

Board of Education Regular Meeting
Tuesday, February 9, 2021 7:30 PM
Library--Superior High School, Superior, NE
PO Box 288
Superior, NE 68978

1. Routine Business
 - 1.1. Call Meeting to Order
 - 1.2. Pledge of Allegiance
 - 1.3. Roll Call
 - 1.4. Excuse Absent Board Member(s)
 - 1.5. Approval of Agenda
2. Regular Meeting Agenda
 - 2.1. Public Participation
 - 2.2. Presentations - Staff/Students
 - 2.3. Student Ambassador Report
 - 2.4. Consent Agenda
 - 2.4.1. Approval of Previous Minutes
 - 2.4.2. Approval of Treasurer's Report
 - 2.4.3. Approval of School Activity Fund Report
 - 2.4.4. Approval of Revenue Budget Report
 - 2.4.5. Approval of Expense Budget Report
 - 2.5. Approval of Previous Months Claims
 - 2.6. Secondary Principal Salary
 - 2.7. Elementary Principal/Special Services Director Contract

- 2.8. Voluntary Early Retirement Incentive Program
- 2.9. Certified Hire
- 2.10. Certified Hire
- 2.11. 2021-2022 School Calendar
- 2.12. Core Practices for Superior Public Schools
- 3. Correspondence
- 4. Discussion Items
 - 4.1. Policy Review Procedure
 - 4.2. Principals' Reports
 - 4.3. Special Services Director Report
 - 4.4. Superintendent's Report
 - 4.5. Report from Board Committees
- 5. Items for Next Board Meeting
- 6. Adjournment

February 9, 2021

Organizational pictures for the yearbook were taken on Wednesday, January 20.

National Honor Society inducted eleven new members on Wednesday, January 27. Members of the 2020-2021 group are Sierra Blackburn, Conner Blackstone, A.J. Leibel, Jedd Whitmore, Kiki Mikkelsen, Kaylee Flaata, Zeke Meyer, Taran Zoltenko, Morgan Theis, Tia Hunter, Shayla Meyer, Clayton Morris, Seth Schnakenberg, Mikynzie Hansen, and Dane Miller.

FBLA and Student Council conducted a food drive competition during Homecoming Week as part of the Spirit Stick Competition. The juniors won the competition. A total of 866 items was collected for the Nuckolls County Food Pantry and the Backpack Program. Individual donation totals included 168 tubes of toothpaste, 506 cans of fruit, vegetables, and pasta, 82 cans of tuna and chicken, and 42 toothbrushes.

Student Council conducted Homecoming Week two weeks ago. The theme was Superior: It is the Word; it was *Grease*, the movie theme. It was cut short due to the two snow days. All the activities except for two dress-up days were done. Coronation was held after the boys basketball game on Friday, January 29. A dance was held from 9:00-midnight that night with Bow Ty Music for the DJ, and Brooke Bauer took photographs. The seniors won the spirit stick.

The Bowling Team had two meets during their season -- one in Arapahoe and one here in Superior. There were 6 boys on the team. The team lost the meet in Arapahoe, but won against Southern Valley and Arapahoe at their home meet.

Student Council will start working on getting care packages ready for Superior alumni who are in the military and determining projects to help the school.

FBLA will be starting their virtual state contests in March. All the tests will be done online ahead of the one day state event that will be a live virtual event in April.

Archery will be participating in a state virtual archery tournament March 15-18. The coaches will have a few members of the team shoot each day during that time.

The Speech Team has nine members. They are competing in OID (Oral Interpretation of Drama, Serious Prose, Informative speaking, Poetry, and Humorous Interpretation). Their first meet will be this Saturday, February 13 at Sandy Creek.

FFA competed in LDEs last week; members competed in Creed Speaking, Employment Skills, Senior Public Speaking, Natural Resources, and Ag Demo. State Degree Interviews are tomorrow. The group will be sending in 15 Proficiencies to be judged. National FFA Week is February 22-26. There will be dress-up days and contests -- all of which will determine which class will go to lunch first for March. Some of the activities will be Drive Your Tractor to School day, Faculty breakfast, and Swing Dance Lessons with Mr. Heusinkvelt.

Drill Team will be competing in state competition on Wednesday, February 17, at the Heartland Event Center in Grand Island at approximately 4:45 p.m. They are competing in the High Kick Division with the song "Turn All the Lights On."

NUCKOLLS COUNTY SCHOOL DISTRICT 65-0011
SUPERIOR PUBLIC SCHOOLS
SUPERIOR, NEBRASKA
January 11, 2021

Matt Bargaen: Present, Brad Biltoft: Present, Jason Jensen: Present, Peggy Meyer: Present, Luke Meyers: Present, Matt Sullivan: Present. Present: 6.

Posted Locations:

- The Superior Express
- Superior Public Schools
- <https://www.superiorwildcats.org/>

Posted Dates: 01/04/2021 Superior Public Schools and <https://www.superiorwildcats.org/>
01/06/2021 The Superior Express

1. Routine Business

1.1. Call Meeting to Order

Meeting was called to order at 7:28 p.m. by Matt Sullivan

1.2. Pledge of Allegiance

1.3. Roll Call

1.4. Excuse Absent Board Member(s)

1.5. Reorganization of the Board of Education

1.5.1. Abdicate the Gavel to the Superintendent

1.6. Election of President

Matt Sullivan nominated by Jason Jensen with no further nominations. Roll call vote 6-0-0

1.7. Abdicate the Gavel to the Board President

1.8. Election of Vice President

Peggy Meyer nominated by Jason Jensen with no further nominations. Roll call vote 6-0-0

1.9. Election of Secretary

Brad Biltoft nominated by Jason Jensen with no further nominations. Roll call vote 6-0-0

1.10. Committee Appointments

Matt Sullivan presented the 2021 Committee Appointments as follows:

Safety (Ad Hoc)

Luke Meyers
Matt Bargaen
Jason Jensen

Accreditation

Jason Jensen
Brad Biltoft
Matt Bargaen

Building/Grounds

Transportation

Matt Sullivan
Brad Biltoft
Luke Meyers

Negotiations

Peggy Meyer
Luke Meyers
Matt Sullivan

American Civics

Brad Biltoft
Matt Sullivan
Matt Bargaen

Long Range Planning/

Goal Setting

Matt Bargaen
Peggy Meyer
Jason Jensen

Budget and Finance

Luke Meyers
Peggy Meyer
Brad Biltoft

1.11. Approval of Agenda

Motion to approve agenda as presented carried with a motion by Peggy Meyer and a second by Brad Biltoft.

Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye,
Matt Sullivan: Aye

Aye: 6, Nay: 0

2. Regular Meeting Agenda

2.1. Public Participation

2.2. Presentations - Staff/Students

2.3. Consent Agenda

Motion to approve consent agenda as presented carried with a motion by Brad Biltoft and a second by Matt Bargaen.

Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye

Aye: 6, Nay: 0

2.3.1. Approval of Previous Minutes

2.3.2. Approval of Treasurer's Report

2.3.3. Approval of School Activity Fund Report

2.3.4. Approval of Revenue Budget Report

2.3.5. Approval of Expense Budget Report

2.4. Approval of Previous Months Claims

Motion to approve General Fund claims for December 2020 in the amount of \$609,757.67 carried with a motion by Peggy Meyer and a second by Luke Meyers.

Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye

Aye: 6, Nay: 0

2.5. Appointment of Board Treasurer

Motion to appoint Kim Williams as Treasurer carried with a motion by Peggy Meyer and a second by Jason Jensen.

Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye

Aye: 6, Nay: 0

2.6. Authorization of Signature of Checks

Motion to authorize Superintendent Marty Kobza to sign checks on the Bond Fund, School Nutrition Fund, Building Fund, Depreciation Fund, Qualified Capital Purpose Fund, Student Activity and LEA Accounts. In the absence of Marty Kobza, Kim Williams shall be authorized to sign checks on the listed accounts carried with a motion by Luke Meyers and a second by Brad Biltoft.

Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye,
Matt Sullivan: Aye
Aye: 6, Nay: 0

2.7. Depositories for School District Funds

Motion to continue with Central National Bank, Farmers and Merchants Bank, Cornerstone Bank, Horizon Bank and Nebraska Liquid Asset Fund as school fund depositories carried with a motion by Matt Bargaen and a second by Jason Jensen.

Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye,
Matt Sullivan: Aye
Aye: 6, Nay: 0

2.8. Law Firm Designation

Motion to review, consider and take all action necessary to designate KSB School Law as the district legal counsel carried with a motion by Jason Jensen and a second by Matt Bargaen.

Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye,
Matt Sullivan: Aye
Aye: 6, Nay: 0

2.9. Elementary Principal resignation

Motion to accept the resignation of Doug Hoins effective at the conclusion of his 2020-21 contract carried with a motion by Peggy Meyer and a second by Matt Bargaen.

Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye,
Matt Sullivan: Aye
Aye: 6, Nay: 0

The Board thanked Doug Hoins for his 25 years of service to the District.

2.10. Certified Resignation

Motion to accept the resignation of Pam Hollingshead effective at the end of the 2020-21 school year carried with a motion by Luke Meyers and a second by Peggy Meyer.

Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye,
Matt Sullivan: Aye
Aye: 6, Nay: 0

The Board thanked Pam Hollingshead for her 36 years of service to the District.

2.11. Revise Policy 4043 Professional Boundaries and Appropriate Relationships Between Employees and Students

Motion to approve revision of Policy 4043 Professional Boundaries and Appropriate Relationships Between Employees and Students as presented carried with a motion by Peggy Meyer and a second by Luke Meyers.

Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye,
Matt Sullivan: Aye
Aye: 6, Nay: 0

2.12. Revise Policy 5018 Parent and Guardian Involvement In Education Practices

Motion to approve revision of Policy 5018 Parent and Guardian Involvement in Education Practices as presented carried with a motion by Jason Jensen and a second by Peggy Meyer.
Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye,
Matt Sullivan: Aye
Aye: 6, Nay: 0

2.13. Revise Policy 5067 Student Assistance Team or Comparable Problem Solving Team

Motion to approve revision of Policy 5067 Student Assistance Team or Comparable Problem Solving Team as presented carried with a motion by Peggy Meyer and a second by Matt Bargaen.
Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye,
Matt Sullivan: Aye
Aye: 6, Nay: 0

2.14. Secondary Principal Contract

Motion to extend a contract to Bob Cook to serve as Middle School and Senior High School Principal/Activities Coordinator for the 2021-2022 school year carried with a motion by Jason Jensen and a second by Matt Bargaen.
Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye,
Matt Sullivan: Aye
Aye: 6, Nay: 0

2.15. Inventory Disposal

Motion to sell or dispose of the attached list of inventory items carried with a motion by Matt Bargaen and a second by Peggy Meyer.
Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye,
Matt Sullivan: Aye
Aye: 6, Nay: 0

Discussion about approximate age of equipment being disposed and how long typically lasts. Mr. Kobza reported that Logan and Kim are working toward a plan of rotating equipment out. This will help with spending more evenly rather than having a large expenditure at one time.

2.16. Extension of COVID leave

Motion to extend the offer of COVID related leave to employees through March 31, 2021 following the same eligibility guidelines as established by the Families First Coronavirus Response Act carried with a motion by Peggy Meyer and a second by Luke Meyers.
Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye,
Matt Sullivan: Aye

Aye: 6, Nay: 0

3. Correspondence

Brad Biltoft reported that the Legislature resumed session and Mr. Kobza reported that there is a new Educational Chair.

4. Discussion Items

4.1. Principals' Reports

Mr. Cook reported on college course participation, Winter concert and upcoming activities. Mr. Kobza shared Mr. Hoins' written report on enrollment numbers, Winter virtual concert, Lions Club screenings and bus evacuation drill.

4.2. Special Services Director Report

Mrs. Fierstein reported on staff development, PALLS staff and session and Rule 11 compliance.

4.3. Superintendent's Report

Mr. Kobza gave update on covid status and current CDC guidelines. Health department working with National Guard possibly helping with vaccinations. If someone already had covid, health department suggests they wait until next round to get vaccine. Another questionnaire will be given to staff on whether want vaccine. Health department suggests if get vaccine, still should wear mask and social distance.

Mr. Kobza gave an overview of the Sports Done Right document.

Logan reported that Daktronics will be here Wednesday and are looking at Spring Break for possibility to get all up and going.

4.4. Report from Board Committees

Finance committee met on January 5th. Safety committee meeting will be Wednesday.

5. Items for Next Board Meeting

Principal salary, school calendar, early retirement

6. Executive Session-Personnel

Motion to enter into executive session for the discussion of personnel for the protection of public interest at 8:13 p.m. for the discussion or personnel carried with a motion by Peggy Meyer and a second by Matt Bargaen.

Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye

Aye: 6, Nay: 0

7. Reconvene to Regular Session

Motion to reconvene to regular session at 9:06 p.m carried with a motion by Luke Meyers and a second by Matt Bargaen.

Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye

Aye: 6, Nay: 0

8. Adjournment

Meeting adjourned at 9:07 p.m. by M Sullivan.

Superior Public Schools

January 2021 Cash Summary Report

Fund	Description	Beginning Balance	Revenue	Expenditure	Ending Balance
01	General Fund	\$1,659,746.14	\$891,465.75	(\$605,021.17)	\$1,946,190.72
02	Depreciation Fund	\$696,899.39	\$55.37	\$0.00	\$696,954.76
03	Employee Benefit Fund	\$55,565.91	\$2.36	\$0.00	\$55,568.27
06	School Nutrition Fund	\$38,563.90	\$30,794.09	(\$22,029.25)	\$47,328.74
07	Bond Fund	\$200,672.27	\$89,988.23	\$0.00	\$290,660.50
08	Special Building Fund	\$278,808.89	\$83,412.96	\$0.00	\$362,221.85
09	QCPUF Fund	\$441.01	\$12.91	\$0.00	\$453.92
Sub Total		\$2,930,697.51	\$1,095,731.67	(\$627,050.42)	\$3,399,378.76

SUPERIOR PUBLIC SCHOOLS**TREASURER'S REPORT**

January 2021

DEPRECIATION FUND **F&M Bank**

Beg Balance 12/31/2020	\$696,899.39
Receipts	\$55.37 interest
Disbursements	\$0.00
Ending Balance 01/31/2021	\$696,954.76

QUALIFIED CAPITAL PURPOSE FUND**F&M Bank**

Beg Balance 12/31/2020	\$441.01
Receipts	\$12.91 County Proceeds \$0.00 interest
Disbursements	\$0.00
Ending Balance 01/31/2021	\$453.92

BOND FUND**Horizon Bank**

Beg Balance 12/31/2020	\$200,672.27
Receipts	\$89,919.05 County Proceeds \$69.18 interest
Disbursements	\$0.00
Ending Balance 01/31/2021	\$290,660.50

SPECIAL BUILDING FUND**F&M Bank**

Beg Balance 12/31/2020	\$278,808.89
Receipts	\$83,387.09 County Proceeds \$25.87 interest
Disbursements	\$0.00
Ending Balance 01/31/2021	\$362,221.85

January 2021

Bills

Original List	\$	130,310.72
Voided Expenditure Checks	\$	-
Receipts Posted to Expenditure Accounts	\$	(4,736.50)
Total	\$	125,574.22

Additions

	\$	-
	\$	-
	\$	-
Total Additions	\$	-

Total Bills \$ 125,574.22

Payroll & Benefits

Original Total	\$	479,446.95
Additions/Corrections	\$	-
Total	\$	479,446.95

Total Payroll & Benefits \$ 479,446.95

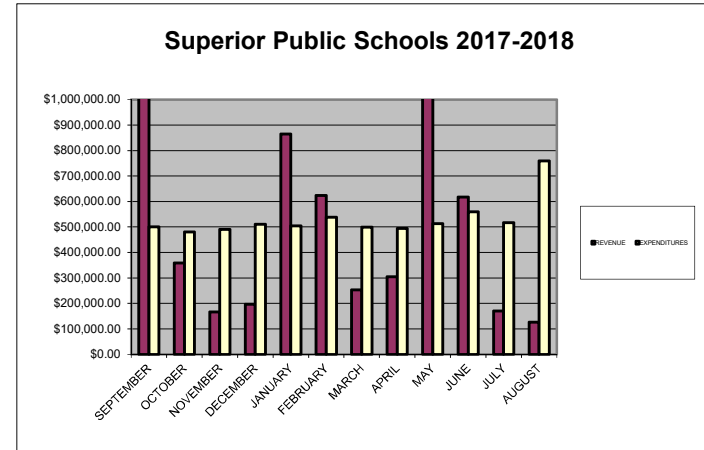
January Expenditure Adjusted Grand Total \$ 605,021.17

GENERAL FUND RECAP - January 2021

Beginning Balance 12-31-2020	\$	1,659,746.14
Receipts	\$	891,465.75
Expenditures	\$	605,021.17
Ending Balance 01-31-2021	\$	1,946,190.72

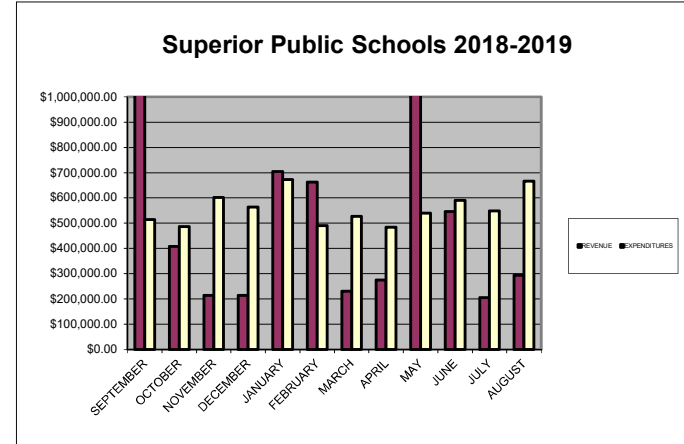
**SUPERIOR PUBLIC SCHOOL DISTRICT 65-0011
GENERAL FUND
2017-2018 FISCAL YEAR**

	BEG. BAL.	REVENUE	EXPENDITURES	END BALANCE
SEPTEMBER	\$2,181,030.30	\$1,119,270.98	\$500,244.63	\$2,800,056.65
OCTOBER	\$2,800,056.65	\$358,893.97	\$480,605.17	\$2,678,345.45
NOVEMBER	\$2,678,345.45	\$166,344.93	\$490,951.08	\$2,353,739.30
DECEMBER	\$2,353,739.30	\$197,119.16	\$510,728.63	\$2,040,129.83
JANUARY	\$2,040,129.83	\$864,513.40	\$503,624.37	\$2,401,018.86
FEBRUARY	\$2,401,018.86	\$623,163.35	\$538,072.19	\$2,486,110.02
MARCH	\$2,486,110.02	\$253,219.56	\$499,068.01	\$2,240,261.57
APRIL	\$2,240,261.57	\$303,981.81	\$494,240.72	\$2,050,002.66
MAY	\$2,050,002.66	\$1,596,500.95	\$512,663.51	\$3,133,840.10
JUNE	\$3,133,840.10	\$616,663.58	\$558,894.01	\$3,191,609.67
JULY	\$3,191,609.67	\$170,396.55	\$516,223.32	\$2,845,782.90
AUGUST	\$2,845,782.90	\$125,580.82	\$759,715.85	\$2,211,647.87



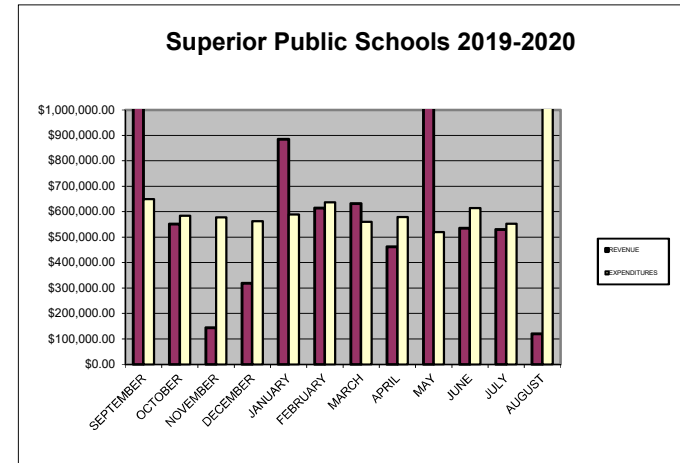
**SUPERIOR PUBLIC SCHOOL DISTRICT 65-0011
GENERAL FUND
2018-2019 FISCAL YEAR**

	BEG. BAL.	REVENUE	EXPENDITURES	END BALANCE
SEPTEMBER	\$2,211,647.87	\$1,179,294.60	\$514,619.07	\$2,876,323.40
OCTOBER	\$2,876,323.40	\$408,247.35	\$486,399.08	\$2,798,171.67
NOVEMBER	\$2,798,171.67	\$214,450.66	\$601,826.77	\$2,410,795.56
DECEMBER	\$2,410,795.56	\$214,513.74	\$563,437.36	\$2,061,871.94
JANUARY	\$2,061,871.94	\$704,774.93	\$673,228.58	\$2,093,418.29
FEBRUARY	\$2,093,418.29	\$663,288.73	\$490,225.81	\$2,266,481.21
MARCH	\$2,266,481.21	\$230,221.70	\$526,622.90	\$1,970,080.01
APRIL	\$1,970,080.01	\$275,606.87	\$483,913.91	\$1,761,772.97
MAY	\$1,761,772.97	\$1,618,621.40	\$539,819.49	\$2,840,574.88
JUNE	\$2,840,574.88	\$546,574.89	\$590,013.02	\$2,797,136.75
JULY	\$2,797,136.75	\$204,807.75	\$548,279.53	\$2,453,664.97
AUGUST	\$2,453,664.97	\$294,025.51	\$666,084.59	\$2,081,605.89



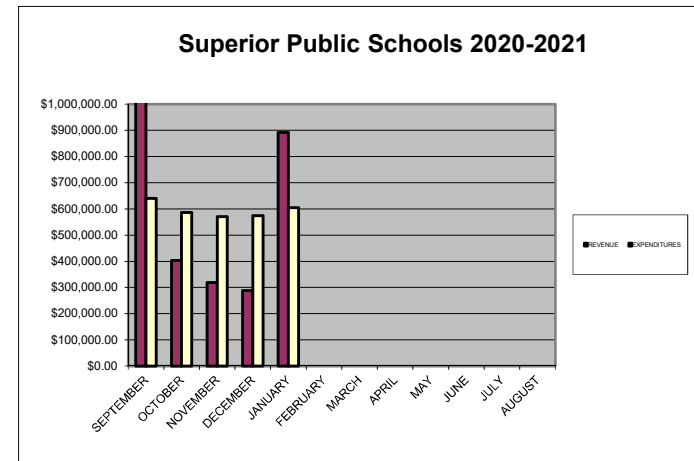
**SUPERIOR PUBLIC SCHOOL DISTRICT 65-0011
GENERAL FUND
2019-2020 FISCAL YEAR**

	BEG. BAL.	REVENUE	EXPENDITURES	END BALANCE
SEPTEMBER	\$2,081,605.89	\$1,140,743.32	\$649,859.92	\$2,572,489.29
OCTOBER	\$2,572,489.29	\$551,559.00	\$584,510.28	\$2,539,538.01
NOVEMBER	\$2,539,538.01	\$143,851.40	\$577,781.45	\$2,105,607.96
DECEMBER	\$2,105,607.96	\$318,249.77	\$563,042.07	\$1,860,815.66
JANUARY	\$1,860,815.66	\$885,052.02	\$589,545.70	\$2,156,321.98
FEBRUARY	\$2,156,321.98	\$614,680.36	\$636,514.66	\$2,134,487.68
MARCH	\$2,134,487.68	\$632,297.03	\$560,310.40	\$2,206,474.31
APRIL	\$2,206,474.31	\$462,013.82	\$579,090.64	\$2,089,397.49
MAY	\$2,089,397.49	\$1,271,335.81	\$520,376.23	\$2,840,357.07
JUNE	\$2,840,357.07	\$535,382.77	\$614,054.80	\$2,761,685.04
JULY	\$2,761,685.04	\$529,969.38	\$552,830.43	\$2,738,823.99
AUGUST	\$2,738,823.99	\$119,254.29	\$1,107,848.56	\$1,750,229.72



**SUPERIOR PUBLIC SCHOOL DISTRICT 65-0011
GENERAL FUND
2020-2021 FISCAL YEAR**

	BEG. BAL.	REVENUE	EXPENDITURES	END BALANCE
SEPTEMBER	\$1,750,229.72	\$1,270,816.74	\$640,026.23	\$2,381,020.23
OCTOBER	\$2,381,020.23	\$402,654.95	\$586,564.61	\$2,197,110.57
NOVEMBER	\$2,197,110.57	\$318,877.70	\$570,306.88	\$1,945,681.39
DECEMBER	\$1,945,681.39	\$288,275.08	\$574,210.33	\$1,659,746.14
JANUARY	\$1,659,746.14	\$891,465.75	\$605,021.17	\$1,946,190.72
FEBRUARY				
MARCH				
APRIL				
MAY				
JUNE				
JULY				
AUGUST				



Current Cash Balance

Sorted by Site ID, Reporting ID, Activity ID.
From 01/01/2021 to 01/31/2021.

Site ID	Site Name	Rep ID	Reporting ID Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Activity ID	Activity Name							
SPS	Superior Public Schools							
100	Athletics			6,829.43	3,343.10	6,966.94	0.00	3,205.59
110	Boys' Basketball			1,327.94	0.00	0.00	0.00	1,327.94
115	Cross Country			171.22	0.00	0.00	0.00	171.22
120	Girls' Basketball			2,973.61	0.00	0.00	0.00	2,973.61
125	Boys' Golf			657.46	0.00	0.00	0.00	657.46
130	Football			3,550.08	0.00	0.00	0.00	3,550.08
135	JH Football			8.50	0.00	0.00	0.00	8.50
140	JH Volleyball			460.11	0.00	0.00	0.00	460.11
145	JH Girls Basketball			97.86	0.00	0.00	0.00	97.86
150	Girls' Golf			0.00	0.00	0.00	0.00	0.00
170	Volleyball			5,205.86	0.00	306.00	0.00	4,899.86
180	Wrestling			240.63	3,023.58	424.95	0.00	2,839.26
190	Track			204.32	0.00	0.00	0.00	204.32
300	Archery			1,270.32	340.00	0.00	0.00	1,610.32
305	Art Club			196.72	0.00	176.00	0.00	20.72
320	Community Service Club			1,893.72	365.00	234.68	0.00	2,024.04
325	Drama			142.63	0.00	0.00	0.00	142.63
335	FBLA			3,895.65	517.00	283.76	0.00	4,128.89
345	FFA			28,355.49	0.00	13,286.48	0.00	15,069.01
350	Foreign Language			1,757.06	0.00	0.00	0.00	1,757.06
355	S Club			347.13	0.00	0.00	0.00	347.13
360	Speech			909.07	0.00	0.00	0.00	909.07
365	Student Council			7,874.25	0.00	587.22	0.00	7,287.03
370	Drill Team			2,236.13	2,140.19	3,085.80	0.00	1,290.52
500	Elementary K-6			11,872.13	64.10	225.36	0.00	11,710.87
505	Jr. High 7-8			869.65	0.00	0.00	0.00	869.65
510	Secondary			2,169.58	54.20	21.96	0.00	2,201.82
511	Secondary PBIS			1,112.75	0.00	6.00	0.00	1,106.75
519	Class of 2019			0.00	0.00	0.00	0.00	0.00
520	Class of 2020			0.00	0.00	0.00	0.00	0.00
521	Class of 2021			4,388.46	0.00	1,000.00	0.00	3,388.46
522	Class of 2022			4,625.94	0.00	0.00	0.00	4,625.94
523	Class of 2023			3,252.08	510.75	0.00	0.00	3,762.83
524	Class of 2024			0.00	877.76	0.00	0.00	877.76
610	Ag Ed			676.94	0.00	84.42	0.00	592.52
615	Ag Trip			895.65	0.00	0.00	0.00	895.65
620	Art Fund			2,797.33	0.00	0.00	0.00	2,797.33
630	Music			22,234.83	379.45	578.82	0.00	22,035.46
640	Flashlight			11,705.74	0.00	140.00	0.00	11,565.74
650	Greenhouse			64.72	0.00	0.00	0.00	64.72
660	Industrial Arts			3,978.43	0.00	0.00	0.00	3,978.43
670	Student Purchases			85.00	0.00	85.00	0.00	0.00
690	Yearbook			2,451.74	1,432.00	0.00	0.00	3,883.74

Current Cash Balance

Sorted by Site ID, Reporting ID, Activity ID.
From 01/01/2021 to 01/31/2021.

Site ID	Site Name						
Rep ID	Reporting ID Name						
Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance	
800	Backpack Program	11,418.16	0.00	0.00	0.00	11,418.16	
805	EPOCH	519.10	0.00	0.00	0.00	519.10	
810	Flower Fund	551.29	0.00	0.00	0.00	551.29	
820	Alumni Board	261.49	0.00	0.00	0.00	261.49	
830	Library Fund	301.37	49.00	0.00	0.00	350.37	
850	Weight Room	144.85	0.00	0.00	0.00	144.85	
860	Teachers' Workroom	1,339.23	100.35	55.00	0.00	1,384.58	
870	Therapy Dog	516.45	0.00	0.00	0.00	516.45	
880	Wildcat Food	4,670.75	2,021.02	424.84	0.00	6,266.93	
890	Wellness Grant	1,597.28	0.00	0.00	0.00	1,597.28	
990	Interest	2,001.08	38.54	0.00	0.00	2,039.62	
Totals:		<u>167,107.21</u>	<u>15,256.04</u>	<u>27,973.23</u>	<u>0.00</u>	<u>154,390.02</u>	
SPS Totals:		<u>167,107.21</u>	<u>15,256.04</u>	<u>27,973.23</u>	<u>0.00</u>	<u>154,390.02</u>	
Report Totals:		<u><u>167,107.21</u></u>	<u><u>15,256.04</u></u>	<u><u>27,973.23</u></u>	<u><u>0.00</u></u>	<u><u>154,390.02</u></u>	

Check Detail

Sorted by Activity ID, Site ID.
From 01/01/2021 to 01/31/2021.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
100	Athletics					
SPS	Superior Public Schools					
033493 Cleared	01/04/2021 01/31/2021	Jim Peterson	Yes	01042021	Kim Williams JVBB Official	50.00
033494 Cleared	01/04/2021 01/31/2021	Josh Peterson	Yes	01042021	Kim Williams JVBB Official	50.00
033499 Printed	01/08/2021 01/08/2021	Ben Bargaen	Yes	01082021	Kim Williams JVBB official	50.00
033502 Cleared	01/08/2021 01/31/2021	Jim Peterson	Yes	01082021	Kim Williams JVBB official	50.00
033503 Cleared	01/08/2021 01/31/2021	Josh Peterson	Yes	01082021	Kim Williams JVBB official	50.00
033509 Cleared	01/08/2021 01/31/2021	Trey Colle	No	01082021	Kim Williams G&BBB official	150.00
033510 Cleared	01/08/2021 01/31/2021	Troy Rowe	No	01082021	Kim Williams G&BBB official	150.00
033511 Cleared	01/08/2021 01/31/2021	Tyler Newton	No	01082021	Kim Williams G&BBB official	150.00
033514 Cleared	01/08/2021 01/31/2021	Wildcat Food	No	Dec 2020	Kim Williams Event worker concession charges-Dec 2020	114.00
033516 Printed	01/12/2021 01/12/2021	Ben Bargaen	Yes	01122021	Kim Williams JVBB official	50.00
033517 Cleared	01/12/2021 01/31/2021	Brian Bock	No	01122021	Kim Williams G&BBB official	140.00
033519 Cleared	01/12/2021 01/31/2021	Jim Peterson	Yes	01122021	Kim Williams JVBB official	50.00
033520 Cleared	01/12/2021 01/31/2021	Josh Peterson	Yes	01122021	Kim Williams JVBB official	50.00
033521 Cleared	01/12/2021 01/31/2021	Matt Hunt	No	01122021	Kim Williams G&BBB official	140.00
033522 Cleared	01/12/2021 01/31/2021	Sarah Kirchhoff	No	01122021	Kim Williams JVBB official	50.00
033523 Cleared	01/12/2021 01/31/2021	Steve Harris	No	01122021	Kim Williams G&BBB official	140.00
033524 Cleared	01/12/2021 01/31/2021	Superior Ace Hardware	No	210731	Kim Williams WR mat repair supplies	9.99

Check Detail

Sorted by Activity ID, Site ID.
From 01/01/2021 to 01/31/2021.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
100	Athletics					
SPS	Superior Public Schools					
033528 Cleared	01/14/2021 01/31/2021	Sarah Kirchhoff	No	01142021	Kim Williams JHBBB official	100.00
033531 Printed	01/15/2021 01/15/2021	Ben Bargaen	Yes	01162021	Kim Williams JVBB official	50.00
033532 Printed	01/15/2021 01/15/2021	Braedon Root	No	01162021	Kim Williams G&BBB official	140.00
033533 Printed	01/15/2021 01/15/2021	Brian Faust	No	01152021	Kim Williams WR invite announcer	50.00
033534 Cleared	01/15/2021 01/31/2021	Brian Woolsey	No	01152021	Kim Williams WR invite official	300.00
033535 Cleared	01/15/2021 01/31/2021	Bryce Muller	No	01162021	Kim Williams G&BBB official	140.00
033536 Cleared	01/15/2021 01/31/2021	Jim Peterson	Yes	01162021	Kim Williams JVBB official	50.00
033537 Cleared	01/15/2021 01/31/2021	Josh Peterson	Yes	01162021	Kim Williams JVBB official	50.00
033539 Cleared	01/15/2021 01/31/2021	Mark Hintz	No	01162021	Kim Williams G&BBB official	140.00
033540 Cleared	01/15/2021 01/31/2021	Mark Tachovsky	No	01152021	Kim Williams WR invite official	300.00
033541 Cleared	01/15/2021 01/31/2021	Roger Aspen	No	01152021	Kim Williams WR invite official	300.00
033543 Cleared	01/15/2021 01/31/2021	T J Collingham	No	01152021	Kim Williams WR invite official	300.00
033544 Cleared	01/15/2021 01/31/2021	Sarah Kirchhoff	No	01162021	Kim Williams JVBB official	50.00
033545 Cleared	01/15/2021 01/31/2021	Superior Country Club	No	1518	Kim Williams 2021 Membership	1,150.00
033546 Cleared	01/15/2021 01/31/2021	Victory Too	No	54215	Kim Williams Bowling shirts	127.95
033547 Printed	01/19/2021 01/19/2021	Ben Bargaen	Yes	01192021	Kim Williams JVBB official	50.00
033548 Cleared	01/19/2021 01/31/2021	Blue Hill Wrestling Club	No	01152021	Kim Williams TrackWrestling clocks, computers x3	600.00

Check Detail

Sorted by Activity ID, Site ID.
From 01/01/2021 to 01/31/2021.

Activity ID Site ID	Activity Name Site Name	Vendor Name	1099?	Invoice Number	Approved by Description	Amount
Check # Status	Issue Date Status Date	PO Number				
100	Athletics					
<hr/>						
SPS	Superior Public Schools					
033549 Cleared	01/19/2021 01/31/2021	Brady Lollman	No	01192021	Kim Williams G&BBB official	150.00
033550 Cleared	01/19/2021 01/31/2021	Jim Peterson	Yes	01192021	Kim Williams JVBB official	50.00
033551 Cleared	01/19/2021 01/31/2021	Josh Peterson	Yes	01192021	Kim Williams JVBB official	50.00
033552 Cleared	01/19/2021 01/31/2021	Kurt Hinrichs	No	01192021	Kim Williams G&BBB official	150.00
033553 Printed	01/19/2021 01/19/2021	Rod Hartman	No	01192021	Kim Williams G&BBB official	150.00
033554 Cleared	01/19/2021 01/31/2021	David Hodges	No	01192021	Kim Williams JH & JVBB clock operator x3	25.00
033555 Cleared	01/20/2021 01/31/2021	Franklin Public Schools	No	01092021	Kim Williams WR invite entry fee	100.00
033556 Printed	01/20/2021 01/20/2021	Thayer Central Community Schools	No	01222021	Kim Williams WR invite entry fee	150.00
033557 Printed	01/28/2021 01/28/2021	Jim Peterson	Yes	01282021	Kim Williams JHBBB official	100.00
033560 Printed	01/29/2021 01/29/2021	Ben Bargaen	Yes	01282021	Kim Williams JHBBB official	100.00
033560 Printed	01/29/2021 01/29/2021	Ben Bargaen	Yes	01292021	Kim Williams JVBB official	50.00
033561 Printed	01/29/2021 01/29/2021	Brendan Lipovsky	No	01292021	Kim Williams G&BBB official	150.00
033562 Printed	01/29/2021 01/29/2021	Brian Shaw	No	01292021	Kim Williams G&BBB official	150.00
033564 Printed	01/29/2021 01/29/2021	Sarah Kirchhoff	No	01292021	Kim Williams JVBB official	50.00
033565 Printed	01/29/2021 01/29/2021	Terry Anstine	No	01292021	Kim Williams G&BBB official	150.00
033566 Printed	01/29/2021 01/29/2021	Jerred Ehlers	No	01292021	Kim Williams JVBB official	50.00
Total for SPS - Superior Public Schools:						6,966.94
Total for 100 - Athletics:						6,966.94

Check Detail

Sorted by Activity ID, Site ID.
From 01/01/2021 to 01/31/2021.

Activity ID Site ID	Activity Name Site Name	Check # Status	Issue Date Status Date	Vendor Name PO Number	1099? Invoice Number	Approved by Description	Amount
<hr/>							
170	Volleyball						
<hr/>							
SPS	Superior Public Schools						
033498 Cleared	01/08/2021 01/31/2021	Athletics Activity Account		No	54045	Kim Williams State team shirts applied Victory Too profit	306.00
<hr/>							
180	Wrestling						
<hr/>							
SPS	Superior Public Schools						
033512 Cleared	01/08/2021 01/31/2021	U.S. Bank		No	152-704284	Kim Williams Hotel rooms-Logan View WR	424.95
<hr/>							
305	Art Club						
<hr/>							
SPS	Superior Public Schools						
033508 Cleared	01/08/2021 01/31/2021	Superior Publishing Co., Inc		No	12202020	Kim Williams Art Club t-shirts	176.00
<hr/>							
320	Community Service Club						
<hr/>							
SPS	Superior Public Schools						
033506 Cleared	01/08/2021 01/31/2021	Linpepco-Hastings		No	Dec 20 69494	Kim Williams machine drinks	234.68
<hr/>							
335	FBLA						
<hr/>							
SPS	Superior Public Schools						
033512 Cleared	01/08/2021 01/31/2021	U.S. Bank		No	14897920	Kim Williams button photos	182.36
033512 Cleared	01/08/2021 01/31/2021	U.S. Bank		No	15011555	Kim Williams button & team photos	83.02
033515 Cleared	01/08/2021 01/31/2021	U.S. Bank		No	15012355	Kim Williams button photos	18.38
Total for SPS - Superior Public Schools:							283.76
Total for 335 - FBLA:							283.76

Check Detail

Sorted by Activity ID, Site ID.
From 01/01/2021 to 01/31/2021.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
<hr/>						
345	FFA					
<hr/>						
SPS	Superior Public Schools					
033492 Cleared	01/04/2021 01/31/2021	Club's Choice	No	INV180616	Kim Williams fundraising products	3,421.60
033495 Cleared	01/08/2021 01/31/2021	4 Seasons Fund Raising	No	49272	Kim Williams meat & cheese for fundraiser sales	1,815.66
033496 Cleared	01/08/2021 01/31/2021	Amazon Capital Services	No	1KDJ-7RJG- K4MR	Kim Williams poinsettia foil wrappers	37.65
033500 Printed	01/08/2021 01/08/2021	Brent Thomas	No	95011460	Kim Williams popcorn, discs	85.68
033501 Cleared	01/08/2021 01/31/2021	Ideal Market	No	Dec 20 #1232	Kim Williams Fruit for fundraiser sales	6,065.22
033505 Cleared	01/08/2021 01/31/2021	Kenny's Lumber & Farm Supply Inc	No	2012-014044	Kim Williams cedar boards	41.53
033508 Cleared	01/08/2021 01/31/2021	Superior Publishing Co., Inc	No	11282020	Kim Williams triplicate order forms	110.00
033512 Cleared	01/08/2021 01/31/2021	U.S. Bank	No	45409373	Kim Williams FFA t-shirts	787.39
033526 Printed	01/14/2021 01/14/2021	Angela Garver	No	2021	Kim Williams reimburse for spoiled dough	78.75
033529 Printed	01/14/2021 01/14/2021	Shelley Stricklin	No	2021	Kim Williams reimburse for spoiled dough	106.00
033558 Printed	01/28/2021 01/28/2021	National FFA Organization	No	MDS220848	Kim Williams jackets, ties, scarves	737.00
Total for SPS - Superior Public Schools:						13,286.48
Total for 345 - FFA:						13,286.48

Check Detail

Sorted by Activity ID, Site ID.
From 01/01/2021 to 01/31/2021.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
365 Student Council						
SPS Superior Public Schools						
033496 Cleared	01/08/2021 01/31/2021	Amazon Capital Services	No	1FCG-R3RX-DKT3	Kim Williams Giving tree gifts	29.96
033501 Cleared	01/08/2021 01/31/2021	Ideal Market	No	Dec 20 #1474	Kim Williams meeting and staff appreciation supplies	22.08
033501 Cleared	01/08/2021 01/31/2021	Ideal Market	No	Dec 2020 #1474	Kim Williams meeting supplies	33.60
033506 Cleared	01/08/2021 01/31/2021	Linpepco-Hastings	No	Dec 20 60601	Kim Williams machine drinks	151.90
033559 Printed	01/28/2021 01/28/2021	Bow Ty Audio, LLC	Yes	01292021	Kim Williams Homecoming DJ	349.68
Total for SPS - Superior Public Schools:						587.22
Total for 365 - Student Council:						587.22

370 Drill Team						
SPS Superior Public Schools						
033501 Cleared	01/08/2021 01/31/2021	Ideal Market	No	Dec 20 #1234	Kim Williams food-concessions	30.90
033513 Cleared	01/08/2021 01/31/2021	Varsity Spirit Fashions	No	70001397	Kim Williams uniforms	3,054.90
Total for SPS - Superior Public Schools:						3,085.80
Total for 370 - Drill Team:						3,085.80

Check Detail

Sorted by Activity ID, Site ID.
From 01/01/2021 to 01/31/2021.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
500 Elementary K-6						
SPS Superior Public Schools						
033497 Cleared	01/08/2021 01/31/2021	Anne-Marie Ohmstede	No	071383	Kim Williams Caring & Sharing gift supplies	12.75
033501 Cleared	01/08/2021 01/31/2021	Ideal Market	No	Dec 20 #1227	Kim Williams Caring & Sharing gift supplies	14.01
033501 Cleared	01/08/2021 01/31/2021	Ideal Market	No	Dec 2020 #1227	Kim Williams Kuhlmann holiday supplies	48.80
033501 Cleared	01/08/2021 01/31/2021	Ideal Market	No	Dec 20 1227	Kim Williams Kile holiday supplies	21.00
033501 Cleared	01/08/2021 01/31/2021	Ideal Market	No	Dec 2020 1227	Kim Williams Baker holiday supplies	28.94
033501 Cleared	01/08/2021 01/31/2021	Ideal Market	No	Dec. 20 #1227	Kim Williams West holiday supplies	9.08
033507 Cleared	01/08/2021 01/31/2021	Sam's Club	No	001342	Kim Williams Birthday treats	63.84
033512 Cleared	01/08/2021 01/31/2021	U.S. Bank	No	61589451	Kim Williams birthday treats	26.94
Total for SPS - Superior Public Schools:						225.36
Total for 500 - Elementary K-6:						225.36
510 Secondary						
SPS Superior Public Schools						
033518 Cleared	01/12/2021 01/31/2021	Ideal Market	No	Dec 20 #1226	Kim Williams PBiS incentives	21.96
511 Secondary PBiS						
SPS Superior Public Schools						
033538 Cleared	01/15/2021 01/31/2021	Lunch Fund	No	Dec 2020	Kim Williams PBiS incentives	6.00
521 Class of 2021						
SPS Superior Public Schools						
033525 Cleared	01/12/2021 01/31/2021	Yearbook Activity Account	No	2021	Kim Williams Color yearbook pages	1,000.00

Check Detail

Sorted by Activity ID, Site ID.
From 01/01/2021 to 01/31/2021.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
610 Ag Ed						
SPS Superior Public Schools						
033512 Cleared	01/08/2021 01/31/2021	U.S. Bank	No	1338026787	Kim Williams postage to mail metal signs	44.50
033524 Cleared	01/12/2021 01/31/2021	Superior Ace Hardware	No	211113/1	Kim Williams paint for signs	19.96
033524 Cleared	01/12/2021 01/31/2021	Superior Ace Hardware	No	310958/1	Kim Williams paint for signs	19.96
Total for SPS - Superior Public Schools:						84.42
Total for 610 - Ag Ed:						84.42
630 Music						
SPS Superior Public Schools						
033504 Cleared	01/08/2021 01/31/2021	J.W. Pepper & Son Inc	No	363105628	Kim Williams instrument masks	219.37
033530 Cleared	01/14/2021 01/31/2021	Superior Music Boosters	No	01082021	Kim Williams concessions profit	359.45
Total for SPS - Superior Public Schools:						578.82
Total for 630 - Music:						578.82
640 Flashlight						
SPS Superior Public Schools						
033542 Cleared	01/15/2021 01/31/2021	Superior Publishing Co., Inc	No	12312020	Kim Williams Printing of Flashlights	140.00
670 Student Purchases						
SPS Superior Public Schools						
033563 Printed	01/29/2021 01/29/2021	PSAT/NMSQT	No	382173439A	Kim Williams PSAT Assessment	85.00
860 Teachers' Workroom						
SPS Superior Public Schools						
033506 Cleared	01/08/2021 01/31/2021	Linpecco-Hastings	No	Dec 20 61105	Kim Williams machine drinks	55.00

Check Detail

Sorted by Activity ID, Site ID.
From 01/01/2021 to 01/31/2021.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
<hr/>						
880	Wildcat Food					
<hr/>						
SPS	Superior Public Schools					
033496 Cleared	01/08/2021 01/31/2021	Amazon Capital Services	No	14T4-JNCG- QJYX	Kim Williams beef sticks-concessions	42.68
033496 Cleared	01/08/2021 01/31/2021	Amazon Capital Services	No	1XQ3-DQ4F- MQDD	Kim Williams pretzels-concessions	47.94
033501 Cleared	01/08/2021 01/31/2021	Ideal Market	No	Dec 20 #265	Kim Williams candy-concessions	142.80
033506 Cleared	01/08/2021 01/31/2021	Linpepco-Hastings	No	Dec 20 60832	Kim Williams drinks-concessions	108.00
033527 Cleared	01/14/2021 01/31/2021	Lunch Fund	No	125082	Kim Williams concessions cheese	83.42
Total for SPS - Superior Public Schools:						424.84
Total for 880 - Wildcat Food:						424.84
Grand Total :						27,973.23

Superior Public Schools

January 2021 Revenue Budget Report

Account Code	Description	January 2021 Receipts	2020-2021 Budget	Actual (YTD)	Available (YTD)	% of Budget Received
01-1-01100-000-000	Local Property Taxes	(\$738,079.68)	(\$4,483,845.00)	(\$2,238,576.40)	(\$2,245,268.60)	49.92
01-1-01115-000-000	Carline Tax	\$0.00	(\$4,500.00)	(\$1,027.73)	(\$3,472.27)	22.83
01-1-01120-000-000	Pub Power 5% Gross	\$0.00	(\$7,200.00)	\$0.00	(\$7,200.00)	0.00
01-1-01125-000-000	Motor Vehicle Taxes	(\$23,068.37)	(\$240,000.00)	(\$91,367.06)	(\$148,632.94)	38.06
01-1-01140-000-000	Pen/Int on Delinquent Taxes	(\$1,545.76)	\$0.00	(\$8,946.27)	\$8,946.27	0.00
01-1-01311-000-000	Tuition - Indiv Reg Ed	(\$2,000.00)	(\$4,000.00)	(\$2,000.00)	(\$2,000.00)	50.00
01-1-01331-000-000	Tuition Otr Dist Reg Ed	\$0.00	(\$50,000.00)	(\$25,560.00)	(\$24,440.00)	51.12
01-1-01423-000-000	Trans-Oth Dist SPED	\$0.00	(\$2,500.00)	\$0.00	(\$2,500.00)	0.00
01-1-01510-000-000	Interest	(\$527.85)	(\$18,000.00)	(\$3,324.11)	(\$14,675.89)	18.46
01-1-01911-000-000	Local License Fees	\$0.00	(\$2,000.00)	(\$2,460.00)	\$460.00	123.00
01-1-01980-000-000	Refund of Prior Year's Expenditures	\$0.00	\$0.00	(\$2,517.50)	\$2,517.50	0.00
01-1-01990-000-000	Other Local Receipts	\$0.00	(\$5,000.00)	(\$14,651.00)	\$9,651.00	293.02
01-1-02110-000-000	Co Fines & License Fees	(\$2,021.40)	(\$22,000.00)	(\$9,481.84)	(\$12,518.16)	43.09
01-1-02210-000-000	ESU Receipts	\$0.00	(\$3,400.00)	\$0.00	(\$3,400.00)	0.00
01-1-03110-000-000	State Aid	(\$84,133.00)	(\$832,763.00)	(\$420,665.00)	(\$412,098.00)	50.51
01-1-03120-000-000	Sped - School Age	(\$66,892.00)	(\$400,000.00)	(\$134,057.00)	(\$265,943.00)	33.51
01-1-03125-000-000	Sped Transport - SA	\$0.00	(\$22,000.00)	\$0.00	(\$22,000.00)	0.00
01-1-03180-000-000	Pro-Rate Motor Vehicle	(\$2,384.38)	(\$9,500.00)	(\$3,657.90)	(\$5,842.10)	38.50
01-1-03400-000-000	State Apportionment	\$0.00	(\$55,000.00)	\$0.00	(\$55,000.00)	0.00
01-1-03512-000-000	Distance Ed Incentive	\$0.00	(\$5,500.00)	\$0.00	(\$5,500.00)	0.00
01-1-03535-000-000	High Ability Learners	\$0.00	(\$4,500.00)	(\$4,945.00)	\$445.00	109.88
01-1-03990-000-000	Other State Receipts	\$0.00	(\$1,000.00)	\$0.00	(\$1,000.00)	0.00
01-1-04105-000-000	eRate Funding	\$0.00	\$0.00	(\$9,584.40)	\$9,584.40	0.00
01-1-04310-000-000	REAP	\$0.00	(\$15,000.00)	(\$27,220.39)	\$12,220.39	181.46
01-1-04505-000-000	Title I	\$0.00	(\$55,000.00)	\$0.00	(\$55,000.00)	0.00
01-1-04509-000-000	Title II A	\$0.00	(\$15,000.00)	\$0.00	(\$15,000.00)	0.00
01-1-04516-000-000	IDEA Presc (619) Base, E/P	\$0.00	(\$4,000.00)	\$0.00	(\$4,000.00)	0.00
01-1-04518-000-000	IDEA Part B (611) Base, E/P	\$0.00	\$0.00	(\$98,362.00)	\$98,362.00	0.00
01-1-04519-000-000	IDEA E/Poverty	\$0.00	(\$96,000.00)	\$0.00	(\$96,000.00)	0.00
01-1-04525-000-000	Fed Voc (Carl Perkins)	\$0.00	(\$5,000.00)	(\$2,645.00)	(\$2,355.00)	52.90
01-1-04530-000-000	PBiS (SPDG) grant	\$0.00	\$0.00	(\$2,050.47)	\$2,050.47	0.00
01-1-04531-000-000	Title IV, Part B, 21st Century	\$0.00	(\$5,000.00)	(\$6,121.00)	\$1,121.00	122.42
01-1-04708-000-000	MIPS	\$0.00	(\$5,000.00)	(\$6,348.56)	\$1,348.56	126.97
01-1-04709-000-000	MAAPS	\$0.00	(\$12,000.00)	(\$7,321.28)	(\$4,678.72)	61.01
01-1-04996-000-000	ESSER CARES	\$29,186.69	\$0.00	(\$49,200.31)	\$49,200.31	0.00
Subtotal 01 - General Fund		(\$891,465.75)	(\$6,384,708.00)	(\$3,172,090.22)	(\$3,212,617.78)	49.68

02-1-01510-000-000	Interest	(\$55.37)	(\$1,500.00)	(\$435.88)	(\$1,064.12)	29.05
02-1-05200-000-000	Gen Fund Transfer	\$0.00	(\$150,000.00)	\$0.00	(\$150,000.00)	0.00
Subtotal 02 - Depreciation Fund		(\$55.37)	(\$151,500.00)	(\$435.88)	(\$151,064.12)	0.29
03-1-01510-000-000	Interest On Account	(\$2.36)	(\$50.00)	(\$13.00)	(\$37.00)	26.00
Subtotal 03 - Employee Benefit Fund		(\$2.36)	(\$50.00)	(\$13.00)	(\$37.00)	26.00
06-1-01510-000-000	Interest On Account	(\$1.40)	(\$25.00)	(\$8.61)	(\$16.39)	34.44
06-1-01611-000-000	Student Lunch	\$0.00	(\$60,000.00)	(\$4,684.95)	(\$55,315.05)	7.80
06-1-01612-000-000	Student Breakfast	\$0.00	(\$10,000.00)	(\$116.55)	(\$9,883.45)	1.16
06-1-01620-000-000	Extra Items (A La Carte)	(\$1,223.02)	(\$20,000.00)	(\$11,314.29)	(\$8,685.71)	56.57
06-1-01630-000-000	Special Function Sales	(\$83.42)	\$0.00	(\$166.84)	\$166.84	0.00
06-1-01920-000-000	Contributions and Donations From Private Sources	\$0.00	\$0.00	(\$946.00)	\$946.00	0.00
06-1-01990-000-000	Other Local (Misc)	(\$131.80)	\$0.00	(\$592.51)	\$592.51	0.00
06-1-03150-000-000	State Lunch Reimb	\$0.00	(\$1,500.00)	\$0.00	(\$1,500.00)	0.00
06-1-04210-000-000	Federal Reimbursement	(\$167.76)	(\$135,000.00)	(\$80,878.66)	(\$54,121.34)	59.91
06-1-04996-000-000	ESSER CARES	(\$29,186.69)	\$0.00	(\$29,186.69)	\$29,186.69	0.00
06-1-05200-000-000	General Fund Transfer	\$0.00	(\$20,000.00)	\$0.00	(\$20,000.00)	0.00
Subtotal 06 - School Nutrition Fund		(\$30,794.09)	(\$246,525.00)	(\$127,895.10)	(\$118,629.90)	51.88
07-1-01100-000-000	Property Tax	(\$89,629.24)	(\$545,000.00)	(\$254,071.99)	(\$290,928.01)	46.61
07-1-01115-000-000	Carline Tax	\$0.00	(\$350.00)	(\$111.86)	(\$238.14)	31.96
07-1-01140-000-000	Pen/Int on Delinquent Taxes	\$0.00	(\$400.00)	(\$91.12)	(\$308.88)	22.78
07-1-01510-000-000	Interest	(\$69.18)	(\$5,000.00)	(\$713.12)	(\$4,286.88)	14.26
07-1-03180-000-000	Pro Rate MV	(\$289.81)	(\$1,000.00)	(\$428.43)	(\$571.57)	42.84
Subtotal 07 - Bond Fund		(\$89,988.23)	(\$551,750.00)	(\$255,416.52)	(\$296,333.48)	46.29
08-1-01100-000-000	Property Tax	(\$83,121.21)	(\$500,000.00)	(\$299,024.43)	(\$200,975.57)	59.80
08-1-01115-000-000	Carline Tax	\$0.00	(\$450.00)	(\$148.02)	(\$301.98)	32.89
08-1-01140-000-000	Pen/Int on Delinquent Taxes	\$0.00	\$0.00	(\$120.36)	\$120.36	0.00
08-1-01510-000-000	Interest	(\$25.87)	(\$750.00)	(\$165.25)	(\$584.75)	22.03
08-1-03180-000-000	Pro Rate MV	(\$265.88)	\$0.00	(\$449.29)	\$449.29	0.00
Subtotal 08 - Special Building Fund		(\$83,412.96)	(\$501,200.00)	(\$299,907.35)	(\$201,292.65)	59.84
09-1-01100-000-000	Property Tax	(\$12.91)	\$0.00	(\$31.56)	\$31.56	0.00
09-1-01510-000-000	Interest	\$0.00	\$0.00	(\$0.04)	\$0.04	0.00
Subtotal 09 - QCPUF Fund		(\$12.91)	\$0.00	(\$31.60)	\$31.60	0.00
Grand Total		(\$1,095,731.67)	(\$7,835,733.00)	(\$3,855,789.67)	(\$3,979,943.33)	49.21

Superior Public Schools

January 2021 Expense Budget Report

FUND	FUNCTION	January 2021 Expenditures	2020-2021 Budget	Actuals (YTD)	Available	% of Budget Spent
01 - General Fund	01100 - Regular Instruction	\$229,732.68	\$3,238,100.00	\$1,172,166.55	\$2,065,933.45	36.20
01 - General Fund	01125 - Regular Instructional Programs School Age (Flex-Spending)	\$0.00	\$6,960.00	\$0.00	\$6,960.00	0.00
01 - General Fund	01150 - Limited English Proficiency Programs	\$437.71	\$5,900.00	\$2,188.55	\$3,711.45	37.09
01 - General Fund	01160 - Poverty Programs	\$17,884.75	\$218,100.00	\$89,210.97	\$128,889.03	40.90
01 - General Fund	01200 - Special Education Instructional Programs - School Age	\$111,227.17	\$1,098,650.00	\$385,521.21	\$713,128.79	35.09
01 - General Fund	01291 - Special Education Instructional Programs - Ages 3-5	\$11,777.60	\$159,500.00	\$63,021.61	\$96,478.39	39.51
01 - General Fund	01292 - Special Education Instructional Programs - Ages 0-2	\$5,018.04	\$56,850.00	\$12,348.51	\$44,501.49	21.72
01 - General Fund	01300 - Summer School	\$0.00	\$27,740.00	\$480.13	\$27,259.87	1.73
01 - General Fund	01400 - Adult Education	\$0.00	\$3,200.00	\$1,368.22	\$1,831.78	42.76
01 - General Fund	02110 - Attendance and Social Work Services	\$0.00	\$8,000.00	\$0.00	\$8,000.00	0.00
01 - General Fund	02120 - Guidance Services	\$10,218.69	\$120,286.00	\$51,968.21	\$68,317.79	43.20
01 - General Fund	02130 - Health Services	\$616.27	\$16,700.00	\$4,345.74	\$12,354.26	26.02
01 - General Fund	02140 - Psychological Services	\$1,845.97	\$15,000.00	\$9,099.69	\$5,900.31	60.66
01 - General Fund	02141 - Psychological Services - SPED - School Age	\$19,027.00	\$56,000.00	\$32,791.21	\$23,208.79	58.56
01 - General Fund	02142 - Psychological Services - SPED - Ages 3-5	\$0.00	\$5,000.00	\$906.86	\$4,093.14	18.14
01 - General Fund	02143 - Psychological Services - SPED - Ages 0-2	\$0.00	\$3,450.00	\$0.00	\$3,450.00	0.00
01 - General Fund	02151 - Speech Pathology and Audiology Services - SPED - School Age	\$18,527.39	\$196,250.00	\$80,237.82	\$116,012.18	40.89
01 - General Fund	02152 - Speech Pathology and Audiology Services - SPED - Ages 3-5	\$2,035.47	\$22,300.00	\$13,766.74	\$8,533.26	61.73
01 - General Fund	02153 - Speech Pathology and Audiology Services - SPED - Ages 0-2	\$3,632.56	\$10,000.00	\$5,026.56	\$4,973.44	50.27
01 - General Fund	02161 - Occupational Therapy-Related Services - SPED - School Age	\$1,239.00	\$21,000.00	\$6,927.90	\$14,072.10	32.99
01 - General Fund	02162 - Occupational Therapy-Related Services - SPED - Ages 3-5	\$184.25	\$8,000.00	\$1,444.60	\$6,555.40	18.06
01 - General Fund	02163 - Occupational Therapy-Related Services - SPED - Ages 0-2	\$16.75	\$4,000.00	\$33.50	\$3,966.50	0.84
01 - General Fund	02171 - Physical Therapy-Related Services - SPED - School Age	\$502.50	\$13,000.00	\$2,763.75	\$10,236.25	21.26
01 - General Fund	02172 - Physical Therapy-Related Services - SPED - Ages 3-5	\$83.75	\$4,000.00	\$619.75	\$3,380.25	15.49
01 - General Fund	02173 - Physical Therapy-Related Services - SPED - Ages 0-2	\$67.00	\$2,000.00	\$351.75	\$1,648.25	17.59
01 - General Fund	02181 - Visually Impaired or Vision Services - SPED - School Age	\$537.64	\$5,000.00	\$731.61	\$4,268.39	14.63
01 - General Fund	02190 - Support Services - Student - Other	\$2,063.43	\$30,100.00	\$7,467.67	\$22,632.33	24.81
01 - General Fund	02212 - Instruction and Curriculum Development	\$4,165.55	\$29,500.00	\$29,295.60	\$204.40	99.31
01 - General Fund	02213 - Instructional Staff Training	\$0.00	\$14,000.00	\$1,292.98	\$12,707.02	9.24
01 - General Fund	02220 - Library or Media Services	\$9,196.87	\$123,100.00	\$56,903.71	\$66,196.29	46.23
01 - General Fund	02224 - Educational Television Services	\$372.79	\$7,000.00	\$1,764.76	\$5,235.24	25.21

01 - General Fund	02230 - Instruction-Related Technology	\$8,012.34	\$99,900.00	\$38,645.80	\$61,254.20	38.68
01 - General Fund	02240 - Academic Student Assessment	\$0.00	\$6,500.00	\$393.10	\$6,106.90	6.05
01 - General Fund	02310 - Board of Education	\$3,633.50	\$25,800.00	\$20,637.51	\$5,162.49	79.99
01 - General Fund	02320 - Executive Administration	\$19,236.14	\$230,040.00	\$96,688.79	\$133,351.21	42.03
01 - General Fund	02330 - District Legal Services	\$471.00	\$8,000.00	\$7,567.00	\$433.00	94.59
01 - General Fund	02410 - Office of the Principal	\$30,805.53	\$385,000.00	\$156,292.02	\$228,707.98	40.60
01 - General Fund	02510 - Fiscal Services	\$8,567.60	\$162,000.00	\$78,467.35	\$83,532.65	48.44
01 - General Fund	02530 - Printing, Publishing, and Duplicating Services	\$0.00	\$1,000.00	\$650.00	\$350.00	65.00
01 - General Fund	02570 - Personnel Services	\$0.00	\$9,000.00	\$75.00	\$8,925.00	0.83
01 - General Fund	02610 - Operation of Buildings	\$24,481.17	\$239,100.00	\$149,211.00	\$89,889.00	62.41
01 - General Fund	02620 - Maintenance of Buildings	\$14,173.36	\$206,900.00	\$73,752.46	\$133,147.54	35.65
01 - General Fund	02630 - Care and Upkeep of Grounds	\$0.00	\$79,100.00	\$4,937.09	\$74,162.91	6.24
01 - General Fund	02650 - Vehicle Operation and Maintenance (Other Than Student Transportation Vehicles)	\$143.75	\$5,000.00	\$1,623.88	\$3,376.12	32.48
01 - General Fund	02660 - Security	\$725.00	\$17,000.00	\$6,082.99	\$10,917.01	35.78
01 - General Fund	02670 - Safety	\$349.97	\$7,900.00	\$1,009.97	\$6,890.03	12.78
01 - General Fund	02710 - Vehicle Operation and Purchasing - Regular Education	\$15,943.04	\$270,800.00	\$86,457.15	\$184,342.85	31.93
01 - General Fund	02712 - Vehicle Operation and Purchasing - School Age SPED	\$4,967.63	\$44,500.00	\$27,800.48	\$16,699.52	62.47
01 - General Fund	02713 - Vehicle Operation and Purchasing - Below Age 5 SPED	\$2,201.69	\$32,500.00	\$12,773.07	\$19,726.93	39.30
01 - General Fund	02730 - Vehicle Servicing and Maintenance - Regular Education	\$271.59	\$13,450.00	\$9,939.45	\$3,510.55	73.90
01 - General Fund	02732 - Vehicle Servicing and Maintenance - School Age SPED	\$513.58	\$12,500.00	\$923.32	\$11,576.68	7.39
01 - General Fund	02733 - Vehicle Servicing and Maintenance - Below Age 5 SPED	\$0.00	\$5,500.00	\$944.47	\$4,555.53	17.17
01 - General Fund	03535 - High Ability Learners	\$192.67	\$25,800.00	\$5,703.37	\$20,096.63	22.11
01 - General Fund	06200 - Federal Services - Title I, Part A ESSA Improving Basic Programs Operated by Local Educational Agencies	\$7,428.83	\$91,000.00	\$37,144.15	\$53,855.85	40.82
01 - General Fund	06310 - Federal Services - Title II, Part A ESSA Supporting Effective Instruction	\$0.00	\$26,057.00	\$33,290.56	(\$7,233.56)	127.76
01 - General Fund	06406 - Federal Services - IDEA Preschool (619) Base Allocation	\$681.38	\$4,000.00	\$1,355.38	\$2,644.62	33.88
01 - General Fund	06408 - Federal Services - IDEA Part B (611); Base & Enrollment Poverty - Ages 0-21	\$7,942.98	\$104,871.00	\$39,714.90	\$65,156.10	37.87
01 - General Fund	06690 - Federal Services - Other Federal Non-Categorical Expenditures	\$0.00		\$293.74	(\$293.74)	
01 - General Fund	06968 - Federal Services - 21st Century Learning	\$3,867.59	\$74,625.00	\$18,579.67	\$56,045.33	24.90
01 - General Fund	06992 - Federal Services - REAP	\$0.00	\$32,807.00	\$27,220.39	\$5,586.61	82.97
01 - General Fund	06996 - CARES Act ESSER	\$0.00		\$3,909.00	(\$3,909.00)	
01 - General Fund	08000 - Transfers (Outgoing)	\$0.00	\$55,000.00	\$0.00	\$55,000.00	0.00
Subtotal 01 - General Fund		\$605,021.17	\$7,804,336.00	\$2,976,129.22	\$4,828,206.78	

02 - Depreciation Fund	02900 - Other Support Services	\$0.00	\$863,006.00	\$7,992.62	\$855,013.38	0.93
Subtotal 02 - Depreciation Fund		\$0.00	\$863,006.00	\$7,992.62	\$855,013.38	
03 - Employee Benefit	02900 - Other Support Services	\$0.00	\$118,523.00	\$44,922.91	\$73,600.09	37.90
Subtotal 03 - Employee Benefit Fund		\$0.00	\$118,523.00	\$44,922.91	\$73,600.09	
06 - School Nutrition Fund	03100 - Food Services Operations	\$22,029.25	\$270,000.00	\$132,486.30	\$137,513.70	49.07
Subtotal 06 - School Nutrition Fund		\$22,029.25	\$270,000.00	\$132,486.30	\$137,513.70	
07 - Bond Fund	05000 - Debt Service	\$0.00	\$622,300.00	\$479,815.00	\$142,485.00	77.10
Subtotal 07 - Bond Fund		\$0.00	\$622,300.00	\$479,815.00	\$142,485.00	
08 - Special Building Fund	02620 - Maintenance of Buildings	\$0.00	\$743,716.00	\$0.00	\$743,716.00	0.00
08 - Special Building Fund	04700 - Building Improvements	\$0.00	\$100,000.00	\$80,789.00	\$19,211.00	80.79
Subtotal 08 - Special Building Fund		\$0.00	\$843,716.00	\$80,789.00	\$762,927.00	
09 - QCPUF Fund	04500 - Building Acquisition and Construction	\$0.00	\$10,546.00	\$3,804.57	\$6,741.43	36.08
Subtotal 09 - QCPUF Fund		\$0.00	\$10,546.00	\$3,804.57	\$6,741.43	
Grand Total		\$627,050.42	\$10,532,427.00	\$3,725,939.62	\$6,806,487.38	

Superior Public Schools

February 2021 General Fund Check Listing Report

Check Date	Payee	Description	Amount
02/08/2021	A-1 Inc	SPED '10 Impala windshield	\$250.00
02/08/2021	Airgas USA, LLC	crane	\$3,005.53
02/08/2021	Alexander Motors, Inc	SPED '10 Impala inspection	\$28.80
02/08/2021	Alexander Motors, Inc	PALLS Van 7 inspection	\$28.80
02/08/2021	Alexander Motors, Inc	SPED Bus 17 inspection	\$28.80
02/08/2021	Alexander Motors, Inc	PALLS Van 8 inspection	\$28.80
02/08/2021	Alexander Motors, Inc	bus/van inspections	\$489.60
02/08/2021	Amazon Capital Services	Elem supplies	\$23.91
02/08/2021	Amazon Capital Services	Casper supplies	\$9.99
02/08/2021	Amazon Capital Services	connectors, labels	\$67.96
02/08/2021	Amazon Capital Services	Elem SPED staff training	\$84.95
02/08/2021	Amazon Capital Services	Chromebook charging carts	\$839.98
02/08/2021	Amazon Capital Services	Bluetooth for sound system	\$156.00
02/08/2021	Amazon Capital Services	Kids Club supplies	\$195.60
02/08/2021	Amazon Capital Services	wall plate for gym	\$10.95
02/08/2021	Amazon Capital Services	Elem supplies-paper plates	\$21.99
02/08/2021	Amazon Capital Services	Blueprint organizer	\$108.95
02/08/2021	Amazon Capital Services	White supplies	\$11.98
02/08/2021	Amazon Capital Services	Library books, Lit Lab supplies	\$264.48
02/08/2021	Amazon Capital Services	Moore supplies	\$6.89
02/08/2021	Amazon Capital Services	sheet protectors	\$33.98
02/08/2021	Amazon Capital Services	staff training materials	\$53.76
02/08/2021	Amazon Capital Services	Scott supplies	\$22.99
02/08/2021	Amazon Capital Services	Fierstein books	\$131.48
02/08/2021	Amazon Capital Services	splitter for gym	\$49.50
02/08/2021	Amazon Capital Services	maint supplies	\$25.99
02/08/2021	ASK Supply Company	vacuum cleaners	\$620.98
02/08/2021	ASK Supply Company	floor machine repair supplies	\$154.78
02/08/2021	Betka Plumbing, Heating & Air Conditioning	plumbing supplies	\$399.50
02/08/2021	Brodstone Memorial Hospital	2019 CPR-12 staff	\$420.00
02/08/2021	Brodstone Memorial Hospital	Jan 2021 LMHP services	\$2,128.61
02/08/2021	Brodstone Memorial Hospital	Jan 2021 PT services	\$770.50
02/08/2021	Bryant Piano Serice LLC	piano tuning	\$210.00
02/08/2021	Central Community College	Semester 1-28 courses	\$2,640.00
02/08/2021	Computer Hardware Inc	White MacBook	\$1,249.00
02/08/2021	Computer Hardware Inc	74 Chromebooks	\$18,721.26
02/08/2021	Cooperative Producers, Inc	SPED Bus 17 gas	\$40.01
02/08/2021	Cornhusker Cleaning Supply	vehicle deodorizer	\$13.52
02/08/2021	Curriculum Leadership Institute	2020-21 contract, pymt 8	\$2,850.00
02/08/2021	Eakes Office Solutions	Elem supplies	\$203.21
02/08/2021	Eakes Office Solutions	ACT transcript labels	\$36.99
02/08/2021	Eakes Office Solutions	Elem supplies-batteries	\$9.66
02/08/2021	Eakes Office Solutions	Oct 20 - Jan 21 copy charges	\$3,346.34
02/08/2021	Educational Service Unit #9	Mellott-Transition Virtual Tours	\$70.00
02/08/2021	Educational Service Unit #9	PK posters	\$12.50
02/08/2021	Educational Service Unit #9	audiometer calibration	\$329.00
02/08/2021	Educational Service Unit #9	Dec 2020 BAF Psych	\$459.76
02/08/2021	Educational Service Unit #9	Dec 2020 Deaf Ed	\$147.09
02/08/2021	Educational Service Unit #9	Dec 2020 Homebase	\$811.09
02/08/2021	Educational Service Unit #9	Dec 2020 SA Psych	\$8,448.09
02/08/2021	Educational Service Unit #9	Dec 2020 BAF SLP	\$985.00
02/08/2021	Educational Service Unit #9	Dec 2020 Vision services	\$277.83
02/08/2021	Glenwood Telecommunications	Feb 2021 internet	\$313.95
02/08/2021	Glenwood Telecommunications	Feb 2021 landlines	\$193.68

02/08/2021	Gumdrop Books	Elem Library books	\$532.42
02/08/2021	Haley Coffey	screening assistance	\$227.50
02/08/2021	Hometown Leasing	copiers/printers lease	\$1,777.00
02/08/2021	Ideal Market	PK supplies	\$36.27
02/08/2021	Ideal Market	PT conference supplies	\$38.33
02/08/2021	Ideal Market	Lit Lab supplies	\$7.93
02/08/2021	Ideal Market	Going supplies	\$34.79
02/08/2021	IdentiSys Inc	employee badges, print supplies	\$198.57
02/08/2021	JMC Computer Service Inc	2021-2022 Secondary JMC	\$2,811.10
02/08/2021	JMC Computer Service Inc	2021-2022 Elementary JMC	\$1,979.52
02/08/2021	Jodi Fierstein	cell phone stipend	\$50.00
02/08/2021	John Druba	Dec 2020 trash service	\$553.00
02/08/2021	JW Pepper & Son Inc	instrument masks	\$77.70
02/08/2021	JW Pepper & Son Inc	instrument masks	\$25.89
02/08/2021	JW Pepper & Son Inc	District Contest solos	\$14.94
02/08/2021	JW Pepper & Son Inc	District Contest music	\$17.98
02/08/2021	JW Pepper & Son Inc	District Contest music	\$72.49
02/08/2021	Kenny's Lumber and Farm Supply Inc	PK table supplies	\$38.79
02/08/2021	Kenny's Lumber and Farm Supply Inc	maintenance supplies	\$5.58
02/08/2021	KRFS AM/FM	Substitute ads	\$75.00
02/08/2021	KSB School Law, PC LLO	January 2021 leagal services	\$695.00
02/08/2021	Larry Witt	Rule 10 Safety Review	\$525.00
02/08/2021	Larrys Boiler Service	tune up boilers	\$1,481.92
02/08/2021	Logan Christiancy	cell phone stipend	\$50.00
02/08/2021	Lunch Fund	Jan 2021 PK snacks	\$433.93
02/08/2021	Marty Kobza	cell phone stipend	\$50.00
02/08/2021	Mason Heath	interview mileage	\$168.00
02/08/2021	Matheson Tri-Gas Inc	welding gas tank rental	\$46.58
02/08/2021	Nebraska Assn Of School Boards	NASB 2021-2022 dues	\$3,437.00
02/08/2021	Nex-Tech	security cameras lease	\$725.00
02/08/2021	Nex-Tech	offsite backup	\$260.00
02/08/2021	One Source	Crouch background check	\$15.00
02/08/2021	Petro Plus	cust/staff gas	\$198.85
02/08/2021	Petro Plus	PALLS Van 7 gas	\$149.10
02/08/2021	Petro Plus	PALLS Van 8 gas	\$279.98
02/08/2021	Petro Plus	bus/van gas	\$1,438.63
02/08/2021	Petro Plus	SPED '10 Impala gas	\$206.94
02/08/2021	Petro Plus	SPED Bus 17 gas	\$465.10
02/08/2021	Pine Cove Consulting, LLC	monthly restore	\$295.00
02/08/2021	Pine Cove Consulting, LLC	monthly managed services, network	\$2,115.66
02/08/2021	PowerSchool Group LLC	2020-21 App Tracking, Records	\$6,544.00
02/08/2021	Robert Cook	cell phone stipend	\$50.00
02/08/2021	School Specialty	Secondary supplies	\$32.65
02/08/2021	Scott's Sales and Service, LLC	HVAC Unit 65 thermistor/service	\$130.00
02/08/2021	Scott's Sales and Service, LLC	HVAC Unit 33 repairs/service	\$425.00
02/08/2021	South Central Nebraska USD #5	Dec 2020 OT services	\$2,038.25
02/08/2021	Striv, Inc	2020-2021 Subscription	\$1,975.00
02/08/2021	Superior Ace Hardware	gym antenna	\$6.59
02/08/2021	Superior Ace Hardware	maintenance supplies	\$31.62
02/08/2021	Superior Motor Parts	pickup wiper	\$17.48
02/08/2021	Superior Motor Parts	SPED Bus 17 parts	\$21.40
02/08/2021	Superior Motor Parts	snow blower repair supplies	\$13.21
02/08/2021	Superior Motor Parts	bus maintenance supplies	\$62.83
02/08/2021	Superior Outdoor Power Center	snowblower repair	\$58.41
02/08/2021	Superior Publishing Co., Inc	Substitute ads, Dec/Jan calendars	\$176.20
02/08/2021	Superior Publishing Co., Inc	mtg notice/proceedings	\$76.18
02/08/2021	Superior Utilities	monthly utilities	\$9,023.35
02/08/2021	Truck Center Companies	Bus 11 strobe light	\$148.01
02/08/2021	U.S. Bank	Lit Lab supplies	\$14.50

02/08/2021	U.S. Bank	Jan 2021 Hulu subscription	\$69.54
02/08/2021	U.S. Bank	Lit Lab supplies	\$6.00
02/08/2021	U.S. Bank	Lit Lab supplies	\$10.49
02/08/2021	U.S. Bank	Hollingshead Grade 3 Phonics	\$106.23
02/08/2021	U.S. Bank	postage-student work mailings	\$56.80
02/08/2021	U.S. Bank	Lit Lab supplies	\$8.25
02/08/2021	U.S. Bank	antenna for sound system	\$13.80
02/08/2021	U.S. Bank	Blackstone Phonics	\$229.21
02/08/2021	U.S. Bank	Ehlers-Gimkit Pro annual renewal	\$59.88
02/08/2021	U.S. Bank	Fierstein-monthly Co-writer	\$4.99
02/08/2021	Verizon Wireless	admin/cust phones	\$102.68
02/08/2021	Verizon Wireless	afterschool program phone	\$51.34
02/08/2021	Verizon Wireless	PALLS Van 7 phone	\$24.62
02/08/2021	Verizon Wireless	PALLS Van 8 phone	\$24.62
02/08/2021	Verizon Wireless	bus/van phones	\$223.64
02/08/2021	Verizon Wireless	SPED '10 Impala phone	\$24.62
02/08/2021	Verizon Wireless	SPED Bus 17 phone	\$24.62
02/08/2021	WageWorks, Inc.	Aug 2020 Flex plan admin fee	\$209.50
02/08/2021	WageWorks, Inc.	Dec 2020 Flex plan admin fee	\$220.50
02/08/2021	Woodwards Disposal	shredding service	\$20.00
02/08/2021	Yandas Music & Pro Audio	XLR cable, BNC connector	\$24.49
Sub Total			\$95,816.00
	February 2021 Payroll & Benefits		<u>\$487,893.85</u>
		TOTAL	\$583,709.85

PRINCIPAL'S CONTRACT OF EMPLOYMENT SUPERIOR PUBLIC SCHOOLS

THIS CONTRACT is made by and between the **Board of Education of Superior Public Schools**, legally known as **Nuckolls County School District No. 011**, and referred to as "the Board" and "the School District" respectively, and Robert Cook, referred to herein as "the Principal". In accordance with its action taken and recorded in the minutes of a duly advertised board meeting, the Board agrees to employ the Principal, and the Principal agrees to accept such employment, subject to the terms and conditions set forth herein.

Section 1. Term of Contract. The Principal shall be employed for 1 year beginning on August 1, 2021, and expiring on July 30, 2022. During this and any subsequent year under this contract, the Principal shall render at least 205 working days of service in the performance of his duties as Principal. "Working days" typically will not include Saturdays, Sundays, and legal holidays, but it shall include all days on which the Principal actually and necessarily completes his contractual duties. Each school year, the Principal will begin to fulfill the contract on August 1 and will continue working for approximately 2 weeks after the conclusion of the school year. The Principal agrees to work sufficient hours and days to satisfactorily complete the duties of this contract. The Principal shall keep complete and accurate records of his working days and shall provide the Superintendent with a report of his accumulated working days at least quarterly.

Section 2. Renewal of Contract. Unless the Superintendent recommends the nonrenewal, termination, amendment, and/or cancellation of this contract, the contract will automatically renew for a period of **one contract year**, as defined in Section 1, from and after the expiration date provided in Section 1 of this contract.

Section 3. Salary. The Principal's salary for the contract year shall be \$90,958.50 plus 14.9% of base - \$5,416.15 for activities director which shall be paid in 12 equal monthly installments beginning in the month of September 2021. The Board shall not reduce the Principal's salary during the term of the contract, but may increase it and/or the benefits during the term of this contract, as an amendment to the contract, without the amendment constituting a new contract, requiring a hearing, or extending the term of this contract.

Section 4. Deductions. This contract shall conform to the statutes and regulations governing deductions from compensation and shall be subject to the School Employees Retirement Act. The Principal authorizes the District to deduct or withhold from each and every period of pay any amounts

necessary to offset any damages caused by the Principal or the value of property or money entrusted to the Principal or owed by the Principal to the District during the course of or as a result of the Principal's employment, if such property or money have not properly been returned to the District. The school district shall withhold other deductions as the Principal and Board may agree.

Section 5. Professional Status. The Principal affirms that he is not under contract with any other board of education covering any part or all of the term provided in this contract. Throughout the contract term, he will hold a valid and appropriate certificate to act as a principal in the State of Nebraska which he will register and maintain on file in the school district's central administrative office. This contract shall not be valid and the Board will not compensate the Principal for any service performed prior to the date that he registers his certificate. The Principal represents that: (1) all information he provided in connection with his application for employment with the District was true and accurate at the time of application, and if there is or has been a material change in such information, he will advise the Board immediately; (2) he has never been convicted of or plead no contest to, a felony as defined in Title 92, Chapter 21, Sections 003.11 and 003.13 of the Nebraska Administrative Code ("Rule 21"), or any offense involving moral turpitude, abuse, neglect, or sexual misconduct, as defined in Title 92, Chapter 21, Sections 003.12 and 003.13 of the Nebraska Administrative Code; and (3) he has not had any professional licenses or certificates suspended or revoked.

Section 6. Principal's Duties. The Principal's duties shall be as prescribed by statute and by Board policies, rules, regulations and directives. The Principal agrees to devote his time, skill, labor and attention to his duties throughout the contract term. He shall be subject to the direction and control of the Superintendent at all times and shall perform such administrative duties as the Superintendent or Board assigns to him. By agreement with the Superintendent, he may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations as long as they do not interfere with carrying out his duties and obligations to the school district.

Section 7. Nonrenewal, Termination, Cancellation or Mid-Term Amendment. Nonrenewal, termination, cancellation, or amendment of this contract shall be in accordance with state statutes. During any applicable probationary period, the Board may nonrenew or amend this contract for any reason so long as it is not unconstitutional. At all other times, the Board may terminate, cancel or amend this contract for any of the following reasons: (a) the cancellation, termination, revocation, or suspension of the Principal's certificate (Nebraska Administrative and Supervisory Certificate, or the Nebraska Professional Administrative and Supervisory Certificate) by the State

Board of Education: (b) any of the reasons set forth in this contract; (c) the breach of any of the material provisions of this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) conduct involving moral turpitude; (i) physical or mental incapacity; (j) immorality; (k) conviction of a felony; (l) any conduct that substantially interferes with the Principal's continued performance of his duties; (m) any arrest, criminal charge, or criminal conviction of Principal or the failure to report the same; (n) any filing against the Principal under Neb. Rev. Stat. Section 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (o) knowingly falsifying school district records or documents; (p) misrepresentation of fact to the district and its personnel in the conduct of the district's official business; (q) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (r) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the district except as prescribed by a physician.

Section 8. Disability. If the Principal is unable to perform his duties by reason of illness, accident or other disability beyond his control, and the disability continues for a period of more than six (6) months or if the disability is permanent, irreparable, or of such a nature as to make performance of his duties impossible, the Board may initiate action to cancel this contract, whereupon the respective rights, duties and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the Principal under any insurance coverage furnished by the district.

Section 9. Transportation. The Board shall provide the Principal with transportation or reimburse him for mileage required in the performance of his official duties at the rate approved by the Board.

Section 10. Fringe Benefits. The Board shall provide the Principal with the following fringe benefits:

- a. Health Insurance.** Family health insurance that is provided to certificated staff through the District's health insurance carrier.
- b. Dental Insurance.** Family dental insurance that is available to certificated staff through the District's health insurance carrier.
- c. Life Insurance.** Term life insurance with a total death benefit of Fifty-Thousand Dollars (\$50,000) with the option to purchase an additional \$50,000 of coverage.

- d. Disability Insurance.** The Principal shall purchase long-term disability insurance from the school district's carrier at his own expense. The Board will increase her salary by the amount of the premium cost.
- e. Professional Development.** The Principal is expected to continue his professional development and to participate in relevant learning experiences. With the approval of the Superintendent or Board, he may attend appropriate professional meetings at the local, state, regional and national level; and the Board will pay for valid expenses of attendance. If the Principal attends a national convention and does not return following the initial year of employment as Principal, the Principal agrees to repay the District in full for national convention expenses paid by the District.
- f. Professional Dues.** The school district will pay the annual dues for the Principal's membership in the following organizations: State and National Organizations deemed appropriate by the Superintendent.
- g. Physical Examination.** The Principal may voluntarily undergo a physical examination. The Principal agrees that he will authorize the physician performing each such examination to provide the Board with all records, results and medical judgments of the examination. Up to \$100 of the cost of such physical examination and physician's reports which are not paid for by the Principal's insurance coverage shall be paid by the District.
- h. Cell Phone.** The Principal shall be required to purchase and maintain a cellular phone so that he can be reached at all times for work-related emergencies or while away from school grounds during the work day. The School District will reimburse the Principal up to a maximum of \$50 per month for the actual cost of a cellular phone service plan.
- i. Expense Reimbursement.** The Board shall pay or reimburse the Principal for expenses that are actually, necessarily, and reasonably incurred in attending educational seminars, conventions, and workshops; conferences; training programs; official school functions, hearings or meetings, provided that (1) such payment or expense is authorized by the Local Government Miscellaneous Expenditures Act (Neb. Rev. Stat. § 13-2201 *et seq.*) or some other provision of law, and (2) the

Principal shall secure the prior approval of the Board before incurring any such expense when the anticipated aggregate expense of any single event is \$500.00 or more.

Section 11. Residence/Domicile in School District. The Principal shall have his domicile and principal residence within the boundaries of the District as they exist on the first duty day for the Principal under the terms of this contract; and, the Principal shall maintain his domicile and residence within the boundaries of the District during the term of this agreement, or any renewal, amendment, or continuation thereof, except as otherwise provided herein. If the Principal is in his first year of employment with the District and does not have his domicile and principal place of residence within the District at the time of his employment, the Principal shall move his domicile and principal place of residence into the corporate limits of the District before the expiration of the first six months from the Principal's first duty day under this contract. It is the purpose of this paragraph to require the Principal to, at all times during such employment, live and maintain his domicile and principal place of residence in the District to encourage the Principal: (1) to be highly motivated and deeply committed to the District's educational system; (2) to speak to and vote on ballot issues affecting the district as a legal voter of the school district; (3) to be involved in school and community activities bringing him in contact with parents and community leaders and be committed to the future of the district and its schools; (4) to be accessible to parents and students, and allow parents and students to become personally acquainted with the Principal; and, (5) to gain sympathy and understanding for the cultural basis of the community, and the social, economic, and environmental problems of the children of the school community and are thus less likely to be considered isolated from the community in which he is the educational leader.

Section 12. No Penalty for Release or Resignation. There shall not be a penalty for the release or resignation of the Principal from this contract; provided no resignation shall become effective until the expiration of the contract unless it is accepted by the Board, and the Board shall fix the date at which the resignation shall take effect.

Section 13. Compensation Upon Termination. Upon lawful termination of this contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the 12 months in the annual salary period in which termination occurs. The Principal shall refund any portion of the salary he was paid but had not earned prior to the date of termination of this contract.

Section 14. Evaluation. The Superintendent shall evaluate the Principal as required by state statute. The Principal agrees that the full instructional/observational evaluation period, as required by section 79-828, shall mean any observation of the Principal's duties for at least 40 minutes, whether consecutive or as aggregated throughout the period applicable to the evaluation. The Principal agrees that time spent working in conjunction with the Superintendent on school-related matters may be counted toward observation for a full instructional period.

Section 15. Legal Actions. The Board will support the Principal if there is a legal dispute caused by his carrying out his duties properly. If a legal action, including a professional practice complaint, is threatened or filed against the Principal as a result of his performance of his duties or his position as Principal of the district, the Board will provide him with a legal defense to the maximum extent permitted by law so long as he acted in good faith and in a manner which he reasonably believes to be in or not opposed to the best interests of the district and, with respect to any criminal action or proceeding, had no reasonable cause to believe that his conduct was unlawful.

Section 16. Physical or Mental Examination. The Principal agrees that, at the request of the Board or Superintendent, he will have a comprehensive physical and/or mental examination performed by one or more licensed physicians or psychologists of the Board's choosing during the term of this Contract. In deference to the requirements of the Americans with Disabilities Act and HIPAA, the physician's report to the Board and/or Superintendent must address whether the Principal is able to perform the "essential functions" of his position.

Section 17. Governing Laws. The parties shall be governed by all applicable state and federal laws, rules, and regulations in performance of their respective duties and obligations under this contract.

Section 18. Amendments to be in Writing. This contract may be modified or amended only by a writing duly authorized and executed by the Principal and the Board.

Section 19. Severability. If any portion of this contract is declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforcement of the remaining provisions of this contract.

IN WITNESS WHEREOF, the parties have executed this contract on the dates indicated below.

Executed by the Board this ____ day of _____, 20__.

President, Board of Education

Secretary, Board of Education

Executed by the Principal this ____ day of _____, 20__.

Principal

PRINCIPAL'S CONTRACT OF EMPLOYMENT SUPERIOR PUBLIC SCHOOLS

THIS CONTRACT is made by and between the **Board of Education of Superior Public Schools**, legally known as **Nuckolls County School District No. 011**, and referred to as "the Board" and "the School District" respectively, and Jodi Fierstein, referred to herein as "the Principal". In accordance with its action taken and recorded in the minutes of a duly advertised board meeting, the Board agrees to employ the Principal, and the Principal agrees to accept such employment, subject to the terms and conditions set forth herein.

Section 1. Term of Contract. The Principal shall be employed for 1 year beginning on August 1, 2021, and expiring on July 30, 2022. During this and any subsequent year under this contract, the Principal shall render at least 205 working days of service in the performance of her duties as Principal. "Working days" typically will not include Saturdays, Sundays, and legal holidays, but it shall include all days on which the Principal actually and necessarily completes her contractual duties. Each school year, the Principal will begin to fulfill the contract on August 1 and will continue working for approximately 2 weeks after the conclusion of the school year. The Principal agrees to work sufficient hours and days to satisfactorily complete the duties of this contract. The Principal shall keep complete and accurate records of her working days and shall provide the Superintendent with a report of her accumulated working days at least quarterly.

Section 2. Renewal of Contract. Unless the Superintendent recommends the nonrenewal, termination, amendment, and/or cancellation of this contract, the contract will automatically renew for a period of **one contract year**, as defined in Section 1, from and after the expiration date provided in Section 1 of this contract.

Section 3. Salary. The Principal's salary for the contract year shall be \$89,000.00 which shall be paid in 12 equal monthly installments beginning in the month of September 2021. The Board shall not reduce the Principal's salary during the term of the contract, but may increase it and/or the benefits during the term of this contract, as an amendment to the contract, without the amendment constituting a new contract, requiring a hearing, or extending the term of this contract.

Section 4. Deductions. This contract shall conform to the statutes and regulations governing deductions from compensation and shall be subject to the School Employees Retirement Act. The Principal authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Principal or the value of

property or money entrusted to the Principal or owed by the Principal to the District during the course of or as a result of the Principal's employment, if such property or money have not properly been returned to the District. The school district shall withhold other deductions as the Principal and Board may agree.

Section 5. Professional Status. The Principal affirms that she is not under contract with any other board of education covering any part or all of the term provided in this contract. Throughout the contract term, she will hold a valid and appropriate certificate to act as a principal in the State of Nebraska which she will register and maintain on file in the school district's central administrative office. This contract shall not be valid and the Board will not compensate the Principal for any service performed prior to the date that she registers her certificate. The Principal represents that: (1) all information she provided in connection with her application for employment with the District was true and accurate at the time of application, and if there is or has been a material change in such information, she will advise the Board immediately; (2) she has never been convicted of or plead no contest to, a felony as defined in Title 92, Chapter 21, Sections 003.11 and 003.13 of the Nebraska Administrative Code ("Rule 21"), or any offense involving moral turpitude, abuse, neglect, or sexual misconduct, as defined in Title 92, Chapter 21, Sections 003.12 and 003.13 of the Nebraska Administrative Code; and (3) she has not had any professional licenses or certificates suspended or revoked.

Section 6. Principal's Duties. The Principal's duties shall be as prescribed by statute and by Board policies, rules, regulations and directives. **The Principal will also serve as the Special Services Director.** The Principal agrees to devote her time, skill, labor and attention to her duties throughout the contract term. She shall be subject to the direction and control of the Superintendent at all times and shall perform such administrative duties as the Superintendent or Board assigns to her. By agreement with the Superintendent, she may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations as long as they do not interfere with carrying out her duties and obligations to the school district.

Section 7. Nonrenewal, Termination, Cancellation or Mid-Term Amendment. Nonrenewal, termination, cancellation, or amendment of this contract shall be in accordance with state statutes. During any applicable probationary period, the Board may nonrenew or amend this contract for any reason so long as it is not unconstitutional. At all other times, the Board may terminate, cancel or amend this contract for any of the following reasons: (a) the cancellation, termination, revocation, or suspension of the Principal's certificate (Nebraska Administrative and Supervisory Certificate, or the Nebraska Professional Administrative and Supervisory Certificate) by the State

Board of Education: (b) any of the reasons set forth in this contract; (c) the breach of any of the material provisions of this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) conduct involving moral turpitude; (i) physical or mental incapacity; (j) immorality; (k) conviction of a felony; (l) any conduct that substantially interferes with the Principal's continued performance of her duties; (m) any arrest, criminal charge, or criminal conviction of Principal or the failure to report the same; (n) any filing against the Principal under Neb. Rev. Stat. Section 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (o) knowingly falsifying school district records or documents; (p) misrepresentation of fact to the district and its personnel in the conduct of the district's official business; (q) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (r) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the district except as prescribed by a physician.

Section 8. Disability. If the Principal is unable to perform her duties by reason of illness, accident or other disability beyond her control, and the disability continues for a period of more than six (6) months or if the disability is permanent, irreparable, or of such a nature as to make performance of her duties impossible, the Board may initiate action to cancel this contract, whereupon the respective rights, duties and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the Principal under any insurance coverage furnished by the district.

Section 9. Transportation. The Board shall provide the Principal with transportation or reimburse her for mileage required in the performance of her official duties at the rate approved by the Board.

Section 10. Fringe Benefits. The Board shall provide the Principal with the following fringe benefits:

- a. Health Insurance.** Family health insurance that is provided to certificated staff through the District's health insurance carrier.
- b. Dental Insurance.** Family dental insurance that is available to certificated staff through the District's health insurance carrier.
- c. Life Insurance.** Term life insurance with a total death benefit of Fifty-Thousand Dollars (\$50,000) with the option to purchase an additional \$50,000 of coverage.

- d. Disability Insurance.** The Principal shall purchase long-term disability insurance from the school district's carrier at her own expense. The Board will increase her salary by the amount of the premium cost.
- e. Professional Development.** The Principal is expected to continue her professional development and to participate in relevant learning experiences. With the approval of the Superintendent or Board, she may attend appropriate professional meetings at the local, state, regional and national level; and the Board will pay for valid expenses of attendance. If the Principal attends a national convention and does not return following the initial year of employment as Principal, the Principal agrees to repay the District in full for national convention expenses paid by the District.
- f. Professional Dues.** The school district will pay the annual dues for the Principal's membership in the following organizations: State and National Organizations deemed appropriate by the Superintendent.
- g. Physical Examination.** The Principal may voluntarily undergo a physical examination. The Principal agrees that she will authorize the physician performing each such examination to provide the Board with all records, results and medical judgments of the examination. Up to \$100 of the cost of such physical examination and physician's reports which are not paid for by the Principal's insurance coverage shall be paid by the District.
- h. Cell Phone.** The Principal shall be required to purchase and maintain a cellular phone so that she can be reached at all times for work-related emergencies or while away from school grounds during the work day. The School District will reimburse the Principal up to a maximum of \$50 per month for the actual cost of a cellular phone service plan.
- i. Expense Reimbursement.** The Board shall pay or reimburse the Principal for expenses that are actually, necessarily, and reasonably incurred in attending educational seminars, conventions, and workshops; conferences; training programs; official school functions, hearings or meetings, provided that (1) such payment or expense is authorized by the Local Government Miscellaneous Expenditures Act (Neb. Rev. Stat. § 13-2201

et seq.) or some other provision of law, and (2) the Principal shall secure the prior approval of the Board before incurring any such expense when the anticipated aggregate expense of any single event is \$500.00 or more.

Section 11. Residence/Domicile in School District. The Principal shall have her domicile and principal residence within the boundaries of the District as they exist on the first duty day for the Principal under the terms of this contract; and, the Principal shall maintain her domicile and residence within the boundaries of the District during the term of this agreement, or any renewal, amendment, or continuation thereof, except as otherwise provided herein. If the Principal is in her first year of employment with the District and does not have her domicile and principal place of residence within the District at the time of her employment, the Principal shall move her domicile and principal place of residence into the corporate limits of the District before the expiration of the first six months from the Principal's first duty day under this contract. It is the purpose of this paragraph to require the Principal to, at all times during such employment, live and maintain her domicile and principal place of residence in the District to encourage the Principal: (1) to be highly motivated and deeply committed to the District's educational system; (2) to speak to and vote on ballot issues affecting the district as a legal voter of the school district; (3) to be involved in school and community activities bringing her in contact with parents and community leaders and be committed to the future of the district and its schools; (4) to be accessible to parents and students, and allow parents and students to become personally acquainted with the Principal; and, (5) to gain sympathy and understanding for the cultural basis of the community, and the social, economic, and environmental problems of the children of the school community and are thus less likely to be considered isolated from the community in which she is the educational leader.

Section 12. No Penalty for Release or Resignation. There shall not be a penalty for the release or resignation of the Principal from this contract; provided no resignation shall become effective until the expiration of the contract unless it is accepted by the Board, and the Board shall fix the date at which the resignation shall take effect.

Section 13. Compensation Upon Termination and Credit for Accrued Vacation. Upon lawful termination of this contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the 12 months in the annual salary period in which termination occurs. The Principal shall refund any portion of the salary she was paid but had not earned prior to the date of termination of this contract.

Section 14. Evaluation. The Superintendent shall evaluate the Principal as required by state statute. The Principal agrees that the full instructional/observational evaluation period, as required by section 79-828, shall mean any observation of the Principal's duties for at least 40 minutes, whether consecutive or as aggregated throughout the period applicable to the evaluation. The Principal agrees that time spent working in conjunction with the Superintendent on school-related matters may be counted toward observation for a full instructional period.

Section 15. Legal Actions. The Board will support the Principal if there is a legal dispute caused by her carrying out her duties properly. If a legal action, including a professional practice complaint, is threatened or filed against the Principal as a result of her performance of her duties or her position as Principal of the district, the Board will provide her with a legal defense to the maximum extent permitted by law so long as she acted in good faith and in a manner which she reasonably believes to be in or not opposed to the best interests of the district and, with respect to any criminal action or proceeding, had no reasonable cause to believe that her conduct was unlawful.

Section 16. Physical or Mental Examination. The Principal agrees that, at the request of the Board or Superintendent, she will have a comprehensive physical and/or mental examination performed by one or more licensed physicians or psychologists of the Board's choosing during the term of this Contract. In deference to the requirements of the Americans with Disabilities Act and HIPAA, the physician's report to the Board and/or Superintendent must address whether the Principal is able to perform the "essential functions" of her position.

Section 17. Governing Laws. The parties shall be governed by all applicable state and federal laws, rules, and regulations in performance of their respective duties and obligations under this contract.

Section 18. Amendments to be in Writing. This contract may be modified or amended only by a writing duly authorized and executed by the Principal and the Board.

Section 19. Severability. If any portion of this contract is declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforcement of the remaining provisions of this contract.

IN WITNESS WHEREOF, the parties have executed this contract on the dates indicated below.

Executed by the Board this ____ day of _____, 20__.

President, Board of Education

Secretary, Board of Education

Executed by the Principal this ____ day of _____, 20__.

Principal

Mason Heath

119 Walnut Cir, Weeping Water, NE 68463 | 402-660-2756 | mdheath38@yahoo.com

Objective

- To obtain a secondary mathematics education position within a school district seeking an individual that shows leadership ability, strong work ethic, and community building skills

Education

MAY 2021 | UNIVERSITY OF NEBRASKA-KEARNEY

- Major: Bachelor of Science in Education – 6-12 Mathematics
- GPA: 3.44/4.0
- Dean's List Member

MAY 2017 | WEEPING WATER HIGH SCHOOL

- GPA: 4.0/4.0
- Valedictorian
- Class Treasurer

Qualifications

SYRACUSE HIGH SCHOOL | SYRACUSE, NE | JANURARY 2021 – APRIL 2021

- Student Teaching
- Learning to interact with both teachers and students in a positive manner, time management with grading, lesson planning, and extracurricular coaching

PLEASANTON HIGH SCHOOL | PLEASANTON, NE | SEPTEMBER 2020 – NOVEMBER 2020

- Field Experience
- Learned how to interact with students, planned and taught a lesson, and practiced grading assignments

HORIZON & SUNRISE MIDDLE SCHOOL | KEARNEY, NE | JANURARY 2020 – MARCH 2020

- Mathematics Tutor
- Reinforced mathematical concepts while helping students complete math assignments

Experience

ORDER PICKUP AND DELIVERY COORDINATOR | MENARDS | APRIL 2020 – NOVEMBER 2020

- Guest service, de-escalated situations with angered guests, was helpful to every guest, learned how to follow open ended instructions

CITY MAINTENANCE WORKER | CITY OF WEEPING WATER | MAY 2016 – AUGUST 2019

- Managed multiple tasks at one time, gave tasks to other workers both daily and weekly, learned to improvise and solve problems

Bailey Zimmerer

4415 N. 1 St. Apt. 52 | Lincoln, NE 68521 | 402-358-0259 | baileyzimmerer2017@gmail.com

Education

University of Nebraska - Lincoln
Bachelor of Science May 2021 (anticipated)
Major: Secondary Education; GPA: 3.450
Endorsement: 6-12 Family and Consumer Science

Teaching Experience

Seward High School: High School FCS, Fall 2020 and Spring 2021

- Applied teaching principles to effectively write lesson plans and conduct class.

Pound Middle School Practicum: Intro to FCS Grades 6-8, Spring 2020

- Assisted cooperating teacher with sewing and food labs as well as human development lessons.

Lefler Middle School Practicum: Intro to FCS Grades 6-8, Fall 2018

- Aide the cooperating teacher in educating students about nutrition and wellness while practicing lifelong cooking skills through labs.

After School Program Volunteer, Lefler Middle School Spring 2018

- Helped students with homework and coordinated small group and outdoor activities.

Work Experience

Nanny: Lincoln Family August 2018 - Present

- Assist family with after school pickup of two middle school aged girls and help them with homework, activities, chores, cooking, and baking; as well as plan activities for the girls during summer months to keep them active.

Homecare: Legacy Retirement Home, June 202 - Present

- Assist residents with daily living activities, get to and from activities and meals, and maintain a clean and safe environment for residents.

Head Coach 10U Girls Softball: City of Creighton, Creighton, NE Summer 2018

- Worked with parents, organized practices, educated elementary school aged players about teamwork and the importance of physical activities.

Assistant Manager: Creighton Community Pool, May 2018 - August 2018

- Managed pool chemicals and other lifeguards while working as a certified lifeguard supervising children of all ages and encouraging safe behavior.

Certifications and Training

ServSafe Food Handler: 2020, Lincoln, NE

CPR: 2019, Lincoln, NE

References

Jamie Phillips: Employer of Nanny Position

Email: jphillips@lincoln.ne.gov

Phone: 402-890-1934 Email:

Sheree Moser: Academic Advisor

Email: smoser2@unl.edu

Phone: 402-890-3997

Hannah Mayo: Winnebago Public School FCS Teacher

Email: hmayo@winnebagok12.org

Phone: 402-358-0996

Yearly Calendar with Notes (Landscape)



[More Yearly Calendars](#)

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Year:
 Month:
 Start Day:
 1: Sunday, 2: Monday

2021-2022

Notes

SUPERIOR PUBLIC SCHOOLS

July '21							August '21							September '21						
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa
				1	2	3	1	2	3	4	5	6	7				1	2	3	4
4	5	6	7	8	9	10	8	9	10	11	12	13	14	5	6	7	8	9	10	11
11	12	13	14	15	16	17	15	16	17	18	19	20	21	12	13	14	15	16	17	18
18	19	20	21	22	23	24	22	23	24	25	26	27	28	19	20	21	22	23	24	25
25	26	27	28	29	30	31	29	30	31					26	27	28	29	30		

- 8/9-12 Staff Inservice
- 8/12 First Day of School for students
- 9/6 No School Labor Day
- 9/15 Early Release Inservice
- 9/30 PT Conf. 1:30-4:30/5:00-8:00 PM

October '21							November '21							December '21						
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa
					1	2		1	2	3	4	5	6				1	2	3	4
3	4	5	6	7	8	9	7	8	9	10	11	12	13	5	6	7	8	9	10	11
10	11	12	13	14	15	16	14	15	16	17	18	19	20	12	13	14	15	16	17	18
17	18	19	20	21	22	23	21	22	23	24	25	26	27	19	20	21	22	23	24	25
24	25	26	27	28	29	30	28	29	30					26	27	28	29	30	31	
31																				

- 10/1 No School PT Conf. Comp Day
- 10/20 Early Release Inservice
- 11/17 Early Release Inservice
- 11/24-11/26 Thanksgiving Break
- 12/15 Early Release Inservice
- 12/21 Early Out Winter Break

January '22							February '22							March '22						
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa
						1			1	2	3	4	5			1	2	3	4	5
2	3	4	5	6	7	8	6	7	8	9	10	11	12	6	7	8	9	10	11	12
9	10	11	12	13	14	15	13	14	15	16	17	18	19	13	14	15	16	17	18	19
16	17	18	19	20	21	22	20	21	22	23	24	25	26	20	21	22	23	24	25	26
23	24	25	26	27	28	29	27	28						27	28	29	30	31		
30	31																			

- 1/3 Staff Inservice
- 1/4 Students Return to School
- 1/19 Early Release Inservice
- 2/10 PT Conf. 1:30-4:30/5:00-8:00 PM
- 2/11 No School PT Conf. Comp Day

- 3/9 Early Release Inservice
- 3/10-3/15 Spring Break

April '22							May '22							June '22						
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa
					1	2	1	2	3	4	5	6	7				1	2	3	4
3	4	5	6	7	8	9	8	9	10	11	12	13	14	5	6	7	8	9	10	11
10	11	12	13	14	15	16	15	16	17	18	19	20	21	12	13	14	15	16	17	18
17	18	19	20	21	22	23	22	23	24	25	26	27	28	19	20	21	22	23	24	25
24	25	26	27	28	29	30	29	30	31					26	27	28	29	30		

- 4/15-4/18 No School Easter Break
- 5/18 Early Out Last Day of School
- 5/19-20 Staff Inservice

■ NO SCHOOL
 ■ STAFF WORKDAYS
 ■ STAFF INSERVICE
 ■ Regular Schedule
■ DAY NOTATION
 ■ Early Release Inservice

**Early Release Inservice Days are on the 3rd Wednesday of the Month except for March prior to Spring Break.

Yearly Calendar with Notes (Landscape)



[More Yearly Calendars](#)

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Year:
 Month:
 Start Day:
 1: Sunday, 2: Monday

2021-2022

Notes

SUPERIOR PUBLIC SCHOOLS

July '21							August '21							September '21							
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	
				1	2	3	1	2	3	4	5	6	7				1	2	3	4	8/9-12 Staff Inservice
							8	9	10	11	12	13	14	5	6	7	8	9	10	11	8/12 First Day of School for students
4	5	6	7	8	9	10	15	16	17	18	19	20	21	12	13	14	15	16	17	18	9/6 No School Labor Day
11	12	13	14	15	16	17	22	23	24	25	26	27	28	19	20	21	22	23	24	25	9/15 Early Release Inservice
18	19	20	21	22	23	24	29	30	31					26	27	28	29	30			9/30 PT Conf. 1:30-4:30/5:00-8:00 PM
25	26	27	28	29	30	31															
October '21							November '21							December '21							
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	
					1	2		1	2	3	4	5	6				1	2	3	4	10/1 No School PT Conf. Comp Day
							7	8	9	10	11	12	13	5	6	7	8	9	10	11	10/20 Early Release Inservice
3	4	5	6	7	8	9	14	15	16	17	18	19	20	12	13	14	15	16	17	18	11/17 Early Release Inservice
10	11	12	13	14	15	16	21	22	23	24	25	26	27	19	20	21	22	23	24	25	11/24-11/26 Thanksgiving Break
17	18	19	20	21	22	23	28	29	30					26	27	28	29	30	31		12/15 Early Release Inservice
24	25	26	27	28	29	30															12/21 Early Out Winter Break
31																					
January '22							February '22							March '22							
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	
						1			1	2	3	4	5			1	2	3	4	5	1/3 Staff Inservice
							6	7	8	9	10	11	12	6	7	8	9	10	11	12	1/4 Students Return to School
2	3	4	5	6	7	8	13	14	15	16	17	18	19	13	14	15	16	17	18	19	1/19 Early Release Inservice
9	10	11	12	13	14	15	20	21	22	23	24	25	26	20	21	22	23	24	25	26	2/10 PT Conf. 1:30-4:30/5:00-8:00 PM
16	17	18	19	20	21	22	27	28						27	28	29	30	31			2/11 No School PT Conf. Comp Day
23	24	25	26	27	28	29															
30	31																				
																					3/9 Early Release Inservice
																					3/14-3/18 Spring Break
April '22							May '22							June '22							
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	
					1	2	1	2	3	4	5	6	7				1	2	3	4	4/15 No School Easter Break
							8	9	10	11	12	13	14	5	6	7	8	9	10	11	5/18 Early Out Last Day of School
3	4	5	6	7	8	9	15	16	17	18	19	20	21	12	13	14	15	16	17	18	5/19-20 Staff Inservice
10	11	12	13	14	15	16	22	23	24	25	26	27	28	19	20	21	22	23	24	25	
17	18	19	20	21	22	23	29	30	31					26	27	28	29	30			
24	25	26	27	28	29	30															

■ NO SCHOOL
 ■ STAFF WORKDAYS
 ■ STAFF INSERVICE
 ■ Regular Schedule
■ DAY NOTATION
 ■ Early Release Inservice

**Early Release Inservice Days are on the 3rd Wednesday of the Month except for March prior to Spring Break.

Superior Public Schools Core Practices



The Mission of Superior Public Schools is to provide a student centered environment that ensures personal success by developing resilient, healthy, productive citizens through partnerships with families and the community.

Student Learning: Expectations & Goals

District: Provide clear, prioritized academic objectives written by grade and subject that all students are expected to master

School: Set expectations and goals for teaching and learning based upon the district's written curriculum

Classroom: Teach the district's written curriculum to the specified level of mastery

PURPOSE

Students, staff & community develop a passion for learning, experience excellence in their lives, and believe in their ability to shape their future and the future of their communities.

DIRECTION

Commit to honor and treat all who pass through our doors with honesty and integrity. Agree to create a culture that stimulates curiosity and perseverance while engaging all in the joy and wonder of learning.

Recognition, Intervention & Adjustment

District: Develop a strategic menu of responses designed to increase learning for all students.

School: Keep academic expectations high by creating a responsive learning environment

Classroom: Motivate students through immediate and individualized responses to learning needs.

Staff Selection, Leadership & Capacity Building

District: Provide strong principals, talented staff, and layered professional development

School: Select/develop teachers to ensure high-quality instruction

Classroom: Collaborate in teams focused on student learning

Monitoring: Compilation, Analysis & Use of Data

District: Develop student assessment and data monitoring systems to promote student learning

School: Ensure strong instructional practices and student learning through the use of rich data systems

Classroom: Analyze student data to guide curricular and instructional decisions

Instructional Resources: Programs & Strategies

District: Provide evidence/standards based instructional resources for all students

School: Develop culture of academic rigor anchored by districts written curriculum

Classroom: Use evidence/standards based instructional resources selected by Subject Area Committees for all students

JANUARY 20, 2021

MR. KOBZA & BOARD OF EDUCATION

I WOULD LIKE TO TAKE THIS OPPORTUNITY TO THANK THE SUPERIOR PUBLIC SCHOOLS FOR EMPLOYING ME IN ONE CAPACITY OR ANOTHER FOR THE LAST 40 YEARS.

I PLAN ON RETIRING AT THE END OF THE 2020-2021 SCHOOL YEAR AS THE ATHLETIC DIRECTOR SECRETARY, LUNCH COMPUTER OPERATOR, AND WILDCAT FOOD COORDINATOR.

WHEN A PERSON IS HIRED TO FILL THIS VACANCY, I WOULD BE MORE THAN HAPPY TO HELP IN THE TRANSITION.

SINCERELY

A handwritten signature in cursive script that reads "Donna Miller".

DONNA MILLER



107th Legislature, 1st Session

YOUR 2021 EDUCATION COMMITTEE

SEN. LYNNE WALZ, CHAIR
SEN. JEN DAY
SEN. LOU ANN LINEHAN
SEN. TERRELL MCKINNEY
SEN. ADAM MORFELD
SEN. DAVE MURMAN
SEN. PATTY PANSING BROOKS
SEN. RITA SANDERS

DURING SESSION, THE EDUCATION
COMMITTEE MEETS ON MONDAYS
AND TUESDAYS IN ROOM 1525 ON
THE 1ST FLOOR OF THE CAPITOL

JOIN US ONLINE!

LEGISLATIVE ISSUES CONFERENCE
FEBRUARY 1 | 9:00 AM TO 1:00 PM
"WE LIVE HERE!"

REGISTER NOW AT

<https://nasb.envisiams.com/>

STAY UP TO DATE WITH THE LATEST
ON ALL BILLS NASB IS FOLLOWING
& DOWNLOAD YOUR COPY OF THE
'ADVOCACY HANDBOOK' UNDER
THE GOVERNMENT RELATIONS TAB
OF www.NASBonline.org

SHARE YOUR STORY

KNOW YOUR DISTRICT'S DATA

UNDERSTAND THE DATA THAT WILL
MAKE A DIFFERENCE

NASB LEGISLATIVE TEAM

COLBY COASH, JOHN SPATZ,
MATT BELKA & VICKI WALTER-WINTERS

DAY 13 - CALL TO ACTIONS AS COMMITTEE HEARING BEGIN ...

With Committee Hearings beginning today, NASB has narrowed in on around 80 bills that we feel have the potential to directly impact public education and/or how you as school board members are able to serve your districts and communities.



The following bills will be heard this week that we need your help in contacting the members of the Revenue Committee to voice your concerns:



LR 22CA (Linehan At the request of the Governor) - Constitutional amendment to limit the total amount of property tax revenue that may be raised by political subdivisions

This will be heard Wednesday in front of the Revenue Committee



LB 408 (Briese) - Adopt the Property Tax Request Act

This will also be heard Wednesday in front of the Revenue Committee

Both LR 22CA and LB 408 are an erosion of local control ... These proposals puts a 3% limit on property tax asking regardless of valuation, excluding new construction and annexation. A number of spending controls and restrictions are already in place such as levy limit, basic allowable growth rate, and allowable reserve limits. Ask your Senator to let you do your job as an elected official.



LB 364 (Linehan) - Adopt the Opportunity Scholarships Act and provide tax credits

This will be heard Thursday in front of the Revenue Committee

THIS BILL HURTS PUBLIC SCHOOLS. Contrary to proponents' claims, the dollars sent to private school scholarships would otherwise be tax dollars for public schools and other state priorities. Nebraska already ranks 49th in the nation for state support of K-12 education. We need to be investing in our public schools—not diverting dollars to a system we've never funded before. This bill would provide a dollar-for-dollar tax credit to individuals and businesses that contribute money to private school tuition for some students, up to half that person or corporation's income tax liability. The state does NOT provide such favorable treatment to any other type of charitable giving, whether to churches, food banks, or cancer research. LB 364 is expensive. Read more in the 'Summary' section of <https://nasb.envisiams.com/legislative-bills>

THE 2021-22 REVENUE COMMITTEE MEMBERS:

Sen. Lou Ann Linehan, Chairperson - 402-471-2885 - llinehan@leg.ne.gov

Sen. Joni Albrecht - 402-471-2716 - jalbrecht@leg.ne.gov

Sen. Eliot Bostar - 402-471-2734 - ebostar@leg.ne.gov

Sen. Tom Briese - 402-471-2631 - tbriese@leg.ne.gov

Sen. Mike Flood - 402-471-2929 - mflood@leg.ne.gov

Sen. Curt Friesen - 402-471-2630 - cfriesen@leg.ne.gov

Sen. Brett Lindstrom - 402-471-2618 - blindstrom@leg.ne.gov

Sen. Rich Pahls - 402-471-2327 - rpahls@leg.ne.gov

CONTINUED ON PAGE 2



107th Legislature, 1st Session

CONTINUED FROM PAGE 1

THIS WEEK'S HEARINGS ...

MONDAY, JANUARY 25



LB 135 (Wishart) - Change special education reimbursements

LB 153 (Wayne) - Include virtual school students in the state aid to schools formula



LB 210 (Murman) - Change provisions relating to part-time enrollment and extracurricular activities

LB 260 (Hunt) - Change provisions relating to good cause for voluntarily leaving employment under the Employment Security Law

LB 286 (Walz) - Redefine a term relating to schools

LB 287 (Walz) - Change school finance base limitation and local effort rate provisions

LB 288 (Walz) - Change dates related to certifications and distributions of state aid to schools

LB 289 (Walz) - Redefine a term in the Tax Equity and Educational Opportunities Support Act



LB 323 (Walz) - Change provisions of the Tax Equity and Educational Opportunities Support Act relating to pandemics

WEDNESDAY, JANUARY 27



LR22CA (Linehan At the request of the Governor) - Constitutional amendment to limit the total amount of property tax revenue that may be raised by political subdivisions



LB 83 (Flood) - Change the Open Meetings Act to provide for virtual conferencing



LB 112 (Albrecht) - Require members of the public to be allowed to speak at each meeting subject to the Open Meetings Act



LB 408 (Briese) - Adopt the Property Tax Request Act

THURSDAY, JANUARY 28



LB 364 (Linehan) - Adopt the Opportunity Scholarships Act and provide tax credits

FRIDAY, JANUARY 29



LB 88 (Morfeld) - Protect free speech rights of student journalists and student media advisers

KEY DATES OF NOTE:

- The NASB Legislation Committee met January 22 to discuss all key bills
- The annual NASB *Legislative Issues Conference* is February 1, and will be held virtually
 - *Speakers include: Speaker Hilgers, Sens Walz, Flood, Lindstrom, Brewer & Briese*
 - Register now at <https://nasb.envisiams.com/>
- The final day of the 107th Legislature, 1st Session is currently scheduled for June 10



NASB Monthly Update for Board Meetings - Agenda Item: February 2021

View the Monthly Update in video form now at:

<http://members.nasbonline.org/index.php/news-resources/videos>

[January Board Notes - Newsletter](#)

“NASB Update”

As a board, some items you should do, or have on the agenda for February include:

<http://members.nasbonline.org/index.php/resources>

MISSION, VISION, & GOALS

- Strategic Plan Update; District Goals Update;

POLICY GOVERNANCE

- Review, update, and adopt policy;

ADVOCACY

- Review 2021 Legislative Calendar, discuss NASB Legislative Updates and Legislative Committee Report;

DISTRICT/ESU RESOURCES [BUDGET]

- Collective Bargaining. On or before March 25 (or within 25 days after certification of amounts, whichever occurs last in time). Negotiations, mediation, and fact-finding shall end. If no agreement is reached by this date, either party may, within fourteen days after such date, file a petition with the commission. § 48-818.01
- Board Finance Committee Report;

REPORTS

- Board Committees; Superintendent; Administrators;

BOARD PROFESSIONAL DEVELOPMENT

- NASB Legislation Committee Meeting & Legislative Issues Conference;
- NASB President’s Retreat
- NASB Budget Finance Workshop

LEARNING COMMUNITY

- Diversity plan; limitations; school building maximum capacity; attendance areas; school board; duties. The board shall provide notice to parent whose student is currently attending a school outside of the attendance area stating what school the student shall be allowed to attend as a continuing student. § 79-2110

NASB’s Video Resources: <http://members.nasbonline.org/index.php/news-resources/videos>

- Legal Resources, NASB’s Live & Learn Series, Q&A’s with the Governor and Commissioner Blomstedt, EHA Updates, Advocacy breakdowns, Monthly Board Agendas, and MUCH more!

Networking & Events: <http://members.nasbonline.org/index.php/events>

Advocacy/2021 Legislative Session:

- The 2021 legislative session began January 6. Keep tabs with all things pertinent to your school at NASB’s Govt Relations page at <http://members.nasbonline.org/index.php/government-relations>



-
- Stay engaged during the Session and follow along with the bills NASB is tracking at: <https://nasb.envisiams.com/legislative-bills> and through NASB's *Legislative Notes* e-updates.

Follow NASB on twitter at www.twitter.com/NASBOnline using the hashtag #liveNASB
and on facebook at www.facebook.com/NASBOnline

Watch all of the NASB videos at <http://members.nasbonline.org/index.php/news-resources/videos>

To see a quick glimpse at the various items the NASB is involved in, check out pages 10 & 11 each month in the *Board Notes newsletter* for "This Month In ...". To access the latest newsletter, click here: <http://members.nasbonline.org/index.php/news-resources/board-notes>



<http://members.nasbonline.org/index.php/events>

To register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'.
If you do not have an email and password to log in or have forgotten it, please contact NASB at 800-422-4572 for assistance.



YOUR MONTHLY BOARD AGENDA UPDATE VIDEO LINK FOR FEBRUARY

<http://members.nasbonline.org/index.php/news-resources/videos>

FEBRUARY

SCHOOL BOARD MEMBER WEEK | JANUARY 31 TO FEBRUARY 6 | THANK YOU SCHOOL BOARDS!

THIS
WEEK!

NEW BOARD MEMBER WORKSHOPS | MODULE 4 RESUMES FEBRUARY 1 | 5:50 TO 8:30 PM CT

BOARD LEADERSHIP - FEBRUARY 1, 2, 3 & 4 (CHOOSE ONE EVENING TO ATTEND)

<http://members.nasbonline.org/index.php/new-board-member-workshops>

MARCH & APRIL

PRESIDENT'S RETREAT WORKSHOP | MARCH 14-15 | KEARNEY -- PRESIDENT'S RETREAT WEBINAR | MARCH 16

NAEP STATE CONVENTION | MARCH 30 | VIRTUAL

BUDGET & FINANCE WORKSHOPS | MARCH 31 - NORFOLK | APRIL 7 - GERING | APRIL 20 - LINCOLN

NSBA 2021 ONLINE EXPERIENCE | APRIL 8-10

NEW BOARD MEMBER WORKSHOP | APRIL 14 | KEARNEY

AND BEYOND ...

GOLF & THE NASB SUMMER CONFERENCE | JUNE 2-3

ALICAP WORKSHOPS | JUNE 29 - JUNE 30 - JULY 1

AREA MEMBERSHIP MEETINGS | AUGUST TO SEPTEMBER

2021 STATE EDUCATION CONFERENCE | NOVEMBER 17-19

Board Presidents: Check your inbox each month for the monthly 'NASB Update' to include in your meeting agenda.
Please contact mbelka@NASBonline.org with any questions, or if you are not receiving them.

Access NASB's Covid-19 Resources page at <http://members.nasbonline.org/index.php/news-resources/covid-19-resources>



▪ **National Honor Society Inductions Held**

On January 27, 2021, the Superior High School National Honor Society inducted eleven new members into their organization. The inductees include the following:

Seniors

Morgan Theis
Kaylee Flaata
Taran Zoltenko
Tia Gonzales-Hunter
Ezekiel Meyer
Kiara Mikkelsen

Juniors

Seth Schnakenberg
Dane Miller
Mikynzie Hansen
Shayla Meyer
Clayton Morris



▪ **Spring Sports Season**

This season's spring sports teams can begin practice on Monday, March 1st. This will involve the following: Boys and Girls Varsity and Junior High Track, and Boys Golf.

▪ **High School Quiz Bowl**

The Superior High School Quiz Bowl team under the direction of Mrs. Jameson went 2-2 at the ESU #9 Quiz Bowl Tournament. The tournament included 25 teams from various schools in the ESU #9 area. Members of Superior's team included the following students:

A.J. Leibel
Jedd Whitmore
Seth Schnackenberg
Clayton Morris

Jackson Kuhlman
Isaac Hathaway
Dane Miller
Taran Zoltenko

▪ **Upcoming Events**

- February 12 G/BBB vs Lawrence Nelson 4:30 p.m.
- February 13 Wrestling districts @ Elkhorn Valley
- February 13 Virtual Speech Meet @ Sandy Creek
- February 15, 16, & 18 Girls Basketball Sub-districts @ Highest District Seed
- February 17 & 18 State Wrestling @ Omaha
- February 17 State Drill Team Competition @ Grand Island
- February 19 Boys B-Ball @ Sutton 6:00 p.m.
- February 22, 23, & 25 Boys Basketball Sub-districts @ Highest District Seed
- February 27 Southern Nebraska Conference Speech @ Sandy Creek

Elementary Principal Report

Doug Hoins, Principal

Feb. 9, 2021

100 Days of School

On Jan. 20th Superior Elementary School celebrated the 100th day of school for the 2020-21 school year. Some of the activities that occurred during the day included the following: Students were encouraged to wear a shirt or article of clothing with a hundred items on it. A 100 Heart Shapes Scavenger Hunt with numbered hearts taped to the walls in the hall, PE, Music and cafeteria. Classes received a treat when they completed the scavenger hunt by finding all 100 numbered heart shapes and checking them off the chart for their classroom. Students also did 10 X 10 exercise activities throughout the day. Students were given a verbal cue over the intercom at 10 various times throughout the day to do 10 exercises so they did 100 total exercises for the day. Mrs. West and the activities committee did a nice job of organizing the activities for the day.

Nebraska Afterschool Quality and Continuous Improvement System - Annual Self-Assessment

On Jan. 21st we completed the annual self-assessment requirement for the 21st Century After School Program with the help of the Susan Evanich, UNMC facilitator, Jamie Henderson-After School Director, Sarah Kirchoff and Chris Flaata-parent representatives, Mr. Kobza and Mr. Hoins. Self-assessment Items were rated on a rubric with the following five ratings:

Emerging (E): Little evidence of the process. Less than 50% of students or staff.

Emerging Plus (E+): Some evidence of the process. 50-60% of students or staff.

Maturing (M): Evidence supports frequent practice. 70% of students or staff.

Maturing Plus (M+): Evidence supports practice occurs almost always. 80% of students or staff.

Excelling (Ex): Evidence supports practice is exemplar. 90-100% of students or staff.

Areas that were assessed and the rubric rating in parentheses include:

1. Administration with sound management and well-developed systems (Ex)
2. Diverse, prepared staff including certificated educators. (M+)
3. Relationships and Interactions. (M+)
4. Professional Development. (M+)
5. Intentional Programming aligned with School Day and Engaged Learning. (M+)
6. Behavior Management. (M+)
7. Family Engagement. (M+)
8. Community-School Partnerships and resource sharing. (M+)
9. Ongoing Assessment and Improvement. (Ex)
10. Safety, Health and Wellness. (Ex)

Valentines for Veterans

Valentines for Veterans is a project coordinated by Margaret Miller from Hebron. Area elementary school students are asked to make Valentines for Veterans. Ms. Casper used the Valentines for Veterans project as an elementary art activity. All K-6 students participated and did an outstanding job! The Valentines were picked up on February 3 and will be delivered to the Veterans at the Veterans Homes in Grand Island and Omaha, Nebraska. Our school along with other schools in the area made more than 1250 Valentines for Veterans this year.

Site Summary	A	Number of Ratings	148	148	148	148	148	
		Average Educator T-Score	53.6	56.1	56.0	55.5	55.4	
		Percentile Equivalent of Avg T-Score	66	73	73	69	69	
		Students with Strength Ratings	48	51	49	47	50	
		Students with Typical Ratings	79	83	85	83	80	
		Students with Need Ratings	21	14	14	18	18	

Mid-year screening - January, 2021

Name	Rating Period	SL	EP	EM	PS	SEC	SEC By Rating Period	
Site Summary	A	Number of Ratings	156	156	156	156	156	
		Average Educator T-Score	52.5	53.7	54.5	53.3	53.7	
		Percentile Equivalent of Avg T-Score	58	66	69	62	66	
		Students with Strength Ratings	43	42	39	33	40	
		Students with Typical Ratings	93	105	104	108	103	
		Students with Need Ratings	20	9	13	15	13	

BCBS Quarterly Report

Policy 2016: Participation in Insurance Program by Board Members

2/1/2021 – Matt Bargaen, Peggy Meyer, Luke Meyers and Matt Sullivan are currently purchasing the Educators Health Alliance Blue Cross Blue Shield family plan