

Fremont Board of Education
Board of Education Regular Meeting (January)
Board Room
130 E 9th St
Main St Education & Administration Center
Fremont, NE 68025
Monday, January 9, 2023 6:30 PM

AGENDA SUMMARY

1. CALL TO ORDER AND ROLL CALL

INDIVIDUALS WISHING TO ADDRESS THE BOARD WILL BE RECOGNIZED TO SPEAK AT THE BOARD TABLE. WHEN RECOGNIZED BY THE CHAIR, PLEASE STATE YOUR NAME BEFORE PROCEEDING WITH YOUR COMMENTS. A MAXIMUM TIME LIMIT OF 5 MINUTES WILL BE ALLOWED FOR EACH AUDIENCE UNLESS AN EXCEPTION IS GRANTED BY THE CHAIR.

1.1. Open Meetings Act

A copy of the Open Meetings Act is posted in the Board Room. The Board may meet in Closed Session to consider issues including, but not limited to 1) strategy sessions with respect to collective bargaining, real estate purchases, or litigation; 2) discussion regarding deployment of security personnel or devices; 3) investigative proceedings regarding allegations or misconduct; or 4) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person or persons. The vote to hold a Closed Session shall be taken in open session and the subject matter and reason for the session shall be included in the motion. The motion and the vote of each member of the Board and the time when the session commenced and concluded shall be recorded in the minutes. If the motion passes, the President will restate on the record the limitation of the subject matter of the Closed Session.

2. CONSENT SECTION

All matters listed under the Consent Section are considered to be routine and will be enacted by one motion. There will be no separate discussion of these items. If discussion is desired, the item(s) will be considered at the end of the Consent Section.

Motion to approve the consent section passed with a motion by Board Member #1 and a second by Board Member #2.

2.1. Legality of Meeting

Approve that all legal requirements have been met as to advance notice of this meeting to both individual Board Members and to the public.

2.2. Approval of Agenda

Approval of the agenda as published/revised. Note that items can be removed or amended from the published agenda at this time but additions can be made only through an emergency resolution.

3. **SPECIAL SECTION - BOARD REORGANIZATION**

3.1. Adjournment of Outgoing Board

Motion that the present Board of Education be adjourned and all unfinished business be referred to the reorganized Board of Education; and that Mark Shepard preside over the reorganization of the Board of Education and conduct the election of officers for 2023 passed with a motion by Board Member #1 and a second by Board Member #2.

3.2. **Election of Officers (1 year term)**

3.2.1. Nominations for Board President

Nomination of Sandi Proskovec for Board President

3.2.2. Elect Board President

Motion to cease nominations and cast a unanimous ballot for Sandi Proskovec passed with a motion by Board Member #1 and a second by Board Member #2.

3.2.3. Nominations for Board Vice-President

Nomination of Terry Sorensen for Vice President

3.2.4. Elect Board Vice-President

Motion to cease nominations and cast a unanimous ballot for Terry Sorensen passed with a motion by Board Member #1 and a second by Board Member #2.

3.2.5. Nominations for Board Secretary

Nomination of Todd Hansen for Secretary

3.2.6. Elect Board Secretary

Motion to cease nominations and cast a unanimous ballot for Todd Hansen passed with a motion by Board Member #1 and a second by Board Member #2.

3.3. Oath of Office

The Board President will recognize that all board members have read and signed a copy of the Oath of Office as required by law.

3.4. Call to Order and Roll Call

The newly elected President Proskovec will call the reorganized Board of Education meeting to order with the Board Clerk calling roll.

3.5. Appointment of Board Treasurer and Board Clerk

According to Board Policy, the Board Treasurer and Board Clerk need to be appointed annually.

Motion to approve Susan Plank as 2023 Board Treasurer and Hope Pierce as 2023 Board Clerk passed with a motion by Board Member #1 and a second by Board Member #2.

4. **CONSENT SECTION**

Motion to approve consent section as presented passed with a motion by Board Member #1 and a second by Board Member #2.

4.1. Minutes from Previous Meeting(s)

4.2. **Policy & Board Reports**

4.2.1. Option Enrollment

4.2.2. Student Enrollment

4.3. **Personnel Reports**

4.3.1. Certified and Classified Monthly Personnel Report

4.3.2. Student Teacher Placement

4.4. Business Reports

4.4.1. Bill Listing

4.4.2. Fund Reports

4.5. Surplus/Salvage Items

- FHS
- FMS

5. REPORT ITEMS

5.1. FEA

5.2. Update on Board Goal #1 - Student Outcomes/Serve All Students - JAG Presentation

5.3. Update on Board Goal #1 - Student Outcomes/Serve All Students - Clarmar Elementary Continuous Improvement Plan

5.4. Update on Board Goal #1 - Student Outcomes/Serve All Students - Howard Elementary Continuous Improvement Plan

6. ACTION ITEMS

6.1. Board Items

6.1.1. 2023-2024 and 2024-2025 Calendars for Learning Center, Pathfinder/Young Adult and Preschool

See attachments

Motion to approve 2023-2024 and 2024-2025 calendars for Learning Center, Pathfinder/Young Adult and Preschool passed with a motion by Board Member #1 and a second by Board Member #2.

6.2. Elementary/Secondary Items

6.3. Curriculum and Instruction Items

6.4. Personnel Items

6.5. Business/Facility Items

6.5.1. Bahe Gym Sound System Upgrade

See attachment

Motion to approve an upgrade to the sound system in the Bahe gymnasium at Fremont High School for \$31,500.00 passed with a motion by Board Member #1 and a second by Board Member #2.

6.5.2. Interlocal Agreement for Temporary Use of City Park Space

See attachment

Motion to approve Interlocal Cooperation Act Agreement between Fremont Public Schools and the City of Fremont for temporary installation and use of discus and shot put rings passed with a motion by Board Member #1 and a second by Board Member #2.

6.5.3. Compact Track Loader Purchase

See attachment

Motion to approve the purchase of a new Case TR310B Compact Track Loader, with attachments, from Titan Machinery in Fremont at a State of Nebraska contract price of \$71,990.00 passed with a motion by Board Member #1 and a second by Board Member #2.

6.5.4. Lenihan Boiler Purchase

See attachment

Motion to approve Boiler Chiller Systems of Omaha be awarded the contract for removal and replacement of the Aerco Benchmark BMK 2000 Boiler in the Lenihan Building for a not to exceed price of \$68,300.00 passed with a motion by Board Member #1 and a second by Board Member #2.

7. CLOSED SESSION

Fremont Public Schools Board of Education is authorized by state statute to hold closed sessions. Closed sessions may be held when clearly necessary for the protection of the

public interest or for the prevention of needless injury to the reputation of an individual. Reasons that meet this standard include but are not limited to: (a) strategy sessions with respect to collective bargaining, real estate matters, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body; (b) discussion regarding deployment of security personnel or devices; (c) investigative proceedings regarding allegations of criminal misconduct; (d) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting; and (e) legal advice. Motion to go into Closed Session passed with a motion by Board Member #1 and a second by Board Member #2.

8. ADJOURNMENT

Motion to adjourn passed with a motion by Board Member #1 and a second by Board Member #2.

Posted Locations:

- Fremont Tribune
Posted Date: 12/5/22
- Dodge County Courthouse
- City of Fremont Municipal Building
- Main Street Education and Administration Center
Posted Date: 12/9/22

**Board of Education Regular Meeting
Monday, December 12, 2022 6:30 PM
Board Room
Main St Education and Administration Center
130 E 9th St
Fremont, NE 68025**

Attendance Taken at 6:30 PM.

Todd Hansen: Present
Jon Ludvigsen: Present
Pam Murphy: Present
Mike Petersen: Absent
Sandi Proskovec: Present
Terry Sorensen: Present

1. CALL TO ORDER AND ROLL CALL

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2. CONSENT SECTION

All matters listed under the Consent Section are considered to be routine and will be enacted by

one motion. There will be no separate discussion of these items. If discussion is desired, the item(s) will be considered at the end of the Consent Section.

Motion to approve the consent section as presented passed with a motion by Terry Sorensen and a second by Pam Murphy.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea

Yea: 5, Nay: 0

2.1. Legality of Meeting

Approve that all legal requirements have been met as to advance notice of this meeting to both individual Board Members and to the public.

2.2. Approval of Agenda

Approval of the agenda as published. Note that items can be removed or amended from the published agenda at this time but additions can be made only through an emergency resolution.

2.3. [Minutes from Previous Meeting\(s\)](#)

2.4. Policy & Board Reports

2.4.1. [Option Enrollment](#)

2.4.2. [Student Enrollment](#)

2.5. Personnel Reports

2.5.1. [Certified / Classified Monthly Personnel Report](#)

2.5.2. [Student Teacher Placement](#)

2.6. Business Reports

2.6.1. [Bill Listing](#)

2.6.2. [Fund Reports](#)

2.7. Surplus/Salvage Items

- [JCAC](#)

3. REPORT ITEMS

3.1. FEA

Doug Sheppard stated teachers are wrapping up the semester.

3.2. [Update on Board Goal #4 CTE: Welding Academy](#)

Rob Hocking with Metropolitan Community College presented.

3.3. [Update on Board Goal #2 Facilities: Bond Project Update](#)

Roger Slosson with BVH Architects presented.

3.4. [Board Goal #3 Update - Student Outcomes](#)

Kate Heienman presented an update on student assessment.

4. ACTION ITEMS

4.1. Board Items

4.1.1. Hearing - District's Plan for Safe Return and ARP-ESSERS

ESSRS requirement (every six months)

Public input and public comment

Copy on district website [District's Plan for Safe Return and ARP-ESSERS](#)

Motion to open the hearing to receive public input and public comment on the District's Plan for Safe Return and ARP-ESSERS - a copy of which is posted to the District's website passed with a motion by Terry Sorensen and a second by Pam Murphy.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea

Yea: 5, Nay: 0

Motion to close the hearing on the District's Plan for Safe Return and ARP-ESSERS passed with a motion by Terry Sorensen and a second by Todd Hansen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea

Yea: 5, Nay: 0

4.1.2. [FPS Foundation Board Members and Officers for 2023](#)

See attachment

Motion to approve 2023 FPS Foundation Board Members and Officers as presented passed with a motion by Pam Murphy and a second by Jon Ludvigsen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea

Yea: 5, Nay: 0

4.1.3. [2023-2024](#) & [2024-2025](#) Calendars: High School, Middle School, Johnson Crossing Academic Center, Elementary

See attached

Motion to approve 2023-2024 and 2024-2025 FPS Calendars as presented: High School, Middle School, Johnson Crossing Academic Center, Elementary passed with a motion by Terry Sorensen and a second by Pam Murphy.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea

Yea: 5, Nay: 0

4.2. Elementary/Secondary Items

4.3. Curriculum and Instruction Items

4.4. Personnel Items

4.5. Business/Facility Items

4.5.1. Classified Mid-year Adjustment

See attachment

Motion to approve the mid-year pay adjustment for classified staff as presented passed with a motion by Todd Hansen and a second by Jon Ludvigsen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea

Yea: 5, Nay: 0

4.5.2. Transportation Agreement with First Student

Due to the district's lack of success in finding trained bus drivers the district sought pricing from three providers to assist in meeting the daily transportation needs of the district. Pricing was received from First Student with details outlined in the motion below. The Board, by approving this agreement with First Student is approving the contract documents, and all associated documents related thereto according to the terms and conditions as on file with district records or such other or additional terms and provisions as negotiated and approved by the Associate Superintendent or a designee, and the Board is hereby delegating to and authorizing the Associate Superintendent or a designee to sign, execute, and deliver the contract documents and all such related documents, make all contract payments, and to take or cause to be taken any and all other action and sign any other documents as may be necessary to complete the transaction, and to administer, operate, and/or implement the contract and all associated documents related thereto on a day-to-day basis during this project as contemplated thereby, for and on behalf of this school district, and hereby designates the Director of Operations, or another person as selected by the Associate Superintendent or a designee from time to time as its program administrator under this agreement. Motion to approve the agreement between Fremont Public Schools and First Student for two (2) daily AM & PM route school buses and two (2) daily PM only route school buses to meet the route needs for the 2022-23 regular school year. This initial agreement will begin with the start of school in January 2023 and end in May 2023. The daily rate for the AM & PM routes will be \$320.81 and the PM only rate will be \$208.53.

Due to the district's lack of success in finding trained bus drivers the district sought pricing from three providers to assist in meeting the daily transportation needs of the district. Pricing was received from First Student with details outlined in the motion below. The Board, by approving this agreement with First Student is approving the contract documents, and all associated documents related thereto according to the terms and conditions as on file with district records or such other or additional terms and provisions as negotiated and approved by the Associate Superintendent or a designee, and the Board is hereby delegating to and authorizing the Associate Superintendent or a designee to sign, execute, and deliver the contract documents and all such related documents, make all contract payments, and to take or cause to be taken any and all other action and sign any other documents as may be necessary to complete the transaction, and to administer, operate, and/or implement the contract and all associated documents related thereto on a day-to-day basis during this project as contemplated thereby, for and on behalf of this school district, and hereby designates the Director of Operations, or another person as selected by the Associate Superintendent or a designee from time to time as its program administrator under this agreement. Motion to approve the agreement between Fremont Public

Schools and First Student for two (2) daily AM & PM route school buses and two (2) daily PM only route school buses to meet the route needs for the 2022-23 regular school year. This initial agreement will begin with the start of school in January 2023 and end in May 2023. The daily rate for the AM & PM routes will be \$320.81 and the PM only rate will be \$208.53 passed with a motion by Terry Sorensen and a second by Todd Hansen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 5, Nay: 0

4.5.3. 2023-2024 Chromebook Purchase

See attachment

Motion to approve the 2023-2024 Chromebook purchase for \$510,624.25 passed with a motion by Todd Hansen and a second by Terry Sorensen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 5, Nay: 0

4.5.4. High School Projector Replacement Project

See attachment

Motion to approve replacement projectors for Fremont High School and the Lenihan building for a not to exceed cost of \$150,000 passed with a motion by Jon Ludvigsen and a second by Pam Murphy.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 5, Nay: 0

4.5.5. Facilities Electrician Vehicle Donation

See attachment

Motion to approve 2009 GMC electricians vehicle donation from Fremont Electric passed with a motion by Pam Murphy and a second by Terry Sorensen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 5, Nay: 0

4.5.6. FMS Track and Field Sidewalks

See attachments

Motion to approve sidewalk pouring and curbing at the Fremont Middle School track by C-R Menn for a not to exceed cost of \$22,647.90 passed with a motion by Todd Hansen and a second by Jon Ludvigsen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 5, Nay: 0

5. CLOSED SESSION

Fremont Public Schools Board of Education is authorized by state statute to hold closed sessions. Closed sessions may be held when clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual. Reasons that meet this standard include but are not limited to: (a) strategy sessions with respect to collective bargaining, real estate matters, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body; (b) discussion regarding deployment of security personnel or devices; (c) investigative proceedings regarding allegations of criminal misconduct; (d) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting; and (e) legal advice. Motion to go into Closed Session to discuss and consider an extension agreement and infrastructure development addendum with Charles H. Diers LLC. for the purchase and development of the Deer Pointe future school parcel (Lot 1&2 of Block 1, Diers 8th Addition) as adopted September 12 and entered into with the Diers family, for the reason of a conducting a strategy session and such is clearly necessary for the protection of the public interest passed with a motion by Terry Sorensen and a second by Pam Murphy. Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 5, Nay: 0
Time: 7:47 pm

Following a short break the Board convened in Closed Session. 7:54 pm

Fremont Public Schools Board of Education is authorized by state statute to hold closed sessions. Closed sessions may be held when clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual. Reasons that meet this standard include but are not limited to: (a) strategy sessions with respect to collective bargaining, real estate matters, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body; (b) discussion regarding deployment of security personnel or devices; (c) investigative proceedings regarding allegations of criminal misconduct; (d) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting; and (e) legal advice. Motion to return to regular session passed with a motion by Todd Hansen and a second by Terry Sorensen. Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 5, Nay: 0
Time: 8:25 pm

6. Property Purchase / Development agreement extension and infrastructure development addendum

The School District, Diers family and the City of Fremont continue to work together to identify final design parameters and cost sharing related to infrastructure development within and near the future elementary school site within the Deer Pointe subdivision.

Motion to approve an extension agreement and infrastructure development addendum at a cost not to exceed \$550,000, or 50% of the identified off-site development costs, whichever is less, for off-site improvements authorizing such changes as are deemed necessary and in the best

interest of the School District and approved by the Board President, Superintendent of Schools, or designee of either, and authorize and ratify the Board President or Superintendent of Schools, or designee to sign and deliver the Purchase Agreement and Development Agreement, Extension Agreement, and Infrastructure Development addendum (collectively, the "Agreements"), to sign and deliver any documents, or other agreements called for in the Agreements, to retain any necessary professionals for assistance, to pay the purchase price and all other related costs and expenses, and to take all other action necessary to close the purchase and conveyance transaction and to carry the Agreements into effect, and approve purchase of Lot 1 & 2 of Block 1, Diers 8th Addition for a purchase price of \$950,000 and development costs of \$550,000 notwithstanding professional services required to gain City of Fremont approval for the preliminary and final plat passed with a motion by Jon Ludvigsen and a second by Pam Murphy.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 5, Nay: 0

7. ADJOURNMENT

Motion to adjourn passed with a motion by Todd Hansen and a second by Terry Sorensen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 5, Nay: 0

Time: 8:27 PM

Board Secretary

Fremont Public Schools Enrollment Report January 1, 2023

	Senior- High/LC combined	Learning Ctr (column not in sum as they are included in FHS#s)	YAP	Middle School	Johnson Crossing	Bell Field	Clarmar	Grant	Howard	Linden	Milliken Pk	Washington	Cont Out/ Rule 18	Trin/Berg (Title and/or SPED)	Pathfinder	Home Based or Head Start or Walk In	Sixpence	Total
PreSchool						34	23	36	30	30	30	29	0	0		57	29	298
Free/Reduced						21	7	23	19	23	18	24	0	0		21	11	167
SpED						15	10	21	8	6	11	11	0	0		57	3	142
Kindergarten						46	41	22	65	73	48	78	0	8	1			382
Classroom Teachers						2	2	1	3	3	2	4	0					17
Free/Reduced						32	17	17	48	63	37	66	0	1	0			281
SpED						15	6	7	13	8	7	4	0	2	1			63
ELL						3	0	1	19	38	22	60	0	0	0			143
1st Grade						57	41	17	63	57	50	79	0	13	4			381
Classroom Teachers						3	2	1	3	3	2	3	0					17
Free/Reduced						41	16	15	34	41	38	65	0	7	4			261
SpED						15	3	2	12	6	10	8	0	6	4			66
ELL						4	5	1	18	27	22	59	0		0			136
2nd Grade						54	63	31	57	65	58	60	0	16	2			406
Classroom Teachers						3	3	2	3	3	2	3	0					19
Free/Reduced						39	29	22	34	53	39	53	0	3	2			274
SpED						15	7	9	11	13	14	7	0	7	2			85
ELL						6	8	3	15	32	21	41	0		0			126
3rd Grade						56	42	22	59	63	54	73	1	13	5			388
Classroom Teachers						2	2	1	3	3	2	3	0					16
Free/Reduced						31	16	17	31	57	41	64	1	3	4			265
SpED						18	6	6	11	5	8	5	1	3	5			68
ELL						3	1	0	12	34	26	56	0		0			132
4th Grade						63	41	19	69	67	54	65	0	5	3			386
Classroom Teachers						3	2	1	3	3	2	3	0					17
Free/Reduced						44	14	11	45	53	40	54	0	0	2			263
SpED						19	8	1	17	13	17	5	0	5	3			88
ELL						4	3	2	9	26	21	37	0		0			102
5th Grade					311								0	4	3			318
Free/Reduced					203								0	1	2			206
SpED					71								0	4	3			78
ELL					56								0		0			56
6th Grade					350								1	4	2			357
Free/Reduced					238								1	0	2			241
SpED					69								1	4	2			76
ELL					53								0		0			53
7th Grade					350								1	3	5			359
Free/Reduced					239								0	1	4			244
SpED					68								1	3	5			77
ELL					60								0		0			60
8th Grade					398								1	1	4			404
Free/Reduced					272								0		4			276
SpED					102								1	1	4			108
ELL					63								0		0			63

Fremont Public Schools Enrollment Report January 1, 2023

	Senior High/LC combined	Learning Ctr (column not in sum as they are included in FHS#s)	YAP	Middle School	Johnson Crossing	Bell Field	Clarmar	Grant	Howard	Linden	Milliken Pk	Washington	Cont Out/ Rule 18	Trin/Berg (Title and/or SPED)	Pathfinder	Home Based or Head Start or Walk In	Sixpence	Total
9th Grade	475	3											1		2			478
Free/Reduced	315	3											1		1			317
SpED	69	0											1		2			72
ELL	111	0											0		0			111
10th Grade	376	5											3		4			383
Free/Reduced	214	5											3		4			221
SpED	47	1											3		4			54
ELL	71	0											0		0			71
11th Grade	379	16											3		4			386
Free/Reduced	209	10											3		4			216
SpED	67	7											3		4			74
ELL	38	0											0		0			38
12th Grade	407	43	7										1		1			416
Free/Reduced	204	32	6										1		1			212
SpED	70	14	7										1		1			79
ELL	40	0	0										0		0			40
TOTAL	1637	67	7	748	661	310	251	147	343	355	294	384	12	67	40	57	29	5342
SpED	253	22	7	170	140	97	40	46	72	51	67	40	12	35	40	57	3	1130
*% of Dist Sped	22.4%	1.9%	0.6%	15.0%	12.4%	8.6%	3.5%	4.1%	6.4%	4.5%	5.9%	3.5%	1.1%	3.1%	3.5%	5.0%	0.3%	
*% of total enr.	4.7%	0.4%	0.1%	3.2%	2.6%	1.8%	0.7%	0.9%	1.3%	1.0%	1.3%	0.7%	0.2%	0.7%	0.7%	1.1%	0.1%	21.2%
*% of building	15.5%	32.8%	100.0%	22.7%	21.2%	31.3%	15.9%	31.3%	21.0%	14.4%	22.8%	10.4%	100.0%	52.2%	100.0%	100.0%	10.3%	
ELL	260	0	0	123	109	20	17	7	73	157	112	253	0	0	0			1131
*% of Dist ELL	23.0%	0.0%	0.0%	10.9%	9.6%	1.8%	1.5%	0.6%	6.5%	13.9%	9.9%	22.4%	0.0%	0.0%	0.0%			
*% of total enr.	4.9%	0.0%	0.0%	2.3%	2.0%	0.4%	0.3%	0.1%	1.4%	2.9%	2.1%	4.7%	0.0%	0.0%	0.0%			21.2%
*% of building	15.88%	0.00%	0.00%	16.44%	16.49%	6.45%	6.77%	4.76%	21.28%	44.23%	38.10%	65.89%	0.00%	0.00%	0.00%			
Free/Reduced	942	50	6	511	441	208	99	105	211	290	213	326	10	16	34	21	11	3444
*% of Dist F/R	27.4%	1.5%	0.2%	14.8%	12.8%	6.0%	2.9%	3.0%	6.1%	8.4%	6.2%	9.5%	0.3%	0.5%	1.0%	0.6%	0.3%	
*% of total enr.	17.6%	0.9%	0.1%	9.6%	8.3%	3.9%	1.9%	2.0%	3.9%	5.4%	4.0%	6.1%	0.2%	0.3%	0.6%	0.4%	0.2%	64.5%
*% of building	57.5%	74.6%	85.7%	68.3%	66.7%	67.1%	39.4%	71.4%	61.5%	81.7%	72.4%	84.9%	83.3%	23.9%	85.0%	36.8%	37.9%	

FPS Human Resources Report

January 9, 2023

The following report is position centric. The 'Employee' column is the name of the current/previous employee in that position. The 'Effective Date' is the date in which the Action takes effect. The 'Replacement Status/New Hire' column is the newly hired employee who will fill the position noted in the 'Position' column. Action items are bold/highlighted and are new to the report.

*Classified employee is staying on in a substitute status

ACTION ITEMS

CERTIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Teacher, Special Education R1	N/A	Additional	1/6/2023-5/25/2023	Middle School	Hilarie Calek	12/15/2022
Teacher, Special Education R1	Peyton Stover	Resignation	11/28/2022	Linden	Carla Goodrich	1/6/2023

CLASSIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Building Maintenance Supervisor (8 hrs/Exempt)	Lloyd Emmons	Retirement	05/31/2023	Middle School/JCAC	TBD	TBD
Food Inventory/Delivery Worker (5 hrs)	Paul Valla	Resignation	12/21/2022	Food Service	Jeff Nelson	1/5/2023
Food Service Worker (was 5 hrs, will now be 5.75 hrs)	Kathrine Heller	Change to Position	12/1/2022	Bell Field	N/A	N/A
Special Ed. Para (BD) (7 hrs)	*Tiffany Karnatz	Resignation	11/9/2022	Pathfinder Program	Jason Kubicek	12/13/2022

21st CENTURY/EXPANDED LEARNING/AFTER SCHOOL PROGRAM

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Activity Leader (3.25 hrs)	N/A	Additional	12/12/2022	Milliken Park	Claudia Wilson	12/12/2022

Spring 2023 Student Teacher

Student Teacher: Tito Gonzalez

Endorsement: 7-12 Math

Co-Op Teacher: Alex Way, FHS

Beginning Date: 1/6/23

Is approved for payment with clear background check

General Fund Expenditures
DECEMBER 2022

Accounts Payable	\$568,853.46
Payroll	\$4,324,915.73
	<hr/>
TOTAL General Fund	\$4,893,769.19

Fremont Public Schools
Check Listing
2022-2023

Bank Account: First State Bank A/P 451126 From: 12/1/22 To: 12/31/22

Check Number	Date	Payee	Amount
124297	12/13/2022	A UNITED AUTOMATIC DOORS & GLASS INC	\$963.50
124382	12/30/2022	A UNITED AUTOMATIC DOORS & GLASS INC	\$200.00
124298	12/13/2022	ACE HARDWARE	\$165.57
124383	12/30/2022	ACE HARDWARE	\$115.66
124384	12/30/2022	ACT	\$45.50
124368	12/21/2022	ADOLPHSON, DIANE	\$344.65
DDP	12/15/2022	ADOLPHSON, DIANE	\$364.00
124299	12/13/2022	ALL SYSTEMS LLC	\$6,718.00
124300	12/13/2022	AMAZON.COM LLC	\$1,279.41
124385	12/30/2022	AMAZON.COM LLC	\$3,969.69
DDP	12/15/2022	ANDERSON, SCOTT (AD)	\$240.00
DDP	12/15/2022	ANKERSEN, CLIFTON	\$23.25
DDP	12/15/2022	ANKERSEN, MARK	\$10.75
DDP	12/15/2022	BECK, CINTIA	\$23.00
124386	12/30/2022	BENICOMP INC	\$90.95
DDP	12/15/2022	BERRY, DEANN	\$2.00
DDP	12/15/2022	BIGLER, STACY	\$144.13
124301	12/13/2022	BLICK ART MATERIALS	\$103.04
124302	12/13/2022	BOMGAARS SUPPLY INC	\$36.78
124387	12/30/2022	BOMGAARS SUPPLY INC	\$824.77
DDP	12/15/2022	BOOTH, KRISTI	\$50.31
124303	12/13/2022	BORDER STATES INDUSTRIES INC	\$615.28
124388	12/30/2022	BORDER STATES INDUSTRIES INC	\$272.17
124304	12/13/2022	CAPSTONE BEHAVIORAL HEALTH, PC	\$960.00
124389	12/30/2022	CENGAGE LEARNING INC	\$1,700.00
124369	12/21/2022	Century Link	\$148.53
124370	12/21/2022	Century link.	\$950.36
124305	12/13/2022	CITY OF FREMONT	\$212.50
DDP	12/15/2022	CLARKE, BRENNIA	\$140.00
124390	12/30/2022	CONTROL DEPOT, INC	\$828.97
124306	12/13/2022	CROWNE PLAZA KEARNEY	\$159.00
124307	12/13/2022	CULLIGAN	\$1,066.10
124391	12/30/2022	CULLIGAN	\$2,224.19
124308	12/13/2022	DAIKIN APPLIED	\$3,516.00
124309	12/13/2022	DECKER INC	\$43.45
124392	12/30/2022	DEMCO	\$680.98
124393	12/30/2022	DIETZE MUSIC HOUSE	\$717.06
DDP	12/15/2022	DUBBELDE, ALISA	\$495.82
124310	12/13/2022	EAKES OFFICE PLUS	\$3,125.00
124311	12/13/2022	EASTERN NEBRASKA OCCUPATIONAL THERAPY	\$10,432.13
124394	12/30/2022	ECHO ELECTRIC SUPPLY	\$200.57
124312	12/13/2022	ECO WATER SYSTEMS	\$60.00

Check Number	Date	Payee	Amount
124395	12/30/2022	ECO WATER SYSTEMS	\$150.00
124313	12/13/2022	EDUCATIONAL CONSULTING SERVICE	\$1,350.00
124396	12/30/2022	EDUCATIONAL CONSULTING SERVICE	\$1,220.00
124314	12/13/2022	EDUCATIONAL SERVICE UNIT #2	\$30,936.66
124397	12/30/2022	EDUCATIONAL SERVICE UNIT #2	\$98,853.11
124315	12/13/2022	EDUCATIONAL SERVICE UNIT #3	\$100.00
124316	12/13/2022	EDUCATIONAL SERVICE UNIT #9	\$189.00
124317	12/13/2022	EGAN SUPPLY CO	\$341.68
124318	12/13/2022	ELECTRONIC SOUND INC	\$936.00
124398	12/30/2022	ERICKSON & BROOKS	\$350.00
124399	12/30/2022	FACTS4ME INC	\$1,050.00
124319	12/13/2022	FBG SERVICE CORPORATION	\$62,700.88
124295	12/8/2022	FIRST NATIONAL BANK OMAHA	\$7,738.00
124320	12/13/2022	FIRST WIRELESS INC	\$1,535.19
124400	12/30/2022	FOLLETT CONTENT SOLUTIONS, LLC	\$1,749.71
DDP	12/15/2022	FOXHOVEN, RICK	\$138.91
124401	12/30/2022	FREMONT AREA UNITED WAY	\$700.00
124321	12/13/2022	FREMONT DEPT OF UTILITIES	\$29,821.50
124371	12/21/2022	FREMONT DEPT OF UTILITIES	\$45,319.03
124402	12/30/2022	FREMONT DEPT OF UTILITIES	\$32,661.96
124372	12/21/2022	FREMONT ELECTRIC INC	\$449.71
124403	12/30/2022	FREMONT ELECTRIC INC	\$2,043.48
124404	12/30/2022	FREMONT FAMILY YMCA	\$7,282.03
124322	12/13/2022	FREMONT TRIBUNE	\$164.76
124405	12/30/2022	FREMONT TRIBUNE	\$199.33
124406	12/30/2022	FREMONT WASTE TRANSFER	\$102.70
124323	12/13/2022	FREMONT WINNELSON CO	\$1,445.71
124407	12/30/2022	FREMONT WINNELSON CO	\$750.00
124324	12/13/2022	GLASS HOUSE	\$721.00
124408	12/30/2022	GODFATHER'S PIZZA	\$247.50
DDP	12/15/2022	GRUBB, BAILEY	\$57.56
124409	12/30/2022	GRUNWALD MECHANICAL CONTRACTORS	\$2,622.19
124410	12/30/2022	HOBBY LOBBY	\$60.76
124325	12/13/2022	HOME DEPOT CREDIT SERVICES	\$132.16
124296	12/12/2022	HOMETOWN LEASING	\$30,110.58
124326	12/13/2022	HOTSY EQUIPMENT CO	\$6,855.00
124411	12/30/2022	HOTSY EQUIPMENT CO	\$25.60
124412	12/30/2022	HUSKERS ILLUSTRATED	\$64.95
124373	12/21/2022	HY-VEE INC	\$2,007.38
124381	12/21/2022	HY-VEE INC	\$58.83
124327	12/13/2022	INDUSTRIAL PIPE AND VALVE, INC	\$250.13
124413	12/30/2022	J.W. PEPPER & SON INC	\$268.34
124414	12/30/2022	JENNY ESTUDILLO	\$50.00
124328	12/13/2022	JOHNSTONE SUPPLY	\$152.17
124374	12/21/2022	JUNIOR LIBRARY GUILD	\$2,194.08
DDP	12/15/2022	KAVAN, KEVIN	\$96.25
DDP	12/15/2022	KERKMAN, RITA	\$56.44
DDP	12/15/2022	KIMBERLY, ERIC	\$75.00

Check Number	Date	Payee	Amount
124329	12/13/2022	KRIZ-DAVIS CO	\$7.42
124330	12/13/2022	KSB SCHOOL LAW, PC, LLO	\$3,506.75
124415	12/30/2022	KUBOTA OF OMAHA	\$638.23
124331	12/13/2022	LANGUAGE LINE SERVICES, INC.	\$489.62
124332	12/13/2022	LEARNING A-Z	\$390.00
124333	12/13/2022	LOU'S SPORTING GOODS	\$159.65
124416	12/30/2022	LOU'S SPORTING GOODS	\$1,637.75
DDP	12/15/2022	MARY JANE ROBINSON	\$591.00
124334	12/13/2022	MATHESON TRI-GAS INC	\$35.12
124417	12/30/2022	MATHESON TRI-GAS INC	\$17.56
DDP	12/15/2022	MCCLAIN, SETH	\$97.50
DDP	12/15/2022	MCSHANE-SCHWIEGER, KATIE	\$84.24
124335	12/13/2022	MENARDS	\$393.82
124375	12/21/2022	MENARDS	\$813.90
124418	12/30/2022	MENARDS	\$1,127.73
124419	12/30/2022	MONOPRICE INC	\$3,824.50
124336	12/13/2022	MORRISSEY ENGINEERING INC	\$4,637.25
DDP	12/15/2022	MOTTL, LISA	\$33.75
DDP	12/15/2022	MOTTL, LISA	\$37.44
124337	12/13/2022	MY CENTRAL SUPPLY	\$2,623.64
124420	12/30/2022	MY CENTRAL SUPPLY	\$1,572.31
124338	12/13/2022	NCS PEARSON	\$440.00
124421	12/30/2022	NCS PEARSON	\$2,031.88
124339	12/13/2022	NE STATE FIRE MARSHAL	\$480.00
124340	12/13/2022	NEBRASKA COUNCIL OF SCHOOL ADMINISTRATOR	\$120.00
124376	12/21/2022	NEBRASKA DMV	\$1,327.50
124341	12/13/2022	NEBRASKA STATE FIRE MARSHAL	\$120.00
DDP	12/15/2022	NOLAN, JIMMY	\$1,370.00
124342	12/13/2022	NOTARY PUBLIC UNDERWRITERS	\$33.95
124377	12/21/2022	OMAHA PAPER CO.	\$10,643.20
124344	12/13/2022	Omaha World Herald	\$6,339.32
DDP	12/15/2022	ONDRACEK, TAMMIE	\$53.50
124345	12/13/2022	ONE SOURCE	\$353.00
124343	12/13/2022	O'REILLY AUTOMOTIVE INC	\$44.61
124422	12/30/2022	O'REILLY AUTOMOTIVE INC	\$46.38
124346	12/13/2022	ORI LEARNING	\$667.00
124347	12/13/2022	OVER DRIVE, INC.	\$948.77
124423	12/30/2022	OVER DRIVE, INC.	\$267.01
124348	12/13/2022	OWL BRAND SUPPLY COMPANY, INC	\$83.47
124349	12/13/2022	P & H ELECTRIC INC	\$67.15
124378	12/21/2022	PAINTIN PLACE CERAMICS INC	\$5,082.00
124350	12/13/2022	PAPER TIGER SHREDDING INC	\$516.00
124351	12/13/2022	PAPIO TRANSPORT SCHOOL SERVICE INC	\$3,230.00
124352	12/13/2022	PERRY, GUTHERY, HAASE & GESSFORD, P.C.,	\$825.60
DDP	12/15/2022	PISTILLO, MARY PAT	\$118.06
124424	12/30/2022	PRAIRIE MECHANICAL CORP	\$955.00
DDP	12/15/2022	PRONSKE, NICOLE	\$79.87
124353	12/13/2022	RAWHIDE CHEMOIL INC	\$325.49

Check Number	Date	Payee	Amount
124425	12/30/2022	REHAN STORES, INC	\$276.02
124354	12/13/2022	RIVERSIDE CONSTRUCTION INC	\$2,160.00
124426	12/30/2022	ROCHESTER MIDLAND CORP	\$1,528.80
DDP	12/15/2022	RUDDER, CINDI	\$55.00
124355	12/13/2022	S & S LOCKSMITH COMPANY	\$195.00
124427	12/30/2022	S & S LOCKSMITH COMPANY	\$1,067.50
124428	12/30/2022	SAVVAS LEARNING COMPANY LLC	\$216.00
124429	12/30/2022	SAWYER CONSTRUCTION CO	\$11,687.50
DDP	12/15/2022	SAXTON, LISA	\$278.75
DDP	12/15/2022	SCHUKNECHT, SARAH	\$140.00
124356	12/13/2022	SELCOM, LLC	\$175.00
124357	12/13/2022	SIDNER, SVOBODA, SCHILKE, THOMSEN,	\$5,852.00
DDP	12/15/2022	SIKORA, MYRON	\$206.25
124358	12/13/2022	SOL LEWIS ENGINEERING CO	\$375.50
124359	12/13/2022	STAPLES ADVANTAGE	\$830.79
124430	12/30/2022	STAPLES ADVANTAGE	\$1,557.40
124431	12/30/2022	STERLING COMPUTERS	\$13,840.30
DDP	12/15/2022	STEWART, COURTNEY	\$22.63
124360	12/13/2022	STONE CREEK HOTEL & CONFERENCE CENTER	\$99.00
124361	12/13/2022	STUDENT TRANSPORTATION OF AMERICA	\$27,484.35
124362	12/13/2022	SVEHLA, RANDY C	\$150.00
DDP	12/15/2022	TALKINGTON, BEVERLY	\$7.81
DDP	12/15/2022	TEDROW, CHRISTOPHER	\$87.19
DDP	12/15/2022	THAYER, MICHELLE	\$133.50
124363	12/13/2022	THE HOME DEPOT PRO	\$9,245.02
124379	12/21/2022	THE HOME DEPOT PRO	\$3,764.13
124432	12/30/2022	THE HOME DEPOT PRO	\$1,012.22
DDP	12/15/2022	TRIMPE, SARAH	\$15.56
124364	12/13/2022	TYLER BUSINESS FORMS	\$243.42
124380	12/21/2022	U.S. CELLULAR	\$42.82
124433	12/30/2022	US OMNI & TSACG COMPLIANCE SERVICES	\$75.24
DDP	12/15/2022	VANBUSKIRK, KIMBERLY	\$55.00
124365	12/13/2022	WALNUT RADIO LLC	\$1,242.00
DDP	12/15/2022	WEITZENKAMP, TERI	\$1,900.22
DDP	12/15/2022	WHITLEY, ASHLEY	\$19.94
DDP	12/15/2022	WHITLEY, ASHLEY	\$31.50
124366	12/13/2022	WIESE PLUMBING & EXCAVATING INC	\$348.80
124434	12/30/2022	WIESE PLUMBING & EXCAVATING INC	\$506.77
124367	12/13/2022	WPS	\$1,813.90
DDP	12/15/2022	ZUCH, ALISON	\$174.35
		TOTAL	<u>\$568,853.46</u>

Fremont Public Schools
Financial Reports

Recommendation

December 31, 2022

Submitted by: Susan Plank

The attached reports are for your information, review and approval:

**Summary Statement of General Fund Accounts (at December 31)
Activity Fund Balance Sheets**

This Summary of General Fund accounts for the Fiscal Year 2022-23 represents our approved budget and corresponding expenditures through this month-end. It is recommended that the December 2022 Financial Statements be accepted by the Board of Education as presented.

Moved by: _____

Seconded by: _____

Roll Call Vote --

Aye: _____

No: _____

Absent: _____

Fremont Public Schools
December 31, 2022

<u>Fund Name</u>	<u>Balance</u> <u>11/30/2022</u>	<u>Receipts</u> <u>December</u>	<u>Disbursements</u> <u>December</u>	<u>Statement</u> <u>Balance</u> <u>12/31/2022</u>	<u>Interfund</u> <u>Transfers</u>	<u>Account Balance</u> <u>Without</u> <u>Transfers</u>
<u>First National Bank Fremont:</u>						
General Fund	\$7,882,847.58	\$5,398,822.83	\$6,257,779.71	\$7,023,890.70	\$0.00	\$7,023,890.70
Payroll	\$30,027.06	\$4,342,775.17	\$4,359,762.49	\$13,039.74	\$0.00	\$13,039.74
Flex Benefit Fund	\$39,144.44	\$30,648.45	\$14,665.29	\$55,127.60	\$0.00	\$55,127.60
Employee Benefit Fund (Closed)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Special Building Fund	\$292,002.32	\$1,284,771.40	\$699,702.34	\$877,071.38	(\$200,000.00)	\$1,077,071.38
Life Safety	\$23,236.74	\$21.38	\$1,544.65	\$21,713.47	\$0.00	\$21,713.47
Depreciation Fund	\$2,775,374.46	\$2,630.49	\$664.32	\$2,777,340.63	\$200,000.00	\$2,977,340.63
Bond District 11	\$19,324.18	\$0.00	\$0.00	\$19,324.18	\$0.00	\$19,324.18
FPS 2022 GO Bond	\$7,341,342.02	\$6,691.07	\$1,071,330.54	\$6,276,702.55	\$0.00	\$6,276,702.55
FNBO Capital Markets End of Month		\$85,035,000.00				
<u>Pinnacle Bank:</u>						
General Fund	\$25,802.04	\$2.12	\$0.00	\$25,804.16	\$0.00	\$25,804.16
QCPUF Fund	\$15.89	\$0.00	\$0.00	\$15.89	\$0.00	\$15.89
<u>First State Bank:</u>						
Disbursing Account	\$255,014.24	\$632,763.24	\$555,644.89	\$332,132.59	\$0.00	\$332,132.59
<u>US Bank:</u>						
District Activity Fund	\$105,121.77	\$12,082.13	\$10,638.43	\$106,565.47	\$0.00	\$106,565.47

**Fremont Public Schools
FPS 2022 GO Bond Detail
December 2022**

Beginning Balance 11/30/2022			\$7,341,342.02
November Receipts:			\$6,691.07
12/30/2022	Interest Payment	<u>\$6,691.07</u>	\$6,691.07
November Expenditures:			-\$1,071,330.54
12/5/2022	ck 48 Wiese Plumbing	Verify pipe size and elevation - JCAC	-\$2,662.25
12/6/2022	ck 49 Hausmann Construction	FHS Addition - pymt 4	-\$168,408.33
12/6/2022	ck 50 Olsson, Inc	FHS and field prof svcs thru Nov 5, 2022	-\$1,000.00
12/6/2022	ck 51 Russell Koch	Consult, Architect, mileage for Oct 1 - Oct 31, 22	-\$5,820.65
12/6/2022	ck 52 Thiele Geotech	Howard School - new elementary special testing	-\$3,364.00
12/8/2022	ck 53 ABC Abatement	319 Washington - asbestos abatement	-\$6,750.00
		Prof svcs thru 12-3-22 for drilling operations for geotech	
12/14/2022	ck 54 Olsson, Inc	investigation for Deer Pointe Elem site	-\$4,000.00
		Prof svcs thru 11-30-22 for Bell Field, FHS, Linden, FHS CTE	
12/21/2022	ck 55 BVH Architects	bldg, New Clarmar site	-\$244,309.56
12/21/2022	ck 56 JEO Consulting	Prof Svcs thru 12-9-22 - Washington ES Platting	-\$1,828.75
		Pymt 1 for New Elementaries for: Washington, Howard and	
12/21/2022	ck 57 Sampson Construction Co.	Clarmar	-\$633,187.00
Ending Balance 12/31/22 - FPS 2022 GO Bond			\$6,276,702.55
FNBO Capital Markets Par Value			<u>\$85,035,000.00</u>
			\$91,311,702.55

**Fremont Public Schools
Pledged Securities
12/31/2022**

Fremont National Bank

Description	Receipt #	Maturity Date	Current Face
-------------	-----------	---------------	--------------

Pooled Pledged Securities with Nebraska Bankers Insurance and Services Company

First State Bank

Description	Receipt #	Maturity Date	Current Face
Douglas Cnty NE SD #59 GO Unltd	259353LA6	6/15/2026	\$192,518.00
Douglas Cnty NE SD #59 GO Unltd	259353MV9	12/15/2027	\$128,838.00
Fairbury NE Go Unltd	303665GH0	10/15/2026	\$164,648.40
Fremont NE GO Unltd	357406DV6	8/1/2026	\$196,724.00
Fremont NE Hgwy Alloctn GO LTD	357406EA1	12/15/2025	\$243,322.50
Gretna NE GO Unltd	397802MJ5	8/15/2027	\$213,408.80
Hall Cnty NE Arpt Auth GO Unltd	406028GM6	7/15/2026	\$174,835.50
Papillion NE GO Unltd	698856P70	12/15/2025	\$242,402.50
Sarpy Cnty NE SD#37 GO Unltd	803770VP8	12/15/2036	\$266,919.00
Scottsbluff Cnty NE SD#32 Go Unltd	810181GG6	12/1/2026	\$193,600.00
Tecumseh NE GO Unltd	878848JM3	12/15/2026	\$119,998.80
			\$2,137,215.50

**Fremont Public Schools
Pledged Securities Recap
December 31, 2022**

Fund Name	Statement Balance 12/31/2022	Total All Accounts	Total Pledged Securities Required	Total Pledged Securities Market Value	Pledging Excess/(Shortage)
<u>First National Bank Fremont:</u>					
General Fund	\$7,023,890.70				
Payroll	\$13,039.74				
Flex Benefit Fund	\$55,127.60				
Special Building Fund	\$877,071.38				
Life Safety	\$21,713.47				
Depreciation Fund	\$2,777,340.63				
Bond District 11	\$19,324.18				
FPS 2022 GO Bond	\$6,276,702.55				
Learning Center	\$1,743.93				
FDIC Insured \$250,000		<u>\$17,065,954.18</u>			
FNBO Capital Markets Par	\$85,035,000.00	<u>\$85,035,000.00</u>			
<u>Pinnacle Bank:</u>					
General Fund	\$25,804.16				
QCPUF Fund	\$15.89				
FDIC Insured \$250,000		<u>\$25,820.05</u>	\$0.00	\$0.00	\$0.00
<u>First State Bank:</u>					
High School Activity	\$239,923.86				
MS/JCAC Activity	\$129,198.96				
COD #30362	\$0.00				
FDIC Insured \$250,000		<u>\$369,122.82</u>	\$119,122.82		
Disbursing Account	\$332,132.59				
Food Service	\$251,815.00				
FDIC Insured \$250,000		<u>\$583,947.59</u>	\$333,947.59		
Food Service Sweep	\$1,493,091.35				
ICS Sweep		<u>\$1,492,583.12</u>	\$508.23		
			\$453,578.64		
Pledging Requirement 102% of Above Balance			<u>\$462,650.21</u>	\$2,137,215.50	<u>\$1,674,565.29</u>
<u>US Bank:</u>					
District Activity Fund	\$105,121.77				
Elementary Activity Fund	\$25,307.45				
FDIC Insured \$250,000		<u>\$130,429.22</u>	\$0.00	\$0.00	\$0.00

Fremont Public Schools
General Fund
School Year 2022-2023
December 2022

FPS GENERAL FUND

Receipts:	<u>Budgeted</u>	<u>Actual Receipts</u>	<u>% Received</u>
Local Sources	2,749,500	962,108	34.99%
County Sources	405,000	2,172	0.54%
State Aide	19,831,592	7,932,636	40.00%
State Sources	4,139,752	523,415	12.64%
Federal Sources	11,798,336	1,613,716	13.68%
Personal and Property Taxes	30,671,770	9,254,773	30.17%
Cash Reserve	0	0	0.00%
	<u>69,595,950</u>	<u>20,288,820</u>	<u>29.15%</u>
Expenditures:	<u>Budgeted</u>	<u>Expenditures YTD</u>	<u>% Disbursed</u>
Regular Instruction	27,946,721	9,756,553	34.91%
Special Education	7,052,402	2,305,426	32.69%
Pupil Support Services	5,267,629	1,855,055	35.22%
Instruct Support Services	2,745,332	754,990	27.50%
Board of Education	481,376	406,438 *	84.43%
General Administration	1,781,114	628,163	35.27%
School Administration	2,315,453	827,831	35.75%
Business Support	2,012,567	647,590	32.18%
Facilities & Operations	5,732,387	1,994,177	34.79%
Regular Transportation	959,775	279,644	29.14%
Special Ed Transportation	1,212,089	441,637	36.44%
State Grants	347,412	106,744	30.73%
Debt Services (Tax Repayment)	100,455	0	0.00%
Federal Programs	11,567,369	1,103,506	9.54%
Summer Programs	52,669	131	0.00%
Transfers to Other Funds	21,200	0	0.00%
	<u>69,595,950</u>	<u>21,107,886</u>	<u>30.33%</u>

*Includes District Liability Insurance Premiums

Fremont Elementary School Activities Fund

Balance Sheet 2022-2023

As of December 31, 2022

	<u>Dec 31, 22</u>
ASSETS	
Current Assets	
Checking/Savings	
1000 · Checking	24,196.21
Total Checking/Savings	<u>24,196.21</u>
Total Current Assets	<u>24,196.21</u>
TOTAL ASSETS	<u>24,196.21</u>
LIABILITIES & EQUITY	
Equity	
Net Income	24,196.21
Total Equity	<u>24,196.21</u>
TOTAL LIABILITIES & EQUITY	<u>24,196.21</u>

Fremont Middle School and Johnson Crossing Academic Center
Balance Sheet 2022-2023
November 2022

	<u>Dec 31, 22</u>
ASSETS	
Current Assets	
Checking/Savings	
FMS Checking	126,506.05
Investments	
MS Student Council CD	<u>20,031.82</u>
Total Investments	<u>20,031.82</u>
Total Checking/Savings	146,537.87
Other Current Assets	
12100 - Inventory Asset	<u>251.98</u>
Total Other Current Assets	<u>251.98</u>
Total Current Assets	<u>146,789.85</u>
TOTAL ASSETS	<u>146,789.85</u>
LIABILITIES & EQUITY	
Equity	
1110 - Fund Balance	-142.53
Net Income	<u>146,932.38</u>
Total Equity	<u>146,789.85</u>
TOTAL LIABILITIES & EQUITY	<u>146,789.85</u>

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01/04/23

Accrual Basis

Fremont High Activities Fund

Balance Sheet

As of December 31, 2022

	<u>Dec 31, 22</u>	<u>Nov 30, 22</u>
ASSETS		
Current Assets		
Checking/Savings		
Checking	221,034.39	220,212.31
Total Checking/Savings	<u>221,034.39</u>	<u>220,212.31</u>
Total Current Assets	<u>221,034.39</u>	<u>220,212.31</u>
TOTAL ASSETS	<u>221,034.39</u>	<u>220,212.31</u>
LIABILITIES & EQUITY		
Equity		
Net Income	221,034.39	220,212.31
Total Equity	<u>221,034.39</u>	<u>220,212.31</u>
TOTAL LIABILITIES & EQUITY	<u>221,034.39</u>	<u>220,212.31</u>

12:33 PM

01/03/23

Accrual Basis

LC Activity Account
Balance Sheet
As of November 30, 2022

	<u>Nov 30, 22</u>	<u>Nov 30, 21</u>
ASSETS		
Current Assets		
Checking/Savings		
Fremont National Bank	1,743.93	2,031.26
Total Checking/Savings	<u>1,743.93</u>	<u>2,031.26</u>
Total Current Assets	<u>1,743.93</u>	<u>2,031.26</u>
TOTAL ASSETS	<u>1,743.93</u>	<u>2,031.26</u>
LIABILITIES & EQUITY		
Equity		
Retained Earnings	1,842.72	2,036.21
Net Income	-98.79	-4.95
Total Equity	<u>1,743.93</u>	<u>2,031.26</u>
TOTAL LIABILITIES & EQUITY	<u>1,743.93</u>	<u>2,031.26</u>

Fremont Public School Food Service

130 East Ninth Street
Fremont, Nebraska 68025
Rowan Lang, Director

Monthly Report of: December 2022

Fund Balance: 11/30/22 \$ 1,631,502.83

Receipts for the month of: Dec.

1990	Other Misc Income	.....	\$	190.34
1611	School Lunch Program	.....	\$	54,567.48
1510	Interest	.....	\$	1,968.77
4210	Federal Reimbursement	.....	\$	366,334.43
3150	State Reimbursement	.....	
5200	Funds Transfer In	.....	
Total Monthly Income			\$	<u>423,061.02</u>

Expenditures For the month of: Dec.

630	Food	Purchased During: Nov	.....	\$	163,438.65
110	Labor	Nov 1 through Nov 30	.....	\$	140,032.63
430	Repairs & Maintenance	For the Month of: Nov	.....	\$	5,620.99
650	Supplies & Technology	Purchased During: Nov	.....	
890	Misc Expenditures	Purchased During: Nov	.....	\$	1,997.99
810	Dues & Fees	Purchased During: Nov	.....	
Total Expenditures			\$	<u>311,090.26</u>	

Fund Balance: 12/31/22 \$ 1,743,473.59

BOE Discard Request			Area	ISBN Number
Date: 1/9/2023		Submitted by: Myron Sikora		
		Approved by:		

ITEM	QUANTITY	REASON FOR DISCARD		
Paper Folding Machine	1	broken/obsolete	Registrar	
Overhead Projectors	23	obsolete tech	B224	
Lazer Disc Player	1	obsolete tech	B224	
500 Reader Printer	1	obsolete tech	B224	
Projector	1	obsolete tech	B224	
Micro Printer	1	obsolete tech	B224	
MicroFilm Kits	4	Obsolete tech	B224	
2002 Desktop Index Sweet's Catalog File	15	Obsolete tech	B128	no ISBN
World Geography Today	100	Obsolete	B128	0-03-054466-1
Computer Math	50	Obsolete	B128	no ISBN
America: Pathways to Present	12	Obsolete	B128	0-13-435896-1
Map-Old	4	Obsolete	B128	no ISBN
American Republic	31	Obsolete	B128	0-07-828087-7
Mans Unfinished Journey	14	Obsolete	B128	0-395-18016-3
American Pageant	16	Obsolete	B128	0-618-10349-x
Civics Books	15	Obsolete	B128	0-03-054019-4
This is Americas Story	4		B128	0-395-38182-7
Eastern Hemisphere	2		B128	0-02-146008-6
Earth Science and Resources	45	Obsolete	B128	0-13-062644-9
Power Technology	32	Obsolete	B128	no ISBN
Physical Science	21	Obsolete	B128	no ISBN
Study Strategies Made Easier	23	Obsolete	B128	1-886941-03-3
Desk Atlas	26	Obsolete	B128	0-7825-0349-7
Let Voices Ring	30	Obsolete	B128	no ISBN
Biology For Living	35	Obsolete	B128	0-382-04921-7
Information Processing	10	Obsolete	B128	no ISBN
Modern Chemistry	20	Obsolete	B128	no ISBN
Drafting Books	28	Obsolete	B128	no ISBN
Carpentry	18	Obsolete	B128	no ISBN
Exploring Electronics	18	Obsolete	B128	no ISBN
Commerical Carpentry	17	Obsolete	B128	no ISBN
White Binder Books	17	Obsolete	B128	no ISBN
Architecture	20	Obsolete	B128	0-87006-757-5
Dynamitcs of Acting	23	Obsolete	B128	no ISBN
Acting is Believing	10	Obsolete	B128	0-03-057170-7
Modern Cabinet Making	29	Obsolete	B128	0-87006-697-8
Carpentry Blue Cover	4	Obsolete	B128	0-8269-0732-6
Applied Math	4	Obsolete	B128	0-87006-822-9
Mechanical Drafting	24	Obsolete	B128	no ISBN
Autocad	6	Obsolete	B128	1-4180-3956-X
Projector Screens	11	obsolete tech	B32	
New in Box Projector Screens	4	obsolete tech	B32	
Antenna Tv Cable Box	2	obsolete tech	B32	
Random cable Box	3	obsolete tech	B32	
Cable Spools	2	obsolete tech	B32	
Box of support bars for shelves	1	obsolete tech	B32	
NEC Projectors	15	obsolete tech	B32	
Tripods	3	obsolete tech	B32	
Micro ficha Reader/Printer Cartridge	1	obsolete tech	B32	
VU-LYTE III Projector	1	obsolete tech	B32	
Sanyo Projector	1	obsolete tech	B32	
Pioneer Laser disc Player	1	obsolete tech	B32	

Panasonic VHS Video Cassette Recorder	1	obsolete tech	B32
Small TriPod	2	obsolete tech	B32
TeleCaption 4000 Closed Caption Recorder	1	obsolete tech	B32
Vid-flex doc Cam	2	obsolete tech	B32
Micro film Reader Dervice Kit	1	obsolete tech	B32
Libery 4500 Speakers	2	obsolete tech	B32
Perma Power Roving	1	obsolete tech	B32
Portable Sound System Cables	1	obsolete tech	B32
RCA Tv	21	obsolete tech	B32
Funai VHS/DVD Player	1	obsolete tech	B32
Sanyo VHS/DVD Player	1	obsolete tech	B32
Bag Library shelf parts	1	obsolete tech	B32
TV Straps	1	obsolete tech	B32
Audio sound cable box	1	obsolete tech	B32
Wireless Mic in Bag	1	obsolete tech	B32
Wireless Mic in Bag	1	obsolete tech	B32
Ear phones in tote	2	obsolete tech	B32
Mic Cables for Podium	1	obsolete tech	B32
Bag Library shelf screws	2	obsolete tech	B32
Small tote with Mic and Cables	1	obsolete tech	B32
Panasonic VHS Remote	1	obsolete tech	B32
Panasonic DVD Player	2	obsolete tech	B32
JVC VHS Player	1	obsolete tech	B32
Fax Machine	1	obsolete tech	B32
Scanner	1	obsolete tech	B32
DVD/VHS Player	1	obsolete tech	B32
Panasonic DVD/CD Player	4	obsolete tech	B32
Panasonic Laser Disc Remote	5	obsolete tech	B32
Panasonic DVD Remote	4	obsolete tech	B32
Sony CD Radio	2	obsolete tech	B32
Panasonic Video Cassette Recorder	1	obsolete tech	B32
Sylvania Video Disc Player	1	obsolete tech	B32
Califone Cassette Recorder	1	obsolete tech	B32
Epson over head Projector	1	obsolete tech	B32
Toa Wireless Tuner	1	obsolete tech	B32
Bulletin Board	2	obsolete tech	B32
Dell Monitor	1	obsolete tech	B32
Desk size Podium	3	obsolete tech	B32
Large Sanyo Projector	1	obsolete tech	B32
JVC DVD Player with control	1	obsolete tech	B32
MagnaVox Cassette Player	1	obsolete tech	B32
Lights with Stand	2	obsolete tech	B32
MagnaVox TV	1	obsolete tech	B32
Small MagnaVox TV	1	obsolete tech	B32
Elmo Visual Presenter	2	obsolete tech	B32
Pieces of wood	47	obsolete tech	B32
Wide Angle Rear Projection	1	obsolete tech	B32

JAG in Washington DC

Day One

- We got to see the city
- Leadership Awards luncheon
- Leadership Session
- Network social



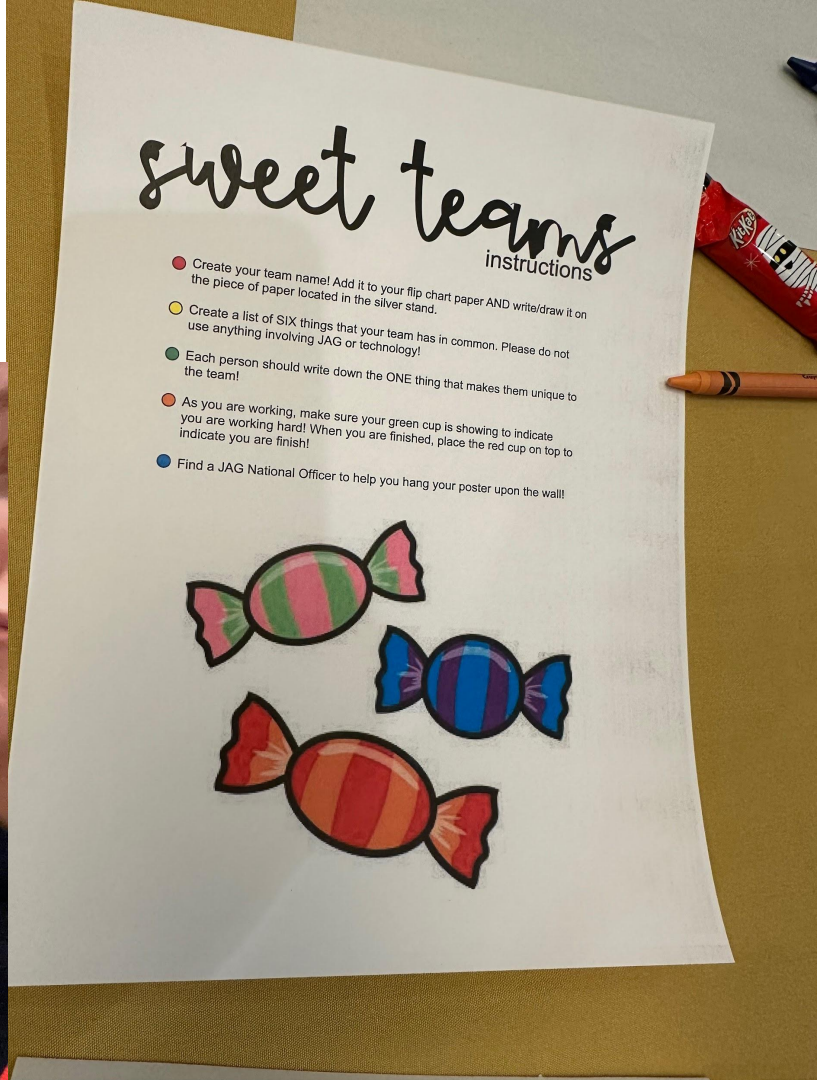
Seeing DC



Luncheon



Leadership meeting



Network social



Day Two

- Picture on Capitol Hill
- Meeting with Congressman Bacon
- Meeting with Congressman Smith
- Tour the Capitol
- Tomb on the Unknown Soldier
- Pentagon city mall
- Twilight Monument Tour



Picture on Capitol Hill



Meeting with Congressmen Bacon and Smith



Tour the Capitol



Tomb on the Unknown Soldier



Twilight Monument Tour



Day three

- Leadership sessions
- DC Area Tour
- Holocaust museum
- Closing etiquette Dinner
- Stars and Stripes Dance



Leadership sessions



These behaviors make others have angry and aggressive feelings toward you and your actions.



These behaviors make others feel annoyed with you. Your actions make it difficult to keep long term relationship.



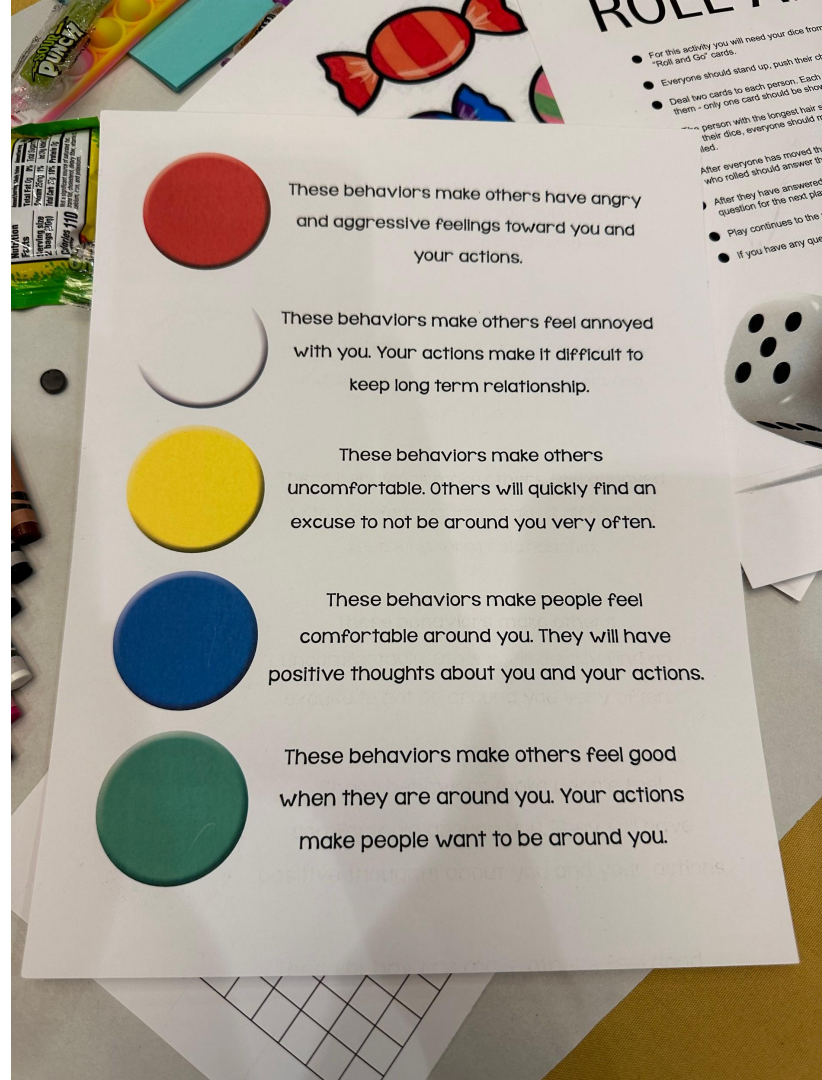
These behaviors make others uncomfortable. Others will quickly find an excuse to not be around you very often.



These behaviors make people feel comfortable around you. They will have positive thoughts about you and your actions.



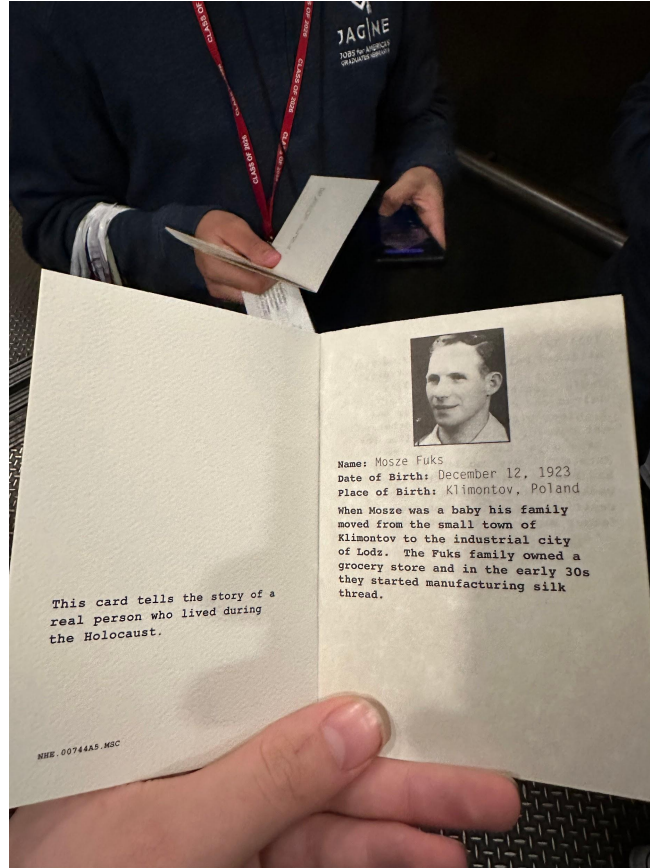
These behaviors make others feel good when they are around you. Your actions make people want to be around you.



DC Area Tour



Holocaust museum



Dinner



Stars and Stripes Dance





CLARMAR
ELEMENTARY FHS

CLARMAR ELEMENTARY

Continuous Improvement Planning
2022/2023

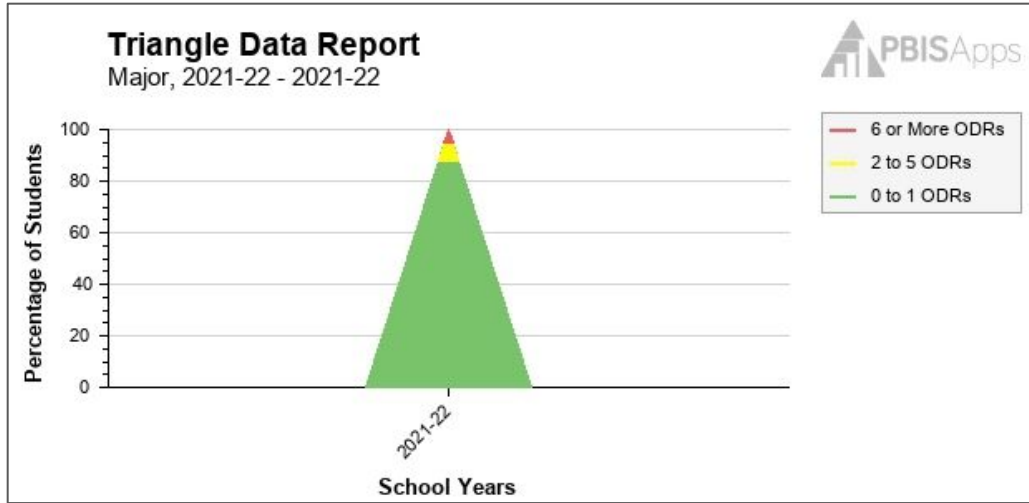
Clarmar Elementary

Review of 2021/22 Building Goals and Successes!

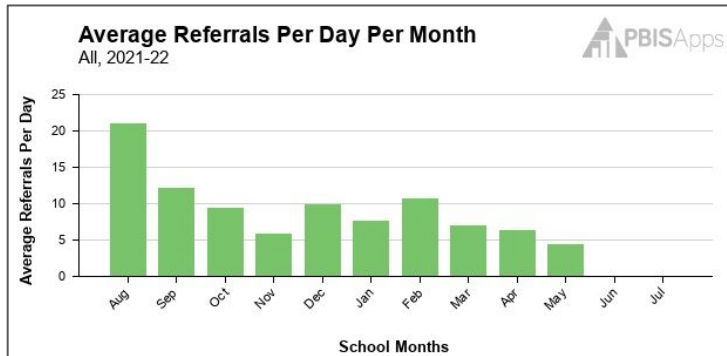
Clarmar students will show growth in reading and will meet or exceed in foundational skills of reading fluency as recorded on the NWEA classroom reports and reading fluency matrix reports. This measurement will only include students who participate in NWEA MAPs for Fall and Spring.

- Data Based Decision Making implementation
 - Science of Reading strategies using phonological and phonemic awareness
 - Monthly MTSS Grade Level Collaboration
- Develop, improve, revise and implement consistent guaranteed and viable content area curriculum aligned to NE standards, social-emotional curriculum & behavioral frameworks, and evidence based instructional practices for all students.
 - Tier 1 phonemic awareness instruction done with fidelity
 - Meet with each student at least three times a week in small group
- Promote respectful interactions between students. Establish strong, appropriate connections between staff and students. Develop strong communication between staff, students & parents.
 - Open communication between school and home
 - Clarmar Cat Tickets and Positive Behavior Referrals

2021-2022 Tier 2 and 3 Data



0-1 IBRs (Majors) 81%
2-5 IBRs (Majors) 13%
6+ IBRs (Majors) 6%



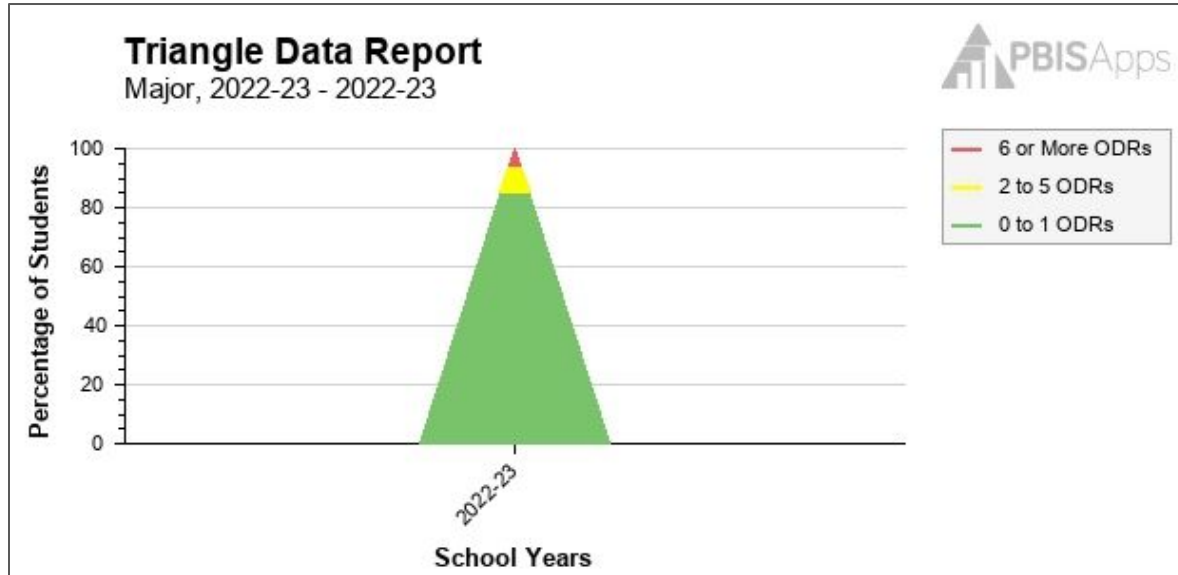
75,000 total Cat tickets given out last year with multiple school-wide celebrations!

Students in **CICO** 20-21 **27 (10.34%)**

Students that **graduated** **3**

Students w/ **BSP** **1**

2022-2023 Tier 2 and 3 Current Reality



0-1 IBRs (Majors) 86%
2-5 IBRs (Majors) 9%
6+ IBRs (Majors) 5%

Students in **CICO** 22-23 **17 (6%)**

Students that **graduated** **0**

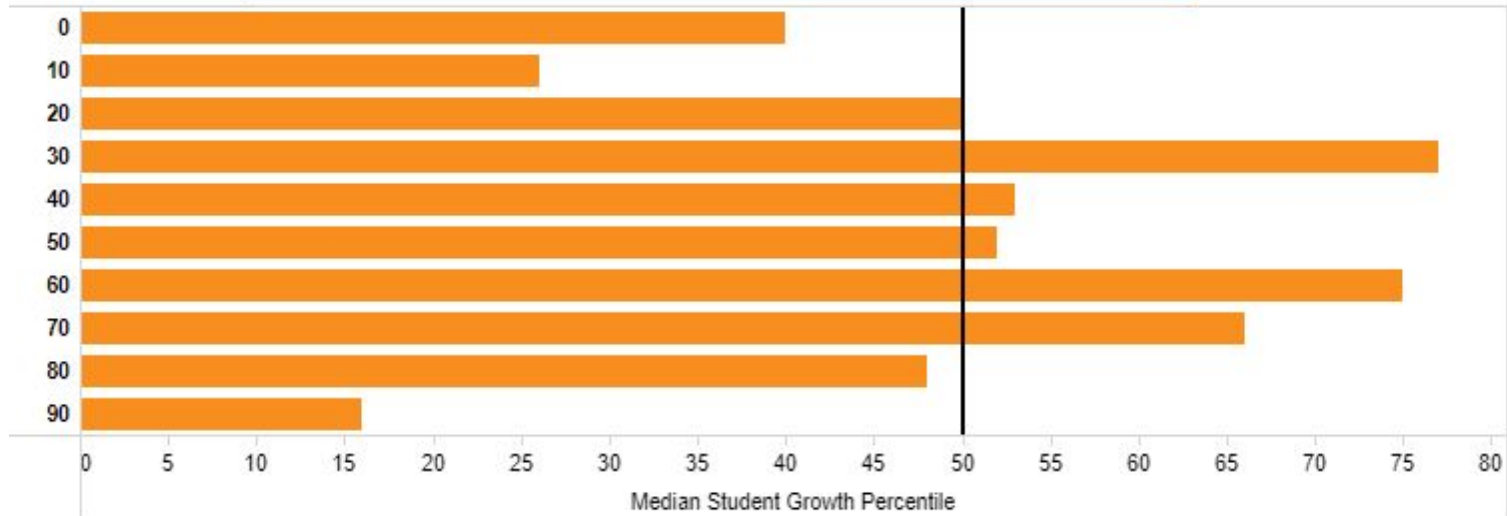
Students w/ Tier 3 Referral **2**

Students w/ **BSP** **2**

Clarmar Current Reality

Review of 2021/22 Building Goals and Successes!

Median Student Growth Percentile by Initial Achievement Band



Clarmar Current Reality

Free & Reduced

- **39.4%** of building

Household make-up

- Both Parents / Shared Custody **68%**
- One Parent **18%**
- Other **14%**

Mental Health Concerns

- **5** students receiving individual counseling from CapStone

Staffing

- **20** Certified Teachers
- **12** Classified Staff
 - **32** Total Staff

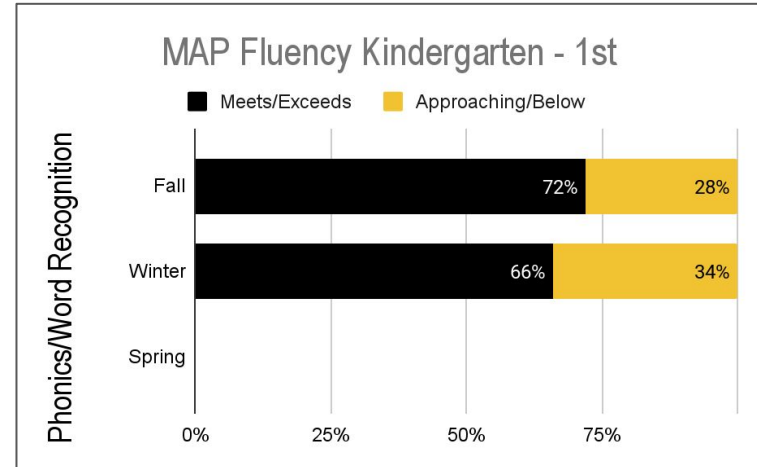
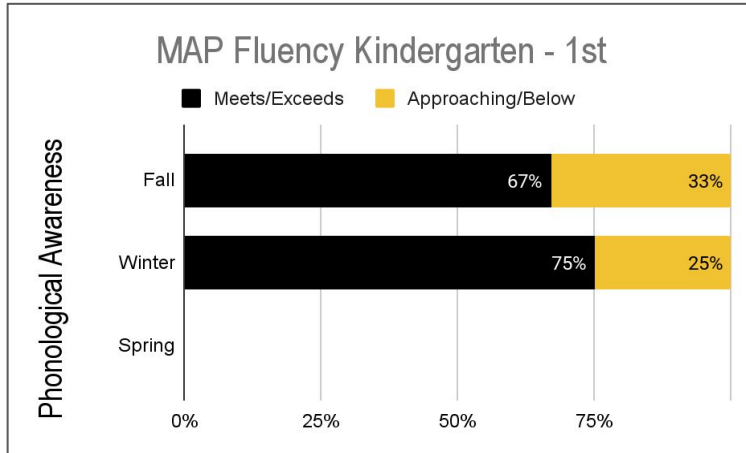
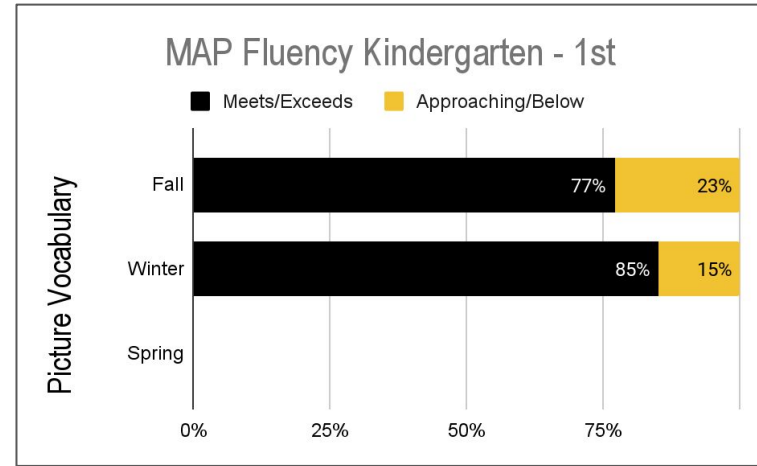
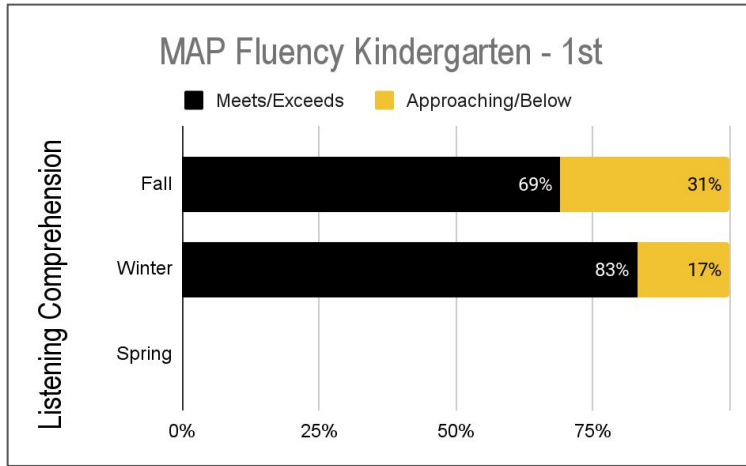
Clarmar Current Reality - Enrollment

Student enrollment:

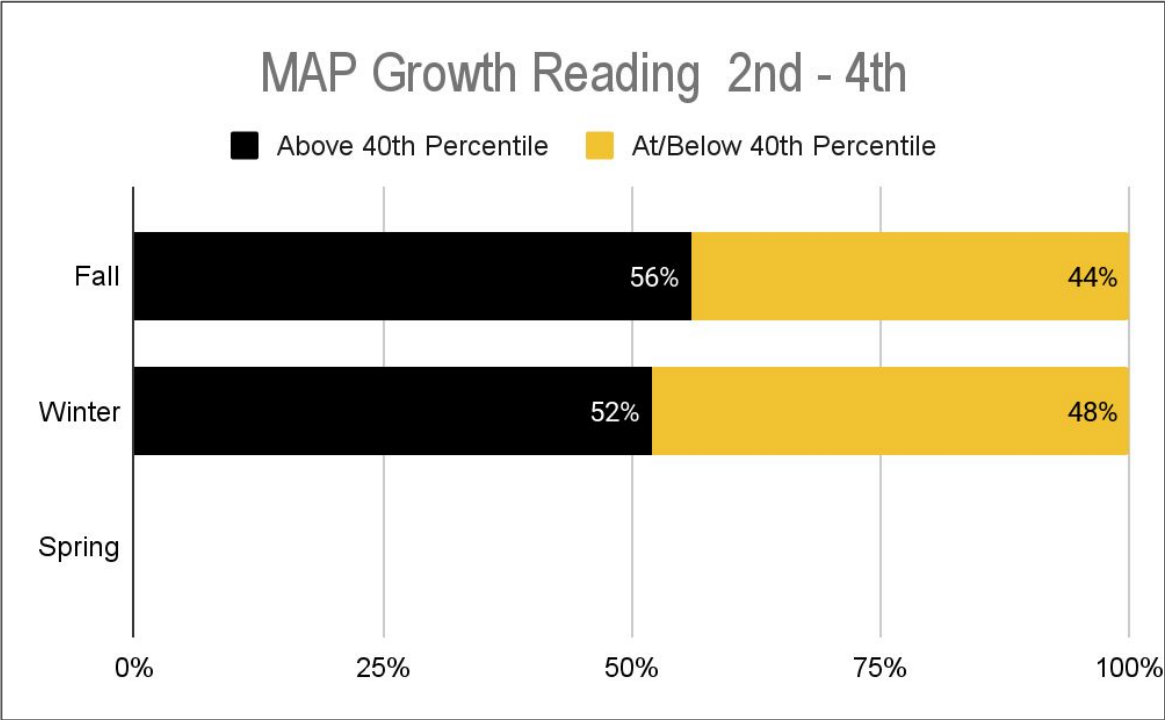
251

<u>Grade</u>	<u>Total:</u>	<u>Average Class Size</u>	
PreSchool	23	11.5	(1 section)
Kindergarten	41	20.5	(2 sections)
1st grade	41	20.5	(2 sections)
2nd grade	63	21	(3 sections)
3rd grade	42	21	(2 sections)
4th grade	41	20.5	(2 sections)

Clarmar Current Reality - Data



Clarmar Current Reality - Data



Clarmar Building-wide Focus (Academic)

District Goal:

BOA Goal #1: Student Outcomes

School CIP Goal(s):

By May of 2023, our students will perform at or above the 40th percentile growth on MAP Growth Reading and Meets or Exceeds in Foundational Skills of Reading Fluency as measured by the Reading Fluency Report.

Clarmar Building-wide Focus (Behavior/MTSS)

District Goal:

BOA Goal #1: Student Outcomes

School CIP Goal(s):

By May, 2023, the total number of Clarmar Cat tickets distributed to students will exceed the number collected back in May of 2022 totalling 78,000. The increase in total Cat tickets reflects one way staff provide SPF which encourages the development of appropriate social skills and behavior.

Supporting Data:

To monitor the number of tickets given to students the PBIS Tier 1 Team will record this data and report monthly during staff meetings.

Clarmar Elementary Focus by Grade

Kindergarten Collaborative Action Plan:

- Effectively teach concepts of print, phonological awareness, and word analysis with fidelity using FPS Curriculum and supplementing where needed.
- Use the Science of Reading (SOR) strategies such as finger tapping and phonological sound boxes as instructed from the elementary Professional Development sessions.
- Piloting the *Achieve the Core's Sounds First Phonemic Awareness Program* to improve our phonemic awareness skills

1st Grade Collaborative Action Plan:

- Reading Curriculum taught with fidelity.
- Phonological and Phonemic Awareness taught with fidelity.
- Implement SOR (Science of Reading) strategies during whole group and small group instruction.

Clarmar Elementary Focus by Grade

2nd Grade Collaborative Action Plan:

- Tier 1 reading taught with fidelity using the curriculum guide.
- Use the Sheltered Instruction Observation Protocol (SIOP) cards to teach vocabulary words.

3rd Grade Collaborative Action Plan:

- Teach the district wide ELA reading curriculum with fidelity.
- Use visuals such as the Sound Wall to increase student spelling/vocabulary.
- Increase student specific feedback (SPF).

Clarmar Elementary Focus by Grade

4th Grade Collaborative Action Plan:

- Increase student gain in reading by implementing the Tier 1 reading curriculum with fidelity.
- Use vocabulary routine daily for new words and in small groups.
- Incorporate SIOP best practices in teaching the ELA curriculum.

Clarmar Wrap Up:

- Science of Reading (SoR)
- Sheltered Instruction Observation Protocol (SIOP)
- Culture of All / Mindset of Mine
 - As a building we commit to supporting our students by building relationships using intentional questioning techniques. (*i.e.* 2 consecutive minutes 10 times -- 2x10)

Parent Engagement at Clarmar

Title 1 Parent Engagement Activity - [Fall Family Festival](#)

- Carnival Type Games/Activities
- Food provided by several Clarmar [Business Partners in Education](#)



Title 1 Parent Engagement Activity - Bagels & Books

Clarmar PTA

- Schedule of [Meetings](#) and Minutes

Clarmar [Parent Engagement / FPS Policy](#)



CLARINAR
CLAS



Howard

Continuous Improvement Planning Process
2022/2023

Howard

Review of 21/22 Bldg Goals and Successes!

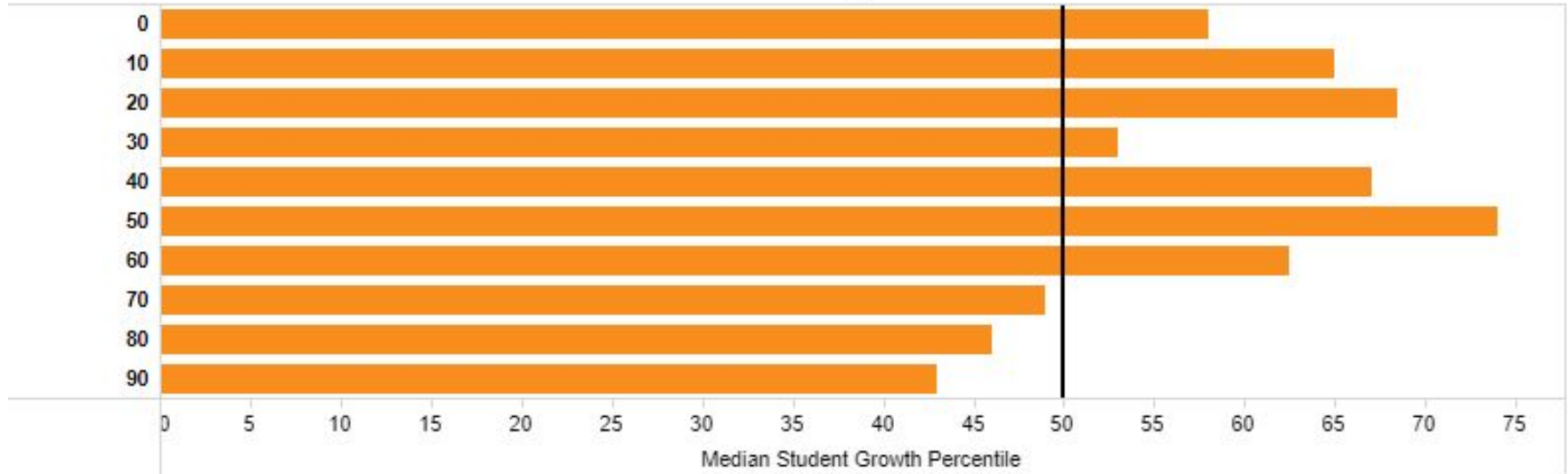
Our students will perform at or better than the average range on MAP Growth Reading and Meets or Exceeds in Foundational Skills of Reading Fluency as measured by the MAP Growth Reports and Reading Fluency Matrix Report.

- Data Based Decision Making implementation
 - Use of systematic instruction of phonemic awareness
 - Consistent MTSS Meetings
- Develop, improve, revise and implement consistent guaranteed and viable content area curriculum aligned to NE standards, social-emotional curriculum & behavioral frameworks, and evidence based instructional practices for all students.
 - Tier 1 phonemic awareness instruction done with fidelity
 - Meet with each student at least three times a week in small group
- Promote respectful interactions between students. Establish strong, appropriate connections between staff and students. Develop strong communication between staff, students & parents.
 - Positive home contact
 - Give dojo points and Positive Behavior Referrals

Howard

Review of 21/22 Bldg Goals and Successes!

Median Student Growth Percentile by Initial Achievement Band

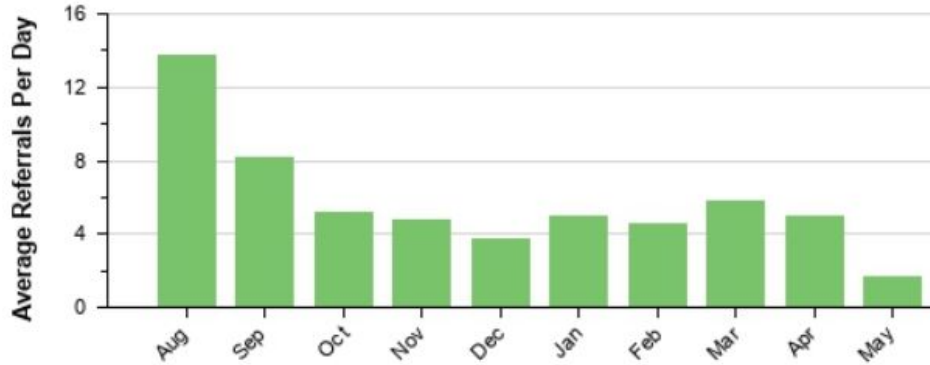


Howard

Review of 21/22 Bldg Goals and Successes!

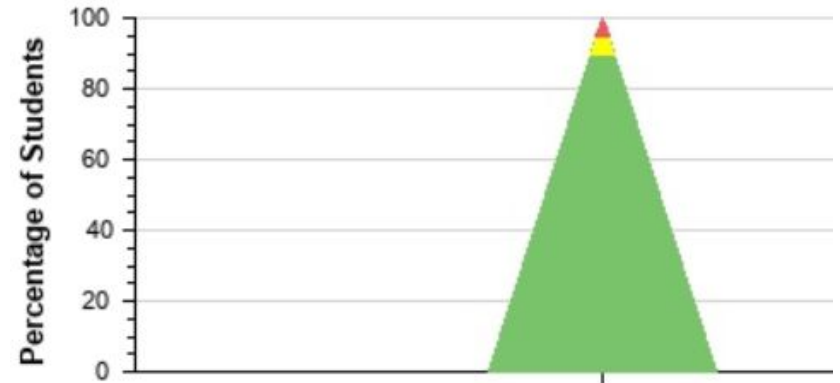
Average Referrals Per Day Per Month

All, 2021-22



Triangle Data Report

Major, 2021-22 - 2021-22



Intervention

Tier 2 8%

*Check In Check Out

Tier 3 1%

*Behavior Support Plan

Howard Current Reality - Demographics

Free & Reduced 61.5%

Household make-up

- Both Parents 60%
- Shared Custody 7%
- One parent 31%
- Other 2%

Mental Health concerns

- 6-7 students receiving individual counseling from CapStone at Howard

Staffing

27 Certified Teachers

15 Classified

42 Total Staff

Howard Current Reality - Enrollment

Total Howard Enrollment 343 students

K-4 Enrollment

- 312 students
- 3 sections of each grade
- Average 22 student's/classroom

PreSchool

- 31 students
- 2 sections

Howard Current Reality - Enrollment

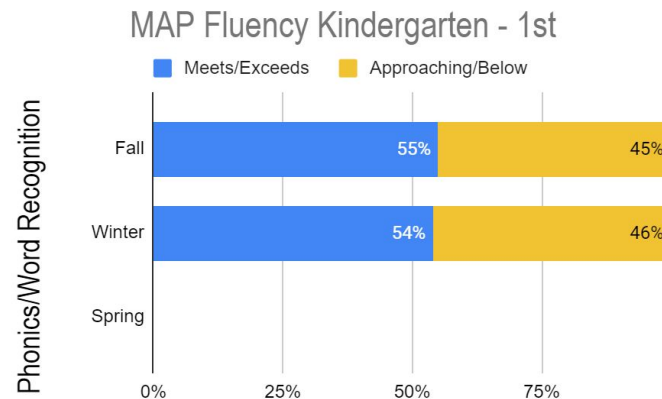
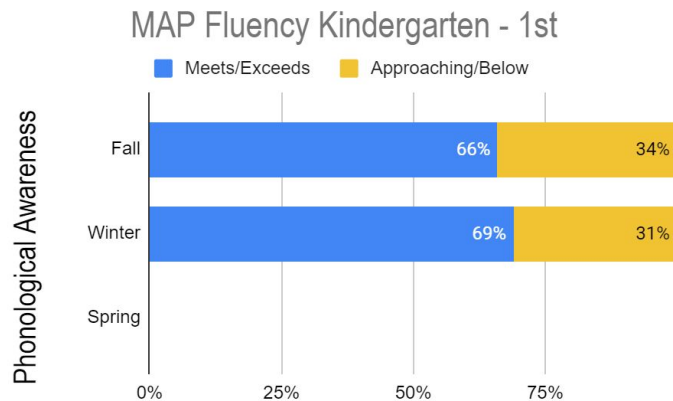
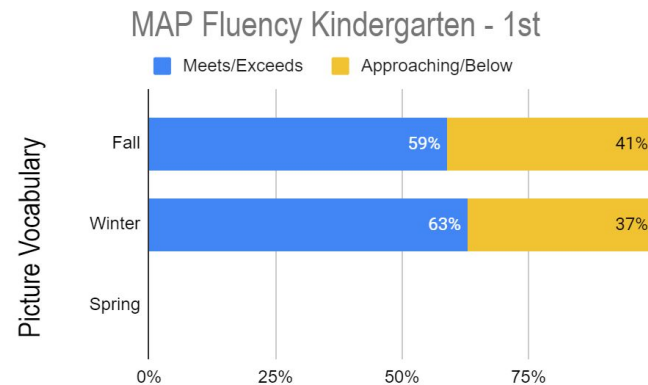
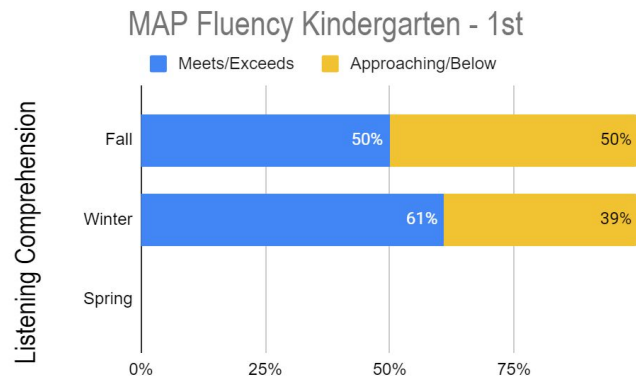
Special Education

- 20.7% of building population

English Learners

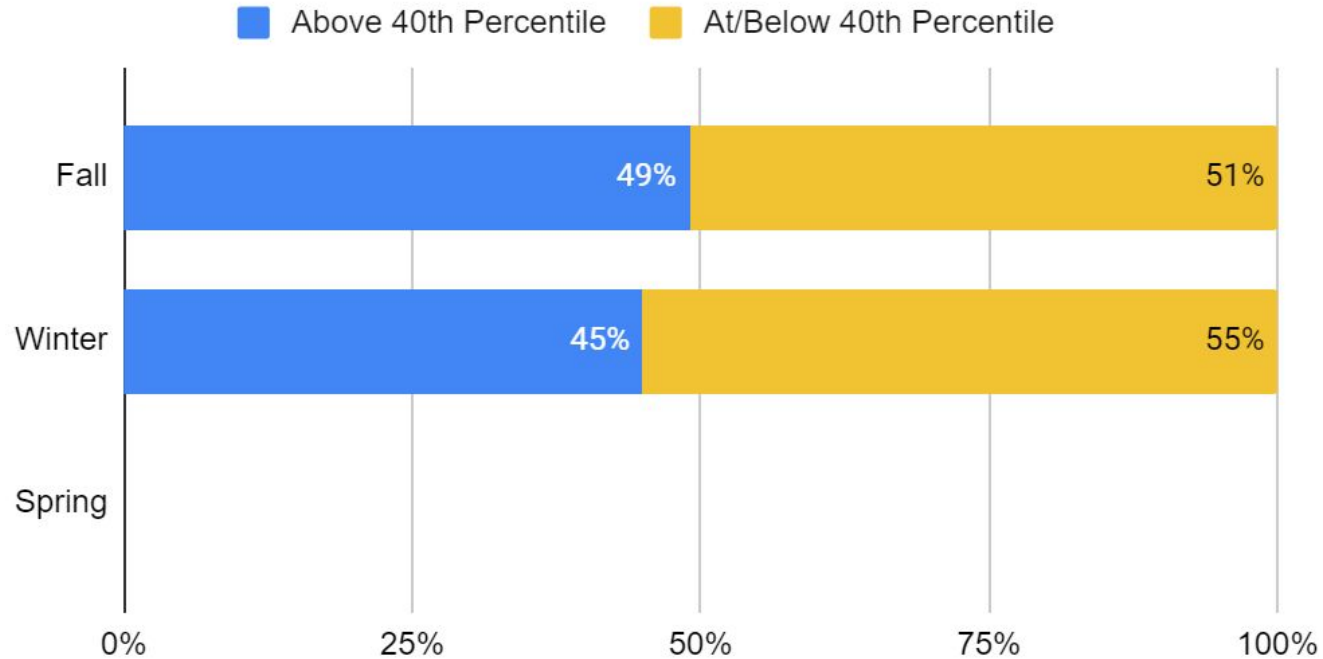
- 21.28% of building population

Howard Current Reality - Data



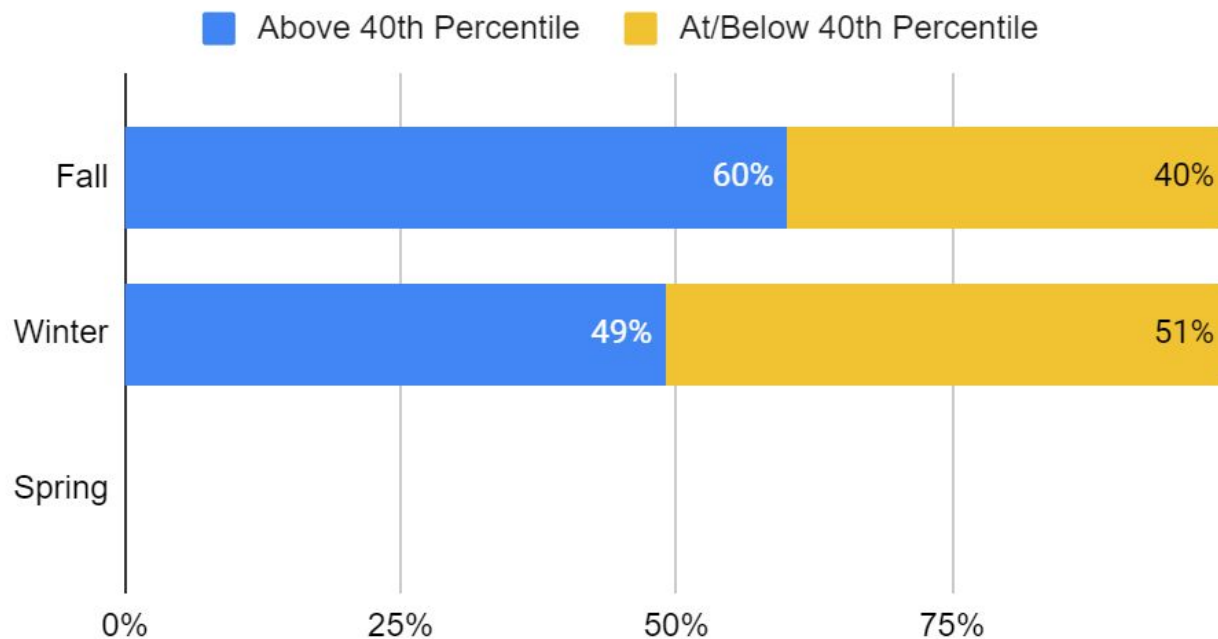
Howard Current Reality - Data

MAP Growth Reading 2nd - 4th



Howard Current Reality - Data

MAP Growth Math Kindergarten - 4th



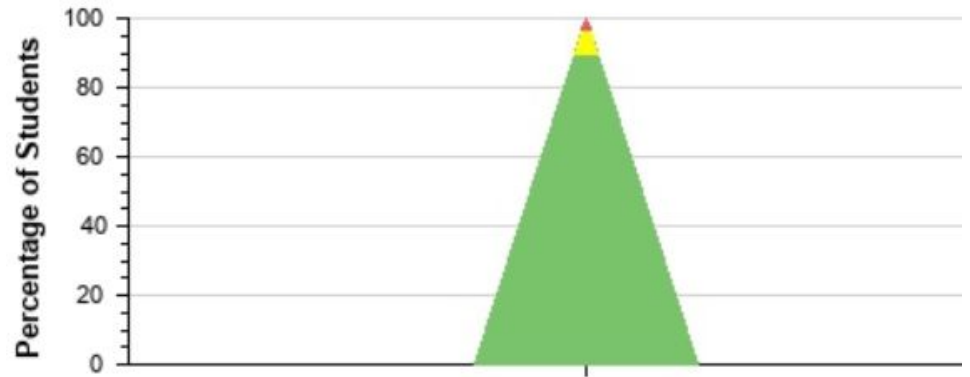
Howard Current Reality - Data

All IBRs - Inappropriate Behavior Referrals



Triangle Data Report

Major, 2022-23 - 2022-23



Intervention

Tier 2 6%

- *Check In Check Out
- *Social Skills Group

Tier 3 .5%

- *Behavior Support Plan

Howard Building-wide Focus *Board Goal #1 Student Outcomes

The majority of our students will perform above the 40th Percentile on MAP Growth Reading and Meets/Exceeds in Foundational Skills of Reading Fluency as measured by the MAP Growth Reports and Reading Fluency Report.

- Prioritized area of need statement:
 - Kindergarten through 4th Grade - Reading - English Learners & Special Education Students
- FPS Research Based Effective Practices
 - Sheltered Instruction Observation Protocol (SIOP)

Howard Focus by Grade

Kindergarten Grade CIP - Action Plan SIOP area(s) of focus

- A Variety of Techniques Used to Make Content Concepts Clear
 - Content Objectives - Visual See It, State to Students , Applying it to something they are familiar with, multiple exposures
- Visual to ELA Slides

1st Grade CIP - Action Plan (SIOP area(s) of focus

- During the whole group reading time, we are focusing on background knowledge.
- We have added photos with phonemic awareness practice words (a photo of mask with the word mask)
- We have photo cards to go with the unit and weekly vocabulary words.
- In small groups, we use picture cards to help talk about each letter and build vocabulary.

Howard Focus by Grade

2nd Grade CIP - Action Plan SIOP area(s) of focus

- Building background - Reading Background Activities, adding pictures, spelling work pictures
- Comprehensible Input-Link to vocabulary
 - Whole Group Activity

3rd Grade CIP - Action Plan SIOP area(s) of focus

- Visual Guide for Reading/Writing Resource Booklets with - alphabet, pronouns,
- Adding vocabulary pictures to assessments
- Spelling test using the Really Great Reading - Spell it!
- Increase ways to pair and talk to other students

Howard Focus by Grade

4th Grade Action Steps

- Visual Guide for Reading/Writing Resource Booklets with - alphabet, pronouns, Etc...
- Visual Guide for Math
- Vocabulary - add more visuals, student/classroom definition

Howard Wrap-up

Opportunity Myth

Students need these 4 Key Resources in their daily school experience

- CONSISTENT OPPORTUNITIES to work on Grade-Appropriate Assignments
- STRONG INSTRUCTION where students do most of the thinking in a lesson
- DEEP ENGAGEMENT in what they're learning
- Teachers who hold HIGH EXPECTATIONS for students and believe they can meet grade level standards

SIOP Sheltered Instruction Observation Protocol

- Building Background, Comprehensible Input, Strategies, Interaction, Practice/Application, Review/Assessment, Preparation

Howard Wrap-up

SoR Science of Reading

- Interdisciplinary body of scientifically-based research about reading and issues related to reading and writing. Five essential components that make up the Simple View of Reading: Phonemic Awareness, Phonics, Fluency, Vocabulary, Comprehension.

ELS Essential Life Skills

- **Second Step** program teaches skills in the following four areas: Skills for Learning, Empathy, Emotion Management, Problem Solving

Howard Parent Involvement

Title I Parent Engagement Activity - [HAWK Harvest](#)

- Family Games/Activities
- Food provided by Life House Care Corp Grant

PTA

- [Monthly Meetings](#) [Invitation to Attend](#)
- [Minutes/Agenda](#)

[Howard Parent Engagement / FPS Policy](#)

- Reviewed with PTA 11/8/22

Fremont Public Schools 2023-2024 Learning Center Teacher Calendar

Approved _____

7/28-8/4 New Teacher Activities

8/7-11 Teacher Workshop Week
*2 Incentive Weather Make-Up Days (Tchr PD/Work)
*3 Days (Teacher PD/Work and Opening Session)

8/10 Student/Parent Orientation (REQUIRED)

8/14 First Day of School

AUGUST 2023						
S	M	T	W	Th	F	S
30	31	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

S-14, T-19 (25)

9/4 Labor Day – No School

9/5 Teacher PD Day – No School

9/26 Student/Parent/Teacher Conferences (4:00-8:00PM)

9/27 Student/Parent/Teacher Conferences (4:00-8:00PM)

9/29 Student/Parent/Teacher Conferences (7:40-11:10AM)
PM in session (No AM classes)

SEPTEMBER 2023						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

S-18.5, T-20

10/10 Last Day Q1 AM/PM sessions

10/11 No School LC sessions
Student Strategy Session
FHS Blk 1/2 finals & full-day

10/12 No School LC sessions
Teacher Work Day
FHS Blk 3/4 finals & Wk Day PM

10/12 End of 1st Quarter – 39.5 days

10/13 Comp Time for Teachers for P/T Conferences – No School

10/16 2nd Quarter begins

OCTOBER 2023						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

S-19, T-22

11/3 Teacher PD Day (No School)

11/16 Learning Center in session
FHS Student Registration Day

11/22-24 Thanksgiving Vacation – No School

NOVEMBER 2023						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

S-18, T-19

12/18 Last Day Q2 AM/PM session

12/19 No Learning Center sessions
Student Strategy Session
FHS 1/2 finals & PD for PM

12/20 No School LC sessions
FHS 3/4 finals & Wk Day PM

12/20 End of 2nd Quarter – 42 Days

12/21 ½ Teacher PD Day – ½ Work Day – No School

12/21-1/3 Holiday – No School

DECEMBER 2023						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

S-12, T-15

1/1 New Year's Day

1/3 ½ Teacher PD Day – ½ Work Day – No School

1/4 1st day of 3rd Quarter

1/15 Martin Luther King, Jr. Day – No School

JANUARY 2024						
S	M	T	W	Th	F	S
31	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

S-19, T-20

FEBRUARY 2024						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		

S-18.5, T-20

2/6 Student/Parent/Teacher Conferences (4:00-8:00PM)

2/7 Student/Parent/Teacher Conferences (4:00-8:00PM)

2/9 Student/Parent/Teacher Conferences (7:40-11:10AM)
PM in session (No AM classes)

2/16 Teacher PD Day -No School

2/19 President's Day- No School

MARCH 2024						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

S-18.5, T-20

3/6 Last Day Q3 PM Session

3/7 Last Day Q3 AM Session
Student Strategy Session
FHS Blk 1/2 finals & full-day

3/8 No Learning Center sessions
FHS Blk 3/4 finals & Workday

3/8 End of 3rd Quarter – 42 days

3/11 Start of 4th Quarter

3/29-4/1 Spring Break-No School

APRIL 2024						
S	M	T	W	Th	F	S
31	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

S-20, T-21

3/29-4/1 Spring Break – No School

4/12 Comp Time for Teachers for P/T Conferences – No School

MAY 2024						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

S-6, T-11

5/8 Last day Q4 AM/PM session

5/9 No LC sessions
Student Strategy Session
FHS finals Blks 1/2 – teacher PD

5/10 No LC sessions
FHS finals Blks 3/4, Work Day PM

5/10 End of 4th Quarter – 40 days

5/13-15 Teacher Work/PD Days

5/27 Memorial Day Holiday

JUNE 2024						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

End of the year student/teacher days may be adjusted according to the number of inclement weather days used.

Student Days: 163.5
Teacher Days – 185 (191 new)
(T-days=187 until snow days)

JULY 2024						
S	M	T	W	Th	F	S
30	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

7/4 July 4th Holiday

Students/Teachers Not in Session

DRAFT - Fremont Public Schools

2023-2024 Pathfinder School Teacher Calendar – Early Out #1

Approved _____

7/28–8/4 New Teacher Activities

8/7-11 Teacher Workshop Week
*2 Inclement Weather Make-Up Days (Tchr PD/Work)
*3 Days (Teacher PD/Work and Opening Session)

8/14-15 First Days of School
Regular 1:30 dismissal

AUGUST 2023						
S	M	T	W	Th	F	S
30	31	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

S-13, T-19 (25)

9/4 Labor Day – No School

9/5 Teacher PD Day – No School

9/18-22 P/T Conf Week

9/22 All Day Conf – no school

SEPTEMBER 2023						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

S-18, T-20

10/11 End of 1st Quarter—39 Days

10/12 ½ Tchr Workday
½ Tchr PD Day
No School

10/13 Comp Time for Teachers for P/T Conferences – No School

10/16 2nd Quarter begins

OCTOBER 2023						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

S-20, T-22

11/3 Teacher PD Day – No School

11/22-24 Thanksgiving Vacation – No School

NOVEMBER 2023						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

S-18, T-19

12/20 End of 2nd Quarter—44 Days

12/21 ½ Teacher PD Day - ½ Work Day – No School

12/21-1/3 Holiday Vacation – No School

DECEMBER 2023						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

S-14, T-15

1/1 New Year's Day

1/3 ½ Teacher PD Day - ½ Work Day – No School

1/15 Martin Luther King, Jr. Day – No School

1/29-2/2 P/T Conf Week

JANUARY 2024						
S	M	T	W	Th	F	S
31	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

S-19, T-20

FEBRUARY 2024						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		

S-18, T-20

1/29-2/2 P/T Conf Week

2/2 – All Day Conf – no school

2/16 Teacher PD Day - No School

2/19 President's Day No School

MARCH 2024						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

S-19, T-20

3/7 End of 3rd Quarter—42 Days

3/8 ½ Tchr Workday
½ Tchr PD Day

3/29-4/1 Spring Break – No School

APRIL 2024						
S	M	T	W	Th	F	S
31	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

S-20, T-21

3/29-4/1 Spring Break – No School

4/12 Comp Time for Tchrs For P/T Conf – No School

MAY 2024						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

S-7,0, T-11
Stu Days/Hours: 166.5 /1,151.88
Teacher Days—185 (191 new)
(T-days=187 until snow days)

5/9 End of 4th Quarter—40.5 Days
Regular 1:30 dismissal

5/10-15 Teacher Work Days

End of the year student/teacher days may be adjusted according to the number of inclement weather days used.

5/27 Memorial Day Holiday

JUNE 2024						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

JULY 2024						
S	M	T	W	Th	F	S
30	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

S-19, T-20

7/4 July 4th Holiday

Students/Teachers Not in Session

DRAFT - Fremont Public Schools

2023-2024 Young Adult Teacher Calendar – Early Out #1

Approved _____

7/28–8/4 New Teacher Activities

8/7-11 Teacher Workshop Week
*2 Inclement Weather Make-Up Days (Tchr PD/Work)
*3 Days (Teacher PD/Work and Opening Session)

8/14-15 First Days of School
Regular 2:30 dismissal

AUGUST 2023						
S	M	T	W	Th	F	S
30	31	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

S-13, T-19 (25)

9/4 Labor Day – No School

9/5 Teacher PD Day – No School

9/18-22 P/T Conf Week

SEPTEMBER 2023						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

S-18, T-20

10/11 End of 1st Quarter—39 Days

10/12 ½ Tchr Workday
½ Tchr PD Day
No School

10/13 Comp Time for Teachers for P/T Conferences – No School

10/16 2nd Quarter begins

OCTOBER 2023						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

S-20, T-22

11/3 Teacher PD Day – No School

11/22-24 Thanksgiving Vacation – No School

NOVEMBER 2023						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

S-18, T-19

12/20 End of 2nd Quarter—44 Days

12/21 ½ Teacher PD Day - ½ Work Day – No School

12/21-1/3 Holiday Vacation – No School

DECEMBER 2023						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

S-14, T-15

1/1 New Year's Day

1/3 ½ Teacher PD Day - ½ Work Day – No School

1/15 Martin Luther King, Jr. Day – No School

1/29-2/2 P/T Conf Week

JANUARY 2024						
S	M	T	W	Th	F	S
31	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

S-19, T-20

FEBRUARY 2024						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		

S-18, T-20

1/29-2/2 P/T Conf Week

1/16 Teacher PD Day - No School

2/19 President's Day No School

MARCH 2024						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

S-19, T-20

3/7 End of 3rd Quarter—42 Days

3/8 ½ Tchr Workday
½ Tchr PD Day

3/29-4/1 Spring Break – No School

APRIL 2024						
S	M	T	W	Th	F	S
31	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

S-20, T-21

3/29-4/1 Spring Break – No School

4/12 Comp Time – No School

MAY 2024						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

S-7,0, T-11

Stu Days/Hours: 166 / 1,151.88

Teacher Days—185 (191 new)

(T-days=187 until snow days)

5/9 End of 4th Quarter—40.5 Days
Regular 2:30 dismissal

5/10-15 Teacher Work Days

End of the year student/teacher days may be adjusted according to the number of inclement weather days used.

5/27 Memorial Day Holiday

JUNE 2024						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

JULY 2024						
S	M	T	W	Th	F	S
30	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

S-19, T-20

7/4 July 4th Holiday

Students/Teachers Not in Session

DRAFT - Fremont Public Schools 2023-2024 PK Teacher Calendar – Early Out #1

Approved

7/28–8/4 New Teacher Activities

8/7-11 Teacher Workshop Week
*2 Inclement Weather Make-Up Days (Tchr PD/Work)
*3 Days (Teacher PD/Work and Opening Session)

8/14, 15, 16 - Home Visits
8/17 - First Day of School

AUGUST 2023						
S	M	T	W	Th	F	S
30	31	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

S-11, T-19 (25)

9/4 Labor Day – No School

9/5 Teacher PD Day – No School

9/18-22 P/T Conf Week

9/22 GOLD/PT Conf – No School PK

SEPTEMBER 2023						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

S-18, T-20

10/12 ½ Tchr Workday
½ Tchr PD Day
No School

10/13 Comp Time for P/T Conferences – No School

10/16 GOLD Day No School PK

10/17 PK Resumes

OCTOBER 2023						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

S-19, T-21

11/3 Teacher PD Day – No School

11/22-24 Thanksgiving Vacation – No School

NOVEMBER 2023						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

S-18, T-19

12/21 ½ Teacher PD Day - ½ Work Day – No School

12/21-1/3 Holiday Vacation – No School

DECEMBER 2023						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

S-14, T-15

1/1 New Year's Day

1/3 ½ Teacher PD Day - ½ Work Day – No School

1/4 PK Resumes

1/15 Martin Luther King, Jr. Day – No School

1/29-2/2 P/T Conf Week

JANUARY 2024						
S	M	T	W	Th	F	S
31	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

S-19, T-20

FEBRUARY 2024						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		

S-18, T-20

1/29-2/2 P/T Conf Week

2/2 – All Day Conf – no school Elem

2/16 Teacher PD Day - No School

2/19 President's Day No School

MARCH 2024						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

S-19, T-20

3/8 ½ Tchr Workday
½ Tchr PD Day- No School

3/29-4/1 Spring Break – No School

APRIL 2024						
S	M	T	W	Th	F	S
31	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

S-17, T-20

3/29-4/1 Spring Break – No School

4/12 Comp Time for P/T Conf – No School

4/15-17 – No School PK – Home Visits

MAY 2024						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

S-6, T-11

Stu Days/Hours: 159/477
Teacher Days—185 (191 new)
(T-days=187 until snow days)

5/08 Last Day PK

5/09-14 GOLD Documentation

5/15 Teacher Work Day

End of the year student/teacher days may be adjusted according to the number of inclement weather days used.

5/27 Memorial Day Holiday

JUNE 2024						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

JULY 2024						
S	M	T	W	Th	F	S
30	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

S-19, T-20

7/4 July 4th Holiday

Students/Teachers Not in Session

Fremont Public Schools 2024-2025 Learning Center Teacher Calendar

Approved _____

8/2-8/9 New Teacher Activities
8/12-16 Teacher Workshop Week
*2 Inclement Weather Make-Up Days (Tchr PD/Work)
*3Days (Teacher PD/Work and Opening Session)

8/15 Student/Parent Orientation (REQUIRED)
8/19 First Day of School

AUGUST 2024						
S	M	T	W	Th	F	S
30	29	30	31	1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

S-10, T-15 (21)

FEBRUARY 2025						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

S-18.5 T-20

2/4 Student/Parent/Teacher Conferences (4:00-8:00PM)
2/5 Student/Parent/Teacher Conferences (4:00-8:00PM)
2/7 Student/Parent/Teacher Conferences (7:40-11:10AM) PM in session (No AM classes)
2/17 Teacher Work Day - No School

9/2 Labor Day – No School

9/24 Student/Parent/Teacher Conferences (4:00-8:00PM)
9/25 Student/Parent/Teacher Conferences (4:00-8:00PM)
9/27 Student/Parent/Teacher Conferences (7:40-11:10AM) PM in session (No AM classes)

SEPTEMBER 2024						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

S-19.5, T-20

MARCH 2025						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

S-16 T-18

3/10 Last day Q3 AM/PM session
3/11 No School LC sessions Student Strategy Session FHS finals Blk 1/2 & full-day
3/12 No School LC sessions Teacher Work Day FHS finals Blk 3/4 & Tchr Wk Day
3/12 End of 3rd Quarter – 42.5 days
3/13-14 Quarter Break-No School
3/17 Start of 4th Quarter

10/15 Last Day Q1 AM/PM session
10/16 No School LC sessions Student Strategy / Work Day FHS finals Blk 1/2 & full-day
10/17 No School LC sessions Teacher Work Day FHS finals Blk 3/4 & Work Day
10/17 End of 1st Quarter – 40.5 days
10/18 Comp Time for Teachers for P/T Conferences (No School)
10/21 Start of 2nd Quarter

OCTOBER 2024						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

S-20, T-23

APRIL 2025						
S	M	T	W	Th	F	S
30	31	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

S-20 T-22

4/17 Comp Time for Teachers for P/T Conferences – No School
4/18 Spring Break
4/21 Teacher Work Day - No school

11/27-29 Thanksgiving Vacation – No School

NOVEMBER 2024						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

S-18, T-18

MAY 2025						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

S-9.5, T-16

5/13 Last Day Q4 PM session
5/14 Last Day Q4 AM session Student Strategy Session
5/15 No School LC sessions Teacher Work Day FHS finals Blk 1/2 & Tchr PD Day
5/16 No School LC sessions Teacher Work Day FHS finals Blk 3/4 Tchr Wk Day
5/16 End of 4th Quarter – 39.5 days
5/19-22 Teacher Work/PD Days
5/26 Memorial Day

12/17 Last Day Q2 PM session
12/18 Last Day Q2 AM session Student Strategy Session
12/19 No Learning Center sessions Teacher Work Day FHS finals Blk 1/2 & Tchr Wk Day
12/20 No Learning Center sessions Teacher Work Day FHS finals Blk 3/4 & Tchr Wk Day
12/20 End of 2nd Quarter – 39.5 days
12/23-1/3 Vacation – No School

DECEMBER 2024						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

S-12.5, T-15

JUNE 2025						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

S-9.5, T-16

Student Days: 162
Teacher Days—185 (191 new) (T-days=187 until snow days)

End of the year student/teacher days may be adjusted according to the number of inclement weather days used.

1/1 New Year's Day
1/6 Teacher PD Day - No School
1/7 1st day of 3rd Quarter
1/20 Teacher Work Day - No School

JANUARY 2025						
S	M	T	W	Th	F	S
29	30	31	1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

S-18, T-20

JULY 2025						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

S-18, T-20

7/4 July 4th Holiday

Students/Teachers Not in Session

DRAFT - Fremont Public Schools

2024-2025 Pathfinder Program Teacher Calendar – Late Start #1a

Approved

8/2--8/9 New Teacher Activities

8/12-16 Teacher Workshop Week
*2 Inclement Weather Make-Up Days (Tchr PD/Work)
*3Days (Teacher PD/Work and Opening Session)

8/19-20 First Day of School
Regular 1:30 dismissal

AUGUST 2024						
S	M	T	W	Th	F	S
30	29	30	31	1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

S-9, T-15 (21)

9/2 Labor Day – No School

9/23-27 P/T Conf Week

9/27 All Day Conf – No School Elem

SEPTEMBER 2024						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

S-19, T-20

10/16 End of 1st Quarter—40 Days

10/17 ½ Tchr Workday
½ Tchr PD Day
No School

10/18 PK-12 Comp Time for Teachers
For P/T Conferences-No School

10/21 Start of 2nd Quarter

OCTOBER 2024						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

S-21, T-23

11/27-29 Thanksgiving Vacation – No School

NOVEMBER 2024						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

S-18, T-18

12/19 End of 2nd Quarter – 41 days

12/20 Tchr Workday

12/23-1/3 Holiday Vacation – No School

DECEMBER 2024						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

S-14, T-15

1/1 New Year's Day
Teacher PD Day
No school

1/7 1st day of 3rd Quarter

1/20 Teacher Work Day
No School

JANUARY 2025						
S	M	T	W	Th	F	S
29	30	31	1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

S-18, T-20

FEBRUARY 2025						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

S-18, T-20

2/17 Teacher Work Day
No School

2/10-14 P/T Conf Week

2/14 All Day Conf – No School Elem

MARCH 2025						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

S-18 T-19

3/11 End of 3rd Quarter—43 Days

3/12 ½ Tchr Workday
½ Tchr PD Day

3/13-14 Quarter Break-No School

3/17 Start of 4th Quarter

APRIL 2025						
S	M	T	W	Th	F	S
30	31	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

S-19 T-21

4/17 Comp Day for Tchrs
For P/T Conf – No School

4/18 Spring Break

4/21 Teacher Work Day
No school

MAY 2025						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

S-11.0, T-16

Stu Days/Hours:165.5 (1,101.16 hr)

Teacher Days—185 (191 new)
(T-days=187 until snow days)

5/15 End of 4th Quarter—41.0 Days
Regular 1:30 dismissal

5/16 & 19-22 Teacher Work/PD Days

5/26 Memorial Day

End of the year student/teacher days may be adjusted according to the number of inclement weather days used.

JUNE 2025						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

JULY 2025						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

7/4 July 4th Holiday

Students/Teachers Not in Session

DRAFT - Fremont Public Schools

2024-2025 Young Adult Teacher Calendar – Late Start #1a

Approved _____

8/2--8/9 New Teacher Activities

8/12-16 Teacher Workshop Week
*2 Inclement Weather Make-Up Days (Tchr PD/Work)
*3Days (Teacher PD/Work and Opening Session)

8/19-20 First Day of School
Regular 2:30 dismissal

AUGUST 2024						
S	M	T	W	Th	F	S
30	29	30	31	1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

S-9, T-15 (21)

9/2 Labor Day – No School

9/23-27 P/T Conf Week

9/27 All Day Conf- No School

SEPTEMBER 2024						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

S-19, T-20

10/16 End of 1st Quarter—40 Days

10/17 ½ Tchr Workday
½ Tchr PD Day
No School

10/18 PK-12 Comp Time for Teachers
For P/T Conferences-No School

10/21 Start of 2nd Quarter

OCTOBER 2024						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

S-21, T-23

11/27-29 Thanksgiving Vacation – No School

NOVEMBER 2024						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

S-18, T-18

12/19 End of 2nd Quarter – 41 days

12/20 Tchr Workday

12/23-1/3 Holiday Vacation – No School

DECEMBER 2024						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

S-14, T-15

1/1 New Year's Day
Teacher PD Day
No school

1/7 1st day of 3rd Quarter

1/20 Teacher Work Day
No School

JANUARY 2025						
S	M	T	W	Th	F	S
29	30	31	1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

S-18, T-20

FEBRUARY 2025						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

S-18, T-20

2/17 Teacher Work Day
No School

2/10-14 P/T Conf Week

2/14 All Day Conf – No School

MARCH 2025						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

S-18 T-19

3/11 End of 3rd Quarter—43 Days

3/12 ½ Tchr Workday
½ Tchr PD Day

3/13-14 Quarter Break-No School

3/17 Start of 4th Quarter

APRIL 2025						
S	M	T	W	Th	F	S
30	31	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

S-19 T-21

4/17 Comp Day – No School

4/18 Spring Break

4/21 Teacher Work Day
No school

MAY 2025						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

S-11.5, T-16

Stu Days/Hours:165.5 (1,101.16 hr)

Teacher Days—185 (191 new)
T-days=187 until snow days

5/15 End of 4th Quarter—41.0 Days
Regular 2:30 dismissal

5/16 & 19-22 Teacher Work/PD Days

5/26 Memorial Day

End of the year student/teacher days may be adjusted according to the number of inclement weather days used.

JUNE 2025						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

JULY 2025						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

7/4 July 4th Holiday

Students/Teachers Not in Session

DRAFT - Fremont Public Schools 2024-2025 Preschool Teacher Calendar – Late Start #1a

Approved _____

8/2--8/9 New Teacher Activities

8/12-16 Teacher Workshop Week
*2 Inclement Weather Make-Up Days (Tchr PD/Work)
*3Days (Teacher PD/Work and Opening Session)

8/22 First Day of School

AUGUST 2024						
S	M	T	W	Th	F	S
30	29	30	31	1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

S-7, T-15 (21)

9/2 Labor Day – No School

9/23-27 P/T Conf Week

9/27 GOLD/PT Conf – No School PK

SEPTEMBER 2024						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

S-19, T-20

10/17 ½ Tchr Workday
½ Tchr PD Day
No School

10/18 PK-12 Comp Time for Teachers
For P/T Conferences-No School

10/21 GOLD Day no School PK

10/22 PK resumes

OCTOBER 2024						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

S-20, T-23

11/27-29 Thanksgiving Vacation – No School

NOVEMBER 2024						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

S-18, T-18

12/20 Tchr Workday

12/23-1/3 Holiday Vacation – No School

DECEMBER 2024						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

S-14, T-15

1/1 New Year's Day

1/6 Teacher PD Day
No school

1/7 PK resumes

1/20 Teacher Work Day
No School

JANUARY 2025						
S	M	T	W	Th	F	S
29	30	31	1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

S-18, T-20

FEBRUARY 2025						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

S-18, T-20

2/10-14 P/T Conf Week

2/14 All Day Conf – No School PK

2/17 Teacher Work Day
No School

MARCH 2025						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

S-18 T-19

3/11 End of 3rd Quarter—43 Days

3/12 ½ Tchr Workday
½ Tchr PD Day

3/13-14 Quarter Break-No School

3/17 PK resumes

APRIL 2025						
S	M	T	W	Th	F	S
30	31	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

S-16 T-21

4/9, 10, 11 No school PK – Home Visits

4/17 Comp Day for PK-8 Tchr
For P/T Conf – No School

4/18 Spring Break

4/21 Teacher Work Day
No school

MAY 2025						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

S-11, T-16
Stu Days/Hours: 159/477
Teacher Days—185 (191 new)
(T-days=187 until snow days)

5/15 – Last Day PK

5/16-21 GOLD documentation

5/22 Teacher Work Day

5/26 Memorial Day

End of the year student/teacher days may be adjusted according to the number of inclement weather days used.

JUNE 2025						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

JULY 2025						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

S-18, T-20

7/4 July 4th Holiday

Students/Teachers Not in Session

TECHNOLOGY MEMO

FPStech

To: Mr. Shepard and Fremont Public Schools Board of Education
From: Cliff Huss
Date: January 9, 2023
RE: FHS Bahe Gym Sound System Upgrade

Members of the Board,

The FPS Technology Department is requesting permission to proceed with a project to upgrade the sound system in the Bahe gym at Fremont High School.

Morrissey Engineering has provided a proposal to upgrade the audio and control systems in the closet and equipment used to manage input and volume levels. The speaker system in the gym is not part of this upgrade. Existing speakers will remain.

The estimated audio and control systems upgrade cost is \$25,000.00
The lump sum fee for the project is: \$6,500.00
Total estimated cost: \$31,500.00

This request is to proceed with an audio and controls sound system upgrade in the High School Bahe gym at a price not to exceed \$31,500.00.

Thank you

A handwritten signature in black ink, appearing to be 'Ch' followed by a long, horizontal, wavy line.

**INTERLOCAL COOPERATION ACT AGREEMENT FOR TEMPORARY USE OF
CITY PARK SPACE BETWEEN THE FREMONT PUBLIC SCHOOL DISTRICT AND
THE CITY OF FREMONT, NEBRASKA**

This Interlocal Cooperation Act Agreement (hereinafter “Agreement”) is made by the following Political subdivisions of the State of Nebraska:

Fremont Public Schools (FPS)
City of Fremont, Nebraska (City)

These parties hereinafter shall be individually referred to as “Party” and collectively as “Parties”.

Whereas, FPS desires to temporarily use an area of a City Park owned by the City of Fremont for installation and use of discus and shot put rings, located at 3647 East Fremont Drive Fremont, Nebraska (hereinafter “Park Space”); and

Whereas, City will accommodate FPS’s temporary use of the Park Space until such time as the space is designated for use by the City for other purposes. It is understood by the Parties that the Park Space to be used by FPS under this Agreement will be developed by City in the future, currently planned to be used as an indoor turf facility; and

Whereas, the Parties desire to enter into this Interlocal Agreement.

NOW, THEREFORE, in consideration of the foregoing recitals and the mutual covenants hereinafter expressed, the Parties agree as follows:

1. Authority:

The Parties agree that FPS may temporarily install discus and shot rings at the Park Space for use and to make efficient use of the Parties’ respective powers by cooperating on a basis of mutual advantage under the auspices of the Interlocal Cooperation Act (Neb. Rev. Stat. §§ 13-801 to 13-827). In furtherance of this cooperative effort, each Party desires to enter this Agreement for any powers, privileges or authorities exercised, or capable of exercise, individually by them as public agencies under the Interlocal Cooperation Act and under the terms of this Agreement.

2. Installation of Rings by FPS:

City agrees that FPS may temporarily install discus and shot put rings (hereinafter “Rings”) upon the Park Space in a specific location thereon that shall be determined at the sole discretion of the City. FPS shall pay any and all costs associated with the installation of the Rings. FPS shall obtain approval by the City Administrator for the City in writing, which such approval to be determined at the sole discretion of the City Administrator, for the design and materials to be used of the Rings prior to installation. Should any City property be damaged in the

process of the installation of the Rings, FPS shall pay any and all costs associated with returning the damaged property to the condition that it was in prior to such installation.

3. Insurance

FPS shall procure and pay for general liability, property and casualty insurance in the sum of at least two-million dollars (\$2,000,000.00) for use of the Park Space. City shall be named as an additional insured on said policies. FPS shall submit to City a certificate of insurance to City upon execution of this Agreement. The policies described herein shall remain in full force and effect until the termination of this Agreement. Any lapse in insurance coverage shall result in a breach of this Agreement.

4. Effective Date:

This Agreement becomes effective upon execution by all Parties. The original copy of this Agreement will be maintained as part of the records of City, with a copy being provided to FPS. The Agreement may be signed in counterparts, as necessary.

5. Duration of Agreement:

This Agreement shall extend from the date of execution by the Parties and will remain in effect until terminated by either Party, with or without cause, at such terminating Party's sole discretion, upon thirty (30) days written notice to the other Party (hereinafter "termination date").

6. Removal of Rings:

Upon termination of this Agreement by either Party, after expiration of the thirty (30) day notice period, FPS shall completely remove the Rings and any materials associated therewith. FPS shall pay any and all costs associated with such removal of the Rings. Following removal, FPS shall assure that the Park Space is returned to the condition that it was in prior to installation and removal of the Rings, reasonable wear and tear excepted. FPS shall complete the removal of the Rings and all obligations of this section on or before fifteen (15) days following the termination date.

7. Indemnification:

FPS agrees that it shall indemnify and save harmless the City, including City employees or agents, against all expenses, liabilities, losses, damages, costs, claims, judgments, or proceedings, of any kind whatsoever, including paying the attorneys' fees and costs associated with defending such actions, that may arise against the City, its employees, officer, or agents, in relation to any negligence in the use of the Park Space by FPS, their respective employees, agents, guests, patrons, participants, invitees, trespassers, or licensees, during the term of this Agreement. Any damage to the premises caused by FPS or

its respective employees, agents, guests, patrons, participants, invitees, or licensees, shall be paid by FPS.

8. Amendments and Addendums of Agreement:

This Agreement may be amended, or Addendums added, subject to approval by the Partners.

9. General Conditions.

- a. Nondiscrimination. None of the parties shall, in the performance of this Agreement, discriminate or permit discrimination in violation of federal or state laws or local ordinances because of race, color, sex, age, disability pursuant to the Americans with Disabilities Act, political or religious opinions, affiliations or national origin.
- b. Captions. Captions used in this Agreement are for convenience and are not used in the construction of this Agreement.
- c. Application Law. Parties to this Agreement shall conform with all existing and applicable city ordinances, resolutions, state and local laws, federal laws, and all existing and applicable rules and regulations. Nebraska law will govern the terms and the performance under this Agreement.
- d. Interest of the Parties. City and FPS covenant that each presently has no interest and shall not acquire any interest, direct or indirect, which would conflict with the performance of services required to be performed under this Agreement; each further covenant that, in the performance of this Agreement, no person having any such interest shall be employed.
- e. Merger. This Agreement shall not be merged into any other oral or written contract, lease or deed of any type. This is the complete and full agreement of the parties.
- f. Modification. This Agreement contains the entire agreement of the parties. No representations were made or relied upon by either party other than those that are expressly set forth herein. No agent, employee or other representative of either party is empowered to alter any of the terms hereof unless done in writing and signed by an authorized officer of the respective parties. Every amendment shall specify the date on which its provisions shall be effective.
- g. Strict Compliance. All provisions of this Agreement and each and every document that shall be attached shall be strictly complied with as written, and no substitution or change shall be made except upon approval of both Parties in writing.

- h. Assignment. Neither of the parties may assign its rights under this Agreement without the express prior written consent of the other.
- i. Successors and Assigns Bound by Covenants. All covenants, stipulations and agreements in this Agreement shall inure to the benefit of the parties hereto and extend to and bind the legal representatives, successors, and assigns of the respective parties hereto.
- j. Authorized Representatives and Notice. In further consideration of the mutual covenants herein contained, the parties hereto expressly agree that for purposes of notice during the term of this Agreement and for the period of any applicable statute of limitations thereafter, the following named individuals shall be the authorized representatives of the parties:

City of Fremont
Jody Sanders
Or current City Administrator
400 E Military Ave
Fremont, NE 68025

Fremont Public Schools
Brad Dahl, Ed.D
Or current Associate Superintendent

Signature Page to Follow

IN WITNESS WHEREOF, each Partner has caused this Agreement to be executed by its duly authorized officer as of the date and year provided.

City of Fremont

By: _____
Joey Spellerberg, Mayor

Date: _____

Fremont Public Schools

By: _____

Date: _____



FREMONT PUBLIC SCHOOLS

Main Street Education &
Administration Center
130 East 9th Street
Fremont, NE 68025
402-727-3000

MEMORANDUM

To: Mr. Shepard, Board of Education
From: Jeff Glosser, General Operations Administrator
Date: January 9, 2023
RE: Purchase - Compact Track Loader

Members of the Board,

The CMR contract for work at the High School includes allowable costs for general conditions. As part of the breakdown of allowable expenditures, the lease and maintenance of a track loader is included. The District has a need for a track loader for excavation, loading/ unloading material, snow removal and cleaning. The cost for the equipment lease included in the CMR contract is approximately \$72,000.

The Nebraska State Procurement Division awarded multiple vendors pricing of a track loader and attachments based on percentage reduction to their list price.

Three local vendors were contacted to submit pricing based on the State Contract for a compact track loader, bucket, angle broom and forks. Titan Machinery and Platte Valley both provided pricing. Titan has a unit in stock, ready for delivery. Platte Valley could not guarantee delivery until June 2023 at the earliest. Butler Ag was not able to provide pricing at this time.

By purchasing the track loader for use by Hausmann during the construction at the high school the District will maintain ownership of the equipment when construction concludes. The Hausmann GMP reflects a reduction of \$72,000 for this purchase.

It is the recommendation of the Administration that the Fremont Board of Education purchase a new Case TR310B Compact Track Loader with attachments from Titan Machinery in Fremont at a State of Nebraska contract price of \$71,990.00. The source of funding for the equipment is the Depreciation Fund.

Compact Track Loader Pricing			
1.2.2022			
DEALER	Platte Valley Equipment	Titan Machinery Inc.	Butler Ag Equipment
MODEL	John Deere 325 G Compact Track Loader w/72 in bucket *unable to acquire unit until June 2023 at the earliest*	Case TR310B *unit available to purchase in January 2023*	Unable to provide pricing at this time
	\$59,747.04	\$62,750.00	
BUCKET	Included in price of Loader	Included in price of Loader	
ANGLE BROOM	BA84C 84" Angle Broom	84" Angle Broom	
	\$7,347.92	\$8,300.00	
HD FORKS	HD 48" Forks	HD 48" Forks	
	\$1,410.92	\$940.00	
List Price	\$103,501.00	\$97,649.00	
Not to Exceed Sourcewell and State Pricing	\$68,505.88	\$71,990.00	



FREMONT PUBLIC SCHOOLS

Main Street Education &
Administration Center
130 East 9th Street
Fremont, NE 68025
402-727-3000

MEMORANDUM

To: Mr. Shepard, Board of Education
From: Jeff Glosser, General Operations Administrator
Date: January 9, 2023
RE: Boiler Removal / Replacement

Members of the Board of Education,

In late December the primary boiler which serves the Lenihan and Main Street buildings failed. After a service call it was determined that the unit needed to be replaced. In working with Morrissey Engineering, a replacement boiler was specified and an RFP for removal and replacement was sent out to area mechanical firms. Pricing was received from four vendors (see attached pricing tabulation).

It is the recommendation of the Administration that Boiler Chiller Systems of Omaha be awarded the contract for removal and replacement of the Aerco Benchmark BMK 2000 Boiler in the Lenihan Building.

Thank you,

Jeff Glosser



FREMONT PUBLIC SCHOOLS

January 4, 2023

Fremont Public Schools Facility Building
957 N. Pierce Street
Fremont NE 68025

Pricing Tabulation Summary

Aerco Benchmark BMK 2000 Boiler Removal and Replacement

Boiler Chiller Systems	\$68,300.00
Sol Lewis Engineering Company	\$74,723.00
MMC Mechanical Contractors	\$76,528.00
Getzschman Heating, LLC	\$105,000.00

On January 4, 2023 at 9:00 am an opening of sealed pricing quotes was held at the Facilities Building. Four sealed quotes were received prior to the 9:00 am deadline. Jeff Glosser, General Operations Administrator and Brett Pierce, Operations Maintenance Supervisor were in attendance. Jeff Glosser opened and read the pricing aloud.