

Board of Education Regular Meeting
Monday, February 13, 2023 7:30 PM
Library--Superior High School, Superior, NE
PO Box 288
Superior, NE 68978

1. Routine Business
 - 1.1. Call Meeting to Order
 - 1.2. Pledge of Allegiance
 - 1.3. Roll Call
 - 1.4. Excuse Absent Board Member(s)
2. Regular Meeting Agenda
 - 2.1. Public Participation
 - 2.2. Presentations - Staff/Students
Teacher of the Quarter
 - 2.3. Student Ambassador Report
 - 2.4. Consent Agenda
 - 2.4.1. Approval of Previous Minutes
 - 2.4.2. Approval of Treasurer's Report
 - 2.4.3. Approval of School Activity Fund Report
 - 2.4.4. Approval of Revenue Budget Report
 - 2.4.5. Approval of Expense Budget Report
 - 2.5. Approval of Previous Months Claims
 - 2.6. Activities Director - job description
 - 2.7. Athletic/Activities Director hire

- 2.8. Voluntary Early Retirement Incentive Program
- 2.9. Certified Resignations
- 2.10. Secondary Principal resignation
- 2.11. Elementary Principal Contract
- 2.12. 2023-2024 Negotiated Agreement
- 2.13. Non-Certified Salaries
- 2.14. Policy 4063 Extra Duty and Extended Contract Assignments for Certificated Staff
- 2.15. 2023-2024 School Calendar
- 3. Correspondence
 - 3.1. February Board Quicks
- 4. Discussion Items
 - 4.1. Principals' Reports
 - 4.2. Superintendent's Report

 - 4.3. Report from Board Committees
- 5. Items for Next Board Meeting
- 6. Executive session
- 7. Reconvene to regular session
- 8. Adjournment

February 13, 2023

The Student Council held a Cake Raffle in January, and all the money earned from that raffle along with money from other fundraisers went to Make-a-Wish. A donation of \$1,000 was sent to that organization. The cake raffle made \$560, which is the most made off a cake raffle by the group. The council also sponsored their Annual Guess How Many Skittles are in the Container Contest on January 31. The amount was 3,456. Atlee Kobza was only 29 off with her guess; the seniors get to go to lunch first for February, and Atlee received all the Skittles. Adalynn Hock, a 6th grader, received a candy prize for being the closest in the middle school, and the 6th graders get to eat lunch first for February. The council's Military and Community Service committees are working together to do a project; the council also sold Hershey Kiss Roses that will be delivered on Valentine's Day. The council will also be helping with Read Across America in March in the elementary school.

The speech team has been busy attending meets on Saturday at Fairbury, Thayer Central, Wilber-Clatonia, and Beatrice. Individuals placings include Parker Littrell with a 2nd place at Thayer Central and a 3rd place at Wilber-Clatonia in Serious Prose; Ashleigh Primus and Brooke Ekstein with a 5th place at Thayer Central and a 2nd Place at Wilber-Clatonia in Duet Acting, and Brooke Ekstein with a 6th place finish in Humorous Prose. Superior is hosting the Conference Meet on Saturday, February 25. If anyone is interested in helping, please contact Mr. Cook. The team encourages you to come and listen to their speeches on that Saturday.

Senior FFA members traveled to Hastings on February 8 for State Degree interviews. FFA Week is February 20-24. The organization will be having daily competitions and dress-up days. Students can drive their tractors to school one day. The last week of February the group will be competing in CDEs in Hastings.

The Superior Boys Bowling team had an overall record of 3 for 7 with two wins against Southern Valley and one against Ogallala. A new 5-man record was set with a 648 against Southern Valley while playing at home. The boys Varsity members included: Lenden Worm, Noah Butler, Colton McCutchen, Johnny Druba, Wyatt Mishka, Ja'Cobey Beck, and Tyler Combs. JV included: Brayden Wulf, Ayden Young, and Sam Brockhaus. The Superior Girls Bowling team had an overall record of 2 for 8 with wins over York and Ogallala. A new 5-person team record was set at the GI Invite with a score of 609, and a new individual record was set by Jada Hemion who rolled a 173 at the Grand Island Invitational. The Girls Team included: Jada Hemion, Ashleigh Primus, Chloe Butler, Teagan Cool, Parker Littrell, and Brooke Ekstein.

The Social Media Team attended a workshop at ESU#9 in Hastings on January 31 where they learned how to create posts, proper branding, and the best times to share information. They also learned new gratitudes in Canva.

The Middle School and High School Quiz Bowl teams both competed at the ESU#9 competitions last week. There are 15 students on the high school team and 7 on the middle school team. The high school team has two more competitions and the middle school one.

January 9, 2023 at 5:00 PM - Board of Education Regular Meeting

1. Routine Business

1.1. Call Meeting to Order

Discussion: Meeting was called to order at 5:02 p.m. by Matt Sullivan

1.2. Pledge of Allegiance

1.3. Oath of Office

Discussion: Matt Sullivan read the Oath of Office to Krista Tatro.

1.4. Roll Call

1.5. Excuse Absent Board Member(s)

1.6. Reorganization of the Board of Education

1.6.1. Abdicate the Gavel to the Superintendent

1.7. Election of President

Discussion: Peggy Meyer nominated Matt Sullivan with no further nominations. Roll call vote 6-0-0.

1.8. Abdicate the Gavel to the Board President

1.9. Election of Vice President

Discussion: Luke Meyers nominated Peggy Meyer with no further nominations. Roll call vote 6-0-0.

1.10. Election of Secretary

Discussion: Luke Meyers nominated Brad Biltoft with no further nominations. Roll call vote 6-0-0.

1.11. Committee Appointments

- Safety (Ad Hoc)
- Accreditation
- Building/Grounds/Transportation
- Negotiations
- American Civics
- Long Range Planning/Goal Setting
- Budget and Finance
- Superior Public Schools Foundation
- Curriculum

Discussion: The board discussed committee assignments. Updates were made that will take effect February 2023.

- Safety (Ad Hoc) - Luke Meyers-Matt Bargaen-Krista Tatro
- Accreditation - Krista Tatro-Brad Biltoft-Peggy Meyer
- Building/Grounds/Transportation - Matt Sullivan-Brad Biltoft-Luke Meyers
- Negotiations - Peggy Meyer-Luke Meyers-Krista Tatro
- American Civics - Brad Biltoft-Matt Sullivan-Matt Bargaen
- Long Range Planning/Goal Setting - Matt Bargaen-Peggy Meyer-Matt Sullivan
- Budget and Finance - Luke Meyers-Matt Bargaen-Brad Biltoft
- Superior Public Schools Foundation - Brad Biltoft
- Curriculum - Peggy Meyer-Krista Tatro

2. Regular Meeting Agenda

2.1. Public Participation

2.2. Presentations - Staff/Students

FFA presentation on crop

Discussion: Mr. Going and Cayce Barry gave a presentation on ag land purchase and use thereof. Cayce Barry is lead scout this year and reported that it was a good experience to take classroom knowledge and use it in the real world. Mr. Going discussed the need for renovations to the greenhouse.

2.3. Student Ambassador Report

2.4. Consent Agenda

Action(s):

Motion carried:

Motion to approve consent agenda as presented carried with a motion by Peggy Meyer and a second by Luke Meyers.

- Brad Biltoft: *Aye*
- Peggy Meyer: *Aye*
- Luke Meyers: *Aye*
- Matt Sullivan: *Aye*
- Krista Tatro: *Aye*
- Matt Bargaen: *Aye*

No Action(s) have been added to this Agenda Item.

2.4.1. Approval of Previous Minutes

Attachments: (1)

- [2022 December Board Regular Minutes](#)
12/27/2022 at 9:58 AM

2.4.2. Approval of Treasurer's Report

Attachments: (4)

- [2022 December Cash Summary Report](#)
1/2/2023 at 11:49 AM
- [2022 December Bills & Adjustments](#)
1/2/2023 at 11:33 AM
- [2022 December Treasurer's Report](#)
1/2/2023 at 11:33 AM
- [2022 December Budget Graph](#)
1/2/2023 at 11:33 AM

2.4.3. Approval of School Activity Fund Report

Attachments: (2)

- [2022 December Student Activity Current Cash Balance](#)
1/2/2023 at 10:39 AM

- [2022 December Student Activity Check Detail](#)
1/2/2023 at 10:39 AM

2.4.4. Approval of Revenue Budget Report

Attachments: (1)

- [2022 December Revenue Budget Report](#)
1/2/2023 at 11:56 AM

2.4.5. Approval of Expense Budget Report

Attachments: (1)

- [2022 December Expense Budget Report](#)
1/7/2023 at 6:45 PM

2.5. Approval of Previous Months Claims

Action(s):

Motion carried:

Motion to approve General Fund claims for December 2022 in the amount of \$641,302.18 carried with a motion by Matt Barga and a second by Krista Tatro.

- Peggy Meyer: *Aye*
- Luke Meyers: *Aye*
- Matt Sullivan: *Aye*
- Krista Tatro: *Aye*
- Matt Barga: *Aye*
- Brad Biltoft: *Aye*

No Action(s) have been added to this Agenda Item.

Attachments: (1)

- [2023 January Checks for Payment Listing](#)
1/7/2023 at 6:33 PM

2.6. Appointment of Board Treasurer

Action(s):

Motion carried:

Motion to appoint Kim Williams as Treasurer carried with a motion by Peggy Meyer and a second by Brad Biltoft.

- Luke Meyers: *Aye*
- Matt Sullivan: *Aye*
- Krista Tatro: *Aye*
- Matt Barga: *Aye*
- Brad Biltoft: *Aye*

- Peggy Meyer: *Aye*

No Action(s) have been added to this Agenda Item.

2.7. Authorization of Signature of checks

Action(s):

Motion carried:

Motion to authorize Superintendent Marty Kobza to sign checks on the Bond Fund, School Nutrition Fund, Building Fund, Depreciation Fund, Qualified Capital Purpose Fund, Student Activity and LEA Accounts. In the absence of Marty Kobza, Kim Williams shall be authorized to sign checks on the listed accounts carried with a motion by Luke Meyers and a second by Matt Bargaen.

- Matt Sullivan: *Aye*
- Krista Tatro: *Aye*
- Matt Bargaen: *Aye*
- Brad Bilstoft: *Aye*
- Peggy Meyer: *Aye*
- Luke Meyers: *Aye*

No Action(s) have been added to this Agenda Item.

2.8. Depositories for School District Funds

Action(s):

Motion carried:

Motion to continue with Central National Bank, Farmers and Merchants Bank, Horizon Bank, and Home Federal Bank as school fund depositories carried with a motion by Peggy Meyer and a second by Krista Tatro.

- Krista Tatro: *Aye*
- Matt Bargaen: *Aye*
- Brad Bilstoft: *Aye*
- Peggy Meyer: *Aye*
- Luke Meyers: *Aye*
- Matt Sullivan: *Aye*

No Action(s) have been added to this Agenda Item.

2.9. Law Firm Designation

Action(s):

Motion carried:

Motion to review, consider and take all action necessary to designate KSB School Law as the district legal counsel carried with a motion by Peggy Meyer and a second by Matt Bargaen.

- Matt Bargaen: *Aye*
- Brad Bilstoft: *Aye*
- Peggy Meyer: *Aye*
- Luke Meyers: *Aye*

- Matt Sullivan: *Aye*
- Krista Tatro: *Aye*

No Action(s) have been added to this Agenda Item.

2.10. Revise Policy 6025 Student Cell Phone and Other Electronic Devices

Action(s):

Motion carried:

Motion to approve revision of Policy 6025 Student Cell Phone and Other Electronic Devices as presented carried with a motion by Krista Tatro and a second by Luke Meyers.

- Brad Bilotft: *Aye*
- Peggy Meyer: *Aye*
- Luke Meyers: *Aye*
- Matt Sullivan: *Aye*
- Krista Tatro: *Aye*
- Matt Bargaen: *Aye*

No Action(s) have been added to this Agenda Item.

Attachments: (1)

- [Policy 6025](#)
1/9/2023 at 12:06 PM

Discussion: Discussion about wording in paragraphs 1 and 4. Board agreed to change first paragraph to read "during the school day without permission". Also, removed the first sentence from paragraph four and changed line three to read "cellular phone and other electronic communication devices"

2.11. Certified Resignation

Action(s):

Motion carried:

Motion to accept the resignation of Brenda Corman effective at the end of the 2022-2023 school year carried with a motion by Luke Meyers and a second by Matt Bargaen.

- Peggy Meyer: *Aye*
- Luke Meyers: *Aye*
- Matt Sullivan: *Aye*
- Krista Tatro: *Aye*
- Matt Bargaen: *Aye*
- Brad Bilotft: *Aye*

No Action(s) have been added to this Agenda Item.

Attachments: (1)

- [2023 January Resignation B Corman](#)
1/9/2023 at 11:15 AM

3. Correspondence

3.1. January Board Quicks

Attachments: (1)

- [2023 January Board Quicks](#)
1/6/2023 at 10:50 AM

4. Discussion Items

4.1. Principals' Reports

Attachments: (2)

- [2023 January Elementary Board Report](#)
1/9/2023 at 7:37 AM
- [2023 January Secondary Board Report](#)
1/9/2023 at 7:37 AM

Discussion: Mr. Cook gave the secondary principal report and Mrs. Fierstein provided the elementary principal report.

4.2. Superintendent's Report

Update on Construction

Update on Transportation

Discussion: There was a construction meeting today; supplies appear to be on hand and construction should be ready to begin in the spring. Kevin Knoell has resigned and Jeff Kimberley is the interim transportation supervisor.

4.3. Report from Board Committees

Discussion: Negotiations will meet again.

5. Items for Next Board Meeting

- Principal's Contracts

6. Adjournment

Discussion: Meeting adjourned at 6:13 p.m. by M Sullivan.

Superior Public Schools

January 2023 Cash Summary Report

Fund	Description	Beginning Balance	Revenue	Expenditure	Ending Balance
01	General Fund	\$750,016.80	\$955,678.74	(\$640,268.86)	\$1,065,426.68
02	Depreciation Fund	\$543,554.81	\$238.27	\$0.00	\$543,793.08
03	Employee Benefit Fund	\$6,530.50	\$0.80	\$0.00	\$6,531.30
05	Activity Fund	\$194,485.63	\$22,535.59	(\$29,361.13)	\$187,660.09
06	School Nutrition Fund	\$35,592.73	\$20,570.66	(\$20,738.02)	\$35,425.37
07	Bond Fund	\$225,938.38	\$89,689.15	\$0.00	\$315,627.53
08	Special Building Fund	\$1,404,796.05	\$76,254.59	(\$5,863.65)	\$1,475,186.99
09	QCPUF Fund	\$4,079.70	\$24,043.36	\$0.00	\$28,123.06
Sub Total		\$3,164,994.60	\$1,189,011.16	(\$696,231.66)	\$3,657,774.10

General Fund
January 2023

Bills

Original List	\$	157,608.63
Voided Expenditure Checks	\$	-
Receipts Posted to Expenditure Account: (SCNUSD BCBS)	\$	(1,033.32)
Total	\$	156,575.31

Additions

NONE	\$	-
	\$	-
	\$	-
Total Additions	\$	-

Total Bills \$ 156,575.31

Payroll & Benefits

Original Total	\$	483,693.55
Additions/Corrections	\$	-
Total	\$	483,693.55

Total Payroll & Benefits \$ 483,693.55

January Expenditure Adjusted Grand Total \$ 640,268.86

GENERAL FUND RECAP - January 2023

Beginning Balance 12-31-2022	\$	750,016.80
Receipts	\$	955,678.74
Expenditures	\$	640,268.86
Ending Balance 12-31-2022	\$	1,065,426.68

DEPRECIATION FUND**F&M Bank**

Beg Balance 12/31/2022	\$543,554.81
Receipts	\$238.27 interest
Disbursements	\$0.00
Ending Balance 01/31/2023	\$543,793.08

QUALIFIED CAPITAL PURPOSE FUND**F&M Bank****Home Federal**

Beg Balance 12/31/2022	\$539.23	\$3,540.47
Receipts	\$24,041.50 County Proceeds \$0.00 interest	\$1.86 interest
Disbursements	\$0.00	\$0.00
Ending Balance 01/31/2023	\$24,580.73	\$3,542.33
Total QCPUF	\$28,123.06	

BOND FUND**Horizon Bank**

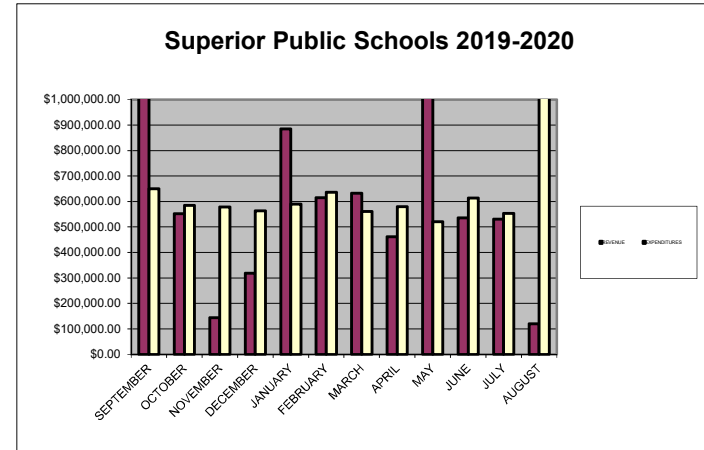
Beg Balance 12/31/2022	\$225,938.38
Receipts	\$89,191.92 County Proceeds \$497.23 interest
Disbursements	\$0.00
Ending Balance 01/31/2023	\$315,627.53

SPECIAL BUILDING FUND**Home Federal**

Beg Balance 12/31/2022	\$1,404,796.05
Receipts	\$76,018.78 County Proceeds \$235.81 interest
Disbursements	\$5,863.65 Glenwood (fiber connection)
Ending Balance 01/31/2023	\$1,475,186.99

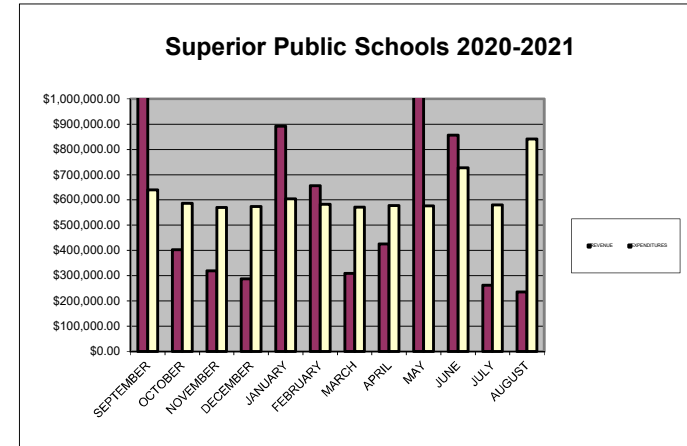
**SUPERIOR PUBLIC SCHOOL DISTRICT 65-0011
GENERAL FUND
2019-2020 FISCAL YEAR**

	BEG. BAL.	REVENUE	EXPENDITURES	END BALANCE
SEPTEMBER	\$2,081,605.89	\$1,140,743.32	\$649,859.92	\$2,572,489.29
OCTOBER	\$2,572,489.29	\$551,559.00	\$584,510.28	\$2,539,538.01
NOVEMBER	\$2,539,538.01	\$143,851.40	\$577,781.45	\$2,105,607.96
DECEMBER	\$2,105,607.96	\$318,249.77	\$563,042.07	\$1,860,815.66
JANUARY	\$1,860,815.66	\$885,052.02	\$589,545.70	\$2,156,321.98
FEBRUARY	\$2,156,321.98	\$614,680.36	\$636,514.66	\$2,134,487.68
MARCH	\$2,134,487.68	\$632,297.03	\$560,310.40	\$2,206,474.31
APRIL	\$2,206,474.31	\$462,013.82	\$579,090.64	\$2,089,397.49
MAY	\$2,089,397.49	\$1,271,335.81	\$520,376.23	\$2,840,357.07
JUNE	\$2,840,357.07	\$535,382.77	\$614,054.80	\$2,761,685.04
JULY	\$2,761,685.04	\$529,969.38	\$552,830.43	\$2,738,823.99
AUGUST	\$2,738,823.99	\$119,254.29	\$1,107,848.56	\$1,750,229.72



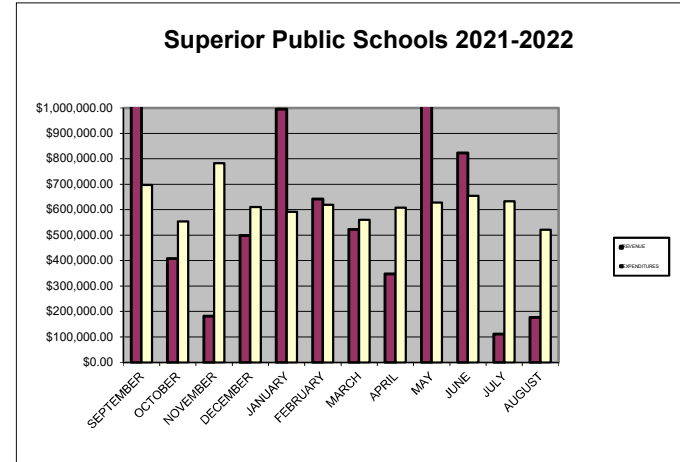
**SUPERIOR PUBLIC SCHOOL DISTRICT 65-0011
GENERAL FUND
2020-2021 FISCAL YEAR**

	BEG. BAL.	REVENUE	EXPENDITURES	END BALANCE
SEPTEMBER	\$1,750,229.72	\$1,270,816.74	\$640,026.23	\$2,381,020.23
OCTOBER	\$2,381,020.23	\$402,654.95	\$586,564.61	\$2,197,110.57
NOVEMBER	\$2,197,110.57	\$318,877.70	\$570,306.88	\$1,945,681.39
DECEMBER	\$1,945,681.39	\$288,275.08	\$574,210.33	\$1,659,746.14
JANUARY	\$1,659,746.14	\$891,465.75	\$605,021.17	\$1,946,190.72
FEBRUARY	\$1,946,190.72	\$656,809.29	\$582,762.55	\$2,020,237.46
MARCH	\$2,020,237.46	\$309,509.02	\$571,916.06	\$1,757,830.42
APRIL	\$1,757,830.42	\$425,963.71	\$577,657.26	\$1,606,136.87
MAY	\$1,606,136.87	\$1,207,261.61	\$576,493.44	\$2,236,905.04
JUNE	\$2,236,905.04	\$856,149.48	\$727,280.15	\$2,365,774.37
JULY	\$2,365,774.37	\$261,985.24	\$580,055.64	\$2,047,703.97
AUGUST	\$2,047,703.97	\$236,181.91	\$841,394.51	\$1,442,491.37



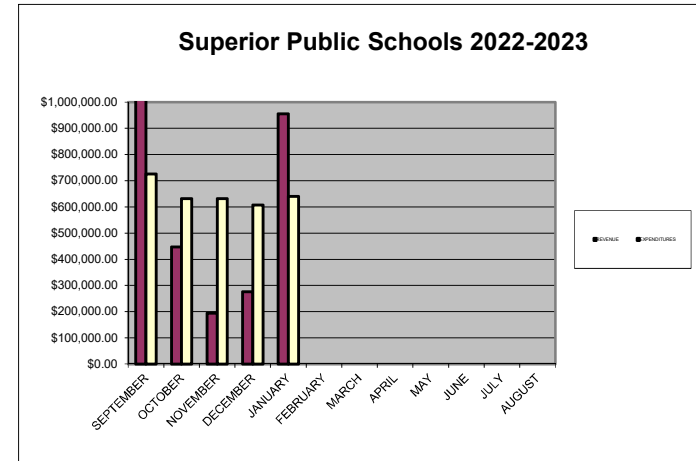
**SUPERIOR PUBLIC SCHOOL DISTRICT 65-0011
GENERAL FUND
2021-2022 FISCAL YEAR**

	BEG. BAL.	REVENUE	EXPENDITURES	END BALANCE
SEPTEMBER	\$1,442,491.37	\$1,192,592.22	\$697,447.45	\$1,937,636.14
OCTOBER	\$1,937,636.14	\$407,760.19	\$554,015.29	\$1,791,381.04
NOVEMBER	\$1,791,381.04	\$181,757.45	\$783,156.37	\$1,189,982.12
DECEMBER	\$1,189,982.12	\$498,733.66	\$610,650.15	\$1,078,065.63
JANUARY	\$1,078,065.63	\$994,756.13	\$591,110.10	\$1,481,711.66
FEBRUARY	\$1,481,711.66	\$642,442.97	\$618,591.36	\$1,505,563.27
MARCH	\$1,505,563.27	\$522,516.39	\$559,480.92	\$1,468,598.74
APRIL	\$1,468,598.74	\$347,307.72	\$608,160.41	\$1,207,746.05
MAY	\$1,207,746.05	\$1,454,501.61	\$627,812.21	\$2,034,435.45
JUNE	\$2,034,435.45	\$823,280.65	\$654,845.57	\$2,202,870.53
JULY	\$2,202,870.53	\$111,119.93	\$633,528.93	\$1,680,461.53
AUGUST	\$1,680,461.53	\$176,329.90	\$520,605.33	\$1,336,186.10



**SUPERIOR PUBLIC SCHOOL DISTRICT 65-0011
GENERAL FUND
2022-2023 FISCAL YEAR**

	BEG. BAL.	REVENUE	EXPENDITURES	END BALANCE
SEPTEMBER	\$1,336,186.10	\$1,094,427.33	\$726,305.18	\$1,704,308.25
OCTOBER	\$1,704,308.25	\$447,124.34	\$632,040.93	\$1,519,391.66
NOVEMBER	\$1,519,391.66	\$194,010.88	\$631,837.48	\$1,081,565.06
DECEMBER	\$1,081,565.06	\$276,080.92	\$607,629.18	\$750,016.80
JANUARY	\$750,016.80	\$955,678.74	\$640,268.86	\$1,065,426.68
FEBRUARY				
MARCH				
APRIL				
MAY				
JUNE				
JULY				
AUGUST				



Current Cash Balance

Sorted by Site ID, Reporting ID, Activity ID.
From 01/01/2023 to 01/31/2023.

Site ID	Site Name	Rep ID	Reporting ID Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Activity ID	Activity Name							
SPS	Superior Public Schools							
100	Athletics			4,065.26	6,025.00	8,562.94	0.00	1,527.32
105	Bowling			886.16	0.00	0.00	0.00	886.16
110	Boys' Basketball			7.04	79.00	0.00	0.00	86.04
115	Cross Country			175.92	0.00	0.00	0.00	175.92
120	Girls' Basketball			4,818.26	50.00	0.00	0.00	4,868.26
125	Boys' Golf			482.16	0.00	0.00	0.00	482.16
130	Football			2,331.13	0.00	1,259.08	0.00	1,072.05
135	JH Football			8.50	0.00	0.00	0.00	8.50
140	JH Volleyball			460.11	0.00	0.00	0.00	460.11
145	JH Girls Basketball			138.72	0.00	107.00	0.00	31.72
150	Girls' Golf			797.16	0.00	0.00	0.00	797.16
170	Volleyball			370.92	0.00	0.00	0.00	370.92
180	Wrestling			2,091.80	0.00	739.07	0.00	1,352.73
190	Track			1,132.67	1,877.99	0.00	0.00	3,010.66
300	Archery			523.87	0.00	0.00	0.00	523.87
305	Art Club			396.18	0.00	230.00	0.00	166.18
320	Community Service Club			3,230.03	186.06	191.27	0.00	3,224.82
325	Drama			1,854.74	0.00	0.00	0.00	1,854.74
335	FBLA			7,306.90	1,179.00	131.00	0.00	8,354.90
345	FFA			36,121.96	55.00	1,632.71	0.00	34,544.25
350	Foreign Language			5,664.60	0.00	723.00	0.00	4,941.60
355	S Club			63.63	0.00	0.00	0.00	63.63
360	Speech			1,803.23	0.00	156.00	0.00	1,647.23
365	Student Council			8,192.23	1,248.52	673.24	0.00	8,767.51
370	Drill Team			1,704.90	0.00	0.00	0.00	1,704.90
500	Elementary K-5			7,610.76	904.48	107.42	0.00	8,407.82
501	Elementary PBiS			647.54	0.00	0.00	0.00	647.54
503	Kids' Club			618.44	0.00	0.00	0.00	618.44
505	Middle School			473.32	0.00	0.00	0.00	473.32
510	Secondary			1,309.34	0.00	25.00	0.00	1,284.34
511	Secondary PBiS			1,904.77	0.00	0.00	0.00	1,904.77
519	Class of 2019			0.00	0.00	0.00	0.00	0.00
520	Class of 2020			0.00	0.00	0.00	0.00	0.00
521	Class of 2021			0.00	0.00	0.00	0.00	0.00
522	Class of 2022			10.00	0.00	0.00	0.00	10.00
523	Class of 2023			2,736.10	1,211.19	0.00	0.00	3,947.29
524	Class of 2024			8,253.07	0.00	0.00	0.00	8,253.07
525	Class of 2025			3,042.36	97.00	0.00	0.00	3,139.36
526	Class of 2026			708.45	1,018.35	37.39	0.00	1,689.41
610	Ag Ed			338.12	0.00	0.00	0.00	338.12
615	Ag Trip			4,225.81	0.00	0.00	0.00	4,225.81
620	Art Fund			2,709.29	0.00	0.00	0.00	2,709.29
630	Music			15,130.91	1,880.86	2,597.14	0.00	14,414.63

Current Cash Balance

Sorted by Site ID, Reporting ID, Activity ID.
From 01/01/2023 to 01/31/2023.

Site ID	Site Name					
Rep ID	Reporting ID Name					
Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
640	Flashlight	15,370.00	0.00	140.00	0.00	15,230.00
650	Greenhouse	58.43	0.00	0.00	0.00	58.43
660	Industrial Arts	3,944.70	0.00	0.00	0.00	3,944.70
670	Student Purchases	18.00	0.00	0.00	0.00	18.00
690	Yearbook	5,191.78	545.00	3,118.33	0.00	2,618.45
800	Backpack Program	16,071.50	154.19	0.00	0.00	16,225.69
805	EPOCH	469.10	0.00	0.00	0.00	469.10
810	Flower Fund	172.45	0.00	0.00	0.00	172.45
820	Alumni Board	361.49	0.00	0.00	0.00	361.49
830	Library Fund	1,795.71	0.00	836.79	0.00	958.92
840	Cats Cafe	149.81	0.00	0.00	0.00	149.81
845	Striv	2,181.73	1,175.00	2,154.87	0.00	1,201.86
850	Weight Room	0.00	0.00	0.00	0.00	0.00
860	Teachers' Workroom	1,548.19	108.90	274.98	0.00	1,382.11
861	Elementary Workroom	358.97	0.00	75.00	0.00	283.97
870	Therapy Dog	516.45	0.00	0.00	0.00	516.45
880	Wildcat Food	8,363.76	3,982.94	5,588.90	0.00	6,757.80
890	Wellness Grant	629.46	0.00	0.00	0.00	629.46
990	Interest	2,937.44	757.11	0.00	0.00	3,694.55
Totals:		<u>194,485.33</u>	<u>22,535.59</u>	<u>29,361.13</u>	<u>0.00</u>	<u>187,659.79</u>
SPS Totals:		<u>194,485.33</u>	<u>22,535.59</u>	<u>29,361.13</u>	<u>0.00</u>	<u>187,659.79</u>
Report Totals:		<u>194,485.33</u>	<u>22,535.59</u>	<u>29,361.13</u>	<u>0.00</u>	<u>187,659.79</u>

Check Detail

Sorted by Activity ID, Site ID.
From 01/01/2023 to 01/31/2023.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
100	Athletics					
SPS	Superior Public Schools					
034855 Cleared	01/05/2023 01/31/2023	Sarah Kirchhoff	No	01062023SK	Sharon Bilstoft JVBBRef010623	50.00
034856 Cleared	01/05/2023 01/31/2023	Josh Peterson	Yes	01062023 Josh P	Sharon Bilstoft JVBBRef010623	50.00
034857 Cleared	01/05/2023 01/31/2023	Jim Porter	No	01062023JP	Sharon Bilstoft HSBBRef010623	155.00
034858 Cleared	01/05/2023 01/31/2023	Jim Peterson	Yes	01062023JimP	Sharon Bilstoft JVBBRef010623	50.00
034859 Printed	01/05/2023 01/05/2023	Dennis Johnson	No	01062023DJ	Sharon Bilstoft JVBBRef010623	50.00
034860 Cleared	01/05/2023 01/31/2023	Chris Schluter	Yes	01062023CS	Sharon Bilstoft HSBBRef010623	155.00
034861 Cleared	01/05/2023 01/31/2023	Dave Davis	No	01062023DD	Sharon Bilstoft HSBBRef010623	155.00
034863 Cleared	01/05/2023 01/31/2023	Class of 2025	No	121722Ath	Sharon Bilstoft striv workers 122122	97.00
034867 Cleared	01/05/2023 01/31/2023	Sam's Club/Synchrony Bank	No	10023413709	Sharon Bilstoft candy 121322	306.26
034881 Cleared	01/10/2023 01/31/2023	Sarah Kirchhoff	No	011023SK	Sharon Bilstoft 011023JVRef	50.00
034882 Cleared	01/10/2023 01/31/2023	Jim Peterson	Yes	011023JP	Sharon Bilstoft JVRefJP011023	50.00
034883 Cleared	01/10/2023 01/31/2023	Josh Peterson	Yes	011023JoshP	Sharon Bilstoft JVRefJP011023	50.00
034884 Cleared	01/10/2023 01/31/2023	Craig Rupp	No	011023CR	Sharon Bilstoft HSBBRef011023	155.00
034885 Cleared	01/10/2023 01/31/2023	Marc Kroll	No	011023MK	Sharon Bilstoft HSBBRef011023	155.00
034886 Cleared	01/10/2023 01/31/2023	Paul Reinertson	No	011023PR	Sharon Bilstoft HSBBRef011023	155.00
034889 Printed	01/10/2023 01/10/2023	Grand Island Public Schools	No	011023GIPS	Sharon Bilstoft HSBOWL011023	225.00
034894 Cleared	01/10/2023 01/31/2023	U.S. Bank	No	84780	Kim Williams Country Inn & Suites-J Diehl VB conf	382.18

Check Detail

Sorted by Activity ID, Site ID.
From 01/01/2023 to 01/31/2023.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
100	Athletics					
SPS	Superior Public Schools				lodging	
034895 Cleared	01/12/2023 01/31/2023	Jim Peterson	Yes	01122023JimP	Sharon Bilstoft 01122023 JHBBB ref	100.00
034896 Cleared	01/12/2023 01/31/2023	Josh Peterson	Yes	01122023JoshP	Sharon Bilstoft 01122023 JHBBB ref	100.00
034901 Cleared	01/12/2023 01/31/2023	Superior Music Boosters	No	01092023Ath	Sharon Bilstoft 010923 striv worker	94.00
034902 Cleared	01/12/2023 01/31/2023	Simon McKenzie	No	010523golf	Sharon Bilstoft 010523 boys golf bags	1,000.00
034904 Cleared	01/12/2023 01/31/2023	Class of 2023	No	01102023ath	Sharon Bilstoft 01102023 BB concessions	73.00
034907 Cleared	01/13/2023 01/31/2023	Travis Maresh	No	01132023TM	Sharon Bilstoft 01132023 HSWR Ref	350.00
034908 Cleared	01/13/2023 01/31/2023	Mark Tachovsky	Yes	01132023MT	Sharon Bilstoft 01132023 HSWR Ref	350.00
034909 Printed	01/13/2023 01/13/2023	Brian Woolsey	Yes	01132023BW	Sharon Bilstoft 01132023 HSWR Ref	350.00
034910 Cleared	01/13/2023 01/31/2023	Collin Williamson	No	01132023CW	Sharon Bilstoft 01132023 HSWR Ref	350.00
034911 Cleared	01/13/2023 01/31/2023	Jim Peterson	Yes	01142023Jim P/01162023Jim P	Sharon Bilstoft 01142023 and 01162023 JVBB Ref	100.00
034912 Cleared	01/13/2023 01/31/2023	Josh Peterson	Yes	01142023Josh P/01162023Josh P	Sharon Bilstoft 01142023 and 01162023 JVBB Ref	100.00
034913 Cleared	01/13/2023 01/31/2023	Troy Rowe	Yes	01162023TR	Sharon Bilstoft 01162023 HSBB Ref	155.00
034914 Cleared	01/13/2023 01/31/2023	Cheyenne Ostrander	No	01162023CO	Sharon Bilstoft 01162023 HSBB Ref	155.00
034915 Cleared	01/13/2023 01/31/2023	Trevor Roth	No	01162023TR	Sharon Bilstoft 01162023 HSBB Ref	155.00
034916 Cleared	01/13/2023 01/31/2023	Holden Odey	No	01142023ho	Sharon Bilstoft 01142023 HSBB ref	155.00

Check Detail

Sorted by Activity ID, Site ID.
From 01/01/2023 to 01/31/2023.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
100	Athletics					
SPS	Superior Public Schools					
034917 Cleared	01/13/2023 01/31/2023	Eli O'Dey	No	01142023eo	Sharon Bilstoft 01142023 HSBB ref	155.00
034918 Printed	01/13/2023 01/13/2023	Tim Odey	No	01142023TO	Sharon Bilstoft 01142023 HSBB ref	155.00
034920 Cleared	01/14/2023 01/31/2023	Elijah Heusinkvelt	No	01142023 EH	Kim Williams JVBB official 01/14/23	50.00
034921 Cleared	01/14/2023 01/31/2023	Sarah Kirchhoff	No	01142022 SK	Kim Williams JVBB official 01/14/23	50.00
034926 Cleared	01/23/2023 01/31/2023	Superior HS Track	No	011323Ath	Sharon Bilstoft 011323 WR concessions	7.50
034927 Cleared	01/23/2023 01/31/2023	Wildcat Food	No	011223Ath	Sharon Bilstoft 011223 JHBBB event/striv workers	41.00
034930 Cleared	01/23/2023 01/31/2023	Superior Elementary Activity	No	011423Ath	Sharon Bilstoft 011423 BB concessions	48.50
034932 Cleared	01/25/2023 01/31/2023	Josh Peterson	Yes	012623JoshP	Sharon Bilstoft 012623 JHBBB ref	100.00
034933 Cleared	01/25/2023 01/31/2023	Jim Peterson	Yes	012623JP	Sharon Bilstoft 012623 JHBBB ref	100.00
034934 Cleared	01/25/2023 01/31/2023	Paul Heusinkvelt	No	Jan2023	Sharon Bilstoft cell phone stipend	50.00
034938 Cleared	01/25/2023 01/31/2023	Superior Country Club	No	1863	Sharon Bilstoft 012323 hs golf dues	1,150.00
034941 Printed	01/31/2023 01/31/2023	Teegan Duncan	No	01262023TD	Sharon Bilstoft 01262023 JHBB Clock	7.50
034942 Printed	01/31/2023 01/31/2023	Elijah Heusinkvelt	No	02032023EH	Sharon Bilstoft 02032023 JHBB Ref	100.00
034943 Printed	01/31/2023 01/31/2023	Benjamin Bargaen	Yes	02032023BB	Sharon Bilstoft 02032023 JHBB Ref	100.00
034944 Printed	01/31/2023 01/31/2023	Josh Peterson	Yes	02032023JoshP	Sharon Bilstoft 02032023 JHBB Ref	100.00
034945 Printed	01/31/2023 01/31/2023	Jim Peterson	Yes	02032023JimP	Sharon Bilstoft 02032023 JHBB Ref	100.00
034950 Printed	01/31/2023 01/31/2023	Class of 2026	No	01162023HSBB	Sharon Bilstoft 01162023HSBB striv	71.00

Check Detail

Sorted by Activity ID, Site ID.
From 01/01/2023 to 01/31/2023.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
<hr/> 100 Athletics <hr/>						
SPS Superior Public Schools						
034952 Printed	01/31/2023 01/31/2023	Heath Holtz	No	01312023HH	Sharon Bilstoft 01312023 HSGBB Ref	100.00
034953 Printed	01/31/2023 01/31/2023	Michael Herz	No	01322023MH	Sharon Bilstoft 01312023 HSGBB Ref	100.00
034954 Printed	01/31/2023 01/31/2023	Dean Barrett	No	01312023DB	Sharon Bilstoft 01312023 HSGBB Ref	100.00
Total for SPS - Superior Public Schools:						8,562.94
Total for 100 - Athletics:						8,562.94
<hr/> 130 Football <hr/>						
SPS Superior Public Schools						
034866 Cleared	01/05/2023 01/31/2023	Lou's Sporting Goods	No	AAV752331- AX01	Sharon Bilstoft FB Helmets 010323	1,109.08
034869 Cleared	01/05/2023 01/31/2023	Superior Country Club	No	1736	Sharon Bilstoft club house rental 010323	150.00
Total for SPS - Superior Public Schools:						1,259.08
Total for 130 - Football:						1,259.08
<hr/> 145 JH Girls Basketball <hr/>						
SPS Superior Public Schools						
034877 Cleared	01/05/2023 01/31/2023	Sarah Kirchhoff	No	19245	Sharon Bilstoft JHGGB food for party 010323	107.00
<hr/> 180 Wrestling <hr/>						
SPS Superior Public Schools						
034879 Cleared	01/10/2023 01/31/2023	Thayer Central Community Schools	No	011023tcwr	Sharon Bilstoft HS boys WR entry fee	150.00
034879 Cleared	01/10/2023 01/31/2023	Thayer Central Community Schools	No	011023tcwr	Sharon Bilstoft HS Girls WR entry fee	40.00
034880 Cleared	01/10/2023 01/31/2023	Franklin Public Schools	No	011023FrWr	Sharon Bilstoft HSWR entry fee	140.00
034894 Cleared	01/10/2023 01/31/2023	U.S. Bank	No	12162022	Kim Williams WR rooms-LoganView	409.07
Total for SPS - Superior Public Schools:						739.07
Total for 180 - Wrestling:						739.07

Check Detail

Sorted by Activity ID, Site ID.
From 01/01/2023 to 01/31/2023.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
305 Art Club						
SPS	Superior Public Schools					
034893 Cleared	01/10/2023 01/31/2023	Superior Publishing Co., Inc	No	12292022	Kim Williams Art Club t-shirts	230.00
320 Community Service Club						
SPS	Superior Public Schools					
034892 Cleared	01/10/2023 01/31/2023	Linpepco-Hastings	No	Dec 2022 69494	Kim Williams drink machine supplies	191.27
335 FBLA						
SPS	Superior Public Schools					
034890 Cleared	01/10/2023 01/31/2023	Main Street Floral	No	091501	Sharon Biltoft FBLA red ribbon	11.00
034940 Printed	01/25/2023 01/25/2023	Sara Fuller	No	200099286949	Sharon Biltoft 012423 fbla dues	120.00
Total for SPS - Superior Public Schools:						131.00
Total for 335 - FBLA:						131.00
345 FFA						
SPS	Superior Public Schools					
034900 Cleared	01/12/2023 01/31/2023	Victory Too	No	56438	Sharon Biltoft 011023 ffa shirts	948.19
034903 Cleared	01/12/2023 01/31/2023	Main Street Floral	No	0001377	Sharon Biltoft 011023 ffa gift baskets	409.52
034905 Cleared	01/12/2023 01/31/2023	National FFA	No	MDS275795	Sharon Biltoft 01122023 FFA Jacket	80.00
034939 Cleared	01/25/2023 01/31/2023	The Leadership Center	No	012523LDE	Sharon Biltoft 012523 Ide	195.00
Total for SPS - Superior Public Schools:						1,632.71
Total for 345 - FFA:						1,632.71
350 Foreign Language						
SPS	Superior Public Schools					
034949 Printed	01/31/2023 01/31/2023	Sharon Biltoft	No	01252023SB	Sharon Biltoft 01252023PuertoRico	723.00

Check Detail

Sorted by Activity ID, Site ID.
From 01/01/2023 to 01/31/2023.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
<hr/>						
360	Speech					
<hr/>						
SPS	Superior Public Schools					
034872 Void	01/05/2023 01/10/2023	Fairbury Public Schools	No	010723Speech	Sharon Biltoft 010723Speech	96.00
034872 Void	01/05/2023 01/10/2023	Fairbury Public Schools	No	010723Speech	Sharon Biltoft 010723Speech	-96.00
034899 Cleared	01/12/2023 01/31/2023	Fairbury Public Schools	No	011123speech	Sharon Biltoft 011123 speech fee	36.00
034946 Printed	01/31/2023 01/31/2023	Thayer Central Community Schools	No	01232023Speec hTC	Sharon Biltoft 01232023SpeechTC	120.00
Total for SPS - Superior Public Schools:						156.00
Total for 360 - Speech:						156.00

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365	Student Council					
<hr/>						
SPS	Superior Public Schools					
034876 Cleared	01/05/2023 01/31/2023	Linpepco-Hastings	No	Dec2022 60601	Sharon Biltoft juice water for machine 010423	73.07
034891 Cleared	01/10/2023 01/31/2023	Ideal Market	No	Dec 22 #1226	Kim Williams project supplies	28.20
034891 Cleared	01/10/2023 01/31/2023	Ideal Market	No	Dec 22 1474	Kim Williams project supplies	46.97
034923 Cleared	01/23/2023 01/31/2023	Melissa Schuster	No	01Z6KNGD9R00 P7FTNHF8BALS D2GF85Q	Sharon Biltoft 012323 Launch fee	525.00
Total for SPS - Superior Public Schools:						673.24
Total for 365 - Student Council:						673.24

Check Detail

Sorted by Activity ID, Site ID.
From 01/01/2023 to 01/31/2023.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
500 Elementary K-5						
SPS Superior Public Schools						
034862 Cleared	01/05/2023 01/31/2023	Amazon Capital Services	No	1DW1-4GDH- YKTD	Sharon Biltoft Candy canes 120522	28.58
034862 Cleared	01/05/2023 01/31/2023	Amazon Capital Services	No	11MP-CQXR- 1CVF	Sharon Biltoft Xmas family fun night 120822	38.77
034891 Cleared	01/10/2023 01/31/2023	Ideal Market	No	Dec 22 1227	Kim Williams Elem supplies	40.07
Total for SPS - Superior Public Schools:						107.42
Total for 500 - Elementary K-5:						107.42
510 Secondary						
SPS Superior Public Schools						
034864 Cleared	01/05/2023 01/31/2023	Computer Hardware	No	620333	Sharon Biltoft chromebook repair 010323	25.00
526 Class of 2026						
SPS Superior Public Schools						
034935 Cleared	01/25/2023 01/31/2023	Christina Ehlers	No	011623conc	Sharon Biltoft 012323 conc supplies	37.39

Check Detail

Sorted by Activity ID, Site ID.
From 01/01/2023 to 01/31/2023.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
<hr/>						
630	Music					
<hr/>						
SPS	Superior Public Schools					
034862 Cleared	01/05/2023 01/31/2023	Amazon Capital Services	No	1PW6-4CTK-1QTL	Sharon Bilstoft Reed 120622	30.52
034862 Cleared	01/05/2023 01/31/2023	Amazon Capital Services	No	1M3R-JWJD-MHW7	Sharon Bilstoft Reeds 010323	19.99
034865 Cleared	01/05/2023 01/31/2023	Doane University	No	honor choir	Sharon Bilstoft honor choir reg 122022	150.00
034874 Printed	01/05/2023 01/05/2023	Kearney High School	No	HB010623	Sharon Bilstoft honor band 010623	150.00
034888 Cleared	01/10/2023 01/31/2023	Ideal Market	No	011023conc	Sharon Bilstoft concessions010623	34.41
034898 Printed	01/12/2023 01/12/2023	Heartland Community School	No	011123choir	Sharon Bilstoft 011123 honor choir fee	425.00
034919 Cleared	01/13/2023 01/31/2023	Superior Music Boosters	No	01132023donatio	Sharon Bilstoft 01132023 donation transfer	200.00
034929 Cleared	01/23/2023 01/31/2023	Superior Music Boosters	No	010623 concessions	Sharon Bilstoft 010623 concessions	1,461.86
034931 Cleared	01/23/2023 01/31/2023	Yandas Music & Pro Audio	No	630335	Sharon Bilstoft 011723 banjo picks	5.16
034937 Printed	01/25/2023 01/25/2023	Yandas Music & Pro Audio	No	631125	Sharon Bilstoft 012323 instr repair	80.20
034948 Printed	01/31/2023 01/31/2023	Crofton Community Schools	No	01272023ClassC	Sharon Bilstoft 01272023ClassC	40.00
Total for SPS - Superior Public Schools:						2,597.14
Total for 630 - Music:						2,597.14

<hr/>						
640	Flashlight					
<hr/>						
SPS	Superior Public Schools					
034878 Cleared	01/05/2023 01/31/2023	Superior Publishing Co., Inc	No	12262022	Sharon Bilstoft flashlight printing 010423	140.00

Check Detail

Sorted by Activity ID, Site ID.
From 01/01/2023 to 01/31/2023.

Activity ID Site ID	Activity Name Site Name	Vendor Name	Approved by	Amount
Check # Status	Issue Date Status Date	PO Number	1099? Invoice Number Description	
<hr/> 690 Yearbook <hr/>				
SPS	Superior Public Schools			
034870 Cleared	01/05/2023 01/31/2023	Walsworth	No 2022-23-1 Sharon Bilstoft 1st dep down pmt 22-23 yearbook	3,118.33
<hr/> 830 Library Fund <hr/>				
SPS	Superior Public Schools			
034868 Cleared	01/05/2023 01/31/2023	Scholastic Book Fairs - 8	No W5206583BF Sharon Bilstoft Book Fair 010323	836.79
<hr/> 845 Striv <hr/>				
SPS	Superior Public Schools			
034862 Cleared	01/05/2023 01/31/2023	Amazon Capital Services	No 1DW1-4GDH-7N74 Sharon Bilstoft camera bag120722	50.04
034871 Cleared	01/05/2023 01/31/2023	B & H Photo Video Processing Center	No 208788822, 208788876 Sharon Bilstoft camera wireless adapters 122622	571.19
034887 Cleared	01/10/2023 01/31/2023	Cindy Kirchhoff	No 111 Sharon Bilstoft striv hats	244.00
034906 Cleared	01/12/2023 01/31/2023	BUSINESS WORLD PRODUCTS	No 667338 Sharon Bilstoft 01112023 striv tshirts	168.00
034925 Printed	01/23/2023 01/23/2023	Precision Signs & Graphics, LLC	No 8477 Sharon Bilstoft 012323 platform signage	861.64
034936 Printed	01/25/2023 01/25/2023	Precision Signs & Graphics, LLC	No 8505 Sharon Bilstoft 012323 signage	260.00
Total for SPS - Superior Public Schools:				2,154.87
Total for 845 - Striv:				2,154.87
<hr/> 860 Teachers' Workroom <hr/>				
SPS	Superior Public Schools			
034862 Cleared	01/05/2023 01/31/2023	Amazon Capital Services	No 1GPH-MFV4-M6L3 Sharon Bilstoft crockpots 122922	149.98
034876 Cleared	01/05/2023 01/31/2023	Linpepco-Hastings	No Dec2022 61105 Sharon Bilstoft pop machine fill 010423	125.00
Total for SPS - Superior Public Schools:				274.98
Total for 860 - Teachers' Workroom:				274.98

Check Detail

Sorted by Activity ID, Site ID.
From 01/01/2023 to 01/31/2023.

Activity ID Site ID	Activity Name Site Name	Vendor Name	Approved by	Amount
Check # Status	Issue Date Status Date	PO Number	1099? Invoice Number Description	
861 Elementary Workroom				
SPS Superior Public Schools				
034876 Cleared	01/05/2023 01/31/2023	Linpepco-Hastings	No Dec22 60871 Sharon Biltoft drink machine 120822	75.00
880 Wildcat Food				
SPS Superior Public Schools				
034867 Cleared	01/05/2023 01/31/2023	Sam's Club/Synchrony Bank	No 001439 Sharon Biltoft pickles food trays 010523	156.22
034873 Cleared	01/05/2023 01/31/2023	Cash-Wa Distributing	No 13630602 Sharon Biltoft candy pretzels jerky 010423	682.79
034875 Cleared	01/05/2023 01/31/2023	Ozark Delight Candy Co., Inc	No 0190351-IN Sharon Biltoft lollipops 010523	216.00
034876 Cleared	01/05/2023 01/31/2023	Linpepco-Hastings	No Dec2022 60832 Sharon Biltoft drinks 010423	2,389.05
034891 Cleared	01/10/2023 01/31/2023	Ideal Market	No Dec 22 265 Kim Williams concessions candy	413.39
034897 Cleared	01/12/2023 01/31/2023	Cash-Wa Distributing	No 13658919 Sharon Biltoft 011123candy oil chips pretzels	919.00
034922 Cleared	01/16/2023 01/31/2023	Cash-Wa Distributing	No 13519673 Kim Williams popcorn oil	72.65
034922 Cleared	01/16/2023 01/31/2023	Cash-Wa Distributing	No 13537797 Kim Williams shipping on cheese returned, late charge	30.64
034924 Printed	01/23/2023 01/23/2023	Ozark Delight Candy Co., Inc	No 0188740 Sharon Biltoft 011723 lollipops	29.95
034928 Cleared	01/23/2023 01/31/2023	Sarah Kirchhoff	No 011223 WF Sharon Biltoft 011223 JHBBB concessions	214.72
034947 Printed	01/31/2023 01/31/2023	Cash-Wa Distributing	No 13674461 Sharon Biltoft candy01272023	251.85
034951 Printed	01/31/2023 01/31/2023	Sysco Lincoln	No 461785799 Sharon Biltoft 01242023 pretzels/chips/plates	212.64
Total for SPS - Superior Public Schools:				5,588.90
Total for 880 - Wildcat Food:				5,588.90
Grand Total :				29,361.13

Superior Public Schools

January 2022 Revenue Budget Report

Account Code	Description	January 2023 receipts	2022-2023 Budget	Actual (YTD)	Available (YTD)	% of Budget Received
01-1-01100-000-000	Local Property Taxes	(\$769,452.68)	(\$4,388,900.00)	(\$2,090,087.39)	(\$2,298,812.61)	47.62
01-1-01115-000-000	Carline Tax	\$0.00	(\$4,300.00)	(\$543.82)	(\$3,756.18)	12.64
01-1-01120-000-000	Pub Power 5% Gross	\$0.00	(\$7,000.00)	\$0.00	(\$7,000.00)	0.00
01-1-01125-000-000	Motor Vehicle Taxes	(\$22,909.82)	(\$225,000.00)	(\$93,075.47)	(\$131,924.53)	41.36
01-1-01140-000-000	Pen/Int on Delinquent Taxes	(\$1,487.77)	\$0.00	(\$6,052.54)	\$6,052.54	0.00
01-1-01311-000-000	Tuition - Indiv Reg Ed	\$0.00	\$0.00	(\$2,000.00)	\$2,000.00	0.00
01-1-01331-000-000	Tuition Otr Dist Reg Ed	\$0.00	(\$50,000.00)	(\$24,000.00)	(\$26,000.00)	48.00
01-1-01510-000-000	Interest	(\$1,506.78)	(\$15,000.00)	(\$5,317.77)	(\$9,682.23)	35.45
01-1-01911-000-000	Local License Fees	\$0.00	(\$1,500.00)	(\$600.00)	(\$900.00)	40.00
01-1-01920-000-000	Donations	\$0.00	\$0.00	(\$1,500.00)	\$1,500.00	0.00
01-1-01921-000-000	City Police Court Fines	\$0.00	\$0.00	(\$425.00)	\$425.00	0.00
01-1-01955-000-000	Postsecondary Receipts	(\$840.00)	\$0.00	(\$840.00)	\$840.00	0.00
01-1-01990-000-000	Other Local Receipts	\$0.00	(\$15,000.00)	(\$4,574.72)	(\$10,425.28)	30.49
01-1-02110-000-000	Co Fines & License Fees	(\$1,096.25)	(\$17,000.00)	(\$6,856.49)	(\$10,143.51)	40.33
01-1-02210-000-000	ESU Receipts	(\$120.00)	(\$2,500.00)	(\$120.00)	(\$2,380.00)	4.80
01-1-03110-000-000	State Aid	(\$100,338.00)	(\$1,127,531.00)	(\$501,690.00)	(\$625,841.00)	44.49
01-1-03120-000-000	Sped - School Age	(\$56,657.00)	(\$400,000.00)	(\$113,314.00)	(\$286,686.00)	28.32
01-1-03125-000-000	Sped Transport - SA	\$0.00	(\$32,000.00)	\$0.00	(\$32,000.00)	0.00
01-1-03133-000-000	Nameplate Capacity	\$0.00	(\$2,000.00)	\$0.00	(\$2,000.00)	0.00
01-1-03180-000-000	Pro-Rate Motor Vehicle	(\$1,270.44)	(\$9,000.00)	(\$2,690.87)	(\$6,309.13)	29.89
01-1-03400-000-000	State Apportionment	\$0.00	(\$50,000.00)	\$0.00	(\$50,000.00)	0.00
01-1-03535-000-000	High Ability Learners	\$0.00	(\$4,946.00)	(\$4,880.00)	(\$66.00)	98.66
01-1-04105-000-000	eRate Funding	\$0.00	\$0.00	(\$1,833.24)	\$1,833.24	0.00
01-1-04505-000-000	Title I	\$0.00	(\$80,000.00)	(\$4,061.00)	(\$75,939.00)	5.07
01-1-04509-000-000	Title II A	\$0.00	(\$20,000.00)	\$0.00	(\$20,000.00)	0.00
01-1-04516-000-000	IDEA Presc (619) Base, E/P	\$0.00	(\$4,000.00)	\$0.00	(\$4,000.00)	0.00
01-1-04518-000-000	IDEA Part B (611) Base, E/P	\$0.00	(\$96,000.00)	(\$12,504.00)	(\$83,496.00)	13.02
01-1-04525-000-000	Fed Voc (Carl Perkins)	\$0.00	(\$9,000.00)	\$0.00	(\$9,000.00)	0.00
01-1-04530-000-000	Oth Fed (ECF)	\$0.00	\$0.00	(\$42,610.82)	\$42,610.82	0.00
01-1-04531-000-000	Title IV, Part B, 21st Century	\$0.00	(\$10,000.00)	(\$6,832.00)	(\$3,168.00)	68.32
01-1-04708-000-000	MIPS	\$0.00	(\$15,000.00)	(\$13,384.67)	(\$1,615.33)	89.23
01-1-04709-000-000	MAAPS	\$0.00	(\$10,000.00)	(\$7,930.64)	(\$2,069.36)	79.30
01-1-04997-000-000	ESSER II	\$0.00	(\$165,000.00)	(\$7,747.00)	(\$157,253.00)	4.69
01-1-04998-000-000	ESSER III	\$0.00	(\$558,500.00)	(\$11,534.00)	(\$546,966.00)	2.06
01-1-05300-000-000	Sale Of Property	\$0.00	(\$100.00)	\$0.00	(\$100.00)	0.00
Subtotal 01 - General Fund		(\$955,678.74)	(\$7,319,277.00)	(\$2,967,005.44)	(\$4,352,271.56)	40.54

02-1-01510-000-000	Interest	(\$238.27)	\$0.00	(\$659.87)	\$659.87	0.00
Subtotal 02 - Depreciation Fund		(\$238.27)	\$0.00	(\$659.87)	\$659.87	0.00
03-1-01510-000-000	Interest On Account	(\$0.80)	\$0.00	(\$7.24)	\$7.24	0.00
03-1-05200-000-000	General Fund Transfers	\$0.00	(\$50,000.00)	\$0.00	(\$50,000.00)	0.00
Subtotal 03 - Employee Benefit Fund		(\$0.80)	(\$50,000.00)	(\$7.24)	(\$49,992.76)	0.01
06-1-01510-000-000	Interest On Account	(\$4.43)	(\$25.00)	(\$15.83)	(\$9.17)	63.32
06-1-01611-000-000	Student Lunch	(\$6,590.70)	(\$135,000.00)	(\$32,379.60)	(\$102,620.40)	23.98
06-1-01612-000-000	Student Breakfast	\$0.00	(\$9,175.00)	\$0.00	(\$9,175.00)	0.00
06-1-01620-000-000	Extra Items (A La Carte)	\$0.00	(\$44,500.00)	(\$3,488.28)	(\$41,011.72)	7.83
06-1-01990-000-000	Other Local (Misc)	(\$41.07)	(\$1,300.00)	(\$178.91)	(\$1,121.09)	13.76
06-1-03150-000-000	State Lunch Reimb	\$0.00	(\$1,500.00)	(\$937.01)	(\$562.99)	62.46
06-1-04210-000-000	Federal Reimbursement	(\$13,934.46)	(\$160,000.00)	(\$98,126.66)	(\$61,873.34)	61.32
06-1-05200-000-000	General Fund Transfer	\$0.00	(\$10,000.00)	\$0.00	(\$10,000.00)	0.00
Subtotal 06 - School Nutrition Fund		(\$20,570.66)	(\$361,500.00)	(\$135,126.29)	(\$226,373.71)	37.38
07-1-01100-000-000	Property Tax	(\$88,866.10)	(\$532,000.00)	(\$248,336.45)	(\$283,663.55)	46.67
07-1-01115-000-000	Carline Tax	\$0.00	(\$300.00)	(\$65.67)	(\$234.33)	21.89
07-1-01140-000-000	Pen/Int on Delinquent Taxes	(\$179.33)	(\$900.00)	(\$727.67)	(\$172.33)	80.85
07-1-01510-000-000	Interest	(\$497.23)	(\$1,000.00)	(\$2,350.62)	\$1,350.62	235.06
07-1-03180-000-000	Pro Rate MV	(\$146.49)	(\$800.00)	(\$318.03)	(\$481.97)	39.75
Subtotal 07 - Bond Fund		(\$89,689.15)	(\$535,000.00)	(\$251,798.44)	(\$283,201.56)	47.07
08-1-01100-000-000	Property Tax	(\$75,692.88)	(\$450,000.00)	(\$256,149.54)	(\$193,850.46)	56.92
08-1-01115-000-000	Carline Tax	\$0.00	(\$500.00)	(\$74.35)	(\$425.65)	14.87
08-1-01140-000-000	Pen/Int on Delinquent Taxes	(\$202.69)	\$0.00	(\$771.25)	\$771.25	0.00
08-1-01510-000-000	Interest	(\$235.81)	(\$2,500.00)	(\$2,283.96)	(\$216.04)	91.35
08-1-03180-000-000	Pro Rate MV	(\$123.21)	(\$1,000.00)	(\$317.39)	(\$682.61)	31.73
Subtotal 08 - Special Building Fund		(\$76,254.59)	(\$454,000.00)	(\$259,596.49)	(\$194,403.51)	57.18
09-1-01100-000-000	Property Tax	(\$24,000.43)	(\$149,500.00)	(\$24,009.68)	(\$125,490.32)	16.05
09-1-01140-000-000	Pen/Int on Delinquent Taxes	\$0.00	\$0.00	(\$6.83)	\$6.83	0.00
09-1-01510-000-000	Interest	(\$1.86)	(\$500.00)	(\$159.16)	(\$340.84)	31.83
09-1-03180-000-000	Pro Rate MV	(\$41.07)	\$0.00	(\$41.07)	\$41.07	0.00
09-1-09003-000-000	Interfund Loan from Building Fund	\$0.00	\$0.00	(\$51,768.75)	\$51,768.75	0.00
Subtotal 09 - QCPUF Fund		(\$24,043.36)	(\$150,000.00)	(\$75,985.49)	(\$74,014.51)	50.66
Grand Total		(\$1,166,475.57)	(\$8,869,777.00)	(\$3,690,179.26)	(\$5,179,597.74)	41.60

Superior Public Schools

January 2023 Expenditure Budget Report

FUND	FUNCTION	January 2023 Expenditures	2022-2023 Budget	Actuals (YTD)	Available	% of Budget Spent
01 - General Fund	01100 - Regular Instruction	\$237,373.99	\$3,343,000.00	\$1,141,746.90	\$2,201,253.10	34.15
01 - General Fund	01125 - Academic Intervention (Flex-Spending)	\$704.00	\$5,300.00	\$3,520.79	\$1,779.21	66.43
01 - General Fund	01150 - Limited English Proficiency	\$454.79	\$5,700.00	\$2,280.98	\$3,419.02	40.02
01 - General Fund	01160 - Poverty Programs	\$20,323.57	\$220,000.00	\$101,611.42	\$118,388.58	46.19
01 - General Fund	01200 - Special Education - School Age	\$123,733.15	\$1,031,000.00	\$385,559.53	\$645,440.47	37.40
01 - General Fund	01291 - Special Education - Ages 3-5	\$11,773.70	\$179,000.00	\$67,420.87	\$111,579.13	37.67
01 - General Fund	01292 - Special Education - Ages 0-2	\$2,275.00	\$40,000.00	\$11,989.74	\$28,010.26	29.97
01 - General Fund	01300 - Summer School	\$0.00	\$26,000.00	\$0.00	\$26,000.00	0.00
01 - General Fund	02110 - Attendance/Social Work Services	\$0.00	\$10,000.00	\$0.00	\$10,000.00	0.00
01 - General Fund	02120 - Guidance Services	\$7,269.25	\$103,800.00	\$38,590.95	\$65,209.05	37.18
01 - General Fund	02130 - Health Services	\$923.23	\$16,700.00	\$3,685.14	\$13,014.86	22.07
01 - General Fund	02131 - Health Services-SPED SA	\$0.00		\$2,703.73	(\$2,703.73)	
01 - General Fund	02140 - Psychological Services	\$0.00	\$19,500.00	\$7,913.41	\$11,586.59	40.58
01 - General Fund	02141 - Psychological Services - School Age	\$4,657.50	\$67,000.00	\$23,434.90	\$43,565.10	34.98
01 - General Fund	02142 - Psychological Services - Ages 3-5	\$0.00	\$4,000.00	\$589.78	\$3,410.22	14.74
01 - General Fund	02143 - Psychological Services - Ages 0-2	\$112.50	\$2,000.00	\$592.20	\$1,407.80	29.61
01 - General Fund	02151 - Speech Path and Deaf Ed - School Age	\$16,654.76	\$223,000.00	\$78,311.02	\$144,688.98	35.12
01 - General Fund	02152 - Speech Path and Deaf Ed - Ages 3-5	\$2,515.91	\$30,200.00	\$12,578.23	\$17,621.77	41.65
01 - General Fund	02153 - Speech Path and Deaf Ed - Ages 0-2	\$1,292.00	\$18,000.00	\$4,626.48	\$13,373.52	25.70
01 - General Fund	02161 - Occupational Therapy- School Age	\$0.00	\$22,000.00	\$0.00	\$22,000.00	0.00
01 - General Fund	02162 - Occupational Therapy - Ages 3-5	\$0.00	\$8,000.00	\$0.00	\$8,000.00	0.00
01 - General Fund	02163 - Occupational Therapy-Ages 0-2	\$0.00	\$4,000.00	\$6,184.00	(\$2,184.00)	154.60
01 - General Fund	02171 - Physical Therapy - School Age	\$0.00	\$13,000.00	\$5,964.50	\$7,035.50	45.88
01 - General Fund	02172 - Physical Therapy-Ages 3-5	\$0.00	\$4,000.00	\$1,797.25	\$2,202.75	44.93
01 - General Fund	02173 - Physical Therapy-Ages 0-2	\$0.00	\$2,000.00	\$1,659.00	\$341.00	82.95
01 - General Fund	02181 - Vision Services - School Age	\$275.00	\$2,800.00	\$2,215.08	\$584.92	79.11
01 - General Fund	02190 - Student Activities	\$2,950.37	\$24,000.00	\$9,922.25	\$14,077.75	41.34
01 - General Fund	02212 - Instruction/Curriculum Development	\$0.00	\$46,500.00	\$0.00	\$46,500.00	0.00
01 - General Fund	02213 - Instructional Staff Training	\$135.00	\$14,000.00	\$4,900.00	\$9,100.00	35.00
01 - General Fund	02220 - Library/Media Services	\$11,478.28	\$128,700.00	\$55,462.81	\$73,237.19	43.09
01 - General Fund	02224 - Educational Television Services	\$389.19	\$5,000.00	\$1,944.55	\$3,055.45	38.89
01 - General Fund	02230 - Instruction-Related Technology	\$7,793.21	\$134,300.00	\$69,950.30	\$64,349.70	52.09
01 - General Fund	02240 - Academic Student Assessment	\$0.00	\$1,500.00	\$0.00	\$1,500.00	0.00
01 - General Fund	02310 - Board of Education	\$2,765.07	\$35,000.00	\$23,111.00	\$11,889.00	66.03
01 - General Fund	02320 - Superintendent	\$20,811.67	\$250,000.00	\$102,994.75	\$147,005.25	41.20
01 - General Fund	02330 - District Legal Services	\$483.50	\$15,000.00	\$1,790.50	\$13,209.50	11.94
01 - General Fund	02410 - Principal	\$30,974.58	\$425,000.00	\$165,016.41	\$259,983.59	38.83
01 - General Fund	02510 - Business Office	\$10,068.81	\$194,000.00	\$89,647.75	\$104,352.25	46.21
01 - General Fund	02570 - Personnel Services	\$762.96	\$6,000.00	\$4,394.72	\$1,605.28	73.25

01 - General Fund	02610 - Custodial	\$25,580.52	\$384,000.00	\$168,010.59	\$215,989.41	43.75
01 - General Fund	02620 - Building Maintenance	\$23,857.21	\$409,000.00	\$141,000.67	\$267,999.33	34.47
01 - General Fund	02630 - Grounds Maintenance	\$403.67	\$63,000.00	\$8,486.83	\$54,513.17	13.47
01 - General Fund	02650 - Non-Pupil Vehicle	\$2,126.66	\$12,000.00	\$5,120.44	\$6,879.56	42.67
01 - General Fund	02660 - Security	\$0.00	\$9,000.00	\$8,420.41	\$579.59	93.56
01 - General Fund	02670 - Safety	\$600.00	\$8,000.00	\$4,036.12	\$3,963.88	50.45
01 - General Fund	02710 - Regular Transportation	\$16,544.08	\$287,000.00	\$99,562.16	\$187,437.84	34.69
01 - General Fund	02712 - School Age SPED Transportation	\$2,455.56	\$40,300.00	\$18,178.72	\$22,121.28	45.11
01 - General Fund	02713 - Preschool Transportation	\$2,055.15	\$38,700.00	\$15,825.98	\$22,874.02	40.89
01 - General Fund	02730 - Regular Vehicle Maintenance	\$147.08	\$29,000.00	\$9,107.29	\$19,892.71	31.40
01 - General Fund	02732 - School Age SPED Vehicle Maintenance	\$0.00	\$11,000.00	\$710.08	\$10,289.92	6.46
01 - General Fund	02733 - Preschool Vehicle Maintenance	\$346.25	\$5,000.00	\$1,167.00	\$3,833.00	23.34
01 - General Fund	03535 - High Ability Learners	\$350.17	\$40,000.00	\$13,077.86	\$26,922.14	32.69
01 - General Fund	06200 - Title IA	\$9,240.75	\$81,906.00	\$46,203.74	\$35,702.26	56.41
01 - General Fund	06310 - Title IIA	(\$3,160.69)	\$26,500.00	\$26,438.00	\$62.00	99.77
01 - General Fund	06406 - IDEA Preschool (619) Base Allocation	\$675.00	\$4,079.00	\$3,069.00	\$1,010.00	75.24
01 - General Fund	06408 - IDEA Part B (611)	\$8,869.08	\$107,700.00	\$44,343.43	\$63,356.57	41.17
01 - General Fund	06968 - 21st Century Learning	\$4,374.56	\$55,250.00	\$23,790.39	\$31,459.61	43.06
01 - General Fund	06990 - Federal Services - Other Federal Categorical Receipts	\$0.00		\$42,610.82	(\$42,610.82)	
01 - General Fund	06992 - REAP	\$0.00	\$20,000.00	\$3,426.00	\$16,574.00	17.13
01 - General Fund	06998 - ESSER III	\$26,852.82	\$294,565.00	\$121,385.16	\$173,179.84	41.21
01 - General Fund	08000 - Transfers (Outgoing)	\$0.00	\$60,000.00	\$0.00	\$60,000.00	0.00
Subtotal 01 - General Fund		\$640,268.86	\$8,665,000.00	\$3,238,081.63	\$5,426,918.37	
02 - Depreciation Fund	02900 - Other Support Services	\$0.00	\$567,100.00	\$24,284.04	\$542,815.96	4.28
Subtotal 02 - Depreciation Fund		\$0.00	\$567,100.00	\$24,284.04	\$542,815.96	
03 - Employee Benefit Fund	02900 - Other Support Services	\$0.00	\$127,212.00	\$70,720.00	\$56,492.00	55.59
Subtotal 03 - Employee Benefit Fund		\$0.00	\$127,212.00	\$70,720.00	\$56,492.00	
06 - School Nutrition Fund	03100 - Food Services Operations	\$20,738.02	\$411,500.00	\$153,174.36	\$258,325.64	37.22
Subtotal 06 - School Nutrition Fund		\$20,738.02	\$411,500.00	\$153,174.36	\$258,325.64	
07 - Bond Fund	05000 - Debt Service	\$0.00	\$530,848.00	\$486,621.25	\$44,226.75	91.67
Subtotal 07 - Bond Fund		\$0.00	\$530,848.00	\$486,621.25	\$44,226.75	
08 - Special Building Fund	02620 - Building Maintenance	\$5,863.65	\$200,000.00	\$24,224.89	\$175,775.11	12.11
08 - Special Building Fund	02660 - Security	\$0.00		\$42,353.00	(\$42,353.00)	
08 - Special Building Fund	04200 - Land Improvement	\$0.00		\$495.00	(\$495.00)	

08 - Special Building Fund	04500 - Building Acquisition and Construction	\$0.00	\$634,487.00	\$111,000.00	\$523,487.00	17.49
08 - Special Building Fund	04700 - Building Improvements	\$0.00	\$1,204,000.00	\$47,235.00	\$1,156,765.00	3.92
08 - Special Building Fund	05000 - Debt Service	\$0.00	\$200,000.00	\$120,525.00	\$79,475.00	60.26
08 - Special Building Fund	09003 - Interfund Loan	\$0.00		\$51,768.75	(\$51,768.75)	
Subtotal 08 - Special Building Fund		\$5,863.65	\$2,238,487.00	\$397,601.64	\$1,840,885.36	
09 - QCPUF Fund	04500 - Building Acquisition and Construction	\$0.00	\$878,634.00	\$877,280.00	\$1,354.00	99.85
09 - QCPUF Fund	05000 - Debt Service	\$0.00	\$125,000.00	\$51,768.75	\$73,231.25	41.42
Subtotal 09 - QCPUF Fund		\$0.00	\$1,003,634.00	\$929,048.75	\$74,585.25	
Grand Total		\$666,870.53	\$13,543,781.00	\$5,299,531.67	\$8,244,249.33	

Superior Public Schools

February 2023 Checks for Payment Listing Report

Payee	Description	Amount
AKJ Education	Brittenham text	\$484.72
Amazon Capital Services	Sheff supplies	\$66.97
Amazon Capital Services	R Freeman supplies	\$20.99
Amazon Capital Services	Elem supplies	\$28.58
Amazon Capital Services	classroom phones	\$82.50
Amazon Capital Services	Trauernicht supplies	\$30.21
Amazon Capital Services	Spiegel supplies	\$33.20
Amazon Capital Services	Elem supplies	\$45.93
Amazon Capital Services	Spiegel supplies	\$43.73
Amazon Capital Services	Brittenham supplies	\$139.98
Amazon Capital Services	library scanner, English novels	\$69.98
Amazon Capital Services	DVD writer	\$24.99
Amazon Capital Services	maintenance supplies	\$29.21
Amazon Capital Services	Spiegel supplies	\$6.96
Amazon Capital Services	White supplies	\$32.60
ASK Supply Company	custodial supplies	\$121.50
ASK Supply Company	custodial supplies	\$332.50
Betka Plumbing, Heating & Air Conditioning	Garbage disposal and drain	\$3,352.44
Bomgaars Supply	van maint supplies	\$45.99
Bomgaars Supply	Going supplies	\$23.94
Bomgaars Supply	Going supplies	\$2.49
Bomgaars Supply	maintenance supplies	\$23.11
Bomgaars Supply	maintenance supplies	\$32.94
Bomgaars Supply	maintenance supplies	\$11.99
Brodstone Healthcare	Daymian Kimberly driver physical	\$199.50
Brodstone Healthcare	Dec 2022 LMHP services	\$2,268.52
Brodstone Healthcare	Dec 2022 nursing services	\$783.81
Brodstone Healthcare	Dec 2022 PT services	\$1,935.50
Brodstone Healthcare	Jan 2023 LMHP	\$2,563.40
Brodstone Healthcare	Jan 2023 nursing services	\$846.38
Brodstone Healthcare	January 2023 PT services	\$2,152.75
Business World Products	staff apparel	\$30.00
Comfort Inn	D Kimberly Level 1 training lodging	\$159.95
Computer Hardware Inc	Grade 1 Chromebook warranties	\$2,102.10
Cooperative Producers, Inc	Van gas	\$11.71
Crest Theatre	Kids Club theater rental, snacks	\$281.50
Curriculum Leadership Institute	SAC mileage, lodging, per diem	\$343.95
Curriculum Leadership Institute	2022-23 pymt 8	\$2,300.00
Curriculum Leadership Institute	CCC mileage, lodging, per diem	\$372.98
Educational Service Unit #9	2023 Laserfiche license, hosting	\$1,333.40
Educational Service Unit #9	Dec 22 BAF Psych services	\$586.15
Educational Service Unit #9	Dec 2022 BAF SLP services	\$1,560.00
Educational Service Unit #9	Dec 2022 deaf educator	\$5,232.50
Educational Service Unit #9	Dec 2022 Homebase services	\$2,612.50
Educational Service Unit #9	Dec 2022 Interpreter services	\$2,520.00
Educational Service Unit #9	Dec 2022 SA Psych services	\$7,212.40
Educational Service Unit #9	Dec 2022 SA SLP services	\$8,112.00
Educational Service Unit #9	Dec 2022 Vision services	\$115.00
Glenwood Telecommunications	Feb 2023 internet	\$313.95
Glenwood Telecommunications	Feb 2023 landlines	\$191.14
GTA Insurance Group	S Billoft notary bond	\$40.00
Harris School Solutions	tax forms	\$351.45
Hometown Leasing	eGold fax	\$64.63

Hometown Leasing	copiers/printers lease	\$1,777.00
Ideal Market	PK supplies	\$182.92
Ideal Market	Sheff supplies	\$75.78
Ideal Market	Ellwanger FCS supplies	\$76.18
IdentiSys Inc	badge holders	\$162.81
James Witt	Rule 10 Safety Audit	\$525.00
Jodi Fierstein	cell phone stipend	\$50.00
JW Pepper & Son Inc	District Contest music	\$51.97
Katie Young	reimb drivers license	\$30.25
Kenny's Lumber and Farm Supply Inc	Going construction class supplies	\$208.81
Kenny's Lumber and Farm Supply Inc	maintenance supplies	\$92.38
Kier's Thriftway	Rock Hills Elem meat tray	\$69.99
KSB School Law, PC LLO	January 2023 legal services, negotiations, activities director	\$545.00
LEA Account	S Billoff notary renewal NE Sec of State	\$30.00
Lock and Key for Less	locks, rekey, labor	\$1,098.91
Logan Christiancy	cell phone stipend	\$50.00
Lunch Fund	Jan 2023 K snacks	\$134.16
Lunch Fund	Jan 2023 PK snacks	\$475.73
Lunch Fund	Jan 2023 SPED snacks	\$128.79
Lunch Fund	Nov-Dec 2022 K snacks	\$561.60
Lunch Fund	Nov-Dec 2022 PK snacks	\$1,292.62
Lunch Fund	Nov-Dec 2022 SPED snacks	\$240.74
Marty Kobza	cell phone stipend	\$50.00
Matheson Tri-Gas Inc	welding gas tank rental	\$97.42
Melinda Duncan	NHS pizza	\$234.00
Moeller Electric Enterprises, Inc	Elem gym outlet	\$371.61
Moeller Electric Enterprises, Inc	garbage disposal repair	\$139.55
NASB ALICAP	2021-22 WC additional due	\$420.00
NASSP	NHS tassels, membership cards	\$382.49
NASSP	2023-2024 National Honor Society	\$385.00
Nebraska Assn Of School Boards	2023-2024 membership dues	\$4,399.77
Nebraska Dept of Education	Boyles Transition Conference	\$100.00
Nebraska State Fire Marshall Agency	boiler inspection certificates	\$180.00
One Source	D Kimberly background check	\$15.00
Petro Plus	vehicle fuel	\$5,639.30
Pine Cove Consulting, LLC	monthly backup/restore	\$450.00
Pine Cove Consulting, LLC	Feb 2023 monthly managed services	\$1,906.67
Protex Central Inc	Elementary door access repairs	\$875.50
Robert Cook	cell phone stipend	\$50.00
Rutt's Heating & AC - Mechanical	Jr High RTU repairs	\$828.66
Rutt's Heating & AC - Mechanical	HVAC Unit 6 repairs	\$4,413.75
Shirt Shack	Tatro jacket	\$81.38
Superior Ace Hardware	Elem supplies	\$27.98
Superior Ace Hardware	maint supplies	\$48.57
Superior Exterminating	Dec 2022 spraying	\$256.52
Superior Fire Exteniguisher Co	fire extinguishers	\$204.00
Superior Motor Parts	maint supplies	\$2.25
Superior Motor Parts	bus maint supplies	\$204.79
Superior Motor Parts	bus maint supplies	\$42.69
Superior Paint & Body, Inc	2016 pickup windshield	\$421.50
Superior Publishing Co., Inc	mtg notice/proceedings	\$104.72
Superior Utilities	monthly utilities	\$12,995.15
U.S. Bank	Hulu monthly subscription	\$80.24
U.S. Bank	Leadbelly-Kobza meal Region 1 mtg	\$15.74
U.S. Bank	Super 8-White room	\$89.95
U.S. Bank	NASP-Torres book	\$66.00
U.S. Bank	TPT Lit Lab lesson	\$10.00
U.S. Bank	TPT digital media resource	\$20.75

U.S. Bank	GoDaddy 5 yr renewal	\$105.85
U.S. Bank	biologyproducts.com Spiegel supplies	\$83.00
U.S. Bank	NE Sec of State-leasing corporation biennial report	\$28.00
UNMC	After-School program observation	\$500.00
Verizon Wireless	cell phone service	\$379.62
Webster County Clerk	2022 Primary/General election costs	\$1,136.61
Woodwards Disposal	shredding service	\$25.00
ZOLL Medical Corporation	AED batteries, electrodes	\$485.00
		<u>\$97,899.29</u>
General Fund Payroll & Benefits		<u>\$484,362.48</u>
	Total	\$582,261.77

Activities Director Job Description

Purpose Statement

The job of the Activities Director is done for the purpose(s) of directing the athletics program and activities; providing information and serving as a resource to others; achieving defined objectives by planning, evaluating, developing, implementing and maintaining services in compliance with established guidelines; and serving as a member of the leadership team.

This job reports to the Building Principal.

Essential Functions

- Attends school athletic functions for the purpose of supporting the students and staff as well as supervising the activity. Collaborates with internal and external personnel (e.g. other administrators, coaches, public agencies, community members, etc.) for the purpose of implementing and/or maintaining services and programs.
- Compiles data from a wide variety of sources (e.g. staff, public agencies, scheduling meetings, Nebraska High School Activities Association, etc.) for the purpose of analyzing issues, ensuring compliance with organization policies and procedures, and/or monitoring program components.
- Directs department operations, the maintenance of services and the implementation of new programs and/or processes (e.g. budgets, game schedules, hiring of officials, team travel arrangements, duty rosters, etc.) for the purpose of providing services within established timeframes and in compliance with related requirements.
- Facilitates meetings and workshops (e.g. personnel actions, financial procedures, regulatory requirements, community involvement, actions involving outside agencies, other school districts, officials, coaches, etc.) for the purpose of identifying issues, developing recommendations, supporting other staff, and serving as a District representative. Manages assigned program and/or departmental responsibilities (e.g. ordering all athletic equipment, supplies, and materials, etc.) for the purpose of achieving organizational objectives, and ensuring compliance with legal, financial and District requirements.
- Monitors budget allocations, expenditures, fund balances and related financial activities (e.g. payment for officials, distribution and collection of money boxes, etc.) for the purpose of ensuring that allocations are accurate, revenues are recorded, expenses are within budget limits and/or fiscal practices are followed.
- Participates in a variety of meetings (e.g. workshops, inter and intra-district committees, seminars, conferences, scheduling meetings, etc.) for the purpose of conveying and gathering information regarding a wide variety of subjects required to carry out administrative responsibilities.
- Performs personnel administrative functions (e.g. assist in hiring, counseling, training, supervising, evaluating, providing professional development opportunities etc.) for the purpose of maintaining necessary staffing, enhancing productivity of staff, and ensuring necessary department/program outcomes are achieved.
- Prepares a wide variety of often complex materials (e.g. plans, budgets, funding requests, duty rosters, game schedules, travel arrangements, etc.) for the purpose of documenting activities and issues, meeting compliance requirements, providing audit references, making presentations, and/or providing supporting materials for requested actions. Presents information on a variety of topics related to administrative responsibilities (e.g. financial information, overviews of programs/services, policies and procedures, etc.) for the purpose of providing general information, training others, implementing actions, etc.
- Provides for the availability of safety/medical equipment for all home games for the purpose of ensuring necessary equipment is available if needed.
- Researches a wide variety of topics (e.g. policies, eligibility requirements, current practices, staffing requirements, financial resources, etc.) for the purpose of developing new programs/services, ensuring program compliance with established requirements, securing general information and/or responding to requests.

Activities Director Job Description

- Responds to issues involving staff, conflicts in policies and regulations, community concerns, parental requests that may result in some negative impact and/or liability if not appropriately addressed for the purpose of identifying the relevant issues and recommending or implementing a plan of action that will efficiently resolve the issue.
- Manages Concessions for all activities (setup, ordering of supplies, etc, inventory, assignment of groups running concessions

Other Functions

Performs other related duties as assigned for the purpose of ensuring the efficient and effective functioning of the work unit.

Job Requirements: Minimum Qualifications

Skills, Knowledge and Abilities

SKILLS are required to perform multiple tasks with a potential need to upgrade skills in order to meet changing job conditions. Specific skill-based competencies required to satisfactorily perform the functions of the job include: operating standard office equipment including utilizing pertinent software applications; planning and managing projects and programs; overseeing program financial activities; developing effective working relationships; preparing and maintaining accurate records; and administering personnel policies and procedures.

KNOWLEDGE is required to perform basic math, including calculations using fractions, percents, and/or ratios; review and interpret highly technical information, write technical materials, and/or speak persuasively to implement desired actions; and solve practical problems. Specific knowledge based competencies required to satisfactorily perform the functions of the job include: pertinent laws, codes, policies, and/or regulations; personnel processes; and standard business practices; age appropriate activities/behaviors; codes/laws/rules/regulations/policies; community resources; knowledge of community resources; safety practices and procedures.

ABILITY is required to schedule activities and/or meetings; gather and/or collate and/or classify data; and use basic, job-related equipment. Flexibility is required to work with others in a variety of circumstances; work with data utilizing defined and similar processes; and operate equipment using standardized methods. Ability is also required to work with a diversity of individuals and/or groups; work with data of varied types and/or purposes; and utilize job-related equipment. Problem solving is required to identify issues and create action plans. Problem solving with data requires independent interpretation of guidelines; and problem solving with equipment is moderate. Specific ability based competencies required to satisfactorily perform the functions of the job include: providing leadership, direction, and team building; communicating with persons of varied educational and cultural backgrounds; establishing and maintaining effective working relationships with individuals from diverse professional backgrounds; working independently under time constraints to meet deadlines and schedules; organizing and communicating information and concepts; setting priorities; working as part of a team; analyzing situations and making accurate decisions; working with multiple projects; dealing with frequent interruptions and changing work priorities; working with detailed information/data and maintaining accurate records; maintaining confidentiality; and facilitating communication between persons with frequently divergent positions.

Responsibility

Responsibilities include: working independently under broad organizational guidelines to achieve unit objectives; managing a department; directing the use of budgeted funds within a work unit; utilization of resources from other work units is often required to perform the job functions. There is a continual opportunity to impact the organization's services.

Work Environment

The usual and customary methods of performing the job functions require the following physical demands: occasional lifting, carrying, pushing, and/or pulling, some climbing and balancing, some stooping, kneeling, crouching, and/or crawling and significant fine finger

**Activities Director
Job Description**

dexterity. Generally the job requires 30% sitting, 50% walking, and 20% standing. This job is performed under some temperature extremes and in a generally hazard free environment..

Experience: Job related experience with increasing levels is desired.

Education: Post Secondary Education.

Certificates and Licenses: CPR/First Aid Certificate

Continuing Education/Training: Required annual Training

Clearances: Criminal Justice Fingerprint/Background Clearance

FLSA STATUS: Non-Exempt

EMPLOYEE'S CONTRACT OF EMPLOYMENT ATHLETIC/ACTIVITIES DIRECTOR

This employment agreement is made by and between Superior Public Schools, (Nuckolls County School District No. 65-0011-000), referred to herein as the "District," and Stephanie Corman, referred to herein as the "Employee."

WITNESSETH: The District agrees to employ the Employee and the Employee accepts employment subject to the following terms and conditions:

1. Term of Contract. This agreement shall commence on the 1st day of May, 2023. This Agreement is subject to the provisions of the School Employees Retirement Act and, for those purposes, the term of employment shall generally begin on or about August 1st of each year and end on or about July 31st of each year unless terminated as provided elsewhere in this Agreement.

2. At-Will Nature of Employment. The Employee is hired on an "at will" basis. Employee agrees at all times to perform all duties faithfully, industriously, and to the best of Employee's ability, experience and talents.

3. Days and Hours of Employment. The Superintendent of Schools (Superintendent) or the Employee's supervisor shall assign the Employee's duties, days, and hours of employment. During this and any subsequent year under this contract, the Employee shall render at least 205 working days of service in the performance of her duties as Athletic/Activities Director. "Working days" typically will not include Sundays, and legal holidays, but it shall include all days on which the Employee actually and necessarily completes her contractual duties. Each school year, the Employee will begin to fulfill the contract on August 1. The Employee agrees to work sufficient hours and days to satisfactorily complete the duties of this contract. The Employee shall keep complete and accurate records of her working days and shall provide the Superintendent with a report of her accumulated working days at least quarterly.

4. Salary. The Employee is an exempt employee under applicable state and federal laws. For the first three months (May 1 through August 30, 2023), her monthly salary shall be \$3,750. Thereafter, her annual salary shall be \$45,000. It shall be paid in twelve equal monthly installments in accordance with the practice of the Board governing payment of other professional staff employees of the District.

5. Fringe Benefits. The fringe benefits shall be those specified for the position.

6. Policies, Rules and Regulations. The Employee agrees to be governed by the policies of the Board of Education (Board), the rules and regulations of the District, and the directives of supervisors. These policies, rules

and regulations may be changed at any time, with or without notice to the Employee.

7. Termination of Employment. The Employee is employed on an "at-will" basis. This agreement creates no property right in continuing employment and may be terminated by either party, with or without cause and without a hearing. The Superintendent may, acting upon his or her own initiative, terminate the Employee's employment; and such termination will be effective upon the date of the decision.

8. Fringe Benefits. Insurance. The Employee shall receive health insurance (employee receives coverage at appropriate tier level – Single, Employee & Child(ren), Employee & Spouse, or Employee, Spouse & Child(ren)) as well as single dental insurance. The Employee's insurance coverage will match the specifications for health and dental insurance detailed in the master contract between the School District and the Superior Public School District Education Association. This reference to the master contract in no way incorporates the terms and conditions of that contract into this agreement.

9. Compensation Upon Termination. The Employee agrees that, upon termination of employment for any reason, any portion of compensation, whether in the form of wages or fringe benefits, paid or provided but not earned prior to the date of termination of this contract shall be refunded to the District by the Employee and may be withheld by the District from any payments to Employee.

9. Deductions. The Employee authorizes the district to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by Employee, the value of property or money entrusted to Employee or owed by Employee to the District during the course of employment.

10. Entirety of Agreement and Amendments. The Employee certifies that Employee has read the foregoing Employment Agreement, fully understands its terms and conditions, and agrees that it constitutes the entire agreement; and that any representations, promises, agreements or undertakings, written or oral, that are not contained herein shall not be of any force or effect. This Agreement may be modified only by a written instrument signed by the Employee and the Superintendent.

11. Applicable Law. This agreement shall be governed by and construed in accordance with the laws of the State of Nebraska.

Employee

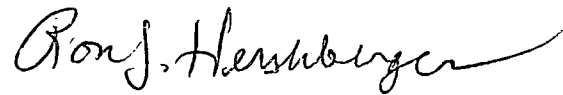
Superintendent/Authorized Designee

Executed on _____, 2023.

Executed on _____, 2023.

To the Superior Board of Education:

It is my intention to apply for the Voluntary Retirement Incentive Program and therefore I will be resigning my teaching position at the end of the current school year (2022-2023).

A handwritten signature in black ink that reads "Ron J. Hershberger". The signature is written in a cursive style with a long, sweeping tail on the letter "g".

Ron J. Hershberger

1-30-23

388 Road 3800

Superior, NE 68978

402-879- 1939

mrenpe@superiorwildcats.org

Dear Superior Public Schools Administration and Board Members:

Please accept this letter of intent for retirement from Superior Public Schools effective at the end of this 2022-2023 school year.

It is with mixed feelings that I make this request. I have a great sense of pride and appreciation for the 43 years that I have been affiliated with our community's education system. I have personally seen generations of incredible students go through our doors, and I'm profoundly grateful to have worked with such high level professionals with a like-minded passion for teaching. Now I'm setting my sights on different life goals, mainly centered around family. It's certain that I will continue to be close to the pulse of our community's education system through my grandchildren.

With humble and sincere appreciation,

Mel Rempe

Bob Cook
PO Box 71
Superior, NE 68978

January 31, 2023

Mr. Marty Kobza, Superintendent
Superior Public Schools
PO Box 288
Superior, NE 68978

Dear Mr. Kobza and Board Members:

I am submitting my resignation as 6-12 Principal of Superior Public Schools, effective at the end of my current contract. I have been very blessed to have worked with great people as an administrator at Superior Public Schools. My time here will be something I will always remember.

I plan on being a part of the early retirement program offered by the school system.

I would like to wish Superior Public Schools the best of luck in the future. My family and I plan on staying in the community and will look forward to watching the continued success of the school system.

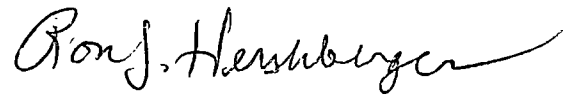
Sincerely,

A handwritten signature in black ink that reads "Bob Cook". The signature is written in a cursive, flowing style.

Bob Cook, 6-12 Principal
Superior Public Schools

To the Superior Board of Education:

It is my intention to apply for the Voluntary Retirement Incentive Program and therefore I will be resigning my teaching position at the end of the current school year (2022-2023).

A handwritten signature in black ink that reads "Ron J. Hershberger". The signature is written in a cursive style with a long, sweeping tail on the final letter.

Ron J. Hershberger

1-30-23

388 Road 3800

Superior, NE 68978

402-879- 1939

mrenpe@superiorwildcats.org

Dear Superior Public Schools Administration and Board Members:

Please accept this letter of intent for retirement from Superior Public Schools effective at the end of this 2022-2023 school year.

It is with mixed feelings that I make this request. I have a great sense of pride and appreciation for the 43 years that I have been affiliated with our community's education system. I have personally seen generations of incredible students go through our doors, and I'm profoundly grateful to have worked with such high level professionals with a like-minded passion for teaching. Now I'm setting my sights on different life goals, mainly centered around family. It's certain that I will continue to be close to the pulse of our community's education system through my grandchildren.

With humble and sincere appreciation,

Mel Rempe

February 1, 2023

Bailey Ellwanger
FCS Teacher

Dear Administration & School Board Members,

I would like to inform you that I am resigning from my position as FCS teacher for Superior Public Schools effective at the end of the 2022-2023 school year.

Thank you very much for the opportunities for professional and personal development that this job has provided me the past two years. I have enjoyed working for the school and appreciate all the support I've received.

If I can be of any help during this transition, please don't hesitate to ask.

Sincerely,

A handwritten signature in cursive script that reads "Bailey Ellwanger". The signature is written in black ink and is positioned above the printed name.

Bailey Ellwanger

Audrey Arsenian
Hastings, NE 68901
02/07/2023

Mr. Marty Kobza, Superintendent
Superior Public Schools
601 W 8th Street
Superior, NE 68901

Dear Mr. Kobza, and Superior Public School Board:

I am submitting my letter of resignation as 6-12 Guidance Counselor effective at the end of my current contract. I am very grateful for my time with Superior Public Schools. I feel very blessed to have worked with such great staff and administration. I wish nothing but the best for this district.

Thank you.

Sincerely,

Audrey Arsenian
Guidance Counselor

Bob Cook
PO Box 71
Superior, NE 68978

January 31, 2023

Mr. Marty Kobza, Superintendent
Superior Public Schools
PO Box 288
Superior, NE 68978

Dear Mr. Kobza and Board Members:

I am submitting my resignation as 6-12 Principal of Superior Public Schools, effective at the end of my current contract. I have been very blessed to have worked with great people as an administrator at Superior Public Schools. My time here will be something I will always remember.

I plan on being a part of the early retirement program offered by the school system.

I would like to wish Superior Public Schools the best of luck in the future. My family and I plan on staying in the community and will look forward to watching the continued success of the school system.

Sincerely,

A handwritten signature in black ink that reads "Bob Cook". The signature is written in a cursive, flowing style.

Bob Cook, 6-12 Principal
Superior Public Schools

PRINCIPAL'S CONTRACT OF EMPLOYMENT SUPERIOR PUBLIC SCHOOLS

THIS CONTRACT is made by and between the **Board of Education of Superior Public Schools**, legally known as **Nuckolls County School District No. 011**, and referred to as "the Board" and "the School District" respectively, and Jodi Fierstein, referred to herein as "the Principal". In accordance with its action taken and recorded in the minutes of a duly advertised board meeting, the Board agrees to employ the Principal, and the Principal agrees to accept such employment, subject to the terms and conditions set forth herein.

Section 1. Term of Contract. The Principal shall be employed for 1 year beginning on August 1, 2023, and expiring on July 31, 2024. During this and any subsequent year under this contract, the Principal shall render at least 205 working days of service in the performance of her duties as Principal. "Working days" typically will not include Saturdays, Sundays, and legal holidays, but it shall include all days on which the Principal actually and necessarily completes her contractual duties. Each school year, the Principal will begin to fulfill the contract on August 1 and will continue working for approximately 2 weeks after the conclusion of the school year. The Principal agrees to work sufficient hours and days to satisfactorily complete the duties of this contract. The Principal shall keep complete and accurate records of her working days and shall provide the Superintendent with a report of her accumulated working days at least quarterly.

Section 2. Renewal of Contract. Unless the Superintendent recommends the nonrenewal, termination, amendment, and/or cancellation of this contract, the contract will automatically renew for a period of **one contract year**, as defined in Section 1, from and after the expiration date provided in Section 1 of this contract.

Section 3. Salary. The Principal's salary for the contract year shall be \$93,000.00 which shall be paid in 12 equal monthly installments beginning in the month of September 2023. The Board shall not reduce the Principal's salary during the term of the contract, but may increase it and/or the benefits during the term of this contract, as an amendment to the contract, without the amendment constituting a new contract, requiring a hearing, or extending the term of this contract.

Section 4. Deductions. This contract shall conform to the statutes and regulations governing deductions from compensation and shall be subject to the School Employees Retirement Act. The Principal authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Principal or the value of

property or money entrusted to the Principal or owed by the Principal to the District during the course of or as a result of the Principal's employment, if such property or money have not properly been returned to the District. The school district shall withhold other deductions as the Principal and Board may agree.

Section 5. Professional Status. The Principal affirms that she is not under contract with any other board of education covering any part or all of the term provided in this contract. Throughout the contract term, she will hold a valid and appropriate certificate to act as a principal in the State of Nebraska which she will register and maintain on file in the school district's central administrative office. This contract shall not be valid and the Board will not compensate the Principal for any service performed prior to the date that she registers her certificate. The Principal represents that: (1) all information she provided in connection with her application for employment with the District was true and accurate at the time of application, and if there is or has been a material change in such information, she will advise the Board immediately; (2) she has never been convicted of or plead no contest to, a felony as defined in Title 92, Chapter 21, Sections 003.11 and 003.13 of the Nebraska Administrative Code ("Rule 21"), or any offense involving moral turpitude, abuse, neglect, or sexual misconduct, as defined in Title 92, Chapter 21, Sections 003.12 and 003.13 of the Nebraska Administrative Code; and (3) she has not had any professional licenses or certificates suspended or revoked.

Section 6. Principal's Duties. The Principal's duties shall be as prescribed by statute and by Board policies, rules, regulations and directives. The Principal will also serve as the Special Services Director. The Principal agrees to devote her time, skill, labor and attention to her duties throughout the contract term. She shall be subject to the direction and control of the Superintendent at all times and shall perform such administrative duties as the Superintendent or Board assigns to her. By agreement with the Superintendent, she may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations as long as they do not interfere with carrying out her duties and obligations to the school district.

Section 7. Nonrenewal, Termination, Cancellation or Mid-Term Amendment. Nonrenewal, termination, cancellation, or amendment of this contract shall be in accordance with state statutes. During any applicable probationary period, the Board may nonrenew or amend this contract for any reason so long as it is not unconstitutional. At all other times, the Board may terminate, cancel or amend this contract for any of the following reasons: (a) the cancellation, termination, revocation, or suspension of the Principal's certificate (Nebraska Administrative and Supervisory Certificate, or the Nebraska Professional Administrative and Supervisory Certificate) by the State

Board of Education: (b) any of the reasons set forth in this contract; (c) the breach of any of the material provisions of this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) conduct involving moral turpitude; (i) physical or mental incapacity; (j) immorality; (k) conviction of a felony; (l) any conduct that substantially interferes with the Principal's continued performance of her duties; (m) any arrest, criminal charge, or criminal conviction of Principal or the failure to report the same; (n) any filing against the Principal under Neb. Rev. Stat. Section 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (o) knowingly falsifying school district records or documents; (p) misrepresentation of fact to the district and its personnel in the conduct of the district's official business; (q) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (r) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the district except as prescribed by a physician.

Section 8. Disability. If the Principal is unable to perform her duties by reason of illness, accident or other disability beyond her control, and the disability continues for a period of more than six (6) months or if the disability is permanent, irreparable, or of such a nature as to make performance of her duties impossible, the Board may initiate action to cancel this contract, whereupon the respective rights, duties and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the Principal under any insurance coverage furnished by the district.

Section 9. Transportation. The Board shall provide the Principal with transportation or reimburse her for mileage required in the performance of her official duties at the rate approved by the Board.

Section 10. Fringe Benefits. The Board shall provide the Principal with the following fringe benefits:

- a. Health Insurance.** Family health insurance that is provided to certificated staff through the District's health insurance carrier.
- b. Dental Insurance.** Family dental insurance that is available to certificated staff through the District's health insurance carrier.
- c. Life Insurance.** Term life insurance with a total death benefit of Fifty-Thousand Dollars (\$50,000) with the option to purchase an additional \$50,000 of coverage.

- d. Disability Insurance.** The Principal shall purchase long-term disability insurance from the school district's carrier at her own expense. The Board will increase her salary by the amount of the premium cost.
- e. Professional Development.** The Principal is expected to continue her professional development and to participate in relevant learning experiences. With the approval of the Superintendent or Board, she may attend appropriate professional meetings at the local, state, regional and national level; and the Board will pay for valid expenses of attendance. If the Principal attends a national convention and does not return following the initial year of employment as Principal, the Principal agrees to repay the District in full for national convention expenses paid by the District.
- f. Professional Dues.** The school district will pay the annual dues for the Principal's membership in the following organizations: State and National Organizations deemed appropriate by the Superintendent.
- g. Physical Examination.** The Principal may voluntarily undergo a physical examination. The Principal agrees that she will authorize the physician performing each such examination to provide the Board with all records, results and medical judgments of the examination. Up to \$100 of the cost of such physical examination and physician's reports which are not paid for by the Principal's insurance coverage shall be paid by the District.
- h. Cell Phone.** The Principal shall be required to purchase and maintain a cellular phone so that she can be reached at all times for work-related emergencies or while away from school grounds during the work day. The School District will reimburse the Principal up to a maximum of \$50 per month for the actual cost of a cellular phone service plan.
- i. Expense Reimbursement.** The Board shall pay or reimburse the Principal for expenses that are actually, necessarily, and reasonably incurred in attending educational seminars, conventions, and workshops; conferences; training programs; official school functions, hearings or meetings, provided that (1) such payment or expense is authorized by the Local Government Miscellaneous Expenditures Act (Neb. Rev. Stat. § 13-2201

et seq.) or some other provision of law, and (2) the Principal shall secure the prior approval of the Board before incurring any such expense when the anticipated aggregate expense of any single event is \$500.00 or more.

Section 11. Residence/Domicile in School District. The Principal shall have her domicile and principal residence within the boundaries of the District as they exist on the first duty day for the Principal under the terms of this contract; and, the Principal shall maintain her domicile and residence within the boundaries of the District during the term of this agreement, or any renewal, amendment, or continuation thereof, except as otherwise provided herein. If the Principal is in her first year of employment with the District and does not have her domicile and principal place of residence within the District at the time of her employment, the Principal shall move her domicile and principal place of residence into the corporate limits of the District before the expiration of the first six months from the Principal's first duty day under this contract. It is the purpose of this paragraph to require the Principal to, at all times during such employment, live and maintain her domicile and principal place of residence in the District to encourage the Principal: (1) to be highly motivated and deeply committed to the District's educational system; (2) to speak to and vote on ballot issues affecting the district as a legal voter of the school district; (3) to be involved in school and community activities bringing her in contact with parents and community leaders and be committed to the future of the district and its schools; (4) to be accessible to parents and students, and allow parents and students to become personally acquainted with the Principal; and, (5) to gain sympathy and understanding for the cultural basis of the community, and the social, economic, and environmental problems of the children of the school community and are thus less likely to be considered isolated from the community in which she is the educational leader.

Section 12. No Penalty for Release or Resignation. There shall not be a penalty for the release or resignation of the Principal from this contract; provided no resignation shall become effective until the expiration of the contract unless it is accepted by the Board, and the Board shall fix the date at which the resignation shall take effect.

Section 13. Compensation Upon Termination and Credit for Accrued Vacation. Upon lawful termination of this contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the 12 months in the annual salary period in which termination occurs. The Principal shall refund any portion of the salary she was paid but had not earned prior to the date of termination of this contract.

Section 14. Evaluation. The Superintendent shall evaluate the Principal as required by state statute. The Principal agrees that the full instructional/observational evaluation period, as required by section 79-828, shall mean any observation of the Principal's duties for at least 40 minutes, whether consecutive or as aggregated throughout the period applicable to the evaluation. The Principal agrees that time spent working in conjunction with the Superintendent on school-related matters may be counted toward observation for a full instructional period.

Section 15. Legal Actions. The Board will support the Principal if there is a legal dispute caused by her carrying out her duties properly. If a legal action, including a professional practice complaint, is threatened or filed against the Principal as a result of her performance of her duties or her position as Principal of the district, the Board will provide her with a legal defense to the maximum extent permitted by law so long as she acted in good faith and in a manner which she reasonably believes to be in or not opposed to the best interests of the district and, with respect to any criminal action or proceeding, had no reasonable cause to believe that her conduct was unlawful.

Section 16. Physical or Mental Examination. The Principal agrees that, at the request of the Board or Superintendent, she will have a comprehensive physical and/or mental examination performed by one or more licensed physicians or psychologists of the Board's choosing during the term of this Contract. In deference to the requirements of the Americans with Disabilities Act and HIPAA, the physician's report to the Board and/or Superintendent must address whether the Principal is able to perform the "essential functions" of her position.

Section 17. Governing Laws. The parties shall be governed by all applicable state and federal laws, rules, and regulations in performance of their respective duties and obligations under this contract.

Section 18. Amendments to be in Writing. This contract may be modified or amended only by a writing duly authorized and executed by the Principal and the Board.

Section 19. Severability. If any portion of this contract is declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforcement of the remaining provisions of this contract.

IN WITNESS WHEREOF, the parties have executed this contract on the dates indicated below.

Executed by the Board this ____ day of _____, 20__.

President, Board of Education

Secretary, Board of Education

Executed by the Principal this ____ day of _____, 20__.

Principal

_____ Raise to base salary of \$750, \$38,000

_____ Add a year of experience to the salary scale:
Year 16 added for MA+9, MA+18, MA+27, MA+36. (columns F-I)

_____ Summer Weight Room
The district will pay summer weight room supervisor(s) at the rate of \$12 an hour up to 4 hours per day, four days a week. A maximum of 8 weeks (32 days) will be paid. The person(s) being paid must clock in and out to receive the compensation.

_____ Insurance Changes:
Changes to insurance deductibles as dictated by EHA.

_____ Extra Duty Wording Change to second paragraph:
Steps on the extra duty/curricular schedule are applicable to total accumulated experience in the same activity (basketball, drama, etc.) and level (MS or HS) as previous district.

_____ Signing Bonus:
The District and the Association agree and understand that staffing challenges exist that create difficulties in hiring qualified applications for teacher positions. In consideration of wanting the Board to hire the best candidate possible for any open teaching position, the parties agree that the District may offer a signing bonus in an amount up to \$3,000, as provided herein, to secure the employment of a qualified individual for any open teaching position when such individual is not employed by the District as a certificated staff member in the preceding year. The signing bonus will be paid in two equal installments with the first half paid in the August payroll following teacher's first date of employment. The second half of the signing bonus will be paid in the May payroll of the teacher's first contract year unless teacher fails to execute a teaching contract for a second year in which case teacher will have waived and forfeited any right to the second half of the signing bonus.

SUPERIOR PUBLIC SCHOOL DISTRICT #65-0011
2023-2024 NEGOTIATED AGREEMENT

PREAMBLE:

This agreement is made and entered into by and between the Board of Education of the Superior Public Schools, School District 65-0011, (herein referred to as the "Board" or "District") and the Superior Education Association (herein referred to as the "Association").

GENERAL PURPOSE:

The Board and the Association recognize that the development of a quality educational program for the children attending the public schools of the Superior Public School District is a joint responsibility which can best be achieved by agreement that all parties work toward common goals. The Board and the Association enter in this Agreement with mutual dedication, recognizing that the experience, creativity and judgment of all parties are necessary to reach the educational needs of the community.

Any item and/or provision contained in this Agreement which may unknowingly be in violation of Federal or State Law(s) or Statute(s) shall be declared null and void.

NEGOTIATION PROCEDURE:

The Association Bargaining Unit will be recognized no later than the August Board meeting.

The Board and the Association must begin negotiations by November 1.

The Board and Association must engage in a minimum of four bargaining sessions unless they reach agreement on a contract before the fourth session.

If the Board and Association have not reached agreement by February 8 they must submit the matter to a resolution officer for fact finding and or/mediation.

When both parties to this Agreement agree, by mutual consent, to enter into professional negotiations in ensuing years, any item and/or provisions contained in this Agreement not requested for change by either party shall be automatically renewed.

RECOGNITION:

The Board recognizes the Association as the exclusive and sole collective bargaining representative for all Certified Contracted Employees of the District. The Association represents all Certificated Contracted Employees who are paid according to the terms and conditions of the master negotiated agreement. The Board shall affirm its recognition as part of a regularly scheduled Board meeting, no later than the August Board of Education meeting during each contract year.

CERTIFIED CONTRACTED EMPLOYEES RIGHTS:

Nothing contained in this Agreement shall be construed to deny any Certified Contracted Employee those rights provided under Nebraska law, other applicable laws, and regulations. Rights granted to teachers herein shall be deemed to be in addition to those provided in State and Federal Laws or Statutes, Board Policies, Rules and Regulations of the Nebraska Department of Education, Professional Practices Commission, and the Negotiated Master Agreement.

The Board will not discriminate against any Certified Contracted Employees with respect to terms and conditions of employment, by reason of membership in the Association and its affiliates, participation in collective negotiations with the Board, or institution of a grievance under the terms of this Agreement

PART TIME EMPLOYEES:

An employee must be employed a minimum of 0.5 full-time equivalency (FTE) to qualify for fringe benefits. The Salary and fringe benefits of employees who are contracted from 0.5 to 0.99 FTE shall be prorated based on the employees' FTE.

SALARY SCHEDULE:

The salary of Certified Contracted Employees covered by this Agreement shall be determined by the salary schedule attached as Appendix 'A' to this agreement.

The salary schedule recognizes years of experience and advanced educational course work through the Master Degree plus 36 hours, step 16.

The salary schedule is a 4 x 5 schedule. This is defined as a percentage increase of four percent (4%) vertical and five percent (5%) horizontal based on the base salary.

INITIAL SALARY SCHEDULE PLACEMENT:

When Certified Employees are hired by the Superior Public Schools, they shall be credited with all years of previous teaching experience and placed on the salary schedule according to their degree level.

HORIZONTAL MOVEMENT ON THE SALARY SCHEDULE:

The salary schedule recognizes credit hours of work completed beyond the Bachelors Degree and earned after the employee has been awarded the Masters Degree. Graduate credit hours need not apply toward a specific Masters Degree for the movement on the salary schedule up to the Bachelors + 36 / Masters Degree Column (Column E).

For a Certified Contracted Employee to move horizontally on the salary schedule, for additional credit hours beyond the BA level, the credit hours must be presented to the Superintendent's office on an official transcript from the higher educational institution granting the credit hours by September 1 of each school year.

Community College or undergraduate hours necessary for the improvement of instruction may be used for advancement upon approval of the Superintendent.

Graduate hours, applied toward the columns beyond the Bachelors + 36 / Masters Degree Column (Column E) of the salary schedule, must be taken after the certified contracted employee has acquired the Masters Degree.

The Superintendent's office shall request each spring, on an Intent of Horizontal Movement Form, each Certified Contracted Employee's intent to move horizontally on the salary schedule for the next school year.

VERTICAL MOVEMENT ON THE SALARY SCHEDULE:

Certified Contracted Employees shall advance one vertical step for each year of experience in the District until they have reached the last step in the salary schedule column they are placed in. Vertical movement can only be one step per school year.

BASE SALARY:

The base salary for a 185-day contract for the **2023-24 school year** shall be Thirty-Eight Thousand Dollars (\$38,000) for Certified Contracted Employees.

SIGNING BONUS:

The District and the Association agree and understand that staffing challenges exist that create difficulties in hiring qualified applications for teacher positions. In consideration of wanting the Board to hire the best candidate possible for any open teaching position, the parties agree that the District may offer a signing bonus in an amount up to \$3,000, as provided herein, to secure the employment of a qualified individual for any open teaching position when such individual is not employed by the District as a certificated staff member in the preceding year. The signing bonus will be paid in two equal installments with the first half paid in the August payroll following teacher's first date of employment. The second half of the signing bonus will be paid in the May payroll of the teacher's first contract year unless teacher fails to execute a teaching contract for a second year in which case teacher will have waived and forfeited any right to the second half of the signing bonus.

SALARY PAY DATE:

Certified Contracted Employees shall be paid in twelve (12) equal payments on or before the 15th of each month.

REGISTRATION OF CERTIFICATE:

A valid certificate must be registered with the Superintendent and filed in the Central Office. Failure to meet this requirement by September 15th will result in wages being held.

EXTRA-DUTY SCHEDULE:

When an agreement has been reached between an individual employee and the District relating to the performance of extra duty/curricular duties, the salary shall be in accordance with the extra duty/curricular salary schedule attached as Appendix 'B' to this Agreement.

Steps on the extra duty/curricular schedule are applicable to total accumulated experience in the same activity (basketball, drama, etc.) and level (MS or HS) as previous district.

COVERAGE TIME COMPENSATION:

When a Certified Contracted Employee is asked and agrees to cover another Certified Contracted Employee's class(es), the Certified Contracted Employee shall have the option of being paid 12.5 % of the daily substitute teacher rate per class period, prorated for elementary time, or receive compensation in the form of paid release time at a rate of one period for every period covered as a substitute teacher. Certified Contracted Employees selecting the 12.5 % of the daily substitute teacher rate per class period option shall be paid in the June paycheck for the hours accumulated during the most recent school year.

Certified Contracted Employees selecting the paid release time option may take such accrued release time in increments of periods, half-day and full days(s) upon request to and approval of the administration. The paid release time may accumulate from year to year to a maximum amount of a 5-day equivalency (40 class periods).

The number of coverage time(s) (periods) accumulated by each certified contracted employee during the most recent school year as well as hours accumulated during previous school years shall be kept by the Building Principals. Each certified contracted employee will be informed in writing of previously accumulated hours and hours accumulated during the most recent school year the third week of January and prior to checkout in May.

OVERLOAD PAY:

In the event that it is mutually agreed by the District and a Certified Contracted Employee to accept an additional assignment that precludes them from having a planning period that Certified Contracted Employee will be paid overload pay at the rate of 12.5% of the base.

In the event any certified contracted employee is assigned to two (2) separate sites on an everyday basis and travel time precludes them from having a full planning period, that Certified Contracted Employee will be allocated 1/2 of the overload rate or 6.25% of the base salary.

DISTANCE LEARNING:

Assignment of Certified Contracted Employees to a distance learning class held before or after the normal student school day shall be considered a voluntary

assignment. This voluntary assignment shall be compensated at the designated overload pay. The Association recognizes that the School District belongs to the Central Nebraska Distance Education Consortium and has adopted the necessary policies of the consortium to manage and operate the distance learning classroom.

HEALTH - DENTAL INSURANCE:

The District shall provide for each Certified Contracted Employee the Educators Health Alliance Dual Choice Option which includes a choice between the \$1,050 Deductible PPO Health Insurance Plan OR the \$3,800 Deductible HSA-Eligible Plan provided by Blue Cross Blue Shield of Nebraska. If the HSA-Eligible option is selected, the district will contribute the difference in premium between the PPO plan and the HSA-eligible plan to the employee's HSA. There are four tiers of coverage available for employees: Employee Only, Employee & Spouse, Employee & Child(ren) or Employee, Spouse & Child(ren).

The District shall provide for each Certified Contracted Employee the Nebraska Educators Health Alliance individual PPO - 100% A, 75% B, 50% C Coverage- Option 2 Dental Plan provided by Blue Cross Blue Shield of Nebraska. The District shall provide the Employee & Spouse PPO - 100% A, 75% B, 50% C Coverage- Option 2 Dental Plan for those Certified Contracted Employees who are married couples who both teach in the District. Further, Certified Contracted Employees may select the Employee & Spouse, Employee & Child(ren) or Employee, Spouse & Child(ren) Dental Plan by paying for the difference in such plan through payroll deduction. The premiums for health and dental insurance are paid to the insurance company and will not be paid as cash or salary to the employee in place of the health and dental insurance coverage.

Any Certified Contracted Employee of 0.5 F.T.E. and less than 1.0 F.T.E. will have health and dental benefits prorated based on F.T.E. equivalency.

LIFE INSURANCE:

Each Certified Contracted Employee may elect at the beginning of each school year an option to purchase term life insurance for themselves and/or dependents at the Certified Contracted Employee expense. This expense will be payroll deducted.

The Superintendent's office will assist the individual and/or family with initial filing of such claim.

DISABILITY INSURANCE:

The District shall provide a group Disability Insurance Plan (LTD) for each Certified Contracted Employee. The District will include the premium of such LTD insurance as part of each Certified Contracted Employee's total salary plus the health/dental insurance premium. The premium for each Certified Contracted Employee will then be payroll deducted monthly for the cost of such premium for LTD insurance. The Disability Insurance Plan will provide a 66 and 2/3 percent of salary and health/dental insurance premium upon the disability of the certified employee.

The individual must meet the waiting period qualifications of the plan. The waiting period will not exceed the maximum accumulation of sick leave (45) days or at

the end of the accumulated sick leave. Further, the plan will have a minimal waiting period for preexisting conditions.

The Superintendent's office will assist the affected individual and/or family members with the initial filing with the insurance carrier.

SECTION 125 PLAN:

Each Certified Contracted Employee shall be entitled to participate in a Section 125 Plan.

ANNUAL COVERAGE:

The District shall make the payments of premiums, as provided in this Agreement, for Health, Dental, and Disability Insurance for the entire annual fiscal year of the District. That year is September 1 to August 31. An exception to this provision will be separation of contractual terms between a Certified Contracted Employee and the District.

SICK LEAVE:

Certified Contracted Employees shall be credited with ten (10) days per year sick leave, cumulative to forty-five (45) days.

The time granted under this leave may be used for personal illness or illness in the Certified Contracted Employee's immediate family.

After ten (10) consecutive years of service to the District, upon separation from the District, the Certified Contracted Employee shall be compensated for all unused, accumulated sick leave days. This compensation shall be at the rate of 25% of the District's current rate of substitute teacher pay for each day of unused sick leave. Payment will be made in the June paycheck.

PERSONAL LEAVE:

At the beginning of each school year, each Certified Contracted Employee shall be credited with two (2) days of paid personal leave at no cost to the Certified Contracted Employee. Notification to the Certified Contracted Employee's Building Principal, or immediate supervisor, for personal leave shall be made at the earliest time possible by the Certified Contracted Employee making the request. If the Certified Contracted Employee has unused personal leave at the end of the contract year, the Certified Contracted Employee will be given the option of being paid for the unused day(s) or banking the unused day(s) for use in a future school year. If the Certified Contracted Employee chooses to cash in the unused day(s) the rate of pay will be the regular substitute rate that is set by the district. Payment will be made in the June paycheck.

Personal leave requests may be made in hour increments. No personal leave will be granted one (1) day before and/or one (1) day after scheduled vacation periods as listed on the adopted school calendar or during Parent Teacher Conference days. Vacations shall include but not limited to: Labor Day, fall break, Thanksgiving

Vacation, Christmas Vacation, winter break, and Easter Weekend. This can be waived by the Superintendent for emergency situations.

The Superintendent shall have the authority to limit the number of approved requests for any given day, if over 3 teachers request personal leave on the same day at any one of the school sites, depending on the availability of substitutes.

If the Certified Contracted Employee has unused personal leave at the end of the contract year and chooses to bank the unused day(s) for future use the days(s) may be banked cumulative to a total of five (5) days. The Certified Contracted Employee may use any number of personal days up to the total accumulated amount during the contract year subject to conditions listed in the PERSONAL LEAVE section of this agreement. Once a personal leave day is banked for future use by the Certified Contracted Employee, the day must be used as a personal leave day and may not be cashed in.

The number of personal leave days accumulated by each Certified Contracted Employee during the most recent school year as well as personal leave days banked from previous school years shall be kept by the Building Principals. The third week of January and prior to checkout in May each Certified Contracted Employee will be informed in writing of the number of unused personal leave days that they have accumulated.

In addition to the two (2) days of personal leave credited to the Certified Contracted Employee at the beginning of each school year under the criteria listed above, each Certified Contracted Employee shall be entitled to one (1) additional day of leave under the following terms and conditions:

A. The Certified Contracted Employee will reimburse the District for the cost of a substitute teacher for that day dependent on the request of one-half (1/2) or full day increment.

B. If the Certified Contracted Employee elects to have the reimbursement deducted from their paycheck the District will do so and no further deduction will be made from the Certified Contracted Employee's paycheck.

C. This day will be contingent upon the availability of a substitute teacher.

D. The one (1) additional personal leave day that may be given to the Certified Contracted Employee is not available to be reimbursed monetarily at the end of the contract year and/or can not be banked for use in a future school year.

PROFESSIONAL LEAVE:

The District recognizes that it is in the best interest of the District to further the professional growth and development of the District's Certified Contracted Employees. Therefore, professional growth activities recognized and approved by the Superintendent may be requested by an individual or by the administration. This professional leave shall be granted for Certified Contracted Employees attendance at professional meetings and visitations in their own teaching field, coaching field, or in an area deemed to help improve the quality of some area in the District. The fees, travel, lodging, etc. required to attend the activity shall be paid by the District unless both parties agree otherwise.

It is also recognized that there may, from time to time, be requests made for professional leave that may be recognized, mutually by the Superintendent and the Certified Contracted Employee involved, as self improvement for the Certified Contracted Employee. This type of request is subject to approval of the Superintendent. Any cost to attend this activity will be the sole responsibility of the individual making the leave request.

If the Certified Contracted Employee is an elected official of a state or national professional organization, the Certified Contracted Employee may request professional leave to attend official meetings to carry out the duties of the office, with the Certified Contracted Employee paying the wages of his/her substitute. This type of request is subject to approval of the Superintendent.

Any Certified Contracted Employee who is a member of a community service organization or is requested by such organization to attend or participate in meetings or activities of the organization conducted during school hours shall request professional leave. This type of request is subject to approval of the Superintendent.

BEREAVEMENT LEAVE:

Five (5) paid days shall be granted to Certified Contracted Employees in the event of death of the Certified Contracted Employee's spouse, child, or parent, which shall not be charged against sick leave. Five (5) additional days, if needed, shall be charged against sick leave. If needed, full pay deduction based on the Certified Contracted Employees per daily rate of salary shall be made after ten (10) days.

Three (3) paid days shall be granted in the event of death of grandparents, grandparents-in-law, parents-in-law, sister, brother, sons-in-law, daughters-in-law, sister-in-law, brother-in-law or grandchildren, which shall not be charged against sick leave. Five (5) additional days, if needed, shall be charged against sick leave. If needed, full pay deduction based on the Certified Contracted Employees per daily rate of salary shall be made after eight (8) days.

Death of friend or relative, not covered in bereavement leave, would be charged against sick leave. Five days maximum per school year allowed.

In the case of the death of a student or immediate relative of a present or past student the school district will be represented by granting bereavement leave to selected staff.

SABBATICAL LEAVE:

Sabbatical leave may be granted up to one full year (12 months) for the purpose of educational advancement upon written request to the Board of Education. The Certified Contracted Employee granted sabbatical leave shall agree to return to the District's employment for one contract year following the sabbatical leave. The Certified Contracted Employee granted sabbatical leave shall retain their year's of experience and placement on the index salary schedule, but will not accrue a year's credit of service for such leave. Upon return to active employment, the District may assign the Certified Contracted Employee to duties by reason of certification and endorsement. Sabbatical leave will be unpaid leave. A certified Contracted Employee

granted sabbatical leave must reimburse the District for the premium for Health and Dental Insurance if the Certified Contracted Employee wishes to maintain Health and Dental Insurance. All other fringe benefits shall be maintained by the District.

SAFETY COMMITTEE

Pursuant to NEB. REV. STAT. §§ 48-443, the parties agree that the Superintendent may appoint members of the staff to serve on the safety committee as appropriate and as required by law.

WAIVER OF BARGAINING RIGHTS AND AMENDMENT TO AGREEMENT:

During the negotiations resulting in this Agreement, the District and the Association each had the unlimited right and opportunity to make demands and proposals with respect to any subject matter as to which any state or federal law imposes an obligation to bargain, including but not necessarily limited to, the Industrial Relations Act (NEB. REV. STAT. §§ 48-801 through 48-839). Except as specifically set forth elsewhere in this Agreement, the District expressly waives its right to require the Association to negotiate, and the Association expressly waives its right to require the District to negotiate over all matter as to which state or federal law imposes an obligation to bargain, whether or not: (a) such matters are specifically referred to in this Agreement; (b) such matters were discussed between the District and the Association during the negotiations which resulted in this Agreement; or (c) such matters were within the contemplation or knowledge of the District or the Association at the time this Agreement was negotiated and executed. This Agreement contains the entire understanding, undertaking, and agreement of the District and the Association, after the exercise of the right and opportunity referred to in the first sentence of this section, and finally determines all matters of collective bargaining for its terms. Changes to this Agreement, whether by addition, waiver, deletion, amendment, or modification, must be reduced to writing and executed by both the District and the Association.

NONDISCRIMINATION:

The Board and Association shall not discriminate against any employee or applicant who is to be employed for performance of this Agreement with respect to his or her hire, tenure, terms, conditions, or privileges of employment, because of his or her race, color, religion, sex, disability, or national origin.

GRIEVANCE PROCEDURE:

The purpose of this grievance procedure is to secure, at the lowest possible level, equitable solutions to the problems that may from time to time, arise concerning the interpretation, application, or meaning of the terms and conditions of employment in this school district. An underlying principle of the grievance procedure is to ensure fair and equitable treatment to the district's employees.

A. Definitions

Grievance: Any claim or claims, by a teacher, a group of teachers, or the Association that there has been a violation, misinterpretation, or misapplication of any District policies covering terms and conditions of employment including, but not limited to the terms of the Agreement.

Grievant: Teacher, group of teachers, or the Association making the claim as provided in the paragraph above.

Time Limits: All time limits herein shall consist of teacher working days except when a grievance is submitted after the end of the school year, or the grievance process extends beyond the school year. The time limits shall consist of all weekdays of Monday through Friday. The number of days indicated at each level should be considered maximum and every effort shall be made at all levels to expedite the process. Failure of any grievant to comply with the time limits contained herein shall constitute a waiver of right to appeal to the next step of the grievance procedure. Failure of the Board, or its representatives to comply with the time limits at any level shall permit the grievant to appeal the grievance to the next level.

Grievance Meetings or Hearings: All meetings and hearings under this procedure up to and including Step 2 shall be conducted in private and shall include only the administration's representatives, the grievant, and the grievant's designated representative. If the grievant chooses to not have a representative assist them, the Association shall have the right to be present as provided in Section B of this procedure. All parties shall have the right to record the proceedings of any hearing or meetings at all formal levels of the grievance procedure. Hearings before the Board of Education shall be closed at the discretion of the grievant.

B. Representation

A grievant shall have the right to have representative(s), local and/or state, present to represent the grievant at each level of the grievance procedure. Nothing herein shall be construed as limiting the right of any teacher to discuss their grievance informally with his or her immediate supervisor, or building principal, and having the grievance settled informally.

The settlement shall not be inconsistent with the terms of the negotiated Agreement.

C. Reprisals

No reprisals of any kind shall be taken against any employee who uses this grievance procedure.

D. Withdrawal of a Grievance

An employee may withdraw their grievance at any level of the procedure without fear of reprisal from any party.

E. Advanced Step Filing

The grievance shall be initially filed at the level where the decision resulting in the grievance was made.

F. Grievance Procedure

Informal Resolution: The parties believe that it is usually most desirable for an employee and his or her immediate supervisor to resolve problems through free and informal communication. When requested by the teacher, a representative of the Association, local or state, may assist in this resolution. However, when the grievance remains unresolved, then the grievance shall be processed as follows:

Step 1. Written Grievance to the Principal. The grievant shall initiate the grievance in writing within five (5) school days to the principal. The failure to present the grievance within five (5) school days shall result in the waiver of the grievance. The grievance must contain a detailed description of all facts giving rise to the grievance, a list of all witnesses, all relevant documents, and the requested resolution. The grievant shall sign and date the grievance.

The principal shall schedule a meeting within three (3) days of receipt of the written grievance to discuss the elements of the grievance. The grievant must present all evidence at this meeting. The parties shall record this meeting. The principal shall submit his or her determination in writing to the grievant within five (5) school days of the meeting.

Step 2. Written appeal to the Superintendent of Schools. If the determination of the principal is not satisfactory to the grievant, the grievant may appeal the decision to the superintendent of schools or his or her designee. Said appeal shall be presented, in writing, to the office of the superintendent of schools within five (5) school days of the receipt of the principal's determination. The appeal shall be based on, and limited to, the facts produced in Step 1. In other words, this is an "appeal on record".

The superintendent of schools or his designee shall hold a formal meeting within seven (7) school days of receiving the written appeal. The superintendent of schools or a designated representative shall make a written determination regarding the grievance within five (5) days of the date of the meeting.

Step 3. Appeal to the Board of Education. If the determination of the superintendent of schools is not satisfactory to the grievant, the grievant may appeal it to the board within five (5) days of the receipt of the superintendent's decision. The appeal shall be based on, and limited to, the facts produced in step 1. In other words, this is an "appeal on the record." The board shall hear the grievance within thirty (30) days in open or closed session in accordance with the law. The board shall notify the grievant of its decision with five (5) school days of hearing the grievance.

Written Presentation. All grievances presented at Step 1 and subsequent steps of the procedure shall set forth in writing all facts giving rise to the grievance, the provision(s) of the Agreement or policy alleged to have been violated, the names of the grievant(s), the names of all witnesses, and the remedy sought by the grievant. All grievances at Step 1 and appeals at Steps 2 and 3 shall be signed and dated by the aggrieved employee. All written answers submitted by the district shall be signed and dated by the appropriate district representative.

DURATION OF THE AGREEMENT:

This agreement shall be effective for the **2023-2024** school year and shall continue in effect until a successor agreement is adopted.

DOCUMENT AGREEMENT AUTHORIZATION:

In witness whereof the parties hereto caused this agreement to be signed by their respective presidents, attested by their respective chief negotiators, and their signature to be placed hereon, all on this day and year February 13, 2023.

Board of Education:

Association

By _____
President

By _____
President

By _____
Chief Negotiator

By _____
Chief Negotiator

Appendix 'A'

SALARY SCHEDULE 2023-2024 SCHOOL YEAR

4 X 5 INDEX

BASE OF

\$38,000.

represents 185 days of contacted service

STEP/EXP.	B.A.				M.A.	M.A.			
	A	B	C	D	E	F	G	H	I
1	1.00 \$38,000.	1.05 \$39,900.	1.10 \$41,800.	1.15 \$43,700.	1.20 \$45,600.	1.25 \$47,500.	1.30 \$49,400.	1.35 \$51,300.	1.40 \$53,200.
2	1.04 \$39,520.	1.09 \$41,420.	1.14 \$43,320.	1.19 \$45,220.	1.24 \$47,120.	1.29 \$49,020.	1.34 \$50,920.	1.39 \$52,820.	1.44 \$54,720.
3	1.08 \$41,040.	1.13 \$42,940.	1.18 \$44,840.	1.23 \$46,740.	1.28 \$48,640.	1.33 \$50,540.	1.38 \$52,440.	1.43 \$54,340.	1.48 \$56,240.
4	1.12 \$42,560.	1.17 \$44,460.	1.22 \$46,360.	1.27 \$48,260.	1.32 \$50,160.	1.37 \$52,060.	1.42 \$53,960.	1.47 \$55,860.	1.52 \$57,760.
5	1.16 \$44,080.	1.21 \$45,980.	1.26 \$47,880.	1.31 \$49,780.	1.36 \$51,680.	1.41 \$53,580.	1.46 \$55,480.	1.51 \$57,380.	1.56 \$59,280.
6	1.20 \$45,600.	1.25 \$47,500.	1.30 \$49,400.	1.35 \$51,300.	1.40 \$53,200.	1.45 \$55,100.	1.50 \$57,000.	1.55 \$58,900.	1.60 \$60,800.
7		1.29 \$49,020.	1.34 \$50,920.	1.39 \$52,820.	1.44 \$54,720.	1.49 \$56,620.	1.54 \$58,520.	1.59 \$60,420.	1.64 \$62,320.
8		1.33 \$50,540.	1.38 \$52,440.	1.43 \$54,340.	1.48 \$56,240.	1.53 \$58,140.	1.58 \$60,040.	1.63 \$61,940.	1.68 \$63,840.
9			1.42 \$53,960.	1.47 \$55,860.	1.52 \$57,760.	1.57 \$59,660.	1.62 \$61,560.	1.67 \$63,460.	1.72 \$65,360.
10				1.51 \$57,380.	1.56 \$59,280.	1.61 \$61,180.	1.66 \$63,080.	1.71 \$64,980.	1.76 \$66,880.
11				1.55 \$58,900.	1.60 \$60,800.	1.65 \$62,700.	1.70 \$64,600.	1.75 \$66,500.	1.80 \$68,400.
12					1.64 \$62,320.	1.69 \$64,220.	1.74 \$66,120.	1.79 \$68,020.	1.84 \$69,920.
13					1.68 \$63,840.	1.73 \$65,740.	1.78 \$67,640.	1.83 \$69,540.	1.88 \$71,440.
14					1.72 \$65,360.	1.77 \$67,260.	1.82 \$69,160.	1.87 \$71,060.	1.92 \$72,960.
15						1.81 \$68,780.	1.86 \$70,680.	1.91 \$72,580.	1.96 \$74,480.
16						1.85 \$70,300.	1.90 \$72,200.	1.95 \$74,100.	2.00 \$76,000.

CATEGORY I

Appendix 'B'

- Head Football
- Head Volleyball
- Head Basketball-Boys
- Head Basketball-Girls
- Head Wrestling
- Head Sr High Track
- FFA
- Instrumental Music
- Drill Team

YEARS OF EXPERIENCE	PERCENT OF BASE	
1	12.5%	\$ 4,750.00
2	13.0%	\$ 4,940.00
3	13.5%	\$ 5,130.00
4	14.0%	\$ 5,320.00
5	14.5%	\$ 5,510.00
6	15.5%	\$ 5,890.00

CATEGORY II

- Head Cross Country
- Head Golf-Boys
- Head Golf-Girls
- Assistant Football
- Assistant Volleyball
- Assistant Basketball-Boys
- Assistant Basketball-Girls
- Assistant Wrestling
- 7th & 8th Head Track
- Vocal Music

YEARS OF EXPERIENCE	PERCENT OF BASE	
1	8.0%	\$ 3,040.00
2	8.5%	\$ 3,230.00
3	9.0%	\$ 3,420.00
4	9.5%	\$ 3,610.00
5	10.0%	\$ 3,800.00
6	10.5%	\$ 3,990.00

CATEGORY III

- Assistant Sr High Track
- One Act Plays (Minimum Conference & Districts)
- FBLA
- FCCLA

YEARS OF EXPERIENCE	PERCENT OF BASE	
1	6.0%	\$ 2,280.00
2	6.5%	\$ 2,470.00
3	7.0%	\$ 2,660.00
4	7.5%	\$ 2,850.00
5	8.0%	\$ 3,040.00
6	8.5%	\$ 3,230.00

CATEGORY IV

- 7th & 8th Football
- 7th & 8th Volleyball
- 7th & 8th Basketball-Boys
- 7th & 8th Basketball-Girls
- 7th & 8th Wrestling
- Assistant 7th & 8th Track
- Assistant Golf
- Two-Act Production
- Head Speech
- Student Council
- Concessions

YEARS OF EXPERIENCE	PERCENT OF BASE	
1	5.0%	\$ 1,900.00
2	5.5%	\$ 2,090.00
3	6.0%	\$ 2,280.00
4	6.5%	\$ 2,470.00
5	7.0%	\$ 2,660.00
6	7.5%	\$ 2,850.00

CATEGORY V

Yearbook/Flashlight
 DC Trip (three day minimum)
 Community Service Club
 Bowling
 Adult Education

YEARS OF EXPERIENCE	PERCENT OF BASE	
1	4.0%	\$ 1,520.00
2	4.5%	\$ 1,710.00
3	5.0%	\$ 1,900.00
4	5.5%	\$ 2,090.00
5	6.0%	\$ 2,280.00
6	6.5%	\$ 2,470.00

CATEGORY VI

Assistant Drama
 Assistant Speech
 TeamMates Coordinator
 Secondary Quiz Bowl
 Junior Class Sponsor

YEARS OF EXPERIENCE	PERCENT OF BASE	
1	3.0%	\$ 1,140.00
2	3.5%	\$ 1,330.00
3	4.0%	\$ 1,520.00
4	4.5%	\$ 1,710.00
5	5.0%	\$ 1,900.00
6	5.5%	\$ 2,090.00

CATEGORY VII

Art Club
 After School Hours Enrichment

YEARS OF EXPERIENCE	PERCENT OF BASE	
1	3.0%	\$ 1,140.00
2	3.5%	\$ 1,330.00
3	4.0%	\$ 1,520.00

CATEGORY VIII

Class Sponsors-9th, 10th, 12th, Mid Sch
 National Honor Society
 S-Club
 Accompanist

YEARS OF EXPERIENCE	PERCENT OF BASE	
1	1.5%	\$ 570.00
2	2.0%	\$ 760.00
3	2.5%	\$ 950.00

SUMMER WEIGHT ROOM SUPERVISION

The district will pay summer weight room supervisor(s) at the rate of \$12 per hour up to 4 hours per day, four days a week. A maximum of 8 weeks (32 days) will be paid. The person(s) being paid must clock in and out to receive compensation.

SUMMER CURRICULUM WORK

Summer curriculum work as assigned will be paid 0.00070% of base minus \$2.00 per hour - [(0.00070 x base salary) - \$2.00] Work to be completed by August 1st.

ELEMENTARY QUIZ BOWL

The District will pay the Elementary Quiz Bowl sponsor at the hourly rate paid for certified staff through the After School Program up to 2 hours per week of practice not to exceed 15 hours total.

COLLEGE COURSE STIPEND

The District will pay a stipend of \$500 per course for any Superior School District Teacher who meets the requirements of a College, Community College, or University to teach a dual credit course on the Superior High School Campus. The class must include Superior High

School students and must be taught by the teacher and not delivered as a virtual class from the college or university.

VIDEO BOARD/STRIV STIPEND

The District will pay a stipend per event of \$40 up to a triangular. A tournament will be paid a stipend of \$100.

NON-CERTIFICATED EMPLOYMENT AGREEMENT

This employment agreement is made by and between Superior School District, referred to herein as the "District," and **Jeremiah Fierstein** referred to herein as the "Employee."

WITNESSETH: The District agrees to employ the Employee and the Employee agrees to accept such employment subject to the terms set forth below:

1. **Term of Employment.** This contract shall commence on the **1st** day of **August, 2023**. This contract shall terminate on the **31st** day of **July, 2024**, or may be terminated pursuant to Section 7 of the contract, whichever occurs first.
2. **At-Will Nature of Employment; Duties of Employee.** The Employee is employed as an "at will" employee and accepts employment on that basis. The District may amend this contract at any time upon giving written or oral notice to the Employee. The Employee's duties and extent of employment are subject to assignment by the Superintendent of Schools or the Employee's supervisor. The Employee's assignment for the **2023-24** school year is **Maintenance Director**. The Employee's compensation is dependent upon the extent of his/her employment and duties. The Employee agrees at all times to perform all of his/her duties faithfully, industriously, and to the best of his/her ability, experience and talents.
3. **Days and Hours of Employment.** The days and hours of employment shall be as assigned by the Superintendent of Schools or the Employee's supervisor. **8 hours per day**.
4. **Compensation.** The Employee is exempt under applicable state and federal laws, and the Employee's salary for the term of this agreement is **\$50,680.00 to be paid in 12 monthly payments**. This Agreement is subject to the provisions of the School Employees Retirement Act.
5. **Fringe Benefits.** The Employee shall receive the following fringe benefits for the term of this contract:
 - a. **Paid Holidays.** The Employee shall receive paid holidays as described in the Superior Public School District's Staff Handbook.
 - b. **Vacation.** The Employee shall receive **10** vacation days for the term of this contract. If either party to this contract terminates the employment relationship during or at the conclusion of the term of this agreement, the Employee shall be compensated for each day of unused vacation at the hourly rate and scheduled work hours described above. If the parties continue the employment relationship beyond the next school year, the Employee may carry forward any accrued but unused vacation days. If the Employee carries forward accrued vacation days, he/she shall receive additional vacation days for the next contract year to bring the total of accrued vacation days to **10**. In no event shall the Employee receive additional days beyond the **10** day accrual cap.
 - c. **Sick Leave.** The Employee shall receive 8 paid sick days for the term of this contract. The Employee may use paid sick leave under the terms and conditions specified in the Superior Public School District's Staff Handbook. If either party to this contract terminates the employment relationship during or at the conclusion of the term of this contract, the Employee **shall not** be compensated for any unused sick leave. If the parties continue the employment relationship beyond the term of this contract, the Employee may carry forward any accrued but unused sick days. The Employee may accrue up to 45 days of sick leave, and in no event shall the Employee receive additional days beyond the 45 day accrual cap.
 - d. **Insurance.** The Employee shall receive health insurance (employee receives coverage at appropriate tier level – Single, Employee & Child(ren), Employee & Spouse, or Employee, Spouse & Child(ren)) as well as single dental insurance. The Employee's insurance coverage will match the specifications for health and dental insurance detailed in the master contract between the School District and the Superior Public School District Education Association. This reference to the master contract in no way incorporates the terms and conditions of that contract into this agreement.

6. **Policies, Rules and Regulations.** The Employee agrees to be governed by the policies of the Board of Education, the rules and regulations of the District, the Staff Handbook, and the directives of supervisors. The Employee agrees that the policies of the Board of Education and rules and regulations of the District may be changed at any time, with or without notice to the Employee.
7. **Termination of Employment.** This agreement creates no property right in continued employment and may be terminated by either party, with or without cause and without a hearing, upon giving of oral or written notice. The Superintendent of Schools may, acting upon his/her own initiative, terminate the Employee's employment; and such termination will be effective upon the date of the issuance of the notice.
8. **Compensation Upon Termination.** The Employee agrees that, upon termination of employment for any reason, any portion of compensation, whether in the form of wages or fringe benefits, paid or provided but not earned prior to the date of termination of this contract shall be refunded to the District by the Employee and may be withheld by the District from any payments to the Employee.
9. **Deductions.** The Employee authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Employee or the value of property or money entrusted to the Employee or owed by the Employee to the District during the course of the Employee's employment, if such property or money have not properly been returned to the District.
10. **Two or More Types of Work.** The Employee agrees that if he/she performs two or more different kinds of work for which different hourly rates are paid, payment for overtime hours will be at a rate of one and one-half times the hourly non-overtime rate based on the weighted average of such rate for the types of work performed.
11. **No Off-Premises Work.** Unless the Employee is assigned to drive a school vehicle, the Employee shall perform all work assignments on school premises and during regular assigned working hours. The Employee may not take work home or work away from District premises without the express consent of the Superintendent.
12. **Entirety of Agreement and Amendments.** The Employee certifies that he/she has read the foregoing Employment Agreement, fully understands its terms and conditions, agrees to all its terms, and agrees that it constitutes the entire agreement and that no representations, promises, agreements or undertakings, written or oral, not herein contained shall be of any force or effect. It is specifically agreed that this Employment Agreement shall be subject to modification only by a written instrument signed by the Employee and the Superintendent.
13. **Applicable Law.** This agreement shall be governed by and construed in accordance with the laws of the State of Nebraska.

Employee

Superintendent/Authorized Designee

Executed on _____, 20____.

Executed on _____, 20____.

NON-CERTIFICATED EMPLOYMENT AGREEMENT

This employment agreement is made by and between Superior School District, referred to herein as the "District," and **Logan P. Christiency**, referred to herein as the "Employee."

WITNESSETH: The District agrees to employ the Employee and the Employee agrees to accept such employment subject to the terms set forth below:

1. **Term of Employment.** This contract shall commence on the **1st** day of **August, 2023**. This contract shall terminate on the **31st** day of **July, 2024**, or may be terminated pursuant to Section 7 of the contract, whichever occurs first.
2. **At-Will Nature of Employment; Duties of Employee.** The Employee is employed as an "at will" employee and accepts employment on that basis. The District may amend this contract at any time upon giving written or oral notice to the Employee. The Employee's duties and extent of employment are subject to assignment by the Superintendent of Schools or the Employee's supervisor. The Employee's assignment for the **2023-24** school year is **Technology Director**. The Employee's compensation is dependent upon the extent of his/her employment and duties. The Employee agrees at all times to perform all of his/her duties faithfully, industriously, and to the best of his/her ability, experience and talents.
3. **Days and Hours of Employment.** The days and hours of employment shall be as assigned by the Superintendent of Schools or the Employee's supervisor. The Employee's assignment for the term of this contract will generally require the Employee to observe the following weekly work schedule: **8 hours per day**. With the approval of the Superintendent the Employee may engage in up to 4 hours per week of work with other entities (i.e. the City of Superior) during normal working hours with the condition that the Employee does not have pending request or duties within the district. The employee must also average 8 hours per day each week.
4. **Compensation.** For the term of this contract, the Employee's wage shall be **\$47,965.00 to be paid in 12 monthly payments**. This Agreement is subject to the provisions of the School Employees Retirement Act.
5. **Fringe Benefits.** The Employee shall receive the following fringe benefits for the term of this contract:
 - a. **Paid Holidays.** The Employee shall receive paid holidays as described in the Superior Public School District's Staff Handbook.
 - b. **Vacation.** The Employee shall receive **20** vacation days for the term of this contract. If either party to this contract terminates the employment relationship during or at the conclusion of the term of this agreement, the Employee shall be compensated for each day of unused vacation at the hourly rate and scheduled work hours described above. If the parties continue the employment relationship beyond the next school year, the Employee may carry forward any accrued but unused vacation days. If the Employee carries forward accrued vacation days, he/she shall receive additional vacation days for the next contract year to bring the total of accrued vacation days to **20**. In no event shall the Employee receive additional days beyond the **20** day accrual cap.
 - c. **Sick Leave.** The Employee shall receive 8 paid sick days for the term of this contract. The Employee may use paid sick leave under the terms and conditions specified in the Superior Public School District's Staff Handbook. If either party to this contract terminates the employment relationship during or at the conclusion of the term of this contract, the Employee ***shall not*** be compensated for any unused sick leave. If the parties continue the employment relationship beyond the term of this contract, the Employee may carry forward any accrued but unused sick days. The Employee may accrue up to 45 days of sick leave, and in no event shall the Employee receive additional days beyond the 45 day accrual cap.
 - d. **Insurance.** The Employee shall receive health insurance (employee receives coverage at appropriate tier level – Single, Employee & Child(ren), Employee & Spouse, or Employee, Spouse & Child(ren)) as well as single dental insurance. The Employee's insurance coverage will match the specifications for health and dental insurance detailed in the master contract between the School District and the Superior Public School District Education Association. This reference to the master contract in no way incorporates the terms and conditions of that contract into this agreement.

6. **Policies, Rules and Regulations.** The Employee agrees to be governed by the policies of the Board of Education, the rules and regulations of the District, the Staff Handbook, and the directives of supervisors. The Employee agrees that the policies of the Board of Education and rules and regulations of the District may be changed at any time, with or without notice to the Employee.
7. **Termination of Employment.** This agreement creates no property right in continued employment and may be terminated by either party, with or without cause and without a hearing, upon giving of oral or written notice. The Superintendent of Schools may, acting upon his/her own initiative, terminate the Employee's employment; and such termination will be effective upon the date of the issuance of the notice.
8. **Compensation Upon Termination.** The Employee agrees that, upon termination of employment for any reason, any portion of compensation, whether in the form of wages or fringe benefits, paid or provided but not earned prior to the date of termination of this contract shall be refunded to the District by the Employee and may be withheld by the District from any payments to the Employee.
9. **Deductions.** The Employee authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Employee or the value of property or money entrusted to the Employee or owed by the Employee to the District during the course of the Employee's employment, if such property or money have not properly been returned to the District.
10. **Two or More Types of Work.** The Employee agrees that if he/she performs two or more different kinds of work for which different hourly rates are paid, payment for overtime hours will be at a rate of one and one-half times the hourly non-overtime rate based on the weighted average of such rate for the types of work performed.
11. **No Off-Premises Work.** Unless the Employee is assigned to drive a school vehicle, the Employee shall perform all work assignments on school premises and during regular assigned working hours. The Employee may not take work home or work away from District premises without the express consent of the Superintendent.
12. **Entirety of Agreement and Amendments.** The Employee certifies that he/she has read the foregoing Employment Agreement, fully understands its terms and conditions, agrees to all its terms, and agrees that it constitutes the entire agreement and that no representations, promises, agreements or undertakings, written or oral, not herein contained shall be of any force or effect. It is specifically agreed that this Employment Agreement shall be subject to modification only by a written instrument signed by the Employee and the Superintendent.
13. **Applicable Law.** This agreement shall be governed by and construed in accordance with the laws of the State of Nebraska.

Employee

Superintendent/Authorized Designee

Executed on _____, 20____.

Executed on _____, 20____.

NON-CERTIFICATED EMPLOYMENT AGREEMENT

This employment agreement is made by and between Superior School District, referred to herein as the "District," and **Kimberly B Williams**, referred to herein as the "Employee."

WITNESSETH: The District agrees to employ the Employee and the Employee agrees to accept such employment subject to the terms set forth below:

1. **Term of Employment.** This contract shall commence on the **1st** day of **August, 2023**. This contract shall terminate on the **31st** day of **July, 2024**, or may be terminated pursuant to Section 7 of the contract, whichever occurs first.
2. **At-Will Nature of Employment; Duties of Employee.** The Employee is employed as an "at will" employee and accepts employment on that basis. The District may amend this contract at any time upon giving written or oral notice to the Employee. The Employee's duties and extent of employment are subject to assignment by the Superintendent of Schools or the Employee's supervisor. The Employee's assignment for the **2023-24** school year is **Business Manager**. The Employee's compensation is dependent upon the extent of his/her employment and duties. The Employee agrees at all times to perform all of his/her duties faithfully, industriously, and to the best of his/her ability, experience and talents.
3. **Days and Hours of Employment.** The days and hours of employment shall be as assigned by the Superintendent of Schools or the Employee's supervisor. The Employee's assignment for the term of this contract will generally require the Employee to observe the following weekly work schedule: **8 hours per day**.
4. **Compensation.** For the term of this contract, the Employee's wage shall be **\$62,700.00/year to be paid in 12 monthly payments**. This Agreement is subject to the provisions of the School Employees Retirement Act.
5. **Fringe Benefits.** The Employee shall receive the following fringe benefits for the term of this contract:
 - a. **Paid Holidays.** The Employee shall receive paid holidays as described in the Superior Public School District's Staff Handbook.
 - b. **Vacation.** The Employee shall receive **20** vacation days for the term of this contract. If either party to this contract terminates the employment relationship during or at the conclusion of the term of this agreement, the Employee shall be compensated for each day of unused vacation at the hourly rate and scheduled work hours described above. If the parties continue the employment relationship beyond the next school year, the Employee may carry forward any accrued but unused vacation days. If the Employee carries forward accrued vacation days, he/she shall receive additional vacation days for the next contract year to bring the total of accrued vacation days to **20**. In no event shall the Employee receive additional days beyond the **20** day accrual cap.
 - c. **Sick Leave.** The Employee shall receive 8 paid sick days for the term of this contract. The Employee may use paid sick leave under the terms and conditions specified in the Superior Public School District's Staff Handbook. If either party to this contract terminates the employment relationship during or at the conclusion of the term of this contract, the Employee ***shall not*** be compensated for any unused sick leave. If the parties continue the employment relationship beyond the term of this contract, the Employee may carry forward any accrued but unused sick days. The Employee may accrue up to 45 days of sick leave, and in no event shall the Employee receive additional days beyond the 45 day accrual cap.
 - d. **Insurance.** The Employee shall receive health insurance (employee receives coverage at appropriate tier level – Single, Employee & Child(ren), Employee & Spouse, or Employee, Spouse & Child(ren)) as well as single dental insurance. The Employee's insurance coverage will match the specifications for health and dental insurance detailed in the master contract between the School District and the Superior Public School District Education Association. This reference to the master contract in no way incorporates the terms and conditions of that contract into this agreement.

6. **Policies, Rules and Regulations.** The Employee agrees to be governed by the policies of the Board of Education, the rules and regulations of the District, the Staff Handbook, and the directives of supervisors. The Employee agrees that the policies of the Board of Education and rules and regulations of the District may be changed at any time, with or without notice to the Employee.
7. **Termination of Employment.** This agreement creates no property right in continued employment and may be terminated by either party, with or without cause and without a hearing, upon giving of oral or written notice. The Superintendent of Schools may, acting upon his/her own initiative, terminate the Employee's employment; and such termination will be effective upon the date of the issuance of the notice.
8. **Compensation Upon Termination.** The Employee agrees that, upon termination of employment for any reason, any portion of compensation, whether in the form of wages or fringe benefits, paid or provided but not earned prior to the date of termination of this contract shall be refunded to the District by the Employee and may be withheld by the District from any payments to the Employee.
9. **Deductions.** The Employee authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Employee or the value of property or money entrusted to the Employee or owed by the Employee to the District during the course of the Employee's employment, if such property or money have not properly been returned to the District.
10. **Two or More Types of Work.** The Employee agrees that if he/she performs two or more different kinds of work for which different hourly rates are paid, payment for overtime hours will be at a rate of one and one-half times the hourly non-overtime rate based on the weighted average of such rate for the types of work performed.
11. **No Off-Premises Work.** Unless the Employee is assigned to drive a school vehicle, the Employee shall perform all work assignments on school premises and during regular assigned working hours. The Employee may not take work home or work away from District premises without the express consent of the Superintendent.
12. **Entirety of Agreement and Amendments.** The Employee certifies that he/she has read the foregoing Employment Agreement, fully understands its terms and conditions, agrees to all its terms, and agrees that it constitutes the entire agreement and that no representations, promises, agreements or undertakings, written or oral, not herein contained shall be of any force or effect. It is specifically agreed that this Employment Agreement shall be subject to modification only by a written instrument signed by the Employee and the Superintendent.
13. **Applicable Law.** This agreement shall be governed by and construed in accordance with the laws of the State of Nebraska.

Employee

Superintendent/Authorized Designee

Executed on _____, 20____.

Executed on _____, 20____.

4063

Extra Duty and Extended Contract Assignments for Certificated Staff

This policy details the methods of payment for performance of extra duty and extended contract assignments by certificated staff members. Noncertificated staff should refer to their individual employment contracts regarding service hours and payment for extracurricular sponsorship activities which may be assigned to the employee by the district.

Extra Duty Assignments

Certificated staff members may be assigned extra duties such as coaching a sport, sponsoring a student club, or directing other extracurricular activities. Extra duty assignments shall be assigned at the discretion of the administration.

Full time certificated staff who are anticipated to work more than 1100 hours each school year are expected to work additional hours each month of the contract year in fulfillment of their extra duty assignments. Part-time certificated staff who are anticipated to spend fewer than 1100 hours in their regular teaching assignments each school year must track the hours they spend on extra duty assignments and submit those hours to the district bookkeeper monthly.

Certificated staff covered by the collective bargaining agreement between the board and the local education association will be paid the salary amounts set in that contract for performance of their extra duties.

Subject to the other provisions of this policy, certificated employees assigned to extra duty assignments shall be paid in 12 equal installments beginning with the first regular pay period of the contract year in which the services will be rendered. The payment for exempt employees assigned extra duty sponsorship duties after the beginning of their contract for a given school year shall be distributed evenly across the remaining pay periods for the school year beginning with the first pay period following the assignment.

Certificated employees who are assigned extra duties will be informed of that assignment in an assignment letter.

In addition to their regular teaching duties, teachers with extra duty will render service hours toward the performance of each of their extra duty assignments throughout the entirety of the contract year. This time should include tasks such as: continuously reviewing best practices for coaching/sponsoring your extra duty; determining any off-season professional

development or meetings which you should attend; determining any pre-season or pre-event camps or activities which students should attend; supervising selected pre-season camps or activities; creating records and completing paperwork related to the extra duty; communicating with selected media outlets about the extra duty; training and preparing students prior to the beginning of the competition/activity/event schedule; reviewing or planning the competition/event schedule; studying film, selecting music or scripts, designing sets and costumes, arranging choreography and otherwise preparing for the competition or season; scheduling student meetings and events; actively supervising participating students before, during and after the season/event; study of best practices in sportsmanship and student character growth; and any other identified duties.

In the event a certificated staff member is assigned an extra duty assignment after the beginning of the school year in which the activity occurs, the district will report the extra duty pay and hours to the Nebraska State Retirement System beginning in the month when the teacher undertakes his/her assignment.

In the event a certificated staff member's overall employment and/or extra duty assignment is terminated prior to the end of the school year, he/she will not be paid any remaining amounts for extra duty service and those hours will not be reported to the Nebraska State Retirement System.

Extended Contract Days

If a certificated staff member is assigned extended contract days, that assignment shall be included in his/her individual employment contract with the board of education. Staff shall be compensated for assigned extended contract days at the individual employee's daily contract rate calculated by dividing his/her regular salary by the number of contract days set by the board for all certificated teaching staff.

Unless otherwise directed by the administration, extended contract days shall be completed after the last regular duty day for teachers. Teachers must document their completion of extended contract days on the form provided by the office and submit that form to their direct supervisor at the end of each month.

Payment for Extended Contract Days

Teachers assigned to extended contract days shall be paid for that assignment in 12 equal installments beginning with the first regular pay day of the contract year in which the services are rendered.

Adopted on: _____
Revised on: _____
Reviewed on: _____

2023-2024

Notes

SUPERIOR PUBLIC SCHOOLS

July '23							August '23							September '23						
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa
						1			1	2	3	4	5						1	2
2	3	4	5	6	7	8	6	7	8	9	10	11	12	3	4	5	6	7	8	9
9	10	11	12	13	14	15	13	15	15	16	17	18	19	10	11	12	13	14	15	16
16	17	18	19	20	21	22	20	21	22	23	24	25	26	17	18	19	20	21	22	23
23	24	25	26	27	28	29	27	28	29	30	31			24	25	26	27	28	29	30
30	31																			
16 Days							18 Days							8/7-9 Staff Inservice						
														8/10 First Day of School for students						
														9/1 Full Day Inservice Day						
														9/4 No School Labor Day						
														9/28 PT Conf. 1:30-4:30/5:00-8:00 PM						
														9/29 No School PT Conference Comp Day						

October '23							November '23							December '23						
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7				1	2	3	4						1	2
8	9	10	11	12	13	14	5	6	7	8	9	10	11	3	4	5	6	7	8	9
15	16	17	18	19	20	21	12	13	14	15	16	17	18	10	11	12	13	14	15	16
22	23	24	25	26	27	28	19	20	21	22	23	24	25	17	18	19	20	21	22	23
29	30	31					26	27	28	29	30			24	25	26	27	28	29	30
														31						
21 days							19 days							16 days						
														10/13 End of 1st Qtr (44 Days)						
														10/20 Full Day Inservice						
														11/22-11/24 Thanksgiving Break						
														12/22 Early Out Winter Break (1:15)						
														12/22 End of 2nd Qtr (46 Days)						
														12/22 End of 1st Semester (90 Days)						
														12/25-1/3 Winter Break						

January '24							February '24							March '24						
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6					1	2	3						1	2
7	8	9	10	11	12	13	4	5	6	7	8	9	10	3	4	5	6	7	8	9
14	15	16	17	18	19	20	11	12	13	14	15	16	17	10	11	12	13	14	15	16
21	22	23	24	25	26	27	18	19	20	21	22	23	24	17	18	19	20	21	22	23
28	29	30	31				25	26	27	28	29			24	25	26	27	28	29	30
														31						
18 days							20 days							16 days						
														1/4 - 1/5 Staff Inservice						
														1/8 Students Return to School						
														2/15 PT Conf. 1:30-4:30/5:00-8:00 PM						
														2/16 No School PT Conf. Comp Day						
														3/8 End of 3rd Qtr (44 Days)						
														3/11-3/15 Spring Break						

April '24							May '24							June '24						
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6				1	2	3	4							1
7	8	9	10	11	12	13	5	6	7	8	9	10	11	2	3	4	5	6	7	8
14	15	16	17	18	19	20	12	13	14	15	16	17	18	9	10	11	12	13	14	15
21	22	23	24	25	26	27	19	20	21	22	23	24	25	16	17	18	19	20	21	22
28	29	30					26	27	28	29	30	31		23	24	25	26	27	28	29
														30						
20 days							12 days							176 Total Days						
														4/1 No School Easter Break						
														4/19 Full Day Inservice						
														5/4 Graduation (2:00)						
														5/16 Early Out Last Day of School (1:15)						
														5/16 End of 4th Qtr (42 Days)						
														5/16 End of 2nd Semester (86 Days)						
														5/17 Staff Inservice						

NO SCHOOL
STAFF WORKDAYS
STAFF INSERVICE
DAY NOTATION
REGULAR SCHEDULE

NASB BOARD QUICKS

A MONTHLY E-UPDATE OF KEY DATES FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



1,960,000 Nebraskans 324,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

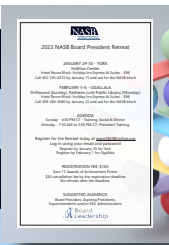
Join NASB, as we travel the state for various workshops, meetings and events throughout the year. To learn more and register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'.

Events & Networking - <http://members.nasbonline.org/index.php/events>

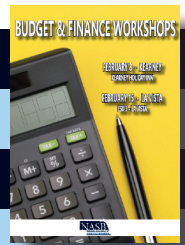


Your Monthly Board Agenda Update Video Links from NASB

<http://members.nasbonline.org/index.php/news-resources/videos>



NASB Board President Retreat - February 5-6 - Ogallala
New Board Member Workshop - Virtual Webinar - February 8 - 7:00 PM CT
Budget & Finance Workshop - February 8 - Kearney
Budget & Finance Workshop - February 15 - La Vista



THIS MONTH

DON'T MISS YOUR CHANCE TO REGISTER!!!

Board President Retreat - Ogallala: Register by February 1

New Board Member Workshop - Virtual Webinar: Register by February 2 to receive binder before February 8

If you attended an in-person New Board Member Workshop in December, you are welcome to participate in this live webinar for no fee as a refresher. Email acarlson@NASBonline.org to get signed up for the webinar if you already attended a workshop.

Budget & Finance Workshops - Kearney & La Vista

Register by February 3 for Kearney ... February 10 for La Vista



NAEP State Convention - March 28-29 - Grand Island



Leadership

Innovation

Vision

Engagement

#liveNASB

#weLIVEhere

The Nebraska Association of School Boards provides programs, services and advocacy to strengthen public education for all Nebraskans. Learn more at www.NASBonline.org

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PAGE 2



NASB Legislative Advocacy Day - April 17 - Lincoln



Leadership Workshop - June 7-8 - Lincoln

NASB Member Golf Outing - June 14 - Kearney Country Club

School Leaders & Law Conference - June 14-15 - Kearney

YOUR 2023 PLATINUM AFFILIATES

ALICAP

AMERICAN FIDELITY
a different opinion

BCDM
architects

Boyd Jones

BVH
ARCHITECTURE

**CLARK &
ENERSEN**

CMBA
ARCHITECTS

COMMUNITY
BUILDING SOLUTIONS

CROUCH
RECREATION

D|A DAVIDSON

filament
ESSENTIAL SERVICES

HAMILTON

HAUSMANN
construction

**NEBRASKA LIQUID
ASSET FUND**

PIPER | SANDLER

prm
PUBLIC RISK
MANAGEMENT
INCORPORATED

RENAISSANCE
R

Sampson
Construction

SPARQ DATA
SOLUTIONS

WILKINS
ARCHITECTURE | DESIGN | PLANNING



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February 2023 School Board Report

Jodi Fierstein

Elementary Principal

Director of Special Services

Participation in the “Valentines for Veterans” Project

Veterans Home-Kearney

Veterans Hospital-Omaha

+ **local assisted living centers in our community**

Winter / Mid-year MAP testing

	% of students at or above grade level			
	Fall 2021	Spring 2022	Fall 2022	Winter 2023
K-5 Reading	71%	70%	75%	76%
K-5 Math	66%	73%	80%	80%
3-5 Language Usage	67%	60%	73%	75%
3-5 Science	78%	78%	73%	87%

Across all K-5 tests taken, 82% of our students demonstrated high growth, high achievement, or both (orange, yellow, or green)

Low Achievement High Growth	High Achievement High Growth
Low Achievement Low Growth	High Achievement Low Growth

Professional Development:

Staff Inservice Jan. 20 - SIS training (via zoom); math curriculum work

Curriculum Coordinating Council (CCC) Meeting
Wednesday, Jan. 26 - Kuhlmann, Blackstone, Fierstein



▪ **National Honor Society Inductions Held**

On February 7, 2023, the Superior High School National Honor Society inducted twelve new members into their organization. The inductees include the following:

Seniors

Aaron Allgood
 Tanner Theis
 Laci Kirchoff
 Sadie Rempel
 Luke Jameson
 Jacob Meyer

Juniors

Sophia Fullerton
 Nadia McMeen
 Madison Heusinkvelt
 Teegan Duncan
 Cayce Barry
 Ashleigh Primus



▪ **Spring Sports Season**

This season's spring sports teams can begin practice on Monday, February 27th. This will involve the following: Boys and Girls Varsity and Junior High Track, and Boys Golf.

▪ **Updated Enrollment Numbers**

<u>Grade</u>	<u>Girls</u>	<u>Boys</u>	<u>Total</u>
6 th	14	16	30
7 th	14	18	32
8 th	13	12	25
9 th	13	21	34
10 th	12	18	30
11 th	14	10	24
12 th	<u>18</u>	<u>26</u>	<u>44</u>
Total	98	121	219

▪ **Upcoming Events**

- February 14 & 16 Girls Basketball Sub-districts @ Superior
- February 16, 17, & 18 Boys and Girls State Wrestling @ Omaha
- February 17 State Drill Team Competition @ Grand Island
- February 17 Boys B-Ball @ Sutton 6:00 p.m.
- February 20, 21, & 23 Boys Basketball Sub-districts @ Highest District Seed
- February 25 Southern Nebraska Conference Speech @ Superior
- March 1-4 Girls State Basketball Championships
- March 8-11 Boys State Basketball Championships



1/31/2023

Marty Kobza
Superior Public Schools
PO Box 288
Superior, NE 68978

Dear Marty Kobza,

Leadership. Innovation. Vision. Engagement. L-I-V-E. The basis for all we do as an organization. #liveNASB.

The past few years have looked a little different for us all. There's been more noise inside and outside the boardroom as political tension at the state and national level has filtered down to our local boards. But through it all, Nebraska school boards and the team of education professionals they work with have served an important leadership role in our communities. You have shown how to stand your ground, share your stories, and pivot to incorporate good, new ideas, proactively as a team. You are community leaders. That is leading by example.

The NASB board and staff continue to be here for you in 2023, to #liveNASB. Whether you're a veteran board member or the new board member just getting started, we know the time needed to be an effective board member can be taxing, but all of that simply emphasizes the importance.


Reach out to us as you look to stay informed. We are a phone call or email away. We live to continue providing you with money-saving programs, information-sharing services, and the events you need to thrive.

Thank you! Thank you for being bold, remaining calm, and not losing sight of what matters to kids and to your community. Thank you for leading by example, and for giving it more than just a couple hours, one night a month. Your district, community, and the state are a better place because of you!

Your membership renewal notice is included. We look forward to working for and with you and your board again this year. If you have any questions about NASB's programs, services, advocacy efforts, or any other item, please give us a call at 800-422-4572, or email schoolboards@NASBonline.org. **Once again, we are offering a 2% discount for all annual dues received prior to April 1.**

Sincerely,


John Spatz
Executive Director


Kim Burry
NASB President – Bayard BOE

Enclosure

MEMBERSHIP DUES INVOICE

in account with

Nebraska Association of School Boards

1311 Stockwell, Lincoln, NE 68502 (402) 423-4951 or 1-(800) 422-4572

Name: Superior Public Schools

County: Nuckolls

NASB Region: 15

DATE	DESCRIPTION	AMOUNT DUE
January 29, 2023	Annual Membership Dues for NASB Fiscal Year 4/1/2023 to 3/31/2024	\$4,490
	Pay by 4/1/2023 to receive a 2% discount.	\$90
	TOTAL AMOUNT DUE IF PAID BY APRIL 1, 2023	<u>\$4,400</u>

Thank you for your support and participation in NASB.

Sources: >		Nebraska Plan: LB320				Pillen Plan: LB 583, 589, 681						Formula
System		Current			Current							
County		Gen.Fund	Potential	Potential	Estimated	Gen.Fund	Potential	Potential				
/District		Levy	GF Levy	New GF	Increase in	Levy	GF Levy	New GF	Senator	Leg.	Students	
Number	NAME	Difference in	Change	Levy	State Support	(Col.AK)	Change	Levy	Last Name	District	(Col. AG)	
		State Aid										
	(Color Coding: See chart at D253)											
40-0002-	GRAND ISLAND PUBLIC SCHOOLS	5,035,784	1.0400	0.1272	0.9128	4,228,880	1.0400	0.1068	0.9332	Aguilar	35	9,265
22-0011-	SO SIOUX CITY COMMUNITY SCHS	1,594,421	1.0500	0.1205	0.9295	2,462,740	1.0500	0.1862	0.8638	Albrecht	17	3,617
90-0017-	WAYNE COMMUNITY SCHOOLS	2,899,456	0.9337	0.2720	0.6617	1,514,597	0.9337	0.1421	0.7916	Albrecht	17	945
87-0017-	WINNEBAGO PUBLIC SCHOOLS DISTRICT 17	349,272	1.0463	0.3243	0.7220	953,212	1.0463	0.8851	0.1612	Albrecht	17	567
87-0016-	UMO N HO N NATION PUBLIC SCHS	72,781	1.0499	0.3983	0.6516	583,686	1.0499	3.1946	-2.1447	Albrecht	17	504
90-0560-	WAKEFIELD PUBLIC SCHOOLS	1,591,229	0.8965	0.2962	0.6003	255,182	0.8965	0.0475	0.8490	Albrecht	17	498
22-0031-	HOMER COMMUNITY SCHOOLS	1,287,249	0.6323	0.2955	0.3368	201,732	0.6323	0.0463	0.5860	Albrecht	17	424
87-0001-	PENDER PUBLIC SCHOOLS	673,396	0.8204	0.1090	0.7114	793,291	0.8204	0.1284	0.6920	Albrecht	17	385
87-0013-	WALTHILL PUBLIC SCHOOLS	588,412	1.0499	0.3476	0.7023	397,542	1.0499	0.2348	0.8151	Albrecht	17	258
26-0561-	EMERSON-HUBBARD PUBLIC SCHOOLS	749,065	0.7880	0.1601	0.6279	528,193	0.7880	0.1129	0.6751	Albrecht	17	230
90-0595-	WINSIDE PUBLIC SCHOOLS	172,856	0.6329	0.0371	0.5958	447,620	0.6329	0.0961	0.5368	Albrecht	17	226
77-0027-	PAPILLION LA VISTA COMMUNITY SCHOOLS	9,510,202	1.0070	0.1216	0.8854	5,927,193	1.0070	0.0758	0.9312	Arch	14	11,684
28-0059-	BENNINGTON PUBLIC SCHOOLS	2,839,077	1.0490	0.1334	0.9156	894,570	1.0490	0.0420	1.0070	Armendariz	18	3,816
55-0145-	WAVERLY SCHOOL DISTRICT 145	2,923,493	1.0260	0.1384	0.8876	4,243,547	1.0260	0.2009	0.8251	Ballard	21	2,125
55-0161-	RAYMOND CENTRAL PUBLIC SCHOOLS	2,066,149	0.9621	0.2419	0.7202	602,219	0.9621	0.0705	0.8916	Ballard	21	692
55-0148-	MALCOLM PUBLIC SCHOOLS	957,914	0.7854	0.2156	0.5698	227,656	0.7854	0.0512	0.7342	Ballard	21	613
19-0123-	SCHUYLER COMMUNITY SCHOOLS	4,307,780	0.9537	0.2920	0.6617	632,648	0.9537	0.0429	0.9108	Bostelman	23	1,832
78-0039-	WAHOO PUBLIC SCHOOLS	2,968,620	0.8893	0.2489	0.6404	2,236,222	0.8893	0.1875	0.7018	Bostelman	23	1,073
78-0001-	ASHLAND-GREENWOOD PUBLIC SCHS	2,045,514	0.7650	0.1717	0.5933	2,053,807	0.7650	0.1724	0.5926	Bostelman	23	1,023
12-0056-	DAVID CITY PUBLIC SCHOOLS	723,774	0.6715	0.0518	0.6197	1,583,437	0.6715	0.1133	0.5582	Bostelman	23	636
78-0009-	YUTAN PUBLIC SCHOOLS	793,366	0.9922	0.2063	0.7859	252,788	0.9922	0.0657	0.9265	Bostelman	23	515
78-0107-	CEDAR BLUFFS PUBLIC SCHOOLS	1,010,573	0.8478	0.3037	0.5441	173,428	0.8478	0.0521	0.7957	Bostelman	23	440
12-0502-	EAST BUTLER PUBLIC SCHOOLS	386,158	0.6708	0.0417	0.6291	685,799	0.6708	0.0741	0.5967	Bostelman	23	268
78-0072-	MEAD PUBLIC SCHOOLS	102,354	0.8091	0.0216	0.7875	479,703	0.8091	0.1011	0.7080	Bostelman	23	259
19-0070-	HOWELLS-DODGE CONSOLIDATED SCHOOLS	364,932	0.5281	0.0470	0.4811	530,700	0.5281	0.0684	0.4597	Bostelman	23	259
19-0039-	LEIGH COMMUNITY SCHOOLS	538,387	0.7710	0.1183	0.6527	413,492	0.7710	0.0908	0.6802	Bostelman	23	232
19-0058-	CLARKSON PUBLIC SCHOOLS	845,468	0.7717	0.2000	0.5717	521,846	0.7717	0.1234	0.6483	Bostelman	23	216
55-0160-	NORRIS SCHOOL DIST 160	3,698,473	1.0068	0.1968	0.8100	2,344,122	1.0068	0.1247	0.8821	Brandt	32	2,453
76-0002-	CRETE PUBLIC SCHOOLS	2,728,544	0.9128	0.2142	0.6986	904,940	0.9128	0.0710	0.8418	Brandt	32	1,928
48-0008-	FAIRBURY PUBLIC SCHOOLS	1,688,368	0.9130	0.1436	0.7694	1,889,130	0.9130	0.1607	0.7523	Brandt	32	823
76-0082-	WILBER-CLATONIA PUBLIC SCHOOLS	2,137,385	0.9386	0.2980	0.6406	883,452	0.9386	0.1232	0.8154	Brandt	32	600
30-0025-	FILLMORE CENTRAL PUBLIC SCHS	632,762	0.6278	0.0537	0.5741	1,382,780	0.6278	0.1174	0.5104	Brandt	32	567

48-0300-	TRI COUNTY PUBLIC SCHOOLS	225,256	0.6827	0.0245	0.6582	818,539	0.6827	0.0889	0.5938	Brandt	32	395
85-0070-	THAYER CENTRAL COMMUNITY SCHS	530,554	0.6627	0.0627	0.6000	784,020	0.6627	0.0926	0.5701	Brandt	32	384
85-0060-	DESHLER PUBLIC SCHOOLS	400,211	0.7661	0.0851	0.6810	580,480	0.7661	0.1235	0.6426	Brandt	32	237
76-0068-	FRIEND PUBLIC SCHOOLS	559,070	0.7548	0.1216	0.6332	502,716	0.7548	0.1093	0.6455	Brandt	32	228
76-0044-	DORCHESTER PUBLIC SCHOOL	774,605	0.7345	0.1913	0.5432	450,970	0.7345	0.1114	0.6231	Brandt	32	216
48-0303-	MERIDIAN PUBLIC SCHOOLS	231,368	0.6826	0.0536	0.6290	372,740	0.6826	0.0863	0.5963	Brandt	32	202
85-2001-	BRUNING-DAVENPORT UNIFIED SYS	270,645	0.4900	0.0317	0.4583	385,963	0.4900	0.0452	0.4448	Brandt	32	165
30-0001-	EXETER-MILLIGAN PUBLIC SCHOOLS	256,174	0.5608	0.0362	0.5246	383,459	0.5608	0.0542	0.5066	Brandt	32	147
30-0054-	SHICKLEY PUBLIC SCHOOLS	72,368	0.7220	0.0144	0.7076	309,468	0.7220	0.0618	0.6602	Brandt	32	137
23-0002-	CHADRON PUBLIC SCHOOLS	1,331,281	0.9818	0.2119	0.7699	329,474	0.9818	0.0524	0.9294	Brewer	43	909
21-0025-	BROKEN BOW PUBLIC SCHOOLS	1,659,407	0.8546	0.1725	0.6821	1,630,765	0.8546	0.1695	0.6851	Brewer	43	799
16-0006-	VALENTINE COMMUNITY SCHOOLS	691,732	0.6390	0.0542	0.5848	1,328,757	0.6390	0.1041	0.5349	Brewer	43	581
81-0010-	GORDON-RUSHVILLE PUBLIC SCHS	2,086,226	0.8947	0.2331	0.6616	1,048,422	0.8947	0.1171	0.7776	Brewer	43	523
09-0010-	AINSWORTH COMMUNITY SCHOOLS	549,758	0.6259	0.0564	0.5695	875,333	0.6259	0.0898	0.5361	Brewer	43	389
08-0051-	BOYD COUNTY SCHOOLS	1,300,181	0.6768	0.1938	0.4830	676,683	0.6768	0.1008	0.5760	Brewer	43	309
36-0100-	BURWELL PUBLIC SCHOOLS	850,940	0.9742	0.1862	0.7880	530,064	0.9742	0.1160	0.8582	Brewer	43	278
21-0015-	ANSELMO-MERNA PUBLIC SCHOOLS	41,183	0.4936	0.0064	0.4872	477,999	0.4936	0.0740	0.4196	Brewer	43	241
75-0100-	ROCK COUNTY PUBLIC SCHOOLS	151,247	0.5482	0.0228	0.5254	443,127	0.5482	0.0668	0.4814	Brewer	43	217
81-0003-	HAY SPRINGS PUBLIC SCHOOLS	563,880	0.9436	0.3175	0.6261	20,278	0.9436	0.0114	0.9322	Brewer	43	186
21-0044-	ANSLEY PUBLIC SCHOOLS	904,297	0.8152	0.2420	0.5732	390,685	0.8152	0.1046	0.7106	Brewer	43	174
21-0180-	CALLAWAY PUBLIC SCHOOLS	333,497	0.7147	0.0706	0.6441	424,140	0.7147	0.0898	0.6249	Brewer	43	174
21-0089-	ARNOLD PUBLIC SCHOOLS	303,200	0.6647	0.0669	0.5978	348,583	0.6647	0.0769	0.5878	Brewer	43	172
23-0071-	CRAWFORD PUBLIC SCHOOLS	586,771	0.7858	0.2131	0.5727	35,315	0.7858	0.0128	0.7730	Brewer	43	162
21-0084-	SARGENT PUBLIC SCHOOLS	812,681	0.8268	0.2181	0.6087	292,937	0.8268	0.0786	0.7482	Brewer	43	156
16-0030-	CODY-KILGORE PUBLIC SCHS	686,767	0.8989	0.3568	0.5421	76,844	0.8989	0.0399	0.8590	Brewer	43	155
05-0071-	SANDHILLS PUBLIC SCHOOLS	65,278	0.5660	0.0145	0.5515	188,637	0.5660	0.0419	0.5241	Brewer	43	90
52-0100-	KEYA PAHA COUNTY SCHOOLS	233,373	0.4530	0.0461	0.4069	178,972	0.4530	0.0353	0.4177	Brewer	43	86
58-0025-	LOUP COUNTY PUBLIC SCHOOLS	409,091	0.6776	0.1233	0.5543	139,937	0.6776	0.0422	0.6354	Brewer	43	63
47-0001-	ST PAUL PUBLIC SCHOOLS	1,920,067	0.9844	0.2784	0.7060	271,097	0.9844	0.0393	0.9451	Briese	41	681
06-0001-	BOONE CENTRAL SCHOOLS	329,324	0.4786	0.0224	0.4562	1,176,813	0.4786	0.0801	0.3985	Briese	41	570
88-0005-	ORD PUBLIC SCHOOLS	1,698,667	0.8090	0.2103	0.5987	1,087,624	0.8090	0.1347	0.6743	Briese	41	519
40-0083-	WOOD RIVER RURAL SCHOOLS	619,050	0.9904	0.0779	0.9125	855,090	0.9904	0.1076	0.8828	Briese	41	467
47-0100-	CENTURA PUBLIC SCHOOLS	1,625,471	0.9790	0.2623	0.7167	859,336	0.9790	0.1387	0.8403	Briese	41	443
40-0126-	DONIPHAN-TRUMBULL PUBLIC SCHS	1,111,994	0.8857	0.1551	0.7306	946,007	0.8857	0.1319	0.7538	Briese	41	426
10-0119-	AMHERST PUBLIC SCHOOLS	1,157,337	0.7929	0.3309	0.4620	283,226	0.7929	0.0810	0.7119	Briese	41	368
10-0069-	RAVENNA PUBLIC SCHOOLS	1,055,562	0.7000	0.1425	0.5575	943,688	0.7000	0.1274	0.5726	Briese	41	356
10-0009-	ELM CREEK PUBLIC SCHOOLS	1,186,679	0.9232	0.2831	0.6401	257,825	0.9232	0.0615	0.8617	Briese	41	331
10-0105-	PLEASANTON PUBLIC SCHOOLS	1,222,522	0.8641	0.3190	0.5451	201,751	0.8641	0.0526	0.8115	Briese	41	299

82-0001-	LOUP CITY PUBLIC SCHOOLS	398,294	0.7698	0.0673	0.7025	602,035	0.7698	0.1017	0.6681	Briese	41	297
39-0060-	CENTRAL VALLEY PUBLIC SCHOOLS	405,593	0.7861	0.0472	0.7389	612,012	0.7861	0.0713	0.7148	Briese	41	280
06-0075-	RIVERSIDE PUBLIC SCHOOLS	248,913	0.5504	0.0303	0.5201	433,292	0.5504	0.0528	0.4976	Briese	41	219
06-0017-	ST EDWARD PUBLIC SCHOOLS	292,903	0.6719	0.0657	0.6062	423,399	0.6719	0.0950	0.5769	Briese	41	174
88-0021-	ARCADIA PUBLIC SCHOOLS	577,410	1.1727	0.3553	0.8174	50,118	1.1727	0.0308	1.1419	Briese	41	118
47-0103-	ELBA PUBLIC SCHOOLS	593,676	0.9384	0.3528	0.5856	53,976	0.9384	0.0321	0.9063	Briese	41	113
82-0015-	LITCHFIELD PUBLIC SCHOOLS	904,997	0.9197	0.3303	0.5894	182,463	0.9197	0.0666	0.8531	Briese	41	106
92-0045-	WHEELER CENTRAL SCHOOLS	241,694	0.5459	0.0388	0.5071	181,042	0.5459	0.0290	0.5169	Briese	41	95
13-0001-	PLATTSMOUTH COMMUNITY SCHOOLS	1,496,549	1.0496	0.1487	0.9009	1,080,303	1.0496	0.1074	0.9422	Clements	2	1,358
13-0056-	CONESTOGA PUBLIC SCHOOLS	1,354,020	0.8996	0.1417	0.7579	1,315,389	0.8996	0.1377	0.7619	Clements	2	648
13-0032-	LOUISVILLE PUBLIC SCHOOLS	1,154,340	1.0101	0.1716	0.8385	256,575	1.0101	0.0381	0.9720	Clements	2	626
13-0097-	ELMWOOD-MURDOCK PUBLIC SCHOOLS	1,535,856	0.8349	0.2880	0.5469	726,264	0.8349	0.1362	0.6987	Clements	2	456
13-0022-	WEEPING WATER PUBLIC SCHOOLS	1,128,604	1.0587	0.2736	0.7851	351,227	1.0587	0.0852	0.9735	Clements	2	269
45-0007-	O'NEILL PUBLIC SCHOOLS	685,490	0.8117	0.0611	0.7506	1,691,426	0.8117	0.1508	0.6609	DeKay	40	764
26-0001-	PONCA PUBLIC SCHOOLS	1,248,642	1.0376	0.2856	0.7520	234,537	1.0376	0.0536	0.9840	DeKay	40	432
45-0239-	WEST HOLT PUBLIC SCHOOLS	560,835	0.6475	0.0573	0.5902	854,971	0.6475	0.0873	0.5602	DeKay	40	400
14-0054-	LAUREL-CONCORD-COLERIDGE SCHOOL	533,845	0.6905	0.0533	0.6372	874,240	0.6905	0.0872	0.6033	DeKay	40	396
02-0115-	SUMMERLAND PUBLIC SCHOOLS	553,605	0.5408	0.0514	0.4894	887,152	0.5408	0.0824	0.4584	DeKay	40	380
14-0008-	HARTINGTON NEWCASTLE PUBLIC SCHOOLS	473,028	0.4530	0.0401	0.4129	938,332	0.4530	0.0796	0.3734	DeKay	40	372
02-0009-	NELIGH-OAKDALE SCHOOLS	869,250	0.8983	0.1546	0.7437	851,806	0.8983	0.1515	0.7468	DeKay	40	342
54-0096-	CROFTON COMMUNITY SCHOOLS	98,180	0.7597	0.0154	0.7443	667,115	0.7597	0.1049	0.6548	DeKay	40	334
70-0005-	PLAINVIEW PUBLIC SCHOOLS	409,643	0.6839	0.0549	0.6290	651,468	0.6839	0.0873	0.5966	DeKay	40	322
54-0013-	CREIGHTON COMMUNITY PUBLIC SCHOOLS	895,782	0.8882	0.1712	0.7170	614,179	0.8882	0.1174	0.7708	DeKay	40	271
14-0045-	RANDOLPH PUBLIC SCHOOLS	368,855	0.4950	0.0511	0.4439	514,447	0.4950	0.0712	0.4238	DeKay	40	257
54-0586-	BLOOMFIELD COMMUNITY SCHOOLS	342,650	0.4976	0.0524	0.4452	508,084	0.4976	0.0777	0.4199	DeKay	40	248
54-0576-	WAUSA PUBLIC SCHOOLS	1,367,917	0.8826	0.3650	0.5176	447,916	0.8826	0.1195	0.7631	DeKay	40	220
54-0505-	SANTEE COMMUNITY SCHOOLS	22,081	0.6768	0.3511	0.3257	411,941	0.6768	6.5506	-5.8738	DeKay	40	218
14-0101-	WYNOT PUBLIC SCHOOLS	624,332	0.9538	0.3457	0.6081	70,979	0.9538	0.0393	0.9145	DeKay	40	180
70-0542-	OSMOND COMMUNITY SCHOOLS	339,702	0.7709	0.0846	0.6863	400,058	0.7709	0.0997	0.6712	DeKay	40	175
02-0018-	ELGIN PUBLIC SCHOOLS	0	0.4168	0.0000	0.4168	343,326	0.4168	0.0463	0.3705	DeKay	40	172
54-0501-	NIOBRARA PUBLIC SCHOOLS	684,223	0.8817	0.3318	0.5499	264,596	0.8817	0.1283	0.7534	DeKay	40	170
45-0044-	STUART PUBLIC SCHOOLS	554,185	0.9137	0.3076	0.6061	62,788	0.9137	0.0349	0.8788	DeKay	40	169
26-0070-	ALLEN CONSOLIDATED SCHOOLS	270,047	0.7646	0.0774	0.6872	353,452	0.7646	0.1013	0.6633	DeKay	40	141
54-0583-	VERDIGRE PUBLIC SCHOOLS	369,818	0.8536	0.1123	0.7413	270,983	0.8536	0.0823	0.7713	DeKay	40	134
45-0137-	CHAMBERS PUBLIC SCHOOLS	811,096	0.7965	0.2927	0.5038	242,612	0.7965	0.0875	0.7090	DeKay	40	130
34-0015-	BEATRICE PUBLIC SCHOOLS	2,641,985	0.9094	0.1908	0.7186	1,242,183	0.9094	0.0897	0.8197	Dorn	30	1,865
34-0034-	FREEMAN PUBLIC SCHOOLS	1,240,074	0.8072	0.2115	0.5957	814,458	0.8072	0.1389	0.6683	Dorn	30	434
34-0001-	SOUTHERN SCHOOL DISTRICT 1	1,353,886	1.0000	0.3375	0.6625	275,648	1.0000	0.0687	0.9313	Dorn	30	359

34-0100-	DILLER-ODELL PUBLIC SCHOOLS	55,076	0.6607	0.0113	0.6494	472,793	0.6607	0.0966	0.5641	Dorn	30	232
59-0002-	NORFOLK PUBLIC SCHOOLS	4,423,671	1.0000	0.1437	0.8563	1,942,185	1.0000	0.0631	0.9369	Dover	19	4,289
70-0002-	PIERCE PUBLIC SCHOOLS	1,859,906	0.8800	0.2171	0.6629	1,109,274	0.8800	0.1295	0.7505	Dover	19	676
59-0005-	BATTLE CREEK PUBLIC SCHOOLS	1,041,808	0.7034	0.1547	0.5487	951,751	0.7034	0.1413	0.5621	Dover	19	517
59-0001-	MADISON PUBLIC SCHOOLS	1,641,740	0.7776	0.1995	0.5781	964,522	0.7776	0.1172	0.6604	Dover	19	491
59-0080-	ELKHORN VALLEY SCHOOLS	1,446,600	0.7843	0.2042	0.5801	883,119	0.7843	0.1247	0.6596	Dover	19	426
59-0013-	NEWMAN GROVE PUBLIC SCHOOLS	287,221	0.5702	0.0454	0.5248	347,036	0.5702	0.0549	0.5153	Dover	19	166
07-0006-	ALLIANCE PUBLIC SCHOOLS	2,544,857	0.9301	0.2204	0.7097	580,576	0.9301	0.0503	0.8798	Erdman	47	1,295
17-0001-	SIDNEY PUBLIC SCHOOLS	1,176,945	1.0500	0.1617	0.8883	480,770	1.0500	0.0660	0.9840	Erdman	47	1,218
51-0001-	OGALLALA PUBLIC SCHOOLS	868,631	0.7972	0.0751	0.7221	1,756,219	0.7972	0.1519	0.6453	Erdman	47	831
62-0063-	BRIDGEPORT PUBLIC SCHOOLS	988,176	1.0480	0.1555	0.8925	948,148	1.0480	0.1492	0.8988	Erdman	47	469
07-0010-	HEMINGFORD PUBLIC SCHOOLS	592,844	0.8917	0.0866	0.8051	711,461	0.8917	0.1039	0.7878	Erdman	47	373
62-0021-	BAYARD PUBLIC SCHOOLS	822,660	1.0075	0.2570	0.7505	119,888	1.0075	0.0375	0.9700	Erdman	47	325
25-0095-	SOUTH PLATTE PUBLIC SCHOOLS	0	0.6350	0.0000	0.6350	453,377	0.6350	0.0969	0.5381	Erdman	47	227
35-0001-	GARDEN COUNTY SCHOOLS	327,408	0.3921	0.0376	0.3545	520,479	0.3921	0.0597	0.3324	Erdman	47	214
51-0006-	PAXTON CONSOLIDATED SCHOOLS	0	0.5073	0.0000	0.5073	400,190	0.5073	0.0804	0.4269	Erdman	47	184
25-0025-	CREEK VALLEY SCHOOLS	298,100	0.7447	0.0625	0.6822	424,870	0.7447	0.0891	0.6556	Erdman	47	178
17-0009-	POTTER-DIX PUBLIC SCHOOLS	350,780	0.7992	0.1005	0.6987	314,100	0.7992	0.0900	0.7092	Erdman	47	157
38-0011-	HYANNIS AREA SCHOOLS	278,950	0.4128	0.0426	0.3702	302,881	0.4128	0.0463	0.3665	Erdman	47	148
17-0003-	LEYTON PUBLIC SCHOOLS	118,064	0.8916	0.0276	0.8640	282,481	0.8916	0.0661	0.8255	Erdman	47	147
03-0500-	ARTHUR COUNTY SCHOOLS	988,828	0.8476	0.3608	0.4868	244,206	0.8476	0.0891	0.7585	Erdman	47	117
83-0500-	SIOUX COUNTY PUBLIC SCHOOLS	235,886	0.6147	0.0427	0.5720	190,102	0.6147	0.0344	0.5803	Erdman	47	95
01-0018-	HASTINGS PUBLIC SCHOOLS	1,720,228	1.1200	0.1194	1.0006	2,269,995	1.1200	0.1576	0.9624	Halloran	33	3,393
01-0090-	ADAMS CENTRAL PUBLIC SCHOOLS	417,653	0.6561	0.0220	0.6341	1,885,834	0.6561	0.0995	0.5566	Halloran	33	932
50-0503-	MINDEN PUBLIC SCHOOLS	858,417	0.7897	0.0675	0.7222	1,589,724	0.7897	0.1250	0.6647	Halloran	33	809
50-0501-	AXTELL COMMUNITY SCHOOLS	504,063	0.8157	0.0947	0.7210	573,232	0.8157	0.1077	0.7080	Halloran	33	279
01-0003-	KENESAW PUBLIC SCHOOLS	772,679	0.8103	0.1670	0.6433	540,198	0.8103	0.1167	0.6936	Halloran	33	258
69-0055-	LOOMIS PUBLIC SCHOOLS	0	0.6504	0.0000	0.6504	479,636	0.6504	0.0971	0.5533	Halloran	33	253
69-0054-	BERTRAND PUBLIC SCHOOLS	354,171	0.7366	0.0609	0.6757	543,906	0.7366	0.0935	0.6431	Halloran	33	234
01-0123-	SILVER LAKE PUBLIC SCHOOLS	336,549	0.5531	0.0432	0.5099	555,942	0.5531	0.0714	0.4817	Halloran	33	225
50-0001-	WILCOX-HILDRETH PUBLIC SCHOOLS	312,865	0.6658	0.0427	0.6231	437,260	0.6658	0.0596	0.6062	Halloran	33	211
89-0001-	BLAIR COMMUNITY SCHOOLS	1,664,039	0.9050	0.0729	0.8321	4,316,381	0.9050	0.1890	0.7160	Hansen	16	2,184
89-0003-	FORT CALHOUN COMMUNITY SCHS	815,957	0.9500	0.1498	0.8002	333,038	0.9500	0.0611	0.8889	Hansen	16	747
89-0024-	ARLINGTON PUBLIC SCHOOLS	2,066,198	0.9516	0.2681	0.6835	1,226,590	0.9516	0.1592	0.7924	Hansen	16	684
20-0001-	WEST POINT PUBLIC SCHOOLS	718,513	0.6400	0.0491	0.5909	1,358,453	0.6400	0.0928	0.5472	Hansen	16	669
11-0001-	TEKAMAH-HERMAN COMMUNITY SCHS	578,615	0.7134	0.0628	0.6506	1,041,499	0.7134	0.1130	0.6004	Hansen	16	504
20-0030-	WISNER-PILGER PUBLIC SCHOOLS	154,871	0.5794	0.0156	0.5638	842,888	0.5794	0.0849	0.4945	Hansen	16	406
11-0014-	OAKLAND CRAIG PUBLIC SCHOOLS	1,932,213	0.9944	0.3396	0.6548	730,666	0.9944	0.1284	0.8660	Hansen	16	375

20-0020-	BANCROFT-ROSALIE COMM SCHOOLS	1,002,961	0.6960	0.2376	0.4584	589,687	0.6960	0.1397	0.5563	Hansen	16	287
11-0020-	LYONS-DECATUR NORTHEAST SCHS	898,589	0.8368	0.1731	0.6637	639,462	0.8368	0.1232	0.7136	Hansen	16	263
79-0032-	SCOTTSBLUFF PUBLIC SCHOOLS	2,521,322	1.0133	0.1499	0.8634	1,657,749	1.0133	0.0986	0.9147	Hardin	48	3,254
79-0016-	GERING PUBLIC SCHOOLS	1,356,637	1.0499	0.1579	0.8920	674,640	1.0499	0.0785	0.9714	Hardin	48	1,780
79-0031-	MITCHELL PUBLIC SCHOOLS	684,421	0.8795	0.2106	0.6689	222,952	0.8795	0.0686	0.8109	Hardin	48	592
53-0001-	KIMBALL PUBLIC SCHOOLS	630,157	0.9697	0.1071	0.8626	742,689	0.9697	0.1262	0.8435	Hardin	48	370
79-0011-	MORRILL PUBLIC SCHOOLS	958,320	1.0053	0.2370	0.7683	111,677	1.0053	0.0276	0.9777	Hardin	48	353
79-0002-	MINATARE PUBLIC SCHOOLS	96,458	0.9282	0.1882	0.7400	123,155	0.9282	0.2403	0.6879	Hardin	48	148
04-0001-	BANNER COUNTY PUBLIC SCHOOLS	627,948	0.8575	0.2026	0.6549	300,676	0.8575	0.0970	0.7605	Hardin	48	138
77-0037-	GRETNA PUBLIC SCHOOLS	5,273,810	1.0045	0.1319	0.8726	1,924,627	1.0045	0.0481	0.9564	Holdcroft	36	6,128
77-0046-	SPRINGFIELD PLATTEVIEW COMMUNITY SCHO	61,323	0.5485	0.0024	0.5461	2,284,056	0.5485	0.0890	0.4595	Holdcroft	36	1,115
80-0009-	SEWARD PUBLIC SCHOOLS	1,177,750	0.8472	0.0667	0.7805	2,871,031	0.8472	0.1627	0.6845	Hughes	24	1,447
93-0012-	YORK PUBLIC SCHOOLS	2,628,302	1.0048	0.2134	0.7914	1,359,739	1.0048	0.1104	0.8944	Hughes	24	1,393
80-0005-	MILFORD PUBLIC SCHOOLS	1,760,823	0.9158	0.2453	0.6705	186,219	0.9158	0.0259	0.8899	Hughes	24	787
80-0567-	CENTENNIAL PUBLIC SCHOOLS	531,366	0.4997	0.0340	0.4657	1,014,998	0.4997	0.0650	0.4347	Hughes	24	434
72-0032-	SHELBY - RISING CITY PUBLIC SCHOOLS	89,225	0.6500	0.0113	0.6387	762,567	0.6500	0.0964	0.5536	Hughes	24	378
72-0015-	CROSS COUNTY COMMUNITY SCHOOLS	317,073	0.6662	0.0389	0.6273	733,643	0.6662	0.0900	0.5762	Hughes	24	341
93-0096-	HEARTLAND COMMUNITY SCHOOLS	409,277	0.5170	0.0524	0.4646	708,694	0.5170	0.0907	0.4263	Hughes	24	331
93-0083-	MC COOL JUNCTION PUBLIC SCHS	829,975	0.8110	0.2298	0.5812	555,077	0.8110	0.1537	0.6573	Hughes	24	244
72-0075-	HIGH PLAINS COMMUNITY SCHOOLS	338,538	0.5157	0.0394	0.4763	476,621	0.5157	0.0554	0.4603	Hughes	24	221
72-0019-	OSCEOLA PUBLIC SCHOOLS	308,039	0.7303	0.0582	0.6721	484,001	0.7303	0.0915	0.6388	Hughes	24	211
24-0001-	LEXINGTON PUBLIC SCHOOLS	2,685,655	1.0200	0.2316	0.7884	1,224,080	1.0200	0.1055	0.9145	Ibach	44	3,039
24-0011-	COZAD COMMUNITY SCHOOLS	2,335,062	1.0108	0.3075	0.7033	444,010	1.0108	0.0585	0.9523	Ibach	44	888
24-0020-	GOTHENBURG PUBLIC SCHOOLS	2,436,400	1.0067	0.2746	0.7321	1,341,235	1.0067	0.1512	0.8555	Ibach	44	811
15-0010-	CHASE COUNTY SCHOOLS	528,424	0.5888	0.0399	0.5489	1,095,483	0.5888	0.0828	0.5060	Ibach	44	609
68-0020-	PERKINS COUNTY SCHOOLS	545,605	0.5715	0.0495	0.5220	787,793	0.5715	0.0715	0.5000	Ibach	44	404
44-0070-	HITCHCOCK CO SCH SYSTEM	1,225,104	0.8809	0.2743	0.6066	408,361	0.8809	0.0914	0.7895	Ibach	44	291
29-0117-	DUNDY CO STRATTON PUBLIC SCHS	394,464	0.5571	0.0394	0.5177	528,897	0.5571	0.0528	0.5043	Ibach	44	273
24-0004-	OVERTON PUBLIC SCHOOLS	1,069,763	0.9800	0.3063	0.6737	201,364	0.9800	0.0576	0.9224	Ibach	44	255
15-0536-	WAUNETA-PALISADE PUBLIC SCHS	1,357,769	0.7886	0.3652	0.4234	455,489	0.7886	0.1225	0.6661	Ibach	44	231
24-0101-	SUMNER-EDDYVILLE-MILLER SCHS	933,254	0.9555	0.2411	0.7144	401,447	0.9555	0.1037	0.8518	Ibach	44	210
32-0125-	MEDICINE VALLEY PUBLIC SCHOOLS	909,986	0.9830	0.3204	0.6626	108,823	0.9830	0.0383	0.9447	Ibach	44	202
37-0030-	ELWOOD PUBLIC SCHOOLS	287,938	0.5988	0.0499	0.5489	409,555	0.5988	0.0710	0.5278	Ibach	44	198
32-0095-	EUSTIS-FARNAM PUBLIC SCHOOLS	290,084	0.7017	0.0676	0.6341	353,507	0.7017	0.0824	0.6193	Ibach	44	175
32-0046-	MAYWOOD PUBLIC SCHOOLS	365,286	0.8745	0.1054	0.7691	305,188	0.8745	0.0880	0.7865	Ibach	44	172
43-0079-	HAYES CENTER PUBLIC SCHOOLS	552,522	0.7556	0.1430	0.6126	250,967	0.7556	0.0649	0.6907	Ibach	44	124
56-0001-	NORTH PLATTE PUBLIC SCHOOLS	3,812,097	1.0201	0.1429	0.8772	1,547,124	1.0201	0.0580	0.9621	Jacobson	42	3,624
56-0037-	HERSHEY PUBLIC SCHOOLS	409,645	0.9196	0.0712	0.8484	959,592	0.9196	0.1668	0.7528	Jacobson	42	510

56-0055-	SUTHERLAND PUBLIC SCHOOLS	1,196,683	1.0354	0.2798	0.7556	656,869	1.0354	0.1536	0.8818	Jacobson	42	330
56-0007-	MAXWELL PUBLIC SCHOOLS	654,744	0.8234	0.2114	0.6120	539,722	0.8234	0.1743	0.6491	Jacobson	42	263
57-0501-	STAPLETON PUBLIC SCHOOLS	732,821	0.6382	0.1852	0.4530	369,870	0.6382	0.0935	0.5447	Jacobson	42	174
56-0006-	BRADY PUBLIC SCHOOLS	348,980	0.9500	0.1044	0.8456	379,102	0.9500	0.1134	0.8366	Jacobson	42	174
56-0565-	WALLACE PUBLIC SCH DIST 65 R	91,537	0.8026	0.0181	0.7845	391,449	0.8026	0.0772	0.7254	Jacobson	42	173
46-0001-	MULLEN PUBLIC SCHOOLS	0	0.5423	0.0000	0.5423	375,844	0.5423	0.0635	0.4788	Jacobson	42	172
86-0001-	THEDFORD PUBLIC SCHOOLS	330,930	0.5808	0.1087	0.4721	247,874	0.5808	0.0814	0.4994	Jacobson	42	120
60-0090-	MC PHERSON COUNTY SCHOOLS	641,456	0.6949	0.1931	0.5018	140,721	0.6949	0.0424	0.6525	Jacobson	42	58
28-0010-	ELKHORN PUBLIC SCHOOLS	10,920,865	1.0226	0.1277	0.8949	5,885,968	1.0226	0.0688	0.9538	Linehan	39	10,805
40-0082-	NORTHWEST PUBLIC SCHOOLS	0	0.7373	0.0000	0.7373	2,481,682	0.7373	0.2399	0.4974	Lippincott	34	1,410
41-0504-	AURORA PUBLIC SCHOOLS	1,066,987	0.8482	0.0601	0.7881	2,436,636	0.8482	0.1373	0.7109	Lippincott	34	1,169
61-0004-	CENTRAL CITY PUBLIC SCHOOLS	1,489,032	0.8720	0.1396	0.7324	1,674,347	0.8720	0.1569	0.7151	Lippincott	34	726
63-0030-	TWIN RIVER PUBLIC SCHOOLS	567,637	0.7406	0.0553	0.6853	909,346	0.7406	0.0885	0.6521	Lippincott	34	418
63-0001-	FULLERTON PUBLIC SCHOOLS	954,306	0.8709	0.1802	0.6907	615,821	0.8709	0.1163	0.7546	Lippincott	34	298
61-0049-	PALMER PUBLIC SCHOOLS	1,062,929	0.9085	0.3441	0.5644	335,516	0.9085	0.1086	0.7999	Lippincott	34	288
41-0002-	GILTNER PUBLIC SCHOOLS	564,479	0.7853	0.1621	0.6232	441,564	0.7853	0.1268	0.6585	Lippincott	34	216
41-0091-	HAMPTON PUBLIC SCHOOL	321,321	0.6963	0.0916	0.6047	377,264	0.6963	0.1075	0.5888	Lippincott	34	172
10-0007-	KEARNEY PUBLIC SCHOOLS	6,405,320	1.0165	0.1497	0.8668	2,159,468	1.0165	0.0505	0.9660	Lowe Sr.	37	5,711
10-0002-	GIBBON PUBLIC SCHOOLS	1,640,149	0.9940	0.2731	0.7209	172,171	0.9940	0.0287	0.9653	Lowe Sr.	37	532
10-0019-	SHELTON PUBLIC SCHOOLS	1,009,490	1.0319	0.2857	0.7462	177,582	1.0319	0.0503	0.9816	Lowe Sr.	37	240
71-0001-	COLUMBUS PUBLIC SCHOOLS	3,311,466	1.0115	0.1363	0.8752	1,633,584	1.0115	0.0672	0.9443	Moser	22	3,847
71-0005-	LAKEVIEW COMMUNITY SCHOOLS	709,620	0.5921	0.0430	0.5491	1,830,378	0.5921	0.1110	0.4811	Moser	22	864
84-0003-	STANTON COMMUNITY SCHOOLS	1,128,562	0.8915	0.1769	0.7146	720,525	0.8915	0.1129	0.7786	Moser	22	351
71-0067-	HUMPHREY PUBLIC SCHOOLS	0	0.3398	0.0000	0.3398	594,549	0.3398	0.0611	0.2787	Moser	22	259
73-0017-	MC COOK PUBLIC SCHOOLS	1,643,595	0.9679	0.1885	0.7794	756,023	0.9679	0.0867	0.8812	Murman	38	1,343
69-0044-	HOLDREGE PUBLIC SCHOOLS	2,160,539	0.9056	0.1824	0.7232	2,113,360	0.9056	0.1784	0.7272	Murman	38	976
65-2005-	SOUTH CENTRAL NEBRASKA UNIFIED 5	745,166	0.7584	0.0499	0.7085	1,477,466	0.7584	0.0990	0.6594	Murman	38	620
18-0002-	SUTTON PUBLIC SCHOOLS	812,956	0.6428	0.1028	0.5400	805,286	0.6428	0.1018	0.5410	Murman	38	395
65-0011-	SUPERIOR PUBLIC SCHOOLS	1,699,093	0.9043	0.3279	0.5764	381,587	0.9043	0.0736	0.8307	Murman	38	372
42-0002-	ALMA PUBLIC SCHOOLS	1,010,706	0.8814	0.2801	0.6013	261,385	0.8814	0.0724	0.8090	Murman	38	353
33-0540-	SOUTHERN VALLEY SCHOOLS	469,103	0.7798	0.0613	0.7185	686,879	0.7798	0.0898	0.6900	Murman	38	340
33-0018-	ARAPAHOE PUBLIC SCHOOLS	1,398,671	0.7100	0.2881	0.4219	689,189	0.7100	0.1420	0.5680	Murman	38	322
91-0074-	BLUE HILL COMMUNITY SCHOOLS	1,165,233	0.9443	0.3119	0.6324	537,026	0.9443	0.1437	0.8006	Murman	38	285
33-0021-	CAMBRIDGE PUBLIC SCHOOLS	1,019,045	0.9201	0.2998	0.6203	123,190	0.9201	0.0362	0.8839	Murman	38	262
73-0179-	SOUTHWEST PUBLIC SCHOOLS	386,699	0.7046	0.0565	0.6481	540,944	0.7046	0.0791	0.6255	Murman	38	259
31-0506-	FRANKLIN PUBLIC SCHOOLS	1,466,377	0.9744	0.3263	0.6481	603,210	0.9744	0.1342	0.8402	Murman	38	238
91-0002-	RED CLOUD COMMUNITY SCHOOLS	1,116,693	0.8159	0.2819	0.5340	521,865	0.8159	0.1317	0.6842	Murman	38	233
18-0011-	HARVARD PUBLIC SCHOOLS	1,324,051	0.9855	0.3588	0.6267	672,433	0.9855	0.1822	0.8033	Murman	38	218

28-0054-	RALSTON PUBLIC SCHOOLS	2,538,265	1.0112	0.1207	0.8905	1,658,261	1.0112	0.0789	0.9323	Riepe	12	3,191
77-0001-	BELLEVUE PUBLIC SCHOOLS	5,085,697	1.0500	0.1283	0.9217	5,033,324	1.0500	0.1270	0.9230	Sanders	45	9,120
66-0111-	NEBRASKA CITY PUBLIC SCHOOLS	2,317,266	1.0407	0.2252	0.8155	830,630	1.0407	0.0807	0.9600	Slama	1	1,379
64-0029-	AUBURN PUBLIC SCHOOLS	1,979,896	1.0335	0.2926	0.7409	458,870	1.0335	0.0678	0.9657	Slama	1	844
74-0056-	FALLS CITY PUBLIC SCHOOLS	2,989,501	0.9760	0.3121	0.6639	1,722,387	0.9760	0.1798	0.7962	Slama	1	754
66-0027-	SYRACUSE-DUNBAR-AVOCA SCHOOLS	2,685,250	0.9167	0.2941	0.6226	1,608,141	0.9167	0.1761	0.7406	Slama	1	748
66-0501-	PALMYRA DISTRICT O R 1	1,542,634	0.8679	0.2320	0.6359	285,902	0.8679	0.0430	0.8249	Slama	1	602
49-0050-	JOHNSON CO CENTRAL PUBLIC SCHS	1,239,913	0.9617	0.1632	0.7985	969,977	0.9617	0.1276	0.8341	Slama	1	485
64-0023-	JOHNSON-BROCK PUBLIC SCHOOLS	950,823	0.5871	0.2041	0.3830	562,295	0.5871	0.1207	0.4664	Slama	1	318
67-0001-	PAWNEE CITY PUBLIC SCHOOLS	1,221,219	0.8921	0.3461	0.5460	272,161	0.8921	0.0771	0.8150	Slama	1	271
74-0070-	HUMBOLDT TABLE ROCK STEINAUER	397,389	0.6848	0.0481	0.6367	678,046	0.6848	0.0821	0.6027	Slama	1	264
49-0033-	STERLING PUBLIC SCHOOLS	1,068,532	0.9218	0.3224	0.5994	393,511	0.9218	0.1187	0.8031	Slama	1	200
67-0069-	LEWISTON CONSOLIDATED SCHOOLS	52,386	0.6288	0.0114	0.6174	338,720	0.6288	0.0740	0.5548	Slama	1	158
27-0001-	FREMONT PUBLIC SCHOOLS	4,180,862	1.0051	0.1356	0.8695	1,992,694	1.0051	0.0646	0.9405	Walz	15	4,789
28-0015-	DOUGLAS CO WEST COMMUNITY SCHS	39,072	0.6970	0.0028	0.6942	1,922,415	0.6970	0.1368	0.5602	Walz	15	951
27-0595-	NORTH BEND CENTRAL PUBLIC SCHS	22,711	0.5945	0.0020	0.5925	1,041,408	0.5945	0.0897	0.5048	Walz	15	570
27-0594-	LOGAN VIEW PUBLIC SCHOOLS	0	0.6629	0.0000	0.6629	1,182,064	0.6629	0.1277	0.5352	Walz	15	563
27-0062-	SCRIBNER-SNYDER COMMUNITY SCHS	280,373	0.7350	0.0544	0.6806	365,582	0.7350	0.0709	0.6641	Walz	15	176
28-0001-	OMAHA PUBLIC SCHOOLS	35,817,539	0.9995	0.1243	0.8752	22,560,832	0.9995	0.0783	0.9212			49,506
55-0001-	LINCOLN PUBLIC SCHOOLS	37,173,317	1.0500	0.1295	0.9205	22,630,278	1.0500	0.0788	0.9712			40,038
28-0017-	MILLARD PUBLIC SCHOOLS	17,216,369	1.0540	0.1267	0.9273	9,071,291	1.0540	0.0668	0.9872			22,961
28-0066-	WESTSIDE COMMUNITY SCHOOLS	0	1.0750	0.0000	1.0750	12,910,945	1.0750	0.2938	0.7812			6,065
		361,305,736				269,474,684						310,961

		Students:		
Orange	7 Largest 20 - 49506	153,380		#DIV/0!
Orange	Next 13 039 - 6128	54,763		#DIV/0!
Yellow	Next 19 023 - 2453	29,389		#DIV/0!
White	Next 47 500 - 999	32,401		#DIV/0!
Green	Next 77 250 - 499	26,605		#DIV/0!
Blue	1 Smallest 58 - 249	14,424		#DIV/0!
		310,962		

Levy:	
Orange	> .90
Green	.80 - .89
Yellow	.70 - .79
White	.50 - .69
Blue	< .50