) who is not qualified for and able to perform the duties of the position;
  - (ii) for any unreasonably high salary;
  - (iii) who is not required to perform the duties of the position.
- (3) The board makes a reasonable solicitation and consideration of applications for employment.
- (4) The board member makes a full disclosure on the record to the governing body of the school district and to the secretary of the board. If the secretary of the board of education would be the individual filing the disclosure statement, the statement shall be filed with the president of the board of education.
- (5) The board approves the employment or supervisory position.

- b. The board has not terminated the employment of another employee so as to make funds or a position available for the purpose of hiring an immediate family member.

### 4. Gifts, Loans, Contributions, Rewards, or Promises of Future Employment

- a. No board member shall offer or give to the following persons anything of value, including a gift, loan, contribution, reward, or promise of future employment, based upon an agreement that a vote, official action, or judgment would be influenced thereby:

- (1) a public official, public employee, or candidate.
  - (2) a member of the immediate family of an individual listed in Subparagraph 'a' above.
  - (3) a business with which an individual listed in Subparagraph (1) or (2) above is associated.
- b. No board member shall solicit or accept anything of value, including a gift, loan, contribution, reward, or promise of future employment based on an agreement that the vote, official action, or judgment of the board member would thereby be influenced.
  - c. A board member shall not use or authorize the use of his or her public office or any confidential information received through the holding of a public office to obtain financial gain, other than compensation provided by law, for himself or herself, a member of his or her immediate family, or a business with which he or she is associated.
  - d. A board member shall not use personnel, resources, property, or funds under his or her official care and control other than in accordance with prescribed constitutional, statutory, and regulatory procedures or use such items, other than compensation provided by law, for personal financial gain.
5. Conflict of Interest Relating to Campaigning or Political Issues
- a. Except as provided below, the board shall not authorize the use of personnel, property, resources, or funds under its jurisdiction for the purpose of campaigning for or against the nomination or election of a candidate or the qualification, passage, or defeat of a ballot question.
  - b. This does not prohibit the board from making school district facilities available to a person for campaign purposes if the identity of the candidate or the support for or opposition to the ballot question is not a factor in making the facilities available or a factor in determining the cost or conditions for use.
  - c. This does not prohibit the board from discussing and voting upon a resolution supporting or opposing a ballot question.
  - d. This does not prohibit the board, while legally seated as a body, from responding to specific inquiries by the press or the public as to the

board's opinion regarding a ballot question or from providing information in response to a request for information.

- (1) The board may designate one or more members of its body, or one or more of its school administrators, to speak on behalf of the board on specific occasions such as public meetings or legislative hearings.
- (2) Any member of the board may present his or her personal opinion regarding a ballot question or respond to a request for information related to a ballot question; but in so doing, the person should clearly state that the information being presented is his or her personal opinion and is not to be considered as the official position or opinion of the board. However, this shall not be done during a time that the individual is engaged in his or her official duties.

#### 6. Conflict of Interest Statement

- a. Any board member who would be required to take any action or make any decision in the discharge of his or her official duties that may cause financial benefit or detriment to him or her, a member of his or her immediate family, or a business with which he or she is associated, which is distinguishable from the effects of such action on the public generally or a broad segment of the public, shall take the following actions as soon as he or she is aware of such potential conflict or should reasonably be aware of such potential conflict, whichever is sooner:
  - (1) Prepare a written statement describing the matter requiring action or decision and the nature of the potential conflict;
  - (2) Deliver a copy of the statement to the school board secretary who shall enter the statement onto the school district's public records; and
  - (3) Abstain from participating or voting on the matter in which he or she has a conflict of interest.
- b. If the board member would like a formal opinion from the NADC as to whether there is an actual conflict of interest, he/she shall deliver a copy of the statement to the NADC.

## 7. Recordkeeping

- a. The board secretary shall maintain a separate record of the following information for every contract entered into by the school board in which a board member has an interest and for which disclosure was made pursuant to section 2d of this policy:
  - (1) The names of the contracting parties.
  - (2) The nature of the interest of the board member in question.
  - (3) The date that the contract was approved.
  - (4) The amount of the contract.
  - (5) The basic terms of the contract.
- b. The information supplied relative to the contract shall be provided no later than ten (10) days after the contract has been signed by both parties. The ledger kept by the board secretary shall be available for public inspection during normal working hours of the office in which it is kept.

9. Conflict. To the extent that there is a conflict between this policy and the Nebraska Political Accountability and Disclosure Act ("Act"), the Act shall control.

Adopted on: June 11, 2018  
Revised on: July 12, 2021  
Reviewed on: April 12, 2021

## **2006 Complaint Procedure**

Good communication helps to resolve many misunderstandings and disagreements. This complaint procedure applies to board members, patrons, students and school staff, unless the staff member is subject to a different grievance procedure pursuant to policy or contract. Individuals who have a complaint should discuss their concerns with appropriate school personnel in an effort to resolve problems. When such efforts do not resolve matters satisfactorily, including matters involving discrimination or harassment on the basis of race, color, national origin, sex, marital status, disability, or age, a complainant should follow the procedures set forth below. Students and employees who believe they have been subjected to sex harassment in violation of Title IX should refer to the board's policy titled "Title IX."

A preponderance of the evidence will be required to discipline a party accused of misconduct. This means that the investigator must conclude that it is more likely than not that misconduct occurred.

### **Complaint and Appeal Process.**

1. The first step is for the complainant to speak directly to the person(s) with whom the complainant has a concern. For example, a parent who is unhappy with a classroom teacher should initially discuss the matter with the teacher. However, the complainant should skip the first step if complainant believes speaking directly to the person would subject complainant to discrimination or harassment.
2. The second step is for the complainant to speak to the building principal, Title IX/504 coordinator, superintendent of schools, or president of the board of education, as set forth below.
  - a) Complaints about the operation, decisions, or personnel within a building should be submitted to the principal of the building.
  - b) Complaints about the operations of the school district or a building principal should be submitted in writing to the superintendent of schools.

- c) Complaints about the superintendent of schools should be submitted in writing to the president of the board of education.
  - d) Complaints involving discrimination or harassment on the basis of race, color, national origin, sex, marital status, disability, or age may also be submitted, at any time during the complaint procedure to the School District's Title IX/504 coordinator. Complaints involving discrimination or harassment may also be submitted at any time to the Office for Civil Rights, U.S. Department of Education: by email at [OCR.KansasCity@ed.gov](mailto:OCR.KansasCity@ed.gov); by telephone at (816) 268-0550; or by fax at (816) 268-0599.
3. When a complainant submits a complaint to an administrator or to the Title IX/504 coordinator, the administrator or Title IX/504 coordinator shall promptly and thoroughly investigate the complaint, and shall:
- a) Determine whether the complainant has discussed the matter with the staff member involved.
    - 1) If the complainant has not, the administrator or Title IX/504 coordinator will urge the complainant to discuss the matter directly with that staff member, if appropriate.
    - 2) If the complainant refuses to discuss the matter with the staff member, the administrator or Title IX/504 coordinator shall, in his or her sole discretion, determine whether the complaint should be pursued further.
  - b) Strongly encourage the complainant to reduce his or her concerns to writing.
  - c) Interview the complainant to determine:
    - 1) All relevant details of the complaint;
    - 2) All witnesses and documents which the complainant believes support the complaint;
    - 3) The action or solution which the complainant seeks.

- d) Respond to the complainant. If the complaint involved discrimination or harassment, the response shall be in writing and shall be submitted within 180 calendar days after the administrator or Title IX/504 coordinator received the complaint.
4. If either the complainant or the accused party is not satisfied with the administrator's or the Title IX/504 coordinator's decision regarding a complaint he or she may appeal the decision to the superintendent.
    - a) This appeal must be in writing.
    - b) This appeal must be received by the superintendent no later than ten (10) calendar days from the date the administrator or Title IX/504 coordinator communicated his/her decision to the complainant.
    - c) The superintendent will investigate as he or she deems appropriate. However, all matters involving discrimination or harassment shall be promptly and thoroughly investigated.
    - d) Upon completion of this investigation, the superintendent will inform the complainant in writing of his or her decision. If the complaint involved discrimination or harassment, the superintendent shall submit the decision within 180 calendar days after the superintendent received complainant's written appeal.
  5. If either the complainant or the accused party is not satisfied with the superintendent's decision regarding a complaint he or she may appeal the decision to the board.
    - a) This appeal must be in writing.
    - b) This appeal must be received by the board president no later than ten (10) calendar days from the date the superintendent communicated his/her decision to the complainant.
    - c) This policy allows, but does not require the board to receive statements from interested parties and witnesses relevant

to the complaint appeal. However, all matters involving discrimination or harassment shall be promptly and thoroughly investigated.

- d) The board will notify the complainant in writing of its decision. If the complaint involved discrimination or harassment, the board shall submit its decision within 180 calendar days after it received complainant's written appeal.
  - e) There is no appeal from a decision of the board.
6. When a formal complaint about the superintendent of schools has been filed with the president of the board, the president or his or her designee shall promptly and thoroughly investigate the complaint, and shall:
- a) Determine whether the complainant has discussed the matter with the superintendent.
    - 1) If the complainant has not, the board president or designee will urge the complainant to discuss the matter directly with the superintendent, if appropriate.
    - 2) If the complainant refuses to discuss the matter with the superintendent, the board president shall, in his or her sole discretion, determine whether the complaint should be pursued further.
  - b) Strongly encourage the complainant to reduce his or her concerns to writing.
  - c) Determine, in his or her sole discretion, whether to place the matter on the board agenda for consideration at a regular or special meeting.
  - d) Respond to the complainant. If the complaint involved discrimination or harassment, the response shall be in writing and shall be submitted within 180 calendar days after the president received the complaint.

**No Retaliation.** The school district prohibits retaliation against any person for filing a complaint or for participating in the complaint procedure in good faith.

## **Special Rules Regarding Educational Services and Related Services to Students with Disabilities.**

Students with disabilities and their families have specific rights outlined in state and federal law, including administrative processes by which they may challenge the educational services being provided by the school district. Therefore, the appeal process contained in this policy may not be used to challenge decisions made by a student's individualized education plan (IEP) team or 504 team.

Complaints about the educational services provided a student with a disability, including but not limited to services provided to a student with an IEP, access to curricular and extracurricular activities, and educational placement must be submitted to the school district's Director of Special Education. The Director of Special Education will address the complaint in a manner that he/she deems appropriate and will provide the complainant with a copy of the Notice of IDEA Parental Rights promulgated by the Nebraska Department of Education.

Complaints about the educational services provided a student with a disability pursuant to a Section 504 plan must be submitted to the school district's 504 Coordinator. The 504 Coordinator will address the complaint in a manner that he/she deems appropriate and will provide the complainant with a copy of the Notice of Section 504 Parental Rights adopted by the board of education.

Complaints about the educational services provided to a student who is suspected of having a disability must be submitted in writing to the school district's Director of Special Education or to the district's 504 Coordinator. The Director of Special Education or 504 Coordinator will either refer the student for possible verification as a student with a disability or will provide prior written notice of the district's refusal to do so.

**Bad Faith or Serial Filings.** The purpose of the complaint procedure is to resolve complaints at the lowest level possible within the chain of command. Individuals who file complaints (a) without a good faith intention to attempt to resolve the issues raised; (b) for the purpose of adding administrative burden; (c) at a volume unreasonable to expect satisfactory resolution; or (c) for purposes inconsistent with the efficient operations of the district may be dismissed by the superintendent without providing final resolution other than noting the dismissal. There is no appeal from dismissals made pursuant to this section.

Adopted on: June 11, 2018  
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