

RAYMOND CENTRAL PUBLIC SCHOOLS - DISTRICT #55-0161
BOARD OF EDUCATION REGULAR MEETING, WEDNESDAY, APRIL 10, 2019 - 6:30
PM
RAYMOND CENTRAL JR-SR HIGH SCHOOL - SWING CLASSROOM #108
1800 WEST AGNEW ROAD
RAYMOND, NE 68428-9783

AGENDA

1. Call to Order and Pledge of Allegiance
2. Motion to Excuse Board Member's Absence
3. Open Meeting Law
4. Consent Agenda
 1. Regular Minutes of February 13, 2019
 2. Financial Statement/Report
 3. Monthly Bills
5. Correspondence/Recognition
6. Public Forum
7. Discussion Items
 1. Administrative Reports
 2. Curriculum Report
 3. Superintendent's Report
 1. Goal 1: Foster a positive district climate by building strong internal and external relationships to support student achievement.
 2. Goal 2: Continue the creation of a 5 year facilities strategic plan for implementation that addresses maintenance and improvements for existing building assets.
 3. Goal 3: Foster a learning environment in which every student has the maximum opportunity to achieve academic excellence.
 4. Goal 4: Continue to foster transparency in district communications using all available media technologies.

5. 2018-2019 Raymond Central Strategic Plan

4. Facilities Report
5. Review of Technology Plan
6. Student Board Member Report - Peyton Taylor
7. Americanism Committee Report (Breitkreutz - chair, Springer, Burklund)
8. Transportation Committee (Black- Chair, Breitkreutz, Springer)
9. Finance Committee (Springer- chair, Blanchard, Breitkreutz)
10. Facilities Committee (Blanchard- chair, Springer, Burklund)
11. Negotiations Committee (Black- chair, Gould, Blanchard)
12. Curriculum Committee (Gould - chair, Black, Burklund)
13. Policy Committee (Springer- chair, Gould, Black)
14. Update of Raymond Central Crisis and Safety Protocol
15. NASB Monthly Update
16. RC District Wellness Policy Update - Consider, discuss, and take all necessary action
17. Saunders County Youth Services Partnership - Onsite Therapist - Consider, discuss, and take all necessary action
18. Valparaiso Elementary Northside Window Project and Kevin Wolfe's Bid - Consider, discuss, and take all necessary action
19. H&S HVAC Bid for Ceresco Elementary - Consider, discuss, and take all necessary action
20. Review 2019-2020 Student Fee Schedule - Consider, discuss and take all necessary action
21. EBS Lease Agreement with Pegasus/Xanadoo - Consider, discuss, and take all necessary action
22. Review Public Forum Presentation(s) - Consider, discuss, and take all necessary action

8. Action Items

1. Approval of Surplus Item(s)
2. Approval of Substitutes
3. Approval of Staff Resignation(s)
4. Approval of Staff Appointment(s)
5. Approve Amended Policy 5205
6. Approval of Title I Consortium Through ESU2
7. Approval of Title IV Consortium Agreement with ESU2
8. Approval of 2019-2020 Propane Bid
9. Approval of 2019-2020 Administrator Contracts
10. Approval of Classified Employees Salary Schedule
11. Approval of 12 Month Employee Salaries
12. Approval of Next Regular Board Meeting - Wednesday, May 15, 2019

9. Adjournment

1. Important Upcoming Dates

- April 15 - Security and Safety Multiple Stakeholder Meeting
- April 17 - Vision 2025 at Ceresco @ 6:30 PM
- April 30 - Final Wellness Meeting @ 6:30 PM
- May 1 - Vision 2025 at Davey Town Hall @ 6:30 PM
- May 11 - Graduation @ 2:00 PM
- May 23 - Students Last Day of School (1:45 PM Dismissal Elementary / 2:00 PM Dismissal Jr/Sr HS)
- May 24 - Teachers Last Day

2.

Raymond Central Public Schools Board of Education Regular Meeting

Monday, March 18, 2019 at 6:30 PM Central

Raymond Central Jr-Sr High School - Swing Classroom #108

1800 West Agnew Road

Raymond, NE 68428-9783

Present: Scott Black, Matt Blanchard, Brad Breitreutz, Harriet Gould, Lori Springer, **Absent:** Cathy Burklund. Also attending were Dr. Derrick Joel, Superintendent; Kolin Haecker, Secondary Principal; Greg Wilmes, Assistant Secondary Principal; Shelly Dostal, Valparaiso Elementary Principal; and Peyton Taylor, Student Board Member.

Call to Order and Pledge of Allegiance

President Gould called the meeting to order at 6:30 PM and the Pledge of Allegiance was said.

Motion to Excuse Board Member's Absence

Motion by Black, second by Blanchard to excuse the absence of Cathy Burklund. RCV 5-0. Motion carried.

Open Meeting Law

President Gould reminded the audience that the Open Meeting Laws are displayed in the back of the room for their review.

Consent Agenda

Motion by Springer, second by Blanchard to approve the consent agenda as presented including the regular meeting minutes of February 13, 2019, February Financial Statement and March monthly bills. RCV 5-0. Motion carried.

Regular Minutes of February 13, 2019

Financial Statement/Report

Monthly Bills

Correspondence/Recognition

Thank you to Craig Benes and Dave Christensen for their contributions to keep Ceresco Elementary dry! Same goes for the Springers who were waist deep in water at Val! Congrats to state speech qualifiers: Colton Arias - Entertainment (2nd), Humorous (1st), Eleanah Enevoldsen - Persuasive (2nd), Extemp (2nd), Brigit Shultz - Poetry (1st), Grace Cadotte and Hunter Kohl - Duet (2nd). District B-3 champs! State is Thursday, March 21st at UNK beginning at 8 am. The School Board received a thank you from the football players who attended the camp in Colorado.

Public Forum

Kevin Wolfe presented his estimate and product information in regards to replacing the northside windows of the two story building at Valparaiso.

Discussion Items

Administrative Reports

Submitted by Kolin Haecker, 6-12 Principal/Curriculum Director

It's hard to believe we only have two months of school left. This is a real busy time for spring activities. Eventually the spring sports will get outside. Prom is March 23 at the Champions Club on UNL campus. Post Prom is at Hawks Championship center at UNL. FFA, FBLA and SkillsUSA State Conferences will be held the beginning of April. District Speech was March 11 hosted by Raymond Central and State Speech is March 21 in Kearney. We are class B in Speech. The first track meet will be an indoor meet at Doane University on March 16, we are class B this year in Track. We don't know

when the first baseball game will be due to the weather. District Music Contest is scheduled for April 11-12.

We are continuing to prep for the ACT for ALL juniors. March 27 we will conduct tutor sessions with juniors to go over the Pre ACT test already completed. The sessions will be in Science, Math and Reading. The English portion of the test will be covered in their English classes. ACT test is April 2. We will feed the juniors breakfast and have a snack for them during the test. They will leave the building after they complete the test. Grades 6-7 graders will have a health day with lots of speakers and other activities here at RCHS. The 8th grade will go to UNL East campus for a tour and activities. The freshmen and sophomores will go on a college visit. The seniors will take their senior day to Lincoln.

The Central Players won the Conference Tournament for the 38th consecutive year.

Congratulations to the following FBLA members who attended the Midland University Contest on March 5. Raymond Central placed second as a team behind Waverly. Members who placed were: Kelbie Schnieder-1st Marketing; Connor Nichols-1st FBLA Principles; Lauren Prososki-2nd FBLA Principles; Kelbie Schnieder-3rd Job Interview; Sydnie Blanchard-3rd FBLA Principles; Connor Nichols-3rd Intro to Financial Math; Megan Lange-4th FBLA Principles; Logan Parde-4th Intro to Business and 5th Intro to Financial Math.

The State reading and maths test will be given students in grades 6-8. The reading test will be administered April 10-11 and the math test will be April 17-18. The science test will be given to 8th grade students on April 24-25.

National Honor Society will tap their new members on March 14. The induction ceremony is scheduled for March 28 at the high school.

The Nebraska Capitol Conference honor band was March 4 at DC West High School. Raymond Central students who participated in the concert: Aaliyah Kreikemeier, Clare Hornung, Krystal Hall, Brigit Shultz, Calleigh Osmera, Quentin Hayes, Haley Hain, Brady Nelson, Conner Kreikemeier. Great Job!!

Submitted by Greg Wilmes, Activities Director/Assistant Principal

FFA - Two state degrees this year: Allissa Turnwall and Leah Bos as well as a finalist in Proficiency awards at state. Isaac White has made finals and will interview for his rabbit proficiency at state this April.

Congrats to the following basketball players for earning all-conference honors: GBB 2nd team - Morgan Potter, GBB HM - Amanda Gyhra, Katelyn Komenda; BBB HM - Dylan Thornburg, Aiden Urbom.

Track currently has 21 girls and 26 boys out. Their first meets are Saturday, March 16 at Doane, and Tuesday, March 26 at David City (weather permitting).

Baseball co-op has 39 boys out between Malcolm and RC (16 from RC). First games on March 14 and 15 have already been cancelled/postponed and who knows when we will be able to step on the field?!

Soccer has 3 girls and 1 boy playing on the LL/RC co-op. First contests for them will be this Thursday vs Concordia.

Malcolm music contest is March 14-15 for band and choir. NCC honor band was held Monday March 4th at DC West. Representing RC were: Aaliyah Kreikemeier, Clare Hornung, Krystal Hall, Brigit Shultz, Calleigh Osmera, Quentin Hayes, Haley Hain, Brady Nelson, Conner Kreikemeier.

The month of March is recognized nationally as Youth Art Month (YAM). To celebrate YAM at the state level, the Nebraska Art Teachers Association (NATA) hosts an annual art show at the Nebraska State Capitol building in Lincoln to recognize our talented young art students. The Youth Art Month (YAM) Show, which is on display in the lower Rotunda of the Capitol from March 18-March 30, includes artwork of students in grades K-12 from art educators across the state. Participating students will be recognized during a reception and awards ceremony at the State Capitol on Saturday, March 30. Each K-12 art educator may submit two works of art from two different students. The two art students representing Raymond Central this year are: Faith Johnson, grade 9, Nebraska Landscape Watercolor, and Daianera Jeppesen, grade 12, Business Casual Self Portrait in Pastels.

FBLA attended the Midland University Contest on March 5. Raymond Central placed second as a

team behind Waverly. Members who placed were Kelbie Schnieder-1st Marketing, Connor Nichols-1st FBLA Principles, Lauren Prosocki-2nd FBLA Principles, Kelbie Schnieder-3rd Job Interview, Sydnie Blanchard-3rd FBLA Principles, Connor Nichols-3rd Intro to Financial Math, Megan Lange-4th FBLA Principles, Logan Parde-4th Intro to Business, and Logan Parde-5th Intro to Financial Math

JH Track will start practices Monday, March 18, with 26 boys and 17 girls possibly interested.

The volleyball alumni tourney will be Saturday, March 30. Last I knew we had 7 teams participating. There is some interest in an alumni basketball tourney, and dates have been reserved for April 26-27 to try this year.

Congrats to state speech qualifiers: Colton Arias - Entertainment (2nd), Humorous prose (1st), Eleanah Enevoldsen- Persuasive (2nd), Extemp (2nd), Brigit Shultz - Poetry (1st), Grace Cadotte and Hunter Kohl - Duet (2nd). District B-3 champs! State is next Thursday March 21st at UNK beginning at 8am.

2019 Postseason Wrestling Information - Team Name: Raymond Central; Coaches: Harold Pester, Adison Kenning, Grant Albrecht; Class: B; Dual Record: 21-6. Tournaments/Team Finish: Lakeview Invite = 3rd/11; RC Duals = 1st/6, 5-0; Platteview Invite = 6th/14; Wood River Duals = 4th/12, 2-3; Wilber-Clatonia Duals = 2nd/12, 3-2; Arlington Invite = 4th/10; NCC = 3rd/7; Mustang Invite = 5th/13; Ashland-Greenwood Duals = 1st/5, 4-0; Districts = 5th /12; State = 22/48. Individual Records: 106: Open; 113: Mitch Albrecht 42-8, McKay Bryce 3-0, 11-7, Elijah Nacke 1-0, 10-7; 120: Brock Skeahan 11-16, 7-3, Nathan McGrath 4-4, 6-5, Travis Nelson 8-6, 6-4, Zach Mumm 4-6; 126: Nick Springer 26-15, Logan Bryce 14-6; 132: Tucker Maxson 19-18; 138: John Karpov 32-16, Tiger Evans 5-7, Carter Vasa 5-7; 145: Easton Albrecht 44-5; 152: Conner Kreikemeier 30-15; 160: Gavin Soden 25-16; 170: Open; 182: Kody Swartz 20-24; 195: Tristan O'Dey 8-15; 220: Skylar Sterns 21-19, Zaine Campanella 4-3.

Coach Recap/Season Summary: We had a young group this year but still had a winning dual record for the 6th consecutive season. This group came in with more experience than last year and they continued to learn and improve throughout the season. Varsity experience gained last season definitely proved beneficial this season for our team. Our team was able to turn in consistent dual performances while overcoming a number of injuries and illnesses. The coaching staff is proud of our group and we look forward to seeing their continued development in the future.

Winning dual record (6th consecutive year) 21-6; Easton Albrecht ended # 5 on our career wins list with 156; Nick Springer finished #11 on our career wins list with 125; State Qualifiers: 6; Mitch Albrecht 113#, Logan Bryce 120#, Nick Springer 126#, John Karpov 138#, Easton Albrecht 145#, Conner Kreikemeier 152#; State Medalist (13 consecutive years): Easton Albrecht, 3rd place.

Winter nominations for NCPA Academic All-State include: Nick Springer and Kody Swartz - wrestling; Amanda Gyhra and Morgan Potter - girls basketball; Josh Palensky and Michael Potter - boys basketball; Colton Arias and Calleigh Osmera - speech.

District CDE Results 2019 - Agronomy: Ryan Isaac-Red ribbon; Ag Sales: Rachael Lange-Blue ribbon, Isaac White-White ribbon; Farm Management: Brady Nelson-Purple, Scott Tvrdy-White, Nicole Nelson-White; Floriculture: Team 3rd and Qualified for State: Kara Swartz-Blue Ribbon, Helen Andelt-Red Ribbon, Allissa Turnwall-White Ribbon; Food Science: Leah Bos-Blue ribbon; Nursery & Landscape: Rylee Polivka-White Ribbon; Veterinary Science: Rachael Lange-Purple ribbon (2nd place), Cece Sterns-Red ribbon, Allissa Turnwall-White ribbon; Welding: Team 3rd place & Qualified for State: Cole Wayman-Purple ribbon (3rd place)-MIG, Blake Stanley-White ribbon-ARC, Josh Palensky-Purple ribbon (2nd place)-OA; Livestock Senior Judging Team: Isaac White-Purple Ribbon (8th), Allissa Turnwall-White Ribbon, Rachael Lange-White Ribbon; Livestock Junior Judging Team: Mary Andelt-Red Ribbon, Hunter Kohl-Red Ribbon.

Submitted by Shelly Dostal, Elementary Principal at Valparaiso

Assessment - Students in grades 3-8 completed the NWEA MAP assessments. We are preparing for the statewide assessments in April. All Nebraska juniors will be administered the ACT. Ms. Osten has been working diligently to get the ACT testing requirements in place for our April 2 testing date. The NSCAS (Nebraska Student-Centered Assessment System) summative assessments testing window is March 25-April 26. These assessments will measure student achievement relative to Nebraska's academic

standards in English Language Arts (gr 3-8), Math (gr 3-8), and Science (gr 5 and 8). Most assessments will be administered on line with a few of the students given paper/pencil tests or alternate assessments according to their IEPs. Jim Marsh and Steve Rose will monitor the computer components. Principals and teachers will be scheduling the assessments in their own buildings. I will be training test proctors in the next few weeks to review testing protocols and changes made with the NSCAS system.

Curriculum and Instruction - I attended the spring NACIA (Curriculum Directors) meeting in Lincoln on March 8. NDE shared information regarding Open Education Resources (OER) documents, Future Ready Nebraska, and Standards updates. Curriculum Directors continue to voice their concerns and discuss NDE topics including the EBA (Evidence Based Assessment) and AQuESTT (district report card), communications, and legislation. I will also be attending the Nebraska Department of Education Data Conference on April 29-30 in Kearney.

Professional Learning - The AdvancED/School Improvement Team met on March 5. The committee led off the March 11 professional learning time by reviewing the Executive Summary of the AdvancED visit. The Administrative Team then presented information about MTSS as we work to build capacity around Multi-Tiered Systems of Support. PLCs also met as they continue to refine their work around what we want students to know and be able to do.

Staff Evaluation - Teacher PRIDE portfolios have been turned in. I will be meeting with probationary teachers for summative conferences and then move on to tenured teachers. Support staff evaluations will be next.

Parent-Teacher Conferences are scheduled for March 13-14. Almost all families scheduled their conferences using the on line system PTCfast.com. Report Cards for third quarter will be sent home with parents at conferences as well as the most recent NWEA MAP testing results. Thank you to our PTO for providing meals for teachers during conference nights. A Book Fair is being held in the library during conference week as well.

Students and Staff observed Read Across America Day/Dr. Seuss's birthday the week of February 26-March 1 and also observed Nebraska's birthday on March 1. Snippets from Dr. Seuss books were shared throughout the week. In conjunction with the theme for the day, everyone was encouraged to dress accordingly such as *The Cat in the Hat* - wear a hat. Kudos to our teacher leaders Shelly Hlavaty, Crystal Haecker, Andrea Rockemann, and Barb Schiefen.

Elementary Assembly - The NED show will be in the district on March 28 for all students grades K-5. The NED show is a character education program that centers around three important messages that have lifelong relevance: Never give up, Encourage Others, and Do your best.

Kindness Retreat - Youth Frontiers will facilitate the daylong event on March 29 for all RC fifth graders. Youth Frontiers is a nonprofit, nonpartisan organization which focuses on improving school climate and strengthening student character. Funding for the Kindness Retreat was provided by the RC PTO, the annual spring plant sales, and generous private donations. A huge thank you to Kristine White for organizing and fundraising for the event. Special thanks to our HS small group helpers, too!

A Kindergarten Round Up Parent Meeting is scheduled for March 25 in the Mustang Room at the High School. Parents of potential kindergarten students will meet to discuss kindergarten for 2019-2020.

PTO partnered with Dairy Queen on March 6 and will partner with Valentino's in Ceresco from April 22-27 for dining out nights. PTO will provide meals for teachers during elementary parent teacher conferences. A family game night is scheduled for March 21 in Ceresco. Plans are underway for the Spring Carnival on April 5 to be held at Valparaiso. PTO will provide funding for field trips for students again this year. We appreciate their continued support.

We had our MUSTANG awards assembly for third quarter to recognize students on March 8.

The third quarter POP pass lunch will be on March 21.

A Plant Sale will soon be underway to help fund the elementary Jump Start to Kindergarten Program and Elementary Retreats. Kendra Carlson and Kristine White are leading the charge. Plants may be preordered through April 5. Orders may be placed with any elementary student or on-line at www.janetsjungle.com. Pick up day is scheduled for Friday, April 26 from 6-10pm. A limited number of plants will be available for cash and carry. Please tell all your family and friends!

Submitted by Ann Egr, Elementary Principal at Ceresco

Due to last week's snowstorm, the monthly MUSTANG Assembly will be held Thursday, March 14.

FFA sponsored the annual Petting Zoo for K-1 students on February 21. Once again, the FFA did a great job of creating this educational opportunity for our students. Thank you Mrs. Lehn and the FFA students for this event.

"Read Across America" was celebrated the week of February 26-March 2 in honor of Dr. Seuss's birthday. Each day the students' and staff had fun dressing up. Thank you Mrs. Haecker for organizing this week and to all of the volunteers who took time from their busy schedule to come read to the students!

Parent-Teacher Conferences are scheduled for March 13-14 from 4:00-8:00. Once again both elementaries are utilizing PTCFast web-based signup program. PTCFast.com is a free website designed to make it easy to schedule parent-teacher conferences. An educator/software designer developed the program. The promise is to make scheduling easy for the first time user.

Raymond Central Elementary will be hosting a Scholastic Book Fair during Parent-Teacher Conferences in both elementary libraries. Reading for pleasure unlocks the power of information and imagination and helps children discover who they are. We look forward to seeing you and your family at our Book Fair. Remember all purchases benefit our school!!

Family Game night will be held in Ceresco on Thursday, March 21 from 6:00-7:30PM. We hope to see you there!

A huge thank you to Mrs. White for organizing the Kindness Retreat for all 5th graders. This year the event will be held at Valparaiso Elementary on March 29. The vision for the day is to change the way young people treat each other in every hallway, lunch line, and classroom of America by teaching such timeless values as kindness, courage, and respect.

The Kindergarten Parent Meeting is scheduled for Monday, March 25 at 7:00 in the Mustang Room at the High School.

Raymond Central will be hosting a Growth Mindset NED show Thursday, March 28 at the Valparaiso site. The NED Show is a character education program that centers around three important messages that have lifelong relevance: 1) Never give up, 2) Encourage others and 3) Do your best. During the assembly, students will learn about the importance of these three life skills while also enjoying storytelling, magic, humor, and yo-yo tricks. Thank you Mrs. White for organizing this event.

Special Education: Stacey Doan will attend the ASD (Autism Spectrum Disorder) Conference in Kearney on April 4-5. Kayla Benes attended the State Transition Conference in Kearney on February 27-28.

Curriculum Report

Superintendent's Report

NDE conducted a review of our Hot Lunch Program on March 13. New last day of school... As of right now, the last day for students will be Thursday, May 23 with a 2:00 PM dismissal. Teachers last day will be Friday, May 24.

Dr. Joel reviewed the progress of his goals.

Goal 1: Foster a positive district climate by building strong internal and external relationships to support student achievement.

Goal 2: Continue the creation of a 5 year facilities strategic plan for implementation that addresses maintenance and improvements for existing building assets.

Goal 3: Foster a learning environment in which every student has the maximum opportunity to achieve academic excellence.

Goal 4: Continue to foster transparency in district communications using all available media technologies.

2018-2019 Raymond Central Strategic Plan

Facilities Report

Additional projects to be completed this summer include a new tile floor in the Valparaiso kitchen and a new walk-in kitchen cooler floor.

Review of Technology Plan

Current tasks this month have included typical maintenance of machines. We are working on preparing documents with software licenses, renewal instructions, etc. for new person to take over. Kidwell completed some server upgrades this month. The Technology Committee will meet on March 19 to discuss needs for next year.

Student Board Member Report - Peyton Taylor

The track team attended their first meet at Doane University. Prom is on Saturday, March 23. The speech team had 6 state qualifiers and they were District B-3 champions. NCC Honor Band performed at DC West on March 4th. The March newsletter is out. The new 2019-2020 cheer tryouts were held on March 9 and cheerleaders were announced on March 12 in the announcements. The Student Council DodgeBall Tournament is cancelled and they will now be taking donations for flood victims, while helping Otte Oil with the donations. Junior High Track started today.

Americanism Committee Report (Breitkreutz - chair, Springer, Burklund)

Transportation Committee (Black- Chair, Breitkreutz, Springer)

Finance Committee (Springer- chair, Blanchard, Breitkreutz)

Facilities Committee (Blanchard- chair, Springer, Burklund)

Negotiations Committee (Black- chair, Gould, Blanchard)

Curriculum Committee (Gould - chair, Black, Burklund)

Policy Committee (Springer- chair, Gould, Black)

Update of Raymond Central Crisis and Safety Protocol

NASB Monthly Update

Possible Change February 2020 No School Day - Consider, discuss, and take all necessary action

Motion by Breitkreutz, second by Springer to change the February 2020 No School Day from February 14 to February 21 to coincide with State Wrestling. RCV 5-0. Motion carried.

Purchase a 2018 Trans Tech 14 Passenger Midline Bus for PK - Consider, discuss, and take all necessary action.

Motion by Breitkreutz, second by Springer to purchase a 2018 Trans Tech 14 Passenger Midline Bus for Preschool in the amount of \$52,650.00 to replace the 2007 12-Passenger Bus. RCV 5-0. Motion carried.

Motion by Black, second by Blanchard to surplus the 2007 12-Passenger Bus and sell to the highest private bid. RCV 5-0. Motion carried.

RC Draft Fundraising Policy - Consider, discuss, and take all necessary action

A draft copy of the new Fundraising Policy was shared with the Board.

Review Public Forum Presentation(s) - Consider, discuss, and take all necessary action

Action Items

Approval of Substitutes

Motion by Black, second by Breitreutz to approve Doug Radtke as a substitute teacher at the secondary level. RCV 5-0. Motion carried.

Approval of Staff Resignation(s)

Motion by Blanchard, second by Black to approve the resignations of Jim Marsh, Technology Director/Teacher/FBLA; Greg Wilmes, Athletic Director/Assistant Principal; Pat Harrington, Head boys basketball; Brian Dunker, Assistant Boys Basketball; Justin Lille, Head softball; and Cailyn Johnson, Junior High Girls Basketball. RCV 5-0. Motion carried.

Approval of Staff Appointment(s)

Motion by Blanchard, second by Breitreutz to approve staff appointments of Keely Reinhert, Computer Science/District Technology BA 27 Step 7; and Greg Wilmes, Math MA 27 Step 9. RCV 4-0, Abstained 1. Motion carried.

Approve Amended Policy 8153

Motion by Black, second by Blanchard to approve amended Policy 8153 Standing Committee on Curriculum and Americanism. RCV 5-0. Motion carried.

Approve Amended Policy 5205

Motion by Blanchard, second by Breitreutz to approve amended Policy 5205 Graduation. RCV 5-0. Motion carried.

Approval of Contract for Special Education Services

Motion by Black, second by Springer to approve the 2019-20 Special Education Services Contract with Education Service Unit No. 2 providing the following services: School Psychologist, Speech Pathologist, Admin Services, and Supervision at a total cost of \$149,368.00. RCV 5-0. Motion carried.

Approval of Census Taker 2019

Motion by Breitreutz, second by Black to approve Cheryl Rieck as the district census taker; and Jean Danley as the assistant for up to 80 hours of service at a pay rate of \$10.00 per hour. RCV 5-0. Motion carried.

Approval of Appointment of Foundation Members

Motion by Springer, second by Breitreutz to approve the re-appointment of Ravae Masek and initial appointment of Becky Gould to the Raymond Central Education Foundation Board each serving 3 year terms - 2019, 2020, 2021. RCV 4-0, Abstained 1. Motion carried.

Approval of Next Regular Board Meeting - Wednesday, April 10, 2019

Motion by Black, second by Blanchard to approve the next Regular Board Meeting to be held on Wednesday, April 10, 2019 at 6:30 PM. RCV 5-0. Motion carried.

Adjournment

Motion by Breitreutz, second by Blanchard to adjourn the meeting at 8:15 PM. RCV 5-0. Motion carried.

Important Upcoming Dates

- **March 20 - Vision 2025 at Raymond Fire Barn @ 6:30 PM**
- **March 27 - The Mind Inside Video Screening @ 6:30 PM**

- **April 15 - Security and Safety Multiple Stakeholder Meeting**
- **April 17 - Vision 2025 at Ceresco @ 6:30 PM**
- **May 1 - Vision 2025 at Davey Town Hall @ 6:30 PM**

RAYMOND CENTRAL PUBLIC SCHOOLS
FINANCIAL REPORT TO THE BOARD OF EDUCATION
POOLED CASH - BANK RECONCILIATION
 March 31, 2019

	3/1/2019 3/31/2019	3/1/2018 3/31/2018
Book Balance - Beginning of month	\$ 1,605,396.04	\$ 1,978,849.13
Total Receipts	\$ 364,693.64	\$ 494,050.08
Total Disbursements	\$ (656,598.29)	\$ (665,313.60)
Actual Book Balance - End of Month	\$ 1,313,491.39	\$ 1,807,585.61
Bank Balance - Beginning of month	\$ 1,707,724.95	\$ 2,062,845.93
Deposits	\$ 363,938.95	\$ 493,072.29
Interest	\$ 769.52	\$ 977.79
Total Receipts	\$ 2,072,433.42	\$ 2,556,896.01
Total Warrants	\$ (624,908.79)	\$ (666,874.47)
Bank Balance - End of Month	\$ 1,447,524.63	\$ 1,890,021.54
Plus Outstanding Deposits	\$ -	\$ -
Less Outstanding Checks	\$ (134,033.24)	\$ (82,435.93)
Reconciled Bank Balance - End of month	\$ 1,313,491.39	\$ 1,807,585.61

March		Percent of Year Completed		58.00%			
RECEIPTS	2018-2019		M-T-D	Y-T-D	Y-T-D	Year To Date	Year To Date
	2018-2019	RECEIVED	RECEIVED	RECEIVED	RECEIVED	% Received	% Received
ACCOUNT	ANTICIPATED	2018-2019	2018-2019	2017-2018	2018-2019	2017-2018	2017-2018
Property Taxes	\$7,339,710.00	\$118,812.51	\$2,767,054.88	\$2,904,935.55		37.70%	41.43%
Motor Vehicle Tax	\$434,000.00	\$26,608.11	\$264,146.83	\$258,672.67		60.86%	63.25%
Carline Taxes	\$3,500.00	\$0.00	\$1,085.77	\$2,387.51		31.02%	68.21%
Other Tuition	\$0.00	\$0.00	\$0.00	\$0.00			
Transportation from Individuals	\$0.00	\$0.00	\$0.00	\$0.00			
Interest	\$5,000.00	\$777.02	\$7,153.88	\$7,360.33		143.08%	147.21%
Local License Fees	\$1,500.00	\$0.00	\$1,020.00	\$1,960.00		68.00%	130.67%
Other Local Receipts	\$9,000.00	\$639.92	\$7,734.92	\$0.00			
Fines & License Fees	\$32,000.00	\$21,065.76	\$29,684.92	\$29,087.63		92.77%	90.90%
ESU Receipts	\$0.00	\$0.00	\$678.65	\$581.31			
State Aid	\$138,060.00	\$13,806.00	\$97,278.42	\$70,945.00		70.46%	70.00%
Special Education	\$300,000.00	\$46,797.00	\$218,848.00	\$231,305.00		72.95%	77.10%
Special Education Transportation	\$5,000.00	\$3,333.00	\$3,333.00	\$4,202.00		66.66%	84.04%
Homestead Exemption	\$0.00	\$31,070.57	\$31,070.57	\$28,214.36			
Payments for High Ability Learners	\$6,437.00	\$0.00	\$6,221.00	\$6,437.00		96.64%	102.01%
Pro-Rate Motor Vehicles	\$13,000.00	\$1,518.53	\$5,927.86	\$5,902.63		45.60%	45.40%
State Apportionment	\$100,000.00	\$0.00	\$116,677.95	\$131,208.58		116.68%	131.21%
Relief to Property Tax Payers	\$0.00	\$85,906.43	\$143,241.03	\$82,137.29			
Contracted Teacher Services	\$0.00	\$0.00	\$0.00	\$0.00			0.00%
Other State Receipts	\$50,000.00	\$0.00	\$0.00	\$0.00			
Personal Property Tax Credit	\$0.00	\$1,565.55	\$3,084.08	\$107,869.85			
NCLB Grant	\$14,908.00	\$0.00	\$13,369.00	\$0.00		89.68%	0.00%
Other Federal Receipts	\$0.00	\$0.00	\$40,000.00	\$0.00			
Preschool SPED	\$100,000.00	\$0.00	\$15,142.00	\$84,759.00		15.14%	84.76%
SPED IDEA Grant	\$0.00	\$0.00	\$0.00	\$0.00			
Title I Funds	\$42,000.00	\$0.00	\$10,700.00	\$21,147.00		25.48%	50.35%
Public Water System Grant	\$6,681.00	\$0.00	\$6,012.90	\$0.00			
R.E.A.P. Grant	\$75,946.00	\$0.00	\$38,238.24	\$43,772.00			
Carl Perkins	\$500.00	\$0.00	\$0.00	\$0.00			
Ag Land Property Credit	\$0.00	\$3.21	\$50,724.78	\$0.00			
Sale of Property	\$100.00	\$0.00	\$3,605.00	\$1,612.50		3605.00%	1612.50%
MIPS-Medicaid in Public Schools	\$0.00	\$1,228.82	\$2,102.86	\$0.00			
Other Non-Revenue Receipts	\$100.00	\$0.00	\$1,049.30	\$79.96		1049.30%	79.96%
Cash Balance Dissolved/Merged Districts	\$0.00	\$0.00	\$0.00	\$0.00			
Balance Non-Resident HS Tuition	\$0.00	\$0.00	\$0.00	\$0.00			
TOTAL	\$8,677,442.00	\$353,132.43	\$3,885,185.84	\$4,024,577.17		44.77%	48.94%
DISBURSEMENTS	2018-2019		M-T-D	Y-T-D	Y-T-D	Year To Date	Year To Date
	2018-2019	DISBURSED	DISBURSED	DISBURSED	DISBURSED	% Disbursed	% Disbursed
CATEGORY	BUDGET	2018-2019	2018-2019	2017-2018	2018-2019	2017-2018	2017-2018
Instructional Services	\$4,435,922.00	\$314,274.69	\$2,190,582.82	\$2,072,998.39		49.38%	53.27%
Special Education	\$1,492,087.00	\$76,898.31	\$687,388.23	\$667,962.43		46.07%	43.98%
Guidance	\$183,820.00	\$15,326.67	\$105,968.96	\$98,963.50		57.65%	55.99%
Safety & Security	\$15,848.00	\$0.00	\$19,948.00	\$15,673.00		125.87%	102.50%
Activities	\$109,639.00	\$7,269.28	\$58,595.45	\$167,174.23		53.44%	52.67%
Media, Audio Visual, Technology	\$440,485.00	\$35,138.94	\$265,762.88	\$243,942.78		60.33%	52.78%
General Administration	\$387,122.00	\$25,810.16	\$197,764.95	\$188,072.31		51.09%	58.94%
School Administration	\$573,265.00	\$41,133.95	\$304,370.11	\$299,403.32		53.09%	50.40%
Business	\$325,156.00	\$3,167.77	\$28,490.38	\$39,113.53		8.76%	10.72%
Operation of Plant	\$778,885.00	\$49,989.95	\$334,465.52	\$326,391.61		42.94%	41.75%
Maintenance of Plant	\$610,476.00	\$5,915.34	\$111,058.22	\$145,980.89		18.19%	41.23%
Pupil Transportation	\$520,130.00	\$65,078.80	\$207,631.32	\$158,577.43		39.92%	32.18%
Grants	\$124,755.00	\$5,020.53	\$75,629.52	\$115,607.14		60.62%	85.51%
Transfers	\$100,000.00	\$0.00	\$0.00	\$0.00		0.00%	0.00%
TOTAL	\$10,097,590.00	\$645,024.39	\$4,587,656.36	\$4,539,860.56		45.43%	47.67%

RAYMOND CENTRAL PUBLIC SCHOOL
FINANCIAL STATEMENT - APRIL 1, 2019

GENERAL FUND

Cash Balance - March 1, 2019		\$1,605,396.04
March Receipts		\$363,924.12
March Interest Earned		<u>\$769.52</u>
	Total March Receipts	\$1,970,089.68
March Disbursements		<u>\$656,598.29</u>
	Cash Balance - April 1, 2019	\$1,313,491.39

LUNCH FUND

Cash Balance - March 1, 2019		\$189,753.13
Deposits		\$22,742.52
ALA Carte, Milk, Kdg Milk, Snack & Other		\$774.11
Federal Reimbursement		\$22,565.94
State Reimbursement		\$0.00
Transfer from General Fund		\$0.00
Interest Earned on NOW Account		<u>\$62.45</u>
	Total March Receipts	\$235,898.15
Salaries		\$10,399.94
Other Purchases		<u>\$17,669.48</u>
	Total March Disbursements	\$28,069.42
	Cash Balance - April 1, 2019	\$207,828.73

SINKING FUND

Cash Balance - March 1, 2019		\$253,619.75
March Receipts		\$26,043.66
March Interest Earned		<u>\$129.57</u>
	Total March Receipts	\$279,792.98
March Disbursements		<u>\$2,375.10</u>
	Cash Balance - April 1, 2019	\$277,417.88
Certificate of Deposit + Interest		<u>\$537,401.97</u>
	Cash Balance - April 1, 2019	\$814,819.85

BOND FUND

Cash Balance - March 1, 2019		\$2,508.23
March Receipts		\$0.00
March Interest Earned		<u>\$1.00</u>
	Total March Receipts	\$2,509.23
March Disbursements		<u>\$0.00</u>
	Cash Balance - April 1, 2019	\$2,509.23

RAYMOND CENTRAL PUBLIC SCHOOL
FINANCIAL STATEMENT - APRIL 1, 2019

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DEPRECIATION FUND

Cash Balance - March 1, 2019		\$1,077,082.93
March Receipts		\$0.00
March Interest Earned		<u>\$855.76</u>
	Total March Receipts	\$1,077,938.69
March Disbursements		<u>\$0.00</u>
	Cash Balance - April 1, 2019	\$1,077,938.69
Certificate of Deposit + Interest		<u>\$603,182.35</u>
	Cash Balance - April 1, 2019	\$1,681,121.04

QUALIFIED CAPITAL PURPOSE UNDERTAKING FUND

Cash Balance - March 1, 2019		\$9,975.23
March Receipts		\$84.29
March Interest Earned		<u>\$3.98</u>
	Total March Receipts	\$10,063.50
March Disbursements		<u>\$0.00</u>
	Cash Balance - April 1, 2019	\$10,063.50

HIGH SCHOOL BOND FUND

Cash Balance - March 1, 2019		\$395,681.74
March Receipts		\$28,641.42
March Interest Earned		<u>\$228.30</u>
	Total March Receipts	\$424,551.46
March Disbursements		<u>\$0.00</u>
	Cash Balance - April 1, 2019	\$424,551.46

EMPLOYEE BENEFIT FUND - UNEMPLOYMENT

Cash Balance - March 1, 2019		\$38,183.05
March Receipts		\$0.00
March Interest Earned		<u>\$15.17</u>
	Total March Receipts	\$38,198.22
March Disbursements		<u>\$0.00</u>
	Cash Balance - April 1, 2019	\$38,198.22
Certificate of Deposit + Interest		<u>\$15,717.73</u>
	Cash Balance - April 1, 2019	\$53,915.95

TAXES - 2018-2019

Taxes Budgeted	\$7,339,710.00
Taxes Received	<u>\$2,786,932.06</u>
Balance	\$4,552,777.94

MARCH RECEIPTS & DISBURSEMENTS

MARCH 1, 2019 BANK BALANCE		1,605,396.04
LANCASTER COUNTY TREASURER		
TAXES	88,625.69	
MOTOR VEHICLE TAXES	11,278.38	
HOMESTEAD EXEMPTION	14,107.53	
PERSONAL PROPERTY TAX CREDIT	2,036.81	
SAUNDERS COUNTY TREASURER		
TAXES	50,064.00	
MOTOR VEHICLE TAXES	14,627.77	
FINES & FEES	1,042.24	
HOMESTEAD EXEMPTION	16,729.82	
PROPERTY TAX CREDIT	85,906.43	
PERSONAL PROPERTY TAX CREDIT	1,047.27	
SEWARD COUNTY TREASURER		
MOTOR VEHICLE TAXES	701.96	
FINES & FEES	146.34	
HOMESTEAD EXEMPTION	233.22	
AG LAND PROPERTY TAX CREDIT	3.21	
BUTLER COUNTY TREASURER		
TAXES		
STATE OF NEBRASKA		
STATE AID	13,806.00	
SPED SCHOOL AGE	46,797.00	
SPED TRANSPORTATION	3,333.00	
RCPS HOT LUNCH FUND		
MARCH PAYROLL	10,399.94	
RCPS ACTIVITY FUND		
AP FUNDS MARCH PAYROLL	1,173.96	
PRE-KINDERGARTEN STUDENTS		
TUITION FEES	627.23	
MAC PAYMENT		
SEP-NOV 2018	1,228.82	
OAK CREEK VALLEY BANK		
GENERAL FUND INTEREST - MARCH	769.52	
IMPREST INTEREST - FEBRUARY	7.50	
	TOTAL MARCH RECEIPTS	364,693.64
	TOTAL RECEIPTS	1,970,089.68
	MARCH DISBURSEMENTS	656,598.29
APRIL 1, 2019 BANK BALANCE		1,313,491.39

RAYMOND CENTRAL PUBLIC SCHOOLS
March 2019 - Activities Account Balances

<u>Activity Name</u>	<u>Beginning Balance</u>	<u>Receipts</u>	<u>Checks</u>	<u>Adjustments</u>	<u>Ending Balance</u>
Annual	1,703.58	325.00	0.00	0.00	2,028.58
AP Funds	32,576.25	0.00	1,173.96	0.00	31,402.29
Athletics	120,702.87	3,004.15	6,517.55	-29.95	117,159.52
Autism Grant	0.12	0.00	0.00	0.00	0.12
Band	55.02	423.00	158.23	0.00	319.79
Band Trip	9,884.76	775.00	0.00	0.00	10,659.76
Baseball	-15.71	0.00	390.26	0.00	-405.97
Boys BB	1,735.93	105.41	0.00	0.00	1,841.34
Ceresco Book Fair	799.13	1,324.87	0.00	0.00	2,124.00
Ceresco Box Tops	671.62	0.00	0.00	0.00	671.62
Ceresco Field Trips	934.08	0.00	0.00	0.00	934.08
Ceresco Playground	1,462.75	0.00	0.00	0.00	1,462.75
Ceresco Pop	187.49	0.00	0.00	0.00	187.49
Cheerleaders	2,146.90	516.90	0.00	0.00	2,663.80
Choir	14,056.91	0.00	0.00	0.00	14,056.91
Class 2017	0.00	0.00	0.00	0.00	0.00
Class 2018	0.00	0.00	0.00	0.00	0.00
Class 2019	1,979.02	1,057.00	100.00	0.00	2,936.02
Class 2020	1,450.73	1,834.00	2,990.42	0.00	294.31
Class 2021	1,076.36	0.00	0.00	0.00	1,076.36
Class 2022	116.40	0.00	0.00	0.00	116.40
Class 2023	47.25	0.00	0.00	0.00	47.25
Class 2024	0.00	0.00	0.00	0.00	0.00
College Access Grant	56.69	0.00	80.00	0.00	-23.31
Concessions	16,950.46	0.00	0.00	0.00	16,950.46
Cross Country	440.04	0.00	0.00	0.00	440.04
Culinary Snack Cart	723.99	61.25	0.00	0.00	785.24
DI	4,686.66	0.00	75.98	0.00	4,610.68
Drama Act	1,243.27	0.00	0.00	0.00	1,243.27
Drill Team	1,225.66	0.00	0.00	0.00	1,225.66
Elem Fines	379.17	25.00	0.00	0.00	404.17
Elem PE	167.50	0.00	0.00	0.00	167.50
Elem Pictures	1,490.21	1,026.00	0.00	0.00	2,516.21
Elem Prof Development	2,895.00	0.00	0.00	0.00	2,895.00
Elem Reading Promotion	548.06	0.00	0.00	0.00	548.06
Elem Student Council	253.73	0.00	0.00	0.00	253.73
Exxon Mobil Grant	0.00	0.00	0.00	0.00	0.00
FBLA Act	2,096.98	330.00	131.78	0.00	2,295.20
FFA Act	983.49	103.60	505.96	0.00	581.13
Fine Arts	0.00	0.00	0.00	0.00	0.00
Fines	338.52	0.00	0.00	0.00	338.52
Football	1,183.28	288.00	1,024.09	0.00	447.19
Future Educators Assn	0.00	0.00	0.00	0.00	0.00
Girls BB	1,271.12	0.00	0.00	0.00	1,271.12
Golf Activity	1,543.75	0.00	0.00	0.00	1,543.75
HAL	128.27	0.00	0.00	0.00	128.27
Hot Lunch	0.00	3,783.90	3,783.90	0.00	0.00
HS Computer	5,547.97	75.00	0.00	0.00	5,622.97

RAYMOND CENTRAL PUBLIC SCHOOLS
March 2019 - Activities Account Balances

HS Pop	1,082.21	21.16	549.25	0.00	554.12
JH Boys BB	15.31	0.00	0.00	0.00	15.31
JH Football	85.85	0.00	0.00	0.00	85.85
JH Girls BB	-2.32	0.00	0.00	0.00	-2.32
JH Student Council	279.90	11.00	0.00	0.00	290.90
JH Track	280.26	0.00	33.98	0.00	246.28
JH Volleyball	129.03	0.00	0.00	0.00	129.03
JR Achievements	649.57	0.00	0.00	0.00	649.57
Kindness Acct	13,472.56	500.00	295.82	0.00	13,676.74
Library	2,099.23	0.00	0.00	0.00	2,099.23
Life Skills	39.38	0.00	0.00	0.00	39.38
Mock Trial	380.96	0.00	0.00	0.00	380.96
National Honor Society	37.45	0.00	0.00	0.00	37.45
Pre-Kindergarten	3,450.11	0.00	41.75	0.00	3,408.36
PTO	119.72	0.00	0.00	0.00	119.72
Rain Garden	459.50	0.00	0.00	0.00	459.50
RC 50th Celebration	4,053.14	0.00	0.00	0.00	4,053.14
RC Concessions	10,317.24	3,979.76	2,661.20	0.00	11,635.80
RC Foundation	0.00	0.00	0.00	0.00	0.00
RC PACTS	176.16	0.00	0.00	0.00	176.16
Restitution	326.81	0.00	0.00	0.00	326.81
SADD	61.17	0.00	0.00	0.00	61.17
Science Fair	0.00	0.00	0.00	0.00	0.00
Service Fee	0.00	0.00	0.00	-0.36	-0.36
Social Justice	387.62	0.00	0.00	0.00	387.62
Softball	3,764.87	0.00	0.00	0.00	3,764.87
Spanish Club	1,792.56	0.00	0.00	0.00	1,792.56
Speech	3,796.34	361.97	527.74	0.00	3,630.57
Staff Inservice	1,372.94	0.00	0.00	0.00	1,372.94
Student Council	3,911.27	0.00	0.00	0.00	3,911.27
Student Pop	2,241.15	500.00	141.27	0.00	2,599.88
Testing	3,920.23	0.00	0.00	0.00	3,920.23
TFK - Ceresco	909.90	213.10	0.00	0.00	1,123.00
TFK - Valparaiso	4,554.82	20.00	0.00	0.00	4,574.82
Tonettes	159.86	0.00	0.00	0.00	159.86
Track	1,035.95	0.00	274.90	0.00	761.05
Val Book Fair	7,754.53	2,171.20	0.00	0.00	9,925.73
Val Box Tops	2,749.72	0.00	0.00	0.00	2,749.72
Val Field Trips	3,962.30	0.00	0.00	0.00	3,962.30
Val In-Service	2,749.81	0.00	0.00	0.00	2,749.81
Val Movie Night	4,010.10	0.00	0.00	0.00	4,010.10
Val Office Book Fund	953.25	0.00	0.00	0.00	953.25
Val Pop	1,055.65	0.00	0.00	0.00	1,055.65
Val Sower Club	0.00	0.00	0.00	0.00	0.00
VolleyBall	4,429.02	335.00	1,422.50	0.00	3,341.52
Weight Room	49.00	0.00	0.00	0.00	49.00
Wrestling	<u>437.60</u>	<u>500.00</u>	<u>0.00</u>	<u>0.00</u>	<u>937.60</u>
	329,237.01	23,671.27	22,880.54	-30.31	329,997.43

RAYMOND CENTRAL PUBLIC SCHOOLS
March 2019 - Student Fees Account Balances

<u>Activity Name</u>	<u>Beginning Balance</u>	<u>Receipts</u>	<u>Checks</u>	<u>Ending Balance</u>
Activity Pass	100.00	0.00	0.00	100.00
Ag-Ed Labs	994.71	30.00	120.00	904.71
Art Class	205.58	55.00	42.27	218.31
Band Dry Cleaning	220.61	0.00	0.00	220.61
Band Repair/Rental	920.08	0.00	125.00	795.08
Choir Dry Cleaning	241.10	0.00	0.00	241.10
Computer Science	240.00	0.00	0.00	240.00
Drama	396.00	0.00	0.00	396.00
FBLA	411.06	0.00	156.00	255.06
FFA	0.00	25.00	0.00	25.00
Foods Class	2,325.44	0.00	334.06	1,991.38
Mock Trial	450.01	0.00	0.00	450.01
NFL	15.00	0.00	0.00	15.00
Service Fee	0.00	0.36	0.00	0.36
Skills USA	1,176.74	0.00	0.00	1,176.74
Speech	159.92	0.00	0.00	159.92
Sports Fees	7,336.61	123.94	0.00	7,460.55
Tech Ed	<u>1,597.97</u>	<u>150.00</u>	<u>547.38</u>	<u>1,200.59</u>
	16,790.83	384.30	1,324.71	15,850.42

Raymond Central Public Schools

Wednesday, April 10, 2019

Payment Vendor	Invoice Description	Invoice Total
1 Alternative Service & Repair	011 - Oil Change, Filters, Lube, Inspection, Adjusted Brakes, Checked Codes, Test Drive - 401.76 13 - Repaired Coolant Leak, Repaired Defroster, Oil Change, Filters, Lube, Inspection, Installed New Brake Shoes & Drums - 2,844.06 06 - B - Replaced Batteries, Repaired Fuse Holder Connection, Replaced Fuel Filter - 989.36 17 - B - Oil Change, Filters, Lube, Inspection, Adjusted Brakes, Check Fluid Levels - 426.98 17 - A - Oil Change, Filters, Lube, Inspection, Adjusted Brakes, Adjusted Sensor Codes, Replaced Stop Arm Assembly - 1,340.72 19 - B - Repaired Wipers & Terminal Mounting - 277.00 Skid Loader & Operator - Snow Removal - 750.00	\$7,029.88
2 ASI	Payflex Administration Costs	\$76.00
3 Becky Studebaker	Bus Washing	\$20.00
4 Big Rig Truck Accessories	Blades for Snow Plow - Grounds - S	\$311.49
5 Brad Breitreutz	Bus Washing	\$40.00
6 Bureau of Education & Research, Inc.	Conference Registration - Math - Newman	\$269.00
7 Derrick C. Joel	March Mileage	\$274.34
8 Dietze Music House	Band Music - S	\$51.20
9 Donald R. Prentice	Monthly Exterminating	\$190.00
10 Dr. Graham House D. M. A.	Accompanist - Choir - S	\$137.50
11 DWF Omaha	Ag - Ed Supplies - S	\$36.95
12 Eakes Office Solutions	Custodial Supplies - S	\$202.20
13 EduTyping	Renewal Licenses - Business	\$330.00
14 Electronic Contracting Company	Quarterly Monitoring Ceresco Building	\$81.00
15 Follett School Solutions, Inc.	Library Books - S	\$531.18
16 Frontier Cooperative Company	Propane - Bus Barn	\$372.87
17 Glaser Ceramics Inc	Art Supplies - S	\$234.32
18 Hotsy Equipment Co.	Bus Washing Supplies - Buses	\$160.80
19 J. W. Pepper & Son, Inc.	Band Music - S	\$53.99
20 Jackson Services, Inc.	Laundry - C - 10.44, V - 12.06, S - 151.07	\$173.57
21 James Marsh	Technology Supplies - S	\$467.79
22 Johnson Hardware Co.	Building Maintenance Supplies - S	\$21.50
23 Jordan Luke	March Mileage	\$126.44
24 Jostens	Diplomas - Office - S	\$14.05
25 JourneyEd.com. Inc.	Filemaker Maintenance Agreement - Technology - S	\$69.83
26 Kalyn Brannagan	March Mileage	\$87.70
27 KDesign, Inc.	Website Hosting - Technology	\$50.00
28 Kiner Supply Company	Plumbing Repairs - S	\$49.44
29 KSB School Law, PC LLO	Student Discipline Presentation - Wilmes	\$250.00
30 Leann Wiese	Bus Washing	\$30.00
31 Matt Smith	Bus Washing	\$40.00
32 Menards Lincoln	DI - 78.69, Bldg Upkeep - C - 48.91, S - 315.55, Bus Expense - 79.52, Shop Updates - 351.43	\$874.10
33 Nebraska Public Health Environmental Laboratory	Water Tests - S	\$15.00
34 Nelson Gas & Oil Co.	Bus Gas - 426.36, Bus Maintenance - 259.39, Snow Removal - 150.00, No 1 Diesel - 441.44	\$1,277.19
35 NETA Conference Registration	Registration - Schiefen	\$149.00
36 Oak Valley Lumber Co	Building Upkeep - C - 6.50, S - 33.10	\$39.60
37 Office Depot	Office Supplies - S	\$50.97
38 Omaha Public Power Dist	Electricity - C	\$2,735.51
39 Omaha World-Herald	Ad for Staff	\$948.00
40 Paul L. Kess, Inc.	Filters - C	\$148.00
41 Pitney Bowes(Lease)	Quarterly Lease Payment on Postage Machine - S	\$162.69

Raymond Central Public Schools

Wednesday, March 20, 2019

	Payment Vendor	Invoice Description	Invoice Total
1	Eagle Printing & Sign	Window Graphics Installed Science Room - S	\$288.00
2	Frontier Cooperative Company	Propane - S	\$727.29
3	Green's Furnace & Plumbing Co., Inc.	Replace Control Board - C	\$1,500.00
4	Malcolm Public Schools	Entry Fees - Band - C - 120.50, V - 120.50, S - 298.00	\$539.00
5	Mid States School Bus, Inc.	2018 GM Trans Tech 14 Passenger Bus	\$51,150.00
6	Steve Rose	Technology Supplies - Elem	\$165.81

\$54,370.10

Raymond Central Public Schools
March Imprest Checks 2019

NUMBER	WHO	DATE	VENDOR	WHAT	AMOUNT
12218	Leadership	3/5/2019	Super C	Student Leadership	22.50
12220	Supt's Expense	3/14/2019	USAA	Summer Academy Reg	425.00
12221	Background Check	3/19/2019	Nebraska State Patrol	Background Checks	12.50
12222	Custodial - S	3/22/2019	Christine Miller	Custodial Supplies - S	23.44
12223	Technology	3/22/2019	Verizon	Cellular Bill	38.91
12223	Maintenance	3/22/2019	Verizon	Cellular Bill	89.92
12224	JH Track	3/29/2019	Milford Public School	Entry Fees	80.00
12225	Background Check	3/29/2019	Nebraska State Patrol	Background Checks	25.00

717.27

RAYMOND CENTRAL PUBLIC SCHOOLS
March 2019 - Activities Account Checks

<u>Activity Name</u>	<u>Check Date</u>	<u>Vendor Name</u>	<u>Description</u>	<u>Amount</u>
Class 2019	3/26/2019	Celia Newman	Round 1 deposit	100.00
Class 2020	3/19/2019	Laura Hill	frames for tables	48.10
Class 2020	3/20/2019	Premier Catering	food for prom	2,275.44
Class 2020	3/20/2019	DJ Guy	DJ for prom	300.00
Class 2020	3/20/2019	Rhonda Wicht	officer for prom	210.00
Class 2020	3/26/2019	Laura Hill	flowers for prom royalty	123.05
Class 2020	3/26/2019	Haley Hain	batteries for prom	33.83
Athletics	3/1/2019	Christina Leise	Mileage reimbursement	31.32
Athletics	3/4/2019	Tonya Brown	Book 2/2 & 2/8	30.00
Athletics	3/5/2019	Sams Club Credit Card		81.94
Athletics	3/5/2019	Sams Club Credit Card		28.41
Athletics	3/5/2019	Rusty Hunt		200.00
Athletics	3/5/2019	Zak Hensley		200.00
Athletics	3/5/2019	Drew Lanham		200.00
Athletics	3/8/2019	RC Wrestling		500.00
Athletics	3/8/2019	RCPS Art Class	Autumn Haislet Art Fee- Wrong Acct	10.00
Athletics	3/11/2019	RCPS Service Fee Act	Autumn Haislet Art Fee Service Fee Wrong Acct	0.36
Athletics	3/11/2019	Ed Ankrom		80.00
Athletics	3/11/2019	Bridget Barry		99.00
Athletics	3/11/2019	Elizabeth Barry		101.00
Athletics	3/11/2019	Peggy Belt		191.00
Athletics	3/11/2019	Michael Craddock		155.00
Athletics	3/11/2019	Carol Duncan		122.00
Athletics	3/11/2019	Alexis Gardner		99.00
Athletics	3/11/2019	Rachel Haider		119.00
Athletics	3/11/2019	Matt Heimes		117.00
Athletics	3/11/2019	Toni Heimes		117.00
Athletics	3/11/2019	John Heineman		99.00
Athletics	3/11/2019	Laurie Hinz		131.00
Athletics	3/11/2019	Lynn Hofmann		155.00
Athletics	3/11/2019	Shari Johnson		115.00
Athletics	3/11/2019	Chris Kabes		40.00
Athletics	3/11/2019	Ross Lafleur		137.00
Athletics	3/11/2019	Tyler Lambley		124.00
Athletics	3/11/2019	Kent Millington		57.00
Athletics	3/11/2019	Randy Rood		162.00
Athletics	3/11/2019	Thomas Shelly		120.00
Athletics	3/11/2019	Mariann Von Rein		140.00
Athletics	3/11/2019	Mary Wagner Georgi		117.00
Athletics	3/12/2019	Trackwrestling		80.00
Athletics	3/12/2019	US Bank	VS Athletics-hip numbers	238.20
Athletics	3/12/2019	US Bank	Rainbow Racing-Cross Country bibs/pins 2019	102.77
Athletics	3/14/2019	Black Squirrel Timing	timing of HS track meet 5-2-19	876.30
Athletics	3/14/2019	Randy Rood	District Speech 3/11	20.00
Athletics	3/26/2019	Harco Athletic Reconditioning, inc	football helmet reconditioning	1,321.25
Baseball	3/1/2019	Nebraska Sports		57.30
Baseball	3/26/2019	Nebraska Sports	baseball sweatshirts - split cost w/ Malcolm	240.91
Baseball	3/26/2019	Nebraska Sports		92.05
Football	3/11/2019	US Bank	Books Study Guides - Senior Football Players	266.80
Football	3/12/2019	US Bank	Camp expenses	757.29
Track	3/20/2019	The Graphic Edge	Coaching Shirts	274.90

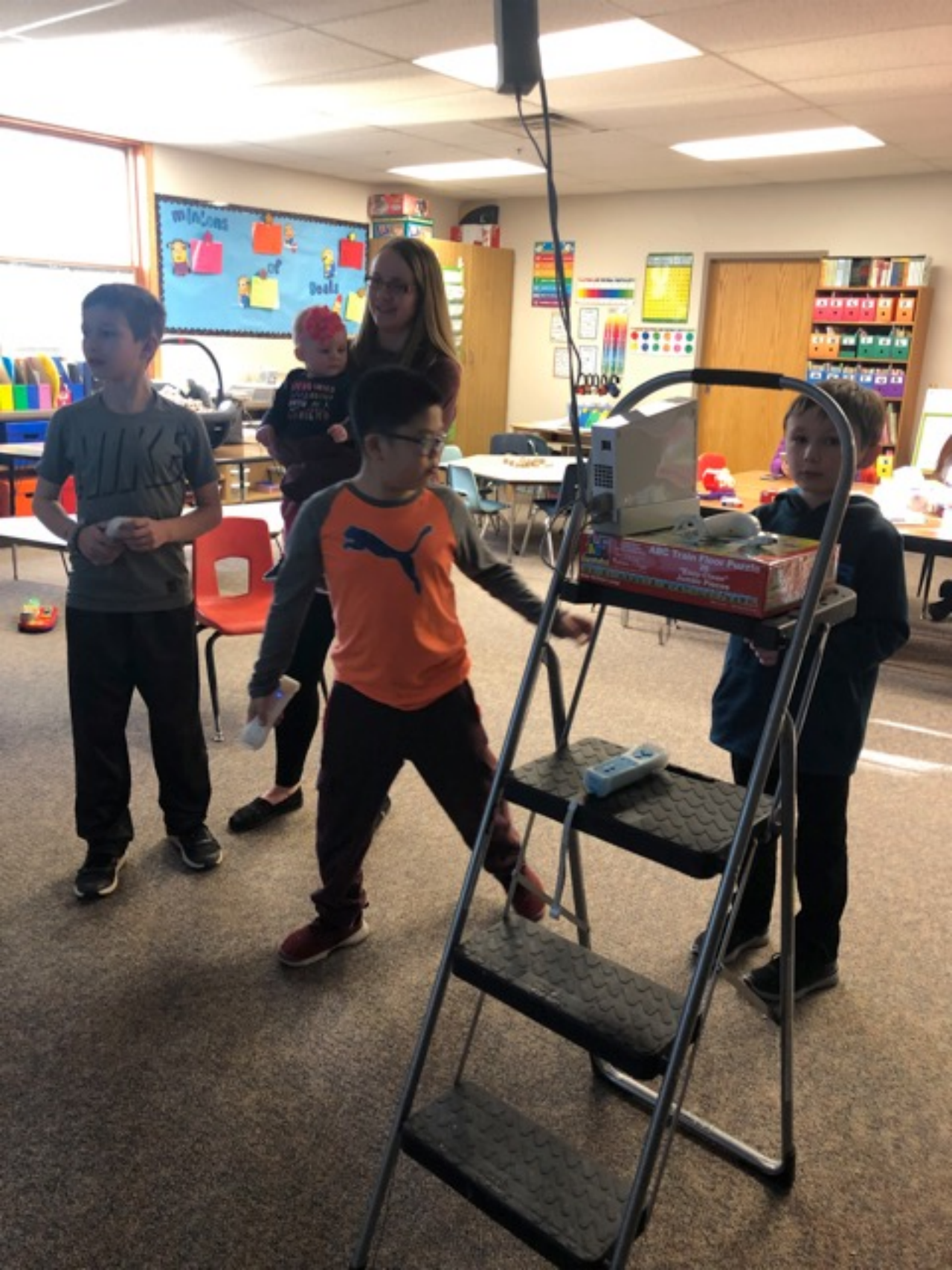
RAYMOND CENTRAL PUBLIC SCHOOLS
March 2019 - Activities Account Checks

VolleyBall	3/20/2019	Sports Express	VB Alumni/Camp Shirts	1,422.50
JH Track	3/26/2019	Mike Henderson	Jr. High Track Spikes 3/8 inch 200 count.	33.98
HS Pop	3/12/2019	Raymono's Pizza Plus	meal for parent teacher conferences	107.95
HS Pop	3/12/2019	Super Saver		172.84
HS Pop	3/14/2019	Laura Hill	food for parent teacher conferences	68.10
HS Pop	3/19/2019	Laura Hill	reimbursement for plant-Pam Hinrichs	53.50
HS Pop	3/20/2019	Super Saver	meal for parent teacher conferences	146.86
AP Funds	3/8/2019	RCPS #161	Reimburse for Teaching Dual Credit	1,173.96
Hot Lunch	3/29/2019	RCPS #161	Transfer	3,783.90
Pre-Kindergarten	3/19/2019	Kendra Carlson	STEM supplies and incentives	41.75
College Access Grant	3/1/2019	Tasha Osten	Mock Interview	80.00
Band	3/20/2019	Dietze Music	Clarinet Reeds	18.23
Band	3/26/2019	Meridian Activity Fund	Meridian Honor Band Fees	140.00
DI	3/12/2019	Leann Wiese	Volunteer for DI	75.98
FBLA Act	3/14/2019	Jim Marsh	Supplies for FBLA Week	131.78
FFA Act	3/4/2019	FFA Convention Tour- Nebraska Group	National FFA Convention bus tour-1st deposit	450.00
FFA Act	3/4/2019	Raymono's Pizza Plus	Pizza for petting zoo	55.96
Kindness Acct	3/8/2019	Kristine White	Books ordered on Amazon from personal account	168.82
Kindness Acct	3/22/2019	Heath Sports	T-Shirts	127.00
Speech	3/14/2019	David City Public Schools	Jr High Speech Meet	156.00
Speech	3/14/2019	Sam's Club	Conference Tournament Food	115.46
Speech	3/20/2019	Carolyn Enevoldsen		146.28
Speech	3/20/2019	Your Own Limousine		110.00
Student Council	3/8/2019	Custom Ink	Student Council Tshirts	-407.66
Student Council	3/8/2019	Custom Ink	T-Shirts	407.66
RC Concessions	3/1/2019	RC FFA		103.60
RC Concessions	3/5/2019	Sams Club Credit Card		338.96
RC Concessions	3/8/2019	Super C		39.00
RC Concessions	3/8/2019	RCWC		300.36
RC Concessions	3/8/2019	Sams Club Credit Card		485.99
RC Concessions	3/8/2019	Del Gould Meat Co., Inc.		83.98
RC Concessions	3/12/2019	Super C		62.50
RC Concessions	3/12/2019	Super C		96.00
RC Concessions	3/12/2019	RCWC		648.09
RC Concessions	3/14/2019	Super C	pizza for concessions 3-11-19	130.00
RC Concessions	3/14/2019	RC Speech	district speech concessions profits 3-11-19	272.97
RC Concessions	3/19/2019	Pepsi Cola		99.75
Student Pop	3/4/2019	Teresa Pester	Fun Committee game	8.89
Student Pop	3/12/2019	US Bank	Autism T-shirts	98.54
Student Pop	3/20/2019	Tasha Osten	Fun Committee	33.84
				<u>22,880.54</u>

RAYMOND CENTRAL PUBLIC SCHOOLS
March 2019 - Student Fees Account Checks

<u>Activity Name</u>	<u>Check Date</u>	<u>Vendor Name</u>	<u>Description</u>	<u>Amount</u>
Ag-Ed Labs	3/4/2019	Hy-Vee	CDE lunch (20x\$6)	120.00
Art Class	3/14/2019	Jean Rempfer	Wire, plaster from Home Depot for Art Classes	42.27
Band Repair/Rental	3/20/2019	CGS Music	Marching Baritone Repairs	125.00
FBLA	3/4/2019	Super C	Pizza for Feb 7 Mtg	91.00
FBLA	3/8/2019	Super C	Pizza for FBLA mtg Mar 4	65.00
Foods Class	3/12/2019	US Bank	Supplies FCS	79.03
Foods Class	3/12/2019	US Bank	Supplies FCS	83.63
Foods Class	3/12/2019	US Bank	FCS Supplies and Groceries	75.00
Foods Class	3/19/2019	US Bank	FCS Supplies and Groceries	96.40
Tech Ed	3/12/2019	RCPS Boys BB	Reimbursement for Order cancelled	105.41
Tech Ed	3/12/2019	Menards North		441.97
				<u>1,324.71</u>











NEBRASKA STATE
SUN DEVILS

UNIVERSITY OF
NEBRASKA
COLLEGE CENTER

NEBRASKA STATE
SUN DEVILS

MUSTANGS
TRACK & FIELD

Luvs
Baby Wipes

diapers

Lite

MARATHON
SINGLEFOLD PAPER TOWELS
Affordable For Everyday Use
16/4,000

SAVE 50%
NOW \$26.99

MENARDS
Dedicated to Service & Quality

Microban
ULTRA

Supreme
diapers

HUGGIES

REUSABLE GLOVES
REUSABLES





Love from P.C.
Be happy!
I hope this
makes you smile
This is for you!



Be happy



Be happy

GOODSENSE
Zipper
Small
GoodSense

Zipper
Small
GoodSense

NEW
Zipper
Small
GoodSense

All

Mentions

The donations are headed out for flood relief. Here is what students have to say: pic.twitter.com/A7hhtncUrX



Megan Conway @MConw... · 38m

Replying to [@RC_Elementary](#)

We want to feature some good news from the area in our newscasts, and your video was chosen! It will be shown tomorrow morning on [@Channel8ABC](#) around 5:05 a.m. and 6:05 a.m. [#youpost](#) [#wereport](#) [#NebraskaStrong](#)



Jacki Barry and **Kristina Davis** liked your Tweet

A message RC sent to Central City with the donations collected for flood relief: pic.twitter.com/Rdo4OpmJh6









Activities Director/Assistant Principal Board Meeting Notes 4-10-19

Branched Oaks Bucks baseball is now 2-2 as of 4-5 after wins against Auburn and Central City (which had a combined no-hitter from Aiden Urbom 6 $\frac{2}{3}$ innings and Garrett Moudry $\frac{1}{3}$ inning). Their two losses are to Ralston and Platte Valley. Mother nature has not been nice this spring and looks to continue to wreak havoc on the schedules. Please check the activity calendar as some games have changed dates, locations, and/or times. Conference baseball tourney will be Friday April 12th at the higher seeds and April 13th at Fort Calhoun. We have even added a couple reserve games because our number of boys participating has been high.

Track participated in the Doane invite on March 16th and the David City Quad on March 25th. Several kids had good marks and times including a new school record by Grace Mueller in the trip jump with a mark over 35'. They traveled to Malcolm on 4/4 and will travel to Milford on 4/9 and Wahoo on 4/11. Our home meet will be Thursday May 2nd at 1pm.

JH track has about 26 boys and 17 girls out for track and traveled to Milford yesterday for a relay meet. They will travel to Wilber on 4/8 and we will host a JH quad on Thursday April 11th, weather permitting. Our home meet will be Monday April 29th at 3pm.

Boys and girls soccer continue their co-op with Lincoln Lutheran with Jaci Bryce, Sierra Springer and Cassidy Johnson on the girls team and Nick Springer on the boys team. The boys are 2-4 as of 4-5 and the girls are 4-1 in the same span. We continue to hear good things about these athletes.

District music in April 11th and 12th, with choir showcasing their talents the evening of April 11th at Milford and band during the day on April 12th. Meridian Honor choir is on 4-5 and Blair Honor Band is on 4-6.

State FFA and FBLA are currently taking place and we should have more information and results at the next board meeting.

Leann is taking her DI students to state on 4/6.

The fine arts award ceremony will be Wednesday May 1st at 2:30pm in the commons. The winter/spring athletic banquet will be Tuesday May 14th starting with a meal at 6pm. FBLA banquet is Sunday April 28th, FFA banquet Monday April 29th.

Congrats to Colton Arias on a 5th place finish in Entertainment and Brigit Shultz for a 1st place finish in Poetry at state speech! Brigit was also selected for the "Best of the Best" production which will air on NET on Sunday April 14th at 10am to showcase her speech!

Results from the Malcolm music contest on 3/14 and 3/15

Rating	Time	Room	Student Name(s)	Entry	Grade	School
1 (1, 1, 1-)	4:32 PM	A	Raymond Central 7th Grade Band	Raymond Central 7th Grade Band	7	Raymond Central
1-	4:50 PM	G	Gabriel Benes	Vocal Solo	8	Raymond Central
2+	4:55 PM	G	Daniel Jackson	Vocal Solo	8	Raymond Central
1-	5:00 PM	G	Veronica Fritsch	Vocal Solo	7	Raymond Central
1-	5:05 PM	G	Sophia Cadotte	Vocal Solo	7	Raymond Central
SC	5:10 PM	G	Blake Richter	Vocal Solo	7	Raymond Central
SC	5:15 PM	G	Kamarin Simmons and Ambree Molnar	Vocal Duet	7	Raymond Central
1 (1-, 1-, 1)	5:45 PM	K	Raymond Central 7th Grade Choir	Raymond Central 7th Grade Choir	7	Raymond Central
1 (1-, 1, 1+)	7:35 PM	A	Raymond Central 8th Grade Band	Raymond Central 8th Grade Band	8	Raymond Central

Rating	Time	Room	Student Name(s)	Entry	Grade	School
1	8:10 AM	B	Olivia Svoboda	Flute Solo	6	Raymond Central
1	8:15 AM	B	Savannah Hitz	Flute Solo	6	Raymond Central
1-	8:20 AM	B	Quincy Cotter	Flute Solo	6	Raymond Central
2+	8:25 AM	B	Kynzee McFadden	Flute Solo	6	Raymond Central
2	8:40 AM	C	James Liu, Carlee Wolfe	Clarinet Duet	6	Raymond Central
1	8:45 AM	C	Ellie White	Clarinet Solo	6	Raymond Central
1	8:50 AM	D	Sarah Lange	Alto Saxophone Solo	6	Raymond Central
1-	8:55 AM	D	Allie Miller	Alto Saxophone Solo	6	Raymond Central

SC	9:00 AM	E	Matthew Behn	Trumpet Solo	6	Raymond Central
1	9:05 AM	E	Owen Kreikemeier, Pete Nacke, Gavin Becker	Trumpet Trio	6	Raymond Central
2+	9:10 AM	E	Tavis Steele	Trumpet Solo	6	Raymond Central
1	9:15 AM	E	Khyrnn Vasa, Erika Donahue, Shyanne Sears, Brook Munford	Trumpet Quartet	6	Raymond Central
1	9:40 AM	F	Jace Badberg	Trombone Solo	6	Raymond Central
SC	9:45 AM	F	Caleb Redstrom	Baritone Solo	6	Raymond Central
1	9:50 AM	F	Colten Wiese	Trombone Solo	6	Raymond Central
2	9:55 AM	F	Inara Maxwell	Trombone Solo	6	Raymond Central
1	10:05 AM	D	Sarah Lange, Allie Miller, Jacey Hofpar	Alto Sax Trio	6	Raymond Central
2+	10:10 AM	D	Remington Parham	Alto Sax Solo	6	Raymond Central
1-	10:15 AM	D	Jacey Hofpar	Alto Saxophone Solo	6	Raymond Central
1-	10:45 AM	J	Colton Dubas, Dawson Potter	Snare Drum Duet	6	Raymond Central
1	10:50 AM	J	Nicholas Davison	Snare Drum Solo	6	Raymond Central
1	10:55 AM	J	Liam Tvrdy	Snare Drum Solo	6	Raymond Central
1 (1, 1-,2 +)	11:40 AM	A	Raymond Central 6th Grade Band	Raymond Central 6th Grade Band	6	Raymond Central
2+	1:45 PM	J	Braelyn Christensen	Snare Drum Solo	7	Raymond Central
SC	2:00 PM	E	Jeremiah Soden, Tyler Tran	Trumpet duet	7	Raymond Central

1-	2:15 PM	F	Beah Gyhra, Justin Rothwell, Colby DenHartog, Gareth Mills	Brass Quartet	8	Raymond Central
1	2:20 PM	F	Hannah Wells, Gareth Mills	Flute/Piccolo, Tuba Duet	8	Raymond Central
1	2:25 PM	F	Greg Hain, Jude Burton, Tyler Tran, Carson Tice	Trumpet, Tbone, Perc. ens.	7	Raymond Central
1	2:55 PM	D	Lilly Bartels, Sophia Shultz	Alto, Trumpet duet	7	Raymond Central
1	3:00 PM	B	Heather Lange	Flute Solo	8	Raymond Central
1	3:05 PM	B	Cassie Osmera, Leslie Bos	Flute Duet	7	Raymond Central
1	3:10 PM	B	Bailey Skeahan, Rosalie Tvrdy, Olivia Masek	Clarinet, flute trio	7	Raymond Central
1	3:15 PM	B	Morgan Lahm	Flute Solo	8	Raymond Central
1	3:20 PM	B	Hannah Wells, Josie Lahm	Flute Duet	8	Raymond Central
1	3:25 PM	B	Hailey Morris, Josie Lahm	Flute Duet	8	Raymond Central
1	3:30 PM	B	Heather Lange, Morgan Lahm	Flute Duet	8	Raymond Central
1	3:35 PM	B	Heather Lange, Samantha Krafka	Flute, Clarinet Duet	8	Raymond Central
1	3:40 PM	B	Hannah Wells	Flute Solo	8	Raymond Central
1-	4:00 PM	C	Asher Lahm	Clarinet Solo	8	Raymond Central
1	4:05 PM	C	Aleyna Cuttlers, Addison Kottas	Clarinet, Mallet Duet	8	Raymond Central
2+	4:10 PM	C	Alannah Crabtree, Olivia Nelson, Katie Fisher	Sax, Trumpet, Clarinet trio	7	Raymond Central
1+	4:15 PM	C	Rosalie Tvrdy, Olivia Masek	Clarinet Duet	7	Raymond Central
1+	4:20 PM	C	Josie Lahm, Samantha Krafka	Clarinet Duet	8	Raymond Central
1-	4:25 PM	C	Katie Fisher, Emma Hunt	Clarinet, Flute duet	7	Raymond Central

April 5, 2019

To: Dr. Joel and the Raymond Central Board of Education
From: Ann Egr - Ceresco Principal and District Special Education Director

Elementary-

1. **MUSTANG Award Winners:** At our monthly awards celebration the following students were honored for the **MUSTANG** award: Joe Caha, Syllas Campanella, Camila Castillo, Burke Gushard, JJ Perez, Braxton Verkamp, Lita Rushing, Tyler Scheinost, Bair Edwards, Easton Lubischer, Brylize Hille, Lizzy Pytlik, Laura Davison, Willa Van Boening
P.O.P (Positive Office Pass) drawing recipients were: Burke Gushard, Maci Blank, Bella Thornburg, Mrs. Kristine Donahue

2. April and May are busy with testing! The Nebraska Student-Centered Assessment System (NSCAS), pronounced "en-skass," is the statewide assessment system that embodies Nebraska's holistic view of students and helps them prepare for success in postsecondary education, career, and civic life. Students in grades 3-5 will be assessed in English Language Arts, Math, and Science. This data helps formulate our future reports to the NDE and is valuable information to determine our progress in these areas.

Mrs. Dostal does an outstanding job to ensure NSCAS testing is administered correctly. Her dedication to this process is invaluable!

3. The third and final round of DIBELS testing will take place in May. The teachers' will use the data to determine if students made progress through the reading interventions.

4. Parent-Teacher conferences were a huge success. Ceresco had 100% parent attendance/contact. I would like to extend a huge thank-you to the PTO for providing meals for the teachers both evenings. They go above and beyond with wonderful foods. The teachers appreciate all the support!

5. As the year comes to an end, the next weeks are filled with numerous activities. The PTO Spring Carnival was held Friday, April 5 from 5:30-7:30 at the High School. Track and field day is scheduled for May 20 with Grades 4-6 in the morning and grades 1-3 will participate in the afternoon. The spring concert for grades 3-5 and band is May 13th at 6:30 in the high school gym. The end of the year is a busy time!

6. Ceresco Elementary hosted PTO Family Game night on March 21 from 6:00-7:30. Thank you to everyone who volunteered to help and the families who came! It was a beautiful evening with a fantastic turnout!

7. Ceresco elementary practiced all safety drills (fire, tornado, bus evacuation, and lockdown) the week of April 1.

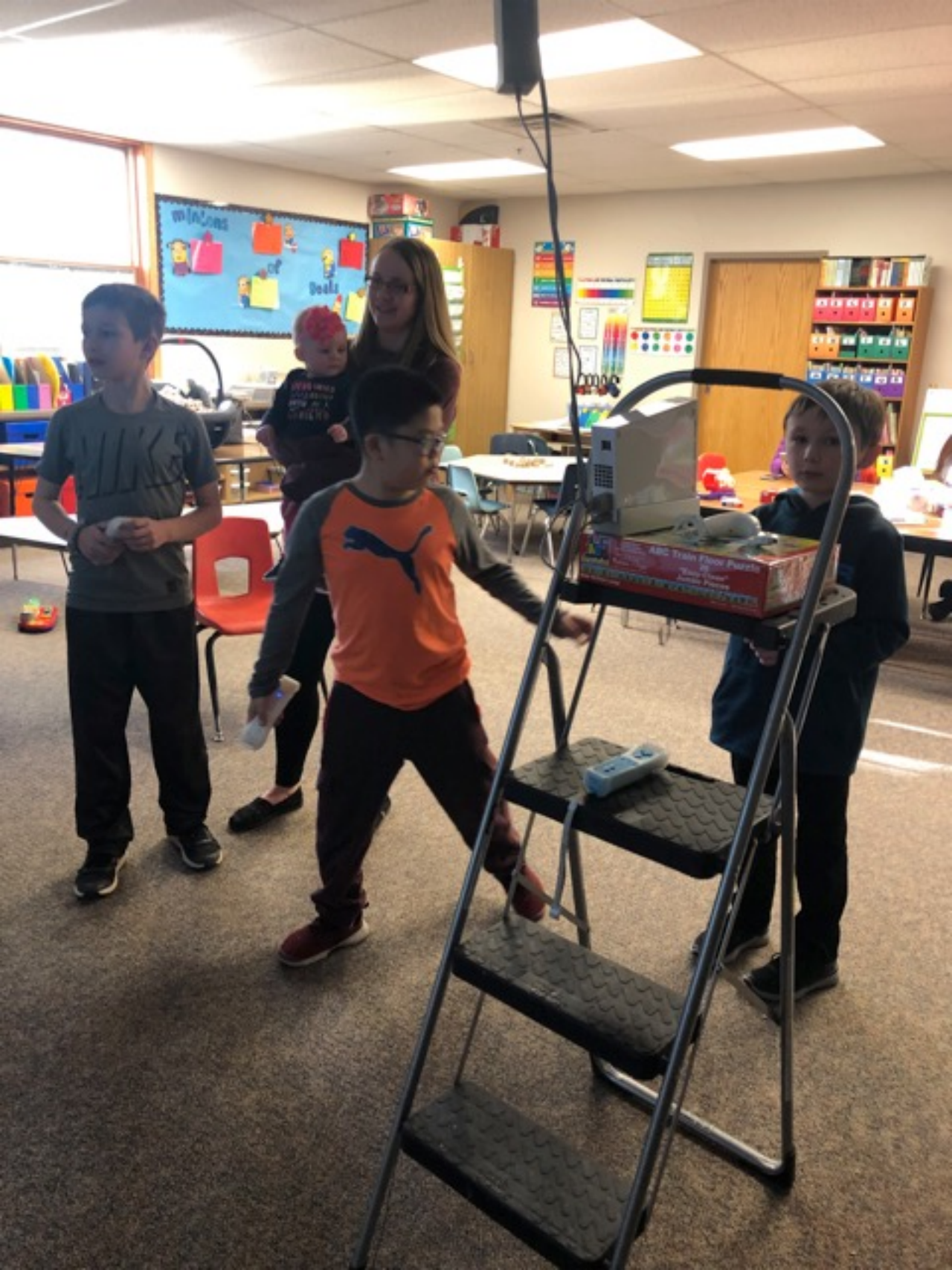
8. The 2019 spring book fair was a success! Ceresco sold an average of 341 books. According to Scholastic (2019), this will generate into 61,537 independent reading minutes. The sucker pull resulted in over \$80 to be used to purchase books for the backpack program. This money will be used at the BOGO book fair so we can get more books for our money. Students participated in a coloring contest. The winners in each class received their choice of a poster or book. There was also a dinosaur egg guessing game and the winner received a poster. The grand total for the book fair was \$3,704.06. This is an all time high for the spring fair! Thanks to everyone who supported the book fair and to Mrs. Haecker for her hard work in organizing this valuable event.

9. The BOGO book fair will be from May 6-12 in both buildings.

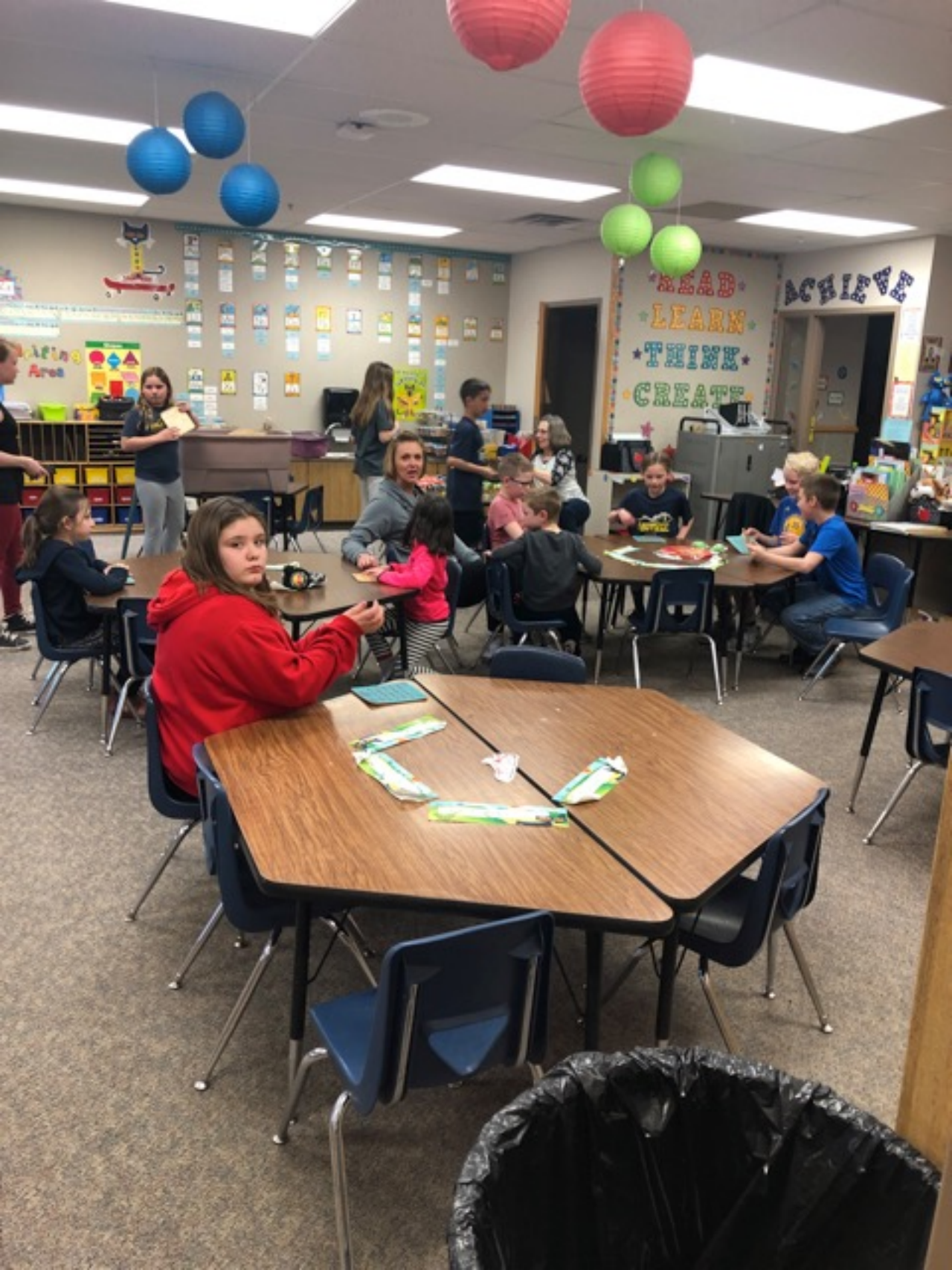
Special Education-

1. *MTSS: Raymond Central's team will attend training on April 11 for the Multi-Tiered Systems of Support (MTSS) . MTSS is a framework that allows Nebraska school districts to expand their capacity to effectively educate and improve educational outcomes for all students. MTSS creates a continuum of instructional support through a multi-tiered approach. The system includes measuring the performance of all students and basing educational decisions regarding curriculum, instruction, and intervention intensity on student data. The training will take place at the Educational Service Unit 2 in Fremont, NE. Team members include Derrick Joel, Kolin Haecker, Shelly Dostal, Tasha Osten, Kim Hudson, Lori Maxwell, Nicole Hummel, and myself.*
2. *Mrs. Stacey Doan attended the State Autism Conference April 4-5 in Kearney, Nebraska.*
3. *Congratulations to Kayla and Nick Benes who welcomed a new little boy, Ezra Scott to their family.*









7-12 Principal/Curriculum Director Board Report (April)

The year is winding down quickly. Graduation is on May 11, 2019 at 2:00 pm. The seniors last day will be Tuesday May 7. We will practice for graduation on Friday May 10 and take individual pictures with Inter-state studios. The staff will also provide a breakfast for the seniors on that day.

I will have Diplomas for the Dr. Gould to sign.

The 6-8 graders will be State Testing starting on April 10 with ELA. The students will complete the State Math and Science test the week of April 15 & 22.

Brigit Shultz was a STATE CHAMPION in Poetry at the state speech meet and performed her speech on NET April 2. Colton Arias place 5th in Entertainment at the State Speech meet in Kearney on March 21. Congratulations to Mrs. Enevoldsen and the Speech Team on all their accomplishments this past school year.

April 2 the juniors completed the ACT exam as the 9 & 10th grade students went on a college visit while the seniors went on their senior trip. The 8th graders went to UNL east campus for a science/ag day. Grades 6-7th had a health fair with several sessions with guest speakers. Thanks to Ms. Osten for organizing this event. A comment from a Concordia speaker for the 6-7th graders: Today was hilarious. Your kids are awesome! I had a blast—and those notes are amazing. Props to the kiddos who changed “Thank” to say “Snake You.” Brilliance.

Spring sports are under way and our activities are in their busy time as well. The week of April 1, FBLA will have their state conference in Omaha and FFA will have their state conference in Lincoln. SkillsUSA will go to Grand Island April 12-14. DI competes in their state competition in Kearney on April 6.

**Prom was March 23, at the Champions Club on the UNL campus. Post prom was at the UNL rec center. Royalty: Queen Ellissa Fredrickson, King Eli Pickel, Princess Amanda Ghyra, Prince Dylan Thornburg, Duchess Alex Hanson, and Duke Zane Pickel. Congratulations to the Royalty and to Mrs. Hill and the Junior class on a great prom.

We will have the 5th and 6th grade students go through an orientation on April 24 in the afternoon. We will meet with the parents that evening in the new gym. We are looking forward to meeting the 5th graders at the end of the month.

District Music contest will be hosted at Milford on April 11-12. Both our band and choir will be competing during this time. It is earlier than normal due to when Easter falls on the calendar.

Fine Arts Celebration scheduled for May 1, at the high school at 2:30 pm. FFA Banquet will be April 29, at Davey Hall, at 6:30 pm. FBLA will be hosting their Awards Banquet at 6:00 on April 28, at the high school. The last banquet is the Athletic Banquet, it will be held at the high school starting at 6:00 pm May 14.

The middle school music concert is on April 23 at the high school at 6:30 pm. The high school music concert will be April 30, at the high school at 6:30 pm.

Ms. Osten is continuing to work on the class schedule for next year. She will then meet with all the students to confirm their schedule before they go home for the summer.

Thanks for Ms. Dannelly and the Student Council for organizing a fundraiser for the flood victims in our state.

Payton will be reporting at her last meeting for this school year.

We are working on Science materials for next year. We have nothing to give to you at this time but we will. Looking at doing more licenses on the computer. Less textbooks.

Math Curriculum will continue to work on standards and assessments for next year on April 25. Mr. Wilmes will be a part of those meetings. A thank you to the ESU for their guidance in this process.





20 Goals



8 Goals



10 Goals



NED's
mindset
MISSION



TO: Dr. Derrick Joel and the Board of Education
FROM: Mrs. Shelly Dostal, Elementary Principal at Valparaiso, and K-5 Curriculum Director
DATE: April 5, 2019
RE: Principal's Report

1. State Testing (NSCAS) – Testing window is now open. The ELA (English Language Arts) Test and the Math Test are being administered to students in grades 3-8. The students take the tests on-line for an unlimited amount of time. Students in grades 5 and 8 will also be administered the Science Test. Students who qualify for accommodations may take their test on the computer or paper/pencil. RC also have some students who are given an alternate version of the test if they meet the qualifications. Mr. Steve Rose and Mr. Jim Marsh are facilitating the technology components for the on-line tests. Each school has their own schedule, with all the testing completed by April 26. Makeup testing will be given the following week. I have met with staff who will serve as proctors for training.
2. ACT – All juniors took the ACT on April 2. A huge thank you to Ms. Tasha Osten for facilitating all the many tasks associated with giving the ACT.
3. Assessment - DIBELS end of year testing will be administered in May. These assessments check for progress towards literacy benchmarks.
4. Curriculum – Grade Level teachers wrapped up their meetings in March. Most elementary grades have identified essential learning for ELA and have aligned common assessments. Some grades have moved on to Math as time has allowed. We will continue our work through PLC time this year.
5. Professional Learning – I will be attending the AQuESTT conference in Kearney on April 29 and 30. A MTSS workshop is planned for April 11 as we learn more about the next steps to take to get the MTSS system in place at RC. I will attend along with a group of teacher leaders.
6. School Improvement/AdvancED – The Committee met on April 4 to review survey data, professional learning, and discuss next steps. Teacher PLC groups met on March 27 to analyze their findings and reflect on their practice.
7. Parent-Teacher Conferences – Conferences were held on March 14 and 20, a rescheduled date due to the crazy weather. The home-school connection is vital for the education of our students. 99% of parents attended conferences in person or via phone conference at Valparaiso.
8. Planning for 2019-2020 – A parent meeting for all 2019-20 Raymond Central prospective kindergarteners was held on March 25. There are currently a total of 44 kindergarteners registered in the district for 2019-20. Visitation Day for prospective kindergarteners will be Friday, May 3.
9. PTO – Thank you to the PTO for providing meals for the teachers during parent-teacher conferences. A Family Game Night was hosted in Ceresco on March 21. The PTO will host a Spring Carnival on April 5 at the HS. All families are invited to attend. A Mustang Dining Out week is planned for April 22-27 at Valentino's in Ceresco. PTO is once again sponsoring class field trips with all the proceeds from the Eileen's cookie dough sales used for the funding. Fifth grade will venture to Camp Gretna to participate in team building activities on May 10.
10. Other happenings at Valparaiso:
 - With the recent flooding around Nebraska, elementary students and families donated items and funds to send with Otte Oil to central Nebraska. Thank you to Mrs. Kathy Fredrickson for leading this effort at Valparaiso. We also participated in a fundraising campaign for Fremont as a request from author Julia Cook who has visited our school. Students who donated could wear a hat while staff could wear jeans and/or hats. Thank you to Mrs. Kristine White for heading up this effort.

- We participated in Severe Weather Awareness week and practiced a tornado drill on Wednesday, March 27. We also practiced other emergency drills including bus evacuations, fire drill, and our Standard Response Protocol during the week.
- All elementary students attended the NED show on March 28. The three big ideas of the assembly were: 1) Never give up, 2) Encourage others, and 3) Do your best. This message is timely as we begin state assessments and finish out the school year on a learning high note.
- All Fifth graders participated in the Kindness Retreat on March 29. Mrs. Kristine White organized the all day event. We want to thank our HS small group leaders who were excellent role models throughout the day. A big Thank You to all who support the Plant Sale each year as this serves as the funding source for the majority of the Kindness Retreat.
- The Plant Sale for RC elementary students is underway. You can order on line at www.janetsjungle.com or contact an elementary student. The last day to order is April 5. Pick up day is scheduled for April 26 from 6-10pm. A limited number of plants will be available for cash and carry. Please encourage your family and friends to stop by! Thank you to Mrs. Kristine White and Mrs. Kendra Carlson for organizing the sale. All proceeds benefit the Jump Start to Kindergarten and Kindness Retreats.
- We will have spring pictures taken at the elementary level this year. Picture day is April 16. This is optional for all families.
- DARE graduation for fifth grade is scheduled for May 17.
- Title I students and families will celebrate their progress on May 6 with a picnic.
- Track and Field Day is scheduled for May 20 with upper grades attending in the morning and primary grades participating in the afternoon.
- The Elementary Music Program for grades 3-5 is scheduled for May 13 at 630pm at the High School gym. We hope you can come and enjoy.
- Students will be going on various field trips with the generous funding from the PTO.

TO: Dr. Joel and the Board of Education
 FROM: Mrs. Shelly Dostal, Elementary Principal
 DATE: March, 2019
 RE: Information Update

1. Parent Teacher Conferences – The conferences were held on March 14 & 20, 2019. Attendance data is listed below:

VALPARAISO ATTENDANCE CENTER

<u>Grade</u>	<u># Conferences Scheduled</u>	<u># Conferences Attended</u>	<u>Conferences Not Attended</u>	<u>Phone Conference</u>
Kdg. - Carlson	16	16	0	0
1 st - Peterson	19	19	0	0
2 nd - Johnson	24	21	1	2
3 rd - Enevoldsen	18	18	0	0
3 rd - Kelly	16	16	0	0
4 th - Brewer	19	19	0	0
4 th - Hummel/Schiefen	17	16	1	0
5 th - Lillie	21	19	0	2
	150	144	2	4

99% Overall Conference Turn-Out



Thank you for Spring Conference!

Thank you to all who took part in the NRCSA Spring Conference. We had some cancellations due to the weather created issues, but still had very strong attendance. The keynote speakers Dean Jacobs and John Cook were well received, and I thought Commissioner Matt Blomstedt provided us with one of his best presentations. A special thank you to those who presented in breakout sessions. We received a lot of great comments on your sessions.

At the Spring Conference one of the breakouts was provided by representatives of NEE. NEE is a teacher evaluation/supervision product that comes out of Missouri. NEE has asked about forming a partnership with NRCSA. While we did allow them to present in a breakout, this should not be construed as there being a partnership. Evidently there are some who wondered if such a partnership has been formed. There has not been. The opportunity was provided so that districts could see an example of such an instrument that may be available.

NRCSA congratulates our 2019 award winners and scholarship recipients.

NRCSA Outstanding Personnel Award Winners:

- Outstanding Elementary Teacher - **Barb Hart**; David City Public Schools
- Outstanding Secondary Teacher - **Peggy Parker**; Dundy Co Stratton Public Schools
- Gary Fisher Outstanding Music Teacher - **Donna Roggenkamp**; Southwest Public Schs
- Outstanding ESU Staff Member - **Jennifer Madison**; ESU 4
- Outstanding Board Member - **Gary Stohs**; Diller-Odell Public Schools
- Outstanding Principal - **PJ Quinn**; Mead Public Schools
- Outstanding Superintendent - **Dr. Dan Endorf**; North Bend Central Public Schools

NRCSA Scholarship Recipients:

- Kiernan Baker - Seward Public Schools \$1,000.00
- Sebastian Boelhower - Adams Central Public Schools \$1,000.00
- Danie Brandl - Humphrey Public Schools \$1,000.00
- Heidi Cooper - Northwest Public Schools \$1,000.00
- Shelby Decker - Southern School Dist 1 \$1,000.00
- Brandy Freidrichsen - Centura Public Schools \$1,000.00
- Camille Frey - Humboldt Table Rock Steinauer \$1,000.00
- Lauren Gasseling - Hemingford Public Schools \$1,000.00
- Jayson Klaumann - Fairbury Public Schools \$1,000.00
- Alvin Miller - Valentine Community Schools \$1,000.00
- Erin Prusa - Howells-Dodge Consolidated Schools \$1,000.00
- Sydney Siebert - McCool Junction Public Schools \$1,000.00
- Josie Stewart - Hemingford Public Schools \$1,000.00
- Noah Thede - St. Paul Public Schools \$1,000.00
- Sydney Tramp - Crofton Public Schools \$1,000.00
- Abigail Waldo - Alma Public Schools \$1,000.00

NRCSA Events

NRCSA Golf Tournament
July 30, 2019
 Meadowlark Hills Golf Course in Kearney
[More about this event](#)

NRCSA District Meetings
September to October 2019
 Dates and locations TBD

NRCSA Legislative Forum
February 2020, Date TBD
 Cornhusker Hotel in Lincoln
[More about this event](#)

NRCSA Spring Conference
March 26-27, 2020
 Holiday Inn in Kearney
[More about this event](#)

Committee Meetings

2018-19 NRCSA Executive Committee Meeting
June 2019
 Date and location TBD

2019-20 NRCSA Executive Committee Meeting
July 31, 2019
 Holiday Inn in Kearney
 Time TBD

NRCSA Programs

- [Grant Programs \(Pusch Foundation and Project Fit America\)](#)
- [Global Speech Teletherapy](#)
- [myONcore Services](#)
- [Planning Support Service](#)
- [Scholarship and Awards Programs](#)
- [Superintendent Search Service](#)

Legislative Contacts

U.S. Senators

- [Deb Fischer](#)
- [Ben Sasse](#)

U.S. House of Representatives

- [Don Bacon](#)
- [Jeff Fortenberry](#)



NRCSA Closing the Achievement Gap Award Winners:

For detail about how districts are selected for this award click the link below.

[NRCSA Closing the Achievement Gap Results Memo](#)

In Science & ACT Composite:

High Plains Community Schools, Osceola Public Schools, Newman Grove Public Schools

In ACT Composite:

Centennial Public Schools, St Edward Public Schools, Sumner-Eddyville-Miller Public Schs

In Math:

Palmer Public Schools

In Science:

Meridian Public Schools, Sidney Public Schools, Winside Public Schools

Honorable Mention in ACT Composite:

Burwell Public Schools, Broken Bow Public Schools, Cody-Kilgore Public Schools, David City Public Schools, Dundy County-Stratton Public Schools, Fullerton Public Schools, Hemingford Public Schools, Humboldt Table Rock Steinauer, Pender Public Schools, Silver Lake Public Schools, Wakefield Public Schools, Wayne Community Schools, West Point Public Schools, Wheeler Central Schools

Honorable Mention in Science

Arcadia Public Schools, Bancroft-Rosalie Community Schools, Chase County Schools, Cozad Community Schools, Homer Community Schools, Shelby-Rising City Public Schools

Congratulations to all! You can view the photos from Spring Conference on NRCSA's [Facebook Page](#).

Disaster Relief

At the Spring Conference, two vendors, Mike Cunning (Renaissance) and Dave Raymond (TRANE) asked if NRCSA and NCSA would be willing to accept and distribute contributions from vendors that would go toward natural disaster relief for schools. Their intent was that they would challenge the other vendors and that the contributions go directly to schools that have been most affected by recent weather-related disaster issues. Jack and Mike Dulaney (Executive Director for NCSA) enthusiastically agreed to take on this project. Both organizations have chosen to also contribute and attendees at the Spring Conference also donated. To date over \$6,000 has been received with more expected. A special thank you goes to the staff at Valentine as they raised over \$3,000, which is being added to the total. If anyone wants to donate to the cause please contact Jack at jmoles@nrca.net or Amy Poggenklass at amy@ncsa.org.

[Adrian Smith](#)

Nebraska Governor

[Pete Ricketts](#)

NE State Senators

[Joni Albrecht, Dist 17](#)

[John Arch, Dist 14](#)

[Carol Blood, Dist 3](#)

[Kate Bolz, Dist 29](#)

[Bruce Bostelman, Dist 23](#)

[Tom Brandt, Dist 32](#)

[Tom Brewer, Dist 43](#)

[Tom Briese, Dist 41](#)

[Machaela Cavanaugh, Dist 6](#)

Ernie Chambers, Dist 11, no e-mail

[Robert Clements, Dist 2](#)

[Sue Crawford, Dist 45](#)

[Wendy DeBoer, Dist 10](#)

[Myron Dorn, Dist 30](#)

[Steve Erdman, Dist 47](#)

[Curt Friesen, Dist 34](#)

[Suzanne Geist, Dist 25](#)

[Tim Gragert, Dist 40](#)

[Michael Groene, Dist 42](#)

[Steve Halloran, Dist 33](#)

[Ben Hansen, Dist 16](#)

[Matt Hansen, Dist 26](#)

[Mike Hilgers, Dist 21](#)

[Robert Hilkemann, Dist 4](#)

[Sara Howard, Dist 9](#)

[Dan Hughes, Dist 44](#)



NRCSA Leadership Ballots were distributed via e-mail on April 1. Ginger Meyer, Superintendent of Scribner-Snyder Community Schools is running for President-Elect. Chris Geary, Superintendent of Leyton Public Schools is running for West District Representative, and Dr. Dawn Lewis, superintendent-Elect at Arlington Public Schools is running for Northeast District Representative.

There are a number of candidates for the North Central District Representative position (vacated by Dawn Lewis as she is moving to the Northeast District). This will be an appointed position filled at the summer Executive Committee meeting. The appointed person will fill the remainder of Dawn’s term on the Committee.

The District Representative positions are voted on by only by members in the NRCSA District. One vote per member school is allowed and electronic ballots are due May 1, 2019.

FOREIGN EDUCATION EXPERIENCE OPPORTUNITY

The NRCSA Executive Committee has given approval to a unique offering to administrators in NRCSA-member school districts. NRCSA will help to sponsor administrators who take part in selected foreign travel experiences. There are three expectations for those who are sponsored:

1. The administrator must use his/her experiences to start something in the school. This could be hosting students from the country visited, matching classes up in a “pen pal” program, a teacher exchange, or simply fostering a relationship with the country visited.
2. The administrator must share his/her experiences in the community.
3. The administrator would be expected to share his/her experiences at the NRCSA Spring Conference.

NRCSA will pay \$500 for 5-6 administrators who want to participate in the selected program.

The first program that will be sponsored will be the America-Israel Friendship League’s (AIFL) Superintendent Delegation to Israel next fall. Information on the experience can be accessed here.

Please contact NRCSA Executive Director Jack Moles at jmoles@nrcca.net or at 402-335-7732 if you are possibly interested. Once we know how many administrators may be interested in the program, Jack will host a Zoom meeting in which questions will be answered.

Youth Exchange Program

The American-Israel Friendship League has also invited Nebraska to take part in the youth exchange program next fall. AIFL only extends five invitations per year for delegations from the US and, except for the two years with Johnson County Central, they are always in urban areas. JCC participated in this for two years after Jack’s experience in the AIFL’s Superintendent Delegation. In this exchange JCC had six

[Megan Hunt, Dist 8](#)

[Rick Kolowski, Dist 31](#)

[Mark Kolterman, Dist 24](#)

[Andrew La Grone, Dist 49](#)

[Steve Lathrop, Dist 12](#)

[Brett Lindstrom, Dist 18](#)

[Lou Ann Linehan, Dist 39](#)

[John Lowe Sr., Dist 37](#)

[John McCollister, Dist 20](#)

[Mike McDonnell, Dist 5](#)

[Adam Morfeld, Dist 46](#)

[Mike Moser, Dist 22](#)

[Dave Murman, Dist 38](#)

[Patty Pansing Brooks, Dist 28](#)

[Dan Quick, Dist 35](#)

[Jim Scheer, Dist 19](#)

[Julie Slama, Dist 1](#)

[John Stinner, Dist 48](#)

[Tony Vargas, Dist 7](#)

[Lynne Walz, Dist 15](#)

[Justin Wayne, Dist 13](#)

[Matt Williams, Dist 36](#)

[Anna Wishart, Dist 27](#)

NRCSA Leadership

Dr. Curtis Cogswell, President.
McCool Junction Public Schools

Dr. Jon Cerny, Past President.
Bancroft-Rosalie Comm Schs

Del Dack, Pres-Elect.
Paxton Consolidated Schools

Jane Davis, Secretary.
Hershey Public Schools



students over a two-year period travel to Israel as part of the exchange. This was an awesome experience for the district. The exchange is built around four week-long experiences:

Week 1: 10 Israeli students and their chaperone stayed with JCC students and their families. JCC put together varied experiences such as tickets to a Nebraska football game, a visit to the State Capitol (and meeting the Governor and Lt. Governor), high school football and volleyball games, trick-or-treating and a Halloween party, Henry Doorly Zoo, Roca Berry Farm, and the corn harvest with rides in combines. There are five delegations each year. The other delegations went to New York City, Houston, Virginia Beach, and Oklahoma City. Jack was told both years that the kids who came to Nebraska enjoyed it the most because they got to experience a lot of things that weren't the normal "touristy" things that people coming from foreign countries usually experience. They also got closer with their host students and families.

Week 2: The participating American students who took part, along with the Israeli kids they hosted, spent a week in Washington DC, Philadelphia, and New York City with all of the delegations. They got to tour the Capitol Building, Arlington National Cemetery, Liberty Bell, Broadway, 911 Memorial, among other things. They also took part in a series of leadership building and tolerance-based activities.

Week 3: All of the American kids spend a week touring Israel, including most of the sites the Supt. Delegation gets to experience. Not only did students get to see a country rich in history, but also got to know students from other parts of the United States.

Week 4: The American kids then spent a week in the homes of the kids they hosted and spend time in the school of their Israeli hosts.

The 2019 Youth Exchange program runs from Oct. 29 to Nov. 26. The cost per student is \$3,400. This is a truly outstanding cost for the experiences they get.

Jack would like to work with one or two schools who might be interested in taking part in the Youth Exchange. It is proposed that two neighboring districts share the program. When JCC took part, they were not able to put together a full 10-student delegation. Two districts working together might be able to have a full 10-student group. This would take a little more coordination between the two districts when the Israeli students were in Nebraska, but rural school districts know how to cooperate with each other.

Jack would be willing to come to your district to present on his experiences to students and their parents who might be interested. Again, if two districts decided to do this together it would be awesome. More information about the program is available through the link below.

[America – Israel Friendship League](#)

District Representatives:

Dr. Caroline Winchester, West Chadron Public Schools

Dr. Dawn Lewis, North Central Arnold & Callaway Public Schs

Jason Dolliver, Northeast Pender Public Schools

Paul Sheffield, Southeast Exeter-Milligan Public Schools

Dr. Dennis Shipp, South Central Bertrand Public Schools

Jim Kent, Southwest Dundy Cnty-Stratton Pub Schs

Executive Director:

Jack Moles

Lobbyist:

Trent P. Nowka

Legislative Co- Chairs:

Randy Page, Freeman Public Schs

Dr. Jason Dolliver Pender Public Schools

Scholarship & Recognition Co Chairs:

Tim Heckenlively, Falls City Public Schools

Brian Tonniges, High Plains Community Schools



Global Teletherapy continues to be a great option for districts that are struggling to fill their needs for Speech-Language Pathologists. Speech Therapists are fully certified in Nebraska. The district can contract for as much or as little of therapist time as needed. It can also be contracted for the full school year or for parts of a year if needed. If interested in more details, please contact Jack.

Meeting the Growing Need for Top-Notch Mental Health Therapists

With technology evolving every day and its applications reaching into every area of life, it should come as no surprise that online mental health therapy is expanding across the country. And there seems to be no end in sight. The internet has made what once seemed impossible, to deploy top-notch clinicians anywhere and anytime, a wonderful reality for many who previously had no access to services.

Global Teletherapy, a burgeoning Baltimore-based online therapy agency stands at the forefront of those companies meeting the growing demand. Currently, they offer mental health services in 21 states including Arkansas, Alabama, Arizona, California, Colorado, Indiana, Maine, Michigan, Minnesota, Nevada, New Mexico, North Carolina, Ohio, Oregon, Pennsylvania, South Carolina, Texas, Utah, Virginia, Washington, Wyoming.

Global Teletherapy staffs schools with school social workers, school counselors, and/or school psychologists to provide these various services in various states.

- Direct counseling for IEP, 504, RTI, or general education students
- Consultation with team members
- Social skills groups
- Assistance with/overseeing functional behavior analyses
- Development and implementation of behavior intervention plans
- Social Work Evaluation
- Participation in IEP, SST/RTI, 504 meetings

NRCSA will have several openings on its leadership committees in 2019-20.

The positions needing to be filled are:

Legislative Committee

Chad Boyer, Wisner-Pilger (Northeast), eligible for a second term

Jeff Koehler, Johnson-Brock (Southeast), completing second term and is not eligible for a third

Darrell Peterson, Ainsworth (North Central), retiring

Ex-Officio

Greg Barnes, ESU 11, would be his third term if reappointed

Matt Fisher, Northwest, would be his second term if reappointed

Jim Havelka, retired, prefers one-year appointments, would be his 7th if reappointed

Mark Norvell, Fillmore Central, would be his third term if reappointed



Dr. Jon Cerny, Bancroft-Rosalie, is eligible to join as ex-officio if he desires

Scholarship and Recognition Committee

- Del Dack, Paxton (Southwest)
- Dan Gross, Tekamah-Herman (Northeast)
- Joe Sherwood, Morrill (West)
- Darren Tobey, Broken Bow (North Central)

Let Jack know if you are interested in serving.

The NRCSA Joe Toczek Golf Tournament will be held on Tuesday, July 30, 2019 at the Meadowlark Hills Golf Course in Kearney. Planning for the event will begin shortly. This event is held annually on the Tuesday before Administrator Days. The field will be limited to the first 33 teams, 132 players. Registration forms and further information will be available in May.

National Updates

Application Open for FY 2019 Teacher Quality Partnership Program

The Notice Inviting Applications for the Teacher Quality Partnership program published in the Federal Register on April 3, 2019 and closes on May 20, 2019. The U.S. Department of Education plans to award approximately \$38 million to eligible partnerships to support high-quality teacher preparation and professional development for prospective teachers. An applicant must be an “eligible partnership” as defined in section 200(6) of the HEA. The term “eligible partnership” means an entity that, at minimum, includes all of the components listed below:

- A high-need LEA or consortium of LEA(s);
- A high-need school or consortium of high-need schools or a high-need early childhood education program;
- An institution of higher education (IHE);
- A college, school, department, or program of education within the partner IHE; and
- A college, school, or department of arts and sciences within the partner IHE.

Application resources will be posted on the program website as soon as they are available.

[U.S. Dept of Education Quality Teacher Grant Program](#)

Dr. Jon Habben attended a series of meetings in Wahington D.C. representing the NREA and NREAC. You can view his summary through the link below.

[NREA/NREAC Meetings in Washington D.C.](#)



Legislative Issues

The Unicameral is nearing the end of bill hearings, then will move into full day meetings of the entire body. Please contact your Senator to discuss how issues would affect your district or area. Following are a Committee hearings have concluded and the Unicameral is now involved in full day sessions.. Please contact your Senator to discuss how issues would affect your district or area. The Revenue Committee is considering various ways in which it can generate new revenues to help create real property tax relief while at the same time provide for funding for school districts.

Priority bills have been identified. Below is a review by Open Sky of priority bills that are important to education.

[Open Sky Priority Bill Review](#)

A few bills to highlight:

- LB 183 (Briese) originally set ag land valuations at 1% of actual valuation for bond payments. The Revenue Committee introduced an amendment to raise the percent to 30%. The bill received extensive debate on the floor and was finally put on hold. The bill was then amended to 50% and brought back to the floor, then passed to the next round. It currently sits on Select File, likely awaiting progress on other property tax/school funding bills.
- LB 670 (Linehan) may be advanced to the floor by the Revenue Committee at any time. . This bill would establish the “Opportunity Scholarships Act”, which would allow for those who contribute to scholarships to private schools shall be eligible for a tax credit. The bill, of course, has the support of private school supporters, while the major education groups, including NRCSA, stand opposed to the bill.
- LB 399 (Slama) was passed and has been signed into law by the Governor. The bill changes the Board of Education’s Americanism Committee to the American Civics Committee. This committee will be required to hold at least two public meetings per year. Each school district will be required to select one of the prescribed ways of measuring civics education with their students: (1) by the end of 8th grade and 11th grade students would take the civics portion of the naturalization assessment, (2) attend a meeting of an elected body and complete a report on the meeting, or (3) complete a paper or project and do a class report on a person or persons of importance in American history or on a holiday identified in the bill.



NRCSA Superintendent Search Service – 2018-19 Searches:

Please let Jack Moles know where superintendent vacancies occur, so that NRCSA Superintendent Search can make direct contact. We need to hear as soon as possible in anticipation of getting promotional materials specific to that board of education ready. It is critical that Board Presidents have the NRCSA contact information so that if they choose to consider a Superintendent Search Service, NRCSA is one they hopefully will consider.

	<u>Superintendent of Schools – Potter-Dix Public Schools</u> Search Complete – Adam Patrick hired as Superintendent
	<u>Superintendent of Schools - Bruning-Davenport Unified</u> Search Complete – Kolin Haecker hired as Superintendent
	<u>Superintendent of Schools - Northwest Public Schools</u> Search Complete – Jeff Edwards hired as Superintendent

Member Employment Postings (not using any search service):

NRCSA members may advertise their employment postings here FREE OF CHARGE, provided they are using NRCSA Superintendent Search or searching without using any search service to fill their vacancy.

No postings at this time

Buy, Sell, Trade

NRCSA members may advertise jobs or items for sale. This service is completely FREE OF CHARGE to NRCSA members. E-mail jbundy@nrdsa.net if you would like to post something. Postings will remain in place for one (1) month but may be resubmitted if additional time is needed.

No postings at this time

RAYMOND CENTRAL TECHNOLOGY COMMITTEE MEETING MINUTES

MARCH 19, 2019

Members in attendance: Steve Rose, Kim Hudson, Barb Schiefen, Alexandra Bastian, Brian Dunker, Chip Lange, Janet Dannelly, and Shelly Dostal.

Discussed Staff Inservice and Training. Suggestion was made to hold mini workshops before and after school at all sites. Workshops could be recorded. Staff members should be required to attend three workshops each semester. Administration will be contacted to get their support for this recommendation.

NETA Conference – Staff members have been given opportunity to attend. If no one asks to go, then administration should require 3 members from Jr/Sr High (various disciplines) and 2 from each elementary building to attend. The Spring Conference is much better than the Fall Conference. We wouldn't recommend sending anyone to the Fall Conference.

Great Plains Google Summit Conference – It will be held this year on July 11 & 12. Early Bird registration deadline is April 15 which saves \$15. Are funds available for members to attend?

Very few staff members have done anything to their web pages. More training is needed. Then staff members should be required to update their pages at least once each semester.

The Chromebook 1:1 Initiative at the Jr/Sr High was discussed. Funds will be available from leasing the ESP Radio Band license which would pay for most of the 100 additional Chromebooks. We would need about three additional computer carts. Carts would be distributed around the building. Students would pick up their Chromebook at the beginning of the day and return them for charging at the end of the day. We will need to develop a Rollout Policy for students and set fees for damaged Chromebooks.

Keely Reinert has been hired as the new Technology Coordinator for the District. She will begin work on June 3 and will train with Mr. Marsh for the month of June.

We want to better utilize ClassLink by setting up a roster server to help with password management. We have many different software systems which use passwords, and it is very time consuming to have to manage passwords in each of these separate systems.

Other technology issues discussed were replacement of Office Textbooks for the business lab. The TV's in the high school Commons Area should be replaced with larger TV's and the old ones moved to the hallways to broadcast announcements. The TV's in the Commons Area should be mounted on swivel mounts for easier viewing. Technology resources for staff were discussed. A list of youtube training videos could be compiled to help staff better utilize Windows 10 and Microsoft Office. Barb Schiefen, Steve Rose, Alexandra Bastian, and Keely Reinert should meet during the summer to revise the district technology curriculum.

The committee will meet again in April to review staff surveys and recommend equipment replacement.

School Board Report

April 10, 2019

- FBLA had a chapter record of 16 top 8 finishes at the State Leadership Conference that they attended on April 5th-7th
- NCC Conference baseball is scheduled for this Saturday
- The baseball team also picked up a win against DC West
- Lincoln Lutheran/Raymond Central Girls Soccer have a 4-2 record
- The Lincoln Lutheran/Raymond Central Boys Soccer team has a 2-4 record
- The Junior class took the ACT on April 2nd
- The Freshman class went on a college visit to Wesleyan University and also attended a tour at Duncan Aviation
- 8th grade visited UNL East Campus
- 6th and 7th grade attended a variety of sessions throughout the day with staff
- The Sophomore also went to SCC Milford and Concordia
- The anatomy class took a field trip to the Bryan Medical Center cadaver lab
- The next track meet is scheduled for tomorrow at Wahoo
- District Music Contest is on April 11th
- Seniors are looking forward to their graduation commencement on May 11th
- National Honor Society held their annual banquet on March 28th
- Josh Palensky got 2nd in Welding at the State FFA Convention
- Isaac White also got 2nd in Proficiency at FFA as well

NASB Monthly Update for Board Meetings

Agenda Item: APRIL 2019

“NASB Update”

Welcome to April. The Legislature is over half of the way through and are now into full days with Committee Hearings being over. Priority Bills have been chosen, so keep close tabs on NASB’s Advocacy efforts. As specific bills come to the floor for full debate, we may be needing your help in contacting your Senators to explain both the good and bad of particular bills.

In late March, NASB facilitated meetings with members of the Revenue Committee, and school board members from their district. The meetings were very successful, and something we look at doing in the future with other committees. With that, mark your calendars and join us:

- **Thursday, April 25** ... NASB Legislative Lunch & Meeting with Senators, 11a to 130p ... RSVP now to mbelka@NASBonline.org

With a lot of movement and updates daily now ... stay up to speed on all bills, most of which have constant movement, bookmark “Bills to Follow” at the Government Relations section of www.NASBonline.org

<https://nasb.envisiams.com/legislative-bills>

It is important to know how each specific bill impacts your specific district and community in both the short term, and long term. Note the talking points on specific bills under the “Summary” tab as well. Please let NASB know how we can help.

April will see the **Spring Legal Workshops** titled ‘School Law for Board Members – A Primer and Legislative Update’

- April 16 | Gering Civic Center
- April 17 | Holiday Inn Express - North Platte
- April 24 | ESU 3 - La Vista

Mark Your Calendar for **NASB’s June networking and events** as well: Registration, and more detailed information is coming soon!

- June 13 | New Board Member Follow-Up Retreat | Kearney
- June 13 | NASB Member Golf Outing | Kearney (RSVP to sendorf@NASBonline.org)
- June 13-14 | School Law Seminar | Kearney

You can learn more, and register for the above events at www.NASBonline.org

Stay engaged online at www.NASBonline.org

Follow NASB on twitter at www.twitter.com/NASBonline using the hashtag #liveNASB and on facebook at www.facebook.com/NASBonline

To see a quick glimpse at the various items the NASB is involved in, check out pages 10 & 11 each month in the **Board Notes newsletter** for “This Month In ...” To access the latest newsletter, click here:

<http://members.nasbonline.org/index.php/news-resources/board-notes>

Thanks for all you do for your board, your community and the entire state by serving public education in Nebraska.

Students

School Wellness Policy

A mission of Raymond Central Public School District is to provide curriculum, instruction, and experiences in a health-promoting school environment to instill habits of lifelong learning and health. Therefore, the Board adopts the following School Wellness Policy.

1. District Wellness Committee

Committee Role and Membership

The District will convene a representative District Wellness Committee (“DWC”) or work within an existing school health committee that meets at least four times per year to establish goals for and oversee school health and safety policies and programs, including development, implementation and periodic review and update of this District wellness policy.

The DWC membership will represent all school levels and include (to the extent possible), but not be limited to: parents and caregivers; students; representatives of the school nutrition program; physical education teachers; health education teachers; school health professionals or staff; mental health and social services staff; school administrators; school board members; and the general public. When possible, membership will also include Supplemental Nutrition Assistance Program Education coordinators. To the extent possible, the DWC will include representatives from each school building and reflect the diversity of the community.

Leadership

The Superintendent will convene the DWC and facilitate development of and updates to the wellness policy, and will ensure each school’s compliance with the policy.

Each school will designate a school wellness policy coordinator, who will ensure compliance with the policy.

2. Wellness Policy Implementation, Monitoring, Accountability and Community Engagement

Implementation Plan

The District will develop and maintain a plan for implementation to manage and coordinate the execution of this wellness policy. The plan delineates roles, responsibilities, actions and timelines specific to each school; and includes information about who will be responsible to make what change, by how much, where and when; as well as specific goals and objectives for nutrition standards for all foods and beverages available on the school campus, food and beverage marketing, nutrition promotion and education, physical activity, physical education and other school-based activities that promote student wellness. It is recommended that the school use the WellSAT online assessment tool to complete a district-level assessment of wellness policy goals. This wellness policy and the WellSAT assessment can be found at the District’s website.

Recordkeeping

The District will retain records to document compliance with the requirements of the wellness policy at the Superintendent's office and/or on the District's computer network. Documentation maintained in this location will include but will not be limited to:

- *The written wellness policy;
- *Documentation demonstrating that the policy has been made available to the public;
- *Documentation of efforts to review and update the Local Schools Wellness Policy; including an indication of who is involved in the update and methods the district uses to make stakeholders aware of their ability to participate on the DWC;
- *Documentation to demonstrate compliance with the annual public notification requirements;
- *The most recent assessment on the implementation of the local school wellness policy; documentation demonstrating the most recent assessment on the implementation of the Local School Wellness Policy has been made available to the public.

Annual Notification of Policy

The District will actively inform families and the public each year of basic information about this policy, including its content, any updates to the policy and implementation status. The District will make this information available via the District website and district-wide communications. This will include a summary of the District's events or activities related to wellness policy implementation. Annually, the District will also publicize the name and contact information of the District officials and community members leading and coordinating the committee, as well as information on how the public can get involved with the school wellness committee.

Triennial Progress Assessments

At least once every three years, the District will evaluate compliance with the wellness policy to assess the implementation of the policy and include:

- *The extent to which the District's schools are in compliance with the wellness policy;
- *The extent to which the District's wellness policy compares to previous District wellness policy
- *A description of the progress made in attaining the goals of the District's wellness policy.

The position responsible for managing the triennial assessment and contact information is the Superintendent.

The DWC, in collaboration with individual schools, will monitor schools' compliance with this wellness policy.

The District will notify households/families of the availability of the triennial progress report via District website and district-wide communications.

Revisions and Updating the Policy

The DWC will update or modify the wellness policy based on the results of the annual WellSAT assessment and triennial assessments and/or as District priorities change; community needs

change; wellness goals are met; new health science, information, and technology emerges; and new Federal or state guidance or standards are issued. The wellness policy will be assessed and updated as indicated at least every three years, following the triennial assessment.

Community Involvement, Outreach and Communications

The District is committed to being responsive to community input, which begins with awareness of the wellness policy. The District will actively communicate ways in which representatives of DWC and others can participate in the development, implementation and periodic review and update of the wellness policy via the District website and district-wide communications. The District will also inform parents of the improvements that have been made to school meals and compliance with school meal standards, availability of child nutrition programs and how to apply, and a description of and compliance with Smart Snacks in School nutrition standards. The District will use electronic mechanisms, such as email or displaying notices on the District's website, as well as non-electronic mechanisms, such as newsletters, presentations to parents, or sending information home to parents, to ensure that all families are actively notified of the content of, implementation of, and updates to the wellness policy, as well as how to get involved and support the policy. The District will ensure that communications are culturally and linguistically appropriate to the community, and accomplished through means similar to other ways that the District and individual schools are communicating important school information with parents.

The District will notify the public via the District website and district-wide communications about the content of or any updates to the wellness policy annually, at a minimum. The District will also use these mechanisms to inform the community about the availability of the annual and triennial reports.

3. Nutrition

School Meals

The District is committed to serving healthy meals to children, with a variety of fruits, vegetables, whole grains, and fat-free and low-fat milk; that are moderate in sodium, low in saturated fat, and have zero grams *trans* fat per serving (nutrition label or manufacturer's specification); and to meeting the nutrition needs of school children within their calorie requirements. The school meal programs aim to improve the diet and health of school children, help mitigate childhood obesity, model healthy eating to support the development of lifelong healthy eating patterns and support healthy choices while accommodating cultural food preferences and special dietary needs.

All schools within the District that participate in USDA child nutrition programs, including the National School Lunch Program (NSLP), the School Breakfast Program (SBP), and any additional Federal child nutrition programs will meet the nutrition requirements of such programs. The District may also operate additional nutrition-related programs and activities. All schools within the District are committed to offering school meals through the NSLP and SBP programs, and other applicable Federal child nutrition programs, that:

- * Are accessible to all students;
- * Are appealing and attractive to children;
- * Are served in clean and pleasant settings;
- * Meet or exceed current nutrition requirements established by local, state, and Federal statutes and regulations. (The District offers reimbursable school meals that meet USDA nutrition standards.)
- * Use locally sourced produce when available.
- *Promote healthy food and beverage choices using at least ten of the following Smarter Lunchroom techniques:

- The lunchroom is branded and decorated in a way that reflects the student body.
- Sliced or cut fruit is available daily.
- Daily fruit options are displayed in a location in the line of sight and reach of students.
- Prepackaged salads or salad bar is available to all students
- Daily vegetable options are bundled into all grab-and-go meals available to secondary students.
- All staff members, especially those serving, have been trained to politely prompt students to select and consume the daily vegetable options with their meal.
- White milk is placed in front of other beverages in all coolers.
- Alternative entrée options (e.g., salad bar, yogurt parfaits, etc.) are highlighted on posters or signs within all service and dining areas.
- Nutrition education is incorporated into the school day.
- Students are engaged in growing food (for example, gardening, seed planting, farm tours, etc.)
- Self-serve spices and seasonings are available to students to add flavor to vegetables
- Daily announcements are used to promote and market menu options.

Staff Qualifications and Professional Development

All school nutrition program directors, managers and staff will meet or exceed hiring and annual continuing education/training requirements in the USDA professional standards for child nutrition professionals. These school nutrition personnel will refer to USDA's Professional Standards for School Nutrition Standards website to search for training that meets their learning needs. <https://professionalstandards.fns.usda.gov/>

Water

To promote hydration, free, safe, unflavored drinking water will be available to all students throughout the school day and throughout every school campus (“school campus” and “school day” are defined in the glossary). The District will make drinking water available where school meals are served during meal times.

Competitive Foods and Beverages

The District is committed to ensuring that all foods and beverages available to students on the school campus during the school day support healthy eating. The foods and beverages sold and served outside of the school meal programs (e.g., “competitive” foods and beverages) will meet the USDA Smart Snacks in School nutrition standards, at a minimum. Smart Snacks aim to improve student health and well-being, increase consumption of healthful foods during the school day and create an environment that reinforces the development of healthy eating habits. A summary of the standards and information, as well as a Guide to Smart Snacks in Schools are available at: <http://www.fns.usda.gov/healthierschoolday/tools-schools-smart-snacks>. The Alliance for a Healthier Generation provides a set of tools to assist with implementation of Smart Snacks available at www.foodplanner.healthiergeneration.org.

To support healthy food choices and improve student health and well-being, all foods and beverages outside the reimbursable school meal programs that are sold to students on the school campus during the school day will meet or exceed the USDA Smart Snacks nutrition standards or, if the state policy is stronger, will meet or exceed state nutrition standards. These standards will apply in all locations and through all services where foods and beverages are sold, which may include, but are not limited to, à la carte options in cafeterias, vending machines, school stores and snack or food carts.

Celebrations and Rewards

All foods offered on the school campus will meet or exceed the USDA Smart Snacks in School nutrition standards or, if the state policy is stronger, will meet or exceed state nutrition standards, including through:

1. Celebrations and parties. The District will provide a list of healthy party ideas to parents and teachers, including non-food celebration ideas.
2. Classroom snacks brought by parents. The District will provide or make available to parents a list of foods and beverages that meet Smart Snacks nutrition standards.
3. Rewards and incentives. The District will provide teachers and other relevant school staff a list of alternative ways to reward children or other comparable resources. Foods and beverages will not be used as a reward, or withheld as punishment for any reason, such as for performance or behavior.

Fundraising

All fundraising activities that involve foods and beverages would meet or exceed the USDA Smart Snacks in Schools nutrition standards. All foods sold through fundraisers to students on the school campus during the school day must meet these standards. Additionally, all foods sold by students through any fundraiser are strongly encouraged to meet or exceed the USDA Smart Snacks in Schools nutrition standards. The District will make available to parents and teachers a list of healthy fundraising ideas or comparable resources.

Nutrition Promotion

Nutrition promotion and education positively influence lifelong eating behaviors by using evidence-based techniques and nutrition messages, and by creating food environments that encourage healthy nutrition choices and encourage participation in school meal programs. Students and staff will receive consistent nutrition messages throughout schools, classrooms, gymnasiums, and cafeterias. Nutrition promotion also includes marketing and advertising nutritious foods and beverages to students and is most effective when implemented consistently through a comprehensive and multi-channel approach by school staff, teachers, parents, students and the community.

-Nutrition messages will be added to the monthly newsletter to include photos of the cafeteria offerings and resources for the standards required for school meals.

The District will promote healthy food and beverage choices for all students throughout the school campus, as well as encourage participation in school meal programs. This promotion will occur through:

- Implementing at least ten or more evidence-based healthy food promotion techniques through the school meal programs using Smarter Lunchroom techniques; and
- Ensuring 100% of foods and beverages promoted to students meet the USDA Smart Snacks in School nutrition standards.

Nutrition Education

The District will teach, model, encourage and support healthy eating by all students. Schools will provide nutrition education and engage in nutrition promotion that:

- Is designed to provide students with the knowledge and skills necessary to promote and protect their health;
- School Enrichment Kits (SEK) provided by the University of Nebraska Extension
- Is part of not only health education classes, but also integrated into other classroom instruction through subjects such as math, science, language arts, social sciences and elective subjects;
- Includes enjoyable, developmentally-appropriate, culturally-relevant and participatory activities, such as cooking demonstrations or lessons, promotions, taste-testing, farm visits and school gardens;
- Promotes fruits, vegetables, whole-grain products, low-fat and fat-free dairy products and healthy food preparation methods;

- Emphasizes caloric balance between food intake and energy expenditure (promotes physical activity/exercise);
- Links with school meal programs, cafeteria nutrition promotion activities, school gardens, Farm to School programs, other school foods and nutrition-related community services;
- Teaches media literacy with an emphasis on food and beverage marketing; and
- Includes nutrition education training for teachers and other staff.

Essential Healthy Eating Topics in Health Education

The District will include in the health education curriculum a minimum of 12 of the following essential topics on healthy eating:

- Relationship between healthy eating and personal health and disease prevention
- Food guidance from MyPlate
- Reading and using FDA's nutrition fact labels
- Eating a variety of foods every day
- Balancing food intake and physical activity
- Eating more fruits, vegetables and whole grain products
- Choosing foods that are low in fat, saturated fat, and cholesterol and do not contain *trans* fat
- Choosing foods and beverages with little added sugars
- Eating more calcium-rich foods
- Preparing healthy meals and snacks
- Risks of unhealthy weight control practices
- Accepting body size differences
- Food safety
- Importance of water consumption
- Importance of eating breakfast
- Making healthy choices when eating at restaurants
- Eating disorders
- The Dietary Guidelines for Americans
- Reducing sodium intake
- Social influences on healthy eating, including media, family, peers and culture
- How to find valid information or services related to nutrition and dietary behavior
- How to develop a plan and track progress toward achieving a personal goal to eat healthfully
- Resisting peer pressure related to unhealthy dietary behavior
- Influencing, supporting, or advocating for others' healthy dietary behavior

Food and Beverage Marketing in Schools

The District is committed to providing a school environment that ensures opportunities for all students to practice healthy eating and physical activity behaviors throughout the school day while minimizing commercial distractions. The District strives to teach students how to make informed choices about nutrition, health and physical activity. These efforts will be weakened if students

are subjected to advertising on District property that contains messages inconsistent with the health information the District is imparting through nutrition education and health promotion efforts. It is the intent of the District to protect and promote student's health by permitting advertising and marketing for only those foods and beverages that are permitted to be sold on the school campus, consistent with the District's wellness policy.

Any foods and beverages marketed or promoted to students on the school campus during the school day will meet or exceed the USDA Smart Snacks in School nutrition standards or, if stronger, state nutrition standards, such that only those foods that comply with or exceed those nutrition standards are permitted to be marketed or promoted to students.

Food and beverage marketing is defined as advertising and other promotions in schools. Food and beverage marketing often includes oral, written, or graphic statements made for the purpose of promoting the sale of a food or beverage product made by the producer, manufacturer, seller or any other entity with a commercial interest in the product. This term includes, but is not limited to the following:

- Brand names, trademarks, logos or tags, except when placed on a physically present food or beverage product or its container.
- Displays, such as on vending machine exteriors
- Corporate brand, logo, name or trademark on school equipment, such as marquees, message boards, scoreboards or backboards (Note: immediate replacement of these items are not required; however, districts will replace or update scoreboards or other durable equipment when existing contracts are up for renewal or to the extent that it is financially possible over time so that items are in compliance with the marketing policy.)
- Corporate brand, logo, name or trademark on cups used for beverage dispensing, menu boards, coolers, trash cans and other food service equipment; as well as on posters, book covers, pupil assignment books or school supplies displayed, distributed, offered or sold by the District.
- Advertisements in school publications or school mailings.
- Free product samples, taste tests or coupons of a product, or free samples displaying advertising of a product.

As the District/school nutrition services/Athletics Department/PTA/PTO reviews existing contracts and considers new contracts, equipment and product purchasing (and replacement) decisions should reflect the applicable marketing guidelines established by the District wellness policy.

4. Physical Activity

Children and adolescents should participate in at least 60 minutes of physical activity every day. A substantial percentage of students' physical activity can be provided through a comprehensive school physical activity program (CSPAP). A CSPAP reflects strong coordination and synergy across all of the components: quality physical education as the foundation; physical activity before,

during and after school; staff involvement and family and community engagement and the District is committed to providing these opportunities. Schools will ensure that these varied physical activity opportunities are in addition to, and not as a substitute for, physical education (addressed in “Physical Education” subsection). All schools in the District will be encouraged to participate in Active Schools (www.activeschoolsus.org), or comparable program, in order to successfully address all CSPAP areas.

Physical activity during the school day (including but not limited to recess, classroom physical activity breaks or physical education) will not be withheld as punishment. The District will provide teachers and other school staff with a list of ideas or resources for alternative ways to discipline students.

To the extent practicable, the District will ensure that its grounds and facilities are safe and that equipment is available to students to be active. The District will conduct necessary inspections and repairs.

Physical Education

The District will provide students with physical education, using an age-appropriate, sequential physical education curriculum consistent with national and state standards for physical education. The physical education curriculum will promote the benefits of a physically active lifestyle and will help students develop skills to engage in lifelong healthy habits, as well as incorporate essential health education concepts (discussed in the “*Essential Physical Activity Topics in Health Education*” subsection). The curriculum will support the essential components of physical education.

All students will be provided equal opportunity to participate in physical education classes. The District will make appropriate accommodations to allow for equitable participation for all students and will adapt physical education classes and equipment as necessary.

All elementary students in each grade will receive physical education for at least 60-89 minutes per week throughout the school year.

All secondary students (middle and high school) are required to take the equivalent of one academic year of physical education.

The District’s physical education program will promote student physical fitness through individualized fitness and activity assessments (via the Presidential Youth Fitness Program or other appropriate assessment tool) and will use criterion-based reporting for each student.

Essential Physical Activity Topics in Health Education

Health education will be required in all elementary grades and the District will require middle and high school students to take and pass at least one health education course. The District will include in the health education curriculum a minimum of 12 of the following essential topics on physical activity:

- * The physical, psychological, or social benefits of physical activity
- * How physical activity can contribute to a healthy weight

- * How physical activity can contribute to the academic learning process
- * How an inactive lifestyle contributes to chronic disease
- * Health-related fitness, that is, cardiovascular endurance, muscular endurance, muscular strength, flexibility, and body composition
- * Differences between physical activity, exercise and fitness
- * Phases of an exercise session, that is, warm up, workout and cool down
- * Overcoming barriers to physical activity
- * Decreasing sedentary activities, such as TV watching
- * Opportunities for physical activity in the community
- * Preventing injury during physical activity
- * Weather-related safety, for example, avoiding heat stroke, hypothermia and sunburn while being physically active
- * How much physical activity is enough, that is, determining frequency, intensity, time and type of physical activity
- * Developing an individualized physical activity and fitness plan
- * Monitoring progress toward reaching goals in an individualized physical activity plan
- * Dangers of using performance-enhancing drugs, such as steroids
- * Social influences on physical activity, including media, family, peers and culture
- * How to find valid information or services related to physical activity and fitness
- * How to influence, support, or advocate for others to engage in physical activity
- * How to resist peer pressure that discourages physical activity.

Recess (Elementary)

All elementary schools will offer at least 20 minutes of recess on all days during the school year. Exceptions may be made as appropriate, such as on early dismissal or late arrival days. If recess is offered before lunch, schools will have appropriate hand-washing facilities and/or hand-sanitizing mechanisms located just inside/outside the cafeteria to ensure proper hygiene prior to eating and students are required to use these mechanisms before eating. Hand-washing time, as well as time to put away coats/hats/gloves, will be built into the recess transition period/time frame before students enter the cafeteria.

Outdoor recess will be offered when weather and other conditions make it feasible for outdoor play.

In the event that recess must be held indoors, teachers and staff will follow the indoor recess guidelines that promote physical activity for students, to the extent practicable.

Recess will complement, not substitute, physical education class. Recess monitors or teachers will encourage students to be active, and will serve as role models by being physically active alongside the students whenever feasible.

Classroom Physical Activity Breaks (Elementary and Secondary)

Students will be offered periodic opportunities to be active or to stretch throughout the day on all or most days during a typical school week. The District recommends teachers provide short (3-5-minute) brain breaks or physical activity breaks to students during and between classroom time at least three days per week. These physical activity breaks will complement, not substitute, for physical education class, recess, and class transition periods.

The District will provide resources and links to resources, tools, and technology with ideas for classroom physical activity breaks. Resources and ideas are available through the USDA and the Alliance for a Healthier Generation.

Active Academics

Teachers will incorporate movement and kinesthetic learning approaches into “core” subject instruction when possible (e.g., science, math, language arts, social studies and others) and do their part to limit sedentary behavior during the school day.

The District will support classroom teachers incorporating physical activity and employing kinesthetic learning approaches into core subjects by providing annual professional development opportunities and resources, including information on leading activities, activity options, as well as making available background material on the connections between learning and movement.

Teachers will serve as role models by being physically active alongside the students whenever feasible.

Before and After School Activities

The District offers opportunities for students to participate in physical activity either before and/or after the school day through a variety of methods. The District will encourage students to be physically active before and after school by sponsoring or permitting: physical activity clubs and physical activity in aftercare, intramurals and interscholastic sports.

Active Transport

The District will support active transport to and from school, such as walking or biking to the two neighborhood elementary schools. The District will encourage this behavior by requiring that its schools engage in six or more of the activities below, to be selected by each school administration; including but not limited to:

- * Designate safe or preferred routes to school
- * Promote activities such as participation in International Walk to School Week and National Walk and Bike to School Week
- * AFHK Every Kid Healthy Week
- * Secure storage facilities for bicycles and helmets (e.g., shed, cage, fenced area)
- * Instruction on walking/bicycling safety provided to students

- * Promote safe routes program to students, staff, and parents via newsletters, websites, local newspaper
- * Use crossing guards
- * Use crosswalks on streets leading to schools
- * Use walking school buses
- * Document the number of children walking and or biking to and from school
- * Create and distribute maps of school environment (e.g., sidewalks, crosswalks, roads, pathways, bike racks, etc.)

5. Other Activities that Promote Student Wellness

The District will integrate wellness activities across the entire school setting, not just in the cafeteria, other food and beverage venues and physical activity facilities. The District will coordinate and integrate other initiatives related to physical activity, physical education, nutrition and other wellness components so all efforts are complementary, not duplicative, and work towards the same set of goals and objectives promoting student well-being, optimal development and strong educational outcomes.

Schools in the District are encouraged to coordinate content across curricular areas that promote student health, such as teaching nutrition concepts in mathematics, with consultation provided by either the school or the District's curriculum experts.

All efforts related to obtaining federal, state or association recognition for efforts, or grants/funding opportunities for healthy school environments will be coordinated with and complementary of the wellness policy, including but not limited to ensuring the involvement of the DWC.

All school-sponsored events will adhere to the wellness policy guidelines. All school-sponsored wellness events will include physical activity and healthy eating opportunities when appropriate.

Community Partnerships

The District will develop, enhance, or continue relationships with community partners (e.g., hospitals, universities/colleges, local businesses, SNAP-Ed providers and coordinators, etc.) in support of this wellness policy implementation. Existing and new community partnerships and sponsorships will be evaluated to ensure that they are consistent with the wellness policy and its goals.

Community Health Promotion and Family Engagement

The District will promote to parents/caregivers, families, and the general community the benefits of and approaches for healthy eating and physical activity throughout the school year. Families will be informed and invited to participate in school-sponsored activities and will receive information about health promotion efforts.

As described in the “Community Involvement, Outreach, and Communications” subsection, the District will use electronic mechanisms (e.g., email or displaying notices on the District’s website), as well as non-electronic mechanisms, (e.g., newsletters, presentations to parents or sending information home to parents), to ensure that all families are actively notified of opportunities to participate in school-sponsored activities and receive information about health promotion efforts.

Staff Wellness and Health Promotion

The DWC will have a staff wellness subcommittee that focuses on staff wellness issues, identifies and disseminates wellness resources and performs other functions that support staff wellness in coordination with human resources staff.

Schools in the District will implement strategies to support staff in actively promoting and modeling healthy eating and physical activity behaviors. The District promotes staff member participation in health promotion programs and will support programs for staff members on healthy eating/weight management that are accessible and free or low-cost.

Professional Learning

When feasible, the District will offer annual professional learning opportunities and resources for staff to increase knowledge and skills about promoting healthy behaviors in the classroom and school (e.g., increasing the use of kinesthetic teaching approaches or incorporating nutrition lessons into math class). Professional learning will help District staff understand the connections between academics and health and the ways in which health and wellness are integrated into ongoing district reform or academic improvement plans/efforts.

Glossary:

School Campus: areas that are owned or leased by the school and used at any time for school-related activities, including on the outside of the school building, school buses or other vehicles used to transport students, athletic fields and stadiums (e.g., on scoreboards, coolers, cups, and water bottles), or parking lots.

School Day: the time between midnight the night before to 30 minutes after the end of the instructional day.

Triennial – recurring every three years.

Legal Reference: Healthy, Hunger-Free Kids Act of 2010, 42 U.S.C. section 1758b; 7 CFR sections 210.11 and 210.30; National School Lunch Program, 42 U.S.C sections 1751-1760, 1770; Regulations and Procedures for Accreditation of Schools, NDE Rule 10

Date of Adoption: [Insert Date]



April 8, 2019

Raymond Central Public School
C/O Superintendent Joel
1800 W Agnew Road
Raymond NE 68428-4315

RE: EMCC Claim: 1488778
EMCC Insured: Raymond Central Public School
Date/Loss: 05/16/2017

Dear Raymond Central Public School:

Employers Mutual Casualty Company (EMCC) insured the real, business personal property and property in the open of Raymond Central Public School under policy 2A8-42-37, effective dates 09/01/2016 – 09/01/2017, at the time of a 05/16/2017 hail loss occurring at Loc 002 – Elementary School – 406 E 3rd Street, Valparaiso, NE. 68065-5454. On 02/26/2019 EMCC received a first notice of loss reporting hail damage. Claim 1488778 has been established to document the loss.

Please find enclosed the following material related to claim 1488778:

- 1) Actual Cash Value payment of \$43,246.80, after applying the \$5,000 wind/hail deductible.
- 2) Statement of Loss
- 3) Copy of EMCC estimate outlining amount of loss

EMCC respectfully reminds Raymond Central Public School your policy provides replacement cost coverage. Withheld depreciation is recoverable, up to the amount actually spent, upon completion of repair pursuant to the terms and conditions of the policy. To collect recover depreciation please have your contractor provide a final invoice when repair is finished. Please submit a copy of the invoice to my attention. Please feel free to submit via email, facsimile or US Postal Service, whichever is easiest for you. Upon receipt, clarification as needed, and acceptance recoverable deprecation will be considered.

Please do not hesitate to contact me should you have questions or concerns.



With Best Regards,

Mike Boettcher

Mike Boettcher

Property Claims Specialist

mike.a.boettcher@emcins.com

1-800-338-9735 Ext. 8342 – Toll Free

1-888-992-6167 – Fax – Toll Free

Cc: Inspro Insurance Inc



EMC INSURANCE COMPANIES
PO BOX 2070
OMAHA NE 68103-2070

00001S
RAYMOND CENTRAL SCHOOL
1800 W AGNEW RD
RAYMOND NE 68428-4315

Check L95085160 **Issue date** 04/08/19 **Agency** INSPRO, INC
Claim BF90-Z01488778 **Loss date** 05/16/17 **Agent** AB-7842
Policy 2A8-42-37 **from** 09/01/16 **to** 09/01/17 **Approved** MIKE-BOE
Insured Raymond Central School **Issued at** Omaha - PC

Payee RAYMOND CENTRAL SCHOOL

Check amount \$***43,246.80

Payment for 05/16/2017 Date of Loss - Window Damage - Actual Cash Value **(NON-NEGOTIABLE)**
Payment Less \$5,000 Deductible
*** DOS 04/08/19 - 04/08/19 ***

L 95085160

THE FACE OF THIS DOCUMENT HAS A COLORED BACKGROUND ON WHITE PAPER



Employers Mutual Casualty Company
EMCASCOS Insurance Company
EMC Property & Casualty Company
Illinois EMCASCOS Insurance Company
Union Insurance Company of Providence
Dakota Fire Insurance Company

DATE 04/08/2019 L 95085160

36-1901
1012

\$*43,246.80**

PAY TO RAYMOND CENTRAL SCHOOL

\$*43,246.80**

THE SUM FORTY THREE THOUSAND TWO HUNDRED FORTY SIX DOLLARS AND 80 CENTS

FOR Claim number BF90-Z01488778, Issued at Omaha - PC
05/16/2017 Date of Loss - Window Damage - Actual Cash Value
Payment Less \$5,000 Deductible
*** DOS 04/08/19 - 04/08/19 ***

VOID AFTER 180 DAYS
Raymond D. Lykes

SENT TO 00001S
RAYMOND CENTRAL SCHOOL
1800 W AGNEW RD
RAYMOND NE 68428-4315

UMB Bank, N.A.
St. Joseph, Missouri 65407

THE REVERSE SIDE OF THIS DOCUMENT HAS FLUORESCENT FIBERS AND A TRUE WATERMARK, HOLD TO LIGHT TO VIEW

⑈ 95085160 ⑈ ⑆ 101219017 ⑆ 5008008361 ⑈



STATEMENT OF LOSS

RAYMOND CENTRAL SCHOOL
 406 E 3RD STREET
 VALPARAISO NE 68065
 HAIL // 05.16.2017
 POLICY: 2A8-42-37
 CLAIM: 1488778

	<u>VALUE</u>	<u>LOSS</u>	<u>CLAIM</u>	<u>REMAINING UNPAID CLAIM</u>
<u>BUILDING</u>				
Loc 002 - Elementary School				
406 E 3rd Street, Valparaiso, NE				
Approx. 41,800 sq. ft. joisted masonry building.				
Stated Value at Time of Loss	\$7,522,200.00			
<u>LOSS AS DETERMINED</u>				
Remove/replace damaged windows				
Per EMC Estimate based on Wolfe				
Construction Repair Bid & Less Deductions	\$ 88,732.00			
Total Replacement Cost Loss	\$ 88,732.00	\$88,732.00		
Less Depreciation*	\$ (40,485.20)			
Total Actual Cash Value Loss	\$ 48,246.80			
Less Deductible	\$ (5,000.00)			
Total Replacement Cost Claim	\$ 43,246.80		\$43,246.80	
Less Previous Payments	\$ -			
Recoverable Depreciation Due Insured	\$ 43,246.80			\$ 43,246.80

VALUE, LOSS, CLAIM	\$7,522,200.00	\$88,732.00	\$43,246.80	\$43,246.80
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* Recoverable Depreciation available after repairs are complete pursuant to the terms and conditions of the policy.

Less Prior Payments			
Check #	\$0.00		
Check #	\$0.00		
Total Payments	\$0.00		\$0.00
Remaining Unpaid Claim			\$43,246.80

Raymond Central School
 Claim 1488778
 Date/Loss: 05/16/2017



Insured: Raymond Central School
Property: 1800 W Agnew Road
Raymond, NE 68428

Business: (402) 785-2615

Claim Rep.: Michael A. Boettcher
Company: EMC Insurance Companies
Business: 2121 N 117th Ave, Suite 310
Omaha , NE 68164

Business: (402) 951-8342
E-mail: mike.a.boettcher@emcins.com

Estimator: Michael A. Boettcher
Company: EMC Insurance Companies
Business: 2121 N 117th Ave, Suite 310
Omaha , NE 68164

Business: (402) 951-8342
E-mail: mike.a.boettcher@emcins.com

Claim Number: 1488778

Policy Number: 2A8-42-37

Type of Loss: Hail

Date Contacted: 2/27/2019

Date of Loss: 5/16/2017

Date Inspected: 3/6/2019

Date Received: 2/27/2019

Date Entered: 3/6/2019 3:37 PM

Price List: NELI8X_MAR19
Restoration/Service/Remodel
Estimate: RAYCENTRAL-2017-VALP



RAYCENTRAL-2017-VALP

RAYCENTRAL-2017-VALP

DESCRIPTION	QUANTITY	UNIT PRICE	TAX	RCV	DEPREC.	ACV
1. R&R Wood double hung window unit, exterior metal clad - Per Wolfe Construction Estimate*	1.00 EA	72,596.00	0.00	72,596.00	(29,038.40)	43,557.60
2. R&R Deduct - Exterior Pait*	1.00 EA	-4,005.00	0.00	-4,005.00	(0.00)	-4,005.00
3. R&R Deduct - Staining or finishing wood - Choice of stain from manufacturer*	1.00 EA	-5,604.00	0.00	-5,604.00	(0.00)	-5,604.00
Total: RAYCENTRAL-2017-VALP			0.00	62,987.00	29,038.40	33,948.60

Windows - West Wing

DESCRIPTION	QUANTITY	UNIT PRICE	TAX	RCV	DEPREC.	ACV
4. R&R Horizontal sliding unit - IPer Wolfe Construction Quote*	1.00 EA	28,617.00	0.00	28,617.00	(11,446.80)	17,170.20
5. R&R Deduct - Exterior Pait*	1.00 EA	-1,152.00	0.00	-1,152.00	(0.00)	-1,152.00
6. R&R Deduct - Staining or finishing wood - Choice of stain from manufacturer*	1.00 EA	-1,720.00	0.00	-1,720.00	(0.00)	-1,720.00
Totals: Windows - West Wing			0.00	25,745.00	11,446.80	14,298.20
Line Item Totals: RAYCENTRAL-2017-VALP			0.00	88,732.00	40,485.20	48,246.80



Summary for Loc 002 - Elementary School - Valparaiso

Line Item Total	88,732.00
Replacement Cost Value	\$88,732.00
Less Depreciation	(40,485.20)
Actual Cash Value	\$48,246.80
Less Deductible	(5,000.00)
Net Claim	\$43,246.80
Total Recoverable Depreciation	40,485.20
Net Claim if Depreciation is Recovered	\$83,732.00

Michael A. Boettcher

Wolfe Construction Inc.

21255 NW 27th
Valparaiso, NE 68065

Quote

Date Quote #
3/17/2019 42

Name / Address

RAYMOND CENTRAL SCHOOL
VALPARAISO ELEMENTARY
NORTH SIDE OF 2 STORY BUILDING.

Rep Project

Description

Qty

Total

VALPARAISO ELEMENTARY - NORTH SIDE OF 2 STORY BUILDING - 15
WINDOWS
INCLUDES THE FOLLOWING
REMOVE AND DISPOSE OF WINDOWS
INSTALL ANDERSEN "E" SERIES WINDOWS WITH 2605 KYNAR PAINT
STAIN AND FINISH -FROM FACTORY
INSTALL FRAME EXPANDER TO OUTSIDE PERIMETER OF WINDOWS
CAULK ALL EXTERIOR FRAMES.

72,596.00

** DEDUCT \$4,005.00 FOR 2604 EXTERIOR PAINT.
*** DEDUCT \$5,604 FOR NO STAINING OR FINISHING OF WOOD.
FOR THE FOLLOWING:

NORTH SIDE OF 1 STORY BUILDING 8 WINDOWS
INCLUDE THE FOLLOWING
REMOVE AND DISPOSE OF WINDOWS
INSTALL ANDERSEN "e" SERIES WINDOW WITH 2605 KYNAR PAINT
STAIN AND FINISH FROM FACTORY
CAULK ALL EXTERIOR FRAMES
DEDUCT \$1,152.00 FOR 2604 EXTERIOR PAINT
DEDUCT \$1,720.00 FOR NO STAINING OR FINISHING OF WOOD

28,617.00

0.00

Call if any questions 402-430-8509 KEVIN WOLFE
Thank You
Kevin Wolfe

Total

\$101,213.00

Wolfe Construction Inc.

21255 NW 27th
Valparaiso, NE 68065

Quote

Date Quote #
3/17/2019 42

Name / Address

RAYMOND CENTRAL SCHOOL
VALPARAISO ELEMENTARY
NORTH SIDE OF 2 STORY BUILDING.

Rep Project

Description

Qty

Total

VALPARAISO ELEMENTARY - NORTH SIDE OF 2 STORY BUILDING - 15
WINDOWS

INCLUDES THE FOLLOWING

REMOVE AND DISPOSE OF WINDOWS

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28,617.00

0.00

Call if any questions 402-430-8509 KEVIN WOLFE
Thank You
Kevin Wolfe

Total

\$101,213.00



Quotation Proposal

Dr. Derrick Joel

March 18th, 2019

Reference: Raymond Central Ceresco Elementary 2019

We appreciate your consideration of the following quotation proposal. We will be quoting the HVAC of the above-mentioned Project.

Specific Scope Inclusions/Clarifications:

- Due to the volatile market fluctuation in steel prices because of government tariffs, this proposal is valid for 45 days only. If no contract is issued within 45 days of bid, we reserve the right to change our pricing to reflect current market conditions.
- Mechanical equipment including (6) Heat Pumps
- Sheet metal duct systems and appurtenances.
- Permits per Our Scope of Work.
- Selective Demolition per Our Scope of Work.
- Controls Subcontractor.
- Insulation Subcontractor.
- Testing, Adjusting & Balancing Subcontractor.
- Electrical Subcontractor.
- Change Order Rates are \$65 Per Hour.
- Ceresco school to remove ceiling grid and pads for our installation purposes and replace as required.

Exclusions, our proposal does not include:

- Flushing of existing hydronic system. It is our assumption that the existing ground loop water has no water quality issues.
- Sales tax.
- Fire Dampers, Smoke Dampers, and Fire/Smoke Dampers not shown on Plans.
- Access Panels or Doors in general construction whether shown/listed or not. (We will install access doors in ductwork per our scope).
- Ceiling removal or wall/floor openings of any kind. Including but not limited to ceiling grid removal and replacement as required.
- Protection of any furniture, desks or any office/medical items that are around the areas of work in occupied locations.
- Duct Cleaning; we will cover our exposed ends and keep clean of dust and debris.
- Commissioning of any kind, including but not limited to 3rd party fees, coordination or associated paper work.
- Fire sprinklers of any kind, including but not limited to alteration of existing lines for our installation purposes.
- Air remediation of any kind.
- Liquidated Damages for Any Reason or Cause.
- Seismic restraints, hangers or supports of any kind.
- Local Impact or Utility Fees of any Kind.
- Painting of any kind or Drywall work of any kind. Including but not limited to painting of piping or ductwork.
- Temporary Heating/Cooling or Utilities of any kind. This includes start up of equipment for conditioning of construction space, or temporary filters or filter media.
- Floor, Wall or Ceiling and Dust Protection.
- Provisions for a Dumpster or waste removal of any kind.
- Warranty to begin on equipment once it goes into use.
- Back Charges of Any Kind.
- Performance and payment bond premiums. If required, add 1.5%.

Base Bid:

\$ 53,235.00

Our quotation is contingent upon an equitable contract agreement that is mutually satisfactory. By accepting this quotation, you are agreeing to our Specific Scope Inclusions/Clarifications, Exclusions and Terms and Conditions that will be incorporated in our contract.

We thank you for the opportunity to be of service. If you should have any questions, please do not hesitate to call.

Sincerely,

Rich Fletcher

TERMS AND CONDITIONS OF PROPOSAL

- The schedule shall be made in consultation with us, and allow us time to perform our work on an 8-hour day, 40-hour week basis unless specifically stated otherwise elsewhere in this proposal. **We do not include overtime costs for delays caused by others.**
- Any deviation from the bidding documents which would require extra materials and labor by our personnel will require a change proposal for the extra costs.
- We shall be provided with a reasonable on-site storage area and convenient delivery access to our work.
- We shall be provided, at no cost, an adequate number of sets of contract documents and drawings for construction of the facility.
- Builder's risk insurance shall be provided by others for the full value of the work, including the interests of H&S Plumbing/Heating.
- The Contractor or Owner shall furnish and make available to us, free of charge, required utilities including: water, temporary power, lighting, and sanitary facilities.
- We will clean up our own identifiable debris and will place it in a Contractor or Owner furnished trash bin reasonably located on the site. We will not accept responsibility for general cleaning.
- Asbestos testing, removal, and abatement are specifically excluded.
- Excavation and disposal of hazardous waste materials is specifically excluded.
- The Contractor or Owner shall furnish, install, and maintain guardrails, access ladders/stairs, and hole covers per OSHA Standards.
- Contract shall be standard AIA without any extended payment time.

**2018-2019 STUDENT FEES POLICY
RAYMOND CENTRAL PUBLIC SCHOOLS #161**

Attention: K-12 Parents – If your child is on Free or Reduced Lunch status, he/she may qualify for a “waiver” for the student dues and fees listed below (no payment required). Please return the Student Fees Wavier Request Form with your Free or Reduced Price Lunch Application to your child’s respective school.

ADDITIONAL SPECIFICATIONS OF REQUIRED MATERIALS AND FEES

<u>Program</u>	<u>Fee Amount per Year</u> (unless otherwise noted)
Preschool	\$540.00
Elementary Summer School	\$30.00
Secondary Summer School	\$200.00

Dues for Expenses of Local, and/or State/National

Ag Ed Labs	\$20.00/Semester
Art Class Beginning	\$10.00/Semester
Art Class Advanced	\$15.00/Semester
Art Independent Study	\$15.00-\$25.00/Semester
Band Dry Cleaning	\$11.00
Band Repair/Rental	\$50.00
Choir Dry Cleaning	\$12.00
Cheerleading	\$100.00
Ceramics	\$25.00/Semester
Digital Photography	\$20.00/Semester
Drama Class	\$10.00
FBLA	\$25.00
FFA	\$25.00
Foods/Textiles/Culinary 1 & 2	\$25.00/Semester
Industrial Tech Labs	\$30.00/Semester
Autobody Class	\$35.00/Semester
Introduction to Construction	\$45.00/Semester*
Construction Projects	\$30.00/Semester
Mock Trial	\$10.00
NFL	\$20.00 (One-time fee)
SkillsUSA	\$25.00
Spanish Club	\$8.00
Competitive Speech Class Fees	\$25.00/Semester
Valparaiso 5 th Grade Camp	\$25.00
Field Trips	Fee Set by Sponsor

(*Includes One-time fee of \$25.00 for OSHA testing)

Activity Fee for Students in Grades 7-12

Participating in one/or more of the following activities: \$40.00 (One-time fee)

Baseball (Cooperative Program*)
Softball
Soccer/Golf (Cooperative Program*)
JH & SH Basketball
JH & SH Cross Country
JH & SH Football
JH & SH Track
JH & SH Volleyball
JH & SH Wrestling
Dance Team
JH & SH Speech & Debate
Competitive Drama (One Act)

*Each student will be assessed a participation fee to be determined by the host school. This fee must be paid to the host school prior to the first practice.

EDUCATIONAL BROADBAND SERVICE LONG-TERM *DE FACTO* LEASE AGREEMENT

THIS Educational Broadband Service (“**EBS**”) Long-Term *De Facto* Lease Agreement (the “**Agreement**”) is entered into as of _____, 2019 (the “**Effective Date**”), by and between Raymond Central Public Schools (the “**Licensee**”), and Xanadoo EBS Spectrum Holdings, LLC, a Delaware limited liability company (“**XanadooXanadoo**”), (each sometimes referred to as “**Party**” and collectively as “**Parties**”).

WHEREAS the Federal Communications Commission (“**FCC**”) has authorized EBS channels D1 and D2 (collectively, together with any associated, guardband or J or K channels that may be granted, the “**Channels**”) under call sign WNC618 (the “**License**”) to Licensee to transmit in the Lincoln, Nebraska area (the “**Market**”) depicted on Exhibit A; and

WHEREAS, Licensee and Xanadoo are parties to that certain EBS Long Term De Facto Lease Agreement dated as of September 27, 2005 pursuant to which Xanadoo leases from Licensee the Excess Capacity on the Channels (the “**Original Lease**”); and

WHEREAS, the Parties desire to replace the Original Lease in its entirety with this Agreement; and

WHEREAS the Parties have agreed to enter into this Agreement for Licensee to lease to Xanadoo the capacity on the Channels which, pursuant to the rules, regulations and policies of the FCC (the “**FCC Rules**”), can be made available for commercial use, in accordance with the terms and conditions below, and subject to FCC approval; and Xanadoo desires to use such capacity, together with other spectrum Xanadoo may lease or be licensed to use in the Market to provide wireless services (all such spectrum and facilities used in any and all Markets in connection with the provision of wireless services being the “**Wireless System**”) and all services being offered over the Wireless System being the “**Wireless Services**”;

THEN, in consideration of the promises and covenants set forth in this Agreement, and for good and valuable consideration, the sufficiency of which is acknowledged by the Parties’ signatures, the Parties agree as follows:

1. LEASE TERM AND RENEWAL

(a) **Initial Term and Extension.** Subject to Subsection 1(c) and/or the earlier termination of this Agreement in accordance with Section 10, the initial term will begin on the date of issuance by the FCC of a public notice announcing the grant of the FCC Long Term Lease Application (as hereinafter defined) filed by the Parties with respect to this Agreement pursuant to Section 2 of this Agreement (the “**Commencement Date**”), and will end on the date that that is five years from the Commencement Date (the “**Initial Term**”).

(b) **Renewal.** Subject to Subsection 1(c) and/or the earlier termination of this Agreement in accordance with Section 10, upon the end of the Initial Term, this Agreement will renew for successive five year renewal terms (each, a “**Renewal Term**”) for up to five Renewal Terms; provided that the final Renewal Term will conclude thirty (30) years after the Commencement Date, for a maximum Agreement duration of thirty (30) years. The Renewal Terms will occur automatically unless Xanadoo notifies the Licensee in writing at least ninety (90) days prior to the end of the Initial Term or any Renewal Term that it declines to renew the Agreement. The terms and conditions of this Agreement apply to each Renewal Term. The Initial Term and all Renewal Terms are collectively referred to herein as the “**Term**”.

(c) **Renewal of License and Extension of Agreement.** If the License expires during the Initial Term and/or any Renewal Term, then this Agreement will also expire at such time unless the License is renewed and FCC authorization for this Agreement is extended. Licensee and Xanadoo will cooperate to timely file a renewal application for the License, in conjunction with a request for an extension of the then-applicable Initial Term or Renewal Term of this Agreement, to the date that is ten (10) years from the beginning of such Initial Term or Renewal Term. This Agreement will continue to apply unless the FCC denies by Final Order any

application for renewal of the License or extension of the Term. “**Final Order**” means an order issued by the FCC that is in full force and effect and as to which (i) no petition, application or appeal is pending and (ii) the time for the filing of any such petition, application or appeal has passed.

2. APPLICATIONS, COSTS AND FEES

(a) **FCC Long Term Lease Application.** If not already on file, within five (5) business days of the Effective Date, Licensee shall either (i) file the FCC Form 602 Ownership Disclosure Information for the Wireless Telecommunications Services (the “**Ownership Report**”) with the FCC and deliver to Xanadoo evidence of such filing or (ii) complete the Ownership Report and authorize Xanadoo to file such Ownership Report with the FCC. Provided that the Licensee has either filed the Ownership Report with the FCC or has delivered the completed Ownership Report to Xanadoo and authorized Xanadoo to file such report with the FCC, within ten (10) business days following the execution of this Agreement and prior to consummating the transfer of *de facto* control of the Channels, the Parties agree to cooperate as required to prepare and file with the FCC all forms and related exhibits, certifications and other documents necessary to obtain the FCC’s consent to this Agreement and satisfy the FCC’s requirements for long term *de facto* lease approval as set forth in 47 C.F.R. § 1.9030(e) (“**FCC Long Term Lease Application**”). Each Party covenants and agrees that it will fully cooperate with the other, and do all things reasonably necessary to timely submit, prosecute and defend the FCC Long Term Lease Application, including responding to any petitions for reconsideration or FCC reconsiderations of the grant of the FCC Long Term Lease Application, and will promptly file or provide the other Party with all other information which is required to be provided to the FCC in furtherance of the transactions contemplated by this Agreement. The Parties will disclose in the FCC Long Term Lease Application the automatic extension of the Term upon the renewal of the License. The Parties further covenant and agree to include in any License renewal application, or separately request, as necessary, a request to extend and renew this Agreement for the renewal term of the License, if this Agreement contemplates renewal of this Agreement for or during any part of such License renewal term. In the event a petition for reconsideration is filed against the grant of an FCC Long Term Lease Application, or if the FCC determines to reconsider such grant on its own motion, Xanadoo will determine at its option whether to delay commencement of the Initial Term until resolution of such reconsideration and, in the event of such delay, it will notify Licensee in writing. To the extent Licensee is required to file this Agreement with the FCC, the Licensee shall first notify and consult with Xanadoo, and will to the extent permitted by the FCC redact all information from the Agreement which Xanadoo reasonably designates as confidential including, but not limited to, all payment information.

(b) **Application Preparation.** In addition to the obligations in Section 2(a), Xanadoo will prepare and submit all applications, amendments, petitions, requests for waivers, and other documents necessary for the proper operation of Xanadoo Capacity and permitted to be submitted by Xanadoo under FCC Rules. Licensee, with assistance from Xanadoo, will prepare and submit all applications, amendments, petitions, requests for waivers, and other documents necessary for the modification, maintenance and renewal of the License or reasonably requested by Xanadoo that may only be filed by Licensee under FCC Rules. The Parties will cooperate in the preparation and submission of all applications, amendments, petitions, requests for waivers, and other documents necessary to secure any FCC approval, consent or other action required to effectuate this Agreement.

(c) **Application Costs.** Xanadoo will, at its own expense, prepare all applications, notices, certificates, exhibits, consent agreements, approvals or authorizations that Xanadoo submits to the FCC or seeks to have Licensee submit to the FCC pursuant to the Agreement. In addition, Xanadoo will pay any FCC filing fees associated with seeking FCC approval of the FCC Long Term Lease Application and will promptly pay or reimburse Licensee for its reasonable out-of-pocket expenses in connection with the activities undertaken by Licensee in response to any request by Xanadoo under this Agreement to the extent that Xanadoo has not offered to undertake the activities on behalf of Licensee; provided, however, that Licensee shall not seek reimbursement for any cost or expense in excess of \$500 unless such cost or expense is approved by Xanadoo, which approval shall not be unreasonably withheld. Licensee will continue to remain responsible for and pay its own costs for renewal of the License and any other filings requested or customarily required of Licensee by the FCC to remain eligible under FCC Rules to hold the License and provide Xanadoo Capacity to Xanadoo.

(d) **Regulatory Fees.** Xanadoo will pay any reasonable federal regulatory fees associated with the License upon receipt of notice from the FCC that such fees are due, or upon receipt of at least thirty (30) days advance written notice from Licensee that such fees are due in the event that notice is sent to Licensee.

(e) **Additional FCC Matters.** Xanadoo and Licensee will cooperate to prepare and file any additional FCC filings to protect, maintain or enhance the Channels including but not limited to filings to increase the capacity on the channels, GSA expansions, License modifications or new applications for unlicensed spectrum. To the extent that Licensee acquires any newly licensed spectrum under a new call sign, Xanadoo shall have a right of first refusal to lease from Licensee such newly licensed spectrum pursuant to the terms of Section 4 below. Xanadoo and Licensee will also cooperate to support FCC experimental licensing procedures pursuant to Code of Federal Regulations Title 47, Part 5—Experimental Radio Service (Other Than Broadcast). Xanadoo may allow experimental licensees, as granted by the FCC, to use the Xanadoo Capacity without prior consent from Licensee pursuant to the terms of this Agreement.

3. COMPENSATION

(a) **Annual Fee.** Beginning within ten (10) business days of the Commencement Date and on each anniversary thereafter throughout the Term, Xanadoo will pay Licensee an annual fee in the amount of Six Thousand Two Hundred Dollars (\$6,200) (the “Annual Fee”) for use of the Xanadoo Capacity; provided, however, that the amount of the Annual Fee shall increase by an additional Two Thousand Dollars (\$2,000) upon the occurrence of each successive Renewal Term (for example, the Annual Fee during the first Renewal Term will be Eight Thousand Two Hundred Dollars (\$8,200), Ten Thousand Two Hundred Dollars (\$10,200) for the second Renewal Term, etc.). Xanadoo’s obligation to pay the Annual Fee is subject to Licensee delivering to Xanadoo (i) a completed IRS Form W-9 (attached hereto as Exhibit B), (ii) payment instructions in the form attached as Exhibit C or otherwise in a form acceptable to Xanadoo, and (iii) a completed Licensee and Electronic Filing Information Form (attached as Exhibit D).

(b) **Adjustment to Annual Fee.** The Annual Fee will be reduced or increased on a *pro rata* basis during the Term of this Agreement in the event that: (i) the amount of Xanadoo Capacity (as defined in Subsection 5(a) below) decreases from the amount of Xanadoo Capacity available as of the Effective Date; (ii) any portion of Xanadoo Capacity becomes unavailable to Xanadoo in any part of the Geographic Service Area (“GSA”) for the Channels as such GSA exists as of the Effective Date; or (iii) the amount of Xanadoo Capacity increases from the amount of Xanadoo Capacity available as of the Effective Date, however, if an increase in Xanadoo Capacity is due to FCC action that expands the original GSA to cover a larger area (“GSA Expansion”), Xanadoo will have the option to include or to omit the additional area covered by the expanded GSA in this Agreement. In the event of a GSA Expansion, Xanadoo will notify Licensee within ninety (90) days of the official FCC action that finalizes the GSA Expansion. For the purpose of the foregoing, the pro-ration of the Annual Fee with respect to increases or decreases in Xanadoo’s Capacity will be based on the number of megahertz (“MHz”) of capacity made available to Xanadoo as a result of such increase or decrease as compared to the number of MHz of capacity contemplated to be made available to Xanadoo under this Agreement. The pro-ration of the Annual Fee with respect to any change in the size or location of the GSA with respect to any amount of capacity will be based on the number of MHz per population made available to Xanadoo as a result of such change as compared to the MHz per population contemplated to be made available under this Agreement. In making either calculation, however, the J and K channel associated with the Broadband Radio Service (“BRS”) Channels following FCC mandated re-banding (the “Re-banding”) will not be considered to be unavailable to Xanadoo as a result of any determination by Xanadoo that such J and K channel capacity is not, at any given time, configurable or usable in a manner that is commercially useful to Xanadoo.

(c) **Signing Fee.** Within ten (10) business days of the Commencement Date, Xanadoo will pay to Licensee the amount of Fifteen Thousand Dollars (\$15,000) (the “Signing Fee”).

4. EXCLUSIVITY AND RIGHT OF FIRST REFUSAL

(a) **Exclusivity.** During the Term, Licensee will not negotiate or contract with any third party to lease, sell, assign, transfer or use any of the capacity of the Channels or any option therefor. The foregoing notwithstanding, during the last six (6) months of the final Renewal Term, Licensee may negotiate and contract with any third party with respect to any period following the end of this Agreement, so long as Licensee complies with the ROFR set forth in Subsection 4(b).

(b) **Right of First Refusal (“ROFR”).** During the Term and for the twenty-four (24) months following the expiration or termination of this Agreement (unless this Agreement is terminated solely as a result of Xanadoo’s default) Xanadoo or Xanadoo’s designee will have a ROFR with respect to any and all *bona fide* offers, of any kind, received by Licensee to acquire the License (if FCC Rules allow it and the Licensee desires to sell), lease or otherwise use any of the capacity on the Channels (or any part thereof) in any other manner, or to acquire an option to acquire, lease or otherwise use any of the capacity on the Channels (or any part thereof) from a third party which offer Licensee otherwise intends to accept. Licensee will notify Xanadoo in writing of any such *bona fide* offer, including the terms of the offer, within thirty (30) days following Licensee’s determination to accept the offer. Xanadoo will notify Licensee within thirty (30) days following receipt of such notification if it is exercising its ROFR. In the event that Xanadoo fails to exercise its ROFR, Licensee will have sixty (60) days from the expiration of Xanadoo’s thirty (30) day response period to enter into an agreement with the offeror on the same terms and conditions as were offered to Xanadoo. If, within the sixty (60) day period, Licensee does not enter into a binding agreement with the offeror on the same terms and conditions as were offered to Xanadoo, then Xanadoo’s ROFR will remain in effect pursuant to the terms stated in this Subsection. If, within the sixty (60) day period, Licensee enters into a binding agreement with the offeror on the same terms and conditions as were offered to Xanadoo, then Xanadoo’s ROFR will terminate; provided, however, that should Licensee’s agreement with the offeror be terminated within twenty-four (24) months after the expiration or termination of this Agreement, Xanadoo’s ROFR will be reinstated for the remainder of the twenty-four (24) month period or for a period of one hundred eighty (180) days, whichever is longer. The terms of any agreement between Xanadoo (or its designee) and Licensee resulting from the exercise of Xanadoo’s ROFR will be ratified in a separate agreement. All materials exchanged under this ROFR are subject to the non-disclosure provisions of Section 13 of this Agreement.

(c) **Form of Consideration and Determination of Value.** Subject to, and without limiting Xanadoo’s rights described in Subsection 4(b), if the whole or any part of the consideration of the third party offer is in a form other than cash, then Xanadoo may meet such non-cash consideration using cash, comparable non-cash consideration, or both in its acceptance notice. If Licensee does not accept Xanadoo’s offer of a cash substitute for the non-cash consideration, then Licensee must notify Xanadoo in writing of Licensee’s estimate of a fair cash substitute within fifteen (15) days after Licensee’s receipt of Xanadoo’s acceptance notice. Licensee’s failure to notify Xanadoo of its estimate of a fair cash substitute within the prescribed fifteen (15) day period shall be deemed an acceptance of Xanadoo’s cash-substitute offer. If Licensee rejects Xanadoo’s cash-substitute offer, then Xanadoo will have ten (10) days from receipt of Licensee’s rejection to notify Licensee of its election to (i) adopt Licensee’s stated cash value, or (ii) submit the valuation issue for determination by binding arbitration. In any case where the right to arbitrate is invoked, Xanadoo’s ROFR will remain open until thirty (30) days after Xanadoo is notified of the arbitrators’ decision, during which time Xanadoo may revise its acceptance notice to adopt the arbitrators’ findings or waive its ROFR with respect to the third party offer, provided that Licensee and third party execute a contract to implement the third-party offer within ninety (90) days of the end of Xanadoo’s thirty (30) day time period to consider the arbitration decision. Licensee’s failure to accept the third-party offer restores this ROFR.

(d) **Right to Participate.** Except in the event this Agreement terminates as a result of Xanadoo’s default, if Licensee decides to consider, issue or solicit bids, proposals or offers for the sale (if permitted by the FCC), assignment, transfer or use of any part or the whole of the Channels at any time before eighteen (18) months after the end of this Agreement, then Licensee will provide Xanadoo with an opportunity no less favorable in timing or substance than the opportunity provided to any other entity: (i) to receive and/or submit bids, proposals and offers for the Channels; (ii) to receive information with respect to such bids, proposals, offers and counters thereto; (iii) to discuss any of the same with Licensee; (iv) to counter any such bids, proposals or offers; and (v) to be provided with copies (to the extent allowed by law) of all open bids, proposals, offers, counter-bids and counter-offers promptly after they are received by Licensee. This right to participate does not limit in any manner, and is in addition to, the ROFR set forth in Subsection 4(b).

5. CAPACITY REQUIREMENTS AND USES

(a) **Xanadoo Capacity.** Upon consent by the FCC to the FCC Long Term Lease Application described in Section 2(a), Xanadoo will have the exclusive right to use all of the capacity under the Channels other than Licensee's Reserved Capacity ("**Xanadoo Capacity**").

(b) **Licensee's Reserved Capacity.** The term "**Licensee's Reserved Capacity**" shall mean the capacity on the Channels that is required to be set aside for Licensee's use pursuant to FCC Rules, as the same may change from time to time. Consistent with FCC Rules, and as designated by Xanadoo from time to time, Licensee's Reserved Capacity may be shifted or loaded on any Channel and/or other EBS or BRS channels that Xanadoo controls in the Market, or portion thereof. If, in accordance with the foregoing sentence, Xanadoo elects to shift or load Licensee's Reserved Capacity on any channels other than the Channels, then Xanadoo shall ensure the authorized GSA(s) of the channel(s) to which the Licensee's Reserved Capacity is shifted or loaded substantially overlaps the GSA for the Channels. To the extent that Licensee's Reserved Capacity is determined as a percentage or portion of the digital capacity on the Channels, such capacity will be determined by Xanadoo in accordance with the processes generally used by it to determine capacity use.

(c) **Use of Capacity.** Xanadoo may use Xanadoo Capacity in any manner and for any purpose that is lawful, in analog, digital or any other format, including those that may be authorized in the future by the FCC. Xanadoo will use the Xanadoo Capacity in compliance with FCC Rules and all other laws and regulations applicable to Xanadoo's use of the Xanadoo Capacity. Licensee will use the Licensee's Reserved Capacity for any purpose that furthers its educational mission, including but not limited to the satisfaction of its minimum educational use requirements for EBS channels pursuant to FCC Rules

(d) **Section 27.1214(e) Amendments.** Pursuant to Section 27.1214(e) of the FCC's rules, on the date that is fifteen (15) years after the Effective Date and every five (5) years thereafter, Licensee will have a period of sixty (60) days to request a review of its minimum educational use requirements, at which time the Parties will negotiate in good faith an amendment to this Agreement that accommodates any *bona fide* changes in educational needs, technology and other relevant factors affecting Licensee's Reserved Capacity requirements. Notwithstanding the foregoing, the following will apply to any such amendment: (i) with respect to Licensee and any Permitted End Users (defined below) for whom Xanadoo has provided Products and Services (as defined in Subsection 7(a) below), Xanadoo will make available any equipment, services or software upgrades that Xanadoo makes generally available to Xanadoo's retail customers subscribing to the same tier of service in the Market over BRS or EBS facilities; (ii) to the extent such amendment materially increases Xanadoo's monthly costs either to operate its leased capacity or to meet Licensee's changed educational use requirements, the amendment may provide that such costs will be offset by a reduction in Xanadoo's Annual Fee for the remainder of the Term, a refund in an amount to be agreed upon by both Parties, or both; (iii) Xanadoo may accommodate changes in Licensee's Reserved Capacity through any reasonable means available so as to avoid disruption to the advanced wireless services provided by Xanadoo; and (iv) Xanadoo will not be required to accommodate changes in Licensee's Reserved Capacity in a manner that has a negative economic impact on Xanadoo or Xanadoo's commercial operations under the Agreement.

(e) **Channel Swapping; Costs.** With the consent of Licensee, which consent will not be unreasonably withheld, conditioned, or delayed, Xanadoo may require Licensee to enter into agreements to swap some or all of its Channels for other channels in the Market (the "**Swapped Channels**"), and in connection therewith file any necessary FCC applications to accomplish the swap, so long as there is no material difference in the operational capability or value of the Swapped Channels as compared to Licensee's previous Channels taking into account such factors as the GSA and the population therein. It is understood and agreed, however, that Licensee will not be required to consent to any swap under which the Swapped Channels provide fewer MHz of spectrum collectively, or less contiguous spectrum is licensed to Licensee, as compared with Licensee's previous Channels. Xanadoo agrees to bear all costs and expenses associated with the implementation of channel swapping, including the reasonable out of pocket costs of Licensee's engineering consultants and attorneys.

6. EQUIPMENT

(a) **Operation and Maintenance of Licensee Equipment.** Licensee represents, warrants and covenants that as of the Commencement Date, no equipment owned or controlled by Licensee will be operated on the Xanadoo Capacity or on Licensee Capacity other than such equipment that is provided pursuant to Section 7 of this Agreement.

(b) **Operation and Maintenance of Xanadoo Equipment.** Xanadoo will, at its expense, operate and maintain the transmission equipment used for the Xanadoo Capacity ("Xanadoo Equipment"). Xanadoo will construct, operate and maintain facilities for the Channels that provide transmission capability sufficient to satisfy minimum build-out or performance requirements applicable to EBS Channels under standards prevailing at any given time under FCC Rules.

(c) **Dedicated Equipment Purchase Option.** In the event this Agreement is terminated for any reason other than a default by Licensee or the natural expiration of the Agreement, Licensee will have the option, upon giving notice to Xanadoo within thirty (30) days of such termination, to purchase or to lease at Xanadoo's option that portion of the transmission equipment (not including any tower rights) then in operation that is dedicated solely to transmission of Licensee's Reserved Capacity on the Channels (the "**Dedicated Equipment**"), or comparable equipment. The price for such equipment will be equal to the fair market value of the Dedicated Equipment at the time of Licensee's notice or, if comparable equipment is provided, Xanadoo's cost in obtaining such equipment.

(d) **Shared Equipment Purchase or Lease Option.** In the event this Agreement is terminated for any reason other than a default by Licensee or the natural expiration of the Agreement, Licensee will have the option upon giving notice to Xanadoo within thirty (30) days of such termination to purchase or lease at Xanadoo's option any equipment owned by Xanadoo and used in connection with the transmission of Licensee's Reserved Capacity on the Channels that is not Dedicated Equipment, or comparable equipment (not including any tower rights) (the "**Shared Equipment**"), at a price equal to the Shared Equipment's fair market value for such purchase or lease as applicable.

7. **ADVANCED WIRELESS SERVICES FOR PERMITTED END USERS.**

Xanadoo will provide or arrange for Licensee to receive a monthly Service Credit (as defined below) to provide valuable educational services to support Licensee's mission and to help the Licensee meet educational usage obligations imposed by the FCC.

(a) **Products and Wireless Services.** The products available to Permitted End Users (as defined below) shall provide connectivity to and operate on the Wireless System operated by Sprint (or any successor wireless carrier) ("**Wireless Services**") and will include those products found at www.sprint.com (or successor site) excluding all devices that are not capable of utilizing the 2.5 GHz band ("**Products**") as such Products and Wireless Services may change from time to time. Beginning on the first day of the first full calendar month following the date Licensee has established a Spectrum Account (as defined below) through the appropriate channels and has agreed to the generally applicable terms and conditions found at <http://www.sprint.com/ratesandconditions> ("**Terms and Conditions**"), as such generally applicable Terms and Conditions may change from time to time, Licensee will receive a monthly Service Credit, as defined below. A "**Spectrum Account**" is a Sprint customer account available only to EBS spectrum lessors, and accessed and managed by Licensee through the Enhanced Account Management tool ("**EAM**"), or such other online tool designated by Sprint, that provides access to commercially available business rate plans for Products and Wireless Services and may also include rate plans for Products and Wireless Services not commercially available to other Sprint customers ("**Rate Plan**"). The Rate Plan for any Products and/or Wireless Services provided to Licensee will not be at a level that will cause the rates under any agreement with the U.S. General Services Administration, or any similar agreement with any governmental or other entity, to be altered. Licensee will comply with all laws and obtain any necessary governmental permits or approvals, and third party approvals, which are necessary in order for Licensee to accept the Products and Services for its Permitted End Users.

(b) **Service Credit.** The monthly service credit ("**Service Credit**") during the Term will be Four Hundred Dollars (\$400.00). The Service Credit will be credited to Licensee's Spectrum Account each remaining calendar month during the Term. If the Term of this Agreement ends on a date other than the last day of

a calendar month, the Service Credit for the final month will be adjusted on a *pro rata* basis to reflect the number of days in the month for which the Service Credit is actually available. The Service Credit will be applied to any charges and fees incurred in connection with Licensee's Spectrum Account, except as noted in paragraph (c) of this section, on a monthly basis. If during any month Licensee incurs charges and fees on its Spectrum Account in an amount less than the Service Credit that is thereafter credited for such month, then the amount of the unused Service Credit may not be transferred, credited to a subsequent month or redeemed for cash. In any month during the Term, if Licensee incurs charges or fees on its Spectrum Account that exceed the allocated Service Credit for that month, then Licensee will be responsible for paying the balance in accordance with the Terms and Conditions. If at any time during this Agreement, the FCC changes its rules to increase the minimum educational use requirement, and Licensee is using its service credits to satisfy this requirement, the parties will coordinate to ensure that Licensee is making efficient use of its service credits toward the satisfaction of its usage obligations and if necessary, by amendment hereto, Xanadoo shall cause an increase of the monthly service credit to such level as would allow the Licensee to procure sufficient Products and Services to meet its minimum educational use requirements for the Channels.

(c) **Service Credit Use:** The Service Credit may be used to purchase Products and Wireless Services in such type and amount as Licensee shall determine, at the then commercially available rates, or, if available, a rate made available to Licensee through the Spectrum Account; provided, however, that Licensee's selection at any given time must include sufficient Products that include Wireless Services operating on the 2.5 GHz band so as to enable Licensee to satisfy the FCC minimum educational use requirements for the Channels. The Service Credit may be used to acquire certain accessories; however, such accessories are limited to basic device cases, screen protectors and keyboards for tablet devices ("**Permitted Accessory**"). All other accessories not specified as a Permitted Accessory are prohibited for purchase using the Service Credit, including but not limited to deluxe device protection accessories, deluxe device protection accessories that provide extra battery life, cameras, or any other accessories that provide enhanced features as determined solely by Sprint. Licensee will be solely responsible for all costs associated with the loss and/or damages to Products and may not use the Service Credits to pay for the replacement and/or repair of any affected Products.

(d) **Permitted End Users.** "**Permitted End Users**" means Licensee itself and any educational institution or not-for-profit organization or site with whom Licensee is working in furtherance of its educational goals.

(e) **Equipment and Software.** For Licensee and any Permitted End Users that use the Products and Wireless Services, all Product and/or software upgrades will be made available under the same terms and conditions that are available to retail customers subscribing to the same Rate Plan for the Products and Wireless Services in the Market.

(f) **Prohibitions.** The Service Credit is for the sole benefit of Licensee and its Permitted End Users. Licensee and its Permitted End Users may not resell the Products and Wireless Services or allow a third party to resell the Products and Wireless Services. Any violation of this Section 7(f) will be considered a material breach of the Agreement.

8. INTERFERENCE CONSENTS

Licensee will enter into interference consents with third parties relating to the Channels ("**Interference Consents**"), as Xanadoo reasonably requests and without any additional compensation, provided that such Interference Consents do not result in a reasonably foreseeable material degradation in the value of the Channels; and provided further that Interference Consents that involve fair and reciprocal rights and limitations for and on the operation of Licensee's facilities and the facilities of the other party in connection with system coordination inside GSAs and at GSA boundaries will not be deemed to cause material degradation in value. Xanadoo will negotiate and draft the Interference Consents and make any consideration payments due to third parties under the Interference Consents. Licensee will not enter into or issue any Interference Consents without Xanadoo's prior written consent.

9. TRANSFERS OR ASSIGNMENTS

Subject to Subsections 15(f)-(g), neither Xanadoo nor Licensee may assign or transfer its rights and/or obligations under this Agreement without the prior written consent of the other Party, such consent not to be unreasonably withheld, conditioned or delayed; provided that Xanadoo may, without the prior consent of Licensee: (i) assign any of its rights under this Agreement as collateral; or (ii) sell, assign, sublease, delegate or transfer this Agreement or any of its rights or obligations hereunder to (X) any affiliate of Xanadoo, (Y) any entity that acquires Xanadoo or its affiliates, or (Z) to any entity with the capability to perform the obligations of Xanadoo hereunder.

10. TERMINATION OF AGREEMENT

(a) This Agreement will automatically terminate with respect to any License or affected Channel(s) upon the earlier of: (i) an FCC Final Order denying any application for approval of this Agreement including any extensions of the Term thereof; (ii) the loss or expiration without renewal of the License; (iii) an FCC Final Order revoking, terminating or canceling the License; or (iv) Xanadoo's acquisition of the License or some of the Channels pursuant to an agreement between Xanadoo and Licensee.

(b) This Agreement may be terminated by either Party upon material breach of the other Party, provided that the breaching Party shall be provided with written notice by the non-breaching Party of the alleged grounds for the breach and allowed a thirty (30) day period for cure following such notice; provided, however, that in the event of a breach other than a failure to make payments due under this Agreement, if the breaching Party proceeds with reasonable diligence during such thirty (30) day period and is unable, because of circumstances beyond its control or because of the nature of the breach, to cure the breach within such applicable time period, the time for cure shall be extended, but in no event beyond one hundred eighty (180) days after receipt of written notice from the non-breaching Party. Notwithstanding the foregoing, in the event that an FCC order that is effective and not stayed requires termination of this Agreement, this Agreement may be terminated by either Party within the time frame for notice and termination required by the FCC.

(c) Licensee may terminate this Agreement pursuant to Subsection 15(b).

(d) Either Party may terminate this Agreement if an FCC Final Order approving the FCC Long Term Lease Application has not occurred within twelve (12) months following the Effective Date.

(e) The Parties will notify the FCC of the termination of this Agreement with respect to any License or any of the Channels within ten (10) calendar days following the termination.

(f) Except as expressly set forth in this Agreement, upon the expiration or termination of this Agreement, each Party will pay its own fees and expenses related to this Agreement and the transactions contemplated herein, and the Parties will have no further liability to each other except by reason of any breach of this Agreement occurring prior to the date of expiration or termination. Any termination or expiration of this Agreement, regardless of cause, will not release either Licensee or Xanadoo from any liability arising from any breach or violation by that Party of the terms of this Agreement prior to the expiration or termination. The general and procedural provisions of this Agreement, which may be relevant to enforcing the obligations or duties of the Parties, as well as any other provisions that by their terms obligate either Party following expiration or termination, will survive the expiration or termination of this Agreement until the obligations or duties are performed or discharged in full.

11. REVENUES AND EXPENSES

Each Party will pay its own expenses incident to any amendments or modifications to the Agreement, including, but not limited to, all fees and expenses of their respective legal counsel and any engineering and accounting expenses. Xanadoo is entitled to one hundred percent (100%) of the revenue generated from the use of the Xanadoo Capacity.

12. COMPETITION

Licensee agrees that it will not, during the Term of this Agreement, use Licensee's Reserved Capacity to compete with Xanadoo and/or its affiliates in any business activity or business or service offering in the GSA of the Channels. Nothing in this section prohibits Licensee from (i) leasing the capacity of the Channels to a third party after the termination or expiration of this Agreement if (X) the capacity is being used solely to undertake noncommercial activities advancing Licensee's educational purposes or (Y) Licensee has complied with the ROFR provisions in Section 4(b), (ii) using the Products and Services acquired thereby, to provide services to itself or other schools, colleges, universities or other governmental or nonprofit entities for purposes of satisfying the Licensee's minimum educational use requirements for EBS channels under FCC Rules, or (iii) leasing other EBS channels licensed to Licensee or other spectrum to any other party for any purpose.

13. CONFIDENTIALITY AND NON-DISCLOSURE

(a) Confidentiality of the Terms of this Agreement. The terms of this Agreement that are not otherwise required to be disclosed to the FCC in support of the lease applications or notices submitted to the FCC will be kept strictly confidential by the Parties and their agents, which confidentiality obligation will survive the termination or expiration of this Agreement for a period of two (2) years. The Parties may make disclosures as required by law (including as required or appropriate to be disclosed by Licensee pursuant to applicable public records laws and by Xanadoo pursuant to the Securities Act of 1933, as amended, the Securities Exchange Act of 1934, as amended, or The Nasdaq Stock Market, Inc., including the related regulations and marketplace rules), and to employees, shareholders, agents, attorneys and accountants (collectively, "**Agents**") as required to perform obligations under the Agreement, provided, however, that the Parties will cause all Agents to honor the provisions of this Section. In addition, Xanadoo may disclose this Agreement to its affiliates, strategic partners, actual or potential investors, lenders, acquirers, merger partners, and others whom Xanadoo deems in good faith to have a need to know such information for purposes of pursuing a transaction or business relationship with Xanadoo, so long as Xanadoo secures an enforceable obligation from such third party to limit the use and disclosure of this Agreement as provided herein. The Parties will submit a confidentiality request to the FCC in the event the FCC seeks from the Parties a copy of this Agreement or any other confidential information regarding its terms.

(b) Non-Disclosure of Shared Information. As used herein, the term "Information" shall mean all non-public information disclosed hereunder, whether written or oral, that is designated as confidential or that, given the nature of the information or the circumstances surrounding its disclosure, reasonably should be considered as confidential. The term Information does not include information which: (i) has been or becomes published or is now, or in the future, in the public domain without breach of this Agreement or breach of a similar agreement by a third party; (ii) prior to disclosure hereunder, is property within the legitimate possession of the receiving Party which can be verified by independent evidence; (iii) subsequent to disclosure hereunder, is lawfully received from a third party having rights therein without restriction of the third party's or the receiving Party's rights to disseminate the information and without notice of any restriction against its further disclosure; or (iv) is independently developed by the receiving Party through persons who have not had, either directly or indirectly, access to or knowledge of such Information which can be verified by independent evidence. During the Initial Term or any Renewal Term of this Agreement, the Parties may be supplying and/or disclosing to each other Information relating to the business of the other Party. The Information will, during the Initial Term and any Renewal Term of this Agreement, and for a period of three (3) years after the termination or expiration of the Agreement, be kept confidential by the Parties and not used for any purpose other than implementing the terms of this Agreement. The receiving Party will be responsible for any improper use of the Information by it or any of its Agents. Without the prior written consent of the disclosing Party, the receiving Party will not disclose to any entity or person the Information, or the fact that the Information has been made available to it, except for disclosures required by law, including Information as required or appropriate to be disclosed by Licensee pursuant to applicable public records laws and by Xanadoo pursuant to the Securities Act of 1933, as amended, the Securities Exchange Act of 1934, as amended, or The Nasdaq Stock Market, Inc., including the related regulations and marketplace rules. Each person to whom Information is disclosed must be advised of its confidential nature and must agree to abide by the terms of this Subsection.

14. ASSUMPTION OF LIABILITIES

Neither Party is assuming or will be responsible for any of the other's liabilities or obligations (including but not limited to customer obligations) except as required by the FCC and this Agreement.

15. FCC-MANDATED LEASING ARRANGEMENT OBLIGATIONS

(a) Licensee and Xanadoo are familiar with the FCC Rules affecting spectrum leasing and the provision of EBS, the Communications Act of 1934, as amended (“**Communications Act**”), the Code of Federal Regulations, and all other applicable FCC Rules, and agree to comply with all such laws and regulations.

(b) Xanadoo assumes primary responsibility for complying with the Communications Act, and any FCC Rules that apply to the Channels and License, and the Agreement may be revoked, cancelled or terminated, in accordance with Section 10, by Licensee or by the FCC if Xanadoo fails to comply with applicable laws and regulations.

(c) Neither Licensee nor Xanadoo will represent itself as the legal representative of the other before the FCC or any party, but will cooperate with each other with respect to FCC matters concerning any License and the Channels.

(d) If any License is revoked, cancelled, terminated or otherwise ceases to be in effect, Xanadoo has no continuing authority or right to use the leased spectrum unless otherwise authorized by the FCC.

(e) The Agreement is not an assignment, sale or transfer of the License.

(f) The Agreement will not be assigned to any entity that is ineligible or unqualified to enter into a spectrum leasing arrangement under the FCC Rules.

(g) Licensee will not consent to an assignment of a spectrum leasing arrangement unless such assignment complies with applicable FCC Rules.

(h) Licensee and Xanadoo must each retain a copy of the Agreement and make it available upon request by the FCC, in accordance with the confidentiality provisions in Section 13.

16. LICENSEE’S AUTHORIZATIONS

Licensee will use its best efforts to maintain in full force and effect through the Term of the License and any associated authorizations for the Channels, and will remain eligible under the FCC Rules to provide the Xanadoo Capacity. Licensee will use best efforts to renew the License, and will not commit any act, engage in any activity, or fail to take any action that could reasonably be expected to cause the FCC to impair, revoke, cancel, suspend or refuse to renew the License.

17. REPRESENTATIONS AND WARRANTIES

(a) **Mutual Representations and Warranties.** Each Party represents and warrants to the other that: (i) it has the full right and authority to enter into, execute, deliver, and perform its obligations under this Agreement; (ii) it has taken all requisite corporate action to approve the execution, delivery and performance of this Agreement; (iii) this Agreement constitutes a legal, valid and binding obligation enforceable against such Party in accordance with its terms; and (iv) its execution of and performance under this Agreement will not violate any applicable existing regulations, FCC Rules, statutes or court orders of any local, state or federal government agency, court or body, or any of its existing contractual obligations.

(b) **Licensee’s Representations and Warranties.** Further, Licensee represents and warrants to Xanadoo that: (i) the License is in effect, (ii) Licensee’s operations and activities pursuant to the License, if any, are being conducted in material compliance with all FCC Rules, including its educational use requirements, (iii) Licensee has no claim or other unresolved objection arising out of the transition pursuant to Sections 27.1230 through 27.1235 of the FCC’s Rules, and (iv) there is no proceeding now pending or to the knowledge of Licensee, threatened against the Licensee before any local, state or federal regulatory body with respect to the License, or any acts or omissions by Licensee or its agents, as of the Effective Date, that could have a material, adverse effect on the License.

18. INDEMNIFICATION

(a) Licensee will defend, indemnify and hold Xanadoo harmless from and against any and all liabilities, losses, damages and costs, including reasonable attorney’s fees, resulting from, arising out of, or in any way connected with (i) any breach by Licensee of any warranty, representation, covenant, agreement or obligation contained herein, or (ii) any claim based on Licensee’s construction or operation of the EBS Equipment or its offering and provision of services thereon. Licensee’s obligations under this Section will survive the expiration or termination of this Agreement.

(b) Xanadoo will defend, indemnify and hold Licensee harmless from and against any and all liabilities, losses, damages and costs, including reasonable attorney’s fees, resulting from, arising out of, or in any way connected with (i) any breach by Xanadoo of any warranty, representation, covenant, agreement or obligation contained herein, or (ii) any claim based on Xanadoo’s construction or operation of the Wireless System or its offering and provision of services thereon. Xanadoo’s obligations under this Section will survive the expiration or termination of this Agreement.

19. NOTICES

Any notice required to be given by one Party to the other under this Agreement will be delivered using a reliable national express overnight or two-day delivery service with a courtesy copy via email and will be effective upon receipt of the physical notice. All notices will be delivered to the Parties at the following addresses:

Notice Address for Xanadoo:

Xanadoo EBS Spectrum Holdings, LLC
1055 Westlakes Drive, Suite 300
Berwyn, PA 19312
Attn: Howard Verlin
Email: hverlin@thepegasuscompanies.com

With a copy to:

Scott Blank
Email: sblank@thepegasuscompanies.com

Notice address for Licensee:

Raymond Central Public Schools
1800 W. Agnew Road
Raymond, Nebraska 68428
Attn: Mr. Derrick Joel, SuperintendentEmail:
djoel@rcentral.org_____

With a copy to:

Attn: _____
Email: _____

20. MISCELLANEOUS

(a) **Cooperation.** The Parties will take such further action and execute such further assurances, documents and certificates as either Party may reasonably request to effectuate the purposes of this Agreement.

(b) **Force Majeure.** Neither Party will be liable for any nonperformance under this Agreement due to causes beyond its reasonable control that could not have been reasonably anticipated by the non-performing Party and that cannot be reasonably avoided or overcome; provided that the non-performing Party gives the other Party prompt written notice of such cause, and in any event, within fifteen (15) calendar days of its discovery.

(c) **Independent Parties.** None of the provisions of this Agreement will be deemed to constitute a partnership, joint venture, or any other such relationship between the Parties, and neither Party will have any authority to bind the other in any manner. Neither Party will have or hold itself out as having any right, authority or agency to act on behalf of the other Party in any capacity or in any manner, except as may be specifically authorized in this Agreement.

(d) **Specific Performance.** Licensee acknowledges that the License and Channels subject to this Agreement are unique and the loss to Xanadoo due to Licensee's failure to perform this Agreement could not be easily measured with damages. Xanadoo will be entitled to injunctive relief and specific enforcement of this Agreement in a court of equity without proof of specific monetary damages, but without waiving any right thereto, in the event of breach of this Agreement by Licensee.

(e) **Applicable Law.** The validity, construction and performance of this Agreement will be governed by and construed in accordance with the laws of the State of Nebraska, without regard to the principles of conflict of laws.

(f) **Attorneys' Fees.** If any action shall be brought on account of any breach of or to enforce or interpret any of the terms, covenants or conditions of this Agreement, the prevailing Party will be entitled to recover from the other its reasonable attorneys' fees and costs, as determined by the court hearing the action.

(g) **Severability.** If any provision of this Agreement is found to be illegal, invalid or unenforceable, such provision will be enforced to the maximum extent permissible so as to effect the intent of the Parties, and the validity, legality and enforceability of the remaining provisions will not in any way be affected or impaired, unless continued enforcement of the provisions frustrates the intent of the Parties.

(h) **No Waiver.** No delay or failure by either Party in exercising any right under this Agreement, and no partial or single exercise of that right, will constitute a waiver of that or any other right. Failure to enforce any right under this Agreement will not be deemed a waiver of future enforcement of that or any other right.

(i) **Counterparts.** This Agreement may be executed in one or more counterparts, each of which will be deemed an original, but which collectively will constitute one and the same instrument. Original signatures transmitted by facsimile will be effective to create such counterparts.

(j) **Headings.** The headings and captions used in this Agreement are for convenience only and are not to be considered in construing or interpreting this Agreement.

(k) **Construction.** The Parties and their respective counsel have negotiated this Agreement. This Agreement will be interpreted in accordance with its terms and without any strict construction in favor of or against either Party based on draftsmanship of the Agreement or otherwise.

(l) Complete Agreement. This Agreement constitutes the entire agreement between the Parties with respect to the subject matter addressed, and supersedes and replaces all prior or contemporaneous understandings or agreements, written or oral, between the Parties or any of their affiliates regarding this subject matter. No amendment to or modification of this Agreement will be binding unless in writing and signed by a duly authorized representative of each of the Parties. Effective as of the Commencement Date, this Agreement shall supersede and replace the Original Lease and neither party shall have any further obligations under the Original Lease and each party hereby releases the other party from any and all claims, known or unknown, that such party has or may have arising out of or related to the Original Lease. Prior to the Commencement Date, the Parties agree that they will not assert any claims, known or unknown, that a party may have against the other party arising out of or related to the Original Lease unless this Agreement is terminated.

[Signature Page to Follow]

IN WITNESS WHEREOF, the Parties have duly executed this Agreement effective as of the Effective Date.

AGREED TO:

XANADOO EBS SPECTRUM HOLDINGS, LLC

RAYMOND CENTRAL PUBLIC SCHOOLS

By: _____

By: _____

Name: _____

Name: _____

Title: _____

Title: _____

EXHIBIT A

GSA Map

EXHIBIT B
IRS Form W9

EXHIBIT C
Payment Instructions

DIRECT DEPOSIT SETUP/CHANGE FORM

Direct Deposit is a fast, easy way to receive payments. We highly encourage our vendors to sign up. Using Direct Deposit means funds will be available in your account within two business days from payment date. Please follow the directions below to take advantage of this more effective and efficient payment opportunity.

A. Bank Name:

B. Type of Account: Checking **Savings**

C. ABA Routing Number (9 digits):

D. Bank Account Number:

E. Vendor Name:

F. Xanadoo Vendor Number (to be completed by Xanadoo):

G. Tax ID/SSN Number:

H. Vendor Mailing Address:

I. Vendor Phone Number:

J. Accounts Receivable Email Address:

(Note: Email address required to receive detailed deposit notifications.)

K. Accounts Receivable Contact Phone:

L. Printed Name of Authorized Vendor Representative: _____

M. Signature of Authorized Vendor Representative: _____

**By signing above you agree to the following terms/conditions:*

- We understand that ALL payments will remit via ACH to the bank account listed above.
- We will notify Sprint of any change to account info 10 days prior to change in order to avoid returned payments or delay in payments.

N. Date Signed by Authorized Vendor Representative:

The following backup *MUST* be submitted with this form and *MUST* include: the name on the account, the account number, and the ABA routing number.

- Checking account - attach a voided check or a letter from the bank
- Savings account - attach a pre-printed deposit slip and the 1st page of a recent bank statement (only if "name" on the account is not on the deposit slip)

Exhibit D

Licensee and FCC Electronic Filing Information Form

Licensee: _____

FCC Registration Number	
FCC ULS Password (if unknown, see below)	
Contact Information	
Federal Tax ID Number (see below)	

If your FCC ULS password associated with your FCC license is unknown, you will need to request the FCC to reset it. You can do so by clicking the following link and follow the steps as prompted:

www.apps.fcc.gov/coresWeb/enterFrnForPwdReset.do

(You will need your federal taxpayer ID number to request the reset with the FCC.)

OR

If you would like Xanadoo to request the reset of your FCC ULS password on your behalf, please provide the Federal Tax Id Number for the licensee in the above-referenced box. Upon receipt of the new ULS password, Xanadoo will forward to you for your records.

By providing the above information, Licensee hereby gives authority to Xanadoo to complete FCC license renewals and lease applications for the subject FCC license on Licensee's behalf throughout the Term of the Agreement.

[LICENSEE]

By: _____

Name: _____

Title: _____

Date: _____

Kayla M. Benes
517 Education Drive, Malcolm NE 68402 kbenes@rcentral.org

April 4, 2019

Dr. Derrick Joel
Superintendent
Raymond Central Public Schools
1800 W. Agnew Road
Raymond, NE 68428

Dear Dr. Joel,

Please accept this letter as notice of my resignation from my position as a high school special education teacher effective at the end of this school year. After careful consideration, I have decided to accept a teaching position closer to my home and family.

I would like to thank you and the rest of the administrators, colleagues, and school board members at Raymond Central for the support you have given me throughout my time here. I have enjoyed working here and appreciate the opportunities I have had for personal and professional development.

If I can be of any assistance during this transition, I'd be happy to help.

Sincerely,

Kayla M. Benes

Date: April 9, 2019

Dunker Resignation

To: Raymond Central Public Schools

I, Brian Dunker, hereby resign the position of business education teacher and assistant SkillsUSA advisor of Raymond Central Public Schools.

x 

Brian Dunker

Cailyn A. Johnson
2850 Fletcher Ave Apt 133, Lincoln NE 68504 cailjohns@rcentral.org

March 29, 2019

Dr. Derrick Joel
Superintendent
Raymond Central Public Schools
1800 W Agnew Rd
Raymond NE 68428

Dear Dr. Joel,

Please accept this letter as my resignation from Raymond Central Public Schools as a 7-12 English teacher at the conclusion of the 2018 - 2019 school year. Thank you for the opportunities this position has provided me over the last four years. I greatly appreciate the experience I have gained as an educator, sponsor, coach, and member of committees.

Sincerely,

A handwritten signature in black ink, appearing to read 'C. Johnson', written in a cursive style.

Cailyn A. Johnson

Monday, April 1, 2019

Dear Dr. Joel and Raymond Central School Board,

I am resigning my teaching position at the end of the 2018-19 school year. Please accept this letter as my resignation.

I want to thank you for the opportunity for the past 12 years to serve the students and families of this district. I have been greatly blessed with my time here and will so miss my RC family and students.

I wish only the best for this district as you move forward to impact more and more students.

All for the kids,

Crystal Haecker
Title I/Library Ceresco Elementary

Crystal Haecker
Name

4-1-19
Date

March 27, 2019

Dr. Joel and the Raymond Central School Board;

After 43 year teaching and coaching, (36 at Raymond Central), the joy of working with over 4500 young people, coaching 650 basketball games, 450 track meets, and 200 cross country meets I would like to announce my retirement from teach and coaching at Raymond Central.

Sincerely yours

A handwritten signature in cursive script, appearing to read "Dale A. Rasmussen", written in black ink.

Dale A. Rasmussen



Mr. Kolin Haecker
Secondary Principal
Khaecker@rcentral.org

Mr. Greg Wilmes
Assistant Principal/
Activities Director
gwilmes@rcentral.org

Mrs. Tasha Osten
Counselor
tosten@rcentral.org

Raymond Central High School

March 27, 2019

Dr. Joel & Raymond Central School Board

I want to inform you of my intentions of resigning my 6-12 Principal and 6-12 Curriculum Director position effective at the end of the 2018-19 school year, (June 30, 2019). I have accepted the superintendent job at Bruning-Davenport USD starting July 1, 2019. Please accept this letter as my resignation.

I want to thank you for the privilege to serve the students, staff, and patrons of Raymond Central the past 12 years in several roles. I thank you for your support of me and my family. It has been an honor to serve with you.

Sincerely

Kolin Haecker

Pat Harrington

2316 NW 51st Street
Lincoln, NE 68524

402-375-0554
pharring@rcentral.org
April 9, 2019

Mr. Derrick Joel

Superintendent
Raymond Central High School
1800 West Agnew
Raymond, NE 68428

Dear **Mr. Derrick Joel**:

This letter is to inform you that I am resigning my position as Industrial Technology instructor for Raymond Central following the 2018-19 School year.

I appreciate the opportunity that has been given to me to adapt this program over the last 6 years.

Sincerely,



Pat Harrington

March 19, 2019

Dr. Joel and Mr. Wilmes,

This is my notice that I will not be returning as cheerleading sponsor next year. This decision was a hard one to make considering the great strides we have made this year. I feel that Shay Spohr can continue to work with the new cheerleaders. She would just need assistance with attending the games due to her work schedule.

One reason for my decision is my parents' health. They both have cancer and we never know when news will take a bad turn. Also, I am also expecting a new grandchild this fall and really want to be there for my daughter and the new baby. I feel at this point, I just need to spend as much time with my family as I can.

Thank you for allowing me to the opportunity to work with this year's cheerleaders. It has been a great adventure.

Sincerely,

A handwritten signature in cursive script that reads "Traci Hummel". The signature is written in black ink and is positioned above the printed name.

Traci Hummel

Graduation

To participate in commencement exercises or receive a Raymond Central Public Schools diploma a student must fully complete all requirements for graduation prior to the official commencement exercises, and complete other administrative requirements or conditions. Students who graduate from Raymond Central Public Schools must attend eight (8) semesters and successfully complete 240 hours of credit. There is an eight (8) period day, students must enroll in eight (8) classes every semester with no schedule containing more than one (1) study hall. The total graduation requirements must include the following core curriculum:

- English – 40 credits
- Math – 30 credits
- Science – 30 credits
- Social Science – 40 credits
- Economics – 5 credits
- Technology – 10 credits
- Fine Arts – 10 credits – from Art, Music, Drama or Competitive Speech
- Health – 5 credits
- Physical Education – 5 credits
- Business – 5 credits
- Family & Consumer Science – 5 credits
- Speech/Personal Communications – 5 credits
- 10 additional credits from Vocational or Fine Arts
- Electives – 40 additional credits

The eight semester attendance requirement may upon appeal to the Board of Education by the second semester of their junior year, be waived by the Board of Education for those students who:

- Have met all the graduation required course-work and who wish to pursue higher levels of education during the second semester of the senior year, or
- Students who have completed all coursework, have registered for fall entry into post-high school education and can show cause that full time employment has been secured to gain finances for post-high school education cost.

Legal Reference: Neb. Rev. Stat. § 79-729
NDE Rule 10

Date of Adoption: April 20, 2009
Date of Revision: April 10, 2019

**RAYMOND CENTRAL PUBLIC SCHOOLS
2019-2020 PROPANE QUOTE**

The following bid is for propane tanks to be filled for one year beginning July 1, 2019 thru June 30, 2020 for all Raymond Central sites (Ceresco, Valparaiso, High School, Bus Barn).

BID* 0.93[¢]

*Please note that the bid for propane should include a comprehensive safety check.

Comments: _____

Date 4-10-19
Contact Person Jessica Schwartz
Name of Business OK Oil & Propane
Address 3435 Maple St. P.O. Box 38
City, State, Zip David, NE 68336
Phone Number 402-785-2365
Fax Number 402-785-2024
Signature Jessica Schwartz

Please complete and return to my office by Wednesday, April 10, 2019. If you have any questions, please feel free to call me at 785-2615.

Thank you,

Dr. Derrick Joel, Superintendent
Raymond Central Public Schools
1800 West Agnew Road
Raymond, Nebraska 68428

**RAYMOND CENTRAL PUBLIC SCHOOLS
2019-2020 PROPANE QUOTE**

The following bid is for propane tanks to be filled for one year beginning July 1, 2019 thru June 30, 2020 for all Raymond Central sites (Ceresco, Valparaiso, High School, Bus Barn).

BID* .94² Propane

*Please note that the bid for propane should include a comprehensive safety check.

Comments: _____

Date 4-8-19
Contact Person Randy Bircham
Name of Business Frontier Cooperative
Address 211 S Lincoln
City, State, Zip Brainard Ne 68626
Phone Number 402-545-2811 ext 203
Fax Number 402-545-3372
Signature Randy Bircham

Please complete and return to my office by Wednesday, April 10, 2019. If you have any questions, please feel free to call me at 785-2615.

Thank you,

Dr. Derrick Joel, Superintendent
Raymond Central Public Schools
1800 West Agnew Road
Raymond, Nebraska 68428

**RAYMOND CENTRAL PUBLIC SCHOOLS
2019-2020 PROPANE QUOTE**

The following bid is for propane tanks to be filled for one year beginning July 1, 2019 thru June 30, 2020 for all Raymond Central sites (Ceresco, Valparaiso, High School, Bus Barn).

BID* 1.01

*Please note that the bid for propane should include a comprehensive safety check.

Comments: _____

Date 4/9/19
Contact Person Tom Garner
Name of Business Farmers Cooperative
Address P.O. Box 725
City, State, Zip Wilber NE 68465
Phone Number 402-821-2351
Fax Number 402-821-2625
Signature Tom Garner

Please complete and return to my office by Wednesday, April 10, 2019. If you have any questions, please feel free to call me at 785-2615.

Thank you,

Dr. Derrick Joel, Superintendent
Raymond Central Public Schools
1800 West Agnew Road
Raymond, Nebraska 68428