



Regular Meeting of
the Welch Board of
Education
Tuesday, November 12,
2024
5:30 PM

Delbert Lovelace High School
Multipurpose/Board Room
707 South Curtis
Welch, Oklahoma 74369

Agenda

NOTE: The Board may discuss, vote to approve, vote to disapprove, vote to table, or decide not to discuss any item on the agenda.

1. Call to Order and Declaration of a Quorum
2. Pledge of Allegiance
3. Public Participation
4. Principals' Reports
5. Superintendent's Report
6. Consent Agenda Items recommended for approval by a single vote. Items may be voted on separately at the request of any board member.
 - 6.A. Minutes of the October 14, 2024, Regular Meeting
 - 6.B. Treasurer's Report, Activity Fund Report, and status of all funds and investments
 - 6.C. FY25 Purchase Orders
 1. Fund 11 - General Fund - #242-259
 2. Fund 21 - Building Fund - #52-54
 3. Fund 86 - Insurance Loss Fund - #9-11
 - 6.D. FY25 Warrants
 4. Fund 11 - General Fund
 5. Fund 21 - Building Fund
 6. Fund 86 - Insurance Loss Fund
 - 6.E. School Rental Requests as listed, any others at hand
 7. Welch Little League - New Gym
 - 6.F. Fundraising Activities Requests as listed, any others at hand
 8. HS/MS Admin Account - Selling Welch Blankets - Start November 12
 9. FFA - Poinsettia Fundraiser - Start November 13
 - 6.G. Out of State Trip Request
 10. FFA Officers Winter Trip - Silver Dollar City - Branson MO - End of December/First of January
7. Action Agenda - Individual items for discussion and action. The Board may choose to take action on any item listed including motion to approve, motion to not approve, make a specific motion, take no action, table an item, or concur no action required. Members may second a motion, cast a vote, or abstain.

- 7.A. Discussion and possible action revising Board Policy BE - Board Meetings - Notifications
- 7.B. Discussion and possible action regarding Notice of Schedule of Regular School Board Meeting for calendar year 2025
- 7.C. Discussion and possible action regarding FY25 Welch District Budget
- 7.D. Discussion and possible action regarding Surplus Items as listed
- 7.E. Discussion and possible action regarding requisition to purchase baseball equipment and uniforms, to be paid out of Insurance Loss Fund
- 7.F. Discussion and possible action regarding Christmas Bonus for WPS employees except for the Superintendent
- 7.G. Discussion and possible action regarding Athletic Activity Account transfers
- 8. Discussion, consideration, and action regarding convening in Executive Session pursuant to OKLA. STAT. Title 25 § 307 (B)(1) & (7), (Supp.2002), to discuss the following items:
 - 11. Evaluation of the Superintendent
 - 12. Employment - Peyton Pahsetopah Neal as a Non-Certified Substitute
 - 13. Employment - Chris Pogue as a Custodian/Maintenance Support Contract
- 9. Return to Open Session, President's Acknowledgement, Executive Session Minutes Compliance Announcement (Members Participating, Items Discussed, No Action Taken)
- 10. Discussion and action regarding the evaluation of the Superintendent.
- 11. Discussion and action regarding the employment of Peyton Pahsetopah Neal as a non-certified Substitute
- 12. Discussion and action regarding employment of Chris Pogue as a Custodian/Maintenance Support employee
- 13. New Business
- 14. Adjournment

Posted the 8th day of November, 2024, at 5:30 PM at the front door of the Delbert Lovelace High School, 707 South Curtis Street, Welch, Oklahoma and WPS website, www.welchwildcats.net.

Signature: _____
 Title: Secretary to the Superintendent / Board of Education Minutes Clerk

The Welch Board of Education of Independent School District I017 of Craig County, State of Oklahoma, met in regular session on Monday, October 14, 2024, in the Multipurpose/Board Room in the Delbert Lovelace High School, 707 South Curtis Street, Welch, Oklahoma.

I, the undersigned Clerk of the Board of Education of Welch Public Schools, District I017 of Craig County, Oklahoma, do hereby certify that at least 24 hours prior to the meeting excluding Saturday, Sunday, and holidays, notices of date, time, place, and agenda of the meeting were posted in prominent public view at the location of the meeting.

Rowdy Layton, Clerk of the Board of Education

President Shane Burgess called the meeting to order at 5:30 PM. Members Burgess, Vice President Jesse Highsmith, and Clerk Rowdy Layton were present. Deputy Clerk Brian Mooney and Member Shannon Walker were absent. Administrators Superintendent Jeremy Ramsey and Elementary Principal Kimberley Hall were present.

A quorum was established.

President Burgess led the Pledge of Allegiance.

There were no visitors present to request Public Participation.

Kimberley Hall, Elementary Principal, reported her site had 98% participation in the recent Parent-Teacher conferences with the teachers either meeting in-person or via email with the student contacts. Enrollment in the elementary school includes 94 special education students with 20 or more of those students requiring speech therapy. The total Special Education count is down by seven students over last year's enrollment. Seventeen students scored below the 40-percentile mark in the Stronger Reader Act program which was previously called Reading Sufficiency. Those students will receive individualized plans for improving reading skills and will work with the Reading Specialist. She is currently working on the State class size audit and Consolidated Application through the end of the month. The District celebrated Maintenance/Bus Driver/Custodial staff last week with lunch and gifts. Elementary students participated in Five Safety Week with the Miami Fire Department and stop/drop/roll drills and practice fire drills during the rest of the week. It is also National School Lunch Week. The Opa! Cafeteria staff had a coloring contest, introduced five new lunch items during the week, had young chefs make smoothies and treats for the Administrative staff, and surveyed the brutally honest students for cafeteria improvements throughout the week to improve their branding and marketing in the district.

Superintendent Ramsey reported the demo on the gymnasium is complete and footing samples have been taken on the site. A schedule for a production schedule from the architects and construction manager has been proposed and he anticipates bids will go out in January. Bolt will be here over the Christmas break to install the intruder alert telephone and intercom system campus wide. Pro Door should be onsite any day for the door updates for new gym and elementary doors. The 4 State Fence replacement project was completed today from

storm damage to the baseball and softball field fences. The yellow piping will be replaced later as the old pipes need to be replaced before the Spring sports start. Two quotes for the demolition and replacement of the baseball dugout will be considered later in the meeting. A start date for the baseball dugout project has not been established as the contractors are trying to request 50% down for materials. Schools cannot pay for the equipment unless the equipment is delivered onsite. Tyler Marion with the current construction management company, will be replacing the tarps on the remaining restroom with a temporary wall to seal off the restroom for the winter. The Welch Enrichment Foundation hosted their fish fry last week; however, it is not known how much was raised. The dividend check for grants should be received in November or December. The new OSDE Regional Accreditation Officer checked the District's accreditation requirements and gave the principals and Superintendent an A+. Out of the 41 schools she had already visited, we were the first school that she did not have any requests for additional documentation. The Superintendent concluded his report by presenting a revenue and expenditure report for July/Aug/Sept to the board members.

Motion to approve Consent Agenda Item 6A – Minutes of the September 10, 2024, Regular meeting; Item 6B - Treasurer's Report, Activity Fund Report, and status of all funds and investments; Item 6C – FY24 General Fund Warrants #1443-1444; Item 6D – FY25 General Fund Purchase Orders #231-241, FY25 Building Fund Purchase Orders #50-51, FY25 Insurance Loss Purchase Order #8; Item 6E FY25 General Fund Warrants #137-250, FY25 Building Fund Warrants #30-41, Insurance Loss Fund Warrant #4; Item 6G Fundraising activities requested by the Speech/Debate team as requested, Junior Class Parents After Prom fundraisers as amended to include powderpuff football concessions and two home basketball games to sell food items and deleting rib sales and duplicate fundraisers already approved for various school clubs and classes; Item 6H – Surplus inventory of electronics from Mrs. Ezell and Ms. Miller; Item 6J – Administering the ACT to all 11th grade students to fulfill meeting State and Federal requirements for College and Career Readiness Assessment in Math and English for SY24-25; and Item 6J - Change Order authorizing Arvest Bank VISA Purchasing Card as an alternate payee for Bank of America Mastercard and Synchrony Bank Mastercard purchase orders. This motion, made by Jesse Highsmith and seconded by Rowdy Layton, passed.

Shane Burgess: Yea, Jesse Highsmith: Yea, Rowdy Layton: Yea, Brian Mooney: Absent, Shannon Walker: Absent
Yea: 3, Nay: 0, Absent: 2

No school facility rental requests were presented for consideration.

Motion to adopt Welch Gifted/Talented Plan for SY24-25. This motion, made by Jesse Highsmith and seconded by Rowdy Layton, passed.

Shane Burgess: Yea, Jesse Highsmith: Yea, Rowdy Layton: Yea, Brian Mooney: Absent, Shannon Walker: Absent
Yea: 3, Nay: 0, Absent: 2

No action taken to approve the FY25 Title I School Wide Plan and CDAP as the plans are still in development.

Motion to approve a resolution calling for a Board of Education General Election for Seat #5 to be held April 1, 2025, with a Primary Election (if needed) on February 11, 2025. This motion, made by Jesse Highsmith and seconded by Rowdy Layton, passed.

Shane Burgess: Yea, Jesse Highsmith: Yea, Rowdy Layton: Yea, Brian Mooney: Absent, Shannon Walker: Absent
Yea: 3, Nay: 0, Absent: 2

Motion to approve request to close Precinct #580011 Ottawa County polling place (No registered voters). This motion, made by Shane Burgess and seconded by Jesse Highsmith, passed.

Shane Burgess: Yea, Jesse Highsmith: Yea, Rowdy Layton: Yea, Brian Mooney: Absent, Shannon Walker: Absent
Yea: 3, Nay: 0, Absent: 2

Motion to remove tabled item, Rosenstein Fist & Ringold and board policy book. This motion, made by Jesse Highsmith and seconded by Rowdy Layton, passed.

Shane Burgess: Yea, Jesse Highsmith: Yea, Rowdy Layton: Yea, Brian Mooney: Absent, Shannon Walker: Absent
Yea: 3, Nay: 0, Absent: 2

Motion to approve purchasing the Rosenstein, Fist & Ringold Board Policy Manual and authorizing Superintendent to begin the steps of reviewing the manual for any requested changes and updating local policies, with an updated board policy manual to be presented for board approval. This motion, made by Jesse Highsmith and seconded by Rowdy Layton, passed.

Shane Burgess: Yea, Jesse Highsmith: Yea, Rowdy Layton: Yea, Brian Mooney: Absent, Shannon Walker: Absent
Yea: 3, Nay: 0, Absent: 2

Motion to authorize the Superintendent to purchase a handicap van in excess of \$15,000.00. This motion, made by Jesse Highsmith and seconded by Rowdy Layton, passed.

Shane Burgess: Yea, Jesse Highsmith: Yea, Rowdy Layton: Yea, Brian Mooney: Absent, Shannon Walker: Absent
Yea: 3, Nay: 0, Absent: 2

Motion to convene in Executive Session pursuant to OKLA. STAT. Title 25 § 307 (B)(1), (Supp.2002), to discuss the following items, so that the board can return to Open Session and possible board action to approve: FY25 Employment Contracts for Principals Kimberley Hall and Stacy Ezell, and resignation of Kelly Shepherd, Support Employee. This motion, made by Jesse Highsmith and seconded by Rowdy Layton, passed.

Shane Burgess: Yea, Jesse Highsmith: Yea, Rowdy Layton: Yea, Brian Mooney: Absent, Shannon Walker: Absent
Yea: 3, Nay: 0, Absent: 2

The Board convened in Executive Session at 6:11 PM

The Board reconvened in open session at 6:27 PM. President Burgess reported that he, Vice President Highsmith, and Clerk Layton, along with Superintendent Ramsey, met in executive session to discuss employment contracts and the resignation. No other items were discussed while in executive session and no action was taken while in executive session.

Motion to approve FY25 Employment Contract for Principal Kimberley Hall as presented. This motion, made by Jesse Highsmith and seconded by Rowdy Layton, passed.

Shane Burgess: Yea, Jesse Highsmith: Yea, Rowdy Layton: Yea, Brian Mooney: Absent, Shannon Walker: Absent
Yea: 3, Nay: 0, Absent: 2

Motion to approve FY25 Employment Contract for Principal Stacy Ezell as presented. This motion, made by Jesse Highsmith and seconded by Rowdy Layton, passed.

Shane Burgess: Yea, Jesse Highsmith: Yea, Rowdy Layton: Yea, Brian Mooney: Absent, Shannon Walker: Absent
Yea: 3, Nay: 0, Absent: 2

Motion to accept resignation of Kelly Shepherd, Support Employee. This motion, made by Jesse Highsmith and seconded by Rowdy Layton, passed.

Shane Burgess: Yea, Jesse Highsmith: Yea, Rowdy Layton: Yea, Brian Mooney: Absent, Shannon Walker: Absent
Yea: 3, Nay: 0, Absent: 2

There was no New Business presented to the Board for consideration and action.

Motion to adjourn. This motion, made by Jesse Highsmith and seconded by Rowdy Layton, passed.

Shane Burgess: Yea, Jesse Highsmith: Yea, Rowdy Layton: Yea, Brian Mooney: Absent, Shannon Walker: Absent
Yea: 3, Nay: 0, Absent: 2

The meeting was adjourned at 6:29 PM.

Shane Burgess, President

Shannon Walker, Member

Jesse Highsmith, Vice President

Brian Mooney, Deputy Clerk

Rowdy Layton, Clerk

An official record of these minutes is on file in the Office of the Superintendent, 707 South Curtis Street, Welch, Oklahoma 74369.

Mona Stines, Board Minutes Clerk