

Board of Education Regular Meeting
Monday, April 11, 2022 7:30 PM
Library--Superior High School, Superior, NE
PO Box 288
Superior, NE 68978

1. Routine Business
 - 1.1. Call Meeting to Order
 - 1.2. Pledge of Allegiance
 - 1.3. Roll Call
 - 1.4. Excuse Absent Board Member(s)
2. Regular Meeting Agenda
 - 2.1. Public Participation
 - 2.2. Presentations - Staff/Students
 - Cats Cafe - Kristene Boyles and Bailey Ellwanger
 - Food Service Discussion
 - 2.3. Student Ambassador Report
 - 2.4. Consent Agenda
 - 2.4.1. Approval of Previous Minutes
 - 2.4.2. Approval of Treasurer's Report
 - 2.4.3. Approval of School Activity Fund Report
 - 2.4.4. Approval of Revenue Budget Report
 - 2.4.5. Approval of Expense Budget Report
 - 2.5. Approval of Previous Months Claims
 - 2.6. Equipment Purchase

- 2.7. Certified Resignations
- 2.8. Certified Hire
- 2.9. Certified Hire
- 2.10. Middle School/High School addition and renovation rebid
- 2.11. Policy Review
- 3. Correspondence
 - 3.1. NASB Board Quicks
- 4. Discussion Items
 - 4.1. College Pay
 - 4.2. Out of State Students
 - 4.3. Principals' Reports
 - 4.4. Superintendent's Report
 - Legislative update
 - District Track-Recommend no school for Secondary Students on May 12
 - Update on district owned 17 acres.
 - Pioneer
 - agronomist
 - melon patch (SEA)
 - 4.5. Report from Board Committees
- 5. Items for Next Board Meeting
- 6. Adjournment

2018-2019 -

Total receipts \$234,337.62

Student lunches, snack milk, ala carte and adult meals - \$94,411.47

Federal/State reimbursement - \$129,127.13

General Fund transfer - \$10,000

2019-2020

Total receipts \$263,124.92

Student lunches, snack milk, ala carte and adult meals - \$81,751.62

Federal/State reimbursement - \$160,290.68

General Fund transfer - \$20,000

2020-2021

Total receipts \$292,889.68

Student lunches, snack milk, ala carte and adult meals - \$16,585.43

Federal/State reimbursement - \$240,577.51

CARES/ESSER - \$29,186.69

2021-2022 current receipts through March \$202,031.96

Expenditure budget - \$320,000

Student counts - Enrollment 385, Average Daily attendance around 360, Free -146;

Reduced - 39, Paid - 200

To generate enough to fund the program with your paying students and no federal/state reimbursement, if every paying student ate every day, meals would need to be \$9.15 per meal.

NUCKOLLS COUNTY SCHOOL DISTRICT 65-0011
SUPERIOR PUBLIC SCHOOLS
SUPERIOR, NEBRASKA
March 14, 2022

Matt Bargaen: Present, Brad Biltoft: Present, Jason Jensen: Present, Peggy Meyer: Absent, Luke Meyers: Absent, Matt Sullivan: Present. Present: 4, Absent: 2.

Posted Locations:

- The Superior Express
- Superior Public Schools
- <https://www.superiorwildcats.org/>

Posted Dates: 03/07/2022 Superior Public Schools and <https://www.superiorwildcats.org/>
03/10/2022 The Superior Express

1. Routine Business

1.1. Call Meeting to Order

Meeting was called to order at 7:30 p.m. by Matt Sullivan

1.2. Pledge of Allegiance

1.3. Roll Call

1.4. Excuse Absent Board Member(s)

Motion to excuse absent board members Peggy Meyer and Luke Meyers carried with a motion by Jason Jensen and a second by Matt Bargaen.

Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Matt Sullivan: Aye
Aye: 4, Nay: 0

2. Regular Meeting Agenda

2.1. Public Participation

2.2. Presentations - Staff/Students

2.2.1. Allison White - Music in Our School's Month

Mrs. White gave a presentation on Music in Our School's Month and what projects the students are working on. District music contest is in April. Spring concert for middle school and high school is March 24. Two students qualified for State FFA Choir. Music trip to Dallas in May.

2.3. Consent Agenda

Motion to approve consent agenda as presented carried with a motion by Jason Jensen and a second by Matt Bargaen.

Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Matt Sullivan: Aye
Aye: 4, Nay: 0

2.3.1. Approval of Previous Minutes

2.3.2. Approval of Treasurer's Report

2.3.3. Approval of School Activity Fund Report

2.3.4. Approval of Revenue Budget Report

2.3.5. Approval of Expense Budget Report

2.4. Approval of Previous Months Claims

Motion to approve General Fund claims for February 2022 in the amount of \$560,456.26 carried with a motion by Matt Bargaen and a second by Brad Biltoft.

Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Matt Sullivan: Aye
Aye: 4, Nay: 0

2.5. Certified Resignations

Motion to accept the resignations of Luke Chadwell, Mason Heath, and Brent Thomas effective at the end of the 2021-2022 school year carried with a motion by Matt Sullivan and a second by Matt Bargaen.

Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Matt Sullivan: Aye
Aye: 4, Nay: 0

2.6. Certified Hire

Motion to hire Jocelyn Grube as an Elementary Teacher for the 2022-2023 school year carried with a motion by Jason Jensen and a second by Matt Bargaen.

Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Matt Sullivan: Aye
Aye: 4, Nay: 0

2.7. Certified Hire

Motion to hire Timber Huynh as a Secondary Teacher for the 2022-2023 school year carried with a motion by Matt Bargaen and a second by Brad Biltoft.

Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Matt Sullivan: Aye
Aye: 4, Nay: 0

2.8. Non-Certified Hire

Motion to hire Teghn Kobza as a Special Education Paraprofessional carried with a motion by Matt Bargaen and a second by Jason Jensen.

Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Matt Sullivan: Aye
Aye: 4, Nay: 0

2.9. Policy Review

Motion to approve policies as presented carried with a motion by Jason Jensen and a second by Brad Biltoft.

Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Matt Sullivan: Aye
Aye: 4, Nay: 0

3. Correspondence

3.1. NASB Board Quicks

4. Discussion Items

4.1. Principals' Reports

Mr. Cook gave the secondary principal's report and reported on current events. Mr. Kobza gave the elementary principal report.

4.2. Superintendent's Report

Legislative Update
Construction Update

Mr. Kobza provided Superintendent's report. Have not received any bids for the construction. However, most materials are on hand to fix the roof Summer 2022.

4.3. Report from Board Committees

5. Items for Next Board Meeting

Cats Cafe Mrs. Ellwanger and Mrs. Boyles; Policy on Kansas students; food service

6. Adjournment

Meeting adjourned at 8:18 p.m. by M Sullivan.

Superior Public Schools

March 2022 Cash Summary Report

Fund	Description	Beginning Balance	Revenue	Expenditure	Ending Balance
01	General Fund	\$1,505,563.27	\$522,516.39	(\$559,480.92)	\$1,468,598.74
02	Depreciation Fund	\$584,943.90	\$49.68	\$0.00	\$584,993.58
03	Employee Benefit Fund	\$37,223.23	\$1.58	\$0.00	\$37,224.81
06	School Nutrition Fund	\$41,266.85	\$28,791.87	(\$27,043.28)	\$43,015.44
07	Bond Fund	\$354,036.29	\$13,518.08	\$0.00	\$367,554.37
08	Special Building Fund	\$1,479,216.90	\$15,613.53	(\$30,263.47)	\$1,464,566.96
09	QCPUF Fund	\$885,935.91	\$300.85	\$0.00	\$886,236.76
Total		\$4,888,186.35	\$580,791.98	(\$616,787.67)	\$4,852,190.66

DEPRECIATION FUND**F&M Bank**

Beg Balance 02/28/2022	\$584,943.90
Receipts	\$49.68 interest
Disbursements	\$0.00
Ending Balance 03/31/2022	\$584,993.58

QUALIFIED CAPITAL PURPOSE FUND**F&M Bank****Home Federal**

Beg Balance 02/28/2022	\$520.64	\$885,415.27
Receipts	\$0.00 County Proceeds \$0.05 interest	\$300.80 interest
Disbursements	\$0.00	\$0.00
Ending Balance 03/31/2022	\$520.69	\$885,716.07

BOND FUND**Horizon Bank**

Beg Balance 02/28/2022	\$354,036.29
Receipts	\$13,426.11 County Proceeds \$91.97 interest
Disbursements	\$0.00
Ending Balance 03/31/2022	\$367,554.37

SPECIAL BUILDING FUND**Home Federal**

Beg Balance 02/28/2022	\$1,479,216.90
Receipts	\$15,114.16 County Proceeds \$499.37 interest
Disbursements	\$30,263.47 Clark & Enersen-architect, entry remodel, payment 2
Ending Balance 03/31/2022	\$1,464,566.96

General Fund
March 2022

Bills

Original List	\$	79,362.76
Voided Expenditure Checks	\$	-
Receipts Posted to Expenditure Account: (EPA Bus rebate, SCNUSD BCBS)	\$	(975.34)
Total	\$	78,387.42

Additions

	\$	-
	\$	-
	\$	-
Total Additions	\$	-

Total Bills \$ 78,387.42

Payroll & Benefits

Original Total	\$	481,093.50
Additions/Corrections	\$	-
Total	\$	481,093.50

Total Payroll & Benefits \$ 481,093.50

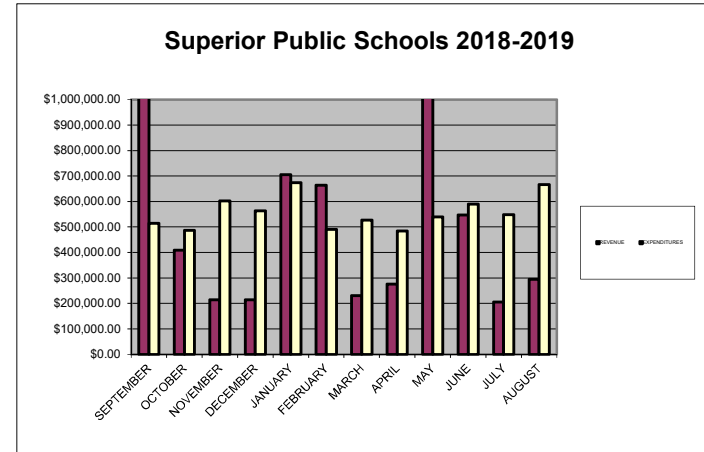
March Expenditure Adjusted Grand Total \$ 559,480.92

GENERAL FUND RECAP - March 2022

Beginning Balance 02-28-2022	\$	1,505,563.27
Receipts	\$	522,516.39
Expenditures	\$	559,480.92
Ending Balance 03-31-2022	\$	1,468,598.74

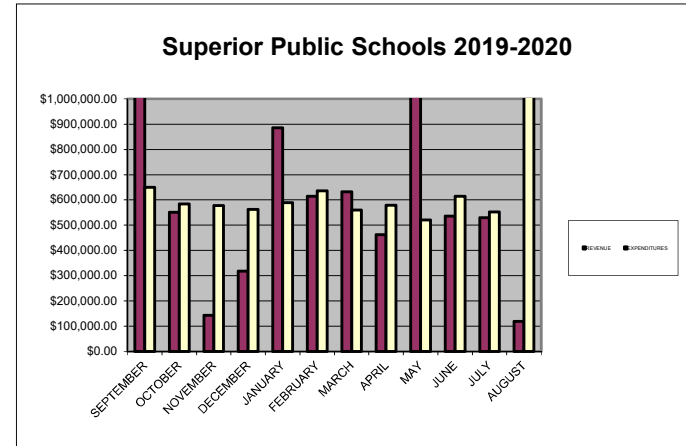
**SUPERIOR PUBLIC SCHOOL DISTRICT 65-0011
GENERAL FUND
2018-2019 FISCAL YEAR**

	BEG. BAL.	REVENUE	EXPENDITURES	END BALANCE
SEPTEMBER	\$2,211,647.87	\$1,179,294.60	\$514,619.07	\$2,876,323.40
OCTOBER	\$2,876,323.40	\$408,247.35	\$486,399.08	\$2,798,171.67
NOVEMBER	\$2,798,171.67	\$214,450.66	\$601,826.77	\$2,410,795.56
DECEMBER	\$2,410,795.56	\$214,513.74	\$563,437.36	\$2,061,871.94
JANUARY	\$2,061,871.94	\$704,774.93	\$673,228.58	\$2,093,418.29
FEBRUARY	\$2,093,418.29	\$663,288.73	\$490,225.81	\$2,266,481.21
MARCH	\$2,266,481.21	\$230,221.70	\$526,622.90	\$1,970,080.01
APRIL	\$1,970,080.01	\$275,606.87	\$483,913.91	\$1,761,772.97
MAY	\$1,761,772.97	\$1,618,621.40	\$539,819.49	\$2,840,574.88
JUNE	\$2,840,574.88	\$546,574.89	\$590,013.02	\$2,797,136.75
JULY	\$2,797,136.75	\$204,807.75	\$548,279.53	\$2,453,664.97
AUGUST	\$2,453,664.97	\$294,025.51	\$666,084.59	\$2,081,605.89



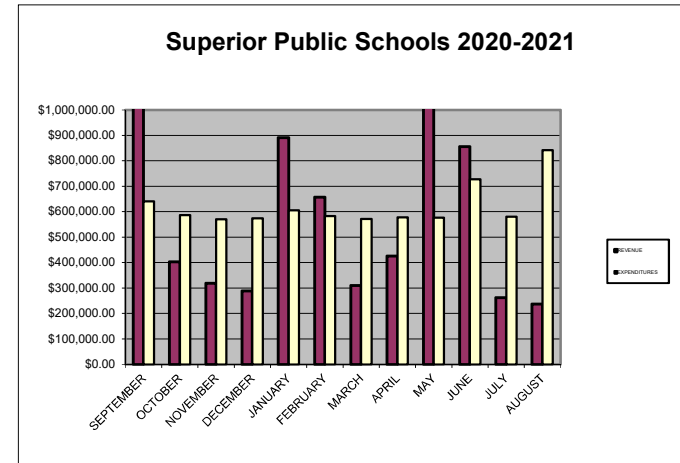
**SUPERIOR PUBLIC SCHOOL DISTRICT 65-0011
GENERAL FUND
2019-2020 FISCAL YEAR**

	BEG. BAL.	REVENUE	EXPENDITURES	END BALANCE
SEPTEMBER	\$2,081,605.89	\$1,140,743.32	\$649,859.92	\$2,572,489.29
OCTOBER	\$2,572,489.29	\$551,559.00	\$584,510.28	\$2,539,538.01
NOVEMBER	\$2,539,538.01	\$143,851.40	\$577,781.45	\$2,105,607.96
DECEMBER	\$2,105,607.96	\$318,249.77	\$563,042.07	\$1,860,815.66
JANUARY	\$1,860,815.66	\$885,052.02	\$589,545.70	\$2,156,321.98
FEBRUARY	\$2,156,321.98	\$614,680.36	\$636,514.66	\$2,134,487.68
MARCH	\$2,134,487.68	\$632,297.03	\$560,310.40	\$2,206,474.31
APRIL	\$2,206,474.31	\$462,013.82	\$579,090.64	\$2,089,397.49
MAY	\$2,089,397.49	\$1,271,335.81	\$520,376.23	\$2,840,357.07
JUNE	\$2,840,357.07	\$535,382.77	\$614,054.80	\$2,761,685.04
JULY	\$2,761,685.04	\$529,969.38	\$552,830.43	\$2,738,823.99
AUGUST	\$2,738,823.99	\$119,254.29	\$1,107,848.56	\$1,750,229.72



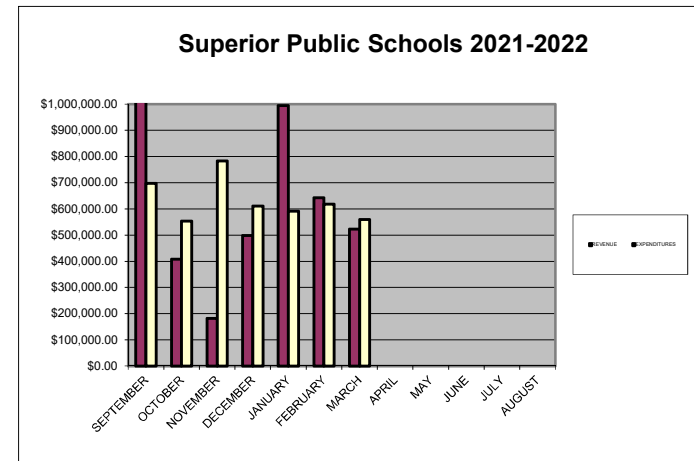
**SUPERIOR PUBLIC SCHOOL DISTRICT 65-0011
GENERAL FUND
2020-2021 FISCAL YEAR**

	BEG. BAL.	REVENUE	EXPENDITURES	END BALANCE
SEPTEMBER	\$1,750,229.72	\$1,270,816.74	\$640,026.23	\$2,381,020.23
OCTOBER	\$2,381,020.23	\$402,654.95	\$586,564.61	\$2,197,110.57
NOVEMBER	\$2,197,110.57	\$318,877.70	\$570,306.88	\$1,945,681.39
DECEMBER	\$1,945,681.39	\$288,275.08	\$574,210.33	\$1,659,746.14
JANUARY	\$1,659,746.14	\$891,465.75	\$605,021.17	\$1,946,190.72
FEBRUARY	\$1,946,190.72	\$656,809.29	\$582,762.55	\$2,020,237.46
MARCH	\$2,020,237.46	\$309,509.02	\$571,916.06	\$1,757,830.42
APRIL	\$1,757,830.42	\$425,963.71	\$577,657.26	\$1,606,136.87
MAY	\$1,606,136.87	\$1,207,261.61	\$576,493.44	\$2,236,905.04
JUNE	\$2,236,905.04	\$856,149.48	\$727,280.15	\$2,365,774.37
JULY	\$2,365,774.37	\$261,985.24	\$580,055.64	\$2,047,703.97
AUGUST	\$2,047,703.97	\$236,181.91	\$841,394.51	\$1,442,491.37



**SUPERIOR PUBLIC SCHOOL DISTRICT 65-0011
GENERAL FUND
2021-2022 FISCAL YEAR**

	BEG. BAL.	REVENUE	EXPENDITURES	END BALANCE
SEPTEMBER	\$1,442,491.37	\$1,192,592.22	\$697,447.45	\$1,937,636.14
OCTOBER	\$1,937,636.14	\$407,760.19	\$554,015.29	\$1,791,381.04
NOVEMBER	\$1,791,381.04	\$181,757.45	\$783,156.37	\$1,189,982.12
DECEMBER	\$1,189,982.12	\$498,733.66	\$610,650.15	\$1,078,065.63
JANUARY	\$1,078,065.63	\$994,756.13	\$591,110.10	\$1,481,711.66
FEBRUARY	\$1,481,711.66	\$642,442.97	\$618,591.36	\$1,505,563.27
MARCH	\$1,505,563.27	\$522,516.39	\$559,480.92	\$1,468,598.74
APRIL				
MAY				
JUNE				
JULY				
AUGUST				



Current Cash Balance

Sorted by Site ID, Reporting ID, Activity ID.
From 03/01/2022 to 03/31/2022.

Site ID	Site Name	Rep ID	Reporting ID Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Activity ID	Activity Name							
SPS	Superior Public Schools							
100	Athletics			15,428.75	1,143.19	16,612.70	0.00	-40.76
105	Bowling			1,621.62	0.00	300.00	0.00	1,321.62
110	Boys' Basketball			1,482.44	240.00	118.00	0.00	1,604.44
115	Cross Country			175.92	0.00	0.00	0.00	175.92
120	Girls' Basketball			4,449.56	240.00	200.00	0.00	4,489.56
125	Boys' Golf			440.40	0.00	189.50	0.00	250.90
130	Football			1,682.18	355.00	625.00	0.00	1,412.18
135	JH Football			8.50	0.00	0.00	0.00	8.50
140	JH Volleyball			460.11	0.00	0.00	0.00	460.11
145	JH Girls Basketball			115.63	0.00	0.00	0.00	115.63
150	Girls' Golf			595.65	100.00	0.00	0.00	695.65
170	Volleyball			2,976.07	647.50	490.00	0.00	3,133.57
180	Wrestling			837.40	710.00	437.85	0.00	1,109.55
190	Track			285.87	0.00	0.00	0.00	285.87
300	Archery			885.39	1,015.00	1,396.52	0.00	503.87
305	Art Club			208.72	0.00	0.00	0.00	208.72
320	Community Service Club			2,771.85	0.00	155.30	0.00	2,616.55
325	Drama			1,036.76	0.00	0.00	0.00	1,036.76
335	FBLA			5,266.29	291.00	499.60	0.00	5,057.69
345	FFA			12,246.97	50.00	2,261.44	0.00	10,035.53
350	Foreign Language			1,701.61	0.00	0.00	0.00	1,701.61
355	S Club			63.63	0.00	0.00	0.00	63.63
360	Speech			902.61	90.00	433.96	0.00	558.65
365	Student Council			10,396.61	193.00	97.29	0.00	10,492.32
370	Drill Team			-1,555.15	400.00	0.00	0.00	-1,155.15
500	Elementary K-5			8,682.70	0.00	416.46	0.00	8,266.24
501	Elementary PBiS			1,276.66	0.00	136.38	0.00	1,140.28
503	Kids' Club			814.22	0.00	0.00	0.00	814.22
505	Middle School			933.31	0.00	0.00	0.00	933.31
510	Secondary			1,005.80	532.84	472.84	0.00	1,065.80
511	Secondary PBiS			881.68	0.00	0.00	0.00	881.68
519	Class of 2019			0.00	0.00	0.00	0.00	0.00
520	Class of 2020			0.00	0.00	0.00	0.00	0.00
521	Class of 2021			0.00	0.00	0.00	0.00	0.00
522	Class of 2022			2,488.00	0.00	0.00	0.00	2,488.00
523	Class of 2023			7,153.63	250.00	4,469.02	0.00	2,934.61
524	Class of 2024			4,150.90	0.00	0.00	0.00	4,150.90
525	Class of 2025			905.09	0.00	0.00	0.00	905.09
610	Ag Ed			586.12	0.00	0.00	0.00	586.12
615	Ag Trip			6,876.54	0.00	0.00	0.00	6,876.54
620	Art Fund			2,699.29	0.00	0.00	0.00	2,699.29
630	Music			36,090.40	2,197.29	20,892.51	0.00	17,395.18
640	Flashlight			13,049.46	0.00	140.00	0.00	12,909.46

Current Cash Balance

Sorted by Site ID, Reporting ID, Activity ID.
From 03/01/2022 to 03/31/2022.

Site ID	Site Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Rep ID	Reporting ID Name					
Activity ID	Activity Name					
650	Greenhouse	58.43	0.00	0.00	0.00	58.43
660	Industrial Arts	3,985.01	0.00	0.00	0.00	3,985.01
670	Student Purchases	0.00	0.00	0.00	0.00	0.00
690	Yearbook	3,070.44	0.00	0.00	0.00	3,070.44
800	Backpack Program	12,957.36	100.00	0.00	0.00	13,057.36
805	EPOCH	519.10	0.00	0.00	0.00	519.10
810	Flower Fund	245.90	0.00	75.96	0.00	169.94
820	Alumni Board	361.49	0.00	0.00	0.00	361.49
830	Library Fund	546.00	0.00	0.00	0.00	546.00
840	Cats Cafe	214.00	72.00	57.49	0.00	228.51
850	Weight Room	39.66	0.00	0.00	0.00	39.66
860	Teachers' Workroom	1,611.73	0.00	111.20	0.00	1,500.53
870	Therapy Dog	516.45	0.00	0.00	0.00	516.45
880	Wildcat Food	6,054.80	1,572.61	1,585.93	0.00	6,041.48
890	Wellness Grant	405.00	0.00	0.00	0.00	405.00
990	Interest	620.88	62.39	0.00	0.00	683.27
Totals:		183,285.44	10,261.82	52,174.95	0.00	141,372.31
SPS Totals:		183,285.44	10,261.82	52,174.95	0.00	141,372.31
Report Totals:		183,285.44	10,261.82	52,174.95	0.00	141,372.31

Check Detail

Sorted by Activity ID, Site ID.
From 03/01/2022 to 03/31/2022.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
100	Athletics					
SPS	Superior Public Schools					
034151 Void	01/07/2022 03/14/2022	Tenley Siebecker	No	09092021 repl	Kim Williams replace lost check JHVB line judge	-7.50
034263 Cleared	03/02/2022 03/31/2022	Courtyard by Marriott Omaha La Vista	No	6524G00030911	Kim Williams State WR hotel rooms	2,399.25
034264 Cleared	03/02/2022 03/31/2022	Hastings Public Schools	No	02012022 Hastings	Kim Williams Bowling Districts entry fee	160.00
034268 Cleared	03/02/2022 03/31/2022	Paul Heusinkvelt	No	Mar 2022	Kim Williams cell phone stipend	50.00
034270 Cleared	03/02/2022 03/31/2022	U.S. Bank	No	02182022 WR	Kim Williams HuHot State WR team meal	99.99
034270 Cleared	03/02/2022 03/31/2022	U.S. Bank	No	2225951702	Kim Williams Merchology-track coaching apparel	1,111.01
034270 Cleared	03/02/2022 03/31/2022	U.S. Bank	No	2022 Heusinkvelt	Kim Williams Heusinkvelt State WR expenses-meals, tickets	130.68
034272 Cleared	03/08/2022 03/31/2022	Andrew Miller	No	2020-21 Winter Miller	Kim Williams G&BBB scoreclock	307.50
034274 Cleared	03/08/2022 03/31/2022	Beverly Beavers	No	122121 Beavers	Kim Williams ticket taker	15.00
034276 Cleared	03/08/2022 03/31/2022	Cailyn Barry	No	02182022 Barry	Kim Williams video production	20.00
034277 Cleared	03/08/2022 03/31/2022	Ideal Market	No	Feb 22 #1493	Kim Williams JHBBB invite hospitality room	19.52
034278 Cleared	03/08/2022 03/31/2022	Megan McMeen	No	2020-21 Winter McMeen	Kim Williams G&BBB scorebook	247.50
034279 Printed	03/08/2022 03/08/2022	Melissa Meyer	No	Dec 2021 Meyer	Kim Williams ticket taker	25.00
034280 Printed	03/08/2022 03/08/2022	Mike Sander	No	012022 Sander	Kim Williams JHBBB scorebook	15.00
034284 Cleared	03/08/2022 03/31/2022	Superior Boys Basketball	No	2020-21 Winter BBB	Kim Williams JV scoreclock and book	240.00
034285 Cleared	03/08/2022 03/31/2022	Superior Girls Basketball	No	2020-21 Winter	Kim Williams JV scoreclock and book	240.00

Check Detail

Sorted by Activity ID, Site ID.
From 03/01/2022 to 03/31/2022.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
<hr/>						
100	Athletics					
<hr/>						
SPS	Superior Public Schools	GBB				
034287 Cleared	03/10/2022 03/31/2022	Fairfield Inn & Suites Grand Island	No	4348800011037	Kim Williams State Dance hotel rooms	619.80
034288 Cleared	03/10/2022 03/31/2022	Superior Football	No	2021 Fall FB	Kim Williams JV/JHVB clock, book, chans, tickets	300.00
034290 Cleared	03/10/2022 03/31/2022	Superior Volleyball	No	2021 Fall VB	Kim Williams JV/JHVB clock, book, libero, lines	647.50
034301 Cleared	03/25/2022 03/31/2022	Lou's Sporting Goods	No	AAH751035-TI02FB	Kim Williams helmets	982.35
034302 Cleared	03/25/2022 03/31/2022	MF Athletic	No	INV202126	Kim Williams starting blocks, pole vault standards	4,310.20
034303 Cleared	03/25/2022 03/31/2022	Paul Heusinkvelt	No	Sep-Dec 2022 Heusinkvelt	Kim Williams cell phone stipend Sep 21-Dec 22	200.00
034304 Cleared	03/25/2022 03/31/2022	Platform Athletics, LLC	No	5035	Kim Williams 2022-23 online weight program	900.00
034306 Cleared	03/25/2022 03/31/2022	Stadium Sports	No	12145	Kim Williams Boys BB uniforms	2,844.90
034313 Printed	03/31/2022 03/31/2022	Fairbury Public Schools	No	03262022 Track	Kim Williams HS Track entry fee	160.00
034318 Printed	03/31/2022 03/31/2022	rSchool Today	No	59607	Kim Williams 7/1/21-6/30/22 activity scheduler renewal	300.00
034319 Printed	03/31/2022 03/31/2022	Thayer Central Community Schools	No	03312022	Kim Williams HS Track entry fee	150.00
034320 Printed	03/31/2022 03/31/2022	Wilcox-Hildreth Public School	No	03182022 Track	Kim Williams JV track meet entry fee	125.00
Total for SPS - Superior Public Schools:						16,612.70
Total for 100 - Athletics:						16,612.70

Check Detail

Sorted by Activity ID, Site ID.
From 03/01/2022 to 03/31/2022.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
<hr/> 105 Bowling <hr/>						
SPS Superior Public Schools						
034262 Cleared	03/02/2022 03/31/2022	Cindy Kirchhoff	No	02282022-2	Kim Williams Bowling shirts	150.00
034264 Cleared	03/02/2022 03/31/2022	Hastings Public Schools	No	12112021 Hastings	Kim Williams Bowling Invite entry fee	150.00
Total for SPS - Superior Public Schools:						300.00
Total for 105 - Bowling:						300.00
<hr/> 110 Boys' Basketball <hr/>						
SPS Superior Public Schools						
034262 Cleared	03/02/2022 03/31/2022	Cindy Kirchhoff	No	02282022-1	Kim Williams towels	118.00
<hr/> 120 Girls' Basketball <hr/>						
SPS Superior Public Schools						
034309 Printed	03/31/2022 03/31/2022	Adams Central Girls Basketball	No	Summer 2022 GBB	Kim Williams Adams Central summer league	200.00
<hr/> 125 Boys' Golf <hr/>						
SPS Superior Public Schools						
034292 Printed	03/14/2022 03/14/2022	Burlington Golf	No	220309	Kim Williams golf balls	189.50
<hr/> 130 Football <hr/>						
SPS Superior Public Schools						
034282 Cleared	03/08/2022 03/31/2022	Sideline Power	No	7146	Kim Williams headset reconditioning	550.00
034298 Cleared	03/16/2022 03/31/2022	NEMFCA	No	03182022 Heusinkvelt	Kim Williams Heusinkvelt Coaches Clinic	75.00
Total for SPS - Superior Public Schools:						625.00
Total for 130 - Football:						625.00

Check Detail

Sorted by Activity ID, Site ID.
From 03/01/2022 to 03/31/2022.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
<hr/>						
170	Volleyball					
<hr/>						
SPS	Superior Public Schools					
034266 Cleared	03/02/2022 03/31/2022	Minden Volleyball Club	No	03052022 Minden	Kim Williams Club tournament entry fees	240.00
034270 Cleared	03/02/2022 03/31/2022	U.S. Bank	No	0232022 UNK	Kim Williams UNK Club tournament entry fees	250.00
Total for SPS - Superior Public Schools:						490.00
Total for 170 - Volleyball:						490.00
<hr/>						
180	Wrestling					
<hr/>						
SPS	Superior Public Schools					
034263 Cleared	03/02/2022 03/31/2022	Courtyard by Marriott Omaha La Vista	No	6524G00030911 -2	Kim Williams State WR coach's room	437.85
<hr/>						
300	Archery					
<hr/>						
SPS	Superior Public Schools					
034293 Printed	03/14/2022 03/14/2022	Jeanie Keifer	No	54705933	Kim Williams Archery t-shirts	772.18
034296 Printed	03/14/2022 03/14/2022	Nebraska Game & Parks Commission	No	BE-S-NE- 1222651	Kim Williams State tournament entry fees	490.00
034296 Printed	03/14/2022 03/14/2022	Nebraska Game & Parks Commission	No	BE-S-NE- 12244768	Kim Williams State tournament entry fees	15.00
034296 Printed	03/14/2022 03/14/2022	Nebraska Game & Parks Commission	No	BE-S-NE- 12265276	Kim Williams State tournament entry fees	30.00
034296 Printed	03/14/2022 03/14/2022	Nebraska Game & Parks Commission	No	BE-S-NE- 12231676	Kim Williams State tournament entry fees	15.00
034299 Printed	03/25/2022 03/25/2022	Jeanie Keifer	No	Mar 2022-Keifer	Kim Williams drinks for Archery team	74.34
Total for SPS - Superior Public Schools:						1,396.52
Total for 300 - Archery:						1,396.52

Check Detail

Sorted by Activity ID, Site ID.
From 03/01/2022 to 03/31/2022.

Activity ID	Activity Name				Approved by	
Site ID	Site Name	Vendor Name	1099?	Invoice Number	Description	Amount
Check #	Issue Date	PO Number				
Status	Status Date					
320	Community Service Club	<hr/>				
SPS	Superior Public Schools					
034281	03/08/2022	Linpecco-Hastings			Kim Williams	
Cleared	03/31/2022		No	Feb 2022 69494	machine drinks	155.30
335	FBLA	<hr/>				
SPS	Superior Public Schools					
034265	03/02/2022	March of Dimes			Kim Williams	
Cleared	03/31/2022		No	2022 FBLA MOD	Donation	227.00
034267	03/02/2022	Nebraska FBLA Foundation Trust			Kim Williams	
Cleared	03/31/2022		No	2022 FBLA	donation	100.00
034270	03/02/2022	U.S. Bank			Kim Williams	
Cleared	03/31/2022		No	2070154	Caseys-pizza	60.22
034277	03/08/2022	Ideal Market			Kim Williams	
Cleared	03/31/2022		No	Feb 22 #658	FBLA week food	22.05
034277	03/08/2022	Ideal Market			Kim Williams	
Cleared	03/31/2022		No	Feb 2022 #658	Donuts for teachers	26.33
034291	03/14/2022	Bellevue West			Kim Williams	
Printed	03/14/2022		No	2022 FBLA	State t-shirts	36.00
034316	03/31/2022	Nebraska FBLA Foundation Trust			Kim Williams	
Printed	03/31/2022		No	2022 State	Social activity at convention	28.00
					Total for SPS - Superior Public Schools:	499.60
					Total for 335 - FBLA:	499.60

Check Detail

Sorted by Activity ID, Site ID.
From 03/01/2022 to 03/31/2022.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
345 FFA						
SPS Superior Public Schools						
034277 Cleared	03/08/2022 03/31/2022	Ideal Market	No	Feb 2022 #1232	Kim Williams FFA Week supplies	344.89
034308 Printed	03/25/2022 03/25/2022	Westel Greenhouse, LLC	No	47234	Kim Williams bedding plants	1,212.52
034308 Printed	03/25/2022 03/25/2022	Westel Greenhouse, LLC	No	47235	Kim Williams bedding plants	88.19
034311 Printed	03/31/2022 03/31/2022	Bomgaars Supply	No	95098151	Kim Williams bedding plants	87.84
034315 Printed	03/31/2022 03/31/2022	National FFA Organization	No	MDS259555	Kim Williams FFA jackets	528.00
Total for SPS - Superior Public Schools:						2,261.44
Total for 345 - FFA:						2,261.44
360 Speech						
SPS Superior Public Schools						
034273 Cleared	03/08/2022 03/31/2022	Ann Hobson	No	03012022 Hobson	Kim Williams Cookies for Spotlight night	48.00
034294 Printed	03/14/2022 03/14/2022	Katrina Hansen	No	719526	Kim Williams Speech team drinks	25.96
034305 Printed	03/25/2022 03/25/2022	Quality Inn	No	03162022 Speech	Kim Williams State Speech hotel rooms	360.00
Total for SPS - Superior Public Schools:						433.96
Total for 360 - Speech:						433.96
365 Student Council						
SPS Superior Public Schools						
034277 Cleared	03/08/2022 03/31/2022	Ideal Market	No	Feb 22 #1474	Kim Williams project supplies	2.44
034281 Cleared	03/08/2022 03/31/2022	Linpepco-Hastings	No	Feb 2022 60601	Kim Williams machine drinks	94.85
Total for SPS - Superior Public Schools:						97.29
Total for 365 - Student Council:						97.29

Check Detail

Sorted by Activity ID, Site ID.
From 03/01/2022 to 03/31/2022.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
500 Elementary K-5						
SPS Superior Public Schools						
034260 Cleared	03/02/2022 03/31/2022	Amazon Capital Services	No	1HD6-W1FW-4MCD	Kim Williams Read Across America week supplies	27.08
034270 Cleared	03/02/2022 03/31/2022	U.S. Bank	No	714847311	Kim Williams OTC-Dr Seuss magnets	103.84
034277 Cleared	03/08/2022 03/31/2022	Ideal Market	No	Feb 22 #1227	Kim Williams Valentines supplies	6.54
034317 Printed	03/31/2022 03/31/2022	Ronald McDonald House	No	2021 Elem	Kim Williams Pop tabs collection donation	279.00
Total for SPS - Superior Public Schools:						416.46
Total for 500 - Elementary K-5:						416.46
501 Elementary PBiS						
SPS Superior Public Schools						
034289 Cleared	03/10/2022 03/31/2022	Superior Publishing Co., Inc	No	022522	Kim Williams CAT mail cards	27.50
034297 Cleared	03/14/2022 03/31/2022	Sam's Club/Synchrony Bank	No	6461	Kim Williams Coffee items	108.88
Total for SPS - Superior Public Schools:						136.38
Total for 501 - Elementary PBiS:						136.38
510 Secondary						
SPS Superior Public Schools						
034275 Cleared	03/08/2022 03/31/2022	Bomgaars Supply	No	95098531	Kim Williams community donation-student clothing	472.84

Check Detail

Sorted by Activity ID, Site ID.
From 03/01/2022 to 03/31/2022.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
523	Class of 2023					
SPS	Superior Public Schools					
034283 Cleared	03/08/2022 03/31/2022	Superior Auditorium	No	04012022 Deposit	Kim Williams Prom damage deposit	250.00
034286 Cleared	03/08/2022 03/31/2022	Superior Auditorium	No	04012022 Prom	Kim Williams Auditorium rental for Prom	350.00
034300 Cleared	03/25/2022 03/31/2022	Kelsea Blevins	No	IE7g0030079	Kim Williams cups, napkins-Prom (Party City)	24.80
034300 Cleared	03/25/2022 03/31/2022	Kelsea Blevins	No	F7AA9	Kim Williams Flowers-Prom (JoAnns)	100.63
034307 Cleared	03/25/2022 03/31/2022	Victory Too	No	55525	Kim Williams Prom t-shirts	760.20
034310 Printed	03/31/2022 03/31/2022	April Perrie	No	04012022 Perrie	Kim Williams Prom meals	2,482.00
034312 Printed	03/31/2022 03/31/2022	Complete Wedding + Event	No	2366746-2	Kim Williams Prom DJ final payment	325.00
034314 Printed	03/31/2022 03/31/2022	Kelsea Blevins	No	789027084	Kim Williams Prom cheesecake	120.64
034314 Printed	03/31/2022 03/31/2022	Kelsea Blevins	No	03252022 Eileens	Kim Williams Prom cookies	55.75
Total for SPS - Superior Public Schools:						4,469.02
Total for 523 - Class of 2023:						4,469.02

Check Detail

Sorted by Activity ID, Site ID.
From 03/01/2022 to 03/31/2022.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
630 Music						
SPS Superior Public Schools						
034260 Cleared	03/02/2022 03/31/2022	Amazon Capital Services	No	1GCW-36TP-FX6X	Kim Williams reeds	29.99
034269 Cleared	03/02/2022 03/31/2022	Superior Tour & Travel Inc	No	02242022 Dallas	Kim Williams trip payment	19,800.00
034271 Cleared	03/02/2022 03/31/2022	Yandas Music & Pro Audio	No	57925	Kim Williams Bass replacement	299.99
034295 Cleared	03/14/2022 03/31/2022	Leigh Ann Webber	No	March 2022 Webber	Kim Williams reimb trip overpayment-concessions	291.10
034307 Cleared	03/25/2022 03/31/2022	Victory Too	No	55526	Kim Williams Music t-shirts	471.43
Total for SPS - Superior Public Schools:						20,892.51
Total for 630 - Music:						20,892.51
640 Flashlight						
SPS Superior Public Schools						
034289 Cleared	03/10/2022 03/31/2022	Superior Publishing Co., Inc	No	02252022	Kim Williams Flashlights	140.00
810 Flower Fund						
SPS Superior Public Schools						
034261 Cleared	03/02/2022 03/31/2022	Aurora Mall	No	9231	Kim Williams Hampton Schools-Ediger memorial	75.96
840 Cats Cafe						
SPS Superior Public Schools						
034260 Cleared	03/02/2022 03/31/2022	Amazon Capital Services	No	1DYG-1N67-6HF1	Kim Williams coffee shop supplies	57.49

Check Detail

Sorted by Activity ID, Site ID.
From 03/01/2022 to 03/31/2022.

Activity ID	Activity Name					Amount
Site ID	Site Name					
Check #	Issue Date	Vendor Name	Approved by			
Status	Status Date	PO Number	1099?	Invoice Number	Description	
<hr/>						
860	Teachers' Workroom					
<hr/>						
SPS	Superior Public Schools					
034281	03/08/2022	Linpepco-Hastings			Kim Williams	
Cleared	03/31/2022		No	Feb 2022 61105	machine drinks	111.20
<hr/>						
880	Wildcat Food					
<hr/>						
SPS	Superior Public Schools					
034277	03/08/2022	Ideal Market			Kim Williams	
Cleared	03/31/2022		No	Feb 22 #265	concessions supplies	10.70
034281	03/08/2022	Linpepco-Hastings			Kim Williams	
Cleared	03/31/2022		No	Feb 2022 60832	concessions drinks	1,575.23
Total for SPS - Superior Public Schools:						1,585.93
Total for 880 - Wildcat Food:						1,585.93
Grand Total :						52,174.95

Superior Public Schools

March 2022 Revenue Budget Report

Account Code	Description	March 2022 Receipts	2021-2022 Budget	Actual (YTD)	Available (YTD)	% of Budget Received
01-1-01100-000-000	Local Property Taxes	(\$54,025.08)	(\$4,388,900.00)	(\$2,445,603.09)	(\$1,943,296.91)	55.72
01-1-01115-000-000	Carline Tax	\$0.00	(\$4,300.00)	(\$1,285.73)	(\$3,014.27)	29.90
01-1-01120-000-000	Pub Power 5% Gross	\$0.00	(\$7,000.00)	(\$7,036.72)	\$36.72	100.52
01-1-01125-000-000	Motor Vehicle Taxes	(\$18,037.21)	(\$225,000.00)	(\$154,509.11)	(\$70,490.89)	68.67
01-1-01140-000-000	Pen/Int on Delinquent Taxes	(\$292.69)	\$0.00	(\$8,928.45)	\$8,928.45	0.00
01-1-01311-000-000	Tuition - Indiv Reg Ed	(\$2,000.00)	\$0.00	(\$2,000.00)	\$2,000.00	0.00
01-1-01331-000-000	Tuition Otr Dist Reg Ed	\$0.00	(\$50,000.00)	(\$26,000.00)	(\$24,000.00)	52.00
01-1-01510-000-000	Interest	(\$340.27)	(\$15,000.00)	(\$2,325.07)	(\$12,674.93)	15.50
01-1-01911-000-000	Local License Fees	\$0.00	(\$1,500.00)	(\$600.00)	(\$900.00)	40.00
01-1-01920-000-000	Donations	(\$2,500.00)	\$0.00	(\$18,761.70)	\$18,761.70	0.00
01-1-01955-000-000	Postsecondary Receipts	\$0.00	\$0.00	(\$750.00)	\$750.00	0.00
01-1-01990-000-000	Other Local Receipts	(\$5,227.33)	(\$15,000.00)	(\$5,499.94)	(\$9,500.06)	36.66
01-1-02110-000-000	Co Fines & License Fees	(\$1,838.36)	(\$17,000.00)	(\$12,616.58)	(\$4,383.42)	74.21
01-1-02210-000-000	ESU Receipts	\$0.00	(\$2,500.00)	(\$110.00)	(\$2,390.00)	4.40
01-1-03110-000-000	State Aid	(\$112,753.00)	(\$1,127,531.00)	(\$789,271.00)	(\$338,260.00)	69.99
01-1-03120-000-000	Sped - School Age	(\$67,241.00)	(\$400,000.00)	(\$243,742.00)	(\$156,258.00)	60.93
01-1-03125-000-000	Sped Transport - SA	\$0.00	(\$32,000.00)	\$0.00	(\$32,000.00)	0.00
01-1-03130-000-000	Homestead Exemption	(\$9,189.69)	\$0.00	(\$9,189.69)	\$9,189.69	0.00
01-1-03131-000-000	Property Tax Credit	(\$47,660.64)	\$0.00	(\$158,269.31)	\$158,269.31	0.00
01-1-03132-000-000	Personal Prop Tax Credit	\$0.00	\$0.00	(\$2.65)	\$2.65	0.00
01-1-03133-000-000	Nameplate Capacity	\$0.00	(\$2,000.00)	\$0.00	(\$2,000.00)	0.00
01-1-03180-000-000	Pro-Rate Motor Vehicle	(\$5.15)	(\$9,000.00)	(\$3,920.81)	(\$5,079.19)	43.56
01-1-03400-000-000	State Apportionment	\$0.00	(\$50,000.00)	(\$51,050.53)	\$1,050.53	102.10
01-1-03535-000-000	High Ability Learners	\$0.00	(\$4,946.00)	(\$5,014.00)	\$68.00	101.37
01-1-04105-000-000	eRate Funding	\$0.00	\$0.00	(\$10,953.60)	\$10,953.60	0.00
01-1-04310-000-000	REAP	\$0.00	\$0.00	(\$9,259.57)	\$9,259.57	0.00
01-1-04421-000-000	IDEA ARP-Part B-611	(\$17,729.00)	\$0.00	(\$17,729.00)	\$17,729.00	0.00
01-1-04505-000-000	Title I	(\$49,640.00)	(\$80,000.00)	(\$49,640.00)	(\$30,360.00)	62.05
01-1-04509-000-000	Title II A	(\$13,422.00)	(\$20,000.00)	(\$13,422.00)	(\$6,578.00)	67.11
01-1-04516-000-000	IDEA Presc (619) Base, E/P	\$0.00	(\$4,000.00)	\$0.00	(\$4,000.00)	0.00
01-1-04518-000-000	IDEA Part B (611) Base, E/P	(\$33,621.00)	(\$96,000.00)	(\$59,063.00)	(\$36,937.00)	61.52
01-1-04525-000-000	Fed Voc (Carl Perkins)	\$0.00	(\$9,000.00)	\$0.00	(\$9,000.00)	0.00
01-1-04531-000-000	Title IV, Part B, 21st Century	(\$22,791.00)	(\$10,000.00)	(\$38,571.00)	\$28,571.00	385.71
01-1-04708-000-000	MIPS	\$0.00	(\$15,000.00)	(\$22,266.49)	\$7,266.49	148.44
01-1-04709-000-000	MAAPS	(\$2,531.97)	(\$10,000.00)	(\$5,611.66)	(\$4,388.34)	56.11
01-1-04969-000-000	Title IV, Part A	(\$10,000.00)	\$0.00	(\$10,000.00)	\$10,000.00	0.00
01-1-04997-000-000	ESSER II	(\$18,511.00)	(\$165,000.00)	(\$37,022.00)	(\$127,978.00)	22.43
01-1-04998-000-000	ESSER III	(\$33,110.00)	(\$558,500.00)	(\$213,017.00)	(\$345,483.00)	38.14
01-1-05300-000-000	Sale Of Property	(\$50.00)	(\$100.00)	(\$2,206.75)	\$2,106.75	2,206.75
01-1-05301-000-000	Insurance Adjustments	\$0.00	\$0.00	(\$5,310.56)	\$5,310.56	0.00

Subtotal 01 - General Fund		(\$522,516.39)	(\$7,319,277.00)	(\$4,440,559.01)	(\$2,878,717.99)	60.67
02-1-01510-000-000	Interest	(\$49.68)	(\$1,600.00)	(\$372.71)	(\$1,227.29)	23.29
Subtotal 02 - Depreciation Fund		(\$49.68)	(\$1,600.00)	(\$372.71)	(\$1,227.29)	23.29
03-1-01510-000-000	Interest On Account	(\$1.58)	(\$50.00)	(\$11.56)	(\$38.44)	23.12
Subtotal 03 - Employee Benefit Fund		(\$1.58)	(\$50.00)	(\$11.56)	(\$38.44)	23.12
06-1-01510-000-000	Interest On Account	(\$1.77)	(\$25.00)	(\$15.71)	(\$9.29)	62.84
06-1-01611-000-000	Student Lunch	\$0.00	(\$4,000.00)	\$0.00	(\$4,000.00)	0.00
06-1-01612-000-000	Student Breakfast	\$0.00	(\$1,000.00)	\$0.00	(\$1,000.00)	0.00
06-1-01620-000-000	Extra Items (A La Carte)	(\$1,129.33)	(\$15,000.00)	(\$11,649.01)	(\$3,350.99)	77.66
06-1-01990-000-000	Other Local (Misc)	(\$137.68)	(\$1,250.00)	(\$698.37)	(\$551.63)	55.86
06-1-03150-000-000	State Lunch Reimb	\$0.00	(\$1,500.00)	\$0.00	(\$1,500.00)	0.00
06-1-04210-000-000	Federal Reimbursement	(\$27,523.09)	(\$230,000.00)	(\$189,668.87)	(\$40,331.13)	82.46
Subtotal 06 - School Nutrition Fund		(\$28,791.87)	(\$252,775.00)	(\$202,031.96)	(\$50,743.04)	79.93
07-1-01100-000-000	Property Tax	(\$6,525.02)	(\$530,000.00)	(\$296,340.54)	(\$233,659.46)	55.91
07-1-01115-000-000	Carline Tax	\$0.00	(\$400.00)	(\$156.27)	(\$243.73)	39.06
07-1-01120-000-000	Pub Power 5% Gross	\$0.00	\$0.00	(\$849.75)	\$849.75	0.00
07-1-01140-000-000	Pen/Int on Delinquent Taxes	(\$35.22)	(\$1,000.00)	(\$1,115.84)	\$115.84	111.58
07-1-01510-000-000	Interest	(\$91.97)	(\$1,000.00)	(\$791.79)	(\$208.21)	79.17
07-1-03130-000-000	Homestead Exemption	(\$1,109.74)	\$0.00	(\$1,109.74)	\$1,109.74	0.00
07-1-03131-000-000	Prop Tax Credit	(\$5,755.51)	\$0.00	(\$19,112.55)	\$19,112.55	0.00
07-1-03132-000-000	Personal Prop Tax Credit	\$0.00	\$0.00	(\$0.31)	\$0.31	0.00
07-1-03180-000-000	Pro Rate MV	(\$0.62)	(\$900.00)	(\$474.70)	(\$425.30)	52.74
Subtotal 07 - Bond Fund		(\$13,518.08)	(\$533,300.00)	(\$319,951.49)	(\$213,348.51)	59.99
08-1-01100-000-000	Property Tax	(\$7,308.12)	(\$600,000.00)	(\$297,938.29)	(\$302,061.71)	49.65
08-1-01115-000-000	Carline Tax	\$0.00	(\$500.00)	(\$143.38)	(\$356.62)	28.67
08-1-01120-000-000	Pub Power 5% Gross	\$0.00	\$0.00	(\$961.98)	\$961.98	0.00
08-1-01140-000-000	Pen/Int on Delinquent Taxes	(\$33.53)	(\$1,000.00)	(\$1,020.34)	\$20.34	102.03
08-1-01510-000-000	Interest	(\$499.37)	(\$600.00)	(\$2,108.74)	\$1,508.74	351.45
08-1-01920-000-000	Donations	\$0.00	(\$10,000.00)	\$0.00	(\$10,000.00)	0.00
08-1-03130-000-000	Homestead Exempt	(\$1,256.31)	\$0.00	(\$1,256.31)	\$1,256.31	0.00
08-1-03131-000-000	Prop Tax Credit	(\$6,515.63)	\$0.00	(\$21,636.80)	\$21,636.80	0.00
08-1-03132-000-000	Personal Prop Tax Credit	\$0.00	\$0.00	(\$0.29)	\$0.29	0.00
08-1-03180-000-000	Pro Rate MV	(\$0.57)	(\$900.00)	(\$496.65)	(\$403.35)	55.18
08-1-04997-000-000	ESSER II	\$0.00	\$0.00	(\$88,400.00)	\$88,400.00	0.00
08-1-05400-000-000	Loan Proceeds	\$0.00	(\$3,000,000.00)	(\$850,000.00)	(\$2,150,000.00)	28.33

Subtotal 08 - Special Building Fund		(\$15,613.53)	(\$3,613,000.00)	(\$1,263,962.78)	(\$2,349,037.22)	34.98
09-1-01100-000-000	Property Tax	\$0.00	\$0.00	(\$4.65)	\$4.65	0.00
09-1-01140-000-000	Pen/Int on Delinquent Taxes	\$0.00	\$0.00	(\$3.19)	\$3.19	0.00
09-1-01510-000-000	Interest	(\$300.85)	\$0.00	(\$972.72)	\$972.72	0.00
09-1-05100-000-000	QCPUF Bond proceeds	\$0.00	\$0.00	(\$1,285,000.00)	\$1,285,000.00	0.00
Subtotal 09 - QCPUF Fund		(\$300.85)	\$0.00	(\$1,285,980.56)	\$1,285,980.56	0.00
Grand Total		(\$580,791.98)	(\$11,720,002.00)	(\$7,512,870.07)	(\$4,207,131.93)	64.10

Superior Public Schools

March 2022 Expense Budget Report

FUND	FUNCTION	March 2022 Expenditures	2021-2022 Budget	Actuals (YTD)	Available	% of Budget Spent
01 - General Fund	01100 - Regular Instruction	\$211,993.82	\$3,136,360.00	\$1,576,760.71	\$1,559,599.29	50.27
01 - General Fund	01125 - Academic Intervention (Flex-Spending)	\$2,531.56	\$6,950.00	\$5,287.36	\$1,662.64	76.08
01 - General Fund	01150 - Limited English Proficiency	\$532.55	\$5,650.00	\$3,747.85	\$1,902.15	66.33
01 - General Fund	01160 - Poverty Programs	\$27,703.69	\$220,100.00	\$172,077.33	\$48,022.67	78.18
01 - General Fund	01200 - Special Education - School Age	\$63,636.95	\$905,500.00	\$512,730.02	\$392,769.98	56.62
01 - General Fund	01291 - Special Education - Ages 3-5	\$16,950.23	\$159,500.00	\$81,194.75	\$78,305.25	50.91
01 - General Fund	01292 - Special Education - Ages 0-2	\$1,957.50	\$35,000.00	\$23,998.66	\$11,001.34	68.57
01 - General Fund	01300 - Summer School	\$0.00	\$27,740.00	\$0.00	\$27,740.00	0.00
01 - General Fund	01400 - Adult Education	\$0.00	\$3,200.00	\$0.00	\$3,200.00	0.00
01 - General Fund	02110 - Attendance/Social Work Services	\$0.00	\$10,000.00	\$0.00	\$10,000.00	0.00
01 - General Fund	02120 - Guidance Services	\$7,134.61	\$124,800.00	\$51,468.30	\$73,331.70	41.24
01 - General Fund	02130 - Health Services	\$622.45	\$16,700.00	\$6,637.10	\$10,062.90	39.74
01 - General Fund	02131 - Health Services-SPED SA	\$0.00		\$2,902.87	(\$2,902.87)	
01 - General Fund	02140 - Psychological Services	\$0.00	\$20,000.00	\$12,996.83	\$7,003.17	64.98
01 - General Fund	02141 - Psychological Services - School Age	\$4,737.75	\$80,000.00	\$40,406.77	\$39,593.23	50.51
01 - General Fund	02142 - Psychological Services - Ages 3-5	\$0.00	\$5,000.00	\$2,486.10	\$2,513.90	49.72
01 - General Fund	02143 - Psychological Services - Ages 0-2	\$0.00	\$4,000.00	\$0.00	\$4,000.00	0.00
01 - General Fund	02151 - Speech Path and Deaf Ed - School Age	\$17,324.17	\$246,200.00	\$107,918.10	\$138,281.90	43.83
01 - General Fund	02152 - Speech Path and Deaf Ed - Ages 3-5	\$1,760.87	\$32,300.00	\$12,326.09	\$19,973.91	38.16
01 - General Fund	02153 - Speech Path and Deaf Ed - Ages 0-2	\$1,472.94	\$20,000.00	\$19,325.73	\$674.27	96.63
01 - General Fund	02161 - Occupational Therapy- School Age	\$0.00	\$22,000.00	\$13,022.74	\$8,977.26	59.19
01 - General Fund	02162 - Occupational Therapy - Ages 3-5	\$0.00	\$8,000.00	\$3,128.76	\$4,871.24	39.11
01 - General Fund	02163 - Occupational Therapy-Ages 0-2	\$0.00	\$4,000.00	\$1,375.72	\$2,624.28	34.39
01 - General Fund	02171 - Physical Therapy - School Age	\$0.00	\$13,000.00	\$7,169.25	\$5,830.75	55.15
01 - General Fund	02172 - Physical Therapy-Ages 3-5	\$0.00	\$4,000.00	\$2,093.50	\$1,906.50	52.34
01 - General Fund	02173 - Physical Therapy-Ages 0-2	\$0.00	\$2,000.00	\$1,580.00	\$420.00	79.00
01 - General Fund	02181 - Vision Services - School Age	\$967.50	\$5,000.00	\$4,055.60	\$944.40	81.11
01 - General Fund	02190 - Student Activities	\$2,026.77	\$33,000.00	\$13,450.12	\$19,549.88	40.76
01 - General Fund	02212 - Instruction/Curriculum Development	\$5,350.00	\$55,500.00	\$27,348.85	\$28,151.15	49.28
01 - General Fund	02213 - Instructional Staff Training	\$25.00	\$14,000.00	\$8,189.23	\$5,810.77	58.49
01 - General Fund	02220 - Library/Media Services	\$6,342.90	\$119,500.00	\$62,902.07	\$56,597.93	52.64
01 - General Fund	02224 - Educational Television Services	\$310.84	\$5,000.00	\$2,149.13	\$2,850.87	42.98
01 - General Fund	02230 - Instruction-Related Technology	\$9,614.17	\$134,500.00	\$67,629.53	\$66,870.47	50.28
01 - General Fund	02240 - Academic Student Assessment	\$0.00	\$1,500.00	\$4,675.00	(\$3,175.00)	311.67
01 - General Fund	02310 - Board of Education	\$85.02	\$35,000.00	\$24,185.10	\$10,814.90	69.10
01 - General Fund	02320 - Superintendent	\$20,127.39	\$260,000.00	\$136,996.56	\$123,003.44	52.69
01 - General Fund	02330 - District Legal Services	\$2,199.00	\$12,000.00	\$4,011.00	\$7,989.00	33.43
01 - General Fund	02410 - Principal	\$30,216.72	\$390,000.00	\$219,636.84	\$170,363.16	56.32
01 - General Fund	02510 - Business Office	\$11,412.82	\$173,800.00	\$110,222.50	\$63,577.50	63.42

01 - General Fund	02530 - Publishing Services	\$0.00	\$1,000.00	\$0.00	\$1,000.00	0.00
01 - General Fund	02570 - Personnel Services	\$240.58	\$5,200.00	\$976.81	\$4,223.19	18.78
01 - General Fund	02610 - Custodial	\$28,061.24	\$388,000.00	\$203,535.20	\$184,464.80	52.46
01 - General Fund	02620 - Building Maintenance	\$14,922.73	\$407,000.00	\$133,949.22	\$273,050.78	32.91
01 - General Fund	02630 - Grounds Maintenance	\$452.32	\$80,000.00	\$13,961.81	\$66,038.19	17.45
01 - General Fund	02650 - Non-Pupil Vehicle	\$434.43	\$11,500.00	\$4,909.36	\$6,590.64	42.69
01 - General Fund	02660 - Security	\$2,703.88	\$17,000.00	\$10,227.10	\$6,772.90	60.16
01 - General Fund	02670 - Safety	\$0.00	\$8,000.00	\$10,181.48	(\$2,181.48)	127.27
01 - General Fund	02710 - Regular Transportation	\$18,189.62	\$464,300.00	\$193,658.15	\$270,641.85	41.71
01 - General Fund	02712 - School Age SPED Transportation	\$3,190.09	\$62,700.00	\$29,737.10	\$32,962.90	47.43
01 - General Fund	02713 - Preschool Transportation	\$1,886.83	\$28,300.00	\$14,418.27	\$13,881.73	50.95
01 - General Fund	02730 - Regular Vehicle Maintenance	\$721.88	\$29,200.00	\$10,525.95	\$18,674.05	36.05
01 - General Fund	02732 - School Age SPED Vehicle Maintenance	\$20.16	\$11,000.00	\$1,362.48	\$9,637.52	12.39
01 - General Fund	02733 - Preschool Vehicle Maintenance	\$0.00	\$5,000.00	\$348.03	\$4,651.97	6.96
01 - General Fund	03535 - High Ability Learners	\$6,383.92	\$40,000.00	\$15,755.10	\$24,244.90	39.39
01 - General Fund	06200 - Title IA	\$8,605.81	\$112,200.00	\$58,245.77	\$53,954.23	51.91
01 - General Fund	06310 - Title IIA	\$0.00	\$26,500.00	\$23,422.00	\$3,078.00	88.38
01 - General Fund	06406 - IDEA Preschool (619) Base Allocation	\$987.75	\$4,000.00	\$2,696.40	\$1,303.60	67.41
01 - General Fund	06408 - IDEA Part B (611)	\$8,405.33	\$108,200.00	\$58,837.31	\$49,362.69	54.38
01 - General Fund	06421 - IDEA ARP Part B 611	\$0.00		\$17,729.00	(\$17,729.00)	
01 - General Fund	06422 - IDEA ARP Part B 619	\$163.66		\$1,228.87	(\$1,228.87)	
01 - General Fund	06968 - 21st Century Learning	\$6,615.59	\$76,400.00	\$35,222.91	\$41,177.09	46.10
01 - General Fund	06992 - REAP	\$0.00	\$30,000.00	\$9,259.57	\$20,740.43	30.87
01 - General Fund	06997 - ESSER II	\$6,170.25	\$83,000.00	\$43,191.98	\$39,808.02	52.04
01 - General Fund	06998 - ESSER III	\$4,287.63	\$404,700.00	\$156,985.70	\$247,714.30	38.79
01 - General Fund	08000 - Transfers (Outgoing)	\$0.00	\$55,000.00	\$18,000.00	\$37,000.00	32.73
Subtotal 01 - General Fund		\$559,480.92	\$8,809,000.00	\$4,414,451.64	\$4,394,548.36	50.11%
02 - Depreciation Fund	02900 - Other Support Services	\$0.00	\$759,522.00	\$169,501.00	\$590,021.00	22.32
Subtotal 02 - Depreciation Fund		\$0.00	\$759,522.00	\$169,501.00	\$590,021.00	22.32%
03 - Employee Benefit Fund	02900 - Other Support Services	\$0.00	\$95,630.00	\$58,372.30	\$37,257.70	61.04
Subtotal 03 - Employee Benefit Fund		\$0.00	\$95,630.00	\$58,372.30	\$37,257.70	
06 - School Nutrition Fund	03100 - Food Services Operations	\$27,043.28	\$320,000.00	\$238,491.46	\$81,508.54	74.53
Subtotal 06 - School Nutrition Fund		\$27,043.28	\$320,000.00	\$238,491.46	\$81,508.54	74.53%
07 - Bond Fund	05000 - Debt Service	\$0.00	\$530,000.00	\$481,033.75	\$48,966.25	90.76
Subtotal 07 - Bond Fund		\$0.00	\$530,000.00	\$481,033.75	\$48,966.25	90.76%

08 - Special Building Fund	02620 - Building Maintenance	\$0.00	\$955,787.00	\$0.00	\$955,787.00	0.00
08 - Special Building Fund	02670 - Safety	\$0.00		\$7,500.00	(\$7,500.00)	
08 - Special Building Fund	04100 - Land Acquisition	\$0.00	\$200,000.00	\$0.00	\$200,000.00	0.00
08 - Special Building Fund	04300 - Architecture and Engineering	\$30,263.47		\$58,941.99	(\$58,941.99)	
08 - Special Building Fund	04700 - Building Improvements	\$0.00	\$3,000,000.00	\$71,160.00	\$2,928,840.00	2.37
08 - Special Building Fund	06997 - ESSER II	\$0.00		\$88,400.00	(\$88,400.00)	
Subtotal 08 - Special Building Fund		\$30,263.47	\$4,155,787.00	\$226,001.99	\$3,929,785.01	5.44%
09 - QCPUF Fund	04500 - Building Acquisition and Construction	\$0.00	\$509.00	\$400,256.50	(\$399,747.50)	78,635.85
Subtotal 09 - QCPUF Fund		\$0.00	\$509.00	\$400,256.50	(\$399,747.50)	78635.85%
Grand Total		\$616,787.67	\$14,670,448.00	\$5,988,108.64	\$8,682,339.36	

Superior Public Schools

April 2022 General Fund Check Listing Report

Payee	Description	Amount
Amazon Capital Services	Rachel Renz supplies	\$102.69
Amazon Capital Services	Rachel Renz supplies	\$38.93
Amazon Capital Services	library books	\$358.92
Amazon Capital Services	Thomas supplies-greenhouse	\$353.30
Amazon Capital Services	Arsenian supplies	\$6.99
Amazon Capital Services	Trumble supplies	\$15.52
Amazon Capital Services	Casper supplies	\$31.99
Amazon Capital Services	White-guitar strap	\$11.99
Amazon Capital Services	Thomas supplies	\$13.89
Amazon Capital Services	library book	\$15.57
Amazon Capital Services	Elem headphones	\$389.00
Amazon Capital Services	Elem markers	\$16.40
Amazon Capital Services	Elem headphones	\$79.00
Amazon Capital Services	White-Music awards	\$115.94
Apple Inc.	Katelin Long Macbook	\$799.00
Betka Plumbing, Heating & Air Conditioning	drinking fountain part	\$16.00
Bomgaars Supply	potting soil	\$129.90
Bomgaars Supply	potting soil	\$129.90
Bomgaars Supply	tools	\$219.99
Bomgaars Supply	potting soil	\$64.95
Bomgaars Supply	Going-cutting, grinding wheels	\$52.92
Bomgaars Supply	cable wraps-sound system	\$9.16
Brodstone Memorial Hospital	Feb 2022 LMHP services	\$2,466.71
Brodstone Memorial Hospital	Feb 2022 nursing services	\$816.40
Brodstone Memorial Hospital	Feb 2022 PT services	\$2,251.50
Computer Hardware	Student Chromebook repair	\$220.00
Cornhusker International Trucks, Inc	Bus 16 part	\$32.47
Cornhusker International Trucks, Inc	Bus 16 part	\$126.23
Curriculum Leadership Institute	SS, Sci, ELA SACs, CCC	\$431.65
Curriculum Leadership Institute	2021-22 pymt 10	\$2,850.00
Educational Service Unit #9	Assessment Literacy & Grading	\$150.00
Educational Service Unit #9	SLP Cadre	\$50.00
Educational Service Unit #9	Laserfiche licenses, hosting	\$932.80
Educational Service Unit #9	Media Contract	\$1,953.00
Educational Service Unit #9	Math Cadre-Henry, Kuhlmann, VanNatter	\$150.00
Educational Service Unit #9	Christiancy-Amplified IT Certification	\$225.00
Educational Service Unit #9	Feb 2022 BAF SLP services	\$2,712.93
Educational Service Unit #9	Feb 2022 Deaf Educator	\$213.75
Educational Service Unit #9	Feb 2022 Homebase services	\$2,982.65
Educational Service Unit #9	Feb 2022 SA Psych services	\$5,341.40
Educational Service Unit #9	Feb 2022 SA SLP services	\$11,355.67
Educational Service Unit #9	Feb 2022 Vision services	\$500.00
Eggers Motor Service & Sales	Bus 22 repairs	\$104.00
Eitzmann Trucking, Inc.	rock for shot put ring	\$965.16
Eitzmann Trucking, Inc.	rock for shot put ring	\$970.56
Energized Electric	HVAC repairs-kitchen unit	\$150.00
Energized Electric	hallway lights, HVAC drain pump	\$239.71
Fairbury Public Schools	District Music registration	\$265.00
Glenwood Telecommunications	Apr 2022 landlines	\$204.54
Glenwood Telecommunications	Apr 2022 internet services	\$235.95
Gumdrop Books	library books	\$109.75
Harris School Solutions	Apta Timekeeping training, set up	\$2,150.00
Holiday Inn Kearney	Fierstein-conference lodging	\$119.95

Hometown Leasing	Apr 22 eGold fax	\$64.63
Hometown Leasing	copiers/printers lease	\$1,777.00
Ideal Market	Hansen-STEM supplies	\$24.38
Ideal Market	Ellwanger supplies	\$44.26
Ideal Market	PK supplies	\$39.22
Ideal Market	Ellwanger supplies	\$22.22
Ideal Market	ACT test supplies	\$30.48
Ideal Market	Spanish Class supplies	\$17.81
JMC Computer Service Inc	2022-2023 Secondary JMC	\$2,803.20
JMC Computer Service Inc	2022-2023 Elementary JMC	\$2,257.50
Jodi Fierstein	cell phone stipend	\$50.00
John Druba	Feb 2022 trash service	\$600.00
JW Pepper & Son Inc	Contest scores/judge copies	\$56.99
JW Pepper & Son Inc	Contest scores/judge copies	\$60.00
JW Pepper & Son Inc	Concert music	\$45.00
Kansas City Audio-Visual, Inc	security monitor mounts-new construction	\$1,207.82
Kenny's Lumber and Farm Supply Inc	Thomas supplies	\$113.71
Kenny's Lumber and Farm Supply Inc	Going supplies	\$66.98
Kenny's Lumber and Farm Supply Inc	maintenance supplies	\$247.31
KSB School Law, PC LLO	bid process work, Title IX training	\$400.00
Lawson Products	custodial supplies	\$563.47
Learning A-Z	Site licenses-J Utecht, Blackstone	\$250.00
Liminex Inc	GoGuardian 2022-2024 (ESSER III), 2024-2025	\$17,026.80
Logan Christiancy	mileage-Menards for supplies	\$70.20
Logan Christiancy	cell phone stipend	\$50.00
Marty Kobza	cell phone stipend	\$50.00
Matheson Tri-Gas Inc	welding gas tank rental	\$46.58
Menards	velcro rolls	\$19.96
Menards	Cleartouch mounts	\$514.45
Meyer Vineyards, Inc	ACT test-site rental, meals	\$447.46
Nebraska Assn Of School Boards	Biltoft NAEP convention	\$105.00
Nebraska Council of School Administrators	Fierstein Conference registration	\$140.00
NETA	Christiancy NETA	\$189.00
NETA	Kuhlmann NETA	\$189.00
NETA	Fierstein NETA	\$189.00
NETA	Nannen NETA	\$189.00
NETA	Jameson NETA	\$189.00
NETA	Henry NETA	\$189.00
Nex-Tech	security cameras lease	\$735.88
NRCSA	Kobza NRCSA conference cancellation	\$210.00
Peru State College	Fall 2021 additional	\$15.00
Petro Plus	Van 3 tire repair, balance	\$56.00
Petro Plus	Bus 12 tires	\$925.98
Petro Plus	PALLS Van 7 tires	\$318.08
Petro Plus	grounds care gas	\$49.00
Petro Plus	maint/staff gas	\$367.10
Petro Plus	PALLS Van 7 gas	\$219.00
Petro Plus	PALLS Van 8 gas	\$185.00
Petro Plus	bus/van gas	\$3,070.08
Petro Plus	SPED Bus 17 gas	\$899.50
Pine Cove Consulting, LLC	monthly backup/restsore	\$450.00
Pine Cove Consulting, LLC	monthly managed services, network	\$3,256.66
Protex Central Inc	fire alarm service	\$771.75
Protex Central Inc	2022 remote fire alarm monitoring	\$372.00
Protex Central Inc	fire alarm service	\$529.20
Protex Central Inc	fire alarm speaker installation	\$845.18
Ramada by Wyndham Midtown Grand Island	Biltoft NAEP Convention lodging	\$92.95
Ramada by Wyndham Midtown Grand Island	Williams NAEP Convention lodging	\$92.95
Robert Cook	cell phone stipend	\$50.00

Rutt's Heating & AC - Mechanical	2/1/22-1/31/23 HVAC, boilers service agreement	\$27,150.00
South Central Electric LLC	Elem boiler thermostat repair	\$293.20
South Central Nebraska USD #5	District Speech share	\$272.13
Superior Ace Hardware	Bus 16 supplies	\$2.26
Superior Ace Hardware	Going supplies	\$216.44
Superior Ace Hardware	maintenance supplies	\$128.29
Superior Exterminating	January treatment	\$300.00
Superior Implement	maintenance supplies	\$28.54
Superior Industries LLC	bleacher rails adjustments	\$500.00
Superior Motor Parts	maintenance supplies	\$1.84
Superior Motor Parts	Thomas supplies	\$6.91
Superior Motor Parts	oil	\$989.40
Superior Motor Parts	bus/van maint supplies	\$122.33
Superior Pharmacy	student medications	\$7.18
Superior Publishing Co., Inc	April calendar	\$66.00
Superior Publishing Co., Inc	paper	\$35.00
Superior Publishing Co., Inc	mtg notices, proceedings	\$76.75
Superior Publishing Co., Inc	Kids Club help wanted ads	\$88.00
Superior Utilities	monthly utilities	\$10,239.86
U.S. Bank	CK Grill-District BB admin meals	\$76.85
U.S. Bank	Hulu monthly subscription	\$74.89
U.S. Bank	meals, gas Colorado recruiting trip	\$88.85
U.S. Bank	Cubbys-CCLC Conference gas	\$39.40
U.S. Bank	Bloxels-subscription	\$263.86
U.S. Bank	CCLC Conference meal	\$71.18
U.S. Bank	KTA-Kobza toll charge	\$1.50
U.S. Bank	Instrumentalist-Music award	\$77.00
U.S. Bank	TPT-ELL Curriculum	\$13.89
U.S. Bank	UNL-Boyles ASD Conference	\$230.00
U.S. Bank	Hilton-Henderson CCLC Conf lodging, parking	\$292.00
U.S. Bank	Hilton-Ehlers CCLC Conf lodging, meal	\$157.89
U.S. Bank	DiscountHydraulicHose-maintenance supplies	\$39.17
U.S. Bank	TPT-Digital media resources	\$35.00
U.S. Bank	AKJ Education-MS English text	\$207.74
University of Nebraska-Lincoln	FFA Contest registrations	\$268.00
Verizon Wireless	Kids Club phone	\$52.89
Verizon Wireless	maintenance phone	\$52.89
Verizon Wireless	PALLS Van 7 phone	\$19.83
Verizon Wireless	PALLS Van 8 phone	\$19.83
Verizon Wireless	bus/van phones	\$211.53
Verizon Wireless	SPED Bus 17 phone	\$19.83
WageWorks, Inc.	Flex plan admin fee	\$204.00
Woodwards Disposal	shredding service	\$20.00
Yandas Music & Pro Audio	speaker cable	\$80.00
	Sub Total	\$131,248.62

General Fund Payroll & Benefits

\$477,887.13

Total

\$609,135.75

Randall Loch
514 Park Street
Superior, Nebraska
3/8/2022

Dear Mr. Kobza, Mr. Cook and Superior Board Members,

Please accept this letter as notice of my resignation from my position as Head Volleyball Coach and PE Teacher at Superior High School. I greatly appreciate the opportunity to work at Superior Public Schools and being mentored under Mr. Kobza, Mr. Cook and Mr. Heusinkvelt.

It has been a pleasure working for Superior Public Schools and I want to thank you for the opportunity to teach and coach at Superior.

Sincerely,

A handwritten signature in black ink that reads "Randall Loch". The signature is written in a cursive style with a large initial 'R'.

Randall Loch

April 4, 2022

Mr. Martin Kobza, Superintendent
Board of Education
Superior Public Schools
601 West 8th Street
Superior, NE 68978

Dear Mr. Kobza and Board of Education:

Please accept this letter as notice of my resignation from my position as an Elementary Special Education teacher at Superior Public Schools effective at the end of the 2021-2022 school year.

I have accepted an administrative position after careful consideration. This position will allow me to advance my career in the field of education.

I want to take this opportunity to thank Superior Public Schools for the many experiences that they provided to me to enhance my professional life over the eight years that I was a part of the school system. I am very proud of the Superior Community, and I can say that it has been a blessing to contribute to the community and grow both professionally and personally.

Thank you again for the opportunity to work for Superior Public Schools. I wish you and your staff nothing short of the best. I am looking forward to hearing about all of the amazing things that the staff and students of Superior Public Schools are accomplishing.

Sincerely,

A handwritten signature in black ink, appearing to read "Lauren Isaacson". The signature is fluid and cursive, with the first name "Lauren" being more prominent than the last name "Isaacson".

Lauren Isaacson

Sydney Lowery, B.S

3111 College St. Apt. 123
Grand Island, NE 68803

402-469-8034
sydniewlowery@gmail.com

EDUCATION AND CERTIFICATION:

University of Nebraska- Kearney

- Bachelor of Science in Biology (2020)
- Anticipated Masters in Curriculum and Instruction (December 2022)

Apple Certified Teacher (Spring 2020)

Blue Hill Community Schools (2016)

TEACHING EXPERIENCE:

Grand Island Public Schools (Grand Island, NE)

Certified Teacher, 8th Grade Science (2020-present)

- Science Task Force Member
- 8th Grade Volleyball Coach

University of Nebraska- Kearney (Kearney, NE)

Learning Commons Tutor (2019-2020)

- Tutored students in biology courses.
- Office assistant for programing schedules and organizing paperwork.

Loper Leader (2018)

- Assisted the incoming freshman with their first weekend at UNK.

NE STEM 4U Leader (2017- 2018)

- Taught science, technology, engineering, and mathematics labs for middle school students.

Manna Resort Christian Camp (Fairfield, NE)

Counselor (2011- 2020)

- Counseled children in grades ranging from kindergarten- high-school seniors.
- Responsible for their safety and learning experiences at the camp.

OTHER WORK EXPERIENCE:

Undergraduate Research Fellows (Kearney, NE)

Undergraduate research (2018-2020)

- Research in the biology department under the guidance of a faculty mentor.

Riverside Animal Hospital (Kearney, NE)

Animal Care Assistant (2017- 2019)

- Cared for the animals and assisted the Veterinarians/ Vet techs.
- Worked at the front desk to help customers and answer phones.

Happy Tails Pet Lodge (Kearney, NE)

Kennel Staff (2016)

- Walked and fed dogs that were boarding at this establishment and cared for their various needs.

AREAS OF STRENGTH:

Differentiating Instruction Technology Proficient
Organization Leadership

ACHIEVEMENTS AND PROFESSIONAL ASSOCIATIONS:

Auto America's Excellence in Teaching Award Recipient (2022)

Leader of NE STEM 4U (2017- 2018)

Member of Phi Eta Sigma National Honor Society (2017- 2020)

ANDREW A. DIEHL

415 N. Main St.
Bladen, NE 68928
402-879-5543
diehlandrew72@gmail.com

EDUCATION

Peru State College, Peru, NE
Bachelor of Arts Degree in Physical Education K – 12, with an Endorsement in Coaching

PROFESSIONAL EXPERIENCE

Special Education Paraprofessional, Blue Hill Community Schools	2019-Present
Football and Track Coach, Blue Hill Community Schools	2019-Present
Physical Education Teacher, Meadow Lane Elementary	2017 - 2019
Football Coach, Lincoln Lutheran Middle School/High School	2014 – 2019
Physical Education Teacher/Special Education Paraeducator, Norwood Park Elementary	2014 – 2017
Special Education Paraeducator, Schoo Middle School	2013 – 2014
Coach, Schoo Middle School, volleyball, basketball, wrestling and track	2013 – 2014

Special Education Paraeducator, Schoo Middle School, Blue Hill Community Schools 2013 – 2014, 2019-Present

- Communicated with staff on needs of students.
- Worked with PE teachers on adaptations for students in PE.
- Worked with students with a wide range of skills and abilities.

Physical Education Teacher, Meadow Lane Elementary

2017 – 2019

- Prepare Units and Lessons using the SPARK PE curriculum.
- Set daily learning targets and objectives for each grade level.
- Prepare students for DCA's and Fitnessgram testing.
- Participate with six other PE teachers in a PLC community once a month.

Football Coach, Lincoln Lutheran Middle School/High School, Blue Hill Community

Schools 2014-2019, 2019-Present

- Middle School
 - Coach offensive and defensive lines.
 - Provide feedback on offensive scheme and develop blocking scheme.
 - Work with long-snappers and kickers for kicking.
 - Review film and provide effort grades to the linemen.
- High School
 - Assist high school staff with miscellaneous tasks to help prepare the team for Friday night.
 - Sit in the press box and help with Hudl Sideline and communicate to the coaches on different tendencies with our opponent.
 - Assist with summer workouts, camps, and 7 on 7 competitions.
 - Sit in with game-plan meeting and film sessions from the night before on Saturday mornings.

Physical Education Teacher/Special Education Paraeducator, Norwood Park Elementary

2014 – 2017

- Worked as a Special Education in the morning.
- Worked with students with a wide range of needs from behavior to autism.
- Taught PE in the afternoon.
 - Prepared lessons and units using the SPARK PE curriculum.
 - Helped promote district fun runs for all students.
 - Set daily learning targets and objects for all grade levels.
 - Participated in a monthly PLC with fellow PE colleagues.

Coach, School Middle School

2013 – 2014

- Volleyball-Setting up nets, helping with passing drills.
- Girls/Boys basketball - Designed practice plans and prepared team for games. Focused on the fundamentals and teaching them the mindset and idea of getting better each time they set foot on the court.
- Wrestling-Helped set up mats, clean, and roll up mats after practice. ● Track-Coached shot-put and discus. Provided ideas and strategies for students to improve at each event.

Bid Tabulation

Project: Superior Public Schools - Public Entrance Addition & Renovation

Project No.: 384-001-21

Bid Date: March 31, 2022

Bid Time: 2:00 PM

Contractors:	ATO Builders, LLC	Genesis Contracting Group
Bid Bond Received:	yes	yes
Addenda Received:	1,2	1 - 3/22/22
Will Meet 8/4/22 Completion Date (Y/N):	Yes (note 1)	Refer to notes on bid form
Proposed Substantial Completion Date:	NA	Refer to notes on bid form
Base Bid:	\$1,745,000.00	\$1,944,000.00

Notes

1. Clarified that work can be completed by August 4
2. Refer to notes on Bid Form

Design team with work with ATO Builders to verify Value Engineering items
 Remove public restrooms and concession renovation
 Remove public restrooms and concession renovation
 Remove staff restrooms, mothers room, media offices
 Remove trophy case assembly

Clark & Enersen recommends negotiating with ATO Builders LLC

6011
Fire Instruction and Prevention

The school district will provide regular periods of instruction in fire danger and fire prevention, and will observe State Fire Day.

Adopted on: June 11, 2018

Revised on: _____

Reviewed on: _____

6012
Flag Display and Patriotic Observances

The district shall display the flags of the United States of America and the State of Nebraska prominently on the grounds of every school building each day that school is in session.

Each building principal shall be responsible for the care and display of the flags at his/her assigned building, and shall adhere to the rules and customs pertaining to the use and display of the flags as set forth in the United States Code.

Each day, at the time designated by the building administrator, staff shall ensure that students in grades K-12 will be led in the recitation of the Pledge of Allegiance in the presence of the flag of the United States of America. Pupil participation in the recitation of pledge shall be voluntary. Pupils who elect not to participate shall sit or stand silently and must respect the rights of those students choosing to participate.

Adopted on: June 11, 2018

Revised on: _____

Reviewed on: _____

6013
Teaching Controversial Issues

The ability to discuss, listen, and dissent are essential elements of responsible citizenship. The school district encourages students to develop skills in analyzing issues, respecting the opinion of others, distinguishing between fact and opinion, considering all pertinent factors in reaching decisions, and arriving at group decisions.

Teachers may teach or lead discussions about controversial issues if they comply with the following criteria:

1. The issues discussed must be relevant to the curriculum and be part of a planned educational program.
2. Students must have free access to appropriate materials and information for analysis and evaluation of the issues.
3. The teacher must encourage students to consider and discuss a variety of viewpoints.
4. The topic and materials used must be within the range, knowledge, maturity, and competence of the students.
5. The teacher must inform parents and the building principal before discussing sensitive or controversial issues.
6. The teacher must keep detailed, documentary evidence to prove that both sides and/or all facts available were presented.
7. Teachers must refrain from advocating partisan causes, sectarian religious views, or selfish propaganda of any kind through any classroom or a school device. However, a teacher shall not be prohibited from expressing a personal opinion as long as the student is encouraged to reach his/her own decision independently.

Teachers who are unsure of their obligations under this policy must confer with their principal prior to discussing controversial issues in the classroom.

Adopted on: June 11, 2018

Revised on: _____

Reviewed on: _____

6014

School Attendance on Days of Scheduled Activities

Students who are absent from school for any part of the day will not be permitted to practice or participate in an extracurricular contest, practice or performance unless the student has the building principal's prior permission to participate despite the absence.

Adopted on: June 11, 2018

Revised on: _____

Reviewed on: _____

6015
Summer School

The school district may conduct a summer school program to provide additional educational opportunities for students who need remedial instruction and/or to enrich students' educational experiences. Students who successfully complete classes offered through the district's summer school program will earn credit toward high school graduation. Students will be allowed to substitute a summer-school grade for a failing grade earned during the regular school year.

Adopted on: June 11, 2018

Revised on: _____

Reviewed on: _____

6016
Homebound and Off-Campus Instruction

The school district may provide a student with instruction in his or her home or other off-campus location under the following circumstances:

- if the student's IEP or 504 team determines that homebound instruction is appropriate;
- if the student is physically or mentally ill or injured and unable to attend regular classes and the superintendent or his/her designee had determined that a program of off-campus instruction is appropriate, after conferring with the student's parents, teacher(s) and/or physician; or
- under other circumstances which the superintendent deems to be appropriate.

Homebound and off-campus instruction may include a variety of in-person and distance learning services, as determined appropriate by the superintendent or relevant educational team. The superintendent or relevant educational team shall periodically review individual off-campus instructional programs and shall only continue them as long as they are educationally appropriate.

Adopted on: June 11, 2018

Revised on: _____

Reviewed on: _____

6017 Homework

Homework consists of assignments made by teachers that students must complete during non-class time. Homework is intended to ensure student learning of certain concepts and/or skills found in the written and taught curriculum.

Teachers are encouraged to assign homework and must use their professional judgment in determining the length, difficulty, and student readiness to proceed with homework assignments. Homework assignments shall be kept minimal on Wednesday nights, which is traditionally considered "family night" in the community.

Homework is an important part of student learning. When parents, teachers and students work together, out of class assignments are a valuable part of the instructional program. Homework should provide opportunities for students to practice acquired skills, develop initiative, form independent study habits, and use community resources.

ELEMENTARY HOMEWORK. The average primary student will be doing his work at school. Primary teachers do encourage parents to listen to their children read and to go over addition and subtraction facts with them. Intermediate grade students may have some homework. No hard and fast rule concerning homework can be made. Some generally accepted guidelines should govern the teacher in the assignment of homework.

1. Homework should stem from real needs and the consideration of the total education background of the individual student.
2. Homework should serve a definite purpose; to provide drill or practice on a principle or skill already taught; to provide real- life application of the matter in hand; to develop appreciation for or knowledge of community resources; or to develop the personal culture of the student.
3. Homework should be reasonable in view of the student's situation. Health, housing conditions, outside work or responsibility, leisure time activity, and conflicting demands of home and school should not be allowed to become a frustrating and damaging combination for the student.
4. The teacher will check homework and mistakes will be marked. Teachers will indicate what work may be corrected and provide comments about work when possible.

JUNIOR-SENIOR HIGH HOMEWORK. Each teacher will set their own homework policy.

Adopted on: June 11, 2018

Revised on: _____

Reviewed on: _____

**6018
Grades**

The school will report student grades and/or academic progress to parents at least four times per year. The superintendent or his/her designee shall develop and implement student grading guidelines to be used by teachers. The objective of grading guidelines shall be to quantify and report the academic achievement of each student.

Adopted on: June 11, 2018

Revised on: _____

Reviewed on: _____

6020 Multicultural Education

In every curriculum area and at all grades, the school district will provide programs which foster and develop an appreciation and understanding of the racial, ethnic, and cultural heritage of all students. These programs will allow students to explore the history and contributions made by various ethnic groups and will emphasize human relations, sensitivity toward all races, and the rich diversity of the population of the United States. The district's multicultural education curriculum will be consistent with the district's responsibility under state law to ensure that youth are given the opportunity to become competent, responsible, patriotic, and civil citizens. The district's civics curriculum and multicultural curriculum will work together to make students fully aware of the liberties, opportunities, and advantages we possess and the sacrifices and struggles through whose efforts these benefits were gained.

Philosophy, Mission, and Program Goals. The district respects and appreciates cultural diversity and seeks to promote the understanding of unique cultural and ethnic heritage. The district will promote the development of a culturally responsible and responsive curriculum. The district's program will explore the attitudes, skills, and knowledge necessary to function in various cultures.

District Guides, Frameworks, or Standards. Appropriate district staff and/or committee(s) will review the district curriculum guides, frameworks, or standards to determine that they appropriately incorporate multicultural education.

Selecting Appropriate Instructional Materials. Appropriate district staff and/or committee(s) will review instructional materials and make a recommendation regarding those that are appropriate for the district's multicultural education program.

Providing Staff Development. Appropriate district staff and/or committee(s) will review the staff development provided for administrators, teachers, and support staff to determine that it includes appropriate multicultural education that is consistent with district and program goals.

Periodic Assessment. Appropriate district staff and/or committee(s) will periodically review the district's multicultural education program by reviewing the criteria in this policy to assess whether the district is adequately and appropriately incorporating multicultural education in all curriculum areas in all grades.

Annual Status Report. The superintendent will provide the board with a

report on the status of the district's multicultural education program annually.

Adopted on: June 11, 2018

Revised on: July 13, 2020; December 13, 2021

Reviewed on: _____

6021

District Criteria for Selecting Evaluators to be Used for Special Education Evaluation and Verification and Independent Educational Evaluations

The following criteria shall be used for selecting evaluators according to 92 Nebraska Administrative Code 51-006.07B:

1. Those in-state service agencies that have approved rates for the current year established by the Nebraska Department of Education. A list of service agencies with approved rates, including state agencies, individual providers, and in-state providers may be found at <https://www.education.ne.gov/sped/service-agencies/>.
2. Those Nebraska providers located within 200 miles of the building of the district where the child attends when driving by ordinary public roadways.
3. Evaluations must consider the educational, health, or other student records of the student provided by the district. The parents, guardians, or age-appropriate student must provide any required consent to the disclosure of these records unless disclosure is already authorized by state and federal law.
4. Evaluations must be provided to the district, including all educational, health, student, or other records created as part of or relied upon to complete the evaluation. The parents, guardians, or age-appropriate student must provide any required consent to the disclosure of these records unless disclosure is already authorized by state and federal law.
5. Evaluations must be conducted by a provider that is authorized, available, and willing to discuss, confer, or otherwise cooperate with the district regarding the evaluation, its results, or any other information related to the evaluation. Such cooperation may include reasonable participation in, or the submission of additional reports or information to, an IEP, MDT, or SAT team. The parents, guardians, or age-appropriate student must provide any required consent to the disclosure of these records or information unless disclosure is already authorized by state and federal law.
6. Evaluations must be sufficiently comprehensive for the evaluator to submit to the district a report that specifically details whether the student should be considered eligible for special education and related services, the nature of special education and related services

recommended to accommodate the student's suspected disability, and the particular facts or findings underlying the evaluator's conclusions. This report must be submitted to the district within 45 days after the conclusion of the evaluation.

7. Evaluations must meet the then-current state standards for reliability, research-based processes, and educational or professional best practices.
8. Reimbursement to any evaluator chosen in conformance with this policy shall not exceed the cost that would be charged by the school district's contracted providers for the same or substantially similar evaluation.

All special education evaluations, including those independently obtained at the district's expense, must be obtained in a manner consistent with the criteria set forth above, unless state or federal law requires waiver of one or more criteria in order to accommodate unique circumstances.

Adopted on: June 11, 2018

Revised on: July 13, 2020

Reviewed on: _____

6025 Student Cell Phone and Other Electronic Devices

Students may use cellular phones or other electronic devices while at school, so long as they do so safely, responsibly and respectfully and comply with all other school rules while using these devices.

By bringing their cell phones and other electronic communication devices to school, students consent to the search of said devices by school staff when permitted by law.

Students may not have cell phones or electronic devices on while they are in locker rooms, restrooms, or any other area in which others may have a reasonable expectation of privacy.

The taking, disseminating, transferring, or sharing of obscene, pornographic, lewd, or otherwise illegal images or photographs, whether by electronic data transfer or otherwise (including things like texting, sexting, e-mailing, etc.) may constitute a crime under state and/or federal law. Any person engaged in these activities while on school grounds, in a school vehicle or at a school activity will be subject to the disciplinary procedures of the student code of conduct.

While on school property, at a school activity, or in a school vehicle, students may not use their cell phones or electronic devices to bully, harass, or intimidate any other person as governed by the student code of conduct.

Students shall be personally and solely responsible for the security of their electronic devices. The district is not responsible for theft, loss or damage of any electronic device, including or any calls or downloads.

Students who violate this policy may have their cell phones or electronic devices confiscated immediately. The administration will return confiscated devices to the parent or guardian of the offending student, after meeting with the parent or guardian to discuss the rule violation. Students who violate this policy may, at the discretion of the school's administration, be subject to additional discipline, up to and including suspension or expulsion.

ELEMENTARY

Cell Phones and Other Electronic Devices

Electronic devices include, but are not limited to, cell phones, pagers, personal tablets, mp3 players, and laser pointers.

Regulations on Use

1. Elementary students, grades K-6, are prohibited from using cell phones and other electronic devices while at school, except as provided in this policy.
2. Elementary students may use cell phones and other electronic devices on school sidewalks and in the common areas of the school before and after school, so long as they do not create a distraction or disruption. Students may not have cell phones and electronic devices while they are in locker rooms, classrooms, or restrooms.
3. Students must keep their cell phones and electronic devices in their lockers during school hours.
4. Elementary students may not use cell phones and electronic devices while riding in school vehicles unless they have express permission to do so from the driver of the vehicle.
5. Elementary students shall be personally and solely responsible for the security of their cell phones and other electronic devices. The district is not responsible for theft, loss, or damage to cell phones or other electronic devices.
6. Elementary students who violate this policy will have their cell phones and other electronic devices confiscated immediately. The administration will return confiscated electronic devices to the offending student's parent or guardian after a meeting to discuss the violation.

Adopted on: June 11, 2018

Revised on: _____

Reviewed on: _____



LEADERSHIP

INNOVATION

VISION

ENGAGEMENT

#liveNASB

#weLIVEhere

<http://members.nasbonline.org/index.php/events>

To register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'.
If you do not have an email and password to log in or have forgotten it, please contact NASB at 800-422-4572 for assistance.



YOUR MONTHLY BOARD AGENDA UPDATE VIDEO LINKS

<http://members.nasbonline.org/index.php/news-resources/videos>

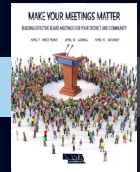
APRIL

THIS WEEK!

MAKE YOUR MEETINGS MATTER - APRIL 7 - WEST POINT

MAKE YOUR MEETINGS MATTER - APRIL 12 - GERING

MAKE YOUR MEETINGS MATTER - APRIL 13 - KEARNEY



NATIONAL
WALK AT LUNCH DAY



APRIL 27

MAY

LINCOLN MARATHON & HALF MARATHON - MAY 1

Let Matt or Megan know if you're participating or interested in watching as a number of SBMs, school leaders & NASB staff are signed up!

JUNE

ALICAP SUMMER WORKSHOP - JUNE 7 - GERING

NASB VIRTUAL CANDIDATE FORUM - JUNE 7 - 7:00 TO 8:30 PM CT

ALICAP SUMMER WORKSHOP - JUNE 8 - KEARNEY

ALICAP SUMMER WORKSHOP - JUNE 9 - LINCOLN

NASB VIRTUAL CANDIDATE FORUM - JUNE 9 - 12:00 TO 1:30 PM CT

NASB VIRTUAL CANDIDATE FORUM - JUNE 15 - 12:00 TO 1:30 PM CT

NASB MEMBER GOLF OUTING - JUNE 22 - KEARNEY

SCHOOL LEADERS & LAW CONFERENCE - JUNE 22-23 - KEARNEY

LEADERSHIP

INNOVATION

VISION

ENGAGEMENT

#liveNASB

#weLIVEhere

OTHER KEY DATES

NASB VIRTUAL CANDIDATE FORUMS - JULY 13 - SEPTEMBER 14 & OCTOBER 5

NASB ORIENTATION - JULY 20 - LINCOLN

AREA MEMBERSHIP MEETINGS - AUGUST THROUGH SEPTEMBER

ANNUAL SPARQ DATA SOLUTIONS TAILGATE PARTY - SEPTEMBER 17 - LINCOLN

FACILITIES & CONSTRUCTION - SEPTEMBER 22 - KEARNEY

LABOR RELATIONS - FALL 2022

STATE EDUCATION CONFERENCE - NOVEMBER 16-18 - OMAHA

NEW BOARD MEMBER WORKSHOPS - DECEMBER - GERING, NORTH PLATTE, KEARNEY, YORK, LA VISTA, NORFOLK

YOUR 2022 PLATINUM AFFILIATES

ALICAP

AMERICAN FIDELITY
a different opinion

Ameritas

Ameritas Investment Corp.
Member FINRA/SIPC

BCDM
architects

Boyd Jones

BVH
ARCHITECTURE

CLARK & ENERSEN

CLV ca CMBA
ARCHITECTS

COMMUNITY
BUILDING SOLUTIONS

crouch
RECREATION

D|A DAVIDSON

filament
ESSENTIAL SERVICES

jmc

PIPER | SANDLER

prm
PUBLIC RISK
MANAGEMENT
INCORPORATED

SPARQ DATA
SOLUTIONS

If your business would like to become an Affiliate Member of NASB for 2022, please visit:

<http://nasbonline.org/registrations/AffiliateMembershipProgram.aspx>

SUPERIOR PUBLIC SCHOOL DISTRICT #65-0011
2021-2022 NEGOTIATED AGREEMENT

PREAMBLE:

This agreement is made and entered into by and between the Board of Education of the Superior Public Schools, School District 65-0011, (herein referred to as the "Board" or "District") and the Superior Education Association (herein referred to as the "Association").

GENERAL PURPOSE:

The Board and the Association recognize that the development of a quality educational program for the children attending the public schools of the Superior Public School District is a joint responsibility which can best be achieved by agreement that all parties work toward common goals. The Board and the Association enter in this Agreement with mutual dedication, recognizing that the experience, creativity and judgment of all parties are necessary to reach the educational needs of the community.

Any item and/or provision contained in this Agreement which may unknowingly be in violation of Federal or State Law(s) or Statute(s) shall be declared null and void.

NEGOTIATION PROCEDURE:

The Association Bargaining Unit will be recognized no later than the August Board meeting.

The Board and the Association must begin negotiations by November 1.

The Board and Association must engage in a minimum of four bargaining sessions unless they reach agreement on a contract before the fourth session.

If the Board and Association have not reached agreement by February 8 they must submit the matter to a resolution officer for fact finding and or/mediation.

When both parties to this Agreement agree, by mutual consent, to enter into professional negotiations in ensuing years, any item and/or provisions contained in this Agreement not requested for change by either party shall be automatically renewed.

RECOGNITION:

The Board recognizes the Association as the exclusive and sole collective bargaining representative for all Certified Contracted Employees of the District. The Association represents all Certificated Contracted Employees who are paid according to the terms and conditions of the master negotiated agreement. The Board shall affirm its recognition as part of a regularly scheduled Board meeting, no later than the August Board of Education meeting during each contract year.

CERTIFIED CONTRACTED EMPLOYEES RIGHTS:

Nothing contained in this Agreement shall be construed to deny any Certified Contracted Employee those rights provided under Nebraska law, other applicable laws, and regulations. Rights granted to teachers herein shall be deemed to be in addition to those provided in State and Federal Laws or Statutes, Board Policies, Rules and Regulations of the Nebraska Department of Education, Professional Practices Commission, and the Negotiated Master Agreement.

The Board will not discriminate against any Certified Contracted Employees with respect to terms and conditions of employment, by reason of membership in the Association and its affiliates, participation in collective negotiations with the Board, or institution of a grievance under the terms of this Agreement

PART TIME EMPLOYEES:

An employee must be employed a minimum of 0.5 full-time equivalency (FTE) to qualify for fringe benefits. The Salary and fringe benefits of employees who are contracted from 0.5 to 0.99 FTE shall be prorated based on the employees' FTE.

SALARY SCHEDULE:

The salary of Certified Contracted Employees covered by this Agreement shall be determined by the salary schedule attached as Appendix 'A' to this agreement.

The salary schedule recognizes years of experience and advanced educational course work through the Master Degree plus 36 hours, step 15.

The salary schedule is a 4 x 5 schedule. This is defined as a percentage increase of four percent (4%) vertical and five percent (5%) horizontal based on the base salary.

INITIAL SALARY SCHEDULE PLACEMENT:

When Certified Employees are hired by the Superior Public Schools, they shall be credited with all years of previous teaching experience and placed on the salary schedule according to their degree level.

HORIZONTAL MOVEMENT ON THE SALARY SCHEDULE:

The salary schedule recognizes credit hours of work completed beyond the Bachelors Degree and earned after the employee has been awarded the Masters Degree. Graduate credit hours need not apply toward a specific Masters Degree for the movement on the salary schedule up to the Bachelors + 36 / Masters Degree Column (Column E).

For a Certified Contracted Employee to move horizontally on the salary schedule, for additional credit hours beyond the BA level, the credit hours must be presented to the Superintendent's office on an official transcript from the higher educational institution granting the credit hours by September 1 of each school year.

Community College or undergraduate hours necessary for the improvement of instruction may be used for advancement upon approval of the Superintendent.

Graduate hours, applied toward the columns beyond the Bachelors + 36 / Masters Degree Column (Column E) of the salary schedule, must be taken after the certified contracted employee has acquired the Masters Degree.

The Superintendent's office shall request each spring, on an Intent of Horizontal Movement Form, each Certified Contracted Employee's intent to move horizontally on the salary schedule for the next school year.

VERTICAL MOVEMENT ON THE SALARY SCHEDULE:

Certified Contracted Employees shall advance one vertical step for each year of experience in the District until they have reached the last step in the salary schedule column they are placed in. Vertical movement can only be one step per school year.

BASE SALARY:

The base salary for a 185-day contract for the **2021-22 school year** shall be Thirty-Six Thousand Three Hundred Fifty Dollars (\$36,350) for Certified Contracted Employees.

SALARY PAY DATE:

Certified Contracted Employees shall be paid in twelve (12) equal payments on or before the 15th of each month.

REGISTRATION OF CERTIFICATE:

A valid certificate must be registered with the Superintendent and filed in the Central Office. Failure to meet this requirement by September 15th will result in wages being held.

EXTRA-DUTY SCHEDULE:

When an agreement has been reached between an individual employee and the District relating to the performance of extra duty/curricular duties, the salary shall be in accordance with the extra duty/curricular salary schedule attached as Appendix 'B' to this Agreement.

Steps on the extra duty/curricular schedule are applicable to experience in the District as duty has been assigned.

COVERAGE TIME COMPENSATION:

When a Certified Contracted Employee is asked and agrees to cover another Certified Contracted Employee's class(es), the Certified Contracted Employee shall have the option of being paid 12.5 % of the daily substitute teacher rate per class period, prorated for elementary time, or receive compensation in the form of paid release time

at a rate of one period for every period covered as a substitute teacher. Certified Contracted Employees selecting the 12.5 % of the daily substitute teacher rate per class period option shall be paid in the June paycheck for the hours accumulated during the most recent school year.

Certified Contracted Employees selecting the paid release time option may take such accrued release time in increments of periods, half-day and full days(s) upon request to and approval of the administration. The paid release time may accumulate from year to year to a maximum amount of a 5-day equivalency (40 class periods).

The number of coverage time(s) (periods) accumulated by each certified contracted employee during the most recent school year as well as hours accumulated during previous school years shall be kept by the Building Principals. Each certified contracted employee will be informed in writing of previously accumulated hours and hours accumulated during the most recent school year the third week of January and prior to checkout in May.

OVERLOAD PAY:

In the event that it is mutually agreed by the District and a Certified Contracted Employee to accept an additional assignment that precludes them from having a planning period that Certified Contracted Employee will be paid overload pay at the rate of 12.5% of the base.

In the event any certified contracted employee is assigned to two (2) separate sites on an everyday basis and travel time precludes them from having a full planning period, that Certified Contracted Employee will be allocated 1/2 of the overload rate or 6.25% of the base salary.

DISTANCE LEARNING:

Assignment of Certified Contracted Employees to a distance learning class held before or after the normal student school day shall be considered a voluntary assignment. This voluntary assignment shall be compensated at the designated overload pay. The Association recognizes that the School District belongs to the Central Nebraska Distance Education Consortium and has adopted the necessary policies of the consortium to manage and operate the distance learning classroom.

HEALTH - DENTAL INSURANCE:

The District shall provide for each Certified Contracted Employee the Educators Health Alliance Dual Choice Option which includes a choice between the \$1,050 Deductible PPO Health Insurance Plan OR the \$3,600 Deductible HSA-Eligible Plan provided by Blue Cross Blue Shield of Nebraska. If the HSA-Eligible option is selected, the district will contribute the difference in premium between the PPO plan and the HSA-eligible plan to the employee's HSA. There are four tiers of coverage available for employees: Employee Only, Employee & Spouse, Employee & Child(ren) or Employee, Spouse & Child(ren).

The District shall provide for each Certified Contracted Employee the Nebraska Educators Health Alliance individual PPO - 100% A, 75% B, 50% C Coverage- Option 2 Dental Plan provided by Blue Cross Blue Shield of Nebraska. The District shall provide the Employee & Spouse PPO - 100% A, 75% B, 50% C Coverage- Option 2 Dental Plan for those Certified Contracted Employees who are married couples who both teach in the District. Further, Certified Contracted Employees may select the Employee & Spouse, Employee & Child(ren) or Employee, Spouse & Child(ren) Dental Plan by paying for the difference in such plan through payroll deduction. The premiums for health and dental insurance are paid to the insurance company and will not be paid as cash or salary to the employee in place of the health and dental insurance coverage.

Any Certified Contracted Employee of 0.5 F.T.E. and less than 1.0 F.T.E. will have health and dental benefits prorated based on F.T.E. equivalency.

LIFE INSURANCE:

Each Certified Contracted Employee may elect at the beginning of each school year an option to purchase term life insurance for themselves and/or dependents at the Certified Contracted Employee expense. This expense will be payroll deducted.

The Superintendent's office will assist the individual and/or family with initial filing of such claim.

DISABILITY INSURANCE:

The District shall provide a group Disability Insurance Plan (LTD) for each Certified Contracted Employee. The District will include the premium of such LTD insurance as part of each Certified Contracted Employee's total salary plus the health/dental insurance premium. The premium for each Certified Contracted Employee will then be payroll deducted monthly for the cost of such premium for LTD insurance. The Disability Insurance Plan will provide a 66 and 2/3 percent of salary and health/dental insurance premium upon the disability of the certified employee.

The individual must meet the waiting period qualifications of the plan. The waiting period will not exceed the maximum accumulation of sick leave (45) days or at the end of the accumulated sick leave. Further, the plan will have a minimal waiting period for preexisting conditions.

The Superintendent's office will assist the affected individual and/or family members with the initial filing with the insurance carrier.

SECTION 125 PLAN:

Each Certified Contracted Employee shall be entitled to participate in a Section 125 Plan.

ANNUAL COVERAGE:

The District shall make the payments of premiums, as provided in this Agreement, for Health, Dental, and Disability Insurance for the entire annual fiscal year of the District. That year is September 1 to August 31. An exception to this provision will be separation of contractual terms between a Certified Contracted Employee and the District.

SICK LEAVE:

Certified Contracted Employees shall be credited with ten (10) days per year sick leave, cumulative to forty-five (45) days.

The time granted under this leave may be used for personal illness or illness in the Certified Contracted Employee's immediate family.

After ten (10) consecutive years of service to the District, upon separation from the District, the Certified Contracted Employee shall be compensated for all unused, accumulated sick leave days. This compensation shall be at the rate of 25% of the District's current rate of substitute teacher pay for each day of unused sick leave. Payment will be made in the June paycheck.

PERSONAL LEAVE:

At the beginning of each school year, each Certified Contracted Employee shall be credited with two (2) days of paid personal leave at no cost to the Certified Contracted Employee. Notification to the Certified Contracted Employee's Building Principal, or immediate supervisor, for personal leave shall be made at the earliest time possible by the Certified Contracted Employee making the request. If the Certified Contracted Employee has unused personal leave at the end of the contract year, the Certified Contracted Employee will be given the option of being paid for the unused day(s) or banking the unused day(s) for use in a future school year. If the Certified Contracted Employee chooses to cash in the unused day(s) the rate of pay will be the regular substitute rate that is set by the district. Payment will be made in the June paycheck.

Personal leave requests may be made in hour increments. No personal leave will be granted one (1) day before and/or one (1) day after scheduled vacation periods as listed on the adopted school calendar or during Parent Teacher Conference days. Vacations shall include but not limited to: Labor Day, fall break, Thanksgiving Vacation, Christmas Vacation, winter break, and Easter Weekend. This can be waived by the Superintendent for emergency situations.

The Superintendent shall have the authority to limit the number of approved requests for any given day, if over 3 teachers request personal leave on the same day at any one of the school sites, depending on the availability of substitutes.

If the Certified Contracted Employee has unused personal leave at the end of the contract year and chooses to bank the unused day(s) for future use the days(s) may be banked cumulative to a total of five (5) days. The Certified Contracted Employee may use any number of personal days up to the total accumulated amount during the contract year subject to conditions listed in the PERSONAL LEAVE section of this agreement. Once a personal leave day is banked for future use by the Certified Contracted Employee, the day must be used as a personal leave day and may not be cashed in.

The number of personal leave days accumulated by each Certified Contracted Employee during the most recent school year as well as personal leave days banked from previous school years shall be kept by the Building Principals. The third week of

January and prior to checkout in May each Certified Contracted Employee will be informed in writing of the number of unused personal leave days that they have accumulated.

In addition to the two (2) days of personal leave credited to the Certified Contracted Employee at the beginning of each school year under the criteria listed above, each Certified Contracted Employee shall be entitled to one (1) additional day of leave under the following terms and conditions:

A. The Certified Contracted Employee will reimburse the District for the cost of a substitute teacher for that day dependent on the request of one-half (1/2) or full day increment.

B. If the Certified Contracted Employee elects to have the reimbursement deducted from their paycheck the District will do so and no further deduction will be made from the Certified Contracted Employee's paycheck.

C. This day will be contingent upon the availability of a substitute teacher.

D. The one (1) additional personal leave day that may be given to the Certified Contracted Employee is not available to be reimbursed monetarily at the end of the contract year and/or can not be banked for use in a future school year.

PROFESSIONAL LEAVE:

The District recognizes that it is in the best interest of the District to further the professional growth and development of the District's Certified Contracted Employees. Therefore, professional growth activities recognized and approved by the Superintendent may be requested by an individual or by the administration. This professional leave shall be granted for Certified Contracted Employees attendance at professional meetings and visitations in their own teaching field, coaching field, or in an area deemed to help improve the quality of some area in the District. The fees, travel, lodging, etc. required to attend the activity shall be paid by the District unless both parties agree otherwise.

It is also recognized that there may, from time to time, be requests made for professional leave that may be recognized, mutually by the Superintendent and the Certified Contracted Employee involved, as self improvement for the Certified Contracted Employee. This type of request is subject to approval of the Superintendent. Any cost to attend this activity will be the sole responsibility of the individual making the leave request.

If the Certified Contracted Employee is an elected official of a state or national professional organization, the Certified Contracted Employee may request professional leave to attend official meetings to carry out the duties of the office, with the Certified Contracted Employee paying the wages of his/her substitute. This type of request is subject to approval of the Superintendent.

Any Certified Contracted Employee who is a member of a community service organization or is requested by such organization to attend or participate in meetings or activities of the organization conducted during school hours shall request professional leave. This type of request is subject to approval of the Superintendent.

BEREAVEMENT LEAVE:

Five (5) paid days shall be granted to Certified Contracted Employees in the event of death of the Certified Contracted Employee's spouse, child, or parent, which shall not be charged against sick leave. Five (5) additional days, if needed, shall be charged against sick leave. If needed, full pay deduction based on the Certified Contracted Employees per daily rate of salary shall be made after ten (10) days.

Three (3) paid days shall be granted in the event of death of grandparents, grandparents-in-law, parents-in-law, sister, brother, sons-in-law, daughters-in-law, sister-in-law, brother-in-law or grandchildren, which shall not be charged against sick leave. Five (5) additional days, if needed, shall be charged against sick leave. If needed, full pay deduction based on the Certified Contracted Employees per daily rate of salary shall be made after eight (8) days.

Death of friend or relative, not covered in bereavement leave, would be charged against sick leave. Five days maximum per school year allowed.

In the case of the death of a student or immediate relative of a present or past student the school district will be represented by granting bereavement leave to selected staff.

SABBATICAL LEAVE:

Sabbatical leave may be granted up to one full year (12 months) for the purpose of educational advancement upon written request to the Board of Education. The Certified Contracted Employee granted sabbatical leave shall agree to return to the District's employment for one contract year following the sabbatical leave. The Certified Contracted Employee granted sabbatical leave shall retain their year's of experience and placement on the index salary schedule, but will not accrue a year's credit of service for such leave. Upon return to active employment, the District may assign the Certified Contracted Employee to duties by reason of certification and endorsement. Sabbatical leave will be unpaid leave. A certified Contracted Employee granted sabbatical leave must reimburse the District for the premium for Health and Dental Insurance if the Certified Contracted Employee wishes to maintain Health and Dental Insurance. All other fringe benefits shall be maintained by the District.

SAFETY COMMITTEE

Pursuant to NEB. REV. STAT. §§ 48-443, the parties agree that the Superintendent may appoint members of the staff to serve on the safety committee as appropriate and as required by law.

WAIVER OF BARGAINING RIGHTS AND AMENDMENT TO AGREEMENT:

During the negotiations resulting in this Agreement, the District and the Association each had the unlimited right and opportunity to make demands and proposals with respect to any subject matter as to which any state or federal law imposes an obligation to bargain, including but not necessarily limited to, the Industrial Relations Act (NEB. REV. STAT. §§ 48-801 through 48-839). Except as specifically set forth elsewhere in this Agreement, the District expressly waives its right to require the

Association to negotiate, and the Association expressly waives its right to require the District to negotiate over all matter as to which state or federal law imposes an obligation to bargain, whether or not: (a) such matters are specifically referred to in this Agreement; (b) such matters were discussed between the District and the Association during the negotiations which resulted in this Agreement; or (c) such matters were within the contemplation or knowledge of the District or the Association at the time this Agreement was negotiated and executed. This Agreement contains the entire understanding, undertaking, and agreement of the District and the Association, after the exercise of the right and opportunity referred to in the first sentence of this section, and finally determines all matters of collective bargaining for its terms. Changes to this Agreement, whether by addition, waiver, deletion, amendment, or modification, must be reduced to writing and executed by both the District and the Association.

NONDISCRIMINATION:

The Board and Association shall not discriminate against any employee or applicant who is to be employed for performance of this Agreement with respect to his or her hire, tenure, terms, conditions, or privileges of employment, because of his or her race, color, religion, sex, disability, or national origin.

GRIEVANCE PROCEDURE:

The purpose of this grievance procedure is to secure, at the lowest possible level, equitable solutions to the problems that may from time to time, arise concerning the interpretation, application, or meaning of the terms and conditions of employment in this school district. An underlying principle of the grievance procedure is to ensure fair and equitable treatment to the district's employees.

A. Definitions

Grievance: Any claim or claims, by a teacher, a group of teachers, or the Association that there has been a violation, misinterpretation, or misapplication of any District policies covering terms and conditions of employment including, but not limited to the terms of the Agreement.

Grievant: Teacher, group of teachers, or the Association making the claim as provided in the paragraph above.

Time Limits: All time limits herein shall consist of teacher working days except when a grievance is submitted after the end of the school year, or the grievance process extends beyond the school year. The time limits shall consist of all weekdays of Monday through Friday. The number of days indicated at each level should be considered maximum and every effort shall be made at all levels to expedite the process. Failure of any grievant to comply with the time limits contained herein shall constitute a waiver of right to appeal to the next step of the grievance procedure. Failure of the Board, or its representatives to comply with the time limits at any level shall permit the grievant to appeal the grievance to the next level.

Grievance Meetings or Hearings: All meetings and hearings under this procedure up to and including Step 2 shall be conducted in private and shall include only the administration's representatives, the grievant, and the grievant's designated representative. If the grievant chooses to not have a representative assist them, the Association shall have the right to be present as provided in Section B of this procedure. All parties shall have the right to record the proceedings of any hearing or meetings at all formal levels of the grievance procedure. Hearings before the Board of Education shall be closed at the discretion of the grievant.

B. Representation

A grievant shall have the right to have representative(s), local and/or state, present to represent the grievant at each level of the grievance procedure. Nothing herein shall be construed as limiting the right of any teacher to discuss their grievance informally with his or her immediate supervisor, or building principal, and having the grievance settled informally.

The settlement shall not be inconsistent with the terms of the negotiated Agreement.

C. Reprisals

No reprisals of any kind shall be taken against any employee who uses this grievance procedure.

D. Withdrawal of a Grievance

An employee may withdraw their grievance at any level of the procedure without fear of reprisal from any party.

E. Advanced Step Filing

The grievance shall be initially filed at the level where the decision resulting in the grievance was made.

F. Grievance Procedure

Informal Resolution: The parties believe that it is usually most desirable for an employee and his or her immediate supervisor to resolve problems through free and informal communication. When requested by the teacher, a representative of the Association, local or state, may assist in this resolution. However, when the grievance remains unresolved, then the grievance shall be processed as follows:

Step 1. Written Grievance to the Principal. The grievant shall initiate the grievance in writing within five (5) school days to the principal. The failure to present the grievance within five (5) school days shall result in the waiver of the grievance. The grievance must contain a detailed description of all facts giving rise to the grievance, a list of all witnesses, all relevant documents, and the requested resolution. The grievant shall sign and date the grievance.

The principal shall schedule a meeting within three (3) days of receipt of the written grievance to discuss the elements of the grievance. The grievant must present all evidence at this meeting. The parties shall record this meeting. The principal shall submit his or her determination in writing to the grievant within five (5) school days of the meeting.

Step 2. Written appeal to the Superintendent of Schools. If the determination of the principal is not satisfactory to the grievant, the grievant may appeal the decision to the superintendent of schools or his or her designee. Said appeal shall be presented, in writing, to the office of the superintendent of schools within five (5) school days of the receipt of the principal's determination. The appeal shall be based on, and limited to, the facts produced in Step 1. In other words, this is an "appeal on record".

The superintendent of schools or his designee shall hold a formal meeting within seven (7) school days of receiving the written appeal. The superintendent of schools or a designated representative shall make a written determination regarding the grievance within five (5) days of the date of the meeting.

Step 3. Appeal to the Board of Education. If the determination of the superintendent of schools is not satisfactory to the grievant, the grievant may appeal it to the board within five (5) days of the receipt of the superintendent's decision. The appeal shall be based on, and limited to, the facts produced in step 1. In other words, this is an "appeal on the record." The board shall hear the grievance within thirty (30) days in open or closed session in accordance with the law. The board shall notify the grievant of its decision with five (5) school days of hearing the grievance.

Written Presentation. All grievances presented at Step 1 and subsequent steps of the procedure shall set forth in writing all facts giving rise to the grievance, the provision(s) of the Agreement or policy alleged to have been violated, the names of the grievant(s), the names of all witnesses, and the remedy sought by the grievant. All grievances at Step 1 and appeals at Steps 2 and 3 shall be signed and dated by the aggrieved employee. All written answers submitted by the district shall be signed and dated by the appropriate district representative.


DURATION OF THE AGREEMENT:

This agreement shall be effective for the **2021-2022** school year and shall continue in effect until a successor agreement is adopted.

DOCUMENT AGREEMENT AUTHORIZATION:

In witness whereof the parties hereto caused this agreement to be signed by their respective presidents, attested by their respective chief negotiators, and their signature to be placed hereon, all on this day and year December 14, 2020.

Board of Education:

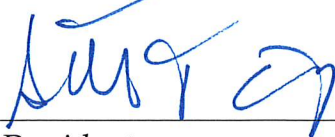
By 

President

By 

Chief Negotiator

Association

By 

President

By 

Chief Negotiator

SALARY SCHEDULE 2021-2022 SCHOOL YEAR **4 X 5 INDEX** **BASE OF \$36,350.**
 represents 185 days of contacted service

STEP/EXP.	B.A.	B.A. + 9	B.A. + 18	B.A. + 27	M.A.	M.A. + 9	M.A. + 18	M.A. + 27	M.A. + 36
	A	B	C	D	E	F	G	H	I
1	1.00 \$36,350.	1.05 \$38,168.	1.10 \$39,985.	1.15 \$41,803.	1.20 \$43,620.	1.25 \$45,438.	1.30 \$47,255.	1.35 \$49,073.	1.40 \$50,890.
2	1.04 \$37,804.	1.09 \$39,622.	1.14 \$41,439.	1.19 \$43,257.	1.24 \$45,074.	1.29 \$46,892.	1.34 \$48,709.	1.39 \$50,527.	1.44 \$52,344.
3	1.08 \$39,258.	1.13 \$41,076.	1.18 \$42,893.	1.23 \$44,711.	1.28 \$46,528.	1.33 \$48,346.	1.38 \$50,163.	1.43 \$51,981.	1.48 \$53,798.
4	1.12 \$40,712.	1.17 \$42,530.	1.22 \$44,347.	1.27 \$46,165.	1.32 \$47,982.	1.37 \$49,800.	1.42 \$51,617.	1.47 \$53,435.	1.52 \$55,252.
5	1.16 \$42,166.	1.21 \$43,984.	1.26 \$45,801.	1.31 \$47,619.	1.36 \$49,436.	1.41 \$51,254.	1.46 \$53,071.	1.51 \$54,889.	1.56 \$56,706.
6	1.20 \$43,620.	1.25 \$45,438.	1.30 \$47,255.	1.35 \$49,073.	1.40 \$50,890.	1.45 \$52,708.	1.50 \$54,525.	1.55 \$56,343.	1.60 \$58,160.
7		1.29 \$46,892.	1.34 \$48,709.	1.39 \$50,527.	1.44 \$52,344.	1.49 \$54,162.	1.54 \$55,979.	1.59 \$57,797.	1.64 \$59,614.
8		1.33 \$48,346.	1.38 \$50,163.	1.43 \$51,981.	1.48 \$53,798.	1.53 \$55,616.	1.58 \$57,433.	1.63 \$59,251.	1.68 \$61,068.
9			1.42 \$51,617.	1.47 \$53,435.	1.52 \$55,252.	1.57 \$57,070.	1.62 \$58,887.	1.67 \$60,705.	1.72 \$62,522.
10				1.51 \$54,889.	1.56 \$56,706.	1.61 \$58,524.	1.66 \$60,341.	1.71 \$62,159.	1.76 \$63,976.
11				1.55 \$56,343.	1.60 \$58,160.	1.65 \$59,978.	1.70 \$61,795.	1.75 \$63,613.	1.80 \$65,430.
12					1.64 \$59,614.	1.69 \$61,432.	1.74 \$63,249.	1.79 \$65,067.	1.84 \$66,884.
13					1.68 \$61,068.	1.73 \$62,886.	1.78 \$64,703.	1.83 \$66,521.	1.88 \$68,338.
14					1.72 \$62,522.	1.77 \$64,340.	1.82 \$66,157.	1.87 \$67,975.	1.92 \$69,792.
15						1.81 \$65,794.	1.86 \$67,611.	1.91 \$69,429.	1.96 \$71,246.

CATEGORY I

Appendix 'B'

Head Football
 Head Volleyball
 Head Basketball-Boys
 Head Basketball-Girls
 Head Wrestling
 Head Sr High Track
 FFA-1 Sponsor
 Instrumental Music
 Drill Team

YEARS OF EXPERIENCE	PERCENT OF BASE	
1	12.5%	\$ 4,543.75
2	13.0%	\$ 4,725.50
3	13.5%	\$ 4,907.25
4	14.0%	\$ 5,089.00
5	14.5%	\$ 5,270.75
6	15.5%	\$ 5,634.25

CATEGORY II

Head Cross Country
 Head Golf-Boys
 Head Golf-Girls
 Assistant Football
 Assistant Volleyball
 Assistant Basketball-Boys
 Assistant Basketball-Girls
 Assistant Wrestling
 7th & 8th Head Track
 FFA-2 Sponsors
 Vocal Music

YEARS OF EXPERIENCE	PERCENT OF BASE	
1	8.0%	\$ 2,908.00
2	8.5%	\$ 3,089.75
3	9.0%	\$ 3,271.50
4	9.5%	\$ 3,453.25
5	10.0%	\$ 3,635.00
6	10.5%	\$ 3,816.75

CATEGORY III

Assistant Sr High Track
 One Act Plays (Minimum Conference & Districts)
 FBLA
 FCCLA

YEARS OF EXPERIENCE	PERCENT OF BASE	
1	6.0%	\$ 2,181.00
2	6.5%	\$ 2,362.75
3	7.0%	\$ 2,544.50
4	7.5%	\$ 2,726.25
5	8.0%	\$ 2,908.00
6	8.5%	\$ 3,089.75

CATEGORY IV

7th & 8th Football
 7th & 8th Volleyball
 7th & 8th Basketball-Boys
 7th & 8th Basketball-Girls
 7th & 8th Wrestling
 Assistant 7th & 8th Track
 Two-Act Production
 Head Speech
 Student Council
 Concessions

YEARS OF EXPERIENCE	PERCENT OF BASE	
1	5.0%	\$ 1,817.50
2	5.5%	\$ 1,999.25
3	6.0%	\$ 2,181.00
4	6.5%	\$ 2,362.75
5	7.0%	\$ 2,544.50
6	7.5%	\$ 2,726.25

CATEGORY V

Yearbook/Flashlight
 DC Trip (three day minimum)
 Community Service Club
 Bowling

YEARS OF EXPERIENCE	PERCENT OF BASE	
1	4.0%	\$ 1,454.00
2	4.5%	\$ 1,635.75
3	5.0%	\$ 1,817.50
4	5.5%	\$ 1,999.25
5	6.0%	\$ 2,181.00
6	6.5%	\$ 2,362.75

CATEGORY VI

Assistant Drama
 Assistant Speech
 TeamMates Coordinator
 Secondary Quiz Bowl
 Junior Class Sponsor

YEARS OF EXPERIENCE	PERCENT OF BASE	
1	3.0%	\$ 1,090.50
2	3.5%	\$ 1,272.25
3	4.0%	\$ 1,454.00
4	4.5%	\$ 1,635.75
5	5.0%	\$ 1,817.50
6	5.5%	\$ 1,999.25

CATEGORY VII

Art Club
 After School Hours Enrichment

YEARS OF EXPERIENCE	PERCENT OF BASE	
1	3.0%	\$ 1,090.50
2	3.5%	\$ 1,272.25
3	4.0%	\$ 1,454.00

CATEGORY VIII

Class Sponsors-9th, 10th, 12th, Mid Sch
 National Honor Society
 S-Club
 Accompanist
 Elementary Quiz Bowl

YEARS OF EXPERIENCE	PERCENT OF BASE	
1	1.5%	\$ 545.25
2	2.0%	\$ 727.00
3	2.5%	\$ 908.75

SUMMER WEIGHT ROOM SUPERVISION

Head Summer Weights - \$1,000; Assistant Summer Weights and Junior High - \$500

SUMMER CURRICULUM WORK

Summer curriculum work as assigned will be paid 0.00070% of base minus \$2.00 per hour - [(0.00070 x base salary) - \$2.00] Work to be completed by August 1st.

ELEMENTARY QUIZ BOWL

The District will pay the Elementary Quiz Bowl sponsor at the hourly rate paid for certified staff through the After School Program up to 2 hours per week of practice not to exceed 15 hours total.

COLLEGE COURSE STIPEND

The District will pay a stipend of \$500 per course for any Superior School District Teacher who meets the requirements of a College, Community College, or University to teach a dual credit course on the Superior High School Campus. The class must include Superior High School students and must be taught by the teacher and not delivered as a virtual class from the college or university.

Appendix A

Teacher Pay Per 3 Credit Section of a College Course

Students Per Section	Teacher Payment Per 3 Credit Hour Course
1	\$600
2	\$600
3	\$600
4	\$600
5	\$750
6	\$900
7	\$1050
8	\$1200
9	\$1350
10	\$1500
11	\$1575
12	\$1650
13	\$1725
14	\$1800
15	\$1800
16	\$1800
17	\$1800
18	\$1800

OUT OF STATE ENROLLMENT AND ATTENDANCE AGREEMENT

This Agreement is made between the Board of Education ("Board") of Superior Public Schools ("District") by and through its Superintendent ("Superintendent"); and [PARENT/GUARDIAN NAMES], who are the parents or guardians (both referred to as "Parents") of _____ ("Student"), herein collectively the "Family."

WHEREAS the District has the authority to enroll students who reside outside of the State of Nebraska pursuant to 79-215(8); and

WHEREAS the Family desires to enroll the Student at the District but understands that the enrollment and continued attendance at the District are solely at the discretion of the District and its administration;

NOW, THEREFORE: The District agrees to enroll the Student and the Student and Parents agree to accept such enrollment subject to the following terms and conditions:

- 1. Term of Agreement.** This Agreement governs the Student's enrollment for 2019-20. It is only good for enrollment during that period of time and expires at the conclusion of the term without rolling over, renewing, or in any way remaining in effect. Enrollment for any subsequent period requires another written agreement between the District and the Family.
- 2. Enrollment Based Upon Application.** The Student's enrollment is based on the application submitted by the Family, attached hereto and incorporated in full herein as "Exhibit A."
- 3. Payment of Tuition.** The Family agrees to pay tuition of **\$ 2000** for the Term of this Agreement. The tuition is due in two payments on or before **October 1, 2021 and March 1, 2022**. Failure to pay tuition in full by that date automatically voids this Agreement.
- 4. Requirement of Compliance with District Policy and Law.** The Student and Parents agree to abide by all District policies and all applicable state and federal laws while the Student is in attendance. Failure to comply may result in cancellation of this Agreement.
- 5. Cancellation of Agreement.** The Agreement may be cancelled and enrollment discontinued immediately for the following reasons:

- a.** Any false statement or representation in the application contained in Exhibit A or in any other oral or written representation by any member of the Family;
- b.** Any change in capacity in the district's classes and programs in which the Student participates, considering staffing, facilities, projected enrollment of resident students, projected number of students based on existing contractual arrangements, availability of appropriate special education programs, and any other relevant factors;
- c.** A determination by District administrators that continued enrollment of the student would increase the operating costs of the District, such as by requiring the hiring of new staff or contracting with outside entities to provide services to the student;
- d.** A determination by District administrators that continued enrollment of the student would require the procurement of new equipment, technology, or furnishings;
- e.** A determination by District administrators that continued enrollment of the student would cause or require the rearrangement of caseloads for staff and contracted professionals;
- f.** A determination by District administrators that the student is reasonably deemed to pose a potential risk to the health or safety of students or staff;
- g.** A determination by District administrators that the student may pose a risk of adversely affecting the quality of educational services being provided to resident students, as determined by appropriate school staff;
- h.** Failure of the Student and Parents to comply with the District's mandatory attendance policies in any respect;
- i.** Engaging in any act which violates the District's handbook, policies, codes of conduct, the Nebraska Student Discipline Act, or any other state or federal law which would meet the requirements for short-term suspension, long-term suspension, expulsion, or mandatory reassignment;
- j.** Engaging in academic dishonesty of any kind as adjudged by District administration;
- k.** Failure to maintain a grade of "C" or better in each class, provided that District administrators may waive this requirement after individualized analysis of factors relevant to the Student's education;
and
- l.** Violation of any term of this Agreement.

6. **Procedure for Cancellation of Contract.** Prior to cancelling this Agreement, the Superintendent will schedule a meeting with the Student and at least one Parent to review the proposed cancellation, present the basis on which the cancellation decision is proposed, and listen to the Family's opposition and version of events.
7. **Refund upon Cancellation.** The District will refund the portion of the tuition paid pursuant to this Agreement in proportion to the remaining Term in the event the Agreement is cancelled.
8. **Transportation.** The District does not provide transportation to students who enroll from out of state unless required by law. Upon a written request and approval by the Superintendent, the Student will be permitted to ride a bus so long as the Parents bring the Student to an existing pickup point; the student is present at the pickup point when the bus arrives; and there is sufficient room on the bus.
9. **Entirety of Agreement and Amendments.** Each member of the Family, including the Student and Parents, certifies that he or she has read the foregoing Agreement, fully understands its terms and conditions, and agrees that the foregoing Agreement constitutes the entire agreement and that no representations, promises, agreements or undertakings, written or oral, not herein contained shall be of any force or effect. It is specifically agreed that this Agreement shall be subject to modification only by a written instrument signed by the Student, Parent(s), and the Superintendent.
10. **Applicable Law.** This agreement shall be governed by and construed in accordance with the laws of the State of Nebraska.

Parent Name (Print)	Parent Signature	Date
---------------------	------------------	------

Parent Name (Print)	Parent Signature	Date
---------------------	------------------	------

Student Name (Print)	Student Signature	Date
----------------------	-------------------	------

Superintendent Signature

Date

5002.1

Admission of Students Who Reside Out of the State of Nebraska

Students who reside in a state other than Nebraska must submit an application to enroll in the district at least four weeks prior to the beginning of the semester in which they wish to begin attending the district. Out of state students may not enroll mid-semester.

The administration will review each application and is authorized to admit out-of-state students whose academic history, disciplinary records, prior school community involvement and other relevant factors indicate that they will be successful in this school district. Those who have verified disabilities pursuant to the Individuals with Disabilities in Education Act or section 504 of the Rehabilitation Act will not be excluded from admission based solely on their disability. The administration may reject an out-of-state student when acceptance of the student:

- Would increase the operating costs of the school district, such as by requiring the hiring of new staff or contracting with outside entities to provide services to the student;
- Would require the procurement of new equipment, technology, or furnishings;
- Would cause or require the rearrangement of caseloads for staff and contracted professionals;
- Is reasonably deemed by appropriate school staff to pose a potential risk to the health or safety of students or staff;
- May pose a risk of adversely affecting the quality of educational services being provided to resident students, as determined by appropriate school staff.

The administration's approval or disapproval of an out-of-state student's application is final. (Consult with legal for further direction if needed.)

Out-of-state students who are admitted pursuant to this policy must meet the requirements of board policy 5002 and must comply with each board policy, state statute and regulation that applies to their situation. Once admitted, they will be subject to the same disciplinary rules and procedures as resident students. Students must apply for admission prior to attending the district, and their admission status, eligibility and continued attendance will be reviewed by the Superintendent or Superintendent's designee each semester.

Upon review, continued attendance at the district may be denied for students who are not academically and/or behaviorally successful. Once admitted, out-of-state students' grade level placement will be determined in accordance with district policy.

Out-of-state students are not entitled to transportation or reimbursement for transportation.

Out-of-state students will be charged tuition of \$1,000 per semester by the district. Payment is due on or before October 1 for first semester and March 1 for second semester, unless an alternative tuition payment schedule is approved in advance by the Superintendent. The tuition fee may be changed by the board of education prior to any semester with or without notice to the out-of-state student's family or resident school district. Failure to make timely tuition payment is grounds to terminate the out-of-state student's attendance at the district immediately.

Adopted on: June 11, 2018

Revised on: June 17, 2019

Reviewed on: December 13, 2021

OUT OF STATE ENROLLMENT AND ATTENDANCE AGREEMENT
(TEACHER EMPLOYED BY THE DISTRICT)

This Agreement is made between the Board of Education ("Board") of Superior Public Schools ("District") by and through its Superintendent ("Superintendent"); and [PARENT/GUARDIAN NAMES], who are the parents or guardians (both referred to as "Parents") of _____ ("Student"), herein collectively the "Family."

WHEREAS the District has the authority to enroll students who reside outside of the State of Nebraska pursuant to 79-215(8); and

WHEREAS the Family desires to enroll the Student at the District but understands that the enrollment and continued attendance at the District are solely at the discretion of the District and its administration;

NOW, THEREFORE: The District agrees to enroll the Student and the Student and Parents agree to accept such enrollment subject to the following terms and conditions:

- 1. Term of Agreement.** This Agreement governs the Student's enrollment for 2019-20. It is only good for enrollment during that period of time and expires at the conclusion of the term without rolling over, renewing, or in any way remaining in effect. Enrollment for any subsequent period requires another written agreement between the District and the Family.
- 2. Enrollment Based Upon Application.** The Student's enrollment is based on the application submitted by the Family, attached hereto and incorporated in full herein as "Exhibit A."
- 3. Payment of Tuition.** ~~The Family agrees to pay tuition of \$ 2000 for the Term of this Agreement. The tuition is due in two payments on or before October 1, 2021 and March 1, 2022. Failure to pay tuition in full by that date automatically voids this Agreement. Tuition for the Family is waived because the Student is a child of a teacher employed by the district.~~
- 4. Requirement of Compliance with District Policy and Law.** The Student and Parents agree to abide by all District policies and all applicable state and federal laws while the Student is in attendance. Failure to comply may result in cancellation of this Agreement.
- 5. Cancellation of Agreement.** The Agreement may be cancelled and enrollment discontinued immediately for the following reasons:

- a.** Any false statement or representation in the application contained in Exhibit A or in any other oral or written representation by any member of the Family;
- b.** Any change in capacity in the district's classes and programs in which the Student participates, considering staffing, facilities, projected enrollment of resident students, projected number of students based on existing contractual arrangements, availability of appropriate special education programs, and any other relevant factors;
- c.** A determination by District administrators that continued enrollment of the student would increase the operating costs of the District, such as by requiring the hiring of new staff or contracting with outside entities to provide services to the student;
- d.** A determination by District administrators that continued enrollment of the student would require the procurement of new equipment, technology, or furnishings;
- e.** A determination by District administrators that continued enrollment of the student would cause or require the rearrangement of caseloads for staff and contracted professionals;
- f.** A determination by District administrators that the student is reasonably deemed to pose a potential risk to the health or safety of students or staff;
- g.** A determination by District administrators that the student may pose a risk of adversely affecting the quality of educational services being provided to resident students, as determined by appropriate school staff;
- h.** Failure of the Student and Parents to comply with the District's mandatory attendance policies in any respect;
- i.** Engaging in any act which violates the District's handbook, policies, codes of conduct, the Nebraska Student Discipline Act, or any other state or federal law which would meet the requirements for short-term suspension, long-term suspension, expulsion, or mandatory reassignment;
- j.** Engaging in academic dishonesty of any kind as adjudged by District administration;
- k.** Failure to maintain a grade of "C" or better in each class, provided that District administrators may waive this requirement after individualized analysis of factors relevant to the Student's education;
and
- l.** Violation of any term of this Agreement.

6. **Procedure for Cancellation of Contract.** Prior to cancelling this Agreement, the Superintendent will schedule a meeting with the Student and at least one Parent to review the proposed cancellation, present the basis on which the cancellation decision is proposed, and listen to the Family's opposition and version of events.
7. **Refund upon Cancellation.** The District will refund the portion of the tuition paid pursuant to this Agreement in proportion to the remaining Term in the event the Agreement is cancelled.
8. **Transportation.** The District does not provide transportation to students who enroll from out of state unless required by law. Upon a written request and approval by the Superintendent, the Student will be permitted to ride a bus so long as the Parents bring the Student to an existing pickup point; the student is present at the pickup point when the bus arrives; and there is sufficient room on the bus.
9. **Entirety of Agreement and Amendments.** Each member of the Family, including the Student and Parents, certifies that he or she has read the foregoing Agreement, fully understands its terms and conditions, and agrees that the foregoing Agreement constitutes the entire agreement and that no representations, promises, agreements or undertakings, written or oral, not herein contained shall be of any force or effect. It is specifically agreed that this Agreement shall be subject to modification only by a written instrument signed by the Student, Parent(s), and the Superintendent.
10. **Applicable Law.** This agreement shall be governed by and construed in accordance with the laws of the State of Nebraska.

Parent Name (Print)

Parent Signature

Date

Parent Name (Print)

Parent Signature

Date

Student Name (Print)

Student Signature

Date

Superintendent Signature

Date

5002.1

Admission of Students Who Reside Out of the State of Nebraska

Students who reside in a state other than Nebraska must submit an application to enroll in the district at least four weeks prior to the beginning of the semester in which they wish to begin attending the district. Out of state students may not enroll mid-semester.

The administration will review each application and is authorized to admit out-of-state students whose academic history, disciplinary records, prior school community involvement and other relevant factors indicate that they will be successful in this school district. Those who have verified disabilities pursuant to the Individuals with Disabilities in Education Act or section 504 of the Rehabilitation Act will not be excluded from admission based solely on their disability. The administration may reject an out-of-state student when acceptance of the student:

- Would increase the operating costs of the school district, such as by requiring the hiring of new staff or contracting with outside entities to provide services to the student;
- Would require the procurement of new equipment, technology, or furnishings;
- Would cause or require the rearrangement of caseloads for staff and contracted professionals;
- Is reasonably deemed by appropriate school staff to pose a potential risk to the health or safety of students or staff;
- May pose a risk of adversely affecting the quality of educational services being provided to resident students, as determined by appropriate school staff.

The administration's approval or disapproval of an out-of-state student's application is final. (Consult with legal for further direction if needed.)

Out-of-state students who are admitted pursuant to this policy must meet the requirements of board policy 5002 and must comply with each board policy, state statute and regulation that applies to their situation. Once admitted, they will be subject to the same disciplinary rules and procedures as resident students. Students must apply for admission prior to attending the district, and their admission status, eligibility and continued attendance will be reviewed by the Superintendent or Superintendent's designee each semester.

Upon review, continued attendance at the district may be denied for students who are not academically and/or behaviorally successful. Once admitted, out-of-state students' grade level placement will be determined in accordance with district policy.

Out-of-state students are not entitled to transportation or reimbursement for transportation.

Out-of-state students will be charged tuition of \$1,000 per semester by the district. Payment is due on or before October 1 for first semester and March 1 for second semester, unless an alternative tuition payment schedule is approved in advance by the Superintendent. The tuition fee may be changed by the board of education prior to any semester with or without notice to the out-of-state student's family or resident school district. Failure to make timely tuition payment is grounds to terminate the out-of-state student's attendance at the district immediately. The district will waive the tuition charge for the students of teachers employed by the district.

Adopted on: June 11, 2018

Revised on: June 17, 2019

Reviewed on: December 13, 2021



▪ **State Testing Begins**



Students in the 6th, 7th, and 8th grades will begin testing in the areas of English Language Arts, Mathematics, and Science next week. Students in the 8th grade will test in Mathematics, Science, and English Language Arts, while the 6th & 7th grade students will be tested in the areas of Mathematics and English Language Arts. All tests are completed online and take approximately 60 to 75 minutes to complete. The test may occur during the same day, consecutive days, or days occurring during the same week. Mr. Cook and various teachers will be administering the test. All 11th grade students completed the ACT test on March 22, 2022. The ACT test was administered by Ms. Arsenian and other staff members.

▪ **Music in Our Schools Concert**

Mrs. White and the vocal and instrumental music students presented their Music in Our Schools Concert on March 24, 2022. Students in grades 6-12 performed musical selection from various composers. Some of the 8th grade general music students presented projects they had completed utilizing their Chromebooks in the cafeteria. The concert was well attended and Mrs. White and her students did an excellent job.



▪ **Tornado Drill Conducted**



On Wednesday, March 23, 2022 a tornado drill was conducted at Superior High School in accordance with Severe Weather Awareness Week. The drill began at 10:00 a.m. and concluded a short time later. The school is notified by the Nuckolls County Sheriff's department when a watch is issued and notified again if the watch becomes a warning. The school also has a weather alert radio in the office which also is utilized to keep everyone aware of the impending weather. The drills help the students prepare for the real thing, which we certainly hope will never happen.

▪ **Upcoming Activities**

- 4-12-22 Junior High Track L\N @ Sandy Creek 10:00 a.m.
- 4-14-22 Boys Golf @ Red Cloud 9:00 a.m.
High School Track @ Deshler 10:00 a.m.
- 4-15-22 No School – Easter Break
- 4-19-22 Boys Golf @ Sandy Creek 9:30 a.m.
High School Track Superior Invite 12:00 p.m.
- 4-21-22 Junior High Track @ Deshler 10:00 a.m.
District Music at Fairbury
- 4-22-22 District Music at Fairbury
- 4-28-22 Junior High Track @ Republic County
- 5-5-22 SNC Golf @ Fillmore Central
High Track @ Sutton
- 5-6-22 SNC Junior High Track @ Thayer Central
- 5-7-22 Graduation



April 2022 School Board Report

Jodi Fierstein

Elementary Principal

Director of Special Services

3rd Quarter Assembly

Monday, March 21

Celebrate student successes!

American Heart Association fundraiser

March 21 - April 4

\$21,011.05

#1 School in the entire state of Nebraska!!!

Superior Elementary receives a percentage of the funds for fitness related purchases.

Sliming Day - May 12

Pie in the Face Day - May 13

Family Fun Night

Monday, March 28 at the Lincoln Park

Fun Run/Walk with a burger meal provided by the Beef Boosters and Elementary PBiS team

Free will donation towards AHA fundraiser - raised \$1,111.00

Walked 1322 laps

1st Grade Field Trip

Hastings Museum

Wednesday, April 30

Week of the Young Child

April 4 - 8

- PALLS
 - Music Monday- When children sing, dance, and listen to music, they develop their language and early literacy skills while being active and encouraging movement.
 - Tasty Tuesday- Cooking together connects math with literacy skills, science, and more.
 - Work together Wednesday- When children build together they explore math and science concepts and develop their social and early literacy skills.

- Artsy Thursday-Think, problem solve, create! Children develop creativity, social skills and fine motor skills with open-ended art projects where they can make choices, use their imaginations, and create with their hands.
- Apples in the Afternoon - PK-5 family engagement activity - Thursday, April 7, 2:45-3:30

Transitions:

PALLS-Kindergarten

- Monthly visits to Kindergarten rooms
- Transition IEP meetings with PALLS staff, Kindergarten staff and parents

Upcoming:

- Kindergarten teachers visit PALLS classrooms for one day (observe students in their natural environment)
- Lunch room visit
- Transitions book for home (pictures of new staff and building)

Elementary to Middle School

- Upcoming plans include: Middle school tour, transition IEP meetings, meeting with 5th grade - 6th grade staff; Open House in August

Professional Development:

Math Cadre - ESU 9

Thursday, March 24

VanNatter, Henry, Kuhlmann

Women in Leadership Conference - Kearney

Thursday, March 24

Fierstein