

Fremont Board of Education
Board of Education Regular Meeting
Board Room
130 E 9th St
Main St Education & Administration Center
Fremont, NE 68025
Monday, February 12, 2024 6:30 PM

AGENDA SUMMARY

1. CALL TO ORDER AND ROLL CALL

INDIVIDUALS WISHING TO ADDRESS THE BOARD WILL BE RECOGNIZED TO SPEAK AT THE BOARD TABLE. WHEN RECOGNIZED BY THE CHAIR, PLEASE STATE YOUR NAME BEFORE PROCEEDING WITH YOUR COMMENTS. A MAXIMUM TIME LIMIT OF 5 MINUTES WILL BE ALLOWED FOR EACH AUDIENCE UNLESS AN EXCEPTION IS GRANTED BY THE CHAIR.

1.1. Open Meetings Act

A copy of the Open Meetings Act is posted in the Board Room. The Board may meet in Closed Session to consider issues including, but not limited to 1) strategy sessions with respect to collective bargaining, real estate purchases, or litigation; 2) discussion regarding deployment of security personnel or devices; 3) investigative proceedings regarding allegations or misconduct; or 4) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person or persons. The vote to hold a Closed Session shall be taken in open session and the subject matter and reason for the session shall be included in the motion. The motion and the vote of each member of the Board and the time when the session commenced and concluded shall be recorded in the minutes. If the motion passes, the President will restate on the record the limitation of the subject matter of the Closed Session.

2. CONSENT SECTION

All matters listed under the Consent Section are considered to be routine and will be enacted by one motion. There will be no separate discussion of these items. If discussion is desired, the item(s) will be considered at the end of the Consent Section.

Motion to approve the consent section as presented passed with a motion by Board Member #1 and a second by Board Member #2.

2.1. Legality of Meeting

Approve that all legal requirements have been met as to advance notice of this meeting to both individual Board Members and to the public.

2.2. Approval of Agenda

Approval of the agenda as published/revised. Note that items can be removed or amended from the published agenda at this time but additions can be made only through an emergency resolution.

2.3. Minutes from Previous Meeting(s)

2.4. Policy & Board Reports

2.4.1. Option Enrollment

2.4.2. Student Enrollment

2.5. Personnel Reports

2.5.1. Certified / Classified Monthly Personnel Report

2.6. Business Reports

2.6.1. Bill Listing

2.6.2. Fund Reports

2.7. Surplus/Salvage Items

- Fremont Middle School

3. REPORT ITEMS

3.1. FEA

3.2. Bond Project Update

3.3. Update on Board Goal #1 - Student Outcomes/Serve All Students - Bell Field Elementary Continuous Improvement Plan

3.4. Update on Board Goal #1 - Student Outcomes/Serve All Students - Clarmar Elementary Continuous Improvement Plan

3.5. Update on Board Goal #1 - Student Outcomes/Serve All Students - Johnson Crossing Academic Center Continuous Improvement Plan

3.6. Update on Board Goal #1 - Student Outcomes/Serve All Students - 21st Century Update

4. **ACTION ITEMS**

4.1. Board Items

4.2. **Elementary/Secondary Items**

4.2.1. Fremont High School Early Dismissal

See attachment

Motion to approve a 1:15 pm early dismissal at Fremont High School on March 27, 2024, to coincide with building-wide ACT testing passed with a motion by Board Member #1 and a second by Board Member #2.

4.3. Curriculum and Instruction Items

4.4. Personnel Items

4.5. **Business/Facility Items**

4.5.1. Ratify the 2024-2025 Negotiated Agreement with the Fremont Education Association

The Fremont Board of Education and the Fremont Education Association agreed to a settlement for 2024-2025 which includes 1) a total package increase of 4% (\$41,291 base) 2) maintains the flat salary stipend at \$8,750 and 3) increases the employer paid insurance premium option to \$5,500.

Motion to approve the BOE Negotiations Committee's recommendation to approve the Settlement, and apply the same 4% increase to all employee groups passed with a motion by Board Member #1 and a second by Board Member #2.

4.5.2. CTE Anatomage Table Purchase

Prior to ordering the synthetic cadaver which was previously approved, a technology based cadaver was brought to our attention by the Health Occupations department chair at Metropolitan Community College. The review of this option highlighted the advantages of this device over the synthetic

cadaver including; less daily maintenance, no annual maintenance, broader applicability to curriculum including other sciences.

It is the recommendation of the administration to purchase an Anatomage technology based cadaver from Anatomage Inc. including a four year extended warranty, curriculum and training at a price not to exceed \$115,190.00. The source of funds for this purchase is the GEERS Grant through the Nebraska Department of Economic Development administered through GFDC.

The Board, by approving this contract with Anatomage Inc. is approving the contract documents, and all associated documents related thereto according to the terms and conditions as on file with district records or such other or additional terms and provisions as negotiated and approved by the Associate Superintendent or a designee, and the Board is hereby delegating to and authorizing the Associate Superintendent or a designee to sign, execute, and deliver the contract documents and all such related documents, make all contract payments, and to take or cause to be taken any and all other action and sign any other documents as may be necessary to complete the transaction, and to administer, operate, and/or implement the contract and all associated documents related thereto on a day-to-day basis during this project as contemplated thereby, for and on behalf of this school district, and hereby designates the Director of Operations, or another person as selected by the Associate Superintendent or a designee from time to time as its program administrator under this agreement.

Motion to approve the purchase of an Anatomage technology based cadaver from Anatomage Inc. at a price not to exceed \$115,190.00 passed with a motion by Board Member #1 and a second by Board Member #2.

4.5.3. WWAN Elementary Towers

Fremont Technology Department is needing to relocate Wireless Wide Area Network (WWAN) radios and towers at the three new elementary buildings (Howard, Washington and Deer Pointe).

The towers at Howard and Washington will be taken down and relocated to the new buildings. A new tower will be purchased and installed at Deer Pointe Elementary.

One bid was received from High Maintenance & Mods, Inc for a not to exceed amount of \$56,922.71.

It is the recommendation of Administration to accept High Maintenance & Mods, Inc.'s bid for a not to exceed cost of \$56,922.71. The source of funds for this purchase is the depreciation fund.

The Board, by approving this contract with High Maintenance & Mods, Inc. is approving the contract documents, and all associated documents related thereto

according to the terms and conditions as on file with district records or such other or additional terms and provisions as negotiated and approved by the Associate Superintendent or a designee, and the Board is hereby delegating to and authorizing the Associate Superintendent or a designee to sign, execute, and deliver the contract documents and all such related documents, make all contract payments, and to take or cause to be taken any and all other action and sign any other documents as may be necessary to complete the transaction, and to administer, operate, and/or implement the contract and all associated documents related thereto on a day-to-day basis during this project as contemplated thereby, for and on behalf of this school district, and hereby designates the Director of Operations, or another person as selected by the Associate Superintendent or a designee from time to time as its program administrator under this agreement.

Motion to approve WWAN Elementary Tower Project as presented passed with a motion by Board Member #1 and a second by Board Member #2.

4.5.4. FHS & FMS Track Equipment Purchase

Fremont High School and Fremont Middle School are in need of new track equipment to equip both new tracks at each building.

See attachment

Motion to approve the purchase of new track equipment for Fremont High School and Fremont Middle School for a not to exceed cost of \$52,970.84 passed with a motion by Board Member #1 and a second by Board Member #2.

5. CLOSED SESSION

Fremont Public Schools Board of Education is authorized by state statute to hold closed sessions. Closed sessions may be held when clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual. Reasons that meet this standard include but are not limited to: (a) strategy sessions with respect to collective bargaining, real estate matters, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body; (b) discussion regarding deployment of security personnel or devices; (c) investigative proceedings regarding allegations of criminal misconduct; (d) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting; and (e) legal advice. Motion to go into Closed Session passed with a motion by Board Member #1 and a second by Board Member #2.

6. ADJOURNMENT

Motion to adjourn passed with a motion by Board Member #1 and a second by Board Member #2.

This meeting has been rescheduled from January 8, 2024 to January 15, 2024.

Posted Locations:

- Fremont Tribune
- Posted Date: 1/11/24

- Dodge County Courthouse
- City of Fremont Municipal Building
- Main Street Education and Administration Center
- Posted Date: 1/10/24

Board of Education Regular Meeting
Monday, January 15, 2024 6:30 PM
Board Room
130 E 9th St
Main St Education & Administration Center
Fremont, NE 68025

Attendance Taken at 6:30 PM.

Todd Hansen: Present
Jon Ludvigsen: Present
Pam Murphy: Present
Mike Petersen: Present
Sandi Proskovec: Present
Terry Sorensen: Present

1. CALL TO ORDER AND ROLL CALL

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2. CONSENT SECTION

All matters listed under the Consent Section are considered to be routine and will be enacted by one motion. There will be no separate discussion of these items. If discussion is desired, the item(s) will be considered at the end of the Consent Section.

Motion to approve the consent section passed with a motion by Terry Sorensen and a second by Pam Murphy.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi

Proskovec: Yea, Terry Sorensen: Yea

Yea: 6, Nay: 0

2.1. Legality of Meeting

Approve that all legal requirements have been met as to advance notice of this meeting to both individual Board Members and to the public.

2.2. Approval of Agenda

Approval of the agenda as revised. Note that items can be removed or amended from the published agenda at this time but additions can be made only through an emergency resolution.

3. SPECIAL SECTION - BOARD REORGANIZATION

3.1. Adjournment of Outgoing Board

Motion that the present Board of Education be adjourned and all unfinished business be referred to the reorganized Board of Education; and that Mark Shepard preside over the reorganization of the Board of Education and conduct the election of officers for 2024 passed with a motion by Todd Hansen and a second by Pam Murphy.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi

Proskovec: Yea, Terry Sorensen: Yea

Yea: 6, Nay: 0

3.2. Election of Officers (1 year term)

3.2.1. Nominations for Board President

3.2.2. Elect Board President

Motion to cease nominations and cast a unanimous ballot for Sandi Proskovec passed with a motion by Jon Ludvigsen and a second by Terry Sorensen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi

Proskovec: Yea, Terry Sorensen: Yea

Yea: 6, Nay: 0

3.2.3. Nominations for Board Vice-President

3.2.4. Elect Board Vice-President

Motion to cease nominations and cast a unanimous ballot for Terry Sorensen passed with a motion by Pam Murphy and a second by Sandi Proskovec.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 6, Nay: 0

3.2.5. Nominations for Board Secretary

3.2.6. Elect Board Secretary

Motion to cease nominations and cast a unanimous ballot for Todd Hansen passed with a motion by Pam Murphy and a second by Jon Ludvigsen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 6, Nay: 0

3.3. Call to Order and Roll Call

The newly elected President Sandi Proskovec will call the reorganized Board of Education meeting to order with the Board Clerk calling roll.

3.4. Appointment of Board Treasurer and Board Clerk

According to Board Policy, the Board Treasurer and Board Clerk need to be appointed annually.

Motion to approve Susan Plank as 2024 Board Treasurer and Hope Pierce as 2024 Board Clerk passed with a motion by Pam Murphy and a second by Terry Sorensen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 6, Nay: 0

4. CONSENT SECTION

Motion to approve consent section as presented passed with a motion by Todd Hansen and a second by Terry Sorensen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 6, Nay: 0

4.1. [Minutes from Previous Meeting](#)

4.2. Policy & Board Reports

4.2.1. [Option Enrollment](#)

4.2.2. [Student Enrollment](#)

4.3. Personnel Reports

4.3.1. [Certified and Classified Monthly Personnel Report](#)

4.4. Business Reports

4.4.1. [Bill Listing](#)

4.4.2. [Fund Reports](#)

5. REPORT ITEMS

5.1. FEA

FEA President, Keith Cunnings had staff in the audience introduce themselves.

6. ACTION ITEMS

6.1. Board Items

6.1.1. 2024 Board Committee Appointments: Americanism and Textbook, Audit, Board Policy, Facilities Use and Planning, Negotiations

2024 Committee Membership:

American Civics and Textbook Committee:

Terry Sorensen

Mike Petersen

Pam Murphy

Alternate: Todd Hansen

Audit:

Todd Hansen

Terry Sorensen

Mike Petersen

Alternate: Jon Ludvigsen

Board Policy:

Pam Murphy

Todd Hansen

Mike Petersen

Alternate: Terry Sorensen

Facilities Use and Planning:

Todd Hansen

Jon Ludvigsen

Sandi Proskovec

Alternate: Pam Murphy

Negotiations:

Jon Ludvigsen

Sandi Proskovec

Terry Sorensen

Alternate: Mike Petersen

Motion to approve 2024 Committee Membership passed with a motion by Jon Ludvigsen and a second by Pam Murphy.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi

Proskovec: Yea, Terry Sorensen: Yea

Yea: 6, Nay: 0

6.2. Elementary/Secondary Items

6.3. Curriculum and Instruction Items

6.4. Personnel Items

6.5. Business/Facility Items

6.5.1. ESU 2 Independent School Drainage Improvements

The Fremont Public Schools/ESU 2 Independent School has experienced drainage and erosion issues on the East and West side of the building. In working with the Administration at ESU 2 we contracted with JEO Consulting group as specification was developed to remedy these issues and placed out to Bid. Per the agreement with ESU 2 improvements are shared between the two entities. FPS is responsible for 25% and ESU 2 is responsible for 75% of the cost of improvements.

On December 21, 2023, a bid opening was held at the FPS Facilities Building at 10:00 am. Sawyer Construction of Fremont was the only bid received for a total of \$430,344.10. (Bid tabulation is attached)

It is the recommendation of the Administration to accept Sawyer Constructions bid for a not to exceed cost of \$430,344.10. The source of funds for this purchase is the Special Building fund for the District's share.

The Board, by approving this contract with Sawyer Construction is approving the contract documents, and all associated documents related thereto according to the terms and conditions as on file with district records or such other or additional terms and provisions as negotiated and approved by the Associate Superintendent or a designee, and the Board is hereby delegating to and authorizing the Associate Superintendent or a designee to sign, execute, and deliver the contract documents and all such related documents, make all contract payments, and to take or cause to be taken any and all other action and sign any other documents as may be necessary to complete the transaction, and to administer, operate, and/or implement the contract and all associated documents related thereto on a day-to-day basis during this project as contemplated thereby, for and on behalf of this school district, and hereby designates the Director of Operations, or another person as selected by the Associate Superintendent or a designee from time to time as its program administrator under this agreement.

Motion to approve the ESU 2 Drainage Improvement Project as presented passed with a motion by Terry Sorensen and a second by Pam Murphy.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 6, Nay: 0

7. CLOSED SESSION

8. ADJOURNMENT

Motion to adjourn passed with a motion by Todd Hansen and a second by Terry Sorensen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi

Proskovec: Yea, Terry Sorensen: Yea

Yea: 6, Nay: 0

Time: 6:45 pm

Board Secretary

FREMONT PUBLIC SCHOOLS OPTION ENROLLMENT REPORT

ENTER 2023-2024

<u>ENTER 2023-2024</u>	<u>Grade</u>	<u>From</u>
Soto-Vargas, Daniel	10	Logan View

EXIT 2023-2024

<u>EXIT 2023-2024</u>	<u>Grade</u>	<u>To</u>
Zetino Rivera, David	9	Cedar Bluffs

Change of Status

DeWitt, Quinn	2	
Previous option from OPS to Fremont; returned to OPS		

Furman, Lillian	1	
Previous option from Blair to Fremont; moved to North Platte		

Grewek, Aden	10	
Previous option from Arlington to Fremont; moved to Fremont		

Stawniak, Desirae	11	
Previous option from DC West to Fremont; returned to DC West		

DENIED

Thomas, Clark	2	
Thomas, Lily	2	
Denied by Fremont to option in from Oakland-Criag; program at capacity		

GRADUATED

Elementary–Julie Anderson, Elementary Office Associates, Middle School Counseling, High School Counseling, Student Services–Brad Dahl, Transportation–Jeff Rump, Athletic Director–Scott Anderson, Registrar–Lori Essen, K-12 Principals

Fremont Public Schools Enrollment Report February 1, 2024

	Senior High/LC combined	Learning Ctr (column not in sum as they are included in FHS#s)	YAP	Middle School	Johnson Crossing	Bell Field	Clarmar	Grant	Howard	Linden	Milliken Pk	Washington	Cont Out/ Rule 18	Berg/Home (Title and/or SPED)	Pathfinder	Home Based or Head Start or Walk In	Sixpence	Total
PreSchool						35	34	39	27	34	29	30	0	2		71	29	330
Free/Reduced						21	23	30	20	27	19	29	0	0		27	12	208
SpED						15	11	25	9	7	12	10	0	2		71	1	161
Kindergarten						44	39	20	70	72	52	75	0	10	0			382
Classroom Teachers						2	2	1	3	3	2	3	0					16
Free/Reduced						31	17	14	54	64	39	62	0	3	0			284
SpED						15	5	4	11	9	10	6	0	3	0			63
ELL						6	1	3	28	41	30	58	0	0	0			167
1st Grade						47	45	24	74	74	47	77	0	9	3			400
Classroom Teachers						2	2	1	3	3	2	4	0					17
Free/Reduced						37	22	19	57	68	38	64	0	2	1			308
SpED						15	7	6	17	7	10	7	0	3	3			75
ELL						7	2	2	24	39	23	57	0		1			155
2nd Grade						48	45	16	61	57	63	78	1	16	5			390
Classroom Teachers						2	2	1	3	3	2	3	0					16
Free/Reduced						36	20	14	35	43	51	65	1	5	4			274
SpED						13	3	1	11	7	15	8	1	9	5			73
ELL						3	6	2	22	22	32	59	0		0			146
3rd Grade						46	67	34	63	69	52	66	0	16	2			415
Classroom Teachers						2	3	2	3	3	2	3	0					18
Free/Reduced						34	33	24	46	60	38	58	0	5	2			300
SpED						12	11	12	17	13	13	9	0	6	2			95
ELL						4	8	3	22	32	15	44	0		0			128
4th Grade						55	45	20	61	65	55	71	1	9	2			384
Classroom Teachers						3	2	1	3	3	2	3						17
Free/Reduced						31	24	16	36	56	41	64	1	1	2			272
SpED						22	11	6	14	9	10	6	1	6	2			87
ELL						2	3	0	12	35	28	48	0		0			128
5th Grade					381								2	2	2			387
Free/Reduced					277								1	0	1			279
SpED					81								2	2	2			87
ELL					104								0		0			104
6th Grade					318								0	3	1			322
Free/Reduced					221								0	0	1			222
SpED					76								0	3	1			80
ELL					58								0		0			58
7th Grade				376									1	1	4			382
Free/Reduced				266									1	0	4			271
SpED				73									1	1	4			79
ELL				66									0		0			66
8th Grade				361									1	0	9			371
Free/Reduced				267									0		6			273
SpED				74									1	0	9			84
ELL				72									0		0			72

Fremont Public Schools Enrollment Report February 1, 2024

	Senior High/LC combined	Learning Ctr (column not in sum as they are included in FHS#s)	YAP	Middle School	Johnson Crossing	Bell Field	Clarmar	Grant	Howard	Linden	Milliken Pk	Washington	Cont Out/ Rule -18	Berg/Home (Title and/or SPED)	Pathfinder	Home Based or Head Start or Walk In	Sixpence	Total
9th Grade	475	0											1	1	2			479
Free/Reduced	340	0											1	0	2			343
SpED	93	0											1	1	2			97
ELL	135	0											0	0	0			135
10th Grade	462	8											1		3			466
Free/Reduced	316	7											1		3			320
SpED	70	2											1		3			74
ELL	102	0											0		0			102
11th Grade	353	15											2		5			360
Free/Reduced	220	11											2		5			227
SpED	47	1											2		5			54
ELL	61	0											0		0			61
12th Grade	408	41	9										2	1	8			428
Free/Reduced	242	35	6										2		7			257
SpED	65	11	9										1	1	8			83
ELL	43	1	0										0		0			43
TOTAL	1698	64	9	737	699	275	275	153	356	371	298	397	12	70	46	71	29	5496
SpED	275	14	9	147	157	92	48	54	79	52	70	46	11	37	46	71	1	1195
*% of Dist Sped	23.0%	1.2%	0.8%	12.3%	13.1%	7.7%	4.0%	4.5%	6.6%	4.4%	5.9%	3.8%	0.9%	3.1%	3.8%	5.9%	0.1%	
*% of total enr.	5.0%	0.3%	0.2%	2.7%	2.9%	1.7%	0.9%	1.0%	1.4%	0.9%	1.3%	0.8%	0.2%	0.7%	0.8%	1.3%	0.0%	21.7%
*% of building	16.2%	21.9%	100.0%	19.9%	22.5%	33.5%	17.5%	35.3%	22.2%	14.0%	23.5%	11.6%	91.7%	52.9%	100.0%	100.0%	3.4%	
ELL	341	1	0	138	162	22	20	10	108	169	128	266	0	0	1			1365
*% of Dist ELL	25.0%	0.1%	0.0%	10.1%	11.9%	1.6%	1.5%	0.7%	7.9%	12.4%	9.4%	19.5%	0.0%	0.0%	0.1%			
*% of total enr.	6.2%	0.0%	0.0%	2.5%	2.9%	0.4%	0.4%	0.2%	2.0%	3.1%	2.3%	4.8%	0.0%	0.0%	0.0%			24.8%
*% of building	20.08%	1.56%	0.00%	18.72%	23.18%	8.00%	7.27%	6.54%	30.34%	45.55%	42.95%	67.00%	0.00%	0.00%	2.17%			
Free/Reduced	1118	53	6	533	498	190	139	117	248	318	226	342	10	16	38	27	12	3838
*% of Dist F/R	29.1%	1.4%	0.2%	13.9%	13.0%	5.0%	3.6%	3.0%	6.5%	8.3%	5.9%	8.9%	0.3%	0.4%	1.0%	0.7%	0.3%	
*% of total enr.	20.3%	1.0%	0.1%	9.7%	9.1%	3.5%	2.5%	2.1%	4.5%	5.8%	4.1%	6.2%	0.2%	0.3%	0.7%	0.5%	0.2%	69.8%
*% of building	65.8%	82.8%	66.7%	72.3%	71.2%	69.1%	50.5%	76.5%	69.7%	85.7%	75.8%	86.1%	83.3%	22.9%	82.6%	38.0%	41.4%	

FPS Human Resources Report

February 12, 2024

The following report is position centric. The 'Employee' column is the name of the current/previous employee in that position. The 'Effective Date' is the date in which the Action takes effect. The 'Replacement Status/New Hire' column is the newly hired employee who will fill the position noted in the 'Position' column. Action items are bold/highlighted and are new to the report.

*Classified employee is staying on in a substitute status

ACTION ITEMS

CERTIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Teacher, 2nd Grade	Melissa Henkenius	Transfer	2024/2025 School Year	Grant	Posted/Pending Hire	2024/2025 School Year
Teacher, 3rd Grade	Brittany Shaw	Transfer	2024/2025 School Year	Bell Field	Will Not Be Filled	N/A
Teacher, 3rd Grade	Mandy Reilly	Transfer	2024/2025 School Year	Linden	Nicole Gaskin	2024/2025 School Year
Teacher, 5th/6th	N/A	Additional	2024/2025 School Year	Johnson Crossing	Brittany Shaw	2024/2025 School Year
Teacher, 5th/6th	N/A	Additional	2024/2025 School Year	Johnson Crossing	Brenda Ibarra-Bojorquez	2024/2025 School Year
Teacher, Behavior Consultant	Christine Morse	Transfer	2024/25 School Year	Student Services	Jeannie Leindecker	2024/25 School Year
Teacher, BMIT	N/A	Additional	2024/2025 School Year	High School	Posted/Pending Hire	2024/2025 School Year
Teacher, Career Exploration	Elizabeth Wess	Transfer	2024/2025 School Year	Middle School	Will Not Be Filled	N/A
Teacher, Elementary (ELA)	Laura Moore	Transfer	2024/2025 School Year	Johnson Crossing	Posted/Pending Hire	2024/2025 School Year
Teacher, Elementary (Math)	Doug Sheppard	Retirement - Early Separation Program	5/15/2024	Johnson Crossing	Laura Moore	2024/2025 School Year
Teacher, ELL	Andrea Neahous	Transfer	2024/2025 School Year	Milliken Park	TBD	2024/2025 School Year
Teacher, ELL/Newcomer	N/A	Additional	2024/2025 School Year	Howard/Washington	Melissa Henkenius	2024/2025 School Year
Teacher, ELL/Newcomer	N/A	Additional	2024/2025 School Year	Linden	Mandy Reilly	2024/2025 School Year
Teacher, English Language Arts	Samantha Watson	Resignation	5/15/2024	Middle School	Posted/Pending Hire	2024/2025 School Year
Teacher, Guidance	Mark Williams	Retirement - Early Separation Program	5/15/2024	High School	Desiree Hayden-Parra	2024/2025 School Year
Teacher, Guidance	Cynthia Kostek	Retirement	5/15/2024	High School	Elizabeth Wess	2024/2025 School Year
Teacher, Kindergarten	Nicole Gaskin	Transfer	2024/2025 School Year	Linden	Andrea Neahous	2024/2025 School Year
Teacher, Library/Media Specialist (was .5 FTE, will now be 1.0 FTE)	Emmalee Nelson	Transfer (was .5 FTE at JCAC, .5 FTE at FMS - will now be 1.0 at FMS)	2024/2025 School Year	Johnson Crossing	Posted/Pending Hire	2024/2025 School Year
Teacher, Library/Media Specialist (was .5 FTE, will now be 1.0 FTE)	Emmalee Nelson	Change to Position	2024/2025 School Year	Middle School	N/A	2024/2025 School Year
Teacher, Physical Ed.	Thad Schumacher	Retirement - Early Separation Program	5/15/2024	Middle School	Anna Wakehouse	2024/2025 School Year
Teacher, Physical Ed.	Michelle Thayer	Retirement - Early Separation Program	5/15/2024	Milliken Park	Catherine Fox	2024/2025 School Year

Teacher, Science	N/A	Additional	2024/2025 School Year	High School	Posted/Pending Hire	2024/2025 School Year
Teacher, Science	Brianna Fitz	Resignation	5/15/2024	Middle School	Posted/Pending Hire	2024/2025 School Year
Teacher, Self-Contained Behavior Classroom (9-12)	N/A	Additional	2024/2025 School Year	High School	Posted/Pending Hire	2024/2025 School Year
Teacher, Spanish	Desiree Hayden-Parra	Transfer	2024/2025 School Year	High School	Posted/Pending Hire	2024/2025 School Year
Teacher, Special Ed. R2	Jeannie Leindecker	Transfer	2024/2025 School Year	Milliken Park	Hired/Pending Paperwork	2024/2025 School Year
Teacher, Special Ed. Resource 1	Allie Hansen	Transfer	2024/2025 School Year	Johnson Crossing	Heidi Anderson	2024/2025 School Year
Teacher, Special Ed. Resource 2	N/A	Additional	2024/2025 School Year	Johnson Crossing	Allie Hanson	2024/2025 School Year
Teacher, Special Ed. Resource 3	N/A	Additional	2024/2025 School Year	High School	Posted/Pending Hire	2024/2025 School Year
Teacher, Special Ed. Resource 3	Tracie Reeson	Resignation	5/15/2024	Johnson Crossing	Tiffany Karnatz	2024/2025 School Year
Teacher, Special Ed./PreK	Terri Kulhanek-Kyes	Retirement - Early Separation Program	5/15/2024	Bell Field	Kaycee Perez	2024/2025 School Year
Teacher, Special Education	Marta Hultgren	Leave of Absence (1 year)	2024/25 School Year	Pathfinder Program	Lisa Saxton	2024/2025 School Year

CLASSIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Bus Driver (7.5 hrs)	Brian Nelsen	Resignation	1/31/2024	Transportation	TBD	TBD
Food Service Delivery (5 hrs)	Jeffry Nelson	Retirement	10/27/2023	Facilities/Food Service	Alexander Medinger	12/27/2023
Maintenance Worker I (8 hrs)	Thomas Heller	Resignation	2/19/2024	Facilities Management	Posted/Pending Hire	TBD
Music Accompanist (1 hr)	N/A	Additional	1/30/2024	Middle School	Marilyn Puepke	1/30/2024
Paraeducator (6 hrs)	Anna Curtis	Resignation	10/27/2023	Washington	Stephanie Garcia Barajas	1/26/2024
Skilled Maintenance Technician (8 hrs)	Additional	New Position Replacing the Inventory Specialist	N/A	Facilities Management	Andrew Hively	1/10/2024
Special Education Para (7 hrs)	Amanda Vesper	Resignation	1/31/2024	Bell Field	TBD	TBD
Special Education Para (7 hrs)	Abigale Lueders	Resignation	12/20/2023	Milliken Park	Naomi Sarabia	2/1/2024

21st CENTURY/EXPANDED LEARNING/AFTER SCHOOL PROGRAM

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Activity Leader (2.5 hrs)	N/A	Additional	N/A	Milliken Park	Vickie Reker	1/4/2024
Activity Leader (3.25 hrs)	N/A	Additional	N/A	Washington	Diane Bell	1/10/2024
Activity Leader (3.25 hrs)	Melissa Clemons	Discharged	1/24/24	Milliken Park	Will Be Replaced in future based on program enrollment and need	N/A

General Fund Expenditures
JANUARY 2024

Accounts Payable	\$612,455.77
Payroll	\$4,495,771.93
	<hr/>
TOTAL General Fund	\$5,108,227.70

Fremont Public Schools
Check Listing
2023-2024

Bank Account: RVR Bank 451126 From: 1/1/24 To: 1/31/24

Check Number	Date	Payee	Amount
126443	1/31/2024	95 PERCENT GROUP INC	\$5,987.30
126444	1/31/2024	ACADEMIC THERAPY PUBLICATIONS/	\$99.00
126445	1/31/2024	ACE HARDWARE	\$855.23
126389	1/10/2024	ADVENTURE ENTERPRISES, LLC	\$150.00
126446	1/31/2024	ADVENTURE ENTERPRISES, LLC	\$1,661.00
126447	1/31/2024	ALL SYSTEMS LLC	\$12,823.00
126390	1/10/2024	AMAZON.COM LLC	\$4,573.34
126448	1/31/2024	AMAZON.COM LLC	\$4,086.32
126449	1/31/2024	AMERICAN VAN EQUIPMENT, LLC	\$2,376.96
DDP	1/12/2024	ANDERSON, SCOTT	\$142.79
DDP	1/12/2024	ANKERSEN, CLIFTON	\$20.39
DDP	1/12/2024	ANKERSEN, MARK	\$19.72
126391	1/10/2024	AWARENESS COUNSELING	\$1,200.00
126450	1/31/2024	B.G. PETERSON, CO	\$786.14
126451	1/31/2024	BAUER BUILT INC	\$31.50
DDP	1/12/2024	BEEKMAN, HEATHER	\$46.50
DDP	1/12/2024	BEHRING, JENNIFER	\$28.17
126392	1/10/2024	BENICOMP INC	\$2,176.61
126452	1/31/2024	BENICOMP INC	\$6,506.83
DDP	1/12/2024	BENINATO, DIANE	\$76.99
DDP	1/12/2024	BIGLER, STACY	\$13.62
126393	1/10/2024	BLACKBURN STORAGE LLC	\$780.00
126394	1/10/2024	BLICK ART MATERIALS	\$53.76
126453	1/31/2024	BLICK ART MATERIALS	\$1,036.98
126454	1/31/2024	BOMGAARS SUPPLY INC	\$369.05
126395	1/10/2024	BORDER STATES INDUSTRIES INC	\$202.84
126455	1/31/2024	BORDER STATES INDUSTRIES INC	\$370.52
DDP	1/12/2024	BRISTOL, JULIE	\$7.07
126396	1/10/2024	BRITTANY BROWN	\$26.46
126456	1/31/2024	BUREAU OF EDUCATION & RESEARCH	\$279.00
126457	1/31/2024	BUTLER MACHINERY CO	\$3,900.18
126397	1/10/2024	CAPSTONE BEHAVIORAL HEALTH, PC	\$3,474.13
126458	1/31/2024	CARE CORPS INC	\$6,491.86
DDP	1/12/2024	CHICOINE, JASON	\$168.09
126459	1/31/2024	COMPUTER CABLE CONNECTION INC	\$39,135.60
126460	1/31/2024	CONTROL DEPOT, INC	\$928.00
DDP	1/12/2024	CORNETT, MYRA	\$24.50
126398	1/10/2024	CRANE RIVER THEATER COMPANY, INC	\$500.00
126461	1/31/2024	CULLIGAN	\$1,584.10
126462	1/31/2024	DALTON CHIROPRACTIC	\$60.00

Check Number	Date	Payee	Amount
126463	1/31/2024	DEMCO	\$783.37
DDP	1/12/2024	DOSTAL, ERIN	\$85.02
126464	1/31/2024	EASTERN NEBRASKA HUMAN SERVICES AGENCY	\$3,375.00
126465	1/31/2024	EDUCATIONAL SERVICE UNIT #2	\$5,743.64
126466	1/31/2024	EGAN SUPPLY CO	\$396.43
126399	1/10/2024	ELEMENOT SERVICES	\$9,012.21
DDP	1/12/2024	ELSASSER, KIERSTEN	\$139.25
126400	1/10/2024	EMANUEL PRINTING, INC.	\$423.03
126467	1/31/2024	EMBROIDERY CONNECTION	\$166.00
126468	1/31/2024	EMC INSURANCE COMPANIES	\$2,641.00
126401	1/10/2024	EVERLY PLUMBING & HEATING INC	\$1,280.30
126402	1/10/2024	FBG SERVICE CORPORATION	\$43,286.00
126469	1/31/2024	FBG SERVICE CORPORATION	\$3,179.00
DDP	1/12/2024	FELDHAUS, JAMES	\$28.88
126403	1/10/2024	FIRST NATIONAL BANK OMAHA	\$491.89
126439	1/11/2024	FIRST NATIONAL BANK OMAHA	\$224.50
126404	1/10/2024	FIRST STUDENT INC	\$1,806.42
126470	1/31/2024	FIRST STUDENT INC	\$21,745.25
126471	1/31/2024	FOLLETT CONTENT SOLUTIONS, LLC	\$2,115.52
126472	1/31/2024	FOLLETT SCHOOL SOLUTIONS INC	\$298.00
DDP	1/12/2024	FOXHOVEN, RICK	\$206.09
126405	1/10/2024	FREMONT AREA CHAMBER	\$70.00
126473	1/31/2024	FREMONT AREA CHAMBER	\$100.00
126406	1/10/2024	FREMONT AREA UNITED WAY	\$5,154.14
126474	1/31/2024	FREMONT AREA UNITED WAY	\$750.00
126388	1/3/2024	FREMONT DEPT OF UTILITIES	\$27,577.31
126407	1/10/2024	FREMONT DEPT OF UTILITIES	\$20,976.94
126441	1/22/2024	FREMONT DEPT OF UTILITIES	\$52,424.02
126475	1/31/2024	FREMONT DEPT OF UTILITIES	\$30,549.49
126476	1/31/2024	FREMONT ELECTRIC INC	\$16,342.37
126408	1/10/2024	FREMONT FAMILY YMCA	\$3,993.38
126477	1/31/2024	FREMONT TRIBUNE	\$175.78
126409	1/10/2024	FREMONT WASTE TRANSFER	\$26.80
126478	1/31/2024	FREMONT WASTE TRANSFER	\$35.70
126479	1/31/2024	FREMONT WINNELSON CO	\$199.10
126480	1/31/2024	FREMONT YMCA	\$1,443.22
126481	1/31/2024	GARTNER & ASSOCIATES INC	\$1,310.00
DDP	1/12/2024	GRAHAM, ALLISON	\$13.23
126482	1/31/2024	GREAT PLAINS COMMUNICATIONS	\$2,418.83
126483	1/31/2024	GREATER FREMONT DEVELOPMENT COUNCIL	\$2,000.00
126484	1/31/2024	GRIZZLY INDUSTRIAL INC	\$409.01
DDP	1/12/2024	GRUBB, BAILEY	\$42.51
126485	1/31/2024	HireRight LLC	\$113.55
126410	1/10/2024	HOBBY LOBBY	\$68.47
126411	1/10/2024	HOMETOWN LEASING	\$15,055.29
126486	1/31/2024	HOMETOWN LEASING	\$15,055.29

Check Number	Date	Payee	Amount
126412	1/10/2024	Hubbell Equipment Rental, LLC	\$225.00
DDP	1/12/2024	HULTGREN, MARTA	\$10.41
126440	1/22/2024	HY-VEE INC	\$1,703.85
126413	1/10/2024	J.W. PEPPER & SON INC	\$61.50
126487	1/31/2024	J.W. PEPPER & SON INC	\$229.94
126488	1/31/2024	JOSTENS INC	\$3,281.95
DDP	1/12/2024	KARDISCO, APRIL	\$11.79
DDP	1/12/2024	KERKMAN, RITA	\$4.91
126489	1/31/2024	KRIZ-DAVIS CO	\$103.23
DDP	1/12/2024	KUBICEK, MELISSA	\$12.77
126490	1/31/2024	KUBOTA OF OMAHA	\$258.75
126491	1/31/2024	LINCOLN JOURNAL STAR	\$152.93
126414	1/10/2024	LISA MARTINEZ	\$838.40
126415	1/10/2024	MACGILL & CO	\$448.18
126492	1/31/2024	MACGILL & CO	\$119.25
DDP	1/12/2024	MARTIN, KARIE	\$14.61
126416	1/10/2024	MAX D. SIGNS	\$1,023.00
DDP	1/12/2024	MCCLAIN, SETH	\$65.50
DDP	1/12/2024	MCSHANE-SCHWIEGER, KATIE	\$28.10
126417	1/10/2024	MENARDS	\$348.21
126493	1/31/2024	MENARDS	\$1,523.10
126494	1/31/2024	METHODIST FREMONT HEALTH	\$11,257.97
126495	1/31/2024	MEYER LABORATORY INC	\$1,008.15
126496	1/31/2024	MIDWEST SCREENING LLC	\$350.00
126497	1/31/2024	MINDWORKS INNOVATIONS, INC	\$657.00
DDP	1/12/2024	MOTTL, LISA	\$22.99
126498	1/31/2024	NASB	\$8,767.00
126499	1/31/2024	NCS PEARSON	\$291.29
126500	1/31/2024	NEBRASKA COUNCIL OF SCHOOL ADMINISTRATOR	\$570.00
126501	1/31/2024	NEBRASKA STATE FIRE MARSHAL	\$183.00
DDP	1/12/2024	NELSEN, BRIAN	\$15.37
126503	1/31/2024	OMAHA PAPER CO.	\$10,456.00
126419	1/10/2024	OMAHA WHOLESALE HARDWARE	\$636.00
126420	1/10/2024	Omaha World Herald	\$53.80
126504	1/31/2024	Omaha World Herald	\$347.88
DDP	1/12/2024	ONDRACEK, TAMMIE	\$78.80
126421	1/10/2024	ONE SOURCE	\$263.00
126418	1/10/2024	O'REILLY AUTOMOTIVE INC	\$382.45
126502	1/31/2024	O'REILLY AUTOMOTIVE INC	\$614.65
126505	1/31/2024	P & H ELECTRIC INC	\$320.00
126506	1/31/2024	PAK MAIL	\$33.24
126422	1/10/2024	PAPER TIGER SHREDDING INC	\$501.00
126423	1/10/2024	PAPIO TRANSPORT SCHOOL SERVICE INC	\$23,445.00
126424	1/10/2024	PERRY, GUTHERY, HAASE & GESSFORD, P.C.,	\$7,572.00
126507	1/31/2024	PETERSEN BODY SHOP	\$1,392.40
DDP	1/12/2024	PETERSON, ANN	\$61.37

Check Number	Date	Payee	Amount
DDP	1/12/2024	PISTILLO, MARY PAT	\$50.50
126508	1/31/2024	PRIMEX WIRELESS INC	\$903.15
126442	1/31/2024	PRODUCTIVITY INC	\$8,927.60
DDP	1/12/2024	PRONSKE, NICOLE	\$47.68
126509	1/31/2024	QUADIENT FINANCE USA, INC	\$10,000.00
126510	1/31/2024	QUADIENT LEASING USA, INC	\$30.00
126511	1/31/2024	RAPTOR TECHNOLOGIES, LLC	\$110.00
126512	1/31/2024	RAWHIDE CHEMOIL INC	\$40.00
DDP	1/12/2024	REESON, BROOKE	\$21.22
126513	1/31/2024	ROB TOMPKINS	\$73.36
126514	1/31/2024	ROCHESTER MIDLAND CORP	\$1,404.00
126425	1/10/2024	ROGUE FITNESS	\$3,750.00
126515	1/31/2024	RUDA SEPTIC LLC	\$275.00
126426	1/10/2024	RUFF HOUSE	\$482.00
126427	1/10/2024	S & S LOCKSMITH COMPANY	\$105.00
126516	1/31/2024	S2 ROLL-OFFS, LLC	\$2,383.00
126517	1/31/2024	SAPP BROS, INC	\$6,531.31
126518	1/31/2024	SAWYER CONSTRUCTION CO	\$39,380.00
DDP	1/12/2024	SCHLEICHER, MICHAEL	\$376.16
126519	1/31/2024	SCHMIDT SPEECH LANG PATHOLOGY SRV, LLC	\$8,418.16
126428	1/10/2024	SELCOM, LLC	\$175.00
126429	1/10/2024	SPARQ DATA SOLUTIONS, INC	\$2,600.00
126430	1/10/2024	SPORTS FACILITY MAINTENANCE LLC	\$1,280.00
126431	1/10/2024	STAPLES ADVANTAGE	\$875.88
126520	1/31/2024	STAPLES ADVANTAGE	\$1,684.20
126521	1/31/2024	STERLING COMPUTERS	\$358.95
DDP	1/12/2024	STEWART, COURTNEY	\$30.52
DDP	1/12/2024	STOKLASA, LAUREN	\$372.29
DDP	1/12/2024	STUMPE, DENISE	\$11.99
DDP	1/12/2024	STYSKAL, STEVE	\$126.40
DDP	1/12/2024	TALKINGTON, BEVERLY	\$9.30
126522	1/31/2024	TALX UC EXPRESS	\$731.99
126432	1/10/2024	TAYLOR OIL COMPANY, INC	\$408.86
126433	1/10/2024	TEACHMETOTALK.COM	\$75.00
DDP	1/12/2024	THAYER, MICHELLE	\$263.31
126434	1/10/2024	THE HOME DEPOT PRO	\$17,765.80
126523	1/31/2024	THE HOME DEPOT PRO	\$934.66
126524	1/31/2024	THE ORIGINAL SEAT SACK COMPANY: SEAT SAC	\$323.75
126525	1/31/2024	TIMME WELDING & SUPPLY	\$361.94
126435	1/10/2024	TK Elevator	\$554.55
126436	1/10/2024	TOTAL FIRE & SECURITY INC	\$3,995.50
126526	1/31/2024	TOTAL FIRE & SECURITY INC	\$8,173.00
126527	1/31/2024	TRACTOR SUPPLY CREDIT PLAN	\$25.99
DDP	1/12/2024	TRIMPE, SARAH	\$11.53
DDP	1/12/2024	TURNER, ELIZABETH	\$21.29
126528	1/31/2024	U.S. CELLULAR	\$29.49

Check Number	Date	Payee	Amount
126529	1/31/2024	US OMNI & TSACG COMPLIANCE SERVICES	\$81.51
126437	1/10/2024	WALNUT RADIO LLC	\$2,483.25
DDP	1/12/2024	WHITLEY, ASHLEY	\$10.74
126438	1/10/2024	WIESE PLUMBING & EXCAVATING INC	\$683.71
126530	1/31/2024	WIESE PLUMBING & EXCAVATING INC	\$2,714.29
DDP	1/12/2024	WILSON, MEGHAN	\$58.62
126531	1/31/2024	WORLD BOOK SCHOOL AND LIBRARY	\$4,689.44
126532	1/31/2024	XPRESSMYSELF.COM, LLC	\$94.36
126533	1/31/2024	ZUCH, BRENT	\$600.00
		TOTAL	<u>\$612,455.77</u>

Fremont Public Schools
Financial Reports

Recommendation

January 31, 2024

Submitted by: Susan Plank

The attached reports are for your information, review and approval:

**Summary Statement of General Fund Accounts (at January 31)
Activity Fund Balance Sheets**

This Summary of General Fund accounts for the Fiscal Year 2023-24 represents our approved budget and corresponding expenditures through this month-end. It is recommended that the January 2024 Financial Statements be accepted by the Board of Education as presented.

Moved by:

Seconded by:

Roll Call Vote --

Aye:

No:

Absent:

Fremont Public Schools
January 31, 2024

<u>Fund Name</u>	<u>Balance</u> <u>12/31/2023</u>	<u>Receipts</u> <u>January</u>	<u>Disbursements</u> <u>January</u>	<u>Statement</u> <u>Balance</u> <u>1/31/2024</u>	<u>Interfund</u> <u>Transfers</u>	<u>Account Balance</u> <u>Without</u> <u>Transfers</u>
<u>First National Bank Fremont:</u>						
General Fund	\$6,660,480.16	\$6,871,400.00	\$4,974,146.01	\$8,557,734.15	\$0.00	\$8,557,734.15
Payroll	\$40,716.97	\$4,507,236.76	\$4,503,529.79	\$44,423.94	\$0.00	\$44,423.94
Flex Benefit Fund	\$46,199.07	\$15,844.74	\$10,894.75	\$51,149.06	\$0.00	\$51,149.06
Employee Benefit Fund (Closed)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Special Building Fund	\$1,313,079.98	\$52,559.62	\$0.00	\$1,365,639.60	\$0.00	\$1,365,639.60
Depreciation Fund	\$3,248,319.99	\$3,989.40	\$0.00	\$3,252,309.39	\$0.00	\$3,252,309.39
Bond District 11	\$18,199.18	\$0.00	\$0.00	\$18,199.18	\$0.00	\$18,199.18
FPS 2022 GO Bond	\$32,834,345.27	\$14,010,627.02	\$3,447,863.82	\$43,397,108.47	\$0.00	\$43,397,108.47
FNBO Capital Markets End of Month		\$13,750,000.00				
<u>Pinnacle Bank:</u>						
General Fund	\$25,990.55	\$21.15	\$0.00	\$26,011.70	\$0.00	\$26,011.70
QCPUF Fund	\$15.89	\$0.00	\$0.00	\$15.89	\$0.00	\$15.89
<u>RVR Bank:</u>						
Disbursing Account	\$302,492.14	\$469,377.34	\$457,290.96	\$314,578.52	\$0.00	\$314,578.52
<u>US Bank:</u>						
District Activity Fund	\$75,323.55	\$7,512.44	\$9,107.56	\$73,728.43	\$0.00	\$73,728.43

**Fremont Public Schools
FPS 2022 GO Bond Detail
January 2024**

Beginning Balance 12/31/2023		\$32,834,345.27
January Receipts:		\$14,010,627.02
1/2/2024	Investment Credit - Interest 1/2/24	\$25,687.50
1/2/2024	Investment Credit - Principal 1/2/24	\$6,850,000.00
1/31/2024	Investment Credit - Interest 1/31/24	\$87,500.00
1/31/2024	Investment Credit - Principal 1/31/24	\$7,000,000.00
1/31/2024	Interest Payment	\$47,439.52
		\$13,963,187.50
		\$47,439.52
January Expenditures:		-\$3,447,863.82
1/4/2024	ck 192 REGA Engineering Group	Topographic survey for the skywalk and Bell Field
		-\$8,000.00
1/19/2024	ck 193 BVH Architects	Svcs thru 12-31-23(BF, Linden, JCAC, DP, How, Wash, FHS)
		-\$74,810.19
1/19/2024	ck 194 Cunningham Recreation	Bison BB system - Wash, Clarmar, Howard)
		-\$20,925.24
1/19/2024	ck 195 DR Anderson	Pymt 13
		-\$266,694.07
1/19/2024	ck 196 Magnum Builders Corp	Lenihan gerbil run removal, roofing over skywalk, enclosure over stairwell
		-\$50,100.00
1/19/2024	ck 197 Olsson, Inc	Svcs thru 12-30-23 - FHS
		-\$1,000.00
1/19/2024	ck 198 Sampson Construction	Pay App 14 - Washington, Howard, Deer Pointe
		-\$2,614,476.00
1/19/2024	ck 199 Sawyer Construction	Deer Pointe crushed concrete
		-\$2,752.72
1/19/2024	ck 200 Scheele-Kayton Const	Pay App 8 - JCAC
		-\$401,624.10
1/19/2024	ck 201 Thiele Geotech	Dec svcs - JCAC, Linden, Wash, Howard, Deer Pointe
		-\$7,481.50
Ending Balance 1/31/24 - FPS 2022 GO Bond		\$43,397,108.47
FNBO Capital Markets Par Value		\$13,750,000.00
		\$57,147,108.47

**Fremont Public Schools
Pledged Securities
1/31/2024**

Fremont National Bank

Description	Receipt #	Maturity Date	Current Face
-------------	-----------	---------------	--------------

Pooled Pledged Securities with Nebraska Bankers Insurance and Services Company

Description	Receipt #	Maturity Date	Current Face
Douglas Cnty NE SD #59 GO Unltd	259353LA6	6/15/2026	\$188,918.00
Douglas Cnty NE SD #59 GO Unltd	259353MV9	12/15/2027	\$132,585.00
Fairbury NE Go Unltd	303665GH0	10/15/2026	\$164,922.10
Fremont NE GO Unltd	357406DV6	8/1/2026	\$196,660.00
Fremont NE Hgwy Alloctn GO LTD	357406EA1	12/15/2025	\$242,237.50
Gretna NE GO Unltd	397802MJ5	8/15/2027	\$213,947.80
Papillion NE GO Unltd	698856P70	12/15/2025	\$242,237.50
Sarpy Cnty NE SD#37 GO Unltd	803770VP8	12/15/2036	\$272,439.00
Scottsbluff Cnty NE SD#32 Go Unltd	810181GG6	12/1/2026	\$194,006.00
Tecumseh NE GO Unltd	878848JM3	12/15/2026	\$118,170.00
			\$1,966,122.90

**Fremont Public Schools
Pledged Securities Recap
January 31, 2024**

Fund Name	Statement Balance 1/31/2024	Total All Accounts	Total Pledged Securities Required	Total Pledged Securities Market Value	Pledging Excess/(Shortage)
<u>First National Bank Fremont:</u>					
General Fund	\$8,557,734.15				
Payroll	\$44,423.94				
Flex Benefit Fund	\$51,149.06				
Special Building Fund	\$1,365,639.60				
Depreciation Fund	\$3,252,309.39				
Bond District 11	\$18,199.18				
FPS 2022 GO Bond	\$43,397,108.47				
Learning Center	\$1,006.66				
FDIC Insured \$250,000		\$56,687,570.45			
FNBO Capital Markets Par	\$13,750,000.00	\$13,750,000.00			
<u>Pinnacle Bank:</u>					
General Fund	\$26,011.70				
QCPUF Fund	\$15.89				
FDIC Insured \$250,000		\$26,027.59	\$0.00	\$0.00	\$0.00
<u>RVR Bank:</u>					
High School Activity	\$242,244.87				
MS/JCAC Activity	\$104,651.73				
FDIC Insured \$250,000		\$346,896.60	\$96,896.60		
Disbursing Account	\$314,578.52				
Food Service	\$250,923.00				
FDIC Insured \$250,000		\$565,501.52	\$315,501.52		
Food Service Sweep	\$1,168,062.46				
ICS Sweep		\$1,165,196.42	\$2,866.04		
			\$415,264.16		
Pledging Requirement 102% of Above Balance			\$423,569.44	\$1,966,122.90	\$1,542,553.46
<u>US Bank:</u>					
District Activity Fund	\$73,728.43				
Elementary Activity Fund	\$23,329.58				
FDIC Insured \$250,000		\$97,058.01	\$0.00	\$0.00	\$0.00

Fremont Public Schools
General Fund
School Year 2023-2024
January 2024

FPS GENERAL FUND

Receipts:	<u>Budgeted</u>	<u>Actual Receipts</u>	<u>% Received</u>
Local Sources	2,789,900	1,249,556	44.79%
County Sources	500,000	3,848	0.77%
State Aide	20,783,589	10,391,795	50.00%
State Sources	7,283,573	2,718,685	37.33%
Federal Sources	4,095,105	1,078,641	26.34%
Personal and Property Taxes	31,582,205	12,242,015	38.76%
Cash Reserve	0	0	0.00%
	<u>67,034,372</u>	<u>27,684,539</u>	<u>41.30%</u>

Expenditures:	<u>Budgeted</u>	<u>Expenditures YTD</u>	<u>% Disbursed</u>
Regular Instruction	30,668,266	12,314,418	40.15%
Special Education	7,652,996	2,975,858	38.88%
Pupil Support Services	5,767,794	2,611,922	45.28%
Instruct Support Services	3,335,565	1,000,489	29.99%
Board of Education	500,678	485,705 *	97.01%
General Administration	1,903,108	803,092	42.20%
School Administration	2,416,523	1,065,290	44.08%
Business Support	2,004,696	903,964	45.09%
Facilities & Operations	6,407,385	2,399,954	37.46%
Regular Transportation	891,067	432,029	48.48%
Special Ed Transportation	1,315,794	578,392	43.96%
State Grants	384,207	147,005	38.26%
Debt Services (Tax Repayment)	0	0	0.00%
Federal Programs	4,049,448	1,284,871	31.73%
Summer Programs	7,642	0	0.00%
Transfers to Other Funds	65,746	0	0.00%
	<u>67,370,915</u>	<u>27,002,987</u>	<u>40.08%</u>

*Includes District Liability Insurance Premiums

Fremont Elementary School Activities Fund

Balance Sheet 2023-2024

As of January 31, 2024

	<u>Jan 31, 24</u>
ASSETS	
Current Assets	
Checking/Savings	
1000 - Checking	22,993.00
Total Checking/Savings	<u>22,993.00</u>
Total Current Assets	<u>22,993.00</u>
TOTAL ASSETS	<u>22,993.00</u>
LIABILITIES & EQUITY	
Equity	
Net Income	22,993.00
Total Equity	<u>22,993.00</u>
TOTAL LIABILITIES & EQUITY	<u>22,993.00</u>

Fremont Middle School and Johnson Crossing Academic Center

Balance Sheet 2023-2024

January 2024

	Jan 31, 24
ASSETS	
Current Assets	
Checking/Savings	
FMS Checking	96,027.25
Total Checking/Savings	96,027.25
Total Current Assets	96,027.25
TOTAL ASSETS	<u>96,027.25</u>
LIABILITIES & EQUITY	
Equity	
Net Income	96,027.25
Total Equity	96,027.25
TOTAL LIABILITIES & EQUITY	<u>96,027.25</u>

8:57 AM

02/02/24

Accrual Basis

Fremont High Activities Fund
Balance Sheet
As of January 31, 2024

	<u>Jan 31, 24</u>	<u>Dec 31, 23</u>
ASSETS		
Current Assets		
Checking/Savings		
Checking	225,073.69	226,237.61
Total Checking/Savings	225,073.69	226,237.61
Total Current Assets	225,073.69	226,237.61
TOTAL ASSETS	<u><u>225,073.69</u></u>	<u><u>226,237.61</u></u>
LIABILITIES & EQUITY		
Equity		
Net Income	225,073.69	226,237.61
Total Equity	225,073.69	226,237.61
TOTAL LIABILITIES & EQUITY	<u><u>225,073.69</u></u>	<u><u>226,237.61</u></u>

LC Activity Account
Balance Sheet
As of January 31, 2024

	<u>Jan 31, 24</u>	<u>Jan 31, 23</u>
ASSETS		
Current Assets		
Checking/Savings		
Fremont National Bank	1,006.66	1,743.93
Total Checking/Savings	<u>1,006.66</u>	<u>1,743.93</u>
Total Current Assets	<u>1,006.66</u>	<u>1,743.93</u>
TOTAL ASSETS	<u>1,006.66</u>	<u>1,743.93</u>
LIABILITIES & EQUITY		
Equity		
Retained Earnings	1,497.61	1,842.72
Net Income	-490.95	-98.79
Total Equity	<u>1,006.66</u>	<u>1,743.93</u>
TOTAL LIABILITIES & EQUITY	<u>1,006.66</u>	<u>1,743.93</u>

Fremont Public School Food Service

130 East Ninth Street
Fremont, Nebraska 68025
Jeff Andel, Director

Monthly Report of: January 2024

Fund Balance: 12/31/23 \$ 1,574,958.97

Receipts:

1510 Interest	\$ 4,045.21
1611 School Lunch Program	\$ 55,379.45
1920 Donation	\$ 250.00
1990 Other Misc Income	
3150 State Reimbursement	
4210 Federal Reimbursement	\$ 214,071.80
Total Monthly Income	\$ <u>273,746.46</u>

Expenditures:

110 Labor	\$ 288,207.25
430 Repairs & Maintenance	\$ 5,959.78
610 General Supplies	\$ 8.96
630 Food	\$ 136,426.16
810 Dues & Fees	\$ 10.00
890 Misc Expenditures	\$ 65.00
Total Expenditures	\$ <u>430,677.15</u>

Fund Balance: 1/31/24 \$ 1,418,028.28



Fremont Public Schools

Board of Education

Bond Program Update

BVH
ARCHITECTURE

February 12, 2024

PROJECT UPDATES



New Elementary's

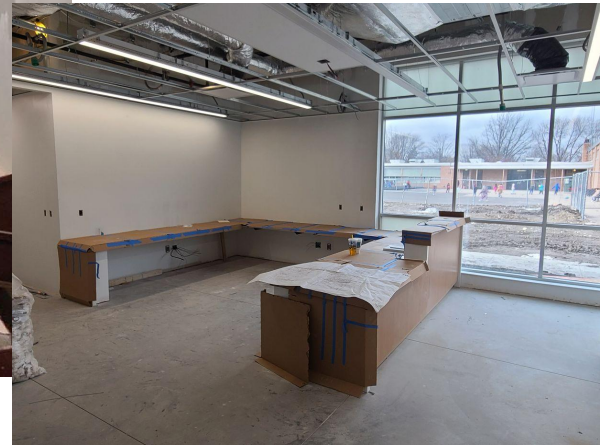
+ Construction Progress Update

- **Howard:** Painting and Millwork in progress, MEP Rough-Ins are complete, New Electrical Switch Gear has arrived on site; Remaining finishes will begin when MEP Systems are started.
- **Washington:** Drywall is mostly completed, Storefront and Curtainwall Installation is in progress, Tile, Paint, and Millwork are beginning.
- **Deer Pointe:** Exterior Masonry is in progress, Drywall is mostly completed, Mechanical / Electrical Rough-Ins are in progress.

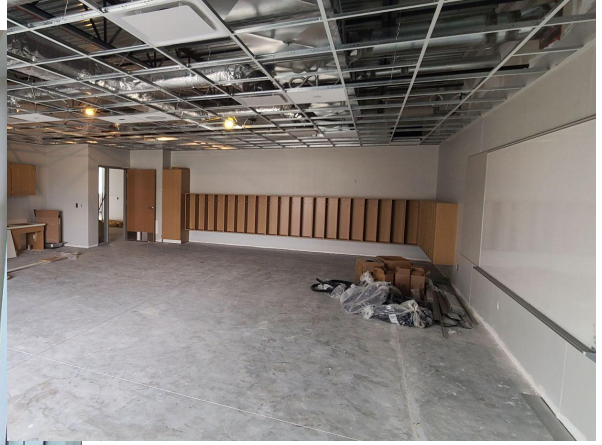
HOWARD ELEMENTARY



HOWARD ELEMENTARY



HOWARD ELEMENTARY



WASHINGTON ELEMENTARY



WASHINGTON ELEMENTARY



WASHINGTON ELEMENTARY



DEER POINTE ELEMENTARY



DEER POINTE ELEMENTARY



DEER POINTE ELEMENTARY



High School / CTE

- + **New Weight Room at former East Gym is Completed and Operational**
- + **2nd Floor Classroom Construction is Underway**
- + **CTE is Fully Enclosed - Finishes have Started**
- + **Temporary Locker Rooms in the old Weight Room have been created**
- + **Girls Locker Room Renovations have Started**
- + **Lecture Hall work is Complete - Waiting for Furniture to Arrive**
- + **Tennis Courts**
 - **Construction of the 6 New Courts: March 2024 thru August 2024**
 - **Renovation of the 6 Existing Courts: May 2024 thru August 2024**

HIGH SCHOOL TRACK AND FIELD



+ Track and Field - Light Poles
Installed



HIGH SCHOOL CTE



HIGH SCHOOL CTE



HIGH SCHOOL CTE



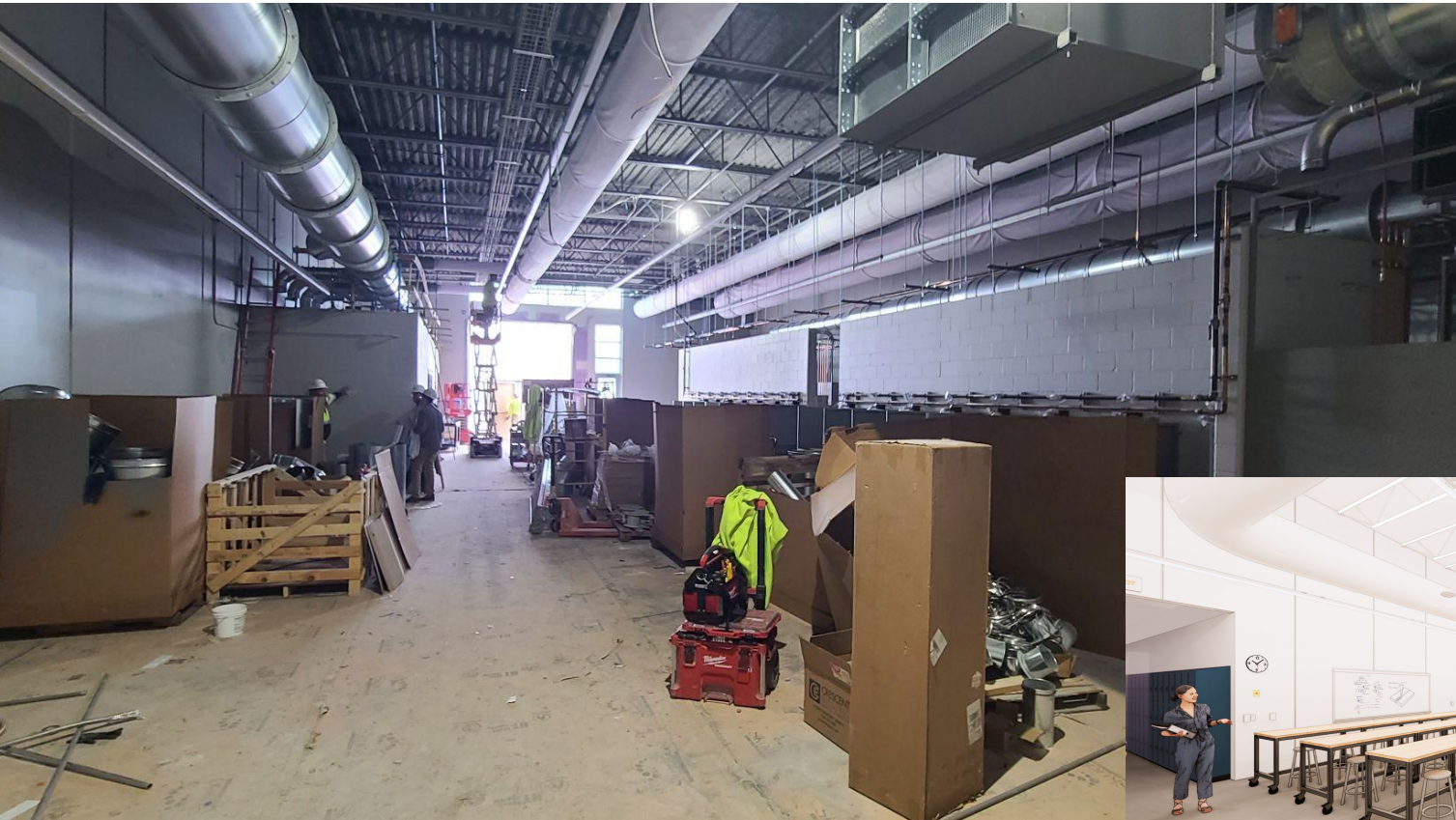
HIGH SCHOOL CTE



HIGH SCHOOL CTE



HIGH SCHOOL CTE



HIGH SCHOOL LECTURE HALL



HIGH SCHOOL EAST GYM



HIGH SCHOOL 2ND STORY



Bell Field Elementary - Ph. 2

- + **Contractor:** Cheever Construction
- + **Construction:** Phased over two summers, May 2023 thru August 2024
 - Summer 2023 work completed
 - Summer 2024 work will start up in May 2024
 - Complete commons renovation, RR updates, other classrooms, ceilings and HVAC work.

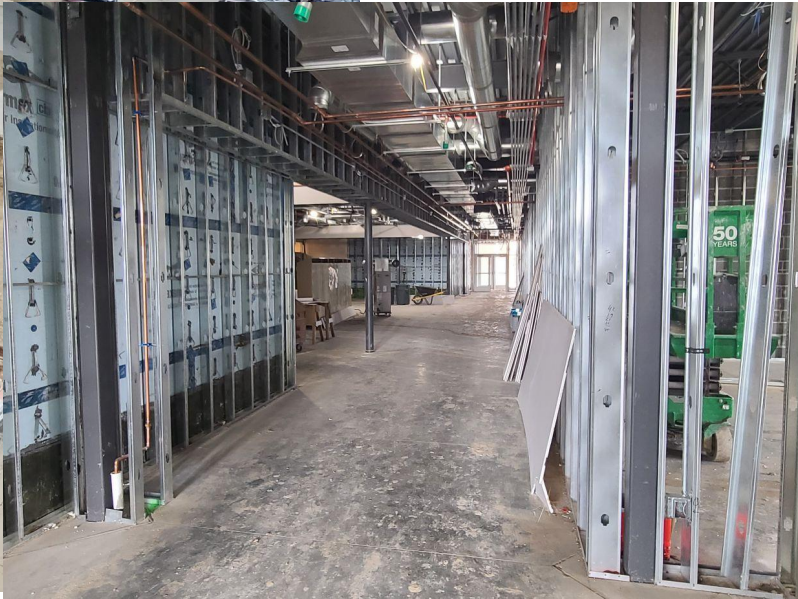
JCAC

+ **Construction:**

- Masonry and Cast Stone Complete
- Mechanical / Electrical Rough-In 80% Complete
- Windows and Storefront 80% Complete
- Roofing Complete
- New Lighting in Commons is Complete

- Work Scheduled for the next Month:
 - Drywall
 - Metal Panels
 - Utilities
 - Paving (if weather allows)

- Remodel of Music area - Summer of 2024





Linden Elementary

+ **Construction:**

- Interior wall framing is complete - Ceiling framing is beginning
- Brick work is in progress
- Ductwork installation is beginning
- Kitchen and East Restrooms plumbing is in progress
- Demo of East Classroom Wing - Summer of 2024

- Diane will attend the next Site Meeting for an update and to open the channels of communication and coordination related to the schedule and remaining work.

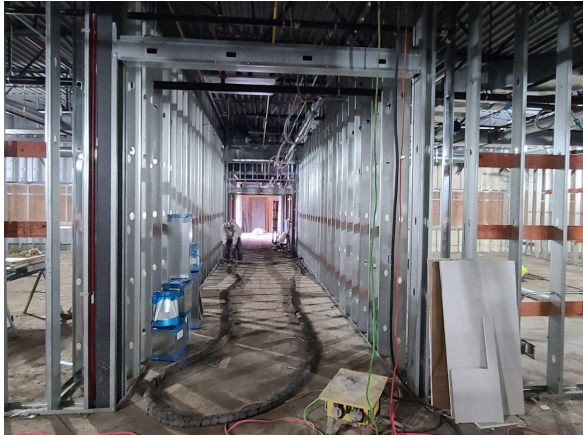
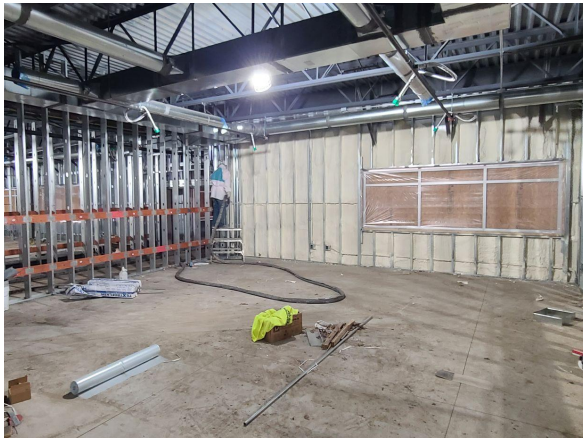
+ **Occupancy:**

- Approximately August 01, 2024

LINDEN



LINDEN



LINDEN



SCHEDULE



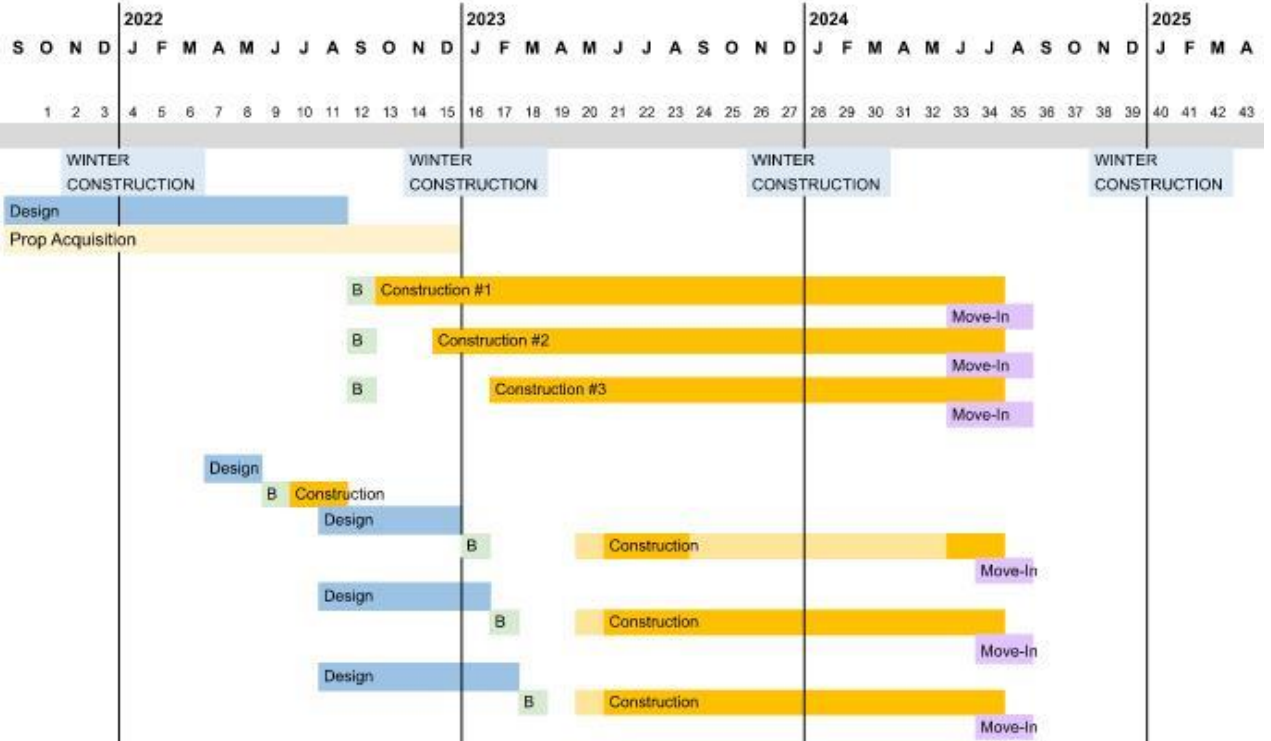
BVH ARCHITECTURE

FREMONT PUBLIC SCHOOLS

2021 BOND PROGRAM SCHEDULE

As of 2/27/2022

Activity



BOND PROJECT 4

High School Additions/Renovations/IAQ

Design

B

Construction

? ? ? ? ?

Move-In?

New CTE Center

Design

B

Construction

Move-In

Geothermal Well Field

Design

B

Construction

ESSER PROJECTS

Milliken Park Elementary

Design

B

Construction

Move-In

Lenihan

Design

B

Construction

Move-In

FURNITURE DESIGN

New Elementary's

Design

BIDDING & INSTALLATION TBD

High School/CTE

Design

BIDDING & INSTALLATION TBD

Other Projects?



ESSER FUNDING DRAW DE/

Thank you

BVH
ARCHITECTURE

Bell Field



Continuous Improvement Planning 2023-2024



Review of 22/23 Bldg Goals and Successes!



80% or more of our students will perform at or above the 40th percentile on MAP Growth Reading in 2nd-4th grades, and at Meet/Exceeds in Foundational Skills of Reading Fluency as measured by MAP Fluency in K-1, by May 2023.

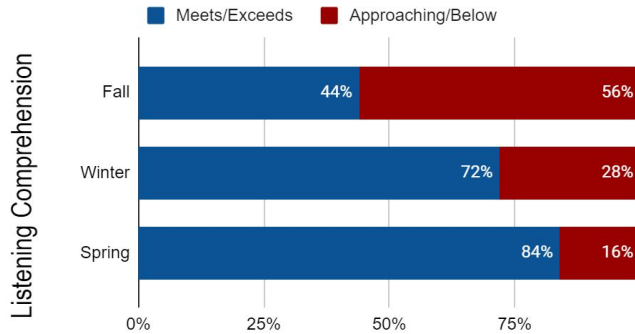
- Data-Based Decision Making
 - Teacher driven, monthly MTSS meetings between core team & grade level teachers
 - Monthly Tier 1 and Tier 2 meetings to determine precise problem statement and response and to move students to higher tiers of support
- Consistent implementation of guaranteed and viable content area curriculum aligned to NE standards, social-emotional curriculum & behavioral frameworks, and use of evidence based instructional practices for all students
 - 95% Group - Tier 1 phonics program done with fidelity
 - Use of SIOP and SOR, high-yield instructional strategies
- Promote positive relationships - including respectful interactions between students, strong connections between staff and students, develop partnerships between school and home
 - Piloting of Second Step curriculum, use of Remind to promote positive interactions and communication with families
 - Top Dog recognition, Class Dojo points, Positive Behavior Referrals, and Parent Involvement Activities

Review of Bldg Goals and Successes!

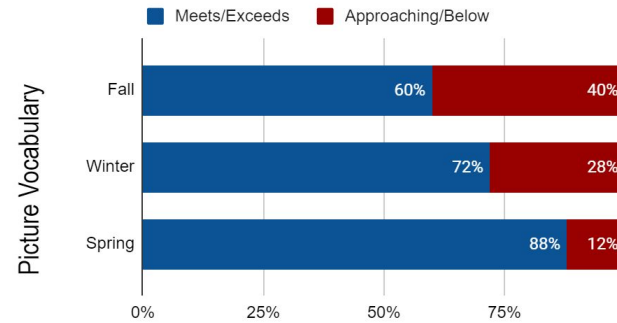
Kindergarten - 1st Grade MAP Fluency Data 2022-2023



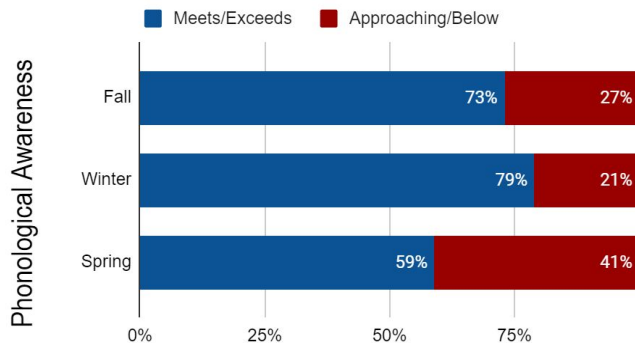
MAP Fluency Kindergarten - 1st Grade



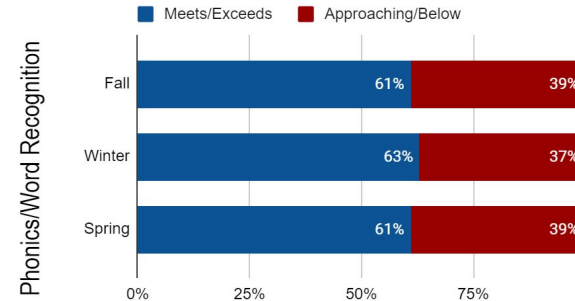
MAP Fluency Kindergarten - 1st Grade



MAP Fluency Kindergarten - 1st Grade



MAP Fluency Kindergarten - 1st Grade

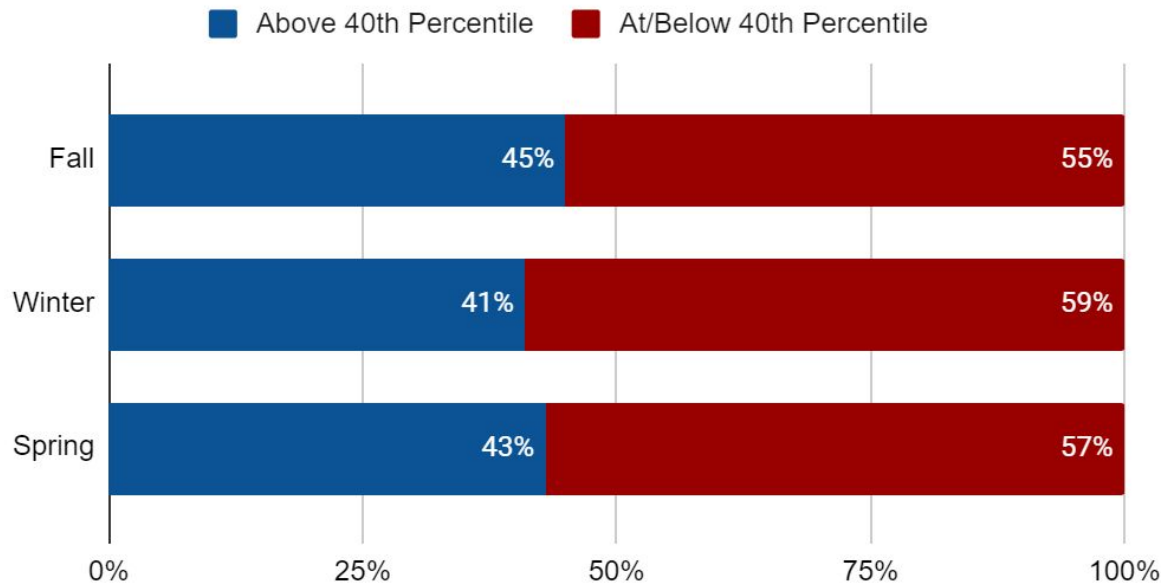


Review of Bldg Goals and Successes!

2nd - 4th Grade MAP Growth Data 2022-2023



MAP Growth Reading 2nd - 4th Grade





2023-2024 Continuous Improvement Goal



80% or more of our students will perform at or above the 40th percentile on MAP Growth Reading in 2nd-4th grades, and at Meet/Exceeds in Foundational Skills of Reading Fluency as measured by MAP Fluency in K-1.

Primary subgroups of focus...

- Students who are Economically Disadvantaged
- Students who receive Resource support
- Students who qualify as English Language Learners



Bell Field's Current Reality

Student enrollment (include average class size by grade)

- PK - 35 (17.5 students per class, 2 sections)
- K - 44 (22.0 students per class, 2 sections)
- 1st - 47 (23.5 students per class, 2 sections)
- 2nd - 48 (24.0 students per class, 2 sections)
- 3rd - 47 (23.5 students per class, 2 sections)
- 4th - 55 (18.3 students per class, 3 sections)

Total Current Enrollment: 275

Student enrollment in Special Populations/Programs

- SPED - 33.5% (92 students)
- ELL - 8.00% (22 students)
- Minority - 32.4% (89 students)



Bell Field's Current Reality (cont.)

Poverty Rate

- 69.1% (190 students)

Household make-up

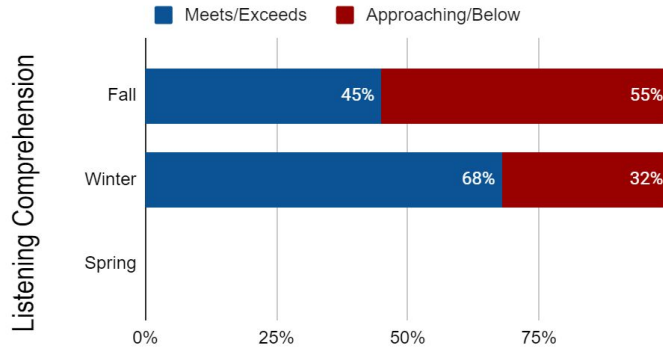
- Dual parent - dual income
- Dual parent - single income
- Single parent families
- Grandparents raising grandchildren
- This results in...
 - Fluid living arrangements
 - Custody issues/disputes

Parents	48.0%
Mother only	18.5%
Mother and Stepfather/Significant other	13.5%
Shared Custody	9.1%
Father only	2.9%
Father and Stepmother/Significant other	1.5%
Grandparents	1.8%
Guardian	2.9%

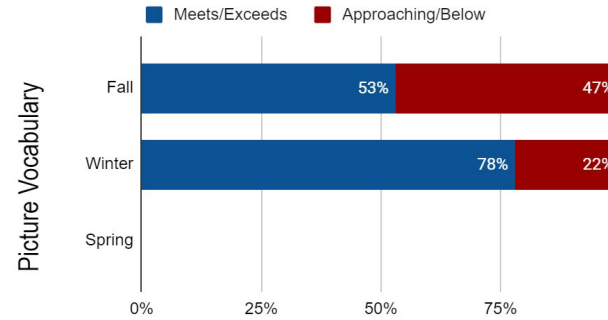


Bell Field's Current Reality (Kdg -1st Grade)

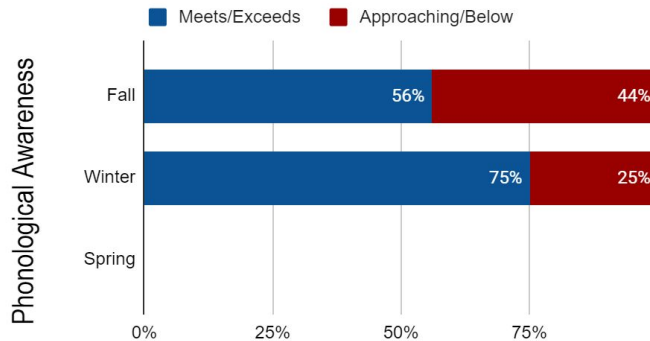
MAP Fluency Kindergarten - 1st Grade



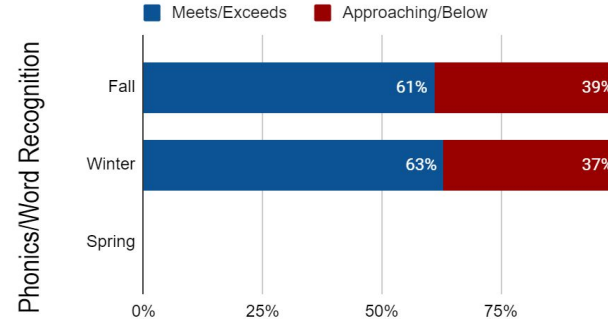
MAP Fluency Kindergarten - 1st Grade



MAP Fluency Kindergarten - 1st Grade



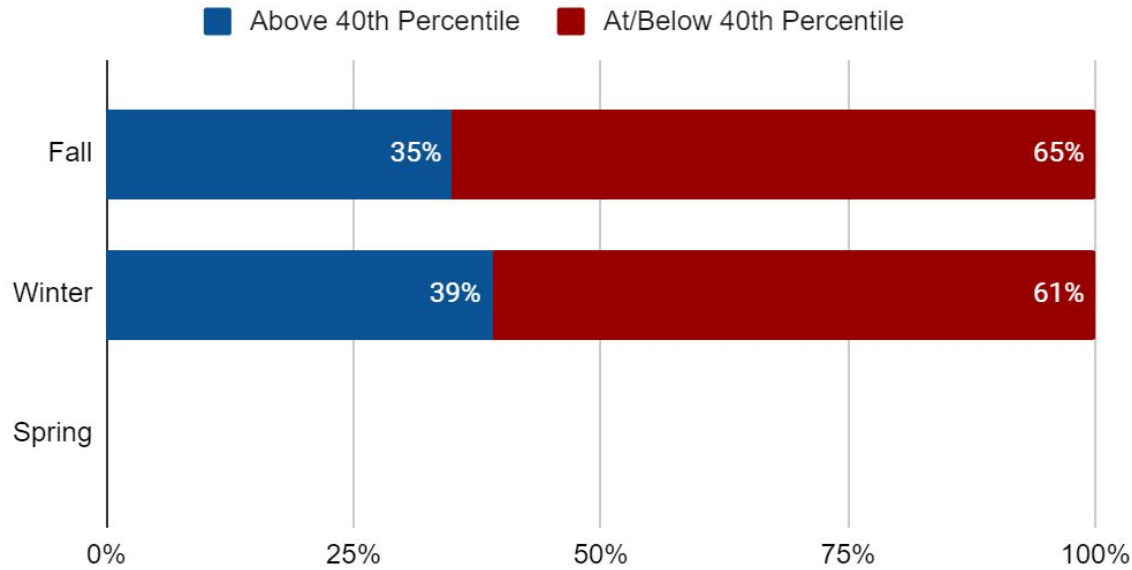
MAP Fluency Kindergarten - 1st Grade





Bell Field's Current Reality (2nd - 4th Grade)

MAP Growth Reading 2nd - 4th Grade





Bell Field's Current Reality (cont.)

Focus by grade level...

- Kdg
 - Letter and sound fluency, 1-1 correspondence & identifying and writing numbers 0-20
- 1st
 - 95% end of unit assessments, sentence dictation and reading comprehension
- 2nd
 - Increasing reading achievement of all students
- 3rd
 - Increasing reading achievement of all students
- 4th
 - Students meeting or exceeding their projected growth goals



Bell Field's Current Reality (cont.)

Action steps to achieve goals...

- Implementation of SOR & SIOP strategies
- Implementation of Tier 1 instruction, with fidelity
- Sound Partners - small group or 1-on-1
- Really Great Reading
- Orton Gillingham
- Reading Support Plans
- Use of WIN time to focus on reinforcement of reading skills & SMART goals
- Individualized or small group time with a paraprofessional
- Student Goal setting
- Use of engagement strategies from the FPS Playbook



Bell Field Parent Engagement Strategies

- Monthly PTA meeting, open to all parents, 2nd Tuesday of each month
- Book Bingo - PK-2 students & their families - November 2023
- Math Game Night - 3-4 Grade students & their families - scheduled, February 27, 2024
- Sunrise Snuggle - PK-4 Parent Engagement event - scheduled, April 2024
- P/T Conference Night Fall & Spring - 95% participation





Book Bingo

Title I - Family Involvement Activity
11/30/23



Bell Field Wrap-up

- Grade Level MTSS
 - Teacher driven, monthly collaborative meetings with core team to support students with academic and behavioral needs
- Behavior/Discipline/Accountability
 - Grant funded, outside counseling happening within the building - approx. 15 students
 - Implementation of the threat assessment process & screener for highest need students
- Ongoing Professional Development
 - Science of Reading (SOR)
 - Sheltered Instruction Observation Protocol (SIOP)
 - 95% Group Phonics Program
- PBIS
 - Bulldog Battle, CICO, Social Skills Groups, Top Dog Recognition, Support at Tiers 1-3
- Working to increase collaboration with the Before/After School Program
 - Seamless expectations and experiences during 6 AM-6 PM programming
- Weekend Backpack Program
 - Serving approx. 50 students each week





CLARMAR ELEMENTARY

Continuous Improvement Planning
2023/2024



Clarmar Elementary

Review of 2022/23 Building Goals and Successes!

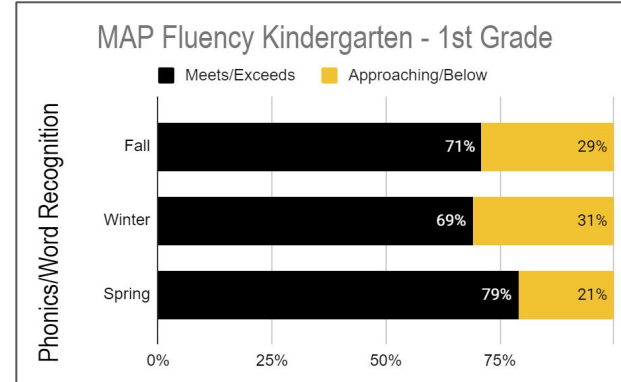
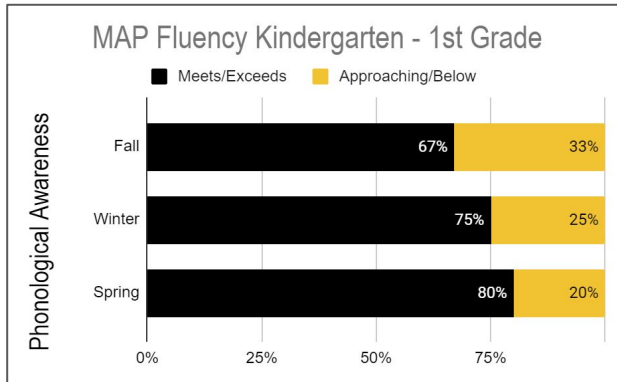
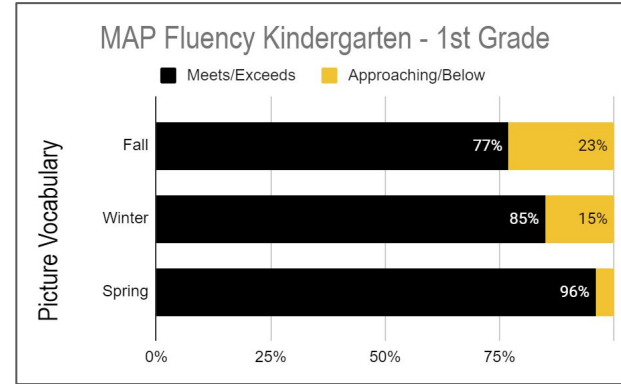
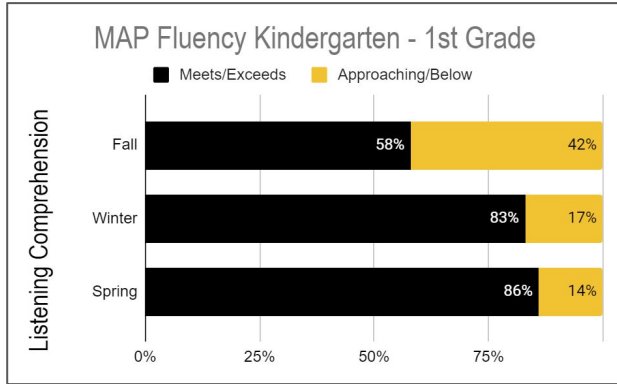
Clarmar students will perform at or above the 40th percentile growth on MAP Growth Reading and Meets or Exceeds in Foundational Skills of Reading Fluency as measured by the Reading Fluency Report. This measurement will only include students who participate in NWEA MAPs for Fall and Spring.

- Data Based Decision Making implementation
 - Science of Reading (SoR) strategies using phonological and phonemic awareness
 - Monthly MTSS Grade Level Collaboration
- Develop, improve, revise and implement consistent guaranteed and viable content area curriculum aligned to NE standards, social-emotional curriculum & behavioral frameworks, and evidence based instructional practices for all students.
 - Tier 1 phonemic awareness instruction done with fidelity
 - Meet with each student at least three times a week in small group
- Promote respectful interactions between students. Establish strong, appropriate connections between staff and students. Develop strong communication between staff, students & parents.
 - Parental involvement and open communication between school and home
 - Clarmar Cat Tickets and Positive Behavior Referrals

Review of Clarmar's Goals and Successes!

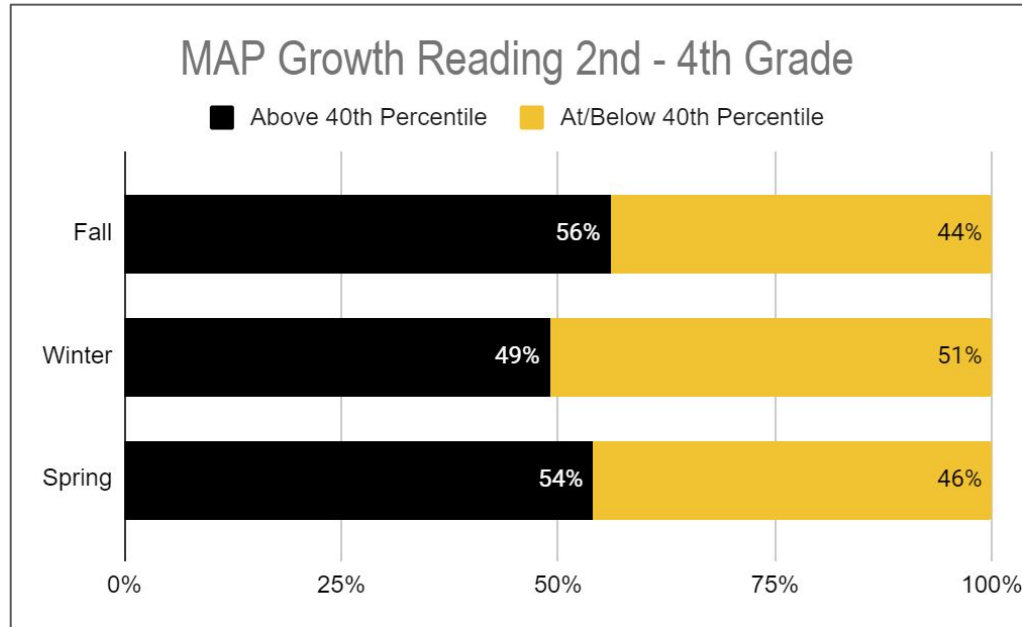


Kindergarten - 1st Grade MAP Fluency Data 2022-2023



Review of Clarmar's Goals and Successes!

2nd - 4th Grade MAP Fluency Data 2022-2023



Clarmar Current Reality



Free & Reduced

- **48.3%** of building

Household make-up

- Both Parents / Shared Custody **69%**
- One Parent **18%**
- Other **13%**

Mental Health Concerns

- **3** students receiving individual counseling from CapStone

Staffing

- **20** Certified Teachers
- **12** Classified Staff
 - **32** Total Staff

Clarmar Current Reality - Enrollment

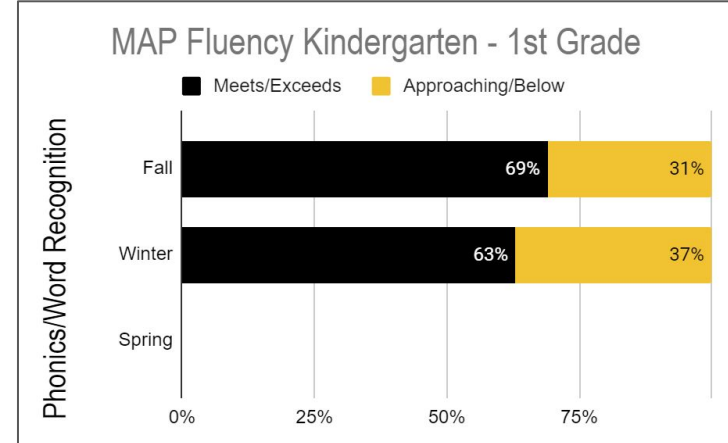
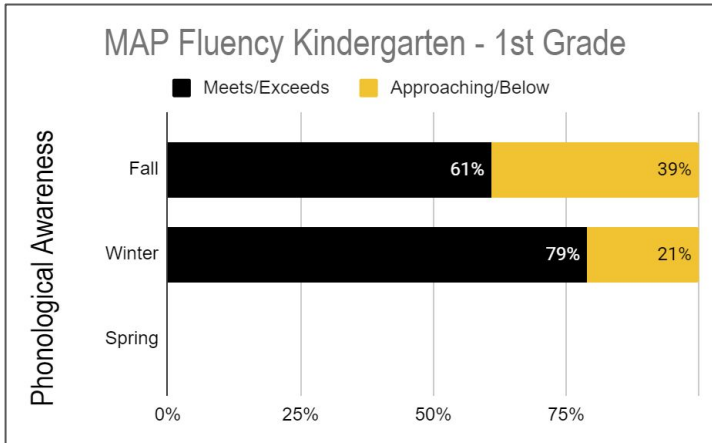
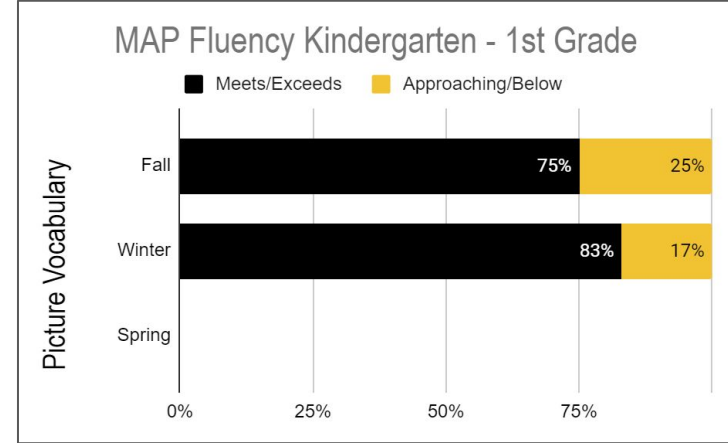
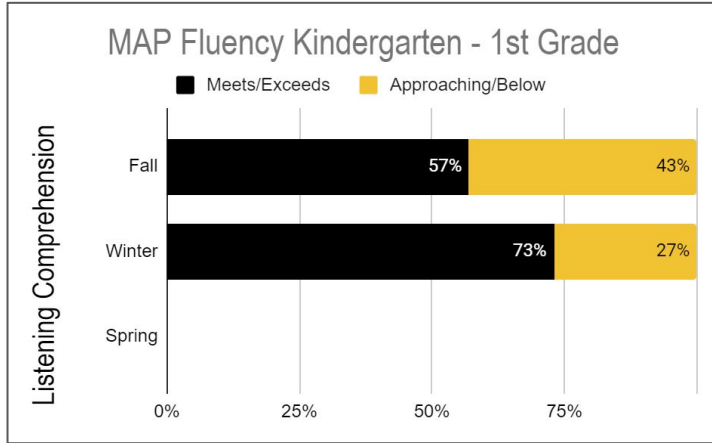


Student enrollment:

276

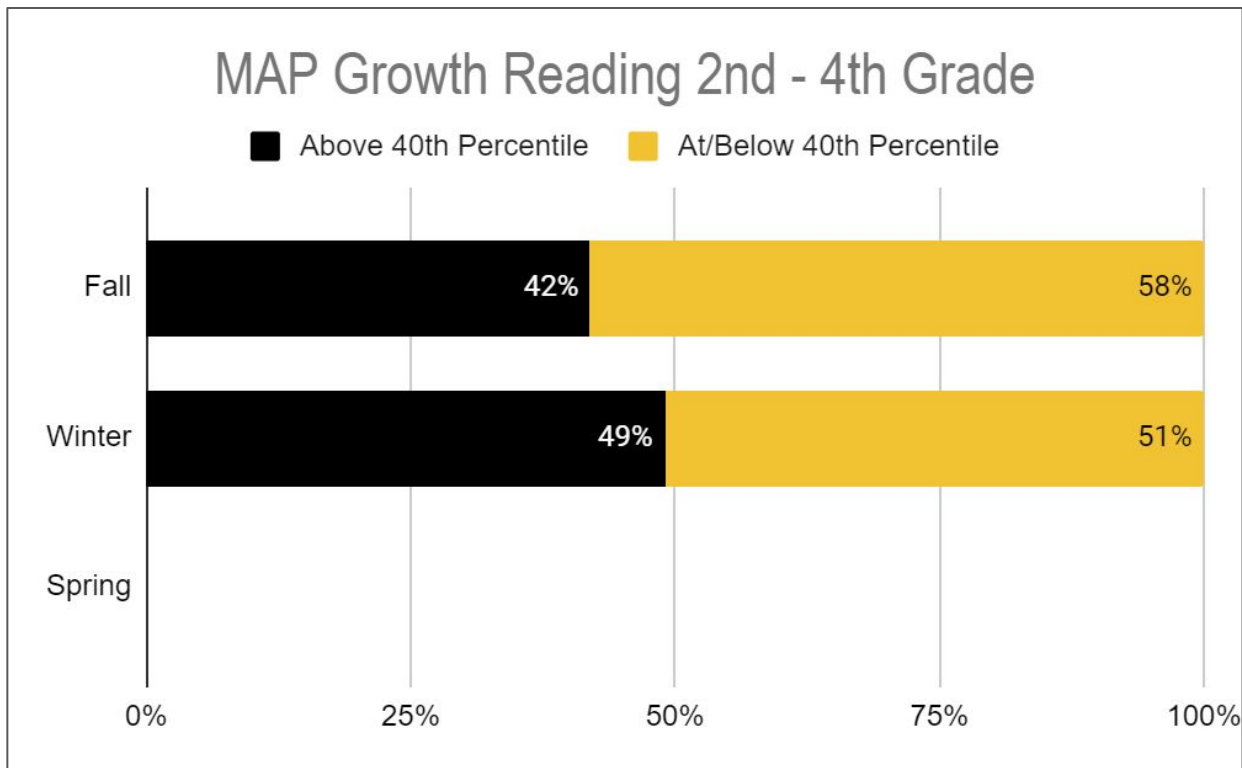
<u>Grade</u>	<u>Total:</u>	<u>Average Class Size</u>	
PreSchool	34	17	(1 section)
Kindergarten	40	20	(2 sections)
1st grade	45	22.5	(2 sections)
2nd grade	45	22.5	(2 sections)
3rd grade	67	22.3	(3 sections)
4th grade	45	22.5	(2 sections)

Clarmar Current Reality - Kindergarten - 1st Grade



Clarmar Current Reality

2nd - 4th Grade Data





Clarmar Building-wide Focus (Academic)

District Goal:

BOE Goal #1: Student Outcomes

School CIP Goal(s):

By May of 2024, our students will perform at or above the 50th percentile growth on MAP Growth Reading and Meets or Exceeds in Foundational Skills of Reading Fluency as measured by the Reading Fluency Report.

Clarmar Elementary Focus by Grade



Kindergarten Collaborative Action Plan:

- Effectively teach concepts of print, phonological awareness, and word analysis with fidelity using FPS Curriculum and supplementing where needed.
- Use the Science of Reading (SOR) strategies such as finger tapping and phonological sound boxes as instructed from the elementary Professional Development sessions.
- Teach the new 95% Phonics Core Program with fidelity.

1st Grade Collaborative Action Plan:

- Reading Curriculum taught with fidelity.
- 95% Phonological and Phonemic Awareness program taught with fidelity.
- Implement SOR (Science of Reading) strategies during whole group and small group instruction.



Clarmar Elementary Focus by Grade

2nd Grade Collaborative Action Plan:

- Tier 1 reading taught with fidelity using the curriculum guide.
- Teach the new 95% Phonics Core Program with fidelity.
- Use the Sheltered Instruction Observation Protocol (SIOP) cards to teach vocabulary words.

3rd Grade Collaborative Action Plan:

- Teach the district wide ELA reading curriculum and 95% Phonics with fidelity.
- Use visuals such as the Sound Wall to increase student spelling/vocabulary.
- Increase student specific positive feedback (SPF).

Clarmar Elementary Focus by Grade



4th Grade Collaborative Action Plan:

- Increase student gain in reading by implementing the Tier 1 reading curriculum with fidelity.
- Teach the district-wide 95% curriculum with fidelity.
- Use small group instruction time to reinforce skills taught in whole group time.



Clarmar Building-wide Focus (Behavior/MTSS)

District Goal:

BOE Goal #1: Student Outcomes

School CIP Goal(s):

By May, 2024, the total number of Clarmar Cat tickets distributed to students will exceed the number collected back in May of 2023 totalling 75,000. The increase in total Cat tickets reflects one way staff provide SPF which encourages the development of appropriate social skills and behavior.

Supporting Data:

To monitor the number of tickets given to students the PBIS Tier 1 Team will record this data and report monthly during staff meetings.

2023-2024 Tier 1, 2 and 3 Current Reality



Tier 1 Data Drill-Down Worksheet

Data Date Range: Jan 8, 2024 to Feb 5, 2024

Red Flag Item:	Who -	K-4th Grades			
<small>*Red flag item is identified as the standout item by analyzing Drill Down Reports within each category available within the selected data date range (typically since the last meeting). Reminder: Add Drill Down filters one at a time.</small>					
Drill Down Filter:	What -	Students display minor disruptive behavior			
Drill Down Filter:	When -	During whole group instruction			
Drill Down Filter:	Where -	Classrooms			
Drill Down Filter:	Why -	To obtain peer attention			
Referral Summary:	# of students involved:	32	# of referrals involved:	42	Problem Type: > 10% = systems < 10% = student Systems -
Precise Problem Statement:	Students are displaying disruptive behavior during whole group instruction in class in order to obtain attention from their peers.				
Goal:					
Solution Development					
Solution Components	Action Steps	Who is Responsible?	By When?	Fidelity Measure?	Notes/Updates
Prevention	Review the "Be Responsible" expectations	Teachers	March Tier 1 Meeting 4-5-24		
Teaching	Review the importance of staying on task in order to "grow your brain" and get better in school.	Teacher	March Tier 1 Meeting 4-5-24		
Recognition	Reinforce with 4:1 SPF verbally and ticket reinforcement.	Paras, Teachers	March Tier 1 Meeting 4-5-24		
Plan to Share with Staff	Share with staff via weekly bulletin and staff meetings	Jason	March Tier 1 Meeting 4-5-24		

0-1 IBRs (Majors)	89.3%
2-5 IBRs (Majors)	6.2%
6+ IBRs (Majors)	4.5%

Students in **CICO** 23-24 **22 (6%)**

Students that **graduated** **4**

Students w/ Tier 3 Referral **1**

Students w/ **BSP** **0** (in process)

Clarmar Wrap Up:



- **Grade Level MTSS (Multi-Tiered System of Supports)**
 - Monthly collaboration meetings that provide our teachers with academic and behavioral strategies and supports for students with various needs.
- **PBIS - Support at all 3 Tiers, CICO, Social Skills Groups**
- **Behavior/Discipline/Accountability**
 - ELS lessons taught weekly, monthly counselor lessons, appropriate interventions as needed, parent communication, consistent natural/logical consequences, threat assessment
- **PD focus - Science of Reading (SoR) Sheltered Instruction Observation Protocol (SIOP)**
- **95% Phonics Core Program**
 - Tier 1 structured literacy program that supports meaningful and effective literacy progress linked across grade levels, grounded in the science of reading and supporting the critical elementary years.
- **Amazing Attendance Incentive**

Parent Engagement at Clarmar

Title 1 Parent Engagement Activity -

- [Fall Family Festival](#)
 - Carnival Type Games/Activities
 - Food provided by several Clarmar [Business Partners in Education](#)



Title 1 Parent Engagement Activity -

- [Roll'n into Books](#)

Clarmar PTA

- Schedule of [Meetings](#) and Minutes
- Clarmar [Parent Engagement / FPS Policy](#)



CLARINAR
CLAS





FREMONT PUBLIC SCHOOLS

2023 - 2024
Johnson Crossing
Continuous School Improvement

Brent Harrill - Principal
Jaimi Stelk - Assistant Principal
Carrie Alvarez- Dean of Students

JCAC Enrollment

30 Classroom Teachers

6 Explore Teachers (2 Art, 2 P.E., 1 Integrated Technology, 1 Music)

Shared Staff (Media, Orchestra, Band, School Psychologist)

6 Resource Teachers (4 Resource 1, 1 Resource 2, 1 Resource 3)

2 Counselors and 1 Speech

9 Paraeducators

	2022 - 2023	2023 - 2024
Enrollment	658	697
5th Ave Class Size	20.8	23.75
6th Ave Class Size	23.5	22.64



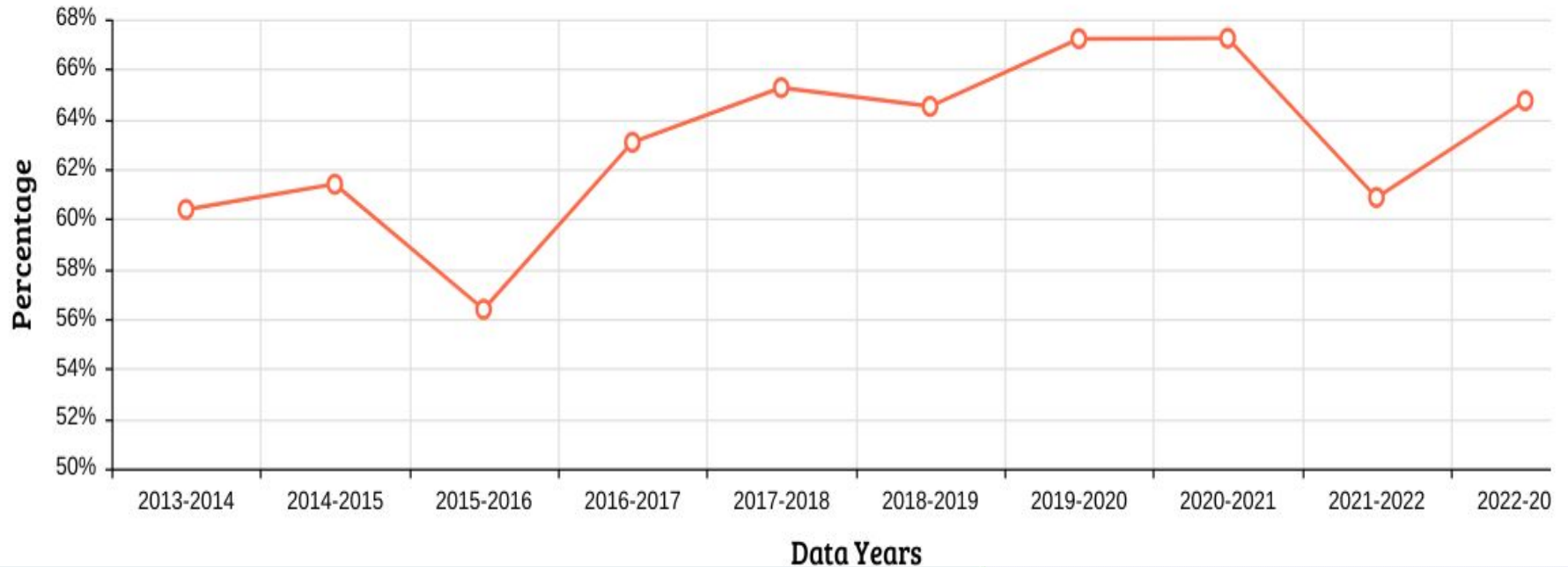
Student Enrollment in Special Populations/Programs

	R1/Speech	R2	R3	Dual Language	Newcomer
2022 - 2023	121	22	13	36 Total 20 5th Gr 16 6th Gr	10
2023 - 2024	107	25	19	29 Total 22 5th Gr 16 6th Gr	26

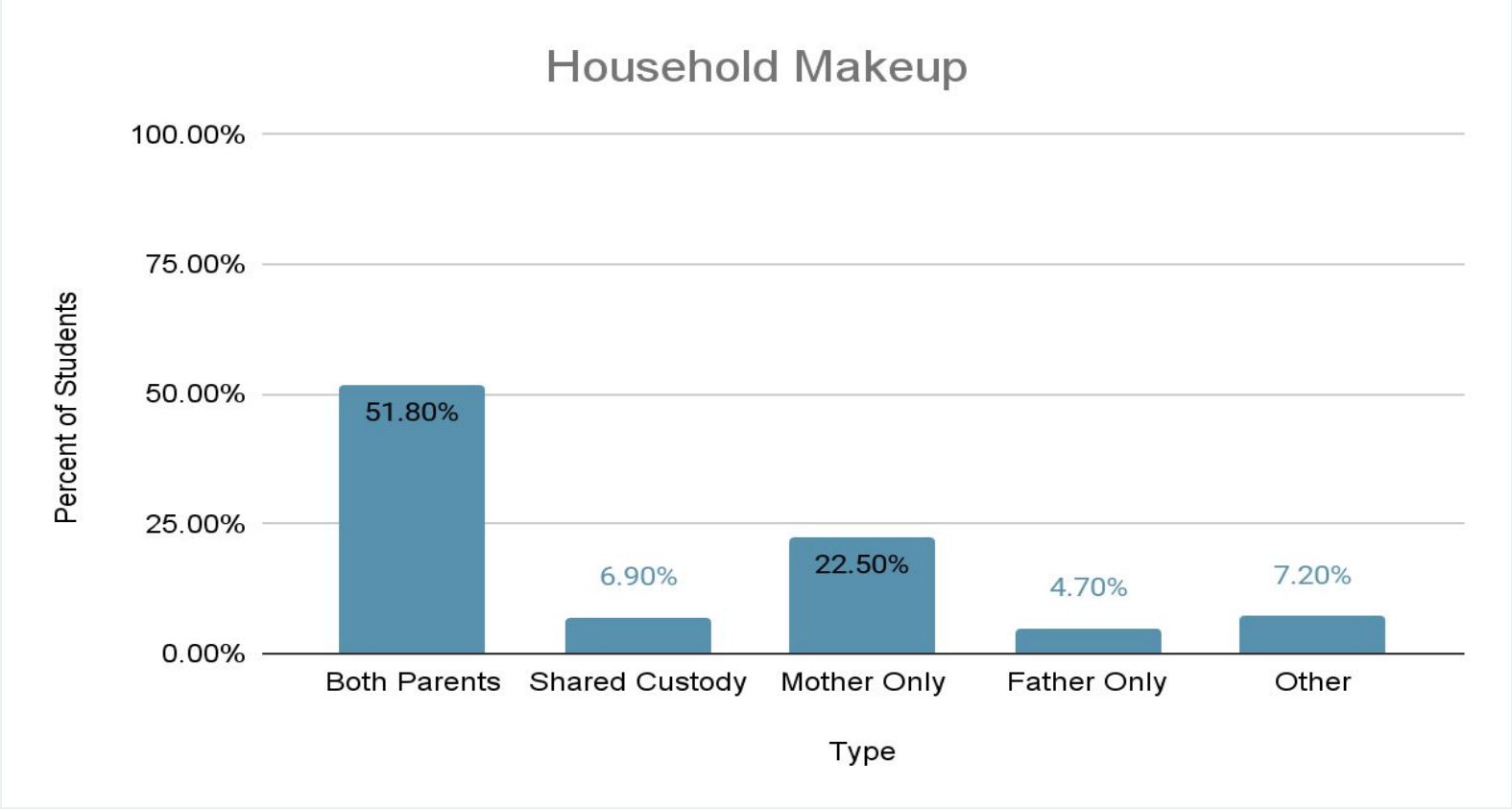


JCAC Free/ Reduced Lunch

Johnson Crossing Academic Center (5-6) : Free Reduced Lunch - Prekindergarten - 12th Grade



JCAC Household Makeup 23-24



2022-2023 Goal #1 Review: **GOAL EXCEEDED!**

The percentage of EL students classified as “Making Progress Towards English Language Proficiency” will increase from 26% to 30% on AQuESTT by utilizing SLOP strategies in all classrooms during the 2022-2023 school year.

Utilizing the SLOP Look For Document and the SLOP Rubric our grade level teams have been revising their lessons to better meet the needs of our EL Learners.

Administrators give feedback on SLOP during walk-through evaluations.

SLOP refreshers on PD days

The percentage of EL students classified as “Making Progress Towards to English Language Proficiency” **INCREASED** from 26% to **37%**



2022-2023 Goal #2 Review: **GOAL MET!**

The percentage of students with Chronic Absenteeism will decrease from 23% to 20% on AQuESTT by increasing early intervention strategies during the 2022-2023 school year.

Through our intentional action steps, we decreased chronic absenteeism at JCAC from 23.36% to 20%.



2023-2024 School Improvement Goals

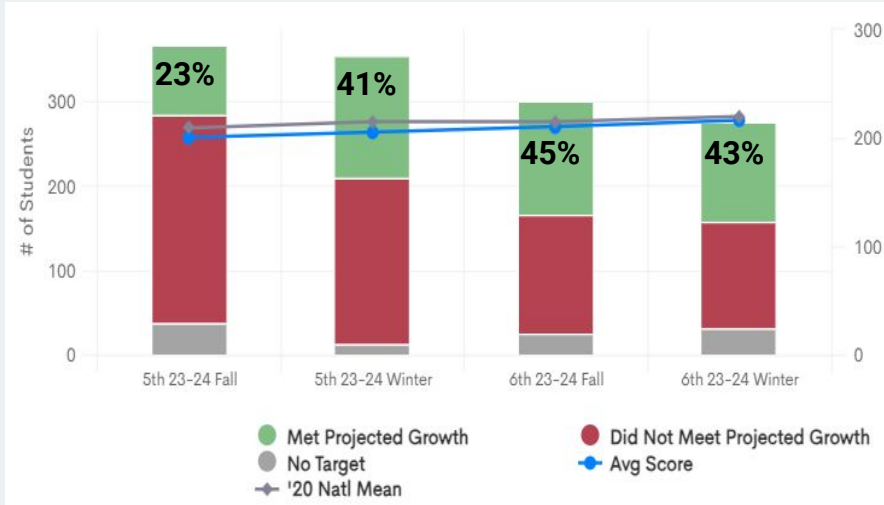
1. Johnson Crossing Academic Center will increase reading and math growth by implementing Math, Phonics, and Reading Fluency interventions.
2. The percentage of students with Chronic Absenteeism will decrease from 20% to 18% on AQuESTT by increasing early intervention strategies during the 2023-2024 school year.
3. The percentage of EL students classified as “Progress Towards English Language Proficiency” will increase from 37% to 40% on AQuESTT by increasing utilization of SIOP strategies in all classrooms during the 2023-2024 school year.



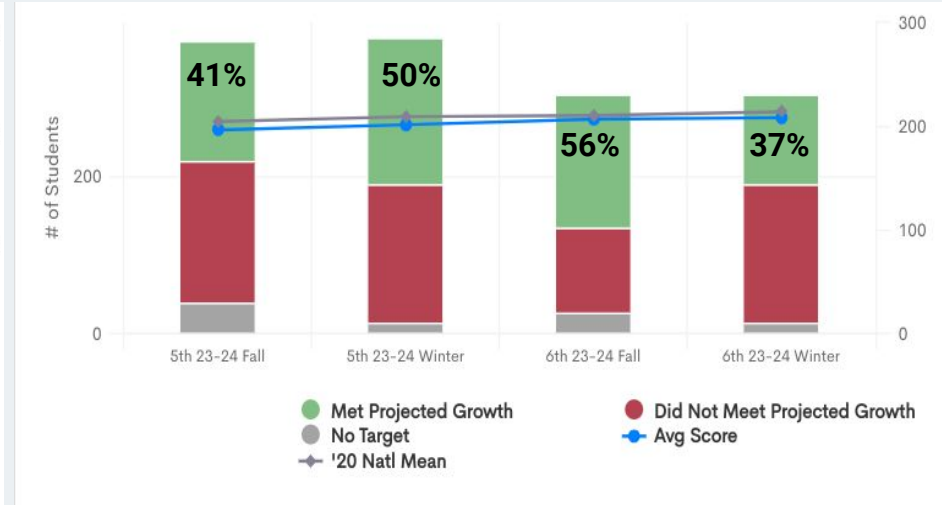
2023-2024 GOAL #1

The percentage of students meeting projected growth on the MAP assessment will increase from 41% in the Fall of 2023 to 50% in the Spring of 2024 through the implementation of Math, Phonics, and Reading Fluency interventions.

MAP Math Projected Growth



MAP Reading Projected Growth



2023-2024 GOAL #2

The percentage of students with Chronic Absenteeism will decrease from 20% to 18% on AQuESTT by increasing early intervention strategies during the 2023-2024 school year.

Counselors will meet with students about absences when 5 days are missed instead of waiting until the ten day mark.

Early intervention by the school social worker with families prior to the 15 day attendance meeting.

Phone/Zoom conference options available for the 15 day attendance meeting with parents

Administrators will increase home visits for those that are struggling with attendance.



2023-2024 GOAL #3

The percentage of EL students classified as “On Track to English Language Proficiency” will increase from 37% to 40% on AQuESTT by utilizing SIOP strategies in all classrooms.

- Utilizing the SIOP Look For Document and the SIOP Rubric our grade level teams have been revising their lessons to better meet the needs of our EL Learners.
- Administrators give feedback on SIOP during walk-through evaluations.
- SIOP refreshers on PD days



Johnson Crossing Parent Involvement

Parent Advisory Committee Quarterly Meetings

Quarter 1 Focus: Testing Information, General Site Budget, General Site Personnel Selection, Bond Update, Parent survey on Open House Format (10/9/23)

Quarter 2 Focus: Course Monitoring, Attendance at Assemblies, Instructional Activities, Access to Records, Parent Input on PT Conference Format, Textbook Selection, Curriculum Materials Determination, Teammates (12/11/23)

Quarter 3 Focus: Presentation by Fremont Teammates, Internet Safety, Family Engagement, JCAC Bond Issue Update, Screen Sanity Parent Engagement Presentation (2/27/24)

Quarter 4 Focus: Review School Climate Survey Data, JCAC Bond Issue Update, Present School Improvement Plan results to parents, Seek Input on Family Engagement Activities for 2024-2025 (5/6/24)



We would like to thank all of our teachers and staff for their dedication to meeting our school-wide goals. We have a dedicated team of educators at JCAC that work hard everyday to serve our students.



FREMONT PUBLIC SCHOOLS



What's Going On In Afterschool & Why Does It Matter?

A look at how students stay
engaged from 3:30 - 6:00



Fremont's 21st Century Community Learning Centers are providing essential supports after school and during the summer months

Academic Growth

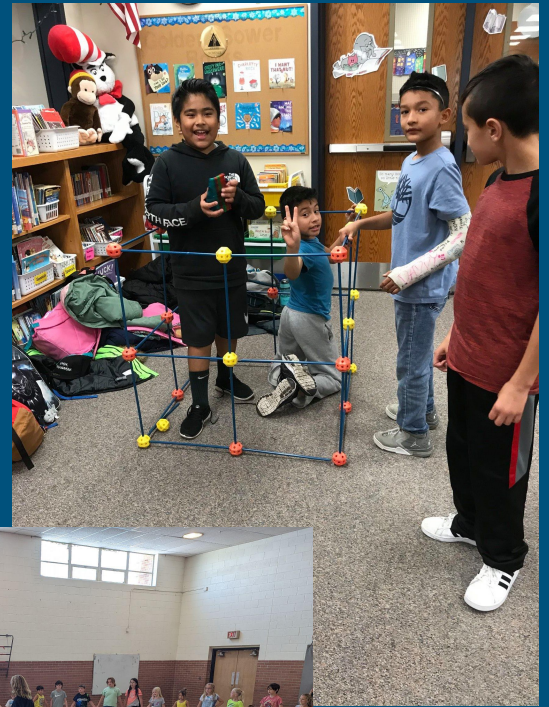
- Improved school-day attendance: students regularly participating in programs have higher rates of school-day attendance
- Enhanced engagement and motivation in school: surveyed teachers and parents report improvements in academic performance, homework completion, class participation and motivation
- Providing beneficial academic supports: students practice school day concepts
- Boosting reading and math performance: regular attenders receive more time practicing these skills, especially during the summer months

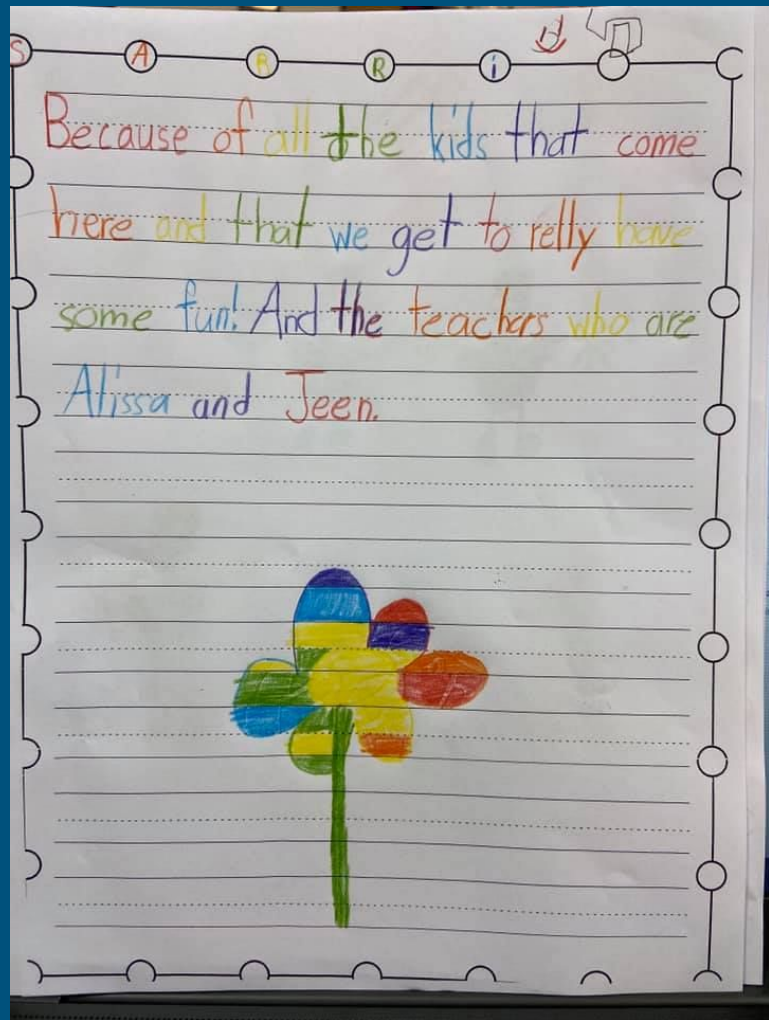
Regular attenders 2022-2023: 562 Afterschool 300 Summer



Fostering Well-Being & Promoting Future Success

- Cultivating a sense of belonging
- Developing supportive relationships
- Increasing confidence and self-esteem
- Building foundational skills: ability to work well with others, communicate effectively and think critically
- Connecting to potential future career pathways





New Experiences & Family Engagement

- Opportunities for new, hands-on experiences
- Broad array of additional services, programs and activities: STEM, physical fitness and wellness, services learning, arts and music, and youth development
- Meaningful opportunities for families to engage in their child's education









AFTER SCHOOL NEWSPAPER

OCTOBER 20, 2023

BY: JAZMIN, KYLEE,
NEVAEH, EMILEE,
DAWSON, JJ, LOUIS, &
ELLIOT



February 2, 2024

Board of Education Members,

Fremont High School would like to request an early dismissal of 1:15 p.m. on Wednesday, March 27, 2024 to coincide with building-wide ACT testing. On March 27, 2024, Fremont High School staff will be administering the state-mandated ACT to all juniors. Also on that day, the PreACT will be given to all 10th-grade students. Ninth-grade students and 12th-graders will be dismissed for the day. Traditionally, this has been an early dismissal day for Fremont High School.

The ACT is required by the State of Nebraska for all students in the 3rd-year cohort, typically Juniors, and is an extremely important measure of academic success. The ACT reading, mathematics, science, social science and writing assessments administered on this day will be used to assess the academic progress of our students and will compare the performance of students in the Fremont Public Schools with students across the state of Nebraska. The ACT may also be an entrance exam for students who wish to attend a two- or four-year college or university and success on this test can lead to college entrance and scholarship opportunities.

The PreACT will be administered to all Fremont High School 10th-grade students on the same day. This test is a preview of the actual ACT that many of these students will be taking throughout the next year, and that all of our students will take as juniors. This test allows Fremont High School 10th-grade students to be exposed to the rigor of the ACT and to have a greater insight into any academic areas on which they need to focus improvement.

The 9th-graders normally participate in workshop activities on this day; however, with our construction project and loss of classroom space of the 2nd Floor at Fremont High School this year, we are requesting that 9th graders not attend on this day due to space constraints.

The format that will be used is as follows:

Grade	Activity	Schedule
9th Grade	NO SCHOOL	NO SCHOOL
10th Grade	PreACT Test	7:50 a.m. - 1:15 p.m.
11th Grade	ACT Test	7:50 a.m. - 1:15 p.m.
12th Grade	College Visits/Scholarship Applications	NO SCHOOL

***Testing students will be served both breakfast and lunch on this day.**

Time after dismissal will be used by teachers to further align curriculum with SIOP and FPS Playbook strategies. This process will be a continuation of previous professional learning days at Fremont High School and this time will allow further development and implementation of strategies. In addition, students will be allowed to stay in the building to get academic assistance or catch up on missing work.

Sincerely,
Mr. Myron Sikora
Principal
Fremont High School

Anatomage

Price Quotation

Anatomage Inc.
3350 Thomas Rd, Ste 150
Santa Clara, CA 95054
www.anatomage.com
info@anatomage.com
(408) 885-1474 Phone

Prepared By Nana Osei
Phone (312) 894-9255
Email nana.osei@anatomage.com

Created Date 2/7/2024
Expiration Date 4/9/2024
Quote Number 2024-14539

Contact Name Scott Jensen
Phone 4028713180
Email scott.jensen@fpsmail.org

Bill To Name Fremont Public Schools
Bill To 130 East 9th Street
Fremont, Nebraska 68025
United States

Ship To Name Fremont Public Schools
Ship To 130 East 9th Street
Fremont, Nebraska 68025
United States

Product	Line Item Description	Sales Price	Quantity	Total Price
Anatomage Table Convertible	Convertible: Full life size, 1:1 human size ratio. Can be stood and used vertically and horizontally	USD 79,500.00	1.00	USD 79,500.00
Online Training	Included w/ Table Convertible	USD 0.00	1.00	USD 0.00
Crate - Convertible	Shipping crate for the Table Convertible/Table Science	USD 875.00	1.00	USD 875.00
Anatomage Table Convertible Hardcover	Protective Hardcover for the Anatomage Table Convertible monitors.	USD 275.00	1.00	USD 275.00
Lessons 30-Day Free Trial	30-Day free trial of Anatomage Lessons	USD 0.00	1.00	USD 0.00
Table On Cloud (Warranty)	Table software online. Faculty can use this for lesson planning, training, offsite access, etc. One (TOC) license, worth \$10,000/yr, is included free of charge for your institution. It stays active for as long your warranty remains current.	USD 0.00	1.00	USD 0.00
1st Year Warranty, Software Upgrade, Tech Support	Protection for your Table in year 1. Worth \$9,360. Included Free w/ Table Convertible purchase	USD 0.00	1.00	USD 0.00
4 Year Extended Warranty, Software Upgrade, Tech Support	Optional: Protection for your Table in years 2, 3, 4 & 5. Regular Price \$37,440. Discount of \$15,600. Your price \$21,840 (full amount credited upon future trade-in)	USD 21,840.00	1.00	USD 21,840.00
Anatomage Science Software 2	Anatomage Science Software v2, with all experiments	USD 10,000.00	1.00	USD 10,000.00

Country of Origin: United States

Place of Manufacture: San Jose, CA

For our international customers: Price does not include taxes and duties associated with importation of the product, which must be paid by Consignee

Quote is only valid in USD

Acceptance

Signature _____ Date _____

Anatomage

Price Quotation

Anatomage Inc.
3350 Thomas Rd, Ste 150
Santa Clara, CA 95054
www.anatomage.com
info@anatomage.com
(408) 885-1474 Phone

Total Price	USD 112,490.00
Shipping and Handling	USD 2,700.00
Grand Total	USD 115,190.00

Country of Origin: United States

Place of Manufacture: San Jose, CA

For our international customers: Price does not include taxes and duties associated with importation of the product, which must be paid by Consignee

Quote is only valid in USD

Acceptance

Signature _____ Date _____

TECHNOLOGY MEMO

FPStech

To: Mr. Shepard and Fremont Public Schools Board of Education
From: Cliff Huss
Date: February 12, 2024
RE: Elementary (HWRD, WASH, DEER) WWAN Tower Project

Members of the Board,

The FPS Technology Department is requesting permission to proceed with a project to relocate Wireless Wide Area Network (WWAN) radios and towers at the three new elementary buildings.

The towers at Howard and Washington will be taken down and relocated to the new buildings. Because of its proximity to the High School, the other end of the link, Clarmar does not have a tower. A new tower will be purchased and installed at the Deer Pointe site.

Radio equipment will be removed prior to the towers being taken down and relocated onto the towers in the new locations. Proper cabling and grounding are included in the project. The project is a “turn-key” project resulting in the WWAN equipment being installed, configured and aligned on the new buildings.

Three vendors were contacted about doing this work and one vendor responded with a quote. High Maintenance & Mods, Inc out of Bennington, NE was the lone responding vendor with a quote of \$56,922.71.

With this information it is requested to proceed with the project with High Maintenance & Mods, Inc at a total cost of \$56,922.71.

This will be paid from the Depreciation Fund.

Thank you



Cliff Huss



Blazer Athletic
1112 Hills Road
Fremont NE 68025
Phone 800-322-2731

Quote

Date	Quote #
2/6/24	PK010924-4

Name / Address
FREMONT PUBLIC SCHOOLS ATTN: BRAD DAHL 957 NORTH PIERCE STREET FREMONT, NE 68025

Account
FREMONT HIGH SCHOOL ATTN: 957 NORTH PIERCE STREET FREMONT, NE 68025

Store/Location	See Above
----------------	-----------

Account #	Rep	Terms	Mark For:	
S68025	100	Net 30	HS	
Qty	Item	Description	Cost	Total
1	1237DF	Olympic Double Front PV Pit 22"W x 33'6"L x 32"H Top Pad Color = BLACK Base Pad Color = LT. GOLD Weather Cover Color = LT. GOLD (DIMENSIONS PENDING)	44,000.00	44,000.00
1	1188PAD	PV Standard Base Pad for 1188 (w/ 1237PIT) 66" x 33"W x 14"H COLOR:LT. GOLD (DIMENSIONS PENDING)	3,050.00	3,050.00
1	R1188R	Cantabrian International PV Standard Rails Only /PR	600.00	600.00
1	1188	Cantabrian International Pole Vault Standard /PR	3,837.00	3,837.00
1	1512	Deluxe Fiberglass Crossbar PV 14' 10"	125.00	125.00
1	1276	Pole Vault Collar -Yellow	699.00	699.00
1	1213	Collegiate Alum HJ standard with steel base /PR	1,237.50	1,237.50
1	1511	Deluxe Fiberglass Crossbar High Jump 13' 1 1/2"	121.00	121.00
1	Misc/Custom	HIGH JUMP PIT -CUSTOM 16'6"WX11'LX30"H (NEW TOP PAD, NEW WEATHER COVER & BASE PADS RECOVERED)	2,500.00	2,500.00
1	DISCOUNT	SPECIAL PRICING	-15,730.40	-15,730.40
Total				\$40,439.10



Blazer Athletic
1112 Hills Road
Fremont NE 68025
Phone 800-322-2731

Quote

Date	Quote #
2/6/24	PK121223-3

Name / Address
Fremont Public Schools Accounts Payable 130 E 9th Street Fremont, NE 68025

Account
FREMONT MIDDLE SCHOOL ATTN: 540 JOHNSON RD FREMONT, NE 68025 402-727-3100

Store/Location	See Above
----------------	-----------

Account #	Rep	Terms	Mark For:	
S68025	100	Net 30		
Qty	Item	Description	Cost	Total
120	1134	High School Elite Aluminum Hurdle with Fixed Weight Gate Tube Color:	171.00	20,520.00
1	1209	Elite Aluminum High Jump Standard with Aluminum Base /PR	950.00	950.00
1	1511	Deluxe Fiberglass Crossbar High Jump 13' 1 1/2"	121.00	121.00
1	DISCOUNT	SPECIAL PRICING	-9,059.26	-9,059.26
Total				\$12,531.74