

Board of Education Regular Meeting  
Monday, October 11, 2021 7:30 PM  
Library--Superior High School, Superior, NE  
PO Box 288  
Superior, NE 68978

1. Routine Business
  - 1.1. Call Meeting to Order
  - 1.2. Pledge of Allegiance
  - 1.3. Roll Call
  - 1.4. Excuse Absent Board Member(s)
  - 1.5. Approval of Agenda
2. Regular Meeting Agenda
  - 2.1. Public Participation
  - 2.2. Presentations - Staff/Students
    - Tour of the POWER room.
  - 2.3. Student Ambassador Report
  - 2.4. Consent Agenda
    - 2.4.1. Approval of Previous Minutes
    - 2.4.2. Approval of Treasurer's Report
    - 2.4.3. Approval of School Activity Fund Report
    - 2.4.4. Approval of Revenue Budget Report
    - 2.4.5. Approval of Expense Budget Report
  - 2.5. Approval of Previous Months Claims
  - 2.6. Policy Review

3. Correspondence
  - 3.1. October Board Quicks
  - 3.2. October Monthly Board Meeting Update Video
4. Discussion Items
  - 4.1. Principals' Reports
  - 4.2. Superintendent's Report
  - 4.3. Report from Board Committees
5. Items for Next Board Meeting
6. Adjournment

October 11, 2021

High school band competed at Harvest of Harmony; they received a Division II rating in Field and Parade marching. Minden Bandfest is this Saturday.

High school choir worked with Dr. Kurt Runstad from Doane University on October 6 on general singing technique and concert preparation.

Student Council and Band/Music sold Eileen's Cookie Dough as a fundraiser; they will be delivering the tubs starting on Wednesday. Members sold 827 tubs of cookie dough.

Homecoming Week is this week. The theme is Once Upon a Homecoming, which is revolving about Disney movies. Class competitions are planned for the week with the top class winning the spirit stick and the ability to go first at lunch until Christmas break. The big contest this year is a food drive. The spirit stick will be awarded to the winning class at halftime of the football game. Coronation will be held after the football game on Friday night followed by a dance in the high school cafeteria.

FFA competed in a Land Evaluation contest last Wednesday. They are presently doing a fundraiser called Hit by the Farm. Community members can purchase this year's FFA shirt for \$20. In conjunction with the Culinary class, FFA is fixing food for the Feeding a Farmer project on October 23. Members will be feeding farmers at the elevator during harvest.

Drill Team is working on a special performance with the senior boys that will be performed this Friday afternoon during the Parent Homecoming Pep Rally.

FBLA attended the Fall Leadership Conference in Kearney on September 28. They helped with the Blood Drive last Friday in the elementary gym; 37 people donated blood. They are also selling Krispy Kreme doughnuts.

Art Club: They have several projects in the works. They have just finished repainting the Country Club sign along the highway. They are in the process of painting murals on the restroom doors in the high school hallway. Other possible projects are the movie theater mural, the Superior water tower, and the school nurse's bulletin board.

The Drama Department is working on a play called *A Virtual Whodunnit*. It is a murder comedy that is solved via ZOOM calls. There are nine actors in the play, and there are six involved in costume and set design. Their first performance will be at the Gothenburg Drama Festival on November 6.

NUCKOLLS COUNTY SCHOOL DISTRICT 65-0011  
SUPERIOR PUBLIC SCHOOLS  
SUPERIOR, NEBRASKA  
September 13, 2021

Matt Bargaen: Present, Brad Biltoft: Present, Jason Jensen: Present, Peggy Meyer: Present, Luke Meyers: Present, Matt Sullivan: Present. Present: 6.

Posted Locations:

- The Superior Express
- Superior Public Schools
- <https://www.superiorwildcats.org/>

Posted Dates: 09/03/2021 Superior Public Schools and <https://www.superiorwildcats.org/>  
09/09/2021 The Superior Express

## 1. Routine Business

### 1.1. Call Meeting to Order

Meeting was called to order at 7:30 p.m. by Matt Sullivan

### 1.2. Pledge of Allegiance

### 1.3. Roll Call

### 1.4. Excuse Absent Board Member(s)

### 1.5. Approval of Agenda

Motion to approve agenda as presented carried with a motion by Peggy Meyer and a second by Matt Bargaen.

Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye

Aye: 6, Nay: 0

## 2. Regular Meeting Agenda

### 2.1. Public Participation

Robert Hopkins, Pastor of Centennial Lutheran Church spoke regarding middle school practicing until 5:00 on Wednesday's.

### 2.2. Presentations - Staff/Students

Presentation by Tricia Kuhlmann and Dana Henry on Elementary Math

Tricia Kuhlmann and Dana Henry, members of the Math SAC gave presentation on elementary math and resources. Board thanked all the teachers for their time put into curriculum.

### 2.3. Student Ambassador Report

Brooklynn Grabast gave student ambassador report.

### 2.4. Consent Agenda

Motion to approve consent agenda as presented carried with a motion by Luke Meyers and a second by Matt Bargaen.

Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye

Aye: 6, Nay: 0

#### 2.4.1. Approval of Previous Minutes

#### 2.4.2. Approval of Treasurer's Report

#### 2.4.3. Approval of School Activity Fund Report

#### 2.4.4. Approval of Revenue Budget Report

#### 2.4.5. Approval of Expense Budget Report

### 2.5. Approval of Previous Months Claims

Motion to approve General Fund claims for August 2021 in the amount of \$698,422.79 carried with a motion by Peggy Meyer and a second by Brad Biltoft.

Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye

Aye: 6, Nay: 0

### 2.6. Revision of Policy 3015 Time Away From School Activities

Board discussed optional Wednesday practices for middle school. No action taken.

### 2.7. Staff Development January 4, 2022 for training

Motion to not have school on January 4, 2022. Teachers and paras will report for Professional Development on January 3 and 4. Students will return January 5, 2022 carried with a motion by Peggy Meyer and a second by Matt Bargaen.

Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye

Aye: 6, Nay: 0

Mr. Kobza provided update on write-tools and need for PD.

### 2.8. 2021-2022 Budget

Motion to adopt the 2021-2022 budget as presented carried with a motion by Matt Bargaen and a second by Luke Meyers.

Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye,  
Matt Sullivan: Aye  
Aye: 6, Nay: 0

## 2.9. 2021-2022 Tax Request and Resolution

Motion to approve the 2021-2022 tax request and resolution as presented - General Fund - \$4,433,232, Bond Fund - \$535,354, Special Building Fund - \$606,061, Total Tax Asking - \$5,574,647 carried with a motion by Luke Meyers and a second by Peggy Meyer.

Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye,  
Matt Sullivan: Aye  
Aye: 6, Nay: 0

## 2.10. Approval of contract with Clark & Enersen

Motion to enter into the contract with Clark & Enersen, Architects for services that include long range facilities planning and potential future projects carried with a motion by Matt Sullivan and a second by Luke Meyers.

Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye,  
Matt Sullivan: Aye  
Aye: 6, Nay: 0

Mr. Kobza discussed contract from Clark & Enersen.

## 3. Correspondence

### 3.1. September Board Quicks

### 3.2. September NASB Monthly Board Meeting Update

Board watched September video of NASB monthly board meeting update.

## 4. Discussion Items

### 4.1. Policy Review

Motion to accept policies as reviewed carried with a motion by Jason Jensen and a second by Brad Biltoft.

Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye,  
Matt Sullivan: Aye  
Aye: 6, Nay: 0

### 4.2. Principals' Reports

Mr. Cook gave secondary principal's report.

Mrs. Fierstein gave elementary principal's report.

### 4.3. Superintendent's Report

Mr. Kobza gave update on Covid and gave update on pricing on roofing and construction.

#### 4.4. Report from Board Committees

Peggy reported on CCC meeting. Discussed upcoming safety committee meeting and training.

#### 5. Items for Next Board Meeting

Projects upcoming, tool for Superintendent's Evaluation,

#### 6. Executive Session-Personnel

Motion to enter into executive session for the discussion of personnel for the protection of public interest at 9:19 p.m. carried with a motion by Peggy Meyer and a second by Luke Meyers.

Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye

Aye: 6, Nay: 0

#### 7. Motion to Reconvene to Regular Session

Motion to reconvene to regular session at 9:35 p.m. carried with a motion by Luke Meyers and a second by Matt Sullivan.

Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye

Aye: 6, Nay: 0

#### 8. Adjournment

Meeting adjourned at 9:36 p.m. by M Sullivan.

NUCKOLLS COUNTY SCHOOL DISTRICT 65-0011  
SUPERIOR PUBLIC SCHOOLS  
SUPERIOR, NEBRASKA  
September 13, 2021

Matt Bargaen: Present, Brad Biltoft: Present, Jason Jensen: Present, Peggy Meyer: Present, Luke Meyers: Absent, Matt Sullivan: Present. Present: 5, Absent: 1.

Posted Locations:

- The Superior Express
- Superior Public Schools
- <https://www.superiorwildcats.org/>

Posted Dates: 09/03/2021 Superior Public Schools and <https://www.superiorwildcats.org/>  
09/09/2021 The Superior Express

1. Call Hearing to Order

Hearing was called to order at 7:20 p.m.

2. Purpose of the special hearing is for hearing support, position, criticism, suggestions or observations of patrons relating to 2021-2022 proposed final tax request.

3. Review of 2021-2022 proposed final tax request.

Mr. Kobza reviewed Notice of Special Hearing to set Final Tax Request.

4. Board of Education Questions and/or directives

No questions or directives from the board.

5. Public questions or comments

No public questions or comments.

6. Adjournment of Special Public Hearing

President Sullivan adjourned the meeting at 7:22 p.m.

NUCKOLLS COUNTY SCHOOL DISTRICT 65-0011  
SUPERIOR PUBLIC SCHOOLS  
SUPERIOR, NEBRASKA  
September 13, 2021

Matt Bargaen: Present, Brad Biltoft: Present, Jason Jensen: Present, Peggy Meyer: Present, Luke Meyers: Absent, Matt Sullivan: Present. Present: 5, Absent: 1.

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Posted Dates: 09/03/2021 Superior Public Schools and <https://www.superiorwildcats.org/>  
09/09/2021 The Superior Express

1. Call Hearing to Order

Hearing was called to order at 7:02 p.m.

2. Purpose of the special hearing is for hearing support, position, criticism, suggestions or observations of patrons relating to 2021-2022 proposed budget.

3. Review of 2021-2022 proposed budget.

Mr. Kobza reviewed the Budget Hearing and Summary.

4. Board of Education Questions and/or directives

No questions or directives from the board.

5. Public questions or comments

No public questions or comments.

6. Adjournment of Special Public Hearing

President Sullivan adjourned the meeting at 7:07 p.m.

# Superior Public Schools

## September 2021 Cash Summary Report

<b>Fund</b>	<b>Description</b>	<b>Beginning Balance</b>	<b>Revenue</b>	<b>Expenditure</b>	<b>Ending Balance</b>
01	General Fund	\$1,442,491.37	\$1,192,592.22	(\$697,447.45)	\$1,937,636.14
02	Depreciation Fund	\$754,121.87	\$61.98	\$0.00	\$754,183.85
03	Employee Benefit Fund	\$95,585.55	\$2.19	(\$57,720.00)	\$37,867.74
06	School Nutrition Fund	\$79,474.94	\$2,240.68	(\$24,717.11)	\$56,998.51
07	Bond Fund	\$528,636.63	\$123,870.33	\$0.00	\$652,506.96
08	Special Building Fund	\$426,606.17	\$113,622.18	(\$60,900.00)	\$479,328.35
09	QCPUF Fund	\$512.70	\$0.05	\$0.00	\$512.75
<b>Total</b>		<b>\$3,327,429.23</b>	<b>\$1,432,389.63</b>	<b>(\$840,784.56)</b>	<b>\$3,919,034.30</b>

**SUPERIOR PUBLIC SCHOOLS****TREASURER'S REPORT**

September 2021

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**DEPRECIATION FUND****F&M Bank**

Beg Balance 08/31/2021	\$754,121.87
Receipts	\$61.98 interest
Disbursements	\$0.00
Ending Balance 09/30/2021	\$754,183.85

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**QUALIFIED CAPITAL PURPOSE FUND****F&M Bank**

Beg Balance 08/31/2021	\$512.70
Receipts	\$0.00 County Proceeds \$0.05 interest
Disbursements	\$0.00
Ending Balance 09/30/2021	\$512.75

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**BOND FUND****Horizon Bank**

Beg Balance 08/31/2021	\$528,636.63
Receipts	\$123,723.71 County Proceeds \$146.62 interest
Disbursements	\$0.00
Ending Balance 09/30/2021	\$652,506.96

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**SPECIAL BUILDING FUND****Home Federal**

Beg Balance 08/31/2021	\$426,606.17
Receipts	\$113,513.51 County Proceeds \$108.67 interest
Disbursements	\$7,500.00 Andy & Hardy Construction (playground fence) \$53,400.00 Storage & Design Group (lockers)
Ending Balance 09/30/2021	\$479,328.35

**September 2021**

**Bills**

Original List	\$	216,716.18
Voided Expenditure Checks	\$	-
Receipts Posted to Expenditure Accounts	\$	(975.34)
Total	\$	215,740.84

**Additions**

	\$	-
	\$	-
	\$	-
Total Additions	\$	-

**Total Bills** \$ 215,740.84

**Payroll & Benefits**

Original Total	\$	481,706.61
Additions/Corrections	\$	-
Total	\$	481,706.61

**Total Payroll & Benefits** \$ 481,706.61

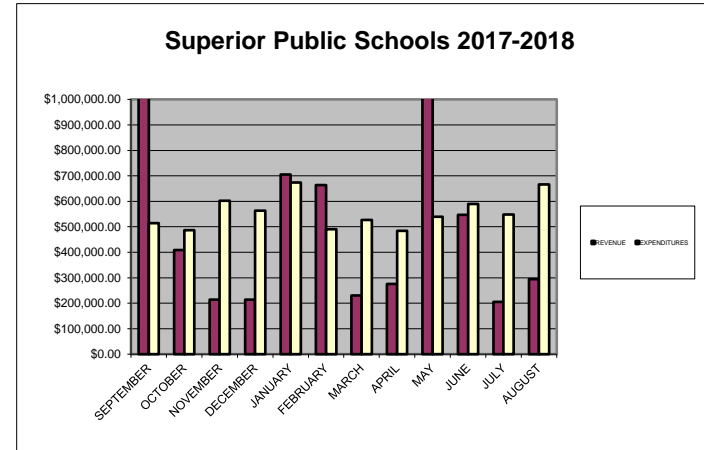
**September Expenditure Adjusted Grand Total** \$ 697,447.45

**GENERAL FUND RECAP - September 2021**

Beginning Balance 08-31-2021	\$	1,442,491.37
Receipts	\$	1,192,592.22
Expenditures	\$	697,447.45
Ending Balance 09-30-2021	\$	1,937,636.14

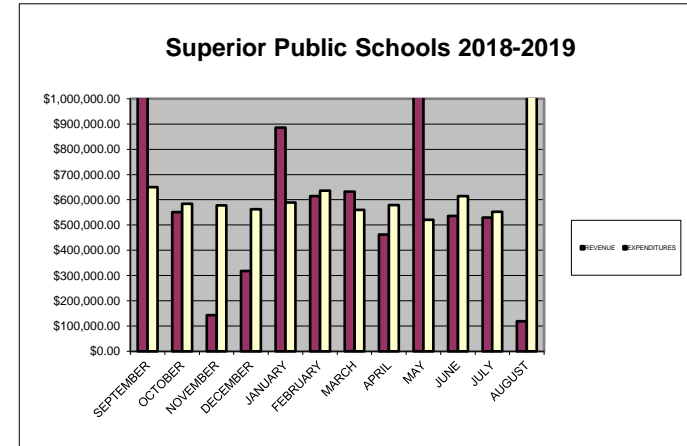
**SUPERIOR PUBLIC SCHOOL DISTRICT 65-0011  
GENERAL FUND  
2018-2019 FISCAL YEAR**

	BEG. BAL.	REVENUE	EXPENDITURES	END BALANCE
SEPTEMBER	\$2,211,647.87	\$1,179,294.60	\$514,619.07	\$2,876,323.40
OCTOBER	\$2,876,323.40	\$408,247.35	\$486,399.08	\$2,798,171.67
NOVEMBER	\$2,798,171.67	\$214,450.66	\$601,826.77	\$2,410,795.56
DECEMBER	\$2,410,795.56	\$214,513.74	\$563,437.36	\$2,061,871.94
JANUARY	\$2,061,871.94	\$704,774.93	\$673,228.58	\$2,093,418.29
FEBRUARY	\$2,093,418.29	\$663,288.73	\$490,225.81	\$2,266,481.21
MARCH	\$2,266,481.21	\$230,221.70	\$526,622.90	\$1,970,080.01
APRIL	\$1,970,080.01	\$275,606.87	\$483,913.91	\$1,761,772.97
MAY	\$1,761,772.97	\$1,618,621.40	\$539,819.49	\$2,840,574.88
JUNE	\$2,840,574.88	\$546,574.89	\$590,013.02	\$2,797,136.75
JULY	\$2,797,136.75	\$204,807.75	\$548,279.53	\$2,453,664.97
AUGUST	\$2,453,664.97	\$294,025.51	\$666,084.59	\$2,081,605.89



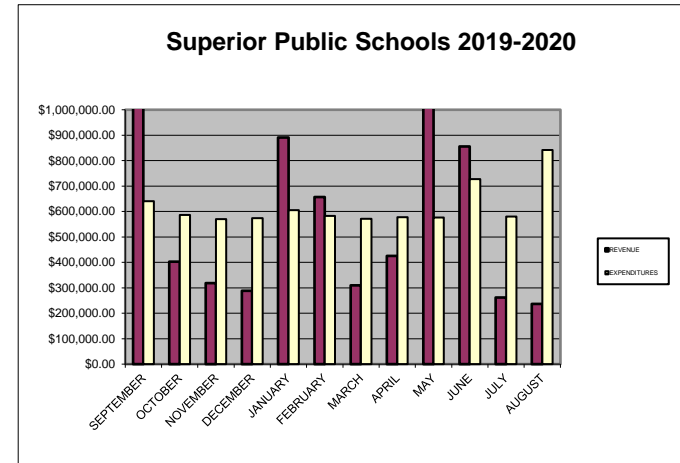
**SUPERIOR PUBLIC SCHOOL DISTRICT 65-0011  
GENERAL FUND  
2019-2020 FISCAL YEAR**

	BEG. BAL.	REVENUE	EXPENDITURES	END BALANCE
SEPTEMBER	\$2,081,605.89	\$1,140,743.32	\$649,859.92	\$2,572,489.29
OCTOBER	\$2,572,489.29	\$551,559.00	\$584,510.28	\$2,539,538.01
NOVEMBER	\$2,539,538.01	\$143,851.40	\$577,781.45	\$2,105,607.96
DECEMBER	\$2,105,607.96	\$318,249.77	\$563,042.07	\$1,860,815.66
JANUARY	\$1,860,815.66	\$885,052.02	\$589,545.70	\$2,156,321.98
FEBRUARY	\$2,156,321.98	\$614,680.36	\$636,514.66	\$2,134,487.68
MARCH	\$2,134,487.68	\$632,297.03	\$560,310.40	\$2,206,474.31
APRIL	\$2,206,474.31	\$462,013.82	\$579,090.64	\$2,089,397.49
MAY	\$2,089,397.49	\$1,271,335.81	\$520,376.23	\$2,840,357.07
JUNE	\$2,840,357.07	\$535,382.77	\$614,054.80	\$2,761,685.04
JULY	\$2,761,685.04	\$529,969.38	\$552,830.43	\$2,738,823.99
AUGUST	\$2,738,823.99	\$119,254.29	\$1,107,848.56	\$1,750,229.72



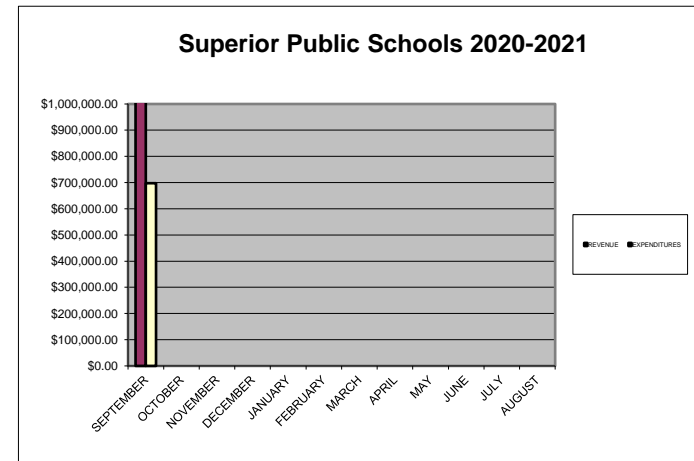
**SUPERIOR PUBLIC SCHOOL DISTRICT 65-0011  
GENERAL FUND  
2020-2021 FISCAL YEAR**

	BEG. BAL.	REVENUE	EXPENDITURES	END BALANCE
SEPTEMBER	\$1,750,229.72	\$1,270,816.74	\$640,026.23	\$2,381,020.23
OCTOBER	\$2,381,020.23	\$402,654.95	\$586,564.61	\$2,197,110.57
NOVEMBER	\$2,197,110.57	\$318,877.70	\$570,306.88	\$1,945,681.39
DECEMBER	\$1,945,681.39	\$288,275.08	\$574,210.33	\$1,659,746.14
JANUARY	\$1,659,746.14	\$891,465.75	\$605,021.17	\$1,946,190.72
FEBRUARY	\$1,946,190.72	\$656,809.29	\$582,762.55	\$2,020,237.46
MARCH	\$2,020,237.46	\$309,509.02	\$571,916.06	\$1,757,830.42
APRIL	\$1,757,830.42	\$425,963.71	\$577,657.26	\$1,606,136.87
MAY	\$1,606,136.87	\$1,207,261.61	\$576,493.44	\$2,236,905.04
JUNE	\$2,236,905.04	\$856,149.48	\$727,280.15	\$2,365,774.37
JULY	\$2,365,774.37	\$261,985.24	\$580,055.64	\$2,047,703.97
AUGUST	\$2,047,703.97	\$236,181.91	\$841,394.51	\$1,442,491.37



**SUPERIOR PUBLIC SCHOOL DISTRICT 65-0011  
GENERAL FUND  
2021-2022 FISCAL YEAR**

	BEG. BAL.	REVENUE	EXPENDITURES	END BALANCE
SEPTEMBER	\$1,442,491.37	\$1,192,592.22	\$697,447.45	\$1,937,636.14
OCTOBER				
NOVEMBER				
DECEMBER				
JANUARY				
FEBRUARY				
MARCH				
APRIL				
MAY				
JUNE				
JULY				
AUGUST				



# Current Cash Balance

Sorted by Site ID, Reporting ID, Activity ID.  
From 09/01/2021 to 09/30/2021.

Site ID	Site Name	Rep ID	Reporting ID Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Activity ID	Activity Name							
SPS	Superior Public Schools							
100	Athletics			7,344.94	15,006.25	17,940.79	0.00	4,410.40
110	Boys' Basketball			1,207.94	0.00	0.00	0.00	1,207.94
115	Cross Country			171.22	333.00	335.42	0.00	168.80
120	Girls' Basketball			2,776.56	469.50	559.69	0.00	2,686.37
125	Boys' Golf			1,073.36	0.00	632.96	0.00	440.40
130	Football			4,484.01	128.00	1,580.93	0.00	3,031.08
135	JH Football			8.50	0.00	0.00	0.00	8.50
140	JH Volleyball			460.11	0.00	0.00	0.00	460.11
145	JH Girls Basketball			97.86	0.00	0.00	0.00	97.86
150	Girls' Golf			1,718.96	300.00	516.81	0.00	1,502.15
170	Volleyball			828.89	1,342.00	1,423.10	0.00	747.79
180	Wrestling			361.86	0.00	0.00	0.00	361.86
190	Track			285.87	0.00	0.00	0.00	285.87
300	Archery			1,095.31	0.00	0.00	0.00	1,095.31
305	Art Club			20.72	100.00	0.00	0.00	120.72
320	Community Service Club			1,788.04	422.50	134.58	0.00	2,075.96
325	Drama			892.63	625.71	0.00	0.00	1,518.34
335	FBLA			2,978.83	1,437.50	524.10	0.00	3,892.23
345	FFA			6,071.37	3,246.55	416.70	0.00	8,901.22
350	Foreign Language			1,730.95	0.00	0.00	0.00	1,730.95
355	S Club			63.63	0.00	0.00	0.00	63.63
360	Speech			899.57	0.00	0.00	0.00	899.57
365	Student Council			7,018.40	649.00	160.82	0.00	7,506.58
370	Drill Team			2,309.23	424.77	0.00	0.00	2,734.00
500	Elementary K-5			10,386.63	323.50	534.23	0.00	10,175.90
501	Elementary PBiS			0.00	215.00	0.00	0.00	215.00
505	Middle School			781.83	216.00	0.00	0.00	997.83
510	Secondary			2,058.20	20.00	0.00	0.00	2,078.20
511	Secondary PBiS			518.89	167.00	0.00	0.00	685.89
519	Class of 2019			0.00	0.00	0.00	0.00	0.00
520	Class of 2020			0.00	0.00	0.00	0.00	0.00
521	Class of 2021			0.00	0.00	0.00	0.00	0.00
522	Class of 2022			2,901.53	1,403.71	724.71	0.00	3,580.53
523	Class of 2023			4,612.83	350.00	0.00	0.00	4,962.83
524	Class of 2024			1,677.76	1,359.61	0.00	0.00	3,037.37
525	Class of 2025			0.00	100.00	0.00	0.00	100.00
610	Ag Ed			592.52	0.00	0.00	0.00	592.52
615	Ag Trip			6,425.00	492.99	0.00	0.00	6,917.99
620	Art Fund			2,762.57	0.00	0.00	0.00	2,762.57
630	Music			20,997.01	3,612.00	1,456.28	0.00	23,152.73
640	Flashlight			10,606.09	3,398.40	0.00	0.00	14,004.49
650	Greenhouse			64.72	0.00	6.29	0.00	58.43
660	Industrial Arts			3,985.01	0.00	0.00	0.00	3,985.01

# Current Cash Balance

Sorted by Site ID, Reporting ID, Activity ID.  
From 09/01/2021 to 09/30/2021.

Site ID	Site Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Rep ID	Reporting ID Name					
Activity ID	Activity Name					
670	Student Purchases	0.00	36.00	0.00	0.00	36.00
690	Yearbook	1,483.94	20.00	0.00	0.00	1,503.94
800	Backpack Program	11,707.36	0.00	0.00	0.00	11,707.36
805	EPOCH	519.10	0.00	0.00	0.00	519.10
810	Flower Fund	528.89	0.00	0.00	0.00	528.89
820	Alumni Board	361.49	0.00	0.00	0.00	361.49
830	Library Fund	563.99	0.00	0.00	0.00	563.99
850	Weight Room	60.91	0.00	0.00	0.00	60.91
860	Teachers' Workroom	1,295.98	133.00	97.30	0.00	1,331.68
870	Therapy Dog	516.45	0.00	0.00	0.00	516.45
880	Wildcat Food	5,493.45	4,717.14	5,147.43	0.00	5,063.16
890	Wellness Grant	0.00	0.00	0.00	0.00	0.00
990	Interest	1,586.93	5.01	1,066.12	0.00	525.82
<b>Totals:</b>		<u>138,177.84</u>	<u>41,054.14</u>	<u>33,258.26</u>	<u>0.00</u>	<u>145,973.72</u>
<b>SPS Totals:</b>		<u>138,177.84</u>	<u>41,054.14</u>	<u>33,258.26</u>	<u>0.00</u>	<u>145,973.72</u>
<b>Report Totals:</b>		<u>138,177.84</u>	<u>41,054.14</u>	<u>33,258.26</u>	<u>0.00</u>	<u>145,973.72</u>

# Check Detail

Sorted by Activity Name, Site ID.  
From 09/01/2021 to 09/30/2021.

Activity Name	Activity ID	Site ID	Site Name	Vendor Name	Approved by	Amount		
Check #	Issue Date	Status	Status Date	PO Number	1099?	Invoice Number	Description	
Athletics		100						
SPS		Superior Public Schools						
033829	09/01/2021	Cleared	09/30/2021	HUDL	No	INV01172721	Kim Williams 2021-2022 HUDL AD package	8,350.00
033830	09/01/2021	Cleared	09/30/2021	Lou's Sporting Goods	No	AAX783680-AX03	Kim Williams helmets	1,039.59
033833	09/02/2021	Cleared	09/30/2021	Becky Kapperman	No	09022021	Kim Williams VB Official	125.00
033834	09/02/2021	Cleared	09/30/2021	Helen Pingel	No	09022021	Kim Williams VB Official	125.00
033836	09/07/2021	Cleared	09/30/2021	International E-Z Up, Inc	No	0359795	Kim Williams Red Caps-Cross Country tent	1,664.25
033836	09/07/2021	Cleared	09/30/2021	International E-Z Up, Inc	No	INV0359235	Kim Williams Red Caps-Cross Country tent	1,035.00
033837	09/07/2021	Cleared	09/30/2021	Nebraska School Activities Association	No	2021-22-3	Kim Williams TrackWrestling Fee	150.00
033841	09/09/2021	Cleared	09/30/2021	Sarah Kirchhoff	No	08262021	Kim Williams JVVB official	30.00
033841	09/09/2021	Cleared	09/30/2021	Sarah Kirchhoff	No	09092021	Kim Williams JHVB official	150.00
033842	09/09/2021	Cleared	09/30/2021	Helen Pingel	No	09092021	Kim Williams JHVB official	150.00
033843	09/10/2021	Cleared	09/30/2021	Mark Fletcher	No	09102021	Kim Williams FB official	110.00
033844	09/10/2021	Cleared	09/30/2021	Trent Colle	No	09102021	Kim Williams FB official	110.00
033845	09/10/2021	Cleared	09/30/2021	Trey Colle	No	09102021	Kim Williams FB official	110.00
033846	09/10/2021	Cleared	09/30/2021	Troy Rowe	No	09102021	Kim Williams FB official	110.00
033847	09/10/2021	Cleared	09/30/2021	Tyler Newton	No	09102021	Kim Williams FB official	110.00
033848	09/13/2021	Cleared	09/30/2021	Amazon Capital Services	No	17W1-YT6W-9R6R	Kim Williams tandem sport VB net	29.82

# Check Detail

Sorted by Activity Name, Site ID.  
From 09/01/2021 to 09/30/2021.

Activity Name	Activity ID	Site ID	Site Name	Vendor Name	Approved by	Amount
Check #	Issue Date	Status	Status Date	PO Number	1099? Invoice Number	Description
Athletics		100				
<hr/>						
SPS	Superior Public Schools					
033849	09/13/2021			Awards Unlimited, Inc.	Kim Williams	
Cleared	09/30/2021			No 45476	XC medals	38.62
033849	09/13/2021			Awards Unlimited, Inc.	Kim Williams	
Cleared	09/30/2021			No 49243	XC ribbons	37.19
033850	09/13/2021			Fairbury Public Schools	Kim Williams	
Cleared	09/30/2021			No 09092021	XC entry fee	100.00
033851	09/13/2021			Fillmore Central High School	Kim Williams	
Printed	09/13/2021			No 09162021	XC entry fee	95.00
033852	09/13/2021			Franklin Public Schools	Kim Williams	
Cleared	09/30/2021			No 09212021	XC entry fee	60.00
033855	09/13/2021			Kenny's Lumber & Farm Supply Inc	Kim Williams	
Cleared	09/30/2021			No 2108-027539	Pressbox supplies	2.59
033860	09/13/2021			Superior Publishing Co., Inc	Kim Williams	
Cleared	09/30/2021			No 082721	schedule posters	130.00
033861	09/13/2021			U.S. Bank	Kim Williams	
Cleared	09/30/2021			No 07292021	food, lodging coaches clinic	139.18
033861	09/13/2021			U.S. Bank	Kim Williams	
Cleared	09/30/2021			No 0004533680	CPR class	385.00
033863	09/13/2021			U.S. Bank	Kim Williams	
Cleared	09/30/2021			No PH03806634	CPR class	35.00
033864	09/14/2021			Allyson Kramp	Kim Williams	
Printed	09/14/2021			No 09092021	JHVB line judge	15.00
033865	09/14/2021			Bella Henderson	Kim Williams	
Printed	09/14/2021			No 09092021	JHVB line judge	22.50
033866	09/14/2021			Eric Uher	Kim Williams	
Cleared	09/30/2021			No 09142021	VB officials	250.00
033867	09/14/2021			Fairbury Public Schools	Kim Williams	
Cleared	09/30/2021			No 09132021	Girls Golf entry fee	90.00
033868	09/14/2021			Heartland Community School	Kim Williams	
Printed	09/14/2021			No 09092021	Girls Golf entry fee	75.00
033869	09/14/2021			Julie Fixemer	Kim Williams	
Cleared	09/30/2021			No 09092021	JHVB line judge	37.50
033870	09/14/2021			Lyndsay Brown	Kim Williams	
Printed	09/14/2021			No 09092021	JHVB line judge	37.50

# Check Detail

Sorted by Activity Name, Site ID.  
From 09/01/2021 to 09/30/2021.

Activity Name	Activity ID					Amount
Site ID	Site Name	Vendor Name	1099?	Invoice Number	Approved by	
Check #	Issue Date	PO Number			Description	
Status	Status Date					
Athletics		100				
<hr/>						
SPS	Superior Public Schools					
033871	09/14/2021	Tenley Siebecker			Kim Williams	
Printed	09/14/2021		No	09092021	JHVB line judge	7.50
033872	09/16/2021	Brian Faust			Kim Williams	
Cleared	09/30/2021		No	09162021	JHFB official	50.00
033873	09/16/2021	Jerred Ehlers			Kim Williams	
Cleared	09/30/2021		No	09162021	JHFB official	50.00
033874	09/16/2021	Paige Hild			Kim Williams	
Printed	09/16/2021		No	08202021	VB official	30.00
033874	09/16/2021	Paige Hild			Kim Williams	
Printed	09/16/2021		No	08262021	VB official	60.00
033874	09/16/2021	Paige Hild			Kim Williams	
Printed	09/16/2021		No	09142021	VB official	30.00
033874	09/16/2021	Paige Hild			Kim Williams	
Printed	09/16/2021		No	09162021	JHVB official	60.00
033875	09/16/2021	Jim Peterson			Kim Williams	
Cleared	09/30/2021		Yes	09162021	JHFB official	50.00
033876	09/16/2021	Ryan Butler			Kim Williams	
Cleared	09/30/2021		No	09162021	JHFB official	50.00
033877	09/16/2021	Sarah Kirchhoff			Kim Williams	
Cleared	09/30/2021		No	08202021	VB official	30.00
033877	09/16/2021	Sarah Kirchhoff			Kim Williams	
Cleared	09/30/2021		No	08262021	VB official	30.00
033877	09/16/2021	Sarah Kirchhoff			Kim Williams	
Cleared	09/30/2021		No	09142021	VB official	30.00
033877	09/16/2021	Sarah Kirchhoff			Kim Williams	
Cleared	09/30/2021		No	09162021	JHVB official	60.00
033879	09/17/2021	Bailey James			Kim Williams	
Cleared	09/30/2021		No	09182021	VB Official	150.00
033880	09/17/2021	Eric Uher			Kim Williams	
Cleared	09/30/2021		No	09182021	VB Official	150.00
033881	09/17/2021	Kenny's Lumber & Farm Supply Inc			Kim Williams	
Printed	09/17/2021		No	2108-027515	press box repair items	4.77
033883	09/17/2021	Lou's Sporting Goods			Kim Williams	
Cleared	09/30/2021		No	AAV749320-AX03	field paint	239.78

# Check Detail

Sorted by Activity Name, Site ID.  
From 09/01/2021 to 09/30/2021.

Activity Name			Activity ID				
Site ID	Site Name	Vendor Name	1099?	Invoice Number	Approved by		
Check #	Issue Date	PO Number			Description		Amount
Status	Status Date						
<b>Athletics</b>		<b>100</b>					
<hr/>							
SPS	Superior Public Schools						
033884	09/21/2021	Sarah Kirchhoff	No	09212021	Kim Williams		
Cleared	09/30/2021				VB official		30.00
033885	09/22/2021	Karlie Sines	No	09212021	Kim Williams		
Printed	09/22/2021				VB official		125.00
033886	09/22/2021	Kendra Jantzen	No	09212021	Kim Williams		
Cleared	09/30/2021				VB official		125.00
033888	09/22/2021	Wilson Alber	No	09242021	Kim Williams		
Cleared	09/30/2021				FB officials		550.00
033889	09/28/2021	Brian Faust	No	09282021	Kim Williams		
Printed	09/28/2021				JHFB official		50.00
033890	09/28/2021	Fullerton Public Schools	No	09212021	Kim Williams		
Printed	09/28/2021				Girls Golf entry fee		80.00
033891	09/28/2021	Jerred Ehlers	No	09282021	Kim Williams		
Cleared	09/30/2021				JHFB official		50.00
033892	09/28/2021	Josh Peterson	Yes	09202021	Kim Williams		
Cleared	09/30/2021				JHFB official		50.00
033893	09/28/2021	NSIAAA	No	2021-2022	Kim Williams		
Printed	09/28/2021				Heusinkvelt membership		250.00
033894	09/28/2021	Ryan Butler	No	09282021	Kim Williams		
Cleared	09/30/2021				JHFB official		50.00
033899	09/30/2021	Carl Einsphar	No	10012021	Kim Williams		
Printed	09/30/2021				FB official		110.00
033900	09/30/2021	Carson Wiltfong	No	10012021	Kim Williams		
Printed	09/30/2021				FB official		110.00
033901	09/30/2021	Justin Goranson	No	10012021	Kim Williams		
Printed	09/30/2021				FB official		110.00
033902	09/30/2021	Josten Wassom	No	10012021	Kim Williams		
Printed	09/30/2021				FB official		110.00
033903	09/30/2021	Shane Baack	No	10012021	Kim Williams		
Printed	09/30/2021				FB official		110.00
						Total for SPS - Superior Public Schools:	17,940.79
						Total for Athletics - 100:	17,940.79

# Check Detail

Sorted by Activity Name, Site ID.  
From 09/01/2021 to 09/30/2021.

Activity Name	Site ID	Site Name	Activity ID	Check #	Issue Date	Vendor Name	Approved by	Status	Status Date	PO Number	1099?	Invoice Number	Description	Amount
<b>Boys' Golf</b>			<b>125</b>											
SPS		Superior Public Schools		033861	09/13/2021	U.S. Bank	Kim Williams	Cleared	09/30/2021		No	0775453	push golf carts	632.96
<b>Class of 2022</b>			<b>522</b>											
SPS		Superior Public Schools		033878	09/16/2021	Victory Too	Kim Williams	Cleared	09/30/2021		No	55005	Senior banners	724.71
<b>Community Service Club</b>			<b>320</b>											
SPS		Superior Public Schools		033856	09/13/2021	Linpepco-Hastings	Kim Williams	Cleared	09/30/2021		No	Aug 21 69494	drink machines	134.58
<b>Cross Country</b>			<b>115</b>											
SPS		Superior Public Schools		033862	09/13/2021	Victory Too	Kim Williams	Cleared	09/30/2021		No	55040	XC t-shirts	335.42
<b>Elementary K-5</b>			<b>500</b>											
SPS		Superior Public Schools		033828	09/01/2021	April Perrie	Kim Williams	Cleared	09/30/2021		No	867	Open House-cookies	315.00
SPS		Superior Public Schools		033854	09/13/2021	Ideal Market	Kim Williams	Cleared	09/30/2021		No	Aug 21 #1227	snacks	30.93
SPS		Superior Public Schools		033857	09/13/2021	Sam's Club/Synchrony Bank	Kim Williams	Cleared	09/30/2021		No	001338	Open House treats	188.30
													Total for SPS - Superior Public Schools:	534.23
													Total for Elementary K-5 - 500:	534.23

# Check Detail

Sorted by Activity Name, Site ID.  
From 09/01/2021 to 09/30/2021.

Activity Name	Activity ID	Site ID	Site Name	Check #	Issue Date	Vendor Name	Approved by	Status	Status Date	PO Number	1099?	Invoice Number	Description	Amount
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**FBLA** **335**

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SPS	Superior Public Schools													
033854	09/13/2021	Ideal Market					Kim Williams					Aug 21 #658	donuts/drinks	48.31
Cleared	09/30/2021		No											
033861	09/13/2021	U.S. Bank					Kim Williams					16038397	Fall sports pictures	472.79
Cleared	09/30/2021		No											
033861	09/13/2021	U.S. Bank					Kim Williams					3988261	lounge decor	3.00
Cleared	09/30/2021		No											
													Total for SPS - Superior Public Schools:	524.10
													Total for FBLA - 335:	524.10

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**FFA** **345**

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SPS	Superior Public Schools													
033854	09/13/2021	Ideal Market					Kim Williams					Aug 2021 #1232	concession supplies	416.70
Cleared	09/30/2021		No											

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**Football** **130**

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SPS	Superior Public Schools													
033830	09/01/2021	Lou's Sporting Goods					Kim Williams					AAX783680-AX03-1	chinstraps	716.00
Cleared	09/30/2021		No											
033858	09/13/2021	Sport Decals					Kim Williams					ARINV-626995	FB t-shirts, shorts	604.03
Cleared	09/30/2021		No											
033858	09/13/2021	Sport Decals					Kim Williams					ARINV-626468	FB award decals	228.90
Cleared	09/30/2021		No											
033895	09/28/2021	See the Trainer					Kim Williams					55626	foam padding for casts	32.00
Printed	09/28/2021		No											
													Total for SPS - Superior Public Schools:	1,580.93
													Total for Football - 130:	1,580.93

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**Girls' Basketball** **120**

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SPS	Superior Public Schools													
033887	09/22/2021	Victory Too					Kim Williams					55090	JH/HS warmups	559.69
Cleared	09/30/2021		No											

# Check Detail

Sorted by Activity Name, Site ID.  
From 09/01/2021 to 09/30/2021.

Activity Name					Activity ID				
Site ID	Site Name								
Check #	Issue Date	Vendor Name	Approved by						
Status	Status Date	PO Number	1099?	Invoice Number	Description				
						Amount			
<b>Girls' Golf</b>						<b>150</b>			
SPS						Superior Public Schools			
033861	09/13/2021	U.S. Bank			Kim Williams				
Cleared	09/30/2021		No	112-9707319-0713869	range finders	516.81			
<b>Greenhouse</b>						<b>650</b>			
SPS						Superior Public Schools			
033855	09/13/2021	Kenny's Lumber & Farm Supply Inc			Kim Williams				
Cleared	09/30/2021		No	2108-026268	Greenhouse fuse	6.29			
<b>Interest</b>						<b>990</b>			
SPS						Superior Public Schools			
033853	09/13/2021	Harris School Solutions			Kim Williams				
Cleared	09/30/2021		No	DATMN0000640	2021-22 AAWEB Software	1,066.12			
<b>Music</b>						<b>630</b>			
SPS						Superior Public Schools			
033832	09/01/2021	Yandas Music & Pro Audio			Kim Williams				
Cleared	09/30/2021		No	541075	tuba repair	68.00			
033840	09/07/2021	Yandas Music & Pro Audio			Kim Williams				
Cleared	09/30/2021		No	542425	trumpet parts	21.98			
033848	09/13/2021	Amazon Capital Services			Kim Williams				
Cleared	09/30/2021		No	1FDV-F6YR-C94W	Practice bell set	48.96			
033861	09/13/2021	U.S. Bank			Kim Williams				
Cleared	09/30/2021		No	51004656	Choir t-shirts	347.10			
033861	09/13/2021	U.S. Bank			Kim Williams				
Cleared	09/30/2021		No	50755341	Band shirts	817.49			
033861	09/13/2021	U.S. Bank			Kim Williams				
Cleared	09/30/2021		No	SO199409	uniform gloves	72.75			
033898	09/28/2021	Tri County Vocal Music			Kim Williams				
Printed	09/28/2021		No	2021	Honor Choir registrations	80.00			
						Total for SPS - Superior Public Schools:	1,456.28		
						Total for Music - 630:	1,456.28		

# Check Detail

Sorted by Activity Name, Site ID.  
From 09/01/2021 to 09/30/2021.

Activity Name			Activity ID			
Site ID	Site Name					
Check #	Issue Date	Vendor Name		Approved by		
Status	Status Date	PO Number	1099?	Invoice Number	Description	Amount

<b>Student Council</b>			<b>365</b>			
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SPS	Superior Public Schools					
033854	09/13/2021	Ideal Market			Kim Williams	
Cleared	09/30/2021		No	Aug 21 #1474	mixer supplies	1.75
033854	09/13/2021	Ideal Market			Kim Williams	
Cleared	09/30/2021		No	Aug 2021 #1474	staff birthday project, mixer supplies	62.27
033856	09/13/2021	Linpepco-Hastings			Kim Williams	
Cleared	09/30/2021		No	Aug 2021 60601	drink machines	96.80
Total for SPS - Superior Public Schools:						160.82
Total for Student Council - 365:						160.82

<b>Teachers' Workroom</b>			<b>860</b>			
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SPS	Superior Public Schools					
033856	09/13/2021	Linpepco-Hastings			Kim Williams	
Cleared	09/30/2021		No	Aug 2021 61105	drink machine	97.30

<b>Volleyball</b>			<b>170</b>			
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SPS	Superior Public Schools					
033861	09/13/2021	U.S. Bank			Kim Williams	
Cleared	09/30/2021		No	576891	VB warm ups	1,423.10

# Check Detail

Sorted by Activity Name, Site ID.  
From 09/01/2021 to 09/30/2021.

Activity Name			Activity ID			
Site ID	Site Name					
Check #	Issue Date	Vendor Name	Approved by			
Status	Status Date	PO Number	1099?	Invoice Number	Description	Amount
<b>Wildcat Food</b>		<b>880</b>				
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SPS	Superior Public Schools					
033831	09/01/2021	Ozark Delight Candy Co., Inc			Kim Williams	
Cleared	09/30/2021	No		0181044-IN	concession suckers	224.35
033835	09/07/2021	Audrey Arsenian			Kim Williams	
Cleared	09/30/2021	No		082921	hot dogs, buns	28.32
033838	09/07/2021	Superior Historic Redevelopment			Kim Williams	
Cleared	09/30/2021	No		090221	VB concessions 9/2/21 proceeds	624.82
033839	09/07/2021	Sysco Lincoln			Kim Williams	
Cleared	09/30/2021	No		361853073	concession supplies	302.43
033848	09/13/2021	Amazon Capital Services			Kim Williams	
Cleared	09/30/2021	No		1D4L-KLWD-ICFH	concessions supplies	55.50
033848	09/13/2021	Amazon Capital Services			Kim Williams	
Cleared	09/30/2021	No		1FK9-KJ9X-9GHY	concessions supplies	39.98
033854	09/13/2021	Ideal Market			Kim Williams	
Cleared	09/30/2021	No		Aug 21 #265	concessions supplies	615.65
033854	09/13/2021	Ideal Market			Kim Williams	
Cleared	09/30/2021	No		Aug 2021 #265	concessions supplies	83.53
033854	09/13/2021	Ideal Market			Kim Williams	
Cleared	09/30/2021	No		Aug 21 #1232	concession supplies	14.00
033854	09/13/2021	Ideal Market			Kim Williams	
Cleared	09/30/2021	No		Aug 21 #1234	concession supplies	6.58
033856	09/13/2021	Linpepco-Hastings			Kim Williams	
Cleared	09/30/2021	No		Aug 2021 60832	concession drinks	2,156.20
033859	09/13/2021	Superior Ace Hardware			Kim Williams	
Cleared	09/30/2021	No		215935/1	concession stand keys	5.98
033882	09/17/2021	Kristin Miller			Kim Williams	
Cleared	09/30/2021	No		09162021	JHFB concessions profit 9/16/21	196.75
033896	09/28/2021	Stephanie Corman			Kim Williams	
Printed	09/28/2021	No		754577408	Sam's Club-concessions candy	82.60
033897	09/28/2021	Sysco Lincoln			Kim Williams	
Printed	09/28/2021	No		September 2021	concessions supplies	710.74
Total for SPS - Superior Public Schools:						5,147.43
Total for Wildcat Food - 880:						5,147.43
<b>Grand Total :</b>						33,258.26

# Superior Public Schools

## September 2021 Revenue Budget Report

Account Code	Description	Sept 2021 Receipts	2021-2022 Budget	Actual (YTD)	Available (YTD)	% of Budget Received
01-1-01100-000-000	Local Property Taxes	(\$1,016,268.13)	(\$4,388,900.00)	(\$1,016,268.13)	(\$3,372,631.87)	23.15
01-1-01115-000-000	Carline Tax	(\$1,285.73)	(\$4,300.00)	(\$1,285.73)	(\$3,014.27)	29.90
01-1-01120-000-000	Pub Power 5% Gross	\$0.00	(\$7,000.00)	\$0.00	(\$7,000.00)	0.00
01-1-01125-000-000	Motor Vehicle Taxes	(\$18,312.23)	(\$225,000.00)	(\$18,312.23)	(\$206,687.77)	8.13
01-1-01140-000-000	Pen/Int on Delinquent Taxes	(\$355.82)	\$0.00	(\$355.82)	\$355.82	0.00
01-1-01331-000-000	Tuition Otr Dist Reg Ed	\$0.00	(\$50,000.00)	\$0.00	(\$50,000.00)	0.00
01-1-01510-000-000	Interest	(\$400.56)	(\$15,000.00)	(\$400.56)	(\$14,599.44)	2.67
01-1-01911-000-000	Local License Fees	\$0.00	(\$1,500.00)	\$0.00	(\$1,500.00)	0.00
01-1-01920-000-000	Donations	(\$15,950.00)	\$0.00	(\$15,950.00)	\$15,950.00	0.00
01-1-01990-000-000	Other Local Receipts	\$0.00	(\$15,000.00)	\$0.00	(\$15,000.00)	0.00
01-1-02110-000-000	Co Fines & License Fees	(\$1,818.87)	(\$17,000.00)	(\$1,818.87)	(\$15,181.13)	10.69
01-1-02210-000-000	ESU Receipts	\$0.00	(\$2,500.00)	\$0.00	(\$2,500.00)	0.00
01-1-03110-000-000	State Aid	(\$112,753.00)	(\$1,127,531.00)	(\$112,753.00)	(\$1,014,778.00)	9.99
01-1-03120-000-000	Sped - School Age	\$0.00	(\$400,000.00)	\$0.00	(\$400,000.00)	0.00
01-1-03125-000-000	Sped Transport - SA	\$0.00	(\$32,000.00)	\$0.00	(\$32,000.00)	0.00
01-1-03132-000-000	Personal Prop Tax Credit	(\$2.65)	\$0.00	(\$2.65)	\$2.65	0.00
01-1-03133-000-000	Nameplate Capacity	\$0.00	(\$2,000.00)	\$0.00	(\$2,000.00)	0.00
01-1-03180-000-000	Pro-Rate Motor Vehicle	(\$3.23)	(\$9,000.00)	(\$3.23)	(\$8,996.77)	0.03
01-1-03400-000-000	State Apportionment	\$0.00	(\$50,000.00)	\$0.00	(\$50,000.00)	0.00
01-1-03535-000-000	High Ability Learners	\$0.00	(\$4,946.00)	\$0.00	(\$4,946.00)	0.00
01-1-04505-000-000	Title I	\$0.00	(\$80,000.00)	\$0.00	(\$80,000.00)	0.00
01-1-04509-000-000	Title II A	\$0.00	(\$20,000.00)	\$0.00	(\$20,000.00)	0.00
01-1-04516-000-000	IDEA Presc (619) Base, E/P	\$0.00	(\$4,000.00)	\$0.00	(\$4,000.00)	0.00
01-1-04518-000-000	IDEA Part B (611) Base, E/P	(\$25,442.00)	(\$96,000.00)	(\$25,442.00)	(\$70,558.00)	26.50
01-1-04525-000-000	Fed Voc (Carl Perkins)	\$0.00	(\$9,000.00)	\$0.00	(\$9,000.00)	0.00
01-1-04531-000-000	Title IV, Part B, 21st Century	\$0.00	(\$10,000.00)	\$0.00	(\$10,000.00)	0.00
01-1-04708-000-000	MIPS	\$0.00	(\$15,000.00)	\$0.00	(\$15,000.00)	0.00
01-1-04709-000-000	MAAPS	\$0.00	(\$10,000.00)	\$0.00	(\$10,000.00)	0.00
01-1-04997-000-000	ESSER II	\$0.00	(\$165,000.00)	\$0.00	(\$165,000.00)	0.00
01-1-04998-000-000	ESSER III	\$0.00	(\$558,500.00)	\$0.00	(\$558,500.00)	0.00
01-1-05300-000-000	Sale Of Property	\$0.00	(\$100.00)	\$0.00	(\$100.00)	0.00
<b>Subtotal 01 - General Fund</b>		<b>(\$1,192,592.22)</b>	<b>(\$7,319,277.00)</b>	<b>(\$1,192,592.22)</b>	<b>(\$6,126,684.78)</b>	<b>16.29</b>
02-1-01510-000-000	Interest	(\$61.98)	(\$1,600.00)	(\$61.98)	(\$1,538.02)	3.87
<b>Subtotal 02 - Depreciation Fund</b>		<b>(\$61.98)</b>	<b>(\$1,600.00)</b>	<b>(\$61.98)</b>	<b>(\$1,538.02)</b>	<b>3.87</b>
03-1-01510-000-000	Interest On Account	(\$2.19)	(\$50.00)	(\$2.19)	(\$47.81)	4.38

<b>Subtotal 03 - Employee Benefit Fund</b>		<b>(\$2.19)</b>	<b>(\$50.00)</b>	<b>(\$2.19)</b>	<b>(\$47.81)</b>	<b>4.38</b>
06-1-01510-000-000	Interest On Account	(\$2.87)	(\$25.00)	(\$2.87)	(\$22.13)	11.48
06-1-01611-000-000	Student Lunch	\$0.00	(\$4,000.00)	\$0.00	(\$4,000.00)	0.00
06-1-01612-000-000	Student Breakfast	\$0.00	(\$1,000.00)	\$0.00	(\$1,000.00)	0.00
06-1-01620-000-000	Extra Items (A La Carte)	(\$1,922.02)	(\$15,000.00)	(\$1,922.02)	(\$13,077.98)	12.81
06-1-01990-000-000	Other Local (Misc)	(\$156.04)	(\$1,250.00)	(\$156.04)	(\$1,093.96)	12.48
06-1-03150-000-000	State Lunch Reimb	\$0.00	(\$1,500.00)	\$0.00	(\$1,500.00)	0.00
06-1-04210-000-000	Federal Reimbursement	(\$159.75)	(\$230,000.00)	(\$159.75)	(\$229,840.25)	0.06
<b>Subtotal 06 - School Nutrition Fund</b>		<b>(\$2,240.68)</b>	<b>(\$252,775.00)</b>	<b>(\$2,240.68)</b>	<b>(\$250,534.32)</b>	<b>0.89</b>
07-1-01100-000-000	Property Tax	(\$123,523.73)	(\$530,000.00)	(\$123,523.73)	(\$406,476.27)	23.30
07-1-01115-000-000	Carline Tax	(\$156.27)	(\$400.00)	(\$156.27)	(\$243.73)	39.06
07-1-01140-000-000	Pen/Int on Delinquent Taxes	(\$43.01)	(\$1,000.00)	(\$43.01)	(\$956.99)	4.30
07-1-01510-000-000	Interest	(\$146.62)	(\$1,000.00)	(\$146.62)	(\$853.38)	14.66
07-1-03132-000-000	Personal Prop Tax Credit	(\$0.31)	\$0.00	(\$0.31)	\$0.31	0.00
07-1-03180-000-000	Pro Rate MV	(\$0.39)	(\$900.00)	(\$0.39)	(\$899.61)	0.04
<b>Subtotal 07 - Bond Fund</b>		<b>(\$123,870.33)</b>	<b>(\$533,300.00)</b>	<b>(\$123,870.33)</b>	<b>(\$409,429.67)</b>	<b>23.23</b>
08-1-01100-000-000	Property Tax	(\$113,329.18)	(\$600,000.00)	(\$113,329.18)	(\$486,670.82)	18.88
08-1-01115-000-000	Carline Tax	(\$143.38)	(\$500.00)	(\$143.38)	(\$356.62)	28.67
08-1-01140-000-000	Pen/Int on Delinquent Taxes	(\$40.30)	(\$1,000.00)	(\$40.30)	(\$959.70)	4.03
08-1-01510-000-000	Interest	(\$108.67)	(\$600.00)	(\$108.67)	(\$491.33)	18.11
08-1-01920-000-000	Donations	\$0.00	(\$10,000.00)	\$0.00	(\$10,000.00)	0.00
08-1-03132-000-000	Personal Prop Tax Credit	(\$0.29)	\$0.00	(\$0.29)	\$0.29	0.00
08-1-03180-000-000	Pro Rate MV	(\$0.36)	(\$900.00)	(\$0.36)	(\$899.64)	0.04
08-1-05400-000-000	Loan Proceeds	\$0.00	(\$3,000,000.00)	\$0.00	(\$3,000,000.00)	0.00
<b>Subtotal 08 - Special Building Fund</b>		<b>(\$113,622.18)</b>	<b>(\$3,613,000.00)</b>	<b>(\$113,622.18)</b>	<b>(\$3,499,377.82)</b>	<b>3.14</b>
09-1-01510-000-000	Interest	(\$0.05)	\$0.00	(\$0.05)	\$0.05	0.00
<b>Subtotal 09 - QCPUF Fund</b>		<b>(\$0.05)</b>	<b>\$0.00</b>	<b>(\$0.05)</b>	<b>\$0.05</b>	<b>0.00</b>
<b>Grand Total</b>		<b>(\$1,432,389.63)</b>	<b>(\$11,720,002.00)</b>	<b>(\$1,432,389.63)</b>	<b>(\$10,287,612.37)</b>	<b>12.22</b>

# Superior Public Schools

## September 2021 Expense Budget Report

FUND	FUNCTION	September 2021 Expenditures	2021-2022 Budget	Actuals (YTD)	Available	% of Budget Spent
01 - General Fund	01100 - Regular Instruction	\$238,257.55	\$3,136,360.00	\$238,257.55	\$2,898,102.45	7.60
01 - General Fund	01125 - Regular Instructional Programs School Age (Flex-	\$0.00	\$6,950.00	\$0.00	\$6,950.00	0.00
01 - General Fund	01150 - Limited English Proficiency Programs	\$532.56	\$5,650.00	\$532.56	\$5,117.44	9.43
01 - General Fund	01160 - Poverty Programs	\$20,815.84	\$220,100.00	\$20,815.84	\$199,284.16	9.46
01 - General Fund	01200 - Special Education Instructional Programs - School Age	\$65,002.62	\$905,500.00	\$65,002.62	\$840,497.38	7.18
01 - General Fund	01291 - Special Education Instructional Programs - Ages 3-5	\$12,817.77	\$159,500.00	\$12,817.77	\$146,682.23	8.04
01 - General Fund	01292 - Special Education Instructional Programs - Ages 0-2	\$7,135.39	\$35,000.00	\$7,135.39	\$27,864.61	20.39
01 - General Fund	01300 - Summer School	\$0.00	\$27,740.00	\$0.00	\$27,740.00	0.00
01 - General Fund	01400 - Adult Education	\$0.00	\$3,200.00	\$0.00	\$3,200.00	0.00
01 - General Fund	02110 - Attendance and Social Work Services	\$0.00	\$10,000.00	\$0.00	\$10,000.00	0.00
01 - General Fund	02120 - Guidance Services	\$8,616.83	\$124,800.00	\$8,616.83	\$116,183.17	6.90
01 - General Fund	02130 - Health Services	\$1,702.43	\$16,700.00	\$1,702.43	\$14,997.57	10.19
01 - General Fund	02140 - Psychological Services	\$1,908.65	\$20,000.00	\$1,908.65	\$18,091.35	9.54
01 - General Fund	02141 - Psychological Services - SPED - School Age	\$1,272.02	\$80,000.00	\$1,272.02	\$78,727.98	1.59
01 - General Fund	02142 - Psychological Services - SPED - Ages 3-5	\$270.35	\$5,000.00	\$270.35	\$4,729.65	5.41
01 - General Fund	02143 - Psychological Services - SPED - Ages 0-2	\$0.00	\$4,000.00	\$0.00	\$4,000.00	0.00
01 - General Fund	02151 - Speech Pathology and Audiology Services - SPED - School Age	\$7,535.79	\$246,200.00	\$7,535.79	\$238,664.21	3.06
01 - General Fund	02152 - Speech Pathology and Audiology Services - SPED - Ages 3-5	\$1,760.87	\$32,300.00	\$1,760.87	\$30,539.13	5.45
01 - General Fund	02153 - Speech Pathology and Audiology Services - SPED - Ages 0-2	\$4,901.81	\$20,000.00	\$4,901.81	\$15,098.19	24.51
01 - General Fund	02161 - Occupational Therapy-Related Services - SPED - School Age	\$196.49	\$22,000.00	\$196.49	\$21,803.51	0.89
01 - General Fund	02162 - Occupational Therapy-Related Services - SPED - Ages 3-5	\$0.00	\$8,000.00	\$0.00	\$8,000.00	0.00
01 - General Fund	02163 - Occupational Therapy-Related Services - SPED - Ages 0-2	\$42.35	\$4,000.00	\$42.35	\$3,957.65	1.06
01 - General Fund	02171 - Physical Therapy-Related Services - SPED - School Age	\$809.75	\$13,000.00	\$809.75	\$12,190.25	6.23
01 - General Fund	02172 - Physical Therapy-Related Services - SPED - Ages 3-5	\$375.25	\$4,000.00	\$375.25	\$3,624.75	9.38
01 - General Fund	02173 - Physical Therapy-Related Services - SPED - Ages 0-2	\$335.75	\$2,000.00	\$335.75	\$1,664.25	16.79
01 - General Fund	02181 - Visually Impaired or Vision Services - SPED - School Age	\$0.00	\$5,000.00	\$0.00	\$5,000.00	0.00
01 - General Fund	02190 - Support Services - Student - Other	\$728.90	\$33,000.00	\$728.90	\$32,271.10	2.21
01 - General Fund	02212 - Instruction and Curriculum Development	\$5,350.00	\$55,500.00	\$5,350.00	\$50,150.00	9.64
01 - General Fund	02213 - Instructional Staff Training	\$3,071.75	\$14,000.00	\$3,071.75	\$10,928.25	21.94

01 - General Fund	02220 - Library or Media Services	\$12,138.08	\$119,500.00	\$12,138.08	\$107,361.92	10.16
01 - General Fund	02224 - Educational Television Services	\$305.49	\$5,000.00	\$305.49	\$4,694.51	6.11
01 - General Fund	02230 - Instruction-Related Technology	\$10,850.25	\$134,500.00	\$10,850.25	\$123,649.75	8.07
01 - General Fund	02240 - Academic Student Assessment	\$0.00	\$1,500.00	\$0.00	\$1,500.00	0.00
01 - General Fund	02310 - Board of Education	\$9,462.70	\$35,000.00	\$9,462.70	\$25,537.30	27.04
01 - General Fund	02320 - Executive Administration	\$20,099.74	\$260,000.00	\$20,099.74	\$239,900.26	7.73
01 - General Fund	02330 - District Legal Services	\$119.00	\$12,000.00	\$119.00	\$11,881.00	0.99
01 - General Fund	02410 - Office of the Principal	\$33,747.76	\$390,000.00	\$33,747.76	\$356,252.24	8.65
01 - General Fund	02510 - Fiscal Services	\$36,423.21	\$173,800.00	\$36,423.21	\$137,376.79	20.96
01 - General Fund	02530 - Printing, Publishing, and Duplicating Services	\$0.00	\$1,000.00	\$0.00	\$1,000.00	0.00
01 - General Fund	02570 - Personnel Services	\$0.00	\$5,200.00	\$0.00	\$5,200.00	0.00
01 - General Fund	02610 - Operation of Buildings	\$49,712.65	\$388,000.00	\$49,712.65	\$338,287.35	12.81
01 - General Fund	02620 - Maintenance of Buildings	\$23,704.25	\$407,000.00	\$23,704.25	\$383,295.75	5.82
01 - General Fund	02630 - Care and Upkeep of Grounds	\$3,412.87	\$80,000.00	\$3,412.87	\$76,587.13	4.27
01 - General Fund	02650 - Vehicle Operation and Maintenance (Other Than	\$1,509.15	\$11,500.00	\$1,509.15	\$9,990.85	13.12
01 - General Fund	02660 - Security	\$725.00	\$17,000.00	\$725.00	\$16,275.00	4.26
01 - General Fund	02670 - Safety	\$8,776.48	\$8,000.00	\$8,776.48	(\$776.48)	109.71
01 - General Fund	02710 - Vehicle Operation and Purchasing - Regular	\$22,102.17	\$464,300.00	\$22,102.17	\$442,197.83	4.76
01 - General Fund	02712 - Vehicle Operation and Purchasing - School Age	\$4,609.24	\$62,700.00	\$4,609.24	\$58,090.76	7.35
01 - General Fund	02713 - Vehicle Operation and Purchasing - Below Age 5	\$2,584.57	\$28,300.00	\$2,584.57	\$25,715.43	9.13
01 - General Fund	02730 - Vehicle Servicing and Maintenance - Regular	\$1,645.90	\$29,200.00	\$1,645.90	\$27,554.10	5.64
01 - General Fund	02732 - Vehicle Servicing and Maintenance - School Age	\$275.28	\$11,000.00	\$275.28	\$10,724.72	2.50
01 - General Fund	02733 - Vehicle Servicing and Maintenance - Below Age 5	\$0.00	\$5,000.00	\$0.00	\$5,000.00	0.00
01 - General Fund	03535 - High Ability Learners	\$340.85	\$40,000.00	\$340.85	\$39,659.15	0.85
01 - General Fund	06200 - Federal Services - Title I, Part A ESSA Improving	\$10,626.95	\$112,200.00	\$10,626.95	\$101,573.05	9.47
01 - General Fund	06310 - Federal Services - Title II, Part A ESSA Supporting	\$8,462.00	\$26,500.00	\$8,462.00	\$18,038.00	31.93
01 - General Fund	06406 - Federal Services - IDEA Preschool (619) Base	\$0.00	\$4,000.00	\$0.00	\$4,000.00	0.00
01 - General Fund	06408 - Federal Services - IDEA Part B (611); Base &	\$8,405.33	\$108,200.00	\$8,405.33	\$99,794.67	7.77
01 - General Fund	06968 - Federal Services - 21st Century Learning	\$3,457.89	\$76,400.00	\$3,457.89	\$72,942.11	4.53
01 - General Fund	06992 - Federal Services - REAP	\$0.00	\$30,000.00	\$0.00	\$30,000.00	0.00
01 - General Fund	06997 - ESSER II	\$6,170.48	\$83,000.00	\$6,170.48	\$76,829.52	7.43
01 - General Fund	06998 - ESSER III	\$34,339.44	\$404,700.00	\$34,339.44	\$370,360.56	8.49
01 - General Fund	08000 - Transfers (Outgoing)	\$0.00	\$55,000.00	\$0.00	\$55,000.00	0.00
<b>Subtotal 01 - General Fund</b>		<b>\$697,447.45</b>	<b>\$8,809,000.00</b>	<b>\$697,447.45</b>	<b>\$8,111,552.55</b>	
02 - Depreciation Fund	02900 - Other Support Services	\$0.00	\$759,522.00	\$0.00	\$759,522.00	0.00
<b>Subtotal 02 - Depreciation Fund</b>		<b>\$0.00</b>	<b>\$759,522.00</b>	<b>\$0.00</b>	<b>\$759,522.00</b>	

03 - Employee Benefit	02900 - Other Support Services	\$57,720.00	\$95,630.00	\$57,720.00	\$37,910.00	60.36
<b>Subtotal 03 - Employee Benefit Fund</b>		<b>\$57,720.00</b>	<b>\$95,630.00</b>	<b>\$57,720.00</b>	<b>\$37,910.00</b>	
06 - School Nutrition	03100 - Food Services Operations	\$24,717.11	\$320,000.00	\$24,717.11	\$295,282.89	7.72
<b>Subtotal 06 - School Nutrition Fund</b>		<b>\$24,717.11</b>	<b>\$320,000.00</b>	<b>\$24,717.11</b>	<b>\$295,282.89</b>	
07 - Bond Fund	05000 - Debt Service	\$0.00	\$530,000.00	\$0.00	\$530,000.00	0.00
<b>Subtotal 07 - Bond Fund</b>		<b>\$0.00</b>	<b>\$530,000.00</b>	<b>\$0.00</b>	<b>\$530,000.00</b>	
08 - Special Building	02620 - Maintenance of Buildings	\$0.00	\$955,787.00	\$0.00	\$955,787.00	0.00
08 - Special Building	02670 - Safety	\$7,500.00		\$7,500.00	(\$7,500.00)	
08 - Special Building	04100 - Land Acquisition	\$0.00	\$200,000.00	\$0.00	\$200,000.00	0.00
08 - Special Building	04700 - Building Improvements	\$53,400.00	\$3,000,000.00	\$53,400.00	\$2,946,600.00	1.78
<b>Subtotal 08 - Special Building Fund</b>		<b>\$60,900.00</b>	<b>\$4,155,787.00</b>	<b>\$60,900.00</b>	<b>\$4,094,887.00</b>	
09 - QCPUF Fund	04500 - Building Acquisition and Construction	\$0.00	\$509.00	\$0.00	\$509.00	0.00
<b>Subtotal 09 - QCPUF Fund</b>		<b>\$0.00</b>	<b>\$509.00</b>	<b>\$0.00</b>	<b>\$509.00</b>	
<b>Grand Total</b>		<b>\$840,784.56</b>	<b>\$14,670,448.00</b>	<b>\$840,784.56</b>	<b>\$13,829,663.44</b>	

# Superior Public Schools

## October 2021 General Fund Check Listing Report

Payee	Description	Amount
Amazon Capital Services	library books	\$469.87
Amazon Capital Services	Library books, supplies	\$199.54
Amazon Capital Services	library books	\$328.19
Amazon Capital Services	folders	\$44.64
Amazon Capital Services	batteries, dividers	\$38.11
Amazon Capital Services	Jameson supplies	\$107.71
Amazon Capital Services	Cafeteria allergy wipes	\$99.98
Amazon Capital Services	Book room bins & bags	\$132.11
Amazon Capital Services	Mellott dongles	\$80.70
Amazon Capital Services	drone batteries	\$378.78
Amazon Capital Services	Baker Math supplies	\$7.25
Amazon Capital Services	Kuhlmann supplies	\$85.49
Amazon Capital Services	folders	\$22.32
Amazon Capital Services	cash box	\$22.99
Amazon Capital Services	Kids Club supplies	\$131.93
Amazon Capital Services	Library book	\$7.99
Amazon Capital Services	Thomas supplies	\$17.99
Amazon Capital Services	batteries	\$18.38
Amazon Capital Services	Kids Club supplies	\$6.99
ASK Supply Company	FCS room tables	\$4,056.00
ASK Supply Company	display rails	\$135.66
B-Green Lawn Care	Army work treatment	\$850.00
Baker & Son Disposal LLC	construction dumpster	\$436.92
Betka Plumbing, Heating & Air Conditioning	drinking fountain repair parts	\$211.72
Bev Czirr	cash boxes	\$64.44
Bio Corporation	Jameson dissection supplies	\$493.70
Blick Art Materials	Rempe supplies	\$152.76
Bomgaars Supply	tools	\$9.99
Bomgaars Supply	bolts, fasteners	\$4.76
Brodstone Memorial Hospital	Young bus physical	\$190.00
Brodstone Memorial Hospital	Sept 2021 LMHP services	\$2,563.00
Brodstone Memorial Hospital	Sept 2021 PT services	\$1,619.50
Brody Chemical Company, Inc	custodial supplies	\$1,045.39
Bryant Piano Serice LLC	piano tuning, repair	\$220.00
Communications Engineering Inc	intercom speakers	\$332.00
Cornhusker International Trucks, Inc	Bus 15 part	\$35.25
Curriculum Leadership Institute	CCC and SACs	\$410.40
Curriculum Leadership Institute	2021-22 pymt 4	\$2,850.00
Educational Development Corporation	Library books	\$112.24
Educational Service Unit #9	Christianity-Tech Coor Mtg	\$25.00
Educational Service Unit #9	Assessment Literacy & Grading	\$900.00
Educational Service Unit #9	Fierstein-Empowering Leaders	\$40.00
Educational Service Unit #9	Jameson-Science Cadre	\$40.00
Educational Service Unit #9	Fuller-Library Cadre	\$40.00
Gail Anne Aurand	flexible seating repair	\$23.00
Glenwood Telecommunications	internet services	\$235.95
Glenwood Telecommunications	landline services	\$208.35
Heartland Roofing Consultants	annual roof service, payment 4	\$1,237.50
Hometown Leasing	Oct 21 eGold fax	\$64.63
Hometown Leasing	copiers/printers lease	\$1,777.00
Ideal Market	softener salt	\$47.92
Ideal Market	Kids Club supplies	\$17.66
Ideal Market	PK supplies	\$23.14

Ideal Market	FCS cooking supplies	\$73.38
Ideal Market	Kids Club supplies	\$20.02
Ideal Market	Thomas supplies	\$11.69
Ideal Market	Rempe Art supplies	\$69.60
Ideal Market	PT Conference food	\$58.83
Ideal Market	PT Conference food	\$64.48
Ideal Market	bus barn supplies	\$19.50
Ideal Market	Tylenol	\$3.72
Ideal Market	Rempe batteries	\$9.78
Jodi Fierstein	cell phone stipend	\$50.00
John Druba	Aug 2021 trash service	\$600.00
JW Pepper & Son Inc	Winter concert music	\$189.99
JW Pepper & Son Inc	Winter concert music	\$55.00
Kelsea Blevins	Spanish supplies	\$5.19
Kenny's Lumber and Farm Supply Inc	Maintenance supplies	\$122.93
Kenny's Lumber and Farm Supply Inc	Thomas supplies	\$281.86
KSB School Law, PC LLO	Title IX training	\$25.00
KSB School Law, PC LLO	architect agrment	\$814.00
Lawson Products	tools	\$53.11
Logan Christiancy	cell phone stipend	\$50.00
Lost Creek Welding	welding metal	\$742.17
Lunch Fund	Aug 2021 K snacks	\$99.90
Lunch Fund	Aug 2021 PK snacks	\$268.56
Lunch Fund	Aug/Sept 21 SPED snacks	\$43.58
Lunch Fund	Sept 2021 K snacks	\$112.40
Lunch Fund	Sept 2021 PK snacks	\$465.75
Marty Kobza	Cell phone stipend	\$50.00
Matheson Tri-Gas Inc	welding gases	\$352.91
Matheson Tri-Gas Inc	welding gas tank rental	\$45.85
Maverick Industries, Inc	Elem cooling tower service	\$200.00
Maverick Industries, Inc	boiler water treatment	\$412.00
Nebraska Assn Of School Boards	Kobza, Meyer Area Membership mtg	\$150.00
Nebraska Assn Of School Boards	Kobza Facilities & Construction	\$95.00
Nebraska Assn Of School Boards	Biltoft Area Membership mtg	\$75.00
Nex-Tech	security cameras lease	\$725.00
Nex-Tech	offsite backup	\$260.00
One Source	Korb background check	\$45.00
Petro Plus	mower gas	\$242.58
Petro Plus	Staff gas	\$158.42
Petro Plus	PALLS Van 7 gas	\$166.37
Petro Plus	PALLS Van 8 gas	\$177.49
Petro Plus	bus/van gas	\$2,858.68
Petro Plus	SPED '10 Impala gas	\$258.44
Petro Plus	SPED Bus 17 gas	\$764.48
Pine Cove Consulting, LLC	monthly restore	\$295.00
Pine Cove Consulting, LLC	monthly managed servies/network	\$3,256.66
Robert Cook	Cell phone stipend	\$50.00
Saathoff Construction LLC	Girls locker room locker removal, pad installation	\$3,661.85
Sam's Club/Synchrony Bank	PT Conf supplies	\$38.86
Scholastic Inc.	Brittenham SCOPE	\$417.58
Schultz Diesel, LLC	leaf blower battery	\$245.00
Striv, Inc	2021-2022 Education Platform	\$1,975.00
Superior Ace Hardware	Bus barn supplies	\$10.99
Superior Ace Hardware	Elem supplies	\$7.59
Superior Ace Hardware	tech supplies	\$7.59
Superior Ace Hardware	Maintenance supplies	\$117.30
Superior Industries LLC	bus barn floor drain	\$336.50
Superior Motor Parts	SPED Bus 17 supplies	\$3.00
Superior Motor Parts	SPED '10 Impala wiper, filter	\$36.68

Superior Motor Parts	bus/van supplies	\$529.14
Superior Outdoor Power Center	edger	\$481.99
Superior Outdoor Power Center	mower parts, filter, oil	\$63.24
Superior Outdoor Power Center	Going supplies	\$100.29
Superior Outdoor Power Center	mower parts	\$78.00
Superior Pharmacy	thermometer covers	\$8.19
Superior Publishing Co., Inc	October calendar	\$75.00
Superior Publishing Co., Inc	notary stamp	\$30.45
Superior Publishing Co., Inc	mtg notices, proceedings	\$212.35
Superior Utilities	monthly utilities	\$9,636.18
The Fairfield Buther Shop	PT Coference food	\$88.79
Troys Automotive	SPED '10 Impala repairs	\$51.24
U.S. Bank	medications (School Nurse Supply)	\$184.76
U.S. Bank	Lit Lab supplies (TPT)	\$23.92
U.S. Bank	PK Prof Dev registrations (Eventbrite)	\$267.68
U.S. Bank	Monthly subscription (Hulu)	\$69.54
U.S. Bank	2021-22 Strengths lic (Thrively)	\$198.00
U.S. Bank	Trumble Conf regis (NSLHA)	\$390.00
U.S. Bank	White Conference regis (NMEA)	\$100.00
U.S. Bank	J Utecht Reading (TPT)	\$25.32
U.S. Bank	3 yr hosting, backup (GoDaddy)	\$545.27
U.S. Bank	ELL Lessons (TPT)	\$19.95
U.S. Bank	postage-budget docs (USPS)	\$4.32
U.S. Bank	Honor Choir music (JW Pepper)	\$151.39
U.S. Bank	Internship Class (TPT)	\$9.99
U.S. Bank	drum harness (Steve Weiss Music)	\$168.90
U.S. Bank	Battery back ups (CDW)	\$1,147.44
U.S. Bank	Staff t-shirts (Bergman Incentives)	\$292.95
Uline	custodial supplies	\$341.29
Underdog Automotive	Bus 6 repairs	\$636.89
Underdog Automotive	PALLS Van 7 inspection	\$28.40
Underdog Automotive	PALLS Van 8 inspection	\$28.40
Underdog Automotive	SPED Bus 17 inspection	\$28.40
Underdog Automotive	SPED '10 Impala inspection	\$28.40
Underdog Automotive	15 bus/van/car inspections	\$426.00
Verizon Wireless	Kids Club phone	\$51.16
Verizon Wireless	custodian phone	\$51.16
Verizon Wireless	PALLS Van 7 phone	\$18.96
Verizon Wireless	bus/van phones	\$183.88
Verizon Wireless	SPED '10 Impala phone	\$18.96
Verizon Wireless	SPED Bus 17 phone	\$18.96
Verizon Wireless	PALLS Van 8 phone	\$18.96
WageWorks, Inc.	Flex plan admin fee	\$50.00
WageWorks, Inc.	Flex plan admin fee	\$220.50
Woodwards Disposal	shredding service	\$20.00
York Elementary School	Trumble, Hass Early Childhood Summit	\$140.00
York Elementary School	C Utecht Early Childhood Summit	\$70.00
	Subtotal	\$61,816.71
Payroll & Benefits		<u>\$493,173.92</u>
	Total	<b>\$554,990.63</b>

**4018**  
**Corporal Punishment**

Corporal punishment, defined as the infliction of bodily pain as a penalty for disapproved behavior, is prohibited. Some physical contact is inevitable, and most of it is appropriate. Therefore, physical contact, short of corporal punishment, is acceptable to promote personal interaction with students, to maintain order and control, and to protect persons and property.

Adopted on: June 11, 2018

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

## **4019 Workplace Injury Prevention and Safety Committee**

The school district is committed to providing and maintaining a safe work environment, and to taking reasonable precautions for the safety of the students, employees, visitors, and all others having business with this school district. Every employee district should show concern for the safety of fellow employees, students, and members of the public. The district shall have a safety committee as required by Nebraska law. Members of the safety committee shall be established through the collective bargaining process.

The committee shall adopt and maintain a written injury prevention program. The committee shall participate in the development of safety education, training, and the establishment of safety rules, policies and procedures pursuant to this policy, the district's written injury prevention program, or as otherwise provided by law. Training for employees shall be conducted annually.

The workplace injury prevention and safety committee shall maintain minutes of all meetings and file them in the district office. The committee shall implement accident investigation, record keeping procedures, safety rules, safety and health training, and policies. The district shall maintain records for at least three years, or longer if directed by the Department of Labor.

The committee shall meet at least once every three months or more frequently in the event of an employee complaint or of a job-related injury or death. The workplace injury prevention and safety committee shall keep written minutes of all meetings, and provide a copy to the superintendent or designee who shall maintain the minutes in the district's administrative offices for a period of at least three years, unless otherwise instructed by the Department of Labor.

The workplace injury prevention and safety committee shall develop an injury prevention plan and present it to the board. The plan should be developed and presented in the spirit of employees working together in a cooperative, non-adversarial effort to promote safety at the work sites within the district.

The superintendent or designee shall assure that the safety training for employees is reviewed annually or more frequently, if needed. He or she shall provide the following, as set forth in the initial written Employer's Injury Prevention Plan:

1. Initial safety orientation on rules, policies, and job specific procedures for new employees or employees who are assuming new and different duties within the school district, if appropriate.
2. Job specific training for employees before they perform potential hazardous work.
3. Periodic refresher training and dissemination of information on an annual basis, or more frequently if so designated by the administrator, for employees regarding the injury prevention plan of the unit and safety rules, policies, and procedures pertaining to safety within the school district.

In the event of a death in the workplace, the workplace injury prevention and safety committee shall forward to the Department of Labor within 15 working days a copy of any review of the matter made by the workplace injury prevention and safety committee.

The superintendent or designee shall establish or cause to be established record-keeping procedures to control and maintain all accident and injury records pertaining to accidents and injuries within the district or activities under the control of the district. Such records shall be kept for at least three years, or longer if so advised by the Department of Labor.

The workplace injury prevention and safety committee will confer with the district's crisis team and shall review the district's All-Hazard School Safety Plan upon its adoption by the crisis team.

Adopted on: June 11, 2018

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

**4020**  
**Ownership of Copyrighted Works**

Works created by district employees in the course and scope of their employment remain the property of the district. The board may enter into a written agreement with a staff member allowing the staff member to share ownership of a copyright in the covered work. The board will only enter into such an agreement if the written work was created apart from, and in addition to, what the district requires and if the district will not incur an expense to replace the work.

The board hereby expressly grants to other educational entities located within Nebraska a non-exclusive license to use the district's copyrighted works for educational purposes within Nebraska when those works have been placed onto collaborative learning systems within the State.

Adopted on: June 11, 2018

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

## **4021**

### **Voluntary Early Retirement Incentive Program**

#### **Qualifications**

- A. To be eligible to participate a person must be employed by Superior Public School District as a certified teacher or administrator.
- B. Full time and part time certified employees may participate in the Voluntary Early Retirement Incentive Program. Part time certified employees must be employed halftime or more to be eligible and credited with service.
- C. In order for a certified employee to be eligible for the Voluntary Early Retirement Incentive Program they must: (1) be fifty-five (55) years of age on or before August 1st of the calendar year the application deadline of February 1st is to be met; and have completed at least twenty (20) years of credited service to the Superior Public School District, including credited service to Guide Rock, Lawrence, Nelson, Sandy Creek, and Superior Public Schools—Prior to 2007-2008 or the end of the unification with mentioned schools. Credited service shall be calculated on the yearly full time equivalency (F.T.E.).

#### **Enrollment Requirements**

- A. Participants in the Voluntary Early Retirement Incentive Program shall resign from their certified position with the Superior Public School District effective for the end of the current contract year. The resignation and application for the Voluntary Early Retirement Incentive Program must be made by February 1st for the following year. The resignation shall be contingent upon the acceptance of the application for the Voluntary Early Retirement Incentive Program.
- B. The Superintendent shall deliver to all qualifying certified employees a copy of the Voluntary Early Retirement Incentive Program along with the Application and Agreement on or before December 1st preceding the February 1st application deadline. The Application and Agreement is attached hereto as Exhibit "A" and is incorporated herein by this reference.

- C. If the person participating in the Voluntary Early Retirement Incentive Program is reemployed by the Superior Public School District as a certified employee to a position of .5 F.T.E. or greater within four (4) years of September 1st of the year in which said resignation is effective, said employee shall refund to the school district that portion of the monies received under this program that has not elapsed as of the date said employee is reemployed on a per diem pro rata basis. This provision shall not apply to the person if serving as a substitute teacher for the school district on a per diem basis.

## **Application**

Any certified employee who meets the qualifications set forth above shall be eligible to participate in the Voluntary Early Retirement Incentive Program. Each qualifying employee has until February 1st to submit a signed Application and Agreement along with a letter of resignation effective at the conclusion of the current contract year to the Board of Education via the Superintendent's office. The Superintendent shall review the Application and Agreement to verify the employee's record to determine eligibility for the program. If eligible, the Board of Education of Superior Public School District shall approve or disprove the Application and Agreement at the March Board Meeting. If the Board of Education believes that the number of requests for the Early Retirement Incentive Program exceeds the funds available to pay the requested and currently in effect Voluntary Early Retirement Incentive Program's separation benefits, the Board of Education shall, in its own discretion, determine the number of applications to be approved. If the Board of Education receives more applications for the program than it approves, the Board of Education shall approve the applications on the basis of the credited years of service of the applicants with the applicant having the greatest credited years of service receiving approval in preference to those with lesser credited years of service. If the affected certified employees have equal service, then the applicant who first submitted their application shall be given priority.

## **Eligibility of Employees Receiving Notice of Change in Contract, Termination, Cancellation, or Reduction in Force**

A certified employee who receives notice of possible contract termination or contract modification because of reduction in force, shall be eligible to participate in the Voluntary Early Retirement Incentive Program if: 1) the certified employee is otherwise eligible to participate in the Voluntary Early Retirement Incentive Program; 2) the certified

employee submits to the Superintendent an application within seven (7) days after receiving notice of possible termination or modification of contract due to reduction in force; 3) the certified employee resigns their employment with the school district effective for the end of the current contract year; 4) the certified employee expressly waives their right to a hearing before the Board of Education concerning the possible termination or modification of contract due to reduction in force; 5) the certified employee waives any and all other rights they may have concerning the reduction in force, including, but not limited to, any and all recall rights.

If a decision by the Board of Education to terminate or cancel a certified employee's contract is subsequently set aside by a court of law, the certified employee shall be permitted to participate in the program if: 1) the Voluntary Early Retirement Incentive Program is not at a financial obligation capacity; 2) the certified employee is otherwise eligible to participate in the Voluntary Early Retirement Incentive Program; 3) the certified employee enters into an agreement in a form which is satisfactory to the school district , whereby the certified employee agrees to waive any claim to back pay or damages arising out of wrongful termination and/or cancellation of the certified employee's contract.

## **Benefits**

A qualified certified employee shall receive a monetary benefit equal to \$1,040.00 per year of service to the Superior Public School District up to a maximum of \$26,000.00 (25 years).

The amount of the benefit to be paid to the qualified certified employee shall be paid in four equal payments. Those four equal payments will be made on September 15 of the first year, September 15 of the second year, September 15 of the third year, and September 15 of the fourth year.

The Superior Public School District shall fund the entire cost of the Voluntary Early Retirement Incentive Program. The Board of Education shall, through the Superintendent, administer the Voluntary Early Retirement Incentive Program.

The certified employee shall name a beneficiary on the application before the application is considered complete. If, upon the death of the certified employee and prior to the full yearly benefit payout, the

beneficiary shall receive the remaining benefits as scheduled each of the remaining years.

The Voluntary Early Retirement Incentive Program has been determined to be taxable Income for state and federal income tax purposes, and will be treated as such. To provide a tax deferred program the Superior Public School District has selected Edward Jones as the fiscal agent for all retirees of this program. Each retiree will select a tax deferred account at Edward Jones. All benefit payments will be made to the retiree via their account at Edward Jones.

A retired employee will have the opportunity to continue participation in the school District's group health insurance benefit plan pursuant to the provisions of COBRA (Comprehensive Omnibus Budget Reconciliation Act) following retirement upon payment by the employee of the monthly insurance premiums or by becoming life members in their professional organization and participating in the retiree EHA health/dental plan.

### **Modification or Elimination of the Program**

The Board of Education of the Superior Public School District may choose to modify or eliminate the provisions of the program upon majority vote of the board at a Regular or Special Board Meeting.

Adopted on: June 11, 2018

Revised on: February 11, 2020

Reviewed on: \_\_\_\_\_

## **Voluntary Early Retirement Incentive Program Application and Agreement**

This Agreement made this \_\_\_\_\_ day of \_\_\_\_\_ 20\_\_\_\_,  
between Superior Public School District (hereinafter referred to as  
"School District") and \_\_\_\_\_  
(hereinafter referred to as "Teacher").

### **RECITALS**

- A. The School District has established a Voluntary Early Retirement Incentive program (hereinafter referred to as the 'Program') for the purpose of encouraging eligible certificated employees who are considering an early leaving decision to accelerate their retirement plans;
- B. The Teacher is desirous of voluntarily participating in the Program sponsored by the School District; and
- C. The Teacher is fifty-five (55) years of age by August 1st of the calendar year the application deadline of February 1st; the Teacher has completed at least 20 years of credited service to the School District; and the Teacher has been continuously employed by the School District with an F.T.E. of a least .5 preceding the date on which this application is submitted.

### **TERMS OF AGREEMENT**

The parties to this agreement, in consideration of the mutual covenants and stipulations set forth above, hereby agree as follows:

- 1. **INCORPORATION OF BOARD POLICY:** This agreement is made pursuant to the policy of the Board of Education dealing with the Voluntary Early Retirement Incentive Program, a true and correct copy of which is attached hereto. The provisions of that policy are incorporated by this reference and made part of this agreement.
- 2. **TEACHER RESIGNATION:** The Teacher hereby voluntarily, unconditionally, and irrevocably (1) resigns their teaching position with the School District effective at the end of the current school year; (2) waives any and all further notice of action by the Board of Education to terminate the Teachers continuing contract; and (3) waives any and all rights the Teacher may have under NEB. REV. STAT. 79-817 to 79-849, as those statutes now exist or as they may be amended. The Teacher further authorizes the Board of Education to advertise for and contract with a

replacement certificated employee for the Teacher's position for the next school year, if appropriate. The School District hereby unconditionally and irrevocably accepts such resignation.

3. EARLY RETIREMENT BENEFITS: In consideration for the Teacher's resignation set forth in Paragraph 1 above, the Teacher shall receive the following benefits, to wit: (a) COMPUTATION OF BENEFITS: The Teacher shall be paid the sum of \$\_\_\_\_\_ which was calculated based on the following formula, to wit: (b) PAYMENT OF BENEFITS: The benefits to be paid to the Teacher shall be paid in four equal payments beginning on September 15, 20\_\_ and continuing on September 15 of each year thereafter for an additional three years.
4. LIMITATIONS ON PARTICIPATION: The teacher understands that the Board of Education reserves the right to limit participation in the Program. If the Board believes that the number of requests for early retirement exceeds the funds available to pay the requested early retirement separation benefits, the Board shall, in its own discretion, determine the number set forth in the Board policy dealing with the Voluntary Early Retirement Incentive Program.
5. BENEFICIARY DESIGNATION: The Teacher hereby designates \_\_\_\_\_ whose address is \_\_\_\_\_ Social Security Number is \_\_\_\_\_ to be the Teacher's beneficiary in case of the Teacher's death. In the event of the Teacher's death, any sum of money otherwise due to the Teacher under the terms of this agreement will be paid to the designated beneficiary pursuant to the provisions of this agreement.
6. TAX CONSEQUENCES: The Voluntary Early Retirement Incentive Program has been determined to be taxable income for state and federal income tax purposes, and will be treated as such. To provide a tax deferred program the Superior Public School District has selected Edward Jones as the fiscal agent for all retirees of this program. Each retiree will select a tax deferred account at Edward Jones. All benefit payments will be made to the retiree via their account at Edward Jones.
7. TEACHER'S VOLUNTARY ACT: The Teacher acknowledges that the Teacher's participation in said program is voluntary; and that the

Teacher was not coerced in any manner to participate in the Program sponsored by the School District.

8. **WAIVER AND RELEASE OF CLAIMS:** By entering into this Agreement, the Teacher hereby waives the Teacher's rights under the Age Discrimination in Employment Act (ADEA), the Older Workers Benefit Protector Act (OWBPA), 29 U.S.C. 621-634, the Act Prohibiting Unjust Discrimination in Employment Because of Age, NEB. REV. STAT. 48-1001 et seq., and all other state and federal constitutions, statutes and regulations that relate to the validity of the Program, or any rights or claims arising thereunder. Such waiver and release of claims does not cover rights or claims arising after the date of the execution of this contract. This waiver and release is given in exchange for consideration in addition to what the Teacher is already entitled to receive from the School District. The Teacher acknowledges that they have been advised to consult with an attorney before signing this Voluntary Early Retirement Incentive Program Agreement. The Teacher further acknowledges that the Teacher has had sufficient time to decide whether or not to execute this Agreement, including the waiver and release of claims arising under the ADEA and the Act Prohibiting Discrimination in Employment Because of Age.
  
9. **REVOCATION AND CANCELLATION OF AGREEMENT:** The Teacher and the School District acknowledge that the Teacher may cancel this contract at any time on or before March 1 of the current school year. In order to cancel the agreement, the Teacher must submit a written statement in writing to the Superintendent of Schools indicating that they are exercising their right to cancel the Agreement.

Dated: \_\_\_\_\_ Teacher \_\_\_\_\_

Dated: \_\_\_\_\_ Board President \_\_\_\_\_  
Superior Public School District

**4022**  
**Certification and Endorsements**

All educators must be duly certified by the Nebraska Department of Education in accordance with the Department's rules and the laws of Nebraska. They must file copies of their teaching certificates, including endorsements, with the superintendent of schools, and must promptly file any changes in certification or endorsements. Certified employees are required to maintain all their endorsements, and may not permit any endorsement to lapse or remove it from their certificates. The board or superintendent may require a certified employee to obtain a new endorsement when it is deemed necessary for the benefit of the school district and/or to comply with federal or state requirements.

Adopted on: June 11, 2018

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

**4023**  
**Professional Ethics**

The Regulations and Standards for Professional Practices Criteria, commonly known as Rule 27 of the Nebraska Department of Education, are the minimum standards for all certificated staff members of the school district. All certificated employees are responsible for reading, understanding, and complying with these standards.

Adopted on: June 11, 2018

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

## **4024**

### **Teachers' Rights, Responsibilities and Duties**

All certificated employees shall assume the duties and responsibilities assigned by the superintendent or designee. Teachers' professional responsibilities involve considerably more than merely classroom instruction. They include, but are not limited to, study and research to keep abreast of new knowledge and instructional techniques; assessment of students' work; record-keeping; lesson planning and preparation; conferences with students, parents and administrators; in-service meetings; and supervision of pupils outside the classroom.

Teachers must be in their classrooms or assigned areas as instructed by the building principal. All duty time is necessary for educational planning, preparation, and conferences with students, parents and faculty members.

All teachers must maintain a standard of dress, personal appearance, general decorum, moral standards and behavior that reflects their professional status in the community.

Adopted on: June 11, 2018

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

**4025**  
**Superintendent**

The superintendent is hired by and shall report directly to the board of education. The superintendent will be the chief administrative officer of the board of education and shall keep the board informed on important issues. The board delegates to the superintendent the general power and authority to make necessary decisions to ensure the efficient and effective operations of the school.

The superintendent is charged with timely preparing, presenting, and filing an annual school budget, subject to the approval of the board at the annual budget hearing.

All school employees shall be under the direct and/or delegated supervision of the superintendent. The board delegates to the superintendent the authority to hire and terminate the employment of all classified staff. He or she shall review all certified and non-certified employees applying for vacancies and shall make recommendations regarding these employees.

All of the grounds and buildings are supervised by the superintendent, including necessary repairs and improvements unless the board is required to approve such repairs or improvements.

The superintendents other duties shall be included in his or her job description, contract, or as otherwise assigned by the board.

Adopted on: June 11, 2018

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

**4027**  
**Part-Time Certified Employees**

**Percentage of Time.** The percentage of time that a teacher works will be determined by calculating the amount of time that the teacher is required to be at school to teach or supervise classes, plus any assigned preparation time, as a percentage of the entire school day. Extracurricular assignments shall not be considered in determining a teacher's percentage of time. Part-time and temporary teachers may or may not be assigned preparation time, at the sole discretion of the board of education, upon the recommendation of the superintendent of schools.

**Acquiring Permanent Status.** A part-time teacher may become a permanent certificated employee pursuant to the provisions of state statutes.

**Salary.** The salary, benefits and leave entitlement of a part-time teacher shall be determined by reference to the negotiated agreement between the district and the teacher's association. The percentage of time a part-time teacher is required to be on duty shall be determined by the board of education upon the recommendation of the superintendent of schools.

**Horizontal Movement on the Salary Schedule.** A part-time teacher may qualify for movement horizontally on the salary schedule by earning graduate hours of college credit as set forth in the guidelines of the school district's salary schedule, and according to the applicable district policies.

**Attendance at In-service Meetings, Faculty Meetings, and School Activities.** A part-time teacher is responsible for attending in-service meetings, faculty meetings, and school activities that take place outside the teacher's assigned duty hours without additional compensation. A part-time teacher is responsible for performing such tasks as selling or taking tickets, and will be compensated for such tasks pursuant to the policy, practice or negotiated agreement of the school district.

**Continuation of Employment.** The school district administration and board will deal with the continuation of a part-time teacher's employment pursuant to state statute and the procedures prescribed for full-time employees in these policies.

Adopted on: June 11, 2018

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

**4028**  
**Substitute Teachers**

A substitute teacher is an educator who possesses the required certification from the Nebraska Department of Education and is employed to fill a teaching position on a temporary basis. The board shall establish the pay and benefits for substitute teachers.

Adopted on: June 11, 2018

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

## 4029

### **Salary Schedule for Certificated Employees**

The board of education recognizes the "salary schedule" and related provisions for compensation currently in effect resulting from negotiations between the board and the education association. This policy is intended to supplement the terms and conditions contained in the collective bargaining agreement. If there is any conflict between the terms of this policy and the collective bargaining agreement, the terms of the negotiated agreement shall control.

**Salary Schedule.** The salary schedule recognizes years of experience and advanced educational course work through the Master Degree plus 36 hours, step 15.

The salary schedule is a 4 x 5 schedule. This is defined as a percentage increase of four percent (4%) vertical and five percent (5%) horizontal based on the base salary.

**Initial Salary Schedule Placement.** When Certified Employees are hired by the Superior Public Schools, they shall be credited with all years of previous teaching experience and placed on the salary schedule according to their degree level.

**Horizontal Movement on the Salary Schedule.** The salary schedule recognizes credit hours of work completed beyond the Bachelors Degree and earned after the employee has been awarded the Masters Degree. Graduate credit hours need not apply toward a specific Masters Degree for the movement on the salary schedule up to the Bachelors+36 / Masters Degree Column.

For a Certified Contracted Employee to move horizontally on the salary schedule, for additional credit hours beyond the BA level, the credit hours must be presented to the Superintendent's office on an official transcript from the higher educational institution granting the credit hours by September 1 of each school year. Community College or undergraduate hours necessary for the improvement of instruction may be used for advancement upon approval of the Superintendent.

Graduate hours, applied toward the columns beyond the Bachelors+36/Masters Degree Column of the salary schedule, must be taken after the certified contracted employee has acquired the Masters Degree.

The Superintendent's office shall request each spring, on an Intent of Horizontal Movement Form, each Certified Contracted Employee's intent to move horizontally on the salary schedule for the next school year.

**Vertical Movement on the Salary Schedule.** Certified Contracted Employees shall advance one vertical step for each year of experience in the District until they have reached the last step in the salary schedule column they are placed in. Vertical movement can only be one step per school year.

**Superintendent's Review.** The superintendent shall review all requests for advancement on the salary schedule resulting from a teacher's acquiring additional teaching experience or for completion of college courses, and shall report all changes to the board of education annually.

Adopted on: June 11, 2018

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

## **4030 Evaluation of Certificated Employees**

All certificated employees to be evaluated shall be notified annually in writing of the evaluation process. A certificated administrator, with the exception of the local board of education when it is evaluating the superintendent, will observe and evaluate each probationary certificated employee for a full instructional period once each semester and each permanent certificated employee for a full instructional period once each school year. If the probationary certificated employee is a superintendent, he or she shall be evaluated twice during the first year of employment and at least once annually thereafter. The evaluation will include, but not be limited to evaluating the employee's instructional performance, classroom organization and management, personal conduct, and professional conduct. Evaluation of instructional performance and classroom organization and management is applicable to teachers only. The administrator will provide the employee with a written list of deficiencies, suggestions and a timeline for correcting the deficiencies and improving performance, and sufficient time to improve. The evaluation form will include notice that the employee may respond to the evaluation in writing.

The school district will train administrators in evaluation annually through meetings with the superintendent or other administrator, attendance at regional, state or national workshops, or any other method approved by the superintendent.

For the purposes of this policy, the terms "actual classroom observation" and "entire instructional period" are defined as follows:

**Entire Instructional Period.** For certificated employees whose classes are held during defined periods of time (e.g., senior high classes), an entire instructional period consists of one such time period. For those whose time periods are not so defined (e.g., elementary classroom teachers), an entire instructional period consists of 40 minutes. The instructional period for those whose work does not necessarily involve continuous instruction for 40-minute periods (e.g., librarians or speech therapists) consists of no less than 40 minutes total during the semester. The entire instructional period for administrators cannot be defined in terms of an instructional period and shall be satisfied by the actual observation of an administrator's work during the semester for no less than 40 minutes.

**Actual Classroom Observation.** Actual classroom observation consists of observing the certificated employee in any activities in a classroom setting. When a certificated employee does not have classroom responsibility (e.g., administrators or librarians), the requirement of "actual classroom observation" will be satisfied by observing the certificated employee performing activities that are typical of his or her position.

This policy and the evaluation instrument shall be included in the teacher handbook which will be distributed to staff members upon their employment and annually thereafter.

Adopted on: June 11, 2018

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

**4031**  
**Evaluation of Probationary Certified Employees**

A certificated administrator will observe and evaluate each probationary certified employee for a full instructional period once each semester. The administrator will provide each employee with a written list of deficiencies, concrete suggestions for improvement, and sufficient time to improve.

For the purposes of this policy, the terms "actual classroom observation" and "entire instructional period" are defined as follows:

**Entire Instructional Period.** For certified employees whose classes are held during defined periods of time (e.g., senior high classes), an entire instructional period consists of one such time period. For those whose time periods are not so defined (e.g., elementary classroom teachers), an entire instructional period consists of 40 minutes. The instructional period for those whose work does not necessarily involve continuous instruction for 40-minute periods (e.g., librarians or speech therapists) consists of no less than 40 minutes total during the semester. The entire instructional period for administrators cannot be defined in terms of an instructional period and shall be satisfied by the actual observation of an administrator's work during the semester for no less than 40 minutes.

**Actual Classroom Observation.** Actual classroom observation consists of observing the certified employee in any activities in a classroom setting. When a certified employee does not have classroom responsibility (e.g., administrators or librarians), the requirement of "actual classroom observation" will be satisfied by observing the certified employee performing activities that are typical of his or her position.

Adopted on: June 11, 2018

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

## **4032 Professional Growth**

Every six years, permanent certificated employees shall give evidence of professional growth. Six semester hours of college credit shall be accepted as evidence of professional growth.

The board of education believes the goal of professional self-improvement to be inherent in the responsibilities of each certificated district employee.

Other professional growth activities which may count toward the six-year requirement include non-credit courses, lecture series, workshops, conferences, study groups, local in-service courses, committee service, supervising a student teacher, serving with professional groups, travel of significant educational value, and membership in professional organizations. The employee must receive prior approval from the building principal for any of these activities to count toward professional growth. Appendix E of the certified staff handbook lists activities and points for professional growth.

No professional growth units will be awarded if the applicant has been paid for a non-college activity either by released time or by an additional amount paid by the school district.

One unit of professional growth credit will generally be equivalent to ten hours of personal time spent on an educational activity.

Adopted on: June 11, 2018

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

**4034**  
**Staff Handbook**

The superintendent or designee shall annually formulate, review and revise a staff handbook that will contain information about the district's employment policies and practices. The staff handbook is an extension of these policies and has the force and effect of board policy when approved by the board of education.

Adopted on: June 11, 2018

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

## **4037 Reduction In Force**

The board of education may determine that a reduction in force of certificated staff members is appropriate due to declining enrollment in a grade or grades, changes in financial support, changes in curricular programs, a decline in the taxable value of property located within the school district, increased costs of operating the school district, or another change or changes in circumstances. If the board, in its sole discretion, determines that a reduction of certificated staff is necessary, the superintendent shall notify those employees whose contracts may be reduced. However, the employment of a permanent employee may not be terminated through a reduction in force while a probationary employee is retained to render a service that the permanent employee is qualified to perform by reason of certification and endorsement, or when certification is not applicable, by reason of college credits in the teaching area.

1. **Definition of Reduction in Force.** A reduction in force shall consist of a reduction of one or more positions or a reduction in the percentage of employment of one or more certificated staff members, even if the number of percentage of employment of the certificated staff overall may be increased by other hirings or increases in the percentage of employment of other employees. Reduction in force may result in the termination of employment or an amendment to an employee's contract reducing the extent of the employee's employment.
2. **Restriction of Right to Administrative Position.** Due to the confidential and unique personal working relationship necessary between the administration and the board of education, a certificated employee who is not currently serving in a predominantly administrative capacity shall have no rights under this policy to any administrative position within the school system.
3. **Criteria for Reduction in Force.** The criteria set forth below shall be considered in selecting the personnel to be reduced. The criteria are not listed in any order of priority, and shall be given the weight that the board considers appropriate.
  - a. Programs to be offered;
  - b. Areas of endorsement that are of present or future value to the district. This criterion shall be based upon the

endorsement(s) shown on each teacher's Nebraska Teaching Certificate;

- c. State and federal laws or regulations that may mandate certain employment practices;
- d. Involvement in the programs and activities sponsored by the school district;
- e. Special or advanced training consisting of college credit or other training that would be of present or future value to the district;
- f. The organizational and educational effect caused by multiple part-time certificated employees;
- g. Any other reasons that are rationally related to the instruction in or administration of the school district.

4. **Consideration of Uninterrupted Service.** If, after consideration of the criteria listed above, it is the opinion of the superintendent that there is no significant difference between or among certificated employees being considered for reduction, the employee(s) with the longest uninterrupted service to the district shall be retained.

- a. Uninterrupted length of service is defined as the number of continuous full-time equivalent years of employment in the district as a teacher.
- b. A full-time equivalent year is defined as employment on a full-time basis for an entire school year.
- c. Less than full-time employment reduces the teacher's full-time equivalent employment for a school year. For example, a teacher employed on a half-time basis would be credited with half a year full-time equivalent employment.
- d. A break in service will terminate a teacher's seniority and length of service under this provision. That period of time when a teacher is on a leave of absence shall not constitute a break in service; however, any years of absences or fractions of years of leave of absence will not count as years of employment for the purposes of determining the length of a teacher's uninterrupted service.

5. **Rights of Recall.**

- a. Any certificated employee whose contract has been terminated shall be considered to have been dismissed with honor and shall, upon request, be provided a letter to that effect.

- b. Such employee shall have preferred rights to re-employment for a period of 24 months commencing at the end of the contract year, and the employee shall be recalled on the basis of length of service to the district to any position that he or she is qualified to teach by endorsement or college preparation.
  - c. Upon re-employment, a recalled employee shall be placed on the salary schedule and provided fringe benefits based on existing district policies and the current negotiated agreement. Any year of years of absence from employment shall not be considered as a year or years of employment by the district.
  - d. An employee under contract to another education institution may waive recall, but such waiver shall not deprive the employee of his or her right to subsequent recall.
6. **Current Teaching Certificate.**
- a. Upon initial employment with the district, each certificated employee shall file a copy of his or her teaching certificate, including endorsements with the superintendent of schools.
  - b. The employee shall be responsible for filing any changes in certification or endorsements with the superintendent.
7. **Address Records.**
- a. A certificated employee whose employment contract has been terminated because of a reduction in force shall, during the period which he or she is eligible for recall, be responsible for reporting any change of address to the superintendent of schools.
  - b. If there is a vacancy to which a former employee has a right of recall, the district may communicate an offer of re-employment by telephone, by e-mail, or by United States mail sent to the former employee's last known address. If the school district does not receive written acceptance of the offer within seven days, the former employee shall be deemed to have waived his or her rights to be recalled to the employment position.

Adopted on: June 11, 2018

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

**4038**  
**Classified Staff Defined**

The term "classified staff" means all employees other than certificated teachers and administrators. Classified staff employees are employed at will, and their employment may be amended or terminated at any time and without any cause.

Adopted on: June 11, 2018

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

**4039**  
**Employment of Classified Staff**

The superintendent or designee shall hire classified staff to meet personnel needs consistent with the district's budget, instructional needs, and non-instructional operations. The superintendent or designee may, but is not required to, conduct a criminal background check on any classified staff applicant, provided that such check shall occur only after the school district has determined that the applicant meets the minimum employment qualifications. This policy shall not prevent the school district from requiring an applicant to disclose his or her criminal record or history relating to sexual or physical abuse prior to any minimum employment qualification determination.

The superintendent or designee shall discipline and discharge classified staff as appropriate.

Adopted on: June 11, 2018

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

<http://members.nasbonline.org/index.php/events>

To register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'.  
If you do not have an email and password to log in or have forgotten it, please contact NASB at 800-422-4572 for assistance.

## VIDEOS

### YOUR MONTHLY BOARD AGENDA UPDATE VIDEO LINKS

<http://members.nasbonline.org/index.php/news-resources/videos>

## OCTOBER

AREA MEMBERSHIP MEETING - OCTOBER 5 - LA VISTA

AREA MEMBERSHIP MEETING - OCTOBER 6 - NEBRASKA CITY

LABOR RELATIONS CONFERENCE - OCTOBER 12-13 - LINCOLN

NEEDS - RESOURCES WORKSHOP - OCTOBER 26 - OGALLALA

NEEDS - RESOURCES WORKSHOP - OCTOBER 27 - ALLIANCE

5TH ANNUAL SPARQ TAILGATE - OCTOBER 30 - EMBASSY SUITES - LINCOLN

## NOVEMBER

NEEDS - RESOURCES WORKSHOP - NOVEMBER 2 - BARTLEY

NEEDS - RESOURCES WORKSHOP - NOVEMBER 3 - GRAND ISLAND

STATE EDUCATION CONFERENCE - NOVEMBER 17-19 - DOWNTOWN OMAHA

NASB DELEGATE ASSEMBLY - NOVEMBER 19 - OMAHA

REG  
NOW!



## DECEMBER

NEEDS - RESOURCES WORKSHOP - DECEMBER 7 - BROKEN BOW



**WE ARE  
HIRING**

NASB IS LOOKING FOR AN ADMINISTRATIVE SPECIALIST!

THIS PERSON WILL HAVE A ROLE IN ADVOCACY, COMMUNICATION, GOVERNMENT RELATIONS, INSURANCE, MARKETING, POLICY & MORE! IF YOU OR SOMEONE YOU KNOW IS INTERESTED, LEARN MORE & APPLY AT

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**Secondary Principal Report**  
**Bob Cook, Principal**  
**October 11, 2021**



▪ **Parent / Teacher Conferences**



Parent Teacher conferences were held on September 30 from 1:30 – 4:30 and 5:00 – 8:00 at the Middle/High School. The teachers conducted conferences in their rooms. This began last year due to Covid concerns and the teachers felt it worked really well and provided more privacy.

533 parental visits out of a possible 1504 = 35.4% Fall 2021

682 parental visits out of a possible 1585 = 43.0% Fall 2020

▪ **Student Testing**

The PSAT Test will be administered to interested juniors on October 13<sup>th</sup>. The PSAT Test is a series of test that help determine the National Merritt Scholarship recipients. The juniors were administered the Armed Services Vocational Aptitude Battery (ASVAB) test on September 22<sup>nd</sup>. The ASVAB is a timed multi-aptitude test, which is given at over 14,000 schools and Military Entrance Processing Stations (MEPS) nationwide and is developed and maintained by the Department of Defense.



▪ **FBLA Blood Drive**



The Superior High School FBLA organization held their annual blood drive on October 8 in the Superior Public Schools Elementary gym. The blood drive allows the FBLA to award a \$500 scholarship to a member of the organization each year.

▪ **MAP Testing**

Fall MAP (Measures of Academic Progress) testing is almost complete at the MS/HS level. MAP is a computer adaptive test, which allows every student to receive a unique set of test questions based on their responses to previous questions. If a student answers correctly the test gets harder and if a student answers incorrectly the test gets easier. MAP covers reading, language usage, math and science. The testing is administered to all students in the 6-11 grades during the fall and winter testing period. A different version of MAP is being utilized by Nebraska as the NSCAS test at the 7<sup>th</sup> and 8<sup>th</sup> grade level.



▪ **First Things First: Better Assessment Literacy Makes for Better Grades**



On Monday, September 27, Mr. Cook, Mrs. Ehlers, Mrs. Fuller and Mrs. Jameson attended workshop at ESU #9 in Hastings on Assessment Literacy & Grading. The guest speaker was Cassandra Erkens from Solution Tree. She presents nationally and internationally on assessment, instruction, school improvement, and professional learning communities. The same group will attend the 2<sup>nd</sup> day of the workshop on February 28<sup>th</sup>. Dr. Jadi Miller will continue the discussion on assessment literacy and grading.

# October 2021 School Board Report

Jodi Fierstein

Elementary Principal

Director of Special Services

## Lunch Buddy Picnic:

September 16th (PK-5)

## MAP Assessment (K-5):

Week of September 20th

Reading, Language Usage, Math, Science

## DESSA-SSE Screening (K-5):

Week of September 20th

Social-Emotional universal screener

2019: 93% typical/strength; 7% need

2020: 95% typical/strength; 5% need

2021: 95% typical/strength; 5% need

Post-Screener Planning Meetings Oct. 8th

Student Improvement Plans-Behavior (SIP-B)

## AgVenture Day - 4th grade field trip:

September 13th, Fillmore County fairgrounds

## Parent Teacher Conferences:

September 30th

92% of students had at least 1 parent attend

Title-I School-Parent Compact signed

*Between the Lines* - reading informational handout

## Fire Safety Week:

October 4th-8th

Preschool visited Fire Station

K-3 Fire Safety Poster competition

## Professional Development:

Sept. 27th-30: PK-5 math coaching with Shannon McCartney (SIS)

Oct. 4th: Baker, J. Utecht, Renz, Asche (ELA SAC meeting)

Curriculum alignment with new state ELA standards

Oct. 5th: Kuhlmann, Henry, VanNatter, Smith (Math SAC meeting)

Grading proficiency scales and assessment validation for Unit 1