

STERLING PUBLIC SCHOOL DISTRICT #33, JOHNSON COUNTY

Board of Education Regular Meeting
Monday, February 20, 2017 7:30 PM
Music Room at Sterling Public School
250 Main Street
Sterling, NE 68443

- A. Call meeting to order and acknowledge Open Meetings Act
- B. Pledge of Allegiance
- C. Roll Call
- D. Non Action Item / Discussion: Athletic Coop Update
- E. Non Action Item - Roger Huls - Village of Sterling - Zoning
- F. Approval of agenda; Any changes to the agenda will need approval.
- G. Consent Agenda
- H. Public Comment – To an item on the agenda
- I. Teacher Report
- J. Board Committee Reports
- K. Administration Reports
- L. Action Items
 - L.1. Commendations
 - L.2. Superintendent Contract - Mrs. Dottie Heusman - 2017-2018 and 2018-2019 school years
 - L.3. Principal Evaluation Summary and 2017-18 Contract
 - L.4. Consider and take action to approve 2017-2018 School Calendar
 - L.5. Consider and take action on Negotiated Agreement pending successful negotiations with SEA
 - L.6. NASB Membership - 2017-2018
- M. Non-Action Items / Discussion Items:
 - M.1. Staffing Update for 2017-18
 - M.2. Discussion: Facilities and Grounds
 - M.3. Upcoming Events
- N. Adjourn

The Sterling Board of Education reserves the right to go into Closed Session at any time for purposes in accordance with § 84-1410(1).

General Fund 01
 Remaining Budget %
 Opening Balance 1/1/2017

\$ 804,147.33
 70%

Revenue	Jan-17	Jan-16
1000 - LOCAL RECEIPTS	\$217,191.18	
1215 - TUITION RECEIVED FROM EDUCATIONAL ENTITIES	\$13,374.11	
1410 - INTEREST	\$92.93	
1910 - RENTAL OF SCHOOL EQUIPMENT & FACILITIES	\$680.00	
2110 - COUNTY FINES AND LICENSE FEES	\$1,084.17	
2210 - EDUCATIONAL SERVICE UNIT RECEIPTS	\$0.00	
3120 - SPECIAL EDUCATION PROGRAMS	\$17,753.00	
3180 - PRO-RATE MOTOR VEHICLE	\$608.46	
5400 - SALE OF PROPERTY	\$570.84	
5690 - OTHER NON-REVENUE RECEIPTS	\$1,358.73	
Sub Total	\$252,713.42	\$ 426,476.79
Expenditure		
1100 - REGULAR INSTRUCTIONAL PROGRAMS	(\$104,587.24)	
1105 - PRESCHOOL	(\$5,659.38)	
1200 - SPECIAL EDUCATION INSTRUCTIONAL PROGRAMS	(\$15,205.51)	
2120 - GUIDANCE SERVICES	(\$10,310.04)	
2130 - HEALTH SERVICES	(\$152.32)	
2190 - OTHER PUPIL SUPPORT SERVICES	(\$6,270.94)	
2222 - SCHOOL LIBRARY SERVICES	(\$1,113.64)	
2224 - EDUCATIONAL TELEVISION SERVICES	(\$7,043.07)	
2230 - EXECUTIVE ADMINISTRATION SERVICES - SUPERINTENDENT	(\$70.54)	
2310 - BOARD OF EDUCATION	(\$349.45)	
2320 - EXECUTIVE ADMINISTRATION SERVICES	(\$13,357.27)	
2410 - EXECUTIVE ADMINISTRATION SERVICES - PRINCIPAL	(\$8,311.25)	
2510 - SUPPORT SERVICES - BUSINESS	(\$5,681.18)	
2610 - SUPPORT SERVICES - MAINTENANCE AND OPERATION OF BUILDING	(\$12,878.45)	
2750 - REGULAR PUPIL TRANSPORTATION	(\$8,936.14)	
2760 - SCHOOL AGE SPECIAL EDUCATION PUPIL TRANSPORTATION	(\$1,439.87)	
4210 - TITLE I NCLB IMPROVING BASIC PROGRAMS ACCOUNTABILITY	(\$7,065.59)	
Sub Total	(\$208,431.88)	\$ (211,085.39)
Balance	\$650,428.87	

Depreciation Fund 02

Remaining Budget %

95%

Opening Balance 1/1/17

\$ 355,680.22

Revenue

Jan-17

5500 - TRANSFERS FROM FUNDS (INCOMING)

\$ -

Subtotal of : Revenue

\$ -

Expenditures

Jan-17

2190 - OTHER PUPIL SUPPORT SERVICES

\$ -

2610 - SUPPORT SERVICES - MAINTENANCE AND OPERATION OF BUILDING AND SITES

\$ 9,560.00 scoreboards

2750 - REGULAR PUPIL TRANSPORTATION

\$ -

Subtotal of : Expenditure

\$ -

Balance

\$ 346,120.22

Employee Benefit 03

Remaining Budget %

100%

Opening Balance 1/1/2017

\$

237.09

Revenue

Jan-17

1990-Other Local Receipts

\$

500.84

Subtotal of Revenue

\$

500.84

Expenditure

Jan-17

9001- Non program Expenditures

\$

-

Subtotal of Expenditures

\$

-

Balance

\$

737.93

Student Fee 05

Remaining Budget % 100%

Opening Balance 1/2017 \$ 835.00

Revenue Jan-17

Subtotal of : Revenue \$

Expenditure Jan-17

2100 - SUPPORT SERVICES - PUPILS \$

Subtotal of : Expenditure

Balance \$ 835.00

Lunch Fund 06

Remaining Budget %

50%

Opening Balance 1/1/2017

\$ 6,635.37

Revenue	17-Jan	16-Jan
1720 - SALE OF LUNCHES/MILK	\$ 10,098.05	
4800 - FEDERAL REIMBURSEMENT (OF NUTRITION PROGRAMS)	\$ 3,370.11	
Subtotal of : Revenue	\$ 13,468.16	\$ 12,325.23
Expenditures	17-Jan	16-Jan
2100 - SUPPORT SERVICES - PUPILS	\$ (7,569.99)	
3100 - COMMUNITY SERVICES	\$ (5,170.19)	
Subtotal of : Expenditure	\$ (12,740.18)	\$ 11,101.03
Balance	\$ 7,363.35	

Bond Fund 07

Remaining Budget %

11%

Opening Balance 1/01/2017

\$ (15,980.91)

<u>Revenue</u>	<u>Jan-17</u>
1110 - LOCAL PROPERTY TAXES	\$ 15,524.54
1115 - CARLINE TAXES	\$ -
2130 - OTHER COUNTY RECEIPTS	\$ -
3130- HOMESTEAD EXEMPTION	
3180 - PRO-RATE MOTOR VEHICLE	\$ 45.35
Subtotal of : Revenue	\$ 15,569.89
<hr/>	
<u>Expenditures</u>	<u>Jan-17</u>
5000 - DEBT SERVICES	
Subtotal of : Expenditure	\$ -
<u>Balanced</u>	<u>\$ (411.02)</u>

Special Building Fund 08

Remaining Budget % 88%

Opening Balance 1/1/17 \$ 354,626.33

Revenue	Jan-17
1110 - LOCAL PROPERTY TAXES	\$ 12,388.07
3180 - PRO-RATE MOTOR VECHICLES	\$ 35.76
Subtotal of : Revenue	\$ 12,423.83

Expenditures	Jan-17
2515 - BUILDINGS AND SITES	\$ -
Subtotal of : Expenditure	\$ -

Balance \$ **367,050.16**

QCPUF 09

Remaining Budget %

12%

Opening Balance 1/1/17

\$ (15,833.14)

<u>Revenue</u>	<u>Jan-17</u>
1110 - LOCAL PROPERTY TAXES	\$ 7,183.52
1115 - CARLINE TAXES	\$ -
1120 - PUBLIC POWER DISTRICT SAI	\$ -
3180 - PRO-RATE MOTOR VEHICLE	\$ 18.52
Subtotal of : Revenue	\$ 7,202.04
<u>Expenditures</u>	<u>Jan-17</u>
5000 - DEBT SERVICES	\$ -
Subtotal of : Expenditure	\$ -
Balance	\$ (8,631.10)

Check Detail

Voucher Number January 6 2017	Bank Name First National Bank	Account Number 8059655	Warrant Number 26304	Payment Vendor Crouch Recreation Inc	Amount \$9,560.00
Vendor Crouch Recreation Inc	Account Code 02-2610-410-0	Description scoreboards	PO Number	Issue Date	Invoice 3110
Sub Total					Amount \$9,560.00
Voucher Number January 6 2017	Bank Name First National Bank	Account Number 8059655	Warrant Number 26305	Payment Vendor EGAN SUPPLY CO	Amount \$75.60
Vendor EGAN SUPPLY CO	Account Code 01-2610-410-0	Description drain maintainer	PO Number	Issue Date	Invoice 253959A
Sub Total					Amount \$75.60
Voucher Number January 6 2017	Bank Name First National Bank	Account Number 8059655	Warrant Number 26306	Payment Vendor FILTER SHOP	Amount \$497.13
Vendor FILTER SHOP	Account Code 01-2610-410-0	Description filters	PO Number	Issue Date	Invoice 81934
Sub Total					Amount \$497.13
Voucher Number January 6 2017	Bank Name First National Bank	Account Number 8059655	Warrant Number 26307	Payment Vendor Nicholson & Associates	Amount \$40.00
Vendor Nicholson & Associates	Account Code 01-2750-630-0	Description Membership Fees	PO Number 15-1852	Issue Date 01/06/2017	Invoice 15-1852
Sub Total					Amount \$40.00
Voucher Number January 9 2017	Bank Name First National Bank	Account Number 8059655	Warrant Number 26308	Payment Vendor Behrens, Gary	Amount \$25.00
Vendor Behrens, Gary	Account Code 01-2750-670-0	Description cell phone	PO Number	Issue Date	Invoice 1,2016
Sub Total					Amount \$25.00
Voucher Number January 9 2017	Bank Name First National Bank	Account Number 8059655	Warrant Number 26309	Payment Vendor BODEN, RON	Amount \$25.00
Vendor BODEN, RON	Account Code 01-2750-670-0	Description cell	PO Number	Issue Date	Invoice 1,2016
Sub Total					Amount \$25.00
Voucher Number January 9 2017	Bank Name First National Bank	Account Number 8059655	Warrant Number 26310	Payment Vendor CANON	Amount \$476.00
Vendor CANON	Account Code 01-2510-327-0	Description contract charge	PO Number	Issue Date	Invoice 16846364
Sub Total					Amount \$476.00
Voucher Number January 9 2017	Bank Name First National Bank	Account Number 8059655	Warrant Number 26311	Payment Vendor CAPITAL BUSINESS SYSTEMS, INC	Amount \$783.68
Vendor CAPITAL BUSINESS SYSTEMS, INC	Account Code 01-2510-630-0	Description contract	PO Number	Issue Date	Invoice 664847
Sub Total					Amount \$44.00
Voucher Number January 9 2017	Bank Name First National Bank	Account Number 8059655	Warrant Number 26312	Payment Vendor CARPENTER, JAY	Amount \$25.00
Vendor CARPENTER, JAY	Account Code 01-2750-670-0	Description cell phone	PO Number	Issue Date	Invoice 1,2016
Sub Total					Amount \$25.00
Voucher Number January 9 2017	Bank Name First National Bank	Account Number 8059655	Warrant Number 26313	Payment Vendor Cash-va Distribution	Amount \$1,256.35
Vendor Cash-va Distribution	Account Code 01-2750-670-0	Description contract	PO Number	Issue Date	Invoice 1,2016
Sub Total					Amount \$25.00

Cash-ws Distribution	06-3100-470-0	food	10865252	\$1,204.04
Cash-ws Distribution	06-3100-470-0	food	C10810307	\$52.31
Sub Total				\$1,256.35

Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount
January 9 2017	First National Bank	8059655	26314	CenterPoint Energy Services Retail, LLC	\$967.47
Vendor	Account Code	Description	PO Number	Issue Date	Invoice
CenterPoint Energy Services Retail, LLC	01-2610-321-0	BHE102800			\$45.13
CenterPoint Energy Services Retail, LLC	01-2610-321-0	BHEZ47045			\$461.94
CenterPoint Energy Services Retail, LLC	01-2610-321-0	ILA076609			\$218.48
CenterPoint Energy Services Retail, LLC	01-2610-321-0	NGM256438			\$97.40
CenterPoint Energy Services Retail, LLC	01-2610-321-0	NGM095401			\$144.52
Sub Total					\$967.47

Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount
January 9 2017	First National Bank	8059655	26315	Diezle Music House	\$11.09
Vendor	Account Code	Description	PO Number	Issue Date	Invoice
Diezle Music House	01-1100-420-1	flute bk3			E17214
Sub Total					\$11.09

Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount
January 9 2017	First National Bank	8059655	26316	ELECTRONIC CONTRACTING COMPANY	\$81.00
Vendor	Account Code	Description	PO Number	Issue Date	Invoice
ELECTRONIC CONTRACTING COMPANY	01-2610-382-0	membership			LNG42436
Sub Total					\$81.00

Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount
January 9 2017	First National Bank	8059655	26317	Eau # 4	\$66.27
Vendor	Account Code	Description	PO Number	Issue Date	Invoice
Eau # 4	01-1105-318-0	swdly/marshall			8335
Eau # 4	01-1100-630-0	registration for school wellness team kartrichardson			8343
Sub Total					\$66.27

Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount
January 9 2017	First National Bank	8059655	26318	Eau #6	\$70.54
Vendor	Account Code	Description	PO Number	Issue Date	Invoice
Eau #6	01-2230-630-0	host server			8596
Sub Total					\$70.54

Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount
January 9 2017	First National Bank	8059655	26319	FALCON HEATING & AIR CONDITIONING INC	\$1,767.50
Vendor	Account Code	Description	PO Number	Issue Date	Invoice
FALCON HEATING & AIR CONDITIONING INC	01-2610-316-0	HP in grade school			2859
FALCON HEATING & AIR CONDITIONING INC	01-2610-318-0	exhaust fan in locker room			2928
FALCON HEATING & AIR CONDITIONING INC	01-2610-316-0	HPIS			2914
FALCON HEATING & AIR CONDITIONING INC	01-2610-316-0	cooling tower			2952
FALCON HEATING & AIR CONDITIONING INC	01-2610-316-0	labor hot elementary wing			2862
FALCON HEATING & AIR CONDITIONING INC	01-2610-318-0	investigate hot gym			2756
FALCON HEATING & AIR CONDITIONING INC	01-2610-316-0	adjust controls			2958
Sub Total					\$1,767.50

Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount
January 9 2017	First National Bank	8059655	26320	First Bank of Nebraska	\$20.00
Vendor	Account Code	Description	PO Number	Issue Date	Invoice
First Bank of Nebraska	01-2510-630-0	safe deposit box rental			300547
Sub Total					\$20.00

Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount
January 9 2017	First National Bank	8059655	26321	FOOD DISTRIBUTION PROGRAM	\$309.25
Vendor	Account Code	Description	PO Number	Issue Date	Invoice
FOOD DISTRIBUTION PROGRAM	06-3100-470-0	food			18589
Sub Total					\$309.25

Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount
January 9 2017	First National Bank	8059655	26322	FOOD DISTRIBUTION PROGRAM	\$309.25
Vendor	Account Code	Description	PO Number	Issue Date	Invoice
FOOD DISTRIBUTION PROGRAM	06-3100-470-0	food			18589
Sub Total					\$309.25

January 9 2017	First National Bank	8059655	26322	GRAFTON	\$20.00
Vendor	Account Code	Description	PO Number	Issue Date	Amount
GRAFTON	01-2190-630-2	Jr High Skills USA registration fee	15-1844	01/03/2017	\$20.00
Sub Total					\$20.00
Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount
January 9 2017	First National Bank	8059655	26323	HILAND DAIRY	\$802.85
Vendor	Account Code	Description	PO Number	Issue Date	Invoice
HILAND DAIRY	06-3100-470-0	white			955619
HILAND DAIRY	06-3100-470-0	choc			955619
HILAND DAIRY	06-3100-470-0	credit inv 955618			955619
HILAND DAIRY	06-3100-470-0	white			955397
HILAND DAIRY	06-3100-470-0	choc			955397
HILAND DAIRY	06-3100-470-0	white			955442
HILAND DAIRY	06-3100-470-0	choc			955442
HILAND DAIRY	06-3100-470-0	collage cheese			955442
HILAND DAIRY	06-3100-470-0	white			955300
HILAND DAIRY	06-3100-470-0	choc			955300
HILAND DAIRY	06-3100-470-0	white			955342
HILAND DAIRY	06-3100-470-0	choc			955342
HILAND DAIRY	06-3100-470-0	white			955245
HILAND DAIRY	06-3100-470-0	choc			955245
HILAND DAIRY	06-3100-470-0	white			955204
HILAND DAIRY	06-3100-470-0	choc			955204
Sub Total					\$802.85
Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount
January 9 2017	First National Bank	8059655	26324	JET STOP INC	\$1,807.34
Vendor	Account Code	Description	PO Number	Issue Date	Invoice
JET STOP INC.	01-2750-336-0	gas			3130
JET STOP INC.	01-2760-336-2	sped gas			3130
JET STOP INC.	01-2610-336-0	maint			3130
Sub Total					\$1,807.34
Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount
January 9 2017	First National Bank	8059655	26325	Johnson County Clerk	\$152.32
Vendor	Account Code	Description	PO Number	Issue Date	Invoice
Johnson County Clerk	01-2130-630-0	2016 General Election	15-1847	01/03/2017	15-1847
Sub Total					\$152.32
Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount
January 9 2017	First National Bank	8059655	26326	Jostens	\$249.45
Vendor	Account Code	Description	PO Number	Issue Date	Invoice
Jostens	01-2310-410-0	cover			19280755
Jostens	01-2310-410-0	packaging			19280755
Sub Total					\$249.45
Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount
January 9 2017	First National Bank	8059655	26327	KNIPPELMEYER, RYAN	\$104.54
Vendor	Account Code	Description	PO Number	Issue Date	Invoice
KNIPPELMEYER, RYAN	01-2320-670-0	cell phone			1,2015
KNIPPELMEYER, RYAN	01-2320-670-0	Dec. 20, 2016 - Supervision mileage to Paimyra, \$ 54 x 41 miles = \$22.14	15-1849	01/03/2017	15-1849
KNIPPELMEYER, RYAN	01-2320-670-0	December 25, 2016 - Supervision mileage to Weeping Water - % 54 x 60 miles = 32.40	15-1849	01/03/2017	15-1849
Sub Total					\$104.54
Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount
January 9 2017	First National Bank	8059655	26328	KSB SCHOOL LAW	\$730.00
Vendor	Account Code	Description	PO Number	Issue Date	Invoice
KSB SCHOOL LAW	01-2320-317-0	12/14/16 legal advice			2545
KSB SCHOOL LAW	01-2320-317-0	12/20/16 legal advice			2545
Sub Total					\$730.00
Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount
January 9 2017	First National Bank	8059655			

January 9 2017	First National Bank	8059655	26329	Life Track Services	\$297.00	Amount
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
Life Track Services	01-2120-630-0	surveys	15-1846	01/03/2017	27313	\$297.00
Sub Total						\$297.00
Vendor	Account Code	Description	Warrant Number	Payment Vendor	Amount	Amount
Nebraska Public Power Distric	01-2610-322-0	211010041165	26330	Nebraska Public Power Distric	\$2,028.24	
Nebraska Public Power Distric	01-2610-322-0	211010041160			12.15.16	(\$2.32)
Nebraska Public Power Distric	01-2610-322-0	211010041158			12.15.16	\$1,917.30
Nebraska Public Power Distric	01-2610-322-0	221010048794			12.15.16	\$66.76
Nebraska Public Power Distric	01-2610-322-0	211010041146			12.15.16	\$24.39
Sub Total					12.15.16	\$22.11
						\$2,028.24
Vendor	Account Code	Description	Warrant Number	Payment Vendor	Amount	Amount
ORKIN LLC	01-2610-630-0	monthly service	26331	ORKIN LLC	\$139.24	
Sub Total					144324248	\$139.24
Vendor	Account Code	Description	Warrant Number	Payment Vendor	Amount	Amount
Nebraska Public Power Distric	01-2610-322-0	211010041160	26332	Otoe County Clerk	\$100.00	
Nebraska Public Power Distric	01-2610-322-0	211010041158			15/183	\$100.00
Nebraska Public Power Distric	01-2610-322-0	221010048794			01/03/2017	\$100.00
Nebraska Public Power Distric	01-2610-322-0	211010041146				\$100.00
Sub Total						\$100.00
Vendor	Account Code	Description	Warrant Number	Payment Vendor	Amount	Amount
ORKIN LLC	01-2610-630-0	monthly service	26333	Palmer's	\$677.00	
Sub Total					2334889	\$677.00
Vendor	Account Code	Description	Warrant Number	Payment Vendor	Amount	Amount
Nebraska Public Power Distric	01-2610-322-0	211010041160	26334	Ramada Inn	\$359.80	
Nebraska Public Power Distric	01-2610-322-0	211010041158			15-1854	\$359.80
Nebraska Public Power Distric	01-2610-322-0	221010048794			01/09/2017	\$359.80
Nebraska Public Power Distric	01-2610-322-0	211010041146				\$359.80
Sub Total						\$359.80
Vendor	Account Code	Description	Warrant Number	Payment Vendor	Amount	Amount
ORKIN LLC	01-2610-630-0	monthly service	26335	SYSCO OF LINCOLN	\$2,708.74	
Sub Total					161039281	\$1,273.95
					161050193	\$17.44
					161050193	\$804.51
					161071577	\$613.13
						\$2,708.74
Vendor	Account Code	Description	Warrant Number	Payment Vendor	Amount	Amount
ORKIN LLC	01-2610-630-0	monthly service	26336	TABLE ROCK APPLIANCE	\$349.00	
Sub Total					5546	\$93.00
					5607	\$163.00
					5480	\$93.00
						\$349.00
Vendor	Account Code	Description	Warrant Number	Payment Vendor	Amount	Amount
ORKIN LLC	01-2610-630-0	monthly service	26337	Theobald, Ryan	\$154.12	
Sub Total					15-1848	\$47.52
					15-1848	\$47.52
					15-1842	\$9.08
					1.2016	\$50.00

Esu # 4	01-4404-318-0	preschool				1-30-2017	\$1,632.45
Esu # 4	01-1200-318-1	schoolage				1-30-2017	\$15,278.56
Sub Total							\$26,908.64

Voucher Number	Bank Name	Account Number	Payment Vendor	Amount
2.6.2017	First National Bank	8059655	Hauff Mid America Sports	\$267.82
Vendor	Account Code	Description	Issue Date	Invoice
Hauff Mid America Sports	01-2190-670-2	Basketball Warm-ups (Money In, Money Out)	01/24/2017	210340
Sub Total				\$267.82

Voucher Number	Bank Name	Account Number	Payment Vendor	Amount
2.6.2017	First National Bank	8059655	KNIPPELMEYER, RYAN	\$210.78
Vendor	Account Code	Description	Issue Date	Invoice
KNIPPELMEYER, RYAN	01-2320-670-0	1-10-17: Mileage to Mudcats, 72 miles x 535 = 38.52	02/01/2017	15-1872
KNIPPELMEYER, RYAN	01-2320-670-0	1-12-17: Mileage to Mudcats, 72 miles x 535 = 38.52	02/01/2017	15-1872
KNIPPELMEYER, RYAN	01-2320-670-0	1-14-17: Mileage to Mudcats, 100 miles x 535 = 53.50	02/01/2017	15-1872
KNIPPELMEYER, RYAN	01-2320-670-0	1-24-17: Mileage to NC Lourdes, 97 miles x 535 = 51.89	02/01/2017	15-1872
KNIPPELMEYER, RYAN	01-2320-670-0	1-31-17: Mileage to JB, 53 miles x 535 = 28.35	02/01/2017	15-1872
Sub Total				\$210.78

Voucher Number	Bank Name	Account Number	Payment Vendor	Amount
2.6.2017	First National Bank	8059655	NASB	\$335.00
Vendor	Account Code	Description	Issue Date	Invoice
NASB	01-2310-630-0			41284
NASB	01-2320-630-0			41284
NASB	01-2310-630-0			41411
Sub Total				\$335.00

Voucher Number	Bank Name	Account Number	Payment Vendor	Amount
2.6.2017	First National Bank	8059655	NRCSA	\$760.00
Vendor	Account Code	Description	Issue Date	Invoice
NRCSA	01-2320-630-0			2017 Spring Conf
NRCSA	01-2310-630-0			2017 Spring Conf
Sub Total				\$760.00

Voucher Number	Bank Name	Account Number	Payment Vendor	Amount
February 15 2017	First National Bank	8059655	Addie Heusman	\$15.00
Vendor	Account Code	Description	Issue Date	Invoice
Addie Heusman	01-2120-670-0	2 lunches, ESU Workshop and CLASS Leadership	02/13/2017	15-1875
Sub Total				\$15.00

Voucher Number	Bank Name	Account Number	Payment Vendor	Amount
February 15 2017	First National Bank	8059655	Behrrens, Galy	\$25.00
Vendor	Account Code	Description	Issue Date	Invoice
Behrrens, Galy	01-2750-670-0	cell phone		2.2017
Sub Total				\$25.00

Voucher Number	Bank Name	Account Number	Payment Vendor	Amount
February 15 2017	First National Bank	8059655	BLACK HILLS ENERGY	\$621.73
Vendor	Account Code	Description	Issue Date	Invoice
BLACK HILLS ENERGY	01-2610-321-0	BHE102600		Jan 2017
BLACK HILLS ENERGY	01-2610-321-0	BHE194484		Jan 2017
BLACK HILLS ENERGY	01-2610-321-0	BHE247045		Jan 2017
BLACK HILLS ENERGY	01-2610-321-0	IL4076809		Jan 2017
BLACK HILLS ENERGY	01-2610-321-0	BHE204228		Jan 2017
Sub Total				\$621.73

Voucher Number	Bank Name	Account Number	Payment Vendor	Amount
February 15 2017	First National Bank	8059655	BODEN, RON	\$25.00
Vendor	Account Code	Description	Issue Date	Invoice
BODEN RON	01-2750-670-0	cell		2.2017
Sub Total				\$25.00

Voucher Number February 15 2017	Bank Name First National Bank	Account Number 8059655	Warrant Number 26511	Payment Vendor CANON SOLUTIONS AMERICA	Amount \$476.00
Vendor	Account Code 01-2510-327-0	Description contract charge	PO Number	Issue Date	Invoice 16956728
Sub Total					Amount \$476.00
Voucher Number February 15 2017	Bank Name First National Bank	Account Number 8059655	Warrant Number 26512	Payment Vendor CAPITAL BUSINESS SYSTEMS, INC	Amount \$631.98
Vendor	Account Code 01-1100-410-2	Description copies - HS	PO Number	Issue Date	Invoice
Sub Total					Amount \$196.35
					\$131.05
					\$106.26
					\$123.32
					\$29.00
					\$44.00
					\$631.98
Voucher Number February 15 2017	Bank Name First National Bank	Account Number 8059655	Warrant Number 26513	Payment Vendor CARPENTER, JAY	Amount \$31.00
Vendor	Account Code 01-2750-539-0	Description van wash	PO Number	Issue Date	Invoice
Sub Total					Amount \$6.00
					\$25.00
					\$31.00
Voucher Number February 15 2017	Bank Name First National Bank	Account Number 8059655	Warrant Number 26514	Payment Vendor Cash-wa Distribution	Amount \$519.07
Vendor	Account Code 06-3100-470-0	Description food	PO Number	Issue Date	Invoice 10878541
Sub Total					Amount \$519.07
Voucher Number February 15 2017	Bank Name First National Bank	Account Number 8059655	Warrant Number 26515	Payment Vendor CenterPoint Energy Services Retail, LLC	Amount \$3,156.63
Vendor	Account Code 01-2610-321-0	Description BHEI(02800)	PO Number	Issue Date	Invoice
Sub Total					Amount \$356.75
					\$1,337.16
					\$660.34
					\$450.33
					\$352.05
					\$3,156.63
Voucher Number February 15 2017	Bank Name First National Bank	Account Number 8059655	Warrant Number 26516	Payment Vendor DAS State Accounting - Central Finance	Amount \$477.92
Vendor	Account Code 01-1100-382-0	Description DAS State Accounting - Central Finance	PO Number	Issue Date	Invoice
Sub Total					Amount \$238.96
					\$477.92
Voucher Number February 15 2017	Bank Name First National Bank	Account Number 8059655	Warrant Number 26517	Payment Vendor DEPART OF MOTOR VEHICLES	Amount \$100.00
Vendor	Account Code 01-1100-670-2	Description Driver Safety Course Application	PO Number	Issue Date	Invoice
Sub Total					Amount \$100.00
					\$100.00
Voucher Number February 15 2017	Bank Name First National Bank	Account Number 8059655	Warrant Number 26518	Payment Vendor Eakes	Amount \$495.74
Vendor	Account Code 01-2510-410-0	Description Desk Pad, 22 x 17, White, 2017	PO Number	Issue Date	Invoice
Sub Total					Amount \$11.90
					\$339.90
					\$23.99
					\$86.86
					\$2.84
					\$33.00
					\$24.79

Voucher Number	Bank Name	Account Number	Description	Warrant Number	Payment Vendor	Amount
February 15 2017	First National Bank	8059655		28519	EGAN SUPPLY CO	\$86.44
Vendor	Account Code	Description	Issue Date	Invoice	Amount	
EGAN SUPPLY CO	01-2610-410-0	33 gallon trash bags	01/20/2017	259629	\$102.10	
EGAN SUPPLY CO	01-2610-410-0	SSS granular deodorant, 2 cases or 24 bottles	01/20/2017	259629	\$75.84	
EGAN SUPPLY CO	01-2610-410-0	Discount	01/20/2017	259629	(\$91.50)	
Sub Total					\$86.44	
Warrant Number	Account Number	Payment Vendor	Amount			
February 15 2017	First National Bank	8059655	\$7.75			
Vendor	Account Code	Description	Issue Date	Invoice	Amount	
Esu # 4	01-1105-318-0	lamination		3367	\$7.75	
Sub Total					\$7.75	
Warrant Number	Account Number	Payment Vendor	Amount			
February 15 2017	First National Bank	8059655	\$72.45			
Vendor	Account Code	Description	Issue Date	Invoice	Amount	
Esu #6	01-2230-630-0	host server		4800	\$72.45	
Sub Total					\$72.45	
Warrant Number	Account Number	Payment Vendor	Amount			
February 15 2017	First National Bank	8059655	\$304.90			
Vendor	Account Code	Description	Issue Date	Invoice	Amount	
Esu #4	01-2610-410-0	filters		88003	\$304.90	
Sub Total					\$304.90	
Warrant Number	Account Number	Payment Vendor	Amount			
February 15 2017	First National Bank	8059655	\$226.27			
Vendor	Account Code	Description	Issue Date	Invoice	Amount	
FOOD DISTRIBUTION PROGRAM	06-3100-470-0	food		18990	\$236.27	
Sub Total					\$236.27	
Warrant Number	Account Number	Payment Vendor	Amount			
February 15 2017	First National Bank	8059655	\$78.95			
Vendor	Account Code	Description	Issue Date	Invoice	Amount	
HARRIS COMPUTER SYSTEMS	01-2510-410-0	w-2, 1099 FORMS AND ENVELOPES		X100134347	\$76.95	
Sub Total					\$76.95	
Warrant Number	Account Number	Payment Vendor	Amount			
February 15 2017	First National Bank	8059655	\$1,336.41			
Vendor	Account Code	Description	Issue Date	Invoice	Amount	
HILAND DAIRY	06-3100-470-0	MILK		956010	\$127.38	
HILAND DAIRY	06-3100-470-0	MILK		956072	\$100.83	
HILAND DAIRY	06-3100-470-0	MILK		956112	\$134.44	
HILAND DAIRY	06-3100-470-0	MILK		955973	\$127.38	
HILAND DAIRY	06-3100-470-0	MILK		955879	\$58.08	
HILAND DAIRY	06-3100-470-0	MILK		955917	\$115.17	
HILAND DAIRY	06-3100-470-0	MILK		955787	\$127.38	
HILAND DAIRY	06-3100-470-0	MILK		955629	\$78.82	
HILAND DAIRY	06-3100-470-0	MILK		955674	\$115.67	
HILAND DAIRY	06-3100-470-0	MILK		955732	\$126.89	
HILAND DAIRY	06-3100-470-0	MILK		956170	\$100.83	
HILAND DAIRY	06-3100-470-0	MILK		956204	\$123.54	
Sub Total					\$1,336.41	
Warrant Number	Account Number	Payment Vendor	Amount			
February 15 2017	First National Bank	8059655	\$2,192.47			
Vendor	Account Code	Description	Issue Date	Invoice	Amount	
JET STOP INC	01-2750-336-0	gas		3156	\$1,652.57	
JET STOP INC	01-2760-336-2	speed gas		3156	\$266.96	
JET STOP INC	01-2610-336-0	maint		3156	\$272.94	

Esakes
Sub Total

15-1814
11/04/2016

Discount

(\$27.54)
\$495.74

Sub Total \$2,192.47

Voucher Number February 15 2017 Bank Name First National Bank Account Number 8059655 Warrant Number 26527 Payment Vendor KNIPPELMEYER, RYAN Amount \$127.04

Vendor Voucher Number February 15 2017 Bank Name First National Bank Account Number 8059655 Description cell phone PO Number 15-1874 Issue Date 02/13/2017 Amount \$50.00
KNIPPELMEYER, RYAN 2.2017
Vendor Voucher Number February 15 2017 Bank Name First National Bank Account Number 8059655 Description 2.4.17 Mileage to Pawnee City for Conf. Basketball tournament. Fulfill my duties as Pioneer. Conf. President representing Sterling Public Schools. 144 miles x .535 = \$77.04 PO Number 15-1874 Issue Date 15-1874 Amount \$77.04
KNIPPELMEYER, RYAN

Sub Total \$127.04

Voucher Number February 15 2017 Bank Name First National Bank Account Number 8059655 Warrant Number 26528 Payment Vendor Marchall, Katie Amount \$197.19

Vendor Voucher Number February 15 2017 Bank Name First National Bank Account Number 8059655 Description Receipts handed in PO Number 15-1870 Issue Date 02/13/2017 Amount \$197.19
Marchall, Katie

Sub Total \$197.19

Voucher Number February 15 2017 Bank Name First National Bank Account Number 8059655 Warrant Number 26529 Payment Vendor NE SAFETY CENTER @ UNK Amount \$225.00

Vendor Voucher Number February 15 2017 Bank Name First National Bank Account Number 8059655 Description Pupil transportation course: Boden/Wright/Carpenter PO Number 15-1870 Issue Date 5/14/18BLUS Amount \$225.00
NE SAFETY CENTER @ UNK

Sub Total \$225.00

Voucher Number February 15 2017 Bank Name First National Bank Account Number 8059655 Warrant Number 26530 Payment Vendor NEBRASKA DEPARTMENT OF EDUCATION Amount \$75.00

Vendor Voucher Number February 15 2017 Bank Name First National Bank Account Number 8059655 Description NEBRASKA DEPARTMENT OF EDUCATION PO Number 434 Issue Date 434 Amount \$50.00
NEBRASKA DEPARTMENT OF EDUCATION
NEBRASKA DEPARTMENT OF EDUCATION PO Number 434 Issue Date 434 Amount \$25.00

Sub Total \$75.00

Voucher Number February 15 2017 Bank Name First National Bank Account Number 8059655 Warrant Number 26531 Payment Vendor Nebraska Public Power Distric Amount \$2,091.15

Vendor Voucher Number February 15 2017 Bank Name First National Bank Account Number 8059655 Description Nebraska Public Power Distric PO Number 15-1873 Issue Date 02/13/2017 Amount \$41.85
Nebraska Public Power Distric 211010041165 15-1873 1,17.17
Nebraska Public Power Distric 211010041160 15-1873 1,17.17
Nebraska Public Power Distric 211010041162 15-1873 1,17.17
Nebraska Public Power Distric 211010041158 15-1873 1,17.17
Nebraska Public Power Distric 221010048794 15-1873 1,17.17
Nebraska Public Power Distric 211010041146 15-1873 1,17.17

Sub Total \$2,091.15

Voucher Number February 15 2017 Bank Name First National Bank Account Number 8059655 Warrant Number 26532 Payment Vendor Nebraska Gov Amount \$50.00

Vendor Voucher Number February 15 2017 Bank Name First National Bank Account Number 8059655 Description Nebraska Gov PO Number 15-1873 Issue Date 02/13/2017 Amount \$50.00
Nebraska Gov PO Number 15-1873 Issue Date 02/13/2017 Amount \$50.00

Sub Total \$50.00

Voucher Number February 15 2017 Bank Name First National Bank Account Number 8059655 Warrant Number 26533 Payment Vendor ONE SOURCE Amount \$25.00

Vendor Voucher Number February 15 2017 Bank Name First National Bank Account Number 8059655 Description ONE SOURCE PO Number 150720181231 Issue Date 150720181231 Amount \$25.00
ONE SOURCE PO Number 150720181231 Issue Date 150720181231 Amount \$25.00

Sub Total \$25.00

Voucher Number February 15 2017 Bank Name First National Bank Account Number 8059655 Warrant Number 26534 Payment Vendor ORKIN LLC Amount \$241.13

Vendor Voucher Number February 15 2017 Bank Name First National Bank Account Number 8059655 Description monthly service PO Number 152350378 Issue Date 152350378 Amount \$114.34
ORKIN LLC PO Number 152350378 Issue Date 152350378 Amount \$114.34
ORKIN LLC PO Number 152350378 Issue Date Copy of 152350378 Amount \$126.79
Sub Total \$241.13

Sub Total \$241.13

Voucher Number February 15 2017 Bank Name First National Bank Account Number 8059655 Warrant Number 26535 Payment Vendor PANKO Amount \$466.42

Vendor Voucher Number February 15 2017 Bank Name First National Bank Account Number 8059655 Description bus repair/maint PO Number 10251 Issue Date 10251 Amount \$466.42
PANKO PO Number 10251 Issue Date 10251 Amount \$466.42

Sub Total \$466.42

PANKO	01-2750-318-0	bus repair/maint	10254	\$186.73	
Sub Total				\$466.42	
Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount
February 15 2017	First National Bank	8059655	26536	PEPSI-COLA	\$34.60
Vendor	Account Code	Description	PO Number	Issue Date	Amount
PEPSI-COLA	06-3100-470-0	juice cafeteria			\$34.60
Sub Total					\$34.60
Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount
February 15 2017	First National Bank	8059655	26537	Pioneer Conference	\$200.00
Vendor	Account Code	Description	PO Number	Issue Date	Amount
Pioneer Conference	01-2310-630-2	16-17 Conf Dues	15-1861	01/24/2017	\$200.00
Sub Total					\$200.00
Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount
February 15 2017	First National Bank	8059655	26538	PRTS, LLC	\$1,233.45
Vendor	Account Code	Description	PO Number	Issue Date	Amount
PRTS, LLC	01-1200-318-2	pt			\$504.75
PRTS, LLC	01-1200-670-2	pt travel			7475
PRTS, LLC	01-1200-318-1	ot			7475
PRTS, LLC	01-1200-318-2	ot			7475
PRTS, LLC	01-1200-670-1	ot travel			7475
PRTS, LLC	01-1200-670-2	ot travel			7475
Sub Total					\$1,233.45
Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount
February 15 2017	First National Bank	8059655	26539	Really Good Stuff	\$59.96
Vendor	Account Code	Description	PO Number	Issue Date	Amount
Really Good Stuff	01-1105-410-0	Book bins 4 in a pack - should have free shipping over 50 dollars	15-1860	01/20/2017	\$59.96
Sub Total					\$59.96
Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount
February 15 2017	First National Bank	8059655	26540	SUNRISE PUBLICATIONS, INC.	\$109.41
Vendor	Account Code	Description	PO Number	Issue Date	Amount
SUNRISE PUBLICATIONS, INC.	01-2310-350-0	minutes for Dec 19 Reg Meeting			173802
Sub Total					\$109.41
Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount
February 15 2017	First National Bank	8059655	26541	SYSCO OF LINCOLN	\$3,237.29
Vendor	Account Code	Description	PO Number	Issue Date	Amount
SYSCO OF LINCOLN	06-3100-470-0	food			161081802
SYSCO OF LINCOLN	06-3100-410-0	supplies			161081802
SYSCO OF LINCOLN	06-3100-470-0	food			\$34.23
SYSCO OF LINCOLN	06-3100-410-0	supplies			161091970
SYSCO OF LINCOLN	06-3100-470-0	food			161091970
SYSCO OF LINCOLN	06-3100-470-0	credit			161102821
SYSCO OF LINCOLN	06-3100-470-0	food			161102821
Sub Total					\$3,237.29
Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount
February 15 2017	First National Bank	8059655	26542	Tecumseh Family Health	\$152.00
Vendor	Account Code	Description	PO Number	Issue Date	Amount
Tecumseh Family Health	01-2750-530-0	Bethrens physical			1/24/17
Sub Total					\$152.00
Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount
February 15 2017	First National Bank	8059655	26543	Theobald, Ryan	\$50.00
Vendor	Account Code	Description	PO Number	Issue Date	Amount
Theobald, Ryan	01-2410-670-0	cell phone			2/2017
Sub Total					\$50.00
Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount
February 15 2017	First National Bank	8059655	26544	True Value Hardware	\$22.45
Vendor	Account Code	Description	PO Number	Issue Date	Amount
True Value Hardware					
Sub Total					\$22.45

Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
True Value Hardware	01-2610-410-0				854742	\$22.45
Sub Total						\$22.45
Voucher Number February 15 2017	Bank Name First National Bank	Account Number 8059855	Warrant Number 26545	Payment Vendor UNITE PRIVATE NETWORKS, LLC	Amount \$1,454.52	
Vendor	Account Code 01-1100-382-0	Description unite	PO Number	Issue Date	Invoice	Amount \$1,454.52
UNITE PRIVATE NETWORKS, LLC					SI-01-15-1186	\$1,454.52
Sub Total					SI-01-15-0489	\$1,454.52
Voucher Number February 15 2017	Bank Name First National Bank	Account Number 8059855	Warrant Number 26546	Payment Vendor UNL INDEPENDENT HIGH SCHOOL	Amount \$635.00	
Vendor	Account Code 01-1100-467-2	Description \$150 course; \$50 administrative fee each	PO Number	Issue Date	Invoice	Amount \$600.00
UNL INDEPENDENT HIGH SCHOOL					15-1859	\$600.00
UNL INDEPENDENT HIGH SCHOOL		1 - class, UNL High School			15-1867	\$200.00
Sub Total		UNL HS fee for switching Biology 1 to Biology 2			15-1864	\$35.00
						\$635.00
Voucher Number February 15 2017	Bank Name First National Bank	Account Number 8059855	Warrant Number 26547	Payment Vendor Village Of Sterling	Amount \$183.18	
Vendor	Account Code 01-2610-630-0	Description November playdate	PO Number	Issue Date	Invoice	Amount \$183.18
Village Of Sterling					920	\$183.18
Sub Total						\$183.18
Voucher Number February 15 2017	Bank Name First National Bank	Account Number 8059855	Warrant Number 26548	Payment Vendor VOICE NEWS	Amount \$145.18	
Vendor	Account Code 01-2310-350-0	Description voice news	PO Number	Issue Date	Invoice	Amount \$130.45
VOICE NEWS					174842	\$130.45
VOICE NEWS					174843	\$14.73
Sub Total						\$145.18
Voucher Number February 15 2017	Bank Name First National Bank	Account Number 8059855	Warrant Number 26549	Payment Vendor WASTE CONNECTIONS OF NEBRASKA	Amount \$930.93	
Vendor	Account Code 01-2610-690-0	Description	PO Number	Issue Date	Invoice	Amount \$930.93
WASTE CONNECTIONS OF NEBRASKA					1560003	\$930.93
Sub Total						\$930.93
Voucher Number February 15 2017	Bank Name First National Bank	Account Number 8059855	Warrant Number 26550	Payment Vendor Waymire Well Drilling, Inc.	Amount \$410.37	
Vendor	Account Code 01-2610-318-0	Description installed water fountain	PO Number	Issue Date	Invoice	Amount \$384.22
Waymire Well Drilling, Inc.					17R05	\$384.22
Waymire Well Drilling, Inc.		installed water fountain			17R29	\$26.15
Sub Total						\$410.37
Voucher Number February 15 2017	Bank Name First National Bank	Account Number 8059855	Warrant Number 26551	Payment Vendor WINDSTREAM COMMUNICATIONS, INC	Amount \$40.42	
Vendor	Account Code 01-2610-382-0	Description phone service	PO Number	Issue Date	Invoice	Amount \$40.42
WINDSTREAM COMMUNICATIONS, INC					1.31.17	\$40.42
Sub Total						\$40.42
Voucher Number February 15 2017	Bank Name First National Bank	Account Number 8059855	Warrant Number 26552	Payment Vendor Wusk Power Equipment & Repair	Amount \$398.14	
Vendor	Account Code 01-2750-338-0	Description repair	PO Number	Issue Date	Invoice	Amount \$398.14
Wusk Power Equipment & Repair					93244	\$398.14
Sub Total						\$398.14
Voucher Number February 17 2017	Bank Name First National Bank	Account Number 8059855	Warrant Number 26571	Payment Vendor Heuff Mid America Sports	Amount \$1,391.10	
Vendor	Account Code 01-2190-410-2	Description Supplies/Equipment for Football	PO Number	Issue Date	Invoice	Amount \$1,391.10
Heuff Mid America Sports					526	\$1,391.10
Sub Total						\$1,391.10
Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount	

February 17, 2017	First National Bank	8059665	26572	KSB SCHOOL LAW	\$315.00	
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
KSB SCHOOL LAW	01-2320-317-0	1/24/17 legal advice			2661	\$210.00
KSB SCHOOL LAW	01-2320-317-0	1/25/2017 legal advice			2661	\$105.00
Sub Total						\$315.00
Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount	
February 17, 2017	First National Bank	8059665	26573	Theobald, Ryan	\$36.38	
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
Theobald, Ryan	01-2410-670-2	68 miles to T11 County for basketball supervision	15-1876	02/16/2017	15-1876	\$36.38
Sub Total						\$36.38
Grand Total						\$85,573.02
					General Fund Estimated Payroll	191991.75
					Lunch Fund Estimated Payroll	\$6,544.67
					Total Accounts Payable	\$284,109.44

Check Detail

Warrant Date	Warrant Number	Vendor	Amount
01/06/2017		26304 Crouch Recreation Inc	\$9,560.00
01/06/2017		26305 EGAN SUPPLY CO	\$75.60
01/06/2017		26306 FILTER SHOP	\$497.13
01/06/2017		26307 Nicholson & Associates	\$40.00
01/09/2017		26308 Behrens, Gary	\$25.00
01/09/2017		26309 BODEN, RON	\$25.00
01/09/2017		26310 CANON	\$476.00
01/09/2017		26311 CAPITAL BUSINESS SYSTEMS, INC	\$783.68
01/09/2017		26312 CARPENTER, JAY	\$25.00
01/09/2017		26313 Cash-wa Distribution	\$1,256.35
01/09/2017		26314 CenterPoint Energy Services Retail, LLC	\$967.47
01/09/2017		26315 Dietze Music House	\$11.09
01/09/2017		26316 ELECTRONIC CONTRACTING COMPANY	\$81.00
01/09/2017		26317 Esu # 4	\$66.27
01/09/2017		26318 Esu #6	\$70.54
01/09/2017		26319 FALCON HEATING & AIR CONDITIONING INC	\$1,767.50
01/09/2017		26320 First Bank of Nebraska	\$20.00
01/09/2017		26321 FOOD DISTRIBUTION PROGRAM	\$309.25
01/09/2017		26322 GRAFTON	\$20.00
01/09/2017		26323 HILAND DAIRY	\$802.85
01/09/2017		26324 JET STOP INC.	\$1,807.34
01/09/2017		26325 Johnson County Clerk	\$152.32
01/09/2017		26326 Jostens	\$249.45
01/09/2017		26327 KNIPPELMEYER, RYAN	\$104.54
01/09/2017		26328 KSB SCHOOL LAW	\$730.00
01/09/2017		26329 Life Track Services	\$297.00
01/09/2017		26330 Nebraska Public Power Distric	\$2,028.24
01/09/2017		26331 ORKIN LLC	\$139.24
01/09/2017		26332 Otoe County Clerk	\$100.00
01/09/2017		26333 Palmers	\$677.00
01/09/2017		26334 Ramada Inn	\$359.80
01/09/2017		26335 SYSCO OF LINCOLN	\$2,708.74
01/09/2017		26336 TABLE ROCK APPLIANCE	\$349.00
01/09/2017		26337 Theobald, Ryun	\$154.12
01/09/2017		26338 Village Of Sterling	\$183.18
01/09/2017		26339 WASTE CONNECTIONS OF NEBRASKA	\$930.93
01/09/2017		26340 Water Engineering Inc.	\$135.00
01/09/2017		26341 Waymire Well Drilling, Inc.	\$19.52
01/09/2017		26342 Wusk Power Equipment & Repair	\$546.01
01/13/2017		26343 UNIVERSITY OF NEBRASKA LINCOLN	\$121.00
02/06/2017		26501 CORPORATE PAYMENT SYSTEMS	\$2,794.60
02/06/2017		26502 Esu # 4	\$26,908.64
02/06/2017		26503 Hauff Mid America Sports	\$267.82
02/06/2017		26504 KNIPPELMEYER, RYAN	\$210.78
02/06/2017		26505 NASB	\$335.00
02/06/2017		26506 NRCSA	\$760.00
02/15/2017		26507 Addie Heusman	\$15.00
02/15/2017		26508 Behrens, Gary	\$25.00
02/15/2017		26509 BLACK HILLS ENERGY	\$621.73
02/15/2017		26510 BODEN, RON	\$25.00

02/15/2017	26511	CANON SOLUTIONS AMERICA	\$476.00
02/15/2017	26512	CAPITAL BUSINESS SYSTEMS, INC	\$631.98
02/15/2017	26513	CARPENTER, JAY	\$31.00
02/15/2017	26514	Cash-wa Distribution	\$519.07
02/15/2017	26515	CenterPoint Energy Services Retail, LLC	\$3,156.63
02/15/2017	26516	DAS State Accounting - Central Finance	\$477.92
02/15/2017	26517	DEPART OF MOTOR VEHICLES	\$100.00
02/15/2017	26518	Eakes	\$495.74
02/15/2017	26519	EGAN SUPPLY CO	\$86.44
02/15/2017	26520	Esu # 4	\$7.75
02/15/2017	26521	Esu #6	\$72.45
02/15/2017	26522	FILTER SHOP	\$304.90
02/15/2017	26523	FOOD DISTRIBUTION PROGRAM	\$236.27
02/15/2017	26524	HARRIS COMPUTER SYSTEMS	\$76.95
02/15/2017	26525	HILAND DAIRY	\$1,336.41
02/15/2017	26526	JET STOP INC.	\$2,192.47
02/15/2017	26527	KNIPPELMEYER, RYAN	\$127.04
02/15/2017	26528	Marshall, Katie	\$197.19
02/15/2017	26529	NE SAFETY CENTER @ UNK	\$225.00
02/15/2017	26530	NEBRASKA DEPARTMENT OF EDUCATION	\$75.00
02/15/2017	26531	Nebraska Public Power Distric	\$2,091.15
02/15/2017	26532	Nebraska.Gov	\$50.00
02/15/2017	26533	ONE SOURCE	\$25.00
02/15/2017	26534	ORKIN LLC	\$241.13
02/15/2017	26535	PANKO	\$466.42
02/15/2017	26536	PEPSI-COLA	\$34.60
02/15/2017	26537	Pioneer Conference	\$200.00
02/15/2017	26538	PRTS, LLC	\$1,233.45
02/15/2017	26539	Really Good Stuff	\$59.96
02/15/2017	26540	SUNRISE PUBLICATIONS, INC.	\$109.41
02/15/2017	26541	SYSCO OF LINCOLN	\$3,237.29
02/15/2017	26542	Tecumseh Family Health	\$152.00
02/15/2017	26543	Theobald, Ryun	\$50.00
02/15/2017	26544	True Value Hardware	\$22.45
02/15/2017	26545	UNITE PRIVATE NETWORKS, LLC	\$1,454.52
02/15/2017	26546	UNL INDEPENDENT HIGH SCHOOL	\$835.00
02/15/2017	26547	Village Of Sterling	\$183.18
02/15/2017	26548	VOICE NEWS	\$145.18
02/15/2017	26549	WASTE CONNECTIONS OF NEBRASKA	\$930.93
02/15/2017	26550	Waymire Well Drilling, Inc.	\$410.37
02/15/2017	26551	WINDSTREAM COMMUNICATIONS, INC	\$40.42
02/15/2017	26552	Wusk Power Equipment & Repair	\$396.14
02/17/2017	26571	Hauff Mid America Sports	\$1,391.10
02/17/2017	26572	KSB SCHOOL LAW	\$315.00
02/17/2017	26573	Theobald, Ryun	\$36.38
Sub Total			\$85,573.02
		General Fund Estimated Payroll	191991.75
		Lunch Fund Estimated Payroll	\$6,544.67
		Total Accounts Payable	<u>\$284,109.44</u>

Board of Education Regular Meeting Minutes

January 19, 2017 7:30 PM

Music Room at Sterling Public School

1. Call meeting to order and acknowledge the Open Meetings Act

John Harms called the meeting to order at 7:30 pm.

2. Pledge of Allegiance

3. Roll Call

Present Board Members

- Lois Agena
- John Harms
- Mike Hestermann
- Rick Vollman
- Cheri Wirthele

Board Member Absent

- Mark Parde

Mark Parde arrived at 7:32 pm.

4. Oath of Office - Mark Parde

Board Member Parde recited the Nebraska School Board Member Oath of Office.

5. Approval of agenda; Any changes to the agenda will need approval.

There were no changes to the agenda.

6. Consent Agenda

Motion Passed: Move to approve the consent agenda as presented passed with a motion by Mike Hestermann and a second by Lois Agena.

6 Yeas - 0 Nays.

- | | |
|-----------------|-----|
| Lois Agena | Yes |
| John Harms | Yes |
| Mike Hestermann | Yes |
| Mark Parde | Yes |
| Rick Vollman | Yes |
| Cheri Wirthele | Yes |

7. Public Comment To an item on the agenda

There was no public comment.

8. Board Committee Reports

Mike Hestermann and John Harms gave an update on Negotiations.

9. Administration Reports

Mr. Knippelmeyer, Mr. Theobald, and Mr. Heusman gave updates on events taking place in the District.

10. Action Items

10.a. Election of Officers - President

Motion Passed: Move to elect John Harms as Board President passed with a motion by Mike Hestermann and a second by Rick Vollman.

5 Yeas - 0 Nays - 1 Abstained.

Lois Agena	Yes
John Harms	Abstain
Mike Hestermann	Yes
Mark Parde	Yes
Rick Vollman	Yes
Cheri Wirthele	Yes

10.b. Election of Officers -Vice President

Motion Passed: Move to elect Mike Hestermann as Board Vice President passed with a motion by John Harms and a second by Cheri Wirthele.

5 Yeas - 0 Nays - 1 Abstained.

Lois Agena	Yes
John Harms	Yes
Mike Hestermann	Abstain
Mark Parde	Yes
Rick Vollman	Yes
Cheri Wirthele	Yes

10.c. Election of Officers - Secretary

Motion Passed: Move to elect Cheri Wirthele as Board Secretary passed with a motion by Mike Hestermann and a second by Rick Vollman.

5 Yeas - 0 Nays - 1 Abstained.

Lois Agena	Yes
John Harms	Yes
Mike Hestermann	Yes
Mark Parde	Yes
Rick Vollman	Yes
Cheri Wirthele	Abstain

10.d. Election of Officers - Treasurer

Motion Passed: Move to elect Rick Vollman as Board Treasurer passed with a motion by Cheri Wirthele and a second by Lois Agena.

5 Yeas - 0 Nays - 1 Abstained.

Lois Agena	Yes
John Harms	Yes
Mike Hestermann	Yes
Mark Parde	Yes
Rick Vollman	Abstain
Cheri Wirthele	Yes

10.e. Board Committees

Negotiations - Mike Hestermann, John Harms, Mark Parde

Americanism - Rick Vollman, Cheri Wirthele, Lois Agena

School Foundation - Mike Hestermann and Lois Agena

Facilities, Grounds, Village Board - Committee as a whole (ad hoc committee created as needed)

Transportation - Committee as a whole (ad hoc committee created as needed)

Policy - Committee as a whole (ad hoc committee created as needed)

Legislative - Committee as a whole (ad hoc committee created as needed)

Motion Passed: Move to appoint 2017 committee members as presented passed with a motion by John Harms and a second by Mike Hestermann.

6 Yeas - 0 Nays.

Lois Agena	Yes
John Harms	Yes
Mike Hestermann	Yes
Mark Parde	Yes
Rick Vollman	Yes
Cheri Wirthele	Yes

10.f. Consider and take action on Negotiated Agreement pending successful negotiations with SEA

Action Item 10.f was discussed and tabled until the February meeting.

10.g. Policy - 2nd Reading - Option Enrollment Policy Resolution - Capacity

Motion Passed: Move to approve the Option Enrollment Policy resolution capacity as presented passed with a motion by Cheri Wirthele and a second by Lois Agena.

6 Yeas - 0 Nays.

Lois Agena	Yes
John Harms	Yes
Mike Hestermann	Yes
Mark Parde	Yes
Rick Vollman	Yes
Cheri Wirthele	Yes

10.h. Legal Newspapers

Motion Passed: Move to approve the legal newspapers for the district to be The Tecumseh Chieftain and the Hickman Voice passed with a motion by Mike Hestermann and a second by Rick Vollman.

6 Yeas - 0 Nays.

Lois Agena	Yes
John Harms	Yes

Mike Hestermann	Yes
Mark Parde	Yes
Rick Vollman	Yes
Cheri Wirthele	Yes

10.i. Bank Depositories

Motion Passed: Move to approve the First Bank of Nebraska, Sterling Branch, as the depository of funds for Sterling Public Schools passed with a motion by Lois Agena and a second by Rick Vollman.

6 Yeas - 0 Nays.

Lois Agena	Yes
John Harms	Yes
Mike Hestermann	Yes
Mark Parde	Yes
Rick Vollman	Yes
Cheri Wirthele	Yes

10.j. Approve New Rate for Mileage Reimbursement for 2017

Motion Passed: Move to approve the mileage reimbursement rate of \$.535 effective January 1, 2017 passed with a motion by Cheri Wirthele and a second by Lois Agena.

6 Yeas - 0 Nays.

Lois Agena	Yes
John Harms	Yes
Mike Hestermann	Yes
Mark Parde	Yes
Rick Vollman	Yes
Cheri Wirthele	Yes

10.k. Superintendent Resignation

Motion Passed: Move to approve the resignation of Superintendent Ryan Knippelmeyer, effective June 30, 2017 passed with a motion by Lois Agena and a second by John Harms.

6 Yeas - 0 Nays.

Lois Agena	Yes
John Harms	Yes
Mike Hestermann	Yes
Mark Parde	Yes
Rick Vollman	Yes
Cheri Wirthele	Yes

11. Non-Action Items / Discussion Items:

11.a. Policy 4175 - Professional Leave - 1st Reading

The first reading of Policy 4175 - Profession Leave was read and considered by the board.

11.b. Superintendent Evaluation and Superintendent Search Update

The superintendent evaluation was shared and superintendent search updates were discussed. Certified Teacher, Classified Staff / Community Members, and District Tour representatives were discussed.

11.c. Lewiston Partnership Discussion

The board directed Superintendent Knippelmeyer to communicate with Lewiston Public Schools in setting up a meeting with both school boards subcommittees to continue discussions on the possibility of sharing athletics.

11.d. Facilities Plans / Architect Discussion

The board directed Superintendent Knippelmeyer to communicate with the Clark Enersen Partners and Schemmer Architects about coming and reviewing our current facilities ideas and a possible bid to provide a design for future projects.

11.e. Upcoming Board Events

January 23 - NASB Legislative Update

February 3 - Meet with NASB - Shari Becker to review Superintendent candidates

February 8-9 - Superintendent Interviews

March 21 - Basics of School Law seminar

March 22 - Sterling School External Visit

March 22-23 - NRCSA State Convention in Kearney

12. Adjourn

President Harms adjourned the meeting at 9:13 pm.

MINUTES OF THE SPECIAL MEETING
OF THE BOARD OF EDUCATION
OF STERLING PUBLIC SCHOOLS, DISTRICT #33
WEDNESDAY, FEBRUARY 8, 2017

A special meeting of the Board of Education of Sterling Public Schools was convened in open and public session on Wednesday, February 8, 2017, at 4:40 p.m. in Library at the Sterling Public School 250 Main, Sterling, Nebraska. The roll was called and the following Board members were present or absent:

Present: Agena, Harms, Hestermann, Parde, Vollman, Wirthele

Others attending: Dottie Heusman, Jeff Sumy

The meeting was duly called to order. President Harms announced and informed the public that a current copy of the Open Meetings Act is posted on the wall of the meeting room.

Pledge of Allegiance

Interviews were held with the Superintendent candidates.

President Harms adjourned the meeting at 8:32 p.m.

Next regular meeting of the Sterling Board of Education will be held on Monday, February 20, 2017 at 7:30 p.m.

The meeting was duly adjourned.
DATED this 8th, February 2017

JOHNSON COUNTY SCHOOL DISTRICT #33,
a/k/a STERLING PUBLIC SCHOOLS

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF EDUCATION
OF STERLING PUBLIC SCHOOLS, DISTRICT #33
THURSDAY, FEBRUARY 9, 2017

A special meeting of the Board of Education of Sterling Public Schools was convened in open and public session on Thursday, February 9, 2017, at 4:38 p.m. in Library at the Sterling Public School 250 Main, Sterling, Nebraska. The roll was called and the following Board members were present or absent:

Present: Agena, Harms, Hestermann, Parde, Vollman, Wirthele

Others attending: Galen Boldt, Nick Mumm

The meeting was duly called to order. President Harms announced and informed the public that a current copy of the Open Meetings Act is posted on the wall of the meeting room.

Pledge of Allegiance

Interviews were held with the Superintendent candidates.

Vollman moved that the board should enter into closed session to discuss superintendent search for the following reason: for the prevention of needless injury to the reputation of an individual and if such individual has not requested public meeting. The motion was seconded by Parde to go into executive session at 8:18 p.m. President Harms restated the reason: for the prevention of needless injury to the reputation of an individual and if such individual has not requested public meeting. The board came out of executive session at 9:24 p.m. Board voted as follows:

Voting for: Agena, Harms, Hestermann, Parde, Vollman, Wirthele

Voting against: none

Motion carried

Wirthele moved that the board should enter into closed session to discuss superintendent contract for the following reason: to hold a strategy session with respect to the collective bargaining and negotiation and for the protection of the public interest. The motion was seconded by Agena to go into executive session at 9:32 p.m. President Harms restated the reason: to hold a strategy session with respect to the collective bargaining and negotiation and for the protection of the public interest. The board came out of executive session at 10:01 p.m. Board voted as follows:

Voting for: Agena, Harms, Hestermann, Parde, Vollman, Wirthele

Voting against: none

Motion carried

A motion was made by Vollman and seconded by Agena to give Board President Harms authority to negotiate to hire for the Superintendent position. Board voted as follows:

Voting for: Agena, Harms, Hestermann, Parde, Vollman, Wirthele

Voting against: none

Motion carried

President Harms adjourned the meeting at 10:15 p.m.

Next regular meeting of the Sterling Board of Education will be held on Monday, February 20, 2017 at 7:30 p.m.

The meeting was duly adjourned.

DATED this 9th, February 2017

JOHNSON COUNTY SCHOOL DISTRICT #33,
a/k/a STERLING PUBLIC SCHOOLS

MINUTES OF THE SPECIAL WORKSHOP MEETING
OF THE BOARD OF EDUCATION
OF STERLING PUBLIC SCHOOLS, DISTRICT #33
FRIDAY, FEBRUARY 3, 2017

A special workshop meeting of the Board of Education of Sterling Public Schools was convened in open and public session on Friday, February 3, 2017, at 6:31 p.m. in Library at the Sterling Public School 250 Main, Sterling, Nebraska. The roll was called and the following Board members were present or absent:

Present: Hestermann, Parde, Harms, Agena, Vollman, Wirthele

Others attending: Shari Becker

The meeting was duly called to order. President Harms announced and informed the public that a current copy of the Open Meetings Act is posted on the wall of the meeting room.

Pledge of Allegiance

Discussion was held on the Superintendent Search. Shari Becker from Nebraska School Board Association (NASB) presented to the board information regarding the Superintendent Search.

Agena moved that the board should enter into closed session to discuss superintendent search for the following reason: for the prevention of needless injury to the reputation of an individual and if such individual has not requested public meeting. The motion was seconded by Parde to go into executive session at 6:37 p.m. President Harms restated the reason: for the prevention of needless injury to the reputation of an individual and if such individual has not requested public meeting. The board came out of executive session at 8:16 p.m. Board voted as follows:

Voting for: Agena, Harms, Hestermann, Parde, Vollman, Wirthele

Voting against: none

Motion carried

No action was taken.

President Harms adjourned the meeting at 9:36 p.m.

Next regular meeting of the Sterling Board of Education will be held on Monday, February 20, 2017 at 7:30 p.m.

The meeting was duly adjourned.

DATED this 3rd, February 2017

JOHNSON COUNTY SCHOOL DISTRICT #33,
a/k/a STERLING PUBLIC SCHOOLS

ATTEST:

Secretary

SENCAP Career Academies: (A Handout will be provided at Board Meeting)

- Agriculture, Business, Computer Information Technology, Construction, Criminal Justice/Emergency Services, Early Childhood Education, Education, Health Sciences & Nursing Assistant, Manufacturing-Energy, Manufacturing-Welding

BASIC INFO - We currently consort our Perkins Funds (\$2700) with ESU 4 for support with their career academy. We have participated in the Energy Academy in the past, which has allowed us to take some field trips to various places. The remainder of the support / opportunities we've had through ESU 4 were primarily the opportunity to purchase equipment for CTE classes through the consortium. More schools in the ESU 4 area are moving to SENCAP, which means the opportunities through ESU 4 will primarily be through purchasing equipment. Moving to SENCAP for us will provide more opportunities to our students in the future and will provide them the opportunity to leave high school, with additional college credit to SCC, if they choose. We need to notify NDE by March 1 on how we intend to use our Perkins Funds for the 17-18 school year.

WHO?

- Juniors & Seniors

WHY?

- Potential for dual-credit classes which earn both high school and college credit
- Students could graduate Sterling High School with 1 semester (4 college classes) or more completed
- "explore a career field and get a first-hand look at what goes on in the workplace by taking field trips, participating in job shadowing listening to speakers, conducting research on careers of their interest, and experiences other career exploration activities, many of which will be in their own communities"
- Classes will transfer to other four-year institutions in Nebraska

MORE DETAILS

- About 95% of classes would be offered online
- Possibility that our teachers could get certified to teach classes through SCC, and the school would receive money

OUR INITIAL THOUGHTS

- Start with Ag & Business Academies as the primary encouragement
 - Students would be monitored in the classroom by Ag or Business teacher for primary support and would all take their online classes during one period
- Open up classes to other students for DC Advantage (Dual Credit: English Comp, Psych, etc.)
 - Currently taking through Peru but would save money to take through SCC
 - Do not have to take classes through the academy

2017 Johnson County Spelling Bee Results

4th Grade

1st Place: Colin Wambold – Sterling

2nd Place: Piper Kinney – Sterling

3rd Place: Lydia Mejia – JCC

5th Grade

1st Place: Bailee Sterup – JCC

2nd Place: Ava Buggi – JCC

3rd Place: Amelia Kephart – Sterling

6th Grade

1st Place: Rita Ceballos – JCC

2nd Place: Erika Cabrales – JCC

3rd Place: Noah Williams – Sterling

7th Grade

1st Place: Isabella Wolter

8th Grade

1st Place: Saylor Rother – JCC

2nd Place: Isabella Haner – Sterling

3rd Place: Emma Harms

OVERALL Oral Spelling Competition

Champion: Cheshire Burger – JCC (Qualifies for Midwest Spelling Bee)

Runner-Up: Calvin Antholz – JCC

2nd Runner-Up: Emma Harms – Sterling

Transportation / Maintenance Report

February 20, 2017

- Ron's bus had an issue with one of the radiator hoses leaking and as of Thursday it is back up and running.
- The 3rd round of 80 Day inspections will be starting by the end of February. I will give you a report on our vehicles once I have collected all the information.
- I talked to Vernon Hazen about our Ford van and the idea of painting it with him. He is going to submit a bid for painting it and I will bring it to you once I receive that from him. He currently has it and is replacing all of the ball joints on it.
- I am going to order a couple loads of rock once again for our parking lots. I will contact Doug Heusman with Pavers and get these ordered and delivered ASAP.
- After reviewing both proposals we had for taking care of our pests, we have decided to go with Buss Pest Control. This will take effect this month as our contract with Orkin is up.
- O'Keefe Elevator Company was here to do a quarterly inspection on Tuesday, Feb. 7th and everything looked good.
- As you probably have already heard, Micah Erickson was chosen as one of the 48 NSAA Believers and Achievers this year. He will be receiving his award at halftime of the Class C-2 girls state championship game starting at 4:30 PM on Saturday, March 4th.
- Boys Sub-Districts are being held this week with our boys playing Johnson-Brock on Tuesday, Feb. 21st at 7:00 PM in Freeman.
- The 1st day of HS track practice will be on Monday, Feb. 27th.
- Our conference and district speech meets are coming up on the 6th and 13th of March.

Mileage for the school's vehicle's for the last month;

Buses

Activity- 1,405 (42,048)

Ron's- 1,032 (87,058)

Jay's- 1,769 (49,830)

Gary's- 1,292 (39,524)

Vans

Ford- 0 (174,595)

Mini-Van- 86 (157,468)

Blue Chevy- 367 (89,383)

SPED- 2,912 (63,175)

Wh. Dodge- 855 (31,141)

Red Chevy- 544 (61,173)

Activity Accounts for the month of January (This is the amount of money brought in from gate, minus the payment of officials):

Basketball

HS - Johnson-Brock - \$217

JH - Pawnee City - \$7

HS - HTRS - \$100

JH - Diller-Odell - \$73

HS - Southern - \$374

JV - Falls City- \$43

HS - Lewiston - \$230

Principal Report

February 20, 2017

- AQuESTT Ratings. In taking a brief look at the overall ratings from the 2015-16 school year, Sterling as a district received a very good rating. Our overall Status rating was approximately a 3.6 this year as compared to a 3.4 the previous year, with a maximum rating of 4.0. This rating is essentially based on our overall NeSA scores. Our Status rating is also affected by five subcategories: improvement, growth, graduation, non-proficiency and participation. We received a positive “bump” in improvement, growth and non-proficiency while there was no change in graduation and participation.
- AQuESTT Comparisons. While I do not believe the intent of the Status scores was to be able to make comparisons to other districts, like was done in the old NePAS system, it is still possible to make some unofficial comparisons. When looking at the overall Status of the Pioneer Conference schools and our nearest three neighbors, we do have the highest overall rating.
- The Johnson County Spelling Bee was held on February 4th. Attached should be the results. Our students performed very well!
- Parent-teacher conferences were held on February 9th. Several teachers made arrangements with parents who were unable to make this date and time frame work. The following is an approximation of parents who attended:
 - PK - 100%
 - Elementary - 92%
 - JH/HS - 54%
- Addie, Jenna and I went to HTRS on February 17th to participate in an introductory session on PBIS (positive behavioral intervention and supports) as we look to implement this next year in grades PK-6. This is the next next step in our school improvement process.

Superintendent Report

February 20, 2017

- Apptegy - is a communication tool that we are looking at currently. Through this the school website, social media, and the school messaging system are all linked together. Apptegy has a mobile app that directly aligns with what the school website would look like. The major benefit of something like this is increased ways to easily communicate with all stakeholders. Within this platform we would be able to type a short message, or for example a school closing and with the click of a button it would go out through our website, school messaging system, facebook, and twitter. Now we have to enter this information separately in all platforms. We are only researching right now, and there's obviously a cost...it would be around \$3000 per year for this service, plus a start-up fee the first year of around \$1500. Currently we pay about \$800 a year for our website service.
- John and I have been researching different possibilities for an architect and/or construction manager. We've met with Boyd Jones Co., Clark Enersen, and Cheever to this point. If you remember, we had Clark Enersen present during the Fall of 2015 about possible projects. Cheever was involved in the 2014 HVAC project. Boyd Jones Co. met with me last year as well and they talked more about the Construction Management at Risk method and Construction Manager as Agent method. Unless we decide differently, Mark Pfister and George Schuler, with Boyd Jones, is planning to come to our March Board meeting. Attached is some information they provided about timelines and possible Architects to consider.
- John, Cheri, and myself attended the NASB Law Conference on Monday, Jan. 23. Senator Watermeier was not able to attend and meet with us that day. We were able to listen to Senator Groene, who is the Education Committee Chair. He encourage board members to testify and email their senator about concerns they have.

His viewpoint was board members have more pull than superintendents, because superintendents are being paid by the school district to obviously support their schools. Senator Harr shared his three viewpoints for this years session. 1) Balance the Budget, 2.) Fix Corrections Problems, 3.) How do we grow the economy (cutting taxes is not the answer).

- Would the board be interested in setting up a possible board retreat to include Mrs. Heusman and discuss with her things going on in the district and future goals?
- NRCSA State Conference - March 23. I have Cheri, Lois, and John signed up
- **Update from Legislative Session: Measure to Provide Property Tax Relief and School Funding Set for Hearing**

Thursday the Revenue Committee accepted public comment on a measure designed to re-purpose part of the state's existing Property Tax Relief Fund to provide aid to schools. Beginning in 2018, **LB 640**, introduced by Senator Groene, would:

- Reduce the maximum levy from \$1.05 to \$1.00; and
- reduce the Local Effort Rate (LER) from \$1.00 to \$.95.

The LER is used to calculate resources for a district in the school finance formula (TEEOSA), therefore, reducing the LER to \$.95 would result in lower resources for schools causing the amount of state aid to increase.

LB 640 also provides additional property tax relief for districts that have over 60% of their revenue derived from local property taxes. The bill requires the state to provide "property tax relief aid" for 75% of a district's property tax request from the prior year over the 60% threshold.

The remaining 25% of property tax requests from the prior year exceeding 60% would need to be made up locally but cannot be accessed by a school district, under the provisions of the bill, without a 2/3s majority vote of the school board 30 days prior to approving the annual budget.

The property tax relief aid would derive from the state's existing Property Tax Relief Fund, which was created in 2007 to provide property tax relief for property taxes levied against real property. The property tax relief is given to owners of real property in the form of a property tax credit.

The fund has \$224 million on hand. It is estimated that LB 640 would require at least \$160 million for purposes of providing property tax relief aid to schools in the initial year (2018). It would require a similar amount of transfer or appropriation in each year of implantation, which would require the Legislature to dedicate adequate funding for the cause.

Ag Land Valuation

The Revenue Committee heard testimony on Thursday afternoon on several measures designed to change the valuation of agricultural land, one of these measures, **LB 266**, is certainly worth our attention.

Currently, agricultural land/special valuation land is valued at 75% of its actual value. LB 266, introduced by Senator Friesen, would provide an exception to this general rule as it applies to school district taxation as shown below:

<i>Tax Year</i>	<i>Percent</i>
2018	50
2019	40
2020 and after	30

LB 266 also provides an applicable percentage range to be used for purposes of school district taxation as follows:

<i>Tax Year</i>	<i>Percentage Range</i>
2018	44 to 50
2019	34 to 40
2020 and after	24 to 30

Finally, the bill changes the existing state aid value within the school finance formula (TEEOSA) with regard to agricultural land and special valuation land, which is currently 72% of actual value or 72% of special valuation. LB 266 creates a separate table for the applicable percentage to be used for state aid value for ag land and special valuation land:

<i>Tax Year</i>	<i>Percentage</i>
2018	47

2019	37
2020 and after	27

The bill contains an operative date of January 1, 2018.

Notes: The Department of Revenue has noted that the provisions of LB 266 could result in the county issuing two valuation notices and two tax statements each year: one notice and statement for the school district and the second notice and statement for all other political subdivisions.

Each agricultural or horticultural parcel would have a different assessed valuation for the school district compared to the other political subdivisions.

**STERLING PUBLIC SCHOOLS, JOHNSON, NEBRASKA
CONTRACT OF EMPLOYMENT WITH SUPERINTENDENT**

THIS CONTRACT is made by and between the Board of Education of the **Johnson County School District 49-0033, a/k/a Sterling Public School District, Sterling, Nebraska**, hereinafter referred to as “the Board or “Board of Education” and “the District,” and Dottie Heusman hereinafter referred to as “the Superintendent.”

WITNESSETH: That in accordance with action taken by the Board as recorded in the minutes of the Board meeting held on February 20, 2017, the Board hereby agrees to employ the Superintendent, and the Superintendent hereby agrees to accept such employment, subject to the following terms and conditions:

1. **Term and Renewal of Contract:** This Contract is for a term of two (2) contract years, beginning on the 1st day of July, 2017, and expiring on the 30th day of June, 2019. A “contract year” for purposes of this Contract shall be from July 1 to June 30. During each year of this contract, the Superintendent shall render at least 260 working days of service in the performance of her duties as Superintendent. “Working days” typically will not include Saturdays, Sundays, and legal holidays, but it shall include all days on which the Superintendent actually and necessarily completes her contractual duties. The Superintendent agrees to work sufficient hours and days to satisfactorily complete the duties of this contract. The Superintendent shall keep complete and accurate records of her working days and shall provide the Board of Education with a report of her accumulated working days at least quarterly.

If a Board representative does not inform the Superintendent in writing on or before the **seventh day after the regular December board meeting of the final contract year** of the Board’s intention to consider the nonrenewal or amendment of this contract, the contract will automatically renew for a period of one contract year. The Superintendent shall remind the Board in writing of this provision no later than its **regular November meeting** of each such year of this contract and shall make the renewal of her employment contract an agenda item for the regular **December** board meeting during each such year of this contract. At the time of each contract renewal and/or amendment, the Superintendent shall be responsible for taking all necessary steps to insure that the district has complied with the Superintendent Pay Transparency Act.

2. **Salary.**

A. Salary for Contract Term. The annual salary for the contract years subject to this contract shall be as follows:

<i>Contract Year</i>	<i>Salary</i>
2017-2018	\$109,000

2018-2019	To be determined
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The annual salary in any subsequent contract year shall not be less than the salary for the prior contract year in the absence of mutual agreement between the Board and the Superintendent.

B. Inclusive of All Services Provided to the District: In the event that the Superintendent assumes duties of any other position or is directed to do so by the Board of Education, the Superintendent shall perform the duties of such other positions without remuneration other than that as provided in this Contract.

C. Payment of Salary and Adjustments. The first annual salary installment shall be paid on July 20, 2017, and each subsequent installment shall be paid on the District's regular pay days. Said annual salary shall be paid in equal installments in accordance with the policy of the Board governing payment of certificated employees of the District. Salary payments shall be subject to state and federal withholding required by law, including without limitation retirement contributions, FICA, FUTA, Medicare, and state or federal unemployment contributions. The Superintendent also authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Superintendent or the value of property or money entrusted to the Superintendent or owed by the Superintendent to the District during the course of or as a result of the Superintendent's employment, if such property or money have not properly been returned to the District. The school district shall withhold other deductions as the Superintendent and Board may agree.

3. **Benefits**. As further consideration for the services to be performed by the Superintendent, it is agreed as follows:

A. Vacation and Leave Benefits.

1. Nature of Paid Leaves. Paid leave from the Superintendent's professional duties are available to the Superintendent when the following specific conditions are met: (1) the Superintendent is currently employed by the School District; (2) the leave day is taken on a day the Superintendent would otherwise be expected to be at work; and (3) the Superintendent has met the conditions for such leave to be taken as applicable to each specified form of paid leave. All paid leave is subject to the following:

a. Leave Year. The leave year is the same as the contract year, July 1 through June 30 of each year this contract is in effect.

b. Unused Leave. There shall be no pay for leave available but unused either during or upon ending of employment except as may be specifically set

forth herein or otherwise required by law.

2. Vacation:

a. Amount and Use. The Superintendent shall be allowed twenty-five (25) working days of vacation leave for each contract year; such vacation leave may be taken in one-half day increments. It is understood, however, that the Superintendent may from time to time be required to perform duties on Saturdays, Sundays, and holidays. Vacation days are to be used in a manner and at times selected by the Superintendent; provided that the Superintendent shall make reasonable efforts to not schedule leaves which would disrupt the efficient operations of the district; cause the Superintendent to not be able to attend regular scheduled meetings of the Board of Education; or attend important school functions. The Superintendent shall provide information such that the Superintendent may be contacted when necessary.

b. Vacation Accumulation. After the initial contract year, the Board shall give the Superintendent the number of days necessary to restore her total to twenty-five (25) days. For example, if she uses 12 days of vacation one year, the board will provide her with 12 days the following year to bring her total to 25 days. The Board may require the Superintendent to use her vacation days and shall compensate her for unused vacation days upon the conclusion of her employment. Accrued, unused vacation days remaining at the end of the superintendent's employment with the District will be paid out at \$250 per day.

3. Holidays: The Superintendent will receive the following paid Holidays: New Year's Day, Labor Day, Christmas Day, Memorial Day, July 4th, Thanksgiving Day, and the day following Thanksgiving Day.

4. Sick Leave:

a. Amount and Use. The Superintendent shall be allowed ten (10) working days of sick leave each contract year all exclusive of Saturdays, Sundays, and legal holidays. The Superintendent is entitled to ten (10) full days of paid Sick Leave for each contract year.

b. Availability. Sick leave is a paid work day when the Superintendent may be absent from duties. Sick days are only available when the Superintendent is currently employed by the School District and the Superintendent is unable to perform assigned duties due to the illness or temporary disability of the Superintendent or due to the Superintendent needing to care for a member of the Superintendent's immediate family who is ill or has a serious health condition. Immediate family shall mean "Family and Extended Family" as defined in the Certified Handbook.

c. Carry-over and Accumulation. Unused sick leave may be carried over from one leave year to the next succeeding leave year or years. The maximum that may be accumulated is forty-five (45) days.

d. Unused Days. There shall be no pay for unused sick leave either during or upon ending of employment.

5. Bereavement Leave. The Superintendent is entitled to Bereavement Leave as defined in the Certified Employee Handbook.

6. Vacation, Sick, Professional and Personal Leave Log. The Superintendent shall maintain a monthly vacation, sick, professional and discretionary leave log which shall be submitted to the Board President for review on or before the 10th day of each month. The Board of Education will review the Leave Log on a quarterly basis.

B. Health and Dental Insurance: The District shall pay for and provide the Superintendent with health insurance coverage at the level for which the Superintendent qualifies (Employee, Employee/Spouse, Employee/Child(ren), or Employee/Spouse & Child(ren)), and single (Employee) dental insurance for which the Superintendent is qualified insurance under the District's group insurance plan; provided, the Superintendent may purchase dependent dental insurance (Employee/Spouse, Employee/Child(ren), or Employee/Spouse & Child(ren)) by paying the difference between the cost of single (Employee) coverage and the elected dependent coverage.

C. Meetings and Dues: The Superintendent shall attend appropriate professional meetings at the local, state and national levels provided that such attendance does not interfere with the proper performance of Superintendent's duties. The reasonable and necessary expenses of such meetings shall be reimbursed by the District consistent with Board policies. The Board may pay dues for professional organizations suitable for the Superintendent's position upon the Superintendent's request, and shall pay dues for the Superintendent's membership in the American Association of School Administrators and Nebraska Council of School Administrators.

D. Transportation Expenses: The reasonable and necessary expenses of transportation required in the performance of Superintendent's official duties shall be reimbursed at the mileage rate set annually by the Board for District travel.

E. Cell Phone Reimbursement: The Board shall reimburse the Superintendent for the cost of the Superintendent obtaining and maintaining a cellular phone for personal and employment use as part of the Superintendent's duties in the sum of Fifty Dollars (\$50.00) per month to be paid concurrent with the Superintendent's salary.

F. Moving Expenses: The Board shall reimburse the Superintendent for the cost of moving the Superintendent's residence within the boundaries of the Sterling Public School District in an amount up to the sum of Two Thousand Dollars (\$2,000.00); such payment to be made upon presentation to the Board of receipts and itemization for such costs provided the Superintendent resides within the school district by December 1, 2017.

G. Indemnification. The Board will support the Superintendent if there is a legal dispute caused by her carrying out her duties properly. If a legal action, including a professional practice complaint, is threatened or filed against the Superintendent as a result of her performance of her duties or her position as Superintendent of the district, the Board will provide her with a legal defense to the maximum extent permitted by law so long as she acted in good faith and in a manner which she reasonably believes to be in or not opposed to the best interests of the district and, with respect to any criminal action or proceeding, had no reasonable cause to believe that her conduct was unlawful.

4. **Duties.**

A. Specification of Duties. The Superintendent's duties shall be primarily that of superintendent of schools and to provide ancillary support to the Principal as deemed necessary by the Superintendent. The Superintendent agrees that as superintendent, her position shall at all times be considered probationary under the provisions of Neb. Rev. Stat. §§ 79-824 through 79-842. The Superintendent shall perform the duties of Superintendent as are regularly and customarily expected for such position and such duties and responsibilities as are set forth in Board Policy or Regulation for such position. The Superintendent shall be subject to such other duties as the Board may assign from time to time. The Superintendent shall not be responsible for performance of duties assigned by individual members of the Board of Education, or duties assigned without official action of the Board of Education, except as specifically set forth in the Board of Education Policies. In the event that the Superintendent is elected to any other office or offices of the Board of Education or in connection with the District, the Superintendent shall perform the duties of such other office or offices without remuneration other than that as provided in this Contract.

B. Use of Time. The Superintendent agrees to devote full time to the assigned duties, provided that with the advance agreement of the Board of Education, the Superintendent may undertake consultative work, speaking engagements, writing, lecturing or other professional activities. Should the Superintendent undertake consultative work, speaking engagements, writing, lecturing or other professional activities, the Superintendent shall utilize her personal vacation time for such purposes, and hold the School District harmless thereon.

C. Performance of Duties. In performing the assigned duties, the Superintendent shall be governed by the policies, regulations and directions of the Board of Education. The Superintendent shall in all respects to diligently and faithfully perform the assigned duties to the best of the Superintendent's professional ability. Regular dependable attendance at meetings of the Board and committees of the Board and other assigned duties is an essential function of the Superintendent's position.

5. **Board-Superintendent Relationship.** The Board shall have primary responsibility for formulating and adopting Board policy. The Superintendent shall be the chief administrative officer for the District, and shall have primary responsibility for implementation of Board policy. The Superintendent shall be responsible for development of policies for adoption by the Board and for development of regulations and rules consistent with Board policy. In the absence of Board policy on matters which require prompt action, the Superintendent shall have the authority to act using the Superintendent's professional judgment and consistent with legal requirements; provided that the Superintendent shall report the nature of the matter and the action taken to the Board no later than the next regularly scheduled Board meeting. The parties agree, individually and collectively, to promptly refer all criticism, complaints and suggestions called to its attention to the Superintendent for action, study or recommendation, as appropriate.

6. **Evaluation of the Superintendent.** The Board shall evaluate the Superintendent twice during her first year of employment and at least once each year thereafter. The first evaluation during the first year of employment and the yearly evaluations after the first year of employment shall occur no later than the regular December meeting. The Superintendent shall: remind the Board members in writing of this provision no later than its regular November meeting; make her evaluation an agenda item for the regular December board meeting during each year of this contract; and provide them with the written evaluation instrument that is on file with the Nebraska Department of Education. The Superintendent shall follow these same steps during the appropriate months in order to ensure the board conducts the second evaluation during her first year of employment. The Superintendent shall remind the Board of the second evaluation requirement at least monthly and shall ensure that the evaluation is conducted no later than the Board's regular June meeting.

7. **Contract Cancellation, Disciplinary Leave, and Fitness for Duty.** The Board may cancel or amend this Contract during its term for any of the following reasons: (a) the cancellation, termination, revocation, or suspension of the Superintendent's certificate (Nebraska Administrative and Supervisory Certificate, or the Nebraska Professional Administrative and Supervisory Certificate) by the State Board of Education; (b) any of the reasons set forth in this contract; (c) the breach of any of the material provisions of this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) conduct involving moral turpitude; (i) physical or mental incapacity; (j) immorality; (k) conviction of a felony; (l) any conduct

that substantially interferes with the Superintendent's continued performance of her duties; (m) any arrest, criminal charge, or criminal conviction of Superintendent or the failure to report the same; (n) any filing against the Superintendent under Neb. Rev. Stat. Section 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (o) knowingly falsifying school district records or documents; (p) misrepresentation of fact to the district and its personnel in the conduct of the district's official business; (q) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (r) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the district except as prescribed by a physician. The procedures for cancellation or amendment shall be in accordance with state statutes. The parties agree that the Superintendent's failure to comply with her duties under the renewal or evaluation provisions shall constitute a material breach of this contract.

The parties agree that the Board president may place the Superintendent on paid leave by delivering written notice of the same when the Board president determines it is in the best interests of the school district to do so. The paid leave shall continue unless and until a majority of the Board determines otherwise or takes any other action at a duly convened meeting.

The Superintendent agrees that, at the request of the Board, she will have a comprehensive physical and/or mental examination performed by one or more licensed physicians or psychologists of the Board's choosing during the term of this Contract. In deference to the requirements of the Americans with Disabilities Act and HIPAA, the physician's report to the Board must address whether the Superintendent is able to perform the "essential functions" of her position. If the Superintendent is unable to perform her duties by reason of illness, accident or other disability, and the impairment continues for a period of 60 days or if the disability is permanent, irreparable, or of such a nature as to make performance of her duties impossible, the Board may initiate action to cancel this contract, whereupon the respective rights, duties and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the Superintendent under any insurance coverage furnished by the district. The Board encourages the Superintendent to procure a short-term and long-term disability insurance policy.

Upon lawful cancellation of this Contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such cancellation bears to the twelve months in the annual salary period in which cancellation occurs. Any portion of the salary paid, but not earned, prior to the date of cancellation of this Contract, and any sums owing to the District by the Superintendent, shall be set off from sums due to the Superintendent and, if the sums owing to the District are in excess

of the sums due the Superintendent, the amount owing shall be immediately refunded by the Superintendent.

8. **Representations and Legal Requirements.** The Superintendent affirms that: (1) the Superintendent holds or will hold a valid and appropriate certificate to act as a certificated employee in the State of Nebraska to perform the assigned duties throughout the term of this Contract and any extensions of this Contract; (2) the required certificate to perform the assigned duties shall be registered as required by law; it being understood and agreed that this contract is not valid until the required certificate is registered in accordance with law and that the Superintendent shall not be compensated for any services performed prior to the date of registration of this certificate; and (3) the Superintendent is not under contract with another board of education within the State of Nebraska covering any part of or all of the same time of performance as provided for in this Contract.

The Superintendent further warrants and represents as follows: (1) all information set forth in the Superintendent's application for employment and other information provided by the Superintendent in seeking employment are true and accurate, and if said information ceases to be true, Superintendent will advise the Board of Education immediately; (2) Superintendent has never been convicted or plead no contest or otherwise been adjudicated as having committed a felony, any other offense involving moral turpitude or any other offense involving abuse, neglect, or sexual misconduct as defined in Sections 003.12 through 003.14 of 92 NAC 21; and (3) Superintendent has not suffered suspension or revocation of any educational professional license or certificate, nor voluntarily surrendered such a license or certificate where charges or potential charges were pending or imminent.

There shall be no penalty for release or resignation by the Superintendent from this Contract; provided no resignation shall become effective until expiration of the remaining term of the Contract unless the Board fixes an earlier effective date. This Contract is subject to provisions of the School Employees' Retirement Act.

9. **Governing Laws.** The parties shall be governed by all applicable Nebraska and federal laws, rules, and regulations in performance of their respective duties and obligations under this Contract.

10. **Amendments & Severability.** This Contract may be modified or amended only by a writing duly authorized and executed by the Superintendent and the Board. If any portion of this Contract shall be declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforceability of the remaining provisions of this Contract.

Executed this ___ day of _____, 2017. _____ [SUPERINTENDENT NAME]	Executed this ___ day of _____, 2017 Board of Education of Johnson County School District 49-0033, a/k/a Sterling Public School District By: _____ President Attest: _____ Secretary
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MEMBERSHIP DUES INVOICE

in account with

Nebraska Association of School Boards

1311 Stockwell, Lincoln, NE 68502 (402) 423-4951 or 1-(800) 422-4572

Name: Sterling Public Schools

County: Johnson

NASB Region: 1

DATE	DESCRIPTION	AMOUNT DUE
January 29, 2017	Annual Membership Dues for NASB Fiscal Year 4/1/17 to 3/31/18	\$3,227
	All districts/ESU's who pay dues by 4/1/17 may subtract 2% from their total dues.	\$65
	TOTAL AMOUNT DUE IF PAID BY APRIL 1, 2017	<u>\$3,162</u>

Thank you for your support and participation in NASB.

January 25, 2017

Ryan Knippelmeyer
Sterling Public Schools
P.O. Box 39
Sterling, NE 68443

Dear Ryan,

We are public education in Nebraska. As are you and your board.

Public education in Nebraska is doing some amazing things day in and day out, and they're happening because of the work you do inside your board rooms during each and every meeting.

Throughout the year, NASB is by your side giving you the tools, feedback and support you need to continue to be not only the best you can be for your district/ESU, but for your community and all of Nebraska. We are working daily to provide you the money-saving programs and information-sharing services you need to thrive.

This past year, led by the NASB Board of Directors made up of your peers, we have embarked on a strategic vision to address a long-term sustainable system of funding public education. The board heard your concerns regarding property taxes and school funding and has responded by building a vision to engage non-traditional partners to find a long-term solution to fund schools. In order to do this, local school boards need to be leaders in their community to address the needs of their kids, and we are working on creating the tools and building the partnerships to enable you to do just that.

We look forward to working for and with you and your board again this year.

If you have any questions about NASB's programs, services, or advocacy efforts, please give us a call at 800-422-4572, or email us at NASBonline.org. **Once again, we are offering a 2% discount for all annual membership dues received prior to April 1. Your NASB Annual Membership Dues Invoice is enclosed with this letter.**

By now you may have seen the video we produced titled "We are Public Education in Nebraska" linked below. You will be reminded of just why we do what we do, and more importantly, who we are doing it for. We are ALL public education in Nebraska!

<https://vimeo.com/194260783>

We appreciate the opportunity to work with you and your board every day, as we all work to keep public education strong across Nebraska.

Sincerely,



John C. Spatz
Executive Director

Enclosures

UPCOMING EVENTS

2017 EDUCATION FORUM
February 8-9 | Kearney

NEBRASKA BEEF IN SCHOOLS SUMMIT
February 15 | Thayer Central (Hebron)

NAEP STATE CONVENTION
February 21-22 | Grand Island

NASB PRESIDENT'S RETREAT
Developing A Board President Leadership Plan
February 26-27 | Kearney
March 5-6 | Norfolk

BACK TO THE BASICS OF SCHOOL LAW
March 7 | Gering
March 14 | Kearney
March 16 | Norfolk
March 21 | Lincoln

SWEAT CONFERENCE
(Student Wellness Education & Training)
April 12-13 | Kearney

ANNUAL MEMBER GOLF OUTING
June 8 | Kearney Country Club

SCHOOL LAW SEMINAR
June 8-9 | Kearney

NAEP ANNUAL WORKSHOPS
July 12 | Gering
July 13 | Kearney
July 18 | Lincoln
July 20 | Norfolk

NASB ORIENTATION
July 19 | Lincoln

NASA/NASB LABOR RELATIONS CONFERENCE
September 6-7 | Lincoln

AREA MEMBERSHIP MEETINGS
Training | Recognition | Networking | Vision
August 28 | Valentine
August 29 | Gering
August 30 | North Platte
August 31 | Kearney
September 13 | York
September 20 | Norfolk
September 27 | Fremont
October 4 | Nebraska City
October 11 | Omaha

99TH ANNUAL STATE EDUCATION CONFERENCE
Leadership Starts Here
November 15-17 | La Vista

Learn more and register at www.NASBonline.org