

Fremont Board of Education
Board of Education Regular Meeting (January)
Main Street Education and Administration Center - Board Room
Main St Education and Administration Center
130 E 9th St
Fremont, NE 68025
Monday, January 13, 2020 6:30 PM

AGENDA SUMMARY

1. CALL TO ORDER AND ROLL CALL

INDIVIDUALS WISHING TO ADDRESS THE BOARD WILL BE RECOGNIZED TO SPEAK AT THE BOARD TABLE. WHEN RECOGNIZED BY THE CHAIR, PLEASE STATE YOUR NAME BEFORE PROCEEDING WITH YOUR COMMENTS. A MAXIMUM TIME LIMIT OF 5 MINUTES WILL BE ALLOWED FOR EACH AUDIENCE UNLESS AN EXCEPTION IS GRANTED BY THE CHAIR.

1. Open Meetings Act

A copy of the Open Meetings Act is posted in the Board Room. The Board may meet in Closed Session to consider issues including, but not limited to 1) strategy sessions with respect to collective bargaining, real estate purchases, or litigation; 2) discussion regarding deployment of security personnel or devices; 3) investigative proceedings regarding allegations or misconduct; or 4) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person or persons. The vote to hold a Closed Session shall be taken in open session and the subject matter and reason for the session shall be included in the motion. The motion and the vote of each member of the Board and the time when the session commenced and concluded shall be recorded in the minutes. If the motion passes, the President will restate on the record the limitation of the subject matter of the Closed Session.

2. CONSENT SECTION

All matters listed under the Consent Section are considered to be routine and will be enacted by one motion. There will be no separate discussion of these items. If discussion is desired, the item(s) will be considered at the end of the Consent Section.

Motion to approve the consent section passed with a motion by Board Member #1 and a second by Board Member #2.

1. Legality of Meeting

Approve that all legal requirements have been met as to advance notice of this meeting to both individual Board Members and to the public.

2. Approval of Agenda

Approval of the agenda as published/revised. Note that items can be removed or amended from the published agenda at this time but additions can be made only through an emergency resolution.

3. **SPECIAL SECTION – BOARD REORGANIZATION**

1. Adjournment of Outgoing Board

Motion that the present Board of Education be adjourned and all unfinished business be referred to the reorganized Board of Education; and that Mark Shepard preside over the reorganization of the Board of Education and conduct the election of officers for 2020 passed with a motion by Board Member #1 and a second by Board Member #2.

2. **Election of Officers (1 year term)**

1. Nominations for Board President

Motion to nominate _____ passed with a motion by Board Member #1 and a second by Board Member #2.

2. Elect Board President

Motion to cease nominations and cast a unanimous ballot for _____ passed with a motion by Board Member #1 and a second by Board Member #2.

3. Nominations for Board Vice-President

Motion to nominate _____ passed with a motion by Board Member #1 and a second by Board Member #2.

4. Elect Board Vice-President

Motion to cease nominations and cast a unanimous ballot for _____ passed with a motion by Board Member #1 and a second by Board Member #2.

5. Nominations for Board Secretary

Motion to nominate _____ passed with a motion by Board Member #1 and a second by Board Member #2.

6. Elect Board Secretary

Motion to cease nominations and cast a unanimous ballot for _____ passed with a motion by Board Member #1 and a second by Board Member #2.

3. Oath of Office

The Board President will recognize that all board members have read and signed a copy of the Oath of Office as required by law.

4. Call to Order and Roll Call

The newly elected President _____ will call the reorganized Board of Education meeting to order with the Board Clerk calling roll.

5. Appointment of Board Treasurer and Board Clerk

According to Board Policy, the Board Treasurer and Board Clerk need to be appointed annually.

Motion to approve Susan Plank as 2020 Board Treasurer and Lynn Fuchser as 2020 Board Clerk passed with a motion by Board Member #1 and a second by Board Member #2.

4. **CONSENT SECTION**

Motion to approve consent section as presented passed with a motion by Board Member #1 and a second by Board Member #2.

1. Minutes from Previous Meeting(s)

2. **Policy & Board Reports**

1. Option Enrollment

2. Student Enrollment

3. **Personnel Reports**

1. Certified Monthly Personnel Report
2. Classified Monthly Personnel Report

4. **Business Reports**

1. Bill Listing
2. Fund Reports
5. Surplus/Salvage Items

5. **REPORT ITEMS**

1. FEA

6. **ACTION ITEMS**

1. **Board Items**

1. 2020 Board Committee Appointments: Americanism and Textbook, Audit, Board Policy, Facilities Use and Planning, Negotiations

For reference, 2019 Committee Membership was:

American Civics and Textbook Committee (effective 9/9/19)

Dan Moran
Mike Petersen
Terry Sorensen
Alternate: Todd Hansen

Audit

Todd Hansen
Dan Moran
Mike Petersen
Alternate: Jon Ludvigsen

Board Policy

Dan Moran
Todd Hansen
Sandi Proskovec
Alternate: Terry Sorensen

Facilities Use and Planning

Todd Hansen
Jon Ludvigsen
Sandi Proskovec
Alternate: Dan Moran

Negotiations

Jon Ludvigsen
Sandi Proskovec
Terry Sorensen
Alternate: Mike Petersen

Motion to approve 2020 Committee Membership passed with a motion by Board Member #1 and a second by Board Member #2.

2. Elementary/Secondary Items

1. FHS Foreign Exchange Student 2020-2021

Motion to approve 2020-2021 Foreign Exchange Student Pablo Duenas Castro from Spain who will be staying with the family of Christy and Jan Reeson passed with a motion by Board Member #1 and a second by Board Member #2.

3. Curriculum and Instruction Items

4. Personnel Items

5. Business/Facility Items

1. CF Industries Mini-Grants

Motion to approve \$3,151.00 in mini-grants from CF Industries to nine FHS teachers to pursue projects passed with a motion by Board Member #1 and a second by Board Member #2.

2. Recognition of FEA as Bargaining Unit for 2021-2022 Contract Year

Motion to recognize the FEA as the sole bargaining agent for certified staff for the 2021-2022 contract year passed with a motion by Board Member #1 and a second by Board Member #2.

3. Cafeteria Table Purchase

Motion to approve purchase of 7 cafeteria tables for Clarmar and Howard Elementary Schools at a cost of \$11,386.54 per U.S. Communities pricing quote from Virco Inc, using Food Service funds passed with a motion by Board Member #1 and a second by Board Member #2.

7. CLOSED SESSION

Motion to go into Closed Session to prevent the needless injury to the reputation of an individual or individuals in discussion of personnel matters, and consider issues in the public interest passed with a motion by Board Member #1 and a second by Board Member #2.

8. As a reminder, a Special Meeting is scheduled for Sunday, January 26th from 12:30pm to 4:30pm in the Board Room.

9. ADJOURNMENT

Motion to adjourn passed with a motion by Board Member #1 and a second by Board Member #2.

I, _____ do solemnly swear, that I will support the Constitution of the United States and the Constitution of the State of Nebraska, against all enemies, foreign and domestic, that I will bear true faith and allegiance to the same, that I take this obligation freely and without mental reservation or for purpose of evasion, and that I will faithfully and impartially perform the duties of the office of a member of the Board of Education of Fremont Public Schools, according to law, and to the best of my ability, and I do further swear that I do not advocate, nor am I a member of any political party or organization that advocates the overthrow of the government of the United States, or of this state, by force or violence; and that during such time as I am in this position, I will not advocate nor become a member of any political party or organization that advocates the overthrow of the government of the United States, or of this state, by force or violence, so help me God.

Dated this 13th day of January, 2020.

Board Member

STATE OF NEBRASKA)
) SS
COUNTY OF DODGE)

SUBSCRIBED AND SWORN to me before this 13th day of January, 2020.

Notary Public

Board of Education Regular Meeting

Monday, December 9, 2019 6:30 PM

**Main Street Education and Administration Center - Board Room
130 East 9th Street
Fremont, NE 68025**

Attendance Taken at 6:30 PM.

Todd Hansen: Present
Jon Ludvigsen: Present
Dan Moran: Absent
Mike Petersen: Present
Sandi Proskovec: Present
Terry Sorensen: Present

1. CALL TO ORDER AND ROLL CALL

The meeting was called to order by Board President Sandi Proskovec.

1.1. Open Meetings Act

2. CONSENT SECTION

Motion to approve the consent section as presented passed with a motion by Terry Sorensen and a second by Todd Hansen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea,
Terry Sorensen: Yea

Yea: 5, Nay: 0

2.1. Legality of Meeting

Approved that all legal requirements have been met as to advance notice of this meeting to both individual Board Members and to the public.

2.2. Approval of Agenda

Approved the agenda as published.

2.3. Minutes from Previous Meeting(s)

Approved minutes of the November 11, 2019 Regular Meeting.

2.4. Policy & Board Reports

2.4.1. Option Enrollment

2.4.2. Student Enrollment

2.5. Personnel Reports

2.5.1. Certified / Classified Monthly Personnel Report

FPS Human Resources Report						
December 9, 2019						
The following report is position centric. The 'Employee' column is the name of the current/previous employee in that position. The 'Effective Date' is the date in which the Action takes effect. The 'Replacement Status/New Hire' column is the newly hired employee who will fill the position noted in the 'Position' column. Each position will remain on the report until a replacement is in place with a start date. Bold/highlighted data is new to the report.						
*Classified employee is staying on in a substitute status						
ACTION ITEMS						
CERTIFIED PERSONNEL						
Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
CLASSIFIED PERSONNEL						
Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Administrative Assistant (8 hrs)	Susan Perry	Retirement	12/27/2019	MSEAC-Elem Education	Julie Anderson	TBD
Migrant Liaison (7 hrs)	N/A	Additional	N/A	MSEAC	Posted/Pending Hire	TBD
Migrant Liaison (7 hrs)	N/A	Additional (replacing vacant Migrant ELL Para position that will not be filled)	N/A	MSEAC	Posted/Pending Hire	TBD
Office Associate (8 hrs)	Julie Anderson	Transfer	TBD	Linden Elementary	Posted/Pending Hire	TBD
Special Ed. Paraeducator (7.5 hrs)	Julie Fritz	Resignation	10/31/2019	Johnson Crossing	Angelia Remelius	12/2/2019
Special Ed. Paraeducator (7.5 hrs)	Pamela Brodd	Transfer	11/8/2019	Howard	Tiffany Diaz	11/18/2019
Special Ed. Paraeducator (7.5 hrs)	Julie Puffer	Retirement	11/12/2019	Washington	Posted/Pending Hire	TBD
PENDING ACTIVITY - NO BOARD ACTIONS REQUIRED						
CERTIFIED PERSONNEL						
Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Principal	Vacancy (Scott Jensen currently interim principal)	Need - Fill Vacant Principal position	07/01/2020	High School	Posting Date is TBD	7/1/2020
Social Worker	N/A	Additional	TBD	District Wide	Posted/Pending Hire	TBD
Teacher, Full-Time Substitute	Jacob Klein	Resignation	5/24/2019	District Wide	TBD	TBD
CLASSIFIED PERSONNEL						
Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Accompanist (3.5 hrs)	Mary Keith	Transfer	3/8/2019	High School	Posted/Pending Hire	TBD
Bus Route Driver (8 hrs)	Debra Maple*	Resignation	9/6/2019	Transportation	TBD	TBD
Custodian II (3.5 hrs) - Was Custodian II (8 Hrs) Washington/Davenport, Washington went to Cleaning Service	Monica Robinson	Discharged	9/13/2018	Davenport	TBD	TBD

Custodian II (4 hrs)	Matthew Dixon	Transfer (to FHS)	9/3/2019	Middle School	Posted/Pending Hire	TBD
Inventory Specialist/General Maintenance (8 hrs)	Johanna Culver	Resignation	11/2/2018	Facilities Management	TBD	TBD
Special Ed. Paraeducator (6.75 hrs)	Shawn Monroe*	Resignation	2/5/2019	High School	Posted/Pending Hire	TBD
Special Ed. Paraeducator (7.5 hrs)	Brenda Ibarra	Resignation	10/18/2019	High School	Posted/Pending Hire	TBD
21st CENTURY/EXPANDED LEARNING/AFTER SCHOOL PROGRAM						
Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Activity Leader (3.25 hrs)	N/A	Additional	N/A	Linden	Katelyn Morton	11/20/2019
Activity Leader (3.25 hrs)	N/A	Additional	N/A	Milliken Park	Francisca Alvarez	11/7/2019

2.6. Business Reports

2.6.1. Bill Listing

2.6.2. Fund Reports

2.7. Surplus/Salvage Items

3. REPORT ITEMS

3.1. FEA

Doug Sheppard was present. Teachers in the audience introduced themselves.

3.2. Update on BOARD GOAL #9 Continuous Improvement Process-Building Goal Setting-Interventions-Periodic Evaluation

Howard Elementary Principal Mindy Chandler presented.

3.3. Update on BOARD GOAL #4 Student Achievement; and BOARD GOAL #9 Continuous Improvement Process-Building Goal Setting-Interventions-Periodic Evaluation: UPDATED AQuESTT

Kate Heineman, Executive Director of Teacher and Learning, gave a presentation on Updated AQuESTT.

4. ACTION ITEMS

4.1. Board Items

4.1.1. Accreditation - Framework and Cognia

Brent Cudly presented information on both Framework and Cognia. Motion to change accreditation agency from Cognia (formerly AdvancEd) to NDE Framework passed with a motion by Mike Petersen and a second by Jon Ludvigsen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea

Yea: 5, Nay: 0

4.1.2. Calendar Parameters 2020-2021

Motion to approve 2020-2021 calendar parameters as presented by Kevin Eairleywine, passed with a motion by Todd Hansen and a second by Terry Sorensen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 5, Nay: 0

4.2. Elementary/Secondary Items

4.3. Curriculum and Instruction Items

4.4. Personnel Items

4.5. Business/Facility Items

4.5.1. High School Video Surveillance Cabling

Motion to approve cabling update to the High School video surveillance system at a cost not to exceed \$17,750.00 with Computer Cable Connection passed with a motion by Jon Ludvigsen and a second by Todd Hansen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 5, Nay: 0

4.5.2. Mid-Year Adjustment for Classified Staff

Motion to approve Mid-Year Adjustment for Classified Staff as presented passed with a motion by Terry Sorensen and a second by Jon Ludvigsen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 5, Nay: 0

5. CLOSED SESSION

Motion to go into Closed Session to prevent the needless injury to the reputation of an individual or individuals in discussion of personnel matters, and consider issues in the public interest passed with a motion by Terry Sorensen and a second by Mike Petersen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea 7:25 p.m.

Yea: 5, Nay: 0

Motion to return to open session passed with a motion by Todd Hansen and a second by Jon Ludvigsen. 7.59 p.m.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea, Mike Petersen: Yea
Yea: 5, Nay: 0

6. ADJOURNMENT

Motion to adjourn passed with a motion by Terry Sorensen and a second by Mike Petersen 8:00 p.m.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea, Mike Petersen: Yea

Yea: 5, Nay: 0

Board Secretary

**FREMONT PUBLIC SCHOOLS
OPTION ENROLLMENT REPORT
January 13, 2020**

<u>Enter 2019-2020</u>	<u>Grade</u>	<u>From</u>
<u>Exit 2019-2020</u>	<u>Grade</u>	<u>To</u>
Petersen, Madison	9	Cedar Bluffs

Stonehocker, Brayden	5	
Stonehocker, Josiah	9	
Stonehocker, Lillian	11	Arlington
2 year rule applies		

<u>Enter 2020-21</u>	<u>Grade</u>	<u>From</u>
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Change of Status

Lyons, Blayne	7	
Lyons, Payton	10	
Previous option from Fremont to Logan View, returned to resident district Fremont		

Olson, Elizabeth	9	
Previous option from Fremont to Arlington, returned to resident district Fremont		

Denied

Pickering, Jadyann	8	
Denied by Logan View to option in 2019-20 from Fremont, program at capacity		

Elementary – Julie Anderson
 Elementary Secretaries
 Middle School Guidance
 Senior High Guidance
 Student Services – Brad Dahl
 Transportation – Jeff Rump
 Athletic Director – Scott Anderson
 Registrar – Lori Essen
 K-12 Principals

Fremont Public Schools Enrollment Report Jan 6, 2020

	Senior High/LC combined	Learning Ctr (this column not in sum as they are included in FHS#'s)	YAP	Middle Sch.	Middle Sch. Tigers 1st	Johnson Crossing	Bell Field	Clarmar	Grant	Howard	Howard Part Time	Linden	Miliken Pk	Washington	Cont Out/Trin&Berg/ Rule 18	Title I Trin/Berg	Pathfinder	Home Based or Head Start or Walk In	Sixpence	Total
PreSchool							35	34	40	31		32	33	32	1	0		55	42	335
Minority							2	4	11	13		15	12	22	0	0		6	19	104
Free/Reduced							23	16	28	13		24	26	29	0	0		21	42	222
SpED							13	13	23	9		11	8	8	0	0		55	4	144
Kindergarten							49	42	22	49	2	66	38	71	2	8	6			355
Minority							14	5	7	14	0	44	14	65	0	0	0			163
Free/Reduced							26	16	15	21	0	57	29	61	0	1	5			231
Classroom Teachers							3	3	1	3		3	2	3						18
SpED							11	5	3	10	2	7	5	5	2	1	6			57
ELL							2	1	1	7	0	37	10	62	0	0	0			120
1st Grade							59	48	19	57	1	55	41	71	1	14	2			368
Minority							13	10	6	11	0	29	11	55	0	2	0			137
Free/Reduced							44	22	9	28	0	41	30	60	0	2	1			237
Classroom Teachers							2	2	1	2		3	2	3						15
SpED							11	9	4	10	1	5	12	3	0	1	2			58
ELL							2	5	1	3	0	20	8	50	0	0	0			89
2nd Grade							45	49	21	39	3	63	30	54	0	10	5			319
Minority							8	7	3	9	0	29	18	44	0	3	0			121
Free/Reduced							33	20	13	20	1	42	22	44	0	1	4			200
Classroom Teachers							3	2	1	3		3	2	3	0	1				18
SpED							9	5	3	12	3	9	11	6	0	3	5			66
ELL							0	3	0	2	0	18	11	33	0	0	0			67
3rd Grade							56	50	21	53	2	67	45	57	3	8	2			364
Minority							13	6	5	18	0	39	23	50	0	2	0			156
Free/Reduced							40	25	16	26	0	48	31	51	0	3	2			242
Classroom Teachers							3	2	1	3		3	2	3	0					17
SpED							14	12	1	14	2	9	10	9	2	1	2			76
ELL							2	0	0	2	0	24	16	35	0	0	0			79
4th Grade							49	45	17	57	2	67	30	67	0	13	6			353
Minority							10	8	6	15	1	38	17	63	0	1	1			160
Free/Reduced							33	23	10	24	2	57	24	62	0	1	4			240
Classroom Teachers							3	2	2	2		3	2	3	0	3				20
SpED							7	3	6	13	2	12	6	9	1	2	6			67
ELL							1	3	0	1	0	19	10	45	0	0	0			79
5th Grade						374									1	7	1			376
Minority						155									0	2	0			155
Free/Reduced						268									0	2	1			271
SpED						80									0	1	1			82
ELL						57									0	0	0			57
6th Grade					2	350									3	6	0			355
Minority					0	146									0	2	0			146
Free/Reduced					1	234									2	2	0			239
SpED					2	66									3	2	0			73
ELL					0	28									0	0	0			28
7th Grade				276	2	2									2	0	0			282
Minority				107	1	2									0	0	0			110
Free/Reduced				170	2	2									1	0	0			175
SpED				49	2	2									2	0	0			55
ELL				17	0	0									0	0	0			17
8th Grade				356	5	1									3	0	0			365
Minority				143	0	0									1	0	0			144
Free/Reduced				225	4	1									0	0	0			230
SpED				76	5	1									2	0	0			84
ELL				31	0	0									0	0	0			31

Fremont Public Schools Enrollment Report Jan 6, 2020

	Senior High/LC combined	Learning Ctr (this column not in sum as they are included in FHS#s)	YAP	Middle Sch.	Middle Sch. Tigers 1st	Johnson Crossing	Bell Field	Clamar	Grant	Howard	Howard Part Time	Linden	Miliken Pk	Washington	Cont Out/Trin&Berg/ Rule 18	Title I Trin/Berg	Pathfinder	Home Based or Head Start or Walk In	Sixpence	Total
9th Grade	377	1		1											2	0	3			383
Minority	151	0		0											1	0	0			152
Free/Reduced	221	1		0											2	0	2			226
SpED	68	1		1											2	0	3			75
ELL	46	0		0											0	0	0			46
10th Grade	380	10													0	0	4			384
Minority	155	1													0	0	0			155
Free/Reduced	205	7													0	0	4			209
SpED	51	0													0	0	4			55
ELL	41	0													0	0	0			41
11th Grade	362	13													1	0	2			365
Minority	129	6													0	0	0			129
Free/Reduced	194	12													1	0	2			197
SpED	64	2													0	0	2			66
ELL	30	0													0	0	0			30
12th Grade	378	37	10												0	0	3			391
Minority	116	10	4												0	0	0			120
Free/Reduced	185	26	5												0	0	3			193
SpED	47	8	10												0	0	3			60
ELL	29	0	0												0	0	0			29
TOTAL	1497	61	10	633	9	727	293	268	140	286	10	350	217	352	19	66	34	55	42	5008
SpED	230	11	10	125	9	149	65	47	40	68	10	53	52	40	14	11	34	55	4	1016
*% of Dist Sped	22.6%	1.1%	1.0%	12.3%	0.9%	14.7%	6.4%	4.6%	3.9%	6.7%		5.2%	5.1%	3.9%	1.4%	1.1%	3.3%	5.4%	0.4%	
*% of total enr.	4.6%	0.2%	0.2%	2.5%	0.2%	3.0%	1.3%	0.9%	0.8%	1.4%		1.1%	1.0%	0.8%	0.3%	0.2%	0.7%	1.1%	0.1%	20.3%
*% of building	15.4%	18.0%	100.0%	19.7%	100.0%	20.5%	22.2%	17.5%	28.6%	23.8%		15.1%	24.0%	11.4%	73.7%	16.7%	100.0%	100.0%	9.5%	
ELL	146	0	0	48	0	85	7	12	2	15		118	55	225	0	0	0			713
*% of Dist ELL	20.5%	0.0%	0.0%	6.7%	0.0%	11.9%	1.0%	1.7%	0.3%	2.1%		16.5%	7.7%	31.6%	0.0%	0.0%	0.0%			
*% of total enr.	2.9%	0.0%	0.0%	1.0%	0.0%	1.7%	0.1%	0.2%	0.0%	0.3%		2.4%	1.1%	4.5%	0.0%	0.0%	0.0%			14.2%
*% of building	9.75%		0.00%	7.58%	0.00%	11.69%	2.39%	4.48%	1.43%	5.24%		33.71%	25.35%	63.92%	0.00%	0.00%	0.00%			
Free/Reduced	805	46	5	395	7	505	199	122	91	132	3	269	162	307	6	12	28	21	42	3099
*% of Dist F/R	26.0%	1.5%	0.2%	12.7%	0.2%	16.3%	6.4%	3.9%	2.9%	4.3%		8.7%	5.2%	9.9%	0.2%	0.4%	0.9%	0.7%	1.4%	
*% of total enr.	16.1%	0.9%	0.1%	7.9%	0.1%	10.1%	4.0%	2.4%	1.8%	2.6%		5.4%	3.2%	6.1%	0.1%	0.2%	0.6%	0.4%	0.8%	61.9%
*% of building	53.8%	75.4%	50.0%	62.4%	77.8%	69.5%	67.9%	45.5%	65.0%	46.2%		76.9%	74.7%	87.2%	31.6%	18.2%	82.4%	38.2%	100.0%	
Minority	551	17	4	250	1	303	60	36	38	67		194	95	299	2	12	1	6	19	1926
*% of Dist Minority	28.6%	0.9%	0.2%	13.0%	0.1%	15.7%	3.1%	1.9%	2.0%	3.5%		10.1%	4.9%	15.5%	0.1%	0.6%	0.1%	0.3%	1.0%	
*% of total enr.	11.0%	0.3%	0.1%	5.0%	0.0%	6.1%	1.2%	0.7%	0.8%	1.3%		3.9%	1.9%	6.0%	0.0%	0.2%	0.0%	0.1%	0.4%	38.5%
*% of building	36.8%	27.9%	40.0%	39.5%	11.1%	41.7%	20.5%	13.4%	27.1%	23.4%		55.4%	43.8%	84.9%	10.5%	18.2%	2.9%	10.9%	45.2%	
Q1 Senior Transition - 13, Q2 Senior Transition - 47																				

FPS Human Resources Report

January 13, 2020

The following report is position centric. The 'Employee' column is the name of the current/previous employee in that position. The 'Effective Date' is the date in which the Action takes effect. The 'Replacement Status/New Hire' column is the newly hired employee who will fill the position noted in the 'Position' column. Action items are bold/highlighted and are new to the report.

*Classified employee is staying on in a substitute status

CERTIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Social Worker	N/A	Additional	1/6/2020	District Wide	Shayla Linn	1/6/2020
Teacher, Science	Roger Brohimer	Resignation	3/12/2020	High School	TBD	TBD
Teacher, Spanish	Maria Rueda-Palomar	Resignation	5/22/2020	High School	TBD	August 2020

CLASSIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Accompanist (3.5 hrs)	Mary Keith	Transfer	3/8/2019	High School	Marcia Katz	1/6/2020
Administrative Assistant (8 hrs)	Susan Perry	Retirement	12/27/2019	MSEAC-Elementary Education	Julie Anderson	12/16/2019
Custodian II (8 hrs) (Day Shift)	Debra Bonsack	Retirement	2/28/2020	High School	Marian Peters	1/2/2020
Custodian II (8 hrs) (Evening Shift)	Jeremy Ebert	Resignation	12/04/2019	High School	Posted/Pending Hire	TBD

Custodian II (8 hrs) (Evening Shift)	Marian Peters	Transfer	1/2/2020	High School	Posted/Pending Hire	TBD
Elementary Paraeducator (Aide) (6.25 hrs)	Miriam Jimenez Ochoa	Transfer	12/16/2019	Linden Elementary	Posted/Pending Hire	TBD
ELL Paraeducator (7 hrs)	Abdiel Jimenez Ochoa	Transfer	12/16/2019	Linden Elementary	Miriam Jimenez	12/16/2019
ELL Paraeducator (7.5 hrs)	Anastacia Hollander	Transfer	1/6/2020	Middle School	Shawn Monroe	1/6/2020
ELL Paraeducator (7.5 hrs)	Carmen Figueroa	Resignation	12/10/2019	Washington Elementary	Miriam Berganza	1/21/2020
ELL Paraeducator (7.5 hrs)	Miriam Berganza	Transfer	1/21/2020	Johnson Crossing	Posted/Pending Hire	TBD
Food Service Worker (was 4 hrs, will now be 5 hrs)	Barbara George	Position Change	1/6/2020	Milliken Park	N/A	N/A
Office Associate (8 hrs)	Julie Anderson	Transfer	12/16/2019	Linden Elementary	Abdiel Jimenez Ochoa	12/16/2019
Special Ed. Paraeducator (7.5 hrs)	Tiffany Diaz*	Resignation	12/13/2019	Howard Elementary	Posted/Pending Hire	TBD
Special Ed. Paraeducator (7.5 hrs)	Julie Puffer	Retirement	11/12/2019	Washington	Denise Beerbohm	1/6/2020
Special Ed. Paraeducator (BD) (7 hrs)	Ray Soto	Resignation	12/20/2019	Pathfinder Program	Posted/Pending Hire	TBD
Special Ed. Paraeducator (BD) (7.25 hrs)	Jennifer Tedrow*	Resignation	12/16/2019	Middle School	Anastacia Hollander	1/6/2020

21st CENTURY/EXPANDED LEARNING/AFTER SCHOOL PROGRAM

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
No Actions Required						

General Fund Expenditures
DECEMBER 2019

Accounts Payable	\$488,081.72
Payroll	\$3,826,914.30
	<hr/>
TOTAL General Fund	\$4,314,996.02

Fremont Public Schools
Check Listing
2019-2020

Bank Account: First State Bank A/P 451126 From: 12/1/2019 To: 12/31/2019

Date	Check Number	Payee	Amount
12/10/2019	118019	A UNITED AUTOMATIC DOORS & GLASS INC	\$117.86
12/10/2019	118020	ACE HARDWARE	\$165.38
12/31/2019	118093	ACE HARDWARE	\$690.12
12/31/2019	118094	ADP, LLC	\$3,007.20
12/20/2019	118091	AJAYS TREE CARE	\$5,145.00
12/10/2019	118021	ALL SYSTEMS LLC	\$2,322.50
12/31/2019	118095	ALL SYSTEMS LLC	\$968.05
12/10/2019	118022	AMAZON.COM LLC	\$751.15
12/31/2019	118096	AMAZON.COM LLC	\$1,971.02
12/13/2019	DDP	ANDERSON, SCOTT MICHAEL	\$261.00
12/13/2019	DDP	ANKERSEN, MARK	\$9.98
12/31/2019	118097	APEX CONTROLS	\$808.21
12/31/2019	118098	APPLE INC	\$19.00
12/31/2019	118099	ATHLETICO EXCEL NEBRASKA LLC	\$50.00
12/31/2019	118100	AWARENESS COUNSELING	\$1,590.00
12/13/2019	DDP	BECK, CINTIA	\$22.27
12/13/2019	DDP	BEEKMAN, HEATHER	\$41.76
12/13/2019	DDP	BEHRING, JENNIFER	\$30.91
12/13/2019	DDP	BELL, JEFFRY	\$654.71
12/10/2019	118023	BENICOMP INC	\$3,698.94
12/10/2019	118024	BIG B'S COPIES	\$170.00
12/31/2019	118101	BOMGAARS SUPPLY INC	\$1,030.00
12/10/2019	118025	BORDER STATES INDUSTRIES INC	\$20.46
12/31/2019	118102	BORDER STATES INDUSTRIES INC	\$1,182.64
12/31/2019	118103	BULK BOOKSTORE	\$418.50
12/13/2019	DDP	BURG, MATT	\$29.96
12/31/2019	118104	BUTLER MACHINERY CO	\$224.41
12/31/2019	118105	CAPPEL AUTO SUPPLY INC	\$657.56
12/10/2019	118026	CARE CORPS INC	\$1,651.71
12/10/2019	118027	CENTRAL VALLEY AG	\$818.46
12/31/2019	118106	Century Link	\$1,010.36
12/10/2019	118028	CHARLESTON INC	\$31.37
12/31/2019	118107	CHARLESTON INC	\$32.70
12/10/2019	118029	CITY OF FREMONT	\$525.00
12/31/2019	118108	COMPUTER CABLE CONNECTION INC	\$2,002.00
12/10/2019	118030	CONSTRUCTION EMPLOYERS ASSOCIATION	\$75.00
12/10/2019	118031	CROUCH RECREATIONAL INC	\$7,305.00
12/10/2019	118032	CULLIGAN	\$275.00
12/31/2019	118109	CULLIGAN	\$299.50
12/31/2019	118110	D B NEBRASKA SERVICE CO	\$375.00

Date	Check Number	Payee	Amount
12/10/2019	118033	DANIELLE SCHWANKE	\$129.92
12/31/2019	118111	DECKER INC	\$89.09
12/31/2019	118112	DEMCO	\$800.12
12/10/2019	118034	DIETZE MUSIC HOUSE	\$276.10
12/13/2019	DDP	DOSTAL, ERIN	\$22.50
12/10/2019	118035	EASTERN NEBRASKA OCCUPATIONAL THERAPY	\$10,440.93
12/31/2019	118113	EBSCO	\$886.38
12/10/2019	118036	ECO WATER SYSTEMS	\$165.80
12/31/2019	118114	ECO WATER SYSTEMS	\$390.00
12/10/2019	118037	EDUCATIONAL CONSULTING SERVICE	\$1,650.00
12/10/2019	118038	EDUCATIONAL SERVICE UNIT #2	\$1,555.00
12/31/2019	118115	EDUCATIONAL SERVICE UNIT #2	\$97,303.40
12/10/2019	118039	EDUCATIONAL SERVICE UNIT #3	\$89.25
12/31/2019	118116	EDUCATIONAL SERVICE UNIT #3	\$75.00
12/10/2019	118040	EDUCATIONAL SERVICE UNIT #6	\$365.00
12/31/2019	118117	ELECTRONIC CONTRACTING CO.	\$415.00
12/13/2019	DDP	ELSASSER, KIERSTEN	\$104.86
12/31/2019	118118	EVERLY PLUMBING & HEATING INC	\$2,426.83
12/31/2019	118119	FASTENAL COMPANY	\$27.22
12/10/2019	118041	FBG SERVICE CORPORATION	\$6,351.00
12/31/2019	118120	FBG SERVICE CORPORATION	\$5,813.00
12/31/2019	118121	FILTER SHOP INC	\$1,013.66
12/10/2019	118042	FIRST NATIONAL BANK OMAHA	\$7,192.15
12/31/2019	118122	FIRST STUDENT INC	\$787.00
12/10/2019	118043	FOLLETT SCHOOL SOLUTIONS INC	\$328.05
12/31/2019	118123	FOLLETT SCHOOL SOLUTIONS INC	\$3,711.05
12/10/2019	118044	FREMONT APPLIANCE	\$232.50
12/31/2019	118124	FREMONT APPLIANCE	\$61.00
12/31/2019	118125	FREMONT AREA CHAMBER	\$1,200.00
12/9/2019	118018	FREMONT DEPT OF UTILITIES	\$19,955.50
12/10/2019	118045	FREMONT DEPT OF UTILITIES	\$25,069.49
12/31/2019	118126	FREMONT DEPT OF UTILITIES	\$36,228.23
12/10/2019	118046	FREMONT ELECTRIC INC	\$75.00
12/31/2019	118127	FREMONT ELECTRIC INC	\$590.65
12/31/2019	118128	FREMONT FAMILY YMCA	\$15,303.93
12/5/2019	118014	FREMONT RENTALS	\$770.00
12/10/2019	118047	FREMONT SANITATION	\$2,880.50
12/10/2019	118048	FREMONT TRIBUNE	\$483.84
12/31/2019	118129	FREMONT TRIBUNE	\$63.24
12/10/2019	118049	FREMONT WASTE TRANSFER	\$98.17
12/31/2019	118130	FREMONT WASTE TRANSFER	\$112.29
12/13/2019	DDP	GALLO, LISA	\$23.49
12/5/2019	118015	GAMETIME	\$4,465.54
12/31/2019	118131	GENE STEFFY CHRYSLER CENTER, INC.	\$110.05
12/31/2019	118132	GETZSCHMAN HEATING, LLC	\$6,817.00
12/13/2019	DDP	GILDOW, JULIE	\$122.72

Date	Check Number	Payee	Amount
12/10/2019	118050	GLASS HOUSE	\$255.00
12/31/2019	118133	GLASS HOUSE	\$125.00
12/31/2019	118134	GOREE BACKHOE & EXCAVATING, INC	\$380.00
12/31/2019	118135	GREAT PLAINS COMMUNICATIONS	\$1,496.14
12/10/2019	118051	HANSEN, SHANNON	\$164.72
12/13/2019	118087	HARBOR FREIGHT - COUNCIL BLUFFS	\$449.97
12/13/2019	118088	HARBOR FREIGHT - FREMONT	\$749.95
12/13/2019	118089	HARBOR FREIGHT - OMAHA	\$599.96
12/31/2019	118136	HEARTLAND FAMILY SERVICE	\$2,486.05
12/31/2019	118137	HEIDY R TARANGO	\$10,630.40
12/31/2019	118138	HELP & HEALING COUNSELING LLC	\$300.00
12/10/2019	118052	HOBBY LOBBY	\$7.94
12/10/2019	118053	HOLIDAY INN GRAND ISLAND	\$435.90
12/31/2019	118139	HOMEPRO VACUUM LLC	\$76.45
12/10/2019	118054	HOMETOWN LEASING	\$16,141.06
12/13/2019	DDP	HUGHES, RICHARD	\$20.36
12/13/2019	DDP	HURT, CRYSTAL	\$63.00
12/13/2019	DDP	HUSS, CLIFF	\$56.40
12/20/2019	118092	HY-VEE INC	\$588.24
12/31/2019	118140	IFIX OMAHA LLC	\$44.10
12/31/2019	118141	INSPRO INC	\$350.00
12/10/2019	118055	J.W. PEPPER & SON INC	\$342.98
12/31/2019	118142	J.W. PEPPER & SON INC	\$250.00
12/31/2019	118143	JOHNSON, DON	\$150.00
12/31/2019	118144	JUNIOR LIBRARY GUILD	\$599.00
12/31/2019	118145	KAREN L ANDERSON	\$29.99
12/31/2019	118146	KENCO LEASING CO	\$175.00
12/13/2019	DDP	KERKMAN, RITA	\$4.87
12/31/2019	118147	KIRSTEN LIMON	\$800.00
12/13/2019	DDP	KUKOLY, BELINDA	\$63.68
12/31/2019	118148	LAKESHORE LEARNING MATERIALS	\$546.04
12/10/2019	118056	LANGUAGE LINE SERVICES, INC.	\$200.39
12/13/2019	DDP	LEEPER, TIM	\$8.12
12/10/2019	118057	LIDO DECK PRODUCTIONS	\$1,000.00
12/31/2019	118149	LINCOLN ELECTRIC COMPANY	\$540.92
12/10/2019	118058	LISA MARTINEZ	\$1,496.40
12/13/2019	DDP	LOOGMAN, KATELYN	\$14.21
12/13/2019	DDP	LOWE, JANET	\$1,102.84
12/10/2019	118059	MALY MARKETING	\$560.00
12/31/2019	118150	MALY MARKETING	\$510.00
12/13/2019	DDP	MARESH, KADY	\$232.01
12/10/2019	118060	MAX D. SIGNS	\$3,631.82
12/31/2019	118151	MAX D. SIGNS	\$854.45
12/13/2019	DDP	MCSHANE-SCHWIEGER, KATIE	\$47.91
12/10/2019	118061	MENARDS	\$368.42
12/31/2019	118152	MENARDS	\$1,221.22

Date	Check Number	Payee	Amount
12/31/2019	118153	METHODIST FREMONT HEALTH	\$5,633.66
12/10/2019	118062	MONSAM ENTERPRISES, INC	\$2,003.00
12/13/2019	DDP	MULLER, JULIE	\$48.72
12/31/2019	118154	NANCY MITCHELL	\$3,375.00
12/10/2019	118063	NASB	\$1,550.00
12/31/2019	118155	NASPA	\$90.00
12/31/2019	118157	NATIONAL EVERYTHING WHOLESALE	\$24.94
12/31/2019	118156	NAT'L EVERYTHING WHOLESALE	\$2,331.26
12/10/2019	118064	NCECBVI	\$50.00
12/31/2019	118158	NEBRASKA CENTRAL EQUIPMENT INC	\$353.52
12/31/2019	118159	NEBRASKA DMV	\$522.00
12/31/2019	118160	NEBRASKA LIBRARY COMMISSION	\$697.00
12/10/2019	118065	NEBRASKA SIGN & COVER-IT	\$260.00
12/31/2019	118161	NEBRASKA STATE FIRE MARSHAL	\$600.00
12/10/2019	118066	NMC EXCHANGE LLC	\$688.17
12/31/2019	118162	NORTHEAST NEBRASKA PSYCHOLOGICAL SRV, PC	\$450.00
12/31/2019	118163	NOVA FITNESS EQUIPMENT	\$278.00
12/13/2019	118090	NSBA MICHAEL SCHLAKE	\$175.00
12/5/2019	118017	OMAHA PERFORMING ARTS	\$176.00
12/31/2019	118165	Omaha World Herald	\$2,686.00
12/10/2019	118068	ONE SOURCE	\$277.00
12/10/2019	118067	O'REILLY AUTOMOTIVE INC	\$577.78
12/11/2019	118086	O'REILLY AUTOMOTIVE INC	\$577.86
12/31/2019	118164	O'REILLY AUTOMOTIVE INC	\$44.23
12/10/2019	118069	P & H ELECTRIC INC	\$42.15
12/31/2019	118166	P & H ELECTRIC INC	\$324.87
12/10/2019	118070	PAPER TIGER SHREDDING INC	\$486.00
12/31/2019	118167	PERFORMANCE DIESEL SERVICE	\$7,931.90
12/10/2019	118071	PERRY, GUTHERY, HAASE & GESSFORD, P.C.,	\$3,125.50
12/31/2019	118168	PERRY, GUTHERY, HAASE & GESSFORD, P.C.,	\$3,523.14
12/10/2019	118072	PINNACLE BANK	\$6,225.01
12/13/2019	DDP	PISTILLO, MARY PAT	\$156.14
12/31/2019	118169	PRAIRIE FIELD FAMILY MEDICINE	\$240.00
12/31/2019	118170	PRIME COMMUNICATIONS, INC	\$6,777.36
12/31/2019	118171	PROGRESS PUBLICATIONS	\$299.00
12/13/2019	DDP	PRONSKE, NICOLE	\$52.90
12/10/2019	118073	R82, INC.	\$658.50
12/31/2019	118172	RAWHIDE CHEMOIL INC	\$248.28
12/10/2019	118074	RIVERSIDE CONSTRUCTION INC	\$2,242.50
12/13/2019	DDP	ROBINSON, MARY	\$241.58
12/31/2019	118173	ROCHESTER MIDLAND CORP	\$1,273.00
12/31/2019	118174	SAPP BROS, INC	\$13,096.78
12/10/2019	118075	SAWYER CONSTRUCTION CO	\$6,625.00
12/31/2019	118175	SAWYER CONSTRUCTION CO	\$5,150.00
12/13/2019	DDP	SCHMIDT, CARIE	\$293.42
12/31/2019	118176	SCHOLASTIC INC	\$409.50

Date	Check Number	Payee	Amount
12/10/2019	118076	SHELL	\$49.00
12/31/2019	118177	SIDNER, SVOBODA, SCHILKE, THOMSEN,	\$2,442.00
12/31/2019	118178	SPORTS FACILITY MAINTENANCE LLC	\$2,658.00
12/10/2019	118077	STAPLES ADVANTAGE	\$1,314.05
12/31/2019	118179	STAPLES ADVANTAGE	\$3,016.83
12/10/2019	118078	SUPER DUPER INC	\$32.50
12/10/2019	118079	SVEHLA, RANDY C	\$150.00
12/5/2019	118016	THE HOME DEPOT PRO	\$3,496.50
12/31/2019	118180	THE HOME DEPOT PRO	\$8,645.56
12/10/2019	118080	TIMME WELDING & SUPPLY	\$155.49
12/31/2019	118181	TIMME WELDING & SUPPLY	\$963.03
12/31/2019	118182	TRACTOR SUPPLY CREDIT PLAN	\$21.98
12/13/2019	DDP	TRIMPE, SARAH	\$12.70
12/31/2019	118183	TRUCK CENTER COMPANIES	\$107.39
12/13/2019	DDP	TURNER, ELIZABETH	\$115.76
12/31/2019	118184	TYLER BUSINESS FORMS	\$1,065.26
12/31/2019	118185	U.S. POSTAL SERVICE	\$4,000.00
12/31/2019	118186	UNITED AUTO RECYCLERS	\$225.00
12/31/2019	118187	UNITED PARCEL SERVICE INC	\$26.63
12/13/2019	DDP	VERA CHAVEZ, ROSAURA	\$54.87
12/31/2019	118188	VERIZON WIRELESS	\$221.72
12/31/2019	118189	VEX ROBOTICS, INC.	\$8,991.96
12/13/2019	DDP	WAGNER, ANDREA	\$105.00
12/10/2019	118081	WALNUT RADIO LLC	\$1,104.50
12/13/2019	DDP	WEITZENKAMP, TERI	\$1,759.50
12/10/2019	118082	WIESE PLUMBING & EXCAVATING INC	\$2,242.96
12/31/2019	118190	WIESE PLUMBING & EXCAVATING INC	\$1,631.40
12/13/2019	DDP	WILSON, MEGHAN	\$25.93
12/10/2019	118083	WOODCRAFT SUPPLY, LLC	\$416.48
12/31/2019	118191	WORLD BOOK SCHOOL AND LIBRARY	\$10,399.00
12/10/2019	118084	WORTHINGTON DIRECT HOLDINGS, LLC	\$1,575.00
12/10/2019	118085	WPS	\$462.00
		TOTAL	<u>\$488,081.72</u>

Fremont Public Schools
Financial Reports

Recommendation

December 31, 2019

Submitted by: Susan Plank

The attached reports are for your information, review and approval:

**Summary Statement of General Fund Accounts (at December 31)
Activity Fund Balance Sheets**

This Summary of General Fund accounts for the Fiscal Year 2019-20 represents our approved budget and corresponding expenditures through this month-end. It is recommended that the December 2019 Financial Statements be accepted by the Board of Education as presented.

Moved by:

Seconded by:

Roll Call Vote --

Aye:

No:

Absent:

Fremont Public Schools
December 31, 2019

<u>Fund Name</u>	<u>Balance</u> <u>11/30/2019</u>	<u>Receipts</u> <u>December</u>	<u>Disbursements</u> <u>December</u>	<u>Statement</u> <u>Balance</u> <u>12/31/2019</u>	<u>Interfund</u> <u>Transfers</u>	<u>Account Balance</u> <u>Without</u> <u>Transfers</u>
<u>First National Bank Fremont:</u>						
General Fund	\$3,180,469.16	\$2,830,433.32	\$4,273,736.35	\$1,737,166.13	\$0.00	\$1,737,166.13
Payroll	\$299,335.97	\$3,872,235.85	\$3,985,557.12	\$186,014.70	\$0.00	\$186,014.70
Flex Benefit Fund	\$50,083.75	\$1.77	\$18,275.26	\$31,810.26	\$0.00	\$31,810.26
Employee Benefit Fund (Closed)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Special Building Fund	\$70,491.42	\$35,454.74	\$0.00	\$105,946.16	\$0.00	\$105,946.16
Life Safety	\$143,537.87	\$6.09	\$108.00	\$143,435.96	\$0.00	\$143,435.96
Depreciation Fund	\$3,448,478.00	\$4,534.98	\$1,743.65	\$3,451,269.33	\$0.00	\$3,451,269.33
2010 FPS 5-6 Bond Fund	\$9,113.81	\$0.28	\$9,113.81	\$0.28	\$0.00	\$0.28
Bond District 11	\$19,324.18	\$0.00	\$0.00	\$19,324.18	\$0.00	\$19,324.18
<u>Pinnacle Bank:</u>						
General Fund	\$25,722.00	\$2.26	\$0.00	\$25,724.26	\$0.00	\$25,724.26
QCPUF Fund	\$15.89	\$0.00	\$0.00	\$15.89	\$0.00	\$15.89
<u>First State Bank:</u>						
Disbursing Account	\$424,254.18	\$387,309.34	\$392,545.44	\$419,018.08	\$0.00	\$419,018.08
<u>US Bank:</u>						
District Activity Fund	\$100,308.52	\$2,386.84	\$3,249.80	\$99,445.56	\$0.00	\$99,445.56

Fremont Public Schools
 General Fund
 School Year 2019-2020
 December 2019

FPS GENERAL FUND

Receipts:	Budgeted	Actual Receipts	% Received
Local Sources	2,378,000	852,665	35.86%
County Sources	405,000	5,268	1.30%
State Aide	17,760,967	5,328,291	30.00%
State Sources	4,052,596	2,324,896	57.37%
Federal Sources	3,730,483	705,513	18.91%
Personal and Property Taxes	26,108,990	8,405,959	32.20%
	54,436,035	17,622,592	32.37%
Expenditures:	Budgeted	Expenditures YTD	% Disbursed
Regular Instruction	26,693,161	9,495,844	35.57%
Special Education	5,958,838	1,861,715	31.24%
Pupil Support Services	3,853,112	1,553,648	40.32%
Instruct Support Services	2,388,394	805,266	33.72%
Board of Education	317,135	291,348 *	91.87%
General Administration	1,568,495	544,415	34.71%
School Administration	1,966,229	763,503	38.83%
Business Support	1,615,929	554,490	34.31%
Facilities & Operations	4,970,585	1,863,795	37.50%
Regular Transportation	663,184	120,717	18.20%
Special Ed Transportation	910,237	361,296	39.69%
State Grants	191,788	113,146	59.00%
Debt Services (Tax Repayment)	0	0	0.00%
Federal Programs	3,288,016	1,016,958	30.93%
Summer Programs	24,732	22	0.09%
Transfers to Other Funds	26,200	0	0.00%
	54,436,035	19,346,163	35.54%

*Includes District Liability Insurance Premiums

**Fremont Public Schools
Pledged Securities
12/31/2019**

Fremont National Bank

Description	Receipt #	Maturity Date	Current Face
FNMA REMIC TRUST 2017-12	3136AVUL1	4/25/2042	\$7,292,180.69
FHLMC REMIC SERIES 4673	3137BXY7	11/15/2043	\$4,283,314.63
			<u>\$11,575,495.32</u>

First State Bank

Description	Receipt #	Maturity Date	Current Face
Cheyenne Cnty NE SD #1 GO	166807CD7	12/15/2027	\$150,093.00
Fremont NE GO Unltd	357406DV6	8/1/2026	\$203,192.00
Gretna NE GO Unltd	397802MJ5	8/15/2027	\$223,542.00
Tecumseh NE GO Unltd	878848JM3	12/15/2026	\$122,656.80
Fairbury NE Go Unltd	303665GH0	10/15/2026	\$174,501.60
			<u>\$873,985.40</u>

Fremont Public Schools
Pledged Securities Recap
December 31, 2019

Fund Name	Statement Balance 12/31/2019	Total All Accounts	Total Pledged Securities Required	Total Pledged Securities Market Value	Pledging Excess/(Shortage)
<u>First National Bank Fremont:</u>					
General Fund	\$1,737,166.13				
Payroll	\$186,014.70				
Flex Benefit Fund	\$31,810.26				
Special Building Fund	\$105,946.16				
Life Safety	\$143,435.96				
Depreciation Fund	\$3,451,269.33				
2010 FPS 5-6 Bond Fund	\$0.28				
Bond District 11	\$19,324.18				
Learning Center	\$2,510.89				
FDIC Insured \$250,000		<u>\$5,677,477.89</u>	<u>\$5,427,477.89</u>	<u>\$11,575,495.32</u>	<u>\$6,148,017.43</u>
<u>Pinnacle Bank:</u>					
General Fund	\$25,724.26				
QCPUF Fund	\$15.89				
FDIC Insured \$250,000		<u>\$25,740.15</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
<u>First State Bank:</u>					
Disbursing Account	\$419,018.08				
Food Service	\$250,029.00				
FDIC Insured \$250,000		<u>\$669,047.08</u>	<u>\$419,047.08</u>		
High School Activity	\$38,051.32				
MS/JCAC Activity	\$103,008.70				
COD #22255	\$170,980.77				
COD #22256	\$35,099.83				
COD #30362	\$19,554.71				
FDIC Insured \$250,000		<u>\$366,695.33</u>	<u>\$116,695.33</u>		
Food Service Sweep	\$787,039.15				
ICS Sweep		<u>\$786,690.84</u>	<u>\$348.31</u>		
			<u>\$536,090.72</u>	<u>\$873,985.40</u>	<u>\$337,894.68</u>
<u>US Bank:</u>					
District Activity Fund	\$99,445.56				
Elementary Activity Fund	\$28,131.55				
FDIC Insured \$250,000		<u>\$127,577.11</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>

Elementary Fund Balance Sheet

As of December 31, 2019

	<u>Dec 31, 19</u>
ASSETS	
Current Assets	
Checking/Savings	
Checking	27,885.85
Total Checking/Savings	<u>27,885.85</u>
Total Current Assets	<u>27,885.85</u>
TOTAL ASSETS	<u><u>27,885.85</u></u>
LIABILITIES & EQUITY	
Equity	
Fund Balances	25,697.34
Net Income	2,188.51
Total Equity	<u>27,885.85</u>
TOTAL LIABILITIES & EQUITY	<u><u>27,885.85</u></u>

Fremont Middle School and Johnson Crossing Academic Center Balance Sheet 2019-2020

December 2019

	<u>Dec 31, 19</u>
ASSETS	
Current Assets	
Checking/Savings	
FMS Checking	100,165.75
Investments	
MS Student Council CD	<u>19,447.75</u>
Total Investments	<u>19,447.75</u>
Total Checking/Savings	<u>119,613.50</u>
Total Current Assets	<u>119,613.50</u>
TOTAL ASSETS	<u>119,613.50</u>
LIABILITIES & EQUITY	
Equity	
1110 - Fund Balance	-206.73
Net Income	<u>119,820.23</u>
Total Equity	<u>119,613.50</u>
TOTAL LIABILITIES & EQUITY	<u>119,613.50</u>

Fremont High Activities Fund

Balance Sheet

01/06/20

As of December 31, 2019

Accrual Basis

	Dec 31, 19	Dec 30, 19
ASSETS		
Current Assets		
Checking/Savings		
Checking	17,207.82	21,868.89
Investments		
All Activity Funds	170,980.77	170,980.77
FHS Scholarship Fund CD	34,264.72	34,264.72
Total Investments	205,245.49	205,245.49
Total Checking/Savings	222,453.31	227,114.38
Accounts Receivable		
1200 - Accounts Receivable	3,430.00	3,430.00
Total Accounts Receivable	3,430.00	3,430.00
Total Current Assets	225,883.31	230,544.38
TOTAL ASSETS	225,883.31	230,544.38
LIABILITIES & EQUITY		
Equity		
Fund Balance	7,567.66	7,567.66
Net Income	218,315.65	222,976.72
Total Equity	225,883.31	230,544.38
TOTAL LIABILITIES & EQUITY	225,883.31	230,544.38

LC Activity Account
Balance Sheet
As of January 7, 2020

Jan 7, 20

ASSETS

Current Assets

Checking/Savings

Fremont National Bank 2,469.39

Total Checking/Savings 2,469.39

Total Current Assets 2,469.39

TOTAL ASSETS 2,469.39

LIABILITIES & EQUITY

Equity

Retained Earnings 2,007.81

Net Income 461.58

Total Equity 2,469.39

TOTAL LIABILITIES & EQUITY 2,469.39

Fremont Public School Food Service

130 East 9th Street
Fremont NE 68025
Rowan Lang, Director

Monthly Report of: Dec-19

Receipts for the month of: Dec-19

1611	Income	.....	\$	45,571.21
1510	Interest	.....	\$	54.79
4210	Federal Reimbursement	.....	\$	195,131.67
3150	State Reimbursement	.....	\$	-
Total Monthly Income				<u>\$ 240,757.67</u>

Expenditures For the month of: Dec-19

630	Food	Purchased During: Nov	.....	\$	122,931.77
110	Labor	Nov 1 - Nov 31	.....	\$	115,010.52
430	Repairs & Maintenance	Purchased During: Nov	.....	\$	1,875.96
650	Supplies & Technology	Purchased During: Nov	.....	\$	-
890	Misc Expenditures	Purchased During: Nov	.....	\$	3,614.98
810	Dues & Fees	Purchased During: Nov	\$	10.00
Total Expenditures				<u>\$ 243,443.23</u>	

Monthly Summary	31-Dec-19	\$	<u>(2,685.56)</u>
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**MINIGRANT EVALUATION
FREMONT SCHOOLS
FINAL 10/23/2019**

Background Information:

Participating Schools: Milliken Park

Students participating in minigrant-supported programs:

Dollar budgeted: \$3,000

Dollar amount requested:

223

\$3,151

Teachers applying for minigrants: 9

Dollar amount approved:

\$3,151

Recommendation:

Tim DeWitte, Mike Heavener and Dan Whitney are reviewing funding the following minigrants.

<u>#</u>	<u>School</u>	<u>Teacher(s)</u>	<u>Grade</u>	<u>Project Title</u>	<u>Brief Description</u>	<u># of Students</u>	<u>Requested</u>	<u>Approved</u>
1	Milliken Park	Shannon Hull	K	Kindergarten Zoo Trip	Students will take a field trip to learn and experience a variety of animals birds and fish as we explore the Henry Doorly Zoo with a increasing number of children lacking in "Life experiences" this field trip will allow students to experience and observe a variety of topics during one	42	\$450	\$450
2	Milliken Park	Melissa Welding, Teal Zuch	1st	Friends at the Zoo	Students will take a field trip to learn and to experience a day at Lincoln Children's Zoo, many of the students have never been to the zoo, this will give them a chance to see and learn about animals and their environment.	45	\$545	\$545
3	Milliken Park	Kristen Moos	2nd	Chrysanthemum	Students will take a field trip to Lauritzen Gardens and will learn about plants they may not see in there everyday environments.	30	\$450	\$450
4	Milliken Park	Jody Sheppard	2nd	Experiencing Agriculture at the Museum	Students will take a field trip to Lincoln Children's Museum and learn about about agriculture and water, rainbow farms little market, recycling and our environment and plant life science showplace rooms.	30	\$665	\$665
5	Milliken Park	Jill Russman, Sheyli Thomas	3rd	Wildfire Safari Ashland, NE.	Students will take a field trip to Wildfire Safari and learn about animals and their natural environment as well as they life cycle of various animals.	46	\$638	\$638
6	Milliken Park	Kiley Kuehn, Makenzie Rhoads	4th	Morrill Hall Trip	Students will take a field trip to Morrill Hall and learn about the past in Nebraska - animals that lived there at one time wildlife, weapons Native Americans the evolution of paleontology of Nebraska	30	\$403	\$403
						223	\$3,151	\$3,151

January 6, 2020

Fremont Public School
Board of Education
180 E 9th St.
Fremont, NE 68025

Dear Negotiations Committee:

The Fremont Education Association requests that the school board of the Fremont Public Schools take action to recognize Fremont Education Association as exclusive bargaining agent for the district's non-supervisory certificated staff for the 2021-22 contract year.

Please direct your response to the undersigned.

Sincerely,

Keith Cunnings

FEA Head Negotiator

Fremont Education Association

Fremont Public School Food Service

Fremont Public Schools
Board of Education
130 East 9th Street
Fremont, NE 68025

Fremont Public Schools Food Service Department is requesting approval to purchase 7 cafeteria tables for Clarmar and Howard Elementary Schools. One would go to Howard and six to Clarmar. The tables being replaced are very heavy and hard to handle, creating potential for injury to school staff. In addition they are different model types, and do not match. The cost of the replacements is \$11,386.54 as per the U.S. Communities pricing quote from Virco Inc. an approved vendor for that multi-jurisdictional organization. Food Service funds will be used for this purchase.

Sincerely yours,

Rowan Lang
Fremont Public Schools Food Service Director
130 East Ninth Street
Fremont, NE 68025

Jan 6, 2020