

Board of Education Regular Meeting  
Monday, February 12, 2024 7:30 PM  
Library--Superior High School, Superior, NE  
PO Box 288  
Superior, NE 68978

1. Routine Business
  - 1.1. Call Meeting to Order
  - 1.2. Pledge of Allegiance
  - 1.3. Roll Call
  - 1.4. Excuse Absent Board Member(s)
2. Regular Meeting Agenda
  - 2.1. Public Participation
  - 2.2. Presentations - Staff/Students
    - Sara Fuller - Course 2 - Grow Your Own
  - 2.3. Student Ambassador Report
  - 2.4. Consent Agenda
    - 2.4.1. Approval of Previous Minutes
    - 2.4.2. Approval of Treasurer's Report
    - 2.4.3. Approval of School Activity Fund Report
    - 2.4.4. Approval of Revenue Budget Report
    - 2.4.5. Approval of Expense Budget Report
  - 2.5. Approval of Previous Months Claims
  - 2.6. 2024-2025 Negotiated Agreement
  - 2.7. Construction invoices/expenses

- 2.8. Certified Resignations
- 2.9. Elementary Principal Contract
- 2.10. Non-Certified Salaries
- 2.11. 2024-2025 School Calendar
- 3. Correspondence
  - 3.1. Board Quicks
- 4. Discussion Items
  - 4.1. Policy Review Procedure
  - 4.2. Principals' Reports
  - 4.3. Superintendent's Report
  - 4.4. Report from Board Committees
- 5. Items for Next Board Meeting
- 6. Executive Session
- 7. Reconvene to regular session
- 8. Adjournment

NUCKOLLS COUNTY SCHOOL DISTRICT 65-0011  
SUPERIOR PUBLIC SCHOOLS  
SUPERIOR, NEBRASKA  
January 15, 2024

Matt Bargaen: Present, Brad Biltoft: Present, Peggy Meyer: Present, Luke Meyers: Present, Matt Sullivan: Present, Krista Tatro: Present. Present: 6.

Posted Locations:

- The Superior Express
- Superior Public Schools
- <https://www.superiorwildcats.org/>

Posted Dates: 01/11/2024 Superior Public Schools and <https://www.superiorwildcats.org/>  
01/11/2024The Superior Express

1. Routine Business

1.1. Call Meeting to Order

Meeting was called to order at 7:30 p.m. by Matt Sullivan

1.2. Pledge of Allegiance

1.3. Roll Call

1.4. Excuse Absent Board Member(s)

1.5. Reorganization of the Board of Education

1.5.1. Abdicate the Gavel to the Superintendent

1.6. Election of President

Luke Meyers nominated Peggy Meyer with no further nominations. Roll call vote 5-0-1.

1.7. Abdicate the Gavel to the Board President

1.8. Election of Vice President

Matt Bargaen nominated Luke Meyers with no further nominations. Roll call vote 5-0-1.

1.9. Election of Secretary

Matt Bargaen nominated Brad Biltoft with no further nominations. Roll call vote 5-0-1.

1.10. Committee Appointments

Board discussed committee member assignments.

- Safety (Ad Hoc) - Luke Meyers-Matt Bargaen-Krista Tatro
- Accreditation - Krista Tatro-Brad Bilttoft-Peggy Meyer
- Building/Grounds/Transportation - Matt Sullivan-Brad Bilttoft-Luke Meyers
- Negotiations - Peggy Meyer-Luke Meyers-Krista Tatro
- American Civics - Brad Bilttoft-Matt Sullivan-Matt Bargaen
- Long Range Planning/Goal Setting - Matt Bargaen-Peggy Meyer-Matt Sullivan
- Budget and Finance - Luke Meyers-Peggy Meyer-Brad Bilttoft
- Superior Public Schools Foundation - Brad Bilttoft
- Curriculum - Peggy Meyer-Krista Tatro

## 2. Regular Meeting Agenda

### 2.1. Public Participation

### 2.2. Presentations - Staff/Students

Cletus Corman gave a presentation on Hunter Safety Course which included firearm and bow.

Due to weather, Sara Fuller will present in February.

Steph Corman gave an update on the shot clock pricing (have to have in place by November 2024). Also provided more information on girls basketball uniforms. Districts have been assigned for football and will be C2-5. Schedules will be released February 7th. Gave NSAA updates and proposals.

### 2.3. Student Ambassador Report

Declan Miller provided the student ambassador report about events at Superior High School.

### 2.4. Consent Agenda

Motion to approve consent agenda as presented carried with a motion by Matt Bargaen and a second by Brad Bilttoft.

Matt Bargaen: Aye, Brad Bilttoft: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye, Krista Tatro: Aye

Aye: 6, Nay: 0

#### 2.4.1. Approval of Previous Minutes

#### 2.4.2. Approval of Treasurer's Report

#### 2.4.3. Approval of School Activity Fund Report

#### 2.4.4. Approval of Revenue Budget Report

#### 2.4.5. Approval of Expense Budget Report

#### 2.5. Approval of Previous Months Claims

Motion to approve General Fund claims for December 2023 in the amount of \$643,319.60 carried with a motion by Luke Meyers and a second by Krista Tatro.

Matt Bargaen: Aye, Brad Biltoft: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye, Krista Tatro: Aye  
Aye: 6, Nay: 0

#### 2.6. Construction invoices/expenses

Motion to approve \$58,257.65 as presented for the addition/renovation project carried with a motion by Matt Sullivan and a second by Luke Meyers.

Krista Tatro: Abstain (With Conflict), Matt Bargaen: Aye, Brad Biltoft: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye  
Aye: 5, Nay: 0, Abstain (With Conflict): 1

Mr. Whetzal stated this would essentially wrap everything up except for the warranties.

#### 2.7. Depreciation Fund invoices

Motion to approve payment from the Depreciation Fund for invoices totaling \$62,289.87 from Rutt's Mechanical Services as presented carried with a motion by Matt Sullivan and a second by Matt Bargaen.

Matt Bargaen: Aye, Brad Biltoft: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye, Krista Tatro: Aye  
Aye: 6, Nay: 0

Mr. Whetzal explained that the invoices go back to January 2023, which should have been paid from last year's budget. The invoices were being emailed from an outside organization, so they weren't being received. This has now been corrected after phone calls with the company.

#### 2.8. Appointment of Board Treasurer

Motion to appoint Kim Williams as Treasurer carried with a motion by Matt Bargaen and a second by Brad Biltoft.

Matt Bargaen: Aye, Brad Biltoft: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye, Krista Tatro: Aye  
Aye: 6, Nay: 0

#### 2.9. Authorization of Signature of checks

Motion to authorize Superintendent John Whetzal to sign checks on the Bond Fund, School Nutrition Fund, Building Fund, Depreciation Fund, Qualified Capital Purpose Fund, Student Activity and LEA Accounts. In the absence of John Whetzal, Kim Williams shall be authorized

to sign checks on the listed accounts carried with a motion by Peggy Meyer and a second by Matt Sullivan.

Matt Bargaen: Aye, Brad Biltoft: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye, Krista Tatro: Aye  
Aye: 6, Nay: 0

#### 2.10. Depositories for School District Funds

Motion to continue with Central National Bank, Farmers and Merchants Bank, Horizon Bank, and Home Federal as school fund depositories carried with a motion by Luke Meyers and a second by Krista Tatro.

Matt Bargaen: Aye, Brad Biltoft: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye, Krista Tatro: Aye  
Aye: 6, Nay: 0

#### 2.11. Law Firm Designation

Motion to review, consider and take all action necessary to designate KSB School Law as the district legal counsel carried with a motion by Matt Bargaen and a second by Luke Meyers.

Matt Bargaen: Aye, Brad Biltoft: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye, Krista Tatro: Aye  
Aye: 6, Nay: 0

#### 2.12. Review Policy #2008, Meetings

Motion to approve Policy 2008 Meetings as presented carried with a motion by Matt Sullivan and a second by Brad Biltoft.

Matt Bargaen: Aye, Brad Biltoft: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye, Krista Tatro: Aye  
Aye: 6, Nay: 0

#### 2.13. Certified Hire

Motion to hire Megan Pahl as an Elementary Teacher for the 2024-2025 school year carried with a motion by Luke Meyers and a second by Krista Tatro.

Matt Bargaen: Aye, Brad Biltoft: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye, Krista Tatro: Aye  
Aye: 6, Nay: 0

### 3. Correspondence

#### 3.1. Board Quicks

### 4. Discussion Items

#### 4.1. Principals' Reports

Mrs. Fierstein gave the elementary principal report.

#### 4.2. Superintendent's Report

Mr. Whetzal gave the superintendent's report. Talked about the proposed district 2024-2025 calendar, library procedures and requests, Reinke's will be here Thursday to do a walk-through, and he has zoom meeting regarding daycare.

#### 4.3. Report from Board Committees

Negotiations are still meeting. Safety meeting will be January 24th.

#### 4.4. Library Selection Procedures

#### 4.5. 2024-2025 District Calendar

#### 5. Items for Next Board Meeting

Voluntary early retirement incentive program; elementary principal contract, negotiated agreement, non-certified salaries, 2024-2025 district calendar, shot clock.

#### 6. Executive Session

Motion to enter into executive session for the discussion of personnel for the protection of public interest at 8:33 p.m carried with a motion by Matt Sullivan and a second by Krista Tatro.

Matt Bargaen: Aye, Brad Biltoft: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye, Krista Tatro: Aye  
Aye: 6, Nay: 0

#### 7. Reconvene to regular session

Motion to reconvene to regular session at 9:10 p.m carried with a motion by Brad Biltoft and a second by Matt Sullivan.

Matt Bargaen: Aye, Brad Biltoft: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye, Krista Tatro: Aye  
Aye: 6, Nay: 0

#### 8. Adjournment

Meeting adjourned at 9:10 p.m. by Peggy Meyer.

# Superior Public Schools

## January 2024 Cash Summary Report

<b>Fund</b>	<b>Description</b>	<b>Beginning Balance</b>	<b>Revenue</b>	<b>Expenditure</b>	<b>Ending Balance</b>
01	General Fund	\$560,107.84	\$1,582,455.25	(\$641,669.11)	\$1,500,893.98
02	Depreciation Fund	\$492,226.19	\$213.98	(\$62,289.87)	\$430,150.30
03	Employee Benefit Fund	\$1,370.74	\$0.29	\$0.00	\$1,371.03
05	Activity Fund	\$203,371.88	\$30,821.97	(\$29,212.61)	\$204,981.24
06	School Nutrition Fund	\$20,894.14	\$20,908.20	(\$24,520.53)	\$17,281.81
07	Bond Fund	\$251,140.25	\$123,925.81	\$0.00	\$375,066.06
08	Special Building Fund	\$25,941.47	\$49,476.50	(\$58,257.65)	\$17,160.32
09	QCPUF Fund	\$3,027.31	\$35,153.55	\$15.00	\$38,195.86
<b>Total</b>		<b>\$1,558,079.82</b>	<b>\$1,842,955.55</b>	<b>(\$815,934.77)</b>	<b>\$2,585,100.60</b>

**General Fund  
January 2024**

**Bills**

Original List	\$	131,856.14
Voided Expenditure Checks	\$	-
Receipts Posted to Expenditure Account: (SCNUSD BCBS)	\$	(1,650.49)
Total	\$	130,205.65

**Additions**

NONE	\$	-
	\$	-
	\$	-
Total Additions	\$	-

**Total Bills** \$ 130,205.65

**Payroll & Benefits**

Original Total	\$	511,463.46
Additions/Corrections	\$	-
Total	\$	511,463.46

**Total Payroll & Benefits** \$ 511,463.46

**January Expenditure Adjusted Grand Total** \$ 641,669.11

**GENERAL FUND RECAP - January 2024**

Beginning Balance 12-31-2023	\$	560,107.84
Receipts	\$	1,582,455.25
Expenditures	\$	641,669.11
Ending Balance 1-31-2024	\$	1,500,893.98

**DEPRECIATION FUND****F&M Bank**


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Beg Balance 12/31/2023	\$492,226.19
Receipts	\$213.98 interest
Disbursements	\$62,289.87 Rutt's Mechanical (2023 invoices)
Ending Balance 01/01/2023	\$430,150.30

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**QUALIFIED CAPITAL PURPOSE FUND****Home Federal**

Beg Balance 12/31/2023	\$3,027.31
Receipts	\$35,135.17 County proceeds \$18.38 interest \$15.00 Home Federal fee reversal
Disbursements	\$0.00
Ending Balance 01/01/2023	\$38,195.86

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**BOND FUND****Horizon Bank**

Beg Balance 12/31/2023	\$251,140.25
Receipts	\$123,126.78 County Proceeds \$799.03 interest
Disbursements	
Ending Balance 01/01/2023	\$375,066.06

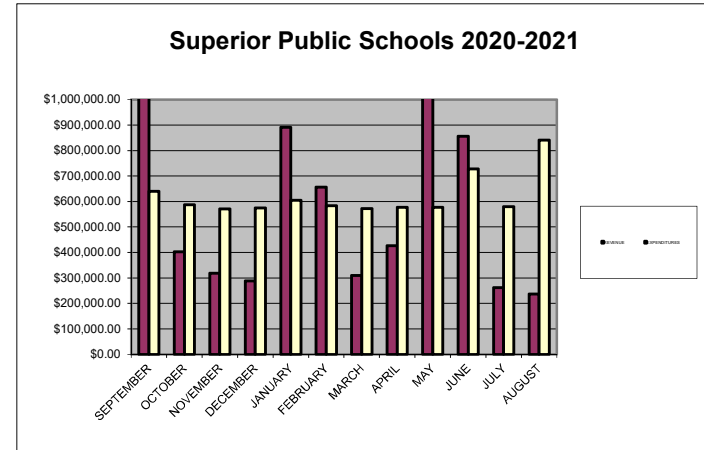
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**SPECIAL BUILDING FUND****Home Federal**

Beg Balance 12/31/2023	\$25,941.47
Receipts	\$49,431.98 County Proceeds \$44.52 interest
Disbursements	\$58,257.65 Farris Construction-PR#9 bal, PR #10
Ending Balance 01/01/2023	\$17,160.32

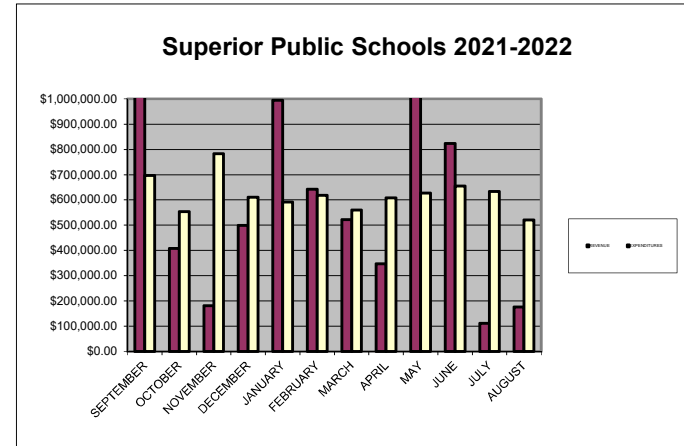
**SUPERIOR PUBLIC SCHOOL DISTRICT 65-0011  
GENERAL FUND  
2020-2021 FISCAL YEAR**

	BEG. BAL.	REVENUE	EXPENDITURES	END BALANCE
SEPTEMBER	\$1,750,229.72	\$1,270,816.74	\$640,026.23	\$2,381,020.23
OCTOBER	\$2,381,020.23	\$402,654.95	\$586,564.61	\$2,197,110.57
NOVEMBER	\$2,197,110.57	\$318,877.70	\$570,306.88	\$1,945,681.39
DECEMBER	\$1,945,681.39	\$288,275.08	\$574,210.33	\$1,659,746.14
JANUARY	\$1,659,746.14	\$891,465.75	\$605,021.17	\$1,946,190.72
FEBRUARY	\$1,946,190.72	\$656,809.29	\$582,762.55	\$2,020,237.46
MARCH	\$2,020,237.46	\$309,509.02	\$571,916.06	\$1,757,830.42
APRIL	\$1,757,830.42	\$425,963.71	\$577,657.26	\$1,606,136.87
MAY	\$1,606,136.87	\$1,207,261.61	\$576,493.44	\$2,236,905.04
JUNE	\$2,236,905.04	\$856,149.48	\$727,280.15	\$2,365,774.37
JULY	\$2,365,774.37	\$261,985.24	\$580,055.64	\$2,047,703.97
AUGUST	\$2,047,703.97	\$236,181.91	\$841,394.51	\$1,442,491.37



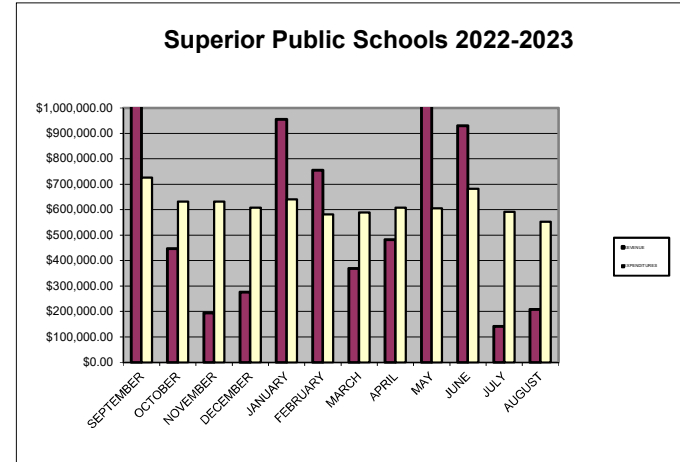
**SUPERIOR PUBLIC SCHOOL DISTRICT 65-0011  
GENERAL FUND  
2021-2022 FISCAL YEAR**

	BEG. BAL.	REVENUE	EXPENDITURES	END BALANCE
SEPTEMBER	\$1,442,491.37	\$1,192,592.22	\$697,447.45	\$1,937,636.14
OCTOBER	\$1,937,636.14	\$407,760.19	\$554,015.29	\$1,791,381.04
NOVEMBER	\$1,791,381.04	\$181,757.45	\$783,156.37	\$1,189,982.12
DECEMBER	\$1,189,982.12	\$498,733.66	\$610,650.15	\$1,078,065.63
JANUARY	\$1,078,065.63	\$994,756.13	\$591,110.10	\$1,481,711.66
FEBRUARY	\$1,481,711.66	\$642,442.97	\$618,591.36	\$1,505,563.27
MARCH	\$1,505,563.27	\$522,516.39	\$559,480.92	\$1,468,598.74
APRIL	\$1,468,598.74	\$347,307.72	\$608,160.41	\$1,207,746.05
MAY	\$1,207,746.05	\$1,454,501.61	\$627,812.21	\$2,034,435.45
JUNE	\$2,034,435.45	\$823,280.65	\$654,845.57	\$2,202,870.53
JULY	\$2,202,870.53	\$111,119.93	\$633,528.93	\$1,680,461.53
AUGUST	\$1,680,461.53	\$176,329.90	\$520,605.33	\$1,336,186.10



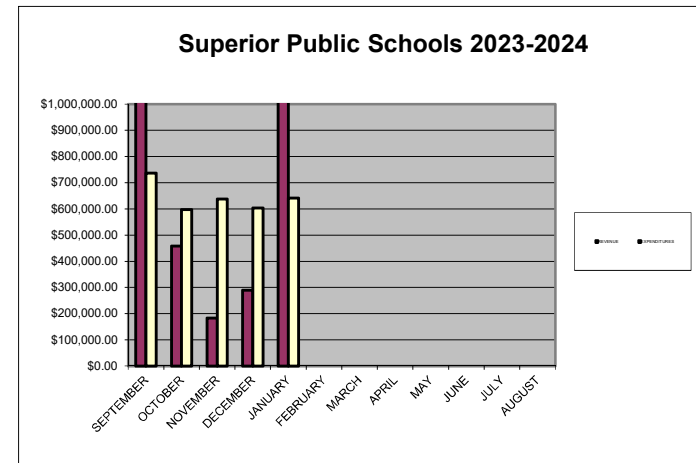
**SUPERIOR PUBLIC SCHOOL DISTRICT 65-0011  
GENERAL FUND  
2022-2023 FISCAL YEAR**

	BEG. BAL.	REVENUE	EXPENDITURES	END BALANCE
SEPTEMBER	\$1,336,186.10	\$1,094,427.33	\$726,305.18	\$1,704,308.25
OCTOBER	\$1,704,308.25	\$447,124.34	\$632,040.93	\$1,519,391.66
NOVEMBER	\$1,519,391.66	\$194,010.88	\$631,837.48	\$1,081,565.06
DECEMBER	\$1,081,565.06	\$276,080.92	\$607,629.18	\$750,016.80
JANUARY	\$750,016.80	\$955,678.74	\$640,268.86	\$1,065,426.68
FEBRUARY	\$1,065,426.68	\$755,383.16	\$581,093.45	\$1,239,716.39
MARCH	\$1,239,716.39	\$368,231.17	\$589,495.84	\$1,018,451.72
APRIL	\$1,018,451.72	\$482,600.35	\$607,445.04	\$893,607.03
MAY	\$893,607.03	\$1,312,000.73	\$605,528.36	\$1,600,079.40
JUNE	\$1,600,079.40	\$929,674.57	\$682,072.52	\$1,847,681.45
JULY	\$1,847,681.45	\$141,282.94	\$591,142.56	\$1,397,821.83
AUGUST	\$1,397,821.83	\$207,856.67	\$552,971.49	\$1,052,707.01



**SUPERIOR PUBLIC SCHOOL DISTRICT 65-0011  
GENERAL FUND  
2023-2024 FISCAL YEAR**

	BEG. BAL.	REVENUE	EXPENDITURES	END BALANCE
SEPTEMBER	\$1,052,707.01	\$1,152,030.20	\$736,451.77	\$1,468,285.44
OCTOBER	\$1,468,285.44	\$458,660.15	\$597,803.31	\$1,329,142.28
NOVEMBER	\$1,329,142.28	\$182,762.54	\$638,077.67	\$873,827.15
DECEMBER	\$873,827.15	\$289,686.65	\$603,405.96	\$560,107.84
JANUARY	\$560,107.84	\$1,582,455.25	\$641,669.11	\$1,500,893.98
FEBRUARY				
MARCH				
APRIL				
MAY				
JUNE				
JULY				
AUGUST				



# Current Cash Balance

Sorted by Site ID, Reporting ID, Activity ID.  
From 01/01/2024 to 01/31/2024.

Site ID	Site Name	Rep ID	Reporting ID Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Activity ID	Activity Name							
<b>SPS</b>	<b>Superior Public Schools</b>							
100	Athletics			1,582.92	6,871.00	8,560.40	-100.00	-206.48
105	Bowling			63.31	0.00	70.87	871.57	864.01
110	Boys' Basketball			2,390.93	125.00	0.00	0.00	2,515.93
115	Cross Country			645.37	0.00	0.00	0.00	645.37
120	Girls' Basketball			7,455.44	205.00	0.00	0.00	7,660.44
125	Boys' Golf			1,106.40	0.00	0.00	0.00	1,106.40
130	Football			809.08	0.00	0.00	0.00	809.08
135	JH Football			8.50	0.00	0.00	0.00	8.50
140	JH Volleyball			460.11	0.00	0.00	0.00	460.11
145	JH Girls Basketball			921.55	0.00	544.00	0.00	377.55
150	Girls' Golf			2,471.12	0.00	0.00	0.00	2,471.12
170	Volleyball			4,524.94	0.00	190.00	0.00	4,334.94
175	JH Wrestling			766.99	0.00	0.00	0.00	766.99
180	Wrestling			494.62	0.00	0.00	0.00	494.62
190	Track			3,321.19	0.00	0.00	0.00	3,321.19
300	Archery			483.13	0.00	0.00	0.00	483.13
305	Art Club			166.18	0.00	0.00	0.00	166.18
320	Community Service Club			3,953.45	154.85	266.15	0.00	3,842.15
325	Drama			1,159.69	0.00	187.00	0.00	972.69
335	FBLA			8,642.82	185.00	314.36	0.00	8,513.46
345	FFA			15,787.00	0.00	446.90	-1,321.00	14,019.10
350	Foreign Language			1,118.08	0.00	44.64	0.00	1,073.44
355	S Club			63.63	0.00	0.00	0.00	63.63
360	Speech			1,551.62	0.00	301.16	0.00	1,250.46
365	Student Council			7,889.12	636.00	204.41	0.00	8,320.71
370	Drill Team			3,156.59	904.78	0.00	0.00	4,061.37
375	Leadership			387.45	0.00	7.44	0.00	380.01
500	Elementary K-5			6,946.82	0.00	307.67	0.00	6,639.15
501	Elementary PBiS			1,028.43	0.00	100.55	0.00	927.88
503	Kids' Club			204.91	0.00	56.17	0.00	148.74
505	Middle School			593.12	0.00	0.00	0.00	593.12
510	Secondary			6,458.85	0.00	0.00	0.00	6,458.85
511	Secondary PBiS			1,634.98	0.00	226.68	0.00	1,408.30
522	Class of 2022			10.00	0.00	0.00	0.00	10.00
523	Class of 2023			511.74	0.00	0.00	0.00	511.74
524	Class of 2024			3,740.91	0.00	0.00	-1,000.00	2,740.91
525	Class of 2025			8,111.16	0.00	0.00	0.00	8,111.16
526	Class of 2026			3,780.34	0.00	0.00	0.00	3,780.34
527	Class of 2027			1,245.10	0.00	0.00	0.00	1,245.10
610	Ag Ed			88.23	0.00	0.00	0.00	88.23
615	Ag Trip			6,548.23	0.00	0.00	1,321.00	7,869.23
620	Art Fund			2,909.29	0.00	0.00	0.00	2,909.29
630	Music			11,723.37	4,331.00	1,104.15	0.00	14,950.22

# Current Cash Balance

Sorted by Site ID, Reporting ID, Activity ID.  
From 01/01/2024 to 01/31/2024.

Site ID	Site Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Rep ID	Reporting ID Name					
Activity ID	Activity Name					
640	Flashlight	13,174.65	0.00	140.00	0.00	13,034.65
660	Industrial Arts	2,291.97	0.00	0.00	0.00	2,291.97
670	Student Purchases	23.40	0.00	0.00	0.00	23.40
690	Yearbook	8,252.70	25.00	3,367.79	1,000.00	5,909.91
800	Backpack Program	18,543.88	50.00	86.78	0.00	18,507.10
805	EPOCH	449.10	0.00	0.00	0.00	449.10
810	Flower Fund	105.45	0.00	0.00	0.00	105.45
820	Alumni Board	361.49	0.00	0.00	0.00	361.49
830	Library Fund	726.80	0.00	44.92	0.00	681.88
840	Cats Cafe	192.31	0.00	0.00	0.00	192.31
845	Striv	4,273.81	0.00	69.83	-41.00	4,162.98
860	Teachers' Workroom	1,197.01	254.65	126.00	0.00	1,325.66
861	Elementary Workroom	355.10	0.00	47.25	0.00	307.85
870	Therapy Dog	516.45	0.00	0.00	0.00	516.45
880	Wildcat Food	17,432.98	16,400.25	10,010.59	-817.48	23,005.16
890	Wellness Grant	679.86	0.00	299.99	0.00	379.87
990	Interest	7,878.21	679.44	2,000.00	0.00	6,557.65
<b>Totals:</b>		<b>203,371.88</b>	<b>30,821.97</b>	<b>29,125.70</b>	<b>-86.91</b>	<b>204,981.24</b>
<b>SPS Totals:</b>		<b>203,371.88</b>	<b>30,821.97</b>	<b>29,125.70</b>	<b>-86.91</b>	<b>204,981.24</b>
<b>Report Totals:</b>		<b>203,371.88</b>	<b>30,821.97</b>	<b>29,125.70</b>	<b>-86.91</b>	<b>204,981.24</b>

# Check Detail

Sorted by Activity ID, Site ID.  
From 01/01/2024 to 01/31/2024.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
100	Athletics					
SPS	Superior Public Schools					
035589 Cleared	01/04/2024 01/31/2024	Ethan Kreutz	No	010224EK	Sharon Bilstoft Ref Varsity BBB/GBB 010624	155.00
035590 Cleared	01/04/2024 01/31/2024	Nate Sughroue	No	010224NS	Sharon Bilstoft Ref Varsity BBB/GBB 010624	155.00
035591 Printed	01/04/2024 01/04/2024	Ty Lebar	No	010224	Sharon Bilstoft Ref Varsity BBB/GBB 010624	155.00
035592 Cleared	01/04/2024 01/31/2024	Josh Peterson	Yes	010224JP	Sharon Bilstoft Ref JV BBB 010624	60.00
035593 Cleared	01/04/2024 01/31/2024	Jim Peterson	Yes	010224JimP	Sharon Bilstoft Ref JV BBB 010624	60.00
035594 Cleared	01/04/2024 01/31/2024	Lisa Butler	No	010224LB	Sharon Bilstoft Ref JV GBB 010624	60.00
035595 Cleared	01/04/2024 01/31/2024	Sarah Kirchhoff	No	010224SK	Sharon Bilstoft Ref JV GBB 010624	60.00
035608 Cleared	01/05/2024 01/31/2024	Superior Country Club	No	2031	Sharon Bilstoft HS Golf membership 010424	1,150.00
035612 Cleared	01/13/2024 01/31/2024	Amazon Capital Services	No	1GMJ-3TQJ-11QQ	Kim Williams athletic tape	270.40
035621 Cleared	01/18/2024 01/31/2024	Scott DeLong	No	011724SD	Sharon Bilstoft Official wrestling quad 011824	250.00
035622 Cleared	01/18/2024 01/31/2024	Dean Davis	No	011724DD	Sharon Bilstoft Official wrestling quad 011824	250.00
035623 Cleared	01/18/2024 01/31/2024	Josh Peterson	Yes	011724JP	Sharon Bilstoft Ref MSBBB 011824	110.00
035624 Printed	01/18/2024 01/18/2024	Jim Porter	No	011724JimP	Sharon Bilstoft Ref Varsity BBB/GBB 011924	155.00
035625 Cleared	01/18/2024 01/31/2024	Adam Smith	No	011724	Sharon Bilstoft Ref Varsity BBB/GBB 011924	155.00
035626 Printed	01/18/2024 01/18/2024	Chris Schluter	Yes	011724CS	Sharon Bilstoft Ref Varsity BBB/GBB 011924	155.00
035627 Cleared	01/18/2024 01/31/2024	Josh Peterson	Yes	011724JP	Sharon Bilstoft Ref JVBBB 011924	60.00
035628 Cleared	01/18/2024 01/31/2024	Spencer Trapp	No	011724ST	Sharon Bilstoft Ref MSBBB 012024	110.00

# Check Detail

Sorted by Activity ID, Site ID.  
From 01/01/2024 to 01/31/2024.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
100	Athletics					
SPS	Superior Public Schools					
035629 Printed	01/18/2024 01/18/2024	Dennis Johnson	No	011724DJ	Sharon Bilstoft Ref MSBBB 012024	110.00
035630 Cleared	01/18/2024 01/31/2024	Chase Shifflet	No	011724CS	Sharon Bilstoft Official wrestling invite 012224	400.00
035631 Cleared	01/18/2024 01/31/2024	Mark Tachovsky	Yes	011724MT	Sharon Bilstoft Official wrestling invite 012224	400.00
035632 Printed	01/18/2024 01/18/2024	Brian Woolsey	Yes	011724BW	Sharon Bilstoft Official wrestling invite 012224	400.00
035633 Cleared	01/18/2024 01/31/2024	Alexander Buschow	No	011724AB	Sharon Bilstoft Official wrestling invite 012224	400.00
035634 Cleared	01/18/2024 01/31/2024	Travis Maresh	No	011724TM	Sharon Bilstoft Official wrestling invite 012224	400.00
035635 Printed	01/18/2024 01/18/2024	Jordan Brennfoerder	Yes	011724JB	Sharon Bilstoft Ref VG & VBBB 012324	155.00
035636 Cleared	01/18/2024 01/31/2024	Cole Trout	No	011724CT	Sharon Bilstoft Ref VG & VBBB 012324	155.00
035637 Cleared	01/18/2024 01/31/2024	Zach Brennfoerder	No	011724ZB	Sharon Bilstoft Ref VG & VBBB 012324	155.00
035638 Cleared	01/18/2024 01/31/2024	Josh Peterson	Yes	011724JP	Sharon Bilstoft Ref JVBBB 012324	60.00
035639 Cleared	01/18/2024 01/31/2024	Jim Peterson	Yes	011724JimP	Sharon Bilstoft Ref MSBBB 011824; JVBBB 011924; JVBBB 012324	230.00
035640 Cleared	01/18/2024 01/31/2024	Lisa Butler	No	011724	Sharon Bilstoft Ref JVGGB 011924 & 012324	120.00
035641 Cleared	01/18/2024 01/31/2024	Sarah Kirchhoff	No	011724SK	Sharon Bilstoft Ref JVGGB 011924 & 012324	120.00
035642 Printed	01/18/2024 01/18/2024	Brady Schmitz	No	011824BS	Sharon Bilstoft Ref MSBBB 012324	110.00
035643 Printed	01/18/2024 01/18/2024	Troy Schmitz	No	011824TS	Sharon Bilstoft Ref MSBBB 012324	110.00
035644 Cleared	01/22/2024 01/31/2024	Scott DeLong	No	011924SD	Sharon Bilstoft Ref wrestling invite 012224	400.00
035648 Printed	01/26/2024 01/26/2024	Jim Peterson	Yes	012624JimP	Sharon Bilstoft Ref JVBBB/RSGBB 012624	180.00

# Check Detail

Sorted by Activity ID, Site ID.  
From 01/01/2024 to 01/31/2024.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
100	Athletics					
SPS	Superior Public Schools					
035649 Cleared	01/26/2024 01/31/2024	Josh Peterson	Yes	012624JP	Sharon Biltoft Ref JVB BB 012624	60.00
035650 Cleared	01/26/2024 01/31/2024	Josh Peterson	Yes	012624JP	Sharon Biltoft Ref RSG BB 012724	120.00
035651 Cleared	01/26/2024 01/31/2024	Scott Boyles	No	012624SB	Sharon Biltoft Ref JVG BB 012624	60.00
035652 Cleared	01/26/2024 01/31/2024	Lisa Butler	No	012624LB	Sharon Biltoft Ref JVG BB 012624	60.00
035653 Cleared	01/26/2024 01/31/2024	Ethan Kreutz	No	012624EK	Sharon Biltoft Ref VG BB 012624	155.00
035654 Printed	01/26/2024 01/26/2024	Gregg Holiday	No	012624GH	Sharon Biltoft Ref VG BB 012624	155.00
035655 Printed	01/26/2024 01/26/2024	Ty Lebar	No	012624TL	Sharon Biltoft Ref VG BB 012624	155.00
035656 Cleared	01/29/2024 01/31/2024	Spencer Trapp	No	012924ST	Sharon Biltoft Ref MS BB 012924	110.00
035657 Printed	01/29/2024 01/29/2024	Dennis Johnson	No	012924DJ	Sharon Biltoft Ref MS BB 012924	110.00
035661 Printed	01/30/2024 01/30/2024	Chris Schluter	Yes	013024CS	Sharon Biltoft Ref SNC GBB vs Milford 013024	100.00
035662 Printed	01/30/2024 01/30/2024	Luke Derowitsch	No	013024LD	Sharon Biltoft Ref SNC GBB vs Milford 013024	100.00
035663 Printed	01/30/2024 01/30/2024	Michael Ferguson	No	013024MF	Sharon Biltoft Ref SNC GBB vs Milford 013024	100.00
Total for SPS - Superior Public Schools:						8,560.40
Total for 100 - Athletics:						8,560.40

105	Bowling					
SPS	Superior Public Schools					
035613 Cleared	01/13/2024 01/31/2024	Ideal Market	No	Dec 23 1493	Kim Williams concessions supplies	53.39
035613 Cleared	01/13/2024 01/31/2024	Ideal Market	No	Dec 2023 1493	Kim Williams concessions supplies	17.48
Total for SPS - Superior Public Schools:						70.87
Total for 105 - Bowling:						70.87

# Check Detail

Sorted by Activity ID, Site ID.  
From 01/01/2024 to 01/31/2024.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
<hr/> <b>145</b> JH Girls Basketball <hr/>						
SPS Superior Public Schools						
035641 Cleared	01/18/2024 01/31/2024	Sarah Kirchhoff	No	264	Sharon Bilstoft JHGBB warm ups 011724	544.00
<hr/> <b>170</b> Volleyball <hr/>						
SPS Superior Public Schools						
035658 Printed	01/29/2024 01/29/2024	Minden High School Volleyball	No	012624MVC	Sharon Bilstoft Minden volleyball camp 070124	80.00
035660 Printed	01/29/2024 01/29/2024	NE Top 10	No	012624NE	Sharon Bilstoft Team camp 012624	110.00
Total for SPS - Superior Public Schools:						190.00
Total for 170 - Volleyball:						190.00
<hr/> <b>320</b> Community Service Club <hr/>						
SPS Superior Public Schools						
035614 Cleared	01/13/2024 01/31/2024	Linpepco-Hastings	No	Dec 23 69494	Kim Williams drink machine	266.15
<hr/> <b>325</b> Drama <hr/>						
SPS Superior Public Schools						
035616 Printed	01/13/2024 01/13/2024	U.S. Bank	No	110374577	Kim Williams Hex and Hive-Drama t-shirts	187.00
<hr/> <b>335</b> FBLA <hr/>						
SPS Superior Public Schools						
035609 Cleared	01/11/2024 01/31/2024	Main Street Floral	No	10186911	Sharon Bilstoft Gift for Brooke 010524	63.00
035616 Printed	01/13/2024 01/13/2024	U.S. Bank	No	19902165	Kim Williams MPix-winter pictures	15.21
035616 Printed	01/13/2024 01/13/2024	U.S. Bank	No	19904039	Kim Williams MPix-winter pictures	12.85
035616 Printed	01/13/2024 01/13/2024	U.S. Bank	No	10950970	Kim Williams Image Market-t-shirts	223.30
Total for SPS - Superior Public Schools:						314.36
Total for 335 - FBLA:						314.36

# Check Detail

Sorted by Activity ID, Site ID.  
From 01/01/2024 to 01/31/2024.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
<b>345 FFA</b>						
SPS Superior Public Schools						
035598 Cleared	01/04/2024 01/31/2024	Victory Too	No	57474	Sharon Bilstoft Community t-shirt reprint order 122023	155.73
035607 Cleared	01/05/2024 01/31/2024	Little Blue NRD	No	010424LBNRD	Sharon Bilstoft Land eval registrations	18.00
035613 Cleared	01/13/2024 01/31/2024	Ideal Market	No	Dec 23 1232	Kim Williams Teacher breakfast supplies	23.17
035618 Cleared	01/18/2024 01/31/2024	Tate Streit	No	011524TS	Sharon Bilstoft Poole Scholarship Payment 011524	250.00
Total for SPS - Superior Public Schools:						446.90
Total for 345 - FFA:						446.90
<b>350 Foreign Language</b>						
SPS Superior Public Schools						
035612 Cleared	01/13/2024 01/31/2024	Amazon Capital Services	No	1HW9-66VH-4KM9	Kim Williams markers	20.63
035613 Cleared	01/13/2024 01/31/2024	Ideal Market	No	Dec 23 1233	Kim Williams concessions supplies	24.01
Total for SPS - Superior Public Schools:						44.64
Total for 350 - Foreign Language:						44.64
<b>360 Speech</b>						
SPS Superior Public Schools						
035616 Printed	01/13/2024 01/13/2024	U.S. Bank	No	1188-1125	Kim Williams Extemp Genie-licensing	35.00
035616 Printed	01/13/2024 01/13/2024	U.S. Bank	No	S00535979	Kim Williams Image Market-t-shirts	234.16
035659 Printed	01/29/2024 01/29/2024	Thayer Central Community Schools	No	012524TC	Sharon Bilstoft Speech meet at Thayer Central 012524	32.00
Total for SPS - Superior Public Schools:						301.16
Total for 360 - Speech:						301.16

# Check Detail

Sorted by Activity ID, Site ID.  
From 01/01/2024 to 01/31/2024.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
<hr/> <b>365</b> <b>Student Council</b> <hr/>						
SPS      Superior Public Schools						
035613 Cleared	01/13/2024 01/31/2024	Ideal Market	No	Dec 23 1474	Kim Williams supplies for breakfast, military project	78.01
035614 Cleared	01/13/2024 01/31/2024	Linpepco-Hastings	No	Dec 23 60601	Kim Williams drink machine	126.40
Total for SPS - Superior Public Schools:						204.41
Total for 365 - Student Council:						204.41
<hr/> <b>375</b> <b>Leadership</b> <hr/>						
SPS      Superior Public Schools						
035616 Printed	01/13/2024 01/13/2024	U.S. Bank	No	095617895	Kim Williams Caseys-pizza	7.44
<hr/> <b>500</b> <b>Elementary K-5</b> <hr/>						
SPS      Superior Public Schools						
035613 Cleared	01/13/2024 01/31/2024	Ideal Market	No	Dec 23 1227	Kim Williams donuts	210.00
035617 Cleared	01/17/2024 01/31/2024	Sam's Club/Synchrony Bank	No	230963993	Kim Williams Coffee pods, flavorings	97.67
Total for SPS - Superior Public Schools:						307.67
Total for 500 - Elementary K-5:						307.67
<hr/> <b>501</b> <b>Elementary PBiS</b> <hr/>						
SPS      Superior Public Schools						
035616 Printed	01/13/2024 01/13/2024	U.S. Bank	No	728803835	Kim Williams Oriental Trading-Christmas ornaments	100.55
<hr/> <b>503</b> <b>Kids' Club</b> <hr/>						
SPS      Superior Public Schools						
035616 Printed	01/13/2024 01/13/2024	U.S. Bank	No	WG1RM	Kim Williams Las Canteras - Kids Club planning meeting	56.17

# Check Detail

Sorted by Activity ID, Site ID.  
From 01/01/2024 to 01/31/2024.

Activity ID Site ID	Activity Name Site Name	Check # Status	Issue Date Status Date	Vendor Name PO Number	1099? Invoice Number	Approved by Description	Amount
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<b>511</b>		<b>Secondary PBiS</b>					
SPS		Superior Public Schools					
035613 Cleared	01/13/2024 01/31/2024	Ideal Market	No	Dec 23 1226	Kim Williams	Semester test treats	181.53
035613 Cleared	01/13/2024 01/31/2024	Ideal Market	No	Dec 2023 1226	Kim Williams	Incentive food	24.15
035616 Printed	01/13/2024 01/13/2024	U.S. Bank	No	124115	Kim Williams	Dollar General-incentive prizes	21.00
						Total for SPS - Superior Public Schools:	226.68
						Total for 511 - Secondary PBiS:	226.68

<b>630</b>		<b>Music</b>					
SPS		Superior Public Schools					
035599 Cleared	01/04/2024 01/31/2024	University of Nebraska at Kearney	No	122223UNK	Sharon Biltoft	Registration for honor choir 122223	120.00
035605 Cleared	01/04/2024 01/31/2024	Yandas Music & Pro Audio	No	681475	Sharon Biltoft	Instrument repair 010424	81.30
035612 Cleared	01/13/2024 01/31/2024	Amazon Capital Services	No	1QWP-6XWJ-K6VL	Kim Williams	reeds	21.99
035619 Cleared	01/18/2024 01/31/2024	Travel With Barb	No	801	Sharon Biltoft	Trip payments from fundraising accts 011624	201.79
035645 Cleared	01/25/2024 01/31/2024	JW Pepper & Son, Inc.	No	366066570	Sharon Biltoft	Concert music 012224	34.40
035645 Cleared	01/25/2024 01/31/2024	JW Pepper & Son, Inc.	No	366061321	Sharon Biltoft	Concert music 012224	69.67
035647 Printed	01/25/2024 01/25/2024	Heartland Community School	No	012224HCS	Sharon Biltoft	Honor Choir registration 012224	575.00
						Total for SPS - Superior Public Schools:	1,104.15
						Total for 630 - Music:	1,104.15

<b>640</b>		<b>Flashlight</b>					
SPS		Superior Public Schools					
035615 Cleared	01/13/2024 01/31/2024	Superior Publishing Co., Inc	No	12292023	Kim Williams	Printing of Flashlight	140.00

# Check Detail

Sorted by Activity ID, Site ID.  
From 01/01/2024 to 01/31/2024.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
<b>690 Yearbook</b>						
SPS	Superior Public Schools					
035620 Cleared	01/18/2024 01/31/2024	Walsworth	No	4-10559-0	Sharon Biltoft 1st deposit pmt for 23-24 yearbook	3,367.79
<b>800 Backpack Program</b>						
SPS	Superior Public Schools					
035613 Cleared	01/13/2024 01/31/2024	Ideal Market	No	Dec 23 1245	Kim Williams backpack food vouchers	86.78
<b>830 Library Fund</b>						
SPS	Superior Public Schools					
035612 Cleared	01/13/2024 01/31/2024	Amazon Capital Services	No	1F4L-9CFL-39V4	Kim Williams paper cutter	44.92
<b>845 Striv</b>						
SPS	Superior Public Schools					
035606 Cleared	01/04/2024 01/31/2024	B & H Photo Video Processing Center	No	219443998	Sharon Biltoft Shoe assembly for camera 010224	44.39
035616 Printed	01/13/2024 01/13/2024	U.S. Bank	No	4394482-2	Kim Williams USPS-postage for thank yous	25.44
Total for SPS - Superior Public Schools:						69.83
Total for 845 - Striv:						69.83
<b>860 Teachers' Workroom</b>						
SPS	Superior Public Schools					
035614 Cleared	01/13/2024 01/31/2024	Linpepco-Hastings	No	Dec 23 6115	Kim Williams drink machine	126.00
<b>861 Elementary Workroom</b>						
SPS	Superior Public Schools					
035614 Cleared	01/13/2024 01/31/2024	Linpepco-Hastings	No	Dec 23 60871	Kim Williams drink machine	47.25

# Check Detail

Sorted by Activity ID, Site ID.  
From 01/01/2024 to 01/31/2024.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
880	Wildcat Food					
SPS	Superior Public Schools					
035596 Cleared	01/04/2024 01/31/2024	Superior Public Schools Foundation	No	122123SPS	Sharon Biltoft Beef boosters concessions 120223	1,370.32
035597 Cleared	01/04/2024 01/31/2024	SYAA	No	122223SYAA	Sharon Biltoft Concessions 120323	1,198.84
035597 Cleared	01/04/2024 01/31/2024	SYAA	No	122223SYAA	Sharon Biltoft Concessions 121023	1,114.40
035600 Cleared	01/04/2024 01/31/2024	Jennifer Bruns	No	122223JB	Sharon Biltoft Concessions G/BBB 121523	620.22
035601 Cleared	01/04/2024 01/31/2024	Ava Kirchhoff	No	122223AK	Sharon Biltoft Concessions G/BBB 121523	305.39
035602 Cleared	01/04/2024 01/31/2024	Canon Corman	No	122223CC	Sharon Biltoft Concessions G/BBB 121523	152.69
035603 Printed	01/04/2024 01/04/2024	Superior Volunteer Rescue Squad	No	122223SVRS	Sharon Biltoft Concessions G/BBB 121923	1,614.64
035604 Cleared	01/04/2024 01/31/2024	Sysco Lincoln	No	561381351 and 561392976	Sharon Biltoft Pretzels cheese chips 010224	657.92
035610 Cleared	01/11/2024 01/31/2024	Sysco Lincoln	No	561381351	Sharon Biltoft Chips, cheese, pretzels 011024	305.28
035611 Cleared	01/11/2024 01/31/2024	Cash-Wa Distributing	No	14059388	Sharon Biltoft Candy 011024	460.79
035613 Cleared	01/13/2024 01/31/2024	Ideal Market	No	Dec 23 265	Kim Williams ketchup	7.95
035614 Cleared	01/13/2024 01/31/2024	Linpecco-Hastings	No	Dec 23 60832	Kim Williams concessions drinks	2,202.15
Total for SPS - Superior Public Schools:						10,010.59
Total for 880 - Wildcat Food:						10,010.59

890	Wellness Grant					
SPS	Superior Public Schools					
035612 Cleared	01/13/2024 01/31/2024	Amazon Capital Services	No	1CKj-R4QJ- D7CJ	Kim Williams Reverse osmosis system	299.99

# Check Detail

Sorted by Activity ID, Site ID.  
From 01/01/2024 to 01/31/2024.

Activity ID	Activity Name				Approved by	
Site ID	Site Name	Vendor Name	1099?	Invoice Number	Description	Amount
Check #	Issue Date	PO Number				
Status	Status Date					

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990	Interest
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SPS	Superior Public Schools
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035646	01/25/2024	Mike Donahue		Sharon Biltoft		
Printed	01/25/2024		No	012424MD	Leadership speaker 012424	2,000.00

	<b>Grand Total :</b>	29,125.70
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# Superior Public Schools

## January 2024 Revenue Budget Report

Account Code	Description	January 2024 Receipts	2023-2024 Budget	Actual (YTD)	Available (YTD)	% of Budget Received
01-1-01100-000-000	Local Property Taxes	(\$1,217,597.02)	(\$5,570,000.00)	(\$2,622,636.26)	(\$2,947,363.74)	47.08
01-1-01115-000-000	Carline Tax	\$0.00	(\$2,000.00)	(\$676.17)	(\$1,323.83)	33.80
01-1-01120-000-000	Pub Power 5% Gross	\$0.00	(\$5,500.00)	\$0.00	(\$5,500.00)	0.00
01-1-01125-000-000	Motor Vehicle Taxes	(\$19,983.95)	(\$200,000.00)	(\$92,086.87)	(\$107,913.13)	46.04
01-1-01140-000-000	Pen/Int on Delinquent Taxes	(\$1,325.67)	(\$9,504.00)	(\$6,336.78)	(\$3,167.22)	66.67
01-1-01331-000-000	Tuition Otr Dist Reg Ed	(\$31,000.00)	(\$45,750.00)	(\$31,000.00)	(\$14,750.00)	67.75
01-1-01510-000-000	Interest	(\$2,004.66)	(\$11,000.00)	(\$12,284.79)	\$1,284.79	111.67
01-1-01911-000-000	Local License Fees	\$0.00	(\$1,000.00)	(\$300.00)	(\$700.00)	30.00
01-1-01920-000-000	Donations	\$0.00	\$0.00	(\$8,500.00)	\$8,500.00	0.00
01-1-01921-000-000	City Police Court Fines	\$0.00	(\$500.00)	(\$25.00)	(\$475.00)	5.00
01-1-01925-000-000	United Way PLEC grant	\$0.00	(\$2,000.00)	\$0.00	(\$2,000.00)	0.00
01-1-01990-000-000	Other Local Receipts	(\$2,604.00)	(\$12,500.00)	(\$2,664.00)	(\$9,836.00)	21.31
01-1-02110-000-000	Co Fines & License Fees	(\$1,453.23)	(\$11,000.00)	(\$9,813.39)	(\$1,186.61)	89.21
01-1-02210-000-000	ESU Receipts	(\$750.00)	(\$100.00)	(\$1,637.55)	\$1,537.55	1,637.55
01-1-03110-000-000	State Aid	(\$89,526.00)	(\$895,264.00)	(\$447,630.00)	(\$447,634.00)	49.99
01-1-03120-000-000	Sped - School Age	(\$127,601.00)	(\$408,000.00)	(\$254,826.00)	(\$153,174.00)	62.45
01-1-03125-000-000	Sped Transport - SA	\$0.00	(\$15,000.00)	\$0.00	(\$15,000.00)	0.00
01-1-03130-000-000	Homestead Exemption	\$0.00	(\$90,000.00)	\$0.00	(\$90,000.00)	0.00
01-1-03131-000-000	Property Tax Credit	\$0.00	(\$100,000.00)	\$0.00	(\$100,000.00)	0.00
01-1-03180-000-000	Pro-Rate Motor Vehicle	(\$2,815.31)	(\$6,000.00)	(\$4,298.74)	(\$1,701.26)	71.64
01-1-03400-000-000	State Apportionment	(\$78,640.71)	(\$66,000.00)	(\$78,640.71)	\$12,640.71	119.15
01-1-03535-000-000	High Ability Learners	\$0.00	(\$3,000.00)	\$0.00	(\$3,000.00)	0.00
01-1-03570-000-000	Teach Eval Grant	\$0.00	(\$9,500.00)	\$0.00	(\$9,500.00)	0.00
01-1-03990-000-000	Other State Receipts	(\$290.20)	\$0.00	(\$290.20)	\$290.20	0.00
01-1-04105-000-000	eRate Funding	\$0.00	(\$40,000.00)	(\$30,342.35)	(\$9,657.65)	75.85
01-1-04310-000-000	REAP	\$0.00	\$0.00	(\$11,198.00)	\$11,198.00	0.00
01-1-04505-000-000	Title I	\$0.00	(\$95,000.00)	\$0.00	(\$95,000.00)	0.00
01-1-04509-000-000	Title II A	\$0.00	(\$15,000.00)	\$0.00	(\$15,000.00)	0.00
01-1-04516-000-000	IDEA Presc (619) Base, E/P	\$0.00	(\$4,125.00)	\$0.00	(\$4,125.00)	0.00
01-1-04518-000-000	IDEA Part B (611) Base, E/P	\$0.00	(\$108,565.00)	(\$9,765.00)	(\$98,800.00)	8.99
01-1-04525-000-000	Fed Voc (Carl Perkins)	\$0.00	(\$80.00)	\$0.00	(\$80.00)	0.00
01-1-04531-000-000	Title IV, Part B, 21st Century	\$0.00	(\$50,000.00)	(\$4,938.00)	(\$45,062.00)	9.87
01-1-04708-000-000	MIPS	(\$6,863.50)	(\$16,000.00)	(\$13,789.71)	(\$2,210.29)	86.18
01-1-04709-000-000	MAAPS	\$0.00	(\$10,000.00)	(\$4,758.27)	(\$5,241.73)	47.58
01-1-04998-000-000	ESSER III	\$0.00	(\$81,806.00)	(\$17,157.00)	(\$64,649.00)	20.97
01-1-05301-000-000	Insurance Adjustments	\$0.00	(\$2,000.00)	\$0.00	(\$2,000.00)	0.00
<b>Subtotal 01 - General Fund</b>		<b>(\$1,582,455.25)</b>	<b>(\$7,886,194.00)</b>	<b>(\$3,665,594.79)</b>	<b>(\$4,220,599.21)</b>	<b>46.48</b>

02-1-01510-000-000	Interest	(\$213.98)	\$0.00	(\$1,033.08)	\$1,033.08	0.00
<b>Subtotal 02 - Depreciation Fund</b>		<b>(\$213.98)</b>	<b>\$0.00</b>	<b>(\$1,033.08)</b>	<b>\$1,033.08</b>	<b>0.00</b>
03-1-01510-000-000	Interest On Account	(\$0.29)	\$0.00	(\$3.82)	\$3.82	0.00
03-1-05200-000-000	General Fund Transfers	\$0.00	(\$20,000.00)	\$0.00	(\$20,000.00)	0.00
<b>Subtotal 03 - Employee Benefit Fund</b>		<b>(\$0.29)</b>	<b>(\$20,000.00)</b>	<b>(\$3.82)</b>	<b>(\$19,996.18)</b>	<b>0.02</b>
06-1-01510-000-000	Interest On Account	(\$4.47)	(\$40.00)	(\$20.38)	(\$19.62)	50.95
06-1-01620-000-000	Extra Items (A La Carte)	(\$1,647.50)	(\$105,600.00)	(\$12,213.05)	(\$93,386.95)	11.56
06-1-01630-000-000	Special Function Sales	(\$1,440.53)	\$0.00	(\$3,313.79)	\$3,313.79	0.00
06-1-01990-000-000	Other Local (Misc)	(\$15.96)	\$0.00	(\$287.36)	\$287.36	0.00
06-1-03150-000-000	State Lunch Reimb	\$0.00	(\$950.00)	\$0.00	(\$950.00)	0.00
06-1-04210-000-000	Federal Reimbursement	(\$17,799.74)	(\$250,000.00)	(\$98,538.94)	(\$151,461.06)	39.41
06-1-05200-000-000	General Fund Transfer	\$0.00	(\$20,000.00)	(\$60,000.00)	\$40,000.00	300.00
<b>Subtotal 06 - School Nutrition Fund</b>		<b>(\$20,908.20)</b>	<b>(\$376,590.00)</b>	<b>(\$174,373.52)</b>	<b>(\$202,216.48)</b>	<b>46.30</b>
07-1-01100-000-000	Property Tax	(\$122,691.77)	(\$560,000.00)	(\$284,696.95)	(\$275,303.05)	50.83
07-1-01115-000-000	Carline Tax	\$0.00	(\$360.00)	(\$77.97)	(\$282.03)	21.65
07-1-01140-000-000	Pen/Int on Delinquent Taxes	(\$151.96)	(\$800.00)	(\$728.24)	(\$71.76)	91.03
07-1-01510-000-000	Interest	(\$799.03)	(\$6,000.00)	(\$6,896.35)	\$896.35	114.93
07-1-03180-000-000	Pro Rate MV	(\$283.05)	(\$1,000.00)	(\$454.10)	(\$545.90)	45.41
<b>Subtotal 07 - Bond Fund</b>		<b>(\$123,925.81)</b>	<b>(\$568,160.00)</b>	<b>(\$292,853.61)</b>	<b>(\$275,306.39)</b>	<b>51.54</b>
08-1-01100-000-000	Property Tax	(\$49,185.70)	(\$220,000.00)	(\$185,495.70)	(\$34,504.30)	84.31
08-1-01115-000-000	Carline Tax	\$0.00	\$0.00	(\$65.58)	\$65.58	0.00
08-1-01140-000-000	Pen/Int on Delinquent Taxes	(\$135.08)	\$0.00	(\$632.09)	\$632.09	0.00
08-1-01510-000-000	Interest	(\$44.52)	\$0.00	(\$3,491.93)	\$3,491.93	0.00
08-1-03180-000-000	Pro Rate MV	(\$111.20)	\$0.00	(\$255.06)	\$255.06	0.00
<b>Subtotal 08 - Special Building Fund</b>		<b>(\$49,476.50)</b>	<b>(\$220,000.00)</b>	<b>(\$189,940.36)</b>	<b>(\$30,059.64)</b>	<b>86.34</b>
09-1-01100-000-000	Property Tax	(\$35,021.60)	(\$160,000.00)	(\$80,379.33)	(\$79,620.67)	50.23
09-1-01115-000-000	Carline Tax	\$0.00	(\$85.00)	(\$21.85)	(\$63.15)	25.70
09-1-01140-000-000	Pen/Int on Delinquent Taxes	(\$32.70)	\$0.00	(\$170.85)	\$170.85	0.00
09-1-01510-000-000	Interest	(\$18.38)	(\$300.00)	(\$275.36)	(\$24.64)	91.78
09-1-03180-000-000	Pro Rate MV	(\$80.87)	(\$225.00)	(\$128.83)	(\$96.17)	57.25
09-1-09003-000-000	Interfund Loan from Building Fund	\$0.00	\$0.00	(\$50,000.00)	\$50,000.00	0.00
<b>Subtotal 09 - QCPUF Fund</b>		<b>(\$35,153.55)</b>	<b>(\$160,610.00)</b>	<b>(\$130,976.22)</b>	<b>(\$29,633.78)</b>	<b>81.55</b>
<b>Grand Total</b>		<b>(\$1,812,133.58)</b>	<b>(\$9,231,554.00)</b>	<b>(\$4,454,775.40)</b>	<b>(\$4,776,778.60)</b>	<b>48.26</b>

# Superior Public Schools

## January 2024 Expense Budget Report

FUND	FUNCTION	January 2024 Expenditures	2023-2024 Budget	Actuals (YTD)	Available	% of Budget Sepnt
01 - General Fund	01100 - Regular Instruction	\$202,140.21	\$3,193,377.00	\$1,107,133.21	\$2,086,243.79	34.67
01 - General Fund	01125 - Academic Intervention (Flex-Spending)	\$569.96	\$5,800.00	\$2,537.64	\$3,262.36	43.75
01 - General Fund	01150 - Limited English Proficiency	\$464.00	\$6,300.00	\$2,320.03	\$3,979.97	36.83
01 - General Fund	01160 - Poverty Programs	\$24,236.46	\$302,000.00	\$121,529.23	\$180,470.77	40.24
01 - General Fund	01200 - Special Education - School Age	\$115,127.32	\$1,052,400.00	\$418,081.21	\$634,318.79	39.73
01 - General Fund	01291 - Special Education - Ages 3-5	\$15,192.03	\$207,200.00	\$79,316.37	\$127,883.63	38.28
01 - General Fund	01292 - Special Education - Ages 0-2	\$2,724.24	\$75,600.00	\$14,005.57	\$61,594.43	18.53
01 - General Fund	01300 - Summer School	\$0.00	\$26,000.00	\$0.00	\$26,000.00	0.00
01 - General Fund	02110 - Attendance/Social Work Services	\$0.00	\$10,000.00	\$0.00	\$10,000.00	0.00
01 - General Fund	02120 - Guidance Services	\$10,721.67	\$141,300.00	\$55,115.49	\$86,184.51	39.01
01 - General Fund	02130 - Health Services	\$1,449.79	\$16,700.00	\$6,598.81	\$10,101.19	39.51
01 - General Fund	02140 - Psychological Services	\$4,632.80	\$19,500.00	\$20,401.71	(\$901.71)	104.62
01 - General Fund	02141 - Psychological Services - School Age	\$4,650.00	\$67,000.00	\$22,383.00	\$44,617.00	33.41
01 - General Fund	02142 - Psychological Services - Ages 3-5	\$0.00	\$4,000.00	\$984.08	\$3,015.92	24.60
01 - General Fund	02143 - Psychological Services - Ages 0-2	\$100.00	\$2,000.00	\$300.00	\$1,700.00	15.00
01 - General Fund	02151 - Speech Path and Deaf Ed - School Age	\$18,220.62	\$192,550.00	\$79,696.65	\$112,853.35	41.39
01 - General Fund	02152 - Speech Path and Deaf Ed - Ages 3-5	\$3,051.84	\$38,000.00	\$15,259.20	\$22,740.80	40.16
01 - General Fund	02153 - Speech Path and Deaf Ed - Ages 0-2	\$2,960.00	\$22,500.00	\$11,380.00	\$11,120.00	50.58
01 - General Fund	02161 - Occupational Therapy- School Age	\$0.00	\$22,000.00	\$3,473.58	\$18,526.42	15.79
01 - General Fund	02162 - Occupational Therapy - Ages 3-5	\$0.00	\$8,000.00	\$2,879.36	\$5,120.64	35.99
01 - General Fund	02163 - Occupational Therapy-Ages 0-2	\$0.00	\$4,000.00	\$2,355.84	\$1,644.16	58.90
01 - General Fund	02171 - Physical Therapy - School Age	\$1,356.75	\$13,000.00	\$7,472.25	\$5,527.75	57.48
01 - General Fund	02172 - Physical Therapy-Ages 3-5	\$303.75	\$4,000.00	\$1,739.50	\$2,260.50	43.49
01 - General Fund	02173 - Physical Therapy-Ages 0-2	\$222.75	\$2,000.00	\$1,735.00	\$265.00	86.75
01 - General Fund	02181 - Vision Services - School Age	\$500.00	\$2,800.00	\$2,062.50	\$737.50	73.66
01 - General Fund	02183 - Vision Services - Ages 0-2	\$250.00	\$0.00	\$937.50	(\$937.50)	
01 - General Fund	02190 - Student Activities	\$1,982.11	\$24,000.00	\$10,100.72	\$13,899.28	42.09
01 - General Fund	02212 - Instruction/Curriculum Development	\$0.00	\$46,500.00	\$0.00	\$46,500.00	0.00
01 - General Fund	02213 - Instructional Staff Training	\$180.00	\$14,000.00	\$1,650.00	\$12,350.00	11.79
01 - General Fund	02220 - Library/Media Services	\$11,471.80	\$158,300.00	\$58,582.75	\$99,717.25	37.01
01 - General Fund	02224 - Educational Television Services	\$318.33	\$5,000.00	\$1,494.29	\$3,505.71	29.89
01 - General Fund	02230 - Instruction-Related Technology	\$18,402.14	\$198,600.00	\$88,563.39	\$110,036.61	44.59
01 - General Fund	02240 - Academic Student Assessment	\$0.00	\$1,500.00	\$0.00	\$1,500.00	0.00
01 - General Fund	02310 - Board of Education	\$2,987.36	\$35,000.00	\$22,799.82	\$12,200.18	65.14
01 - General Fund	02320 - Superintendent	\$18,634.91	\$242,550.00	\$95,504.63	\$147,045.37	39.38
01 - General Fund	02330 - District Legal Services	\$695.00	\$15,000.00	\$4,195.00	\$10,805.00	27.97
01 - General Fund	02410 - Principal	\$58,184.08	\$405,200.00	\$188,048.57	\$217,151.43	46.41
01 - General Fund	02490 - School Administration Other	\$6,645.89	\$87,500.00	\$33,532.62	\$53,967.38	38.32
01 - General Fund	02510 - Business Office	\$11,568.44	\$200,000.00	\$91,629.86	\$108,370.14	45.81
01 - General Fund	02570 - Personnel Services	\$0.00	\$6,000.00	\$0.00	\$6,000.00	0.00

01 - General Fund	02610 - Custodial	\$26,631.13	\$409,500.00	\$181,620.68	\$227,879.32	44.35
01 - General Fund	02620 - Building Maintenance	\$10,167.49	\$356,400.00	\$55,187.86	\$301,212.14	15.48
01 - General Fund	02630 - Grounds Maintenance	\$6.24	\$63,000.00	\$4,856.95	\$58,143.05	7.71
01 - General Fund	02650 - Non-Pupil Vehicle	\$117.19	\$12,000.00	\$2,847.22	\$9,152.78	23.73
01 - General Fund	02660 - Security	\$1,590.38	\$10,000.00	\$3,825.89	\$6,174.11	38.26
01 - General Fund	02670 - Safety	\$0.00	\$8,000.00	\$1,023.17	\$6,976.83	12.79
01 - General Fund	02710 - Regular Transportation	\$16,256.60	\$289,000.00	\$91,353.17	\$197,646.83	31.61
01 - General Fund	02712 - School Age SPED Transportation	\$3,292.91	\$50,300.00	\$19,366.12	\$30,933.88	38.50
01 - General Fund	02713 - Preschool Transportation	\$2,376.50	\$37,500.00	\$14,418.28	\$23,081.72	38.45
01 - General Fund	02730 - Regular Vehicle Maintenance	\$2,958.96	\$29,000.00	\$11,993.13	\$17,006.87	41.36
01 - General Fund	02732 - School Age SPED Vehicle Maintenance	\$30.84	\$11,500.00	\$1,467.86	\$10,032.14	12.76
01 - General Fund	02733 - Preschool Vehicle Maintenance	\$0.00	\$5,000.00	\$689.41	\$4,310.59	13.79
01 - General Fund	03535 - High Ability Learners	(\$130.34)	\$41,750.00	\$6,203.35	\$35,546.65	14.86
01 - General Fund	06200 - Title IA	\$9,675.44	\$94,150.00	\$48,550.67	\$45,599.33	51.57
01 - General Fund	06310 - Title IIA	\$4,695.91	\$15,689.00	\$9,391.82	\$6,297.18	59.86
01 - General Fund	06406 - IDEA Preschool (619) Base Allocation	\$558.00	\$4,125.00	\$808.00	\$3,317.00	19.59
01 - General Fund	06408 - IDEA Part B (611)	\$9,489.63	\$108,565.00	\$47,448.15	\$61,116.85	43.70
01 - General Fund	06968 - 21st Century Learning	\$6,053.81	\$50,000.00	\$28,020.40	\$21,979.60	56.04
01 - General Fund	06992 - REAP	\$0.00	\$30,000.00	\$11,198.90	\$18,801.10	37.33
01 - General Fund	06998 - ESSER III	\$7,954.17	\$82,000.00	\$41,337.41	\$40,662.59	50.41
01 - General Fund	08000 - Transfers (Outgoing)	\$0.00	\$95,000.00	\$60,000.00	\$35,000.00	63.16
<b>Subtotal 01 - General Fund</b>		<b>\$641,669.11</b>	<b>\$8,679,656.00</b>	<b>\$3,217,407.82</b>	<b>\$5,462,248.18</b>	37.07%
02 - Depreciation Fund	02900 - Other Support Services	\$62,289.87	\$494,017.00	\$77,334.34	\$416,682.66	15.65
<b>Subtotal 02 - Depreciation Fund</b>		<b>\$62,289.87</b>	<b>\$494,017.00</b>	<b>\$77,334.34</b>	<b>\$416,682.66</b>	15.65%
03 - Employee Benefit Fund	02900 - Other Support Services	\$0.00	\$66,459.00	\$4,144.98	\$62,314.02	6.24
<b>Subtotal 03 - Employee Benefit</b>		<b>\$0.00</b>	<b>\$66,459.00</b>	<b>\$4,144.98</b>	<b>\$62,314.02</b>	6.24%
06 - School Nutrition Fund	03100 - Food Services Operations	\$24,520.53	\$421,653.00	\$162,804.79	\$258,848.21	38.61
<b>Subtotal 06 - School Nutrition Fund</b>		<b>\$24,520.53</b>	<b>\$421,653.00</b>	<b>\$162,804.79</b>	<b>\$258,848.21</b>	38.61%
07 - Bond Fund	05000 - Debt Service	\$0.00	\$1,207,791.00	\$483,431.25	\$724,359.75	40.03
<b>Subtotal 07 - Bond Fund</b>		<b>\$0.00</b>	<b>\$1,207,791.00</b>	<b>\$483,431.25</b>	<b>\$724,359.75</b>	40.03%
08 - Special Building Fund	02620 - Building Maintenance	\$0.00	\$50,000.00	\$0.00	\$50,000.00	0.00
08 - Special Building Fund	04700 - Building Improvements	\$58,257.65	\$1,316,720.00	\$509,155.84	\$807,564.16	38.67
08 - Special Building Fund	05000 - Debt Service	\$0.00	\$129,000.00	\$124,777.50	\$4,222.50	96.73
08 - Special Building Fund	09003 - Interfund Loan	\$0.00	\$0.00	\$50,000.00	(\$50,000.00)	
<b>Subtotal 08 - Special Building Fund</b>		<b>\$58,257.65</b>	<b>\$1,495,720.00</b>	<b>\$683,933.34</b>	<b>\$811,786.66</b>	45.73%
09 - QCPUF Fund	04500 - Building Acquisition and Construction	(\$15.00)	\$97,876.00	\$0.00	\$97,876.00	0.00
09 - QCPUF Fund	05000 - Debt Service	\$0.00	\$147,700.00	\$141,678.75	\$6,021.25	95.92
<b>Subtotal 09 - QCPUF Fund</b>		<b>(\$15.00)</b>	<b>\$245,576.00</b>	<b>\$141,678.75</b>	<b>\$103,897.25</b>	57.69%
<b>Grand Total</b>		<b>\$786,722.16</b>	<b>\$12,610,872.00</b>	<b>\$4,770,735.27</b>	<b>\$7,840,136.73</b>	37.83%

# Superior Public Schools

## February 2024 General Fund Check Listing Report

Payee	Description	Amount
Alexander Motors, Inc	Van 3 service	\$85.49
Alison Brittenham	mileage-L/N Speech Meet	\$17.42
Amazon Capital Services	Kids Club supplies	\$121.48
Amazon Capital Services	library books	\$32.66
Amazon Capital Services	Elementary supplies	\$43.23
Amazon Capital Services	PK, Elem supplies	\$106.44
Amazon Capital Services	Grade 1 supplies	\$53.26
Amazon Capital Services	White supplies	\$54.95
Amazon Capital Services	Benne supplies	\$19.98
Amazon Capital Services	District traning resources, Kids Club supplies	\$146.45
Amazon Capital Services	Business textbooks	\$1,274.13
Amazon Capital Services	Whetzal supplies	\$94.06
Amazon Capital Services	Grade 1 workbooks	\$72.25
Amazon Capital Services	J Fierstein supplies	\$19.00
Amazon Capital Services	library books	\$108.66
Amazon Capital Services	library books	\$213.82
Amazon Capital Services	library books	\$107.07
Amazon Capital Services	Kids Club supplies	\$254.98
Amazon Capital Services	Secondary supplies	\$67.42
Amazon Capital Services	library books	\$31.22
Amazon Capital Services	library book	\$4.99
Amazon Capital Services	tow rope, jumper cables	\$209.00
ASK Supply Company	custodial supplies	\$852.80
Bomgaars Supply	maintenance supplies	\$17.99
Bomgaars Supply	DEF	\$83.86
Bomgaars Supply	maintenance supplies	\$34.32
Brodstone Healthcare	January 2024 LMHP services	\$3,607.35
Brodstone Healthcare	January 2024 PT services	\$1,782.00
Brooke Bauer Photography	JMC photos	\$70.00
Central Community College	C Corman driver training	\$200.00
Central Community College	ACTIONS Day registration	\$115.00
Cletus Corman	Reimb CDL license fee	\$60.00
Cody Fierstein	cell phone stipend	\$50.00
Computer Hardware	Chromebook keyboard	\$149.95
Computer Hardware Inc	Chromebook	\$799.00
Computer Hardware Inc	Kids Club computer	\$819.00
Cooperative Producers, Inc	vehicle fuel	\$341.23
Cornhusker International Trucks, Inc	Bus 21 repairs	\$1,076.56
Curriculum Leadership Institute	2023-2024 pymt 8	\$2,700.00
Daymian Kimberly	reimburse CDL license fee	\$16.00
Eakes Office Solutions	copier staples	\$97.99
Eakes Office Solutions	custodial supplies	\$185.64
Eakes Office Solutions	custodial supplies	\$281.83
Eakes Office Solutions	Oct 23-Jan 24 copy charges	\$4,189.20
Educational Service Unit #9	Boyles-Student Transition Day	\$45.00
Educational Service Unit #9	Dec 2023 BAF Psych services	\$546.00
Educational Service Unit #9	Dec 2023 BAF SLP	\$1,760.00
Educational Service Unit #9	Dec 2023 BAF Vision services	\$125.00
Educational Service Unit #9	Dec 2023 deaf educator	\$133.40
Educational Service Unit #9	Dec 2023 LMHP services	\$968.37
Educational Service Unit #9	Dec 2023 SA Psych services	\$7,127.12
Educational Service Unit #9	Dec 2023 SA SLP	\$10,196.00
Educational Service Unit #9	Dec 2023 Vision services	\$562.50
FacilityONE	2023-2024 access, set up fees; work order request system	\$2,620.00

FairField Inn & Suites	P Meyer Board President retreat lodging	\$139.95
Farris Construction Co., Inc.	Elem flagpole installation	\$1,550.00
Glenwood Telecommunications	Feb 2024 internet services	\$235.95
Glenwood Telecommunications	Feb 2024 landlines	\$185.46
Harris School Solutions	General Fund checks	\$313.60
Heartland Roofing Consultants	annual roof service, pymt 1	\$1,237.50
Hometown Leasing	eGold fax	\$64.63
Hometown Leasing	copiers/printers lease	\$1,777.00
Ideal Market	Kids Club cooking supplies	\$51.91
Ideal Market	Grade 1 supplies	\$14.58
Ideal Market	P/T Conferences food	\$103.40
Ideal Market	Sheff supplies	\$50.74
Ideal Market	PK supplies	\$12.12
Ideal Market	Culinary Arts supplies	\$170.99
Ideal Market	Kids Club cooking supplies	\$64.01
Ideal Market	Kids Club supplies	\$23.06
Ideal Market	Kids Club supplies	\$29.93
Jeff Christiancy	Conference room door frosting	\$100.00
Jeff Kimberly	reimb accident report fee	\$2.00
Jodi Fierstein	cell phone stipend	\$50.00
John Whetzal	cell phone stipend	\$50.00
JW Pepper & Son Inc	Elem Music supplies	\$26.65
JW Pepper & Son Inc	Elem Music supplies	\$26.65
JW Pepper & Son Inc	Elem Music supplies	\$37.49
JW Pepper & Son Inc	White-District Music contest	\$44.84
JW Pepper & Son Inc	District contest music	\$37.97
Kearney High School	Music folder holder	\$100.00
Kenny's Lumber and Farm Supply Inc	Thomas supplies	\$46.97
Kenny's Lumber and Farm Supply Inc	maintenance supplies	\$15.96
KSB School Law, PC LLO	Jan 2024 legal services	\$265.00
Landmark Implement Inc	Skidsteer rental	\$3,250.00
Landmark Implement Inc	Skidsteer forks	\$1,196.80
Lincoln Marriott Cornhusker	Whetzal- Legislative conference lodging	\$112.00
Logan Christiancy	cell phone stipend	\$50.00
Lunch Fund	Jan 2024 PK snacks	\$369.01
Matheson Tri-Gas Inc	welding tank rental	\$131.71
Melinda Duncan	NHS pizza	\$200.00
Nationwide Chemical Products	Liquid ice melt	\$485.99
Nebraska Assn Of School Boards	2024-2025 membership dues	\$4,452.00
Nebraska Assn Of School Boards	Meyer President's Retreat	\$165.00
Nebraska Assn Of School Boards	Whetzal-Amplified Budget Module	\$100.00
Nebraska Assn Of School Boards	Whetzal Budget & Finance workshop	\$70.00
Nebraska Safety Center	Level II training-Allgood, Heller, Kimberly	\$375.00
Petro Plus	vehicle fuel, Van 4 tires	\$4,430.84
Pine Cove Consulting, LLC	Microsoft365 licenses 1 yr	\$138.00
Pine Cove Consulting, LLC	Feb 2024 monthly managed services	\$1,906.67
Pine Cove Consulting, LLC	Feb 2024 backup/restore	\$450.00
Precision Signs & Graphics	building signage	\$58.92
Superior Ace Hardware	tables	\$1,579.93
Superior Industries LLC	Snow blower attachment repair	\$303.91
Superior Motor Parts	diesel supplement	\$316.56
Superior Motor Parts	brake fluid	\$20.30
Superior Motor Parts	Bus barn supplies	\$52.58
Superior Motor Parts	DEF	\$87.92
Superior Outdoor Power Center	snowblower part	\$70.20
Superior Publishing Co., Inc	Feb 2024 calendar	\$74.25
Superior Publishing Co., Inc	K Roundup ad	\$40.50
Superior Publishing Co., Inc	mtg notices/proceedings	\$113.73
Superior Utilities	monthly utilities	\$12,652.15

Swiftreach Networks LLC	PDF emailer-Otus report cards	\$1,250.00
Sydney Spiegel	mileage-L/N Speech meet	\$17.42
U.S. Bank AWD	Hulu-monthly subscription	\$82.38
U.S. Bank AWD	Lincoln Marriott-Whetzal legislative conf meals	\$51.29
U.S. Bank AWD	USPS-stamped envelopes	\$1,123.03
U.S. Bank AWD	WalMart-Kids Club supplies	\$35.19
U.S. Bank AWD	Aurora Coop-Bus 16 fuel	\$324.76
U.S. Bank AWD	WalMart-Kids Club supplies	\$99.60
U.S. Bank AWD	Family Dollar-Kids Club supplies	\$43.75
U.S. Bank AWD	USPS-stamped envelopes	\$1,235.90
U.S. Bank AWD	TPT-Lit Lab supplies	\$52.00
U.S. Bank AWD	TPT-Lit Lab supplies	\$3.50
U.S. Bank AWD	TPT-Lit Lab/keyboarding	\$21.75
U.S. Bank AWD	Walmart-Kids Club supplies	\$59.84
U.S. Bank AWD	USPS-postage	\$68.31
U.S. Bank AWD	USPS-Whetzal postage	\$5.27
U.S. Bank AWD	ASHA-Feierstein dues	\$225.00
U.S. Bank AWD	Dollar General-Kids Club supplies	\$20.50
Verizon Wireless	cell phones	\$329.05
Woodwards Disposal	shredding service	\$25.00
		\$89,906.94

General Fund Payroll & Benefits

\$473,245.69

General Fund Total

**\$563,152.63**

**SUPERIOR PUBLIC SCHOOL DISTRICT #65-0011**  
**2024-2025 NEGOTIATED AGREEMENT**

**PREAMBLE:**

This agreement is made and entered into by and between the Board of Education of the Superior Public Schools, School District 65-0011, (herein referred to as the "Board" or "District") and the Superior Education Association (herein referred to as the "Association").

**GENERAL PURPOSE:**

The Board and the Association recognize that the development of a quality educational program for the children attending the public schools of the Superior Public School District is a joint responsibility which can best be achieved by agreement that all parties work toward common goals. The Board and the Association enter in this Agreement with mutual dedication, recognizing that the experience, creativity and judgment of all parties are necessary to reach the educational needs of the community.

Any item and/or provision contained in this Agreement which may unknowingly be in violation of Federal or State Law(s) or Statute(s) shall be declared null and void.

**NEGOTIATION PROCEDURE:**

The Association Bargaining Unit will be recognized no later than the August Board meeting.

The Board and the Association must begin negotiations by November 1.

The Board and Association must engage in a minimum of four bargaining sessions unless they reach agreement on a contract before the fourth session.

If the Board and Association have not reached agreement by February 8 they must submit the matter to a resolution officer for fact finding and or/mediation.

When both parties to this Agreement agree, by mutual consent, to enter into professional negotiations in ensuing years, any item and/or provisions contained in this Agreement not requested for change by either party shall be automatically renewed.

**RECOGNITION:**

The Board recognizes the Association as the exclusive and sole collective bargaining representative for all Certified Contracted Employees of the District. The Association represents all Certificated Contracted Employees who are paid according to the terms and conditions of the master negotiated agreement. The Board shall affirm its recognition as part of a regularly scheduled Board meeting, no later than the August Board of Education meeting during each contract year.

### CERTIFIED CONTRACTED EMPLOYEES RIGHTS:

Nothing contained in this Agreement shall be construed to deny any Certified Contracted Employee those rights provided under Nebraska law, other applicable laws, and regulations. Rights granted to teachers herein shall be deemed to be in addition to those provided in State and Federal Laws or Statutes, Board Policies, Rules and Regulations of the Nebraska Department of Education, Professional Practices Commission, and the Negotiated Master Agreement.

The Board will not discriminate against any Certified Contracted Employees with respect to terms and conditions of employment, by reason of membership in the Association and its affiliates, participation in collective negotiations with the Board, or institution of a grievance under the terms of this Agreement

### PART TIME EMPLOYEES:

An employee must be employed a minimum of 0.5 full-time equivalency (FTE) to qualify for fringe benefits. The Salary and fringe benefits of employees who are contracted from 0.5 to 0.99 FTE shall be prorated based on the employees' FTE.

### SALARY SCHEDULE:

The salary of Certified Contracted Employees covered by this Agreement shall be determined by the salary schedule attached as Appendix 'A' to this agreement.

The salary schedule recognizes years of experience and advanced educational course work through the Master Degree plus 36 hours, step 16.

The salary schedule is a 4 x 5 schedule. This is defined as a percentage increase of four percent (4%) vertical and five percent (5%) horizontal based on the base salary.

### INITIAL SALARY SCHEDULE PLACEMENT:

When Certified Employees are hired by the Superior Public Schools, they shall be credited with all years of previous teaching experience and placed on the salary schedule according to their degree level.

### HORIZONTAL MOVEMENT ON THE SALARY SCHEDULE:

The salary schedule recognizes credit hours of work completed beyond the Bachelors Degree and earned after the employee has been awarded the Masters Degree. Graduate credit hours need not apply toward a specific Masters Degree for the movement on the salary schedule up to the Bachelors + 36 / Masters Degree Column (Column E).

For a Certified Contracted Employee to move horizontally on the salary schedule, for additional credit hours beyond the BA level, the credit hours must be presented to the Superintendent's office on an official transcript from the higher educational institution granting the credit hours by September 1 of each school year.

Community College or undergraduate hours necessary for the improvement of instruction may be used for advancement upon approval of the Superintendent.

Graduate hours, applied toward the columns beyond the Bachelors + 36 / Masters Degree Column (Column E) of the salary schedule, must be taken after the certified contracted employee has acquired the Masters Degree.

The Superintendent's office shall request each spring, on an Intent of Horizontal Movement Form, each Certified Contracted Employee's intent to move horizontally on the salary schedule for the next school year.

#### VERTICAL MOVEMENT ON THE SALARY SCHEDULE:

Certified Contracted Employees shall advance one vertical step for each year of experience in the District until they have reached the last step in the salary schedule column they are placed in. Vertical movement can only be one step per school year.

#### BASE SALARY:

The base salary for a 185-day contract for the **2024-25 school year** shall be Thirty-Eight Thousand Eight Hundred Dollars (\$38,800) for Certified Contracted Employees.

#### SIGNING BONUS:

The District and the Association agree and understand that staffing challenges exist that create difficulties in hiring qualified applications for teacher positions. In consideration of wanting the Board to hire the best candidate possible for any open teaching position, the parties agree that the District may offer a signing bonus in an amount up to \$3,000, as provided herein, to secure the employment of a qualified individual for any open teaching position when such individual is not employed by the District as a certificated staff member in the preceding year. The signing bonus will be paid in two equal installments with the first half paid in the August payroll following teacher's first date of employment. The second half of the signing bonus will be paid in the May payroll of the teacher's first contract year unless teacher fails to execute a teaching contract for a second year in which case teacher will have waived and forfeited any right to the second half of the signing bonus.

#### SALARY PAY DATE:

Certified Contracted Employees shall be paid in twelve (12) equal payments on or before the 15th of each month.

#### REGISTRATION OF CERTIFICATE:

A valid certificate must be registered with the Superintendent and filed in the Central Office. Failure to meet this requirement by September 15th will result in wages being held.

### EXTRA-DUTY SCHEDULE:

When an agreement has been reached between an individual employee and the District relating to the performance of extra duty/curricular duties, the salary shall be in accordance with the extra duty/curricular salary schedule attached as Appendix 'B' to this Agreement.

Steps on the extra duty/curricular schedule are applicable to total accumulated experience in the same activity (basketball, drama, etc.) and level (MS or HS) as previous district.

### COVERAGE TIME COMPENSATION:

When a Certified Contracted Employee is asked and agrees to cover another Certified Contracted Employee's class(es), the Certified Contracted Employee shall have the option of being paid the hourly rate of base salary (base salary/185 days/8 hrs), or receive compensation in the form of paid release time. Certified Contracted Employees selecting the hourly rate of base pay option shall be paid in the June paycheck for the hours accumulated during the most recent school year.

Certified Contracted Employees selecting the paid release time option may take such accrued release time in increments of hours upon request to and approval of the administration and cannot be used on Parent Teacher Conference days. The paid release time may accumulate from year to year to a maximum amount of a 5-day equivalency (40 hours).

The number of coverage hours accumulated by each certified contracted employee during the most recent school year as well as hours accumulated during previous school years shall be kept by the Building Principals. Each certified contracted employee will be informed in writing of previously accumulated hours and hours accumulated during the most recent school year the third week of January and prior to checkout in May.

### OVERLOAD PAY:

In the event that it is mutually agreed by the District and a Certified Contracted Employee to accept an additional assignment that precludes them from having a planning period that Certified Contracted Employee will be paid overload pay at the rate of 12.5% of the base.

In the event any certified contracted employee is assigned to two (2) separate sites on an everyday basis and travel time precludes them from having a full planning period, that Certified Contracted Employee will be allocated 1/2 of the overload rate or 6.25% of the base salary.

### DISTANCE LEARNING:

Assignment of Certified Contracted Employees to a distance learning class held before or after the normal student school day shall be considered a voluntary assignment. This voluntary assignment shall be compensated at the designated

overload pay. The Association recognizes that the School District belongs to the Central Nebraska Distance Education Consortium and has adopted the necessary policies of the consortium to manage and operate the distance learning classroom.

#### HEALTH - DENTAL INSURANCE:

The District shall provide for each Certified Contracted Employee the Educators Health Alliance Dual Choice Option which includes a choice between the \$1,050 Deductible PPO Health Insurance Plan OR the \$3,800 Deductible HSA-Eligible Plan provided by Blue Cross Blue Shield of Nebraska. If the HSA-Eligible option is selected, the district will contribute the difference in premium between the PPO plan and the HSA-eligible plan to the employee's HSA. There are four tiers of coverage available for employees: Employee Only, Employee & Spouse, Employee & Child(ren) or Employee, Spouse & Child(ren).

The District shall provide for each Certified Contracted Employee the Nebraska Educators Health Alliance individual PPO - 100% A, 75% B, 50% C Coverage- Option 2 Dental Plan provided by Blue Cross Blue Shield of Nebraska. The District shall provide the Employee & Spouse PPO - 100% A, 75% B, 50% C Coverage- Option 2 Dental Plan for those Certified Contracted Employees who are married couples who both teach in the District. Further, Certified Contracted Employees may select the Employee & Spouse, Employee & Child(ren) or Employee, Spouse & Child(ren) Dental Plan by paying for the difference in such plan through payroll deduction. The premiums for health and dental insurance are paid to the insurance company and will not be paid as cash or salary to the employee in place of the health and dental insurance coverage.

Any Certified Contracted Employee of 0.5 F.T.E. and less than 1.0 F.T.E. will have health and dental benefits prorated based on F.T.E. equivalency.

#### LIFE INSURANCE:

Each Certified Contracted Employee may elect at the beginning of each school year an option to purchase term life insurance for themselves and/or dependents at the Certified Contracted Employee expense. This expense will be payroll deducted.

The Superintendent's office will assist the individual and/or family with initial filing of such claim.

#### DISABILITY INSURANCE:

The District shall provide a group Disability Insurance Plan (LTD) for each Certified Contracted Employee. The District will include the premium of such LTD insurance as part of each Certified Contracted Employee's total salary plus the health/dental insurance premium. The premium for each Certified Contracted Employee will then be payroll deducted monthly for the cost of such premium for LTD insurance. The Disability Insurance Plan will provide a 66 and 2/3 percent of salary and health/dental insurance premium upon the disability of the certified employee.

The individual must meet the waiting period qualifications of the plan. The waiting period will not exceed the maximum accumulation of sick leave (45) days or at

the end of the accumulated sick leave. Further, the plan will have a minimal waiting period for preexisting conditions.

The Superintendent's office will assist the affected individual and/or family members with the initial filing with the insurance carrier.

#### SECTION 125 PLAN:

Each Certified Contracted Employee shall be entitled to participate in a Section 125 Plan.

#### ANNUAL COVERAGE:

The District shall make the payments of premiums, as provided in this Agreement, for Health, Dental, and Disability Insurance for the entire annual fiscal year of the District. That year is September 1 to August 31. An exception to this provision will be separation of contractual terms between a Certified Contracted Employee and the District.

#### SICK LEAVE:

Certified Contracted Employees shall be credited with ten (10) days per year sick leave, cumulative to forty-five (45) days.

The time granted under this leave may be used for personal illness or illness in the Certified Contracted Employee's immediate family.

After ten (10) consecutive years of service to the District, upon separation from the District, the Certified Contracted Employee shall be compensated for all unused, accumulated sick leave days. This compensation shall be at the rate of 25% of the District's current rate of substitute teacher pay for each day of unused sick leave. Payment will be made in the June paycheck.

#### PERSONAL LEAVE:

At the beginning of each school year, each Certified Contracted Employee shall be credited with two (2) days of paid personal leave at no cost to the Certified Contracted Employee. Notification to the Certified Contracted Employee's Building Principal, or immediate supervisor, for personal leave shall be made at the earliest time possible by the Certified Contracted Employee making the request. If the Certified Contracted Employee has unused personal leave at the end of the contract year, the Certified Contracted Employee will be given the option of being paid for the unused day(s) or banking the unused day(s) for use in a future school year. If the Certified Contracted Employee chooses to cash in the unused day(s) the rate of pay will be the regular substitute rate that is set by the district. Payment will be made in the June paycheck.

Personal leave requests may be made in hour increments. No personal leave will be granted one (1) day before and/or one (1) day after scheduled vacation periods as listed on the adopted school calendar. Vacations shall include but not limited to: Labor Day, fall break, Thanksgiving Vacation, Christmas Vacation, winter break, and Easter Weekend. This can be waived by the Superintendent for emergency situations.

The Superintendent shall have the authority to limit the number of approved requests for any given day, if over 3 teachers request personal leave on the same day at any one of the school sites, depending on the availability of substitutes.

If the Certified Contracted Employee has unused personal leave at the end of the contract year and chooses to bank the unused day(s) for future use the days(s) may be banked cumulative to a total of five (5) days. The Certified Contracted Employee may use any number of personal days up to the total accumulated amount during the contract year subject to conditions listed in the PERSONAL LEAVE section of this agreement. Once a personal leave day is banked for future use by the Certified Contracted Employee, the day must be used as a personal leave day and may not be cashed in.

The number of personal leave days accumulated by each Certified Contracted Employee during the most recent school year as well as personal leave days banked from previous school years shall be kept by the Building Principals. The third week of January and prior to checkout in May each Certified Contracted Employee will be informed in writing of the number of unused personal leave days that they have accumulated.

In addition to the two (2) days of personal leave credited to the Certified Contracted Employee at the beginning of each school year under the criteria listed above, each Certified Contracted Employee shall be entitled to one (1) additional day of leave under the following terms and conditions:

A. The Certified Contracted Employee will reimburse the District for the cost of a substitute teacher for that day dependent on the request of one-half (1/2) or full day increment.

B. If the Certified Contracted Employee elects to have the reimbursement deducted from their paycheck the District will do so and no further deduction will be made from the Certified Contracted Employee's paycheck.

C. This day will be contingent upon the availability of a substitute teacher.

D. The one (1) additional personal leave day that may be given to the Certified Contracted Employee is not available to be reimbursed monetarily at the end of the contract year and/or can not be banked for use in a future school year.

#### SICK LEAVE EXCHANGE FOR PERSONAL LEAVE:

Staff may exchange two (2) sick leave days for one (1) additional personal day when their personal leave bank is zero. Staff may exchange for a total of two (2) personal days a year. Exchanges are made at the time of use, not in advance, so they cannot be paid out.

#### PROFESSIONAL LEAVE:

The District recognizes that it is in the best interest of the District to further the professional growth and development of the District's Certified Contracted Employees. Therefore, professional growth activities recognized and approved by the Superintendent may be requested by an individual or by the administration. This

professional leave shall be granted for Certified Contracted Employees attendance at professional meetings and visitations in their own teaching field, coaching field, or in an area deemed to help improve the quality of some area in the District. The fees, travel, lodging, etc. required to attend the activity shall be paid by the District unless both parties agree otherwise.

It is also recognized that there may, from time to time, be requests made for professional leave that may be recognized, mutually by the Superintendent and the Certified Contracted Employee involved, as self improvement for the Certified Contracted Employee. This type of request is subject to approval of the Superintendent. Any cost to attend this activity will be the sole responsibility of the individual making the leave request.

If the Certified Contracted Employee is an elected official of a state or national professional organization, the Certified Contracted Employee may request professional leave to attend official meetings to carry out the duties of the office, with the Certified Contracted Employee paying the wages of his/her substitute. This type of request is subject to approval of the Superintendent.

Any Certified Contracted Employee who is a member of a community service organization or is requested by such organization to attend or participate in meetings or activities of the organization conducted during school hours shall request professional leave. This type of request is subject to approval of the Superintendent.

#### BEREAVEMENT LEAVE:

Five (5) paid days shall be granted to Certified Contracted Employees in the event of death of the Certified Contracted Employee's spouse, child, or parent, which shall not be charged against sick leave. Five (5) additional days, if needed, shall be charged against sick leave. If needed, full pay deduction based on the Certified Contracted Employees per daily rate of salary shall be made after ten (10) days.

Three (3) paid days shall be granted in the event of death of grandparents, grandparents-in-law, parents-in-law, sister, brother, sons-in-law, daughters-in-law, sister-in-law, brother-in-law or grandchildren, which shall not be charged against sick leave. Five (5) additional days, if needed, shall be charged against sick leave. If needed, full pay deduction based on the Certified Contracted Employees per daily rate of salary shall be made after eight (8) days.

Death of friend or relative, not covered in bereavement leave, would be charged against sick leave. Five days maximum per school year allowed.

In the case of the death of a student or immediate relative of a present or past student the school district will be represented by granting bereavement leave to selected staff.

#### SABBATICAL LEAVE:

Sabbatical leave may be granted up to one full year (12 months) for the purpose of educational advancement upon written request to the Board of Education. The Certified Contracted Employee granted sabbatical leave shall agree to return to the District's employment for one contract year following the sabbatical leave. The

Certified Contracted Employee granted sabbatical leave shall retain their year's of experience and placement on the index salary schedule, but will not accrue a year's credit of service for such leave. Upon return to active employment, the District may assign the Certified Contracted Employee to duties by reason of certification and endorsement. Sabbatical leave will be unpaid leave. A certified Contracted Employee granted sabbatical leave must reimburse the District for the premium for Health and Dental Insurance if the Certified Contracted Employee wishes to maintain Health and Dental Insurance. All other fringe benefits shall be maintained by the District.

#### SAFETY COMMITTEE

Pursuant to NEB. REV. STAT. §§ 48-443, the parties agree that the Superintendent may appoint members of the staff to serve on the safety committee as appropriate and as required by law.

#### WAIVER OF BARGAINING RIGHTS AND AMENDMENT TO AGREEMENT:

During the negotiations resulting in this Agreement, the District and the Association each had the unlimited right and opportunity to make demands and proposals with respect to any subject matter as to which any state or federal law imposes an obligation to bargain, including but not necessarily limited to, the Industrial Relations Act (NEB. REV. STAT. §§ 48-801 through 48-839). Except as specifically set forth elsewhere in this Agreement, the District expressly waives its right to require the Association to negotiate, and the Association expressly waives its right to require the District to negotiate over all matter as to which state or federal law imposes an obligation to bargain, whether or not: (a) such matters are specifically referred to in this Agreement; (b) such matters were discussed between the District and the Association during the negotiations which resulted in this Agreement; or (c) such matters were within the contemplation or knowledge of the District or the Association at the time this Agreement was negotiated and executed. This Agreement contains the entire understanding, undertaking, and agreement of the District and the Association, after the exercise of the right and opportunity referred to in the first sentence of this section, and finally determines all matters of collective bargaining for its terms. Changes to this Agreement, whether by addition, waiver, deletion, amendment, or modification, must be reduced to writing and executed by both the District and the Association.

#### NONDISCRIMINATION:

The Board and Association shall not discriminate against any employee or applicant who is to be employed for performance of this Agreement with respect to his or her hire, tenure, terms, conditions, or privileges of employment, because of his or her race, color, religion, sex, disability, or national origin.

#### GRIEVANCE PROCEDURE:

The purpose of this grievance procedure is to secure, at the lowest possible level, equitable solutions to the problems that may from time to time, arise concerning the interpretation, application, or meaning of the terms and conditions of employment in

this school district. An underlying principle of the grievance procedure is to ensure fair and equitable treatment to the district's employees.

#### A. Definitions

Grievance: Any claim or claims, by a teacher, a group of teachers, or the Association that there has been a violation, misinterpretation, or misapplication of any District policies covering terms and conditions of employment including, but not limited to the terms of the Agreement.

Grievant: Teacher, group of teachers, or the Association making the claim as provided in the paragraph above.

Time Limits: All time limits herein shall consist of teacher working days except when a grievance is submitted after the end of the school year, or the grievance process extends beyond the school year. The time limits shall consist of all weekdays of Monday through Friday. The number of days indicated at each level should be considered maximum and every effort shall be made at all levels to expedite the process. Failure of any grievant to comply with the time limits contained herein shall constitute a waiver of right to appeal to the next step of the grievance procedure. Failure of the Board, or its representatives to comply with the time limits at any level shall permit the grievant to appeal the grievance to the next level.

Grievance Meetings or Hearings: All meetings and hearings under this procedure up to and including Step 2 shall be conducted in private and shall include only the administration's representatives, the grievant, and the grievant's designated representative. If the grievant chooses to not have a representative assist them, the Association shall have the right to be present as provided in Section B of this procedure. All parties shall have the right to record the proceedings of any hearing or meetings at all formal levels of the grievance procedure. Hearings before the Board of Education shall be closed at the discretion of the grievant.

#### B. Representation

A grievant shall have the right to have representative(s), local and/or state, present to represent the grievant at each level of the grievance procedure. Nothing herein shall be construed as limiting the right of any teacher to discuss their grievance informally with his or her immediate supervisor, or building principal, and having the grievance settled informally.

The settlement shall not be inconsistent with the terms of the negotiated Agreement.

#### C. Reprisals

No reprisals of any kind shall be taken against any employee who uses this grievance procedure.

#### D. Withdrawal of a Grievance

An employee may withdraw their grievance at any level of the procedure without fear of reprisal from any party.

#### E. Advanced Step Filing

The grievance shall be initially filed at the level where the decision resulting in the grievance was made.

## F. Grievance Procedure

Informal Resolution: The parties believe that it is usually most desirable for an employee and his or her immediate supervisor to resolve problems through free and informal communication. When requested by the teacher, a representative of the Association, local or state, may assist in this resolution. However, when the grievance remains unresolved, then the grievance shall be processed as follows:

**Step 1. Written Grievance to the Principal.** The grievant shall initiate the grievance in writing within five (5) school days to the principal. The failure to present the grievance within five (5) school days shall result in the waiver of the grievance. The grievance must contain a detailed description of all facts giving rise to the grievance, a list of all witnesses, all relevant documents, and the requested resolution. The grievant shall sign and date the grievance.

The principal shall schedule a meeting within three (3) days of receipt of the written grievance to discuss the elements of the grievance. The grievant must present all evidence at this meeting. The parties shall record this meeting. The principal shall submit his or her determination in writing to the grievant within five (5) school days of the meeting.

**Step 2. Written appeal to the Superintendent of Schools.** If the determination of the principal is not satisfactory to the grievant, the grievant may appeal the decision to the superintendent of schools or his or her designee. Said appeal shall be presented, in writing, to the office of the superintendent of schools within five (5) school days of the receipt of the principal's determination. The appeal shall be based on, and limited to, the facts produced in Step 1. In other words, this is an "appeal on record".

The superintendent of schools or his designee shall hold a formal meeting within seven (7) school days of receiving the written appeal. The superintendent of schools or a designated representative shall make a written determination regarding the grievance within five (5) days of the date of the meeting.

**Step 3. Appeal to the Board of Education.** If the determination of the superintendent of schools is not satisfactory to the grievant, the grievant may appeal it to the board within five (5) days of the receipt of the superintendent's decision. The appeal shall be based on, and limited to, the facts produced in step 1. In other words, this is an "appeal on the record." The board shall hear the grievance within thirty (30) days in open or closed session in accordance with the law. The board shall notify the grievant of its decision with five (5) school days of hearing the grievance.

**Written Presentation.** All grievances presented at Step 1 and subsequent steps of the procedure shall set forth in writing all facts giving rise to the grievance, the provision(s) of the Agreement or policy alleged to have been violated, the names of the grievant(s), the names of all witnesses, and the remedy sought by the grievant. All grievances at Step 1 and appeals at Steps 2 and 3 shall be signed and dated by the aggrieved employee. All written answers submitted by the district shall be signed and dated by the appropriate district representative.

DURATION OF THE AGREEMENT:

This agreement shall be effective for the **2024-2025** school year and shall continue in effect until a successor agreement is adopted.

DOCUMENT AGREEMENT AUTHORIZATION:

In witness whereof the parties hereto caused this agreement to be signed by their respective presidents, attested by their respective chief negotiators, and their signature to be placed hereon, all on this day and year February 12, 2024.

Board of Education:

Association

By \_\_\_\_\_  
President

By \_\_\_\_\_  
President

By \_\_\_\_\_  
Chief Negotiator

By \_\_\_\_\_  
Chief Negotiator

Appendix 'A'

**SALARY SCHEDULE 2024-2025 SCHOOL YEAR**

**4 X 5 INDEX**

**BASE OF**

**\$38,800.**

represents 185 days of contacted service

STEP/EXP.	B.A.				M.A.	M.A.			
	A	B	C	D	E	F	G	H	I
1	1.00 \$38,800.	1.05 \$40,740.	1.10 \$42,680.	1.15 \$44,620.	1.20 \$46,560.	1.25 \$48,500.	1.30 \$50,440.	1.35 \$52,380.	1.40 \$54,320.
2	1.04 \$40,352.	1.09 \$42,292.	1.14 \$44,232.	1.19 \$46,172.	1.24 \$48,112.	1.29 \$50,052.	1.34 \$51,992.	1.39 \$53,932.	1.44 \$55,872.
3	1.08 \$41,904.	1.13 \$43,844.	1.18 \$45,784.	1.23 \$47,724.	1.28 \$49,664.	1.33 \$51,604.	1.38 \$53,544.	1.43 \$55,484.	1.48 \$57,424.
4	1.12 \$43,456.	1.17 \$45,396.	1.22 \$47,336.	1.27 \$49,276.	1.32 \$51,216.	1.37 \$53,156.	1.42 \$55,096.	1.47 \$57,036.	1.52 \$58,976.
5	1.16 \$45,008.	1.21 \$46,948.	1.26 \$48,888.	1.31 \$50,828.	1.36 \$52,768.	1.41 \$54,708.	1.46 \$56,648.	1.51 \$58,588.	1.56 \$60,528.
6	1.20 \$46,560.	1.25 \$48,500.	1.30 \$50,440.	1.35 \$52,380.	1.40 \$54,320.	1.45 \$56,260.	1.50 \$58,200.	1.55 \$60,140.	1.60 \$62,080.
7		1.29 \$50,052.	1.34 \$51,992.	1.39 \$53,932.	1.44 \$55,872.	1.49 \$57,812.	1.54 \$59,752.	1.59 \$61,692.	1.64 \$63,632.
8		1.33 \$51,604.	1.38 \$53,544.	1.43 \$55,484.	1.48 \$57,424.	1.53 \$59,364.	1.58 \$61,304.	1.63 \$63,244.	1.68 \$65,184.
9			1.42 \$55,096.	1.47 \$57,036.	1.52 \$58,976.	1.57 \$60,916.	1.62 \$62,856.	1.67 \$64,796.	1.72 \$66,736.
10				1.51 \$58,588.	1.56 \$60,528.	1.61 \$62,468.	1.66 \$64,408.	1.71 \$66,348.	1.76 \$68,288.
11				1.55 \$60,140.	1.60 \$62,080.	1.65 \$64,020.	1.70 \$65,960.	1.75 \$67,900.	1.80 \$69,840.
12					1.64 \$63,632.	1.69 \$65,572.	1.74 \$67,512.	1.79 \$69,452.	1.84 \$71,392.
13					1.68 \$65,184.	1.73 \$67,124.	1.78 \$69,064.	1.83 \$71,004.	1.88 \$72,944.
14					1.72 \$66,736.	1.77 \$68,676.	1.82 \$70,616.	1.87 \$72,556.	1.92 \$74,496.
15						1.81 \$70,228.	1.86 \$72,168.	1.91 \$74,108.	1.96 \$76,048.
16						1.85 \$71,780.	1.90 \$73,720.	1.95 \$75,660.	2.00 \$77,600.

**CATEGORY I**

**Appendix 'B'**

- Head Football
- Head Volleyball
- Head Basketball-Boys
- Head Basketball-Girls
- Head Wrestling
- Head Sr High Track
- FFA-1 Sponsor
- Instrumental Music
- Drill Team

YEARS OF EXPERIENCE	PERCENT OF BASE	
1	12.5%	\$ 4,850.00
2	13.0%	\$ 5,044.00
3	13.5%	\$ 5,238.00
4	14.0%	\$ 5,432.00
5	14.5%	\$ 5,626.00
6	15.5%	\$ 6,014.00

**CATEGORY II**

- Head Cross Country
- Head Golf-Boys
- Head Golf-Girls
- Assistant Football
- Assistant Volleyball
- Assistant Basketball-Boys
- Assistant Basketball-Girls
- Assistant Wrestling
- 7th & 8th Head Track
- FFA-2 Sponsors
- Vocal Music

YEARS OF EXPERIENCE	PERCENT OF BASE	
1	8.0%	\$ 3,104.00
2	8.5%	\$ 3,298.00
3	9.0%	\$ 3,492.00
4	9.5%	\$ 3,686.00
5	10.0%	\$ 3,880.00
6	10.5%	\$ 4,074.00

**CATEGORY III**

- Assistant Sr High Track
- One Act Plays (Minimum Conference & Districts)
- FBLA
- FCCLA

YEARS OF EXPERIENCE	PERCENT OF BASE	
1	6.0%	\$ 2,328.00
2	6.5%	\$ 2,522.00
3	7.0%	\$ 2,716.00
4	7.5%	\$ 2,910.00
5	8.0%	\$ 3,104.00
6	8.5%	\$ 3,298.00

**CATEGORY IV**

- 7th & 8th Football
- 7th & 8th Volleyball
- 7th & 8th Basketball-Boys
- 7th & 8th Basketball-Girls
- 7th & 8th Wrestling
- Assistant 7th & 8th Track
- Assistant Golf
- Two-Act Production
- Head Speech
- Student Council
- Concessions

YEARS OF EXPERIENCE	PERCENT OF BASE	
1	5.0%	\$ 1,940.00
2	5.5%	\$ 2,134.00
3	6.0%	\$ 2,328.00
4	6.5%	\$ 2,522.00
5	7.0%	\$ 2,716.00
6	7.5%	\$ 2,910.00

**CATEGORY V**

Yearbook/Flashlight  
 DC Trip (three day minimum)  
 Community Service Club  
 Bowling  
 Adult Education

YEARS OF EXPERIENCE	PERCENT OF BASE	
1	4.0%	\$ 1,552.00
2	4.5%	\$ 1,746.00
3	5.0%	\$ 1,940.00
4	5.5%	\$ 2,134.00
5	6.0%	\$ 2,328.00
6	6.5%	\$ 2,522.00

**CATEGORY VI**

Assistant Drama  
 Assistant Speech  
 TeamMates Coordinator  
 Secondary Quiz Bowl  
 Junior Class Sponsor

YEARS OF EXPERIENCE	PERCENT OF BASE	
1	3.0%	\$ 1,164.00
2	3.5%	\$ 1,358.00
3	4.0%	\$ 1,552.00
4	4.5%	\$ 1,746.00
5	5.0%	\$ 1,940.00
6	5.5%	\$ 2,134.00

**CATEGORY VII**

Art Club  
 After School Hours Enrichment

YEARS OF EXPERIENCE	PERCENT OF BASE	
1	3.0%	\$ 1,164.00
2	3.5%	\$ 1,358.00
3	4.0%	\$ 1,552.00

**CATEGORY VIII**

Class Sponsors-9th, 10th, 12th, Mid Sch  
 National Honor Society  
 S-Club

YEARS OF EXPERIENCE	PERCENT OF BASE	
1	1.5%	\$ 582.00
2	2.0%	\$ 776.00
3	2.5%	\$ 970.00

**SUMMER WEIGHT ROOM SUPERVISION**

The district will pay summer weight room supervisor(s) at the rate of \$12 per hour up to 4 hours per day, four days a week. A maximum of 8 weeks (32 days) will be paid. The person(s) being paid must clock in and out to receive compensation.

**SUMMER CURRICULUM WORK**

Summer curriculum work as assigned will be paid the hourly rate of base salary minus \$2.00 per hour [(base salary/185 days/8 hrs) - \$2.00]. Work to be completed by August 1st.

**ELEMENTARY QUIZ BOWL**

The District will pay the Elementary Quiz Bowl sponsor at the hourly rate paid for certified staff through the After School Program up to 2 hours per week of practice not to exceed 15 hours total.

**COLLEGE COURSE STIPEND**

The District will pay a stipend of \$500 per course for any Superior School District Teacher who meets the requirements of a College, Community College, or University to teach a dual credit course on the Superior High School Campus. The class must include Superior High School students and must be taught by the teacher and not delivered as a virtual class from the college or university.

**VIDEO BOARD/STRIV STIPEND**

The District will pay a stipend per event of \$40 up to a triangular. A tournament will be paid a stipend of \$100.

John Whetzal  
Superior Public Schools  
PO Box 288  
Superior, NE 68978-0288

January 17, 2024  
Project No: 384-001-21  
Invoice No: 13

Project 384-001-21 Superior PS Superior Public Entry Addition

This fee is calculated as 7% of the estimated construction cost of \$1,611,440.00.

**For professional services rendered for the period December 2, 2023 to December 29, 2023 for the referenced project.**

**Fee Earned:**

Billing Phase	Contract Amount	Percent Complete	Previous Fee Billing	Current Fee Billing
Design Phase	22,560.16	100.00	22,560.16	0.00
Construction Documents	56,400.40	100.00	56,400.40	0.00
Construction	33,840.24	97.0449	28,500.00	4,340.24
Total Fee	112,800.80		107,460.56	4,340.24
	<b>Total Fee</b>			<b>4,340.24</b>

Billing Limits	Current	Prior	To-Date
Fees	4,340.24	107,460.56	111,800.80
Limit			112,800.80
Remaining			1,000.00
Expenses	0.00	3,574.23	3,574.23
Limit			3,574.23

**Total this Invoice \$4,340.24**

*Melanie D. Stover*  
Melanie D. Stover  
Business Manager

**TAR**

When you provide a check as payment, you authorize us either to use information from your check to make a one-time electronic fund transfer from your account or to process the payment as a check transaction.

Paul Heusinkvelt  
1155 Idaho St.  
Superior, NE 68978

John Whetzal  
601 W. 8th St.  
Superior, NE 68978

Dear Board of Education of Superior Public Schools,

I, Paul Heusinkvelt, would like to officially resign in my employment from Superior Public School District after the 2023-2024 school year is completed. I am asking you to please accept this as my Letter of Resignation.

Thank you,

A handwritten signature in black ink, appearing to read "Paul Heusinkvelt", written in a cursive style.

Paul Heusinkvelt

# Yearly Calendar with Notes (Landscape)



[More Yearly Calendars](#)

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**Year** 
**Month** 
**Start Day**  1: Sunday, 2: Monday

## 2024-2025

## Notes

### SUPERIOR PUBLIC SCHOOLS

July '24							August '24							September '24							
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	
						1					1	2	3	1	2	3	4	5	6	7	8/12-14 Staff Inservice
2	3	4	5	6	7	8	4	5	6	7	8	9	10	8	9	10	11	12	13	14	8/15 First Day of School for students
9	10	11	12	13	14	15	11	12	13	14	15	16	17	15	16	17	18	19	20	21	8/30 Teacher Inservice - Full Day
16	17	18	19	20	21	22	18	19	20	21	22	23	24	22	23	24	25	26	27	28	9/2 No School - Labor Day
23	24	25	26	27	28	29	25	26	27	28	29	30	31	29	30						9/26 PT Conf. 1:30-4:30/5:00-8:00 PM
30																					9/27 No School PT Conference Comp Day
October '24							November '24							December '24							
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	
		1	2	3	4	5						1	2	1	2	3	4	5	6	7	10/18 End of 1st Qtr (44 Days)
6	7	8	9	10	11	12	3	4	5	6	7	8	9	8	9	10	11	12	13	14	10/25 Teacher Inservice - Full Day
13	14	15	16	17	18	19	10	11	12	13	14	15	16	15	16	17	18	19	20	21	11/27-11/29 No School - Thanksgiving Break
20	21	22	23	24	25	26	17	18	19	20	21	22	23	22	23	24	25	26	27	28	12/20 Early Dismissal (1:15 pm)
27	28	29	30	31			24	25	26	27	28	29	30	29	30	31					12/20 End of 2nd Qtr (41 Days)
																					12/20 End of 1st Semester (85 Days)
																					12/23-1/3 No School - Winter Break
January '25							February '25							March '25							
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	
			1	2	3	4							1							1	1/3 & 1/6 Staff Inservice
5	6	7	8	9	10	11	2	3	4	5	6	7	8	2	3	4	5	6	7	8	1/7 Students Return to School
12	13	14	15	16	17	18	9	10	11	12	13	14	15	9	10	11	12	13	14	15	2/13 PT Conf. 1:30-4:30/5:00-8:00 PM
19	20	21	22	23	24	25	16	17	18	19	20	21	22	16	17	18	19	20	21	22	2/14 No School PT Conference Comp Day
26	27	28	29	30	31		23	24	25	26	27	28	23	24	25	26	27	28	29	2/14 No School PT Conference Comp Day	
														30	31						3/14 End of 3rd Qtr (48 Days)
																					3/17-3/21 No School - Spring Break
																					3/24 Students Return to School
April '25							May '25							June '25							
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	
		1	2	3	4	5					1	2	3	1	2	3	4	5	6	7	4/18 Teacher Inservice - Full Day
6	7	8	9	10	11	12	4	5	6	7	8	9	10	8	9	10	11	12	13	14	4/21 No School - Easter Break
13	14	15	16	17	18	19	11	12	13	14	15	16	17	15	16	17	18	19	20	21	5/10 Graduation (2:00)
20	21	22	23	24	25	26	18	19	20	21	22	23	24	22	23	24	25	26	27	28	5/22 Last Day of School - Early dismissal (1:15pm)
27	28	29	30				25	26	27	28	29	30	31	29	30						5/22 End of 4th Qtr (43 Days)
																					5/22 End of 2nd Semester (90 Days)
																					5/23 Staff Inservice

NO SCHOOL
DAY NOTATION
STAFF INSERVICE
Regular Schedule

Board Approved \_\_\_\_\_

# NASB BOARD QUICKS

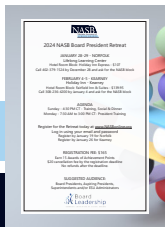
A MONTHLY E-UPDATE OF KEY DATES FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



1,960,000 Nebraskans 324,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

To register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'. If you do not have an email and password to log in or have forgotten it, please contact NASB at 800-422-4572 for assistance. All Dates & Locations Tentative & Subject to Change

Events & Networking - <https://members.nasbonline.org/events>



Board President Retreat - February 4-5 - Kearney

Education Committee Hearings - Monday-Tuesday at 1:30 PM - Room 1525

Revenue Committee Hearings - Wednesday-Thursday-Friday at 1:30 PM - Room 1524

NASB has testified in-person or via letter on nearly 20 bills through two weeks of Committee Hearings. Several SBMs made their way to Lincoln to share their stories while advocating for public education and local control, with many more scheduled to testify in the upcoming weeks. Come see the process firsthand! Stay up to speed via the NASB Bills Page at <https://nasb.envisiams.com/legislative-bills>



Finance Workshops - Lincoln, North Platte, & Gering

Amplified Finance / Budget & Finance Workshop - March 5 - Lincoln

Amplified Finance / Budget & Finance Workshop - March 19 - North Platte

Amplified Finance Workshop - March 20 - Gering

NAEP State Convention - March 27-28 - Kearney

Continued on Page 2



Leadership

Innovation

Vision

Engagement

#liveNASB

#weLIVEhere

The Nebraska Association of School Boards provides programs, services and advocacy to strengthen public education for all Nebraskans. Learn more at [www.NASBonline.org](http://www.NASBonline.org)

# NASB BOARD QUICKS

A MONTHLY E-UPDATE OF KEY DATES FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



1,960,000 Nebraskans 324,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

PAGE 2



NASB Member Golf Outing - June 12 - Kearney

School Leaders & Law Conference - June 12-13 - Kearney

Candidate Workshops - July - Ogallala, Hastings, Ord & Milford



## YOUR 2024 PLATINUM AFFILIATES

If your business would like to become an Affiliate Member of NASB, please visit: <https://members.nasbonline.org/about-us/affiliate-members>

ALICAP

AMERICAN FIDELITY  
a different opinion

BCDM  
architects

Boyd Jones

BISHOP  
BUSINESS

BVH  
ARCHITECTURE

CWP  
CARLSON  
WEST  
POVONDRA  
ARCHITECTS

CMBA  
ARCHITECTS

CROUCH  
RECREATION

DAVIDSON  
FIXED INCOME CAPITAL MARKETS  
D.A. Davidson & Co. member SIPC and FINRA

envise

Facility  
Advocates  
Dave Raymond

HAMITON

HAUSMANN  
construction

NEBRASKA  
LIQUID  
ASSET FUND

northland  
A First National  
of Nebraska Company

Outdoor Recreation Products

PIPER | SANDLER

prm  
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INCORPORATED

Sampson  
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Leadership

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# February 2024 School Board Report

Jodi Fierstein

Elementary Principal

Director of Special Services

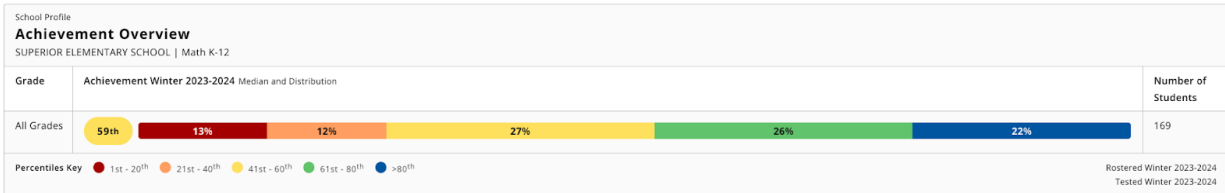
## WORDS Project

Professional Development - 1/24/24: Vocabulary & dialogic reading strategies

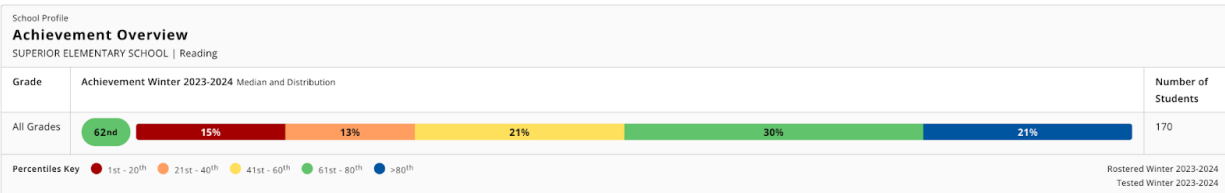
Spring tutoring will be starting soon

## MAP Testing - Winter results

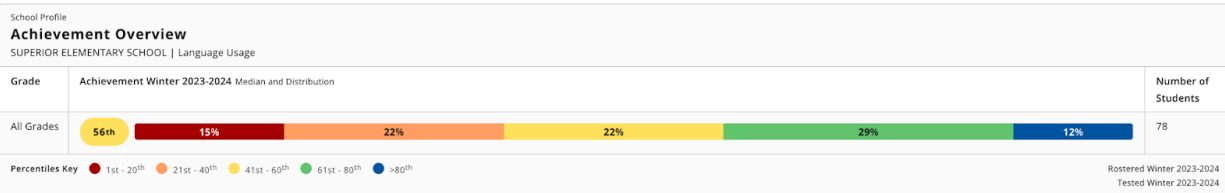
Math: 75% of students at or above average



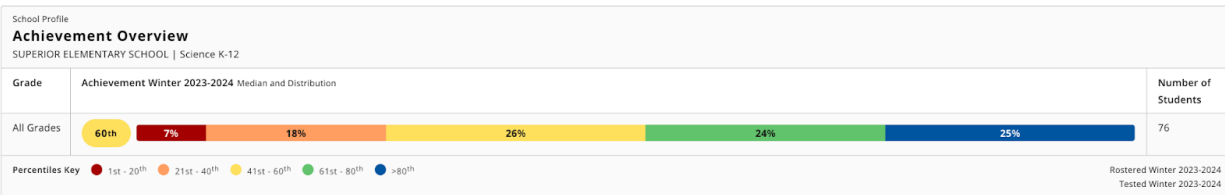
Reading: 72% of students at or above average



Language Usage: 63% of students at or above average



Science: 75% of students at or above average



## Quiz Bowl

Twelve students participated: two teams of 4th & 5th graders, plus a few 6th graders

One team placed in the top 10 out of 40 teams!

## Board Notes

### February Superior Public Schools BOE Meeting

1. 21<sup>st</sup> Century Grant extension for the After-School Program has been submitted. Kim and Jamie Henderson did an excellent job in getting that updated and submitted.
2. We applied for and received \$7500 through the state in CTE funding. All of that money went towards shop equipment and a new table saw that functions properly and is safer for students.
3. The skid loader that we are leasing through the government lease has arrived and is already being put to use. This will allow us to get rid of some of the other equipment since it will do the job of multiple equipment items that we currently have.
4. State Aid is projected to be up \$122,255 from last year. This is good news. I have started working on next year's budget and will attend a couple of work shops over the next few weeks.
5. It appears that we will be hosting sub-district basketball here next week for three nights next week.
6. I have reached out to the city to get a price on chip sealing the parking lot this summer when they are doing city streets. Repaving would be ideal but there are higher priorities currently. The chip seal would be a great improvement in the meantime, depending on the price. I will keep you updated.
7. The incumbent filing deadline is February 15<sup>th</sup>. The filing deadline for someone initially running is March 1<sup>st</sup>.
8. The Daycare Center has an official advisory board and the 501c3 paper work is nearing completion. The next step will be to hire a director and continue moving towards getting the doors opened.
9. Lenden Worm qualified for and competed at State Bowling last week and represented Superior excellently. Lenden is our first ever State Bowling Qualifier.