

Fremont Board of Education
Board of Education Regular Meeting
Board Room
130 E 9th St
Fremont, NE 68025
Monday, February 10, 2025 6:30 PM

AGENDA SUMMARY

1. CALL TO ORDER AND ROLL CALL

INDIVIDUALS WISHING TO ADDRESS THE BOARD WILL BE RECOGNIZED TO SPEAK AT THE BOARD TABLE. WHEN RECOGNIZED BY THE CHAIR, PLEASE STATE YOUR NAME BEFORE PROCEEDING WITH YOUR COMMENTS. A MAXIMUM TIME LIMIT OF 5 MINUTES WILL BE ALLOWED FOR EACH AUDIENCE UNLESS AN EXCEPTION IS GRANTED BY THE CHAIR.

1.1. Open Meetings Act

A copy of the Open Meetings Act is posted in the Board Room. The Board may meet in Closed Session to consider issues including, but not limited to 1) strategy sessions with respect to collective bargaining, real estate purchases, or litigation; 2) discussion regarding deployment of security personnel or devices; 3) investigative proceedings regarding allegations or misconduct; or 4) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person or persons. The vote to hold a Closed Session shall be taken in open session and the subject matter and reason for the session shall be included in the motion. The motion and the vote of each member of the Board and the time when the session commenced and concluded shall be recorded in the minutes. If the motion passes, the President will restate on the record the limitation of the subject matter of the Closed Session.

2. CONSENT SECTION

All matters listed under the Consent Section are considered to be routine and will be enacted by one motion. There will be no separate discussion of these items. If discussion is desired, the item(s) will be considered at the end of the Consent Section.

Motion to approve the consent section as presented passed with a motion by Board Member #1 and a second by Board Member #2.

2.1. Legality of Meeting

Approve that all legal requirements have been met as to advance notice of this meeting to both individual Board Members and to the public.

2.2. Approval of Agenda

Approval of the agenda as published/revised. Note that items can be removed or amended from the published agenda at this time but additions can be made only through an emergency resolution.

2.3. Minutes from Previous Meeting(s)

2.4. Policy & Board Reports

2.4.1. Option Enrollment

2.4.2. Student Enrollment

2.5. Personnel Reports

2.5.1. Certified / Classified Monthly Personnel Report

2.5.2. Superintendent Contract

2.6. Business Reports

2.6.1. Bill Listing

2.6.2. Fund Reports

2.7. Surplus/Salvage Items

- Fremont Middle School
- Elementary Music

3. REPORT ITEMS

3.1. FEA

3.2. Update on Board Goal #1 Student Outcomes/Serve All Students - Howard Elementary Continuous Improvement Plan

3.3. Update on Board Goal #1 Student Outcomes/Serve All Students - Milliken Park Elementary Continuous Improvement Plan

3.4. Update on Board Goal #1 Student Outcomes/Serve All Students - Fremont High School Continuous Improvement Plan

3.5. Update on Board Goal #1 Student Outcomes/Serve All Students - Sixpence Update

4. **ACTION ITEMS**

4.1. Board Items

4.2. **Elementary/Secondary Items**

4.2.1. 2025-2026 Calendars

The 2025-2026 calendars for Elementary, JCAC, FMS and FHS are presented.

See attachment

Motion to approve the 2025-2026 calendars passed with a motion by Board Member #1 and a second by Board Member #2.

4.2.2. Deer Pointe Elementary Donation Request

Deer Pointe Elementary has received a \$2,500 grant from KETV and Thrasher Foundation Repair as a part of the Cash in for Schools Grant Program. The funds will be used to purchase new books for Mr. Hamilton's book club and \$2,000 will be put towards a book vending machine for the school.

See attachment

Motion to approve a \$2,500 grant from KETV and Thrasher Foundation Repair to Deer Pointe Elementary passed with a motion by Board Member #1 and a second by Board Member #2.

4.2.3. Fremont Middle School Donation Request

Fremont Middle School has received several donations from local businesses to use for student recognition for academic and behavioral achievements. A majority of the funds are used for the 2nd quarter Pancake Man family engagement activity.

See attachment

Motion to approve \$3,700 from local businesses to Fremont Middle School passed with a motion by Board Member #1 and a second by Board Member #2.

4.3. Curriculum and Instruction Items

4.4. Personnel Items

4.5. **Business/Facility Items**

4.5.1. Ratify the 2025-2026 Negotiated Agreement with the Fremont Education Association

The Fremont Board of Education and the Fremont Education Association agreed to a settlement for 2025-2026 which includes 1) a total package increase of 3.5% (\$42,555 base) 2) maintains the flat salary stipend at \$8,750 and 3) maintains the employer paid insurance premium option at \$5,500.

Motion to approve the BOE Negotiations Committee's recommendation to approve the Settlement, and apply the same 3.5% increase to all employee groups passed with a motion by Board Member #1 and a second by Board Member #2.

4.5.2. Confirming Action - Mini Bus Purchase

The mini buses that the Board approved at the Saturday, January 18th retreat were not the buses we needed. The specification sheet did not include the size of the seat. The buses that were approved have 30 inch long seats which are intended for elementary age kids. We have worked with Masters Transportation and we have found two mini buses that have the needed 36 inch bench seat. These mini buses are more expensive due to a double rear axle which accommodates the larger platform for the 36 inch bench seat. The price for the two larger seat mini buses is \$205,800 (compared to the \$183,826 for the smaller seat mini buses). We have moved forward with the purchase of these buses and are asking for a confirming vote of the BOE.

It is the recommendation of the administration to approve the purchase of two 14 passenger 2024 GMC DH400 Collins buses at a not to exceed price of \$205,800 being paid out of the Depreciation Fund.

The Board, by approving this contract with Master's Transportation, INC is approving the previously entered into contract documents, and all associated documents related thereto according to the terms and conditions as on file with district records or such other or additional terms and provisions as negotiated and approved by the Associate Superintendent or a designee, and the Board is hereby delegating to and authorizing the Associate Superintendent or a designee to sign, execute, and deliver the contract documents and all such related documents, make all contract payments, and to take or cause to be taken any and all other action and sign any other documents as may be necessary to

complete the transaction, and to administer, operate, and/or implement the contract and all associated documents related thereto on a day-to-day basis during this project as contemplated thereby, for and on behalf of this school district, and hereby designates the Director of Operations, or another person as selected by the Associate Superintendent or a designee from time to time as its program administrator under this agreement.

Motion to approve the confirming action of the minibus purchase as presented passed with a motion by Board Member #1 and a second by Board Member #2.

5. CLOSED SESSION

Fremont Public Schools Board of Education is authorized by state statute to hold closed sessions. Closed sessions may be held when clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual. Reasons that meet this standard include but are not limited to: (a) strategy sessions with respect to collective bargaining, real estate matters, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body; (b) discussion regarding deployment of security personnel or devices; (c) investigative proceedings regarding allegations of criminal misconduct; (d) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting; and (e) legal advice. Motion to go into Closed Session passed with a motion by Board Member #1 and a second by Board Member #2.

6. ADJOURNMENT

Motion to adjourn passed with a motion by Board Member #1 and a second by Board Member #2.

Posted Locations:

- Fremont Tribune
Posted Date: 1/4/25
- Dodge County Courthouse
- City of Fremont Municipal Building
- Main Street Education and Administration Center
Posted Date: 1/9/25

Board of Education Regular Meeting (January)

Monday, January 13, 2025 6:30 PM

Board Room

130 E 9th St

Main St Education & Administration Center

Fremont, NE 68025

Attendance Taken at 6:30 PM.

Todd Hansen: Present
Jon Ludvigsen: Present
Pam Murphy: Present
Mike Petersen: Present
Sandi Proskovec: Present
Terry Sorensen: Present

1. CALL TO ORDER AND ROLL CALL

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1.1. Open Meetings Act

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2. CONSENT SECTION

All matters listed under the Consent Section are considered to be routine and will be enacted by one motion. There will be no separate discussion of these items. If discussion is desired, the item(s) will be considered at the end of the Consent Section.

Motion to approve the consent section passed with a motion by Terry Sorensen and a second by Pam Murphy.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi

Proskovec: Yea, Terry Sorensen: Yea

Yea: 6, Nay: 0

2.1. Legality of Meeting

Approve that all legal requirements have been met as to advance notice of this meeting to both individual Board Members and to the public.

2.2. Approval of Agenda

Approval of the agenda as published/revised. Note that items can be removed or amended from the published agenda at this time but additions can be made only through an emergency resolution.

3. SPECIAL SECTION - BOARD REORGANIZATION

3.1. Adjournment of Outgoing Board

Motion that the present Board of Education be adjourned and all unfinished business be referred to the reorganized Board of Education; and that Mark Shepard preside over the reorganization of the Board of Education and conduct the election of officers for 2025 passed with a motion by Terry Sorensen and a second by Pam Murphy.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi

Proskovec: Yea, Terry Sorensen: Yea

Yea: 6, Nay: 0

Time: 6:32 pm

3.2. Election of Officers (1 year term)

3.2.1. Nominations for Board President

Motion to nominate Sandi Proskovec.

3.2.2. Elect Board President

Motion to cease nominations and cast a unanimous ballot for Sandi Proskovec passed with a motion by Jon Ludvigsen and a second by Terry Sorensen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi

Proskovec: Yea, Terry Sorensen: Yea

Yea: 6, Nay: 0

3.2.3. Nominations for Board Vice-President

Motion to nominate Terry Sorensen.

3.2.4. Elect Board Vice-President

Motion to cease nominations and cast a unanimous ballot for Terry Sorensen passed with a motion by Pam Murphy and a second by Jon Ludvigsen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 6, Nay: 0

3.2.5. Nominations for Board Secretary

Motion to nominate Todd Hansen.

3.2.6. Elect Board Secretary

Motion to cease nominations and cast a unanimous ballot for Todd Hansen passed with a motion by Pam Murphy and a second by Sandi Proskovec.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 6, Nay: 0

3.3. Oath of Office

The Board President will recognize that all board members have read and signed a copy of the Oath of Office as required by law.

3.4. Call to Order and Roll Call

The newly elected President Proskovec will call the reorganized Board of Education meeting to order with the Board Clerk calling roll.

Attendance Taken at 6:34 PM.

Todd Hansen: Present
Jon Ludvigsen: Present
Pam Murphy: Present
Mike Petersen: Present
Sandi Proskovec: Present
Terry Sorensen: Present

3.5. Appointment of Board Treasurer and Board Clerk

According to Board Policy, the Board Treasurer and Board Clerk need to be appointed annually.

Motion to approve Susan Plank as 2025 Board Treasurer and Hope Pierce as 2025 Board Clerk passed with a motion by Todd Hansen and a second by Terry Sorensen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 6, Nay: 0

4. CONSENT SECTION

Motion to approve consent section as presented passed with a motion by Terry Sorensen and a second by Pam Murphy.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi

Proskovec: Yea, Terry Sorensen: Yea
Yea: 6, Nay: 0

4.1. [Minutes from Previous Meeting](#)

4.2. Policy & Board Reports

4.2.1. [Option Enrollment](#)

4.2.2. [Student Enrollment](#)

4.3. Personnel Reports

4.3.1. [Certified and Classified Monthly Personnel Report](#)

4.4. Business Reports

4.4.1. [Bill Listing](#)

4.4.2. [Fund Reports](#)

4.5. Surplus/Salvage Items

- [Fremont High School](#)

5. REPORT ITEMS

5.1. FEA

5.2. Update on Board Goal #1 Student Outcomes/Serve All Students - JAG Presentation [NSLA Student Recap Video](#)

6. ACTION ITEMS

6.1. Elementary/Secondary Items

6.1.1. Fremont Middle School Donation Requests

Fremont Middle School has received two grants:

- [Big Red Keno Math & Science Grant](#) - \$5,900
 - Six 3-D Printers
- [CF Industries Grant](#) - \$970
 - \$600 - 7th Grade Science for Outdoor Day
 - \$370 - Family Consumer Science sustainable gardening

Motion to approve the grants from Big Red Keno Math & Science for \$5,900 and from CF Industries for \$970 passed with a motion by Terry Sorensen and a second by Mike Petersen.
Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 6, Nay: 0

6.2. Curriculum and Instruction Items

6.3. Personnel Items

6.4. Business/Facility Items

6.4.1. Linden Elementary Irrigation

During the Linden Elementary construction project the play fields were re-seeded following the completion of the site work. The need for irrigation in this area has been identified. An RFP was created and distributed to three (3) contractors for installation of irrigation equipment for the play field South of the school. The scope of work includes 9 watering zones and 103 sprinkler heads. Work is to be completed in the summer of 2025. Pricing was received from all three contractors.

[Attached is the pricing](#) received from Hoich Irrigation, Sprinkler Irrigation Services and Diamond Irrigation. Sprinkler Irrigation Services provide the low price of \$17,770.00.

Source of Funds: Depreciation Fund

It is the recommendation of the Administration to enter into a contract with Sprinkler Irrigation Services for the irrigation project as specified at a not to exceed price of \$17,770.00. The source of funds for this purchase is the Depreciation Fund.

The Board, by approving this contract is approving the contract documents, and all associated documents related thereto according to the terms and conditions as on file with district records or such other or additional terms and provisions as negotiated and approved by the Associate Superintendent or a designee, and the Board is hereby delegating to and authorizing the Associate Superintendent or a designee to sign, execute, and deliver the contract documents and all such related documents, make all contract payments, and to take or cause to be taken any and all other action and sign any other documents as may be necessary to complete the transaction, and to administer, operate, and/or implement the contract and all associated documents related thereto on a day-to-day basis during this project as contemplated thereby, for and on behalf of this school district, and hereby designates the Director of Operations, or another person as selected by the Associate Superintendent or a designee from time to time as its program administrator under this agreement.

Motion to enter into a contract with Sprinkler Irrigation Services for the irrigation project at Linden Elementary School, as specified, at a not to exceed price of \$17,770.00 passed with a motion by Mike Petersen and a second by Pam Murphy.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 6, Nay: 0

6.4.2. Linden Elementary Concrete

Over the past several years the administration has evaluated the condition of concrete across the district. The concrete in need of replacement at Linden was placed on hold during the construction project. Now that construction is complete, the district sought pricing through an RFP process for the demo of 9,671 sq ft of concrete and infill with dirt and demo/replacement of 2,880 sq ft of concrete next to the playground. The RFP was sent out to three (3) local contractors and pricing was received from C-R Menn Concrete, G&G Concrete and Sawyer Construction.

[Attached are the price quotes](#) for the specified work to be completed this summer. C-R Menn provided the lowest price of \$28,682.35.

Source of Funds: Depreciation Fund

It is the recommendation of the Administration to enter into a contract with C-R Menn Construction for the demo of 9,671 sq ft of concrete and infill with dirt and demo/replacement of 2,880 sq ft of concrete next to the playground at a not to exceed price of \$28,682.35. The source of funds for this purchase is the Depreciation Fund.

The Board, by approving this contract is approving the contract documents, and all associated documents related thereto according to the terms and conditions as on file with district records or such other or additional terms and provisions as negotiated and approved by the Associate Superintendent or a designee, and the Board is hereby delegating to and authorizing the Associate Superintendent or a designee to sign, execute, and deliver the contract documents and all such related documents, make all contract payments, and to take or cause to be taken any and all other action and sign any other documents as may be necessary to complete the transaction, and to administer, operate, and/or implement the contract and all associated documents related thereto on a day-to-day basis during this project as contemplated thereby, for and on behalf of this school district, and hereby designates the Director of Operations, or another person as selected by the Associate Superintendent or a designee from time to time as its program administrator under this agreement.

Motion to enter into a contract with C-R Menn Construction for the demo of 9,671 sq ft of concrete and infill with dirt and demo/replacement of 2,880 sq ft of concrete next to the playground at a not to exceed price of \$28,682.35 passed with a motion by Jon Ludvigsen and a second by Terry Sorensen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 6, Nay: 0

6.4.3. Fremont Middle School Fencing

The District purchased permanent grade fencing to be utilized for site containment during the construction of Deer Pointe Elementary with the intent of repurposing the fence to surround the Middle School track/field area. An RFP was sent out to three (3) contractors and pricing was received from Henry Fence and American Fence. Henry Fencing provided the lowest price of \$21,000.00.

[Attached are the price quotes](#) received from the two vendors for purchase, delivery and installation. The work is to be completed before the end of the 2024-2025 school year.

Source of Funds: Depreciation Fund

It is the recommendation of the Administration to the Board of Education to approve the pricing of \$21,000.00 submitted by Henry Fencing for the fencing project at the Middle School. The work is to be completed before the end of the 2024-2025 school year.

The Board, by approving this contract is approving the contract documents, and all associated documents related thereto according to the terms and conditions as on file with district records or such other or additional terms and provisions as negotiated and approved by the Associate Superintendent or a designee, and the Board is hereby delegating to and authorizing the Associate Superintendent or a designee to sign, execute, and deliver the contract documents and all such related documents, make all contract payments, and to take or cause to be taken any and all other action and sign any other documents as may be necessary to complete the transaction, and to administer, operate, and/or implement the contract and all associated documents related thereto on a day-to-day basis during this project as contemplated thereby, for and on behalf of this school district, and hereby designates the Director of Operations, or another person as selected by the Associate Superintendent or a designee from time to time as its program administrator under this agreement.

Motion to approve the pricing of \$21,000.00 submitted by Henry Fencing and enter into a contract for the fencing project at the Middle School as presented passed with a motion by Todd Hansen and a second by Pam Murphy.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 6, Nay: 0

6.5. Board Items

6.5.1. 2025 Board Committee Appointments: Americanism and Textbook, Audit, Board Policy, Facilities Use and Planning, Negotiations 2025 Committee Membership:

American Civics and Textbook Committee:

Terry Sorensen
Mike Petersen
Pam Murphy

Alternate: Todd Hansen

Audit:

Todd Hansen
Terry Sorensen
Mike Petersen

Alternate: Jon Ludvigsen

Board Policy:

Pam Murphy
Todd Hansen
Mike Petersen

Alternate: Terry Sorensen

Facilities Use and Planning:

Todd Hansen
Jon Ludvigsen
Sandi Proskovec

Alternate: Pam Murphy

Negotiations:

Jon Ludvigsen
Sandi Proskovec
Terry Sorensen

Alternate: Mike Petersen

Motion to approve 2025 Committee Membership passed with a motion by Pam Murphy and a second by Terry Sorensen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 6, Nay: 0

6.5.2. Superintendent Retirement/Resignation

Mark Shepard, Superintendent of Schools, this past week announced his retirement and submitted his resignation effective June 30, 2025 (see attached letter).

It is the recommendation of the Board of Education President to accept Mr. Shepard's resignation effective June 30, 2025, and thank him for his service to the District for the past twelve (12) years. We wish him well in his retirement. passed with a motion by Todd Hansen and a second by Mike Petersen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 6, Nay: 0

7. CLOSED SESSION

The Board of Education President Sandi Proskovec is requesting a motion to go into closed session for purposes of personnel, the evaluation of job performance and contract negotiations regarding a replacement for the Superintendent position and hereby finds that such closed session is clearly necessary for the protection of the public interest and for the prevention of needless injury to the reputation of an individual passed with a motion by Jon Ludvigsen and a second by Pam Murphy.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 6, Nay: 0
Time: 6:54 pm

After a short recess the Board convened in closed session. 7:07 pm

Motion to return to regular session passed with a motion by Jon Ludvigsen and a second by Todd Hansen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 6, Nay: 0

Time: 8:08 pm

8. Superintendent Replacement/Selection

Mark Shepard, Superintendent of Schools announced his retirement and submitted his resignation effective June 30, 2025 (see Agenda Item 6.5.1). In order for the District to move forward with the replacement of the superintendent, the Board of Education met in closed session for purposes identified in the motion. Upon completion of the closed session, the Board of Education will discuss, consider and take all necessary action to approve a contract and select a replacement for the Superintendent position along with any other actions related thereto.

It is the recommendation of the Board of Education President to move forward with a motion to approve Dr. Brad Dahl as superintendent of schools effective July 1, 2025 with a three (3) year contract with details to be determined by the Board of Education President, Vice President, Secretary in consultation with Dr. Dahl and approved at a later date. passed with a motion by Jon Ludvigsen and a second by Todd Hansen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 6, Nay: 0

9. ADJOURNMENT

Motion to adjourn passed with a motion by Todd Hansen and a second by Jon Ludvigsen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 6, Nay: 0

Time: 8:09 pm

Board Secretary

Posted Locations:

- Fremont Tribune
Posted Date: 1/9/25
- Dodge County Courthouse
- City of Fremont Municipal Building
- Main Street Education and Administration Center
Posted Date: 1/8/25

**Board of Education Special Meeting
Saturday, January 18, 2025 8:00 AM**

Board Room

130 E 9th St

Main St Education & Administration Center

Fremont, NE 68025

Attendance Taken at 8:00 AM.

Todd Hansen: Present
Jon Ludvigsen: Present
Pam Murphy: Present
Mike Petersen: Present
Sandi Proskovec: Present
Terry Sorensen: Present

1. CALL TO ORDER AND ROLL CALL

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one motion. There will be no separate discussion of these items. If discussion is desired, the item(s) will be considered at the end of the Consent Section.

Motion to approve the consent section as presented passed with a motion by Jon Ludvigsen and a second by Pam Murphy.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi

Proskovec: Yea, Terry Sorensen: Yea

Yea: 6, Nay: 0

2.1. Legality of Meeting

Approve that all legal requirements have been met as to advance notice of this meeting to both individual Board Members and to the public.

2.2. Approval of Agenda

Approval of the agenda as published/revised. Note that items can be removed or amended from the published agenda at this time but additions can be made only through an emergency resolution.

3. ACTION ITEMS

3.1. Business/Facility Items

3.1.1. Mini Bus Purchase

The District is in need of two 14 passenger buses for activities. Masters Transportation of Kansas City, MO has vehicles available and has provided pricing. The total cost for each bus as quoted is \$91,826.

Attached is the vehicle quote for the 2024 GMC G3500 Collins SH400 activity buses from Masters Transportation.

Source of Funds: Depreciation Fund

It is the recommendation of the Administration to enter into a contract to purchase two 2024 GMC G3500 Collins buses at a not to exceed total price of \$183,826 from Masters Transportation of Kansas City, MO. The source of funds for this purchase is the Depreciation Fund.

Motion to approve the mini bus purchase as presented passed with a motion by Terry Sorensen and a second by Todd Hansen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi

Proskovec: Yea, Terry Sorensen: Yea

Yea: 6, Nay: 0

4. Board of Education Work Session - Review and Update Board Goals

5. CLOSED SESSION

6. ADJOURNMENT

Motion to adjourn passed with a motion by Todd Hansen and a second by Terry Sorensen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 6, Nay: 0

Time: 11:01 am

Board Secretary

**FREMONT PUBLIC SCHOOLS
OPTION ENROLLMENT REPORT
February 10, 2025**

ENTER 2024-2025

	<u>Grade</u>	<u>From</u>
Briceno, Adelle	3	Elkhorn Public
Briceno, Ellie	1	Elkhorn Public

EXIT 2024-2025

	<u>Grade</u>	<u>To</u>
Smith, Aubrey	4	Cedar Bluffs
Smith, Braxton	1	Cedar Bluffs

ENTER 2025-2026

	<u>Grade</u>	<u>From</u>
Leland, Kasen	K	Cedar Bluffs

EXIT 2025-2026

<u>Grade</u>	<u>To</u>
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Change of Status

Sorensen, Kaden	2
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Previous option to Fremont from Wahoo; moved to Fremont

DENIED

GRADUATED

Elementary–Julie Anderson; Elementary Office Associates; Middle School Counseling; High School Counseling; Student Services–Brad Dahl; Transportation–Jeff Rump; Athletic Director–Scott Anderson; Registrar–Lori Essen, Abdiel Jimenez; K-12 Principals

Fremont Public Schools Enrollment Report February 2025

	Senior High/LC combined	Learning Ctr (column not in sum as they are included in FHS#'s)	YAP	Middle School	Johnson Crossing	Bell Field	Deer Pointe	Grant	Howard	Linden	Milliken Pk	Washington	Cont Out/ Rule 18	Berg/Home (Title and/or SPED)	Pathfinder	Home Based or Head Start or Walk In	Sixpence	Total
PreSchool						31	31	32	23	28	19	34	0	0		70	33	301
Free/Reduced						22	17	22	16	22	14	21	0	0		18	1	153
SpED						10	16	23	9	11	9	13	0	0		70	1	162
Kindergarten						65	46	19	52	57	39	83	0	11	5			377
Classroom Teachers						3	2	1	2	3	2	4	0	0	0			17
Free/Reduced						39	27	15	45	44	28	75	0	4	3			280
SpED						15	15	2	7	5	7	5	0	8	5			69
ELL						9	4	6	31	33	18	64	0	0	0			165
1st Grade						45	41	23	70	67	48	71	0	6	3			374
Classroom Teachers						2	2	1	3	3	2	4	0	0	0			17
Free/Reduced						33	20	18	51	54	36	57	0	0	1			270
SpED						10	9	5	13	8	12	6	0	2	3			68
ELL						13	1	5	35	39	27	54	0	0	0			174
2nd Grade						42	50	22	81	65	44	77	1	11	1			394
Classroom Teachers						2	2	1	3	3	2	4	0	0	0			17
Free/Reduced						29	24	16	63	56	34	62	1	1	0			286
SpED						12	9	3	18	8	13	11	1	3	1			79
ELL						7	3	3	34	34	19	53	0	0	1			154
3rd Grade						50	57	18	75	54	45	82	2	17	4			404
Classroom Teachers						2	2	1	3	3	2	4	0	0	0			17
Free/Reduced						35	30	17	45	37	31	68	2	3	3			271
SpED						17	14	1	14	3	15	7	2	7	4			84
ELL						6	7	2	34	22	16	52	0	0	0			139
4th Grade						50	74	31	64	67	44	67	0	9	3			409
Classroom Teachers						2	3	2	3	3	2	3	0	0	0			18
Free/Reduced						37	41	20	44	58	28	58	0	1	3			290
SpED						13	19	9	20	14	14	9	0	5	3			106
ELL						4	7	3	24	34	7	41	0	0	0			120
5th Grade					369								1	1	4			375
Free/Reduced					263								1	0	4			268
SpED					72								1	1	4			78
ELL					124								0	0	0			124
6th Grade					382								0	2	4			388
Free/Reduced					266								0	0	3			269
SpED					90								0	2	4			96
ELL					106								0	0	0			106
7th Grade				318									0	0	2			320
Free/Reduced				205									0	0	1			206
SpED				73									0	0	2			75
ELL				58									0	0	0			58
8th Grade				363									2	1	6			372
Free/Reduced				244									1	0	6			251
SpED				76									1	1	6			84
ELL				62									0	0	0			62
9th Grade	389	0											3	0	10			402

Fremont Public Schools Enrollment Report February 2025

	Senior High/LC combined	Learning Ctr (column not in sum as they are included in FHS#'s)	YAP	Middle School	Johnson Crossing	Bell Field	Deer Pointe	Grant	Howard	Linden	Milliken Pk	Washington	Cont Out/ Rule 18	Berg/Home (Title and/or SPED)	Pathfinder	Home Based or Head Start or Walk In	Sixpence	Total
Free/Reduced	270	0											2	0	6			278
SpED	65	0											3	0	10			78
ELL	98	0											0	0	0			98
10th Grade	454	15											0	1	3			458
Free/Reduced	292	11											0	0	3			295
SpED	96	6											0	1	3			100
ELL	125	0											0	0	0			125
11th Grade	428	20											1	1	4			434
Free/Reduced	255	16											1	1	2			258
SpED	61	5											1	1	4			66
ELL	83	0											0	0	0			83
12th Grade	370	34	3										0	0	5			378
Free/Reduced	203	19	3										0	0	4			210
SpED	47	5	3										0	0	5			55
ELL	57	1	0										0	0	0			57
TOTAL	1641	69	3	681	751	283	299	145	365	338	239	414	10	60	54	70	33	5386
SpED	269	16	3	149	162	77	82	43	81	49	70	51	9	31	54	70	1	1201
*% of Dist Sped	22.4%	1.3%	0.2%	12.4%	13.5%	6.4%	6.8%	3.6%	6.7%	4.1%	5.8%	4.2%	0.7%	2.6%	4.5%	5.8%	0.1%	
*% of total enr.	5.0%	0.3%	0.1%	2.8%	3.0%	1.4%	1.5%	0.8%	1.5%	0.9%	1.3%	0.9%	0.2%	0.6%	1.0%	1.3%	0.0%	22.3%
*% of building	16.4%	23.2%	100.0%	21.9%	21.6%	27.2%	27.4%	29.7%	22.2%	14.5%	29.3%	12.3%	90.0%	51.7%	100.0%	100.0%	3.0%	
ELL	363	1	0	120	230	39	22	19	158	162	87	264	0	0	1			1465
*% of Dist ELL	24.8%	0.1%	0.0%	8.2%	15.7%	2.7%	1.5%	1.3%	10.8%	11.1%	5.9%	18.0%	0.0%	0.0%	0.1%			% on K-12
*% of total enr.	6.7%	0.0%	0.0%	2.2%	4.3%	0.7%	0.4%	0.4%	2.9%	3.0%	1.6%	4.9%	0.0%	0.0%	0.0%			28.8%
*% of building	22.12%	1.45%	0.00%	17.62%	30.63%	13.78%	7.36%	13.10%	43.29%	47.93%	36.40%	63.77%	0.00%	0.00%	1.85%			
Free/Reduced	1020	46	3	449	529	195	159	108	264	271	171	341	8	10	39	18	1	3586
*% of Dist F/R	28.4%	1.3%	0.1%	12.5%	14.8%	5.4%	4.4%	3.0%	7.4%	7.6%	4.8%	9.5%	0.2%	0.3%	1.1%	0.5%	0.0%	% on Attending
*% of total enr.	18.9%	0.9%	0.1%	8.3%	9.8%	3.6%	3.0%	2.0%	4.9%	5.0%	3.2%	6.3%	0.1%	0.2%	0.7%	0.3%	0.0%	68.7%
*% of building	62.2%	66.7%	100.0%	65.9%	70.4%	68.9%	53.2%	74.5%	72.3%	80.2%	71.5%	82.4%	80.0%	16.7%	72.2%	25.7%	3.0%	

FPS Human Resources Report

February 10, 2025

The following report is position centric. The 'Employee' column is the name of the current/previous employee in that position. The 'Effective Date' is the date in which the Action takes effect. The 'Replacement Status/New Hire' column is the newly hired employee who will fill the position noted in the 'Position' column. Board Action items are bold/highlighted and are new to the report.

*Classified employee is staying on in a substitute status

ACTION ITEMS

CERTIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Assistant Director of Special Education/ Pathfinder Program Principal	Heather Beekman	Resignation	6/30/2025	MSEAC	Posted/Pending Hire	7/1/2025
Assistant Superintendent of Business Services	Brad Dahl	Transfer	7/1/2025	MSEAC	Christopher Loofe	7/1/2025
Secondary Literacy Facilitator	N/A	Additional	2025/2026 School Year	District-Wide	TBD	2025/2026 School Year
Speech-Language Pathologist	Brenna Clarke	Resignation	5/22/2025	Student Services	Posted/Pending Hire	2025/2026 School Year
Superintendent	Mark Shepard	Retirement	6/30/2025	MSEAC	Brad Dahl	7/1/2025
Teacher, 5th Grade	Julie Herrick	Retirement (ESP)	5/22/2025	Johnson Crossing	Jen Hilgenkamp	2025/2026 School Year
Teacher, Kindergarten	Allison Cantwell	Resignation	5/22/2025	Bell Field	Posted/Pending Hire	2025/2026 School Year
Teacher, Math	Paul Wood	RESCINDED Retirement (ESP)	5/22/2025	Middle School	No Longer Needed	N/A
Teacher, Preschool (Early Childhood/Special Education)	Kaycee Perez	Resignation	5/22/2025	Bell Field	Posted/Pending Hire	2025/2026 School Year
Teacher, Special Education Resource 3	Jen Hilgenkamp	Transfer	2025/2026 School Year	Johnson Crossing	Posted/Pending Hire	2025/2026 School Year

CLASSIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Behavior Support Technician (7.5 hrs)	Kady Arps	Transfer	1/23/2025	From JCAC to Pathfinder	N/A	N/A
Behavior Support Technician (7.5 hrs)	Kady Arps	Resignation	1/24/2025	Pathfinder	Posted/Pending Hire	TBD
Behavior Support Technician (Was 7.25 hrs, will now be 7.5 hrs)	N/A	Additional	Upon Hire	Pathfinder	Holly Irving	2/1/2025
Behavior Support Technician (Was 7.25 hrs, will now be 7.5 hrs)	N/A	Additional	Upon Hire	Pathfinder	Bobbi Singleton	2/1/2025
Behavior Support Technician (Was 7.25 hrs, will now be 7.5 hrs)	N/A	Additional	Upon Hire	Pathfinder	Karissa Kibby	2/3/2025
Bus Aide (4 hrs)	Gene McWilliams	Retirement	1/10/2025	Transportation	Stephanie Callahan	1/31/2025
Bus Aide (6.5 hrs)	Patricia Tews	Retirement	10/27/2024	Transportation	Rollin McDuffee	1/23/2025
Bus Driver (8 hrs)	Kevin Coates	Retirement	5/19/2022	Transportation	Dave Newill	1/16/2025
Bus Driver (8 hrs)	Stephanie Callahan	Transfer	1/31/2025	Transportation	Posted/Pending Hire	TBD
Correction from November 2024: Special Ed. Para, R3 (PreK), (was 6.25, should be 6.75 hours)	Laurie Milota-Forsberg	Resignation	10/25/2024	Howard	Correction: Was noted as Lily Hall, but should be Jaden Graham	Correction: Was noted as 11/26/2024, but should be 11/11/24

Custodian II (8 hrs)	Allen Styskal	Retirement	2/28/2024	Johnson Crossing	Aaron Pavlik	2/3/2025
Custodian II (8 hrs)	Aaron Pavlik	Transfer	2/3/2025	Middle School	Posted/Pending Hire	TBD
ELL Paraeducator (7.5 hrs, 2 days/week)	Peggy Charon	Transfer	2/3/2025	Washington	Erika Contreras	2/3/2025
ELL Paraeducator (7.5 hrs, 3 days/week)	Chelsie Kellers	Resignation	12/19/2024	Washington	Peggy Charron	2/3/2025
ELL Paraeducator (7 hrs)	Naomi Suarez	Resignation	12/5/2024	Johnson Crossing	Alicia Reiser Pelayo	1/21/2025
ELL Paraeducator (7 hrs)	Erika Contreras	Transfer	2/3/2025	Washington	Posted/Pending Hire	TBD
Food Service Worker (5.5 hrs)	*Rachel Davis-Payne	Resignation	1/28/2025	High School	Posted/Pending Hire	TBD
Senior Office Associate (8 hrs)	Bev Brei	Retirement	7/11/2025	High School	Erika Jimenez	6/9/2025
Special Ed. Para - BR (7 hrs)	Bobbi Singleton	Transfer	2/3/2025	Pathfinder	Will Not Be Filled	N/A
Special Ed. Para - BR (7.25 hrs)	Holly Irving	Transfer	2/3/2025	Pathfinder	Will Not Be Filled	N/A
Special Ed. Para (7 hrs)	*Ashley Windeshausen	Resignation	1/31/2025	Johnson Crossing	Posted/Pending Hire	TBD
Special Ed. Para (7.5 hrs)	Alondra Martinez	Resignation	1/7/2025	Johnson Crossing	Hired/Pending Paperwork	2/4/2025
Special Ed. Para, R3 (6.75 hrs)	Ashley Tworek	Transfer	Correction: Was noted as 11/11/2024, but was 11/26/24	Howard	Correction: Was noted as Jaden Graham, but should be Lily Hall	Correction: Was noted as 11/11/2024, but should be 11/26/24
Special Education Para (7.5 hrs)	Karissa Kibby	Transfer	2/3/2025	Deer Pointe	Posted/Pending Hire	TBD
Special Education Para (8 hrs)	Kimberly Cassell	Transfer	1/31/2025	Middle School	Will Not Be Filled	N/A
Special Education Para, Resource 3 (7.5 hrs)	N/A	Additional	1/31/2025	Milliken Park	Kimberly Cassell	1/31/2025

21st CENTURY/EXPANDED LEARNING/AFTER SCHOOL PROGRAM

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Activity Leader (3.25 hrs)	N/A	New Position	N/A	Howard	Lilian Knapp	1/27/2025
Activity Aide (3.25 hrs)	Serenity Carlson-Smith	Resignation	1/22/2025	Howard	Will Be Replaced in future based on program enrollment and need	N/A
Activity Leader (3.25 hrs)	Izabel Tedrow	Resignation	1/22/2025	Bell Field	Will Be Replaced in future based on program enrollment and need	N/A
Site Manager (4 hrs)	Alicia Eastwood	Resignation	1/30/2025	Deer Pointe	Posted/Pending Hire	N/A
Co-Site Manager (4 hrs)	Emily Gonsalves	Resignation	1/28/2025	Howard	Posted/Pending Hire	N/A
Co-Site Manager (4 hrs)	Mirissa Deitering	Resignation	1/13/2025	Howard	Will Be Replaced in future based on program enrollment and need	N/A

General Fund Expenditures
JANUARY 2025

Accounts Payable	\$708,002.23
Payroll	\$4,888,276.83
	<hr/>
TOTAL General Fund	\$5,596,279.06

Fremont Public Schools
Check Listing
2024-2025

Bank Account: RVR Bank 451126 From: 1/1/2025 To: 1/31/2025

Check Number	Date	Payee	Amount
128333	1/13/2025	A UNITED AUTOMATIC DOORS & GLASS INC	\$428.85
128409	1/30/2025	A UNITED AUTOMATIC DOORS & GLASS INC	\$528.00
128410	1/30/2025	ACE HARDWARE	\$189.37
DDP	1/15/2025	ADOLPHSON, DIANE	\$11.52
128330	1/9/2025	AEON LASER USA	\$12,628.34
128411	1/30/2025	ALL THINGS PROMOTIONAL	\$1,573.41
128334	1/13/2025	AMAZON.COM LLC	\$5,798.38
128412	1/30/2025	AMAZON.COM LLC	\$9,231.74
128413	1/30/2025	AMERICAN FLAGS EXPRESS	\$1,516.90
DDP	1/15/2025	ANDERSON, SCOTT	\$352.46
DDP	1/15/2025	ANKERSEN, MARK	\$16.08
128414	1/30/2025	ATHLETICO EXCEL NEBRASKA LLC	\$60.00
128415	1/30/2025	B & K Body Shop	\$1,162.20
128416	1/30/2025	BAUER BUILT INC	\$1,467.51
DDP	1/15/2025	BEHRING, JENNIFER	\$111.36
128417	1/30/2025	BENICOMP INC	\$6,001.13
128418	1/30/2025	BENIK CORPORATION	\$70.25
DDP	1/15/2025	BERNT, TAMMY	\$2.01
DDP	1/15/2025	BERRY, DEANN	\$16.55
128419	1/30/2025	BESTCO SERVICES	\$225.00
DDP	1/15/2025	BIGLER, STACY	\$8.17
DDP	1/15/2025	BIGSBY, SARA	\$49.58
128420	1/30/2025	BIOLOGIX	\$1,016.00
128421	1/30/2025	BLACKBURN STORAGE LLC	\$780.00
DDP	1/15/2025	BLANKINSHIP, JANICE	\$10.32
128335	1/13/2025	BOMGAARS SUPPLY INC	\$1,292.95
128336	1/13/2025	BORDER STATES INDUSTRIES INC	\$190.44
128422	1/30/2025	BORDER STATES INDUSTRIES INC	\$7,225.66
128423	1/30/2025	BOSELMAN PUMP & PANTRY INC	\$160.80
128337	1/13/2025	BOUNCYBAND LLC	\$254.85
DDP	1/15/2025	BRISTOL, JULIE	\$14.20
128424	1/30/2025	BUTLER MACHINERY CO	\$1,118.30
128338	1/13/2025	CAMFIL USA INC	\$3,112.56
128425	1/30/2025	CAPPEL AUTO SUPPLY INC	\$836.85
128339	1/13/2025	CARE CORPS INC	\$2,000.00
128340	1/13/2025	CDW-G	\$1,534.14
128341	1/13/2025	CHAMBER OF COMMERCE FOUNDATION	\$80.00
128342	1/13/2025	CHARLESTON INC	\$173.62
128426	1/30/2025	CHEMSEARCH	\$996.95
128343	1/13/2025	CLEMMER, GARY	\$270.00

Check Number	Date	Payee	Amount
128427	1/30/2025	CLEMMER, GARY	\$270.00
128428	1/30/2025	COLUMN SOFTWARE PBC	\$208.11
128429	1/30/2025	COMPUTER CABLE CONNECTION INC	\$11,449.40
128430	1/30/2025	CONCORD THEATRICALS CORP	\$289.94
128431	1/30/2025	CRAFTSMAN WINDOW COVERINGS, INC	\$1,045.00
128344	1/13/2025	CREATIVE MATHEMATICS	\$777.60
128432	1/30/2025	CRISIS PREVENTION INSTITUTE, INC.	\$400.00
128345	1/13/2025	CULLIGAN	\$11,465.94
128406	1/23/2025	CULLIGAN	\$400.00
128433	1/30/2025	CULLIGAN	\$225.15
128434	1/30/2025	DALTON CHIROPRACTIC	\$30.00
128346	1/13/2025	DECKER INC	\$81.20
128435	1/30/2025	DIETZE MUSIC HOUSE	\$94.50
128436	1/30/2025	DODGE COUNTY CLERK	\$3,212.63
DDP	1/15/2025	DOSTAL, ERIN	\$98.35
128347	1/13/2025	EAKES OFFICE PLUS	\$2,884.60
128348	1/13/2025	ECHO ELECTRIC SUPPLY	\$170.56
128437	1/30/2025	ECHO ELECTRIC SUPPLY	\$675.12
128438	1/30/2025	EDUCATIONAL SERVICE UNIT #2	\$60.00
128349	1/13/2025	EDUCATIONAL SERVICE UNIT #3	\$65.00
128350	1/13/2025	EGAN SUPPLY CO	\$28,593.00
128439	1/30/2025	EGAN SUPPLY CO	\$29,979.30
128407	1/23/2025	ELECTRONIC CONTRACTING CO.	\$1,929.38
128440	1/30/2025	ELECTRONIC CONTRACTING CO.	\$36,289.39
128351	1/13/2025	ELECTRONIC ENGINEERING	\$1,752.51
128441	1/30/2025	ELECTRONIC ENGINEERING	\$1,752.51
128352	1/13/2025	ELEMENOT SERVICES	\$13,674.43
DDP	1/15/2025	ELSASSER, KIERSTEN	\$177.95
128353	1/13/2025	EQUIPMENT & ENGINE TRAINING COUNCIL	\$75.00
128354	1/13/2025	FBG SERVICE CORPORATION	\$63,784.50
DDP	1/15/2025	FELDHAUS, JAMES	\$72.75
128355	1/13/2025	FIRST NATIONAL BANK OMAHA	\$2,022.75
128402	1/14/2025	FIRST NATIONAL BANK OMAHA	\$736.30
128356	1/13/2025	FOLLETT CONTENT SOLUTIONS, LLC	\$148.73
128442	1/30/2025	FOLLETT CONTENT SOLUTIONS, LLC	\$956.47
128443	1/30/2025	FORCE EQUIPMENT HVAC, INC	\$2,167.56
DDP	1/15/2025	FOXHOVEN, RICK	\$189.94
128444	1/30/2025	FPS FOOD SERVICE	\$341.68
128357	1/13/2025	FREMONT AREA UNITED WAY	\$12,017.58
128445	1/30/2025	FREMONT AREA UNITED WAY	\$750.00
128358	1/13/2025	FREMONT DEPT OF UTILITIES	\$77,874.24
128446	1/30/2025	FREMONT DEPT OF UTILITIES	\$33,662.74
128447	1/30/2025	FREMONT ELECTRIC INC	\$669.59
128448	1/30/2025	FREMONT FAMILY YMCA	\$20,150.00
128359	1/13/2025	FREMONT WASTE TRANSFER	\$24.09
128360	1/13/2025	FREMONT WINNELSON CO	\$591.40

Check Number	Date	Payee	Amount
128449	1/30/2025	FREMONT WINNELSON CO	\$2,240.93
DDP	1/15/2025	GILDOW, JULIE	\$13.00
128450	1/30/2025	GREAT PLAINS COMMUNICATIONS	\$2,606.90
DDP	1/15/2025	GRUBB, BAILEY	\$83.08
DDP	1/15/2025	HAGEMAN, SHANNON	\$8.98
DDP	1/15/2025	HANCOCK, MICHELLE	\$48.24
128451	1/30/2025	HARBOR CITY SUPPLY	\$1,414.56
128361	1/13/2025	HD SUPPLY - FORMERLY HOME DEPOT PRO	\$5,120.23
128405	1/17/2025	HD SUPPLY - FORMERLY HOME DEPOT PRO	\$23,511.64
128452	1/30/2025	HD SUPPLY - FORMERLY HOME DEPOT PRO	\$13,967.97
128453	1/30/2025	High Maintenance & Mods, Inc	\$3,444.00
128331	1/9/2025	HOMETOWN LEASING	\$15,457.13
DDP	1/15/2025	HUSS, CLIFF	\$59.61
128403	1/17/2025	HY-VEE INC	\$1,859.08
DDP	1/15/2025	IBARRA BOJORQUEZ, BRENDA	\$26.53
128362	1/13/2025	INSTITUTE FOR MULTI-SENSORY EDUCATION, L	\$120.96
128363	1/13/2025	J.W. PEPPER & SON INC	\$453.98
128454	1/30/2025	J.W. PEPPER & SON INC	\$270.53
DDP	1/15/2025	JIMENEZ OCHOA, ABDIEL	\$3.48
128364	1/13/2025	JOHN DEER FINANCIAL	\$293.16
DDP	1/15/2025	KARDISCO, APRIL	\$22.65
128365	1/13/2025	KEARNEY HIGH SCHOOL	\$180.00
DDP	1/15/2025	KERKMAN, RITA	\$10.05
128366	1/13/2025	KIDWELL, INC	\$23,845.00
DDP	1/15/2025	KUBICEK, MELISSA	\$2.81
128455	1/30/2025	LANGUAGE TESTING INTERNATIONAL INC	\$45.00
DDP	1/15/2025	LEINDECKER, JEANNIE	\$34.37
128367	1/13/2025	LISA MARTINEZ	\$804.00
128368	1/13/2025	Lotus Behavioral Health, LLC	\$1,570.00
DDP	1/15/2025	LOWE, JANET	\$1,481.87
DDP	1/15/2025	MARTIN, KARIE	\$22.11
DDP	1/15/2025	MARY JANE ROBINSON	\$595.05
128456	1/30/2025	MATHESON TRI-GAS INC	\$113.36
128457	1/30/2025	MAXI AIDS INC	\$641.75
DDP	1/15/2025	MCCLAIN, SETH	\$283.50
DDP	1/15/2025	MCSHANE-SCHWEIGER, KATIE	\$34.57
128369	1/13/2025	MENARDS	\$1,433.93
128458	1/30/2025	MENARDS	\$3,358.87
128459	1/30/2025	MEYER LABORATORY INC	\$1,004.66
128460	1/30/2025	MFASCO HEALTH & SAFETY COMPANY	\$57.39
128461	1/30/2025	MIDWEST SYMPOSIUM	\$225.00
128370	1/13/2025	MY CENTRAL SUPPLY	\$1,518.55
128462	1/30/2025	NASB	\$8,704.00
128371	1/13/2025	NCS PEARSON	\$4,035.00
128332	1/9/2025	NEBRASKA DMV	\$952.50
128372	1/13/2025	NEBRASKA STATE FIRE MARSHAL	\$120.00

Check Number	Date	Payee	Amount
DDP	1/15/2025	NELSON, DEBRA	\$13.40
128464	1/30/2025	OMAHA PAPER CO.	\$9,620.80
128374	1/13/2025	OMAHA PUBLIC SCHOOLS	\$260.00
128465	1/30/2025	Omaha World Herald	\$347.88
DDP	1/15/2025	ONDRACEK, TAMMIE	\$43.42
128466	1/30/2025	ONE SOURCE	\$417.00
128373	1/13/2025	O'REILLY AUTOMOTIVE INC	\$22.40
128463	1/30/2025	O'REILLY AUTOMOTIVE INC	\$836.96
DDP	1/15/2025	OVERTURF, TARA	\$13.40
128375	1/13/2025	P & H ELECTRIC INC	\$180.00
128467	1/30/2025	P & H ELECTRIC INC	\$475.46
128376	1/13/2025	PAINTIN PLACE CERAMICS INC	\$501.00
128377	1/13/2025	PAPER TIGER SHREDDING INC	\$491.00
128468	1/30/2025	PAPIO TRANSPORT SCHOOL SERVICE INC	\$17,685.00
128469	1/30/2025	PERFORMANCE DIESEL SERVICE	\$3,570.37
128378	1/13/2025	PERRY, GUTHERY, HAASE & GESSFORD, P.C.,	\$11,411.29
128470	1/30/2025	PERU STATE COLLEGE	\$50.00
DDP	1/15/2025	PETER, RACHEL	\$10.05
DDP	1/15/2025	PETERS, MARIAN	\$8.64
DDP	1/15/2025	PETERSEN, MEGHAN	\$36.52
DDP	1/15/2025	PHILLIPPE, DAVID	\$16.08
DDP	1/15/2025	PIERCE, HOPE	\$61.50
DDP	1/15/2025	PISTILLO, MARY PAT	\$62.51
128379	1/13/2025	POWERSCHOOL GROUP, LLC	\$15,538.00
DDP	1/15/2025	PRONSKE, NICOLE	\$24.72
128471	1/30/2025	QUADIENT FINANCE USA, INC	\$6,000.00
128472	1/30/2025	RAPTOR TECHNOLOGIES, LLC	\$15,222.00
128473	1/30/2025	RAWHIDE CHEMOIL INC	\$25.00
128474	1/30/2025	REALLY GOOD STUFF INC	\$199.99
128380	1/13/2025	RICHARD C MEYER	\$4,500.00
128381	1/13/2025	RIVERSIDE CONSTRUCTION INC	\$2,376.00
DDP	1/15/2025	ROBERTSON, LISA	\$76.31
128475	1/30/2025	ROCHESTER MIDLAND CORP	\$1,404.00
128382	1/13/2025	S2 ROLL-OFFS, LLC	\$685.96
128476	1/30/2025	S2 ROLL-OFFS, LLC	\$376.90
DDP	1/15/2025	SASSE, LINDSEY	\$8.84
128477	1/30/2025	SAUNDERS COUNTY CLERK	\$535.74
128383	1/13/2025	SAWYER CONSTRUCTION CO	\$4,395.00
128478	1/30/2025	SAWYER CONSTRUCTION CO	\$3,150.00
DDP	1/15/2025	SCHLEICHER, MICHAEL	\$455.02
128384	1/13/2025	SCHMIDT SPEECH LANG PATHOLOGY SRV, LLC	\$9,040.26
128385	1/13/2025	SCHMITT MUSIC CO	\$5.00
128386	1/13/2025	SCHOOL SPECIALTY	\$122.16
DDP	1/15/2025	SEIGFREID, KRISTEN	\$48.24
128387	1/13/2025	SELCOM, LLC	\$175.00
128388	1/13/2025	SENIOR HIGH ACTIVITY FUND	\$30.00

Check Number	Date	Payee	Amount
128479	1/30/2025	SHEET MUSIC PLUS	\$114.00
128480	1/30/2025	SKILLSUSA,INC	\$232.00
128481	1/30/2025	SPARQ DATA SOLUTIONS, INC	\$2,600.00
128482	1/30/2025	SPORTS FACILITY MAINTENANCE LLC	\$3,066.00
128389	1/13/2025	STAPLES ADVANTAGE	\$1,404.99
128483	1/30/2025	STAPLES ADVANTAGE	\$2,925.99
DDP	1/15/2025	STEWART, COURTNEY	\$42.68
DDP	1/15/2025	STOKLASA, LAUREN	\$33.50
DDP	1/15/2025	STUMPE, DENISE	\$20.90
DDP	1/15/2025	STYSKAL, STEVE	\$111.85
128484	1/30/2025	SUNBELT RENTALS, INC	\$998.20
128390	1/13/2025	T SQUARE SUPPLY LLC	\$121.83
DDP	1/15/2025	TALKINGTON, BEVERLY	\$10.32
128485	1/30/2025	TALX UC EXPRESS	\$731.99
DDP	1/15/2025	THARP, SHARON	\$10.81
128486	1/30/2025	THE ROSE THEATER	\$255.00
128391	1/13/2025	TIME CLOCK PLUS, LLC	\$25.98
128404	1/17/2025	TIME CLOCK PLUS, LLC	\$1,086.72
128487	1/30/2025	TIMME WELDING & SUPPLY	\$63.56
128392	1/13/2025	TK Elevator	\$1,919.26
128393	1/13/2025	TOTAL FIRE & SECURITY INC	\$4,469.42
128488	1/30/2025	TOTAL FIRE & SECURITY INC	\$557.00
128394	1/13/2025	TRACTOR SUPPLY CREDIT PLAN	\$134.97
DDP	1/15/2025	TRIMPE, SARAH	\$12.26
128395	1/13/2025	TRUCK CENTER COMPANIES	\$596.50
128489	1/30/2025	TRUCK CENTER COMPANIES	\$2,655.44
128396	1/13/2025	TYLER BUSINESS FORMS	\$283.84
128490	1/30/2025	U.S. CELLULAR	\$29.79
128408	1/28/2025	UNIVERSITY OF NEBRASKA MORRILL HALL	\$161.25
128491	1/30/2025	UNMC	\$389.29
128397	1/13/2025	UNO SCHOOL OF MUSIC, SPAC 226	\$100.00
128492	1/30/2025	US OMNI & TSACG COMPLIANCE SERVICES	\$83.60
128493	1/30/2025	VEX ROBOTICS, INC.	\$1,481.67
128398	1/13/2025	WALNUT RADIO LLC	\$1,792.00
128399	1/13/2025	WAYNE STATE COLLEGE	\$50.00
128400	1/13/2025	WENGER CORPORATION	\$16,116.91
DDP	1/15/2025	WESCH, SARAH	\$74.24
128401	1/13/2025	WIESE PLUMBING & EXCAVATING INC	\$108.25
128494	1/30/2025	WIESE PLUMBING & EXCAVATING INC	\$186.85
DDP	1/15/2025	WILLMOTT, SHANON	\$108.54
DDP	1/15/2025	WILSON, MEGHAN	\$69.21
128495	1/30/2025	WINTER WALKING a JORDAN DAVID CO.	\$2,728.48
128496	1/30/2025	ZUCH, BRENT	\$605.00
		TOTAL	<u>\$708,002.23</u>

Fremont Public Schools
Financial Reports

Recommendation

January 31, 2025

Submitted by: Susan Plank

The attached reports are for your information, review and approval:

Summary Statement of General Fund Accounts (at January 31)
Activity Fund Balance Sheets

This Summary of General Fund accounts for the Fiscal Year 2024-25 represents our approved budget and corresponding expenditures through this month-end. It is recommended that the January 2025 Financial Statements be accepted by the Board of Education as presented.

Moved by: _____

Seconded by: _____

Roll Call Vote --

Aye: _____

No: _____

Absent: _____

Fremont Public Schools
January 31, 2025

<u>Fund Name</u>	<u>Balance</u> <u>12/31/2024</u>	<u>Receipts</u> <u>January</u>	<u>Disbursements</u> <u>January</u>	<u>Statement</u> <u>Balance</u> <u>1/31/2025</u>	<u>Interfund</u> <u>Transfers</u>	<u>Account Balance</u> <u>Without</u> <u>Transfers</u>
<u>First National Bank Fremont:</u>						
General Fund	\$9,575,163.03	\$5,326,460.51	\$6,559,590.59	\$8,342,032.95	\$0.00	\$8,342,032.95
Payroll	\$38,992.49	\$5,677,775.90	\$5,695,150.51	\$21,617.88	\$0.00	\$21,617.88
Flex Benefit Fund	\$38,391.16	\$17,603.98	\$15,601.33	\$40,393.81	\$0.00	\$40,393.81
Employee Benefit Fund (Closed)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Special Building Fund	\$1,188,904.50	\$4,501.73	\$0.00	\$1,193,406.23	\$0.00	\$1,193,406.23
Bond District 11	\$7,824.18	\$0.00	\$0.00	\$7,824.18	\$0.00	\$7,824.18
FPS 2022 GO Bond	\$14,666,669.44	\$31,720.44	\$4,037,127.11	\$10,661,262.77	\$0.00	\$10,661,262.77
FNBO Capital Markets End of Month		\$0.00				
<u>Pinnacle Bank:</u>						
General Fund	\$26,227.37	\$20.05	\$0.00	\$26,247.42	\$0.00	\$26,247.42
QCPUF Fund	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<u>RVR Bank:</u>						
Disbursing Account	\$399,938.31	\$886,106.73	\$951,499.61	\$334,545.43	\$0.00	\$334,545.43
Depreciation Fund	\$3,873,949.92	\$9,555.19	\$42,457.75	\$3,841,047.36	\$0.00	\$3,841,047.36
<u>US Bank:</u>						
District Activity Fund	\$74,259.94	\$9,792.01	\$7,624.27	\$76,427.68	\$0.00	\$76,427.68

**Fremont Public Schools
FPS 2022 GO Bond Detail
January 2025**

Beginning Balance 12/31/2024		\$14,666,669.44
January Receipts:		\$31,720.44
1/31/2025	Sweep Interest	\$31,720.44
January Expenditures:		-\$4,037,127.11
1/6/2025	ck 363 Amazon	Wall corner guards - \$284.00
1/6/2025	ck 364 BVH	svcs thru 11-30-24 -\$30,110.68
1/6/2025	ck 365 Cheever Const	Pay Apps - 14, 15R, 19 and 23 -\$251,607.17
1/6/2025	ck 366 Great Plains Contractor	Irrigation for Deer Pointe -\$49,074.32
1/6/2025	ck 367 Hausmann Const	Pay App 30 & 31 -\$1,735,167.84
1/6/2025	ck 369 Olsson	svcs 11-3 to 11-30-24 - FHS -\$1,000.00
1/8/2025	ck 370 Seeds of Life	Landscaping and seeding for Deer Pointe -\$159,944.78
1/9/2025	ck 371 Sampson Const	Pay App 25 & 26 - Washington, Howard, Deer Pointe -\$721,051.56
1/16/2025	ck 372 BVH	svcs thru 12-31-24 - HS, Clarmar Demo, HS Press Box -\$27,968.18
1/16/2025	ck 373 Hausmann Const	Pay App 32 - Press Box and HS Renovations -\$1,060,918.58
Ending Balance 1/31/25 - FPS 2022 GO Bond		\$10,661,262.77
FNBO Capital Markets Par Value		\$0.00
		\$10,661,262.77

**Fremont Public Schools
Pledged Securities
1/31/2025**

Fremont National Bank

Description	Receipt #	Maturity Date	Current Face
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Pooled Pledged Securities with Nebraska Bankers Insurance and Services Company

Description	Receipt #	Maturity Date	Current Face
Douglas Cnty NE SD #59 GO Unltd	259353LA6	6/15/2026	\$195,192.46
Douglas Cnty NE SD #59 GO Unltd	259353MV9	12/15/2027	\$136,204.28
Fairbury NE Go Unltd	303665GH0	10/15/2026	\$166,802.32
Fremont NE GO Unltd	357406DV6	8/1/2026	\$196,039.92
Fremont NE Hgwy Alloctn GO LTD	357406EA1	12/15/2025	\$246,239.07
Gretna NE GO Unltd	397802MJ5	8/15/2027	\$213,935.06
Papillion NE GO Unltd	698856P70	12/15/2025	\$246,460.19
Sarpy Cnty NE SD#37 GO Unltd	803770VP8	12/15/2036	\$272,822.04
Scottsbluff Cnty NE SD#32 Go Unltd	810181GG6	12/1/2026	\$193,647.22
Tecumseh NE GO Unltd	878848JM3	12/15/2026	\$118,438.89
			\$1,985,781.45

**Fremont Public Schools
Pledged Securities Recap
January 31, 2025**

Fund Name	Statement Balance 1/31/2025	Total All Accounts	Total Pledged Securities Required	Total Pledged Securities Market Value	Pledging Excess/(Shortage)
<u>First National Bank Fremont:</u>					
General Fund	\$8,342,032.95				
Payroll	\$21,617.88				
Flex Benefit Fund	\$40,393.81				
Special Building Fund	\$1,193,406.23				
Bond District 11	\$7,824.18				
FPS 2022 GO Bond	\$10,661,262.77				
Learning Center	\$311.57				
FDIC Insured \$250,000		\$20,266,849.39			
FNBO Capital Markets Par	\$0.00	\$0.00			
<u>Pinnacle Bank:</u>					
General Fund	\$26,247.42				
QCPUF Fund	\$0.00				
FDIC Insured \$250,000		\$26,247.42	\$0.00	\$0.00	\$0.00
<u>RVR Bank:</u>					
High School Activity	\$209,320.06				
MS/JCAC Activity	\$93,441.30				
High School House Build	\$123,705.75				
FDIC Insured \$250,000		\$426,467.11	\$176,467.11		
Disbursing Account	\$334,545.43				
Food Service	\$250,860.00				
Depreciation	\$1,000.00				
FDIC Insured \$250,000		\$586,405.43	\$336,405.43		
Food Service Sweep	\$542,205.81				
ICS Sweep		\$534,429.89	\$7,775.92		
Depreciation Sweep	\$3,840,047.36				
ICS Sweep		\$3,840,046.94	\$0.42		
			\$7,776.34		
Total Pledging Required			\$520,648.88		
Pledging Requirement 102% of Above Balance			\$531,061.86	\$1,985,781.45	\$1,454,719.59
<u>US Bank:</u>					
District Activity Fund	\$76,427.68				
Elementary Activity Fund	\$21,500.12				
FDIC Insured \$250,000		\$97,927.80	\$0.00	\$0.00	\$0.00

Fremont Public Schools
General Fund
School Year 2024-2025
January 2025

FPS GENERAL FUND

	<u>Budgeted</u>	<u>Actual Receipts</u>	<u>% Received</u>
Receipts:			
Local Sources	2,846,400	1,450,017	50.94%
County Sources	425,000	6,450	1.52%
State Aide	21,868,519	10,966,999	50.15%
State Sources	8,343,000	1,741,832	20.88%
Federal Sources	4,554,831	2,842,343	62.40%
Personal and Property Taxes	33,718,772	11,985,193	35.54%
Cash Reserve	0	0	0.00%
	<u>71,756,522</u>	<u>28,992,834</u>	<u>40.40%</u>
Expenditures:			
Regular Instruction	31,880,351	13,379,567	41.97%
Special Education	8,576,390	3,264,412	38.06%
Pupil Support Services	6,744,808	2,898,508	42.97%
Instruct Support Services	3,586,637	1,150,018	32.06%
Board of Education	657,656	680,797 *	103.52%
General Administration	1,994,288	853,513	42.80%
School Administration	2,460,045	1,043,327	42.41%
Business Support	2,112,483	869,058	41.14%
Facilities & Operations	6,612,493	2,718,284	41.11%
Regular Transportation	1,027,704	396,723	38.60%
Special Ed Transportation	1,651,894	748,378	45.30%
State Grants	540,375	254,188	47.04%
Debt Services (Tax Repayment)	0	0	0.00%
Federal Programs	4,554,831	1,499,401	32.92%
Summer Programs	14,708	0	0.00%
Transfers to Other Funds	71,650	0	0.00%
	<u>72,486,313</u>	<u>29,756,174</u>	<u>41.05%</u>

*Includes District Liability Insurance Premiums

Fremont Elementary School Activities Fund

Balance Sheet 2024-2025

As of January 31, 2025

	<u>Jan 31, 25</u>
ASSETS	
Current Assets	
Checking/Savings	
1000 · Checking	21,085.61
Total Checking/Savings	<u>21,085.61</u>
Total Current Assets	<u>21,085.61</u>
TOTAL ASSETS	<u>21,085.61</u>
LIABILITIES & EQUITY	
Equity	
3000 · Fund Balances	112.00
Net Income	<u>20,973.61</u>
Total Equity	<u>21,085.61</u>
TOTAL LIABILITIES & EQUITY	<u>21,085.61</u>

Fremont Middle School and Johnson Crossing Academic Center
Balance Sheet 2024-2025
January 2025

	<u>Jan 31, 25</u>
ASSETS	
Current Assets	
Checking/Savings	
FMS Checking	87,195.65
Total Checking/Savings	<u>87,195.65</u>
Total Current Assets	<u>87,195.65</u>
TOTAL ASSETS	<u><u>87,195.65</u></u>
LIABILITIES & EQUITY	
Equity	
1110 - Fund Balance	902.50
Net Income	86,293.15
Total Equity	<u>87,195.65</u>
TOTAL LIABILITIES & EQUITY	<u><u>87,195.65</u></u>

Fremont High Activities Fund
Balance Sheet
As of January 31, 2025

	<u>Jan 31, 25</u>	<u>Dec 31, 24</u>
ASSETS		
Current Assets		
Checking/Savings		
CTE Checking	122,115.94	147,026.01
Checking	194,874.35	206,293.53
Total Checking/Savings	<u>316,990.29</u>	<u>353,319.54</u>
Total Current Assets	<u>316,990.29</u>	<u>353,319.54</u>
TOTAL ASSETS	<u><u>316,990.29</u></u>	<u><u>353,319.54</u></u>
LIABILITIES & EQUITY		
Equity		
Net Income	316,990.29	353,319.54
Total Equity	<u>316,990.29</u>	<u>353,319.54</u>
TOTAL LIABILITIES & EQUITY	<u><u>316,990.29</u></u>	<u><u>353,319.54</u></u>

7:27 PM

02/04/25

Accrual Basis

LC Activity Account

Balance Sheet

As of January 31, 2025

	<u>Jan 31, 25</u>	<u>Jan 31, 24</u>
ASSETS		
Current Assets		
Checking/Savings		
Fremont National Bank	195.25	1,006.66
Total Checking/Savings	<u>195.25</u>	<u>1,006.66</u>
Total Current Assets	<u>195.25</u>	<u>1,006.66</u>
TOTAL ASSETS	<u>195.25</u>	<u>1,006.66</u>
LIABILITIES & EQUITY		
Equity		
Retained Earnings	757.06	1,497.61
Net Income	-561.81	-490.95
Total Equity	<u>195.25</u>	<u>1,006.66</u>
TOTAL LIABILITIES & EQUITY	<u>195.25</u>	<u>1,006.66</u>

Fremont Public School Food Service

130 East Ninth Street
Fremont, Nebraska 68025
Jeff Glosser, Director

Monthly Report of: Jan 2025

Fund Balance: 12/31/24 \$ 793,184.88

Receipts:

1510 Interest	\$ 1,967.19
1611 School Lunch Program	\$ 72,859.01
1990 Other Misc Income	\$ 688.96
3150 State Reimbursement	
4210 Federal Reimbursement	\$ 219,200.63
5200 Funds Transfer In	
Total Monthly Income	\$ <u>294,715.79</u>

Expenditures:

110 Labor	\$ 130,609.99
430 Repairs & Maintenance	\$ 11,213.66
610 General Equipment	\$ 2,895.61
630 Food	\$ 154,584.54
810 Dues & Fees	\$ 10.00
890 Misc Expenditures	\$ 290.70
Total Expenditures	\$ <u>299,604.50</u>

Fund Balance: 1/31/25 \$ 788,296.17

Elementary Music Discard											
Library Number	Title	Composer	Copy Right Date	Number of Copies	arts (** can be unison)	Grade Level	Accomp. Recording	When Last Used	Where Last Used	Standards	Genre
G9	Promised Land	Sleeth	1979	141	unison 2/ part	2-6	no	NA	NA	Easier harmonies, Crossed parts	Spiritual
G10	I Whistle a Happy Tune	Rogers/Hammerstein	1951	85	unison 2/ part	2-6	no	NA	NA	Traditional arrangement, Cut time signature	Musical
G11	Mother Goose on the Loose	Penhorwood	1979	14	unison 2/ part	K-6	no	NA	NA	Multiple meters, different 2 part	Collection
G12	Pop Bottle Hoedown	Spevacek	1980	39	unison 2/ part	2-6	no	NA	NA	Novelty, Easier harmonies, Pop bottle orchestra	General
G13	Sing Me a Song (of the Land I Love)	Knox /Wilson	1979	37	unison 2/ part	2-6	no	NA	NA	Patriotic, Easier harmonies	Patriotic
G15	Liberty Tree from "Johnny Tremain"	Bruns/Forsblad	1956	118	unison 2/ part	2-6	no	NA	NA	6/8 time signature, Patriotic	Patriotic
G17	Sing About Sunshine	Knowles	1978	119	unison 2/ part	2-6	no	NA	NA	Easier harmonies, syncopation, triplets	General
G18	Something To Sing About	Silver	1974	120	unison 2/ part	2-6	no	NA	NA	Easier harmonies, Counter melodies	General
G19	Wildflower	Eilers	1975	105	unison 2/ part	2-6	no	NA	NA	Can be 3 part, Easier harmonies	General
G21	Give It Away	Murry	1973	109	unison 2/ part	2-6	no	NA	NA	Minor, 3/4 time, thirds harmony section, Flute accompaniment	General
G22	Come, Sing This Round With Me	Padre Martini	1980	30	unison 2/ part	2-6	no	NA	NA	Song from 1700's, historical, madrigal-like	General
G26	Hitch Your Dream To the Morning Start	Butler	1981	35	unison 2/ part	3-6	no	NA	NA	2 Part harmony, lyrical	General
G27	The Bubble Song	Ferguson	1978	30	unison 2/ part	2-4	no	NA	NA	Almost unison, Cute words	
G29	Reflection	Spevacek	1980	20	unison 2/ part	2-6	no	NA	NA	Lyrical, Canon section, Pentatonic sound, Metalophone part	General
G30	Pass It Along	Spevacek	1980	22	unison 2/ part	2-6	no	NA	NA	Upbeat, syncopation	General
G32	Mr. Meter Man (A Metric Song)	Ydstie	1979	21	unison 2/ part	3-6	no	NA	NA	Minor, Staccato, key changes, subdivisions	General
G33	Take a Little Time	Myers/Norred	1979	28	unison 2/ part	2-6	no	NA	NA	Dotted eighth/sixteenth, swing feel	General
G34	Where Did the Dinosaurs Go?	Tsuruoka	1979	43	unison 2/ part	2-4	no	NA	NA	Dotted eighth/sixteenth, Echo parts	General
G46	Wheels (Musical)	Carter/ Beall	1979	23 + score	unison 2/ part	2-6	no	NA	NA	Musical about wheels	Musical
G50	Sky Happy	Carter/ Beall	1981?	36 + score	unison 2/ part	3-6	no	NA	NA	Musical about Man's dream to fly, individual songs could be used	General
G53	Music Is Fun	Asplund	1981	84	unison 2/ part	3-6	no	98-98, 12-13	All City	Partner type song, upbeat, some syncopation	General
G54	Friends Forever	Goldenberg	1982	66	unison 2/ part	3-6	no	NA	NA	Harder harmonies, melody is repetitive	General
G57	Take the Time	Snyder	1981	16	unison 2/ part	3-6	no	NA	NA	Lydian mode, Lyrical, Easier harmony	General
G59	A Smile Can Make a Difference	Butler	1981	33	unison 2/ part	1-4	no	NA	NA	Easy harmony, lyrics for younger kids, dotted eighth/sixteenth	General
G60	Music In My Life	Snyder	1981	31	unison 2/ part	2-4	no	NA	NA	Counter melodies, repetitive, syncopation	General
G63	Mirror, Mirror (Operetta)	Cheatham	1981	1 (score within	unison 2/ part	2-6	no	NA	NA	Musical about Snow White	General
G67	Turn Around	Crupi	1982	40	unison 2/ part	3-6	no	NA	NA	3/4 time signature, echo and easier harmonies, minor	General
G71	We Want To Sing	arr. Emerson	1985	127	unison 2 /part	3-6	no	02-03, 09-10	All City	Echos and easier harmonies	General
G72	Ain't Gonna Grieve	Artman	1983	125	unison 2 /part	3-6	no	NA	NA	More difficult song, Spiritual, Counter melodies and thirds harmonies	Spirituals
G74	A Tooth Fairy Tale (Musical)	Danielson	1976	3 (score within	unison 2 /part	K-3	no	NA	NA	Musical about the Tooth Fairy	General
G75	The Pied Piper (Musical)	Sturges	1978	29	unison 2 /part	K-4	no	NA	NA	Musical about the Pied Piper, Needs score	General
G83	Alice In Wonderland	Walt Disney	1976	17 + score	Unison/ 2 Part	K-4	no	NA	NA	Musical about Alice In Wonderland	General
G84	Cinderella	Walt Disney	1977	7	Unison/ 2 Part	K-4	no	NA	NA	Musical about Cinderella	General
G89	Yankee Spectacular	Spevacek	1985	90	Unison/ 2 Part	3-6	no	05-06	All City	Partner type song, Medley of patriotic songs	Patriotic
G90	The Glendy Burke	Eilers	1985	90	Unison/ 2 Part	2-6	no	NA	NA	Harmony, folksong	Folksong
G91	Robin Hood	Walt Disney	1978	14	Unison/ 2 Part	2-6	no	NA	NA	Musical about Robin Hood	Musical
G94	The Day the Sky Fell	Williams	1984	2 + 2 scores	Unison/ 2 Part	K-2	no	NA	NA	Musical about Chicken Little	Musical
G95	Hal Leonard Song Kit Broadway Hits	arr. Muller	1983	40 +1 score	Unison/ 2 Part	2-6	no	NA	NA	A collection of Broadway 5 Hits,	Musical
G96	Davy Crockett (Musical)	Walt Disney	1982	1 + 2 scores	Unison/ 2 Part	2-6	no	NA	NA	Musical about Davy Crockett	Musical
G97	Tubby the Toad (single song + activities)	Artman	1976	20 +1 score	Unison/ 2 Part	K-1	no	NA	NA	Cross curricular, dotted rhythm	General

G100	Gee, It's a Wonderful Day	Althouse	1985	81	Unison/ 2 Part	2-6	no	05-06,13-14	All City	Easier harmonies, syncopation	General	
G103	Make Your Dreams Come True	Snyder	1982	89	Unison/ 2 Part	3-6	no	12-13	All City	Syncopation, Key change	General	
G105	A Little Song For Sharing	Beall	1984	96	Unison/ 2 Part	2-6	no	NA	NA	Dotted eighth/sixteenth rhythm, easy harmony	General	
G106	Hooray For the USA!	Lightfoot	1986	96	Unison/ 2 Part	3-6	no	NA	NA	Partner song with Battle Hymn Chorus	Patriotic	
G107	Sing Out	Michaels	1987	77	Unison/ 2 Part	3-6	no	94-95	All City	Counter melody with a harmony section, upbeat	General	All City
G108	Take Some Pride In America	Lightfoot	1987	94	Unison/ 2 Part	2-6	no	07-08	All City	Counter melody with a harmony section	Patriotic	
G111	Mirror, Mirror (Operetta) See #63											
G112	Curses, Foiled Again!	Cheatham	1987	3 (score within)	Unison/ 2 Part	2-6	no	NA	NA	A Musical Melodrama	Melodrama	
G113	Tall Tales and Heroes	Wilson	1984	33	Unison/ 2 Part	2-6	no	NA	NA	A Musical about Tall Tales	Musical	
G114	Let's Sing About the Promised Land!	Lightfoot	1988	100	Unison/ 2 Part	3-6	no	NA	NA	Medley of Partner songs made up of Spirituals	Spirituals	
G115	The Grand Old Flag	Artman	1988	100	Unison/ 2 Part	3-6	no	NA	NA	Medley of Patriotic songs, Harder harmony	Patriotic	
G116	There Is a Melody	Perry	1985	100	Unison/ 2 Part	3-6	no	07-08	All City	Counter Melody, Can play with a bell accompaniment	General	
G117	Oh I Love a Beautiful Day	Spevacek	1984	97	Unison/ 2 Part	3-6	no	08-09	All City	Echo, Canon, easier harmony	General	
G124	Sing With Me	Donnelly	1987	67	Unison/ 2 Part	3-6	no	NA	NA	Easy Harmony, syncopation, Can have a third part (written in)	General	
G125	Let Us See the Best	Keen	1988	30	Unison/ 2 Part	3-6	no	NA	NA	Echo and easier harmony	General	
G126	Child Of the Universe	Cassils	1988	68	Unison/ 2 Part	2-6	no	98-99	All City	Easy harmony	General	
G127	Rock It Teacher's Manuel	Beethoven/Moore	1980	1		3-6	no	NA	NA	An exciting trip through the history of American popular music	General	
G128	Hap Palmer Songbook Holiday Songs	Palmer	1977	1	Unison	K-2	no	NA	NA	Songs for different holidays	Holidays	
G129	Gospel Jubilee	Musser	1988	100	Unison/ 2 Part	3-6	no	12-13	All City	Actually written as 3 part but can be used with 2 parts, partner songs	Spirituals	
G130	Ridin' the Rails	Gallina	1987	100	Unison/ 2 Part	3-6	no	NA	NA	Partner songs and harmony	General	
G134	Let Freedom Sing!	Lightfoot	1990	100	Unison/ 2 Part	2-6	no	NA	NA	Easy harmony, 6/8 time signature	Patriotic	
G136	It's a Small World	arr. Artman	1987	14	Unison/ 2 Part	K-6	no	NA	NA	Songs from around the world. Only melody and script	General	
G137	My Friend	Besig	1988	34	Unison/ 2 Part	1-6	no	NA	NA	Easy harmony	General	
G139	He's Got the Whole World In His Hands	Artman	1990	68	Unison/ 2 Part	K-6	no	NA	NA	Actually 3 part but can be unison or 2 part, partner type harmony, spiritual, choreography	Spiritual	
G140	Mississippi Mud	Smith	1991	111	Unison/ 2 Part	3-6	no	05-06	All City	Syncopation, some call/response and thirds harmony	General	
G143	Gotta Have My Music	Ellen	1989	100	Unison/ 2 Part	3-6	no	NA	NA	Harmony in thirds, canon at the end, some chromatics	General	
G144	Show Me How	McPheeters	1991	62	Unison/ 2 Part	3-6	no	NA	NA	Triplets, sixteenth notes, DC al Fine/coda, Closer harmonies	General	
G145	Sing It Again!	Crocker	1992	62	Unison/ 2 Part	3-6	no	NA	NA	Partner song, Razz Ma Taz rhythms and harmonies	General	
G146	Honk-Shoo!	Miller	1992	66	Unison/ 2 Part	3-6	no	NA	NA	Novelty song, spoken rhythms along with easier harmony, meter changes	General	
G150	Eli!	Smith	1992	110	Unison/ 2 Part	3-6	no	93	Festival	Syncopation, counter melodies, About Eli Whitney, cross curricular	General	
G153	Freedom Will Light the Way	Donnelly	1991	67	Unison/ 2 Part	3-6	no	NA	NA	Counter melody, Patriotic	Patriotic	
G158	Circle Of Friends	Emerson	1990	71	Unison/ 2 Part	3-6	no	NA	NA	Light rock, Counter melody, DS al Fine/coda	General	
G159	I Am a Small Part of the World	Albrecht	1992	69	Unison/ 2 Part	3-6	no	NA	NA	Triplets, sixteenth notes, dissonance/resolution, descant	General	
G160	We Can Make a Difference	Donnelly/Strid	1990	74	Unison/ 2 Part	3-6	no	NA	NA	Easier harmonies and counter melodies	General	
G161	Start All Over Again	Gallina	1987	70	Unison/ 2 Part	3-6	no	NA	NA	Soft shoe style, syncopation, dotted eighth/sixteenth rhythms, copies are legal with permission letter	General	
G166	After Beeps	Donnelly/Strid	1990	67	Unison/ 2 Part	3-6	no	NA	NA	Medley of answering machine messages. Messages will need to be updated to "voice mail". Cute	Novelty	
G186	Readin', 'Ritin' and Rockin'	Gardner	1989	30	Unison/ 2 Part	2-6	no	NA	NA	Musical about school antics	Musical	

G188	Compose Yourself	Jacobson/Billingsley	2001	30 + teacher	Unison/ 2 Part	2-6	no	NA	NA	Musical about kids meeting great composers	Musical
G205	Somebody's Knockin' At Your Door	Miller	1996	19	Unison/ 2 Part	2-6	no	NA	NA	Call/response type song, fermata, Spiritual	Spiritual
G206	Three Quotes by Mark Twain	Ramsey	2009	39	Unison/ 2 Part	4-6	no	2014	All City	Poems by Mark Twain, staccato, blues, different meters	General
C1	Christmas Round	Noren/Murray	1976	24	4 equal parts	2-6	no	NA	NA	Rounds, Major/Minor, Time Signature	Christmas
C2	Let's Have Christmas Here Tonight	Clark/Merman	1975	20	2 part	3-6	no	NA	NA	Easy 2 part, 3/4 time	Christmas
C3	Stars That Twinkle and Shine	Joyce Eilers	1979	16	2 part	3-6	no	NA	NA	Easy 2 part, Lyrical	Christmas
C5	I Hear Bells	Chaplin/ Coates	1969	22	2 part	4-6	no	NA	NA	Handbells accomp., Lots of thirds, pretty difficult	Christmas
C9	A Very Merry Christmas	Thygeron	1980	24	2 equal parts	3-6	no	NA	NA	Partner song to Wish You a Merry Christmas	Christmas
C10	Lullaby For Christmas Night	Mitchell	1980	23	2 part	4-6	no (reel to reel h	NA	NA	3/4 time, some easier harmony	Christmas
C26	Christmas Time Is Coming	Tsuruoka	1981	27	2 part	3-6	no	NA	NA	Dotted 1/8-16th rhythm,	Christmas
C27	Wintertide	Waring/ Knittel	1983	33	2 part	3-6	no	NA	NA	Partner song with Over the River	Winter
C29	Leon and the Christmas Starship	Artman/Beall	1983	21 +1 teacher	unison/2 part	K-4	no	NA	NA	Musical	Christmas
C30	Sing a Song of Christmas	Dunbar	1983	30	2 part	3-6	no	NA	NA	Partner songish, 6/8 time signature	Christmas
C33	Santa, the Machanic Fanatic	Gardner/Knittel	1984	14 + 1 score	unison/2 part	3-6	?	NA	NA	Musical	Christmas
C34	Mickey's Christmas Carol	Beall	1984	6	unison/2 part	K-3	?	NA	NA	Musical	Christmas
C47	A Holly Jolly Holiday	Marks	1990	23	2 part	2-6	no	NA	NA	Partner songs Rudolph the Red Nosed Reindeer and Holly Jolly Christmas, audience participation, siimple instruments	Christmas
C48	Skate-boardin' Santa	Crocker	1989	22	unison/2 part	2-6	?	NA	NA	Rock fun	Christmas
C49	The Christmas Time of Year	Crocker	1986	28	unison/2 part	2-6	no	NA	NA	Easier harmonies, 3/4 time signature	Christmas
C52	Squeezin' Down the Chimney	Althouse	1991	23	2 part	3-6	no	NA	NA	Fun, easy harmonies, bluesy	Christmas
C56	Cousin Buford	Printz	1990	20	unison/ 2 part	2-6	no	MA	NA	6/8 time signature, easier percussion	Christmas
C57	Santa's Job Is a Snap (The Elve's Rap)	Albrecht	1991	28	2 part	2-6	no	NA	NA	2 part speaking with snap percussion	Christmas
C58	The Reindeer Rap (Without Us Santa's Nothin')	Albrecht	1990	43	unison/ 2 part	3-6	no	NA	NA	2 part speaking with body percussion	Christmas
C69	Glad Tidings	Sleeth	1978	20	2 part	3-6	no	NA	NA	6/8 time signature, canon type harmony, easy melody	Christmas
C72	The Merry Month of December	North	1984	21	2 part	4-6	no	NA	NA	Latin feel, Sycopation, key changes	Winter
C74	On Christmas Morn	Emerson	1980	20	2 part	4-6	no	NA	NA	Very repetative, easy harmonies	Christmas
C75	Santa Claus Is Just a Good Ol' Boy	arr. Ray	1988	17	unison/ 2 part	3-6	no	NA	NA	Country vibe, Syncopation	Christmas
C76	Ring the Bells At Christmas	Knowles	1980	20	unison/ 2 part	1-6	no	NA	NA	Easy harmonies	Christmas
C77	Santa, Don't Forget My Name	Simms	1989	12	unison/ 2 part	1-6	no	NA	NA	Easy harmonies, 2/2 time	Christmas
C78	The Winter's a Drag Rag	Sleeth	1977	22	unison/ 2 part	3-6	no	NA	NA	Rag feel, dotted 1/8/ sixteenth rhythm. partner type harmony	Winter
C79	Christmas In the Tropics	Eilers Becak	1986	18	unison/ 2 part	2-6	no	NA	NA	Sycopation, easier harmonies	Winter
C80	Ho! Ho! Ho! It's Christmas	Carter/Beall	1983	21	2 part	3-6	no	NA	NA	Eighth notes, antiphonal harmonies	Christmas
C82	A New World Christmas (All School Revue)	Jennings	1993	8 + score	unison/ 2 part	K-6	?	NA	NA	Revue uses traditional carols as well as some new songs. Whole program is written out for you.	Christmas

FREMONT PUBLIC SCHOOLS
HOWARD ELEMENTARY





FREMONT PUBLIC SCHOOLS

Howard Elementary

Continuous Improvement Planning Process
2024 - 2025

Howard Demographics



FREMONT PUBLIC SCHOOLS

Population



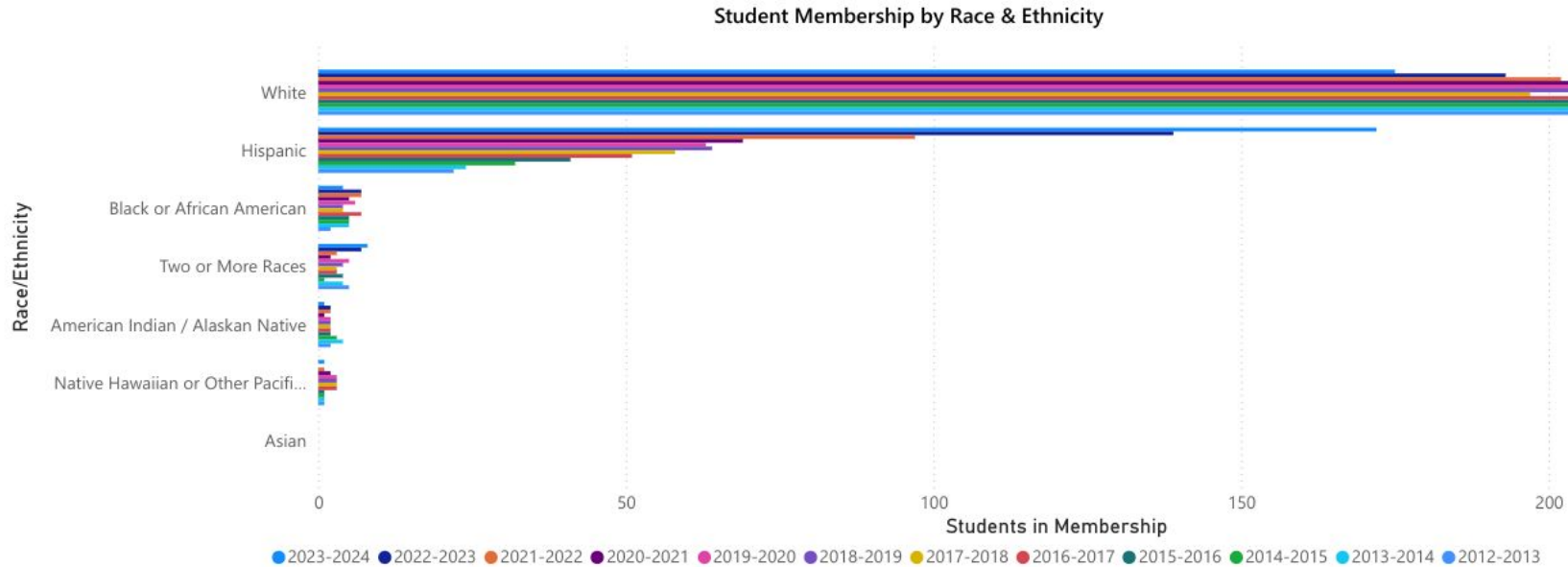
**Current at 367 Students

Data Provided by Nebraska
Department of Education Profile



FREMONT PUBLIC SCHOOLS

Student Membership by Race & Ethnicity

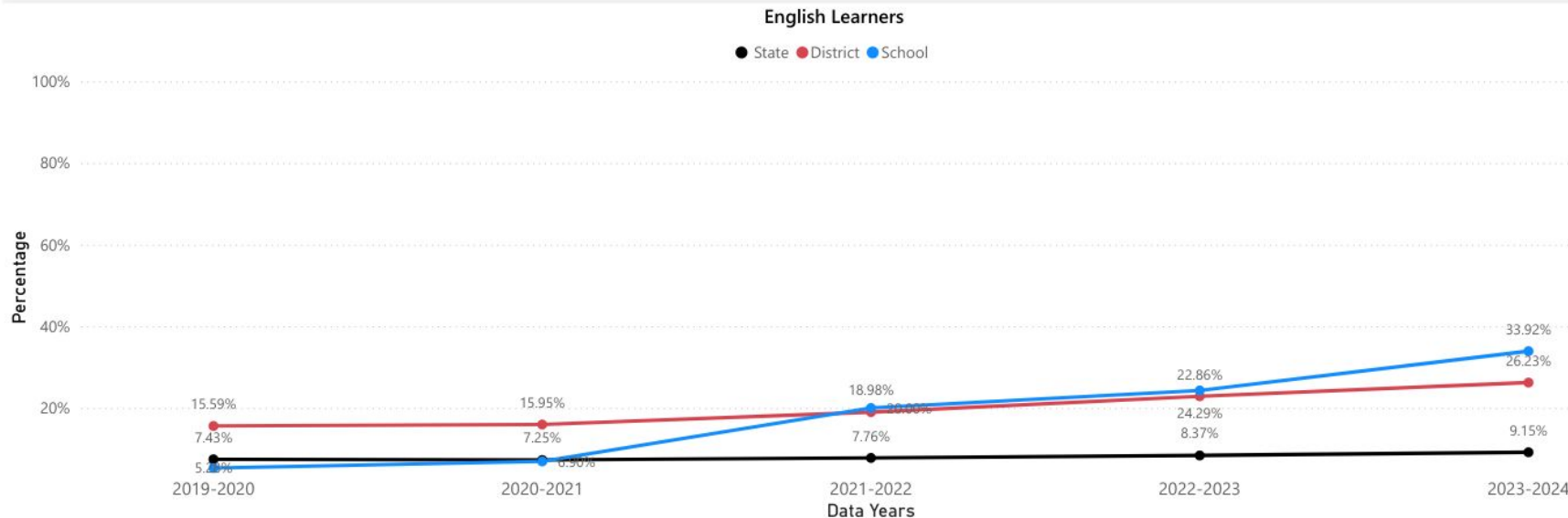


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FREMONT PUBLIC SCHOOLS

English Learners State, District, School Comparisons

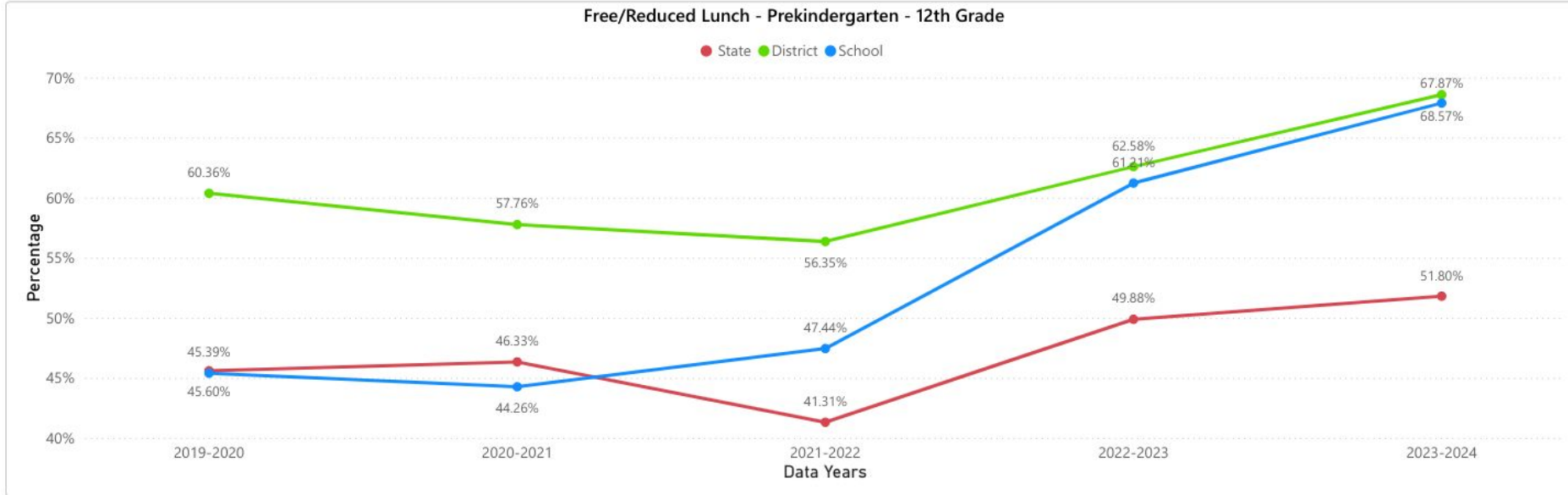


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FREMONT PUBLIC SCHOOLS

Free/Reduced Lunch State, District, School comparison



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Number of Staff Certified & Classified

Certified	Classified
28 (Included Shared Specialist)	17 (Including Food Service)

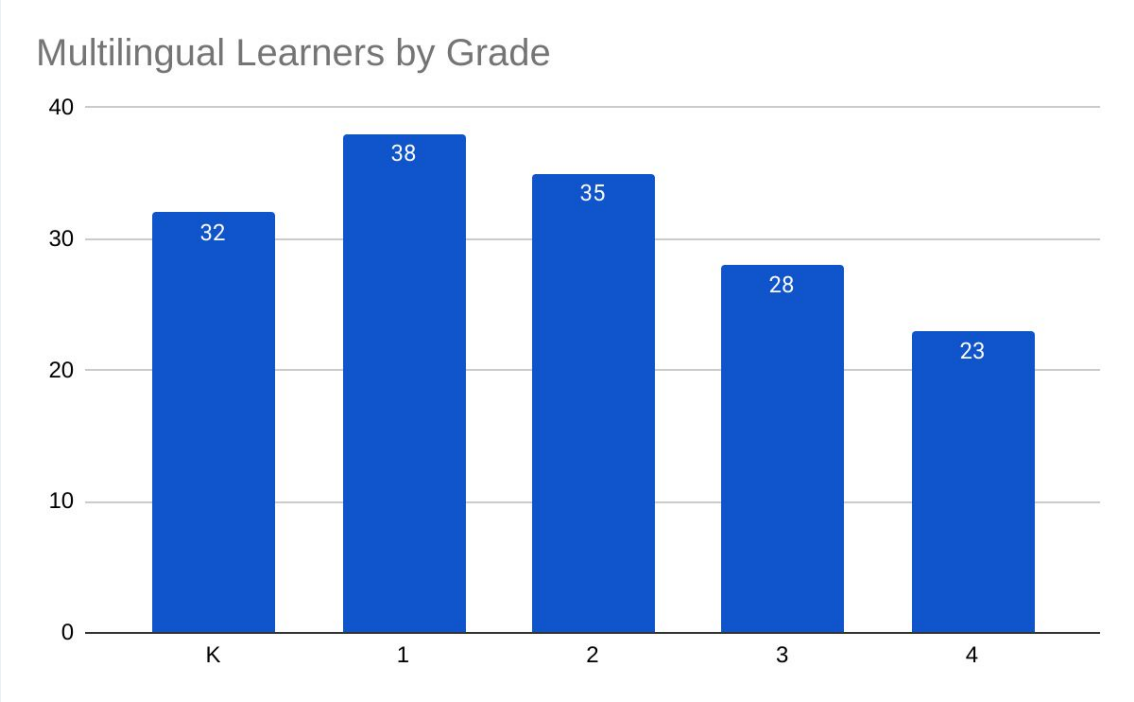


Specific Academic Programs

Special Education Programming	
Resource 1	23
Resource 2	13
Resource 3	12
PK R2/R3	10
% of Total Population	15.8%



Specific Academic Programs



% of total population - 42.7%

CIP Collaboration with ESU2



August:
Started with our
Mission & Vision



HOWARD

Mission

Vision

H	HELPING
O	OTHERS
W	WORK
A	ACHIEVE
R	RELATE
D	DREAM

Howard aims to create a safe, caring space where every student can learn, grow, and succeed!

August: Data Dig



Predicting

Observing-exploring

Building the plan

Explaining

August: Data Dig Each Grade Level



Observations	Explanations	Ideas to support

MTSS Core Team:



- *Core team looked through all of the grade level observations & Explanations
- *Compiled the grade levels to create final goal setting & Action Steps
- *Shared back out to the staff for feedback.

Goals:

1. On the spring 2025 MAP Growth Assessment we will see each grade level increase the number of students performing above the 40th Percentile in the area of Mathematics as compared to the fall 2024 MAP Growth Assessment
2. Increase the opportunities of parent involvement and engagement activities.



Goal 1 -Action Plan



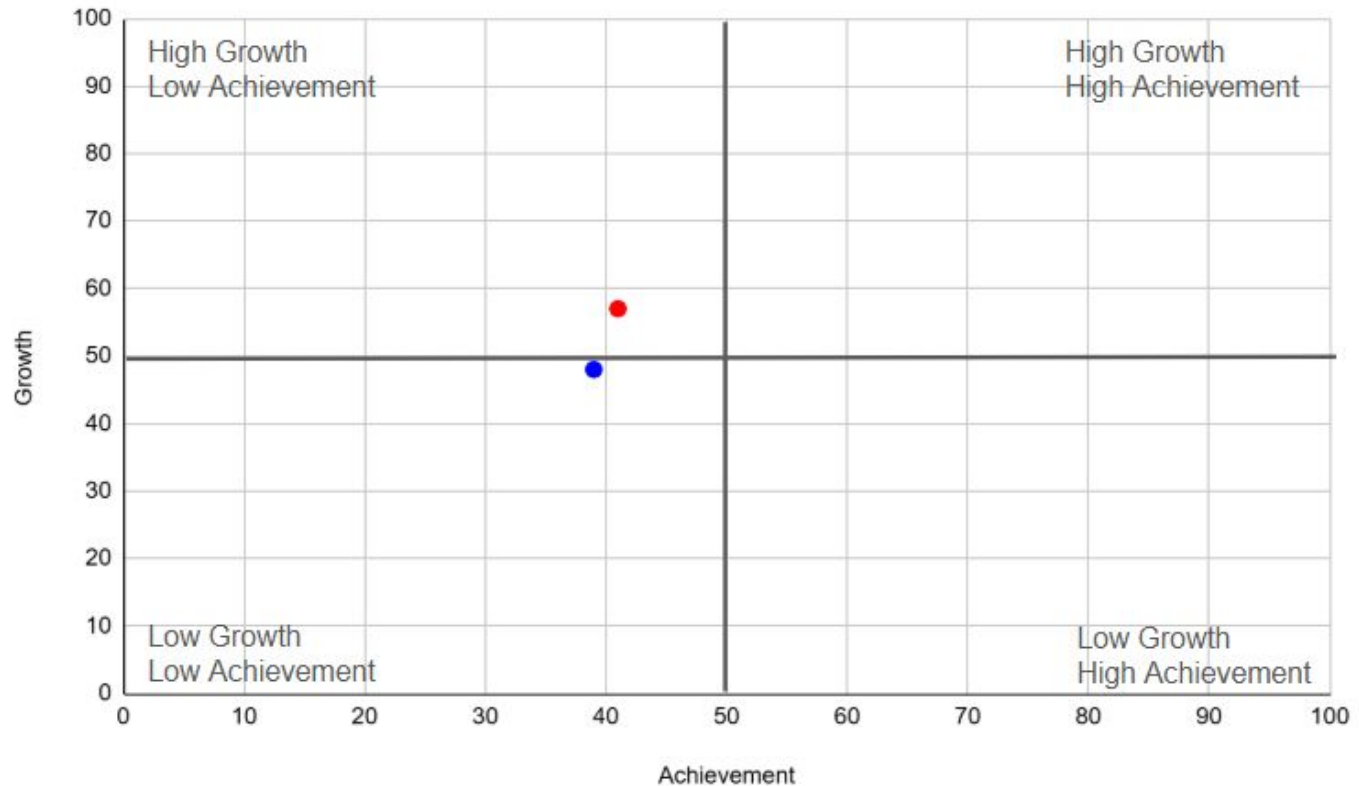
1. Professional Learning throughout the school year
2. Para to support math
3. Sharing walkthrough data
4. Work with Howard PTA to incorporate more meaningful opportunities to engage in school activities.

Howard Elementary
2023-24

MAP Growth Fall to
Spring

Math K-4 and
Reading 2-4

Growth &
Achievement



50th Percentile is average



FREMONT PUBLIC SCHOOLS

Map Growth

Here is where we are starting

Fall Math MAP Growth K-4

Below Grade level	Above Grade level
55.87%	44.13%



Map Growth

Here is where we are starting

Fall Math Maps by Grade Levels

Grade	Below Grade Level	Above Grade Level
Kindergarten	53%	46.9%
1st Grade	58.3%	41.6%
2nd Grade	46.5%	53.45 %
3rd Grade	63.3%	36.6%
4th Grade	57.6%	42.3%



Action plan (Student Impact)

*Grade Level teams looked at Math MAP grade level data and specifically looked at the essential standards students were lowest in.

*Along with ESU2 support we Created Activities that directly support students who were identified as needing more support in each essential standard during each unit.

*Para give additional supports to students who need pre-teaching/reteaching during specific units.



Action Plan (Teacher Impact)

- Teachers looked at our school-wide and personal Walk Through Data & Created a school focus and a personal focus.

PD Focus for the whole staff:

**Productive Struggle*

**Student Talk*

**Math & Language*



Goal 2 - Action Plan

1. Work with the Howard PTA to determine more meaningful activities
2. Goal to incorporate an additional activity each semester.
3. Find out what other schools have done that was successful.



Parental Involvement Activities

2023-2024	2024-2025
Monthly PTA Meetings	Monthly PTA Meetings
Hawk Harvest	Hawk Harvest
	Hawk Hustle (Fun Run)
	Sunrise Snuggle
	Howard Night at the Bahe



Parental Involvement Activities



Questions?



FREMONT PUBLIC SCHOOLS





**MILLIKEN PARK
ELEMENTARY**



FREMONT PUBLIC SCHOOLS



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Milliken Park Elementary

Continuous Improvement Planning Process
2024 - 2025

Milliken Park-Why do we exist?

Milliken Park Mission

The Mission of Milliken Park School is:

“At Milliken Park, everyone’s working together to give our best effort in the classroom & our personal lives.”

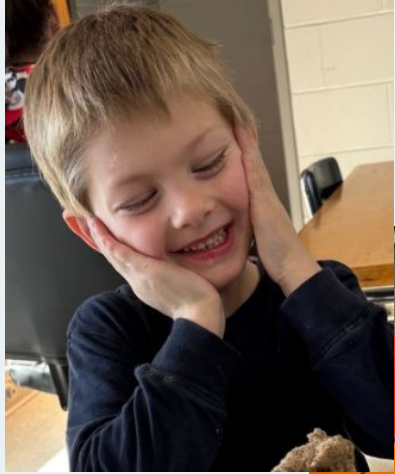
“Be the best Mighty Mustang you can be.”

“The mission of Fremont Public Schools is to produce creative, adaptable, productive citizens committed to lifelong learning.”



FREMONT PUBLIC SCHOOLS

Milliken Park- Who we are



FREMONT PUBLIC SCHOOLS

Population

Student Membership



Data Provided by Nebraska
Department of Education Profile

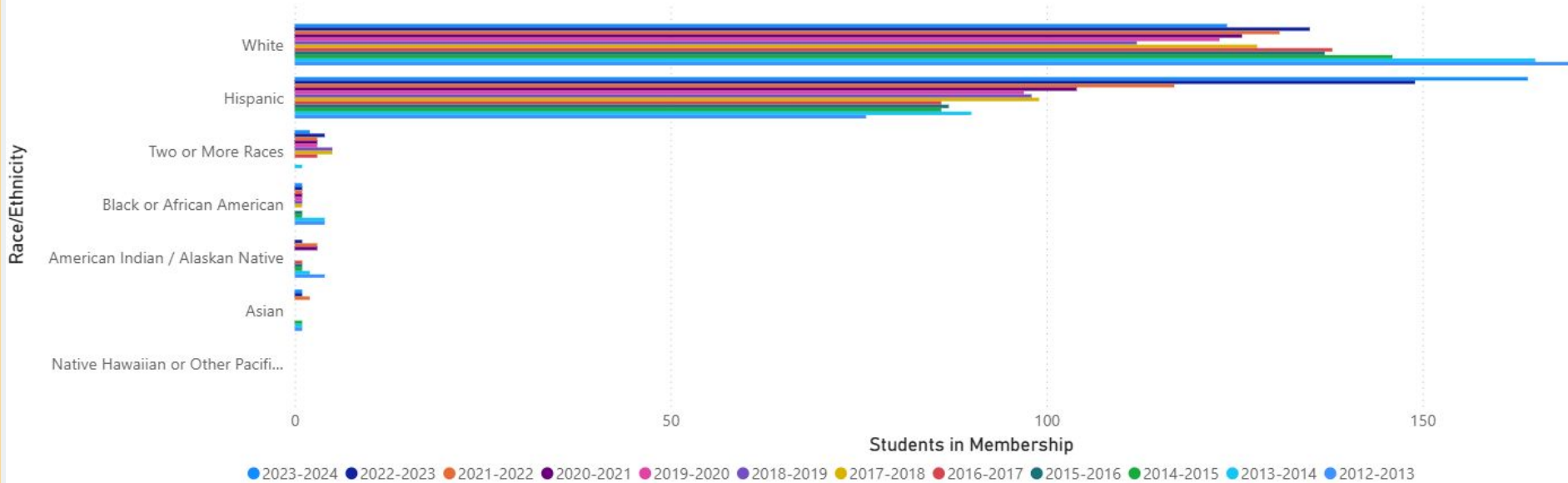
Currently @ 239



FREMONT PUBLIC SCHOOLS

Student Membership by Race & Ethnicity

Student Membership by Race & Ethnicity



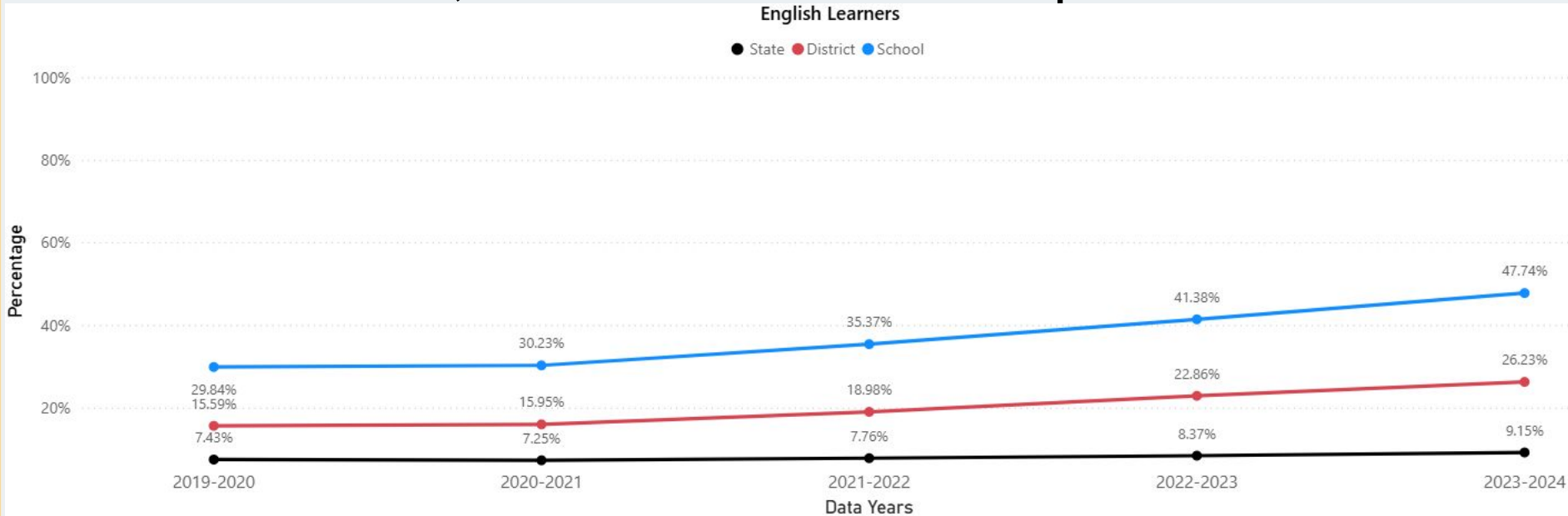
Data Provided by Nebraska Department of Education Profile

Currently @ 54% Hispanic, 44% White, 2% Asian & Black



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English Learners State, District & School comparisons



Currently @ 36.4%

Data Provided by Nebraska
Department of Education Profile

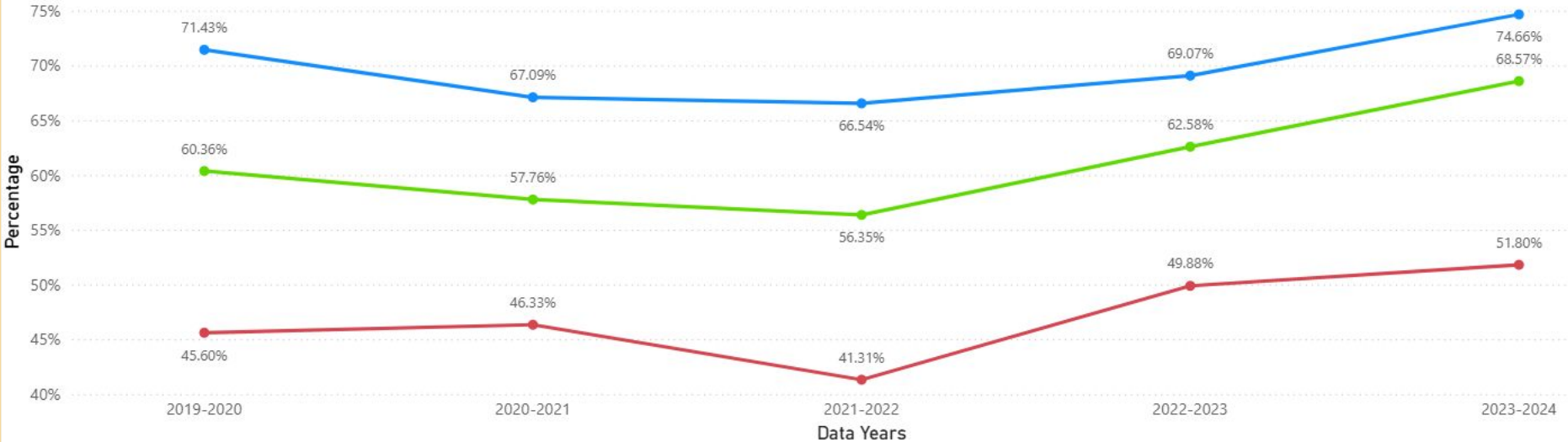


FREMONT PUBLIC SCHOOLS

Free/Reduced Lunch State, District & School comparisons

Free/Reduced Lunch - Prekindergarten - 12th Grade

● State ● District ● School



Data Provided by Nebraska Department of
Education Profile

Currently @ 71.5%



FREMONT PUBLIC SCHOOLS

Number of Staff Certified & Classified

Certified Teachers	Classified Staff
28 (including shared specialists)	19 (including food service)



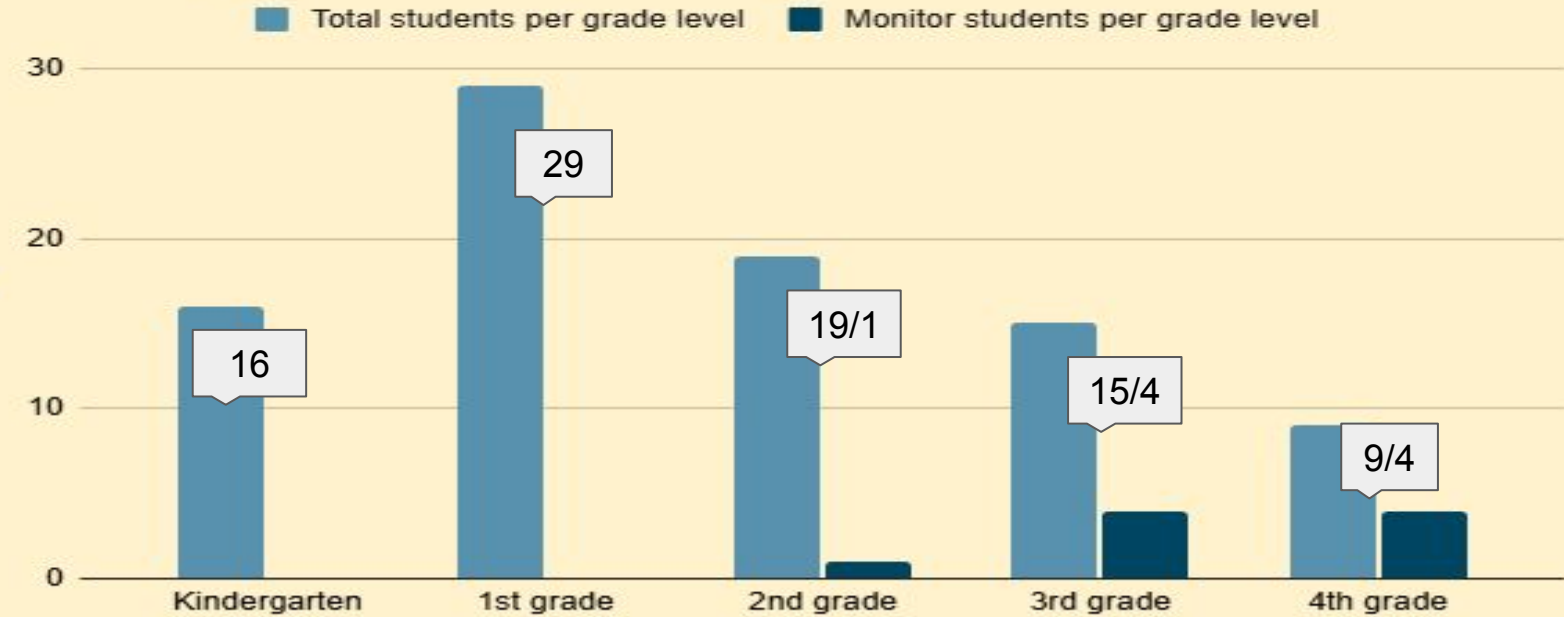
Specific Academic Programs

Special Education Programming	
PK R2/R3	8 students
Resource 1	20 students
Resource 2	16 students
Resource 3	15 students
% of population	28.8%

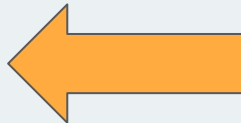


Specific Academic Programs

Multilingual Learners by Grade

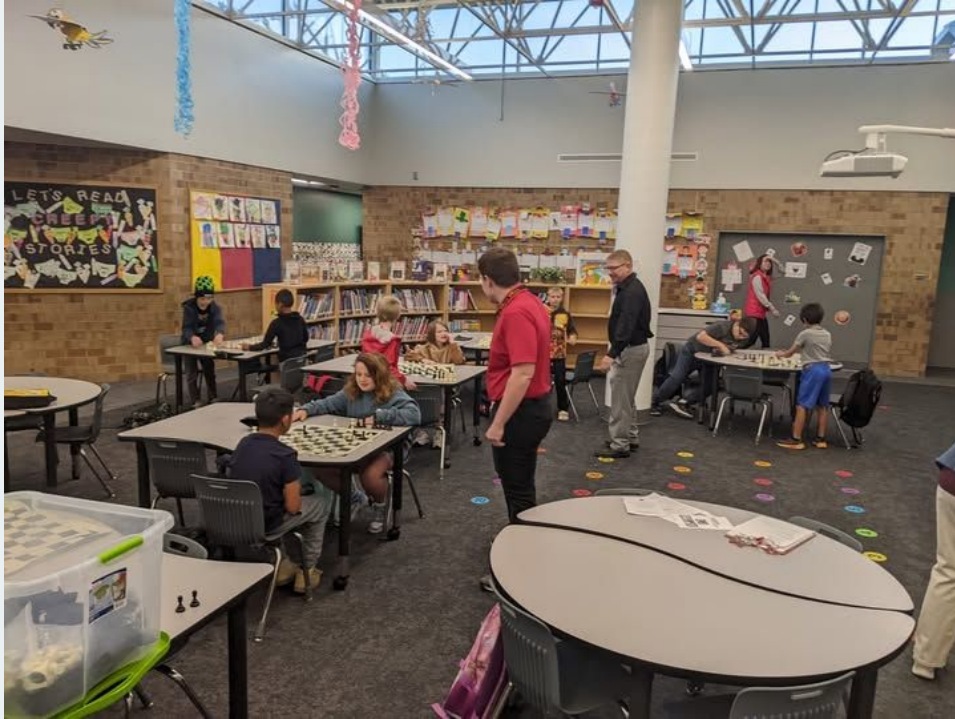


% of total population - 36.4% (Jan)



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Milliken Park Mustangs are Involved & Leaders



FREMONT PUBLIC SCHOOLS

Mr. Fiddler & community volunteers @ Chess Club, & 4th grade Leadership Team @ UNO Conference.

Milliken Park Community Involvement



Community Partnerships with Royal Canine, Pinnacle Bank & VFW Women's Auxiliary Group



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Milliken Park Community Involvement



Community Partnerships: FHS HS Volunteers for Jingle Bell Read & CR Menn Concrete donating sand



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Milliken Park Parent Involvement



Parents as Partners- Parent involvement events, PTA, and Schoolwide celebrations



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CIP Collaboration- FPS Instructional Facilitator



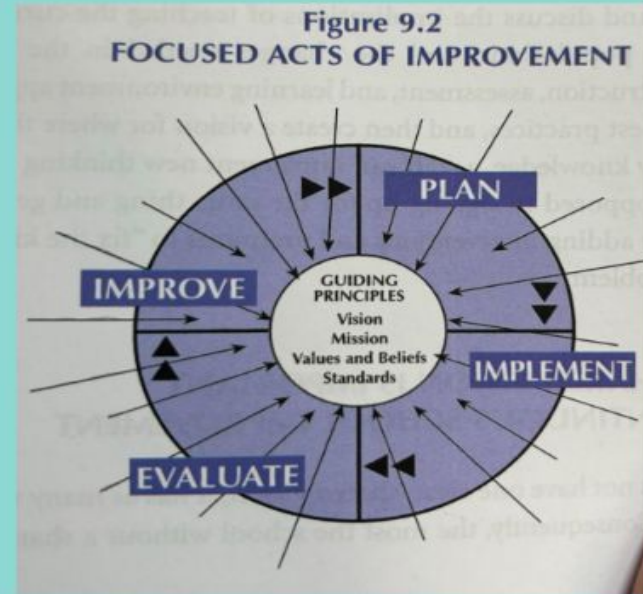
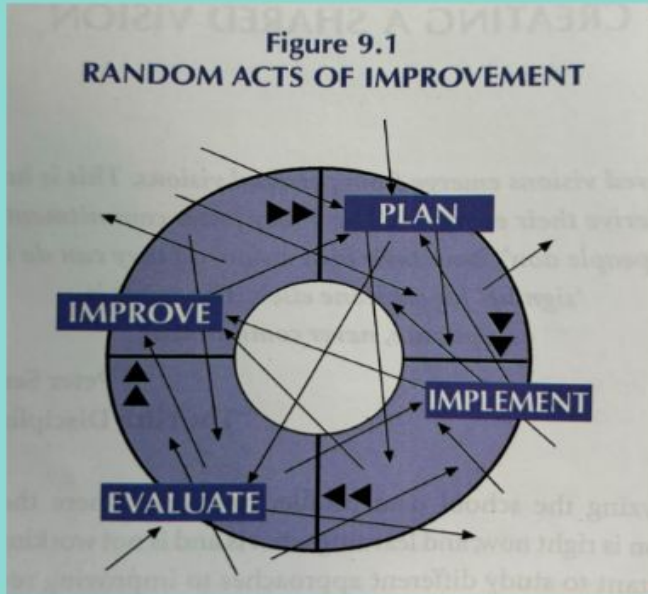
**MILLIKEN PARK
ELEMENTARY**



FREMONT PUBLIC SCHOOLS

Milliken Park-How do we do business- selecting our CIP Goal

Random vs. Focused Acts of Improvement (Pg. 70)



Our “Focus Donuts”- we want to make sure we are looking like the 2nd donut-FOCUSED on goal & growth!



FREMONT PUBLIC SCHOOLS

Milliken Park- Where do we want to go?-see our students GROW!

Kicking off the CIP Process -during our Opening PD week.

Demographic Data analysis: Who are our students & what data are we starting with?

Data Dig: (Perceptual Data) Whole team data analysis

Each grade level then analyzed specific data from our students previous year.

1. What are Milliken Park's data *strengths* and *challenges*?

Strengths

Challenges



Milliken Park- How are our students doing?

Student Learning- Reviewing 23-24 Data:

Team 1- MAP Growth Math

Team 2- NCSA Data

Team 3- ELPA Data

Team 4- MAP Growth ELA- MAP Fluency Data

Data Review-Discussions and complete Data Analysis sheet as a team.



2023-2024 CIP Goal for Milliken Park

*By May of 2024,
Our students will show consistent growth
in the areas of Reading & Mathematics
as measured by the MAP Growth and MAP Reading Fluency Matrix Reports.*



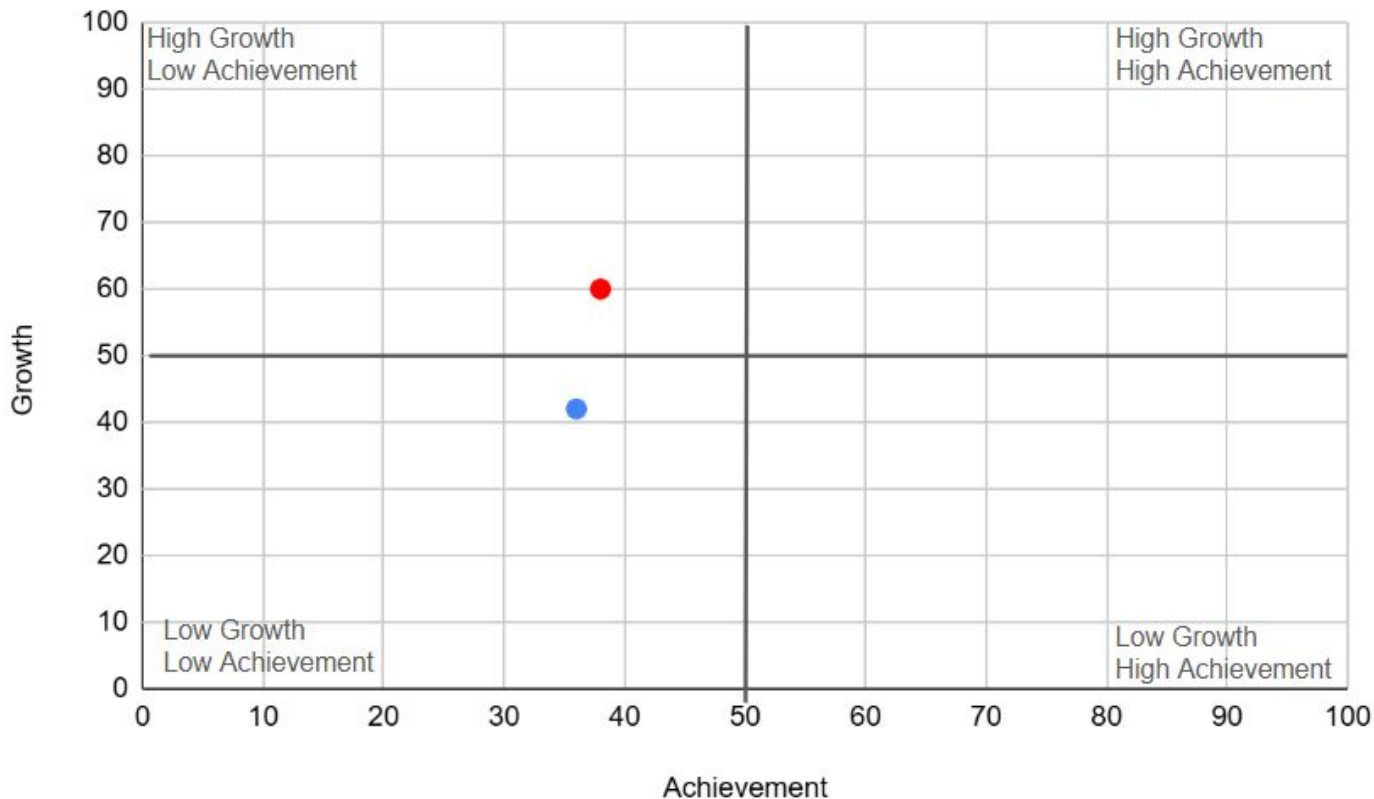
FREMONT PUBLIC SCHOOLS

Milliken Park
2023-24

MAP Growth
Fall to Spring

Math K-4 and
Reading 2-4

Growth &
Achievement



50th Percentile is average



FREMONT PUBLIC SCHOOLS

MAP Growth Math K-4

Here is where we are starting

Fall Math MAPS -Buildingwide	
Below Grade Level	Above Grade Level
66.74%	34.52%

50th Percentile is average



FREMONT PUBLIC SCHOOLS

MAP Growth Math

Here is where we are starting

Fall Math MAPS by Grade Levels

Grade	Below Grade Level	Above Grade Level
Kindergarten	57.1%	49.2%
1st grade	68.2%	31.8%
2nd grade	75.0%	25.0%
3rd grade	70.0%	30.0%
4th grade	63.4%	36.6%



FREMONT PUBLIC SCHOOLS

50th Percentile is average

What are our processes?-start with the MTSS CORE TEAM

- Core Team reviewed School Team's observations and explanations

Problem Solving Cycle - Hunches and Hypotheses

Possible Goal 1:

Possible Goal 2:

- Narrowed to two goals for staff to vote on- Focused on “what can we control?”
- Refined ideas of the staff- shared back for their feedback.
- Unanimous on the Goal- Start **action planning!**



Milliken Park- How can we get to where we want to be?

MILLIKEN PARK SMART/CIP GOAL

By the end of the academic school year, 100% of certified staff will implement at least 3 strategic scaffolds, accommodations and or instructional strategies for focused **Math** concepts tailored to meet the diverse learning needs of all students based on available data (academic, behavioral, perceptual and/or demographic), as evidenced by lesson plans, student work samples, and teacher reflections which can be discussed through monthly staff or MTSS meetings.

*****We will continue to have our students show consistent growth in the areas of Reading & **Mathematics** as measured by the MAP Growth.*



FREMONT PUBLIC SCHOOLS

What are our processes?-continue as a whole school team!

- Our **instructional focus** for this years CIP is Math-as evaluated by the MAP Growth assessment.
- **Bi-Monthly MTSS Core Team Meetings** (1x for K-2, 1x for 3-4).
- **Monthly Grade Level MTSS Team meetings**- agenda developed by the grade level team.
 - Grade level action plan discussed- support of the instructional strategies/scaffold's that they are implementing.
 - Review student's outcomes on the assessments.
 - Grade levels assessing consistently to evaluate their implementations.



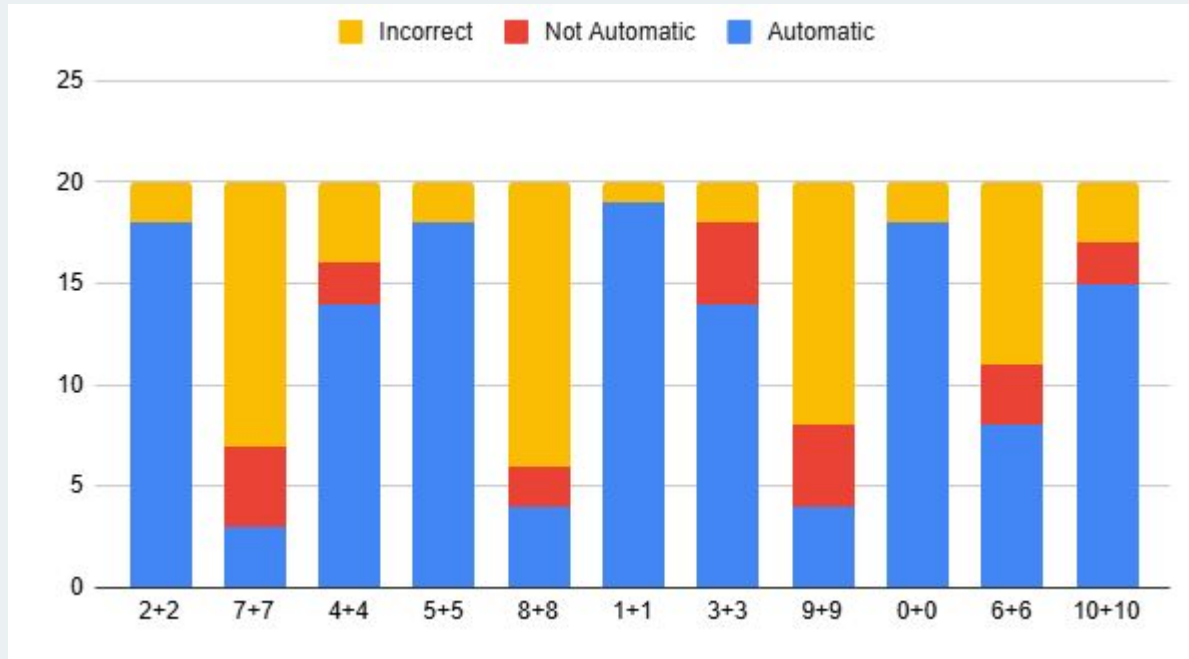
How will we implement?-ACTION PLANNING

- Every Grade level & department teacher created an action plan consisting of 3 scaffold/Instructional strategies focused on their area of need (Math) for their students.
- Example of each certified staff member's action plan.

Area of Focus Math-		Plan Time/Day Preferred: A, C or D days (between 12:30 to 1:25)	
Scaffold / Instructional Strategy	Target	What will this look like	What will I need?
1 Place value Groups of 10 "Error Analysis" (Playbook p. 49)	Whole group	A quick "daily edit" type activity to find possible errors	On whiteboard using page numbers
2 Addition strategy Doubles (Scaffold as needed)	Data-based 1:1 (WIN time)	Focus on a doubles fact each week	Doubles facts cards (already created) & Google form for assessment of facts (Used for baseline)
3 Number sense Number of the day (Day in school)	Whole group (Calendar time)	Daily quick review of tens/ones, number path/number line	Number of the day slides (I have already)



Milliken Park- How are our students doing, now?



Ex.) Baseline data on doubles facts-for each class.
Gives the teachers a starting point for their strategies in action.



FREMONT PUBLIC SCHOOLS

Milliken Park- How will we evaluate our efforts?

Formative Evaluation- Grade level periodic check in on math assessments based on their CIP action plans.

- Will use Winter MAPs Math data we will share with parents at PTC's this week.

Summative Evaluation- End of the year assessments:

- ELPA for all ML students (in the process of completing this assessment)
- MAP Fluency (Reading)-K-1
- MAP Growth-K-4 Math & 2nd Reading
- NSCAS assessment- 3-4th
- All to measure our students incremental growth from year to year for ALL students.



QUESTIONS?



FREMONT PUBLIC SCHOOLS



Fremont High School

Continuous
Improvement Plan

2024-2025



Where are We Now?

Analysis of Data

**Faculty Meetings - September, October, November,
December, January**

Professional Development Day - January 6



Who Are We?

Demographic Data, Behavioral Data,
Academic Data, Senior Survey Data, EL
Graduation Data, Panorama Survey Data

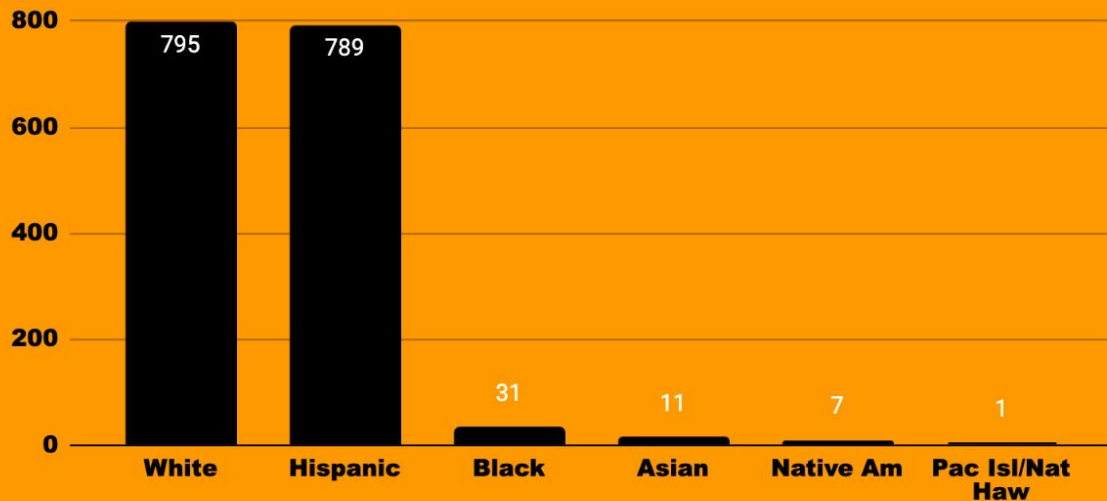


Demographic Information

	9th Grade	10th Grade	11th Grade	12th Grade	Total
Enrollment	(21-22) 369 (22-23) 474 (23-24) 469 (24-25) 387	(21-22) 389 (22-23) 373 (23-24) 466 (24-25) 452	(21-22) 374 (22-23) 382 (23-24) 376 (24-25) 421	(21-22) 359 (22-23) 403 (23-24) 383 (24-25) 374	(21-22) 1,491 (22-23) 1,632 (23-24) 1,694 (24-25) 1,634
Gender F/M	197 / 190	209 / 243	205 / 216	185 / 189	796 / 838
Free/Reduced	230 / 38	245 / 46	217 / 44	160 / 38	1015 / 62.1%
SpEd	65	96	61	47	269 / 16.5%
EL	98	125	83	57	363 / 22.2%
% of SpED + EL	42.1%	48.9%	34.2%	22.8%	38.7%
Mental Health Services	<i>Students receiving weekly therapy sessions at FHS (does not include those seeking services outside of school)</i>				125 / 7.6%

Demographic Information

FHS Demographics 2024-2025



Demographics

24/25	
White	48.65%
Hispanic	48.27%
Black	1.90%
Asian	0.67%
Native Am/Alaska	0.43%
Pac. Isl/Nat Haw	0.06%



Demographic Information

Student lives with:

Both Parents	693 . . . 42%
Mother only	373 . . . 22.6%
Mother & Stepfather	156 . . . 9.5%
Father only	83 . . . 5.0%
Shared Custody	65 . . . 3.9%
Brother/Sister	54 . . . 3.3%
Guardian	54 . . . 3.3%
Aunt and/or Uncle	47 . . . 2.9%
Father & Stepmother	40 . . . 2.4%
Other living arrangement	84 . . . 5.1%

(Independent, Grandparents, Residential Placement,
Mother/Father & Significant Other)



Demographic Information

Staffing

107 Certified

- 89 Teachers
- 4 Administrators
- 4 Counselors
- 2 Deans
- 1 Registrar
- 1 Media Specialist
- 1 Psychologist (shared)
- 1 Speech Pathologist (shared)
- 1 Registered Nurse
- 1 School Social Worker (shared)
- 2 JAG Specialists

49 Classified

- 9 Custodial Staff
- 14 Food Service Workers
- 1 Nurse's Assistant (LPN)
- 1 School Resource Officer (SRO)
- 2 Music Accompanists
- 13 Paraprofessionals
- 9 Office Staff



Parent Involvement

FHS Parent Involvement Activities - 2024-2025

Back-to-School BASH - 8/14/24

Family Connection Night - 9/16/24

Registration Day - 11/14/24

Parent Zoom Presentations (English and Spanish) - 11/19/24

Family Connection Night - 2/3/25

Parent Presentations (English and Spanish) - 3/18/25

Additional: Panorama Parent Survey, Booster Clubs, Team/Activity Dinners, FAFSA/Scholarship Night, Midland Direct Admission parent meetings,



Instructional Focus

- A. Bellringer
- B. Engagement
- C. Opportunities to Respond
- D. Time on Task
- E. Closure



How Are Our Students Doing?



Student Learning

2024 - 2025

	Total Students	# with 0 F	# with 1 F	# with 2 F	# with 3 F	# with 4 F
END OF Q1	1652	1261	214	91	48	38
		76.33%	12.95%	5.51%	2.91%	2.30%
END OF Q2	1651	1206	211	120	66	48
		73.05%	12.78%	7.27%	4.00%	2.91%
01/22/25	1644	954	375	195	81	39
		58.03%	22.81%	11.86%	4.93%	2.37%



Student Learning

Accountability for a Quality Education System, Today and Tomorrow

AQuESTT classifies all schools using four categories: **Excellent, Great, Good, and Needs Support to Improve.**

AQuESTT Classification for 2023-2024

Final Classification = 2 - Good

AQuESTT Classification for 2022-2023

Final Classification = 1 - Needs Support to Improve



Student Learning

Graduation Rate 2024

Cohort Year	Total Students Graduated in 4 years	4-year Graduation Rate		FPS 5 Year	FPS 6 Year	FPS 7 Year
		FPS	State			
2024	352	85.23%	88.14%			
2023	332	83.63%	87.25%	86.77%		
2022	323	83.68%	87.12%	86.30%	87.86%	
2021	325	85.08%	87.56%	86.46%	87.79%	88.31%
2020	350	86.85%	87.51%	87.41%	88.64%	89.38%
2019	336	86.6%	88.42%	88.01%	88.27%	89.51%



Where Do We Want to Be?

Mission and Vision



Why do we Exist?



School Mission

Fremont High School

Our mission is to develop successful, lifelong learners, skilled graduates, and productive members of a global society.



**Where Do
We Want to
Go?**



School Vision

Where do we want to be for our students?

- Highest possible Graduation Rate (Attendance and School Success)
- Technical and Trade Skills for high wage, high demand careers
- College Preparatory Skills
- English Language Skills
- Employability Skills (commitment, adaptability, honesty and integrity, reliability, ability to cope with adversity, motivation, and cultural fit within an organization)

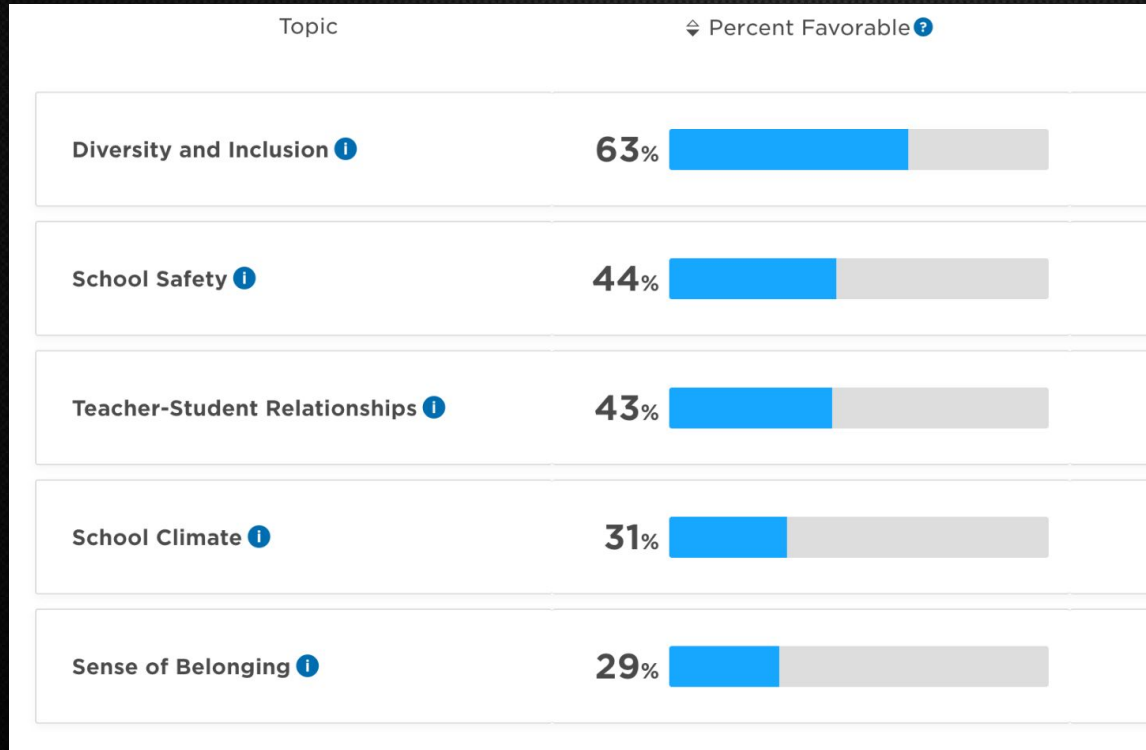


FHS Continuous Improvement Goal

As part of the FHS continuous improvement efforts, all staff will prioritize student engagement and connection to foster a stronger sense of belonging and promote a positive school climate [which will ultimately lead to increased student achievement]



FHS Continuous Improvement Goal



How Will We Implement?



Implementation Strategies

January 6 Professional Development Day

Teachers brainstormed on the following questions:

- Who is responsible for achieving this goal? What are the responsibilities of each group of individuals?
- What are the steps/actions we need to complete to achieve our CIP goals?
- What strategies/interventions have worked well in the past at FHS?
- Do we need new/different strategies? If so, what new strategies or interventions could we try to improve our results? Who needs to be involved in these strategies/interventions.
- Are we currently equipped to do this work?
- What information do we need to know or what skills do we need to have to achieve our CIP goal(s)?
- What training do we need to help us achieve our CIP goals?
- What obstacles should we anticipate in achieving our CIP goals? What strategies can help us to overcome these barriers/obstacles?
- How do we ensure fidelity by all?



Implementation Strategies

January 20 Faculty Meeting

FHS Teachers met in teams to identify data points we can collect from our action planning activities or from general academic, behavior, or climate/perceptive data that will show growth and improvement toward achieving our building CIP goal?

Examples of Data Points Identified:

- Panorama Survey Results for Students/Teachers/Parents
- Results of Annual Senior Survey
- Tag-A-Tiger Recognition Program
- Activity and Club Participation
- MTSS Data



Implementation Strategies

January 20 Faculty Meeting

We will form professional learning teams around the action plan items and data points work in teams to plan, collect data, and chart growth.

Examples of Teams Identified:

Student/Teacher Recognition Team

Faculty Coaching Team

Student Engagement Team

Grading Policy & Practices Team

School Procedures/Routines Team

Panorama Survey Results Data Team (Students, Teachers, Parents)



Is What We Are Doing Making a Difference?

Progress Monitoring



How Will We Evaluate Our Efforts?



Progress Monitoring

Professional Learning Teams will report on processes and data from their assigned areas of responsibility.



**Thank you for your support of
Fremont High School!**



FREMONT HIGH SCHOOL

Sing
a song of
Sixpence

A
pocket full
for life



Fremont Public Schools- The Sixpence Program



- The Sixpence program-an extension of Fremont Public Schools- provides early childhood learning experiences to at-risk children zero to three years of age, as well as, education and support to the parents.
- The Sixpence program offers three to four home visits each month to all families who are enrolled in the Sixpence program; in addition, to monthly family engagement nights.
- Transition at the age of three into the Fremont Public School preschool.
- Since Fremont Public Schools wrote for the Sixpence grant in 2013 the program has served over 550 infants and toddlers.

Parent Report

- Nohemi Vicente will share her time with Fremont Sixpence Program



Parent Questions

- What personal achievements have you made since joining Sixpence?
- In what ways has the program contributed to your child's growth and development?
- What specific skills have you learned through the program that have helped you grow as a parent?
- What impact do you believe the Fremont Sixpence program will have on your child's long-term success in school?

Questions

Contact Information:

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Lauren.Stoklasa@fpsmail.org

(402) 276-7092

DRAFT PROPOSAL Fremont Public Schools 2025-2026 Calendar

Elementary Teacher Calendar

	AUGUST '25	FEBRUARY '26	
7/29-8/4 New Teacher Activities			
8/5-8/11 Teacher Workshop Week*	S M T W Th F S	S M T W Th F S	2/2 P/T Conference Week
*2 inclement Weather Make-up days (PD/Work);*3 days (PD/Work/Opening Session)	28 29 30 31 1 2	1 2 3 4 5 6 7	2/6 All Day Conf - No School Elementary
8/5 Teachers start	3 4 5 6 7 8 9	8 9 10 11 12 13 14	2/13 K-8 Comp day
8/12 First day for students K-8 noon dis.	10 11 12 13 14 15 16	15 16 17 18 19 20 21	2/16 PD
8/13 K-4 noon dis.	17 18 19 20 21 22 23	22 23 24 25 26 27 28	17 student days
13 student days	24 25 26 27 28 29 30		20 Teacher days
19 teacher days	31		
	SEPTEMBER '25	MARCH '26	
9/1 No School; Labor Day	S M T W Th F S	S M T W Th F S	3/10 End of Quarter 3
9/2 No School; PD day	1 2 3 4 5 6	1 2 3 4 5 6 7	3/11 No School: K-12 AM PD, PM Work
9/22 - 9/26 P/T Conference Week	7 8 9 10 11 12 13	8 9 10 11 12 13 14	
9/26 - All Day Conf - No School Elementary	14 15 16 17 18 19 20	15 16 17 18 19 20 21	3/12, 3/13, 3/16 & 3/17 No school
19 student days	21 22 23 24 25 26 27	22 23 24 25 26 27 28	17 Student days (Q3 - 7, Q4 - 10)
21 teacher days	28 29 30	29 30 31	18 teacher days
	OCTOBER '25	APRIL '26	
10/8 End of Quarter 1	S M T W Th F S	S M T W Th F S	4/2 PD day
10/9 No school; K-12 1/2 PD/1/2 work	1 2 3 4	1 2 3 4	4/3 & 4/6 Break - No school
10/10 No School: Comp day	5 6 7 8 9 10 11	5 6 7 8 9 10 11	
10/13 No School: Fall Break	12 13 14 15 16 17 18	12 13 14 15 16 17 18	19 Student days
10/31 No School: PD day	19 20 21 22 23 24 25	19 20 21 22 23 24 25	20 Teacher days
19 student days (13 Q2)(6 Q1)	26 27 28 29 30 31	26 27 28 29 30	
22 teacher days			
	NOVEMBER '25	MAY '26	
	S M T W Th F S	S M T W Th F S	
	1	1 2	5/20 End of Quarter 4, K-8 1/2 Day Dis.
17 student days	2 3 4 5 6 7 8	3 4 5 6 7 8 9	5/21 Work day
17 teacher days	9 10 11 12 13 14 15	10 11 12 13 14 15 16	13.5 Student Days
11/26-28 Thanksgiving Break / No School	16 17 18 19 20 21 22	17 18 19 20 21 22 23	15 Teacher Days
	23 24 25 26 27 28 29	24 25 26 27 28 29 30	
	30	31	
	DECEMBER '25	JUNE '26	
	S M T W Th F S	S M T W Th F S	
12/18 End of Quarter 2	1 2 3 4 5 6	1 2 3 4 5 6	Total Student Days: 166.5
12/19: No School: 1/2 PD / 1/2 work day	7 8 9 10 11 12 13	7 8 9 10 11 12 13	Total Teacher Days: 187
12/22 -1/2 No School: Winter Break	14 15 16 17 18 19 20	14 15 16 17 18 19 20	Q1: 40
14 student days	21 22 23 24 25 26 27	21 22 23 24 25 26 27	Q2: 43.5
15 teacher days	28 29 30 31	28 29 30	Q3: 44
			Q4: 42.5
	JANUARY '26	July 2026	
	S M T W Th F S	S M T W Th F S	Instructional hours 1,138
1/1 - 1/2: No School	1 2 3	1 2 3 4	
1/5: No School: 1/2 work day, 1/2 PD	4 5 6 7 8 9 10	5 6 7 8 9 10 11	
1/19 No School: MLK - PD day	11 12 13 14 15 16 17	12 13 14 15 16 17 18	
18 student days	18 19 20 21 22 23 24	19 20 21 22 23 24 25	
20 teacher days	25 26 27 28 29 30 31	26 27 28 29 30 31	

DRAFT PROPOSAL Fremont Public Schools 2025-2026 Calendar

JCAC Teacher Calendar

	AUGUST '25	FEBRUARY '26	
7/29-8/4 New Teacher Activities	S M T W Th F S	S M T W Th F S	
8/5-8/11 Teacher Workshop Week*	28 29 30 31 1 2	1 2 3 4 5 6 7	
*2 inclement Weather Make-up days (PD/Work);*3 days (PD/Work/Opening Session)	3 4 5 6 7 8 9	8 9 10 11 12 13 14	2/17 & 2/19 P/T Conf
8/5 Teachers start	10 11 12 13 14 15 16	15 16 17 18 19 20 21	2/13 K-8 Comp day
8/12 First day for students K-8 noon dis.	17 18 19 20 21 22 23	22 23 24 25 26 27 28	2/16 PD
13.5 student days	24 25 26 27 28 29 30		18 student days
19 teacher days	31		20 Teacher days

	SEPTEMBER '25	MARCH '26	
9/1 No School; Labor Day	S M T W Th F S	S M T W Th F S	
9/2 No School; PD day	1 2 3 4 5 6	1 2 3 4 5 6 7	3/10 End of Quarter 3
	7 8 9 10 11 12 13	8 9 10 11 12 13 14	3/11 No School: K-12 AM PD, PM Work
	14 15 16 17 18 19 20	15 16 17 18 19 20 21	
	21 22 23 24 25 26 27	22 23 24 25 26 27 28	3/12, 3/13, 3/16 & 3/17 No school
20 student days	28 29 30	29 30 31	17 Student days (Q3 - 7, Q4 - 10)
21 teacher days			18 teacher days

	OCTOBER '25	APRIL '26	
10/6 & 10/7 P/T Conf	S M T W Th F S	S M T W Th F S	
10/8 End of Quarter 1	1 2 3 4	1 2 3 4	4/2 PD day
10/9 No school; K-12 1/2 PD/1/2 work	5 6 7 8 9 10 11	5 6 7 8 9 10 11	4/3 & 4/6 Break - No school
10/10 No School: Comp day	12 13 14 15 16 17 18	12 13 14 15 16 17 18	
10/13 No School: Fall Break	19 20 21 22 23 24 25	19 20 21 22 23 24 25	19 Student days
10/31 No School: PD day	26 27 28 29 30 31	26 27 28 29 30	20 Teacher days
19 student days (13 Q2)(6 Q1)			
22 teacher days			

	NOVEMBER '25	MAY '26	
	S M T W Th F S	S M T W Th F S	
	1	1 2	
17 student days	2 3 4 5 6 7 8	3 4 5 6 7 8 9	5/20 End of Quarter 4, K-8 1/2 Day Dis.
17 teacher days	9 10 11 12 13 14 15	10 11 12 13 14 15 16	5/21 Work day
	16 17 18 19 20 21 22	17 18 19 20 21 22 23	
11/26-28 Thanksgiving Break / No School	23 24 25 26 27 28 29	24 25 26 27 28 29 30	13.5 Student Days
	30	31	15 Teacher Days

	DECEMBER '25	JUNE '26	
12/18 End of Quarter 2	S M T W Th F S	S M T W Th F S	
12/19: No School: 1/2 PD / 1/2 work day	1 2 3 4 5 6	1 2 3 4 5 6	Total Student Days: 169
12/22 -1/2 No School: Winter Break	7 8 9 10 11 12 13	7 8 9 10 11 12 13	Total Teacher Days: 187
	14 15 16 17 18 19 20	14 15 16 17 18 19 20	Q1: 39.5
	21 22 23 24 25 26 27	21 22 23 24 25 26 27	Q2: 43.5
14 student days	28 29 30 31	28 29 30	Q3: 44
15 teacher days			Q4: 42.5

	JANUARY '26	July 2026	
1/1 - 1/2: No School	S M T W Th F S	S M T W Th F S	
1/5: No School: 1/2 work day, 1/2 PD	1 2 3	1 2 3 4	
1/19 No School: MLK - PD day	4 5 6 7 8 9 10	5 6 7 8 9 10 11	
	11 12 13 14 15 16 17	12 13 14 15 16 17 18	
	18 19 20 21 22 23 24	19 20 21 22 23 24 25	
18 student days	25 26 27 28 29 30 31	26 27 28 29 30 31	Instructional hours 1154.67
20 teacher days			

DRAFT PROPOSAL Fremont Public Schools 2025-2026 Calendar

Middle School Teacher Calendar

	AUGUST '25	FEBRUARY '26	
7/29-8/4 New Teacher Activities	S M T W Th F S	S M T W Th F S	
8/5-8/11 Teacher Workshop Week*	28 29 30 31 1 2	1 2 3 4 5 6 7	2/10 & 2/12 PTC
*2 inclement Weather Make-up days (PD/Work);*3 days (PD/Work/Opening Session)	3 4 5 6 7 8 9	8 9 10 11 12 13 14	2/13 K-8 Comp day
8/5 Teachers start	10 11 12 13 14 15 16	15 16 17 18 19 20 21	2/16 PD
8/12 First day for students K-8 noon dis.	17 18 19 20 21 22 23	22 23 24 25 26 27 28	18 student days
13.5 student days	24 25 26 27 28 29 30		20 Teacher days
19 teacher days	31		
	SEPTEMBER '25	MARCH '26	
	S M T W Th F S	S M T W Th F S	
9/1 No School; Labor Day	1 2 3 4 5 6	1 2 3 4 5 6 7	3/10 End of Quarter 3
9/2 No School; PD day	7 8 9 10 11 12 13	8 9 10 11 12 13 14	3/11 No School: K-12 AM PD, PM Work
9/30 & 10/2 PTC	14 15 16 17 18 19 20	15 16 17 18 19 20 21	3/12, 3/13, 3/16 & 3/17 No school
20 20 student days (19 Pk-8)	21 22 23 24 25 26 27	22 23 24 25 26 27 28	17 Student days (Q3 - 7, Q4 - 10)
21 21 teacher days	28 29 30	29 30 31	18 teacher days
	OCTOBER '25	APRIL '26	
	S M T W Th F S	S M T W Th F S	
9/30 & 10/2 PTC	1 2 3 4	1 2 3 4	4/2 PD day
10/8 End of Quarter 1	5 6 7 8 9 10 11	5 6 7 8 9 10 11	4/3 & 4/6 Break - No school
10/9 No school; K-12 1/2 PD/1/2 work	12 13 14 15 16 17 18	12 13 14 15 16 17 18	19 Student days
10/10 No School: Comp day	19 20 21 22 23 24 25	19 20 21 22 23 24 25	20 Teacher days
10/13 No School: Fall Break	26 27 28 29 30 31	26 27 28 29 30	
10/31 No School: PD day			
19 student days (13 Q2)(6 Q1)			
22 teacher days			
	NOVEMBER '25	MAY '26	
	S M T W Th F S	S M T W Th F S	
17 student days	1 2 3 4 5 6 7 8	1 2 3 4 5 6 7 8 9	5/20 End of Quarter 4, K-8 1/2 Day Dis.
17 teacher days	9 10 11 12 13 14 15	10 11 12 13 14 15 16	5/21 Work day
11/26-28 Thanksgiving Break / No School	16 17 18 19 20 21 22	17 18 19 20 21 22 23	13.5 Student Days
	23 24 25 26 27 28 29	24 25 26 27 28 29 30	15 Teacher Days
	30	31	
	DECEMBER '25	JUNE '26	
	S M T W Th F S	S M T W Th F S	
12/18 End of Quarter 2	1 2 3 4 5 6	1 2 3 4 5 6	Total Student Days: 169
12/19: No School: 1/2 PD / 1/2 work day	7 8 9 10 11 12 13	7 8 9 10 11 12 13	Total Teacher Days: 187
12/22 -1/2 No School: Winter Break	14 15 16 17 18 19 20	14 15 16 17 18 19 20	Q1: 39.5
14 student days	21 22 23 24 25 26 27	21 22 23 24 25 26 27	Q2: 43.5
15 teacher days	28 29 30 31	28 29 30	Q3: 44
			Q4: 42.5
	JANUARY '26	July 2026	
	S M T W Th F S	S M T W Th F S	Instructional hours 1157.56
1/1 - 1/2: No School	1 2 3	1 2 3 4	
1/5: No School: 1/2 work day, 1/2 PD	4 5 6 7 8 9 10	5 6 7 8 9 10 11	
1/19 No School: MLK - PD day	11 12 13 14 15 16 17	12 13 14 15 16 17 18	
18 student days	18 19 20 21 22 23 24	19 20 21 22 23 24 25	
20 teacher days	25 26 27 28 29 30 31	26 27 28 29 30 31	

DRAFT PROPOSAL Fremont Public Schools 2025-2026 Calendar

High School Teacher Calendar

	AUGUST '25	FEBRUARY '26	
7/29-8/4 New Teacher Activities	S M T W Th F S	S M T W Th F S	
8/5-8/11 Teacher Workshop Week*	28 29 30 31 1 2	1 2 3 4 5 6 7	2/2 Parent Teacher Conferences
*2 inclement Weather Make-up days (PD/Work);*3 days (PD/Work/Opening Session)	3 4 5 6 7 8 9	8 9 10 11 12 13 14	
8/5 Teachers start	10 11 12 13 14 15 16	15 16 17 18 19 20 21	2/16 PD
8/12 First day for students	17 18 19 20 21 22 23	22 23 24 25 26 27 28	19 student days for HS / 18 for K-8
14 student days	24 25 26 27 28 29 30		20 Teacher days
19 teacher days	31		
	SEPTEMBER '25	MARCH '26	
9/1 No School; Labor Day	1 2 3 4 5 6	S M T W Th F S	3/10 End of Quarter 3, HS Finals
9/2 No School; PD day	7 8 9 10 11 12 13	1 2 3 4 5 6 7	3/11 No School: K-12 AM PD, PM Work
9/15 Parent/Teacher Conferences	14 15 16 17 18 19 20	8 9 10 11 12 13 14	
	21 22 23 24 25 26 27	15 16 17 18 19 20 21	3/12, 3/13, 3/16 & 3/17 No school
20 20 student days	28 29 30	22 23 24 25 26 27 28	17 Student days (Q3 - 7, Q4 - 10)
21 21 teacher days		29 30 31	18 teacher days
	OCTOBER '25	APRIL '26	
10/8 End of Quarter 1, HS Finals	S M T W Th F S	S M T W Th F S	4/2 PD day
10/9 No school; K-12 1/2 PD/1/2 work	1 2 3 4	1 2 3 4	4/3 & 4/6 Break - No school
10/10 No School: Comp day	5 6 7 8 9 10 11	5 6 7 8 9 10 11	4/17 HS 1:30 dismissal for Track Invite
10/13 No School: Fall Break	12 13 14 15 16 17 18	12 13 14 15 16 17 18	18.5 Student days
10/31 No School: PD day	19 20 21 22 23 24 25	19 20 21 22 23 24 25	20 Teacher days
19 student days (13 Q2)(6 Q1)	26 27 28 29 30 31	26 27 28 29 30	
22 teacher days			
	NOVEMBER '25	MAY '26	
11/13 Registration Day, No School for kids, Teachers work noon - 7:30	S M T W Th F S	S M T W Th F S	5/19 HS Finals
	2 3 4 5 6 7 8	1 2	5/20 End of Quarter 4, 1/2 day Dismissal
16 student days	9 10 11 12 13 14 15	3 4 5 6 7 8 9	5/21 Work day
17 teacher days	16 17 18 19 20 21 22	10 11 12 13 14 15 16	
11/26-28 Thanksgiving Break / No School	23 24 25 26 27 28 29	17 18 19 20 21 22 23	13.5 Student Days
	30	24 25 26 27 28 29 30	15 Teacher Days
		31	
	DECEMBER '25	JUNE '26	
12/5 HS noon dismissal for wrestling invite	S M T W Th F S	S M T W Th F S	Total Student Days: 168.5
12/18 End of Quarter 2, HS Finals	1 2 3 4 5 6	1 2 3 4 5 6	Total Teacher Days: 187
12/19: No School: 1/2 PD / 1/2 work day	7 8 9 10 11 12 13	7 8 9 10 11 12 13	Q1: 40
12/22 -1/2 No School: Winter Break	14 15 16 17 18 19 20	14 15 16 17 18 19 20	Q2: 43.5
13.5 student days	21 22 23 24 25 26 27	21 22 23 24 25 26 27	Q3: 44
15 teacher days	28 29 30 31	28 29 30	Q4: 42.5
	JANUARY '26	July 2026	Instructional hours 1,151.42
1/1 - 1/2: No School	S M T W Th F S	S M T W Th F S	
1/5: No School: 1/2 work day, 1/2 PD	1 2 3	1 2 3 4	
1/19 No School: MLK - PD day	4 5 6 7 8 9 10	5 6 7 8 9 10 11	
	11 12 13 14 15 16 17	12 13 14 15 16 17 18	
18 student days	18 19 20 21 22 23 24	19 20 21 22 23 24 25	
20 teacher days	25 26 27 28 29 30 31	26 27 28 29 30 31	

FREMONT PUBLIC SCHOOLS

Donation Form

To Be Submitted for Board Approval of Donations

Date: 1-27-25_

Building/Organization Receiving Donation: Deer Pointe Elementary

Organization Making Donation: KETV Channel 7 and Thrasher Foundation
Repair

Description of Donation: Cash in For Schools Grant Program. At least \$500 will go for new books for the Deer Pointe Book Club that Mr. Hamilton facilitates and \$2000 will go towards the purchase of a book vending machine.

Value of Donation: \$2500

Date to be reviewed by Board: February 10, 2025

(Required if value over \$500) **Note: 30 days advance notice prior to a school board meeting must be given for this request to be considered.**

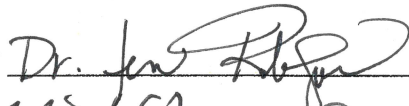
Building Principal:



1-27-25

Must have all signatures and form returned before donation may be used for purchase/expenditures.

Executive Director



date 1-27-25

Superintendent



date 1-27-25

Director of Information Services

date _____

(Needed when project has technology implications)

FREMONT PUBLIC SCHOOLS

Donation Form

To Be Submitted for Board Approval of Donations

Date:

- January 28, 2025

Building/Organization Receiving Donation:

- Fremont Middle School

Organization Making Donation:

- Larsen International - \$1500
- All Metals Market - \$1000
- Fremont Roofing - \$500
- Dodge County Realty Group - \$250
- Investment Advisors, Inc - \$250
- Jayhawk Boxes - \$200

Description of Donation:

- FMS will utilize these donations to support our efforts to recognize and celebrate students individually, in small groups, whole teams, and building-wide for their academic and behavioral achievements. These opportunities support our PBIS system and our CIP goal to build positive relationships with our stakeholders.
- A large portion of these donations will support our annual 2nd Quarter Celebration where we host the Pancake Man to celebrate our students and include/invite parents to attend this event. This is one of several Family Engagement opportunities we host throughout the school year.

Value of Donation:

- Total Donations = \$3700

Date to be reviewed by Board:

- February 10, 2025

(Required if value over \$500) Note: 30 days advance notice prior to a school board meeting must be given for this request to be considered.

Building Principal Ed Niehaus

Must have all signatures and form returned before donation may be used for purchase/expenditures.

Executive Director [Signature] date 1-28-25

Superintendent [Signature] date 1.28.25

Director of Information Services _____ date _____
(Needed when project has technology implications)