

October 12, 2020 7:30 p.m. Board of Education
Regular Meeting
Monday, October 12, 2020 7:30 PM
Library--Superior High School, Superior, NE
PO Box 288
Superior, NE 68978

1. Routine Business
 1. Call Meeting to Order
 2. Pledge of Allegiance
 3. Roll Call
 4. Excuse Absent Board Member(s)
 5. Approval of Agenda
2. Regular Meeting Agenda
 1. Public Participation
 2. Presentations - Staff/Students
 1. Presentation by Kevin Miller on high school bowling
 3. Student Ambassador Report
 4. Consent Agenda
 1. Approval of Previous Minutes
 2. Approval of Treasurer's Report
 3. Approval of School Activity Fund Report
 5. Approval of Previous Months Claims
 6. Addition of Bowling
 7. Certified Resignation

8. SEA Recognition
9. Return to Work Agreement Classified Staff
3. Correspondence
4. Discussion Items
 1. Principals' Reports
 2. Superintendent's Report
 3. Report from Board Committees
5. Items for Next Board Meeting
6. Executive Session
7. Reconvene to Regular Session
8. Adjournment

NUCKOLLS COUNTY SCHOOL DISTRICT 65-0011
SUPERIOR PUBLIC SCHOOLS
SUPERIOR, NEBRASKA
September 14, 2020

Notice of the meeting was given in advance through the school webpage and the Superior Express.

Board members were notified in advance of the meeting.

1. Call Hearing to Order

Hearing called to order at 6:31 p.m. by Matt Sullivan.

2. Purpose of the special hearing is for hearing support, position, criticism, suggestions or observations of patrons relating to 2020-2021 proposed budget.

3. Review of 2020-2021 proposed budget.

Mr. Kobza reviewed the proposed 2020-2021 budget.

4. Board of Education Questions and/or directives

There were no questions from the Board.

5. Public questions or comments

There was no public comment or questions.

6. Adjournment of Special Public Hearing

President Sullivan adjourned the hearing at 6:35 p.m.

NUCKOLLS COUNTY SCHOOL DISTRICT 65-0011
SUPERIOR PUBLIC SCHOOLS
SUPERIOR, NEBRASKA
September 14, 2020

Notice of the meeting was given in advance through the school webpage and the Superior Express.

Board members were notified in advance of the meeting.

1. Call Hearing to Order

Hearing called to order at 7:15 p.m. by Matt Sullivan.

2. Purpose of the special hearing is for hearing support, position, criticism, suggestions or observations of patrons relating to 2020-2021 proposed final tax request.

3. Review of 2020-2021 proposed final tax request.

4. Board of Education Questions and/or directives

No questions or directives from the Board.

5. Public questions or comments

No public questions or comments.

6. Adjournment of Special Public Hearing

President Sullivan adjourned the hearing at 7:16 p.m.

NUCKOLLS COUNTY SCHOOL DISTRICT 65-0011
SUPERIOR PUBLIC SCHOOLS
SUPERIOR, NEBRASKA
September 14, 2020

Notice of the meeting was given in advance through the school webpage and the Superior Express.

Board members were notified in advance of the meeting.

Matt Bargaen: Present, Brad Biltoft: Present, Jason Jensen: Present, Peggy Meyer: Present, Luke Meyers: Present, Matt Sullivan: Present. Present: 6.

1. Routine Business

1.1. Call Meeting to Order

Meeting was called to order at 7:30 p.m. by Matt Sullivan

1.2. Pledge of Allegiance

1.3. Roll Call

1.4. Excuse Absent Board Member(s)

1.5. Approval of Agenda

Motion to approve agenda as presented carried with a motion by Jason Jensen and a second by Brad Biltoft.

Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye

Aye: 6, Nay: 0

2. Regular Meeting Agenda

2.1. Public Participation

President Sullivan shared written correspondence from Amelia Benjamin as she was unable to attend the meeting.

2.2. Presentations - Staff/Students

2.3. Student Ambassador Report

Taran Zoltenko presented the Student Ambassador report.

2.4. Consent Agenda

Motion to approve consent agenda as presented carried with a motion by Peggy Meyer and a second by Matt Bargaen.

Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye,
Matt Sullivan: Aye
Aye: 6, Nay: 0

2.4.1. Approval of Previous Minutes

2.4.2. Approval of Treasurer's Report

2.4.3. Approval of School Activity Fund Report

2.4.4. Approval of Revenue Budget Report

2.4.5. Approval of Expense Budget Report

2.5. Approval of Previous Months Claims

Motion to approve General Fund claims for August 2020 in the amount of \$640,026.23 carried with a motion by Peggy Meyer and a second by Luke Meyers.

Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye,
Matt Sullivan: Aye
Aye: 6, Nay: 0

2.6. 2020-2021 Budget

Motion to adopt the 2020-2021 budget as presented carried with a motion by Jason Jensen and a second by Brad Biltoft.

Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye,
Matt Sullivan: Aye
Aye: 6, Nay: 0

2.7. 2020-2021 Tax Request and Resolution

Motion to approve the 2020-2021 tax request and resolution as presented-General Fund - \$4,529,136, Bond Fund - \$550,505, Special Building Fund - \$505,051, Total Tax Asking - \$5,584,692 carried with a motion by Peggy Meyer and a second by Luke Meyers.

Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye,
Matt Sullivan: Aye
Aye: 6, Nay: 0

2.8. Technology Coordinator Contract

Motion to offer a Technology Director Contract to Logan Christiancy for the remainder of the 2020-2021 school year carried with a motion by Luke Meyers and a second by Matt Bargaen.

Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye,
Matt Sullivan: Aye
Aye: 6, Nay: 0

Mr. Kobza shared information on the need for a full-time technology coordinator and cost savings to our current technology support contract.

2.9. Business Manager Salary

Motion to approve a Business Manager salary of \$50,000 for the 2020-2021 contract year carried with a motion by Peggy Meyer and a second by Matt Bargaen.

Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye

Aye: 6, Nay: 0

3. Correspondence

Brad Biltoft shared the NASB quarterly newsletter and the BCBS quarterly board participation report.

4. Discussion Items

4.1. Principals' Reports

Mr. Cook shared the 2020-21 enrollment figures, fall sports participation numbers, information on the On to College ACT refresher and prep courses and a schedule of upcoming activities. Mr. Hoins shared 2020-21 enrollment figures, summary of the Elementary open houses, and adjustments that have been made at the Elementary level due to COVID-19.

4.2. Superintendent's Report

Mr. Kobza shared information on the USDA nutrition services waiver that we are participating in which allows us to serve all enrolled students free breakfast and lunch meals. He also discussed the upcoming Nebraska School Board Conference. He shared that the South Heartland Health District is now in Phase IV of reopening and on yellow for the risk dial and explained what these levels mean for our school procedures. Processes being followed for contact tracing and quarantine procedures were explained.

4.3. Report from Board Committees

Peggy Meyer and Mr. Kobza reported on the Curriculum Coordinating Council meeting. They shared where we are at in the curriculum process and discussed measurement/grading methods. Matt Sullivan reported on the Building and Grounds committee meeting. Future projects were discussed. The committee also received information on a video scoreboard system for the High School gymnasium.

5. Items for Next Board Meeting

Video Scoreboard.

6. Executive Session

Motion to enter into executive session for discussion of terms for an offer to acquire, or negotiations and strategy during the acquisition of, specific parcels of real estate to protect the public interest at 8:34 p.m. carried with a motion by Peggy Meyer and a second by Matt Bargaen. Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye
Aye: 6, Nay: 0

7. Reconvene to Regular Session

Motion to reconvene to regular session at 8:57 p.m. carried with a motion by Peggy Meyer and a second by Brad Biltoft.
Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye
Aye: 6, Nay: 0

8. Adjournment

Meeting adjourned at 8:58 p.m. by M Sullivan.

NUCKOLLS COUNTY SCHOOL DISTRICT 65-0011
SUPERIOR PUBLIC SCHOOLS
SUPERIOR, NEBRASKA
September 28, 2020

Notice of the meeting was given in advance through the school webpage and the Superior Express.

Board members were notified in advance of the meeting.

Matt Bargaen: Present, Brad Biltoft: Present, Jason Jensen: Present, Peggy Meyer: Present, Luke Meyers: Present, Matt Sullivan: Present. Present: 6.

1. Routine Business

1.1. Call Meeting to Order

Meeting was called to order at 6:59 a.m. by Matt Sullivan

1.2. Pledge of Allegiance

1.3. Roll Call

1.4. Excuse Absent Board Member(s)

1.5. Approval of Agenda

Motion to approve agenda as presented carried with a motion by Peggy Meyer and a second by Luke Meyers.

Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye

Aye: 6, Nay: 0

1.6. School Protocols and Policies in Response to COVID-19

Motion to transition to in person only instruction for all students beginning on October 19th carried with a motion by Peggy Meyer and a second by Matt Sullivan.

Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye

Aye: 6, Nay: 0

Superintendent Kobza reported on status of virtual students and concerns on how long it may take for some of them to get caught up since being out of school since Spring. Also discussed Phase 4 and majority of area schools are in-person learning. Also reported that some schools that had to close for short-term, was partly due to not having enough substitute teachers. Discussion was had on homeschool. If student has health issues and considered at-risk for attending in-person, parents will be asked to get a physician's note.

2. Adjournment

Meeting adjourned at 7:12 a.m. by M Sullivan.

September 2020

Bills

Original List	\$	172,878.63
Voided Expenditure Checks		
Receipts Posted to Expenditure Accounts	\$	-
Total	\$	172,878.63

Additions

NONE	\$	-
	\$	-
	\$	-
Total Additions	\$	-

Total Bills \$ 172,878.63

Payroll & Benefits

Original Total	\$	467,147.60
Additions/Corrections	\$	-
Total	\$	467,147.60

Total Payroll & Benefits \$ 467,147.60

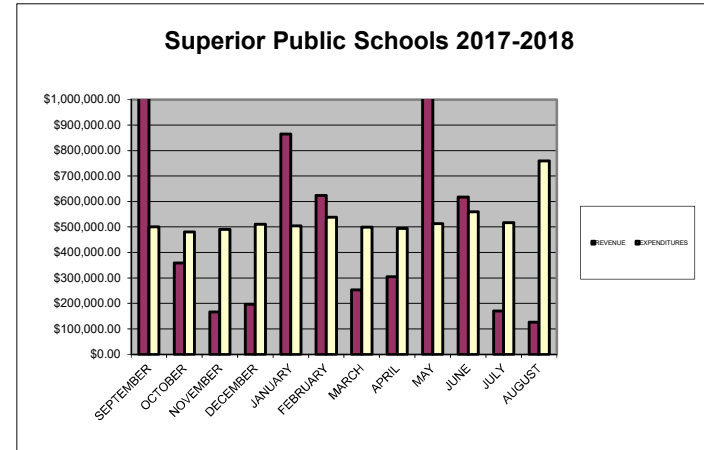
September Expenditure Adjusted Grand Total \$ 640,026.23

GENERAL FUND RECAP - September 2020

Beginning Balance 08-31-2020	\$	1,750,229.72
Receipts	\$	1,270,816.74
Expenditures	\$	640,026.23
Ending Balance 09-30-2020	\$	2,381,020.23

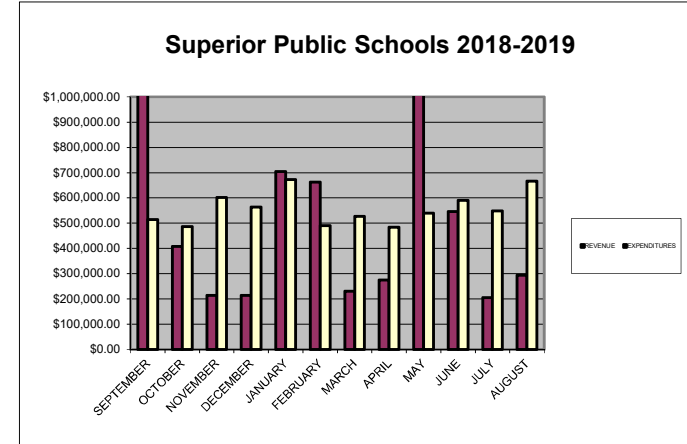
**SUPERIOR PUBLIC SCHOOL DISTRICT 65-0011
GENERAL FUND
2017-2018 FISCAL YEAR**

	BEG. BAL.	REVENUE	EXPENDITURES	END BALANCE
SEPTEMBER	\$2,181,030.30	\$1,119,270.98	\$500,244.63	\$2,800,056.65
OCTOBER	\$2,800,056.65	\$358,893.97	\$480,605.17	\$2,678,345.45
NOVEMBER	\$2,678,345.45	\$166,344.93	\$490,951.08	\$2,353,739.30
DECEMBER	\$2,353,739.30	\$197,119.16	\$510,728.63	\$2,040,129.83
JANUARY	\$2,040,129.83	\$864,513.40	\$503,624.37	\$2,401,018.86
FEBRUARY	\$2,401,018.86	\$623,163.35	\$538,072.19	\$2,486,110.02
MARCH	\$2,486,110.02	\$253,219.56	\$499,068.01	\$2,240,261.57
APRIL	\$2,240,261.57	\$303,981.81	\$494,240.72	\$2,050,002.66
MAY	\$2,050,002.66	\$1,596,500.95	\$512,663.51	\$3,133,840.10
JUNE	\$3,133,840.10	\$616,663.58	\$558,894.01	\$3,191,609.67
JULY	\$3,191,609.67	\$170,396.55	\$516,223.32	\$2,845,782.90
AUGUST	\$2,845,782.90	\$125,580.82	\$759,715.85	\$2,211,647.87



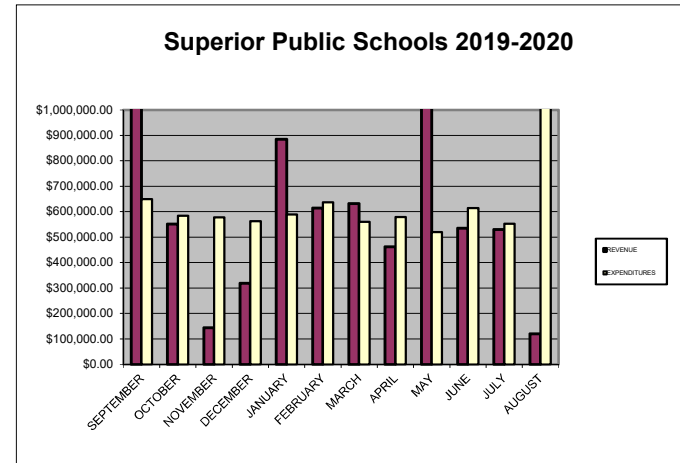
**SUPERIOR PUBLIC SCHOOL DISTRICT 65-0011
GENERAL FUND
2018-2019 FISCAL YEAR**

	BEG. BAL.	REVENUE	EXPENDITURES	END BALANCE
SEPTEMBER	\$2,211,647.87	\$1,179,294.60	\$514,619.07	\$2,876,323.40
OCTOBER	\$2,876,323.40	\$408,247.35	\$486,399.08	\$2,798,171.67
NOVEMBER	\$2,798,171.67	\$214,450.66	\$601,826.77	\$2,410,795.56
DECEMBER	\$2,410,795.56	\$214,513.74	\$563,437.36	\$2,061,871.94
JANUARY	\$2,061,871.94	\$704,774.93	\$673,228.58	\$2,093,418.29
FEBRUARY	\$2,093,418.29	\$663,288.73	\$490,225.81	\$2,266,481.21
MARCH	\$2,266,481.21	\$230,221.70	\$526,622.90	\$1,970,080.01
APRIL	\$1,970,080.01	\$275,606.87	\$483,913.91	\$1,761,772.97
MAY	\$1,761,772.97	\$1,618,621.40	\$539,819.49	\$2,840,574.88
JUNE	\$2,840,574.88	\$546,574.89	\$590,013.02	\$2,797,136.75
JULY	\$2,797,136.75	\$204,807.75	\$548,279.53	\$2,453,664.97
AUGUST	\$2,453,664.97	\$294,025.51	\$666,084.59	\$2,081,605.89



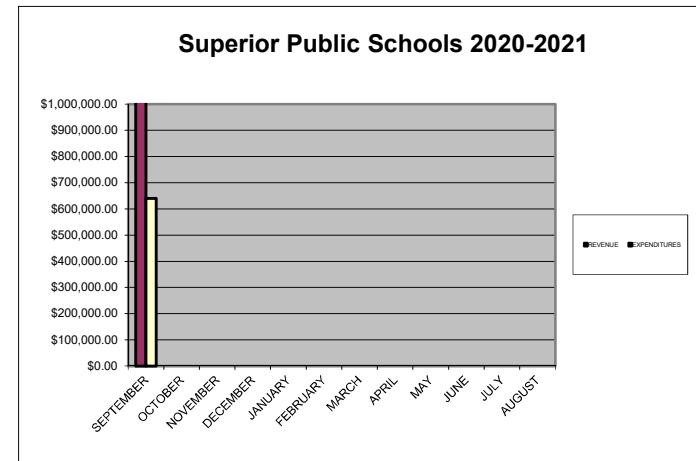
**SUPERIOR PUBLIC SCHOOL DISTRICT 65-0011
GENERAL FUND
2019-2020 FISCAL YEAR**

	BEG. BAL.	REVENUE	EXPENDITURES	END BALANCE
SEPTEMBER	\$2,081,605.89	\$1,140,743.32	\$649,859.92	\$2,572,489.29
OCTOBER	\$2,572,489.29	\$551,559.00	\$584,510.28	\$2,539,538.01
NOVEMBER	\$2,539,538.01	\$143,851.40	\$577,781.45	\$2,105,607.96
DECEMBER	\$2,105,607.96	\$318,249.77	\$563,042.07	\$1,860,815.66
JANUARY	\$1,860,815.66	\$885,052.02	\$589,545.70	\$2,156,321.98
FEBRUARY	\$2,156,321.98	\$614,680.36	\$636,514.66	\$2,134,487.68
MARCH	\$2,134,487.68	\$632,297.03	\$560,310.40	\$2,206,474.31
APRIL	\$2,206,474.31	\$462,013.82	\$579,090.64	\$2,089,397.49
MAY	\$2,089,397.49	\$1,271,335.81	\$520,376.23	\$2,840,357.07
JUNE	\$2,840,357.07	\$535,382.77	\$614,054.80	\$2,761,685.04
JULY	\$2,761,685.04	\$529,969.38	\$552,830.43	\$2,738,823.99
AUGUST	\$2,738,823.99	\$119,254.29	\$1,107,848.56	\$1,750,229.72



**SUPERIOR PUBLIC SCHOOL DISTRICT 65-0011
GENERAL FUND
2020-2021 FISCAL YEAR**

	BEG. BAL.	REVENUE	EXPENDITURES	END BALANCE
SEPTEMBER	\$1,750,229.72	\$1,270,816.74	\$640,026.23	\$2,381,020.23
OCTOBER				
NOVEMBER				
DECEMBER				
JANUARY				
FEBRUARY				
MARCH				
APRIL				
MAY				
JUNE				
JULY				
AUGUST				



Superior Public Schools

September 2020 Cash Summary Report

Fund	Description	Beginning Balance	Revenue	Expenditure	Ending Balance
01	General Fund	\$1,750,229.72	\$1,270,816.74	(\$640,026.23)	\$2,381,020.23
02	Depreciation Fund	\$704,511.50	\$101.06	(\$5,957.62)	\$698,654.94
03	Employee Benefit Fund	\$100,478.18	\$3.64	(\$44,720.00)	\$55,761.82
06	School Nutrition Fund	\$51,919.94	\$19,455.68	(\$24,040.32)	\$47,335.30
07	Bond Fund	\$515,058.98	\$116,499.02	\$0.00	\$631,558.00
08	Special Building Fund	\$143,103.50	\$153,944.69	(\$70,776.00)	\$226,272.19
09	QCPUF Fund	\$4,226.89	\$0.00	(\$3,804.57)	\$422.32
Sub Total		\$3,269,528.71	\$1,560,820.83	(\$789,324.74)	\$4,041,024.80

SUPERIOR PUBLIC SCHOOLS

TREASURER'S REPORT

September 2020

DEPRECIATION FUND	F&M Bank	NLAF
Beg Balance 08/31/2020	\$607,680.38	\$96,831.12
Receipts	\$99.40 interest	\$1.66 dividends
Disbursements	\$5,957.62 Cornhusker International-bus repairs	\$0.00
Ending Balance 09/30/2020	\$601,822.16	\$96,832.78
Total Depreciation Balance		\$698,654.94

QUALIFIED CAPITAL PURPOSE FUND	F&M Bank
Beg Balance 08/31/2020	\$4,226.89
Receipts	\$0.00 County Proceeds \$0.00 interest
Disbursements	\$3,794.57 Protex (fire alarm repair, upgrade) \$10.00 F&M Bank (account change fee)
Ending Balance 09/30/2020	\$422.32

BOND FUND	Horizon Bank	NLAF
Beg Balance 08/31/2020	\$313,469.87	\$201,589.11
Receipts	\$116,327.61 County Proceeds \$167.96 interest	\$3.45 dividends
Disbursements	\$0.00	\$0.00
Ending Balance 09/30/2020	\$429,965.44	\$201,592.56
Total Bond Fund Balance		\$631,558.00

SPECIAL BUILDING FUND	F&M Bank
Beg Balance 08/31/2020	\$143,103.50
Receipts	\$153,914.35 County Proceeds \$30.34 interest
Disbursements	\$70,776.00 Community Building Solutions (pmt 6 - HVAC/electrical upgrades)
Ending Balance 09/30/2020	\$226,272.19

Current Cash Balance

Sorted by Site ID, Reporting ID, Activity ID.
From 09/01/2020 to 09/30/2020.

Site ID	Site Name	Rep ID	Reporting ID Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Activity ID	Activity Name							
SPS	Superior Public Schools							
100	Athletics			9,887.49	14,296.14	3,845.25	0.00	20,338.38
110	Boys' Basketball			293.50	633.92	0.00	0.00	927.42
115	Cross Country			185.93	0.00	0.00	0.00	185.93
120	Girls' Basketball			3,289.99	220.95	445.26	0.00	3,065.68
125	Boys' Golf			657.46	0.00	0.00	0.00	657.46
130	Football			7,476.50	74.75	3,099.36	0.00	4,451.89
135	JH Football			8.50	0.00	0.00	0.00	8.50
140	JH Volleyball			754.51	120.00	0.00	0.00	874.51
145	JH Girls Basketball			8.81	0.00	0.00	0.00	8.81
150	Girls' Golf			0.00	0.00	0.00	0.00	0.00
170	Volleyball			3,420.23	788.00	347.40	0.00	3,860.83
180	Wrestling			201.66	2,892.00	0.00	0.00	3,093.66
190	Track			204.32	0.00	0.00	0.00	204.32
300	Archery			863.80	121.62	0.00	0.00	985.42
305	Art Club			123.52	50.00	0.00	0.00	173.52
320	Community Service Club			1,165.29	441.00	126.58	0.00	1,479.71
325	Drama			792.72	104.85	0.00	0.00	897.57
335	FBLA			2,174.19	1,662.78	330.62	0.00	3,506.35
345	FFA			13,026.08	1,861.68	585.04	0.00	14,302.72
350	Foreign Language			1,832.09	0.00	65.90	0.00	1,766.19
355	S Club			347.13	0.00	0.00	0.00	347.13
360	Speech			909.07	0.00	0.00	0.00	909.07
365	Student Council			7,700.61	840.00	150.96	0.00	8,389.65
370	Drill Team			939.70	489.17	0.00	0.00	1,428.87
500	Elementary K-6			12,841.79	0.00	398.05	0.00	12,443.74
505	Jr. High 7-8			869.65	0.00	0.00	0.00	869.65
510	Secondary			2,186.42	263.00	78.64	0.00	2,370.78
511	Secondary PBIS			647.37	93.00	126.15	0.00	614.22
519	Class of 2019			0.00	0.00	0.00	0.00	0.00
520	Class of 2020			117.06	0.00	0.00	0.00	117.06
521	Class of 2021			6,069.21	0.00	624.75	0.00	5,444.46
522	Class of 2022			3,850.71	0.00	0.00	0.00	3,850.71
523	Class of 2023			2,577.08	0.00	0.00	0.00	2,577.08
524	Class of 2024			0.00	0.00	0.00	0.00	0.00
610	Ag Ed			56.94	0.00	0.00	0.00	56.94
615	Ag Trip			395.65	0.00	0.00	0.00	395.65
620	Art Fund			2,837.82	0.00	0.00	0.00	2,837.82
630	Music			19,881.34	2,003.00	1,620.40	0.00	20,263.94
640	Flashlight			8,851.14	3,314.20	0.00	0.00	12,165.34
650	Greenhouse			137.68	0.00	0.00	0.00	137.68
660	Industrial Arts			4,027.16	0.00	0.00	0.00	4,027.16
670	Student Purchases			0.00	0.00	0.00	0.00	0.00
690	Yearbook			5,222.11	284.00	0.00	0.00	5,506.11

Current Cash Balance

Sorted by Site ID, Reporting ID, Activity ID.
From 09/01/2020 to 09/30/2020.

Site ID	Site Name					
Rep ID	Reporting ID Name					
Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
800	Backpack Program	10,318.16	100.00	0.00	0.00	10,418.16
805	EPOCH	519.10	0.00	0.00	0.00	519.10
810	Flower Fund	576.29	0.00	0.00	0.00	576.29
830	Library Fund	291.39	8.99	17.00	0.00	283.38
850	Weight Room	144.85	0.00	0.00	0.00	144.85
860	Teachers' Workroom	1,086.98	0.00	110.00	0.00	976.98
870	Therapy Dog	516.45	0.00	0.00	0.00	516.45
880	Wildcat Food	5,259.59	2,507.29	2,526.92	0.00	5,239.96
890	Wellness Grant	1,135.28	0.00	0.00	0.00	1,135.28
990	Interest	1,948.61	14.56	0.00	0.00	1,963.17
Totals:		<u>148,628.93</u>	<u>33,184.90</u>	<u>14,498.28</u>	<u>0.00</u>	<u>167,315.55</u>
SPS Totals:		<u>148,628.93</u>	<u>33,184.90</u>	<u>14,498.28</u>	<u>0.00</u>	<u>167,315.55</u>
Report Totals:		<u><u>148,628.93</u></u>	<u><u>33,184.90</u></u>	<u><u>14,498.28</u></u>	<u><u>0.00</u></u>	<u><u>167,315.55</u></u>

Check Detail

Sorted by Activity ID, Site ID.
From 09/01/2020 to 09/30/2020.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
100	Athletics					
SPS	Superior Public Schools					
033283 Cleared	09/01/2020 09/30/2020	Eric Uher	No	09012020	Kim Williams VB official	110.00
033284 Cleared	09/01/2020 09/30/2020	Jesse Hartshorn	No	09012020	Kim Williams VB official	110.00
033285 Cleared	09/01/2020 09/30/2020	Mike Florek	No	09042020	Kim Williams FB officials	550.00
033286 Cleared	09/08/2020 09/30/2020	Brian Faust	No	09082020	Kim Williams JHFB official	50.00
033287 Cleared	09/08/2020 09/30/2020	Jim Peterson	Yes	09082020	Kim Williams JHFB official	50.00
033288 Cleared	09/08/2020 09/30/2020	Kirk Utecht	Yes	09082020	Kim Williams JHFB official	50.00
033289 Printed	09/08/2020 09/08/2020	Larry Wilhelms	No	09082020	Kim Williams JHFB official	50.00
033290 Cleared	09/10/2020 09/30/2020	Eric Uher	No	09102020	Kim Williams VB official	110.00
033291 Printed	09/10/2020 09/10/2020	Jesse Hartshorn	No	09102020	Kim Williams VB official	110.00
033292 Cleared	09/10/2020 09/30/2020	Carla Hoins	No	09102020	Kim Williams VB official	30.00
033294 Cleared	09/14/2020 09/30/2020	Amazon Capital Services	No	1TH7-F1W9- GNPT	Kim Williams tape, prepacks, ointment, bandages	41.92
033295 Cleared	09/14/2020 09/30/2020	Brian Faust	No	09142020	Kim Williams JHFB official	50.00
033298 Cleared	09/14/2020 09/30/2020	Jim Peterson	Yes	09142020	Kim Williams JHFB official	50.00
033301 Cleared	09/14/2020 09/30/2020	Kirk Utecht	Yes	09142020	Kim Williams JHFB official	50.00
033302 Printed	09/14/2020 09/14/2020	Larry Wilhelms	No	09142020	Kim Williams JHFB official	50.00
033305 Cleared	09/14/2020 09/30/2020	NEHSSHOF	No	08242020	Kim Williams VB Jamboree Game proceeds	281.80
033309 Cleared	09/14/2020 09/30/2020	Red Caps	No	2020-2021	Kim Williams 2020 -2021 Varsity Head Coaches	165.00

Check Detail

Sorted by Activity ID, Site ID.
From 09/01/2020 to 09/30/2020.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
100	Athletics					
SPS	Superior Public Schools					
033313 Cleared	09/14/2020 09/30/2020	Superior Publishing Co., Inc	No	08262020	Kim Williams Athletic schedules	130.00
033318 Printed	09/14/2020 09/14/2020	Fairbury Public Schools	No	09102020	Kim Williams XC meet entry fee	90.00
033319 Printed	09/14/2020 09/14/2020	Fillmore Central High School	No	09172020	Kim Williams XC meet entry fee	60.00
033320 Cleared	09/14/2020 09/30/2020	Sarah Kirchhoff	No	09142020	Kim Williams JHVB official	60.00
033321 Cleared	09/18/2020 09/30/2020	Dustin Myers	No	09182020	Kim Williams FB official	110.00
033322 Cleared	09/18/2020 09/30/2020	John Santo	No	09182020	Kim Williams FB official	110.00
033323 Cleared	09/18/2020 09/30/2020	Justin Palser	No	09182020	Kim Williams FB official	110.00
033324 Cleared	09/18/2020 09/30/2020	Lance Rohde	No	09182020	Kim Williams FB official	110.00
033325 Cleared	09/18/2020 09/30/2020	Lou's Sporting Goods	No	ATE744444- AX02	Kim Williams cups, cup carrier	274.60
033325 Cleared	09/18/2020 09/30/2020	Lou's Sporting Goods	No	ATE744468- AX02	Kim Williams field marking paint	455.82
033325 Cleared	09/18/2020 09/30/2020	Lou's Sporting Goods	No	ATE744474- AX01	Kim Williams FB equip liners	61.11
033328 Cleared	09/21/2020 09/30/2020	Franklin Public Schools	No	09222020	Kim Williams XC meet entry fee	40.00
033329 Cleared	09/21/2020 09/30/2020	Sarah Kirchhoff	No	09212020	Kim Williams Res/JV VB official	60.00
033330 Printed	09/24/2020 09/24/2020	Adams Central High School	No	09262020	Kim Williams VB Invite entry fee	75.00
033332 Cleared	09/24/2020 09/30/2020	Luke Chadwell	No	C00223091167	Kim Williams coaches vests	130.00
033333 Cleared	09/24/2020 09/30/2020	Sarah Kirchhoff	No	09242020	Kim Williams VB official	60.00
Total for SPS - Superior Public Schools:						3,845.25

Check Detail

Sorted by Activity ID, Site ID.
From 09/01/2020 to 09/30/2020.

Activity ID Site ID	Activity Name Site Name	Vendor Name	1099?	Invoice Number	Approved by Description	Amount
100	Athletics					
Total for 100 - Athletics:						3,845.25
120	Girls' Basketball					
SPS	Superior Public Schools					
033327 Printed	09/18/2020 09/18/2020	Victory Too	No	53841	Kim Williams GBB shooting shirts	445.26
130	Football					
SPS	Superior Public Schools					
033294 Cleared	09/14/2020 09/30/2020	Amazon Capital Services	No	1Y4V-M1JC-MMPK	Kim Williams ret'd camera shipping	64.80
033294 Cleared	09/14/2020 09/30/2020	Amazon Capital Services	No	1VV(-CRMR-4XJ3	Kim Williams camera & accessories	647.99
033294 Cleared	09/14/2020 09/30/2020	Amazon Capital Services	No	1W9R-993L-JY7K	Kim Williams laminator	137.75
033308 Cleared	09/14/2020 09/30/2020	Pro-Tuff Decals	No	INV020009724	Kim Williams FB caps	580.55
033308 Cleared	09/14/2020 09/30/2020	Pro-Tuff Decals	No	INV020009676	Kim Williams FB shirts	228.63
033311 Cleared	09/14/2020 09/30/2020	Sport Decals	No	ARINV-604575	Kim Williams helmet decals, spirit paks	1,097.64
033317 Cleared	09/14/2020 09/30/2020	X-Grain Sportswear	No	142985	Kim Williams jackets, shirts	342.00
Total for SPS - Superior Public Schools:						3,099.36
Total for 130 - Football:						3,099.36
170	Volleyball					
SPS	Superior Public Schools					
033316 Cleared	09/14/2020 09/30/2020	Victory Too	No	53723	Kim Williams warm up shirts	347.40

Check Detail

Sorted by Activity ID, Site ID.
From 09/01/2020 to 09/30/2020.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
320 Community Service Club						
SPS	Superior Public Schools					
033307 Cleared	09/14/2020 09/30/2020	Linpepco-Hastings	No	Aug 20 69494	Kim Williams drink machine product	126.58
335 FBLA						
SPS	Superior Public Schools					
033296 Cleared	09/14/2020 09/30/2020	Ideal Market	No	Aug 20 #658	Kim Williams donuts	36.00
033315 Cleared	09/14/2020 09/30/2020	U.S. Bank	No	14448008	Kim Williams fall buttons & pictures	294.62
Total for SPS - Superior Public Schools:						330.62
Total for 335 - FBLA:						330.62
345 FFA						
SPS	Superior Public Schools					
033304 Cleared	09/14/2020 09/30/2020	National FFA Organization	No	PS-INV104155	Kim Williams pins, plaques, officer sets	544.50
033312 Cleared	09/14/2020 09/30/2020	Superior Ace Hardware	No	208050	Kim Williams fireworks stand paint	40.54
Total for SPS - Superior Public Schools:						585.04
Total for 345 - FFA:						585.04
350 Foreign Language						
SPS	Superior Public Schools					
033300 Cleared	09/14/2020 09/30/2020	Kelsea Blevins	No	6833061	Kim Williams Classroom voice amplifier	65.90
365 Student Council						
SPS	Superior Public Schools					
033296 Cleared	09/14/2020 09/30/2020	Ideal Market	No	Aug 20 #1474	Kim Williams Stuco project supplies	49.51
033307 Cleared	09/14/2020 09/30/2020	Linpepco-Hastings	No	AUG 20 60601	Kim Williams drink machine product	101.45
Total for SPS - Superior Public Schools:						150.96
Total for 365 - Student Council:						150.96

Check Detail

Sorted by Activity ID, Site ID.
From 09/01/2020 to 09/30/2020.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
500 Elementary K-6						
SPS Superior Public Schools						
033293 Cleared	09/14/2020 09/30/2020	All Things Identification	No	50712	Kim Williams Face mask lanyards	109.97
033296 Cleared	09/14/2020 09/30/2020	Ideal Market	No	Aug 20 #1227	Kim Williams staff meeting supplies	16.23
033296 Cleared	09/14/2020 09/30/2020	Ideal Market	No	Aug 2020 #1227	Kim Williams student treats	7.96
033310 Cleared	09/14/2020 09/30/2020	Sam's Club/Synchrony Bank	No	001264	Kim Williams PBIS Reinforcements	90.36
033315 Cleared	09/14/2020 09/30/2020	U.S. Bank	No	056005	Kim Williams shoes, volleyball, water bottles	90.80
033315 Cleared	09/14/2020 09/30/2020	U.S. Bank	No	098696	Kim Williams playground balls, office supplies	82.73
Total for SPS - Superior Public Schools:						398.05
Total for 500 - Elementary K-6:						398.05
510 Secondary						
SPS Superior Public Schools						
033294 Cleared	09/14/2020 09/30/2020	Amazon Capital Services	No	1MVX-NQKF-RQ6X	Kim Williams Chromebook chargers	78.64
511 Secondary PBIS						
SPS Superior Public Schools						
033296 Cleared	09/14/2020 09/30/2020	Ideal Market	No	Aug 20 #1226	Kim Williams PBIS incentives	36.08
033315 Cleared	09/14/2020 09/30/2020	U.S. Bank	No	121853895	Kim Williams PBIS staff incentives, lounge decor	20.82
033315 Cleared	09/14/2020 09/30/2020	U.S. Bank	No	0498502	Kim Williams PAWS activity	69.25
Total for SPS - Superior Public Schools:						126.15
Total for 511 - Secondary PBIS:						126.15

Check Detail

Sorted by Activity ID, Site ID.
From 09/01/2020 to 09/30/2020.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
<hr/> 521 Class of 2021 <hr/>						
SPS Superior Public Schools						
033327 Printed	09/18/2020 09/18/2020	Victory Too	No	53778	Kim Williams senior banners	624.75
<hr/> 630 Music <hr/>						
SPS Superior Public Schools						
033299 Cleared	09/14/2020 09/30/2020	J.W. Pepper & Son Inc	No	362928802	Kim Williams Jazz music	512.85
033299 Cleared	09/14/2020 09/30/2020	J.W. Pepper & Son Inc	No	362927687	Kim Williams Jazz music	66.99
033315 Cleared	09/14/2020 09/30/2020	U.S. Bank	No	42785213	Kim Williams Music t-shirts	652.94
033315 Cleared	09/14/2020 09/30/2020	U.S. Bank	No	42848185	Kim Williams Choir shirts	387.62
Total for SPS - Superior Public Schools:						1,620.40
Total for 630 - Music:						1,620.40
<hr/> 830 Library Fund <hr/>						
SPS Superior Public Schools						
033297 Cleared	09/14/2020 09/30/2020	Jennifer Bruns	No	08312020	Kim Williams reimb for found book	17.00
<hr/> 860 Teachers' Workroom <hr/>						
SPS Superior Public Schools						
033307 Cleared	09/14/2020 09/30/2020	Linpecco-Hastings	No	Aug 20 61105	Kim Williams drink machine product	110.00

Check Detail

Sorted by Activity ID, Site ID.
From 09/01/2020 to 09/30/2020.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
<hr/>						
880	Wildcat Food					
<hr/>						
SPS	Superior Public Schools					
033294 Cleared	09/14/2020 09/30/2020	Amazon Capital Services	No	1TYG-JMHL-ND91	Kim Williams popcorn oil, salt	66.99
033296 Cleared	09/14/2020 09/30/2020	Ideal Market	No	Aug 20 #265	Kim Williams concessions candy	510.48
033303 Cleared	09/14/2020 09/30/2020	Lunch Fund	No	98465	Kim Williams cheese cups	83.42
033306 Cleared	09/14/2020 09/30/2020	Ozark Delight Candy Co., Inc	No	0176717-IN	Kim Williams concessions suckers	209.95
033307 Cleared	09/14/2020 09/30/2020	Linpepco-Hastings	No	Aug 20 60832	Kim Williams concessions drinks	1,262.40
033314 Cleared	09/14/2020 09/30/2020	Sysco Lincoln	No	361256971	Kim Williams concessions supplies	264.29
033326 Printed	09/18/2020 09/18/2020	Lunch Fund	No	101951	Kim Williams cheese cups	83.42
033331 Cleared	09/24/2020 09/30/2020	Donna Miller	No	2642649	Kim Williams pretzels for concessions	45.97
Total for SPS - Superior Public Schools:						2,526.92
Total for 880 - Wildcat Food:						2,526.92
Grand Total :						14,498.28

Superior Public Schools

October 2020 General Fund Check Listing Report

Payee	Description	Amount
Airgas USA, LLC	welders	\$1,844.50
Airgas USA, LLC	hoist	\$3,438.00
Amazon Capital Services	Library books, supplies	\$289.52
Amazon Capital Services	Renz supplies	\$134.99
Amazon Capital Services	Thomas supplies	\$202.31
Amazon Capital Services	TV cart, Apple TV, Chromebit	\$370.76
Amazon Capital Services	Ehlers supplies	\$520.47
Amazon Capital Services	welding jackets, supplies	\$871.72
Amazon Capital Services	Christiancy supplies	\$162.76
Amazon Capital Services	Thomas supplies	\$21.98
Amazon Capital Services	Scott supplies	\$99.51
Amazon Capital Services	library book	\$11.99
Amazon Capital Services	Grade 4 supplies	\$75.59
Amazon Capital Services	Jameson supplies	\$21.48
Amazon Capital Services	Library books, supplies	\$197.43
Amazon Capital Services	Exit light batteries	\$37.94
Amazon Capital Services	Board member books	\$212.38
Amazon Capital Services	Moore supplies	\$43.27
Amazon Capital Services	Kids Club supplies	\$134.09
Amazon Capital Services	Library books, supplies	\$316.33
ASK Supply Company	custodial supplies	\$379.41
ASK Supply Company	Cleartouch maint supplies	\$271.26
B-Green Lawn Care	Application #4	\$2,250.00
Baker & Son Disposal LLC	dumpster	\$408.65
Blick Art Materials	Rempe supplies	\$2,012.22
Blick Art Materials	Rempe supplies	\$2,506.42
Blick Art Materials	Rempe supplies	\$78.05
Brodstone Memorial Hospital	Faust driver physical	\$189.00
Brodstone Memorial Hospital	Allgood drug testing	\$28.00
Brodstone Memorial Hospital	Heller drug testing	\$28.00
Brodstone Memorial Hospital	Kimberly drug testing	\$28.00
Brodstone Memorial Hospital	Knoell drug testing	\$105.00
Brodstone Memorial Hospital	Sept 2020 IT services	\$1,607.30
Brodstone Memorial Hospital	Sept 2020 LMHP services	\$2,202.63
Brodstone Memorial Hospital	Sept 2020 PT services	\$1,122.25
Brody Chemical Company, Inc	custodial supplies	\$134.59
Committee for Children	2020-2021 MS Second Step	\$2,749.00
Computer Hardware Inc	Grades 1&2 Chromebook maangement	\$1,319.45
Continental Research Corporation	custodial supplies	\$223.50
Cornhusker International Trucks, Inc	Bus 16 part	\$76.31
Curriculum Leadership Institute	SAC, CCC mileage, lodging, per diem	\$520.75
Curriculum Leadership Institute	2020-2021 contract, pymt 4	\$2,850.00
Decker Equipment	maintenance supplies	\$168.82
Eakes Office Solutions	Scott supplies	\$4.86
Eakes Office Solutions	custodial supplies	\$204.60
Eakes Office Solutions	Shroyer supplies	\$58.17
Eakes Office Solutions	Shroyer supplies	\$27.99
Eakes Office Solutions	copy paper	\$1,359.60
Eakes Office Solutions	copy charges	\$322.07
Educational Design Solutions	Elem Lexia student licenses	\$100.00
Educational Service Unit #9	Christiancy Tech Coordinator Mtg	\$30.00
Educational Service Unit #9	Jameson Science Cadre	\$40.00
Educational Service Unit #9	2019-20 BAF, SA services	\$5,740.51

Energized Electric	Electircal work	\$323.68
Energized Electric	washer & dryer wiring	\$581.37
Energized Electric	SPED room lighting, wiring	\$1,767.87
ESU Coordinating Council	Grabast, Kobza Visible Learning Resource Guides	\$44.00
Glenwood Telecommunications	GTV services	\$117.19
Glenwood Telecommunications	Internet services	\$234.00
Glenwood Telecommunications	Landline service	\$209.69
Haley Coffey	Screening assistance	\$455.00
Heartland Roofing Consultants	Annual roof service agreement, pmt 4	\$1,237.50
HireRight, LLC	Driver drug screens	\$229.60
Hometown Leasing	copiers/printers lease	\$1,777.00
Ideal Market	ACT test snacks/drinks	\$14.75
Ideal Market	PT conference food	\$46.76
Ideal Market	PT Conference food	\$36.99
Ideal Market	PK supplies	\$45.04
Ideal Market	bus barn water	\$11.97
Ideal Market	Kids Club supplies	\$22.24
IXL Learning	Elem, MS, HS site license	\$7,577.00
IXL Learning	Spanish site license	\$1,165.00
Jeff Kimberly	reimb meals-bus repair pick up	\$41.21
Jeff Kimberly	reimb CDL license fee	\$14.50
John Druba	trash service	\$513.00
JW Pepper & Son Inc	Winter concert music	\$50.70
Kelly Supply	Maint supplies	\$135.14
Kelly Supply	Maint supplies	\$50.16
Kelsea Blevins	Classroom supplies	\$52.96
Kenny's Lumber and Farm Supply Inc	Thomas lumber	\$70.16
Kenny's Lumber and Farm Supply Inc	maint supplies	\$16.82
Kenny's Lumber and Farm Supply Inc	press box supplies	\$28.53
Kenny's Lumber and Farm Supply Inc	flag pole rope	\$7.20
Kenny's Lumber and Farm Supply Inc	Christiarcy tool	\$249.99
Kenny's Lumber and Farm Supply Inc	sign post	\$18.49
Kenny's Lumber and Farm Supply Inc	Christiarcy tool	\$21.49
Kenny's Lumber and Farm Supply Inc	Thomas supplies	\$5.24
Kenny's Lumber and Farm Supply Inc	playground sand	\$95.80
Kenny's Lumber and Farm Supply Inc	Thomas wood	\$127.15
Kenny's Lumber and Farm Supply Inc	Christiarcy supplies	\$3.79
Kenny's Lumber and Farm Supply Inc	Thomas supplies	\$52.99
KSB School Law, PC LLO	Title IX Admin training	\$1,250.00
KSB School Law, PC LLO	Sept 2020 legal services	\$184.50
Lawson Products	custodial supplies	\$233.92
Lawson Products	custodial supplies	\$352.35
Learning Without Tears	K supplies	\$426.09
Lost Creek Welding	Fork lift rental	\$50.00
Lou's Sporting Goods	computer bags-staff & board	\$4,653.00
Lunch Fund	PK snacks	\$344.16
Marty Kobza	cell phone stipend	\$50.00
Matheson Tri-Gas Inc	welding gas	\$44.39
Maverick Industries, Inc	Elem cooling system service call	\$200.00
Maverick Industries, Inc	2020-2021 boiler treatment	\$412.00
McGraw Hill LLC	Grade 1 Reading	\$366.12
Meyer Vineyards, Inc	ACT test meal	\$378.35
Nebraska Department of Education	Matthews GOLD traning	\$20.00
Nebraska Department of Education	Mundorf GOLD training	\$20.00
Nex-Tech	offsite back-up	\$260.00
Nex-Tech	security cameras lease	\$725.00
Petro Plus	Bus 16 tires	\$782.00
Petro Plus	pick up tire repair	\$18.00
Petro Plus	mower gas	\$189.40

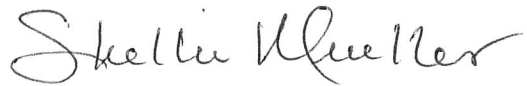
Petro Plus	cust/staff gas	\$111.87
Petro Plus	PALLS Van 7 gas	\$74.05
Petro Plus	PALLS Van 8 gas	\$168.90
Petro Plus	bus/van gas	\$1,990.65
Petro Plus	SPED Impala '10 gas	\$220.62
Petro Plus	SPED Bus 17 gas	\$448.49
Pine Cove Consulting, LLC	monthly restore	\$295.00
Pine Cove Consulting, LLC	monthly managed services, network	\$2,115.66
Pro-Ed Inc	J Utecht supplies	\$314.60
Protex Central Inc	fire alarm service	\$396.90
Protex Central Inc	fire alarm upgrade	\$484.38
Protex Central Inc	door access keypad repairs	\$1,010.79
Pyramid School Products	Biltoft supplies	\$9.95
Sams Club	Elem library tv	\$498.00
Sara Fuller	Library books	\$61.08
Scholastic Inc.	Mumm Scholastic Action	\$365.37
School Specialty	Class record books	\$133.80
School Specialty	Porter supplies	\$14.01
School Specialty	Porter supplies	\$19.49
South Central Nebraska USD #5	August 2020 OT services	\$1,936.75
Superior Ace Hardware	maint, class supplies	\$634.21
Superior Exterminating	Sept treatment	\$233.20
Superior Motor Parts	PALLS Van 8 wiper	\$17.98
Superior Motor Parts	bus/van maint supplies	\$699.54
Superior Outdoor Power Center	mower maint supplies	\$71.70
Superior Publishing Co., Inc	mtg notices, proceedings	\$179.88
Superior Utilities	monthly utilities	\$9,326.28
Troys Automotive	Van 3 repairs	\$715.04
U.S. Bank	PK refrigerator	\$134.00
U.S. Bank	CLI training meals	\$268.80
U.S. Bank	C Utecht curriculum supplies	\$118.78
U.S. Bank	K-5 Math Resources	\$29.90
U.S. Bank	Fuller supplies	\$16.00
U.S. Bank	Lit Lab supplies	\$39.30
U.S. Bank	I Love Public Schools shirts	\$1,033.58
U.S. Bank	WIAT-III Scoring Software	\$80.00
U.S. Bank	Ag supplies	\$437.86
U.S. Bank	postage	\$126.00
U.S. Bank	Elem Science curriculum	\$995.00
U.S. Bank	Grabast-monthly cowriter	\$4.99
U.S. Bank	Kindergarten iPad app	\$5.99
U.S. Bank	nursing supplies	\$351.57
U.S. Bank	Grabast-Brain Pop Jr	\$175.00
Verizon Wireless	admin/cust phones	\$153.81
Verizon Wireless	Afterschool program phone	\$51.27
Verizon Wireless	PALLS Van 7 phone	\$24.22
Verizon Wireless	PALLS Van 8 phone	\$24.22
Verizon Wireless	bus/van phones	\$220.81
Verizon Wireless	SPED Impala '10 phone	\$24.22
Verizon Wireless	SPED Bus 17 phone	\$24.22
Woodwards Disposal	shredding service	\$5.00
		\$93,457.41
	Payroll & Benefits	\$493,917.12
	TOTAL	\$587,374.53

October 4, 2020

Dear Superior Board of Education:

This letter is to inform you of my decision to resign from my teaching position at the completion of the 2020-21 school year. Thank you for the opportunity to work with you.

Sincerely,

A handwritten signature in cursive script that reads "Shellie Mueller". The signature is written in black ink and is positioned above the printed name.

Shellie Mueller

October 6, 2020


Matt Sullivan, President
Superior Board of Education

Dear Superior Board Members,

The Superior Education Association requests that the Superior Board of Education recognize the Association as the exclusive bargaining agent for the 2022-2023 contract year. Bargaining for the 2022-2023 school year will begin by November 1, 2021.

Please direct your response to the undersigned.

Sincerely,

A handwritten signature in black ink, appearing to read "Seth Going", written in a cursive style.

Seth Going
President, Superior Education Association

**RETURN TO WORK AGREEMENT
IN EXCHANGE FOR LEAVE DURING COVID-19 CLOSURE**

This Agreement is made by and between Nuckolls County School District No. 65-0011, commonly known as Superior Public Schools, referred to herein as the "District," and _____, referred to herein as the "Employee."

WHEREAS, the District has closed or will soon be closing due to the outbreak of COVID-19 within the District;

WHEREAS, the District employs the Employee pursuant to a work agreement and/or employment terms contained in District policy;

WHEREAS, the District needs quality non-instructional staff to be able to function and serve students, and those staff are difficult to recruit, retain, and train;

WITNESSETH, as the result of the District's closure due to COVID-19 and the interest of the parties to minimize its transmission, protect students and the public, and ensure that employees affected by a school closure return to service with the District afterwards, the parties agree as follows:

- 1. School Closure.** The District will be closed for a definite or indefinite period of time.
- 2. Return to Work.** The Employee is employed on an "at will" basis and could resign from his or her position at any time, without any reason, to pursue other employment or interests. In exchange for the benefits provided to the Employee by this Agreement, the Employee agrees that during the term of the District closure:
 - a.** The Employee will not resign his or her position with the District;
 - b.** The Employee will not seek other employment;
 - c.** The Employee will be available and will report to work during the closure, and agrees to work any duties assigned to them during the closure, at any times they would otherwise be expected to be performing their duties outside of the closure, or at any times assigned by the Superintendent during the closure;

- 8. Policies, Rules and Regulations.** The Employee agrees comply with all of the District’s procedural requirements to request and be granted leave.
- 9. Continued At-Will Employment.** The Employee is employed on an "at-will" basis. Regardless of any benefit or payment conferred by this Agreement, it creates no property right in continuing employment, and the Employee’s employment may be terminated by the District for any lawful reason, including for any misuse of the leave or payments provided herein.
- 10. Length of Agreement.** The terms of this Agreement shall remain in effect and supplement the other terms and conditions of the Employee’s employment until the sooner of: (a) the conclusion of the 2020–2021 contract year; or (b) the school district receives notification from federal, state, and local health authorities that transmission of COVID-19 no longer poses a public health risk to the District’s population.

Employee

Executed on _____, 2020.

Superintendent

Executed on _____, 2020.

NASB Monthly Update for Board Meetings - Agenda Item: October 2020

View the Monthly Update in video form now at: <https://vimeo.com/463167625>

“NASB Update”

As a board, some items you should be focused on during **October** include:

- Monitor progress of district goals, link goals to discussion and action items
- Strategic Plan Progress Report
- Fall district enrollment figures
- Review Statewide Assessment Results
- AQuESTT Classification Review Educational Service Unit
- Publish Report of Yearly Activities of the ESU Board; Due November 1
- Negotiations shall begin; Due November 1
- Appoint Delegate Assembly Representative
- Review Annual Emergency Safety Plan
- Superintendents file Financial Report; Due November 1

Networking & Events: <http://members.nasbonline.org/index.php/events>

- **Area Membership Meetings: Home Invasion!** Is now available to register for and view!
<http://members.nasbonline.org/index.php/area-membership-meetings>
- **2020 State Education Conference** – Registration is now open for the annual State Conference as well, to be held both in-person and virtually November 18-20 in Omaha.
<http://members.nasbonline.org/index.php/state-education-conference>
- **New Board Member Workshops & Webinars** - Registration Opens Monday, October 5
<http://members.nasbonline.org/index.php/new-board-member-workshops>

Advocacy/2020 Legislative Session:

- The 2020 legislative session has wrapped up. Keep tabs with all things pertinent to your school at NASB's Govt Relations page at <http://members.nasbonline.org/index.php/government-relations>
- The **2020 Delegate Assembly** will be virtual this year on November 13 at 1:00 PM CT. Start thinking of who your boards Delegate will be now.
- Stay engaged during the Session and follow along with the bills NASB is tracking at: <https://nasb.envisiams.com/legislative-bills> and through NASB's ***Legislative Notes*** e-updates.

NASB COVID-19 RESOURCE LINKS

- <http://members.nasbonline.org/index.php/news-resources/covid-19-resources>
- We are continuing to add items & updates as they arise

Follow NASB on twitter at www.twitter.com/NASBOnline using the hashtag #liveNASB
and on facebook at www.facebook.com/NASBOnline

Watch all of the NASB videos at <http://members.nasbonline.org/index.php/news-resources/videos>

To see a quick glimpse at the various items the NASB is involved in, check out pages 10 & 11 each month in the **Board Notes newsletter** for “This Month In ...” To access the latest newsletter, click here:
<http://members.nasbonline.org/index.php/news-resources/board-notes>



SUPERIOR SCHOOL SYSTEM

October 6, 2020

Following are the recommendations I have for the Superior Schools resulting from my visit to your district earlier today:

1. All exit lights and emergency lights were tested on Friday, October 2, and all were in working condition.
2. Superior had done an excellent job displaying fire and tornado route information.
3. All fire extinguishers located in the building and the vehicles are current. The equipment is inspected monthly by the director of maintenance and his findings are recorded on the extinguisher certificate.
4. All boilers carry current inspection certificates.
5. The sidewalks are currently in good condition. Mr. Theer described the process of keeping sidewalks in decent shape as “never ending”.
6. Last Wednesday, Mr. Theer and his staff checked all of the emergency lights in gymnasiums and other locations and found them all to be in working order.
7. All exits are numbered, and this information has been shared with the local fire, police, and rescue departments.
8. There is a set of bleachers at the athletic field that does not contain handrails. This is caused by a space restriction problem. Mr. Theer said he is uncertain as to the solution to this problem.
9. Most doorknobs in the buildings have been replaced with handicapped levers.
10. I am a scissors lift proponent and was glad to hear the district owns such a lift and uses it quite often.

Because it is solely your responsibility to make safety and health inspections and take whatever actions may be necessary to prevent losses, enforce safety procedures, detect and eliminate hazardous conditions and comply with any federal, state or local law, annual Rule 10 review or any other rule or regulation concerning safety or health, we must advise you that by conduction of surveys and issuing recommendations or reports, ALICAP does not undertake to render services or assume a duty to you or for your benefit or to any third person or for that person's benefit. ALICAP's surveys, recommendations and reports are made solely for aiding us in reducing our losses and are not intended to detect or point out all the hazardous conditions on your property or in your operations. There may be hazardous conditions on your property or in your operations which have not been either detected or pointed out to you. You must not rely solely on ALICAP's surveys, recommendations or reports to discover any hazardous conditions on your property, or in your operations, nor rely on ALICAP to remedy any such hazardous conditions as it is your responsibility to do so.

Respectfully submitted,
Ed Johnson, NASB ALICAP
402-269-7080



**Secondary Principal Report
Bob Cook, Principal
October 12, 2020**



▪ **Parent / Teacher Conferences**



Parent Teacher conferences were held on September 24 from 1:30 – 4:30 and 5:00 – 8:00 at the Middle/High School. The teachers conducted conferences in their rooms due to Covid concerns.

682 parental visits out of a possible 1585 = 43.0% Fall 2020

856 parental visits out of a possible 1555 = 55.0% Fall 2019

▪ **Student Testing**

The PSAT Test will be administered to interested juniors on October 14th. The PSAT Test is a series of test that help determine the National Merritt Scholarship recipients. The juniors were administered the Armed Services Vocational Aptitude Battery (ASVAB) test on September 18th. The ASVAB is a timed multi-aptitude test, which is given at over 14,000 schools and Military Entrance Processing Stations (MEPS) nationwide and is developed and maintained by the Department of Defense.



▪ **FBLA Blood Drive**



The Superior High School FBLA organization will hold their annual blood drive on October 21 at St. Joseph’s Catholic Church. The blood drive allows the FBLA to award a \$500 scholarship to a member of the organization each year.

▪ **MAP Testing**

Fall MAP (Measures of Academic Progress) testing will begin at the middle/high school level in the next few weeks. MAP is a computer adaptive test, which allows every student to receive a unique set of test questions based on their responses to previous questions. If a student answers correctly the test gets harder and if a student answers incorrectly the test gets easier. MAP covers reading, language usage, math and science. The testing is administered to all students in the 6-11 grades during the fall and winter testing period. A different version of MAP is being utilized by Nebraska as the NSCAS test at the 7th and 8th grade level.



Elementary Principal Report
Doug Hoins, Principal
October 24, 2020

• **Ag Venture Day 4th Grade (Virtual Field Day)**

On Sept.15 the 4th grade students virtually attended Ag Venture Day. Students watched virtual sessions about agricultural topics throughout the day that included the following ag topics: Crop production for animals and people, water aquifers, different types of grains raised in Nebraska and livestock raised in Nebraska (horse, cattle, dairy cows, sheep and pigs). Ag Venture Day was coordinated by the South-Central Nebraska Cattle Women and the Nebraska Extension Office and the Fillmore County Extension Office.

• **Parent - Teacher Conference Info**

Parent - Teacher conferences were held on Sept. 24th from 1:30-4:30 & 5-8 pm. All parents and students had temperature checks before they were allowed to go down to classrooms for conferences. Elementary conferences were scheduled every 15 minutes and we had very little congestion or wait time for parents in the hallways between conferences. Teachers sanitized chairs and table areas between conferences as a precautionary measure. We had good attendance rate at the elementary. Elementary attendance rates were as follows:

HOMEROOM INFORMATION K-5

- 141 parent visits out of a possible 148 for 95.27% P/T conference turn out. (last fall 2019 – 93.05%)
- 70 fathers and 135 mothers attended fall conferences.

PreK INFORMATION (PALLS)

- 33 parent visits out of a possible 34 for 97.06%