

Fremont Board of Education  
Board of Education Regular Meeting  
Board Room  
130 E 9th St  
Fremont, NE 68025  
Monday, July 8, 2024 6:30 PM

## **AGENDA SUMMARY**

### **1. CALL TO ORDER AND ROLL CALL**

INDIVIDUALS WISHING TO ADDRESS THE BOARD WILL BE RECOGNIZED TO SPEAK AT THE BOARD TABLE. WHEN RECOGNIZED BY THE CHAIR, PLEASE STATE YOUR NAME BEFORE PROCEEDING WITH YOUR COMMENTS. A MAXIMUM TIME LIMIT OF 5 MINUTES WILL BE ALLOWED FOR EACH AUDIENCE UNLESS AN EXCEPTION IS GRANTED BY THE CHAIR.

#### 1.1. Open Meetings Act

A copy of the Open Meetings Act is posted in the Board Room. The Board may meet in Closed Session to consider issues including, but not limited to 1) strategy sessions with respect to collective bargaining, real estate purchases, or litigation; 2) discussion regarding deployment of security personnel or devices; 3) investigative proceedings regarding allegations or misconduct; or 4) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person or persons. The vote to hold a Closed Session shall be taken in open session and the subject matter and reason for the session shall be included in the motion. The motion and the vote of each member of the Board and the time when the session commenced and concluded shall be recorded in the minutes. If the motion passes, the President will restate on the record the limitation of the subject matter of the Closed Session.

### **2. CONSENT SECTION**

All matters listed under the Consent Section are considered to be routine and will be enacted by one motion. There will be no separate discussion of these items. If discussion is desired, the item(s) will be considered at the end of the Consent Section.

Motion to approve the consent section as presented passed with a motion by Board Member #1 and a second by Board Member #2.

#### 2.1. Legality of Meeting

Approve that all legal requirements have been met as to advance notice of this meeting to both individual Board Members and to the public.

## 2.2. Approval of Agenda

Approval of the agenda as published/revised. Note that items can be removed or amended from the published agenda at this time but additions can be made only through an emergency resolution.

## 2.3. Minutes from Previous Meeting(s)

### 2.4. Policy & Board Reports

2.4.1. Option Enrollment

2.4.2. Student Enrollment

### 2.5. Personnel Reports

2.5.1. Certified / Classified Monthly Personnel Report

### 2.6. Business Reports

2.6.1. Bill Listing

2.6.2. Fund Reports

## 2.7. Surplus/Salvage Items

- Milliken Park Elementary
- Fremont Middle School

## 3. REPORT ITEMS

3.1. FEA

3.2. School Social Worker Update

3.3. BVH Bond Project Update

3.4. District Budget Timeline

## 4. ACTION ITEMS

### 4.1. Board Items

4.1.1. Revise Policy 41B.5 - Discrimination

Update policy 41B.5 with title changes for Title IX and 504 plan contacts.

Motion to approve 41B.5 and waive the second reading so it can be included in handbooks passed with a motion by Board Member #1 and a second by Board Member #2.

**4.2. Elementary/Secondary Items**

4.2.1. Washington Elementary Mascot Change Request

Per board policy 75E.1 Washington Elementary has requested to change their mascot from the penguins to the wolves.

See attachments

Motion to approve Washington Elementary's mascot change from the penguins to the wolves passed with a motion by Board Member #1 and a second by Board Member #2.

4.2.2. 2024-2025 FPS Student Handbook Revisions: Elementary, Johnson Crossing, Middle School, High School, Pathfinder, Young Adult and Learning Center

See attachments

Motion to approve revisions to the 2024-2025 Student Handbooks for Elementary, Johnson Crossing, Middle School, High School, Pathfinder, Young Adult and Learning Center passed with a motion by Board Member #1 and a second by Board Member #2.

**4.2.3. High School Furniture/Furnishings Purchase**

As the renovations at the high school come to an end, the high school administration has identified additional classroom furniture needs. These include chairs and desks to accommodate student enrollment growth experienced over the past two school years.

Virco, through US Communities / Omnia contracts is able to provide high quality furnishings which match our existing furniture. The reference contract number is: #R-TC-18004 Classroom Furniture. Eakes Office Solutions also provided competitive pricing for chairs.

Below are the furnishings proposals. The proposed additional furniture will match the district's current standards.

High School Chairs  
Total cost: \$10,525.00  
Vendor: Eakes Office Solutions  
Source of Funds: General Fund - High School

High School Classroom desks  
Total cost: \$33,582.00  
Vendor: Virco  
Source of Funds: Special Building Fund

It is the recommendation of Administration to enter into a contract to purchase, deliver and install furnishings for the Fremont High School at a not to exceed price of \$10,525.00 with Eakes Office Solutions and \$33,582.00 with Virco. The source of funds for this purchase is the General Fund and the Special Building Fund.

The Board, by approving these contracts is approving the contract documents, and all associated documents related thereto according to the terms and conditions as on file with district records or such other or additional terms and provisions as negotiated and approved by the Associate Superintendent or a designee, and the Board is hereby delegating to and authorizing the Associate Superintendent or a designee to sign, execute, and deliver the contract documents and all such related documents, make all contract payments, and to take or cause to be taken any and all other action and sign any other documents as may be necessary to complete the transaction, and to administer, operate, and/or implement the contract and all associated documents related thereto on a day-to-day basis during this project as contemplated thereby, for and on behalf of this school district, and hereby designates the Director of Operations, or another person as selected by the Associate Superintendent or a designee from time to time as its program administrator under this agreement.

Motion to approve furnishing purchases as presented passed with a motion by Board Member #1 and a second by Board Member #2.

#### 4.2.4. FHS Early Dismissal Requests

Fremont High School is requesting the following dates and times for early dismissals.

Friday, December 6 - Noon dismissal  
Friday, April 18 - 1:30 pm dismissal

See attachment

Motion to approve early dismissal requests for Friday, December 6 and Friday, April 18 passed with a motion by Board Member #1 and a second by Board Member #2.

#### 4.2.5. FHS Foreign Exchange Students

See attachment

Motion to approve three FHS Foreign Exchange students for the 2024-2025 school year passed with a motion by Board Member #1 and a second by Board Member #2.

### 4.3. Curriculum and Instruction Items

#### 4.3.1. Supplemental Math Instructional Materials for Grades 1 & 2 Purchase Proposal

Fremont Public Schools adopted the McGraw Hill Reveal Math for grades K-8 as our core curriculum in 2023. As a part of that adoption, Reveal had the supplemental math program called ALEKS for grades 3-8 that provides for both intervention and enrichment for students as well as individualized programming based upon student performance. McGraw Hill finished the development of the ALEKS program for Grades 1 and 2 for the 2024-2025 school year and beyond. The administration requests your consideration to purchase the 6 year subscription to ALEKS Adventure for First and Second Grade at a total cost of \$49,590.00 funded through ESSER funds designated to improve student achievement in math.

Motion to approve the purchase of ALEKS Adventure for First and Second Grade at a total cost of \$49,590.00 passed with a motion by Board Member #1 and a second by Board Member #2.

#### 4.3.2. Skill Struck Computer Science & Technology Curriculum Purchase

Fremont Public Schools has been implementing the Skill Struck web-based curriculum for our implementation of The Computer Science and Technology Act legislation of 2022 course requirements at our secondary levels and would like to continue to do so. FPS Courses include, but are not limited to: Integrated Technology, Introduction to Computer Science 1 & 2, and Foundations of Computing as well as additional digital citizenship instruction opportunities. The administration requests your consideration to purchase the Skill Struck Curriculum site licenses for the 2024-2025 school year for Johnson Crossing, Fremont Middle School and Fremont High School at a total cost of \$19,200.00 funded through the General Fund, Teaching & Learning Curriculum budget.

Motion to approve the purchase of Skill Struck Curriculum licenses for the 2024-2025 school year for JCAC, FMS and FHS for a total cost of \$19,200.00 passed with a motion by Board Member #1 and a second by Board Member #2.

#### **4.4. Personnel Items**

##### **4.4.1. 2024-2025 Employee Handbook Changes - Certified, Classified, Substitute**

See attachments

Motion to approve the 2024-2025 Certified and Classified Handbooks and Substitute Teacher Handbooks passed with a motion by Board Member #1 and a second by Board Member #2.

##### **4.4.2. Annual Staff Training**

In 2024 the Nebraska Legislature passed LB 1329 (2024) which requires an annual presentation to the Board of Education regarding required training including the estimated time for completion of each required training.

Board Policy 4141 adopted in June reflects the change in law and states: "At least annually, the administration will present to the Board the planned staff training as required by law. The Board will then approve those training requirements if the Board determines that the length of each training is reasonable."

Following a brief presentation it is the recommendation of the administration that the Board of Education approve the training/professional development plan for the 2024-25 school year.

Motion to approve the training/professional development plan for the 2024-25 school year passed with a motion by Board Member #1 and a second by Board Member #2.

#### **4.5. Business/Facility Items**

##### **4.5.1. Tuition Rates 2024-2025**

See Attachment

Motion to approve 2024-2025 Tuition Rates as presented passed with a motion by Board Member #1 and a second by Board Member #2.

#### 4.5.2. Concrete Repair/Replacement Pricing

The District has a concrete repair/replacement schedule which is updated annually. This past year the District general fund budget reflected \$80,000 for concrete repairs. Repair/replacement of concrete at Milliken Park, Grant and Bell Field elementary schools, the Middle School and the Pierce Street building will be addressed. Pricing was solicited from three local vendors and received on July 2, 2024. C-R Menn submitted the low pricing of \$25,983.88

Additional concrete work will be priced and brought to the Board of Education for consideration this fall for Bell Field, Linden (when construction is complete) and the Pierce Street bus parking lot.

It is the recommendation of the administration that the District contract with C-R Menn of Fremont, Nebraska to repair/replace concrete at Milliken Park, Grant and Bell Field elementary schools, the Middle School and the Pierce St. driveway and parking lot. The source of funds for these projects is the general fund.

The Board, by approving this contract with C-R Menn is approving the contract documents, and all associated documents related thereto according to the terms and conditions as on file with district records or such other or additional terms and provisions as negotiated and approved by the Associate Superintendent or a designee, and the Board is hereby delegating to and authorizing the Associate Superintendent or a designee to sign, execute, and deliver the contract documents and all such related documents, make all contract payments, and to take or cause to be taken any and all other action and sign any other documents as may be necessary to complete the transaction, and to administer, operate, and/or implement the contract and all associated documents related thereto on a day-to-day basis during this project as contemplated thereby, for and on behalf of this school district, and hereby designates the Director of Operations, or another person as selected by the Associate Superintendent or a designee from time to time as its program administrator under this agreement.

Motion to enter into a contract with C-R Menn for concrete repair/replacement at a not to exceed price of \$25,983.88 passed with a motion by Board Member #1 and a second by Board Member #2.

#### 4.5.3. Nutrition Services Uncollectable Debt

Periodically based on auditors recommendation the District clears the Nutrition Services Fund of uncollectable debt. The mechanism outlined in rule and USDA guidelines requires the District's General Fund to provide payment for the negative lunch balances. Negative lunch balances through July 8, 2024 are \$28,145.52.

It is the recommendation of the administration to clear the nutrition services fund uncollectable debt utilizing a transfer from the general fund.

Motion to authorize the administration to transfer \$28,145.52 from the general fund to the nutrition services fund to clear outstanding student debt passed with a motion by Board Member #1 and a second by Board Member #2.

## 5. CLOSED SESSION

Fremont Public Schools Board of Education is authorized by state statute to hold closed sessions. Closed sessions may be held when clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual. Reasons that meet this standard include but are not limited to: (a) strategy sessions with respect to collective bargaining, real estate matters, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body; (b) discussion regarding deployment of security personnel or devices; (c) investigative proceedings regarding allegations of criminal misconduct; (d) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting; and (e) legal advice. Motion to go into Closed Session passed with a motion by Board Member #1 and a second by Board Member #2.

## 6. ADJOURNMENT

Motion to adjourn passed with a motion by Board Member #1 and a second by Board Member #2.

Posted Locations:

- Fremont Tribune  
Posted Date: 6/1/24
- Dodge County Courthouse
- City of Fremont Municipal Building
- Main Street Education and Administration Center  
Posted Date: 6/5/24

**Board of Education Regular Meeting**

**Monday, June 10, 2024 6:30 PM**

**Board Room**

**130 E 9th St**

**Main St Education & Administration Center**

**Fremont, NE 68025**

Attendance Taken at 6:30 PM.

Todd Hansen: Present  
Jon Ludvigsen: Present  
Pam Murphy: Present  
Mike Petersen: Present  
Sandi Proskovec: Present  
Terry Sorensen: Absent

**1. CALL TO ORDER AND ROLL CALL**

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**2. CONSENT SECTION**

All matters listed under the Consent Section are considered to be routine and will be enacted by one motion. There will be no separate discussion of these items. If discussion is desired, the

item(s) will be considered at the end of the Consent Section.

Motion to approve the consent section as presented passed with a motion by Pam Murphy and a second by Jon Ludvigsen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi

Proskovec: Yea

Yea: 5, Nay: 0

### **2.1. Legality of Meeting**

Approve that all legal requirements have been met as to advance notice of this meeting to both individual Board Members and to the public.

### **2.2. Approval of Agenda**

Approval of the agenda as published. Note that items can be removed or amended from the published agenda at this time but additions can be made only through an emergency resolution.

### **2.3. [Minutes from Previous Meeting](#)**

### **2.4. Policy & Board Reports**

#### **2.4.1. [Option Enrollment](#)**

#### **2.4.2. [Student Enrollment](#)**

### **2.5. Personnel Reports**

#### **2.5.1. [Certified / Classified Monthly Personnel Report](#)**

### **2.6. Business Reports**

#### **2.6.1. [Bill Listing](#)**

#### **2.6.2. [Fund Reports](#)**

### **2.7. Surplus/Salvage Items**

- [Clarmar Elementary](#)
- [Fremont Middle School Media Center](#)
- [Fremont High School](#)

## **3. REPORT ITEMS**

### **3.1. FEA**

FEA President, Keith Cunnings had staff in the audience introduce themselves.

### **3.2. [BVH Bond Project Update](#)**

Roger Slosson with BVH Architects presented a bond project update.

### **3.3. [Review Board Policy 51A Compulsory Attendance and Excessive Absence](#)**

Reviewed by Kevin Eairleywine.

### **3.4. [Review Board Policy 5101/52B/52B.1d Student Code of Conduct](#)**

Reviewed by Kevin Eairleywine.

### **3.5. Review Board Policy 53C.1a Student Harassment (Bullying)**

Reviewed by Kevin Eairleywine.

### **3.6. Review Board Policy 66F.5e, Automated External Defibrillator AEDs**

Guidelines are to be discussed and/or reviewed annually and reported to the Board of Education by the Superintendent of Schools.

Reviewed by Mark Shepard.

## **4. ACTION ITEMS**

### **4.1. Board Items**

#### **4.1.1. Hearing - District's Plan for Safe Return and ARP-ESSERS**

ESSRS requirement (every six months)

Public input and public comment

Copy on district website [District's Plan for Safe Return and ARP-ESSERS](#)

Motion to open the hearing to receive public input and public comment on the District's Plan for Safe Return and ARP-ESSERS - a copy of which is posted to the District's website passed with a motion by Todd Hansen and a second by Pam Murphy.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi

Proskovec: Yea

Yea: 5, Nay: 0

There was no public comment.

Motion to close the hearing on the District's Plan for Safe Return and ARP-ESSERS passed with a motion by Jon Ludvigsen and a second by Pam Murphy.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi

Proskovec: Yea

Yea: 5, Nay: 0

#### **4.1.2. Policy Hearing, Parent Involvement Policy 12A**

State statute requires that the board hold a public hearing on this policy to discuss, consider, and receive input, and then either alter and adopt the revised policy or reaffirm the policy as written.

Motion to open hearing on the Parent Involvement Policy passed with a motion by Mike Petersen and a second by Todd Hansen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi

Proskovec: Yea

Yea: 5, Nay: 0

There was no public comment.

Motion to close hearing on the Parent Involvement Policy passed with a motion by Jon Ludvigsen and a second by Pam Murphy.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi

Proskovec: Yea

Yea: 5, Nay: 0

#### **4.1.3. Policy Hearing - Student Fees 53C.4**

Statutes require that there be a public hearing each year concerning the revenues under student fees and any policy revisions. The President will call for a motion to open the hearing on Student Fees. We will present any appropriate information and obtain any public comment after which the President will close the hearing.

Motion to open the hearing on the Student Fee Policy passed with a motion by Mike Petersen and a second by Pam Murphy.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea

Yea: 5, Nay: 0

There was no public comment.

Motion to close the hearing on the Student Fee Policy passed with a motion by Todd Hansen and a second by Jon Ludvigsen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea

Yea: 5, Nay: 0

#### **4.1.4. Policy Revisions**

The Perry Law Firm is recommending the following policy revisions based on recent legislation and case law.

Motion to approve the policy revisions and waive the second reading so updates can be included in student and staff handbooks and approve 75E.1 on the second reading passed with a motion by Pam Murphy and a second by Jon Ludvigsen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea

Yea: 5, Nay: 0

### **4.2. Elementary/Secondary Items**

#### **4.2.1. FHS Foreign Exchange Students 2024-2025**

See attachment

Motion to approve three FHS Foreign Exchange students for the 2024-2025 school year passed with a motion by Jon Ludvigsen and a second by Pam Murphy.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea

Yea: 5, Nay: 0

#### **4.2.2. Video Display and Score Table for Bahe Gymnasium/Donation**

Audie and Lori Keaton have graciously offered to donate the funding to furnish, install and set up a video display and a score table for the Bahe Gymnasium at the High School. The display that has been specified is the same manufacture as the score boards throughout the District - Daktronics. The Nebraska area representative for Daktronics is Crouch Recreation Inc. from Omaha. The total installed cost for the video display and score table is \$172,911.00.

It is the recommendation of the administration that the District contract with Crouch Recreation Inc. of Omaha, Nebraska to furnish, install and set up a 8'3" X 14'10" video display in the Bahe

Gymnasium and score table at a not to exceed price of \$172,911.00. The source of funds for this project is a gift from Audie and Lori Keaton through the Fremont Public School Foundation. It is the further recommendation of the administration that the Board of Education approve and acknowledge this generous gift.

The Board, by approving this contract with Crouch Recreation Inc. is approving the contract documents, and all associated documents related thereto according to the terms and conditions as on file with district records or such other or additional terms and provisions as negotiated and approved by the Associate Superintendent or a designee, and the Board is hereby delegating to and authorizing the Associate Superintendent or a designee to sign, execute, and deliver the contract documents and all such related documents, make all contract payments, and to take or cause to be taken any and all other action and sign any other documents as may be necessary to complete the transaction, and to administer, operate, and/or implement the contract and all associated documents related thereto on a day-to-day basis during this project as contemplated thereby, for and on behalf of this school district, and hereby designates the Director of Operations, or another person as selected by the Associate Superintendent or a designee from time to time as its program administrator under this agreement.

Motion to approve the purchase, installation and set-up of a video display and score table at a price not to exceed \$172,911.00 and accept the generous gift of \$172,911.00 from Audie and Lori Keaton passed with a motion by Todd Hansen and a second by Pam Murphy.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea  
Yea: 5, Nay: 0

#### **4.2.3. FHS Bowling Cooperative Agreement**

See attachment

Motion to approve the renewal of the bowling cooperative sponsorship agreement with Archbishop Bergan High School passed with a motion by Jon Ludvigsen and a second by Todd Hansen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea  
Yea: 5, Nay: 0

#### **4.2.4. GEERs Grant - Middle School Welding and Small Engines**

The middle school was recently awarded a State of Nebraska GEERs grant through the Department of Economic Development in partnership with GFDC to equip the middle school CTE lab with industry relevant equipment preparing students for future careers and high school programming.

Welding and small engines/powersports are identified areas within our CTE curriculum. In order to weld in our current middle school CTE lab the addition of (5) downdraft tables, portable arms and filtration systems are required. Pricing was requested from three vendors and Environmental Air Technology of Omaha provided the lowest proposal. In order to teach small engines at the middle school engines and specialty tools are required. The Briggs and Stratton training kit includes ten (10) engines, manuals and specialty tools.

The cost for the welding tables and air filtration systems is \$77,018.77. The cost for the Briggs and Stratton lab pack is \$10,689.51. The source of funds for these purchases is the State of Nebraska GEERs Grant.

It is the recommendation of the administration to enter into a contract with Environmental Air Technology for the purchase and delivery of five (5) downdraft tables, portable arms and filtration systems and the small engines training kit at a not to exceed cost of \$87,708.28.

The Board, by approving these contracts with Environmental Air Technology and Briggs & Stratton is approving the contract documents, and all associated documents related thereto according to the terms and conditions as on file with district records or such other or additional terms and provisions as negotiated and approved by the Associate Superintendent or a designee, and the Board is hereby delegating to and authorizing the Associate Superintendent or a designee to sign, execute, and deliver the contract documents and all such related documents, make all contract payments, and to take or cause to be taken any and all other action and sign any other documents as may be necessary to complete the transaction, and to administer, operate, and/or implement the contract and all associated documents related thereto on a day-to-day basis during this project as contemplated thereby, for and on behalf of this school district, and hereby designates the Director of Operations, or another person as selected by the Associate Superintendent or a designee from time to time as its program administrator under this agreement.

Motion to enter into a contract with Environmental Air Technology for the purchase and delivery of five (5) downdraft tables, portable arms and filtration systems at a not to exceed cost of \$77,018.77 and with Briggs & Stratton to purchase a small engines training pack at a not to exceed price of \$10,689.51 passed with a motion by Pam Murphy and a second by Jon Ludvigsen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea  
Yea: 5, Nay: 0

### **4.3. Curriculum and Instruction Items**

### **4.4. Personnel Items**

### **4.5. Business/Facility Items**

#### **4.5.1. Authorization of Assurances**

Each year the Board of Education needs to authorize a representative of the District to sign State and Federal Grant Assurances. Approval of the Superintendent as the authorized representative to sign State and Federal Grant Assurances is requested for the 2024-2025 school year.

Motion to approve Superintendent Mark Shepard as authorized representative to sign State and Federal Grant Assurances passed with a motion by Jon Ludvigsen and a second by Pam Murphy.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea  
Yea: 5, Nay: 0

#### **4.5.2. Confirming Action: Fiber Infrastructure for Deer Pointe**

The installation costs for extending the fiber ring from Clarmar to Deer Pointe, installing fiber into the building, terminating and relocating equipment is \$49,500.00. Staff has worked with Great Plains and the City to organize the work that needs to be done and a timeline to complete the project. The fiber needs to be installed by June 28th to keep on schedule with a mid-July move in. A contract has been entered into with Great Plains. The source of funds for this project is the special building fund.

It is the recommendation of the administration for confirmation by the Board of Education for approving the contract entered into with Great Plains Communications to install/terminate fiber and relocate equipment in the Deer Pointe Elementary building at not to exceed cost of \$49,500.00.

The Board, by approving this contract with Great Plains Communication is approving the previously entered into contract documents, and all associated documents related thereto according to the terms and conditions as on file with district records or such other or additional terms and provisions as negotiated and approved by the Associate Superintendent or a designee, and the Board is hereby delegating to and authorizing the Associate Superintendent or a designee to sign, execute, and deliver the contract documents and all such related documents, make all contract payments, and to take or cause to be taken any and all other action and sign any other documents as may be necessary to complete the transaction, and to administer, operate, and/or implement the contract and all associated documents related thereto on a day-to-day basis during this project as contemplated thereby, for and on behalf of this school district, and hereby designates the Director of Operations, or another person as selected by the Associate Superintendent or a designee from time to time as its program administrator under this agreement.

Motion to confirm the contract entered into with Great Plains Communications to install/terminate fiber and relocate equipment in the Deer Pointe Elementary building at not to exceed cost of \$49,500.00 passed with a motion by Todd Hansen and a second by Pam Murphy.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea

Yea: 5, Nay: 0

## **5. CLOSED SESSION**

## **6. ADJOURNMENT**

Motion to adjourn passed with a motion by Todd Hansen and a second by Jon Ludvigsen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea

Yea: 5, Nay: 0

Time: 7:22 pm

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Board Secretary

**FREMONT PUBLIC SCHOOLS  
OPTION ENROLLMENT REPORT  
July 8, 2024**

**ENTER 2024-2025**

**Grade**

**From**

**EXIT 2024-2025**

**Grade**

**To**

Best, Adison	8	Cedar Bluffs
Best, Izayah	6	Cedar Bluffs
Christiansen-Best, Mylee	10	Cedar Bluffs
Hinojosa, Sebastian	5	Cedar Bluffs
Jensen, Alea	9	DC West
Kumm, Dakota	10	Cedar Bluffs
Thayer, Maelynn	1	Arlington
Thayer, Mattix	3	Arlington
Wilson, Braxton	9	Cedar Bluffs

**Change of Status**

**DENIED**

**GRADUATED**

Elementary–Julie Anderson; Elementary Office Associates; Middle School Counseling; High School Counseling; Student Services–Brad Dahl; Transportation–Jeff Rump; Athletic Director–Scott Anderson; Registrar–Lori Essen, Abdiel Jimenez; K-12 Principals

# FPS Human Resources Report

July 8, 2024

The following report is position centric. The 'Employee' column is the name of the current/previous employee in that position. The 'Effective Date' is the date in which the Action takes effect. The 'Replacement Status/New Hire' column is the newly hired employee who will fill the position noted in the 'Position' column. Board Action items are bold/highlighted and are new to the report.

\*Classified employee is staying on in a substitute status

## ACTION ITEMS

### CERTIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Psychologist	Lauren Shepherd	Resignation	5/29/2024	Grant	Elizabeth Fedde	2024/2025 School Year
Social Worker	Shayla Linn	Resignation	5/15/2024	High School	Meghan Petersen	2024/2025 School Year
<b>Social Worker</b>	<b>Ashley Whitley</b>	<b>Resignation</b>	<b>5/15/2024</b>	<b>Middle School</b>	<b>Will Not Be Filled</b>	<b>2024/2025 School Year</b>
<b>Teacher, Elementary Open Contract</b>	<b>Noelle Show</b>	<b>Transfer</b>	<b>2024/2025 School Year</b>	<b>District Wide</b>	<b>Will Not Be Filled</b>	<b>2024/2025 School Year</b>
<b>Teacher, Elementary Open Contract</b>	<b>Ashley Pena</b>	<b>Transfer</b>	<b>2024/2025 School Year</b>	<b>District Wide</b>	<b>Will Not Be Filled</b>	<b>2024/2025 School Year</b>
<b>Teacher, Elementary Open Contract</b>	<b>OPEN</b>	<b>N/A</b>	<b>Open Since 2021</b>	<b>District Wide</b>	<b>Will Not Be Filled</b>	<b>2024/2025 School Year</b>
<b>Teacher, Was 3rd Grade, will now be 4th Grade</b>	<b>Courtney Patterson</b>	<b>Transfer</b>	<b>2024/2025 School Year</b>	<b>Grant</b>	<b>Erin Comfort</b>	<b>2024/2025 School Year</b>

### CLASSIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
AV Coordinator (8 hrs)	Libby Brettman	Retirement	9/1/2024	Middle School	Gabby Magana	9/4/2024
ELL Para (8 hrs)	Katerin (Gabby) Magana	Transfer	9/4/2024	Middle School	Posted/Pending Hire	TBD
Food Service Supervisor (7 hrs)	*Kathy Nelson	Retirement	7/31/2024	Howard	April Wadleigh	8/1/2024
Food Service Supervisor (7.25 hrs)	April Wadleigh	Transfer	8/1/2024	Grant	Leonor Sarabia	8/1/2024
Food Service Worker (6 hrs)	Virginia Duff	Transfer	8/1/2024	Grant	Avis Arps	8/1/2024
Food Service Worker (6.25 hrs)	*Avis Arps	Retirement	7/31/2024	Howard	Virginia Duff	8/1/2024
Food Service Worker (6.25 hrs)	Leonor Sarabia	Transfer	8/1/2024	JCAC	Posted/Pending Hire	TBD
Library/Media Para (Was 7 hrs, will now be 6.75 hrs)	Sarah Seelhoff	Transfer	8/1/2024	Bell Field	Posted/Pending Hire	TBD
Library/Media Para (was 8 hrs, will now be 7.5 hours)	Samantha Harrington	Change to Position	8/1/2024	Milliken Park	N/A	N/A
Maintenance Worker I (8 hrs)	Nick Robley	Transfer	5/8/2023	Facilities Management	Justin Pavlik	6/17/2024
Music Accompanist (was 3.75 hrs, will now be 3 hours)	Mary Keith	Resignation	5/10/2024	High School	Marilyn Pueppke (8 hours total, 5 hours at FMS also)	TBD
Office Associate (8 hrs)	Mikayla States	Resignation	7/22/2024	Linden Elementary	Posted/Pending Hire	TBD

Paraeducator (3.5 hrs)	N/A	Additional	2024/2025 School Year	Washington	Posted/Pending Hire	TBD
Paraeducator (6.5)	Jada LaDay	Resignation	5/10/2024	Linden Elementary	Will Not Be Filled	N/A
Paraeducator (7 hrs)	Julie Kempenar	Retirement	4/30/2024	Howard	Melanie Gade	2024/25 School Year
Paraeducator (7 hrs)	N/A	Additional	2024/2025 School Year	Howard	Hired/Pending Paperwork	TBD
Paraeducator (7 hrs)	N/A	Additional	2024/2025 School Year	Washington	Posted/Pending Hire	TBD
Paraeducator (7.5 hrs)	Becca Borg	Transfer Cancelled - Becca will Remain in Position	2024/25 School Year	Milliken Park	N/A	N/A
Paraeducator (was 6 hours, will now be 7 hrs)	Stephanie Garcia	Change to Position	2024/2025 School Year	Washington	N/A	N/A
Paraeducator (was 6 hours, will now be 7 hrs)	Obed Gamez	Change to Position	2024/2025 School Year	Washington	N/A	N/A
Social Worker Assistant (7.5 hrs)	N/A	Additional	2024/2025 School Year	Student Services	Hired/Pending Paperwork	2024/25 School Year
Special Ed. Para (7.5 hrs)	N/A	Additional	2024/2025 School Year	Deer Pointe Elementary	Sarah Seelhoff	8/1/2024
Special Ed. Para (7 hrs)	N/A	Additional	2024/2025 School Year	Howard Elementary	Hired/Pending Paperwork	TBD
Special Ed. Para, R3 (7.5 hrs)	Vickie Reker	Transfer	8/1/2024	Milliken Park	Posted/Pending Hire	TBD
Special Education Health Para (7.25 hrs)	Erika Jimenez	Transfer	2024/2025 School Year	Milliken Park	Vickie Reker	8/1/2024
Summer Maintenance Work (8 hrs, Seasonal)	N/A	Open/Seasonal Position	N/A	Facilities Management	O'Marion Bartlett	5/15/2024

**21st CENTURY/EXPANDED LEARNING/AFTER SCHOOL PROGRAM**

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Activity Leader (3.25 hrs)	Melissa Henkenius	Resignation	5/9/2024	Grant	Will Be Replaced in future based on program enrollment and need	N/A
Activity Leader (3.25 hrs)	Tara Overturf	Resignation	5/9/2024	Linden	Will Be Replaced in future based on program enrollment and need	N/A
Site Manager (4 hrs)	Alondra Martinez	Resignation	5/9/2024	JCAC	Will Be Replaced in future based on program enrollment and need	N/A

General Fund Expenditures  
JUNE 2024

Accounts Payable	\$589,204.28
Payroll	\$4,502,160.55
	<hr/>
TOTAL General Fund	\$5,091,364.83

Fremont Public Schools  
Check Listing  
2023-2024

Bank Account: RVR Bank 451126 From: 6/1/24 To: 6/30/24

Check Number	Date	Payee	Amount
127197	6/10/2024	A UNITED AUTOMATIC DOORS & GLASS INC	\$2,081.04
127262	6/28/2024	A UNITED AUTOMATIC DOORS & GLASS INC	\$172.50
127263	6/28/2024	ACE HARDWARE	\$627.67
127264	6/28/2024	ADVANTAGE PRODUCTS CORP	\$331.74
127198	6/10/2024	ADVENTURE ENTERPRISES, LLC	\$3,044.00
127199	6/10/2024	AMAZON.COM LLC	\$18,587.19
127265	6/28/2024	AMAZON.COM LLC	\$57,139.81
DDP	6/13/2024	ANDERSON, SCOTT MICHAEL	\$213.06
DDP	6/13/2024	ANKERSEN, MARK	\$5.63
127266	6/28/2024	ATHLETICO EXCEL NEBRASKA LLC	\$120.00
127200	6/10/2024	BAUER BUILT INC	\$743.02
127267	6/28/2024	BAUER BUILT INC	\$37.10
DDP	6/13/2024	BECK, CINTIA	\$216.00
DDP	6/13/2024	BEEKMAN, HEATHER	\$163.48
DDP	6/13/2024	BEHRING, JENNIFER	\$66.27
127268	6/28/2024	BENICOMP INC	\$4,215.65
DDP	6/13/2024	BIGSBY, JUSTIN	\$334.18
DDP	6/13/2024	BLANKINSHIP, JANICE	\$8.17
127201	6/10/2024	BLICK ART MATERIALS	\$321.40
127269	6/28/2024	BLICK ART MATERIALS	\$235.68
127202	6/10/2024	BOMGAARS SUPPLY INC	\$399.00
127270	6/28/2024	BOMGAARS SUPPLY INC	\$26.97
127271	6/28/2024	BORDER STATES INDUSTRIES INC	\$127.20
127253	6/27/2024	BOSELMAN PUMP & PANTRY INC	\$110.23
DDP	6/13/2024	BRISTOL, JULIE	\$19.56
127272	6/28/2024	CCS PRESENTATION SYSTEMS	\$6,030.00
127203	6/10/2024	CDW-G	\$10,010.28
127273	6/28/2024	CDW-G	\$2,171.42
127274	6/28/2024	CHARLESTON INC	\$345.34
127275	6/28/2024	CITY OF FREMONT	\$420.00
127276	6/28/2024	COLUMN SOFTWARE PBC	\$184.78
127204	6/10/2024	CPM EDUCATIONAL PROGRAM	\$1,484.08
127277	6/28/2024	CPM EDUCATIONAL PROGRAM	\$9,313.23
127205	6/10/2024	CRISIS PREVENTION INSTITUTE, INC.	\$4,198.60
127206	6/10/2024	CULLIGAN	\$440.00
127278	6/28/2024	CULLIGAN	\$864.20
127207	6/10/2024	DALTON CHIROPRACTIC	\$300.00
127279	6/28/2024	DECKER INC	\$1,258.65
127254	6/27/2024	DES MOINES STAMP	\$5.00
127280	6/28/2024	DIAMOND IRRIGATION LLC	\$1,880.00

127208	6/10/2024	DIERS INC	\$199.95
127209	6/10/2024	DIETZE MUSIC HOUSE	\$294.20
127210	6/10/2024	DISCOUNT SCHOOL SUPPLY	\$39.94
DDP	6/13/2024	DOSTAL, ERIN	\$168.75
127281	6/28/2024	DOSTAL, ERIN (svehla)	\$83.08
127282	6/28/2024	EAKES OFFICE PLUS	\$75.00
127211	6/10/2024	EASTERN NEBRASKA HUMAN SERVICES AGENCY	\$3,600.00
127283	6/28/2024	ECO WATER SYSTEMS	\$81.90
127212	6/10/2024	EDUCATIONAL SERVICE UNIT #2	\$572.47
127213	6/10/2024	EGAN SUPPLY CO	\$331.66
127284	6/28/2024	EGAN SUPPLY CO	\$118.54
127214	6/10/2024	ELEMENOT SERVICES	\$6,718.47
DDP	6/13/2024	ELSASSER, KIERSTEN	\$273.26
127285	6/28/2024	Elsasser, Kiersten Renae	\$192.69
127215	6/10/2024	EMBASSY SUITES LINCOLN	\$446.00
127216	6/10/2024	FBG SERVICE CORPORATION	\$43,286.00
DDP	6/13/2024	FELDHAUS, JAMES	\$42.20
127286	6/28/2024	FILTER SHOP INC	\$475.00
127217	6/10/2024	FIRST NATIONAL BANK OMAHA	\$2,339.96
127218	6/10/2024	FIRST STUDENT INC	\$12,237.80
127287	6/28/2024	FOLLETT CONTENT SOLUTIONS, LLC	\$1,057.81
127219	6/10/2024	FORCE EQUIPMENT HVAC, INC	\$625.00
DDP	6/13/2024	FOXHOVEN, RICK	\$85.97
127220	6/10/2024	FREMONT AREA UNITED WAY	\$750.00
127221	6/10/2024	FREMONT DEPT OF UTILITIES	\$65,603.79
127255	6/27/2024	FREMONT DEPT OF UTILITIES	\$1,433.73
127288	6/28/2024	FREMONT DEPT OF UTILITIES	\$26,691.79
127346	6/28/2024	FREMONT FAMILY YMCA	\$40,612.06
127289	6/28/2024	FREMONT RENTALS	\$1,400.00
127290	6/28/2024	FREMONT ROTARY CLUB	\$175.00
127222	6/10/2024	FREMONT WASTE TRANSFER	\$37.23
127291	6/28/2024	FREMONT WASTE TRANSFER	\$123.36
127292	6/28/2024	FREMONT WINNELSON CO	\$1,314.40
127223	6/10/2024	FUN EXPRESS, LLC	\$24.98
127224	6/10/2024	GENE STEFFY CHRYSLER CENTER, INC.	\$103.45
127293	6/28/2024	GENERAL BINDING CORP	\$461.40
127225	6/10/2024	GLASS HOUSE	\$425.71
127294	6/28/2024	GLASS HOUSE	\$564.05
DDP	6/13/2024	GRAHAM, ALLISON	\$365.36
127295	6/28/2024	GRAINGER	\$446.60
127296	6/28/2024	Graybar Electric Company, Inc	\$19.00
127256	6/27/2024	GREAT PLAINS COMMUNICATIONS	\$3,044.15
DDP	6/13/2024	GRUBB, BAILEY	\$11.93
127226	6/10/2024	HARTER COMPANY INC	\$2,150.40
127297	6/28/2024	HARTER COMPANY INC	\$1,600.40
127227	6/10/2024	HD SUPPLY - FORMERLY HOME DEPOT PRO	\$1,129.62
127298	6/28/2024	HD SUPPLY - FORMERLY HOME DEPOT PRO	\$968.31

127299	6/28/2024	HILLYARD SIOUX FALLS, RAPID CITY, SD, OM	\$5,347.01
127228	6/10/2024	HireRight LLC	\$33.80
127300	6/28/2024	HOMETOWN LEASING	\$15,055.29
DDP	6/13/2024	HUGHES, BLAKE	\$318.84
DDP	6/13/2024	HULTGREN, MARTA	\$23.99
127301	6/28/2024	INSPIRING YOUNG LEADERS, LLC	\$1,669.72
127302	6/28/2024	INTERNATIONAL EXPERT RESOURCES, LLC	\$1,750.00
127229	6/10/2024	ISLAND SPRINKLER SUPPLY COMPANY	\$878.40
127303	6/28/2024	J.W. PEPPER & SON INC	\$310.00
DDP	6/13/2024	JIMENEZ OCHOA, ABDIEL	\$4.42
127230	6/10/2024	JOHN DEER FINANCIAL	\$1,918.51
127304	6/28/2024	JOHN DEER FINANCIAL	\$33.20
127231	6/10/2024	JOHNSTONE SUPPLY	\$87.90
127305	6/28/2024	JOHNSTONE SUPPLY	\$1,053.96
127306	6/28/2024	JOSTENS INC	\$40.20
127307	6/28/2024	KANSAS CITY AUDIO-VISUAL INC	\$999.00
DDP	6/13/2024	KERKMAN, RITA	\$5.03
127308	6/28/2024	LAKESHORE LEARNING MATERIALS	\$728.97
127309	6/28/2024	Levrack	\$5,325.00
127310	6/28/2024	LIED LODGE & CONFERENCE CENTER	\$155.00
127311	6/28/2024	LINGRO LEARNING	\$2,360.00
DDP	6/13/2024	LINN, SHAYLA	\$258.31
DDP	6/13/2024	LOWE, JANET	\$787.27
DDP	6/13/2024	MARTIN, KARIE	\$24.38
127232	6/10/2024	Mary B Ustohal	\$1,969.80
DDP	6/13/2024	MARY JANE ROBINSON	\$316.46
DDP	6/13/2024	MCSHANE-SCHWIEGER, KATIE	\$26.60
127233	6/10/2024	MENARDS	\$586.74
127312	6/28/2024	MENARDS	\$2,370.29
127313	6/28/2024	MONOPRICE INC	\$3,198.33
DDP	6/13/2024	MOTTL, LISA	\$14.81
127314	6/28/2024	MY CENTRAL SUPPLY	\$399.90
127234	6/10/2024	NASCO	\$196.14
127315	6/28/2024	NASCO	\$37.04
127235	6/10/2024	NEBRASKA CENTRAL EQUIPMENT INC	\$272.44
127316	6/28/2024	NEBRASKA COUNCIL OF SCHOOL ADMINISTRATOR	\$300.00
127257	6/27/2024	NEBRASKA U.C. FUND	\$3,564.00
DDP	6/13/2024	ONDRACEK, TAMMIE	\$15.95
127236	6/10/2024	O'REILLY AUTOMOTIVE INC	\$409.65
127252	6/18/2024	OSP LLC	\$600.00
127237	6/10/2024	P & H ELECTRIC INC	\$85.00
127317	6/28/2024	P & H ELECTRIC INC	\$90.00
127318	6/28/2024	PASCO SCIENTIFIC	\$259.00
DDP	6/13/2024	PENA, ASHLEY	\$6.70
127238	6/10/2024	PERFORMANCE DIESEL SERVICE	\$12,444.59
127239	6/10/2024	PERRY, GUTHERY, HAASE & GESSFORD, P.C.,	\$9,317.44
DDP	6/13/2024	PETERS, MARIAN	\$5.76

DDP	6/13/2024	PETERSON, ANN	\$97.82
DDP	6/13/2024	PISTILLO, MARY PAT	\$91.19
127319	6/28/2024	POWER DISTRIBUTORS LLC	\$8,414.01
127320	6/28/2024	PRIME COMMUNICATIONS, INC	\$1,308.00
127321	6/28/2024	PROGRESS PUBLICATIONS	\$465.00
127258	6/27/2024	QUADIENT FINANCE USA, INC	\$6,000.00
127322	6/28/2024	QUILL CORPORATION	\$81.98
127323	6/28/2024	RAPTOR TECHNOLOGIES, LLC	\$1,353.00
127324	6/28/2024	RAWHIDE CHEMOIL INC	\$25.00
127240	6/10/2024	REALLY GOOD STUFF INC	\$1,444.91
DDP	6/13/2024	REESON, BROOKE	\$29.68
127241	6/10/2024	RIVERSIDE CONSTRUCTION INC	\$1,637.50
127325	6/28/2024	Riverside Technologies, Inc	\$40,152.00
DDP	6/13/2024	ROBERTSON, LISA	\$39.60
127326	6/28/2024	ROCHESTER 100, INC	\$46.80
127327	6/28/2024	ROCHESTER MIDLAND CORP	\$1,404.00
127242	6/10/2024	S2 ROLL-OFFS, LLC	\$648.15
127328	6/28/2024	S2 ROLL-OFFS, LLC	\$2,089.00
127329	6/28/2024	SAPP BROS, INC	\$211.60
DDP	6/13/2024	SCHINDLER, STACY	\$318.29
127330	6/28/2024	SCHMIDT SPEECH LANG PATHOLOGY SRV, LLC	\$116.19
127243	6/10/2024	SCHOOL SPECIALTY	\$200.64
127331	6/28/2024	SCHOOL SPECIALTY	\$519.80
127244	6/10/2024	SECURLY, INC	\$4,045.00
127332	6/28/2024	SELCOM, LLC	\$175.00
127245	6/10/2024	SID DILLON	\$7.74
DDP	6/13/2024	SMITH, STACEY	\$338.17
127333	6/28/2024	STAPLES ADVANTAGE	\$4,788.27
DDP	6/13/2024	STEWART, COURTNEY	\$14.34
DDP	6/13/2024	STOKLASA, LAUREN	\$90.80
127334	6/28/2024	Stoklasa, Lauren Marie	\$86.50
DDP	6/13/2024	STRUCK, ARIANA	\$194.30
DDP	6/13/2024	STUMPE, DENISE	\$8.17
DDP	6/13/2024	STYSKAL, STEVE	\$37.93
127246	6/10/2024	T SQUARE SUPPLY LLC	\$51.14
127259	6/27/2024	TAYLOR OIL COMPANY, INC	\$307.44
127335	6/28/2024	TEACHING STRATEGIES, INC.	\$4,290.00
127336	6/28/2024	TESOL TRAINERS	\$5,800.00
DDP	6/13/2024	THARP, SHARON	\$8.04
DDP	6/13/2024	THAYER, MICHELLE	\$395.21
127337	6/28/2024	THREE RAU'S ENTERTAINMENT, LLC	\$567.00
127247	6/10/2024	TIMME WELDING & SUPPLY	\$3.24
127248	6/10/2024	TK Elevator	\$554.55
127338	6/28/2024	TODD VALLEY FARMS	\$528.80
127249	6/10/2024	TOTAL FIRE & SECURITY INC	\$3,230.00
127339	6/28/2024	TOTAL FIRE & SECURITY INC	\$2,887.43
DDP	6/13/2024	TURNER, ELIZABETH	\$25.13

127260	6/27/2024	U.S. CELLULAR	\$29.49
127261	6/28/2024	U.S. POST OFFICE	\$100.00
127250	6/10/2024	ULTIMATE OFFICE SOLUTIONS, INC	\$76.84
127340	6/28/2024	UNITED WAY OF THE MIDLANDS	\$20,000.00
127341	6/28/2024	UNK ACADEMIC AND CAREER SERVICES	\$150.00
127342	6/28/2024	UNMC	\$35,946.90
127343	6/28/2024	US OMNI & TSACG COMPLIANCE SERVICES	\$83.60
127251	6/10/2024	WALNUT RADIO LLC	\$5,620.75
127344	6/28/2024	WALNUT RADIO LLC	\$4,610.00
DDP	6/13/2024	WESCH, SARAH	\$17.29
DDP	6/13/2024	WHITMAN, MICHELLE	\$310.96
127345	6/28/2024	WIESE PLUMBING & EXCAVATING INC	\$362.26
DDP	6/13/2024	WILSON, MEGHAN	\$58.49
		TOTAL	<u>\$589,204.28</u>

Fremont Public Schools  
Financial Reports

Recommendation

June 30, 2024

Submitted by: Susan Plank

The attached reports are for your information, review and approval:

**Summary Statement of General Fund Accounts (at June 30)**  
**Activity Fund Balance Sheets**

This Summary of General Fund accounts for the Fiscal Year 2023-24 represents our approved budget and corresponding expenditures through this month-end. It is recommended that the June 2024 Financial Statements be accepted by the Board of Education as presented.

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

Roll Call Vote --

Aye: \_\_\_\_\_

No: \_\_\_\_\_

Absent: \_\_\_\_\_

**Fremont Public Schools  
June 30, 2024**

<u>Fund Name</u>	<u>Balance 5/31/2024</u>	<u>Receipts June</u>	<u>Disbursements June</u>	<u>Statement Balance 6/30/2024</u>	<u>Interfund Transfers</u>	<u>Account Balance Without Transfers</u>
<b><u>First National Bank Fremont:</u></b>						
General Fund	\$18,009,048.93	\$5,675,468.63	\$5,143,545.17	\$18,540,972.39	\$0.00	\$18,540,972.39
Payroll	\$28,755.91	\$4,522,952.93	\$4,512,712.92	\$38,995.92	\$0.00	\$38,995.92
Flex Benefit Fund	\$48,839.85	\$15,844.59	\$16,519.33	\$48,165.11	\$0.00	\$48,165.11
Employee Benefit Fund (Closed)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Special Building Fund	\$1,386,802.99	\$72,442.93	\$263,470.70	\$1,195,775.22	\$0.00	\$1,195,775.22
Depreciation Fund	\$104.20	\$0.00	\$104.20	\$0.00	\$0.00	\$0.00
Bond District 11	\$12,199.18	\$0.00	\$0.00	\$12,199.18	\$0.00	\$12,199.18
FPS 2022 GO Bond	\$36,639,445.31	\$0.00	\$3,826,014.58	\$32,813,430.73	\$0.00	\$32,813,430.73
FNBO Capital Markets End of Month		\$0.00				
<b><u>Pinnacle Bank:</u></b>						
General Fund	\$26,089.39	\$18.01	\$0.00	\$26,107.40	\$0.00	\$26,107.40
QCPUF Fund	\$15.89	\$0.00	\$0.00	\$15.89	\$0.00	\$15.89
<b><u>RVR Bank:</u></b>						
Disbursing Account	\$363,241.15	\$626,476.98	\$634,138.97	\$355,579.16	\$0.00	\$355,579.16
Depreciation Fund	\$2,636,849.47	\$7,054.76	\$0.00	\$2,643,904.23	\$0.00	\$2,643,904.23
<b><u>US Bank:</u></b>						
District Activity Fund	\$66,311.08	\$4,260.83	\$16,836.97	\$53,734.94	\$0.00	\$53,734.94

**Fremont Public Schools  
FPS 2022 GO Bond Detail  
June 2024**

<b>Beginning Balance 5/31/2024</b>		<b>\$36,639,445.31</b>
<b>June Receipts:</b>		<b>\$0.00</b>
6/1/2024	Investment Credit - Interest	\$0.00
6/1/2024	Investment Credit - Principal	\$0.00
6/30/2024	Interest Payment	\$0.00
		<hr/>
<b>June Expenditures:</b>		<b>-\$3,826,014.58</b>
5/7/2024	ck 253 Scheele-Kayton	Pay App 12 - JCAC
		-\$218,729.89
6/3/2024	ck 262 JMN Construction	Pay App 2 - Lenihan Skywalk
		-\$34,389.50
6/3/2024	ck 263 Mid-State Engineering	HS Project 4-1 to 4-30-24
		-\$2,929.00
6/3/2024	ck 264 Sawyer Const	Crushed Concrete, Const entrance, Pay App 6 - Deer Pointe
		-\$332,842.87
6/3/2024	ck 265 Thiele Geotech	Washington testing 4-24 to 5-23-24
		-\$1,717.50
6/5/2024	ck 266 Scheele Kayton	Pay App 13 - JCAC
		-\$420,393.60
6/10/2024	ck 267 Cheever Construction	Pay App 13 - Linden
		-\$456,924.40
6/10/2024	ck 268 Hausmann Const	Pay App 24 - HS
		-\$1,209,914.73
6/10/2024	ck 269 Sampson Const	Pay App 19 - Washington, Howard, Deer Pointe
		-\$947,741.00
6/11/2024	ck 270 Prime Secured	Hardware and Services
		-\$39,315.66
6/11/2024	ck 271 BVH	Linden, JCAC, FHS-track/add, New CTE bldg, FHS trackupgrades,
		-\$158,496.43
6/21/2024	ck 272 Virco, Inc	Nesting chairs for Howard
		-\$2,620.00
<b>Ending Balance 6/30/24 - FPS 2022 GO Bond</b>		<b>\$32,813,430.73</b>
<b>FNBO Capital Markets Par Value</b>		<b>\$0.00</b>
		<hr/>
		<b>\$32,813,430.73</b>

**Fremont Public Schools  
Pledged Securities  
6/30/2024**

**Fremont National Bank**

Description	Receipt #	Maturity Date	Current Face
-------------	-----------	---------------	--------------

Pooled Pledged Securities with Nebraska Bankers Insurance and Services Company

Description	Receipt #	Maturity Date	Current Face
Douglas Cnty NE SD #59 GO Unltd	259353LA6	6/15/2026	\$189,000.00
Douglas Cnty NE SD #59 GO Unltd	259353MV9	12/15/2027	\$131,845.50
Fairbury NE Go Unltd	303665GH0	10/15/2026	\$163,830.70
Fremont NE GO Unltd	357406DV6	8/1/2026	\$195,894.00
Fremont NE Hgwy Alloctn GO LTD	357406EA1	12/15/2025	\$242,440.00
Gretna NE GO Unltd	397802MJ5	8/15/2027	\$211,336.40
Papillion NE GO Unltd	698856P70	12/15/2025	\$242,440.00
Sarpy Cnty NE SD#37 GO Unltd	803770VP8	12/15/2036	\$272,097.00
Scottsbluff Cnty NE SD#32 Go Unltd	810181GG6	12/1/2026	\$192,508.00
Tecumseh NE GO Unltd	878848JM3	12/15/2026	\$117,001.20
			\$1,958,392.80

**Fremont Public Schools  
Pledged Securities Recap  
June 30, 2024**

Fund Name	Statement Balance 6/30/2024	Total All Accounts	Total Pledged Securities Required	Total Pledged Securities Market Value	Pledging Excess/(Shortage)
<b>First National Bank Fremont:</b>					
General Fund	\$18,540,972.39				
Payroll	\$38,995.92				
Flex Benefit Fund	\$48,165.11				
Special Building Fund	\$1,195,775.22				
Depreciation Fund	\$0.00				
Bond District 11	\$12,199.18				
FPS 2022 GO Bond	\$32,813,430.73				
Learning Center	\$757.06				
<b>FDIC Insured \$250,000</b>		<u>\$52,650,295.61</u>			
FNBO Capital Markets Par	\$0.00	\$0.00			
<b>Pinnacle Bank:</b>					
General Fund	\$26,107.40				
QCPUF Fund	\$15.89				
<b>FDIC Insured \$250,000</b>		<u>\$26,123.29</u>	\$0.00	\$0.00	\$0.00
<b>RVR Bank:</b>					
High School Activity	\$157,675.81				
MS/JCAC Activity	\$87,842.02				
<b>FDIC Insured \$250,000</b>		<u>\$245,517.83</u>	\$0.00		
Disbursing Account	\$355,579.16				
Food Service	\$250,000.00				
Depreciation	\$1,000.00				
<b>FDIC Insured \$250,000</b>		<u>\$606,579.16</u>	\$356,579.16		
Food Service Sweep	\$1,281,584.30				
<b>ICS Sweep</b>		<u>\$1,281,091.34</u>	\$492.96		
Depreciation Sweep	\$2,642,904.23				
<b>ICS Sweep</b>		<u>\$2,642,901.77</u>	\$2.46		
			\$495.42		
Total Pledging Required			<u>\$357,074.58</u>		
Pledging Requirement 102% of Above Balance			<u>\$364,216.07</u>	\$1,958,392.80	<u>\$1,594,176.73</u>
<b>US Bank:</b>					
District Activity Fund	\$53,734.94				
Elementary Activity Fund	\$22,991.12				
<b>FDIC Insured \$250,000</b>		<u>\$76,726.06</u>	\$0.00	\$0.00	\$0.00

Fremont Public Schools  
General Fund  
School Year 2023-2024  
June 2024

**FPS GENERAL FUND**

<b>Receipts:</b>	<u>Budgeted</u>	<u>Actual Receipts</u>	<u>% Received</u>
Local Sources	2,789,900	2,482,812	88.99%
County Sources	500,000	432,260	86.45%
State Aide	20,783,589	20,783,589	100.00%
State Sources	7,283,573	10,266,687	140.96%
Federal Sources	4,095,105	2,816,824	68.79%
Personal and Property Taxes	31,582,205	27,352,525	86.61%
Cash Reserve	0	0	0.00%
	<u>67,034,372</u>	<u>64,134,696</u>	<u>95.67%</u>
<b>Expenditures:</b>	<u>Budgeted</u>	<u>Expenditures YTD</u>	<u>% Disbursed</u>
Regular Instruction	30,668,266	23,985,528	78.21%
Special Education	7,652,996	6,086,843	79.54%
Pupil Support Services	5,767,794	5,311,075	92.08%
Instruct Support Services	3,335,565	2,622,581	78.62%
Board of Education	500,678	487,674 *	97.40%
General Administration	1,903,108	1,521,288	79.94%
School Administration	2,416,523	2,045,136	84.63%
Business Support	2,004,696	1,650,038	82.31%
Facilities & Operations	6,407,385	4,731,553	73.85%
Regular Transportation	891,067	831,161	93.28%
Special Ed Transportation	1,315,794	1,193,621	90.71%
State Grants	384,207	337,595	87.87%
Debt Services (Tax Repayment)	0	0	0.00%
Federal Programs	4,049,448	2,677,228	66.11%
Summer Programs	7,642	0	0.00%
Transfers to Other Funds	65,746	0	0.00%
	<u>67,370,915</u>	<u>53,481,320</u>	<u>79.38%</u>

\*Includes District Liability Insurance Premiums

# Fremont Elementary School Activities Fund

Balance Sheet 2023-2024

As of June 30, 2024

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	<u>Jun 30, 24</u>
<b>ASSETS</b>	
Current Assets	
Checking/Savings	
1000 · Checking	22,448.51
Total Checking/Savings	<u>22,448.51</u>
Total Current Assets	<u>22,448.51</u>
<b>TOTAL ASSETS</b>	<b><u>22,448.51</u></b>
<b>LIABILITIES &amp; EQUITY</b>	
Equity	
Net Income	22,448.51
Total Equity	<u>22,448.51</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b><u>22,448.51</u></b>

Fremont Middle School and Johnson Crossing Academic Center  
**Balance Sheet 2023-2024**  
June 2024

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	<u>Jun 30, 24</u>
<b>ASSETS</b>	
Current Assets	
Checking/Savings	
FMS Checking	85,618.73
Total Checking/Savings	<u>85,618.73</u>
Total Current Assets	<u>85,618.73</u>
<b>TOTAL ASSETS</b>	<u><u>85,618.73</u></u>
<b>LIABILITIES &amp; EQUITY</b>	
Equity	
Net Income	85,618.73
Total Equity	<u>85,618.73</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><u>85,618.73</u></u>

Fremont High Activities Fund  
**Balance Sheet**  
As of June 30, 2024

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	<u>Jun 30, 24</u>	<u>May 31, 24</u>
<b>ASSETS</b>		
Current Assets		
Checking/Savings		
Checking	147,790.39	152,232.66
Total Checking/Savings	<u>147,790.39</u>	<u>152,232.66</u>
Total Current Assets	<u>147,790.39</u>	<u>152,232.66</u>
<b>TOTAL ASSETS</b>	<b><u>147,790.39</u></b>	<b><u>152,232.66</u></b>
<b>LIABILITIES &amp; EQUITY</b>		
Equity		
Net Income	147,790.39	152,232.66
Total Equity	<u>147,790.39</u>	<u>152,232.66</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b><u>147,790.39</u></b>	<b><u>152,232.66</u></b>

# Fremont Public School Food Service

130 East Ninth Street  
Fremont, Nebraska 68025  
Jeff Andel, Director

Monthly Report of: June 2024

Fund Balance: 5/31/24 ..... \$ 1,426,815.82

## Receipts:

1510 Interest .....	\$ 3,438.78
1611 School Lunch Program .....	\$ 1,570.84
1990 Other Misc Income .....	\$ 131.26
3150 State Reimbursement .....	
4210 Federal Reimbursement .....	\$ 131,961.31
5200 Funds Transfer In .....	
Total Monthly Income .....	\$ <u>137,102.19</u>

## Expenditures:

110 Labor .....	\$ 91,805.58
430 Repairs & Maintenance .....	\$ 907.10
610 General Equipment .....	\$ 139.68
630 Food .....	\$ 31,559.70
810 Dues & Fees .....	\$ 45.85
890 Misc Expenditures .....	\$ 742.80
Total Expenditures .....	\$ <u>125,200.71</u>

Fund Balance: 6/30/24 ..... \$ 1,438,717.30

Deb Nelson, Food Service Accounting Office





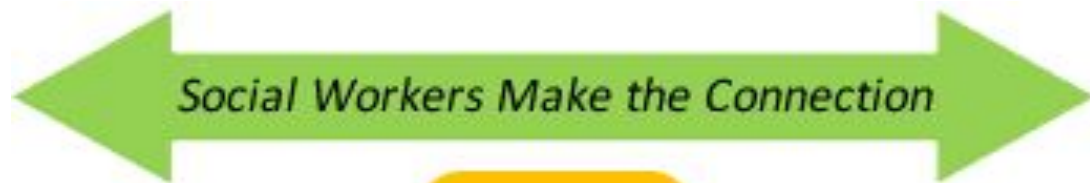
# School Social Work

Bailey Grubb, PLMHP, MSW, CSW  
School Social Worker

Joel Kerkman  
Director of Special Education

Fremont Public Schools





# Fremont Public Schools

- 1 school social worker from 1994-2020
- 2 school social workers in 2021
- 3 school social workers from 2022-present





# LINK BETWEEN STUDENT, FAMILY, AND COMMUNITY

## CONNECTING STUDENTS WITH...

BASIC NEEDS (THE HUB)  
MENTAL HEALTH THERAPY  
OUTSIDE RESOURCES

## PROVIDING SUPPORT FOR...

- COPING WITH STRESS/ANXIETY/DEPRESSION
  - FAMILY ISSUES
- SCHOOL RELATED CONCERNS (ATTENDANCE, BULLYING, PEER ISSUES..ETC)
  - SYSTEM INVOLVED STUDENTS (DHHS/PROBATION/DIVERSION)

# School Social Worker Roles

- Attendance Meetings and Truancy Referrals (Nebraska State Law)
- Homeless Liaison
- Coordinate Assessments (suicide risk, substance abuse evaluation, threat assessment)
- Child Abuse/Neglect Reporting
- Dodge County Child Abuse and Neglect Team (LB 1184)

# School Social Worker Roles (continued)

- Connect Students/Families to School and Community Resources (UNL Extension Food Program, Hub, Urban Tiger, Mustang Closet)
- Trauma Intervention- Bounce Back, SSET, CBITS
- Crisis Intervention
- Juvenile Justice Liaison (Mediation, Probation & Diversion)
- IEP Meetings/ 504 Plans

# Community-based Mental Health Services Provided in the Schools

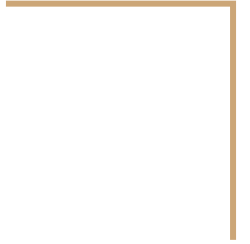
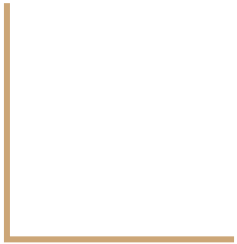
**213** Referrals made for therapy in the 2021-22 school year

**167** New referrals made for therapy in the 2022-23 school year

**225** Total students seen for therapy in the 2023-24 school year



Questions?





**Fremont Public Schools**

# **Board of Education**

**Bond Program Update**

**BVH**  
ARCHITECTURE

July 8, 2024

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# Bond Project Outcomes

- + Improved Learning Environment
- + Increased Safety and Security
- + Creating Operational and Energy Efficiencies

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# PROJECT UPDATES



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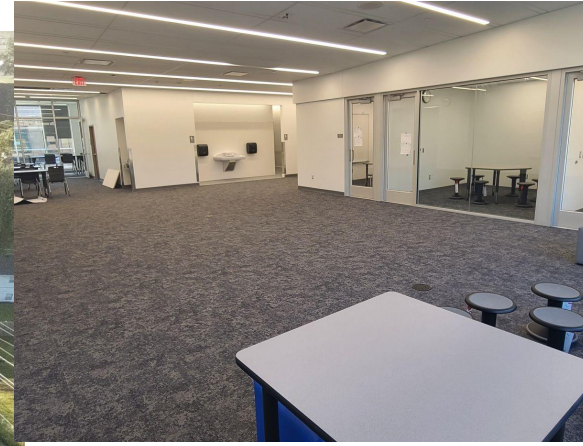
# New Elementary's

## + Construction Progress Update

- **Howard:** Existing Building demo completed. Site work underway. Interior punch list items mostly completed.
- **Washington:** Existing building demo mostly completed. Interior punch list items mostly completed. East site work in progress
- **Deer Pointe:** Sitework and Interior Finishes in progress, Interior punch list to take place next week

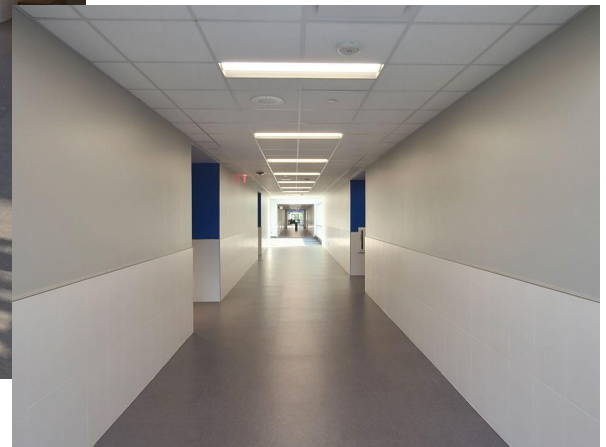
# HOWARD ELEMENTARY

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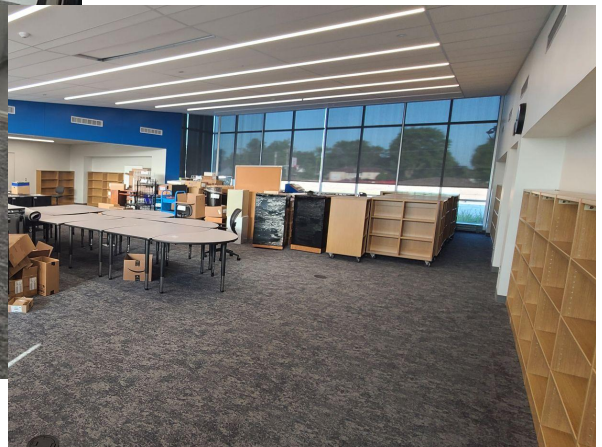
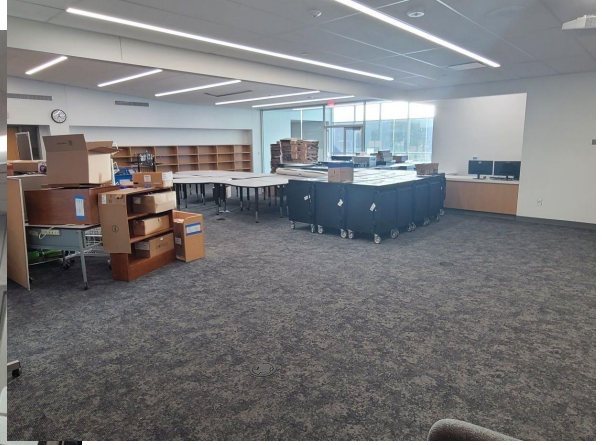


# HOWARD ELEMENTARY

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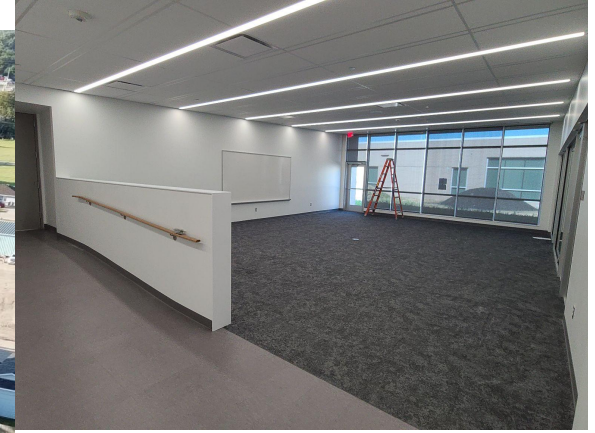


# HOWARD ELEMENTARY



# WASHINGTON ELEMENTARY

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# WASHINGTON ELEMENTARY



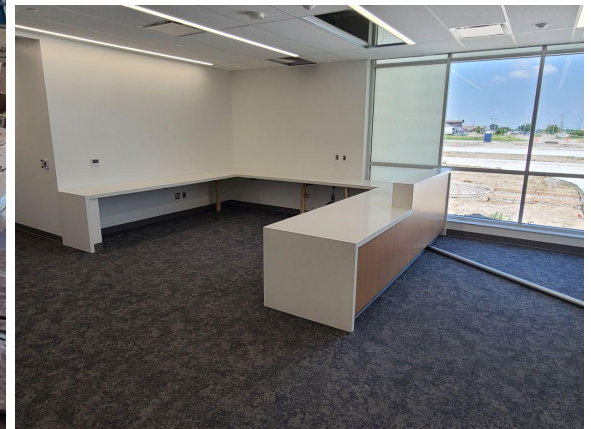
# WASHINGTON ELEMENTARY



# DEER POINTE ELEMENTARY

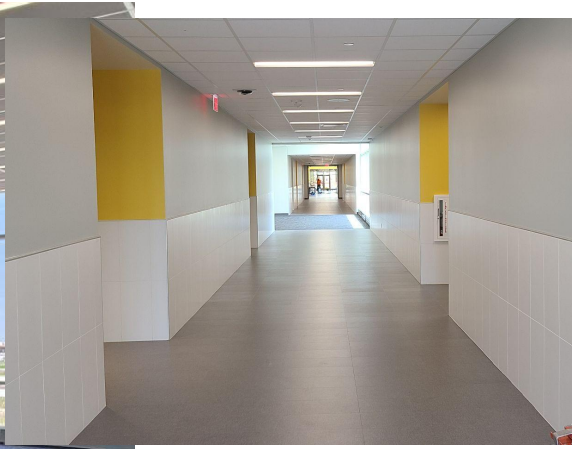


# DEER POINTE ELEMENTARY



# DEER POINTE ELEMENTARY

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# Bell Field Elementary - Ph. 2

## + **Construction:**

- Interior Demo is complete.
- Heat Pump change-out and ceiling replacement are in progress.
- Remaining Flooring replacement will follow completion of Heat Pumps.

# Bell Field Elementary - Ph. 2

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# JCAC

## + **Construction:**

- Exterior work is 98% complete.
- Additions: Interior finishes in progress - nearing completion in both additions.
- Interior remodel at Music Rooms in progress. Finishes underway.
- Project is on schedule. Punch lists tentatively scheduled for the last week of July.







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# Linden Elementary

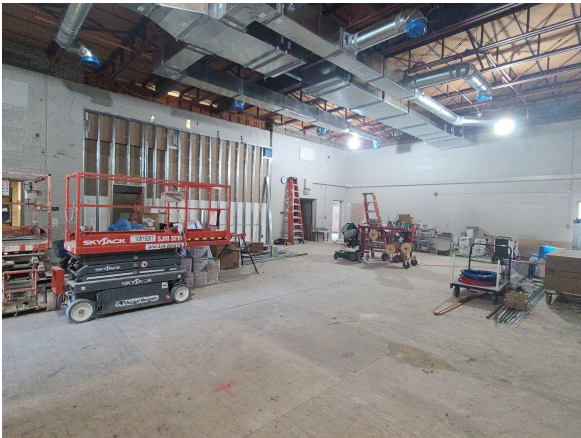
## + **Construction:**

- Exterior work is mostly complete.
- Interior Finishes are in progress.
- Kitchen Equipment install is in progress.
- Original Building Demo is in progress.

# LINDEN



# LINDEN



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# High School / CTE

- + **2nd Floor Classroom Construction almost complete**
- + **1st Floor Office/Entry/Counseling Areas Under Construction**
- + **CTE turned over to school**
- + **Temporary Locker Rooms in the old Weight Room being utilized**
  - **Girls Locker Room Renovation Finishing Up**
  - **Boys Locker Room Renovation Under Way**
- + **Tennis Courts Under Construction**

# HIGH SCHOOL CTE



# HIGH SCHOOL CTE

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# HIGH SCHOOL CTE



# HIGH SCHOOL CTE



# HIGH SCHOOL CTE

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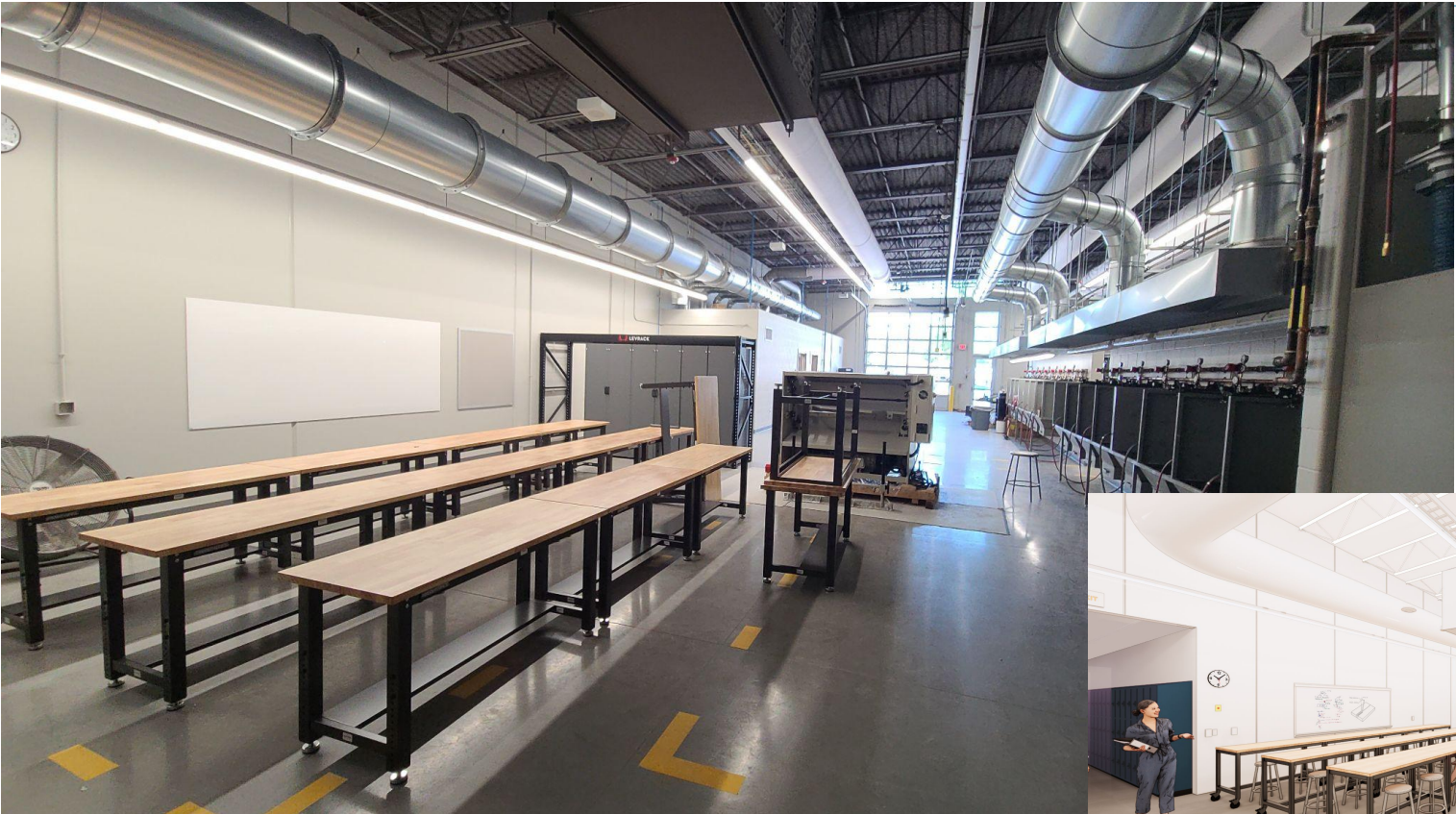
# CONSTRUCTION LAB



# ROBOTICS LAB



# WELDING LAB



# WELDING LAB



# HEALTH LAB



# HIGH SCHOOL CTE



# HIGH SCHOOL CTE

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# HIGH SCHOOL 2ND STORY



# HIGH SCHOOL



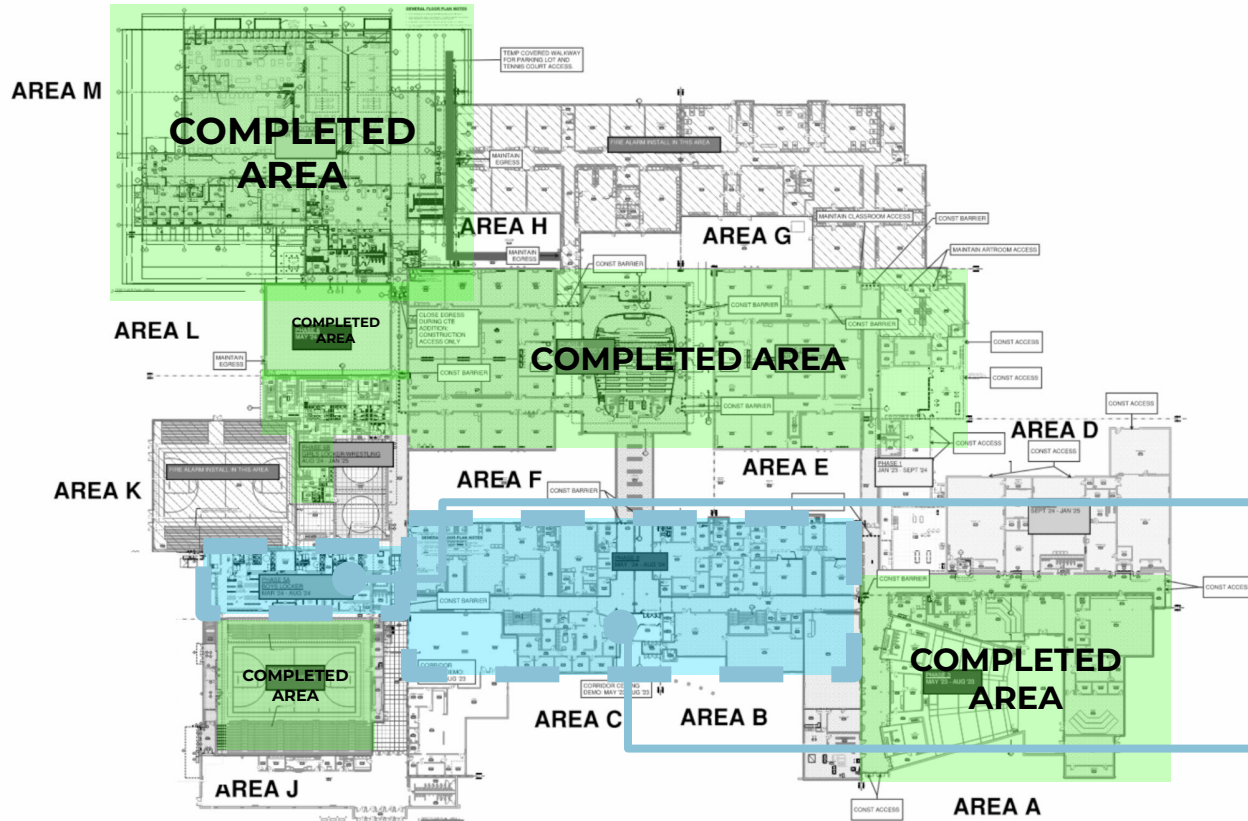
# HIGH SCHOOL



# HIGH SCHOOL



# HIGH SCHOOL / CTE - UPDATED 02/08/2024



## PHASE 6B

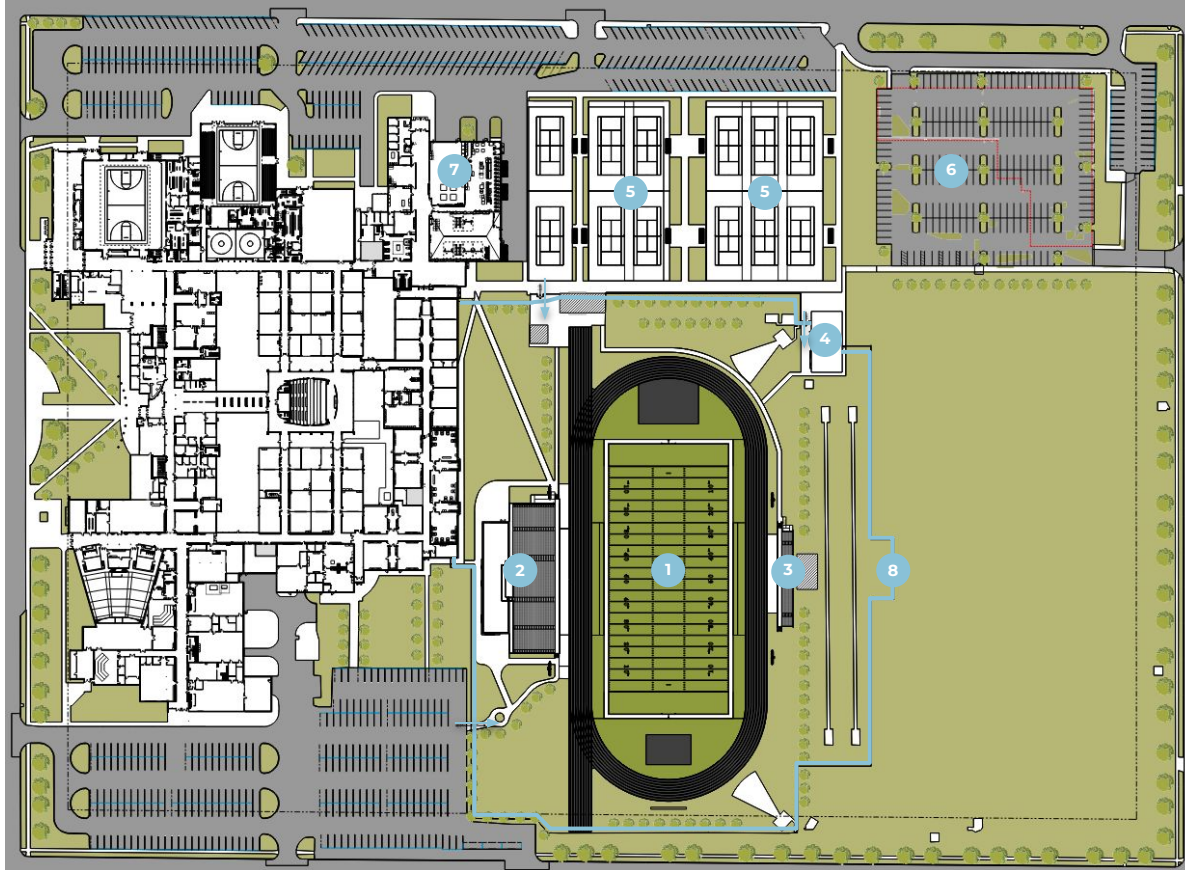
May 24 - Aug 24  
Boys Locker Rooms

## PHASE 7A/7B

JAN 24 - August 24  
1st/2nd Floor

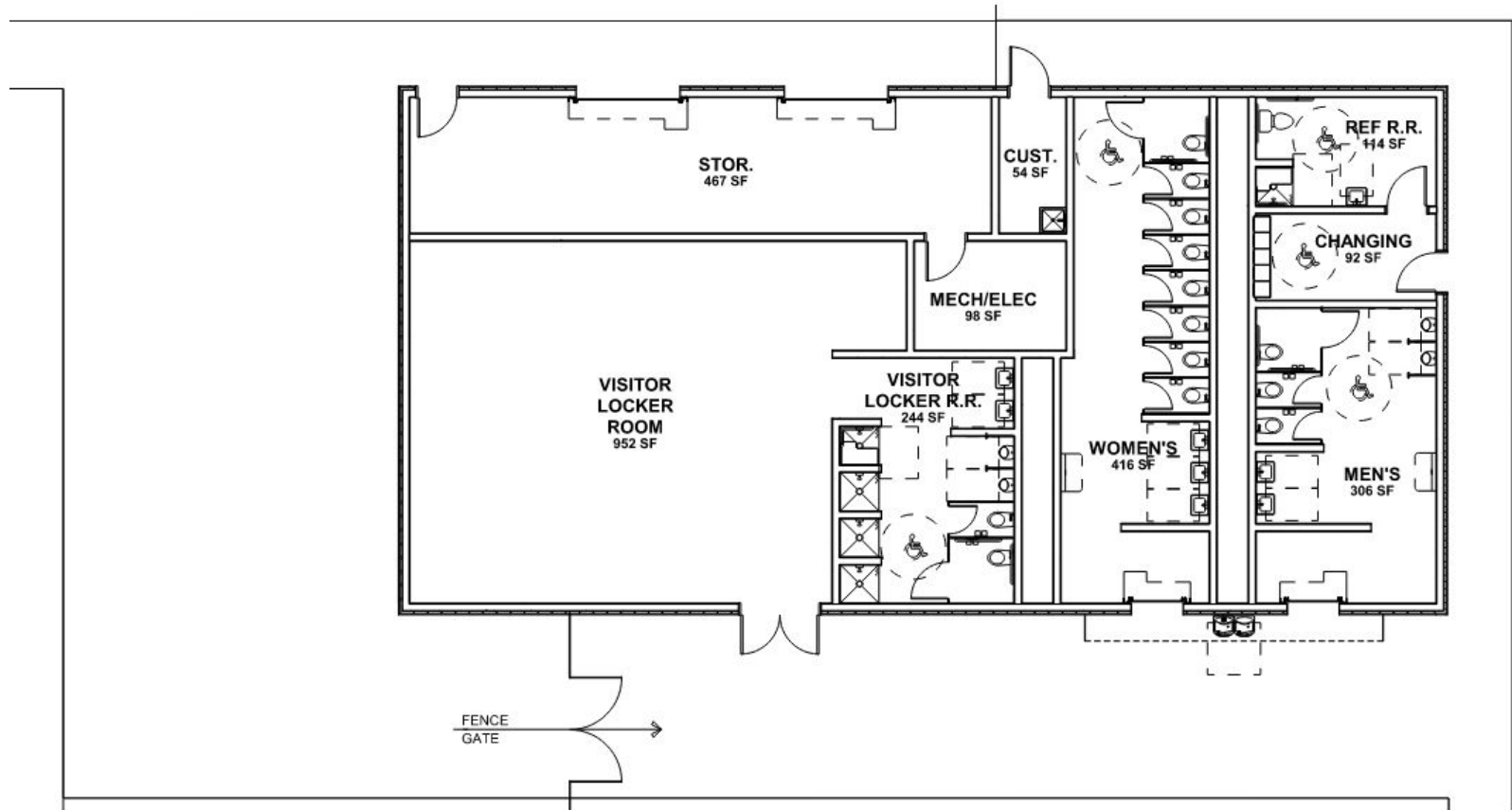
+ **Current Construction Areas**

# SITE PLAN - ENTIRE PROPERTY



1. **New Football Field**
2. **Home Bleachers, Pressbox, Restrooms & Locker Rooms**
3. **Visitor Bleachers**
4. **Visitor Locker Rooms & Restrooms**
5. **New Tennis Courts**
6. **Clarmar Parking Lot**
7. **CTE Addition**
8. **Revised Fenceline**

# NEW METAL BUILDING - VISITORS LOCKER ROOM



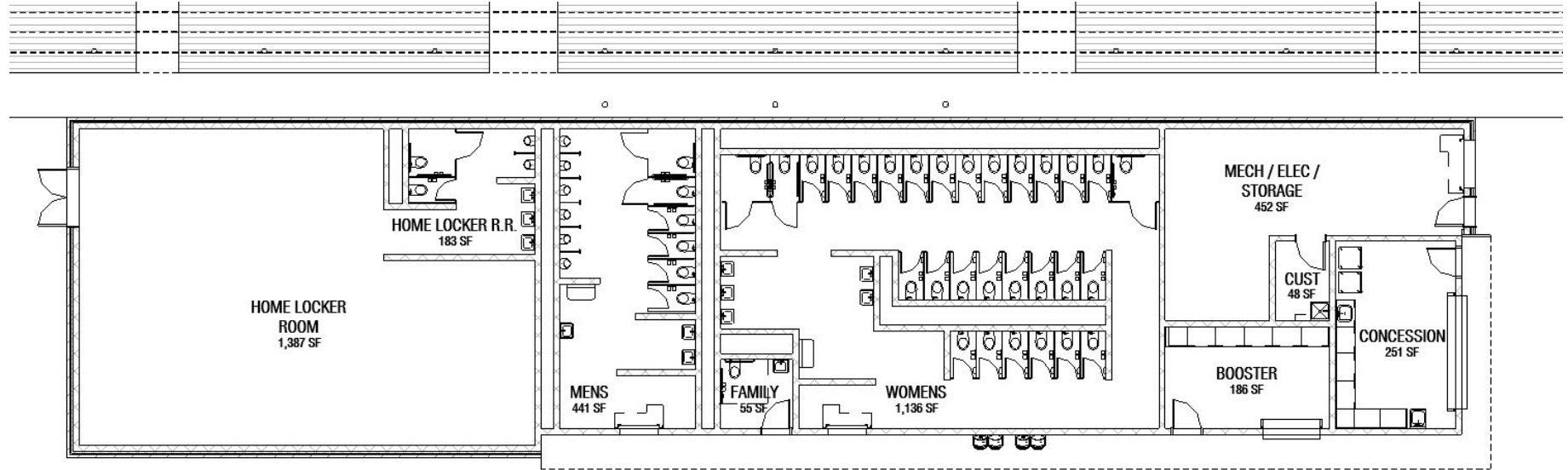
# VISITOR BUILDING - INITIAL MASSING/DESIGN

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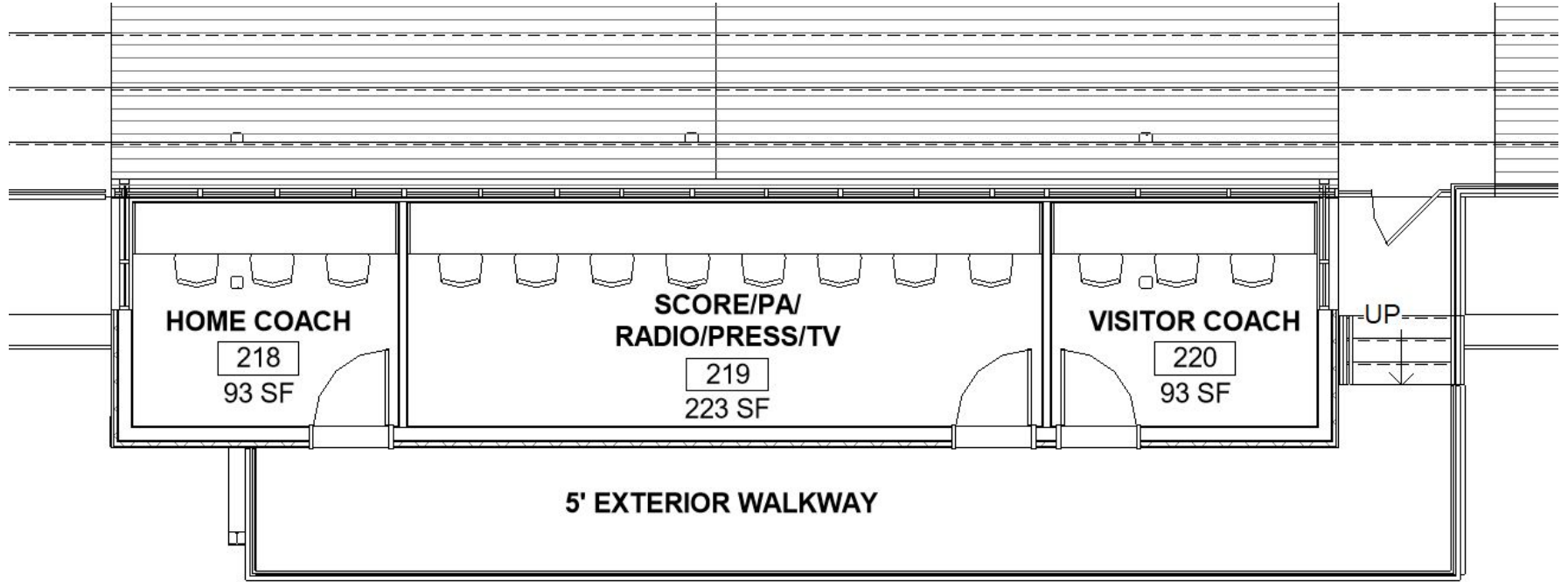
# PRESS BOX / CONCESSION - MAIN LEVEL

+ ~5,075 SF



# PRESS BOX / CONCESSION - PRESS BOX LEVEL

+ >500 SF



# PRESS BOX / CONCESSION - INITIAL MASSING/DESIGN

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# PRESS BOX / CONCESSION - INITIAL MASSING/DESIGN



# PRESS BOX / CONCESSION - INITIAL MASSING/DESIGN

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# SCHEDULE



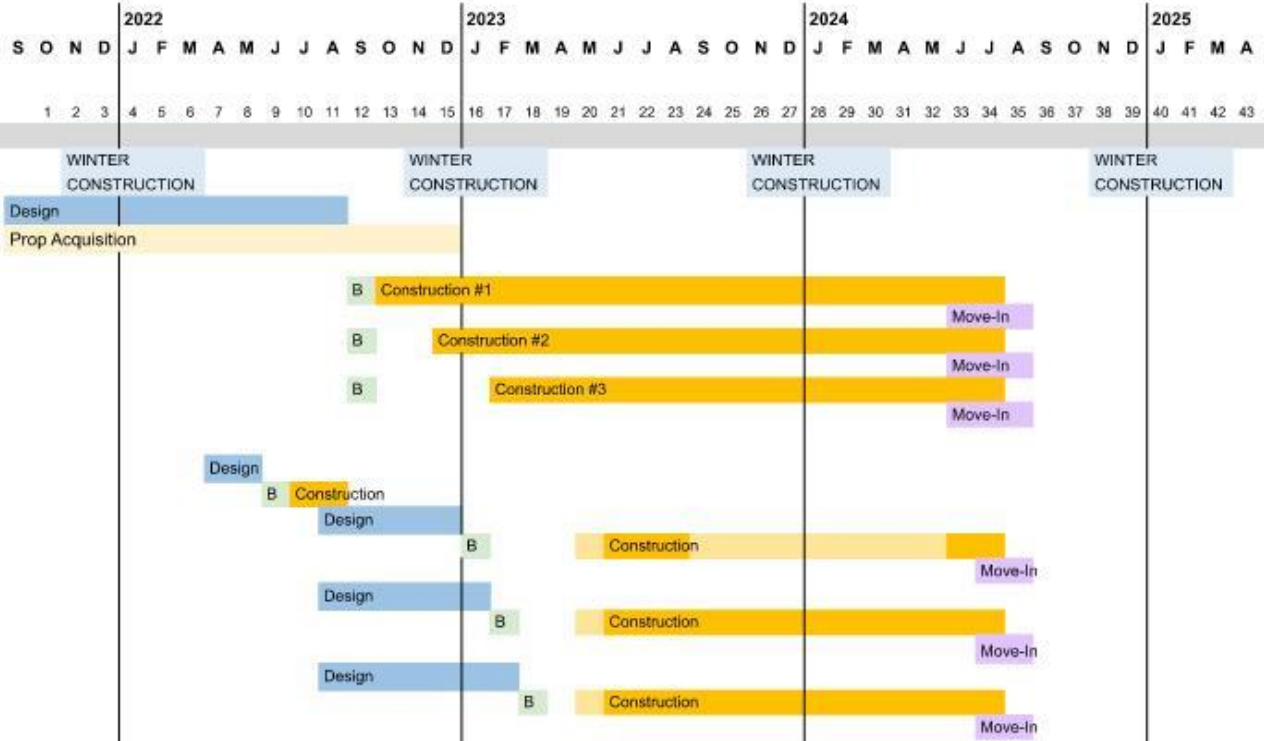
# BVH ARCHITECTURE

FREMONT PUBLIC SCHOOLS

2021 BOND PROGRAM SCHEDULE

As of 2/27/2022

Activity



## BOND PROJECT 1: Clarmar, Howard, Washington

Site Development

Building Construction

## BOND PROJECT 2

Bell Field Renovations PH-1 Exterior

Bell Field Renovations PH-2 Interior

Linden Renovations/New Wing

## BOND PROJECT 3

JCAC Additions

**BOND PROJECT 4**

High School Additions/Renovations/IAQ



New CTE Center



Geothermal Well Field



**ESSER PROJECTS**

Milliken Park Elementary



Lenihan



**FURNITURE DESIGN**

New Elementary's

Design BIDDING & INSTALLATION TBD

High School/CTE

Design BIDDING & INSTALLATION TBD

Other Projects?

# Thank you

**BVH**  
ARCHITECTURE

**Fremont Public Schools  
2024/25 School District Budget Timeline**

Date	Budget Activity
March 1	<ul style="list-style-type: none"> <li>● 2024/25 State Aid Certification</li> <li>● 2024/25 Budget Authority &amp; Allowable Reserve Percentage Certification</li> </ul>
April 15	Reduction in Force Deadline
Mid-June	School District Budget Form and LC-2 Documents become available
May/July	District Budget Development
*August 20	Assessed Valuation and real growth % certified by Counties
August 26 - 30	Schedule and hold small group budget review meetings
*September 4	Deadline to notify and submit information to County Clerk if Joint Public Hearing required
*September 14-24th	Joint Public Hearings scheduled during this timeframe when allowable growth % exceeds 2% and real growth % increase (tentatively scheduled by County for Monday, September 23rd)
*Wednesday, September 25th @ 6:00PM	<b>Special Meeting</b> <ul style="list-style-type: none"> <li>● Hold 2023/24 FPS Budget Hearing</li> <li>● Hold 2023/24 FPS Tax Request Hearing</li> <li>● Approve 2023/24 FPS Budget</li> <li>● Approve 2023/24 FPS Tax Request</li> </ul>
*September 30 (Changed from 9/20)	<p>Filing deadline for Budget and LC-2 to NDE, Auditor of Public Accounts (APA), and County Clerk. (Submit the following documents to NDE through the LC-2 collection)</p> <ul style="list-style-type: none"> <li>● Documents from the School District Budget Form <ul style="list-style-type: none"> <li>✓ Interlocal Form</li> <li>✓ Cover Page through Page 6</li> <li>✓ Schedules A, B, D</li> <li>✓ Property Tax Resolution</li> <li>✓ Notices of Budget Hearing and Special Hearing (Special Hearing is eliminated if Joint Public hearing was required)</li> </ul> </li> <li>● Proof of Publications for: <ul style="list-style-type: none"> <li>✓ Notice of Budget Hearing</li> <li>✓ Notice of Special Hearing to Set the Final Tax Request (Eliminated if joint public hearing was required)</li> <li>✓ Notice of Property Tax Authority Hearing (If applicable)</li> <li>✓ Certification(s) of Taxable Value</li> <li>✓ Board minutes showing approval of district budget</li> <li>✓ Election Ballot and Certification of Election Results for a successful election to override the levy limitation (if applicable)</li> <li>✓ Election Ballot and Certification of Election Results for a successful election to exceed the expenditure limitation (if applicable)</li> <li>✓ Lid Computation Form (LC-2) submitted to the Nebraska Department of Education through the NDE Portal</li> </ul> </li> </ul> <p>***Budget Submission for Auditor of Public Accounts (APA) and your County Clerk</p>
October 15	Resolutions setting all tax requests filed
October 29	County Boards set tax request
November 5	District Tax Requests become final

\*New Dates per LB644

June 20, 2024

**DISCRIMINATION - COMPLIANCE WITH STATE AND FEDERAL LAW  
PROHIBITING DISCRIMINATION**

It is the policy of the Board of Education of District No. 1, Dodge County, hereinafter referred to as "District," to not discriminate on the basis of race, color, national origin, religion, sex, marital status, age, disability, genetic information, military obligations, English proficiency, veteran status, pregnancy, childbirth or related medical condition, or status in any other group protected by local, state or federal law.

It is the intent of the District to comply with both the letter and the spirit of the law in making certain discrimination does not exist in its policies, regulations, and operations. Complaint and/or grievance procedures have been established for anyone who feels discrimination has been shown by the District. Refer to policies 44E.3, 44E.3a, 52B.8a, or 40A.4/53C.1b for specific complaint and/or grievance procedures.

Inquiries regarding complaint/grievance procedures or the application of these policies of nondiscrimination can be obtained by contacting the designated coordinator(s) for Title VI, Title VII, Title IX, and Section 504:

Title VI (Prohibits discrimination based on race, color, or national origin in programs receiving grants or other financial assistance from the federal government)

Contact: Executive Director of Human Resources and Elementary Operations  
130 E. 9<sup>th</sup> St. (402-727-3008)  
Fremont, NE 68025

Title VII (Prohibits discrimination based on race, color, national origin, religion, sex, marital status, age, or disability with regard to employment)

Contact: Executive Director of Human Resources and Elementary Operations  
  
130 E. 9<sup>th</sup> St. (402-727-3008)  
Fremont, NE 68025

Title IX (Prohibits discrimination based on sex)

Contact: Executive Director of Secondary Education  
130 E. 9<sup>th</sup> St. (402-727-3011)  
Fremont, NE 68025

Section 504 (Prohibits discrimination based on disability)

Contact: Director of Special Education  
130 E. 9<sup>th</sup> St.  
(402-727-3024)  
Fremont, NE 68025

For further information about anti-discrimination laws and regulations, or to file a complaint of discrimination, please contact:

Office for Civil Rights,  
Kansas City Office  
U.S. Department of Education  
One Petticoat Lane  
1010 Walnut Street, Suite 320  
Kansas City, MO 64106  
Telephone: (816) 268-0550  
Facsimile: (816) 268-0559  
Telecommunications device for the deaf: (800) 877-8339  
Email: [OCR.KansasCity@ed.gov](mailto:OCR.KansasCity@ed.gov)

The U.S. Equal Employment Opportunity Commission (EEOC)  
Kansas City Area Office  
Gateway Tower II  
400 State Ave., Suite 905  
Kansas City, KS 66101  
Telephone: (800) 669-4000  
Facsimile: (913) 551-6957  
TTY: (800) 669-6820

**Adopted: November 9, 1987**

**Revised: December 15, 1997**

**Revised: June 22, 1998**

**Reviewed: April 16, 2001**

**Revised: July 21, 2003**

**Revised: July 21, 2008**

**Revised: February 20, 2012**

**Revised: April 8, 2013**

**Revised: December 14, 2015**

**Revised: July 8, 2024**

## Policy 75E.1 Mascot Change Request Form

Individual / Group Requesting the Change of Mascot

Washington New Building Committee

---

Name of contact

Erica Kobza

---

Email

Erica.kobza@fpsmail.org

---

Proposed Change

We would like to change our mascot from the penguin to the wolf.

---

Proposed Color Scheme

No color change

---

Reasons you want the change

Please see attached document.

---

---

---

Please include samples of concept artwork if available - please note all artwork must be available in a vector file format and rights to the artwork must be attainable.

## Mascot Change at Washington

\*this information and proposal was initially created by the Washington Leadership team then taken on by our New Building Committee (and others as both meetings are open to all staff)\*

**Change requested:** we would like to change our mascot from the Washington Penguins to the Washington Wolves.

**Background** Since the announcement of the new school building resulting from the successful bond passage, staff members have been proactively engaging with Ms. Kobza regarding a potential mascot change. This initiative stems from within the school community. Several individuals who like the current penguin mascot also support this request. It presents a unique opportunity to revitalize our image, embark on a new legacy for Washington School, and unify under a symbol that truly reflects our identity.

**Why the Wolves? The wolf pack is a multitude that unites to protect each member.**

Unfortunately, Washington School is currently associated with negative perceptions, often characterized as a disadvantaged institution garnering pity from the community. We seek to alter this narrative by underscoring the immense dedication and perseverance displayed by our teachers and students, who tirelessly overcome challenges faced by our learners and their families. A fierce mascot, such as the wolf, would more accurately embody our core values and provide a range of prospects to reshape our public image, departing from the current mascot which furthers the stigma we are eager to transcend. (examples on page 2)



**WASHINGTON  
WOLVES**

The above graphic was created by Hope Pierce.

**How we intend to incorporate the Wolf into our school:**

- Prek = Wolf Pups
- Pods = Wolf Dens (each can be named)
- Penguin Ambassadors (our student leadership team) will be our Pack Leaders
- Team Washington = Washington Wolf Pack
- Community = Pack Meetings
- Attention Signal = Teachers: Washington! Students: howl
- Shirts - we would like to have shirts made over the summer to be available for families to purchase at open house.

**Student Education**

*Videos/activities teachers can use to teach our students about Wolves, their culture, and the sense of community present in a wolf pack. We would also like to find ways to share some of this information with families at engagement events, our social media, etc. This is a sample of the activity/lesson collection we have started to compile:*

**Sources about wolves:**

[The wolf and the wolf pack: a perfect mechanism of social organization](#)

[Wolf Terminology Glossary](#)

[Video for kids](#) - There is an accompanying lesson plan and even a tutorial on how to draw a wolf.

# Elementary Handbook

## Changes for 2024/2025

- ❖ Dates, names, titles, assignments, addresses, and page numbers will be updated accordingly as will any referenced BOE Policies as previously approved by the Board of Education.
- ❖ Revised section under **TRANSFERS** to match information sent to all parents on the 1st of March this year.
  - Moved the deadline for transfer requests from June 1 to March 15.
  - Added statement that no late requests would be considered.
  - Moved the date of parent notice about transfer decisions from June 15 to April 1.
- ❖ Changed **Student Assistance Team (SAT)** title to **Problem-Solving Process**.

## **JOHNSON CROSSING ACADEMIC CENTER STUDENT-PARENT HANDBOOK CHANGES FOR 2024-2025**

1. Changed dates on first page of handbook
2. Updated **TABLE OF CONTENTS**
3. Updated **ADMINISTRATION AND GUIDANCE** (Page 1)
4. Updated **SCHOOL CALENDAR** (Page 2)
5. Deleted **DRESS CODE** due to information included in the Student Discipline policy (Page 5)
6. Changed/Updated **STUDENT DISCIPLINE, Fremont Board Policy No. 5101, 52B/52B.1d** (Page 11)
7. Changed/Updated **GRADING POLICY** (Page 24)
8. Updated names under **BEHAVIORAL HEALTH POINT OF CONTACT** (Page 26)
9. Updated **MEDIA CENTER** information (Page 26)
10. Updated dates on **CERTIFICATION** on Page 27
11. Changed/Updated **DISCRIMINATION COMPLIANCE WITH STATE AND FEDERAL LAW 41B.5** (Page 41)
12. Changed/Updated **COMPULSORY ATTENDANCE AND EXCESSIVE ABSENCE** (Page 43)
13. Changed/Updated **ANTI-BULLYING POLICY 53C.1a/5415** (Page 50)
14. Changed/Updated **SEXUAL HARASSMENT 53C.1b/40A.4** (Page 51)
15. Changed/Updated **FIREARM POLICY** (Page 58)
16. Updated dates on **CHROMEBOOK TERMS OF USE AGREEMENT** (Page 60-61)
17. Updated dates on **JOHNSON CROSSING ACADEMIC CENTER STUDENT-PARENT HANDBOOK ACKNOWLEDGMENT** (Page 62)

# Fremont Middle School Student Handbook

## Changes for 2024-2025

1. Changed/Updated the first page of the handbook, **and TABLE OF CONTENTS.**
2. Changed/Updated ADMINISTRATION AND GUIDANCE. (Page 1)
3. Changed/Updated **DAILY SCHEDULE, SCHOOL CALENDAR** –. (Page 2)
4. Added Personal Electronic Devices (Page 5)
5. Added Specific Rule Items (Page 6)
6. Replaced Student Code of Conduct – Fremont Board Policy 52B/5101 (Page 11)
7. Changed/Updated language regarding grading (Page 22)
8. Changed/Updated Behavioral Health Point of Contact (Page 23)
9. Changed/Updated Homeless Students (Page 23)
10. Changed/Updated Compulsory Attendance 51A (Page 42)
11. Changed/Updated Discrimination Compliance 41B.5
12. Changed/Updated Anti-Bullying Policy 53C.1a/5415 (Page 50)
13. Changed/Updated Sexual Harassment 53C.1b/40A.4 (Page 51)

# Fremont High School

## Student-Parent Handbook Changes

### 2024 – 2025

1. Updated the **Non-Discriminatory statement** with updated Title IX and Section 504 contact information.
2. Updated the **contact phone number** for obtaining CTE information in a language other than English.
3. Updated the **FHS Activities Calendar** with the activities for 2024-2025.
4. Updated the **FPS Chromebook Terms of Use Agreement** information.
5. Updated the **Attendance and Excessive Absences** information to match changes to the district policy 5008.
6. Updated the **Student Discipline and Dress Code** information to match changes to the district policy 5101.
7. Updated the **Electronic / Technological Devices** section to include the current adopted school-wide cell phone policy.
8. Updated the **FHS Family Connection and Student Registration** dates.
9. Updated the **Graduation Requirements** section to reflect the additional requirement of completing the FAFSA or an opt out form.
10. Updated the **Hall Passes** information to include the Securly Pass system that is used.
11. Included information in the **Smoke-Free Environment** section to include Fremont High School's use of vapor product/e-cigarette detection devices.
12. Included information in the **Visitors** section to include visitors needing to provide identification for the Raptor visitor management system that FPS uses.
13. Updated the **Title IX and Section 504** information to reflect the change in the District's Title IX Coordinator and Section 504 contact.
14. Updated **District Policy 6700** regarding firearms on school grounds to include the updated statute's wording.
15. Updated **High School Admission Fees** for annual and season passes.
16. Changed **Behavior Health Contact** person to FHS School Social Worker.
17. Will insert a new **map of FHS** to include the addition of the CTE building when it becomes available to us.

# Pathfinder Program Student-Parent Handbook Changes for 2024 – 2025

1. All dates, names, titles, assignments, addresses, calendars, table of contents and page numbers will be updated accordingly as well as any referenced BOE Policies and revisions as previously approved by the Board of Education.
2. Revised section under **TRANSFERS** to match information sent to all parents on the 1st of March this year.
  - Moved the deadline for transfer requests from June 1 to March 15.
  - Added statement that no late requests would be considered.
  - Moved the date of parent notice about transfer decisions from June 15 to April 1.

# Young Adult Program Student-Parent Handbook Changes 2024 – 2025

1. All dates, names, titles, assignments, addresses, calendars, table of contents and page numbers will be updated accordingly as well as any referenced BOE Policies and revisions as previously approved by the Board of Education.
2. Updated **High School Admission Fees** for annual and season passes.

## Learning Center Handbook changes for 2024-2025

The following changes were made to [Learning Center's handbook](#)

- ❖ Miram Cortez Jimenez for Senior Office Associate
- ❖ [Schedule](#) updated
  - Only one break between classes instead of two (to assist in bathroom monitoring and classroom disruption)
  - Block 4 study hall optional for additional curriculum support (previously required for those below their weekly goal)
- ❖ Cell phones collected at start of classes - teachers will have a designated cell phone location during classes away from student desks. Music streaming as a productivity incentive will still be an option with bluetooth devices.
- ❖ Calendar updated
- ❖ FAFSA completion or exclusion form added to graduation requirements



Highway 65 South, Conway, AR 72032 - orders@virco.com  
2027 Harpers Way, Torrance, CA 90501 - orders@virco.com

**QUOTATION #8305810**  
r.1

**Sold To:**  
FREMONT SCHOOL DISTRICT 1  
130 E. 9TH STREET  
FREMONT NE 68025

**Ship To:**  
FREMONT HIGH SCHOOL  
1750 N LINCOLN AVE  
FREMONT NE 68025  
REFERENCE: 07.03.2024 | COMBO UNITS

Quotation Date: 7/3/2024

We appreciate the opportunity to quote the enclosed prices for our products. Unless otherwise indicated, prices are net and do not include sales tax. Please refer to the above referenced Quotation Number when corresponding with Virco regarding this quote. We offer our quotation priced from the US COMMUNITIES 2024 CONTRACT #R-TC-18004 CLASSROOM FURNITURE Contract. You will need to be registered for US Communities and provide your TIN number prior to acceptance of your purchase order. We offer our quotation subject to the following terms and conditions:

- 1) FOB Point: FOB Destination - Tailgate Delivery
- 2) Payment Terms: Net 30 days (subject to credit approval)
- 3) Prices Are Firm: For Orders Received By 12/31/2024
- 4) For Shipment By: Please note that prices are for orders placed prior to 12/31/2024 and shippable no later than 01/31/2025. Orders requiring delivery after this date will not be processed and will require a requote.
- 5) Shipment from Virco: Quick Ship: 10 business days or less  
Campus Basics: 4 to 6 weeks  
Made to Order: 8 weeks +

Models not included in Quick Ship or Campus Basics are Made to Order and typically ready in 8 weeks. Extended lead times may apply; contact your Virco Territory Sales Manager for more information. Variety of lead times on same sales order will carry longest lead time on entire order. Additional shipping and handling charges will apply to orders that are requested to partial ship before Virco's acknowledged due date. Orders requiring delivery date after expiration of quote will require revised quote and may include additional storage fees.

- 6) Color: Standard Virco colors only unless specified otherwise
- 7) Purchase Order: We require customer approval by purchase order or signed quote to be emailed to Orders@virco.com or faxed to (800) 258-7367 or (800) 396-8232
- 8) Acknowledgement: Final acceptance and acknowledgement of orders will be as stated on the standard Virco Purchase Order Acknowledgment



**QUOTATION #8305810**  
r.1

**Shipping To: FREMONT HIGH SCHOOL**

Item #	Supplier/Model #	Description	Unit Price	Qty	Extension
1	Virco Inc #3400BRM	Chair Desk, 3000 series, 4-leg combo unit, wire bookrack, 18 x 24 hard plastic top, 18 seat, nylon glides, hard plastic seat and back.  150 ea Hard Plastic->Navy Blue (BLU51) Hard Plastic Top-> Grey Nebula (GRY91) Frame->Chrome (CHRM)  *Promo Price Expires 12/31/2024*	\$225.68	150	\$33,852.00
<b>Total</b>					<b>\$33,852.00</b>

**The undersigned certifies understanding and agreement of this Quote Letter and has authority to sign for purchase.**

FREMONT SCHOOL DISTRICT 1  
130 E. 9TH STREET  
FREMONT NE 68025

X \_\_\_\_\_  
**PO # (if available)**

X \_\_\_\_\_  
**Name (Print)**

X \_\_\_\_\_  
**Authorized Signature**

If paying by credit card, please call 877-311-9157. The credit specialist will be pleased to assist with your payment.

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the Midwest

www.eakes.com



**Eakes**  
office solutions

617 West Third  
Grand Island, NE 68801  
(308)382-8026  
(308)658-4072

## Quotation 62222

**Quote Date** 2024-06-20

**Customer** 869438

**Terms** 10th of every month

**Account Representative** Lisa Allen

### Quote To

Fremont Public Schools  
130 EAST NINTH STREET  
FREMONT NE 68025

### Ship To

Fremont Public Schools  
130 EAST NINTH STREET  
FREMONT NE 68025

**Sales Location** EAKES OF OMAHA

Description	Quantity	Unit Price	Extended Price
3 50123 - Acen, Mesh Back Nesting Side Chair, No Arms - 3/Cartron <b>Frame/Plastic:</b> <b>BLKP:</b> Black Frame/Black Plastic <b>Caster/Glide:</b> <b>W48:</b> Black Hard Wheel Caster - Std <b>Mesh Back:</b> <b>MPI:</b> Pitch <b>Grade:</b> <b>1:</b> Grade 1 Material <b>OFSABR:</b> OFS Arbor <b>3130083:</b> Crow	13	800.00	10,400.00
5 Receive, Inspect, Deliver and Install (Haul away packaging materials)	1	125.00	125.00

<b>Quotation Totals</b>			
<b>Sub Total</b>			10,525.00
<b>SALES TAX NOT INCLUDED</b>			0.00
<b>Grand Total</b>			<b>10,525.00</b>

End of Quotation

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the Midwest

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617 West Third  
Grand Island, NE 68801  
(308)382-8026  
(308)658-4072

**Quotation 62222**

## Finish Summary

Product Line	Finish Group Description	Finish Description	Finish
	Frame/Plastic	BLKP - Black Frame/Black Plastic	
	Caster/Glide	W48 - Black Hard Wheel Caster - Std	
	Mesh Back Grade	MPI - Pitch 3130083 - Crow	



Fremont High School  
1750 North Lincoln Avenue  
FREMONT, NEBRASKA  
68025

Scott Anderson  
Assistant Principal/Activities Director  
Phone (402) 727-3969  
AD Fax (402) 727-3977  
[Anderson.Scott@fpsmail.org](mailto:Anderson.Scott@fpsmail.org)

Mike Schleicher  
Assistant Activities Director  
Phone (402) 727-3965  
AD Fax (402) 727-3977  
[Michael.Schleicher@fpsmail.org](mailto:Michael.Schleicher@fpsmail.org)

Date: June 28, 2024  
To: Mr. Mark Shepard and Fremont Board of Education  
From: Scott Anderson  
RE: Early Dismissal Requests 2024-25 School Year

On behalf of Fremont High School, I would like to request the following early dismissals for activities to be held at our school during the 2024-25 school year. These are regularly scheduled events and any additional requests for 2024-25 will be for events that are assigned at a later date by the NSAA. Dates requested, and dates and times for dismissal are as follows:

**Fri. 12/6/24 John McMullen Wrestling Invitational 1:30 PM Start/Dismiss @ 12:00 PM  
(Lunch served)**

**Fri. 4/18/25 Pat Murphy Track & Field Invite 1:00 PM Start(Unified) and 2:45 pm  
(Lunch Served) start field events/Dismiss @ 1:30 PM**

\*For all events, staff members would remain in school or work at the event

These early dismissals will allow for our students to clear the building prior to the events beginning, as well as free parking space for the participating teams and spectators.

## **FHS Exchange Students 2024-2025 School Year**

Fremont High School is requesting approval from the Fremont Board of Education for the following exchange students for the 2024-2025 school year.

### **India Marzella Haedicke**

Country: Germany

Host Family: Jennifer Cox and Scott Brown

Coordinator: Suzanne Campbell

Company: CETUSA (Council for Educational Travel, USA)

### **Liva Peralta Schurmann**

Country: Denmark

Host Family: Jennifer Cox and Scott Brown

Coordinator: Suzanne Campbell

Company: CETUSA (Council for Educational Travel, USA)

### **Julie Stulens**

Country: Belgium

Host Family: Jamie and Cody Wells

Coordinator: Deana Rainey

Company: Aspect Foundation



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**QUOTE PREPARED FOR:**

Fremont School District  
BUSINESS OFFICE  
FREMONT, NE 68025-1401  
ACCOUNT NUMBER: 324637

**SUBSCRIPTION/DIGITAL CONTACT:**

Kate Heineman  
kate.heineman@fpsmail.org  
4027273000

**CONTACT:**

Kate Heineman  
kate.heineman@fpsmail.org  
(402)727-3000

**SALES REP INFORMATION:**

Tanya Winchester  
tanya.winchester@mheducation.com  
(318) 218-5448

Section Summary	Value of All Materials		Product Subtotal
<a href="#">ALEKS Adventure</a>	\$49,590.00	\$0.00	\$49,590.00
<b>PRODUCT TOTAL*</b>	<b>\$49,590.00</b>	<b>\$0.00</b>	<b>\$49,590.00</b>
ESTIMATED S&H**			\$0.00
ESTIMATED TAX**			\$0.00
<b>GRAND TOTAL*</b>			<b>\$49,590.00</b>

\* Price firm for 90 days from quote date. Price quote must be attached to school purchase order to receive the quoted price and free materials.

\*\*Shipping and handling charges shown are only estimates. Actual shipping and handling charges will be applied at time of order. Taxes shown are only estimates. If applicable, actual tax charges will be applied at time of order.

Comments:

**PLEASE INCLUDE THIS PROPOSAL WITH YOUR PURCHASE ORDER**

**SEND ORDER TO:**

McGraw Hill LLC | PO Box 182605 | Columbus, OH 43218-2605  
Email: order@mheducation.com | Phone: 1-800-338-3987 | Fax: 1-800-953-8691

QUOTE DATE: 06/27/2024

ACCOUNT NAME: Fremont School District

EXPIRATION DATE: 09/25/2024

QUOTE NUMBER: TWINC-06272024012445-001-DAG

ACCOUNT #: 324637

PAGE #: 1



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Product Description	ISBN	Qty	Unit Price		Line Subtotal
<b>ALEKS Adventure</b>					
ALEKS ADVENTURE ADD ON 6 YEAR STUDENT SUBSCRIPTION	978-1-26-481632-3	1000	\$46.59	\$0.00	\$46,590.00
ALEKS ADVENTURE PROFESSIONAL LEARNING HALF DAY ONLINE TRAINING 2 HOUR SESSION	978-1-26-561500-0	2	\$1,500.00	\$0.00	\$3,000.00
<b>ALEKS Adventure Subtotal:</b>				<b>\$0.00</b>	<b>\$49,590.00</b>

**PLEASE INCLUDE THIS PROPOSAL WITH YOUR PURCHASE ORDER**

**SEND ORDER TO:**

McGraw Hill LLC | PO Box 182605 | Columbus, OH 43218-2605  
Email: [order@mheducation.com](mailto:order@mheducation.com) | Phone: 1-800-338-3987 | Fax: 1-800-953-8691

QUOTE DATE: 06/27/2024

ACCOUNT NAME: Fremont School District

EXPIRATION DATE: 09/25/2024

QUOTE NUMBER: TWINC-06272024012445-001-DAG

ACCOUNT #: 324637

PAGE #: 2



Because learning changes everything.®

**QUOTE PREPARED FOR:**

Fremont School District  
BUSINESS OFFICE  
FREMONT, NE 68025-1401  
ACCOUNT NUMBER: 324637

**CONTACT:**

Kate Heineman  
kate.heineman@fpsmail.org  
(402)727-3000

VALUE OF ALL MATERIALS	\$49,590.00
	\$0.00
<b>PRODUCT TOTAL*</b>	<b>\$49,590.00</b>
ESTIMATED SHIPPING & HANDLING**	\$0.00
ESTIMATED TAX**	\$0.00
<b>GRAND TOTAL</b>	<b>\$49,590.00</b>

**SUBSCRIPTION/DIGITAL CONTACT:**

Kate Heineman  
kate.heineman@fpsmail.org  
4027273000

Comments:

\* Price firm for 90 days from quote date. Price quote must be attached to school purchase order to receive the quoted price and free materials.

\*\*Shipping and handling charges shown are only estimates. Actual shipping and handling charges will be applied at time of order. Taxes shown are only estimates. If applicable, actual tax charges will be applied at time of order.

Terms of Service:

By placing an order for digital products (the 'Subscribed Materials'), the entity that this price quote has been prepared for ('Subscriber') agrees to be bound by the Terms of Service and any specific provisions required by Subscriber's state law, each located in the applicable links below. Subject to Subscriber's payment of the fees set out above, McGraw Hill LLC hereby grants to Subscriber a non-exclusive, non-transferable license to allow only the number of Authorized Users that corresponds to the quantity of Subscribed Materials set forth above to access and use the Subscribed Materials under the terms described in the Terms of Service and any specific provisions required by Subscriber's state law, each located in the applicable links below. The subscription term for the Subscribed Materials shall be as set forth in the Product Description above. If no subscription term is specified, the initial term shall be one (1) year from the date of this price quote (the 'Initial Subscription Term'), and thereafter the Subscriber shall renew for additional one (1) year terms (each a 'Subscription Renewal Term'), provided MHE has chosen to renew the subscription and has sent an invoice for such Subscription Renewal Term to Subscriber.

[Terms Of Service](#)

[Provisions required by Subscriber State law](#)

ATTENTION: In our effort to protect our customer's data, we will no longer store credit card data in any manner within in our system. Therefore, as of April 30, 2016 we will no longer accept credit card orders via email, fax, or mail/package delivery. Credit card orders may be placed over the phone by calling the number listed above or via our websites by visiting [www.mheducation.com](http://www.mheducation.com) (or [www.mhecoast2coast.com](http://www.mhecoast2coast.com)).

School Purchase Order Number: \_\_\_\_\_

\_\_\_\_\_  
Name of School Official (Please Print)

\_\_\_\_\_  
Signature of School Official

**PLEASE INCLUDE THIS PROPOSAL WITH YOUR PURCHASE ORDER**

SEND ORDER TO:

McGraw Hill LLC | PO Box 182605 | Columbus, OH 43218-2605  
Email: [order@mheducation.com](mailto:order@mheducation.com) | Phone: 1-800-338-3987 | Fax: 1-800-953-8691

QUOTE DATE: 06/27/2024

ACCOUNT NAME: Fremont School District

EXPIRATION DATE: 09/25/2024

QUOTE NUMBER: TWINC-06272024012445-001-DAG

ACCOUNT #: 324637

PAGE #: 3



# Fremont School District: Fremont High School, Fremont Middle School, & Johnson Crossing Academic Center

## Fremont School District 1

1750 North Lincoln Avenue  
Fremont, Nebraska 68025

## Kate Heineman

Executive Director of Teaching and Learning  
kate.heineman@fpsmail.org  
(402) 727-3086

Reference: 20240701-232438366

Quote created: July 1, 2024

Quote expires: July 31, 2024

Quote created by: Talon Hatch

"Partnership Manager"

talon@skillstruck.com

+18019409288

### Services Offered by Skill Struck

Student Platform Access: Fremont School District: Fremont High School, Fremont Middle School, & Johnson Crossing Academic Center will receive access to Skill Struck's Computer Science platform, which provides a text editor, project storage, support features, and curriculum, pursuant to Skill Struck's [terms of service](#).

Teacher Platform and Tools: Skill Struck will also provide relevant administrators and teachers with in-platform tools related to teaching and tracking student progress within the Skill Struck platform.

Customer Support: Skill Struck will provide customer support in accordance with our [Support Terms](#).

By signing this quote, you agree to Skill Struck's [terms of service](#).

### Products & Services

Item & Description	Quantity	Unit Price	Total	Total
Skill Struck Site License	3	\$6,400.00	\$19,200.00 / year	\$19,200.00 / year
Skill Struck Voyage and Launch Pad License for one site, per year.		/year	for 1 year	for 1 year

Annual subtotal \$19,200.00

---

**Total Due \$19,200.00**

**Purchase Terms | Dates and Pricing**

Skill Struck will provide the listed services to Fremont School District: Fremont High School, Fremont Middle School, & Johnson Crossing Academic Center for the period 07/01/2024 until 06/30/2025 at the prices found in this quote. Please note: This quote does not include any applicable taxes.

Skill Struck will activate licenses upon receiving payment. All invoices will be due Net-30 from the date of issuance. Please forward to the applicable purchasing department as needed. Multi-year contracts that are not paid up front will be billed annually upon the anniversary of the period start date mentioned above.

For additional billing questions or information, please contact [billing@skillstruck.com](mailto:billing@skillstruck.com).

**Signature**

Before you sign this quote, an email must be sent to you to verify your identity. Find your profile below to request a verification email.

<p><b>Kate Heineman</b> kate.heineman@fpsmail.org</p>	<p>[ sig req signer1 ]</p>
---	----------------------------

# **Certified Employee Handbook**

## **Changes for 2024/2025**

- ❖ Dates, names, titles, addresses, and page numbers will be updated accordingly as will any referenced BOE Policies as previously approved by the Board of Education.

# Classified Employee Handbook

## Changes for 2024/2025

- ❖ Dates, names, titles, assignments, addresses, and page numbers will be updated accordingly as will any referenced BOE Policies as previously approved by the Board of Education.
- ❖ Under EVALUATIONS - Purpose:
  - Added: The Formal Evaluation form is attached to this handbook. Informal evaluations do not require a specific form.
- ❖ Under Payroll - Overtime
  - Replaced Kitchen Manager with Food Service Supervisor to approve overtime
- ❖ Under Payroll
  - The Health Insurance Section was updated to reflect that the District will pay for the difference between the cost of single high-deductible health insurance and 8.39% of the employee's budgeted annual pay.
  - Added explanation of Classified Longevity
    - Every four years any classified staff member who has been at the top step of their position's salary range will earn a longevity step of 3.5% of the position's base step rate. This 3.5% will be applied to the following year's salary step placement when returning to the same position. Changing positions would require new salary schedule placement that would not necessarily include longevity dependent upon the pay range for the new position. If a staff member leaves the District and returns, their earned longevity is not applied to their salary step placement upon rehire. An approved leave of absence or long-term disability status does not constitute a break in service.

Longevity does not apply to classified staff whose positions are contracted, exempt, substitute, or may be disallowed due to grant funding.
- ❖ Under DAYS AND HOURS OF WORK - Inclement Weather Conditions:
  - Clarified working during a district shutdown
    - Replaced: In addition, those moving snow or called in for other

specified reasons during a district shutdown are paid at 1 ½ times their regular salary for time actually worked at the direction of the General Operations Administrator.

- With: Hourly employees may be called in to remove snow or for other specific reasons during a district shutdown at the direction of the General Operations Administrator or designee. In such a case, the employees are paid 1 ½ times their hourly rate for the time **actually** worked. If **actual** time worked does not equal the employee's budgeted shift time, the remaining time will be paid at their regular hourly rate.

❖ Under TIME OFF / LEAVES - Civic Leave:

- Added: (other than payment for mileage)

# Substitute Teacher Handbook

## Changes for 2024/2025

- ❖ Dates, names, titles, addresses, and page numbers will be updated accordingly as will any referenced BOE Policies as previously approved by the Board of Education.
  
- ❖ Under **PAYROLL PROCEDURES FOR SUBSTITUTE TEACHERS:**
  - “\$214.68” was replaced with “\$223.19” as the new daily rate for long-term subbing.



FREMONT PUBLIC SCHOOLS

# Mandated Training & Professional Development 2024-25

LB 1329 (2024), BOE Policy 4141

# Mandated Training - times determined locally

- Dating violence - Provided through Safe-Schools
  - (34 minutes)
  - State Statute 79-2,141
- Behavioral awareness points of contact - Embedded in staff meetings shared by building administrators
  - (5-10 minutes)
  - State Statute 79-3603
- Behavioral awareness
  - Coordinating with ESU#2 as per State Statute 79-3602 during 2024-2025 for implementation by 2026-2027
- Behavioral intervention, behavioral management, classroom management and student removal
  - NDE Policy development by July 1, 2025, District policy by August 1, 2025, Staff training 2026-2027 as per state statute 79-262.01



# Additional State and Federal Mandated Trainings

- \*Concussion training (must be approved by the chief medical officer)
  - Sections 71-9101 to 71-9106
- \*Suicide awareness and behavioral and mental health training
  - Developed by organizations designated in section 79-2,146
  - Provided through Safe Schools from approved NDE List
- \*Threat assessment team training
  - Section 79-3105
  - Provided by NDE
- Title IX
  - Federally required training - not determined locally

\*Required training,length determined by statute identified group or organization



# FPS Professional Development 2024-2025

- 2024-2025 Building Level CIP Plans (April 2024 Board Presentation)
- Buildings choose strategies to address their identified areas of need
- Strategies include, but are not limited to:
  - Instructional Playbook
  - Sheltered Instruction Observation Protocol (SIOP)
  - Science of Reading & Secondary Foundations of Literacy
  - Inquiry Based Strategies & Learning
  - Inclusive Strategies for all Learners
  - Technology Integration and Use for Learning



Questions?



FREMONT PUBLIC SCHOOLS

# ***Fremont Public Schools***

## Tuition Rates for 2024-2025

2021-2022 ADM Cost	\$12,799
Growth Rate	1.03
2022-2023 K-12 Tuition Rate	\$13,183
2021-2022 SPED Tuition Rate	\$33,633
Growth Rate	1.03
2022-2023 SPED Tuition Rate	\$34,642*

\*Actual tuition would be determined based on level of programming required by IEP.



## FREMONT PUBLIC SCHOOLS

Main Street Education &  
Administration Center  
130 East 9th Street  
Fremont, NE 68025  
402-727-3000

July 8, 2024

To: Mr. Shepard and The Fremont Public Schools Board of Education  
From: Jeff Glosser, General Operations Administrator  
Re: Concrete Removal and Replacement Throughout the District

Members of the Board of Education,

Several areas have been identified for concrete and asphalt removal and replacement with concrete this summer. An RFP was sent out to three (3) local contractors and pricing was received from C-R Menn Concrete, Awesome Koncrete and Sawyer Construction.

It is the recommendation of Administration to the Board of Education to utilize the services of C-R Menn Concrete for asphalt and/or concrete removal, and replacement with concrete at Bell Field Elementary, Fremont Middle School, Milliken Park Elementary, Grant Elementary and Pierce Street for a not to exceed cost of \$25,983.88. The cost of this project will be paid out of the General Fund.

Additional concrete work will be priced and brought to the Board of Education for consideration this fall for Bell Field, Linden (when construction is complete) and the Pierce Street bus parking lot.

Thank you for your consideration of this project.