

Fremont Board of Education
Board of Education Regular Meeting
Board Room
130 E 9th St
Fremont, NE 68025
Monday, August 12, 2024 6:30 PM

AGENDA SUMMARY

1. CALL TO ORDER AND ROLL CALL

INDIVIDUALS WISHING TO ADDRESS THE BOARD WILL BE RECOGNIZED TO SPEAK AT THE BOARD TABLE. WHEN RECOGNIZED BY THE CHAIR, PLEASE STATE YOUR NAME BEFORE PROCEEDING WITH YOUR COMMENTS. A MAXIMUM TIME LIMIT OF 5 MINUTES WILL BE ALLOWED FOR EACH AUDIENCE UNLESS AN EXCEPTION IS GRANTED BY THE CHAIR.

1.1. Open Meetings Act

A copy of the Open Meetings Act is posted in the Board Room. The Board may meet in Closed Session to consider issues including, but not limited to 1) strategy sessions with respect to collective bargaining, real estate purchases, or litigation; 2) discussion regarding deployment of security personnel or devices; 3) investigative proceedings regarding allegations or misconduct; or 4) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person or persons. The vote to hold a Closed Session shall be taken in open session and the subject matter and reason for the session shall be included in the motion. The motion and the vote of each member of the Board and the time when the session commenced and concluded shall be recorded in the minutes. If the motion passes, the President will restate on the record the limitation of the subject matter of the Closed Session.

2. CONSENT SECTION

All matters listed under the Consent Section are considered to be routine and will be enacted by one motion. There will be no separate discussion of these items. If discussion is desired, the item(s) will be considered at the end of the Consent Section.

Motion to approve the consent section as presented passed with a motion by Board Member #1 and a second by Board Member #2.

2.1. Legality of Meeting

Approve that all legal requirements have been met as to advance notice of this meeting to both individual Board Members and to the public.

2.2. Approval of Agenda

Approval of the agenda as published/revised. Note that items can be removed or amended from the published agenda at this time but additions can be made only through an emergency resolution.

2.3. Minutes from Previous Meeting(s)

2.4. Policy & Board Reports

2.4.1. Option Enrollment

2.4.2. Student Enrollment

2.5. Personnel Reports

2.5.1. Certified / Classified Monthly Personnel Report

2.5.2. 2024 Fall Student Teachers

2.6. Business Reports

2.6.1. Bill Listing

2.6.2. Fund Reports

2.7. Surplus/Salvage Items

- Fremont Middle School

3. REPORT ITEMS

3.1. FEA

3.2. BVH Bond Project Update

3.3. Update on Board Goal #3 - Recruitment, Retention and Development of Employees
- New Staffing

3.4. Update on Board Goal #1 - Serve All Students/Student Outcomes - 2024 Senior Survey

4. ACTION ITEMS

4.1. Board Items

4.1.1. Board Policy Revisions

The Board of Education Policy Committee met on August 5, 2024. Two policies were reviewed and discussed: Policy 40A.4 and Policy 53C.1B Title IX Procedures for Complaints of Sexual Harassment and proposed Policy 5013 Students - Preschool Enrollment.

Attached is a replacement Policy 1210 for Policy 40A.4 and Policy 53C.1B as provided by the Perry Law Firm. The proposed Policy 1210 authorizes the superintendent to develop procedures for Title IX Complaints of Sexual Harassment. This policy/direction is the recommendation of the Perry Law Firm given that as of August 1, 2024 the new USDOE Office of Civil Rights (OCR) Title IX Regulations have been implemented except in States (such as Nebraska) where there is a legal injunction in place. Attached are the Perry Law firm complaint procedures (based on the 2020 Title IX regulations) which the District will operate under until the Title IX legal challenge is settled or the OCR provides further guidance.

During the 2024 Legislative session the Unicameral adopted LB71 which required school districts to develop a policy for consideration of students beyond the eligible age for Kindergarten remaining in the districts preschool program pursuant to a parent's request. The Perry Law Firm is recommending approval of the attached new Policy 5013 Students - Preschool Enrollment.

It is the recommendation of the Policy Committee to waive the second reading and adopt Policy 1210 Title IX Procedures for Complaints of Sexual Harassment and Policy 5013 Students - Preschool Enrollment policies as presented.

Motion to approve and adopt Policy 1210 Title IX Procedures for Complaints of Sexual Harassment and Policy 5013 Students - Preschool Enrollment and waive the second reading passed with a motion by Board Member #1 and a second by Board Member #2.

4.2. Elementary/Secondary Items

4.2.1. High School CAD/CAM Lab Laser Engraver Purchase

The High School CAD/CAM lab in the CTE Center is in need of a replacement laser engraver. Education pricing has been provided by AEON Laser USA for a 24"X36" water-cooled laser engraver. The engraver is used in the delivery of the curriculum for this content area and also throughout the district for making laser engraved signs.

Attached is the price quote for the purchase, delivery, orientation and unlimited support of the laser engraver provided by AEON.

Source of Funds: 2024-25 State CTE Grant

It is the recommendation of the Administration to enter into a contract to purchase, delivery, orientation and unlimited support of a 24"x36" laser engraver for the High School CAD/CAM lab at a not to exceed price of \$12,628.34 from AEON Laser USA. The source of funds for this purchase is the 2024-25 State CTE Grant.

The Board, by approving this contract is approving the contract documents, and all associated documents related thereto according to the terms and conditions as on file with district records or such other or additional terms and provisions as negotiated and approved by the Associate Superintendent or a designee, and the Board is hereby delegating to and authorizing the Associate Superintendent or a designee to sign, execute, and deliver the contract documents and all such related documents, make all contract payments, and to take or cause to be taken any and all other action and sign any other documents as may be necessary to complete the transaction, and to administer, operate, and/or implement the contract and all associated documents related thereto on a day-to-day basis during this project as contemplated thereby, for and on behalf of this school district, and hereby designates the Director of Operations, or another person as selected by the Associate Superintendent or a designee from time to time as its program administrator under this agreement.

Motion to approve laser engraver purchase as presented passed with a motion by Board Member #1 and a second by Board Member #2.

4.3. Curriculum and Instruction Items

4.4. Personnel Items

4.5. **Business/Facility Items**

4.5.1. **Apptegy Website Implementation/Service Contract**

The District in 2015 contracted with Maly Marketing for website development and service. Over the past 9 years the FPS website has developed into a web presence with statutorily required information and multiple pages of information/links to service providers for various online functions throughout the District. The Office of Civil Rights has recently issued revised standards for webpage/website accessibility. In order to meet these requirements, based on discussions with the OCR, District Legal Counsel and Maly Marketing it has been determined that a new provider should be identified.

Steve Maly, president of Maly Marketing and Fremont alum, is in agreement with the District moving in this direction. An internal committee reviewed proposals from two firms and conducted follow-up web meetings with each. Apptegy is the recommended firm to migrate the District website to. Several Nebraska school districts currently use Apptegy for website services including Columbus and North Platte. As the name infers, Apptegy provides a web-based presence coupled with a downloadable application for use with smartphones and tablets. The timeline for implementation is August, 2024 through December, 2024 with a projected launch date of January 6, 2025.

Attached is the price quote for the development, implementation, support and hosting of the FPS website and mobile app received from Apptegy.

Source of Funds: General Fund

It is the recommendation of Administration to enter into a contract with Apptegy for the development, implementation, support and hosting of the FPS website and mobile app at a cost of \$36,700 for the first year and \$24,375 (plus 5% annual escalation) for each of the three subsequent years. The source of funds for this purchase is the General Fund.

The Board, by approving these contracts is approving the contract documents, and all associated documents related thereto according to the terms and conditions as on file with district records or such other or additional terms and provisions as negotiated and approved by the Associate Superintendent or a designee, and the Board is hereby delegating to and authorizing the Associate Superintendent or a designee to sign, execute, and deliver the contract documents and all such related documents, make all contract payments, and to take or cause to be taken any and all other action and sign any other documents as may be necessary to complete the transaction, and to administer, operate, and/or implement the contract and all associated documents related thereto on a day-to-day basis during this project as contemplated thereby, for and on behalf of this school district, and hereby designates the Director of Operations, or another person as selected by the Associate Superintendent or a designee from time to time as its program administrator under this agreement.

Motion to enter into a contract with Apptegy for the development, implementation, support and hosting of the FPS website and mobile app at a cost of \$36,700 for the first year and \$24,375 (plus 5% annual escalation) for the subsequent three years as presented passed with a motion by Board Member #1 and a second by Board Member #2.

4.5.2. Stadium Project Resolution

The 60 member Citizens Committee identified the need/interest for the development of a multi-sports facility on the Fremont High School site which

will accommodate varsity football games. The project was on hold pending availability of funds.

As we near the end of the Bond Issue projects, due in part to the bond market when the debt was issued and the interest rates for reinvestment of the funds the District has approximately \$5 million available for additional projects. The Facilities Committee of the Board of Education, working with BVH and Hausmann Construction have identified the scope of projects necessary to complete the stadium project. With the track replacement and installation of Field Turf both completed, as part of the bond projects, the total identified costs for the stadium project are currently estimated to cost \$6.2 million.

Several individuals and entities have been approached to gauge interest in supporting this project. The Dillon family has graciously agreed to support the project with a generous gift of \$900,000. With \$300,000 being donated by Sid Dillon Sr., Sid Dillon Jr. and Blake Dillon. An additional \$150,000 has been committed by a Goldman and Sachs grant (\$100,000) which Travis Chemelka secured, Gerry and Rhonda Gdowski (\$50,000), Mark Guilliat (\$12,500) and John Bonow (\$12,500).

At this time the Facilities Committee and administration is recommending approval to provide Hausmann Construction a notice to proceed with the project at a not to exceed price \$6.2 million. Fundraising will continue to fill the \$125,000 gap and the administration will continue to work with BVH and Hausmann to identify the potential for value engineering opportunities. Fundraising is also underway for the purchase/installation of a video display to be incorporated into the newly installed scoreboard. District funds (SBF or Depreciation Fund) will be used to fund any gap remaining after fundraising and value engineering.

It is the recommendation of the Facilities Committee and administration that the District adjust the guaranteed maximum price with Hausmann Construction to develop and construct the high school stadium project as presented at a not to exceed price of \$6.2 million. The source of funds for this project is the special building fund - bond proceeds and privately donated funds.

The Board, by adjusting the contract with Hausmann Construction is approving the contract documents, and all associated documents related thereto according to the terms and conditions as on file with district records or such other or additional terms and provisions as negotiated and approved by the Associate Superintendent or a designee, and the Board is hereby delegating to and authorizing the Associate Superintendent or a designee to sign, execute, and deliver the contract documents and all such related documents, make all contract payments, and to take or cause to be taken any and all other action and sign any other documents as may be necessary to complete the transaction, and to administer, operate, and/or implement the contract and all associated documents related thereto on a day-to-day basis during this project as contemplated thereby,

for and on behalf of this school district, and hereby designates the Director of Operations, or another person as selected by the Associate Superintendent or a designee from time to time as its program administrator under this agreement.

Motion to adjust the guaranteed maximum price with Hausmann Construction to develop and construct the high school stadium project as presented at a not to exceed price of \$6.2 million passed with a motion by Board Member #1 and a second by Board Member #2.

5. CLOSED SESSION

Fremont Public Schools Board of Education is authorized by state statute to hold closed sessions. Closed sessions may be held when clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual. Reasons that meet this standard include but are not limited to: (a) strategy sessions with respect to collective bargaining, real estate matters, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body; (b) discussion regarding deployment of security personnel or devices; (c) investigative proceedings regarding allegations of criminal misconduct; (d) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting; and (e) legal advice. Motion to go into Closed Session passed with a motion by Board Member #1 and a second by Board Member #2.

6. ADJOURNMENT

Motion to adjourn passed with a motion by Board Member #1 and a second by Board Member #2.

Posted Locations:

- Fremont Tribune
Posted Date: 6/29/24
- Dodge County Courthouse
- City of Fremont Municipal Building
- Main Street Education and Administration Center
Posted Date: 7/3/24

Board of Education Regular Meeting

Monday, July 8, 2024 6:30 PM

Board Room

130 E 9th St

Main St Education & Administration Center

Fremont, NE 68025

Attendance Taken at 6:30 PM.

Todd Hansen: Present
Jon Ludvigsen: Present
Pam Murphy: Present
Mike Petersen: Present
Sandi Proskovec: Absent
Terry Sorensen: Present

1. CALL TO ORDER AND ROLL CALL

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2. CONSENT SECTION

All matters listed under the Consent Section are considered to be routine and will be enacted by

one motion. There will be no separate discussion of these items. If discussion is desired, the item(s) will be considered at the end of the Consent Section.

Motion to approve the consent section as presented passed with a motion by Pam Murphy and a second by Jon Ludvigsen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Terry Sorensen: Yea

Yea: 5, Nay: 0

2.1. Legality of Meeting

Approve that all legal requirements have been met as to advance notice of this meeting to both individual Board Members and to the public.

2.2. Approval of Agenda

Approval of the agenda as published/revised. Note that items can be removed or amended from the published agenda at this time but additions can be made only through an emergency resolution.

2.3. [Minutes from Previous Meeting](#)

2.4. Policy & Board Reports

2.4.1. [Option Enrollment](#)

2.4.2. Student Enrollment

2.5. Personnel Reports

2.5.1. [Certified / Classified Monthly Personnel Report](#)

2.6. Business Reports

2.6.1. [Bill Listing](#)

2.6.2. [Fund Reports](#)

2.7. Surplus/Salvage Items

- [Milliken Park Elementary](#)
- [Fremont Middle School](#)

3. REPORT ITEMS

3.1. FEA

FEA President, Keith Cunnings had staff in the audience introduce themselves.

3.2. [School Social Worker Update](#)

Joel Kerkman and Bailey Grubb presented an update on social workers.

3.3. [BVH Bond Project Update](#)

Bryan Solko with BVH Architects presented a bond project update.

3.4. District Budget Timeline

Brad Dahl presented the district's budget timeline for 2024-2025.

4. ACTION ITEMS

4.1. Board Items

4.1.1. Revise Policy 41B.5 - Discrimination

Update policy 41B.5 with title changes for Title IX and 504 plan contacts.

Motion to approve 41B.5 and waive the second reading so it can be included in handbooks passed with a motion by Todd Hansen and a second by Pam Murphy.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Terry Sorensen: Yea
Yea: 5, Nay: 0

4.2. Elementary/Secondary Items

4.2.1. Washington Elementary Mascot Change Request

Per board policy 75E.1 Washington Elementary has requested to change their mascot from the penguins to the wolves.

[See attachments](#)

Motion to approve Washington Elementary's mascot change from the penguins to the wolves passed with a motion by Mike Petersen and a second by Todd Hansen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Terry Sorensen: Yea
Yea: 5, Nay: 0

4.2.2. 2024-2025 FPS Student Handbook Revisions: Elementary, Johnson Crossing, Middle School, High School, Pathfinder, Young Adult and Learning Center

See attachments

Motion to approve revisions to the 2024-2025 Student Handbooks for Elementary, Johnson Crossing, Middle School, High School, Pathfinder, Young Adult and Learning Center passed with a motion by Jon Ludvigsen and a second by Pam Murphy.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Terry Sorensen: Yea
Yea: 5, Nay: 0

4.2.3. High School Furniture/Furnishings Purchase

As the renovations at the high school come to an end, the high school administration has identified additional classroom furniture needs. These include chairs and desks to accommodate student enrollment growth experienced over the past two school years.

Virco, through US Communities / Omnia contracts is able to provide high quality furnishings which match our existing furniture. The reference contract number is: #R-TC-18004 Classroom Furniture. Eakes Office Solutions also provided competitive pricing for chairs.

Below are the furnishings proposals. The proposed additional furniture will match the district's current standards.

High School Chairs

Total cost: \$10,525.00

Vendor: Eakes Office Solutions

Source of Funds: General Fund - High School

High School Classroom desks

Total cost: \$33,582.00

Vendor: Virco

Source of Funds: Special Building Fund

It is the recommendation of Administration to enter into a contract to purchase, deliver and install furnishings for the Fremont High School at a not to exceed price of \$10,525.00 with Eakes Office Solutions and \$33,582.00 with Virco. The source of funds for this purchase is the General Fund and the Special Building Fund.

The Board, by approving these contracts is approving the contract documents, and all associated documents related thereto according to the terms and conditions as on file with district records or such other or additional terms and provisions as negotiated and approved by the Associate Superintendent or a designee, and the Board is hereby delegating to and authorizing the Associate Superintendent or a designee to sign, execute, and deliver the contract documents and all such related documents, make all contract payments, and to take or cause to be taken any and all other action and sign any other documents as may be necessary to complete the transaction, and to administer, operate, and/or implement the contract and all associated documents related thereto on a day-to-day basis during this project as contemplated thereby, for and on behalf of this school district, and hereby designates the Director of Operations, or another person as selected by the Associate Superintendent or a designee from time to time as its program administrator under this agreement.

Motion to approve furnishing purchases as presented passed with a motion by Pam Murphy and a second by Jon Ludvigsen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Terry

Sorensen: Yea

Yea: 5, Nay: 0

4.2.4. FHS Early Dismissal Requests

Fremont High School is requesting the following dates and times for early dismissals.

Friday, December 6 - Noon dismissal

Friday, April 18 - 1:30 pm dismissal

See attachment

Motion to approve early dismissal requests for Friday, December 6 and Friday, April 18 passed with a motion by Jon Ludvigsen and a second by Todd Hansen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Terry

Sorensen: Yea
Yea: 5, Nay: 0

4.2.5. FHS Foreign Exchange Students

See attachment

Motion to approve three FHS Foreign Exchange students for the 2024-2025 school year passed with a motion by Pam Murphy and a second by Jon Ludvigsen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Terry Sorensen: Yea
Yea: 5, Nay: 0

4.3. Curriculum and Instruction Items

4.3.1. Supplemental Math Instructional Materials for Grades 1 & 2 Purchase Proposal

Fremont Public Schools adopted the McGraw Hill Reveal Math for grades K-8 as our core curriculum in 2023. As a part of that adoption, Reveal had the supplemental math program called ALEKS for grades 3-8 that provides for both intervention and enrichment for students as well as individualized programming based upon student performance. McGraw Hill finished the development of the ALEKS program for Grades 1 and 2 for the 2024-2025 school year and beyond. The administration requests your consideration to purchase the 6 year subscription to ALEKS Adventure for First and Second Grade at a total cost of \$49,590.00 funded through ESSER funds designated to improve student achievement in math.

Motion to approve the purchase of ALEKS Adventure for First and Second Grade at a total cost of \$49,590.00 passed with a motion by Jon Ludvigsen and a second by Pam Murphy.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Terry Sorensen: Yea
Yea: 5, Nay: 0

4.3.2. Skill Struck Computer Science & Technology Curriculum Purchase

Fremont Public Schools has been implementing the Skill Struck web-based curriculum for our implementation of The Computer Science and Technology Act legislation of 2022 course requirements at our secondary levels and would like to continue to do so. FPS Courses include, but are not limited to: Integrated Technology, Introduction to Computer Science 1 & 2, and Foundations of Computing as well as additional digital citizenship instruction opportunities. The administration requests your consideration to purchase the Skill Struck Curriculum site licenses for the 2024-2025 school year for Johnson Crossing, Fremont Middle School and Fremont High School at a total cost of \$19,200.00 funded through the General Fund, Teaching & Learning Curriculum budget.

Motion to approve the purchase of Skill Struck Curriculum licenses for the 2024-2025 school year for JCAC, FMS and FHS for a total cost of \$19,200.00 passed with a motion by Todd Hansen and a second by Pam Murphy.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Terry Sorensen: Yea
Yea: 5, Nay: 0

4.4. Personnel Items

4.4.1. 2024-2025 Employee Handbook Changes - [Certified](#), [Classified](#), [Substitute](#)

See attachments

Motion to approve the 2024-2025 Certified and Classified Handbooks and Substitute Teacher Handbooks passed with a motion by Pam Murphy and a second by Mike Petersen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Terry Sorensen: Yea

Yea: 5, Nay: 0

4.4.2. [Annual Staff Training](#)

In 2024 the Nebraska Legislature passed LB 1329 (2024) which requires an annual presentation to the Board of Education regarding required training including the estimated time for completion of each required training.

Board Policy 4141 adopted in June reflects the change in law and states: "At least annually, the administration will present to the Board the planned staff training as required by law. The Board will then approve those training requirements if the Board determines that the length of each training is reasonable."

Following a brief presentation it is the recommendation of the administration that the Board of Education approve the training/professional development plan for the 2024-25 school year.

Motion to approve the training/professional development plan for the 2024-25 school year passed with a motion by Todd Hansen and a second by Pam Murphy.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Terry Sorensen: Yea

Yea: 5, Nay: 0

4.5. Business/Facility Items

4.5.1. [Tuition Rates 2024-2025](#)

See Attachment

Motion to approve 2024-2025 Tuition Rates as presented passed with a motion by Jon Ludvigsen and a second by Pam Murphy.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Terry Sorensen: Yea

Yea: 5, Nay: 0

4.5.2. [Concrete Repair/Replacement Pricing](#)

The District has a concrete repair/replacement schedule which is updated annually. This past year the District general fund budget reflected \$80,000 for concrete repairs. Repair/replacement of concrete at Milliken Park, Grant and Bell Field elementary schools, the Middle School and the Pierce Street building will be addressed. Pricing was solicited from three local vendors and received on July 2, 2024. C-R Menn submitted the low pricing of \$25,983.88

Additional concrete work will be priced and brought to the Board of Education for consideration this fall for Bell Field, Linden (when construction is complete) and the Pierce Street bus parking lot.

It is the recommendation of the administration that the District contract with C-R Menn of Fremont, Nebraska to repair/replace concrete at Milliken Park, Grant and Bell Field elementary schools, the Middle School and the Pierce St. driveway and parking lot. The source of funds for these projects is the general fund.

The Board, by approving this contract with C-R Menn is approving the contract documents, and all associated documents related thereto according to the terms and conditions as on file with district records or such other or additional terms and provisions as negotiated and approved by the Associate Superintendent or a designee, and the Board is hereby delegating to and authorizing the Associate Superintendent or a designee to sign, execute, and deliver the contract documents and all such related documents, make all contract payments, and to take or cause to be taken any and all other action and sign any other documents as may be necessary to complete the transaction, and to administer, operate, and/or implement the contract and all associated documents related thereto on a day-to-day basis during this project as contemplated thereby, for and on behalf of this school district, and hereby designates the Director of Operations, or another person as selected by the Associate Superintendent or a designee from time to time as its program administrator under this agreement.

Motion to enter into a contract with C-R Menn for concrete repair/replacement at a not to exceed price of \$25,983.88 passed with a motion by Jon Ludvigsen and a second by Pam Murphy.
Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Terry Sorensen: Yea
Yea: 5, Nay: 0

4.5.3. Nutrition Services Uncollectable Debt

Periodically based on auditors recommendation the District clears the Nutrition Services Fund of uncollectable debt. The mechanism outlined in rule and USDA guidelines requires the District's General Fund to provide payment for the negative lunch balances. Negative lunch balances through July 8, 2024 are \$28,145.52.

It is the recommendation of the administration to clear the nutrition services fund uncollectable debt utilizing a transfer from the general fund.

Motion to authorize the administration to transfer \$28,145.52 from the general fund to the nutrition services fund to clear outstanding student debt passed with a motion by Mike Petersen and a second by Pam Murphy.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Terry Sorensen: Yea
Yea: 5, Nay: 0

5. CLOSED SESSION

6. ADJOURNMENT

Motion to adjourn passed with a motion by Todd Hansen and a second by Jon Ludvigsen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Terry
Sorensen: Yea
Yea: 5, Nay: 0

Time: 7:38 pm

Board Secretary

**FREMONT PUBLIC SCHOOLS
OPTION ENROLLMENT REPORT
August 12, 2024**

ENTER 2024-2025

<u>ENTER 2024-2025</u>	<u>Grade</u>	<u>From</u>
Hueser, Everly	K	Arlington
Johnson, Lukas	2	Logan View
Wurdeman, Trenton	4	Arlington

EXIT 2024-2025

<u>EXIT 2024-2025</u>	<u>Grade</u>	<u>To</u>
Beam, Addyson	9	Arlington
Elsy, Makiah	10	Logan View
Keller, Ace	1	Blair
Sullivan, Collin	4	Arlington

Change of Status

Eldridge, Jade
Eldridge, Kale
Previous option from Logan View to Fremont; returned to resident district Logan View

Foust, Teegan
Previous option from Fremont to Logan View; moved to Gretna

Justice, Brock
Previous option from Fremont to Logan View; returned to Fremont

Meinke, Charles
Meinke, Colton
Meinke, Wyatt
Previous option from Fremont to Logan View; moved to Syracuse

DENIED

Prahl, Brody
Denied option from Fremont to Logan View; program at capacity

Prahl, Preston
Denied option from Fremont to Logan View; program at capacity

Weverka, Caden
Denied option from Fremont to DC West; application received after deadline

Weverka, Hunter
Denied option from Fremont to DC West; application received after deadline and program at capacity

GRADUATED

FPS Human Resources Report

August 12, 2024

The following report is position centric. The 'Employee' column is the name of the current/previous employee in that position. The 'Effective Date' is the date in which the Action takes effect. The 'Replacement Status/New Hire' column is the newly hired employee who will fill the position noted in the 'Position' column. Board Action items are bold/highlighted and are new to the report.

*Classified employee is staying on in a substitute status

ACTION ITEMS

CERTIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Teacher, Special Ed. R1	Trish McKibbon	Resignation	10/25/2024	Linden	Lynsey Ferrari	10/14/2024

CLASSIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Bus Aide (7.5 hrs)	Daniella Lemus	Resignation	7/22/2024	Transportation	Posted/Pending Hire	TBD
Bus Aide (7.5 hrs)	Samantha Gibbs	Resignation	7/19/2024	Transportation	Posted/Pending Hire	TBD
Bus Aide (7.75 hrs)	N/A	Additional	2024/2025 School Year	Transportation	Posted/Pending Hire	TBD
Bus Aide (7.75 hrs)	N/A	Additional	2024/2025 School Year	Transportation	Posted/Pending Hire	TBD
Bus Driver (8 hrs)	N/A	Additional	2024/2025 School Year	Transportation	Posted/Pending Hire	TBD
Bus Driver (8 hrs)	N/A	Additional	2024/2025 School Year	Transportation	Posted/Pending Hire	TBD
ELL Para (3 hrs)	N/A	New Position	8/19/2024	Washington	Peggy Charron	7/31/2024
ELL Para (7.5 hrs)	Karla Herrera	Resignation	7/31/2024	Milliken Park	Posted/Pending Hire	TBD
ELL Para (8 hrs)	Katerin (Gabby) Magana	Transfer	9/4/2024	Middle School	Raquel Gomez-Rascon	8/13/2024
ELL Para (was 7.5 hrs, will now be 4.5 hrs)	Chelsie Kellers	Change to Position	8/19/2024	Washington	N/A	N/A
Food Service Worker (6 hrs)	N/A	Additional	2024/2025 School Year	Deer Pointe Elementary	Colleen Osterloh	8/12/2024
Food Service Worker (6.25 hrs)	Leonor Sarabia	Transfer	8/1/2024	JCAC	DonDel Uhing	8/8/2024
Library/Media Para (Was 7 hrs, will now be 6.75 hrs)	Sarah Seelhoff	Transfer	8/1/2024	Bell Field	Angela Perkins	8/14/2024
Maintenance Worker I (8 hrs)	Aaron Egner	Resignation	7/24/2024	Facilities Management	Posted/Pending Hire	TBD
Office Associate (8 hrs)	Stephanie Winn	Resignation	8/23/2024	Howard	Kelly Wusk	TBD
Office Associate (8 hrs)	Kelly Wusk	Transfer	TBD	Johnson Crossing	Posted/Pending Hire	TBD

Paraeducator (7 hrs)	N/A	Additional	2024/2025 School Year	Howard	Anna Curtis	8/14/2024
Paraeducator (7 hrs)	N/A	Additional	2024/2025 School Year	Washington	Leslie Urquide	8/1/2024
Social Worker Assistant (7.5 hrs)	N/A	Additional	2024/2025 School Year	High School	Ally Ibsen	7/31/2024
Special Ed. Health Para (8 hours)	Rebecca Blair	Resignation	7/20/2024	Middle School	Posted/Pending Hire	TBD
Special Ed. Health Para (7.5 hrs)	*Dixie Wimer	Resignation	5/10/2024	Johnson Crossing	Becky Blair	8/1/2024
Special Ed. Para (7.5 hrs)	Ashley Jarman	Resignation	5/21/2024	Johnson Crossing	Posted/Pending Hire	TBD
Special Ed. Para - BR (7.25 hrs)	N/A	Additional	2024/2025 School Year	Pathfinder, 9-12	Riley Brandt	7/30/2024
Special Ed. Para (was 8 hours, will be 7.5 hours)	*Cathy Reeson	Retirement	7/29/2024	Johnson Crossing	Posted/Pending Hire	TBD
Special Ed. Para, BD (7.25 hrs)	Myra Cornett	Transfer	2024/2025 School Year	Pathfinder	Linsey Bates	7/31/2024
Special Ed. Para, R3 (7.5 hrs)	N/A	Additional	2024/2025 School Year	Deer Pointe Elementary	Mehgan Adams	7/31/2024
Special Ed. Para, R3 (7.5 hrs)	Vickie Reker	Transfer	8/1/2024	Milliken Park	Tina Barham	7/31/2024
Special Ed. Para, R3, PK (6.75 hrs)	*Kristen Beiermann	Resignation	8/2/2024	Grant	Posted/Pending Hire	TBD
Special Ed. Para, R3, PreK (6.75 hrs)	N/A	Additional	2024/2025 School Year	Howard Elementary	Ashley Tworek	7/31/2024
Special Education Health Para (7.25 hrs)	Kayla Cushman	Resignation	5/10/2024	Deer Pointe	Naiyah Farmer	7/31/2024
Summer Maintenance Work (8 hrs, Seasonal)	Ethan Coker	Season Position Ended	8/16/2024	Facilities Management	N/A	N/A
Summer Maintenance Work (8 hrs, Seasonal)	John Cook	Season Position Ended	8/16/2024	Facilities Management	N/A	N/A
Summer Maintenance Work (8 hrs, Seasonal)	O'Marion Bartlett	Season Position Ended	8/16/2024	Facilities Management	N/A	N/A
Was Visually Impaired Program Technician, will now be Visually Impaired Program Assistant (7.5 hrs)	Jazmine Jirsak	Transfer	3/4/2024	Student Services / Visually Impaired Program	Debbie Reynolds	8/8/2024

21st CENTURY/EXPANDED LEARNING/AFTER SCHOOL PROGRAM

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Summer Steam Program Activity Leader (5 hrs)	Harlie Allgood	Summer Program Ended	7/26/2024	Milliken Park	N/A	N/A

Summer Steam Program Activity Leader (5 hrs)	Nicholas Henkenius	Summer Program Ended	7/26/2024	Presbyterian Church	N/A	N/A
Summer Steam Program Activity Aide (5 hrs)	Annabelle Bignell	Transfer	7/26/2024	Grant	N/A - Summer Program Ended	N/A
Summer Steam Program Activity Leader (5 hrs)	Armando Monarrez	Summer Program Ended	7/26/2024	Milliken Park	N/A	N/A
Activity Aide (3.25 hrs)	N/A	New Position	8/14/2024	TBD	Annabelle Bignell	8/14/2024

Fall 2024 Student Teachers

Select student teachers receive a \$4500 stipend during the semester in which they student teach.

	Student Teacher	Endorsement	Co-op Teacher	School	Start Date	College	Stipend
1	Arps, Lucas	Elementary	Swartz	Howard	8/12/24	Nebraska Wesleyan	Yes
2	Ferrari, Lynsey	Elementary	Manka	Linden	8/12/24	Midland University	Yes - 1/2
	Ferrari, Lynsey	Special Ed., K-6	Schleicher	Linden	10/14/24	Midland University	Yes - 1/2
3	Hagerbaumer, Rhianna	Elementary	Harms	Bell Field	8/12/24	Chadron State College	Yes
	Hagerbaumer, Rhianna	Special Ed., K-12	Gilbert	High School	10/14/24	Chadron State College	Yes
4	Jensen, Alyssa	Early Childhood Inclusive (B-3)	Kroeger	Linden	8/12/24	University of Nebraska at Omaha	Yes

General Fund Expenditures
JULY 2024

Accounts Payable	\$836,615.31
Payroll	\$4,438,168.57
	<hr/>
TOTAL General Fund	\$5,274,783.88

Fremont Public Schools
Check Listing
2023-2024

Bank Account: RVR Bank 451126 From: 7/1/24 To: 7/31/24

Check Number	Date	Payee	Amount
127405	7/31/2024	ACE HARDWARE	\$391.11
127347	7/8/2024	ACE HARDWARE	\$12.99
127406	7/31/2024	AGRILAND FS, INC	\$642.50
127407	7/31/2024	ALL SYSTEMS LLC	\$525.08
127408	7/31/2024	AMAZON.COM LLC	\$18,323.58
127348	7/8/2024	AMAZON.COM LLC	\$2,498.84
DDP	7/15/2024	ANKERSEN, MARK	\$3.75
127409	7/31/2024	ATHLETICO EXCEL NEBRASKA LLC	\$60.00
127410	7/31/2024	BAUER BUILT INC	\$174.13
127349	7/8/2024	BAUER BUILT INC	\$37.10
DDP	7/15/2024	BEEKMAN, HEATHER	\$278.58
127411	7/31/2024	BENICOMP INC	\$4,129.96
127350	7/8/2024	BENICOMP INC	\$256.04
127412	7/31/2024	BLOOKET LLC	\$550.00
127413	7/31/2024	BOMGAARS SUPPLY INC	\$206.75
127351	7/8/2024	BOMGAARS SUPPLY INC	\$19.99
127414	7/31/2024	BORDER STATES INDUSTRIES INC	\$1,413.21
127352	7/8/2024	BORDER STATES INDUSTRIES INC	\$16.91
127353	7/8/2024	BRAIN POP LLC	\$5,178.00
127415	7/31/2024	CCS PRESENTATION SYSTEMS	\$1,055.00
127416	7/31/2024	CDW-G	\$25,719.76
127417	7/31/2024	CERAKREATIONS, LLC	\$25.00
127418	7/31/2024	CHARLESTON INC	\$109.46
127393	7/26/2024	CLEMMER, GARY	\$115.00
127419	7/31/2024	COLUMN SOFTWARE PBC	\$148.30
127420	7/31/2024	COMPUTER CABLE CONNECTION INC	\$15,344.00
127421	7/31/2024	CONJUGUEMOS	\$195.00
127422	7/31/2024	CORNHUSKER INTERNATIONAL TRUCKS INC	\$3,740.81
127423	7/31/2024	CPM EDUCATIONAL PROGRAM	\$3,983.23
127424	7/31/2024	CULLIGAN	\$967.74
127354	7/8/2024	CULLIGAN	\$214.90
127425	7/31/2024	DALTON CHIROPRACTIC	\$90.00
127426	7/31/2024	DECKER INC	\$1,712.02
127355	7/8/2024	DIERS INC	\$199.95
127427	7/31/2024	EDUCATIONAL SERVICE UNIT #2	\$4,150.00
127356	7/8/2024	EDUCATIONAL SERVICE UNIT #2	\$11,200.00
127428	7/31/2024	EDUCATIONAL SERVICE UNIT #3	\$750.00
127357	7/8/2024	EDUCATIONAL SERVICE UNIT #6	\$20.00
127429	7/31/2024	EGAN SUPPLY CO	\$45,510.78
127430	7/31/2024	ELECTRONIC ENGINEERING	\$3,597.10

Check Number	Date	Payee	Amount
127394	7/26/2024	FAARSP	\$105.00
127431	7/31/2024	FASTENAL COMPANY	\$74.57
127358	7/8/2024	FBG SERVICE CORPORATION	\$40,080.00
127432	7/31/2024	FIFTH SEASON, INC.	\$848.00
127433	7/31/2024	FIRST NATIONAL BANK OMAHA	\$264.00
127359	7/8/2024	FIRST NATIONAL BANK OMAHA	\$170.93
127434	7/31/2024	FIRST WIRELESS INC	\$810.75
127360	7/8/2024	FOLLETT CONTENT SOLUTIONS, LLC	\$11,867.44
127435	7/31/2024	FPS FOOD SERVICE	\$28,145.52
127436	7/31/2024	FREMONT AREA CHAMBER	\$3,020.00
127437	7/31/2024	FREMONT AREA UNITED WAY	\$4,443.60
127361	7/8/2024	FREMONT AREA UNITED WAY	\$4,050.00
127395	7/26/2024	FREMONT BUILDERS SUPPLY	\$625.00
127438	7/31/2024	FREMONT DEPT OF UTILITIES	\$21,588.04
127396	7/26/2024	FREMONT DEPT OF UTILITIES	\$51,376.63
127439	7/31/2024	FREMONT ELECTRIC INC	\$4,730.00
127362	7/8/2024	FREMONT FAMILY YMCA	\$731.67
127440	7/31/2024	FREMONT WASTE TRANSFER	\$184.28
127441	7/31/2024	FREMONT WINNELSON CO	\$47.58
127363	7/8/2024	FUN EXPRESS, LLC	\$150.33
127364	7/8/2024	GENE STEFFY CHRYSLER CENTER, INC.	\$94.90
127442	7/31/2024	GIMKIT, INC	\$650.00
127443	7/31/2024	GLASS HOUSE	\$1,397.50
127444	7/31/2024	GLOBAL DATEBOOKS	\$3,848.24
127365	7/8/2024	GLOBAL INDUSTRIAL	\$351.39
127445	7/31/2024	Graybar Electric Company, Inc	\$2,267.00
127446	7/31/2024	GREAT PLAINS COMMUNICATIONS	\$2,563.43
127397	7/26/2024	GREAT PLAINS COMMUNICATIONS	\$500.00
127366	7/8/2024	GREAT PLAINS COMMUNICATIONS	\$5,147.12
DDP	7/15/2024	GRUBB, BAILEY	\$2.88
127447	7/31/2024	HD SUPPLY - FORMERLY HOME DEPOT PRO	\$1,802.41
127367	7/8/2024	HD SUPPLY - FORMERLY HOME DEPOT PRO	\$35.50
DDP	7/15/2024	HERNANDEZ, ROSA	\$8.17
127448	7/31/2024	HILLYARD SIOUX FALLS, RAPID CITY, SD, OM	\$1,094.52
127449	7/31/2024	HireRight LLC	\$33.80
127368	7/8/2024	HOBBY LOBBY	\$53.89
127450	7/31/2024	HOMETOWN LEASING	\$15,055.29
127404	7/30/2024	HY-VEE INC	\$755.21
127451	7/31/2024	INDRA MOWING LLC	\$625.00
127369	7/8/2024	INDRA MOWING LLC	\$2,750.00
127452	7/31/2024	JAMES B WOOLDRIDGE	\$1,512.40
127453	7/31/2024	JETTER'S	\$3,815.00
127454	7/31/2024	JOHN DEER FINANCIAL	\$33.20
127455	7/31/2024	JOHNSTONE SUPPLY	\$1,144.44
127370	7/8/2024	JOHNSTONE SUPPLY	\$488.19
127456	7/31/2024	JOURNEY ED.COM INC	\$500.00

Check Number	Date	Payee	Amount
127457	7/31/2024	LIFETIME PRODUCTS, INC	\$960.00
127458	7/31/2024	LINCOLN CHILDREN'S ZOO	\$671.00
127371	7/8/2024	MALY MARKETING	\$285.00
DDP	7/15/2024	MARY JANE ROBINSON	\$102.38
127459	7/31/2024	MCGRAW-HILL SCHOOL EDUCATION	\$47,555.39
127398	7/26/2024	MCGRAW-HILL SCHOOL EDUCATION	\$9,521.98
127372	7/8/2024	MCGRAW-HILL SCHOOL EDUCATION	\$5,207.00
127460	7/31/2024	MENARDS	\$3,604.43
127373	7/8/2024	MENARDS	\$36.29
127461	7/31/2024	METHODIST FREMONT HEALTH	\$16,370.91
127375	7/8/2024	MIDDLE SCHOOL ACTIVITY FUND	\$3,885.00
127374	7/8/2024	MID-PLAINS HOSPITALITY GROUP, INC	\$2,357.85
127462	7/31/2024	NACIA	\$40.00
127376	7/8/2024	NASPA	\$150.00
127463	7/31/2024	NATIONAL INVENTORS HALL OF FAME, INC.	\$4,540.00
127464	7/31/2024	NEBRASKA ESU	\$750.00
127465	7/31/2024	NEBRASKA LIBRARY COMMISSION	\$2,804.08
127466	7/31/2024	NEBRASKA SAFETY CENTER @ UNK	\$650.00
127377	7/8/2024	NEBRASKA SAFETY CENTER @ UNK	\$200.00
127467	7/31/2024	OMAHA CHILDREN'S MUSEUM	\$807.00
127468	7/31/2024	OMAHA PAPER CO.	\$9,620.80
127379	7/8/2024	ON TO COLLEGE	\$2,420.00
127469	7/31/2024	ONE SOURCE	\$441.00
127380	7/8/2024	ONE SOURCE	\$250.45
127378	7/8/2024	O'REILLY AUTOMOTIVE INC	\$285.95
127470	7/31/2024	P & H ELECTRIC INC	\$137.00
127399	7/26/2024	PAPER TIGER SHREDDING INC	\$536.00
127381	7/8/2024	PAPER TIGER SHREDDING INC	\$361.00
127471	7/31/2024	PAPIO TRANSPORT SCHOOL SERVICE INC	\$20,615.00
127472	7/31/2024	PERFORMANCE DIESEL SERVICE	\$1,169.86
127382	7/8/2024	PERFORMANCE DIESEL SERVICE	\$8,411.77
127473	7/31/2024	PERRY, GUTHERY, HAASE & GESSFORD, P.C.,	\$11,446.24
127474	7/31/2024	PRIME COMMUNICATIONS, INC	\$3,870.46
DDP	7/15/2024	PRONSKE, NICOLE	\$33.03
127475	7/31/2024	QUADIENT FINANCE USA, INC	\$6,000.00
127383	7/8/2024	QUILL CORPORATION	\$5.50
127476	7/31/2024	RALSTON PUBLIC SCHOOL	\$54,454.54
127477	7/31/2024	RAPTOR TECHNOLOGIES, LLC	\$1,810.00
127384	7/8/2024	RAPTOR TECHNOLOGIES, LLC	\$805.00
127478	7/31/2024	RAWHIDE CHEMOIL INC	\$25.00
127400	7/26/2024	REMIND101, INC	\$14,100.00
127479	7/31/2024	RISE VISION INC	\$750.00
127480	7/31/2024	RIVERSIDE CONSTRUCTION INC	\$1,498.96
127481	7/31/2024	Riverside Technologies, Inc	\$40,152.00
127385	7/8/2024	Riverside Technologies, Inc	\$40,152.00
DDP	7/15/2024	ROBERTSON, LISA	\$72.49

Check Number	Date	Payee	Amount
127482	7/31/2024	ROCHESTER MIDLAND CORP	\$1,404.00
127483	7/31/2024	S & S LOCKSMITH COMPANY	\$517.50
127484	7/31/2024	S2 ROLL-OFFS, LLC	\$4,109.85
127485	7/31/2024	SAPP BROS, INC	\$41.04
127386	7/8/2024	SAPP BROS, INC	\$5,480.10
127387	7/8/2024	SCHOOL SPECIALTY	\$1,723.78
127486	7/31/2024	SELCOM, LLC	\$175.00
127401	7/26/2024	SENIOR HIGH ACTIVITY FUND	\$454.00
127388	7/8/2024	SENIOR HIGH ACTIVITY FUND	\$5,850.00
127487	7/31/2024	Skill Struck, Inc	\$19,200.00
127488	7/31/2024	SOCIAL THINKING	\$334.79
127489	7/31/2024	STAPLES ADVANTAGE	\$7,117.79
127389	7/8/2024	STAPLES ADVANTAGE	\$2,868.01
127490	7/31/2024	STOMP CHOMP ROAR	\$450.00
DDP	7/15/2024	STUMPE, DENISE	\$7.10
127491	7/31/2024	SUPER DUPER INC	\$129.90
127492	7/31/2024	T SQUARE SUPPLY LLC	\$3,630.68
DDP	7/15/2024	TALKINGTON, BEVERLY	\$6.30
127402	7/26/2024	TALX UC EXPRESS	\$731.99
127403	7/26/2024	TAYLOR OIL COMPANY, INC	\$250.57
127493	7/31/2024	TESOL TRAINERS	\$4,500.00
127390	7/8/2024	THE BOOKWORM	\$1,153.52
127391	7/8/2024	THE BRIDGE	\$1,115.00
127494	7/31/2024	THEBOOKPC.COM, INC	\$1,272.00
127495	7/31/2024	THIRTY BOWL	\$599.70
127496	7/31/2024	THREE RAU'S ENTERTAINMENT, LLC	\$603.00
127497	7/31/2024	TK Elevator	\$554.55
127498	7/31/2024	TOTAL FIRE & SECURITY INC	\$948.00
127499	7/31/2024	TYLER TECHNOLOGIES INC	\$49,693.00
127500	7/31/2024	U.S. CELLULAR	\$29.49
127501	7/31/2024	UNIVERSITY OF NEBRASKA MORRILL HALL	\$68.50
127502	7/31/2024	US OMNI & TSACG COMPLIANCE SERVICES	\$83.60
127503	7/31/2024	VEX ROBOTICS, INC.	\$26,215.00
127392	7/8/2024	WALNUT RADIO LLC	\$710.75
DDP	7/15/2024	WESCH, SARAH	\$266.79
DDP	7/15/2024	WILSON, MEGHAN	\$44.96
127504	7/31/2024	WINSOR LEARNING INC	\$831.10
DDP	7/15/2024	ZOUCHA, KADY	\$112.20
		TOTAL	<u>\$836,615.31</u>

Fremont Public Schools
Financial Reports

Recommendation

July 31, 2024

Submitted by: Susan Plank

The attached reports are for your information, review and approval:

Summary Statement of General Fund Accounts (at July 31)
Activity Fund Balance Sheets

This Summary of General Fund accounts for the Fiscal Year 2023-24 represents our approved budget and corresponding expenditures through this month-end. It is recommended that the July 2024 Financial Statements be accepted by the Board of Education as presented.

Moved by: _____

Seconded by: _____

Roll Call Vote --

Aye: _____

No: _____

Absent: _____

Fremont Public Schools
July 31, 2024

<u>Fund Name</u>	<u>Balance</u> <u>6/30/2024</u>	<u>Receipts July</u>	<u>Disbursements</u> <u>July</u>	<u>Statement</u> <u>Balance</u> <u>7/31/2024</u>	<u>Interfund</u> <u>Transfers</u>	<u>Account Balance</u> <u>Without</u> <u>Transfers</u>
<u>First National Bank Fremont:</u>						
General Fund	\$18,540,972.39	\$1,221,329.71	\$5,029,074.72	\$14,733,227.38	\$0.00	\$14,733,227.38
Payroll	\$38,995.92	\$4,498,858.40	\$4,482,802.65	\$55,051.67	\$0.00	\$55,051.67
Flex Benefit Fund	\$48,165.11	\$49.06	\$17,287.03	\$30,927.14	\$0.00	\$30,927.14
Employee Benefit Fund (Closed)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Special Building Fund	\$1,195,775.22	\$16,874.68	\$285,883.70	\$926,766.20	\$0.00	\$926,766.20
Depreciation Fund (Closed)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Bond District 11	\$12,199.18	\$0.00	\$1,875.00	\$10,324.18	\$0.00	\$10,324.18
FPS 2022 GO Bond	\$32,813,430.73	\$39,315.66	\$5,027,481.84	\$27,825,264.55	\$0.00	\$27,825,264.55
FNBO Capital Markets End of Month		\$0.00				
<u>Pinnacle Bank:</u>						
General Fund	\$26,107.40	\$21.24	\$0.00	\$26,128.64	\$0.00	\$26,128.64
QCPUF Fund	\$15.89	\$0.00	\$0.00	\$15.89	\$0.00	\$15.89
<u>RVR Bank:</u>						
Disbursing Account	\$355,579.16	\$530,216.32	\$583,218.99	\$302,576.49	\$0.00	\$302,576.49
Depreciation Fund	\$2,643,904.23	\$7,154.85	\$67,064.27	\$2,583,994.81	\$0.00	\$2,583,994.81
<u>US Bank:</u>						
District Activity Fund	\$53,734.94	\$346.70	\$14,019.01	\$40,062.63	\$0.00	\$40,062.63

**Fremont Public Schools
FPS 2022 GO Bond Detail
July 2024**

Beginning Balance 6/30/2024		\$32,813,430.73
July Receipts:		\$39,315.66
	Online Transfer from SBF - Prime Communications pd from Go Bond in error	\$39,315.66
	7/16/2024	
July Expenditures:		-\$5,027,481.84
6/26/2024	ck 273 Fremont Electric	Howard Projector Installations
		-\$9,100.00
6/26/2024	ck 274 JEO Consulting	Svcs thru 5-31-24 - Washington
		-\$807.50
6/26/2024	ck 275 Menards	CTE supplies
		-\$133.64
6/26/2024	ck 276 Olsson, Inc	Svcs thru 6-8-24 - FHS
		-\$1,000.00
6/26/2024	ck 277 Virco	Howard furniture
		-\$294,180.91
7/9/2024	ck 278 B2 Enviromental	PCM Clearance HS, Linden, Washington
		-\$4,750.00
7/9/2024	ck 279 Cheever Const	Pymt 11 - Bell Field; Pymt 14 - Linden
		-\$334,432.86
7/9/2024	ck 280 Jamco	Asbestos Abatement Linden, HS, Linden
		-\$43,186.00
7/9/2024	ck 281 Sampson Const	Pymt 20 - Washington, Howard, Deer Pointe
		-\$970,743.00
7/9/2024	ck 282 Scheele-Kayton	Pymt 14 - JCAC
		-\$163,427.40
7/10/2024	ck 283 Sawyer Construction	Pymt 7 for Deer Pointe
		-\$242,352.85
7/16/2024	ck 284 BVH	Svcs thru 56-30-24
		-\$189,913.11
7/16/2024	ck 285 Cheever Const	Pay App 12 - Bell Field
		-\$169,880.04
7/16/2024	ck 286 Hausmann Const	Pay App 25 - HS
		-\$1,836,075.18
7/16/2024	ck 287 Levrack	Shelving units
		-\$23,880.00
7/16/2024	ck 288 Sawyer Const	Pay App 8 and 9 - Deer Pointe
		-\$560,520.09
7/16/2024	ck 289 SchoolLockers (SSP)	Athletic Lockers
		-\$7,767.31
7/16/2024	ck 290 Total Fire	Provide & Install Starlink cellular dialer
		-\$581.83
7/16/2024	ck 291 Virco	Furniture for Howard and JCAC
		-\$160,065.51
7/16/2024	Online Transfer to GF	Vex Robotics - Perkins Grant pymt not allowed - repay GF
		-\$5,325.00
7/17/2024	ck 292 Menards	39 60" workbenches for the CTE
		-\$9,359.61
Ending Balance 7/31/24 - FPS 2022 GO Bond		\$27,825,264.55
FNBO Capital Markets Par Value		\$0.00
		\$27,825,264.55

**Fremont Public Schools
Pledged Securities
7/31/2024**

Fremont National Bank

Description	Receipt #	Maturity Date	Current Face
-------------	-----------	---------------	--------------

Pooled Pledged Securities with Nebraska Bankers Insurance and Services Company

Description	Receipt #	Maturity Date	Current Face
Douglas Cnty NE SD #59 GO Unltd	259353LA6	6/15/2026	\$190,486.00
Douglas Cnty NE SD #59 GO Unltd	259353MV9	12/15/2027	\$133,150.50
Fairbury NE Go Unltd	303665GH0	10/15/2026	\$164,986.70
Fremont NE GO Unltd	357406DV6	8/1/2026	\$196,792.00
Fremont NE Hgwy Alloctn GO LTD	357406EA1	12/15/2025	\$243,952.50
Gretna NE GO Unltd	397802MJ5	8/15/2027	\$212,867.60
Papillion NE GO Unltd	698856P70	12/15/2025	\$243,952.50
Sarpy Cnty NE SD#37 GO Unltd	803770VP8	12/15/2036	\$271,851.00
Scottsbluff Cnty NE SD#32 Go Unltd	810181GG6	12/1/2026	\$193,890.00
Tecumseh NE GO Unltd	878848JM3	12/15/2026	\$117,776.40
			\$1,969,705.20

**Fremont Public Schools
Pledged Securities Recap
July 31, 2024**

Fund Name	Statement Balance 7/31/2024	Total All Accounts	Total Pledged Securities Required	Total Pledged Securities Market Value	Pledging Excess/(Shortage)
First National Bank Fremont:					
General Fund	\$14,733,227.38				
Payroll	\$55,051.67				
Flex Benefit Fund	\$30,927.14				
Special Building Fund	\$926,766.20				
Depreciation Fund	\$0.00				
Bond District 11	\$10,324.18				
FPS 2022 GO Bond	\$27,825,264.55				
Learning Center	\$757.06				
FDIC Insured \$250,000		<u>\$43,582,318.18</u>			
FNBO Capital Markets Par	\$0.00	\$0.00			
Pinnacle Bank:					
General Fund	\$26,128.64				
QCPUF Fund	\$15.89				
FDIC Insured \$250,000		<u>\$26,144.53</u>	\$0.00	\$0.00	\$0.00
RVR Bank:					
High School Activity	\$159,845.87				
MS/JCAC Activity	\$92,078.63				
FDIC Insured \$250,000		<u>\$251,924.50</u>	\$1,924.50		
Disbursing Account	\$302,576.49				
Food Service	\$250,000.00				
Depreciation	\$1,000.00				
FDIC Insured \$250,000		<u>\$553,576.49</u>	\$303,576.49		
Food Service Sweep	\$1,159,065.75				
ICS Sweep		<u>\$1,157,898.92</u>	\$1,166.83		
Depreciation Sweep	\$2,582,994.81				
ICS Sweep		<u>\$2,582,991.91</u>	\$2.90		
			<u>\$1,169.73</u>		
Total Pledging Required			<u>\$306,670.72</u>		
Pledging Requirement 102% of Above Balance			<u>\$312,804.13</u>	\$1,969,705.20	<u>\$1,656,901.07</u>
US Bank:					
District Activity Fund	\$40,062.63				
Elementary Activity Fund	\$22,770.84				
FDIC Insured \$250,000		<u>\$62,833.47</u>	\$0.00	\$0.00	\$0.00

Fremont Public Schools
General Fund
School Year 2023-2024
July 2024

FPS GENERAL FUND

Receipts:	<u>Budgeted</u>	<u>Actual Receipts</u>	<u>% Received</u>
Local Sources	2,789,900	2,740,385	98.23%
County Sources	500,000	433,008	86.60%
State Aide	20,783,589	20,783,589	100.00%
State Sources	7,283,573	10,506,535	144.25%
Federal Sources	4,095,105	3,237,222	79.05%
Personal and Property Taxes	31,582,205	27,576,771	87.32%
Cash Reserve	<u>0</u>	<u>0</u>	<u>0.00%</u>
	67,034,372	65,277,511	97.38%
Expenditures:	<u>Budgeted</u>	<u>Expenditures YTD</u>	<u>% Disbursed</u>
Regular Instruction	30,668,266	26,171,230	85.34%
Special Education	7,652,996	6,528,397	85.31%
Pupil Support Services	5,767,794	5,779,331	100.20%
Instruct Support Services	3,335,565	2,954,974	88.59%
Board of Education	500,678	480,928 *	96.06%
General Administration	1,903,108	1,671,932	87.85%
School Administration	2,416,523	2,251,904	93.19%
Business Support	2,004,696	1,862,068	92.89%
Facilities & Operations	6,407,385	5,254,506	82.01%
Regular Transportation	891,067	869,168	97.54%
Special Ed Transportation	1,315,794	1,249,962	95.00%
State Grants	384,207	372,240	96.89%
Debt Services (Tax Repayment)	0	0	0.00%
Federal Programs	4,049,448	3,177,811	78.48%
Summer Programs	7,642	14,031	183.60%
Transfers to Other Funds	<u>65,746</u>	<u>38,335</u>	<u>58.31%</u>
	67,370,915	58,676,819	87.10%

*Includes District Liability Insurance Premiums

9:32 AM

Fremont Middle School and Johnson Crossing Academic Center Balance Sheet 2023-2024

08/01/24

July 2024

Cash Basis

	<u>Jul 31, 24</u>
ASSETS	
Current Assets	
Checking/Savings	
FMS Checking	89,041.18
Total Checking/Savings	<u>89,041.18</u>
Total Current Assets	<u>89,041.18</u>
TOTAL ASSETS	<u><u>89,041.18</u></u>
LIABILITIES & EQUITY	
Equity	
Net Income	89,041.18
Total Equity	<u>89,041.18</u>
TOTAL LIABILITIES & EQUITY	<u><u>89,041.18</u></u>

9:47 AM

08/02/24

Accrual Basis

Fremont High Activities Fund
Balance Sheet
As of July 31, 2024

	<u>Jul 31, 24</u>	<u>Jun 30, 24</u>
ASSETS		
Current Assets		
Checking/Savings		
Checking	155,499.80	148,000.39
Total Checking/Savings	<u>155,499.80</u>	<u>148,000.39</u>
Total Current Assets	<u>155,499.80</u>	<u>148,000.39</u>
TOTAL ASSETS	<u><u>155,499.80</u></u>	<u><u>148,000.39</u></u>
LIABILITIES & EQUITY		
Equity		
Net Income	155,499.80	148,000.39
Total Equity	<u>155,499.80</u>	<u>148,000.39</u>
TOTAL LIABILITIES & EQUITY	<u><u>155,499.80</u></u>	<u><u>148,000.39</u></u>

12:35 PM

08/05/24

Accrual Basis

LC Activity Account
Balance Sheet
As of July 31, 2024

	<u>Jul 31, 24</u>	<u>Jul 31, 23</u>
ASSETS		
Current Assets		
Checking/Savings		
Fremont National Bank	757.06	1,546.33
Total Checking/Savings	<u>757.06</u>	<u>1,546.33</u>
Total Current Assets	<u>757.06</u>	<u>1,546.33</u>
TOTAL ASSETS	<u>757.06</u>	<u>1,546.33</u>
LIABILITIES & EQUITY		
Equity		
Retained Earnings	1,497.61	1,842.72
Net Income	-740.55	-296.39
Total Equity	<u>757.06</u>	<u>1,546.33</u>
TOTAL LIABILITIES & EQUITY	<u>757.06</u>	<u>1,546.33</u>

Fremont Public School Food Service

130 East Ninth Street
Fremont, Nebraska 68025
Jeff Andel, Director

Monthly Report of: July 2024

Fund Balance: 6/30/24 \$ 1,438,717.30

Receipts:

1510 Interest	\$ 3,551.71
1611 School Lunch Program	\$ 1,229.47
1990 Other Misc Income	\$ 588.54
3150 State Reimbursement	
4210 Federal Reimbursement	\$ 37,139.39
5200 Funds Transfer In	
Total Monthly Income	\$ <u>42,509.11</u>

Expenditures:

110 Labor	\$ 51,815.15
330 Employee Training and Development	\$ 1,679.30
430 Repairs & Maintenance	\$ 979.04
610 General Supplies	\$ 2,701.57
630 Food	\$ 7,030.07
650 Supplies-Technology	\$ 10,274.00
739 Other Equipment	\$ 22,840.00
810 Dues & Fees	\$ 10.00
890 Misc Expenditures	\$ 82.45
Total Expenditures	\$ <u>97,411.58</u>

Fund Balance: 7/31/24 \$ 1,383,814.83



Fremont Public Schools

Board of Education

Bond Program Update

BVH
ARCHITECTURE

August 12, 2024

Bond Project Outcomes

- + Improved Learning Environment
- + Increased Safety and Security
- + Creating Operational and Energy Efficiencies

PROJECT UPDATES

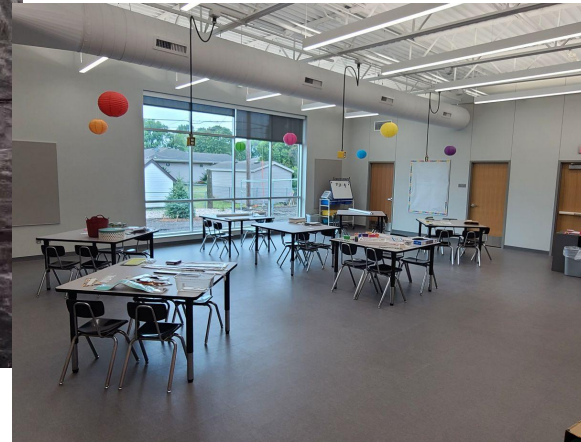
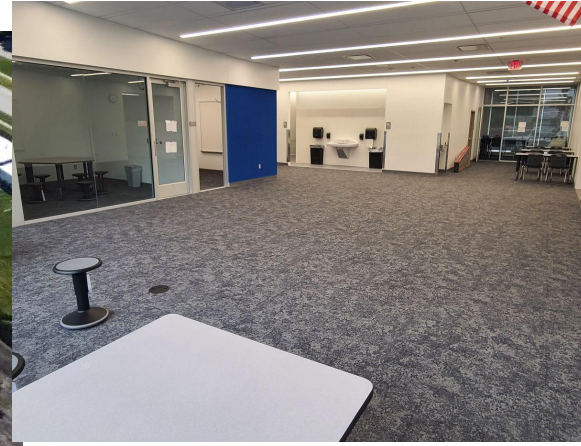


New Elementary's

+ Construction Progress Update

- Howard / Washington / Deer Pointe
 - Interior complete. Minor touch-up & punch list items remain.
 - Exterior mostly complete. Minor items remain.
 - Building Demo complete. Site finish grading and underground irrigation nearing completion.
 - Hardscape is complete at Howard, nearing completion at Washington and Deer Pointe.
 - Planting and Landscaping will continue through early fall.

HOWARD ELEMENTARY



HOWARD ELEMENTARY



HOWARD ELEMENTARY



WASHINGTON ELEMENTARY



WASHINGTON ELEMENTARY



WASHINGTON ELEMENTARY



DEER POINTE ELEMENTARY



DEER POINTE ELEMENTARY



DEER POINTE ELEMENTARY

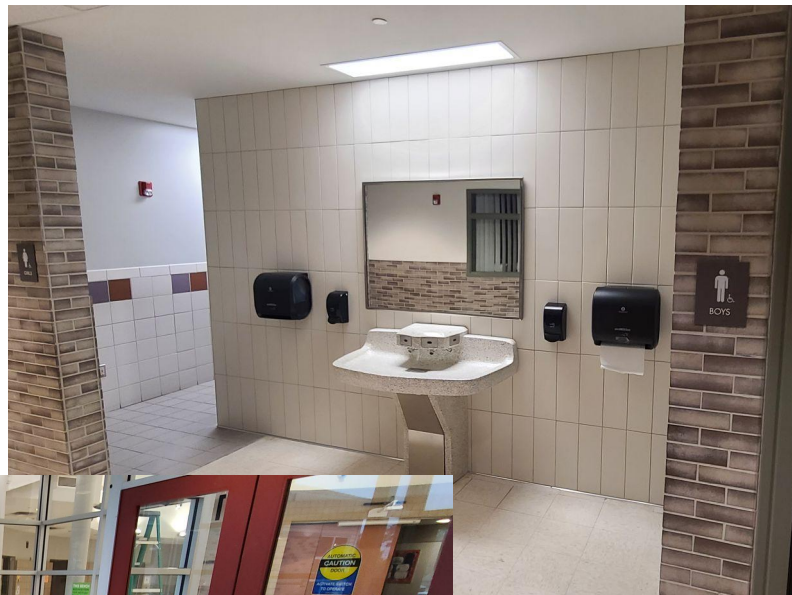


Bell Field Elementary - Ph. 2

+ **Construction:**

- Punchlists for all areas have been issued by BVH.
- Cheever Construction is working on completing all work identified on BVH punchlists.
- Cheever work will continue during the week of 8/12 to ensure the building is ready for students on 8/19.
- Classrooms will be ready for the first day of school. There will be some lingering follow-up work after school begins.
- Any remaining follow-up items will be addressed after school hours, nights, and / or weekends.

Bell Field Elementary - Ph. 2



JCAC

+ **Construction:**

- Punchlists for all areas have been issued by BVH.
- Scheele-Kayton Construction is working on completing all work identified on BVH punchlists.
- Scheele-Kayton work will continue during the week of 8/12 to ensure the building is ready for students on 8/19.
- Classrooms will be ready for the first day of school. There may be some lingering follow-up work after school begins.
- Any remaining follow-up items will be addressed after school hours, nights, and / or weekends.







Linden Elementary

+ **Construction:**

- Punchlists for all areas except for the Building Demo area, North and East Corridors and East Restrooms have been issued by BVH.
- Cheever Construction is working on completing all work identified on BVH punchlists.
- Cheever punchlist work will continue during the week of 8/12 to ensure the building is ready for students on 8/19.
- Classrooms will be ready for the first day of school. There will be some lingering follow-up work after school begins.
- Any remaining follow-up items will be addressed after school hours, nights, and / or weekends.
- Work on the North and East Infill, Corridors, and Restrooms will continue thru 10/16

LINDEN



LINDEN



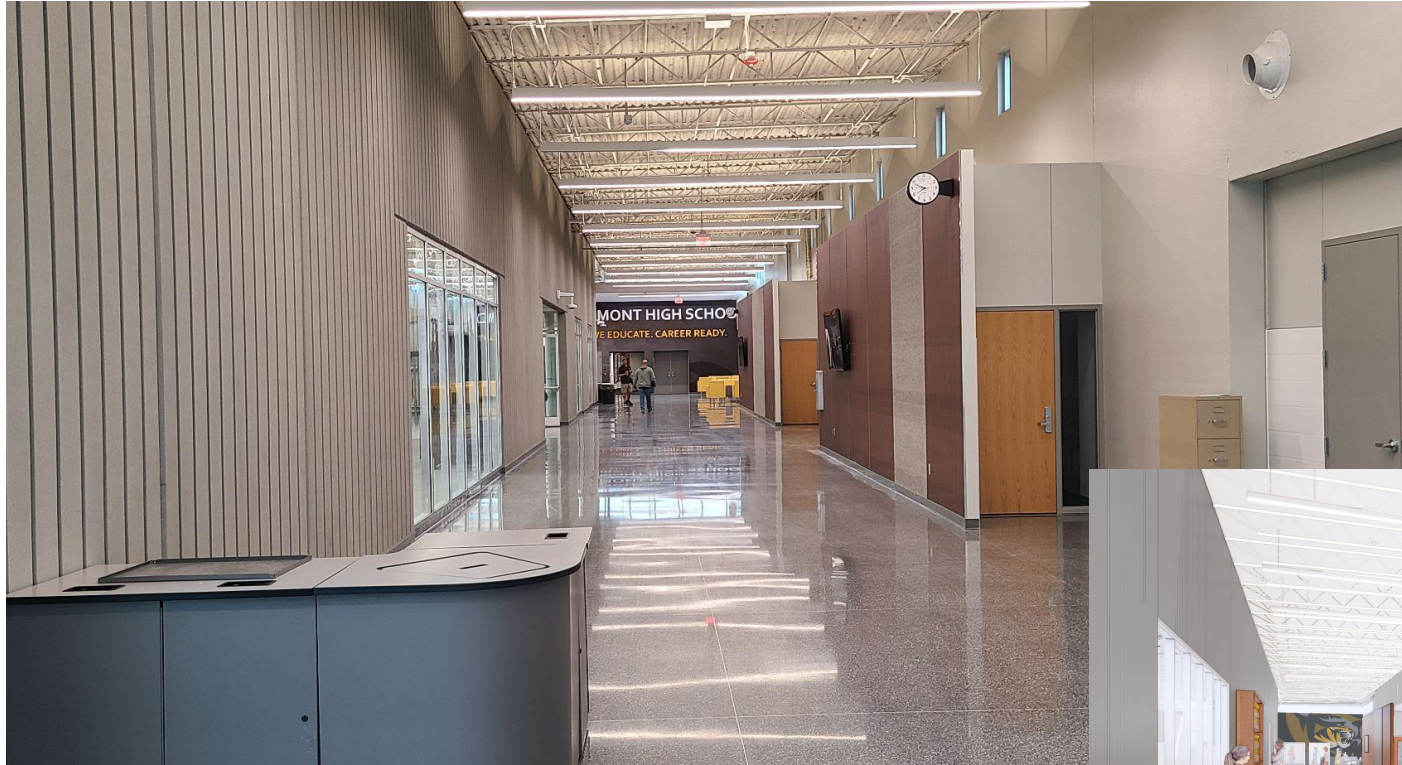
High School / CTE

- + **2nd Floor Classroom Construction complete**
- + **1st Floor Office/Entry/Counseling Areas complete**
- + **Temporary Locker Rooms in the old Weight Room being utilized**
 - **Girls Locker Room Renovation Complete**
 - **Boys Locker Room Renovation Under Way**
- + **Tennis Courts nearing completion**

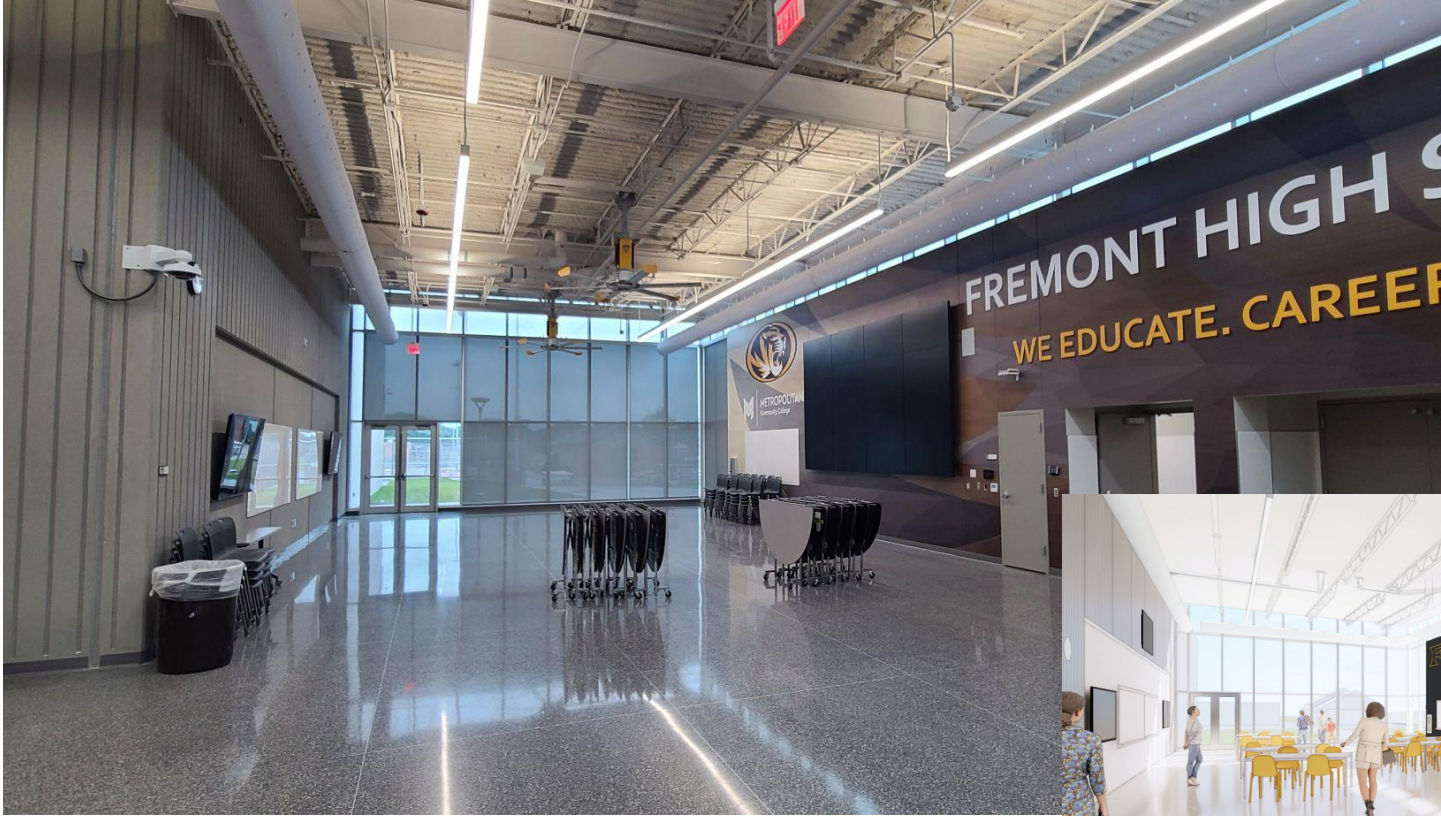
HIGH SCHOOL CTE



HIGH SCHOOL CTE



HIGH SCHOOL CTE



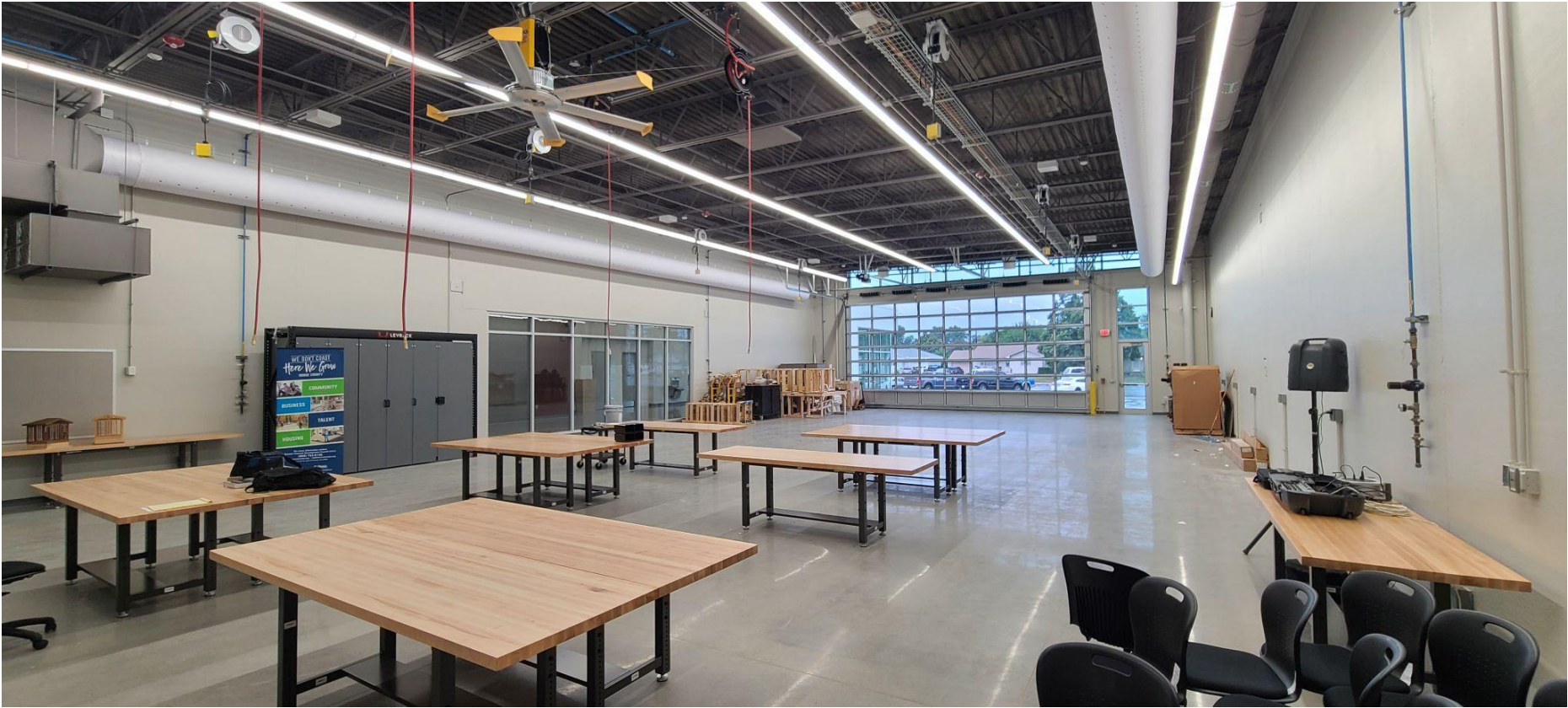
HIGH SCHOOL CTE



HIGH SCHOOL CTE



CONSTRUCTION LAB



ROBOTICS LAB



CAD/CAM LAB



WELDING LAB



WELDING LAB



HEALTH LAB



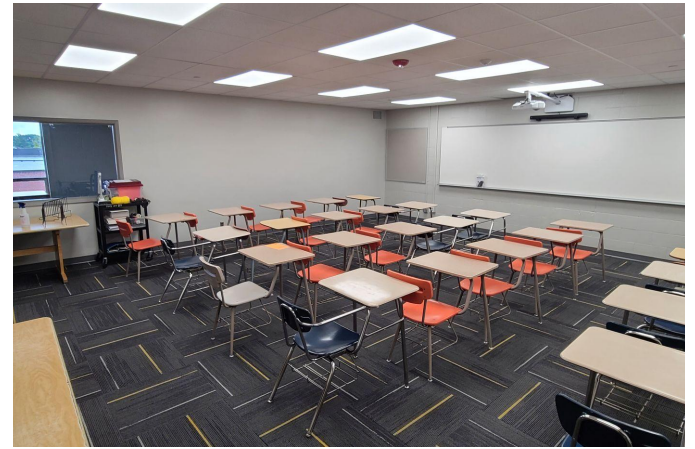
HIGH SCHOOL CTE



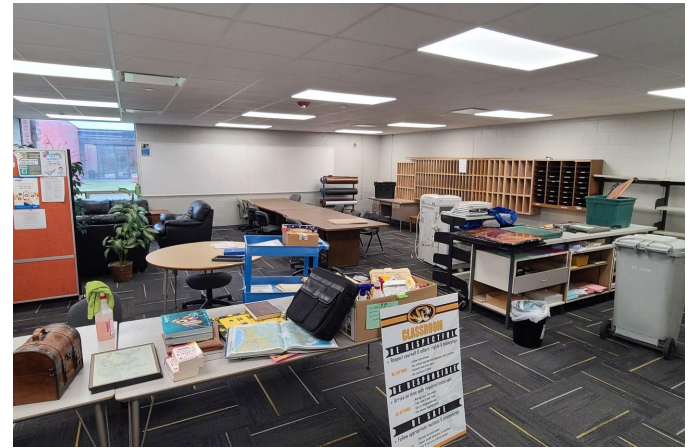
HIGH SCHOOL CTE



HIGH SCHOOL 2ND STORY



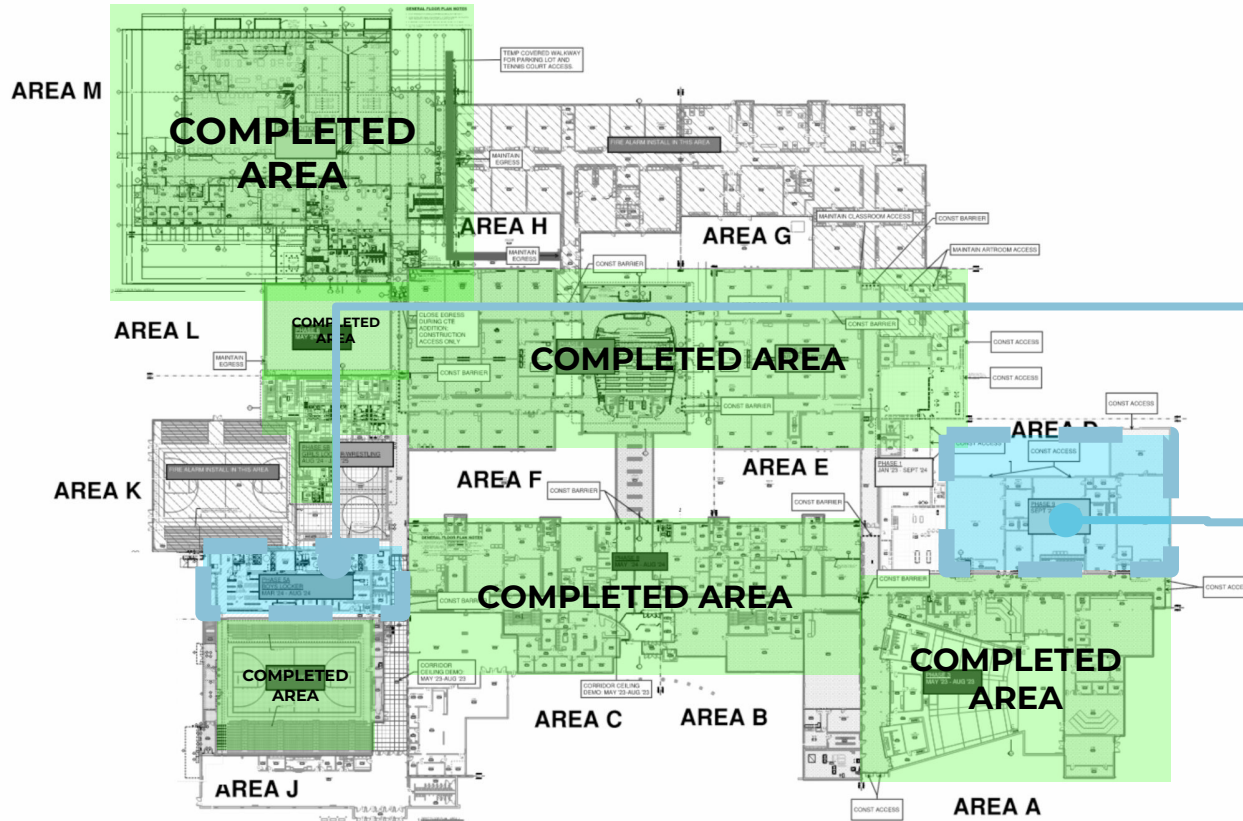
HIGH SCHOOL



HIGH SCHOOL



HIGH SCHOOL / CTE - UPDATED 08/07/2024



PHASE 6B

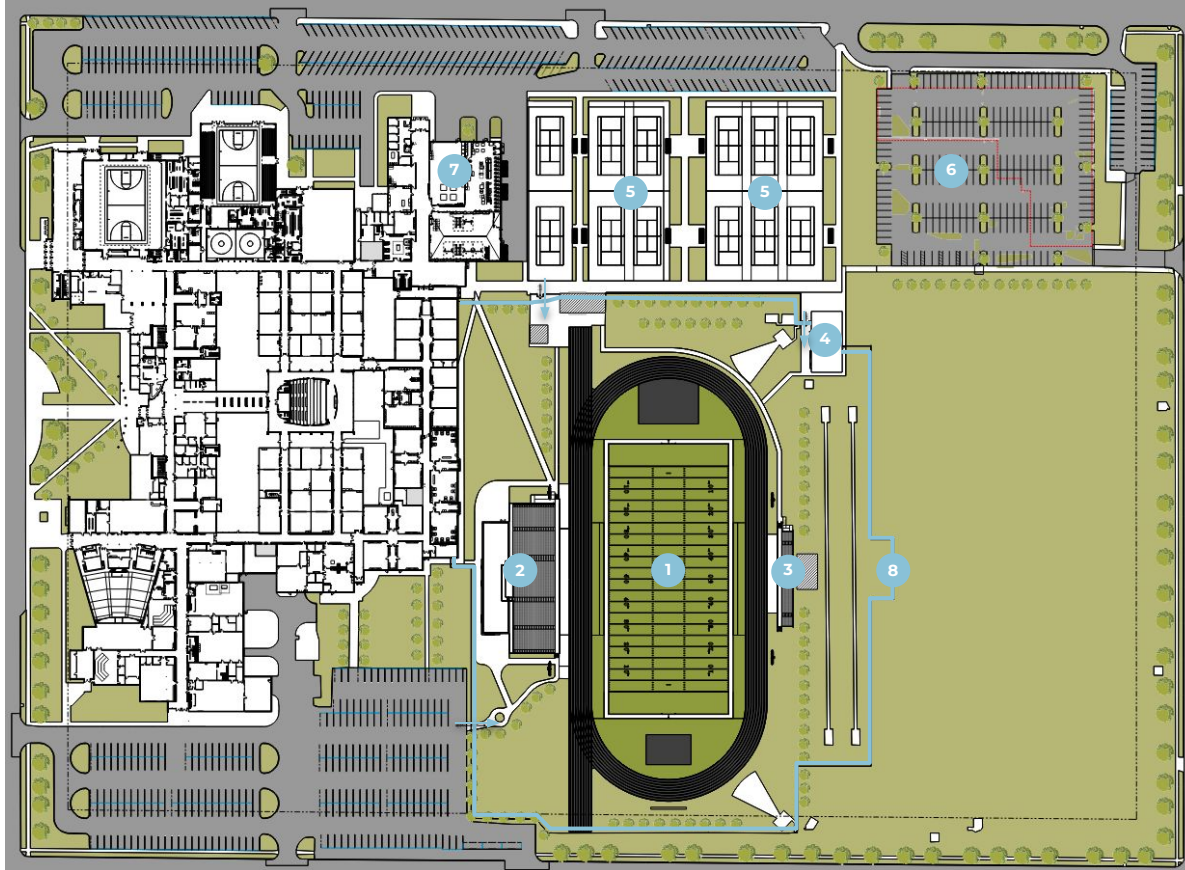
May 24 - Late 2024
Boys Locker Rooms

PHASE 6B

Late 2024
Old Shop Spaces

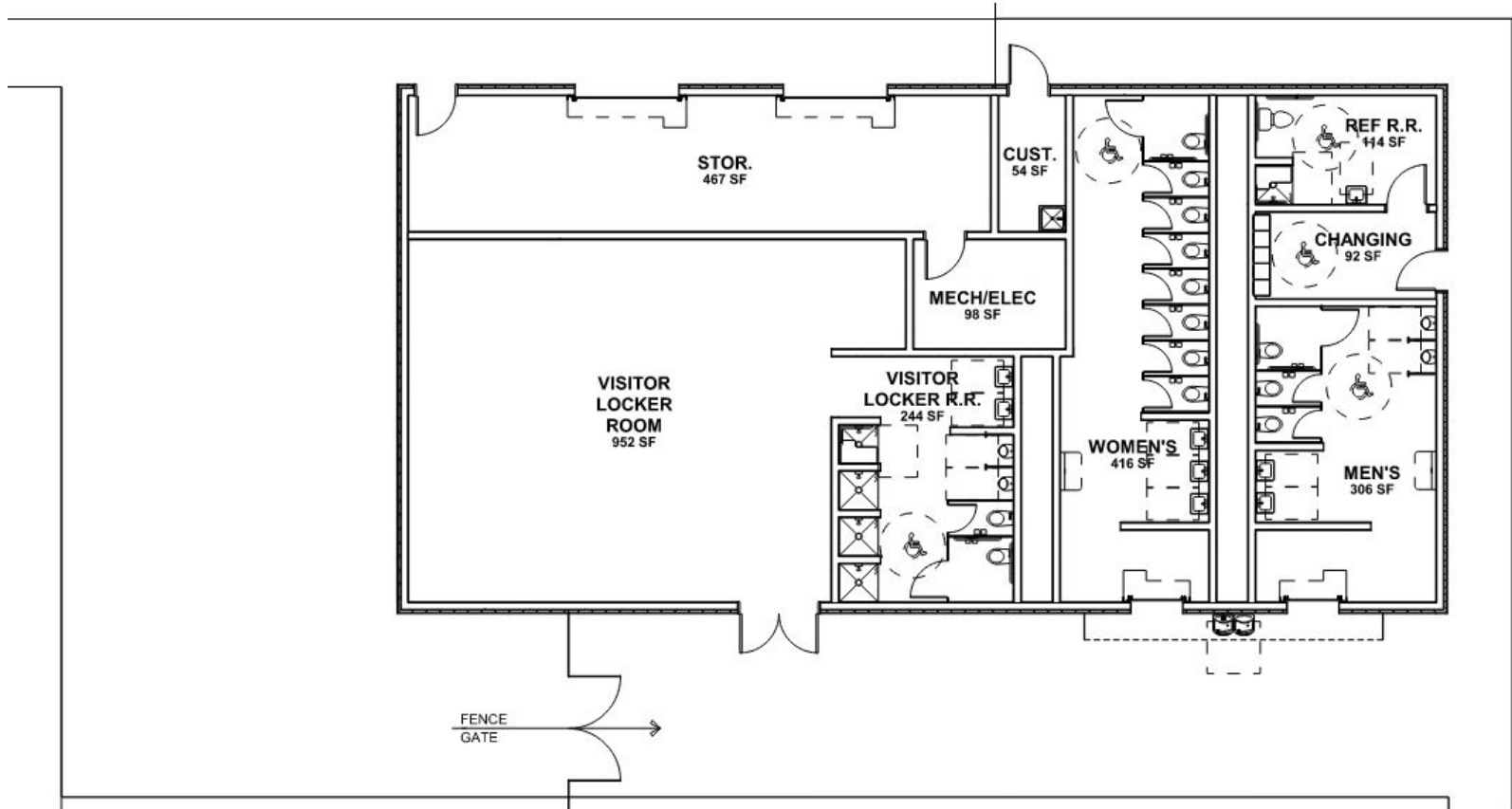
+ Current Construction Areas

SITE PLAN - ENTIRE PROPERTY



1. **New Football Field**
2. **Home Bleachers, Pressbox, Restrooms & Locker Rooms**
3. **Visitor Bleachers**
4. **Visitor Locker Rooms & Restrooms**
5. **New Tennis Courts**
6. **Clarmar Parking Lot**
7. **CTE Addition**
8. **Revised Fenceline**

NEW METAL BUILDING - VISITORS LOCKER ROOM

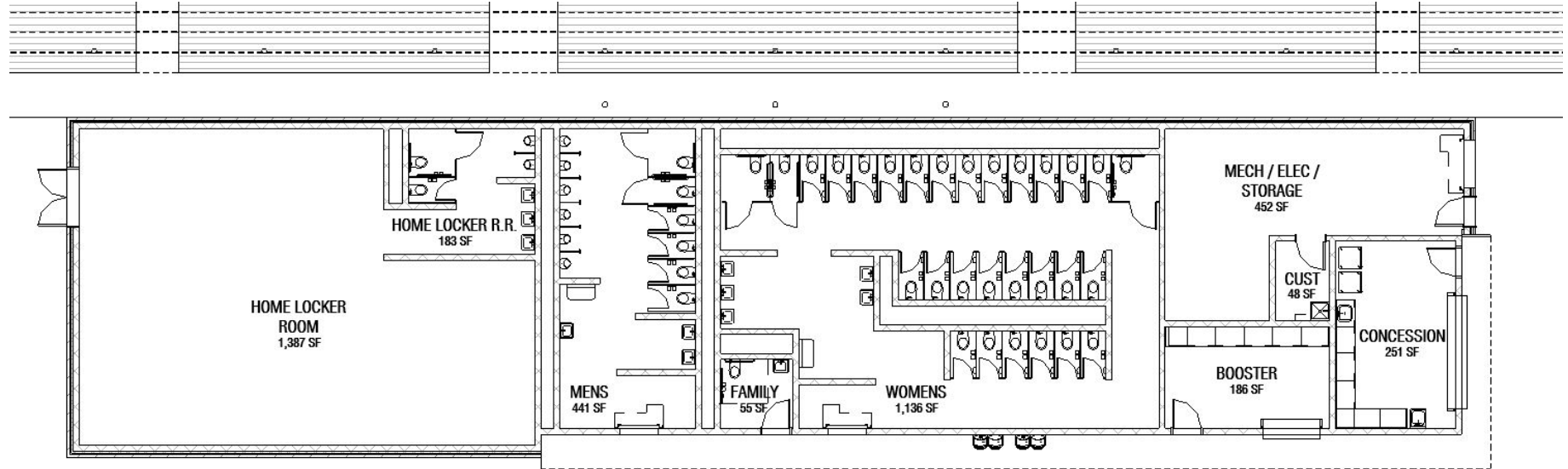


VISITOR BUILDING - INITIAL MASSING/DESIGN



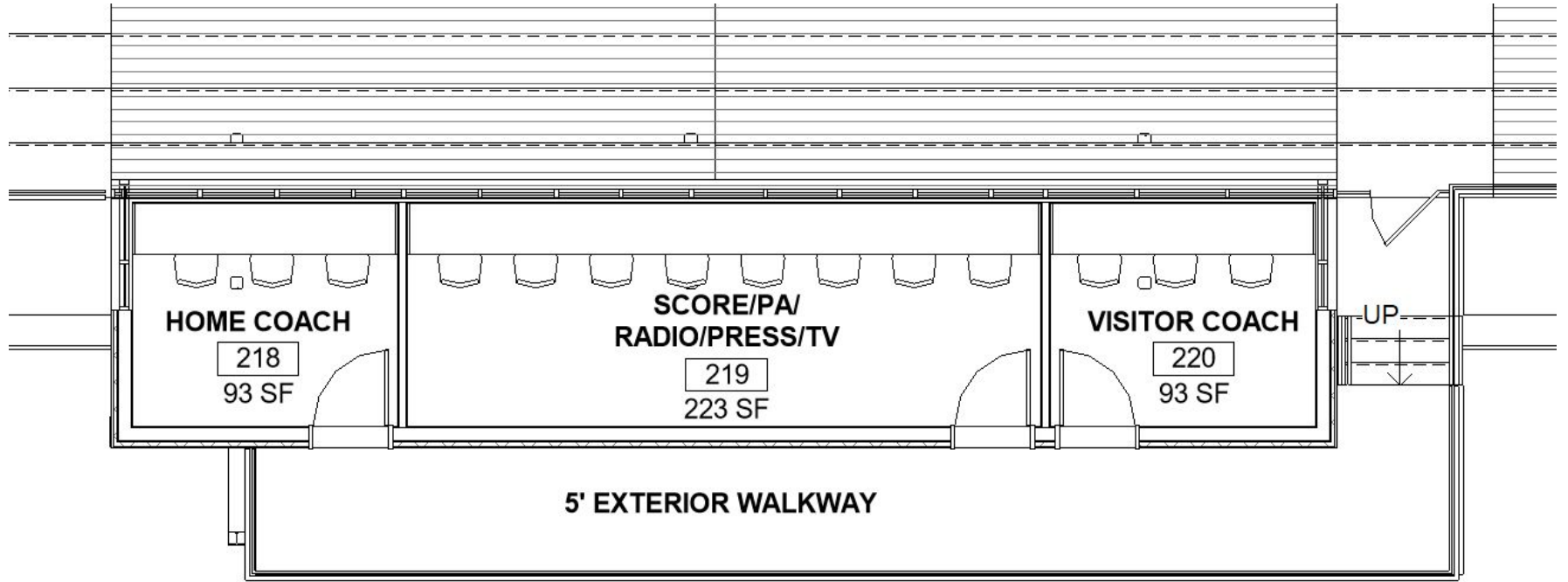
PRESS BOX / CONCESSION - MAIN LEVEL

+ ~5,075 SF



PRESS BOX / CONCESSION - PRESS BOX LEVEL

+ >500 SF



PRESS BOX / CONCESSION - INITIAL MASSING/DESIGN



PRESS BOX / CONCESSION - INITIAL MASSING/DESIGN



PRESS BOX / CONCESSION - INITIAL MASSING/DESIGN



SCHEDULE



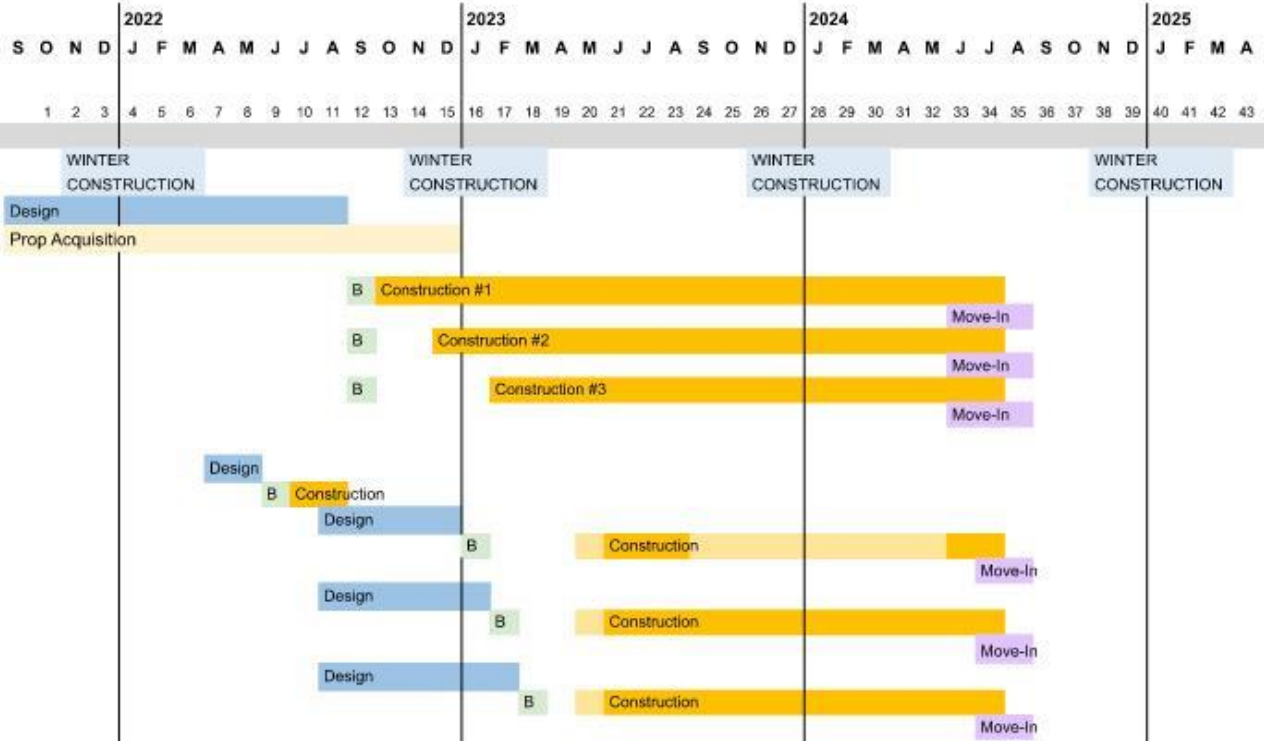
BVH ARCHITECTURE

FREMONT PUBLIC SCHOOLS

2021 BOND PROGRAM SCHEDULE

As of 2/27/2022

Activity



BOND PROJECT 1: Clarmar, Howard, Washington

Site Development

Building Construction

BOND PROJECT 2

Bell Field Renovations PH-1 Exterior

Bell Field Renovations PH-2 Interior

Linden Renovations/New Wing

BOND PROJECT 3

JCAC Additions

BOND PROJECT 4

High School Additions/Renovations/IAQ

Design

B

Construction

? ? ? ? ?

Move-In?

New CTE Center

Design

B

Construction

Move-In

Geothermal Well Field

Design

B

Construction

ESSER PROJECTS

Milliken Park Elementary

Design

B

Construction

Move-In

Lenihan

Design

B

Construction

Move-In

FURNITURE DESIGN

New Elementary's

Design

BIDDING & INSTALLATION TBD

High School/CTE

Design

BIDDING & INSTALLATION TBD

Other Projects?



ESSER FUNDING DRAW DE/

Thank you

BVH
ARCHITECTURE



FREMONT PUBLIC SCHOOLS

FPS Staffing Update

2024/2025

44 New Certified Staff

19 grew up in Nebraska

5 grew up in Fremont

8 graduated from Midland University

2 were married this summer

1 is trilingual: Spanish, English, and French

1 has worked in Fremont Public Schools for 10 years:
first as a lunch worker, then a paraprofessional, and now a teacher!!!



Comparison to previous years

<u>Year</u>	<u>Total New to FPS</u>
24/25	44
23/24	42
22/23	40
21/22	35
20/21	38
19/20	34



Total Certified Staff

<u>Year</u>	<u>Cert. FTE (Stu; EL%; SpEd%)</u>
2024/2025	383.5 (5,408; 26.4%; 21.6%)
2023/2024	373.4 (5,311; 23.7%; 20.77%)
2022/2023	363.2 (5,024; 18.6%; 20.8%)
2021/2022	362.2 (4,951; 17.9%; 20.33%)
2020/2021	356.9 (4,869; 15.1%; 19%)
2019/2020	354.9 (4,871; 14.2%; 19.81%)



Retention Rate

(Minus Early Separation)

2024/2025	93.88%
2023/2024	91%
2022/2023	91%
2021/2022	93%
2020/2021	96%
2019/2020	94%



FREMONT PUBLIC SCHOOLS





Fremont High School

*Senior Graduation Survey Results
2023/2024*

Fremont High School

165 students (40.5%) = Attend 4-year college/university

103 students (25.2%) = Attend 2-year college/vocational program

73 students (17.9%) = Undecided

55 students (13.5%) = Enter the workforce full time

12 students (3%) = Go into the military

Fremont High School

What do you plan to study or major in at college/trade school?

Health Sciences = 66 students

Skilled & Technical Sciences (Engineering, Manufacturing, Autotech., Constr. Trades) = 65 students

Human Sciences and Education (Law, Social Work, Police/Public Safety, Government) = 55 students

Business, Marketing, and Management = 37 students

Communication Arts (Journalism, Graphic Design, Visual Arts, Performing Arts) = 25 students

Information Technology (Computer Science, Web Design, Network Systems) = 11 students

Agriculture, Food, and Natural Resources = 8 students

Fremont High School

How will the results of the 2024/2025 Senior Graduation Survey be used?

- * Determining courses to offer/explore offering
 - We also do a 5-12 career survey annually
- * Assisting students in selecting a personal career path
- * Continuous Improvement Process planning
- * Staff Professional Development discussions (CIP)
- * Connections with student leadership groups

Follow-up Questions Asked

- What is one thing Fremont High School can do better?
- What did you like most about your time at Fremont High School?
- List at least 1 faculty member AND 1 community member whom you could ask for a recommendation
- Which branch of the Military do you plan to join? (for students who stated they planned to join the military)
- Where do you plan to work after graduation? (for students who stated they planned to enter the workforce)
- Which areas are you interested in for your future career? Mark all that apply. (for students who stated they were undecided about their future plans)



Community RelationsTitle IX - Discrimination

Fremont Public Schools, in response to federal and state regulations for Title IX of the Education Amendments of 1972 - Prohibiting Sex Discrimination in Education, hereby adopts and re-affirms the following policy:

- 1) The Board of Education affirms its intent to comply with provisions of Title IX - Prohibiting Sex Discrimination in Education.
- 2) The publication of this statement re-affirms the District's efforts to comply with Title IX to inform citizens of non-discriminatory practices in the dissemination process.
- 3) The Board of Education hereby authorizes and directs the Superintendent of Schools, in conjunction with relevant personnel as determined by the Superintendent, to adopt and publish grievance procedures providing for prompt and equitable resolution of complaints of sex discrimination in the District. Such grievance procedures shall be developed and be made publicly available, and such forms as needed shall be developed and made available to the public.
- 4) The grievance procedures adopted and implemented by the Superintendent shall be followed by all individuals with concerns about discriminatory practices in the District, including suspected sex discrimination.

Administrative Regulations to Policy 1210Title IX – Procedure for Complaints of Sexual Harassment**A. Complaint Procedure - Generally**

All employees are responsible for helping to prevent sexual harassment. Employees or students who believe they have been subjected to, or believe they have witnessed sexual harassment should follow these procedures:

1. Directly inform the person engaging in the discrimination or harassment that such conduct is offensive and must stop.
2. For employee reporters, contact your principal or supervisor, the principal or supervisor of the offending person, or the Title IX Coordinator if you do not wish to communicate directly with the person whose conduct is offensive or if direct communication with the offending person has been ineffective.
3. Report the matter to the Title IX Coordinator if the offending conduct continues or has not been resolved to your satisfaction after you have reported the matter to a principal or supervisor.
4. For student reporters, contact any teacher, counselor, or administrator.
5. Report to the Title IX Coordinator if you are the adult to whom the student has made a report so that the matter can be properly resolved. The Title IX Coordinator may file a formal complaint and begin the following complaint procedure.

Allegations of sexual harassment or discrimination shall be investigated and, if substantiated, corrective or disciplinary action taken, up to and including dismissal from employment if the offender is an employee, or suspension and/or expulsion, if the offender is a student. Retaliatory action will not be taken against an employee or student for reporting discrimination or harassment.

B. Response to a Formal Complaint

1. Filing Formal Complaint: An employee or student can allege sexual harassment by filing a formal complaint in writing with the Title IX Coordinator in person or by mail, or by electronic mail using the following contact information:

Scott Jensen
130 E. 9th Street
Fremont, NE 68025
402-727-3011
scott.jensen@fpsmail.org

The formal complaint must be signed by the complainant or by the Title IX Coordinator. The following procedures apply only in the event that a formal complaint is filed. All other allegations of sexual harassment shall be resolved using the general complaint procedure. Any timelines set forth in the following procedures may be extended by the Title IX Coordinator with notice to the parties.

2. Immediate Actions upon Receipt of Formal Complaint: Upon receipt of a formal complaint, the Title IX Coordinator shall provide the following to all known parties: (a) the complaint procedure as outlined in this regulation; and (b) notice of the allegations of sexual harassment, including: (i) the identities of the parties involved, if known; and (ii) the conduct allegedly constituting sexual harassment; and (iii) the date and location of the alleged incident.

The parties to the formal complaint may select an advisor of their choice, who may be, but is not required to be, an attorney.

3. Investigation of Formal Complaint: Upon receipt of a formal complaint, the Title IX Coordinator shall notify the Investigator. The Investigator will promptly investigate all complaints of discrimination, even if an outside entity or law enforcement agency is investigating a complaint involving the same facts and allegations. The Investigator will not wait for the conclusion or outcome of a criminal investigation or proceeding to begin an investigation required by this complaint procedure. If the allegation(s) involves possible criminal conduct, the District will notify the complainant of his or her right to file a criminal complaint, and District employees will not dissuade the complainant from filing a criminal complaint either during or after the District's investigation.

The Investigator will aim to complete its investigation within a reasonable time frame, as determined by the Title IX Coordinator. The factors to determine a reasonable time frame include, but are not limited to, the allegations of the formal complaint, the number of witnesses that may need to be interviewed, and whether the police are also conducting an investigation into the allegations. The time frame originally set by the Title IX Coordinator may be extended by the Title IX Coordinator, upon notice to the parties, as he or she deems necessary to complete the investigation. Periodic status updates will be given to the parties, when appropriate.

- (a) *Neutrality*: The Title IX Coordinator, investigator, decision-maker, or any person designated by the District to facilitate this complaint procedure, shall not have any conflict of interest or bias for or against complainants or respondents generally or an individual complainant or respondent. The District shall ensure that Title IX Coordinators, investigators, decision-makers, and any persons who facilitate this complaint procedure shall receive training on the definition of sexual harassment

in accordance with this regulation, the scope of the District's education program or activity, how to conduct an investigation and complaint process including hearings, appeals, and informal resolution processes, as applicable, and how to serve impartially, including by avoiding prejudgment of the fact at issue, conflicts of interest, and bias. The District shall ensure that the individuals involved in the complaint procedure receive training on issues of relevance of questions and evidence and on issues of relevance to create an investigative report that fairly summarizes relevant evidence.

- (b) *Burden of Production:* It shall be the Investigator's burden to gather evidence sufficient to reach a determination regarding responsibility. To reach a determination, the investigation will include, but is not limited to:
- i. Providing the parties with the opportunity to present witnesses and provide evidence.
 - ii. An evaluation of all relevant information and documentation relating to the alleged discriminatory conduct.
 - iii. For allegations involving harassment, some of the factors the District will consider include: 1) the nature of the conduct and whether the conduct was unwelcome, 2) the surrounding circumstances, expectations, and relationships, 3) the degree to which the conduct affected one or more students' education, 4) the type, frequency, and duration of the conduct, 5) the identity of and relationship between the alleged harasser and the suspect or suspects of the harassment, 6) the number of individuals involved, 7) the age (and sex, if applicable) of the alleged harasser and the alleged victim(s) of the harassment, 8) the location of the incidents and the context in which they occurred, 9) the totality of the circumstances, and 10) other relevant evidence.
 - iv. A review of the evidence using a "preponderance of the evidence" standard (based on the evidence, is it more likely than not that discrimination, harassment, or retaliation occurred?)
- (c) *Rights of the Parties:* The respondent is entitled to a presumption that the respondent is not responsible for the alleged conduct until a determination regarding responsibility is made at the conclusion of the complaint process.

The Investigator must provide an equal opportunity for the parties to present witnesses, including fact and expert witnesses, and other inculpatory and exculpatory evidence.

The Investigator shall not restrict the ability of either party to discuss the allegations under investigation or to gather and present relevant evidence.

The Investigator shall provide the parties with the same opportunities to have others present during any complaint proceeding, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice if

the Investigator deems appropriate. However, the Investigator may establish restrictions regarding the extent to which the advisor may participate in the proceedings, if the restrictions apply equally to both parties.

The Investigator shall provide to all witnesses expected to attend a meeting notice of the date, time, location, participants, and purpose of all hearings within two (2) days of the meeting.

Up until the conclusion of the investigation, the parties shall have an equal opportunity to inspect and review any evidence obtained as part of the investigation that is directly related to the allegations raised in the formal complaint. This includes the evidence upon which the Investigator does not intend to rely in reaching a determination regarding responsibility and inculpatory or exculpatory evidence obtained from any source, so that each party can meaningfully respond to the evidence prior to conclusion of the investigation.

The District retains the right to place an employee on administrative leave during the pendency of an investigation. The District also retains the right to remove a student from the District's educational program prior to the conclusion of the investigation. In the event of a removal, the respondent shall have the opportunity to challenge the decision for removal.

- (d) *Conclusion of Investigation:* Prior to the conclusion of the investigation, the investigator shall send each party and the party's advisor, if any, the evidence that is subject to inspection and review in an electronic format or a hard copy. The parties shall then have ten (10) days to submit a written response, which the investigator will consider.

Once the investigator has considered the written statements of the parties, if any, and any questions of the parties, if any, the investigator shall create an investigative report that fairly summarizes relevant evidence. The investigator shall then submit the written investigation report to the decision-maker. The parties shall each receive a copy of the final investigative report at the same time as the decision-maker.

4. Decision of Responsibility: The decision-maker shall review the investigative report. Prior to coming to a determination regarding responsibility, the decision-maker shall provide ten (10) days for each party to submit written, relevant questions that a party wants asked of any party or witness, provide each party with answers, and allow for additional, limited follow-up questions from each party.

Once the decision-maker has considered the written questions of the parties, if any, the decision-maker shall issue a written determination regarding responsibility by a preponderance of the evidence within a reasonable time frame as determined by the Title IX Coordinator. The decision-maker shall consider all relevant evidence, including inculpatory and exculpatory evidence, and will not consider the credibility of the evidence to be based on a person's status,

such as complainant, respondent, or witness. The decision-maker shall provide the written determination to both parties simultaneously. The written determination must include:

- (a) Identification of the allegations potentially constituting sexual harassment;
- (b) A description of the procedural steps taken from the receipt of the formal complaint through the determination, including any notifications to the parties, interviews with parties and witnesses, site visits, and methods used to gather evidence;
- (c) Findings of fact supporting the determination;
- (d) Conclusions regarding the application of each recipient's code of conduct to the facts;
- (e) A statement of, and rationale for, the results as to each allegation, including a determination regarding responsibility, any disciplinary sanctions the recipient imposes on the respondent, and whether remedies designed to restore or preserve equal access to the recipient's education program or activity will be provided by the recipient to the complainant; and
- (f) The recipient's procedures and permissible bases for the complainant and respondent to appeal.

The Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. Sec. 11232g; 34 C.F.R. Part 99, permits the District to disclose relevant information to a student who was discriminated against or harassed.

5. Supportive Measures and Disciplinary Actions:

Throughout the investigation, either party may be entitled to supportive measures. Supportive measures are non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to the complainant or the respondent before or after the filing of a formal complaint or where no formal complaint has been filed. Such measures are designed to restore or preserve equal access to the recipient's education program or activity without unreasonably burdening the other party, including measures designed to protect the safety of all parties or the District's educational environment to deter sexual harassment.

Supportive measures may include, but are not limited to, counseling, extensions of deadlines or other course-related adjustments, modifications of work or class schedules, campus escort services, mutual restrictions on contact between the parties, changes in work or housing locations, leaves of absence, increased security and monitoring of certain areas of the campus, and other similar measures. The District shall maintain as confidential any supportive measures provided to the complainant or respondent, to the extent that maintaining such confidentiality would not impair the ability of the District to provide the supportive measures.

At the conclusion of the investigation, the decision-maker may institute disciplinary measures to the respondent if the decision-maker determines that the respondent engaged in sexual abuse or harassment. Disciplinary measures may include, but are not limited to, in-school suspension, out-of-school suspension, expulsion, and in the case of an employee, disciplinary action up to and including dismissal from employment. This policy does not limit or prohibit the District from instituting disciplinary measures if, in the course of the investigation, it determines that the complainant or respondent violated the student code of conduct.

The Title IX Coordinator is responsible for coordinating the effective implementation of supportive measures.

C. Appeals

If either party is not satisfied with the outcome of the investigation and the decision of the decision-maker, they may appeal on the following basis:

1. Procedural irregularity that affected the outcome of the matter;
2. New evidence, that was not reasonably available at the time the determination regarding responsibility or dismissal was made, that could affect the outcome of the matter; and
3. The Title IX Coordinator, investigator, or decision-maker had a conflict of interest or bias for or against the complainant or respondent generally or the individual complainant or respondent that affected the outcome of the matter.

The request for an appeal shall be in writing and submitted on the appropriate document. The appeal document shall be submitted to the Superintendent of Schools.

Upon notice of an appeal by either party, the Superintendent of Schools shall notify the other party in writing when the appeal is filed and of the appeal procedures, which apply equally to both parties.

The Superintendent of Schools shall give both parties a reasonable and equal opportunity to submit a written statement in support of or challenging the outcome.

The Superintendent of Schools shall review the investigative report, decision-maker's determination, and written statements of the parties and then issue a written decision describing the result of the appeal and the rationale for the result. The Superintendent of Schools shall provide the written decision simultaneously to both parties.

D. Informal Resolution

If a formal complaint is filed, the District may offer the complainant and respondent the opportunity to participate in an informal resolution process. The informal resolution process may

take place at any time prior to reaching a determination regarding responsibility. The informal resolution process shall only take place upon:

1. Written notice to both parties disclosing: the allegations, the requirements of the informal resolution process, including the circumstances under which it precludes the parties from resuming a formal complaint arising from the same allegations, provided, however, that at any time prior to agreeing to a resolution, any party has the right to withdraw from the resolution process and resume the complaint process with respect to the formal complaint, and any consequences resulting from participating in the informal resolution process, including the records that will be maintained or could be shared;
2. The parties' voluntary written consent to the informal resolution process; and
3. That the allegations of the formal complaint do not involve any allegations that an employee sexually harassed a student.

E. Record Keeping

The District will maintain relevant documentation obtained during the investigation and documentation supportive of the findings and any subsequent determinations, including the investigative report, witness statements, interview summaries, any transcripts, or audio recordings pertaining to the investigative and appeal proceedings for a period of seven (7) years.

Legal Reference: Title IX

Date of Adoption: August 12, 2024

Students

Preschool Enrollment

The District's preschool program shall be operated in accordance with this policy.

Eligibility

The Superintendent or designee will develop and maintain eligibility guidelines for children to enroll in the District's preschool program.

The preschool program is available to children who reside in the Fremont Public Schools boundaries. Three year olds with a verified disability, and all four-year olds who are not yet five years of age on or before July 31st, will be considered for enrollment.

Children who will turn age 6 prior to January 1 may also be considered for enrollment based on the following contributing factors:

- 1) Waitlist information;
- 2) Least restrictive environment placement options;
- 3) Availability of classroom space;
- 4) The amount of staffing; and
- 5) Early childhood legal requirements.

A completed application does not guarantee a placement for a child.

The Superintendent or designee shall have the authority to implement and interpret capacity and enrollment decisions to ensure the best interests of the District and its preschool program, and there shall be no appeal process to the Board of Education related to the Superintendent or designee's decision.

Enrollment Process

Enrollment for the preschool program will be conducted on an annual basis. Parents or legal guardians must complete and submit a preschool enrollment application form by the specified deadline. Applications will be reviewed, and enrollment decisions will be based on available space, eligibility criteria, and other factors deemed appropriate by District staff. Parents will be notified of their child's enrollment status within a reasonable timeframe after the application deadline.

Waitlist

In the event that the number of applicants exceeds the preschool program's capacity, a waitlist may be established. Priority on the waitlist may be given to eligible children based on the priorities listed in this policy. Parents will be notified if their child is placed on the waitlist and will receive updates regarding their status if openings become available.

Compliance

All aspects of this policy shall be implemented in accordance with applicable state and federal laws, regulations, and guidelines related to preschool education and enrollment.

Date of Adoption: August 12, 2024



www.aeonlaser.us
P.O. Box 33251
Indialantic, FL 32903
(321) 821-7774

ESTIMATE

Date	Estimate #
6/26/2024	23425

Bill To:
Scott Jensen 1750 N Lincoln Ave Freemont, NE 68025 USA

Ship To:
Scott Jensen 1750 N Lincoln Ave Freemont, NE 68025 USA

Terms	Rep	Got Questions?
50% Dn 50% Ship	DS	sales@aeonlaser.us

Item Number	Description	Qty.	Price Ea.	Amount
ALT-MIRA9S-100DC	AEON MIRA9S Redline Series, Class 1 CO2 Laser (24" x 36") Working Area w/100W Water Cooled DC Glass Laser Tube, Modular Laser Tube Docking Station, High Speed 3-Phase DC Stepper Motors, Hiwin Precision Linear Guiderrails and Bearing Blocks, Featherlight Laser Head, Magnetic Lens Cartridges, 2" Focal Lens (50.8mm), Super Clean Pack Design (XY), Sealed Optics, Red Dot Beam Combiner, Toolless Maintenance, 6" Motorized Blade Table (150mm), Honeycomb Bed, Full Material Pass Through, Built-In 85W Air Pump, Built-In 110W Inline Axial Fan, 6" Flexible Exhaust Hose, Smart Air 2-Stage Solenoid Valve, Built-In S&A 5000 Water Chiller, Built-In Wi-Fi, Built-In Camera, Built-In Bullseye Leveling Gauge, Collision-free Integrated Auto Focus, Smart Monitoring with Thermal Sensors, Diagnostic Log, Dimmable Overhead and Interior Lighting, Built-In Status Light Logo, Streamlined 5" LCD Display and 1GB of Onboard Memory	1	11,995.00	11,995.00
US-LGTBRN-DSP	LightBurn V1.4 DSP Software for CO2 Lasers ***FREE*** \$120.00 Value	1	0.00	0.00
ALT-LGTBRN-CAM	LightBurn 5 Megapixel (2592 x 1944) USB Camera ***FREE*** \$199.00 Value	1	0.00	0.00
ALT-PRO-LENS	Aeon CO2 Laser Safety Glasses (10600nm OD6+, VLT50%) w/Case ***FREE*** \$99.00 Value	1	0.00	0.00
ALT-MIRA-OPT-KIT	Aeon MIRA Optics Kit - Includes one (1) 1" (38.1mm x 18mm) Meniscus Focal Lens, one (1) 2" (50.8mm x 18mm) Meniscus Focal Lens, one (1) 4" (101.6mm x 18mm) Meniscus Focal Lens, one (1) 25mm Gold Coated Mirror, one (1) 20mm Gold Coated Mirror, one (1) Nozzle Extendo, and two (2) Lens Holder Cartridges ***FREE*** \$449.00 Value	1	0.00	0.00
EMP-AC-8G	EMP Plug-and-Play (8 Gallon, 850W, 65 Decibel, 116 PSI) Air Compressor w/Pressure Regulator and Water Separator (Supplements standard air pump for enhanced cutting capacity and reduced charring) ***FREE*** \$300.00 Value	1	0.00	0.00
SST-BND	EMP Tumbler Bundle (100 Pieces), Contains an assortment of Stainless Steel Tumblers ***FREE*** \$825.00 Value	1	0.00	0.00
CA41-3045-BND	EMP Acrylic Bundle (100 Pieces), Contains an assortment of 12" x 18" Acrylic Sheets ***FREE*** \$800.00 Value	1	0.00	0.00
ALT-STN-2YW	Aeon 2 Year Standard Manufacturer's Warranty (does not apply to all parts) Extended Warranties must be purchased within 6 months of your delivery date. See: www.aeonlaser.us/warranty for details. *** 1 Year \$695.00, 2 Years \$1250.00 ***	1	0.00	0.00
Orientation-Support	Laser 101 Orientation and Unlimited Technical Support ***FREE*** \$495.00 Value	1	0.00	0.00
Shipping Cost	Fed Ex and/or Ground Freight Shipping (Commercial Delivery no Liftgate) 1346760594	1	633.34	633.34

<p>READ THIS: Carefully review and check for accuracy. We will not be held liable for any clerical errors. Please, ensure that any special delivery conditions are clearly stated. (i.e. liftgate, rural areas, limited access, steep grades, unpaved driveways or anything that would impede delivery via a tractor-trailer and a standard pallet jack.) Failure to disclose this may result in additional charges upon delivery. All ETAs are subject to change given the everchanging state of supply chains. DO NOT make commitments or career changes based on today's ETA. Delays are not out of the ordinary.</p> <p>NOTE: A 3% processing fee will be applied to all credit card payments (Affirm included). There is a 14-day return period from the date of receipt. A 25% restocking fee will apply to all returned items. A 10% cancellation fee of the Total will apply to all canceled preorders regardless of reason. Trading places in line or shipping to a 3rd party is prohibited. Address changes will require proof of residence. For additional Terms & Conditions please visit: https://aeonlaser.us/terms-and-conditions</p>	Subtotal
	Sales Tax.
	TOTAL



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ESTIMATE

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Terms	Rep	Got Questions?
50% Dn 50% Ship	DS	sales@aeonlaser.us

Item Number	Description	Qty.	Price Ea.	Amount
	<p>***PREORDER TOTAL SAVINGS ~\$3,287.00***</p> <p>***IMPORTANT, PLEASE READ BEFORE SIGNING: Estimated ETAs are currently 4-6 months from the time full or partial payment is received, NOT the date on your estimate or invoice. Due to the high volume of orders, where you fall within this 4-6 month window can change drastically within a matter of days. Machines will be allocated on a first-come-first-serve basis. The influx of orders this time of year does not allow for more accurate forecasting. Once all orders are in and the factories begin to work on your shipment, we can pinpoint actual ETAs more precisely. The entire process and any adjustments made to your ETA will be relayed via automated emails only. We do not have the resources to personally contact customers individually regarding shipment updates or delays. However, we welcome you to reach out to your sales rep should you require additional assistance along the way.</p> <p>Please be aware that the above quoted ETA is merely an estimate based on the current output of our factory and US quality control. Despite our very best efforts to control lead times, delays are not out of the ordinary. Any delays encountered, whether minor or major, will have a ripple effect on all subsequent orders. While we do our absolute best to accommodate everyone and their unique circumstances, we too are at the mercy of our extensive supply chain and their ability to consistently produce high quality products in a timely manner. We reserve the right to partially ship orders at our expense in the event all of the above items do not become available to us at the same time. Please, DO NOT make commitments, such as trade shows, craft fairs, contract work, life events, or career changes based on today's ETA. Please also keep in mind that it is in our best interest to fulfill orders as quickly as possible. We have a zero tolerance policy for any verbal or written misconduct and reserve the right to cancel orders at our discretion. Our team is committed to ensure things move swiftly without compromising the quality and level of service you will receive. Your continued patience and understanding throughout our journey together is greatly appreciated.***</p>			
<p>READ THIS: Carefully review and check for accuracy. We will not be held liable for any clerical errors. Please, ensure that any special delivery conditions are clearly stated. (i.e. liftgate, rural areas, limited access, steep grades, unpaved driveways or anything that would impede delivery via a tractor-trailer and a standard pallet jack.) Failure to disclose this may result in additional charges upon delivery. All ETAs are subject to change given the everchanging state of supply chains. DO NOT make commitments or career changes based on today's ETA. Delays are not out of the ordinary.</p> <p>NOTE: A 3% processing fee will be applied to all credit card payments (Affirm included). There is a 14-day return period from the date of receipt. A 25% restocking fee will apply to all returned items. A 10% cancellation fee of the Total will apply to all canceled preorders regardless of reason. Trading places in line or shipping to a 3rd party is prohibited. Address changes will require proof of residence. For additional Terms & Conditions please visit: https://aeonlaser.us/terms-and-conditions</p>				
		Subtotal		\$12,628.34
		Sales Tax.		\$0.00
		TOTAL		\$12,628.34

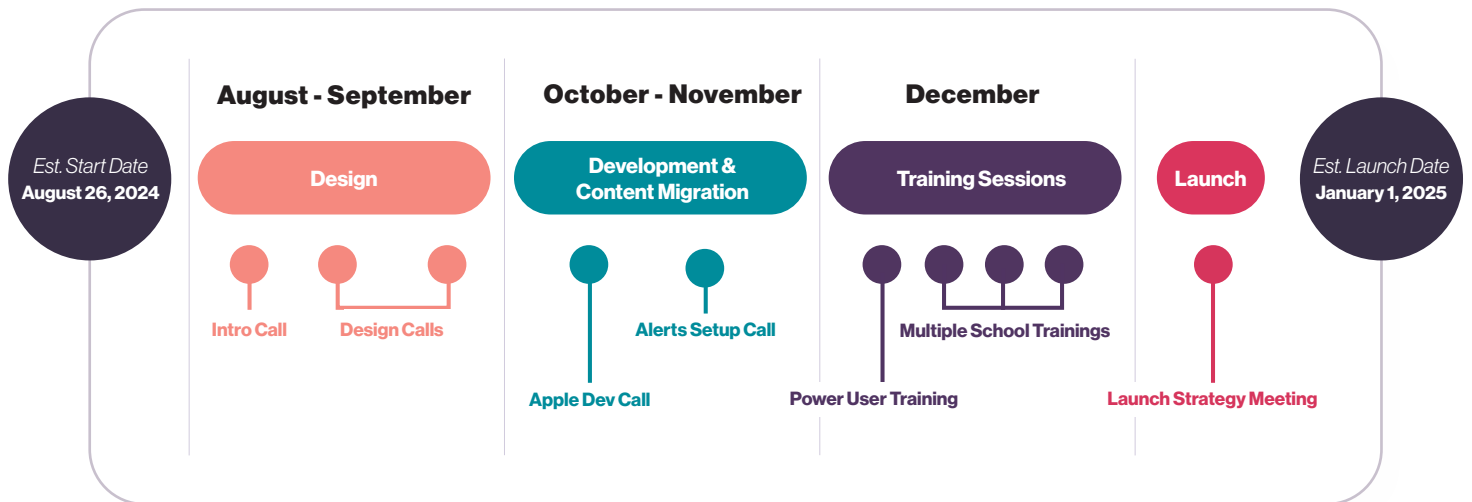


Implementation Timeline

We have **onboarded over 4,000 school districts in the past ten years**. Through this experience, we have optimized our implementation process, outlined below.

We know that each implementation is unique, and we tailor our proven process to fit your timeline and needs. Much of the onboarding process does not need to be linear and will be **adjusted to meet Fremont's specific needs**.

Below, we've outlined our proposed timeline with our most common sequence of milestones.



Design | August - September

We get our partnership started with a meeting to introduce stakeholders on your side and ours. In this meeting, we will cover our detailed roadmap, responsibilities, and the overall structure of the planned implementation. Since we have everyone together, this meeting also starts our design process.

Once equipped with your unique needs and requirements for our implementation, we're ready to get started on designing your perfect website and mobile app. We create a high fidelity mockup as a first draft and iterate from there. Since we've already established a good understanding of what you're looking for, this process is typically quite fast.



- 2-4 meetings with us, averaging 30 minutes
- 1-2 additional internal discussions

Development & Content Migration | October - November

With an approved design, we're ready to build out your iOS app, your Android app, and your website. Once we're done with the development, we will migrate your content. While we touch on content structure during the design process, this is where we hash out the details and get the work done.

We will also set up our sync with your SIS during this time and replicate all of your existing call lists for you.

Finally, we run through quality assurance testing. After our team has gone through your entire website and app and confirmed that everything is working, we will ask you to approve the content and functionality as well.



- 30 minute meeting to configure app on Apple/Google stores
- 30 minute meeting to set up SIS exports
- 60 minute meeting to set up call lists and recurring notifications

Training Sessions | December

Trainings with Apptegy are unlimited and included for everyone. An ideal training schedule will include a setup call with your project lead, in-depth sessions for all of your power users, and introduction sessions for casual users. We typically schedule several sessions over a few weeks to accommodate different schedules. This way, everyone is set up for success and can get started using Thrillshare before we go live officially.



- One 90 minute meeting with power users
- One 45 minute meeting with key users at each school and at the central office

Launch Strategy | January 1, 2025

With everyone trained, your new website and app built, and our launch strategy prepared, we're ready to flip the switch. And flipping the switch is all it takes: we just point your domain—fremonttigers.org—to our servers, and the change to the new website will be instant.



- One meeting to discuss our launch strategy
- One meeting to change your domain settings

Post Launch

Now that your website is live, we work together to drive adoption of your new website and mobile app. This is where your launch campaign gets executed. You will also be working closely with your Client Success Manager on trainings and best practices; and our support team on any questions your users have after the switch.



II. Order Form

Client Name: Fremont Public Schools, NE			
Address: 130 E 9th St, Fremont		Email: mark.shepard@fpsmail.org	
68025		Phone: 402-727-3007	
Description	Price	Qty	Subtotal
Mobile App Development (one-time) One-time app development for iOS and Android apps for the District + 10 campuses *Billed one-time	\$14,500	1	\$14,500
App Development Discount (one-time) Discounting app development for a multi-year agreement	-\$2,175	1	-\$2,175
Thrillshare (annual) Thrillshare Publishing Platform (desktop and mobile) for ~5,500 students *Billed and payable in full annually *For Clients that elect automatic renewal, pricing subject to 5% annual increases after last year of initial purchased term(see Terms for more info)	\$24,375	3	\$73,125
Website design and hosting Up to 1 re-design per contract year Included in Thrillshare cost	\$0	1	\$0
Alerts Unlimited text, voice, and email alerts Included in Thrillshare cost *Subject to Carrier restrictions (see Terms for more info), including, but not limited to, character limits per SMS message [currently 320 characters per SMS message]	\$0	1	\$0
Support, service, and training Included in Thrillshare cost	\$0	1	\$0
Static content migration Included in Thrillshare cost	\$0	1	\$0

