

Fremont Board of Education
Board of Education Regular Meeting
Board Room
130 E 9th St
Main St Education & Administration Center
Fremont, NE 68025
Monday, August 14, 2023 6:30 PM

AGENDA SUMMARY

1. CALL TO ORDER AND ROLL CALL

INDIVIDUALS WISHING TO ADDRESS THE BOARD WILL BE RECOGNIZED TO SPEAK AT THE BOARD TABLE. WHEN RECOGNIZED BY THE CHAIR, PLEASE STATE YOUR NAME BEFORE PROCEEDING WITH YOUR COMMENTS. A MAXIMUM TIME LIMIT OF 5 MINUTES WILL BE ALLOWED FOR EACH AUDIENCE UNLESS AN EXCEPTION IS GRANTED BY THE CHAIR.

1.1. Open Meetings Act

A copy of the Open Meetings Act is posted in the Board Room. The Board may meet in Closed Session to consider issues including, but not limited to 1) strategy sessions with respect to collective bargaining, real estate purchases, or litigation; 2) discussion regarding deployment of security personnel or devices; 3) investigative proceedings regarding allegations or misconduct; or 4) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person or persons. The vote to hold a Closed Session shall be taken in open session and the subject matter and reason for the session shall be included in the motion. The motion and the vote of each member of the Board and the time when the session commenced and concluded shall be recorded in the minutes. If the motion passes, the President will restate on the record the limitation of the subject matter of the Closed Session.

2. CONSENT SECTION

All matters listed under the Consent Section are considered to be routine and will be enacted by one motion. There will be no separate discussion of these items. If discussion is desired, the item(s) will be considered at the end of the Consent Section.

Motion to approve the consent section as presented passed with a motion by Board Member #1 and a second by Board Member #2.

2.1. Legality of Meeting

Approve that all legal requirements have been met as to advance notice of this meeting to both individual Board Members and to the public.

2.2. Approval of Agenda

Approval of the agenda as published/revised. Note that items can be removed or amended from the published agenda at this time but additions can be made only through an emergency resolution.

2.3. Minutes from Previous Meeting(s)

2.4. Policy & Board Reports

2.4.1. Option Enrollment

2.4.2. Student Enrollment

2.5. Personnel Reports

2.5.1. Certified / Classified Monthly Personnel Report

2.6. Business Reports

2.6.1. Bill Listing

2.6.2. Fund Reports

2.7. Surplus/Salvage Items

- Linden Elementary
- Clarmar Elementary

3. REPORT ITEMS

3.1. FEA

3.2. Bond Project Update

3.3. Update on Board Goal #3 - Recruitment, Retention and Development of Employees
- New Staffing

3.4. Update on Board Goal #3 - Recruitment, Retention and Development of Employees - Teacher Evaluation System Update

4. **ACTION ITEMS**

4.1. Board Items

4.2. **Elementary/Secondary Items**

4.2.1. 2023-2024 Student Handbook Revisions - Learning Center, Pathfinder/Young Adult

See attachment

Motion to approve revisions to the 2023-2024 Student Handbooks for Learning Center, Pathfinder and Young Adult programs passed with a motion by Board Member #1 and a second by Board Member #2.

4.3. Curriculum and Instruction Items

4.4. Personnel Items

4.5. **Business/Facility Items**

4.5.1. FHS Field Lighting Purchase

During the July 21st Board of Education Facilities Committee meeting, a proposed change order presented by Hausmann and BVH was shared with the committee and approved for the installation of field lighting for the track and football/soccer field at the high school. Installation will take place between the Fall and Spring athletic seasons of the 2023-2024 school year. The cost of the lighting project is approximately \$464,906 and the source of funds will be the Depreciation Fund. This is a confirming Board of Education approval.

Motion to confirm the approval of a change order for \$464,906 with Hausmann Construction for the installation of field lighting at the High School track passed with a motion by Board Member #1 and a second by Board Member #2.

5. **CLOSED SESSION**

Fremont Public Schools Board of Education is authorized by state statute to hold closed sessions. Closed sessions may be held when clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual. Reasons that meet this standard include but are not limited to: (a) strategy sessions with

respect to collective bargaining, real estate matters, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body; (b) discussion regarding deployment of security personnel or devices; (c) investigative proceedings regarding allegations of criminal misconduct; (d) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting; and (e) legal advice. Motion to go into Closed Session passed with a motion by Board Member #1 and a second by Board Member #2.

6. ADJOURNMENT

Motion to adjourn passed with a motion by Board Member #1 and a second by Board Member #2.

Posted Locations:

- Fremont Tribune
Posted Date: 7/1/23
- Dodge County Courthouse
- City of Fremont Municipal Building
- Main Street Education and Administration Center
Posted Date: 7/5/23

Board of Education Regular Meeting

Monday, July 10, 2023 6:30 PM

Board Room

130 E 9th St

Main St Education & Administration Center

Fremont, NE 68025

Attendance Taken at 6:30 PM.

Todd Hansen: Present
Jon Ludvigsen: Present
Pam Murphy: Present
Mike Petersen: Present
Sandi Proskovec: Present
Terry Sorensen: Present

1. CALL TO ORDER AND ROLL CALL

INDIVIDUALS WISHING TO ADDRESS THE BOARD WILL BE RECOGNIZED TO SPEAK AT THE BOARD TABLE. WHEN RECOGNIZED BY THE CHAIR, PLEASE STATE YOUR NAME BEFORE PROCEEDING WITH YOUR COMMENTS. A MAXIMUM TIME LIMIT OF 5 MINUTES WILL BE ALLOWED FOR EACH AUDIENCE UNLESS AN EXCEPTION IS GRANTED BY THE CHAIR.

1.1. Open Meetings Act

A copy of the Open Meetings Act is posted in the Board Room. The Board may meet in Closed Session to consider issues including, but not limited to 1) strategy sessions with respect to collective bargaining, real estate purchases, or litigation; 2) discussion regarding deployment of security personnel or devices; 3) investigative proceedings regarding allegations or misconduct; or 4) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person or persons. The vote to hold a Closed Session shall be taken in open session and the subject matter and reason for the session shall be included in the motion. The motion and the vote of each member of the Board and the time when the session commenced and concluded shall be recorded in the minutes. If the motion passes, the President will restate on the record the limitation of the subject matter of the Closed Session.

2. CONSENT SECTION

All matters listed under the Consent Section are considered to be routine and will be enacted by one motion. There will be no separate discussion of these items. If discussion is desired, the

item(s) will be considered at the end of the Consent Section. Motion to approve the consent section as presented passed with a motion by Terry Sorensen and a second by Pam Murphy. Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 6, Nay: 0

2.1. Legality of Meeting

Approve that all legal requirements have been met as to advance notice of this meeting to both individual Board Members and to the public.

2.2. Approval of Agenda

Approval of the agenda as published. Note that items can be removed or amended from the published agenda at this time but additions can be made only through an emergency resolution.

2.3. [Minutes from Previous Meeting](#)

2.4. Policy & Board Reports

2.4.1. [Option Enrollment](#)

2.4.2. Student Enrollment

2.5. Personnel Reports

2.5.1. [Certified / Classified Monthly Personnel Report](#)

2.6. Business Reports

2.6.1. [Bill Listing](#)

2.6.2. [Fund Reports](#)

2.7. Surplus/Salvage Items

- [Fremont Middle School](#)

3. REPORT ITEMS

3.1. FEA

FEA President, Keith Cunnings, had teachers in the audience introduce themselves.

3.2. [FHS Graduation Survey Results](#)

Mark Williams presented the FHS Graduation Survey Results.

3.3. [District Budget Timeline](#)

Dr. Dahl presented the District Budget Timeline.

4. ACTION ITEMS

4.1. Board Items

4.1.1. TABLED Item - June 12, 2023 Board of Education Policy 54D.11 Grading and Promotion

See attachment

Motion to approve Revised Board Policy 54D.11 Grading and Promotion and waive the second reading passed with a motion by Terry Sorensen and a second by Jon Ludvigsen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea

Yea: 6, Nay: 0

4.1.2. Policy Revisions

The Perry Law Firm is recommending the following policy revisions based on recent legislation and case law.

Motion to approve the policy revisions and waive the second reading so updates can be included in student and staff handbooks passed with a motion by Mike Petersen and a second by Pam Murphy.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea

Yea: 6, Nay: 0

4.1.3. FPS Foundation Bylaws and Articles of Incorporation

See attachments

Motion to approve updated By-Laws and Articles of Incorporation for the FPS Foundation passed with a motion by Terry Sorensen and a second by Todd Hansen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea

Yea: 6, Nay: 0

4.2. Elementary/Secondary Items

4.2.1. 2023-2024 FPS Student Handbook Revisions: Elementary, Johnson Crossing, Middle School and High School

See attachments

Motion to approve revisions to the 2023-2024 Student Handbooks for Elementary, Johnson Crossing, Middle School and High School passed with a motion by Pam Murphy and a second by Terry Sorensen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea

Yea: 6, Nay: 0

4.2.2. Request for Early Dismissals - FHS

See attachment

Motion to approve the request for the following Fremont High School early dismissal dates for events being hosted by Fremont on December 1, 2023 and April 12, 2024 passed with a motion by Terry Sorensen and a second by Todd Hansen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea

Yea: 6, Nay: 0

4.2.3. Donation Request - Fremont Middle School

See attachment

Motion to approve a donation from RVR Bank/Fremont Community Foundation for \$4,500.00 for Fremont Middle School Industrial Technology Equipment passed with a motion by Pam Murphy and a second by Jon Ludvigsen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea

Yea: 6, Nay: 0

4.3. Curriculum and Instruction Items

4.4. Personnel Items

4.4.1. 2023-2024 Employee Handbook Changes - Certified, Classified, Substitute

See attachments

Motion to approve the 2023-2024 Certified and Classified Handbooks and Substitute Teacher Handbooks passed with a motion by Jon Ludvigsen and a second by Pam Murphy.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea

Yea: 6, Nay: 0

4.5. Business/Facility Items

4.5.1. Tuition Rates 2023-2024

See Attachment

Motion to approve 2023-2024 Tuition Rates as presented passed with a motion by Pam Murphy and a second by Terry Sorensen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea

Yea: 6, Nay: 0

4.5.2. IP Phone System Upgrade and Expansion - Howard, Washington, Deer Pointe and FHS

See attachment

Motion to approve the migration and expansion of the IP phones at the new Howard, Washington, Deer Pointe buildings and FHS passed with a motion by Jon Ludvigsen and a second by Terry Sorensen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea

Yea: 6, Nay: 0

5. CLOSED SESSION

6. ADJOURNMENT

Motion to adjourn passed with a motion by Terry Sorensen and a second by Todd Hansen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 6, Nay: 0

Time: 7:21 pm

Board Secretary

FPS Human Resources Report

August 14, 2023

The following report is position centric. The 'Employee' column is the name of the current/previous employee in that position. The 'Effective Date' is the date in which the Action takes effect. The 'Replacement Status/New Hire' column is the newly hired employee who will fill the position noted in the 'Position' column. Action items are bold/highlighted and are new to the report.

*Classified employee is staying on in a substitute status

ACTION ITEMS

CERTIFIED PERSONNEL

| Position | Employee | Action | Effective Date | Site/Department | Replacement Status/New Hire | Start Date |
|-------------------------------|------------------|-------------|---------------------|---|-----------------------------|---------------------|
| School Nurse | Loreann Gallatin | Resignation | 7/17/2023 | Linden | Nicole Pronske | 8/10/2023 |
| Teacher, 1st Grade | Melissa Welding | Transfer | 2023/24 School Year | Milliken Park | Jordan Molczyk | 2023/24 School Year |
| Teacher, 4th Grade | Jordan Molczyk | Transfer | 2023/24 School Year | Milliken Park | Melissa Welding | 2023/24 School Year |
| Teacher, Full-Time Substitute | Lyndsy Johnson | Transfer | 2023/24 School Year | District-Wide Elementary (Home School - Washington) | Laura Moore | 8/7/2023 |

CLASSIFIED PERSONNEL

| Position | Employee | Action | Effective Date | Site/Department | Replacement Status/New Hire | Start Date |
|--|--------------------------|-------------|----------------|---------------------|-----------------------------|------------|
| Bus Aide (5.5 hrs) | Holly Mottershead | Resignation | 9/30/2022 | Transportation | Deanna Bray | 8/9/2023 |
| Bus Aide (8 hrs) | Taelyn Tedrow | Resignation | 7/19/2023 | Transportation | Posted/Pending Hire | TBD |
| ELL Para (8 hrs) | Tessa Soto | Resignation | 7/14/2023 | Middle School | Posted/Pending Hire | TBD |
| ELL Paraeducator (7.5 hrs) | *Noelle Show | Resignation | 5/24/2023 | Washington | Denise Beerbohm | 8/1/2023 |
| Food Service Worker (4 hrs) | N/A | Additional | 8/9/2023 | Washington | Sheila Orr | 8/9/2023 |
| Food Service Worker (5.5 hrs) | Deana Vyhldal | Resignation | 7/5/2023 | Bell Field | Allyson Barr | 8/10/2023 |
| Food Service Worker (6 hrs) | Paige Pipal | Resignation | 7/21/2023 | Grant | Desiree Verbeek | 8/10/2023 |
| In-House Suspension Supervisor (8 hrs) | Francisca Alvarez | Resignation | 5/25/2023 | Middle School | Jazmin Cortez | 8/8/2023 |
| Migrant Recruiter (6 hrs) | N/A | Additional | TBD | District-Wide | Andrea Garcia | 7/27/2023 |
| Office Assistant (8 hrs) | Rebel Ruhr | Transfer | 7/24/2023 | High School | Karen Jimenez | 8/7/2023 |
| Paraeducator (6 hrs) | Selena Gutierrez Sanchez | Transfer | 8/1/2023 | Washington | Anna Curtis | 8/8/2023 |
| Paraeducator (6.75 hrs) | Shannon Harrison | Resignation | 5/24/2023 | Grant | Kara Grace | 8/8/2023 |
| Paraeducator (7.25 hrs) | Alexis Iwan | Resignation | 5/23/2023 | Bell Field | Marlene Konsel | 8/9/2023 |
| Paraeducator (7.5 hrs) | Nevaeh Crom | Resignation | 12/21/2022 | Bell Field | Ashley Holt | 8/9/2023 |
| Special Ed. Para - Behavior Room (7 hrs) | *Bekki Navarrette | Resignation | 7/20/2023 | Pathfinder Program | Posted/Pending Hire | TBD |
| Special Ed. Para - Behavior Room (7 hrs) | Shelby Dragt | Transfer | 8/7/2023 | Young Adult Program | Karla Cruz Vazquez | 8/7/2023 |
| Special Ed. Para - Behavior Room (7.25 hrs) | Lisa Saxton | Transfer | 8/7/2023 | Pathfinder Program | Shelby Dragt | N/A |
| Special Ed. Para - R3 (was 8 hrs, will now be 7.5 hrs) | Jennifer Prall | Resignation | 5/8/2023 | Middle School | Brooke Chamberlain | 7/25/2023 |
| Special Ed. Para - YAP (7.25 hrs) | Karla Cruz Vazquez | Transfer | 8/7/2023 | Young Adult Program | Will Not Be filled | N/A |

| | | | | | | |
|---|-----------------|--------------|-----------|------------------|--------------------------|-----------|
| Special Ed. Para (7 hrs) | Julie Harriger | Resignation | 8/2/2023 | Johnson Crossing | Posted/Pending Hire | TBD |
| Special Ed. Para (7 hrs) | n/a | Additional | TBD | Howard | Terri Gralheer | 8/10/2023 |
| Special Ed. Para (7.5 hrs) | n/a | Additional | 8/7/2023 | Johnson Crossing | Lisa Saxton | 8/7/2023 |
| Special Ed. Para (7.5 hrs) | Breeona Teneyck | Resignation | 5/25/2023 | Washington | Selena Gutierrez Sanchez | 8/1/2023 |
| Special Ed. Para (8 hrs) | Marva Wymore | Retirement | 5/24/2023 | Middle School | Lindsey Snyder | 8/8/2023 |
| Special Ed. Para (Pre-K, 7 hrs) /ELL Para (.5 hrs) | Denise Beerbohm | Transfer | 8/1/2023 | Washington | Chelsie Kellers | 8/8/2023 |
| Summer Facilities Work (8 hrs) | Austin Filter | Season Ended | 8/11/2023 | Facilities | N/A | N/A |
| Summer Facilities Work (8 hrs) | Ethan Coker | Season Ended | 8/2/2023 | Facilities | N/A | N/A |
| Summer Facilities Work (8 hrs) | Julian Evans | Season Ended | 8/3/2023 | Facilities | N/A | N/A |

21st CENTURY/EXPANDED LEARNING/AFTER SCHOOL PROGRAM

| Position | Employee | Action | Effective Date | Site/Department | Replacement Status/New Hire | Start Date |
|-----------|----------|--------|----------------|-----------------|-----------------------------|------------|
| No Action | | | | | | |

General Fund Expenditures
JULY 2023

| | |
|--------------------|----------------|
| Accounts Payable | \$1,251,988.76 |
| Payroll | \$4,168,488.14 |
| | <hr/> |
| TOTAL General Fund | \$5,420,476.90 |

Fremont Public Schools
Check Listing
2023-2024

Bank Account: RVR Bank A/P 451126 From: 7/1/23 To: 7/31/23

| Check Number | Date | Payee | Amount |
|--------------|-----------|--|-------------|
| 125583 | 7/31/2023 | WINDSTAR LINES INC | \$1,442.00 |
| 125582 | 7/31/2023 | WIESE PLUMBING & EXCAVATING INC | \$5,274.00 |
| 125581 | 7/31/2023 | US OMNI & TSACG COMPLIANCE SERVICES | \$81.51 |
| 125580 | 7/31/2023 | U.S. CELLULAR | \$29.49 |
| 125579 | 7/31/2023 | TYLER TECHNOLOGIES INC | \$49,693.00 |
| 125578 | 7/31/2023 | THREE RAU'S ENTERTAINMENT, LLC | \$1,222.50 |
| 125577 | 7/31/2023 | THIRTY BOWL | \$320.90 |
| 125576 | 7/31/2023 | THE HOME DEPOT PRO | \$1,866.50 |
| 125575 | 7/31/2023 | TALX UC EXPRESS | \$731.99 |
| 125574 | 7/31/2023 | SUPER DUPER INC | \$174.85 |
| 125573 | 7/31/2023 | STAPLES ADVANTAGE | \$687.63 |
| 125572 | 7/31/2023 | SENIOR HIGH ACTIVITY FUND | \$2,131.00 |
| 125571 | 7/31/2023 | SCHOLASTIC MAGAZINES | \$219.78 |
| 125570 | 7/31/2023 | SAPP BROS, INC | \$9,211.60 |
| 125569 | 7/31/2023 | S2 ROLL-OFFS, LLC | \$3,120.55 |
| 125568 | 7/31/2023 | ROCHESTER MIDLAND CORP | \$1,528.80 |
| 125567 | 7/31/2023 | RAWHIDE CHEMOIL INC | \$546.58 |
| 125566 | 7/31/2023 | RAPTOR TECHNOLOGIES, LLC | \$1,050.00 |
| 125565 | 7/31/2023 | QUILL CORPORATION | \$269.97 |
| 125564 | 7/31/2023 | PRIME COMMUNICATIONS, INC | \$2,340.17 |
| 125563 | 7/31/2023 | PERRY, GUTHERY, HAASE & GESSFORD, P.C., | \$2,137.84 |
| 125562 | 7/31/2023 | PERFORMANCE DIESEL SERVICE | \$7,160.99 |
| 125561 | 7/31/2023 | PAK MAIL | \$33.40 |
| 125560 | 7/31/2023 | P & H ELECTRIC INC | \$77.00 |
| 125559 | 7/31/2023 | OMAHA CHILDREN'S MUSEUM | \$481.50 |
| 125558 | 7/31/2023 | O'REILLY AUTOMOTIVE INC | \$268.57 |
| 125557 | 7/31/2023 | NORTHEAST NEBRASKA PSYCHOLOGICAL SRV, PC | \$650.00 |
| 125556 | 7/31/2023 | MY CENTRAL SUPPLY | \$399.90 |
| 125555 | 7/31/2023 | MEYER LABORATORY INC | \$545.54 |
| 125554 | 7/31/2023 | METHODIST FREMONT HEALTH | \$3,571.64 |
| 125553 | 7/31/2023 | MENARDS | \$7,174.07 |
| 125552 | 7/31/2023 | MCGRAW-HILL SCHOOL EDUCATION | \$61,424.46 |
| 125551 | 7/31/2023 | MAX D. SIGNS | \$8,429.10 |
| 125550 | 7/31/2023 | MARK JOHNSON | \$4,000.00 |
| 125549 | 7/31/2023 | MAIN STREET COUNSELING | \$265.00 |
| 125548 | 7/31/2023 | LIFETIME PRODUCTS, INC | \$1,920.00 |
| 125547 | 7/31/2023 | LANG DIESEL INC | \$985.70 |
| 125546 | 7/31/2023 | LAKESHORE LEARNING MATERIALS | \$458.85 |
| 125545 | 7/31/2023 | KOLEY JESSEN P.C., L.L.O. | \$139.50 |

| Check Number | Date | Payee | Amount |
|--------------|-----------|--------------------------------|-------------|
| 125544 | 7/31/2023 | JOURNEY ED.COM INC | \$28,260.84 |
| 125543 | 7/31/2023 | JAMES B WOOLDRIDGE | \$1,080.00 |
| 125542 | 7/31/2023 | GREAT PLAINS COMMUNICATIONS | \$1,503.92 |
| 125541 | 7/31/2023 | GIMKITLLC - DO NOT USE | \$650.00 |
| 125540 | 7/31/2023 | GENERAL BINDING CORP | \$205.44 |
| 125539 | 7/31/2023 | GARTNER & ASSOCIATES INC | \$495.00 |
| 125538 | 7/31/2023 | FUN EXPRESS, LLC | \$171.93 |
| 125537 | 7/31/2023 | FREMONT WASTE TRANSFER | \$241.70 |
| 125536 | 7/31/2023 | FREMONT TRIBUNE | \$12.22 |
| 125535 | 7/31/2023 | FREMONT FAMILY YMCA | \$4,942.83 |
| 125534 | 7/31/2023 | FREMONT ELECTRIC INC | \$4,041.47 |
| 125533 | 7/31/2023 | FREMONT DEPT OF UTILITIES | \$20,881.60 |
| 125532 | 7/31/2023 | FREMONT AREA UNITED WAY | \$1,977.52 |
| 125531 | 7/31/2023 | FREMONT AREA CHAMBER | \$2,300.00 |
| 125530 | 7/31/2023 | FOUNDATIONS FOR LITERACY | \$250.00 |
| 125529 | 7/31/2023 | FOLLETT SCHOOL SOLUTIONS INC | \$2,976.20 |
| 125528 | 7/31/2023 | FIRST WIRELESS INC | \$2,376.00 |
| 125527 | 7/31/2023 | FBG SERVICE CORPORATION | \$51,620.53 |
| 125526 | 7/31/2023 | EVERLY PLUMBING & HEATING INC | \$1,003.37 |
| 125525 | 7/31/2023 | ESU COORDINATING COUNCIL | \$3,742.00 |
| 125524 | 7/31/2023 | ERIC ARMIN INC | \$67.85 |
| 125523 | 7/31/2023 | ELECTRONIC ENGINEERING | \$2,419.27 |
| 125522 | 7/31/2023 | EGAN SUPPLY CO | \$3,252.64 |
| 125521 | 7/31/2023 | EDUCATIONAL SERVICE UNIT #3 | \$80.00 |
| 125520 | 7/31/2023 | EDUCATIONAL SERVICE UNIT #2 | \$5,000.00 |
| 125519 | 7/31/2023 | DIAMOND VOGEL PAINT CENTER | \$684.79 |
| 125518 | 7/31/2023 | DALTON CHIROPRACTIC | \$160.00 |
| 125517 | 7/31/2023 | D & T SHIRTIFIED LLC | \$1,757.50 |
| 125516 | 7/31/2023 | CULLIGAN | \$1,193.90 |
| 125515 | 7/31/2023 | Century link. | \$978.28 |
| 125514 | 7/31/2023 | Century Link | \$146.85 |
| 125513 | 7/31/2023 | CARE CORPS INC | \$3,848.92 |
| 125512 | 7/31/2023 | CAPSTONE BEHAVIORAL HEALTH, PC | \$1,225.00 |
| 125511 | 7/31/2023 | BUTLER MACHINERY CO | \$64.31 |
| 125510 | 7/31/2023 | BSN SPORTS LLC | \$2,818.00 |
| 125509 | 7/31/2023 | BOSELMAN PUMP & PANTRY INC | \$65.64 |
| 125508 | 7/31/2023 | BORDER STATES INDUSTRIES INC | \$161.59 |
| 125507 | 7/31/2023 | BOMGAARS SUPPLY INC | \$97.94 |
| 125506 | 7/31/2023 | BIL-DEN GLASS INC | \$181.00 |
| 125505 | 7/31/2023 | BAYLOR ENTERPRISES INC | \$2,420.00 |
| 125504 | 7/31/2023 | BAIRD HOLM LLP | \$98.40 |
| 125503 | 7/31/2023 | AWARENESS COUNSELING | \$895.67 |
| 125502 | 7/31/2023 | ATHLETICO EXCEL NEBRASKA LLC | \$180.00 |
| 125501 | 7/31/2023 | AMAZON.COM LLC | \$10,179.64 |
| 125500 | 7/31/2023 | ALL SYSTEMS LLC | \$262.50 |
| 125499 | 7/31/2023 | AGRILAND FS, INC | \$402.50 |

| Check Number | Date | Payee | Amount |
|--------------|-----------|---------------------------------------|--------------|
| 125498 | 7/31/2023 | ACE HARDWARE | \$373.65 |
| 125497 | 7/31/2023 | A UNITED AUTOMATIC DOORS & GLASS INC | \$255.00 |
| 125496 | 7/31/2023 | A & M ROOFING LLC | \$2,650.00 |
| 125495 | 7/31/2023 | 95 PERCENT GROUP INC | \$62,297.40 |
| 125494 | 7/24/2023 | REMIND101, INC | \$14,100.00 |
| 125493 | 7/24/2023 | MIDWEST SCREENING LLC | \$125.00 |
| 125492 | 7/24/2023 | HireRight LLC | \$75.70 |
| 125491 | 7/24/2023 | FREMONT DEPT OF UTILITIES | \$51,095.58 |
| 125490 | 7/10/2023 | WALNUT RADIO LLC | \$892.00 |
| 125489 | 7/10/2023 | TK Elevator | \$554.56 |
| 125488 | 7/10/2023 | THE HOME DEPOT PRO | \$3,489.48 |
| 125487 | 7/10/2023 | THE BRIDGE | \$1,436.52 |
| 125486 | 7/10/2023 | STOMP CHOMP ROAR | \$450.00 |
| 125485 | 7/10/2023 | STAPLES ADVANTAGE | \$6,643.10 |
| 125484 | 7/10/2023 | SM & CM, LLC | \$1,500.00 |
| 125483 | 7/10/2023 | SHERWIN-WILLIAMS CO. | \$160.33 |
| 125482 | 7/10/2023 | SENIOR HIGH ACTIVITY FUND | \$7,200.00 |
| 125481 | 7/10/2023 | SELCOM, LLC | \$175.00 |
| 125480 | 7/10/2023 | SEAN ROSS PAINTING INC | \$3,460.00 |
| 125479 | 7/10/2023 | PERFORMANCE DIESEL SERVICE | \$1,184.14 |
| 125478 | 7/10/2023 | PAPIO TRANSPORT SCHOOL SERVICE INC | \$12,635.00 |
| 125477 | 7/10/2023 | PAPER TIGER SHREDDING INC | \$508.00 |
| 125476 | 7/10/2023 | Omaha World Herald | \$7,330.25 |
| 125475 | 7/10/2023 | O'REILLY AUTOMOTIVE INC | \$45.75 |
| 125474 | 7/10/2023 | NEBRASKA LIBRARY COMMISSION | \$2,670.55 |
| 125473 | 7/10/2023 | MOLLY HAWKINS HOUSE | \$523.07 |
| 125472 | 7/10/2023 | MIDDLE SCHOOL ACTIVITY FUND | \$3,915.00 |
| 125471 | 7/10/2023 | MENARDS | \$370.02 |
| 125470 | 7/10/2023 | MCGRAW-HILL SCHOOL EDUCATION | \$606,110.07 |
| 125469 | 7/10/2023 | LINCOLN CHILDREN MUSEUM | \$283.00 |
| 125468 | 7/10/2023 | LANG DIESEL INC | \$985.70 |
| 125467 | 7/10/2023 | JOHN DEER FINANCIAL | \$1,665.03 |
| 125466 | 7/10/2023 | HOMETOWN LEASING | \$15,055.29 |
| 125465 | 7/10/2023 | FUTURE SOCCER, INC | \$1,960.00 |
| 125464 | 7/10/2023 | FREMONT WASTE TRANSFER | \$28.70 |
| 125463 | 7/10/2023 | FREMONT TRIBUNE | \$177.19 |
| 125462 | 7/10/2023 | FREMONT FAMILY YMCA | \$1,691.21 |
| 125461 | 7/10/2023 | FREMONT ELECTRIC INC | \$6,237.66 |
| 125460 | 7/10/2023 | FREMONT DEPT OF UTILITIES | \$29,108.21 |
| 125459 | 7/10/2023 | FPS FOOD SERVICE | \$105.07 |
| 125458 | 7/10/2023 | FOLLETT SCHOOL SOLUTIONS INC | \$8,918.94 |
| 125457 | 7/10/2023 | FIRST NATIONAL BANK OMAHA | \$1,130.00 |
| 125456 | 7/10/2023 | EGAN SUPPLY CO | \$332.40 |
| 125455 | 7/10/2023 | EDUCATIONAL SERVICE UNIT #2 | \$3,349.41 |
| 125454 | 7/10/2023 | ECO WATER SYSTEMS | \$166.85 |
| 125453 | 7/10/2023 | EASTERN NEBRASKA OCCUPATIONAL THERAPY | \$596.17 |

| Check Number | Date | Payee | Amount |
|--------------|-----------|--------------------------------------|------------------------------|
| 125452 | 7/10/2023 | DOUG'S TURF CARE, IC | \$868.50 |
| 125451 | 7/10/2023 | CULLIGAN | \$44.00 |
| 125450 | 7/10/2023 | CDW-G | \$5,883.75 |
| 125449 | 7/10/2023 | CARE CORPS INC | \$12,904.59 |
| 125448 | 7/10/2023 | BSN SPORTS | \$515.77 |
| 125447 | 7/10/2023 | BRAIN POP LLC | \$4,603.00 |
| 125446 | 7/10/2023 | BORDER STATES INDUSTRIES INC | \$326.44 |
| 125445 | 7/10/2023 | BOMGAARS SUPPLY INC | \$9.77 |
| 125444 | 7/10/2023 | BIOLOGIX | \$603.30 |
| 125443 | 7/10/2023 | B.G. PETERSON, CO | \$669.44 |
| 125442 | 7/10/2023 | AWARENESS COUNSELING | \$521.48 |
| 125441 | 7/10/2023 | APT STORE | \$230.00 |
| 125440 | 7/10/2023 | AMAZON.COM LLC | \$6,441.13 |
| 125439 | 7/10/2023 | A UNITED AUTOMATIC DOORS & GLASS INC | \$172.50 |
| 125438 | 7/10/2023 | 95 PERCENT GROUP INC | \$1,485.00 |
| DDP | 7/14/2023 | ALVAREZ, CARRIE | \$83.97 |
| DDP | 7/14/2023 | ANKERSEN, CLIFFTON | \$8.13 |
| DDP | 7/14/2023 | ANKERSEN, MARK | \$5.64 |
| DDP | 7/14/2023 | BEHRING, JENNIFER | \$55.22 |
| DDP | 7/14/2023 | BRUNER, LEA | \$74.28 |
| DDP | 7/14/2023 | CALLAHAN, LORI | \$162.44 |
| DDP | 7/14/2023 | CHRISTENSEN, KODY | \$162.44 |
| DDP | 7/14/2023 | GALLAGHER, HEATHER | \$131.00 |
| DDP | 7/14/2023 | HAYS, CAITLIN | \$154.58 |
| DDP | 7/14/2023 | LOWE, JANET | \$107.24 |
| DDP | 7/14/2023 | MARTIN, KARIE | \$6.69 |
| DDP | 7/14/2023 | MCCLAIN, SETH | \$103.50 |
| DDP | 7/14/2023 | NIEHAUS, TODD | \$82.53 |
| DDP | 7/14/2023 | NOLAN, JIMMY | \$1,460.00 |
| DDP | 7/14/2023 | RAASCH, CHRISTOPHER | \$159.82 |
| DDP | 7/14/2023 | TALKINGTON, BEVERLY | \$9.24 |
| DDP | 7/14/2023 | TECH, EMILY | \$167.68 |
| DDP | 7/14/2023 | THARP, SHARON | \$6.29 |
| DDP | 7/14/2023 | TURNER, ELIZABETH | \$20.44 |
| DDP | 7/14/2023 | WHITLEY, ASHLEY | \$235.80 |
| DDP | 7/14/2023 | WILLIAMS, MARK | \$56.52 |
| | | TOTAL | <u><u>\$1,251,988.76</u></u> |

Fremont Public Schools
Financial Reports

Recommendation

July 31, 2023

Submitted by: Susan Plank

The attached reports are for your information, review and approval:

Summary Statement of General Fund Accounts (at July 31)
Activity Fund Balance Sheets

This Summary of General Fund accounts for the Fiscal Year 2022-23 represents our approved budget and corresponding expenditures through this month-end. It is recommended that the July 2023 Financial Statements be accepted by the Board of Education as presented.

Moved by: _____

Seconded by: _____

Roll Call Vote --

Aye: _____

No: _____

Absent: _____

**Fremont Public Schools
July 31, 2023**

| <u>Fund Name</u> | <u>Balance 6/30/2023</u> | <u>Receipts July</u> | <u>Disbursements July</u> | <u>Statement Balance 7/31/2023</u> | <u>Interfund Transfers</u> | <u>Account Balance Without Transfers</u> |
|--|------------------------------|----------------------|-------------------------------|--|--------------------------------|--|
| <u>First National Bank Fremont:</u> | | | | | | |
| General Fund | \$16,666,958.03 | \$831,923.46 | \$5,832,208.18 | \$11,666,673.31 | \$0.00 | \$11,666,673.31 |
| Payroll | \$24,878.02 | \$4,225,043.10 | \$4,224,253.68 | \$25,667.44 | \$0.00 | \$25,667.44 |
| Flex Benefit Fund | \$50,917.37 | \$15,134.35 | \$16,693.35 | \$49,358.37 | \$0.00 | \$49,358.37 |
| Employee Benefit Fund (Closed) | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Special Building Fund | \$933,613.20 | \$127,245.72 | \$362,598.64 | \$698,260.28 | \$0.00 | \$698,260.28 |
| Life Safety | \$6,996.87 | \$4.33 | \$6,996.87 | \$4.33 | \$0.00 | \$4.33 |
| Depreciation Fund | \$1,729,651.36 | \$2,130.07 | \$0.00 | \$1,731,781.43 | \$0.00 | \$1,731,781.43 |
| Bond District 11 | \$19,324.18 | \$0.00 | \$1,125.00 | \$18,199.18 | \$0.00 | \$18,199.18 |
| FPS 2022 GO Bond | \$10,423,698.08 | \$7,181,908.14 | \$9,459,859.02 | \$8,145,747.20 | \$0.00 | \$8,145,747.20 |
| FNBO Capital Markets End of Month | | \$57,030,000.00 | | | | |
| <u>Pinnacle Bank:</u> | | | | | | |
| General Fund | \$25,874.22 | \$19.78 | \$0.00 | \$25,894.00 | \$0.00 | \$25,894.00 |
| QCPUF Fund | \$15.89 | \$0.00 | \$0.00 | \$15.89 | \$0.00 | \$15.89 |
| <u>RVR Bank:</u> | | | | | | |
| Disbursing Account | \$461,652.50 | \$1,515,915.28 | \$1,664,833.45 | \$312,734.33 | \$0.00 | \$312,734.33 |
| <u>US Bank:</u> | | | | | | |
| District Activity Fund | \$79,347.72 | \$756.82 | \$32,399.88 | \$47,704.66 | \$0.00 | \$47,704.66 |

**Fremont Public Schools
FPS 2022 GO Bond Detail
July 2023**

| | | | |
|--|--|---|------------------------|
| Beginning Balance 6/30/2023 | | | \$10,423,698.08 |
| July Receipts: | | | \$7,181,908.14 |
| 7/31/2023 | Investment Credit - Interest 7/31/23 | \$87,500.00 | |
| 7/31/2023 | Investment Credit - Interest 7/31/23 | \$96,112.50 | |
| 7/31/2023 | Investment Credit - Principal 7/31/23 | \$6,990,000.00 | \$7,173,612.50 |
| 7/31/2023 | Interest Payment | | \$8,295.64 |
| | | | |
| July Expenditures: | | | -\$9,459,859.02 |
| 7/13/2023 | ck 125 Sampson Construction | Pymt 7 - Deer Pointe, Howard & Washington | -\$4,164,377.00 |
| 7/24/2023 | ck 126 Mid-State Engineering & Testing | Special Testing - HS | -\$4,909.50 |
| 7/24/2023 | ck 127 Olsson, Inc | SWPPP Inspections - HS | -\$1,000.00 |
| 7/24/2023 | ck 128 Sampson Construction | Pymt 8 - Deer Pointe, Howard & Washington | -\$5,048,608.00 |
| 7/24/2023 | ck 129 Scheele-Kayton | Pymt 2 - JCAC | -\$223,067.02 |
| 7/24/2023 | ck 130 Thiele Geotech | | -\$17,897.50 |
| Ending Balance 7/31/23 - FPS 2022 GO Bond | | | \$8,145,747.20 |
| FNBO Capital Markets Par Value | | | \$57,030,000.00 |
| | | | \$65,175,747.20 |

**Fremont Public Schools
Pledged Securities
7/31/2023**

Fremont National Bank

| Description | Receipt # | Maturity Date | Current Face |
|-------------|-----------|---------------|--------------|
|-------------|-----------|---------------|--------------|

Pooled Pledged Securities with Nebraska Bankers Insurance and Services Company

RVR Bank

| Description | Receipt # | Maturity Date | Current Face |
|------------------------------------|-----------|---------------|----------------|
| Douglas Cnty NE SD #59 GO Unltd | 259353LA6 | 6/15/2026 | \$186,996.00 |
| Douglas Cnty NE SD #59 GO Unltd | 259353MV9 | 12/15/2027 | \$130,905.00 |
| Fairbury NE Go Unltd | 303665GH0 | 10/15/2026 | \$164,214.90 |
| Fremont NE GO Unltd | 357406DV6 | 8/1/2026 | \$196,160.00 |
| Fremont NE Hgwy Alloctn GO LTD | 357406EA1 | 12/15/2025 | \$242,002.50 |
| Gretna NE GO Unltd | 397802MJ5 | 8/15/2027 | \$213,655.20 |
| Papillion NE GO Unltd | 698856P70 | 12/15/2025 | \$241,260.00 |
| Sarpy Cnty NE SD#37 GO Unltd | 803770VP8 | 12/15/2036 | \$274,188.00 |
| Scottsbluff Cnty NE SD#32 Go Unltd | 810181GG6 | 12/1/2026 | \$193,180.00 |
| Tecumseh NE GO Unltd | 878848JM3 | 12/15/2026 | \$119,545.20 |
| | | | \$1,962,106.80 |

**Fremont Public Schools
Pledged Securities Recap
July 31, 2023**

| Fund Name | Statement Balance 7/31/2023 | Total All Accounts | Total Pledged Securities Required | Total Pledged Securities Market Value | Pledging Excess/(Shortage) |
|--|-----------------------------------|------------------------|---|---|-------------------------------|
| <u>First National Bank Fremont:</u> | | | | | |
| General Fund | \$11,666,673.31 | | | | |
| Payroll | \$25,667.44 | | | | |
| Flex Benefit Fund | \$49,358.37 | | | | |
| Special Building Fund | \$698,260.28 | | | | |
| Life Safety | \$4.33 | | | | |
| Depreciation Fund | \$1,731,781.43 | | | | |
| Bond District 11 | \$18,199.18 | | | | |
| FPS 2022 GO Bond | \$8,145,747.20 | | | | |
| Learning Center | \$1,546.33 | | | | |
| FDIC Insured \$250,000 | | <u>\$22,337,237.87</u> | ----- | ----- | ----- |
| FNBO Capital Markets Par | \$57,030,000.00 | <u>\$57,030,000.00</u> | ----- | ----- | ----- |
| <u>Pinnacle Bank:</u> | | | | | |
| General Fund | \$25,894.00 | | | | |
| QCPUF Fund | \$15.89 | | | | |
| FDIC Insured \$250,000 | | <u>\$25,909.89</u> | \$0.00 | \$0.00 | \$0.00 |
| <u>RVR Bank:</u> | | | | | |
| High School Activity | \$219,489.92 | | | | |
| MS/JCAC Activity | \$115,886.45 | | | | |
| COD #30362 | \$0.00 | | | | |
| FDIC Insured \$250,000 | | <u>\$335,376.37</u> | \$85,376.37 | | |
| Disbursing Account | \$312,734.33 | | | | |
| Food Service | \$250,000.00 | | | | |
| FDIC Insured \$250,000 | | <u>\$562,734.33</u> | \$312,734.33 | | |
| Food Service Sweep | \$1,565,619.02 | | | | |
| ICS Sweep | | <u>\$1,564,458.55</u> | \$1,160.47 | | |
| | | | <u>\$399,271.17</u> | | |
| Pledging Requirement 102% of Above Balance | | | <u>\$407,256.59</u> | \$1,962,106.80 | \$1,554,850.21 |
| <u>US Bank:</u> | | | | | |
| District Activity Fund | \$47,704.66 | | | | |
| Elementary Activity Fund | \$25,271.02 | | | | |
| FDIC Insured \$250,000 | | <u>\$72,975.68</u> | \$0.00 | \$0.00 | \$0.00 |

Fremont Public Schools
General Fund
School Year 2022-2023
July 2023

FPS GENERAL FUND

| Receipts: | <u>Budgeted</u> | <u>Actual Receipts</u> | <u>% Received</u> |
|-----------------------------|-------------------|------------------------|-------------------|
| Local Sources | 2,749,500 | 2,702,722 | 98.30% |
| County Sources | 405,000 | 500,499 | 123.58% |
| State Aide | 19,831,592 | 19,831,592 | 100.00% |
| State Sources | 4,139,752 | 7,048,724 | 170.27% |
| Federal Sources | 11,798,336 | 4,189,619 | 35.51% |
| Personal and Property Taxes | 30,671,770 | 26,631,749 | 86.83% |
| Cash Reserve | 0 | 0 | 0.00% |
| | <u>69,595,950</u> | <u>60,904,905</u> | <u>87.51%</u> |

| Expenditures: | <u>Budgeted</u> | <u>Expenditures YTD</u> | <u>% Disbursed</u> |
|-------------------------------|-------------------|-------------------------|--------------------|
| Regular Instruction | 27,946,721 | 25,255,952 | 90.37% |
| Special Education | 7,052,402 | 6,115,812 | 86.72% |
| Pupil Support Services | 5,267,629 | 4,880,973 | 92.66% |
| Instruct Support Services | 2,745,332 | 2,130,487 | 77.60% |
| Board of Education | 481,376 | 437,703 * | 90.93% |
| General Administration | 1,781,114 | 1,550,655 | 87.06% |
| School Administration | 2,315,453 | 2,102,238 | 90.79% |
| Business Support | 2,012,567 | 1,758,259 | 87.36% |
| Facilities & Operations | 5,732,387 | 5,404,896 | 94.29% |
| Regular Transportation | 959,775 | 754,412 | 78.60% |
| Special Ed Transportation | 1,212,089 | 1,138,576 | 93.94% |
| State Grants | 347,412 | 432,295 | 124.43% |
| Debt Services (Tax Repayment) | 100,455 | 0 | 0.00% |
| Federal Programs | 11,567,369 | 4,597,161 | 39.74% |
| Summer Programs | 52,669 | 9,013 | 0.00% |
| Transfers to Other Funds | 21,200 | 11,746 | 0.00% |
| | <u>69,595,950</u> | <u>56,580,179</u> | <u>81.30%</u> |

*Includes District Liability Insurance Premiums

Fremont Elementary School Activities Fund

Balance Sheet 2022-2023

As of July 31, 2023

| | <u>Jul 31, 23</u> |
|---------------------------------------|--------------------------------|
| ASSETS | |
| Current Assets | |
| Checking/Savings | |
| 1000 - Checking | 24,804.94 |
| Total Checking/Savings | <u>24,804.94</u> |
| Total Current Assets | <u>24,804.94</u> |
| TOTAL ASSETS | <u><u>24,804.94</u></u> |
| LIABILITIES & EQUITY | |
| Equity | |
| Net Income | 24,804.94 |
| Total Equity | <u>24,804.94</u> |
| TOTAL LIABILITIES & EQUITY | <u><u>24,804.94</u></u> |

Fremont Middle School and Johnson Crossing Academic Center
Balance Sheet 2022-2023

July 2023

| | Jul 31, 23 |
|---------------------------------------|-------------------|
| ASSETS | |
| Current Assets | |
| Checking/Savings | |
| FMS Checking | 113,971.54 |
| Investments | |
| MS Student Council CD | 20,031.82 |
| Total Investments | 20,031.82 |
| Total Checking/Savings | 134,003.36 |
| Other Current Assets | |
| 12100 · Inventory Asset | 251.98 |
| Total Other Current Assets | 251.98 |
| Total Current Assets | 134,255.34 |
| TOTAL ASSETS | 134,255.34 |
| LIABILITIES & EQUITY | |
| Equity | |
| 1110 · Fund Balance | 382.47 |
| Net Income | 133,872.87 |
| Total Equity | 134,255.34 |
| TOTAL LIABILITIES & EQUITY | 134,255.34 |

Fremont High Activities Fund
Balance Sheet
As of July 31, 2023

| | <u>Jul 31, 23</u> | <u>Jun 30, 23</u> |
|---------------------------------------|--------------------------|--------------------------|
| ASSETS | | |
| Current Assets | | |
| Checking/Savings | | |
| Checking | 213,687.86 | 208,853.98 |
| Total Checking/Savings | <u>213,687.86</u> | <u>208,853.98</u> |
| Total Current Assets | <u>213,687.86</u> | <u>208,853.98</u> |
| TOTAL ASSETS | <u><u>213,687.86</u></u> | <u><u>208,853.98</u></u> |
| LIABILITIES & EQUITY | | |
| Equity | | |
| Net Income | 213,687.86 | 208,853.98 |
| Total Equity | <u>213,687.86</u> | <u>208,853.98</u> |
| TOTAL LIABILITIES & EQUITY | <u><u>213,687.86</u></u> | <u><u>208,853.98</u></u> |

9:07 AM

08/03/23

Accrual Basis

LC Activity Account

Balance Sheet

As of July 31, 2023

| | <u>Jul 31, 23</u> | <u>Jul 31, 22</u> |
|---------------------------------------|------------------------|------------------------|
| ASSETS | | |
| Current Assets | | |
| Checking/Savings | | |
| Fremont National Bank | 1,546.33 | 1,842.72 |
| Total Checking/Savings | <u>1,546.33</u> | <u>1,842.72</u> |
| Total Current Assets | <u>1,546.33</u> | <u>1,842.72</u> |
| TOTAL ASSETS | <u>1,546.33</u> | <u>1,842.72</u> |
| LIABILITIES & EQUITY | | |
| Equity | | |
| Retained Earnings | 1,842.72 | 2,036.21 |
| Net Income | -296.39 | -193.49 |
| Total Equity | <u>1,546.33</u> | <u>1,842.72</u> |
| TOTAL LIABILITIES & EQUITY | <u>1,546.33</u> | <u>1,842.72</u> |

Fremont Public School Food Service

130 East Ninth Street
Fremont, Nebraska 68025
Rowan Lang. Director

Monthly Report of: July 2023

Fund Balance: 6/30/23 \$ 1,845,455.05

Receipts for the month of: July

| | | | | |
|----------------------|---------------------------|-------|----|------------------|
| 1990 | Other Misc Income | ..... | \$ | 112.87 |
| 1920 | Contributions & Donations | ..... | \$ | 3,000.00 |
| 1611 | School Lunch Program | ..... | \$ | 1,467.35 |
| 1510 | Interest | ..... | \$ | 4,614.90 |
| 4210 | Federal Reimbursement | ..... | \$ | 20,680.80 |
| 3150 | State Reimbursement | ..... |  |  |
| 5200 | Funds Transfer In | ..... |  |  |
| Total Monthly Income | | | \$ | <u>29,875.92</u> |

Expenditures For the month of: July

| | | | | | |
|--------------------|---------------------------|------------------------|-------|----|------------------|
| 630 | Food | Purchased During: June | ..... | \$ | 5,072.39 |
| 110 | Labor | June 1 through June 30 | ..... | \$ | 42,997.55 |
| 430 | Repairs & Maintenance | For the Month of: June | ..... | \$ | 10,060.89 |
| 629 | Other-Conference Expenses | June | ..... | \$ | 1,199.50 |
| 732 | Vehicle Expenses | | | \$ | 32.79 |
| 890 | Misc Expenditures | Purchased During: June | ..... | \$ | 91.85 |
| 810 | Dues & Fees | Purchased During: June | ..... | \$ | 20.00 |
| | Petty Cash | | | \$ | 750.00 |
| Total Expenditures | | | | \$ | <u>60,224.97</u> |

Fund Balance: 7/31/23 \$ 1,815,106.00

| | Discarded Equipment from | | | |
|----------------------|--------------------------|---------------|----------|----------|
| | Linden | Elementary | 2023 | |
| Item | Model number | Serial number | Quantity | Reason |
| Crosley TV | | 60400126 | 1 | obsolete |
| Zenith DVD/CD player | | 481-44442481 | 1 | obsolete |
| 3M overhead | 1800 | S181004568 | 1 | obsolete |
| 3M overhead | 1800 | 80117047 | 1 | obsolete |
| 3M overhead | 1800 | 18087081 | 1 | obsolete |
| TV cart | | | 1 | obsolete |



Fremont Public Schools

Board of Education

Bond Program Update

BVH
ARCHITECTURE

August 14, 2023

PROJECT UPDATES



Howard Elementary

+ **Construction Progress:**

- Foundations / Structure / CMU / Ext. Framing / Sheathing - Complete
- Interior Floor Slabs and Underfloor Utilities - 98% Complete
- Exterior Masonry / Windows / Storefronts - In Progress
- Interior Framing / MEP Rough-Ins / Fireproofing / Drywall - In Progress
- Interior Tile beginning next week

HOWARD ELEMENTARY



HOWARD ELEMENTARY



HOWARD ELEMENTARY



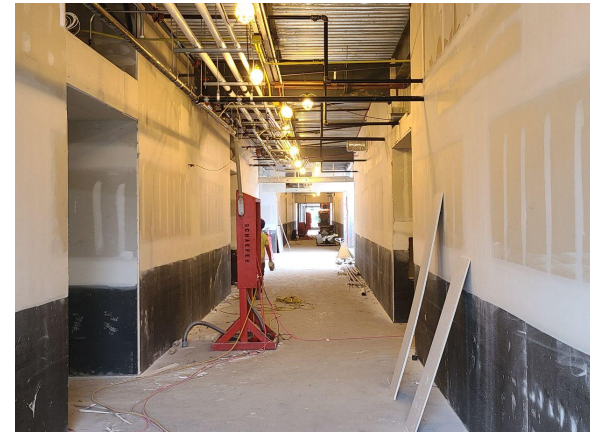
HOWARD ELEMENTARY



HOWARD ELEMENTARY



HOWARD ELEMENTARY



Washington Elementary

+ **Construction Progress:**

- Foundations / Structure / CMU / Ext. Framing / Sheathing - Complete
- Roof Membrane - In Progress
- Interior Floor Slabs and Underfloor Utilities - In Progress
- Interior Framing / MEP Rough-Ins - In Progress
- Exterior Masonry / Windows / Storefronts - Waiting for Brick to arrive

WASHINGTON ELEMENTARY



WASHINGTON ELEMENTARY



WASHINGTON ELEMENTARY



Deer Pointe Elementary

+ **Construction Progress:**

- Foundations / CMU - Complete
- Structural Steel - 95% complete
- Steel Joists and Misc Steel - Complete
- Roof Membrane - In Progress
- Underfloor Utilities - In Progress

DEER POINTE ELEMENTARY



DEER POINTE ELEMENTARY



DEER POINTE ELEMENTARY



High School / CTE

+ **CTE Construction**

- Precast Panels Set
- Structural Steel, Roof Framing, Roof Deck - Complete
- Masonry for Storm Shelter - Complete
- Exterior Framing - In Progress
- Underground Utilities - In Progress

HIGH SCHOOL / CTE

+ **Phase 1 Construction**

- Geothermal and Mechanical Rooms - Ongoing

+ **Phase 2 Construction**

- South Classroom Area - 98% complete.
- Punchlists Complete
- Ongoing work at Track and Field and Geothermal

+ **Phase 3-4 Construction**

- Lecture Hall and North Classroom Area - Beginning
- Music Area (Summer work only) - Punchlists next week
- June 2023 - December 2023

HIGH SCHOOL / CTE



HIGH SCHOOL / CTE



Automotive Lab

HIGH SCHOOL / CTE



HIGH SCHOOL / CTE



HIGH SCHOOL / CTE



HIGH SCHOOL / CTE



June 12, 2023



Milliken Park Elem.

+ **Phases 1-3 Construction**

- East, West, and North Classroom Pods - Completed

+ **Phase 4-5 Construction**

- Gym Finishes + Admin. (old) Remodel - In Progress
- Special Ed Classrooms + Commons - In Progress
- Exterior Maintenance Items - In Progress

+ **Occupancy:**

- December 2023

MILLIKEN PARK



MILLIKEN PARK



Lenihan

+ **Construction:**

- Work is basically complete
- Punchlist items being picked up by the Contractor

+ **Occupancy:**

- August 1

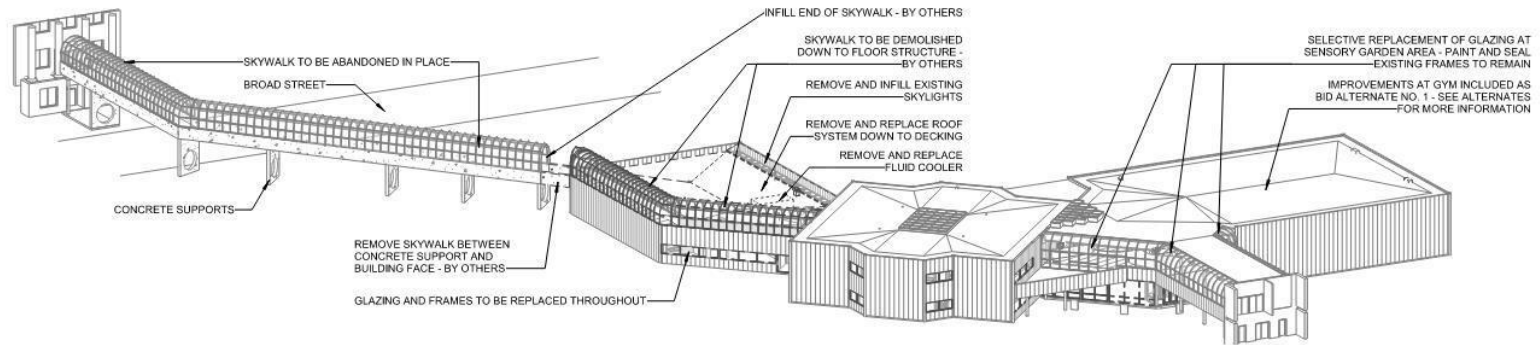
LENIHAN



LENIHAN



LENIHAN



Bell Field Elementary - Ph. 2

+ **Phase 1 Construction:**

- Classroom Pods Floor and Wall Finishes
- Mechanical Work

+ **Phase 2 Construction:**

- Heat Pump Replacement
- Ceilings
- Commons and Restroom Finishes

+ **Occupancy:**

- Approximately August 01, 2024

BELL FIELD



BELL FIELD



JCAC

+ **Construction:**

- Demo, Grading, and Foundations - Complete
- Underground Utilities - In Progress
- CMU (Storm Shelter) - In Progress
- Infill construction between existing and new - In Progress
- Construction of Additions will proceed during 2023/2024 school year.
- Remodel of Music area - Summer of 2024

+ **Occupancy:**

- Approximately August 01, 2024



Linden Elementary

+ **Construction:**

- Utilities and Grading - In Progress
- Remodel areas - In Progress
- Construction of Addition, and Remodel area will proceed during 2023/2024 school year.
- Demo of East Classroom Wing - Summer of 2024

+ **Occupancy:**

- Approximately August 01, 2024

LINDEN



LINDEN



LINDEN



LINDEN



Thank you





FREMONT PUBLIC SCHOOLS

FPS Staffing Update

2023/2024

42 New Certified Staff

1 is an Eagle Scout

1 was born in the United Kingdom

1 has traveled to nearly 20 foreign countries

1 became a new Dad in May

1 earned the honor of being voted most unusual laugh in HS

4 are from the Philippines

8 were raised in Fremont

9 are Midland Graduates

12 have advanced degrees (and 10 more have graduate hours beyond BA)

27 have teaching experience prior to joining FPS



FREMONT PUBLIC SCHOOLS

Comparison to previous years

| <u>Year</u> | <u>Total New to FPS</u> |
|-------------|-------------------------|
| 23/24 | 42 |
| 22/23 | 40 |
| 21/22 | 35 |
| 20/21 | 38 |
| 19/20 | 34 |



Total Certified Staff

| <u>Year</u> | <u>Cert. FTE (Stu; EL%; SpEd%)</u> |
|-------------|------------------------------------|
| 2023/2024 | 372.4 (5,311; 23.7%; 20.77%) |
| 2022/2023 | 363.2 (5,024; 18.6%; 20.8%) |
| 2021/2022 | 362.2 (4,951; 17.9%; 20.33%) |
| 2020/2021 | 356.9 (4,869; 15.1%; 19%) |
| 2019/2020 | 354.9 (4,871; 14.2%; 19.81%) |



Retention Rate

(Minus Early Separation)

| <u>Year</u> | <u>%</u> |
|-------------|----------|
| 2023/2024 | 91% |
| 2022/2023 | 91% |
| 2021/2022 | 93% |
| 2020/2021 | 96% |
| 2019/2020 | 94% |



“Dear Mr. Eairleywine,

Thank you for the opportunity to be surrounded by consummate professionals this past week! Being in a room filled with like-minded educators gave me a renewed sense of responsibility to the profession of educating our youth . . . our future.

Thank you for this opportunity. I will not let Fremont Public Schools down. I’ll bring my best self every day!

Thank you!”





FREMONT PUBLIC SCHOOLS

Teacher Evaluation

Board Update: August 14, 2023



Key Priority: Educator involvement

Nebraska Department of Education 2018

Committee 2019-2020 approximately **25 FPS Educators**

Work Team of approximately **12 FPS educators** (Summer of 2022 and Spring of 2023)

Administrators 21-22, summer 2022, 22-23

FEA Exec Team

15 Teachers in the Teacher Evaluation Project



Key Priority: Feedback Rich Evaluation

The Nebraska Teacher and Principal Performance Standards have been vetted by educators across the state

NDE Standards come with a rubric to assist principals in providing feedback



Nebraska Teacher and Principal Performance Standards

- Planning and Preparation
- The Learning Environment
- Instructional Strategies
- Assessment
- Professionalism

Planning and Preparation

Planning and
Preparation



The teacher plans using district and state content standards, district-supported curriculum, instructional materials and strategies, evidence-based resources, data, and community context to address the needs of each student in achieving rigorous learning goals.

| | Ineffective | Developing | Effective | Highly Effective |
|------------------------------|--|---|---|---|
| a. Standards Alignment | Does not prioritize district and state standards or appropriate pacing of the curriculum when planning, resulting in barriers to vertical alignment and appropriate pacing of curriculum | Recognizes the importance of district and state standards, engages in purposeful collaboration, and seeks necessary resources to build on experiences to ensure vertical alignment and appropriate pacing of curriculum | Through collaboration with colleagues, prioritizes district and state content standards to ensure vertical alignment and appropriate pacing of curriculum | Leads efforts to develop, test, model, or promote processes to evaluate, select, and implement evidence-based curriculum and collaborates with colleagues to strengthen the vertical alignment and pacing of the curriculum |



Key Priority: Policy that works

- 1) NDE created
- 2) Specific and clearly written

STANDARD: (1) Planning and Preparation. The teacher plans using district and state content standards, district-supported curriculum, instructional materials, and strategies, evidence-based resources, data, and community context to address the needs of each student in achieving rigorous learning goals.

| Evaluator | Description |
|--|--|
| <input type="checkbox"/> Effective | The teacher consistently integrates knowledge of content, pedagogy, students, community context, and standards with the established curriculum to develop coherent and rigorous units, lessons, and activities that support the growth of individual student learning, development, and achievement. |
| <input type="checkbox"/> Ineffective | The teacher displays a very limited knowledge of content, pedagogy, students, community context, or standards, and/or fails to develop coherent and rigorous units, lessons, and learning activities. |
| Comments: | |
| Click here to enter text | |



Seeking Input from the FEA

Presented to FEA Exec Team on 8/4/23

FEA Exec Team is reviewing the work and will provide feedback



Next Steps

Sept 5 - Principals present to their staffs

September 5-8 - all certified staff will review the evaluation tool and provide feedback in a survey

October or November - Potential board action

Learning Center Handbook Updates 2023-24

The following updates were made for the Learning Center Student Handbook. As a reminder, Learning Center students additionally receive and agree to Fremont High School handbook/policies as well.

- Break time added between classes (previously excluded for our temporary East Meeting Room location)
- References to Board Policies were updated with new numbering system (5101 Code of Conduct). Currently the old and new policy numbers are listed such as *5101/52B* while we transition to new policies.
- “Overtime” is now referred to as “Block 4”, policy/expectations remain the same.

Pathfinder Program Handbook

Changes for 2023/2024

- ❖ Dates, names, titles and page numbers will be updated accordingly as will any referenced BOE Policies as previously approved by the Board of Education.
- ❖ Removed language under **BREAKFAST & LUNCH** which states:
 - “They may charge one day on the automatic system. Special arrangements must be made to extend this ‘one day rule.’”
- ❖ Removed the section on **PROFESSIONAL LEARNING COMMUNITIES** which states:
 - “Fremont Public Schools is committed to a collaborative culture that uses data to inform instructional decisions as we work to maximize the learning for all students. Collaborative teams of teachers use data to answer 4 questions: 1) What do we want students to know? 2) How do we know learning has happened? 3) What do we do when a student hasn’t yet reached the learning target? 4) What is our response when students have already mastered the learning target?
In order to accomplish this goal, our Board of Education has provided time for our teachers to review data, discuss student learning, and determine next steps to assist our students in reaching their full potential. This time is provided through a limited number of days throughout the school year when students are not in session.”
- ❖ Replaced the section referenced above with **STUDENT SUCCESS - MULTI-TIERED SYSTEMS OF SUPPORT(MTSS)** which states:
 - Fremont Public Schools is committed to a collaborative culture that uses data to inform instructional decisions as we work to maximize the learning and success for all students. Collaborative teaching teams review student data, including areas of success and challenges, through the MTSS process. The team makes recommendations for the next steps of learning to be implemented for each student to reach their full potential. The FPS MTSS teams meet on a regularly scheduled basis to accomplish this goal in improving student outcomes.
- ❖ Added this information under **AFTER SCHOOL SUPERVISION:**
 - “After school programming is available at all elementary buildings. They are open from school dismissal until 6:00 PM on all school days. Contact the building principal for more information.”
- ❖ Added this information under **PROMOTION-RETENTION:**
 - “Per Board of Education Policy 52B.3”

- ❖ Added this information under **FIELD TRIPS**:
 - “Parents/Guardians will be given information in advance of field trips and any time their child is taken off school campus.”

- ❖ Added this information under **EMERGENCY PREPAREDNESS**:
 - “Lockdown Drills are held in the Fall and Spring”
 - “Bus Evacuation Drills are held in the Fall and Spring”

- ❖ Added this information under **KINDERGARTEN REGISTRATION**:
 - “PK-12 Student Registration Information can be found at: <https://fremonttigers.org/student-registration/>”

- ❖ Modified information under **SAFETY & SECURITY**:
 - Changed “four” actions to “five” actions
 - Added “Hold”
 - Changed “LOCK OUT” to “SECURE”
 - Added “HOLD IN YOUR ROOM OR AREA Hold is called when we need the hallways or area to be clear of staff and students.
 An example of this may be a medical emergency.
 ‘Students and staff, please HOLD in your room or area. We are attending to a medical situation near the office.
 When resolved, the announcement would state, “Students and staff, the HOLD is released. Thank you!””

- ❖ Added under **Health**:
 - **“BEHAVIORAL HEALTH POINT OF CONTACT**
 Fremont Public Schools assigns a Behavioral Health Point of Contact for each school building. These individuals have knowledge of community behavioral health service providers and other resources available for students and families. The following is the list of contacts and their assigned buildings:
Ashley Whitley = Bell Field, Grant, Howard, FMS
Bailey Grubb = Milliken Park, Linden, Pathfinder/YAP/Independent School, JCAC
Shayla Linn = Clarmar, Washington, Birth - 3, Learning Center, FHS”

- ❖ Added to **Appendix**:
 - Firearm Policy
 - Naloxone Policy

Young Adult Handbook

Changes for 2023/2024

**The school year on the front of the handbook changed to 2023/2024.
The rest of the handbook remains unchanged.**