

RAYMOND CENTRAL PUBLIC SCHOOLS - DISTRICT #55-0161
BOARD OF EDUCATION REGULAR MEETING, WEDNESDAY, DECEMBER 14, 2016
- 7:00 PM
RAYMOND CENTRAL JR-SR HIGH SCHOOL - MUSTANG ROOM
1800 WEST AGNEW ROAD
RAYMOND, NE 68428-9783

AGENDA

1. Call to Order and Pledge of Allegiance
2. Motion to Excuse Board Member's Absence
3. Open Meeting Law
4. Consent Agenda
 - 4.1. Minutes of Regular Meeting
 - 4.2. Financial Statement/Report
 - 4.3. Monthly Bills
5. Correspondence/Recognition
6. Public Forum
7. Discussion Items
 - 7.1. Administrative Reports
 - 7.2. Curriculum Report
 - 7.3. Superintendent's Report
 - 7.4. Facilities Report
 - 7.5. Student Board Member Report - Courtney Potter
 - 7.6. Board Member Reports
 - 7.6.1. Update on Teacher Negotiations
 - 7.6.2. Update on Superintendent Search
 - 7.7. 2016 Annual Report

8. Action Items

8.1. Approval of Staff Resignations

8.2. Approval of Staff Appointments

8.3. Approval of 2017-18 Teacher's Master Contract

8.4. Approval of Surplus Item(s)

8.5. Approval of Appointment of Raymond Central Education Foundation Member

8.6. Approval of Student Teacher

8.7. Approval of Soccer Coop with Lincoln Lutheran

8.8. Approval of Next Regular Board of Education Meeting on Wednesday, January 11, 2016 at 7:00 PM in Room #108 at the Jr/Sr High School

9. Adjournment

Minutes

Raymond Central Public Schools - Board of Education Regular Meeting - November 16, 2016
Raymond Central Junior Senior High School - Swing Classroom #108
School District #55-0161

Call to Order and Pledge of Allegiance

President Peterson called the meeting to order at 7:04 PM.

President Peterson ask those in attendance to recite the Pledge of Allegiance.

Motion to Excuse Board Member's Absence

Motion to Excuse Board Member's Absence passed with a motion by Brad Peterson and a second by Lori Springer. RCV 4-0. Motion carried.

Open Meeting Law

President Peterson reminded the audience that the open meeting laws are displayed in the back of the room for review.

Consent Agenda

Motion to approve the consent agenda of Regular Meeting minutes of Wednesday, October 12, 2016, October Financial Statements/Report and October Monthly Bills passed with a motion by Harriet Gould and a second by Susan Urbom. RCV 4-0. Motion carried.

Correspondence/Recognition

A thank you note was read from the secondary staff for the baked goods, goodies, fruit, and individual loaves of bread that were received in conjunction with American Education Week. The treats were very much appreciated.

Public Forum

Dawn Twohig and Pat Donahue addressed the Board in regards to the Valparaiso Kindergarten classroom disruptions.

Discussion Items

School Improvement Update - Lori Maxwell, SIP Chair

Lori Maxwell the School Improvement Chair will give an update of the AdvancEd process and professional development goals the staff is working on. The SIP team meets the first Monday of each month.

Dr. Gary Nunnally will be working with the staff again on November 17.

The School Improvement Team is conducting a book study utilizing, "Advancing Differentiation - Thinking and Learning for the 21st Century" by Richard M. Cash, Ed. D. Some of the topics are being infused into the PD time during the early outs built into the calendar. Attached is the table of contents for the book study for your review.

Frieda Lange - NDE Administrator for Accreditation and School Improvement will be meeting with the Team on Dec. 12 to review requirements that need to be completed during this cycle.

Industrial Tech & Vocational Ag Equipment Request Proposal - Pat Harrington

Mr. Harrington Industrial Tech teacher presented a proposal to add and update new equipment in that curricular area. Previous discussions between the administration and Mr. Harrington have resulted in adding other content "construction classes" in addition to the autobody curriculum currently utilized. The proposal will include many pieces of new and updated equipment. The Board ask Mr. Harrington to work

with the administration to develop a phase-in plan to purchase new equipment over a 2-3 year period and submit at the December meeting.

School Rebranding and Logo - Greg Wilmes

Mr. Wilmes presented a handout of logos which we would like your input and approval. Mr. Wilmes may have a proposal on some padding for the stage. We have looked at some options to try and rectify the doors not closing properly and staying closed. We've looked at some expensive alternatives and trying to find an affordable solution.

Administrative Reports

Curriculum & Assessment

The Principals gave an update on our MAP testing progress, remaining NeSA scores which were not available last meeting, ACT information, and other happenings throughout the district.

Superintendent's Report

CASES - Cooperative for Administration of Special Education Services

This is a service provided by ESU2. Raymond Central is the lone school in the service unit area that is not a member. This year Wahoo, Ashland-Greenwood and Fremont joined. Attached is a handout of services which are provided by being a member of CASES. There is a \$17,000 annual membership fee to join. ESU2 is including two programs into the membership fee as a benefit and incentive to join: (1) John Baylor Test Prep - \$2,240 and SRS - \$2,225. These two fees of \$4,465 are currently paid by the district. The following calculation reveals an actual savings in the long-run by joining CASES.

\$17,000 Membership fee (51% reimbursable through SPED) = \$8,670

-\$4,465 SRS and JBTP = \$3,865 district pays vs \$4,465

By having all ESU2 schools join, the membership fees allow ESU2 to provide additional services to all member schools. Consultation services are now available where before not being a CASES member, ESU2 SPED staff were reluctant to provide assistance. Calls were having to be made to NDE and those responses back sometimes take 24 hours and/or they would recommend consulting with your school attorney which is another cost. By paying the membership fees to ESU2, this becomes a win-win for RC and the other Service Unit schools.

Elementary Phones

Mr. Marsh has found some good pricing on telephones. I'm going to have him replace the phones at both Ceresco and Valparaiso. The current phones are the old analog models. The sound quality is not as good as the digital phones at the high school. He periodically has to replace the hand sets on these phones and they are just becoming outdated. He can replace the 45 phones with the digital models and have them programmed for \$1,300. I told him to order them and get the elementaries updated.

Minutes and Agendas

Polly has worked with Ms. Bastian one of RC's business teachers to update minutes and agendas on the school's website. Polly also worked with NASB to get multiple years minutes and agendas for your research included on eMeeting. If you scroll down on your homepage for eMeeting, you'll see at the bottom past minutes and agendas for your viewing.

Preschool Update

Mrs. Dostal, Mrs. Egr, and I met with an early childhood rep from NDE concerning preschool. She reviewed some specific Rule 11 requirements that must be met. She also gave us names of a couple of preschools to visit. She talked about an early childhood grant that we could apply for once it comes available this month. We have developed a list of things to do with one being creating a survey to determine enrollment numbers for the program. We are also looking at alternating full-day preschool rather than 2 half day sessions. With RC's configuration this may logistically be more efficient.

I also met with the K and 1st grade teachers to get their input on curriculum, room arrangement/furniture, transportation, and schedules. They gave some great ideas and will use for the new preschool program. I'm looking forward to this process and hopefully we can secure some grant funding.

High School Baseball

Kolin, Greg, and I met with Phil Carlson and Tim Nelson representing VABA and the Village of Valparaiso concerning high school baseball. Kolin and Greg have also been in contact with Malcolm, East Butler, Lincoln Lutheran, and Wahoo concerning options for RC. It looks like this will be the last year co-oping with Wahoo. They are seriously having conversations with Neumann to co-op baseball in the future. Visiting with Tim and Phil many thoughts concerning facilities came up with the existing ball field setup in Val. There are many questions to be answered of who to co-op with, who becomes the host school, what facility is needed and to be used, and scheduling. This group suggested having a RC Board of Education baseball committee to meet with members of VABA, Village of Val, and school administration to determine the future of RC high school baseball.

Title IX Conference

I recently attended this conference hosted by Karen Hasse a Nebraska School Attorney from KSB Law Firm in Lincoln. The content of this conference was more than just equality for women in sports, the main focus dealt with sexual harassment and sexual assault along with how OCR - office of civil rights is intervening. More and more cases are coming forward and OCR is becoming a major player in litigation with these complaints. In a nutshell schools need to constantly review policy and procedures, report any suspected instances where there is potential sexual harassment or more going on, and supervise, supervise, supervise, supervise students in all settings. Hazing and bullying were two other topics discussed and where schools are finding themselves in litigation hearings.

Update of Superintendent's Goals

Superintendent Hull presented the Board with a summary of his Superintendent's goals and highlighted each category.

Facilities Report

6th Grade / Preschool Addition

Update from 11-9-16 construction meeting. Contractor feels the overall construction schedule can be met with a June 30th substantial completion. The early weather delays and underground utility relocation and buried footings that had to be removed, has put the project a little behind schedule. The exterior walls should be completed early this week. They hope to pour the interior concrete floors this week as well. Next will be the start of the steel decking above the walls. The goal is to have the structure enclosed before the extreme cold weather arrives. Contractor is satisfied with the progress to date with steel framing for doors & windows, the exterior brick, and metal panels for the exterior.

Concrete

I've received a bid from Scott Pohlman concerning some concrete work at four locations, 3 at the Jr/Sr HS and 1 at Valparaiso. Attached is a bid for each area individually and a total for all areas.

Area #1 - at Jr/Sr HS just east of the propane tanks on east side of building.

This is part of the road on east side of building that buses and ambulances use to access the football field. The concrete has settled creating a significant hole. There are some buried drainage pipes under this area that were installed during the previous construction project.

Area #2 - Jr/Sr HS drainage spillway next to entrance driveway into the property.

The whole property drains from north to south at the high school location. We have put in drains on the south parking lot, curbed part of the entrance driveway, and added the spillway. It's not quite enough to disperse the amount of run-off water after a heavy rain. The area around the spillway and entrance driveway is starting to erode causing some issues that will become major if it isn't taken care of.

Area #3 - Jr/Sr HS just north of the loading dock.

The concrete has settled around a manhole cover. There are buried sewer lines under the concrete at that location.

Area #4 - Valparaiso Elementary north entrance drive.

This area has been discussed previously and is an area that is breaking up needing to be replaced at some point.

Area #2 is the highest priority with Area #1 being the next that needs attention. Areas #3 & #4 could probably wait but need to be addressed.

Student Board Member Report - Courtney Potter

The Board received a copy of Courtney Potter's student Board member report and she also highlighted the various student activities during the meeting.

Board Member Reports

The Board appreciated the snacks provided by the Raymond Central Education Association in honor of American Education Week.

Update on Teacher Negotiations

Teacher negotiations will be discussed at the next regular Board of Education meeting.

District Audit

The results of the audit are positive and the district is in good standing with the accounting/reporting during the past fiscal period. The first part of the audit reviews the budget including the revenue and disbursements and the final fiscal position at the end of the budget cycle. The second half of the audit booklet reviews each of the funds and the activity which occurred during the fiscal period in each of those funds including the receipts and expenditures. The balances in the audit match with the totals we have accounted for in our accounting records.

Action Items

Approval of 2015-16 Audit

Motion to approve the 2015-16 school district audit conducted by Mierau & Company passed with a motion by Gould and second by Urbom. RCV 4-0. Motion carried.

Approval of Student Teacher

Motion to approve Michael Roscoe - UNL as a student teacher with Dale Rasmussen and Shawn Ekwall passed with a motion by Brad Peterson and a second by Harriet Gould. RCV 4-0. Motion carried.

Approval of CASES membership at ESU2

Motion to approve ESU2 CASES membership fee of \$17,000 including additional services of John Baylor Test Prep and SRS management passed with a motion by Harriet Gould and a second by Lori Springer. RCV 4-0. Motion carried.

Approval of Concrete Bid

Motion to approve the concrete bid submitted by Macintosh Concrete - Scott Pohlman for \$16,866 passed with a motion by Brad Peterson and a second by Lori Springer. RCV 4-0. Motion carried.

Approval of Surplus Item(s)

There was no surplus items.

VApproval of Next Regular Board of Education Meeting on Wednesday, December 14, 2016 at 7:00 PM in Rm #108 at the Jr/Sr High School

Motion to approve the Next Regular Board of Education Meeting on Wednesday, December 14, 2016 at 7:00 PM in Rm #108 at the Jr/Sr High School passed with a motion by Peterson and a second by Springer. RCV 4-0. Motion carried.

Adjournment

Motion to adjourn the meeting at 9:41 PM passed with a motion by by Gould and a second by Peterson. RCV 4-0. Motion carried.

MINUTES

RAYMOND CENTRAL PUBLIC SCHOOLS – BOARD OF EDUCATION

SPECIAL MEETING – TUESDAY, NOVEMBER 22, 2016 – 6:30 PM

RAYMOND CENTRAL JUNIOR-SENIOR HIGH SCHOOL – SWING CLASSROOM #108

SCHOOL DISTRICT #55-0161

(These minutes are unofficial until approved at the next regular Board of Education Meeting.)

Present: Brad Peterson, Scott Black, Harriet Gould, Mark Christensen, Lori Springer, and Susan Urbom.

Also attending was Matt Blanchard

Call to Order and Pledge of Allegiance

President Peterson called the meeting to order at 6:35 PM.

Open Meeting Law

President Peterson reminded the audience that the open meeting laws are displayed in the back of the room for review.

Interviews of three Superintendent Search Firms

(1) McPherson and Jacobson

(2) Nebraska Association of School Boards

(3) Baker & Rastovski

Discussion

Board approved the firm of Baker & Rastovski to conduct the Search for the 2017-18 District Superintendent.

Adjournment

Motion by Christensen and a second by Gould to adjourn at 8:40. RCV 6-0. Motion carried.

MINUTES

RAYMOND CENTRAL PUBLIC SCHOOLS – BOARD OF EDUCATION

WORK SESSION – WEDNESDAY, NOVEMBER 30, 2016 – 6:00 PM

RAYMOND CENTRAL JUNIOR-SENIOR HIGH SCHOOL – SWING CLASSROOM #108

SCHOOL DISTRICT #55-0161

(These minutes are unofficial until approved at the next regular Board of Education Meeting.)

Present: Brad Peterson, Scott Black, Harriet Gould, Mark Christensen, Lori Springer, and Susan Urbom. Also attending was Matt Blanchard and representatives from Baker & Rastovski Superintendent Search Firm (Roy Baker and Craig Pease)

Call to Order and Pledge of Allegiance

Vice President Black called the meeting to order at 6:06 PM.

President Peterson arrived at 6:15 PM.

Open Meeting Law

Vice President Black reminded the audience that the open meeting laws are displayed in the back of the room for review.

Discussion

The Superintendent Search Firm of Baker & Rastovski discussed with the Board a timeline for the hiring process of the next Superintendent. The format for interviews was discussed with determination of interview groups, surveys, criteria and qualities for the next Superintendent.

Adjournment

Motion by Christensen and a second by Gould to adjourn at 7:13. RCV 6-0. Motion carried.

RAYMOND CENTRAL PUBLIC SCHOOL
FINANCIAL STATEMENT - DECEMBER 1, 2016

GENERAL FUND

| | | |
|---------------------------------|---------------------------------|---------------------|
| Cash Balance - November 1, 2016 | | \$2,220,458.51 |
| November Receipts | | \$139,308.48 |
| November Interest Earned | | <u>\$700.43</u> |
| | Total November Receipts | \$2,360,467.42 |
| November Disbursements | | <u>\$597,339.80</u> |
| | Cash Balance - December 1, 2016 | \$1,763,127.62 |

LUNCH FUND

| | | |
|--|---------------------------------|--------------------|
| Cash Balance - November 1, 2016 | | \$150,646.85 |
| Deposits | | \$23,759.85 |
| ALA Carte, Milk, Kdg Milk, Snack & Other | | \$413.91 |
| Federal Reimbursement | | \$10,367.18 |
| State Reimbursement | | \$0.00 |
| Transfer from General Fund | | \$0.00 |
| Interest Earned on NOW Account | | <u>\$24.04</u> |
| | Total November Receipts | \$185,211.83 |
| Salaries | | \$11,232.12 |
| Other Purchases | | <u>\$23,848.09</u> |
| | Total November Disbursement | \$35,080.21 |
| | Cash Balance - December 1, 2016 | \$150,131.62 |

SINKING FUND

| | | |
|-----------------------------------|---------------------------------|---------------------|
| Cash Balance - November 1, 2016 | | \$603,938.87 |
| November Receipts | | \$3,041.65 |
| November Interest Earned | | <u>\$199.24</u> |
| | Total November Receipts | \$607,179.76 |
| November Disbursements | | <u>\$0.00</u> |
| | Cash Balance - December 1, 2016 | \$607,179.76 |
| Certificate of Deposit + Interest | | <u>\$527,301.51</u> |
| | Cash Balance - December 1, 2016 | \$1,134,481.27 |

BOND FUND

| | | |
|---------------------------------|---------------------------------|-----------------|
| Cash Balance - November 1, 2016 | | \$503,112.54 |
| November Receipts | | \$12,267.91 |
| November Interest Earned | | <u>\$167.56</u> |
| | Total November Receipts | \$515,548.01 |
| November Disbursements | | <u>\$0.00</u> |
| | Cash Balance - December 1, 2016 | \$515,548.01 |

RAYMOND CENTRAL PUBLIC SCHOOL
FINANCIAL STATEMENT - DECEMBER 1, 2016

Page -2-

DEPRECIATION FUND

| | | |
|-----------------------------------|---------------------------------|---------------------|
| Cash Balance - November 1, 2016 | | \$985,969.60 |
| November Receipts | | \$0.00 |
| November Interest Earned | | <u>\$424.13</u> |
| | Total November Receipts | \$986,393.73 |
| November Disbursements | | <u>\$222,415.41</u> |
| | Cash Balance - December 1, 2016 | \$763,978.32 |
| Certificate of Deposit + Interest | | <u>\$596,306.04</u> |
| | Cash Balance - December 1, 2016 | \$1,360,284.36 |

QUALIFIED CAPITAL PURPOSE UNDERTAKING FUND

| | | |
|---------------------------------|---------------------------------|----------------|
| Cash Balance - November 1, 2016 | | \$90,104.78 |
| November Receipts | | \$521.96 |
| November Interest Earned | | <u>\$29.74</u> |
| | Total November Receipts | \$90,656.48 |
| November Disbursements | | <u>\$0.00</u> |
| | Cash Balance - December 1, 2016 | \$90,656.48 |

HIGH SCHOOL BOND FUND

| | | |
|---------------------------------|---------------------------------|-----------------|
| Cash Balance - November 1, 2016 | | \$511,034.19 |
| November Receipts | | \$10,463.05 |
| November Interest Earned | | <u>\$169.85</u> |
| | Total November Receipts | \$521,667.09 |
| November Disbursements | | <u>\$0.00</u> |
| | Cash Balance - December 1, 2016 | \$521,667.09 |

EMPLOYEE BENEFIT FUND - UNEMPLOYMENT

| | | |
|-----------------------------------|---------------------------------|--------------------|
| Cash Balance - November 1, 2016 | | \$37,981.69 |
| November Receipts | | \$0.00 |
| November Interest Earned | | <u>\$2.50</u> |
| | Total November Receipts | \$37,984.19 |
| November Disbursements | | <u>\$0.00</u> |
| | Cash Balance - December 1, 2016 | \$37,984.19 |
| Certificate of Deposit + Interest | | <u>\$15,393.19</u> |
| | Cash Balance - December 1, 2016 | \$53,377.38 |

TAXES - 2016-2017

| | |
|----------------|-----------------------|
| Taxes Budgeted | \$6,774,800.00 |
| Taxes Received | <u>\$1,434,754.23</u> |
| Balance | \$5,340,045.77 |

| November | Percent of Year Completed | | 25.00% | | | |
|---|---------------------------|--------------|----------------|----------------|--------------|--------------|
| RECEIPTS | 2016-2017 | M-T-D | Y-T-D | Y-T-D | Year To Date | Year To Date |
| | 2016-2017 | RECEIVED | RECEIVED | RECEIVED | % Received | % Received |
| ACCOUNT | ANTICIPATED | 2016-2017 | 2016-2017 | 2015-2016 | 2016-2017 | 2015-2016 |
| Property Taxes | \$6,774,800.00 | \$76,061.56 | \$1,434,754.23 | \$1,208,803.78 | 21.18% | 18.18% |
| Motor Vehicle Tax | \$398,000.00 | \$33,759.89 | \$96,839.02 | \$66,915.35 | 24.33% | 17.16% |
| Carline Taxes | \$3,500.00 | \$0.00 | \$766.21 | \$790.24 | 21.89% | 22.58% |
| Other Tuition | \$0.00 | \$0.00 | \$0.00 | \$0.00 | | |
| Transportation from Individuals | \$0.00 | \$0.00 | \$0.00 | \$0.00 | | |
| Interest | \$5,000.00 | \$704.21 | \$2,434.70 | \$1,335.77 | 48.69% | 66.79% |
| Local License Fees | \$1,500.00 | \$600.00 | \$600.00 | \$0.00 | 40.00% | 0.00% |
| Other Local Receipts | \$0.00 | \$0.00 | \$0.00 | \$0.00 | | #DIV/0! |
| Fines & License Fees | \$32,000.00 | \$1,861.26 | \$5,498.69 | \$3,404.63 | 17.18% | 10.64% |
| ESU Receipts | \$0.00 | \$0.00 | \$270.00 | \$390.00 | | |
| State Aid | \$146,509.00 | \$14,650.90 | \$43,952.70 | \$33,230.50 | 30.00% | 20.00% |
| Special Education | \$300,000.00 | \$0.00 | \$0.00 | \$0.00 | 0.00% | 0.00% |
| Special Education Transportation | \$5,000.00 | \$0.00 | \$0.00 | \$0.00 | 0.00% | 0.00% |
| Homestead Exemption | \$0.00 | \$0.00 | \$0.00 | \$0.00 | | |
| Payments for High Ability Learners | \$6,310.00 | \$0.00 | \$6,418.00 | \$6,310.00 | 101.71% | 103.80% |
| Pro-Rate Motor Vehicles | \$13,000.00 | \$613.54 | \$1,515.99 | \$1,276.72 | 11.66% | 9.46% |
| State Apportionment | \$100,000.00 | \$0.00 | \$0.00 | \$0.00 | 0.00% | 0.00% |
| Relief to Property Tax Payers | \$0.00 | \$0.00 | \$0.00 | \$0.00 | | |
| Contracted Teacher Services | \$26,300.00 | \$0.00 | \$0.00 | \$0.00 | 0.00% | 0.00% |
| Other State Receipts | \$0.00 | \$0.00 | \$0.00 | \$0.00 | | |
| Education Jobs Program | \$0.00 | \$0.00 | \$0.00 | \$0.00 | | |
| NCLB Grant | \$16,451.00 | \$0.00 | \$16,451.00 | \$0.00 | 100.00% | 0.00% |
| Other Federal Receipts | \$0.00 | \$0.00 | \$0.00 | \$0.00 | | |
| Preschool SPED | \$100,000.00 | \$0.00 | \$0.00 | \$0.00 | 0.00% | 0.00% |
| SPED IDEA Grant | \$0.00 | \$0.00 | \$0.00 | \$0.00 | | |
| Title I Funds | \$42,000.00 | \$0.00 | \$0.00 | \$0.00 | 0.00% | 0.00% |
| AARA IDEA PRESCHOOL (619) SPED | \$0.00 | \$0.00 | \$0.00 | \$0.00 | | |
| State Fiscal Stabilization Funds | \$0.00 | \$0.00 | \$0.00 | \$0.00 | | |
| Carl Perkins | \$500.00 | \$0.00 | \$0.00 | \$0.00 | | |
| Insurance Adjustments | \$0.00 | \$0.00 | \$0.00 | \$860.00 | | |
| Sale of Property | \$100.00 | \$0.00 | \$0.00 | \$0.00 | 0.00% | 0.00% |
| MIPS-Medicaid in Public Schools | \$0.00 | \$0.00 | \$3,263.85 | \$0.00 | | |
| Other Non-Revenue Receipts | \$100.00 | \$0.00 | \$0.00 | \$0.00 | 0.00% | 0.00% |
| Cash Balance Dissolved/Merged Districts | \$0.00 | \$0.00 | \$0.00 | \$0.00 | | |
| Balance Non-Resident HS Tuition | \$0.00 | \$0.00 | \$0.00 | \$0.00 | | |
| | | | | | | |
| TOTAL | \$7,971,070.00 | \$128,251.36 | \$1,612,764.39 | \$1,323,316.99 | 20.23% | 16.87% |
| | | | | | | |
| DISBURSEMENTS | 2015-2016 | M-T-D | Y-T-D | Y-T-D | Year To Date | Year To Date |
| | 2016-2017 | DISBURSED | DISBURSED | DISBURSED | % Disbursed | % Disbursed |
| CATEGORY | BUDGET | 2016-2017 | 2016-2017 | 2015-2016 | 2016-2017 | 2015-2016 |
| Instructional Services | \$3,889,068.00 | \$289,302.15 | \$865,199.02 | \$816,749.45 | 22.25% | 21.90% |
| Special Education | \$1,196,404.00 | \$86,331.91 | \$253,779.81 | \$234,677.74 | 21.21% | 21.30% |
| Guidance | \$172,429.00 | \$13,847.55 | \$40,785.81 | \$38,382.89 | 23.65% | 23.51% |
| Safety & Security | \$15,291.00 | \$0.00 | \$15,291.00 | \$0.00 | 100.00% | 0.00% |
| Activities | \$348,343.00 | \$27,230.88 | \$82,565.62 | \$76,557.85 | 23.70% | 24.90% |
| Media, Audio Visual, Technology | \$451,839.00 | \$42,311.01 | \$101,152.10 | \$74,764.70 | 22.39% | 19.76% |
| General Administration | \$293,613.00 | \$23,222.83 | \$68,735.99 | \$68,027.01 | 23.41% | 24.04% |
| School Administration | \$454,084.00 | \$33,369.45 | \$106,680.83 | \$102,145.08 | 23.49% | 24.72% |
| Business | \$364,783.00 | \$6,043.87 | \$13,509.87 | \$9,708.78 | 3.70% | 2.73% |
| Operation of Plant | \$774,582.00 | \$32,486.16 | \$116,050.88 | \$116,876.50 | 14.98% | 15.63% |
| Maintenance of Plant | \$352,905.00 | \$6,515.13 | \$32,232.74 | \$29,604.77 | 9.13% | 10.03% |
| Pupil Transportation | \$534,659.00 | \$20,195.60 | \$59,259.22 | \$63,992.94 | 11.08% | 12.80% |
| Grants | \$84,852.00 | \$4,725.71 | \$14,181.99 | \$14,744.32 | 16.71% | 17.03% |
| Transfers | \$100,000.00 | \$0.00 | \$0.00 | \$0.00 | 0.00% | 0.00% |
| | | | | | | |
| TOTAL | \$9,032,852.00 | \$585,582.25 | \$1,769,424.88 | \$1,646,232.03 | 19.59% | 19.48% |

RAYMOND CENTRAL SCHOOLS BUILDING FUND
November, 2016

| FUND NAME | BALANCE OCTOBER | RECEIPTS NOVEMBER | DISBURSEMENTS NOVEMBER | BALANCE NOVEMBER |
|---------------------------------|--------------------|----------------------|---------------------------|---------------------|
| BUILDING FUND | \$ 603,938.87 | \$ 3,240.89 | \$ - | \$ 607,179.76 |
| CERTIFICATE OF DEPOSIT | | | | \$ 527,301.51 |
| CERTIFICATE OF DEPOSIT INTEREST | | | | \$ - |
| | | | | \$ 1,134,481.27 |

RAYMOND CENTRAL SCHOOLS BOND FUND
November, 2016

| FUND NAME | BALANCE OCTOBER | RECEIPTS NOVEMBER | DISBURSEMENTS NOVEMBER | BALANCE NOVEMBER |
|-----------|--------------------|----------------------|---------------------------|---------------------|
| BOND FUND | \$ 503,112.54 | \$ 12,435.47 | \$ - | \$ 515,548.01 |

RAYMOND CENTRAL SCHOOLS QUALIFIED CAPITAL PURPOSE UNDERTAKING FUND
November, 2016

| FUND NAME | BALANCE OCTOBER | RECEIPTS NOVEMBER | DISBURSEMENTS NOVEMBER | BALANCE NOVEMBER |
|-----------|--------------------|----------------------|---------------------------|---------------------|
| QCPU FUND | \$ 90,104.78 | \$ 551.70 | \$ - | \$ 90,656.48 |

RAYMOND CENTRAL SCHOOLS DEPRECIATION FUND
November, 2016

| FUND NAME | BALANCE OCTOBER | RECEIPTS NOVEMBER | DISBURSEMENTS NOVEMBER | BALANCE NOVEMBER |
|---------------------------------|--------------------|----------------------|---------------------------|---------------------|
| DEPRECIATION FUND | \$ 985,969.60 | \$ 424.13 | \$ 222,415.41 | \$ 763,978.32 |
| CERTIFICATE OF DEPOSIT | | | | \$ 596,306.04 |
| CERTIFICATE OF DEPOSIT INTEREST | | | | \$ - |
| | | | | \$ 1,360,284.36 |

RAYMOND CENTRAL SCHOOLS HIGH SCHOOL BOND FUND
November, 2016

| FUND NAME | BALANCE OCTOBER | RECEIPTS NOVEMBER | DISBURSEMENTS NOVEMBER | BALANCE NOVEMBER |
|--------------|--------------------|----------------------|---------------------------|---------------------|
| HS BOND FUND | \$ 511,034.19 | \$ 10,632.90 | \$ - | \$ 521,667.09 |

RAYMOND CENTRAL PUBLIC SCHOOLS
 FINANCIAL REPORT TO THE BOARD OF EDUCATION
 POOLED CASH - BANK RECONCILIATION
 November 30, 2016

| | 11/1/2016 Thru 11/30/2016 | 11/1/2015 Thru 11/30/2015 |
|--|------------------------------|------------------------------|
| Book Balance - Beginning of month | \$ 2,220,458.51 | \$ 1,777,679.07 |
| Total Receipts | \$ 140,008.91 | \$ 162,170.60 |
| Total Disbursements | \$ (597,339.80) | \$ (574,730.28) |
| Actual Book Balance - End of Month | \$ 1,763,127.62 | \$ 1,365,119.39 |
| Bank Balance - Beginning of month | \$ 2,333,272.61 | \$ 1,892,141.18 |
| Deposits | \$ 139,308.48 | \$ 144,958.66 |
| Interest | \$ 700.43 | \$ 596.69 |
| Total Receipts | \$ 2,473,281.52 | \$ 2,037,696.53 |
| Total Warrants | \$ (607,122.71) | \$ (577,827.75) |
| Bank Balance - End of Month | \$ 1,866,158.81 | \$ 1,459,868.78 |
| Plus Outstanding Deposits | \$ - | \$ 16,615.25 |
| Less Outstanding Checks | \$ (103,031.19) | \$ (111,364.64) |
| Reconciled Bank Balance - End of month | \$ 1,763,127.62 | \$ 1,365,119.39 |

DECEMBER RECEIPTS & DISBURSEMENTS

| | | |
|---------------------------------------|-------------------------|--------------|
| NOVEMBER 1, 2016 BANK BALANCE | | 2,220,458.51 |
| SAUNDERS COUNTY TREASURER | | |
| TAXES | 56,576.48 | |
| MOTOR VEHICLE TAXES | 14,177.21 | |
| FINES & LICENSES | 1,589.90 | |
| MOTOR VEHICLE PRO-RATE | 613.54 | |
| LANCASTER COUNTY TREASURER | | |
| TAXES | 19,485.08 | |
| MOTOR VEHICLE TAXES | 18,902.54 | |
| MOTOR VEHICLE PRO-RATE | | |
| SEWARD COUNTY TREASURER | | |
| TAXES | | |
| MOTOR VEHICLE TAXES | 680.14 | |
| FINES & LICENSES | 271.36 | |
| MOTOR VEHICLE PRO-RATE | | |
| BUTLER COUNTY TREASURER | | |
| FINES & LICENSES | | |
| MOTOR VEHICLE PRO-RATE | | |
| STATE OF NEBRASKA | | |
| STATE AID | 14,650.90 | |
| HAL GRANT | | |
| TITLE IIA | | |
| RCPS ACTIVITY ACCOUNT | | |
| NOVEMBER PAYROLL - COLLEGE ACCESS SUB | 525.43 | |
| VILLAGE OF CERESCO | | |
| LIQUOR LICENSE | 300.00 | |
| VILLAGE OF DAVEY | | |
| LIQUOR LICENSE | 300.00 | |
| RCPS DIST #161 HOT LUNCH ACCOUNT | | |
| NOVEMBER PAYROLL | 11,232.12 | |
| OAK CREEK VALLEY BANK | | |
| GENERAL FUND INTEREST - NOVEMBER | 700.43 | |
| IMPREST INTEREST - OCTOBER | 3.78 | |
| | TOTAL NOVEMBER RECEIPTS | 140,008.91 |
| | TOTAL RECEIPTS | 2,360,467.42 |
| | NOVEMBER DISBURSEMENTS | 597,339.80 |
| DECEMBER 1, 2016 BANK BALANCE | | 1,763,127.62 |

WE RECEIVED A TOTAL OF \$1,434,754.23 IN PROPERTY TAXES FOR YEAR TO DATE.

Raymond Central Public Schools

Wednesday, December 14, 2016

| Invoice | Payment Vendor | Invoice Description | Invoice Total |
|---------|---|---|---------------|
| 1 | ABC-CLIO, LLC | School Library Connection Renewal - Library - S | \$89.00 |
| 2 | Alternative Service & Repair | 95 - A - Spare - Oil Change, Filters, Lube & Inspection - 432.75 08 - A - Mumm - Replaced Left Front Headlight Assembly - 626.66 13 - Smith - Replaced Rear Brake Shoes & Drums on Both Sides, Assembled & Installed Wheels & Tires, Adjusted Brakes - 620.48, 06 - B - Hass - Repair Right Rear Turn Signal - 97.01, 06 - B - Hass - Replaced Left Rear Wheel Speed Sensor that had Broken Wires, Replaced Turbo - 3,382.74, 06 - B - Hass - Drove to Ceresco To Start Bus, Replaced Melted & Blown Fuses in the Battery Box - 198.46 , 11 - Breitreutz - Installed New Shoes and Drums, Adjusted Brakes - 613.74, 17 - A - Wiese - Changed Oil, Filters, Lube, Inspection - 372.10, 08 - A - Mumm - Replaced Ypipe on the Exhaust Manifold, Oil Change, Filters, Lube and Inspection - 1,317.27, 99 - A - Spare - Replaced Water Pump - 476.60 | \$8,137.81 |
| 3 | Apex Learning, Inc. | Alternative Ed License - S | \$200.00 |
| 4 | ASI | Payflex Administration Costs | \$96.00 |
| 5 | Awards Unlimited Inc | Board Member Retirement Plaques and New Member Name Plates | \$120.50 |
| 6 | Baker and Rastovski School Services LLC | Administrative Search Fee - 1/2 Fee | \$2,500.00 |
| 7 | Bauer Built, Inc. | Trailer Tires - Grounds | \$184.92 |
| 8 | Becky Studebaker | Bus Washing | \$10.00 |
| 9 | Brad Breitreutz | Bus Washing | \$40.00 |
| 10 | Broad Reach | Library Books - C | \$333.06 |
| 11 | Brooke L. Cheleen | SPED Therapy Service | \$993.06 |
| 12 | Carol Masek | October & November SPED Speech Language Mileage | \$120.96 |
| 13 | Comfortechs | Replace Baldor 15 hp Pump Motor with Labor - S- 3,096.81 Replaced Honeywell Thermostat -V - 975.24 Heat Pump Diagnostic Fee - V - 169.00 | \$4,241.05 |
| 14 | Continental Fire Sprinkler Co | Relocated 1 Pendent Sprinkler Head & Plastic Branch Line Around Heating Unit for Replacement Above Ceiling in 2nd Floor - V | \$770.12 |
| 15 | Culligan of Lincoln | Salt - S | \$105.32 |
| 16 | Donald R. Prentice | Exterminating Service - C - 50.00, V - 50.00, S - 90.00 | \$190.00 |
| 17 | Electronic Sound, Inc. | Replacement Clocks - S | \$649.76 |
| 18 | Farmers Cooperative | Propane - C - 924.61, V - 696.31, S - 609.88, Bus Barn - 405.52 | \$2,636.32 |
| 19 | Govconnection, Inc. | Replacement Lamp - Technology | \$1,569.30 |
| 20 | Green's Furnace & Plumbing Co., Inc. | Bearing Repair, Labor-Remove, Repair, Reinstall Impeller Assembly, Purged Air From Heat Pump & Tested Operation - C | \$1,205.10 |
| 21 | Hy-Vee Accounts Receivable | American Education Week Supplies - C - 45.00, V - 68.00, S - 90.00 | \$203.00 |
| 22 | J. W. Pepper & Son, Inc. | Choir Music - S | \$50.99 |
| 23 | Jackson Services, Inc. | Laundry - C - 11.04, V - 16.74, S - 175.56 | \$203.34 |
| 24 | James Marsh | Upgrade Phones Elementary - C - 508.00, V - 711.00, Technology Supplies - S - 102.29 | \$1,321.29 |
| 25 | Janet Dannelly | Library Supplies - S | \$4.48 |
| 26 | John Kliment | SPED Supplies - S | \$14.00 |

| | | | |
|----|---|--|--------------|
| 27 | John Otte Oil & Propane, Inc. | Unleaded - 3,279.30, Diesel - 7,201.40, Heating Fuel - S - 2,364.60 | \$12,845.30 |
| 28 | Johnstone Supply | Valves - Building Upkeep - C | \$82.95 |
| 29 | Jordan Luke | November Mileage | \$136.08 |
| 30 | Kayla Benes | SPED Supplies - S | \$16.00 |
| 31 | KDesign, Inc. | Website Hosting & Consulting/Month Quarterly Fees - Technology | \$150.00 |
| 32 | Kiner Supply Company | Building Upkeep - Breaker - S | \$20.52 |
| 33 | Leann Wiese | Bus Washing | \$40.00 |
| 34 | Lou's Sporting Goods | Girls BB - Supplies | \$47.20 |
| 35 | Macintosh Concrete, Inc. | Concrete Repairs - V - 8,016.00, S - 4,900.00 | \$12,916.00 |
| 36 | Marlene Donahue | Bus Permit & Physical | \$67.50 |
| 37 | Matt Smith | Bus Washing | \$40.00 |
| 38 | Menards Lincoln | Building Upkeep - C - 157.19, S - 94.53cr, DI - 35.53, Tech - Ed - 267.47, Bus Maintenance - 79.96 | \$445.62 |
| 39 | MidAmerica Books | Library Books - C | \$136.65 |
| 40 | Midland Computer, Inc. | Monthly Monitoring Service of Server - Technology | \$78.75 |
| 41 | Midwest Office Automations | Photo Copier Lease Payment | \$1,148.00 |
| 42 | Mierau & Company, Inc. | Annual Audit | \$3,400.00 |
| 43 | NACIA | Membership - Dostal | \$15.00 |
| 44 | Nasco | Science Supplies - S | \$21.61 |
| 45 | Nathan Liess | November Mileage | \$84.24 |
| 46 | Nebraska Association of School Boards | NE ED Law Books - Supt | \$81.00 |
| 47 | Nebraska Council Of | 2016 Legislative Preview - Supt | \$115.00 |
| 48 | Nebraska Department Of Educat | TDA Workshop Registrations | \$125.00 |
| 49 | Nebraska Public Health Environmental Laboratory | Water Tests - S | \$468.00 |
| 50 | Nebraska State Fire Marshal | Annual Registration Fee | \$480.00 |
| 51 | Nelson Gas & Oil Co. | Bus Gas - 999.13, Bus Maintenance - 124.50 | \$1,123.63 |
| 52 | Norris Public Power | Electricity - S | \$9,214.72 |
| 53 | O'keefe Elevator Company, Inc | Elevator Maintenance - V - 246.11, S - 194.72 | \$440.83 |
| 54 | Oak Valley Lumber Co | Building Upkeep - V - 16.50, S - 95.26 | \$111.76 |
| 55 | Office Depot | Technology Supplies - S | \$565.92 |
| 56 | Omaha World-Herald | Ad for Superintendent | \$680.84 |
| 57 | Patterson Medical Supply, Inc. | Athletic Medical Supplies | \$573.29 |
| 58 | Paul E. Hass, JR | Bus Washing | \$40.00 |
| 59 | Perry, Guthery, Haase & Gessford, P.C., L.L.O | Legal Service | \$1,050.00 |
| 60 | Pitney Bowes | Quarterly Charges On Postage Machine - S | \$162.00 |
| 61 | Pitney Bowes | Postage - S | \$500.00 |
| 62 | RCPS Dist #161 | December Payroll | \$513,878.67 |
| 63 | Rcps Imprest Account | November Reimbursement | \$7,792.72 |
| 64 | Shelly Dostal | Office Supplies - V | \$12.85 |
| 65 | Softchoice Corporation | Renewing License Agreements - Technology - S | \$1,839.00 |
| 66 | Supplyworks | Vacuum Repairs - S - 142.08, Maintenance Supplies - S - 83.95, Paper Products - 893.75 | \$1,119.78 |
| 67 | Tractor Supply Company | Grounds - 107.96, Bus Expense - 30.88, Custodial - V - 30.87 | \$169.71 |
| 68 | Tvrdy's One Stop | Bus Gas | \$355.03 |

RAYMOND CENTRAL PUBLIC SCHOOLS
November Activity Balances 2016

| NAME | BEGINNING BALANCE | RECEIPTS | DISBURSEMENTS | BALANCE |
|------------------------|--------------------------|-----------------|----------------------|----------------|
| Annual | 1,352.57 | 436.60 | | 1,789.17 |
| AP Funds | 6,995.90 | | | 6,995.90 |
| Athletics | 145,410.76 | 3,124.37 | 6,474.58 | 142,060.55 |
| Autism Grant | 275.24 | 235.15 | | 510.39 |
| Band | 353.24 | 3.00 | 16.88 | 339.36 |
| Band Trip | 13,270.85 | | 5,085.80 | 8,185.05 |
| Boys BB | 1,298.96 | 3,821.00 | 87.99 | 5,031.97 |
| Ceresco Book Fair | 1,106.72 | 698.97 | 1,520.53 | 285.16 |
| Ceresco Box Tops | 1,344.30 | | | 1,344.30 |
| Ceresco Field Trips | 1,283.55 | | 243.20 | 1,040.35 |
| Ceresco Playground | 2,891.75 | | | 2,891.75 |
| Ceresco Pop | 233.12 | | | 233.12 |
| Cheerleaders | 1,435.04 | | | 1,435.04 |
| Choir | 14,322.99 | | 60.00 | 14,262.99 |
| Class 2017 | (46.16) | | | (46.16) |
| Class 2018 | 1,440.09 | 962.35 | 640.80 | 1,761.64 |
| Class 2019 | 1,299.17 | | | 1,299.17 |
| Class 2020 | 158.93 | | | 158.93 |
| Class 2021 | 77.00 | 60.00 | | 137.00 |
| Class 2022 | 0.00 | 60.00 | | 60.00 |
| College Access Grant | 2,072.34 | | 1,031.47 | 1,040.87 |
| Concessions | 13,789.14 | | | 13,789.14 |
| Cross Country | 152.90 | 306.13 | 86.50 | 372.53 |
| DI | 4,251.26 | | 59.87 | 4,191.39 |
| Drama | 1,516.65 | 723.46 | | 2,240.11 |
| Drill Team | 1,229.93 | 600.00 | 1,205.95 | 623.98 |
| Elem Fines | 273.54 | | 19.93 | 253.61 |
| Elem PE | 167.50 | | | 167.50 |
| Elem Pictures | 983.47 | | | 983.47 |
| Elem Prof Development | 6,000.00 | | | 6,000.00 |
| Elem Reading Promotion | 649.85 | | | 649.85 |
| Elem Student Council | 172.29 | | | 172.29 |
| Exxon Mobil Grant | 619.65 | 500.00 | | 1,119.65 |
| FBLA | 1,417.24 | 881.38 | 210.00 | 2,088.62 |
| FFA | (2,132.89) | 19,293.50 | 690.34 | 16,470.27 |
| Fine Arts | 3.83 | | | 3.83 |
| Fines | 204.77 | 12.00 | | 216.77 |
| Football | (428.75) | | | (428.75) |
| Future Educators Assn | 133.95 | | | 133.95 |
| Girls BB | 1,473.16 | | | 1,473.16 |
| Golf Activity | 483.59 | | | 483.59 |
| HAL | 263.45 | | | 263.45 |
| Hot Lunch | 0.00 | 4,306.60 | 4,306.60 | 0.00 |
| HS Computer | 2,383.84 | | | 2,383.84 |
| HS Pop | 1,914.70 | | | 1,914.70 |
| JH Boys BB | 35.21 | | | 35.21 |
| JH Football | 299.86 | | 123.00 | 176.86 |
| JH Girls BB | 12.51 | | | 12.51 |
| JH Student Council | 531.15 | 11.00 | 466.30 | 75.85 |
| JH Track | 197.18 | | | 197.18 |
| JH Volleyball | 476.33 | | | 476.33 |
| JR Achievement | 649.57 | | | 649.57 |
| Kindness Acct | 13,087.77 | 270.25 | 750.00 | 12,608.02 |
| Kindness HS | 0.00 | | | 0.00 |

| NAME | BEGINNING BALANCE | RECEIPTS | DISBURSEMENTS | BALANCE |
|------------------------|-------------------|-----------|---------------|------------|
| Library | 1,954.23 | | | 1,954.23 |
| Mock Trial | 380.96 | | | 380.96 |
| National Honor Society | 160.21 | | | 160.21 |
| Pre-Kindergarten | 3,261.61 | | | 3,261.61 |
| PTO | 166.68 | | | 166.68 |
| Rain Garden | 607.00 | | | 607.00 |
| RC Concessions | 3,459.65 | 2,381.42 | 2,071.17 | 3,769.90 |
| RC PACTS | 426.16 | | 41.00 | 385.16 |
| Restitution | (278.68) | | 1,084.00 | (1,362.68) |
| SADD | 91.11 | | | 91.11 |
| Social Justice | 494.67 | 135.00 | 72.33 | 557.34 |
| Softball | 3,833.73 | | 934.00 | 2,899.73 |
| Spanish Club | 1,806.35 | 671.39 | 467.29 | 2,010.45 |
| Speech | 1,736.78 | 3,272.00 | 960.62 | 4,048.16 |
| Staff Inservice | 1,372.94 | | | 1,372.94 |
| Staff Medical Fund | 0.00 | 533.00 | | 533.00 |
| Student Council | 4,436.19 | | 189.54 | 4,246.65 |
| Student Pop | 2,522.11 | | 166.25 | 2,355.86 |
| Testing | 4,545.23 | 30.00 | | 4,575.23 |
| TFK - Ceresco | 1,154.33 | | | 1,154.33 |
| TFK - Valparaiso | 4,605.65 | | | 4,605.65 |
| Tonettes | 159.86 | | | 159.86 |
| Track | 212.77 | | | 212.77 |
| Val 6th Grade | 0.00 | | | 0.00 |
| Val Assignment Book | 953.25 | | | 953.25 |
| Val Book Fair | 5,889.68 | 1,390.08 | 1,151.73 | 6,128.03 |
| Val Box Tops | 2,697.21 | | | 2,697.21 |
| Val Field Trips | 4,531.89 | | 4.68 | 4,527.21 |
| Val In-Service | 1,259.03 | | | 1,259.03 |
| Val Movie Night | 3,708.81 | | | 3,708.81 |
| Val Pop | 1,370.97 | | 9.18 | 1,361.79 |
| Val Sower Club | 182.28 | | | 182.28 |
| Val Technology | (0.98) | | | (0.98) |
| Volleyball | 5,132.37 | | 506.90 | 4,625.47 |
| Weight Room | 19.00 | | | 19.00 |
| Wrestling | 720.29 | 2,772.00 | 1,340.70 | 2,151.59 |
| | 310,962.35 | 47,490.65 | 32,079.13 | 326,373.87 |

RAYMOND CENTRAL PUBLIC SCHOOLS
November Activity Checks 2016

| WHO | DATE | VENDOR | WHAT | AMOUNT |
|---------------------|------------|-----------------------------------|------------------------|----------|
| Ceresco Book Fair | 10/21/2016 | Kristine White | VOID | (12.92) |
| FFA | 11/1/2016 | NAEA | Inservice | 25.00 |
| RC Concessions | 11/1/2016 | Mills Squeegee | Pizza | 252.00 |
| Athletics | 11/1/2016 | Chuck Gubbels | VB Assignor Fee | 125.00 |
| Athletics | 11/1/2016 | Sleep Inn | State SB | 959.88 |
| College Access Gran | 11/1/2016 | Tasha Osten | Cookies | 13.96 |
| Student Council | 11/1/2016 | Courtney Potter | Pep Rally Supplies | 189.54 |
| FFA | 11/1/2016 | Nebraska FFA Foundation | State Fair | 25.00 |
| RC Concessions | 11/1/2016 | Annual | VB Concessions 10/27 | 206.60 |
| Athletics | 11/1/2016 | Spanish Club | VB Gate 10/27 | 56.30 |
| Drill Team | 11/1/2016 | Varsity Spirit Fashion | Sweatshirts | 809.20 |
| RC Concessions | 11/2/2016 | Thompson Co | Supplies | 72.25 |
| Val Book Fair | 11/2/2016 | Scholastic Book Faris | Payment | 1,151.73 |
| Softball | 11/4/2016 | Nicole Kliment | NCA Membership | 45.00 |
| FFA | 11/4/2016 | RCPS | Field Trip | 40.37 |
| Student Pop | 11/4/2016 | Tasha Osten | Supplies | 46.75 |
| Ceresco Field Trips | 11/4/2016 | RCPS | Sub Pay | 135.00 |
| College Access Gran | 11/4/2016 | RCPS | Field Trip | 492.08 |
| Athletics | 11/4/2016 | Melissa Throener | NEHS Coaching | 115.00 |
| Ceresco Field Trips | 11/4/2016 | RCPS | Field Trip | 108.20 |
| Speech | 11/4/2016 | Kendra Nebel | Alumni Coaching | 300.00 |
| Athletics | 11/4/2016 | BSN Sports | Jerseys | 3,343.95 |
| Band Trip | 11/4/2016 | Deli International | Frozen Food Orders | 5,085.80 |
| Ceresco Book Fair | 11/4/2016 | Scholastic Book Fairs | Books | 1,520.53 |
| FFA | 11/7/2016 | York College | Lunch | 330.00 |
| DI | 11/8/2016 | Leann Wiese | Supplies | 59.87 |
| RC Concessions | 11/8/2016 | Sam's Club | Pretzels | 147.60 |
| Student Pop | 11/8/2016 | Sam's Club | Fun Committee Supplies | 27.00 |
| Athletics | 11/8/2016 | Holiday Inn | NSIAAAA Hotel | 89.95 |
| Athletics | 11/8/2016 | Heath Holtz | JHBBB 11/15 | 105.00 |
| Athletics | 11/8/2016 | Souks Boutmahavong | JHBBB 11/15 | 105.00 |
| Band | 11/9/2016 | Dietze Music | Supplies | 16.88 |
| RC Concessions | 11/10/2016 | Pepsi-Cola | Pop | 400.05 |
| RC Concessions | 11/10/2016 | Greg Wilmes | Hot Dog Buns | 7.14 |
| Val Field Trips | 11/10/2016 | RCPS | 1st Grade | 4.68 |
| College Access Gran | 11/10/2016 | RCPS | Nov payroll | 525.43 |
| Student Pop | 11/10/2016 | RC Hot Lunch | Ice Cream Cones | 37.00 |
| Volleyball | 11/10/2016 | Sports Express | Jackets | 506.90 |
| FFA | 11/10/2016 | BW Plus Mid Nebraska Inn & Suites | Rooms | 269.97 |
| RC PACTS | 11/11/2016 | RCPS Hot Lunch | Ice Cream | 41.00 |
| Choir | 11/11/2016 | Seth Strouf | Meals | 60.00 |
| JH Student Council | 11/11/2016 | Eclipse, Inc. | T-Shirts | 466.30 |
| Cross Country | 11/11/2016 | Awards Unlimited, Inc. | Awards | 86.50 |
| Athletics | 11/11/2016 | Aqua Systems | Water Filter | 54.00 |
| Boys BB | 11/11/2016 | US Bank | Supplies | 87.99 |
| Kindness Acct | 11/11/2016 | Youth Frontiers, Inc. | Retreat Deposit | 750.00 |
| Softball | 11/11/2016 | Cricket | State Shirts | 889.00 |
| Athletics | 11/14/2016 | Souks Boutmahavong | JH BB 11/19 | 140.00 |
| Athletics | 11/14/2016 | Cary Culler | JH BB 11/19 | 140.00 |

| WHO | DATE | VENDOR | WHAT | AMOUNT |
|-------------------|------------|-------------------------|------------------------|-----------|
| JH Football | 11/14/2016 | Mills Squeegee | Pizza | 123.00 |
| Wrestling | 11/15/2016 | Milk & Honey Embroidery | Coaches Apparel | 106.00 |
| Athletics | 11/15/2016 | Ken Scheel | JHBBB 11/22 | 105.00 |
| Athletics | 11/15/2016 | Dave Aschaegge | JHBBB 11/22 | 105.00 |
| Ceresco Book Fair | 11/15/2016 | Kristine M. White | Supplies | 12.92 |
| FBLA | 11/16/2016 | UNL-PBL | Registration | 210.00 |
| Restitution | 11/16/2016 | Raynor Doors | Repair | 1,084.00 |
| Class 2018 | 11/16/2016 | Great American | Mag Sales | 640.80 |
| Athletics | 11/17/2016 | Spanish Club | JHBBB 11/15 | 15.70 |
| RC Concessions | 11/17/2016 | Pepsi-Cola of Lincoln | Pop | 228.60 |
| Spanish Club | 11/17/2016 | Laura Hill | Backpack Program | 23.94 |
| Student Pop | 11/17/2016 | Tasha Osten | Walmart | 35.56 |
| RC Concessions | 11/18/2016 | Spanish Club | Concessions 11/15 | 117.39 |
| Speech | 11/18/2016 | Tag | Sweatshirts | 660.62 |
| Social Justice | 11/22/2016 | RC Concessions | Breakfast | 72.33 |
| Wrestling | 11/22/2016 | Fundraising University | Popcorn Sales | 1,234.70 |
| Val Pop | 11/22/2016 | Shelly Dostal | Tootsie Pops | 9.18 |
| Athletics | 11/22/2016 | FBLA | Gate 11/19 | 34.80 |
| RC Concessions | 11/22/2016 | FBLA | JHBBB Tourney | 216.58 |
| Athletics | 11/22/2016 | Rob Loof | BB 11/28 | 50.00 |
| Athletics | 11/22/2016 | Ray Manske | BB 11/28 | 50.00 |
| Athletics | 11/22/2016 | Devan Meyer | BB 11/28 | 50.00 |
| Athletics | 11/22/2016 | Mike Carroll | BB 12/3 | 120.00 |
| Athletics | 11/22/2016 | PJ Book | BB 12/3 | 120.00 |
| Athletics | 11/22/2016 | Les Franklin | BB 12/3 | 120.00 |
| Student Pop | 11/28/2016 | Walmart | Veteran's Day Supplies | 19.94 |
| Elem Fines | 11/28/2016 | Antonia Stewart | Ceresco Returned Books | 19.93 |
| Hot Lunch | 11/30/2016 | RCPS Hot Lunch | Transfer | 4,304.60 |
| Spanish Club | 11/29/2016 | Image Market | Sweatshirts | 443.35 |
| RC Concessions | 11/29/2016 | Sam's Club | Supplies | 312.26 |
| RC Concessions | 11/29/2016 | Sam's Club | Pretzels | 110.70 |
| Athletics | 11/29/2016 | Rusty Hunt | WR 12/1 | 250.00 |
| Athletics | 11/29/2016 | Jerry Wall | GBB 12/3 | 55.00 |
| Athletics | 11/29/2016 | Ed Long | GBB 12/3 | 55.00 |
| VOID | | | | |
| Athletics | 11/29/2016 | Dick Zierke | BBB 12/3 | 55.00 |
| Drill Team | 11/29/2016 | Eclipse, Inc. | Clinic T-shirts | 396.75 |
| Athletics | 11/30/2016 | Paul Reilly | BBB 12/3 | 55.00 |
| Hot Lunch | 10/17/2016 | Ceresco Bank | Return Check Charge | 2.00 |
| | | | | 32,079.13 |

RAYMOND CENTRAL PUBLIC SCHOOLS
November Imprest Checks 2016

| WHO | DATE | VENDOR | WHAT | AMOUNT |
|----------------------|-------------|-----------------------|----------------------------|-----------------|
| RC Booster Club | 11/4 | RCPS | State Softball | (102.34) |
| Guidance - S | 11/2 | Tasha Osten | Mileage | 156.33 |
| Speech Team | 11/2 | Millard North | Entry Fees | 77.00 |
| Bus Expense | 11/8 | Company Care | Driver Drug Test | 4.00 |
| Speech Team | 11/9 | Papillion-LaVista | Entry Fees | 133.00 |
| Speech Team | 11/9 | Quinn Fricke | Judge | 60.00 |
| Speech Team | 11/9 | Amber Wolfe | Judge | 60.00 |
| Speech Team | 11/9 | Robert Friedeman | Judge | 60.00 |
| Mileage | 11/15 | Lori Celesky | Mileage | 777.60 |
| Water | 11/15 | Village of Valparaiso | Water Billing | 281.08 |
| Supplies | 11/16 | Shelly Dostal | Digital Timers | 21.64 |
| Office - S | 11/16 | MJStudio360 | Thank You Cards | 79.90 |
| Criminal Check | 11/16 | Nebraska State Patrol | Criminal Check | 12.50 |
| Speech Team | 11/17 | Pius X High School | Entry Fees | 140.00 |
| Speech Team | 11/17 | Andrea McFarling | Judge | 60.00 |
| Speech Team | 11/17 | Kent Millington | Judge | 60.00 |
| Speech Team | 11/17 | Jenn Herroon | Judge | 60.00 |
| Speech Team | 11/17 | Ann Varghese | Judge | 60.00 |
| Speech Team | 11/17 | Andrew Stellman | Judge | 60.00 |
| Technology | 11/22 | Verizon | Cell Phone | 33.33 |
| Maintenance | 11/22 | Verizon | Cell Phone | 38.51 |
| Workers Comp | 11/28 | SFM | Additional Premium - Audit | 3,434.00 |
| Electricity - C | 11/28 | OPPD | Electricity | 2,676.67 |
| Library - V | 11/28 | Lincoln City Library | Books | 184.00 |
| Custodial - S | 11/29 | Bryon Miller | Leaf Blower | 145.83 |
| FFA | 11/8 | RCPS | Field Trip | (40.37) |
| Ceresco | 11/8 | RCPS | Field Trip Sub | (135.00) |
| College Access Grant | 11/8 | RCPS | Transportation | (492.08) |
| Ceresco | 11/8 | RCPS | Field Trips | (108.20) |
| Val | 11/11 | RCPS | Field Trip | (4.68) |
| | | | | 7,792.72 |

RAYMOND CENTRAL PUBLIC SCHOOLS
November Student Fees 2016

| WHO | DATE | VENDOR | WHAT | AMOUNT |
|-------------|------------|---------------------------|----------------|----------|
| Foods Class | 11/1/2016 | Wal-Mart | Supplies | 123.49 |
| Ag-Ed Labs | 11/4/2016 | Menards | Supplies | 39.10 |
| FFA | 11/4/2016 | Nebraska FFA Assoc. | Membership | 1,134.00 |
| Ag-Ed Labs | 11/10/2016 | Matheson Trigas | Supplies | 442.55 |
| FFA | 11/10/2016 | National FFA Organization | Shuttle Passes | 255.00 |
| FBLA | 11/10/2016 | FBLA | Member Dues | 705.00 |
| Skills USA | 11/11/2016 | US Bank | Supplies | 22.76 |
| Tech Ed | 11/11/2016 | Oak Valley Lumber | Supplies | 104.55 |
| Tech Ed | 11/11/2016 | Menards | Supplies | 325.86 |
| Sports Fees | 11/11/2016 | Carolyn Enevoldsen | Refund | 40.00 |
| FBLA | 11/14/2016 | Mills Squeegee | Pizza | 72.00 |
| Foods Class | 11/17/2016 | Walmart | Supplies | 195.20 |
| Foods Class | 11/22/2016 | Walmart | Supplies | 5.92 |
| | | | | 3,465.43 |

RAYMOND CENTRAL PUBLIC SCHOOLS
November Student Fees Balances 2016

| NAME | BEGINNING BALANCE | RECEIPTS | DISBURSEMENTS | BALANCE |
|--------------------|--------------------------|-----------------|----------------------|------------------|
| Activity Pass | 250.00 | | | 250.00 |
| Ag-Ed Labs | (533.54) | | 481.65 | (1,015.19) |
| Art Class | 36.52 | | | 36.52 |
| Band Dry Cleaning | 187.60 | | | 187.60 |
| Band Repair/Rental | 1,278.02 | 100.00 | | 1,378.02 |
| Drama | 396.00 | | | 396.00 |
| FBLA | 1,074.06 | 300.00 | 777.00 | 597.06 |
| FFA | 2,418.45 | 50.00 | 1,389.00 | 1,079.45 |
| Foods Class | 1,913.58 | | 324.61 | 1,588.97 |
| Mock Trial | 450.01 | | | 450.01 |
| NFL | 15.00 | | | 15.00 |
| Skills USA | 734.64 | 50.00 | 22.76 | 761.88 |
| Speech | 208.92 | | | 208.92 |
| Sports Fees | 6,477.68 | 441.21 | 40.00 | 6,878.89 |
| Tech Ed | 60.56 | 169.00 | 430.41 | (200.85) |
| | 14,967.50 | 1,110.21 | 3,465.43 | 12,612.28 |

December 14, 2016

To: Mr. Hull and Raymond Central Board of Education

From: Shelly Dostal, Elementary Principal at Valparaiso, and Curriculum Director for K-6

RE: Principal's Report

1. Curriculum/Instruction/Assessment – For professional learning time on Dec. 8, Dr. Caryn Zietlow and I presented best practices research to ELA teachers to begin the process of selecting materials for English Language Arts. Dr. Gary Nunnally will present to staff on Jan. 3 for more work with high yield strategies as they relate with GANAG. DIBELS data benchmarking will take place Dec. 7-14 for the mid-year checkpoint to monitor student progress. MAP testing was completed in November. Second quarter ends on Dec. 22.
2. AdvancED–The committee will meet again on Dec. 12. Plans for upcoming trainings will be confirmed along with our continued book study about differentiation.
3. Music Concert – The K-3 grade students will present a vocal Winter Concert on Thursday, Dec. 8, and the 5th and 6th grade bands will perform as well. Mr. Strouf and Mr. Luke are to be commended for their extra efforts. Thank you to the classroom teachers for helping, too.
4. Turkey Trot – Great job to the 4th, 5th, and 6th graders for completing the Turkey Trot and to Mr. Liess for organizing the event!
5. Grandparent/Special Person Day and Veteran's Day assembly was a wonderful event. Each grade level presented a song, poem, or such in a patriotic theme prior to our guests visiting classrooms. We had almost 300 visitors to our school! Thank you to the PTO for providing the snacks and kudos to the teachers and students for their presentations.
6. The RC elementary libraries will host a book fair at Barnes and Noble, South Pointe location, on Dec. 9. Shoppers who mention RC during their transaction contribute a percentage of their sale to the RC elementary libraries. Thank you to Mrs. White, Mrs. Haecker, and Mr. Rose for facilitating the book fair, and thank you to all who purchase items at the book fair or on-line (BN.COM/bookfairs and enter code #12043782 at checkout) through Dec. 14 to support RC. Special thanks to K-1 Students and families for singing carols, the RC Spanish Club for hosting the wrapping station, and other volunteers for assisting at the crafting station.
7. The 6th grade are sponsoring "Helping the Homeless from Head to Toe" campaign to solicit donations for socks, gloves, and hats for the People's City Mission in Lincoln. Mr. Rose and Mrs. White are facilitating the project. 6th graders will visit the mission the morning of Dec. 16 to sort the donations, assist with various tasks, and tour the facility. Thank you to all who support this service project!
8. RC PTO – The annual Holiday Shoppe was held on Dec. 7. Students were able to purchase gifts for their families. The Cookie Dough sales were a great success. Thank you to everyone who ordered and to our volunteers for organizing and distributing. Proceeds from the cookie dough sales support class field trips. Homework Club continues to meet each Monday and Wednesday under the direction of Mrs. Kendra Carlson. The Fun Friday sales item this month is punch balls.

Mustang Night Out at restaurants continues with DQ Grill & Chill on Dec. 13. Spirit shirt day is Dec. 16.

9. Thank you to our many generous anonymous donors for providing Christmas gifts for families. The families who participate in the BackPack Food Program each week will also be receiving a special meal box and food supplies for the extended winter break. These food baskets are provided by our local faith based organizations, food collections by RC clubs, and anonymous donors. Thanks to all!
10. Winter holiday parties and school wide holiday sing-a-long will be held on Dec. 22.
11. The Valparaiso Staff would like to extend our best wishes to you all for a very Merry Christmas and Happy New Year!

December 14, 2016

To: Mr. Hull and the Raymond Central Board of Education

From: Ann Egr - Ceresco Principal and District Special Education Director

Elementary-

1. Ceresco Elementary is set for the 2nd round of DIBELS testing starting December 7. The data is used in conjunction with other assessment tools to evaluate students' reading.
2. Students finished the first round of MAP testing in November. Computers and iPads were utilized for testing. The iPads worked wonderful and allowed students to be assessed in their natural environment. MAP data is used to help close achievement gaps, guide instruction, and support students with diverse needs.
3. The K-3 vocal music concert and 5-6 winter band concert was held December 8 at 6PM at the High School. Thank-you Mr. Strouf and Mr. Luke for producing a wonderful event.
4. The annual Holiday Shoppe was held December 7 at Ceresco. Students had an opportunity to purchase items for their families. Also, a HUGE shout out for the outstanding support of the cookie dough sales! As a district, the sales were once again outstanding with a grand total of 689 tubs! The proceeds from cookie dough sales go towards classroom fieldtrips. Thank-you PTO for organizing this event.
5. Thank you to all the teachers, staff, and students who are generously giving to the Fill the Box with Sox/Angel Tree programs during this Holiday Season. The response has been wonderful.
6. On Friday, December 9, the elementary will host a Book Fair at Barnes & Noble. The kindergarteners and first graders will perform at the store!. Thank-you to Mrs. Haecker, Mrs. White, and Mr. Rose for organizing this wonderful event.
7. At our monthly MUSTANG assembly, the following students were honored with a MUSTANG award: Hailee Benes, Allyson Tvrdy, Wren Houchin, Gavin Loyd, Cooper Saf, Braeden Orcutt, Chloe Thomas, Lizzy Richter, Grant Henderson.
8. Special Education December snapshot to the Nebraska Department of Education was completed. Thank-you Mr. Marsh for you assistance with this process.

The staff at Ceresco would like to extend our best wishes for a very Merry Christmas and Happy New Year!

**Board Items from the High School 7-12 Principal, 7-12 Curriculum Director
December**

The first semester is coming to an end very soon and will conclude with finals on Wednesday, Dec. 21 (odd periods), & Thursday, Dec. 22 (even periods).

Scheduling for next semester is progressing. Ms. Osten is meeting with all the 9th-12th grade students to make any schedule changes for 2nd semester. We will also start pre-registering students for the 2017-2018 school year in February.

One-Act competed at the Conference meet on November 21st, and earned a 2nd place finish. Acting Awards @ Conference: "Outstanding performers went to Senior Jonathan Herroon, Juniors Ellen Dexter and Matthew Jackson, Sophomores Eli Pickel and Colton Arias and Freshman Isaiah Enevoldsen.

One Act competed in Districts at Seward High School on December 2nd, and earned a 3rd Place finish. Acting Awards @ Districts: "Outstanding Performers" went to Senior Jonathon Herroon, Juniors Ellen Dexter, Brandon Unverferth and Matthew Jackson, Sophomores Colton Arias and Eli Pickel, and Freshmen Isaac White and Isaiah Enevoldsen Congratulations to Mr. Nelson, Mr. Herroon, and the One-act students.

Music: The 7-12 Music concert was held on December 6 @ 6:30 pm. Great job to our students, Mr. Luke, Mr. Strouf, and Mrs. Curtright

Congratulations to the following students who were accepted to participate in Honor Band and Honor Choir so far this school year:

Band: Concordia Musical Arts Day: Matthew Jackson
Nebraska All-State Band: Brandon Unverferth

Choir: Concordia Musical Arts Day Honor Choir: Justin Schumacher

Student Council had 28 donors during the November Blood Drive at the high school. This will provide scholarships to the seniors.

Raymond Central FFA members competed at District Leadership Skills Events hosted by RC on December 5. Results:

State Qualifying Events:

Natural Resource Speaking-Miranda Hornung 1st, Haley Twohig Blue Ribbon
Senior Parli Pro-1st place-Courtney Potter, Gabby Soden, Jordan Turnwall, Kale Strizek, Kody Swartz, Allissa Turnwall

Other Results:

Natural Resource Speaking-Haley Twohig Blue Ribbon
Senior Public Speaking-Sarah Bos Blue Ribbon, Ashley Heyen Red Ribbon
Junior Public Speaking-Nick Springer Red Ribbon
Discovery Speaking-Mallory Hughes Blue Ribbon
Cooperative Speaking-Frances Holley Blue Ribbon
Creed Speaking-Katherine Sydik Blue Ribbon, Katelyn Komenda Red Ribbon
Job Interview-Summer Kohl Purple Ribbon, Lena Nelson Blue Ribbon
Extemp Speaking-Josh Palensky Blue Ribbon
Quiz Bowl-1st place team-Skylar Sterns, Hunter Kohl, Mallory Hughes
Conduct of Chapter Meetings-Blue Ribbon-Katelyn Komenda, Isaac White, Katherine Sydik, Jack Nelson, Ellie Hula, Gavin Soden, Scott Tvrdy
Ag Demonstration-Red Ribbon-Ellissa Fredrickson, Leah Bos, Amanda Ghyra

I wish all of you a Happy Holiday Season

**Board Items from the High School 7-12 Principal, 7-12 Curriculum Director
December**

Senior Parli Pro-3rd place-Miranda Hornung, Amber Heyen, Duke Nelson, Holly Komenda, Taylor Nelson, Hailey Hula

Ribbons-Best is purple, then blue and then red.

The November Mustang Pride Award winners are:

7th – Rachel Potter

8th - Kelsey Hudson

9th - Rylee Haecker

10th – Clare Hornung

11th – Megan Nichols

12th – Jordan Turnwall

The November “Mustang Spirit” award winners:

Triston LaMay, Richard Grace, Raine Rittscher, Allissa Turnwall, Leah Bos, Nick Springer, Ellissa Fredrickson, Kelbie Schnieder, Makenzi Isaac, Nicholas Ohle, Madison Parde, Clare Hornung, Grant Gengenbach, Ellen Dexter, Ethan Oaks & Sophie Breitreutz

I wish all of you a Happy Holiday Season

Activities Director Board Meeting Notes 12-14-16

One Act Play NCC conference results (Mon 11/21):

1st- DC West
2nd Raymond Central
3rd-Platteview
4th-Wahoo
5th-Arlington
6th- Ashland-Greenwood
7th-Syracuse
8th-Fort Calhoun

NCC CONFERENCE OUTSTANDING PERFORMERS
RAYMOND CENTRAL: "PETER AND THE STARCATCHER

Colton Arias –Blackstash
Ellen Dexter – Molly
Jonathon Herroon – Peter
Isaiah Enevoldsen – Teddy
Matthew Jackson – Lord Aster
Eli Pickel – Smee

One-Act play put on another public performance and a good show on Wed Nov 30th before traveling to districts on Dec 2nd and bringing home 3rd place in a tough district.

Junior high boys basketball has been playing games this last few weeks and will finish this week. They have a tournament at Palmyra on Saturday Dec 10th before finishing up at Palmyra Thursday Dec 15th.

Girls and boys basketball has had their first couple games of the season and will be busy from here on out. Girls opened up by losing to Aquinas and then defeating Milford in the home opener. They will travel to Wilber-Clatonia and Syracuse before hosting DC West and Malcolm in the next couple weeks. The boys opened up with the same teams, but unfortunately on the losing ends of both contests. A note for the holiday tournament: Lincoln Lutheran was unable to find a 4th team, so we will now host Fairbury in a girls/boys varsity only game on Thursday Dec 29th at 5:00/6:30pm.

Wrestling opened up the season hosting a triangular with East Butler and North Bend Central. RC came out on top of both duals. At the York invite on Sat Dec 3rd, all varsity wrestlers placed:
Nick Springer - 3rd, Easton Albrecht - 4th, Monte Mumm - 2nd, Ethan Mumm - 4th, Grant Albrecht - 1st, Garrett Walla - 2nd. They will wrestling in the RC dual tournament on Friday 12/9 before hosting another triangular with Centennial and Cross County on Thursday 12/15.

Band and Choir both played at the 7-12 christmas concert on Tuesday 12/6 and students and instructors put on a good show. Many parents and relatives in attendance.

Speech has kept on rolling with their season. They will travel to Lincoln High on Friday 12/9, then Lincoln Southeast on Friday 12/16 and UNL on Saturday 12/17.

We are now using the projector system in the gym to show recent results, upcoming activities, pictures of students in action, sponsors, and thank-you's, during home varsity athletic events. Special thanks to the booster club, school board, RCEF, Ceresco Bank, Oak Creek Valley Bank, Squeegee Fill Station, First National Bank Northeast, Robert Miller, and Makovicka/Sylliaasen Physical Therapy for their support to make this possible.

We have been working with Bison/NE sporting goods as well as CSI to get bids on new stage pads (more permanent - on the doors and edge), new scoretable pads, and pad under the hoop. They will have the new logo and replace worn pads on the stage and feature updated logos on the scoretable and pad under the west hoop. Currently the two bids have been fairly close at about \$8500-9000 total for all pads. This includes covering each door on the stage, covering all pillars that stick out by the stage and west doors, and going door to door on the west wall. Before putting pads on the stage edge and doors, the woodwork and doors will need to be fixed before adding these permanent pads on them. Not sure what the timeline for that project is?

FFA hosted district LSE's on Monday Dec 5th with over 400 people from around the area in the building.

The new Raymond Central conference logo banner is in and is in the process of being put up on the north wall with our updated logo.

One reminder to all Raymond Central followers is that our most up to date activities calendar can be found by going to Raymond Central home website (www.rcentral.org) and then clicking on the "Activities Calendar" link under the Popular Links section on the left side of the page.

Results for varsity activities are usually posted to the Raymond Central High School facebook page and twitter account within a day of the action. Follow at RC_Nation (@RC_Mustangs) or Raymond Central High School - Facebook for pictures and updates.



2016
Annual Report to Patrons
Raymond Central Schools
*Nebraska Dept. of Education and
NCA AdvancEd Accredited*

Mission Statement

The Raymond Central community is committed to providing a positive, challenging learning environment which prepares each individual student to be a responsible citizen in an ever-changing society.

School Improvement Goal

All students will meet or exceed normal growth rate on standardized tests annually.

Intervention (1): Teachers will utilize explicit instruction to increase student achievement.

Intervention (2): Teachers will create/update SMART (Specific, Measurable, Attainable, Relevant, Timely) Goals annually.

Intervention (3): Teachers will differentiate instruction.

Intervention (4): Teachers will use lesson design - GANAG (Goal setting, Access prior knowledge, New information, Application, Goal review) as district instructional model.

District Strategic Plan

Goal 1 - Increase Student Achievement

Performance Indicator (1): 90% Proficient on NeSA State Standards Tests

Performance Indicator (2): Increase MAP Scores (Measurement of Academic Progress) to meet or exceed national growth rates 3 – 5 points from Fall to Spring.

Performance Indicator (3): Utilize Differentiated Instruction

Performance Indicator (4): Provide Opportunities for High Ability Learners

Performance Indicator (5): Develop Early Childhood Program

Goal 2 – Increase Student Enrollment

Performance Indicator (1): Increase Student Enrollment 10%/Net Increase in Option Students

Goal 3 – Maintain and Improve Current Facilities

Performance Indicator (1): Develop procedures to be reviewed by Board of Education

Performance Indicator (2): Annual review of Technology needs

Performance Indicator (3): Build Performing Arts Center

Goal 4 – Staff Development / Training

Performance Indicator (1): Increase Technology Usage by Staff & Students

Performance Indicator (2): Hire Quality Staff – Mentoring & Professional Development

The Annual Report includes informative demographic, budget, and assessment statistics. The Raymond Central School District submits this report to patrons to help you understand data about the school system. It is through this understanding that we as a community can take pride in accomplishments and identify areas where we need to improve. While this report has been prepared as a cumulative picture of public education at Raymond Central, we realize that the total picture cannot be told in percentages, numbers or charts. The quality of any school is primarily developed within the daily interaction between students and teachers. The Board of Education, administrators, teachers and support staff invite you to visit each building and to get involved in the public education of Raymond Central students.

Raymond Central is a consolidated public school district incorporating the communities of Ceresco, Davey, Raymond, Valparaiso and Agnew. The school district boundaries are primarily located in Lancaster and Saunders County with a small portion of property in Butler and Seward County. There are two elementary centers, a K-5 center at Ceresco and a K-5 center at Valparaiso. Also included at the Valparaiso site is a sixth grade "Intermediate" transition program to junior high which includes departmentalization of curriculum. RC Jr/Sr High School is a comprehensive 7-12 school that strives to meet the varied needs of a wide range of students who have both agricultural and suburban backgrounds. The secondary program features a variety of vocational programs, fine arts opportunities and college prep or dual credit courses. Our staff provides students a strong academic preparation through innovative teaching. Effective learning is a hallmark of Raymond Central Schools evidenced by the academic achievement on state and national assessments.

The Raymond Central Schools are accredited by NCA – North Central Association through an evaluation process called AdvancED. Every five years the school district develops goals, implements programs, and gathers data to meet the five standards of AdvancED. At the end of the five-year cycle an external team conducts a two-day site visit/evaluation. A report of results and findings is given back to the district, if all standards are met the district receives certification of accreditation.

AdvancED Standards for Quality Schools

Standard 1: Purpose and Direction The school maintains and communicates a purpose and direction that commit to high expectations for learning as well as shared values and beliefs about teaching and learning.

Standard 2: Governance and Leadership The school operates under governance and leadership that promote and support student performance and school effectiveness.

Standard 3: Teaching and Assessing for Learning The school's curriculum, instructional design, and assessment practices guide and ensure teacher effectiveness and student learning.

Standard 4: Resources and Support Systems The school has resources and provides services that support its purpose and direction to ensure success for all students.

Standard 5: Using Results for Continuous Improvement The school implements a comprehensive assessment system that generates a range of data about student learning and school effectiveness and uses the results to guide continuous improvement.

The Raymond Central Public Schools Board of Education meets on the Wednesday before the third Monday of each month at the Jr/Sr High School in Room #108 south of the main entrance. As the elected governing body of the school district, the Raymond Central Board of Education is the liaison between the community and professional educators. Your input is welcome as the board prepares strategic plans, writes educationally sound policies and budgetarily prepares for the future. The Board continually assesses community priorities and invites the residents of the district to contact its members and/or the Superintendent for input.

| Dist. Information | 2012-13 | 2013-14 | 2014-15 | 2015-16 | 2016-17 |
|--------------------------|----------------|----------------|----------------|----------------|----------------|
| Square Miles | 169.5 sq mi | 169.5 sq mi | 169.5 sq mi | 169.5 sq mi | 169.5 sq mi |
| Assess Valuation | \$501,205,610 | \$574,039,034 | \$616,522,944 | \$616,522,944 | \$701,470,511 |
| Total Levy | 1.314263 | 1.215063 | 1.199244 | 1.177353 | 1.150936 |
| Enrollment K-12 | 584 | 567 | 577 | 604 | 621 |

| RC Enrollment 2016-17 | | | |
|------------------------------|--------------|-------------|--------------|
| Grade | Total | Boys | Girls |
| K | 45 | 24 | 21 |
| 1st | 53 | 29 | 24 |
| 2nd | 51 | 19 | 32 |
| 3rd | 37 | 13 | 24 |
| 4th | 47 | 26 | 21 |
| 5th | 49 | 29 | 20 |
| 6th | 39 | 23 | 16 |
| 7th | 51 | 26 | 25 |
| 8th | 52 | 31 | 21 |
| 9th | 40 | 25 | 15 |
| 10th | 60 | 24 | 36 |
| 11th | 47 | 27 | 20 |
| 12th | 50 | 25 | 25 |
| TOTALS | 621 | 321 | 300 |

| Enrollment History | |
|---------------------------|-----|
| 2016-17 | 621 |
| 2015-16 | 604 |
| 2014-15 | 577 |
| 2013-14 | 567 |
| 2012-13 | 583 |
| 2011-12 | 603 |
| 2010-11 | 610 |
| 2009-10 | 640 |
| 2008-09 | 652 |
| 2007-08 | 661 |
| 2006-07 | 677 |
| 2005-06 | 681 |
| 2004-05 | 674 |
| 2003-04 | 697 |

| District Profile - 2016 | RC Statistics | State Statistics |
|--------------------------------|----------------------|-------------------------|
| Per Pupil Cost | \$13,853 | \$11,619 |
| Poverty Percentage | 22% | 48.50% |
| Attendance Percentage | 96.77% | 95.18% |
| Graduation Percentage | 98% | 89% |
| Highly Mobile Percentage | 2.81% | 4.54% |
| English Language Learners | 0.20% | 6.15% |
| Special Education Percentage | 17% | 16% |
| Teachers with Master's Degree | 61% | 52.5% |

| ACT TEST RESULTS | National | State | Raymond Central |
|-------------------------|-----------------|--------------|------------------------|
| 2010-2011 | 21.1 | 22.1 | 21.4 |
| 2011-2012 | 21.1 | 22.0 | 20.7 |
| 2012-2013 | 21.1 | 21.5 | 21.9 |
| 2013-2014 | 21.0 | 21.7 | 23.0 |
| 2014-2015 | 21.0 | 21.5 | 23.7 |
| 2015-2016 | 21.0 | 21.4 | 23.2 |

Federal and State Standards

The Federal No Child Left Behind Act has been replaced by a new set of accountability standards called ESSA – Every Student Succeeds Act. Some of the main components include: (1) college & career readiness, (2) statewide assessments, (3) student performance targets and school ratings, (4) accountability for struggling schools, and (5) emphasis on early childhood education.

| Nebraska State Standards - Reading | | | | | |
|---------------------------------------|-----------|-----------|-----------|-----------|--------------|
| Percent Meeting or Exceeding Standard | | | | | |
| Grade | RC - 2013 | RC - 2014 | RC - 2015 | RC - 2016 | State - 2016 |
| 3 | 79 | 85 | 87 | 90 | 84 |
| 4 | 76 | 80 | 89 | 96 | 85 |
| 5 | 72 | 83 | 83 | 94 | 85 |
| 6 | 94 | 80 | 85 | 85 | 83 |
| 7 | 81 | 92 | 83 | 94 | 85 |
| 8 | 80 | 74 | 92 | 91 | 81 |
| 11 | 75 | 92 | 83 | 93 | 72 |

| Nebraska State Standards - Math | | | | | |
|---------------------------------------|-----------|-----------|-----------|-----------|--------------|
| Percent Meeting or Exceeding Standard | | | | | |
| Grade | RC - 2013 | RC - 2014 | RC - 2015 | RC - 2016 | State - 2016 |
| 3 | 54 | 79 | 86 | 75 | 78 |
| 4 | 74 | 74 | 85 | 88 | 78 |
| 5 | 70 | 83 | 76 | 81 | 77 |
| 6 | 72 | 77 | 75 | 74 | 73 |
| 7 | 75 | 70 | 69 | 81 | 71 |
| 8 | 69 | 56 | 80 | 64 | 68 |
| 11 | 62 | 83 | 75 | 77 | 62 |

| Nebraska State Standards - Science | | | | | |
|---------------------------------------|-----------|-----------|-----------|-----------|--------------|
| Percent Meeting or Exceeding Standard | | | | | |
| Grade | RC - 2013 | RC - 2014 | RC - 2015 | RC - 2016 | State - 2016 |
| 5 | 70 | 63 | 72 | 81 | 74 |
| 8 | 67 | 64 | 83 | 81 | 68 |
| 11 | 82 | 98 | 89 | 94 | 74 |

| Nebraska State Standards - Writing | | | | | |
|---------------------------------------|-----------|-----------|-----------|-----------|--------------|
| Percent Meeting or Exceeding Standard | | | | | |
| Grade | RC - 2013 | RC - 2014 | RC - 2015 | RC - 2016 | State - 2016 |
| 4 | 54* | 87 | 83 | 75 | 70 |
| 8 | 87 | ** N/A | 85 | 64 | 70 |
| 11 | 80 | ** N/A | 96 | 91 | 71 |

* Analytical Scoring

** NDE had problems with scoring procedures

RAYMOND CENTRAL BUDGET INFORMATION

| FUND | LEVY 2015-16 | LEVY 2016-17 |
|------------------------------|----------------|----------------|
| General Fund | 1.010 | 0.975 |
| Building Fund | 0.040 | 0.030 |
| HS Bond Fund | 0.055 | 0.116 |
| Elem Bond Fund | 0.065 | 0.024 |
| Qual Capital Purp Under Fund | 0.007 | 0.005 |
| Total Levy | \$1.177 | \$1.150 |

| 2016 - 17 BUDGET RECEIPTS | | |
|----------------------------------|--------------------|-------------|
| Local Sources | 6,500 | 0.08% |
| County Sources | 446,500 | 5.60% |
| State Aid | 146,509 | 1.83% |
| State Sources | 411,310 | 5.16% |
| Federal Sources | 185,251 | 2.32% |
| Non-Revenue Sources | 200 | 0.01% |
| Property Taxes | 6,774,800 | 85.00% |
| Sub Total | 7,971,070 | |
| Cash Balance | 1,061,782 | |
| Total | \$9,032,852 | 100% |

| 2016 - 17 BUDGET EXPENDITURES | | |
|--------------------------------------|--------------------|-------------|
| Total Salaries / Benefits | 6,310,993 | 69.87% |
| Total Instructional | 1,148,659 | 12.72% |
| Total Operation / Maintenance | 1,209,708 | 13.39% |
| Total Transportation | 363,492 | 4.02% |
| | | |
| Total | \$9,032,852 | 100% |

| State Aid Allocation History | |
|-------------------------------------|----------------|
| 2003/04 | \$1,689,779.41 |
| 2004/05 | \$1,375,205.64 |
| 2005/06 | \$1,272,207.09 |
| 2006/07 | \$1,307,815.70 |
| 2007/08 | \$1,045,879.96 |
| 2008/09 | \$1,240,438.77 |
| 2009/10 | \$1,226,197.93 |
| 2010/11 | \$1,017,328.93 |
| 2011/12 | \$631,437.11 |
| 2012/13 | \$751,441.09 |
| 2013/14 | \$548,767.43 |
| 2014/15 | \$157,173.45 |
| 2015/16 | \$166,152.50 |
| 2016/17 | \$146,509.00 |

| District Assessed Valuation | |
|------------------------------------|---------------|
| 2003/04 | \$291,912,090 |
| 2004/05 | \$300,430,451 |
| 2005/06 | \$316,281,306 |
| 2006/07 | \$353,206,713 |
| 2007/08 | \$363,480,026 |
| 2008/09 | \$387,840,542 |
| 2009/10 | \$410,192,751 |
| 2010/11 | \$415,312,107 |
| 2011/12 | \$458,786,630 |
| 2012/13 | \$501,205,610 |
| 2013/14 | \$574,039,034 |
| 2014/15 | \$616,522,944 |
| 2015/16 | \$665,032,655 |
| 2016/17 | \$701,470,511 |

State of the Schools Report

To see how students of the Raymond Central School District are doing on state assessments in more detail, visit the Nebraska Dept. of Education website at: www.education.ne.gov, click on “A to Z list” icon, scroll down to State of the Schools Report under the letter “S”. Once here, begin navigating through the different years by entering Raymond Central under the “district” icon at top of page and view the data charts.

Elementary Schools Stress Basics

By focusing on the basics (reading, writing and math), students concentrate on mastering essential skills. Children also study science, social studies, health, music, physical education, technology, and art. For students who are struggling academically, interventions are in place for students having difficulty in the areas of reading and math.

Jr High School Helps Students Explore

The curriculum builds on basic skills mastered in elementary school. The focus is on expanding skills and strategies in math, reading, English, social studies, and science. Jr High students also are exposed to exploratory classes. Seventh grade students are introduced to subjects such as: Art, Keyboarding, Agriculture, and Skills. The eighth grade students are introduced to subjects such as: Art, Careers, FCS, Industrial Technology, and Speech. Students also take classes in the areas of: Physical Education, Health, and Music.

High School Provides More Choices

The grades 9-12 high school curriculum offers a full range of required and elective courses. Graduation requirements include core areas of math, science, English, social studies, fine and performing arts, technology, physical education and health. Elective offerings feature foreign language, art, music, speech, computer science, vocational agriculture, industrial technology, business, and FCS. Opportunities to earn college credit are available through dual credit. Career Academy courses through Southeast Community College are also available.

Special Education Services Available

Special Education programs are provided for students from birth through age 21 who qualify under state and federal guidelines. The services are delivered to meet each student’s individual education plan. Specialized teaching methods supplement or can replace services in the general education classroom. The range of services covers 13 disability categories, from mild speech and language disabilities to more significant mental and physical disabilities.

Enroll your child in Raymond Central Public Schools

Students who do not live in the Raymond Central School District are welcome to attend its schools through the option enrollment program. Program capacities are established for class size, special education, and option enrollment. Contact the superintendent’s office at 402-785-2615 for questions concerning enrolling your child in the Raymond Central School District. Registration can be completed at the K-5 elementary site in Ceresco, the K-5 & 6th grade transition site in Valparaiso, and 7-12 Jr/Sr High School located at 1800 West Agnew Road.

Raymond Central Educational Foundation

This organization consists of a 9-member board that generates money through fund raising activities. The RCEF gives back to the school district by purchasing educational items for classrooms that may not be budgeted for, supporting projects within the district, and providing scholarships to graduating seniors. The main fund raising activity is the Dinner/Auction held each August.

History

The Raymond Central School District was formed during the beginning of 1966 by the merging of Ceresco and Valparaiso Schools to form District #161 Central Public Schools. In August of that year District #19 Raymond joined the two schools. In 1967 an abandoned Nike Missile site was purchased for \$1.00 from the federal government. This 21 acre site is the current location of the Jr/Sr High School. The first official academic school year for the Raymond Central District was 1967-68. During the following year of 1969, Davey joined the current #161 School District.

The elementary students attended three different sites: Ceresco, Raymond, and Valparaiso. Students in grades 7-8 attending the Valparaiso site and the 9-12 students attended the Ceresco site. In February of 1968 the district patrons passed a .995 million dollar bond to construct a gymnasium and classrooms at the current Jr/Sr High School site. Other additions to this site were added over the years and paid for out of the building fund. In January of 1970 students in grades seven through twelve relocated to the current Jr/Sr High School site on Agnew Road. The Raymond Elementary attendance center closed at the end of the 1973-74 school year. In 1976 the school district name officially changed to Raymond Central Public Schools to avoid confusion with other schools in the state utilizing Central to identify the school name.

Over the years numerous elections were held to add additions and remodel existing facilities. These elections were unsuccessful until November of 1998 when a \$5.4 million bond issue passed to build a new school in Ceresco and renovate the Valparaiso building. In September of 2009, the Raymond Central voters passed a \$9.995 million bond to add a 6 classroom wing, construct a new addition, and renovate the existing building at the Jr/Sr High School site. The current facilities are now updated to meet the needs of today's students. The Board of Education in the past five years has spent nearly \$400,000 on technology infrastructure, computer hardware and software to benefit the students and teaching staff. This past Fall the Board of Education approved the construction of a \$1.2 million addition at the Jr/Sr High School which will include classrooms for sixth grade and space for a preschool which will free up space at the Valparaiso site for additional programs. The funding for this project is coming from the district's cash reserves: \$700,000 from Depreciation Fund and \$500,000 from Building Fund. The Board of Education chose not to borrow the necessary funds or issue any bonds to pay for the project.

Celebrations & Successes

The Raymond Central School District offers many opportunities to the students in the areas of vocational, fine arts and athletics.

FFA – State and National Qualifiers

FBLA - State and National Qualifiers

Skills USA – State Qualifiers and National Qualifiers

Destination Imagination – State and National Qualifying Teams

Speech - State Champs & Runner-Up, District & Conf. Champions, NFL – National Qualifiers

Play Production – Recent State Qualifier and District Champions

Art students have won a number of awards at state art exhibits

Music Dept. - State Honor Band and Choir Participants, Marching Band Superior Ratings

Football - Playoff Qualifiers

Softball - State Qualifier the past three seasons

Wrestling – 5 Individual State Class Champions 2008-2014 and Numerous State Qualifiers

Cross Country – State Qualifiers Boys & Girls

Track – State Qualifiers, Class B Girls 100 M Hurdle Gold Medalist 2013.

Future Annual Reports will be listed on the school's website at: www.rcentral.org

**RAYMOND CENTRAL PUBLIC SCHOOLS
MASTER CONTRACT - CERTIFICATED INSTRUCTIONAL STAFF
2017-2018 Contract Year**

These rules and regulations agreed upon by the Raymond Central Board of Education (hereinafter referred to as the "Board") and the Raymond Central Education Association (hereinafter referred to as the "Association" or "RCEA") shall continue in full force until amended and/or altered by official Board action; provided such action shall be in conformity with the provision of this agreement. All agreements heretofore agreed upon by both parties are hereby superseded by this agreement.

**ARTICLE I
RECOGNITION**

The Board recognizes the association as the official negotiating representative for all certified personnel, excluding the Superintendent, Principals, and Assistant Principal for the purposes of collective bargaining with respect to wages, hours and other terms and conditions of employment.

**ARTICLE II
AGREEMENT**

Section 1. COMPENSATION

(a) Base Salary:

1. 2017-2018 Contract Year: The base salary shall be \$36,925 for the 2017-2018 contract year, based on a 186 day contract with increments of 4% for longevity and 5% for professional; Appendix A attached hereto.

(b) Salary Schedule: The following number of professional preparation columns and longevity steps will be allowed:

| | |
|----------------|----------|
| BA | 7 steps |
| BA + 9 | 9 steps |
| BA + 18 | 11 steps |
| BA + 27 | 12 steps |
| *MA or BA + 36 | 15 steps |
| MA + 9 | 15 steps |
| MA + 18 | 15 steps |
| MA + 27 | 15 steps |
| MA + 36 | 15 steps |

See, Appendix A attached hereto.

*For those teachers hired after the 1984-85 school year only a Masters degree will be accepted for placement in this column.

Beginning with the 2012-13 contract year, the Salary Schedule PhD column will be replaced with MA + 36 and only columns containing 13 steps will have one step added for a total of 14 steps. Beginning with the 2015-16 contract year, only columns containing 14 steps will have one added for a total of 15 steps.

(c) Schedule Placement:

1. Vertical Movement. One step vertical movement represents one year of experience in the school district. Staff shall move one step vertically each year unless they are at the bottom step of the column appropriate for their education, in which case they would be frozen vertically. No one may move more than one step vertically in any year.

2. New Staff Placement. Beginning with the 2002-03 contract year, new staff members to the district may be given credit up to six (6) years for prior teaching experience outside of the Raymond Central school district. Effective with the 2005-06 contract year, if the Board feels they need to offer more to someone to fill a specific position, the Board will negotiate with the RCEA for a one time waiver or hiring bonus.

3. Horizontal Advancement. In order to advance horizontally beyond the BA Column on the salary schedule, only graduate hours can be used and must have prior approval from Superintendent. The staff member is also required to present an official college transcript or proof of completed course work until an official transcript can be presented prior to September 10 of the contract year demonstrating:

- * earned post-baccalaureate degree graduate hours from an accredited institution in a educational related field of study provided by the education college or department, or which would lead to an additional Nebraska teaching or administrative certificate endorsement or endorsements.

4. Master's Degree Placement. In order to advance horizontally to the Masters Degree (MA) or Masters Degree Plus (MA+) columns, a staff member shall have earned a Masters Degree and presented an official college transcript representing the completed requirements or additional hours by September 10 of the contract year. Hours beyond the MA column must be graduate hours in an educational field of study, or graduate hours applied towards an additional endorsement, or graduate hours applied towards an advanced degree. A Masters Degree shall be defined as an earned Master's Degree from an accredited college or university.

5. Horizontal Advancement

Employees covered by this agreement will need to notify the Superintendent by May 15, 2017 if they intend to advance horizontally on the salary schedule for 2017-18. If the employee fails to notify the Superintendent or indicates that he or she will not advance horizontally they will be frozen in their column placement and not be allowed to advance horizontally during the following contract year.

(d) Longevity Pay:

Beginning with the 2012-13 contract year, longevity pay will no longer be offered.

(e) Noon Duty:

The Board of Education shall provide a free lunch to teachers who accept noon duty in place of their duty free lunch period.

(g) Ticket Sellers:

Ticket sellers shall receive \$10.00 for the first two (2) hours. After the first two hours they shall be paid at the rate of \$4.00 per hour, rounded to the nearest one-half hour.

(h) Covering Classes:

The School District shall pay at the rate of \$3.00 more than the current substitute teacher pay when divided by six (6) per class period to any secondary teacher and that same rate per hour for any elementary teacher required to cover another teacher's class or when scheduled plan time is lost during a given school day. School Counselors, media specialists, or other teachers who do not have a specific scheduled plan time, but are needed to cover classes will be compensated at the above rates.

(i) Personal Expenses:

Staff members will receive full compensation for expenses incurred as a part of teaching duties, conferences, and workshops which would be delegated and/or assigned to them by the administration. Compensation for travel expenses if assigned to teach in several buildings within a school day will be paid by the district. This expense is to be paid only when travel is necessary to perform assigned duties in several buildings on the same day. In the event the staff member is not provided, a school vehicle for transportation he/she will be paid at the legal rate established by the State of Nebraska.

(j) Extended Contract:

The teachers who work on a 10, 11, or 12 month basis shall receive 10/9 or 11/9 or 12/9 of the salary as indicated by placement on the schedule.

(k) Activities Assignments:

Activities assignments are paid from a schedule based on years of experience and category of responsibility; Appendix C attached hereto. The rate of pay shall be calculated by multiplying the appropriate percentage times the base salary as agreed upon for the current year. New assignments not presently on the schedule will be categorized according to the degree of difficulty and areas of responsibility by the Superintendent. Placement for previous experience can be recommended by the Superintendent and approved by the Board of Education. Assistant coaches/sponsors will be considered for Categories IV when the number of participants exceeds twenty-five (25) students per activity.

The School District and Association agree to appoint a joint committee comprised of the Athletic Director, the High School Principal, a representative from the athletic coaching staff, a representative from the activities staff, and an Association member at-large to make findings and recommendations for changes to the existing extra duty schedule attached to this Agreement. The committee's recommendations will be presented to the Board of Education for approval by June of each year at the regular board meeting.

Section 2. INSURANCE

(a) Health

The School District shall provide full single health insurance to each teacher which includes single dental insurance, except those teachers who (1) elect the Cash-in -Lieu of Insurance Benefit set forth in paragraph (b) below and (2) execute an affidavit to the School District's insurance carrier certifying that they have alternative health insurance coverage from another source. Family health insurance is available at the teacher's expense. Teachers working one half-time or less shall receive benefits in direct proportion to their contract when they choose to pay the remaining proportion of the premium not paid by the district.

Any teacher working more than half time shall receive the same benefits as a full time teacher. The carrier for the 2017-18 contract year from September 1, 2017 through August 31, 2018 shall be Nebraska Educators Health Alliance (NEHA) - Blue Preferred \$900 Deductible Plan, unless both the Board of Education and RCEA mutually agree to change such carrier or level of insurance. The School District shall pay each teacher electing insurance the sum of twenty dollars and zero cents (\$20.00) per month to defray the cost of the health insurance deductible.

The dental insurance plan is the PPO 80% A & B with 50% C coverage. If coverage is denied when hired, but the teacher decides to take accept coverage the following year, they will be given the PPO 80% A & B plan only for the first 12 months.

(b) Cash-in -Lieu of Insurance Benefit:

The School District shall provide the option for teachers to enroll in a cash benefit plan of \$3,250.00 per year in place of the single health insurance coverage as shown in section 2 (a). (Revised February 15, 1993); (Revised August 4, 1997); (Revised July 19, 1999); (Revised February 27, 2002); (Revised March 8, 2004); (Revised June 20, 2005) and (Revised August 17, 2009).

(c) Long Term Disability Insurance:

The District shall pay for long term disability insurance; such insurance to provide a benefit covering sixty percent (60%) of the teachers salary and health insurance premium with a forty-five (45) day waiting period.

(d) 125 Plan:

The School District will provide a 125 plan for all teachers. The School District will pay for the administration of the 125 Plan.

Section 3. LEAVE

(a) Personal Leave

Each full time teacher shall be allowed ten (10) days of personal leave the first day of school to be used to cover any absence of a personal nature. Teachers working less than full time will be granted days in direct proportion to their contract. Personal Leave days not used during the school

year may be transferred into an individual sick leave bank which may be used to cover absences due to personal illness. Teachers shall be allowed to accumulate forty-five (45) days in their individual sick leave bank. Teachers must use all of their yearly allotment of ten (10) personal/sick leave days prior to using any days that they might have in their own sick leave bank. The sick leave bank days are to be used for actual sick leave only, not for personal leave days. If a teacher has used up their allotted ten (10) days in any given year and needs additional personal days the time that is missed will be deducted at the rate of 1/186 of that individual's teaching contract. A teacher shall be allowed to use days from their sick leave bank only when their own, their spouse (effective 2005-2006), or that of their children's personal illness or injury is of such a nature that their attendance at school is prohibited and after their ten (10) personal days have been used. (Routine doctor or dental appointments do not qualify as sick leave). The sick leave bank will include five (5) bereavement days.

Unless the request for Personal Leave is of an emergency nature, such as sickness (Family, self, bereavement, etc.) the following rules shall apply:

1. Personal leave days shall be requested a minimum of seven (7) days in advance of the day(s) to be missed.

2. If three (3) staff members from the same building are already scheduled to be absent for other reasons (Sickness, workshops, medical appointments, etc.) personal leave requests will not be approved.

3. Teachers may not be excused from Parent-Teacher Conferences. (An exception would be if an individual teacher needs to attend her own child's conference.) Under exceptional or unusual circumstances the building principal may use his/her own discretion in waiving items 1-2-3 above. If the leave is not waived, the teacher will have their salary reduced by \$120.00 per day, or portion thereof.

4. On June 1, leave days not used during the year will be transferred into the teacher's sick leave bank. If the teacher then has forty-five (45) days, all other unused personal leave days will be compensated at thirty (30) dollars per day. Payment for these days will be considered as a bonus check between June 1st and July 1st.

(b) Catastrophic Illness Leave:

In the event of a catastrophic illness of a certified staff member or a member of his/her immediate family, the eligible staff member may make withdrawals from a Catastrophic Illness Leave Bank. Immediate family shall include spouse, parent, or child. A certificated staff member shall be allowed to use days from their sick leave bank only when their own, their spouse, or that of their children's personal illness or injury is of such a nature that their attendance at school is prohibited and after their ten (10) personal days have been used.

To be eligible, a staff member must have exhausted all of his/her ten (10) yearly personal leave days and accumulated sick leave days. Should the need arise, days in the Catastrophic Leave Bank are transferred voluntarily by fellow teachers from their unused personal leave or sick leave bank into the Catastrophic Leave Bank at a rate of one (1) "Personal Leave" or "Sick Leave Bank" days (effective 2006-2007) to equal one (1) "Catastrophic Leave" day.

Available days will be limited to thirty (30) days per individual per contract year.

Requests from potential qualifying individuals shall be made to the RCEA President for review. The RCEA President will submit request(s) to Superintendent for final approval determination.

A catastrophic illness or injury is defined as one which has totally incapacitated an employee's ability to work. Generally, if medical confirmation indicates that the condition causes the inability to work for an extended period of time, the condition can be considered catastrophic. Chronic conditions such as cancer, major surgeries, and residual effects of a stroke, may be considered catastrophic, even if the condition results in only intermittent absences. The school district will determine each situation on a case by case basis. Conditions which are short-term in nature (i.e. flu, common illnesses, common injuries, etc.) are not considered catastrophic.

(c) Professional Leave:

Teachers who request and receive administrative permission to attend professional growth activities shall be reimbursed for expenses in accordance with current board policy relative to personnel expense reimbursement. Acceptable or approvable professional leave for teachers shall mean that the requested activity presents a reasonable expectation that the attending teachers' instructional performance will improve as a result of participation in the activity.

Section 4. GRIEVANCE PROCEDURE

The purpose of this grievance procedure is to secure, at the lowest possible level, equitable solutions to the problems, which may from time to time arise concerning the interpretation, application, or meaning of the terms and conditions of employment in this school district. An underlying principle of the grievance procedure is to ensure fair and equitable treatment to the district's employees.

(a) Definition:

1. Grievance - Any claim or claims by a teacher, a group of teachers, or the Association that there has been a violation, misinterpretations, or misapplication of any District policies covering terms and conditions of employment including, but not limited to, the terms of this Agreement.

2. Grievant - Teacher, group of teachers, or the Association making the claim as provided in the paragraph above.

3. Time Limits - All time limits herein shall consist of teacher working days except when a grievance is submitted after the end of the school year; the time limit shall consist of all week days Monday through Friday. The number of days indicated at each level should be considered maximum and every effort shall be made at all levels to expedite the process. Failure of any grievant to comply with the time limits contained herein shall constitute a waiver of right to appeal to the next step.

Failure of the Board or its representatives to comply with the time limits at any level shall permit the grievant to appeal the grievance to the next level.

4. Grievance Meetings or Hearings - All meetings and hearings under this procedure up to and including Step 2, shall be conducted in private and shall include only the administration's representatives, the grievant, and grievant's designated representatives. If the grievant chooses to not have a representative assist them, the Association shall have the right to be present at all levels of the grievance procedure. All parties shall have the right to record the proceedings of any hearing or meeting at all formal levels of the grievance procedure. Hearings before the Board shall be closed, at the discretion of the grievant.

(b) Association Representation

A grievant shall have the right to have Association representatives present to represent the grievant at each level of the grievance procedure. Where a grievant chooses to not have a representative assist them, the Association, at its discretion, may have representatives present for any meetings, appeals, or other proceedings relating to a grievance which has been formally presented. Nothing herein shall be construed as limiting the right of any teacher to discuss their grievance informally with their immediate supervisor, and having the grievance adjusted informally. The Association shall be notified in writing of the issues and the settlement before any settlement becomes effective. The settlement shall not be inconsistent with the terms of the Negotiated Agreement.

(c) Reprisals -

No reprisals of any kind shall be taken against any employee who utilizes this grievance procedure.

(d) Withdrawal of a Grievance -

An employee may withdraw their grievance at any level of the procedure without fear of reprisal from any party. Where the Association feels that the issues involved should be resolved, the Association may assume the grievance at the point discontinued by the individual and proceed through the remainder of the procedures.

(e) Advanced Step Filing -

The Grievance shall be initially filed at the level where the decision resulting in the grievance was made.

(f) Procedures -

Informal Resolution

The parties believe that it is usually most desirable for an employee and his immediate supervisor to resolve problems through free and informal communications. When requested by the teacher, a representative of the Association may assist in this resolution. However, when the grievance remains unresolved, then the grievance shall be processed as follows:

Step 1

The grievant shall present the grievance in writing to the employee's principal. A hearing shall be held within three (3) working days. Within two (2) days of the hearing the principal shall provide a written answer to the grievance.

Step 2

If not resolved Step 1, the grievant may appeal to the Superintendent. The Superintendent shall arrange for a hearing with the grievant within five (5) days of the appeal. Each party shall have the right to call such witnesses as deemed necessary to develop the facts pertinent to the grievance. The Superintendent will have four (4) days from the date of the hearings to provide the grievant and the Association a written decision.

Step 3

If the grievance is not resolved at Step 2, the grievant may appeal the grievance in writing to the Board president. Within ten (10) days from the date of the appeal is received, the Board president shall schedule a hearing on the grievance before the Board of Education, or a committee there from. The hearing shall be held not later than thirty (30) days from receipt of the appeal. Each party shall have the right to call such witnesses as it deems necessary to develop facts pertinent to the grievance. The Board will have five (5) days from the date of the hearing to notify, in writing, the grievant and the Association of the Board's decision.

Section 5. PROFESSIONAL GROWTH

Every six (6) years tenured certified employees shall give evidence of professional growth. Six (6) semester hours of college credit in the teaching field shall be accepted as evidence of professional growth. As an alternative such other professional growth activities as approved by the administration and Board of Education shall be accepted in place of or in combination with college credit in the teaching field. A listing of those alternative activities and their corresponding growth points shall be developed in cooperation with representatives of the teaching staff and made available to all members in the teaching staff following their approval.

Section 6. MISCELLANEOUS

a) Contract Release:

Prior to June 1st teachers who for plausible and professionally sound reasons wish to be excused from performance under their present contract will be released therefrom upon written request, supported by cause, filed with the Board of Education.

b) Length of School Day:

The teacher work day shall be eight (8) hours.

b) Payroll Deductions:

The Board agrees to allow teachers to have NEA, NSEA, PAC, and RCEA dues deducted from their salaries on a monthly basis.

c) Bus Driving:

No coach or sponsor shall be required to drive a school bus to any school activity. A coach or sponsor may volunteer to drive a school bus if mutually agreeable with said party and the schools' administration. Each coach or sponsor who volunteers to drive must have an activity bus operator's permit as per NDE Rule 31 including a CDL license.

Section 7. MANAGEMENT RIGHTS

a. Subject only to the limitation contained in this agreement, the Board retains the exclusive right to manage its business including (but not limited to) the right to determine the methods and means by which its operations are to be carried on, to hire, assign, and direct the staff and to conduct its operations in an effective manner.

b. As the legislative body charged with the operations on the Raymond Central Public Schools, it is acknowledged that the Board has the final responsibility of establishing the educational policies of the Raymond Central Public Schools.

Both the Board and the Association agree that this contract constitutes a complete agreement on all matters and that if other proposals have been made or considered, they have been withdrawn in consideration of this contract.

Section 8. EFFECTIVE DATE

Once signed by the below listed parties this contract becomes effective at the start of the 2017-2018 contract year, and shall continue in effect until amended by mutual agreement of the Board of Education and the Association.

RAYMOND CENTRAL EDUCATION ASSOCIATION

Official Representative

Date

Official Representative

Date

Official Representative

Date

RAYMOND CENTRAL BOARD OF EDUCATION

Board President

Date

Salary schedule goes here

Co-Curricular salary schedule goes here

FORMAL GRIEVANCE PRESENTATION

(Level II - Step One)

(To be completed by Grievant)

Date of Hearing _____
(Within 3 Working Days)

DATE OF FORMAL
PRESENTATION _____

GRIEVANT _____

HOME ADDRESS OF
GRIEVANT _____

SCHOOL _____

SUBJECT AREA
OR GRADE _____

NAME OF ASSOCIATION
SCHOOL REPRESENTATIVE _____

STATEMENT OF GRIEVANCE: _____

ACTION REQUESTED _____

Signature of Grievant

DECISION OF PRINCIPAL

(Level II - Step One)

(To be completed by principal or other appropriate administrator within two (2) days of formal grievance hearing.)

GRIEVANT PERSON(S) _____

DATE OF FORMAL GRIEVANCE PRESENTATION _____

DATE OF HEARING _____

SCHOOL _____ PRINCIPAL _____

DECISION OF PRINCIPAL (OR OTHER ADMINISTRATOR) AND REASONS THEREFOR:

DATE OF DECISION _____
Signature of Principal

GRIEVANT PERSON'S RESPONSE: (To be completed by Grievant within five (5) days of decision)

_____ I accept the above decision of principal (or other administrator).

_____ I hereby refer the above decision to the Superintendent of Schools.

DATE OF RESPONSE _____
Signature of Grievant

DECISION BY SUPERINTENDENT

(Level II - Step Two)

(Hearing to be held within five (5) days after receipt of appeal;
Superintendent of Schools decision to be made within four (4) days after
hearing with grievant.)

GRIEVANT PERSON(S) _____

DATE OF FORMAL
GRIEVANCE PRESENTATION _____

DATE APPEAL RECEIVED
BY SUPERINTENDENT _____

DATE HEARING HELD BY SUPERINTENDENT _____

DECISION OF SUPERINTENDENT AND REASONS THEREFOR: _____

DATE OF DECISION _____

(Signature of Superintendent)

GRIEVANT PERSON'S RESPONSE: (To be completed within five (5) days of
decision)

_____ I accept the above decision of the Superintendent of Schools.

_____ I hereby appeal to refer this grievance to the Board of Education
for a review.

Signature of Grievant

REVIEW BY BOARD OF EDUCATION

(Level II - Step Three)

GRIEVANT PERSON(S) _____

DATE OF FORMAL
GRIEVANCE PRESENTATION _____

(To be completed within five (5) days of receipt of appeal from grievant.)

_____ The attached grievance is hereby appealed to the Board of Education
for a review and hearing.

DATE OF REFERRAL TO BOARD _____

BOARD RESPONSE: (To be completed by Board of Education Chairman within five
(5) days after board hearing with grievant representation; board hearing to
be held within thirty (30) days after receipt of appeal.)

DATE APPEAL RECEIVED BY BOARD OF EDUCATION _____

DATE HEARING HELD BY BOARD OF EDUCATION _____
(Hearing must be scheduled within ten (10) days of date of appeal is
received.)

DECISION OF BOARD OF EDUCATION AND REASONS THEREFOR: _____

DATE OF DECISION _____

SIGNATURE OF BOARD CHAIRMAN _____

GRIEVANT PERSON'S RESPONSE: (To be completed by aggrieved person within five
(5) days of decision.)

_____ I accept the above decision of the Board of Education.

DATE OF RESPONSE _____

(Signature of Grievant)

December 12, 2016

I have the following items for surplus:

High School

- 26 Vodavi analog phones
- Canon DV Camcorder ZR300 – not working sn-342052002180
- JVC Video Camera GR-DVL9000 – not working sn-07320129
- Sony Video Camera DCR-HC20 – not working sn-341422
- Sony Video Camera DCR-DVD108 – not working sn-8435216

Ceresco

- 19 Vodavi analog phones
- 2 phone system cards
- Hewlett Packard ML350 G2 Server sn-6J1AJZP3A008 – replaced upgraded
- Epson Projector Powerlite 83C sn-JXJF759016L – overhead obsolete

Valparaiso

- 25 Vodavi analog phones
- 2 phone system cards
- Hewlett Packard DL380 G2 Server sn-D139JZG1K666 – replaced upgraded
- Hitachi Projector ED-S3350 sn-F5D001557 – overhead obsolete
- Eiki Projector LC-SD10 sn-G4YB9051 – overhead obsolete


