

Fremont Board of Education
Board of Education Regular Meeting (January)
Board Room
130 E 9th St
Fremont, NE 68025
Monday, January 13, 2025 6:30 PM

AGENDA SUMMARY

1. CALL TO ORDER AND ROLL CALL

INDIVIDUALS WISHING TO ADDRESS THE BOARD WILL BE RECOGNIZED TO SPEAK AT THE BOARD TABLE. WHEN RECOGNIZED BY THE CHAIR, PLEASE STATE YOUR NAME BEFORE PROCEEDING WITH YOUR COMMENTS. A MAXIMUM TIME LIMIT OF 5 MINUTES WILL BE ALLOWED FOR EACH AUDIENCE UNLESS AN EXCEPTION IS GRANTED BY THE CHAIR.

1.1. Open Meetings Act

A copy of the Open Meetings Act is posted in the Board Room. The Board may meet in Closed Session to consider issues including, but not limited to 1) strategy sessions with respect to collective bargaining, real estate purchases, or litigation; 2) discussion regarding deployment of security personnel or devices; 3) investigative proceedings regarding allegations or misconduct; or 4) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person or persons. The vote to hold a Closed Session shall be taken in open session and the subject matter and reason for the session shall be included in the motion. The motion and the vote of each member of the Board and the time when the session commenced and concluded shall be recorded in the minutes. If the motion passes, the President will restate on the record the limitation of the subject matter of the Closed Session.

2. CONSENT SECTION

All matters listed under the Consent Section are considered to be routine and will be enacted by one motion. There will be no separate discussion of these items. If discussion is desired, the item(s) will be considered at the end of the Consent Section.

Motion to approve the consent section passed with a motion by Board Member #1 and a second by Board Member #2.

2.1. Legality of Meeting

Approve that all legal requirements have been met as to advance notice of this meeting to both individual Board Members and to the public.

2.2. Approval of Agenda

Approval of the agenda as published/revised. Note that items can be removed or amended from the published agenda at this time but additions can be made only through an emergency resolution.

3. **SPECIAL SECTION - BOARD REORGANIZATION**

3.1. Adjournment of Outgoing Board

Motion that the present Board of Education be adjourned and all unfinished business be referred to the reorganized Board of Education; and that Mark Shepard preside over the reorganization of the Board of Education and conduct the election of officers for 2025 passed with a motion by Board Member #1 and a second by Board Member #2.

3.2. **Election of Officers (1 year term)**

3.2.1. Nominations for Board President

Motion to nominate _____

3.2.2. Elect Board President

Motion to cease nominations and cast a unanimous ballot for _____ passed with a motion by Board Member #1 and a second by Board Member #2.

3.2.3. Nominations for Board Vice-President

Motion to nominate _____

3.2.4. Elect Board Vice-President

Motion to cease nominations and cast a unanimous ballot for _____ passed with a motion by Board Member #1 and a second by Board Member #2.

3.2.5. Nominations for Board Secretary

Motion to nominate _____

3.2.6. Elect Board Secretary

Motion to cease nominations and cast a unanimous ballot for _____ passed with a motion by Board Member #1 and a second by Board Member #2.

3.3. Oath of Office

The Board President will recognize that all board members have read and signed a copy of the Oath of Office as required by law.

3.4. Call to Order and Roll Call

The newly elected President _____ will call the reorganized Board of Education meeting to order with the Board Clerk calling roll.

3.5. Appointment of Board Treasurer and Board Clerk

According to Board Policy, the Board Treasurer and Board Clerk need to be appointed annually.

Motion to approve Susan Plank as 2025 Board Treasurer and Hope Pierce as 2025 Board Clerk passed with a motion by Board Member #1 and a second by Board Member #2.

4. **CONSENT SECTION**

Motion to approve consent section as presented passed with a motion by Board Member #1 and a second by Board Member #2.

4.1. Minutes from Previous Meeting(s)

4.2. **Policy & Board Reports**

4.2.1. Option Enrollment

4.2.2. Student Enrollment

4.3. **Personnel Reports**

4.3.1. Certified and Classified Monthly Personnel Report

4.4. **Business Reports**

4.4.1. Bill Listing

4.4.2. Fund Reports

4.5. Surplus/Salvage Items

- Fremont High School

5. **REPORT ITEMS**

5.1. FEA

5.2. Update on Board Goal #1 Student Outcomes/Serve All Students - JAG Presentation

NSLA Student Recap Video

6. **ACTION ITEMS**

6.1. **Elementary/Secondary Items**

6.1.1. Fremont Middle School Donation Requests

Fremont Middle School has received two grants:

- Big Red Keno Math & Science Grant - \$5,900
 - Six 3-D Printers
- CF Industries Grant - \$970
 - \$600 - 7th Grade Science for Outdoor Day
 - \$370 - Family Consumer Science sustainable gardening

Motion to approve the grants from Big Red Keno Math & Science for \$5,900 and from CF Industries for \$970 passed with a motion by Board Member #1 and a second by Board Member #2.

6.2. Curriculum and Instruction Items

6.3. Personnel Items

6.4. **Business/Facility Items**

6.4.1. Linden Elementary Irrigation

During the Linden Elementary construction project the play fields were re-seeded following the completion of the site work. The need for irrigation in this area has been identified. An RFP was created and distributed to three (3) contractors for installation of irrigation equipment for the play field South of the school. The scope of work includes 9 watering zones and 103 sprinkler heads. Work is to be completed in the summer of 2025. Pricing was received from all three contractors.

Attached is the pricing received from Hoich Irrigation, Sprinkler Irrigation Services and Diamond Irrigation. Sprinkler Irrigation Services provide the low price of \$17,770.00.

Source of Funds: Depreciation Fund

It is the recommendation of the Administration to enter into a contract with Sprinkler Irrigation Services for the irrigation project as specified at a not to exceed price of \$17,770.00. The source of funds for this purchase is the Depreciation Fund.

The Board, by approving this contract is approving the contract documents, and all associated documents related thereto according to the terms and conditions as on file with district records or such other or additional terms and provisions as negotiated and approved by the Associate Superintendent or a designee, and the Board is hereby delegating to and authorizing the Associate Superintendent or a designee to sign, execute, and deliver the contract documents and all such related documents, make all contract payments, and to take or cause to be taken any and all other action and sign any other documents as may be necessary to complete the transaction, and to administer, operate, and/or implement the contract and all associated documents related thereto on a day-to-day basis during this project as contemplated thereby, for and on behalf of this school district, and hereby designates the Director of Operations, or another person as selected by the Associate Superintendent or a designee from time to time as its program administrator under this agreement.

Motion to enter into a contract with Sprinkler Irrigation Services for the irrigation project at Linden Elementary School, as specified, at a not to exceed price of \$17,770.00 passed with a motion by Board Member #1 and a second by Board Member #2.

6.4.2. Linden Elementary Concrete

Over the past several years the administration has evaluated the condition of concrete across the district. The concrete in need of replacement at Linden was placed on hold during the construction project. Now that construction is

complete, the district sought pricing through an RFP process for the demo of 9,671 sq ft of concrete and infill with dirt and demo/replacement of 2,880 sq ft of concrete next to the playground. The RFP was sent out to three (3) local contractors and pricing was received from C-R Menn Concrete, G&G Concrete and Sawyer Construction.

Attached are the price quotes for the specified work to be completed this summer. C-R Menn provided the lowest price of \$28,682.35.

Source of Funds: Depreciation Fund

It is the recommendation of the Administration to enter into a contract with C-R Menn Construction for the demo of 9,671 sq ft of concrete and infill with dirt and demo/replacement of 2,880 sq ft of concrete next to the playground at a not to exceed price of \$28,682.35. The source of funds for this purchase is the Depreciation Fund.

The Board, by approving this contract is approving the contract documents, and all associated documents related thereto according to the terms and conditions as on file with district records or such other or additional terms and provisions as negotiated and approved by the Associate Superintendent or a designee, and the Board is hereby delegating to and authorizing the Associate Superintendent or a designee to sign, execute, and deliver the contract documents and all such related documents, make all contract payments, and to take or cause to be taken any and all other action and sign any other documents as may be necessary to complete the transaction, and to administer, operate, and/or implement the contract and all associated documents related thereto on a day-to-day basis during this project as contemplated thereby, for and on behalf of this school district, and hereby designates the Director of Operations, or another person as selected by the Associate Superintendent or a designee from time to time as its program administrator under this agreement.

Motion to enter into a contract with C-R Menn Construction for the demo of 9,671 sq ft of concrete and infill with dirt and demo/replacement of 2,880 sq ft of concrete next to the playground at a not to exceed price of \$28,682.35 passed with a motion by Board Member #1 and a second by Board Member #2.

6.4.3. Fremont Middle School Fencing

The District purchased permanent grade fencing to be utilized for site containment during the construction of Deer Pointe Elementary with the intent of repurposing the fence to surround the Middle School track/field area. An RFP was sent out to three (3) contractors and pricing was received from Henry Fence and American Fence. Henry Fencing provided the lowest price of \$21,000.00.

Attached are the price quotes received from the two vendors for purchase, delivery and installation. The work is to be completed before the end of the 2024-2025 school year.

Source of Funds: Depreciation Fund

It is the recommendation of the Administration to the Board of Education to approve the pricing of \$21,000.00 submitted by Henry Fencing for the fencing project at the Middle School. The work is to be completed before the end of the 2024-2025 school year.

The Board, by approving this contract is approving the contract documents, and all associated documents related thereto according to the terms and conditions as on file with district records or such other or additional terms and provisions as negotiated and approved by the Associate Superintendent or a designee, and the Board is hereby delegating to and authorizing the Associate Superintendent or a designee to sign, execute, and deliver the contract documents and all such related documents, make all contract payments, and to take or cause to be taken any and all other action and sign any other documents as may be necessary to complete the transaction, and to administer, operate, and/or implement the contract and all associated documents related thereto on a day-to-day basis during this project as contemplated thereby, for and on behalf of this school district, and hereby designates the Director of Operations, or another person as selected by the Associate Superintendent or a designee from time to time as its program administrator under this agreement.

Motion to approve the pricing of \$21,000.00 submitted by Henry Fencing and enter into a contract for the fencing project at the Middle School as presented passed with a motion by Board Member #1 and a second by Board Member #2.

6.5. Board Items

- 6.5.1. 2025 Board Committee Appointments: Americanism and Textbook, Audit, Board Policy, Facilities Use and Planning, Negotiations

2025 Committee Membership:

American Civics and Textbook Committee:

Terry Sorensen
Mike Petersen
Pam Murphy

Alternate: Todd Hansen

Audit:

Todd Hansen
Terry Sorensen
Mike Petersen

Alternate: Jon Ludvigsen

Board Policy:

Pam Murphy
Todd Hansen
Mike Petersen

Alternate: Terry Sorensen

Facilities Use and Planning:

Todd Hansen
Jon Ludvigsen
Sandi Proskovec

Alternate: Pam Murphy

Negotiations:

Jon Ludvigsen
Sandi Proskovec
Terry Sorensen

Alternate: Mike Petersen

Motion to approve 2025 Committee Membership passed with a motion by Board Member #1 and a second by Board Member #2.

6.5.2. Superintendent Retirement/Resignation

Mark Shepard, Superintendent of Schools, this past week announced his retirement and submitted his resignation effective June 30, 2025 (see attached letter).

It is the recommendation of the Board of Education President to accept Mr. Shepard's resignation effective June 30, 2025, and thank him for his service to the District for the past twelve (12) years. We wish him well in his retirement. passed with a motion by Board Member #1 and a second by Board Member #2.

7. CLOSED SESSION

The Board of Education President Sandi Proskovec is requesting a motion to go into closed session for purposes of personnel, the evaluation of job performance and contract negotiations regarding a replacement for the Superintendent position and hereby finds that such closed session is clearly necessary for the protection of the public interest and for the prevention of needless injury to the reputation of an individual passed with a motion by Board Member #1 and a second by Board Member #2.

8. Superintendent Replacement/Selection

Mark Shepard, Superintendent of Schools announced his retirement and submitted his resignation effective June 30, 2025 (see Agenda Item 6.5.1). In order for the District to move forward with the replacement of the superintendent, the Board of Education met in closed session for purposes identified in the motion. Upon completion of the closed session, the Board of Education will discuss, consider and take all necessary action to approve a contract and select a replacement for the Superintendent position along with any other actions related thereto.

It is the recommendation of the Board of Education President to move forward with a motion to approve Dr. Brad Dahl as superintendent of schools effective July 1, 2025 with a three (3) year contract with details to be determined by the Board of Education President, Vice President, Secretary in consultation with Dr. Dahl and approved at a later date. passed with a motion by Board Member #1 and a second by Board Member #2.

9. ADJOURNMENT

Motion to adjourn passed with a motion by Board Member #1 and a second by Board Member #2.

Posted Locations:

- Fremont Tribune
Posted Date: 12/3/24
- Dodge County Courthouse
- City of Fremont Municipal Building
- Main Street Education and Administration Center
Posted Date: 12/4/24

Board of Education Regular Meeting
Monday, December 9, 2024 6:30 PM
Board Room
130 E 9th St
Main St Education & Administration Center
Fremont, NE 68025
Attendance Taken at 6:30 PM.

Todd Hansen: Present
Jon Ludvigsen: Present
Pam Murphy: Present
Mike Petersen: Absent
Sandi Proskovec: Present
Terry Sorensen: Present

1. CALL TO ORDER AND ROLL CALL

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All matters listed under the Consent Section are considered to be routine and will be enacted by

one motion. There will be no separate discussion of these items. If discussion is desired, the item(s) will be considered at the end of the Consent Section.

Motion to approve the consent section as presented passed with a motion by Terry Sorensen and a second by Pam Murphy.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea

Yea: 5, Nay: 0

2.1. Legality of Meeting

Approve that all legal requirements have been met as to advance notice of this meeting to both individual Board Members and to the public.

2.2. Approval of Agenda

Approval of the agenda as published. Note that items can be removed or amended from the published agenda at this time but additions can be made only through an emergency resolution.

2.3. [Minutes from Previous Meeting](#)

2.4. Policy & Board Reports

2.4.1. [Option Enrollment](#)

2.4.2. [Student Enrollment](#)

2.5. Personnel Reports

2.5.1. [Certified / Classified Monthly Personnel Report](#)

2.5.2. [Spring 2025 Student Teachers](#)

2.6. Business Reports

2.6.1. [Bill Listing](#)

2.6.2. [Fund Reports](#)

2.7. Surplus/Salvage Items

- [Washington Elementary](#)

3. REPORT ITEMS

3.1. FEA

Keith Cunnings, FEA President, said teachers are looking forward to break and he will be doing robotic arm training during the break.

3.2. [Update on Board Goal #1 Student Outcomes/Serve All Students - State Assessment Data](#)

Kate Heineman presented the 2023-2024 State Assessment Data.

4. ACTION ITEMS

4.1. Board Items

4.2. Elementary/Secondary Items

4.2.1. FHS Early Out Request

See attachment

Fremont High School would like to request an early dismissal of 1:15 pm on Wednesday, March 26, 2025, to administer building-wide ACT/Pre-ACT testing.

Motion to approve an early dismissal for Fremont High School on March 26, 2025 passed with a motion by Pam Murphy and a second by Todd Hansen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea

Yea: 5, Nay: 0

4.3. Curriculum and Instruction Items

4.4. Personnel Items

4.5. Business/Facility Items

4.5.1. COPS School Violence Prevention Grant

On September 30, 2024, the District was awarded a US Department of Justice COPS Office School Violence Prevention program grant for \$500,000 (FPS portion \$459,979). The grant requires a 33% match and will provide funding for the following:

- Pull Stations, Panic Buttons, Lanyard FOBS
- Intercom Systems for buildings in need (Grant, Bell Field & Milliken Park)
- Video Systems (JCAC, Linden, Bell Field and Grant)
- Security Film for vestibule doors - multiple schools
- Raptor Visitor Systems - elementary schools
- IP Phones (Bell, Grant and JCAC)
- Electronic Bus Pass/Tracking (ZONAR System)

The District's responsibility is \$153,600 will be paid for utilizing the Depreciation Fund. The majority of the work will be completed over the 2025 summer - the grant allows for a three-year implementation.

It is the recommendation of the administration to accept the grant and approve the district's 33% match of \$153,600.00.

Motion to approve the grant and approve the district's 33% match of \$153,600.00 passed with a motion by Jon Ludvigsen and a second by Pam Murphy.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Sandi Proskovec: Yea, Terry

Sorensen: Yea
Yea: 5, Nay: 0

4.5.2. Confirming Action - Water Softener Purchase & Installation at FMS

The water softener at the Fremont Middle School needs to be replaced as it is not functioning properly. This Culligan unit is original to the building, parts are no longer available and it is unable to be repaired. Pricing was solicited from three vendors with Culligan having the lowest price.

It is the recommendation of the administration for confirmation by the Board of Education to approve that Culligan remove and replace the old unit at a cost of \$14,748.89.

Motion to confirm Culligan to remove and replace a water softener at Fremont Middle School at a cost of \$14,748.89 passed with a motion by Terry Sorensen and a second by Todd Hansen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Sandi Proskovec: Yea, Terry

Sorensen: Yea

Yea: 5, Nay: 0

4.5.3. Eide Bailey Contract

Eide Bailly, a CPA / Business Advisor firm in Omaha has provided a proposal for compiling and filing the necessary documentation for application of the Federal Energy Credits grant. Eligible expenses include work to establish ground source geo-thermal systems with the schools (both new construction and renovations).

Eide Bailly staff have worked through a preliminary determination and assumption study and based on that they have provided the district with an estimated range of \$1.1 million to \$3.6 million in potential credits. As the work is completed to file the application this number will be solidified.

Michael Rogers of Gilmore and Bell has reviewed the proposed contract and, at this time, the administration is recommending entering into an agreement with Eide Bailly for this service.

The administration is recommending approval to enter into an agreement with Eide Bailly to compile and file necessary documentation for the Federal Energy Credits grant application.

The Board, by approving this contract with Eide Bailly is approving the contract documents, and all associated documents related thereto according to the terms and conditions as on file with district records or such other or additional terms and provisions as negotiated and approved by the Associate Superintendent or a designee, and the Board is hereby delegating to and authorizing the Associate Superintendent or a designee to sign, execute, and deliver the contract documents and all such related documents, make all contract payments, and to take or cause to be taken any and all other action and sign any other documents as may be necessary to complete the transaction, and to administer, operate, and/or implement the contract and all associated documents related thereto on a day-to-day basis during this project as contemplated thereby, for and on behalf of this school district, and hereby designates the Director of Operations, or another person as selected by the Associate Superintendent or a designee from time to time as its program administrator under this agreement.

Motion to approve the contract with Eide Bailly to compile and file necessary documentation for the Federal Energy Credits grant application passed with a motion by Todd Hansen and a second

by Pam Murphy.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea

Yea: 5, Nay: 0

5. CLOSED SESSION

6. ADJOURNMENT

Motion to adjourn passed with a motion by Jon Ludvigsen and a second by Pam Murphy.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea

Yea: 5, Nay: 0

Time: 6:58 pm

Board Secretary

**FREMONT PUBLIC SCHOOLS
OPTION ENROLLMENT REPORT
January 13, 2025**

ENTER 2024-2025

Grade **From**

EXIT 2024-2025

Dashe, Brynlee

Grade

10

To

DC West

ENTER 2025-2026

Grade

To

EXIT 2025-2026

Grade

To

Change of Status

Keller, Ace

Previous option from Fremont to Blair, now exempt

DENIED

Novotny, Lynsey

Denied option from Fremont to Logan View and Arlington; program at capacity

GRADUATED

Elementary–Julie Anderson; Elementary Office Associates; Middle School Counseling; High School Counseling; Student Services–Brad Dahl; Transportation–Jeff Rump; Athletic Director–Scott Anderson; Registrar–Lori Essen, Abdiel Jimenez; K-12 Principals

Fremont Public Schools Enrollment Report January 2025

	Senior High/LC combined	Learning Ctr (column not in sum as they are included in FHS#'s)	YAP	Middle School	Johnson Crossing	Bell Field	Deer Pointe	Grant	Howard	Linden	Milliken Pk	Washington	Cont Out/ Rule 18	Berg/Home (Title and/or SPED)	Pathfinder	Home Based or Head Start or Walk In	Sixpence	Total
PreSchool						26	31	33	23	29	18	35	0	0		70	34	299
Free/Reduced						18	17	23	16	23	13	21	0	0		15	2	148
SpED						8	16	24	9	11	8	13	0	0		70	2	161
Kindergarten						67	46	19	53	59	38	83	0	11	5			381
Classroom Teachers						3	2	1	2	3	2	4	0	0	0			17
Free/Reduced						41	27	15	46	46	27	75	0	4	3			284
SpED						16	14	2	8	6	6	5	0	8	5			70
ELL						9	4	6	31	34	18	64	0	0	0			166
1st Grade						45	41	23	70	67	47	73	0	6	2			374
Classroom Teachers						2	2	1	3	3	2	4	0	0	0			17
Free/Reduced						32	20	18	51	53	33	59	0	0	1			267
SpED						10	9	5	13	8	12	7	0	2	2			68
ELL						13	1	5	35	39	26	55	0	0	0			174
2nd Grade						41	48	22	83	66	44	79	1	11	1			396
Classroom Teachers						2	2	1	3	3	2	4	0	0	0			17
Free/Reduced						30	22	15	63	57	33	64	1	1	0			286
SpED						12	8	3	19	9	13	10	1	3	1			79
ELL						7	2	3	33	35	18	54	0	0	1			153
3rd Grade						50	58	18	72	54	46	84	2	18	4			406
Classroom Teachers						2	2	1	3	3	2	4	0	0	0			17
Free/Reduced						35	30	17	43	37	31	70	2	3	3			271
SpED						16	14	1	14	3	15	7	2	8	4			84
ELL						6	7	2	31	21	16	54	0	0	0			137
4th Grade						48	73	31	64	66	43	68	0	9	2			404
Classroom Teachers						2	3	2	3	3	2	3	0	0	0			18
Free/Reduced						36	40	20	44	57	27	59	0	1	2			286
SpED						13	19	9	20	14	14	9	0	5	2			105
ELL						4	7	3	24	33	6	42	0	0	0			119
5th Grade					368								0	2	4			374
Free/Reduced					261								0	1	4			266
SpED					73								0	2	3			78
ELL					123								0	0	0			123
6th Grade					386								0	2	3			391
Free/Reduced					267								0	0	3			270
SpED					93								0	2	3			98
ELL					107								0	0	0			107
7th Grade				317									0	0	2			319
Free/Reduced				204									0	0	1			205
SpED				71									0	0	2			73
ELL				57									0	0	0			57
8th Grade				368									1	1	6			376
Free/Reduced				246									0	0	5			251
SpED				77									1	1	6			85
ELL				63									0	0	0			63
9th Grade	390	0											3	0	10			403

Fremont Public Schools Enrollment Report January 2025

	Senior High/LC combined	Learning Ctr (column not in sum as they are included in FHS#'s)	YAP	Middle School	Johnson Crossing	Bell Field	Deer Pointe	Grant	Howard	Linden	Milliken Pk	Washington	Cont Out/ Rule 18	Berg/Home (Title and/or SPED)	Pathfinder	Home Based or Head Start or Walk In	Sixpence	Total
Free/Reduced	270	0											2	0	6			278
SpED	70	0											3	0	10			83
ELL	93	0											0	0	0			93
10th Grade	454	10											0	1	2			457
Free/Reduced	291	8											0	0	2			293
SpED	97	6											0	1	2			100
ELL	126	0											0	0	0			126
11th Grade	437	18											1	1	4			443
Free/Reduced	263	14											1	1	2			266
SpED	64	3											1	1	4			69
ELL	84	0											0	0	0			84
12th Grade	371	38	3										0	0	5			379
Free/Reduced	199	20	3										0	0	4			206
SpED	44	6	3										0	0	5			52
ELL	58	1	0										0	0	0			58
TOTAL	1652	66	3	685	754	277	297	146	365	341	236	422	8	62	50	70	34	5402
SpED	275	15	3	148	166	75	80	44	83	51	68	51	8	33	49	70	2	1206
*% of Dist Sped	22.8%	1.2%	0.2%	12.3%	13.8%	6.2%	6.6%	3.6%	6.9%	4.2%	5.6%	4.2%	0.7%	2.7%	4.1%	5.8%	0.2%	
*% of total enr.	5.1%	0.3%	0.1%	2.7%	3.1%	1.4%	1.5%	0.8%	1.5%	0.9%	1.3%	0.9%	0.1%	0.6%	0.9%	1.3%	0.0%	22.3%
*% of building	16.6%	22.7%	100.0%	21.6%	22.0%	27.1%	26.9%	30.1%	22.7%	15.0%	28.8%	12.1%	100.0%	53.2%	98.0%	100.0%	5.9%	
ELL	361	1	0	120	230	39	21	19	154	162	84	269	0	0	1			1460
*% of Dist ELL	24.7%	0.1%	0.0%	8.2%	15.8%	2.7%	1.4%	1.3%	10.5%	11.1%	5.8%	18.4%	0.0%	0.0%	0.1%			% on K-12
*% of total enr.	6.7%	0.0%	0.0%	2.2%	4.3%	0.7%	0.4%	0.4%	2.9%	3.0%	1.6%	5.0%	0.0%	0.0%	0.0%			28.6%
*% of building	21.85%	1.52%	0.00%	17.52%	30.50%	14.08%	7.07%	13.01%	42.19%	47.51%	35.59%	63.74%	0.00%	0.00%	2.00%			
Free/Reduced	1023	42	3	450	528	192	156	108	263	273	164	348	6	11	36	15	2	3578
*% of Dist F/R	28.6%	1.2%	0.1%	12.6%	14.8%	5.4%	4.4%	3.0%	7.4%	7.6%	4.6%	9.7%	0.2%	0.3%	1.0%	0.4%	0.1%	% on Attending
*% of total enr.	18.9%	0.8%	0.1%	8.3%	9.8%	3.6%	2.9%	2.0%	4.9%	5.1%	3.0%	6.4%	0.1%	0.2%	0.7%	0.3%	0.0%	68.3%
*% of building	61.9%	63.6%	100.0%	65.7%	70.0%	69.3%	52.5%	74.0%	72.1%	80.1%	69.5%	82.5%	75.0%	17.7%	72.0%	21.4%	5.9%	

FPS Human Resources Report

Revised 1/10/2025

January 13, 2025

The following report is position centric. The 'Employee' column is the name of the current/previous employee in that position. The 'Effective Date' is the date in which the Action takes effect. The 'Replacement Status/New Hire' column is the newly hired employee who will fill the position noted in the 'Position' column. Board Action items are bold/highlighted and are new to the report.

*Classified employee is staying on in a substitute status

ACTION ITEMS

CERTIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
School Psychologist	N/A	Additional	2025/26 School Year	District Wide	Zach Uttecht	2025/26 School Year
Speech Language Pathologist	N/A	Additional	2025/26 School Year	District Wide	Posted/Pending Hire	2025/26 School Year
Teacher, 1st Grade	Rachel Needels	Leave of Absence	2025/26 School Year	Washington	Posted/Pending Hire	2025/26 School Year

CLASSIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Behavior Support Technician (7.25 hrs)	N/A	Additional	Upon Hire	Pathfinder	Posted/Pending Hire	TBD
Behavior Support Technician (7.25 hrs)	N/A	Additional	Upon Hire	Pathfinder	Posted/Pending Hire	TBD
Behavior Support Technician (7.25 hrs)	N/A	Additional	Upon Hire	Pathfinder	Posted/Pending Hire	TBD
Behavior Support Technician (7.25 hrs)	N/A	Additional	Upon Hire	Pathfinder	Posted/Pending Hire	TBD
Bus Aide (4 hrs)	Gene McWilliams	Retirement	1/10/2025	Transportation	Posted/Pending Hire	TBD
Bus Aide (6.5 hrs)	Patricia Tews	Retirement	10/27/2024	Transportation	Posted/Pending Hire	TBD
Bus Aide (7 hrs)	Christina Wolfe	Discharged	12/13/2024	Transportation	Posted/Pending Hire	TBD
Bus Aide (7.75 hrs)	Heber Juarez Lima	Resignation	12/3/2024	Transportation	Bobbi Munson	1/7/2025
Bus Driver (4 hrs)	Judith Anderson	Retirement	1/10/2025	Transportation	Posted/Pending Hire	TBD
Custodian II (8 hrs)	Aaron Pavlik	Transfer	12/9/2024	MSEAC	Sandra Ochoa Pereda	12/6/2024
Custodian Supervisor (8 hrs)	Leanna Christofferson	Retirement	5/16/2025	High School	Posted/Pending Hire	TBD
ELL Paraeducator (7.5 hrs, 3 days/week)	Chelsie Kellers	Resignation	12/19/2024	Washington	TBD	TBD
Food Service Worker (6.25 hrs)	Dondel Uhing	Resignation	12/19/2024	Johnson Crossing	Posted/Pending Hire	TBD
Food Service Worker (was 4 hrs, increased to 7 hrs)	Luz Gomez Caraveo	Change to Position	4/15/2024	Johnson Crossing	N/A	N/A
Paraeducator (3.5 hrs)	Tarah Huberty	Transfer	11/4/2024	Washington	Elizabeth Manes	12/9/2024
Senior Office Associate (8 hrs)	Bev Brei	Retirement	7/11/2025	High School	Posted/Pending Hire	TBD
Special Ed. Para - Behavior Room (7 hrs)	Kim Still	Transfer	2024/2025 School Year	Pathfinder	Will Not Be Filled	N/A

Special Ed. Para - Behavior Room (7 hrs)	Jason Kubicek	Transfer	6/1/2024	Pathfinder	Will Not Be Filled	N/A
Special Ed. Para, BR (7 hrs)	Judy Sharrai	Transfer	12/2/2024	Pathfinder	Will Not Be Filled	N/A
Special Ed. Para, BR (7 hrs)	Hannah Wiedel	Resignation	10/9/2024	Pathfinder	Will Not Be Filled	N/A
Special Education Health Para (8 hrs)	*Julie Fritz	Resignation	11/26/2024	Middle School	Melissa Bloom	12/16/2024

21st CENTURY/EXPANDED LEARNING/AFTER SCHOOL PROGRAM

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Activity Leader (3.25 hrs)	N/A	New Position	N/A	Grant	Rubie Klausen	1/7/2025

General Fund Expenditures
DECEMBER 2024

Accounts Payable	\$950,621.01
Payroll	\$5,079,102.62
	<hr/>
TOTAL General Fund	\$6,029,723.63

Fremont Public Schools
Check Listing
2024-2025

Bank Account: RVR Bank 451126 From: 12/1/2024 To: 12/31/2024

Check Number	Date	Payee	Amount
128159	12/9/2024	A UNITED AUTOMATIC DOORS & GLASS INC	\$2,179.71
128254	12/30/2024	AAA GARAGE DOOR	\$552.50
128160	12/9/2024	ACE HARDWARE	\$1,092.07
DDP	12/13/2024	ADOLPHSON, DIANE	\$17.15
128255	12/30/2024	ADVENTURE ENTERPRISES, LLC	\$5,912.00
128161	12/9/2024	AMAZON.COM LLC	\$4,587.36
128233	12/20/2024	AMAZON.COM LLC	\$84.68
128256	12/30/2024	AMAZON.COM LLC	\$3,726.02
DDP	12/13/2024	ANKERSEN, MARK	\$6.43
128257	12/30/2024	ATHLETICO EXCEL NEBRASKA LLC	\$120.00
128162	12/9/2024	AWARENESS COUNSELING	\$2,100.00
DDP	12/13/2024	BEHRING, JENNIFER	\$221.64
128258	12/30/2024	BELLEVUE EAST BAND BOOSTERS	\$250.00
128259	12/30/2024	BENICOMP INC	\$1,131.11
DDP	12/13/2024	BERNT, TAMMY	\$2.01
DDP	12/13/2024	BERRY, DEANN	\$17.09
DDP	12/13/2024	BIGLER, STACY	\$9.51
128260	12/30/2024	BOMGAARS SUPPLY INC	\$46.98
128163	12/9/2024	BORDER STATES INDUSTRIES INC	\$1,385.94
128261	12/30/2024	BORDER STATES INDUSTRIES INC	\$506.55
128262	12/30/2024	CAPPEL AUTO SUPPLY INC	\$388.74
128164	12/9/2024	CARE CORPS INC	\$1,700.00
128263	12/30/2024	CDW-G	\$186.48
128165	12/9/2024	CENTERVENTION	\$12.00
128166	12/9/2024	CHARLESTON INC	\$41.09
128264	12/30/2024	CHARLESTON INC	\$18.76
128167	12/9/2024	CHRISTENSEN LUMBER INC.	\$5,359.34
DDP	12/13/2024	CLARKE, BRENNIA	\$140.00
128265	12/30/2024	CLEMMER, GARY	\$120.00
128168	12/9/2024	COLUMN SOFTWARE PBC	\$14.95
128266	12/30/2024	COLUMN SOFTWARE PBC	\$121.99
128234	12/20/2024	CONTROL DEPOT, INC	\$962.10
128267	12/30/2024	CONTROL DEPOT, INC	\$1,455.70
128268	12/30/2024	CR MENN CONCRETE LLC	\$3,264.00
128235	12/20/2024	CRISIS PREVENTION INSTITUTE, INC.	\$200.00
128269	12/30/2024	CROUCH RECREATION INC	\$84,500.00
128169	12/9/2024	CULLIGAN	\$245.25
128236	12/20/2024	CULLIGAN	\$592.75
128270	12/30/2024	CULLIGAN	\$34.25
DDP	12/13/2024	DAHL, TURNER	\$238.52
128170	12/9/2024	DALTON CHIROPRACTIC	\$360.00
128271	12/30/2024	DECKER INC	\$71.40

Check Number	Date	Payee	Amount
128171	12/9/2024	DENNY ELECTRIC INC	\$8,723.00
128272	12/30/2024	DIETZE MUSIC HOUSE	\$35.00
128172	12/9/2024	DUN & BRADSTREET	\$1,599.00
128237	12/20/2024	EAKES OFFICE PLUS	\$12,673.94
128273	12/30/2024	EAKES OFFICE PLUS	\$10,525.00
128274	12/30/2024	EBSCO	\$899.46
128275	12/30/2024	ECHO ELECTRIC SUPPLY	\$615.76
128173	12/9/2024	EDUCATIONAL SERVICE UNIT #2	\$132,736.77
128276	12/30/2024	EDUCATIONAL SERVICE UNIT #3	\$20.00
128174	12/9/2024	ELEMENOT SERVICES	\$14,838.80
DDP	12/13/2024	ELSASSER, KIERSTEN	\$192.69
128175	12/9/2024	EMELIA LOVE	\$105.53
128176	12/9/2024	EPIC SPORTS	\$116.73
128238	12/20/2024	ERICKSON & BROOKS	\$400.00
128277	12/30/2024	ESU COORDINATING COUNCIL	\$14,400.00
128278	12/30/2024	FACTS4ME INC	\$1,050.00
128279	12/30/2024	FAMILY PHYSICAL THERAPY & SPORTS CENTER	\$8,868.90
128177	12/9/2024	FBG SERVICE CORPORATION	\$62,157.00
128280	12/30/2024	FBG SERVICE CORPORATION	\$6,545.00
DDP	12/13/2024	FELDHAUS, JAMES	\$36.64
128178	12/9/2024	FILTER SHOP INC	\$4,340.69
128281	12/30/2024	FILTER SHOP INC	\$615.57
128229	12/12/2024	FIRST NATIONAL BANK OMAHA	\$8,540.82
128179	12/9/2024	FIRST STUDENT INC	\$50,450.46
128282	12/30/2024	FIRST STUDENT INC	\$43,956.31
128180	12/9/2024	FOLLETT CONTENT SOLUTIONS, LLC	\$1,043.63
128239	12/20/2024	FOLLETT CONTENT SOLUTIONS, LLC	\$426.25
128283	12/30/2024	FOLLETT CONTENT SOLUTIONS, LLC	\$21.25
DDP	12/13/2024	FOXHOVEN, RICK	\$177.99
128240	12/20/2024	FREMONT AREA UNITED WAY	\$750.00
128181	12/9/2024	FREMONT DEPT OF UTILITIES	\$17,835.96
128241	12/20/2024	FREMONT DEPT OF UTILITIES	\$53,494.29
128284	12/30/2024	FREMONT DEPT OF UTILITIES	\$25,081.43
128242	12/20/2024	FREMONT ELECTRIC INC	\$650.00
128182	12/9/2024	FREMONT LOCK SHOP	\$48.95
128183	12/9/2024	FREMONT WASTE TRANSFER	\$12.00
128285	12/30/2024	FREMONT WASTE TRANSFER	\$16.14
128184	12/9/2024	FREMONT WINNELSON CO	\$743.39
128286	12/30/2024	FREMONT WINNELSON CO	\$808.18
DDP	12/13/2024	FRITZINGER-LOPEZ, TIFFANY	\$38.38
128185	12/9/2024	GALLS INC	\$4,877.42
128230	12/12/2024	GALLS INC	\$4,886.12
128287	12/30/2024	GALLS INC	\$25.26
128186	12/9/2024	GAMBINOS AND HERO DELI	\$573.89
DDP	12/13/2024	GILDOW, JULIE	\$47.71
128187	12/9/2024	GRAINGER	\$285.48
128288	12/30/2024	Graybar Electric Company, Inc	\$1,675.92
128243	12/20/2024	GREAT PLAINS COMMUNICATIONS	\$2,648.10

Check Number	Date	Payee	Amount
DDP	12/13/2024	HAGEMAN, SHANNON	\$22.63
128188	12/9/2024	HD SUPPLY - FORMERLY HOME DEPOT PRO	\$22,423.16
128289	12/30/2024	HD SUPPLY - FORMERLY HOME DEPOT PRO	\$1,608.70
DDP	12/13/2024	HERNANDEZ, ROSA	\$11.66
128290	12/30/2024	HireRight LLC	\$264.95
128291	12/30/2024	HOBBY LOBBY	\$108.12
128189	12/9/2024	HOMETOWN LEASING	\$15,457.13
128292	12/30/2024	HUMANEX VENTURES LLC	\$8,550.00
128251	12/20/2024	HY-VEE INC	\$2,969.03
DDP	12/13/2024	IBARRA BOJORQUEZ, BRENDA	\$39.80
128244	12/20/2024	INDRA MOWING LLC	\$6,750.00
128190	12/9/2024	J.W. PEPPER & SON INC	\$66.40
128293	12/30/2024	J.W. PEPPER & SON INC	\$221.48
DDP	12/13/2024	JIMENEZ OCHOA, ABDIEL	\$2.81
128294	12/30/2024	JOHNSTONE SUPPLY	\$213.23
128295	12/30/2024	KANSAS CITY AUDIO-VISUAL INC	\$1,154.24
DDP	12/13/2024	KARDISCO, APRIL	\$37.52
128296	12/30/2024	KIRBY, DAVID	\$70.00
DDP	12/13/2024	KUBICEK, MELISSA	\$5.76
DDP	12/13/2024	LEINDECKER, JEANNIE	\$52.46
128191	12/9/2024	LIED LODGE & CONFERENCE CENTER	\$318.00
128192	12/9/2024	LINCOLN LIBRARY PRESS, INC	\$1,876.00
128193	12/9/2024	LISA MARTINEZ	\$857.60
128194	12/9/2024	Lotus Behavioral Health, LLC	\$2,480.87
DDP	12/13/2024	LOWE, JANET	\$1,526.11
128195	12/9/2024	MAIN STREET COUNSELING	\$273.00
DDP	12/13/2024	MANKA, JEFFREY	\$64.94
DDP	12/13/2024	MARY JANE ROBINSON	\$879.74
128196	12/9/2024	MATHESON TRI-GAS INC	\$206.70
128297	12/30/2024	MATHESON TRI-GAS INC	\$56.68
DDP	12/13/2024	MCCLAIN, SETH	\$97.82
DDP	12/13/2024	MCSHANE-SCHWIEGER, KATIE	\$47.57
128197	12/9/2024	MENARDS	\$1,340.81
128298	12/30/2024	MENARDS	\$3,253.94
128198	12/9/2024	METROPOLITAN COMMUNITY COLLEGE	\$2,183.00
128299	12/30/2024	MFASCO HEALTH & SAFETY COMPANY	\$3,366.48
128199	12/9/2024	MICRO FOCUS SOFTWARE INC	\$3,249.35
128200	12/9/2024	MIDWEST BUS PARTS, INC	\$303.06
128300	12/30/2024	MIDWEST BUS PARTS, INC	\$749.27
DDP	12/13/2024	MOTTL, LISA	\$28.00
128301	12/30/2024	MY CENTRAL SUPPLY	\$1,598.90
128201	12/9/2024	NCS PEARSON	\$7,693.83
128302	12/30/2024	NCS PEARSON	\$2,532.60
128202	12/9/2024	NE STATE FIRE MARSHAL	\$480.00
128303	12/30/2024	NEBRASKA COUNCIL OF SCHOOL ADMINISTRATOR	\$305.00
128304	12/30/2024	NEBRASKA SAFETY CENTER @ UNK	\$25.00
DDP	12/13/2024	NELSON, DEBRA	\$5.36
128203	12/9/2024	NSPRA	\$50.00

Check Number	Date	Payee	Amount
128205	12/9/2024	ON TO COLLEGE	\$10,100.00
DDP	12/13/2024	ONDRACEK, TAMMIE	\$69.41
128206	12/9/2024	ONE SOURCE	\$734.00
128204	12/9/2024	O'REILLY AUTOMOTIVE INC	\$365.22
128305	12/30/2024	O'REILLY AUTOMOTIVE INC	\$100.17
128245	12/20/2024	ORI LEARNING	\$648.00
DDP	12/13/2024	OVERTURF, TARA	\$33.50
128207	12/9/2024	P & H ELECTRIC INC	\$97.00
128306	12/30/2024	P & H ELECTRIC INC	\$261.00
128208	12/9/2024	PAPER TIGER SHREDDING INC	\$466.00
128209	12/9/2024	PAPIO TRANSPORT SCHOOL SERVICE INC	\$11,007.50
128246	12/20/2024	PERRY, GUTHERY, HAASE & GESSFORD, P.C.,	\$2,003.19
DDP	12/13/2024	PETER, RACHEL	\$8.58
DDP	12/13/2024	PETERS, MARIAN	\$14.41
DDP	12/13/2024	PETERSEN, MEGHAN	\$35.78
DDP	12/13/2024	PIERCE, HOPE	\$149.13
DDP	12/13/2024	PISTILLO, MARY PAT	\$75.17
128231	12/12/2024	PRECISION METALWORKS LLC	\$6,948.00
128247	12/20/2024	PRIME COMMUNICATIONS, INC	\$48,118.44
128210	12/9/2024	PRIMEX WIRELESS INC	\$1,829.99
DDP	12/13/2024	PRONSKE, NICOLE	\$39.40
128248	12/20/2024	REALLY GREAT READING COMPANY, LLC	\$7,365.60
DDP	12/13/2024	REESON, BROOKE	\$66.13
128211	12/9/2024	RIVERSIDE CONSTRUCTION INC	\$2,944.95
DDP	12/13/2024	ROBERTSON, LISA	\$123.35
128307	12/30/2024	S2 ROLL-OFFS, LLC	\$2,662.78
128212	12/9/2024	SAPP BROS, INC	\$747.60
128308	12/30/2024	SAPP BROS, INC	\$13,885.98
DDP	12/13/2024	SASSE, LINDSEY	\$12.06
128309	12/30/2024	SAWYER CONSTRUCTION CO	\$1,800.00
DDP	12/13/2024	SCHLEICHER, MICHAEL	\$241.20
128213	12/9/2024	SCHMIDT SPEECH LANG PATHOLOGY SRV, LLC	\$11,688.84
128214	12/9/2024	SELCOM, LLC	\$175.00
DDP	12/13/2024	SHELLGREN, JOYCELYNE	\$52.67
128215	12/9/2024	SHERWIN-WILLIAMS CO.	\$95.98
128310	12/30/2024	SHERWIN-WILLIAMS CO.	\$79.63
128311	12/30/2024	SID DILLON	\$226.38
DDP	12/13/2024	SIKORA, MYRON	\$92.46
128312	12/30/2024	SOLARWINDS WORLDWIDE, LLC	\$900.00
128216	12/9/2024	STAPLES ADVANTAGE	\$1,467.56
128232	12/12/2024	STAPLES ADVANTAGE	\$1,348.68
128313	12/30/2024	STAPLES ADVANTAGE	\$612.95
128314	12/30/2024	STERLING COMPUTERS	\$51,359.77
DDP	12/13/2024	STEWART, COURTNEY	\$44.62
DDP	12/13/2024	STOKLASA, LAUREN	\$34.71
128253	12/27/2024	STOLTENBERG, SCOTT	\$863.66
DDP	12/13/2024	STUMPE, DENISE	\$10.45
DDP	12/13/2024	STYSKAL, STEVE	\$78.81

Check Number	Date	Payee	Amount
128217	12/9/2024	SUNBELT RENTALS, INC	\$1,381.50
128315	12/30/2024	SVEHLA, RANDY C	\$200.00
128218	12/9/2024	TAESE/USU	\$2,255.00
128316	12/30/2024	TAYLOR OIL COMPANY, INC	\$381.17
128219	12/9/2024	TEACHER LEARNING CENTER	\$675.00
128317	12/30/2024	Tech, Inc	\$545.00
DDP	12/13/2024	TEDROW, CHRISTOPHER	\$182.18
128318	12/30/2024	TERRY WALLERSTEDT	\$200.00
DDP	12/13/2024	THARP, SHARON	\$7.10
128249	12/20/2024	TIME CLOCK PLUS, LLC	\$51.96
128252	12/20/2024	TIME CLOCK PLUS, LLC	\$86.60
128319	12/30/2024	TIME CLOCK PLUS, LLC	\$25,255.00
128320	12/30/2024	TITAN MACHINERY INC	\$370.61
128220	12/9/2024	TK Elevator	\$284.76
128321	12/30/2024	TK Elevator	\$1,167.50
128221	12/9/2024	TOTAL FIRE & SECURITY INC	\$876.00
128322	12/30/2024	TOTAL FIRE & SECURITY INC	\$3,408.00
DDP	12/13/2024	TRIMPE, SARAH	\$16.48
128222	12/9/2024	TRUCK CENTER COMPANIES	\$1,614.59
128323	12/30/2024	TRUCK CENTER COMPANIES	\$272.37
DDP	12/13/2024	TURNER, ELIZABETH	\$25.73
128324	12/30/2024	U.S. CELLULAR	\$29.49
128223	12/9/2024	UNITED RENTALS (NORTH AMERICA), INC.	\$1,686.02
128325	12/30/2024	UNIVERSITY OF NEBRASKA	\$256.25
128224	12/9/2024	UNL CAREER SERVICES	\$175.00
128326	12/30/2024	US OMNI & TSACG COMPLIANCE SERVICES	\$83.60
128225	12/9/2024	WALNUT RADIO LLC	\$1,292.00
128327	12/30/2024	WALNUT RADIO LLC	\$1,000.00
128226	12/9/2024	WAYNE STATE COLLEGE	\$50.00
128328	12/30/2024	WAYNE STATE COLLEGE	\$395.60
DDP	12/13/2024	WESCH, SARAH	\$110.48
128227	12/9/2024	WEST MUSIC	\$60.95
128228	12/9/2024	WIESE PLUMBING & EXCAVATING INC	\$619.64
128250	12/20/2024	WIESE PLUMBING & EXCAVATING INC	\$547.79
128329	12/30/2024	WIESE PLUMBING & EXCAVATING INC	\$2,329.06
DDP	12/13/2024	WILLMOTT, SHANON	\$92.46
DDP	12/13/2024	WILSON, MEGHAN	\$84.82
		TOTAL	<u>\$950,621.01</u>

Fremont Public Schools
Financial Reports

Recommendation

December 31, 2024

Submitted by: Susan Plank

The attached reports are for your information, review and approval:

**Summary Statement of General Fund Accounts (at December 31)
Activity Fund Balance Sheets**

This Summary of General Fund accounts for the Fiscal Year 2024-25 represents our approved budget and corresponding expenditures through this month-end. It is recommended that the December 2024 Financial Statements be accepted by the Board of Education as presented.

Moved by: _____

Seconded by: _____

Roll Call Vote --

Aye: _____

No: _____

Absent: _____

Fremont Public Schools
December 31, 2024

<u>Fund Name</u>	<u>Balance</u> <u>11/30/2024</u>	<u>Receipts</u> <u>December</u>	<u>Disbursements</u> <u>December</u>	<u>Statement</u> <u>Balance</u> <u>12/31/2024</u>	<u>Interfund</u> <u>Transfers</u>	<u>Account Balance</u> <u>Without</u> <u>Transfers</u>
<u>First National Bank Fremont:</u>						
General Fund	\$8,230,038.03	\$7,087,910.31	\$5,742,785.31	\$9,575,163.03	\$0.00	\$9,575,163.03
Payroll	\$42,626.14	\$5,117,204.60	\$5,120,838.25	\$38,992.49	\$0.00	\$38,992.49
Flex Benefit Fund	\$39,399.18	\$17,602.94	\$18,610.96	\$38,391.16	\$0.00	\$38,391.16
Employee Benefit Fund (Closed)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Special Building Fund	\$1,183,402.41	\$5,502.09	\$0.00	\$1,188,904.50	\$0.00	\$1,188,904.50
Bond District 11	\$7,824.18	\$0.00	\$0.00	\$7,824.18	\$0.00	\$7,824.18
FPS 2022 GO Bond	\$14,645,240.47	\$41,042.44	\$19,613.47	\$14,666,669.44	\$0.00	\$14,666,669.44
FNBO Capital Markets End of Month		\$0.00				
<u>Pinnacle Bank:</u>						
General Fund	\$26,206.69	\$20.68	\$0.00	\$26,227.37	\$0.00	\$26,227.37
QCPUF Fund	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<u>RVR Bank:</u>						
Disbursing Account	\$359,655.22	\$625,563.70	\$585,280.61	\$399,938.31	\$0.00	\$399,938.31
Depreciation Fund	\$3,863,798.33	\$10,151.59	\$0.00	\$3,873,949.92	\$0.00	\$3,873,949.92
<u>US Bank:</u>						
District Activity Fund	\$72,480.01	\$10,259.89	\$8,479.96	\$74,259.94	\$0.00	\$74,259.94

Fremont Public Schools
 FPS 2022 GO Bond Detail
 December 2024

Beginning Balance 11/30/2024		\$14,645,240.47
December Receipts:		\$41,042.44
12/31/2024 Sweep Interest		\$41,042.44
December Expenditures:		-\$19,613.47
11/27/2024 ck 361 The Hanover Ins Co	Builder's Risk Insurance for Press Box Project	-\$11,272.00
12/2/2024 ck 362 Rose Brand	Fabric by the Yard (Washington, Deer Pointe, Howard)	-\$8,341.47
Ending Balance 12/31/24 - FPS 2022 GO Bond		\$14,666,669.44
FNBO Capital Markets Par Value		<u>\$0.00</u>
		\$14,666,669.44

**Fremont Public Schools
Pledged Securities
12/31/2024**

Fremont National Bank

Description	Receipt #	Maturity Date	Current Face
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Pooled Pledged Securities with Nebraska Bankers Insurance and Services Company

Description	Receipt #	Maturity Date	Current Face
Douglas Cnty NE SD #59 GO Unltd	259353LA6	6/15/2026	\$193,392.90
Douglas Cnty NE SD #59 GO Unltd	259353MV9	12/15/2027	\$134,364.59
Fairbury NE Go Unltd	303665GH0	10/15/2026	\$165,280.93
Fremont NE GO Unltd	357406DV6	8/1/2026	\$195,229.64
Fremont NE Hgwy Alloctn GO LTD	357406EA1	12/15/2025	\$245,113.77
Gretna NE GO Unltd	397802MJ5	8/15/2027	\$213,328.06
Papillion NE GO Unltd	698856P70	12/15/2025	\$245,373.80
Sarpy Cnty NE SD#37 GO Unltd	803770VP8	12/15/2036	\$274,282.54
Scottsbluff Cnty NE SD#32 Go Unltd	810181GG6	12/1/2026	\$191,754.84
Tecumseh NE GO Unltd	878848JM3	12/15/2026	\$118,117.91
			\$1,976,238.98

**Fremont Public Schools
Pledged Securities Recap
December 31, 2024**

Fund Name	Statement Balance 12/31/2024	Total All Accounts	Total Pledged Securities Required	Total Pledged Securities Market Value	Pledging Excess/(Shortage)
<u>First National Bank Fremont:</u>					
General Fund	\$9,575,163.03				
Payroll	\$38,992.49				
Flex Benefit Fund	\$38,391.16				
Special Building Fund	\$1,188,904.50				
Bond District 11	\$7,824.18				
FPS 2022 GO Bond	\$14,666,669.44				
Learning Center	\$141.57				
FDIC Insured \$250,000		\$25,516,086.37			
FNBO Capital Markets Par	\$0.00	\$0.00			
<u>Pinnacle Bank:</u>					
General Fund	\$26,227.37				
QCPUF Fund	\$0.00				
FDIC Insured \$250,000		\$26,227.37	\$0.00	\$0.00	\$0.00
<u>RVR Bank:</u>					
High School Activity	\$225,728.82				
MS/JCAC Activity	\$89,376.28				
High School House Build	\$147,026.01				
FDIC Insured \$250,000		\$462,131.11	\$212,131.11		
Disbursing Account	\$399,938.31				
Food Service	\$250,000.00				
Depreciation	\$1,000.00				
FDIC Insured \$250,000		\$650,938.31	\$400,938.31		
Food Service Sweep	\$544,249.65				
ICS Sweep		\$704,065.39	\$0.00		
Depreciation Sweep	\$3,872,949.92				
ICS Sweep		\$3,872,949.48	\$0.00		
			\$0.00		
Total Pledging Required			\$613,069.42		
Pledging Requirement 102% of Above Balance			\$625,330.81	\$1,976,238.98	\$1,350,908.17
<u>US Bank:</u>					
District Activity Fund	\$74,259.94				
Elementary Activity Fund	\$20,976.65				
FDIC Insured \$250,000		\$95,236.59	\$0.00	\$0.00	\$0.00

Fremont Public Schools
General Fund
School Year 2024-2025
December 2024

FPS GENERAL FUND

	<u>Budgeted</u>	<u>Actual Receipts</u>	<u>% Received</u>
Receipts:			
Local Sources	2,846,400	1,146,465	40.28%
County Sources	425,000	5,193	1.22%
State Aide	21,868,519	8,780,147	40.15%
State Sources	8,343,000	874,970	10.49%
Federal Sources	4,554,831	2,713,384	59.57%
Personal and Property Taxes	33,718,772	10,384,393	30.80%
Cash Reserve	0	0	0.00%
	<u>71,756,522</u>	<u>23,904,553</u>	<u>33.31%</u>
Expenditures:			
Regular Instruction	31,880,351	10,896,796	34.18%
Special Education	8,576,390	2,681,723	31.27%
Pupil Support Services	6,744,808	2,363,736	35.05%
Instruct Support Services	3,586,637	965,440	26.92%
Board of Education	657,656	674,240 *	102.52%
General Administration	1,994,288	696,033	34.90%
School Administration	2,460,045	861,588	35.02%
Business Support	2,112,483	701,408	33.20%
Facilities & Operations	6,612,493	2,145,161	32.44%
Regular Transportation	1,027,704	346,741	33.74%
Special Ed Transportation	1,651,894	634,320	38.40%
State Grants	540,375	212,410	39.31%
Debt Services (Tax Repayment)	0	0	0.00%
Federal Programs	4,554,831	1,151,185	25.27%
Summer Programs	14,708	0	0.00%
Transfers to Other Funds	71,650	0	0.00%
	<u>72,486,313</u>	<u>24,330,782</u>	<u>33.57%</u>

*Includes District Liability Insurance Premiums

Fremont Elementary School Activities Fund

Balance Sheet 2024-2025

As of December 31, 2024

	<u>Dec 31, 24</u>
ASSETS	
Current Assets	
Checking/Savings	
1000 - Checking	20,610.65
Total Checking/Savings	<u>20,610.65</u>
Total Current Assets	<u>20,610.65</u>
TOTAL ASSETS	<u>20,610.65</u>
LIABILITIES & EQUITY	
Equity	
Net Income	20,610.65
Total Equity	<u>20,610.65</u>
TOTAL LIABILITIES & EQUITY	<u>20,610.65</u>

Balance Sheet 2024-2025

December 2024

	<u>Dec 31, 24</u>
ASSETS	
Current Assets	
Checking/Savings	
FMS Checking	88,105.02
Total Checking/Savings	<u>88,105.02</u>
Total Current Assets	<u>88,105.02</u>
TOTAL ASSETS	<u>88,105.02</u>
LIABILITIES & EQUITY	
Equity	
1110 - Fund Balance	902.50
Net Income	87,202.52
Total Equity	<u>88,105.02</u>
TOTAL LIABILITIES & EQUITY	<u>88,105.02</u>

10:46 AM
01/02/25
Accrual Basis

Fremont High Activities Fund
Balance Sheet
As of December 31, 2024

	Dec 31, 24	Nov 30, 24
ASSETS		
Current Assets		
Checking/Savings		
CTE Checking	147,026.01	0.00
Checking	206,293.53	224,660.64
Total Checking/Savings	<u>353,319.54</u>	<u>224,660.64</u>
Total Current Assets	<u>353,319.54</u>	<u>224,660.64</u>
TOTAL ASSETS	<u><u>353,319.54</u></u>	<u><u>224,660.64</u></u>
LIABILITIES & EQUITY		
Equity		
Net Income	353,319.54	224,660.64
Total Equity	<u>353,319.54</u>	<u>224,660.64</u>
TOTAL LIABILITIES & EQUITY	<u><u>353,319.54</u></u>	<u><u>224,660.64</u></u>

LC Activity Account
Balance Sheet
As of December 31, 2024

	<u>Dec 31, 24</u>	<u>Dec 31, 23</u>
ASSETS		
Current Assets		
Checking/Savings		
Fremont National Bank	141.57	1,006.66
Total Checking/Savings	<u>141.57</u>	<u>1,006.66</u>
Total Current Assets	<u>141.57</u>	<u>1,006.66</u>
TOTAL ASSETS	<u><u>141.57</u></u>	<u><u>1,006.66</u></u>
LIABILITIES & EQUITY		
Equity		
Retained Earnings	757.06	1,497.61
Net Income	-615.49	-490.95
Total Equity	<u>141.57</u>	<u>1,006.66</u>
TOTAL LIABILITIES & EQUITY	<u><u>141.57</u></u>	<u><u>1,006.66</u></u>

Fremont Public School Food Service

130 East Ninth Street
Fremont, Nebraska 68025
Jeff Andel, Director

Monthly Report of: Dec 2024

Fund Balance: 11/30/24 \$ 801,046.03

Receipts:

1510 Interest	\$ 2,017.30
1611 School Lunch Program	\$ 56,333.78
1920 Donation	\$ 125.00
1990 Other Misc Income	\$ 754.91
3150 State Reimbursement	
4210 Federal Reimbursement	\$ 289,062.44
5200 Funds Transfer In	
Total Monthly Income	\$ <u>348,293.43</u>

Expenditures:

110 Labor	\$ 160,638.40
430 Repairs & Maintenance	\$ 9,736.83
610 General Equipment	\$ 1,373.38
630 Food	\$ 184,385.97
810 Dues & Fees	\$ 20.00
890 Misc Expenditures	
Total Expenditures	\$ <u>356,154.58</u>

Fund Balance: 12/31/24 \$ 793,184.88

FREMONT PUBLIC SCHOOLS

Donation Form

To Be Submitted for Board Approval of Donations

Date

- January 8, 2025

Building/Organization Receiving Donation

- Fremont Middle School

Organization Making Donation

- Big Red Keno Math & Science Grant

Description of Donation

- The funds will be used to purchase six 3D printers, such as the FlashForge Adventurer 5M Pro with filament, tools, and necessary accessories. We will also allocate funds for the purchase of design software licenses for student use and materials for project development.

Value of Donation

- \$5,900 Grant

Date to be reviewed by Board

- January 13, 2025

(Required if value over \$500) **Note: 30 days advance notice prior to a school board meeting must be given for this request to be considered.**

Building Principal

Ed Neuman

Must have all signatures and form returned before donation may be used for purchase/expenditures.

Executive Director

Scott

date

1/8/25

Superintendent

[Signature]

date

1/8/25

Director of Information Services

date

(Needed when project has technology implications)

FREMONT PUBLIC SCHOOLS

Donation Form

To Be Submitted for Board Approval of Donations

Date

- January 8, 2025

Building/Organization Receiving Donation

- Fremont Middle School

Organization Making Donation

- CF Industries Grant

Description of Donation

- \$600 awarded to 7th Grade Science - Alisa Beam
 - For the past 15 years, the 7th grade Science Department plans an outdoor day for our students. During this day, students listen to presentations from the Nebraska NRD on groundwater, macroinvertebrates, tree planting, conservation trivita, and outdoor safety. Further, the Nebraska Game & Parks brings a trailer full of fishing poles for students to get the chance to fish. The students really enjoy their time outside and this is one of the favorite days of the year. To help make this day pleasant and enjoyable for all, we intend to purchase 4 pop-up tents to provide shade for students as they are listening and participating in the presentations from the NRD. The last couple of years our September date has provided us with cool morning temperatures and warm afternoon temperatures. Students do their best to find shade to keep them cool and comfortable, however the Johnson Lake area does not have many mature trees so shade is limited.
- \$370 awarded to FMS Family & Consumer Science Class - Mrs. Mangapot
 - This project integrates water quality education with sustainable gardening practices in the FCS classroom. Students will explore the importance of clean water in agriculture, test various water sources, and apply their findings to maintain a small garden using water conservation methods. Through this hands-on experience, they will learn the impact of water quality on plant growth produce in a cooking lesson, reinforcing the connection between water, agriculture, and food.

Value of Donation

- \$600 - 7th Grade Science
- \$370 - 7th & 8th Grade Family & Consumer Science
- \$970 - TOTAL

Date to be reviewed by Board _____ January 13, 2025 _____

(Required if value over \$500) **Note: 30 days advance notice prior to a school board meeting must be given for this request to be considered.**

Building Principal *Todd Rickman*

Must have all signatures and form returned before donation may be used for purchase/expenditures.

Executive Director *[Signature]* date *1/8/25*

Superintendent *[Signature]* date *1/8/25*

Director of Information Services _____ date _____
(Needed when project has technology implications)



FREMONT PUBLIC SCHOOLS

Main Street Education &
Administration Center
130 East 9th Street
Fremont, NE 68025
402-727-3000

Dec 18, 2024

To: Mr. Shepard, Dr. Brad Dahl and The Fremont Public Schools Board of Education
From: Brett Pierce, Operations Supervisor
Re: Linden Irrigation

Members of the Board of Education,

An RFP was created and sent out to three (3) different contractors to install irrigation for the playground backfield South of the Linden Elementary School. The scope of work is to include 9 watering zones and 103 sprinkler heads. Work is to be completed in the summer of 2025. Pricing was received by Hoich Irrigation, Sprinkler Irrigation Services and Diamond Irrigation.

It is the recommendation of Administration to the Board of Education to utilize the services of Sprinkler Irrigation Services with the low price of \$17,770.00. The source of funds is the Depreciation Fund.

Thank you for your consideration of this project.

LINDEN IRRIGATION

	Contractor	Base Bid
1	Hoich irrigation	\$ 18,650. ⁰⁰
2	Sprinkler irrigation Services	\$ 17,790. ⁰⁰
3	Diamond irrigation	\$ 22,500. ⁰⁰
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FREMONT PUBLIC SCHOOLS

Main Street Education &
Administration Center
130 East 9th Street
Fremont, NE 68025
402-727-3000

Dec 18, 2024

To: Mr. Shepard, Dr. Brad Dahl and The Fremont Public Schools Board of Education
From: Brett Pierce, Operations Supervisor
Re: Linden Concrete demo and replacement

Members of the Board of Education,

A large section of concrete on the South side of Linden Elementary was found to be damaged and broken up. The scope of work is to demo 9,671 sq ft and infill with dirt as well as demo and replace 2,880 sq ft of concrete next to the playground. The work is to be completed in the summer of 2025. An RFP was sent out to three (3) local contractors and pricing was received from C-R Menn Concrete, G&G Concrete and Sawyer Construction. C-R Menn provided the lowest price of \$28,682.35.

It is the recommendation of Administration to the Board of Education to utilize the services of C-R Menn to cover the scope of work at a price not to exceed \$28,682.35. The source of funds is the Depreciation Fund.

Thank you for your consideration of this project.

LINDEN CONCRETE

	Contractor	Base Bid
1	C-R MENN	\$28,682.35
2	G and G Concrete	\$42,546. ⁰⁰
3	Sawyer Construction Co.	\$39,911. ⁰⁰
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FREMONT PUBLIC SCHOOLS

Main Street Education &
Administration Center
130 East 9th Street
Fremont, NE 68025
402-727-3000

Dec 18, 2024

To: Mr. Shepard, Dr. Brad Dahl and The Fremont Public Schools Board of Education
From: Brett Pierce, Operations Supervisor
Re: Middle School Track Fence

Members of the Board of Education,

An RFP was sent out to three (3) contractors and pricing was received from Henry Fence and American Fence. The majority of the fence used on this project is already owned by FPS as it was used as construction fence for the Deer Pointe site plan project. Henry Fencing provided the lowest price of \$21,000.00. It is the recommendation of the Administration to the Board of Education to approve the pricing of \$21,000.00 for the fencing project at the Middle School. The work is to be completed before the end of the 2024-2025 school year. The cost of this project will be paid out of the Depreciation Fund.

Thank you for your consideration of this project.

MIDDLE SCHOOL TRACK FENCE

	Contractor	Base Bid
1	Henry Fence	\$ 21,000
2	American Fence	\$ 41,326. ⁰⁰
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Main Street Education &
Administration Center
130 East 9th Street
Fremont, NE 68025
402-727-3000

Board of Education Members,

As you are aware I have been contemplating retirement over the past several years. With the passage of the Bond Issue I was committed to seeing the projects through to completion. With the projects mostly complete the time has come for me to make a decision. This timeline allows the Board to name my successor and move forward filling the opening of this leadership position.

The strength of this school district is truly in our people. We have had consistency on the Board of Education, in administration and among our staff. Many school districts today are revolving doors for people - this leads to being pulled and tugged in many directions following the latest trend. This consistency has led to the passage of bond issues, budgets, tax levies and meeting challenges with the support of our community.

Over the past 12 years we have been through a flood, COVID-19 and made many changes to our delivery model and curriculum. The students and the community are the benefactors of this consistency and I hope it continues in Fremont for a very long time.

I've had the pleasure to work with a talented team of professionals. From our leadership team to our certified and support staff we have a strong commitment to seeing our students in Fremont develop to their fullest potential. You all have made my job very rewarding and enjoyable.

I respectfully submit my resignation as superintendent of schools effective June 30, 2025. Kim and I are thankful for the years in Fremont serving our staff, students and the community. I truly appreciate the support shown by our Board of Education, staff and community. Collectively we have accomplished a lot. Thank you for the opportunity to serve you, the school district and community.

In my retirement I plan to spend time with our family and do some consulting with school districts. This will allow me to stay connected and continue my interests and passion building on the relationships I have built over the past 35 years.

Thank you,

Mark