

STERLING PUBLIC SCHOOL DISTRICT #33, JOHNSON COUNTY

Board of Education Regular Meeting
Tuesday, October 9, 2018 7:30 PM
Sterling Public Schools
250 Main Street
Sterling, NE 68443

- A. Call meeting to order and acknowledge Open Meetings Act
- B. Nebraska Open Meetings Law
- C. Pledge of Allegiance
- D. Publication of Meeting
- E. Roll Call
- F. Approval of agenda; Any changes to the agenda will need approval.
- G. Oath of Office for Mark Horstman
- H. Consent Agenda
 - I. Public Comment – To an item on the agenda
 - J. Teacher Report
- K. Board Committee Reports
- L. Administration Reports
- M. Action Items
 - 1. Commendations
 - 2. Recognize the Sterling Education Association as the exclusive bargaining agent for the district's non-supervisory certificated staff for the 2020-2021 contract year
 - 3. Delegation of Authority for the Activities Accounts
- N. Non-Action Items / Discussion Items:
 - 1. Policy Review
 - 2. Discuss possible prices for Seniors wishing to buy their MacBook at the end of the current year
 - 3. Fall District Enrollment Figures from October 1, 2018
 - 4. Board Retreat
 - 5. Upcoming Board Events
- O. Adjourn
- P. Closed Session
- Q. Future Agenda Items

The Sterling Board of Education reserves the right to go into Closed Session at any time for purposes in accordance with § 84-1410(1).

Sterling Public Schools

Monthly Balance Forecast Report

Cycle: FY18-19; Begin Date: 09/01/2018; End Date: 10/05/2018; Account Type: Expenditure,Revenue; Filter: ([Fund] = '01') ;
Created On: 10/8/2018 3:47:46 PM

Expenditure			
Description	September	October	Total (Date Range)
01100 - Regular Instruction	(\$143,657.01)	(\$1,534.37)	(\$145,191.38)
01105 -	(\$11,135.38)	\$0.00	(\$11,135.38)
01190 - Early Childhood Educational Programs	(\$3,748.30)	\$0.00	(\$3,748.30)
01200 - Special Education Instructional Programs - School Age	(\$24,768.06)	(\$7,742.92)	(\$32,510.98)
01291 - Special Education Instructional Programs - Ages 3-5	\$0.00	(\$3,135.66)	(\$3,135.66)
01295 - Special Education Instructional Programs - Unified Sports	(\$3.94)	\$0.00	(\$3.94)
02120 - Guidance Services	(\$9,969.41)	\$0.00	(\$9,969.41)
02130 - Health Services	\$0.00	(\$18.39)	(\$18.39)
02142 - Psychological Services - SPED - Ages 3-5	\$0.00	(\$3,764.20)	(\$3,764.20)
02151 - Speech Pathology and Audiology Services - SPED - School Age	\$0.00	(\$187.65)	(\$187.65)
02152 - Speech Pathology and Audiology Services - SPED - Ages 3-5	\$0.00	(\$5,451.75)	(\$5,451.75)
02153 - Speech Pathology and Audiology Services - SPED - Ages 0-2	\$0.00	(\$151.20)	(\$151.20)
02190 - Support Services - Student - Other	(\$9,090.30)	\$0.00	(\$9,090.30)
02220 - Library or Media Services	(\$5,317.88)	\$0.00	(\$5,317.88)
02224 - Educational Television Services	(\$20.72)	\$0.00	(\$20.72)
02230 - Instruction-Related Technology	(\$5,343.00)	(\$28,900.00)	(\$34,243.00)
02310 - Board of Education	(\$3,711.14)	\$0.00	(\$3,711.14)
02320 - Executive Administration	(\$12,560.25)	\$0.00	(\$12,560.25)
02410 - Office of the Principal	(\$8,314.62)	(\$25.36)	(\$8,339.98)
02510 - Fiscal Services	(\$25,943.31)	\$0.00	(\$25,943.31)
02530 - Printing, Publishing, and Duplicating Services	\$0.00	(\$1,879.03)	(\$1,879.03)
02580 - Administrative Technology Service	\$0.00	\$0.00	\$0.00
02610 - Operation of Buildings	(\$41,958.37)	(\$5,392.88)	(\$47,351.25)
02620 - Maintenance of Buildings	(\$1,206.01)	(\$172.00)	(\$1,378.01)
02630 - Care and Upkeep of Grounds	(\$832.26)	\$0.00	(\$832.26)
02650 - Vehicle Operation and Maintenance (Other Than Student Transportation Vehicles)	(\$3,955.37)	\$0.00	(\$3,955.37)
02680 - Operation and Maintenance of Plant - Other	\$0.00	\$0.00	\$0.00
02710 - Vehicle Operation and Purchasing - Regular Education	(\$7,411.01)	(\$500.00)	(\$7,911.01)
02712 - Vehicle Operation and Purchasing - School Age SPED	(\$873.40)	\$0.00	(\$873.40)
02790 - Other Student Transportation Services - Regular Students	(\$300.00)	\$0.00	(\$300.00)
06210 - Federal Services - Title I, Part A Accountability ESSA Improving Basic Programs Accountability	(\$10,765.00)	\$0.00	(\$10,765.00)
06410 - Federal Services - IDEA Enrollment or Poverty (611)	(\$7,570.94)	\$0.00	(\$7,570.94)
06992 - Federal Services - REAP	\$0.00	\$0.00	\$0.00
Sub Total	(\$338,455.68)	(\$58,855.41)	(\$397,311.09)
Revenue			
Description	September	October	Total (Date Range)
01000 -	(\$28.94)	\$0.00	(\$28.94)
01110 -	\$650,697.32	\$0.00	\$650,697.32
01115 - Carline Taxes	\$1,212.45	\$0.00	\$1,212.45
01125 - Motor Vehicle Taxes	\$6,088.24	\$0.00	\$6,088.24
01315 - Tuition From Educational Entities	\$13,959.65	\$0.00	\$13,959.65

01370 - Preschool Tuition and Fees	\$852.85	\$0.00	\$852.85
01510 - Interest on Investments	\$25.24	\$0.00	\$25.24
01990 - Miscellaneous Local Revenue	\$61.41	\$0.00	\$61.41
02110 - County Fines & License Fees	\$1,335.64	\$0.00	\$1,335.64
03110 - State Aid	\$1,812.00	\$0.00	\$1,812.00
03130 - Homestead Exemption	(\$1,096.27)	\$0.00	(\$1,096.27)
03700 - State Grants Through Intermediate Sources	\$5,480.30	\$0.00	\$5,480.30
04310 - REAP	\$27,514.00	\$0.00	\$27,514.00
04710 - Categorical Grants From Corporations & Other Private Interests	\$250.00	\$0.00	\$250.00
05690 - Other Non-Revenue Receipts	\$6.95	\$0.00	\$6.95
Sub Total	\$708,170.84	\$0.00	\$708,170.84
Grand Total	\$369,715.16	(\$58,855.41)	\$310,859.75

Sterling Public Schools

Monthly Balance Forecast Report

Cycle: FY18-19; Begin Date: 09/01/2018; End Date: 10/05/2018; Account Type: Expenditure,Revenue; Filter: ([Fund] = '02') ;
Created On: 10/8/2018 3:53:30 PM

Depreciation			
Expenditure			
Description	September	October	Total (Date Range)
01200 - Special Education Instructional Programs - School Ane	\$0.00	(\$11.62)	(\$11.62)
02190 - Support Services - Student - Other	\$0.00	\$0.00	\$0.00
02230 - Instruction-Related Technology	(\$3,000.00)	\$0.00	(\$3,000.00)
02620 - Maintenance of Buildings	(\$3,152.00)	(\$120.00)	(\$3,272.00)
Sub Total	(\$6,152.00)	(\$131.62)	(\$6,283.62)
Grand Total	(\$6,152.00)	(\$131.62)	(\$6,283.62)

Sterling Public Schools

Monthly Balance Forecast Report

Cycle: FY18-19; Begin Date: 09/01/2018; End Date: 10/05/2018; Account Type: Expenditure,Revenue; Filter: ([Fund] = '03') ;
Created On: 10/8/2018 3:50:03 PM

Employee Benefit			
Revenue			
Description	September	October	Total (Date Range)
01990 - Miscellaneous Local Revenue	\$135.00	\$0.00	\$135.00
Sub Total	\$135.00	\$0.00	\$135.00
Grand Total	\$135.00	\$0.00	\$135.00

Sterling Public Schools

Monthly Balance Forecast Report

Cycle: FY18-19; Begin Date: 09/01/2018; End Date: 10/05/2018; Account Type: Expenditure,Revenue; Filter: ([Fund] = '06') ;
Created On: 10/8/2018 3:51:53 PM

Lunch Fund			
Expenditure			
Description	September	October	Total (Date Range)
02610 - Operation of Buildings	\$0.00	\$0.00	\$0.00
03100 - Food Services Operations	(\$16,322.61)	(\$7,131.50)	(\$23,454.11)
Sub Total	(\$16,322.61)	(\$7,131.50)	(\$23,454.11)
Revenue			
Description	September	October	Total (Date Range)
01720 -	\$9,894.42	\$0.00	\$9,894.42
Sub Total	\$9,894.42	\$0.00	\$9,894.42
Grand Total	(\$6,428.19)	(\$7,131.50)	(\$13,559.69)

Sterling Public Schools

Monthly Balance Forecast Report

Cycle: FY18-19; Begin Date: 09/01/2018; End Date: 10/05/2018; Account Type: Expenditure,Revenue; Filter: ([Fund] = '07') ; Created On: 10/8/2018 3:54:54 PM

Bond			
Expenditure			
Description	September	October	Total (Date Range)
05000 - Debt Service	(\$17,794.38)	\$0.00	(\$17,794.38)
Sub Total	(\$17,794.38)	\$0.00	(\$17,794.38)
Revenue			
Description	September	October	Total (Date Range)
01110 -	\$37,674.48	\$0.00	\$37,674.48
01115 - Carline Taxes	\$83.89	\$0.00	\$83.89
Sub Total	\$37,758.37	\$0.00	\$37,758.37
Grand Total	\$19,963.99	\$0.00	\$19,963.99

Sterling Public Schools

Monthly Balance Forecast Report

Cycle: FY18-19; Begin Date: 09/01/2018; End Date: 10/05/2018; Account Type: Expenditure,Revenue; Filter: ([Fund] = '08') ; Created On: 10/8/2018 3:56:02 PM

Special Building			
Revenue			
Description	September	October	Total (Date Range)
01110 -	\$37,048.58	\$0.00	\$37,048.58
01115 - Carline Taxes	\$69.14	\$0.00	\$69.14
03130 - Homestead Exemption	(\$308.60)	\$0.00	(\$308.60)
Sub Total	\$36,809.12	\$0.00	\$36,809.12
Grand Total	\$36,809.12	\$0.00	\$36,809.12

Sterling Public Schools

Monthly Balance Forecast Report

Cycle: FY18-19; Begin Date: 09/01/2018; End Date: 10/05/2018; Account Type: Expenditure,Revenue; Filter: ([Fund] = '09') ; Created On: 10/8/2018 3:57:15 PM

QCPUF			
Revenue			
Description	September	October	Total (Date Range)
01110 -	\$23,881.13	\$0.00	\$23,881.13
01115 - Carline Taxes	\$44.94	\$0.00	\$44.94
Sub Total	\$23,926.07	\$0.00	\$23,926.07
Grand Total	\$23,926.07	\$0.00	\$23,926.07

Board of Education Regular Meeting
Wednesday, September 5, 2018 7:30 PM

Sterling Public Schools 250 Main Street Sterling, NE 68443

1. Meeting was called to order by President Harms at 7:34 p.m. The Open Meetings Act Poster was acknowledged.

2. Pledge of Allegiance

3. Roll Call

Lois Agena: Present
John Harms: Present
Mike Hestermann: Present
Rick Vollman: Present
Cheri Wirthele: Present

4. Approval of agenda; Any changes to the agenda will need approval. No changes were needed.

5. Consent Agenda

Approve the consent agenda as presented Passed with a motion by Cheri Wirthele and a second by Mike Hestermann.

Lois Agena: Yea
John Harms: Yea
Mike Hestermann: Yea
Rick Vollman: Yea
Cheri Wirthele: Yea

Yea: 5, Nay: 0

6. Public Comment – To an item on the agenda. No public comment.

7. Teacher Report. Jenna Sedivy, Kindergarten Teacher gave a report on the Daily 5 Reading structure that she is using in her classroom. She also discussed flexible seating which allows students to be successful in the location that they do their work.

8. Board Committee Reports. There were none.

9. Administration Reports were shared.

10. Action Items

10.1. Commendations

Approve the commendations as presented Passed with a motion by Cheri Wirthele and a second by Rick Vollman.

Lois Agena: Yea
John Harms: Yea
Mike Hestermann: Yea
Rick Vollman: Yea
Cheri Wirthele: Yea

Yea: 5, Nay: 0

10.2. Discussion and Approval of the 2018-2019 Tax Request

Move to approve the 2018-2019 Tax Request at \$1.009651 Passed with a motion by Mike Hestermann and a second by Rick Vollman.

Lois Agena: Yea
John Harms: Yea
Mike Hestermann: Yea
Rick Vollman: Yea
Cheri Wirthele: Yea

Yea: 5, Nay: 0

10.3. Discuss and Approve 2018-2019 Budget

Move to approve the 2018-2019 budget as presented Passed with a motion by Mike Hestermann and a second by Cheri Wirthele.

Lois Agena: Yea
John Harms: Yea
Mike Hestermann: Yea
Rick Vollman: Yea
Cheri Wirthele: Yea

Yea: 5, Nay: 0

10.4. Bank Authorization for New Bookkeeper

Move to approve the addition of Kim Alm as an authorized financial representative at First Bank of NE for school transactions Passed with a motion by Cheri Wirthele and a second by Lois Agena.

Lois Agena: Yea
John Harms: Yea
Mike Hestermann: Yea
Rick Vollman: Yea
Cheri Wirthele: Yea

Yea: 5, Nay: 0

10.5. Second reading of board policies: 3003.1 Bidding for Construction, Remodeling, Repair, or Related Projects Financed with Federal Funds, 3004 General Purchasing and Procurement & 3004.1 Fiscal Management for Purchasing and Procurement Using Federal Funds

Approve the polices 3003.1, 3004, and 3004.1 Passed with a motion by John Harms and a second by Mike Hestermann.

Lois Agena: Yea
John Harms: Yea
Mike Hestermann: Yea
Rick Vollman: Yea
Cheri Wirthele: Yea

Yea: 5, Nay: 0

11. Non-Action Items / Discussion Items:

11.1. Upcoming Board Dates

September 12--Area Membership Meeting in NE City

September 27 @ 7:00--Board Meeting to interview and appoint a new board member

October 9 @ 7:30--Regular Board Meeting

November 14-16--State Education Conference in LaVista

12. Adjourn. Meeting adjourned at 8:58 pm

Board of Education Special Meeting
Thursday, September 27, 2018 7:00 PM
Sterling Public Schools 250 Main Street Sterling, NE 68443

1. President Harms called the meeting to order at 7:00 p.m. and acknowledged the Open Meetings Act

2. Pledge of Allegiance

3. Roll Call

Lois Agena: Present

John Harms: Present

Mike Hestermann: Present

Rick Vollman: Present

Cheri Wirthele: Present

4. Approval of agenda; No changes to the agenda.

5. Action Items

5.1. Interview, Review, Discuss and Appoint a New Board Member to fill the vacancy from October 9, 2018 to December 31, 2020. After interviews and discussion the following motion was made:

Move to approve Mark Horstman to a board vacancy to run from 10-9-18 to 12-31-20 Passed with a motion by John Harms and a second by Rick Vollman.

Lois Agena: Yea

John Harms: Yea

Mike Hestermann: Yea

Rick Vollman: Yea

Cheri Wirthele: Yea

Yea: 5, Nay: 0

6. Adjourned by President Harms at 7:33 p.m.

Sterling Public Schools

Check Listing Report

Accounting Cycle: FY18-19; Begin Date: 09/01/2018; End Date: 10/05/2018; Bank: First National Bank; Sort By Element: Rev_Exp; Account Code Expression: [All]; Created On: 10/8/2018 11:39:03 AM

Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
270	First	8059655	27983	CORPORATE PAYMENT SYSTEMS	\$1,418.17	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
CORPORATE PAYMENT SYSTEMS		8/7/18	01-2-01100-610-001	dish cloths		\$10.99
CORPORATE PAYMENT SYSTEMS		8/7/18	01-2-01100-610-001	kitchen towels		\$15.97
CORPORATE PAYMENT SYSTEMS		8/7/18	01-2-01100-610-002	blue plastic base ten blocks		\$6.95
CORPORATE PAYMENT SYSTEMS		8/7/18	01-2-01100-640-002	learning a to z		\$109.95
CORPORATE PAYMENT SYSTEMS		8/7/18	01-2-01190-610-002	kitchen playset		\$169.14
CORPORATE PAYMENT SYSTEMS		8/7/18	01-2-02220-640-000	golden sower books		\$443.69
CORPORATE PAYMENT SYSTEMS		8/7/18	01-2-02310-610-001	meal for teacher training		\$93.17
CORPORATE PAYMENT SYSTEMS		8/7/18	01-2-02310-610-002	meal for teacher training		\$105.07
CORPORATE PAYMENT SYSTEMS		8/7/18	01-2-02320-580-000	travel 3 meals		\$96.45
CORPORATE PAYMENT SYSTEMS		8/7/18	01-2-02410-531-000			\$7.14
CORPORATE PAYMENT SYSTEMS		8/7/18	01-2-02510-531-000	stamps, newsletters		\$359.65
Sub Total						\$1,418.17
Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
270	First	8059655	27984	EMILIA WOEPPEL	\$218.90	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
EMILIA WOEPPEL	17-2250	17-2250	01-2-02190-670-002	Best Western	08/27/2018	\$139.00
EMILIA WOEPPEL	17-2250	17-2250	01-2-02190-670-002	Comfort Suites	08/27/2018	\$79.90
Sub Total						\$218.90
Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
271	First	8059655	27986	BOK FINANCIAL	\$17,794.38	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
BOK FINANCIAL		Series 2007	07-2-05000-832-000	Interest		\$17,794.38
Sub Total						\$17,794.38
Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
271	First	8059655	27987	KUDU LAWN CARE	\$140.00	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
KUDU LAWN CARE		10091618	01-2-02610-610-000	fall fertilizer bags		\$140.00
Sub Total						\$140.00
Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
271	First	8059655	27988	CORPORATE PAYMENT SYSTEMS	\$3,478.66	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
CORPORATE PAYMENT SYSTEMS		09/07/18	01-2-01100-531-000	harrington ups		\$221.37

CORPORATE PAYMENT SYSTEMS		09/07/18	01-2-01100-531-000	scrippls spelling bee-herrington		\$160.00
CORPORATE PAYMENT SYSTEMS		09/07/18	01-2-01100-610-001	harbor freight		\$1,197.17
CORPORATE PAYMENT SYSTEMS		09/07/18	01-2-02190-610-001	amazon-harrington		\$69.98
CORPORATE PAYMENT SYSTEMS		09/07/18	01-2-02220-640-000	amazon		\$652.05
CORPORATE PAYMENT SYSTEMS		09/07/18	01-2-02220-640-001	amazon steph		\$591.93
CORPORATE PAYMENT SYSTEMS		09/07/18	01-2-02220-640-001	walmart		\$223.32
CORPORATE PAYMENT SYSTEMS		09/07/18	01-2-02320-580-000	vals dottie		\$12.09
CORPORATE PAYMENT SYSTEMS		09/07/18	01-2-02410-610-000	wal-mart harrington		\$13.34
CORPORATE PAYMENT SYSTEMS		09/07/18	01-2-02510-531-000	usps postage		\$79.03
CORPORATE PAYMENT SYSTEMS		09/07/18	01-2-02710-626-000	brent-gas cenex cubby		\$74.40
CORPORATE PAYMENT SYSTEMS		09/07/18	01-2-02710-626-000	sapp bros harrington		\$45.00
CORPORATE PAYMENT SYSTEMS	18-2260	18-2260	01-2-02610-610-000	Discount	09/18/2018	(\$1.00)
CORPORATE PAYMENT SYSTEMS	18-2260	18-2260	01-2-02610-610-000	MAKITA BL 1815N 18V 1.5AH LITHIUM ION BATTERY	09/18/2018	\$139.98
Sub Total						\$3,478.66

Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
271	First	8059655	27989	Nebraska Council School Admin	\$470.00	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
Nebraska Council School Admin		56212	01-2-02320-810-000	ne admin days		\$250.00
Nebraska Council School Admin		56212	01-2-02410-810-000	admin days		\$220.00
Sub Total						\$470.00

Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
272	First	8059655	27991	Shanahan M & E	\$1,689.00	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
Shanahan M & E		566080131,	01-2-02610-340-000			\$1,689.00
Sub Total						\$1,689.00

Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
273	First	8059655	27992	Adams Repair	\$1,023.57	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
Adams Repair		4010, 3981	01-2-02650-340-000	2013 chevrolet gasket		\$84.18
Adams Repair		4010, 3981	01-2-02650-340-000	shocks, struts, 2014 dodge caravan		\$939.39
Sub Total						\$1,023.57

Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
273	First	8059655	27993	ADAMS SUPER FOODS	\$9.16	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
ADAMS SUPER FOODS		8662271	06-2-03100-470-000	tortillas for the kitchen lunch		\$9.16
Sub Total						\$9.16

Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
273	First	8059655	27994	BLACK HILLS ENERGY	\$170.74	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount

BLACK HILLS ENERGY		6370947734,	01-2-02610-620-000			\$34.57
BLACK HILLS ENERGY		6370947734,	01-2-02610-620-000	3046 2626 38		\$122.76
BLACK HILLS ENERGY		6370947734,	01-2-02610-620-000	6908 4590 69		\$3.61
BLACK HILLS ENERGY		6370947734,	01-2-02610-620-000	7229 5154 89		\$3.61
BLACK HILLS ENERGY		6370947734,	01-2-02610-620-000	8257 9973 93		\$6.19
Sub Total						\$170.74

Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
273	First	8059655	27995	Cash-wa Distribution	\$4,205.19	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
Cash-wa Distribution		11616594,11620112,	06-2-03100-630-000			\$4,205.19
Sub Total						\$4,205.19

Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
273	First	8059655	27996	CenterPoint Energy Services Retail, LLC	\$102.03	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
CenterPoint Energy Services Retail, LLC		3332403	01-2-02610-620-000			\$102.03
Sub Total						\$102.03

Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
273	First	8059655	27997	HILAND DAIRY	\$839.73	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
HILAND DAIRY		951136, 952960,	06-2-03100-630-000			\$839.73
Sub Total						\$839.73

Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
273	First	8059655	27998	JET STOP INC.	\$2,274.77	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
JET STOP INC.		3754	01-2-02710-626-000			\$2,274.77
Sub Total						\$2,274.77

Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
273	First	8059655	27999	NASB Alicap	\$42,190.07	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
NASB Alicap		18-19-2	01-2-02510-271-000	Discount		(\$1,429.26)
NASB Alicap		18-19-2	01-2-02510-271-000	workmans comp		\$19,317.73
NASB Alicap		18-19-2	01-2-02510-275-000	Discount		(\$51.96)
NASB Alicap		18-19-2	01-2-02510-275-000	workmans comp		\$702.27
NASB Alicap		18-19-2	01-2-02610-520-000	Discount		(\$1,889.71)
NASB Alicap		18-19-2	01-2-02610-520-000	property, liability, boiler & machinery, errors and omissions		\$25,541.00
Sub Total						\$42,190.07

Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
273	First	8059655	28001	PANKO	\$572.81	Accounts Payable

Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
PANKO		11524/11575	01-2-02650-430-000			\$110.00
PANKO		11524/11575	01-2-02650-430-000	beam wiper, oil filter, rotella engine oil, greased chassis tested diagnosis		\$462.81
Sub Total						\$572.81
Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
273	First	8059655	28002	PEPSI-COLA	\$104.47	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
PEPSI-COLA		3353896	06-2-03100-630-000			\$104.47
Sub Total						\$104.47
Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
273	First	8059655	28003	SYSCO OF LINCOLN	\$3,160.03	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
SYSCO OF LINCOLN		261054795,	06-2-03100-630-000	261054795		\$1,048.25
SYSCO OF LINCOLN		261054795,	06-2-03100-630-000	261067059 08/28/18		\$1,375.02
SYSCO OF LINCOLN		261054795,	06-2-03100-630-000	261078852 09/04/18		\$736.76
Sub Total						\$3,160.03
Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
273	First	8059655	28004	T O Haas Tire	\$44.21	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
T O Haas Tire		34490	01-2-02710-430-000			\$44.21
Sub Total						\$44.21
Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
273	First	8059655	28005	Tecumseh Chieftain	\$457.07	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
Tecumseh Chieftain		777	01-2-02310-540-000			\$457.07
Sub Total						\$457.07
Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
273	First	8059655	28006	UNITE PRIVATE NETWORKS, LLC	\$554.00	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
UNITE PRIVATE NETWORKS, LLC		007698	01-2-02230-490-000			\$554.00
Sub Total						\$554.00
Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
273	First	8059655	28007	Village Of Sterling	\$344.00	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
Village Of Sterling		6467	01-2-02610-410-000			\$344.00
Sub Total						\$344.00
Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type

273	First	8059655	28008	VOICE NEWS	\$516.19	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
VOICE NEWS		194699	01-2-02310-540-000			\$190.00
VOICE NEWS		194699	01-2-02310-540-000	invoice 08/31/2018		\$326.19
Sub Total						\$516.19
Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
273	First	8059655	28009	WASTE CONNECTIONS OF NEBRASKA	\$1,705.43	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
WASTE CONNECTIONS OF NEBRASKA		1646807	01-2-02610-410-000			\$800.00
WASTE CONNECTIONS OF NEBRASKA		1647355	01-2-02610-410-000			\$905.43
Sub Total						\$1,705.43
Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
273	First	8059655	28010	Water Engineering Inc.	\$135.00	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
Water Engineering Inc.		in37301	01-2-02610-410-000			\$135.00
Sub Total						\$135.00
Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
273	First	8059655	28011	Waymire Well Drilling, Inc.	\$13.16	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
Waymire Well Drilling, Inc.		18r409	01-2-02610-340-000			\$13.16
Sub Total						\$13.16
Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
273	First	8059655	28012	WINDSTREAM COMMUNICATIONS, INC	\$1,268.14	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
WINDSTREAM COMMUNICATIONS, INC		08/30/18	01-2-02610-382-000			\$1,268.14
Sub Total						\$1,268.14
Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
273	First	8059655	28013	Wusk Power Equipment & Repair	\$2,358.99	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
Wusk Power Equipment & Repair		96740, 96752,	01-2-02650-430-000			\$2,358.99
Sub Total						\$2,358.99
Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
274	First	8059655	28025	Teaching Strategies, LLC	\$343.50	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
Teaching Strategies, LLC	18-2282	q-38274	01-2-01190-643-002	gold online assessment portfolios	09/25/2018	\$343.50
Sub Total						\$343.50
Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
275	First	8059655	28026	Hardwood Heaven	\$175.00	Accounts Payable

Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
Hardwood Heaven		159261	01-2-01100-610-001			\$175.00
Sub Total						\$175.00
Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
277	First	8059655	28027	CANON	\$615.76	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
CANON		19262214	01-2-02530-550-000			\$615.76
Sub Total						\$615.76
Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
277	First	8059655	28028	CAPITAL BUSINESS SYSTEMS, INC	\$1,263.27	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
CAPITAL BUSINESS SYSTEMS, INC		23402799	01-2-02530-550-000	usage of black and color copies		\$1,263.27
Sub Total						\$1,263.27
Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
277	First	8059655	28029	CenterPoint Energy Services Retail, LLC	\$50.00	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
CenterPoint Energy Services Retail, LLC		3372463	01-2-02610-620-000			\$50.00
Sub Total						\$50.00
Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
277	First	8059655	28030	DECKER EQUIPMENT	\$43.45	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
DECKER EQUIPMENT		266092A	01-2-02610-610-000	LATCH KNOB AND COVER		\$43.45
Sub Total						\$43.45
Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
277	First	8059655	28032	ESU #4	\$49,333.38	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
ESU #4		09/21/2018	01-2-01200-591-001			\$7,225.00
ESU #4		09/21/2018	01-2-01200-591-002			\$517.92
ESU #4		09/21/2018	01-2-01291-591-002			\$3,135.66
ESU #4		09/21/2018	01-2-02142-591-001			\$1,882.10
ESU #4		09/21/2018	01-2-02142-591-002			\$1,882.10
ESU #4		09/21/2018	01-2-02151-591-001			\$187.65
ESU #4		09/21/2018	01-2-02152-591-002			\$5,451.75
ESU #4		09/21/2018	01-2-02153-591-002			\$151.20
ESU #4		8815	01-2-02230-352-000	esu 4 network support for 2018-2019		\$3,000.00
ESU #4		8815	01-2-02230-352-000	extended service fees first half for 2018-2019		\$18,900.00
ESU #4		8815	01-2-02230-643-000	dvlg memebership dues for 2018-2019		\$7,000.00
Sub Total						\$49,333.38
Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type

277	First	8059655	28033	HILAND DAIRY	\$755.27	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
HILAND DAIRY		953469, 953507,	06-2-03100-630-000			\$755.27
Sub Total						\$755.27
Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
277	First	8059655	28034	Jason Ebbers	\$500.00	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
Jason Ebbers		09-30-18	01-2-02710-732-000			\$500.00
Sub Total						\$500.00
Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
277	First	8059655	28035	Journey Ed	\$594.00	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
Journey Ed		esucc-548953	01-2-01100-643-000			\$594.00
Sub Total						\$594.00
Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
277	First	8059655	28036	Moore Medical	\$3.30	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
Moore Medical		99927275 ri	01-2-02130-610-000			\$3.30
Sub Total						\$3.30
Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
277	First	8059655	28037	NE DEPT OF LABOR-OFFICE OF SAFETY	\$120.00	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
NE DEPT OF LABOR-OFFICE OF		78625	02-2-02620-730-000			\$120.00
Sub Total						\$120.00
Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
277	First	8059655	28038	Recycling Enterprises	\$60.00	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
Recycling Enterprises		18a3509	01-2-02610-410-000			\$60.00
Sub Total						\$60.00
Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
277	First	8059655	28039	SCHOLASTIC INC	\$186.78	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
SCHOLASTIC INC		m6460374	01-2-01100-640-000			\$169.80
SCHOLASTIC INC		m6460374	01-2-01100-640-000	Shipping		\$16.98
Sub Total						\$186.78
Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
277	First	8059655	28040	School Specialty	\$569.46	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount

School Specialty		esucc-549117	01-2-01100-610-002	preschool tables		\$557.84
School Specialty		esucc-549026	02-2-01200-610-002			\$11.62
Sub Total						\$569.46
Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
277	First	8059655	28041	Staples	\$236.20	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
Staples		3389805577	01-2-01100-610-000	avery mini durable view binder		\$45.80
Staples		3389805578	01-2-01100-610-000	calculator for kim		\$18.49
Staples		3389805577	01-2-01100-610-000	shredder		\$131.46
Staples	18-2279	esucc-549163	01-2-02130-610-000	Pressure Adhesive Bandage - Latex Free	09/25/2018	\$15.09
Staples	18-2279	esucc-549163	01-2-02410-610-000	2 Pocket Folder w/ Fasteners-Green	09/25/2018	\$7.50
Staples	18-2279	esucc-549163	01-2-02410-610-000	Manila File Folders	09/25/2018	\$3.76
Staples	18-2279	esucc-549163	01-2-02410-610-000	StikkiCLIPS	09/25/2018	\$14.10
Sub Total						\$236.20
Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
277	First	8059655	28042	SYSCO OF LINCOLN	\$6,376.23	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
SYSCO OF LINCOLN		due date 08-29-18-10	06-2-03100-630-000			\$2,049.13
SYSCO OF LINCOLN		due date 08-29-18-10	06-2-03100-730-000	table hot food steam 4 wel		\$4,327.10
Sub Total						\$6,376.23
Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
277	First	8059655	28043	Village Of Sterling	\$172.00	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
Village Of Sterling		6758	01-2-02620-410-000	WATER AND SEWER		\$172.00
Sub Total						\$172.00
Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
277	First	8059655	28044	VOSS LIGHTING	\$4,805.43	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
VOSS LIGHTING		10188542-00	01-2-02610-610-000			\$4,805.43
Sub Total						\$4,805.43
Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
277	First	8059655	28045	WASTE CONNECTIONS OF NEBRASKA	\$434.00	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
WASTE CONNECTIONS OF NEBRASKA		1649823	01-2-02610-410-000			\$434.00
Sub Total						\$434.00
Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
278	First	8059655	28046	Al's Johns	\$121.33	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
Al's Johns		20500	01-2-02190-441-000			\$121.33

Sub Total							\$121.33
Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type	
278	First	8059655	28047	American Recycling	\$54.00	Accounts Payable	
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount	
American Recycling	17-2249	824198	01-2-02230-432-001	American Recycling	08/27/2018	\$54.00	
Sub Total						\$54.00	
Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type	
278	First	8059655	28048	BIZCO TECHNOLOGIES	\$1,064.00	Accounts Payable	
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount	
BIZCO TECHNOLOGIES	18-2272	biz.35959	01-2-01100-642-001	New Projector for Derrick Gossard in the Music Room	09/14/2018	\$1,019.00	
BIZCO TECHNOLOGIES	18-2272	biz.35959	01-2-01100-642-001	Shipping	09/14/2018	\$45.00	
Sub Total						\$1,064.00	
Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type	
278	First	8059655	28049	Buss Pest Control	\$131.67	Accounts Payable	
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount	
Buss Pest Control		09/24/18	01-2-02620-340-000			\$131.67	
Sub Total						\$131.67	
Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type	
278	First	8059655	28050	BYTESPEED, LLC	\$485.00	Accounts Payable	
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount	
BYTESPEED, LLC	17-2215	aaaq110614	01-2-01100-460-002	adapters	08/02/2018	\$350.00	
BYTESPEED, LLC	17-2259	126707	01-2-02230-352-001	Screen was broken in bookbag	08/31/2018	\$135.00	
Sub Total						\$485.00	
Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type	
278	First	8059655	28051	DAS State Accounting - Central Finance	\$229.49	Accounts Payable	
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount	
DAS State Accounting - Central Finance		1130856	01-2-01100-382-000	aug 2018 of account 01 0237		\$229.49	
Sub Total						\$229.49	
Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type	
278	First	8059655	28052	Eakes	\$3.94	Accounts Payable	
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount	
Eakes		7509207	01-2-01295-610-002			\$3.94	
Sub Total						\$3.94	
Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type	
278	First	8059655	28053	EGAN SUPPLY CO	\$224.06	Accounts Payable	
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount	
EGAN SUPPLY CO		288367	01-2-02610-580-000			\$4.00	

EGAN SUPPLY CO		288367	01-2-02610-610-000			\$94.68
EGAN SUPPLY CO		288367	01-2-02610-610-001			\$125.38
Sub Total						\$224.06
Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
278	First	8059655	28054	ELECTRONIC CONTRACTING COMPANY	\$81.00	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
ELECTRONIC CONTRACTING		ln047638	01-2-02610-622-000			\$81.00
Sub Total						\$81.00
Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
278	First	8059655	28055	ESU #11	\$1,600.00	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
ESU #11		3417	01-2-02230-643-001			\$1,600.00
Sub Total						\$1,600.00
Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
278	First	8059655	28056	ESU #4	\$252.25	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
ESU #4		8790	01-2-01100-340-001			\$120.00
ESU #4		8790	01-2-01100-340-002			\$40.00
ESU #4		8817	01-2-01190-610-002			\$21.95
ESU #4		8817	01-2-01190-610-002	lamination-katie marshall		\$10.30
ESU #4		8790	01-2-01200-340-001			\$10.00
ESU #4		8790	01-2-01200-340-002			\$50.00
Sub Total						\$252.25
Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
278	First	8059655	28057	ESU #5	\$8,529.60	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
ESU #5		897	01-2-01100-340-000	power school licenses		\$1,029.60
ESU #5		897	01-2-02120-643-000	power school cloud hosting		\$1,500.00
ESU #5		897	01-2-02230-643-001	power school consortium adm. fee		\$3,000.00
ESU #5		897	02-2-02230-643-002	power school consortium adm. fee		\$3,000.00
Sub Total						\$8,529.60
Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
278	First	8059655	28059	FILTER SHOP	\$438.64	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
FILTER SHOP		110301	01-2-02610-610-000			\$256.85
FILTER SHOP		110747	01-2-02610-610-000	standard capacity pleat		\$181.79
Sub Total						\$438.64
Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
278	First	8059655	28060	FOOD DISTRIBUTION PROGRAM	\$1,328.34	Accounts Payable

Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
FOOD DISTRIBUTION PROGRAM		09/04/18	06-2-03100-630-000	transaction id 25626 transaction date 09/04/18		\$1,328.34
Sub Total						\$1,328.34
Voucher Number 278	Bank First	Account Number 8059655	Check Number 28061	Payee JW PEPPER & SON, INC	Amount \$417.61	Type Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
JW PEPPER & SON, INC	18-2257	3579962, 3581406,	01-1-01000-000-000	shipping	09/12/2018	\$18.99
JW PEPPER & SON, INC	18-2257	3579962, 3581406,	01-2-01100-610-001	battle hymn of republic sheet music	09/12/2018	\$65.00
JW PEPPER & SON, INC	18-2257	3579962, 3581406,	01-2-01100-610-001	battle hymn of the republic piano accompaniment cd	09/12/2018	\$26.99
JW PEPPER & SON, INC	18-2257	3579962, 3581406,	01-2-01100-610-001	BATTLE OF JERICHO PIANO ACCOMPANIMENT CD	09/12/2018	\$26.95
JW PEPPER & SON, INC	18-2257	3579962, 3581406,	01-2-01100-610-001	BATTLE OF JERICHO SHEET MUSIC	09/12/2018	\$54.60
JW PEPPER & SON, INC	18-2257	3579962, 3581406,	01-2-01100-610-001	BREATH OF WINTER ACCOMPANIMENT MP3	09/12/2018	\$19.99
JW PEPPER & SON, INC	18-2257	3579962, 3581406,	01-2-01100-610-001	breath of winter music	09/12/2018	\$54.60
JW PEPPER & SON, INC	18-2257	3579962, 3581406,	01-2-01100-610-001	POMPEII PIANO ACCOMPANIMENT CD	09/12/2018	\$26.99
JW PEPPER & SON, INC	18-2257	3579962, 3581406,	01-2-01100-610-001	POMPEII SHEET MUSIC	09/12/2018	\$65.00
JW PEPPER & SON, INC	18-2257	3579962, 3581406,	01-2-01100-610-001	SINI MOJA SHEET MUSIC	09/12/2018	\$58.50
Sub Total						\$417.61
Voucher Number 278	Bank First	Account Number 8059655	Check Number 28062	Payee KSB SCHOOL LAW	Amount \$2,539.64	Type Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
KSB SCHOOL LAW		5073	01-2-02310-317-000	emials with superintendent heusman re copyright issues		\$93.00
KSB SCHOOL LAW		5073	01-2-02310-317-000	phone conference with sharon snow with picrights re allened violation emails c/ Ms. Snow re same		\$155.00
KSB SCHOOL LAW		5073	01-2-02310-320-000	prepare for presentations to students and parents re digital citizenship		\$2,250.00
KSB SCHOOL LAW		5073	01-2-02310-333-000	reimburse expense milage to/from sterling		\$41.64
Sub Total						\$2,539.64
Voucher Number 278	Bank First	Account Number 8059655	Check Number 28063	Payee Matheson Trigas DBA Linweld	Amount \$670.30	Type Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
Matheson Trigas DBA Linweld	17-2258	18263494	01-2-01100-410-002	2 torch kits,	09/04/2018	\$620.00
Matheson Trigas DBA Linweld	17-2258	18263494	01-2-01100-410-002	helmet	09/04/2018	\$50.30
Sub Total						\$670.30
Voucher Number 278	Bank First	Account Number 8059655	Check Number 28064	Payee Max Interactice	Amount \$3,517.00	Type Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
Max Interactice	17-2211	38261	01-2-01100-310-000	Factory Film for Logo	07/20/2018	\$50.00
Max Interactice	17-2211	38261	01-2-01100-310-000	Shipping	07/20/2018	\$1.09
Max Interactice	17-2211	38261	01-2-01100-410-002	Custom Logo Add & Packaging	07/20/2018	\$288.00
Max Interactice	17-2211	38261	01-2-01100-410-002	Shipping	07/20/2018	\$6.28

Max Interactice	17-2211	38261	01-2-01100-460-000	MAX Extreme Shell for Macbook Air 13" Gen 2 (Black) Round feet	07/20/2018	\$3,104.00
Max Interactice	17-2211	38261	01-2-01100-460-000	Shipping	07/20/2018	\$67.63
Sub Total						\$3,517.00
Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
278	First	8059655	28065	Nebraska Public Power Distric	\$3,535.60	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
Nebraska Public Power Distric		41162,48794,41165,	01-2-02610-622-000			\$3,535.60
Sub Total						\$3,535.60
Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
278	First	8059655	28066	PLAYSCRIPTS, INC	\$179.82	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
PLAYSCRIPTS, INC	17-2253	2154605	01-2-01100-310-002	Script- Sending Down the Sparrows for the One- Act this year	08/29/2018	\$179.82
Sub Total						\$179.82
Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
278	First	8059655	28067	SCHOLASTIC INC	\$54.50	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
SCHOLASTIC INC	17-2234	17639127	01-2-01100-610-001	50 books for \$50	08/15/2018	\$50.00
SCHOLASTIC INC	17-2234	17639127	01-2-01100-610-001	Tax	08/15/2018	\$4.50
Sub Total						\$54.50
Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
278	First	8059655	28068	School Specialty	\$676.86	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
School Specialty		208121447829	01-1-01000-000-000	Tax		\$9.95
School Specialty		308103127711	01-2-01100-610-002	carpet abc caterpillar		\$295.64
School Specialty		308103127711	01-2-01200-610-002	1st grade cushions 12" diameter set of 6		\$49.24
School Specialty		308103127711	01-2-01200-610-002	1st grade-tote assortment colors set if 5		\$34.70
School Specialty		308103127711	01-2-01200-610-002	ball bumpy gel ball		\$51.90
School Specialty		308103127711	01-2-01200-610-002	cushion sit 8 inch purple bitty bottoms crunch		\$73.75
School Specialty		308103127711	01-2-01200-610-002	disc o sit junior		\$51.98
School Specialty		308103127711	01-2-01200-610-002	fidget-mini pushpathz set of 5		\$25.98
School Specialty		308103127711	01-2-01200-610-002	tote large canvas		\$49.08
School Specialty		208121447829	01-2-02220-610-000			\$34.64
Sub Total						\$676.86
Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
278	First	8059655	28069	Staples	\$114.44	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
Staples		3388160855	01-2-01100-610-002	jam paper plastic 2 pocket folders		\$57.95
Staples	17-2256	2	01-2-01100-610-000	Avery Two-Pocket Folders, Multicolor, 25/Box (A1/E47993)	08/29/2018	\$17.98
Staples	17-2256	2	01-2-01100-610-000	Dixon® Pink Carnation® Eraser, Medium, Dozen	08/29/2018	\$5.04

Staples	17-2256	2	01-2-01100-610-000	Empire® Level Safety Barricade Tapes, Yellow, Caution, 1000' Length, 2 Mil Thickness	08/29/2018	\$7.79
Staples	17-2256	2	01-2-01100-610-000	Pacon Fold & Go Presentation Board, White, 48" x 36" Each	08/29/2018	\$12.18
Staples	17-2256	2	01-2-01100-610-000	Staples® Hardboard Low Profile Clipboard, Letter size, Brown, 9" x 12-1/2" Each	08/29/2018	\$13.50
Sub Total						\$114.44

Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
278	First	8059655	28070	Table Rock Lumber	\$300.00	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
Table Rock Lumber	17-2254	822959	01-2-01100-610-001	50 Bf of oak	08/29/2018	\$125.00
Table Rock Lumber	17-2254	822959	01-2-01100-610-001	50 bf walnut	08/29/2018	\$175.00
Sub Total						\$300.00

Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
278	First	8059655	28071	Trane US, Inc	\$490.00	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
Trane US, Inc		124207	01-2-02620-430-000			\$490.00
Sub Total						\$490.00

Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
278	First	8059655	28072	True Value Hardware	\$45.98	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
True Value Hardware		b76713, b76713	01-2-02610-610-000			\$45.98
Sub Total						\$45.98

Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
278	First	8059655	28073	Village Of Sterling	\$3,152.00	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
Village Of Sterling		6185	02-2-02620-410-000	school parking area paving-pavers		\$3,152.00
Sub Total						\$3,152.00

Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
278	First	8059655	28074	WASTE CONNECTIONS OF NEBRASKA	\$505.43	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
WASTE CONNECTIONS OF NEBRASKA		1647665	01-2-02610-410-000			\$505.43
Sub Total						\$505.43

Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
279	First	8059655	28093	BODEN, RON	\$50.00	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
BODEN, RON		ron's cell	01-2-02790-382-000	aug., sept. cell phone		\$50.00
Sub Total						\$50.00

Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
279	First	8059655	28094	BOLDT, LUKE	\$50.00	Accounts Payable

Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
BOLDT, LUKE		luke's cell	01-2-02790-382-000	aug/sept cell phone		\$50.00
Sub Total						\$50.00
Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
279	First	8059655	28095	Boslau, Dennis	\$50.00	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
Boslau, Dennis		dennis cell	01-2-02790-382-000	aug/sept cell phone		\$50.00
Sub Total						\$50.00
Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
279	First	8059655	28096	Brent Heusman	\$50.00	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
Brent Heusman		brents cell	01-2-02790-382-000	aug., sept. cell phone		\$50.00
Sub Total						\$50.00
Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
279	First	8059655	28097	CARPENTER, JAY	\$50.00	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
CARPENTER, JAY		jays cell	01-2-02790-382-000	aug/sept cell pphone		\$50.00
Sub Total						\$50.00
Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
279	First	8059655	28098	Dottie Heusman	\$100.00	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
Dottie Heusman		cell phone	01-2-02320-382-000	two cell phone payments one for August & September		\$100.00
Sub Total						\$100.00
Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
279	First	8059655	28099	Harrington, Scott	\$100.00	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
Harrington, Scott		cell phone	01-2-02410-382-000	two cell phone bills for aug & sept		\$100.00
Sub Total						\$100.00
Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
279	First	8059655	28100	Mindy Cross	\$50.00	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
Mindy Cross		mindy's cell	01-2-02790-382-000			\$50.00
Sub Total						\$50.00
Voucher Number	Bank	Account Number	Check Number	Payee	Amount	Type
279	First	8059655	28101	Stripes and Signs	\$400.00	Accounts Payable
Vendor	PO	Invoice #	Account Code	Description	Issue Date	Amount
Stripes and Signs		25548	01-2-01100-610-000			\$400.00

Sub Total						\$400.00
Grand Total						\$185,537.40

Sterling Public Schools

Check Listing Report

Accounting Cycle: FY18-19; Begin Date: 09/01/2018; End Date: 10/05/2018; Bank: First National Bank; Sort By Element: Rev_Exp; Account Code Expression: [All]; Created On: 10/8/2018 11:39:04 AM

Check Date	Check Number	Payee	Amount
09/01/2018	27983	CORPORATE PAYMENT SYSTEMS	\$1,418.17
09/01/2018	27984	EMILIA WOEPPEL	\$218.90
09/18/2018	27986	BOK FINANCIAL	\$17,794.38
09/18/2018	27987	KUDU LAWN CARE	\$140.00
09/18/2018	27988	CORPORATE PAYMENT SYSTEMS	\$3,478.66
09/18/2018	27989	Nebraska Council School Admin	\$470.00
09/19/2018	27991	Shanahan M & E	\$1,689.00
09/20/2018	27992	Adams Repair	\$1,023.57
09/20/2018	27993	ADAMS SUPER FOODS	\$9.16
09/20/2018	27994	BLACK HILLS ENERGY	\$170.74
09/20/2018	27995	Cash-wa Distribution	\$4,205.19
09/20/2018	27996	CenterPoint Energy Services Retail, LLC	\$102.03
09/20/2018	27997	HILAND DAIRY	\$839.73
09/20/2018	27998	JET STOP INC.	\$2,274.77
09/20/2018	27999	NASB Alicap	\$42,190.07
09/20/2018	28001	PANKO	\$572.81
09/20/2018	28002	PEPSI-COLA	\$104.47
09/20/2018	28003	SYSCO OF LINCOLN	\$3,160.03
09/20/2018	28004	T O Haas Tire	\$44.21
09/20/2018	28005	Tecumseh Chieftain	\$457.07
09/20/2018	28006	UNITE PRIVATE NETWORKS, LLC	\$554.00
09/20/2018	28007	Village Of Sterling	\$344.00
09/20/2018	28008	VOICE NEWS	\$516.19
09/20/2018	28009	WASTE CONNECTIONS OF NEBRASKA	\$1,705.43
09/20/2018	28010	Water Engineering Inc.	\$135.00
09/20/2018	28011	Waymire Well Drilling, Inc.	\$13.16
09/20/2018	28012	WINDSTREAM COMMUNICATIONS, INC	\$1,268.14
09/20/2018	28013	Wusk Power Equipment & Repair	\$2,358.99
09/25/2018	28025	Teaching Strategies, LLC	\$343.50
09/26/2018	28046	Al's Johns	\$121.33
09/26/2018	28047	American Recycling	\$54.00
09/26/2018	28048	BIZCO TECHNOLOGIES	\$1,064.00
09/26/2018	28049	Buss Pest Control	\$131.67
09/26/2018	28050	BYTESPEED, LLC	\$485.00
09/26/2018	28051	DAS State Accounting - Central Finance	\$229.49
09/26/2018	28052	Eakes	\$3.94
09/26/2018	28053	EGAN SUPPLY CO	\$224.06
09/26/2018	28054	ELECTRONIC CONTRACTING COMPANY	\$81.00
09/26/2018	28055	ESU #11	\$1,600.00
09/26/2018	28056	ESU #4	\$252.25
09/26/2018	28057	ESU #5	\$8,529.60
09/26/2018	28059	FILTER SHOP	\$438.64
09/26/2018	28060	FOOD DISTRIBUTION PROGRAM	\$1,328.34
09/26/2018	28061	JW PEPPER & SON, INC	\$417.61

09/26/2018	28062	KSB SCHOOL LAW	\$2,539.64
09/26/2018	28063	Matheson Trigas DBA Linweld	\$670.30
09/26/2018	28064	Max Interactice	\$3,517.00
09/26/2018	28065	Nebraska Public Power Distric	\$3,535.60
09/26/2018	28066	PLAYSCRIPTS, INC	\$179.82
09/26/2018	28067	SCHOLASTIC INC	\$54.50
09/26/2018	28068	School Specialty	\$676.86
09/26/2018	28069	Staples	\$114.44
09/26/2018	28070	Table Rock Lumber	\$300.00
09/26/2018	28071	Trane US, Inc	\$490.00
09/26/2018	28072	True Value Hardware	\$45.98
09/26/2018	28073	Village Of Sterling	\$3,152.00
09/26/2018	28074	WASTE CONNECTIONS OF NEBRASKA	\$505.43
09/27/2018	28026	Hardwood Heaven	\$175.00
09/30/2018	28093	BODEN, RON	\$50.00
09/30/2018	28094	BOLDT, LUKE	\$50.00
09/30/2018	28095	Boslau, Dennis	\$50.00
09/30/2018	28096	Brent Heusman	\$50.00
09/30/2018	28097	CARPENTER, JAY	\$50.00
09/30/2018	28098	Dottie Heusman	\$100.00
09/30/2018	28099	Harrington, Scott	\$100.00
09/30/2018	28100	Mindy Cross	\$50.00
09/30/2018	28101	Stripes and Signs	\$400.00
10/02/2018	28027	CANON	\$615.76
10/02/2018	28028	CAPITAL BUSINESS SYSTEMS, INC	\$1,263.27
10/02/2018	28029	CenterPoint Energy Services Retail, LLC	\$50.00
10/02/2018	28030	DECKER EQUIPMENT	\$43.45
10/02/2018	28032	ESU #4	\$49,333.38
10/02/2018	28033	HILAND DAIRY	\$755.27
10/02/2018	28034	Jason Ebbers	\$500.00
10/02/2018	28035	Journey Ed	\$594.00
10/02/2018	28036	Moore Medical	\$3.30
10/02/2018	28037	NE DEPT OF LABOR-OFFICE OF SAFETY	\$120.00
10/02/2018	28038	Recycling Enterprises	\$60.00
10/02/2018	28039	SCHOLASTIC INC	\$186.78
10/02/2018	28040	School Specialty	\$569.46
10/02/2018	28041	Staples	\$236.20
10/02/2018	28042	SYSCO OF LINCOLN	\$6,376.23
10/02/2018	28043	Village Of Sterling	\$172.00
10/02/2018	28044	VOSS LIGHTING	\$4,805.43
10/02/2018	28045	WASTE CONNECTIONS OF NEBRASKA	\$434.00
Sub Total			\$185,537.40

Estimated
payroll

September Payroll Paid on 10-19-18

\$197,725.21

TOTAL TO BE APPROVED

\$383,262.61

Special Hearing for 2018-2019 Wednesday, September 5, 2018 7:10 PM
Sterling Public Schools 250 Main Street Sterling, NE 68443

1. Meeting was called to order at 7:13 p.m. by President John Harms. The Open Meetings Act Information Poster was acknowledged.

2. Roll Call

Lois Agena: Present

John Harms: Present

Mike Hestermann: Present

Rick Vollman: Present

Cheri Wirthele: Present

3. Approval of agenda; Any changes to the agenda will need approval. No changes.

4. Public Comment – To an item on the agenda. No public comment.

5. Non-Action Items / Discussion Items:

5.1. Discuss Proposed Budget for 2018-2019 School Year

6. Meeting was adjourned at 7:33 p.m.

Special Hearing to Discuss Final Tax Request

Wednesday, September 5, 2018 7:20 PM

Sterling Public Schools 250 Main Street Sterling, NE 68443

Sterling Public Schools 250 Main Street Sterling, NE 68443

1. Meeting was called to order at 7:33 p.m. by President John Harms. The Open Meetings Act Information Poster was acknowledged.

2. Roll Call

Lois Agena: Present

John Harms: Present

Mike Hestermann: Present

Rick Vollman: Present

Cheri Wirthele: Present

3. Approval of agenda; Any changes to the agenda will need approval. No changes.

4. Public Comment – To an item on the agenda. No public comment.

5. Non-Action Items / Discussion Items:

5.1 Discuss Final Tax Request for 2018-2019 School Year.

6. Meeting was adjourned at 7:34 P.M.

CURRICULUM REPORT

Addie Heusman

October 9, 2018

- September 19, eight students in grades 10-12 attended an optional SCC Career Construction Day at Milford. Students were split into groups and saw presentations on three topics of their choice which included construction technology, civil and survey engineering, automotive, masonry/concrete construction, non-destructive technology, and welding.
- September 26, all students in grades 10-12 attended an Explore It Career fair in Auburn where students had the chance to talk with different area employers about possible career opportunities. They also attended sessions on money, college choice, online safety, and apprenticeships.
- October 1, all seniors attended an EPP (Educational Planning Program) which is a college fair at SCC Beatrice. Students were given 45 minutes to talk to colleges that they are interested in attending. It was a great opportunity to talk to several colleges in one spot. The group then traveled to Doane and took a tour of the campus, talked to a student panel, and heard an admissions presentation.

TRANSPORTATION/MAINTENANCE REPORT

Brent Heusman

October 9, 2018

- We have completed the 1st round of 80 day inspections. Repairs needed are as follows;
 - Activity bus- needs some exhaust work done and windshield washer nozzle is broken
 - Ron's- rear marker light not working
 - Jay's - front hatch buzzer switch not working
 - Luke's- engine belt is cracked, rear brakes need replaced and has an exhaust clamp that is rusted
 - Sped Van - replaced the rear brakes and rotors
 - Blue Chevy - turn signal wasn't working and replaced the rear shocks.
- The Pioneer Conference VB will take place next week (Oct. 15, 16, & 19) at Tri County and Pawnee City. The finals will be at Pawnee City. I will update you at the meeting on when and where we play. VB Subdistricts are at Johnson-Brock this year on Oct. 29-30.
- The mowing season is finally coming to a close for the year. Once all the grass stops growing, I have some holes around the various facilities that need dirt in them. We have plenty of dirt now after the preschool equipment was put in. We will be doing a safety committee walk around soon and we will see if there are any other issues that need to be addressed.
- Our FB practice field has some low spots/holes/hills on it and I was going to approach the town board and see if we could get some dirt work done down there once our seasons conclude.
- Dottie has been in contact with Aero Fence Company about installing the fence around our preschool playground. They are also going to widen our ambulance gate entrance and reattach some of the fence on our current playground.

Scott Harrington
October 9, 2018

- New Teacher Mentoring
 - On Monday, October 1st, we had Jen and Ben here from the ESU and they were able to watch all of our new teachers teach.
 - The ESU staff then had an opportunity to talk with and provide feedback to the new teachers in a non-evaluative form.

- October 3rd Early Out Professional Development Offerings:
- The staff learned more about the MTSS process and how we will be looking into implementing this system schoolwide.
 - MTSS stands for Multi-Tiered System of Support.
 - MTSS is a systemic, continuous improvement framework in which data-based problem-solving and decision making is practiced across all grade levels for supporting students.
- The elementary staff also looked at their testing data and discussed how kids are doing.
- The secondary staff, as a whole, discussed students on Intervention Plans and how students are progressing and what issues are present.

- New Website
 - I am looking into Striv as a new web hosting site.
 - Their price is comparable to Socs
 - Their product is much more user friendly and visually appealing.
 - School websites that Striv hosts are:
 - <http://lpslions.org/>
 - <http://yorkpublic.org>
 - <http://bruningdavenport.org/>
 - <http://ginorthwest.org>
 - <http://fairburyjeffs.org>
 - <http://hamptonhawks.us>
 - <http://www.jphschoice.org/>
 - <http://crownpointeacademy.org>

- MacBook Resale Pricing
 - I received the following quotes on how much it would cost us to buy a year-old refurbished 13" MacBook Air:
 - Apple sells them for \$850
 - TechToSchool which quoted me at \$300 per laptop. But these are more than one year old.

SUPERINTENDENT REPORT

Dottie Heusman
October 8, 2018

I attended the School Law Update sponsored by NCSA at the end of September. The sessions were all whole group and were conducted by the various law offices in Lincoln. This information was then disseminated to the appropriate staff in regards to special education law issues, sports law, technology, dress code, and student discipline.

We conducted a Before and After School Survey for all K-6 grade parents that attended parent teacher conferences in September. The results were:

Before School	After School	Before & After	None	Grades of Kids	Other Notes
	5:30-6:00			2 & 5	
	4:30-5:00			P, K & 3	
		X		1 & 3	
		6:30 AM & 6 PM		9, 5 & 2	
X				K	
	X			K & 3	
		X		P, P, K	
	X			P	
	X			P, 1 & 3	
		X		P & 1	
	X			K & 5	Early out days only
		X		K	
		X		K	
			15		

I will be using this data to determine next steps.

The auditors were here on October 3 and 4. There are a lot of accounting errors that need to be corrected. Kim Alm, Bookkeeper, and I are working on clearing these up. The auditors will be here again the week of October 22.

September 27th, 2018

Sterling Public School
Board of Education
Sterling, NE 68443

Dear Negotiations Committee:

The Sterling Education Association requests that the school board of the Sterling Public Schools take action to recognize Sterling Education Association as exclusive bargaining agent for the district's non-supervisory certificated staff for the 2020-21 contract year.

Please direct your response to the undersigned.

Sincerely,



Luke Boldt
Head Negotiator
Sterling Education Association

October 1, 2018 SNAPSHOT

September 30, 2017 SNAPSHOT

Grade	Boys	Girls	Total		Boys	Girls	Total
Preschool	16	12	28		13	16	29
K	7	10	17		6	4	10
1	6	4	10		5	4	9
2	6	5	11		6	6	12
3	5	5	10		4	7	11
4	5	7	12		5	3	8
5	7	4	11		5	8	13
6	5	9	14		6	13	19
7	7	13	20		9	5	14
8	11	4	15		10	7	17
9	10	7	17		5	11	16
10	5	11	16		6	5	11
11	6	5	11		10	9	19
12	11	11	22		5	5	10
TOTALS	107	107	214		95	103	198

STERLING PUBLIC SCHOOLS

PREPARED BY: NEBRASKA ASSOCIATION OF SCHOOL BOARDS



Board-Superintendent Leadership Planning

Prepared for: John Harms, Sterling Board President
Dottie Heusman, Superintendent

Proposal: Board Leadership Retreat Planning

Facilitators: Marcia Herring, Director Board Leadership
Kori Stanosheck, Board Leadership Engagement Associate

Option I

Board/District Goals and Performance Indicators

1. Develop survey, distribute to all board members and administrators, and compile a Summary of the District Needs Assessment to support the identification and development of Board/District Goals
2. Facilitate discussion and celebrate successes with development of goals, supporting performance indicators, timeline, and responsibility
3. Provide a working document reflecting the Goals/Performance Indicators/Timeline/Person Responsible/Action Taken

Consultant Fee and Travel Expenses

Option II

Board Governance

1. Board Governance and Leadership – Roles and Responsibilities
2. Board – Superintendent Communication Agreements

Consultant Fee and Travel Expense

Option III

Board Self-Assessment

1. Identify and/or develop the assessment model per Board/Superintendent direction
2. Distribute assessment and compile Board Self-Assessment Summary Report
3. Facilitate the review and design of board goals to support identified areas of growth
4. Compile Board Goals
5. Online Board Self-Assessment: The Association provides an on-line option for our members. Confidential results are compiled through an online survey process, staff analyzes the results, creates a Needs Analysis identifying potential areas of growth, and prepares a comprehensive report to support board review and discussion.

Consultant Fee, Design Fee, and Travel Expense

Option IV

“A team is a small number of people with complementary skills who are committed to a common purpose, performance goals, and an approach for which they hold themselves mutually accountable.”

~ John R. Katzenbach and Douglas K. Smith The Wisdom of Teams

Superintendent Evaluation

1. Identify and develop the evaluation model per Board/Superintendent direction
2. Distribute evaluation and compile a Summary Report
3. Facilitate the review and design of goals to support the areas of growth identified
4. Prepare goal document for board/superintendent review, modification, and adoption
5. Online Superintendent Evaluation: The Association provides an on-line option for our members. Confidential results are compiled through an online survey process, staff analyzes the results, creates an analysis of the results and prepares a comprehensive report to support board review and discussion.

Consultant Fee, Design Fee, and Travel Expense

Option V

Essential Functions of the Board and Superintendent

1. Characteristics of an Effective District Leadership Team
2. NASB Board Standards
3. Development of a Collaborative Decision-Making Model and Board/Superintendent Protocols and Procedures
4. Board Self-Assessment

Consultant Fee and Travel Expense

Option VI

Effective Board Meetings

1. Designing an Effective Board Meeting Agenda
2. NASB Needs Analysis
3. Board Meeting Assessment
4. Policy design, review, and adoption

Consultant Fee and Travel Expense

Option VII

Decision-Making Protocols and Procedures

1. Facilitate conflict resolution
2. Develop board/superintendent protocols

Consultant Fee and Travel Expense

Option VIII

The Key Work of School Boards

“A team is a small number of people with complementary skills who are committed to a common purpose, performance goals, and an approach for which they hold themselves mutually accountable.”

~ John R. Katzenbach and Douglas K. Smith The Wisdom of Teams

1. Vision – ensure a clear vision for the district focused on student achievement
2. Accountability – maintain public confidence through shared understanding of expectations, roles and responsibilities, and desired outcomes
3. Policy – define and adopt policy to support the superintendent’s educational leadership and management of the district
4. Community Leadership – engage stakeholders to ensure a shared vision and public/parental support of education
5. Board/Superintendent Relationship – develop and sustain a positive working relationship and model a commitment to higher standards to support continuous improvement

Consultant Fee and Travel Expense

Option IX

Community Engagement

1. Develop, design, and facilitate the Community Engagement process
2. Facilitate the discussion and the development of goals, supporting performance indicators, timeline, and responsibility

Note: Community Engagement involves at minimum 2 meetings and is designed per the expectations of the board/superintendent.

Contact M. Herring for more information.

Option X

Strategic Planning

1. Develop, design, and facilitate a district Strategic Planning Process
2. Provide a working document to support the assessment of progress and success of goals

Note: Strategic Planning involves at minimum 5 meetings and is designed per the expectations of the board/superintendent

Contact M. Herring for more information.

The identified programs and services curriculum are subject to the board’s vision and what the president and/or superintendent believe will be beneficial to the growth of the leadership team. As facilitators, we will modify and/or edit per the direction provided. The board president and/or superintendent may

“A team is a small number of people with complementary skills who are committed to a common purpose, performance goals, and an approach for which they hold themselves mutually accountable.”

~ John R. Katzenbach and Douglas K. Smith The Wisdom of Teams

wish to select different components from each option and create a specific agenda to meet the identified needs of the leadership team. It is the goal of the NASB Board Leadership and Development staff to create a purposeful work session, which will meet or exceed your expectations.

Consultant Fee (3 hours maximum)

Marcia Herring, Director Board Leadership	\$650.00
Kori Stanosheck, Board Leadership Engagement Associate	\$500.00

Note: If the board/superintendent requests multiple topics of interest that prevent the facilitator from covering all material within a three-hour timeframe, the Association offers a 50% reduction of the fee for the second retreat. The retreat must be scheduled within six months from the date of the initial board retreat. Exceptions to the reduced rate involve strategic planning, community engagement, and/or the development of a superintendent evaluation and/or board self-assessment.

Marcia R. Herring
NASB Director Board Leadership
1311 Stockwell Street
Lincoln, NE 68502
Cell 402.450.5152
Office 1.800.422.4572
mherring@nasbonline.org

“A team is a small number of people with complementary skills who are committed to a common purpose, performance goals, and an approach for which they hold themselves mutually accountable.”

~ John R. Katzenbach and Douglas K. Smith The Wisdom of Teams

NASB FACILITIES & CONSTRUCTION WORKSHOP

KEARNEY

TUESDAY, OCTOBER 30 | HOLIDAY INN - KEARNEY

WORKSHOP AT A GLANCE & REGISTRATION

TUESDAY, OCTOBER 30

**8:30 TO 9:15 AM
OPENING GENERAL SESSION
HOW TO BUILD A FACILITIES
PLAN**

**9:30 TO 10:15 AM
A BREAKOUTS**

**10:15 TO 10:30 AM
VENDOR BREAK**

**10:30 TO 11:15 AM
B BREAKOUTS**

**11:15 TO 11:30 AM
VENDOR BREAK**

**11:30 AM TO 12:15 PM
C BREAKOUTS**

**12:30 TO 1:30 PM
LUNCH**

**1:45 TO 2:30 PM
D BREAKOUTS**

**2:30 TO 3:15 PM
E BREAKOUTS**



REGISTER NOW FOR THE 2018 NASB Facilities & Construction Workshop
OCTOBER 30 | HOLIDAY INN - KEARNEY

To Register:

- Go to www.NASBonline.org, and log in using your username and password
- If you do not have a username and password or have forgotten it, please contact NASB at 800-422-4572 for assistance.

Registration fees for the conference are as follows:

CONFERENCE REGISTRATION	\$95
CONFERENCE REGISTRATION (NON-NASB MEMBER)	\$195

REGISTRATION DEADLINE - OCTOBER 24, 2018

\$20 Cancellation Fee until the registration deadline. No refunds after registration deadline.
Special meal requests can be emailed to mbrookhouser@NASBonline.org

HOTEL RESERVATIONS

Those making room reservations should call the hotels direct:

Holiday Inn - 308-237-5971	La Quinta - 308-237-4400
Fairfield Inn - 308-236-4200	Comfort Inn - 308-236-3400

**TUESDAY, OCTOBER 30
OPENING GENERAL SESSION | 8:30 TO 9:15 AM**

HOW TO BUILD A FACILITIES PLAN ... HAMMER NOT INCLUDED

Having an effective facilities plan that includes maintenance, repairs, building additions, and anticipated new construction is key to the administrative team and school board budgeting to achieve facilities goals. You will learn what should be included in a facilities plan, how to get started, how to improve your current plan, and legal aspects of which to be aware.

PRESENTERS:

Russ Koch - Retired from Fremont Public Schools
Rex Schultze - Perry Law Firm



FACILITIES & CONSTRUCTION AGENDA

TUESDAY, OCTOBER 30
A - BREAKOUTS | 9:30 TO 10:15 AM

KEEPING YOUR SCHOOL BUILDINGS SAFE

Learn about safety measures like facial recognition, intrusion detection, secure access, video applications, shot detection and more. These elements can be implemented in a traditional school along with modular buildings.

Presenters: Representatives from Johnson Controls

MODULAR BUILDINGS... TEMPORARILY PERMANENT - THE GOOD THE BAD AND THE UGLY

Beatrice Public Schools has utilized modular buildings for several years. We will share the history of why modulars were chosen as a solution to overcrowding and the updates that have been necessary to keep them in use today, and some of the triumphs and tragedies of modular use.

Presenters: Jon Zimmerman, Steve Winter & Jason Alexander - Beatrice Public Schools

FINANCING BUILDING IMPROVEMENTS AND NEW CONSTRUCTION PROJECTS: A SCHOOL DISTRICT'S GUIDE TO THE CHANGING WORLD OF PUBLIC FINANCE

Regulatory and legislative changes have occurred within the past few years. Learn how they impact ways schools can finance building improvements and new construction. Attendees will be presented with different methods of school construction finance and what a district should consider when determining the best fit for their project.

Presenters: Craig Jones & Tobin Buchanan - First National Capital Markets



FACILITIES & CONSTRUCTION AGENDA

TUESDAY, OCTOBER 30
B - BREAKOUTS | 10:30 TO 11:15 AM

CONTINGENT FINANCE PROJECTS WITH ENERGY SAVINGS

Looking for a way to finance upgrades to your facility that will impact energy savings? Attend this session to learn about options that will enable upgrades to your energy systems, roof, windows, lighting and more for your district if a bond issue is out of the question.

Presenters: Representatives from Johnson Controls

WHAT YOU NEED TO KNOW ABOUT BUILDER'S RISK COVERAGE

Come and learn the most cost-effective way to purchase Builder's Risk Coverage and why you should not leave it up to others. This might seem like a minor detail to your large building project, but we can explain when and why it matters so much.

Presenters: Megan Boldt, Sheri Shonka & Pat Ryan - ALICAP

REGROUP, REASSESS & REJUVENATE TO PASS A BOND

Newman Grove Public Schools had to make some tough decisions after their bond failure. Learn how they took another look at their proposed project and built more community support in order to get their bond to pass on the second attempt.

Presenters: Mikal Shalikow & Board Members from Newman Grove Public Schools; Tobin Buchanan - First National Capital Markets



FACILITIES & CONSTRUCTION AGENDA

TUESDAY, OCTOBER 30

C - BREAKOUTS | 11:30 AM TO 12:15 PM

USING THE LAW TO ASSURE A QUALITY PROJECT, ON BUDGET AND ON SCHEDULE

Other than personnel, the construction and maintenance of school facilities is the largest part of a public school district's budget. **QUALITY** (of construction), **BUDGET** (within your means) and **SCHEDULE** (so you have the building when you need it) = "QBS" The means for a school district to assure the best in "QBS" is through (1) the selection of a construction process that fits the project needs; and, (2) thoroughly prepared and vetted contracts with fiscal agents, architects and engineers, contractors or construction managers, and the State Fire Marshal. This session will explore these critical issues to every project and empower school district to take control of their QBS.

Presenter: Rex Schultze - Perry Law Firm

FUNDING OPTIONS FOR SCHOOL CAPITAL CONSTRUCTION PROJECTS

This session will feature an in-depth discussion regarding options for funding public school construction projects in Nebraska. Our public finance staff have provided for the funding of public school capital outlay projects ranging from less than \$40,000 to more than \$400,000,000.

Presenters: Representatives from Ameritas

ENERGY CONSERVATION MEASURES

Your district can save serious energy/operational dollars by considering building analytics and automation or updating HVAC systems. Attend this session to learn more about innovative products and services that have improved learning environments in school districts like yours.

Presenters: Dave Raymond - TRANE; Dan Endorf - North Bend Central Public Schools; Dan Bird - Burwell Public Schools

12:30 TO 1:30 PM

LUNCH & CONSTRUCTION HORROR STORIES

WITH BOBBY TRUHE



FACILITIES & CONSTRUCTION AGENDA

TUESDAY, OCTOBER 30
D - BREAKOUTS | 1:45 TO 2:30 PM

PANEL OF EXPERTS

What do districts need to consider before embarking on an addition, renovation, or new building project? Have you wondered how to best bring old buildings up to ADA code? Hear the answers to these questions and more from experts in construction and renovation. Your questions are welcome!

Panelists: Structural Engineer, Construction Manager, Architect

CONSTRUCTION AFTER DESTRUCTION

After a tornado hit in 2014, Wisner-Pilger administrators and board members had a number of decisions to make. They found themselves with a condemned middle school building, displacing 70 middle school students and an unplanned building project. Attend this session to learn more about what they did short term and long term to ensure quality education facilities for their students and staff.

Presenters: Representatives from Wisner-Pilger Public Schools

PAYING FOR DISTRICT FACILITIES AND NEW CONSTRUCTION PROJECTS – WHAT OPTIONS ARE AVAILABLE?

Nebraska schools are saddled with limitations when it comes to financing improvement projects, or even just paying for the general upkeep of district facilities. The options available to schools can vary depending on each district's unique situation. The panel will present various funding mechanisms to help you determine which option is the best fit for your district.

Presenters: Cody Wickham & Paul Grieger - DA Davidson; Jeff Edwards - Nebraska City Public Schools; Virgil Harden - Grand Island Public Schools



FACILITIES & CONSTRUCTION AGENDA

TUESDAY, OCTOBER 30
E - BREAKOUTS | 2:30 TO 3:15 PM

TELL ME ABOUT IT PANEL

Hear from districts that have recently completed construction projects. Districts will share photos and what they learned from their bond issues and projects. Bring your questions!

Panelists: Representatives from Adams Central Public Schools, Shelby-Rising City Public Schools & Columbus Public Schools

UNIQUE, FRUSTRATING, AND TRENDING FACILITY AND CONSTRUCTION ISSUES

Should you make unisex bathrooms and locker rooms to help address legal issues related to transgender individuals using your facilities? Do you REALLY have to update the ADA compliance of the WHOLE building if you put in a new window?! These issues demonstrate the intersection between facilities and construction considerations and the trending legal issues schools face every day under Title IX, IDEA, ADA, and others. This will be a fast-paced presentation on these and other hot topics you probably didn't think about when you agreed to come to this conference, but which you'll have to keep in mind at the mere thought of swinging a hammer. Bring your questions...and your smelling salts.

Presenters: KSB School Law

BUILDING THE FUTURE: HOW TO SET YOUR CONSTRUCTION PROJECT UP FOR SUCCESS

Are you aware of problems with your facilities, but unsure how to proceed? This presentation will walk through the initial phases of a new construction or renovation project including helpful tips and best practices to make your project a success!

Presenters: Representatives from Boyd Jones Construction





1311 STOCKWELL STREET
LINCOLN, NE 68502
WWW.NASBONLINE.ORG

NASB FACILITIES & CONSTRUCTION WORKSHOP



TUESDAY, OCTOBER 30 | HOLIDAY INN - KEARNEY

NASB Monthly Update for Board Meetings

Agenda Item: OCTOBER 2018

"NASB Update"

Fall is here. NASB is over halfway through the annual Area Membership Meetings and we are less than 50 days until the 100th Annual State Education Conference.

Before that, NASB will be conducting a **Facilities & Construction Workshop**, to be held in Kearney on Tuesday, October 30th. Look for information in your mailboxes, and register online now at www.NASBonline.org

Items of note for this year's State Education Conference include the 100th Birthday Party on Wednesday, November 14th from 6 to 7 PM, and the annual Delegate Assembly on Friday morning, November 16th at 8 AM.

In preparation for Delegate Assembly, the **2018 Advocacy Handout** of proposed and changes to the bylaws, standing positions and legislative resolutions for your approval at this year's Delegate Assembly is now available for your review on the Government Relations pages of www.NASBonline.org -- it was also emailed out to all School Board Members and Superintendents/ESU Administrators towards the end of September.

- Please review this information with your board
- Select your delegate
- And mark who that individual will be under the "Sessions" option of their State Education Conference registration.
- Key items to look at this year include the Bylaw updates to increase engagement on pages 7-8, and an update of NASB's Standing Position on the State Funding System on pages 11-12

Following State Conference, NASB will be conducting New Board Member Workshops for newly elected board members, as well as those who have served two years or less. Veteran board members and administration who wish to accompany those newer to the board are also welcome. Those workshops will be in:

- Gering on November 27
- North Platte on November 28
- Grand Island on November 29
- Norfolk on December 4, and
- La Vista on December 5

To learn more and/or register for any of the above that are still taking place, visit www.NASBonline.org

Stay engaged online at www.NASBonline.org and follow NASB on twitter at www.twitter.com/NASBonline using the hashtag #liveNASB - Thanks for all you do for your board, your community and the entire state by serving public education in Nebraska.

100TH ANNUAL STATE EDUCATION CONFERENCE | NOVEMBER 14-16, 2018



RECOGNIZING OUR ROOTS & REACHING BEYOND



LA VISTA CONFERENCE CENTER/EMBASSY SUITES
CO-SPONSORED BY THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS AND
THE NEBRASKA ASSOCIATION OF SCHOOL ADMINISTRATORS



REGISTRATION & RESERVATIONS

REGISTRATION FOR THE 2018 STATE EDUCATION CONFERENCE WILL OPEN WEDNESDAY, SEPTEMBER 12, 2018. To register, go to the NASB website - www.NASBOnline.org - log in using your username and password, and click the State Education Conference link. If you do not have a username and password or have forgotten it, please call 800-422-4572.

Registration fees for the conference are as follows:	<i>(No refunds after the registration deadline)</i>		
REGISTER SEPTEMBER 12 THROUGH NOVEMBER 2 NON-MEMBER REGISTRATION	\$225 \$540	REGISTER NOVEMBER 3 THROUGH ON SITE PRE-CONFERENCE REGISTRATION	\$275 \$70
CANCELLATION FEE (PRIOR TO 11/3)	\$ 75	BOARD MEMBER ELECT	\$95

HOTEL RESERVATIONS

TO RESERVE ACCOMMODATIONS AT THE CONFERENCE HOTELS YOU MUST FIRST REGISTER FOR THE CONFERENCE AS DESCRIBED ABOVE.

- To qualify for a room, you must complete your conference registration between September 12 and September 24, 2018. Once your conference registration is complete, you will receive an email with your NASB Registration code and a Conference Hotel Room Request Form. The code will not be activated until Monday, September 24, 2018. TWO NIGHT MINIMUM STAY RESERVATIONS WILL BE GIVEN PRIORITY AT THE ON SITE HOTELS.

COMPLETE THE CONFERENCE HOTEL ROOM REQUEST FORM

- Multiple attendees can be listed on one room request form. Form must be submitted in the original excel format, not pdf.

THE EMBASSY SUITES, LA VISTA WILL ACT AS THE HOUSING AGENT FOR ALL PROPERTIES. EVERY EFFORT WILL BE MADE TO FULFILL EACH REQUEST FORM'S HOTEL PREFERENCE TO THE BEST OF THEIR ABILITY. RESERVATIONS WILL BE MADE IN THE ORDER THAT EMAILS WITH VALID NASB REGISTRATION CODES ARE RECEIVED BY DAVID SCOTT, HOTEL COORDINATOR. ALL REQUEST FORMS SUBMITTED BETWEEN SEPTEMBER 24 AND OCTOBER 12, 2018 ARE GUARANTEED TO HAVE ROOMS ASSIGNED TO THEM AT ONE OF THE FOLLOWING:

EMBASSY SUITES, LA VISTA | \$152 per night | 12520 Westport Parkway, La Vista
COURTYARD BY MARRIOTT, LA VISTA | \$152 per night | 12560 Westport Parkway, La Vista
HAMPTON INN & SUITES, LA VISTA | \$151 per night | 12331 Southport Parkway, La Vista ***
EMBASSY SUITES, DOWNTOWN/OLD MARKET | \$152 per night | 555 South 10th Street, Omaha ***
OMAHA MARRIOTT, REGENCY | \$151 per night | 10220 Regency Circle, Omaha ***
MY PLACE | \$119 per night | 7823 South 123rd Plaza, La Vista ***
COMFORT SUITES | \$139 per night | 8121 Eastport Parkway, La Vista ***

Complimentary shuttle service to and from all hotels listed above will be available through the Travel Concierge, located at the Embassy Suites Conference Center.

A RESERVATION AT ONE OF THE ABOVE IS NOT REQUIRED TO ATTEND THE STATE EDUCATION CONFERENCE

SUBMIT THE CONFERENCE HOTEL ROOM REQUEST FORM TO RESERVE ROOMS AT THE CONFERENCE HOTELS

Email the form to david.scott@hilton.com beginning at 10:00AM Central Standard Time, 9:00AM Mountain Standard Time on Monday, September 24, 2018. You will be notified via email within 7 days of where your hotel reservation has been made.



RECOGNIZING OUR ROOTS & REACHING BEYOND

SCHEDULE AT A GLANCE / PRE-CONFERENCE SESSIONS

WEDNESDAY, NOVEMBER 14

**PRE-CONFERENCE SESSIONS
1:00 TO 4:00PM**

**EXHIBITOR RECEPTION
4:00 TO 6:00PM**

**100TH BIRTHDAY PARTY
6:00 TO 7:00PM**

THURSDAY, NOVEMBER 15

**BOARD MEMBER/MENTOR
COLLABORATION
7:15 TO 8:00AM**

**OPENING KEYNOTE SPEAKER
8:15 TO 9:30AM**

**A - BREAKOUT SESSIONS
9:45 TO 10:45AM**

**B - BREAKOUT SESSIONS
11:15AM TO 12:15PM**

**THURSDAY LUNCHEON KEYNOTE SPEAKER
12:30 TO 2:00PM**

**C - BREAKOUT SESSIONS
2:15 TO 3:15PM**

**D - BREAKOUT SESSIONS
3:30 TO 4:30PM**

FRIDAY, NOVEMBER 16

**CLASSROOM SHOWCASE
8:00 TO 11:45AM**

**E - BREAKOUT SESSIONS
9:15 TO 10:15AM**

**F - BREAKOUT SESSIONS
10:30 TO 11:30AM**

**FRIDAY LUNCHEON KEYNOTE SPEAKER
11:45AM TO 1:15PM**

PRE-CONFERENCE SESSIONS

WEDNESDAY, NOVEMBER 14 | 1:00 TO 4:00PM

A REAL LIFE DISCUSSION ABOUT SCHOOL SAFETY & SECURITY

This isn't your normal school safety presentation, and after the tragedies of the past year, it shouldn't be. We will combine the expertise and experiences of a diverse group of presenters to have a candid and practically useful discussion of the many issues related to school safety and security. It will include real life examples of serious situations, cutting edge research specifically related to Nebraska, legal overviews of what you should be considering in these situations, and a practical discussion of all of those things in the context of the Standard Response Protocols and the unique differences in resources and geography between larger and smaller schools in Nebraska. Be ready to ask questions and discuss your experiences as a board member or administrator, because the presentation is designed to provide useful guidance and ideas to all attendees. Issues related to school safety aren't going away, so let's be open and honest about the best ways to prevent but also be prepared, led by those of us who deal with different aspects of these difficult situations almost every day in the field.

PRESENTERS:

Dan Endorf - North Bend Central Public Schools; Kevin Kavan - Fremont Public Schools; Mark Lenihan - Wayne Community Schools; and Bobby Truhe - KSB Law

PARTNERING FOR A STRONGER AMERICAN WORKFORCE

You've heard of the career academies springing up throughout the larger schools. Now learn how rural schools can work together and provide career and technical education (CTE) opportunities just like their larger counterparts. The CTE model presented will address: creative logistics, innovative financing, and course programming questions. Included will be how multiple small schools can collaborate and develop a career and technical student organization, like SkillsUSA; which focuses on community service and provides over 100 different engaging student competitions. Leave with a better understanding of this innovative approach to unite rural schools, the local ESU, business partners, NDE, and post-secondary institutions. Use the presented model to engage students, explore careers, and prepare for life. If your school is within 30 miles of another and you are looking for additional opportunities for your students; this is a must-see session.

PRESENTERS:

Ted DeTurk, Joe Peitzmeier & panelists from participating schools - ESU 2; Tony Glenn & Greg Stahr - NDE; Gracie Davis - SkillsUSA State President, Papillion-La Vista South High School; Max Yarnell - SkillsUSA State Vice-President, Louisville High School

SUPERINTENDENT OF THE YEAR WILL BE RECOGNIZED AT THE THURSDAY LUNCHEON

NASB DELEGATE ASSEMBLY | FRIDAY, NOVEMBER 16 | 8:00 TO 9:30AM

THE ANN MACTIER AWARD WILL BE PRESENTED AT THE FRIDAY LUNCHEON

TO REGISTER FOR THE CONFERENCE VISIT WWW.NASBONLINE.ORG

KEYNOTE SPEAKERS



EMBRACE THE SHAKE

PHIL HANSEN

THURSDAY MORNING OPENING SPEAKER | 8:15 TO 9:30AM

Referred to by his fans as "the Artist for the People", Phil Hansen is an internationally recognized multimedia artist, speaker, author and innovator -- at the forefront of bringing art to a wider audience. For the tens of millions who have seen Phil's art on TV and online, it's hard to imagine that his artistic journey nearly came to an end when a tremor developed in his drawing hand. In exploring new ways to create art, Phil discovered that by embracing his shake, limitations could become the passageway to creativity. His inspirational story was first shared on the TED stage to a standing ovation, and then shared around the world including on PBS, BBC and CCTV. "We need to first be limited in order to become limitless." - Phil Hansen



THE RICHEST MAN IN TOWN

V.J. SMITH

THURSDAY LUNCHEON SPEAKER | 12:30 TO 2:00PM

V.J. Smith is a proud graduate of South Dakota State University. He is the author of the best-selling book, "The Richest Man in Town." The book details Smith's relationship with a little old man who ran a cash register at a local Wal-Mart. "That guy changed my life," Smith says. V.J. is the President of Life's Great Moments. V.J. will enspise you with his moving message!



CRUISIN' THROUGH LIFE AT 35 MPH










BRIAN BLASKO









FRIDAY LUNCHEON SPEAKER | 11:45AM TO 1:15PM

Life is a journey...enjoy the ride! This exciting program offered by Brian Blasko invites you to discover and maximize your own personal potential. Our lives, careers and communities are like vehicles and we are the engines that help keep them running smoothly. Come learn how to gain some "fuel" for your internal gas tank. While traveling on this journey Brian will share strategies for successful leadership, teamwork and personal growth. The strategies have all been test-driven and proven road-worthy. Do not let life's little road blocks keep you stuck on the side of the road. Come have some fun and learn how to push your pedal to the metal!

RECOGNIZING OUR ROOTS & REACHING BEYOND

BREAKOUT SESSIONS & TRACKS

-  BOARDSMANSHIP
-  CAREER & COLLEGE READINESS
-  COMMUNICATION
-  COMMUNITY ENGAGEMENT
-  CURRICULUM
-  EARLY CHILDHOOD EDUCATION
-  FINANCE
-  LEGAL & POLICY
-  LEGISLATIVE AND ADVOCACY

-  MANAGEMENT/ADMINISTRATION
-  NEW BOARD MEMBER
-  SCHOOL CULTURE
-  SCHOOL SAFETY
-  STRATEGIC PLANNING
-  STUDENTS
-  TECHNOLOGY
-  WELLNESS

A - BREAKOUT SESSIONS THURSDAY, NOVEMBER 15 | 9:45 TO 10:45AM



A1 CHAMPIONS FOR EQUITY IN EDUCATION: A CONVERSATION WITH THE STATE BOARD OF EDUCATION

Join the State Board of Education Members to hear brief updates on the statewide vision and priorities for Nebraska education. Much of this session will be devoted to question and answer opportunities with State Board members.

PRESENTERS: The Nebraska State Board of Education



A2 I'M A NEW BOARD MEMBER, NOW WHAT?

Are you a newly elected board member? Have you recently been appointed to fill a vacancy on the Board? How do you properly prepare for this new role? Who do you reach out to as a resource with your questions about board service? This session will cover the roles and responsibilities of a board, address frequently asked questions, and engage participants in an interactive discussion.

PRESENTERS: Shari Becker & Kori Stanosheck - NASB



A3 SECURITY AND SAFETY ENHANCED THROUGH THREAT ASSESSMENT AT LINCOLN PUBLIC SCHOOLS

Student safety is every school district's top priority. Beyond the Standard Response Protocol for a crisis Lincoln Public Schools embraces a multidisciplinary approach to threat assessment. The district has instituted an anonymous reporting mechanism and is continually enhancing proactive measures to help keep students safe. We will share information about various safety measures and facilitate a discussion to share best practice across school districts.

PRESENTERS: Lincoln Public School representatives



TO REGISTER FOR THE CONFERENCE VISIT WWW.NASBONLINE.ORG

THURSDAY BREAKOUT SESSIONS



A4 CONFLICTS, CONTRACTS AND NEPOTISM- SCHOOL BOARDS AND THE NEBRASKA POLITICAL ACCOUNTABILITY AND DISCLOSURE ACT



This session will explore state law applicable to school boards in the areas of conflicts of interest, interest in a contract, the hiring of family members and the use of public resources. The session will include a discussion of: 1. Conflicts of Interest- What a conflict is and how should it be addressed; 2. Interest in a contract with the school district- Special requirements when a school board member is doing business with the school district; 3. Supervising and hiring immediate family members- Special steps to be taken when an immediate family member of a school board member is an employee of the district; 4. Prohibited uses of school resources and funds; 5. Use of public resources in connection with ballot questions; 6. Participation of school officials and school employees in political campaigns.

PRESENTER: Frank Daley - Nebraska Accountability & Disclosure Commission



A5 OPEN MEETINGS LAW 101: WHAT EVERY BOARD MEMBER NEEDS TO KNOW

Open Meetings Law 101 will review the basic provision of the Nebraska Open Meetings Law, Neb. Rev. Stat. §§84-1407 through 84-1414, including notice of meetings, agenda requirements, open and closed sessions, locations of meetings, public comments, minutes, voting and board materials, among other nuances of the statutes.

PRESENTERS: Greg Perry & Rex Schutze - Perry Law Firm



A6 IF NOT US, THEN WHO? PROVIDING MENTAL HEALTH SERVICES IN SCHOOLS

This session will address a program developed by Educational Service Unit #5 to provide mental health services to students in rural districts. After the first year of the program, school districts saw the positive effects of addressing mental wellness and mental health in their student population. It became clear that supporting mental health in the school district showed an improvement in student self-confidence and positive relationship development through staff and students. The presentation will focus on how the implementation of mental health services has had a direct impact on the well-being of students, families and school personnel.

PRESENTERS: Brenda McNiff & Jen McNally - ESU 5



A7 SUPERINTENDENT 360 EVALUATION

Looking for an improved Superintendent performance evaluation tool, the Raymond Central BOE piloted a 360 Evaluation Model for the 2017-18 school year. This model gathers feedback from various stakeholders including administrators, staff, students, parents and community members as well as the BOE. Four clearly defined performance goals were established and mutually agreed upon by the Superintendent and BOE in July 2017. Reviewed quarterly at BOE meetings, these goals became the critical component of the evaluation tool as well as other leadership performance standards. Partnering with NASB to create and administer the 360 Evaluation Survey, the survey was administered in November and May. Formative and summative documents provided excellent evaluation data noting areas of strength and areas needing growth. Feedback from all district stakeholders provides a realistic performance picture. We invite you to learn the specifics about this process.

PRESENTERS: Derrick Joel & Harriet Gould - Raymond Central Public Schools; Marcia Herring - NASB



A8 TEAMMATES: BUILDING STRENGTHS WITHIN STUDENTS

When TeamMates mentors focus on strengths, student mentees are more likely to look forward to spending time with them. Explore the positive correlations between a student's looking forward to seeing their mentor and the student's overall levels of hope, engagement in school, and well being.

PRESENTERS: Sue Kennedy & Annette Woodhead - TeamMates



RECOGNIZING OUR ROOTS & REACHING BEYOND

THURSDAY BREAKOUT SESSIONS

B - BREAKOUT SESSIONS

THURSDAY, NOVEMBER 15 | 11:15AM TO 12:15PM



B1 MAKING CENTS OUT OF SCHOOL FINANCE

School finance is an ongoing challenge. In order to be effective it is important to have an understanding of not only the finances within your district, but how the pie is cut and distributed across the state. Attend this session for an explanation of school funds, state funding, budget planning timeline, cash reserves, salary negotiations, funding sources and more. Effective communication of budget items will also be discussed.

PRESENTERS: Carl Dietz - Wilcox-Hildreth Public Schools; Matt Fisher - Northwest Public Schools



B2 STUDENT VOICES

Students from several Nebraska high schools share their perspectives on a variety of issues that are important to the leaders of tomorrow.



B3 HOT TOPICS IN SCHOOL LAW

In what has become our favorite tradition at the State Education Conference, we will cover the biggest and most pressing school law issues that administrators and board members need to consider. We'll move fast through the topics and take questions as you have them!

PRESENTERS: Bobby Truhe & Steve Williams - KSB School Law



B4 NSAA

Meet the new NSAA Executive Director at this session. Attendees will learn about hot topics the NSAA has dealt with recently and bylaw changes for the upcoming year.

PRESENTER: Jay Bellar - NSAA



B5 OPEN MEETINGS LAW 201: WHAT EVERY BOARD MEMBER NEEDS TO KNOW

Open Meetings Law 201 will review various opinions of the Nebraska Attorney General's office interpreting the provisions of the Nebraska Open Meetings Law, Neb. Rev. Stat. §§84-1407 through 84-1414, and thoughts on how boards of education can avoid the pitfalls and difficulties experienced by others.

PRESENTERS: Greg Perry & Rex Schutze - Perry Law Firm



B6 HIGH PLAINS COMMUNITY SCHOOLS 21ST CENTURY PRECISION AGRICULTURE PROGRAM

HPC has developed a program that allows our students to put 21st century precision agriculture practices to use from seed to harvest. Taking advantage of a 12 acre growing plot and partnerships with Orthman Manufacturing, Reinke Irrigation, Plains Equipment Group - John Deere, AgSense, Central Valley Ag., GrainBridge, and multiple seed dealerships, HPC students in our agriculture program gain practical knowledge and real life experience as part of our working farm program. This session will share in detail the development of our program which culminated this year in HPC adding a one tower irrigation pivot on our school grounds. Attendees at this session will understand how HPC has developed our program with the futures goals of our students at the forefront as participants will enter the work force or college program with an advantage based on their experiences with 21st century agriculture training and learning.

PRESENTER: Cameron Hudson - High Plains Community Schools



B7 PARLIAMENTARY PROCEDURE AND CONTROLLING BOARD MEETINGS

This session will review various rules, procedures, and processes of Robert's Rules and parliamentary procedure along with your legal rights and responsibilities in controlling board meetings.

PRESENTER: Jim Gessford - Perry Law Firm

TO REGISTER FOR THE CONFERENCE VISIT WWW.NASONLINE.ORG

THURSDAY BREAKOUT SESSIONS



B8 THE BOARD'S ROLE IN ADDRESSING ADVERSE CHILDHOOD EXPERIENCES (ACEs)

There is a lot of data to support ACEs as a significant barrier to student achievement. How is your board responding to the data to ensure resources are dedicated to the development and support of a healthy cultures for staff and students? This session will identify ACEs, discuss its impact on student achievement, and address how school boards can develop systems to support students impacted by trauma.

PRESENTERS: John Spatz & Marcia Herring - NASB



B9 PRACTICAL STRATEGIES TO MEET STUDENTS' BEHAVIORAL AND MENTAL HEALTH NEEDS

School districts are focused on meeting students' behavioral and mental health needs. This session will focus on resources and strategies to address these needs and will include examples from two school districts. We will highlight strategies to enhance student services, increase expertise on behavioral and mental health issues and utilizing tax dollars efficiently.

PRESENTERS: Travis Miller - Bayard Public Schools; Jill Timmons - Fairbury Public Schools; Marilyn Grady - UNL

SUPERINTENDENT OF THE YEAR WILL BE RECOGNIZED AT THE THURSDAY LUNCHEON THURSDAY, NOVEMBER 15 | 12:30 TO 2:00PM

C - BREAKOUT SESSIONS

THURSDAY, NOVEMBER 15 | 2:15 TO 3:15PM



C1 IT'S ONLY ONE MEETING A MONTH

Is the focus of your district consistent from the classroom to the board room? Do members of your Board effectively work with each other, with the administration, and with the staff? What should a Board be "tight" about? What role does the Board play in establishing a culture that allows students and staff to excel? These questions, and others, will be addressed by Board, administrative, and teacher representatives from the Hastings Public Schools. Over the past decade HPS has transformed itself in about every way possible. Given that transformation, five of the seven schools in the District have gained national recognition and student achievement results have been driven upward in every building. In this session, participants will learn how the Board has been able to focus the district on school achievement, build a culture of collaboration, and substantially increase student achievement while improving staff productivity and morale.

PRESENTERS: Jim Boeve, Craig Kautz, Deb Lyons, John Bonham, Brent Gollner, Brady Rhodes, Laura Schneider & Becky Sullivan - Hastings, Public Schools



C2 EFFECTIVE SCHOOL BOARD ADVOCACY: TELLING YOUR STORY & CHANGING THE NARRATIVE

There is a narrative being told about you, your motives, and your actions. The question is, who's telling it? Learn the tips in telling YOUR story before someone else has the chance to, and discover the difference between story and policy. See how you can use your voice to make an impact in your district, community and all of Nebraska with key strategies to make, and keep strong relationships with state leaders strong year round, not just when you need them.

PRESENTERS: Colby Coash & Matt Belka - NASB

RECOGNIZING OUR ROOTS & REACHING BEYOND

THURSDAY BREAKOUT SESSIONS



C3 WHAT THE TENURE LAWS ACTUALLY SAY

Every year, we are surprised by the faulty assumptions and lack of understanding relating to certificated staff members and due process. This session will discuss the legal requirements and "hidden" requirements of the certificated contract nonrenewal, termination, cancellation, and amendment processes. Administrators get frustrated that they can't share more with their board, and board members get frustrated by the lack of information. We totally understand. Much of this can be avoided. This session will explain the legal processes, step-by-step, and help you to avoid confusion and frustration in your next personnel case.

PRESENTERS: Bobby Truhe & Karen Haase - KSB School Law



C4 STRENGTH BASED SCHOOLS

Hershey Public Schools has become a "Strength Based School". In 17-18 all of our certified staff and school board completed the CliftonStrengths assessment. This assessment provides information about individual areas that we are most talented in. In 18-19 we will provide this assessment to students in grades 5-12 to allow students the knowledge of their individual strengths! Imagine the possibilities when everyone has a knowledge and understanding of their own unique talents and works to improve upon them!

PRESENTER: Jane Davis - Hershey Public Schools



C5 SERVICE ANIMALS, THERAPY ANIMALS AND COMFORT ANIMALS IN SCHOOLS: LEGAL AND PRACTICAL GUIDANCE

As service, therapy and comfort animals become more commonplace in our society, schools continue to receive requests (or demands) to allow various animals into school. These requests can vary by animal types and by the requestor: students, employees and patrons. This session will walk through the legal aspects and requirements, and offer practical suggestions on handling real-world requests.

PRESENTERS: Jim Gessford & Justin Knight - Perry Law Firm



C6 HOW TO ENGAGE YOUR COMMUNITY IN DECISION MAKING



How do you truly engage your community in important decision making? Are you asking for feedback and no one is responding? Is the only feedback you get negative? This session will walk you through how the Papillion La Vista Community Schools engages the community in an authentic way. The recent bond election passed by nearly 70% much of that success is attributed to the engagement done up front. But it doesn't matter if it is a bond issue, boundary changes, or strategic planning. Community engagement is the key to success. Participants will learn what true engagement looks like and step by step strategies used in PLCS to truly engage the community and determine what their needs are. Some of the strategies covered will include community forms, online feedback. Facebook Live and more.

PRESENTER: Annette Eyman - Papillion La Vista Community Schools



C7 STUDENT FREE SPEECH RIGHTS AND THE STATUTORY DUTY OF NEBRASKA SCHOOLS TO PLACE "SPECIAL EMPHASIS TO COMMON HONESTY, MORALITY, COURTESY, OBEDIENCE TO LAW, RESPECT FOR THE NATIONAL FLAG"

This session will discuss the law regarding student free speech and the limits both during the school day and at school activities. There will be a focus on conduct that impinges on the rights of other students under both state and federal law and federal court decisions. The duties of the Board of Education and school administrators and teachers to take proactive measures to provide a safe, secure and non-discriminatory environment for all students in school and at activities will also be addressed.

PRESENTERS: Rex Schultze & Josh Schauer - Perry Law Firm



TO REGISTER FOR THE CONFERENCE VISIT WWW.NASBONLINE.ORG

THURSDAY BREAKOUT SESSIONS



C8 GROWING OUR OWN TOGETHER: GETTING AND STAYING AHEAD OF A TEACHER SHORTAGE
Is your school board feeling the heartburn of the current teacher shortage? Three of our five teachers leave the profession within their first 5 years of teacher employment. Border states are offering higher salaries and "new teacher perks" to Nebraska new teachers in an effort to recruit them away from Nebraska. The time is now to pull together and Grow Our Own Together. In this session you will hear about current action being taken and strategies for the future that need your help! This session is for both rural and Metro school boards.

PRESENTER: Carol Packard - NDE



C9 COMING TO YOU: STRATEGIC PLANNING

Chadron Public Schools revised it's approach to strategic planning by going to places where people are already meeting rather than asking people to come to school for another meeting. The purpose is two prong: 1) Elicit stakeholder's input and 2) Share the positive messages of success in our public school. We like to use the phrase... "It's More Than You Can See From the Street" This process was comprehensive and the results were used to inform the Board of Education efforts with long range planning.

PRESENTERS: Caroline Winchester, Sandy Roes & Tom Menke - Chadron Public Schools



C10 NEBRASKA'S SCHOOL LANDS: A MAGNIFICENT ENDOWMENT

Since the birth of Nebraska's statehood, School Trust lands were intended to – and continue to – enhance educational quality in the State of Nebraska. School Trust lands are premised on the idea that every community should have quality public schools, that education benefits the student and the community, and that prudence dictates there should be sustained support for those schools and students. This session will discuss the past, present and future of the Board of Educational Lands and Funds of the State of Nebraska, and will detail the benefits currently being provided to the local school districts, and the State of Nebraska, by the School Land Trust.

PRESENTER: Kelly Sudbeck - Board of Educational Lands and Funds of the State of Nebraska

D - BREAKOUT SESSIONS

THURSDAY, NOVEMBER 15 | 3:30 TO 4:30PM



D1 HOW TMC LABS EXTEND STUDENT LEARNING

Grand Island Public Schools implemented their TMC Lab (Think, Make, Create) in the summer of 2017. The district was part of a Design Grant funded by Nebraska Department of Education Innovation Grant. Presenters will share their story and ideas to accomplish similar extended learning opportunities without specific grant funds. GIPS designed modules around each of the STEAM areas. Elementary and middle schools have the lab on a rotating basis but several schools have developed their own MakerSpace areas similar to the lab. Although designed for afterschool and summer programs teachers may use the modules to support classes during the school day. All modules are built around hands-on, project-based educational challenges. Through the activities students work through productive struggles. Students utilize critical thinking skills to accomplish their tasks and are encourage to collaborate with peers.

PRESENTER: Jennifer Worthington - Grand Island Public Schools



D2 HOT TOPICS FROM AREA MEMBERSHIP MEETINGS

Join NASB officers and staff for an update on Hot Topics identified by our membership at the 2018 Fall Area Membership Meetings. School board members from across the state selected these issues as the most important issues facing education in Nebraska.

PRESENTERS: NASB Officers & Staff

RECOGNIZING OUR ROOTS & REACHING BEYOND

THURSDAY BREAKOUT SESSIONS



D3 STUDENT DISCIPLINE FOR BOARD MEMBERS

"What do you mean you can't tell me what he did to get expelled?!" "What am I supposed to tell patrons who call me asking why that violent student is still in the classroom?" School board membership is often frustrating (understatement!). This is especially true in the case of student discipline. This session will explain the basics of student discipline and how the requirements and limitations of Nebraska's Student Discipline Act impact board membership and your role as the governing body of the school but also a conduit between the school and your community members. We will focus on practical advice for administrators and board members to work through these situations together while also respecting the applicable state and federal laws.

PRESENTERS: Steve Williams & Karen Haase - KSB School Law



D4 BDS MULTI-SCHOOL SPORTS COOP - NAVIGATING THE CHALLENGES TO SECURE THE BENEFITS FOR OUR STUDENTS.

Multi-School sports Cooperatives are becoming more common. These COOP's have tremendous potential benefits for students but also include many challenges. The BDS COOP includes the communities of Bruning, Davenport, and Shickley and is now starting its 8th year. We will present our story from its start to where we are at today focusing on the challenges of initiating and maintaining a COOP. Administrative guidelines, Coaches Handbooks, and other agreements that we have created to help us manage our COOP will be shared.

PRESENTERS: Derek Ippensen - Norfolk Public Schools; John Mick - Shickley Public Schools



D5 WHAT'S NEW FROM WASHINGTON & LINCOLN: SRO'S, PROPERTY TAXES, MARIJUANA & MORE

A number of proposed political changes, if adopted, would have an immediate and substantial effect on Nebraska public schools. From school finance overhaul to dealing with student and staff marijuana use at school to school-resource officers, and more. This session is an absolute "must" for all board members and administrators before the beginning of the 2019 legislative session.

PRESENTER: Justin Knight - Perry Law Firm



D6 COMMUNICATIONS 101 - THE KEY TO SUCCESSFUL ENGAGEMENT

Do you feel like you are talking and no one is listening? Do you continually share information only to find out that no one understands what you are trying to say? Attend this session to learn ways to ensure your communication is on target and your message is being received.

PRESENTER: Annette Eyman - Papillion La Vista Community Schools



D7 STRATEGIC PLANNING IN MILLARD PUBLIC SCHOOLS

Strategic planning is a means by which an educational community continuously plans and implements systems to serve extraordinary purpose. Millard Public Schools has benefitted from their Strategic Planning process since the 1989-1990 school year. Millard has created systematic, organizational, and climate changes based on the work of valued stakeholders. In this session, you will hear from members of Millard's Administration and Board of Education on how this process has moved the needle in Millard and continues to positively impact student achievement and community engagement. Access to Millard's process and documents will be shared.

PRESENTERS: Jim Sutfin & Kim Saum-Mills - Millard Public Schools



D8 REID'S STORY...

Mark & Joni Adler will discuss with participants the journey during which their son Reid shared with them that he had suicidal thoughts to just over one month's time when on January 7, 2016, Reid took his own life changing the lives of many forever. Reid was the victim of intimidation and cyber bullying, a situation his parents knew nothing about until after his passing. Mark & Joni will challenge everyone to stand up for each other and not allow any type of bullying or inappropriate treatment between students or adults. The final focus will be on using courage and leadership as tools in spreading Hope and Kindness to everyone we encounter, an approach Reid lived and exemplified daily!

PRESENTERS: Mark & Joni Adler - Ralston Public Schools

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FRIDAY BREAKOUT SESSIONS

NASB DELEGATE ASSEMBLY
FRIDAY, NOVEMBER 16 | 8:00 TO 9:30AM



CLASSROOM SHOWCASE
FRIDAY, NOVEMBER 16 | 8:00 TO 11:30AM

E - BREAKOUT SESSIONS
FRIDAY, NOVEMBER 16 | 9:15 TO 10:15AM



E1 EHA PLAN FOR 2018/19

In this session we will discuss the EHA Health plan for year 2018/19. We will review rates and plan design and any changes to State or Federal regulations.

PRESENTERS: Kent Trelford-Thompson - BCBS Nebraska; Greg Long - EHA



E2 ESSA, AQUESTT, AND THE NEBRASKA EDUCATION VISION

With the approval of Nebraska's Every Student Succeeds Act (ESSA) plan in June, adoption of college and career readiness standards and assessments, and State Board of Education's Strategic Vision and Direction, Nebraska's accountability system, AQuESTT, has undergone some important changes. This presentation will discuss additional indicators, new designation and classification rules, and supports for public schools identified for support and improvement.

PRESENTERS: Lane Carr & Diane Stuehmer - NDE



E3 PAIN IN THE APP V. 4.0

For the first time in history, most teenage relationships begin with exchanging child pornography (aka "sexting") rather than kissing. Incidences of cyberbullying, sexting, and online predators continue to occur despite well-intended efforts of schools and parents (though we wish parents had more information about what their kids are doing online!). Knowledge is power, and we're here to help. This presentation will cover the newest apps, cases, and trends board members and administrators must be aware of as you guide your school through these complicated issues.

PRESENTERS: Karen Haase, Tim Malm & Coady Pruett - KSB School Law



E4 HOW TO TEACH CREATIVE PROBLEM-SOLVING

What is the most vital skill that students need to navigate the 21st Century? Creative problem-solving. While it is now essential to teach students specific STEAM skills such as coding and engineering, it is even more important that students understand how to apply these skills. This ability will allow them to solve the problems they will face and continue to innovate in their fields of choice. This session will discuss the need for teaching creative thinking providing participants with research-based talking points for communicating this need to their colleagues. Then the session will provide specific strategies for how to teach creative problem-solving to students of all ages as well as ideas for how to measure student progress in this area.

PRESENTER: Dr. Allison Poss - Girls With Ideas

RECOGNIZING OUR ROOTS & REACHING BEYOND

FRIDAY BREAKOUT SESSIONS



E5 NEGOTIATIONS: GETTING READY AND WHAT TO NEGOTIATE AND WHAT NOT TO NEGOTIATE

The state of collective bargaining with NSEA bargaining units following the 2011 Nebraska Legislature's amendment of the collective bargaining statutes will be discussed, including the "math" and importance of comparability studies in preparing for negotiations. Negotiations timeline, and issues related to EHA health insurance options and elections by schools and by staff, and other benefits including leaves; and those items that should not be negotiated, such as the right: to hire, to maintain order and efficiency, to schedule work, to control transfers and assignments, to determine what extra-curricular activities may be supported or sponsored, to determine curriculum, determine class size, to adopt educational models to be used in instruction, to adopt policies and procedures for evaluation of staff, to determine the types of specialists to be employed, and to establish the provisions of the reduction in force policy.

PRESENTERS: Rex Schultze & Kelley Baker - Perry Law Firm



E6 CONNECTING THE DOTS IN SCHOOL SAFETY

How does the district work collaboratively with the School Resource Officer to accomplish the district's purpose of preparing students to be productive responsible citizens in a safe, caring and supportive learning environment? Connecting the Dots in School Safety: Building Relationships (County Attorney, CAC, Community, Judges, Staff, Students and Parents); Ongoing Professional Development (SRP, Mandatory Reporting and Truancy); and Threat Assessment (Developing a Team, Safety Plans and Mental Health Services).

PRESENTERS: Brandy Buscher - North Platte Public Schools; Officer Jeremiah Johson - North Platte Police Department & School Resource Officer



E7 INTELLECTUAL PROPERTY IN THE CLASSROOM: COPYRIGHTS, TRADEMARKS AND PATENTS

In today's age of rapidly advancing technology and innovation in the classroom, school officials must understand intellectual property law. These every day issues range from teachers streaming movies or playing movies in the classroom, students creating apps in the computer lab, and vendors selling merchandise bearing the school logo.

PRESENTER: Justin Knight - Perry Law Firm



E8 PREPARING TEACHERS FOR THE FUTURE, HOW CAN TEACHER EDUCATION HELP YOUR DISTRICT?

School leaders have indicated a challenge in finding and retaining effective teachers for teaching in our rapidly changing schools. Schools are becoming progressively innovative, whether it is technology, project-based learning, virtual, hybrid or individualized. Traditional teacher education programs are not providing all the skills and dispositions needed in innovative settings and for future ready teachers. We are inviting you to share your expertise as we re-imagine what innovative educator preparation looks like to meet the needs of the variety of new learning settings. The goal of this session is to have a conversation about beginning teachers and supporting teacher leadership.

PRESENTERS: Guy Trainin, Sara Skretta, Stephanie Wessels & Amanda Thomas - University of Nebraska-Lincoln



TO REGISTER FOR THE CONFERENCE VISIT WWW.NASBONLINE.ORG

FRIDAY BREAKOUT SESSIONS

F - BREAKOUT SESSIONS FRIDAY, NOVEMBER 16 | 10:30 TO 11:30AM



F1 PREPARED TO LEARN: THE IMPORTANCE OF HIGH-QUALITY EARLY CARE & EDUCATION

Science tells us the neural foundation that governs development of our senses, literacy and language, and the ability for higher cognitive reasoning is mostly formed by the age of 3. Children who begin their lives without the support they need for healthy development tend to start kindergarten well behind their peers and very rarely close the gap. We know high-quality early experiences improve the cognitive and social development of young children, especially those who face serious obstacles to success in school and life. Early childhood education is an investment, and we must invest wisely. This session will explore the evidence supporting high-quality early care and education and describe the steps Nebraska is taking to prepare children for success in your Kindergarten classrooms.

PRESENTERS: Benjamin Baumfalk & Elizabeth Lopez Everett - First Five Nebraska



F2 CONTINUOUS SCHOOL IMPROVEMENT THROUGH THE USE OF AQUESTT EVIDENCE-BASED ANALYSIS

Accountability for a Quality Education System, Today and Tomorrow (AQuESTT) uses evidence-based analysis (EBA), based on six key strategic areas of investment, as a platform to create a system of care designed to provide support for teaching and learning, and student success and access. Learn how this EBA guides planning for programs of support for all Nebraska schools, resources that will support strategies for improvement, and continuous school improvement. This session will explore what school boards need to be aware of and what they can do to support the needs identified in this analysis.

PRESENTER: Kori Stanosheck - NASB



F3 LAW ENFORCEMENT, DISCIPLINE AND SPECIAL EDUCATION STUDENTS: WHAT BOARDS AND ADMINISTRATORS NEED TO KNOW



Crisis situations are already difficult enough. They become even more difficult when the student(s) involved has a disability and is eligible for services under Section 504 or the IDEA, which requires additional reporting obligations and considerations. Inevitably, board members will get calls from concerned parents, and one of the most frustrating parts is feeling like you don't have enough information! The confidentiality requirement in state and federal law related to student records and information about students makes it really tough to manage through these crises. Board members ask us these questions all the time: How are we supposed to know what to say if we can't have any of that information? Why aren't we just kicking that student out of class if she is throwing scissors at the teacher? What if everyone shows up to the board meeting and we look clueless? This presentation will cover the issues related to the intersection of law enforcement, student discipline, and special education, including suggestions for board members and administrators on how best to handle these situations and talk through these situations before they arise.

PRESENTERS: Karen Haase & Bobby Truhe - KSB School Law



F4 BUILDING STUDENT RESILIENCY THROUGH 7-12 GRIT PROGRAM



In the past year we have researched and worked to develop the skill of resiliency in our students. We believe the biggest factor in determining student success is not talent or intelligence, but the grit and resiliency to select a goal and be able to work through any obstacle accomplish what they set out to do. Our work has included a variety of activities that include individual reflections, group challenges, individual competitions, long term and short term goal setting, team competition, group readings, and student presentations.

PRESENTERS: Josh Struckman, Seth Ford, Cameron Miller & David Spencer - South Platte High School

FRIDAY BREAKOUT SESSIONS



F5 SCHOOL SECURITY & STUDENT WALKOUTS

This session will discuss various issues that have arisen surrounding school facility security, emergency readiness and response plans, school resource officers, and student protests and walkouts.



PRESENTER: Derek Aldridge & Haleigh Carlson - Perry Law Firm



F6 TEACHING & ASSESSING STUDENTS FOR 21ST CENTURY SKILLS

What does "career ready" really mean, according to the business world? Some of the most vital skills students require involve not only cognitive processes, but mindset, resilience, and outlook, along with the ability to interact responsibly. This session will give you a glimpse of what a 21st Century curriculum looks like, based on Robert Marzano's book, Teaching and Assessing 21st Century Skills when it's taught as a core subject or embedded into any class.

PRESENTERS: Shalee Lindsey, Shelli Pfeifer & Melissa Beberniss - Grand Island Public Schools



F7 NURSING CARE IN PUBLIC SCHOOLS/ IMPROVE STUDENT ACHIEVEMENT/SUCCESS BY MEETING STUDENTS BASIC NEEDS



School Nurse duties are growing in complexity and in many of the cares our students need require the certification of a Registered Nurse. Cognitive or Concussion protocol, Diabetes, Genitourinary and Respiratory or Tracheostomy cares are just a few of the many diagnoses and cares that only Registered Nurses are allowed to oversee or perform. Nebraska school nurses see approximately 10% of our student population for daily cares and the need continues to increase. Understanding the needs of our students requires nurses to gain several hours of additional training called Continuing Education Units. School nurses collaborate with the medical community to ensure students are receiving the proper care under their own medical provider, if possible, however, the school nurse may be one of the very few medical providers some students may ever see. If we continue to be proactive with school health and provide schools with a nurse, students will continue to receive the care they need and deserve.

PRESENTERS: Stuart Simpson & Jodi Miller - North Platte Public Schools; Joslyne Stauss - Waverly Public Schools

**ANN MACTIER - SCHOOL BOARD MEMBER OF THE YEAR
AWARD WILL BE PRESENTED AT THE FRIDAY LUNCHEON
FRIDAY, NOVEMBER 16 | 11:45AM TO 1:15PM**

REGISTERING FOR THE CONFERENCE

REGISTRATION FOR THE 2018 STATE EDUCATION CONFERENCE WILL OPEN WEDNESDAY, SEPTEMBER 12, 2018. To register, go to the NASB website at www.NASBonline.org and log in using your username and password, and click the State Education Conference link. If you do not have a username and password or have forgotten it, please contact NASB at 800-422-4572.



AS YOU REGISTER, BE SURE TO MAKE PLANS TO ATTEND THE EXHIBITOR RECEPTION FROM 4:00 TO 6:00PM ON WEDNESDAY, NOVEMBER 14 FOLLOWED BY THE 100TH BIRTHDAY PARTY FROM 6:00 TO 7:00PM



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