

Fremont Board of Education
Board of Education Regular Meeting
Board Room
130 E 9th St
Fremont, NE 68025

Monday, September 9, 2024 Meeting will start following Special Hearings at 6:30 pm

AGENDA SUMMARY

1. CALL TO ORDER AND ROLL CALL

INDIVIDUALS WISHING TO ADDRESS THE BOARD WILL BE RECOGNIZED TO SPEAK AT THE BOARD TABLE. WHEN RECOGNIZED BY THE CHAIR, PLEASE STATE YOUR NAME BEFORE PROCEEDING WITH YOUR COMMENTS. A MAXIMUM TIME LIMIT OF 5 MINUTES WILL BE ALLOWED FOR EACH AUDIENCE UNLESS AN EXCEPTION IS GRANTED BY THE CHAIR.

1.1. Open Meetings Act

A copy of the Open Meetings Act is posted in the Board Room. The Board may meet in Closed Session to consider issues including, but not limited to 1) strategy sessions with respect to collective bargaining, real estate purchases, or litigation; 2) discussion regarding deployment of security personnel or devices; 3) investigative proceedings regarding allegations or misconduct; or 4) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person or persons. The vote to hold a Closed Session shall be taken in open session and the subject matter and reason for the session shall be included in the motion. The motion and the vote of each member of the Board and the time when the session commenced and concluded shall be recorded in the minutes. If the motion passes, the President will restate on the record the limitation of the subject matter of the Closed Session.

2. CONSENT SECTION

All matters listed under the Consent Section are considered to be routine and will be enacted by one motion. There will be no separate discussion of these items. If discussion is desired, the item(s) will be considered at the end of the Consent Section.

Motion to approve the consent section as presented passed with a motion by Board Member #1 and a second by Board Member #2.

2.1. Legality of Meeting

Approve that all legal requirements have been met as to advance notice of this meeting to both individual Board Members and to the public.

2.2. Approval of Agenda

Approval of the agenda as published/revised. Note that items can be removed or amended from the published agenda at this time but additions can be made only through an emergency resolution.

2.3. Minutes from Previous Meeting(s)

2.4. Policy & Board Reports

2.4.1. Option Enrollment

2.4.2. Student Enrollment

2.5. Personnel Reports

2.5.1. Certified / Classified Monthly Personnel Report

2.6. Business Reports

2.6.1. Bill Listing

2.6.2. Fund Reports

2.7. Surplus/Salvage Items

- Bell Field Elementary
- Fremont High School

3. REPORT ITEMS

3.1. FEA

4. ACTION ITEMS

4.1. Board Items

4.2. Elementary/Secondary Items

4.2.1. FMS/JCAC Early Dismissal Request

See attachment

Fremont Middle School is hosting the Fremont Middle School Track Invitational on May 2, 2025, beginning at 1:00 pm. The administration requests that JCAC dismisses at 12:00 pm and FMS dismisses at 12:10 pm on May 2.

Motion to approve early dismissal requests for JCAC and FMS on May 2, 2025 at 12:00 pm and 12:10 pm, respectively passed with a motion by Board Member #1 and a second by Board Member #2.

4.2.2. **Tools for Construction Tech Program**

Builders of the Future, a 501c3 organization whose mission is to promote the construction industry, is providing \$40,000 for purchasing tools for the Construction Tech program in the newly opened CTE Center at Fremont High School.

Attached is a price quote for the first purchase of tools through HD Supply in Omaha. This is the first of several purchases and totals \$26,236.56. The source of funds will be the Builders of the Future grant provided through the Fremont Public School Foundation.

It is the recommendation of the administration that the District purchase tools for the construction tech program through HD Supply based on quote #H3203-158218 at a not to exceed price of \$26,236.56.

Motion to approve the purchase of tools for the construction tech program through HD Supply at a not to exceed price of \$26,236.56 and acknowledge the grant for \$40,000.00 provided by Builders of the Future passed with a motion by Board Member #1 and a second by Board Member #2.

4.3. Curriculum and Instruction Items

4.4. Personnel Items

4.5. **Business/Facility Items**

4.5.1. LB243 Additional Property Tax Request Resolution

See attachment

Motion to approve the resolution as presented passed with a motion by Board Member #1 and a second by Board Member #2.

4.5.2. Approve 2024-2025 Budget

The Board of Education met at 6:30 p.m. to hear from taxpayers about the proposed budget for the 2024-2025 school year. The administration recommends approval of the proposed 2024-2025 budget as presented.

See attachment

Motion to approve budget for the 2024-2025 school year passed with a motion by Board Member #1 and a second by Board Member #2.

4.5.3. Approve 2024-2025 Tax Request

The Board of Education met at 6:30 p.m. to hear from taxpayers on the district's proposed tax request for the 2024-2025 school year.

See attachment

Motion to approve 2024-2025 tax request passed with a motion by Board Member #1 and a second by Board Member #2.

4.5.4. Schilke Ball Field Agreement

Over the past several months the administration, at the direction of the Facilities Committee, has been working with the Schilke Novak Kids Trust and Midland University to develop an agreement for the design, installation, maintenance and facility use for the Schilke softball/baseball complex.

The agreement outlines the development of artificial turf infields on an existing softball and baseball field. This will allow for use of the facility sooner after inclement weather. Midland will contribute \$400,000 and FPS \$600,000 towards the one million dollar upgrades. Midland will have priority use during the spring NAIA softball season and FPS will have priority use during the NSAA fall softball and spring baseball seasons.

It is the recommendation of the administration and Facilities Committee that the District enter into the Schilke Ballfield Agreement for the design, installation, maintenance and facility use for the Schilke softball/baseball complex. The source of funds for the agreement will be the Depreciation and Special Building Funds.

Motion to approve the Schilke Ballfield Agreement as presented passed with a motion by Board Member #1 and a second by Board Member #2.

5. CLOSED SESSION

Fremont Public Schools Board of Education is authorized by state statute to hold closed sessions. Closed sessions may be held when clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual. Reasons that meet this standard include but are not limited to: (a) strategy sessions with respect to collective bargaining, real estate matters, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body; (b) discussion regarding deployment of security personnel or devices; (c) investigative proceedings regarding allegations of criminal misconduct; (d) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting; and (e) legal advice. Motion to go into Closed Session passed with a motion by Board Member #1 and a second by Board Member #2.

6. ADJOURNMENT

Motion to adjourn passed with a motion by Board Member #1 and a second by Board Member #2.

Posted Locations:

- Fremont Tribune
Posted Date: 8/7/24
- Dodge County Courthouse
- City of Fremont Municipal Building
- Main Street Education and Administration Center
Posted Date: 8/7/24

**Board of Education Regular Meeting
Monday, August 12, 2024 6:30 PM
Board Room
130 E 9th St
Main St Education & Administration Center
Fremont, NE 68025
Attendance Taken at 6:30 PM.**

Todd Hansen: Present
Jon Ludvigsen: Present
Pam Murphy: Present
Mike Petersen: Present
Sandi Proskovec: Present
Terry Sorensen: Present

1. CALL TO ORDER AND ROLL CALL

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2. CONSENT SECTION

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one motion. There will be no separate discussion of these items. If discussion is desired, the item(s) will be considered at the end of the Consent Section.

Motion to approve the consent section as presented passed with a motion by Terry Sorensen and a second by Pam Murphy.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi

Proskovec: Yea, Terry Sorensen: Yea

Yea: 6, Nay: 0

2.1. Legality of Meeting

Approve that all legal requirements have been met as to advance notice of this meeting to both individual Board Members and to the public.

2.2. Approval of Agenda

Approval of the agenda as published. Note that items can be removed or amended from the published agenda at this time but additions can be made only through an emergency resolution.

2.3. Minutes from Previous Meeting

2.4. Policy & Board Reports

2.4.1. [Option Enrollment](#)

2.4.2. Student Enrollment

2.5. Personnel Reports

2.5.1. [Certified / Classified Monthly Personnel Report](#)

2.5.2. [2024 Fall Student Teachers](#)

2.6. Business Reports

2.6.1. [Bill Listing](#)

2.6.2. [Fund Reports](#)

2.7. Surplus/Salvage Items

- [Fremont Middle School](#)

3. REPORT ITEMS

3.1. FEA

3.2. [BVH Bond Project Update](#)

Roger Slosson, Matt Smith and Bryan Solko from BVH Architects presented a bond project update.

3.3. [Update on Board Goal #3 - Recruitment, Retention and Development of Employees - New Staffing](#)

Dr. Jen Robinson presented an update on new certified staff.

3.4. [Update on Board Goal #1 - Serve All Students/Student Outcomes - 2024 Senior Survey](#)

Myron Sikora presented the results of the 2024 senior survey.

4. ACTION ITEMS

4.1. Board Items

4.1.1. Board Policy Revisions

The Board of Education Policy Committee met on August 5, 2024. Two policies were reviewed and discussed: Policy 40A.4 and Policy 53C.1B Title IX Procedures for Complaints of Sexual Harassment and proposed Policy 5013 Students - Preschool Enrollment.

Attached is a replacement [Policy 1210](#) for Policy 40A.4 and Policy 53C.1B as provided by the Perry Law Firm. The proposed Policy 1210 authorizes the superintendent to develop procedures for Title IX Complaints of Sexual Harassment. This policy/direction is the recommendation of the Perry Law Firm given that as of August 1, 2024 the new USDOE Office of Civil Rights (OCR) Title IX Regulations have been implemented except in States (such as Nebraska) where there is a legal injunction in place. Attached are the Perry Law firm complaint procedures (based on the 2020 Title IX regulations) which the District will operate under until the Title IX legal challenge is settled or the OCR provides further guidance.

During the 2024 Legislative session the Unicameral adopted LB71 which required school districts to develop a policy for consideration of students beyond the eligible age for Kindergarten remaining in the districts preschool program pursuant to a parent's request. The Perry Law Firm is recommending approval of the attached new [Policy 5013](#) Students - Preschool Enrollment.

It is the recommendation of the Policy Committee to waive the second reading and adopt Policy 1210 Title IX Procedures for Complaints of Sexual Harassment and Policy 5013 Students - Preschool Enrollment policies as presented.

Motion to approve and adopt Policy 1210 Title IX Procedures for Complaints of Sexual Harassment and Policy 5013 Students - Preschool Enrollment and waive the second reading passed with a motion by Mike Petersen and a second by Pam Murphy.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 6, Nay: 0

4.2. Elementary/Secondary Items

4.2.1. [High School CAD/CAM Lab Laser Engraver Purchase](#)

The High School CAD/CAM lab in the CTE Center is in need of a replacement laser engraver. Education pricing has been provided by AEON Laser USA for a 24"X36" water-cooled laser engraver. The engraver is used in the delivery of the curriculum for this content area and also throughout the district for making laser engraved signs.

Attached is the price quote for the purchase, delivery, orientation and unlimited support of the laser engraver provided by AEON.

Source of Funds: 2024-25 State CTE Grant

It is the recommendation of the Administration to enter into a contract to purchase, delivery, orientation and unlimited support of a 24"x36" laser engraver for the High School CAD/CAM

lab at a not to exceed price of \$12,628.34 from AEON Laser USA. The source of funds for this purchase is the 2024-25 State CTE Grant.

The Board, by approving this contract is approving the contract documents, and all associated documents related thereto according to the terms and conditions as on file with district records or such other or additional terms and provisions as negotiated and approved by the Associate Superintendent or a designee, and the Board is hereby delegating to and authorizing the Associate Superintendent or a designee to sign, execute, and deliver the contract documents and all such related documents, make all contract payments, and to take or cause to be taken any and all other action and sign any other documents as may be necessary to complete the transaction, and to administer, operate, and/or implement the contract and all associated documents related thereto on a day-to-day basis during this project as contemplated thereby, for and on behalf of this school district, and hereby designates the Director of Operations, or another person as selected by the Associate Superintendent or a designee from time to time as its program administrator under this agreement.

Motion to approve laser engraver purchase as presented passed with a motion by Pam Murphy and a second by Terry Sorensen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 6, Nay: 0

4.3. Curriculum and Instruction Items

4.4. Personnel Items

4.5. Business/Facility Items

4.5.1. [Apptegy Website Implementation/Service Contract](#)

The District in 2015 contracted with Maly Marketing for website development and service. Over the past 9 years the FPS website has developed into a web presence with statutorily required information and multiple pages of information/links to service providers for various online functions throughout the District. The Office of Civil Rights has recently issued revised standards for webpage/website accessibility. In order to meet these requirements, based on discussions with the OCR, District Legal Counsel and Maly Marketing it has been determined that a new provider should be identified.

Steve Maly, president of Maly Marketing and Fremont alum, is in agreement with the District moving in this direction. An internal committee reviewed proposals from two firms and conducted follow-up web meetings with each. Apptegy is the recommended firm to migrate the District website to. Several Nebraska school districts currently use Apptegy for website services including Columbus and North Platte. As the name infers, Apptegy provides a web-based presence coupled with a downloadable application for use with smartphones and tablets. The timeline for implementation is August, 2024 through December, 2024 with a projected launch date of January 6, 2025.

Attached is the price quote for the development, implementation, support and hosting of the FPS website and mobile app received from Apptegy.

Source of Funds: General Fund

It is the recommendation of Administration to enter into a contract with Apptegy for the development, implementation, support and hosting of the FPS website and mobile app at a cost of \$36,700 for the first year and \$24,375 (plus 5% annual escalation) for each of the three subsequent years. The source of funds for this purchase is the General Fund.

The Board, by approving these contracts is approving the contract documents, and all associated documents related thereto according to the terms and conditions as on file with district records or such other or additional terms and provisions as negotiated and approved by the Associate Superintendent or a designee, and the Board is hereby delegating to and authorizing the Associate Superintendent or a designee to sign, execute, and deliver the contract documents and all such related documents, make all contract payments, and to take or cause to be taken any and all other action and sign any other documents as may be necessary to complete the transaction, and to administer, operate, and/or implement the contract and all associated documents related thereto on a day-to-day basis during this project as contemplated thereby, for and on behalf of this school district, and hereby designates the Director of Operations, or another person as selected by the Associate Superintendent or a designee from time to time as its program administrator under this agreement.

Motion to enter into a contract with Apptegy for the development, implementation, support and hosting of the FPS website and mobile app at a cost of \$36,700 for the first year and \$24,375 (plus 5% annual escalation) for the subsequent three years as presented passed with a motion by Todd Hansen and a second by Pam Murphy.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 6, Nay: 0

4.5.2. Stadium Project Resolution

The 60 member Citizens Committee identified the need/interest for the development of a multi-sports facility on the Fremont High School site which will accommodate varsity football games. The project was on hold pending availability of funds.

As we near the end of the Bond Issue projects, due in part to the bond market when the debt was issued and the interest rates for reinvestment of the funds the District has approximately \$5 million available for additional projects. The Facilities Committee of the Board of Education, working with BVH and Hausmann Construction have identified the scope of projects necessary to complete the stadium project. With the track replacement and installation of Field Turf both completed, as part of the bond projects, the total identified costs for the stadium project are currently estimated to cost \$6.2 million.

Several individuals and entities have been approached to gauge interest in supporting this project. The Dillon family has graciously agreed to support the project with a generous gift of \$900,000. With \$300,000 being donated by Sid Dillon Sr., Sid Dillon Jr. and Blake Dillon. An additional \$175,000 has been committed by a Goldman and Sachs grant (\$100,000) which Travis Chemelka secured, Gerry and Rhonda Gdowski (\$50,000), Mark Guilliat (\$12,500) and John Bonow (\$12,500).

At this time the Facilities Committee and administration is recommending approval to provide Hausmann Construction a notice to proceed with the project at a not to exceed price \$6.2 million. Fundraising will continue to fill the \$125,000 gap and the administration will continue to work with BVH and Hausmann to identify the potential for value engineering opportunities. Fundraising is also underway for the purchase/installation of a video display to be incorporated into the newly installed scoreboard. District funds (SBF or Depreciation Fund) will be used to fund any gap remaining after fundraising and value engineering.

It is the recommendation of the Facilities Committee and administration that the District adjust the guaranteed maximum price with Hausmann Construction to develop and construct the high school stadium project as presented at a not to exceed price of \$6.2 million. The source of funds for this project is the special building fund - bond proceeds and privately donated funds.

The Board, by adjusting the contract with Hausmann Construction is approving the contract documents, and all associated documents related thereto according to the terms and conditions as on file with district records or such other or additional terms and provisions as negotiated and approved by the Associate Superintendent or a designee, and the Board is hereby delegating to and authorizing the Associate Superintendent or a designee to sign, execute, and deliver the contract documents and all such related documents, make all contract payments, and to take or cause to be taken any and all other action and sign any other documents as may be necessary to complete the transaction, and to administer, operate, and/or implement the contract and all associated documents related thereto on a day-to-day basis during this project as contemplated thereby, for and on behalf of this school district, and hereby designates the Director of Operations, or another person as selected by the Associate Superintendent or a designee from time to time as its program administrator under this agreement.

Motion to adjust the guaranteed maximum price with Hausmann Construction to develop and construct the high school stadium project as presented at a not to exceed price of \$6.2 million passed with a motion by Jon Ludvigsen and a second by Todd Hansen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 6, Nay: 0

5. CLOSED SESSION

6. ADJOURNMENT

Motion to adjourn passed with a motion by Terry Sorensen and a second by Mike Petersen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 6, Nay: 0

Time: 7:53 pm

Board Secretary

**FREMONT PUBLIC SCHOOLS
OPTION ENROLLMENT REPORT
September 9, 2024**

ENTER 2024-2025

	<u>Grade</u>	<u>From</u>
Buresh, Brayden	8	Logan View
Cockrum, Brady	K	Logan View

EXIT 2024-2025

	<u>Grade</u>	<u>To</u>
John, Kynleigh	K	Mead
McAuliffe, Macie	7	Logan View
Mincer, Adrianna	11	Arlington
Schaer, Lexi	1	Arlington
Stankey, Jeremiah	10	Arlington
Timm, Devin	10	North Bend
Timm, Mackenzie	11	North Bend
Walker, Elliot	2	Wahoo
Walker, Emilee	4	Wahoo

Change of Status

Alvarez, Cecilia
Alvarez, Francesca
Alvarez, Rafael
Previous option from Elkhorn; returned to Elkhorn

Bernardy, Kloee
Previous option from North Bend; attending Bergan

Esey, Makiah
Previous option to Logan View; returned to Fremont

Klingforth, David
Klingforth, Karolina
Klingforth, Cassidy
Klingforth, Kylee
Previous option from Blair; moved to Cedar Bluffs

Maresch, Alice
Previous option from DC West; moved to Plattsmouth

Maynard, Devan
Previous option from Cedar Bluffs; moved to Fremont

Ranslam, Kira
Previous option to Logan View; moved to Logan View district

Schmidt, Felicity
Previous option from North Bend; moved to David City

Taylor, Dylann
Previous option from Logan View; returned to Logan View
Watson, Rowen
Watson, Tucker
Previous option from Logan View; returned to Logan View (Homeschool)

Wyle, Kyler
Previous option from Oakland Craig; moved to Elkhorn

DENIED

Carcone, Kami
Denied option from Fremont to Logan View; grade level at capacity

Vondra, Annabella
Denied option from Fremont to Logan View; grade level at capacity

GRADUATED

Elementary–Julie Anderson; Elementary Office Associates; Middle School Counseling; High School Counseling; Student Services–Brad Dahl; Transportation–Jeff Rump; Athletic Director–Scott Anderson; Registrar–Lori Essen, Abdiel Jimenez; K-12 Principals

Fremont Public Schools Enrollment Report September 2024

	Senior High/LC combined	Learning Ctr (column not in sum as they are included in FHS#s)	YAP	Middle School	Johnson Crossing	Bell Field	Deer Pointe	Grant	Howard	Linden	Milliken Pk	Washington	Cont Out/ Rule 18	Berg/Home (Title and/or SPED)	Pathfinder	Home Based or Head Start or Walk In	Sixpence	Total
PreSchool						31	30	34	23	27	14	35	0	0		48	33	275
Free/Reduced						19	16	26	15	18	8	18	0	0		19	10	149
SpED						8	12	23	9	8	5	11	0	0		48	0	124
Kindergarten						67	44	19	50	58	37	82	3	6	3			369
Classroom Teachers						3	2	1	2	3	2	4	0	0	0			17
Free/Reduced						44	26	16	43	47	28	66	2	4	1			277
SpED						17	13	1	6	7	4	5	2	6	3			64
ELL						8	2	6	32	31	16	61	0	0	0			156
1st Grade						43	39	20	73	66	49	73	0	8	0			371
Classroom Teachers						2	2	1	3	3	2	4	0	0	0			17
Free/Reduced						30	17	15	58	59	37	60	0	0	0			276
SpED						11	7	5	12	8	14	6	0	3	0			66
ELL						10	1	3	35	39	27	54	0		0			169
2nd Grade						42	45	21	82	72	42	79	2	8	2			395
Classroom Teachers						2	2	1	3	3	2	4	0	0	0			17
Free/Reduced						32	21	18	65	65	33	65	1	1	0			301
SpED						12	7	4	18	6	11	10	2	2	2			74
ELL						7	2	2	33	37	17	55	0		1			154
3rd Grade						49	55	18	69	55	46	83	2	14	4			395
Classroom Teachers						2	3	2	3	3	2	3	0	0	0			18
Free/Reduced						36	28	17	43	41	37	71	2	2	3			280
SpED						15	13	1	12	3	14	7	2	7	4			78
ELL						5	7	2	28	21	15	55	0	0	0			133
4th Grade						51	73	32	62	68	45	67	0	14	2			414
Classroom Teachers						3	2	1	3	3	2	3	0	0	0			17
Free/Reduced						37	39	24	46	61	31	59	0	3	2			302
SpED						15	18	10	20	12	14	8	0	4	2			103
ELL						4	7	3	23	34	8	42	0	0	0			121
5th Grade					375								1	2	1			379
Free/Reduced					280								1	0	1			282
SpED					78								1	2	1			82
ELL					125								0	0	0			125
6th Grade					391								1	2	2			396
Free/Reduced					278								1	0	2			281
SpED					92								0	2	2			96
ELL					106								0	0	0			106
7th Grade				318									0	0	2			320
Free/Reduced				222									0	0	1			223
SpED				73									0	0	2			75
ELL				57									0	0	0			57
8th Grade				375									2	0	5			382
Free/Reduced				269									1	0	5			275
SpED				79									2	0	5			86
ELL				68									0	0	0			68

Fremont Public Schools Enrollment Report September 2024

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9th Grade	385	0											1	0	11			397
Free/Reduced	277	0											1	0	8			286
SpED	71	0											1	0	11			83
ELL	85	0											0	0	0			85
10th Grade	471	9											4	1	1			477
Free/Reduced	329	7											4	0	1			334
SpED	95	6											2	1	1			99
ELL	129	0											1	0	0			130
11th Grade	449	16											4	0	4			457
Free/Reduced	307	14											4	0	3			314
SpED	67	3											2	0	4			73
ELL	90	0											0	0	0			90
12th Grade	373	34	5										1	0	4			383
Free/Reduced	239	26	5										1	0	3			248
SpED	49	6	5										1	0	4			59
ELL	60	1	0										0	0	0			60
TOTAL	1678	59	5	693	766	283	286	144	359	346	233	419	21	55	41	48	33	5410
SpED	282	15	5	152	170	78	70	44	77	44	62	47	15	27	41	48	0	1162
*% of Dist Sped	24.3%	1.3%	0.4%	13.1%	14.6%	6.7%	6.0%	3.8%	6.6%	3.8%	5.3%	4.0%	1.3%	2.3%	3.5%	4.1%	0.0%	
*% of total enr.	5.2%	0.3%	0.1%	2.8%	3.1%	1.4%	1.3%	0.8%	1.4%	0.8%	1.1%	0.9%	0.3%	0.5%	0.8%	0.9%	0.0%	21.5%
*% of building	16.8%	25.4%	100.0%	21.9%	22.2%	27.6%	24.5%	30.6%	21.4%	12.7%	26.6%	11.2%	71.4%	49.1%	100.0%	100.0%	0.0%	
ELL	364	1	0	125	231	34	19	16	151	162	83	267	1	0	1			1454
*% of Dist ELL	25.0%	0.1%	0.0%	8.6%	15.9%	2.3%	1.3%	1.1%	10.4%	11.1%	5.7%	18.4%	0.1%	0.0%	0.1%			
*% of total enr.	6.7%	0.0%	0.0%	2.3%	4.3%	0.6%	0.4%	0.3%	2.8%	3.0%	1.5%	4.9%	0.0%	0.0%	0.0%			26.9%
*% of building	21.69%	1.69%	0.00%	18.04%	30.16%	12.01%	6.64%	11.11%	42.06%	46.82%	35.62%	63.72%	4.76%	0.00%	2.44%			
Free/Reduced	1152	47	5	491	558	198	147	116	270	291	174	339	18	10	30	19	10	3828
*% of Dist F/R	30.1%	1.2%	0.1%	12.8%	14.6%	5.2%	3.8%	3.0%	7.1%	7.6%	4.5%	8.9%	0.5%	0.3%	0.8%	0.5%	0.3%	
*% of total enr.	21.3%	0.9%	0.1%	9.1%	10.3%	3.7%	2.7%	2.1%	5.0%	5.4%	3.2%	6.3%	0.3%	0.2%	0.6%	0.4%	0.2%	70.8%
*% of building	68.7%	79.7%	100.0%	70.9%	72.8%	70.0%	51.4%	80.6%	75.2%	84.1%	74.7%	80.9%	85.7%	18.2%	73.2%	39.6%	30.3%	

FPS Human Resources Report

September 9, 2024

The following report is position centric. The 'Employee' column is the name of the current/previous employee in that position. The 'Effective Date' is the date in which the Action takes effect. The 'Replacement Status/New Hire' column is the newly hired employee who will fill the position noted in the 'Position' column. Board Action items are bold/highlighted and are new to the report.

*Classified employee is staying on in a substitute status

ACTION ITEMS

CERTIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
NO ACTION REQUIRED						

CLASSIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Behavior Support Technician (7.5 hrs)	N/A	Additional	2024/2025 School Year	Johnson Crossing	Kady Arps	8/16/2024
Bus Aide (6 hrs)	Barbara Thomsen	Resignation	8/28/2024	Transportation	TBD	TBD
Bus Aide (7.5 hrs)	Samantha Gibbs	Resignation	7/19/2024	Transportation	Daniella Lemus-Zamora	8/19/2024
Bus Aide (7.5 hrs)	Daniella Lemus	Resignation	7/22/2024	Transportation	Diana Zamora	8/14/2024
Bus Aide (7.75 hrs)	N/A	Additional	2024/2025 School Year	Transportation	Ellen Livermore	8/14/2024
Bus Aide (7.75 hrs)	N/A	Additional	2024/2025 School Year	Transportation	Lisa Indra	8/14/2024
Bus Aide (8 hrs)	Angelina De Luna	Transfer	8/14/2024	Transportation	Tammy Croson	8/14/2024
Bus Driver (7.5 hrs)	Brian Nelsen	Resignation	1/31/2024	Transportation	Mark (Kelley) Perry	8/14/2024
Bus Driver (8 hrs)	N/A	Additional	2024/2025 School Year	Transportation	Angelina De Luna	8/14/2024
Bus Driver (8 hrs)	Eugene Vesper	Resignation	8/28/2024	Transportation	TBD	TBD
Custodian II (8 hrs)	N/A	Additional	8/4/2024	High School	Brooke Haltman	8/5/2024
Custodian II (8 hrs)	N/A	Additional	TBD	Middle School	Posted/Pending Hire	TBD
Custodian II (8 hrs)	Rabecca Pfeifer	Change to Position	8/19/2024	Was FMS/JCAC, Now it will be JCAC	N/A	N/A
Director of Food Services	Jeff Andel	Resignation	8/27/2024	MSEAC	TBD	TBD
ELL Para (7.5 hrs)	Karla Herrera	Resignation	7/31/2024	Milliken Park	Connor Husen	8/14/2024
Food Service Worker (3 hrs)	Teri Henrichson	Resignation	8/14/2024	Linden Elementary	Posted/Pending Hire	TBD
Food Service Worker (4 hrs)	Judy Schott	Retirement	8/30/2024	Washington	TBD	TBD
Library/Media Para (6.75 hrs)	Angela Perkins	Transfer	8/1/2024	Bell Field	Posted/Pending Hire	TBD
Maintenance Worker I (8 hrs)	Aaron Egnor	Resignation	7/24/2024	Facilities Management	Ethan Coker	8/14/2024

Office Assistant (8 hrs)	Amy Wilbur	Resignation	8/23/2024	High School	Angela Perkins	9/16/2024
Office Associate (8 hrs)	Kelly Wusk	Transfer	8/23/2024	Johnson Crossing	Breanna Guern	8/21/2024
Office Associate (8 hrs)	Mikayla States	Resignation	7/22/2024	Linden Elementary	Madilyn Huss	7/29/2024
Paraeducator (3.5 hrs)	N/A	Additional	2024/2025 School Year	Washington	Tarah Huberty	8/20/2024
Paraeducator (6.5 hrs)	Lori Morrow	Transfer	8/1/2024	Bell Field	Will Not Be Replaced	N/A
Paraeducator (7 hrs)	N/A	New Position	8/1/2024	Deer Pointe	Lori Morrow	8/1/2024
Special Ed. Health Para (7.5 hrs)	*Dixie Wimer	Resignation	5/10/2024	Johnson Crossing	Correction from August Report: Was noted as Becky Blair but will be Sandra Steinbach	8/19/2024
Special Ed. Health Para (8 hours)	Rebecca Blair	Resignation	7/20/2024	Middle School	Julie Fritz	8/12/2024
Special Ed. Para (6.75 hrs)	Samantha Eelsey	Transfer	TBD	Bell Field	TBD	TBD
Special Ed. Para (7 hrs)	N/A	Additional	2024/2025 School Year	Howard Elementary	Amanda McNeer	8/12/2024
Special Ed. Para (7 hrs)	Marva Wymore	Transfer	2024/2025 School Year	Johnson Crossing	Stephanie Nuno	8/26/2024
Special Ed. Para (7.5 hrs)	Ashley Jarman	Resignation	5/21/2024	Johnson Crossing	Kyara Santiago-Canseco	8/30/2024
Special Ed. Para, R3 (7.5 hrs)	Nellie Vesper	Resignation	2/9/2024	Johnson Crossing	Chelsea Ryan-Wilson	8/19/2024
Special Ed. Para, R3 (7.5 hrs)	Myra Cornett	Resignation	9/13/2024	Deer Pointe	TBD	TBD
Special Ed. Para, R3 (PK) (6.75 hrs)	*Kristen Beiermann	Resignation	8/2/2024	Grant	Samantha Eelsey	TBD
Special Ed. Para, R3 (PK) (6.75 hrs)	Karissa Kibby	Transfer	2024/2025 School Year	Grant Elementary	Tessa Soto	8/28/2024
Special Ed. Para, R3 (7.25 hrs)	*Sandra McDuffee	Retirement	05/10/2024	Johnson Crossing	Kimberly Mills	9/3/2024

21st CENTURY/EXPANDED LEARNING/AFTER SCHOOL PROGRAM

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Activity Aide (3.25 hrs)	N/A	New Position	N/A	Linden	Aidan Eberspacher	8/14/2024
Activity Aide (3.25 hrs)	N/A	New Position	N/A	Grant	Annabelle Bignell	8/14/2024
Activity Aide (3.25 hrs)	N/A	New Position	N/A	Bell Field	Izabel Tedrow	8/14/2024
Activity Aide (3.25 hrs)	N/A	New Position	N/A	Howard	Serenity Carlson-Smith	8/21/2024
Activity Aide (3.25 hrs)	Yovani Zetino	Resignation	8/5/2024	Linden	Will Be Replaced in future based on program enrollment and need	N/A
Activity Leader (3.25 hrs)	N/A	New Position	N/A	JCAC	Cindi Rudder	8/29/2024

Activity Leader (3.25 hrs)	N/A	New Position	N/A	Milliken Park	Connor Husen	8/21/2024
Activity Leader (3.25 hrs)	N/A	New Position	N/A	Washington	Denise Beerbohm	8/14/2024
Activity Leader (3.25 hrs)	N/A	New Position	N/A	Deer Pointe	Isabella Vera	8/21/2024
Activity Leader (3.25 hrs)	N/A	New Position	N/A	Linden	Weston Reiman	9/3/2024
Activity Leader (3.25 hrs)	Vickie Reker	Transfer	8/19/2024	Milliken Park	N/A	N/A
Activity Leader (3.25 hrs)	Brittanie Hahn	Resignation	5/9/2024	Linden	Will Be Replaced in future based on program enrollment and need	N/A
Site Manager (4 hrs)	N/A	New Position	N/A	Deer Pointe	Alicia Eastwood	8/14/2024
Site Manager (4 hrs)	N/A	New Position	N/A	Johnson Crossing	Cora Verbeek	8/14/2024
Site Manager (4 hrs)	N/A	New Position	N/A	Howard	Emily Gonsalves	8/21/2024
Site Manager (4 hrs)	N/A	New Position	N/A	Washington	Leigh Bennett	8/14/2024
Site Manager (4 hrs)	N/A	New Position	N/A	Bell Field	Marissa Archambault	8/14/2024
Site Manager (4 hrs)	N/A	New Position	N/A	Howard	Mirissa Deitering	8/15/2024
Site Manager (4 hrs)	N/A	New Position	N/A	Milliken Park	Vickie Reker	8/19/2024
Site Manager (4 hrs)	Marissa Archambault	Resignation	8/27/2024	Bell Field	Will Be Replaced in future based on program enrollment and need	N/A

General Fund Expenditures
AUGUST 2024

Accounts Payable	\$2,726,148.69
Payroll	\$4,193,529.82
	<hr/>
TOTAL General Fund	\$6,919,678.51

Fremont Public Schools

Check Listing

2023-2024

Bank Account: RVR Bank 451126 From: 8/1/2024 To: 8/31/2024

Check Number	Date	Payee	Amount
127579	8/30/2024	95 PERCENT GROUP INC	\$21,674.40
127505	8/13/2024	ACE HARDWARE	\$33.55
127580	8/30/2024	ACE HARDWARE	\$602.90
127506	8/13/2024	ALL SYSTEMS LLC	\$13,289.00
127507	8/13/2024	AMAZON.COM LLC	\$4,444.20
127568	8/21/2024	AMAZON.COM LLC	\$1,834.01
127581	8/30/2024	AMAZON.COM LLC	\$394.02
DDP	8/15/2024	ANDERSON, SCOTT	\$273.36
127582	8/30/2024	Ankersen, Clifton M	\$8.78
127583	8/30/2024	ANKERSEN, MARK	\$18.02
DDP	8/15/2024	ANKERSEN, MARK	\$10.79
127584	8/30/2024	APPLE INC	\$2,632.00
127508	8/13/2024	AUDIO VIDEO SPECIALIST	\$1,023.98
127585	8/30/2024	AWARDS UNLIMITED, INC.	\$1,366.22
127509	8/13/2024	BAUER BUILT INC	\$136.00
127569	8/21/2024	Beck, Cintia V.	\$57.35
DDP	8/15/2024	BEEKMAN, HEATHER	\$253.02
127586	8/30/2024	BEHRING, JENNIFER	\$14.47
127510	8/13/2024	BENICOMP INC	\$11.20
127587	8/30/2024	BENICOMP INC	\$1,801.74
DDP	8/15/2024	BENINATO, DIANE	\$104.52
DDP	8/15/2024	BERRY, DEANN	\$17.89
DDP	8/15/2024	BLANKINSHIP, JANICE	\$2.55
127588	8/30/2024	BOMGAARS SUPPLY INC	\$1,362.91
127511	8/13/2024	BORDER STATES INDUSTRIES INC	\$121.40
127589	8/30/2024	BORDER STATES INDUSTRIES INC	\$164.11
127590	8/30/2024	BSN SPORTS LLC	\$644.40
127591	8/30/2024	BUTLER MACHINERY CO	\$45.96
127512	8/13/2024	CAPPEL AUTO SUPPLY INC	\$300.79
127592	8/30/2024	CAPPEL AUTO SUPPLY INC	\$138.30
127570	8/21/2024	CARDIO PARTNERS INC	\$850.00
127513	8/13/2024	CARE CORPS INC	\$32,910.66
127593	8/30/2024	CENGAGE LEARNING INC	\$4,853.16
127594	8/30/2024	CHARLESTON INC	\$18.95
127595	8/30/2024	CHEMSEARCH	\$8,836.95
DDP	8/15/2024	CHICOINE, JASON	\$294.90
127514	8/13/2024	COLUMN SOFTWARE PBC	\$148.30
127596	8/30/2024	COLUMN SOFTWARE PBC	\$142.92
127597	8/30/2024	COMMITTEE FOR CHILDREN	\$3,493.00
127515	8/13/2024	COMPUTER CABLE CONNECTION INC	\$13,201.00
127516	8/13/2024	CONSOLIDATED ELECTRICAL DISTRIBUTORS, IN	\$133.96
127598	8/30/2024	CRISIS PREVENTION INSTITUTE, INC.	\$200.00

Check Number	Date	Payee	Amount
127517	8/13/2024	CULLIGAN	\$497.15
127599	8/30/2024	CULLIGAN	\$34.25
127600	8/30/2024	CUMMINS SALES AND SERVICE	\$1,012.84
127601	8/30/2024	DALTON CHIROPRACTIC	\$400.00
127602	8/30/2024	DetectaChem, Inc	\$414.47
127518	8/13/2024	ECHO ELECTRIC SUPPLY	\$101.61
127603	8/30/2024	ECHO ELECTRIC SUPPLY	\$90.72
127604	8/30/2024	EDUCATIONAL SERVICE UNIT #2	\$2,037.40
127519	8/13/2024	EGAN SUPPLY CO	\$450.46
127605	8/30/2024	EGAN SUPPLY CO	\$572.61
127606	8/30/2024	ELECTRONIC CONTRACTING CO.	\$262.00
127520	8/13/2024	ELECTRONIC ENGINEERING	\$3,597.10
127521	8/13/2024	ELEMENOT SERVICES	\$596.49
DDP	8/15/2024	ELSASSER, KIERSTEN	\$200.73
127522	8/13/2024	EMANUEL PRINTING, INC.	\$129.44
127571	8/21/2024	EMC INSURANCE COMPANIES	\$4,643.00
127523	8/13/2024	ENVIRONMENTAL AIR TECHNOLOGY, INC	\$78,741.29
127607	8/30/2024	ESU COORDINATING COUNCIL	\$3,742.00
127524	8/13/2024	EVERLY PLUMBING & HEATING INC	\$5,766.00
DDP	8/15/2024	FARKAS, SUSAN	\$320.09
127525	8/13/2024	FBG SERVICE CORPORATION	\$40,080.00
127526	8/13/2024	FIFTH SEASON, INC.	\$424.00
127527	8/13/2024	FILTER SHOP INC	\$3,821.20
127528	8/13/2024	FIRST NATIONAL BANK OMAHA	\$1,675.80
127608	8/30/2024	Fontaine, Dana M	\$78.90
127529	8/13/2024	FREMONT AREA UNITED WAY	\$4,593.60
127609	8/30/2024	FREMONT AREA UNITED WAY	\$3,433.79
127530	8/13/2024	FREMONT DEPT OF UTILITIES	\$44,735.45
127572	8/21/2024	FREMONT DEPT OF UTILITIES	\$24,540.63
127610	8/30/2024	FREMONT DEPT OF UTILITIES	\$20,661.01
127531	8/13/2024	FREMONT ELECTRIC INC	\$252.15
127611	8/30/2024	FREMONT ELECTRIC INC	\$15,100.00
127532	8/13/2024	FREMONT ROTARY CLUB	\$175.00
127533	8/13/2024	FREMONT WASTE TRANSFER	\$138.70
127612	8/30/2024	FREMONT WASTE TRANSFER	\$59.13
127534	8/13/2024	FREMONT WINNELSON CO	\$768.84
127613	8/30/2024	FREMONT WINNELSON CO	\$5,096.02
DDP	8/15/2024	GARCIA GARCIA, ANDREA	\$44.82
127614	8/30/2024	GARTNER & ASSOCIATES INC	\$521.00
127535	8/13/2024	GETZSCHMAN HEATING, LLC	\$9,513.00
127536	8/13/2024	GLASS HOUSE	\$1,339.00
127615	8/30/2024	GNS	\$250.00
127616	8/30/2024	Graybar Electric Company, Inc	\$5,798.00
127617	8/30/2024	GREAT PLAINS COMMUNICATIONS	\$2,548.98
127618	8/30/2024	GREAT PLAINS SPORT FLOORING, LLC	\$1,780.00
127537	8/13/2024	HAMPTON INN KEARNEY	\$404.85
127538	8/13/2024	Happy Numbers, Inc	\$362.50
127539	8/13/2024	HD SUPPLY - FORMERLY HOME DEPOT PRO	\$137.80

Check Number	Date	Payee	Amount
127619	8/30/2024	HD SUPPLY - FORMERLY HOME DEPOT PRO	\$61,133.48
127620	8/30/2024	HEARTLAND PAYMENT SYSTEMS, LLC	\$597.00
DDP	8/15/2024	HERNANDEZ, ROSA	\$16.08
DDP	8/15/2024	HLADIK, LEAH	\$111.22
127540	8/13/2024	HOLIDAY INN KEARNEY	\$2,968.90
127541	8/13/2024	HOME DEPOT CREDIT SERVICES	\$12,537.46
127542	8/13/2024	HOMETOWN APPLIANCE, SERVICE & MORE	\$4,256.00
127573	8/21/2024	HOMETOWN LEASING	\$401.84
127621	8/30/2024	HY-VEE INC	\$432.42
127622	8/30/2024	INDRA MOWING LLC	\$7,050.00
127543	8/13/2024	INSPIRING YOUNG LEARNERS, LLC	\$1,669.72
127544	8/13/2024	IXL LEARNING	\$1,190.00
127623	8/30/2024	JAMCO ABATEMENT SERVICES, INC.	\$1,300.00
DDP	8/15/2024	JIMENEZ OCHOA, ABDIEL	\$1.07
127545	8/13/2024	JOHN DEER FINANCIAL	\$593.06
127624	8/30/2024	John Pitzer Sales	\$4,410.00
127625	8/30/2024	JOHNSTONE SUPPLY	\$682.34
127546	8/13/2024	JOURNEY ED.COM INC	\$750.00
DDP	8/15/2024	KERKMAN, JOEL	\$260.44
127626	8/30/2024	LATITUDE SIGNAGE + DESIGN	\$27,644.98
127627	8/30/2024	LESSONPIX, INC	\$252.00
127628	8/30/2024	Lotus Behavioral Health, LLC	\$558.47
127547	8/13/2024	Mary B Ustohal	\$1,219.40
DDP	8/15/2024	MARY JANE ROBINSON	\$346.88
127629	8/30/2024	MATHESON TRI-GAS INC	\$7,987.61
127548	8/13/2024	MAX D. SIGNS	\$8,749.75
127630	8/30/2024	MAX D. SIGNS	\$2,080.00
127631	8/30/2024	MCGRAW-HILL SCHOOL EDUCATION	\$5,031.88
127549	8/13/2024	MENARDS	\$253.14
127632	8/30/2024	MENARDS	\$3,521.03
127550	8/13/2024	METHODIST FREMONT HEALTH	\$3,770.01
127633	8/30/2024	NCS PEARSON	\$438.95
127551	8/13/2024	NCSA	\$17,134.00
127552	8/13/2024	NEBRASKA CENTRAL EQUIPMENT INC	\$226.14
127553	8/13/2024	NEBRASKA COUNCIL OF SCHOOL ADMINISTRATOR	\$2,703.00
127634	8/30/2024	NEBRASKA COUNCIL OF SCHOOL ADMINISTRATOR	\$300.00
127635	8/30/2024	NEBRASKA SAFETY CENTER @ UNK	\$350.00
127554	8/13/2024	O'KEEFE ELEVATOR CO INC	\$269.79
127556	8/13/2024	ONE SOURCE	\$699.50
127555	8/13/2024	O'REILLY AUTOMOTIVE INC	\$31.12
127636	8/30/2024	O'REILLY AUTOMOTIVE INC	\$624.03
127557	8/13/2024	PAPER TIGER SHREDDING INC	\$466.70
127558	8/13/2024	PERFORMANCE DIESEL SERVICE	\$4,994.15
127574	8/21/2024	PERFORMANCE DIESEL SERVICE	\$26,331.68
127637	8/30/2024	PERRY, GUTHERY, HAASE & GESSFORD, P.C.,	\$1,328.00
DDP	8/15/2024	PETERS, MARIAN	\$11.25
127638	8/30/2024	POWER DISTRIBUTORS LLC	\$49.27
127639	8/30/2024	POWERSCHOOL GROUP, LLC	\$1,669.22

Check Number	Date	Payee	Amount
127640	8/30/2024	PRIME COMMUNICATIONS, INC	\$842.50
127641	8/30/2024	QUADIENT LEASING USA, INC	\$1,008.66
127642	8/30/2024	RALSTON PUBLIC SCHOOL	\$2,130.79
127559	8/13/2024	RIVERSIDE CONSTRUCTION INC	\$1,214.50
127643	8/30/2024	ROCHESTER MIDLAND CORP	\$1,404.00
127575	8/21/2024	ROWAN LANG	\$295.55
3011	8/29/2024	RVR - FPS Depreciation Account	\$2,000,000.00
127560	8/13/2024	S2 ROLL-OFFS, LLC	\$413.95
127644	8/30/2024	S2 ROLL-OFFS, LLC	\$3,655.00
127645	8/30/2024	SAPP BROS, INC	\$8,931.45
127576	8/21/2024	SAUNDERS COUNTY CLERK	\$100.00
127646	8/30/2024	SCHOLASTIC INC	\$429.46
127561	8/13/2024	SELCOM, LLC	\$175.00
127562	8/13/2024	SENIOR HIGH ACTIVITY FUND	\$45,365.76
127647	8/30/2024	SHERWIN-WILLIAMS CO.	\$756.39
127563	8/13/2024	SPEECH CORNER LLC	\$191.93
127564	8/13/2024	SPEECH DYNAMICS, INC	\$19.95
127648	8/30/2024	SPORTS FACILITY MAINTENANCE LLC	\$623.00
127649	8/30/2024	STAPLES ADVANTAGE	\$1,275.18
127650	8/30/2024	STERLING COMPUTERS	\$13,233.28
127651	8/30/2024	STEWART, COURTNEY	\$7.24
DDP	8/15/2024	STOKLASA, LAUREN	\$62.71
DDP	8/15/2024	STUMPE, DENISE	\$10.65
127652	8/30/2024	SUPER TEACHER WORKSHEETS	\$49.90
DDP	8/15/2024	TALKINGTON, BEVERLY	\$6.70
127577	8/21/2024	TAYLOR OIL COMPANY, INC	\$473.91
127653	8/30/2024	TEACHER'S DISCOVERY	\$1,032.00
127565	8/13/2024	TEACHERS PAY TEACHERS	\$289.76
127654	8/30/2024	Tharp, Sharon J	\$7.91
127655	8/30/2024	TIMME WELDING & SUPPLY	\$374.96
127566	8/13/2024	TK Elevator	\$284.76
127578	8/21/2024	TK Elevator	\$269.79
127656	8/30/2024	TOTAL FIRE & SECURITY INC	\$1,606.50
127657	8/30/2024	U.S. CELLULAR	\$29.49
127658	8/30/2024	US OMNI & TSACG COMPLIANCE SERVICES	\$81.51
127567	8/13/2024	VINCENT W PERRY	\$6,140.50
127659	8/30/2024	VINCENT W PERRY	\$850.00
127660	8/30/2024	WALNUT RADIO LLC	\$710.75
DDP	8/15/2024	WESCH, SARAH	\$51.32
127661	8/30/2024	WIESE PLUMBING & EXCAVATING INC	\$2,529.54
		TOTAL	<u>\$2,726,148.69</u>

Fremont Public Schools
Financial Reports

Recommendation

August 31, 2024

Submitted by: Susan Plank

The attached reports are for your information, review and approval:

Summary Statement of General Fund Accounts (at August 31)
Activity Fund Balance Sheets

This Summary of General Fund accounts for the Fiscal Year 2023-24 represents our approved budget and corresponding expenditures through this month-end. It is recommended that the August 2024 Financial Statements be accepted by the Board of Education as presented.

Moved by: _____

Seconded by: _____

Roll Call Vote --

Aye: _____

No: _____

Absent: _____

Fremont Public Schools
August 31, 2024

<u>Fund Name</u>	<u>Balance</u> <u>7/31/2024</u>	<u>Receipts August</u>	<u>Disbursements</u> <u>August</u>	<u>Statement</u> <u>Balance</u> <u>8/31/2024</u>	<u>Interfund</u> <u>Transfers</u>	<u>Account Balance</u> <u>Without</u> <u>Transfers</u>
<u>First National Bank Fremont:</u>						
General Fund	\$14,733,227.38	\$1,655,019.28	\$7,323,248.59	\$9,064,998.07	\$0.00	\$9,064,998.07
Payroll	\$55,051.67	\$4,280,203.23	\$4,302,351.82	\$32,903.08	\$0.00	\$32,903.08
Flex Benefit Fund	\$30,927.14	\$30,813.83	\$21,157.19	\$40,583.78	\$0.00	\$40,583.78
Employee Benefit Fund (Closed)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Special Building Fund	\$926,766.20	\$39,623.73	\$120,974.71	\$845,415.22	\$0.00	\$845,415.22
Depreciation Fund (Closed)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Bond District 11	\$10,324.18	\$0.00	\$2,500.00	\$7,824.18	\$0.00	\$7,824.18
FPS 2022 GO Bond	\$27,825,264.55	\$580,828.97	\$4,138,729.74	\$24,267,363.78	\$0.00	\$24,267,363.78
FNBO Capital Markets End of Month		\$0.00				
<u>Pinnacle Bank:</u>						
General Fund	\$26,128.64	\$19.33	\$0.00	\$26,147.97	\$0.00	\$26,147.97
QCPUF Fund	\$15.89	\$0.00	\$0.00	\$15.89	\$0.00	\$15.89
<u>RVR Bank:</u>						
Disbursing Account	\$302,576.49	\$1,043,045.36	\$1,030,205.38	\$315,416.47	\$0.00	\$315,416.47
Depreciation Fund	\$2,583,994.81	\$2,007,373.10	\$11,000.00	\$4,580,367.91	\$0.00	\$4,580,367.91
<u>US Bank:</u>						
District Activity Fund	\$40,062.63	\$12,257.67	\$19,200.00	\$33,120.30	\$0.00	\$33,120.30

**Fremont Public Schools
FPS 2022 GO Bond Detail
August 2024**

Beginning Balance 7/31/2024		\$27,825,264.55
August Receipts:		\$580,828.97
8/8/2024	Repayment from FPS Foundation	\$51,504.00
8/30/2024	Sweep Interest April - August	\$529,324.97
August Expenditures:		-\$4,138,729.74
7/23/2024	ck 293 Virco Furniture for Deer Pointe	-\$260,922.04
8/6/2024	ck 294 City of Fremont replat for Washington	-\$478.00
8/6/2024	ck 295 Menards workbenches for CTE	-\$499.98
8/6/2024	ck 296 Menards - Council Bluffs workbenches for CTE	-\$499.98
8/6/2024	ck 297 Menards - Elkhorn workbenches for CTE	-\$499.98
8/6/2024	ck 298 Menards - Omaha workbenches for CTE	-\$499.98
8/6/2024	ck 299 Olsson Svcs thru 7-6-24 for FHS	-\$1,000.00
8/6/2024	ck 300 Virco Furniture for Washington and FHS	-\$490,102.14
8/8/2024	ck 301 City of Fremont replat for Washington	-\$50.00
8/8/2024	ck 302 Fremont Electric Washington projector install; JCAC projectors	-\$12,350.00
8/8/2024	ck 303 Great Plains Communications Dark fiber for Deer Pointe	-\$49,500.00
8/21/2024	ck 304 Amazon Acoustic panels for Washington, Deer Pointe, Howard	-\$864.18
8/21/2024	ck 306 BVH svcs thru 7-31-24	-\$152,681.99
8/21/2024	ck 309 Great Plains Contractor Svcs fencing at Deer Pointe	-\$56,720.00
8/21/2024	ck 310 Hausmann Const Pay app 26 - HS	-\$1,945,896.07
8/21/2024	ck 311 Jamco Asbestos abatement - Clarmar, HS	-\$15,260.00
8/21/2024	ck 312 Matheson Tri-Gas Kit mounting, economizer, manual switchover	-\$15,749.09
8/21/2024	ck 313 Menards Paint supplies for Bell Field; workbench for HS	-\$594.33
8/21/2024	ck 314 Olsson, Inc svcs thru 8-3-24	-\$1,000.00
8/21/2024	ck 315 Sampson Const pay app 21 - Washington, Howard, Deer Pointe	-\$863,990.00
8/21/2024	ck 316 Scheele-Kayton Pay app 15 - JCAC	-\$236,362.50
8/21/2024	ck 317 Seeds of Life Pay App 1 - Deer Pointe	-\$9,458.22
8/21/2024	ck 318 Thiele Geotech Deer Pointe, Washington, Howard	-\$6,326.94
8/21/2024	ck 319 Virco Furniture - HS, JCAC	-\$17,424.32
Ending Balance 8/31/24 - FPS 2022 GO Bond		\$24,267,363.78
FNBO Capital Markets Par Value		\$0.00
		\$24,267,363.78

**Fremont Public Schools
Pledged Securities
8/31/2024**

Fremont National Bank

Description	Receipt #	Maturity Date	Current Face
Pooled Pledged Securities with Nebraska Bankers Insurance and Services Company			

Description	Receipt #	Maturity Date	Current Face
Douglas Cnty NE SD #59 GO Unltd	259353LA6	6/15/2026	\$196,617.00
Douglas Cnty NE SD #59 GO Unltd	259353MV9	12/15/2027	\$139,285.65
Fairbury NE Go Unltd	303665GH0	10/15/2026	\$168,353.72
Fremont NE GO Unltd	357406DV6	8/1/2026	\$197,674.00
Fremont NE Hgwy Alloctn GO LTD	357406EA1	12/15/2025	\$247,007.50
Gretna NE GO Unltd	397802MJ5	8/15/2027	\$217,042.76
Papillion NE GO Unltd	698856P70	12/15/2025	\$246,806.50
Sarpy Cnty NE SD#37 GO Unltd	803770VP8	12/15/2036	\$273,353.10
Scottsbluff Cnty NE SD#32 Go Unltd	810181GG6	12/1/2026	\$195,808.60
Tecumseh NE GO Unltd	878848JM3	12/15/2026	\$119,672.40
			\$2,001,621.23

**Fremont Public Schools
Pledged Securities Recap
August 31, 2024**

Fund Name	Statement Balance 8/31/2024	Total All Accounts	Total Pledged Securities Required	Total Pledged Securities Market Value	Pledging Excess/(Shortage)
First National Bank Fremont:					
General Fund	\$9,064,998.07				
Payroll	\$32,903.08				
Flex Benefit Fund	\$40,583.78				
Special Building Fund	\$845,415.22				
Depreciation Fund	\$0.00				
Bond District 11	\$7,824.18				
FPS 2022 GO Bond	\$24,267,363.78				
Learning Center	\$757.06				
FDIC Insured \$250,000		\$34,259,845.17			
FNBO Capital Markets Par	\$0.00	\$0.00			
Pinnacle Bank:					
General Fund	\$26,147.97				
QCPUF Fund	\$15.89				
FDIC Insured \$250,000		\$26,163.86	\$0.00	\$0.00	\$0.00
RVR Bank:					
High School Activity	\$234,959.06				
MS/JCAC Activity	\$87,815.25				
FDIC Insured \$250,000		\$322,774.31	\$72,774.31		
Disbursing Account	\$315,416.47				
Food Service	\$250,377.00				
Depreciation	\$1,000.00				
FDIC Insured \$250,000		\$566,793.47	\$316,793.47		
Food Service Sweep	\$851,308.84				
ICS Sweep		\$847,969.76	\$3,339.08		
Depreciation Sweep	\$4,579,367.91				
ICS Sweep		\$4,579,365.28	\$2.63		
			\$3,341.71		
Total Pledging Required			\$392,909.49		
Pledging Requirement 102% of Above Balance			\$400,767.68	\$2,001,621.23	\$1,600,853.55
US Bank:					
District Activity Fund	\$33,120.30				
Elementary Activity Fund	\$23,778.99				
FDIC Insured \$250,000		\$56,899.29	\$0.00	\$0.00	\$0.00

Fremont Public Schools
General Fund
School Year 2023-2024
August 2024

FPS GENERAL FUND

Receipts:	<u>Budgeted</u>	<u>Actual Receipts</u>	<u>% Received</u>
Local Sources	2,789,900	3,516,376	126.04%
County Sources	500,000	433,757	86.75%
State Aide	20,783,589	20,783,589	100.00%
State Sources	7,283,573	10,867,824	149.21%
Federal Sources	4,095,105	3,237,222	79.05%
Personal and Property Taxes	31,582,205	28,000,195	88.66%
Cash Reserve	<u>0</u>	<u>0</u>	<u>0.00%</u>
	67,034,372	66,838,962	99.71%
Expenditures:	<u>Budgeted</u>	<u>Expenditures YTD</u>	<u>% Disbursed</u>
Regular Instruction	30,668,266	29,029,435	94.66%
Special Education	7,652,996	6,933,429	90.60%
Pupil Support Services	5,767,794	6,182,900	107.20%
Instruct Support Services	3,335,565	3,846,160	115.31%
Board of Education	500,678	485,814 *	97.03%
General Administration	1,903,108	1,818,386	95.55%
School Administration	2,416,523	2,427,606	100.46%
Business Support	2,004,696	1,986,102	99.07%
Facilities & Operations	6,407,385	6,486,032	101.23%
Regular Transportation	891,067	928,597	104.21%
Special Ed Transportation	1,315,794	1,282,818	97.49%
State Grants	384,207	399,667	104.02%
Debt Services (Tax Repayment)	0	0	0.00%
Federal Programs	4,049,448	3,582,710	88.47%
Summer Programs	7,642	14,785	193.47%
Transfers to Other Funds	<u>65,746</u>	<u>83,700</u>	<u>127.31%</u>
	67,370,915	65,488,141	97.21%

*Includes District Liability Insurance Premiums

Fremont Elementary School Activities Fund

Balance Sheet 2023-2024

As of August 31, 2024

	<u>Aug 31, 24</u>
ASSETS	
Current Assets	
Checking/Savings	
1000 · Checking	<u>23,354.39</u>
Total Checking/Savings	<u>23,354.39</u>
Total Current Assets	<u>23,354.39</u>
TOTAL ASSETS	<u>23,354.39</u>
LIABILITIES & EQUITY	
Equity	
Net Income	<u>23,354.39</u>
Total Equity	<u>23,354.39</u>
TOTAL LIABILITIES & EQUITY	<u>23,354.39</u>

1:59 PM

Fremont Middle School and Johnson Crossing Academic Center

09/03/24

Balance Sheet 2023-2024

Cash Basis

August 2024

	<u>Aug 31, 24</u>
ASSETS	
Current Assets	
Checking/Savings	
FMS Checking	84,732.84
Total Checking/Savings	<u>84,732.84</u>
Total Current Assets	<u>84,732.84</u>
TOTAL ASSETS	<u><u>84,732.84</u></u>
LIABILITIES & EQUITY	
Equity	
1110 - Fund Balance	417.73
Net Income	84,315.11
Total Equity	<u>84,732.84</u>
TOTAL LIABILITIES & EQUITY	<u><u>84,732.84</u></u>

Fremont High Activities Fund
Balance Sheet
As of August 31, 2024

	<u>Aug 31, 24</u>	<u>Jul 31, 24</u>
ASSETS		
Current Assets		
Checking/Savings		
Checking	207,927.58	155,499.80
Total Checking/Savings	207,927.58	155,499.80
Total Current Assets	207,927.58	155,499.80
TOTAL ASSETS	<u>207,927.58</u>	<u>155,499.80</u>
LIABILITIES & EQUITY		
Equity		
Net Income	207,927.58	155,499.80
Total Equity	207,927.58	155,499.80
TOTAL LIABILITIES & EQUITY	<u>207,927.58</u>	<u>155,499.80</u>

7:58 AM
09/03/24
Accrual Basis

LC Activity Account
Balance Sheet
As of August 31, 2024

	<u>Aug 31, 24</u>	<u>Aug 31, 23</u>
ASSETS		
Current Assets		
Checking/Savings		
Fremont National Bank	757.06	1,497.61
Total Checking/Savings	<u>757.06</u>	<u>1,497.61</u>
Total Current Assets	<u>757.06</u>	<u>1,497.61</u>
TOTAL ASSETS	<u><u>757.06</u></u>	<u><u>1,497.61</u></u>
LIABILITIES & EQUITY		
Equity		
Retained Earnings	1,497.61	1,842.72
Net Income	-740.55	-345.11
Total Equity	<u>757.06</u>	<u>1,497.61</u>
TOTAL LIABILITIES & EQUITY	<u><u>757.06</u></u>	<u><u>1,497.61</u></u>

Fremont Public School Food Service

130 East Ninth Street
Fremont, Nebraska 68025
Jeff Glosser, Interim Director

Monthly Report of: Aug 2024

Fund Balance: 7/31/24 \$ 1,383,814.83

Receipts:

1510 Interest	\$ 3,255.61
1611 School Lunch Program	\$ 56,872.45
1990 Other Misc Income	
3150 State Reimbursement	
4210 Federal Reimbursement	
5200 Funds Transfer In	\$ 28,145.52
Total Monthly Income	\$ <u>88,273.58</u>

Expenditures:

110 Labor	\$ 83,465.67
430 Repairs & Maintenance	\$ 2,623.07
610 General Supplies	\$ 8,161.50
695 Indirect Costs	\$ 276,202.75
810 Dues & Fees	\$ 10.00
890 Misc Expenditures	\$ 734.65
Total Expenditures	\$ <u>371,197.64</u>

Fund Balance: 8/31/24 \$ 1,100,890.77



FREMONT MIDDLE SCHOOL

540 Johnson Road
Fremont, NE 68025
402-727-3100
(fx) 402-727-3963

Dear Members of the School Board,

Fremont Middle School will be hosting the Fremont Middle School Invitational Track Meet on May 2, 2025. The event is scheduled to begin at 1:00 PM.

To ensure a smooth and successful meet, and to facilitate the participation of students, teachers, and staff, we kindly request that students from JCAC and FMS be dismissed early. We would request that JCAC dismiss at 12:00 PM and FMS dismiss at 12:10 PM on that day. This early dismissal will allow adequate time for students to be picked up, and for our faculty and staff to assist with the organization and running of the event.

Additionally, dismissing students at noon will help alleviate potential traffic congestion associated with the meet, making it more convenient for parents.

We appreciate your consideration of this request and look forward to your support in making this event a success.

Thank you for your attention to this matter.

Sincerely,

Turner Dahl
Athletic Director
Fremont Middle School



Customer Quote

8/21/2024, 3:21 PM CDT

Sales Person JGDN0L2

Store Phone # (402) 333-9477

Store # 3203

Location 12710 L STREET, OMAHA, NE 68137

Customer Information

JEFF GLOSSER

(402) 727-3141

JEFF.GLOSSER@FPSMAIL.ORG

FREMONT PUBLIC SCHOOLS

957 NORTH PIERCE STREET

FREMONT, NE 68025



Quote # H3203-158218

PO / Job Name fremont public schools

Carryout

Runner Name
Jason

Item Description	Model #	SKU #	Unit Price	Qty	Subtotal
 Werner Fall Protection Roofing Safety System Compliance Kit	N/A	1007427320	\$99.98 / each	6	\$599.88
 Rotozip 1/8 in. Drywall Guidepoint Cutting Bits (8-Pack)	N/A	667362	\$14.98 / each	6	\$89.88
 Rotozip 5.5 Amp Corded 1/4 in. Rotary RotoSaw Spiral Saw Tool Kit with 5 Accessories	N/A	724611	\$79.97 / each	2	\$159.94
 DEWALT Pneumatic 21-Degree Collated Corded Framing Nailer	N/A	1001774343	\$269.00 / each	2	\$538.00
 BESSEY 4 in Capacity Cabinetry Clamp for Aligning Face Framed Box Cabinets with 1-1/4 in. Throat Depth	N/A	1002822543	\$34.97 / each	4	\$139.88
 Empire 48 in. Drywall T-Square	N/A	376744	\$16.97 / each	4	\$67.88
 Milwaukee 10 in. Straight-Cut Aviation Snips	N/A	547594	\$14.97 / each	4	\$59.88
 DEWALT 1-3/4 in. 15 Degree Pneumatic Coil Roofing Nailer	N/A	1010749480	\$249.00 / each	4	\$996.00
 DEWALT Pneumatic 15-Degree Coil Corded Siding Nailer	N/A	1001188282	\$329.00 / each	4	\$1,316.00
 DEWALT 23-Gauge 2 in. Pln Nailer	N/A	1003363549	\$169.00 / each	2	\$338.00
 DEWALT Pneumatic 16-Gauge 2-1/2 in. Corded Finishing Nailer	N/A	1001188668	\$199.00 / each	2	\$398.00



Customer Quote















8/21/2024, 3:21 PM CDT

Sales Person JGDN0L2

Store Phone # (402) 333-9477

Store # 3203

Location 12710 L STREET, OMAHA, NE 68137

Item Description	Model #	SKU #	Unit Price	Qty	Subtotal
					
 DEWALT 18-Gauge Pneumatic Brad Nailer	N/A	1001188566	\$129.00 / each	2	\$258.00
					
Unbranded 3/4 in. x 4 ft. x 8 ft. MDF Panel	N/A	201566	\$48.98 / each	2	\$97.96
					
Anvil Siding Removal Tool	N/A	1006595244	\$3.84 / each	2	\$7.68
					
Anvil J-Channel Cutter	N/A	1006624997	\$30.82 / each	4	\$123.28
					
Anvil 12 in. x 4 in. Stainless Steel Finishing Trowel	N/A	1002277319	\$15.85 / each	4	\$63.40
					
Milwaukee 19 oz. Wood Milled Face Hickory Framing Hammer ◆ SPECIAL BUY \$3.00 OFF EACH	N/A	1003529050	\$27.97 / each \$24.97 / each	25	\$624.25
					
HDX 328-Piece Commercial Clear Front Plastic OSHA First Aid Kit	N/A	1007026404	\$42.97 / each	1	\$42.97
					
PIP White Type 1 Class E Hard Hat with 4-Point Pinlock Suspension	N/A	1009772056	\$7.97 / each	25	\$199.25
					
True Temper 6 cu. ft. Wheelbarrow with Steel Handles and Flat Free Tire	N/A	1006321657	\$139.00 / each	2	\$278.00
					
Empire 9 in. Torpedo Level	N/A	343611	\$5.97 / each	6	\$35.82
					
DEWALT Cast Aluminum Chalk Reel in Blue	N/A	1000024433	\$8.97 / each	10	\$89.70
					
Stanley 6 in. Classic Retractable Utility Knife	N/A	184861	\$5.97 / each	8	\$47.76
					
Anvil 16 oz. Fiberglass Claw Hammer	N/A	345339	\$8.97 / each	25	\$224.25



Customer Quote












8/21/2024, 3:21 PM CDT

Sales Person JGDN0L2

Store Phone # (402) 333-9477

Store # 3203

Location 12710 L STREET, OMAHA, NE 68137

Item Description	Model #	SKU #	Unit Price	Qty	Subtotal
 Dasco Pro Pry Bar Set (3-Piece)	N/A	996094	\$18.97 / each	2	\$37.94
 Avanti Pro Carbide Tipped Masonry Drill Percussion Bit Set (14-Pieces)	N/A	1005272986	\$20.97 / each	2	\$41.94
 Empire 16 in. x 24 in. Steel Framing Square	N/A	674842	\$10.47 / each	3	\$31.41
 Empire 12 in. Polycast Rafter Square	N/A	114345	\$9.97 / each	4	\$39.88
 DEWALT 12 Amp Corded Variable Speed Reciprocating Saw	N/A	1001075558	\$129.00 / each	2	\$258.00
 Bosch 800 ft. Rotary Laser Level Complete Kit Self Leveling with Hard Carrying Case	N/A	1000046515	\$629.00 / each	2	\$1,258.00
 DEWALT FLEXVOLT 60V MAX Cordless Brushless 7-1/4 in. Wormdrive Style Circular Saw (Tool Only) ◆ SPECIAL BUY \$50.00 OFF EACH	N/A	1005223438	\$299.00 / each \$249.00 / each	3	\$747.00
 Anvil 24 in. Poly Leaf Rake	N/A	228028	\$13.98 / each	2	\$27.96
 Anvil 51 in. Wood Handle Steel 14-Tine Bow Rake	N/A	689963	\$14.98 / each	2	\$29.96
 Anvil 10 oz. Drip Free Ratchet Caulk Gun	N/A	1006011736	\$10.98 / piece	5	\$54.90
 DEWALT 36 in. Wrecking Bar	N/A	324096	\$20.97 / each	4	\$83.88
 Nupla 48 in. Classic Fiberglass Post Hole Digger with Heavy-Duty Blade and Cushion Grip	N/A	1006459574	\$59.97 / each	4	\$239.88
 Husky 8 lbs. Sledge Hammer with 34 in. Fiberglass Handle	N/A	1001715142	\$34.98 / piece	2	\$69.96
 Husky 47 in. L Fiberglass Handle Carbon Steel Transfer Shovel with Grip	N/A	1005903386	\$29.98 / each	4	\$119.92



Customer Quote







8/21/2024, 3:21 PM CDT

Sales Person JGDN0L2

Store Phone # (402) 333-9477

Store # 3203

Location 12710 L STREET, OMAHA, NE 68137

Item Description	Model #	SKU #	Unit Price	Qty	Subtotal
 Libman 24 in. Heavy-Duty Multi-Surface Squeegee Push Broom with Brace and Steel Handle ♥ SPECIAL BUY \$5.00 OFF EACH	N/A	1005252509	\$24.97 / each \$19.97 / each	6	\$119.82
Stanley 48 in. Non-Magnetic 180 Aluminum I-Beam Level	N/A	1004203514	\$19.97 / each	4	\$79.88
 Gorilla Ladders 19 ft. Reach MPXT Aluminum Multi-Position Ladder with Project Top, 375 lbs. Load Capacity Type IAA Duty Rating ♥ SPECIAL BUY \$80.00 OFF EACH	N/A	1005573428	\$269.00 / each \$199.00 / each	4	\$796.00
 Husky 9-Pocket Black Maintenance Tool Belt Pouch	N/A	893876	\$14.98 / each	4	\$59.92
 Werner 24 ft. Fiberglass Extension Ladder (23 ft. Reach Height) with 300 lb. Load Capacity Type IA Duty Rating	N/A	739941	\$389.00 / each	1	\$389.00
 RIDGID 6 Gal. Portable Electric Pancake Air Compressor w/ 18GA Brad Nailer, 16GA Straight Finish Nailer, & 18GA Finish Stapler ♥ SPECIAL BUY \$50.00 OFF EACH	N/A	1006705938	\$299.00 / each \$249.00 / each	1	\$249.00
 Husky 8 in. x 3 in. Pro Mini Trowel	N/A	1002286099	\$23.38 / each	2	\$46.76
 Husky 14 in. x 4 in. Pro Finishing Trowel	N/A	1002277426	\$27.91 / each	2	\$55.82
 Husky 12 in. x 4 in. Pro Finishing Trowel	N/A	1002277427	\$25.86 / each	2	\$51.72
 Anvil 6 in. x 3 in. 20-Grit Rub Brick	N/A	1002277415	\$16.83 / each	4	\$67.32
 Anvil Wood Line Blocks Pair	N/A	1002277334	\$2.94 / each	6	\$17.64
 Husky 16 in. x 3-1/2 in. Magnesium Float	N/A	1002277432	\$27.82 / each	4	\$111.28
 Anvil Wire Twister	N/A	1002277329	\$6.87 / each	4	\$27.48
Husky 6 in. x 3 in. Stainless Steel Hand Groover	N/A	1002277435	\$13.20 / each	4	\$52.80



Customer Quote

8/21/2024, 3:21 PM CDT

Sales Person JGDN0L2

Store Phone # (402) 333-9477

Store # 3203

Location 12710 L STREET, OMAHA, NE 68137

Item Description	Model #	SKU #	Unit Price	Qty	Subtotal
Husky 6 in. x 3 in. Stainless Steel Edger with 3/8 in. R	N/A	1002277424	\$10.87 / each	4	\$43.48
Anvil 14 in. X 3-1/2 in. Wood Hand Float	N/A	1002277323	\$11.87 / each	4	\$47.48
Anvil 10 in. x 4-5/8 in. London Brick Trowel	N/A	1002277420	\$19.65 / each	4	\$78.60
Anvil 24 in. Concrete Broom	N/A	1002277433	\$15.87 / each	2	\$31.74
Grip-Rite 3/4 in. x 24 in. Round Stake	N/A	545259	\$7.26 / each	4	\$29.04

Will Call

Pickup Date
Friday, August 30
11:30 AM CDT

Item Description	Model #	SKU #	Unit Price	Qty	Subtotal
Milwaukee 9 in. High Leverage Lineman's Pliers with Crimper	N/A	1001264305	\$24.97 / each	25	\$624.25
Milwaukee 9 in. 7-in-1 High Leverage Combination Wire Stripper/Cutter Pliers ◆ SPECIAL BUY \$5.00 OFF EACH	N/A	1005654893	\$29.97 / each \$24.97 / each	25	\$624.25
Paslode 2-3/8 in. x 0.113-Gauge 30-Degree Brite Smooth Shank Paper Tape Framing Nails (2000 per Box) ◆ DISCOUNT \$8.75 OFF EACH	N/A	517263	\$58.28 / each \$49.53 / each	4	\$198.12
Paslode 3-1/4 in. x 0.131-Gauge 30-Degree Brite Smooth Shank Paper Tape Framing Nails (2500 per Box) ◆ DISCOUNT \$15.90 OFF EACH	N/A	1000017177	\$106.00 / each \$90.10 / each	4	\$360.40
Milwaukee M18 18-Volt Lithium-Ion 6-Port Sequential Battery Charger	N/A	1000013074	\$129.00 / each	1	\$129.00
Milwaukee M18 FUEL 18V Lithium-Ion Cordless 7-1/4 in. Rear Handle Circular Saw (Tool-Only)	N/A	1004356513	\$279.00 / each	2	\$558.00

NOT VALID FOR CARRY-OUT



Customer Quote







8/21/2024, 3:21 PM CDT

Sales Person JGDNL2

Store Phone # (402) 333-9477

Store # 3203

Location 12710 L STREET, OMAHA, NE 68137

Item Description	Model #	SKU #	Unit Price	Qty	Subtotal
 Crescent Lufkin 1-3/16 in. x 25 ft. Command Control Series Yellow Clad Tape Measure <input type="checkbox"/> Get it by Sep 4 - Sep 6	L1025C-02	1010422614	\$12.30 / each	25	\$307.50
 HDX 3-1/4 in. 6-in-1 Screwdriver <input type="checkbox"/> Get it by Aug 28 - Sep 3	120SD12D	248887	\$2.97 / each	8	\$23.76
 DEWALT 7-1/4 in. 24-Tooth Circular Saw Blades (3-Pack) <input type="checkbox"/> Get it by Aug 28 - Aug 30	DWA1714243	1006576565	\$23.98 / each	1	\$23.98
 Safe Handler Black Full Color with Polycarbonate Lens Safety Glasses (12-Pack) <input type="checkbox"/> Get it by Sep 3 - Sep 5	BLSH-ESCR-SG9BK	1003855804	\$16.04 / box	5	\$80.20
 Bosch Carbide-Tipped Rotary SDS-Plus Hammer Bit Set (7-Piece) <input type="checkbox"/> Get it by Aug 28 - Aug 30	HCK001	1000688323	\$32.27 / each	2	\$64.54
 Bosch Daredevil High Carbon Steel Standard Spade Bit Set (9-Piece) <input type="checkbox"/> Get it by Aug 28 - Aug 30	DSB5009	1003254039	\$20.36 / each	2	\$40.72
 Swanson Speedlite 8 in. Yellow Speed Square, Rafter / Carpenter Square <input type="checkbox"/> Get it by Aug 30 - Sep 3	T0119	1002842376	\$9.68 / each	20	\$193.60
 Crescent Lufkin 1/2 in. x 60m/200 ft. Fiberglass SAE /Metric Dual-Sided Tape Measure <input type="checkbox"/> Get it by Sep 6 - Sep 10	FM060CME	1000304638	\$38.46 / each	4	\$153.84
 Genesis 5.0 Amp Variable Speed Jig Saw with Quick-Change, 4-Position Orbit, Adjustable Base, Rip Guide and Blades <input type="checkbox"/> Get it by Sep 3 - Sep 4	GJS500	1002905304	\$29.35 / each	2	\$58.70
 Klein Tools 12 in. Tin Snips <input type="checkbox"/> Get it by Aug 30 - Sep 3	89556	1003413289	\$27.99 / each	4	\$111.96
 WEN 4 Amp 18-Gauge Variable Speed Swivel Head Electric Metal Shear <input type="checkbox"/> Get it by Aug 28 - Aug 30	3650	1002184907	\$42.72 / each	2	\$85.44
 GENESIS 120-Volt 1/2 in. Variable Speed Spade Handle Electric Drill with Lock-On Button and Auxiliary /Spade Handles <input type="checkbox"/> Get it by Sep 3 - Sep 4	GSHD1290	1002154072	\$68.77 / each	1	\$68.77
 Bosch 13 Amp 1-9/16 in. Corded Variable Speed SDS-Max Concrete Demolition Hammer with Carrying Case <input type="checkbox"/> Get it by Aug 28 - Aug 30	11321EVS	1000388756	\$629.00 / each	1	\$629.00
	61118-XP3	1007184560	\$208.00 / box	1	\$208.00



Customer Quote












8/21/2024, 3:21 PM CDT

Sales Person JGDN0L2

Store Phone # (402) 333-9477

Store # 3203

Location 12710 L STREET, OMAHA, NE 68137

Item Description	Model #	SKU #	Unit Price	Qty	Subtotal
 XtremepowerUS 2200-Watt Heavy-Duty Demolition Jack Hammer Concrete Breaker with 3 in. x 12 in. Scaling Chisel Bit and Tool Kit Get it by Aug 30 - Sep 5					
 Ames 24.5 in. D-Handle Aluminum Scoop Get it by Aug 30 - Sep 5	2672100	1000023038	\$44.17 / each	2	\$88.34
 NEIKO 36 In. Rolling Magnet Sweeper with Wheels, 55 lbs. Capacity, Adjustable Handle, and Floor Magnetic Pick Up Get it by Aug 30 - Sep 5	53418A	1010615525	\$73.47 / each	1	\$73.47
 Bon Tool 19 in. x 4 in. Aluminum Concrete Placer without Hook and 60 in. Aluminum Handle Get it by Sep 4 - Sep 6	22-217	1003328311	\$42.48 / each	4	\$169.92
 Bon Tool 48 in. Fiberglass Handle Professional Round Point Shovel Get it by Aug 30 - Sep 5	28-108	1002964689	\$30.79 / each	4	\$123.16
 Flexzilla 3/8 in. x 50 ft. Air Hose with 1/4 in. MNPT Fittings Get it by Aug 30 - Sep 3	HFZ3850YW2	1000659110	\$36.69 / each	4	\$146.76
 Stanley FATMAX 72 in. Non-Magnetic Aluminum Box Level Get it by Aug 28 - Aug 30	43-572	1000307604	\$53.34 / each	6	\$320.04
 DEWALT 48 in. Magnetic Box Beam Level, 24 in. Magnetic Heavy Duty Box Beam Level and 9 in. Torpedo Level Get it by Aug 28 - Aug 30	DWHT43049025003	1004643979	\$118.00 / bundle	4	\$472.00
 Southwire 50 ft. 12/3 SJTW Hi-Visibility Outdoor Heavy-Duty Extension Cord with Power Light Plug Get it by Sep 4 - Sep 6	2588SW0002	1002751848	\$46.05 / each	6	\$276.30
 Milwaukee M18 18V Lithium-Ion Cordless Combo Tool Kit (6-Tool) with Two 3.0 Ah Batteries, 1 Charger, 1 Tool Bag Get it by Aug 28 - Aug 30	2696-26	1004242118	\$749.00 / each	2	\$1,498.00
 Husky Tool Storage 48 in. W Black Steel Job Site Toolbox Get it by Sep 9 - Sep 12	H48JSB	1004205182	\$398.00 / each	2	\$796.00

Delivery

Delivery Address
 957 N Pierce St
 Fremont, NE 68025

Delivery Options
 Priority Ground Shipping

Estimated Delivery Date
 September 11 - September 18

Item Description	Model #	SKU #	Unit Price	Qty	Subtotal
	AE3228	1002100993	\$456.86 / each	1	\$456.86



Customer Quote




8/21/2024, 3:21 PM CDT

Sales Person JGDN0L2

Store Phone # (402) 333-9477

Store # 3203

Location 12710 L STREET, OMAHA, NE 68137

Item Description	Model #	SKU #	Unit Price	Qty	Subtotal
 Louisville Ladder 28 ft. Aluminum Extension Ladder with 250 lbs. Load Capacity Type I Duty Rating <input type="checkbox"/> Get it by Sep 11 - Sep 18					
 Van Mark Trim-A-Brake II <input type="checkbox"/> Get it by Sep 11 - Sep 18	T1050	1000207393	\$1,583.77 / each	1	\$1,583.77
 Priority Ground Shipping	N/A			1	\$55.00

Prices Valid Through: 09/03/2024
 at The Home Depot #3203

Subtotal	\$26,401.54
Discounts	-\$164.98
Sales Tax	\$0.00
Quote Total	\$26,236.56

RESOLUTION

WHEREAS, the Nebraska Legislature enacted several measures this past legislative session, including LB 243, to adjust public school district revenue and finances; and,

WHEREAS, LB 243 generally limits a public school district's property tax request authority, subject to limited exceptions; and

WHEREAS, LB 243 includes an exception to generally allow a school district to otherwise exceed the default property tax request authority if at least seventy percent of the Board of Education votes in favor of the increased request; and

WHEREAS, a Board of Education of a school district with an average daily membership of more than three thousand forty-four students but no more than ten thousand students may increase its tax request by an additional five percent above the base growth percentage; and

WHEREAS, this School District's average daily membership is more than three thousand forty-four students but no more than ten thousand students; and

WHEREAS, due to rising enrollment, student and staffing needs, and the need to maintain its budgetary obligations, the Board of Education of Dodge County School District 0001, a/k/a Fremont Public Schools (the "School District") hereby desires to increase its base growth percentage by an additional five percent or other maximum amount as permitted by law; and

WHEREAS, public notice of this possible increase was published in a legal newspaper of general circulation in the School District at least one week prior to this Board meeting.

NOW, THEREFORE, BE IT RESOLVED that, pursuant to Section 5 of 2023 Neb. Laws 243, at least seventy percent of the Board of Education of the School District affirmatively votes to increase to the School District's overall property tax request authority by an additional five percent above the base growth percentage, or other maximum amount as permitted by law. The Superintendent or designee is hereby authorized and directed to take any action consistent with this Resolution to ensure that the School District's overall property tax request complies with this Resolution.

Member _____ moved for their passage and adoption.
Member _____ seconded same. After discussion and on roll call vote the following members voted in favor of passage and adoption of the above Resolution:

_____.The following members voted against the same:

_____.

The following members were absent or not voting:

_____.

The above Resolution having been approved to by at least seventy percent of the Members of the Board of Education, it was declared as passed and adopted by the President at a duly held and lawfully convened meeting in full compliance with the Nebraska Open Meetings law.

DATED this ____ day of _____, 2023.

FREMONT PUBLIC SCHOOLS

BY:

President

ATTEST:

Secretary

Budget Summary - Corrected



FREMONT PUBLIC SCHOOLS

NOTICE OF BUDGET HEARING AND BUDGET SUMMARY

Dodge County School District 1 (27-0001) in Dodge County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Sections 13-501 to 13-513, that the governing body will meet on the 9 day of September, 2024 at 6:30 o'clock, P.M., at 130 East 9th Street for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to the following proposed budget and to consider amendments relative thereto. The budget detail is available at the office of the Clerk/Secretary during regular business hours. For more information on statewide receipts and expenditures, and to compare cost per pupil and performance to other school districts, go to: <https://nep.education.ne.gov>

FUNDS	Actual Disbursements & Transfers	Actual/Estimated Disbursements & Transfers	Budgeted Disbursements & Transfers	Necessary Cash Reserve (4)	Total Available Resources Before Property Taxes (5)	Total Personal and Real Property Tax Requirement (7)
	2022-2023 (1)	2023-2024 (2)	2024-2025 (3)			
General	\$ 62,869,572.00	\$ 67,370,915.00	\$ 72,486,313.00	\$ 14,940,388.00	\$ 53,707,929.00	\$ 34,059,365.00
Depreciation	\$ 2,079,980.00	\$ 2,700,000.00	\$ 3,087,291.40		\$ 3,087,291.40	
Employee Benefit	\$ -	\$ -	\$ -	\$ -	\$ -	
Contingency	\$ -	\$ -	\$ -		\$ -	
Activities	\$ 960,411.00	\$ 952,325.00	\$ 960,000.00	\$ 230,000.00	\$ 1,190,000.00	
School Nutrition	\$ 3,616,797.00	\$ 3,905,981.75	\$ 4,400,000.00	\$ 143,555.48	\$ 4,543,555.48	
Bond	\$ 5,800,153.00	\$ 6,730,621.75	\$ 6,563,974.50	\$ 5,680,817.25	\$ 5,680,817.75	\$ 6,630,277.00
Special Building	\$ 51,360,729.00	\$ 62,493,425.00	\$ 24,221,928.00		\$ 24,221,928.00	\$ -
Qualified Capital Purpose Undertaking	\$ -	\$ -	\$ 20.00	\$ -	\$ 20.00	\$ -
Cooperative	\$ -	\$ -	\$ -	\$ -	\$ -	
Student Fee	\$ 20,068.00	\$ 120,000.00	\$ 120,000.00	\$ -	\$ 120,000.00	
	\$ -	\$ -	\$ -	\$ -	\$ -	
TOTALS	\$ 126,707,710.00	\$ 144,273,268.50	\$ 111,839,526.90	\$ 20,994,760.73	\$ 92,551,541.63	\$ 40,689,642.00
				Bond Purposes	Non-Bond Purposes	Total
				\$ 6,630,277.00	\$ 34,059,365.00	\$ 40,689,642.00

Breakdown of Property Tax

Levies to be set by County



FREMONT PUBLIC SCHOOLS

Notice of Special Hearing To Set Final Tax Request

Dodge County School District 1 (27-0001) in Dodge County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Section 77-1632, that the governing body will meet on the 9 day of, September 2024 at Immediately Following Budget Hearing at 6:30 P.M. o'clock P.M., at 130 East 9th Street for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to setting the final tax request.

	2023-2024	2024-2025	Change						
Property Valuations	3,468,314,859	3,956,296,684	14%						
2023-2024 Budget Information					2024-2025 Budget Information				
Fund	2023-2024 Operating Budget	2023-2024 Property Tax Request	2023 Tax Rate	Property Tax Rate (2023-2024 Request Divided By 2023 Valuation)	2024-2025 Operating Budget	2024-2025 Proposed Property Tax Request	Proposed 2024 Tax Rate	Change in Tax Rate	Change in Operating Budget
General Fund	67,370,915.00	31,901,217.00	0.919790	0.806340	72,486,313.00	34,059,365.00	0.860890	-6%	8%
Bond Fund 10/17 GO BABS	620,231.00	620,231.00	0.017882	0.015677	615,656.06	615,656.06	0.015559	-13%	-1%
Bond Fund(s) K - 8			0.000000	0.000000			0.000000	0%	0
Bond Fund(s) 9 - 12			0.000000	0.000000			0.000000	0%	0
Bond Fund 19 LTGO BABS	762,878.00	762,878.00	0.021995	0.019283	753,661.61	753,661.61	0.019047	-13%	-1%
Special Building Fund	90,522,630.93	867,078.93	0.025000	0.021916	24,221,928.00	-	0.000000	-100%	-73%
Bond Fund(s) 21/23 GO	5,416,628.00	5,337,937.00	0.153604	0.134923	5,260,959.55	5,260,959.55	0.132967	-13%	-3%
Qualified Capital Purpose Undertaking Fund K - 8			0.000000	0.000000			0.000000	0%	0
Qualified Capital Purpose Undertaking Fund 9 - 12			0.000000	0.000000			0.000000	0%	0
Total	164,693,282.93	39,489,341.93	1.138271	0.998139	103,338,518.22	40,689,642.22	1.028463	-10%	-37%

RESOLUTION SETTING THE PROPERTY TAX REQUEST

RESOLUTION NO. _____

WHEREAS, Nebraska Revised Statute 77-1632 and 77-1633 provides that the Governing Body of Dodge County School District 1 passes by a majority vote a resolution or ordinance setting the tax request; and

WHEREAS, a special public hearing was held as required by law to hear and consider comments concerning the property tax request;

NOW, THEREFORE, the Governing Body of Dodge County School District 1 resolves that:

1. The 2024-2025 property tax request be set at:

General Fund:	\$ 34,059,365.00
Bond Fund:	\$ 6,630,277.00
Special Building Fund:	\$ -
Qualified Capital Purpose	\$ -
Undertaking Fund:	

2. The total assessed value of property differs from last year’s total assessed value by 14.07 percent.

3. The tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property would be 0.998139 per \$100 of assessed value.

4. Dodge County School District 1 proposes to adopt a property tax request that will cause its tax rate to be 1.028463 per \$100 of assessed value.

5. Based on the proposed property tax request and changes in other revenue, the total operating budget of Dodge County School District 1 will increase (or decrease) last year’s budget by -37.25 percent.

6. A copy of this resolution be certified and forwarded to the County Clerk on or before October 15, 2024.

Motion by _____, seconded by _____ to adopt Resolution # _____.

Voting yes were:

Voting no were:

Dated this _____ day of _____, 2024

SCHILKE BALLFIELD AGREEMENT
FOR DESIGN, INSTALLATION, MAINTENANCE AND FACILITY USE

THIS SCHILKE BALLFIELD AGREEMENT (“Agreement”) effective as of the date of the last signing party below (“Effective Date”) is made and entered by and between Lisa Novak, Trustee of the Schilke Novak Kids Sports Trust (“Trust”), Midland University, a private Lutheran liberal arts institution and non-profit organization (“Midland”), and Dodge County School District 27-0001, a/k/a Fremont Public Schools, a Nebraska public school district and political subdivision (“School”).

WHEREAS, the Trust owns and operates a multi-ballfield sports complex located at 3480 Old U.S. Highway 275 near Fremont in Dodge County, Nebraska, as generally shown on Exhibit “A” attached hereto and incorporated herein by this reference (the “Sports Complex”). The Sports Complex includes four ballfields along with parking, driveways, and various other buildings and improvements for facility as well at least one competition baseball field numbered as field #2 (the “Baseball Field”) and at least one competition softball field numbered as field #3 (the “Softball Field”) as depicted on Exhibit “A”.

WHEREAS, Midland has committed to contribute up to \$400,000 (“Midland Contribution”) toward a Sports Complex improvement project including for purposes of having an artificial turf infield installed on the Softball Field and the Baseball Field, along with other possible improvements to the Sports Complex.

WHEREAS, the School also has committed to contribute up to \$600,000 (“School Contribution”) toward a Sports Complex improvement project including for purposes of having an artificial turf infield installed on the Softball Field and the Baseball Field, along with other possible improvements to the Sports Complex.

WHEREAS, under Neb. Rev. Stat. § 79-748 and other laws, the Nebraska Legislature has expressed intent for school districts to collaborate with others and has “encourage[d] the development of public-private partnerships”, and as such, the Trust, Midland and the School are pooling their contributed funds and collaborating hereunder in an effort to carry out that intent and encouragement, and jointly desire to enter into this Agreement to establish a joint endeavor for the purpose of constructing, providing, maintaining, and operating, the Sports Complex improvement project to the Softball Field and Baseball Field for the joint and collaborative use of the facilities for their programs and to provide for the rights and privileges of the parties in regard thereto.

NOW, THEREFORE, THE PARTIES AGREE AS FOLLOWS:

Article I
General Terms

1.1 Purpose. A mutual and joint endeavor is hereby established between the parties to provide pooling of contributed funds and collaboration for improvements to the Softball Field and Baseball Field at the Sports Complex. Except as it may be so recognized by law, the mutual

endeavor shall not be a partnership, a joint venture or separate legal entity to conduct the cooperative undertaking by the parties under this Agreement.

1.2 Duration. This Agreement shall be in full force and effect for a period ending on the earlier occurring of the following events, unless terminated early as provided herein: (a) fifteen (15) years from the Effective Date or (b) the useful life of the artificial turf on either the Softball Field or the Baseball field as determined by the Program Administrators (defined below). For purposes of this paragraph, the useful life of the artificial turf shall be that point where the artificial turf cannot be repaired, or components replaced in a manner or way, which allows the playing surface to be safe. Unless otherwise determined by the Program Administrators, the mere repair to, reconditioning of, or replacement of components, such as batters' boxes and/or pitching areas, shall not be deemed the end of the useful life of the artificial turf.

1.3 Program Administrators. Program Administrators shall administer the mutual endeavor of the parties pursuant to the terms of this Agreement. The Trust, Midland and the School shall each designate a Program Administrator who shall be the designated representative of the respective party and who shall be responsible for the management of this Agreement. The Trust's initial Program Administrator shall be its Trustee. Midland's initial Program Administrator shall be its Chief Financial Officer. The School's initial Program Administrator shall be its Superintendent of Schools. The administrator may be changed from time to time by any party appointing such administrator upon no less than seven (7) days advance written notice to the other parties. The Program Administrators shall have the duties, power and authority provided in this Agreement, or as may be delegated to the Program Administrators by the respective parties from time to time. Unless otherwise provided herein, any action taken by the Program Administrators shall be approved by all Program Administrators. The Program Administrators shall have regular meetings as mutually agreed upon. The Program Administrators shall keep a record of all business conducted and agreed upon, and of any and all transactions and proceedings occurring at the meetings or as a result of this Agreement.

Article II

Design, Construction and Installation

2.1 Improvement Project. The installation and construction improvement project, for purposes of this Agreement, shall be a combined project consisting of the construction and installation of artificial turf, and other related improvements, on and to the infields of both the Baseball Field and the Softball Field ("Project").

2.2 Project Engineer. The parties shall agree on a professional engineer, licensed in the State of Nebraska, and any other necessary professionals (collectively "Engineer") for purposes of the Project. The School shall be the lead entity / owner's representative on behalf of the joint endeavor under this Agreement and shall employ and contract with such Engineer for professional services, to include any site testing, developing the necessary plans and specifications, developing opinions or estimates of probable costs of construction, developing preliminary construction schedule(s), for construction administration / construction observation services, and any other necessary professional services on the Project. The School shall be the primary contracting party and point of contact with the Engineer. The Program Administrators shall approve the Engineer

contract before execution by the School. Any amendments and/or modifications to the Engineering contract shall be approved by the Program Administrators.

2.3 Turf and Field Improvement Design. The School shall coordinate with Midland and the Trust Program Administrators for purposes of initial input on the type of artificial turf for the infield of the Softball Field and the Baseball Field. The School shall keep Midland and the Trust Program Administrators reasonably informed on the progress of design plans and specifications, preliminary construction schedule(s), and preliminary opinions or estimates of costs of construction prepared by the Engineer and/or Owner's Representative (if any). The School shall submit the final combined opinion or estimate of probable cost of construction and plans and specifications for the Softball Field and the Baseball Field to Midland and the Trust Program Administrators for review and authorization to proceed.

2.4 Construction Budget. Midland and the School jointly are committing a combined total amount of One Million Dollars (\$1,000,000.00) for the Project. The combined Construction Budget for the Project shall be determined by subtracting from such amount the contracted or estimated amounts for Engineering services described in Section 2.2 above and, if applicable, the Owner's Representative services described in Section 2.6 below. Midland's commitment for construction shall be determined by taking the Midland Contribution and subtracting fifty percent (50%) of the contracted or estimated amount for Engineering services described in Section 2.2 above and, if applicable, fifty percent (50%) of the contracted or estimated amount for Owner's Representative services described in Section 2.6 below. The School's commitment for construction shall be determined by taking the School Contribution and subtracting fifty percent (50%) of the contracted or estimated amount for Engineering services described in Section 2.2 above and, if applicable, fifty percent (50%) of the contracted or estimated amount for Owner's Representative services described in Section 2.6 below.

2.5 Construction. Upon authorization to proceed from the parties Program Administrators based upon final cost estimates, plans and specifications for the Project, the School shall be the lead entity / owner's representative on behalf of the joint endeavor under this Agreement, and shall competitively bid the construction and installation Project, as provided by law. If the lowest responsible bid exceeds the Construction Budget described in Section 2.4 above, the Program Administrators, in consultation with the Engineer and the Owner's Representative (if any), shall meet and confer to discuss and consider redesign and/or cost reduction opportunities, along with possible budget increases, other funding opportunities, and other mechanisms to proceed with the Project. If no agreement is reached between the parties to reduce the lowest bid within the Construction Budget, this Agreement may be terminated as provided in Article VI below. Upon authorization to proceed, the School shall award a construction contract to the lowest responsible bidder(s) (collectively "Contractor"), as provided by law. The School shall be the primary contracting party and point of contact with the Contractor. The School, with the assistance of the Engineer and Owner's Representative (if any), shall oversee construction of the Project. The Program Administrators shall approve the Contractor contract before execution by the School. Any change orders, construction change directives or other amendments or modifications to the Construction contract shall be approved by the Program Administrators.

2.6 Owner's Representative. Should additional assistance be deemed necessary by the Program Administrators for purposes of guidance with the design and construction process for the Project, the Program Administrators may elect to engage a third-party person or entity to act as a dedicated "Owner's Representative" for the Project. The scope of services of the Owner's Representative generally shall be to advise the School, and where necessary the Program Administrators, on the progress of the Project design, to develop a Project budget and opinions of probable cost of construction, and to provide construction administration services. The School shall be the primary contracting party and point of contact with the Owner's Representative. The Program Administrators shall approve the Owner's Representative contract before execution by the School. Any amendments and/or modifications to the Owner's Representative contract shall be approved by the Program Administrators.

Article III Fiscal Matters

3.1 Fiscal Agent and Construction Fund. The School shall be the fiscal agent for purposes of the Project and payments to the Engineer, Owner's Representative, when applicable, and Contractor. The School shall establish and administer a separate Construction Fund within the School's building fund or other school fund for purposes of the Project. As of the Effective Date, it is the intent of the parties that the Midland Contribution amount will be deposited with the Trust, whether by Midland or other mechanism, for purposes of the Trust making reimbursement payments to the School for design, Owner's Representative services and construction of the Project defined herein.

3.2 Engineer and Owner's Representative Contracts. Prior to entering into contracts with the Engineer and, where applicable, the Owner's Representative, the Trust shall submit fifty percent (50%) of the total contract sums for the Engineer contract and, if applicable, the Owner's Representative contract to the School to be placed in the School's Construction Fund. The School also shall transfer fifty percent (50%) of the total contract sums for the Engineer contract and, if applicable, the Owner's Representative contract to the School's Construction Fund. Upon receipt of invoice(s) from the Engineer and/or Owner's Representative (if any), the School shall timely provide copies of such invoice(s) to the Trust and Midland Program Administrators. If the Trust or Midland Program Administrators object to any invoice from the Engineer or Owner's Representative (if any), the objecting party shall notify the School within five (5) days after receipt of such invoice. Thereafter the Program Administrators shall meet to resolve the invoice dispute. The School shall pay the Engineer and, where applicable, the Owner's Representative for services on the Project from the Construction Fund. If the Engineer's contract sum or, if applicable, the Owner's Representative's contract sum is increased at any time after the initial funds are deposited, the School and the Trust shall, on an equal 50/50 basis, deposit such additional funds necessary to cover any increased Engineer's contract or, when applicable, the Owner's Representative contract sums.

3.3 Construction Contract. Prior to entering into a contract with the Contractor, the Trust shall submit an amount equal to the balance of the Midland Contribution to the School to be placed in the School's Construction Fund. The School also shall transfer an amount equal to the balance of the School Contribution to be placed in the School's Construction Fund. Upon receipt

of application(s) for payment from the Contractor, the School shall timely provide copies of such application(s) for payment to the Trust and Midland Program Administrators. If the Trust or Midland Program Administrators object to any application for payment from the Contractor, the objecting party shall notify the School within five (5) days after receipt of such application for payment. Thereafter the Program Administrators shall meet to resolve the application for payment dispute. The School shall pay the Contractor for services on the Project from the Construction Fund. If the Contractor's contract sum is increased at any time after the initial funds are deposited, the Program Administrators shall meet and confer on the method and means to proceed.

3.4 Accounting. The School shall maintain the Construction Fund and shall keep and maintain adequate records pertaining to the Construction Fund and provide an accounting and such other reports to Midland and the Trust Program Administrators as agreed upon on request. Any monies remaining in the Construction Fund upon completion of the Project shall be, upon final accounting, paid to the Trust to be held in a separate account maintained by the Trust and used solely for purpose Sports Complex maintenance and repairs, as outlined in Article IV below.

Article IV Operations

4.1 Baseball Field Use. During the term of this Agreement, the School shall have first-priority access to and use of the Baseball Field, for all high school boys' baseball practices and games, during the School's high school boys' baseball season, based upon the Nebraska School Activities Association ("NSAA") season calendar. The NSAA baseball season is in the spring, generally between about the last week in February until about mid-May. Prior to each School academic year, the Program Administrators shall meet to determine the School's first-priority use schedule for School practices and games for the Baseball Field. The Program Administrators shall coordinate Baseball Field use with Softball Field use described in Paragraph 4.2 below to reasonably avoid having games occurring on both ballfields simultaneously. The Trust may, at times not scheduled for use by the School and if applicable Midland, allow the Baseball Field to be used by others, as determined and on such terms determined by the Trust in its sole discretion. As the Baseball Field(s) and Sports Complex will be used at times by others, the Program Administrators shall take into consideration the use by others in determining appropriate allocations of any immediate, annual, or long-term maintenance, repair, or other improvement cost obligations of the parties to this Agreement or of others.

4.2 Softball Field Use. During the term of this Agreement, Midland shall have first-priority access to and use of the Softball Field, for all college women's softball practices and games, during Midland's college women's softball season, based upon the National Association of Intercollegiate Athletics ("NAIA") season calendar. The NAIA softball season is in the spring, generally between about February through May. During the term of this Agreement, the School shall have first-priority access to and use of the Softball Field, for all high school girls' softball practices and games, during the School's high school girls' softball season, based upon the NSAA season calendar. The NSAA softball season is in the fall, generally between about the first week of August until about mid-October. During the term of this Agreement, Midland shall have second-priority access to and use of the Softball Field, for all college women's softball practices and games, during the fall off-season. Prior to the academy year of both the School and Midland,

the Program Administrators shall meet to determine the School's in-season first-priority use schedule for practices and games for the Softball Field and Midland's in-season first-priority use schedule and out-of-season second-priority use schedule for practices and games for the Softball Field. The Program Administrators shall coordinate Softball Field use with Baseball Field use described in Paragraph 4.1 above to reasonably avoid having games occurring on both ballfields simultaneously. The Trust may, at times not scheduled for priority use by either the School or Midland, allow the Softball Field to be used by others, as determined and on such terms determined by the Trust in its sole discretion. As the Softball Field(s) and the Sports Complex will at times be used by others, the Program Administrators shall take into consideration the use by others in determining appropriate allocations of any immediate, annual, or long-term maintenance, repair, or other improvement cost obligations of the parties to this Agreement or of others.

4.3 Accessory Facilities Use. For purposes of this Agreement, Accessory Facilities shall include, but not be limited to, those buildings and areas at the Sports Complex related to the use of the Baseball Field or the Softball Field. Without limiting the foregoing, Accessory Facilities include bullpens, batting cages, bleachers, restrooms, press box, ticketing, parking lot, separate storage buildings, and all walkways in the Sports Complex. The School and Midland shall have access to and use of such Accessory Facilities during the respective priority uses of the Baseball Field and the Softball Field. The Program Administrators shall coordinate and develop a plan so that the respective parties using the Sports Complex have access to the Accessory Facilities.

4.4 Admissions Ticketing. The School shall have the right to charge spectator admissions for any events held or sponsored by the School at the Baseball Field and the Softball Field during the School's priority use periods. All admissions charged and received by the School shall be retained by the School. Midland shall have the right to charge spectator admissions for any events held or sponsored by Midland at the Softball Field, and if applicable the Baseball Field, during Midland's priority use periods. All admissions charged and received by Midland shall be retained by Midland.

4.5 Concessions. The parties understand, acknowledge and agree that the Trust, through a separate arrangement, has the primary right to sell concessions within the Sports Complex. In the event concessions are not available for any game, games or a tournament, Midland and/or the School is authorized to sell concessions. The School and Midlands shall have the right to sell merchandise within the Sports Complex for any sponsored events at the Baseball Field and the Softball Field during priority use periods.

4.6 Alcohol. There shall be no alcohol allowed or sold in the Sports Complex.

4.7 Signage and Advertising. The parties understand that signage and advertising could be a valuable revenue source for purposes of future improvements, maintenance and replacements for the Baseball Field, the Softball Field and other amenities within the Sports Complex. The Program Administrators shall develop a plan for potential signage and other advertising mechanisms within the Sports Complex to be used for future improvements, maintenance and replacements.

4.8 Payments. During the term of this Agreement and considering the initial design and construction contribution and ongoing maintenance obligations, there shall be no separate rental, lease, or use payment obligation from the School to the Trust for the School's use of the Baseball Field or the Softball Field or any Accessory Facilities, unless otherwise determined by the Program Administrators. During the term of this Agreement and considering the initial design construction contribution and ongoing maintenance obligations, there shall be no separate rental, lease, or use payment obligation from Midland to the Trust for Midland's use of the Softball Field, and if applicable the Baseball Field, or any Accessory Facilities, unless otherwise determined by the Program Administrators.

4.9 Accounting. The Trust shall create and maintain a separate Maintenance Fund, which shall be used to deposit funds for maintenance and repairs to the Sports Complex. The Trust, not less often than annually, shall provide to the School and Midland an unaudited financial accounting of all revenues and receipts from all uses of the Sports Complex. The Program Administrators shall review the financial accounting, shall determine if the financial accounting reveals an operation shortfall, and if so any plan to address. The Program Administrators may develop a plan to use such revenues for purposes of funding any immediate, annual, or long-term maintenance, repair, or other improvements to the Sports Complex.

Article V Maintenance and Replacements

5.1 Sports Complex Maintenance. Except as otherwise provided herein, the Trust, at its sole cost and expense and to the extent of its financial ability, shall be responsible for all maintenance, replacements, improvements and up-keep to the Sports Complex, including without limitation the Baseball Field, the Softball Field and Accessory Facilities. The Program Administrators shall determine on an annual basis the means and methods to ensure maintenance at the Sport Complex is performed and the party responsible to perform such maintenance.

5.2 Artificial Turf Field Maintenance. Due to the limited life cycle expectancy of artificial turf, the parties understand and agree as follows. Components of the artificial turf installed on the infield of both the Baseball Field and the Softball Field will need to be replaced on a regular basis, including but not limited to the pitcher's area and batters' box areas. The Program Administrators shall determine what artificial turf components should be replaced and a replacement schedule or timeline. The costs to replace these limited components shall be paid by the Trust from its Maintenance Fund, to the extent of its financial ability. The Program Administrators shall determine how to pay any maintenance and/or replacement costs should the Trust's Maintenance Fund not be sufficient to pay all costs. The Program Administrators also shall determine when the entire artificial turf surface of either the Baseball Field or the Softball Field has reached the end of life and should be replaced. The parties understand and acknowledge that the useful service life of artificial turf is approximately ten (10) to fifteen (15) years. When it is determined that the entire artificial turf surface on either the Baseball Field or the Softball Field should be replaced, the Program Administrators shall meet to determine whether funding exists for such a replacement project.

5.3 Sports Complex General Maintenance. The Trust desires that the School and Midland, specifically by and through its young men and women ballplayers, assist the Trust in maintaining and keeping the Sports Complex clean, neat, and as a showcase venue in the area. Prior to the academic years of both the School and Midland, the Program Administrators, upon advice and recommendation of the Trust's maintenance team, shall develop a plan and schedule for routine maintenance, improvements, and upkeep within the Sports Complex to be performed by ballplayers or others from both the School and Midland. Should unanticipated maintenance, improvements and/or upkeep need to be made outside of the developed schedule, the Program Administrator for the Trust shall notify the Program Administrators for the School and Midland. Thereafter, the Program Administrators shall develop a plan and schedule for how such unanticipated maintenance, improvements and/or upkeep shall be performed. Additionally, after every School baseball and softball practice and game, the School shall be responsible for ensuring the following: (a) that all trash on or around the Baseball Field or the Softball Field, as the case may be, including the dugouts and bleachers, has been removed and disposed of in trash receptacles within the Sports Complex within 24 hours after the event, and (b) that the restrooms at the Sports Complex are clean and that all trash within the restroom has been removed and disposed of in trash receptacles within the Sports Complex within 24 hours after the event. If the Trust determines that either of the foregoing has not been performed by the School, the Program Administrator for the Trust shall notify the Program Administrator for the School. Similarly, after every Midland softball practice and game, Midland shall be responsible for ensuring the following: (a) that all trash on or around the Softball Field, including the dugouts and bleachers, has been removed and disposed of in trash receptacles within the Sports Complex within 24 hours after the event, and (b) that the restrooms at the Sports Complex are clean and that all trash within the restroom has been removed and disposed of in trash receptacles within the Sports Complex within 24 hours after the event. If the Trust determines that either of the foregoing has not been performed by Midland, the Program Administrator for the Trust shall notify the Program Administrator for Midland.

Article VI Miscellaneous

6.1 Law. The parties shall comply with all applicable federal, state and local laws, regulations and ordinances, as may be amended from time to time, with respect to access to and use of the facilities and spaces described herein which are the subject of this Agreement. During the School's use of the Baseball Field and Softball Field, the parties further agree to follow all School policies and regulations. During Midland's use of the Softball Field, the parties further agree to follow all Midland policies and regulations. The parties shall be responsible for ensuring that each party's respective officers, administrators, employees, coaches, students, volunteers, and invited guests also comply with the foregoing. Without limiting the foregoing, the parties shall ensure compliance with the School's policies regarding alcohol, smoking, any other illegal substances, and weapons. The parties may, from time to time, implement rules, regulations, and directives regarding the use of their respective properties. The parties understand and agree that each party, on behalf of itself and its respective related parties, will follow and abide by such rules, regulations or directives.

6.2 Insurance.

A. Trust Insurance. During the duration of this Agreement, the Trust shall obtain and maintain, at its own cost and expense, the following insurance to protect against the activities and obligations of the Trust under this Agreement:

(i) General liability insurance, with policy limits not less than \$1,000,000 per occurrence and \$2,000,000 aggregate, including \$100,000 for assault and battery, with the School and Midland listed as an additional named insured, a blanket waiver of subrogation in favor of the School and Midland, and such general liability insurance being primary and non-contributory to any insurance of the School and Midland.

(ii) Workers compensation insurance in accordance with statutory requirements.

(iii) Automobile liability insurance for physical damage, bodily injury and property damage on all owned, non-owned or hired automobiles with a combined single limit of not less than \$1,000,000 per accident, with waiver of subrogation in favor of the School and Midland.

The Trust shall provide certificate(s) of insurance for the above coverages to the School and Midland. The Certificate Holders on such certificate of insurance shall be Fremont Public Schools and Midland University. The certificate holders should be named as additional insureds.

B. School Insurance. During the duration of this Agreement, the School shall obtain and maintain, at its own cost and expense, the following insurance to protect against the activities and obligations of the School under this Agreement:

(i) General liability insurance, with policy limits not less than \$1,000,000 per occurrence and \$2,000,000 aggregate, including \$100,000 for assault and battery, with the Trust and Midland listed as an additional named insured, a blanket waiver of subrogation in favor of the Trust and Midland, and such general liability insurance being primary and non-contributory to any insurance of the Trust and Midland.

(ii) Workers compensation insurance in accordance with statutory requirements.

(iii) Automobile liability insurance for physical damage, bodily injury and property damage on all owned, non-owned or hired automobiles with a combined single limit of not less than \$1,000,000 per accident, with waiver of subrogation in favor of the Trust and Midland.

The School shall provide certificate(s) of insurance for the above coverages to the Trust and Midland. The Certificate Holders on such certificate of insurance shall be Lisa Novak, Trustee of the Schilke Novak Kids Sports Trust, and Midland University. The certificate holders should be named as additional insureds.

C. Midland Insurance. During the duration of this Agreement, Midland shall obtain and maintain, at its own cost and expense, the following insurance to protect against the activities and obligations of Midland under this Agreement:

(i) General liability insurance, with policy limits not less than \$1,000,000 per occurrence and \$2,000,000 aggregate, including \$100,000 for assault and battery, with the Trust and the School listed as an additional named insured, a blanket waiver of subrogation in favor of the Trust and the School, and such general liability insurance being primary and non-contributory to any insurance of the Trust and the School.

(ii) Workers compensation insurance in accordance with statutory requirements.

(iii) Automobile liability insurance for physical damage, bodily injury and property damage on all owned, non-owned or hired automobiles with a combined single limit of not less than \$1,000,000 per accident, with waiver of subrogation in favor of the Trust and the School.

Midland shall provide certificate(s) of insurance for the above coverages to the Trust and the School. The Certificate Holders on such certificate of insurance shall be Lisa Novak, Trustee of the Schilke Novak Kids Sports Trust, and Fremont Public Schools. The certificate holders should be named as additional insureds.

6.3 Indemnification. Except as otherwise provided in this Agreement, the Trust, to the fullest extent allowed by law, shall indemnify, defend and hold harmless the School, its board of education, administrators, employees, coaches, students, agents, and representatives (collectively "School Parties"), and Midland, its board of directors, administrators, employees, coaches, students, agents and representatives (collectively "Midland Parties"), from and against any and all liability, costs, damages, claims, causes of action, or losses for personal injury and/or property damage arising out of or related to the School Parties and/or Midland Parties use, occupancy or operations on and at the Sports Complex only to the extent caused by the negligent acts or omissions of the Trust or for any breach of the obligations of the Trust under this Agreement; provided however, the Trust shall not indemnify or hold harmless the School Parties or the Midland Parties for any matter to the extent caused by the negligent acts or omissions of the School Parties or the Midland Parties. Except as otherwise provided in this Agreement, Midland, to the fullest extent allowed by law, shall indemnify, defend and hold harmless the Trust, its trustees, beneficiaries, and agents (collectively "Trust Parties"), and the School Parties from and against any and all liability, costs, damages, claims, causes of action, or losses for personal injury and/or property damage arising out of or related to the Trust Parties and/or School Parties use, occupancy or operations on and at the Sports Complex only to the extent caused by the negligent acts or omissions of Midland or for any breach of the obligations of Midland under this Agreement; provided however, Midland shall not indemnify or hold harmless the Trust Parties or the School Parties for any matter to the extent caused by the negligent acts or omissions of the Trust Parties or the School Parties. Except as otherwise provided in this Agreement, the School, only to the extent allowed by law shall indemnify, defend and hold harmless the Trust Parties and the Midland Parties from and against any and all liability, costs, damages, claims, causes of action, or losses

for personal injury and/or property damage arising out of or related to the Trust Parties and/or Midland Parties use, occupancy or operations on and at the Sports Complex only to the extent caused by the negligent acts or omissions of the School Parties or for any breach of the obligations of the School under this Agreement; provided however, the School shall not indemnify or hold harmless the Trust Parties or the Midland Parties for any matter to the extent caused by the negligent acts or omissions of the Trust Parties or the Midland Parties.

6.4 Notice. Any written notice given or required to be given shall be deemed as given when personally delivered or when deposited in the United States postage prepaid and addressed to any Party at the address shown below. Any party may change its address shown below by giving written notice of such change to the other parties.

If to the Trust:
Lisa Novak, Trustee
Schilke Novak Kids Sports Trust
5118 Ventura Drive
Fremont, NE 68025

If to Midland:
Midland University
ATTN: President
900 N. Clarkson Street
Fremont, NE 68025

If to the School:
Fremont Public Schools
ATTN: Superintendent of Schools
130 East 9th Street
Fremont, NE 68025

6.5 Default. In the event that any party shall fail to satisfy or comply with any of its material obligations hereunder, a non-defaulting party may give the defaulting party ten (10) calendar days written notice of such default and opportunity to cure. In the event that the defaulting party does not cure any such default within such ten (10) calendar day period, then, in addition to any actions a non-defaulting party may take to enforce the terms of this Agreement, the non-defaulting may terminate this Agreement.

6.6 Termination. This Agreement may be terminated upon the occurrence of one or more of the following events: (a) unless extended by mutual agreement of the parties, expiration of the term stated in Section 1.2 above; (b) by mutual agreement of the parties prior to the expiration of the term stated in Section 1.2 above; (c) by the School in its sole discretion prior to the expiration of the term stated in Section 1.2 above; (d) by Midland in its sole discretion prior to the expiration of the term stated in Section 1.2 above; (e) by a non-defaulting party for failure of the defaulting party to comply with its material obligations and terms and conditions of the Agreement; (f) pursuant to Article II above, if the cost of construction will exceed contributions; or (g) automatically, if the Agreement is determined to be or becomes illegal or null and void by act of the Legislature of the State of Nebraska or final decision of a court of proper jurisdiction. Provided, however, that if any term or provision of this Agreement is held to be void or unenforceable, that term or provision will be severed from this Agreement, the balance of the Agreement will survive, and the balance of this Agreement will be reasonably construed to carry out the intent of the parties as evidenced by the terms of this Agreement. Except as otherwise

provided herein, the rights and obligations of the parties under the terms of this Agreement shall cease upon termination of this Agreement.

6.7 Force Majeure. No party shall be liable or responsible to any other party, nor be deemed to have defaulted under or breached this Agreement, for any failure or delay in fulfilling or performing any term of this Agreement when and to the extent such failure or delay is caused by or results from acts beyond the impacted party's reasonable control, including, without limitation, the following: acts of God; flood, fire, earthquake or explosion; war, invasion, hostilities, terrorist threats or acts, riot or other civil unrest; government order or law; action by any governmental authority; national or regional emergency; epidemic, pandemic or similar influenza or bacterial infection and shortage of power or transportation facilities.

6.8 Waiver. The failure of any party to insist in any one or more instances upon performance of any terms or conditions of this Agreement shall not be construed as a waiver of future performance of any such term or condition; but the obligations of such party with respect thereto shall continue in full force and effect.

6.9 Successors and Assigns. This Agreement shall insure to the benefit of, and be binding upon, the parties hereto, their successors and assigns.

6.10 Entire Agreement. This instrument contains the entire agreement of the parties and shall be binding upon the successors and assigns of the respective parties. No amendments, deletions, or additions shall be made to this Agreement except in writing signed by all parties.

6.11 Non-Assignment. No party may sell, transfer, mortgage, encumber, sublet, or assign its interest in this Agreement without prior written consent of the Program Administrators, which such consent may be withheld in the sole discretion for any reason.

6.12 Governing Law. This Agreement shall be governed by and construed in accordance with the laws of the State of Nebraska. Exclusive venue for all disputes between the parties arising under this Agreement shall be in the courts located in Dodge County, Nebraska.

6.13 Nondiscrimination Clause. In accordance with the Nebraska Fair Employment Practice Act, Neb. Rev. Stat. 48-1122, each Party agrees that it nor any of its subcontractors or agents shall discriminate against any employee, or applicant for employment to be employed in the performance of this agreement, with respect to hire, tenure, terms, conditions, or privileges of employment because of the race, color, religion, sex, disability, or national origin of the employee or applicant.

6.14 New Employee Work Eligibility Status. The parties agree to comply with the residency verification requirements of Neb. Rev. Stat. §4-108 through §4-114. The parties are required and hereby agree to use a federal immigration verification system to determine the work eligibility status of new employees physically performing services within the State of Nebraska. A federal immigration verification system means the electronic verification of the work authorization program authorized by the Illegal Immigration Reform and immigrant Responsibility Act of 1996, 8 U.S.C. 1324a, known as the E-Verify Program, or an equivalent federal program

designated by the United States Department of Homeland Security or other federal agency authorized to verify the work eligibility status of a newly hired employee.

6.15 Counterparts. This Agreement may be executed in counterparts, each of which will be deemed an original and all of which together will constitute one Agreement. The signature page of any counterpart may be detached therefrom without impairing the legal effect of the signature(s) thereon provided such signature page is attached to any other counterpart identical thereto.

IN WITNESS WHEREOF, the parties signed this Agreement the date and year as written above.

Dated: _____, 2024

SCHILKE NOVAK KIDS SPORTS TRUST

By: _____
Lisa Novak, Trustee

Dated: _____, 2024

MIDLAND UNIVERSITY

By: _____
Jody Horner, President

Dated: _____, 2024

FREMONT PUBLIC SCHOOLS

By: _____
Authorized Official

EXHIBIT "A"
Sports Complex

