

RAYMOND CENTRAL PUBLIC SCHOOLS - DISTRICT #55-0161
BOARD OF EDUCATION REGULAR MEETING, WEDNESDAY, OCTOBER 14, 2020 -
6:00 PM
JR/SR HIGH SCHOOL MUSTANG CLASSROOM
1800 WEST AGNEW ROAD
RAYMOND, NE 68428-9783

AGENDA

1. Call to Order and Pledge of Allegiance
2. Motion to Excuse Board Member's Absence
3. Open Meeting Law
4. Consent Agenda
 1. Regular Minutes of September 16, 2020
 2. Financial Statement/Report
 3. Monthly Bills
5. Correspondence/Recognition
6. Public Forum
7. Discussion Items
 1. Administrative Reports
 2. Curriculum Report
 3. Superintendent's Report
 1. Goal 1: Ensure continuing well being of staff and students by creating an equitable framework for responding to and recovering from a pandemic.
 2. Goal 2: Continue the creation of a 10-year facilities strategic plan for implementation that addresses maintenance and improvements for existing building assets.
 3. Goal 3: Develop progress monitoring tools to evaluate the effectiveness of district initiatives to ensure the sustainability over time.
 4. 2019-2020 Raymond Central Strategic Plan

4. Facilities Report
 5. Review of Technology Plan
 6. Update of Raymond Central Crisis and Safety Protocol
 7. Committee on American Civics (Breitkreutz - chair, Springer, Burklund)
 8. Transportation Committee (Black- Chair, Breitkreutz, Springer)
 9. Finance Committee (Springer- chair, Blanchard, Breitkreutz)
 10. Facilities Committee (Blanchard- chair, Springer, Burklund)
 11. Negotiations Committee (Black- chair, Gould, Blanchard)
 12. Curriculum Committee (Gould - chair, Black, Burklund)
 13. Policy Committee (Springer- chair, Gould, Black)
 14. NASB Monthly Update
 15. Review Public Forum Presentation(s) - Consider, discuss, and take all necessary action
8. Action Items
1. Approval to Waive 11th Grade Job Shadow
 2. Approval of Substitute(s)
 3. Approval of Student Teacher(s)
 4. Approve Snow Removal Bids for Elementary Sites
 5. Approval of Amended Policies 5008 and 8342
 6. First Reading of Policy 4031 - Injury Leave
 7. First Reading of 4270 - Staff Payments During Closure
 8. Approval of Next Regular Board Meeting - Wednesday, November 11, 2019
9. Adjournment
10. Important Upcoming Dates:

11.
 - November 11 - Regular BOE Meeting
 - November 18-20 - NASB Annual Conference (CHI Health Center or Virtual)

Raymond Central Public Schools Board of Education Regular Meeting

Wednesday, September 16, 2020 at 6:00 PM Central

Jr/Sr High School Mustang Classroom

1800 West Agnew Road

Raymond, NE 68428-9783

Present: Scott Black, Matt Blanchard, Brad Breitreutz, Cathy Burklund, Dr. Harriet Gould, Lori Springer. Also attending were Dr. Derrick Joel, Superintendent; Allison Stansberry, Secondary Principal; Brian Gralheer, Asst Principal/Athletic Director; Shelly Dostal, Valparaiso Elementary Principal; and Ann Egr, Ceresco Elementary Principal.

Budget Hearing

President Gould called the meeting to order and opened the Budget Hearing at 6:03 PM. Budget documents that will be submitted to the Nebraska Department of Education were reviewed. The certified budget authority of \$8,845,936.00 for the General Fund is established by NDE. The total budget includes \$232,470.00 in Special Grant Funds, \$1,579,586.00 for Special Education, and \$138,685.00 for General Fund Lid Exclusions. Final budget \$10,796,667.00. President Gould closed the Budget Hearing at 6:06 PM.

System-Wide Tax Request Hearing

President Gould opened the System-Wide Tax Request Hearing at 6:06 PM. The tax levy for each fund was reviewed: General Fund - .985325, HS Bond Fund - .082837, and Special Building Fund - .063475 for a total levy of \$1.131637 as compared to the previous levy of 1.133857 for a difference of -.00222. President Gould closed the System-Wide Tax Request Hearing at 6:08 PM and the Pledge of Allegiance was said.

Call to Order and Pledge of Allegiance

Oath of Office - Sydnie Blanchard

Sydnie Blanchard recited the Oath of Office for Student Body Representative.

Motion to Excuse Board Member's Absence

All members were present.

Open Meeting Law

The audience was reminded that the Open Meeting Laws would be followed.

Consent Agenda

Motion by Black, second by Breitreutz to approve the consent agenda as presented including the regular meeting minutes of August 12, 2020, August Financial Statement and September monthly bills. RCV 6-0. Motion carried.

Regular Minutes of August 12, 2020

Financial Statement/Report

Monthly Bills

Correspondence/Recognition

Congratulations to the Raymond Central Board of Education for your **Board of Excellence Award** in recognition to your commitment to achieving excellence in board leadership through continuing education.

Public Forum

Discussion Items

Administrative Reports

Submitted by Allison Stansberry, Jr-Sr High School Principal

If you would have asked me at the start of school how long our doors would be open, I either would have or did say until Labor Day. Because of the work of our staff, students, and families, we are still in face to face instruction. Everyone has done their part to make this happen, it truly has been a group effort. It hasn't been easy, but there is no doubt it has been worth it! With that being said, I want to provide a special shout out to our Paraeducators. Since we have started school, they have not had the same schedule. It is changing daily. They have always been willing to step up and step in when needed. We truly couldn't do it without them.

September September 8-11 was Homecoming Week! Our Homecoming Royalty was: King/Queen - Scott Tvrdy & Halle Heiss; Prince/Princess - Mitch Albrecht & Kelsey Hudson; and Duke/Duchess - Lucas Buresh/Grace Mueller. Lucas Buresh was also our 2020 Mr. Mustang!

We will be hosting the ACT for our Seniors on October 6! We are glad we are able to provide this opportunity as many test sites are filled due to make-up tests from Covid. Juniors will take the Pre-ACT in October as well. Date still to be determined. We will provide more information once we get everything locked in place!

Currently, we have approximately 30 students on remote learning. This is for a few reasons: 1) Students are currently quarantining due to travel, waiting on tests results, or positive exposure; 2) Students chose the remote learning option at the beginning of the year. These numbers fluctuate weekly, sometimes daily. Teachers are doing a great job finding what works for them to provide both face to face instruction while also connecting with students remotely.

Another special shout out to Amanda Ehlers, our school nurse! She has been such a huge blessing! It makes me wonder how we survived so long without her! She is knowledgeable, kind, patient, and definitely has a passion for what she does. She has been an amazing asset to RC and we are beyond lucky to have her!

We have more kids than ever this semester taking dual credit and college credit courses. Mrs. Osten does a great job of ensuring we have these opportunities for students. SCC course enrollments are 86 with 3 students having 3 different course enrollments, many students having 2 enrollments; Peru State - 10 students; and UNL's Nebraska Now Program - 4 students.

Submitted by Brian Gralheer, Assistant Jr-Sr High School Principal/Athletic Director

I am happy to report that Fall Sports are off and running! It is nice to get back into a sense of normalcy. It has certainly been a transition, but one that our coaches, athletes, and spectators have handled as well as could be expected. I want to sincerely thank everyone who played a part in ensuring we provide our student athletes with the opportunity to compete.

Softball is off to a 7-9 record currently with eight of those losses being within two runs late in the game. Our girls really play hard out there. Upcoming games this week include LoganView, DC West, and competing in the Arlington Tournament this weekend.

Cross Country has traveled to compete at East Butler, Beatrice, and Wahoo. We currently have 4 girls and 5 boys out. We have yet to have a runner break the top 15, but Coach Brannagan is reporting consistent improvement of times on a weekly basis out of her runners.

Mustang Volleyball is currently sitting at the top of the Conference Standings. We are 3-0 in the conference and 4-3 overall. Make sure you subscribe to *rc activities* to be able to tune in.

Mustang Football is off to a 3-0 start. They will be traveling to Ft Calhoun this week. We were given an allotment of 250 tickets. Our players and coaches will be given a fixed number of tickets to be able to give out.

On Wednesday morning, our staff will engage in a 2 hour presentation over Compassion Fatigue and Self-Care. This is a part of our one-million-dollar disaster grant funded through ESU2. The presentation is part of a three-part Trauma-Informed Care Series put on by Project Harmony out of Omaha. With the stresses from the pandemic put on our staff members, I think this presentation will provide some much-needed information and relief.

The NCC Athletic Directors have continued our weekly Zoom meetings to discuss how we can safely deliver upcoming conference championship events such as Softball, Volleyball, Cross Country, One Acts, Music, among others. Bouncing ideas off of this group of people has been a wonderful asset in these difficult times.

Submitted by Shelly Dostal, Elementary Principal at Valparaiso/K-5 Curriculum Director

Curriculum/Instruction - Teachers have developed daily routines and procedures for their classrooms as well as curriculum pacing schedules for the year. Screening assessments with the new FASTBridge resources are almost completed. Progress monitoring and interventions are beginning; Individualized Reading Improvement Plans (IRIP) for students in grades K-3 who do not meet benchmarks are being developed as outlined in the Reading Improvement Act.

Assessment - Mrs. Stansberry and Mrs. Osten are coordinating the ACT and Pre-ACT for the fall since students in the cohort were not able to be assessed last spring. NDE has released assessment dates for the spring and corresponding implementation schedule for modified state assessments.

Assessment - Students in grades 3-5 will be administered the NWEA MAP during September 14-25. These adaptive assessments help teachers better understand student academic levels and provide parents with information about their student's academic performance. Data will be shared with families at first quarter conferences.

The School Improvement Committee met on September 8. The group began a book study and discussion about grading and assessment practices.

Professional Learning - The faculty met on August 26 for the first late start professional learning time. Sixteen teachers participated in the Discovery Education Teacher Leader Training. Other staff began reading and discussing grading and assessment practices. The next late start is scheduled for September 16. PLC groups will analyze data and identify their SMART goals for the year.

I have been attending webinars regarding remote learning, assessment, curriculum, and instruction as the school year begins.

All students and staff observed Patriot Day on September 11. Students were encouraged to wear red, white, and blue to show their patriotism, the Pledge of Allegiance was recited and the Star Spangled Banner was played. Teachers also observed Patriot Day in their classrooms with a variety of lessons.

RC PTO held a meeting on September 1. Maureen Brase-Houchin is the PTO chair. In conjunction with Believe Kids, the annual fundraiser kicked off on August 26 and ended on September 9. Families were highly encouraged to order online. PTO is also researching additional fundraising options. PTO will sponsor a family dine out night at Raising 'Cane's at 2820 Cornhusker Highway in Lincoln on Tuesday, September 15. Fifteen percent of the sales from 5:00-8:00 PM will go to the PTO just by mentioning Raymond Central when you order.

Picture day was on September 2. Inter-State Studios was the photographer.

Elementary students participated in Homecoming Dress Up days this past week.

This is the 11th anniversary of providing food for families on the weekends. The Food Bank Backpack Program will start distribution of backpacks each Friday beginning on September 11. Beth Nacke has secured some special grant funds to provide food for families until the food from the Food Bank arrives for distribution in October. We thank the Methodist Church in Ceresco for storing the food for us while

Immanuel Lutheran Church is renovating their basement. The Committee is organizing the yearly fundraising event, The Hustle. We will host a virtual fun run/walk of 1 mile or 5K or 10K run, in October, rather than the in person event and pancake feed. Sponsorships for the event are now being solicited; we thank our many generous donors! We hope you consider participating.

Submitted by Ann Egr, Elementary Principal at Ceresco/Special Education Director Elementary

Considering all of the new procedures, the school year is off to a great start! Teachers and students are doing an outstanding job!

The PTO fundraiser is underway. The final date for sales is September 11. The kids are doing an excellent job and excited to see who gets to have a Principal Taxi for a day!

The Food Bank Backpack Program started on September 11 through a grant. Thank you Beth Nacke for working on this. This program is a valuable service to Raymond Central families. Thank you to all of the volunteers who pack the bags each week, and to all who donate to the program each year. Your contributions are appreciated. Please mark your calendars for the annual fundraiser. The first Virtual Hustle will be held this year.

The legislature passed the Nebraska Reading Improvement Act in 2018, which is designed to address student reading needs in grades K-3. The act requires that all students in K-3 are screened three times during the year in an effort to identify areas of need and determine supplemental instruction and intervention. Raymond Central Schools uses FASTBridge assessments as a screener and progress monitoring tool.

Teachers have completed the first round of FASTBridge assessments which are used to identify benchmarks for students. Threshold levels of 15th percentile and 40th percentile ranges are then used to identify needs. Families of students at risk of not meeting the end of the year learning goals without additional instruction will be notified.

Students will observe Patriots Day on September 11 by wearing red, white, and blue to show their patriotism. Boy and Girl Scouts could also wear their uniform if they chose.

NWEA MAP (Measure of Academic Progress) testing will take place September 14-25 for grades 3-5. Understanding each student's academic level gives teachers the power to help them excel.

Special Education - Early childhood special education (ECSE) programs and related services are designed to serve children below age five with verified disabilities. School age special education programs and related services are designed to serve children with verified disabilities from age five through the school year in which the children reach age 21. Following are the current numbers by category: Birth-5 (Home-ECSE)-9; Non Public-6; PK-4; K-5; 1st-4; 2nd-8; 3rd-7; 4th-7; 5th-19; 6th-9; 7th-9; 8th-6; 9th-11; 10th-10; 11th-12; 12th-9; Total-135 (16 are NEW to the district).

Verification Distribution: Specific Learning Disability-55; Developmental Delay-8; Other Health Impairment-23; Hearing Impairment-3; Autism-6; Emotional Disturbance-2; Intellectual Disability-5; Orthopedic Impairment-1; Speech-Language Impairment (only)-14.

Services: 13 new Evals; 5 Re-Evaluations since August 26; 32 waiting for Evals; 20 served through Speech Services; 10 served through Physical Therapy; 18 served through Occupational Therapy; 8 served through Incidental Benefits (regular education students may incidentally benefit from special education services according to a student's IEP as long as no extra duties are performed on behalf of the regular education students). Students served through 504's: Elementary-4; Secondary-21. Students served through SAT Process: Elementary-13; Secondary-6.

Curriculum Report

Superintendent's Report

We were excited to announce our PK-12 students would be able to eat breakfast and lunch at no cost starting September 15 through December 31, 2020. We submitted an extension application to our summer lunch program and were granted permission to serve breakfast

and lunch for free to all students. Jr-Sr High students wanting additional entries or ala carte items still need to purchase these from their positive lunch accounts.

The Saunders County Risk Dial elevated to the line between yellow and orange. Lancaster County kept their Risk Dial the same as last week. There continues to be zero transmission from school being in session or activities. This is excellent news for Lancaster County. We had one more staff member test positive this week. The spread came from home and not school. The school has completed the contact tracing and it resulted in no other quarantines.

I am still in disbelief that we were fortunate enough to receive a substantial EIR grant. DiscoveryEd defines STEM as students and teachers energizing minds. A few of my takeaways from our community DiscoveryEd forum: Stem is a culture, not a class; We want to create problem solvers within our students; We need to teach differently. For example, Math needs to be relevant. We must move away from teaching blocks of classes, but instead combine them to solve real world problems; and We owe it to our kids to depict the actual complexity of the world. This is extremely exciting work for us as a district. I look forward to what the future holds for our students and a shift in classroom instruction.

We received an email indicating Raymond Central Public Schools was selected to receive a 2020 School Bus Rebate from the Nebraska Department of Environment and Energy (NDEE). This is the 2nd year we have been awarded this grant! This program is funded through Nebraska's share of the Volkswagen State Trust. The Department's Mitigation Plan (updated in January 2020) allocated 52% of Nebraska's funds (\$6.37 million) to School Bus Rebates. After two rounds of rebates in 2018 and 2019, they had \$2.008 million remaining to fund 2020 School Bus Rebates.

Goal 1: Ensure continuing well being of staff and students by creating an equitable framework for responding to and recovering from a pandemic.

1. Expand the community knowledge and information about equity in the district through the implementation of the Board of Education adopted resolution in response to the current racial disparity and injustice.
2. Continue to monitor the spread of COVID-19 to make data informed decisions and communicate accordingly
3. Preserve the continuity of essential school functions through the use of research based mitigating measures
4. Minimize educational and social disruption
5. Respond to academic losses.

Goal 2: Continue the creation of a 10-year facilities strategic plan for implementation that addresses maintenance and improvements for existing building assets.

1. Continue partnership with First National Bank to provide visual and cost projections for the future of RC facilities using the data and results from the 2020 feasibility study.
2. Add to the existing plan start / end dates, projected timelines, list of contractors, and a progress monitoring system.

3. Prioritize list of projects for all building sites to ensure minimal impact on instructional practice.

Goal 3: Develop progress monitoring tools to evaluate the effectiveness of district initiatives to ensure the sustainability over time.

1. Sustain an effective and meaningful Professional Learning Community framework at RC to drive professional inquiry among staff.
2. Adopt the Multi Tiered Systems of Support system to ensure learning for all students through targeted interventions.
3. Create a districtwide grading and assessment framework focused on student growth and learning
4. Create a Positive Behavioral Intervention System of Supports district wide to track and reward positive behavior.
5. Update/Modify the current teacher evaluation system (P.R.I.D.E) to emphasize teacher growth and reflection for the betterment of student learning.
6. Model and reinforce a "fail forward" attitude among staff and students to focus on learning rather than compliance.

2019-2020 Raymond Central Strategic Plan

An updated 2019-2025 RC Strategic Plan was shared with the Board.

Student Enrollment Update

We currently have 716 students enrolled PK-12 compared to 668 last year which is an increase of 48 students. We have 94 students that option in and 120 students optioning out.

Review Raymond Central 2020 Annual Report

Facilities Report

The Facilities Committee met on September 2 to walk through each building site and assist in creating our priority list for the 2020-2021 school year. The last project we need to complete as a carry over from last year is to replace the exterior doors on the S and E side of the Jr-Sr High School. Bus barn project is underway - dirt has been leveled and waiting for things to dry up from last week's rain.

Review of Technology Plan

Chromebooks have been deployed to all students. We are waiting on 2 large orders of Chromebooks to come in that have been back ordered since the beginning of the summer. When those come in we will get them out to the 3rd grade and the freshman to replace older versions of Chromebooks.

We submitted the contract for a new phone system and are looking forward to getting installation started. Diode Technology is coming this week to begin initial work.

Update of Raymond Central Crisis and Safety Protocol

Committee on American Civics (Breitkreutz - chair, Springer, Burklund)

Transportation Committee (Black- Chair, Breitkreutz, Springer)

Finance Committee (Springer- chair, Blanchard, Breitkreutz)

Facilities Committee (Blanchard- chair, Springer, Burklund)

Negotiations Committee (Black- chair, Gould, Blanchard)

Curriculum Committee (Gould - chair, Black, Burklund)

Policy Committee (Springer- chair, Gould, Black)

NASB Monthly Update

Title IX Update - Approve Policy 1211 - Consider, discuss, and take all necessary actions

Motion by Breitkreutz, second by Burklund to waive the first and second reading of Policy 1211 - Title IX-Procedures for Complaints of Sexual Harrassment. RCV 6-0. Motion carried.

Motion by Gould, second by Black to adopt Policy 1211 - Title IX-Procedures for Complaints of Sexual Harrassment. RCV 6-0. Motion carried.

Adopt Superintendent Evaluation Tool - consider, discuss and take all necessary action

Motion by Burklund, second by Breitkreutz to adopt the NASB Encompass 360 Superintendent Evaluation for the 2020-2021 school year. RCV 6-0. Motion carried.

Review Public Forum Presentation(s) - Consider, discuss, and take all necessary action

Action Items

Approval of the 2020-2021 Budget

Motion by Black, second by Springer to approve the 2020-21 budget in the amount of: General Fund - \$12,696,677.00, Depreciation Fund - \$1,787,200.00, Employee Benefit Fund - \$54,397.00, Activities Fund - \$867,952.00, School Lunch Fund - \$750,000.00, Bond Fund - \$8,480,609.00, Special Building Fund - \$1,934,971.00, Qualified Capital Purpose Undertaking Fund - \$11,623.00, Student Fees Fund - \$149,357.00 for a Total Requirement of \$26,732,786.00. RCV 6-0. Motion carried.

Approval to Set System-Wide 2020-2021 Property Tax Request for General Fund, Building Fund, and High School Bond Fund

Motion by Breitkreutz, second by Burklund to approve the resolution to set system-wide 2020-2021 property tax request for \$8,661,680.00: General Fund - \$7,541,792.00, Special Building Fund - \$485,848.00, Bond Fund - \$634,040.00. RCV 6-0. Motion carried.

Approval of Substitute(s)

Motion by Burklund, second by Black to approve Emily Hauck, Makenzie Fredrickson, Doug Tice and Gem Jones as teaching substitutes; and Cherie Swanson, Amy Novak and Brianna Mincer as paraeducator substitutes. RCV 6-0. Motion carried.

Approval of Staff Resignation

Motion by Breitzkreutz, second by Burklund to approve staff resignations of Jordan Buresh, Jr-Sr High School Secretary and Stacy Roberts, Ceresco Head Cook. RCV 6-0. Motion carried.

Approval of Staff

Motion by Black, second by Burklund to approve staff appointments of Emily Richerson, Valparaiso SpEd Para; Cindra Jensen, Tuesday/Thursday Preschool SpEd Para; Trisha Fletcher, Jr-Sr High School Secretary; and Sophia Custer, Ceresco Head Cook. RCV 5-0, Springer-Abstained. Motion carried.

Approval of RCEA as Exclusive Bargaining Agent for Non-Supervisory Certified Staff

Motion by Black, second by Springer to approve the Raymond Central Education Association as Exclusive Bargaining Agent for the District's non-supervisory certificated staff for the 2022-2023 contract year. RCV 6-0. Motion carried.

Approval of Next Regular Board Meeting - Wednesday, October 14, 2019

Motion by Burklund, second by Springer to approve the next regular Board Meeting for Wednesday, October 14, 2020 at 6:00 PM. RCV 6-0. Motion carried.

Adjournment

Motion by Breitzkreutz, second by Black to adjourn the meeting at 7:18 PM. RCV 6-0. Motion carried.

Important Upcoming Dates:

- September 30 - NASB Annual Membership Meeting (virtual)
- October 14 - Regular BOE Meeting
- October 30 - Multiple Stakeholder Safety and Security Meeting
- November 11 - Regular BOE Meeting
- November 18-20 - NASB Annual Conference (CHI Health Center or Virtual)

RAYMOND CENTRAL PUBLIC SCHOOL

FINANCIAL STATEMENT - OCTOBER 1, 2020

GENERAL FUND

Cash Balance - September 1, 2020		\$2,444,951.62
September Receipts		\$1,525,809.57
September Interest Earned		<u>\$758.44</u>
	Total September Receipts	\$3,971,519.63
September Disbursements		<u>\$809,191.31</u>
	Cash Balance - Oct. 1, 2020	\$3,162,328.32

LUNCH FUND

Cash Balance - September 1, 2020		\$184,318.77
Deposits		\$13,140.29
ALA Carte, Milk, Kdg Milk, Snack & Other		\$13.50
Federal Reimbursement		\$0.00
State Reimbursement		\$0.00
Transfer from General Fund		\$0.00
Interest Earned on NOW Account		<u>\$13.77</u>
	Total September Receipts	\$197,486.33
Salaries Aug and Sept Reimb		38,999.86
Other Purchases Aug and Sept		<u>\$44,150.51</u>
	Total September Disbursements	\$83,150.37
	Cash Balance - Oct. 1, 2020	\$114,335.96

SINKING FUND

Cash Balance - September 1, 2020		\$978,057.80
September Receipts		\$92,454.91
September Interest Earned		<u>\$206.51</u>
	Total September Receipts	\$1,070,719.22
September Disbursements		<u>\$99,500.00</u>
	Cash Balance - Oct. 1, 2020	\$971,219.22
Certificate of Deposit + Interest		<u>\$550,408.19</u>
	Cash Balance - Oct. 1, 2020	\$1,521,627.41

BOND FUND

Cash Balance - September 1, 2020		\$7,674.97
September Receipts		\$0.00
September Interest Earned		<u>\$0.32</u>
	Total September Receipts	\$7,675.29
September Disbursements		<u>\$0.00</u>
	Cash Balance - Oct. 1, 2020	\$7,675.29

**RAYMOND CENTRAL PUBLIC SCHOOL
FINANCIAL STATEMENT - OCTOBER 1, 2020**

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DEPRECIATION FUND

Cash Balance - September 1, 2020		\$997,650.56
September Receipts		\$200,000.00
September Interest Earned		<u>\$880.26</u>
	Total September Receipts	\$1,198,530.82
September Disbursements		<u>\$32,452.18</u>
	Cash Balance - Oct. 1, 2020	\$1,166,078.64
Certificate of Deposit + Interest		<u>\$622,354.76</u>
	Cash Balance - Oct. 1, 2020	\$1,788,433.40

QUALIFIED CAPITAL PURPOSE UNDERTAKING FUND

Cash Balance - September 1, 2020		\$10,463.42
September Receipts		\$0.00
September Interest Earned		<u>\$0.86</u>
	Total September Receipts	\$10,464.28
September Disbursements		<u>\$0.00</u>
	Cash Balance - Oct. 1, 2020	\$10,464.28

HIGH SCHOOL BOND FUND

Cash Balance - September 1, 2020		\$775,484.04
September Receipts		\$38,430.19
September Interest Earned		<u>\$163.56</u>
	Total September Receipts	\$814,077.79
September Disbursements		<u>\$0.00</u>
	Cash Balance - Oct. 1, 2020	\$814,077.79

EMPLOYEE BENEFIT FUND - UNEMPLOYMENT

Cash Balance - September 1, 2020		\$37,285.87
September Receipts		\$0.00
September Interest Earned		<u>\$3.07</u>
	Total September Receipts	\$37,288.94
September Disbursements		<u>\$2,340.00</u>
	Cash Balance - Oct. 1, 2020	\$34,948.94
Certificate of Deposit + Interest		<u>\$16,061.96</u>
	Cash Balance - Oct. 1, 2020	\$51,010.90

TAXES - 2020-2021

Taxes Budgeted	\$7,466,374.00
Taxes Received	<u>\$1,293,582.25</u>
Balance	\$6,172,791.75

SEPTEMBER RECEIPTS & DISBURSEMENTS

SEPTEMBER 1, 2020 BANK BALANCE		2,444,951.62
LANCASTER COUNTY TREASURER		
TAXES	382,798.41	
CARLINE TAXES	582.07	
MOTOR VEHICLE TAXES	27,565.18	
FINES & FEES	1,005.13	
SAUNDERS COUNTY TREASURER		
TAXES	885,722.41	
CARLINE TAXES	338.17	
MOTOR VEHICLE TAXES	19,575.64	
FINES & FEES	1,339.33	
SEWARD COUNTY TREASURER		
TAXES	23,565.58	
MOTOR VEHICLE TAXES	729.94	
FINES & FEES	85.90	
BUTLER COUNTY TREASURER		
TAXES	1,495.85	
MOTOR VEHICLE TAXES	9.88	
FINES & FEES	14.31	
STATE OF NEBRASKA		
STATE AID	43,879.00	
SPECIAL EDUCATION PROGRAMS	64,883.00	
VILLAGE OF CERESCO		
TOBACCO & LIQUOR LICENSES	970.00	
RCPS HOT LUNCH FUND		
AUGUST EXPENSES	30,821.06	
SEPTEMBER EXPENSES	23,863.34	
PRE-SCHOOL FEES		
FEES	484.34	
EDUCATIONAL SERVICE UNIT #2		
TITLE 1 REIMBURSEMENT	16,079.00	
OAK CREEK VALLEY BANK		
GENERAL FUND INTEREST - FEBRUARY	758.44	
IMPREST INTEREST - JANUARY	2.03	
	TOTAL SEPT RECEIPTS	1,526,568.01
	TOTAL RECEIPTS	3,971,519.63
	SEPT DISBURSEMENTS	809,191.31
OCT 1, 2020 BANK BALANCE		3,162,328.32

WE RECEIVED A TOTAL OF \$1,293,582.25 IN PROPERTY TAXES FOR YEAR TO DATE (20-21 SY).

September	Percent of Year Completed		8.00%			
2020-2021		M-T-D	Y-T-D	Y-T-D	Year To Date	Year To Date
ACCOUNT	2020-2021	RECEIVED	RECEIVED	RECEIVED	% Received	% Received
	ANTICIPATED	2020-2021	2020-2021	2019-2020	2020-2021	2019-2020
Property Taxes	7,466,374.00	\$1,293,582.25	\$1,293,582.25	\$6,877,469.32	17.33%	93.57%
Motor Vehicle Tax	\$489,778.00	\$47,880.64	\$47,880.64	\$465,691.79	9.78%	104.65%
Carline Taxes	\$3,500.00	\$920.24	\$920.24	\$3,015.16	26.29%	86.15%
Other Tuition	\$0.00	\$0.00	\$0.00	\$0.00		
Interest	\$10,200.00	\$760.47	\$760.47	\$10,077.73	7.46%	210.88%
Local License Fees	\$2,000.00	\$970.00	\$970.00	\$1,830.00	48.50%	183.00%
Other Local Receipts(Pre-School)	\$9,000.00	\$484.34	\$484.34	\$7,690.01	5.38%	85.44%
Fines & License Fees	\$45,000.00	\$2,444.67	\$2,444.67	\$35,269.43	5.43%	88.17%
ESU Receipts	\$0.00	\$0.00		\$0.00		
State Aid	\$374,718.00	\$43,879.00	\$43,879.00	\$466,898.00	11.71%	100.00%
Special Education	\$350,000.00	\$64,883.00	\$64,883.00	\$490,952.00	18.54%	163.65%
Special Education Transportation	\$20,000.00	\$0.00		\$19,812.00	0.00%	660.40%
Homestead Exemption	\$0.00	\$0.00		\$196,590.19		
Payments for High Ability Learners	\$6,221.00	\$0.00		\$6,569.00	0.00%	105.59%
Pro-Rate Motor Vehicles	\$17,000.00	\$0.00		\$16,928.57	0.00%	130.22%
State Apportionment	\$136,406.00	\$0.00		\$136,925.19	0.00%	136.93%
Relief to Property Tax Payers	\$0.00	\$0.00		\$358,846.78		
Contracted Teacher Services	\$0.00	\$0.00		\$0.00		
Other State Receipts	\$50,000.00	\$0.00		\$42,000.00		
Personal Property Tax Credit	\$0.00	\$0.00		\$14,914.92		
Title II, Part A ESSA (NCLB)	\$12,974.00	\$0.00		\$15,077.00	0.00%	116.21%
Other Federal Receipts	\$85,305.00	\$0.00		\$0.00		
Preschool SPED	\$0.00	\$0.00		\$0.00		
SPED IDEA Grant	\$90,000.00	\$0.00		\$89,089.00	0.00%	71.28%
Title I Funds	\$43,934.00	\$16,079.00	\$16,079.00	\$31,601.00	36.60%	71.93%
Public Water System Grant	\$0.00	\$0.00		\$0.00		
EducationQuest Grant	\$0.00	\$0.00		\$500.00		
Carl Perkins	\$5,500.00	\$0.00		\$4,017.99	0.00%	
Ag Land Property Credit	\$0.00	\$0.00		\$112,794.10		
Insurance Adjustments	\$0.00	\$0.00		\$924.00		
Sale of Property	\$200.00	\$0.00		\$620.77	0.00%	620.77%
MIPS-Medicaid in Public Schools	\$4,600.00	\$0.00		\$5,223.48		
Cash Balance Dissolved/Merged Districts	\$0.00	\$0.00		\$15.43		
Grants from Corps and Private Interest ((\$5,000.00	\$0.00		\$0.00		
TOTAL	\$9,227,710.00	\$1,471,883.61	\$1,471,883.61	\$9,411,342.86	15.95%	105.45%

2020-2021		M-T-D	Y-T-D	Y-T-D	Year To Date	Year To Date
CATEGORY	2020-2021	DISBURSED	DISBURSED	DISBURSED	% Disbursed	% Disbursed
	BUDGET	2020-2021	2020-2021	2019-2020	2020-2021	2019-2020
Instructional Services	\$4,693,420.00	\$351,243.75	\$351,243.75	\$4,212,080.01	7.48%	91.70%
Special Education	\$1,772,314.00	\$85,884.55	\$85,884.55	\$1,228,627.56	4.85%	76.51%
Guidance	\$223,588.00	\$18,519.43	\$18,519.43	\$175,013.74	8.28%	78.28%
School Health Nurse	\$64,828.00	\$6,293.05	\$6,293.05	\$4,093.00	9.71%	
Safety & Security	\$22,000.00	\$0.00	\$0.00	\$20,190.42	0.00%	96.85%
Activities	\$125,186.00	\$3,479.16	\$3,479.16	\$67,905.21	2.78%	54.24%
Media, Audio Visual, Technology	\$544,687.00	\$133,744.48	\$133,744.48	\$449,480.72	24.55%	87.33%
General Administration	\$502,973.00	\$35,219.84	\$35,219.84	\$444,010.45	7.00%	96.95%
School Administration	\$596,624.00	\$50,566.79	\$50,566.79	\$526,149.68	8.48%	91.25%
Business	\$280,000.00	\$3,797.87	\$3,797.87	\$214,362.60	1.36%	71.70%
Operation of Plant	\$808,030.00	\$44,431.80	\$44,431.80	\$614,753.66	5.50%	77.03%
Maintenance of Plant	\$618,815.00	\$21,863.23	\$21,863.23	\$603,415.28	3.53%	99.11%
Pupil Transportation	\$598,751.00	\$14,711.22	\$14,711.22	\$421,645.24	2.46%	79.49%
Grants	\$51,000.00	\$15,566.29	\$15,566.29	\$66,227.57	30.52%	119.38%
Transfers	\$10,000.00	\$0.00	\$0.00	\$275,000.00	0.00%	2750.00%
TOTAL	\$10,912,216.00	\$785,321.46	\$785,321.46	\$9,322,955.14	7.20%	89.47%

**RAYMOND CENTRAL PUBLIC SCHOOLS
FINANCIAL REPORT TO THE BOARD OF EDUCATION
POOLED CASH - BANK RECONCILIATION
September 30, 2020**

	9/01/2020 Thru 9/30/2020	9/01/2019 Thru 9/30/2019
Book Balance - Beginning of month	\$ 2,444,951.62	\$ 2,383,053.53
Total Receipts	\$ 1,526,568.01	\$ 1,434,602.70
Total Disbursements	<u>\$ (809,191.31)</u>	<u>\$ (738,508.24)</u>
Actual Book Balance - End of Month	<u>\$ 3,162,328.32</u>	<u>\$ 3,079,147.99</u>
Bank Balance - Beginning of month	\$ 3,420,188.82	\$ 2,800,441.28
Deposits	\$ 1,525,809.57	\$ 1,433,627.55
Interest	<u>\$ 758.44</u>	<u>\$ 987.47</u>
Total Receipts	\$ 4,946,756.83	\$ 4,235,056.30
Total Warrants	<u>\$ (1,457,243.13)</u>	<u>\$ (945,470.87)</u>
Bank Balance - End of Month	\$ 3,489,513.70	\$ 3,289,585.43
Plus Outstanding Deposits	\$ -	\$ -
Less Outstanding Checks	\$ (327,185.38)	\$ (210,437.44)
Reconciled Bank Balance - End of month	<u>\$ 3,162,328.32</u>	<u>\$ 3,079,147.99</u>

**Raymond Central Public Schools
BOE Bills October 14, 2020**

	Date Paid	Vendor Name	Description	Invoice Amount
1	9/21/2020	Sam's Club MC/SYNCB	Technology Supplies COVID	5,905.18
2	9/21/2020	U. S. Bank	August Charges	8,217.51
3	9/21/2020	U. S. Bank Equipment Finance	Copier Lease	4,183.01
	9/21/2020	Total		18,305.70
1	9/25/2020	Arlington High School	SB Entry Fee	150.00
2	9/25/2020	Bennington High School	Cross Country Fee	120.00
3	9/25/2020	Bishop Business	Printing Toner Ink	23.71
4	9/25/2020	Cheryl Rieck	Supt - Supplies	76.61
5	9/25/2020	Comforttechs	Repair HVAC	4,219.79
6	9/25/2020	Company Care	Bus Driver Drug Test	59.00
7	9/25/2020	Donald R. Prentice	Extermination Fall Treatment	220.00
8	9/25/2020	Douglas Bush	Band Supplies	300.00
9	9/25/2020	DXP Enterprises	HVAC Repair C	136.53
10	9/25/2020	Eakes Office Solutions	Covid General Supplies	193.00
11	9/25/2020	Eakes Office Solutions	Covid General Supplies	304.00
12	9/25/2020	Eakes Office Solutions	Covid General Supplies	161.88
13	9/25/2020	Eakes Office Solutions	Covid General Supplies	890.16
14	9/25/2020	Easy Time Clock	Electronic Time Clock Trial Period	4.00
15	9/25/2020	Educational Service Unit #2	Software and Support	8,079.00
16	9/25/2020	Educational Service Unit No. 5	PowerSchool Fees	16,511.81
17	9/25/2020	Electronic Contracting Company	Repair Fire Alarm Relay Switch	580.60
18	9/25/2020	Electronic Contracting Company	Replace Smoke Detector HS	336.42
19	9/25/2020	Electronic Contracting Company	Maintenance Alarm/Bell System HS	360.00
20	9/25/2020	Follett School Solutions Inc.	Library Books HS	116.99
21	9/25/2020	Follett School Solutions Inc.	Library Books C	267.57
22	9/25/2020	Home Depot Pro	PPE Masks COVID	329.00
23	9/25/2020	Home Depot Pro	Tech Ed Classroom Supplies	204.90
24	9/25/2020	IXL Learning	IXL Licenses	1,047.00
25	9/25/2020	Johnstone Supply	Building Maintenance Supplies C	1,012.80
26	9/25/2020	Jordan Luke	Band Supplies - HS	27.87
27	9/25/2020	Kidwell	Annual Managed Service (Server)	57,600.00
28	9/25/2020	Liberty Hardwoods Inc.	Tech Ed Classroom Supplies	310.15
29	9/25/2020	Malcolm Public Schools	Cross Country Entry Fee	125.00
30	9/25/2020	Matheson Tri-Gas Inc.	Install Shop Venting Updates	11,023.53
31	9/25/2020	Mechanical Sales Parts Inc.	HVAC Service Call	545.50
32	9/25/2020	Menards Lincoln	Ag Ed Supplies - Venting	64.92
33	9/25/2020	Menards Lincoln	Ag Ed Classroom Supplies	24.98
34	9/25/2020	Menards Lincoln	Building Maintenance Supplies C	108.05
35	9/25/2020	Menards Lincoln	Tech Ed Classroom Supplies	712.29
36	9/25/2020	Menards Lincoln	Building Maintenance Supplies HS	172.03
37	9/25/2020	Midwest Fire Sprinkler	Inspection / Repair HS	3,389.08
38	9/25/2020	NACIA	Curriculum Directors Mtg Fee	130.00
39	9/25/2020	Nebraska Public Health Environmental La	Water Testing	95.75
40	9/25/2020	Nebraska Sports	JHFB Supplies	130.16
41	9/25/2020	Nebraska/Central Equipment Inc.	Bus Maintenance	58.25
42	9/25/2020	Omaha Public Power Dist	Electricity C	3,221.48

43	9/25/2020	Otte Oil & Propane Inc.	Fuel - Propane	8,190.00
44	9/25/2020	Otte Oil & Propane Inc.	Fuel - Propane for Bus Barn	591.48
45	9/25/2020	Poster Compliance Center	Federal and State Labor Law Posters	209.85
46	9/25/2020	PowerSchool Group LLC	PowerSchool	1,296.00
47	9/20/2020	RCPS Dist #161	Payroll	593,482.19
48	9/25/2020	Raymono`s Pizza	BOE Meeting	48.97
49	9/25/2020	Rebecca Parks	F N & CS Classroom Supplies	39.15
50	9/25/2020	Region 1 Principals	Professional Development AS, BG	150.00
51	9/25/2020	School Health Corp	PE Supplies HS	99.96
52	9/25/2020	School Specialty Supply	Classroom Supplies C, V	649.88
53	9/25/2020	SIDELINE POWER	FB Supplies - coachpad	850.00
54	9/25/2020	St of NE-DAS State Acctg-Central Finance	E Rate Cost Recovery	5,117.33
55	9/25/2020	Tasha Osten	NSCA Academy Fees	99.00
56	9/25/2020	Teacher`s Discovery	Spanish Classroom Supplies	148.82
57	9/25/2020	Themes & Variations Inc.	Vocal Music Supplies C, V	149.95
58	9/25/2020	USAA	Urban Sup't Assoc of America Annual Due	400.00
59	9/25/2020	Wahoo-Waverly-Ashland Newspaper	Publications	236.00
60	9/25/2020	Whitney Lehn	Ag Ed Classroom Supplies	101.61
	9/25/2020	Total		725,304.00
1	10/9/2020	Andrea Rockemann	2020 Graduation Photos	119.99
2	10/9/2020	Aqua Systems	Water Bottle Filling Stations COVID	6,277.90
3	10/9/2020	ASI	PayFlex Admin Fees 11 Employees	44.55
4	10/9/2020	Becky Studebaker	Bus Washing	40.00
5	10/9/2020	Bishop Business	Printer Supplies	210.06
6	10/9/2020	Brad Breitreutz	Bus Washing	40.00
7	10/9/2020	Brooke L. Cheleen	PT SPED	990.75
8	10/9/2020	CGSMusic	Band Supplies HS	5.56
9	10/9/2020	Derrick C. Joel	Mileage Reimbursement	218.50
10	10/9/2020	Donald R. Prentice	Extermination Service	190.00
11	10/9/2020	Eakes	Masks, Sanitizer COVID, Building Maint	3,184.67
12	10/9/2020	Ehlers, Amanda	Mileage Reimbursement	37.38
13	10/9/2020	Electronic Contracting Company	Monitoring Sept-Nov	81.00
14	10/9/2020	Follett School Solutions Inc.	Library Books V	267.57
15	10/9/2020	General Fire And Safety	Annual Fire Extinguisher Maint	594.30
16	10/9/2020	Green`s Furnace & Plumbing Co. Inc.	Install Control Board/Coupling -Pump - C	600.00
17	10/9/2020	Growing Leaders Inc	Classroom Supplies Ag Ed	499.00
18	10/9/2020	Hydro Optimization & Automation Sol	Service Call - Well HS	247.50
19	10/9/2020	Jacki Barry	Mileage Reimbursement	67.28
20	10/9/2020	Jackson Services Inc.	Mats/Mops	253.69
21	10/9/2020	Jaymar Business Forms	Business Supplies - Checks	138.61
22	10/9/2020	Jordan Luke	Mileage Reimbursement	65.55
23	10/9/2020	Lancaster County Sheriff`s Office	School Resource Officer 20-21	10,165.68
24	10/9/2020	Leann Wiese	Bus Washing	40.00
25	10/9/2020	Liberty Lawn & Landscape	Lawn Maintenance HS	560.00
26	10/9/2020	Lincoln Windustrial Inc	Repair Coupling HS	223.90
27	10/9/2020	Matt Smith	Bus Washing	40.00
28	10/9/2020	Mead Public Schools	VB Tournament Fees	50.00
29	10/9/2020	Menards Lincoln	Building Maintenance Supplies C	213.42
30	10/9/2020	Menards Lincoln	Building Maintenance Supplies HS	108.03
31	10/9/2020	Menards Lincoln	Classroom Supplies Tech Ed, Ag Ed	82.77

HOT LUNCH FUND				
1	10/9/2020	Cash-Wa Distributing	Hot Lunch	13,707.32
2	10/9/2020	Hiland Dairy	Milk	3,251.73
3	10/9/2020	Jackson Services Inc.	Mats/ Mops	189.60
4	10/9/2020	Mattice Lock Shop	Lock Repair Lunchroom HS	16.50
5	10/9/2020	Michael Engle,	Refund of Lunch Balance	164.75
6	10/9/2020	Patty Hudson	PreK Snack	614.44
7	10/9/2020	RCPS District #161	Payroll	23,863.34
8	10/9/2020	Sysco Lincoln	Hot Lunch	2,721.38
9	10/9/2020	TechMasters Heating & Air	Repair Garbage Disposal - C	797.75
Total				45,326.81
BUILDING FUND				
1	9/14/2020	Trane	September Payment HVAC - HS	99,500.00
2	10/12/2020	Trane	October Payment (Final) HVAC- HS	63,500.00
Total				163,000.00
DEPRECIATION FUND				
1	9/21/2020	Otte Oil \$ Propane	Propane Tank, Parts, Installation	32,452.18
UNEMPLOYMENT FUND				
1	9/22/2020	Nebraska UC Fund	G. Caraway 2nd Quarter	2,340.00

Raymond Central Public Schools
Sept 2020 Imprest Checks

	DATE ISSUED	VENDOR	DESCRIPTION	AMOUNT
1	9/1/2020	Dennis Supply	Building Maintenance Supply - C	440.83
2	9/10/2020	Midwest Unlimited	Tech Ed Classroom Supplies	199.08
3	9/16/2020	Milford HS	VB Tournament Fee	110.00
4	9/24/2020	Arnaldo Mancias	Professional Development	245.00
				994.91

October 2020 RC Board of Education Report

Our Fall sports teams have continued to play (and play hard) during the COVID-19 pandemic. Thank you to our parents, coaches, and athletes for helping us have a fall sports season. After enduring the spring of 2020, our student athletes have been giving great efforts this year

- Softball ended their season in West Point after a hard-fought battle against Ponca in subdistrict play. They ended up 12-18 on the season. The highlight of the season was the Runner-Up finish at the Conference Tournament. With wins over DC West and Logan View, the Mustangs narrowly fell to host Ashland-Greenwood in the championship game. Great job this season ladies!
- Cross Country was able to compete in our home Mustang Invite that was held at Branched Oak SRA. It was a beautiful day where many runners reported personal records. Thank you to Jared, Ron, and the many workers that helped make this event a success. They will return to Branched Oak this Thursday for the District Meet.
- Mustang Volleyball is currently sitting at 16-7 with the Conference Tournament coming this week. The Mustangs are the #2 seed and will face Arlington in Round 1 on Tuesday. Make sure you subscribe to the YouTube channel *rc activities* to be able to tune in. The lady Mustangs finished runners-up at the Fillmore Central and home Mustang Invitational.
- Mustang Football is now 5-2 on the season after a tough setback to Malcolm. They will be hosting Wahoo this Friday at 7pm.

The NCC Athletic Directors have continued our weekly Zoom meetings to begin the discussion of how Winter sports will look during the COVID-19 pandemic. Bouncing ideas off of this group of people has been a wonderful asset in these difficult times.

Here are some updates on our Disaster Grant through ESU2:

- Our staff was able to complete Part 2 (of 3) of our Trauma-Informed Care training through Project Harmony. The focus of this training was on Compassion Fatigue and Self-Care. The final training will be over Putting it into Action: Trauma-Informed Classroom Strategies.
- The ESU2 has piloted a ticketing process to deliver Tier III mental health therapy services to RC, North Bend, and Fremont. The services will be “last dollar” where the grant will pay for residual expenses after billed through insurance. We are excited for this to complement our existing 2 full days of an LMHP in our building working with our kids.

Brian Gralheer
AP/AD Raymond Central Jr/Sr High School

To: Dr. Joel and the Raymond Central Board of Education
From: Ann Egr - Ceresco Principal and District Director of Student Services
Date: October 9, 2020

1. School Fundraiser: The students did a fantastic job with the fall fundraiser. The estimated total participation for both buildings is 37.9%. Great job!! This was up from last year. Finally, thank you PTO for all that you do for our students!

2. PTO Fundraiser: Top sales for Ceresco are Caleb Bower, Bryson Benes, Beckett Wellman, Hannah Sklenar, Coleman Field, Kate Field, Mason Mumm and Rebecca Sklenar.

3. NWEA MAP (Measure of Academic Progress) wrapped-up last week. MAP provides educators with detailed information they need to support the curriculum and meet students' needs.

4. Fire Safety is October 5-9. Unfortunately, due to COVID-19, the fire department was unable to present fire safety information to each of the classrooms. Teachers discussed fire safety in their classroom.

5. Parent/Teacher Conferences at the elementary are scheduled for October 13 and 15. The elementary schools continue to use the online system, PTCFast, for scheduling.

6. New this year the elementary book fair is on-line from October 12-25.

7. PTO sponsored virtual game night will be October 22.

8. The 11th annual Virtual Hustle run/walk for Saturday, October 24 & 25. Thank-you, in advance, to all who participated. Proceeds from this event help support the RC Backpack program.

9. Special Education: October is a busy time for Special Education. Reports for the Department of Education are due. Thank you to Mr. Rose for his work with the October 1 Child Count.

Jr/Sr High Report
October 2020
Allison Stansberry

ACT was administered October 6th. There will be a makeup test on October 20th for approximately 20 students that missed the ACT due to various reasons.

The PSAT will happen on October 14th here at the Jr/Sr High. Tasha has also been working with SCC to give our students the opportunity to take the Accuplacer in January.

Discovery Ed STEM Work: On Tuesday the 13th and Wednesday the 14th, our teachers will do their first 1:1 session with Mark Via Zoom. This will be more relationship building/get to know you time for our teachers and Mark. I am excited to see how our teachers grow over the course of the next few months. The staff at the Jr/Sr High that are participating in stem are:

- Jill Huck
- Adison Kenning
- Sydney Paige
- Greg Wilmes
- Carolyn Enevoldsen
- Nicole Hummel
- Rebecca Parks
- Celia Newman
- Courtney Polak

We are still looking to hire a full time Special Education Paraprofessional. The job has been open for a while but we are hoping to get some applicants coming in!

I met with our NCC Principals on September 30th in the morning. It was a great morning filled with collaboration and networking. It was interesting to hear what other schools are doing and how they are handling the current situation.

As we prepare for 2nd semester, Mrs. Osten and I are looking at going to an A/B format rather than a 5 day schedule. It would still be a block schedule however students would have class every other day. We have sent the draft to teachers for input and so far, teachers were receptive to the idea and provided great feedback. We are hoping to make a decision and finalize within the next couple of weeks.

On September 30th, our security and crisis team met at Hot Spot did a tabletop exercise. I am very thankful for this opportunity as it was helpful hearing from all sides things to think about in a time of crisis. It was great seeing all of our local community members come together and give up a few hours of their night to work through plans and ideas for the sake of our school. I really look forward to more work with this group!

October 8, 2020

To: Dr. Joel and Raymond Central Board of Education

From: Shelly Dostal, Elementary Principal at Valparaiso, and Curriculum Director for K-5

RE: Principal's Report

1. Assessment –Students in grades 3-8 completed fall NWEA MAP testing on line. Data will be shared with families at parent teacher conferences. I attended a webinar on Oct. 7 regarding Nebraska Assessment updates. There will be changes coming in NSCAS assessment.
2. Professional Development – On Sept. 30, teachers met in professional learning communities. They reviewed beginning of the year data to create SMART goals for their PLC. Professional learning on Oct. 12 will be held in buildings. Teachers will also have time to complete report cards and prepare the parent teacher conferences on October 13 and 15.
3. Curriculum – I will be attending the state Curriculum Directors meetings on Oct. 8 and 9. Topics include assessment, upcoming standards changes, NebraskaREADS, and Rule 10.
4. Report Cards and Parent Teacher Conferences – Elementary conferences will be held on Oct. 13 and 15 from 4:15-8:00 pm via Zoom; a few families have requested a phone conference. Parents will sign up for conferences via an on line program. You can go to https://www.ptcfast.com/schools/Raymond_Central to see how it works. First quarter Report Cards as well as MAP data and FastBridge reports will be sent home so parents can review this data with the teacher at the zoom conference.
5. Breakfast/Lunch - Most students are participating in the breakfast and lunch programs offered. We are serving about 100 breakfasts and 130 school lunches each day.
6. PTO – Fall fundraising items will be delivered soon for distribution to families on October 14. We usually distribute at parent teacher conferences, but we are modifying since we are having Zoom conferences. All students who sold 20 or more items will be in a drawing for an Amazon Gift Card. Students who sold 20 or more items were: Walker Hellerich, Noah Jamison, Tommy Mayo, Norah Vech, Ande Zugmier, BerLynn Gotchal, Kameron Karber, Chance Suchy, Quentin Virgil, Preston Zugmier, and Cortni Lovell. Thank you to all who ordered and purchased items from the fundraiser! Mustang Day Out will be held at Martin's Hillside Orchard on Oct. 16 when students have the day off of school. The PTO earns 10% of the sales when families mention they are from Raymond Central. A virtual family game night is planned for elementary families on Oct. 22 from 6:00-6:30pm. Meals will be provided to teachers during parent teacher conference nights on Oct. 13 and 15.
7. Other Happenings at Valparaiso
 - A. Fire Safety—Fire Prevention Week is Oct. 5-9. A big thank you to Fire Chief Derek Matulka, Assistant Fire Chief Skyler Leggett, and all the volunteer firefighters from Valparaiso and Raymond for keeping our community safe. The Fire Department provided activities and videos for the teachers to use in their classrooms as part of Fire Safety lessons throughout the week.
 - B. Students who want picture retakes will be photographed on Oct. 14 by Inter-State Studies.
 - C. The Scholastic Book Fair will be held virtually this year! Thank you to Ms. Janet Dannelly for organizing the online book fair.

- D. The Raymond Central Food Bank Backpack Committee will host its 11th annual fundraiser. The Hustle run/walk will be a virtual event to raise the needed funds to provide backpacks filled with food for student families on the weekends. We would like to thank our numerous sponsors for their continued support! You may still register at [active.com](https://www.active.com), however you will not get a t-shirt.
- E. We will be observing Red Ribbon Week the week of Oct. 26-30.
- F. Fall/Halloween Class Parties will be held Oct. 30. We are making some modifications due to COVID, but we want the students to still enjoy Halloween.



COMMISSIONER'S GUIDANCE ON INSTRUCTIONAL HOURS

A handwritten signature in white ink, reading "Matthew L. Blomstedt".

Matthew L. Blomstedt, Ph.D.
Commissioner of Education

Commissioner's Guidance on Instructional Hours

Rules 10 and 14

Topic Summary: Flexibilities for Instructional Hours

Issue Date: October 2, 2020

Expiration Date: June 30, 2021

The State Board of Education, in the [Rule 62 declaratory order](#), directed the Commissioner to promote innovation and provide reasonable flexibility and guidance on the provisions of Rule 10 and Rule 14 for the 2020-21 school year to school systems and school districts.

Therefore, the Commissioner is providing reasonable flexibility for school systems and school districts as it relates to instructional hours. School systems and school districts may utilize instructional hours for additional professional learning, teacher and/or staff work time, or time for teachers to consult with parents/caregivers. Up to 12 hours per quarter (or 24 hours per semester or 48 hours per school year) may be used for those purposes. These hours should be used throughout the 2020-2021 school year and are not intended to shorten the semester or the school year. If school systems need to adjust because of COVID-19 impacts, other accommodations can be made.

Other compelling reasons for not meeting instructional hours this year due to COVID-19:

- Significant disruptions in regular school operations
- Difficulty tracking instructional hours for remote and hybrid learning environments
- Need for parent/guardian engagement with teachers or parent-teacher conferences

Each district that does not meet instructional hour requirements or chooses to use the option detailed above will still need to complete and submit an affidavit at the end of the year detailing the specifics of their case, and outlining all efforts made to reach the instructional hour/unit requirements.

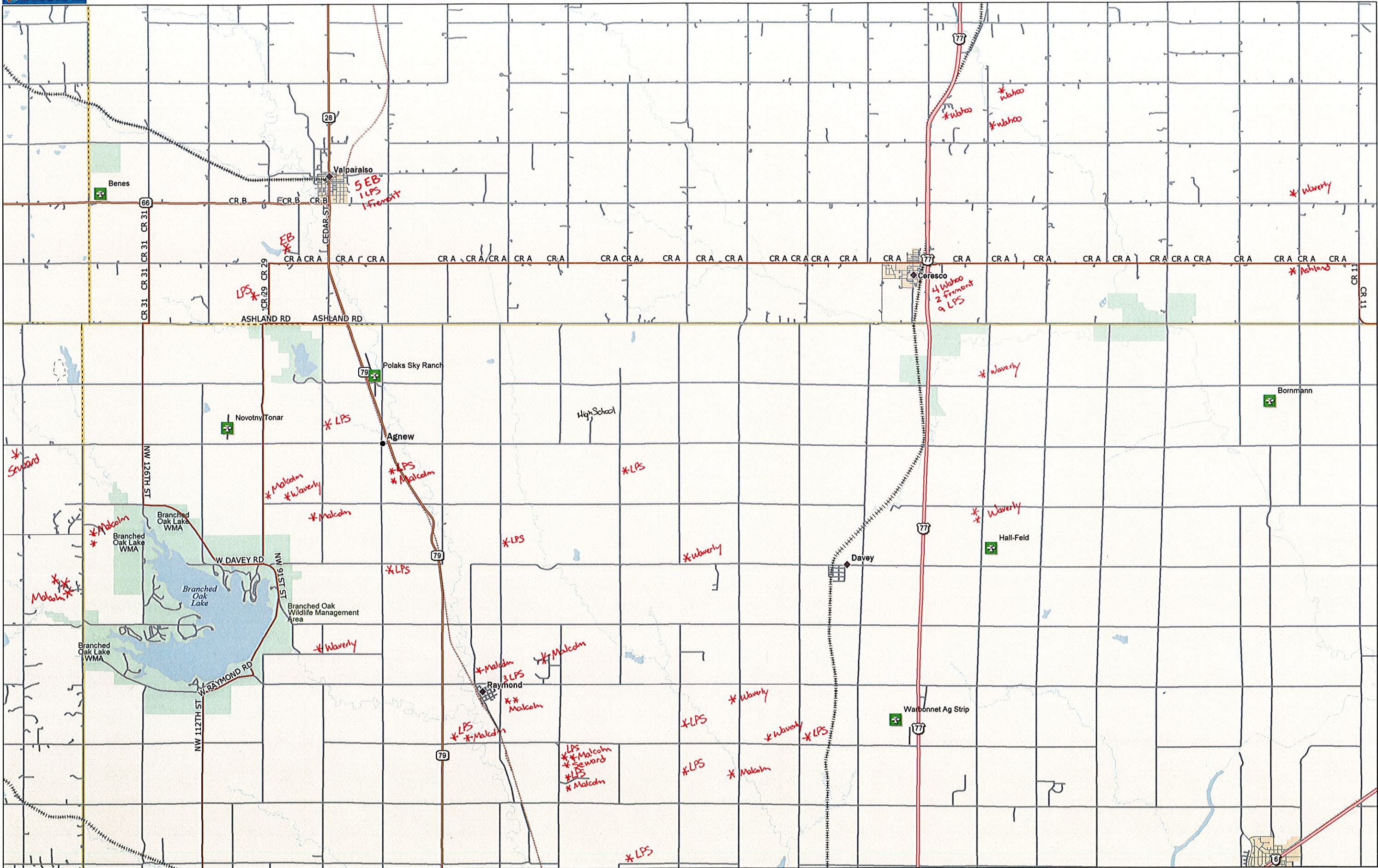
During the school year, decisions impacting scheduling and modalities for learning should be documented thoroughly to ensure ease in completing the affidavit.

RAYMOND CENTRAL PUBLIC SCHOOLS
Option Students In and Out

	2020-21		2019-20		2018-19		2017-18		2016-17		2015-16		2014-15	
	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out
K	4	3	6	3	6	7	4	6	4	11	2	7	3	8
1	5	4	7	7	3	6	3	14	3	6	3	7	3	9
2	7	6	4	5	3	14	2	7	2	9	3	10	5	5
3	6	5	3	13	3	7	1	7	4	12	5	5	5	11
4	2	13	3	5	1	7	4	12	6	4	3	10	4	6
5	5	6	2	9	3	13	6	3	4	11	5	5	3	4
6	7	11	9	7	8	4	5	12	5	5	2	5	4	8
7	11	7	12	8	6	12	5	6	5	5	4	8	9	8
8	17	7	4	14	6	7	5	5	5	8	9	8	6	11
9	0	13	6	10	11	9	7	10	10	7	8	13	4	8
10	9	11	10	13	8	12	14	9	8	13	3	8	9	4
11	11	13	10	14	11	14	8	13	4	6	10	4	4	10
12	10	13	9	12	8	13	5	9	10	5	5	9	1	7
Total	94	112	85	120	77	125	69	113	70	102	62	99	60	99

Difference 18 35 48 44 32 37 39

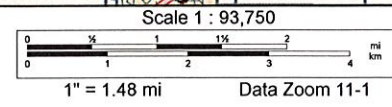
	2020-21		2019-20		2018-19		2017-18		2016-17		2015-16		2014-15	
	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out
Ashland	0	2	0	2	1	2	1	2						
East Butler	14	7	16	8	12	5	17	3						
Fremont	0	3	0	2	0	0	0	0						
LPS	37	33	26	40	29	40	21	42						
Malcolm	4	38	3	39	2	38	0	33						
Mead	3	0	2	0	2	0	1	0						
Norris	1	0	0	0	0	0	0	0						
Seward	2	5	2	5	1	5	1	5						
Wahoo	12	9	11	9	9	15	6	11						
Waverly	21	15	25	15	21	20	22	17						
Total	94	112	85	120	77	125	69	113	0	0	0	0	0	0



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RC Facility Priority List

Created 8.26.20, Updated 9.3.20

2020-2021

Priority Project	Scheduled	Finished	Location	Estimated Cost / Total Cost	Anticipated Start Date	Completion Date	Contractor(s)
Asphalt Main Drive			Jr/Sr High School	\$61,547	June 2020	August 2020	• PAVERS
Waterway in Field (look @ W side of drive)			Jr/Sr High School	\$5,000	May 2020	July 2020	• LPS NRD (contractor TBD)
Bus Barn Addition	X		Jr/Sr High School	\$168,000	August 2020	November 2020	• Kevin Wolfe
Replace 2 Addison Units			Jr/Sr High School	\$150,000			
Replace Security Cameras			All School Sites (interior)	\$35,000			• Kidwell
Roof Areas 2, 4, 6, 8 (SPED, Mustang Room, Senior Hall, Media Center)			Jr/Sr High School	\$250,000	May 2021	August 2021	
Front Steps	X	X	Jr/Sr High	\$3,280	September	September	• Stephens and

Repair			School		2020	2020	Smith
Replace Faucets and Bathroom Hardware with Touchless			Both Elementary School Sites	TBD			
Phase I Concrete Work (Handicap parking & new shed)			Jr/Sr High School	\$65,000			
Concrete Replacement - Back Entrance			Valparaiso	\$4,000			
Replace Carpet in Entrances with Rubber Flooring			Both Val and Ceresco Elementary Schools	\$13,800 ***Bid from Ernies*** Need to contact another Contractor***			
1911 Rock - Repair			Ceresco Elementary	TBD			
Lighting on Main Drive and N Parking Lot			Jr/Sr High School	TBD ***Seek several bids, contact Norris PPD***			
NE Side of			Valparaiso	TBD			

Gym Floor			Elementary				
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Comprehensive List for 2020-2021

Project		Location	Estimated Cost / Total Cost	Anticipated Start Date	Completion Date	Contractor(s)
Asphalt Main Drive		Jr/Sr High School	\$61,547			<ul style="list-style-type: none"> PAVERS
Waterway in Field		Jr/Sr High School	\$5,000	May 2020	June 2020	<ul style="list-style-type: none"> LPS NRD (contractor TBD)
Bus Barn Addition		Jr/Sr High School	\$168,000			
Replace Security Cameras		All School Sites (not exterior Jr/Sr HS)	\$35,000			
Flat Roof Section		Ceresco Elementary	\$190,000	June 2020	August 2021	
Stucco Repair and Paint (Front Entrance)		Ceresco Elementary				
HVAC Replacement Schedule		Valparaiso Elementary	\$400,000 (40 heat pumps @ \$10,000)			
HVAC Replacement - 4 Units		Ceresco Elementary	\$40,000			

Front Steps Repair		Jr/Sr High School	\$3,280			• Stephens and Smith
Remove Old Drinking Water Pressure Tank		Jr/Sr High School	Jared will research			
Replace or Repair North Pumphouse Roof		Jr/Sr High School	Jared will research			
Phase I of III Concrete Work		Jr/Sr High School	\$60,000			
Replace 4 Addison Units		Jr/Sr High School	\$300,000			
Concrete repair behind school		Valparaiso Elementary	\$4,000			
Add Concrete in front of FB stadium for Handicap spots		Jr/Sr High School	\$4,000			
New Tile in Kitchen		Val Elementary	\$5,000			• Ernies
Replace Carpet in Entrances with Rubber Flooring		Both Val and Ceresco Elementary Schools	\$13,800 ***Bid from Ernies***			

Replace Carpet w/ square tile carpet (make color universal for all 3 sites)		Val and Ceresco Elementary	Met w/ Ernie's October 2018 \$210,500.008			
Remove Gravel from Playground(s) and add ADA approved black tile		Val and Ceresco Elementary	Jared will research			***Possible fundraising project for PTO***
1911 Rock Bench		Ceresco Elementary				
Replace Wooden Lockers w/ Metal		Val and Ceresco Elementary				***Look at alternative plans, can we remove doors and add hooks?
Add Concrete to N Parking Lot for Drainage		Val Elementary	\$13,350.00			
Gym Floor Refinish (annual cost)		All Sites	\$10,000	Summer 2019	Summer 2019	

Activities Specific

Side-By-Side		Jr/Sr High School	\$14,000			
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Metal Bleachers for FB stadium		Jr/Sr High School				
New Sound System for Main Gym & Stadium		Jr/Sr High School				

October 2020 Technology Update

Raymond Central App

Progress has been made with the Mobile Application. We now have an Apple Developer Account. I have asked a panel of students what they would like on the app. Here is a mockup of what it will look like. Let me know if you would like anything else added.

Phones -

It looks like they will be installed in the coming month. I have been communicating with the programmer to set it up on the back end and to assign the extensions for each phone.

Cameras -

We have begun the process of getting quotes to replace some of our cameras and the camera server.

Website Updates

- Updated Annual Report
- Updated to New Brochure
- Moved Wellness under District
- Removed "2019-2020"
- Created Title 9 Policy Section under Board Policy
- Inserted Title IX Policy in the section
- Updated Technology forms and moved them from "Back to School" to "Parents"
- Created a Community Tab - Will start to move other tabs under (Booster Club, Alumni)
- Updated COVID Resources
- Added Jr-Sr Staff and Student Handbook
- Requested Elementary Handbooks
- Removed Chicken Farm Information off the website
- Updated Strategic Plan
- October 2020 Newsletter



- October Lunch Menu
- Updated Teacher pictures for Ceresco and Val
- Updated Parent Tab
 - Removed old forms
 - Contacted correct people on what to add/delete
 - Deleted old PowerSchool Info
 - Added PowerSchool how-to video
 - Updated PTO Tab to link directly to Facebook
- Created and added social media graphic
- Moved Alumni under Community Tab
- Moved Booster Club Under Community Tab
- Updated information on the Activities Tab
 - Sports link
 - JH Activities
 - Organizations
- Worked on App
 - Created Apple Developer Account
 - Worked with students to develop links and graphics
 - Updated Links to align with the website
 - Contacted SOCS to see what the next steps are
- Updated Drivers Ed Info
- Updated PK Calendar
- Upcoming plans for Website
 - Go tab by tab and clean up information that is there
 - Continue working on the application
 - Update the video on the home page
 - Update the picture scrolls on each of the pages
 - Contact Janet and discuss how to best use the Media Center Page to see if we can streamline it.
 - Clean-up Parent's Tab - Check with staff to see if it contains the newest information

NASB Monthly Update for Board Meetings - Agenda Item: October 2020

View the Monthly Update in video form now at: <https://vimeo.com/463167625>

“NASB Update”

As a board, some items you should be focused on during **October** include:

- Monitor progress of district goals, link goals to discussion and action items
- Strategic Plan Progress Report
- Fall district enrollment figures
- Review Statewide Assessment Results
- AQuESTT Classification Review Educational Service Unit
- Publish Report of Yearly Activities of the ESU Board; Due November 1
- Negotiations shall begin; Due November 1
- Appoint Delegate Assembly Representative
- Review Annual Emergency Safety Plan
- Superintendents file Financial Report; Due November 1

Networking & Events: <http://members.nasbonline.org/index.php/events>

- **Area Membership Meetings: Home Invasion!** Is now available to register for and view!
<http://members.nasbonline.org/index.php/area-membership-meetings>
- **2020 State Education Conference** – Registration is now open for the annual State Conference as well, to be held both in-person and virtually November 18-20 in Omaha.
<http://members.nasbonline.org/index.php/state-education-conference>
- **New Board Member Workshops & Webinars** - Registration Opens Monday, October 5
<http://members.nasbonline.org/index.php/new-board-member-workshops>

Advocacy/2020 Legislative Session:

- The 2020 legislative session has wrapped up. Keep tabs with all things pertinent to your school at NASB's Govt Relations page at <http://members.nasbonline.org/index.php/government-relations>
- The **2020 Delegate Assembly** will be virtual this year on November 13 at 1:00 PM CT. Start thinking of who your boards Delegate will be now.
- Stay engaged during the Session and follow along with the bills NASB is tracking at: <https://nasb.envisiams.com/legislative-bills> and through NASB's **Legislative Notes** e-updates.

NASB COVID-19 RESOURCE LINKS

- <http://members.nasbonline.org/index.php/news-resources/covid-19-resources>
- We are continuing to add items & updates as they arise

Follow NASB on twitter at www.twitter.com/NASBOnline using the hashtag #liveNASB
and on facebook at www.facebook.com/NASBOnline

Watch all of the NASB videos at <http://members.nasbonline.org/index.php/news-resources/videos>

To see a quick glimpse at the various items the NASB is involved in, check out pages 10 & 11 each month in the **Board Notes newsletter** for “This Month In ...” To access the latest newsletter, click here:
<http://members.nasbonline.org/index.php/news-resources/board-notes>



BID FOR SNOW REMOVAL AT THE CERESCO ELEMENTARY SCHOOL

PAUL HASS, JR.
1432 COUNTY ROAD B
CERESCO NE 68017
402-580-1674

FOR SNOW ACCUMULATION OVER 2 INCHES I WILL CLEAR THE SNOW FROM ALL SIDEWALKS AND PARKING AREAS AROUND THE SCHOOL FOR A FLAT FEE OF \$250.00 PER SNOWFALL.

IF A SKID LOADER IS NECESSARY TO REMOVE LARGE AMOUNTS OF SNOW OR PILES THAT WILL BE CHARGED AT A RATE OF \$125.00 PER HOUR.

THIS BID IS FOR SNOW REMOVAL ONLY AND DOES NOT INCLUDE ANY SALT OR DEICER APPLICATION.

I WILL NOT REMOVE SNOW IF THE ACCUMULATION IS LESS THAN 2 INCHES AS THAT IS NOT ECONOMICAL FINANCIALLY FOR EITHER PARTY.

THANK YOU FOR YOUR CONSIDERATION.

J. Patrick Isaacson
20801 NW 70th Street
Raymond, NE 68428
402-326-8272

To: Raymond Central School District

RE: Snow Removal for Valparaiso Elementary,
2020-2021 Calendar School Year

Price per Event: \$200.00 per snow removal event

Area of inclusion: Removal of snow from all hard surface parking areas, sidewalks, and hard surface play ground areas at Valparaiso Elementary.

Snow removal will be completed 'per event' to remove snow from the areas identified in the area of inclusion.

Detail of timing will be communicated between Jared Shanahan (or designee) and Pat Isaacson.

Respectfully submitted, James P. Shanahan

StudentsStudent AttendanceAttendance Policy and Excessive Absenteeism

Regular and punctual student attendance is required. The administration is responsible for developing further attendance rules and regulations, and all staff are expected to implement this policy and administrative rules and regulations to encourage regular and punctual student attendance. The Principals and teachers are required to maintain an accurate record of student attendance.

A. Attendance and Absences.

1. Circumstances of Absences – Definitions. The circumstances for all absences from school will be identified as School Excused or Not School Excused. Absences should be cleared through the Principal's office in advance whenever possible. All absences, except for illness and/or death in the family, require advance approval.
 - a. School Excused. Any of the following circumstances that lead to an absence will be identified as a *School Excused* absence, provided the required attendance procedures have been followed:
 - (1) Impossible or impracticable barriers outside the control of the parent or child prevent a student from attending school. The parent must provide the school with documentation to demonstrate the absence was beyond the control of the parent or child. This could include, but is not limited to documented illness, court, death of a family member, or suspension.
 - (2) Other absences as determined by the principal or the principal's designee.
 - b. Not School Excused. Absences that are not school excused may result in a report to the county attorney and may be classified as follows:
 - (1) Parent acknowledged absences are those in which the parent communicated with the school in the prescribed manner that the child is absent and is the parent's responsibility for the extent of the school day. This includes, but is not limited to, illness, vacations, and medical appointments.
 - (2) Other absences are those in which the parent has not communicated a reason for the student's absence.

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2. Absence Procedure. In its Student Information System, the District may identify many different codes that provide greater definition to the circumstances of a child's absence, but all of the codes need to be identified to parents and students as fitting into one of the above defined absence circumstances.

A student will not be allowed to enter class after an absence until an admit slip, based upon a written or verbal parental excuse, is issued by the Principal's office.

Two school days will be allowed to make up work for each day missed, with a maximum of 10 days allowed to make up work.

3. Mandatory Ages of Attendance. A child is of mandatory age if the child will reach age 6 prior to January 1 of the then-current school year and has not reached 18 years of age.

Exceptions for Younger Students. Attendance is not mandatory for a child who has reached 6 years of age prior to January 1 of the then-current school year, but will not reach age 7 prior to January 1 of such school year, if the child's parent or guardian has signed and filed with the school district in which the child resides an affidavit stating either: (1) that the child is participating in an education program that the parent or guardian believes will prepare the child to enter grade one for the following school year; or (2) that the parent or guardian intends for the child to participate in a school which has elected or will elect pursuant to law not to meet accreditation or approval requirements and the parent or guardian intends to provide the Commissioner of Education with a statement pursuant to section 79-1601(3) on or before the child's seventh birthday.

Exceptions for Older Students. Attendance is also not mandatory for a child who: (1) has obtained a high school diploma by meeting statutory graduation requirements; (2) has completed the program of instruction offered by a school which elects pursuant to law not to meet accreditation or approval requirements; or (3) has reached the age of 16 years and has been withdrawn from school in the manner prescribed by law.

Early Withdrawal for Students Enrolled in Accredited or Approved Schools. A person who has legal or actual charge or control of a child who is at least 16 but less than 18 years of age may withdraw such child from school before graduation and be exempt from the mandatory attendance requirements if an exit interview is conducted and a withdrawal form is signed.

Exit Interview. The process is initiated by a person who has legal or actual charge or control of the child submitting a withdrawal form. The form is to be as prescribed by the Commissioner of Education. Upon submission of the form, the Superintendent or Superintendent's designee shall set a time and place for an exit interview if the child is enrolled in [Name] Public Schools or resides in the

Page 3 of 6

[Name] Public School District and is enrolled in a private, denominational, or parochial school.

The exit interview shall be personally attended by:

- The child, unless the withdrawal is being requested due to an illness of the child making attendance at the exit interview impossible or impracticable;
- the person who has legal or actual charge or control of the child who requested the exit interview;
- the Superintendent or Superintendent's designee;
- the child's principal or the principal's designee if the child at the time of the exit interview is enrolled in a school operated by the school district; and
- any other person requested by any of the required parties who agrees to attend the exit interview and is available at the time designated for the exit interview which may include, for example, other school personnel or the child's principal if the child is enrolled in a private school.

At the exit interview, the person making the written request must present evidence that (a) the person has legal or actual charge or control of the child and (b) the child would be withdrawing due to either:

- financial hardships requiring the child to be employed to support the child's family or one or more dependents of the child, or
- an illness of the child making attendance impossible or impracticable.

The Superintendent or Superintendent's designee shall identify all known alternative educational opportunities, including vocational courses of study, that are available to the child in the school district and how withdrawing from school is likely to reduce potential future earnings for the child and increase the likelihood of the child being unemployed in the future. Any other relevant information may be presented and discussed by any of the parties in attendance.

At the conclusion of the exit interview, the person making the written request may sign a withdrawal form provided by the school district agreeing to the withdrawal of the child OR may rescind the written request for the withdrawal.

Withdrawal Form. Any withdrawal form signed by the person making the written request shall be valid only if:

- the child also signs the form, unless the withdrawal is being requested due to an illness of the child making attendance at the exit interview impossible or impracticable, and
- the Superintendent or Superintendent's designee signs the form acknowledging that the interview was held, the required information was provided and discussed at the interview, and, in the opinion of the Superintendent or Superintendent's designee, the person making the written request does in fact have legal or actual charge or control of the

Page 4 of 6

child and the child is experiencing either (i) financial hardship, or (ii) an illness making attendance impossible or impracticable.

Early Withdrawal for Students Enrolled in an Exempt School (Home Schools). A person who has legal or actual charge or control of a child who is at least 16 but less than 18 years of age may withdraw such child from school before graduation and be exempt from the mandatory attendance requirements if such child has been enrolled in a school that elects not to meet the accreditation or approval requirements by filing with the State Department of Education a signed notarized release on a form prescribed by the Commissioner of Education.

4. Reporting and Responding to Excessive Absenteeism. Any administrator, teacher, or member of the board of education who knows of any failure on the part of any child of mandatory school attendance age to attend school regularly without lawful reason, shall within three days report such violation to the superintendent or such person(s) who the superintendent designates to be the attendance officer (hereafter, "attendance officer"). The attendance officer shall immediately cause an investigation into any such report to be made. The attendance officer shall also investigate any case when of his or her personal knowledge, or by report or complaint from any resident of the district, the attendance officer believes there is a violation of the compulsory attendance laws. The school shall render all services in its power to compel such child to attend some public, private, denominational, or parochial school, which the person having control of the child shall designate, in an attempt to address the problem of excessive absenteeism. Such services shall include, as appropriate, the services listed below under "Excessive Absenteeism" and "Reporting Excessive Absenteeism."
5. Excessive Absenteeism. Students who accumulate five (5) unexcused absences in a quarter which are Not School Excused shall be deemed to have "excessive absences." Such absences shall be determined on a per day (or hourly equivalent) basis for elementary students and on a per class basis for secondary students. When a student has excessive absences, school officials will have verbal or written communication with the person or persons who have legal or actual charge or control of any child.

When a student continues thereafter to have absences which are Not School Excused and the absences are of concern due to the effect of the absences on the student's academics, the student's attendance history, the time of the school year, the reasons for the absences, or other circumstances, one or more meetings will be held between the school (a school attendance officer, a school administrator or his or her designee, and/or a social worker), the child's parent or guardian, and the child, when appropriate, to address the barriers to attendance. The result of the meeting or meetings shall be to develop a collaborative plan to reduce barriers

Page 5 of 6

identified to improve regular attendance. The plan shall consider, but not be limited to:

- (a) ~~Illness related to~~The physical, mental, or behavioral health of the child.
- (b) Educational counseling;
- (c) Educational evaluation;
- (d) Referral to community agencies for economic services;
- (e) Family or individual counseling; and
- (f) Assisting the family in working with other community services.

If the parent/guardian refuses to participate in such meeting, the principal shall place documentation of such refusal in the child's attendance records.

6. Reporting Excessive Absenteeism to the County Attorney.

The school may report to the county attorney of the county in which the person having control of the student resides when the school has documented the efforts to address excessive absences, the collaborative plan to reduce barriers identified to improve regular attendance has not been successful, and the student has accumulated more than twenty (20) absences per year. The school shall notify the child's family in writing prior to making the referral to the county attorney. Illness that makes attendance impossible or impracticable shall not be the basis for referral to the county attorney. A report to the county attorney may also be made when a student otherwise accrues excessive absences as herein defined.

Article 5

STUDENTS

Policy No. 5008

Legal Reference: Neb. Rev. Stat. Sections 79-201 and 79-209

Date of Adoption: [Insert Date]

Internal Board Policies - Methods of OperationDesignated Method of Giving Notice of Meetings

The Board of Education will give advance notice of meetings by publishing such notice in a newspaper of general circulation within the District's jurisdiction and, if available, on such newspaper's web site. The Board may also give advance notice of meetings by posting. If notice is given by posting, such notice shall be given by posting notice in at least three (3) public places throughout the school district. The school house door, the post office, and a local bank are designated posting places, though other or different places at which the public may reasonably be notified are also designated as permissible places.

Notice shall be given a reasonable time in advance of the meeting. Two (2) days advance notice shall be considered sufficient.

For an emergency meeting, notice shall not be required to be given; however, the Board will complete minutes for such an emergency meeting as required by law. An emergency has been defined as any event or occasional combination of circumstances which calls for immediate action or remedy; pressing necessity; exigency; a sudden or unexpected happening; an unforeseen occurrence or condition.

The Secretary of the Board of Education, or the Secretary's designee, shall maintain a list of the news media requesting notification of meetings and shall make reasonable efforts to provide advance notification to such news media of the time and place of each meeting and the subjects to be discussed at the meeting.

Legal Reference: Neb. Rev. Stat. Sections 79-554; 79-555 and 84-1411

Date of Adoption: [Insert Date]

Personnel - All EmployeesInjury Leave

A District employee who believes that they have been physically injured within the employee's scope of employment by another individual who intentionally, knowingly, or recklessly causes bodily injury to such employee must report such injury to the employee's administrator as soon as practical. An administrator will then investigate the circumstances to determine if the employee qualifies for paid injury leave. The employee may be required to provide confirmation from a physician regarding the causation and the period of time for which an employee is unable to work. If the administrator determines that the employee qualifies for paid injury leave, then the employee will receive up to seven calendar days of paid injury leave to cover the amount of time that the employee was otherwise scheduled to work. Such paid injury leave will not count against the employee's other available leave.

If the administrator determines that the employee does not qualify for paid injury leave, then the employee may be required to use other available leave. There is no appeal process for an employee who has been denied a request for paid injury leave.

Legal Reference: LB 1186 (2020)

Date of Adoption: [Insert Date]

Personnel - All EmployeesStaff Payments During Closure

In the event of inclement weather, a pandemic, or other unexpected or extra-ordinary circumstances, the Board of Education or the Superintendent may close school or a particular school building in order to protect staff and students from harm, and will establish a reopen date when it is safe to return. If such closure extends for a long period of time as determined by the Superintendent, then the Superintendent may implement procedures, agreements, or other requirements to compensate staff during a closure to ensure staff return to employment after the closure. The District may consistently pay staff according to District policies and procedures already established by salaries or wages.

Legal Reference: 2 C.F.R. § 200.430

Date of Adoption: [Insert Date]