

Board of Education Regular Meeting
Monday, November 8, 2021 7:30 PM
Library--Superior High School, Superior, NE
PO Box 288
Superior, NE 68978

1. Routine Business
 - 1.1. Call Meeting to Order
 - 1.2. Pledge of Allegiance
 - 1.3. Roll Call
 - 1.4. Excuse Absent Board Member(s)
 - 1.5. Approval of Agenda
2. Regular Meeting Agenda
 - 2.1. Public Participation
 - 2.2. Presentations - Staff/Students
 - 2.2.1. Teacher of the Quarter
 - 2.2.2. FFA Nationals
 - 2.3. Student Ambassador Report
 - 2.4. Consent Agenda
 - 2.4.1. Approval of Previous Minutes
 - 2.4.2. Approval of Treasurer's Report
 - 2.4.3. Approval of School Activity Fund Report
 - 2.4.4. Approval of Revenue Budget Report
 - 2.4.5. Approval of Expense Budget Report
 - 2.5. Approval of Previous Months Claims

- 2.6. Policy Review
- 2.7. Clark & Enersen Preliminary Design
- 2.8. First National Capital Markets - Consideration of Bond Resolution
- 2.9. Lease Purchase - Kutak Rock
- 2.10. Opt in to 8-Man Football
- 2.11. COVID Leave for 2021-2022
- 3. Correspondence
 - 3.1. NASB Board Quicks
 - 3.2. NASB Monthly Board Agenda Video
- 4. Discussion Items
 - 4.1. Principals' Reports
 - 4.2. Superintendent's Report

 - 4.3. Report from Board Committees
- 5. Items for Next Board Meeting
- 6. Executive Session-Superintendent Evaluation
- 7. Reconvene to regular session
- 8. Adjournment

November 8, 2021

Members of Student Council and National Honor Society have been recording patriotic poems and readings to honor veterans on Veterans Day. The elementary music classes and the high school choir also were also recorded singing along with the drill team being recorded doing their annual "God Bless the U.S.A." routine. These recordings will be either broadcasted on the radio or displayed on the school website on Thursday. This was done instead of the annual Veterans Day breakfast and program.

FFA took 15 members and 3 adults to the National FFA Convention in Indianapolis. They attended the Opening Session of the convention at the Lucas Oil Stadium. Fruit sales started last Thursday.

FBLA delivered Krispy Kreme doughnuts on Saturday, October 30. Members will begin selling Red Bows to hang on downtown businesses. They will also help set up the Scout's cabin for Candy Cane Lane as well as help to serve food and drinks at Candy Cane Lane.

Student Council and FBLA members will be helping serve at the Harvest Moon Gala this Saturday night.

The Drama Department is working on a play called *A Virtual Whodunnit*. They attended the Gothenburg Drama Festival this past Saturday to view performances.

Thirty-seven band members traveled to Lincoln to play at the volleyball tournament.

The Drill Team cheered at the state volleyball tournament. They also have been practicing several Christmas songs to perform at basketball games. They have chosen the music for their state performance; they will start choreographing it soon.

NUCKOLLS COUNTY SCHOOL DISTRICT 65-0011
SUPERIOR PUBLIC SCHOOLS
SUPERIOR, NEBRASKA
October 11, 2021

Matt Bargaen: Present, Brad Biltoft: Absent, Jason Jensen: Absent, Peggy Meyer: Present, Luke Meyers: Present, Matt Sullivan: Present. Present: 4, Absent: 2.

Posted Locations:

- The Superior Express
- Superior Public Schools
- <https://www.superiorwildcats.org/>

Posted Dates: 10/04/2021 Superior Public Schools and <https://www.superiorwildcats.org/>
10/07/2021 The Superior Express

1. Routine Business

1.1. Call Meeting to Order

The meeting was called to order at 7:31 p.m. by Matt Sullivan

1.2. Pledge of Allegiance

1.3. Roll Call

1.4. Excuse Absent Board Member(s)

Motion to excuse absent board members Jason Jensen and Brad Biltoft carried with a motion by Luke Meyers and a second by Matt Bargaen.

Matt Bargaen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye
Aye: 4, Nay: 0

1.5. Approval of Agenda

Motion to approve agenda as presented carried with a motion by Matt Bargaen and a second by Luke Meyers.

Matt Bargaen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye
Aye: 4, Nay: 0

2. Regular Meeting Agenda

2.1. Public Participation

2.2. Presentations - Staff/Students

Tour of the POWER room.

Courtney Utecht and Mackenzie Trumble conducted a tour of the Elementary POWER Room.

2.3. Student Ambassador Report

Brooklynn Grabast presented the Student Ambassador report summarizing current activities in Music, Student Council, FFA, Drill Team, FBLA, Art Club, Drama and Homecoming events.

2.4. Consent Agenda

Motion to approve consent agenda as presented carried with a motion by Matt Bargaen and a second by Matt Sullivan.

Matt Bargaen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye
Aye: 4, Nay: 0

2.4.1. Approval of Previous Minutes

2.4.2. Approval of Treasurer's Report

2.4.3. Approval of School Activity Fund Report

2.4.4. Approval of Revenue Budget Report

2.4.5. Approval of Expense Budget Report

2.5. Approval of Previous Months Claims

Motion to approve General Fund claims for September 2021 in the amount of \$554,990.63 carried with a motion by Peggy Meyer and a second by Matt Sullivan.

Matt Bargaen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye
Aye: 4, Nay: 0

2.6. Policy Review

Motion to accept policies as reviewed carried with a motion by Peggy Meyer and a second by Matt Sullivan.

Matt Bargaen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye
Aye: 4, Nay: 0

3. Correspondence

3.1. October Board Quicks

3.2. October Monthly Board Meeting Update Video

4. Discussion Items

4.1. Principals' Reports

Mrs. Fierstein reported on Lunch buddy picnic, MAP assessments, DESSA Second step screening, AgVenture Day, PT Conferences, Fire Safety Week, and staff professional development.

Mr. Cook reported on PT Conferences, Student testing, MAP testing, FBLA Blood Drive, and staff professional development.

4.2. Superintendent's Report

Mr. Kobza gave an update on COVID absences. Currently, there are no students or staff absent due to COVID isolation. He updated the board on project estimates. The proposed project estimates were reviewed by architects Clark and Enersen. A topographical survey is currently being conducted. Mrs. Zoltenko has picked up a puppy from the kennel that will begin training as a therapy dog. New bus production is being completed and they will be received soon. SEA has requested that the board consider looking at COVID leave for staff members.

4.3. Report from Board Committees

5. Items for Next Board Meeting

Superintendent Evaluation

6. Adjournment

Meeting adjourned at 8:34 p.m. by Sullivan.

NUCKOLLS COUNTY SCHOOL DISTRICT 65-0011
SUPERIOR PUBLIC SCHOOLS
SUPERIOR, NEBRASKA
October 20, 2021

Posted Locations:

- The Hastings Tribune
- Superior Public Schools
- <https://www.superiorwildcats.org/>

Posted Dates: 10/14/2021 Superior Public Schools and <https://www.superiorwildcats.org/>
10/16/2021 The Hastings Tribune

1. Routine Business

1.1. Call Meeting to Order

Meeting was called to order at 7:00 p.m. by Matt Sullivan

1.2. Pledge of Allegiance

1.3. Roll Call

1.4. Excuse Absent Board Member(s)

1.5. Approval of Agenda

Motion to approve agenda as presented carried with a motion by Luke Meyers and a second by Jason Jensen.

Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye,
Matt Sullivan: Aye

Aye: 6, Nay: 0

2. Prioritizing Future Projects

2.1. Funding options for projects

Presentation - First National

Discussion to consider a QCPUF Bond for \$1.3 million and a lease purchase for an addition and renovation to the Middle School and High School for \$800,000 at the November board meeting.

3. Adjournment

Meeting adjourned at 7:59 p.m. by M Sullivan.

Superior Public Schools

October 2021 Cash Summary Report

Fund	Description	Beginning Balance	Revenue	Expenditure	Ending Balance
01	General Fund	\$1,937,636.14	\$407,760.19	(\$554,015.29)	\$1,791,381.04
02	Depreciation Fund	\$754,183.85	\$56.95	(\$126,952.52)	\$627,288.28
03	Employee Benefit Fund	\$37,867.74	\$1.61	\$0.00	\$37,869.35
06	School Nutrition Fund	\$56,998.51	\$54,489.16	(\$40,916.41)	\$70,571.26
07	Bond Fund	\$652,506.96	\$33,325.70	\$0.00	\$685,832.66
08	Special Building Fund	\$479,328.35	\$30,497.44	(\$88,400.00)	\$421,425.79
09	QCPUF Fund	\$512.75	\$7.84	\$0.00	\$520.59
		\$3,919,034.30	\$526,138.89	(\$810,284.22)	\$3,634,888.97

DEPRECIATION FUND**F&M Bank**

Beg Balance 09/30/2021	\$754,183.85
Receipts	\$56.95 interest
Disbursements	\$22,537.52 HMH Publishing (Reading Text) \$104,415.00 Cornhusker International Trucks (2022 IC Bus)
Ending Balance 10/31/2021	\$627,288.28

QUALIFIED CAPITAL PURPOSE FUND**F&M Bank**

Beg Balance 09/30/2021	\$512.75
Receipts	\$7.84 County Proceeds \$0.00 interest
Disbursements	\$0.00
Ending Balance 10/31/2021	\$520.59

BOND FUND**Horizon Bank**

Beg Balance 09/30/2021	\$652,506.96
Receipts	\$33,154.81 County Proceeds \$170.89 interest
Disbursements	\$0.00
Ending Balance 10/31/2021	\$685,832.66

SPECIAL BUILDING FUND**Home Federal**

Beg Balance 09/30/2021	\$479,328.35
Receipts	\$30,392.77 County Proceeds \$104.67 interest
Disbursements	\$88,400.00 Rutt's Mechanical (Bi-polar ionization)
Ending Balance 10/31/2021	\$421,425.79

October 2021

Bills

Original List	\$	61,816.71
Voided Expenditure Checks	\$	-
Receipts Posted to Expenditure Accounts	\$	(975.34)
Total	\$	60,841.37

Additions

	\$	-
	\$	-
	\$	-
Total Additions	\$	-

Total Bills \$ 60,841.37

Payroll & Benefits

Original Total	\$	493,173.92
Additions/Corrections	\$	-
Total	\$	493,173.92

Total Payroll & Benefits \$ 493,173.92

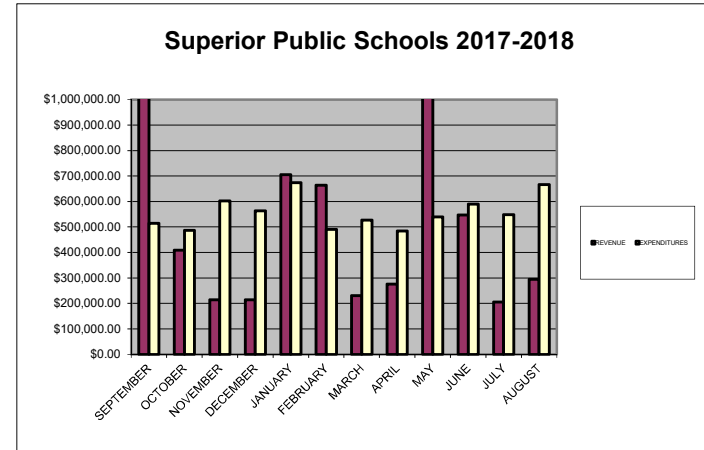
October Expenditure Adjusted Grand Total \$ 554,015.29

GENERAL FUND RECAP - October 2021

Beginning Balance 09-30-2021	\$	1,937,636.14
Receipts	\$	407,760.19
Expenditures	\$	554,015.29
Ending Balance 10-31-2021	\$	1,791,381.04

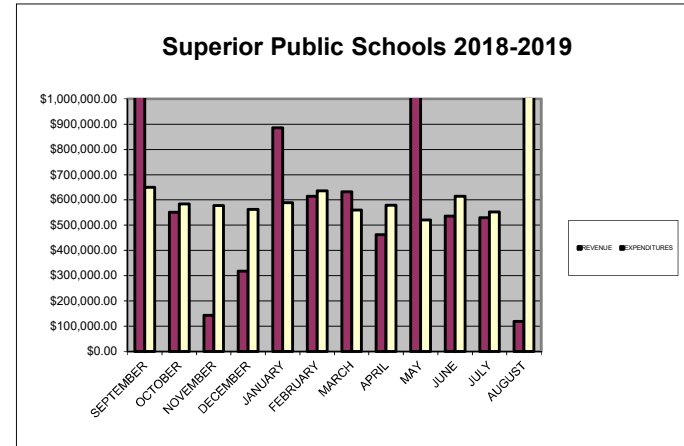
**SUPERIOR PUBLIC SCHOOL DISTRICT 65-0011
GENERAL FUND
2018-2019 FISCAL YEAR**

	BEG. BAL.	REVENUE	EXPENDITURES	END BALANCE
SEPTEMBER	\$2,211,647.87	\$1,179,294.60	\$514,619.07	\$2,876,323.40
OCTOBER	\$2,876,323.40	\$408,247.35	\$486,399.08	\$2,798,171.67
NOVEMBER	\$2,798,171.67	\$214,450.66	\$601,826.77	\$2,410,795.56
DECEMBER	\$2,410,795.56	\$214,513.74	\$563,437.36	\$2,061,871.94
JANUARY	\$2,061,871.94	\$704,774.93	\$673,228.58	\$2,093,418.29
FEBRUARY	\$2,093,418.29	\$663,288.73	\$490,225.81	\$2,266,481.21
MARCH	\$2,266,481.21	\$230,221.70	\$526,622.90	\$1,970,080.01
APRIL	\$1,970,080.01	\$275,606.87	\$483,913.91	\$1,761,772.97
MAY	\$1,761,772.97	\$1,618,621.40	\$539,819.49	\$2,840,574.88
JUNE	\$2,840,574.88	\$546,574.89	\$590,013.02	\$2,797,136.75
JULY	\$2,797,136.75	\$204,807.75	\$548,279.53	\$2,453,664.97
AUGUST	\$2,453,664.97	\$294,025.51	\$666,084.59	\$2,081,605.89



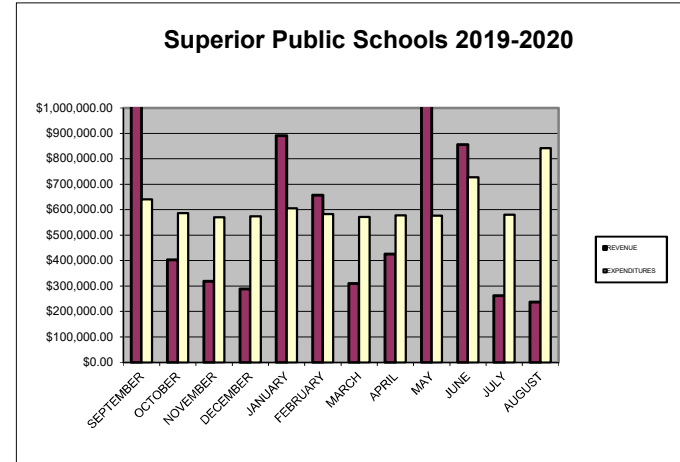
**SUPERIOR PUBLIC SCHOOL DISTRICT 65-0011
GENERAL FUND
2019-2020 FISCAL YEAR**

	BEG. BAL.	REVENUE	EXPENDITURES	END BALANCE
SEPTEMBER	\$2,081,605.89	\$1,140,743.32	\$649,859.92	\$2,572,489.29
OCTOBER	\$2,572,489.29	\$551,559.00	\$584,510.28	\$2,539,538.01
NOVEMBER	\$2,539,538.01	\$143,851.40	\$577,781.45	\$2,105,607.96
DECEMBER	\$2,105,607.96	\$318,249.77	\$563,042.07	\$1,860,815.66
JANUARY	\$1,860,815.66	\$885,052.02	\$589,545.70	\$2,156,321.98
FEBRUARY	\$2,156,321.98	\$614,680.36	\$636,514.66	\$2,134,487.68
MARCH	\$2,134,487.68	\$632,297.03	\$560,310.40	\$2,206,474.31
APRIL	\$2,206,474.31	\$462,013.82	\$579,090.64	\$2,089,397.49
MAY	\$2,089,397.49	\$1,271,335.81	\$520,376.23	\$2,840,357.07
JUNE	\$2,840,357.07	\$535,382.77	\$614,054.80	\$2,761,685.04
JULY	\$2,761,685.04	\$529,969.38	\$552,830.43	\$2,738,823.99
AUGUST	\$2,738,823.99	\$119,254.29	\$1,107,848.56	\$1,750,229.72



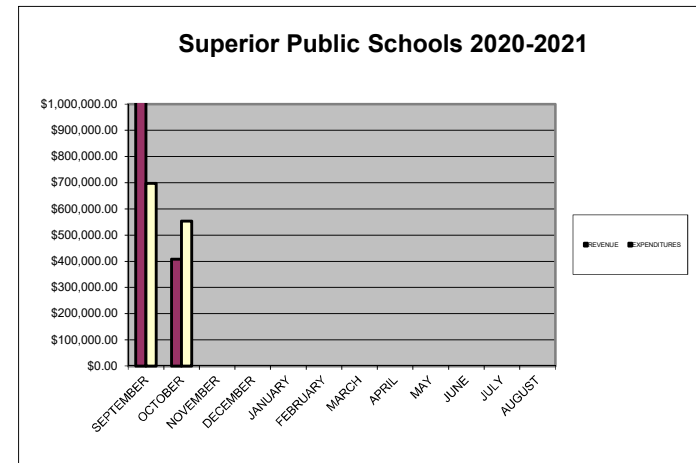
**SUPERIOR PUBLIC SCHOOL DISTRICT 65-0011
GENERAL FUND
2020-2021 FISCAL YEAR**

	BEG. BAL.	REVENUE	EXPENDITURES	END BALANCE
SEPTEMBER	\$1,750,229.72	\$1,270,816.74	\$640,026.23	\$2,381,020.23
OCTOBER	\$2,381,020.23	\$402,654.95	\$586,564.61	\$2,197,110.57
NOVEMBER	\$2,197,110.57	\$318,877.70	\$570,306.88	\$1,945,681.39
DECEMBER	\$1,945,681.39	\$288,275.08	\$574,210.33	\$1,659,746.14
JANUARY	\$1,659,746.14	\$891,465.75	\$605,021.17	\$1,946,190.72
FEBRUARY	\$1,946,190.72	\$656,809.29	\$582,762.55	\$2,020,237.46
MARCH	\$2,020,237.46	\$309,509.02	\$571,916.06	\$1,757,830.42
APRIL	\$1,757,830.42	\$425,963.71	\$577,657.26	\$1,606,136.87
MAY	\$1,606,136.87	\$1,207,261.61	\$576,493.44	\$2,236,905.04
JUNE	\$2,236,905.04	\$856,149.48	\$727,280.15	\$2,365,774.37
JULY	\$2,365,774.37	\$261,985.24	\$580,055.64	\$2,047,703.97
AUGUST	\$2,047,703.97	\$236,181.91	\$841,394.51	\$1,442,491.37



**SUPERIOR PUBLIC SCHOOL DISTRICT 65-0011
GENERAL FUND
2021-2022 FISCAL YEAR**

	BEG. BAL.	REVENUE	EXPENDITURES	END BALANCE
SEPTEMBER	\$1,442,491.37	\$1,192,592.22	\$697,447.45	\$1,937,636.14
OCTOBER	\$1,937,636.14	\$407,760.19	\$554,015.29	\$1,791,381.04
NOVEMBER				
DECEMBER				
JANUARY				
FEBRUARY				
MARCH				
APRIL				
MAY				
JUNE				
JULY				
AUGUST				



Current Cash Balance

Sorted by Site ID, Reporting ID, Activity ID.
From 10/01/2021 to 10/31/2021.

Site ID	Site Name	Rep ID	Reporting ID Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Activity ID	Activity Name							
SPS	Superior Public Schools							
100	Athletics			4,410.40	11,787.50	8,003.88	0.00	8,194.02
110	Boys' Basketball			1,207.94	3,090.00	0.00	0.00	4,297.94
115	Cross Country			168.80	864.00	856.88	0.00	175.92
120	Girls' Basketball			2,686.37	3,705.00	150.00	0.00	6,241.37
125	Boys' Golf			440.40	0.00	0.00	0.00	440.40
130	Football			3,031.08	0.00	1,277.02	0.00	1,754.06
135	JH Football			8.50	0.00	0.00	0.00	8.50
140	JH Volleyball			460.11	0.00	0.00	0.00	460.11
145	JH Girls Basketball			97.86	522.77	0.00	0.00	620.63
150	Girls' Golf			1,502.15	1,812.00	2,108.11	0.00	1,206.04
170	Volleyball			747.79	1,796.00	81.81	0.00	2,461.98
180	Wrestling			361.86	0.00	0.00	0.00	361.86
190	Track			285.87	0.00	0.00	0.00	285.87
300	Archery			1,095.31	0.00	150.00	0.00	945.31
305	Art Club			120.72	100.00	0.00	0.00	220.72
320	Community Service Club			2,075.96	535.15	368.83	0.00	2,242.28
325	Drama			1,518.34	0.00	0.00	0.00	1,518.34
335	FBLA			3,892.23	2,774.95	2,122.47	0.00	4,544.71
345	FFA			8,901.22	1,993.97	880.00	0.00	10,015.19
350	Foreign Language			1,730.95	0.00	0.00	0.00	1,730.95
355	S Club			63.63	0.00	0.00	0.00	63.63
360	Speech			899.57	304.71	0.00	0.00	1,204.28
365	Student Council			7,506.58	11,488.00	9,679.12	0.00	9,315.46
370	Drill Team			2,734.00	0.00	0.00	0.00	2,734.00
500	Elementary K-5			10,175.90	0.00	544.01	0.00	9,631.89
501	Elementary PBiS			215.00	0.00	0.00	0.00	215.00
503	Kids' Club			0.00	1,055.00	0.00	0.00	1,055.00
505	Middle School			997.83	243.25	0.00	0.00	1,241.08
510	Secondary			2,078.20	0.00	661.40	0.00	1,416.80
511	Secondary PBiS			685.89	0.00	127.15	0.00	558.74
519	Class of 2019			0.00	0.00	0.00	0.00	0.00
520	Class of 2020			0.00	0.00	0.00	0.00	0.00
521	Class of 2021			0.00	0.00	0.00	0.00	0.00
522	Class of 2022			3,580.53	0.00	0.00	0.00	3,580.53
523	Class of 2023			4,962.83	1,212.12	0.00	0.00	6,174.95
524	Class of 2024			3,037.37	25.00	0.00	0.00	3,062.37
525	Class of 2025			100.00	50.00	0.00	0.00	150.00
610	Ag Ed			592.52	0.00	0.00	0.00	592.52
615	Ag Trip			6,917.99	0.00	41.45	0.00	6,876.54
620	Art Fund			2,762.57	0.00	63.28	0.00	2,699.29
630	Music			23,152.73	7,298.75	1,145.90	0.00	29,305.58
640	Flashlight			14,004.49	62.60	239.63	0.00	13,827.46
650	Greenhouse			58.43	0.00	0.00	0.00	58.43

Current Cash Balance

Sorted by Site ID, Reporting ID, Activity ID.
From 10/01/2021 to 10/31/2021.

Site ID	Site Name					
Rep ID	Reporting ID Name					
Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
660	Industrial Arts	3,985.01	0.00	0.00	0.00	3,985.01
670	Student Purchases	36.00	36.00	0.00	0.00	72.00
690	Yearbook	1,503.94	348.00	0.00	0.00	1,851.94
800	Backpack Program	11,707.36	0.00	0.00	0.00	11,707.36
805	EPOCH	519.10	0.00	0.00	0.00	519.10
810	Flower Fund	528.89	0.00	25.00	0.00	503.89
820	Alumni Board	361.49	0.00	0.00	0.00	361.49
830	Library Fund	563.99	0.00	0.00	0.00	563.99
850	Weight Room	60.91	0.00	0.00	0.00	60.91
860	Teachers' Workroom	1,331.68	259.40	69.50	0.00	1,521.58
870	Therapy Dog	516.45	0.00	0.00	0.00	516.45
880	Wildcat Food	5,063.16	5,305.76	4,409.66	0.00	5,959.26
890	Wellness Grant	0.00	0.00	0.00	0.00	0.00
990	Interest	525.82	6.71	0.00	0.00	532.53
Totals:		<u>145,973.72</u>	<u>56,676.64</u>	<u>33,005.10</u>	<u>0.00</u>	<u>169,645.26</u>
SPS Totals:		<u>145,973.72</u>	<u>56,676.64</u>	<u>33,005.10</u>	<u>0.00</u>	<u>169,645.26</u>
Report Totals:		<u><u>145,973.72</u></u>	<u><u>56,676.64</u></u>	<u><u>33,005.10</u></u>	<u><u>0.00</u></u>	<u><u>169,645.26</u></u>

Check Detail

Sorted by Activity ID, Site ID.
From 10/01/2021 to 10/31/2021.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
100	Athletics					
SPS	Superior Public Schools					
033904 Cleared	10/04/2021 10/31/2021	Sarah Kirchhoff	No	10042021	Kim Williams Reserve VB official	90.00
033905 Cleared	10/04/2021 10/31/2021	Paige Hild	No	10042021	Kim Williams Reserve VB official	90.00
033907 Cleared	10/07/2021 10/31/2021	Bailey James	No	10072021	Kim Williams VB official	125.00
033908 Cleared	10/07/2021 10/31/2021	Becky Kapperman	No	10072021	Kim Williams VB official	125.00
033911 Cleared	10/07/2021 10/31/2021	Computer Hardware	No	G17285	Kim Williams Daktronics laptop screen	209.00
033912 Cleared	10/07/2021 10/31/2021	Ideal Market	No	Sept 21 #1493	Kim Williams donuts & juice-VB Tri	28.89
033913 Cleared	10/07/2021 10/31/2021	Jordan Duncan	No	09182021	Kim Williams VB Scorebook	45.00
033913 Cleared	10/07/2021 10/31/2021	Jordan Duncan	No	10072021	Kim Williams VB Scorebook	30.00
033916 Cleared	10/07/2021 10/31/2021	Melissa Meyer	No	092421	Kim Williams FB ticket taker	30.00
033920 Cleared	10/07/2021 10/31/2021	SOS Portable Toilets, Inc	No	46504	Kim Williams portable toilets	485.00
033921 Cleared	10/07/2021 10/31/2021	Superior Ace Hardware	No	216239/1	Kim Williams XC meet paint	77.29
033926 Cleared	10/07/2021 10/31/2021	Sarah Kirchhoff	No	10072021	Kim Williams VB official	30.00
033928 Printed	10/11/2021 10/11/2021	Bo Streit	No	09282021	Kim Williams JHFB clock	10.00
033929 Cleared	10/11/2021 10/31/2021	Jerred Ehlers	No	10112021	Kim Williams JH & JVFB official	105.00
033930 Cleared	10/11/2021 10/31/2021	Jim Peterson	Yes	10112021	Kim Williams JH & JVFB official	105.00
033931 Cleared	10/11/2021 10/31/2021	Josh Peterson	Yes	10112021	Kim Williams JH & JVFB official	105.00
033932 Cleared	10/11/2021 10/31/2021	Lenden Worm	No	09282021	Kim Williams JHFB chains	10.00

Check Detail

Sorted by Activity ID, Site ID.
From 10/01/2021 to 10/31/2021.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
100	Athletics					
SPS	Superior Public Schools					
033933 Printed	10/11/2021 10/11/2021	Luke Jameson	No	09282021	Kim Williams JHFB chains	10.00
033934 Cleared	10/11/2021 10/31/2021	Mike Sander	No	09282021	Kim Williams JHFB chains	10.00
033935 Cleared	10/11/2021 10/31/2021	Peggy Meyer	No	09162021	Kim Williams JHVB official	60.00
033935 Cleared	10/11/2021 10/31/2021	Peggy Meyer	No	10112021	Kim Williams JHVB official	60.00
033936 Cleared	10/11/2021 10/31/2021	Ryan Butler	No	10112021	Kim Williams JH & JVFB official	105.00
033937 Cleared	10/11/2021 10/31/2021	Sarah Kirchhoff	No	10112021	Kim Williams JHVB official	60.00
033945 Cleared	10/13/2021 10/31/2021	Medco Supply Company	No	IN94311105	Kim Williams tape and taping supplies	476.80
033952 Cleared	10/15/2021 10/31/2021	Beloit High School	No	09302021	Kim Williams XC meet entry fee	71.00
033954 Cleared	10/15/2021 10/31/2021	Franklin Public Schools	No	10142021	Kim Williams District XC entry fee	25.00
033955 Cleared	10/15/2021 10/31/2021	Josh Page	Yes	10152021	Kim Williams FB official	110.00
033956 Cleared	10/15/2021 10/31/2021	Justin Palser	Yes	10152021	Kim Williams FB official	110.00
033958 Cleared	10/15/2021 10/31/2021	Lance Rohde	Yes	10152021	Kim Williams FB official	110.00
033961 Cleared	10/15/2021 10/31/2021	Shane Osborn	Yes	10152021	Kim Williams FB official	110.00
033963 Cleared	10/15/2021 10/31/2021	Aaron Taylor	Yes	10152021	Kim Williams FB official	110.00
033964 Cleared	10/18/2021 10/31/2021	Eric Uher	No	10182021	Kim Williams SNC VB tournament official	141.00
033965 Printed	10/18/2021 10/18/2021	Russ Brakhage	No	10182021	Kim Williams SNC VB tournament official	141.00
033966 Printed	10/22/2021 10/22/2021	Doniphan-Trumbull Schools	No	08232021	Kim Williams Girls Golf entry fee	159.00

Check Detail

Sorted by Activity ID, Site ID.
From 10/01/2021 to 10/31/2021.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
<hr/>						
100	Athletics					
<hr/>						
SPS	Superior Public Schools					
033968 Printed	10/22/2021 10/22/2021	Southern Nebraska Conference	No	10182021	Kim Williams SNC VB gate share	245.40
033969 Printed	10/22/2021 10/22/2021	Hastings Catholic Schools	No	09282021	Kim Williams VB entry fee	60.00
033971 Printed	10/25/2021 10/25/2021	Karen Schlueter	No	10252021	Kim Williams District VB official	304.00
033972 Printed	10/25/2021 10/25/2021	Randy Schlueter	No	10252021	Kim Williams District VB official	304.00
033973 Printed	10/27/2021 10/27/2021	Lou's Sporting Goods	No	AAV749320- AX04	Kim Williams white & orange field paint	1,168.00
033974 Printed	10/27/2021 10/27/2021	NBDA Inc	No	2021-2022	Kim Williams GBB Membership-Nannen, Ehlers	65.00
033975 Printed	10/27/2021 10/27/2021	Pioneer Manufacturing Company	No	INV812293	Kim Williams striper, white field paint	1,967.50
033976 Printed	10/27/2021 10/27/2021	Proactive Coaching LLC	No	5505	Kim Williams school membership	125.00
033982 Printed	10/29/2021 10/29/2021	Becky Kapperman	No	10302021	Kim Williams VB District official	118.75
033983 Printed	10/29/2021 10/29/2021	Roger Hammond	No	10302021	Kim Williams VB District official	77.25
Total for SPS - Superior Public Schools:						8,003.88
Total for 100 - Athletics:						8,003.88

115 Cross Country

SPS	Superior Public Schools					
033970 Cleared	10/22/2021 10/31/2021	Victory Too	No	55207	Kim Williams State XC shirts	856.88

Check Detail

Sorted by Activity ID, Site ID.
From 10/01/2021 to 10/31/2021.

Activity ID	Activity Name				Approved by	
Site ID	Site Name	Vendor Name	1099?	Invoice Number	Description	Amount
Check #	Issue Date	PO Number				
Status	Status Date					
<hr/>						
120	Girls' Basketball					
<hr/>						
SPS	Superior Public Schools					
033763	06/11/2021	KCHS Girls Basketball Camps			Kim Williams	
Void	10/13/2021	No	2021		GBB team camp	-150.00
033941	10/13/2021	Brodstone Memorial Foundation			Kim Williams	
Cleared	10/31/2021	No	2021		Donation from Girls' Basketball	150.00
033957	10/15/2021	KCHS Girls Basketball Camps			Kim Williams	
Cleared	10/31/2021	No	2021-2		replacement check #33763 6/11/21	150.00
Total for SPS - Superior Public Schools:						150.00
Total for 120 - Girls' Basketball:						150.00

<hr/>						
130	Football					
<hr/>						
SPS	Superior Public Schools					
033923	10/07/2021	X-Grain Sportswear			Kim Williams	
Cleared	10/31/2021	No	188173		sweatshirts	430.00
033948	10/13/2021	Pro-Tuff Decals			Kim Williams	
Cleared	10/31/2021	No	INV021016808		shirts, caps, stocking caps	555.02
033977	10/27/2021	Mike Kirchhoff			Kim Williams	
Printed	10/27/2021	No	16		senior hooded sweatshirts	292.00
Total for SPS - Superior Public Schools:						1,277.02
Total for 130 - Football:						1,277.02

Check Detail

Sorted by Activity ID, Site ID.
From 10/01/2021 to 10/31/2021.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
150 Girls' Golf						
SPS Superior Public Schools						
033914 Cleared	10/07/2021 10/31/2021	Kirk Utecht	Yes	0019	Kim Williams Team lunch	47.78
033924 Cleared	10/07/2021 10/31/2021	U.S. Bank	No	119	Kim Williams Team lunch (Jimmy Johns)	65.42
033924 Cleared	10/07/2021 10/31/2021	U.S. Bank	No	30007	Kim Williams Team lunch (Old Chicago)	155.00
033924 Cleared	10/07/2021 10/31/2021	U.S. Bank	No	84976EC033375	Kim Williams Motel rooms (Americinn)	208.00
033924 Cleared	10/07/2021 10/31/2021	U.S. Bank	No	503699	Kim Williams District practice round (Hidden Valley Est)	200.00
033925 Cleared	10/07/2021 10/31/2021	Mustang Media Inc	No	17925	Kim Williams golf towels	150.00
033979 Printed	10/27/2021 10/27/2021	Victory Too	No	55188	Kim Williams State Girls Golf shirts	1,281.91
Total for SPS - Superior Public Schools:						2,108.11
Total for 150 - Girls' Golf:						2,108.11
170 Volleyball						
SPS Superior Public Schools						
033927 Cleared	10/11/2021 10/31/2021	Bailey Ellwanger	No	5065851	Kim Williams picture frames for Senior night	81.81
300 Archery						
SPS Superior Public Schools						
033959 Cleared	10/15/2021 10/31/2021	NASP, Inc	No	264563	Kim Williams Archery equipment	150.00
320 Community Service Club						
SPS Superior Public Schools						
033915 Cleared	10/07/2021 10/31/2021	Linpepco-Hastings	No	Sep 21 69494	Kim Williams machine drinks	368.83

Check Detail

Sorted by Activity ID, Site ID.
From 10/01/2021 to 10/31/2021.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
<hr/> 335 FBLA <hr/>						
SPS	Superior Public Schools					
033912 Cleared	10/07/2021 10/31/2021	Ideal Market	No	Sept 21 #658	Kim Williams concessions supplies	16.32
033918 Cleared	10/07/2021 10/31/2021	Grafton & Associates - FBLA FLC	No	4200-01	Kim Williams FLC registration	240.00
033924 Cleared	10/07/2021 10/31/2021	U.S. Bank	No	16055921	Kim Williams Fall sports pictures (mpix)	217.13
033924 Cleared	10/07/2021 10/31/2021	U.S. Bank	No	16051691	Kim Williams Fall sports pictures (mpix)	193.14
033924 Cleared	10/07/2021 10/31/2021	U.S. Bank	No	16065681	Kim Williams Fall sports pictures (mpix)	35.30
033924 Cleared	10/07/2021 10/31/2021	U.S. Bank	No	16079325	Kim Williams Fall sports pictures (mpix)	35.37
033924 Cleared	10/07/2021 10/31/2021	U.S. Bank	No	16091556	Kim Williams Fall sports pictures (mpix)	152.35
033924 Cleared	10/07/2021 10/31/2021	U.S. Bank	No	1438183	Kim Williams Concessions pizza (Caseys)	123.70
033927 Cleared	10/11/2021 10/31/2021	Bailey Ellwanger	No	81189892	Kim Williams food for Blood Drive	59.16
033981 Printed	10/29/2021 10/29/2021	Krispy Kreme	No	1263354	Kim Williams donuts for fundraiser	1,050.00
Total for SPS - Superior Public Schools:						2,122.47
Total for 335 - FBLA:						2,122.47

<hr/> 345 FFA <hr/>						
SPS	Superior Public Schools					
033953 Cleared	10/15/2021 10/31/2021	Central Platte NRD	No	12919	Kim Williams land judging-8 participants	16.00
033960 Cleared	10/15/2021 10/31/2021	FFA Convention Tour-NE Group	No	102921	Kim Williams National Convention cave tours	864.00
Total for SPS - Superior Public Schools:						880.00
Total for 345 - FFA:						880.00

Check Detail

Sorted by Activity ID, Site ID.
From 10/01/2021 to 10/31/2021.

Activity ID Site ID	Activity Name Site Name	Vendor Name	Approved by	Amount
Check # Status	Issue Date Status Date	PO Number	1099? Invoice Number Description	

365 Student Council

SPS	Superior Public Schools					
033906 Cleared	10/07/2021 10/31/2021	Amazon Capital Services	No	1RPF-T97Y-74RJ	Kim Williams Homecoming supplies	21.95
033910 Cleared	10/07/2021 10/31/2021	Complete Wedding + Event	No	2318898	Kim Williams Homecoming DJ	515.00
033912 Cleared	10/07/2021 10/31/2021	Ideal Market	No	Sept 21 #1474	Kim Williams mixer & staff appreciation	69.12
033915 Cleared	10/07/2021 10/31/2021	Linpepco-Hastings	No	Sep 21 60601	Kim Williams machine drinks	246.10
033917 Cleared	10/07/2021 10/31/2021	Melissa Schuster	No	3366646-2	Kim Williams mixer letters postage	55.00
033924 Cleared	10/07/2021 10/31/2021	U.S. Bank	No	6155757	Kim Williams t-shirts (Image Market)	464.95
033943 Cleared	10/13/2021 10/31/2021	Eileen's Colossal Cookies of Hastings	No	Oct 2021	Kim Williams cookie dough	8,270.00
033967 Printed	10/22/2021 10/22/2021	Main Street Floral	No	79094/1	Kim Williams Homecoming coronation flowers	37.00
Total for SPS - Superior Public Schools:						9,679.12
Total for 365 - Student Council:						9,679.12

500 Elementary K-5

SPS	Superior Public Schools					
033940 Cleared	10/11/2021 10/31/2021	Tricia Kuhlmann	No	0983	Kim Williams concession supplies	29.05
033947 Cleared	10/13/2021 10/31/2021	Play It Again Sports	No	241696	Kim Williams Pole pad sets	514.96
Total for SPS - Superior Public Schools:						544.01
Total for 500 - Elementary K-5:						544.01

Check Detail

Sorted by Activity ID, Site ID.
From 10/01/2021 to 10/31/2021.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
510 Secondary						
SPS Superior Public Schools						
033906 Cleared	10/07/2021 10/31/2021	Amazon Capital Services	No	1YXX-N1GN- WWQJ	Kim Williams Chromebook chargers	134.40
033924 Cleared	10/07/2021 10/31/2021	U.S. Bank	No	Sep 2021	Kim Williams PBiS ice cream (Mijom's)	439.00
033942 Printed	10/13/2021 10/13/2021	Computer Hardware	No	G17511	Kim Williams Chromebook repair	40.00
033942 Printed	10/13/2021 10/13/2021	Computer Hardware	No	G17512	Kim Williams Chromebook repair	40.00
033962 Cleared	10/15/2021 10/31/2021	Shirt Shack	No	h12859	Kim Williams ACT plaque engraving	8.00
Total for SPS - Superior Public Schools:						661.40
Total for 510 - Secondary:						661.40
511 Secondary PBiS						
SPS Superior Public Schools						
033912 Cleared	10/07/2021 10/31/2021	Ideal Market	No	Sep 21#1226	Kim Williams tardy incentives-donuts	102.15
033950 Cleared	10/13/2021 10/31/2021	Superior Publishing Co., Inc	No	93021	Kim Williams PBiS postcards	25.00
Total for SPS - Superior Public Schools:						127.15
Total for 511 - Secondary PBiS:						127.15
615 Ag Trip						
SPS Superior Public Schools						
033912 Cleared	10/07/2021 10/31/2021	Ideal Market	No	Sept 21 #1232	Kim Williams concessions supplies	41.45
620 Art Fund						
SPS Superior Public Schools						
033912 Cleared	10/07/2021 10/31/2021	Ideal Market	No	Sept 21 #1226	Kim Williams donuts	16.80
033912 Cleared	10/07/2021 10/31/2021	Ideal Market	No	Sept 2021 #1226	Kim Williams Art Club meeting supplies	46.48
Total for SPS - Superior Public Schools:						63.28
Total for 620 - Art Fund:						63.28

Check Detail

Sorted by Activity ID, Site ID.
From 10/01/2021 to 10/31/2021.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
630	Music					
SPS	Superior Public Schools					
033732 Void	06/02/2021 10/13/2021	John Ekstein	No	2021	Kim Williams Band deposit refund	-30.00
033909 Cleared	10/07/2021 10/31/2021	Bomgaars Supply	No	95067365	Kim Williams spray paint	49.90
033922 Cleared	10/07/2021 10/31/2021	Superior Music Boosters	No	September 2021	Kim Williams profits from paw prints	1,010.00
033944 Cleared	10/13/2021 10/31/2021	John Ekstein	No	2021-2	Kim Williams replace lost check #33732 6/2/21	30.00
033951 Cleared	10/13/2021 10/31/2021	Yandas Music & Pro Audio	No	551121	Kim Williams instrument repair	38.00
033951 Cleared	10/13/2021 10/31/2021	Yandas Music & Pro Audio	No	551122	Kim Williams instrument repair	48.00
Total for SPS - Superior Public Schools:						1,145.90
Total for 630 - Music:						1,145.90
640	Flashlight					
SPS	Superior Public Schools					
033917 Cleared	10/07/2021 10/31/2021	Melissa Schuster	No	22736	Kim Williams warranty work on camera lens	30.00
033917 Cleared	10/07/2021 10/31/2021	Melissa Schuster	No	Sep 2021	Kim Williams postage	23.63
033938 Cleared	10/11/2021 10/31/2021	Superior Publishing Co., Inc	No	09302021	Kim Williams Ad to sell yearbooks	26.00
033938 Cleared	10/11/2021 10/31/2021	Superior Publishing Co., Inc	No	19497	Kim Williams Printing of Flashlight	140.00
033946 Cleared	10/13/2021 10/31/2021	Melissa Schuster	No	22736-2	Kim Williams shipping and handling for camera lens	20.00
Total for SPS - Superior Public Schools:						239.63
Total for 640 - Flashlight:						239.63
810	Flower Fund					
SPS	Superior Public Schools					
033980 Printed	10/29/2021 10/29/2021	Jeanie Keifer	No	10292021	Kim Williams memorial-Jim Keifer	25.00

Check Detail

Sorted by Activity ID, Site ID.
From 10/01/2021 to 10/31/2021.

Activity ID Site ID	Activity Name Site Name	Vendor Name	Approved by	Amount
Check # Status	Issue Date Status Date	PO Number	1099? Invoice Number Description	
<hr/> 860 Teachers' Workroom <hr/>				
SPS	Superior Public Schools			
033915 Cleared	10/07/2021 10/31/2021	Linpepco-Hastings	No Sep 21 61105	Kim Williams machine drinks 69.50
<hr/> 880 Wildcat Food <hr/>				
SPS	Superior Public Schools			
033906 Cleared	10/07/2021 10/31/2021	Amazon Capital Services	No 11W3-JQ7V-GP4T	Kim Williams beef jerky-concessions 59.82
033906 Cleared	10/07/2021 10/31/2021	Amazon Capital Services	No 141X-D9JL-QKRC	Kim Williams ring pops-concessions 44.00
033912 Cleared	10/07/2021 10/31/2021	Ideal Market	No Sept 2021 #265	Kim Williams concessions supplies 481.48
033915 Cleared	10/07/2021 10/31/2021	Linpepco-Hastings	No Sep 21 60832	Kim Williams concessions drinks 2,724.35
033919 Cleared	10/07/2021 10/31/2021	Sam's Club/Synchrony Bank	No 31447772	Kim Williams concessions supplies 45.84
033939 Cleared	10/11/2021 10/31/2021	Sysco Lincoln	No 361925398	Kim Williams concession supplies 326.44
033939 Cleared	10/11/2021 10/31/2021	Sysco Lincoln	No 361922340	Kim Williams concession supplies 48.43
033949 Cleared	10/13/2021 10/31/2021	Superior Historic Redevelopment	No 10112021	Kim Williams JHVB concessions 10/11/21 145.45
033978 Printed	10/27/2021 10/27/2021	Sysco Lincoln	No October 2021	Kim Williams oil, pickels, chips, paper products 533.85
Total for SPS - Superior Public Schools:				4,409.66
Total for 880 - Wildcat Food:				4,409.66
Grand Total :				33,005.10

Superior Public Schools

October 2021 Revenue Budget Report

Account Code	Description	October 2021 Receipts	2021-2022 Budget	Actual (YTD)	Available (YTD)	% of Budget Received
01-1-01100-000-000	Local Property Taxes	(\$269,441.43)	(\$4,388,900.00)	(\$1,285,709.56)	(\$3,103,190.44)	29.29
01-1-01115-000-000	Carline Tax	\$0.00	(\$4,300.00)	(\$1,285.73)	(\$3,014.27)	29.90
01-1-01120-000-000	Pub Power 5% Gross	\$0.00	(\$7,000.00)	\$0.00	(\$7,000.00)	0.00
01-1-01125-000-000	Motor Vehicle Taxes	(\$18,216.29)	(\$225,000.00)	(\$36,528.52)	(\$188,471.48)	16.23
01-1-01140-000-000	Pen/Int on Delinquent Taxes	(\$1,781.67)	\$0.00	(\$2,137.49)	\$2,137.49	0.00
01-1-01331-000-000	Tuition Otr Dist Reg Ed	\$0.00	(\$50,000.00)	\$0.00	(\$50,000.00)	0.00
01-1-01510-000-000	Interest	(\$443.46)	(\$15,000.00)	(\$844.02)	(\$14,155.98)	5.62
01-1-01911-000-000	Local License Fees	(\$300.00)	(\$1,500.00)	(\$300.00)	(\$1,200.00)	20.00
01-1-01920-000-000	Donations	\$0.00	\$0.00	(\$15,950.00)	\$15,950.00	0.00
01-1-01955-000-000	Postsecondary Receipts	(\$750.00)	\$0.00	(\$750.00)	\$750.00	0.00
01-1-01990-000-000	Other Local Receipts	(\$204.00)	(\$15,000.00)	(\$204.00)	(\$14,796.00)	1.36
01-1-02110-000-000	Co Fines & License Fees	(\$2,316.64)	(\$17,000.00)	(\$4,135.51)	(\$12,864.49)	24.32
01-1-02210-000-000	ESU Receipts	\$0.00	(\$2,500.00)	\$0.00	(\$2,500.00)	0.00
01-1-03110-000-000	State Aid	(\$112,753.00)	(\$1,127,531.00)	(\$225,506.00)	(\$902,025.00)	19.99
01-1-03120-000-000	Sped - School Age	\$0.00	(\$400,000.00)	\$0.00	(\$400,000.00)	0.00
01-1-03125-000-000	Sped Transport - SA	\$0.00	(\$32,000.00)	\$0.00	(\$32,000.00)	0.00
01-1-03132-000-000	Personal Prop Tax Credit	\$0.00	\$0.00	(\$2.65)	\$2.65	0.00
01-1-03133-000-000	Nameplate Capacity	\$0.00	(\$2,000.00)	\$0.00	(\$2,000.00)	0.00
01-1-03180-000-000	Pro-Rate Motor Vehicle	(\$1,553.70)	(\$9,000.00)	(\$1,556.93)	(\$7,443.07)	17.29
01-1-03400-000-000	State Apportionment	\$0.00	(\$50,000.00)	\$0.00	(\$50,000.00)	0.00
01-1-03535-000-000	High Ability Learners	\$0.00	(\$4,946.00)	\$0.00	(\$4,946.00)	0.00
01-1-04505-000-000	Title I	\$0.00	(\$80,000.00)	\$0.00	(\$80,000.00)	0.00
01-1-04509-000-000	Title II A	\$0.00	(\$20,000.00)	\$0.00	(\$20,000.00)	0.00
01-1-04516-000-000	IDEA Presc (619) Base, E/P	\$0.00	(\$4,000.00)	\$0.00	(\$4,000.00)	0.00
01-1-04518-000-000	IDEA Part B (611) Base, E/P	\$0.00	(\$96,000.00)	(\$25,442.00)	(\$70,558.00)	26.50
01-1-04525-000-000	Fed Voc (Carl Perkins)	\$0.00	(\$9,000.00)	\$0.00	(\$9,000.00)	0.00
01-1-04531-000-000	Title IV, Part B, 21st Century	\$0.00	(\$10,000.00)	\$0.00	(\$10,000.00)	0.00
01-1-04708-000-000	MIPS	\$0.00	(\$15,000.00)	\$0.00	(\$15,000.00)	0.00
01-1-04709-000-000	MAAPS	\$0.00	(\$10,000.00)	\$0.00	(\$10,000.00)	0.00
01-1-04997-000-000	ESSER II	\$0.00	(\$165,000.00)	\$0.00	(\$165,000.00)	0.00
01-1-04998-000-000	ESSER III	\$0.00	(\$558,500.00)	\$0.00	(\$558,500.00)	0.00
01-1-05300-000-000	Sale Of Property	\$0.00	(\$100.00)	\$0.00	(\$100.00)	0.00
Subtotal 01 - General Fund		(\$407,760.19)	(\$7,319,277.00)	(\$1,600,352.41)	(\$5,718,924.59)	21.86
02-1-01510-000-000	Interest	(\$56.95)	(\$1,600.00)	(\$118.93)	(\$1,481.07)	7.43
Subtotal 02 - Depreciation Fund		(\$56.95)	(\$1,600.00)	(\$118.93)	(\$1,481.07)	7.43

03-1-01510-000-000	Interest On Account	(\$1.61)	(\$50.00)	(\$3.80)	(\$46.20)	7.60
Subtotal 03 - Employee Benefit Fund		(\$1.61)	(\$50.00)	(\$3.80)	(\$46.20)	7.60
06-1-01510-000-000	Interest On Account	(\$2.48)	(\$25.00)	(\$5.35)	(\$19.65)	21.40
06-1-01611-000-000	Student Lunch	\$0.00	(\$4,000.00)	\$0.00	(\$4,000.00)	0.00
06-1-01612-000-000	Student Breakfast	\$0.00	(\$1,000.00)	\$0.00	(\$1,000.00)	0.00
06-1-01620-000-000	Extra Items (A La Carte)	(\$1,719.34)	(\$15,000.00)	(\$3,641.36)	(\$11,358.64)	24.27
06-1-01990-000-000	Other Local (Misc)	(\$94.65)	(\$1,250.00)	(\$250.69)	(\$999.31)	20.05
06-1-03150-000-000	State Lunch Reimb	\$0.00	(\$1,500.00)	\$0.00	(\$1,500.00)	0.00
06-1-04210-000-000	Federal Reimbursement	(\$52,672.69)	(\$230,000.00)	(\$52,832.44)	(\$177,167.56)	22.97
Subtotal 06 - School Nutrition Fund		(\$54,489.16)	(\$252,775.00)	(\$56,729.84)	(\$196,045.16)	22.44
07-1-01100-000-000	Property Tax	(\$32,748.73)	(\$530,000.00)	(\$156,272.46)	(\$373,727.54)	29.48
07-1-01115-000-000	Carline Tax	\$0.00	(\$400.00)	(\$156.27)	(\$243.73)	39.06
07-1-01140-000-000	Pen/Int on Delinquent Taxes	(\$217.23)	(\$1,000.00)	(\$260.24)	(\$739.76)	26.02
07-1-01510-000-000	Interest	(\$170.89)	(\$1,000.00)	(\$317.51)	(\$682.49)	31.75
07-1-03132-000-000	Personal Prop Tax Credit	\$0.00	\$0.00	(\$0.31)	\$0.31	0.00
07-1-03180-000-000	Pro Rate MV	(\$188.85)	(\$900.00)	(\$189.24)	(\$710.76)	21.02
Subtotal 07 - Bond Fund		(\$33,325.70)	(\$533,300.00)	(\$157,196.03)	(\$376,103.97)	29.48
08-1-01100-000-000	Property Tax	(\$30,031.22)	(\$600,000.00)	(\$143,360.40)	(\$456,639.60)	23.89
08-1-01115-000-000	Carline Tax	\$0.00	(\$500.00)	(\$143.38)	(\$356.62)	28.67
08-1-01140-000-000	Pen/Int on Delinquent Taxes	(\$188.29)	(\$1,000.00)	(\$228.59)	(\$771.41)	22.85
08-1-01510-000-000	Interest	(\$104.67)	(\$600.00)	(\$213.34)	(\$386.66)	35.55
08-1-01920-000-000	Donations	\$0.00	(\$10,000.00)	\$0.00	(\$10,000.00)	0.00
08-1-03132-000-000	Personal Prop Tax Credit	\$0.00	\$0.00	(\$0.29)	\$0.29	0.00
08-1-03180-000-000	Pro Rate MV	(\$173.26)	(\$900.00)	(\$173.62)	(\$726.38)	19.29
08-1-05400-000-000	Loan Proceeds	\$0.00	(\$3,000,000.00)	\$0.00	(\$3,000,000.00)	0.00
Subtotal 08 - Special Building Fund		(\$30,497.44)	(\$3,613,000.00)	(\$144,119.62)	(\$3,468,880.38)	3.99
09-1-01100-000-000	Property Tax	(\$4.65)	\$0.00	(\$4.65)	\$4.65	0.00
09-1-01140-000-000	Pen/Int on Delinquent Taxes	(\$3.19)	\$0.00	(\$3.19)	\$3.19	0.00
09-1-01510-000-000	Interest	\$0.00	\$0.00	(\$0.05)	\$0.05	0.00
Subtotal 09 - QCPUF Fund		(\$7.84)	\$0.00	(\$7.89)	\$7.89	0.00
Grand Total		(\$526,138.89)	(\$11,720,002.00)	(\$1,958,528.52)	(\$9,761,473.48)	16.71

Superior Public Schools

October 2021 Expense Budget Report

FUND	FUNCTION	October 2021 Expenditures	2021-2022 Budget	Actuals (YTD)	Available	% of Budget Spent
01 - General Fund	01100 - Regular Instruction	\$221,850.53	\$3,136,360.00	\$460,108.08	\$2,676,251.92	14.67
01 - General Fund	01125 - Regular Instructional Programs School Age (Flex-Spending)	\$0.00	\$6,950.00	\$0.00	\$6,950.00	0.00
01 - General Fund	01150 - Limited English Proficiency Programs	\$552.50	\$5,650.00	\$1,085.06	\$4,564.94	19.20
01 - General Fund	01160 - Poverty Programs	\$19,241.21	\$220,100.00	\$40,057.05	\$180,042.95	18.20
01 - General Fund	01200 - Special Education Instructional Programs - School Age	\$68,463.04	\$905,500.00	\$133,465.66	\$772,034.34	14.74
01 - General Fund	01291 - Special Education Instructional Programs - Ages 3-5	\$14,155.44	\$159,500.00	\$26,973.21	\$132,526.79	16.91
01 - General Fund	01292 - Special Education Instructional Programs - Ages 0-2	\$0.00	\$35,000.00	\$7,135.39	\$27,864.61	20.39
01 - General Fund	01300 - Summer School	\$0.00	\$27,740.00	\$0.00	\$27,740.00	0.00
01 - General Fund	01400 - Adult Education	\$0.00	\$3,200.00	\$0.00	\$3,200.00	0.00
01 - General Fund	02110 - Attendance and Social Work Services	\$0.00	\$10,000.00	\$0.00	\$10,000.00	0.00
01 - General Fund	02120 - Guidance Services	\$7,268.49	\$124,800.00	\$15,885.32	\$108,914.68	12.73
01 - General Fund	02130 - Health Services	\$1,124.35	\$16,700.00	\$2,826.78	\$13,873.22	16.93
01 - General Fund	02140 - Psychological Services	\$2,563.00	\$20,000.00	\$4,471.65	\$15,528.35	22.36
01 - General Fund	02141 - Psychological Services - SPED - School Age	\$0.00	\$80,000.00	\$1,272.02	\$78,727.98	1.59
01 - General Fund	02142 - Psychological Services - SPED - Ages 3-5	\$0.00	\$5,000.00	\$270.35	\$4,729.65	5.41
01 - General Fund	02143 - Psychological Services - SPED - Ages 0-2	\$0.00	\$4,000.00	\$0.00	\$4,000.00	0.00
01 - General Fund	02151 - Speech Pathology and Audiology Services - SPED - School Age	\$8,142.72	\$246,200.00	\$15,678.51	\$230,521.49	6.37
01 - General Fund	02152 - Speech Pathology and Audiology Services - SPED - Ages 3-5	\$1,760.87	\$32,300.00	\$3,521.74	\$28,778.26	10.90
01 - General Fund	02153 - Speech Pathology and Audiology Services - SPED - Ages 0-2	\$0.00	\$20,000.00	\$4,901.81	\$15,098.19	24.51
01 - General Fund	02161 - Occupational Therapy-Related Services - SPED - School Age	\$0.00	\$22,000.00	\$196.49	\$21,803.51	0.89
01 - General Fund	02162 - Occupational Therapy-Related Services - SPED - Ages 3-5	\$0.00	\$8,000.00	\$0.00	\$8,000.00	0.00
01 - General Fund	02163 - Occupational Therapy-Related Services - SPED - Ages 0-2	\$0.00	\$4,000.00	\$42.35	\$3,957.65	1.06
01 - General Fund	02171 - Physical Therapy-Related Services - SPED - School Age	\$1,264.00	\$13,000.00	\$2,073.75	\$10,926.25	15.95
01 - General Fund	02172 - Physical Therapy-Related Services - SPED - Ages 3-5	\$256.75	\$4,000.00	\$632.00	\$3,368.00	15.80
01 - General Fund	02173 - Physical Therapy-Related Services - SPED - Ages 0-2	\$98.75	\$2,000.00	\$434.50	\$1,565.50	21.73
01 - General Fund	02181 - Visually Impaired or Vision Services - SPED - School Age	\$0.00	\$5,000.00	\$0.00	\$5,000.00	0.00
01 - General Fund	02190 - Support Services - Student - Other	\$2,685.74	\$33,000.00	\$3,414.64	\$29,585.36	10.35

01 - General Fund	02212 - Instruction and Curriculum Development	\$4,010.40	\$55,500.00	\$9,360.40	\$46,139.60	16.87
01 - General Fund	02213 - Instructional Staff Training	\$65.00	\$14,000.00	\$3,136.75	\$10,863.25	22.41
01 - General Fund	02220 - Library or Media Services	\$10,318.25	\$119,500.00	\$22,456.33	\$97,043.67	18.79
01 - General Fund	02224 - Educational Television Services	\$305.49	\$5,000.00	\$610.98	\$4,389.02	12.22
01 - General Fund	02230 - Instruction-Related Technology	\$10,552.76	\$134,500.00	\$21,403.01	\$113,096.99	15.91
01 - General Fund	02240 - Academic Student Assessment	\$0.00	\$1,500.00	\$0.00	\$1,500.00	0.00
01 - General Fund	02310 - Board of Education	\$362.35	\$35,000.00	\$9,825.05	\$25,174.95	28.07
01 - General Fund	02320 - Executive Administration	\$19,076.20	\$260,000.00	\$39,175.94	\$220,824.06	15.07
01 - General Fund	02330 - District Legal Services	\$814.00	\$12,000.00	\$933.00	\$11,067.00	7.78
01 - General Fund	02410 - Office of the Principal	\$31,886.69	\$390,000.00	\$65,634.45	\$324,365.55	16.83
01 - General Fund	02510 - Fiscal Services	\$9,805.60	\$173,800.00	\$46,228.81	\$127,571.19	26.60
01 - General Fund	02530 - Printing, Publishing, and Duplicating	\$0.00	\$1,000.00	\$0.00	\$1,000.00	0.00
01 - General Fund	02570 - Personnel Services	\$292.95	\$5,200.00	\$292.95	\$4,907.05	5.63
01 - General Fund	02610 - Operation of Buildings	\$25,111.85	\$388,000.00	\$74,824.50	\$313,175.50	19.28
01 - General Fund	02620 - Maintenance of Buildings	\$14,865.88	\$407,000.00	\$38,570.13	\$368,429.87	9.48
01 - General Fund	02630 - Care and Upkeep of Grounds	\$1,960.81	\$80,000.00	\$5,373.68	\$74,626.32	6.72
01 - General Fund	02650 - Vehicle Operation and Maintenance (Other Than Student Transportation Vehicles)	\$158.42	\$11,500.00	\$1,667.57	\$9,832.43	14.50
01 - General Fund	02660 - Security	\$1,057.00	\$17,000.00	\$1,782.00	\$15,218.00	10.48
01 - General Fund	02670 - Safety	\$0.00	\$8,000.00	\$8,776.48	(\$776.48)	109.71
01 - General Fund	02710 - Vehicle Operation and Purchasing - Regular Education	\$19,255.47	\$464,300.00	\$41,357.64	\$422,942.36	8.91
01 - General Fund	02712 - Vehicle Operation and Purchasing - School Age SPED	\$5,451.01	\$62,700.00	\$10,060.25	\$52,639.75	16.05
01 - General Fund	02713 - Vehicle Operation and Purchasing - Below Age 5 SPED	\$2,395.00	\$28,300.00	\$4,979.57	\$23,320.43	17.60
01 - General Fund	02730 - Vehicle Servicing and Maintenance - Regular Education	\$1,627.28	\$29,200.00	\$3,273.18	\$25,926.82	11.21
01 - General Fund	02732 - Vehicle Servicing and Maintenance - School Age SPED	\$147.72	\$11,000.00	\$423.00	\$10,577.00	3.85
01 - General Fund	02733 - Vehicle Servicing and Maintenance - Below Age 5 SPED	\$56.80	\$5,000.00	\$56.80	\$4,943.20	1.14
01 - General Fund	03535 - High Ability Learners	\$340.85	\$40,000.00	\$681.70	\$39,318.30	1.70
01 - General Fund	06200 - Federal Services - Title I, Part A ESSA	\$10,626.95	\$112,200.00	\$21,253.90	\$90,946.10	18.94
01 - General Fund	06310 - Federal Services - Title II, Part A ESSA	\$8,462.00	\$26,500.00	\$16,924.00	\$9,576.00	63.86
01 - General Fund	06406 - Federal Services - IDEA Preschool (619)	\$0.00	\$4,000.00	\$0.00	\$4,000.00	0.00
01 - General Fund	06408 - Federal Services - IDEA Part B (611); Base	\$8,405.33	\$108,200.00	\$16,810.66	\$91,389.34	15.54
01 - General Fund	06968 - Federal Services - 21st Century Learning	\$5,369.70	\$76,400.00	\$8,827.59	\$67,572.41	11.55
01 - General Fund	06992 - Federal Services - REAP	\$0.00	\$30,000.00	\$0.00	\$30,000.00	0.00
01 - General Fund	06997 - ESSER II	\$6,170.25	\$83,000.00	\$12,340.73	\$70,659.27	14.87
01 - General Fund	06998 - ESSER III	\$5,635.89	\$404,700.00	\$39,975.33	\$364,724.67	9.88
01 - General Fund	08000 - Transfers (Outgoing)	\$0.00	\$55,000.00	\$0.00	\$55,000.00	0.00
Subtotal of Account Type:		\$554,015.29	\$8,809,000.00	\$1,251,462.74	\$7,557,537.26	
Subtotal 01 - General Fund		\$554,015.29	\$8,809,000.00	\$1,251,462.74	\$7,557,537.26	

02 - Depreciation Fund	02900 - Other Support Services	\$126,952.52	\$759,522.00	\$126,952.52	\$632,569.48	16.71
Subtotal of Account Type:		\$126,952.52	\$759,522.00	\$126,952.52	\$632,569.48	
Subtotal 02 - Depreciation Fund		\$126,952.52	\$759,522.00	\$126,952.52	\$632,569.48	
03 - Employee Benefit Fund	02900 - Other Support Services	\$0.00	\$95,630.00	\$57,720.00	\$37,910.00	60.36
Subtotal of Account Type:		\$0.00	\$95,630.00	\$57,720.00	\$37,910.00	
Subtotal 03 - Employee Benefit Fund		\$0.00	\$95,630.00	\$57,720.00	\$37,910.00	
06 - School Nutrition Fund	03100 - Food Services Operations	\$40,916.41	\$320,000.00	\$65,633.52	\$254,366.48	20.51
Subtotal of Account Type:		\$40,916.41	\$320,000.00	\$65,633.52	\$254,366.48	
Subtotal 06 - School Nutrition Fund		\$40,916.41	\$320,000.00	\$65,633.52	\$254,366.48	
07 - Bond Fund	05000 - Debt Service	\$0.00	\$530,000.00	\$0.00	\$530,000.00	0.00
Subtotal of Account Type:		\$0.00	\$530,000.00	\$0.00	\$530,000.00	
Subtotal 07 - Bond Fund		\$0.00	\$530,000.00	\$0.00	\$530,000.00	
08 - Special Building Fund	02620 - Maintenance of Buildings	\$0.00	\$955,787.00	\$0.00	\$955,787.00	0.00
08 - Special Building Fund	02670 - Safety	\$0.00		\$7,500.00	(\$7,500.00)	
08 - Special Building Fund	04100 - Land Acquisition	\$0.00	\$200,000.00	\$0.00	\$200,000.00	0.00
08 - Special Building Fund	04700 - Building Improvements	\$0.00	\$3,000,000.00	\$53,400.00	\$2,946,600.00	1.78
08 - Special Building Fund	06997 - ESSER II	\$88,400.00		\$88,400.00	(\$88,400.00)	
Subtotal of Account Type:		\$88,400.00	\$4,155,787.00	\$149,300.00	\$4,006,487.00	
Subtotal 08 - Special Building Fund		\$88,400.00	\$4,155,787.00	\$149,300.00	\$4,006,487.00	
09 - QCPUF Fund	04500 - Building Acquisition and Construction	\$0.00	\$509.00	\$0.00	\$509.00	0.00
Subtotal of Account Type:		\$0.00	\$509.00	\$0.00	\$509.00	
Subtotal 09 - QCPUF Fund		\$0.00	\$509.00	\$0.00	\$509.00	
Grand Total		\$810,284.22	\$14,670,448.00	\$1,651,068.78	\$13,019,379.22	

Superior Public Schools

November 2021 General Fund Check Listing Report

Payee	Description	Amount
Amazon Capital Services	Drone battery-video production	\$77.99
Amazon Capital Services	trophy case locks	\$19.98
Amazon Capital Services	laminating film, batteries, paper clips	\$289.60
Amazon Capital Services	Thomas supplies	\$584.08
Amazon Capital Services	Library books	\$254.43
Amazon Capital Services	Grade 1 workbooks	\$27.46
Amazon Capital Services	Thomas supplies	\$54.97
Amazon Capital Services	Bookroom bags, bins	\$370.44
Amazon Capital Services	ice packs	\$17.95
Amazon Capital Services	library book	\$9.97
Amazon Capital Services	Secondary supplies	\$54.46
Amazon Capital Services	Lit Lab supplies	\$14.98
Amazon Capital Services	Library books	\$196.71
Amazon Capital Services	Elem Math supplies	\$160.38
Amazon Capital Services	Video production-mini camera	\$530.98
Amazon Capital Services	Kids Club supplies	\$29.96
Amazon Capital Services	iPad covers	\$56.48
Ashfall Fossil Beds	Grade 3 virtual field trip	\$100.00
ASK Supply Company	custodial supplies	\$67.90
ASK Supply Company	custodial supplies	\$270.86
ASK Supply Company	vacuum cleaner, filters	\$718.50
ASK Supply Company	custodial supplies	\$322.82
ASK Supply Company	Dynamic furniture for social distancing	\$1,125.60
ASK Supply Company	Dynamic furniture for social distancing	\$23,824.00
ASK Supply Company	Dynamic furniture for social distancing	\$25,862.40
ASK Supply Company	Dynamic furniture for social distancing	\$7,550.40
ASK Supply Company	custodial supplies	\$197.00
B-Green Lawn Care	Application #4	\$400.00
B-Green Lawn Care	sprinkler winterization	\$30.00
B-Green Lawn Care	sprinkler repair	\$122.80
Baker & Son Disposal LLC	construction dumpster	\$386.49
Berniklau Education Solutions Team	XF Qtr 1 tuition	\$8,469.90
Blick Art Materials	Rempe supplies	\$3,953.80
Blick Art Materials	Rempe supplies	\$356.44
Blick Art Materials	Rempe supplies	\$49.20
Computer Hardware Inc	10 Chromebooks	\$3,430.00
Computer Hardware Inc	Maintenance iPad	\$1,059.00
Cornhusker International Trucks, Inc	Bus 12 part	\$341.10
Cornhusker International Trucks, Inc	Bus 16 part	\$186.06
CPI	2021-22 membership fee	\$150.00
Curriculum Leadership Institute	ELA, Math SACs mileage, lodging, per diem	\$410.40
Curriculum Leadership Institute	2021-22 pymt 5	\$2,850.00
Demco	library book protectors	\$118.88
Eakes Office Solutions	custodial supplies	\$1,183.80
Eakes Office Solutions	copier staples	\$98.00
Eakes Office Solutions	copy paper	\$1,399.60
Educational Service Unit #9	Baker, Arickx Social Studies Cadre	\$80.00
Educational Service Unit #9	Baird, VanNatter NWEA MAP Cadre	\$80.00
Educational Service Unit #9	Jameson Teaching/Learning Conf	\$40.00
Educational Service Unit #9	audiometer calibration	\$329.00
Educational Service Unit #9	Fierstein Empowering Leaders	\$40.00
Educational Service Unit #9	BAF Psych	\$497.96
Educational Service Unit #9	BAF SLP	\$5,618.84
Educational Service Unit #9	Deaf Educator	\$470.41

Educational Service Unit #9	Homebase services	\$7,220.86
Educational Service Unit #9	SA Psych	\$16,323.99
Educational Service Unit #9	SA SLP	\$15,879.01
Educational Service Unit #9	Vision Services	\$519.35
Energized Electric	Elem exhaust fan motor	\$233.40
Energized Electric	Kitchen Mitsubishi drain pump repair	\$213.50
Eric Frasier	tree/stump removal	\$600.00
Follett School Solutions, Inc	Bookroom book labels	\$93.41
Follett School Solutions, Inc	library book barcodes	\$93.41
Glenwood Telecommunications	internet services	\$235.95
Glenwood Telecommunications	Landline service	\$204.57
Harris School Solutions	2022 Attendance Enterprise	\$1,758.99
Hastings Tribune	meeting notice	\$9.49
Holiday Inn Kearney	Trumble SLP Conference lodging	\$104.95
Hometown Leasing	Nov 21 eGold fax	\$64.63
Hometown Leasing	copiers/printers lease	\$1,777.00
Ideal Market	Grade 2 Science supplies	\$14.39
Ideal Market	apple juice	\$4.69
Ideal Market	Lit Lab supplies	\$3.70
Ideal Market	PK supplies	\$39.74
Ideal Market	FCS cooking supplies	\$266.48
Ideal Market	custodial supplies	\$12.69
IXL Learning	IXL site license	\$3,789.00
IXL Learning	IXL Spanish site license	\$582.00
Jodi Fierstein	cell phone stipend	\$50.00
John Druba	Sept 2021 trash service	\$600.00
JW Pepper & Son Inc	MS Winter concert music	\$82.94
JW Pepper & Son Inc	program music	\$39.98
JW Pepper & Son Inc	program music	\$2.10
JW Pepper & Son Inc	Elementary program music	\$39.90
Kansas City Audio-Visual, Inc	cafeteria audio enhancement	\$1,667.92
Kansas City Audio-Visual, Inc	J Utecht Cleartouch	\$2,839.57
Kenny's Lumber and Farm Supply Inc	maintenance supplies	\$123.98
LEA Account	2022 IC Bus Title/tire fees	\$16.00
Liberty Hardwoods, Inc	IA project lumber	\$2,066.66
Little Blue Natural Resources District	2021 Area 6 Range Judging	\$15.00
Logan Christianity	cell phone stipend	\$50.00
Lunch Fund	Oct 21 K Snacks	\$132.70
Lunch Fund	Oct 21 POWER room snacks	\$24.16
Lunch Fund	Oct 2021 PK Snacks	\$409.65
Marty Kobza	cell phone stipend	\$50.00
Matheson Tri-Gas Inc	welding gas monthly lease	\$46.58
NE Safety Center@ UNK	2021-2022 staff training	\$250.00
Nebraska Council of School Administrators	Kobza-Labor Relations Conference	\$75.00
Nebraska/Central Equipment, Inc	2022 Blue Bird bus	\$104,445.00
Nex-Tech	security cameras lease	\$725.00
Nex-Tech	offsite backup	\$260.00
Nex-Tech Communications	security cameras repairs/maint	\$330.00
One Source	Dahl, Fierstein, Clark, Sorensen background checks	\$90.00
Petro Plus	Bus 6 tire repair	\$50.00
Petro Plus	'05 Impala tires	\$268.48
Petro Plus	mower gas	\$52.11
Petro Plus	cust/staff gas	\$242.04
Petro Plus	PALLS Van 7 gas	\$140.45
Petro Plus	PALLS Van 8 gas	\$225.89
Petro Plus	bus/van gas	\$3,438.89
Petro Plus	SPED '10 Impala gas	\$348.36
Petro Plus	SPED Bus 17 gas	\$802.41
Pine Cove Consulting, LLC	monthly restore	\$295.00

Pine Cove Consulting, LLC	monthly managed services/network	\$3,256.66
Protex Central Inc	access control repairs	\$220.50
Robert Cook	cell phone stipend	\$50.00
Rutt's Heating & AC - Mechanical	Elem heating/cooling repair	\$526.59
Sam's Club/Synchrony Bank	Fierstein office supplies	\$70.80
Sam's Club/Synchrony Bank	FCS lab supplies	\$10.59
SpecialNeedsWare, Inc	Mellott Transition Curriculum	\$295.00
Strategic Intervention Solutions	Elem Math supplies	\$1,615.00
Strategic Intervention Solutions	Elem Math Professional Development	\$14,000.00
Superior Ace Hardware	Bus Barn supplies	\$68.55
Superior Ace Hardware	planer, belt sander-woods class	\$81.98
Superior Ace Hardware	maintenance supplies	\$97.66
Superior Motor Parts	oil, filters, maintenance supplies	\$1,286.86
Superior Pharmacy	Lotrimin	\$9.69
Superior Pharmacy	Lotrimin, thermometer covers	\$17.78
Superior Pharmacy	thermometer covers	\$8.19
Superior Publishing Co., Inc	November calendar	\$66.00
Superior Publishing Co., Inc	mtg notice, proceedings	\$60.91
Superior Utilities	monthly utilities	\$7,706.22
Troys Automotive	2001 pickup alternator	\$351.30
U.S. Bank	(Hulu) monthly subscription	\$69.54
U.S. Bank	Kobza-Labor relations food, parking, lodging	\$203.29
U.S. Bank	(NE DMV) reg drivers records	\$52.50
U.S. Bank	(NE DMV) Imler driving record	\$7.50
U.S. Bank	(NMEA) Children's Choir registrations	\$120.00
U.S. Bank	(NMEA) Casper conference registration	\$100.00
U.S. Bank	(Pearson) Trumble-testing protocols	\$320.76
U.S. Bank	(Shape NE) Chadwell membership/conference	\$165.00
U.S. Bank	(Dollar General) Lit Lab supplies	\$4.00
U.S. Bank	(KS DMV) Rothchild driving records	\$24.20
U.S. Bank	(DRI-Gallup) Clifton Strengths	\$1,359.15
U.S. Bank	(NE DMV) Faust, Crouch driving record	\$15.00
U.S. Bank	(NE DMV) Young driving record	\$7.50
Verizon Wireless	Kids Club phone	\$51.12
Verizon Wireless	maintenance phone	\$51.12
Verizon Wireless	PALLS Van 7 phone	\$18.77
Verizon Wireless	PALLS Van 8 phone	\$18.77
Verizon Wireless	bus/van phones	\$182.51
Verizon Wireless	SPED '10 Impala phone	\$18.77
Verizon Wireless	SPED Bus 17 phone	\$18.77
WageWorks, Inc.	Sep 21 Flex plan admin fee	\$204.00
Wayne State College	Dual credit - 9 students	\$2,340.00
Woodwards Disposal	shredding service	\$20.00
Yandas Music & Pro Audio	tuba repair/maintenance	\$68.00
		\$300,523.50
General Fund Payroll & Benefits		\$483,608.21
	Total	\$784,131.71

4041 Staff Dress and Appearance

The attire worn by staff members conveys an important image to students and the general public. The appearance of professional staff members shall be appropriate to their assigned duties and indicative of their professional standing in the school and community.

I. Staff Expectations in Dress and Appearance

A. General Expectations in Dress and Appearance

1. Certified staff, paraeducators, and office staff should generally dress in business casual attire that is clean and professional.
2. Custodial, maintenance, and transportation staff should dress in attire appropriate to the work they are performing.

B. Unacceptable Forms of Dress and Appearance

1. The following are examples of unprofessional attire which should not be worn by classroom staff during the traditional school day, when students or visitors are in attendance, or when the employee is supervising, directing, or coaching students when the public is in attendance:
 - For men: shirts without collars, unless the shirt can be deemed professional by other standards.
 - For women: shirts that are overly revealing.
 - Athletic wear, including sweat, jogging and wind suits, except when teaching a physical education activity in the gymnasium, on a playing field, or at athletic or other activity practices.
 - Shorts, except when teaching physical education class or at athletic or other activity practices.
 - Dresses, skirts and capris must be around knee length.
 - Blue jeans, except at athletic or other activity practices, or on days considered to be "dress down" days.
 - Hats, except when worn outside for sun coverage.
 - Rubber soled 'flip flop' thong sandals.
 - Any attire which is excessively wrinkled or torn, so that it is no longer neat and professional.
 - Any attire which is immodest or may distract other employees or students in the learning environment.

II. Enforcement

The superintendent or principal shall maintain the discretion to make determinations on staff dress and appearance. Administrators may temporarily suspend all or a portion of the dress code when other factors support a lower dress expectation for school employees (e.g., special "casual days" or field days). Any violation of school policy and rules may result in disciplinary action.

Adopted on: June 11, 2018

Revised on: _____

Reviewed on: _____

4042
Employee Social Security Numbers

Nebraska law prohibits employers from using or publishing an employee's social security number except under certain specified circumstances. This district shall comply with this law and take reasonable steps to protect the confidentiality of employees' social security numbers. However, neither state law nor this policy prohibits the district from using the last four digits of an employee's social security number as an employee identification number or in any other reasonable manner.

Adopted on: June 11, 2018

Revised on: _____

Reviewed on: _____

4043

Professional Boundaries and Appropriate Relationships Between Employees and Students

School district employees and student teachers or interns (“employees”) are responsible for conducting themselves professionally and for teaching and modeling high standards of behavior and civic values, both at and away from school. Employees are required to establish and maintain professional boundaries with students and must have appropriate relationships with students. They may be friendly with students, but they are the students’ teachers, not their friends, and they must take care to see that this line does not become blurred. This applies to employees’ conduct and interactions with students and to material they post on personal web sites and other social networking sites including, but not limited to, Instagram, Facebook, and Twitter. The posting or publication of messages or pictures or other images that diminish an employee’s professionalism or ability to maintain the respect of students and parents may impair his or her ability to be an effective employee. Employees are expected to behave at all times in a manner supportive of the best interests of students.

Sexual Relationships Prohibited. Employees are prohibited from engaging in any relationship that involves sexual contact or sexual penetration with a student while the student is a current student and for a minimum of one year after the date of the student's graduation or the date the student otherwise ceases enrollment. Sexual contact has the same meaning as in section 28-318, and sexual penetration has the same meaning as in section 28-318.

Grooming Prohibited. Employees are prohibited from engaging in grooming with students. Grooming means building trust with a student and individuals close to the student in an effort to gain access to and time alone with the student, with the ultimate goal of engaging in sexual contact or sexual penetration with the student, regardless of when in the student’s life the sexual contact or sexual penetration would take place.

Unless an employee can clearly and convincingly demonstrate has a legitimate educational purpose, grooming behaviors is and related conduct that are a violation of this policy include, but are not limited to:

- Communicating about sex when the discussion is not required by a specific aspect of the curriculum.
- Joking about matters involving sex, using double entendre or making suggestive remarks of a sexual nature.

- Displaying sexually inappropriate material or objects.
- Making any sexual advance, whether written, verbal, or physical or engaging in any activity of a sexual or romantic nature.
- Kissing of any kind.
- Dating a student or a former student within one year of the student graduating or otherwise leaving the district.
- Intruding on a student's personal space (e.g. by touching unnecessarily, moving too close, staring at a portion of the student's body, or engaging in other behavior that makes the student uncomfortable).
- Initiating unwanted physical contact with a student.
- Communicating electronically (e.g. by e-mail, text messaging, or through social media) on a matter that does not pertain to school.
- Playing favorites or permitting a specific student to engage in conduct that is not tolerated from other students.
- Discussing the employee's personal issues or problems that should normally be discussed with adults.
- Giving a student a gift of a personal nature.
- Giving a student a ride in the employee's vehicle without first obtaining the express permission of the student's parents or a school administrator.
- Taking a student on an outing without first obtaining the express permission of the student's parents or a school administrator.
- Inviting a student to the employee's residence without first obtaining the express permission of the student's parents and a school administrator.
- Going to a student's home when the student's parent or a proper chaperone is not present.
- Repeatedly seeking to be alone with a student.
- Being alone in a room with an individual student at school with the door closed.
- Any after-school hours activity with only one student.
- Any other behavior which exploits the special position of trust and authority between an employee and student.

This list is not exhaustive. Any behavior which exploits a student is unacceptable. If in doubt, ask yourself, "Would I be doing this if my family or colleagues were standing next to me?"

Communication Between Employees and Students. The preferred methods for employees to communicate with students are school e-mail accounts, Schoology or another approved Learning Management System. Employees may use the following personal communication systems to

communicate with students: school e-mail accounts, SeeSaw, Google classroom, and other approved personal communication systems. A personal communication system is a device or software that provides for communication between two or more parties and is capable of receiving, displaying, or transmitting communication. Personal communication system includes, but is not limited to, a mobile or cellular telephone, an email service, or a social media platform.

Employee communications with students through a communication system generally are to be sent simultaneously to multiple recipients and not just to one student. The burden to demonstrate the appropriateness of a communication with a student only shall rest with the employee.

Reporting a Policy Violation. Anyone may report suspected grooming, other unacceptable employee conduct, or any violation of this policy as follows:

School District. Reports may be made to a principal, the superintendent, or the Title IX Coordinator in person, by mail, by telephone, or email.

Nebraska Department of Education. Reports may be made at: Nebraska Department of Education, Attn: Certification Investigations' Office, P.O. Box 94933, Lincoln NE 68509 or Nde.investigations@nebraska.gov.

Nebraska Department of Health and Human Services. Reports may be made by calling the Child Abuse and Neglect Hotline at (800) 652-1999.

Law Enforcement. Reports may be made to the local police department by calling (402) 879-4407, the county sheriff at (402) 225-2831, or the Nebraska State Patrol at (800) 525-5555.

An employee is required to make a report to a principal or the superintendent if the employee reasonably believes that another employee has violated or may have violated this policy. Minor concerns or violations shall be reported within 24 hours. Major concerns or violations shall be reported immediately. Violations committed by or concerns about the superintendent shall be reported to the school board president.

A student who feels his or her boundaries have been violated should directly inform the offender that the conduct or communication is offensive and must stop. If the student does not wish to communicate directly with the offender or if direct communication has been ineffective, the student should report the conduct or communication to a teacher, administrator, counselor,

the Title IX coordinator, or other school employee with whom she or he feels comfortable.

Retaliation Prohibited. Retaliation for good faith reports or complaints made as a result of this policy is prohibited. Individuals who knowingly and intentionally make a false report shall be subject to discipline as provided by district policy and state law.

Policy Violations. Any violation of this policy by an employee may result in disciplinary action up to and including dismissal from employment and/or referral to the Nebraska Department of Education, which may result in the suspension or revocation of the employee's certificate. Any violation involving sexual or other abuse will result in referral to the Nebraska Department of Health and Human Services, law enforcement, or both.

Policy Verification. Employees shall verify that they have received, reviewed, and understood this policy by signing an acknowledgment document indicating the same.

No Limits on Reports to NDE. Nothing in this policy shall be construed to limit any certificated employee's duty to report any known violation of the standards of professional practices (Title 92, Nebraska Administrative Code, Chapter 27, commonly known as Rule 27) adopted by the Nebraska Board of Education.

Adopted on: June 11, 2018
Revised on: January 11, 2021
Reviewed on: _____

4044 Political Activity by Staff Members

The Board recognizes its individual employees' rights of citizenship, including, but not limited to, engaging in political activities. An employee of the District may seek an elective office, provided that the staff member does not campaign on school property during working hours, and provided all other legal requirements are met. The District assumes no obligation beyond making such opportunities available.

The following activities are prohibited during an employee's work time (including duty-free lunch and planning periods):

1. Soliciting votes or contributions for or against a particular candidate or ballot proposition.
2. Discussing with students opinions regarding a political candidate or ballot proposition unless the topic is part of the approved curriculum.
3. Preparing, displaying, wearing or distributing campaign literature, materials, or signs for or against a candidate or ballot proposition (this prohibition does not apply to bumper stickers on personal vehicles).
4. Soliciting volunteers to assist with a campaign for or against a political candidate or ballot proposition.
5. Preparing for, organizing, or participating in any political meeting, petition, rally, or event.
6. Other prohibited political activity as defined by state law.

The following activities are prohibited at all times:

1. Using any school district resources including, but not limited to, facsimile machines, copy machines, computers or e-mail accounts, for political campaign activities.
2. Using school district property or facilities for any political campaign activities, unless such use is approved pursuant to school board rules or policy.

3. Spending district funds to urge votes to vote for or against a candidate or ballot proposition
4. Requiring employees to engage in political campaign activities as part of their job duties.
5. Providing employees with additional compensation or benefits for engaging in political activities.
6. Representing an employee's personal political position as the position of the school district or the board of education.
7. Engaging in any other activity prohibited by state law.

Adopted on: June 11, 2018

Revised on: _____

Reviewed on: _____

4045
Milk Expression

The district will provide reasonable break time for an employee who wishes to express breast milk for her nursing child in a place, other than a bathroom, which is shielded from view and free from intrusion from co-workers and the public for one year after the child's birth.

Adopted on: June 11, 2018

Revised on: _____

Reviewed on: _____

4046

Internet Searches Regarding Potential Employees

Members of the administrative team or of a hiring committee (hereinafter "the committee") may conduct internet research about job applicants by using the following protocol, except that no criminal history record information check shall be made until the school district has determined that the applicant meets the minimum employment qualifications:

1. The committee may conduct internet searches using candidates' full names and any aliases. The committee may also search candidates' full names and any aliases on Facebook, Instagram, LinkedIn, Twitter, YouTube, and other social networking websites.
2. All applicants or all finalists must have the same research conducted about them. For example, if the committee conducts a search on Google using the name of one applicant in order to determine whether to include that applicant in the list of finalists, the committee must also conduct an identical search of all applicants' names.
3. The committee may not use deception to gain access to applicants' social networking pages, blogs, or other on-line media and will not require applicants for employment to provide the district with their username or password to personal social media accounts.
4. The committee must take reasonable steps to verify the reliability of the information obtained in the search, including consulting with the applicant for confirmation of accuracy, if appropriate.
5. The committee will consider the following information to be relevant in making hiring decisions about an applicant based on information obtained through internet research:
 - a. Disparaging remarks made about current or former co-workers, supervisors, or employers;
 - b. Discriminatory, harassing, or demeaning behavior or comments;
 - c. Unprofessional, lewd, or obscene behavior or remarks;
 - d. Criminal activity;

- e. Information which indicates the applicant will or will not be able to perform the essential functions of the position sought; and
 - f. Information which indicates that the applicant is particularly suited or unsuited to the position sought.
6. The committee will retain documents to demonstrate its compliance with this policy with other documentation relevant to the job search.

Adopted on: June 11, 2018

Revised on: _____

Reviewed on: _____

4048

Assessment Administration and Security

The purpose of all testing and assessments is to measure students' knowledge, skills or abilities in the area tested. All staff members are prohibited from engaging in any behavior that adversely affects the validity of test scores as a measure of student achievement. This policy applies to all national, state, and local assessments, including both standardized and general classroom assessments.

1. Assessment Responsibilities

- a. Each building principal, in consultation with the Superintendent and classroom teachers, will be responsible for:
 - overseeing the scheduling of state administered assessments, training all staff who administer assessments, and ensuring that all assessments, including make-up testing, is completed within required testing windows;
 - obtaining Standards, Assessment and Accountability Updates from the Department of Education and circulating the relevant portions of those updates to other staff members;
 - informing the board of education of changes to the Nebraska Student-Centered Assessment System Security Procedures; and
 - signing and enforcing the Nebraska Student-Centered Assessment System Test Security Agreement.
- b. Every classroom teacher or other staff member who administers assessments is responsible for:
 - complying with the Nebraska Student-Centered Assessment System Security Procedures;
 - taking all reasonable and prudent steps to ensure the accuracy and integrity of all academic testing, including statewide assessments; and

- ensuring the security of all test materials.

2. Security Violations and Cheating

a. Classroom assessments

Staff members who suspect students of having cheated on a classroom assessment should conduct a reasonable inquiry and impose consequences on the student consistent with classroom rules and the student handbook.

b. State Accountability Tests

Staff members who suspect a breach of security on State Accountability Tests, must promptly report their suspicions to the building principal or superintendent. The superintendent must notify the Department of Education's Statewide Assessment Office and follow the Department's protocol for Reporting and Investigating Test Security Violations.

Staff members who engage in or enable students to engage in academic dishonesty in any testing or assessment will be subject to discipline up to and including the immediate cancellation of their employment contract.

Adopted on: June 11, 2018

Revised on: July 8, 2019

Reviewed on: _____

4050
Overtime and Compensatory Time

Employees who are "non-exempt" under the Fair Labor Standards Act and who work more than 40 hours in a workweek will be paid at the rate of time-and-one-half (1½) times their regular rate of pay for all overtime hours or will be provided compensatory time. All overtime must be approved in advance by the employee's supervisor. Scheduled holidays, vacation days, time off for jury duty, and time off for sickness, emergencies or other personal reasons will not be considered hours worked for overtime purposes.

The elementary and 7-12 secretary are given compensatory time during July to verify and separate orders that have been received.

Adopted on: June 11, 2018

Revised on: _____

Reviewed on: _____

4051
Staff and District Social Media Use

Social media is an important tool for communicating, keeping up-to-date with current developments in education, and for conducting research to enhance management, teaching, and learning skills. The district also uses social media accounts to provide information to district stakeholders. This policy is intended to ensure (1) appropriate use of social media by staff and (2) appropriate control of social media accounts belonging to or affiliated with the district. Staff should also refer to the district's policy on Staff Computer and Internet Usage.

I. Personal Versus School-Affiliated Social Media Use

A. Personal Social Media Use

1. The school district will not require staff members or applicants for employment to provide the district with their username and password to personal social media accounts.
2. The district will not require staff to add anyone to the list of contacts associated with the staff member's personal social media accounts or require a staff member to change the settings on his or her personal social media accounts so that others can or cannot view their accounts.
3. Staff members whose personal social media use interferes with the orderly operation of the school or who use social media in ways that are not protected by the First Amendment may be subject to discipline by the district.
4. Staff members who wish to begin using or to continue using the school district name, programs, mascot, image or likeness as part of any social media profile must notify their supervising administrator of the use, and must secure the administrator's permission to do so.

B. School-Affiliated Social Media Use

1. Any social media account which purports to be “the official” account of the school district (e.g., “Wildcat Wrestling”), or any of its programs, classes or entities will be considered to be an account that is used exclusively for the school district’s business purpose. Staff members may not use “official” accounts for personal use.
2. Staff may be required to provide their supervising administrator with the username and password to school-affiliated social media accounts.
3. Staff may be required to interact with specified individuals on school-affiliated social media accounts.
4. When staff use school-affiliated social media accounts to comment on school-related matters, they do not do so as private citizens and are therefore not entitled to First Amendment protections.

II. Staff Expectations in Use of Social Media – Applicable to Both Personal and School-Affiliated Use

A. General Use and Conditions

Staff must comply with all board policies, contract provisions, and applicable rules of professional conduct in their social media usage. They must comply with the board’s policy on professional boundaries between staff and students at all times and in both physical and digital environments.

Staff must obtain the consent of their building principal or the superintendent prior to posting any student-related information in order to make sure that the publication does not violate the Federal Education Records Privacy Act or any other laws. Staff must also comply with all applicable state and federal record retention requirements, even with regard to personal social media usage.

Staff must comply with all applicable laws prohibiting the use or disclosure of impermissible content, such as copyright laws, accountability and disclosure laws, and any other law governing

the use of resources of a political subdivision. Questions about appropriate content should be referred to the staff member's supervising administrator.

B. Acceptable Use

1. Staff may use social media for instructional purposes.
2. Staff may use social media for school-related communication with fellow educators, students, parents, and patrons.
3. Teachers should integrate the use of electronic resources, which may include social media, into the classroom. As the quality and integrity of content on social media is not guaranteed, teachers must examine the source of the information and provide guidance to students on evaluating the quality of information they may encounter.
4. Staff may access personal accounts on personal devices during planning time and lunch time.

C. Unacceptable Use

1. Staff shall not access obscene or pornographic material while at school, on school-owned device or on school-affiliated social media accounts.
2. Staff shall not engage in any illegal activities, including the downloading and reproduction of copyrighted materials.
3. Staff shall not access social media networking sites such as Facebook, Twitter, and Instagram on school-owned devices or during school time unless such access is for an educational activity which has been preapproved by the staff member's immediate supervisor. This prohibition extends to using chat rooms, message boards, or instant messaging in social media applications and includes posting on social networking sites using personal electronic devices.

III. School-Affiliated Digital Content

A. General Use and Conditions for School-Affiliated Accounts

Staff must obtain the permission of their supervising administration prior to creating, publishing, or using any school-affiliated web pages, microblogs, social media pages or handles, or any other digital content which represents itself to be school-related, or which could be reasonably understood to be school-related. This includes any content which identifies the school district by name in the account name or which uses the school's mascot name or image.

Staff must provide administrators with the username and password for all school-affiliated accounts and must only publish content appropriate for the school setting. Staff may not provide the username and password to school-affiliated accounts to any unauthorized individual, including students and volunteers.

B. Moderation of Third Party Content

The purpose of school-related social media accounts is to disseminate information. No school-related or school-affiliated social media account covered by this policy shall permit comments by the public unless otherwise approved by the superintendent. All comment functions for applications such as Facebook and Instagram must be turned to "off" without this approval.

In the event the superintendent permits content created by anyone other than the administrator of the account to appear on the account's pages, such as comments made by students, parents, and patrons, the account administrator must monitor the content to ensure it complies with this policy. Posts, comments, or any other content made on the account's pages may be removed when the content meets any of the following conditions:

1. Is obscene, lewd, or appeals to prurient interests;
2. Contains information relating to a student matter or personnel matter which is protected under or prohibited by state or federal law;

3. Contains threatening, harassing, or discriminatory words or phrases;
4. Incites or is reasonably anticipated to incite violence, illegal activity, or a material and substantial disruption to school operations or activities; or
5. Contains any other threat to the safety of students and staff.

Every account administrator must keep a copy of any removed content and must provide a copy to the superintendent along with written notification for the reason the post has been removed. All questions about the appropriateness of removal must be directed to the superintendent.

Adopted on: June 11, 2018

Revised on: _____

Reviewed on: _____

4052

Job References to Prospective Employers

All requests for employment-related references or employment history by prospective employers of current or former employees must be referred to a member of the administrative team. The administrator will either provide a reference in compliance with this policy or will forward the request to the superintendent.

If the school district is subject to a written separation agreement regarding a particular employee, the terms of that agreement will govern the district's response to requests for information, regardless of any written consent provided to the school district.

If the school district is not bound by a separation agreement and receives a legally enforceable written consent to release information, the district may provide the information authorized by that document. The school district may provide additional truthful information to prospective employers of current and former employees in accordance with this policy.

Employees Suspected of Sexual Misconduct Against a Minor or Student

Apart from the routine transmission of administrative and personnel files or unless otherwise permitted by law, the district and any employee, contractor, or agent of the school district is prohibited from providing any employee any assistance in obtaining a new job if the school district or the individual acting for the school district has probable cause to believe said employee has engaged in sexual misconduct with a student or minor in violation of the law.

Adopted on: June 11, 2018

Revised on: July 8, 2019

Reviewed on: _____

4053 Conflict of Interest

Any school district employee who meets the conditions set forth in this policy shall be deemed to have a business or financial conflict of interest.

1. Definitions. For the purposes of this policy:
 - a. Business with which an employee is associated shall include the following:
 - (1) A business in which the employee or a member of his or her immediate family is a partner, a limited liability company, or serves as a director or an officer.
 - (2) A business in which the employee or a member of his or her immediate family is a stockholder in a closed corporation with stock worth one thousand dollars or more, or he or she, or his or her immediate family owns more than a five percent equity interest or is a stockholder of publicly traded stock worth more than ten thousand dollars or more at fair market value, or which represents more than ten percent equity interest. This shall not apply to publicly traded stock under a trading account if the employee reports the name and address of the company and stockbroker.
 - b. A business association shall be defined to include an individual as a partner, limited liability company member, director or officer, or a business in which the individual or member of the immediate family is a stockholder.
2. Contracts with the School District.
 - a. No employee or member of his or her immediate family shall enter into a contract valued at two thousand dollars or more, in any one year, with this school district unless the contract is awarded through an open and public process that (1) includes prior public notice and (2) allows the public to inspect during the school district's regular business hours the proposals considered and the contract awarded.

- b. The existence of any conflict of interest in any contract in which the employee has an interest and in which the school district is a party, or the failure to make public the employee's interest known, may render a contract null and void.
 - c. The prohibition of a conflict of interest or requirement for public notice shall apply when the employee, or his or her immediate family (parent, spouse, or child) has a business association with the business involved in the contract or will receive a direct pecuniary fee or commission as a result of the contract.
3. Employing Members of the Immediate Family.
- a. An employee may employ or recommend or supervise the employment of an immediate family member if:
 - (1) The employee does not abuse his or her position.
 - (a) Abuse of official position shall include, but not be limited to, employing an immediate family member:
 - (i) who is not qualified for and able to perform the duties of the position;
 - (ii) for any unreasonably high salary;
 - (iii) who is not required to perform the duties of the position.
 - (2) The employee makes a reasonable solicitation and consideration of applications for employment.
 - (3) The employee makes a full disclosure on the record to the governing body of the school district and to the secretary of the board.
 - (4) The board approves the employment or supervisory position.
 - b. The employee shall not terminate the employment of another employee so as to make funds or a position available for the purpose of hiring an immediate family member.

4. Gifts, Loans, Contributions, Rewards, or Promises of Future Employment

- a. No employee shall offer or give to the following persons anything of value, including a gift, loan, contribution, reward, or promise of future employment, based upon an agreement that a vote, official action, or judgment would be influenced thereby:
 - (1) a public official, public employee, or candidate.
 - (2) a member of the immediate family of an individual listed in Subparagraph 'a' above.
 - (3) a business with which an individual listed in Subparagraph (1) or (2) above is associated.
- b. No employee shall solicit or accept anything of value, including a gift, loan, contribution, reward, or promise of future employment based on an agreement that the vote, official action, or judgment of the employee would thereby be influenced.
- c. An employee shall not use or authorize the use of his or her public employment or any confidential information received through the public employment to obtain financial gain, other than compensation provided by law, for himself or herself or a member of his or her immediate family, or a business with which he or she is associated.
- d. An employee shall not use or authorize the use of personnel, resources, property, or funds under that person's official care and control other than in accordance with prescribed constitutional, statutory, and regulatory procedures or use such items for personal financial gain, other than compensation provided by law.

5. Conflict of Interest Relating to Campaigning or Political Issues

- a. Except as provided below, an employee shall not authorize the use of school district personnel, property, resources, or funds for the purpose of campaigning for or against the nomination

or election of a candidate or the qualification, passage, or defeat of a ballot question.

- b. This does not prohibit an employee from making school district facilities available to a person for campaign purposes if the identity of the candidate or the support for or opposition to the ballot question is not a factor in making the facilities available or a factor in determining the cost or conditions for use.
 - c. This does not prohibit an employee from discussing and voting upon a resolution supporting or opposing a ballot question.
 - d. This does not prohibit an employee under the direct supervision of a public official from responding to specific inquiries by the press or the public as to the board's opinion regarding a ballot question or from providing information in response to a request for information.
 - e. An employee may present his or her personal opinion regarding a ballot question or respond to a request for information related to a ballot question; but in so doing, the person should clearly state that the information being presented is his or her personal opinion and is not to be considered as the official position or opinion of the school district. However, this shall not be done during a time that the individual is engaged in his or her official duties.
6. Conflict. To the extent that there is a conflict between this policy and the Nebraska Political Accountability and Disclosure Act ("Act"), the Act shall control.

Adopted on: June 11, 2018

Revised on: _____

Reviewed on: _____

4054 Reporting Child Abuse or Neglect

Because of their daily contact with school-age children, educators and other school employees are in a unique position to identify abused and/or neglected children. Nebraska law defines child abuse or neglect as knowingly, intentionally, or negligently causing or permitting a minor child to be (1) placed in a situation that endangers his or her life or physical or mental health; (2) cruelly confined or cruelly punished; (3) deprived of necessary food, clothing, shelter or care; (4) left unattended in a motor vehicle, if such child is six years of age or younger; (5) sexually abused; or (6) sexually exploited by allowing, encouraging, or forcing such person to solicit for or engage in prostitution, debauchery, public indecency, or obscene or pornographic photography, films, or depictions.

Reporting Procedure. School employees who have reasonable cause to believe that a child has been subjected to child abuse or neglect or observe a child being subjected to conditions or circumstances which reasonably would result in child abuse or neglect will report the suspected abuse or neglect according to the following procedure.

1. Any school employee who has reasonable cause to believe that a child has been abused or neglected shall report the suspicion to the building principal immediately. Employees shall also personally report or cause a report to be made to local law enforcement or to the Department of Health and Human Services.
2. When the principal makes a report of suspected child abuse or neglect, he/she shall inform the employee(s) who made the initial report.
3. Nothing in the paragraph above shall hinder a school employee from fulfilling his/her/their obligation to report suspected abuse or neglect if he, she or they have reasonable cause to believe that a child has been abused or neglected.
4. Any doubt or question in reporting such cases shall be resolved in the favor of reporting the suspected abuse or neglect. Consultation between the administrator and school employee is encouraged, keeping in mind that prompt reporting is essential.

Contents of the Report. The report to authorities shall contain the following information to the extent it is available: (1) name and position of reporting person; (2) name, address, and age of abused or neglected person; (3) address of the person or persons having custody of the abused or neglected person; (4) the nature and extent of the abuse or neglect, or the conditions and circumstances which would reasonably result in such abuse or neglect; and (5) any other information that may be useful in establishing the identity of the persons involved and cause of the abuse or neglect.

Legal Immunity. Nebraska statutes give legal immunity from any civil or criminal liability to any person who makes a good faith report of child abuse or neglect or participates in a judicial proceeding resulting from such a report.

Adopted on: June 11, 2018

Revised on: _____

Reviewed on: _____

4056
Resignation of Certificated Staff

Certificated staff members who know they will not be returning to employment at the school district for the following school year are encouraged to submit their resignations as early as possible, to enable the board to find suitable replacements.

Staff members who submit their resignations to the board of education by April 15th will be released from the next school year's contract so long as the board is able to obtain the services of a suitable replacement. Staff members who refuse to fulfill their contractual obligations will be reported to the Professional Practices Committee of the Nebraska Department of Education.

Adopted on: June 11, 2018

Revised on: _____

Reviewed on: _____

4057 Superintendent Evaluation

The board shall observe and evaluate the superintendent based upon actual classroom observations for an entire instructional period at least twice during his first year of employment and at least once each year thereafter. Additional evaluations may be conducted at the discretion of the board. For the purposes of this policy, "actual classroom observation" shall mean observing the superintendent performing activities that are typical of his or her position. An "entire instructional period" for administrators cannot be defined in terms of an instructional period and shall be satisfied by the actual observation of some aspect of the superintendent's work during the semester for no less than 40 minutes.

Purpose. The purposes of the formal job evaluation are:

1. To provide a means of rational, structured communication between the board and superintendent to create a more constructive and effective working relationship.
2. To provide a basis for commending, rewarding and reinforcing good work, as well as identifying areas where the superintendent needs to improve.
3. To clarify the superintendent's role and inform the superintendent of the board's expectations.

Dates. Unless otherwise provided for in the superintendent's employment contract, the first year evaluations should take place (1) at or prior to the October board meeting, and (2) at or prior to the January board meeting. Annual evaluations shall take place at a board meeting held during the month before the date in the superintendent's employment contract by which the board must notify the superintendent of its intention to consider the nonrenewal or amendment of the contract. In the absence of such a contract provision, the annual evaluation should take place at or prior to the March board meeting. The Superintendent shall remind the Board members in writing at least 45 days before the date of each upcoming evaluation and shall make his evaluation an agenda item for the board meeting.

Evaluation Document. The superintendent shall submit a recommended evaluation document to the board. The board shall meet and discuss the proposed document with the superintendent. The board may amend and adopt the proposed evaluation document. The board may amend the document or adopt a new document without amending this policy. The superintendent shall submit the evaluation document to the Nebraska Department of Education.

Evaluation Procedures. Each board member shall have the opportunity to complete a draft evaluation document. The board president shall compile the individual draft evaluations into a single and final evaluation, provide a copy to the superintendent, and discuss it with him or her. The superintendent's evaluation may be conducted in closed session if it is necessary to prevent needless injury to the superintendent's reputation and if he or she has not requested it be done in open session.

Deficiencies. If deficiencies are noted in the superintendent's work performance, the board shall provide the superintendent at the time of the observation with a list of deficiencies and a list of suggestions for improvement and assistance in overcoming the deficiencies. The board shall also provide the superintendent with follow-up evaluations and assistance when deficiencies remain, a timeline for improvement, and sufficient time to improve. In the alternative, the board may rely upon the superintendent's education, training, and expertise and require him or her to submit a "list of suggestions for improvement" or plan of improvement for the board's consideration.

Personnel File. The evaluation shall be signed by the board president (or other member of the board) and the superintendent. The superintendent shall place a copy of the evaluation in his or her personnel file. The superintendent may provide a written response to the evaluation to the board. A copy of the response shall also be placed in the superintendent's personnel file. The board may meet with the superintendent to discuss the written response.

Policy Limitation. The evaluation procedures are included in this policy as a result of the board's statutory obligation to evaluate the superintendent and do not give the superintendent any rights not provided by statute. The board's failure to comply with any procedures provided in this policy but not required by law shall not prohibit the board from taking any action regarding the superintendent's employment, up to and including the nonrenewal, amendment, or cancellation of the employment contract.

Adopted on: June 11, 2018

Revised on: _____

Reviewed on: _____

4058
Confidentiality in Counseling and Guidance

The school district provides students with a certificated school guidance counselor. Information that students provide to counselors is confidential but not legally privileged. The counselor will attempt to respect the privacy of student disclosures, but will share all relevant information with other education professionals as appropriate or as directed. The counselor will also contact parents and law enforcement officials as appropriate.

Records of the counseling relationship, including interview notes, test data, correspondence, tape recordings and other documents, are to be considered professional information for use in counseling, not part of the student's education record.

When a counselor is in doubt about what information to release, he or she should discuss the matter with the building principal or with the superintendent.

Adopted on: June 11, 2018

Revised on: _____

Reviewed on: _____

4059
Suicide Prevention Training

The following employees are required to complete at least one hour of suicide awareness and prevention training every year:

- school nurses
- teachers
- counselors
- school psychologists
- administrators
- school social workers
- coaches
- paraeducators
- bus drivers
- kitchen staff
- custodians
- secretarial and clerical staff

These employees must complete the online training provided by the Nebraska Department of Education no later than October 31 of each school year or within 30 days of their initial employment. Failure to complete this training shall constitute just cause for the termination or nonrenewal of an employee's contract.

Adopted on: June 11, 2018

Revised on: _____

Reviewed on: _____

4060 School Vehicle Use

Pupil Transportation Vehicles. The transportation of students in a pupil transportation vehicle is governed by the rules of the Nebraska Department of Education and the district's safe pupil transportation plan or safety and security plan. See Title 92, Nebraska Administrative Code, Chapter 91 – Regulations Governing Driver Qualifications and Operational Procedures for Pupil Transportation Vehicles ("Rule 91") Title 92, Nebraska Administrative Code, Chapter 92 – Regulations Governing the Minimum Equipment Standards and Safety Inspection Criteria for Pupil Transportation Vehicles ("Rule 92"), available on NDE's website (www.education.ne.gov). A pupil transportation vehicle is any vehicle utilized to carry school children as sponsored and approved by the school board and that conforms to the Nebraska Department of Education definitions of pupil transportation vehicles listed as School Bus, Activity Bus, Small Vehicle, or Coach Bus.

School Vehicles Other Than Those Transporting Students. School district employees, board members, and other elected or appointed school district officials (collectively "school personnel") who are not transporting children are authorized to use a school district vehicle to travel to a designated location or to their home when the primary purpose of the travel serves a school district purpose. School district vehicles may not be used for personal purposes unless the vehicle, or the use of it, is provided to an employee as a condition of an employment contract or it is leased to school personnel as allowed by law. School personnel must operate school vehicles in accordance with all applicable federal, state, and local laws.

Driver Qualifications. School personnel who wish to use a vehicle owned or leased by the school district and who are not transporting students must:

- Possess and provide a copy of a valid Motor Vehicle operator's license.
- Be able to read and comprehend driving regulations and written test questions.
- Obtain and provide a copy of his or her current driving record from the department of motor vehicles at least one time per school year to the superintendent or his or her designee.
- Be at least 19 years of age.

School personnel must notify the superintendent or his or her designee about any change in their driving status or eligibility.

School personnel who have been convicted of any of the following or who meet any of the following conditions will not be allowed to drive a school district vehicle:

- If the citation or conviction occurred at any time—Motor vehicle homicide or driving under the influence – 3rd or subsequent offense;
- If the citation or conviction occurred within the last year - Driving under the influence of drugs or alcohol, failure to render aid in accident you are involved in, speeding 15 miles per hour or more above the posted speed limit, reckless driving (willful or otherwise), careless driving, leaving the scene of an accident, failure to yield to a pedestrian with bodily injury to the pedestrian, or negligent driving; or
- Have accumulated 12 points or more under an operator’s license point system within the last 5 years.

The superintendent or his or her designee has the discretion to prohibit school personnel from driving a school vehicle for a citation or arrest for the above offenses or any other offense or reason. The superintendent or his or her designee will make the final determination about the use of school district vehicles.

Electronic Communication While Driving. Unless the superintendent or a principal grants an exception to allow verbal communication on an as needed basis for specific district-related work based upon an employee’s duties and responsibilities, school personnel shall not use any electronic communication device to read a written communication, manually type a written communication, send a written communication, verbally communicate with others, or otherwise communicate with others while operating a school vehicle. This prohibition includes but is not limited to answering or making telephone calls, engaging in telephone conversations, and reading or responding to e-mails, instant messages, text messages or other visual media.

Tobacco, Alcohol, and Controlled Substances. The use of any tobacco product, including the use of vapor products, alternative nicotine products, or any other such look-alike product, is not permitted in a school vehicle at any time. The use or possession of any alcohol or controlled substance (unless legally prescribed to school personnel by a physician) is not permitted in a school vehicle at any time. All drivers shall follow and be subject to Drug Free Workplace Policy and Drug Policy Regarding Drivers Policy.

Traffic Accidents, Infractions, Violations, or Citations. School personnel who receive a citation or warning citation from a law enforcement officer or are involved in an accident while operating a school vehicle must report the citation to the superintendent or his or her designee as soon as practicable, but no later than 24 hours of receipt. The superintendent must report his or her accidents, infractions, violations, or citations to the board president.

Adopted on: June 11, 2018

Revised on: _____

Reviewed on: _____

4061

Workplace or Non-Workplace Injuries or Illness and Return to Work

Reporting Workplace Injuries. Staff members who are injured while performing duties or who witness workplace injuries must report them to the superintendent or superintendent's designee as soon as possible after being injured or witnessing an injury. Staff members must prepare written statements regarding the injuries they sustained or witnessed when they are asked to do so by the school district. Failure to report a workplace injury as a witness will constitute insubordination and neglect of duty and may result in adverse employment action up to and including termination or cancellation of employment. Failure to report workplace injuries may also result in delayed or forfeited benefits to which an employee may otherwise be entitled.

Returning to Work after Workplace Injuries or Non-Workplace Injuries or Illness. Staff members whose injuries or illness prevent them from completing any or all of their duties, whether or not incurred at work, may be permitted to continue working or may be offered modified duty positions as required by law or as determined appropriate by the superintendent. This policy does not guarantee a limited or modified assignment during the recovery period unless it is otherwise required by law. The employee may be required to provide a return to work certification or report from their treating physician which delineates any restrictions, modifications, or accommodations needed to allow the employee to perform the essential functions of their position.

Termination After Workplace Injuries or Illness. Unless otherwise covered in an individual employment contract, employees may be terminated after suffering a workplace injury or illness when the district has a legitimate, nondiscriminatory reason for doing so. Such reasons include but are not limited to:

- Necessity to fill the position to maintain continuous services as required by law or district policy or standards;
- Performance deficiencies of the employee unrelated to the injury or illness;
- Unavailability of substitute or replacement employees;
- When the absence will negatively impact students' educational experience or opportunities; or
- Any other reason not otherwise prohibited by law.

The district may make such employment determinations regardless of whether the employee has returned to work and regardless of whether a medical professional has certified that the employee has reached maximum medical

improvement. In the event the injury or illness lasts beyond the amount of leave time provided by the district and by the Family Medical Leave Act, which is generally no greater than 12 weeks, the employee may be terminated even if the employee remains eligible for Workers' Compensation under state law or short or long-term disability under a policy available through the district. In no event will an employee be terminated as retaliation for filing a Workers' Compensation claim.

Termination After Non-Workplace Injuries. Unless otherwise covered in an individual employment contract or prohibited by law, employees who are unable to perform any of the essential functions of their positions with reasonable accommodation(s) due to injury or illness occurring outside of the workplace may be terminated. The employee's position or a similar position will be held open only as required by law, such as the Family Medical Leave Act.

Adopted on: June 11, 2018

Revised on: _____

Reviewed on: _____

**EXTRACT FROM MINUTES OF MEETING
OF THE BOARD OF EDUCATION
OF NUCKOLLS COUNTY SCHOOL DISTRICT 0011**

A meeting of the Board of Education of Nuckolls County School District 0011, in the State of Nebraska, was convened in open and public session at __:__ o'clock __.m. on _____, 2021, at the in the Board Room at the High School Library, 601 West 8th Street, Superior, Nebraska, in a publicly convened session, the same being open to the attendance of the public and having been preceded by advance publicized notice, said advance publicized notice having been given in strict accordance with the provisions of Article 14, Chapter 84, Reissue Revised Statutes of Nebraska, as amended, and having set forth (a) the time, date, and place of this meeting; (b) that this meeting would be open to the attendance of the public; and (c) that an agenda of then known subjects to be taken up at the meeting could be obtained from the office of the Superintendent of Schools (the “**Superintendent**”). A copy of the affidavit of publication of said advance publicized notice was ordered annexed to the minutes of this meeting and is attached hereto. Additionally, reasonable efforts were made to provide advance notification of the meeting to all news media requesting the same of the time, date, and place of the meeting. All proceedings hereafter shown were taken while the meeting was open to the attendance of the public.

The following members were present: _____
_____.

The following members were absent: _____.

A quorum being present and the meeting duly commenced, the following proceedings were had and done. At the beginning of the meeting, the President publicly stated to all in attendance that a current copy of the Nebraska Open Meetings Act was posted for review and indicated the location of such copy in the room where the meeting was being held.

* * * *

Board Member _____ introduced the following resolution and moved its adoption:

RESOLUTION

BE IT RESOLVED BY THE BOARD OF EDUCATION OF NUCKOLLS COUNTY SCHOOL DISTRICT 0011, IN THE STATE OF NEBRASKA, AS FOLLOWS:

Section 1. The President and Board of Education (the “Board”) of Nuckolls County School District 0011, in the State of Nebraska (the “District”), hereby find and determine as follows:

(a) The Board hereby finds and determines that certain environmental and life safety hazards, as defined and described in Section 79-10,110.02, R.R.S. Neb., 2016, as amended, (the “Act”) exist in public school buildings of the District and certain expenditures are needed for removal of actual or potential environmental hazards, accessibility barriers, correction of life safety code violations, correction of life safety hazards and mold abatement, all as defined and described in the Act, in public school buildings of the District; that modifications (including, but not limited to, repairs to the roof) for such removal of actual or potential environmental hazards, accessibility barriers, correction of life safety code violations, life safety hazards and mold abatement and prevention (together, the “Project”) are necessary; that attached to this Resolution as Exhibit “A” is an itemized estimate of the amounts necessary to be expended for such Project (the “Estimate”); and that under the terms of the Act such Estimate may be presented to the County Clerk of Nuckolls County, Nebraska, on or before the date of delivery of the bonds authorized herein;

(b) The following matters are hereby determined:

(i). The modifications for removal of environmental hazards, accessibility barriers, correction of life safety code violations, correction of life safety hazards and mold abatement as described in this Section 1 and more particularly described on the itemized estimate attached hereto as Exhibit “A” are hereby designated as the projects for which the tax levy provided for by the Act will be expended.

(ii). The tax permitted to be levied pursuant to Section 79-10,110.02 of the Act will be expended to pay debt service on the bonds issued to pay all or a portion of the costs for the Project.

(iii). The tax permitted to be levied pursuant to Section 79-10,110.02 of the Act shall be levied over a period of not more than ten years commencing with the taxes to be levied for the 2021-2022 budget year and shall be in an aggregate amount not to exceed 3 cents per one hundred dollars of valuation on all the taxable property of the District for each such year, provided, that subject to such limitation, the tax hereby agreed to be levied shall be an amount sufficient to provide for the payment of principal and interest on the bonds herein authorized as the same fall due in accordance with the terms of this resolution (the “Resolution”).

(c) The Superintendent of the District is hereby directed to deliver the Estimate and a copy of this Resolution to the County Clerk of The County of Nuckolls, in the State of Nebraska, by no later than the date of delivery of the bonds authorized herein in pursuance of the Act.

(d) The District presently has \$0 of obligations outstanding which were issued under the Act; that the taxable valuation of all the taxable property for the District as most recently determined is \$483,579,511; that the District is permitted, pursuant to Section 79-10,110.02 of the Act, to levy a tax of not to exceed 3 cents per one hundred dollars of taxable valuation on all the taxable property of the District for the purposes of paying principal and interest on the bonds herein authorized and that such tax, when collected, will be sufficient to pay the principal of and interest on the bonds of this issue as and when the same become due.

(e) All conditions, acts and things required to exist precedent to the issuance of the District's Limited Tax Building Improvement Bonds, Series 2021, in the principal amount of not to exceed \$1,300,000 (the "Bonds"; or, individually, a "Bond") under the terms of the Act do exist do exist and have been done as required by law.

Section 2. There shall be and there is hereby ordered issued the negotiable bonds of this District to be designated as its "Limited Tax Building Improvement Bonds, Series 2021" in the aggregate principal amount of not to exceed One Million Three Hundred Thousand Dollars (\$1,300,000) with said Bonds to mature and become due in such amounts and on such dates and in such years and bear interest at the rates per annum as shall be determined in a written designation (the "Designation") signed by any of the President or Secretary of the District or the Superintendent of Schools (each, an "Authorized Officer") on behalf of the Board of Education of the District and which may be agreed to by First National Capital Markets, Inc. (the "Underwriter"), which Designation may also determine or modify the principal amount for each maturity of the Bonds, mandatory redemption provisions (if any), and pricing terms as set forth in Section 12 below, all within the following limitations:

- (a) the aggregate principal amount of the Bonds shall not exceed \$1,300,000, provided, however, such amount may be increased as necessary to the extent the Bonds are sold at a net original issue discount;
- (b) the aggregate amount of original issue premium and original issue discount (if any) may result in an aggregate net original issue discount (if any) not in excess of two percent (2.00%) of the stated principal amount of the Bonds;
- (c) the longest maturity of the Bonds may not be later than December 15, 2031;
- (d) the true interest cost on the Bonds shall not be more than 3.50%; and
- (e) two or more of the principal maturities may be combined and issued as "term bonds" and the Authorized Officer may determine the mandatory sinking fund payments and mandatory redemption amounts. Any Bonds issued as "term bonds" shall be redeemed at a redemption price equal to 100% of the principal amount thereof plus accrued interest thereon to the date of redemption and may be selected for redemption by any random method of selection determined appropriate by the Registrar (as hereinafter designated) or by the Depository (as hereinafter designated).

The Authorized Officers (or any one of them) are hereby authorized to make such determinations on behalf of the Board of Education of the District and to evidence the same by execution and delivery of the Designation and such determinations, when made and agreed to by the Underwriter, shall constitute the action of the Board of the District without further action of the Board.

The Bonds shall be issued in fully registered form in the denomination of \$5,000 or any integral multiple thereof. The date of original issue for the Bonds shall be the date of delivery thereof. Interest on the Bonds, at the respective rates for each maturity, shall be payable semiannually on June 15 and December 15 of each year, commencing June 15, 2022 (or such other date or dates as designated in the Designation; each of said dates an "Interest Payment Date") and the Bonds shall bear such interest from the date of original issue or the most recent Interest Payment Date to which interest has been paid or provided for, whichever is later. The interest due on each Interest Payment Date shall be payable to the registered owners of record as of the close of business on the fifteenth day immediately preceding the next Interest Payment Date (or such other date as provided in the Designation, the "Record Date"), subject to the provisions of Section 4 hereof. The Bonds shall be numbered from 1 upwards in the order of their issuance. No Bond shall be issued originally or upon transfer or partial redemption having more than one principal maturity. The initial bond numbering and principal amounts for each of the Bonds issued shall be designated by the District's Treasurer as directed by

the initial purchaser thereof. Payments of interest due on the Bonds prior to maturity or earlier redemption shall be made by the Paying Agent and Registrar, as designated pursuant to Section 3 hereof, by mailing a check or draft in the amount due for such interest on each Interest Payment Date to the registered owner of each Bond, as of the Record Date for such Interest Payment Date, to such owner's registered address as shown on the books of registration as required to be maintained in Section 3 hereof. Payments of principal and unpaid interest accrued thereon due at maturity or at any date fixed for redemption prior to maturity shall be made by said Paying Agent and Registrar to the registered owners upon presentation and surrender of the Bonds to said Paying Agent and Registrar. The District and said Paying Agent and Registrar may treat the registered owner of any Bond as the absolute owner of such Bond for the purpose of making payments thereon and for all other purposes and neither the District nor the Paying Agent and Registrar shall be affected by any notice or knowledge to the contrary, whether such Bond or any installment of interest due thereon shall be overdue or not. All payments on account of interest or principal made to the registered owner of any Bond in accordance with the terms of this Resolution shall be valid and effectual and shall be a discharge of the District and said Paying Agent and Registrar, in respect of the liability upon the Bonds or claims for interest to the extent of the sum or sums so paid.

Section 3. Unless as otherwise provided in the Designation, BOKF, National Association, in Lincoln, Nebraska, is hereby designated as Paying Agent and Registrar for the Bonds. Said Paying Agent and Registrar shall serve in such capacities under the terms of an agreement entitled "Paying Agent and Registrar's Agreement" between the District and said Paying Agent and Registrar. The President and Secretary are hereby authorized to approve and execute said agreement. The District shall have the right to remove and replace the Paying Agent and Registrar in accordance with the terms of the Paying Agent and Registrar's Agreement. The Paying Agent and Registrar shall keep and maintain for the District books for the registration and transfer of the Bonds at its designated corporate trust office, initially located in Lincoln, Nebraska (the "Designated Office"). The names and registered addresses of the registered owner or owners of the Bonds shall at all times be recorded in such books. Any Bond may be transferred pursuant to its provisions at the principal corporate trust office of said Paying Agent and Registrar by surrender of such Bond for cancellation, accompanied by a written instrument of transfer, in form satisfactory to said Paying Agent and Registrar, duly executed by the registered owner in person or by such owner's duly authorized agent, and thereupon the Paying Agent and Registrar on behalf of the District will deliver at its Designated Office (or send by registered mail to the transferee owner or owners thereof at such transferee owner's or owners' risk and expense), registered in the name of the transferee owner or owners, a new Bond or Bonds of the same interest rate, aggregate principal amount and maturity. To the extent of the denominations authorized for the Bonds by this Resolution, one Bond may be transferred for several such Bonds of the same interest rate and maturity, and for a like aggregate principal amount, and several such Bonds may be transferred for one or several such Bonds, respectively, of the same interest rate and maturity and for a like aggregate principal amount. In every case of transfer of a Bond, the surrendered Bond shall be canceled and destroyed. All Bonds issued upon transfer of the Bonds so surrendered shall be valid obligations of the District evidencing the same obligations as the Bonds surrendered and shall be entitled to all the benefits and protection of this Resolution to the same extent as the Bonds upon transfer of which they were delivered. The District and said Paying Agent and Registrar shall not be required to transfer any Bond during any period from any Record Date until its immediately following Interest Payment Date or to transfer any Bond called for redemption for a period of 30 days next preceding the date fixed for redemption.

Section 4. In the event that payments of interest due on the Bonds on an Interest Payment Date are not timely made, such interest shall cease to be payable to the registered owners as of the Record Date for such Interest Payment Date and shall be payable to the registered owners of the Bonds as of a special date of record for payment of such defaulted interest as shall be designated by the Paying Agent and Registrar whenever monies for the purpose of paying such defaulted interest become available.

Section 5. If the date for payment of the principal of or interest on the Bonds shall be a Saturday, Sunday, legal holiday or a day on which banking institutions in the city where the Designated Office of the Paying Agent and Registrar is located are authorized by law or executive order to close, then the date for such payment shall be the next succeeding day which is not a Saturday, Sunday, legal holiday or a day on which

such banking institutions are authorized to close, and payment on such day shall have the same force and effect as if made on the nominal date of payment.

Section 6. The Bonds shall be subject to redemption, in whole or in part, prior to maturity at any time on or after the fifth anniversary of the date of original issue thereof (or such other date as provided in the Designation), at the principal amount thereof plus accrued interest to the date fixed for redemption. The District may select the Bonds to be redeemed in its sole discretion but the Bonds shall be redeemed only in principal amounts of \$5,000 or integral multiples thereof. Any Bond or Bonds redeemed in part only shall be surrendered to the Paying Agent and Registrar in exchange for a new Bond or Bonds evidencing the unredeemed principal thereof. Notice of optional redemption of any Bonds shall be given at the direction of the District by said Paying Agent and Registrar by mail not less than 30 days prior to the date fixed for redemption, first class, postage prepaid, sent to the registered owner of such Bond at said owner's registered address, and without further direction in the case of mandatory redemptions. Such notice shall designate the Bond or Bonds to be redeemed by maturity or otherwise, the date of original issue and the date fixed for redemption and shall state that such Bond or Bonds are to be presented for prepayment at the Designated Office of said Paying Agent and Registrar. In case of any Bond partially redeemed, such notice shall specify the portion of the principal amount of such Bond to be redeemed. No defect in the mailing of notice for any Bond shall affect the sufficiency of the proceedings of the District designating the Bonds called for redemption or the effectiveness of such call for Bonds for which notice by mail has been properly given and the District shall have the right to direct further notice of redemption for any such Bond for which defective notice has been given. In the event term maturities and mandatory redemption amounts are determined in the Designation, the provisions of this Section 6 shall apply generally to mandatory redemptions. Any such mandatory redemptions shall be at the principal amount redeemed plus accrued interest to the date set for redemption.

Section 7. The Bonds shall be in substantially the following form:

**UNITED STATES OF AMERICA
STATE OF NEBRASKA
LIMITED TAX BUILDING IMPROVEMENT BOND
SERIES 2021
OF
NUCKOLLS COUNTY SCHOOL DISTRICT 0011
(SUPERIOR PUBLIC SCHOOLS)**

No. _____ \$ _____

<u>Interest Rate</u>	<u>Maturity Date</u>	<u>Date of Original Issue</u>	<u>CUSIP No.</u>
	_____	_____, 2021	

Registered Owner:

Principal Amount: _____ Dollars \$ _____)

KNOW ALL PERSONS BY THESE PRESENTS: That Nuckolls County School District 0011, in the State of Nebraska (the "District"), hereby acknowledges itself to owe and for value received promises to pay to the registered owner specified above, or registered assigns, the principal amount specified above in lawful money of the United States of America on the date of maturity specified above with interest thereon to maturity (or earlier redemption) from the date of original issue or most recent Interest Payment Date to which interest has been paid or provided for, whichever is later, at the rate per annum specified above payable semiannually on _____ and _____ of each year, commencing _____ (each of said dates an "Interest Payment Date"). Said interest shall be computed on the basis of a 360-day year consisting of twelve 30-day months. The principal hereof due at maturity or upon redemption prior to maturity, together with unpaid interest accrued thereon, is payable upon presentation and surrender of this bond at the principal corporate trust office of BOKF, National Association, located in Lincoln, Nebraska, the Paying Agent and Registrar. Interest on this bond due prior to maturity or earlier redemption will be paid on each Interest Payment Date by a check or draft mailed by the Paying Agent and Registrar to the registered owner of this bond, as shown on the books of record maintained by the Paying Agent and Registrar, at the close of business on the fifteenth day immediately preceding the next Interest Payment Date, to such owner's address as shown on such books and records (the "Record Date"). Any interest not so timely paid shall cease to be payable to the person entitled thereto as of the Record Date such interest was payable, and shall be payable to the person who is the registered owner of this bond (or of one or more predecessor bonds hereto) on such special record date for payment of such defaulted interest as shall be fixed by the Paying Agent and Registrar whenever monies for such purpose become available.

The District, however, reserves the right and option of redeeming bonds of this issue, in whole or in part, on the fifth anniversary of the date of original issue thereof, or at any time thereafter, at the principal amount thereof plus accrued interest to the date fixed for redemption. The District may select the bonds to be redeemed in its sole discretion but bonds shall be redeemed only in principal amounts of \$5,000 or integral multiples thereof. Notice of such redemption shall be given by mail, sent to the registered owner of any bond called for redemption at said registered owner's address in the manner provided in the resolution authorizing said bonds.

This bond is one of an issue of fully registered bonds of the total principal amount of _____ Dollars (\$ _____), of even date and like tenor except as to denomination, date of maturity and rate of interest, which were issued by said District for the purpose of paying the cost of removal of potential or actual environmental hazards, accessibility barriers, correction of life safety code violations, correction of life safety code hazards and mold abatement in buildings of the District, all in accordance with the provisions of

Section 79-10,110.02, R.R.S. Neb. 2016, as amended (“Section 79-10,110.02”). Said bond is issued pursuant to a resolution duly adopted by the Board of Education of the District (the “Resolution”).

If the date for payment of the principal of or interest on this bond shall be a Saturday, Sunday, legal holiday or a day on which banking institutions in the city where the designated corporate trust office of the Paying Agent and Registrar is located are authorized by law or executive order to close, then the date for such payment shall be the next succeeding day which is not a Saturday, Sunday, legal holiday or a day on which such banking institutions are authorized to close, and payment on such day shall have the same force and effect as if made on the nominal date of payment.

This bond is transferable by the registered owner or such owner's attorney duly authorized in writing at the designated corporate trust office of the Paying Agent and Registrar upon surrender and cancellation of this bond, and thereupon a new bond or bonds of the same total principal amount and interest rate and maturity will be issued to the transferee as provided in the Resolution subject to the limitations therein prescribed. The District, the Paying Agent and Registrar and any other person may treat the person in whose name this bond is registered as the absolute owner hereof for the purpose of receiving payment hereof and for all other purposes and shall not be affected by any notice to the contrary, whether this bond be overdue or not.

This bond shall not be valid and binding on the District until authenticated by the Paying Agent and Registrar.

IT IS HEREBY CERTIFIED AND WARRANTED that all conditions, acts and things required by law to exist or to be done precedent to and in the issuance of this bond did exist, did happen and were done and performed in regular and due form and time as required by law and that the indebtedness of this District, including this bond, does not exceed any limitation imposed by law. The District agrees that it shall cause to be levied and collected annually a special levy of taxes, subject to the limitation set forth in Section 79-10,110.02, on all the taxable property in said District for the purpose of paying and sufficient to pay the principal of and interest on this bond as and when such principal and interest become due. **THIS BOND IS A LIMITED OBLIGATION OF THE DISTRICT PAYABLE SOLELY FROM TAXES LEVIED FROM YEAR TO YEAR PURSUANT TO SECTION 79-10,110.02 AND THE SINKING FUND ACCUMULATED FROM SUCH TAXES.**

AS PROVIDED IN THE RESOLUTION REFERRED TO HEREIN, UNTIL THE TERMINATION OF THE SYSTEM OF BOOK-ENTRY-ONLY TRANSFERS THROUGH THE DEPOSITORY TRUST COMPANY, NEW YORK, NEW YORK (TOGETHER WITH ANY SUCCESSOR SECURITIES DEPOSITORY APPOINTED PURSUANT TO THE RESOLUTION, “DTC”), AND NOTWITHSTANDING ANY OTHER PROVISIONS OF THE RESOLUTION TO THE CONTRARY, A PORTION OF THE PRINCIPAL AMOUNT OF THIS BOND MAY BE PAID OR REDEEMED WITHOUT SURRENDER HEREOF TO THE PAYING AGENT AND REGISTRAR. DTC OR A NOMINEE, TRANSFEREE OR ASSIGNEE OF DTC OF THIS BOND MAY NOT RELY UPON THE PRINCIPAL AMOUNT INDICATED HEREON AS THE PRINCIPAL AMOUNT HEREOF OUTSTANDING AND UNPAID. THE PRINCIPAL AMOUNT HEREOF OUTSTANDING AND UNPAID SHALL FOR ALL PURPOSES BE THE AMOUNT DETERMINED IN THE MANNER PROVIDED IN THE RESOLUTION.

UNLESS THIS BOND IS PRESENTED BY AN AUTHORIZED OFFICER OF DTC (A) TO THE PAYING AGENT AND REGISTRAR FOR REGISTRATION OF TRANSFER OR EXCHANGE OR (B) TO THE PAYING AGENT AND REGISTRAR FOR PAYMENT OF PRINCIPAL, AND ANY BOND ISSUED IN REPLACEMENT HEREOF OR SUBSTITUTION HEREOF IS REGISTERED IN THE NAME OF DTC AND ANY PAYMENT IS MADE TO DTC OR ITS NOMINEE, ANY TRANSFER, PLEDGE OR OTHER USE HEREOF FOR VALUE OR OTHERWISE BY OR TO ANY PERSONS IS WRONGFUL BECAUSE ONLY THE REGISTERED OWNER HEREOF, DTC OR ITS NOMINEE, HAS AN INTEREST HEREIN.

IN WITNESS WHEREOF, the Board of Education of said District has caused this bond to be executed on behalf of the District by being signed by the President and Secretary of said Board, both of which signatures may be facsimile signatures, all as of the date of original issue specified above.

NUCKOLLS COUNTY SCHOOL DISTRICT 0011
IN THE STATE OF NEBRASKA

By: _____
President

ATTEST

Secretary

Certificate of Authentication

This bond is one of the bonds authorized by the resolution of the Board of Education of Nuckolls County School District 0011, in the State of Nebraska, described in the foregoing bond.

BOKF, National Association
Lincoln, Nebraska
Paying Agent and Registrar

By: _____
Authorized Signature

(Form of Assignment)

For value received _____
hereby sells, assigns and transfers unto _____ (Social Security or Taxpayer I.D. No. _____) the within bond and hereby irrevocably constitutes and appoints _____, attorney, to transfer the same on the books of registration in the designated corporate trust office of the within mentioned Paying Agent and Registrar with full power of substitution in the premises.

Dated: _____

Registered Owner(s)

Signature Guaranteed

By _____

Authorized Officer(s)

Note: The signature(s) on this assignment MUST CORRESPOND with the name(s) as written on the face of the within bond in every particular, without alteration, enlargement or any change whatsoever, and must be guaranteed by a commercial bank or a trust company or by a firm having membership on the New York, Midwest or other stock exchange.

Section 8. Said Bonds shall be executed on behalf of the District by the President and Secretary of the Board who shall sign the same in their official capacity, both of which signatures are hereby authorized to be facsimile signatures. The Bonds shall be issued initially as “book-entry-only” bonds under the services of The Depository Trust Company (the “Depository”), with one typewritten bond per maturity being issued to the Depository. In such connection the President and Secretary shall execute and deliver a Letter of Representations in the form required by the Depository (which may be in the form of a blanket letter, including any such letter previously executed and delivered), for and on behalf of the District, which shall govern matters with respect to registration, transfer, payment and redemption of the Bonds. With respect to the issuance of the Bonds as “book-entry-only” bonds, the following provisions shall apply:

(a) The District and the Paying Agent and Registrar shall have no responsibility or obligation to any broker-dealer, bank or other financial institution for which the Depository holds Bonds as securities depository (each, a “Bond Participant”) or to any person who is an actual purchaser of a Bond from a Bond Participant while the Bonds are in book-entry form (each, a “Beneficial Owner”) with respect to the following:

- (i) the accuracy of the records of the Depository, any nominees of the Depository or any Bond Participant with respect to any ownership interest in the Bonds,
- (ii) the delivery to any Bond Participant, any Beneficial Owner or any other person, other than the Depository, of any notice with respect to the Bonds, including any notice of redemption, or
- (iii) the payment to any Bond Participant, any Beneficial Owner or any other person, other than the Depository, of any amount with respect to the Bonds.

The Paying Agent and Registrar shall make payments with respect to the Bonds only to or upon the order of the Depository or its nominee, and all such payments shall be valid and effective fully to satisfy and discharge the obligations with respect to such Bonds to the extent of the sum or sums so paid. No person other than the Depository shall receive an authenticated Bond, except as provided in (e) below.

(b) Upon receipt by the Paying Agent and Registrar of written notice from the Depository to the effect that the Depository is unable or unwilling to discharge its responsibilities, the Paying Agent and Registrar shall issue, transfer and exchange Bonds requested by the Depository in appropriate amounts. Whenever the Depository requests the Paying Agent and Registrar to do so, the Paying Agent and Registrar will cooperate with the Depository in taking appropriate action after reasonable notice (i) to arrange, with the prior written consent of the District, for a substitute depository willing and able upon reasonable and customary terms to maintain custody of the Bonds or (ii) to make available Bonds registered in whatever name or names as the Beneficial Owners transferring or exchanging such Bonds shall designate.

(c) If the District determines that it is desirable that certificates representing the Bonds be delivered to the ultimate beneficial owners of the Bonds and so notifies the Paying Agent and Registrar in writing, the Paying Agent and Registrar shall so notify the Depository, whereupon the Depository will notify the Bond Participants of the availability through the Depository of bond certificates representing the Bonds. In such event, the Paying Agent and Registrar shall issue, transfer and exchange bond certificates representing the Bonds as requested by the Depository in appropriate amounts and in authorized denominations.

(d) Notwithstanding any other provision of this Resolution to the contrary, so long as any Bond is registered in the name of the Depository or any nominee thereof, all payments with respect to such Bond and all notices with respect to such Bond shall be made and given,

respectively, to the Depository as provided in the Letter of Representations.

(e) Registered ownership of the Bonds may be transferred on the books of registration maintained by the Paying Agent and Registrar, and the Bonds may be delivered in physical form to the following:

(i) any successor securities depository or its nominee; or

(ii) any person, upon (A) the resignation of the Depository from its functions as depository or (B) termination of the use of the Depository pursuant to this Section and the terms of the Paying Agent and Registrar's Agreement.

(f) In the event of any partial redemption of a Bond unless and until such partially redeemed bond has been replaced in accordance with the provisions of this Resolution, the books and records of the Paying Agent and Registrar shall govern and establish the principal amount of such bond as is then outstanding and all of the Bonds issued to the Depository or its nominee shall contain a legend to such effect.

If for any reason the Depository is terminated or resigns and is not replaced, the District shall immediately provide a supply of printed bond certificates for issuance upon the transfers from the Depository and subsequent transfers or in the event of partial redemption. In the event that such supply of certificates shall be insufficient to meet the requirements of the Paying Agent and Registrar for issuance of replacement certificates upon transfer or partial redemption, the District agrees to order printed an additional supply of such certificates and to direct their execution by manual or facsimile signatures of its then duly qualified and acting President and Secretary. In case any officer whose signature or facsimile thereof shall appear on any Bond shall cease to be such officer before the delivery of such bond (including such certificates delivered to the Paying Agent and Registrar for issuance upon transfer or partial redemption), such signature or such facsimile signature shall nevertheless be valid and sufficient for all purposes the same as if such officer or officers had remained in office until the delivery of such bond. The Bonds shall not be valid and binding on the District until authenticated by the Paying Agent and Registrar.

Section 9. After being executed by the President and Secretary of the Board, said Bonds shall be delivered to the Treasurer of this District who shall be responsible therefor under his/her official bond, and he/she shall cause the same to be delivered to the Paying Agent and Registrar for registration and authentication. The Secretary of the District is directed to make and certify a transcript of the proceedings of the District precedent to the issuance of said Bonds, which transcript shall be delivered to the purchaser of said Bonds. The District's Treasurer shall maintain a record of information with respect to said Bonds as required under Section 10-140, R.R.S. Neb. 2012, as amended, and shall cause said record of information to be filed in the office of the Auditor of Public Accounts.

Section 10. The Board of Education shall cause to be levied and collected annually a special levy of taxes, pursuant to and within the limitations set forth in Section 79-10,110.02 of the Act, on all the taxable property in this District for the purpose of paying and sufficient to pay the principal of and interest on the Bonds as and when such principal and interest become due according to the terms thereof and the terms of this Resolution. In accordance with the determinations set forth in Section 1 of this Resolution, such tax shall not exceed 3 cents per one hundred dollars of valuation on all the taxable property of the District in each such year. In accordance with Section 79-10,110.02(4) of the Act, there is hereby created a "2021 Limited Tax Building Improvement Bond Project Account" (herein, the "2021 Account"). All taxes levied and collected by the District in accordance with this Section 10 shall be deposited in the 2021 Account and are hereby pledged for the prompt payment of the Bonds, both principal and interest, as the same fall due.

Section 11. The District's obligations under this Resolution and the liens, pledges, covenants, and agreements of the District herein made or provided for, shall be fully discharged and satisfied as to the Bonds, and any such bonds shall no longer be deemed outstanding hereunder if such bonds shall have been purchased

and canceled by the District, or when payment of the principal of and interest thereon to the respective date of maturity or redemption (a) shall have been made or caused to be made in accordance with the terms thereof; or (b) shall have been provided for by depositing with the Paying Agent and Registrar or with a national or state bank having trust powers, or trust company, in trust solely for such payment (1) sufficient money to make such payment and/or (2) direct general obligations (including obligations issued or held in book entry form on the books of the Department of Treasury of the United States of America) of or obligations the principal and interest of which are unconditionally guaranteed by the United States of America (herein referred to as "U.S. Government Obligations") in such amount and bearing interest payable and maturing or redeemable at stated fixed prices at the option of the holder as to principal, at such time or times, as will ensure the availability of sufficient money to make such payment; provided, however, that with respect to any Bond to be paid prior to maturity, the District shall have duly called such bond for redemption and given notice of such redemption as provided by law or made irrevocable provision for the giving of such notice. Any money so deposited with such bank or trust company or with the Paying Agent and Registrar may be invested or reinvested in U.S. Government Obligations at the direction of the District, and all interest and income from U.S. Government Obligations in the hands of such bank or trust company or Paying Agent and Registrar in excess of the amount required to pay principal of and interest on the Bonds for which such monies or U.S. Government Obligations were deposited shall be paid over to the District as and when collected. The District reserves the right to issue refunding bonds and provide for the investment of the proceeds thereof in accordance with this Section 11 for purposes of providing for the payment of principal and interest on the Bonds herein authorized.

Section 12. Upon execution, registration and authentication of the Bonds, the Paying Agent and Registrar is authorized to deliver them to the Underwriter, as initial purchaser of the Bonds, upon receipt of 98.00% of the principal amount of the Bonds (or such other amount as may be determined in the Designation), plus accrued interest, if any, to date of payment and delivery thereof. The District's Treasurer is hereby authorized to deliver said Bonds to the Underwriter, as initial purchaser of said Bonds, upon payment in full of the purchase price thereof. Said initial purchaser shall have the right to direct the registration of said Bonds and the denominations thereof within each maturity subject to the restrictions of this Resolution. The Authorized Officers (or any one of them) are hereby authorized to execute the Bond Purchase Agreement related to the Bonds, which Bond Purchase Agreement may serve as the written Designation of the District. The net proceeds of the Bonds shall be used to pay costs of the Project upon order of the Board of Education and to pay costs of issuance. Such purchaser and its agents, representatives and counsel (including its bond counsel) are hereby authorized to take such actions on behalf of the District as are necessary to effectuate the closing of the issuance and sale of the Bonds, including, without limitation, authorizing the release of the Bonds by the Depository at closing. The officers of the District, or any one or more of them are hereby further authorized to take any and all actions deemed necessary or appropriate in connection with the issuance and sale of the Bonds.

Section 13. The District hereby covenants to the purchasers and registered owners of the Bonds hereby authorized that it will make no use of the proceeds of said bond issue, including tax levy monies intended to be used to pay principal and interest on said Bonds, which would cause said Bonds to be arbitrage bonds within the meaning of Sections 103(b) and 148 of the Internal Revenue Code of 1986, as amended (the "Code"), and further covenants to comply with said Sections 103(b) and 148 and all applicable regulations thereunder throughout the term of said bond issue. The District hereby covenants and agrees to take all actions necessary under the Code to maintain the tax exempt status (as to taxpayers generally) of interest payable on the Bonds. The District hereby designates the Bonds as its "qualified tax-exempt obligations" pursuant to Section 265(b)(3)(B)(i)(III) of the Code and covenants and warrants that it does not reasonably expect to issue tax-exempt bonds or other tax-exempt interest bearing obligations aggregating in principal amount more than \$10,000,000 during the calendar year that the Bonds are issued. The District represents and warrants that the Bonds are not "private activity bonds" as such term is defined in Section 141(a) of the Code and agrees to take all further actions, if any, necessary on its part to qualify the Bonds herein authorized as such "qualified tax-exempt obligations." An Authorized Officer is hereby authorized to make any certifications and designation with respect to status of the Bonds under Section 265 of the Code as he or she deems appropriate.

Section 14. Each of the Authorized Officers is hereby authorized to approve, on behalf of the District,

an official statement (which may include preliminary and final) relating to the Bonds. Such official statement shall be delivered in accordance with applicable securities laws.

Section 15. In order to promote compliance with certain federal tax and securities laws relating to the bonds herein authorized (as well as other outstanding bonds) the policy and procedures attached hereto as Exhibit "B" (the "Post-Issuance Compliance Policy and Procedures") are hereby adopted and approved in all respects. To the extent that there is any inconsistency between the attached Post-Issuance Compliance Policy and Procedures and any similar policy or procedures previously adopted and approved, the Post-Issuance Compliance Policy and Procedures shall control.

Section 16. This Resolution shall be in force and take effect from and after its passage.

Secretary

President

The foregoing Resolution having been read, Member _____ seconded the motion for passage, and after discussion the roll call was made thereon, and the following members of the Board voted in favor of the passage and adoption of said Resolution: _____
_____. The following members of the Board voted against the same: _____.

Said Resolution, having been consented to by the majority of the members of the Board of Education, was by the President declared passed and adopted.

President

**EXHIBIT "A"
ESTIMATE**

[SEE ATTACHED]

EXHIBIT "B"
POLICY AND PROCEDURES

[SEE ATTACHED]

**Policy and Procedures
Federal Tax Law and Disclosure Requirements for
Tax-exempt Bonds and/or Tax Advantaged Bonds**

ISSUER NAME: Nuckolls County School District 0011, in the State of Nebraska

COMPLIANCE OFFICER (BY TITLE):Superintendent of the District

POLICY

It is the policy of the Issuer identified above (the “Issuer”) to comply with all Federal tax requirements and securities law continuing disclosure obligations for its obligations issued as tax-exempt bonds or as tax-advantaged bonds (such as build America bonds, qualified zone academy bonds, and other direct-pay or tax credit bonds) to ensure, as applicable (a) that interest on its tax-exempt bonds remains exempt from Federal income tax, (b) that the direct payments or tax credits, as applicable, associated with its bonds are received by the Issuer and/or available to the purchaser in a timely manner and (c) compliance with any continuing disclosure obligations of the Issuer with respect to its outstanding bonds.

PROCEDURES

Compliance Officer. Review of compliance with Federal tax requirements and securities law continuing disclosure obligations as generally outlined below shall be conducted by the Compliance Officer identified above (the “Compliance Officer”). To the extent more than one person has been delegated specific responsibilities, the Compliance Officer shall be responsible for ensuring coordination of all compliance review efforts.

Training. The Compliance Officer shall evaluate and review educational resources regarding post-issuance compliance with Federal tax and securities laws, including periodic review of resources published for issuers of tax-exempt or tax-advantaged obligations by the Internal Revenue Service (either on its website at <http://www.irs.gov/taxexemptbond>, or elsewhere) and the Municipal Securities Rulemaking Board (either on its Electronic Municipal Market Access website [“EMMA”] at <http://www.emma.msrb.org>, or elsewhere).

Compliance Review. A compliance review shall be conducted at least annually by or at the direction of the Compliance Officer. The review shall occur at the time the Issuer’s annual audit takes place, unless the Compliance Officer otherwise specifically determines a different time period or frequency of review would be more appropriate.

Scope of Review.

Document Review. At the compliance review, the following documents (the “Bond Documents”) shall be reviewed for general compliance with covenants and agreements and applicable regulations with respect to each outstanding bond issue:

- (a) the resolution(s) and/or ordinance(s), as applicable, adopted by the governing body of the Issuer authorizing the issuance of its outstanding bonds, together with any documents setting the final rates and terms of such bonds (the “Authorizing Proceedings”),
- (b) the tax documentation associated with each bond issue, which may include some or all of the following (the “Tax Documents”):

- (i) covenants, certifications and expectations regarding Federal tax requirements which are described in the Authorizing Proceedings;
 - (ii) Form 8038 series filed with the Internal Revenue Service;
 - (iii) Forms 8038B, 1097 BTC (if applicable)
 - (iv) tax certificates, tax compliance agreements, tax regulatory agreement or similar documents;
 - (v) covenants, agreements, instructions or memoranda with respect to rebate or private use;
 - (vi) any reports from rebate analysts received as a result of prior compliance review or evaluation efforts; and
 - (vii) any and all other agreements, certificates and documents contained in the transcript associated with the Authorizing Proceedings relating to federal tax matters.
- (c) the Issuer’s continuing disclosure obligations, if any, contained in the Authorizing Proceedings or in a separate agreement (the “Continuing Disclosure Obligations”), and
- (d) any communications or other materials received by the Issuer or its counsel, from bond counsel, the underwriter or placement agent or its counsel, the IRS, or any other material correspondence relating to the tax-exempt status of the Issuer’s bonds or relating to the Issuer’s Continuing Disclosure Obligations.

Use and Timely Expenditure of Bond Proceeds. Expenditure of bond proceeds shall be reviewed by the Compliance Officer to ensure (a) such proceeds are spent for the purpose stated in the Authorizing Proceedings and as described in the Tax Documents and (b) that the proceeds, together with investment earnings on such proceeds, are spent within the timeframes described in the Tax Documents, and (c) that any mandatory redemptions from excess bond proceeds are timely made if required under the Authorizing Proceedings and Tax Documents.

Arbitrage Yield Restrictions and Rebate Matters. The Tax Documents shall be reviewed by the Compliance Officer to ensure compliance with any applicable yield restriction requirements under Section 148(a) of the Internal Revenue Code (the “Code”) and timely calculation and payment of any rebate and the filing of any associated returns pursuant to Section 148(f) of the Code. A qualified rebate analyst shall be engaged as appropriate or as may be required under the Tax Documents.

Use of Bond Financed Property. Expectations and covenants contained in the Bond Documents regarding private use shall be reviewed by the Compliance Officer to ensure compliance. Bond-financed properties shall be clearly identified (by mapping or other reasonable means). Prior to execution, the Compliance Officer (and bond counsel, if deemed appropriate by the Compliance Officer) shall review (a) all proposed leases, contracts related to operation or management of bond-financed property, sponsored research agreements, take-or-pay contracts or other agreements or arrangements or proposed uses which have the potential to give any entity any special legal entitlement to the bond-financed property, (b) all proposed agreements which would result in disposal of any bond-financed property, and (c) all proposed uses of bond-financed property which were not anticipated at the time the bonds were issued. Such actions could be prohibited by the Authorizing Proceedings, the Tax Documents or Federal tax law.

Continuing Disclosure. Compliance with the Continuing Disclosure Obligations with respect to each bond issue shall be evaluated (a) to ensure timely compliance with any annual disclosure requirement, and (b) to ensure that any material events have been properly disclosed as required by the Continuing Disclosure Obligation.

Record Keeping. If not otherwise specified in the Bond Documents, all records related to each bond issue shall be kept for the life of the indebtedness associated with such bond issue (including all tax-exempt refundings) plus six (6) years.

Incorporation of Tax Documents. The requirements, agreements and procedures set forth in the Tax Documents, now or hereafter in existence, are hereby incorporated into these procedures by this reference and are adopted as procedures of the Issuer with respect to the series of bonds to which such Tax Documents relate.

Consultation Regarding Questions or Concerns. Any questions or concerns which arise as a result of any review by the Compliance Officer shall be raised by the Compliance Officer with the Issuer's counsel or with bond counsel to determine whether non-compliance exists and what measures should be taken with respect to any non-compliance.

VCAP and Remedial Actions. The Issuer is aware of (a) the Voluntary Closing Agreement Program (known as "VCAP") operated by the Internal Revenue Service which allows issuers under certain circumstances to voluntarily enter into a closing agreement in the event of certain non-compliance with Federal tax requirements and (b) the remedial actions available to issuers of certain bonds under Section 1.141-12 of the Income Tax Regulations for private use of bond financed property which was not expected at the time the bonds were issued.

**ACKNOWLEDGMENT OF RECEIPT OF
NOTICE OF MEETING**

The undersigned President and Board of Education of Nuckolls County School District 0011, hereby acknowledge receipt of advance notice of a meeting of said body and the agenda for such meeting held at __: __
__ .m. on _____, 2021, at the High School Library, 601 West 8th Street, Superior, Nebraska.

DATED this ___ day of _____, 2021.

I hereby certify that _____ was/were absent from the meeting but that, to my personal knowledge, he/she/they received advance notice of the meeting.

Secretary

DOCS/2714368.2

CERTIFICATE OF POSTING

The undersigned hereby certifies that a copy of the Notice of Meeting of the Board of Education of Nuckolls County School District 0011 (Superior Public Schools) in the State of Nebraska (the "District"), held at _____ p.m. on Monday, November 8, 2021, in the library of the District's school building located at 601 W. 8th Street in Superior, Nebraska, such notice being in the form attached hereto, was caused to be posted in the public places in the District listed below on the ____ day of _____, 2021.

DATED November 8, 2021.

Title: _____

NOTE: Attach a copy of the Notice of Meeting, as posted, if such Notice of Meeting is posted.

ACKNOWLEDGMENT OF RECEIPT
OF NOTICE OF MEETING

The undersigned members of the Board of Education of Nuckolls County School District 0011 (Superior Public Schools) in the State of Nebraska hereby acknowledge receipt of advance notice of a meeting of said body, and the agenda for such meeting, held at _____ p.m. on Monday, November 8, 2021, in the library of the District's school building located at 601 W. 8th Street in Superior, Nebraska.

DATED November 8, 2021.

I hereby certify that _____ was/were absent from the meeting but that, to my personal knowledge, he/she/they received advance notice of the meeting.

Secretary

November 8, 2021
Superior, Nebraska

A meeting of the Board of Education (the “Board”) of Nuckolls County School District 0011 (more commonly referred to as Superior Public Schools) in the State of Nebraska (the “District”) was held at _____ p.m. on Monday, November 8, 2021, in the library of the District’s school building located at 601 W. 8th Street in Superior, Nebraska. Advance publicized notice of such meeting was given in strict accordance with the provisions of Article 14, Chapter 84, Reissue Revised Statutes of Nebraska, as amended (the “Open Meetings Act”), and set forth (a) the time, date, and place of this meeting, (b) that this meeting would be open to the attendance of the public and (c) that an agenda of then known subjects to be taken up at the meeting could be obtained from the office of the Superintendent of Schools (the “Superintendent”). A copy of said advance publicized notice was ordered annexed to the minutes of this meeting as Attachment 1. Each Board Member was previously furnished with a copy of said advance publicized notice, the same having been transmitted to each Board Member simultaneously with its publicizing, and a copy of their collective acknowledgment of receipt of such notice is attached to these minutes as Attachment 2. Additionally, reasonable efforts were made to provide advance notification of the meeting to all news media requesting the same of the time, date, and place of the meeting.

The President of the Board, _____, presided, and the Secretary of the Board, _____, recorded the proceedings. On roll call the following Board Members were present: _____

_____.

The following Board Members were absent: _____.

A quorum being present and the meeting duly commenced, the following proceedings were had and done.

The President of the Board publicly stated to all in attendance that a current copy of the Open Meetings Act was available for review and indicated the location of such copy in the room where the meeting was being held. All proceedings hereafter shown were taken while the meeting was open to the attendance of the public.

* * * * *

(Other Proceedings)

* * * * *

Board Member _____ introduced the following resolution and moved for its adoption, the full text of which is attached hereto as Attachment 3:

A RESOLUTION RATIFYING, CONFIRMING AND APPROVING THE FORMATION OF THE SUPERIOR EDUCATIONAL FACILITIES LEASING CORPORATION AND THE ASSISTANCE OF SUCH CORPORATION IN PROVIDING FOR THE FINANCING OF EDUCATIONAL FACILITIES FOR USE BY THE DISTRICT; AUTHORIZING THE DISTRICT TO UNDERTAKE ONE OR MORE LEASE OR LEASE-PURCHASE FINANCINGS FOR THE ACQUISITION, CONSTRUCTION, IMPROVEMENT AND EQUIPPING OF CERTAIN EDUCATIONAL FACILITIES FOR USE BY NUCKOLLS COUNTY SCHOOL DISTRICT 0011 (SUPERIOR PUBLIC SCHOOLS) IN THE STATE OF NEBRASKA; AUTHORIZING THE EXECUTION AND DELIVERY BY THE DISTRICT AND THE CORPORATION OF DOCUMENTS RELATING TO SUCH FINANCINGS; AUTHORIZING DISTRICT OFFICERS AND CORPORATION OFFICERS TO DETERMINE THE AMOUNT, PAYMENTS AND DATES, EFFECTIVE INTEREST RATES, PREPAYMENT PROVISIONS AND OTHER TERMS AND DETAILS OF SUCH FINANCINGS, ALL SUBJECT TO THE PARAMETERS SET FORTH HEREIN; DESIGNATING THE FINANCINGS AS QUALIFIED TAX-EXEMPT OBLIGATIONS; ADOPTING CERTAIN POST-ISSUANCE COMPLIANCE PROCEDURES WITH RESPECT TO THE FINANCINGS; AND AUTHORIZING CERTAIN ACTIONS AND DOCUMENTS AND PRESCRIBING OTHER MATTERS RELATING THERETO.

The foregoing Resolution having been read, Board Member _____ seconded the motion for its passage and adoption, and after discussion the roll was called and the following Board Members voted in favor of the passage and adoption of said Resolution:

_____.

The following Board Members voted against the same: _____.

The following Board Members were absent or did not vote: _____.

Said Resolution having been voted upon favorably by a majority of all Members of the Board, the same was by the President declared passed and adopted.

* * * * *

(Other Proceedings)

* * * * *

Moved to adjourn.

DATED November 8, 2021.

ATTEST:

President, Board of Education

Secretary, Board of Education

ATTACHMENT 1

ADVANCE PUBLICIZED NOTICE OF MEETING

ATTACHMENT 2

ACKNOWLEDGMENT OF RECEIPT OF NOTICE OF MEETING

ATTACHMENT 3
AUTHORIZING RESOLUTION

A RESOLUTION RATIFYING, CONFIRMING AND APPROVING THE FORMATION OF THE SUPERIOR EDUCATIONAL FACILITIES LEASING CORPORATION AND THE ASSISTANCE OF SUCH CORPORATION IN PROVIDING FOR THE FINANCING OF EDUCATIONAL FACILITIES FOR USE BY THE DISTRICT; AUTHORIZING THE DISTRICT TO UNDERTAKE ONE OR MORE LEASE OR LEASE-PURCHASE FINANCINGS FOR THE ACQUISITION, CONSTRUCTION, IMPROVEMENT AND EQUIPPING OF CERTAIN EDUCATIONAL FACILITIES FOR USE BY NUCKOLLS COUNTY SCHOOL DISTRICT 0011 (SUPERIOR PUBLIC SCHOOLS) IN THE STATE OF NEBRASKA; AUTHORIZING THE EXECUTION AND DELIVERY BY THE DISTRICT AND THE CORPORATION OF DOCUMENTS RELATING TO SUCH FINANCINGS; AUTHORIZING DISTRICT OFFICERS AND CORPORATION OFFICERS TO DETERMINE THE AMOUNT, PAYMENTS AND DATES, EFFECTIVE INTEREST RATES, PREPAYMENT PROVISIONS AND OTHER TERMS AND DETAILS OF SUCH FINANCINGS, ALL SUBJECT TO THE PARAMETERS SET FORTH HEREIN; DESIGNATING THE FINANCINGS AS QUALIFIED TAX-EXEMPT OBLIGATIONS; ADOPTING CERTAIN POST-ISSUANCE COMPLIANCE PROCEDURES WITH RESPECT TO THE FINANCINGS; AND AUTHORIZING CERTAIN ACTIONS AND DOCUMENTS AND PRESCRIBING OTHER MATTERS RELATING THERETO.

BE IT RESOLVED BY THE BOARD OF EDUCATION OF NUCKOLLS COUNTY SCHOOL DISTRICT 0011 (SUPERIOR PUBLIC SCHOOLS) IN THE STATE OF NEBRASKA:

Section 1. The Board of Education (the “**Board**”) of Nuckolls County School District 0011 (Superior Public Schools) in the State of Nebraska (the “**District**”) hereby makes the following findings and determinations:

(a) The District is duly organized as a Class III school district pursuant to Sections 79-102 and 79-407, Reissue Revised Statutes of Nebraska, as amended; the District maintains both elementary and high school grades under the direction of a single board of education; and the District embraces territory having a population of less than one hundred fifty thousand inhabitants, including such adjacent territory as may be included therein for school purposes.

(b) The District presently has need to improve its educational facilities and to utilize additional educational facilities, all for use by the District.

(c) Pursuant to Section 79-10,105, Reissue Revised Statutes of Nebraska, as amended (the “**Act**”), the District is authorized to enter into a lease or lease-purchase agreement for the exclusive use of its individual jurisdiction for such buildings or equipment as the Board determines necessary. Such lease or lease-purchase agreements may not exceed a period of seven years, and all payments pursuant to such leases shall be made from current funds in the District’s building fund and/or its general fund.

(d) It is necessary, desirable, advisable and in the best interest of the District to construct certain additions to the District's existing facilities, including an addition to the north side of the District's school building that will include a new secure entrance and office space and related improvements, the related site work associated therewith, and the acquisition and installation of the necessary equipment and other apparatus relating to such addition, all for use by the District. Such addition, related site work and acquisition and installation of equipment and apparatus may be completed as a single project or as multiple projects (each, a "**Project**" and collectively, the "**Projects**").

(e) The Superior Educational Facilities Leasing Corporation (the "**Leasing Corporation**"), a nonprofit corporation duly organized and existing under the Nebraska Nonprofit Corporation Act, Chapter 21, Article 19, Reissue Revised Statutes of Nebraska, as amended (the "**Nonprofit Act**"), has been organized to benefit and carry out the purposes of the District by providing for the acquisition, construction, improvement, repair, renovation and financing of public sites, buildings, facilities, furnishings and equipment for use by the District, including the Projects.

(f) Under applicable Internal Revenue Code of 1986, as amended (the "**Code**"), and related regulations and rulings thereunder, and under the statutes of the State of Nebraska (the "**State**") relating to sales taxation and real property taxation, approval by the Board of the formation of the Leasing Corporation and to enter into the financings described herein is required in order that (i) the interest on such financings be exempt from federal income taxes, which exemption will reduce the Leasing Corporation's interest costs and thereby reduce the lease payments to be made by the District pursuant to the hereinafter-described Lease Agreement, (ii) the purchase of any building materials and equipment will be exempt from State sales taxation and (iii) those portions of the Projects consisting of real property will not be subject to State real property taxation.

(g) The Code further provides that in order for the interest on any financing described herein to be exempt from federal income taxes, the Board must agree that the District will accept delivery of full legal and unencumbered title to each Project upon the final maturity of the financing (or sooner, upon the exercise of the purchase option set forth in each lease or lease-purchase agreement).

(h) To finance one or more of the Projects, it is in the best interest of the District to (i) enter into one or more lease or lease-purchase agreements with the Leasing Corporation or, if determined by an Authorized Officer (as hereinafter described to be in the best interest of the District, one or more banks or other financial institutions (each, including the Leasing Corporation, a "**Lessor**"), pursuant to which such Lessor will acquire, construct, furnish and equip one or more Projects and lease said Projects to the District in exchange for lease or lease-purchase payments to be made by the District, all in accordance with the Act, (ii) enter into one or more lease or lease-purchase financings with one or more Lessors, pursuant to which such Lessor or Lessors will issue certificates of participation (the "**Certificates**"), representing proportionate interests in the lease or lease-purchase payments to be made by the District pursuant to a lease or lease-purchase agreement, and will acquire the equipment, furniture and other apparatus relating to any Project (the "**Equipment**") using the proceeds from the sale of the Certificates, and/or (iii) enter into one or more lease or lease-purchase agreements with the Leasing Corporation,

pursuant to which the leasing corporation shall obtain a loan or other financing from one or more banks or other financial institutions (each, a “**Lender**”) in order to acquire, construct, equip and improve one or more of the Projects, shall acquire the Equipment relating any Project and shall lease said Projects and Equipment to the District, but subject to the terms, parameters and conditions set forth herein. Such lease or lease-purchase agreements are referred to herein as a “**Lease Agreement**” or “**Lease Agreements**”.

(i) Pursuant to each Lease Agreement, the District shall make payments to the Lessor (the “**Lease Payments**”) from current building funds and/or general funds of the District. Each Lease Agreement will provide the District with a right of non-appropriation in any fiscal year with respect to the Lease Payments. If for any fiscal year the District fails to appropriate moneys to make Lease Payments in connection with a Lease Agreement, such Lease Agreement will terminate and the District will lose the right to operate and occupy such Project and/or to use such Equipment.

(j) It is necessary that the District adopt policies and procedures to satisfy all applicable requirements of federal income tax law in order to preserve, post-issuance, the tax-exempt status of the Lease Agreements.

(k) All conditions, acts, and things required by law to exist or to be done precedent to the District undertaking the financing described herein pursuant to the Act do exist and have been done as required by law.

Section 2. The Board hereby ratifies, confirms and approves all actions previously taken with respect to the financing of the Projects, including the Equipment. The Board further authorizes the District to undertake the financing of one or more of the Projects, subject to the parameters set forth herein.

Section 3. The Board ratifies, confirms and approves the formation of the Leasing Corporation, including all action previously taken with respect thereto, and delegates to the President, the Vice President, the Secretary, the Treasurer and the Superintendent (each, including any person authorized to sign on his or her behalf, an “**Authorized Officer**”), or each individually, the authority to take any and all additional actions necessary relating to such formation. The Leasing Corporation will engage in activities that are essentially public in nature; the purposes and activities of the Leasing Corporation are those permitted under the Nonprofit Act; and any Project financed by the Leasing Corporation will be located within the geographic limits of the District. The District will have a beneficial interest in the Leasing Corporation and will have exclusive beneficial possession and use of each Project so long as any Lease Agreement relating thereto is unpaid and/or outstanding. The Leasing Corporation will perform activities which otherwise would be responsibility of the District.

Section 4. The Authorized Officers, or each individually, are hereby authorized, empowered and directed to (i) execute and deliver one or more Lease Agreements, one or more Site Leases, License and Easements or similar agreements, pursuant to which the District may lease to the Lessor or Lessors the real property on which the Project or Projects will reside, or grant to the Lessor or Lessors a license and easement with respect to such real property, one or more Federal Tax Certificates, pursuant to which the District will make certain representations and covenants related to the exclusion of the interest portion of the Lease Payments from gross income

for purposes of federal income taxation, and all other necessary documents in connection with undertaking the lease-purchase financing as permitted by the Act (collectively, the “**Lease Documents**”), for and on behalf of the District, including any necessary counterparts, in form and substance acceptable to the Authorized Officers, or each individually, but subject to the terms, parameters and conditions set forth herein and (ii) approve the form and content of any request from a Lessor of the terms and parameters associated with the lease-purchase financing of the Project or Projects and or any offering document relating to the offering of Certificates to finance any Equipment, if applicable. The Authorized Officers, or each individually, are hereby authorized, empowered and directed to do all such acts and things and to execute all such documents as may be necessary to carry out and comply with the provisions of such documents as executed.

Section 5. The Board hereby authorizes and directs the Authorized Officers, or each individually, to determine (a) the description of each Project, (b) the principal amount of each Lease Agreement, provided that the aggregate principal amount of all Lease Agreements authorized by this Resolution shall not exceed \$850,000, (c) the term of each Lease Agreement, which shall not be greater than 7 years, (d) the amounts and the dates of the Lease Payments due thereunder, (e) the effective rate or rates of interest to be carried by the principal installment of each Lease Payment such that the true interest cost of any Lease Agreement shall not exceed 5.00%, (f) the prepayment provisions, if any, (g) the terms and provisions of the Lease Documents, (h) the identity of the Lessor or Lessors, if other than the Leasing Corporation, and the Lender, if applicable (i) the terms and provisions of any Certificates and (j) such other terms and provisions relating to the Lease Agreement; provided that the Lease Agreement and the other Lease Documents may not have such terms and conditions which conflict with or exceed the parameters set forth in this Resolution. Such determinations and approvals shall be set forth in the particular Lease Agreement.

Section 6. With respect to any Lease Agreement to which the Lessor is the Leasing Corporation, for the purpose of providing funds to acquire, construct, equip and furnish the Projects, the Board does hereby approve the Leasing Corporation entering into one or more loans with one or more Lenders and/or issuing Certificates, as applicable, and one or more Lease Agreements with the District and the execution by the officers of the Leasing Corporation of all documents relating to such loans and/or Certificates, but subject to the parameters set forth in Section 5 hereof.

Section 7. Payment by the District to the Lessors of the Lease Payments due from time to time pursuant to each Lease Agreement is hereby authorized and directed, subject, however, to annual budgeting and appropriation by resolution of this Board as provided by each Lease Agreement. Such payments shall be made from current building funds and/or general funds derived from property taxes and other available funds.

Section 8. Each Lessor, Lender and any participant shall be a financial institution authorized to exercise trust powers within the State of Nebraska (the “**State**”), a commercial leasing entity authorized to transact business in the State, or the Leasing Corporation or other Nebraska nonprofit leasing corporation created under Nonprofit Act. As necessary, the Lessors and/or Lenders shall accept the assignment from the District of all construction contracts, design/builder contracts, purchase orders and other related contracts and shall further agree to assume the obligations to make payments to the contractors, materialmen and equipment suppliers

under such contracts and related subcontracts and purchase orders relating to the Project or Projects and/or Equipment, as applicable, provided that the District shall retain the authority to supervise the construction and equipping of the Project or Projects to the extent that such functions are to be performed by the “Owner” under any such contracts.

Section 9. The Board hereby agrees that the District will accept delivery of full legal and unencumbered title to the Projects upon the payment in full or earlier redemption of the Lease Agreements.

Section 10. First National Capital Markets, Inc., whether acting in the capacity of a placement agent in connection with a private placement of each Lease Agreement or the capacity of an underwriter in connection with a public offering of the Certificates, shall receive a fee or discount that is mutually agreeable to the District and First National Capital Markets, Inc., which amount shall not exceed 2.00% of the face or par amount of any Lease Agreement.

Section 11. The Authorized Officers, or each individually, and, if applicable, each officer of the Leasing Corporation, is authorized to execute and deliver for and on behalf of the District any and all additional certificates, documents, opinions or other papers and perform all other acts, including, without limitation, only to the extent as permitted by State law the execution, delivery and filing of any financing statements or any other documents to create and maintain a security interest in the properties and revenues pledged under each Lease Agreement and any related documents as may be required by the documents set forth above or as they may deem necessary or appropriate in order to implement and carry out the intent and purpose of this Resolution.

Section 12. The obligations of the District under any Lease Agreement shall not constitute an indebtedness of the District or any agency thereof within the meaning of any constitutional or statutory limitation and shall not constitute a liability of or a lien or charge upon moneys or property of the District or any agency thereof, except those lawfully available moneys which the Board has budgeted and appropriated therefor during any annual fiscal period, as provided by each such Lease Agreement.

Section 13. The District hereby designates the Lease Agreements as “qualified tax-exempt obligations” as defined in Section 265(b)(3) of the Internal Revenue Code of 1986, as amended (the “Code”). In addition, the District hereby represents that:

(a) the aggregate face amount of all tax-exempt obligations (other than private activity bonds that are not “qualified 501(c)(3) bonds” and certain refunding bonds) which will be issued by the District and all subordinate entities thereof, including the Leasing Corporation, during any single calendar year is not reasonably expected to exceed \$10,000,000; and

(b) the District and all subordinate entities thereof, including the Leasing Corporation, will not issue an aggregate principal amount of tax-exempt obligations (other than private activity bonds that are not “qualified 501(c)(3) bonds” and certain refunding bonds) during any single calendar year, including the Lease Agreements, in excess of \$10,000,000, without first obtaining an opinion of nationally recognized counsel in the area

of municipal finance that the designation of the Lease Agreements as “qualified tax-exempt obligations” will not be adversely affected by such issuance.

The Authorized Officers, or each individually, are authorized to take such other action as may be necessary to make effective the designation in this Section 13.

Section 14. (a) The District (i) shall comply with all applicable provisions of the Code, including Sections 103 and 141 through 150, and all related Regulations, necessary to maintain the exclusion from gross income for federal income tax purposes of the interest portion of each of the Lease Payments and (ii) will not use or permit the use of any proceeds of any of the Lease Agreements or any other funds of the District nor take or permit any other action, or fail to take any action, if any such action or failure to take action would adversely affect the exclusion from gross income of the interest portion of any of the Lease Payments.

(b) The District hereby adopts the Post-Issuance Tax Compliance Procedures attached to this Resolution as Exhibit A to ensure that all applicable post-issuance requirements of federal income tax law needed to preserve the tax-exempt status of each of the Lease Agreements are met. The District reserves the right to use its discretion as necessary and appropriate to make exceptions or request additional provisions as it may determine. The District also reserves the right to change such policies and procedures from time to time, without notice.

Section 15. The provisions of this Resolution are hereby declared to be separable and, if any section, phrase or provision shall for any reason be declared to be invalid, such declaration shall not affect the validity of the remainder of the sections, phrases or provisions.

Section 16. All resolutions, orders and other instruments, or parts thereof, in conflict with this Resolution are hereby repealed only to the extent of such conflict.

Section 17. This Resolution shall be in force and take effect from and after its passage as provided by law.

DATED November 8, 2021.

ATTEST:

President, Board of Education

Secretary, Board of Education

EXHIBIT A

POST-ISSUANCE TAX COMPLIANCE PROCEDURES

General

In connection with the execution and delivery of each of the Lease Agreements, the District will execute a tax compliance certificate (the “**Tax Certificate**”) that describes the requirements and provisions of the Code that must be followed in order to maintain the tax exempt status of interest portion of each of the Lease Payments. In addition, the Tax Certificate will contain the reasonable expectations of the District at the time of execution and delivery of each of the Lease Agreement with respect to the use of the gross proceeds of such Lease Agreement and the assets to be financed or refinanced with the proceeds thereof. These Procedures supplement and support the covenants and representations made by the District in the Tax Certificate related to specific issues of tax-exempt obligations. In order to comply with the covenants and representations set forth in each of the Lease Agreement documents and in the Tax Certificate, the District tracks and monitors the actual use of the proceeds of each of the Lease Agreements, the investment and expenditure of the proceeds and the assets financed or refinanced with the proceeds of each such Lease Agreement over its life.

Designation of Responsible Person

The Superintendent of the District shall maintain an inventory of the assets financed which contains the pertinent data to satisfy the District’s monitoring responsibilities. Any transfer, sale or other disposition of Lease Agreement-financed assets must be reviewed and approved by the Superintendent.

Post-Issuance Compliance Requirements

External Advisors/Documentation

The District shall consult with bond and/or tax counsel and other legal counsel and advisors, as needed, throughout the Lease Agreement execution process to identify requirements and to establish procedures necessary or appropriate so that each of the Lease Agreements will continue to qualify for tax-exempt status. Those requirements and procedures shall be documented in the Tax Certificate and/or other documents finalized at or before execution of each of the Lease Agreements. Those requirements and procedures shall include future compliance with applicable arbitrage rebate requirements and all other applicable post-issuance requirements of federal tax law throughout (and in some cases beyond) the term of each of the Lease Agreements.

The District also shall consult with bond and/or tax counsel and other legal counsel and advisors, as needed, following execution of each Lease Agreement to ensure that all applicable post-issuance requirements in fact are met. This shall include, without limitation, consultation in connection with future contracts with respect to the use of each Lease Agreement-financed or refinanced assets.

The District shall train and employ or otherwise engage expert advisors (a “**Rebate Analyst**”) to assist in the calculation of arbitrage rebate payable in respect of the investment of proceeds, unless the Tax Certificate documents provide that arbitrage rebate will not be applicable to the Lease Agreement.

Unless otherwise provided by the resolution or other authorizing documents relating to each Lease Agreement, unexpended proceeds shall be held in a segregated account by a trustee, and the investment of proceeds shall be managed by the District. The District shall prepare (or cause the trustee to prepare) regular, periodic statements regarding the investments and transactions involving proceeds.

Arbitrage Rebate and Yield

Unless the Tax Certificate documents provide that arbitrage rebate will not be applicable to the Lease Agreement, the District shall be responsible for:

- engaging the services of a Rebate Analyst and, prior to each rebate calculation date, causing the trustee or other account holder to deliver periodic statements concerning the investment of proceeds to the Rebate Analyst;
- providing to the Rebate Analyst additional documents and information reasonably requested by the Rebate Analyst;
- monitoring efforts of the Rebate Analyst;
- assuring payment of required rebate amounts, if any, no later than 60 days after each 5-year anniversary of the issue date of the Lease Agreement, and no later than 60 days after the last installment payment is paid;
- during the construction period of each capital project financed in whole or in part by bonds, monitoring the investment and expenditure of proceeds and consulting with the Rebate Analyst to determine compliance with any applicable exceptions from the arbitrage rebate requirements during each 6-month spending period up to 6 months, 18 months or 24 months, as applicable, following the issue date of each of the Lease Agreements; and
- retaining copies of all arbitrage reports and account statements as described below under “Record Keeping Requirements”.

The District, in the Tax Certificate and/or other documents finalized at or before the execution of each Lease Agreement, has agreed to undertake the tasks listed above (unless the Tax Certificate documents provide that arbitrage rebate will not be applicable to the Lease Agreement).

Use of Proceeds and Lease Agreement-Financed or Refinanced Assets:

The District shall be responsible for:

- monitoring the use of proceeds and the use of each Lease Agreement-financed or refinanced assets (e.g., facilities, furnishings or equipment) throughout the term of each Lease Agreement to ensure compliance with covenants and restrictions set forth in the Tax Certificate;
- maintaining records identifying the assets or portion of assets that are financed or refinanced with proceeds of each Lease Agreement, including a final allocation of proceeds as described below under “Record Keeping Requirements”;
- consulting with bond and/or tax counsel and other legal counsel and advisers in the review of any contracts or arrangements involving use of each Lease Agreement-financed or refinanced assets to ensure compliance with all covenants and restrictions set forth in the Tax Certificate;
- maintaining records for any contracts or arrangements involving the use of each Lease Agreement-financed or refinanced assets as described below under “Record Keeping Requirements”;
- conferring at least annually with personnel responsible for each Lease Agreement-financed or refinanced assets to identify and discuss any existing or planned use of each Lease Agreement-

financed or refinanced assets, to ensure that those uses are consistent with all covenants and restrictions set forth in the Tax Certificate; and

- to the extent that the District discovers that any applicable tax restrictions regarding use of proceeds and each Lease Agreement-financed or refinanced assets will or may be violated, consulting promptly with bond and/or tax counsel and other legal counsel and advisers to determine a course of action to remediate all nonqualified Lease Agreements, if such counsel advises that a remedial action is necessary.

The District, in the Tax Certificate and/or other documents finalized at or before the execution of each Lease Agreement, has agreed to undertake the tasks listed above.

All relevant records and contracts shall be maintained as described below.

Record Keeping Requirements

The District shall be responsible for maintaining the following documents for the term of each Lease Agreement (including refunding obligations, if any) plus at least three years:

- a copy of the Lease Agreement closing transcript(s) and other relevant documentation delivered to the District at or in connection with closing of each Lease Agreement, including any elections made by the District in connection therewith;
- a copy of all material documents relating to capital expenditures financed or refinanced by proceeds, including (without limitation) construction contracts, purchase orders, invoices, trustee requisitions and payment records, draw requests for proceeds and evidence as to the amount and date for each draw down of proceeds, as well as documents relating to costs paid or reimbursed with proceeds and records identifying the assets or portion of assets that are financed or refinanced with proceeds, including a final allocation of proceeds;
- a copy of all contracts and arrangements involving the use of each Lease Agreement-financed or refinanced assets;
- copies of all trustee statements and reports, including arbitrage reports, prepared with respect to each Lease Agreement; and
- a copy of all records of investments, investment agreements, arbitrage reports and underlying documents, including trustee statements, in connection with any investment agreements, and copies of all bidding documents, if any.

**MINUTES AND UNANIMOUS WRITTEN CONSENT
OF THE BOARD OF DIRECTORS
OF THE SUPERIOR EDUCATIONAL FACILITIES
LEASING CORPORATION**

Section 211981, Reissue Revised Statutes of Nebraska, as amended, provides that Nebraska nonprofit corporations, such as the Superior Educational Facilities Leasing Corporation (the “Corporation”), may take any action required to be taken at a meeting of the directors of such a corporation, or any action which may be taken at a meeting of the directors of such a corporation, may be taken without a meeting if a consent in writing, setting forth the actions so taken, shall be signed by all of the directors.

In accordance with the foregoing, the undersigned, constituting all of the members of the Board of Directors of the Corporation, unanimously approved and consented to the adoption of the following resolutions:

1. Resolution No. 1 of the Board of Directors of THE SUPERIOR EDUCATIONAL FACILITIES LEASING CORPORATION; and
2. Resolution No. 2 of the Board of Directors of THE SUPERIOR EDUCATIONAL FACILITIES LEASING CORPORATION.

Marty Kobza, Director

Brad Biltoft, Director

Matt Sullivan, Director

Luke Meyers, Director

**RESOLUTION NO. 1 OF THE BOARD OF DIRECTORS
OF THE SUPERIOR EDUCATIONAL FACILITIES
LEASING CORPORATION**

WHEREAS, on or about November 8, 2021, the Articles of Incorporation for the Superior Educational Facilities Leasing Corporation (the “Corporation”) were filed and recorded with the Secretary of State of the State of Nebraska; and

WHEREAS, Section 211925, Reissue Revised Statutes of Nebraska, as amended, provides that the initial bylaws of a nonprofit corporation shall be adopted by its incorporator; and

WHEREAS, the sole incorporator of the Corporation adopted the Corporation’s bylaws by written action effective November 8, 2021; and

WHEREAS, the initial bylaws of the Corporation provide that the officers of said Corporation shall consist of a President, a Vice President, a Secretary and a Treasurer, and the Board of Directors of the Corporation desires to elect such officers.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE SUPERIOR EDUCATIONAL FACILITIES LEASING CORPORATION:

THAT, the following individuals are elected as the officers of the Corporation and in addition, that the following shall be the designated method of giving advance notice of Board of Directors meetings:

President:	Marty Kobza
Vice President:	Brad Bilstoft
Secretary:	Matt Sullivan
Treasurer:	Luke Meyers

AND THAT, the designated method of giving advance notice of Board of Directors meetings of the Corporation shall be by posting or publication a reasonable time in advance of such meetings.

**RESOLUTION NO. 2 OF THE BOARD OF DIRECTORS
OF THE SUPERIOR EDUCATIONAL FACILITIES
LEASING CORPORATION**

WHEREAS, the Superior Educational Facilities Leasing Corporation (the “**Corporation**”) is a nonprofit corporation duly organized and existing under the Nebraska Nonprofit Corporation Act, Chapter 21, Article 19, Reissue Revised Statutes of Nebraska, as amended (the “**Nonprofit Act**”) and other laws, for the purpose of benefitting and carrying out the purposes of Nuckolls County School District 0011 (Superior Public Schools) in the State of Nebraska (the “**District**”), a duly organized Class III school district under the laws of the State of Nebraska (the “**State**”), by providing for the acquisition, construction, improvement, repair, renovation and financing of buildings, facilities, furnishings and equipment for use by the District; and

WHEREAS, the District is authorized pursuant to Sections 79-10,105 and 79-10,107, Reissue Revised Statutes of Nebraska, as amended (the “**Leasing Act**”) and other laws, to enter into contracts of one or more years for the lease or the lease-purchase of real or personal property for any purpose for which the District is authorized by law to purchase property or construct improvements; and

WHEREAS, it has been proposed and deemed desirable that the Corporation enter into one or more leasing arrangements with the District pursuant to the Leasing Act for the purpose of financing all or a portion of the costs of constructing certain additions to the District’s existing facilities, including an addition to the to the north side of the District’s school building that will include a new secure entrance and office space and related improvements, the related site work associated therewith, and the acquisition and installation of the necessary equipment and other apparatus relating to such addition, all for use by the District (collectively, the “**Project**”); and

WHEREAS, the Board of Directors (the “**Board**”) of the Corporation has heretofore determined and does now find and determine that it is necessary and desirable for the District, and that it is within the authority and the purposes of the Nonprofit Act, the Leasing Act, and other laws, that the Corporation lease or license from the District certain real property and enter into one or more loans (each, a “**Loan**”) with one or more banks or other financial institutions (each, a “**Lender**”) in such an amount or amounts as set forth herein for the purpose of providing funds to acquire, construct, furnish and equip such Project, and that the Corporation lease the Project to the District; and

WHEREAS, the Board further finds and determines that it is necessary and desirable in connection with acquiring the Loans that the Corporation enter into certain documents, take certain other actions and approve the execution of certain other documents as provided herein.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE SUPERIOR EDUCATIONAL FACILITIES LEASING CORPORATION, AS FOLLOWS:

Section 1. All previous action of the Corporation or the District taken in connection with the formation of the Corporation and the development and financing of the Project is hereby approved, ratified and authorized.

Section 2. In order to provide funds to pay the costs of acquiring, constructing, furnishing and/or equipping the Project, the Corporation is hereby authorized to enter into one or more Loans in an aggregate principal amount not to exceed \$850,000. The term of each Loan shall not exceed 7 years, and each Loan shall bear interest at a rate such that the true interest cost of such Loan shall not exceed 5.00%. The President, the Vice President, the Secretary, the Treasurer or any other officer of the Corporation (each, including any person authorized to sign on his or her behalf, an “**Authorized Officer**”) is hereby authorized, empowered and directed to approve of the final amount, maturity date, principal amount, payment provisions, payment price, the rate of interest and such other terms and provisions relating to each Loan, subject to the parameters set forth herein and in that certain resolution adopted by the District’s Board of Education on November 9, 2021 (the “**District Resolution**”), and such terms and provisions shall be set forth in the herein-authorized Loan Agreement relating to such Loan.

Section 3. Each Loan and the interest thereon shall be limited obligations payable solely out of the rents, revenues and receipts received by the Corporation pursuant to the herein-authorized Lease Agreement, and such rents, revenues and receipts shall be pledged and assigned to the Lender as security for the payment of the Loan as provided in the related Loan Agreement. Each Loan and the interest thereon shall not constitute a debt or liability of the State or any political subdivision thereof, including the District, and such Loan shall not constitute an indebtedness within the meaning of any constitutional or statutory debt limitation or restriction.

Section 4. The Authorized Officers, or each individually, are hereby authorized, empowered and directed to execute and deliver for and on behalf of the Corporation, including any necessary counterparts, in form and substance acceptable to the Authorized Officers, or any individually, but subject to the terms, parameters and conditions set forth herein, (i) one or more loan agreements (each, the “**Loan Agreement**”) between the Corporation and the Lender, (ii) one or more lease agreements (each, the “**Lease Agreement**”) between the Corporation and the District, (iii) one or more site or ground leases (each, the “**Site Lease**”) between the Corporation and the District, (iv) one or more leasehold deeds of trust and security agreements (each, the “**Leasehold Deed of Trust**”) from the Corporation to the Lender, and (v) any and all other agreements related to financing the Project deemed necessary by an Authorized Officer to effectuate such financing.

Section 5. The Corporation is hereby authorized to: (a) lease certain real property pursuant to the Site Lease; (b) acquire, construct, furnish and equip the Project; and (c) lease the Project to the District pursuant to one or more Lease Agreements.

Section 6. The Authorized Officers, or any individually, are hereby authorized to approve the form and content of any request from a Lender of the terms and parameters of each Loan, subject to the parameters set forth and in the District Resolution.

Section 7. The Authorized Officers, or any individually, or any other officer of the Corporation is authorized to execute and deliver for and on behalf of the Corporation any and all additional certificates, documents, opinions or other papers and perform all other acts, including, without limitation, the execution, delivery and filing of any financing statements or any other documents to create and maintain a security interest in the properties, as permitted by law and revenues pledged under each Loan Agreement as may be required by the documents set forth above or as they may deem necessary or appropriate in order to implement and carry out the intent and purpose of this Resolution.

Section 8. The Corporation hereby designates the Loans as “qualified tax-exempt obligations” as defined in Section 265(b)(3) of the Internal Revenue Code of 1986, as amended (the “Code”). In addition, the Corporation hereby represents that:

(a) the aggregate face amount of all tax-exempt obligations (other than private activity bonds that are not “qualified 501(c)(3) bonds” and certain refunding bonds) which are expected to be issued by the Corporation, the District and all subordinate entities thereof during the 2021 calendar year is not reasonably expected to exceed \$10,000,000; and

(b) the Corporation, the District and all subordinate entities thereof will not issue an aggregate principal amount of tax-exempt obligations (other than private activity bonds that are not “qualified 501(c)(3) bonds” and certain refunding bonds) during the 2021 calendar year, including the Loan, in excess of \$10,000,000, without first obtaining an opinion of nationally recognized counsel in the area of municipal finance that the designation of the Loans as “qualified tax-exempt obligations” will not be adversely affected by such issuance.

The Authorized Officers, or each individually, are hereby authorized to take such other action as may be necessary to make effective the designation in this Section 8.

Section 9. The Corporation, as directed by the District and as required by any Lease Agreement or Loan Agreement, (1) shall comply with all applicable provisions of the Code, including Sections 103 and 141 through 150, and all related Regulations, necessary to maintain the exclusion from gross income for federal income tax purposes of the interest on each Loan and (2) will not use or permit the use of any proceeds of such Loan or any other funds of the Corporation nor take or permit any other action, or fail to take any action, if any such action or failure to take action would adversely affect the exclusion from gross income of the interest on the Loan.

Section 10. The provisions of this Resolution are hereby declared to be separable and, if any section, phrase or provision shall for any reason be declared to be invalid, such declaration shall not affect the validity of the remainder of the sections, phrases or provisions.

Application for Extended COVID Leave (Effective 08/10/21-05/20/22)

NAME: _____

POSITION: _____

DATE: _____

DATES REQUESTED: _____

APPLICATION FOR EXTENDED COVID SICK LEAVE

Qualifying Reasons for COVID Sick Leave. Please identify one of the COVID-19 related reasons below for which you are seeking up to two weeks' worth of COVID Sick Leave. Please also include all of the specific information requested for each qualifying reason.

I am unable to work, including by means of telework, for the following reason:

- (1) I am subject to a Federal, State, or local isolation order related to COVID-19.
- (2) I have been advised by health care provider to self-quarantine due to concerns related to COVID-19.
- (3) I am experiencing symptoms of COVID-19 and seeking a medical diagnosis.
- (4) I am caring for an individual who is subject to a Federal, State, or local isolation order related to COVID-19.
- (5) I am caring for an individual who has been advised by a health care provider to self-quarantine due to concerns related to COVID-19.
- (6) I am caring for my son or daughter because their school or place of care has been closed, or their child care provider is unavailable, due to COVID-19 precautions.

Rates of Pay. If you are taking leave for reasons (1) through (3) above, you will be paid your regular rate of pay. If you are taking leave for reasons (4) through (6) above, you be paid two-thirds of your regular rate of pay.

Cap on Hours. The maximum amount of Extended COVID leave is two weeks capped at 80 total hours. Full-time employees are entitled to 80 hours of leave. Part-time employees are entitled to leave based on their average number of hours in a two-week period of time.

Supplementation (capping off) allowed. To the extent that the leave you are receiving is at two-thirds pay, then the district will allow you to supplement this two-thirds pay with paid leave you have accrued. For example, if you have available sick leave, you may supplement the two-thirds of pay to bring your daily total to 100%.

___ I choose to supplement pay with _____ leave type

By signing below, you certify that you are unable to work, including by means of telework, for the reason identified above.

_____ Employee Signature

Expires 5/20/22

<http://members.nasbonline.org/index.php/events>

To register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'.
If you do not have an email and password to log in or have forgotten it, please contact NASB at 800-422-4572 for assistance.

VIDEOS

YOUR MONTHLY BOARD AGENDA UPDATE VIDEO LINKS

<http://members.nasbonline.org/index.php/news-resources/videos>

NOVEMBER

THIS
WEEK!

NEEDS - RESOURCES WORKSHOP - NOVEMBER 2 - BARTLEY

NEEDS - RESOURCES WORKSHOP - NOVEMBER 3 - GRAND ISLAND

REG
NOW!

STATE EDUCATION CONFERENCE - NOVEMBER 17-19 - DOWNTOWN OMAHA



DECEMBER

NEEDS - RESOURCES WORKSHOP - DECEMBER 7 - BROKEN BOW

JANUARY 2022

107TH LEGISLATURE, 2ND SESSION BEGINS WEDNESDAY, JANUARY 5, 2022

LEGISLATIVE ISSUES CONFERENCE - JANUARY 30-31, 2022 - LINCOLN

NASB IS LOOKING FOR A PART-TIME EVENT & ENGAGEMENT ASSOCIATE!

THIS PERSON WILL PROVIDE SUPPORT TO THE EVENTS DEPARTMENT AND DIRECTOR OF MEMBER ENGAGEMENT. THIS POSITION WILL POSITIVELY REPRESENT NASB AT ALL EVENTS AND MAINTAIN EXCELLENT RELATIONSHIPS WITH NASB MEMBERSHIP. THE POSITION WILL ALSO ASSIST IN VARIOUS ASPECTS OF THE CRM DATABASE SYSTEM.

IF YOU OR SOMEONE YOU KNOW IS INTERESTED, LEARN MORE & APPLY AT

<http://members.nasbonline.org/index.php/about-us>



WE ARE HIRING



▪ **Veteran's Day Activities**



Superior High School will hold their annual Veteran's Day celebration on November 11. This year's celebration will be held virtually again, due to continuing concerns involving the Covid 19 virus. Students involved with Superior High School's student council and National Honor Society have recorded various messages or readings about Veteran's Day which will be played on our local radio station, KRFS. We will also be posting some of the recorded messages on our school website. The elementary and high school music students along with the drill team will be recording their performances and those will be placed on the school website also.

▪ **Spanish Student Participate in Day of the Dead**



Mrs. Blevins and her students participated in the Day of the Dead holiday, November 1-2. The holiday originated with the Aztecs and is now observed in Mexico, throughout Latin America & parts of the U.S. It is a celebration of life, rather than of mourning. Families create ofrendas (offerings) to honor departed family members or friends who have passed. The altars are decorated with bright yellow marigold flowers, photos of the departed, and the favorite foods or drinks of the person being honored. Mrs. Blevins's students brought various items from home to honor the departed and presented them to their class. There were photos of parents, siblings, many grandparents, pets and friends. The items were placed on a table across from the office and remained there for others in the school to join them in honoring the memory of their loved ones this Monday through Wednesday.



▪ **Upcoming Activities**

- 11-15-21 Winter Sports Practice Begins
- 11-16-21 SNC One Act @ Centennial
- 11-17-21 Early out 1:20 p.m.
- 11-23-21 G&BB Jamboree vs Meridian & Southern 5:30 p.m.
- 11-24-21 Thanksgiving Break Begins
- 12-2-21 GBB @ Sutton 6:00 p.m.
- 12-3-21 WR Quad. @ Meridian 6:00 p.m.
- 12-4-21 G&BB vs Republic County 4:30 p.m.
- 12-4-21 WR @ Harvard Invite 10:00

November 2021 School Board Report

Jodi Fierstein

Elementary Principal

Director of Special Services

Fall / Halloween Parties:

October 28th - PALLS

October 29th - K-5

LETRS Unit 1 Completed:

Language Essentials for Teachers of Reading & Spelling

All PK-5 Teachers are completing LETRS, which is a comprehensive professional development course grounded in the science of how kids learn to read and spell. The training will occur over the course of two school years. We will complete Units 1-4 this school year and Units 5-8 next school year. Teachers are completing a majority of the training outside of contract hours using the online training resources and manual. Mrs. Jenny Utecht is providing a two hour in-person training at the end of each unit during our early dismissal inservice time.

Professional Development:

Oct. 18th: J. Utecht presented at the Teaching and Learning Conference in Hastings

Oct. 14th & 21: Baker, J. Utecht, Renz, Asche (ELA SAC work)

Curriculum alignment with new state ELA standards

Oct. 26th: Fierstein attended Empowering Leaders @ ESU9

Oct 27th: C. Utecht, Trumble, Hass attended seminars about early childhood literacy, executive functioning and play based therapy at the Early Childhood Summit

Nov. 1st-2nd: Chadwell attended the SHAPE NE State Conference and was elected to their board.