

Board of Education Regular Meeting
Monday, March 9, 2020 7:30 PM
Library--Superior High School, Superior, NE
PO Box 288
Superior, NE 68978

1. Routine Business
 1. Call Meeting to Order
 2. Pledge of Allegiance
 3. Roll Call
 4. Excuse Absent Board Member(s)
 5. Approval of Agenda
2. Regular Meeting Agenda
 1. Public Participation
 2. Presentations - Staff/Students
 1. Drew Harris-ESU9
 3. Student Ambassador Report
 4. Consent Agenda
 1. Approval of Previous Minutes
 2. Approval of Treasurer's Report
 3. Approval of School Activity Fund Report
 4. Approval of Revenue Budget Report
 5. Approval of Expense Budget Report
 5. Approval of Previous Months Claims
 6. Energy Service Company contract

7. Special Services Director Job Description
8. Special Services Contract
9. Certified Resignation
10. Certified Hires
11. Classified Wages
12. Transportation Wages
13. Inventory Disposal
3. Correspondence
4. Discussion Items
 1. Principals' Reports
 2. Superintendent's Report
 3. Report from Board Committees
5. Items for Next Board Meeting
6. Adjournment

NUCKOLLS COUNTY SCHOOL DISTRICT 65-0011
SUPERIOR PUBLIC SCHOOLS
SUPERIOR, NEBRASKA
February 11, 2020

Notice of the meeting was given in advance through the school webpage and the Superior Express.
Board members were notified in advance of the meeting.

Matt Bargaen: Present, Brad Biltoft: Present, Jason Jensen: Present, Peggy Meyer: Present, Luke Meyers: Present, Matt Sullivan: Present. Present: 6.

1. Routine Business

1.1. Call Meeting to Order

Meeting was called to order at 7:30 p.m. by Matt Sullivan

1.2. Pledge of Allegiance

1.3. Roll Call

1.4. Excuse Absent Board Member(s)

1.5. Approval of Agenda

Motion to approve agenda as presented carried with a motion by Jason Jensen and a second by Matt Bargaen.

Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye

Aye: 6, Nay: 0

2. Regular Meeting Agenda

2.1. Public Participation

2.2. Presentations - Staff/Students

2.3. Student Ambassador Report

Braden Frasier presented the Student Ambassador Report reviewing student organization activities.

2.4. Consent Agenda

Motion to approve consent agenda as presented carried with a motion by Peggy Meyer and a second by Brad Biltoft.

Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye

Aye: 6, Nay: 0

2.4.1. Approval of Previous Minutes

2.4.2. Approval of Treasurer's Report

2.4.3. Approval of School Activity Fund Report

2.4.4. Approval of Revenue Budget Report

2.4.5. Approval of Expense Budget Report

2.5. Approval of Previous Months Claims

Motion to approve General Fund claims for January 2020 in the amount of \$612,814.66 carried with a motion by Peggy Meyer and a second by Luke Meyers.

Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye

Aye: 6, Nay: 0

2.6. Elementary Principal Salary

Motion to increase the Elementary Principal salary for 2020-2021 contract by 2.5% carried with a motion by Luke Meyers and a second by Matt Bargaen.

Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye

Aye: 6, Nay: 0

2.7. Secondary Principal Salary

Motion to increase the Secondary Principal salary for 2020-2021 by 3.5% carried with a motion by Matt Bargaen and a second by Peggy Meyer.

Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye

Aye: 6, Nay: 0

2.8. 2020-2021 School Calendar

Motion to approve the 2020-2021 School Calendar carried with a motion by Peggy Meyer and a second by Luke Meyers.

Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye

Aye: 6, Nay: 0

2.9. 403(b) Plan Document

Motion to approve the 403(b) Plan Document with Aspire Financial Services carried with a motion by Peggy Meyer and a second by Luke Meyers.

Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye

Aye: 6, Nay: 0

2.10. Policy 4021 Early Retirement

Motion to approve the revision of Policy 4021 Early Retirement carried with a motion by Jason Jensen and a second by Peggy Meyer.

Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye

Aye: 6, Nay: 0

2.11. Voluntary Early Retirement Incentive Program

Motion to accept the Voluntary Early Retirement Incentive Program Application and Agreement with Beverly Beavers carried with a motion by Peggy Meyer and a second by Brad Biltoft.

Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye

Aye: 6, Nay: 0

2.12. Certified Resignations

Motion to accept the resignation of Beverly Beavers, Shane Haley and Charles Syverson at the conclusion of the 2019-2020 school year carried with a motion by Matt Sullivan and a second by Matt Bargaen.

Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye

Aye: 6, Nay: 0

The board thanked the employees for their service to the district.

2.13. Middle School

Motion to have Mr. Kobza proceed with changing the Superior Public Schools from Pre-K-6, 7-8, 9-12 to Pre-K-5, 6-8, 9-12 for the 2020-21 school year carried with a motion by Matt Sullivan and a second by Luke Meyers.

Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye

Aye: 6, Nay: 0

Mr. Kobza shared information on visits to Sandy Creek and Fillmore Central Middle Schools. He also discussed the rationale behind including Grade 6 students with Grades 7-8 students. Luke Meyers shared information on positive input from Sandy Creek staff members. Mr. Kobza discussed staffing that would be required for the Middle School concept. Matt Sullivan shared information on block scheduling options. Mr. Hoins and Mr. Cook were asked for and shared opinions and information as well. Board member discussion followed.

3. Correspondence

4. Discussion Items

4.1. Principals' Reports

Mr. Cook shared information on National Honor Society Inductions, spring sports season, Parent/Teacher Conference attendance and upcoming events. Mr. Hoins shared information on bus evacuation drills, Parent/Teacher Conference attendance, NWEA MAP testing and the Valentines for Veterans project.

4.2. Superintendent's Report

4.2.1. CTE Survey from Sara

Sara Fuller will be distributing a survey to board members that is a requirement of our CTE/Perkins grant funding.

4.2.2. Teacher Eval Model

Administration will be moving to the Network for Educator Effectiveness comprehensive educator evaluation system.

4.2.3. LB 974

Mr. Kobza shared information on LB 974 Property Tax Relief Measure.

4.3. Report from Board Committees

5. Items for Next Board Meeting

Items for next board meeting - classified wages

6. Executive Session-Personnel

Motion to enter into executive session for the discussion of personnel for the protection of public interest at 8:54 p.m. for the discussion or personnel carried with a motion by Peggy Meyer and a second by Matt Sullivan.

Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye

Aye: 6, Nay: 0

6.1. Reconvene to Regular Session

Motion to reconvene to regular session at 10:02 p.m. carried with a motion by Jason Jensen and a second by Matt Sullivan.

Matt Bargaen: Aye, Brad Biltoft: Aye, Jason Jensen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye

Aye: 6, Nay: 0

7. Adjournment

Meeting adjourned at 10:02 p.m. by M Sullivan.

Superior Public Schools

February 2020 Cash Summary Report

Fund	Description	Beginning Balance	Revenue	Expenditure	Ending Balance
01	General Fund	\$2,156,321.98	\$614,680.36	(\$636,514.66)	\$2,134,487.68
02	Depreciation Fund	\$246,012.19	\$170.31	(\$90,884.00)	\$155,298.50
03	Employee Benefit Fund	\$60,454.64	\$4.80	\$0.00	\$60,459.44
06	School Nutrition Fund	\$34,352.78	\$22,643.64	(\$26,139.78)	\$30,856.64
07	Bond Fund	\$303,784.41	\$40,701.19	\$0.00	\$344,485.60
08	Special Building Fund	\$449,317.97	\$52,273.22	\$0.00	\$501,591.19
09	QCPUF Fund	\$8,924.32	\$183.95	\$0.00	\$9,108.27
10	Cooperative Fund	\$582,953.62	\$584.34	\$0.00	\$583,537.96
Sub Total		\$3,842,121.91	\$731,241.81	(\$753,538.44)	\$3,819,825.28

February 2020

Bills

Original List	\$	164,307.05
Voided Expenditure Checks	\$	-
Receipts Posted to Expenditure Accounts	\$	-
Total	\$	164,307.05

Additions

Alexander Motors (2020 Toyota Sienna)	\$	23,700.00
	\$	-
	\$	-
Total Additions	\$	23,700.00

Total Bills \$ 188,007.05

Payroll & Benefits

Original Total	\$	448,507.61
Additions/Corrections	\$	-
Total	\$	448,507.61

Total Payroll & Benefits \$ 448,507.61

February Expenditure Adjusted Grand Total \$ 636,514.66

GENERAL FUND RECAP - February 2020

Beginning Balance 01-31-2020	\$	2,156,321.98
Receipts	\$	614,680.36
Expenditures	\$	636,514.66
Ending Balance 02-29-2020	\$	2,134,487.68

DEPRECIATION FUND	F&M Bank	NLAF
Beg Balance 01/31/2020	\$94,508.28	\$151,503.91
Receipts	\$9.44 interest	\$160.87 dividends
Disbursements	\$26,885.00 Pine Cove (lab computers) \$63,999.00 NE/Central Equip (activities bus)	\$0.00
Ending Balance 02/29/2020	\$3,633.72	\$151,664.78
Total Depreciation Balance		\$155,298.50

QUALIFIED CAPITAL PURPOSE FUND	F&M Bank
Beg Balance 01/31/2020	\$8,924.32
Receipts	\$182.91 County Proceeds \$1.04 interest
Disbursements	\$0.00
Ending Balance 02/29/2020	\$9,108.27

BOND FUND	Horizon Bank	NLAF
Beg Balance 01/31/2020	\$102,712.83	\$201,071.58
Receipts	\$40,435.50 County Proceeds \$52.19 interest	\$213.50 dividends
Disbursements		
Ending Balance 02/29/2020	\$143,200.52	\$201,285.08
Total Bond Fund Balance		\$344,485.60

SPECIAL BUILDING FUND	F&M Bank
Beg Balance 01/31/2020	\$449,317.97
Receipts	\$52,165.10 County Proceeds \$108.12 interest
Disbursements	\$0.00
Ending Balance 02/29/2020	\$501,591.19

CERTIFICATES OF DEPOSIT/SAVINGS	Cornerstone	Central National	NLAF CDs/savings
Beg Balance 01/31/2020	\$267,838.31	\$150,390.87	\$164,724.44
Interest	\$475.98	\$99.63	\$0.00 CD interest \$8.73 dividends
Ending Balance 02/29/2020	\$268,314.29	\$150,490.50	\$164,733.17
Total Cooperative Balance			\$583,537.96

**Superior Public Schools
Securities Report
February 29, 2020**

Farmers & Merchants - Superior, NE

Securities Held		Matures
FDIC	\$250,000.00	
Pledged #3134G9CU9	\$240,000.00	10/28/2021
Pledged #3130A9ZG9	\$250,000.00	11/17/2026
Pledged #80378ACM3	\$100,000.00	9/1/2030
Pledged #006078DX4	\$250,000.00	12/15/2037
Pledged #81847TAF0	\$90,000.00	12/1/2020
Pledged #59541HCP7	\$100,000.00	10/15/2031
Total	\$1,280,000.00	

Accounts	Account Balances	2/29/2020
Depreciation Fund	\$3,633.72	
Qualified Capital Purpose	\$9,108.27	
Special Building Fund	\$501,591.19	
Total	\$514,333.18	
Difference	\$765,666.82	

Central National Bank - Superior, NE

Securities Held		Matures
FDIC	\$250,000.00	
Pledged #698669LQ9	\$100,000.00	9/1/2021
Total	\$350,000.00	

Accounts	Account Balances	2/29/2020
Activity Account	\$155,452.76	
Activity Fee Account	\$0.14	
LEA Account	\$3,920.44	
Certificate of Deposit	\$150,490.50	
Total	\$309,863.84	
Difference	\$40,136.16	

**Superior Public Schools
Securities Report**

Horizon Bank - Superior, NE

Securities Held		Matures
FDIC	\$500,000.00	
807-CD	\$249,000.00	1/10/2022
800-CD	\$149,000.00	4/4/2023
1326-CD	\$250,000.00	11/28/2022
1332-CD	\$240,000.00	7/25/2023
1327-CD	\$249,000.00	1/28/2022
1328-CD	\$250,000.00	12/28/2022
1335-CD	\$100,000.00	11/5/2023
806-CD	\$250,000.00	1/10/2022
1325-CD	\$250,000.00	11/5/2021
1261-CD	\$250,000.00	10/6/2020
813-CD	\$249,000.00	4/15/2024
117801-CD	\$249,000.00	5/14/2024
809-CD	\$250,000.00	1/29/2024
Total	\$3,485,000.00	

Accounts	Account Balances	2/29/2020
General Fund checking	\$97,854.14	
General Fund Holding	\$2,036,086.58	
School Nutrition Fund	\$30,856.64	
Employee Benefit Fund	\$60,459.44	
Bond Fund	\$143,200.52	
Total	\$2,368,457.32	
Difference	\$1,116,542.68	

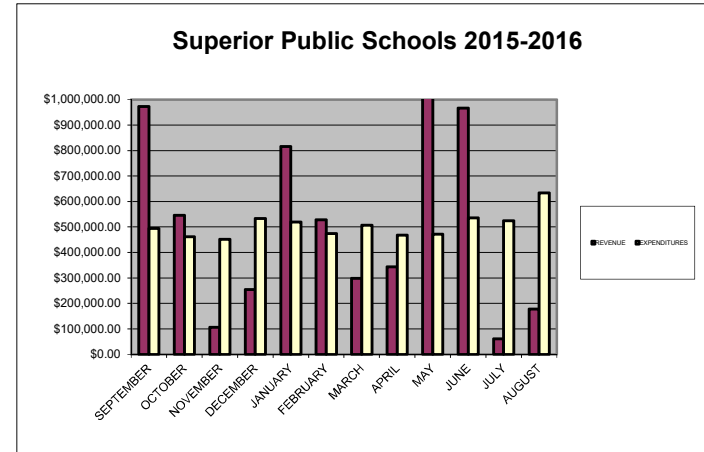
Cornerstone Bank - Guide Rock, NE

Securities Held		Matures
FDIC	\$250,000.00	
731307BL7	\$290,000.00	12/15/2026
Total	\$540,000.00	

Accounts	Account Balances	2/29/2020
Certificates of Deposit	\$268,314.29	
Total	\$268,314.29	
Difference	\$271,685.71	

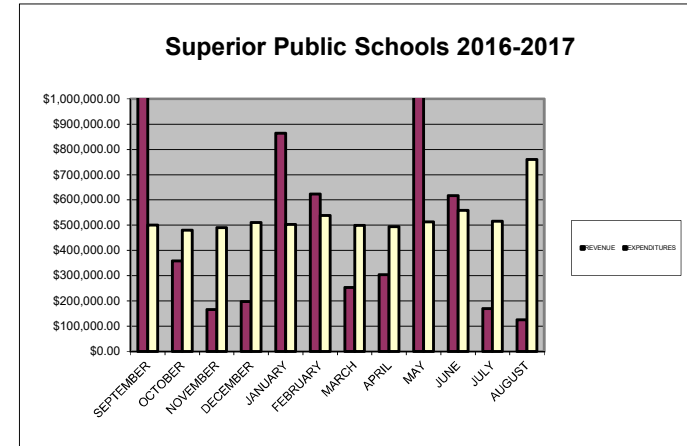
**SUPERIOR PUBLIC SCHOOL DISTRICT 65-0011
GENERAL FUND
2016-2017 FISCAL YEAR**

	BEG. BAL.	REVENUE	EXPENDITURES	END BALANCE
SEPTEMBER	\$2,019,504.69	\$973,034.06	\$493,897.31	\$2,498,641.44
OCTOBER	\$2,498,641.44	\$545,370.27	\$462,076.62	\$2,581,935.09
NOVEMBER	\$2,581,935.09	\$106,093.08	\$451,135.14	\$2,236,893.03
DECEMBER	\$2,236,893.03	\$254,768.19	\$533,122.23	\$1,958,538.99
JANUARY	\$1,958,538.99	\$815,695.02	\$519,813.32	\$2,254,420.69
FEBRUARY	\$2,254,420.69	\$527,881.75	\$473,755.37	\$2,308,547.07
MARCH	\$2,308,547.07	\$298,590.08	\$507,114.96	\$2,100,022.19
APRIL	\$2,100,022.19	\$343,055.87	\$467,709.83	\$1,975,368.23
MAY	\$1,975,368.23	\$1,165,257.84	\$471,630.76	\$2,668,995.31
JUNE	\$2,668,995.31	\$966,642.25	\$535,840.23	\$3,099,797.33
JULY	\$3,099,797.33	\$61,069.79	\$523,753.69	\$2,637,113.43
AUGUST	\$2,637,113.43	\$177,105.89	\$633,189.02	\$2,181,030.30



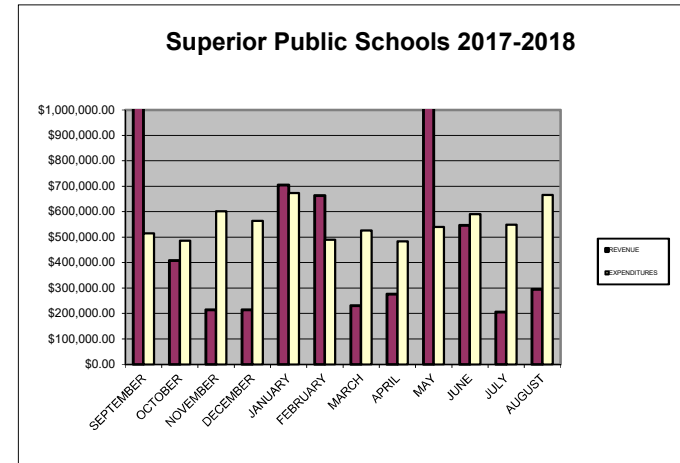
**SUPERIOR PUBLIC SCHOOL DISTRICT 65-0011
GENERAL FUND
2017-2018 FISCAL YEAR**

	BEG. BAL.	REVENUE	EXPENDITURES	END BALANCE
SEPTEMBER	\$2,181,030.30	\$1,119,270.98	\$500,244.63	\$2,800,056.65
OCTOBER	\$2,800,056.65	\$358,893.97	\$480,605.17	\$2,678,345.45
NOVEMBER	\$2,678,345.45	\$166,344.93	\$490,951.08	\$2,353,739.30
DECEMBER	\$2,353,739.30	\$197,119.16	\$510,728.63	\$2,040,129.83
JANUARY	\$2,040,129.83	\$864,513.40	\$503,624.37	\$2,401,018.86
FEBRUARY	\$2,401,018.86	\$623,163.35	\$538,072.19	\$2,486,110.02
MARCH	\$2,486,110.02	\$253,219.56	\$499,068.01	\$2,240,261.57
APRIL	\$2,240,261.57	\$303,981.81	\$494,240.72	\$2,050,002.66
MAY	\$2,050,002.66	\$1,596,500.95	\$512,663.51	\$3,133,840.10
JUNE	\$3,133,840.10	\$616,663.58	\$558,894.01	\$3,191,609.67
JULY	\$3,191,609.67	\$170,396.55	\$516,223.32	\$2,845,782.90
AUGUST	\$2,845,782.90	\$125,580.82	\$759,715.85	\$2,211,647.87



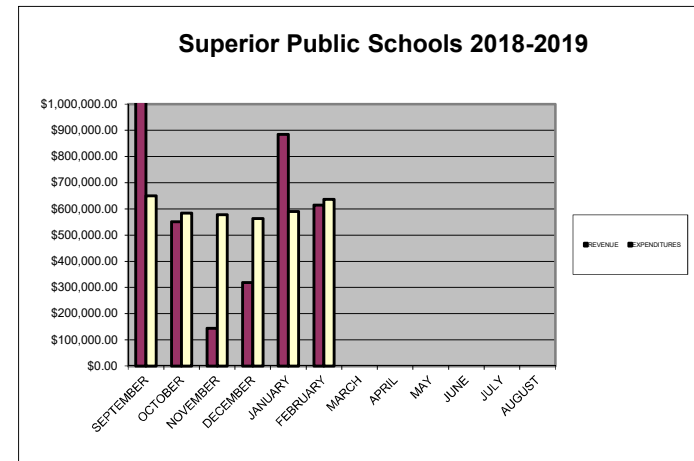
**SUPERIOR PUBLIC SCHOOL DISTRICT 65-0011
GENERAL FUND
2018-2019 FISCAL YEAR**

	BEG. BAL.	REVENUE	EXPENDITURES	END BALANCE
SEPTEMBER	\$2,211,647.87	\$1,179,294.60	\$514,619.07	\$2,876,323.40
OCTOBER	\$2,876,323.40	\$408,247.35	\$486,399.08	\$2,798,171.67
NOVEMBER	\$2,798,171.67	\$214,450.66	\$601,826.77	\$2,410,795.56
DECEMBER	\$2,410,795.56	\$214,513.74	\$563,437.36	\$2,061,871.94
JANUARY	\$2,061,871.94	\$704,774.93	\$673,228.58	\$2,093,418.29
FEBRUARY	\$2,093,418.29	\$663,288.73	\$490,225.81	\$2,266,481.21
MARCH	\$2,266,481.21	\$230,221.70	\$526,622.90	\$1,970,080.01
APRIL	\$1,970,080.01	\$275,606.87	\$483,913.91	\$1,761,772.97
MAY	\$1,761,772.97	\$1,618,621.40	\$539,819.49	\$2,840,574.88
JUNE	\$2,840,574.88	\$546,574.89	\$590,013.02	\$2,797,136.75
JULY	\$2,797,136.75	\$204,807.75	\$548,279.53	\$2,453,664.97
AUGUST	\$2,453,664.97	\$294,025.51	\$666,084.59	\$2,081,605.89



**SUPERIOR PUBLIC SCHOOL DISTRICT 65-0011
GENERAL FUND
2019-2020 FISCAL YEAR**

	BEG. BAL.	REVENUE	EXPENDITURES	END BALANCE
SEPTEMBER	\$2,081,605.89	\$1,140,743.32	\$649,859.92	\$2,572,489.29
OCTOBER	\$2,572,489.29	\$551,559.00	\$584,510.28	\$2,539,538.01
NOVEMBER	\$2,539,538.01	\$143,851.40	\$577,781.45	\$2,105,607.96
DECEMBER	\$2,105,607.96	\$318,249.77	\$563,042.07	\$1,860,815.66
JANUARY	\$1,860,815.66	\$885,052.02	\$589,545.70	\$2,156,321.98
FEBRUARY	\$2,156,321.98	\$614,680.36	\$636,514.66	\$2,134,487.68
MARCH				
APRIL				
MAY				
JUNE				
JULY				
AUGUST				



Current Cash Balance

Sorted by Site ID, Reporting ID, Activity ID.
From 02/01/2020 to 02/29/2020.

Site ID	Site Name	Rep ID	Reporting ID Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Activity ID	Activity Name							
SPS	Superior Public Schools							
100	Athletics			13,267.83	2,759.00	8,661.52	0.00	7,365.31
110	Boys' Basketball			299.23	300.00	118.15	0.00	481.08
115	Cross Country			185.93	0.00	0.00	0.00	185.93
120	Girls' Basketball			1,351.98	1,392.00	1,658.99	0.00	1,084.99
125	Boys' Golf			1,595.96	25.00	0.00	0.00	1,620.96
130	Football			552.92	0.00	0.00	0.00	552.92
135	JH Football			8.50	0.00	0.00	0.00	8.50
140	JH Volleyball			943.45	0.00	0.00	0.00	943.45
145	JH Girls Basketball			50.21	0.00	41.40	0.00	8.81
150	Girls' Golf			0.00	0.00	0.00	0.00	0.00
170	Volleyball			4,182.36	0.00	26.64	0.00	4,155.72
180	Wrestling			1,061.66	0.00	0.00	0.00	1,061.66
190	Track			226.36	0.00	0.00	0.00	226.36
300	Archery			1,043.31	430.00	0.00	0.00	1,473.31
305	Art Club			123.52	0.00	0.00	0.00	123.52
320	Community Service Club			1,658.84	463.25	329.75	0.00	1,792.34
325	Drama			1,103.15	0.00	0.00	0.00	1,103.15
335	FBLA			2,165.71	0.00	1,110.15	0.00	1,055.56
345	FFA			10,715.48	297.00	4,217.50	0.00	6,794.98
350	Foreign Language			1,832.09	0.00	0.00	0.00	1,832.09
355	S Club			743.76	40.00	25.88	0.00	757.88
360	Speech			1,491.03	0.00	1,292.06	0.00	198.97
365	Student Council			10,713.91	1,492.50	2,997.62	0.00	9,208.79
370	Drill Team			5,213.32	28.00	791.77	0.00	4,449.55
500	Elementary K-6			11,907.22	0.00	330.10	0.00	11,577.12
505	Jr. High 7-8			759.65	110.00	0.00	0.00	869.65
510	Secondary			1,746.57	50.00	0.00	0.00	1,796.57
511	Secondary PBIS			701.36	0.00	40.50	0.00	660.86
519	Class of 2019			0.00	0.00	0.00	0.00	0.00
520	Class of 2020			4,143.39	0.00	0.00	0.00	4,143.39
521	Class of 2021			6,321.96	0.00	0.00	0.00	6,321.96
522	Class of 2022			3,161.60	489.11	0.00	0.00	3,650.71
523	Class of 2023			1,148.69	1,218.00	0.00	0.00	2,366.69
610	Ag Ed			56.94	0.00	0.00	0.00	56.94
615	Ag Trip			5,093.01	0.00	0.00	0.00	5,093.01
620	Art Fund			2,837.82	0.00	0.00	0.00	2,837.82
630	Music			35,378.08	4,188.07	15,717.88	0.00	23,848.27
640	Flashlight			9,481.24	0.00	330.00	0.00	9,151.24
650	Greenhouse			236.49	0.00	0.00	0.00	236.49
660	Industrial Arts			5,321.00	0.00	117.60	0.00	5,203.40
670	Student Purchases			102.00	0.00	0.00	0.00	102.00
690	Yearbook			4,179.61	44.00	0.00	0.00	4,223.61
800	Backpack Program			9,120.97	1,200.00	0.00	0.00	10,320.97

Current Cash Balance

Sorted by Site ID, Reporting ID, Activity ID.
From 02/01/2020 to 02/29/2020.

Site ID	Site Name						
Rep ID	Reporting ID Name						
Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance	
805	EPOCH	519.10	0.00	0.00	0.00	519.10	
810	Flower Fund	576.29	0.00	0.00	0.00	576.29	
830	Library Fund	239.79	0.00	105.00	0.00	134.79	
850	Weight Room	300.55	0.00	0.00	0.00	300.55	
860	Teachers' Workroom	1,132.23	0.00	82.50	0.00	1,049.73	
870	Therapy Dog	516.45	0.00	0.00	0.00	516.45	
880	Wildcat Food	6,142.19	3,638.73	4,142.54	0.00	5,638.38	
890	Wellness Grant	1,235.28	0.00	100.00	0.00	1,135.28	
990	Interest	3,019.20	200.65	0.00	0.00	3,219.85	
Totals:		<u>175,909.19</u>	<u>18,365.31</u>	<u>42,237.55</u>	<u>0.00</u>	<u>152,036.95</u>	
SPS Totals:		<u>175,909.19</u>	<u>18,365.31</u>	<u>42,237.55</u>	<u>0.00</u>	<u>152,036.95</u>	
Report Totals:		<u><u>175,909.19</u></u>	<u><u>18,365.31</u></u>	<u><u>42,237.55</u></u>	<u><u>0.00</u></u>	<u><u>152,036.95</u></u>	

Check Detail

Sorted by Activity ID, Site ID.
From 02/01/2020 to 02/29/2020.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
100	Athletics					
SPS	Superior Public Schools					
032710 Void	10/10/2019 02/07/2020	Brianna Strickland	No	091919	JHVB line judge	-7.50
032978 Cleared	02/03/2020 02/29/2020	BSN Sports	No	907798764	Kim Williams Wrestling mat	2,433.90
032979 Cleared	02/03/2020 02/29/2020	Eakes Office Solutions	No	7945492-0	Kim Williams copy paper	9.69
032980 Cleared	02/03/2020 02/29/2020	Jim Peterson	Yes	02032020	Kim Williams JHBBB official 2/3/20	100.00
032981 Cleared	02/03/2020 02/29/2020	Josh Peterson	No	02032020	Kim Williams JHBBB official 2/3/20	100.00
032984 Cleared	02/03/2020 02/29/2020	U.S. Bank	No	253241	Kim Williams Track coaching book	32.02
032984 Cleared	02/03/2020 02/29/2020	U.S. Bank	No	1213695	Kim Williams track coaching video	58.55
032986 Cleared	02/04/2020 02/29/2020	Alex Schoneman	No	02042020	Kim Williams SNC GBB tournament official 2/4/20	75.00
032987 Cleared	02/04/2020 02/29/2020	Greg Morris	No	02042020	Kim Williams SNC GBB tournament official 2/4/20	75.00
032988 Cleared	02/04/2020 02/29/2020	Steve Adkisson	No	02042020	Kim Williams SNC GBB tournament official 2/4/20	75.00
032991 Cleared	02/06/2020 02/29/2020	Harco Athletic Reconditioning Inc	No	24732	Kim Williams Football equipment reconditioning	811.00
032995 Cleared	02/06/2020 02/29/2020	Southern Nebraska Conference	No	02042020	Kim Williams SNC GBB tournament share	317.40
032997 Cleared	02/06/2020 02/29/2020	Superior Country Club	No	1316	Kim Williams 2020 Membership	1,150.00
033000 Printed	02/07/2020 02/07/2020	Brianna Stricklin	No	10102019	Kim Williams Replace lost check	7.50
033001 Printed	02/07/2020 02/07/2020	Declan Miller	No	12102019	Kim Williams JVGBB clock 12/10/19	5.00
033004 Cleared	02/07/2020 02/29/2020	Jerred Ehlers	No	02082020	Kim Williams JHBBB Invite official 2/8/20	100.00
033005 Cleared	02/07/2020 02/29/2020	Jim Peterson	Yes	02082020	Kim Williams JHBBB Invite official 2/8/20	200.00

Check Detail

Sorted by Activity ID, Site ID.
From 02/01/2020 to 02/29/2020.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
100	Athletics					
SPS	Superior Public Schools					
033007 Cleared	02/07/2020 02/29/2020	Josh Peterson	No	02082020	Kim Williams JHBBB Invite official 2/8/20	100.00
033008 Cleared	02/07/2020 02/29/2020	Ron Thayer	No	02082020	Kim Williams JHBBB Invite official 2/8/20	100.00
033014 Cleared	02/10/2020 02/29/2020	Ben Bargen	Yes	02102020	Kim Williams JVBB official 2/10/20	50.00
033016 Cleared	02/10/2020 02/29/2020	Ideal Market	No	Jan 2020 #1493	Kim Williams WR hospitality room food	42.41
033017 Cleared	02/10/2020 02/29/2020	Jim Peterson	Yes	02102020	Kim Williams JVBB official 2/10/20	50.00
033018 Cleared	02/10/2020 02/29/2020	Josh Peterson	No	02102020	Kim Williams JVBB official 2/10/20	50.00
033019 Cleared	02/10/2020 02/29/2020	Kameron Ficken	No	02102020	Kim Williams G&BBB official 2/10/20	130.00
033022 Cleared	02/10/2020 02/29/2020	Marc Kroll	No	02102020	Kim Williams G&BBB official 2/10/20	130.00
033023 Cleared	02/10/2020 02/29/2020	Terry Anstine	No	02102020	Kim Williams G&BBB official 2/10/20	130.00
033039 Printed	02/12/2020 02/12/2020	Bo Streit	No	Jan-Feb 2020	Kim Williams BB clock x3	35.00
033040 Cleared	02/12/2020 02/29/2020	Colten Butler	No	Dec 2019-Feb 2020	Kim Williams BB clock x7	45.00
033041 Cleared	02/12/2020 02/29/2020	Faith Butler	No	Jan-Feb 2020	Kim Williams BB clock x5	40.00
033042 Cleared	02/12/2020 02/29/2020	Main Street Floral	No	065103/1	Kim Williams WR Parents Night flowers	9.75
033042 Cleared	02/12/2020 02/29/2020	Main Street Floral	No	065393/1	Kim Williams BB/Drill Team Parents night flowers	71.50
033043 Printed	02/12/2020 02/12/2020	NBDA Inc	No	2019-20	Kim Williams 2019-20 Boys BB coaches membership	85.00
033044 Printed	02/12/2020 02/12/2020	Raegan Burris	No	01272020	Kim Williams BB clock	10.00
033048 Cleared	02/18/2020 02/29/2020	Derek Jagels	No	02212020	Kim Williams BBB official 2/21/2020	135.00

Check Detail

Sorted by Activity ID, Site ID.
From 02/01/2020 to 02/29/2020.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
100	Athletics					
SPS	Superior Public Schools					
033049 Printed	02/18/2020 02/18/2020	Ethan Kreutz	No	02212020	Kim Williams BBB official 2/21/2020	135.00
033053 Printed	02/18/2020 02/18/2020	Kramer Golf Ball Co, Inc	No	35-113	Kim Williams golf balls	121.00
033054 Cleared	02/18/2020 02/29/2020	Lou's Sporting Goods	No	ATE743903- AX03	Kim Williams WR coaches gear	195.00
033058 Cleared	02/18/2020 02/29/2020	Seth Going	No	1352907883	Kim Williams District Wrestling lodging	333.80
033061 Cleared	02/18/2020 02/29/2020	Troy Shuck	No	02212020	Kim Williams BBB official 2/21/2020	140.00
033062 Cleared	02/18/2020 02/29/2020	Wildcat Food	No	012520	Kim Williams conc chgs JHBBB 1/25/20	8.00
033062 Cleared	02/18/2020 02/29/2020	Wildcat Food	No	012420	Kim Williams conc chgs G&BBB 1/24/20	20.00
033062 Cleared	02/18/2020 02/29/2020	Wildcat Food	No	01282020	Kim Williams conc chgs G&BBB 1/28/20	6.00
033062 Cleared	02/18/2020 02/29/2020	Wildcat Food	No	02042020	Kim Williams conc chgs JHBBB & GBB 2/4/20	14.00
033062 Cleared	02/18/2020 02/29/2020	Wildcat Food	No	02082020	Kim Williams conc chgs JHBBB 2/08/20	12.00
033062 Cleared	02/18/2020 02/29/2020	Wildcat Food	No	02102020	Kim Williams conc chgs Parents Night, G&BBB 2/10/20	118.00
033064 Cleared	02/21/2020 02/29/2020	Franklin Public Schools	No	01112020	Kim Williams WR invite entry fee	100.00
033069 Cleared	02/21/2020 02/29/2020	Shirt Shack	No	h9756	Kim Williams plaque engravings	20.00
033071 Cleared	02/21/2020 02/29/2020	Sydex, LLC	No	27240	Kim Williams XC meet entries	22.50
033073 Printed	02/27/2020 02/27/2020	Andrew Miller	No	2019-2020	Kim Williams BB clock operator	315.00
033077 Printed	02/27/2020 02/27/2020	Megan McMeen	No	2019-20	Kim Williams BB scorebook and scoreclock	345.00
Total for SPS - Superior Public Schools:						8,661.52
Total for 100 - Athletics:						8,661.52

Check Detail

Sorted by Activity ID, Site ID.
From 02/01/2020 to 02/29/2020.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
110 Boys' Basketball						
SPS Superior Public Schools						
032984 Cleared	02/03/2020 02/29/2020	U.S. Bank	No	598122	Kim Williams team meal	38.15
033047 Printed	02/18/2020 02/18/2020	Amanda Schnakenberg	No	2020	Kim Williams reimbursement for sweatshirt	40.00
033059 Printed	02/18/2020 02/18/2020	Stephanie Corman	No	2020	Kim Williams reimbursement for sweatshirt	40.00
Total for SPS - Superior Public Schools:						118.15
Total for 110 - Boys' Basketball:						118.15
120 Girls' Basketball						
SPS Superior Public Schools						
033006 Cleared	02/07/2020 02/29/2020	Jim Sullivan	No	16056821	Kim Williams CAT cards	134.19
033006 Cleared	02/07/2020 02/29/2020	Jim Sullivan	No	2185	Kim Williams Jason Otter basketball camp	1,500.00
033009 Cleared	02/07/2020 02/29/2020	Small Town Famous	No	1010	Kim Williams t-shirts	24.80
Total for SPS - Superior Public Schools:						1,658.99
Total for 120 - Girls' Basketball:						1,658.99
145 JH Girls Basketball						
SPS Superior Public Schools						
033067 Cleared	02/21/2020 02/29/2020	Mindy Clyde	No	02-300	Kim Williams JHGGB Bowling party	41.40
170 Volleyball						
SPS Superior Public Schools						
033016 Cleared	02/10/2020 02/29/2020	Ideal Market	No	January 20 #1493	Kim Williams concession supplies	26.64

Check Detail

Sorted by Activity ID, Site ID.
From 02/01/2020 to 02/29/2020.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
<hr/> 320 Community Service Club <hr/>						
SPS Superior Public Schools						
032993 Cleared	02/06/2020 02/29/2020	Linpepco-Hastings	No	Jan 2050 69494	Kim Williams machine drinks	329.75
<hr/> 335 FBLA <hr/>						
SPS Superior Public Schools						
032984 Cleared	02/03/2020 02/29/2020	U.S. Bank	No	7353589	Kim Williams FBLA t-shirts	237.15
033051 Cleared	02/18/2020 02/29/2020	Grafton & Associates - FBLA SLC	No	19236	Kim Williams State FBLA registration	639.00
033066 Cleared	02/21/2020 02/29/2020	March of Dimes	No	2020	Kim Williams FBLA donation	134.00
033068 Cleared	02/21/2020 02/29/2020	Nebraska FBLA Foundation Trust	No	2020	Kim Williams FBLA donation	100.00
Total for SPS - Superior Public Schools:						1,110.15
Total for 335 - FBLA:						1,110.15
<hr/> 345 FFA <hr/>						
SPS Superior Public Schools						
032990 Cleared	02/06/2020 02/29/2020	Club's Choice	No	Dec 2019	Kim Williams fundraising products	2,438.19
033015 Cleared	02/10/2020 02/29/2020	4 Seasons Fund Raising	No	26616	Kim Williams fundraiser-meat & cheese	1,181.79
033015 Cleared	02/10/2020 02/29/2020	4 Seasons Fund Raising	No	30373	Kim Williams fundraiser-meat & cheese	520.45
033015 Cleared	02/10/2020 02/29/2020	4 Seasons Fund Raising	No	30380	Kim Williams fundraiser-meat & cheese	77.07
Total for SPS - Superior Public Schools:						4,217.50
Total for 345 - FFA:						4,217.50
<hr/> 355 S Club <hr/>						
SPS Superior Public Schools						
033016 Cleared	02/10/2020 02/29/2020	Ideal Market	No	Jan 20 #1493	Kim Williams concession supplies	25.88

Check Detail

Sorted by Activity ID, Site ID.
From 02/01/2020 to 02/29/2020.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
<hr/>						
360	Speech					
<hr/>						
SPS	Superior Public Schools					
032977 Printed	02/03/2020 02/03/2020	Beatrice Public Schools	No	02012020	Kim Williams Speech Meet entry fee	137.00
032984 Cleared	02/03/2020 02/29/2020	U.S. Bank	No	1154-9015	Kim Williams Extemp Genie subscription	50.00
032985 Cleared	02/03/2020 02/29/2020	Victory Too	No	53187	Kim Williams Speech shirts	526.58
032996 Cleared	02/06/2020 02/29/2020	Superior Ace Hardware	No	203228/1	Kim Williams magnets for boards	8.58
033002 Cleared	02/07/2020 02/29/2020	Gary Lee Bartholomew	No	02082020	Kim Williams Speech judge-Aurora meet	30.00
033003 Cleared	02/07/2020 02/29/2020	Jasmyn Gravitt	No	02082020	Kim Williams Speech judge-Aurora meet	30.00
033012 Cleared	02/07/2020 02/29/2020	Tate Rothchild	No	02082020	Kim Williams Speech meet judge-Aurora	30.00
033013 Cleared	02/07/2020 02/29/2020	Victory Too	No	53190	Kim Williams Speech shirts	191.90
033050 Printed	02/18/2020 02/18/2020	Gary Bartholomew	No	02152020	Kim Williams Speech meet judge-Sandy Creek 02/15/2020	30.00
033052 Printed	02/18/2020 02/18/2020	Jasmyn Gravitt	No	02152020	Kim Williams Speech meet judge-Sandy Creek 2/15/2020	30.00
033057 Cleared	02/18/2020 02/29/2020	Sandy Creek Schools	No	02152020	Kim Williams Speech meet entry fees 2/15/2020	112.00
033063 Printed	02/21/2020 02/21/2020	Aurora Public Schools	No	02082020	Kim Williams Speech meet entry fee	116.00
Total for SPS - Superior Public Schools:						1,292.06
Total for 360 - Speech:						1,292.06

Check Detail

Sorted by Activity ID, Site ID.
From 02/01/2020 to 02/29/2020.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
365 Student Council						
SPS Superior Public Schools						
032992 Cleared	02/06/2020 02/29/2020	Launch Leadership Inc	No	2023	Kim Williams LAUNCH registrations x5	2,150.00
032992 Cleared	02/06/2020 02/29/2020	Launch Leadership Inc	No	2024	Kim Williams LAUNCH registrations x1	212.50
032993 Cleared	02/06/2020 02/29/2020	Linpepco-Hastings	No	Jan 2020 60601	Kim Williams machine drinks	155.90
033016 Cleared	02/10/2020 02/29/2020	Ideal Market	No	Jan 2020 #1474	Kim Williams mixer & birthday project supplies	54.22
033065 Printed	02/21/2020 02/21/2020	Launch Leadership Inc	No	2128	Kim Williams Fullerton LAUNCH registration	425.00
Total for SPS - Superior Public Schools:						2,997.62
Total for 365 - Student Council:						2,997.62

370 Drill Team						
SPS Superior Public Schools						
032984 Cleared	02/03/2020 02/29/2020	U.S. Bank	No	15352	Kim Williams State Dance music	100.00
032984 Cleared	02/03/2020 02/29/2020	U.S. Bank	No	3F6D1D1EC91C	Kim Williams Corman-NCA membership	45.00
032984 Cleared	02/03/2020 02/29/2020	U.S. Bank	No	B118F5808A5B	Kim Williams State Dance registration fee	110.00
033016 Cleared	02/10/2020 02/29/2020	Ideal Market	No	Jan 2020 #1234	Kim Williams concessions supplies	76.92
033074 Printed	02/27/2020 02/27/2020	Fairfield Inn & Suites Grand Island	No	02202020	Kim Williams State Dance lodging	459.85
Total for SPS - Superior Public Schools:						791.77
Total for 370 - Drill Team:						791.77

Check Detail

Sorted by Activity ID, Site ID.
From 02/01/2020 to 02/29/2020.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
<hr/>						
500	Elementary K-6					
<hr/>						
SPS	Superior Public Schools					
032983 Cleared	02/03/2020 02/29/2020	SYNCB/AMAZON	No	9775447	Kim Williams Pride group supplies	26.97
032984 Cleared	02/03/2020 02/29/2020	U.S. Bank	No	50002022010	Kim Williams PBIS prizes	11.00
033016 Cleared	02/10/2020 02/29/2020	Ideal Market	No	Jan 2020 #1227	Kim Williams School Board-Chex Mix	5.00
033056 Cleared	02/18/2020 02/29/2020	OTC Brands, Inc	No	696268716-01	Kim Williams 2019 summer school rockets	117.85
033075 Printed	02/27/2020 02/27/2020	Fun Express LLC	No	701516712-01	Kim Williams Dr. Seuss week supplies	169.28
Total for SPS - Superior Public Schools:						330.10
Total for 500 - Elementary K-6:						330.10
<hr/>						
511	Secondary PBIS					
<hr/>						
SPS	Superior Public Schools					
033020 Cleared	02/10/2020 02/29/2020	Lunch Fund	No	Jan 2020	Kim Williams PBIS incentives	40.50
<hr/>						
519	Class of 2019					
<hr/>						
SPS	Superior Public Schools					
032531 Void	06/19/2019 02/07/2020	Superior Alumni Association	No	2019	picture frame donation	-144.43
033010 Printed	02/07/2020 02/07/2020	Superior Alumni Association	No	2019	Kim Williams replace lost check	144.43
Total for SPS - Superior Public Schools:						0.00
Total for 519 - Class of 2019:						0.00

Check Detail

Sorted by Activity ID, Site ID.
From 02/01/2020 to 02/29/2020.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
<hr/>						
630	Music					
<hr/>						
SPS	Superior Public Schools					
032982 Cleared	02/03/2020 02/29/2020	Superior Music Boosters	No	012420	Kim Williams soup supper/concessions profit	1,287.24
033016 Cleared	02/10/2020 02/29/2020	Ideal Market	No	Jan 2020 #1226	Kim Williams concessions supplies	112.85
033046 Cleared	02/12/2020 02/29/2020	Sysco Lincoln	No	261950222	Kim Williams soup for soup supper	173.80
033070 Cleared	02/21/2020 02/29/2020	Superior Tour & Travel Inc	No	02172020	Kim Williams Dallas trip, payment 1	13,800.00
033078 Printed	02/27/2020 02/27/2020	Ord Public Schools	No	02282020	Kim Williams Pep Band admission-District GBB	180.00
033079 Printed	02/27/2020 02/27/2020	Yandas Music & Pro Audio	No	441771	Kim Williams Bari sax mouthpiece	67.99
033079 Printed	02/27/2020 02/27/2020	Yandas Music & Pro Audio	No	441676	Kim Williams Tenor sax keyguard repairs	48.00
033079 Printed	02/27/2020 02/27/2020	Yandas Music & Pro Audio	No	441672	Kim Williams saxophone repairs	48.00
Total for SPS - Superior Public Schools:						15,717.88
Total for 630 - Music:						15,717.88
<hr/>						
640	Flashlight					
<hr/>						
SPS	Superior Public Schools					
032989 Cleared	02/06/2020 02/29/2020	Brooke Bauer Photography	No	1472	Kim Williams Organizational pictures	190.00
032999 Cleared	02/06/2020 02/29/2020	Superior Publishing Co., Inc	No	01292020	Kim Williams printing of Flashlights	140.00
Total for SPS - Superior Public Schools:						330.00
Total for 640 - Flashlight:						330.00

Check Detail

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From 02/01/2020 to 02/29/2020.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
<hr/>						
660	Industrial Arts					
<hr/>						
SPS	Superior Public Schools					
032996 Cleared	02/06/2020 02/29/2020	Superior Ace Hardware	No	203205/1	Kim Williams paint, buckets-crossing guard booth	39.97
033055 Cleared	02/18/2020 02/29/2020	Menards-Hastings	No	93991	Kim Williams IA supplies-plywood, nails	77.63
Total for SPS - Superior Public Schools:						117.60
Total for 660 - Industrial Arts:						117.60
<hr/>						
830	Library Fund					
<hr/>						
SPS	Superior Public Schools					
032984 Cleared	02/03/2020 02/29/2020	U.S. Bank	No	26518	Kim Williams library books	105.00
<hr/>						
860	Teachers' Workroom					
<hr/>						
SPS	Superior Public Schools					
032993 Cleared	02/06/2020 02/29/2020	Linpepco-Hastings	No	Jan 2020 61105	Kim Williams machine drinks	82.50

Check Detail

Sorted by Activity ID, Site ID.
From 02/01/2020 to 02/29/2020.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
<hr/> 880 Wildcat Food <hr/>						
SPS Superior Public Schools						
032983 Cleared	02/03/2020 02/29/2020	SYNCB/AMAZON	No	1284267	Kim Williams popcorn salt	40.94
032993 Cleared	02/06/2020 02/29/2020	Linpepco-Hastings	No	Jan 2020 60832	Kim Williams concessions drinks	1,859.40
032994 Cleared	02/06/2020 02/29/2020	Shane Haley	No	44203973	Kim Williams paper plates, taffy-concessions	27.20
032998 Cleared	02/06/2020 02/29/2020	Superior Historic Redevelopment	No	02032020	Kim Williams concessions profit JHBBB 2/3/20	101.88
033011 Cleared	02/07/2020 02/29/2020	Sysco Lincoln	No	261926910	Kim Williams pretzels, chips-concessions	107.50
033011 Cleared	02/07/2020 02/29/2020	Sysco Lincoln	No	261950223	Kim Williams cheese, chips-concessions	127.07
033016 Cleared	02/10/2020 02/29/2020	Ideal Market	No	Jan 2020 #265	Kim Williams concessions supplies	313.39
033021 Cleared	02/10/2020 02/29/2020	Victory Wednesday	No	02082020	Kim Williams concessions profit JHBBB 2/08/20	470.17
033045 Cleared	02/12/2020 02/29/2020	Sam's Club/Synchrony Bank	No	72180102	Kim Williams concession supplies	35.14
033045 Cleared	02/12/2020 02/29/2020	Sam's Club/Synchrony Bank	No	94748074	Kim Williams concession supplies	31.44
033060 Cleared	02/18/2020 02/29/2020	Superior Youth Wrestling	No	02172020	Kim Williams Concessions profit-Youth WR 2/16/20	1,005.96
033076 Printed	02/27/2020 02/27/2020	Lunch Fund	No	022220	Kim Williams Red Caps concession supplies	22.45
Total for SPS - Superior Public Schools:						4,142.54
Total for 880 - Wildcat Food:						4,142.54

<hr/> 890 Wellness Grant <hr/>						
SPS Superior Public Schools						
033072 Cleared	02/21/2020 02/29/2020	Tricia Kuhlmann	No	165952	Kim Williams staff skating party	100.00

Grand Total : 42,237.55

Superior Public Schools

February 2020 Revenue Budget Report

Account Code	Description	Feb 2020 Receipts	2019-20 Budget	Actual (YTD)	Available (YTD)	% of Budget Received
01-1-01100-000-000	Local Property Taxes	(\$250,344.90)	(\$4,548,000.00)	(\$2,623,672.38)	(\$1,924,327.62)	57.68
01-1-01115-000-000	Carline Tax	\$0.00	(\$4,500.00)	(\$591.76)	(\$3,908.24)	13.15
01-1-01120-000-000	Pub Power 5% Gross	(\$7,194.04)	(\$6,000.00)	(\$7,194.04)	\$1,194.04	119.90
01-1-01125-000-000	Motor Vehicle Taxes	(\$41,398.68)	(\$210,000.00)	(\$123,888.63)	(\$86,111.37)	58.99
01-1-01140-000-000	Pen/Int on Delinquent Taxes	(\$2,037.94)	\$0.00	(\$11,919.13)	\$11,919.13	0.00
01-1-01311-000-000	Tuition - Indiv Reg Ed	\$0.00	(\$2,000.00)	(\$2,000.00)	\$0.00	100.00
01-1-01331-000-000	Tuition Otr Dist Reg Ed	\$0.00	(\$32,000.00)	(\$50,000.00)	\$18,000.00	156.25
01-1-01423-000-000	Trans-Oth Dist SPED	\$0.00	(\$2,500.00)	\$0.00	(\$2,500.00)	0.00
01-1-01510-000-000	Interest	(\$1,534.99)	(\$18,000.00)	(\$10,374.37)	(\$7,625.63)	57.63
01-1-01911-000-000	Local License Fees	\$0.00	(\$1,000.00)	(\$900.00)	(\$100.00)	90.00
01-1-01920-000-000	Contributions and Donations From Private Sources	\$0.00	\$0.00	(\$5,000.00)	\$5,000.00	0.00
01-1-01921-000-000	City Police Court Fines	\$0.00	(\$1,000.00)	(\$575.00)	(\$425.00)	57.50
01-1-01955-000-000	Postsecondary Receipts	(\$270.00)	\$0.00	(\$270.00)	\$270.00	0.00
01-1-01990-000-000	Other Local Receipts	(\$113.00)	(\$2,500.00)	(\$1,194.56)	(\$1,305.44)	47.78
01-1-02110-000-000	Co Fines & License Fees	(\$4,919.54)	(\$18,000.00)	(\$11,683.44)	(\$6,316.56)	64.90
01-1-02210-000-000	ESU Receipts	\$0.00	(\$1,566.00)	(\$1,730.00)	\$164.00	110.47
01-1-03110-000-000	State Aid	(\$35,363.00)	(\$353,634.00)	(\$212,178.00)	(\$141,456.00)	59.99
01-1-03120-000-000	Sped - School Age	(\$65,951.00)	(\$375,000.00)	(\$197,853.00)	(\$177,147.00)	52.76
01-1-03125-000-000	Sped Transport - SA	\$0.00	(\$22,000.00)	\$0.00	(\$22,000.00)	0.00
01-1-03131-000-000	Property Tax Credit	(\$112,276.97)	\$0.00	(\$112,276.97)	\$112,276.97	0.00
01-1-03180-000-000	Pro-Rate Motor Vehicle	(\$1.23)	(\$9,500.00)	(\$2,386.95)	(\$7,113.05)	25.12
01-1-03400-000-000	State Apportionment	(\$60,404.32)	(\$38,000.00)	(\$60,404.32)	\$22,404.32	158.95
01-1-03512-000-000	Distance Ed Incentive	\$0.00	(\$1,000.00)	\$0.00	(\$1,000.00)	0.00
01-1-03535-000-000	High Ability Learners	\$0.00	(\$4,000.00)	(\$4,943.00)	\$943.00	123.57
01-1-03990-000-000	Other State Receipts	\$0.00	(\$500.00)	\$0.00	(\$500.00)	0.00
01-1-04310-000-000	REAP	(\$4,245.00)	(\$25,000.00)	(\$34,258.20)	\$9,258.20	137.03
01-1-04505-000-000	Title I	\$0.00	(\$60,000.00)	\$0.00	(\$60,000.00)	0.00
01-1-04509-000-000	Title II A	\$0.00	(\$15,000.00)	\$0.00	(\$15,000.00)	0.00
01-1-04516-000-000	IDEA Presc (619) Base, E/P	(\$2,486.00)	(\$4,000.00)	(\$3,898.00)	(\$102.00)	97.45
01-1-04519-000-000	IDEA E/Poverty	\$0.00	(\$103,000.00)	\$0.00	(\$103,000.00)	0.00
01-1-04525-000-000	Fed Voc (Carl Perkins)	\$0.00	(\$18,800.00)	\$0.00	(\$18,800.00)	0.00
01-1-04530-000-000	PBiS (SPDG) grant	\$0.00	\$0.00	(\$5,640.61)	\$5,640.61	0.00
01-1-04708-000-000	Medicaid	(\$10,047.03)	(\$3,000.00)	(\$10,047.03)	\$7,047.03	334.90
01-1-04709-000-000	NEBMAC Receipts	(\$5,335.71)	(\$7,500.00)	(\$12,128.71)	\$4,628.71	161.71
01-1-05200-000-000	Transfer	\$0.00	\$0.00	(\$135,808.76)	\$135,808.76	0.00
01-1-05300-000-000	Sale Of Property	\$0.00	\$0.00	(\$562.00)	\$562.00	0.00
01-1-05301-000-000	Insurance Adjustments	(\$10,757.01)	\$0.00	(\$10,757.01)	\$10,757.01	0.00
Subtotal 01 - General Fund		(\$614,680.36)	(\$5,887,000.00)	(\$3,654,135.87)	(\$2,232,864.13)	62.07

02-1-01510-000-000	Interest	(\$170.31)	(\$500.00)	(\$1,305.87)	\$805.87	261.17
02-1-05200-000-000	Gen Fund Transfer	\$0.00	(\$750,000.00)	\$0.00	(\$750,000.00)	0.00
Subtotal 02 - Depreciation Fund		(\$170.31)	(\$750,500.00)	(\$1,305.87)	(\$749,194.13)	0.17
03-1-01510-000-000	Interest On Account	(\$4.80)	\$0.00	(\$30.98)	\$30.98	0.00
03-1-05200-000-000	General Fund Transfers	\$0.00	(\$40,000.00)	\$0.00	(\$40,000.00)	0.00
Subtotal 03 - Employee Benefit Fund		(\$4.80)	(\$40,000.00)	(\$30.98)	(\$39,969.02)	0.08
06-1-01510-000-000	Interest On Account	(\$2.69)	(\$30.00)	(\$18.03)	(\$11.97)	60.10
06-1-01611-000-000	Student Lunch	(\$7,709.50)	(\$90,000.00)	(\$49,126.80)	(\$40,873.20)	54.58
06-1-01612-000-000	Student Breakfast	(\$192.30)	(\$20,000.00)	(\$1,282.45)	(\$18,717.55)	6.41
06-1-01620-000-000	Extra Items (A La Carte)	(\$2,579.67)	(\$13,770.00)	(\$22,705.84)	\$8,935.84	164.89
06-1-01990-000-000	Other Local (Misc)	\$0.00	\$0.00	(\$377.69)	\$377.69	0.00
06-1-04210-000-000	Federal Reimbursement	(\$12,159.48)	(\$152,000.00)	(\$78,068.04)	(\$73,931.96)	51.36
06-1-05200-000-000	General Fund Transfer	\$0.00	(\$20,000.00)	\$0.00	(\$20,000.00)	0.00
Subtotal 06 - School Nutrition Fund		(\$22,643.64)	(\$295,800.00)	(\$151,578.85)	(\$144,221.15)	51.24
07-1-01100-000-000	Property Tax	(\$27,431.13)	(\$495,043.00)	(\$289,418.52)	(\$205,624.48)	58.46
07-1-01115-000-000	Carline Tax	\$0.00	(\$530.00)	(\$65.62)	(\$464.38)	12.38
07-1-01120-000-000	Pub Power 5% Gross	(\$783.06)	\$0.00	(\$783.06)	\$783.06	0.00
07-1-01140-000-000	Pen/Int on Delinquent Taxes	\$0.00	\$0.00	(\$848.20)	\$848.20	0.00
07-1-01510-000-000	Interest	(\$265.69)	(\$8,750.00)	(\$5,217.11)	(\$3,532.89)	59.62
07-1-03131-000-000	Prop Tax Credit	(\$12,221.17)	\$0.00	(\$12,221.17)	\$12,221.17	0.00
07-1-03180-000-000	Pro Rate MV	(\$0.14)	\$0.00	(\$264.22)	\$264.22	0.00
07-1-05101-000-000	Bond Refunded	\$0.00	(\$5,500,000.00)	\$0.00	(\$5,500,000.00)	0.00
Subtotal 07 - Bond Fund		(\$40,701.19)	(\$6,004,323.00)	(\$308,817.90)	(\$5,695,505.10)	5.14
08-1-01100-000-000	Property Tax	(\$34,958.76)	(\$655,000.00)	(\$310,710.32)	(\$344,289.68)	47.43
08-1-01115-000-000	Carline Tax	\$0.00	(\$400.00)	(\$61.28)	(\$338.72)	15.32
08-1-01120-000-000	Pub Power 5% Gross	(\$1,036.09)	\$0.00	(\$1,036.09)	\$1,036.09	0.00
08-1-01140-000-000	Pen/Int on Delinquent Taxes	\$0.00	\$0.00	(\$697.88)	\$697.88	0.00
08-1-01510-000-000	Interest	(\$108.12)	(\$400.00)	(\$537.09)	\$137.09	134.27
08-1-03131-000-000	Prop Tax Credit	(\$16,170.12)	\$0.00	(\$16,170.12)	\$16,170.12	0.00
08-1-03180-000-000	Pro Rate MV	(\$0.13)	(\$1,000.00)	(\$256.17)	(\$743.83)	25.61
Subtotal 08 - Special Building Fund		(\$52,273.22)	(\$656,800.00)	(\$329,468.95)	(\$327,331.05)	50.16
09-1-01100-000-000	Property Tax	(\$182.90)	\$0.00	(\$10,104.06)	\$10,104.06	0.00
09-1-01115-000-000	Carline Tax	\$0.00	\$0.00	(\$3.58)	\$3.58	0.00
09-1-01140-000-000	Pen/Int on Delinquent Taxes	\$0.00	\$0.00	(\$56.12)	\$56.12	0.00
09-1-01510-000-000	Interest	(\$1.04)	\$0.00	(\$15.18)	\$15.18	0.00
09-1-03180-000-000	Pro Rate MV	(\$0.01)	\$0.00	(\$13.10)	\$13.10	0.00
Subtotal 09 - QCPUF Fund		(\$183.95)	\$0.00	(\$10,192.04)	\$10,192.04	0.00
10-1-01510-000-000	Interest on Account	(\$584.34)	(\$10,000.00)	(\$3,012.01)	(\$6,987.99)	30.12

Subtotal 10 - Cooperative Fund		(\$584.34)	(\$10,000.00)	(\$3,012.01)	(\$6,987.99)	30.12
Grand Total		(\$731,241.81)	(\$13,644,423.00)	(\$4,458,542.47)	(\$9,185,880.53)	32.68

Superior Public Schools

2020 February Expense Budget Report

FUND	FUNCTION	Feb 2020 Expenditures	2019-20 Budget	Actuals (YTD)	Available	% of Budget Spent
01 - General Fund	01100 - Regular Instruction	\$227,776.16	\$2,921,100.00	\$1,309,256.83	\$1,611,843.17	44.82
01 - General Fund	01150 - Limited English Proficiency Programs	\$0.00	\$5,700.00	\$0.00	\$5,700.00	0.00
01 - General Fund	01160 - Poverty Programs	\$20,501.30	\$257,500.00	\$123,008.12	\$134,491.88	47.77
01 - General Fund	01200 - Special Education Instructional Programs - School Age	\$102,903.07	\$993,750.00	\$495,161.12	\$500,088.88	49.75
01 - General Fund	01291 - Special Education Instructional Programs - Ages 3-5	\$10,588.96	\$119,300.00	\$65,004.99	\$54,295.01	54.49
01 - General Fund	01292 - Special Education Instructional Programs - Ages 0-2	\$2,906.40	\$36,950.00	\$23,901.81	\$13,048.19	64.69
01 - General Fund	01300 - Summer School	\$0.00	\$27,500.00	\$0.00	\$27,500.00	0.00
01 - General Fund	01400 - Adult Education	\$0.00	\$3,200.00	\$1,349.07	\$1,850.93	42.16
01 - General Fund	02110 - Attendance and Social Work Services	\$0.00	\$8,000.00	\$0.00	\$8,000.00	0.00
01 - General Fund	02120 - Guidance Services	\$10,881.27	\$136,000.00	\$61,600.79	\$74,399.21	45.29
01 - General Fund	02130 - Health Services	\$785.63	\$34,050.00	\$14,452.03	\$19,597.97	42.44
01 - General Fund	02140 - Psychological Services	\$1,491.20		\$1,491.20	(\$1,491.20)	
01 - General Fund	02141 - Psychological Services - SPED - School Age	\$7,157.36	\$160,000.00	\$38,747.06	\$121,252.94	24.22
01 - General Fund	02142 - Psychological Services - SPED - Ages 3-5	\$88.41	\$10,000.00	\$111.82	\$9,888.18	1.12
01 - General Fund	02143 - Psychological Services - SPED - Ages 0-2	\$0.00	\$10,000.00	\$0.00	\$10,000.00	0.00
01 - General Fund	02151 - Speech Pathology and Audiology Services - SPED - School Age	\$13,478.70	\$215,500.00	\$81,098.40	\$134,401.60	37.63
01 - General Fund	02152 - Speech Pathology and Audiology Services - SPED - Ages 3-5	\$1,583.47	\$24,000.00	\$3,166.94	\$20,833.06	13.20
01 - General Fund	02153 - Speech Pathology and Audiology Services - SPED - Ages 0-2	\$2,804.94	\$24,000.00	\$13,747.73	\$10,252.27	57.28
01 - General Fund	02161 - Occupational Therapy-Related Services - SPED - School Age	\$6,475.60	\$30,000.00	\$6,475.60	\$23,524.40	21.59
01 - General Fund	02162 - Occupational Therapy-Related Services - SPED - Ages 3-5	\$3,487.49	\$15,000.00	\$3,487.49	\$11,512.51	23.25
01 - General Fund	02163 - Occupational Therapy-Related Services - SPED - Ages 0-2	\$249.18	\$5,000.00	\$249.18	\$4,750.82	4.98
01 - General Fund	02171 - Physical Therapy-Related Services - SPED - School Age	\$775.50	\$13,000.00	\$3,894.00	\$9,106.00	29.95
01 - General Fund	02172 - Physical Therapy-Related Services - SPED - Ages 3-5	\$198.00	\$6,500.00	\$924.00	\$5,576.00	14.22
01 - General Fund	02173 - Physical Therapy-Related Services - SPED - Ages 0-2	\$264.00	\$3,000.00	\$1,501.50	\$1,498.50	50.05
01 - General Fund	02181 - Visually Impaired or Vision Services - SPED - School Age	\$1,113.70	\$9,000.00	\$4,136.61	\$4,863.39	45.96
01 - General Fund	02190 - Support Services - Student - Other	\$3,011.46	\$21,950.00	\$13,103.83	\$8,846.17	59.70
01 - General Fund	02212 - Instruction and Curriculum Development	\$14,223.81	\$33,500.00	\$31,369.84	\$2,130.16	93.64
01 - General Fund	02213 - Instructional Staff Training	\$2,836.00	\$25,500.00	\$6,216.87	\$19,283.13	24.38
01 - General Fund	02220 - Library or Media Services	\$9,238.77	\$74,000.00	\$43,930.65	\$30,069.35	59.37
01 - General Fund	02224 - Educational Television Services	\$1,275.57	\$14,000.00	\$6,911.12	\$7,088.88	49.37
01 - General Fund	02230 - Instruction-Related Technology	\$5,962.39	\$70,000.00	\$81,460.70	(\$11,460.70)	116.37
01 - General Fund	02240 - Academic Student Assessment	\$0.00	\$8,000.00	\$0.00	\$8,000.00	0.00
01 - General Fund	02310 - Board of Education	\$4,827.11	\$25,000.00	\$19,664.23	\$5,335.77	78.66
01 - General Fund	02320 - Executive Administration	\$18,277.41	\$240,000.00	\$113,870.02	\$126,129.98	47.45

01 - General Fund	02330 - District Legal Services	\$0.00	\$30,000.00	\$3,254.48	\$26,745.52	10.85
01 - General Fund	02410 - Office of the Principal	\$30,262.83	\$385,000.00	\$183,826.29	\$201,173.71	47.75
01 - General Fund	02510 - Fiscal Services	\$8,528.65	\$189,400.00	\$88,732.21	\$100,667.79	46.85
01 - General Fund	02530 - Printing, Publishing, and Duplicating Services	\$0.00		\$600.00	(\$600.00)	
01 - General Fund	02570 - Personnel Services	\$141.41	\$23,000.00	\$639.91	\$22,360.09	2.78
01 - General Fund	02610 - Operation of Buildings	\$23,443.44	\$301,100.00	\$142,715.69	\$158,384.31	47.40
01 - General Fund	02620 - Maintenance of Buildings	\$21,031.53	\$282,800.00	\$127,747.44	\$155,052.56	45.17
01 - General Fund	02630 - Care and Upkeep of Grounds	\$0.00	\$79,100.00	\$8,069.32	\$71,030.68	10.20
01 - General Fund	02650 - Vehicle Operation and Maintenance (Other Than Student Transportation Vehicles)	\$294.39	\$6,500.00	\$1,975.60	\$4,524.40	30.39
01 - General Fund	02660 - Security	\$725.00	\$17,000.00	\$11,983.52	\$5,016.48	70.49
01 - General Fund	02670 - Safety	\$500.00	\$5,000.00	\$1,789.38	\$3,210.62	35.79
01 - General Fund	02710 - Vehicle Operation and Purchasing - Regular Education	\$39,530.67	\$262,250.00	\$169,984.84	\$92,265.16	64.82
01 - General Fund	02712 - Vehicle Operation and Purchasing - School Age SPED	\$7,079.83	\$80,500.00	\$44,038.48	\$36,461.52	54.71
01 - General Fund	02713 - Vehicle Operation and Purchasing - Below Age 5 SPED	\$728.05	\$36,500.00	\$4,823.05	\$31,676.95	13.21
01 - General Fund	02730 - Vehicle Servicing and Maintenance - Regular Education	\$2,076.63	\$13,450.00	\$7,001.01	\$6,448.99	52.05
01 - General Fund	02732 - Vehicle Servicing and Maintenance - School Age SPED	\$587.55	\$12,500.00	\$3,828.47	\$8,671.53	30.63
01 - General Fund	02733 - Vehicle Servicing and Maintenance - Below Age 5 SPED	\$28.80	\$5,500.00	\$88.74	\$5,411.26	1.61
01 - General Fund	03512 - Distance Education Incentive Payments	\$0.00	\$1,000.00	\$0.00	\$1,000.00	0.00
01 - General Fund	03535 - High Ability Learners	\$2,224.98	\$24,400.00	\$19,420.75	\$4,979.25	79.59
01 - General Fund	06200 - Federal Services - Title I, Part A ESSA Improving Basic Programs Operated by Local Educational Agencies	\$7,291.54	\$99,325.00	\$43,749.25	\$55,575.75	44.05
01 - General Fund	06310 - Federal Services - Title II, Part A ESSA Supporting Effective Instruction	\$0.00	\$55,000.00	\$40,680.25	\$14,319.75	73.96
01 - General Fund	06404 - Federal Services - IDEA Part B (611) Base Allocation - Birth Through Age Four	\$0.00	\$37,200.00	\$15,475.00	\$21,725.00	41.60
01 - General Fund	06406 - Federal Services - IDEA Preschool (619) Base Allocation	\$0.00	\$4,000.00	\$6,333.98	(\$2,333.98)	158.35
01 - General Fund	06408 - Federal Services - IDEA Part B (611); Base & Enrollment Poverty - Ages 0-21	\$7,737.50		\$30,950.00	(\$30,950.00)	
01 - General Fund	06410 - Federal Services - IDEA Enrollment or Poverty (611)	\$0.00	\$57,500.00	\$0.00	\$57,500.00	0.00
01 - General Fund	06455 -	\$0.00	\$1,500.00	\$0.00	\$0.00	
01 - General Fund	06690 - Federal Services - Other Federal Non-Categorical Expenditures	\$0.00	\$13,000.00	\$528.52	\$12,471.48	4.07
01 - General Fund	06700 - Federal Services - Federal Vocational and Applied Technology Education (Carl Perkins)	\$0.00	\$26,850.00	\$10,424.77	\$16,425.23	38.83
01 - General Fund	06968 - Federal Services - 21st Century Learning	\$4,894.00	\$74,625.00	\$29,041.38	\$45,583.62	38.92
01 - General Fund	06992 - Federal Services - REAP	\$4,245.00	\$31,000.00	\$34,258.20	(\$3,258.20)	110.51
01 - General Fund	08000 - Transfers (Outgoing)	\$0.00	\$55,000.00	\$0.00	\$55,000.00	0.00
Subtotal [FUND] 01 - General Fund		\$636,514.66	\$7,790,000.00	\$3,601,254.08	\$4,188,745.92	46%
02 - Depreciation Fund	02900 - Other Support Services	\$90,884.00	\$1,008,500.00	\$108,356.91	\$900,143.09	10.74
Subtotal [FUND] 02 - Depreciation Fund		\$90,884.00	\$1,008,500.00	\$108,356.91	\$900,143.09	11%
03 - Employee Benefit Fund	02290 - Other Support Services - Instructional Staff	\$0.00		\$39,000.00	(\$39,000.00)	

03 - Employee Benefit	02900 - Other Support Services	\$0.00	\$141,450.00	\$0.00	\$141,450.00	0.00
Subtotal [FUND] 03 - Employee Benefit Fund		\$0.00	\$141,450.00	\$39,000.00	\$102,450.00	28%
06 - School Nutrition Fund	03100 - Food Services Operations	\$26,139.78	\$316,218.00	\$148,201.50	\$168,016.50	46.87
06 - School Nutrition Fund	03990 - NE Thursdays mini grant	\$0.00		\$500.00	(\$500.00)	
Subtotal [FUND] 06 - School Nutrition Fund		\$26,139.78	\$316,218.00	\$148,701.50	\$167,516.50	47%
07 - Bond Fund	05000 - Debt Service	\$0.00	\$6,830,000.00	\$968,963.63	\$5,861,036.37	14.19
Subtotal [FUND] 07 - Bond Fund		\$0.00	\$6,830,000.00	\$968,963.63	\$5,861,036.37	14%
08 - Special Building Fund	02515 - Building and Sites	\$0.00	\$837,600.00	\$84,880.62	\$752,719.38	10.13
Subtotal [FUND] 08 - Special Building Fund		\$0.00	\$837,600.00	\$84,880.62	\$752,719.38	10%
09 - QCPUF Fund	02515 - Building and Sites	\$0.00		\$2,922.61	(\$2,922.61)	
09 - QCPUF Fund	02620 - Maintenance of Buildings	\$0.00	\$50,705.00	\$8,941.69	\$41,763.31	17.63
09 - QCPUF Fund	02670 - Safety	\$0.00		\$8,879.00	(\$8,879.00)	
Subtotal [FUND] 09 - QCPUF Fund		\$0.00	\$50,705.00	\$20,743.30	\$29,961.70	41%
10 - Cooperative Fund	08000 - Transfers (Outgoing)	\$0.00	\$725,000.00	\$135,808.76	\$589,191.24	18.73
Subtotal [FUND] 10 - Cooperative Fund		\$0.00	\$725,000.00	\$135,808.76	\$589,191.24	19%
Grand Total		\$753,538.44	\$17,699,473.00	\$5,107,708.80	\$12,591,764.20	29%

March 2020 General Fund Check Listing Report

Payee	Description	Amount
Alexander Motors, Inc	Bus 03 repairs	\$281.25
ASK Supply Company	custodial supplies	\$1,451.90
ASK Supply Company	custodial supplies	\$87.00
Cooperative Producers, Inc	bus. pickup gas	\$240.94
Curriculum Leadership Institute	Soc Stu SAC mileage, lodging, per diem	\$638.76
Curriculum Leadership Institute	2019-20 contract, payment 9	\$1,475.00
Curriculum Leadership Institute	Science SAC mileage, lodging, per diem	\$279.00
DAS State Acctg-Central Finance	Jan 2020 Network NE	\$229.32
Delkas Garage	maint supplies-iron	\$20.77
Eakes Office Solutions	Williams office supplies	\$30.75
Eakes Office Solutions	copy paper	\$1,359.60
Educational Service Unit #9	Quiz Bowl registrations	\$225.00
Educational Service Unit #9	Jan 20 18+ Program	\$3,730.06
Educational Service Unit #9	Jan 20 BAF School Psych	\$434.48
Educational Service Unit #9	Jan 20 Deaf Educator	\$323.79
Educational Service Unit #9	Jan 2020 Education Coordinator	\$6,988.47
Educational Service Unit #9	Jan 20 Home Base Services	\$2,542.60
Educational Service Unit #9	Jan 20 Project Search	\$2,120.20
Educational Service Unit #9	Jan 2020 School Psychologist	\$6,348.16
Educational Service Unit #9	Jan 20 Ages 0-2- SLP	\$1,386.64
Educational Service Unit #9	Jan 2020 Vision Specialist	\$1,247.68
Energized Electric	comp lab outlet supplies	\$27.04
Energized Electric	lights, compressor motor, ballasts, battery pack	\$628.58
Glenwood Telecommunications	GTV service	\$117.19
Glenwood Telecommunications	internet service	\$780.00
Glenwood Telecommunications	landlines	\$194.74
Hometown Leasing	copiers/printers lease	\$1,889.00
Ideal Market	West-100th day supplies	\$15.64
Ideal Market	Kids Club cooking supplies	\$40.98
Ideal Market	Kids Club Kool Aid	\$10.00
Ideal Market	PALLS-Muffins for Moms	\$45.00
Ideal Market	PALLS supplies	\$16.65
Ideal Market	Fuller-reading challenge supplies	\$7.78
IdentiSys Inc	ID card/badge printer	\$3,301.35
IdentiSys Inc	ID badges	\$590.00
JMC Computer Service Inc	2020-2021 student information system-Secondary	\$3,587.64
JMC Computer Service Inc	2020-2021 student information system-Elementary	\$2,966.44
John Druba	trash service	\$513.00
Jostens Inc	diploma signatures	\$12.10
Jostens Inc	diplomas	\$305.35
JW Pepper & Son Inc	concert music	\$105.99
JW Pepper & Son Inc	concert music	\$79.99
JW Pepper & Son Inc	concert/marching band music	\$338.25
Kenny's Lumber and Farm Supply Inc	IA supplies	\$5.98
Kenny's Lumber and Farm Supply Inc	door signage-security audit	\$544.46
Kenny's Lumber and Farm Supply Inc	maint supplies	\$182.40
KSB School Law, PC LLO	Feb 2020 legal services	\$148.50
Lunch Fund	PALLS snacks	\$348.18
Marty Kobza	cell phone stipend	\$50.00
Menards	tech installation supplies	\$53.90
Mid-States Well Work	greenhouse hydrant repair	\$830.00
Nebraska Assn Of School Boards	Williams-NAEP Convention	\$90.00
Nebraska State Fire Marshall Agency	2020 boiler inspection certificates	\$150.00
Nex-Tech	offsite backup	\$260.00
Nex-Tech	security cameras lease	\$725.00

North Central Air, Inc	air compressor	\$749.00
One Source	A Meyer background check	\$15.00
Petro Plus	Bus 7 & 11 tires	\$1,884.42
Petro Plus	cust/staff gas	\$200.21
Petro Plus	PALLS Van 7 gas	\$70.19
Petro Plus	bus/van gas	\$3,091.57
Petro Plus	SPED Impala '10 gas	\$331.75
Petro Plus	SPED Bus 17 gas	\$664.39
Petro Plus	SPED Van 3 gas	\$364.47
Pine Cove Consulting, LLC	monthly managed services contract	\$3,850.00
Pine Cove Consulting, LLC	monthly back up fee	\$295.00
Pine Cove Consulting, LLC	monthly managed services contract	\$3,850.00
Protex Central Inc	intercom/door connection to lockdown	\$702.27
Randy Halfhide	piano tuning	\$130.00
Sams Club	tv mount, cable, tv shelves	\$161.16
School Specialty	Furniture-SPED Power room	\$5,862.40
Shane Haley	Secondary library furniture	\$194.92
Strategic Intervention Solutions	Math text/equipment	\$8,858.95
Superior Ace Hardware	Ag Ed socket set	\$29.97
Superior Ace Hardware	bus barn supplies	\$43.96
Superior Ace Hardware	Bus maint supplies	\$16.61
Superior Ace Hardware	maintenance supplies	\$221.08
Superior Activity Account	reimb Elem for OTC summer camp supplies	\$117.85
Superior Motor Parts	oil for buses	\$389.70
Superior Motor Parts	SPED Van 3 maint	\$11.62
Superior Motor Parts	bus maint supplies	\$309.49
Superior Motor Parts	Ag Ed supplies	\$98.26
Superior Motor Parts	bus barn supplies	\$29.12
Superior Pharmacy	Braun thermo scan	\$35.78
Superior Publishing Co., Inc	school page	\$220.00
Superior Publishing Co., Inc	mtg notice, proceedings	\$68.95
Superior Utilities	monthly utilities	\$11,041.88
SYNCB/AMAZON	iPad case	\$32.99
SYNCB/AMAZON	Library books	\$151.36
SYNCB/AMAZON	DVD drive readers	\$59.98
SYNCB/AMAZON	general supplies	\$26.48
SYNCB/AMAZON	HDMI to display port	\$51.80
SYNCB/AMAZON	exit light batteries	\$61.94
SYNCB/AMAZON	PALLS books	\$28.08
SYNCB/AMAZON	NHS candles	\$43.98
SYNCB/AMAZON	Library book	\$6.02
SYNCB/AMAZON	CCLC program supplies	\$68.54
SYNCB/AMAZON	Student activity books	\$78.97
SYNCB/AMAZON	Bar code scanner	\$50.98
SYNCB/AMAZON	Library books	\$212.66
SYNCB/AMAZON	whiteboard for weightroom	\$283.99
SYNCB/AMAZON	C Utecht-keyboard, mouse, fire stick, cabling	\$341.96
Truck Center Companies	Bus 06 parts	\$164.51
Truck Center Companies	Bus 6 part	\$141.32
Tuttle Locksmith	rekey lock	\$43.50
U.S. Bank	book covering supplies	\$304.16
U.S. Bank	Kobza-San Diego convention travel expenses	\$1,299.63
U.S. Bank	Jameson/Hansen Science wkshp expenses	\$647.74
U.S. Bank	NHS pizza	\$176.55
U.S. Bank	Lit Lab resources	\$7.00
U.S. Bank	Regional PBiS meeting meal	\$49.43
U.S. Bank	postage	\$10.20
U.S. Bank	ice packs	\$10.00
U.S. Bank	Middle School visits lunch	\$69.00

U.S. Bank	Calendar Creator	\$26.99
U.S. Bank	Read Across America books	\$149.81
U.S. Bank	Grabast-Co-Writer subscription	\$4.99
U.S. Bank	Elem library furniture	\$2,810.04
Uline	custodial supplies	\$182.26
Verizon Wireless	jetpack for student internet use	\$35.01
Verizon Wireless	admin/custodial phones	\$166.50
Verizon Wireless	afterschool program phone	\$55.50
Verizon Wireless	PALLS Van 7 phone	\$23.77
Verizon Wireless	bus/van phones	\$245.65
Verizon Wireless	SPED Bus 17 phone	\$23.77
Verizon Wireless	SPED Van 3 phone	\$23.77
Victorian Inn	interview candidates lodging	\$140.64
WageWorks, Inc.	Flex plan admin fee	\$209.50
Windstream Nebraska Inc	100 MB service	\$149.06
Woodwards Disposal	shredding service	\$45.00
Payroll & Benefits	February 2020 hours/March 2020 payroll	\$457,282.90
	Total	\$560,310.40



AGREEMENT FOR ENERGY-RELATED FACILITY IMPROVEMENTS

This Agreement for Energy-Related Facility Improvements (the "Agreement") is made and entered into as of this 9th day of March, 2020, between Community Building Solutions, LLC dba CB Solutions, LLC, and Superior Public Schools ("Customer"), for the purpose of installing certain energy, water or other operating cost saving equipment, described in SCHEDULE A (SCOPE OF WORK), and providing other services designed to save energy, water or other operating costs for the Customer's property and buildings (the "Premises").

RECITALS

WHEREAS, Customer owns and operates the Premises, and is in need of energy saving equipment and service designed to save costs at said Premises;

WHEREAS, CB SOLUTIONS has made an assessment of the energy consumption characteristics of the Premises and existing equipment;

WHEREAS, Customer desires to retain CB SOLUTIONS to purchase, install and service certain equipment of the type or class described in SCHEDULE A (SCOPE OF WORK), attached hereto and made part hereof and to provide other services for the purpose of achieving cost reductions within Premises, as more fully set forth herein; and

WHEREAS, Customer is authorized under the Constitution and the laws of the State of Nebraska to enter into this Contract for the purposes set forth herein.

NOW, THEREFORE, in consideration of the mutual promises and covenants contained herein, and intending to be legally bound hereby, Customer and CB SOLUTIONS hereto covenant and agree as follows:

SECTION 1 ENERGY MANAGEMENT PLAN

Section 1.1 Plan Details: CB SOLUTIONS has completed an Investment Grade Audit of Customer's Premises. A copy of the report resulting from the Investment Grade Audit has been provided to Customer.

Section 1.2 Attachments, Schedules, Exhibits and Appendices: CB SOLUTIONS has prepared and Customer has approved and accepted the Schedules as set forth below, copies of which are attached hereto and made parts of this Contract by reference.

Schedules

SCHEDULE A. SCOPE OF WORK

SCHEDULE B. COMPENSATION TO CB SOLUTIONS

SCHEDULE C. ENERGY SAVINGS GUARANTEE

SCHEDULE D. BASELINE ENERGY CONSUMPTION

SCHEDULE E. SAVINGS MEASUREMENT & CALCULATION FORMULAE; METHODOLOGY TO ADJUST BASELINE

SCHEDULE F. ADDITIONAL RESPONSIBILITIES

Exhibits

EXHIBIT 1. CERTIFICATE OF ACCEPTANCE - PROJECT COMPLETION

SECTION 2 ENERGY USAGE RECORDS AND DATA

Customer has furnished or shall furnish (or cause its energy suppliers to furnish) to CB SOLUTIONS, upon its request, all of its records and complete data concerning energy usage and energy-related maintenance for the Premises, including the following data for the most current thirty-six (36) month period; utility records; occupancy information; descriptions of any changes in the building structure or its heating, cooling, lighting or other systems or energy requirements; descriptions of all energy consuming or saving equipment used in the Premises; bills and records relating



to maintenance of energy-related equipment, and a description of energy management procedures presently utilized. If requested, Customer shall also provide any prior energy audits of the Premises, and copies of Customer's financial statements and records related to energy usage and operations for said 36-month period at said Premises, and shall make agents and employees familiar with such records available for consultations and discussions with CB SOLUTIONS.

SECTION 3 COMMENCEMENT DATE AND TERMS

- Section 3.1 Commencement Date: The effective date of this agreement is the date of agreement's last signature.
- Section 3.2 Construction and Installation Period: The Construction and Installation Period will be a term of no longer than 365 days, beginning on the Commencement Date.
- Section 3.3 Guarantee Period: Guarantee Period will begin upon submission of the Certificate of Acceptance - Project Completion.

SECTION 4 PAYMENTS TO CB SOLUTIONS

- Section 4.1 Energy Savings Guarantee: CB SOLUTIONS has formulated the estimated annual level of energy and operations savings to be achieved as a result of the installation and operation of the equipment and provision of services provided for in this Contract, as specified in SCHEDULE A (SCOPE OF WORK), and further described the methodology of savings verification in SCHEDULE E (SAVINGS MEASUREMENT & CALCULATION FORMULAE; METHODOLOGY TO ADJUST BASELINE). Customer accepts the estimate of savings calculated by CB SOLUTIONS.
- Section 4.2 Annual Review: As per negotiated agreement between customer and CB SOLUTIONS, annual savings will be verified at a specific time each year to determine if CB SOLUTIONS guarantee was satisfied. Review of annual savings will be conducted as described in SCHEDULE E (SAVINGS MEASUREMENT & CALCULATION FORMULAE; METHODOLOGY TO ADJUST BASELINE).
- Section 4.3 CB SOLUTIONS Compensation and Fees: CB SOLUTIONS's fees and compensation are set forth in SCHEDULE B (COMPENSATION TO CB SOLUTIONS).
- Section 4.4 Billing Information Procedure: Payments due to CB SOLUTIONS shall be calculated each month and paid in accordance with SCHEDULE B (COMPENSATION TO CB SOLUTIONS).
- Section 4.5 Payment: Customer shall pay CB SOLUTIONS within 30 days of receipt of CB SOLUTIONS's application for payment.
- Section 4.6 Effective Date of Payment Obligation: See SCHEDULE B (COMPENSATION TO CB SOLUTIONS).

SECTION 5 FISCAL FUNDING

- Section 5.1 Non-appropriation of Funds: In the event no Customer or other funds or insufficient Customer or other funds are appropriated and budgeted, and funds are otherwise unavailable by any means whatsoever in any fiscal period for which payments are due CB SOLUTIONS under this Contract, then the Customer will, not less than 30 days prior to the end of such applicable fiscal period, in writing, notify CB SOLUTIONS of such occurrence and this Contract shall terminate on the last day of the fiscal period for which appropriations were made without penalty or expense to the Customer of any kind whatsoever, except as to the portions of payments herein agreed upon for which Customer and/or other funds shall have been appropriated and budgeted or are otherwise available.

SECTION 6 CONSTRUCTION SCHEDULE AND EQUIPMENT INSTALLATION; APPROVAL

- Section 6.1 Construction Schedule: Construction and equipment installation shall proceed in accordance with the construction period in SECTION 3 (COMMENCEMENT DATE AND TERMS). A detailed schedule of construction will be submitted to Customer following Commencement of this agreement. This schedule will be updated to reflect ongoing progress on the Project.
- Section 6.2 Systems Startup and Equipment Commissioning: CB SOLUTIONS shall conduct a thorough and systematic performance test of each element and total system of the installed equipment in accordance

with the procedures specified in SCHEDULE F.1 (System Start-up & Commissioning) and prior to acceptance of the project by Customer. CB SOLUTIONS shall provide notice to the Customer of the scheduled test(s) and the Customer and/or its designees shall have the right to be present at any or all such tests conducted by CB SOLUTIONS and/or manufacturers of the equipment. CB SOLUTIONS shall be responsible for correcting and/or adjusting all deficiencies in systems and equipment operations that may be observed during system commissioning procedures.

SECTION 7 EQUIPMENT WARRANTIES

CB SOLUTIONS covenants and agrees that all equipment installed as part of this Contract is new, in good and proper working condition and protected by appropriate written warranties covering all parts and equipment performance. CB SOLUTIONS further agrees to deliver to Customer for inspection and approval; to pursue rights and remedies against manufacturer and supplier of the equipment under the warranties in the event of equipment malfunction or improper or defective function, and defects in parts, workmanship and performance, to notify the Customer whenever defects in equipment parts or performance occur which give rise to such rights and remedies and those rights and remedies are exercised by CB SOLUTIONS. The cost of any risk of damage or damage to the equipment and its performance, including damage to property and equipment of the Customer or the Premises, due to CB SOLUTIONS's failure to exercise its warranty rights shall be borne solely by CB SOLUTIONS.

All warranties shall be transferable and extend to the Customer. The warranties shall specify that only new, and not reconditioned parts, may be used and installed when repair is necessitated by malfunction.

All warranties required hereunder shall be in force for a minimum of one year from the date the Certificate of Acceptance - Project Completion is received by CB SOLUTIONS.

Notwithstanding the above, nothing in this Section shall be construed to alleviate/relieve CB SOLUTIONS from complying with its obligations to perform under all terms and conditions of this Contract and as set forth in all attached Schedules.

SECTION 8 TRAINING BY CB SOLUTIONS

CB SOLUTIONS shall conduct the training program described in SCHEDULE F.9 (Training Requirements) hereto. The training specified in SCHEDULE F.9 (Training Requirements) must be completed prior to acceptance of the equipment installation. CB SOLUTIONS shall provide ongoing training whenever requested by Customer with respect to updated or altered equipment, including upgraded software. The fee for such training shall be provided at no charge to the Customer.

SECTION 9 PERMITS AND APPROVALS; COORDINATION

Section 9.1 Permits and Approvals: Customer shall use its best efforts to assist CB SOLUTIONS in obtaining all necessary permits and approvals for installation of the Equipment. In no event shall Customer, however, be responsible for payment of any permit fees. The equipment and the operation of the equipment by CB SOLUTIONS shall at all times conform to all federal, state and local code requirements. CB SOLUTIONS shall furnish copies of each permit or license which is required to perform the work to the Customer before CB SOLUTIONS commences the portion of the work requiring such permit or license.

Section 9.2 Coordination During Installation: The Customer and CB SOLUTIONS shall coordinate the activities of CB SOLUTIONS's equipment installers with those of the Customer, its employees, and agents. CB SOLUTIONS shall not commit or permit any act which will interfere with the performance of business activities conducted by the Customer or its employees without prior written approval of the Customer.

SECTION 10 PERFORMANCE BY CB SOLUTIONS

CB SOLUTIONS shall perform all tasks/phases under the Contract, including construction, and install the Equipment in such a manner so as not to harm the structural integrity of the buildings or their operating systems and so as to conform to the standards set forth in SCHEDULE F.3 (Standards of Comfort). CB SOLUTIONS shall repair and restore to its original condition any area of damage caused by CB SOLUTIONS's performance under this Contract. The Customer reserves the right to review the work performed by CB SOLUTIONS and to direct CB SOLUTIONS to take certain corrective action if, in the opinion of the Customer, the structural integrity of the Premises or its operating system is or

will be harmed. All costs associated with such corrective action to damage caused by CB SOLUTIONS's performance of the work shall be borne by CB SOLUTIONS.

CB SOLUTIONS shall remain responsible for the professional and technical accuracy of all services performed, whether by CB SOLUTIONS or its subcontractors or others on its behalf, throughout the term of this Contract.

SECTION 11 OWNERSHIP

Section 11.1 Ownership of Certain Proprietary Property Rights: Customer shall not, by virtue of this Contract, acquire any interest in any formulas, patterns, devices, secret inventions or processes, copyrights, patents, other intellectual or proprietary rights, or similar items of property which are or may be used in connection with the Equipment. CB SOLUTIONS shall grant to the Customer a perpetual, irrevocable royalty-free license for any and all software or other intellectual property rights necessary for the Customer to continue to operate, maintain, and repair the Equipment in a manner that will yield maximal energy consumption reductions.

Section 11.2 Ownership of Existing Equipment: Ownership of the equipment and materials presently existing at the Premises at the time of execution of this Contract shall remain the property of the Customer even if it is replaced or its operation made unnecessary by work performed by CB SOLUTIONS pursuant to this Contract. If applicable, CB SOLUTIONS shall advise the Customer in writing of all equipment and materials to be replaced at the Premises and the Customer shall within 30 days designate in writing to CB SOLUTIONS which equipment and materials that should not be disposed of off-site by CB SOLUTIONS. It is understood and agreed to by both Parties that the Customer shall be responsible for and designate the location and storage for any equipment and materials that should not be disposed of off-site. CB SOLUTIONS shall be responsible for the disposal of all equipment and materials designated by the Customer as disposable off-site in accordance with all applicable laws and regulations regarding such disposal.

Section 11.3 New Equipment: All new equipment or materials supplied to the Customer shall become the property of the Customer.

SECTION 12 LOCATION AND ACCESS

Customer shall provide sufficient space on the Premises for the installation and operation of the Equipment and shall take reasonable steps to protect such Equipment from harm, theft and misuse. Customer shall provide access to the Premises for CB SOLUTIONS to perform any function related to this Contract during regular business hours, or such other reasonable hours as may be requested by CB SOLUTIONS and acceptable to the Customer. CB SOLUTIONS's access to Premises to make emergency repairs or corrections as it may determine are needed shall not be unreasonably restricted by the Customer.

SECTION 13 EQUIPMENT SERVICE

Section 13.1 Actions by CB SOLUTIONS: CB SOLUTIONS shall provide all service, repairs, and adjustments to the Equipment Installed under terms of this Contract pursuant to SCHEDULE F.4 (CB SOLUTIONS Maintenance Responsibilities). Customer shall incur no cost for Equipment service, repairs, and adjustments, except as set forth in SCHEDULE B (COMPENSATION TO CB SOLUTIONS), provided, however, that when the need for maintenance or repairs principally arises due to the negligence or willful misconduct of the Customer or any employee or other agent of Customer, and CB SOLUTIONS can so demonstrate such causal connection, CB SOLUTIONS may charge Customer for the actual cost of the maintenance or repair insofar as such cost is not covered by any warranty or insurance proceeds.

Section 13.2 Malfunctions and Emergencies: Customer shall use its best efforts to notify CB SOLUTIONS or its designee(s) within 24 hours after the Customer's actual knowledge and occurrence of: (i) any malfunction in the operation of the Equipment or any preexisting energy related equipment that might materially impact upon the guaranteed energy savings, (ii) any interruption or alteration to the energy supply to the Premises, or (iii) any alteration or modification in any energy-related equipment or its operation.

Section 13.3 Where Customer exercises due diligence in attempting to assess the existence of a malfunction, interruption, or alteration it shall be deemed not at fault in failing to correctly identify such conditions as having a material impact upon the guaranteed energy savings. Customer shall notify CB SOLUTIONS within twenty-four (24) hours upon its having actual knowledge of any emergency condition affecting the Equipment. CB SOLUTIONS shall respond or its designee(s) shall respond within twenty-four (24) hours to promptly proceed with corrective measures. Any telephonic notice of such conditions by Customer shall be followed within three business days by written notice to CB SOLUTIONS from Customer. If Customer unreasonably delays in so notifying CB SOLUTIONS of a malfunction or emergency, and the malfunction or emergency is not otherwise corrected or remedied, such conditions will be treated as a Material Change and the applicable provisions of SECTION 16 (MATERIAL CHANGES) shall be applied.

Section 13.4 Actions by Customer: Customer shall not move, remove, modify, alter, or change in any way the Equipment or any part thereof without the prior written approval of CB SOLUTIONS except as set forth in SCHEDULE F.5 (Customer Maintenance Responsibilities). Notwithstanding the foregoing, Customer may take reasonable steps to protect the Equipment if, due to an emergency, it is not possible or reasonable to notify CB SOLUTIONS before taking any such actions. In the event of such an emergency, Customer shall take reasonable steps to protect the Equipment from damage or injury and shall follow instructions for emergency action provided in advance by CB SOLUTIONS. Customer agrees to maintain the Premises in good repair and to protect and preserve all portions thereof which may in any way affect the operation or maintenance of the Equipment.

SECTION 14 UPGRADING OR ALTERING THE EQUIPMENT

CB SOLUTIONS shall at all times have the right, subject to Customer's prior written approval, which approval shall not be unreasonably withheld, to change the Equipment, revise any procedures for the operation of the equipment or implement other energy saving actions in the Premises, provided that:

- (i) CB SOLUTIONS complies with the standards of comfort and services set forth in SCHEDULE F.3 (Standards of Comfort) herein;
- (ii) such modifications or additions to, or replacement of the Equipment, and any operational changes, or new procedures are necessary to enable CB SOLUTIONS to achieve the energy savings at the Premises and;
- (iii) any cost incurred relative to such modifications, additions or replacement of the Equipment, or operational changes or new procedures shall be the responsibility of CB SOLUTIONS.

All modifications, additions or replacements of the Equipment or revisions to operating or other procedures shall be described in a supplemental Schedule(s) to be provided to the Customer for approval, which shall not be unreasonably withheld, provided that any replacement of the Equipment shall be new and have equal or better potential to reduce energy consumption at the Premises than the Equipment being replaced. CB SOLUTIONS shall update any and all software to be used in connection with the Equipment in accordance with the provisions of Section 11.1 (Ownership of Certain Proprietary Rights). All replacements of and alterations or additions to the Equipment shall become part the Equipment described in SCHEDULE A (SCOPE OF WORK) and shall be covered by the provisions and terms of SECTION 6 (CONSTRUCTION SCHEDULE AND EQUIPMENT INSTALLATION; APPROVAL).

SECTION 15 STANDARDS OF COMFORT

CB SOLUTIONS will maintain and operate the Equipment in a manner which will provide the standards of heating, cooling, hot water, and lighting as described in SCHEDULE F.3 (Standards of Comfort).

SECTION 16 MATERIAL CHANGES

Section 16.1 Material Changes Defined: A Material Change shall include any change in or to the Premises, whether structural, operational or otherwise in nature which reasonably could be expected, in the judgment of the customer, to increase or decrease annual energy consumption in accordance with the provisions and procedures set forth in SCHEDULE D (BASELINE ENERGY CONSUMPTION) and SCHEDULE E (SAVINGS MEASUREMENT & CALCULATION FORMULAE; METHODOLOGY TO ADJUST

BASELINE) by at least 0.5% after adjustments for climatic variations. Actions by the Customer which may result in Material Change include but are not limited to the following:

- (i) manner of use of Premises by the Customer; or
- (ii) hours of operation for the Premises or for any equipment or energy using systems operating at the Premises; or
- (iii) permanent changes in the comfort and service parameters set forth in SCHEDULE F.3 (Standards of Comfort); or
- (iv) occupancy of the Premises; or
- (v) structure of the Premises; or
- (vi) types and quantity of equipment used at the Premises; or
- (vii) modification, renovation or construction at the Premises; or
- (viii) the Customer's failure to provide maintenance of or repairs to the Equipment in accordance with SCHEDULE F.5 (Customer Maintenance Responsibilities); or
- (ix) any other conditions other than climate affecting energy use at the Premises.

Section 16.2 Reported Material Changes: Notice by Customer: The Customer shall use its best efforts to deliver to CB SOLUTIONS a written notice describing all actual or proposed Material Changes in the Premises or in the operation of the Premises at least 30 days before any actual or proposed Material Changes is implemented or as soon as is practicable after any emergency or unplanned event. Notice to CB SOLUTIONS of Material Changes which result because of a Bona Fide emergency or other situation which precludes advanced notification shall be deemed sufficient if given by the Customer within 30 hours after having actual knowledge that the event constituting the Material Change occurred or was discovered by the Customer to have occurred.

Section 16.3 Unreported Material Change: In the absence of any Material Changes in the Premises or in their operations, the baseline energy consumption as set forth in SCHEDULE D (BASELINE ENERGY CONSUMPTION) should not change more than 2% during any month from the projected energy use for that month, after adjustments for changes in climate conditions. Therefore, if energy consumption for any month as set forth in SCHEDULE D (BASELINE ENERGY CONSUMPTION) deviates by more than 2% from the energy consumption of the same month of the preceding contract year after adjustments for changes to climatic conditions, then such deviation shall be timely reviewed by CB SOLUTIONS to ascertain the cause of deviation. CB SOLUTIONS shall report its findings to the customer in a timely manner and CB SOLUTIONS shall determine what, if any adjustments to the baseline will be made in accordance with the provisions set forth in SCHEDULE E (SAVINGS MEASUREMENT & CALCULATION FORMULAE; METHODOLOGY TO ADJUST BASELINE) and SCHEDULE D (BASELINE ENERGY CONSUMPTION).

SECTION 17 INDEMNIFICATION

Section 17.1 CB SOLUTIONS shall be responsible for (i) any damage to the Equipment or other property on the Premises and (ii) any personal injury where such damage or injury occurs as a result and to the extent of CB SOLUTIONS's negligence or other wrongful conduct in its performance under this Contract.

Section 17.2 CB SOLUTIONS shall save and hold harmless Customer and its officers, agents and employees or any of them from any and all claims, demands, actions or liability of any nature based upon or arising out of CB SOLUTIONS's negligence or other wrongful conduct in any services performed by CB SOLUTIONS, its agents or employees under this Contract.

SECTION 18 CONDITIONS BEYOND CONTROL OF THE PARTIES

If a party ("performing party") shall be unable to reasonably perform any of its obligations under this Contract due to acts of Nature, insurrections or riots, or similar events, this Contract shall at the other party's option (i) remain in effect but said performing party's obligations shall be suspended until the said events shall have ended; or, (ii) be terminated upon ten (10) days' notice to the performing party, in which event neither party shall have any further liability to the other.

SECTION 19 EVENTS OF DEFAULT

Section 19.1 Events of Default by Customer: Each of the following events or conditions shall constitute an "Event of Default" by Customer:

- (i) any failure by Customer to pay CB SOLUTIONS any sum due for a service and maintenance period of more than 30 days after written notification by CB SOLUTIONS that Customer is delinquent in making payment and provided that CB SOLUTIONS is not in default in its performance under the terms of this Contract; or
- (ii) any other material failure by Customer to perform or comply with the terms and conditions of this Contract, including breach of any covenant contained herein, provided that such failure continues for thirty days after notice to Customer demanding that such failures to perform be cured or if such cure cannot be effected in thirty days, Customer shall be deemed to have cured default upon the commencement of a cure within thirty days and diligent subsequent completion thereof;
- (iii) any representation or warranty furnished by Customer in this Contract which was false or misleading in any material respect when made.

Section 19.2 Events of Default by CB SOLUTIONS: Each of the following events or conditions shall constitute an "Event of Default" by CB SOLUTIONS:

- (i) the standards of comfort and service set forth in SCHEDULE F.3 (Standards of Comfort) are not provided due to failure of CB SOLUTIONS to properly design, install, maintain, repair or adjust the Equipment except that such failure, if corrected or cured within 30 days after written notice by Customer to CB SOLUTIONS demanding that such failure be cured, shall be deemed cured for purpose of this Contract. (ii) any representation or warranty furnished by CB SOLUTIONS in this Contract is false or misleading in any material respect when made;
- (ii) failure to furnish and install the Equipment and make it ready for use within the time specified by this Contract as set forth in SCHEDULE A (SCOPE OF WORK) and SECTION 3 (COMMENCEMENT DATE AND TERMS);
- (iii) any failure by CB SOLUTIONS to perform or comply with the terms and conditions of this Contract, including breach of any covenant contained herein except that such failure, if corrected or cured within 30 days after written notice by the Customer to CB SOLUTIONS demanding that such failure to perform be cured, shall be deemed cured for purposes of this Contract;
- (iv) any lien or encumbrance upon the equipment by any subcontractor, laborer or material man of CB SOLUTIONS;
- (v) the filing of a bankruptcy petition whether by CB SOLUTIONS or its creditors against CB SOLUTIONS which proceeding shall not have been dismissed within 30 days of its filing, or an involuntary assignment for the benefit of all creditors or the liquidation of CB SOLUTIONS;
- (vi) Failure by CB SOLUTIONS to pay any amount due the Customer or perform any obligation under the terms of this Contract or the Energy Savings Guarantee as set forth in SCHEDULE C (ENERGY SAVINGS GUARANTEE).
- (vii) CB SOLUTIONS is debarred or suspended from performing services on any public contract.

SECTION 20 DISPUTES

CB SOLUTIONS and Customer will attempt to settle any controversy, dispute, difference, or claim between them concerning the performance, enforcement, or interpretation of this agreement, including any dispute in the amount of guaranteed saving (collectively, "dispute"), through direct good faith discussion. Any dispute not resolved by discussion shall be resolved in a Nebraska state or federal court having jurisdiction over the matter.

SECTION 21 REPRESENTATIONS AND WARRANTIES

Each party warrants and represents to the other that:

- (i) it has all requisite power, authority, licenses, permits, and franchises, corporate or otherwise, to execute and deliver this Contract and perform its obligations hereunder;
- (ii) its execution, delivery, and performance of this Contract have been duly authorized by, or are in accordance with, its organic instruments, and this Contract has been duly executed and delivered for it by the signatories so authorized, and it constitutes its legal, valid, and binding obligation;
- (iii) its execution, delivery, and performance of this Contract will not breach or violate, or constitute a default under any Contract, lease or instrument to which it is a party or by which it or its properties may be bound or affected; or
- (iv) it has not received any notice, nor to the best of its knowledge is there pending or threatened any notice, of any violation of any applicable laws, ordinances, regulations, rules, decrees, awards, permits or orders which would materially and adversely affect its ability to perform hereunder.

SECTION 22 ADDITIONAL REPRESENTATIONS OF THE PARTIES

Customer hereby warrants, represents and promises that it has provided or shall provide timely to CB SOLUTIONS, all records relating to energy usage and energy-related maintenance of Premises requested by CB SOLUTIONS and the information set forth therein is, and all information in other records to be subsequently provided pursuant to this Contract will be true and accurate in all material respects.

CB SOLUTIONS hereby warrants, represents and promises that:

- (i) before commencing performance of this Contract, it shall have become licensed or otherwise permitted to do business in the State of Nebraska;
- (ii) it shall make available, upon reasonable request, all documents relating to its performance under this Contract, including all contracts and subcontracts entered into;
- (iii) it shall use qualified subcontractors and delegates, licensed and bonded in this state to perform the work so subcontracted or delegated pursuant to the terms hereof, and only upon approval of Customer;
- (iv) that it is financially solvent, able to pay its debts as they mature and possessed of sufficient working capital to complete the Work and perform its obligations under this Contract.

SECTION 23 WAIVER OF LIENS

All property of the Customer is exempt from attachment and levy.

SECTION 24 COMPLIANCE WITH LAW AND STANDARD PRACTICES

CB SOLUTIONS shall perform its obligations hereunder in compliance with any and all applicable federal, state, and local laws, rules, and regulations, in accordance with sound engineering and safety practices, and in compliance with any and all reasonable rules of Customer relative to the Premises. CB SOLUTIONS shall be responsible for obtaining all governmental permits, consents, and authorizations as may be required to perform its obligations hereunder.



SECTION 25 INDEPENDENT CAPACITY OF THE CONTRACTOR

The parties hereto agree that CB SOLUTIONS, and any agents and employees of CB SOLUTIONS, in the performance of this Contract, shall act in an independent capacity and not as officers, employees, or agents of the Customer.

SECTION 26 NO WAIVER

The failure of CB SOLUTIONS or Customer to insist upon the strict performance of the terms and conditions hereof shall not constitute or be construed as a waiver or relinquishment of either party's right to thereafter enforce the same in accordance with this Contract in the event of a continuing or subsequent default on the part of CB SOLUTIONS or Customer.

SECTION 27 SEVERABILITY

In the event that any clause or provision of this Contract or any part thereof shall be declared invalid, void, or unenforceable by any court having jurisdiction, such invalidity shall not affect the validity or enforceability of the remaining portions of this Contract unless the result would be manifestly inequitable or unconscionable.

SECTION 28 COMPLETE CONTRACT

This Contract, when executed, together with all Schedules attached hereto or to be attached hereto, as provided for by this Contract shall constitute the entire Contract between both parties and this Contract may not be amended, modified, or terminated except by a written Contract signed by the parties hereto.

SECTION 29 FURTHER DOCUMENTS

The parties shall execute and deliver all documents and perform all further acts that may be reasonably necessary to effectuate the provisions of this Contract.

SECTION 30 APPLICABLE LAW

This Contract and the construction and enforceability thereof shall be interpreted under the laws of the State of Nebraska.

SECTION 31 NOTICE

Any notice required or permitted hereunder shall be deemed sufficient if given in writing and delivered personally or sent by registered or certified mail, return receipt requested, postage prepaid, or delivered to a nationally recognized express mail service, charges prepaid, receipt obtained, to the address shown below or to such other persons or addresses as are specified by similar notice.

TO CB SOLUTIONS:

Community Building Solutions, LLC
Attention: Jacob Hurta
233 S 13th St., Suite 1100
Lincoln, NE 68508

TO CUSTOMER:

Superior Public Schools
Attention: Marty Kobza
601 W 8th St.
Superior, NE 68978

SECTION 32 CUSTOMER'S COMPLIANCE WITH FACILITIES MAINTENANCE CHECKLIST

Section 32.1 The parties acknowledge and agree that CB SOLUTIONS has entered into this Contract in reliance upon the prospect of earning compensation based on guaranteed energy savings in energy used at Premises, as set forth on SCHEDULE C (ENERGY SAVINGS GUARANTEE) and SCHEDULE B (COMPENSATION TO CB SOLUTIONS), attached hereto and made a part hereof.

Section 32.2 The parties further acknowledge and agree that the said guaranteed energy savings would not likely be obtained unless certain procedures and methods of operation designed for energy conservation shall be implemented, and followed by Customer on a regular and continuous basis.

Section 32.3 Customer agrees that it shall adhere to, follow and implement the energy conservation procedures and methods of operation to be set forth on SCHEDULE F.5 (Customer Maintenance Responsibilities), to be attached hereto and made a part hereof after Customer's approval.

Section 32.4 Customer agrees that CB SOLUTIONS shall have the right once a month, with prior notice, to inspect Premises to determine if Customer is complying, and shall have complied with its obligations as set forth above in Section 32.3 For the purpose of determining Customer's said compliance, the checklist to be set forth at SCHEDULE F.6 (Facility Maintenance Checklist) as completed and recorded by CB SOLUTIONS during its monthly inspections, shall be used to measure and record Customer's said compliance. Customer shall make the Premises available to CB SOLUTIONS for and during each monthly inspection, and shall have the right to witness each inspection and the recordations on the checklist.

SECTION 33 HEADINGS

Headings and subtitles used throughout this Contract are for the purpose of convenience only, and no heading or subtitle shall modify or be used to interpret the text of any section.

SECTION 34 BONDS

Section 34.1 Performance Bond. CB SOLUTIONS shall furnish a Performance Bond prior to commencement of the Work. The Performance Bond shall be furnished to Customer, who shall be a named obligee and which shall be issued by a company and contain terms and conditions as are acceptable to and approved by Customer. The Performance Bond shall be in an amount equal to one hundred percent of the total cost of this Agreement to assure CB SOLUTIONS's faithful performance as required by NEB. REV. STAT. § 66-1065(2). Total cost means all costs associated with the design, installation, modification, commissioning, maintenance, and financing of all energy conservation measures contemplated under this Agreement.

Section 34.2 Guarantee Bond. CB SOLUTIONS shall furnish a Guarantee Bond to Customer prior to commencement of the Work. The Guarantee Bond shall be furnished to Customer, who shall be a named obligee and which shall be issued by a company and contain terms and conditions as are acceptable to and approved by Customer. The Guarantee Bond shall be in an amount equal to one hundred percent of guaranteed energy savings for the entire term of this Agreement as required by NEB. REV. STAT. § 66-1065(2).

SECTION 35 INSURANCE

CB SOLUTIONS shall secure and keep in force during the term of this Agreement the following insurance coverages from insurance companies or government self-insurance pools authorized to do business in Nebraska:

- A. Commercial general liability, including premises or operations, contractual, and products or completed operations coverages (if applicable), with minimum liability limits of \$1,000,000 per person for any number of claims arising out of a single occurrence and \$5,000,000 for all claims arising out of a single occurrence.
- B. Automobile liability, including Owned (if any), Hired, and Non-Owned automobiles, with minimum liability limits of \$1,000,000 per person for any number of claims arising out of a single occurrence and \$5,000,000 for all claims arising out of a single occurrence.
- C. Workers compensation coverage meeting all statutory requirements.

The insurance coverages listed above must meet the following additional requirements:

- A. Any deductible or other similar obligation under the policies shall be the sole responsibility of CB SOLUTIONS. The amount of any deductible is subject to approval by Customer.
- B. This insurance may be in policy or policies of insurance, primary and excess, including the so-called umbrella or catastrophe form and must be placed with insurers rated "A-" or better by A.M. Best Company, Inc., provided any excess policy follows form for coverage Less than an "A-" rating must be approved by Customer. The policies shall be in form and terms approved by Customer.
- C. The insurance required in this agreement, through a policy or endorsement, shall include a provision that the policy and endorsements may not be canceled or modified without thirty (30) days' prior written notice to the undersigned Customer representative.
- D. CB SOLUTIONS shall furnish a certificate of insurance to the undersigned Customer representative prior to commencement of this Agreement.



E. Failure to provide insurance as required in this agreement is a material breach of contract entitling Customer to terminate this Agreement immediately.

SECTION 36 PUBLIC RECORDS

CB SOLUTIONS acknowledges that Customer must comply with NEB. REV. STAT. § 84-712 through § 84-713 and release public records as defined law upon request, which may include this Agreement and all records created and maintained in relation to this Agreement.

SECTION 37 PUBLICITY

Customer does not endorse the goods or services of CB SOLUTIONS. Except for listing Customer as a client during the term of this Agreement, news releases or other publicity concerning this Agreement must not be made by CB SOLUTIONS without the prior written approval of Customer.

SECTION 38 DRUG/ALCOHOL/TOBACCO/WEAPONS FREE WORKPLACE

CB SOLUTIONS and all subcontractors, if any, shall not manufacture, sell, distribute, dispense, possess or use controlled substances or marijuana, as defined by Nebraska law, during the performance of this Agreement while on Customer premises or at Customer related functions. CB SOLUTIONS and all subcontractors, if any, shall not possess any weapon, as defined by Nebraska law and the federal "Drug-Free Schools Act," on Customer property or at Customer related functions. CB SOLUTIONS and all subcontractors, if any, also shall adhere to all Customer's policies and regulations that prohibit the possession, distribution, sale, dispensation, or use of any alcohol or tobacco products while on Customer premises or at Customer related functions. Failure to comply with this provision may be considered a material breach. Customer may suspend or terminate CB SOLUTIONS, a subcontractor, or both if it violates these laws, regulations, or policies or this provision.

SECTION 39 NONDISCRIMINATION

CB SOLUTIONS and all subcontractors, if any, shall not discriminate against any employee or applicant who is to be employed for performance of this Agreement with respect to his or her hire, tenure, terms, conditions, or privileges of employment, because of his race, color, religion, sex, disability, or national origin.

SECTION 40 EMPLOYMENT ELIGIBILITY VERIFICATION

CB SOLUTIONS shall use a federal immigration verification system to determine the work eligibility status of employees hired on or after October 1, 2009 and who are physically performing services within the State of Nebraska. If CB SOLUTIONS employs or contracts with any Subcontractor in connection with this Agreement, CB SOLUTIONS shall include a provision in the contract requiring the Subcontractor to use a federal immigration verification system to determine the work eligibility status of new employees physically performing services within the State of Nebraska.

SECTION 41 TAXPAYER IDENTIFICATION

CB SOLUTIONS's federal employer identification number is: 83-1897338.

SECTION 42 SUBCONTRACTORS

CB SOLUTIONS shall not subcontract services or any part of this Agreement without the prior written consent of Customer.

SECTION 43 THIRD PARTY BENEFICIARIES

This Agreement does not and is not intended to confer any rights or remedies upon any person other than the signatories.

SECTION 44 INDEPENDENT ENERGY SAVINGS MEASURES

Energy savings measures implemented by Customer but that are not part of this Agreement shall not count toward any energy cost avoidance calculation under this Agreement.

SECTION 45 ENERGY FINANCING CONTRACT REQUIREMENTS

The following information if included and provided as required by Neb. Rev. Stat. § 66-1065(1):

- (i) The responsibilities of CB SOLUTIONS in the design, installation, and commissioning of the energy conservation measures selected by Customer are as provided in Schedules A and F and shall conform to all statutes of the State of Nebraska pertaining to engineering design and public health, safety, and welfare
- (ii) The calculated energy cost savings during the contract period attributable to the energy conservation measures to be installed by CB SOLUTIONS are as provided in Schedule C and E.
- (iii) The estimated the useful life of each of the selected energy conservation measures is as follows:

Requested Project Scope	Expected Useful Life
HVAC & Electrical Upgrades	
Install Packaged RTUs for High School Gym	20 Years
Clean Existing HS Gym Ductwork	-
Install Packaged RTU for Junior High Gym	20 Years
Install Round Metal Ductwork with Insulated Liner	40 Years
Install Split Systems to Heat & Cool JR High Locker Rooms	20 Years
Replace Two Existing Electrical Panels on Stage	40 Years
Structural Steel, Electrical & Gas Upgrades	40 Years
Demo Existing Air Handlers	-
Integrate New HVAC Equipment into Existing Controls Platform	15 Years
LED Lighting Upgrades	
Retrofit Existing T8 Fixtures to LEDs District-Wide	15 Years
Add: Install Flat Panel LED Fixtures in Select Jr. High Spaces	15 Years

Additional Project Scope	Expected Useful Life
Welding Shop Upgrades	
Demo Existing Ductwork & Install New Exhaust System	15 Years

- (iv) Except for obligations on termination of this Agreement prior to its expiration, payments are to be made over time, within a period not to exceed 30 years after the date of the installation of the energy conservation measures provided for in this Agreement.
- (v) The calculated savings for each year of this Agreement, will meet or exceed all payments to be made during each year of this Agreement.
- (vi) The effective interest rate being charged by CB SOLUTIONS is not applicable.
- (vii) The method by which savings will be calculated is as provided in Schedule E. The method of resolving any dispute in the amount of the savings under this Agreement shall be as provided in Section 20. CB SOLUTIONS shall have total responsibility for the savings guarantee in this Agreement.



SECTION 46 SALES TAX

Customer is exempt from sales tax and shall not pay any sales tax under this Agreement. Customer will provide CB SOLUTIONS with applicable sales tax exemption certificates upon written request.

IN WITNESS WHEREOF, and intending to be legally bound, the parties hereto subscribe their names to this Contract by their duly authorized officers on the date first below written.

CB SOLUTIONS

Superior Public Schools

Signed _____

Signed _____

Name _____

Name _____

Title _____

Title _____

Date _____

Date _____

SCHEDULE A. SCOPE OF WORK

Equipment Installed by CB SOLUTIONS:

A comprehensive scope of work to be provided by CB SOLUTIONS in conjunction with this Contract is provided in the documents titled and dated below. The Projects identified in the following Sections of this Schedule are the entire Scope of Work to be performed as part of this Contract.

Mechanical, Electrical & Controls

High School Gymnasium

Install Two, 20-ton Packaged Rooftop Units

- Demo the two existing air handlers
- Reuse the existing insulated ductwork; will be professionally cleaned
- Provide roof curbs and flashing
- Use existing exterior openings for supply and return ductwork
- Install structural steel reinforcements per PE's drawings
- Provide electrical power and run gas lines to new units
- Replace 2 electrical panels on stage with like units
- Integrate new units into existing controls system

Junior High Gymnasium

Install a 20-ton Packaged Rooftop Unit

- Demo the existing suspended air handler and install insulated panel in its place; cap off hydronic piping to unit
- Install new galvanized metal spiral ductwork with lined insulation
- Provide roof curbs and flashing
- Use existing exterior opening for ductwork; penetrate exterior wall for return air ductwork
- Install structural steel reinforcements per PE's drawings
- Provide electrical power and run gas lines to new unit
- Integrate new unit into existing controls system

Junior High Locker Rooms

Install Two Split Systems to Heat and Cool Locker Rooms

- Demo the existing air handler in storage closet between locker rooms
- Install 2 new furnaces in existing location; run new gas lines to location
- Install 2 roof-mounted condensing units for cooling; run power lines to new unit location
- Utilize existing ductwork for air distribution
- Install structural steel reinforcements per PE's drawings
- Integrate new units into existing controls system

District-Wide Lighting Upgrades

Retrofit Recessed Fixtures and Replace Most Surface-Mount Fixtures

- All Elementary School fixtures will be retrofitted with ballast bypass tubes
- All gymnasium lighting fixtures will be retrofitted with high-bay LED tubes
- All non-LED exterior fixtures will be upgraded to LED; replacement lamps to match existing LEDs
- Majority of Junior High surface-mount fixtures to be replaced with new LED flat panel 2x2 and 2x4 recessed fixtures
- New lighting fixtures will match or exceed existing lighting output
- Surface-mount fixtures in Jr. - Sr. High on hard ceilings to be retrofitted
- Remaining recessed High School fixtures to be retrofitted

- Light switches to be added for High School gymnasium, cafeteria, welding shop, and rewired for Library

Additional Alternate Scope

Welding Shop Exhaust System

- Demo existing ductwork and roof-mounted fan
- Install new downblast exhaust fan on roof with associated new ductwork
- Roof flashing for expanding existing penetration
- Provide 6 new exhaust extraction arms for 6 welding booths
- Install new exhaust grille above plasma water welding table
- Provide new switch for control of exhaust fan

Time:

CB SOLUTIONS and Customer will work together to develop construction schedules that minimize disruption to Customer operations while allowing for completion of Scope of Work in a timely fashion. All construction will be completed in accordance with SECTION 3 (COMMENCEMENT DATE AND TERMS).

Weather disruptions, availability of necessary equipment, remediation of hazardous materials, and other delays beyond the control of CB SOLUTIONS shall not count toward the construction timeframe in SECTION 3 (COMMENCEMENT DATE AND TERMS).

SCHEDULE B. COMPENSATION TO CB SOLUTIONS

Total compensation from Customer to CB SOLUTIONS shall be \$679,420. A description of the components of this compensation is provided below.

Requested Project Scope	Final Turnkey Cost
HVAC & Electrical Upgrades	
Install Packaged RTUs for High School Gym	
Clean Existing HS Gym Ductwork	
Install Packaged RTU for Junior High Gym	
Install Round Metal Ductwork with Insulated Liner	
Install Split Systems to Heat & Cool JR High Locker Rooms	
Replace Two Existing Electrical Panels on Stage	
Structural Steel, Electrical & Gas Upgrades	
Demo Existing Air Handlers	
Integrate New HVAC Equipment into Existing Controls Platform	
HVAC & Electrical Total	\$417,458
LED Lighting Upgrades	
Retrofit Existing T8 Fixtures to LEDs District-Wide	\$105,639
Add: Install Flat Panel LED Fixtures in Select Jr. High Spaces	\$117,198
Guaranteed, No-Change Order Project Total	\$640,295

Additional Project Scope	Final Turnkey Cost
Welding Shop Upgrades	
Demo Existing Ductwork & Install New Exhaust System	\$39,125

1. CHANGES IN THE CONTRACT SUM:

- Any overage in the cost of the Scope of Work in SCHEDULE A (SCOPE OF WORK) shall be the responsibility of CB SOLUTIONS.

- b) Changes to the contract sum are warranted for, but are not limited to: Hazardous materials, additions or modifications to the Scope of Work, and Differing Site Conditions as defined in SCHEDULE F.8 Differing Site Conditions. All additional costs associated with these items shall be the responsibility of Customer.

2. PAYMENT PROCEDURES

- a) Project Mobilization: The initial Application for Payment shall include all project development and engineering expenses, as well as 10 percent of the remaining total compensation to allow for mobilization of CB SOLUTIONS and subcontractors.
- b) Progress Payments: CB SOLUTIONS shall provide a monthly Application for Payment to Customer for work completed during the previous month. The Customer shall make payment in the manner and within the time provided in Section 4.5, until the Project is complete, as identified as a line item in the Schedule of Values, Customer will pay 95% of the amount due to CB SOLUTIONS on account of progress payments. This 5% retention shall be paid in conjunction with Acceptance of Project Completion for each Project identified in the Schedule of Values, which shall not be unduly withheld.
- c) Schedule of Values: CB SOLUTIONS will prepare and submit a complete schedule of values along with initial Application for Payment. Projects listed as line items in the Schedule of Values will be treated as individual projects for the purposes of Progress Payments, Project Completion, and withholding of retention amounts.
- d) Final Payment Application: After completing all project closeout requirements, CB SOLUTIONS will submit final Application for Payment with supporting documentation not previously submitted and accepted, including, but not limited, to evidence that each item has been completed or otherwise resolved from the Customer's Punch List. Customer will perform the final inspection as called for after being notified of Project Completion by CB SOLUTIONS.
- e) Failure of Payment: If the Customer does not pay CB SOLUTIONS within seven days after the date established in Section 4.5, then CB SOLUTIONS may, upon written notice to the Customer, stop the Work until payment of the amount owing has been received. The Contract Time shall be extended appropriately and the Contract Sum shall be increased by the amount of the CB SOLUTIONS's reasonable costs of shut-down, delay and start-up, plus interest.

SCHEDULE C. ENERGY SAVINGS GUARANTEE

1. Guaranteed Energy Savings: CB SOLUTIONS guarantees that Customer will save \$17,004 annually during a 4-year Guarantee Term.

International Performance Measurement and Verification Protocol Option A - Partially Measured Retrofit Isolation will be utilized to verify annual savings of \$17,004. Energy consumption in Customer's Premises following the completion of the Scope of Work will be compared to baseline energy consumption in Customer's Premises as described in SCHEDULE E (SAVINGS MEASUREMENT & CALCULATION FORMULAE; METHODOLOGY TO ADJUST BASELINE).

Customer and CB SOLUTIONS agree that annual maintenance savings of \$15,000 is achieved as guaranteed. No further tracking or monitoring of any savings shall take place.

Customer and CB SOLUTIONS mutually agree that additional operational savings resulting from the avoidance of future capital expenditures in the amount of \$150,000 will occur during the 4-year Guarantee term. This avoided cost is the result of implementing this project to replace antiquated and ineffective lighting, HVAC, and control systems that would have otherwise been replaced or constructed at similar cost during the same fiscal years through other means. No further tracking or monitoring of any savings shall take place.

2. Savings Reporting and Reconciliation: No more than 18 months following Project Completion, CB SOLUTIONS shall provide to Customer a savings report identifying the Actual Energy Savings achieved during the installation period as well as a period of 12 consecutive months during this period following Project Completion. The total Actual Energy Savings and Energy Savings Guarantee are defined as:

Actual Energy Savings = Construction Period Savings + Performance Period Savings x Guarantee Term

Where: Performance Period savings is savings from a period of 12 consecutive months during this period following Project Completion

Energy Savings Guarantee = Annual Guarantee Amount x Guarantee Term

In the event that the Actual Energy Savings is in excess of the Energy Savings Guarantee, the Energy Savings Guarantee shall be deemed satisfied. No further tracking shall be conducted by CB SOLUTIONS, nor shall any additional services be performed.

In the event that Actual Energy Savings falls short of the Energy Savings Guarantee, CB SOLUTIONS shall reimburse Customer for the full amount of the difference between the Actual Energy Savings and the Energy Savings Guarantee, as described in SCHEDULE E (SAVINGS MEASUREMENT & CALCULATION FORMULAE; METHODOLOGY TO ADJUST BASELINE), for the consecutive 12-month period identified. In addition, CB SOLUTIONS shall, at its discretion, perform one of the following actions:

- a) Reimburse Customer for all remaining 12-month periods remaining in the Guarantee Term. The reimbursement for the remaining 12-month periods in the Guarantee Term will use an annual 5% discount rate to account for the Present Value of the funds being reimbursed.
- b) Continue to track savings for the 12 months immediately following the previous 12-month guarantee period. At the conclusion of this 12-month term Guarantee Term, CB SOLUTIONS shall provide to Customer a savings report identifying the Actual Energy Savings achieved during the Term.
 - (1) In the event that the most recent Actual Energy Savings is in excess of the Energy Savings Guarantee, the Energy Savings Guarantee shall be deemed satisfied. No further tracking shall be conducted by CB SOLUTIONS, nor shall any additional services be performed.
 - (2) In the event that the most recent Actual Energy Savings falls short of the Energy Savings Guarantee, CB SOLUTIONS shall reimburse Customer for the full amount of the difference between the Actual Energy Savings and the Energy Savings Guarantee for the consecutive 12-month period identified. In addition,

CB SOLUTIONS shall, at its discretion, perform one of the actions described in a) or b) above in this Section.

3. Utility Rates Used to Calculate Savings: The utility rates listed in the table below will be used to determine:
- a) The amount of dollar savings achieved each year for purposes of measuring the program's performance relative to the Energy Savings Guarantee and
 - b) The dollar amount that the CB SOLUTIONS shall compensate the Customer in the event that there is an energy savings shortfall

Table 1 - Utility Rates used for determining Actual Energy Savings

Program Year	Electric Rate	Natural Gas
0	\$ 0.105 / kWh (all months) \$ 0.0 / billed kW	\$0.24 / Therm
Future Years	Year zero rate adjusted for current year's CPI or future year's actual rate, whichever is greater.	

4. Requirements of Customer: To facilitate successful achievement of the Energy Savings Guarantee, Customer agrees to:
- a) Provide utility data for the meters listed in SCHEDULE D (BASELINE ENERGY CONSUMPTION) to CB SOLUTIONS within 30 days of receiving such information from utility providers. Failure to provide data within this timeframe shall void the Energy Savings Guarantee.
 - b) Provide CB SOLUTIONS Access to all buildings covered under the Guarantee; all temperature control and energy management systems which control part or all of the buildings covered under the Guarantee; Personnel with responsibility for operating and/or managing any of the above buildings; and Construction documents, equipment inventories, and other documents that may be helpful in evaluating a cause for adjustment.

SCHEDULE D. BASELINE ENERGY CONSUMPTION

An accurate measurement of Baseline is necessary to facilitate accurate measurement and verification of the Energy Savings Guarantee. This Schedule demonstrates the calculated Baseline for the Customer's Premises. This Baseline shall be used to determine whether Actual Energy Savings exceeds or falls short of the Energy Savings Guarantee.

1. IPMVP Option A - Whole Facility Definition of Baseline

The Baseline Year is the time period of time which establishes the pre-retrofit conditions used as the point of reference for determining guaranteed savings. The guarantee period is any one or more billing periods during the term of the guarantee during which guaranteed savings are measured.

The baseline is that set of parameters that describes both the energy consumed in the Baseline Year and the conditions that caused that consumption to occur. This set of parameters includes utility consumption, facility use information, weather data and other information as may be necessary to describe the base year conditions. Customer agrees to accept modifications to this baseline, as outlined in SCHEDULE E (SAVINGS MEASUREMENT & CALCULATION FORMULAE; METHODOLOGY TO ADJUST BASELINE), that are necessary to account for changes in the facilities and their use which may have occurred prior to the execution of this agreement but come to the attention of CB SOLUTIONS after the execution of this agreement or.

- a) **Baseline Year:** The baseline year is the 12-month period immediately preceding the Construction Period. Definition of Baseline Energy Consumption (or Demand):

$$\text{Baseline Energy Consumption} = \sum \text{Tracked Utility Meters' Consumption} \pm \text{Baseline Adjustments}$$

- b) **Guarantee Utility Meters:** The following meters will be used to measure actual energy consumption for both the Baseline Year and guarantee periods:

Meter Name	Rate	Units
Grade School Electric	\$.105	kWh
Grade School Gas	\$.24	Therm
High School Electric	\$.105	kWh
High School Gas	\$.24	Therm

- c) **Buildings Included in the Guarantee:** The following table lists the buildings that were served by guarantee meters during the base year period:

Building	Area	Comments
Elementary School	43,000 sq.ft.	
Jr. - Sr. High School	74,000 sq.ft.	

- d) **Weather Source:** Data for weather compensation adjustments will be Daily High-Low Temperatures obtained from the National Weather Service Station at NE, Lincoln Municipal Airport (AWOS). In the event the specified weather station is de-activated, weather data will be collected from the nearest weather station with suitable observations. If the data source becomes unavailable or a superior source is identified, CB SOLUTIONS may select an alternative data source with Customer's approval.

SCHEDULE E. SAVINGS MEASUREMENT & CALCULATION FORMULAE; METHODOLOGY TO ADJUST BASELINE

1. Energy Savings Measurement

International Performance Measurement and Verification Protocol Option A verification techniques measure savings by comparing the post-retrofit overall energy use in a building or facility with pre-retrofit energy baselines.

Energy Savings = Baseline Energy Usage (including any adjustments) - Guarantee Period Consumption

Where:

Guaranteed Period Consumption = \sum Tracked Utility Meters

Baseline Energy Usage = Historical energy consumption and demand, modified over time to account for changes to the facility, operation, and weather

Guarantee Period Consumption = Post-retrofit energy consumption and demand from Customer utility meters

2. Determination of Dollars Saved

Total Annual \$ Savings = \sum (Energy/Demand/Water Savings x Contractual Energy/Demand Rates)

Where:

Contractual Energy Rates = Utility rates defined in SCHEDULE C (**ENERGY SAVINGS GUARANTEE**)

3. Causes for Adjustment to the Baseline: Implicit in this measurement option is the necessity of identifying and accounting for the effects of changes to the facilities and conditions during the measurement period that are beyond the scope of the measures installed. During the measurement and verification period, all variables must have their energy impact accounted for if the true savings from the energy conservation measure is to be assessed. Following is a partial list of changes that will lead to adjusting the Baseline Energy Consumption:

- a) building additions
- b) changes in operating hours
- c) remodeling projects
- d) changes in usage patterns
- e) equipment replacements

In the event that any change is made to the Customer's Premises that will impact energy consumption, Customer shall notify CB SOLUTIONS in writing of such change within 30 days. CB SOLUTIONS will utilize existing building models used to calculate Baseline Energy Consumption to update that Baseline Energy Consumption and determine the impact that any such change will have on Actual Energy Savings and present Customer a written analysis of the effects of the changes. Changes that are long-term or permanent will be reflected in a change to the Baseline Energy Consumption. Temporary changes that affect energy use will be calculated and added to the corresponding month(s) Actual Energy Savings.

Any changes made by CB SOLUTIONS to the Baseline Energy Consumption or saving calculations shall be presented to Customer for approval. Customer shall have 30 days to protest recommended modifications in writing, after which time change will be considered accepted. If Customer protests any recommended modifications, Customer and CB SOLUTIONS will work together to establish mutually acceptable modifications based on accurate building models showing the impact of changes to facilities.

Weather normalization will be employed to ensure that the impact of actual weather conditions is eliminated from the Energy Savings Guarantee calculations. Normalization shall not be utilized to the benefit of either Customer or CB SOLUTIONS, but shall be used solely for the purpose of accurately accounting for the impact on Actual Energy Savings of the Scope of Work implemented in conjunction with this Contract.

4. Measurement and Adjustments Methodology:

- a) Adjusted Baseline Year consumption is calculated as follows for each fuel type:

Adjusted Base Year Consumption = Weather Independent Consumption + Weather Dependent Consumption + Offset + Use and Modification Adjustments

or

$$Q = C_D \times (T_i - T_{i-1}) + C_H \times HDD_i + C_C \times CDD_i + O_i \pm \sum M_i = E_b \text{ (electric usage)}$$

$$Q = C_D \times (T_i - T_{i-1}) + C_H \times HDD_i + C_C \times CDD_i + O_i \pm \sum M_i = NG_b \text{ (natural gas usage)}$$

Where:

Q = adjusted base year consumption

C_D = a constant representing units of consumption per billing period day as calculated by model

T_i = ending date of current billing period

T_{i-1} = ending date of previous billing period

C_H = a constant representing units of consumption per heating degree day as calculated by model

HDD_i = heating degree days in the current billing period

C_C = a constant representing units of consumption per cooling degree day as calculated by model

CDD_i = cooling degree days in the current billing period

O_i = offset for the current billing period

M_i = other adjustments for the current billing period

- b) Adjusted base year demand is calculated with a slightly different formula as follows:

Adjusted Base Year Demand = Weather Independent Demand + Weather Dependent Demand + Offset + Use and Modification Adjustments

or

$$D_b = D_D \times (T_i - T_{i-1}) + D_H \times HDD_i / (T_i - T_{i-1}) + D_C \times CDD_i / (T_i - T_{i-1}) + O_i \pm \sum M_i$$

Where:

D_b = adjusted base year demand

D_D = a constant representing units of demand per billing period day as calculated by model

D_H = a constant representing units of demand per heating degree day as calculated by model

D_C = a constant representing units of demand per cooling degree day as calculated by model

- (1) Weather Independent Consumption: Because utility meters are not always read on the same day of the month, the number of days in a meter's billing period frequently varies. The term, $C_D \times (T_i - T_{i-1})$, in the above equation is used to account for this difference, where $T_i - T_{i-1}$, gives the number of days in the guarantee year billing period. Thus, Weather Independent Consumption is the consumption per day times the number of days in the guarantee year billing period. The approach is identical for demand, except that the term D_D is substituted for C_D .
- (2) Weather Dependent Consumption: Change in weather between the base year and guarantee year periods is accounted for with the term, $C_H \times HDD_i + C_C \times CDD_i$. Weather Dependent Consumption is consumption per degree-day times the number of degree-days in the guarantee year billing period. The balance point temperatures used as the basis of degree day calculations shall be those that result in the best statistical fit, or highest R² value. If the R² value is lower than 0.65, the meter shall not be weather normalized.

Demand is treated similarly. The exception being that degree-days per day is substituted for total degree-days. This provides a measure of average daily weather intensity.

- (3) Offset: Offset is that portion of the energy consumption that cannot be accounted for with the Weather Independent and Weather Dependent consumption. It is mostly attributable to seasonal changes in facility use such as summer shutdown and holidays. An Offset figure is defined for each billing period in the base year. Since the guarantee period may overlap two or more base year billing periods, the guarantee period offset will be the weighted average of the base year offset for the corresponding guarantee year period. Offset for the guarantee period is determined with this equation:

$$O_i = O_1 * dG_1/dB_1 + O_2 * dG_2/dB_2 + \dots O_n * dG_n/dB_n$$

Where:

O_i = current guarantee period offset

O_1 = base year period 1 offset

O_2 = base year period 2 offset

O_n = base year period n offset

dG_1 = days in guarantee period that overlap base year period 1

dG_2 = days in guarantee period that overlap base year period 2

dG_n = days in guarantee period that overlap base year period n

dB_1 = days in base year period 1

dB_2 = days in base year period 2

dB_n = days in base year period n

n = number of base year periods overlapped by guarantee year period

- c) Other Adjustments:

Additional adjustments to the base year may be made to compensate for Material Changes defined in SECTION 16. The total adjustment for any given period will be determined with this equation:

$$M_i = Adj_1 + Adj_2 + \dots Adj_n$$

Where:

Adj_1 , Adj_2 and Adj_n are all of the adjustments determined to be necessary for the guarantee period. The sign of the adjustment will be positive when the change will cause an increase in energy and the sign of the adjustment will be negative when the change will cause a decrease in energy. CB SOLUTIONS will provide an explanation of the derivation of these adjustments to Customer.

5. Adjustments Methodology for Material Changes

For Adjustments presented, as defined in SECTION 16 (MATERIAL CHANGES) of the Contract, the following procedure shall be followed:

- a) Customer will notify CB SOLUTIONS of planned changes in building use or function.
- b) CB SOLUTIONS and Customer will review the changes planned and determine if these changes are likely to cause a change in energy use that would exceed the threshold limits defined in SECTION 16. If the expected changes are less than the threshold, the effect will be ignored and no adjustment will be used.
- c) If the changes are expected to raise or lower energy consumption more than the threshold limits defined in SECTION 16, the building will be sub-metered by Customer for both pre- and post-use change periods until the effect on energy has been determined.

For changes to existing buildings that are metered, a linear regression will be performed to correlate heating- and cooling-degree days to the pre-change period's energy usage for the building, similar to the procedure performed to adjust the base year for weather. The post-change heating- and cooling-degree days will then be applied to the pre-change regression equation to determine what the post-change period's use would have been if no change had occurred. The difference between this use and the period's actual use will be, whether positive or negative, used as the adjustment, shown as term " M " in the equations in the Measurement and Adjustments Methodology section in this Schedule.

If entire effect of the change is independently sub-metered, such as the addition of a building on an existing utility service, the sub-metered energy use for that building for each guarantee period will be used to determine the baseline adjustment, shown as term " M " in the equations in the Measurement and Adjustments Methodology section in this Schedule.

If the method for determining adjustment described in the previous paragraph is agreed to be not appropriate or too complex for a specific adjustment by the Customer and CB SOLUTIONS, Customer and CB SOLUTIONS will develop a separate measurement and verification (M&V) plan to track the effect of the building change.

- d) If the changes occur at a time when the impact would affect a fraction of that year's energy use for an existing building or system, the procedure described in the previous section will be performed separately for the year in which the change occurred and the subsequent year to accurately account for the effect of the change in both years. The subsequent year's adjustment will then be used for all future years.

6. Adjustments for Mild Weather Season During Performance Period

- a) For performance periods with mild weather season, CB SOLUTIONS may elect to normalize both the baseline and the Guaranteed Period Consumption for a specific utility to Typical Meteorological Year (TMY3) weather data available for download from the National Renewable Energy Laboratory.
- b) A mild weather season is defined as a heating or cooling season containing fewer heating or cooling degree days than a Typical Meteorological Year, evaluated using TMY3 weather data.
- c) The TMY3 weather data set will be for the weather station defined in SCHEDULE D - 1.d) or closest station. Methodology used to normalize consumption is defined in Section 5 - Adjustments Methodology for Material Changes above in this Schedule.

7. Customer's Energy Savings Measure Implementation

In no event shall energy savings measures implemented by Customer but that are not part of this Agreement shall not count toward any energy cost avoidance calculation under this Agreement.

SCHEDULE F. ADDITIONAL RESPONSIBILITIES

1. System Start-up & Commissioning
 - a) CB SOLUTIONS will perform start-up and commissioning services for all equipment installed.
2. Operating parameters of installed equipment
 - a) CB SOLUTIONS will provide operating parameters in the Operation and Maintenance Manuals. These manuals will be provided to customer prior to Project Completion.
3. Standards of Comfort
 - a) Customer will maintain the following standards of comfort, which were used to evaluate the energy conservation measures for this program. Significant deviation from these standards will represent a change in operation that must be accounted for, in accordance with SCHEDULE E (SAVINGS MEASUREMENT & CALCULATION FORMULAE; METHODOLOGY TO ADJUST BASELINE), in order to accurately verify the Energy Savings Guarantee.
 - (1) Occupied temperature set points: 70°F or below in heating and 74°F or above in cooling.
 - (2) Unoccupied temperature set points: 55°F in heating and 80°F or above in cooling.
4. CB SOLUTIONS Maintenance Responsibilities
 - a) CB SOLUTIONS is not responsible for performance of any maintenance on equipment or premises.
5. Customer Maintenance Responsibilities
 - a) Customer is required to perform all necessary maintenance as recommended by the manufacturer in the Operation and Maintenance manuals (to be provided upon Project Completion) for equipment installed as part of this Contract, as well as all additional equipment that will continue to operate in Customer facilities.
6. Facility Maintenance Checklist
 - a) CB SOLUTIONS shall provide Customer with a complete facility maintenance checklist prior to the Acceptance of Project Completion.
7. Customer Information Technology Responsibilities
 - a) Customer is responsible for providing a working WAN infrastructure connecting multiple buildings and configuring it for connecting new internet-based building control system, accessible via standard web-browser from inside and outside the Customer's network.
 - b) Customer is responsible for providing network connection(s) (cables and switches), open ports and IP addresses for connection of building control system's web server to Customer's network for internet accessibility.
 - c) Customer shall engage their IT representative familiar with the Customer's network to work with CB SOLUTIONS and its subcontractors to establish IP addresses and communications to assure proper operation of the building control system with the Customer's wide area network.
8. Differing Site Conditions
 - a) The conditions at the site are the property of the Customer regardless of whether or not they could be identified by an investigation or exploration conducted according to the professional standard of care. A "Differing Site Condition" is a subsurface, hidden, latent, or physical condition at a project site/building not revealed by the site exploration, site investigation, or other information provided to the Customer and which cannot be reasonably anticipated. Special risks occur whenever engineering is applied to identifying site/building conditions. Even a comprehensive investigation according to the professional standard of care may not detect all subsurface or site/building conditions. CB SOLUTIONS shall not be liable for site/building conditions which



could not be identified by such an investigation or exploration. Accordingly, the Customer agrees to indemnify, including all costs and fees, and hold CB SOLUTIONS harmless from all claims for Differing Site Conditions.

9. Training Requirements

- a) CB SOLUTIONS will provide eight (8) hours of dedicated training prior to Project Completion to ensure proper understanding of installed systems. Additional training will be provided at no additional cost until Project Completion as deemed necessary by Customer and CB SOLUTIONS.



EXHIBIT 1. CERTIFICATE OF ACCEPTANCE - PROJECT COMPLETION

This is to certify that a final inspection of the Project has been conducted jointly by CB SOLUTIONS and Customer, and that the parties have determined that the Project has been fully completed in accordance with the Contract Documents. All guarantees and warranties that have not commenced previously shall commence as of the date of completion below.

Customer accepts the Project as being fully completed and assumes responsibility for maintenance, custodial care, and utilities for the premises. CB SOLUTIONS remains responsible to correct errors and omissions discovered subsequent to the execution of this document and to respond to claims made under applicable warranties.

CB SOLUTIONS

Superior Public Schools

Signed _____

Signed _____

Name _____

Name _____

Title _____

Title _____

Date _____

Date _____

Job Description
Superior Public Schools
Director of Special Services

Purpose Statement

The job of Director of Special Services and Alternative Program is done for the purpose/s of directing special education programs and alternative education operations, services and staff; providing information and serving as a resource to others; achieving defined objectives by planning, evaluating, developing, implementing and maintaining services in compliance with established guidelines; enforcing established policies and regulatory requirements, coordinating activities and addressing issues and/or problems that arise on campus or with enrolled students; and serving as a member of the leadership team.

This job reports to Superintendent of Schools

Essential Functions

Collaborates with internal and external personnel (e.g. other administrators, auditors, public agencies, community members, etc.) for the purpose of implementing and/or maintaining services and programs.

- Investigates and implements options for alternative students.
- Compiles data from a wide variety of sources (e.g. staff, public agencies, etc.) for the purpose of analyzing issues, ensuring compliance with organization policies and procedures, and/or monitoring program components.
- Coordinates program components, support needs and material for the purpose of delivering services which conform to established guidelines.
- Develops budgets and financial forecasts for the purpose of providing financial guidance and recommendations to administrative personnel, Superintendent and/or Board of Education.
- Directs department operations, the maintenance of services and the implementation of new programs and/or processes for the purpose of providing services within established timeframes and in compliance with related requirements.
- Facilitates meetings, workshops, seminars, etc. (e.g. due process hearings, District liaison, special education parent groups, etc.) for the purpose of identifying issues, developing recommendations, supporting other staff, and serving as a District representative.
- Implements policies, procedures and/or processes for the purpose of providing direction and/or complying with mandated requirements.
- Implements assigned programs and/or projects for the purpose of conforming to District and state curriculum and/or instructional objectives.
- Manages the special education department for the purpose of delivering services which conform to established guidelines.

- Participates in meetings, workshops and seminars for the purpose of conveying and/or gathering information required to perform functions.
- Performs personnel functions (e.g. recruiting, interviewing, evaluating, supervising, etc.) for the purpose of maintaining adequate staffing, enhancing productivity of personnel and achieving objectives within budget.
- Prepares a wide variety of often complex materials (e.g. plans, budgets, funding requests, reports, analyses, recommendations, procedures, etc.) for the purpose of documenting activities and issues, meeting compliance requirements, providing audit references, making presentations, and/or providing supporting materials for requested actions.
- Presents information (e.g. budget overviews, accounting processes, distribution formulas, etc.) for the purpose of communicating information, gaining feedback and ensuring adherence to established internal controls.
- Represents the school within community forums for the purpose of maintaining ongoing community support for educational goals and/or assisting with issues related to the school environment.
- Researches a variety of topics required to manage assignments (e.g. relevant policies, new federal and state statutes, staffing requirements, financial resources, etc.) for the purpose of developing new programs/services, ensuring compliance with regulatory requirements, securing general information and/or responding to requests.
- Researches alternative funding sources for the purpose of maintaining the efficient operation of the District
- Responds to issues involving staff, conflicts in policies and regulations, community concerns, parental requests that may result in some negative impact and/or liability if not appropriately addressed for the purpose of identifying the relevant issues and recommending or implementing a plan of action that will efficiently resolve the issue.
- Supervises school personnel for the purpose of monitoring performance, providing for professional growth and achieving overall objectives of the school's curriculum.

Other Functions

- Performs other related duties as assigned for the purpose of ensuring the efficient and effective functioning of the work unit.

Job Requirements: Minimum Qualifications

Skills, Knowledge and Abilities SKILLS are required to perform multiple, technical tasks with a potential need to upgrade skills in order to meet changing job conditions. Specific skill based competencies required to satisfactorily perform the functions of the job include: operating standard office equipment including using a variety of software applications, planning and managing projects; and preparing and maintaining accurate records. KNOWLEDGE is required to perform algebra and/or geometry; review and interpret highly technical information, write technical materials, and/or speak persuasively to implement desired actions; and analyze situations to define issues and draw conclusions. Specific knowledge based competencies

required to satisfactorily perform the functions of the job include: pertinent laws, codes, policies, and/or regulations, personnel processes; standard business practices; program planning and development; concepts of grammar and punctuation; instructional procedures and practices; age appropriate student activities; safety practices and procedures; conflict resolution; and stages of child development behavior.

ABILITY is required to schedule a number of activities, meetings, and/or events; routinely gather, collate, and/or classify data; and use job-related equipment. Flexibility is required to work with others in a wide variety of circumstances; analyze data utilizing defined but different processes, and operate equipment using standardized methods. Ability is also required to work with a significant diversity of individuals and/or groups; work with data of widely varied types and/or purposes, and utilize specific, job-related equipment. Independent problem solving is required to analyze issues and create action plans. Problem solving with data frequently requires independent interpretation of guidelines, and problem solving with equipment is limited to moderate. Specific ability based competencies required to satisfactorily perform the functions of the job include: adapting to changing work priorities; communicating with diverse groups and individuals; meeting deadlines and schedules, setting priorities; working as part of a team; and working with detailed information/data.

Responsibility

Responsibilities include: working **independently** under broad organizational guidelines to achieve unit objectives; managing a department; supervising the use of funds. utilization of resources from other work units is often required to perform the job's functions. There is a continual opportunity to impact the organization's services.

Work Environment

The usual and customary methods of performing the job's functions require the following physical demands: some lifting, carrying, pushing, and/or pulling, and significant fine finger dexterity. Generally the job requires 40% sitting, 30% walking, and 30% standing. This job is performed in a generally clean and healthy environment.

Experience: Education:

Job related experience with increasing levels of responsibility is desired. Masters Degree or endorsement in Educational Administration.

Certificates and Licenses

Certificate as required by Nebraska State Department of Education; Administrators Credentials

Continuing Educ. / Training

Maintains Certificates and/or Licenses; Annual training in Sexual harassment, Blood Borne Pathogens, Bully Prevention and Confidentiality

Approval Date

Salary Grade

FLSA Status Exempt

February 24, 2020

Dear Mr. Kobza,

After talking with my family, we have decided that it is best for me to put in my resignation for 4th Grade at Superior Public Schools. This has been a great experience since the day I have arrived in this town. The students and staff have been very welcoming and I will forever be grateful for the opportunity at this school district.

The reason I am resigning is that my wife has been placed in Kansas for her Occupational Therapy school rotations. My ability to help serve the students in this district would be a challenge with traveling every weekend. Also, it is in the best interest of my family that we live together.

Once again I will always be appreciative of this school district for giving me a chance as a first-year teacher. I would like to thank my students for always providing entertainment and being the best first-class that I could ask for. You always are able to bring joy to my heart. To the football players, I can't wait to see how far all of you come in the future. You are a great group of young men and I know that you have a bright future ahead. Finally, thanks for everything Superior and as always, GO CATS!

Sincerely,

A handwritten signature in black ink, appearing to read "Luke Walz", with a stylized flourish at the end.

Luke Walz

5 Old analog cameras from Elementary
Flood power strips
Old intercom speakers and equipment
Old projectors w/out bulbs
42 window 7 machines no hard drives
22 18"-20" screens
Old Macs
Old HVAC machine
Old computer lab chairs
4 computer tables – two 6' and two 5'
Old cables etc

Elementary Principal Report

Doug Hoins, Principal

March 9, 2020

• Read Across America – Dr. Seuss Celebration

The annual Superior Elementary School's Dr. Seuss Celebration for grades PreK-6 are being held March 2-4 and 11-13. Theme days were held each day and are listed below:

March 2	Monday	Dress Up Activity: Mustache Day Theme: Lorax
3	Tuesday	Dress Up Activity: Super Hero Day Theme: Horton Hears a Who
4	Wednesday	Dress Up Activity: Crazy Hair/Hat Day Theme: Wacky Wednesday
11	Wednesday	Dress Up Activity: Stripes Day Theme: Cat in the Hat
12	Thursday	Dress Up Activity: Favorite Book Character Day Theme: Not just Dr. Seuss
13	Friday	Dress Up Activity: PJ Day Theme: Sleep Book

DEAR (Drop Everything and Read) times were held every day once in the morning and once in the afternoon for 10 minutes. Students carried a book with them everywhere they went, except for lunch, and read when signaled over the intercom by the Cat in the Hat song. On March 2 we had guest readers from the community that read to PreK-2 in the elementary library and grades 3-6 in the High School library. A classroom door decorating contest was also held and Mrs. Hansen's classroom door was selected by the high school students who served as judges. The week will be capped off with a carnival on March 13 that will be held during the afternoon in the elementary gym. Mrs. West was the chair-person of the Read Across America group which did a great job of coordinating the activities.

Secondary Principal Report
Bob Cook, Principal
March 9, 2020



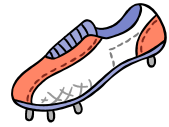
▪ **Spring Sports Season Numbers**

This season's spring sports teams began practice on Monday, March 2. The number of participants in each area follows:



Golf (14 Boys, 3 Girls) 17
Boys J.H. Track 6
Boys H. S. Track..... 15

Girls H.S. Track 13
Girls J.H. Track..... 7



▪ **PBiS and Restorative Practice Conference**

On Friday, February 21st, Sara Fuller, Jodi Grabast, Doug Hoins and myself attended a conference held at ESU 10 in Kearney about the use of restorative practice as part of our PBiS programs. Restorative practice involves working on relationships between students, students and teachers, and also students and administration. As part of this process, students are held accountable for their actions by involving them in face to face encounters with people they have harmed. Restorative practices also may include the following:

- Students and staff members act towards each other in a helpful and nonjudgmental way.
- Students and staff work to understand the impact of their actions on others.
- Fair processes are in place that allow everyone to learn from any harm that may have been done.
- Actions taken to deal with difficult behavior have a positive outcome for everyone involved.

The use of restorative practice as part of our PBiS programs will be something we continue to evaluate and work towards and hopefully implementing as part of our PBiS program at the high school level over the coming years.

▪ **Upcoming Events**

- March 11 Actions Day @ CCC in Hastings
- March 16 District Speech @ Thayer Central
- March 16 to May 1 NESA Testing Window
- March 21 High School Track at UNK Indoor
- March 24 Boys Golf @ Fillmore Central 4:00 p.m.
- March 23 High School Track at Sutton 12:00 p.m.
- March 24 JH/HS Spring Concert 7:30 p.m.
- March 25 County Government Day @ Nelson
- March 26 Superior Boys Golf Invite 9:00 a.m.
- March 27 State Speech @ Kearney
- March 28 H.S. Track @ Fairbury 9:30 a.m.
- March 30 – April 1 State FBLA
- April 1-3 State FFA
- April 7 State ACT testing for Juniors

