

Fremont Board of Education
Board of Education Special Meeting
Board Room
130 E 9th St
Main St Education & Administration Center
Fremont, NE 68025
Thursday, October 26, 2023 6:30 PM

AGENDA SUMMARY

1. CALL TO ORDER AND ROLL CALL

1.1. Open Meetings Act

A copy of the Open Meetings Act is posted in the Board Room. The Board may meet in Closed Session to consider issues including, but not limited to 1) strategy sessions with respect to collective bargaining, real estate purchases, or litigation; 2) discussion regarding deployment of security personnel or devices; 3) investigative proceedings regarding allegations or misconduct; or 4) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person or persons. The vote to hold a Closed Session shall be taken in open session and the subject matter and reason for the session shall be included in the motion. The motion and the vote of each member of the Board and the time when the session commenced and concluded shall be recorded in the minutes. If the motion passes, the President will restate on the record the limitation of the subject matter of the Closed Session.

2. CONSENT SECTION

All matters listed under the Consent Section are considered to be routine and will be enacted by one motion. There will be no separate discussion of these items. If discussion is desired, the item(s) will be considered at the end of the Consent Section.

Motion to approve the consent section as presented passed with a motion by Board Member #1 and a second by Board Member #2.

2.1. Legality of Meeting

Approve that all legal requirements have been met as to advance notice of this meeting to both individual Board Members and to the public.

2.2. Approval of Agenda

Approval of the agenda as published/revised. Note that items can be removed or amended from the published agenda at this time but additions can be made only

through an emergency resolution.

2.3. Personnel Reports

2.3.1. Certified / Classified Monthly Personnel Report

3. REPORT ITEMS

3.1. CTE Center Update

3.2. Bond Sale and Proceeds Update

4. ACTION ITEMS

4.1. Board Items

5. CLOSED SESSION

Fremont Public Schools Board of Education is authorized by state statute to hold closed sessions. Closed sessions may be held when clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual. Reasons that meet this standard include but are not limited to: (a) strategy sessions with respect to collective bargaining, real estate matters, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body; (b) discussion regarding deployment of security personnel or devices; (c) investigative proceedings regarding allegations of criminal misconduct; (d) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting; and (e) legal advice. Motion to go into Closed Session passed with a motion by Board Member #1 and a second by Board Member #2.

6. ADJOURNMENT

Motion to adjourn passed with a motion by Board Member #1 and a second by Board Member #2.

FPS Human Resources Report

October 26, 2023

The following report is position centric. The 'Employee' column is the name of the current/previous employee in that position. The 'Effective Date' is the date in which the Action takes effect. The 'Replacement Status/New Hire' column is the newly hired employee who will fill the position noted in the 'Position' column. Action items are bold/highlighted and are new to the report.

*Classified employee is staying on in a substitute status

ACTION ITEMS

CERTIFIED PERSONNEL

| Position | Employee | Action | Effective Date | Site/Department | Replacement Status/New Hire | Start Date |
|----------------------------|----------------------|-------------|---------------------|-----------------|-----------------------------|---------------------|
| Teacher, ELL | N/A | Additional | 2023/24 School Year | High School | Awely-Teny Mansueto | 2023/24 School Year |
| Teacher, ELL/Newcomer | Desiree Hayden-Parra | Transfer | 2023/24 School Year | High School | April Isidro | 2023/24 School Year |
| Teacher, Special Education | Janice Michael | Resignation | 10/26/2023 | Pathfinder | TBD | TBD |

CLASSIFIED PERSONNEL

| Position | Employee | Action | Effective Date | Site/Department | Replacement Status/New Hire | Start Date |
|---------------------------------------|--------------------|-------------|----------------|------------------|-----------------------------|------------|
| Custodian II (8 hrs) | Contracted Service | N/A | N/A | Howard | Rosa Hernandez | 10/30/2023 |
| Food Service Worker (4 hrs) | Cynthia Sawyer | Resignation | 9/6/2023 | Johnson Crossing | Posted/Pending Hire | TBD |
| Special Education Para (7.5 hrs) | Cheryl Layton | Resignation | 10/12/2023 | Howard | Posted/Pending Hire | TBD |
| Special Education Para (R3) (7.5 hrs) | Jamie Geaghan | Discharged | 9/27/2023 | Milliken Park | Vickie Reker | 10/17/2023 |

21st CENTURY/EXPANDED LEARNING/AFTER SCHOOL PROGRAM

| Position | Employee | Action | Effective Date | Site/Department | Replacement Status/New Hire | Start Date |
|---|-------------|------------|----------------|-----------------|---|------------|
| After School Activity Aide (3.25 hrs) | N/A | Additional | N/A | Linden | Ester Martinez | 10/9/2023 |
| After School Activity Leader (3.25 hrs) | N/A | Additional | N/A | Linden | Tyler Evans | 10/9/2023 |
| After School Activity Leader (3.25 hrs) | N/A | Additional | N/A | Bell Field | Rebecca Palm | 10/18/2023 |
| After School Activity Leader (3.25 hrs) | Paige Pipal | Discharged | 10/5/2023 | Clarmar | Will Be Replaced in future based on program enrollment and need | TBD |
| After School Activity Leader (3.25 hrs) | N/A | Additional | N/A | Washington | Megan Ruhter | 10/19/2023 |
| After School Activity Leader (3.25 hrs) | N/A | Additional | N/A | Washington | Obed Gamez | 10/18/2023 |



METROPOLITAN
Community College

Fremont Public Schools

CTE Center Update

**Board of Education
Presentation**

10.26.2023



CTE UPDATES

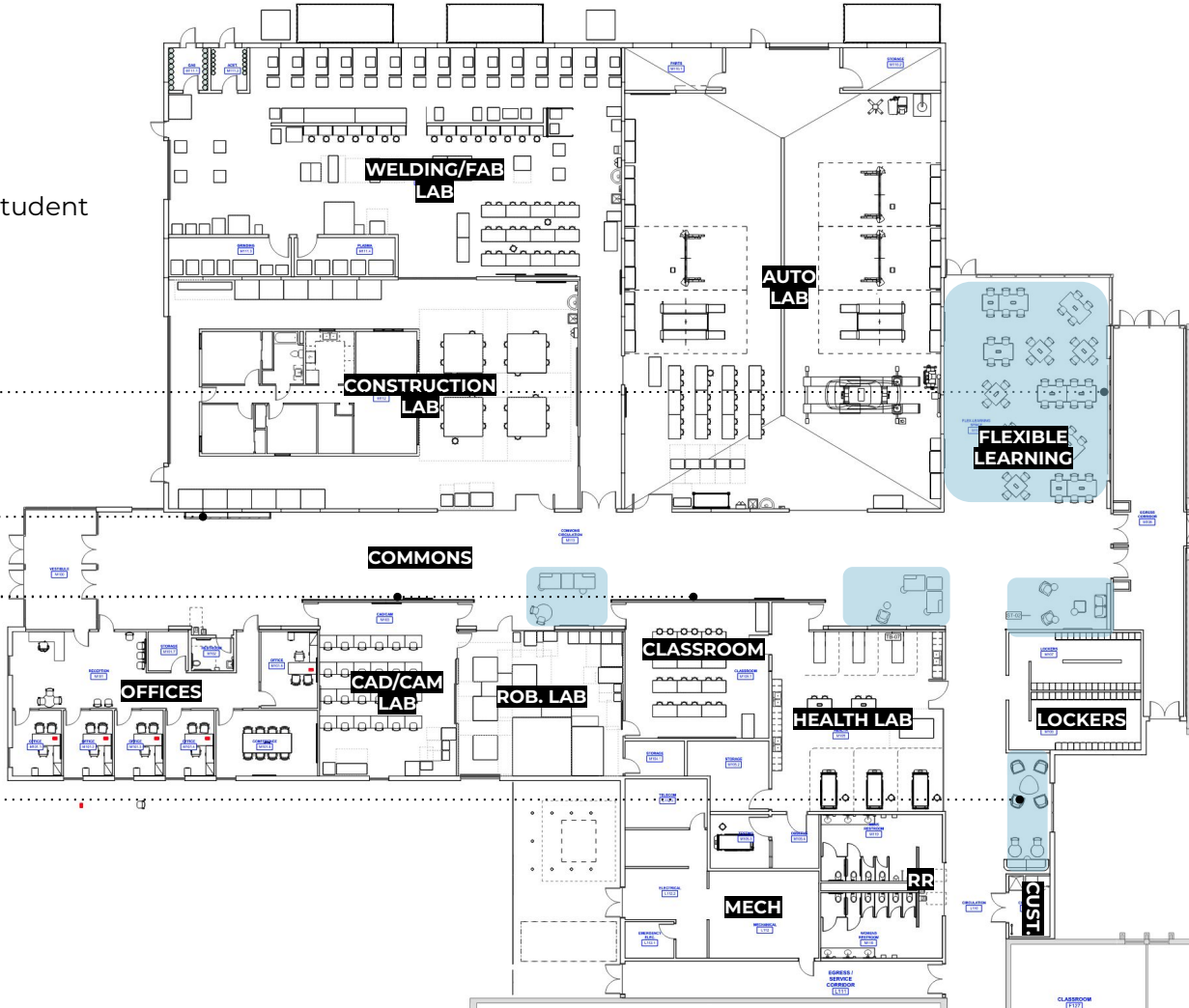
- Flexible area for multiple learning configurations, community events, etc.
- Display cases and interactive walls put student work front and center

PROJECTION SCREEN

DISPLAY CASE

INTERACTIVE DISPLAY WALLS

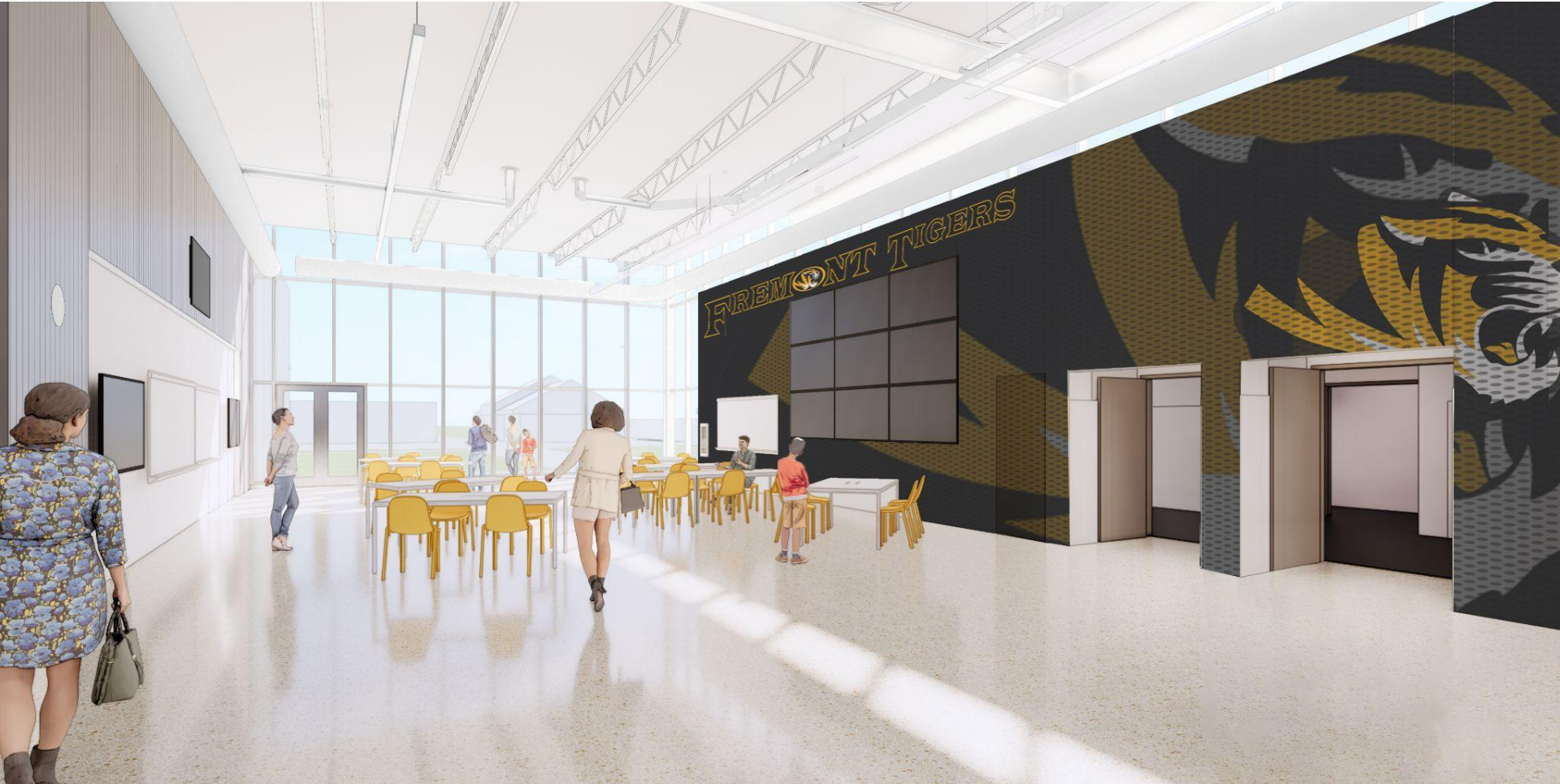
FLEXIBLE LEARNING AREAS



CTE RENDERING



CTE RENDERING

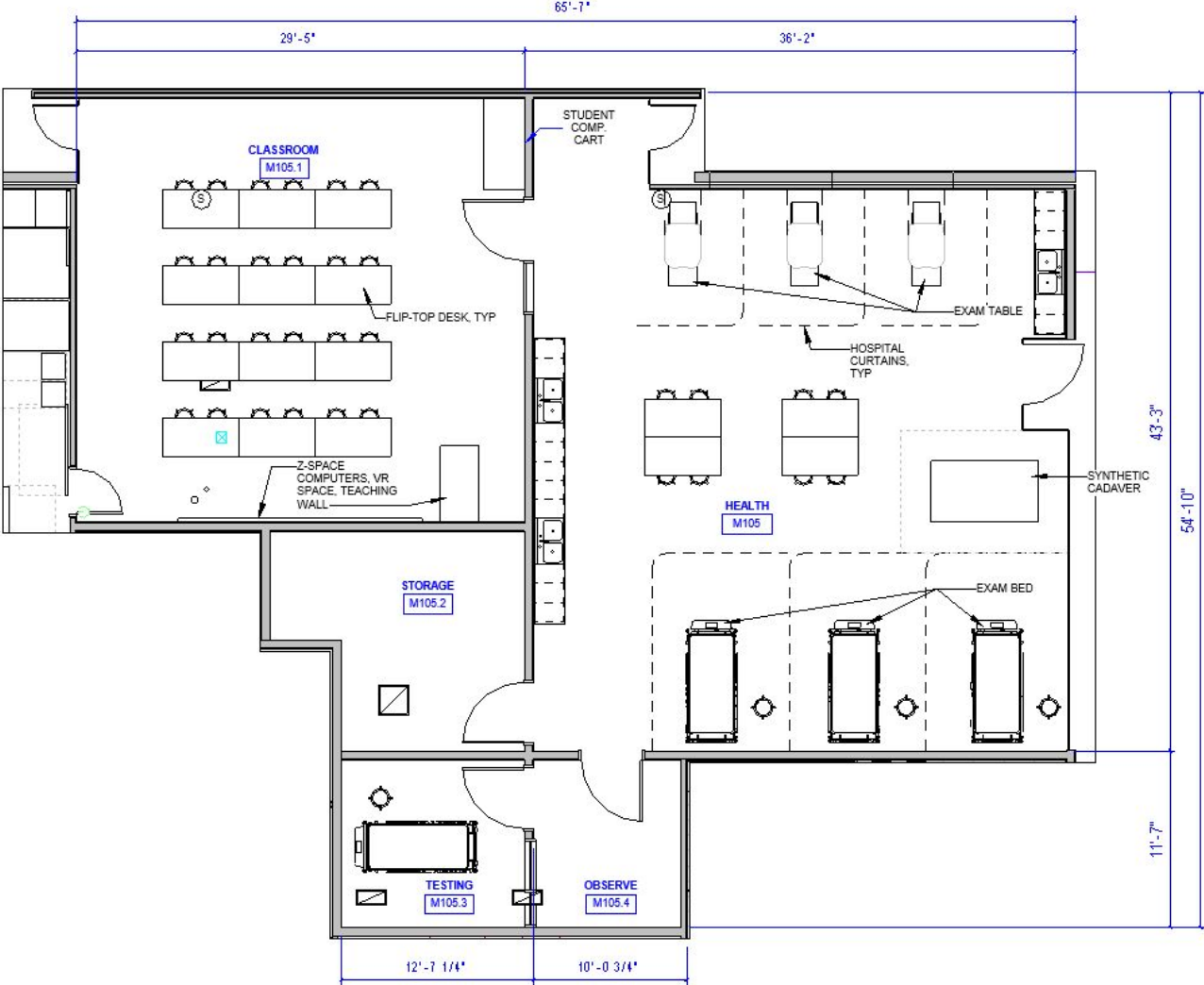


CTE RENDERING



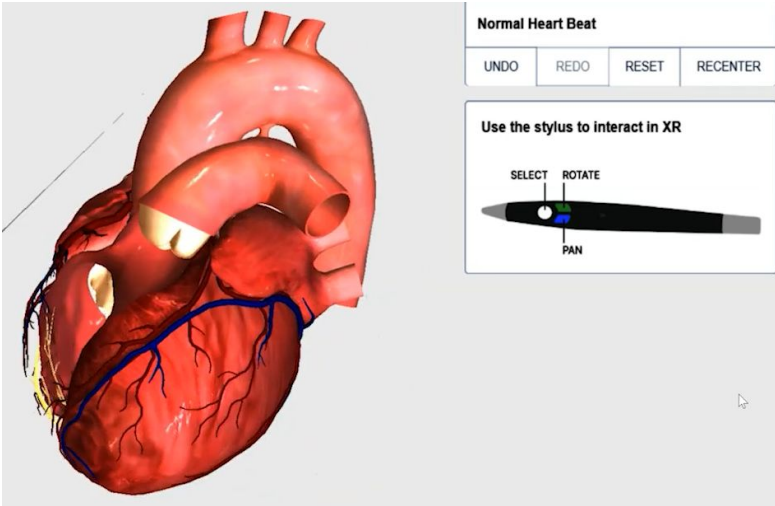
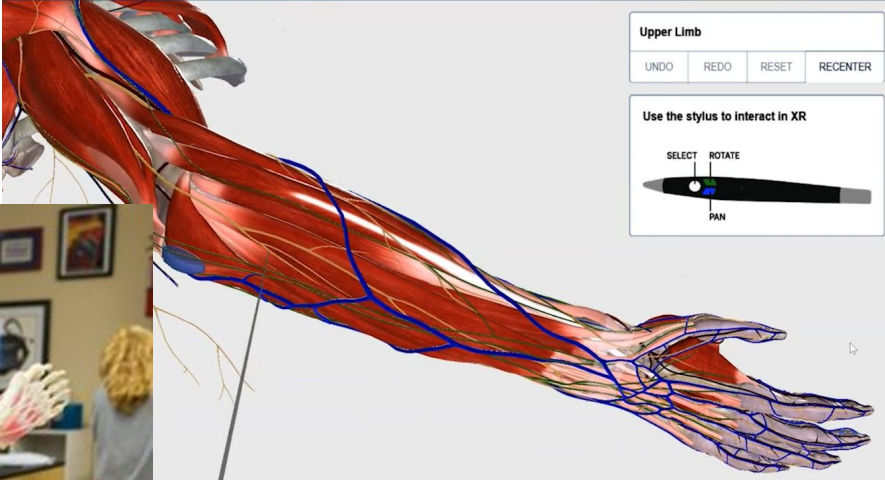
HEALTH LAB

1,800 Sq. Ft.





Syndaver and 3-D Z-Space Virtual Reality Technology



Health Occupations - Potential Pathways

Potential Course Sequence:

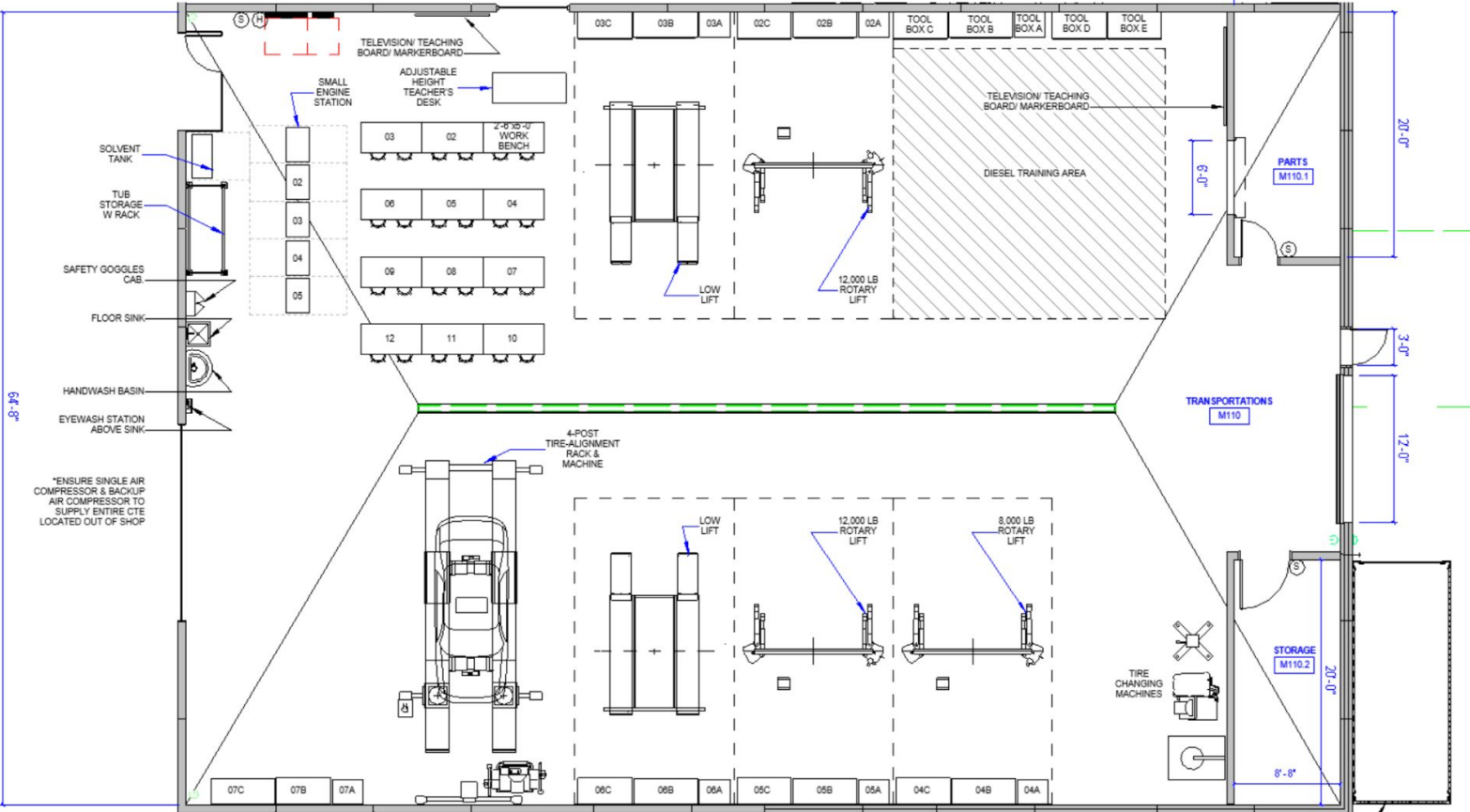
- Intro to Health Sciences
- BIOS 1310 (5 Credits) Survey of Anatomy & Physiology
- HLTH 1200 (6.5 Credits) Long-Term Care CNA (Taught at MCC - Fremont Campus)
- Potential Micro-Credential Courses of Study (Multiple Partnerships)
 - Medication Aide Certification
 - Sterile Processing Technician Certification
 - Phlebotomy Certification
 - Pharmacy Technician Certification
 - Licensed Practical Nurse (LPN)



Automotive Tech Lab

9'-1"

8'-8"



*ENSURE SINGLE AIR COMPRESSOR & BACKUP AIR COMPRESSOR TO SUPPLY ENTIRE CTE LOCATED OUT OF SHOP

(3) CONNEX BOXES SHOWN. EXTERIOR FINISH TO BE A SUPER-GRAPHIC WRAP.
 (2) CONNEX BOXES REQUIRED. (1) TO BE AN ALTERNATE. CONFIRM NUMBER W/ OWNER





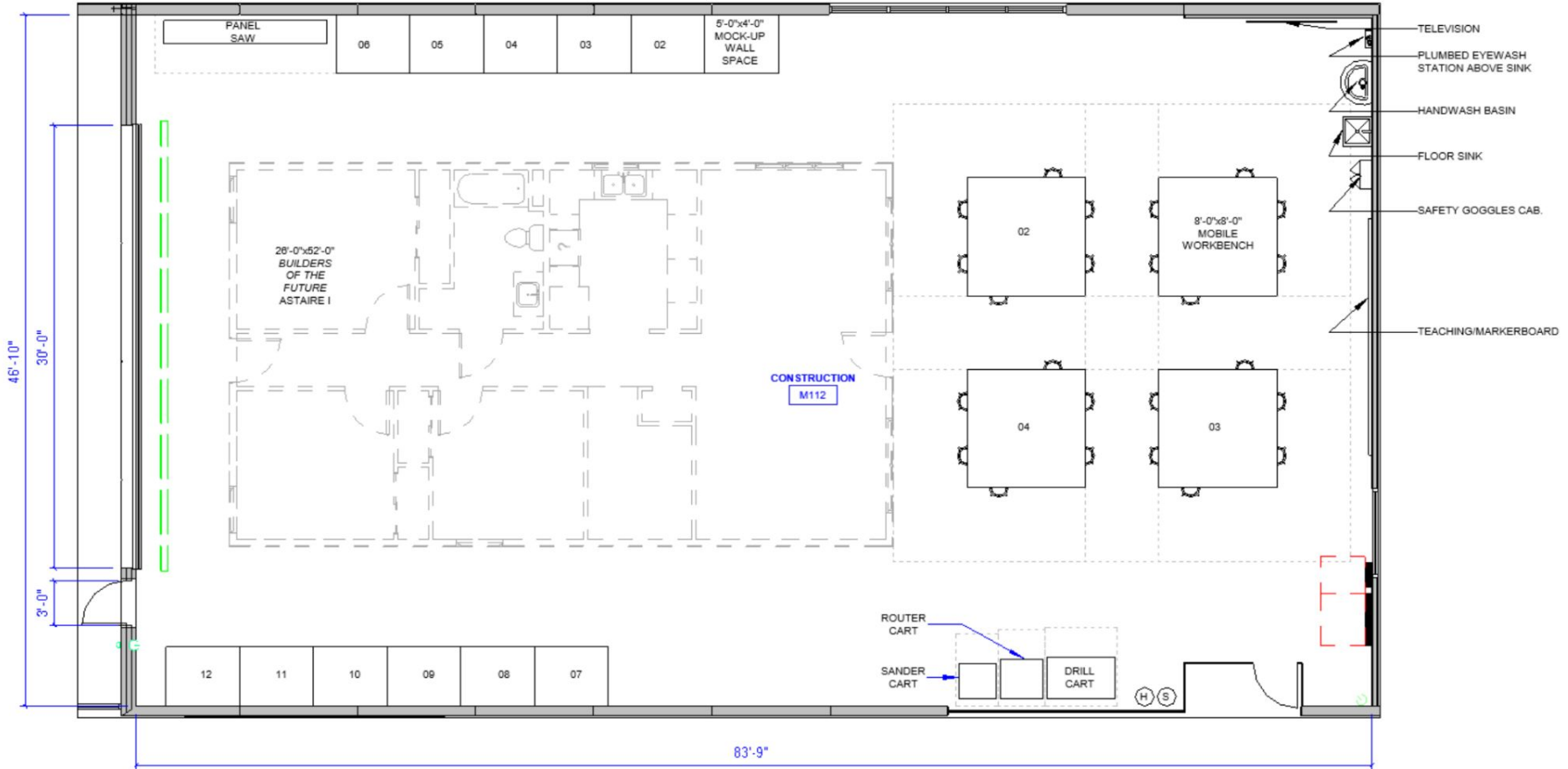
Automotive - Proposed Pathway Partnership with MCC

Potential Course Sequence:

- FPS Intro to Skilled and Technical Sciences
- PSPT1000 (4.5 Credits) - Small Engines - Power Sports
- AUTT 1110 (12 credits) - Automotive 1: Fundamentals
- AUTT1120 (12 Credits) - Automotive 2: Intro to Maintenance (evenings, weekends and summer)



CONSTRUCTION LAB







Construction Tech - Possible Pathway

Partnership with Builders of the Future - Building a House

Proposed Course Sequence:

- FPS Intro to Trades
- Construction Tech 1
- Construction Tech 2
- ELTR 1200 (8 Credits) Basic Electricity

Potential MCC Opportunities to be Embedded Above:

- CNST 1020 (4.5 Credits) - Blueprint Reading
- CNST 1050 (4.5 Credits) - Intro to Carpentry
- CNST 1360 (9 Credits) - Residential Framing



Mechatronics - Proposed Pathway with MCC

Potential Course Sequence:

- FPS Intro to Trades II (Drafting / Mechatronics)
- MFGT 1000 (4.5 Credits) - Introduction to Process & Power Operations - Ignite
- MFGT 1010 (4.5 Credits) - Safety Topics for Manufacturing, Process & Power Operations - Ignite
- AMFG 2100 (4.5 Credits) - Introduction to Robotics - FANUC
- MFGT 1250 (6 Credits) - Basic Electricity for Manufacturing
- Robotics Club / Drones Robotics Club - Extra Curricular



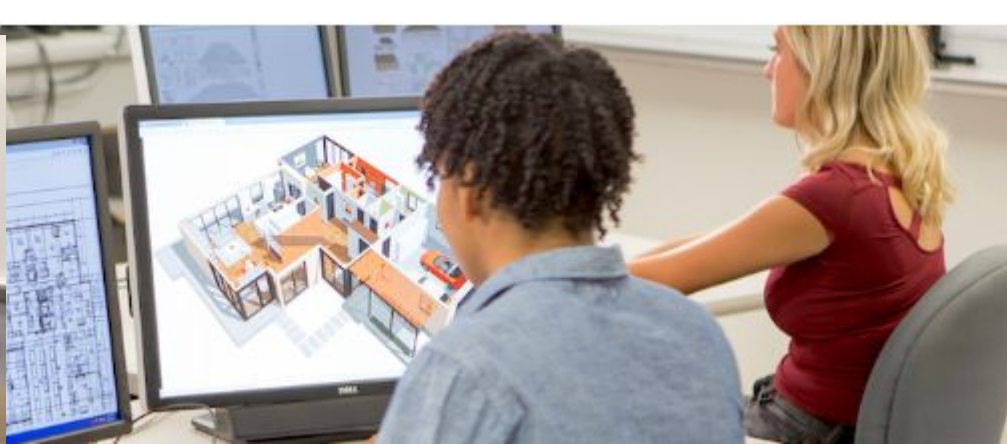
CAD / CAM - Possible Pathway

Proposed Course Sequence:

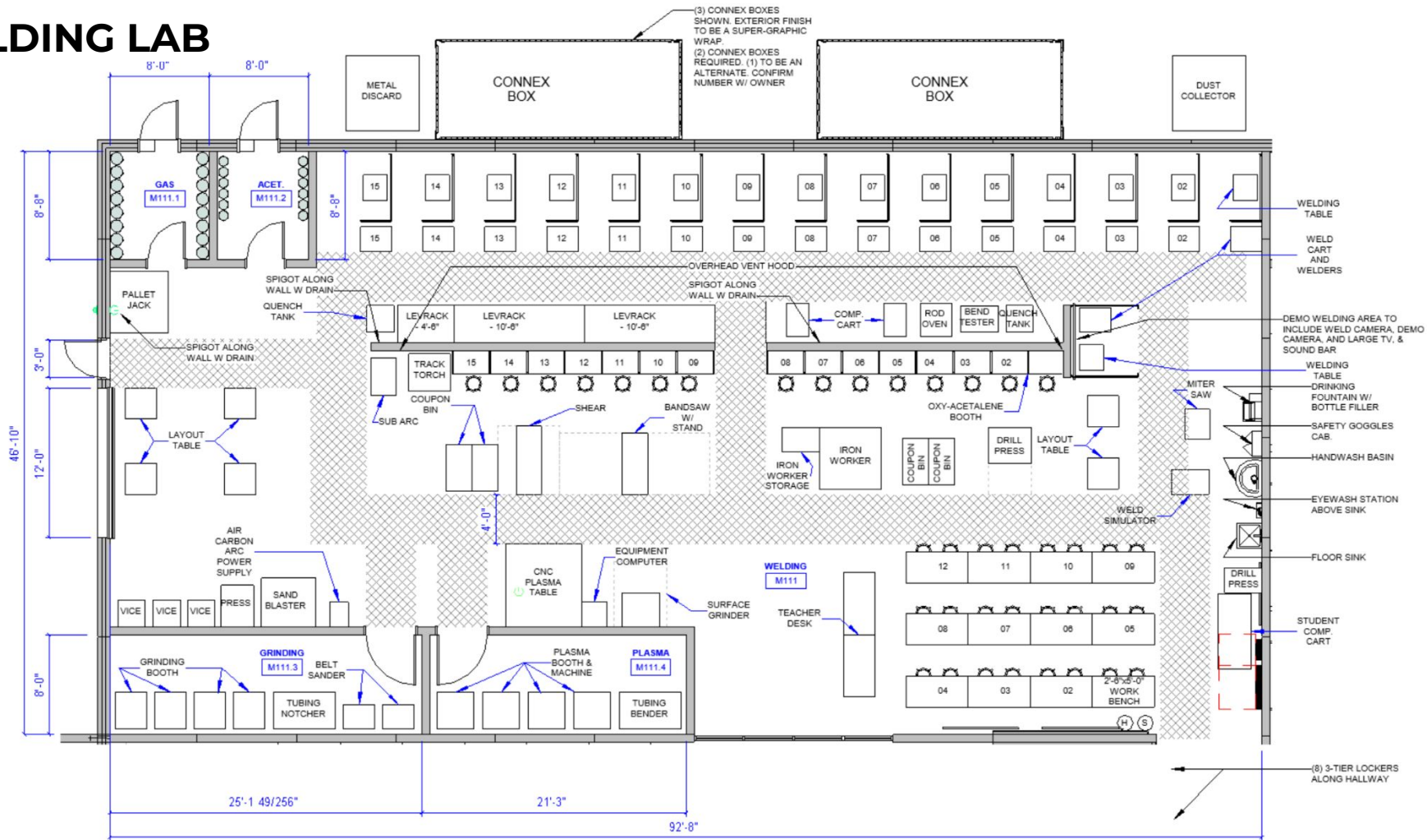
- FPS Intro to Trades II (Drafting / Mechatronics)
- Intro to Drafting
- Architectural CAD
- Mechanical CAD
- CAD / CAM Robotics (Skills USA)

Potential of MCC Dual Credit. Courses will begin with AutoCad (2-D) and move towards Solidworks (3-D).



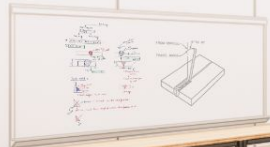


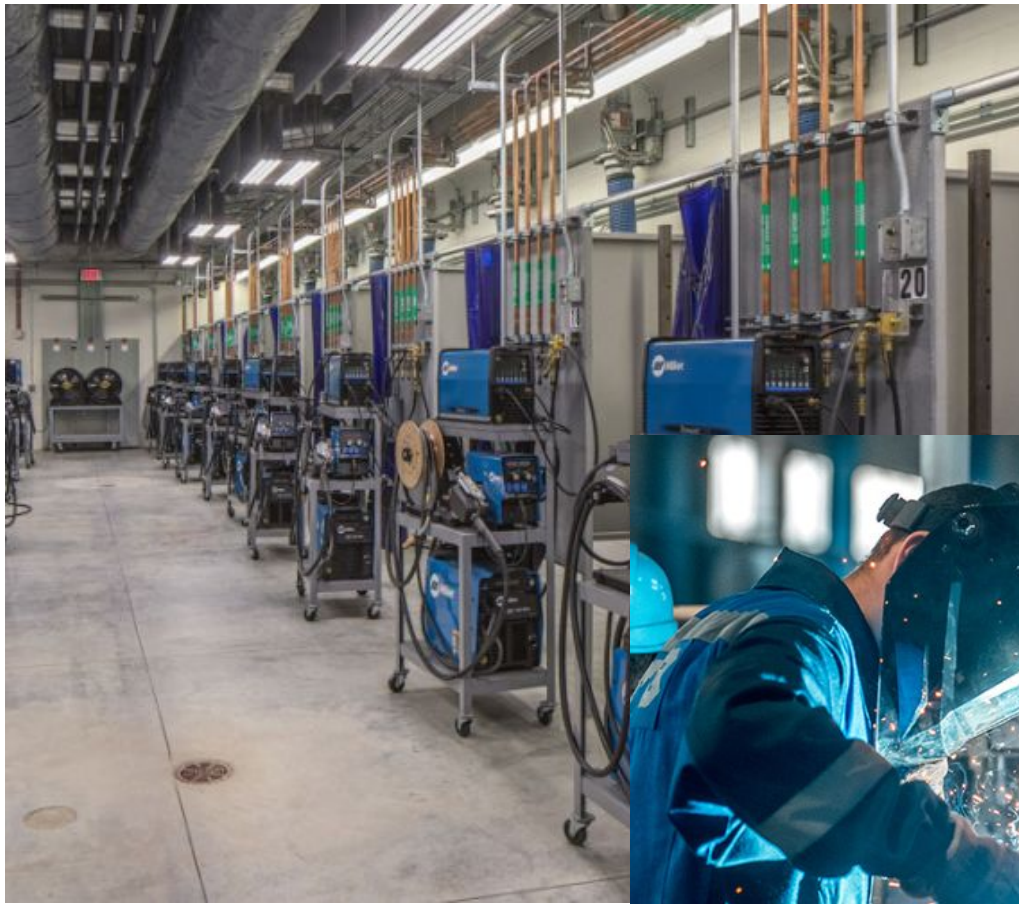
WELDING LAB





KIT





Welding

First Partnership with MCC / Valmont Industries

Well Established

Courses:

- FPS Intro to Trades
- FHS Welding Course
- WELD 1100 (3 Credits) - Stick Welding (MCC)
- WELD 1200 (3 Credits) - Gas Metal Arc Weld (MCC)
- WELD 1500 (3 Credits) - Shielded Metal Arc (MCC)
- WELD 2200 (3 Credits) - Gas Metal Arc Weld 2 (MCC)
- WELD 2240 (3 Credits) - Flux Core (MCC)



Industrial Maintenance Technician

Being Developed with Input from Industry Partners

Courses:

- FPS Intro to Trades
- FHS Welding Course
- MFGT 1000 (4.5 Credits) - Introduction to Process & Power Operations - Ignite
- WELD 1200 (3 Credits) - Gas Metal Arc Weld (MCC)
- ELTR 1200 (8 Credits) Basic Electricity
- CAD/CAM - Autocad, Solidworks



Fundraising / Funding Sources for Equipment

- **\$500,000 Department of Economic Development Grant** - Partnership with GFDC - Secured - FHS (FANUC ER-4iA Robots (2, \$81,560), AMATROL Trainers (\$297,040), Syndaver Synthetic Cadaver (\$86,052), HAAS TL-1 Toolroom Lathe (\$36,046)
- **\$200,000 Department of Economic Development Grant** - Partnership with GFDC - Secured - FMS
- **\$300,000 Private Foundation Grant** - Applied For
- **Lozier Foundation Grant** - Secured - Lab Tables w/o Tops
- **\$40,000 Builders of the Future Grant** - Verbal Commitment - Construction Tools
- **\$20,000 plus \$20,000 FPS Foundation Matching Grant**
- **\$10,000 Fremont Beef** - General Equipment
- **\$25,000 Sawyer Construction Commitment**
- **\$5,000 Fremont Construction Employers Association Donation**



FPS / MCC Funding Sources for Equipment

- **FPS Carl Perkins**
 - \$25,500 - Mechatronics - VEX V5 Workcells (3), VEX Super Bundle (2)
- **FPS Bond Project**
 - \$38,543 - Health Occupations - Headwalls and Medical Beds
 - \$64,556 - Automotive - Vehicle lifts
 - \$351,980 - All CTE Areas (Overhead Doors, Air Compressor, Connex Wraps, Lockers, Cubicle Tracks/Curtains)
- **MCC Carl Perkins Grant**
 - \$33,000 - Auto - 2 Tire Changers and a Wheel Balancer
 - \$320,000 - Welding - 16 Dynasty TIG Welders, 16 Miller XMT 350 MPa&7- Series Welders and Carts
 - \$8,000 - Welding - Belt Sanders
- **MCC - Budget**
 - Welding - Quench Tank to be Fabricated In-house
 - \$20,000 - Welding - Sub Arc
 - 2- .66 FTE CTE Instructors (Welding & Automotive)
- **Yet to be Fundraised**
 - Health Occupations: - Health Assessment Manikins
 - CAD/CAM - Plotters/Printers
 - Welding - Grinding Booth, Exhaust Fume Hood
 - Automotive - Hand Tools and Tool Carts
 - LevRack Storage, Miscellaneous Equipment, Table Tops, Tools, Software, etc.



Partnerships / Sustainability Funding Opportunities

- Donor Wall Recognition
 - \$2,000 / year for 5 years
 - \$3,000 / year for 5 years
 - \$5,000 / year for 5 years
 - \$10,000 / year for 5 years
- Specific Lab Equipment
- House Build Sponsors
 - Site Preparation
 - Electric
 - Plumbing
 - HVAC
 - Flatwork / Concrete
 - Framing
 - Roofing
 - Siding / Fascia Soffit / Gutters
 - Final Grade / Seeding / Irrigation
- Internships / Sponsorships
- Potential Naming of Facility





FREMONT PUBLIC SCHOOLS

Bond Proceeds - Series 2023 GO Bonds

Fremont Public Schools General Obligation Bonds, Series 2023 Timeline

September 13, 2023 Preliminary Official Statement ("POS") distributed for review

Week of September 18th Conference call with S&P Global Ratings

September 29, 2023 Bond rating received
Preliminary Official Statement ("POS") approved for distribution
Request insurance quote from AGM

October 6, 2023 Receive AGM insurance quote

October 9, 2023 Board amends bond resolution

October 17-18, 2023 Davidson receives orders for the bonds

October 19, 2023 Davidson and School District sign Bond Purchase Agreement ("BPA")

October 31, 2023 Closing; proceeds wired to the District

Series 2022 GO Bonds and 2023 GO Bonds Data

| | Ser. 2022 GO Bonds | Ser. 2023 GO Bonds | Combined Average |
|-----------------------|--------------------|--------------------|------------------|
| True Interest Cost | 3.312988% | 4.970999% | 3.686537% |
| Bond Proceeds | \$101,887,564.10 | \$30,208,097.15 | \$132,095,661.25 |
| Project Fund Deposits | \$100,483,872.02 | \$29,306,891.46 | \$129,790,763.48 |

Total Bonds Issued - \$120,XXX
\$1.XX million Bonds Authorized/Not Issued



FREMONT PUBLIC SCHOOLS

Project Funds Priorities for Remaining Funds

- Appleget Field ADA Bleacher/Locker Room/Concession Addition (\$4.5 million)
- BF Geothermal (\$250K-\$300K)
- FMS Lighting (\$1.5 million) Carpet (\$325K) Paint (\$300K)
- Elementary Cameras (\$275K)
- Grant Elementary Doors (\$40K) and Lighting (\$220K)
- FHS South Parking Lot LED Lights (\$100K)
- Clarmar Building/Demo-Future (\$250K)

Note: All project costs are estimates for discussion purposes



FREMONT PUBLIC SCHOOLS