

RAYMOND CENTRAL PUBLIC SCHOOLS - DISTRICT #55-0161
BOARD OF EDUCATION REGULAR MEETING, WEDNESDAY, JANUARY 10, 2018
- 7:00 PM
VALPARAISO ELEMENTARY SCHOOL
406 E 3RD STREET
VALPARAISO, NE 68065

AGENDA

1. Call to Order and Pledge of Allegiance
2. Motion to Excuse Board Member's Absence
3. Open Meeting Law
4. Election of Officers
5. Consent Agenda
 - 5.1. Regular Minutes of December 13th, 2017 Board of Education Meeting

Board of Education Regular Meeting

Wednesday, December 13, 2017 7:00 PM
Central

Raymond Central Jr-Sr High School - Swing
Classroom #108
1800 West Agnew Road
Raymond, NE 68428-9783

Present: Scott Black, Matt Blanchard, Brad Breitreutz, Harriet Gould, Lori Springer, Susan Urbom. Present: 6. Also attending were Derrick Joel, Superintendent; Kolin Haecker, Secondary Principal; Greg Wilmes, Assistant Secondary Principal & Activities Director; Shelly Dostal, Valparaiso Elementary Principal; Ann Egr, Ceresco Elementary Principal; and Cicely Pickel, Student Board Member.

1. Call to Order and Pledge of Allegiance

President Gould called the meeting to order at 7:00 PM and the Pledge of Allegiance was said.

2. Motion to Excuse Board Member's Absence

All members were present.

3. Open Meeting Law

President Gould reminded the audience that the Open Meeting Laws are displayed in the back of the room for their review.

4. Consent Agenda

Motion by Black, second by Springer to approve the consent agenda as presented, regular meeting minutes of November 15, 2017, Financial Statement and monthly bills as presented. RCV 6-0.

4.1. Regular Minutes of November 15, 2017 Board of Education Meeting

4.2. Financial Statement/Report

4.3. Monthly Bills

5. Correspondence/Recognition

Thank you to Mrs. Egr and our Special Education staff for their work supporting students and completing the required documentation. The Nebraska Department of Education File Review went very well having seen improvement over the last five years.

Thank you to Mrs. Haecker, Mrs. White and Mr. Rose for organizing the Barnes and Noble Book Fair. We will know our total earning after December 7th.

October and November Ceresco Elementary Magnificent Unique Strengths Talents and Noticed Greatness Winners: Hailee Benes, Edward Cain, Zethany Cerny, Emma Dukesherer, Bair Edwards, Zoey Goddette, Ticia Hall, Evan Hunt, Evlynn Kelly, Myah Matulka, Alli Miller, Gabe Nacke, Pete Nacke, Thomas Norlen, Teijen Novak, Lydia O'Malley, Braeden Orcutt, Reid Otto, Alyssa Rothwell, Rebecca Sklenar, Max Smith, Gage Thomas, Bella Thornburg, Henry Tvrdy, Eli Zobel. PTO Winner: Rebecca Sklenar.

President Gould extended the Board's appreciation to the district for their opportunity to attend the School Board Conference.

6. Public Forum

Dave Schnell addressed the Board in regards to compensation for unused sick days, Jill Tran expressed concerns about bus issues, and Phil Carlson spoke about marketing the Raymond Central School District by highlighting past students and their successes on the school website.

7. Discussion Items

7.1. Administrative Reports

Submitted by Kolin Haecker, High School Principal/Curriculum Director

First semester is coming to an end very soon and will conclude with finals starting on Wednesday, December 20 and ending on Friday, December 22. We will have an early dismissal of the 22nd.

Scheduling for next semester is progressing. Ms. Osten is meeting with all 9th-12th grade students to make any schedule changes for 2nd semester. We will also start pre-registering students for the 2018-2019 school year in February.

Karen Haase, a partner in the law firm of KSB School Law, gave a very educational and entertaining presentation to 6th-12th grade students and staff about Digital Citizenship.

Ms. Osten visited with the 10th and 11th graders and gave them access to the ACT online system to help them perform well on the ACT test.

The 7-12 Music concert will be held on December 12 at 6:30 pm. Congratulations to Brandon Unverferth who was accepted to participate in Nebraska All-State Honor Band and to Cristina Becher, Ethan Ang, Nathan Herroon, and Illiana Maxwell for Honor Choir.

Student Council had 33 donors during the November Blood Drive at the high school. This will provide scholarships to the seniors.

I wish all of you a Happy Holiday Season.

Submitted by Greg Wilmes, Activities Director/Assistant Principal

Jr. high boys basketball has done well and will finish their season hosting Palmyra on Thursday, December 14.

High school sports have begun and have a week under their belt. The girls basketball team has 18 members and the boys have 20. The season has had a tough start with losses on both the boys and girls sides to Aquinas and Milford. They hope to get on the winning side with games against Wilber-Clatonia and Syracuse at home on December 7 and 9, respectively.

The wrestling squad this year has 15 members. They opened up with a triangular with East Butler at North Bend and were able to come away with a dual win over East Butler. They traveled to York on December 2 - bringing home hardware was Easton Albrecht with a 3rd place finish and Nick Springer with a 4th place medal. They will host the RC dual tournament on December 8.

Jackson Fowler was selected for The Journal Star's pick for all-state football honorable mention.

One-Act finished their season with 7th place at conference in Wahoo on November 20. Outstanding performance awards went to Colton Arias, Ella Kehr, Isaac White, Brigit Shultz, Ellen Dexter, Matthew Jackson, and Alexis Jeffres. They came home with a 4th place finish at districts in Milford on December 1.

FFA results - LDE District Competition at Newman Grove: State Qualifiers: 1st Place-Miranda Hornung, Senior Public Speaking; 2nd Place-Heather Lange, Ag Literacy Speaking; 2nd Place-Rachael Lange, Extemp Speaking; 2nd Place-Senior Parliamentary Procedure,- Miranda Hornung, Hailey Hula, Taylor Nelson, Holly Komenda, Rachael Lange, Kale Strizek. Other Competitors: 3rd Place-Nick Springer, Cooperative Speaking; 3rd Place-Hunter Kohl, Creed Speaking; 3rd Place-Conduct of Chapter Meetings-Jack Nelson, Scott Tvrdy, Ellie Hula, Hunter Kohl, Nathan McGrath, Mallory Hughes, Krystal Hall; 4th Place-Ag Demonstration-Amanda Gyhra, Leah Bos, Ellissa Fredrickson; 4th Place-Conduct of Chapter Meetings-Skylar Sterns, Mary Andelt, Gavin Soden, Logan Sears, Beau Gyhra, CeCe Sterns, Emmett Gyhra; 4th Place-Senior Parliamentary Procedure-Duke Nelson, Amber Heyen, Kody Swartz, Allissa Turnwall, Katherine Sydik, Katelyn Komenda. Blue Ribbons: Ellie Hula, Creed Speaking; Ashley Heyen, Job Interview; Kale Strizek, Extemp Speaking. Red Ribbons: Isaac White, Junior Public Speaking; Clare Hornung, Natural Resource Speaking; Haley Twohig, Natural Resource Speaking; Quiz Bowl-Aleyna Cuttlers, Jaden Kohl, Heather Lange, Rachel Bos.

Brandon Unverferth participated in the Nebraska All-State Band on November 16-18. This was his second year in a row. We had several audition for the Wayne State College Honor Band, but won't have results until just before the winter break.

Speech has continued their start to a busy year with meets at Lincoln East/Pius on November 18, Norris on December 2, Lincoln High on December 8, Lincoln Southeast on December 15 and UNL on December 16.

The Fall Sports Banquet on November 17 was well attended and a big thank you to the athletic booster club for providing a good meal for all in attendance.

Some important dates coming up:

Friday, December 22 - End of 1st semester (2:00 PM dismissal)

Saturday, December 23 thru Wednesday, December 27 - All gyms closed

December 29-30 - Boys Basketball Holiday Tournament at Lincoln Lutheran

Submitted by Shelly Dostal, Elementary Principal at Valparaiso and K-5 Curriculum Director

Curriculum/Instruction/Assessment - For professional learning time on December 5, Dr. Joel opened by addressing the "why" we are studying differentiation. Dr. Gary Nunnally facilitated discussion to assist the district in developing a common definition of differentiation. The School Improvement/AdvancED team and administrators will meet for further conversations about the definition. Preparations are underway for staff training on January 3 including more information about differentiation with Dr. Nunnally. DIBELS data benchmarking will take place December 11-15 for the mid-year checkpoint to monitor student progress. I will be attending the Curriculum Directors' Winter Meeting in Kearney on December 8. State Board of Education member, Molly O'Holleran, is also slated to attend. Second quarter ends on December 22.

AdvancED -The committee will meet on December 12. We will be reviewing the definitions the faculty wrote for differentiation. Plans for upcoming trainings will be confirmed.

NDE -Representatives from the Nebraska Department of Education were in the district on December 7 for the Special Education File Review. They toured the Valparaiso building and then met with administration and special education teachers. We are grateful for all the daily work that Mrs. Ann Egr and the special education staff do, and the extra efforts to prepare for the file review is deeply appreciated.

Music Concert - Grades K-2 students presented a vocal Winter Concert on Tuesday, December 5, and the 5th-6th grade bands performed as well. Mr. Strouf and Mr. Luke are to be commended for their extra efforts. Thank you to the classroom teachers for helping too.

Turkey Trot - Great job to the 4th and 5th graders for completing the Turkey Trot and to Mr. Liess for organizing the event!

The RC elementary libraries hosted a Book Fair at the South Pointe Barnes and Noble on December 2. Shoppers who mentioned RC during their transaction contributed a percentage of their sale to the RC elementary libraries. Thank you to Mrs. White, Mrs. Haecker, and Mr. Rose for facilitating this event, and thank you to all who purchased items at the book fair or on-line to support RC. Special thanks to students in grades K-1 and their families for singing carols and to the teachers for assisting at the crafting station.

The 5th graders are sponsoring a "Helping the Homeless from Head to Toe" campaign to solicit donations for socks, gloves, and hats for the People's City Mission in Lincoln. Mrs. White is facilitating the project. 5th graders are planning to visit the Mission the morning of

December 21 to sort the donations, assist with various tasks, and tour the facility. Thank you to all who support this service project!

Submitted by Ann Egr, Elementary Principal at Ceresco and Director of Special Education

On Saturday, December 2, the elementary hosted a Book Fair at Barnes & Noble. The kindergarteners and first graders performed at the store! Proceeds from this event are going to purchase new books for the library. Thankyou to Mrs. Haecker, Mrs. White, and Mr. Rose for organizing this wonderful event.

Ceresco Elementary is set for the 2nd round of DIBELS testing starting December 6. The data is used in conjunction with other assessment tools to evaluate students' reading progress to develop appropriate supports and interventions.

The K-2 vocal music and 5-6 winter band concerts were held December 5 at the High School. Thank you to all who attended the performance and to Mr. Strouf and Mr. Luke for producing a fantastic event.

The annual Holiday Shoppe is scheduled for December 14 at Ceresco. Students will have an opportunity to purchase items for their families. Also, a HUGE shout out for the outstanding support of the cookie dough sales! As a district, the sales were once again exceptional with a total of 708 tubs! The proceeds from cookie dough sales go towards classroom field trips. Thank you PTO for organizing this event.

Thank you to all the teachers, staff, and students who are generously giving to the Fill the Box with Sox/Angel Tree programs during this Holiday Season. The response has been fantastic.

At our monthly MUSTANG assembly, the following students were honored with a MUSTANG award: Bair Edwards, Evelyn Kelly, Thomas Norlen, Gage Thomas, Hailee Benes, Edward Cain, Henry Tvrdy, Eli Zobel, Ticia Hall, Rebecca Sklenar, Zoey Goddette, Evan Hunt, Myah Matulka, Gabe Nacke, Teijen Novak, Lydia O'Malley, Braeden Orcutt, Max Smith, Emma Dukesherer, Bella Thornburg, Zethany Cerny, Alli Miller, Pete Nacke, Reid Otto, Alyssa Rothwell.

Special Education: The Nebraska Department of Education (NDE) conducted a mandatory on-site file review on December 7. The selected student files were reviewed onsite. The administration, Special Education teachers, and Mr. Dan Bombeck from the Educational Service Unit met with NDE to discuss findings. I'm proud to share that NDE was very complimentary of the Special Education Department's file organization and procedures. The teachers worked hard in preparation for this review and it paid off.

The Raymond Central Preschool Committee met December 6. The emphasis of the meeting was to develop a mission statement for the preschool.

The staff at Ceresco would like to extend our best wishes for a very Merry Christmas and Happy New Year!

7.1.1. Student Assessment Data Presentation

Mr. Haecker and Mrs. Dostal presented data from the Achievement/Academic Tests taken in April of 2017.

7.2. Curriculum Report

Tuesday, December 5, teaching staff met in the Mustang Room to continue their learning around differentiation. December is a great month to re-visit our "why". Dr. Joel lead staff through making our mission statement more than words on a piece of paper and asked the question of what would an observer see if we truly lived out our mission and core values. Our work around differentiation and improving classroom instruction is embedded in our mission and core values!

7.3. Superintendent's Report

NDE File Review - Overall we had a successful file review for special education from the NDE. Our team will look at making changes to how we write accommodations and modifications for students. This has been something Mrs. Egr has already been working with our Special Education PLC on. Thanks to this team for their hard work. The Administrative Team has also been having conversations around updating our Special Education Delivery model to modernize it to fit our current student needs.

Superintendent Advisory Committee - The first meeting will be Monday, December 18. I look forward to having conversations with teachers from each of our building sites.

Preschool Committee - The preschool committee met Wednesday night. The objective for the meeting was to create a vision statement for our PK program as it is required by law. Our vision: **Through partnerships with families, caregivers, and community, Raymond Central Preschool's mission is to provide high quality learning experiences to children while fostering each child's intellectual, physical, social emotional development in an academic rich environment to create independent learners.**

Legislative Issues Conference, January 21-22 - Presented annually in January, the Legislature will discuss key issues affecting Nebraska's public schools, including the Governor; Commissioner of Education; the Speaker; and select Committee Chairs. Lunch with Senators will follow the morning speakers. An afternoon session on Budget & Finance will follow.

Safe Deposit Box - The Board assigned Superintendent Joel and Cheryl Rieck as authorized signors on the Safe Deposit Box at Oak Creek Valley Bank.

7.3.1. Goal #1- Develop a visible presence within the schools, the school community, and state.

Superintendent Joel review the progress on his goals and highlighted each category.

7.3.2. Goal #2- Develop a 5 year facilities strategic plan for implementation that addresses maintenance and improvements for existing building assets.

7.3.3. Goal #3- Develop a thorough understanding of Nebraska School Finance and the Raymond Central budgeting process.

7.3.4. Goal #4- Develop an understanding of existing internal and external district communications and develop strategies to improve transparency and messaging.

7.4. Facilities Report

Superintendent Joel and Phil Carlson met with the EPA to discuss our lagoon project. The recommendation of the EPA is to hire an engineer to ensure the work we have bid out will meet the requirements. There have been a lot of changes in the law since our last lagoon inspection in 1985.

7.5. Review of Technology Plan

Installation of the parent notification system BrightArrow has been completed. The 3D printers have been installed and both Mr. Harrington and Mr. Marsh have printed test projects.

7.6. Student Board Report

Submitted by Cicely Pickel, Student Board Member

One Act ended their season placing 4th in districts.

Boys basketball, girls basketball, and wrestling are now in full swing. Both basketball teams have a record of 1-3 due to exciting wins against Wilber-Clatonia. The next basketball game is this Friday in DC West.

The wrestling team has also started to go into full swing. They got runner-up in their home dual tournament.

Fillies Dance team did their youth clinic. They performed at halftime of the Syracuse boys basketball game to a remix of Frosty the Snowman.

Speech has continued competition; the team placed 6th at the Lincoln High meet last Friday.

FBLA will be participating in a volunteer day at the People's City Mission.

The People's Prom run by junior parents was a success. Parents seemed to enjoy dancing and lip syncing the night away.

FFA had district LDE's the parli pro team qualified for state and Miranda Hornung won Public Speaking. Heather Lange got second in her speech as well.

Charlie Soden has organized a blackout on January 5 for Draven Thompson.

Everyone eagerly awaits Christmas break.

7.7. Americanism Committee Report (Breitkreutz - chair, Urbom, Springer)

7.8. Transportation Committee (Black- Chair, Breitkreutz, Springer)

7.9. Finance Committee (Springer- chair, Blanchard, Breitkreutz)

7.10. Facilities Committee (Blanchard- chair, Urbom, Springer)

7.11. Negotiations Committee (Black- chair, Gould, Blanchard)

7.12. Curriculum Committee (Gould - chair, Black, Urbom)

7.13. Policy Committee (Springer- chair, Gould, Black)

7.14. Superintendent 360 Evaluation

The Nebraska Association of School Boards partnered with us on the creation and collection of data from the Superintendent 360 Evaluation and presented to the Board on December 12. Overall the feedback was very positive and beneficial.

7.15. 2017-2018 Annual Report - Consider, discuss, and take all necessary action

The updated 2017 Raymond Central Annual Report will be published to our website.

7.16. PK Special Education Para Educator for January - Consider, discuss, and take all necessary action

Motion by Blanchard, second by Black to hire an additional paraeducator four days a week for PreSchool to assist with special needs. RCV 6-0.

7.17. Para Educator Educational Requirements for PK Classroom - Consider, discuss, and take all necessary action

Discussion was held regarding preschool paraeducator qualifications and tabled until January when we have further information.

7.18. Bus Driver DOT Physical Exam Reimbursement - Consider, discuss and take all necessary action

Motion by Urbom, second by Blanchard to increase maximum reimbursable dollar amount for bus driver DOT physical exams to \$75.00. RCV 5-0. Abstained-1.

7.19. Review Public Forum Presentation(s) - Consider, discuss, and take all necessary action

Public Forum Presentations were reviewed and action was tabled until January.

8. Action Items

8.1. Approval of Policy 5006 Option Enrollment

Motion by Springer, second by Blanchard to approve the updated Policy 5006 waiving the open enrollment window. RCV 5-1.

8.2. Approval of SOCS 3 Year Website Agreement

Motion by Black, second by Urbom to approve the 3 year contract with SOCS to provide website service for Raymond Central Schools at a total cost of \$6,350.00. RCV 6-0.

8.3. Approval of 2018-2019 Teachers' Master Contract

Motion by Black, second by Blanchard to approve the 2018-2019 Master Contract for certified instructional staff. RCV 6-0.

8.4. Approval of Surplus Items

Motion by Urbom, second by Breitreutz to surplus 23 outdated Probook laptop computers and Juniper Access Points. RCV 6-0.

8.5. Approval of Substitute

Motion by Gould, second by Urbom to approve Dianne Coffin as a substitute teacher. RCV 6-0.

8.6. Approval of Next Regular Board Meeting

Motion by Black, second by Breitreutz to approve the next regular Board of Education Meeting on Wednesday, January 10 at 7:00 PM at the **Valparaiso Elementary School**. RCV 6-0.

9. Adjournment

Motion by Breitreutz, second by Springer to adjourn the meeting at 9:25 PM. RCV 6-0.

9.1. Important Upcoming Dates

5.2. Financial Statement/Report

RAYMOND CENTRAL PUBLIC SCHOOLS
 FINANCIAL REPORT TO THE BOARD OF EDUCATION
 POOLED CASH - BANK RECONCILIATION,
 December 31, 2017

	12/1/2017 Thru 12/31/2017	12/1/2016 Thru 12/31/2016
Book Balance - Beginning of month	\$ 1,886,698.45	\$ 2,220,458.51
Total Receipts	\$ 159,995.94	\$ 140,008.91
Total Disbursements	<u>\$ (638,370.50)</u>	<u>\$ (597,339.80)</u>
Actual Book Balance - End of Month	<u>\$ 1,408,323.89</u>	<u>\$ 1,763,127.62</u>
Bank Balance - Beginning of month	\$ 1,994,167.34	\$ 2,333,272.61
Deposits	\$ 159,207.88	\$ 139,308.48
Interest	<u>\$ 788.06</u>	<u>\$ 700.43</u>
Total Receipts	\$ 2,154,163.28	\$ 2,473,281.52
Total Warrants	<u>\$ (653,230.09)</u>	<u>\$ (607,122.71)</u>
Bank Balance - End of Month	\$ 1,500,933.19	\$ 1,866,158.81
Plus Outstanding Deposits	\$ -	\$ -
Less Outstanding Checks	\$ (92,609.30)	\$ (103,031.19)
Reconciled Bank Balance - End of month	<u>\$ 1,408,323.89</u>	<u>\$ 1,763,127.62</u>

December		Percent of Year Completed		33.00%			
RECEIPTS	2017-2018		M-T-D	Y-T-D	Y-T-D	Year To Date	Year To Date
	2017-2018	RECEIVED	RECEIVED	RECEIVED	% Received	% Received	
ACCOUNT	ANTICIPATED	2017-2018	2017-2018	2016-2017	2017-2018	2016-2017	
Property Taxes	\$7,010,940.00	\$45,264.88	\$1,409,139.28	\$1,471,692.74	20.10%	21.72%	
Motor Vehicle Tax	\$409,000.00	\$32,197.66	\$140,457.83	\$126,883.49	34.34%	31.88%	
Carline Taxes	\$3,500.00	\$0.00	\$2,387.51	\$766.21	68.21%	21.89%	
Other Tuition	\$0.00	\$0.00	\$0.00	\$0.00			
Transportation from Individuals	\$0.00	\$0.00	\$0.00	\$0.00			
Interest	\$5,000.00	\$795.71	\$4,506.12	\$2,995.40	90.12%	59.91%	
Local License Fees	\$1,500.00	\$720.00	\$1,630.00	\$1,320.00	108.67%	88.00%	
Other Local Receipts	\$0.00	\$0.00	\$0.00	\$0.00			
Fines & License Fees	\$32,000.00	\$1,388.76	\$7,486.86	\$6,716.62	23.40%	20.99%	
ESU Receipts	\$0.00	\$0.00	\$145.33	\$270.00			
State Aid	\$101,349.00	\$10,135.00	\$40,540.00	\$58,603.60	40.00%	40.00%	
Special Education	\$300,000.00	\$50,744.00	\$50,744.00	\$59,660.00	16.91%	19.89%	
Special Education Transportation	\$5,000.00	\$0.00	\$0.00	\$0.00	0.00%	0.00%	
Homestead Exemption	\$0.00	\$0.00	\$0.00	\$0.00			
Payments for High Ability Learners	\$6,310.00	\$0.00	\$6,437.00	\$6,418.00	102.01%	101.71%	
Pro-Rate Motor Vehicles	\$13,000.00	\$0.00	\$2,059.80	\$1,515.99	15.84%	11.66%	
State Apportionment	\$100,000.00	\$0.00	\$0.00	\$0.00	0.00%	0.00%	
Relief to Property Tax Payers	\$0.00	\$0.00	\$0.00	\$0.00			
Contracted Teacher Services	\$26,300.00	\$0.00	\$0.00	\$0.00	0.00%	0.00%	
Other State Receipts	\$0.00	\$0.00	\$0.00	\$0.00			
Personal Property Tax Credit	\$0.00	\$0.00	\$0.00	\$0.00			
NCLB Grant	\$13,302.00	\$0.00	\$0.00	\$16,451.00	0.00%	100.00%	
Other Federal Receipts	\$0.00	\$0.00	\$0.00	\$0.00			
Preschool SPED	\$100,000.00	\$0.00	\$4,539.00	\$3,252.00	4.54%	3.25%	
SPED IDEA Grant	\$0.00	\$0.00	\$6,504.00	\$4,016.00			
Title I Funds	\$42,000.00	\$0.00	\$0.00	\$0.00	0.00%	0.00%	
Public Water System Grant	\$8,100.00	\$0.00	\$0.00	\$0.00			
R.E.A.P. Grant	\$45,000.00	\$0.00	\$43,772.00	\$0.00			
Carl Perkins	\$500.00	\$0.00	\$0.00	\$0.00			
Insurance Adjustments	\$0.00	\$0.00	\$0.00	\$0.00			
Sale of Property	\$100.00	\$0.00	\$500.00	\$0.00	500.00%	0.00%	
MIPS-Medicaid in Public Schools	\$0.00	\$0.00	\$0.00	\$6,499.61			
Other Non-Revenue Receipts	\$100.00	\$4.22	\$30.46	\$146.69	30.46%	146.69%	
Cash Balance Dissolved/Merged Districts	\$0.00	\$0.00	\$0.00	\$0.00			
Balance Non-Resident HS Tuition	\$0.00	\$0.00	\$0.00	\$0.00			
TOTAL	\$8,223,001.00	\$141,250.23	\$1,720,879.19	\$1,767,207.35	20.93%	22.17%	
DISBURSEMENTS	2017-2018		M-T-D	Y-T-D	Y-T-D	Year To Date	Year To Date
	2017-2018	DISBURSED	DISBURSED	DISBURSED	% Disbursed	% Disbursed	
CATEGORY	BUDGET	2017-2018	2017-2018	2016-2017	2017-2018	2016-2017	
Instructional Services	\$3,891,753.00	\$293,414.01	\$1,205,513.05	\$1,151,263.43	30.98%	29.60%	
Special Education	\$1,518,717.00	\$83,864.33	\$374,989.70	\$328,218.20	24.69%	27.43%	
Guidance	\$176,757.00	\$14,235.98	\$56,620.61	\$54,521.14	32.03%	31.62%	
Safety & Security	\$15,291.00	\$0.00	\$0.00	\$15,291.00	0.00%	100.00%	
Activities	\$317,412.00	\$22,288.60	\$93,715.66	\$108,706.78	29.52%	31.21%	
Media, Audio Visual, Technology	\$462,176.00	\$46,163.89	\$155,945.33	\$131,259.38	33.74%	29.05%	
General Administration	\$319,089.00	\$24,577.46	\$105,336.86	\$93,704.67	33.01%	31.91%	
School Administration	\$594,015.00	\$45,641.61	\$188,392.08	\$140,166.77	31.72%	30.87%	
Business	\$364,783.00	\$4,266.02	\$25,082.63	\$27,349.63	6.88%	7.50%	
Operation of Plant	\$781,865.00	\$42,200.87	\$182,879.99	\$153,574.31	23.39%	19.83%	
Maintenance of Plant	\$354,056.00	\$19,477.31	\$85,469.30	\$59,191.14	24.14%	16.77%	
Pupil Transportation	\$492,763.00	\$16,628.73	\$83,695.67	\$94,448.34	16.98%	17.67%	
Grants	\$135,202.00	\$13,537.44	\$72,260.27	\$18,907.70	53.45%	22.28%	
Transfers	\$100,000.00	\$0.00	\$0.00	\$0.00	0.00%	0.00%	
TOTAL	\$9,523,879.00	\$626,296.25	\$2,629,901.15	\$2,376,602.49	27.61%	26.31%	

DECEMBER RECEIPTS & DISBURSEMENTS

DECEMBER 1, 2017 BANK BALANCE		1,886,698.45
SAUNDERS COUNTY TREASURER		
TAXES	29,707.17	
MOTOR VEHICLE TAXES	13,745.54	
FINES & LICENSES	1,177.00	
LANCASTER COUNTY TREASURER		
TAXES	15,557.71	
MOTOR VEHICLE TAXES	18,404.50	
SEWARD COUNTY TREASURER		
TAXES	0.00	
MOTOR VEHICLE TAXES	47.62	
FINES & LICENSES	211.76	
BUTLER COUNTY TREASURER		
TAXES	0.00	
STATE OF NEBRASKA		
STATE AID	10,135.00	
SPED SCHOOL AGE	50,744.00	
IDEA	6,504.00	
RCPS HOT LUNCH FUND		
DECEMBER PAYROLL	12,241.71	
VILLAGE OF VALPARAISO		
LIQUOR LICENSE	720.00	
FARMERS COOPERATIVE		
DIVIDEND	4.22	
OAK CREEK VALLEY BANK		
GENERAL FUND INTEREST - DECEMBER	788.06	
IMPREST INTEREST - NOVEMBER	7.65	
	TOTAL DECEMBER RECEIPTS	159,995.94
	TOTAL RECEIPTS	2,046,694.39
	DECEMBER DISBURSEMENTS	638,370.50
JANUARY 1, 2018 BANK BALANCE		1,408,323.89

WE RECEIVED A TOTAL OF \$1,409,139.28 IN PROPERTY TAXES FOR YEAR TO DATE.

RAYMOND CENTRAL PUBLIC SCHOOL
FINANCIAL STATEMENT - JANUARY 1, 2018

GENERAL FUND

Cash Balance - December 1, 2018		\$1,886,698.45
December Receipts		\$159,207.88
December Interest Earned		<u>\$788.06</u>
	Total December Receipts	\$2,046,694.39
December Disbursements		<u>\$638,370.50</u>
	Cash Balance - January 1, 2018	\$1,408,323.89

LUNCH FUND

Cash Balance - December 1, 2018		\$171,624.16
Deposits		\$20,531.90
ALA Carte, Milk, Kdg Milk, Snack & Other		\$636.36
Federal Reimbursement		\$11,413.16
State Reimbursement		\$0.00
Transfer from General Fund		\$0.00
Interest Earned on NOW Account		<u>\$54.20</u>
	Total December Receipts	\$204,259.78
Salaries		\$12,241.71
Other Purchases		<u>\$20,161.03</u>
	Total December Disbursement	\$32,402.74
	Cash Balance - January 1, 2018	\$171,857.04

SINKING FUND

Cash Balance - December 1, 2018		\$307,086.42
December Receipts		\$1,408.77
December Interest Earned		<u>\$134.55</u>
	Total December Receipts	\$308,629.74
December Disbursements		<u>\$0.00</u>
	Cash Balance - January 1, 2018	\$308,629.74
Certificate of Deposit + Interest		<u>\$531,200.53</u>
	Cash Balance - January 1, 2018	\$839,830.27

BOND FUND

Cash Balance - December 1, 2018		\$266,504.13
December Receipts		\$1,472.70
December Interest Earned		<u>\$62.58</u>
	Total December Receipts	\$268,039.41
December Disbursements		<u>\$236,711.25</u>
	Cash Balance - January 1, 2018	\$31,328.16

RAYMOND CENTRAL PUBLIC SCHOOL
FINANCIAL STATEMENT - JANUARY 1, 2018

DEPRECIATION FUND

Cash Balance - December 1, 2018		\$714,079.50
December Receipts		\$0.00
December Interest Earned		<u>\$425.51</u>
	Total December Receipts	\$714,505.01
December Disbursements		<u>\$0.00</u>
	Cash Balance - January 1, 2018	\$714,505.01
Certificate of Deposit + Interest		<u>\$598,989.42</u>
	Cash Balance - January 1, 2018	\$1,313,494.43

QUALIFIED CAPITAL PURPOSE UNDERTAKING FUND

Cash Balance - December 1, 2018		\$76,881.92
December Receipts		\$245.47
December Interest Earned		<u>\$13.57</u>
	Total December Receipts	\$77,140.96
December Disbursements		<u>\$50,781.25</u>
	Cash Balance - January 1, 2018	\$26,359.71

HIGH SCHOOL BOND FUND

Cash Balance - December 1, 2018		\$728,360.48
December Receipts		\$57,262.41
December Interest Earned		<u>\$163.45</u>
	Total December Receipts	\$785,786.34
December Disbursements		<u>\$751,816.25</u>
	Cash Balance - January 1, 2018	\$33,970.09

EMPLOYEE BENEFIT FUND - UNEMPLOYMENT

Cash Balance - December 1, 2018		\$38,033.68
December Receipts		\$0.00
December Interest Earned		<u>\$4.84</u>
	Total December Receipts	\$38,038.52
December Disbursements		<u>\$0.00</u>
	Cash Balance - January 1, 2018	\$38,038.52
Certificate of Deposit + Interest		<u>\$15,508.99</u>
	Cash Balance - January 1, 2018	\$53,547.51

TAXES - 2017-2018

Taxes Budgeted	\$7,010,940.00
Taxes Received	<u>\$1,409,139.28</u>
Balance	\$5,601,800.72

5.3. Monthly Bills

Raymond Central Public Schools

Tuesday, January 9, 2018

Payment Vendor	Invoice Description	Invoice Total
1 Adams Mudjacking & Footing Repair, Inc.	Raise Concrete - S	\$975.00
2 Airgas USA, LLC	Ag - Ed Supplies - S	\$140.41
3 Alternative Service & Repair	17 - A - Oil Change, Inspection, Brakes, Lube - 997.55 17 - B - Oil Change, Inspection, Filters, Lube - 421.81 07 - A - Replaced Shoes & Spring on Rear Axle - 3,562.12 13 - Oil Change, Filters, Lube, Inspection, Exhaust Clamp - 545.02 13 - Repaired Turn Signals & Flashers - 408.72 011 - Oil Change, Filters, Lube, Inspection, Wiper Blades - 711.30 06 - B - Oil Change, Filters, Lube, Inspection, Mirrors - 639.99 07 - A - Oil Change, Filters, Lube, Inspection - 593.73 08 - A - Replaced King Pins, Oil Change, Filters, Lube, Tail Pipe, Inspection - 1,918.33	\$9,798.57
4 American School Board Journal	Renewal Subscription	\$78.00
5 ASI	Payflex Administration Costs - January	\$96.00
6 Barb Ohnoutka	Mileage - Fremont Training	\$43.12
7 Bauer Built, Inc.	07 - Bus Tires - 879.00 11 - Tire Repair - 133.50 08 - A - Alignment - 190.55	\$1,203.05
8 Becky Studebaker	Electricity & Bus Washing	\$40.00
9 Big Rig Truck Accessories	Snow Blade Repairs - Grounds	\$272.50
10 BIO Corporation	Science Supplies - S	\$330.55
11 Brad Breitreutz	Electricity - 30.00, Bus Washing - 40.00, Bus Permit - 7.50, CDL License - 57.50	\$135.00
12 Carolina Biological Supply Company	Science Supplies - S	\$26.70
13 Company Care	Bus Driver's Physical - Breitreutz	\$55.00
14 Craig E. Rech	Snow Removal - C	\$175.00
15 Crescent Electric Supply	Emergency Light - C	\$39.07
16 Culligan of Lincoln	Repairs - S	\$161.00
17 Derrick C. Joel	December Mileage	\$73.83
18 Donald R. Prentice	Exterminating - C - 50.00, V - 50.00, S - 90.00	\$190.00
19 Educational Service Unit #2	SPED Services	\$29,994.29
20 Electronic Contracting Company	Security Monitoring - C	\$81.00
21 Falcon Heating & Air Conditioning, Inc.	Domestic Hot Water Reroute Project - S	\$6,125.00
22 Farmers Cooperative	Propane - V	\$716.01
23 FES	SOCS Web Hosting Royalty - 3 Year	\$6,350.00
24 Green's Furnace & Plumbing Co., Inc.	Installed Control Board on Heat Pump #3, Installed Blower Bearing and Belts on North Gym Unit - C	\$1,255.85
25 Harris School Solutions	Year End Tax Forms - Bookkeeping	\$418.32
26 Interstate All Battery Center	Pickup Battery - 149.85, Building Upkeep - C - 20.70	\$170.55
27 J. W. Pepper & Son, Inc.	Jazz Band Music - S	\$62.99
28 Jackson Services, Inc.	Mats & Mops - C - 59.12, V - 59.12, S - 132.16	\$250.40
29 Johnstone Supply	Building Upkeep Supplies - C	\$70.95

30	Julie A. Higgins	November & December Services	\$1,335.88
31	Kiner Supply Company	Insulation for Domestic Hot Water Pipes - S	\$64.26
32	Kolin Haecker	Mileage	\$85.60
33	KSB School Law, PC LLO	Obamacare Workshop	\$150.00
34	Lancaster County Sheriff's Office	Annual Base Contract - Security	\$15,673.00
35	Leann Wiese	Electricity & Bus Washing	\$70.00
36	Lori Celesky	December SPED Mileage	\$616.32
37	Matt Smith	Electricity & Bus Washing	\$70.00
38	Medco Supply Company	Athletic Medical Supplies	\$484.14
39	Menards Lincoln	DI - 51.08, Tech - Ed - 161.38, Building Upkeep - C - 74.14, S - 348.33	\$634.93
40	Midland Computer, Inc.	Monthly Monitoring Service - S	\$90.00
41	Midwest Door and Hardware	Door Closer Repair - S	\$147.00
42	Midwest Grads	Choir Robes - S	\$6,468.00
43	Midwest Office Automations	Copier Staples - V - 159.66, Leases - C - 136.45, V - 272.89, S - 545.77, Supt - 272.89	\$1,387.66
44	Nebraska Association of School Boards	Legislative Issues & Workshop - 310.00, NE Education Law Book & CD - 58.00 - Board & Supt	\$368.00
45	Nebraska Educational Service Unit #2	Workshop Registration - SPED - Ohnoutka	\$25.00
46	Nebraska Public Health Environmental Laborato	Water Test - S	\$755.00
47	Nebraska Wesleyan	Costume Rentals - Drama One Act	\$964.50
48	Neco Security	Security Monitoring - S	\$230.40
49	Nelson Gas & Oil Co.	Bus Gas - 310.32, Bus Maintenance - 225.19, Snow Removal - V - 150.00, S - 200.00	\$885.51
50	Norris Public Power	Electricity - S	\$10,747.65
51	Oak Valley Lumber Co	Building Upkeep - C - 19.20, V - 3.70, S - 417.43	\$440.33
52	Paul E. Hass, JR	Electricity & Bus Washing	\$70.00
53	Perry, Guthery, Haase & Gessford, P.C., L.L.O	Legal Service	\$150.00
54	Rcps District #161	January Payroll	\$532,312.72
55	Rcps Imprest Account	December Reimbursement	\$19,738.74
56	Rhonda Madsen	Bus Washing	\$30.00
57	Richard Spoerl	Electricity & Bus Washing	\$50.00
58	Rodney Alley	Telephone Repairs - V - 420.00, S - 60.00	\$480.00
59	Scott Kerns	Piano Tuning - Choir	\$115.00
60	Security Equipment, Inc.	Addn'l to CCTV System - V - 3,897.00, R.E.A.P. Grant Bus Camera - 1,461.00	\$5,358.00
61	Seth Strouf	Sept-Dec Mileage	\$367.01
62	Sid Dillon Ford, Inc.	Van Repairs - Cable	\$49.08
63	Sports Express	BOE Supplies	\$266.00
64	State Of Nebraska	Bus Diesel Tax	\$1,350.00
65	Super C	Inservice Tech Committee	\$48.00
66	Truck Center Companies	Bus Maintenance Supplies	\$33.38
67	U. S. Bank Equipment Finance	Photo Copiers Lease	\$3,367.18

68	US Bank	Water Operator License Renewal - Maintenance - 115.00, Parking - Supt - 6.25, NHS - 390.65, SPED - Conference Registration - Egr - 115.00	\$626.90
69	Village Of Valparaiso	Water & Sewer Billing	\$227.00
70	Voss Lighting	Light Bulbs - C - 126.00, V - 126.00, S - 252.00	\$504.00
71	Wahoo Metal Products & Suppliers	Repair Table Parts - C	\$45.00
72	Wahoo-Waverly-Ashland Newspaper	Publications	\$163.68
73	Walmart	Foods Class Supplies - S	\$72.46
74	Waste Connections Co	Garbage Service - V - 66.00, S - 1,047.75	\$1,113.75
75	Wick's Sterling Trucks, Inc.	Bus Maintenance Supplies	\$55.25
76	Wildlife Education, LTD	Zoobooks - Library - C	\$14.95
77	Windstream	Phones - C - 298.59, V - 476.87, S - 476.97, Supt - 194.81, Data Communications - S - 200.00	\$1,647.24
			\$669,276.68
Bond Fund			
1	First National Bank Fremont	Annual Fee Prorated	\$431.25
Hot Lunch Fund			
1	Cash-Wa Distributing	C - 1,316.18, V - 2,234.99	\$3,551.17
2	Dean Foods	C - 321.48, V - 572.60, S - 538.28	\$1,432.36
3	Jackson Services	C - 7.44, V - 7.44, S - 40.12	\$55.00
4	Nebraska Food Distribution Program	Commodities	\$3,344.67
5	RCPS Dist #161	January Payroll	\$14,277.56
6	Shellie Jurgens	Refund Lunch Money	\$33.50
7	Sysco Lincoln	S	\$2,669.33
8	The Thompson Co.	S	\$518.12
			\$25,881.71

Raymond Central Public Schools

Wednesday, December 13, 2017

	Payment Vendor	Invoice Description	Invoice Total
1	Airgas USA, LLC	Shop Updates	\$809.40
2	Alternative Service & Repair	07A - Repaired Air Leak - 107.94 06B - Installed New Mirror - 222.25 07 Freestar Van - Replaced Rear Brakes - 776.86 08A - Towed Bus to Shop, Installed Fuse - 843.73 08A - Fuse Blown Again, Replaced Relays Being Supplied with Power by That Circuit - 164.28 Chevy Truck - Replaced Interior Door Handle on Drivers Door - 344.53	\$2,459.59
3	Apollo Steel Company	Ag - Ed Supplies - S	\$276.36
4	ASI	Payflex Administration Costs - December	\$96.00
5	Bauer Built, Inc.	08A - Bus Tires	\$1,325.41
6	Becky Studebaker	Electricity	\$30.00
7	Bishop Business	Fax Machine - C	\$304.00
8	Brad Breitzkreutz	Electricity - 30.00, Bus Washing - 40.00	\$70.00
9	Brooke L. Cheleen	SPED Services	\$1,902.46
10	Butler Public Power District	Electricity - V	\$2,473.17
11	Cash-Wa Distributing	Paper Products - C - 406.25, V - 406.25, S - 812.50	\$1,625.00
12	Colin Electric Motor Service	Heat Pump Motor - S	\$393.35
13	Comfortechs	Blower Repairs & Acuator Repairs - S	\$1,372.71
14	Company Care	Drug Test - BB	\$59.00
15	CSG Scientific	Filters - C - 4,054.20, V - 1,344.11, S - 536.35	\$5,934.66
16	Culligan of Lincoln	Water Softner Salt - S	\$97.94
17	Derrick C. Joel	Mileage	\$254.13
18	Donald R. Prentice	Exterminating - C - 50.00, V - 50.00, S - 90.00	\$190.00
19	Eakes Office Solutions	Bldg Upkeep Cleaning Supplies - S	\$212.07
20	Follett School Solutions, Inc.	Library Supplies - C	\$96.81
21	Govconnection, Inc.	Technology Supplies - S	\$32.00
22	Jackson Services, Inc.	Laundry & Mats - C - 88.68, V - 88.68, S - 198.24	\$375.60
23	James Marsh	Technology Supplies - S	\$478.28
24	Johnstone Supply	Building Upkeep - S	\$17.86
25	JourneyEd.com. Inc.	Technology Software	\$1,683.75
26	Julie A. Higgins	SPED Services - October	\$676.58
27	KDesign, Inc.	Website Hosting - S	\$150.00
28	Kindra Fox	SPED Services	\$5,458.10
29	Kiner Supply Company	Insulation for Domestic Hot Water Pipes - S	\$138.00
30	KSB School Law, PC LLO	REAP Grant - 2,266.05, Legal Service - 63.00	\$2,329.05
31	Laci Pebley	Instructional Supplies - C	\$78.15
32	Larry's Boiler Service	Boiler Repairs - S	\$206.85
33	Leann Wiese	Electricity - 30.00, Bus Washing - 40.00	\$70.00

34	Leann Wiese	DI Supplies	\$12.87
35	Lori Celesky	November Mileage	\$731.88
36	Matt Smith	Electricity - 30.00, Bus Washing - 40.00	\$70.00
37	Menards Lincoln	Ag - Ed - 118.58, Tech - Ed - 224.59, Shop Updates - 189.00, JH Wrestling - 86.99, Building Upkeep - C - 54.58, V -- 106.92	\$780.66
38	Midland Computer, Inc.	Monthly Monitoring of Server - Technology	\$90.00
39	Midwest Office Automations	Photo Copiers - Lease	\$1,228.00
40	Nasco	Instructional Supplies - Science - S	\$25.95
41	Nebraska Council Of	Legislative Preview - Registration - Joel	\$115.00
42	Nebraska State Fire Marshal	Annual Registration Fee and Petroleum Release Remedial Action Fund Fee	\$480.00
43	Nelson Gas & Oil Co.	Bus Gas - 242.74, Bus Maintenance - 555.86, Fuel for Generator - 683.25	\$1,481.85
44	Norris Public Power	Electricity - S	\$9,978.58
45	O'keefe Elevator Company, Inc	Elevator Maintenance per Agreement - V - 255.95, S - 202.50	\$458.45
46	Oak Valley Lumber Co	Building Upkeep Supplies - C - 10.60, V - 36.75, S - 171.54	\$218.89
47	Office Depot	Elementary Technology Supplies - 349.14, Speech Team Credit - 15.20cr	\$333.94
48	Paul E. Hass, JR	Electricity - 30.00, Bus Washing - 10.00	\$40.00
49	Power Source Electric LLC	Electrical Repairs - S	\$380.00
50	RCPS Dist #161	December Payroll	\$535,582.06
51	Rcps Imprest Account	November Reimbursement	\$6,453.17
52	Rebecca Parks	F & CS Supplies - S	\$18.92
53	Rhonda Madsen	Bus Washing	\$30.00
54	Richard Spoerl	Electricity	\$30.00
55	Security Equipment, Inc.	REAP Grant - 3,100.00, Server Updates - 17,494.60, Playground Camera - S - 1,551.00, Front Entry Camera - C - 2,842.00	\$24,987.60
56	Steve Rose	Mileage	\$88.28
57	Sunbelt Rentals	Scissor Life Rental - V	\$415.20
58	Super C	SPED Audit Inservice	\$73.98
59	Tractor Supply Company	Bldg Upkeep Supplies - S	\$30.59
60	Truck Center Companies	Bus Maintenance Supplies	\$78.18
61	U. S. Bank Equipment Finance	Photo Copiers Lease	\$2,494.82
62	UPS	Mailing Charges - S	\$22.91
63	US Bank	Supt Expense - 5.81, Boys BB - 281.58, Shop Updates - 156.22, In-Service - 138.94, REAP Grant - 3,424.00, Bus Expense - 29.99	\$4,036.54
64	Village Of Ceresco	Water - 47.29, Sewer - 74.30, Garbage - 88.00	\$209.59
65	Village Of Valparaiso	Water & Sewer Billing - V	\$260.65
66	Voss Lighting	Light Bulbs - C - 41.76, V - 41.76, S - 199.32	\$282.84
67	Wahoo-Waverly-Ashland Newspaper	Publications	\$186.40
68	Waste Connections Co	Garbage Service - V - 66.99, S - 606.29	\$673.28
69	Whittemore Sprinkler Company	Winterized Sprinkler System - S	\$232.50
70	Windstream	Phones - C - 301.20, V - 485.70, S - 497.30, Supt - 197.05, Data Communications - C - 298.14, V - 127.00, S - 100.00	\$2,006.39
			\$626,296.25

RAYMOND CENTRAL PUBLIC SCHOOLS
December Activity Balances 2017

NAME	BEGINNING BALANCE	RECEIPTS	DISBURSEMENTS	BALANCE
Annual	2,334.42	930.00		3,264.42
AP Funds	14,479.90	2,520.00		16,999.90
Athletics	132,613.39	4,729.37	4,528.32	132,814.44
Autism Grant	376.91			376.91
Band	294.98	102.16	62.94	334.20
Band Trip	6,899.13	90.00		6,989.13
Boys BB	2,643.83		128.65	2,515.18
Ceresco Book Fair	285.21			285.21
Ceresco Box Tops	1,275.89			1,275.89
Ceresco Field Trips	466.73			466.73
Ceresco Playground	1,462.75			1,462.75
Ceresco Pop	314.30			314.30
Cheerleaders	2,222.31			2,222.31
Choir	14,209.91			14,209.91
Class 2017	27.33		27.33	0.00
Class 2018	592.84			592.84
Class 2019	3,033.45	56.00		3,089.45
Class 2020	635.37			635.37
Class 2021	192.20	297.65		489.85
Class 2022	100.00			100.00
Class 2023	30.00			30.00
College Access Grant	(76.68)		10.00	(86.68)
Concessions	16,492.93		224.91	16,268.02
Cross Country	354.75	111.00		465.75
DI	4,200.67			4,200.67
Drama	2,294.60			2,294.60
Drill Team	717.54	78.96	555.15	241.35
Elem Fines	302.57		8.00	294.57
Elem PE	167.50			167.50
Elem Pictures	1,096.15			1,096.15
Elem Prof Development	3,435.00			3,435.00
Elem Reading Promotion	649.85			649.85
Elem Student Council	253.73			253.73
Exxon Mobil Grant	404.20			404.20
FBLA	3,209.41	1,981.07	10.00	5,180.48
FFA	14,774.99	273.00	12,215.77	2,832.22
Fine Arts	3.83			3.83
Fines	459.77	12.00		471.77
Foods Class	0.00		240.46	(240.46)
Football	1,723.51			1,723.51
Future Educators Assn	133.95			133.95
Girls BB	500.29	4,090.00	3,316.29	1,274.00
Golf Activity	1,301.88			1,301.88
HAL	263.45			263.45
Hot Lunch	0.00	3,816.40	3,816.40	0.00
HS Computer	2,680.64	1,005.00		3,685.64
HS Pop	1,509.67			1,509.67
JH Boys BB	15.31			15.31
JH Football	42.77			42.77
JH Girls BB	161.49	369.00		530.49
JH Student Council	515.06			515.06
JH Track	84.98			84.98
JH Volleyball	468.48			468.48
JR Achievement	649.57			649.57

NAME	BEGINNING BALANCE	RECEIPTS	DISBURSEMENTS	BALANCE
Kindness Acct	11,627.97			11,627.97
Library	2,031.23			2,031.23
Mock Trial	380.96			380.96
National Honor Society	57.61			57.61
Pre-Kindergarten	4,645.00		56.80	4,588.20
PTO	199.72			199.72
Rain Garden	607.00			607.00
RC 50th Celebration	2,291.96			2,291.96
RC Concessions	3,596.07	7,200.16	4,638.09	6,158.14
RC PACTS	376.16			376.16
Restitution	188.00	1,648.78	1,646.97	189.81
SADD	91.11			91.11
Social Justice	298.87			298.87
Softball	4,522.60			4,522.60
Spanish Club	1,038.84	179.43		1,218.27
Speech	3,917.54		393.59	3,523.95
Staff Inservice	1,372.94			1,372.94
Student Council	6,137.08		37.93	6,099.15
Student Pop	2,268.04	80.78	226.75	2,122.07
Testing	4,527.23			4,527.23
TFK - Ceresco	923.44			923.44
TFK - Valparaiso	4,428.47	18.00		4,446.47
Tonettes	159.86			159.86
Track	244.63			244.63
Val Book Fair	6,946.76			6,946.76
Val Box Tops	3,451.95			3,451.95
Val Field Trips	4,002.81			4,002.81
Val In-Service	1,512.59			1,512.59
Val Movie Night	3,161.15	136.40	64.77	3,232.78
Val Office Book Fund	953.25			953.25
Val Pop	1,224.25			1,224.25
Val Sower Club	182.28			182.28
Volleyball	3,256.68		303.00	2,953.68
Weight Room	49.00			49.00
Wrestling	2,018.02	20.00	210.94	1,827.08
	325,973.78	29,745.16	32,723.06	322,995.88

RAYMOND CENTRAL PUBLIC SCHOOLS
December Activity Checks 2017

WHO	DATE	VENDOR	WHAT	AMOUNT
Student Pop	11/2/2017	Student Pop	Supplies	89.88
Student Pop	11/2/2017	Sam's Club	VOID	(89.98)
RC Concessions	11/28/2017	Sam's Club	Supplies	143.32
RC Concessions	11/28/2017	Sam's Club	VOID	(180.22)
Athletics	12/1/2017	Chuck Gubbels	VB Assignor	125.00
Athletics	12/1/2017	Augie Castillo	SB Assignor	125.00
RC Concessions	12/1/2017	Cross Country	JHBBB 11/30	111.00
Athletics	12/4/2017	Paul Kenney	JHBBB 12/4	105.00
Athletics	12/4/2017	Lyle Ziems	JHBBB 12/4	105.00
Athletics	12/4/2017	Heath Holtz	BBB 12/4	50.00
Athletics	12/4/2017	Ed Long	Res BB 12/4	50.00
Athletics	12/4/2017	Dave Aschaege	GBB 12/7	55.00
Athletics	12/4/2017	Jerry Wall	GBB 12/7	55.00
Athletics	12/4/2017	David Kumm	BBB 12/7	55.00
Athletics	12/4/2017	Brian Mahoney	BBB 12/7	55.00
Athletics	12/4/2017	Grant Carter	BB 12/7	130.00
Athletics	12/4/2017	Brian Reese	BB 12/7	130.00
Athletics	12/4/2017	Rusty Hurt	WR 12/8	250.00
Athletics	12/4/2017	Brian Woolsey	WR 12/8	250.00
Athletics	12/4/2017	Derek Mowinkel	WR 12/8	250.00
Elem Fines	12/4/2017	Bradette Varilek	Library Books Returned	8.00
Athletics	12/4/2017	Souks Buatmahavong	JVGBB 12/9	55.00
Athletics	12/4/2017	Ross Plybon	JVBBB 12/9	55.00
Athletics	12/4/2017	Erich Whitmore	V BB 12/9	130.00
Athletics	12/4/2017	Jeff Beckman	V BB 12/9	130.00
Athletics	12/4/2017	Matt Thernes	V BB 12/9	130.00
RC Concessions	12/5/2017	Sam's Club	Supplies	388.27
Athletics	12/5/2017	James Moore	JVBBB 12/9	55.00
Band	12/5/2017	CGS Music	Supplies	12.78
RC Concessions	12/6/2017	Spanish Club	Concessions 12/4	100.00
Athletics	12/6/2017	RC Concessions	WR Hospitality	9.96
RC Concessions	12/6/2017	FBLA	Concessions 12/1	540.98
RC Concessions	12/6/2017	Super C	Pizza	12.60
RC Concessions	12/6/2017	Student Pop	Concessions 12/4	53.45
Restitution	12/6/2017	John Johnson	Phone Incident	587.43
Restitution	12/6/2017	Brad Peterson	Phone Incident	450.63
Restitution	12/6/2017	Kelly Stachura	Phone Incident	605.72
Student Pop	12/6/2017	RC Hot Lunch	Cinnamon Rolls	40.00
Drill Team	12/6/2017	Eclipse, Inc.	Jr Clinic T-shirts	510.05
Drill Team	12/6/2017	Cori Dorenbach	Jr Clinic Snacks	45.10
Athletics	12/6/2017	Jordan Lauterbach	BB 12/7	130.00
FBLA	12/7/2017	Village of Valparaiso	Hall Rental	10.00
Class 2017	12/7/2017	Student Pop	Transfer	27.33
Athletics	12/7/2017	Greg Wilmes	WR Hospitality	18.09
RC Concessions	12/7/2017	Greg Wilmes	Pretzels	110.70
RC Concessions	12/7/2017	Del Gould	Hot Dogs	167.96
RC Concessions	12/7/2017	Pepsi-Cola	Pop	505.70
RC Concessions	12/7/2017	Sysco	Nacho Chips	31.70
FFA	12/7/2017	4 Season's Fundraising	Fruit	7,603.56
FFA	12/7/2017	Jisa Cheese	Cheese Sales	766.30
FFA	12/7/2017	Wyhe's Fundraising	Pastries	644.00
FFA	12/7/2017	Smoking Gun Jerky	Jerky	480.00
FFA	12/7/2017	Ely Farm	Asparagus	354.00
FFA	12/7/2017	Nancy's Honey Bzzzness	Honey	314.50
Speech	12/8/2017	Carolyn Enevoldsen	Ink & Breakout	154.36
Girls BB	12/8/2017	Lou's Sporting Goods	Supplies	61.97
Athletics	12/8/2017	Awards Unlimited	Medals	20.06

WHO	DATE	VENDOR	WHAT	AMOUNT
Athletics	12/8/2017	Conner Works	JVGBB 12/9	55.00
Girls BB	12/8/2017	BSN Sports	Apparel	302.32
RC Concessions	12/8/2017	Sysco	Popcorn	60.42
Student Council	12/11/2017	Janet Dannelly	Donuts for Seniors	37.93
Volleyball	12/11/2017	Sports Express	Jackets	303.00
Band	12/11/2017	DeMoulin Brothers & Company	Plume Bag	50.16
Wrestling	12/11/2017	Worldwide Sport Supply	Mesh Gear Bags	160.94
RC Concessions	12/11/2017	Super C	Pizza	72.00
RC Concessions	12/11/2017	Class 2021	Concessions 12/7	297.65
Athletics	12/11/2017	Ross Plybon	JHBBB 12/14	90.00
Athletics	12/11/2017	Souks Bontmahavong	JHBBB 12/14	90.00
RC Concessions	12/12/2017	Sam's Club	Supplies	340.48
RC Concessions	12/12/2017	Sam's Club	Speech Supplies	158.27
Athletics	12/12/2017	FBLA	Gate 12/9	90.90
RC Concessions	12/12/2017	FBLA	Concessions	422.59
RC Concessions	12/12/2017	Super C	Pizza	162.00
Athletics	12/12/2017	Super C	Pizza WR Hospitality	114.00
Athletics	12/12/2017	FBLA	Gate 12/8	67.60
RC Concessions	12/12/2017	RCWC	Concessions 12/8	361.58
FFA	12/12/2017	Raymono's Pizza Plus	Pizza	125.91
FFA	12/12/2017	Shop FFA	Jackets	1,106.00
FFA	12/12/2017	Heartland Nuts N More	Pecans & Walnuts	407.50
FFA	12/12/2017	Nebraska Popcorn	Popcorn	414.00
Boys BB	12/12/2017	US Bank	Supplies	128.65
Girls BB	12/13/2017	Great American	Trash Bags	2,952.00
Athletics	12/13/2017	US Bank	CC Bibs/Pins	89.00
Val Movie Night	12/13/2017	Georgia Johnson	Rick Rack Tapes	31.47
Val Movie Night	12/13/2017	Kristine White	Supplies	33.30
Pre-Kindergarten	12/14/2017	Kendra Carlson	Supplies	56.80
Speech	12/14/2017	RC Concessions	Supplies	239.23
Athletics	12/18/2017	Heath Holtz	Res BBB 12/18	50.00
Athletics	12/18/2017	Souks Boutmahavong	Res BBB 12/18	50.00
Restitution	12/18/2017	Greg Wilmes	Soccer Net	3.19
RC Concessions	12/18/2017	Pepsi Cola of Lincoln	Pop	659.25
Student Pop	12/18/2017	RC Hot Lunch	Pride Awards	37.00
RC Concessions	12/18/2017	Spanish Club	Concessions 12/14	79.43
Student Pop	12/19/2017	Torie Oldfield	Cookies	80.00
Student Pop	12/19/2017	Tasha Osten	FUN Supplies	69.85
College Access Gran	12/19/2017	Tasha Osten	Cookies	10.00
RC Concessions	12/19/2017	Drill Team	Concessions 12/18	38.96
Concessions	12/20/2017	Sam's Club	Coffee Makers	224.91
Athletics	12/20/2017	BSN Sports	Helmets	607.63
Athletics	12/20/2017	Classic Sportwear & Awards	Chenille Letters	476.08
Athletics	12/20/2017	Rusty Hunt	WR 12/21	180.00
Wrestling	12/20/2017	Milk & Honey Embroidery	Apparel	50.00
Athletics	12/21/2017	Tonya Brown	Book 12/1	45.00
Hot Lunch	12/22/2017	RCPS Hot Lunch	Transfer	3,816.40
Foods Class	12/22/2017	Wal-Mart	Supplies	240.46
				32,723.06

RAYMOND CENTRAL PUBLIC SCHOOLS
December Imprest Checks 2017

WHO	DATE	VENDOR	WHAT	AMOUNT
JH Basketball	12/5	Palmyra High School	Entry Fee	60.00
Background Check	12/7	Nebraska State Patrol	Background Check	12.50
Speech Team	12/7	Lincoln High	Entry Fees	208.00
Speech Team	12/7	David Coffin	Judge Lincoln High	60.00
Speech Team	12/7	Maddie Pytlik	Judge Lincoln High	60.00
Speech Team	12/7	Amzi Avila	Judge Lincoln High	60.00
Speech Team	12/7	Eric Hayward	Judge Lincoln High	60.00
Speech Team	12/7	Andrew Stellmon	Judge Lincoln High	60.00
Speech Team	12/7	Kevin Koopmann	Judge Lincoln High	60.00
Office Supplies - S	12/8	RC Concessions	Batteries	33.96
Wrestling	12/11	Platteview High School	Entry Fees	150.00
Wrestling	12/11	York High School	Entry Fees	125.00
Mileage	12/12	Jordan Luke	Mileage	125.19
Van Expense	12/13	Sid Dillon Ford	Oil	148.62
Math Textbooks	12/13	Adison Kenning	Instructional Supplies - S	31.92
Bus Expense	12/14	Becky Studebaker	Physical & Permit	82.50
Speech Team	12/14	University of Nebraska	Entry Fees	192.00
Speech Team	12/14	Andrew Stellmon	Judge UNL	60.00
Speech Team	12/14	Eric Hayward	Judge UNL	60.00
Speech Team	12/14	Lauren Taylor	Judge UNL	60.00
Speech Team	12/14	Andrea McFarling	Judge UNL	60.00
Speech Team	12/14	Robert Friedman	Judge UNL	60.00
Speech Team	12/14	Lincoln Southeast	Entry Fees	296.00
Speech Team	12/14	Eric Hayward	Judge Lincoln SE	60.00
Speech Team	12/14	David Coffin	Judge Lincoln SE	60.00
Speech Team	12/14	Andrea McFarling	Judge Lincoln SE	60.00
Speech Team	12/14	Amzi Avila	Judge Lincoln SE	60.00
Speech Team	12/14	Maddie Pytlik	Judge Lincoln SE	60.00
Speech Team	12/14	Nelson Dittman	Judge Lincoln SE	60.00
SPED	12/14	Ann Egr	Nov/Dec Mileage	278.20
Office - V	12/14	US Postal Service	Postage	245.00
Speech Team	12/14	Claudia Seravalli	Judge Lincoln SE	60.00
DI - S	12/15	Destination Imagination	Registrations	450.00
Reimbursement	12/18	Stacy Roberts	Reimbursement	167.46
Propane - S	12/18	Farmers Coop	Bus Barn & HS	1,348.97
Guidance - S	12/19	Tasho Osten	Parking Fees	12.50
Bus Gas	12/19	Nelson Gas & Oil Co.	Bus Fuel	2,269.00
Propane	12/19	Nelson Gas & Oil Co.	Heating Fuel - S	12,271.78
Wrestling	12/21	Wilber-Clatonia HS	Entry Fees	75.00
Wrestling	12/21	Aurora High School	Entry Fees	60.00
Science	12/21	Laura Trautman	Supplies	10.76
Technology - S	12/21	Verizon	Cellular Phone	34.04
Maintenance	12/21	Verizon	Cellular Phone	38.64
Foods Class	12/22	Wal-Mart	Supplies	46.29
Postage	12/13	Greg Wilmes	Postage	(19.20)
Light Bulbs - S	12/13	Crescent Electric	Refund	(95.39)

19,738.74

RAYMOND CENTRAL PUBLIC SCHOOLS
December Student Fees 2017

WHO	DATE	VENDOR	WHAT	AMOUNT
Band Repair/Rental	12/6/2017	CGS Music	Amplifier Repair	155.00
Ag-Ed Labs	12/12/2017	US Bank	Supplies	59.12
Skills USA	12/12/2017	Raymono's Pizza Plus	Pizza	69.95
FBLA	12/12/2017	FBLA-PBL, Inc.	Dues	705.00
FBLA	12/12/2017	FBLA-PBL, Inc	Dues	250.00
Tech Ed	12/12/2017	Menards	Supplies	184.21
Art Class	12/12/2017	Jean Rempfer	Supplies	57.88
Tech Ed	12/12/2017	US Bank	Supplies	180.00
FBLA	12/13/2017	Super C	Pizza	84.00
Band Repair/Rental	12/20/2017	Dietz Music	Snare Drum Heads	60.68
				1,805.84

RAYMOND CENTRAL PUBLIC SCHOOLS
December Student Fees Balances 2017

NAME	BEGINNING BALANCE	RECEIPTS	DISBURSEMENTS	BALANCE
Activity Pass	515.00			515.00
Ag-Ed Labs	(42.44)		59.12	(101.56)
Art Class	239.18		57.88	181.30
Band Dry Cleaning	242.01	11.00		253.01
Band Repair/Rental	1,253.04	50.00	215.68	1,087.36
Choir Dry Cleaning	102.60			102.60
Drama	396.00			396.00
FBLA	996.06	65.00	1,039.00	22.06
FFA	(3,841.07)			(3,841.07)
Foods Class	1,370.00			1,370.00
Mock Trial	450.01			450.01
NFL	15.00			15.00
Skills USA	404.68		69.95	334.73
Speech	159.92			159.92
Sports Fees	6,898.68	40.80		6,939.48
Tech Ed	969.65	250.00	364.21	855.44
	10,128.32	416.80	1,805.84	8,739.28

6. Correspondence/Recognition







*Girls
With
Ideas
2017*





My Best Friend
Chases Squirt

ALDI
HEARTLAND
INVITATIONAL
TOURNAMENT

MOIST / DRY
Select heat-switch
Heating Pad
Select Heat

EKGstyles
Cleaners
Patient Cleaners

PEOPLES CITY MISSION





Hgb A1C	\$7.00
BMP	\$5.00
CMP	\$5.00
CBC + Diff	\$5.00
Hepatic Function Panel	\$10.00
Lipid Panel	\$8.00
TSH	\$5.00
Protime/INR	\$7.00
Pap	\$25.00
Pap + HPV	\$60.00
Lead Testing	\$14.00
Dilantin	\$14.00

IN CLINICAL TRIALS

If You or Someone You Know Has:

- Diabetes
- Osteoarthritis
- Chronic Obstructive Pulmonary Disease
- Gout
- Cardiovascular Disease
- Osteoporosis
- Other diseases of interest

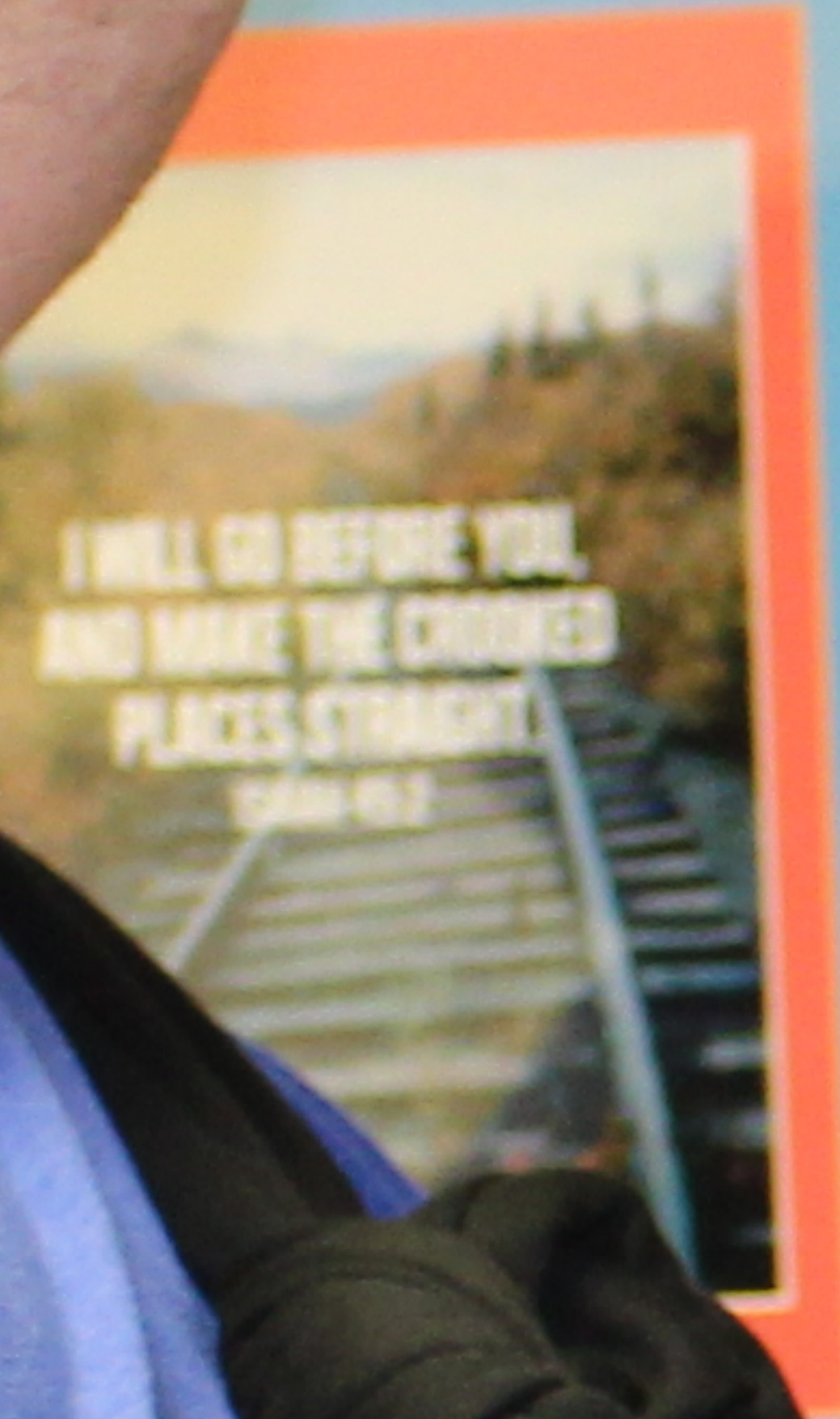
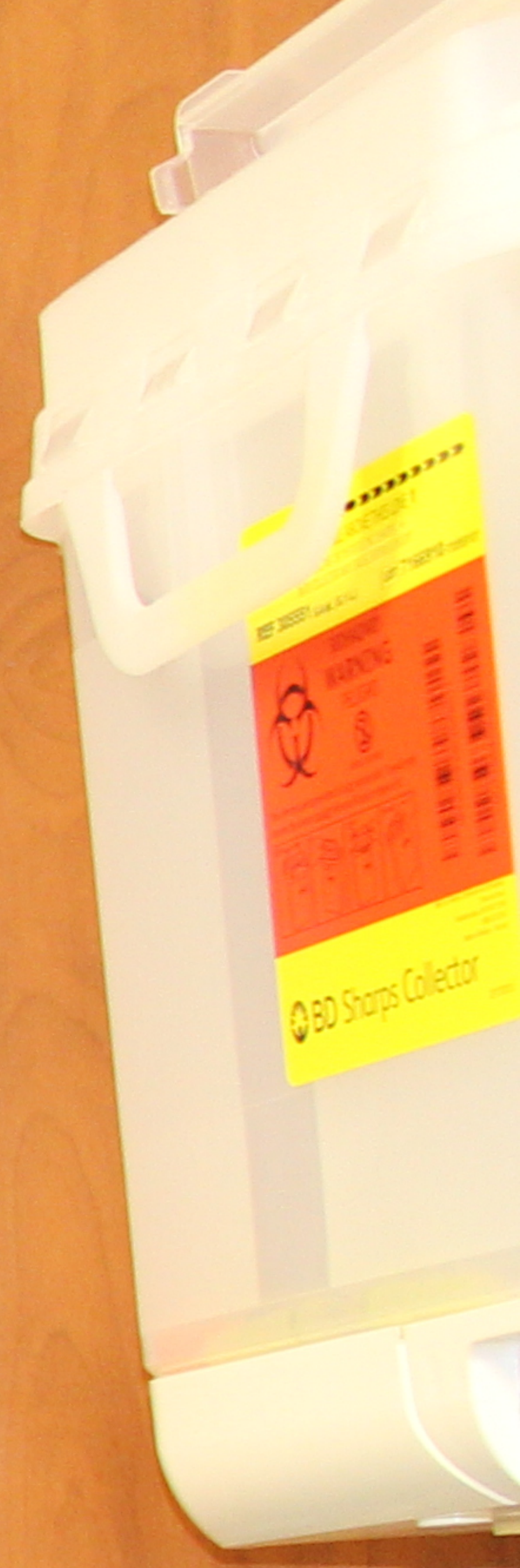
Volunteer Participation in Clinical Trials:

- Is instrumental in the development of new drugs and devices
- May improve treatment and relieve suffering for you and others
- May produce knowledge to find cures for diseases
- Is of no cost to you or your insurance for participation

Please consider participation in a Clinical Research Trial and talk with your physician at this visit.

Contact our Research Coordinator at 402-421-0830

3801 Pine Lake Road, Suite 130, Lincoln, Nebraska 68516-5487
 p: 402-421-1212 (Ext. 4) • f: 402-328-0971 • e: Lisa.Kastner@prc.us.com



7. Public Forum

8. Discussion Items

8.1. Administrative Reports

January 5, 2018

To: Dr. Joel and the Raymond Central Board of Education

From: Ann Egr - Ceresco Principal and District Special Education Director

Elementary- Welcome to 2018! The students were excited to be back and ready to learn. It was nice to see all of the smiling faces.

1. At our monthly *MUSTANG* assembly was held on December 22. The following students were honored with a *MUSTANG* award: Stella Harvey, Easton Lubischer, Aiden Powers, Wesley Bryan, Aviana Pebley, Allyson Tvrdy, Kayla Matulka, Mason Mumm, Cooper Saf, Zoey Goddette, Lydia O'Malley, Ali Al-Baaj, Julianne Tvrdy, Alyssa Rothwell

P.O.P (Positive Office Pass) drawing recipients were: Lilly Hudson, Nolan Meranda-Melia, Will Varilek, Chloe Thomas, Susana Becher, Rae Thomas

2. The *Girls with Ideas* program, lead by Dr. Gould, held a penny drive in December to raise money for new books for the Ceresco Library. The total amount raised between the two elementary buildings was \$1023.02!!! Thank-you to the following: Dr. Gould (Leader) Miranda Hornung and Peyton Taylor (Student Assistants) *Girls with Ideas* members Elizabeth Sklenar, Alyssa Grundin, Bella Thornburg, Juliann Tvrdy, Carlee Wolfe, Jacey Hofpar, Sava Hitz and ALL who supported this penny drive. The generosity of this district is to be commended!

3. The second round of DIBELS was completed in December. The data is used in conjunction with other assessment tools to evaluate students' reading progress to develop appropriate supports and interventions.

4. Homework club will resume Monday, January 8. Thank-you Mrs. Genrich for running this valuable program.

5. The district is currently accepting kindergarten registration for 2017-2018 until February 23, 2018.

6. The application process for the district pre-school is available until March 15.

7. Special Education numbers continue to remain consistent.

8. Training - Dr. Joel and myself will attend *Beyond School Bells* on January 16 in Columbus, NE. The free series is sponsored in part by the University of Nebraska Extension to provide professional development opportunities for afterschool programs and those interested in starting an afterschool program or Expanded Learning Opportunity Program (ELO) in four regions across Greater Nebraska. The goal for this professional development is to create opportunities for afterschool professionals working across the state to share best practices and learn new skills that can help improve the quality and sustainability of their community's summer and afterschool programs.

**Board Items from the High School 7-12 Principal & Curriculum Director
January**

Our School Improvement Team will meet on January 9, at Ceresco Elem. We continue to work on SMART goals and planning for future professional development. Thanks to Dr. Gary Nunnally leading our Professional Development on January 3. We continue having good conversations about teaching and differentiating our instruction.

Parent-Teacher Conferences are scheduled for the 6-12 grade on February 8 from 4:00-8:00 pm The 6th grader teachers will continue to schedule their P-T Conferences with the first night on February 7.

February 7, will be a meeting for sophomores, juniors, and their parents. We will be having Cane's Chicken and the event will include presentations from SCC Dual Credit, SCC Career Academy, and UNL Advanced Scholars college representatives.

The juniors will go over the ASVAB test results on January 24.

February 1, will be the senior mock interviews conducted at the high school. This is a requirement for the senior file needed for graduation.

Activities Director/Assistant Principal Board Meeting Notes 1-10-18

Earning NCPA academic all-state for One-Act was Matthew Jackson and Ella Kehr. Jackson Fowler was recognized as all-state football honorable mention in both Omaha World Herald and Lincoln Journal Star for class C-1.

JH boys basketball team finished their season with a sweep of Palmyra on 12/14.

JH girls basketball team will start practice on Monday Jan 8th. Preliminary numbers indicate only about 12 or 13 girls. Their first contest is Jan 22nd @ North Bend Central.

JH wrestling will start later this month with their first competition on Feb 13th.

Girls basketball has kept busy with wins against Wilber-Clatonia, a loss to Syracuse, a win against DC West, and losses to Malcolm and North Bend Central before break. In the Lincoln Lutheran Holiday tournament, they finished runner-up with a win against Fairbury and a loss to Lincoln Lutheran. Their next contests are at Arlington on 1/5/18 and at Centennial on 1/6/18. Boys basketball has also been busy. They have wins against Wilber-Clatonia and Malcolm, with losses to Syracuse, DC West, and both Holdrege and Fairbury in the holiday tournament. They too will play Arlington and Centennial on the road this upcoming weekend.

Wrestling has been busy with a runner-up finish at the RC dual invite. Finishing runner-up at the Platteview invite was Easton Albrecht. The team also won both duals with Tekamah-Herman and on 12/21. John Karpov was 2nd at the Aurora Invite on 1-2-18. Their next tournament is at Wilber on 1-5-18.

Wayne Honor Band Participants:

- Ellen Dexter (6 year participant)
- Matthew Jackson
- Megan Lange
- Maiya Miller
- Brigit Shultz
- Brandon Unverferth (6 year participant)

Speech has continued their start to a busy year with meets at Millard North on 1-6-18 and their home invite on Saturday Jan 13th.

**Some important dates coming up:
WR senior night - Jan 18th vs Waverly 6:30pm
Conference Wrestling - Jan 20th @ RC
Wrestling Invite - Jan 27th @ RC
Basketball Senior night - Friday Jan 9th**

TO: Dr. Derrick Joel and the Board of Education
FROM: Mrs. Shelly Dostal, Elementary Principal at Valparaiso, and Curriculum Director
DATE: January 5, 2018
RE: Principal's Report

- 1) Professional Development – On January 3, Dr. Joel started the morning creating connections for teachers with our RC mission. Dr. Gary Nunnally led professional development time focusing on the study of differentiation as we move from creating a common definition to the study of effective practices related to differentiated instruction. Jim Marsh trained teachers with the Bright Arrow application and introduced the ClassLink application, too. Our next professional learning time is January 17.
- 2) School Improvement/AdvancED- The committee refined the RC definition of differentiation using the definitions the teacher groups had created previously. This definition was presented to teachers on January 3. The definition for differentiation at RC is: Differentiation is designed instruction to meet the needs of all students through: content, process, product, and learning environment.
- 3) Assessment – Winter DIBELS was completed in December. End of quarter assessments were completed prior to break. Second Quarter Report Cards will be sent home on Jan. 12. Plans are underway for NWEA MAP testing during February 19-March 2. I have also been attending trainings via webinars for the new statewide assessment system (NSCAS) to take place this spring. Mr. Haecker and Mrs. Osten are coordinating the ACT assessment and are attending those trainings.
- 4) Curriculum – Technology Committee met on January 3 after the professional development time. Items discussed included the number of available technology devices, Chromebooks versus iPads, how to best meet needs of students and training for teachers.
- 5) January is National Mentoring Month. The mentoring program founded by Dr. Tom and Nancy Osborne, TeamMates, matches students with caring adults. Mentors and mentees meet about once a week during school hours. TeamMates would like to thank all of our mentors: Kristie Bohac, Alice Pecka, Dave Burklund, Esther Ryan, Jennifer Frasier-Davidson, Ron Bottorff, Barb Ohnoutka, Tammie Holley, Kendra Detweiler, Shirley Eichmeier, Brad Breitzkreutz. Our newest members Deb Brooks, Darrell Walla, Mike Unverferth, and Karrie Donahue will soon be matched with students. Mrs. Kristine White continues to recruit mentors and match students. We are always looking for new mentors and have a waiting list for mentees. Please contact Mrs. White at the school for more information about how to become a mentor or go to www.teammates.org
- 6) Helping the Homeless Service Project – The fifth graders coordinated a sock, hat, and glove drive during December and have extended into January. The group will travel to the People's City Mission HELP center in late January to deliver their donations and help the mission with their work. Thank you to Mrs. Kristine White for leading the charge and to Mr. Steve Rose, Ms. Megan Brown, and Mrs. Christine Genrich for their assistance. Kudos to all of the generous donors for their support!
- 7) PTO – The Holiday Shoppe was a great success. Thank you to the many volunteers for organizing, purchasing, and helping at the Holiday Shoppe. The Girls with Ideas class wrapped up their sessions. They led a coin drive in December which raised \$1023.02 for the Ceresco Library. The class was led by Dr. Harriet Gould with assistance from Miranda Hornung and Payton Taylor. Participants were Jacey Hofpar, Sava Hitz, Carlee Wolfe, Elizabeth Sklenar, Alyssa Grundin, Bella Thornburg, and Juliann Tvrdy. Thank you to all who donated!
- 8) Other happenings at Valparaiso:

- a) A special thank you to the generous donors for providing gifts for some of our students through the “Angel Giving Trees” during the holiday season.
- b) MUSTANG Award recipients for November/December were: Stryker Youngblood, Josie Kohl, Brilynn Geidner, Gianni Johnson, Jolee Kliment, Phoenix Monroe-Burch, Max Pierce, Amirah Potter, Wyatt Suchy, Owen Virgil, Karrie Weaver, Millie Burton, Joshlyn Garrett, Izzy Lubischer, Izzy Soden, Makenna Hellerich, Grayson Goering, Marissa Jensen, Layna Eddie, Tess Roubal, Savanna Benes, Ella Buresh, Lucas Den Hartog, Evelyn Dickey, Gabe Fritsch, Hailey Hengtgen, William Jelinek, Tavion Johnson, Ellie Potter, Drew Tice, Jianna White, Moya Windhorst, Khloe Cuttlers, Tucker Matulka, Sean Schultz, Jacey Hofpar, Lennox Mai, Evan Potter, Shyanne Sears, Tavis Steele, Carlee Wolfe, Sava Hitz, James Liu, Gavin Becker, Quincy Cotter, Erika Donahue, Taylor Drake, Brandt Fletcher, Landon Lubischer, Preston Lubischer, Brooke Munford, Dawson Potter, Liam Tvrdy, Ellie White, Colten Weise
- c) POP (Positive Office Pass) lunch for second quarter will be held on January 15. We had over 65 POP passes!

8.2. Curriculum Report



Mission, Vision, and Core Values

What is our “WHY” at RC?

12.5.2017

MUSTANGS

Something I Think About...

What will the year 2030 look like? We are preparing our Kindergarten students for graduation in 2030...



What is a Mission Statement?

“A Mission statement is a means of giving those involved with the organization a clear understanding of its purpose for existence. They motivate stakeholders and are used to keep everyone on the same page” (Blankstein, 2004)

MUSTANGS

Our Mission

Take 30 seconds, what is our Raymond Central Mission statement?

The Raymond Central community is committed to providing a positive, challenging learning environment which prepares each individual to be a responsible citizen in an ever-changing society.

Understanding Our Purpose

The words of a mission statement are not worth the paper they are written on unless the mission causes people to “do” differently (DuFour, DuFour, and Eaker 2006).

Reflective Question: What is the fundamental purpose of our school district, according to our mission statement?

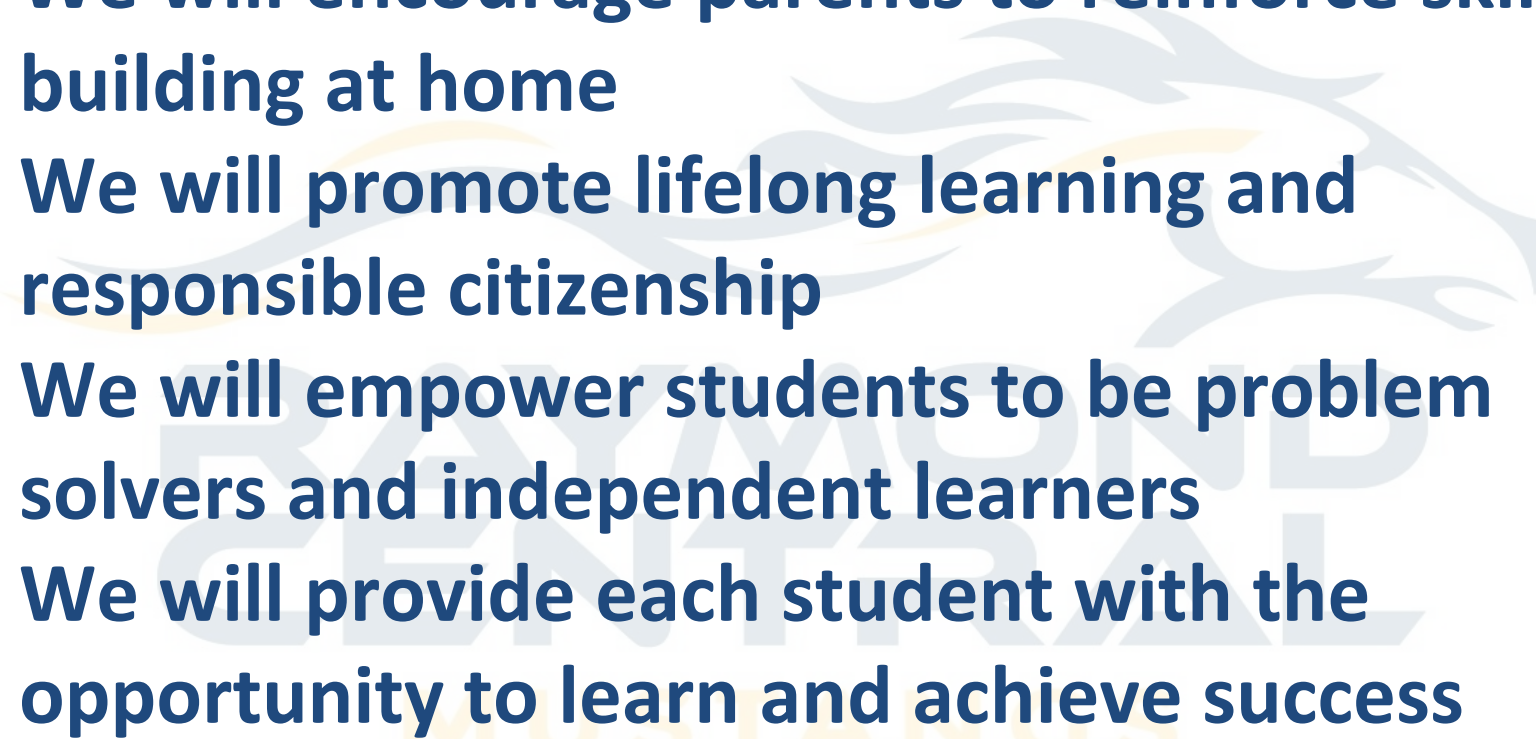
With a Purpose Comes Values

“Values describe how we intend to operate , on a day-to-day basis, as we pursue our mission... Values are best expressed in terms of behavior: If we act as we should, what would an observer see us doing? If values are made a central part of the organization’s shared mission effort, and put out in full view, they become a figurehead on a ship: a guiding symbol of the behavior that will help move people toward the vision” (Senge, 1994).

RC Values

We have 9 values... Can you name them?

- 1. We will promote a quality education as the cooperative responsibility of students, staff, parents, and community**
- 2. We will provide a safe learning environment where all individuals are treated with dignity and respect**

- 
- 3. We will encourage parents to reinforce skill building at home**
 - 4. We will promote lifelong learning and responsible citizenship**
 - 5. We will empower students to be problem solvers and independent learners**
 - 6. We will provide each student with the opportunity to learn and achieve success**

7. We will meet the needs of individual students through a variety of approaches to learning
8. We will use available time and resources to stay on top of current educational practices
9. We will continuously evaluate, update, and assess our district's goals

MUSTANGS

In the words of Senge

“If we act as we should, according to our values, what would an observer see adults doing? Students doing?”

RAYMOND
CENTRAL
MUSTANGS

Why Study Differentiation

If we are truly committed to providing a positive, challenging learning environment to prepare our students to be responsible citizens in an ever changing society, we must develop our own capacity of effective instruction to ensure the needs of ALL students are met (values #7 & #8). **When teachers grow, students grow!** Districts, schools, classrooms can be represented by a triangle with 3 tiers:

- Tier 1 - 85
- Tier 2 - 10
- Tier 3 - 5



December Challenge

If you see a student do something really kind for a classmate... Call or email their parent to tell them about it, it will make their week/month. It is important that we reinforce positive behaviors rather than always focusing on negative behaviors.

Raymond Central Community School District

The Raymond Central community is committed to providing a positive, challenging learning environment which prepares each individual to be a responsible citizen in an ever-changing society.

Curriculum, Instruction and Assessment Plan 2017-18

We are committed to professional learning opportunities that engage us in a process of continuous improvement with a sole focus on student learning.

How does our Professional Learning Process work?

The entire staff engages in an ongoing, collaborative, process of collective inquiry and action research to achieve better results for their students. (Dufour, Dufour, Eaker & Many, Learning by Doing: A Handbook for Professional Learning Communities at Work, 2016)

What kind of district are we striving to become?

2017-18 DISTRICT FOCUS

The five characteristics of our 2017-2018 Professional Learning:

- Collective inquiry into **differentiation** and current reality
 - A collaborative culture with a focus on learning for all
 - Action oriented: learning by doing
 - A commitment to continuous improvement
 - Results orientation
-

Curriculum, Instruction and Assessment Goals

Goal 1: Within the first semester, all Raymond Central Administrators and Staff will create a shared definition of differentiated instruction within PK-12 classrooms.

Goal 2: Within second semester, all Raymond Central Administrators and Staff will study effective practices related to differentiated instruction.

Goal 3: Goal 3: Within the 2018-19 school year, through implementation of differentiated strategies to supplement quality core instruction, all students will meet or exceed normal growth rates on standardized tests including summative and formative assessments.

A focus on learning:

- All Instructional Practices aligned with research

- Purpose, beliefs, assumptions, policies, practices and procedures must relate to learning.
- Decisions about curriculum, assessment, instruction, interventions, grading, and so on must filter through a framework of best practice to determine probable impacts on learning.

Engage in Collective Inquiry:

- Relentless questioning of the status quo
- Seeking new methods (based in research) and test them
- Reflecting on results
- Maintain a sense of curiosity and an openness to possibilities
- Recognizing that the process of searching for answers is more important than having the answers.

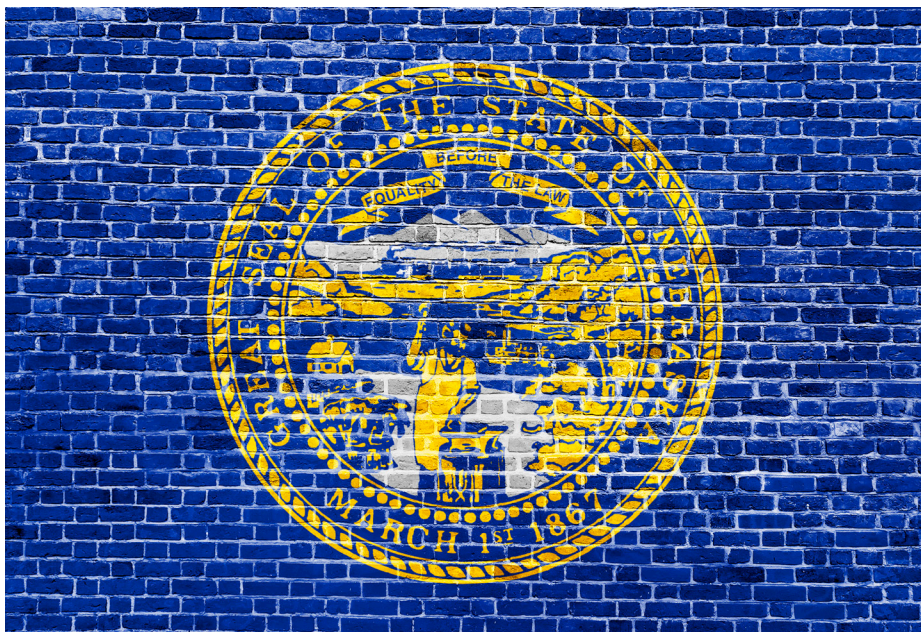
Collaborate on matters related to learning:

- Curriculum
- Assessment
- Instruction
- Interventions
- A growth mindset classroom

8.3. Superintendent's Report

2018 Legislative Issues Conference - and - Budget & Finance Workshop

January 21 & 22 | Cornhusker Marriott Hotel Lincoln



NASB
Nebraska Association of
SCHOOL BOARDS

REGISTRATION

TO REGISTER:

Go to www.NASBonline.org, and log in using your username and password

If you do not have a username and password or have forgotten it, please contact NASB at 800-422-4572 for assistance.

\$20 cancellation fee by the registration deadline. No refunds after the deadline.

Registration fees for each event are as follows:

Legislative Issues Conference	
Sunday Dinner & Program	\$55
Conference Registration	\$90*
* On-Site Registration	\$110
Budget & Finance Workshop	\$65
Cancellation Fee	\$20

Registration Deadline | January 15, 2018

TO REST:

Reserve rooms directly with the Cornhusker Marriott Hotel in Lincoln by calling 866-706-7706. Ask for the NASB Conference group rate of \$105. Deadline for hotel reservations is January 15, 2018.

TO REDEEM:

Awards of Achievement Points Can Be Earned by Attending these events
10 points = Sunday Dinner & Program
15 points = Legislative Issues Conference
15 points = Budget & Finance Workshop

Special menu requests can be emailed to mbrookhouser@NASBonline.org

Suggested Audience:
Board Members | Superintendents/ESU Administrators

JANUARY 21-22, 2018

LEGISLATIVE ISSUES CONFERENCE | SUNDAY, JANUARY 21

6:00 PM Reception & Dinner
"Public Education in Nebraska. It's YOUR Story To Tell! Change The Narrative And Get Results." Former Senator Colby Coash

LEGISLATIVE ISSUES CONFERENCE | MONDAY, JANUARY 22

8:00 AM Registration
8:30 AM Welcome & Introductions | Lanny Boswell, NASB President
The Governor, gubernatorial candidates, key Committee Chairs and other Senators have been invited to share their respective views throughout the morning.
12:00 PM Lunch with the Senators
1:30 PM Adjournment

(SPEAKER LIST SUBJECT TO CHANGE)

BUDGET & FINANCE WORKSHOP | MONDAY, JANUARY 22

1:30 PM Budget & Finance Workshop
Presenters: Carl Dietz, Wilcox-Hildreth Public Schools;
Matt Fisher, Northwest Public Schools

As a Leadership Team, it is the responsibility of both the board and Superintendent/ESU Administrator to manage the finances within their district/ESU. This workshop will feature two school finance experts who will share their experiences in:

- Overview of individual school funds and approved uses for those funds
- Understanding the building of a budget
- Learning how Special Education affects a budget
- TEEOSA Formula 101
- Negotiations - what can be negotiated & what to expect
- Explanation of funds and their uses
- Cash reserves
- Tax receipts by month
- How to share the budget & finance information with the community

This workshop will be suited for both new board members and administrators just learning the process, as well as seasoned veterans who have been through this annual process.



1311 STOCKWELL STREET
LINCOLN, NE 68502
WWW.NASBONLINE.ORG

NASBonline.org

Nebraskans United for Property Tax Reform & Education

Founding Principles – Winter 2017

PRINCIPLE #1

Adequate and sustainable funding of high quality K-12 education is imperative for the future of Nebraska.

- A well-educated workforce is essential for economic development and a high quality of life.¹
- **Education** reduces poverty, boosts economic growth and increases income. In sum, **education** is one of the most **important investments** a state can make in its people and its future.²
- Low levels of state funding for education is at the heart of Nebraska's property tax issues, not school spending.³

PRINCIPLE #2

Tax reform which reduces the over-reliance on local property taxes is necessary to ensure our tax system is fair to all Nebraska taxpayers.

- Nebraska must reduce property taxes to ensure a fair and balanced tax system.
 - Nebraska ranks 49th in the country in the percentage of K-12 funding that comes from the state.⁴
 - Nebraskans pays the 7th highest effective property tax rate in the nation.⁵
- To fund the state budget, we need a tax system that is fair and balanced for all Nebraska taxpayers. Nebraska's taxpayers need a significant reduction in property taxes.
 - Nebraska K-12 schools receive 33% of their funding from state sources while the national average is 47%.⁶
 - Nebraska K-12 schools receive 49% of their funding from local property taxes while the national average is 29%.⁶

Nebraska Farm Bureau
Nebraska Council of School Administrators
Nebraska State Education Association
Nebraska Rural Community Schools Association
Women Involved in Farm Economics
Gage County Property Tax Group
Nebraska Wheat Growers
Schools Taking Action for Nebraska Children's Education

Nebraska GRANGE
Nebraska Corn Growers Association
Reform for Nebraska's Future
Nebraska Farmers Union
Nebraska Soybean Association
Nebraska Pork Producers
Independent Cattlemen of Nebraska
Greater Nebraska Schools Association

¹*Educational Attainment as an Economic Driver for States, Regions and Communities; Larry Good and Jeannine La Prad - Corporation for a Skilled Workforce, Michigan State University, 2013.*

²*The economic case for education, Ludger Woessmann, University of Munich, Journal of Education Economics, 2016.*

³*Property Tax Truth, NSEA Voice Magazine, February, 2017. Property Taxes, State Aid and School Spending, NSEA Research, January, 2017; Data Source: Nebraska Department of Education Annual Finance Reports of School Districts, 1995-96 to 2015-16.*

⁴<https://www2.census.gov/govs/school/14f33pub.pdf> U.S. Census Bureau, Public Education Finance Report, June, 2016.

⁵*How High Are Property Taxes in Your State?* Tax Foundation, July, 2016; Data Source - 2014 American Community Survey, U.S. Census Bureau data.

⁶U.S. Census Bureau, Public Education Finance, 2016 – Based on 2014 Survey Data.

Nebraskans United for Property Tax Reform & Education

POLICY PRIORITIES – Fall 2017

- At least \$1 billion in property tax relief for all property owners
 - Does not create a revenue shortfall for the state or its school districts
 - Ideally progressive for taxpayers
 - Ideally weighted toward ag

- Increase state funding for K-12 public schools
 - Restore recent TEEOSA cuts
 - Preserve TEEOSA funding (including making up the lost federal funding if necessary)
 - Increase level of state funding for K-12 public schools
 - Broaden definition of “resources” (i.e. allocated income tax)
 - Increase number of school districts receiving aid, ideally to all school districts
 - Aid should be stable, both at the state and local district level

Potential Legislative Development and Revenue

Parameters:

- Preservation of equalization funding within TEEOSA
- Full restoration of the 20% Allocated Income Tax within TEEOSA
- Addition of foundation aid component within, or in addition to, TEEOSA
- New revenue/modernization of tax code to permanently shift away from property taxes

Ultimate Goal is to provide at least \$1 Billion in Property Tax Relief through legislative action

- Expansion of sales tax base
- Repealing special exclusions that only benefit a small number of people/organizations
- Working to balance the 3-legged stool of property, sales, and income taxes
- Might have to be phased in over 2-5 year period
- Hoping to have a comprehensive package (with projected dollar figures) ready to unveil and present to interested state senators within the next few weeks

Other Things Being Discussed by Other Groups

- Ballot Initiative from Reform for Nebraska (November 2018)
- Lawsuits from several potential groups

What can YOU do as a Board of Education Member?

1. Tell your story to your local senator

- Let them know about your school financing situation and over-reliance on property taxes....share data/examples....we have a funding problem, not a spending problem...
- Senators *LOVE* hearing from locally elected board members

2. Tell your story to your local patrons

- Write editorials in the local newspaper, hold a community event, empower your superintendent to be involved....most patrons have no idea that 72% of Nebraska's schools don't receive any equalization aid!

3. Adopt the Nebraskans United Resolutions

- If you haven't already – adopt the Nebraskans United Resolution Document. It is included in this packet of info. Once you've adopted and signed it, email it to aplas@lakeview.esu7.org so it can be added to the Nebraskans United website.
- Adopting these resolutions show your support for reducing the over-reliance on property taxes and also ensuring funding is still a priority for K-12 education.

4. Stay Informed

- Sign up for the Nebraskans United email list.
 - Send an email to Aaron Plas at aplas@lakeview.esu7.org if you would like to be added to the email list with information on the latest developments from Nebraskans United.
- Visit our website and get others to do so <http://www.nebraskansunited.com/>

A Resolution of the _____ Supporting the Principles of *Nebraskans United for Property Tax Reform and Education* and Urging the Nebraska Legislature and the Governor to Reduce Nebraska's Reliance on Property Taxes for Funding K-12 Education

Duly approved on _____

WHEREAS, education reduces poverty, boosts economic growth, increases income, and is one of the most important investments a state can make in its citizens and future and;

WHEREAS, Nebraska ranks 49th among all states in the percentage of K-12 funding that comes from state resources (Nebraska K-12 schools receive only 33 percent of their funding from state sources while the national average is 47 percent) and;

WHEREAS, more than 60 percent of all property taxes collected in the state of Nebraska are utilized for the funding of K-12 education and;

WHEREAS, Nebraska's reliance on property taxes for funding K-12 schools is considerably higher than that of the national average (49 percent of Nebraska K-12 funding comes from local property taxes while the national average is 29 percent) and;

WHEREAS, Nebraskans pay the seventh highest property tax rate in the nation and;

WHEREAS, Nebraska has become far too reliant on property taxes to fund government services, including K-12 education and;

WHEREAS, Nebraska's three-legged tax stool is woefully out of balance, with property taxes accounting for 48 percent of the total combined collections of property, state sales, and state income taxes, used for the funding of education and government services and;

WHEREAS, Nebraskans deserve a tax system that is fair and balanced and one which reduces the overall property tax burden on its citizens, be it therefore

RESOLVED, that the _____ supports the principles of *Nebraskans United for Property Tax Reform and Education* stating that

1. Adequate and sustainable funding of high quality education is imperative for the future of Nebraska.
2. Tax reform which reduces the over-reliance on local property taxes is necessary to ensure our tax system is fair to all Nebraska taxpayers.

RESOLVED FURTHER, the Nebraska Legislature and the Governor take action during the 2017 legislative session to reduce property taxes and better balance Nebraska's tax system.

It is hereby certified by the undersigned that the foregoing resolution was adopted by the

Signature

Printed Name

Date

Nebraskans United for Property Tax Reform & Education

PRINCIPLE #1

Adequate and sustainable funding of high quality K-12 education is imperative for the future of Nebraska.

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RESOLVED FURTHER, the Nebraska Legislature and the Governor take action during the 2017 legislative session to reduce property taxes and better balance Nebraska's tax system.

It is hereby certified by the undersigned that the foregoing resolution was adopted by the _____

Signature

Printed Name

Date

8.4. Facilities Report

Raymond Central Public Schools
Ceresco Elementary
Air Quality Study Report
Ceresco, NE

Draft Review

Date: January 3, 2018



1221 "N" Street, Ste. 600 | Lincoln, NE 68508
402.476.9700 | davisdesign.com

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Project Title
Project Address
Executive Summary

Part II - Existing Systems Review

HVAC Outside and Exhaust Air System Review
Roof and Ventilation System Review
A1 Mold Testing & Remediation Duct Lining Report.....

Part III - Conclusions and Recommendations

HVAC Outside and Exhaust Air Systems.....
Roof Ventilation

Part IV - Appendix

Photos.....
Estimates.....
Air & Fluid Management TAB Report
A1 and Duct Medic Duct Lining Report.....

Part I - INTRODUCTION

Project Title

Ceresco Elementary Air Quality Study
Davis Design Project No.: 17-0186

Project Address

Ceresco Elementary
114 S 3rd
Ceresco, Nebraska 68017

Executive Summary

Davis Design has been commissioned to provide an air quality study for Ceresco Elementary in regards to recurring issues with mold. Ceresco Elementary has had recurring issues with high space humidity and mold with the HVAC system being one possible cause. A1 Mold Testing & Remediation Services has been on site multiple times.

The following items were performed as part of the study and are included in the report.

1. HVAC system drawings were reviewed as they relate to outside air and exhaust air systems.
2. Space occupancies were reviewed with Ceresco Elementary and required minimum ventilation requirements per ASHRAE 62.1 were calculated for all spaces.
3. Outside and exhaust airflows were reviewed for positive building pressurization.
4. Recommended changes to outside air and exhaust airflows were identified based upon calculations and building pressurization.
5. Recommended options to provide dehumidification control were identified and budget costs for the work were identified.
6. A review of the A1 Mold Testing & Remediation Duct Lining Report and recommendations is included.
7. A review of the existing roof/ceiling framing system, roof venting requirements and recommendations is included.

In summary, Davis Design believes the HVAC system and the lack of dehumidification capability is the main cause of high humidity creating conditions promoting mold growth. Two separate options are proposed to correct the condition. Detailed information for each option is provided within the report.

The first option proposed is to replace the existing energy recovery ventilator located in the mezzanine space with a new unit capable of providing dehumidification for all outside air entering the facility. This project would be required to be completed in a single phase and has an estimated construction cost of \$167,200.

The second option proposed is to replace heat pumps throughout the facility with new heat pumps capable of providing dehumidification as required in each space. This project could be phased over several years if desired. If all heat pumps are completed in a single project, the estimated construction costs are \$253,000. However, options exist to phase the project over several years, two examples are given within the report with estimated construction costs at \$59,800 and \$150,000.

Advantages and disadvantages of each option are identified within the report. However, one major benefit to mention regarding the second option is that the existing 18 year old heat pumps nearing the end of their useful lifetime would be replaced as part of the second option.

Within either option, outside and exhaust airflow changes are recommended as identified in the report.

Recommendations are also included in the report regarding corrections to the roof ventilation to provide the proper code required ventilation area.

PART II – EXISTING SYSTEMS REVIEW

HVAC Outside and Exhaust Air System Review

Existing Drawing and Site Review

The existing HVAC system serving the school consists of ground source heat pumps primarily installed above ceilings to serve individual spaces. These heat pumps are provided with ducted outside air from an energy recovery ventilator located in the mezzanine space West of the gymnasium. Individual rooms are provided with ceiling mounted exhaust grilles ducted back to the energy recovery ventilator.

The energy recovery ventilator provides sensible and latent energy recovery between the exhaust and outside airstreams, but does not provide any mechanical cooling or dehumidification. Therefore, in times of high outdoor humidity, high percentages of humid outdoor air are being provided directly to heat pumps. The individual heat pumps do not have any means to provide dehumidification which in turn creates high indoor air humidity which promotes an indoor environment conducive to mold growth.

The outside air and exhaust system was purposefully undersized to provide first cost and energy savings with a series of control dampers to divert outside air from the remainder of the building to the gymnasium during high occupancy events when a timer was activated. Although the intent of these controls make sense as there is no need to provide ventilation to unoccupied spaces, in a field test, the dampers were not operating as intended and complicate the system understanding and controls.

It was noted that the outside air supply ductwork from the energy recovery ventilator to the heat pumps is uninsulated and unlined galvanized ductwork.

Occupancies and ASHRAE 62.1 Calculations

A room by room ASHRAE 62.1 calculation was performed for the building based upon occupancy information provided and current enrollment data. In general, the original design outside airflows were found to be sufficient based upon the expected occupancies. Although a class could contain up to 27 students, a more realistic occupancy of 20 students per classroom was utilized in the calculations which maintains the original design outside airflows. With a total of 10 classrooms, this would put the total number of students at 200 which is well above recent enrollment numbers of approximately 120 students.

In particular, one space was determined to have an opportunity to reduce outside airflow which would reduce not only first cost, but recurring operation costs of any new systems. This space was the gymnasium. The gymnasium was originally designed with a design outside airflow of 4,500 CFM. This amount of outside air is sufficient for a gymnasium used as a multipurpose assembly space for approximately 430 people. Because this space is not often if ever used in this manner, the required outside air was calculated to be significantly reduced based upon assuming a maximum occupancy of 200 people during an assembly and utilizing a time average as allowed by ASHRAE 62.1 for a maximum assembly time of 1 hour.

Other minor changes are recommended including adding outside air to two corridor heat pumps and reducing some outside airflows slightly, for example in the media room.

See the table on the following page for the original design outside airflows and the recommended outside airflows based upon ASHRAE 62.1 calculations.

OUTSIDE AIRFLOW SUMMARY				
MARK	SERVES	ORIGINAL OUTSIDE AIR CFM	PROPOSED OUTSIDE AIR CFM	NOTES
HP-A2	A2, A3, A4, A6	0	0	1
HP-A8	CORRIDOR A8	0	100	2
HP-A9	CLASSROOM A9	375	375	
HP-A10	CLASSROOM A10	375	375	
HP-A11	CLASSROOM A11	375	375	
HP-A12	CLASSROOM A12	375	375	
HP-A15	CORRIDOR A15	0	100	2
HP-A16	KINDERGARTEN A16	375	400	
HP-A19	CLASSROOM A19	375	375	
HP-A20	CLASSROOM A20	375	375	
HP-A21	CLASSROOM A21	375	375	
HP-A26	A25, A26E, A26W, A27	375	375	
HP-A29(E)	MEDIA A29(E), OFFICE A30	375	300	
HP-A29(W)	MEDIA A29(W), OFFICE A28	375	300	
HP-A31	COMPUTER A31	375	375	
HP-B2	COMMONS B2	150	150	
HP-B3(N)	GYMNASIUM B3(N)	2,250	750	
HP-B3(S)	GYMNASIUM B3(S)	2,250	750	
HP-B5	B5, B6, B7, B18, B20, B21	90	90	
HP-B12	B8, B9, B10, B12, B14	375	90	
HP-B15	CLASSROOM B15	375	375	
HP-B16	CLASSROOM B16	375	375	
HP-B31	B31, B32	90	90	
HP-B37	B33, B35, B36, B37, B38	150	150	
HP-B22(E)	KITCHEN B22(E)	245	245	
HP-B22(W)	KITCHEN B22(W)	245	245	
HP-B23(E)	CAFETERIA B23(E)	360	375	
HP-B23(W)	CAFETERIA B23(W)	360	375	
NOTES:				
1. HP SERVES RESTROOM GROUP NO OUTSIDE AIR REQUIRED.				
2. RECOMMEND ADDING OUTSIDE AIR TO CORRIDOR HP.				

Building Pressurization

In addition to reviewing the outside airflows required per ASHRAE 62.1, a review of building pressurization based upon the outside airflows and the exhaust airflows was performed to determine if modifications should be made to the exhaust airflows.

Although the energy recovery exhaust is constant when the building is occupied, there are several independent exhaust systems that could be on or off throughout the day. These are primarily the kitchen exhaust fans and the electrical and data closet exhaust fans.

The original design exhaust airflows are such that the building is in a positive condition if none of the independent or kitchen exhausts are on, however, the building is in a negative pressure condition if all the independent exhaust system are on. Although this condition may not be constant, it is most likely to occur during hot humid times when the electrical and data closet exhaust fans are operating.

The operation of the kitchen exhaust fans should also be taken into account. According to staff, the dishwasher exhaust operates daily from 6:45 AM until 12:45 PM. The main kitchen hood is not operated often and has less impact on the building pressurization. The goal of the system should be to maintain a positive pressure at all times, except possibly when the main kitchen hood is on as since it is used very minimally. It was noted by staff that the kitchen hood make up air is very cold when operated, it should be verified that the gas heating on this unit is operational and the supply air temperature setpoint is adjusted as necessary.

It was noted as part of the Air & Fluid TAB report that the kitchen hood make up air unit is low on supply air and only supplying 2,795 CFM. Although this could be increased to provide more make up air when the main kitchen hood is on, due to the limited use of the kitchen hood, this item should not be high priority. The cooking hood exhaust airflow should be increased to the original value of 3,775 CFM as this will affect the capture performance of the hood.

The dishwasher exhaust was noted as part of the Air & Fluid TAB report to be operating at 745 CFM which is above the original design of 600 CFM. It is recommended, this exhaust remain at this higher airflow.

See the table on the following page for the original design exhaust airflows and the recommended exhaust airflows to maintain positive building pressurization during most operating times. Most general exhaust values were reduced to provide positive building pressurization.

If these exhaust airflows are implemented, the building pressurization would be as follows at different operating conditions.

- +1,890 CFM – All miscellaneous and kitchen exhausts off.
- +905 CFM – All miscellaneous exhaust on and kitchen exhausts off.
- +160 CFM – All miscellaneous exhausts on and dishwasher exhaust on.
- (-820) CFM – All miscellaneous exhausts on and all kitchen exhausts on.

A final item impacting the existing building pressurization is the operation of the existing energy recovery ventilator. A review of the TAB report provided by Air & Fluid Management shows that the existing unit is not operating at the design parameters. These numbers were reviewed with the manufacturer of the equipment, Greenheck. Based upon the readings taken Greenheck indicates the unit should be operating at the original design airflows. Further discussion of possible corrections to this unit are discussed in the Conclusions and Recommendations section.

EXHAUST AIRFLOW SUMMARY				
MARK	SERVES	ORIGINAL	PROPOSED	NOTES
		EXHAUST AIR CFM	EXHAUST AIR CFM	
HP-A2	A2, A3, A4, A6	485	485	
EF-1	ELEC A5	400	400	
HP-A8	CORRIDOR A8	0	0	
HP-A9	CLASSROOM A9	340	300	
HP-A10	CLASSROOM A10	340	300	
HP-A11	CLASSROOM A11	340	300	
HP-A12	CLASSROOM A12	340	300	
HP-A15	CORRIDOR A15	0	0	
HP-A16	KINDERGARTEN A16	390	325	
HP-A19	CLASSROOM A19	340	300	
HP-A20	CLASSROOM A20	340	300	
HP-A21	CLASSROOM A21	340	300	
HP-A26	A25, A26E, A26W, A27	340	300	
HP-A29(E)	MEDIA A29(E), OFFICE A30	340	225	
HP-A29(W)	MEDIA A29(W), OFFICE A28	340	225	
EF-5	MDF A32	250	250	
HP-A31	COMPUTER A31	340	300	
HP-B2	COMMONS B2	360	360	1
EF-6	STOR B28	250	250	
HP-B3(N)	GYMNASIUM B3(N)	2,025	600	
HP-B3(S)	GYMNASIUM B3(S)	2,025	600	
HP-B5	B5, B6, B7, B18, B20, B21	310	375	2
HP-B12	B8, B9, B10, B12, B14	210	250	2
HP-B15	CLASSROOM B15	340	300	
HP-B16	CLASSROOM B16	340	300	
HP-B31	B31, B32	0	0	
HP-B37	B33, B35, B36, B37, B38	0	0	
EF-4	TOILET B36	85	85	
HP-B22(E)	KITCHEN B22(E)	0	0	
HP-B22(W)	KITCHEN B22(W)	0	0	
EF-2	COOKING HOOD	3,775	3,775	
EF-3	DISHWASHER HOOD	600	745	
HP-B23(E)	CAFETERIA B23(E)	0	0	
HP-B23(W)	CAFETERIA B23(W)	0	0	

NOTES:
1. EXHAUST IS ADJACENT RESTROOM EXHAUST.
2. INCREASE EXHAUST TO MAINTAIN LOCKER/RESTROOM SPACE NEGATIVE.

Roof and Attic Ventilation System Review

The existing pitched roof areas have asphalt shingles and the non-pitched roof areas have a minimally sloped adhered EPDM membrane with tapered roof insulation to provide drainage to internal roof and over-flow drains. The roof areas were generally dry with minimal areas of standing water. The EPDM area was randomly checked with an infra-red testing device and some areas were found to indicate a heat loss through the roof that could indicate wet roof insulation from possibly a past roof leak. The roof did not appear to have an excessive amount of repair patch work to it.

Proper attic ventilation is not currently provided per Code. Proper attic ventilation is required to have a net free ventilating area of no less than 1/300 of the attic area being ventilated. Further, the Code requires 50% of the total required net free ventilating area to be in lower portion of the attic and the remaining to be in the upper portion of the attic area. The building currently has perforated metal soffit panels generally around the building providing air into the lower portion of attic space, but there are not any ridge vents or turbine/louver type roof mounted units observed on the roof to provide ventilation from the upper portion of the attic area.

In addition to walking the roof, the attic space was accessed through an existing access door. Although the access door allowed entry only to a very limited portion of the attic, the underside of the roof structure and attic areas access did not appear to show signs of water damage or other high humidity conditions.

A couple locations were noted inside the building where the drywall, vapor barrier and insulation had been removed from the bottom of the roof trusses, most likely for access to the attic space.

A1 Mold Testing & Remediation Duct Lining Report

A review....

PART III – CONCLUSIONS AND RECOMMENDATIONS

HVAC Outside and Exhaust Air Systems

After review of the existing systems and airflows, it is Davis Designs opinion that the lack of pre-conditioning of outside air, in addition to possible negative building pressurization, is causing for high humidity conditions conducive to mold growth. These high humidity conditions need to be addressed by the mechanical system. Two options are identified to provide dehumidification.

In addition to building dehumidification, the outside air and exhaust airflows should be adjusted as identified in the previous portions of the report no matter which option is chosen. These adjustments should be achievable with minimal impacts to either option and are noted within each option. It is Davis Designs recommendation that the outside airflow system be simplified by removing the outside air controls and dampers tied to the gymnasium event operation and instead utilize a constant volume outside air requirement. If desired in the future, additional controls and VAV boxes could be added to shut off ventilation air to unoccupied spaces to save energy costs, but this is not included in the scope of this study as it would add additional costs and complexity to the project that we do not recommend.

In either option, the existing controls system front end would need to be replaced to provide the additional control points necessary. The existing controls system is original to the building and the front end is at a point where it can no longer be properly maintained and requires replacement. The replacement would re-use many of the existing valves and sensors, however, the two main controllers in the mechanical room would be replaced. Replacing the controls system will provide more visibility of the system through a web browser and help with long term maintenance and troubleshooting.

Option #1 – New VSU

This option consists of removing the existing Greenheck energy recovery ventilator which does not pre-treat the outside air with a new packaged ventilation supply unit that would provide energy recovery in addition to dehumidification of the outside air when required. All airflows in this option would be designed to those recommended previously in the report.

This new ventilation supply unit would run cooling to cool the air to approximately 55 degrees and reheat the air to room neutral at approximately 70 degrees when outside air temperatures are high. The air would need to be re-heated because the existing supply duct from the existing energy recovery ventilator is un-insulated and would sweat if cooling only was provided without re-heat.

The new ventilation supply unit would be connected to the existing heat pump loop, which according to records has not operated above 65 degrees in the summer. This is a good indication that the wellfield can handle the additional load imposed by having to re-heat the outside air to a room neutral temperature. This will increase the overall loop flow, however the redundant loop pumps will be able to handle the additional flow. This new unit would also be capable of providing pre-heating of the outside air.

Due to the size of this new unit being larger than the existing energy recovery unit, it will require additional footprint space in the mezzanine. Based on existing documents and available space, the ductwork should be able to be re-configured to utilize the existing louvers to fit within the available space. However, it appears the South heat pump serving the gymnasium area may have to be removed to provide required equipment clearances. While this will reduce the cooling and heating

capacity serving the gymnasium area, preliminary calculations show that a single heat pump may be sufficient based upon actual use of this space. This should be looked at closer during the design phase.

The existing structure was reviewed and is believed to be adequate to handle the additional weight of the larger equipment. Exact calculations should be verified during the design phase to verify no additional joist reinforcement is necessary.

The electrical circuit to the new ventilation supply unit would need to be replaced with a larger circuit to handle the additional electrical load.

The budget cost for this option is \$167,200.

Advantages of this option:

1. All outside air is completely dehumidified prior to being distributed to heat pumps.
2. Entire building is addressed in a single phase.
3. Work is primarily limited to the mechanical mezzanine space.

Disadvantages of this option:

1. Still have 18 year old heat pumps installed throughout building that will be coming up on their expected useful life of 20-25 years in in the near future.
2. Cannot be phased, all work and cost must be part of a single project.
3. Additional connection and flow to water side heat pump loop.
4. Requires removal of one heat pump serving gymnasium.

Option #2 – New Heat Pumps with Dehumidification Sequence

This option consists of remaining with the same existing energy recovery unit supplying outside air to the heat pumps and instead address the humidity concerns on a one to one heat pump replacement basis. In this option, heat pumps are replaced with new heat pumps that have the ability to dehumidify the space they are serving.

This would allow for a phased approach as the worst areas could be addressed first with other areas being addressed at a later date. For example, the four heat pumps serving the library, computer and adjacent classroom area could be replaced in year one with future areas being replaced in later years.

Electrical modifications are expected to be minor in this option as the heat pumps should have similar electrical demands. Other than disconnecting and re-connecting to the water side heat pump loop, there are no heat pump loop modifications required in this option.

The budget cost for this option is \$253,000. Although this is more than the cost of Option #1, as noted, it can be phased over time, in addition, this assumes all heat pumps will be replaced. There would be several heat pumps that could remain where humidity levels are not an issue, for example in the office area. As an example, the budget cost to replace the four core heat pumps serving the Media, Computer, and adjacent classroom space would be \$59,800. of which a large portion is the updated controls system. As an additional example, the budget cost to replace the four core heat pumps in addition to all 10 classroom heat pumps would be \$150,000. which is still less than Option #1.

Another major benefit of this option is that it replaces equipment that is coming up on its expected useful life which is typically 20-25 years for a heat pump.

One item that must be addressed in this option is the fact that the existing energy recovery ventilator is operating below design as previously noted. In discussions with the manufacturer, there are several items that could be causing this. The first item that should be checked is the condition of the energy recovery wheel. Due to the age of the wheel, the first step should be to clean the wheel per the manufactures instructions. The second possibility is poor ductwork outlet conditions on the energy recovery ventilator. If cleaning the wheel does not bring the airflows up to design, ductwork modifications may have to be made to improve airflow.

In addition to making corrections to the energy recovery ventilator to improve airflow, based upon the recommended outside air and exhaust airflows in this report, we will need to increase the airflow of the existing energy recovery ventilator. We recommend the following performance be achieved to meet the required airflows:

Supply Airflow: 8,635 CFM
Supply Static Pressure: 1.25-1.5 inches w.g.

Exhaust Airflow: 6830 CFM
Exhaust Static Pressure: 1.25-1.5 inches w.g.

In discussions with Greenheck, they indicate that the existing unit can achieve this performance with a motor change. They recommend moving the 7.5 HP supply motor to the exhaust side of the equipment and installing a new 10 HP supply motor on the existing equipment and balancing as necessary. The electrical Min Circuit Ampacity / Max Overcurrent Protection requirements would increase to 3.13/45.0 which would require a modification to the electrical service, but the existing unit should be capable of achieving the required airflows.

Advantages of this option:

1. Work and cost is easily phased over multiple years.
2. Replaces 18 year old heat pumps that may be nearing the end of their useful life.
3. No modifications required to the water side heat pump loop.
4. Allows for spaces that do not have humidity concerns to remain as originally designed, for example, office area heat pumps may not need to be replaced.
5. Heat pump sizes could be evaluated and reduced in size if applicable, especially if combined with other energy savings projects such as LED lighting.
6. Minimal modifications required in the mezzanine area or to the existing energy recovery unit.

Disadvantages of this option:

1. Outside air dehumidification is not addressed at the system level so problem rooms may arise until all work is complete.
2. Work occurs throughout the building where heat pumps are located.
3. More controls expense due to new space humidity sensors.

Roof Ventilation

The existing attic space consists of approximately 23,000 SF. The Code requires that the minimum net ventilation area be 1/300 of the space being ventilated,

- a. Therefore, $23,000(1/300) = 76.7$ SF of free ventilating area required to ventilate the attic, or 11,045 sq. inches.

There is an existing perforated metal soffit ventilation system at the perimeter of the building providing air to the attic:

- a. (approx. 720' of perforated soffit material) x (6.48 sq. inches of net free area per foot) = 4666 sq. inches. (or 32.4 SF)

This is approx. 50% of the total required net ventilation required by Code and would satisfy the requirements for only the lower portion of the attic space. The remaining 6379 sq. inches of net free ventilation is needed to ventilate the upper portion of the attic area. A typical roof mounted hooded louver vent has approx. 50 sq. inches of net open ventilation area. Therefore, approx. 93 roof louvers (4666 sq inches/50 sq inches per louver = approx. 93 louvers) are required to achieve the required amount of net free ventilation area.

In addition to providing proper roof ventilation, the openings that have been discovered to the attic space should be sealed air tight to prevent a path for unconditioned outside air to enter the building.

PART IV – APPENDIX

Photos

Photos from Davis Design’s site visit with notes are included in the attached appendix.

Estimates

Estimates are included in the attached appendix for the four estimated construction costs identified in the report:

1. Option #1 New VSU
2. Option #2 All New HP’s
3. Option #2 Four New HP’s
4. Option #2 Fourteen New HP’s

Air & Fluid Management TAB Report

A copy of the Air & Fluid Management TAB report is included for reference.

A1 and Duct Medic Duct Lining Report

A copy of the A1 and Duct Medic duct liner report is included for reference.

Photo 1



West exterior showing no code required upper roof venting.

Photo 2



Soffit with code required lower vent area.

Photo 3



Attic space on South side of building showing no moisture damage.

Photo 4



Attic space on South side of building showing no moisture damage.

Photo 5



Attic space on South side of building showing no moisture damage.

Photo 6



Existing energy recovery ventilator in attic space.



Project:	Ceresco Elementary IAQ Study	New Floor Area :	0 sf
Location:	Ceresco, Nebraska	Remodel Floor Area:	0 sf
Owner:	Raymond Central Public Schools	Total Floor Area :	0 sf
Estimator:	B. Sire		
Estimate:	Option #1 New VSU Study Estimate	Date:	12/12/17

SECTION	ITEM DESCRIPTION	TOTAL COST	\$/SF COST
SUMMARY OF PROBABLE CONSTRUCTION COSTS			
1.0	GENERAL REQUIREMENTS	\$9,840	#DIV/0!
2.0	EXISTING CONDITIONS	\$0	#DIV/0!
3.0	CONCRETE	\$0	#DIV/0!
4.0	MASONRY	\$0	#DIV/0!
5.0	METALS	\$0	#DIV/0!
6.0	WOOD, PLASTICS AND COMPOSITES	\$0	#DIV/0!
7.0	THERMAL AND MOISTURE PROTECTION	\$0	#DIV/0!
8.0	OPENINGS	\$0	#DIV/0!
9.0	FINISHES	\$1,000	#DIV/0!
10.0	SPECIALTIES	\$0	#DIV/0!
11.0	EQUIPMENT	\$0	#DIV/0!
12.0	FURNISHINGS	\$0	#DIV/0!
13.0	SPECIAL CONSTRUCTION	\$0	#DIV/0!
14.0	CONVEYING SYSTEMS	\$0	#DIV/0!
21.0	FIRE SUPPRESSION	\$0	#DIV/0!
22.0	PLUMBING	\$0	#DIV/0!
23.0	HEATING VENTILATING AND AIR CONDITIONING	\$117,006	#DIV/0!
26.0	ELECTRICAL	\$5,000	#DIV/0!
27.0	COMMUNICATIONS	\$0	#DIV/0!
28.0	ELECTRONIC SAFETY AND SECURITY	\$0	#DIV/0!
31.0	EARTHWORK	\$0	#DIV/0!
32.0	EXTERIOR IMPROVEMENTS	\$0	#DIV/0!
33.0	UTILITIES	\$0	#DIV/0!
DIRECT CONSTRUCTION COSTS		\$132,846	#DIV/0!
	GENERAL CONTRACTORS MARKUP	10.0%	\$13,285 #DIV/0!
	CONTINGENCY	10.0%	\$14,613 #DIV/0!
	ESCALATION, MIDPOINT OF CONSTRUCTION	4.0%	\$6,430 #DIV/0!
	(4% for 12 months.)		
TOTAL ESTIMATE OF PROBABLE CONSTRUCTION COSTS		\$167,173	#DIV/0!



Project:	Ceresco Elementary IAQ Study	New Floor Area :	0 sf
Location:	Ceresco, Nebraska	Remodel Floor Area:	0 sf
Owner:	Raymond Central Public Schools	Total Floor Area :	0 sf
Estimator:	B. Sire		
Estimate:	Option #2 All New HPs Study Estimate	Date:	12/12/17

SECTION	ITEM DESCRIPTION	TOTAL COST	\$/SF COST
SUMMARY OF PROBABLE CONSTRUCTION COSTS			
1.0	GENERAL REQUIREMENTS	\$14,889	#DIV/0!
2.0	EXISTING CONDITIONS	\$0	#DIV/0!
3.0	CONCRETE	\$0	#DIV/0!
4.0	MASONRY	\$0	#DIV/0!
5.0	METALS	\$0	#DIV/0!
6.0	WOOD, PLASTICS AND COMPOSITES	\$0	#DIV/0!
7.0	THERMAL AND MOISTURE PROTECTION	\$0	#DIV/0!
8.0	OPENINGS	\$0	#DIV/0!
9.0	FINISHES	\$2,600	#DIV/0!
10.0	SPECIALTIES	\$0	#DIV/0!
11.0	EQUIPMENT	\$0	#DIV/0!
12.0	FURNISHINGS	\$0	#DIV/0!
13.0	SPECIAL CONSTRUCTION	\$0	#DIV/0!
14.0	CONVEYING SYSTEMS	\$0	#DIV/0!
21.0	FIRE SUPPRESSION	\$0	#DIV/0!
22.0	PLUMBING	\$0	#DIV/0!
23.0	HEATING VENTILATING AND AIR CONDITIONING	\$179,317	#DIV/0!
26.0	ELECTRICAL	\$4,200	#DIV/0!
27.0	COMMUNICATIONS	\$0	#DIV/0!
28.0	ELECTRONIC SAFETY AND SECURITY	\$0	#DIV/0!
31.0	EARTHWORK	\$0	#DIV/0!
32.0	EXTERIOR IMPROVEMENTS	\$0	#DIV/0!
33.0	UTILITIES	\$0	#DIV/0!
DIRECT CONSTRUCTION COSTS		\$201,007	#DIV/0!
	GENERAL CONTRACTORS MARKUP	10.0%	\$20,101 #DIV/0!
	CONTINGENCY	10.0%	\$22,111 #DIV/0!
	ESCALATION, MIDPOINT OF CONSTRUCTION	4.0%	\$9,729 #DIV/0!
	(4% for 12 months.)		
TOTAL ESTIMATE OF PROBABLE CONSTRUCTION COSTS		\$252,947	#DIV/0!



Project:	Ceresco Elementary IAQ Study	New Floor Area :	0 sf
Location:	Ceresco, Nebraska	Remodel Floor Area:	0 sf
Owner:	Raymond Central Public Schools	Total Floor Area :	0 sf
Estimator:	B. Sire		
Estimate:	Option #2 Four New HPs Study Estimate	Date:	12/12/17

SECTION	ITEM DESCRIPTION	TOTAL COST	\$/SF COST
SUMMARY OF PROBABLE CONSTRUCTION COSTS			
1.0	GENERAL REQUIREMENTS	\$3,518	#DIV/0!
2.0	EXISTING CONDITIONS	\$0	#DIV/0!
3.0	CONCRETE	\$0	#DIV/0!
4.0	MASONRY	\$0	#DIV/0!
5.0	METALS	\$0	#DIV/0!
6.0	WOOD, PLASTICS AND COMPOSITES	\$0	#DIV/0!
7.0	THERMAL AND MOISTURE PROTECTION	\$0	#DIV/0!
8.0	OPENINGS	\$0	#DIV/0!
9.0	FINISHES	\$400	#DIV/0!
10.0	SPECIALTIES	\$0	#DIV/0!
11.0	EQUIPMENT	\$0	#DIV/0!
12.0	FURNISHINGS	\$0	#DIV/0!
13.0	SPECIAL CONSTRUCTION	\$0	#DIV/0!
14.0	CONVEYING SYSTEMS	\$0	#DIV/0!
21.0	FIRE SUPPRESSION	\$0	#DIV/0!
22.0	PLUMBING	\$0	#DIV/0!
23.0	HEATING VENTILATING AND AIR CONDITIONING	\$42,969	#DIV/0!
26.0	ELECTRICAL	\$600	#DIV/0!
27.0	COMMUNICATIONS	\$0	#DIV/0!
28.0	ELECTRONIC SAFETY AND SECURITY	\$0	#DIV/0!
31.0	EARTHWORK	\$0	#DIV/0!
32.0	EXTERIOR IMPROVEMENTS	\$0	#DIV/0!
33.0	UTILITIES	\$0	#DIV/0!
DIRECT CONSTRUCTION COSTS		\$47,487	#DIV/0!
	GENERAL CONTRACTORS MARKUP	10.0%	\$4,749
	CONTINGENCY	10.0%	\$5,224
	ESCALATION, MIDPOINT OF CONSTRUCTION	4.0%	\$2,298
	(4% for 12 months.)		
TOTAL ESTIMATE OF PROBABLE CONSTRUCTION COSTS		\$59,757	#DIV/0!



Project:	Ceresco Elementary IAQ Study	New Floor Area :	0 sf
Location:	Ceresco, Nebraska	Remodel Floor Area:	0 sf
Owner:	Raymond Central Public Schools	Total Floor Area :	0 sf
Estimator:	B. Sire	Date:	12/12/17
Estimate:	Option #2 Fourteen New HPs Study Estimate		

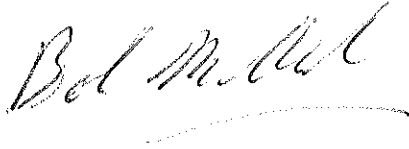
SECTION	ITEM DESCRIPTION	TOTAL COST	\$/SF COST
SUMMARY OF PROBABLE CONSTRUCTION COSTS			
1.0	GENERAL REQUIREMENTS	\$8,829	#DIV/0!
2.0	EXISTING CONDITIONS	\$0	#DIV/0!
3.0	CONCRETE	\$0	#DIV/0!
4.0	MASONRY	\$0	#DIV/0!
5.0	METALS	\$0	#DIV/0!
6.0	WOOD, PLASTICS AND COMPOSITES	\$0	#DIV/0!
7.0	THERMAL AND MOISTURE PROTECTION	\$0	#DIV/0!
8.0	OPENINGS	\$0	#DIV/0!
9.0	FINISHES	\$1,400	#DIV/0!
10.0	SPECIALTIES	\$0	#DIV/0!
11.0	EQUIPMENT	\$0	#DIV/0!
12.0	FURNISHINGS	\$0	#DIV/0!
13.0	SPECIAL CONSTRUCTION	\$0	#DIV/0!
14.0	CONVEYING SYSTEMS	\$0	#DIV/0!
21.0	FIRE SUPPRESSION	\$0	#DIV/0!
22.0	PLUMBING	\$0	#DIV/0!
23.0	HEATING VENTILATING AND AIR CONDITIONING	\$106,863	#DIV/0!
26.0	ELECTRICAL	\$2,100	#DIV/0!
27.0	COMMUNICATIONS	\$0	#DIV/0!
28.0	ELECTRONIC SAFETY AND SECURITY	\$0	#DIV/0!
31.0	EARTHWORK	\$0	#DIV/0!
32.0	EXTERIOR IMPROVEMENTS	\$0	#DIV/0!
33.0	UTILITIES	\$0	#DIV/0!
DIRECT CONSTRUCTION COSTS		\$119,192	#DIV/0!
	GENERAL CONTRACTORS MARKUP	10.0%	\$11,919 #DIV/0!
	CONTINGENCY	10.0%	\$13,111 #DIV/0!
	ESCALATION, MIDPOINT OF CONSTRUCTION	4.0%	\$5,769 #DIV/0!
	(4% for 12 months.)		
TOTAL ESTIMATE OF PROBABLE CONSTRUCTION COSTS		\$149,991	#DIV/0!

Muhlbach Enterprises
 14405 N 56th
 Lincoln, NE 68514

Estimate

DATE	ESTIMATE #
12/22/2017	105

BILL TO
Raymond Central School 1800 West Agnew Rd Raymond NE 68428 Attn Derrick Joel

ITEM	DESCRIPTION	QTY	RATE	AMOUNT
Bid	Tree Removal from lagoon waterline /pile north of lagoon in field clearing Questions Please Contact Bob Muhlbach 402-610-0006	1	6,950.00	6,950.00
	Estimate Quote good for 60days with work to be performed in 2018 season			0.00
				0.00
				
Thank you for your business!			Total	6,950.00

Jr. Sr. High School Projects

Complete

2017-2018 School Year

Fix domestic hot water issue (old portion of school)	X -11/28/17
Plant Trees in Center Island of Parking Lot	
Foam Soap Dispensers	
Fence around Pump House (grant)	
Camera to view pumphouse, gas pump, etc...	X - 12/4/17
New storage shed to replace portable	
Clean up bus barn and surrounding area	
Clean up Press Box - remove boxes	X - 12/28
Hang old photos on the walls of Press Box	
Fix stall door in mens bathroom - stadium	
Fix lock on men's bathroom door - stadium	
Get rid of old paint - bus barn	
Add rails to elevated storage - bus barn	X - 12/27
Fix stairs and landing area - bus barn	X - 1/4
Clean up blue print room / remove copier - bus barn	
Add fire extinguisher and alarms to bus barn	X - 12/27 (no alarms)
3 flag lights need fixed and aimed	
Mujack handicap ramp to school	X - 12/18
Clean out car parts in the upstairs mechanical room (shop)	
Fix leaks in new PE storage room	
Fix tile by vending machines and exterior door	
Remove electric plug on floor of serving line in kitchen	
Add blinds to 6th grade classrooms	
Find and fix leak in boiler room	
Replace girls shower curtains in old locker rooms	
Fix mirror in weightroom	
Replace old fire ext. storage with non plastic in gym	

Summer 2018

Create far south/north press box suite to skybox (auction)
Remove portable
Landscape preschool entrance
Close in fence after removal of portable.
Build a retaining wall to stop water- south end of track
Concrete handicap area by stadium
Add concrete to concession stand area
Replace sinks in the shop and ag work spaces
Fix main office alarm for smokeheads (genesis)
Replace science classroom (Mrs. Hummel) door blinds
Concrete library computer lab door to create a wall
Replace warped doors and window on rooms 402 and 403
Purchase new shaft and bearings for choir room air handler
Replace water fountain in main gym

2 Year

Construct a stadium entrance (student project)
Replace wood stadium seats with aluminum

Maintain High School Entrance Road (asphalt)
Concrete replacement south of Building J
Remove blue 1958 tank from pumping house
Sand new gym floor
Replace small sinks in the kitchen
Update old lockers
Replace rusty door frames on the east end of building
Increase outdoor exterior light east end and preschool parking lot
Replace lockers in old boys locker room

5 Year

New Track and Football Field Work	Summer 2022
Roof over special education area (24 years old)	Summer 2022
Roof over senior hall (22 years old)	Summer 2022
Concrete stadium entrance and parking lot	
Student Lockers - start the process	
Metal Roof on the press box	
Add drainage to east side of football field	
Add pole vault to the stadium	
Cover main entrance OR reroute water spouts to eliminate pooling of water	
Update exterior wood storage in science classrooms	
Replace roof over special education wing	
Replace air handlers with geo heat pumps (choir, mustang room, etc...)	
Insulate weightroom walls	
Add carpet to halls, leaving tile near gym	

Cost

6900

Ceresco Projects	Complete	Cost
2017-2018 School Year		
Fix and repaint EIFS	X	2800
Fix uneven cement near south entrance		
Storage Units for equipment in the gym		
Gutters Cleaned before winter	X	-
Complete Air Quality Study - determine phases		
Mudjack west foundation		
Caulking on bottom of West foundation		
Find and repair 1911 rock	X	
Clean up around propane tank(s) / dumpster		
Long term plan for lockers and hinges		

Summer 2018

- Phase 1 of carept replacement (20 years old)
- Air Quality (mold removal and reduce humidity)
- Update Bathroom Fixtures (eletronic)
- Repaint and Seal EIFS on front entrance
- Kris Whites Wall - odor when no dehumidifier
- Remove payphone
- Use 1911 rock to make bench
- 3 way switch for office lights
- Ceresco gym doors do not lock

2 Year

- Replace roof on south gym
- Phase 2 Carpet Replacement
- Security Camera added to the gym
- Update lightening in gym
- New cork board front entrance

5 Year

- Remove Rock from Playground - ADA compliant
- Sprinklers for school grounds

Make a bench out of rock

Valparaiso Projects

Complete

2017-2018 School Year

Security cameras for playground and front entrance	X
Replace guardrail on hill by playground / Concrete barriers	
Lunch room table replacement (1-2) - 3 year plan	
Clean up between cold storage and building	X - 11.13.17
Lock boxes on Thermostate controls	
Create a long term plan for wooden lockers - hinges	
Fix bulge on gym floor (north)	
Fix window in teachers lounge (permanently shut- temp fix)	
Fix upstairs boy bathroom stall	
Add dirt around tree on east side - retaining wall	
Caulk tile outside indoor art door	x 12/28/17
Update phones to same color / fix old phones	
Joints caulked around the entire building	X
Rental of Concrete Barriers for safety	
Vent Cleaning (exhaust fan as example)	
Message TV board for front entrance	
No parking signs on the northside of building	

Summer 2018

Trench back parking lot ditch to drain away from lot
Phase 1 Carpet Replacement
Phase 1 Painting Classrooms
Update wall cork boards in classrooms
EIFS painting around gym
Floor plug in for cafeteria cooler salad bar
Ceiling tile in cafeteria - smaller tile
Tuck pointing on the north side of the building
Fix warped wall in Barb S classroom
New addition bathroom update
Signs for dropoff points
Rock in parking lot islands
Update/remove landscaping around / away from building
Replace metal posts between north entry door
Old door caulked around in new addition
Stucco holes on outside gym walls
Replace Wood Lockers - Need to create replacement plan
Create replacement plan for classroom furniture
Remove window / cover up in timeout room
Light on the flag pole and on sign

2 Year

Window replacement - northside
Phase 2 Carpet Replacement
Update chairs in classrooms to match and correct size
Remove old tree on west side of playground and replace
Phase 2 Painting Classrooms

Update Tile in the Kitchen - Ceramic or clay tile
Replace north facing windows
Fix crack on floor going into gym (northside)
Repaint Library
Front entrance concrete work
Fix intercom and bell system - can't hear front and south
Remove payphone

5 Year

Level and overseed green space
Roof replacement (area TBD) - Gym roof 1998
Create a windbreak on northside of field
Tuckpointing around the building
Make Playground ADA compliant / remove rock (both)
Purchase a new Stand Alone Freezer for Kitchen
Replace tile in art room
Replace gym lights - look for grants to pay

Cost

\$2,600

tables were repaired for use; they will need to be repl

Running fans

Sonya needs hardware

aced soon



2200 West Panama Rd. Martell, NE 68404 Phone (402) 794-5000 Fax (402) 794-5002

Date: 1/4/2018
Bid to: Raymond Central Public Schools
Attn: Derrick Joel
Email: djoel@rcentral.org
Project: Lagoon Work
Scope: Tree Removal & Lagoon Clean Out

Addenda Acknowledged:

Gana Trucking and Excavating, Inc. proposes to provide the following for the project stated above.

- 1 Excavate 5 ft of sludge out of the 140 ft x 140 ft primary lagoon and stockpile in area north of lagoons

Total Price: \$ 23,414

Notes:

- 1 The above price is based on doing all work in one mobilization.
- 2 The above price does not include any haul off of any trees or sludge
- 3 The above price does not include any seeding or erosion control
- 4 Payment is due within 30 days of the date on the invoice or finance charges will apply.
- 5 If we are responsible for pumping water from primary lagoon to secondary lagoon ADD: \$ 1200

**Respectfully,
Gana Trucking and Excavating, Inc.**

Adam Root

Accepted By:

Name

Date

Raymond Contracting, Inc.

Proposal

Lloyd J Jakoubek
13800 NW 70th St
Raymond, NE 68428
402/783-2663

DATE: January 8, 2018

To: Raymond Central High School
Derrick Joel
1800 W Agnew Rd
Raymond, NE 68428
402-785-2615
djoel@rcentral.org

Job Location: Same

We hereby submit specifications and estimates for: **Wastewater Lagoon Repair**

Lancaster County Sewage Disposal Permit	\$	405.00
State Registration	\$	160.00
Material to tie onto existing 6" line, wye cleanout with cap and 2 ball valve controls	\$	800.00
Labor of 8 hours backhoe & 2 laborers @ \$175.00 per hour	\$	1,400.00
Install 2 risers	\$	1,000.00
Install 200' of 6" line using trench shoring @ \$45.00 per foot	\$	9,000.00
5'X5' concrete splash block & 2'x16' concrete depth guage, installed	\$	800.00
Install 4 tons of granular bentonite sealant	\$	2,000.00
Total	\$	15,565.00


*This price is for an uncompacted trench less than 5' deep that is loosely backfilled. Any trench deeper than 5' will require shoring and will increase the price per foot. Fine grading after trenches and tank have settled will be needed and is not included in this proposal. Any repairs needed due to damage done to unmarked utility or water lines during installation is the responsibility of the homeowner.

We Propose hereby to furnish material and labor - complete in accordance with above specifications, for the sum of fifteen thousand five hundred sixty five dollars, (\$ 15,565.00). With payments to be made as follows:

100% within 10 days of completion.

This proposal is based on an anticipated design by a professional engineer. The professional engineer must provide us with design/work specifications and is responsible for all permitting & reporting required by the Nebraska Department of Environmental Quality & the associated fees.

All material is guaranteed to be as specified. All work to be completed in a workmanlike manner according to standard practices. Any alteration or deviation from the above specifications involving extra costs will be executed upon written orders, and will become an extra charge over and above the estimate. All agreements contingent upon strikes, accidents or delays beyond our control.

Authorized Signature: 

Acceptance of Proposal: The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.

Date of Acceptance: _____ Signature: _____

If you have any questions concerning this proposal, please call Lloyd at 402-783-2663 or 402-890-6009
Proposal pricing is valid for 90 days from the date of this proposal.

THANK YOU FOR YOUR CONSIDERATION!

8.5. Review of Technology Plan

HIGH SCHOOL		STAFF DEVICES				STUDENT DEVICES				
First Name	Last Name	Desktop	Laptop	iPad	Tablet	Desktop	Laptop	iPad	Chromebook	Tablet
Alexandra	Bastian	1	1			20				
Kayla	Benes		1			4		3	4	
Georgia	Caraway		1							
Phillip	Carlson	1								
Casey	Carriker		1	1		9	11			
Jackie	Cech		1	1						
Janet	Dannelly	2				6				
Stacey	Doan		1			3		1		
Corilla	Dorenbach		1	1		7				
Brian	Dunker	2	1	1		1		10		
Shawn	Ekwall		1	1						
Carolyn	Enevoldsen					6				
Kolin	Haecker	1	1	1						
Patrick	Harrington		1	1		12				
Michael	Henderson		1						20	
Laura	Hill	1								
Jill	Huck	1		1					24	
Patricia	Hudson	1								
Nicole	Hummel		1			6				
Derrick	Joel	1								1
Cailyn	Johnson		1						24	
Adison	Kenning		1	1					27	
John	Kliment	1	1			2		2	8	
Daryl	Lange	1				1	1			
Christina	Leise	1								
Jordan	Luke	1	1			1				
James	Marsh	1	1			1				1
Dawna	Miller	1								
Celia	Newman		1	1						
Torie	Oldfield	1								
Tasha	Osten		1	1				1		

Rebecca	Parks	1								
Harold	Pester		1	1	1					
Teresa	Pester	1								
Dale	Rasmussen	1	1	1						
Pamela	Rasmussen	1	1	1						
Jean	Rempfer		1			5				
Joyce	Rezac	1								
Cheryl	Rieck	1								
David	Schnell		1		1					
Delores	Smith	1				2				
Frederick	Spale	1			1					
Abby	Spangler		1	1						29
Seth	Strouf		1							
Laura	Trautman		1			4				20
Heather	Walla		1							
Leann	Wiese					2				
Greg	Wilmes	1	1	1						
	401 Lab					25				
	300 Lab		1			17	8			
	Mustang Rm	1								
	Rm 108	1								
	Kitchen	1								
	HS Media (4 carts)						10		70	32
	TOTALS	30	31	16	5	133	30	16	228	32
	Staff Devices	82		Student Devices	439					
				Lab Totals	326					
	DISTRICT TOTAL	52	47	32	6	251	31	119	298	32
	Staff Devices	137		Student Devices	731					

VALPARAISO										
		STAFF DEVICES				STUDENT DEVICES				
First Name	Last Name	Desktop	Laptop	iPad	Tablet	Desktop	Laptop	iPad	Chromebook	Tablet
Kendra	Carlson	1				4		2		
Shelly	Hlavaty	1				1				
Cindy	Peterson		1	1		2		2		
Tina	Johnson		1			2		2		
Barb	Schiefen		1	1		2		2	10	
Georgia	Johnson	1		1						
Mary	Kelly	1		1				2		
Megan	Brown		1	1		3		4		
	Spare Room	1								
Erin	Brewer		1	1		3		2		
Jamie	Enevoldsen		1	1		3		2		
Lori	Maxwell	1	1	1		3		4		
JoAnn	Lopez	1								
Shelly	Dostal		1							
	Kitchen	1								
	Lab	1				28		29	30	
	Library	1				3				
	Guidance		1							
	Speech	1								
	TOTAL	11	9	8	0	54	0	51	40	0
	Staff Devices	28		Student Devices		145				
				Lab Totals		87				

CERESCO										
		STAFF DEVICES				STUDENT DEVICES				
First Name	Last Name	Desktop	Laptop	iPad	Tablet	Desktop	Laptop	iPad	Chromebook	Tablet
	Music	1								
Georgia	Johnson	1				1				
Christine	Genrich		1	1		3	1	2		
Nikole	Farr		1	1		5		2		
Diane	Ahlstrant	1			1	3		2		
Meredith	Hoxmeier	1	1	1		2		7		
Crystal	Haecker		1					5		
Kim	Hudson		1		1	5				
Laci	Pebley		1	1		2		6		
Heather	Bohac	1			1	3				
	Lab	1				28		28	30	
	Library	2				10				
	Guidance	1				2				
Jean	Danley	1								
Ann	Egr			1						
	Kitchen	1								
Nathan	Liess		1	1						
	TOTAL	11	7	8	1	64	1	52	30	0
	Staff Devices	27		Student Devices		147				
				Lab Totals	86					

8.6. Student Board Report

Student Board Report 1-10-18

Christmas break was much appreciated throughout the school. I think everyone got a deserved break after the semester and finals.

Girls Basketball got second in the Lincoln Lutheran Holiday tournament and boys got 4th place in the tournament.

Junior High basketball began this week. Junior High Wrestling starts in a couple of weeks

This weekend girls basketball won against centennial and the boys lost. Both basketball teams lost to David City last night.

Last week wrestling went 2-3 at Wilber. Tomorrow night they wrestle at Malcolm.

Last week speech spoke at Millard North and got 9th place.

FFA is having their annual alumni consignment auction this Sunday, January 14th

8.7. 2018-2019 Proposed Calendar Draft - Consider, discuss, and take all necessary action

RAYMOND CENTRAL PUBLIC SCHOOLS 2018-2019 SCHOOL CALENDAR

School Start and End Times: Elementary: 8:15 AM - 3:10 PM
Junior/Senior High School: 8:10 AM - 3:21 PM PreSchool: 8:45 AM -3:00 PM

AUGUST				
M	T	W	T	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

SEPTEMBER				
M	T	W	T	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

OCTOBER				
M	T	W	T	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

NOVEMBER				
M	T	W	T	F
		1	2	
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

DECEMBER				
M	T	W	T	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

AUGUST 2017

9 Thursday - New Staff Orientation - 8:00 am - Noon
10, 13, 14 Fri, Mon & Tue -- K-12 Staff PD / Workdays 8:00 am - 4:00 pm
15 Wednesday - FIRST DAY OF SCHOOL NOON DISMISSAL

SEPTEMBER 2017

3 Monday - NO SCHOOL - Labor Day

OCTOBER 2017

12 Friday - End of 1st Qtr
15 Monday - NO SCHOOL - Teacher Inservice / PD / Workday
16-17 Tues & Wed K-5 PT Conferences Valparaiso and Ceresco 4 - 8 pm
17-18 Wed & Thur 6-12 PT Conferences 4 - 8 pm
19 Friday - NO SCHOOL - PK-12 Staff Comp Day

NOVEMBER 2017

21-24 Wednesday - Thursday - Friday - NO SCHOOL - Thanksgiving Break

DECEMBER 2017

21 Friday - End of 2nd Qtr - Dismissal at 1:45 pm
22-26 NSAA Moratorium - Gyms Closed
24-31 - NO SCHOOL - Winter Break

JANUARY 2018

1-4 NO SCHOOL - Winter Break
4 Wednesday - Teacher Inservice / PD / Workday
7 Monday - School Resumes for Students

MARCH 2018

8 Friday - End of 3rd Qtr
11 Monday - NO SCHOOL - Teacher Inservice / PD / Workday
12-13 Tues & Wed K-5 PT Conferences Valparaiso and Ceresco 4 - 8 pm
13-14 Wed & Thur 6-12 PT Conferences 4 - 8 pm
15 Friday - NO SCHOOL - PK-12 Staff Comp Day

APRIL 2018

19 & 22 Friday and Monday NO SCHOOL - Easter Break

MAY 2018

11 Saturday - Graduation Ceremony at 2:00 pm
22 Friday - LAST DAY OF SCHOOL - Dismissal at Noon
22 Friday - End of 4th Qtr / Teacher Workday - Noon - 4:00 pm
27 Monday - Memorial Day

JANUARY				
M	T	W	T	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

FEBRUARY				
M	T	W	T	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	

MARCH				
M	T	W	T	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

APRIL				
M	T	W	T	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30			

MAY				
M	T	W	T	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

- First Day of School - End of Quarters - Last Day of School
- NO SCHOOL - Inservice / Work Days - School Breaks - Teacher Comp Days
- Parent / Teacher Conferences
- **Professional Development- 2 HR LATE START unless Inservice Day**

8.8. Para Educator Educational Requirements for PK Classroom - Consider, discuss, and take all necessary action

ECERS

Nebraska Department of Education
Approved Equivalency for Paraeducators
in Early Childhood Programs Operated By Public Schools Districts or Educational Service Units

Rule 11 -- Regulations for Early Childhood Education Programs contains the following regulation concerning the preparation of paraeducators:

005.05B Paraeducator. A paraeducator assigned to work as a member of a team in a classroom setting shall have received at least twelve (12) semester hours of undergraduate or graduate credit in child development/early childhood education, or the equivalent in prior training or experience as determined by the Commissioner or his or her designee.

The Commissioner has determined that one of the options described below will be accepted as "*the equivalent in prior training or experience.*" Such equivalency must be documented and on file in the office of the head administrator of the district or ESU.

1. **Child Development Associate Credential (CDA)**. A person who holds a current Child Development Associate Credential (CDA) issued through the Council for Early Childhood Professional Recognition in Washington, DC will be recognized as having met this requirement. For more information about obtaining the CDA Credential, contact the NDE Early Childhood Training Center; 402-557-6880.
2. **Experience**. Experience may count for up to half of the 12 credit hour requirement. Therefore, up to 6 credit hours may be allowed for experience as follows: Each 2 years of paid employment in a program serving prekindergarten or kindergarten through grade 2 age children may be granted equivalency for 3 credit hours. This includes experience in licensed preschools, center and family child care, school-based preschools and kindergartens, and Head Start programs. A person who documents 4 years of experience working in such programs can be granted equivalency for 6 credit hours.
3. **Teaching Certificate with K – 6 Elementary Endorsement**. A person who holds a current Nebraska Teaching Certificate with a K – 6 Elementary endorsement will be recognized as having met this requirement.
4. **Bilingual**. To meet the needs of the children enrolled in the classroom, a person who is bilingual can be granted equivalency for 3 credit hours.
5. **Sponsored by NDE Office of Early Childhood and Early Childhood Training Center**. The following options for credit hour equivalency are acceptable for a person not choosing to obtain college credit.
 - A. **First Connections**. First Connections is a three credit hour internet-based course for teachers/caregivers interested in learning more about working with infants and toddlers. There is a \$25.00 registration fee. Participants should contact a Nebraska community college or four-year college for college credit options. For more information about how to access First Connections, visit the website: http://www.education.ne.gov/OEC/first_connections.html or contact Linda Meyers at the NDE Office of Early Childhood: linda.meyers@nebraska.gov; 402-471-2980.
 - B. **Early Learning Guidelines Domain Training**: Early Learning Guidelines Domain Training is based on the *Nebraska Early Learning Guidelines for Ages Birth to 3* and for *Ages 3 to 5*. These resources provide information to assist early childhood teachers and caregivers in promoting the learning and development of young children across seven domains of development and learning. Attendance at each of the seven domain-specific, 6 hour training sessions is required to meet the 3 credit hour equivalent. For more

information about Early Learning Guidelines Domain Training, contact the NDE Early Childhood Training Center; 402-557-6880.

- C. **Project PARA.** Project PARA is a web-based training program for paraeducators to assist them in developing core knowledge and skills needed for effectively reinforcing classroom instruction. Completing the Nebraska Rule 11/Early Childhood units will earn participants three credit hours towards the 12 hour requirement. This course is offered at no cost. For more information about Project PARA, visit the website: <http://para2.unl.edu> or contact Pete Biaggio at the NDE Office of Special Populations; pete.biaggio@nebraska.gov; 402-471-4308. For questions regarding registration, contact Wade Fruhling at para2@unl.edu; 402-429-7771.
6. **Online Course Options.** Additional online course options will be provided upon request. NDE Office of Early Childhood approval is required. Costs vary and generally range from \$40.00 to \$60.00 per credit hour. For more information, contact Catie Limbach; catie.limbach@nebraska.gov; 402-471-0951.
7. **District Staff Development Plan.** A district may develop a plan that consists of a unified series or combination of training on early childhood topics that provide knowledge of child development and learning and enhance the understanding and skills of the paraprofessional. The series or combination of training must be hours equivalent to college coursework. A three credit hour college course typically equates to 45 clock hours. NDE Office of Early Childhood approval is required. For assistance in developing a training plan, contact Kristine Luebbe; kristine.luebbe@nebraska.gov; 402-471-1860 or Linda Meyers; linda.meyers@nebraska.gov; 402-471-2980 or Kim Texel; kim.texel@nebraska.gov; 402-471-4386 at the NDE Early Childhood Office.

Districts that use Title I funds in early childhood programs must assure that the paraprofessionals are meeting the requirements of the federal No Child Left Behind Act as well as the requirements of Rule 11. Under the federal No Child Left Behind Act, paraprofessionals in Title I programs are required to have two years of college, hold an associate of arts degree, or pass a competency test. For the most current information about this requirement and how it applies in early childhood programs in schools receiving Title I funds, please contact Beth Wooster; beth.wooster@nebraska.gov; 402-471-2452 in the NDE Title I Office.

For additional information about Rule 11, please contact:

NDE Office of Early Childhood: Melody Hobson; melody.hobson@nebraska.gov; 402-471-0263 or Catie Limbach; catie.limbach@nebraska.gov; 402-471-0951 or Kristine Luebbe; kristine.luebbe@nebraska.gov; 402-471-1860 or Linda Meyers; linda.meyers@nebraska.gov; 402-471-2980 or Kim Texel; kim.texel@nebraska.gov; 402-471-4386.

NDE Office of Special Populations: Teresa Berube; teresa.berube@nebraska.gov; 402-471-4319.

NDE Head Start-State Collaboration Office: Joan Luebbbers; joan.luebbbers@nebraska.gov; 402-471-2463.

Approved: 4/2002
Revised: 6/2007
Revised: 7/2017

8.9. Teacher Retirement Sick Day Bank - Consider, discuss, and take all necessary action.

8.10. Review Public Forum Presentation(s) - Consider, discuss, and take all necessary action

9. Action Items

9.1. Approval of Lagoon Project Contract(s)

Muhlbach Enterprises
 14405 N 56th
 Lincoln, NE 68514

Estimate

DATE	ESTIMATE #
12/22/2017	105

BILL TO
Raymond Central School 1800 West Agnew Rd Raymond NE 68428 Attn Derrick Joel

ITEM	DESCRIPTION	QTY	RATE	AMOUNT
Bid	Tree Removal from lagoon waterline /pile north of lagoon in field clearing Questions Please Contact Bob Muhlbach 402-610-0006	1	6,950.00	6,950.00
	Estimate Quote good for 60days with work to be performed in 2018 season			0.00
				0.00
<i>Bob Muhlbach</i>				
Thank you for your business!			Total	6,950.00



2200 West Panama Rd. Martell, NE 68404 Phone (402) 794-5000 Fax (402) 794-5002

Date: 1/4/2018
Bid to: Raymond Central Public Schools
Attn: Derrick Joel
Email: djoel@rcentral.org
Project: Lagoon Work
Scope: Tree Removal & Lagoon Clean Out

Addenda Acknowledged:

Gana Trucking and Excavating, Inc. proposes to provide the following for the project stated above.

- 1 Excavate 5 ft of sludge out of the 140 ft x 140 ft primary lagoon and stockpile in area north of lagoons

Total Price: \$ 23,414

Notes:

- 1 The above price is based on doing all work in one mobilization.
- 2 The above price does not include any haul off of any trees or sludge
- 3 The above price does not include any seeding or erosion control
- 4 Payment is due within 30 days of the date on the invoice or finance charges will apply.
- 5 If we are responsible for pumping water from primary lagoon to secondary lagoon ADD: \$ 1200

**Respectfully,
Gana Trucking and Excavating, Inc.**

Adam Root

Accepted By:

Name

Date

Raymond Contracting, Inc.

Proposal

Lloyd J Jakoubek
13800 NW 70th St
Raymond, NE 68428
402/783-2663

DATE: January 8, 2018

To: Raymond Central High School
Derrick Joel
1800 W Agnew Rd
Raymond, NE 68428
402-785-2615
djoel@rcentral.org

Job Location: Same

We hereby submit specifications and estimates for: **Wastewater Lagoon Repair**

Lancaster County Sewage Disposal Permit	\$	405.00
State Registration	\$	160.00
Material to tie onto existing 6" line, wye cleanout with cap and 2 ball valve controls	\$	800.00
Labor of 8 hours backhoe & 2 laborers @ \$175.00 per hour	\$	1,400.00
Install 2 risers	\$	1,000.00
Install 200' of 6" line using trench shoring @ \$45.00 per foot	\$	9,000.00
5'X5' concrete splash block & 2'x16' concrete depth guage, installed	\$	800.00
Install 4 tons of granular bentonite sealant	\$	2,000.00
Total	\$	15,565.00


*This price is for an uncompacted trench less than 5' deep that is loosely backfilled. Any trench deeper than 5' will require shoring and will increase the price per foot. Fine grading after trenches and tank have settled will be needed and is not included in this proposal. Any repairs needed due to damage done to unmarked utility or water lines during installation is the responsibility of the homeowner.

We Propose hereby to furnish material and labor - complete in accordance with above specifications, for the sum of fifteen thousand five hundred sixty five dollars, (\$ 15,565.00). With payments to be made as follows:

100% within 10 days of completion.

This proposal is based on an anticipated design by a professional engineer. The professional engineer must provide us with design/work specifications and is responsible for all permitting & reporting required by the Nebraska Department of Environmental Quality & the associated fees.

All material is guaranteed to be as specified. All work to be completed in a workmanlike manner according to standard practices. Any alteration or deviation from the above specifications involving extra costs will be executed upon written orders, and will become an extra charge over and above the estimate. All agreements contingent upon strikes, accidents or delays beyond our control.

Authorized Signature: 

Acceptance of Proposal: The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.

Date of Acceptance: _____ Signature: _____

If you have any questions concerning this proposal, please call Lloyd at 402-783-2663 or 402-890-6009
Proposal pricing is valid for 90 days from the date of this proposal.

THANK YOU FOR YOUR CONSIDERATION!

9.2. Approval of Nebraskans United For Property Tax Reform and Education Resolution

9.3. Approval of Staff Resignation(s)

Amanda Higgins
Raymond Central High School
Head Volleyball Coach
1841 Harding Ct.
Lincoln, NE 68521
December 8, 2017

Greg Wilmes
Athletic Director
Raymond Central High School
1800 West Agnew Road
Raymond, NE 68428

Dear Greg Wilmes:

It is with a heavy heart that I send this letter to you. These last four years at Raymond Central High School have been wonderful. However, being a full-time student of a medical profession, I must complete a full year of clinical experience. This will be a full-time "job" that leaves me with little time. As much as I regret leaving the school and girls, this is the best course of action at this time.

My last day at Raymond Central High School will be May 23, 2018 unless excused before then or asked to help with Summer 2018.

It has been an absolute pleasure to work with everyone and I appreciate the immense amount of support you have provided me.

Sincerely,

A handwritten signature in cursive script that reads "Amanda Higgins".

Amanda Higgins
Raymond Central High School
Head Volleyball Coach

December 20, 2017

Dr. Joel,

I would like to resign from the position of co-head cook of the Ceresco Elementary School Building. I had agreed to this position on a temporary basis in August of 2015. I would like to return to the position of co-assistant cook that I originally had at that time.

Thank You

Carolyn Hajek

December 20, 2017

Dr. Joel,

I would like to resign from the position of co-head cook of the Ceresco Elementary School Building. I had agreed to this position on a temporary basis in August of 2015. I would like to return to the position of co-assistant cook that I originally had at that time.

Thank You

A handwritten signature in cursive script that reads "Robin Ethridge". The signature is written in black ink and is positioned below the "Thank You" text.

To Whom it may Concern

As of January 2, 2018, I
Stacy L. Roberts am resigning
as a Para Educator for
Raymond Central at Ceresco.

Stacy L. Roberts
1-2-18

P.O. BOX 262
220 WEST OAK
(402)665-2372 HOME
(402)432-2087 CELL

TERESA HANSEN

E-mail: terhns8@aol.com
December 20, 2017

Dear Dr. Joel:

I am Teresa Hansen; I haven't had the pleasure of meeting you yet, but I am the Assistant Cook at the Ceresco building. I have been with Raymond Central for 17 years. I was talking with Principal Egr who suggested to me to write to you and explain why I am leaving my position as Assistant Cook.

The reason is, the Head Cooks, Robin Ethridge and Carolyn Hajek want to step down as Head Cooks and take my position as the Assistant Cook. In so doing this, it leaves me without a job. I feel that I don't have the adequate experience needed to apply for the Head Cook position.

I have had the opportunity to work, at all three of the Raymond Central Schools doing various Support Staff duties. Such as, Office Support, Paraeducator, and Kitchen Staff. If any permanent position comes available, I would like to apply in these areas. So, for this reason I would like to apply for the Paraeducator position that is currently open for employment. My Application and Resume are attached. Thank you for your consideration.

Sincerely,



Teresa Hansen

9.4. Approval of Staff Appointments

9.5. Approval of Legal Council

RESOLUTION

RESOLVED, that the official 2018 legal counsel of Raymond Central School District 55-0161 is hereby designated to be from the Perry, Guthery, Haase, & Gessford Law Office, with Rex R. Schultze as lead attorney and that the designation of any other legal counsel of this district is hereby withdrawn.

The above Resolution, having been read in its entirety, member _____ moved for its passage and adoption, and member _____ seconded the same. After discussion and on roll call vote, the following members voted in favor of passage and adoption of the above Resolution:

The following members voted against the same: _____

The following members were absent or not voting: _____

The above Resolution, having been consented to and approved by more than a majority of the members of the School Board of this School District, was declared as passed and adopted by the President at a duly held and lawfully convened meeting in full compliance with the Nebraska open meetings law.

DATED this 10th day of January 2018.

LANCASTER COUNTY SCHOOL DISTRICT 55-0161
a/k/a RAYMOND CENTRAL PUBLIC SCHOOLS

By: _____
President

Attest:

Secretary

Legal Reference: Neb. Rev. Stat. ' ' 79-513

Date of Adoption: January 10, 2018

9.6. Approval of Official Depository for 2018 Funds

RESOLUTION

RESOLVED, that the official depository(s) of 2018 school funds for Raymond Central School District 55-0161 is hereby designated to be CerescoBank, Oak Creek Valley Bank, First Northeast Bank of Nebraska, First National Bank Fremont, and BOK Financial, and that the designation of any other institution as the depository of school funds is hereby withdrawn.

The above Resolution, having been read in its entirety, member _____ moved for its passage and adoption, and member _____ seconded the same. After discussion and on roll call vote, the following members voted in favor of passage and adoption of the above Resolution:

The following members voted against the same: _____

The following members were absent or not voting: _____

The above Resolution, having been consented to and approved by more than a majority of the members of the School Board of this School District, was declared as passed and adopted by the President at a duly held and lawfully convened meeting in full compliance with the Nebraska open meetings law.

DATED this 10th day of January 2018.

LANCASTER COUNTY SCHOOL DISTRICT 55-0161
a/k/a RAYMOND CENTRAL PUBLIC SCHOOLS

By: _____
President

Attest:

Secretary

Legal Reference: Neb. Rev. Stat. ' ' 77-2350 and 77-2350.01

Date of Adoption: January 10, 2018

9.7. Approval of New Mileage Rate

9.8. Approval of Next Regular Board Meeting

10. Executive Session

10.1. Superintendent 2018-2019 Contract - Consider, discuss and take all necessary action

	SALARY	INSURANCE	LIFE INS	LTD	ADD'L RET	Vacation	DUES	OTHER*	TOTAL COMP	MILEAGE	CONTRACT	TOTAL	YEARS IN	2017FALL	
	\$	\$	\$	\$	ANNUITY	Holiday	\$	\$	\$	\$	MONTHS	SUPT EXP	DISTRICT	ENROLLMENT	
Arlington	\$138,495.00	\$20,512.00	\$124.00	\$475.00		25/9	paid		\$159,606.00	State rate	12	9	16+14	653	
Springfield Pview	\$146,953.00	\$20,570.00	\$132.00	\$500.00		20/8	paid		\$168,155.00	State rate	12	9	9	1,152	
Wahoo	\$143,600.00	\$20,914.68	\$73.80	n/a		30/8	paid	600/yr (cell)	\$164,588.48	State rate	12	7	2	1,070	
Fort Calhoun	\$144,254.00	\$16,041.96	\$288.00		\$400.00	20/9	paid	\$2,700.00	\$163,683.96	\$0.50	12	6	25	683	K-12
Syracuse	\$160,692.00		\$290.00	\$723.00		N/A	paid		\$161,705.00	State rate	12	17	22	770	PK-12
Raymond Central	\$132,500.00	\$7,074.00	\$0.00	\$489.00		20/6	paid	3500 (district)	\$140,063.00	State rate	12	1	1	688	PK-12
DC West	\$140,000.00	\$20,570.00	\$175.00	\$481.71		25/9	paid		\$161,226.71	\$0.52	12	4	4	950	PK-12
Island Greenway	\$128,750.00	\$19,866.16	\$120.00			15/9	paid	\$439.00	\$148,736.16	\$0.55	12	2	2	909	PK-12

Salaried Positions	2017-18	2016-17	2015-16	2014-15	2013-14	2012-13
Superintendent	\$132,500	\$145,500	\$141,000	\$134,508	\$129,960	\$122,960
HS Principal	\$110,058	\$106,358	\$101,858	\$96,858	\$91,376	\$84,376
Elem Prin - Val	\$101,856	\$98,156	\$93,656	\$88,656	\$83,638	\$76,638
Elem Prin - Cer	\$82,200	\$78,500	\$74,000	*\$42,643 / \$32,421 \$75,064	*\$40,229 / \$31,743 \$71,972	*\$36,729 / \$30,303 \$67,032
Asst Prin/AD	\$76,000	-----	-----	-----	-----	-----
Operations Mngr	\$57,769	\$56,769	\$55,769	\$54,269	\$52,769	\$51,262
Bus Manager	\$51,505	\$50,505	\$49,005	\$47,005	\$45,005	\$44,006
Supt Secretary	\$43,680	\$54,450	\$53,450	\$51,950	\$50,450	\$48,950

* Ceresco Principal (Dan Ingwersen) asterisk was Principal salary other number was Guidance Counselor salary.

CONTRACT OF EMPLOYMENT WITH SUPERINTENDENT

THIS CONTRACT for the 2017/18 and 2018/19 school years is made by and between the Board of Education of the **Lancaster County School District 55-0161, a/k/a Raymond Central Public Schools**, hereinafter referred to as "the Board," and Derrick Joel, hereinafter referred to as "the Superintendent."

WITNESSETH: That in accordance with action taken by the Board as recorded in the minutes of the Board meeting held on the 11th day of January, 2017 the Board hereby agrees to employ the Superintendent, and the Superintendent hereby agrees to accept such employment, subject to the following terms and conditions:

1. Term of Contract. This Contract is for a term of two (2) years beginning on the 1st day of July, 2017, and expiring on the 30th day of June, 2019 (the "Initial Term"), unless extended in one (1) year increments under the terms of this section (an "Extended Term"). A "contract year" for purposes of this Contract shall be from July 1 to June 30. Extensions ("rollovers") may occur as follows:

- a. Superintendent's Notice of Intent to Extend. In the Initial Term, the Superintendent shall, between December 15, 2018 and February 1, 2019, give the President of the Board a "Superintendent's Notice of Intent to Extend," which is a written notice that the Superintendent intends to extend the Contract for a period of one (1) year. In an Extended Term, the Superintendent's Notice of Intent to Extend shall be given between October 15th and December 1st. In the event a Superintendent's Notice of Intent to Extend is not given within the specified time, the Contract shall not be extended.
- b. Board Action on Notice of Intent to Extend. In the event the Board has received a Superintendent's Notice of Intent to Extend, the Board shall, in the Initial Term, have until on or before March 1, 2019 to give the Superintendent a "Notice of Intent to Not Extend," which is a written notice that the Board does not want to extend the Contract. The Board shall have until on or before December 31st in an Extended Term to give a Notice of Intent to Not Extend. In the event the Board does not give a Notice of Intent to Not Extend, or of a notice of possible nonrenewal or cancellation, the Contract shall be extended for an additional term of one (1) contract year.
- c. Notice of Non-Renewal. The failure to extend does not automatically effect a non-renewal of the Contract. The deadline to give a notice of non-renewal is April 15th.

2. Salary. The salary for the first year shall be \$132,500. Said annual salary shall be paid in equal installments in accordance with the policy of the Board governing payment of certificated employees of the District. In addition, the superintendent shall receive \$2,500 per year if he lives within the Raymond Central School District. That provision shall extend through the first five years, provided the superintendent remains employed by the Raymond Central School District.

In the event that the Superintendent is elected to any other office or offices of the Board of Education or in connection with the District, the Superintendent shall perform the duties of such other office or offices without remuneration other than that as provided in this Contract.

The District, acting by and through its Board of Education, reserves the right to adjust the annual salary during the term of this Contract, said salary adjustment, however, not to reduce the annual salary to any lesser amount than that as above stated. Any adjustment in salary made during the term of this Contract shall be in the form of an amendment and shall become a part of this Contract; provided, however, that in making any such salary adjustment, it shall not be considered that the District has entered into a new Contract, nor shall the termination date of this Contract be thereby extended unless the Board of Education, by specific action, shall expressly extend such termination date. In no event shall any such extension, together with the unexpired term of this Contract or any prior extension, be for a period in excess of three (3) years.

This Contract shall conform to the regulations governing deductions with reference to Withholding Tax, Social Security and School Employees' Retirement Act. Other deductions may be withheld as agreed to by the parties to this contract.

3. **Benefits.** As further consideration for the services to be performed by the Superintendent, it is agreed as follows:

A. Leave Benefits. Paid leave is available to the Superintendent when the following specific conditions are met: (1) the Superintendent is currently employed by the District and (2) the paid leave day is taken on a day Superintendent would otherwise be expected to be at work.

1. Vacation. The Superintendent shall be allowed 20 working days of vacation leave during each contract year. Vacation shall not be taken at times that would interfere with the Superintendent's attendance at regularly scheduled Board meetings or at times when the Superintendent's duties require the Superintendent's attendance at school (e.g., beginning and end periods of the school year).
2. Carry-over and Accumulation of Vacation Days. Vacation is to be used during each contract year. Vacation days are to be used in the contract year in which it becomes available. Any unused vacation days remaining from a prior contract year shall be subtracted from the number of vacation days the Superintendent has for the following contract year, such that the total vacation days at the beginning of each contract year be twenty (20) days. Upon ending employment, unused vacation days available in the final contract year will be paid at the effective daily rate of pay at the time the unused vacation day first became available; provided that there shall be no pay for unused vacation days in the event the Board determines that the Superintendent has engaged in misconduct which provides just cause for termination or cancellation.
3. Sick Leave. The Superintendent shall be allowed ten (10) working days of sick leave each contract year.
4. Carry-over and Accumulation of Sick Days. Unused sick leave may be carried over from one contract year to the next succeeding contract year to a maximum of

50 sick leave days. Once the maximum is accumulated, no further sick leave days will be available or granted for the ensuing contract year or years until the accumulated number of days is less than 50, and then only to the extent necessary to restore the total number of available sick leave days to the maximum of 50 days.

5. Holidays. The following days shall be holiday days and not working days: July 4th, Labor Day, Thanksgiving, Christmas Day, New Year's Day, and Memorial Day.
 6. Moving Expenses. The District shall reimburse the Superintendent for actual moving expenses, as permitted by the Internal Revenue Service, to relocate into the Raymond Central school district provided such reimbursement shall not exceed \$3,500.
 7. Log. The Superintendent shall maintain a current log of used vacation and sick leave days with the Superintendent's secretary.
- B. Health and Dental Insurance. The District shall pay for and provide the Superintendent with single health and dental insurance for which the Superintendent is qualified for insurance under the District's group insurance plan.
- C. Meetings and Dues. The Superintendent shall attend appropriate professional meetings at the local, state and national levels provided that such attendance does not interfere with the proper performance of Superintendent's duties. The reasonable and necessary expenses of such meetings shall be reimbursed by the District consistent with Board policies. In addition, the District shall pay the cost of the Superintendent's annual dues to the Nebraska Council of School Administrators and may pay dues to other professional organizations suitable for the Superintendent's position upon the Superintendent's request.
- D. Transportation Expenses. The Superintendent shall be reimbursed for reasonable expenses incurred in the performance of his duties as Superintendent. The Superintendent shall be reimbursed for mileage within and outside the District, when using a non-district owned vehicle and on District business (this does not apply to travel between home and work.) The Superintendent will provide a log of the miles and complete required District Documentation and the District will reimburse the miles at the rate set annually by the Board for District travel.
- E. Indemnification. The District shall, to the extent permitted by law, defend, hold harmless, and indemnify the Superintendent from any and all demands, claims, suits, actions, and legal proceedings brought against the Superintendent in the Superintendent's individual capacity or the Superintendent's official capacity as an agent or employee of the District, provided that the incident arose while the Superintendent was acting (or, in good faith, reasonably believed that the Superintendent was acting) within the scope of the Superintendent's employment with the District and the District is not in an adverse position in the legal proceedings.
- E. Other Benefits. The Superintendent may be provided such other benefits as are provided to certificated employees of the District in the Board's discretion, except as otherwise

provided herein, provided the Superintendent meets the conditions and eligibility requirements for such benefits.

- F. **Catastrophic Leave.** The Superintendent shall receive thirty (30) days of paid catastrophic leave in addition to all other available leave per Board of Education Policy.

8. Duties. The Superintendent is employed as the Superintendent for the District. The Superintendent shall perform the duties of such position as are regularly and customarily expected for such position and such duties and responsibilities as are set forth in Board Policy or Regulation for such positions. The Superintendent shall be subject to such other duties as the Board may assign from time to time. The Superintendent agrees to devote full time to the assigned duties, provided that with the advance agreement of the Board of Education, the Superintendent may undertake consultative work, speaking engagements, writing, lecturing or other professional duties.

In performing the assigned duties, the Superintendent shall be governed by the policies, regulations and directions of the Board of Education. The Superintendent shall in all respects to diligently and faithfully perform the assigned duties to the best of the Superintendent's professional ability. Regular dependable attendance at meetings of the Board and committees of the Board and other assigned duties is an essential function of the Superintendent's position.

9. Board-Superintendent Relationship. The Board shall have primary responsibility for formulating and adopting Board policy. The Superintendent shall be the chief administrative officer for the District, and shall have primary responsibility for implementation of Board policy. The Superintendent shall be responsible for development of policies for adoption by the Board and for development of regulations and rules consistent with Board policy. In the absence of Board policy on matters which require prompt action, the Superintendent shall have the authority to act using the Superintendent's professional judgment and consistent with legal requirements; provided that the Superintendent shall report the nature of the matter and the action taken to the Board no later than the next regularly scheduled Board meeting. The parties agree, individually and collectively, to promptly refer all criticism, complaints and suggestions called to its attention to the Superintendent for action, study or recommendation, as appropriate.

10. Evaluation of the Superintendent. The Superintendent shall be evaluated twice during the first contract year and once during each Extended Term, unless the Board deems additional evaluations appropriate. The Superintendent shall receive a copy of the evaluation and shall have the right to submit a response to the evaluation, which response shall be placed in the Superintendent's personnel file. The Superintendent shall notify the President of the Board to remind the Board of the need to evaluate.

11. Contract Termination. In the event the Superintendent violates any of the provisions of this Contract or performs any act or does anything which is materially harmful to the District, or which substantially inhibits the Superintendent's ability to discharge the duties as set forth herein, including, but not limited to (1) becoming legally disqualified to perform as a superintendent in the State of Nebraska; (2) participation in any fraud; (3) causing any intentional damage to property; (4) engaging in any unlawful act; (5) any representations in this

Contract being determined to be false or incorrect; (6) failure to return a Renewal Agreement by the required date, provided that such date not be prior to March 15th of the final year of the Contract or any extension of the Contract term; and (7) just cause, including: (a) incompetency, which includes, but is not limited to, demonstrated deficiencies or shortcomings in knowledge of subject matter or teaching or administrative skills; (b) neglect of duty; (c) unprofessional conduct; (d) insubordination; (e) immorality; (f) physical or mental incapacity; (g) failure to give evidence of professional growth as required by law; or (h) other conduct which interferes substantially with the continued performance of duties; then the Superintendent may be discharged in accordance with applicable law. Suspension or other disciplinary action may be enforced in accordance with applicable law. Upon lawful termination of this Contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the twelve months in the annual salary period in which termination occurs. Any portion of the salary paid, but not earned, prior to the date of termination of this Contract, and any sums owing to the District by the Superintendent, shall be set off from sums due to the Superintendent and, if the sums owing to the District are in excess of the sums due the Superintendent, the amount owing shall be immediately refunded by the Superintendent.

The Board of Education may require a certificate of health and physical fitness of Superintendent in accordance with applicable law at any time while this Contract is in force. Should the Superintendent be unable to perform the Superintendent's duties by reason of mental or physical capacity or any reason beyond the Superintendent's control, and said disability exists for a period exceeding the Superintendent's sick leave allowance, the Board of Education may, in its discretion, make a proportionate reduction from the salary and benefits, and if such disability continues or is permanent, or of such nature as to make the Superintendent unable to perform essential functions of the positions for which the Superintendent is employed, the Board of Education may, at its option, terminate this agreement whereupon the respective duties, rights and obligations hereof shall terminate.

12. **Representations and Legal Requirements.** The Superintendent affirms that: (1) the Superintendent holds or will hold a valid and appropriate certificate to act as a certificated employee in the State of Nebraska to perform the assigned duties throughout the term of this Contract and any extensions of this Contract; (2) the required certificate to perform the assigned duties shall be registered as required by law; it being understood and agreed that this contract is not valid until the required certificate is registered in accordance with law and that the Superintendent shall not be compensated for any services performed prior to the date of registration of this certificate; and (3) the Superintendent is not under contract with another Board of Education within the State of Nebraska covering any part of or all of the same time of performance as provided for in this Contract.

The Superintendent further warrants and represents as follows: (1) all information set forth in the Superintendent's application for employment and other information provided by the Superintendent in seeking employment are true and accurate, and if said information ceases to be true, Superintendent will advise the Board of Education immediately; (2) Superintendent has never been convicted or plead no contest or otherwise been adjudicated as having committed a felony, any other offense involving moral turpitude or any other offense involving abuse,

neglect, or sexual misconduct as defined in Sections 003.12 through 003.14 of 92 NAC 21; and (3) Superintendent has not suffered suspension or revocation of any educational professional license or certificate, nor voluntarily surrendered such a license or certificate where charges or potential charges were pending or imminent.

13. **No Penalty for Release or Resignation.** There shall be no penalty for release or resignation by the Superintendent from this Contract; provided no resignation shall become effective until expiration of the remaining term of the Contract unless the Board fixes an earlier effective date. This Contract is subject to provisions of the School Employees' Retirement Act.

14. **Governing Laws.** The parties shall be governed by all applicable Nebraska and federal laws, rules, and regulations in performance of their respective duties and obligations under this Contract.

15. **Amendments & Severability.** This Contract may be modified or amended only by a writing duly authorized and executed by the Superintendent and the Board. If any portion of this Contract shall be declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforceability of the remaining provisions of this Contract.

The failure to return a signed copy of this Contract to the President or Secretary of the Board of Education of the District on or before Friday, January 27, 2017, shall constitute a rejection by the Superintendent of the offer of employment.

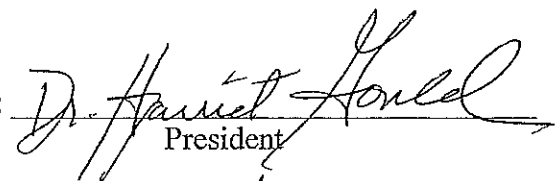
Executed this 18 day of January, 2017



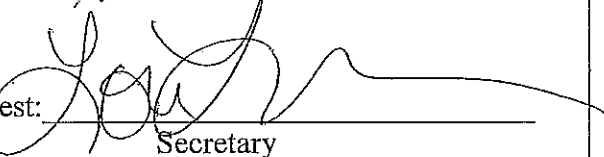
Superintendent

Executed this _____ day of January, 2017

Board of Education of
Lancaster County School
District 55-0161, a/k/a
Raymond Central Public Schools

By: 

President

Attest: 

Secretary

11. Return to Regular Session

12. Adjournment