

Fremont Board of Education
Board of Education Regular Meeting
Board Room
130 E 9th St
Main St Education & Administration Center
Fremont, NE 68025
Monday, December 11, 2023 6:30 PM

AGENDA SUMMARY

1. CALL TO ORDER AND ROLL CALL

INDIVIDUALS WISHING TO ADDRESS THE BOARD WILL BE RECOGNIZED TO SPEAK AT THE BOARD TABLE. WHEN RECOGNIZED BY THE CHAIR, PLEASE STATE YOUR NAME BEFORE PROCEEDING WITH YOUR COMMENTS. A MAXIMUM TIME LIMIT OF 5 MINUTES WILL BE ALLOWED FOR EACH AUDIENCE UNLESS AN EXCEPTION IS GRANTED BY THE CHAIR.

1.1. Open Meetings Act

A copy of the Open Meetings Act is posted in the Board Room. The Board may meet in Closed Session to consider issues including, but not limited to 1) strategy sessions with respect to collective bargaining, real estate purchases, or litigation; 2) discussion regarding deployment of security personnel or devices; 3) investigative proceedings regarding allegations or misconduct; or 4) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person or persons. The vote to hold a Closed Session shall be taken in open session and the subject matter and reason for the session shall be included in the motion. The motion and the vote of each member of the Board and the time when the session commenced and concluded shall be recorded in the minutes. If the motion passes, the President will restate on the record the limitation of the subject matter of the Closed Session.

2. CONSENT SECTION

All matters listed under the Consent Section are considered to be routine and will be enacted by one motion. There will be no separate discussion of these items. If discussion is desired, the item(s) will be considered at the end of the Consent Section.

Motion to approve the consent section as presented passed with a motion by Board Member #1 and a second by Board Member #2.

2.1. Legality of Meeting

Approve that all legal requirements have been met as to advance notice of this meeting to both individual Board Members and to the public.

2.2. Approval of Agenda

Approval of the agenda as published/revised. Note that items can be removed or amended from the published agenda at this time but additions can be made only through an emergency resolution.

2.3. Minutes from Previous Meeting(s)

2.4. Policy & Board Reports

2.4.1. Option Enrollment

2.4.2. Student Enrollment

2.5. Personnel Reports

2.5.1. Certified / Classified Monthly Personnel Report

2.5.2. Spring 2024 Student Teachers

2.6. Business Reports

2.6.1. Bill Listing

2.6.2. Fund Reports

2.7. Surplus/Salvage Items

- Fremont Middle School

3. REPORT ITEMS

3.1. FEA

3.2. Bond Project Update

3.3. Update on Board Goal #1: Student Outcomes/Serve All Students - State Assessment Data

3.4. Update on Board Goal #1: Student Outcomes/Serve All Students - FHS JAG Presentation

FHS JAG Washington D.C. Video

4. **ACTION ITEMS**

4.1. **Board Items**

4.1.1. Hearing - District's Plan for Safe Return and ARP-ESSERS

ESSRS requirement (every six months)

Public input and public comment

Copy on district website District's Plan for Safe Return and ARP-ESSERS

Motion to open the hearing to receive public input and public comment on the District's Plan for Safe Return and ARP-ESSERS - a copy of which is posted to the District's website passed with a motion by Board Member #1 and a second by Board Member #2.

Motion to close the hearing on the District's Plan for Safe Return and ARP-ESSERS passed with a motion by Board Member #1 and a second by Board Member #2.

4.2. Elementary/Secondary Items

4.3. Curriculum and Instruction Items

4.4. Personnel Items

4.5. **Business/Facility Items**

4.5.1. Classified Mid-year Adjustment

See attachment

Motion to approve the mid-year pay adjustment for classified staff as presented passed with a motion by Board Member #1 and a second by Board Member #2.

4.5.2. **Furnishings Purchase - FHS Lecture Hall**

As part of the 2021 Bond Issue the Fremont High School Lecture Hall is being remodeled and developed into a flexible learning environment. In order to provide accessibility to the space the floors have been leveled and adjusted to

accommodate. A combination of fixed and mobile furniture has been designed and specified for this space. KI / Duet Resource Group has provided the design for the furnishings and will provide and install the equipment. KI / Duet is providing pricing utilizing the Omnia Government Procurement contract. The referenced contract number is R191808.

It is the recommendation of the administration to approve the purchase and installation of fixed and loose lay furniture for the Fremont High School Lecture Hall from KI / Duet Resource Group submitted Omnia Government Pricing at a not to exceed price of \$124,418.70. OMNIA pricing is being utilized to assure compliance with state procurement laws and regulations. This purchase will be funded with the Bond Project proceeds through the Special Building Fund.

The Board, by approving this contract with KI / Duet is approving the contract documents, and all associated documents related thereto according to the terms and conditions as on file with district records or such other or additional terms and provisions as negotiated and approved by the Associate Superintendent or a designee, and the Board is hereby delegating to and authorizing the Associate Superintendent or a designee to sign, execute, and deliver the contract documents and all such related documents, make all contract payments, and to take or cause to be taken any and all other action and sign any other documents as may be necessary to complete the transaction, and to administer, operate, and/or implement the contract and all associated documents related thereto on a day-to-day basis during this project as contemplated thereby, for and on behalf of this school district, and hereby designates the Director of Operations, or another person as selected by the Associate Superintendent or a designee from time to time as its program administrator under this agreement.

Motion to approve the purchase and installation of Lecture Hall furniture from KI / Duet Resource Group at a not-to-exceed price of \$124,418.70 passed with a motion by Board Member #1 and a second by Board Member #2.

4.5.3. New Elementary Playgrounds - Deer Pointe Elementary, Howard Elementary, Washington Elementary

In October the principals from the three new elementary schools met with vendors to hear proposals on playground equipment and installation. The four vendors were: Cunningham Recreation, Crouch Recreation, Creative Sites, LLC, and Churchich Recreation. OMNIA pricing was considered to assure compliance with state procurement laws and regulations. Each vendor provided options for each playground with a budget of \$150,000 for the purchase of equipment and installation. After review of submittals by the four vendors the recommendation is to approve the proposal submitted by Creative Sites, LLC. The referenced Omnia contract number is R220201. This purchase will be funded with Bond Project proceeds through the Special Building Fund (\$300,000) and the Depreciation Fund (\$150,000).

The Board, by approving this contract with Creative Sites, LLC is approving the contract documents, and all associated documents related thereto according to the terms and conditions as on file with district records or such other or additional terms and provisions as negotiated and approved by the Associate Superintendent or a designee, and the Board is hereby delegating to and authorizing the Associate Superintendent or a designee to sign, execute, and deliver the contract documents and all such related documents, make all contract payments, and to take or cause to be taken any and all other action and sign any other documents as may be necessary to complete the transaction, and to administer, operate, and/or implement the contract and all associated documents related thereto on a day-to-day basis during this project as contemplated thereby, for and on behalf of this school district, and hereby designates the Director of Operations, or another person as selected by the Associate Superintendent or a designee from time to time as its program administrator under this agreement.

Motion to approve the purchase and installation of Playground Equipment from Creative Sites, LLC at a not to exceed price of \$450,000 passed with a motion by Board Member #1 and a second by Board Member #2.

4.5.4. Maintenance Van Purchase

See attachment

Motion to approve three 2021 Chevrolet 3/4 ton cargo vans from Sid Dillon Chevrolet for a not-to-exceed price of \$122,799.00 passed with a motion by Board Member #1 and a second by Board Member #2.

4.5.5. Fremont High School Roof Insurance Claims

Due to a high wind occurrence in 2022 several sections of roof were damaged at Fremont High School. In working with our insurance carrier it was determined that sections of each roof needed to be removed and replaced.

On November 29, 2023, at 2:00 pm, bids were accepted and read aloud for the Fremont High School Roofing Project. Seven vendors submitted pricing proposals. 10 Men Roofing submitted the low bid - \$104,000.00. It is anticipated this project will be completed during the summer. The source of funds for this project is the Special Building Fund with partial reimbursement from insurance.

It is the recommendation of the administration to approve the roof replacement bids as presented.

The Board, by approving this contract with 10 Men Roofing is approving the contract documents, and all associated documents related thereto according to the terms and conditions as on file with district records or such other or

additional terms and provisions as negotiated and approved by the Associate Superintendent or a designee, and the Board is hereby delegating to and authorizing the Associate Superintendent or a designee to sign, execute, and deliver the contract documents and all such related documents, make all contract payments, and to take or cause to be taken any and all other action and sign any other documents as may be necessary to complete the transaction, and to administer, operate, and/or implement the contract and all associated documents related thereto on a day-to-day basis during this project as contemplated thereby, for and on behalf of this school district, and hereby designates the Director of Operations, or another person as selected by the Associate Superintendent or a designee from time to time as its program administrator under this agreement.

Motion to approve roof replacement project as presented passed with a motion by Board Member #1 and a second by Board Member #2.

4.5.6. Fremont Middle School Roof Insurance Claim

Due to a high wind occurrence in 2022 several sections of roof were damaged at Fremont Middle School. In working with our insurance carrier it was determined that sections of each roof needed to be removed and replaced.

On November 29, 2023, at 2:00 pm, bids were accepted and read aloud for the Fremont Middle School Roofing Project. Six vendors submitted pricing. Black Hawk Roofing submitted the low bid - \$292,000.00. It is anticipated this project will be completed during the summer. The source of funds for this project is the Special Building Fund with partial reimbursement from insurance.

It is the recommendation of the administration to approve the roof replacement bids as presented.

The Board, by approving this contract with Black Hawk Roofing is approving the contract documents, and all associated documents related thereto according to the terms and conditions as on file with district records or such other or additional terms and provisions as negotiated and approved by the Associate Superintendent or a designee, and the Board is hereby delegating to and authorizing the Associate Superintendent or a designee to sign, execute, and deliver the contract documents and all such related documents, make all contract payments, and to take or cause to be taken any and all other action and sign any other documents as may be necessary to complete the transaction, and to administer, operate, and/or implement the contract and all associated documents related thereto on a day-to-day basis during this project as contemplated thereby, for and on behalf of this school district, and hereby designates the Director of Operations, or another person as selected by the Associate Superintendent or a designee from time to time as its program administrator under this agreement.

Motion to approve roof replacement project as presented passed with a motion by Board Member #1 and a second by Board Member #2.

5. CLOSED SESSION

Fremont Public Schools Board of Education is authorized by state statute to hold closed sessions. Closed sessions may be held when clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual. Reasons that meet this standard include but are not limited to: (a) strategy sessions with respect to collective bargaining, real estate matters, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body; (b) discussion regarding deployment of security personnel or devices; (c) investigative proceedings regarding allegations of criminal misconduct; (d) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting; and (e) legal advice. Motion to go into Closed Session passed with a motion by Board Member #1 and a second by Board Member #2.

6. ADJOURNMENT

Motion to adjourn passed with a motion by Board Member #1 and a second by Board Member #2.

Posted Locations:

- Fremont Tribune
Posted Date: 11/4/23
- Dodge County Courthouse
- City of Fremont Municipal Building
- Main Street Education and Administration Center
Posted Date: 11/8/23

**Board of Education Regular Meeting
Monday, November 13, 2023 6:30 PM**

Board Room

130 E 9th St

Main St Education & Administration Center

Fremont, NE 68025

Attendance Taken at 6:30 PM.

Todd Hansen: Present
Jon Ludvigsen: Present
Pam Murphy: Present
Mike Petersen: Present
Sandi Proskovec: Present
Terry Sorensen: Present

1. CALL TO ORDER AND ROLL CALL

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2. CONSENT SECTION

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item(s) will be considered at the end of the Consent Section.

Motion to approve the consent section as presented passed with a motion by Terry Sorensen and a second by Mike Petersen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi

Proskovec: Yea, Terry Sorensen: Yea

Yea: 6, Nay: 0

2.1. Legality of Meeting

Approve that all legal requirements have been met as to advance notice of this meeting to both individual Board Members and to the public.

2.2. Approval of Agenda

Approval of the agenda as published/revised. Note that items can be removed or amended from the published agenda at this time but additions can be made only through an emergency resolution.

2.3. Minutes from Previous Meetings - [10.9.23](#) and [10.26.23](#)

2.4. Policy & Board Reports

[2.4.1. Option Enrollment](#)

[2.4.2. Student Enrollment](#)

2.5. Personnel Reports

[2.5.1. Certified / Classified Monthly Personnel Report](#)

2.6. Business Reports

[2.6.1. Bill Listing](#)

[2.6.2. Fund Reports](#)

2.7. Surplus/Salvage Items

3. REPORT ITEMS

3.1. FEA

FEA President, Keith Cunnings, had staff in the audience introduce themselves.

[4.5.1. Audit Report](#)

Erickson & Brooks presented and discussed the annual audit.

Motion to approve the audit as presented passed with a motion by Pam Murphy and a second by Mike Petersen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi

Proskovec: Yea, Terry Sorensen: Yea

Yea: 6, Nay: 0

3.2. Update on Board Goal #3: Recruitment, Retention and Development of Employees - FPS Mentoring Program

Dana Fontaine, Tammy Rensch and Heather Millard presented on the new teacher mentoring program.

3.3. Update on Board Goal #1: Student Outcomes/Serve All Students - JAG Presentation

[Governor Pillen JAG Video](#)

Becca Bradley with JAG Nebraska presented an overview of the JAG Nebraska program.

4. ACTION ITEMS

4.1. Board Items

4.2. Elementary/Secondary Items

4.2.1. [Fremont Middle School JAG Program](#)

See attachment

Motion to approve expanding the JAG program to Fremont Middle School passed with a motion by Pam Murphy and a second by Terry Sorensen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi

Proskovec: Yea, Terry Sorensen: Yea

Yea: 6, Nay: 0

4.2.2. [Donation Request](#)

See attachment

RVR Bank has recently donated \$1,000 to Fremont High School's Tiger's Eye Media and \$5,000 to the District's subscription of SchoolMessenger. The SchoolMessenger donation will flow through the FPS Foundation.

Motion to approve \$6,000 donation from RVR Bank passed with a motion by Pam Murphy and a second by Terry Sorensen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi

Proskovec: Yea, Terry Sorensen: Yea

Yea: 6, Nay: 0

4.2.3. [Out-of-State Travel Request - FHS JAG](#)

See attachment

Motion to approve out-of-state travel request for FHS JAG students to travel to Washington D.C. November 29 - December 3, 2023 passed with a motion by Terry Sorensen and a second by Todd Hansen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi

Proskovec: Yea, Terry Sorensen: Yea

Yea: 6, Nay: 0

4.3. Curriculum and Instruction Items

4.4. Personnel Items

4.5. Business/Facility Items

4.5.2. [Recognition of FEA as Bargaining Unit for 2025-2026 Contract Year](#)

See attachment

Motion to recognize FEA as the exclusive bargaining agent for non-supervisory certificated staff

for the 2025-2026 contract year passed with a motion by Jon Ludvigsen and a second by Todd Hansen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi

Proskovec: Yea, Terry Sorensen: Yea

Yea: 6, Nay: 0

4.5.3. Deer Pointe Permanent Sewer Easement

The Deer Pointe Elementary school property purchased by the school District on September 12, 2022, per City of Fremont platting requirements, has a permanent utility easement around the perimeter. The purpose of the easement is to provide for current and future infrastructure needs related to public utilities and privately owned/contracted utilities. In the development and build-out of the Deer Pointe subdivision, the need to exceed the current permanent easement in order to accommodate the storm shelter has been identified. E & A Consulting, the design firm for the subdivision, working with JEO Consulting, representing the District, has developed the amended permanent easement (see attachment).

It is the recommendation of the administration to approve the permanent sewer easement as presented.

The Board, by approving the permanent sewer easement is approving all associated documents related thereto according to the terms and conditions as on file with district records or such other or additional terms and provisions as negotiated and approved by the Superintendent or a designee, and the Board is hereby delegating to and authorizing the Superintendent or a designee to sign, execute, and deliver the permanent sewer easement and all such related documents and to take or cause to be taken any and all other action and sign any other documents as may be necessary to complete the transaction, and to administer, operate, and/or implement the easement and all associated documents related thereto on a day-to-day basis during this project as contemplated thereby, for and on behalf of this school district.

Motion to approve permanent sewer easement as presented passed with a motion by Pam Murphy and a second by Terry Sorensen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi

Proskovec: Yea, Terry Sorensen: Yea

Yea: 6, Nay: 0

5. CLOSED SESSION

6. ADJOURNMENT

Motion to adjourn passed with a motion by Todd Hansen and a second by Pam Murphy.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi

Proskovec: Yea, Terry Sorensen: Yea

Yea: 6, Nay: 0

Time: 7:21 pm

Board Secretary

**FREMONT PUBLIC SCHOOLS
OPTION ENROLLMENT REPORT
December 11, 2023**

ENTER 2023-2024

Schmidt, Felicity

Grade

K

From

North Bend

EXIT 2023-2024

File, Alexis

Grade

11

To

DC West

Glodowski, Jase

3

Arlington

Jelinek, Rose

6

Cedar Bluffs

Change of Status

DENIED

GRADUATED

Elementary–Julie Anderson, Elementary Office Associates, Middle School Counseling, High School Counseling, Student Services–Brad Dahl, Transportation–Jeff Rump, Athletic Director–Scott Anderson, Registrar–Lori Essen, K-12 Principals

Fremont Public Schools Enrollment Report December 1, 2023

	Senior- High/LC combined	Learning Ctr (column not in sum as they are included in FHS#s)	YAP	Middle School	Johnson Crossing	Bell Field	Clarmar	Grant	Howard	Linden	Milliken Pk	Washington	Cont Out/ Rule 18	Berg/Home (Title and/or SPED)	Pathfinder	Home Based or Head Start or Walk In	Sixpence	Total
PreSchool						36	33	38	25	35	25	31	0	0		64	29	316
Free/Reduced						22	22	29	18	27	16	31	0	0		29	29	223
SpED						15	10	22	8	8	9	10	0	0		64	1	147
Kindergarten						42	39	20	70	71	52	74	0	10	0			378
Classroom Teachers						2	2	1	3	3	2	3	0					16
Free/Reduced						29	16	14	53	62	39	62	0	3	0			278
SpED						14	5	4	9	10	10	6	0	3	0			61
ELL						5	1	2	29	39	30	58	0	0	0			164
1st Grade						44	47	26	74	74	47	76	0	9	3			400
Classroom Teachers						2	2	1	3	3	2	4	0					17
Free/Reduced						36	21	21	57	67	38	63	0	2	1			306
SpED						13	5	8	16	7	9	5	0	2	3			68
ELL						7	2	2	25	40	24	56	0		1			157
2nd Grade						51	45	18	62	59	62	78	1	15	5			396
Classroom Teachers						2	2	1	3	3	2	3	0					16
Free/Reduced						38	19	17	36	44	48	65	1	3	4			275
SpED						14	3	1	13	7	15	8	1	8	5			75
ELL						4	5	1	23	23	31	59	0		0			146
3rd Grade						46	67	35	63	66	55	66	0	16	2			416
Classroom Teachers						2	3	2	3	3	2	3	0					18
Free/Reduced						34	32	25	46	57	42	58	0	5	2			301
SpED						13	10	12	17	12	13	9	0	6	2			94
ELL						4	7	3	22	32	17	44	0		0			129
4th Grade						55	46	20	63	64	53	73	1	9	1			385
Classroom Teachers						3	2	1	3	3	2	3						17
Free/Reduced						31	22	16	37	56	42	66	1	1	1			273
SpED						20	11	6	15	9	10	6	1	6	1			85
ELL						3	3	0	14	33	27	49	0		0			129
5th Grade					384								2	3	2			391
Free/Reduced					277								1	0	1			279
SpED					80								2	3	2			87
ELL					104								0		0			104
6th Grade					313								0	3	1			317
Free/Reduced					212								0	0	1			213
SpED					72								0	3	1			76
ELL					59								0		0			59
7th Grade				377									2	1	3			383
Free/Reduced				265									2	0	3			270
SpED				72									2	1	3			78
ELL				63									0		0			63
8th Grade				361									1	0	9			371
Free/Reduced				266									0		7			273
SpED				75									1	0	9			85
ELL				71									0		0			71

Fremont Public Schools Enrollment Report December 1, 2023

	Senior High/LC combined	Learning Ctr (column not in sum as they are included in FHS#s)	YAP	Middle School	Johnson Crossing	Bell Field	Clarmar	Grant	Howard	Linden	Milliken Pk	Washington	Cont Out/ Rule -18	Berg/Home (Title and/or SPED)	Pathfinder	Home Based or Head Start or Walk In	Sixpence	Total
9th Grade	467	0											1	1	3			472
Free/Reduced	326	0											1	0	3			330
SpED	94	0											1	1	3			99
ELL	126	0											0	0	0			126
10th Grade	465	6											2		4			471
Free/Reduced	312	5											2		3			317
SpED	69	1											2		4			75
ELL	106	0											0		0			106
11th Grade	379	14											2		5			386
Free/Reduced	233	11											2		5			240
SpED	52	1											2		5			59
ELL	67	0											0		0			67
12th Grade	383	42	9										4	1	7			404
Free/Reduced	220	36	6										4		6			236
SpED	62	11	9										3	1	7			81
ELL	36	1	0										0		0			36
TOTAL	1694	62	9	738	697	274	277	157	357	369	294	398	16	68	45	64	29	5486
SpED	277	13	9	147	152	89	44	53	78	53	66	44	15	34	45	64	1	1171
*% of Dist Sped	23.7%	1.1%	0.8%	12.6%	13.0%	7.6%	3.8%	4.5%	6.7%	4.5%	5.6%	3.8%	1.3%	2.9%	3.8%	5.5%	0.1%	
*% of total enr.	5.0%	0.2%	0.2%	2.7%	2.8%	1.6%	0.8%	1.0%	1.4%	1.0%	1.2%	0.8%	0.3%	0.6%	0.8%	1.2%	0.0%	21.3%
*% of building	16.4%	21.0%	100.0%	19.9%	21.8%	32.5%	15.9%	33.8%	21.8%	14.4%	22.4%	11.1%	93.8%	50.0%	100.0%	100.0%	3.4%	
ELL	335	1	0	134	163	23	18	8	113	167	129	266	0	0	1			1357
*% of Dist ELL	24.7%	0.1%	0.0%	9.9%	12.0%	1.7%	1.3%	0.6%	8.3%	12.3%	9.5%	19.6%	0.0%	0.0%	0.1%			
*% of total enr.	6.1%	0.0%	0.0%	2.4%	3.0%	0.4%	0.3%	0.1%	2.1%	3.0%	2.4%	4.8%	0.0%	0.0%	0.0%			24.7%
*% of building	19.78%	1.61%	0.00%	18.16%	23.39%	8.39%	6.50%	5.10%	31.65%	45.26%	43.88%	66.83%	0.00%	0.00%	2.22%			
Free/Reduced	1091	52	6	531	489	190	132	122	247	313	225	345	14	14	37	29	29	3814
*% of Dist F/R	28.6%	1.4%	0.2%	13.9%	12.8%	5.0%	3.5%	3.2%	6.5%	8.2%	5.9%	9.0%	0.4%	0.4%	1.0%	0.8%	0.8%	
*% of total enr.	19.9%	0.9%	0.1%	9.7%	8.9%	3.5%	2.4%	2.2%	4.5%	5.7%	4.1%	6.3%	0.3%	0.3%	0.7%	0.5%	0.5%	69.5%
*% of building	64.4%	83.9%	66.7%	72.0%	70.2%	69.3%	47.7%	77.7%	69.2%	84.8%	76.5%	86.7%	87.5%	20.6%	82.2%	45.3%	100.0%	

FPS Human Resources Report

December 11, 2023

The following report is position centric. The 'Employee' column is the name of the current/previous employee in that position. The 'Effective Date' is the date in which the Action takes effect. The 'Replacement Status/New Hire' column is the newly hired employee who will fill the position noted in the 'Position' column. Action items are bold/highlighted and are new to the report.

*Classified employee is staying on in a substitute status

ACTION ITEMS

CERTIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Executive Director of Human Resources and Elementary Operations	Kevin Eairleywine	Retirement	6/30/2023	MSEAC	Dr. Jennifer Robinson	7/1/2024
Teacher, Elementary (Math)	Doug Sheppard	Retirement - Early Separation Program	5/15/2024	Johnson Crossing	TBD	2024/2025 School Year
Teacher, Guidance	Mark Williams	Retirement - Early Separation Program	5/15/2024	High School	TBD	2024/2025 School Year
Teacher, Physical Ed.	Thad Schumacher	Retirement - Early Separation Program	5/15/2024	Middle School	TBD	2024/2025 School Year
Teacher, Physical Ed.	Michelle Thayer	Retirement - Early Separation Program	5/15/2024	Milliken Park	TBD	2024/2025 School Year
Teacher, Special Ed./PreK	Terri Kulhanek-Kyes	Retirement - Early Separation Program	5/15/2024	Bell Field	TBD	2024/2025 School Year
Teacher, Special Ed./PreK	Ann Peterson	Retirement - Early Separation Program	5/15/2024	Early Childhood Education Center	TBD	2024/2025 School Year
Teacher, Vocal Music	Joseph Smrdel	Resignation	5/15/2024	Middle School	TBD	2024/2025 School Year

CLASSIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Bus Aide (was 6 hours, will now be 3 hours)	Rosa Diaz Ramirez	Change to Position	10/23/2023	Transportation	N/A	N/A
Bus Aide (was 6 hours, will now be 8 hours)	Coleen Kulhanek	Change to Position	10/23/2023	Transportation	N/A	N/A
Bus Driver (was 8 hrs, will now be 4 hours)	Patrick Parker	Resignation	1/9/2023	Transportation	Rollin McDuffee	10/1/2023
Food Service Worker (7.25 hrs)	Diana Bray	Resignation	9/20/2023	Middle School	Jessica Cate	11/27/2023
Special Ed. Paraeducator (7.5 hrs)	*Kimberly VanBuskirk	Resignation	11/17/2023	Johnson Crossing	Alondra Martinez	11/20/2023
Was Special Ed. Para (7.25 hrs), will now be Special Ed. R3 Para (7.25 hrs)	Zachary Martens	Change to Position	11/1/2023	Johnson Crossing	N/A	N/A
ELL Para (7 hrs)	Kyara Santiago-Canseco	Resignation	12/21/2023	Johnson Crossing	Posted/Pending Hire	TBD
Office Assistant (8 hrs)	Karen Jimenez Trevino	Resignation	12/1/2023	High School	TBD	TBD
Special Education Para (7 hrs)	Abigale Lueders	Resignation	12/20/2023	Milliken Park	Posted/Pending Hire	TBD

Special Education Para (7 hrs)	Jersey Springer	Resignation	11/7/2023	Johnson Crossing	Posted/Pending Hire	TBD
21st CENTURY/EXPANDED LEARNING/AFTER SCHOOL PROGRAM						
Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Activity Leader (3.25 hrs)	N/A	Additional	N/A	Johnson Crossing	Catalina Paz	11/9/2023
Activity Leader (3.25 hrs)	N/A	Additional	N/A	Grant Elementary	Jillian Thomas	11/20/2023
Site Co-Manager (4 hrs)	Neile Rogge	Discharged	11/14/2023	Milliken Park	Rebecca Borg	11/28/2023

Spring 2024 Student Teachers

Updated 12.8.23

Select student teachers receive a \$4500 stipend during the semester in which they student teach.

	Student Teacher	Endorsement	Co-op Teacher	School	Start Date	College	Stipend
1	Weber, Kaley	Elementary	Brandi Keller	Linden	1/3/24	Midland University	Yes
2	Grossoehme, Zachary	Social Science, 7-12	Kylee Neville	FMS	1/3/24	University of NE at Lincoln	Yes
	Grossoehme, Zachary	Social Science, 7-12	Lee Jennings	FMS	3/11/24	University of NE at Lincoln	Yes
3	Ibarra, Brenda	Elementary ELL	Ben Zuch	Washington	1/3/24	Midland University - Career Ladder	Yes
4	Karnatz, Tiffany	Elementary	Roger Vanek	JCAC	1/3/24	Midland University - Career Ladder	Yes
	Karnatz, Tiffany	Special Education, K-6	Keith Ericksen	JCAC	3/11/24	Midland University - Career Ladder	Yes
5	Klausen, Frances	Elementary	Lori Callahan	Clarmar	1/3/24	Midland University	Yes
6	Morton, Katelyn	Elementary	Melissa Welding	Milliken Park	1/3/24	University of NE at Lincoln	Yes
7	Overturf, Tara	Elementary	Jody Sheppard	Milliken Park	1/3/24	Midland University	Yes
	Overturf, Tara	Special Education, K-6	Jeannie Leindecker	Milliken Park	1/3/24	Midland University	Yes
8	Palmquist, Jessica	English, 7-12	Stacey Smith	FHS	1/3/24	Midland University	Yes
9	Saxton, Lisa	Elementary	Julie Windeshausen	JCAC	1/3/24	Midland University - Career Ladder	No
	Saxton, Lisa	Special Education, K-6	Marta Hultgren	JCAC	3/11/24	Midland University - Career Ladder	No
10	Schinzal, Clare	Family Consumer Science, 7-12	Tiffany Fritzing-Lopez	FHS	1/3/24	University of NE at Lincoln	Yes
11	Scobee, Salem	Social Science, 7-12	Tad Roffers	FHS	1/3/24	Midland University	Yes
12	Snodgrass, Kyle	Social Science, 7-12	Patrick Beyer	FHS	1/3/24	Wayne State College	Yes

General Fund Expenditures
NOVEMBER 2023

Accounts Payable	\$663,278.53
Payroll	\$4,768,407.81
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TOTAL General Fund	\$5,431,686.34

FREMONT PUBLIC SCHOOLS
CHECK LISTING
2023-2024

Bank Account: RVR Bank 451126 From: 11/1/23 To: 11/30/23

Check Number	Date	Payee	Amount
126088	11/13/2023	95 PERCENT GROUP INC	\$550.00
126148	11/30/2023	A UNITED AUTOMATIC DOORS & GLASS INC	\$5,481.92
126149	11/30/2023	ACE HARDWARE	\$315.61
126089	11/13/2023	ACT	\$47.00
126090	11/13/2023	AMAZON.COM LLC	\$2,274.12
126150	11/30/2023	AMAZON.COM LLC	\$9,450.97
DDP	11/16/2023	ANDESRSON, SCOTT MICHAEL	\$849.38
126091	11/13/2023	ATHLETICO EXCEL NEBRASKA LLC	\$180.00
126151	11/30/2023	AWARENESS COUNSELING	\$1,100.00
DDP	11/16/2023	BAHNS, MEGAN	\$9.04
126092	11/13/2023	BAUER BUILT INC	\$62.50
DDP	11/16/2023	BEEKMAN, HEATHER	\$130.04
126093	11/13/2023	BENICOMP INC	\$764.98
126152	11/30/2023	BENICOMP INC	\$43.78
DDP	11/16/2023	BERNT, TAMMY	\$1.97
DDP	11/16/2023	BERRY, DEANN	\$10.61
DDP	11/16/2023	BIGLER, STACY	\$15.59
DDP	11/16/2023	BLANKINSHIP, JANICE	\$7.99
126153	11/30/2023	BLICK ART MATERIALS	\$393.54
126094	11/13/2023	BOMGAARS SUPPLY INC	\$40.98
126154	11/30/2023	BOMGAARS SUPPLY INC	\$55.99
126095	11/13/2023	BORDER STATES INDUSTRIES INC	\$445.28
DDP	11/16/2023	BRISTOL, JULIE	\$7.07
126155	11/30/2023	BUTLER MACHINERY CO	\$363.34
126096	11/13/2023	CAPSTONE BEHAVIORAL HEALTH, PC	\$1,897.19
126156	11/30/2023	CAPSTONE BEHAVIORAL HEALTH, PC	\$720.00
126097	11/13/2023	CARE CORPS INC	\$7,838.33
126157	11/30/2023	CARE CORPS INC	\$7,202.59
126098	11/13/2023	CENGAGE LEARNING INC	\$962.05
126158	11/30/2023	Century Link	\$0.62
126159	11/30/2023	CITY OF FREMONT	\$162.50
DDP	11/16/2023	CLAUSEN, SHELLI	\$2.03
126099	11/13/2023	COMPUTER CABLE CONNECTION INC	\$985.20
126160	11/30/2023	COMPUTER CABLE CONNECTION INC	\$575.00
126161	11/30/2023	CONTROL DEPOT, INC	\$737.91
DDP	11/16/2023	CUDLY, BRENT	\$299.99
126100	11/13/2023	CULLIGAN	\$891.50
126162	11/30/2023	CULLIGAN	\$302.25
126163	11/30/2023	DALTON CHIROPRACTIC	\$300.00
DDP	11/16/2023	DOSTAL, ERIN	\$56.20

Check Number	Date	Payee	Amount
126101	11/13/2023	DUANE SVEC ADVERTISING	\$8,360.75
126164	11/30/2023	DUN & BRADSTREET	\$1,599.00
126165	11/30/2023	EASTERN NEBRASKA HUMAN SERVICES AGENCY	\$4,950.00
126102	11/13/2023	EBSCO INFORMATION SERVICES	\$1,031.12
126103	11/13/2023	ECO WATER SYSTEMS	\$154.85
126166	11/30/2023	ECO WATER SYSTEMS	\$305.00
126167	11/30/2023	EDUCATIONAL SERVICE UNIT #2	\$87,709.57
126168	11/30/2023	EGAN SUPPLY CO	\$2,773.79
126146	11/15/2023	ELEMENOT SERVICES	\$12,418.13
DDP	11/16/2023	ELSASSER, KIERSTEN	\$131.52
126169	11/30/2023	EMBROIDERY CONNECTION	\$153.00
126104	11/13/2023	EMC INSURANCE COMPANIES	\$48.00
126170	11/30/2023	ERICKSON & BROOKS	\$29,400.00
126105	11/13/2023	EVERLY PLUMBING & HEATING INC	\$1,255.71
126171	11/30/2023	EVERLY PLUMBING & HEATING INC	\$605.50
126172	11/30/2023	FACTS4ME INC	\$1,050.00
126106	11/13/2023	FBG SERVICE CORPORATION	\$46,509.00
DDP	11/16/2023	FELDHAUS, JAMES	\$100.88
126107	11/13/2023	FILTER SHOP INC	\$457.70
126173	11/30/2023	FIRST NATIONAL BANK OMAHA	\$331.68
126174	11/30/2023	FIRST STUDENT INC	\$31,401.51
126108	11/13/2023	FIRST WIRELESS INC	\$1,042.20
DDP	11/16/2023	FOXHOVEN, RICK	\$188.28
126109	11/13/2023	FREMONT AREA UNITED WAY	\$4,857.25
126175	11/30/2023	FREMONT AREA UNITED WAY	\$5,726.80
126110	11/13/2023	FREMONT DEPT OF UTILITIES	\$25,155.03
126147	11/22/2023	FREMONT DEPT OF UTILITIES	\$43,096.33
126176	11/30/2023	FREMONT DEPT OF UTILITIES	\$22,277.61
126111	11/13/2023	FREMONT ELECTRIC INC	\$2,316.70
126112	11/13/2023	FREMONT FAMILY YMCA	\$5,005.19
126177	11/30/2023	FREMONT FAMILY YMCA	\$30,965.21
126178	11/30/2023	FREMONT TRIBUNE	\$31.49
126179	11/30/2023	FREMONT WASTE TRANSFER	\$10.50
126113	11/13/2023	FREMONT WINNELSON CO	\$898.25
126114	11/13/2023	GARTNER & ASSOCIATES INC	\$779.00
126180	11/30/2023	GARTNER & ASSOCIATES INC	\$602.00
126181	11/30/2023	GETZSCHMAN HEATING, LLC	\$1,181.21
126115	11/13/2023	GLASS HOUSE	\$227.75
DDP	11/16/2023	GLENN, BIANCA	\$72.05
DDP	11/16/2023	GRAHAM, ALLISON	\$128.71
126182	11/30/2023	GRAINGER	\$109.03
DDP	11/16/2023	GRUBB, BAILEY	\$68.71
126183	11/30/2023	GUMDROP BOOKS	\$891.30
126116	11/13/2023	Heartland Equine Therapeutic Riding Acad	\$350.00
DDP	11/16/2023	HENRICHSON, MICHELLE	\$5.70
126184	11/30/2023	HireRight LLC	\$37.85

Check Number	Date	Payee	Amount
126117	11/13/2023	HOMETOWN LEASING	\$15,055.29
DDP	11/16/2023	HULTGREN, MARTA	\$30.98
DDP	11/16/2023	HUSS, CLIFF	\$428.10
DDP	11/16/2023	IRVING, HOLLY	\$13.10
126118	11/13/2023	J.W. PEPPER & SON INC	\$161.60
126185	11/30/2023	J.W. PEPPER & SON INC	\$1,197.78
126186	11/30/2023	JOHNSTONE SUPPLY	\$126.57
DDP	11/16/2023	KARDISCO, APRIL	\$22.40
DDP	11/16/2023	KERKMAN, JOEL	\$132.92
DDP	11/16/2023	KERKMAN, RITA	\$7.60
126187	11/30/2023	KIRBY, DAVID	\$140.00
126188	11/30/2023	KOLEY JESSEN P.C., L.L.O.	\$500.00
DDP	11/16/2023	KOSTEK, CYNTHIA	\$76.00
126119	11/13/2023	KSB SCHOOL LAW, PC, LLO	\$140.00
126189	11/30/2023	LAKESHORE LEARNING MATERIALS	\$91.97
126190	11/30/2023	LEXIA LEARNING SYSTEMS LLC	\$14,895.00
126191	11/30/2023	LIED LODGE & CONFERENCE CENTER	\$318.00
126120	11/13/2023	LISA MARTINEZ	\$1,048.00
DDP	11/16/2023	MARTIN, KARIE	\$7.14
DDP	11/16/2023	MARY JANE ROBINSON	\$988.17
126192	11/30/2023	MAX D. SIGNS	\$723.35
DDP	11/16/2023	MCSHANE-SCHWIEGER, KATIE	\$48.01
126193	11/30/2023	MEL'S DINER	\$975.00
126121	11/13/2023	MENARDS	\$226.30
126194	11/30/2023	MENARDS	\$492.28
126195	11/30/2023	METHODIST FREMONT HEALTH	\$7,289.76
126087	11/2/2023	MIDDLE SCHOOL ACTIVITY FUND	\$305.36
DDP	11/16/2023	MOTTL, LISA	\$135.00
126196	11/30/2023	MY CENTRAL SUPPLY	\$184.37
126122	11/13/2023	NASB	\$1,065.00
126197	11/30/2023	NCS PEARSON	\$180.00
126198	11/30/2023	NEBRASKA COUNCIL OF SCHOOL ADMINISTRATOR	\$50.00
126123	11/13/2023	NEBRASKA DEPARTMENT OF EDUCATION	\$15.00
DDP	11/16/2023	NEVIUS, KITTY	\$156.62
DDP	11/16/2023	NOLAN, JIMMY	\$1,720.00
126124	11/13/2023	NORTHEAST NEBRASKA PSYCHOLOGICAL SRV, PC	\$1,400.00
126199	11/30/2023	NORTHEAST NEBRASKA PSYCHOLOGICAL SRV, PC	\$1,950.00
126201	11/30/2023	OMAHA PAPER CO.	\$10,456.00
126125	11/13/2023	Omaha World Herald	\$7,811.18
126202	11/30/2023	Omaha World Herald	\$9,222.21
DDP	11/16/2023	ONDRACEK, TAMMIE	\$42.05
126126	11/13/2023	ONE SOURCE	\$527.40
126200	11/30/2023	O'REILLY AUTOMOTIVE INC	\$63.48
126203	11/30/2023	OUTDOOR HOME SERVICES HOLDINGS LLC	\$4,600.00
126127	11/13/2023	PAPER TIGER SHREDDING INC	\$482.00
126204	11/30/2023	PERFORMANCE DIESEL SERVICE	\$11,848.28

Check Number	Date	Payee	Amount
126128	11/13/2023	PERRY, GUTHERY, HAASE & GESSFORD, P.C.,	\$6,466.92
126129	11/13/2023	PETERSEN BODY SHOP	\$2,732.41
DDP	11/16/2023	PETERSON, ANN	\$71.33
DDP	11/16/2023	PISTILLO, MARY PAT	\$84.69
126130	11/13/2023	POWERSCHOOL GROUP, LLC	\$14,904.45
126205	11/30/2023	POWERSCHOOL GROUP, LLC	\$33,056.37
126131	11/13/2023	PRAIRIE MECHANICAL CORP	\$2,563.89
126206	11/30/2023	PRAIRIE MECHANICAL CORP	\$1,876.00
126207	11/30/2023	PRIME COMMUNICATIONS, INC	\$2,650.17
DDP	11/16/2023	PRONSKE, NICOLE	\$71.59
126208	11/30/2023	QUADIENT FINANCE USA, INC	\$5,000.00
126209	11/30/2023	QUADIENT LEASING USA, INC	\$1,008.66
126210	11/30/2023	RAPTOR TECHNOLOGIES, LLC	\$660.00
126132	11/13/2023	RAWHIDE CHEMOIL INC	\$43.00
DDP	11/16/2023	REESON, BROOKE	\$76.09
126133	11/13/2023	RIVERSIDE CONSTRUCTION INC	\$1,120.50
126211	11/30/2023	ROB TOMPKINS	\$251.52
DDP	11/16/2023	ROBERTSON, LISA	\$77.29
126134	11/13/2023	ROCHESTER MIDLAND CORP	\$2,808.00
126212	11/30/2023	ROCHESTER MIDLAND CORP	\$1,404.00
126135	11/13/2023	SAPP BROS, INC	\$11,999.50
126213	11/30/2023	SAPP BROS, INC	\$8,801.17
DDP	11/16/2023	SASSE, LINDSEY	\$15.59
DDP	11/16/2023	SCHLEICHER, MICHAEL	\$66.81
126136	11/13/2023	SCHMIDT SPEECH LANG PATHOLOGY SRV, LLC	\$14,716.98
126137	11/13/2023	SCHOLASTIC INC	\$129.93
126138	11/13/2023	SCHOOL SOCIAL WORK ASSOCIATION OF NEBRAS	\$60.00
126139	11/13/2023	SELCOM, LLC	\$175.00
126214	11/30/2023	SIGNAL 88, LLC	\$140.00
126215	11/30/2023	SPORTS FACILITY MAINTENANCE LLC	\$540.00
126140	11/13/2023	STAPLES ADVANTAGE	\$2,142.61
126216	11/30/2023	STAPLES ADVANTAGE	\$937.11
DDP	11/16/2023	STEWART, COURTNEY	\$27.71
DDP	11/16/2023	STOKLASA, LAUREN	\$57.57
DDP	11/16/2023	STUMPE, DENISE	\$7.99
DDP	11/16/2023	STYSKAL, STEVE	\$235.32
126217	11/30/2023	TAESE/USU	\$1,755.00
DDP	11/16/2023	TALKINGTON, BEVERLY	\$7.99
126141	11/13/2023	TAYLOR OIL COMPANY, INC	\$226.90
DDP	11/16/2023	THARP, SHARON	\$7.21
126142	11/13/2023	THE HOME DEPOT PRO	\$225.24
126218	11/30/2023	THE HOME DEPOT PRO	\$9,772.89
126143	11/13/2023	TK Elevator	\$554.55
126219	11/30/2023	TK Elevator	\$554.55
DDP	11/16/2023	TRIMPE, SARAH	\$17.49
126220	11/30/2023	TRUCK CENTER COMPANIES	\$598.49

Check Number	Date	Payee	Amount
126221	11/30/2023	TSA CONSULTING GROUP, INC.	\$81.51
DDP	11/16/2023	TURNER, ELIZABETH	\$65.30
126222	11/30/2023	TYLER BUSINESS FORMS	\$1,446.19
126223	11/30/2023	U.S. CELLULAR	\$29.49
126224	11/30/2023	UNIVERSITY OF NEBRASKA	\$85.00
126225	11/30/2023	UNMC	\$1,403.20
126144	11/13/2023	WALNUT RADIO LLC	\$710.75
126226	11/30/2023	WAYNE STATE COLLEGE	\$506.00
DDP	11/16/2023	WEDDEL, CHRISTOPHER	\$105.00
126227	11/30/2023	WEST MUSIC	\$476.42
DDP	11/16/2023	WHITLEY, ASHLEY	\$111.22
126145	11/13/2023	WIESE PLUMBING & EXCAVATING INC	\$1,690.55
126228	11/30/2023	WIESE PLUMBING & EXCAVATING INC	\$1,066.84
DDP	11/16/2023	WILSON, MEGHAN	\$60.98
126229	11/30/2023	WORTHINGTON DIRECT HOLDINGS, LLC	\$3,351.00
126230	11/30/2023	WPS	\$1,722.60
DDP	11/16/2023	ZUCH, ALISON	\$10.81
		TOTAL	<u>\$663,278.53</u>

Fremont Public Schools
Financial Reports

Recommendation

November 30, 2023

Submitted by: Susan Plank

The attached reports are for your information, review and approval:

**Summary Statement of General Fund Accounts (at November 30)
Activity Fund Balance Sheets**

This Summary of General Fund accounts for the Fiscal Year 2023-24 represents our approved budget and corresponding expenditures through this month-end. It is recommended that the November 2023 Financial Statements be accepted by the Board of Education as presented.

Moved by: _____

Seconded by: _____

Roll Call Vote --

Aye: _____

No: _____

Absent: _____

Fremont Public Schools
November 30, 2023

<u>Fund Name</u>	<u>Balance</u> <u>10/31/2023</u>	<u>Receipts</u> <u>November</u>	<u>Disbursements</u> <u>November</u>	<u>Statement</u> <u>Balance</u> <u>11/30/2023</u>	<u>Interfund</u> <u>Transfers</u>	<u>Account Balance</u> <u>Without</u> <u>Transfers</u>
<u>First National Bank Fremont:</u>						
General Fund	\$11,236,642.83	\$2,558,412.09	\$5,319,008.02	\$8,476,046.90	\$0.00	\$8,476,046.90
Payroll	\$744,274.81	\$4,783,242.87	\$5,491,939.97	\$35,577.71	\$0.00	\$35,577.71
Flex Benefit Fund	\$50,332.12	\$15,848.32	\$18,462.80	\$47,717.64	\$0.00	\$47,717.64
Employee Benefit Fund (Closed)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Special Building Fund	\$1,281,246.37	\$36,447.09	\$0.00	\$1,317,693.46	\$0.00	\$1,317,693.46
Depreciation Fund	\$3,553,432.39	\$3,952.58	\$3,553,432.39	\$3,543,562.89	\$0.00	\$3,543,562.89
Bond District 11	\$18,199.18	\$0.00	\$0.00	\$18,199.18	\$0.00	\$18,199.18
FPS 2022 GO Bond	\$41,276,406.30	\$7,081,598.56	\$5,810,137.84	\$42,547,867.02	\$0.00	\$42,547,867.02
FNBO Capital Markets End of Month		\$27,600,000.00				
<u>Pinnacle Bank:</u>						
General Fund	\$25,952.78	\$19.20	\$0.00	\$25,971.98	\$0.00	\$25,971.98
QCPUF Fund	\$15.89	\$0.00	\$0.00	\$15.89	\$0.00	\$15.89
<u>RVR Bank:</u>						
Disbursing Account	\$354,054.75	\$509,596.42	\$562,968.95	\$300,682.22	\$0.00	\$300,682.22
<u>US Bank:</u>						
District Activity Fund	\$64,940.91	\$12,753.53	\$7,865.17	\$69,829.27	\$0.00	\$69,829.27

Fremont Public Schools
 FPS 2022 GO Bond Detail
 November 2023

Beginning Balance 10/31/2023			\$41,276,406.30
November Receipts:			\$7,081,598.56
11/30/2023	Investment Credit - Interest 11/30/23	\$99,690.63	
11/30/2023	Investment Credit - Principal 11/30/23	\$6,935,000.00	\$7,034,690.63
11/30/2023	Interest Payment	\$46,907.93	\$46,907.93
November Expenditures:			-\$5,810,137.84
10/31/2023	ck 167 Cheever Const	Pymt 17 - Milliken Park	-\$99,456.45
10/31/2023	ck 168 D.R. Anderson Const	Pymt 12 - Lenihan	-\$39,944.52
10/31/2023	ck 169 JEO Consulting	svcs thru 9-29-23 - Washington	-\$3,640.00
10/31/2023	ck 170 Olsson, Inc	svcs thru 10-7-23 FHS Additions & Field SWPP inspections	-\$1,000.00
11/13/2023	ck 171 BVH Architecture	svcs thru 10-31-23: all schools	-\$94,957.75
11/13/2023	ck 172 Cheever Const	Pymt 7 & 8-Bell Field; Pymt 18-MP; Pymt 6-Linden; Pymt 7-Linden	-\$877,861.40
11/13/2023	ck 173 Sampson Const	Pymt 12 - Wash; Pymt 12 - Howard; Pymt 12 - Deer Point	-\$3,591,815.00
11/13/2023	ck 174 Scheele-Kayton Const	Pymt 5 - JCAC improvements; Pymt 6 - JCAC improvements	-\$1,073,320.22
11/14/2023	ck 175 B2 Environmental	Asbestos ck and prepare for demo @ Clarmar, Howard, Washington, Linden	-\$11,800.00
11/14/2023	ck 176 Thiele Geotech	svcs from 10-9 to 10-23 -Washington; Svcs from 9-29 to 10-23-Howard; Svcs from 9-25 to 10-23-23-Deer Point	-\$11,715.00
11/22/2023	ck 177 JEO Consulting	Svcs thru 11-3-23 for Washington	-\$3,627.50
11/22/2023	ck 178 Olsson, Inc	Svcs thru 11-4-23 for FHS Fields SWPPP Inspections	-\$1,000.00
Ending Balance 11/30/23 - FPS 2022 GO Bond			\$42,547,867.02
FNBO Capital Markets Par Value			\$27,600,000.00
			\$70,147,867.02

**Fremont Public Schools
Pledged Securities
11/30/2023**

Fremont National Bank

Description	Receipt #	Maturity Date	Current Face
-------------	-----------	---------------	--------------

Pooled Pledged Securities with Nebraska Bankers Insurance and Services Company

Description	Receipt #	Maturity Date	Current Face
Douglas Cnty NE SD #59 GO Unltd	259353LA6	6/15/2026	\$186,530.00
Douglas Cnty NE SD #59 GO Unltd	259353MV9	12/15/2027	\$129,762.00
Fairbury NE Go Unltd	303665GH0	10/15/2026	\$162,928.00
Fremont NE GO Unltd	357406DV6	8/1/2026	\$195,162.00
Fremont NE Hgwy Alloctn GO LTD	357406EA1	12/15/2025	\$241,242.50
Gretna NE GO Unltd	397802MJ5	8/15/2027	\$210,625.80
Papillion NE GO Unltd	698856P70	12/15/2025	\$240,602.50
Sarpy Cnty NE SD#37 GO Unltd	803770VP8	12/15/2036	\$258,255.00
Scottsbluff Cnty NE SD#32 Go Unltd	810181GG6	12/1/2026	\$191,518.00
Tecumseh NE GO Unltd	878848JM3	12/15/2026	\$117,982.80
			\$1,934,608.60

**Fremont Public Schools
Pledged Securities Recap
November 30, 2023**

Fund Name	Statement Balance 11/30/2023	Total All Accounts	Total Pledged Securities Required	Total Pledged Securities Market Value	Pledging Excess/(Shortage)
<u>First National Bank Fremont:</u>					
General Fund	\$8,476,046.90				
Payroll	\$35,577.71				
Flex Benefit Fund	\$47,717.64				
Special Building Fund	\$1,317,693.46				
Depreciation Fund	\$3,543,562.89				
Bond District 11	\$18,199.18				
FPS 2022 GO Bond	\$42,547,867.02				
Learning Center	\$1,200.01				
FDIC Insured \$250,000		\$55,987,864.81	-----	-----	-----
FNBO Capital Markets Par	\$27,600,000.00	\$27,600,000.00	-----	-----	-----
<u>Pinnacle Bank:</u>					
General Fund	\$25,971.98				
QCPUF Fund	\$15.89				
FDIC Insured \$250,000		\$25,987.87	\$0.00	\$0.00	\$0.00
<u>RVR Bank:</u>					
High School Activity	\$293,954.48				
MS/JCAC Activity	\$99,859.98				
FDIC Insured \$250,000		\$393,814.46	\$143,814.46		
Disbursing Account	\$300,682.22				
Food Service	\$250,502.00				
FDIC Insured \$250,000		\$551,184.22	\$301,184.22		
Food Service Sweep	\$1,045,274.32				
ICS Sweep		\$1,017,141.56	\$28,132.76		
			\$473,131.44		
Pledging Requirement 102% of Above Balance			\$482,594.07	\$1,934,608.60	\$1,452,014.53
<u>US Bank:</u>					
District Activity Fund	\$69,829.27				
Elementary Activity Fund	\$24,038.99				
FDIC Insured \$250,000		\$93,868.26	\$0.00	\$0.00	\$0.00

Fremont Public Schools
 General Fund
 School Year 2023-2024
 November 2023

FPS GENERAL FUND

	<u>Budgeted</u>	<u>Actual Receipts</u>	<u>% Received</u>
Receipts:			
Local Sources	2,789,900	760,304	27.25%
County Sources	500,000	2,736	0.55%
State Aide	20,783,589	6,235,077	30.00%
State Sources	7,283,573	49,398	0.68%
Federal Sources	4,095,105	723,746	17.67%
Personal and Property Taxes	31,582,205	9,994,999	31.65%
Cash Reserve	0	0	0.00%
	<u>67,034,372</u>	<u>17,766,260</u>	<u>26.50%</u>

	<u>Budgeted</u>	<u>Expenditures YTD</u>	<u>% Disbursed</u>
Expenditures:			
Regular Instruction	30,668,266	7,756,989	25.29%
Special Education	7,652,996	1,873,942	24.49%
Pupil Support Services	5,767,794	1,620,192	28.09%
Instruct Support Services	3,335,565	624,454	18.72%
Board of Education	500,678	482,574 *	96.38%
General Administration	1,903,108	506,932	26.64%
School Administration	2,416,523	691,852	28.63%
Business Support	2,004,696	571,179	28.49%
Facilities & Operations	6,407,385	1,388,384	21.67%
Regular Transportation	891,067	275,653	30.94%
Special Ed Transportation	1,315,794	369,622	28.09%
State Grants	384,207	86,117	22.41%
Debt Services (Tax Repayment)	0	0	0.00%
Federal Programs	4,049,448	815,710	20.14%
Summer Programs	7,642	0	0.00%
Transfers to Other Funds	65,746	0	0.00%
	<u>67,370,915</u>	<u>17,063,600</u>	<u>25.33%</u>

*Includes District Liability Insurance Premiums

Fremont Elementary School Activities Fund

Balance Sheet 2023-2024

As of November 30, 2023

	<u>Nov 30, 23</u>
ASSETS	
Current Assets	
Checking/Savings	
1000 - Checking	23,731.91
Total Checking/Savings	<u>23,731.91</u>
Total Current Assets	<u>23,731.91</u>
TOTAL ASSETS	<u>23,731.91</u>
LIABILITIES & EQUITY	
Equity	
Net Income	23,731.91
Total Equity	<u>23,731.91</u>
TOTAL LIABILITIES & EQUITY	<u>23,731.91</u>

Fremont Middle School and Johnson Crossing Academic Center

Balance Sheet 2023-2024

November 2023

	<u>Nov 30, 23</u>
ASSETS	
Current Assets	
Checking/Savings	
FMS Checking	94,584.12
Total Checking/Savings	<u>94,584.12</u>
Total Current Assets	<u>94,584.12</u>
TOTAL ASSETS	<u><u>94,584.12</u></u>
LIABILITIES & EQUITY	
Equity	
Net Income	94,584.12
Total Equity	<u>94,584.12</u>
TOTAL LIABILITIES & EQUITY	<u><u>94,584.12</u></u>

Fremont High Activities Fund
Balance Sheet
As of November 30, 2023

	Nov 30, 23	Oct 31, 23
ASSETS		
Current Assets		
Checking/Savings		
Checking	251,815.32	284,435.63
Total Checking/Savings	251,815.32	284,435.63
Total Current Assets	251,815.32	284,435.63
TOTAL ASSETS	251,815.32	284,435.63
LIABILITIES & EQUITY		
Equity		
Net Income	251,815.32	284,435.63
Total Equity	251,815.32	284,435.63
TOTAL LIABILITIES & EQUITY	251,815.32	284,435.63

8:13 AM

12/04/23

Accrual Basis

LC Activity Account

Balance Sheet

As of November 30, 2023

	<u>Nov 30, 23</u>	<u>Nov 30, 22</u>
ASSETS		
Current Assets		
Checking/Savings		
Fremont National Bank	1,200.01	1,743.93
Total Checking/Savings	<u>1,200.01</u>	<u>1,743.93</u>
Total Current Assets	<u>1,200.01</u>	<u>1,743.93</u>
TOTAL ASSETS	<u>1,200.01</u>	<u>1,743.93</u>
LIABILITIES & EQUITY		
Equity		
Retained Earnings	1,497.61	1,842.72
Net Income	<u>-297.60</u>	<u>-98.79</u>
Total Equity	<u>1,200.01</u>	<u>1,743.93</u>
TOTAL LIABILITIES & EQUITY	<u>1,200.01</u>	<u>1,743.93</u>

Fremont Public School Food Service

130 East Ninth Street
Fremont, Nebraska 68025
Jeff Andel, Director

Monthly Report of: November 2023

Fund Balance: 10/31/23 \$ 1,438,101.26

Receipts:

1510 Interest	\$ 3,331.32
1611 School Lunch Program	\$ 69,158.70
1990 Other Misc Income	\$ 348.50
3150 State Reimbursement	
4210 Federal Reimbursement	\$ 20,361.26
5200 Funds Transfer In	
Total Monthly Income	\$ <u>93,199.78</u>

Expenditures:

110 Labor	\$ 174,679.29
430 Repairs & Maintenance	\$ 6,812.89
610 General Supplies	\$ 2,397.75
630 Food	\$ 226,346.50
650 Supplies-Technology	\$ 975.00
810 Dues & Fees	\$ 10.00
890 Misc Expenditures	\$ 405.53
Total Expenditures	\$ <u>411,626.96</u>

Fund Balance:11/30/23 \$ 1,119,674.08



Fremont Public Schools

Board of Education

Bond Program Update

BVH
ARCHITECTURE

December 11, 2023

PROJECT UPDATES



New Elementary's

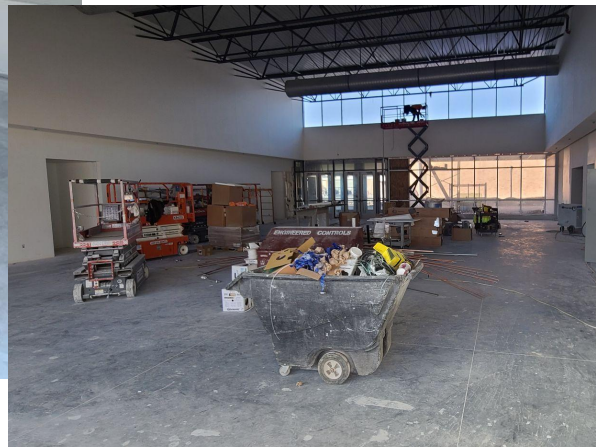
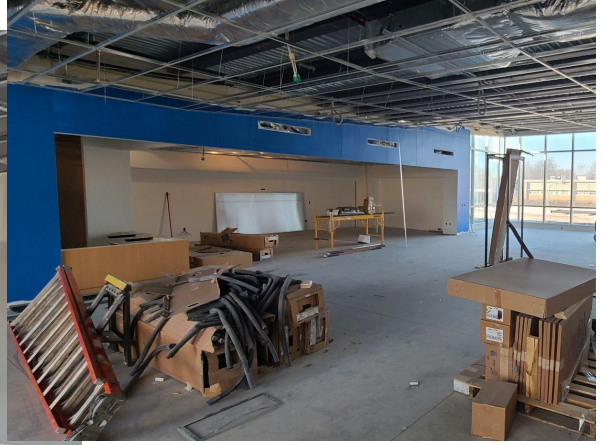
+ Construction Progress Update

- **Howard:** Framing completed, MEP Rough-Ins and Drywall nearing completion - painting and tile work nearing completion. Cabinetry in progress.
- **Washington:** Site Paving in progress, Masonry and Metal Panels completed, MEP Rough-Ins and Drywall in progress.
- **Deer Pointe:** Exterior Masonry has started, Framing completed, MEP Rough-Ins and Drywall in progress.

HOWARD ELEMENTARY



HOWARD ELEMENTARY



WASHINGTON ELEMENTARY



WASHINGTON ELEMENTARY



DEER POINTE ELEMENTARY



DEER POINTE ELEMENTARY



High School / CTE

- + **Track and Field - New Light Poles now Installed**
- + **CTE - MEP items wrapping up and walls/ceilings being installed, building is now enclosed**
- + **Phase 4 Construction ongoing**
 - **Lecture Hall Area**
 - **North Classroom Wing**
 - **East Gym Renovations**

HIGH SCHOOL TRACK AND FIELD



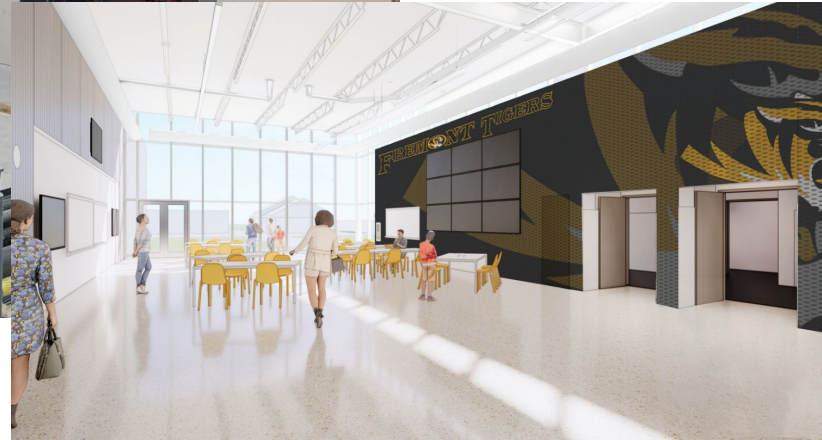
+ Track and Field - Light Poles
Installed



HIGH SCHOOL CTE



HIGH SCHOOL CTE



HIGH SCHOOL CTE



HIGH SCHOOL CTE



HIGH SCHOOL CTE



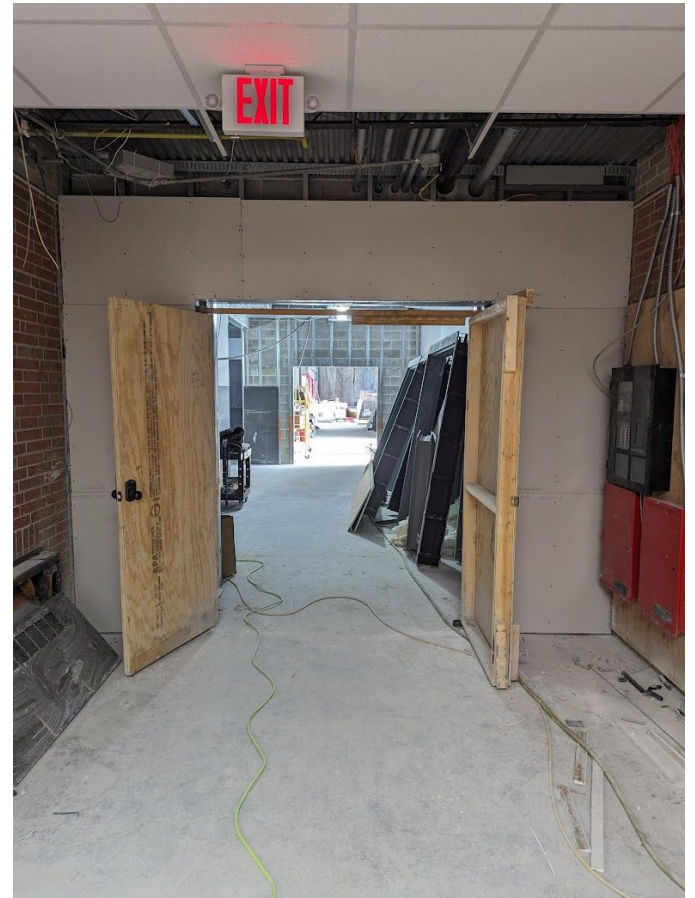
HIGH SCHOOL LECTURE HALL



HIGH SCHOOL EAST GYM



HIGH SCHOOL NORTH CLASSROOMS



Milliken Park Elem.

+ **Phase 4-5 Construction**

- Special Ed Classrooms & Admin (old) Complete
- Gym and Music Room Complete
- Commons Complete.

+ **Exterior Work**

- Exterior clean-up in progress
- Loading screen fencing in progress.

- + Continuing to monitor mechanical system controls and automated programming.
- + Cheever addressing the last of the outstanding punch list items
- + Closeout Documentation in progress.

MILLIKEN PARK



MILLIKEN PARK



MILLIKEN PARK



Lenihan

+ **Project is Complete and Occupied**

- Certificate of Occupancy Received

+ **Outstanding Work To Be Completed**

- Monitoring mechanical system controls and automated programming.
- Closeout documentation in progress.
- Gerbil Run Roof Replacement (District Project) - In Progress

LENIHAN



Bell Field Elementary - Ph. 2

- + **Contractor:** Cheever Construction
- + **Construction:** Phased over two summers, May 2023 thru August 2024
 - Summer 2023 work completed
 - Contractor may try to complete some 2024 work during Holiday Break
 - Summer 2024 work will start up in May 2024
 - Complete commons renovation, RR updates, other classrooms, ceilings and HVAC work.

Middle School Track

- + Initial Contract Construction Completed.
- + Added Scope items - Completed with the following exceptions:
 - o Power for timing equip.
 - o Fencing - deferred at this time.

JCAC

+ **Construction:**

- South Addition:
 - Structural Steel, Steel Joists, and Concrete and Metal Deck Complete
 - Roofing 98% Complete
 - Waiting for Cast Stone to complete Masonry
 - Metal Stud Framing 95% Complete
 - MEP Rough-Ins - In Progress
- North Addition:
 - Structural Steel, Steel Joists, and Concrete and Metal Deck Complete
 - Roofing - In Progress
 - Waiting for Cast Stone to complete Masonry
 - Metal Stud Framing 95% Complete
 - MEP Rough-Ins - In Progress
- Remodel of Music area - Summer of 2024







Linden Elementary

+ **Construction:**

- Structural Steel, Roof Decking Complete
- Exterior Framing 90% Complete. Insulated Sheathing In Progress.
- Interior Floor Slabs Complete. Interior Framing In Progress
- MEP Rough-Ins In Progress.
- Preparing for Roofing - Starting this week.
- Remodel areas - New Floors Poured. Misc items in Progress
- Construction of Addition, and Remodel area will proceed during 2023/2024 school year.
- Demo of East Classroom Wing - Summer of 2024

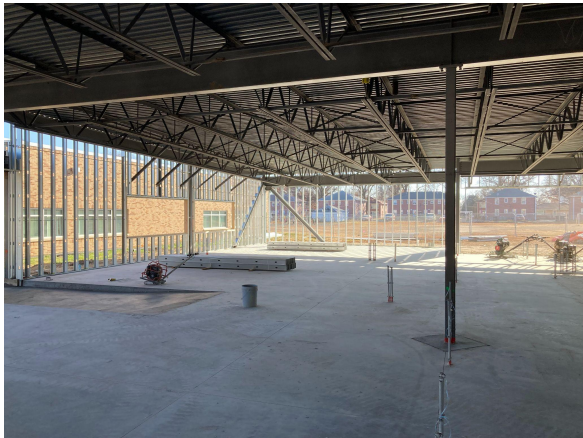
+ **Occupancy:**

- Approximately August 01, 2024

LINDEN



LINDEN



LINDEN



SCHEDULE



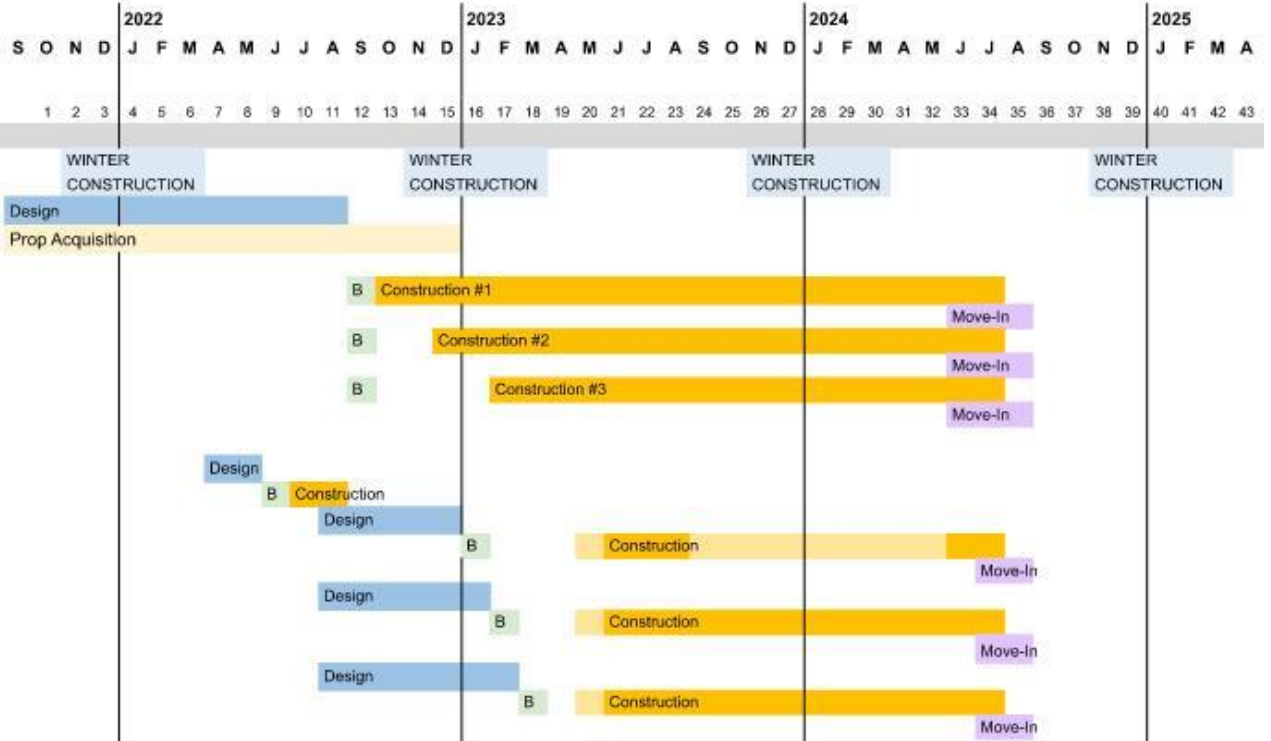
BVH ARCHITECTURE

FREMONT PUBLIC SCHOOLS

2021 BOND PROGRAM SCHEDULE

As of 2/27/2022

Activity



BOND PROJECT 1: Clarmar, Howard, Washington

Site Development

Building Construction

BOND PROJECT 2

Bell Field Renovations PH-1 Exterior

Bell Field Renovations PH-2 Interior

Linden Renovations/New Wing

BOND PROJECT 3

JCAC Additions

BOND PROJECT 4

High School Additions/Renovations/IAQ

Design

B

Construction

? ? ? ? ?

Move-In?

New CTE Center

Design

B

Construction

Move-In

Geothermal Well Field

Design

B

Construction

ESSER PROJECTS

Milliken Park Elementary

Design

B

Construction

Move-In

Lenihan

Design

B

Construction

Move-In



ESSER FUNDING DRAW DE/

FURNITURE DESIGN

New Elementary's

Design

BIDDING & INSTALLATION TBD

High School/CTE

Design

BIDDING & INSTALLATION TBD

Other Projects?

Thank you

BVH
ARCHITECTURE



FREMONT PUBLIC SCHOOLS

NSCAS Assessment Data 2023

ACT 2023

Graduation Rate 2023

Board of Education Meeting

December 11, 2023

Nebraska Student Centered Assessment System (NSCAS)

- Summative Assessment on grade level standards
- Grades 3-8 English Language Arts & Mathematics
- Grades 5 & 8 Science
- 3rd Year Cohort - (Juniors typically) ACT with proficiency cuts for NSCAS established
- NSCAS was taken in April 2023
- Public Release of Nebraska Education Profile (NEP) & NSCAS Performance November 22, 2023



FPS & State Demographics 2022-2023

	FPS	State
Students	5,217	328,722
English Learners	23%	8%
Free / Reduced Lunch	63%	50%
Gifted / HAL	13%	13%
Special Education	20%	16%



NSCAS 2022-2023 Proficiency English Language Arts Grades 3-8



FREMONT PUBLIC SCHOOLS

English Language Arts - FPS & State Proficiency Averages

Overall Proficiency	
FPS	State
42%	58%

Grade 3		Grade 4		Grade 5		Grade 6		Grade 7		Grade 8	
FPS	State	FPS	State	FPS	State	FPS	State	FPS	State	FPS	State
41%	63%	34%	55%	44%	56%	41%	55%	47%	54%	48%	62%



NSCAS 2022-2023 Proficiency Mathematics Grades 3-8



FREMONT PUBLIC SCHOOLS

Mathematics - FPS & State Proficiency Averages

Overall Proficiency	
FPS	State
44%	61%

Grade 3		Grade 4		Grade 5		Grade 6		Grade 7		Grade 8	
FPS	State	FPS	State	FPS	State	FPS	State	FPS	State	FPS	State
32%	58%	34%	60%	53%	65%	39%	57%	58%	66%	50%	61%



NSCAS 2022-2023 Proficiency Science Grades 5 & 8



FREMONT PUBLIC SCHOOLS

Science - FPS & State Proficiency Averages

Overall Proficiency	
FPS	State
63%	70%

Grade 5		Grade 8	
FPS	State	FPS	State
78%	76%	50%	64%



NSCAS 2022-2023 Proficiency ACT 3rd Year Cohort - (Juniors)



FREMONT PUBLIC SCHOOLS

NSCAS ACT - FPS & State Proficiency Averages

NSCAS ACT Proficiency		
Content	FPS	State
ELA	34%	46%
Math	29%	42%
Science	34%	49%



3rd Year Cohort ACT Composite Information NSCAS ACT 2023

Year	# of Students		English		Mathematics		Reading		Science		Composite	
	FPS	State	FPS	State	FPS	State	FPS	State	FPS	State	FPS	State
2018-19	364	22,292	17.8	18.4	18.3	19.3	18.4	19.5	18.4	19.5	18.3	19.3
2019-20	School Closures - NSCAS not taken by FPS											
2020-21	347	21,847	17.6	17.8	18.0	18.8	17.9	19.1	18.7	19.1	18.2	18.8
2021-22	362	22,225	16.5	17.7	17.2	18.6	17.3	18.9	17.9	19.0	17.4	18.6
2022-23	373	22,402	16.1	17.6	16.8	18.6	16.9	19.0	17.5	19.1	17.0	18.7



ACT
Graduating Class 2023
Officially released by ACT October 2023



FREMONT PUBLIC SCHOOLS

Graduating Class 2023

Year	# of Students		English		Mathematics		Reading		Science		Composite	
	FPS	State	FPS	State	FPS	State	FPS	State	FPS	State	FPS	State
2019	363	24,744	17.9	19.4	18.9	19.7	19.1	20.3	19.1	20.2	18.9	20.0
2020	371	24,973	17.9	19.2	18.5	19.7	18.5	20.2	18.6	20.0	18.5	19.9
2021	301	21,627	17.7	19.1	18.5	19.6	19.1	20.7	18.9	20.2	18.7	20.0
2022	357	24,370	17.5	18.6	17.7	19.1	17.9	19.8	18.6	19.6	18.1	19.4
2023	363	24,565	16.5	18.3	17.3	18.9	17.5	19.5	18.0	19.4	17.4	19.2

ACT uses the students' last scores - not necessarily their best scores



FREMONT PUBLIC SCHOOLS

Graduation Rate 2023



FREMONT PUBLIC SCHOOLS

Graduation Rate

Cohort Year	Total Students Graduated in 4 years	4 year Graduation Rate		FPS 5 Year	FPS 6 Year	FPS 7 Year
	FPS	FPS	State			
2023	332	83.63%	87.25%			
2022	323	83.68%	87.12%	86.30%		
2021	325	85.08%	87.56%	86.46%	87.79%	
2020	350	86.85%	87.51%	87.41%	88.64%	89.38%
2019	336	86.60%	88.42%	88.01%	88.27%	89.51%
2018	328	84.10%	88.7%	85.43%	85.96%	86.82%



State Assessment 2023-2024

- FPS Gr. 3-8 will take NSCAS Growth in April 2024
 - English Language Arts
 - Mathematics
- FPS Gr. 5 & 8 will also take NSCAS Growth Science April 2024
- Students in the 3rd year cohort (typically Juniors) will take the NSCAS ACT in April 2024





FREMONT PUBLIC SCHOOLS

Main Street Education &
Administration Center
130 East 9th Street
Fremont, NE 68025
402-727-3000

December 11, 2023

To: Mr. Shepard and Fremont Public Schools Board of Education
Re: Mid-Year Pay Adjustment

Members of the Board:

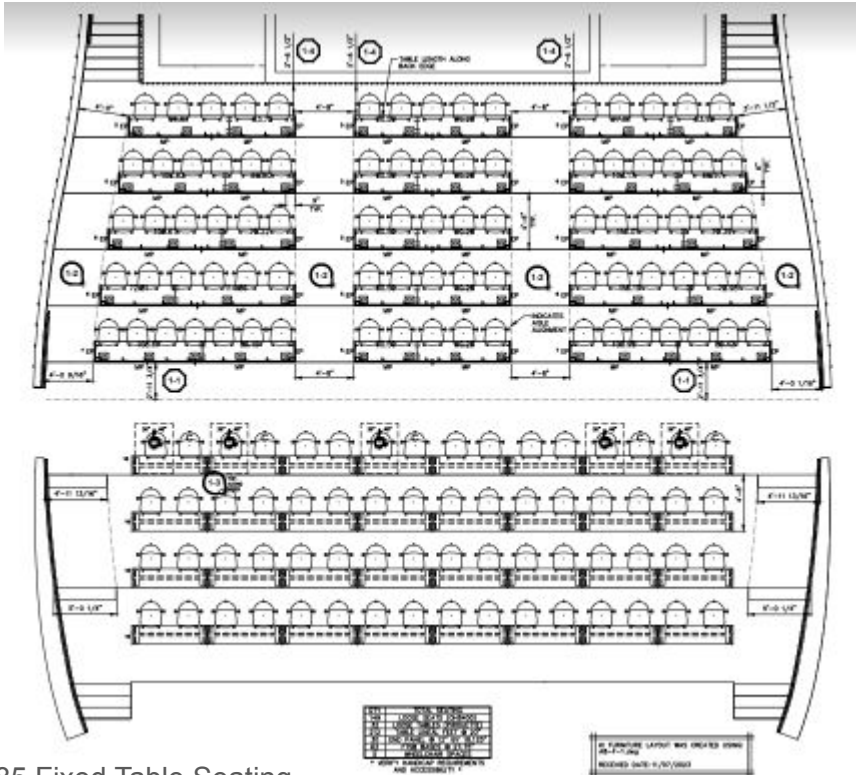
During the budget development process we discussed budgeting for a mid-year pay adjustment for Classified Staff. In an effort to attract and retain Classified Employees we have utilized this approach in the past. With increased employment and pay opportunities available in the greater Fremont area the administration is recommending the following adjustment:

- \$1.00 per hour increase added to each step of the Classified Pay Schedule
- This increase will equate to an approximate total cost to the district of \$265,809
- The starting step in the Classified Pay Schedule will increase from \$15.00 to \$16.00 per hour

It is the recommendation that the Board of Education approve the mid-year pay adjustment as presented.

Brad Dahl Ed.D
Associate Superintendent
Fremont Public Schools

Lecture Hall Furniture Layout



85 Fixed Table Seating

64 Loose Lay Seating

149 Total Seating



KI / Duet Resource Group Omnia
Government Pricing - \$124,418.70

New Elementary Playground Equipment



Creative Sites, LLC

11506 Pierce St| Omaha, NE 68144 | 402-614-4606

OUR MISSION IS TO BRING
PLAY THAT MOVES YOU.
TO COMMUNITIES AROUND
THE WORLD

Creative Sites, LLC Omnia Government
Pricing - \$150,000 Per Playground



FREMONT PUBLIC SCHOOLS

Main Street Education &
Administration Center
130 East 9th Street
Fremont, NE 68025
402-727-3000

MEMORANDUM

To: Mr. Shepard, Board of Education
From: Jeff Glosser, General Operations Administrator
Date: December 11, 2023
RE: Purchase - (3) Cargo Vans

Members of the Board of Education,

The Facilities Department is in need of three (3) cargo vans. One will be used to replace an electrician van that has been approved for and been discarded. One will replace the cargo van used by the Warehouse Inventory/Mail Delivery worker and one will be used for Maintenance.

Three local vendors were contacted to submit pricing on new fleet vehicles. None of them are able to guarantee production/delivery at this time. All three were also contacted regarding used vehicles. Diers and Steffy's did not have any low mileage used vehicles available. Sid Dillon's recently acquired three (3) low mileage (less than 35,000 miles) 2021 Chevy commercial fleet cargo vans with a 100,000 mile powertrain warranty that meets our specifications. The three (3) Chevy cargo vans combined for a total of \$122,799.00.

It is the recommendation of the Administration that the Fremont Board of Education purchase three (3) 2021 Chevy $\frac{3}{4}$ ton cargo vans from Sid Dillon Chevrolet at a not to exceed purchase price of \$122,799.00. The source of funding for the vehicles will be the General Fund.

Thank you for your consideration.

Pre-Owned 2021 Chevy Express Cargo Vans			
Dealer	Model	Due at Delivery Price-Per Unit	Comments
NE State Purchasing Bid - Anderson Ford Lincoln	2023 Ford Transit One Ton Full Size Cargo Van	\$43,769.00	Unable to purchase through Commercial/Fleet Division. No units available at fleet purchase pricing.
Diers Ford - Fleet Vehicle Division	2024 Ford 250 MR Cargo Van	\$48,239.00	No fleet vehicles available at this time. Could order a vehicle but could not guarantee a build or delivery date.
Gene Steffy Dodge - Fleet Vehicle Division	2023 Dodge Ram ProMaster	Did not provide pricing as no units are available.	Unable to purchase through Commercial/Fleet Division at this time and could not guarantee a vehicle if ordered through retail
Sid Dillon Fremont - Fleet Vehicle Division - Vehicle Lease Returns	2021 Pre-Owned V6 3/4 Ton Chevrolet Express Cargo Van - 33,387 miles	\$40,000.00	On Site for immediate delivery
Sid Dillon Fremont - Fleet Vehicle Division - Vehicle Lease Returns	2021 Pre-Owned V6 3/4 Ton Chevrolet Express Cargo Van - 25,075 miles	\$40,000.00	Delivery Date of 12/15/2023
Sid Dillon Fremont - Fleet Vehicle Division - Vehicle Lease Returns	2021 Pre-Owned V8 3/4 Ton Chevrolet Express Cargo Van - 15,440 miles	\$42,799.00	Delivery Date of 12/15/2023
Cost of Three Cargo Vans			
Dealer	Total Due at Delivery Price		
Sid Dillon - Fleet Vehicle Division	\$122,799.00		



FREMONT PUBLIC SCHOOLS

Main Street Education &
Administration Center
130 East 9th Street
Fremont, NE 68025
402-727-3000

December 11, 2023

To: Mr. Shepard; Fremont Public Schools Board of Education
From: Jeff Glosser, General Operations Administrator
Re: Partial Roof Removal and Replacement at the Fremont High School

Members of the Board of Education,

Due to a high wind occurrence in 2022, two partial roof sections on the South East side of the Fremont High School roof were damaged. In working with our insurance carrier it was determined that approximately 13,000 sq ft section of the roof needed to be removed and replaced.

GP Architecture LLC designed the specifications and bid documents for this project. Seven (7) bids were received on November 29, 2023 and read aloud. These include: 10 Men Roofing, White Castle Roofing, JR Roofing Inc, McKinnis Roofing & Sheet Metal, Neeman and Sons Inc, Scott Enterprises, and Stonebrook Exterior.

It is the recommendation of Administration based on the recommendation/analysis by GP Architecture to utilize the services of 10 Men Roofing for roof removal and replacement of two roof sections at Fremont High School at a cost of \$104,000.00.

The cost of this project will be paid out of the Special Building Fund. Insurance will reimburse for all expenses, including temporary repair costs and design / bidding / construction management fees in excess of the \$50,000 wind/hail deductible.

Thank you for your consideration.



FREMONT PUBLIC SCHOOLS

Main Street Education &
Administration Center
130 East 9th Street
Fremont, NE 68025
402-727-3000

December 11, 2023

To: Mr. Shepard; Fremont Public Schools Board of Education
From: Jeff Glosser, General Operations Administrator
Re: Partial Roof Removal and Replacement at the Fremont Middle School

Members of the Board of Education,

Due to a high wind occurrence in 2022 four areas of the roof on the Fremont Middle School were damaged. In working with our insurance carrier it was determined that approximately 35,400 sq ft of roofing needed to be removed and replaced.

GP Architecture LLC designed the specifications and bid documents for this project. Six bids were received on November 29, 2023 and read aloud. These include: Black Hawk Roofing of Nebraska, White Castle Roofing, 10 Men Roofing, Scott Enterprises, McKinnis Roofing & Sheet Metal, and Stonebrook Exterior.

It is the recommendation of Administration based on the recommendation/analysis by GP Architecture to utilize the services of Black Hawk Roofing of Nebraska for roof removal and replacement of the four roof areas at Fremont Middle School at a cost of \$292,000.00.

The cost of this project will be paid out of the Special Building Fund. Insurance will reimburse for all expenses, including temporary repair costs and design / bidding / construction management fees in excess of the \$50,000 wind/hail deductible.

Thank you for your consideration.

