

Fremont Board of Education  
Board of Education Regular Meeting  
Board Room  
130 E 9th St  
Fremont, NE 68025  
Monday, October 13, 2025 6:30 PM

## **AGENDA SUMMARY**

### **1. CALL TO ORDER AND ROLL CALL**

INDIVIDUALS WISHING TO ADDRESS THE BOARD WILL BE RECOGNIZED TO SPEAK AT THE BOARD TABLE. WHEN RECOGNIZED BY THE CHAIR, PLEASE STATE YOUR NAME BEFORE PROCEEDING WITH YOUR COMMENTS. A MAXIMUM TIME LIMIT OF 5 MINUTES WILL BE ALLOWED FOR EACH AUDIENCE UNLESS AN EXCEPTION IS GRANTED BY THE CHAIR.

#### 1.1. Open Meetings Act

A copy of the Open Meetings Act is posted in the Board Room. The Board may meet in Closed Session to consider issues including, but not limited to 1) strategy sessions with respect to collective bargaining, real estate purchases, or litigation; 2) discussion regarding deployment of security personnel or devices; 3) investigative proceedings regarding allegations or misconduct; or 4) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person or persons. The vote to hold a Closed Session shall be taken in open session and the subject matter and reason for the session shall be included in the motion. The motion and the vote of each member of the Board and the time when the session commenced and concluded shall be recorded in the minutes. If the motion passes, the President will restate on the record the limitation of the subject matter of the Closed Session.

### **2. CONSENT SECTION**

All matters listed under the Consent Section are considered to be routine and will be enacted by one motion. There will be no separate discussion of these items. If discussion is desired, the item(s) will be considered at the end of the Consent Section.

Motion to approve the consent section as presented passed with a motion by Board Member #1 and a second by Board Member #2.

#### 2.1. Legality of Meeting

Approve that all legal requirements have been met as to advance notice of this meeting to both individual Board Members and to the public.

## 2.2. Approval of Agenda

Approval of the agenda as published/revised. Note that items can be removed or amended from the published agenda at this time but additions can be made only through an emergency resolution.

## 2.3. Minutes from Previous Meeting(s)

### 2.4. Policy & Board Reports

2.4.1. Option Enrollment

2.4.2. Student Enrollment

### 2.5. Personnel Reports

2.5.1. Certified / Classified Monthly Personnel Report

### 2.6. Business Reports

2.6.1. Bill Listing

2.6.2. Fund Reports

## 2.7. Surplus/Salvage Items

- Bell Field Elementary
- Fremont High School

## 3. REPORT ITEMS

3.1. FEA

3.2. Special Programs/Program Participation

3.3. Summer School Update

3.4. American Civics Committee - Meeting of the Whole

## 4. ACTION ITEMS

### 4.1. Board Items

4.1.1. Board Policy 5006/51A.2a - 2026-2027 Option Enrollment Capacity

See attachment

Motion to approve the resolution for specific standards for the acceptance or rejection of option enrollment applications for the 2026-2027 school year passed with a motion by Board Member #1 and a second by Board Member #2.

4.1.2. Update Board Policy 3130/35E Purchasing Policies

The changes to Policy 3130/35E include increasing the current threshold from \$10,000 to \$30,000 (item #1), which allows the administration authorization to purchase any items specifically budgeted which has a sales price between \$0.00 and \$30,000. Additionally, this will also change the threshold in item #2 to read \$30,000 - \$100,000. The cost of doing normal business has increased since this policy was last revised, and we are oftentimes having to delay purchases for routine items.

Motion to approve the changes to Board Policy 3130/35E and waive the second reading passed with a motion by Board Member #1 and a second by Board Member #2.

**4.2. Elementary/Secondary Items**

4.2.1. FHS Fanuc Robot Purchase

The High School Mechatronics program is requesting approval for the purchase of a fenceless FANUC robot arm and conveyor. The robot will be used in the Advanced Manufacturing class. This equipment will accommodate more courses and advanced programming. The use of this robot can lead to industry certification and dual credit, along with directly relating to real-world industry applications in Fremont manufacturing plants.

The source of funding will be Perkins Grants.

Motion to approve the purchase of a fenceless ER-4iA FANUC robot for \$40,375.00 passed with a motion by Board Member #1 and a second by Board Member #2.

**4.3. Curriculum and Instruction Items**

4.3.1. Confirming Action: Comprehensive State Literacy Grant Lexia & TNTP

Fremont Public Schools received the Comprehensive State Literacy Development Grant (CLSD) in August of 2025 focused on evidenced based instruction for the improvement of literacy outcomes for our students. As a part of this work in collaboration with the Nebraska Department of Education, we are building upon the K-4 Science of Reading work we began four years ago based upon Lexia Learning LETRS (Language Essentials for Teachers of Reading and Spelling). LETRS is comprehensive professional learning designed to provide early childhood and elementary educators and administrators with deep knowledge to be literacy and language experts in the science of reading. Developed by Dr. Louisa Moats and leaders in the field of literacy, Lexia LETRS teaches the skills needed to master the foundational and fundamentals of reading and writing instruction — phonological awareness, phonics, fluency, vocabulary, comprehension, and written language. In addition, FPS is partnering with TNTP for the Secondary Science of Reading course and support for teachers and administrators in grades 5-12. The course helps secondary educators gain the knowledge and skills needed to meet the needs of students with gaps in their literacy instruction using evidence-based instructional practices

The administration requests confirming action of the Lexia Learning LETRS Certified Facilitator training for \$159,984.00 and LETRS Administrator Training for \$3,750.00 and approval for the TNTP Secondary Science of Reading Course and Support for \$279,940.00 all funded by the CLSD Grant.

Motion to confirm and approve the purchases as presented passed with a motion by Board Member #1 and a second by Board Member #2.

#### 4.4. Personnel Items

#### 4.5. **Business/Facility Items**

##### 4.5.1. FHS AHU/ACCU Coil Replacement

Over the summer multiple compressors quit working, causing the FHS Science wing to have no air conditioning for a week. The FPS Facilities and Maintenance Team worked with a mechanical contractor to get the units running at 50% capacity. The temporary fix has worked through the first quarter of school and all spaces were able to be air conditioned. Morrissey Engineering created specifications to update the 25 year old HVAC in that area to connect it to the geothermal well system. This part of the building was not renovated during the 2021 bond projects.

Bids were received on October 2, 2025, at 1:00 p.m. for the Fremont Public Schools - High School AHU/ACCU Coil Replacement project. The scope of the project includes the replacement of the existing condensing unit, air handling unit coil, and associated temperature controls. Six bids were received. The low base bid was submitted by Fluid Mechanical in the amount of \$201,000.

It is the recommendation of the administration to approve the project at a not to exceed price of \$201,000.00 with the work being completed by Fluid Mechanical. The source of funds will be the Special Building Fund.

The Board, by approving this purchase is approving the contract documents, and all associated documents related thereto according to the terms and conditions as on file with district records or such other or additional terms and provisions as negotiated and approved by the Associate Superintendent or a designee, and the Board is hereby delegating to and authorizing the Associate Superintendent or a designee to sign, execute, and deliver the contract documents and all such related documents, make all contract payments, and to take or cause to be taken any and all other action and sign any other documents as may be necessary to complete the transaction, and to administer, operate, and/or implement the contract and all associated documents related thereto on a day-to-day basis during this project as contemplated thereby, for and on behalf of this school district, and hereby designates the Director of Facilities, or another person as selected by the Associate Superintendent or a designee from time to time as its program administrator under this agreement.

Motion to approve the FHS AHU/ACCU Coil Replacement as presented passed with a motion by Board Member #1 and a second by Board Member #2.

#### 4.5.2. Recognition of FEA as Bargaining Unit for 2027-2028 Contract Year

See attachment

Motion to recognize the FEA as the exclusive bargaining agent for non-supervisory certificated staff for the 2027-2028 contract year passed with a motion by Board Member #1 and a second by Board Member #2.

## 5. CLOSED SESSION

Fremont Public Schools Board of Education is authorized by state statute to hold closed sessions. Closed sessions may be held when clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual. Reasons that meet this standard include but are not limited to: (a) strategy sessions with respect to collective bargaining, real estate matters, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body; (b) discussion regarding deployment of security personnel or devices; (c) investigative proceedings regarding allegations of criminal misconduct; (d) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting; and (e) legal advice. Motion to go into Closed Session passed with a motion by Board Member #1 and a second by Board Member #2.

6. Settlement Agreement

Motion to approve the settlement agreement with 405 W Washington Street passed with a motion by Board Member #1 and a second by Board Member #2.

7. ADJOURNMENT

Motion to adjourn passed with a motion by Board Member #1 and a second by Board Member #2.

Posted Locations:

- Fremont Tribune  
Posted Date: 8/30/25
- Dodge County Courthouse
- City of Fremont Municipal Building
- Main Street Education and Administration Center  
Posted Date: 9/4/25

**Board of Education Special Hearing**  
**Monday, September 8, 2025 6:30 PM**  
**Board Room**  
**130 E 9th St**  
**Fremont, NE 68025**

**Attendance Taken at 6:30 PM.**

Todd Hansen: Present  
Jon Ludvigsen: Present  
Pam Murphy: Present  
Mike Petersen: Present  
Sandi Proskovec: Present  
Terry Sorensen: Present

**1. CALL TO ORDER AND ROLL CALL**

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**2. CONSENT SECTION**

All matters listed under the Consent Section are considered to be routine and will be enacted by one motion. There will be no separate discussion of these items. If discussion is desired, the item(s) will be considered at the end of the Consent Section.

Motion to approve the consent section as presented passed with a motion by Terry Sorensen and a second by Pam Murphy.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi

Proskovec: Yea, Terry Sorensen: Yea

Yea: 6, Nay: 0

### **2.1. Legality of Meeting**

Approve that all legal requirements have been met as to advance notice of this meeting to both individual Board Members and to the public.

### **2.2. Approval of Agenda**

Approval of the agenda as published/revised. Note that items can be removed or amended from the published agenda at this time but additions can be made only through an emergency resolution.

## **3. Budget Hearing - Presentation**

Chris Loofe will present the proposed budget for the 2025-2026 school year.

### **3.1. Open Hearing**

Open hearing to hear support, opposition, criticism, suggestions. or observations of taxpayers related to the proposed budget.

Motion to open hearing passed with a motion by Todd Hansen and a second by Mike Petersen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi

Proskovec: Yea, Terry Sorensen: Yea

Yea: 6, Nay: 0

No public comment was received.

### **3.2. Close Hearing**

Motion to close Budget Hearing passed with a motion by Pam Murphy and a second by Terry Sorensen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi

Proskovec: Yea, Terry Sorensen: Yea

Yea: 6, Nay: 0

## **4. TAX REQUEST - PRESENTATION**

Chris Loofe will present the proposed tax request for the 2025-2026 school year and hear support, opposition, criticism, suggestions, or observations of taxpayers. The related resolution will be acted upon during the regular meeting to follow.

### **4.1. Open Hearing**

Open hearing to hear support, opposition, criticism, suggestions. or observations of taxpayers related to the proposed tax request.

Motion to open hearing passed with a motion by Pam Murphy and a second by Mike Petersen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi

Proskovec: Yea, Terry Sorensen: Yea  
Yea: 6, Nay: 0

No public comment was received.

#### **4.2. Close Hearing**

Motion to close hearing passed with a motion by Todd Hansen and a second by Terry Sorensen.  
Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi  
Proskovec: Yea, Terry Sorensen: Yea  
Yea: 6, Nay: 0

#### **5. ADJOURNMENT**

Motion to adjourn passed with a motion by Todd Hansen and a second by Pam Murphy.  
Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi  
Proskovec: Yea, Terry Sorensen: Yea  
Yea: 6, Nay: 0

7:09 PM

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Board Secretary

Posted Locations:

- Fremont Tribune  
Posted Date: 8/30/25
  
- Dodge County Courthouse
- City of Fremont Municipal Building
- Main Street Education and Administration Center  
Posted Date: 9/4/25

**Board of Education Regular Meeting**

**Monday, September 8, 2025 Meeting will start following Special Hearings at 6:30 pm**

**Board Room**

**130 E 9th St**

**Fremont, NE 68025**

**Attendance Taken at 7:14 PM.**

Todd Hansen: Present  
Jon Ludvigsen: Present  
Pam Murphy: Present  
Mike Petersen: Present  
Sandi Proskovec: Present  
Terry Sorensen: Present

**1. CALL TO ORDER AND ROLL CALL**

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Motion to approve the consent section as presented passed with a motion by Terry Sorensen and a second by Todd Hansen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi

Proskovec: Yea, Terry Sorensen: Yea

Yea: 6, Nay: 0

### **2.1. Legality of Meeting**

Approve that all legal requirements have been met as to advance notice of this meeting to both individual Board Members and to the public.

### **2.2. Approval of Agenda**

Approval of the agenda as published/revised. Note that items can be removed or amended from the published agenda at this time but additions can be made only through an emergency resolution.

### **2.3. Minutes from Previous Meeting - [Special Hearing](#) - [Regular Meeting](#)**

### **2.4. Policy & Board Reports**

#### **2.4.1. [Option Enrollment](#)**

#### **2.4.2. [Student Enrollment](#)**

### **2.5. Personnel Reports**

#### **2.5.1. [Certified / Classified Monthly Personnel Report](#)**

#### **2.5.2. [Fall 2025 Student Teachers](#)**

### **2.6. Business Reports**

#### **2.6.1. [Bill Listing](#)**

#### **2.6.2. [Fund Reports](#)**

### **2.7. Surplus/Salvage Items**

## **3. REPORT ITEMS**

### **3.1. FEA**

## **4. ACTION ITEMS**

### **4.1. Board Items**

#### **4.1.1. [Real Estate Purchase Agreement with City of Fremont](#)**

Real Estate Purchase Agreement between City of Fremont and Fremont Public Schools - Lot 1 Johnson Park Subdivision, Dodge County Nebraska (3421 East Military Avenue, Fremont, NE)

Motion to approve that the Board of Education of this School District should and does hereby ratify, authorize and approve the real estate sale and sale agreement ("Purchase Agreement") by and between Dodge County School District #0001, as Seller, and the City of Fremont, Nebraska, as Buyer, for the purchase of real property located at 3421 East Military Avenue, Fremont, Dodge County, Nebraska, in the form on file with official records of the School District or with

such changes as are deemed necessary and in the best interest of the School District and approved by the Board President, Superintendent of Schools, or designee of either, and authorize and ratify the Board President or Superintendent of Schools, or designee to sign and deliver the Purchase Agreement, to sign and deliver any documents, or other agreements called for in such Purchase Agreement, to retain any necessary professionals for assistance, to pay the purchase price and all other related costs and expenses, and to take all other action necessary to close the purchase and conveyance transaction and to carry such Purchase Agreement into effect passed with a motion by Terry Sorensen and a second by Pam Murphy.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea  
Yea: 6, Nay: 0

#### **4.1.2. FHS Conference Affiliation**

Fremont Public Schools has formally submitted our withdrawal from the Heartland Athletic Conference, effective the end of the 2025-2026 school year. Additionally, Fremont Public Schools has formally made application for admittance to the Metro Conference, effective the beginning of the 2026-2027 school year.

We have greatly valued our time as members of the Heartland Athletic Conference and appreciate the relationships and competitive opportunities it has provided. However, our proximity to Omaha and the metropolitan area, along with the advantage of access to lower-level schedules featuring comparable competition—without the extensive travel across the state—are key reasons for seeking membership in the Metro Conference.

We have long admired the standards, leadership, and competitive excellence demonstrated by the HAC. However, we believe that joining the Metro Conference better aligns strategically with the best interests of our students, coaches, and families.

Motion to approve withdrawal from the Heartland Athletic Conference, as well as accepting admittance to the Metro Conference, effective at the end of the 2025-2026 school year passed with a motion by Pam Murphy and a second by Todd Hansen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea  
Yea: 6, Nay: 0

#### **4.1.3. [Update Board Policy 3132 - Internal Controls](#)**

NDE's federal desk audit review is now requiring every school district to add a "travel" section to their Internal Controls Policy. Under this new required section, travel expenses paid by or reimbursed from federal grant awards must be "reasonable."

Motion to approve updates to Board Policy 3132 Internal Controls and waive the second reading passed with a motion by Terry Sorensen and a second by Pam Murphy.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea  
Yea: 6, Nay: 0

### **4.2. Elementary/Secondary Items**

#### **4.2.1. [FHS Donation Request - Magnum Builders](#)**

Magnum Builders has donated a set of Rustgo scaffolding to the Construction Tech classes,

valued at \$8,500.00.

Motion to approve the donation of Rustgo scaffolding from Magnum Builders to Fremont High School, valued at \$8,500.00. passed with a motion by Todd Hansen and a second by Pam Murphy.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea  
Yea: 6, Nay: 0

#### **4.2.2. JCAC Donation Request**

Lincoln Premium Poultry donation of \$1,000 Costco gift card to Johnson Crossing Academic Center

Motion to approve \$1,000 Costco gift card donation from Lincoln Premium Poultry to JCAC passed with a motion by Mike Petersen and a second by Terry Sorensen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea  
Yea: 6, Nay: 0

### **4.3. Curriculum and Instruction Items**

#### **4.4. Personnel Items**

#### **4.5. Business/Facility Items**

##### **4.5.1. Approve 2025-2026 Budget**

The Board of Education met at 6:30 p.m. to hear from taxpayers about the proposed budget for the 2025-2026 school year. The administration recommends approval of the proposed 2025-2026 budget as presented.

See attachment

Motion to approve budget for the 2025-2026 school year passed with a motion by Jon Ludvigsen and a second by Pam Murphy.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea  
Yea: 6, Nay: 0

##### **4.5.2. Approve 2025-2026 Tax Request**

The Board of Education met at 6:30 p.m. to hear from taxpayers on the district's proposed tax request for the 2025-2026 school year.

See attachment

Motion to approve 2025-2026 tax request passed with a motion by Pam Murphy and a second by Terry Sorensen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea  
Yea: 6, Nay: 0

##### **4.5.3. Chromebook Purchase**

The Tech Department is looking to purchase 120 Acer Spin 311 R724T Chromebooks. This

purchase will replace Elementary loaner Chromebooks at each Elementary building and provide Chromebooks on the shelf for new students as they enter the District.

It is the recommendation of the administration to approve the purchase of \$32,059.20 for 120 Acer Spin 311 R724T Chromebooks from CDWG. The source of funds will be the district activity fund (Tiger Care Chromebook Repair Proceeds).

The Board, by approving this purchase is approving the contract documents, and all associated documents related thereto according to the terms and conditions as on file with district records or such other or additional terms and provisions as negotiated and approved by the Associate Superintendent or a designee, and the Board is hereby delegating to and authorizing the Associate Superintendent or a designee to sign, execute, and deliver the contract documents and all such related documents, make all contract payments, and to take or cause to be taken any and all other action and sign any other documents as may be necessary to complete the transaction, and to administer, operate, and/or implement the contract and all associated documents related thereto on a day-to-day basis during this project as contemplated thereby, for and on behalf of this school district, and hereby designates the Director of Technology, or another person as selected by the Associate Superintendent or a designee from time to time as its program administrator under this agreement.

Motion to approve the elementary Chromebook purchase as presented passed with a motion by Terry Sorensen and a second by Jon Ludvigsen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea  
Yea: 6, Nay: 0

## **5. CLOSED SESSION**

## **6. ADJOURNMENT**

Motion to adjourn passed with a motion by Jon Ludvigsen and a second by Todd Hansen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea  
Yea: 6, Nay: 0

7:30 pm

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Board Secretary

**FREMONT PUBLIC SCHOOLS  
OPTION ENROLLMENT REPORT  
October 13, 2025**

**ENTER 2025-2026**

|                  | <b><u>Grade</u></b> | <b><u>From</u></b> |
|------------------|---------------------|--------------------|
| Binkley, Lillian | K                   | Wahoo              |
| Binkley, Wyatt   | 3                   | Wahoo              |
| Stearns, Lakota  | 8                   | Elkhorn            |

**EXIT 2025-2026**

|                    | <b><u>Grade</u></b> | <b><u>To</u></b> |
|--------------------|---------------------|------------------|
| McKillip, Kynnzlee | 1                   | Mead             |
| Moseman, Cortland  | 11                  | Logan View       |
| Vieth, Jadie       | 12                  | DC West          |

**Change of Status**

Coyle, Harper  
Previous option to Mead; moved to Mead

Coyle, Hope  
Previous option to Mead; moved to Mead

Farrar, Keagan  
Previous option to Arlington; returned to resident district (Exempt School)

Martinez, Myriah  
Previous option to Mead; moved to Oakland Craig

Martinez, Nathaniel  
Previous option to Mead; moved to Oakland Craig

Scarpino, Miya  
Previous option to Millard; moved to Omaha

Torrance, Cash  
Previous option to Mead; returned to resident district

Torrance, Merrick  
Previous option to Mead; returned to resident district

Torrance, Sawyer  
Previous option to Mead; returned to resident district

Viola, Jazz  
Withdrawal of application; will remain in Fremont

Wurdeman, Trenton  
Previous option to Fremont; returned to resident district - Arlington

**DENIED**

**GRADUATED**

Elementary–Julie Anderson; Elementary Office Associates; Middle School Counseling; High School Counseling; Transportation–Jeff Rump; Athletic Director–Scott Anderson; Registrars–Lori Essen and Abdiel Jimenez; K-12 Principals; Director of Special Education-Joel Kerkman; Director of Student Information-Ginger Fredericksen; Assistant Superintendents-Kate Heineman and Chris Loofe; Superintendent-Brad Dahl

## Fremont Public Schools Enrollment Report October 2025

|                    | Senior High/LC combined | Learning Ctr (column not in sum as they are included in FHS#s) | YAP | Middle School | Johnson Crossing | Bell Field | Deer Pointe | Grant | Howard | Linden | Milliken Pk | Washington | Cont Out | Trin/Berg/Home (Title and/or SPED) FTE<1 | Pathfinder | Home Based or Head Start or Walk In | Sixpence | Total |
|--------------------|-------------------------|--|-----|---------------|------------------|------------|-------------|-------|--------|--------|-------------|------------|----------|--|------------|-------------------------------------|----------|-------|
| PreSchool          |                         |  |     |               |                  | 29         | 18          | 32    | 24     | 28     | 24          | 31         | 0        | 0  |            | 62                                  | 28       | 276   |
| Free/Reduced       |                         |  |     |               |                  | 18         | 9           | 20    | 13     | 23     | 14          | 23         | 0        | 0  |            | 19                                  | 6        | 145   |
| SpED               |                         |  |     |               |                  | 4          | 9           | 19    | 15     | 9      | 12          | 9          | 0        | 0  |            | 62                                  | 2        | 141   |
| Kindergarten       |                         |  |     |               |                  | 37         | 46          | 12    | 42     | 53     | 35          | 103        | 1        | 3  | 1          |                                     |          | 333   |
| Classroom Teachers |                         |  |     |               |                  | 2          | 2           | 1     | 2      | 3      | 2           | 4          | 0        | 0  | 0          |                                     |          | 16    |
| Free/Reduced       |                         |  |     |               |                  | 31         | 24          | 5     | 32     | 43     | 27          | 83         | 0        | 1  | 1          |                                     |          | 247   |
| SpED               |                         |  |     |               |                  | 9          | 11          | 2     | 7      | 9      | 11          | 18         | 0        | 3  | 2          |                                     |          | 72    |
| ELL                |                         |  |     |               |                  | 15         | 10          | 4     | 21     | 34     | 15          | 87         | 0        | 0  | 0          |                                     |          | 186   |
| 1st Grade          |                         |  |     |               |                  | 61         | 48          | 18    | 46     | 51     | 40          | 95         | 0        | 13                                       | 6          |                                     |          | 378   |
| Classroom Teachers |                         |  |     |               |                  | 3          | 2           | 1     | 2      | 3      | 2           | 4          | 0        | 0  | 0          |                                     |          | 17    |
| Free/Reduced       |                         |  |     |               |                  | 37         | 29          | 15    | 40     | 35     | 28          | 80         | 0        | 4  | 5          |                                     |          | 273   |
| SpED               |                         |  |     |               |                  | 12         | 15          | 3     | 5      | 5      | 9           | 13         | 0        | 8  | 6          |                                     |          | 76    |
| ELL                |                         |  |     |               |                  | 13         | 8           | 5     | 26     | 29     | 20          | 70         | 0        | 0  | 0          |                                     |          | 171   |
| 2nd Grade          |                         |  |     |               |                  | 47         | 43          | 22    | 64     | 67     | 48          | 73         | 0        | 6  | 3          |                                     |          | 373   |
| Classroom Teachers |                         |  |     |               |                  | 2          | 2           | 1     | 3      | 3      | 2           | 4          | 0        | 0  | 0          |                                     |          | 17    |
| Free/Reduced       |                         |  |     |               |                  | 35         | 20          | 17    | 44     | 52     | 36          | 60         | 0        | 0  | 2          |                                     |          | 266   |
| SpED               |                         |  |     |               |                  | 10         | 11          | 6     | 14     | 11     | 14          | 6          | 0        | 3  | 3          |                                     |          | 78    |
| ELL                |                         |  |     |               |                  | 18         | 3           | 4     | 25     | 38     | 28          | 50         | 0        | 0  | 1          |                                     |          | 167   |
| 3rd Grade          |                         |  |     |               |                  | 37         | 50          | 24    | 77     | 63     | 45          | 79         | 2        | 9  | 1          |                                     |          | 387   |
| Classroom Teachers |                         |  |     |               |                  | 2          | 2           | 1     | 4      | 3      | 2           | 3          | 0        | 0  | 0          |                                     |          | 17    |
| Free/Reduced       |                         |  |     |               |                  | 26         | 22          | 19    | 56     | 49     | 31          | 61         | 1        | 0  | 1          |                                     |          | 266   |
| SpED               |                         |  |     |               |                  | 12         | 11          | 4     | 15     | 9      | 11          | 16         | 2        | 4  | 1          |                                     |          | 85    |
| ELL                |                         |  |     |               |                  | 7          | 4           | 2     | 27     | 27     | 18          | 49         | 0        | 0  | 0          |                                     |          | 134   |
| 4th Grade          |                         |  |     |               |                  | 52         | 58          | 15    | 72     | 51     | 50          | 83         | 1        | 4  | 3          |                                     |          | 389   |
| Classroom Teachers |                         |  |     |               |                  | 2          | 3           | 1     | 3      | 3      | 2           | 4          | 0        | 0  | 0          |                                     |          | 18    |
| Free/Reduced       |                         |  |     |               |                  | 37         | 32          | 13    | 42     | 35     | 32          | 66         | 1        | 1  | 3          |                                     |          | 262   |
| SpED               |                         |  |     |               |                  | 15         | 13          | 0     | 15     | 7      | 21          | 14         | 1        | 4  | 3          |                                     |          | 93    |
| ELL                |                         |  |     |               |                  | 7          | 8           | 2     | 30     | 19     | 13          | 51         | 0        | 0  | 0          |                                     |          | 130   |
| 5th Grade          |                         |  |     |               | 376              |            |             |       |        |        |             |            | 1        | 1  | 3          |                                     |          | 381   |
| Free/Reduced       |                         |  |     |               | 250              |            |             |       |        |        |             |            | 0        | 1  | 3          |                                     |          | 254   |
| SpED               |                         |  |     |               | 95               |            |             |       |        |        |             |            | 1        | 1  | 3          |                                     |          | 100   |
| ELL                |                         |  |     |               | 112              |            |             |       |        |        |             |            | 1        | 0  | 0          |                                     |          | 113   |
| 6th Grade          |                         |  |     |               | 377              |            |             |       |        |        |             |            | 0        | 2  | 4          |                                     |          | 383   |
| Free/Reduced       |                         |  |     |               | 245              |            |             |       |        |        |             |            | 0        | 1  | 4          |                                     |          | 250   |
| SpED               |                         |  |     |               | 82               |            |             |       |        |        |             |            | 0        | 2  | 4          |                                     |          | 88    |
| ELL                |                         |  |     |               | 126              |            |             |       |        |        |             |            | 0        | 0  | 0          |                                     |          | 126   |
| 7th Grade          |                         |  |     |               | 385              |            |             |       |        |        |             |            | 0        | 1  | 4          |                                     |          | 390   |
| Free/Reduced       |                         |  |     |               | 263              |            |             |       |        |        |             |            | 0        | 0  | 2          |                                     |          | 265   |
| SpED               |                         |  |     |               | 91               |            |             |       |        |        |             |            | 0        | 1  | 4          |                                     |          | 96    |
| ELL                |                         |  |     |               | 104              |            |             |       |        |        |             |            | 0        | 0  | 0          |                                     |          | 104   |
| 8th Grade          |                         |  |     |               | 318              |            |             |       |        |        |             |            | 0        | 0  | 1          |                                     |          | 319   |
| Free/Reduced       |                         |  |     |               | 193              |            |             |       |        |        |             |            | 0        | 0  | 0          |                                     |          | 193   |
| SpED               |                         |  |     |               | 72               |            |             |       |        |        |             |            | 0        | 0  | 1          |                                     |          | 73    |
| ELL                |                         |  |     |               | 44               |            |             |       |        |        |             |            | 0        | 0  | 0          |                                     |          | 44    |

## Fremont Public Schools Enrollment Report October 2025

|                  | Senior High/LC combined | Learning Ctr (column not in sum as they are included in FHS#s) | YAP      | Middle School | Johnson Crossing | Bell Field | Deer Pointe | Grant      | Howard     | Linden     | Milliken Pk | Washington | Cont Out  | Trin/Berg/Home (Title and/or SPED) FTE<1 | Pathfinder | Home Based or Head Start or Walk In | Sixpence  | Total          |
|------------------|-------------------------|--|----------|---------------|------------------|------------|-------------|------------|------------|------------|-------------|------------|-----------|--|------------|-------------------------------------|-----------|----------------|
| 9th Grade        | 384                     | 0  |          |               |                  |            |             |            |            |            |             |            | 2         | 1  | 3          |                                     |           | 390            |
| Free/Reduced     | 230                     | 0  |          |               |                  |            |             |            |            |            |             |            | 1         | 0  | 1          |                                     |           | 232            |
| SpED             | 75                      | 0  |          |               |                  |            |             |            |            |            |             |            | 2         | 1  | 3          |                                     |           | 81             |
| ELL              | 52                      | 0  |          |               |                  |            |             |            |            |            |             |            | 0         | 0  | 0          |                                     |           | 52             |
| 10th Grade       | 400                     | 3  |          |               |                  |            |             |            |            |            |             |            | 2         | 0  | 9          |                                     |           | 411            |
| Free/Reduced     | 250                     | 3  |          |               |                  |            |             |            |            |            |             |            | 2         | 0  | 7          |                                     |           | 259            |
| SpED             | 63                      | 1  |          |               |                  |            |             |            |            |            |             |            | 2         | 0  | 9          |                                     |           | 74             |
| ELL              | 97                      | 0  |          |               |                  |            |             |            |            |            |             |            | 0         | 0  | 0          |                                     |           | 97             |
| 11th Grade       | 428                     | 16   |          |               |                  |            |             |            |            |            |             |            | 2         | 1  | 2          |                                     |           | 433            |
| Free/Reduced     | 240                     | 10   |          |               |                  |            |             |            |            |            |             |            | 2         | 0  | 2          |                                     |           | 244            |
| SpED             | 92                      | 6  |          |               |                  |            |             |            |            |            |             |            | 2         | 1  | 2          |                                     |           | 96             |
| ELL              | 113                     | 0  |          |               |                  |            |             |            |            |            |             |            | 0         | 0  | 0          |                                     |           | 113            |
| 12th Grade       | 430                     | 43   | 7        |               |                  |            |             |            |            |            |             |            | 0         | 1  | 6          |                                     |           | 444            |
| Free/Reduced     | 227                     | 28   | 5        |               |                  |            |             |            |            |            |             |            | 0         | 1  | 5          |                                     |           | 237            |
| SpED             | 64                      | 10   | 7        |               |                  |            |             |            |            |            |             |            | 0         | 1  | 6          |                                     |           | 77             |
| ELL              | 69                      | 1  | 0        |               |                  |            |             |            |            |            |             |            | 0         | 0  | 0          |                                     |           | 69             |
| <b>TOTAL</b>     | <b>1642</b>             | <b>62</b>  | <b>7</b> | <b>703</b>    | <b>753</b>       | <b>263</b> | <b>263</b>  | <b>123</b> | <b>325</b> | <b>313</b> | <b>242</b>  | <b>464</b> | <b>11</b> | <b>42</b>                                | <b>46</b>  | <b>62</b>                           | <b>28</b> | <b>5287</b>    |
| SpED             | 294                     | 17   | 7        | 163           | 177              | 62         | 70          | 34         | 71         | 50         | 78          | 76         | 10        | 29                                       | 47         | 62                                  | 2         | 1232           |
| *% of Dist Sped  | 23.9%                   | 1.4%   | 0.6%     | 13.2%         | 14.4%            | 5.0%       | 5.7%        | 2.8%       | 5.8%       | 4.1%       | 6.3%        | 6.2%       | 0.8%      | 2.4%                                     | 3.8%       | 5.0%                                | 0.2%      |                |
| *% of total enr. | 5.6%                    | 0.3%   | 0.1%     | 3.1%          | 3.3%             | 1.2%       | 1.3%        | 0.6%       | 1.3%       | 0.9%       | 1.5%        | 1.4%       | 0.2%      | 0.5%                                     | 0.9%       | 1.2%                                | 0.0%      | 23.3%          |
| *% of building   | 17.9%                   | 27.4%  | 100.0%   | 23.2%         | 23.5%            | 23.6%      | 26.6%       | 27.6%      | 21.8%      | 16.0%      | 32.2%       | 16.4%      | 90.9%     | 69.0%                                    | 102.2%     | 100.0%                              | 7.1%      |                |
| ELL              | 331                     | 1  | 0        | 148           | 238              | 60         | 33          | 17         | 129        | 147        | 94          | 307        | 1         | 0  | 1          |                                     |           | 1506           |
| *% of Dist ELL   | 22.0%                   | 0.1%   | 0.0%     | 9.8%          | 15.8%            | 4.0%       | 2.2%        | 1.1%       | 8.6%       | 9.8%       | 6.2%        | 20.4%      | 0.1%      | 0.0%                                     | 0.1%       |                                     |           | % on K-12      |
| *% of total enr. | 6.3%                    | 0.0%   | 0.0%     | 2.8%          | 4.5%             | 1.1%       | 0.6%        | 0.3%       | 2.4%       | 2.8%       | 1.8%        | 5.8%       | 0.0%      | 0.0%                                     | 0.0%       |                                     |           | 30.1%          |
| *% of building   | 20.16%                  | 1.61%  | 0.00%    | 21.05%        | 31.61%           | 22.81%     | 12.55%      | 13.82%     | 39.69%     | 46.96%     | 38.84%      | 66.16%     | 9.09%     | 0.00%                                    | 2.17%      |                                     |           |                |
| Free/Reduced     | 947                     | 41   | 5        | 456           | 495              | 184        | 136         | 89         | 227        | 237        | 168         | 373        | 7         | 9  | 36         | 19                                  | 6         | 3394           |
| *% of Dist F/R   | 27.9%                   | 1.2%   | 0.1%     | 13.4%         | 14.6%            | 5.4%       | 4.0%        | 2.6%       | 6.7%       | 7.0%       | 4.9%        | 11.0%      | 0.2%      | 0.3%                                     | 1.1%       | 0.6%                                | 0.2%      | % on Attending |
| *% of total enr. | 17.9%                   | 0.8%   | 0.1%     | 8.6%          | 9.4%             | 3.5%       | 2.6%        | 1.7%       | 4.3%       | 4.5%       | 3.2%        | 7.1%       | 0.1%      | 0.2%                                     | 0.7%       | 0.4%                                | 0.1%      | 65.8%          |
| *% of building   | 57.7%                   | 66.1%  | 71.4%    | 64.9%         | 65.7%            | 70.0%      | 51.7%       | 72.4%      | 69.8%      | 75.7%      | 69.4%       | 80.4%      | 63.6%     | 21.4%                                    | 78.3%      | 30.6%                               | 21.4%     |                |

# FPS Human Resources Report

October 13, 2025

The following report is position centric. The 'Employee' column is the name of the current/previous employee in that position. The 'Effective Date' is the date in which the Action takes effect. The 'Replacement Status/New Hire' column is the newly hired employee who will fill the position noted in the 'Position' column. Board Action items are bold/highlighted and are new to the report.

\*Classified employee is staying on in a substitute status

## ACTION ITEMS

### CERTIFIED PERSONNEL

| Position                    | Employee        | Action      | Effective Date | Site/Department | Replacement Status/New Hire | Start Date |
|-----------------------------|-----------------|-------------|----------------|-----------------|-----------------------------|------------|
| Teacher, Physical Education | Michelle Thayer | Resignation | 10/10/2025     | Deer Pointe     | Posted/Pending Hire         | TBD        |

### CLASSIFIED PERSONNEL

| Position   | Employee             | Action       | Effective Date | Site/Department                               | Replacement Status/New Hire | Start Date |
|--|----------------------|--------------|----------------|---|-----------------------------|------------|
| Accounting Associate (8 hrs)                             | Deb Nelson           | Transfer     | 9/1/2025       | Food Services                                 | Will Not Be Replaced        | N/A        |
| Assistant Director of Food Services (8 hrs)              | N/A                  | New Position | 9/1/2025       | Food Services                                 | Deb Nelson                  | 9/1/2025   |
| Bus Aide (4 hrs)   | Gloria Andersen      | Retirement   | 5/16/2025      | Transportation                                | Karen Santiago-Canseco      | 9/2/2025   |
| Bus Aide (4 hrs)   | Nancy Leland         | Transfer     | 10/01/2025     | Transportation                                | TBD                         | TBD        |
| Bus Aide (6 hrs)   | Denise Newlon        | Transfer     | 10/01/2025     | Transportation                                | TBD                         | TBD        |
| Bus Aide (7.5 hrs)                                       | Diana Lemus-Zamora   | Transfer     | 9/8/2025       | Transportation                                | TBD                         | TBD        |
| Bus Aide (7.5 hrs)                                       | N/A                  | Additional   | 10/01/2025     | Transportation                                | Denise Newlon               | 10/01/2025 |
| Bus Aide (7.5 hrs)                                       | N/A                  | Additional   | 10/01/2025     | Transportation                                | Nancy Leland                | 10/01/2025 |
| Bus Driver (7.5 hrs)                                     | *Mark Perry          | Resignation  | 7/8/2025       | Transportation                                | Tamra Bortree               | 8/26/2025  |
| Custodian II (8 hrs)                                     | Jacob Pavlik         | Transfer     | TBD            | Middle School                                 | Posted/Pending Hire         | TBD        |
| ELL Paraeducator (7 hrs)                                 | Alicia Reiser Pelayo | Resignation  | 8/27/2025      | Johnson Crossing                              | Diana Lemus-Zamora          | 9/8/2025   |
| ELL Paraeducator (7.5 hrs)                               | Alysha Robertson     | Resignation  | 9/25/2025      | High School                                   | Posted/Pending Hire         | TBD        |
| ELL Paraeducator (7.5)                                   | Maria Rodriguez      | Resignation  | 9/19/2025      | High School                                   | Posted/Pending Hire         | TBD        |
| Food Service Assistant Supervisor (8 hrs)                | Lori Panning         | Retirement   | 11/25/2025     | High School                                   | Cheryl Borhart              | 12/1/2025  |
| Food Service Delivery (was 5.5 hrs, will now be 6 hours) | Stephan Youmans      | Retirement   | 12/20/2024     | Food Service Warehouse                        | Will Not Be Replaced        | TBD        |
| Food Service Supervisor (8 hrs)                          | Kelley Bentley       | Transfer     | 9/8/2025       | Washington                                    | Aracely Alvarez             | 9/8/2025   |
| Food Service Worker (Was 5 hrs, will now be 7 hrs)       | Teresa Sandeen       | Resignation  | 5/15/2025      | Milliken Park                                 | Kathy Satorie               | 8/6/2025   |
| Food Service Worker (Was 5.75 hrs, will now be 7)        | *Maria Avila         | Resignation  | 7/15/2025      | High School                                   | Samantha Stroscheim         | 8/6/2025   |
| Food Service Worker (6 hrs)                              | Kate Heller          | Transfer     | 9/23/2025      | Bell Field                                    | Barb Eastman                | 9/23/2025  |
| Food Service Worker (6.5 hrs)                            | Dawn Persinger       | Resignation  | 9/5/2025       | High School                                   | Posted/Pending Hire         | TBD        |
| Food Service Worker (6.5)                                | Kelly McMorris       | Transfer     | 08/22/2025     | Was High School, Will now be Johnson Crossing | Hired - Pending Onboarding  | TBD        |
| Food Service Worker (6.75)                               | Cheryl Borhart       | Transfer     | 12/1/2025      | High School                                   | Posted/Pending Hire         | TBD        |

|   |                 |                    |           |                                       |                            |            |
|---|-----------------|--------------------|-----------|---------------------------------------|----------------------------|------------|
| Food Service Worker (7 hrs)   | *Kathy Satorie  | Resignation        | 9/8/2025  | Milliken Park                         | Hired - Pending Onboarding | TBD        |
| Food Service Worker (7 hrs)   | Aracely Alvarez | Transfer           | 9/8/2025  | Washington                            | Kelley Bentley             | 9/8/2025   |
| Food Service Worker (7 hrs)   | N/A             | New Position       | Upon Hire | Grant Elementary                      | Hired - Pending Onboarding | TBD        |
| Food Service Worker (7 hrs)   | Kelley Bentley  | Transfer           | 8/6/2025  | Johnson Crossing                      | Hired - Pending Onboarding | TBD        |
| Library/Media Para (7)  | Nancy Roeder    | Transfer           | 8/16/2025 | Washington                            | Kate Heller                | 9/23/2025  |
| Maintenance Worker I (8 hrs)  | Rod Theis       | Transfer           | 9/1/2025  | Facilities Management / District Wide | Jacob Pavlik               | TBD        |
| Maintenance Worker I (8 hrs)  | N/A             | New Position       | Upon Hire | Facilities Management / High School   | Posted/Pending Hire        | TBD        |
| Grounds Maintenance Supervisor (8 hrs)  | N/A             | New Position       | 9/1/2025  | Facilities Management / District Wide | Rod Theis                  | 9/1/2025   |
| Office Assistant (8 hrs)  | Angela Perkins  | Transfer           | 9/4/2025  | High School (Reception)               | Stacie Schissel            | 9/4/2025   |
| Paraeducator (7 hrs)  | *Tarah Huberty  | Resignation        | 8/15/2025 | Washington                            | Nancy Roeder               | 8/16/2025  |
| School Social Worker Assistant (Was 7.5 hrs, will now be 6.5 hours 3 days/week) | Ally Ibsen      | Change to Position | 9/3/2025  | High School                           | N/A                        | N/A        |
| Special Ed. Para - BR (7 hrs)   | Connor Husen    | Resignation        | 8/14/2025 | Pathfinder                            | Posted/Pending Hire        | TBD        |
| Special Ed. Para - R3/PreK (6.75 hrs)   | *Jaden Graham   | Resignation        | 9/30/2025 | Howard                                | Mirna Camarena Martinez    | 10/14/2025 |

### 21st CENTURY/EXPANDED LEARNING/AFTER SCHOOL PROGRAM

| Position                   | Employee      | Action       | Effective Date      | Site/Department  | Replacement Status/New Hire                                     | Start Date |
|----------------------------|---------------|--------------|---------------------|------------------|---|------------|
| Activity Aide (3.25 hrs)   | N/A           | New Position | 2025-26 School Year | Bell Field       | Alivia Scarpa   | 8/18/2025  |
| Activity Aide (3.25 hrs)   | Emma Romans   | Resignation  | 7/25/2025           | Johnson Crossing | Will Be Replaced in future based on program enrollment and need | N/A        |
| Activity Leader (2.5 hrs)  | N/A           | New Position | 9/29/2025           | Johnson Crossing | Sandra Steinbach  | 9/29/2025  |
| Activity Leader (3.25 hrs) | Kaitlyn Dean  | Discharged   | 9/10/2025           | Deer Pointe      | Will Be Replaced in future based on program enrollment and need | N/A        |
| Activity Leader (3.25 hrs) | N/A           | New Position | 2025-26 School Year | Deer Pointe      | Kaitlyn Dean  | 8/25/2025  |
| Activity Leader (3.25 hrs) | N/A           | New Position | 2025-26 School Year | Deer Pointe      | Madison Waage   | 8/25/2025  |
| Activity Leader (3.25 hrs) | N/A           | New Position | 2025-26 School Year | Linden           | Whitney Wiseman   | 9/5/2025   |
| Activity Leader (3.25 hrs) | N/A           | New Position | 2025-26 School Year | Deer Pointe      | Jade McManus  | 9/16/2025  |
| Activity Leader (3.25 hrs) | N/A           | New Position | 2025-26 School Year | Deer Pointe      | Connor Husen  | 9/16/2025  |
| Activity Leader (3.25 hrs) | N/A           | New Position | 2025-26 School Year | Johnson Crossing | Taylor Vaughn   | 8/18/2025  |
| Activity Leader (3.25 hrs) | Madison Waage | Resignation  | 10/3/2025           | Deer Pointe      | Will Be Replaced in future based on program enrollment and need | N/A        |

|                                     |                          |              |                     |                  |   |           |
|-------------------------------------|--------------------------|--------------|---------------------|------------------|---|-----------|
| Activity Leader (3.25 hrs)          | Annabelle Bignell        | Resignation  | 7/25/2025           | Grant            | Will Be Replaced in future based on program enrollment and need | N/A       |
| Activity Leader (3.25 hrs)          | Selena Gutierrez Sanchez | Resignation  | 7/25/2025           | Washington       | Will Be Replaced in future based on program enrollment and need | N/A       |
| Activity Leader (3.25 hrs)          | Jillian Thomas           | Resignation  | 4/22/2025           | Grant            | Will Be Replaced in future based on program enrollment and need | N/A       |
| Activity Leader (3.25 hrs)          | Weston Reiman            | Resignation  | 5/14/2025           | Bell Field       | Will Be Replaced in future based on program enrollment and need | N/A       |
| Activity Leader (3.25 hrs)          | Lynsey Ferrari           | Resignation  | 9/4/2025            | Linden           | Will Be Replaced in future based on program enrollment and need | N/A       |
| Activity Leader (3.25 hrs)          | Jade McManus             | Transfer     | 9/16/2025           | Milliken Park    | Will Be Replaced in future based on program enrollment and need | N/A       |
| After School Site Manager (2.5 hrs) | Jerica Brumfield         | Resignation  | 8/25/2025           | Johnson Crossing | Taryn Wilson  | 9/3/2025  |
| After School Site Manager (4 hrs)   | N/A                      | New Position | 2025-26 School Year | Johnson Crossing | Jerica Brumfield  | 8/25/2025 |
| After School Site Manager (4 hrs)   | Kelsey McGee             | Resignation  | 8/29/2025           | Bell Field       | Will Be Replaced in future based on program enrollment and need | N/A       |
| After School Site Manager (4 hrs)   | Bryce Carlisle           | Resignation  | 8/29/2025           | Bell Field       | Will Be Replaced in future based on program enrollment and need | N/A       |
| After School Site Manager (4 hrs)   | Kate Heller              | Transfer     | 8/27/2025           | Bell Field       | Leigh Ann Bennett   | 8/27/2025 |
| After School Site Manager (4 hrs)   | Leigh Ann Bennett        | Transfer     | 8/27/2025           | Washington       | Kate Heller   | 8/27/2025 |

General Fund Expenditures  
SEPTEMBER 2025

|                    |                |
|--------------------|----------------|
| Accounts Payable   | \$2,119,417.44 |
| Payroll            | \$5,182,101.95 |
|                    | <hr/>          |
| TOTAL General Fund | \$7,301,519.39 |

Fremont Public Schools  
Check Listing  
2025-2026

Bank Account: RVR Bank 451126 From: 9/1/25 To: 9/30/25

| Check Number | Date      | Payee                                | Amount      |
|--------------|-----------|--------------------------------------|-------------|
| 129652       | 9/8/2025  | A & M ROOFING LLC                    | \$3,250.00  |
| 129709       | 9/30/2025 | A & M ROOFING LLC                    | \$5,325.00  |
| 129710       | 9/30/2025 | A UNITED AUTOMATIC DOORS & GLASS INC | \$1,082.50  |
| 129653       | 9/8/2025  | ACCUCUT, LLC                         | \$103.00    |
| 129711       | 9/30/2025 | ACE HARDWARE                         | \$828.63    |
| 129712       | 9/30/2025 | ACT                                  | \$194.00    |
| 129713       | 9/30/2025 | ADVENTURE ENTERPRISES, LLC           | \$9,699.75  |
| 129714       | 9/30/2025 | AERCOR WIRELESS, INC.                | \$4,910.33  |
| 129616       | 9/2/2025  | AMAZON.COM LLC                       | \$3,307.00  |
| 129654       | 9/8/2025  | AMAZON.COM LLC                       | \$15,355.47 |
| 129715       | 9/30/2025 | AMAZON.COM LLC                       | \$15,092.92 |
| 129716       | 9/30/2025 | AMERGIS HEALTHCARE STAFFING, INC     | \$11,015.55 |
| 129717       | 9/30/2025 | AMERICAN FENCE COMPANY, LLC          | \$3,926.41  |
| DDP          | 9/15/2025 | ANDERSON, SCOTT MICHAEL              | \$261.80    |
| 129718       | 9/30/2025 | APPLE INC                            | \$1,006.00  |
| 129655       | 9/8/2025  | APPTEGY, INC                         | \$24,375.00 |
| 129719       | 9/30/2025 | ASHA                                 | \$1,290.00  |
| 129720       | 9/30/2025 | BAUER BUILT INC                      | \$3,172.74  |
| DDP          | 9/16/2025 | BEHRING, JENNIFER                    | \$39.76     |
| 129721       | 9/30/2025 | BENICOMP INC                         | \$2,378.42  |
| 129722       | 9/30/2025 | BENNINGTON HIGH SCHOOL               | \$180.00    |
| 129723       | 9/30/2025 | BIL-DEN GLASS INC                    | \$1,757.50  |
| 129656       | 9/8/2025  | BLICK ART MATERIALS                  | \$276.00    |
| 129699       | 9/22/2025 | BLICK ART MATERIALS                  | \$575.82    |
| 129724       | 9/30/2025 | BOMGAARS SUPPLY INC                  | \$3.98      |
| 129725       | 9/30/2025 | BORDER STATES INDUSTRIES INC         | \$1,389.02  |
| 129617       | 9/2/2025  | BRAD'S ELECTRIC, INC                 | \$225.00    |
| 129726       | 9/30/2025 | BRAD'S ELECTRIC, INC                 | \$1,237.30  |
| 129727       | 9/30/2025 | BROWN, PAT                           | \$13,420.00 |
| 129728       | 9/30/2025 | CALI DEKLAVS                         | \$113.96    |
| 129618       | 9/2/2025  | CARDIO PARTNERS INC                  | \$5,319.98  |
| 129657       | 9/8/2025  | CARDIO PARTNERS INC                  | \$3,810.00  |
| 129729       | 9/30/2025 | CDW-G                                | \$652.78    |
| DDP          | 9/15/2025 | CHRISTENSEN, KODY                    | \$89.60     |
| 129730       | 9/30/2025 | CI SOLUTIONS                         | \$246.00    |
| 129619       | 9/2/2025  | CITY OF FREMONT                      | \$160.00    |
| 129658       | 9/8/2025  | CITY OF FREMONT                      | \$420.00    |
| 129731       | 9/30/2025 | CITY OF FREMONT                      | \$587.50    |
| 129732       | 9/30/2025 | Class Intercom, LLC                  | \$1,245.00  |
| 129620       | 9/2/2025  | CLEMMER, GARY                        | \$147.95    |

| Check Number | Date      | Payee                                   | Amount       |
|--------------|-----------|---|--------------|
| 129659       | 9/8/2025  | COLUMBUS MARCHING FESTIVAL              | \$175.00     |
| 129660       | 9/8/2025  | COLUMN SOFTWARE PBC                     | \$20.33      |
| 129733       | 9/30/2025 | COLUMN SOFTWARE PBC                     | \$276.96     |
| 129661       | 9/8/2025  | COMPUTER CABLE CONNECTION INC           | \$147.90     |
| 129734       | 9/30/2025 | CONTROL DEPOT, INC                      | \$1,897.60   |
| 129735       | 9/30/2025 | CORNHUSKER AUTO WASH AND                | \$2.76       |
| 129736       | 9/30/2025 | CORNHUSKER INTERNATIONAL TRUCKS INC     | \$2.76       |
| 129737       | 9/30/2025 | CREATIVE SITES LLC                      | \$7,530.00   |
| DDP          | 9/16/2025 | CRUZ VAZQUEZ, KARLA                     | \$6.16       |
| 129621       | 9/2/2025  | CULLIGAN                                | \$167.00     |
| 129662       | 9/8/2025  | CULLIGAN                                | \$32.75      |
| 129738       | 9/30/2025 | CULLIGAN                                | \$975.25     |
| 129622       | 9/2/2025  | DAKOTA TRUCK UNDERWRITERS               | \$387,945.00 |
| 129663       | 9/8/2025  | DAKOTA TRUCK UNDERWRITERS               | \$8,431.00   |
| 129739       | 9/30/2025 | DAKOTA TRUCK UNDERWRITERS               | \$68,850.00  |
| 129664       | 9/8/2025  | DECKER EQUIPMENT/SCHOOL FIX             | \$429.54     |
| 129623       | 9/2/2025  | DEMCO                                   | \$86.64      |
| 129740       | 9/30/2025 | DIETZE MUSIC HOUSE                      | \$483.00     |
| DDP          | 9/15/2025 | DOSTAL, ERIN                            | \$38.08      |
| 129665       | 9/8/2025  | EAKES OFFICE PLUS                       | \$2,786.30   |
| DDP          | 9/15/2025 | EDGECOMBE, LAUREN JO                    | \$90.44      |
| 129666       | 9/8/2025  | EDUCATIONAL CONSULTING SERVICE          | \$1,275.00   |
| 129741       | 9/30/2025 | EDUCATIONAL SERVICE UNIT #2             | \$15,150.01  |
| 129742       | 9/30/2025 | EDUCURVE LEARNING LLC                   | \$24.95      |
| 129743       | 9/30/2025 | EDYNAMIC LP                             | \$3,400.00   |
| 129667       | 9/8/2025  | EGAN SUPPLY CO                          | \$80.38      |
| 129624       | 9/2/2025  | ELECTRONIC CONTRACTING CO.              | \$1,050.00   |
| 129668       | 9/8/2025  | ELECTRONIC CONTRACTING CO.              | \$3,000.00   |
| 129744       | 9/30/2025 | ELECTRONIC CONTRACTING CO.              | \$34,160.59  |
| 129669       | 9/8/2025  | ELEMENOT SERVICES                       | \$19,570.75  |
| 129670       | 9/8/2025  | EMC INSURANCE COMPANIES                 | \$889.00     |
| 129700       | 9/22/2025 | EMC INSURANCE COMPANIES                 | \$743,885.00 |
| 129625       | 9/2/2025  | EQUIPMENT & ENGINE TRAINING COUNCIL     | \$525.00     |
| 129626       | 9/2/2025  | ESU COORDINATING COUNCIL                | \$7,936.60   |
| 129627       | 9/2/2025  | FAARSP                                  | \$132.50     |
| 129745       | 9/30/2025 | FAMILY PHYSICAL THERAPY & SPORTS CENTER | \$3,733.10   |
| 129746       | 9/30/2025 | FASTENAL COMPANY                        | \$8.90       |
| 129747       | 9/30/2025 | FBG SERVICE CORPORATION                 | \$83,819.00  |
| 129748       | 9/30/2025 | FIFTH SEASON, INC.                      | \$427.00     |
| 129749       | 9/30/2025 | FILTER SHOP INC                         | \$2,193.40   |
| 129671       | 9/8/2025  | FIRST NATIONAL BANK OMAHA               | \$3,083.85   |
| 129750       | 9/30/2025 | FIRST NATIONAL BANK OMAHA               | \$1,877.33   |
| 129751       | 9/30/2025 | FIRST WIRELESS INC                      | \$150.20     |
| 129672       | 9/8/2025  | FLINN SCIENTIFIC INC                    | \$121.18     |
| DDP          | 9/15/2025 | FOXHOVEN, RICK                          | \$102.40     |
| 129752       | 9/30/2025 | FPS FOOD SERVICE                        | \$752.21     |

| Check Number | Date      | Payee                                 | Amount      |
|--------------|-----------|---------------------------------------|-------------|
| 129753       | 9/30/2025 | FREMONT AREA CHAMBER                  | \$2,000.00  |
| 129673       | 9/8/2025  | FREMONT AREA UNITED WAY               | \$800.00    |
| 129754       | 9/30/2025 | FREMONT AREA UNITED WAY               | \$800.00    |
| 129674       | 9/8/2025  | FREMONT DEPT OF UTILITIES             | \$21,809.26 |
| 129701       | 9/22/2025 | FREMONT DEPT OF UTILITIES             | \$8,798.15  |
| 129704       | 9/23/2025 | FREMONT DEPT OF UTILITIES             | \$67,396.06 |
| 129707       | 9/25/2025 | FREMONT DEPT OF UTILITIES             | \$5,847.73  |
| 129755       | 9/30/2025 | FREMONT DEPT OF UTILITIES             | \$33,569.54 |
| 129756       | 9/30/2025 | FREMONT ELECTRIC INC                  | \$1,036.84  |
| 129702       | 9/22/2025 | FREMONT KIWANIS CLUB                  | \$1,080.00  |
| 129757       | 9/30/2025 | FREMONT WINNELSON CO                  | \$1,336.88  |
| 129758       | 9/30/2025 | FS.COM INC                            | \$186.00    |
| 129759       | 9/30/2025 | GENERAL BINDING CORP                  | \$192.00    |
| DDP          | 9/16/2025 | GILDOW, JULIE                         | \$21.42     |
| 129760       | 9/30/2025 | GILMORE & BELL PC                     | \$2,500.00  |
| 129628       | 9/2/2025  | GLASS HOUSE                           | \$1,655.15  |
| 129629       | 9/2/2025  | GRAINGER                              | \$2,500.87  |
| 129761       | 9/30/2025 | GRAINGER                              | \$108.75    |
| 129630       | 9/2/2025  | GREAT PLAINS COMMUNICATIONS           | \$2,385.23  |
| 129762       | 9/30/2025 | GREAT PLAINS COMMUNICATIONS           | \$2,531.75  |
| 129763       | 9/30/2025 | Great Plains Contractor Services, LLC | \$1,876.23  |
| DDP          | 9/15/2025 | GRUBB, BAILEY                         | \$100.03    |
| DDP          | 9/15/2025 | HANSEN, SHANNON                       | \$103.60    |
| 129675       | 9/8/2025  | HD SUPPLY - FORMERLY HOME DEPOT PRO   | \$6,057.85  |
| 129764       | 9/30/2025 | HD SUPPLY - FORMERLY HOME DEPOT PRO   | \$11,784.19 |
| DDP          | 9/16/2025 | HENKENIUS, MELISSA                    | \$12.60     |
| DDP          | 9/15/2025 | HERNANDEZ, ROSA                       | \$17.83     |
| 129765       | 9/30/2025 | HireRight LLC                         | \$410.15    |
| 129766       | 9/30/2025 | HOBBY LOBBY                           | \$94.19     |
| 129676       | 9/8/2025  | HOMETOWN LEASING                      | \$15,457.13 |
| DDP          | 9/16/2025 | HULTGREN, MARTA                       | \$106.05    |
| 129677       | 9/8/2025  | HY-VEE INC                            | \$440.42    |
| 129708       | 9/25/2025 | HY-VEE INC                            | \$994.45    |
| DDP          | 9/16/2025 | IBARRA BOJORQUEZ, BRENDA              | \$16.80     |
| 129631       | 9/2/2025  | J.W. PEPPER & SON INC                 | \$134.60    |
| 129678       | 9/8/2025  | J.W. PEPPER & SON INC                 | \$1,037.99  |
| 129767       | 9/30/2025 | J.W. PEPPER & SON INC                 | \$735.88    |
| 129768       | 9/30/2025 | JOHN DEER FINANCIAL                   | \$1,384.43  |
| 129769       | 9/30/2025 | JOHN E FANNIN JR                      | \$2,750.00  |
| 129770       | 9/30/2025 | JOHNSTONE SUPPLY                      | \$7,941.28  |
| 129632       | 9/2/2025  | JONES & BARTLETT LEARNING             | \$457.31    |
| 129633       | 9/2/2025  | JOSTENS INC                           | \$92.40     |
| 129771       | 9/30/2025 | JUNIOR LIBRARY GUILD                  | \$1,904.74  |
| DDP          | 9/16/2025 | KARDISCO, APRIL                       | \$42.63     |
| 129772       | 9/30/2025 | KELLY BROWN                           | \$257.60    |
| DDP          | 9/15/2025 | KERKMAN, JOEL                         | \$91.00     |

| Check Number | Date      | Payee                                    | Amount       |
|--------------|-----------|--|--------------|
| DDP          | 9/16/2025 | KERKMAN, RITA                            | \$27.30      |
| DDP          | 9/16/2025 | KUBICEK, MELISSA                         | \$6.58       |
| 129679       | 9/8/2025  | LATITUDE SIGNAGE + DESIGN                | \$9,490.00   |
| 129773       | 9/30/2025 | LATITUDE SIGNAGE + DESIGN                | \$3,188.00   |
| 129774       | 9/30/2025 | LEARNING A-Z                             | \$248.00     |
| DDP          | 9/15/2025 | LEINDECKER, JEANNIE                      | \$15.40      |
| 129775       | 9/30/2025 | LEXIA LEARNING SYSTEMS LLC               | \$163,734.00 |
| 129776       | 9/30/2025 | LINCOLN PUBLIC SCHOOLS                   | \$200.00     |
| 129777       | 9/30/2025 | Lotus Behavioral Health, LLC             | \$1,680.87   |
| 129778       | 9/30/2025 | MARK OF EXCELLENCE L.L.C.                | \$720.00     |
| DDP          | 9/15/2025 | MARTIN, KARIE                            | \$18.20      |
| 129634       | 9/2/2025  | MAX D. SIGNS                             | \$122.00     |
| 129779       | 9/30/2025 | MAX D. SIGNS                             | \$297.50     |
| DDP          | 9/15/2025 | MAXWELL, MARI                            | \$7.77       |
| 129680       | 9/8/2025  | MBA RESEARCH                             | \$1,750.00   |
| 129681       | 9/8/2025  | MCGRAW-HILL SCHOOL EDUCATION             | \$1,308.52   |
| DDP          | 9/16/2025 | MCKENZIE, CAMDEN                         | \$1.33       |
| DDP          | 9/16/2025 | MCSHANE-SCHWIEGER, KATIE                 | \$49.35      |
| 129635       | 9/2/2025  | MENARDS                                  | \$2,125.21   |
| 129682       | 9/8/2025  | MENARDS                                  | \$68.25      |
| 129780       | 9/30/2025 | MENARDS                                  | \$4,075.02   |
| 129683       | 9/8/2025  | MEYER LABORATORY INC                     | \$1,416.79   |
| 129781       | 9/30/2025 | MICRO FOCUS SOFTWARE INC                 | \$3,499.30   |
| 129782       | 9/30/2025 | MIDWEST BUS PARTS, INC                   | \$85.60      |
| 129636       | 9/2/2025  | MIDWEST PETROLEUM EQUIPMENT LLC          | \$1,330.32   |
| 129783       | 9/30/2025 | MIDWEST PETROLEUM EQUIPMENT LLC          | \$1,837.04   |
| 129637       | 9/2/2025  | MONOPRICE INC                            | \$1,568.48   |
| DDP          | 9/15/2025 | MORSE, CHRISTINE                         | \$9.45       |
| DDP          | 9/15/2025 | MOTTL, LISA                              | \$34.09      |
| 129784       | 9/30/2025 | NASB                                     | \$65.00      |
| 129785       | 9/30/2025 | NASCO                                    | \$126.50     |
| 129786       | 9/30/2025 | NEBRASKA ART TEACHERS ASSOCIATION        | \$140.00     |
| 129684       | 9/8/2025  | NEBRASKA COUNCIL OF SCHOOL ADMINISTRATOR | \$426.00     |
| 129787       | 9/30/2025 | NEBRASKA COUNCIL OF SCHOOL ADMINISTRATOR | \$476.00     |
| 129638       | 9/2/2025  | NEBRASKA STATE FIRE MARSHAL/BOILER       | \$172.00     |
| 129788       | 9/30/2025 | NEBRASKA STATE FIRE MARSHAL/BOILER       | \$172.00     |
| DDP          | 9/15/2025 | NELSON, DEBRA                            | \$44.03      |
| 129789       | 9/30/2025 | NSPRA                                    | \$70.00      |
| 129791       | 9/30/2025 | OMAHA PAPER CO.                          | \$9,004.00   |
| 129792       | 9/30/2025 | OMAHA PUBLIC SCHOOLS                     | \$200.00     |
| 129793       | 9/30/2025 | OMAHA WHOLESALE HARDWARE                 | \$3,657.60   |
| 129794       | 9/30/2025 | ONE SOURCE                               | \$1,158.00   |
| 129790       | 9/30/2025 | O'REILLY AUTOMOTIVE INC                  | \$109.11     |
| 129639       | 9/2/2025  | P & H ELECTRIC INC                       | \$670.63     |
| 129795       | 9/30/2025 | P & H ELECTRIC INC                       | \$321.31     |
| 129640       | 9/2/2025  | PAK MAIL                                 | \$21.05      |

| Check Number | Date      | Payee                                   | Amount      |
|--------------|-----------|---|-------------|
| 129685       | 9/8/2025  | PAPER TIGER SHREDDING INC               | \$571.00    |
| 129686       | 9/8/2025  | PAPIO TRANSPORT SCHOOL SERVICE INC      | \$9,165.00  |
| 129796       | 9/30/2025 | PERFORMANCE DIESEL SERVICE              | \$1,842.88  |
| 129687       | 9/8/2025  | PERRY, GUTHERY, HAASE & GESSFORD, P.C., | \$1,995.00  |
| DDP          | 9/15/2025 | PETERS, MARIAN                          | \$6.44      |
| DDP          | 9/15/2025 | PHILLIPPE, DAVID                        | \$26.32     |
| 129706       | 9/24/2025 | PLATTE VALLEY EQUIPMENT                 | \$12,892.37 |
| 129688       | 9/8/2025  | POWERSCHOOL GROUP, LLC                  | \$960.00    |
| 129797       | 9/30/2025 | POWERSCHOOL GROUP, LLC                  | \$7,202.76  |
| 129798       | 9/30/2025 | RALSTON PUBLIC SCHOOL                   | \$1,006.65  |
| 129799       | 9/30/2025 | RAPTOR TECHNOLOGIES, LLC                | \$804.96    |
| 129641       | 9/2/2025  | RED RIVER PRESS INC                     | \$1,500.00  |
| DDP          | 9/15/2025 | REESON, BROOKE                          | \$40.81     |
| 129689       | 9/8/2025  | REMEDIA PUBLICATIONS INC                | \$116.39    |
| 129800       | 9/30/2025 | REMEDIA PUBLICATIONS INC                | \$116.36    |
| 129801       | 9/30/2025 | REMEDY ROAD LLC                         | \$3,466.98  |
| DDP          | 9/16/2025 | REYNOLDS, DEBRA                         | \$16.80     |
| 129802       | 9/30/2025 | RISE VISION INC                         | \$987.70    |
| 129690       | 9/8/2025  | ROB TOMPKINS                            | \$251.52    |
| DDP          | 9/15/2025 | ROBERTSON, APRIL                        | \$8.40      |
| DDP          | 9/15/2025 | ROBERTSON, LISA                         | \$80.43     |
| 129803       | 9/30/2025 | ROSALINA HERNANDEZ HERNANDEZ            | \$20.16     |
| 129691       | 9/8/2025  | RUFF HOUSE                              | \$482.00    |
| DDP          | 9/15/2025 | RUSSELL, HEATHER                        | \$51.45     |
| 129804       | 9/30/2025 | S & S LOCKSMITH COMPANY                 | \$300.00    |
| 129642       | 9/2/2025  | S2 ROLL-OFFS, LLC                       | \$3,007.90  |
| 129805       | 9/30/2025 | S2 ROLL-OFFS, LLC                       | \$3,418.00  |
| 129643       | 9/2/2025  | SAPP BROS, INC                          | \$6,532.40  |
| 129806       | 9/30/2025 | SAPP BROS, INC                          | \$150.63    |
| 129698       | 9/10/2025 | SCHMIDT SPEECH LANG PATHOLOGY SRV, LLC  | \$19,546.52 |
| 129807       | 9/30/2025 | SCHOLASTIC MAGAZINES                    | \$593.75    |
| 129692       | 9/8/2025  | SCHOOL SPECIALTY                        | \$80.15     |
| 129808       | 9/30/2025 | SELCOM, LLC                             | \$175.00    |
| 129644       | 9/2/2025  | SHERWIN-WILLIAMS CO.                    | \$56.54     |
| 129809       | 9/30/2025 | SHERWIN-WILLIAMS CO.                    | \$17.06     |
| 129645       | 9/2/2025  | STAPLES ADVANTAGE                       | \$3,167.83  |
| 129693       | 9/8/2025  | STAPLES ADVANTAGE                       | \$1,073.10  |
| 129810       | 9/30/2025 | STAPLES ADVANTAGE                       | \$2,581.03  |
| 129646       | 9/2/2025  | STEC EQUIPMENT INC                      | \$4,725.70  |
| 129811       | 9/30/2025 | STERLING COMPUTERS                      | \$24,471.18 |
| DDP          | 9/16/2025 | STEWART, COURTNEY                       | \$39.34     |
| DDP          | 9/15/2025 | STOKLASA, LAUREN                        | \$23.10     |
| DDP          | 9/16/2025 | STRUCK, ARIANA                          | \$28.00     |
| DDP          | 9/15/2025 | STUMPE, DENISE                          | \$7.84      |
| 129647       | 9/2/2025  | SUPER DUPER INC                         | \$199.00    |
| 129812       | 9/30/2025 | SUPER TEACHER WORKSHEETS                | \$74.85     |

| Check Number | Date      | Payee                               | Amount                |
|--------------|-----------|-------------------------------------|-----------------------|
| 129813       | 9/30/2025 | TAYLOR'S                            | \$98.96               |
| 129814       | 9/30/2025 | TEAMMATES OF FREMONT PUBLIC SCHOOLS | \$750.00              |
| 129815       | 9/30/2025 | TED'S COVERS & TARPS                | \$240.00              |
| 129694       | 9/8/2025  | THAD A SCHUMACHER                   | \$180.00              |
| 129816       | 9/30/2025 | TODD VALLEY FARMS                   | \$210.00              |
| 129817       | 9/30/2025 | TOTAL FIRE & SECURITY INC           | \$12,957.64           |
| 129648       | 9/2/2025  | TRAVELERS CL REMITTANCE CENTER      | \$5,164.00            |
| 129695       | 9/8/2025  | TRAVIS MAYNARD                      | \$500.00              |
| DDP          | 9/15/2025 | TRIMPE, SARAH                       | \$6.86                |
| DDP          | 9/15/2025 | TURNER, ELIZABETH                   | \$33.88               |
| 129649       | 9/2/2025  | U.S. CELLULAR                       | \$59.58               |
| 129818       | 9/30/2025 | U.S. CELLULAR                       | \$59.58               |
| 129819       | 9/30/2025 | ULINE, INC.                         | \$1,065.00            |
| 129820       | 9/30/2025 | US OMNI & TSACG COMPLIANCE SERVICES | \$91.96               |
| 129650       | 9/2/2025  | WALNUT RADIO LLC                    | \$181.25              |
| 129703       | 9/22/2025 | WALNUT RADIO LLC                    | \$1,042.00            |
| 129821       | 9/30/2025 | WALNUT RADIO LLC                    | \$1,784.00            |
| 129822       | 9/30/2025 | Wayne M Buti                        | \$2,000.00            |
| DDP          | 9/15/2025 | WESCH, SARAH                        | \$53.90               |
| 129651       | 9/2/2025  | WEST MUSIC                          | \$101.69              |
| 129696       | 9/8/2025  | WEST MUSIC                          | \$161.30              |
| 129697       | 9/8/2025  | WEVIDEO, INC                        | \$3,800.00            |
| 129823       | 9/30/2025 | WIESE PLUMBING & EXCAVATING INC     | \$1,035.60            |
| DDP          | 9/15/2025 | WILSON, MEGHAN                      | \$65.94               |
| 129705       | 9/24/2025 | Zum Services, Inc                   | \$1,093.90            |
|              |           | TOTAL                               | <u>\$2,119,417.44</u> |

Fremont Public Schools  
Financial Reports

Recommendation

September 30, 2025

Submitted by: Susan Plank

The attached reports are for your information, review and approval:

**Summary Statement of General Fund Accounts (at September 30)  
Activity Fund Balance Sheets**

This Summary of General Fund accounts for the Fiscal Year 2025-26 represents our approved budget and corresponding expenditures through this month-end. It is recommended that the September 2025 Financial Statements be accepted by the Board of Education as presented.

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

Roll Call Vote --

Aye: \_\_\_\_\_

No: \_\_\_\_\_

Absent: \_\_\_\_\_

**Fremont Public Schools  
September 30, 2025**

| <u>Fund Name</u>                           | <u>Balance<br/>8/31/2025</u> | <u>Receipts<br/>September</u> | <u>Disbursements<br/>September</u> | <u>Statement<br/>Balance<br/>9/30/2025</u> | <u>Interfund<br/>Transfers</u> | <u>Account Balance<br/>Without<br/>Transfers</u> |
|--|------------------------------|-------------------------------|------------------------------------|--|--------------------------------|--|
| <b><u>First National Bank Fremont:</u></b> |                              |                               |                                    |  |                                |  |
| General Fund                               | \$17,048,201.58              | \$10,140,291.72               | \$7,449,462.61                     | \$19,739,030.69                            | \$0.00                         | \$19,739,030.69                                  |
| Payroll                                    | \$13,335.14                  | \$5,517,630.87                | \$5,513,693.46                     | \$17,272.55                                | \$0.00                         | \$17,272.55                                      |
| Flex Benefit Fund                          | \$42,042.92                  | \$18,057.47                   | \$16,521.66                        | \$43,578.73                                | \$0.00                         | \$43,578.73                                      |
| Special Building Fund                      | \$2,517,249.38               | \$4,886,888.89                | \$52,946.83                        | \$7,351,191.44                             | \$0.00                         | \$7,351,191.44                                   |
| Bond District 11                           | \$7,824.18                   | \$0.00                        | \$0.00                             | \$7,824.18                                 | \$0.00                         | \$7,824.18                                       |
| FPS 2022 GO Bond                           | \$4,905,781.89               | \$10,507.33                   | \$538,573.19                       | \$4,377,716.03                             | \$0.00                         | \$4,377,716.03                                   |
| <b><u>Pinnacle Bank:</u></b>               |                              |                               |                                    |  |                                |  |
| General Fund                               | \$26,383.63                  | \$20.82                       | \$0.00                             | \$26,404.45                                | \$0.00                         | \$26,404.45                                      |
| QCPUF Fund                                 | \$0.00                       | \$0.00                        | \$0.00                             | \$0.00                                     | \$0.00                         | \$0.00   |
| <b><u>RVR Bank:</u></b>                    |                              |                               |                                    |  |                                |  |
| Disbursing Account                         | \$275,151.97                 | \$1,931,361.74                | \$1,948,314.54                     | \$258,199.17                               | \$0.00                         | \$258,199.17                                     |
| Depreciation Fund                          | \$3,254,410.79               | \$7,506.43                    | \$22,716.06                        | \$3,239,201.16                             | \$0.00                         | \$3,239,201.16                                   |
| <b><u>US Bank:</u></b>                     |                              |                               |                                    |  |                                |  |
| District Activity Fund                     | \$51,208.68                  | \$8,484.49                    | \$2,683.77                         | \$57,009.40                                | \$0.00                         | \$57,009.40                                      |

Fremont Public Schools  
 FPS 2022 GO Bond Detail  
 September 2025

|  |  |                       |
|--|--|-----------------------|
| <b>Beginning Balance 8/31/2025</b>               |  | <b>\$4,905,781.89</b> |
| <b>September Receipts:</b>                       |  | <b>\$10,507.33</b>    |
| 9/30/2025 Sweep Interest                         |  | \$10,507.33           |
| <b>September Expenditures:</b>                   |  | <b>-\$538,573.19</b>  |
| 9/3/2025 ck 409 Hausmann Const                   | Pay App 39 HS Project                                | -\$502,076.94         |
| 9/3/2025 ck 410 Olsson Inc                       | Svcs 7-6 to 8-2-25                                   | -\$1,000.00           |
| 9/3/2025 ck 411 Sampson Const                    | Pay App 27-Final for Washington, Howard, Deer Pointe | -\$31,000.00          |
| 9/23/2025 ck 412 BVH                             | Svcs thru 8-31-25 for Clarmar and HS Press Box       | -\$4,496.25           |
| <b>Ending Balance 9/30/25 - FPS 2022 GO Bond</b> |  | <b>\$4,377,716.03</b> |
| <b>FNBO Capital Markets Par Value</b>            |  | <b>\$0.00</b>         |
|  |  | <b>\$4,377,716.03</b> |

**Fremont Public Schools  
Pledged Securities  
9/30/2025**

**Fremont National Bank**

| Description  | Receipt # | Maturity Date | Current Face |
|--|-----------|---------------|--------------|
| Pooled Pledged Securities with Nebraska Bankers Insurance and Services Company |           |               |              |

| Description                        | Receipt # | Maturity Date | Current Face   |
|------------------------------------|-----------|---------------|----------------|
| Douglas Cnty NE SD #59 GO Unltd    | 259353LA6 | 6/15/2026     | \$197,814.45   |
| Douglas Cnty NE SD #59 GO Unltd    | 259353MV9 | 12/15/2027    | \$140,345.02   |
| Fairbury NE Go Unltd               | 303665GH0 | 10/15/2026    | \$168,426.38   |
| Fremont NE GO Unltd                | 357406DV6 | 8/1/2026      | \$198,683.47   |
| Fremont NE Hgwy Alloctn GO LTD     | 357406EA1 | 12/15/2025    | \$249,251.37   |
| Gretna NE GO Unltd                 | 397802MJ5 | 8/15/2027     | \$217,997.25   |
| Papillion NE GO Unltd              | 698856P70 | 12/15/2025    | \$249,347.31   |
| Sarpy Cnty NE SD#37 GO Unltd       | 803770VP8 | 12/15/2036    | \$274,980.35   |
| Scottsbluff Cnty NE SD#32 Go Unltd | 810181GG6 | 12/1/2026     | \$196,509.29   |
| Tecumseh NE GO Unltd               | 878848JM3 | 12/15/2026    | \$119,791.15   |
|                                    |           |               | \$2,013,146.04 |

**Fremont Public Schools  
Pledged Securities Recap  
September 30, 2025**

| Fund Name                                  | Statement<br>Balance<br>9/30/2025 | Total All Accounts     | Total Pledged<br>Securities<br>Required | Total Pledged<br>Securities Market<br>Value   | Pledging<br>Excess/(Shortage) |
|--|-----------------------------------|------------------------|---|---|-------------------------------|
| <b><u>First National Bank Fremont:</u></b> |                                   |                        |   |   |                               |
| General Fund                               | \$19,739,030.69                   |                        |   | All FNBO Accounts Covered<br>by Pooled Securities through<br>Nebraska Bankers Insurance<br>and Services Company |                               |
| Payroll                                    | \$17,272.55                       |                        |   |   |                               |
| Flex Benefit Fund                          | \$43,578.73                       |                        |   |   |                               |
| Special Building Fund                      | \$7,351,191.44                    |                        |   |   |                               |
| Bond District 11                           | \$7,824.18                        |                        |   |   |                               |
| FPS 2022 GO Bond                           | \$4,377,716.03                    |                        |   |   |                               |
| Learning Center                            | \$740.28                          |                        |   |   |                               |
| <b>FDIC Insured \$250,000</b>              |                                   | <u>\$31,537,353.90</u> |   |   |                               |
| <b><u>Pinnacle Bank:</u></b>               |                                   |                        |   |   |                               |
| General Fund                               | \$26,404.45                       |                        |   |   |                               |
| QCPUF Fund                                 | \$0.00                            |                        |   |   |                               |
| <b>FDIC Insured \$250,000</b>              |                                   | <u>\$26,404.45</u>     | \$0.00                                  | \$0.00  | \$0.00                        |
| <b><u>RVR Bank:</u></b>                    |                                   |                        |   |   |                               |
| High School Activity                       | \$128,990.33                      |                        |   |   |                               |
| MS/JCAC Activity                           | \$81,424.91                       |                        |   |   |                               |
| HS House Build                             | \$62,460.44                       |                        |   |   |                               |
| <b>FDIC Insured \$250,000</b>              |                                   | <u>\$272,875.68</u>    | \$22,875.68                             |   |                               |
| Disbursing Account                         | \$258,199.17                      |                        |   |   |                               |
| Food Service                               | \$141,375.74                      |                        |   |   |                               |
| Depreciation                               | \$1,000.00                        |                        |   |   |                               |
| <b>FDIC Insured \$250,000</b>              |                                   | <u>\$400,574.91</u>    | \$150,574.91                            |   |                               |
| Food Service Sweep                         | \$0.00                            |                        |   |   |                               |
| <b>ICS Sweep</b>                           |                                   | <u>\$76.32</u>         | \$0.00                                  |   |                               |
| Depreciation Sweep                         | \$3,238,201.16                    |                        |   |   |                               |
| <b>ICS Sweep</b>                           |                                   | <u>\$3,238,198.75</u>  | \$2.41                                  |   |                               |
|  |                                   |                        | <u>\$2.41</u>                           |   |                               |
| Total Pledging Required                    |                                   |                        | <u>\$173,453.00</u>                     |   |                               |
| Pledging Requirement 102% of Above Balance |                                   |                        | <u>\$176,922.06</u>                     | \$2,013,146.04  | <u>\$1,836,223.98</u>         |
| <b><u>US Bank:</u></b>                     |                                   |                        |   |   |                               |
| District Activity Fund                     | \$57,009.40                       |                        |   |   |                               |
| Elementary Activity Fund                   | \$19,918.06                       |                        |   |   |                               |
| <b>FDIC Insured \$250,000</b>              |                                   | <u>\$76,927.46</u>     | \$0.00                                  | \$0.00  | \$0.00                        |

Fremont Public Schools  
General Fund  
School Year 2025-2026  
September 2025

**FPS GENERAL FUND**

| <b>Receipts:</b>              | <b><u>Budgeted</u></b> | <b><u>Actual Receipts</u></b> | <b><u>% Received</u></b> |
|-------------------------------|------------------------|-------------------------------|--------------------------|
| Local Sources                 | 2,903,328              | 326,846                       | 11.26%                   |
| County Sources                | 433,500                | 716                           | 0.17%                    |
| State Aide                    | 19,955,987             | 1,995,599                     | 10.00%                   |
| State Sources                 | 8,385,659              | 42,758                        | 0.51%                    |
| Federal Sources               | 2,988,377              | 544,782                       | 18.23%                   |
| Personal and Property Taxes   | 35,205,699             | 7,013,377                     | 19.92%                   |
| Cash Reserve                  | <u>1,657,550</u>       | <u>0</u>                      | <u>0.00%</u>             |
|                               | 71,530,100             | 9,924,078                     | 13.87%                   |
| <b>Expenditures:</b>          |                        |                               |                          |
| Regular Instruction           | 32,821,167             | 3,238,837                     | 9.87%                    |
| Special Education             | 8,820,765              | 708,238                       | 8.03%                    |
| Pupil Support Services        | 7,049,600              | 570,632                       | 8.09%                    |
| Instruct Support Services     | 3,295,102              | 227,159                       | 6.89%                    |
| Board of Education            | 585,000                | 751,573 *                     | 128.47%                  |
| General Administration        | 1,600,757              | 169,006                       | 10.56%                   |
| School Administration         | 2,460,447              | 203,395                       | 8.27%                    |
| Business Support              | 2,310,022              | 153,477                       | 6.64%                    |
| Facilities & Operations       | 6,993,699              | 756,682                       | 10.82%                   |
| Regular Transportation        | 1,068,812              | 73,848                        | 6.91%                    |
| Special Ed Transportation     | 1,717,970              | 136,188                       | 7.93%                    |
| State Grants                  | 561,990                | 30,155                        | 5.37%                    |
| Debt Services (Tax Repayment) | 0                      | 0                             | 0.00%                    |
| Federal Programs              | 4,737,024              | 445,008                       | 9.39%                    |
| Summer Programs               | 15,296                 | 0                             | 0.00%                    |
| Transfers to Other Funds      | <u>250,000</u>         | <u>626</u>                    | <u>0.25%</u>             |
|                               | 74,287,651             | 7,464,823                     | 10.05%                   |

\*Includes District Liability Insurance Premiums

# Fremont Elementary School Activities Fund

Balance Sheet 2024-2025

As of September 30, 2025

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|                                       | <u>Sep 30, 25</u>       |
|---------------------------------------|-------------------------|
| <b>ASSETS</b>                         |                         |
| Current Assets                        |                         |
| Checking/Savings                      |                         |
| 1000 · Checking                       | 19,918.06               |
| Total Checking/Savings                | <u>19,918.06</u>        |
| Total Current Assets                  | <u>19,918.06</u>        |
| <b>TOTAL ASSETS</b>                   | <b><u>19,918.06</u></b> |
| <b>LIABILITIES &amp; EQUITY</b>       |                         |
| Equity                                |                         |
| 3000 · Fund Balances                  | 19,625.16               |
| Net Income                            | 292.90                  |
| Total Equity                          | <u>19,918.06</u>        |
| <b>TOTAL LIABILITIES &amp; EQUITY</b> | <b><u>19,918.06</u></b> |

Fremont Middle School and Johnson Crossing Academic Center  
**Balance Sheet 2025-2026**  
September 2025

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|                                       | <u>Sep 30, 25</u>       |
|---------------------------------------|-------------------------|
| <b>ASSETS</b>                         |                         |
| Current Assets                        |                         |
| Checking/Savings                      |                         |
| FMS Checking                          | 78,485.20               |
| Total Checking/Savings                | <u>78,485.20</u>        |
| Total Current Assets                  | <u>78,485.20</u>        |
| <b>TOTAL ASSETS</b>                   | <b><u>78,485.20</u></b> |
| <b>LIABILITIES &amp; EQUITY</b>       |                         |
| Equity                                |                         |
| 1110 · Fund Balance                   | 902.50                  |
| Net Income                            | 77,582.70               |
| Total Equity                          | <u>78,485.20</u>        |
| <b>TOTAL LIABILITIES &amp; EQUITY</b> | <b><u>78,485.20</u></b> |

Fremont High Activities Fund  
**Balance Sheet**  
As of September 30, 2025

|                                       | <u>Sep 30, 25</u>        | <u>Aug 31, 25</u>        |
|---------------------------------------|--------------------------|--------------------------|
| <b>ASSETS</b>                         |                          |                          |
| Current Assets                        |                          |                          |
| Checking/Savings                      |                          |                          |
| CTE Checking                          | 59,709.77                | 80,700.72                |
| Checking                              | 82,467.92                | 94,742.70                |
| Total Checking/Savings                | <u>142,177.69</u>        | <u>175,443.42</u>        |
| Total Current Assets                  | <u>142,177.69</u>        | <u>175,443.42</u>        |
| <b>TOTAL ASSETS</b>                   | <u><u>142,177.69</u></u> | <u><u>175,443.42</u></u> |
| <b>LIABILITIES &amp; EQUITY</b>       |                          |                          |
| Equity                                |                          |                          |
| Net Income                            | 142,177.69               | 175,443.42               |
| Total Equity                          | <u>142,177.69</u>        | <u>175,443.42</u>        |
| <b>TOTAL LIABILITIES &amp; EQUITY</b> | <u><u>142,177.69</u></u> | <u><u>175,443.42</u></u> |

LC Activity Account  
**Balance Sheet**  
As of September 30, 2025

|                                       | <u>Sep 30, 25</u>    | <u>Sep 30, 24</u>    |
|---------------------------------------|----------------------|----------------------|
| <b>ASSETS</b>                         |                      |                      |
| Current Assets                        |                      |                      |
| Checking/Savings                      |                      |                      |
| Fremont National Bank                 | 740.28               | 409.27               |
| Total Checking/Savings                | <u>740.28</u>        | <u>409.27</u>        |
| Total Current Assets                  | <u>740.28</u>        | <u>409.27</u>        |
| <b>TOTAL ASSETS</b>                   | <u><u>740.28</u></u> | <u><u>409.27</u></u> |
| <b>LIABILITIES &amp; EQUITY</b>       |                      |                      |
| Equity                                |                      |                      |
| Retained Earnings                     | 576.31               | 757.06               |
| Net Income                            | 163.97               | -347.79              |
| Total Equity                          | <u>740.28</u>        | <u>409.27</u>        |
| <b>TOTAL LIABILITIES &amp; EQUITY</b> | <u><u>740.28</u></u> | <u><u>409.27</u></u> |

# Fremont Public School Food Service

130 East Ninth Street  
Fremont, Nebraska 68025  
Jeff Glosser  
Director of Operational Services

Monthly Report of: Sept 2025

Fund Balance: 8/31/25 ..... \$ 251,657.36

Receipts:

|                                  |                      |
|----------------------------------|----------------------|
| 1510 Interest .....              | \$ 461.91            |
| 1611 School Lunch Program .....  | \$ 59,032.20         |
| 1990 Other Misc Income .....     | \$ 131.76            |
| 3150 State Reimbursement .....   |                      |
| 4210 Federal Reimbursement ..... | \$ 239,509.87        |
| 5200 Funds Transfer In .....     |                      |
| Total Monthly Income .....       | <u>\$ 299,135.74</u> |

Expenditures:

|   |                      |
|---|----------------------|
| 110 Labor .....                           | \$ 215,928.34        |
| 430 Repairs & Maintenance .....           | \$ 5,553.48          |
| 430 Stop Pay Ck#25237 Goodwin Tucker..... | \$ (416.40)          |
| 610 General Equipment .....               | \$ 1,393.03          |
| 630 Food .....                            | \$ 175,996.87        |
| 643 Web/Cloud Software .....              | \$ 11,073.00         |
| 810 Dues & Fees .....                     | \$ 10.00             |
| 890 Misc Expenditures .....               | \$ 99.77             |
| Total Expenditures .....                  | <u>\$ 409,638.09</u> |

Fund Balance: 9/30/25 ..... \$ 141,155.01

| <b>Bell Field Elementary Media Center</b> |              |                      |               |
|---|--------------|----------------------|---------------|
| <b>Discard List</b>                       |              |                      |               |
| <b>Item</b>                               | <b>Model</b> | <b>S/N</b>           | <b>Reason</b> |
| Califone Tape Recoder                     | 3430 AV      | ED270724             | Obsolete      |
| Califone Tape Recoder                     | 3430AV       | EE670005             | Obsolete      |
| Califone Tape Recoder                     | 3430AV       | ED270866             | Obsolete      |
| Califone Tape Recoder                     | 3430AV       | EL021245             | Obsolete      |
| Califone Tape Recoder                     | 3430AV       | EA150869             | Obsolete      |
| Califone Tape Recoder                     | 3430AV       | EA150563             | Obsolete      |
| Califone Tape Recoder                     | 3430C        | KA29994              | Obsolete      |
| Califone Tape Recoder                     | 3430C        | HA0684               | Obsolete      |
| Bell and Howell Tape recorder             | 3169A        |                      | Obsolete      |
| Listening center (3)                      |              |                      | Obsolete      |
| Jackbox (3)                               | 1218AV-PY    |                      | Obsolete      |
| GPX CD/Radio                              |              | 809495026            | Obsolete      |
| COBY                                      | CX CD 241    | 320090000870         | Damaged       |
| COBY                                      | CX CD 241    | 221960003357         | Obsolete      |
| Memorex                                   | MP8806       | 48286054220          | Obsolete      |
| Califone CD/radio                         |              | 1776 0201102LK009457 | Damaged       |
| Califone CD/radio                         |              | 1776 0201102LK010022 | Obsolete      |
| Califone CD/radio                         |              | 1776 0177601CG168530 | Obsolete      |
| Califone CD/radio                         |              | 1776 0201102DL006877 | Damaged       |
| Califone CD/radio/Tape Player             | 2395AV-02    | 01EF111017           | Obsolete      |
| Califone CD/radio/Tape Player             | 2395AV-02    | FE08653              | Obsolete      |
| Panasonic CD/Tape/Radio                   | RX-D13       | WS1EB014836          | Obsolete      |
| Panasonic CD/Tape/Radio                   | RX-D13       | WS1EB021778          | Obsolete      |
| Califone CD Player                        | CD102        | AG01929              | Obsolete      |
| Globe                                     |              |                      | Obsolete      |
| 3M Overheads                              |              | 1800 s80109890       | Obsolete      |
| 3M Overheads                              |              | 1800 s181005056      | Obsolete      |
| 3M Overheads                              |              | 1800 s181001136      | Obsolete      |
| 3M Overheads                              |              | 1800 s80022150       | Obsolete      |
| 3M Overheads                              |              | 1800 s80022813       | Obsolete      |
| 3M Overheads                              |              | 1800 80106907        | Obsolete      |
| 3M Overheads                              |              | 1800 80094930        | Obsolete      |
| LG Video Recorder                         | CG 9808SE    | 6a4a05007            | Obsolete      |
| Califone Phonograph                       | 1430 K       | 1447-46325           | Obsolete      |
| Projection screens (4)                    |              |                      |               |

|                     |  |                            |  |
|---------------------|--|----------------------------|--|
| BOE Discard Request |  | Fremont High School        |  |
| Date: 10/13/2025    |  | Submitted by: Myron Sikora |  |
|                     |  | Approved by:               |  |
|                     |  |                            |  |

| ITEM                                    | QUANTITY | REASON FOR DISCARD | AREA               |
|---|----------|--------------------|--------------------|
| Serial # 2340 Health Science Mannequin  | 1        | Obsolete           | FHS FCS Department |
| Serial # 2338 Health Science Mannequin  | 1        | Obsolete           | FHS FCS Department |
| Serial # 2082 Health Science Mannequin  | 1        | Obsolete           | FHS FCS Department |
| Serial # 2337 Health Science Mannequins | 1        | Obsolete           | FHS FCS Department |
| Serial # 2081 Health Science Mannequins | 1        | Obsolete           | FHS FCS Department |
| PE Mat                                  | 1        | Obsolete           | Physical Education |



FREMONT PUBLIC SCHOOLS

# Multilingual Learner & Special Education Programming

Board of Education

October 13, 2025

# Multilingual Learner Programming

Enrollment & Staffing



FREMONT PUBLIC SCHOOLS

# FPS Demographic Shifts

- English Language Learner (ELL) vs Multilingual Learner (ML)
- Population continues to grow
- ML focuses on 1) Reading, 2) Writing, 3) Speaking, and 4) Listening to become English proficient.
- 56% of our Kindergarten are currently learning English
- All teachers are language teachers

| Year    | ML Students | %      |
|---------|-------------|--------|
| Current | 1506        | *30.1% |
| 2025    | 1455        | *28.7% |
| 2024    | 1371        | 25.1%  |
| 2023    | 1145        | 21.4%  |
| 2022    | 951         | 18.4%  |
| 2021    | 792         | 15.8%  |
| 2020    | 713         | 14.2%  |
| 2019    | 584         | 12.1%  |
| 2018    | 534         | 11.1%  |
| 2013    | 340         | 7.5%   |

Using March 2025 data

\*based on K-12 enrollment



# Levels Defined



FREMONT PUBLIC SCHOOLS

## **Newcomer**

- SLIFE - Students with Limited or Interrupted Formal Education - new to US within the last 18 months
- Newcomer - New to the US within the last 12 months
  - Self-contained academic language acquisition and content area instruction to bridge skill gaps and accelerate learning.

**Emerging** - Grade-level Instruction in all content areas using SLOP strategies with Support in ELA tier 1 curriculum

**Progressing** - Grade-level Instruction in all content areas using SLOP strategies with Support in ELA tier 1 curriculum

**Nearly Proficient & Proficient** - Grade-level Instruction in all content areas using SLOP strategies

# Programming Changes



FREMONT PUBLIC SCHOOLS

## K-4 (Year 2)

- Science of Reading Instruction & Incorporation of Orton-Gillingham
- Equipping ELLs to promote learning in all 4 domains (Reading, Writing, Speaking, and Listening)

## 5th-8th Grade (5th-6th - Year 1 / 7th-8th - Year 2)

- Development of **Bridge courses** - “a bridge from Newcomer to Regular Education”

## 9th-12th Grade (Year 1)

- Newcomer Academy - language heavy in year 1 with content as the vehicle to language acquisition ending with year 4 being content heavy with limited **sheltered courses**.

# Initial Results and Future Needs



FREMONT PUBLIC SCHOOLS

- **K-4** ML teachers report significant growth in all 4 domains
- **5th-6th Bridge** - Early challenges and optimistic about the direction
- **7th-8th Bridge** - highest proficiency since starting ELPA testing (1st year of Bridge)
- **9-12 Newcomer Academy** New courses with split block schedules creating challenges for teachers - right direction
  - Provide opportunities for all students to have a path to graduation
- **Future Needs** - Changing demographics including reduced number of Newcomers and increased number of ML students will lead to regular program adjustments

# Special Education Programming

Enrollment & Staffing



FREMONT PUBLIC SCHOOLS

# Special Education Levels Defined



FREMONT PUBLIC SCHOOLS

## Resource 1 (~15:1 Student/Staff Ratio)

- Receive all grade level instruction in the general education classroom + supplemental, specialized instruction via individual or small group, pull-out instruction at elementary level and co-taught courses at secondary level

## Resource 2 (~6:1 to 8:1 Student/Staff Ratio)

- Receive modified Reading and/or Math instruction in a special education classroom; participate in all other general education classes with paraeducator support
- More likely to receive additional related services such as Speech, OT, and social skills instruction

## Resource 3 (~3:1 Student/Staff Ratio)

- Receive individualized, alternative curriculum in a special education classroom; participate with gen ed peers in adapted specials/electives
- Very likely to receive additional related services such as Speech, OT, PT, Vision, Hearing, Medical

# Demographic Shifts in Special Education (K-12)

- R1 enrollment up 17%
- R2 enrollment has nearly doubled
- R3 enrollment has more than tripled
- While overall enrollment has decreased over the past 2 years, special education enrollment continues to rise

| Year         | R1  | R2  | R3  | Total | District Sped % |
|--------------|-----|-----|-----|-------|-----------------|
| <b>25-26</b> | 836 | 168 | 100 | 1091  | 21.8%           |
| <b>24-25</b> | 794 | 151 | 90  | 1035  | 20.3%           |
| <b>23-24</b> | 783 | 140 | 81  | 1004  | 19.6%           |
| <b>22-23</b> | 794 | 119 | 73  | 986   | 19.7%           |
| <b>21-22</b> | 725 | 116 | 60  | 901   | 18.7%           |
| <b>20-21</b> | 720 | 106 | 55  | 881   | 18.9%           |
| <b>19-20</b> | 725 | 94  | 41  | 860   | 18.5%           |
| <b>18-19</b> | 701 | 93  | 38  | 832   | 18.6%           |
| <b>17-18</b> | 714 | 91  | 32  | 837   | 18.5%           |



# Special Education Staffing

## K-12

Since 2017-18, Special Education staffing has increased to meet the needs of 254 additional K-12 students, 58% of whom require more intensive support through R2 or R3 programming

- Added 5 R2 programs (10 total)
- Added 6 R3 programs (10 total)
- Added 2 Pathfinder sections (6 total)

## Pre-K

Preschool sections supporting R2 and R3 needs have increased from 2 of 16 in 2017-18 to 6 of 16 in 2025-26

|                     | 17-18<br>FTE | 25-26<br>FTE | Change        |
|---------------------|--------------|--------------|---------------|
| K-12 Sped Teacher   | 39.5         | 51.0         | +11.5         |
| EC/PK Sped Teacher  | 9.5          | 10.0         | +0.5          |
| School Psychologist | 6.0          | 8.4          | +2.4          |
| Speech Pathologist  | 9.6          | 11.2         | +1.6          |
| Vision/Hearing      | 2.5          | 1.3          | <b>-1.2</b>   |
| OT/PT               | 1.8          | 2.1          | +0.3          |
| 1: 1 Sped Nurse     | 0.0          | 1.0          | +1.0          |
| Paraeducators       | 63.5         | 78.0         | +14.5         |
| <b>TOTAL</b>        | <b>132.4</b> | <b>163.0</b> | <b>+ 30.5</b> |



# Looking Forward

## Staffing and Achievement



FREMONT PUBLIC SCHOOLS

- **Maintain appropriate staffing to meet the growing intensity of needs**
  - Total K-12 R3 numbers projected to increase significantly in 26-27 and 27-28
    - 26-27: +14 R3
    - 27-28: +8 R3
  - 1:1 nursing/health needs projected to increase from 2 to 4 in 26-27
- **Improve Reading and Math achievement of all students with IEPs**
  - Review/Update Pre-K curriculum and K-12 R3 Alternative Curriculum
  - Continue Incorporating SoR using Orton-Gillingham at K-6 (year 2)
  - Consider additional ELA/Math Labs at FHS based on pilot data (year 1)

# Questions?



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# 2025 FPS Summer Programming

Here We Grow!

# Camp Invention:

A national program that uses hands-on, inquiry based, interactive activities to encourage creative problem solving.

Director: Nikki Trahan

Site: Fremont Middle School

Cost: Total per pupil cost paid to Camp Invention = \$240 (scholarships were available) Cost to parents: \$125 if registered by cutoff date - District pays \$115, \$135 if registered later - District pays \$105

Dates: June 2-6

Enrollment: Kindergarten through - 5th Grade

- 2025 = 42
- 2024 = 40
- 2023 = 60
- 2022 = 71
- 2021 = 80
- 2020 = 51 (COVID restrictions online option only)

Staffing: 1 Director, 4 Teachers

Hours: 6.5 hours per day totaling 32.5 hours



FREMONT PUBLIC SCHOOLS



# 21st Century Summer STEAM Program



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# 21st Century Summer STEAM Program

Expanded learning opportunities - topics around STEM and STEAM

Field trips to local destinations - Splash Station, The Fremont Airport, Sensory Courtyard, Thirty Bowl, City of Fremont (Ronin), Three Raus Entertainment LLC (Movie Theater), University of Nebraska (Morrill Hall), and a presentation from the Edgerton Explorit Center

Director: Leah Hladik

Site: Washington

Cost: No cost to parents - Grant Funded



FREMONT PUBLIC SCHOOLS

# 21st Century Summer STEAM Program



Dates: June 2 - July 25

Enrollment: Kindergarten through 6th Grade

- 2025 = 251
- 2024 = 194
- 2023 = 163
- 2022 = 163
- 2021 = 132
- 2020 = 10 (COVID restrictions online option only)

Staffing: 1 Director, 5 Coordinators, 20 Activity Leaders, 3 Aides

Hours: 4.5 hours per day for 39 days totaling 171 hours



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# FHS Summer School

Students completed their course work via the Canvas Learning Management system. All courses on Canvas were developed by Fremont High School teachers. Some students completed full courses, while others completed assignments and portions of courses they had previously missed or failed to complete.

Director: Seth McClain

Site: FHS

Cost to Parents: No cost to parents

Dates: June 2-20

Enrollment: FHS students 9-12

- 2025: 108
- 2024: 221 students, 258 courses, 1290 credits earned
- 2023: 73 students, 146 courses
- 2022: 61 students, 113 courses
- 2021: 38 students, 62 courses
- 2020: 13 students, 25 courses

Staffing: 6 teachers and 2 paras

Hours: 3.5 hours for 15 days totaling 52.5 hours



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# Summer Fun

Students practice functional life skills through hands-on learning activities in school and community based experiences.

Director: Lisa Saxton

Site: Washington

Cost to Parents: No cost to parents



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# Summer Fun



Dates: June 2 - June 27

Enrollment: Age 4 - 17

- 2025 = 48
- 2024 = 49
- 2023 = 4
- 2022 = 52
- 2021 = 27
- 2020 = 12 by ZOOM

Staffing: 4 Teachers and 6 Paras

Hours: 2.5 hours for 20 days = 50 hours



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# Summer Success Academy

Math, Reading and Social Skills Support lessons instruction/intervention provided to eligible K-3 students who qualified for Reading Support Plans at their school.

Teacher Leader: Stacy Schindler

Sites: Washington

Cost to Parents: No cost to parents

Dates: June 2 - June 26

Enrollment: Grades Kindergarten through 3rd

- 2025 1 session = 134
- 2024 1 session = 114
- 2023 1 session = 149
- 2022 1 session = 420
- 2021
  - Session #1 = 293
  - Session #2 = 271
- 2020
  - Session #1 Canceled
  - Session #2 = 145

Staffing: 1 Teacher Leader, 11 teachers, 11 paras

Hours: 4 hours for 20 days totaling 80 hours

Transportation: Provided if qualified



FREMONT PUBLIC SCHOOLS

# ML Summer Opportunity

The program served newcomers and emerging ML students. The students practiced reading, speaking, listening, and writing English.

Teacher Leader: Stacy Schindler

Site: Washington

Cost to Parents: No cost to parents

Dates: June 2 - June 26

Enrollment: Kindergarten through 3rd Grade

- 2025 = 27
- 2024 = 56
- 2023 = 39
- 2022 = 30
- 2021 = 40

Staffing: 2 Teachers and 1 Paras

Hours: 4 hours for 20 days totaling 80 hours



FREMONT PUBLIC SCHOOLS

# Transition Preschool

Provides the opportunity for children to transition from a home based experience to a school setting prior to the beginning of the school year.

Site: Washington

Cost to Parents: None

Dates: July 16 – July 1, 2025

Enrollment: 3 and 4 year olds

- 2025 = 26
- 2024 = 30
- 2023 = 45
- 2022 = 32
- 2021 = 42
- 2020 = 23

Staffing: 3 Teachers and 3 Paras

Hours: Twelve 90 minute sessions totaling 18 hours for each student



FREMONT PUBLIC SCHOOLS

# Summer Programming Totals

| Year         | Total Registered Students |
|--------------|---------------------------|
| 2025         | 636                       |
| 2024         | 704                       |
| 2023         | 576                       |
| 2022         | 942                       |
| 2021         | 1107                      |
| 2020 (COVID) | 327                       |





FREMONT PUBLIC SCHOOLS

# Committee on American Civics Committee of the Whole

Board of Education Meeting  
October 13, 2025

# American Civics Committee

State Statute 79-724

American Civics Committee Members:

- Terry Sorensen
- Mike Petersen
- Pam Murphy
- Alternate: Todd Hansen

Meetings for 2025-2026

- October 13, 2025 Committee of the Whole
- American Civics & Textbook Committee Spring 2026



# Social Studies Curriculum

Nebraska State Standards 2019 – State Review & Revision Cycle Begins this school year

FPS Revision Social Studies Revision aligning to standards (79-760.01)

- Process began 2019
- Instructional Materials through Savvas Contract – Board Approval April 2021
- Curriculum & Instructional Implementation
- Continued Refinement Ongoing
  - Passage of additional legislation during this cycle: LB888 (2022) & Passage of LB 1329 2024



# Patriotic Exercises

Appropriate patriotic exercises have been developed at each level and are posted by building principals commemorating the following days as established by statute 79-724:

- George Washington's birthday
- Abraham Lincoln's birthday
- Dr. Martin Luther King Jr's birthday
- Native American Heritage Day
- Constitution Day
- Memorial Day
- Veterans Day
- Thanksgiving Day





**RESOLUTION**

**WHEREAS**, the School Board is required by law to adopt by resolution policies and specific standards for acceptance or rejection of option enrollment applications by October 15th for the following school year; and,

**WHEREAS**, the School Board has received and reviewed evidence and information submitted by the administration and other sources and made determinations thereon with respect to standards for acceptance or rejection and with respect to the capacity of this school district to accept option enrollment students based upon available staff, available facilities, projected enrollment, and availability of special education programs for the following school year; and,

**WHEREAS**, the School Board has determined that the educational interests of this school district would be best served by adoption of the resolutions, and the policies and specific standards herein contained.

**NOW, THEREFORE, BE IT RESOLVED** that the Option Enrollment Policy presented to the School Board as Policy 5006/51A.2a, and Appendix "1" to such Policy 5006/51A.2a, should be and the same are hereby adopted, and any previous policy or interpretation or application of the option enrollment program which is or has been inconsistent with the Policy 5006/51A.2a, and Appendix "1" to such Policy 5006/51A.2a, are repealed effective on the date of the passage of this resolution,

**BE IT FURTHER RESOLVED** that all paragraphs, subparagraphs, and portions of words of this Resolution, of Policy 5006/51A.2a, and Appendix "1" to such Policy 5006/51A.2a are severable and that in the event any of the same are determined to be invalid for any reason, such determination shall not affect the validity of any of the remainder of the same.

**BE IT FURTHER RESOLVED** that policies and specific standards for acceptance or rejection of option enrollment applications should be and are hereby adopted, for applications filed after adoption of this resolution, and are hereinafter set forth:

The above Resolution, having been read in its entirety, member \_\_\_\_\_ moved for its passage and adoption, member \_\_\_\_\_ seconded the same. After discussion and on roll call vote, the following members voted in favor of passage and adoption of the above Resolution:

The following members voted against the same: \_\_\_\_\_

The following members were absent or not voting: \_\_\_\_\_

The Resolution having been consented to and approved by a majority of the members of the School Board, was declared as passed and adopted by the President at a duly held and lawfully convened meeting in full compliance with the Nebraska open meetings law.

**DATED** this 13th day of October, 2025.

**FREMONT PUBLIC SCHOOLS**

By: \_\_\_\_\_  
President

Attest: \_\_\_\_\_  
Secretary

**Appendix “1” to Option Enrollment Policy**

The following is Appendix “1” to Policy 5006/51A.2a for the current school year (2026-2027). The Board of Education hereby sets forth the maximum number of option students for the current school year in any program, class, grade level or school building or in any special education programs operated by this school district, based upon available staff, facilities, projected enrollment of resident students, projected number of students with which this school district will contract based on existing contractual arrangements, and availability of appropriate special education programs. Any program, class, grade level, or school building which has “0” as the No. of Option Students is hereby declared unavailable to option students due to lack of capacity.

| <b>PROGRAM</b> | <b>PROGRAM CAPACITY</b> | <b>PROJECTED ENROLLMENT</b> | <b>NO. OF OPTION STUDENTS</b> |
|----------------|-------------------------|-----------------------------|-------------------------------|
| Kindergarten   | 390                     | 370                         | 20                            |
| First          | 353                     | 333                         | 20                            |
| Second         | 398                     | 378                         | 20                            |
| Third          | 393                     | 373                         | 20                            |
| Fourth         | 407                     | 387                         | 20                            |
| Fifth          | 409                     | 389                         | 20                            |
| Sixth          | 401                     | 381                         | 20                            |
| Seventh        | 403                     | 383                         | 20                            |
| Eighth         | 410                     | 390                         | 20                            |
| Ninth          | 339                     | 319                         | 20                            |
| Tenth          | 410                     | 390                         | 20                            |
| Eleventh       | 431                     | 411                         | 20                            |
| Twelfth        | 464                     | 444                         | 20                            |

\* Special education capacity will be determined on a case-by-case basis in accordance with state law and the available resources as determined by the District’s Director of Special Education or designee.

Business OperationsPurchasing Policies

The Superintendent shall ensure that all purchases are made in the interest of economy and efficiency. Where necessary, standards and procedures shall be established to accomplish the following policies of the Board of Education:

1. Purchases up to \$30,000. For the greatest efficiency in expediting purchases, the administration shall be authorized to purchase any item specifically budgeted which has a sale price within the established limit.
2. Purchases from \$30,000 up to \$100,000. The Superintendent shall request the submission of proposals for purchases which have a sale price within the established limit. The Superintendent shall receive and evaluate all proposals in making a recommendation to the Board of Education for acceptance. The Board of Education may review all proposals submitted relating to the recommended purchase. Since this is a proposal system, not a bidding process, the school district in no way shall be obligated to arbitrarily award the contract to the lowest proposal, but shall reserve the right to reject any and all proposals or to waive any informality in any proposal it deems advisable, and to award to the proposer which, in its opinion, is most desirable.
3. Purchases of \$100,000 and above. The Superintendent shall advertise for sealed bids which shall be opened in conformity with any applicable laws and in compliance with any procedures established by the Superintendent. The Board retains the right to determine the responsibility of the bidders, and shall award the contract to the lowest responsible bidder meeting specifications, be the bidder a member or apart from the local community.
4. These purchasing limits or requirements will not apply in the event of a time-sensitive purchase, or a purchase where these requirements would not reasonably or practically apply, as long as the Superintendent obtains prior approval from the Board President, and the Board of Education subsequently ratifies said purchase at a subsequent Board meeting.
5. Any school employee who orders any supplies or equipment outside of that which has been included in the annual budget and without written authorization of the principal or Superintendent shall be personally liable for payment for the supplies or equipment purchased.
6. School employees or students purchasing supplies and equipment out of an activity account must first secure a purchase order from the principal authorizing the purchase. Failure to do so will cause the person to be personally liable for payment for the supplies or equipment purchased.

7. The District need not comply with the bidding requirements if the District purchases property from the Nebraska State Purchasing Bureau, so long as the Nebraska State Purchasing Bureau competitively bid the purchase of property.
8. Notwithstanding anything to the contrary, no employee may enter into any agreement or understanding on behalf of the District that may financially benefit the employee, member of the employee's immediate family, or a business with which the employee is associated, unless the Board of Education approves such contract or arrangement in advance.

#### Credit Card Purchasing Program

1. The Board of Education authorizes the Superintendent or designee to contract with one or more financial institutions, card-issuing banks, credit card companies, charge card companies, debit card companies, or third-party merchant banks capable of operating a purchasing card program on behalf of the District.
2. The Board of Education delegates to the Superintendent or designee: (a) the determination of the type of purchasing card or cards to be utilized in the District's purchasing card program; and (b) the determination of which employees shall be approved or disapproved to be assigned a purchasing card in the District's purchasing card program. The Superintendent shall submit the approved names to the Board, from time to time.
3. The District's purchasing card program may only be utilized for the purchase of goods and services for and on behalf of the District. No officer or employee of the District shall use a purchasing card for any unauthorized use.
4. An itemized receipt for purposes of tracking expenditures shall accompany all purchasing card purchases. In the event that a receipt does not accompany an authorized cardholder's purchase, the Superintendent or designee shall temporarily or permanently suspend said cardholder's purchasing card privileges.
5. Upon the termination or suspension of employment of an individual using a purchasing card, the Superintendent or designee shall immediately close such individual's purchasing card account and said employee shall immediately return the purchasing card.

Legal Reference: Neb. Rev. Stat. Sec. 13-610  
Neb. Rev. Stat. Sec. 49-1401, et seq

Date of Adoption: June 10, 2024



Prepared By:  
Henry Robinson  
C: 402.599.9477  
hrobinson@missionlearning.io

Quotation for:  
Scott Jensen  
Fremont Public Schools  
130 East 9th Street  
Fremont NE 68025

| Item & Description  | Qty | Price Each   | Total Price  |
|---|-----|--------------|--------------|
| <b>1.2</b><br><b>Fenceless ER-4iA CERT Cart for Material Handling (MH)</b> Fenceless ER-4iA Robot with R-30iB Mate<br>Plus Controller Education Training CERT Package with Advanced CERT Software Configuration | 1   | \$ 39,000.00 | \$ 39,000.00 |
| <b>F-Install-1</b><br><b>FANUC Installation</b>   | 1   | \$ 875.00    | \$ 875.00    |
| <b>ShipNE</b><br><b>Shipping fee for a Nebraska Delivery</b>  | 1   | \$ 500.00    | \$ 500.00    |

#### Suggested Items:

|                                      |             |
|--------------------------------------|-------------|
| Sub-Total:                           | \$40,375.00 |
| Estimated Sales Tax (if applicable): | \$0.00      |
| *Tariff Surcharge:                   | \$0.00      |
| Delivered Total:                     | \$40,375.00 |

Mission Learning Systems – 6140 W. Executive Drive, Suite H Mequon, WI 53092

Prices valid for 60 days, Estimated delivery 120 days

\*Based on Tariffs in effect on date of quote, subject to change

Email orders to [orders@missionlearning.io](mailto:orders@missionlearning.io).

October 06, 2025

Fremont Public Schools  
957 N. Pierce Street  
Fremont, NE 68025

Attn: Brett Pierce,

Project #25409: Fremont Public Schools – High School AHU/ACCU Coil Replacement  
Bid Proposals dated October 2, 2025

Brett

Bids were received on October 2, 2025, at 1:00 p.m. for the Fremont Public Schools – High School AHU/ACCU Coil Replacement project. The scope of the project includes the replacement of the existing condensing unit, air handling unit coil, and associated temperature controls.

As shown in the attached bid tabulation, six bids were received. The low base bid was submitted by Fluid Mechanical in the amount of \$201,000 (two hundred one thousand dollars). Morrissey Engineering's estimated budget for the project was \$200,000.

Fluid Mechanical has completed multiple projects for the school district in the past. This particular project will address failing and deficient equipment, replacing it with new systems that will tie into the school's geothermal well field, resulting in improved operational efficiency.

Morrissey Engineering recommends awarding the base bid to Fluid Mechanical in the amount of \$201,000.

Fluid Mechanical has indicated on their bid proposal that they will complete the project by July 25, 2026, in accordance with the project specifications.

Please let us know if you require any additional information.

Sincerely



John A. Delaney, Project Manager  
Partner  
Enclosure

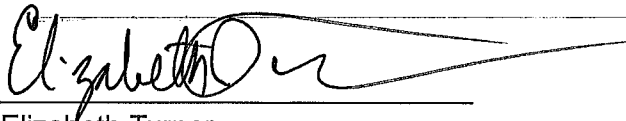
9/30/2025

Fremont Public Schools Board of Education  
130 E. 9th St  
Fremont, NE 68025

Dear Negotiations Committee:

The Fremont Education Association requests that the school board of the Fremont Public Schools take action to recognize Fremont Education Association as exclusive bargaining agent for the district's non-supervisory certificated staff to begin bargaining next fall for the 2027-2028 contract year. Please direct your response to the undersigned.

Sincerely,

A handwritten signature in black ink, appearing to read "Elizabeth Turner", written over a horizontal line.

Elizabeth Turner  
Co-Chair of FEA Negotiations Committee  
Fremont Education Association