

Fremont Board of Education
Board of Education Regular Meeting
Board Room
130 E 9th St
Main St Education & Administration Center
Fremont, NE 68025
Monday, February 14, 2022 6:30 PM

AGENDA SUMMARY

1. CALL TO ORDER AND ROLL CALL

INDIVIDUALS WISHING TO ADDRESS THE BOARD WILL BE RECOGNIZED TO SPEAK AT THE BOARD TABLE. WHEN RECOGNIZED BY THE CHAIR, PLEASE STATE YOUR NAME BEFORE PROCEEDING WITH YOUR COMMENTS. A MAXIMUM TIME LIMIT OF 5 MINUTES WILL BE ALLOWED FOR EACH AUDIENCE UNLESS AN EXCEPTION IS GRANTED BY THE CHAIR.

1.1. Open Meetings Act

A copy of the Open Meetings Act is posted in the Board Room. The Board may meet in Closed Session to consider issues including, but not limited to 1) strategy sessions with respect to collective bargaining, real estate purchases, or litigation; 2) discussion regarding deployment of security personnel or devices; 3) investigative proceedings regarding allegations or misconduct; or 4) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person or persons. The vote to hold a Closed Session shall be taken in open session and the subject matter and reason for the session shall be included in the motion. The motion and the vote of each member of the Board and the time when the session commenced and concluded shall be recorded in the minutes. If the motion passes, the President will restate on the record the limitation of the subject matter of the Closed Session.

2. CONSENT SECTION

All matters listed under the Consent Section are considered to be routine and will be enacted by one motion. There will be no separate discussion of these items. If discussion is desired, the item(s) will be considered at the end of the Consent Section.

Motion to approve the consent section as presented passed with a motion by Board Member #1 and a second by Board Member #2.

2.1. Legality of Meeting

Approve that all legal requirements have been met as to advance notice of this meeting to both individual Board Members and to the public.

2.2. Approval of Agenda

Approval of the agenda as published/revised. Note that items can be removed or amended from the published agenda at this time but additions can be made only through an emergency resolution.

2.3. Minutes from Previous Meeting(s)

2.4. Policy & Board Reports

2.4.1. Option Enrollment

2.4.2. Student Enrollment

2.5. Personnel Reports

2.5.1. Certified / Classified Monthly Personnel Report

2.6. Business Reports

2.6.1. Bill Listing

2.6.2. Fund Reports

2.7. Surplus/Salvage Items

See Lists from:

- Linden Elementary

3. REPORT ITEMS

3.1. FEA

3.2. Update on Board of Education Goal #2 Facilities: Bond Project Update

3.3. Update on Board Goal #2 Assessment and Improvement of our Learning Environments: Threat Assessment Team Update

3.4. Update on Board Goal #3 Student Outcomes: Continuous Improvement Plan:
Howard, Clarmar, Middle School

3.5. Update on Board Goals # 3 Student Outcomes; and #5 School and Community
Climate / Culture: Social Worker Programming / Update

4. **ACTION ITEMS**

4.1. **Board Items**

4.1.1. Approval of Construction Management at Risk Agreement

Motion to approve the proposal from Hausmann Construction for Construction Management at Risk Services for site improvements, renovations and additions to the current campus. The construction budget is approximately \$30 to \$32 million. A 2.75% fee is proposed for the overhead and profit with general conditions, direct cost of work, exclusion and preconstruction fees. The district intends to enter into a modified AIA agreement that coordinates with the AIA B103-2017 architectural agreement with BVH Architects passed with a motion by Board Member #1 and a second by Board Member #2.

4.1.2. 2022-2023 Calendars: High School, Middle School, Johnson Crossing Academic Center, Elementary, Learning Center, PreK

See attached

Motion to approve 2022-2023 FPS Calendars as presented: High School, Middle School, Johnson Crossing Academic Center, Elementary, Pre-School, Learning Center, Young Adult, Pathfinder passed with a motion by Board Member #1 and a second by Board Member #2.

4.2. **Elementary/Secondary Items**

4.2.1. Donation to Fremont High School

See attachment

Motion to approve \$7,500.00 donation to Fremont High School from Big Red Keno for the Big Red Impact Grant for Science and Technology, to be used for the development of the FHS robotics lab, club and curriculum passed with a motion by Board Member #1 and a second by Board Member #2.

4.3. Curriculum and Instruction Items

4.4. Personnel Items

4.5. Business/Facility Items

4.5.1. Ratify the 2022-2023 Negotiated Agreement with the Fremont Education Association

The Fremont Board of Education and the Fremont Education Association agreed to a settlement for 2022-2023 which includes 1) a total package increase of 3.272% which moves the base to \$38,416.00, 2) maintains the flat salary stipend at \$8,000 and 3) an employer paid insurance premium option of \$4,000.00

Motion to approve the BOE Negotiations Committee's recommendation to approve the settlement, and apply the same 3.272% increase to all employee groups passed with a motion by Board Member #1 and a second by Board Member #2.

4.5.2. Property Purchase

See Attachment

Motion to approve purchase of property at 505 South H Street for \$190,000.00 with an appraised value \$195,000.00 passed with a motion by Board Member #1 and a second by Board Member #2.

4.5.3. Bond Resolution

see attachment

Motion to approve bond resolution to allow for bond insurance passed with a motion by Board Member #1 and a second by Board Member #2.

4.5.4. Cabling Project - Fremont High School, Bell Field, Grant, Milliken Park

Motion to approve, upon USAC (eRate) approval, proceeding with the Category 2 Internal Connections Cabling project at FHS, Bell Field, Grant, and Milliken Park at a total cost of \$160,165.15 (USAC (eRate 80% discount: \$128,132.12 and FPS District contribution \$32,033.03) passed with a motion by Board Member #1 and a second by Board Member #2.

4.5.5. Middle School Track - Civil Engineering Agreement

Motion to approve the Letter Agreement for Professional Services with Olsson, Inc. Services include 1) Project Meetings, 2) Site Investigation, 3.1) Civil Design, 3.2) Bidding Services and 4) Construction Administration. Fee amount for the total contract is \$110,200.00 passed with a motion by Board Member #1 and a second by Board Member #2.

5. CLOSED SESSION

Motion to go into Closed Session to prevent the needless injury to the reputation of an individual or individuals in discussion of personnel matters, and consider issues in the public interest passed with a motion by Board Member #1 and a second by Board Member #2.

6. ADJOURNMENT

Motion to adjourn passed with a motion by Board Member #1 and a second by Board Member #2.

Posted Locations:

- Fremont Tribune Posted
Date: 1/3/22
- Dodge County Courthouse
- City of Fremont Municipal Building
- Main Street Education and Administration Center
Posted Date: 1/5/22

Board of Education Regular Meeting (January)

Monday, January 10, 2022 6:30 PM

Board Room

Main St Education and Administration Center

130 E 9th St

Fremont, NE 68025

Attendance Taken at 6:30 PM.

Todd Hansen:	Present
Jon Ludvigsen:	Present
Pam Murphy:	Present
Mike Petersen:	Present
Sandi Proskovec:	Present
Terry Sorensen:	Present

1. CALL TO ORDER AND ROLL CALL

1.1. Open Meetings Act

2. CONSENT SECTION

Motion to approve the consent section passed with a motion by Mike Petersen and a second by Pam Murphy.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi

Proskovec: Yea, Terry Sorensen: Yea

Yea: 6, Nay: 0

2.1. Legality of Meeting

Approved that all legal requirements have been met as to advance notice of this meeting to both individual Board Members and to the public.

2.2. Approval of Agenda

Approved the agenda as revised.

3. SPECIAL SECTION - BOARD REORGANIZATION

3.1. Adjournment of Outgoing Board

Motion that the present Board of Education be adjourned and all unfinished business be referred to the reorganized Board of Education; and that Mark Shepard preside over the reorganization of the Board of Education and conduct the election of officers for 2022 passed with a motion by Jon Ludvigsen and a second by Terry Sorensen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 6, Nay: 0

3.2. Election of Officers (1 year term)

3.2.1. Nominations for Board President

Motion to nominate Sandi Proskovec passed with a motion by Jon Ludvigsen and a second by Pam Murphy.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 6, Nay: 0

3.2.2. Elect Board President

Motion to cease nominations and cast a unanimous ballot for Sandi Proskovec passed with a motion by Terry Sorensen and a second by Pam Murphy.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 6, Nay: 0

3.2.3. Nominations for Board Vice-President

Motion to nominate Terry Sorensen passed with a motion by Sandi Proskovec and a second by Mike Petersen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 6, Nay: 0

3.2.4. Elect Board Vice-President

Motion to cease nominations and cast a unanimous ballot for Terry Sorensen passed with a motion by Pam Murphy and a second by Mike Petersen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 6, Nay: 0

3.2.5. Nominations for Board Secretary

Motion to nominate Todd Hansen passed with a motion by Terry Sorensen and a second by Pam Murphy.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 6, Nay: 0

3.2.6. Elect Board Secretary

Motion to cease nominations and cast a unanimous ballot for Todd Hansen passed with a motion by Jon Ludvigsen and a second by Mike Petersen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi

Proskovec: Yea, Terry Sorensen: Yea

Yea: 6, Nay: 0

3.3. Oath of Office

The Board President recognized that all board members have read and signed a copy of the Oath of Office as required by law.

3.4. Call to Order and Roll Call

The newly elected President called the reorganized Board of Education meeting to order with the Board Clerk calling roll. 6:34 p.m.

Todd Hansen	Present
Jon Ludvigsen	Present
Pam Murphy	Present
Mike Petersen	Present
Sandi Proskovec	Present
Mike Petersen	Present

3.5. Appointment of Board Treasurer and Board Clerk

Motion to approve Susan Plank as 2022 Board Treasurer and Lynn Fuchser as 2022 Board Clerk passed with a motion by Terry Sorensen and a second by Todd Hansen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi

Proskovec: Yea, Terry Sorensen: Yea

Yea: 6, Nay: 0

4. CONSENT SECTION

Motion to approve consent section as presented passed with a motion by Pam Murphy and a second by Jon Ludvigsen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi

Proskovec: Yea, Terry Sorensen: Yea

Yea: 6, Nay: 0

.1. Minutes from Previous Meeting(s)

4.2. Policy & Board Reports

4.2.1. Option Enrollment

4.2.2. Student Enrollment

4.3. Personnel Reports

4.3.1. Certified and Classified Monthly Personnel Report

FPS Human Resources Report	REVISED
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January 10, 2022

The following report is position centric. The 'Employee' column is the name of the current/previous employee in that position. The 'Effective Date' is the date in which the Action takes effect. The 'Replacement Status/New Hire' column is the newly hired employee who will fill the position noted in the 'Position' column. Action items are bold/highlighted and are new to the report.

*Classified employee is staying on in a substitute status

ACTION ITEMS

CERTIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Nurse	Belinda Kukoly	Retirement	5/23/2022	Washington	TBD	TBD
Teacher, Art	Michelle Albrecht	Resignation	5/23/2022	Johnson Crossing	Posted/Pending Hire	TBD
Teacher, Art	Jaimie Synnott	Resignation	5/23/2022	Howard	Posted/Pending Hire	TBD
Teacher, Special Education	Paige Anderson	Resignation	5/23/2022	Johnson Crossing	Posted/Pending Hire	TBD

CLASSIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Bus Aide (5.5 hrs)	Roger Meierhenry	Deceased	12/9/2021	Transportation	Posted/Pending Hire	TBD
Bus Driver (6.5 hrs)	*Richard Waage	Retirement	12/16/2021	Transportation	Eugene Vesper	1/4/2022
Custodian II (8 hrs)	Lou Best	Retirement	5/31/2022	JCAC	TBD	TBD
Food Service Worker (7 hrs)	Terrie Emmons	Resignation	1/1/2022	Washington	Posted/Pending Hire	TBD
Food Service Worker (was 5.5 hrs, will now be 6 hrs)	Maria Avila	Retirement	12/16/2021	High School	Cheryl Borhart	1/4/2022
Library/Media Para (7 hrs)	Abigail Callahan	Resignation	12/16/2021	Linden	Courtney Hurlbert	1/18/22
Office Assistant (8 hrs)	Jennifer Fisher	Resignation	12/8/2021	High School	Rebel Ruhr	1/3/2022
Office Assistant (8 hrs)	Jackie Burrows	Resignation	12/30/2021	MSEAC	Posted/Pending Hire	TBD
Paraeducator (7.25 hrs)	Elizabeth Malinowski	Resignation	12/17/2021	Bell Field	TBD	TBD
Special Ed. Health Para (was 7.5 hrs, will now be 8 hrs/day)	Rebecca Blair	Change to Position	8/1/2021	Middle School	N/A	N/A
Special Ed. Para (7 hrs)	*Floyd Knodel	Resignation	12/16/2021	Bell Field	Posted/Pending Hire	TBD
Special Ed. Para R3 (7.5 hrs)	*Taylor Lucero	Resignation	9/22/2021	Howard	Amy Sweeney	1/4/2022

21st CENTURY/EXPANDED LEARNING/AFTER SCHOOL PROGRAM

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Activity Leader (3.25 hrs)	Neyomi Harder	Resignation	12/16/2021	Milliken Park	Will Be Replaced in future based on program enrollment and need	N/A
Activity Leader (3.25 hrs)	Shelby Dragt	Resignation	11/11/2021	Bell Field	Will Be Replaced in future based on program enrollment and need	N/A

4.4. Business Reports

4.4.1. Bill Listing

4.4.2. Fund Reports

4.4.3. Surplus/Salvage Items

See attached lists:

- FMS

5. REPORT ITEMS

5.1. FEA

5.2. Update on Board of Education Goal #2 Facilities: Bond Project Update

Cleveland Reeves and Roger Slosson with BVH Architects presented an update on bond projects.

5.3. Update on Board of Education Goal #3 Student Outcomes: Early Childhood Education

Heather Beekman and Lisa Robertson gave a presentation to the Board on the Early Childhood Program.

5.4. Update on Board of Education Goal #3 Student Outcomes: Six-Pence Early Childhood Education

Kiersten Elsasser, Lauren Stoklasa, and Erin Dostal gave a presentation on Sixpence.

5.5. Update on Board of Education Goal #3 Student Outcomes: 21st Century After School Program

Leah Hladik gave a presentation on the 21st Century After School Program.

6. ACTION ITEMS

6.1. Board Items

6.1.1. 2022 Board Committee Appointments: Americanism and Textbook, Audit, Board Policy, Facilities Use and Planning, Negotiations

2022 Committee Membership:

American Civics and Textbook Committee:

Terry Sorensen

Mike Petersen

Pam Murphy

Alternate: Todd Hansen

Audit:

Todd Hansen

Terry Sorensen

Mike Petersen

Alternate: Jon Ludvigsen

Board Policy:

Pam Murphy

Todd Hansen

Sandi Proskovec

Alternate: Terry Sorensen

Facilities Use and Planning:

Todd Hansen

Jon Ludvigsen

Sandi Proskovec

Alternate: Pam Murphy

Negotiations:

Jon Ludvigsen

Sandi Proskovec

Terry Sorensen

Alternate: Mike Petersen

10/27/21 Facilities Use and Planning Committee - Alternate - Pam Murphy replaces Terry Sorensen

1/10/22 Board Policy Committee - Pam Murphy replaces Terry Sorensen

Negotiations Committee - Terry Sorensen replaces Pam Murphy

Motion to approve 2022 Committee Membership passed with a motion by Terry Sorensen and a second by Pam Murphy.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi

Proskovec: Yea, Terry Sorensen: Yea

Yea: 6, Nay: 0

6.2. Elementary/Secondary Items

6.2.1. Donations to Fremont High School

See attachments

Motion to approve donation of books for Book Club valued at \$1,232.00 from Donors Choose to FHS Media Center; and donation of \$1,375.00 from Coffee with a Cause to The Hub at FHS passed with a motion by Pam Murphy and a second by Todd Hansen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi

Proskovec: Yea, Terry Sorensen: Yea

Yea: 6, Nay: 0

6.3. Curriculum and Instruction Items

6.4. Personnel Items

6.5. Business/Facility Items

6.5.1. Residential Property Purchase Agreement

Residential Property Purchase Agreement for purchase of residential real property located in Fremont, Nebraska.

Jennifer Bixby was present.

Motion to approve that the Board of Education of this School District should and does hereby ratify, authorize and approve the residential real estate purchase and sale agreement ("Purchase Agreement") by and between Jan Eberly, as Seller, and Fremont Public Schools, as Buyer, for the purchase of the residential real property located at 503 South H Street, Fremont, Dodge County, Nebraska, in the form on file with official records of the School District or with such changes as are deemed necessary and in the best interest of the School District and approved by the Board President, Superintendent of Schools, or designee of either, and authorize and ratify the Board President or Superintendent of Schools, or designee to sign and deliver the Purchase Agreement, to sign and deliver any documents, or other agreements called for in such Purchase Agreement, to retain any necessary professionals for assistance, to pay the purchase price and all other related costs and expenses, and to take all other action necessary to close the purchase and conveyance transaction and to carry such Purchase Agreement into effect, with a close date no later than January 21, 2022 passed with a motion by Pam Murphy and a second by Mike Petersen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 6, Nay: 0

7. CLOSED SESSION

There was no closed session.

Please Note: The next Board of Education Meeting will be a WORK SESSION on Sunday, January 23rd 8:30 – 12:30 in the Board Room.

8. ADJOURNMENT

Motion to adjourn passed with a motion by Terry Sorensen and a second by Pam Murphy. 7:39 p.m.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 6, Nay: 0

Board Secretary

Posted Locations:

- Fremont Tribune
Posted Date: 1/15/22
- Dodge County Courthouse
- City of Fremont Municipal Building
- Main Street Education and Administration Center
Posted Date: 1/19/22

Board of Education WORK SESSION
Sunday, January 23, 2022 8:30 AM
Board Room
Main St Education and Administration Center
130 E 9th St
Fremont, NE 68025

Attendance Taken at 8:30 AM.

Todd Hansen:	Present
Jon Ludvigsen:	Present
Pam Murphy:	Present
Mike Petersen:	Present
Sandi Proskovec:	Present
Terry Sorensen:	Present

1. CALL TO ORDER AND ROLL CALL

1.1. Open Meetings Act

2. CONSENT SECTION

Motion to approve the consent section as presented passed with a motion by Terry Sorensen and a second by Pam Murphy.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 6, Nay: 0

2.1. Legality of Meeting

Approved that all legal requirements have been met as to advance notice of this meeting to both individual Board Members and to the public.

2.2. Approval of Agenda

Approved the agenda as published.

2.3. Minutes from Previous Meeting(s)

3. WORK SESSION

Board Goal Planning Session

Dr. Josh Fields, Superintendent of Seward Public Schools, presented the Nebraska Framework External Visitation exit report from November to the Board via Zoom.

Dr. Keith Rohwer facilitated the remainder of the meeting, leading the Board through a planning session to determine and develop new Board Goals.

4. CLOSED SESSION

Motion to go into Closed Session to prevent the needless injury to the reputation of an individual or individuals in discussion of personnel matters, and consider issues in the public interest passed with a motion by Jon Ludvigsen and a second by Terry Sorensen. 11:57 a.m.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea

Yea: 6, Nay: 0

Motion to return to open session passed with a motion by Terry Sorensen and a second by Jon Ludvigsen. 12:42 p.m.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea Yea: 6, Nay: 0

5. ADJOURNMENT

Motion to adjourn passed with a motion by Todd Hansen and a second by Pam Murphy. 12:43p.m.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea

Yea: 6, Nay: 0

Board Secretary

**FREMONT PUBLIC SCHOOLS
OPTION ENROLLMENT REPORT
February 14, 2022**

Enter 2021-2022

Grade **From**

Enter 2022-2023

Grade **From**

Garver, Kelsey K North Bend
Prefers Linden

Kennedy, Kaleb 10 North Bend

Wagner, Maren K Logan View
Prefers Clarmar

Exit 2021-2022

Grade **To**

Carcone, Kami 8 Cedar Bluffs

Gerber, Michael 11 Cedar Bluffs

Exit 2022-2023

Change of Status

Conway, Dominic 11
Previous option from Fremont to North Bend, returned to resident district Fremont

Ruda, Meredith 6
Previous option from North Bend to Fremont, transferred to Homeschool

Denied

Carcone, Kami 8
Denied by Logan View to option in from Fremont, class at capacity

Erausquin, Jordan 8
Johnson, Leah 10
Denied by Logan View to option in from Fremont, at capacity

Elementary – Julie Anderson
Elementary Secretaries
Middle School Guidance
Senior High Guidance
Student Services – Brad Dahl
Transportation – Jeff Rump
Athletic Director – Scott Anderson
Registrar – Lori Essen
K-12 Principals

Fremont Public Schools Enrollment Report February 1, 2022

	Senior- High/LC combined	Learning Ctr (column not in sum as they are included in FHS#s)	YAP	Middle School	Johnson Crossing	Bell Field	Clarmar	Grant	Howard	Linden	Milliken Pk	Washington	Cont Out/ Rule 18	Trin/Berg (Title and/or SPED)	Pathfinder	Home Based or Head Start or Walk In	Sixpence	Total
PreSchool						31	28	39	34	32	31	33	0	0		47	33	308
Free/Reduced						19	6	28	22	19	17	22	0	0				133
SpED						16	10	24	14	6	9	8	0	0		47		134
Kindergarten						57	39	20	62	61	48	74	1	4	2			368
Classroom Teachers						3	2	1	3	3	2	3	0					17
Free/Reduced						40	13	18	28	42	35	59	0	0	2			237
SpED						11	3	4	11	11	7	7	1	4	2			61
ELL						3	3	1	16	28	20	56	0	0	0			127
1st Grade						57	61	29	54	64	48	66	0	15	1			395
Classroom Teachers						3	3	2	2	3	2	3	0					18
Free/Reduced						42	25	21	28	50	28	54	0	4	1			253
SpED						11	5	11	7	15	13	6	0	4	1			73
ELL						5	7	4	15	31	16	44	0		0			122
2nd Grade						53	43	22	55	59	55	72	1	19	4			383
Classroom Teachers						3	2	1	3	3	2	3	0					17
Free/Reduced						28	19	15	24	46	36	57	0	3	3			231
SpED						14	7	5	10	8	7	5	1	5	4			66
ELL						2	2	1	13	38	26	59	0		0			141
3rd Grade						57	41	19	62	68	50	64	0	14	3			378
Classroom Teachers						3	2	1	3	3	2	3	0					17
Free/Reduced						38	19	9	33	47	35	47	0	0	1			229
SpED						14	11	2	13	17	17	3	0	2	3			82
ELL						3	3	3	7	25	14	37	0		0			92
4th Grade						44	45	23	45	60	32	56	0	13	4			322
Classroom Teachers						2	2	1	2	3	2	3	0					15
Free/Reduced						28	20	17	22	39	22	45	0	1	3			197
SpED						11	7	3	12	13	16	5	0	6	4			77
ELL						0	0	2	7	10	10	28	0		0			57
5th Grade				6	351								0	4	3			364
Free/Reduced				3	214								0	1	3			221
SpED				0	68								0	2	3			73
ELL				6	51								0		0			57
6th Grade				5	325								1	2	7			340
Free/Reduced				3	199								1		6			209
SpED				0	57								1	2	7			67
ELL				5	47								0		0			52
7th Grade				390									0	1	2			393
Free/Reduced				244									0		2			246
SpED				83									0	1	2			86
ELL				57									0		0			57
8th Grade				374									2		3			379
Free/Reduced				201									2		2			205
SpED				72									2		3			77
ELL				41									0		0			41

Fremont Public Schools Enrollment Report February 1, 2022

	Senior High/LC combined	Learning Ctr (column not in sum as they are included in FHS#s)	YAP	Middle School	Johnson Crossing	Bell Field	Clarmar	Grant	Howard	Linden	Milliken Pk	Washington	Cont Out/ Rule 18	Trin/Berg (Title and/or SPED)	Pathfinder	Home Based or Head Start or Walk In	Sixpence	Total
9th Grade	359	0											0		5			364
Free/Reduced	182	0											0		5			187
SpED	55	0											0		5			60
ELL	62	0											0		0			62
10th Grade	388	3											2		7			397
Free/Reduced	184	2											1		5			190
SpED	67	1											1		7			75
ELL	48	0											0		0			48
11th Grade	379	13											0		0			379
Free/Reduced	159	13											0		0			159
SpED	63	5											0		0			63
ELL	43	0											0		0			43
12th Grade	356	40	11										1		1			369
Free/Reduced	168	31	8										1		0			177
SpED	46	7	11										0		1			58
ELL	28	0	0										0		0			28
TOTAL	1482	56	11	775	676	299	257	152	312	344	264	365	8	72	42	47	33	5139
SpED	231	13	11	155	125	77	43	49	67	70	69	34	6	26	42	47		1052
*% of Dist Sped	22.0%	1.2%	1.0%	14.7%	11.9%	7.3%	4.1%	4.7%	6.4%	6.7%	6.6%	3.2%	0.6%	2.5%	4.0%	4.5%	0.0%	
*% of total enr.	4.5%	0.3%	0.2%	3.0%	2.4%	1.5%	0.8%	1.0%	1.3%	1.4%	1.3%	0.7%	0.1%	0.5%	0.8%	0.9%	0.0%	20.5%
*% of building	15.6%	23.2%	100.0%	20.0%	18.5%	25.8%	16.7%	32.2%	21.5%	20.3%	26.1%	9.3%	75.0%	36.1%	100.0%	100.0%	0.0%	
ELL	181	0	0	109	98	13	15	11	58	132	86	224	0	0	0			927
*% of Dist ELL	19.5%	0.0%	0.0%	11.8%	10.6%	1.4%	1.6%	1.2%	6.3%	14.2%	9.3%	24.2%	0.0%	0.0%	0.0%			
*% of total enr.	3.5%	0.0%	0.0%	2.1%	1.9%	0.3%	0.3%	0.2%	1.1%	2.6%	1.7%	4.4%	0.0%	0.0%	0.0%			18.0%
*% of building	12.21%	0.00%	0.00%	14.06%	14.50%	4.35%	5.84%	7.24%	18.59%	38.37%	32.58%	61.37%	0.00%	0.00%	0.00%			
Free/Reduced	693	46	8	451	413	195	102	108	157	243	173	284	5	9	33	0		2874
*% of Dist F/R	24.1%	1.6%	0.3%	15.7%	14.4%	6.8%	3.5%	3.8%	5.5%	8.5%	6.0%	9.9%	0.2%	0.3%	1.1%	0.0%	0.0%	
*% of total enr.	13.5%	0.9%	0.2%	8.8%	8.0%	3.8%	2.0%	2.1%	3.1%	4.7%	3.4%	5.5%	0.1%	0.2%	0.6%	0.0%	0.0%	55.9%
*% of building	46.8%	82.1%	72.7%	58.2%	61.1%	65.2%	39.7%	71.1%	50.3%	70.6%	65.5%	77.8%	62.5%	12.5%	78.6%	0.0%	0.0%	

FPS Human Resources Report

February 14, 2022

The following report is position centric. The 'Employee' column is the name of the current/previous employee in that position. The 'Effective Date' is the date in which the Action takes effect. The 'Replacement Status/New Hire' column is the newly hired employee who will fill the position noted in the 'Position' column. Action items are bold/highlighted and are new to the report.

*Classified employee is staying on in a substitute status

ACTION ITEMS

CERTIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Assistant Activities Director/Physical Education Teacher	Heidi Moran	Retirement	5/23/2022	High School	Posted/Pending Hire	2022/2023 School Year
School Counselor	Kristin Henkenius	Retirement	5/31/2022	Middle School	Amanda Chick	2022/2023 School Year
Speech Language Pathologist	Paula Walla	Retirement	5/23/2022	District Wide	Posted/Pending Hire	2022/2023 School Year
Teacher, Art	Michelle Albrecht	Resignation	5/23/2022	Johnson Crossing	Katie Caskey	2022/2023 School Year
Teacher, Art	Jaimie Synnott	Resignation	5/23/2022	Howard	Posted/Pending Hire	2022/2023 School Year
Teacher, ELL	N/A	Additional	2022/2023 School Year	Johnson Crossing	Kerri Schuler	2022/2023 School Year
Teacher, ELL	Kerri Schuler	Transfer	2022/2023 School Year	Washington	Posted/Pending Hire	2022/2023 School Year
Teacher, Instrumental Music	Doug Bogatz	Resignation	5/23/2022	High School	Posted/Pending Hire	2022/2023 School Year
Teacher, Math	Aubrey Tate	Resignation	5/23/2022	High School	Posted/Pending Hire	2022/2023 School Year

Teacher, Music	Ashley Brunz	Resignation	5/23/2022	Howard	Posted/Pending Hire	2022/2023 School Year
Teacher, Science	Brianna Fitz	Transfer	2022/2023 School Year	Johnson Crossing	Posted/Pending Hire	2022/2023 School Year
Teacher, Science	Amanda Chick	Transfer	2022/2023 School Year	Middle School	Brianna Fitz	2022/2023 School Year
Teacher, Science	Velyda Demuth	Transfer	August 2021	High School	Melanie Letzring	2022/2023 School Year
Teacher, Special Education	Paige Anderson	Resignation	5/23/2022	Johnson Crossing	Josiah Gustafson	2022/2023 School Year
Teacher, Special Education R3	N/A	Additional	2022/2023 School Year	High School	Posted/Pending Hire	2022/2023 School Year
Teacher, Vocal Music	Mary Hilbers	Retirement	5/23/2022	Johnson Crossing	Posted/Pending Hire	2022/2023 School Year

CLASSIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Custodian II (8 hrs)	Matthew Dixon	Resignation	1/24/2022	High School	TBD	TBD
Food Service Worker (6.75 hrs)	Sandra Leptien	Retirement	12/16/2021	Middle School	Silvia Villegas	2/22/2022
Food Service Worker (7.25 hrs)	Barbara Gengler*	Resignation	1/14/2022	High School	Posted/Pending Hire	TBD
Music Accompanist (was 7.5 hrs, will now be 8 hrs)	Marilyn Pueppke	Change to Position	1/4/2022	Middle School	N/A	N/A
Special Ed. Health Para (7 hrs)	Kara Williams	Resignation	1/14/2022	Bell Field	TBD	TBD
Special Ed. Para (7.5 hrs)	Cheryl Layton	Resignation	10/27/2021	Howard	Cheryl Layton	2/8/2022

Sr. Office Associate (8 hrs)	Teresa Clabaugh	Retirement	2/1/2022	Transportation	Posted/Pending Hire	TBD
21st CENTURY/EXPANDED LEARNING/AFTER SCHOOL PROGRAM						
Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Site Manager (4 hrs)	N/A	Additional	1/27/2022	Washington	Katie Kimes	1/27/22
					<i>Will Be Replaced in future based on program enrollment and need</i>	

General Fund Expenditures
JANUARY 2022

Accounts Payable	\$596,349.15
Payroll	\$3,972,152.21
	<hr/>
TOTAL General Fund	\$4,568,501.36

Fremont Public Schools

Check Listing

2021-2022

Bank Account: First State Bank A/P 451126 From: 1/1/22 To: 1/31/22

Check Number	Date	Payee	Amount
122388	1/10/2022	95 PERCENT GROUP INC	\$528.00
122389	1/10/2022	ACE HARDWARE	\$196.67
122470	1/31/2022	ACE HARDWARE	\$72.13
122471	1/31/2022	ACT	\$44.00
122472	1/31/2022	ADVENTURE ENTERPRISES, LLC	\$3,610.00
122473	1/31/2022	ALLIED APPLIANCE, INC	\$1,099.00
122390	1/10/2022	AMAZON.COM LLC	\$141.64
122474	1/31/2022	AMAZON.COM LLC	\$15,463.77
DDP	1/14/2022	ANDERSON, SCOTT	\$175.05
DDP	1/14/2022	ANKERSEN, CLIFTON	\$10.41
122475	1/31/2022	AWARDS UNLIMITED, INC.	\$978.37
DDP	1/14/2022	BEHRING, JENNIFER	\$45.69
122391	1/10/2022	BENICOMP INC	\$2,664.62
122476	1/31/2022	BENICOMP INC	\$3,793.18
DDP	1/14/2022	BERRY, DEANN	\$12.88
122392	1/10/2022	BIG DAY RECOGNITION, LLC	\$1,250.00
122477	1/31/2022	BLACKBURN STORAGE LLC	\$780.00
DDP	1/14/2022	BLANKINSHIP, JANICE	\$9.85
122393	1/10/2022	BOMGAARS SUPPLY INC	\$470.96
122478	1/31/2022	BOMGAARS SUPPLY INC	\$228.30
122394	1/10/2022	BORDER STATES INDUSTRIES INC	\$650.74
122479	1/31/2022	BORDER STATES INDUSTRIES INC	\$1,676.05
122395	1/10/2022	BRAIN POP LLC	\$122.50
122480	1/31/2022	CAPPEL AUTO SUPPLY INC	\$452.52
122481	1/31/2022	CAPSTONE BEHAVIORAL HEALTH, PC	\$750.00
122396	1/10/2022	CARE CORPS INC	\$1,651.71
122482	1/31/2022	CDW-G	\$2,749.20
122483	1/31/2022	CENGAGE LEARNING INC	\$55.00
122458	1/24/2022	Century Link	\$151.52
122384	1/4/2022	Century link.	\$847.87
122459	1/24/2022	Century link.	\$819.84
122397	1/10/2022	COMMERCIAL AIR MANAGEMENT, INC	\$620.00
122484	1/31/2022	COMPUTER CABLE CONNECTION INC	\$300.00
122485	1/31/2022	CONTROL DEPOT, INC	\$978.40
122486	1/31/2022	CRANE RIVER THEATER COMPANY, INC	\$900.00
122487	1/31/2022	CRISIS PREVENTION INSTITUTE, INC.	\$600.00
122488	1/31/2022	CSI PRINTING	\$4,471.23
122398	1/10/2022	CULLIGAN	\$216.00
122489	1/31/2022	CULLIGAN	\$899.50
122490	1/31/2022	CUMMINS SALES AND SERVICE	\$1,540.61
122491	1/31/2022	CURRICULUM ASSOCIATES, LLC	\$64.23
DDP	1/14/2022	DAHL, BRAD	\$135.08
122399	1/10/2022	DIETZE MUSIC HOUSE	\$216.10

Check Number	Date	Payee	Amount
122456	1/11/2022	DODGE COUNTY TREASURER	\$26,533.12
122460	1/24/2022	DODGE COUNTY TREASURER	\$1,042.95
122468	1/28/2022	DODGE COUNTY TREASURER	\$874.73
DDP	1/14/2022	DOSTAL, ERIN	\$66.08
122400	1/10/2022	DRAMATISTS PLAY SERVICE INC	\$240.00
122401	1/10/2022	EASTERN NEBRASKA OCCUPATIONAL THERAPY	\$7,584.88
122402	1/10/2022	ECO WATER SYSTEMS	\$202.75
122492	1/31/2022	ECO WATER SYSTEMS	\$103.00
122493	1/31/2022	EDUCATION QUEST FOUNDATION	\$25.00
122403	1/10/2022	EDUCATIONAL CONSULTING SERVICE	\$1,470.00
122404	1/10/2022	EDUCATIONAL SERVICE UNIT #2	\$2,800.00
122494	1/31/2022	EDUCATIONAL SERVICE UNIT #3	\$125.00
122495	1/31/2022	EGAN SUPPLY CO	\$195.80
DDP	1/14/2022	ELSASSER, KIERSTEN	\$82.20
122405	1/10/2022	EMANUEL PRINTING, INC.	\$276.60
122496	1/31/2022	EMBROIDERY CONNECTION	\$175.00
122497	1/31/2022	ENVIRONMENTAL ENERGY CONSULTANTS INC	\$275.00
122498	1/31/2022	ERICKSON & BROOKS	\$350.00
122499	1/31/2022	EVERLY PLUMBING & HEATING INC	\$792.99
122500	1/31/2022	FASTENAL COMPANY	\$17.59
122501	1/31/2022	FATHER FLANAGAN'S BOYS' HOME	\$450.00
122502	1/31/2022	FBG SERVICE CORPORATION	\$34,786.15
122406	1/10/2022	FILTER SHOP INC	\$1,535.16
122503	1/31/2022	FILTER SHOP INC	\$706.62
122407	1/10/2022	FIRST NATIONAL BANK OMAHA	\$859.04
122457	1/11/2022	FIRST NATIONAL BANK OMAHA	\$55.00
122408	1/10/2022	FLINN SCIENTIFIC INC	\$155.04
122504	1/31/2022	FOLLETT EDUCATIONAL SERVICES	\$1,314.27
DDP	1/14/2022	FOXHOVEN, RICK	\$283.73
122409	1/10/2022	FREMONT APPLIANCE	\$244.20
122410	1/10/2022	FREMONT AREA UNITED WAY	\$700.00
122385	1/4/2022	FREMONT DEPT OF UTILITIES	\$25,932.38
122411	1/10/2022	FREMONT DEPT OF UTILITIES	\$30,168.22
122461	1/24/2022	FREMONT DEPT OF UTILITIES	\$38,841.96
122505	1/31/2022	FREMONT DEPT OF UTILITIES	\$32,066.56
122412	1/10/2022	FREMONT ELECTRIC INC	\$3,150.00
122506	1/31/2022	FREMONT ELECTRIC INC	\$1,483.30
122413	1/10/2022	FREMONT FAMILY YMCA	\$3,215.76
122507	1/31/2022	FREMONT FAMILY YMCA	\$5,091.04
122414	1/10/2022	FREMONT TRIBUNE	\$23.14
122508	1/31/2022	FREMONT TRIBUNE	\$80.00
122509	1/31/2022	FREMONT WINNELSON CO	\$347.73
DDP	1/14/2022	FUCHSER, LYNN	\$18.48
122415	1/10/2022	FUN EXPRESS, LLC	\$58.15
DDP	1/14/2022	GALLO, LISA	\$10.58
122416	1/10/2022	GARTNER & ASSOCIATES INC	\$267.00
122510	1/31/2022	GENERAL BINDING CORP	\$1,573.80
122511	1/31/2022	GETZSCHMAN HEATING, LLC	\$900.00

Check Number	Date	Payee	Amount
122512	1/31/2022	GLASS HOUSE	\$431.00
DDP	1/14/2022	GLEASON, LATOSHA	\$6.49
122513	1/31/2022	GRAINGER	\$73.72
122386	1/4/2022	GREAT PLAINS COMMUNICATIONS	\$1,313.11
122417	1/10/2022	GREAT PLAINS COMMUNICATIONS	\$4,800.00
122462	1/24/2022	GREAT PLAINS COMMUNICATIONS	\$1,291.76
122418	1/10/2022	GREATER FREMONT DEVELOPMENT COUNCIL	\$2,000.00
122514	1/31/2022	HALO BRANDED SOLUTIONS	\$133.04
DDP	1/14/2022	HANSEN, SHANNON	\$73.92
122515	1/31/2022	HILTON GARDEN INN	\$1,432.00
DDP	1/14/2022	HORNIG, MARA	\$105.00
122516	1/31/2022	HOUCHEN BINDERY LTD	\$124.50
DDP	1/14/2022	HULTGREN, MARTA	\$35.22
122463	1/24/2022	HY-VEE INC	\$782.36
122419	1/10/2022	INDRA MOWING LLC	\$500.00
122517	1/31/2022	INSPRO INC	\$350.00
122420	1/10/2022	IPEVO	\$118.05
122421	1/10/2022	J.W. PEPPER & SON INC	\$244.89
122518	1/31/2022	J.W. PEPPER & SON INC	\$318.70
122422	1/10/2022	JENNY ESTUDILLO	\$100.00
DDP	1/14/2022	JIRSAK, JAZMINE	\$26.88
DDP	1/14/2022	KERKMAN, RITA	\$13.27
122423	1/10/2022	KSB SCHOOL LAW, PC, LLO	\$3,050.00
DDP	1/14/2022	KUBICEK, MELISSA	\$11.92
DDP	1/14/2022	KUKOLY, BELINDA	\$33.37
122424	1/10/2022	LAKESHORE LEARNING MATERIALS	\$279.00
122425	1/10/2022	LANGUAGE LINE SERVICES, INC.	\$500.75
122519	1/31/2022	LARSEN INTERNATIONAL	\$91.27
DDP	1/14/2022	LINN, SHAYLA	\$30.56
122520	1/31/2022	LITERACY RESOURCES, LLC	\$755.78
122426	1/10/2022	MACGILL & CO	\$441.84
DDP	1/14/2022	MCCLAIN, KATHERINE	\$30.24
DDP	1/14/2022	MCCLAIN, SETH	\$290.41
DDP	1/14/2022	MCSHANE-SCHWIEGER, KATIE	\$27.72
122427	1/10/2022	MENARDS	\$221.81
122521	1/31/2022	MENARDS	\$241.80
122522	1/31/2022	METHODIST FREMONT HEALTH	\$5,610.58
122523	1/31/2022	MIDLAND UNIVERSITY	\$15,330.00
DDP	1/14/2022	MORAN, HEIDI	\$247.52
122524	1/31/2022	MULTI-SYSTEMS INC	\$280.90
122428	1/10/2022	NASB	\$1,067.00
122525	1/31/2022	NASCO	\$68.56
122429	1/10/2022	NAT'L EVERYTHING WHOLESale	\$84.83
122526	1/31/2022	NEBRASKA LIBRARY COMMISSION	\$270.49
122527	1/31/2022	NEBRASKA SCIENTIFIC	\$103.40
122528	1/31/2022	NIMCO	\$919.59
122529	1/31/2022	NMC EXCHANGE LLC	\$365.40
122530	1/31/2022	NORTHEAST NEBRASKA PSYCHOLOGICAL SRV, PC	\$1,600.00

Check Number	Date	Payee	Amount
122532	1/31/2022	OMAHA PAPER CO.	\$8,644.00
122533	1/31/2022	OMAHA WHOLESALE HARDWARE	\$1,477.00
122431	1/10/2022	Omaha World Herald	\$3,177.69
122534	1/31/2022	Omaha World Herald	\$974.06
122432	1/10/2022	OMNI-ENGINEERING	\$814.80
122433	1/10/2022	ONE SOURCE	\$213.00
122430	1/10/2022	O'REILLY AUTOMOTIVE INC	\$103.03
122531	1/31/2022	O'REILLY AUTOMOTIVE INC	\$299.98
122535	1/31/2022	P & H ELECTRIC INC	\$238.65
122536	1/31/2022	PAUL H BROOKES PUBLISHING CO, INC	\$56.45
122537	1/31/2022	PERFORMANCE DIESEL SERVICE	\$13,208.99
122434	1/10/2022	PERRY, GUTHERY, HAASE & GESSFORD, P.C.,	\$1,000.00
DDP	1/14/2022	PETERSON, ANN	\$21.60
122538	1/31/2022	PETSMART	\$57.98
DDP	1/14/2022	PHILLIPPE, DAVID	\$24.64
DDP	1/14/2022	PISTILLO, MARY PAT	\$53.53
DDP	1/14/2022	PLATT, HAYLEY	\$7.05
122539	1/31/2022	PRIME COMMUNICATIONS, INC	\$2,062.83
DDP	1/14/2022	PRONSKE, NICOLE	\$15.62
122540	1/31/2022	QUADIENT LEASING USA, INC	\$300.82
122541	1/31/2022	QUILL CORPORATION	\$320.00
122542	1/31/2022	RALSTON PUBLIC SCHOOL	\$12,365.00
122435	1/10/2022	RAPTOR TECHNOLOGIES, LLC	\$560.00
122543	1/31/2022	RAWHIDE CHEMOIL INC	\$354.39
122436	1/10/2022	REALLY GOOD STUFF INC	\$20.44
122544	1/31/2022	REALLY GREAT READING COMPANY, LLC	\$728.00
122464	1/24/2022	REMIND101, INC	\$14,100.00
122437	1/10/2022	RIVERSIDE CONSTRUCTION INC	\$1,897.47
122545	1/31/2022	ROCHESTER MIDLAND CORP	\$1,336.00
122438	1/10/2022	S2 ROLL-OFFS, LLC	\$2,054.00
122546	1/31/2022	SAPP BROS, INC	\$16,837.39
122439	1/10/2022	SAWYER CONSTRUCTION CO	\$2,245.00
122547	1/31/2022	SAWYER CONSTRUCTION CO	\$6,225.00
DDP	1/14/2022	SCHLAPFER, LINDA	\$1,868.30
122440	1/10/2022	SCHOLASTIC INC	\$1,796.50
122548	1/31/2022	SCHOLASTIC INC	\$82.00
122441	1/10/2022	SELCOM, LLC	\$175.00
122549	1/31/2022	SMART GEN SOCIETY INC	\$2,000.00
122442	1/10/2022	SOL LEWIS ENGINEERING CO	\$1,001.10
122550	1/31/2022	SOL LEWIS ENGINEERING CO	\$3,098.23
122443	1/10/2022	SPARQ DATA SOLUTIONS, INC	\$2,100.00
122444	1/10/2022	SPORTS FACILITY MAINTENANCE LLC	\$1,060.00
122551	1/31/2022	SPORTS FACILITY MAINTENANCE LLC	\$1,060.00
122445	1/10/2022	STAPLES ADVANTAGE	\$545.02
122552	1/31/2022	STAPLES ADVANTAGE	\$944.39
122446	1/10/2022	STAPLES CONTRACT AND COMMERCIAL	\$3,217.50
122553	1/31/2022	STAPLES CONTRACT AND COMMERCIAL	\$15,552.00
122447	1/10/2022	STERLING COMPUTERS	\$4,575.00

Check Number	Date	Payee	Amount
DDP	1/14/2022	STEWART, COURTNEY	\$19.65
122448	1/10/2022	STUDENT TRANSPORTATION OF AMERICA	\$801.65
DDP	1/14/2022	STYSKAL, STEVE	\$91.18
DDP	1/14/2022	SYNNOTT, JAMIE	\$12.82
122554	1/31/2022	T SQUARE SUPPLY LLC	\$21.83
DDP	1/14/2022	TALKINGTON, BEVERLY	\$5.71
122555	1/31/2022	TALX UC EXPRESS	\$731.99
122449	1/10/2022	THE HOME DEPOT PRO	\$3,011.83
122465	1/24/2022	THE HOME DEPOT PRO	\$2,143.34
122469	1/28/2022	THE HOME DEPOT PRO	\$6,507.56
122450	1/10/2022	TIME CLOCK PLUS, LLC	\$22,747.10
122556	1/31/2022	TIMME WELDING & SUPPLY	\$40.71
122451	1/10/2022	TRED-MARK COMMUNICATIONS	\$86,358.76
122557	1/31/2022	TRUCK CENTER COMPANIES	\$1,209.99
DDP	1/14/2022	TURNER, ELIZABETH	\$56.11
122387	1/4/2022	U.S. CELLULAR	\$1,858.56
122466	1/24/2022	U.S. CELLULAR	\$1,913.56
122558	1/31/2022	U.S. POSTAL SERVICE	\$4,000.00
122452	1/10/2022	ULINE, INC.	\$166.27
122559	1/31/2022	UNITED PARCEL SERVICE INC	\$1.82
122560	1/31/2022	US OMNI & TSACG COMPLIANCE SERVICES	\$73.15
122467	1/24/2022	VERIZON WIRELESS	\$215.08
122453	1/10/2022	WALNUT RADIO LLC	\$1,197.00
122454	1/10/2022	Wex Bank	\$85.00
122455	1/10/2022	WIESE PLUMBING & EXCAVATING INC	\$249.93
122561	1/31/2022	WIESE PLUMBING & EXCAVATING INC	\$640.80
122562	1/31/2022	WORLD BOOK SCHOOL AND LIBRARY	\$2,073.00
122563	1/31/2022	WPS	\$1,121.01
122564	1/31/2022	YOUTH FRONTIERS, INC.	\$1,500.00
DDP	1/14/2022	ZELNY, BAILEY	\$3.02
122565	1/31/2022	ZUCH, BRENT	\$400.00
		TOTAL	<u>\$596,349.15</u>

Fremont Public Schools
Financial Reports

Recommendation

January 31, 2022

Submitted by: Susan Plank

The attached reports are for your information, review and approval:

**Summary Statement of General Fund Accounts (at January 31)
Activity Fund Balance Sheets**

This Summary of General Fund accounts for the Fiscal Year 2020-21 represents our approved budget and corresponding expenditures through this month-end. It is recommended that the January 2022 Financial Statements be accepted by the Board of Education as presented.

Moved by: _____

Seconded by: _____

Roll Call Vote --
Aye: _____

No: _____

Absent: _____

**Fremont Public Schools
January 31, 2022**

<u>Fund Name</u>	<u>Balance 12/31/2021</u>	<u>Receipts January</u>	<u>Disbursements January</u>	<u>Statement Balance 1/31/2022</u>	<u>Interfund Transfers</u>	<u>Account Balance Without Transfers</u>
<u>First National Bank Fremont:</u>						
General Fund	\$6,340,429.19	\$4,846,312.01	\$5,590,301.84	\$5,596,439.36	\$0.00	\$5,596,439.36
Payroll	\$19,429.76	\$4,631,762.01	\$4,631,680.76	\$19,511.01	\$0.00	\$19,511.01
Flex Benefit Fund	\$52,559.70	\$16,135.95	\$17,224.51	\$51,471.14	\$0.00	\$51,471.14
Employee Benefit Fund (Closed)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Special Building Fund	\$934,239.65	\$33,353.93	\$543,494.10	\$424,099.48	\$0.00	\$424,099.48
Life Safety	\$59,832.43	\$2.52	\$572.24	\$59,262.71	\$0.00	\$59,262.71
Depreciation Fund	\$4,214,761.47	\$178.98	\$0.00	\$4,214,940.45	\$0.00	\$4,214,940.45
Bond District 11	\$19,324.18	\$0.00	\$0.00	\$19,324.18	\$0.00	\$19,324.18
<u>Pinnacle Bank:</u>						
General Fund	\$25,778.44	\$2.19	\$0.00	\$25,780.63	\$0.00	\$25,780.63
QCPUF Fund	\$15.89	\$0.00	\$0.00	\$15.89	\$0.00	\$15.89
<u>First State Bank:</u>						
Disbursing Account	\$358,581.26	\$446,550.13	\$517,521.28	\$287,610.11	\$0.00	\$287,610.11
<u>US Bank:</u>						
District Activity Fund	\$122,770.10	\$11,540.49	\$9,071.44	\$125,239.15	\$0.00	\$125,239.15

**Fremont Public Schools
Pledged Securities
1/31/2021**

Fremont National Bank

Description	Receipt #	Maturity Date	Current Face
FNMA REMIC TRUST 2018-M15	3136B3YM6	12/25/2026	\$6,633,369.08
FHLMC UMBS 15Y FIXED	3133L8A62	1/1/2036	\$9,427,649.29
FHLMC REMIC SERIES 4673	3137BXY7	11/15/2043	\$827,476.87
			\$16,888,495.24

First State Bank

Description	Receipt #	Maturity Date	Current Face
Fremont NE GO Unltd	357406DV6	8/1/2026	\$201,322.00
Gretna NE GO Unltd	397802MJ5	8/15/2027	\$221,784.20
Tecumseh NE GO Unltd	878848JM3	12/15/2026	\$120,301.20
Fairbury NE Go Unltd	303665GH0	10/15/2026	\$173,573.40
Douglas Cnty NE SD #59 GO Unltd	259353LA6	6/15/2026	\$205,754.00
Douglas Cnty NE SD #59 GO Unltd	259353MV9	12/15/2027	\$142,848.00
Fremont NE Hgwy Alloctn GO LTD	357406EA1	12/15/2025	\$260,097.50
Hall Cnty NE Arpt Auth GO Unltd	406028GM6	7/15/2026	\$180,069.75
Papillion NE GO Unltd	698856P70	12/15/2025	\$260,815.00
Sarpy Cnty NE SD#37 GO Unltd	803770VP8	12/15/2036	\$331,914.00
Scottsbluff Cnty NE SD#32 Go Unltd	810181GG6	12/1/2026	\$208,218.00
			\$2,306,697.05

**Fremont Public Schools
Pledged Securities Recap
January 31, 2022**

Fund Name	Statement Balance 1/31/2022	Total All Accounts	Total Pledged Securities Required	Total Pledged Securities Market Value	Pledging Excess/(Shortage)
<u>First National Bank Fremont:</u>					
General Fund	\$5,596,439.36				
Payroll	\$19,511.01				
Flex Benefit Fund	\$51,471.14				
Special Building Fund	\$424,099.48				
Life Safety	\$59,262.71				
Depreciation Fund	\$4,214,940.45				
Bond District 11	\$19,324.18				
Learning Center	\$1,741.94				
FDIC Insured \$250,000		<u>\$10,386,790.27</u>	<u>\$10,136,790.27</u>	<u>\$16,888,495.24</u>	<u>\$6,751,704.97</u>
<u>Pinnacle Bank:</u>					
General Fund	\$25,780.63				
QCPUF Fund	\$15.89				
FDIC Insured \$250,000		<u>\$25,796.52</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
<u>First State Bank:</u>					
High School Activity	\$287,767.20				
MS/JCAC Activity	\$111,827.59				
COD #30362	\$19,997.42				
FDIC Insured \$250,000		<u>\$419,592.21</u>	<u>\$169,592.21</u>		
Disbursing Account	\$287,610.11				
Food Service	\$250,000.00				
FDIC Insured \$250,000		<u>\$537,610.11</u>	<u>\$287,610.11</u>		
Food Service Sweep	\$1,231,938.93				
ICS Sweep		<u>\$1,230,395.64</u>	<u>\$1,543.29</u>		
			<u>\$458,745.61</u>		
Pledging Requirement 102% of Above Balance			<u>\$467,920.52</u>	<u>\$2,306,697.05</u>	<u>\$1,838,776.53</u>
<u>US Bank:</u>					
District Activity Fund	\$125,239.15				
Elementary Activity Fund	\$26,394.11				
FDIC Insured \$250,000		<u>\$151,633.26</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>

Fremont Public Schools
General Fund
School Year 2021-2022
January 2022

FPS GENERAL FUND

Receipts:	<u>Budgeted</u>	<u>Actual Receipts</u>	<u>% Received</u>
Local Sources	2,835,000	1,209,006	42.65%
County Sources	350,000	3,476	0.99%
State Aide	16,117,771	8,058,885	50.00%
State Sources	4,244,510	1,022,877	24.10%
Federal Sources	12,859,889	1,259,397	9.79%
Personal and Property Taxes	29,283,798	11,852,645	40.48%
Cash Reserve	<u>2,782,064</u>	<u>0</u>	<u>0.00%</u>
	68,473,032	23,406,286	34.18%
Expenditures:	<u>Budgeted</u>	<u>Expenditures YTD</u>	<u>% Disbursed</u>
Regular Instruction	27,487,501	11,474,823	41.75%
Special Education	6,800,630	2,609,314	38.37%
Pupil Support Services	5,050,079	2,085,386	41.29%
Instruct Support Services	2,258,803	1,193,650	52.84%
Board of Education	365,158	385,559 *	105.59%
General Administration	1,700,513	641,738	37.74%
School Administration	2,180,511	871,568	39.97%
Business Support	1,823,130	645,415	35.40%
Facilities & Operations	5,730,519	1,992,820	34.78%
Regular Transportation	714,486	236,112	33.05%
Special Ed Transportation	1,116,254	474,371	42.50%
State Grants	354,359	119,828	33.82%
Debt Services (Tax Repayment)	10,000	54,677	0.00%
Federal Programs	12,859,889	1,352,397	10.52%
Summer Programs	0	0	0.00%
Transfers to Other Funds	<u>21,200</u>	<u>0</u>	<u>0.00%</u>
	68,473,032	24,137,659	35.25%

*Includes District Liability Insurance Premiums

Elementary School Activities Fund

As of January 31, 2022

	<u>Jan 31, 22</u>
ASSETS	
Current Assets	
Checking/Savings	
1000 - Checking	26,334.11
Total Checking/Savings	26,334.11
Total Current Assets	26,334.11
TOTAL ASSETS	<u>26,334.11</u>
LIABILITIES & EQUITY	
Equity	
Net Income	26,334.11
Total Equity	26,334.11
TOTAL LIABILITIES & EQUITY	<u>26,334.11</u>

Balance Sheet 2021-2022

January 2022

	Jan 31, 22
ASSETS	
Current Assets	
Checking/Savings	
FMS Checking	109,832.88
Investments	
MS Student Council CD	19,987.17
Total Investments	19,987.17
Total Checking/Savings	129,820.05
Other Current Assets	
12100 · Inventory Asset	251.98
Total Other Current Assets	251.98
Total Current Assets	130,072.03
TOTAL ASSETS	130,072.03
LIABILITIES & EQUITY	
Equity	
1110 · Fund Balance	-149.09
Net Income	130,221.12
Total Equity	130,072.03
TOTAL LIABILITIES & EQUITY	130,072.03

Fremont High Activities Fund
Balance Sheet
As of January 31, 2022

	<u>Jan 31, 22</u>	<u>Dec 31, 21</u>
ASSETS		
Current Assets		
Checking/Savings		
Checking	<u>273,089.99</u>	<u>287,970.74</u>
Total Checking/Savings	<u>273,089.99</u>	<u>287,970.74</u>
Total Current Assets	<u>273,089.99</u>	<u>287,970.74</u>
TOTAL ASSETS	<u>273,089.99</u>	<u>287,970.74</u>
LIABILITIES & EQUITY		
Equity		
Fund Balance	60.00	60.00
Net Income	<u>273,029.99</u>	<u>287,910.74</u>
Total Equity	<u>273,089.99</u>	<u>287,970.74</u>
TOTAL LIABILITIES & EQUITY	<u>273,089.99</u>	<u>287,970.74</u>

3:16 PM

02/01/22

Accrual Basis

LC Activity Account

Balance Sheet

As of February 2, 2022

	<u>Feb 2, 22</u>	<u>Feb 2, 21</u>
ASSETS		
Current Assets		
Checking/Savings		
Fremont National Bank	1,741.94	2,239.96
Total Checking/Savings	<u>1,741.94</u>	<u>2,239.96</u>
Total Current Assets	<u>1,741.94</u>	<u>2,239.96</u>
TOTAL ASSETS	<u><u>1,741.94</u></u>	<u><u>2,239.96</u></u>
LIABILITIES & EQUITY		
Equity		
Retained Earnings	2,036.21	2,439.96
Net Income	<u>-294.27</u>	<u>-200.00</u>
Total Equity	<u>1,741.94</u>	<u>2,239.96</u>
TOTAL LIABILITIES & EQUITY	<u><u>1,741.94</u></u>	<u><u>2,239.96</u></u>

Fremont Public School Food Service

130 East Ninth Street
Fremont, Nebraska 68025
Rowan Lana, Director

Monthly Report of: Jan-22

Fund Balance 31-Dec-21 \$ 1,430,180.28

Income for the month of: Jan

1990	Other Misc Income	.....	\$	45.20
1611	School Lunch Program	.....	\$	20,932.80
1510	Interest	.....	\$	12.65
4210	Federal Reimbursement	.....	\$	208,425.16
3150	State Reimbursement	.....	
5200	Funds Transfer In	.....	
Total Monthly Income			\$	<u>229,415.81</u>

Expenditures For the month of: Jan

630	Food	Purchased During: Dec	.....	\$	71,497.03
110	Labor	Dec 1 through Dec 31	.....	\$	95,063.87
430	Repairs & Maintenance	For the Month of: Dec	.....	\$	6,097.23
650	Supplies & Technology	Purchased During: Dec	.....	
890	Misc Expenditures	Purchased During: Dec	.....	\$	5,613.05
810	Dues & Fees	Purchased During: Dec	.....	\$	10.00
Total Expenditures			.....	\$	<u>178,281.18</u>

Fund Balance 31-Jan-22 \$ 1,481,314.91

BOARD OF EDUCATION MEETING 2/14/2022**Discarded books from Linden Elementary**

deleted title:	Castles	
deleted title:	Guinness world records 2014	pages missing
deleted title:	Ripley's believe it or not---strikingly true	damaged
deleted title:	Crafts for the seasons	damaged
deleted title:	Giants in the land	
deleted title:	Shaka: king of the Zulus	
deleted title:	Such is the way of the world	
deleted title:	Come back, salmon	
deleted title:	Cherokees	
deleted title:	Cheyennes	
deleted title:	Hopis	
deleted title:	Iroquois	
deleted title:	Navajos	
deleted title:	Nez Perce	
deleted title:	Seminoles	
deleted title:	Sioux	
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deleted title:	Dog people:native dog stories	
deleted title:	Searching for Laura Ingalls	
deleted title:	Through my eyes	
deleted title:	Journey through Japan	
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deleted title:	Journey through Canada	
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deleted title:	Why the sun and the moon live in the sky	
deleted title:	What do animals do in winter?	
deleted title:	Seven blind mice	
deleted title:	Magic school bus lost in the solar system	
deleted title:	Magic school bus in the time of the dinosaurs	
deleted title:	Kites sail high	
deleted title:	Community helpers from A to Z	
deleted title:	Color	
deleted title:	Wonders of the jungle	
deleted title:	Eyewitness---Insect	
deleted title:	Eyewitness---Dog	
deleted title:	Eyewitness---Cat	
deleted title:	Eyewitness---Flag	
deleted title:	In my mother's house	
deleted title:	Great fire	
deleted title:	Mercury	

deleted title:	Jupiter	
deleted title:	The life of plants	
deleted title:	Trees	
deleted title:	The life of birds	
deleted title:	Starting soccer	
deleted title:	Always wear clean underwear and other ways parents say "I love you	
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deleted title:	Alaska	
deleted title:	Arizona	
deleted title:	Arkansas	
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deleted title:	Broken Chords
deleted title:	Lampfish of Twill
deleted title:	Lives of Christopher Chant
deleted title:	The Fledglings
deleted title:	Hitty:her first hundred years
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deleted title:	Kenny and the Dragon
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deleted title:	Bluestem
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deleted title:	It's like this, cat
deleted title:	Good Master
deleted title:	Maura's Angel
deleted title:	Secret Circle
deleted title:	Charmed Life
deleted title:	Becca at Sea
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deleted title:	Heart of a Chief

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deleted title:	Tales of Olga da Polga
deleted title:	Cornelia and audacious escapades of the Somerset Sisters
deleted title:	Little Fur

deleted title:	Hop on pop	
deleted title:	Testing the ice	
deleted title:	Testing the ice	
deleted title:	Chicka chicka boom boom	damaged



Fremont Public Schools

BOARD OF EDUCATION

**Bond
Program
Update**

February 14, 2022

BVH
ARCHITECTURE

Agenda

- + Projects Update
- + HS CMR Update

Work Underway Now

- **Schematic Design of Key Projects Wrapping Up**
 - Washington, Howard, Clarmar, High School, Milliken Park, Lenihan Learning Center
- **Site Acquisition Update**
 - Future Clarmar Site, Washington Site
- **Geothermal Test Wells**
 - High School and Milliken Park
- **CMR Selection for HS/CTE**
 - Hausmann Construction

Milliken / Lenihan / Bell Update

Milliken Park

- **Design Development complete this week**
- **Scope / Budget Refinement in progress**
- **Interior Design in progress**

Lenihan

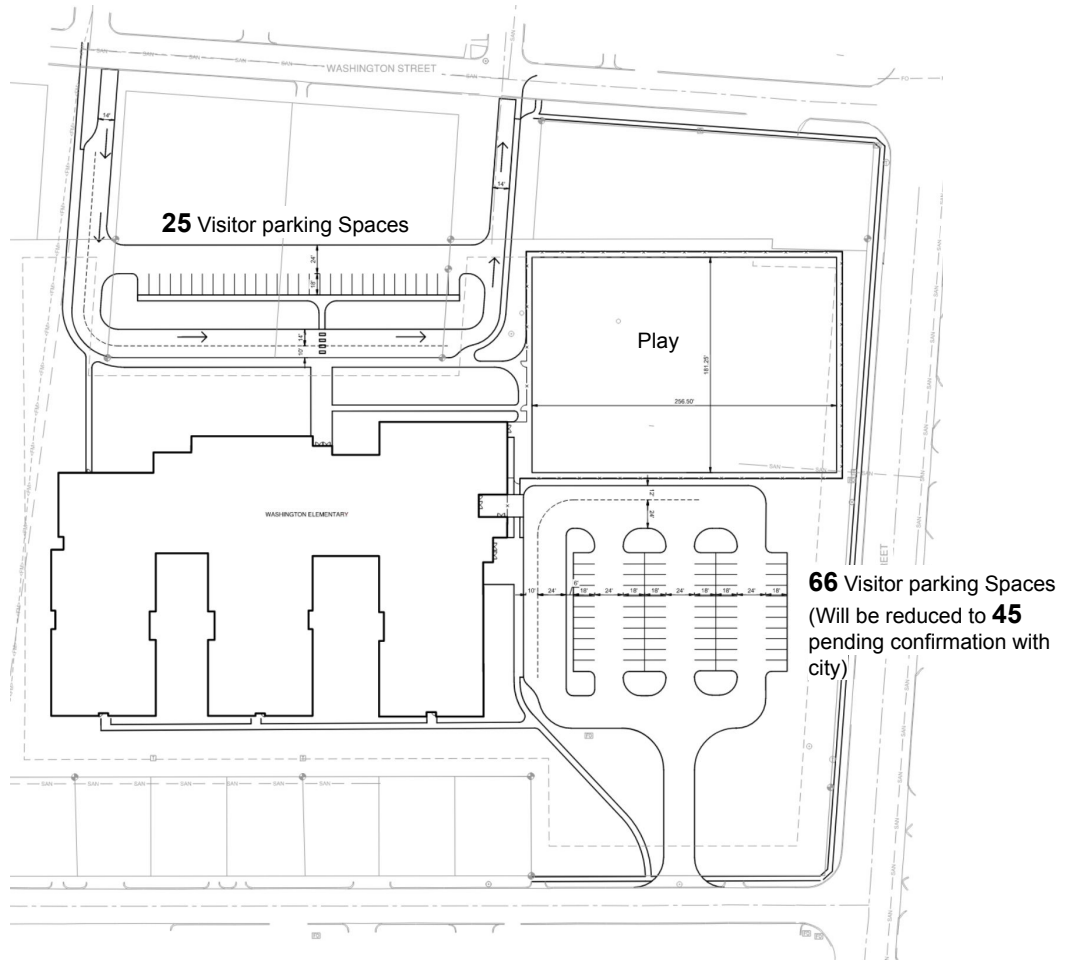
- **Schematic Design complete**
- **Cost Estimate Review in progress**
- **Scope / Budget Refinement in progress**

Bell Field

- **Kick-Off / BVH Team Orientation Site Visit next week**

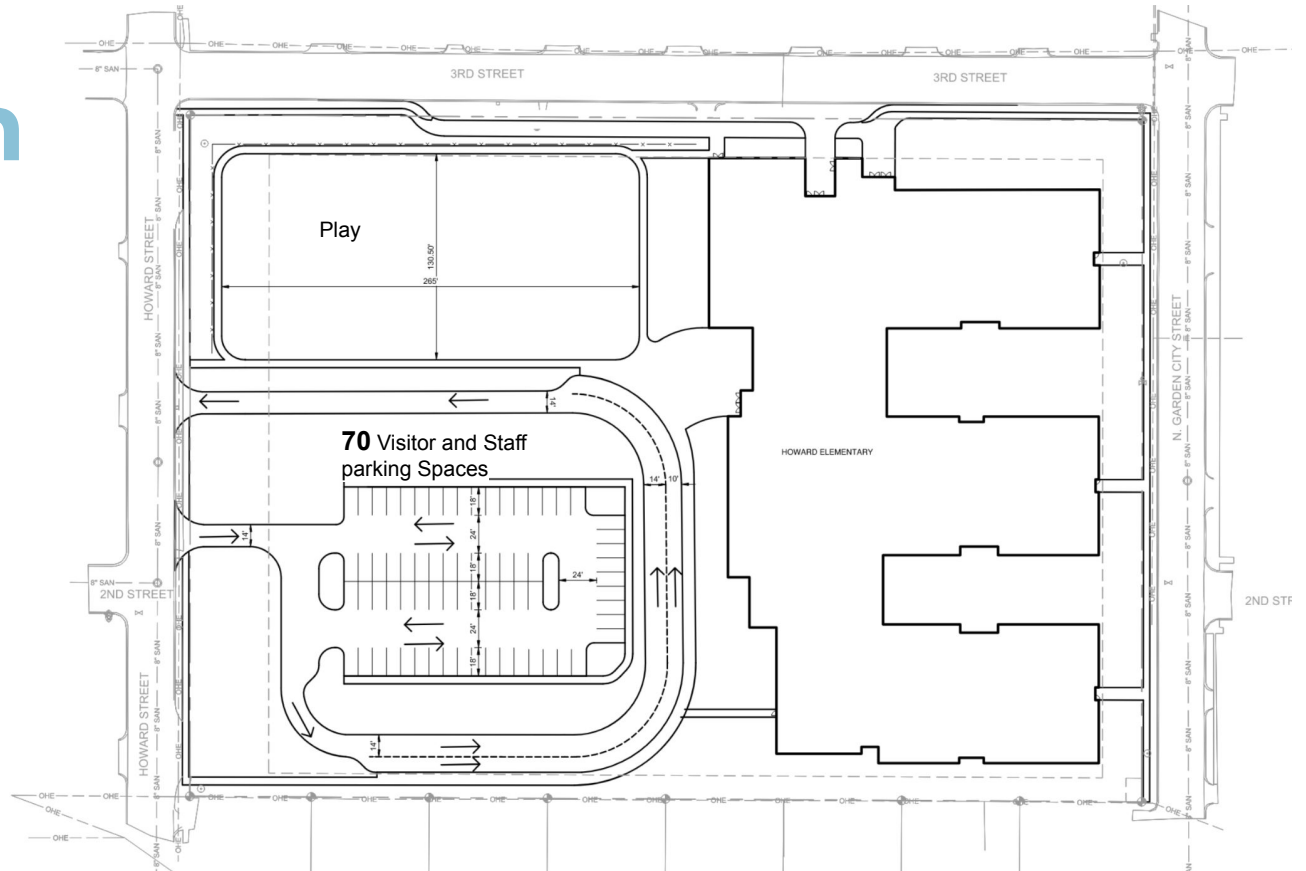
Elementary's Design Update

Washington Site Plan



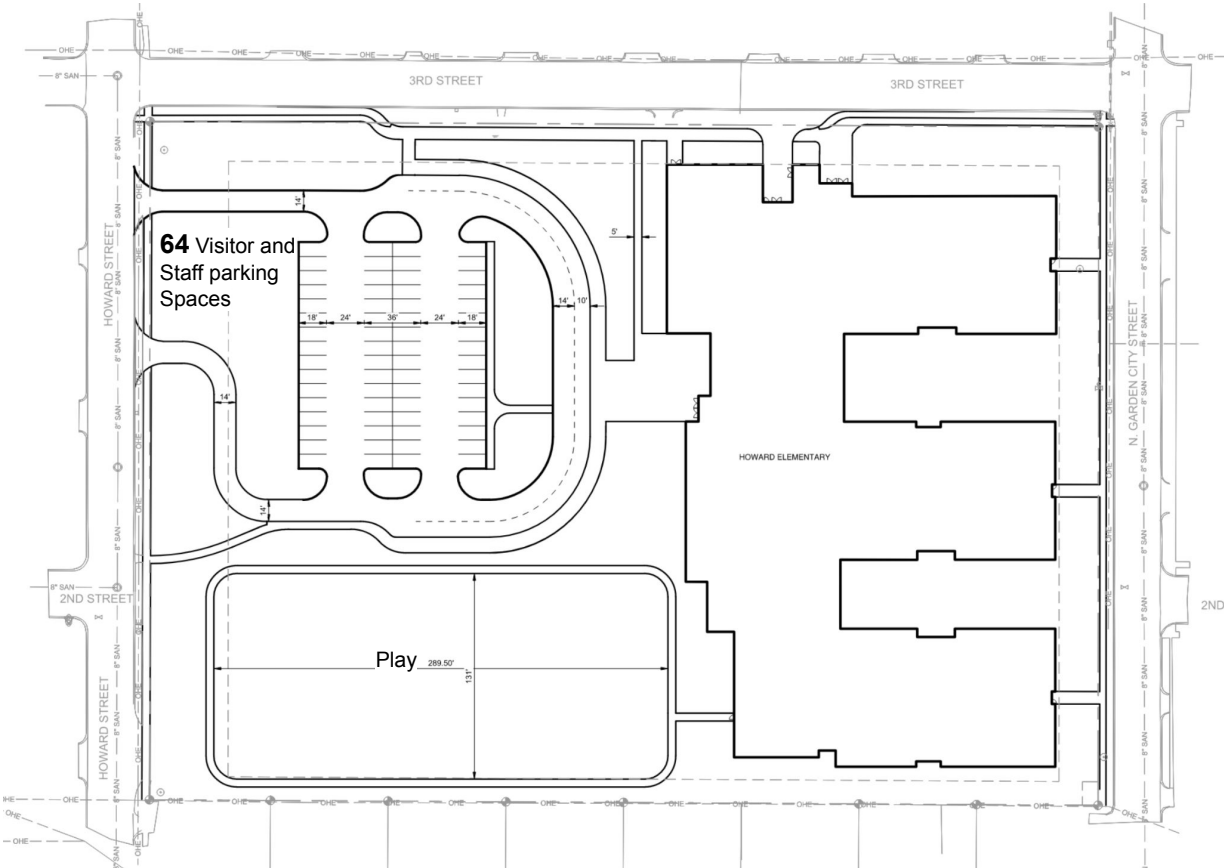
Howard Site Plan

North Play Option



Howard Site Plan

South Play Option



Floor Plan



Floor Plan



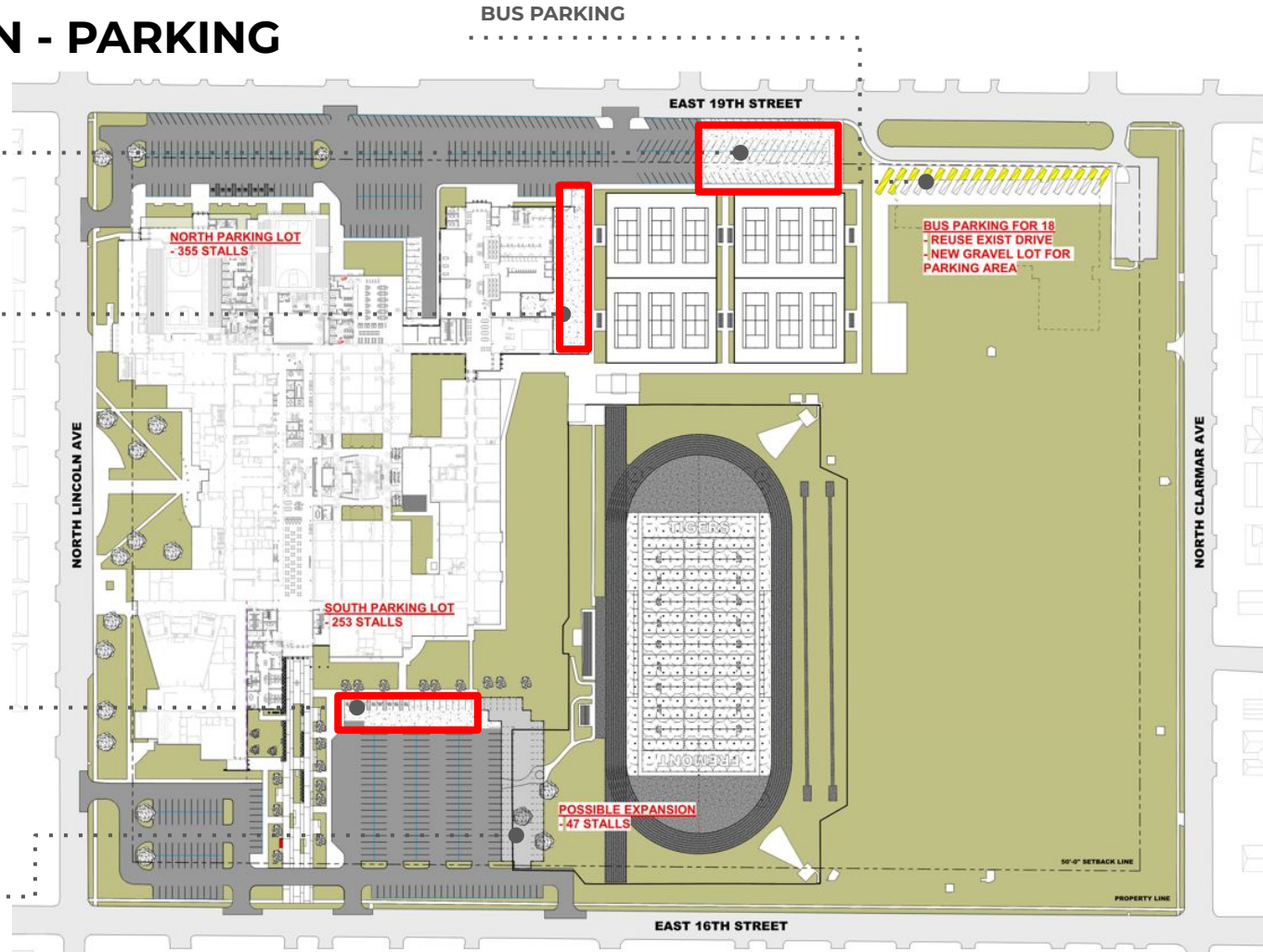
High School Design Update

OVERALL SITE PLAN - PARKING

NEW DRIVE/PARKING AREAS

- 592 EXISTING STALLS
- 608 STALLS SHOWN
- POTENTIAL 47 ADDITIONAL STALLS COULD BE ADDED TO SOUTH LOT + 20 AT WEST LOT
- POTENTIAL TOTAL OF 675 STALLS
- HC PARKING SHALL BE 2% OF TOTAL PARKING (14 TOTAL)
- 1 OUT OF EVERY 6 HC STALLS SHALL BE VAN ACCESSIBLE (3 REQUIRED)

POTENTIAL FUTURE PARKING AREA



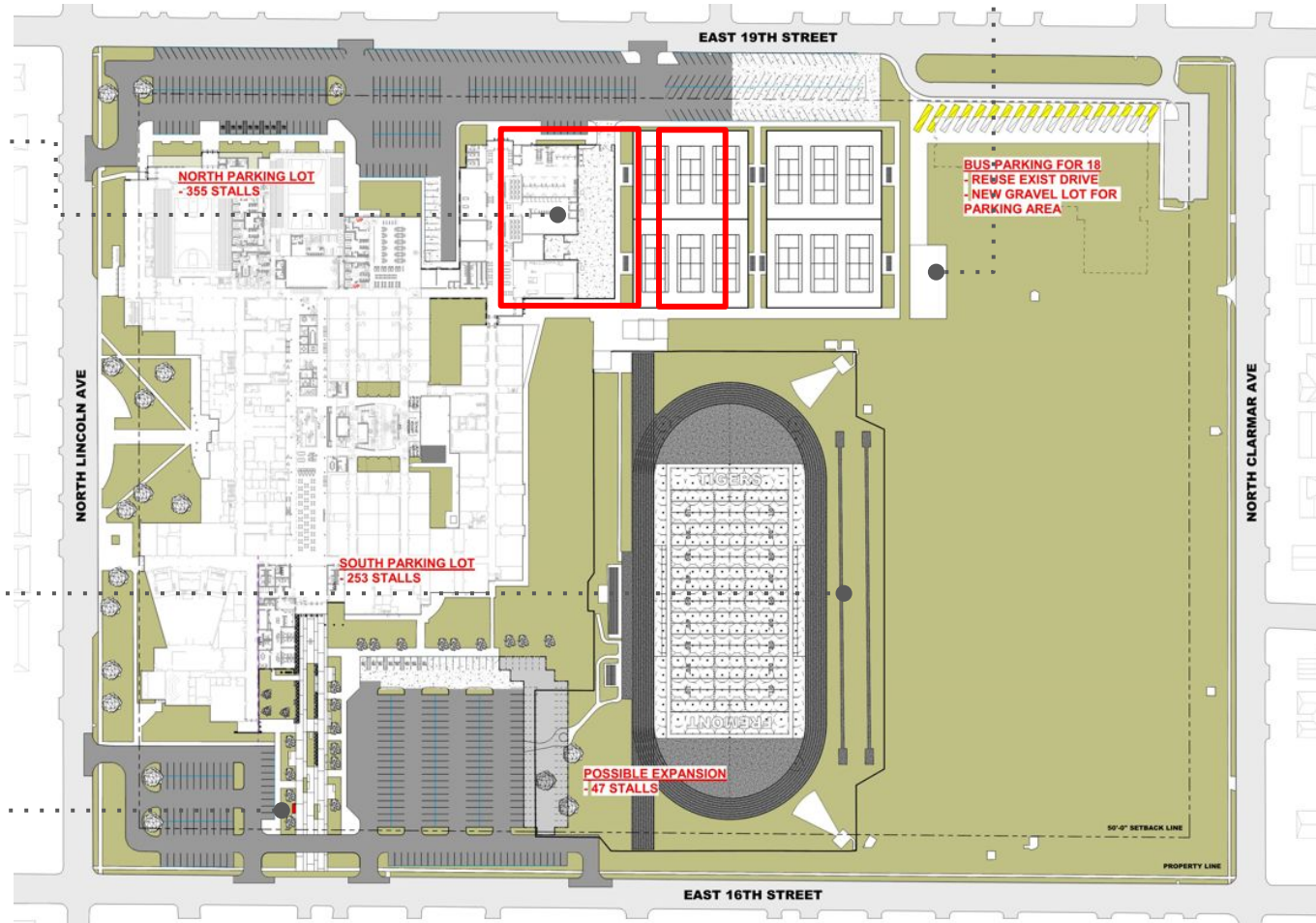
OVERALL SITE PLAN - OTHER ITEMS

NEW 50'x100' STORAGE BUILDING

OLD TENNIS COURT
LOCATION

REMOVE EXISTING STORAGE BLDG
ADD NEW LONG/TRIPLE JUMP AND
POLE VAULT PIT RUNWAY/PITS
ADJUST FENCE EXTENTS

NEW MARQUEE LOCATION



EAST 19TH STREET

NORTH LINCOLN AVE

NORTH CLARMAR AVE

EAST 16TH STREET

NORTH PARKING LOT
- 355 STALLS

SOUTH PARKING LOT
- 253 STALLS

BUS PARKING FOR 18
- REUSE EXIST DRIVE
- NEW GRAVEL LOT FOR
PARKING AREA

POSSIBLE EXPANSION
- 47 STALLS

90'-0" NETBACK LINE

PROPERTY LINE

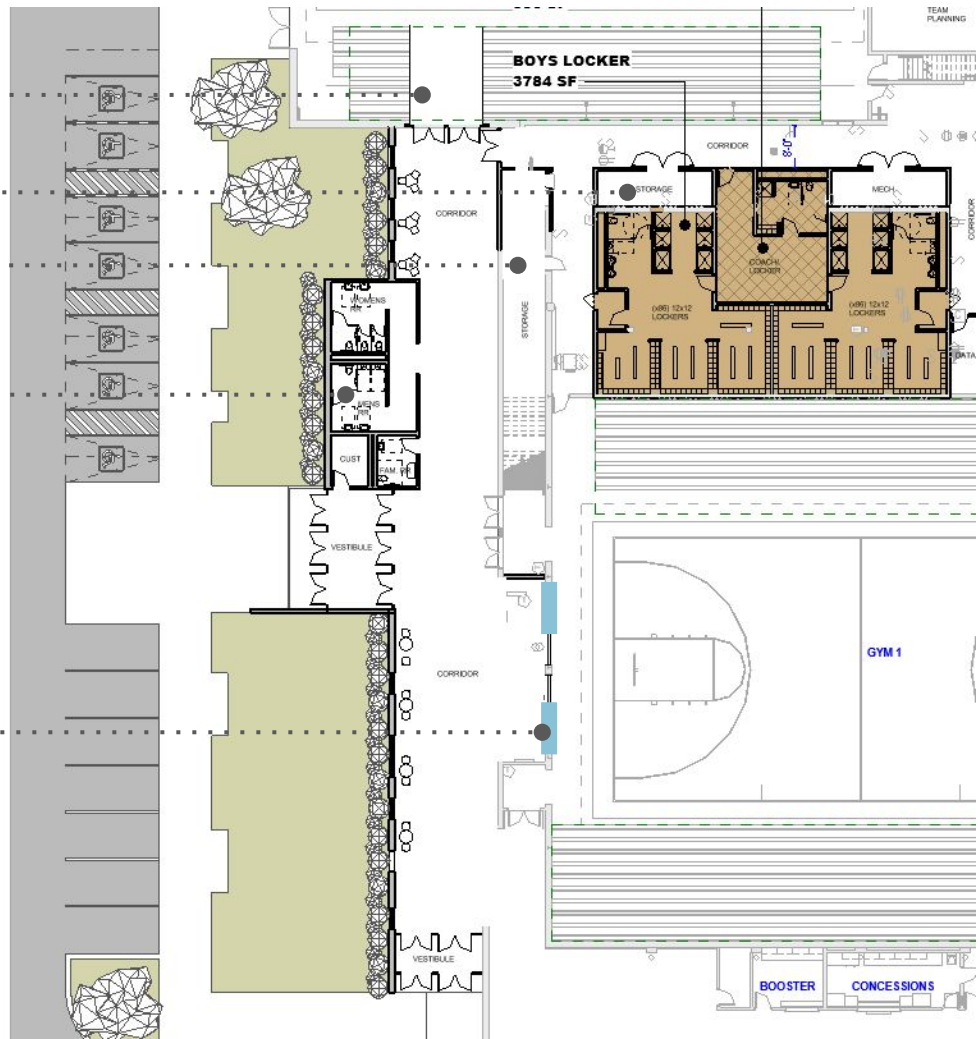
NORTH ENTRY

NEW ENTRY POINT TO CENTRAL GYM

STORAGE

RESTROOMS / FAMILY RR

GLAZING LOOKING INTO GYM



NORTH ENTRY



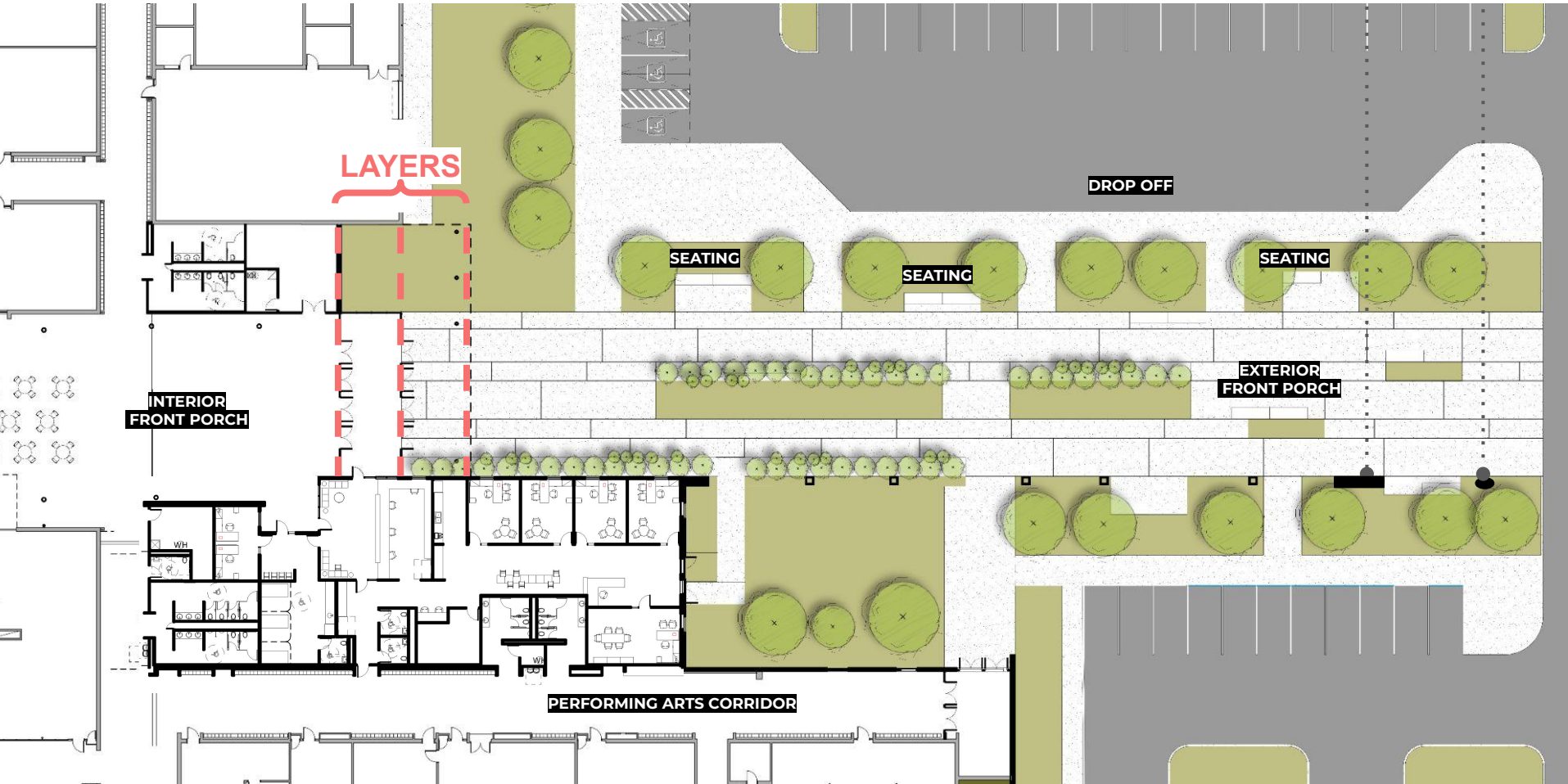
NORTH ENTRY



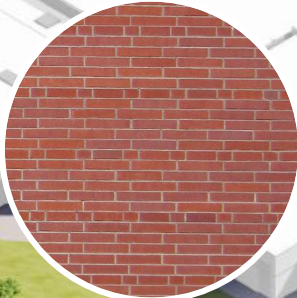
SOUTH ENTRY APPROACH

FLAG POLE

MONUMENT SIGN



SOUTH ENTRY MASSING DIAGRAM



BRICK



METAL PANEL

SOUTH ENTRY APPROACHING PERSPECTIVE



SOUTH ENTRY OPTION 1



SOUTH ENTRY OPTION 2



SOUTH ENTRY OPTION 2

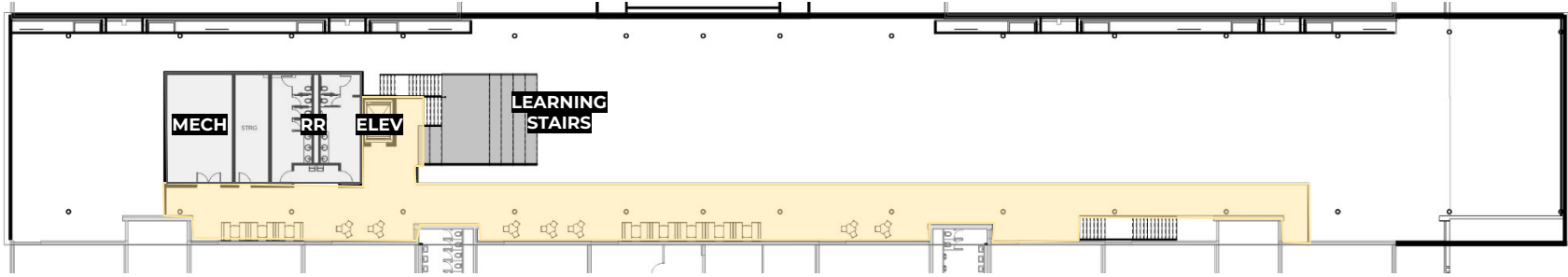


SOUTH ENTRY OPTION 2

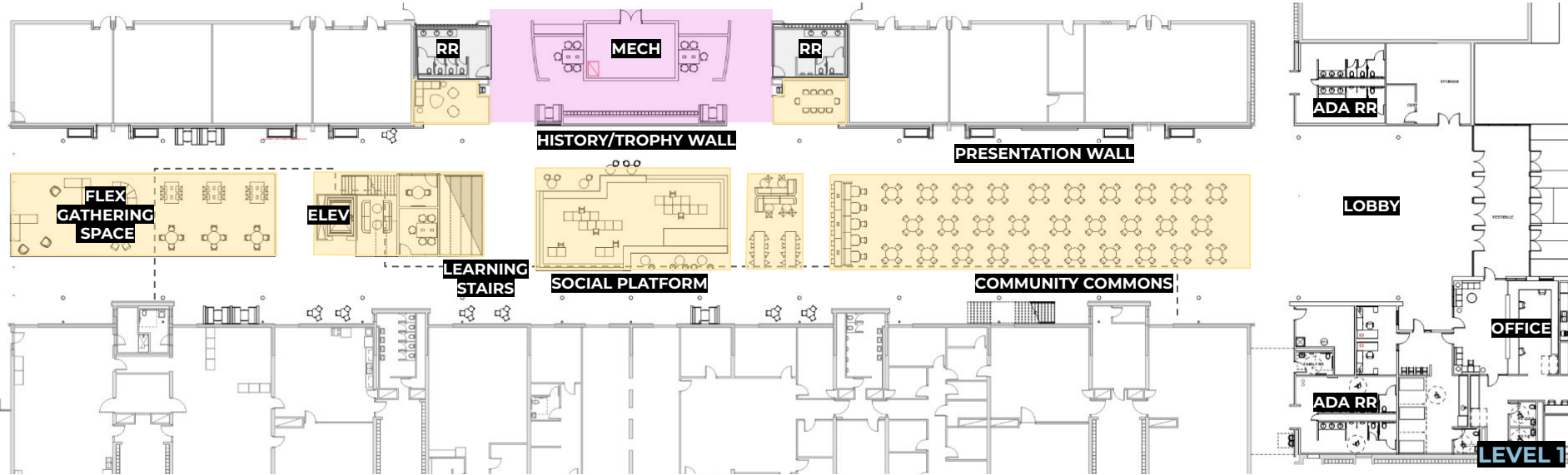
_ALTERNATE MONUMENT SIGN OPTIONS



LEARNING & COMMUNITY COMMONS

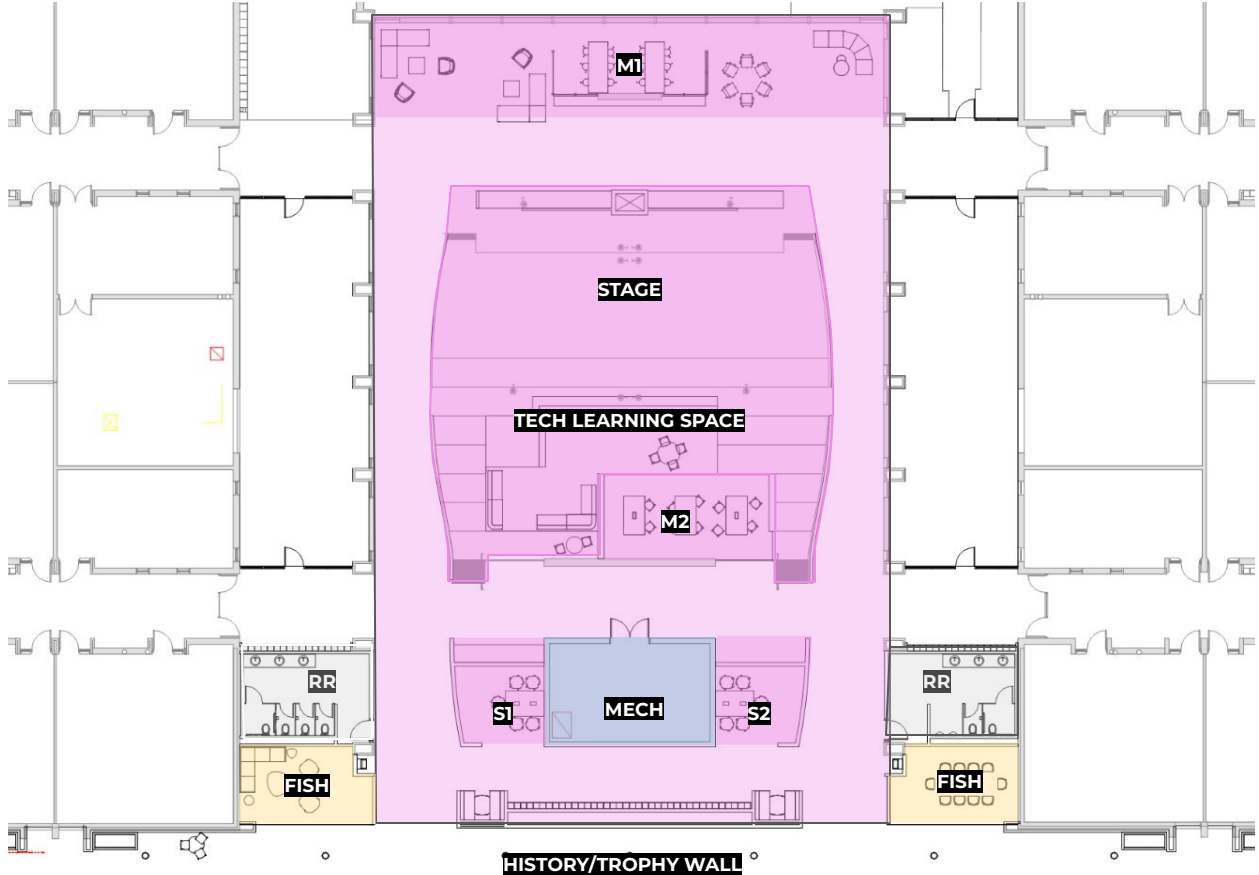


LEVEL 2



LEVEL 1

TECH COMMONS AREA



LEARNING COMMONS AREA SECTION PERSPECTIVE





Community Management Ideas

Make 100% visible. Adapt your needs and capture your network attention.

Text Here

Make 100% visible. Adapt your needs and capture your network attention.

Text Here

Make 100% visible. Adapt your needs and capture your network attention.

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Make 100% visible. Adapt your needs and capture your network attention.

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Make 100% visible. Adapt your needs and capture your network attention.

Text Here

Make 100% visible. Adapt your needs and capture your network attention.

Text Here





ACTIVE LEARNING COMMONS LEVEL 2 (V2)



LEARNING STAIR



ACTIVE LEARNING COMMONS (V3)



CTE Design Update

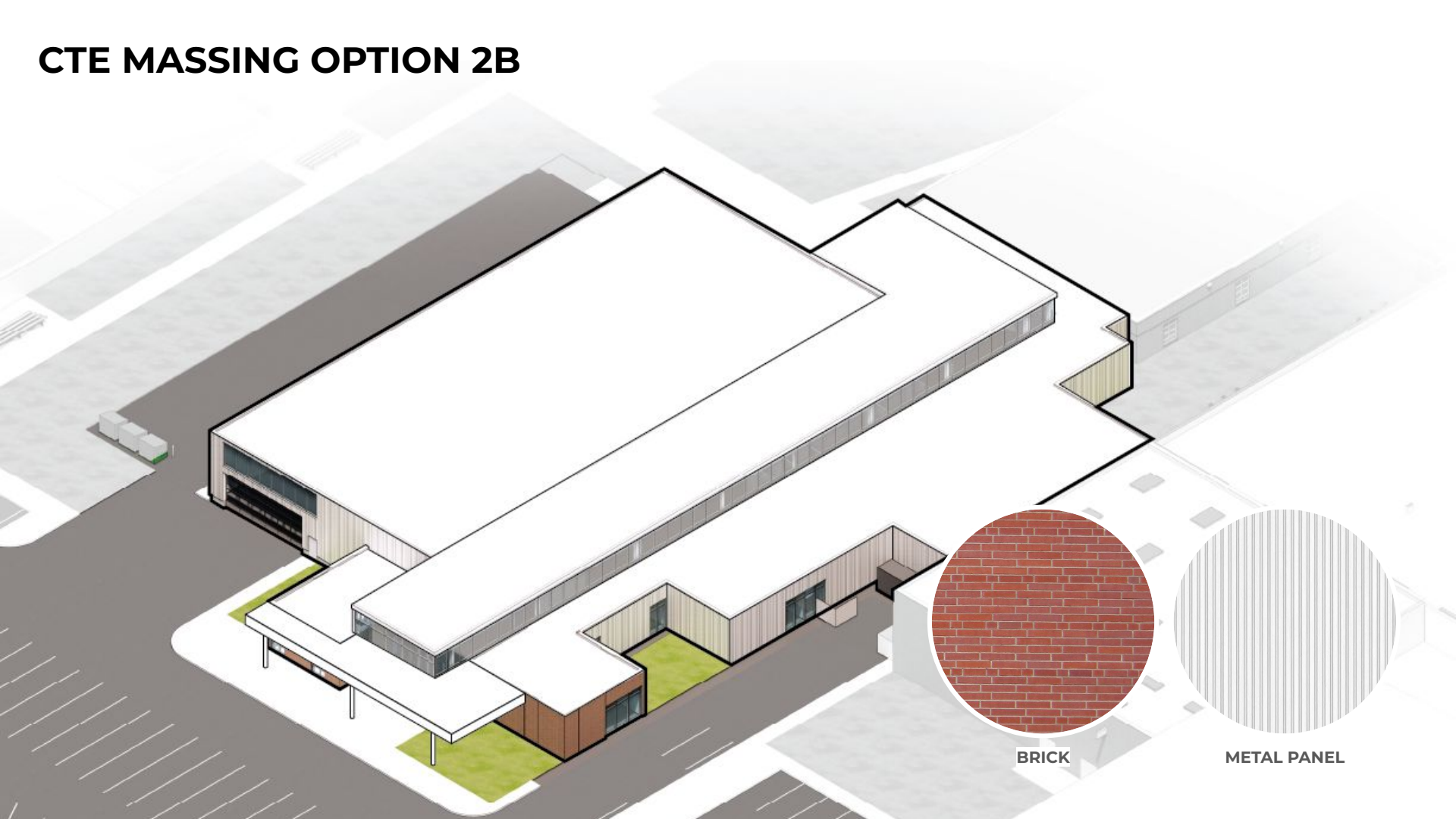
CTE FLOOR PLAN OPTION 2A



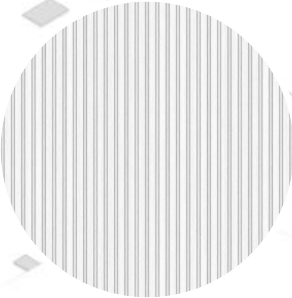
CTE FLOOR PLAN OPTION 2B



CTE MASSING OPTION 2B

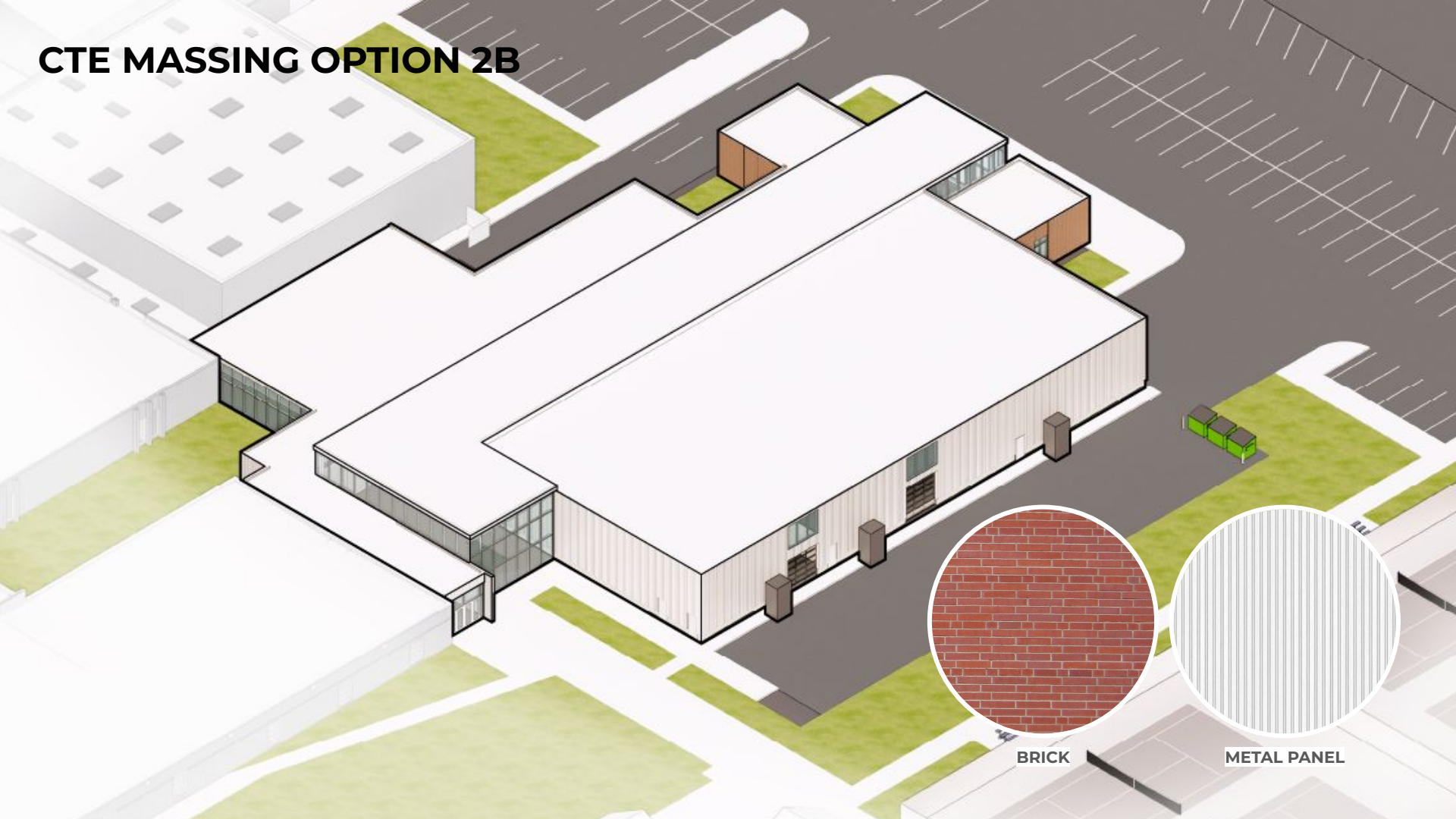


BRICK



METAL PANEL

CTE MASSING OPTION 2B



BRICK



METAL PANEL

CTE EXTERIOR PERSPECTIVE OPTION 2B



**CTE EXTERIOR
PERSPECTIVE
OPTION 2B**



CTE INTERIOR PERSPECTIVE OPTION 2B



Thank you

BVH
ARCHITECTURE

P3 Campus: Anonymous Tip Reporting



THE PROBLEM

Your students know things you don't. Often this information, if shared, can prevent tragedy, be it at the personal level or at the community level.

THE SOLUTION

Give your students an anonymous platform to share what they know with people who can prevent the preventable.

THE RESULTS

While school tragedies were the catalyst for many schools adopting reporting programs, it has become evident that when students are given a well-designed tool to report concerns, not only do they more regularly report threats of violence but also other serious concerns.

P3 reporting data from the state of Colorado 2015-2016 school year reveals that a majority of reports were of concerns non-criminal in nature[1]. An effective solution addresses a wide range of students' concerns, recognizing that addressing the ones seemingly more minor can obviate the more catastrophic.



81%

of violent incidents in US schools, someone other than the attacker knew it was going to happen, but failed to report it



Hour With The Highest Volume of Reports



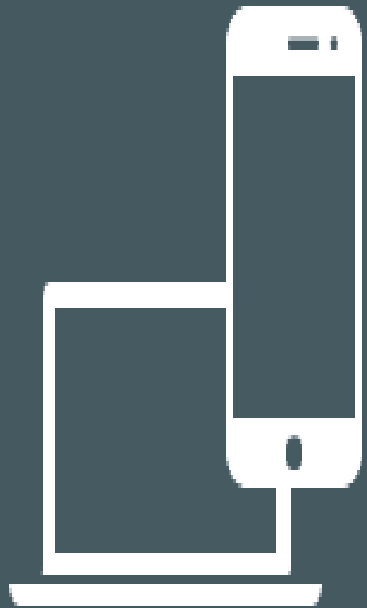
Most Common Reports:

1. Suicide Threats
2. Bullying/Cyberbullying
3. Drugs on Campus

64%

of reports submitted by students in the state of Colorado last year were of non-criminal concerns.

PRODUCT FEATURES



TECHNOLOGY

- ▶ Real-time report management capabilities from any PC, tablet, or smartphone. You can review, update, reply to, and deliver reports from any of your devices.

- ▶ Ability to engage in two-way dialogue with reporting parties to acquire more information.
- ▶ Real-time anonymous live chat - complete with anonymous push notifications via the P3 Campus mobile app.

- ▶ Seamless and immediate exchange and sharing of reports with your internal recipient accounts, other P3 accounts and recipient groups.
- ▶ Automatic checks for the same names, aliases, addresses, or any user-defined keywords across all reports.

- ▶ Extensive auditing of all user interaction so you know exactly who did what, and when.
- ▶ Notifications for reporting parties when actions have been taken on their report.

- ▶ Track and monitor disposition trends and outcomes.
- ▶ Mobile app available on both Apple and Android operating systems
- ▶ Ability for reporting parties to attach screenshots, videos, and photos to their reports.

- ▶ Sophisticated management interface allows administrators and recipients to view their reports on any web-enabled device.
- ▶ Proven communication model for collaboration and accountability.



DEPLOYMENT RESOURCES

- ▶ Complete awareness package focused on developing a proactive reporting culture in schools.
- ▶ Broad range of promotional and awareness materials, which were designed in consultation with real students to be attractive, informative, and relevant.
- ▶ Guides for best practices of handling reports developed by experienced educators, administrators, and law enforcement.



LYON

SAFE 2 HELP
NEBRASKA



SAFE 2 HELP
NEBRASKA



CUSTOMER CARE

- ▶ Interactive training webinars and training video tutorials.
- ▶ Customer care professionals offering around-the-clock assistance.
- ▶ Quick and guided implementation.





Multi-disciplinary team:

Kevin Eairleywine: Executive Director of Human Resources & Elementary Operations

Scott Jensen: Executive Director of Secondary Operations

Joel Kerkman: Director of Special Education

Officer James Butts: School Resource Officer, Fremont Police Department

Kevin Kavan: Security Coordinator



Start of the Fourth Quarter, March 21st

A photograph of the Clarmar Elementary School building. The building is constructed of light-colored brick and has a covered entrance area supported by several concrete pillars. A large yellow sign is mounted above the entrance, displaying the school's name. In the foreground, a group of people, including children and adults, are gathered near the entrance. The sky is clear and blue.

CLARMAR
ELEMENTARY FPS

CLARMAR ELEMENTARY

Continuous Improvement Planning
2021/2022

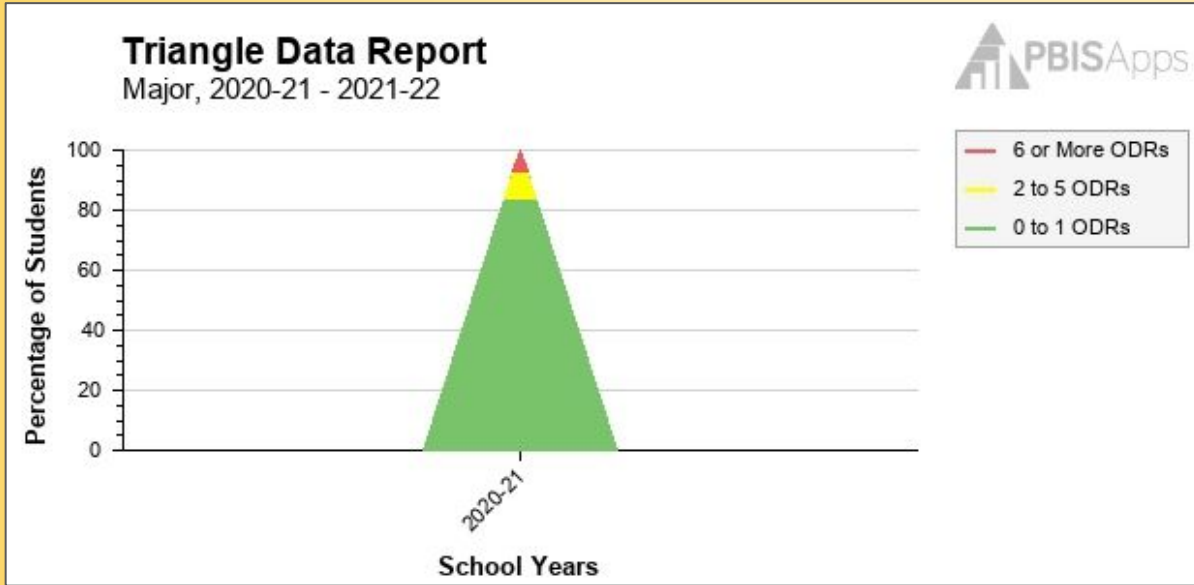
Clarmar Elementary

Review of 2020/21

Building Goals and Successes!

- Successfully served students through a pandemic
- MTSS grade level collaboration
- LtoJ school-wide ATB (All Time Best) celebrations
- Reduction of major IBRs (Individual Behavior Reports)
- School-wide ticket goal celebrations

2020-2021 Tier 2 and 3 Data



0-1 IBRs (Majors) 84%
2-5 IBRs (Majors) 9%
6+ IBRs (Majors) 7%

70,000 total tickets given out last year with multiple school-wide celebrations!

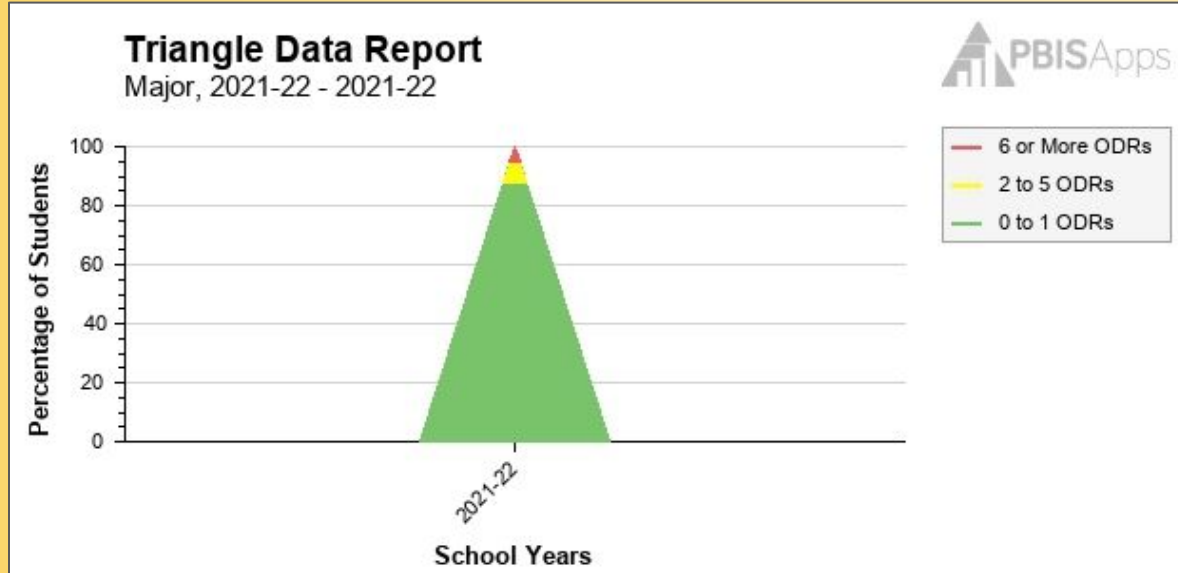
Students in **CICO** 20-21 **15 (6%)**

Students that **graduated** **2**

Students w/ Tier 3 Referral **5 (2%)**

Students w/ **BSP** **2**

2021-2022 Tier 2 and 3 Current Reality



0-1 IBRs (Majors) 89%
2-5 IBRs (Majors) 7%
6+ IBRs (Majors) 4%

Students in **CICO** 20-21 **18 (6.25%)**

Students that **graduated** **0**

Students w/ **BSP** **1**

Clarmar Current Reality

<u>Student enrollment:</u>	258	<u>Grade</u>	<u>Total:</u>	<u>Average Class Size</u>
		PreSchool	29	14.5 (1 section)
		Kindergarten	39	19.5 (2 sections)
		1st grade	61	20.3 (3 sections)
		2nd grade	43	21.5 (2 sections)
		3rd grade	41	20.5 (2 sections)
		4th grade	45	22.5 (2 sections)

Clarmar Current Reality

Free & Reduced

- 39% of building

Household make-up

- Both Parents / Shared Custody **69%**
- One Parent **17%**
- Other **14%**

Mental Health Concerns

- 2 students receiving individual counseling from CapStone

Staffing

- **20** Certified Teachers
- **12** Classified Staff
 - **32** Total Staff

Clarmar Current Achievement & Assessment Data

2nd Grade Reading	Lo %tile <21	Lo avg %tile 21-40	Avg %tile 41-60	Hi avg %tile 61-80	Hi %tile <81
	Count - %	Count - %	Count - %	Count - %	Count - %
Fall 2021	20 - 47%	10 - 23%	3 - 7%	4 - 9%	6 - 14%
Winter 2022	24 - 55%	4 - 9%	6 - 14%	6 - 14%	4 - 9%
Spring 2022					

3rd Grade Reading	Lo %tile <21	Lo avg %tile 21-40	Avg %tile 41-60	Hi avg %tile 61-80	Hi %tile <81
	Count - %	Count - %	Count - %	Count - %	Count - %
Fall 2021	12 - 29%	7 - 17%	9 - 22%	9 - 22%	4 - 10%
Winter 2022	12 - 31%	4 - 10%	8 - 21%	10 - 26%	5 - 13%
Spring 2022					

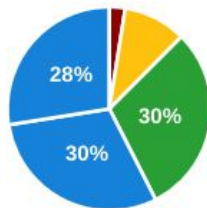
Clarmar Current Achievement & Assessment Data (Continued)

4th Grade Reading	Lo %tile <21	Lo avg %tile 21-40	Avg %tile 41-60	Hi avg %tile 61-80	Hi %tile <81
	Count - %	Count - %	Count - %	Count - %	Count - %
Fall 2021	7 - 15%	11 - 23%	12 - 26%	8 - 17%	9 - 19%
Winter 2022	6 - 14%	11 - 25%	10 - 23%	13 - 30%	4 - 9%
Spring 2022					

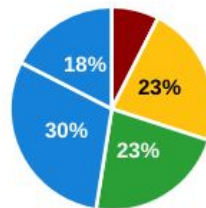
Kindergarten Foundational Skills

DECODING

Phonological
Awareness ?



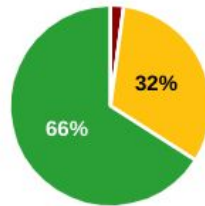
Phonics / Word
Recognition ?



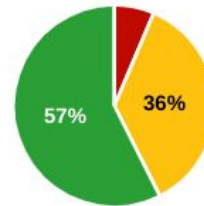
1st Grade Foundational Skills

DECODING

Phonological
Awareness ?



Phonics / Word
Recognition ?



Clarmar Building-wide Focus (Academic)

District Goal:

BOA Goal #3: Student Outcomes

School CIP Goal(s):

By May of 2022, Clarmar students will show growth in reading and will meet or exceed in foundational skills of reading fluency as recorded on the NWEA classroom reports and reading fluency matrix reports. This measurement will only include students who participate in NWEA MAPs for Fall and Spring.

School Action Step(s)	Who is Responsible	Resources Needed	Date to Begin	Due Date	Challenges to keep in mind
Utilize formative assessment strategy LtoJ	Principal Certified Staff. Students with teacher guidance.	LtoJ Materials.	Sept. 2021	May 2022	Take into consideration IEP goals and accommodations
Use the district wide reading curriculum with fidelity	Certified Staff Principal	ELA curriculum and pacing guides. MyView reading curriculum. SOR strategies.	Sept. 2020	May 2022	Teachers classroom instructions based on the pacing of the Reading curriculum. Revisiting and reflecting on current practices regularly.
Use formative assessments, leveled questions, and gradual release strategies	Principal Certified Staff Paras with teacher guidance	Flip Book. Playbook. Leveled question Sticks District Grade Level Questioning Resources.	Sept. 2021	May 2021	Staff working at different levels of understanding.
Increase student specific positive feedback (SPF)	Principal PBIS Tier 1 Team. Teachers & Staff.	Clarmar Cat Tickets. PBIS Matrix Playbook.	Sept. 2021	May 2022	Reinforcing positive behavior vs. correcting misbehavior.

Clarmar Building-wide Focus (Behavior/MTSS)

District Goal:

BOA Goal #3: Student Outcomes

School CIP Goal(s):

By May, 2022, the total number of Clarmar Cat tickets distributed to students will exceed the number collected by May of 2021 totalling 75,000. The increase in total Cat tickets reflects one way staff provide SPF which encourages the development of appropriate social skills and behavior.

Supporting Data:

To monitor the number of tickets given to students the PBIS Tier 1 Team will record this data and report monthly during staff meetings.

Clarmar Elementary Focus by Grade

Kindergarten Collaborative Action Plan:

- Effectively teach concepts of print, phonological awareness, and word analysis with fidelity using FPS Curriculum and supplementing where needed.
- Use the Science of Reading (SOR) strategies such as finger tapping and phonological sound boxes as instructed from the elementary Professional Development sessions.

1st Grade Collaborative Action Plan:

- New Reading Curriculum taught with fidelity.
- Phonological and Phonemic Awareness taught with fidelity.

Clarmar Elementary Focus by Grade

2nd Grade Collaborative Action Plan:

- Tier 1 reading taught with fidelity using the new curriculum guide.
- Use the Sheltered Instruction Observation Protocol (SIOP) cards to teach vocabulary words.

3rd Grade Collaborative Action Plan:

- Teach the district wide ELA reading curriculum.
- Move 65% or more of our 3rd grade students into the upper two quadrants on the MAPs growth summary quadrant report.
- Increase student specific feedback (SPF).

Clarmar Elementary Focus by Grade

4th Grade Collaborative Action Plan:

- Increase student gain in reading by implementing the Tier 1 reading curriculum.
- Use SuccessMaker for at least 20 minutes (3 times a week) during CAT time and reading rounds.
- Incorporate SLOP best practices in teaching the new ELA curriculum.

Clarmar Wrap Up:

- **Science of Reading (SoR)**
- **Sheltered Instruction Observation Protocol (SIOP)**
- **Culture of All / Mindset of Mine**
 - **As a building we commit to supporting our students by building relationships using intentional questioning techniques. (*i.e. 2 consecutive minutes 10 times -- 2x10*)**

Clarmar PTA-Giving our students wonderful opportunities to be “**the best they can be**”.

Fall Family Fun Night
at Clarmar!

CLARINAR
CLAS



Howard

Continuous Improvement Planning Process
2021/2022

Howard

Review of 20/21 Bldg Goals and Successes!

Building an academic MTSS system to support students in the area of **Reading** through strong Tier 1 Instruction.

Building MTSS Collaborative Monthly Meetings

District Grade Level MTSS

Howard Grade Level MTSS - Common planning once a week

Playbook - referenced for Tier 1 Strategies

Curriculum Guides

*TWAG/WAG

Howard Current Reality

2021-2022 enrollment

PreK	32	2 sections (16/class)
K	65	3 sections (22/class)
1st	54	2 sections (27/class)
2nd	56	3 sections (19/class)
3rd	64	3 sections (22/class)
4th	45	2 sections (22/class)

Totals 316 14 classrooms

Howard Current Reality

2021-2022 enrollment

PreK	32				
K	65	1 Resource 3	4 Resource 2	2 Resource 1	18 ELL 15 emerg 3 prog
1st	54	3 Resource 3	2 Resource 2	1 Resource 1	16 ELL 9 emerg 6 prog 1 np
2nd	56	1 Resource 3	3 Resource 2	3 Resource 1	13 ELL 1 emerg 10 prog 2 np
3rd	64	3 Resource 3	1 Resource 2	6 Resource 1	7 ELL 1 emerg 5 prog 1 np
4th	45	3 Resource 3	1 Resource 2	8 Resource 1	7 ELL 1 emerg 5 prog 1 np
Totals	316	11 Resource 3	11 Resource 2	20 Resource 1	61 ELL (19.3%)

64 total sped (20.3%) *includes speech students

Howard Current Reality

Free & Reduced

49.4% of building

Household make-up

- Both Parents / Shared Custody 66%
- One parent 31%
- Other 3%

Mental Health concerns

- 3 students receiving individual counseling from CapStone

Staffing

26 Certified Teachers

16 Classified

42 Total Staff

Howard Current Reality (achievement and assessment data)

Phonological Awareness

Kindergarten	Exceeds	Meets	Approaching	Below
Fall	22	5	19	Can not score in this area in fall
Winter	25	21	7	9
Spring				

Fall



Winter



1st Grade	Exceeds	Meets	Approaching	Below
Fall	24	6	7	5
Winter	10	27	5	8
Spring				

Fall



Winter



Howard Current Reality (achievement and assessment data)

2nd Grade	lo	lo avg	avg	hi avg	hi
READING	%tile <21	%tile 21-40	%tile 41-60	%tile 61-80	%tile <81
	Count - %	Count - %	Count - %	Count - %	Count - %
Fall 2021	23 - 43%	8 - 15%	5 - 9%	8 - 15%	10 - 19%
Winter 2022	19 - 35%	11 - 20%	7 - 13%	6 - 11%	11 - 20%
Spring 2022					

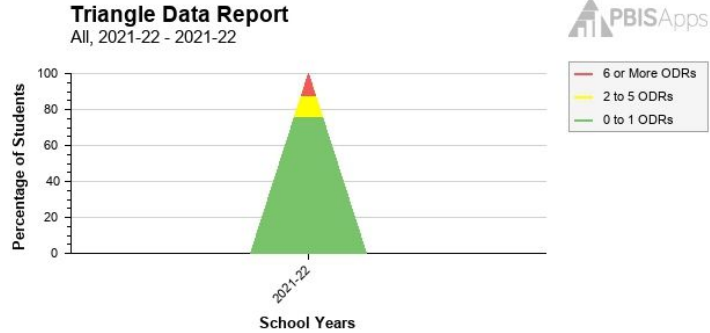
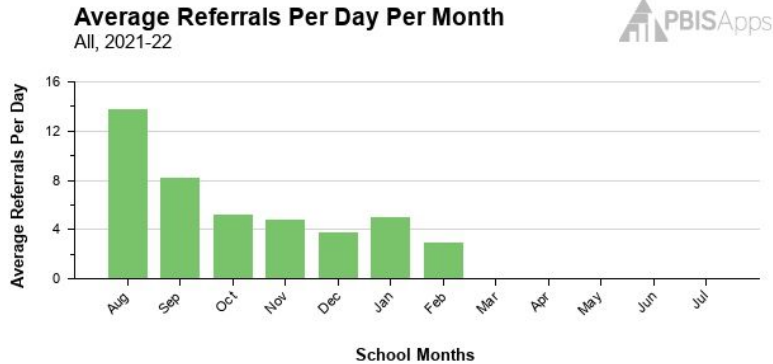
3rd Grade	lo	lo avg	avg	hi avg	hi
READING	%tile <21	%tile 21-40	%tile 41-60	%tile 61-80	%tile <81
	Count - %	Count - %	Count - %	Count - %	Count - %
Fall 2021	16 - 25%	12 - 19%	9 - 14%	15 - 24%	11 - 17%
Winter 2022	16 - 27%	6 - 10%	14 - 24%	11 - 19%	12 - 20%
Spring 2022					

Howard Current Reality (achievement and assessment data)

4th Grade	lo	lo avg	avg	hi avg	hi
READING	%tile <21	%tile 21-40	%tile 41-60	%tile 61-80	%tile <81
	Count - %	Count - %	Count - %	Count - %	Count - %
Fall 2021	7 - 17%	9 - 22%	8 - 20%	9 - 22%	8 - 20%
Winter 2022	13 - 31%	6 - 14%	6 - 14%	11 - 26%	6 - 14%
Spring 2022					

ELPA - ELL	Emerging	Progressing	Proficient
2020-2021 Scores	25	34	0
2021-2022 Scores	Testing scheduled for February		

Howard Current Reality (achievement and assessment data)



Tier 2

5.7% in Check In Check Out

.3% in Social Skills

Tier 3

0%

Howard Building-Wide Focus

Board Goals

#3 Increase and enhance academic and social-emotional outcomes for all students by meeting the needs of students, families and our community as well as encouraging and promoting future growth as measured with a minimum of one year growth on NWEA assessments.

#5 Students learn best when they are in an inclusive environment in which they feel safe, supported, challenged, and accepted.

Howard

Our students will perform at or better than the average range on MAP Growth Reading and Meets or Exceeds in Foundational Skills of Reading Fluency as measured by the MAP Growth Reports and Reading Fluency Matrix Report.

Howard Focus by Grade or Department

Kindergarten

- Implementation of SOR strategies: finger taps, sound boxes, other strategies taught during PD
- Use of systematic instruction of phonemic awareness using the Myview curriculum with fidelity

1st Grade

- Tier 1 reading instruction done with fidelity
 - Tier 1 small group instruction done with fidelity
 - Tier 1 phonemic awareness instruction done with fidelity
- Encourage appropriate behavior & discourage inappropriate behaviors
 - Relationship building- positive home contact
 - Classroom family time
 - Individual student positives

Howard Focus by Grade or Department

2nd Grade

- Do Tier 1 Reading with fidelity according to the curriculum guide
- Meet with each student at least three times a week in small group
 - Do small group reading with fidelity.
 - Increase positive behaviors, and decrease amount of disruptions - dojo points and PBR

3rd Grade

- Implement Tier 1 Reading with fidelity
- Move all students % to the right
 - Help foster lifelong readers. Model reading for enjoyment. Share great titles being read.
 - Time Management - using district pacing guides

Howard Focus by Grade or Department

4th Grade

- First A day of the month will be co-planning to ensure consistent lessons
- Second A day of the month will be progress monitoring for students we have identified

Non-Gen Ed Howard Elementary

- Implement new ELA and/or ABLLS curriculum with fidelity
 - Provide meaningful Phonemic Awareness & Phonics activities that line up with SOR
 - Making positive interactions with students outside the classroom
 - Incorporate students into the general education classroom for reading whole group
 - Review and analyze the reading data provided to make student decisions

Howard Focus by Grade or Department

ELL

- Implement new ELA curriculum with fidelity
- Increase the students chances to use the 4 language domains

Howard Wrap-up

Culture of All / Mindset of Mine - Building Relationships

As a Howard Staff we Commit to greeting **All** Students in the hallway.

Through the remainder of October, choose two students who you would like to build a stronger relationship with and complete the 2 x 10 strategy. Connect with that student for 2 consecutive minutes 10 times.

Howard staff will attend two of three social events offered by February 17th to encourage relaxation and building staff relationships.



Fremont Middle School

**Continuous Improvement Planning
2021-2022**

FMS Review of 20/21 Bldg Goals and Successes!

FMS staff will accommodate virtual and in person learning in an effort to ensure no student learning loss and to provide for individual renewal and acceleration

Strategies used to meet goals include:

- On-going training on use of Canvas learning platform
- Professional Development time for creation/uploading daily lessons
- Creation of 10+ Social-Emotional Learning lessons
- Ongoing communication with individual students/parents concerning missing work/absences

Review of 20/21 Bldg Goals and Successes!

Implementation of targeted strategies for FMS English Learners knowing that our ELL population is increasing and our EL achievement levels are decreasing according to Trend ELPA (English Language Proficiency Assessment) data

- **Strategies...**
 - SIOP (Sheltered Instruction Observation Protocol) Training for entire staff with the expectation teachers implement strategies that are researched-based best practice and focused on English Learners needs.
 - Reading Class design and programming expanded to include English Learner students
 - FMS Instructional Coach, Janet Lowe, provided ongoing feedback to teachers on their use of SIOP strategies.

FMS Current Reality + Trend Data

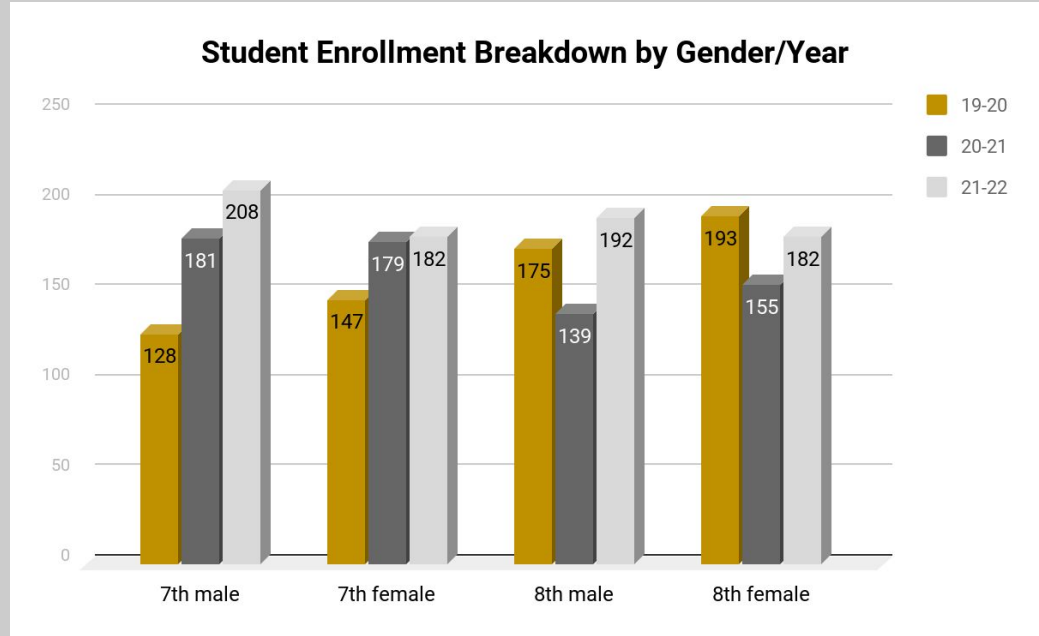
FMS 2021-22 ~ Overall Student Enrollment

Student enrollment: **777**

- **369 female**
- **408 male**

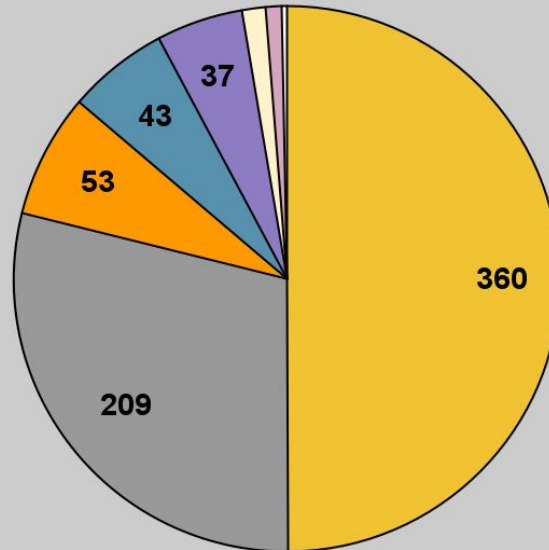
Break down by grade/gender:

- **7th - 390**
 - **208 male**
 - **182 female**
- **8th - 374**
 - **192 male**
 - **182 female**

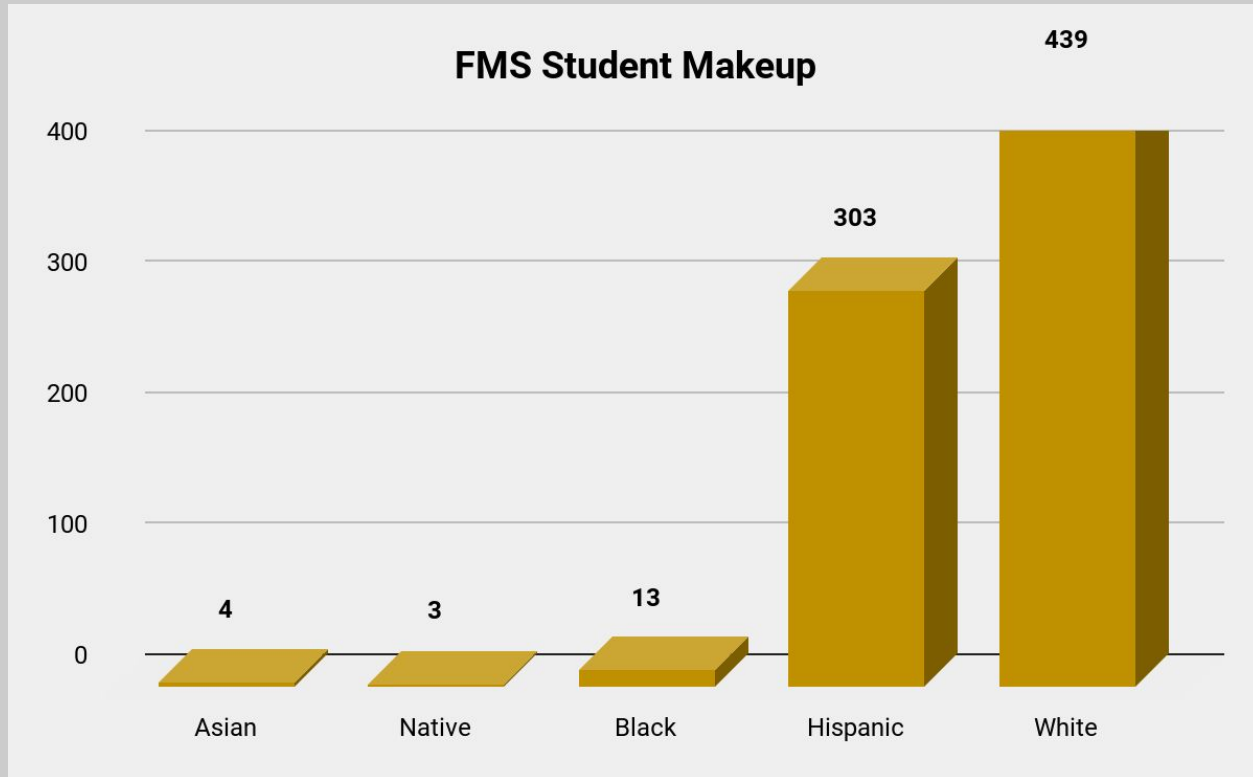


2021-22 Household Demographic

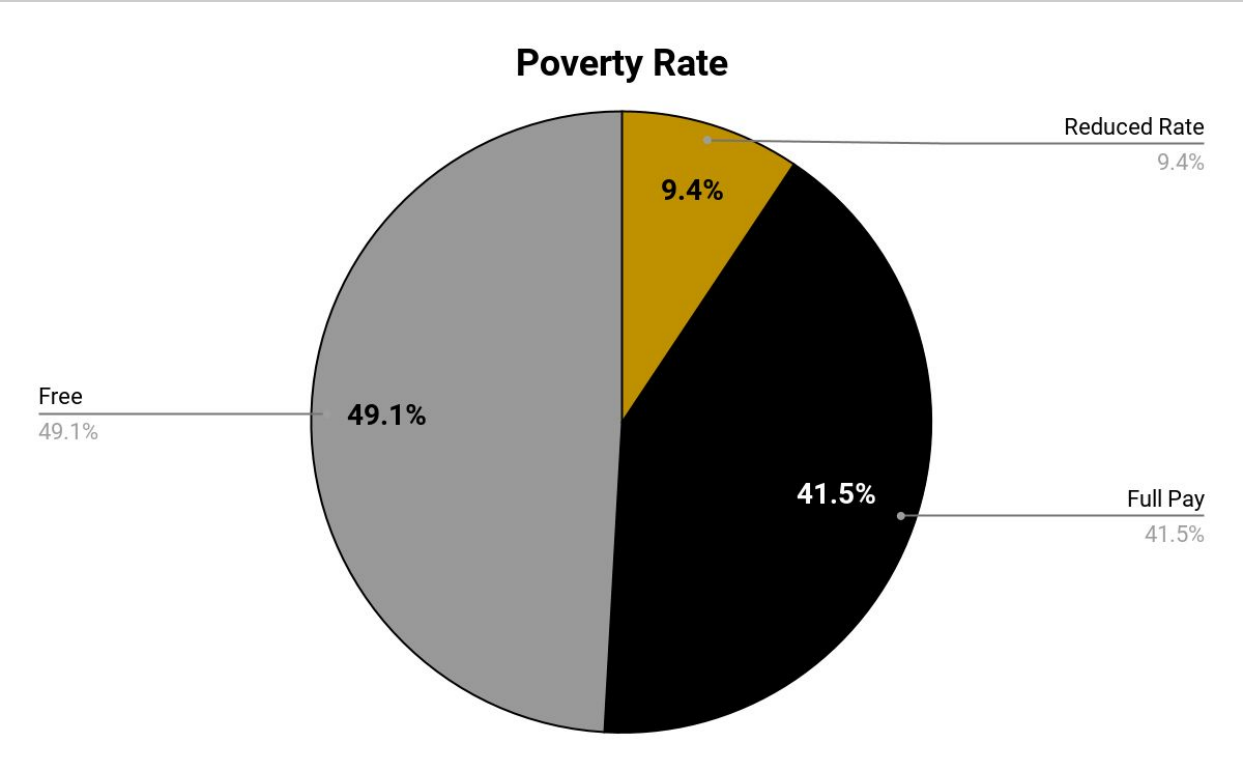
FMS Household Makeup 2021-2022



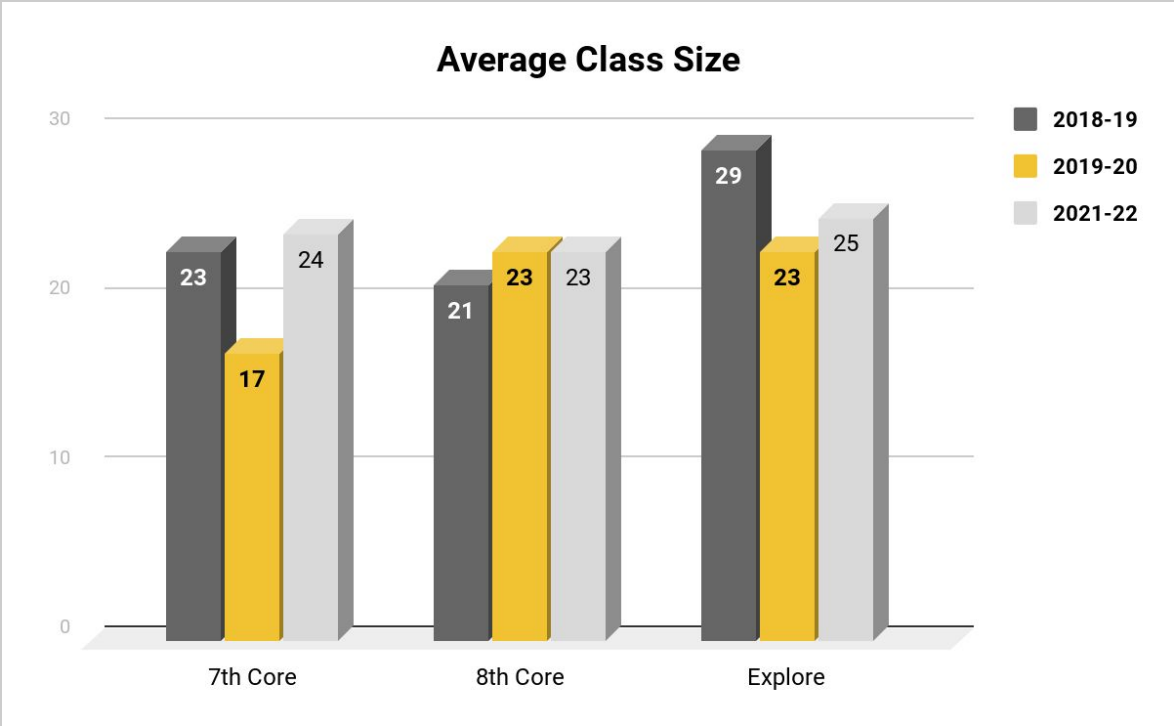
2021-22 Student Racial Demographics:



FMS Current Reality ~ Poverty Rate: 58.5%



FMS Student Enrollment by Class size Grade/Core/Explore



FMS Current Reality ~ Staffing

Staffing: Certified Staffing: 42 FTE

Part-Time Certified: 1.41 FTE

1. Wagner: 106m/.24
2. Parent: 117m/.27
3. Murman: 117m/.27
4. McShane: 58m/.13
5. Smith: 59m/.13



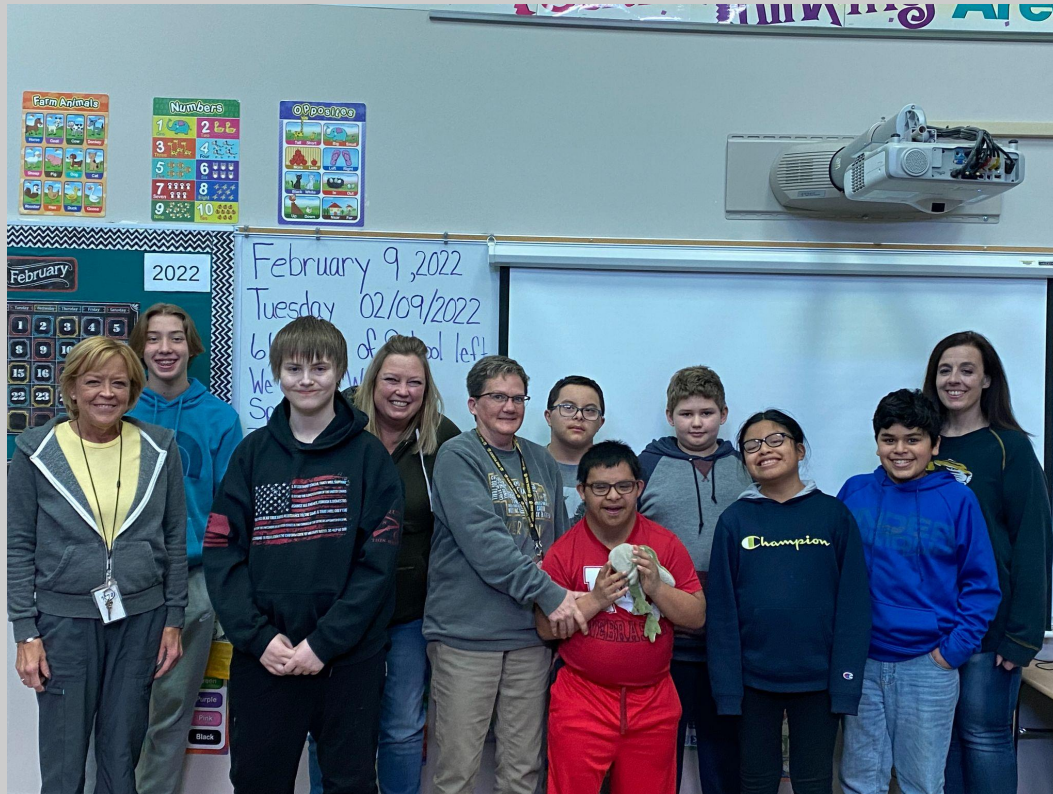
FMS Special Programs

Team 10 - Resource 2



- Teacher Nikki Trahan
- Paras: Kathy Gregory, Monica Rolffs & Diane Flores
- 24 students
- Self-Contained Yet Highly Visible

Team 10 - Resource 3



- Teacher Tammy Fitz
- Paras: Melinda Wallace, Becky Blair & Jenn Prall
- 8 students
- Self-Contained Yet Highly Visible

Newcomers Program



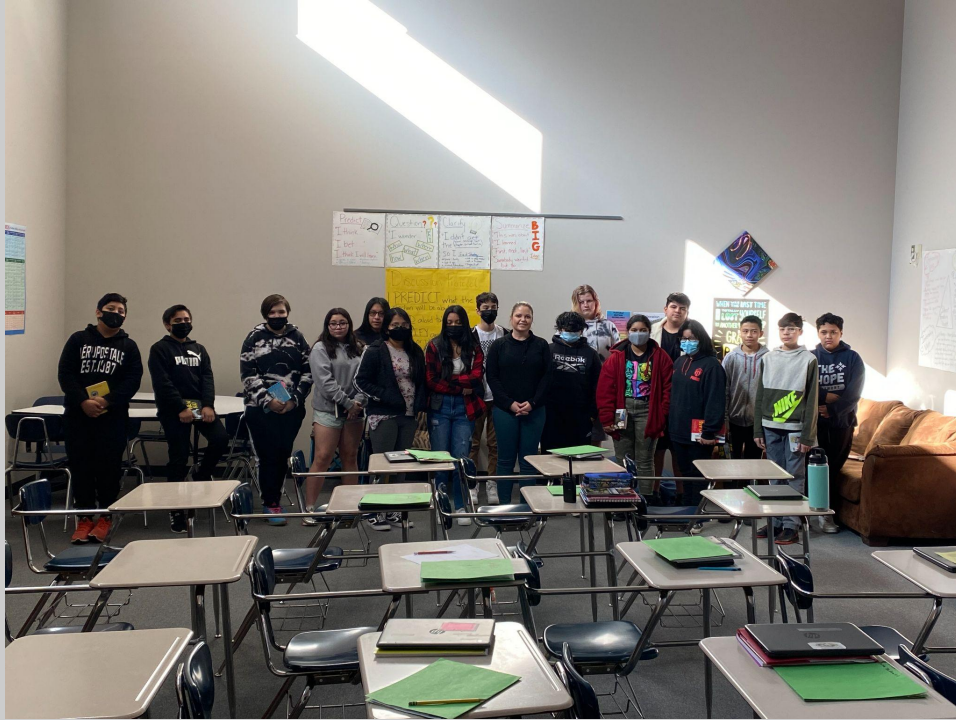
- Teacher Heather Gallagher
- Paras: Cindi Rudder, Kim Castle & Tessa Soto
- 29 students
- 4 Core Classes taught through the vein of English Immersion
 - 6/5th grade
 - 5/6th grade
 - 6/7th grade
 - 12/8th grade

EL Sheltered Programing



- Teacher Casey McEntee
- 9 students
- EL - Level II
- Intervention
- Support

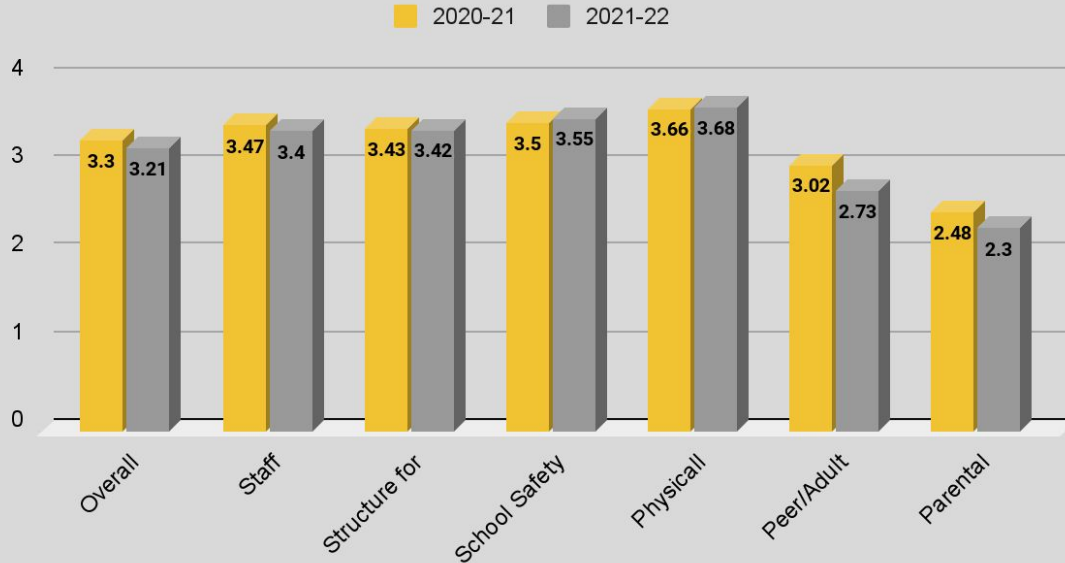
Reading



- Teacher Crystal Hurt
 - Reading Specialist
- 240 students

School Climate Survey: Staff

School Climate Survey: School Personnel



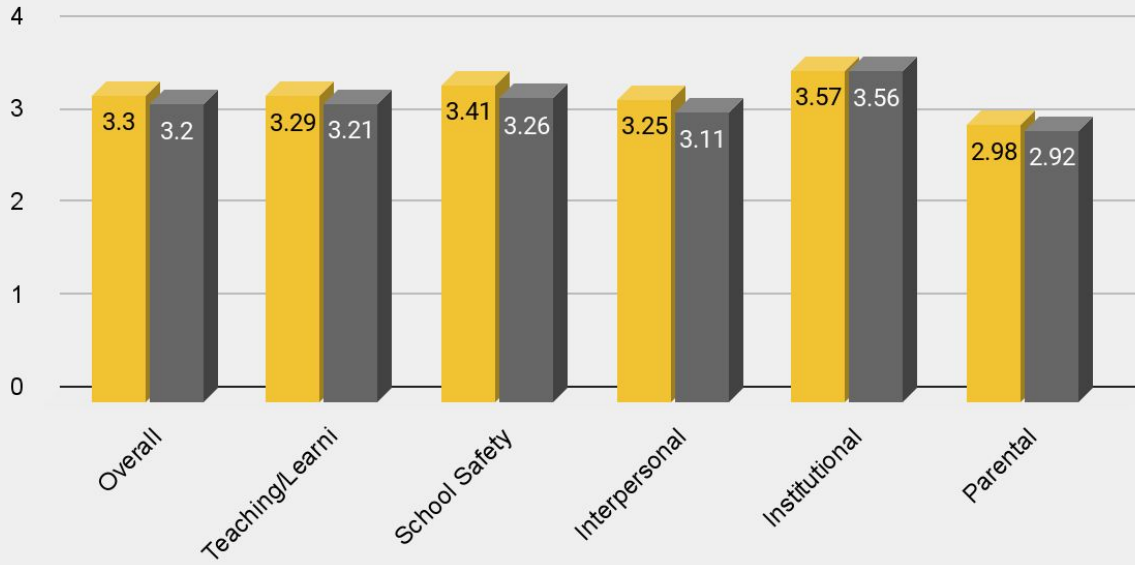
1. Staff Connectedness (6)
2. Structure for Learning (6)
3. School Safety (4)
4. Physical Environment (4)
5. Peer/Adult Relations (6)
6. Parental Involvement (3)

*Number of Respondents 2021 = 57

School Climate Survey: Families

School Climate Survey: Families

2020-21 2021-22

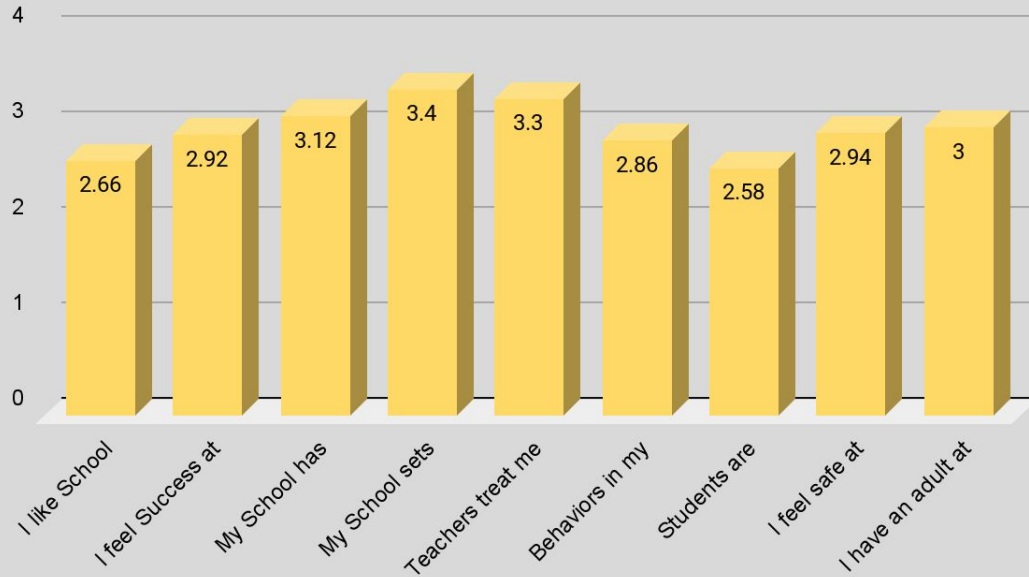


1. Teaching & Learning (3)
2. School Safety (5)
3. Interpersonal Relationships (7)
4. Institutional Environment (3)
5. Parental Involvement(3)

*Number of Respondents 2021 = 196

School Climate Survey: Students

Climate Survey - Students 2022

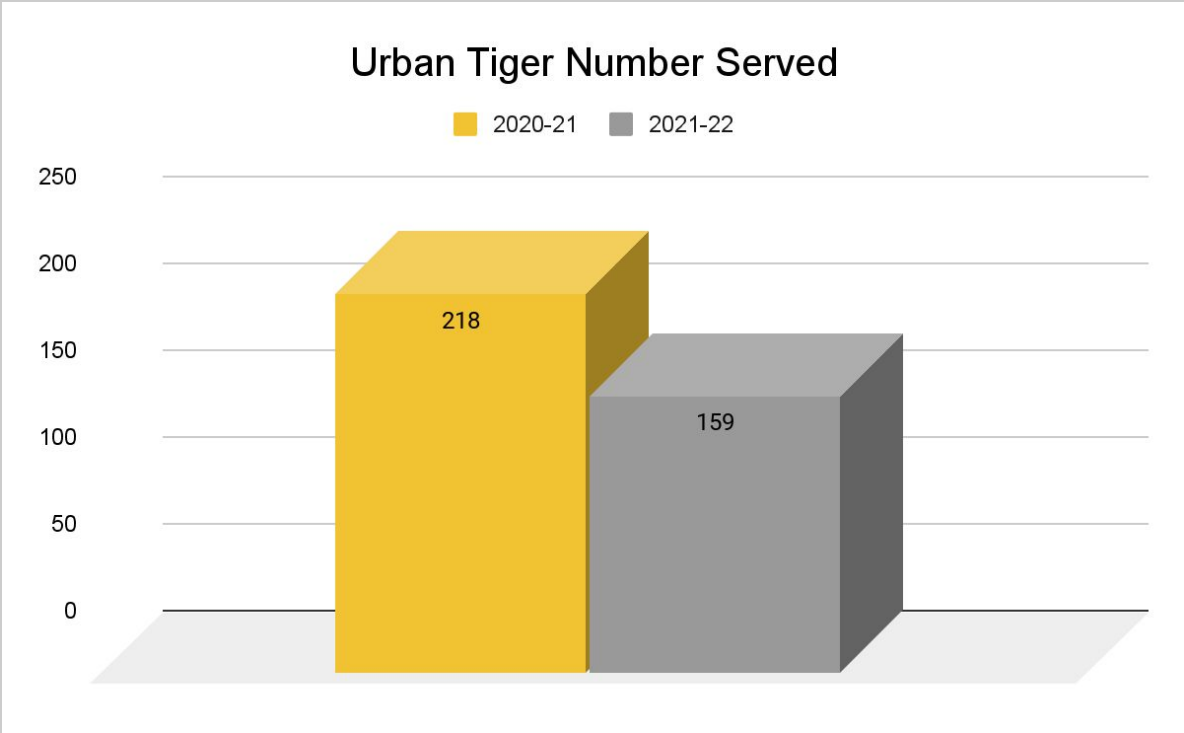


1. I like School
2. I feel Successful at School
3. I feel my school has high standards for achievement
4. My school sets clear rules for behavior
5. Teachers treat me with respect
6. The behaviors in my class allow the teachers to teach
7. Students are frequently recognized for good behavior
8. School is a place at which I feel safe.
9. I know an adult at school that I can talk with if I need help.

Social/Emotional Needs:

- **An alarming increase in the number of students reporting a tumultuous home life, adolescent trauma & under/undiagnosed mental health issues.**
 - **CURRENT INTERVENTIONS INCLUDE;**
 - **Outside Counselors - 27 FMS students during the school day**
 - This is up from 23 the entire year last year
 - **TEAMMATES**
 - 8 Adult Mentors/mentees
 - We serve students from single parent homes, traditional homes, multi-family homes, & students classified as homeless.
 - **FMS has a part-time Social Worker - Ashley Whitley**
 - **FMS houses an additional Social Worker hired by Fremont Family Coalition - Andrea Contreras**

Social/Emotional: FMS Urban Tiger



Counseling Center



- 7th Grade - Kristin Henkenius
- 8th Grade - Devon Webben

District Social worker Ashley Whitley: FMS, JCAC, Linden, Howard, Bell Field, Pathfinder, YAP

Duties:

BackPack Program - Food for weekend

9 Families

13 Individual Kids

Student Attendance - Liaison between community, court and mental health providers

Mental Health Supports - Connect families with therapeutic supports

Provide referrals and resources to families for therapy

- Number of referrals: 58
- Type of referral: (8-4-21 through 1-11-2022)
 - Parent/Guardian Request: 26
 - Student Request: 8
 - FPS Staff Recommended: 4



Fremont Family Coalition | Full Service Community School Coordinator: Andrea Contreras



Purpose: To create connections between students, families, and community resources and working to close the gap between families, communities, and the school

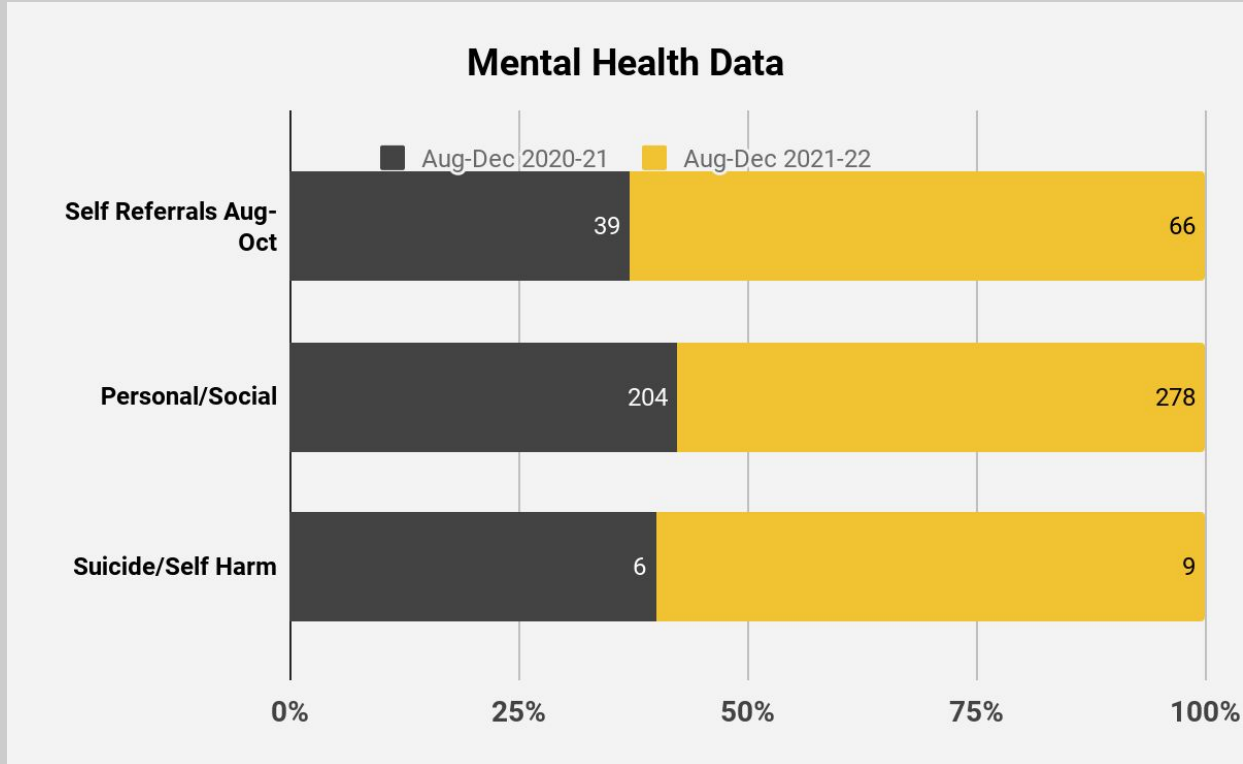
Priorities:

1. Finding a solution to barriers related to transportation
2. Increase the level of family engagement at FMS
3. Truancy & diversion
4. Establish a program/plan to welcome Newcomers (students + families) to the community and school system.

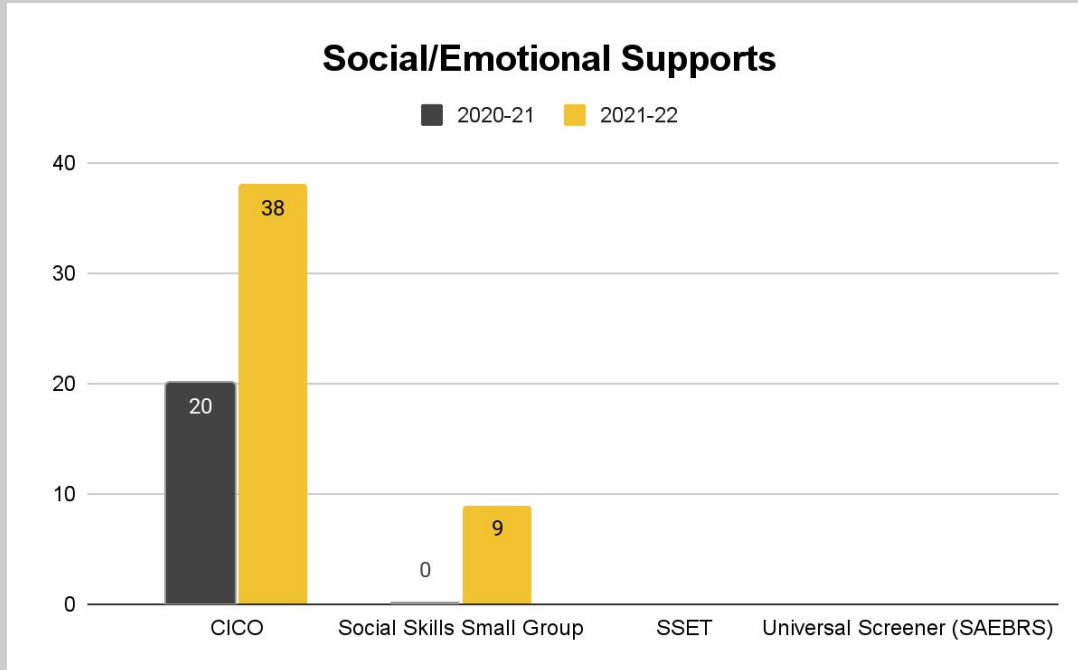
Accomplishments:

- Strategic planning for FMS programming: Nebraska Extension health and nutrition classes for families, tutoring/mentoring program involving FHS Key Club students, GED/Citizenship classes for families in conjunction with Heartland Workers Center
- Provided extended donation of food and clothing to Urban Tiger
- Have connected families and students to resources such as Good Neighbor Community Health Center, Thriftology, Wal-Mart Vision Center, Heartland Workers Center

Social/Emotional: Counseling Conference Log Entry Data:



Social/Emotional: FMS Behavioral Supports



CICO - Check In Check Out

SSET - Support for Students Exposed to Trauma

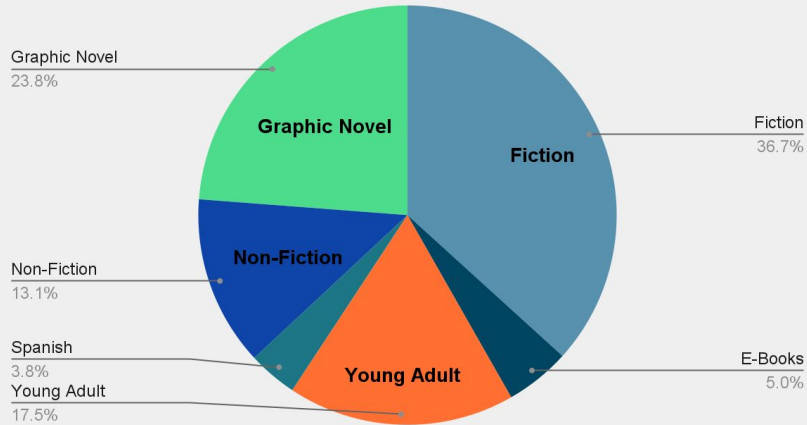
SAEBRS - Universal Screener Pilot

FMS Positive Student Interventions

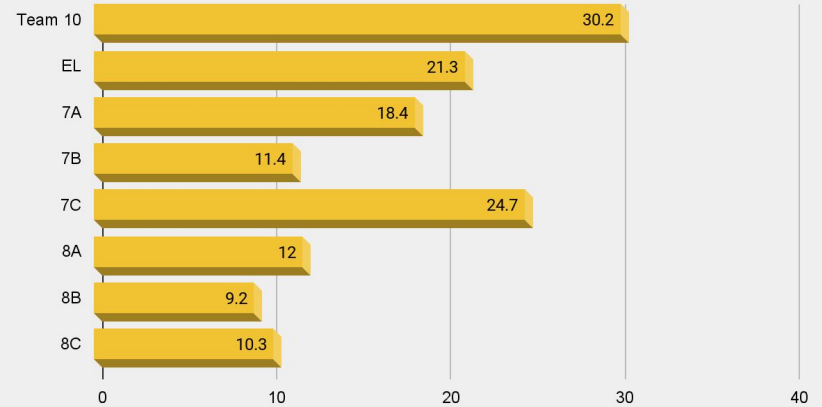
Proximity	Stand next to a struggling student
Non-Verbal Cues	Sustained Eye Contact/Hand placed on desk
Ignore/Attend/Praise	Ignore off task behaviors and issue PSF to student next to off task student
Re-Direct	"Please follow directions and put your book away."
Re-Teach	Model the "on task" behavior
Provide Choice	"You can be respectful and work quietly at your seat OR you can move to the table."
Private Student Conference	Provide Feedback/Re-Teach/Develop a Plan
Positive Office Referral	Positive Specific Feedback Accompanied by Certificate of Award and a photo
2 X 10	Building-Wide Initiative Focused on Relationship Building
Student of the Month	By Team/Based on Tiger Tickets for positive behavior recognition
1 Or 2, Get To Know You!	Relationship Building by Class

FMS Library - 2021-22 Semester 1

Book Circulation - 2021-22



Average # of books checked out per student



Most Popular Book - ***Run, Hide, Fight Back***
by April Henry

FMS 7th Fall MAP

Baseline Scores 4 weeks into school year

Math (379 students)

Mean RIT Score: 214.5

Grade Level Mean RIT 220

At or Above Grade Level: 142

- 50% Low Range
- 24% Ave. Range
- 25% Above Ave

Reading (377 students)

Mean RIT Score 208.5

Grade Level Mean RIT: 214

At or Above Grade Level: 148

- 51% Low Range
- 23% Ave. Range
- 26% Above Ave.

Comments:

Efforts are focused on identifying the students in the low range.

FMS 8th Fall MAP

Baseline Scores 4 weeks into school year

Math (334 students)

Mean 224.6

Grade Level Mean RIT 228.1

At/Above Grade Level: 137

- 20% Low Range
- 49% Ave. Range
- 32% Above Ave.

Reading (359 students)

Mean 215.4

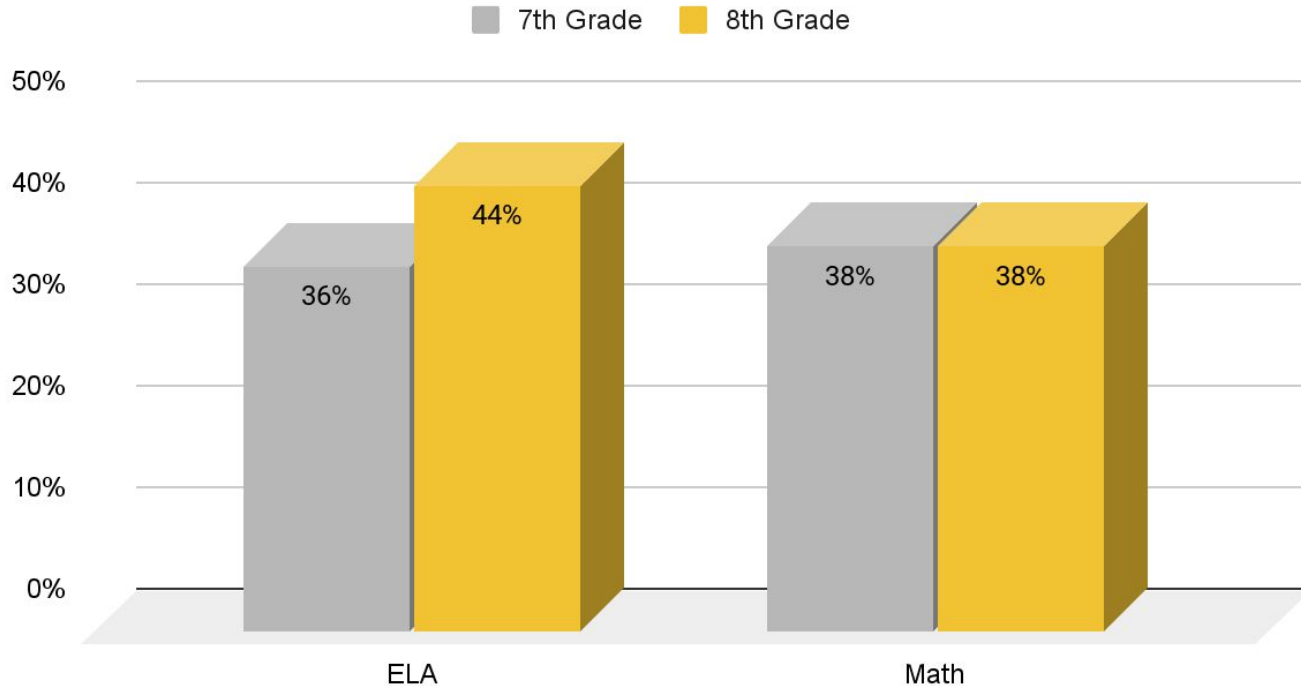
Grade Level Mean RIT 217.8

At/Above Grade Level: 178

- 37% Low Range
- 52% Ave. Range
- 37% Above Ave.

FMS (2021) Spring NSCAS Assessment

Percent Proficient By Grade



FMS Goals 2021-22

- 1. By May 2022, 30% of FMS staff will issue 4 Positives Pieces of Feedback to every 1 negative piece of feedback within their classroom (4:1) regarding behavior as measured by SWOM data.**
- 2. By May 2022, FMS will demonstrate growth in MAP scores in the areas of Reading and Math**
- 3. FMS will demonstrate growth in the area of percentage of proficient as measured by NSCAS assessment data in the areas of Reading and Math**

Fremont Middle School Bldg Tour

MSEAC Admin, School Board Members and
any/all community members are always welcome
for a tour in our building!





Fremont P.S. High School - Fee and General Conditions Matrix

For items listed below we have indicated which category the item falls by placing an "x" in the appropriate box

Items	Preconstruction Phase Fee	Overhead & Profit	General Conditions	Direct Costs of Work	Exclusions
Staffing					
Project Executive	X	X			
Project Manager	X		X		
Superintendent	X		X		
Project Engineer			X		
Estimators	X		X		
Schedulers			X		
Safety Manager			X		
Site Investigation	X				
Value Engineering	X				
Administration					
Profit		X			
Home Office Overheads		X			
Business Developments		X			
Training and Development		X			
Accounting		X			
Quality Control			X		
Risk Management		X			
Legal		X			
HR		X			
Licenses		X			
Warranty			X		
Other		X			
Temporary Construction					
Mobilization/Demobilization			X		
Trailers/Job Office			X		
Cell Phones			X		
Radios			X		
Copiers/Scanners/Printer			X		
Office Supplies			X		
Vehicles, Fuel, Maintenance			X		
Travel Expenses			X		
Document Reproduction			X		
Postage and Couriers			X		
Site Signage During Construction			X		
Latrines			X		
Water, Ice, Cups			X		
Dumpsters/Trash Removal				X	
Field Engineering Equipment			X		
Temporary Fire Protection			X		
Special Inspections					X
Safety Supplies				X	
Security			X		
Permits/Insurance					
Building Permits				X	X
Payment and Performance Bonds				X	
Builders Risk Insurance				X	
General Liability Insurance		X			
Miscellaneous					
Design Fees					X
Hazardous Material Surveys					X
Hazardous Material Abatement					X
Proposed Value	0%	2.75%			

Fremont Public Schools

2022-2023 Preschool Teacher Calendar

Approved _____

7/29-8/5 New Teacher Activities

8/8-12 Teacher Workshop Week
 *2 Inclement Weather Make-Up Days (Tchr PD/Work)
 *3 Days (Teacher PD/Work and Opening Session)
 8/15, 16, 17 Home Visits
 8/18 First Day of School

AUGUST 2022						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

S-10, T-18 (24)

9/5 Labor Day – No School

9/6 Teacher PLC/PD Day – No School
 9/19-9/23 P/T Conf Week
 9/23 GOLD/PT Conf – No School PK

SEPTEMBER 2022						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

S-19, T-21

10/13 ½ Tchr Workday
 ½ Tchr PLC/PD Day
 No School
 10/14 Comp Time for Teachers for P/T Conferences – No School
 10/17 GOLD Day No School PK
 10/18 PK Resumes

OCTOBER 2022						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

S-17, T-21 (*31st)

11/4 Teacher PLC/PD Day – No School
 11/23-25 Thanksgiving Vacation – No School

NOVEMBER 2022						
S	M	T	W	Th	F	S
30	31	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

S-18, T-19

12/22 ½ Teacher PLC/PD Day – ½ Work Day – No School
 12/23-1/6 Holiday Vacation – No School

DECEMBER 2022						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

S-14, T-16

1/1 New Year's Day
 1/6 ½ Teacher PLC/PD Day – ½ Work Day – No School
 1/9 PK Resumes
 1/16 Martin Luther King, Jr. Day – No School

JANUARY 2023						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

S-16, T-17

FEBRUARY 2023						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

S-16, T-19

1/30-2/3 Parent/Teacher Conf Week

2/3 All Day Conf – no school PK
 2/17 Teacher PLC/PD Day - No School PK
 2/20 President's Day No School
 2/21 Comp Time for Teachers for P/T Conf – No School

MARCH 2023						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

S-17, T-18

3/15 ½ Tchr Workday
 ½ Tchr PLC/PD Day
 No School
 3/16-22 Spring Break – No School
 3/23 PK Resumes

APRIL 2023						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

S-15, T-19

4/7 Teacher PLC/PD Day – No School
 4/10 Easter Break – No School
 4/11-13 – No school PK -Home Visits

MAY 2023						
S	M	T	W	Th	F	S
30	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

S-13, T-19

Stu Days/Hours: 156/1,151.88
 Teacher Days—185 (191 new)
 (T-days=187 until snow days)

5/18 – Last Day PK
 5/19-24 – GOLD documentation
 5/25 Teacher Work Day
 End of the year student/teacher days may be adjusted according to the number of inclement weather days used.
 5/29 Memorial Day Holiday

JUNE 2023						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

JULY 2023						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

7/4 July 4th Holiday Observed

Students/Teachers Not in Session

DRAFT 3 - Fremont Public Schools 2022-2023 Elementary Teacher Calendar

Approved _____

7/29-8/5 New Teacher Activities

8/8-12 Teacher Workshop Week
*2 Inclement Weather Make-Up Days (Tchr PD/Work)
*3 Days (Teacher PD/Work and Opening Session)

8/15-16 First Student Days
12:00 Dismiss – lunch served

AUGUST 2022						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

S-12, T-18 (24)

FEBRUARY 2023						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

S-16, T-19

1/30-2/3 Parent/Teacher Conf Week

2/3 All Day Conf – no school Elem

2/17 Teacher PLC/PD Day -
No School

2/20 President's Day
No School

2/21 Comp Time for K-8 Teachers
For P/T Conf – No School

9/5 Labor Day – No School

9/6 Teacher PLC/PD Day –
No School

9/19-9/23 P/T Conf Week

9/23 All Day Conf – no school Elem

SEPTEMBER 2022						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

S-19, T-21

MARCH 2023						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

S-17, T-18

3/14 End of 3rd Quarter—42 Days

3/15 ½ Tchr Workday
½ Tchr PLC/PD Day
No School

3/16-22 Spring Break – No School

3/23 4th Quarter begins

10/12 End of 1st Quarter—39 Days

10/13 ½ Tchr Workday
½ Tchr PLC/PD Day
No School

10/14 Comp Time for Teachers for
P/T Conferences – No School

10/17 2nd Quarter begins

OCTOBER 2022						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

S-19, T-21 (*31st)

APRIL 2023						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

S-18, T-19

4/7 Teacher PLC/PD Day –
No School

4/10 Easter Break – No School

11/4 Teacher PLC/PD Day –
No School

11/23-25 Thanksgiving Vacation –
No School

NOVEMBER 2022						
S	M	T	W	Th	F	S
30	31	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

S-18, T-19

MAY 2023						
S	M	T	W	Th	F	S
30	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

S-17.5, T-19

Stu Days/Hours: 167.5 / 1,144.83
Teacher Days—185 (191 new)
(T-days=187 until snow days)

5/24 End of 4th Quarter—42.5 Days
12:00 Dismiss- lunch served

5/25 Teacher Work Day

End of the year student/teacher days
may be adjusted according to the
number of inclement weather days
used.

5/29 Memorial Day Holiday

12/21 End of 2nd Quarter—44 Days

12/22 ½ Teacher PLC/PD Day -
½ Work Day – No School

12/22-1/6 Holiday Vacation –
No School

DECEMBER 2022						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

S-15, T-16

JUNE 2023						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

1/1 New Year's Day

1/6 ½ Teacher PLC/PD Day -
½ Work Day – No School

1/9 3rd Quarter begins

1/16 Martin Luther King, Jr. Day –
No School

1/30-2/3 P/T Conf Week

JANUARY 2023						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

S-16, T-17

JULY 2023						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

7/4 July 4th Holiday Observed

Students/Teachers Not in Session

DRAFT 3 - Fremont Public Schools 2022-2023 Johnson Crossing Teacher Calendar

Approved

7/29–8/5 New Teacher Activities

8/8-12 Teacher Workshop Week
*2 Inclement Weather Make-Up Days (Tchr PD/Work)
*3 Days (Teacher PD/Work and Opening Session)

8/15 First Student Days
12:10 Dismiss – lunch served

AUGUST 2022						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

S-12.5, T-18 (24)

FEBRUARY 2023						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

S-17, T-19

2/7 & 2/9 P/T Conf

2/17 Teacher PLC/PD Day - No School

2/20 President's Day No School

2/21 Comp Time for K-8 Teachers For P/T Conf – No School

9/5 Labor Day – No School

9/6 Teacher PLC/PD Day – No School

SEPTEMBER 2022						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

S-20, T-21

MARCH 2023						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

S-17, T-18

3/14 End of 3rd Quarter—43 Days

3/15 ½ Tchr Workday
½ Tchr PLC/PD Day
No School

3/16-22 Spring Break – No School

3/23 4th Quarter begins

10/3 & 10/5 P/T Conf

10/12 End of 1st Quarter—40.5 Days

10/13 ½ Tchr Workday
½ Tchr PLC/PD Day
No School

10/14 Comp Time for Teachers for P/T Conferences – No School

10/17 2nd Quarter begins

OCTOBER 2022						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

S-19, T-21 (*31st)

APRIL 2023						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

S-18, T-19

4/7 Teacher PLC/PD Day – No School

4/10 Easter Break – No School

11/4 Teacher PLC/PD Day – No School

11/23-25 Thanksgiving Vacation – No School

NOVEMBER 2022						
S	M	T	W	Th	F	S
30	31	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

S-18, T-19

MAY 2023						
S	M	T	W	Th	F	S
30	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

S-17.5, T-19

Stu Days/Hours: 170 /1,151.88
Teacher Days—185 (191 new)
(T-days=187 until snow days)

5/24 End of 4th Quarter—42.5 Days
12:10 Dismiss- lunch served

5/25 Teacher Work Day

End of the year student/teacher days may be adjusted according to the number of inclement weather days used.

5/29 Memorial Day Holiday

12/21 End of 2nd Quarter—44 Days

12/22 ½ Teacher PLC/PD Day -
½ Work Day – No School

12/22-1/6 Holiday Vacation – No School

DECEMBER 2022						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

S-15, T-16

JUNE 2023						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

1/1 New Year's Day

1/6 ½ Teacher PLC/PD Day -
½ Work Day – No School

1/9 3rd Quarter begins

1/16 Martin Luther King, Jr. Day – No School

JANUARY 2023						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

S-16, T-17

JULY 2023						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

7/4 July 4th Holiday Observed

Students/Teachers Not in Session

DRAFT 3 - Fremont Public Schools 2022-2023 Middle School Teacher Calendar

Approved _____

7/29–8/5 New Teacher Activities

8/8-12 Teacher Workshop Week
*2 Inclement Weather Make-Up Days (Tchr PD/Work)
*3 Days (Teacher PD/Work and Opening Session)

8/15 First Student Days
12:20 Dismiss – lunch served

AUGUST 2022						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

S-12.5, T-18 (24)

9/5 Labor Day – No School

9/6 Teacher PLC/PD Day – No School

9/13 & 9/15 P/T Conf

SEPTEMBER 2022						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

S-20, T-21

10/12 End of 1st Quarter—40.5 Days

10/13 ½ Tchr Workday
½ Tchr PLC/PD Day
No School

10/14 Comp Time for Teachers for P/T Conferences – No School

10/17 2nd Quarter begins

OCTOBER 2022						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

S-19, T-21 (*31st)

11/4 Teacher PLC/PD Day – No School

11/23-25 Thanksgiving Vacation – No School

NOVEMBER 2022						
S	M	T	W	Th	F	S
30	31	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

S-18, T-19

12/21 End of 2nd Quarter—44 Days

12/22 ½ Teacher PLC/PD Day – ½ Work Day – No School

12/22-1/6 Holiday Vacation – No School

DECEMBER 2022						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

S-15, T-16

1/1 New Year's Day

1/6 ½ Teacher PLC/PD Day – ½ Work Day – No School

1/9 3rd Quarter begins

1/16 Martin Luther King, Jr. Day – No School

JANUARY 2023						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

S-16, T-17

FEBRUARY 2023						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

S-17, T-19

2/17 Teacher PLC/PD Day – No School

2/21 Comp Time for K-8 Teachers For P/T Conf – No School

2/20 President's Day
No School

2/21 Comp Time for K-8 Teachers For P/T Conf – No School

2/23 & 2/27 P/T Conf

MARCH 2023						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

S-17, T-18

3/14 End of 3rd Quarter—43 Days

3/15 ½ Tchr Workday
½ Tchr PLC/PD Day
No School

3/16-22 Spring Break – No School

3/23 4th Quarter begins

APRIL 2023						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

S-18, T-19

4/7 Teacher PLC/PD Day – No School

4/10 Easter Break – No School

MAY 2023						
S	M	T	W	Th	F	S
30	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

S-17.5, T-19

5/24 End of 4th Quarter—42.5 Days
12:20 Dismiss- lunch served

5/25 Teacher Work Day

End of the year student/teacher days may be adjusted according to the number of inclement weather days used.

5/29 Memorial Day Holiday

Stu Days/Hours: 170 / 1,151.88
Teacher Days—185 (191 new)
(T-days=187 until snow days)

JUNE 2023						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

JULY 2023						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

S-16, T-17

7/4 July 4th Holiday Observed

■ Students/Teachers Not in Session

DRAFT 3 - Fremont Public Schools 2022-2023 High School Teacher Calendar

Approved

7/29–8/5 New Teacher Activities

8/8-12 Teacher Workshop Week
*2 Incentive Weather Make-Up Days (Tchr PD/Work)
*3 Days (Teacher PD/Work and Opening Session)

8/15 First Day of School

AUGUST 2022						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

S-13, T-18 (24)

FEBRUARY 2023						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

S-18, T-19

2/17 Teacher PLC/PD Day - No School

2/20 President's Day No School

2/6 Parent/Teacher Conf

9/5 Labor Day – No School

9/6 Teacher PLC/PD Day – No School

9/12 Parent/Teacher Conf

SEPTEMBER 2022						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

S-20, T-21

MARCH 2023						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

S-17.5, T-18

3/14 Quarter Finals
Test 2 Blocks—A.M.
(students attend full day)

3/15 Quarter Finals
Test 2 Blocks—A.M.
Teacher Work Day—P.M.

3/15 End of 3rd Quarter—44.5 Days

3/16-22 Spring Break – No School

10/12 Quarter Finals
Test 2 Blocks—A.M.
(students attend full day)

10/13 Quarter Finals
Test 2 Blocks—A.M.
Teacher Work Day—P.M.

10/13 End of 1st Quarter—41.5 Days

10/14 Comp Time for Teachers for P/T Conferences – No School

OCTOBER 2022						
S	M	T	W	Th	F	S
					1	
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

S-19.5, T-21 (*31st)

APRIL 2023						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

S-18, T-19

4/7 Teacher PLC/PD Day – No School

4/10 Easter Break – No School

11/4 Teacher PLC/PD Day – No School

11/17 Student Registration Day

11/23-25 Thanksgiving Vacation – No School

NOVEMBER 2022						
S	M	T	W	Th	F	S
30	31	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

S-17, T-19

MAY 2023						
S	M	T	W	Th	F	S
30	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

S-17, T-19

Stu Days/Hours: 170 / 1,151.88
Teacher Days—185 (191 new)
(T-days=187 until snow days)

5/23 Quarter Finals
Test 2 Blocks—A.M.
Teacher PLC/PD Day—P.M.

5/24 Quarter Finals
Test 2 Blocks—A.M.
Teacher Work Day—P.M.

5/24 End of 4th Quarter—42 Days

5/25 Teacher Work Day

End of the year student/teacher days may be adjusted according to the number of inclement weather days used.

5/29 Memorial Day Holiday

12/20 Quarter Finals
Test 2 Blocks—A.M.
Teacher PLC/PD Day—P.M.

12/21 Quarter Finals
Test 2 Blocks—A.M.
Teacher Work Day—P.M.

12/21 End of 2nd Quarter—42 Days

12/22 ½ Teacher PLC/PD Day - ½ Work Day – No School

12/23-1/6 Holiday Vacation – No School

DECEMBER 2022						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

S-14, T-16

JUNE 2023						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

1/1 New Year's Day

1/6 ½ Teacher PLC/PD Day - ½ Work Day – No School

1/16 Martin Luther King, Jr. Day – No School

JANUARY 2023						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

S-16, T-17

JULY 2023						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

S-17, T-18

7/4 July 4th Holiday Observed

■ Students/Teachers Not in Session

DRAFT 3 - Fremont Public Schools 2022-2023 Learning Center Teacher Calendar

Approved

7/29–8/5 New Teacher Activities

8/8-12 Teacher Workshop Week
*2 Incentive Weather Make-Up Days (Tchr PD/Work)
*3 Days (Teacher PD/Work and Opening Session)

8/15 First Day of School

AUGUST 2022						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

S-13, T-18 (24)

FEBRUARY 2023						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

S-16.5, T-19

2/7 Student/Parent/Teacher Conferences (4:00-8:00PM)
2/9 Student/Parent/Teacher Conferences (4:00-8:00PM)
2/10 Student/Parent/Teacher Conferences (7:40-11:10AM) PM in session (No AM classes)
2/17 Teacher PLC/PD Day - No School
2/20 President's Day - No School
2/21 Comp Time for Teachers for P/T Conferences - No School

9/5 Labor Day – No School
9/6 Teacher PLC/PD Day – No School
9/27 Student/Parent/Teacher Conferences (4:00-8:00PM)
9/29 Student/Parent/Teacher Conferences (4:00-8:00PM)
9/30 Student/Parent/Teacher Conferences (7:40-11:10AM) PM in session (No AM classes)

SEPTEMBER 2022						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

S-19.5, T-21

MARCH 2023						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

S-16.5, T-18

3/13 Last Day Q3 PM session
3/14 Last Day Q3 AM session Student Strategy Session FHS finals Blocks 1/2 (full day)
3/15 No Learning Center sessions ½ Tchr Workday&PLC/PD Day FHS finals Blocks 3/4 in morning End of 3rd Quarter—42 Days
3/16-22 Spring Break – No School
3/23 4th Quarter begins

10/11 Last Day Q1 AM/PM session
10/12 No Learning Center sessions Student Strategy Session FHS finals Blocks 1/2 (full day)
10/13 No Learning Center sessions ½ Tchr Workday&PLC/PD Day FHS finals Blocks 3/4 in morning End of 1st Quarter—39.5 Days
10/14 Comp Time for Teachers for P/T Conferences – No School
10/17 2nd Quarter begins

OCTOBER 2022						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

S-17, T-21 (*31st)

APRIL 2023						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

S-18, T-19

4/7 Teacher PLC/PD Day – No School
4/10 Easter Break – No School

11/4 Teacher PLC/PD Day – No School
11/23-25 Thanksgiving Vacation – No School

NOVEMBER 2022						
S	M	T	W	Th	F	S
30	31	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

S-18, T-19

MAY 2023						
S	M	T	W	Th	F	S
30	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

S-16.5, T-19

5/22 Last Day Q4 PM session
5/23 Last Day Q4 AM session Student Strategy Session FHS finals Blocks 1/2 FHS No School PM
5/24 No Learning Center sessions FHS finals Blocks 3/4 FHS No School PM End of 4th Quarter—41.5 Days
5/25 Teacher Work Day
5/29 Memorial Day Holiday

12/20 Last Day Q2 AM/PM session
12/21 No Learning Center sessions Student Strategy Session FHS finals Blocks 1/2 FHS No School PM
12/22 No Learning Center sessions ½ Tchr Workday&PLC/PD Day FHS finals Block 3/4 FHS No School PM End of 2nd Quarter—42 Days
12/22-1/6 Vacation – No School

DECEMBER 2022						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

S-14, T-16

JUNE 2023						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

End of the year student/teacher days may be adjusted according to the number of inclement weather days used.

Stu Days/Hours: 165 /1,151.88
Teacher Days—185 (191 new)
(T-days=187 until snow days)

1/1 New Year's Day
1/6 ½ Teacher PLC/PD Day - ½ Work Day – No School
1/9 3rd Quarter begins
1/16 Martin Luther King, Jr. Day – No School

JANUARY 2023						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

S-16, T-17

JULY 2023						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

7/4 July 4th Holiday Observed

Students/Teachers Not in Session

DRAFT 1 - Fremont Public Schools 2022-2023 Young Adult Teacher Calendar

Approved

7/29-8/5 New Teacher Activities

8/8-12 Teacher Workshop Week
*2 Inclement Weather Make-Up Days (Tchr PD/Work)
*3 Days (Teacher PD/Work and Opening Session)

8/15-16 First Student Days
Regular 2:30 dismissal

AUGUST 2022						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

S-12, T-18 (24)

FEBRUARY 2023						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

S-16, T-19

1/30-2/3 Parent/Teacher Conf Week

2/3 All Day Conf – no school Elem

2/17 Teacher PLC/PD Day - No School

2/20 President's Day No School

2/21 Comp Time for K-8 Teachers For P/T Conf – No School

9/5 Labor Day – No School

9/6 Teacher PLC/PD Day – No School

9/19-9/23 P/T Conf Week

9/23 All Day Conf – no school Elem

SEPTEMBER 2022						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

S-19, T-21

MARCH 2023						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

S-17, T-18

3/14 End of 3rd Quarter—42 Days

3/15 ½ Tchr Workday
½ Tchr PLC/PD Day
No School

3/16-22 Spring Break – No School

3/23 4th Quarter begins

10/12 End of 1st Quarter—39 Days

10/13 ½ Tchr Workday
½ Tchr PLC/PD Day
No School

10/14 Comp Time for Teachers for P/T Conferences – No School

10/17 2nd Quarter begins

OCTOBER 2022						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

S-19, T-21 (*31st)

APRIL 2023						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

S-18, T-19

4/7 Teacher PLC/PD Day – No School

4/10 Easter Break – No School

11/4 Teacher PLC/PD Day – No School

11/23-25 Thanksgiving Vacation – No School

NOVEMBER 2022						
S	M	T	W	Th	F	S
30	31	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

S-18, T-19

MAY 2023						
S	M	T	W	Th	F	S
30	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

S-17.5, T-19

Stu Days/Hours: 167.5 / 1,144.83
Teacher Days—185 (191 new)
(T-days=187 until snow days)

5/23 End of 4th Quarter—42.5 Days
Regular 2:30 dismissal

5/24-5/25 Teacher Work Days

End of the year student/teacher days may be adjusted according to the number of inclement weather days used.

5/29 Memorial Day Holiday

12/21 End of 2nd Quarter—44 Days

12/22 ½ Teacher PLC/PD Day - ½ Work Day – No School

12/22-1/6 Holiday Vacation – No School

DECEMBER 2022						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

S-15, T-16

JUNE 2023						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

1/1 New Year's Day

1/6 ½ Teacher PLC/PD Day - ½ Work Day – No School

1/9 3rd Quarter begins

1/16 Martin Luther King, Jr. Day – No School

1/30-2/3 P/T Conf Week

JANUARY 2023						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

S-16, T-17

JULY 2023						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

S-16, T-17

7/4 July 4th Holiday Observed

■ Students/Teachers Not in Session

DRAFT 3 - Fremont Public Schools 2022-2023 Pathfinder Teacher Calendar

Approved

7/29-8/5 New Teacher Activities

8/8-12 Teacher Workshop Week
*2 Inclement Weather Make-Up Days (Tchr PD/Work)
*3 Days (Teacher PD/Work and Opening Session)

8/15-16 First Student Days
Regular 1:30 dismissal

AUGUST 2022						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

S-12, T-18 (24)

FEBRUARY 2023						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

S-16, T-19

1/30-2/3 Parent/Teacher Conf Week

2/3 All Day Conf – no school Elem

2/17 Teacher PLC/PD Day - No School

2/20 President's Day No School

2/21 Comp Time for K-8 Teachers For P/T Conf – No School

9/5 Labor Day – No School

9/6 Teacher PLC/PD Day – No School

9/19-9/23 P/T Conf Week

9/23 All Day Conf

SEPTEMBER 2022						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

S-19, T-21

MARCH 2023						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

S-17, T-18

3/14 End of 3rd Quarter—42 Days

3/15 ½ Tchr Workday
½ Tchr PLC/PD Day No School

3/16-22 Spring Break – No School

3/23 4th Quarter begins

10/12 End of 1st Quarter—39 Days

10/13 ½ Tchr Workday
½ Tchr PLC/PD Day No School

10/14 Comp Time for Teachers for P/T Conferences – No School

10/17 2nd Quarter begins

OCTOBER 2022						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

S-19, T-21 (*31st)

APRIL 2023						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

S-18, T-19

4/7 Teacher PLC/PD Day – No School

4/10 Easter Break – No School

11/4 Teacher PLC/PD Day – No School

11/23-25 Thanksgiving Vacation – No School

NOVEMBER 2022						
S	M	T	W	Th	F	S
30	31	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

S-18, T-19

MAY 2023						
S	M	T	W	Th	F	S
30	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

S-17.5, T-19

Stu Days/Hours: 167.5 / 1,144.83
Teacher Days—185 (191 new)
(T-days=187 until snow days)

5/23 End of 4th Quarter—42.5 Days
Regular 1:30 p.m. dismissal

5/24-5/25 Teacher Work Days

End of the year student/teacher days may be adjusted according to the number of inclement weather days used.

5/29 Memorial Day Holiday

12/21 End of 2nd Quarter—44 Days

12/22 ½ Teacher PLC/PD Day - ½ Work Day – No School

12/22-1/6 Holiday Vacation – No School

DECEMBER 2022						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

S-15, T-16

JUNE 2023						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

1/1 New Year's Day

1/6 ½ Teacher PLC/PD Day - ½ Work Day – No School

1/9 3rd Quarter begins

1/16 Martin Luther King, Jr. Day – No School

1/30-2/3 P/T Conf Week

JANUARY 2023						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

S-16, T-17

JULY 2023						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

7/4 July 4th Holiday Observed

■ Students/Teachers Not in Session

FREMONT PUBLIC SCHOOLS

Donation Form

To Be Submitted for Board Approval of Donations

Date 01/21/2022

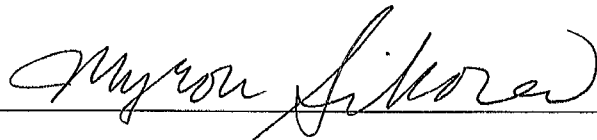
Building/Organization Receiving Donation FHS Industrial
Technology Department

Organization Making Donation Big Red Keno

Description of Donation Award for the Big Red Impact Grant for Science
and Technology. The grant will be used for the development of the FHS
robotics lab, club and curriculum.

Value of Donation
\$7,500.00

Date to be reviewed by Board 02/14/2022
(Required if value over \$500) **Note: 30 days advance notice prior to a
school board meeting must be given for this request to be considered.**

Building Principal 

**Must have all signatures and form returned before donation may be used
for purchase/expenditures.**

Executive Director  date 2-4-22

Superintendent  date 2.8.22

Director of Information Services _____ date _____
(Needed when project has technology implications)

INVOICE

FROM:
 Nicholas Dizona
 Real Property Appraisals
 5332 S 138th St Ste 300
 Omaha, NE 68137-2945
 Telephone Number: (402) 391-4205 x2 Fax Number: (402) 391-1252

INVOICE NUMBER

R22Y014

DATES

Invoice Date: 01/17/2022
 Due Date: 02/10/2022

REFERENCE

Internal Order #:
 Lender Case #:
 Client File #:
 FHA/VA Case #:
 Main File # on form:
 Other File # on form:
 Federal Tax ID:
 Employer ID:

TO:
 Dodge County School District 0001
 E-Mail:
 Telephone Number: Fax Number:
 Alternate Number:

DESCRIPTION

Lender: Fremont Public Schools Client: Fremont Public Schools
 Purchaser/Borrower: Dodge County School District 0001
 Property Address: 505 S H St
 City: Fremont
 County: Dodge State: NE Zip: 68025
 Legal Description: JENSENS TL D OF LOT 4 BLK 20 = TL 24

FEES **AMOUNT**

	500.00
SUBTOTAL	500.00

PAYMENTS **AMOUNT**

Check #:	Date:	Description:	
Check #:	Date:	Description:	
Check #:	Date:	Description:	
SUBTOTAL			0

TOTAL DUE \$ 500.00

APPRAISAL OF REAL PROPERTY



LOCATED AT

505 S H St
Fremont, NE 68025
JENSENS TL D OF LOT 4 BLK 20 = TL 24

FOR

Fremont Public Schools

AS OF

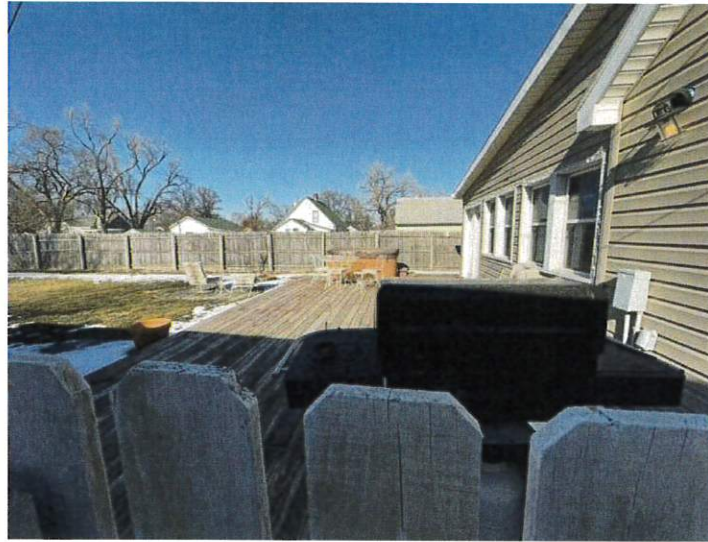
01/17/2022

BY

Nick Dizona
Real Property Appraisals
5332 S 138th St Ste 300
Omaha, NE 68137-2945
(402) 391-4205
ndizona@rpapc.com

Borrower	Dodge County School District 0001	File No.	
Property Address	505 S H St		
City	Fremont	County	Dodge
		State	NE
Lender/Client	Fremont Public Schools	Zip Code	68025

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USPAP ADDENDUM

File No.

Borrower	Dodge County School District 0001			
Property Address	505 S H St			
City	Fremont	County Dodge	State NE	Zip Code 68025
Lender	Fremont Public Schools			

This report was prepared under the following USPAP reporting option:

Appraisal Report This report was prepared in accordance with USPAP Standards Rule 2-2(a).

Restricted Appraisal Report This report was prepared in accordance with USPAP Standards Rule 2-2(b).

Reasonable Exposure Time
 My opinion of a reasonable exposure time for the subject property at the market value stated in this report is: Less than 90 Days

Additional Certifications
 I certify that, to the best of my knowledge and belief:

I have NOT performed services, as an appraiser or in any other capacity, regarding the property that is the subject of this report within the three-year period immediately preceding acceptance of this assignment.

I HAVE performed services, as an appraiser or in another capacity, regarding the property that is the subject of this report within the three-year period immediately preceding acceptance of this assignment. Those services are described in the comments below.

- The statements of fact contained in this report are true and correct.
- The reported analyses, opinions, and conclusions are limited only by the reported assumptions and limiting conditions and are my personal, impartial, and unbiased professional analyses, opinions, and conclusions.
- Unless otherwise indicated, I have no present or prospective interest in the property that is the subject of this report and no personal interest with respect to the parties involved.
- I have no bias with respect to the property that is the subject of this report or the parties involved with this assignment.
- My engagement in this assignment was not contingent upon developing or reporting predetermined results.
- My compensation for completing this assignment is not contingent upon the development or reporting of a predetermined value or direction in value that favors the cause of the client, the amount of the value opinion, the attainment of a stipulated result, or the occurrence of a subsequent event directly related to the intended use of this appraisal.
- My analyses, opinions, and conclusions were developed, and this report has been prepared, in conformity with the Uniform Standards of Professional Appraisal Practice that were in effect at the time this report was prepared.
- Unless otherwise indicated, I have made a personal inspection of the property that is the subject of this report.
- Unless otherwise indicated, no one provided significant real property appraisal assistance to the person(s) signing this certification (if there are exceptions, the name of each individual providing significant real property appraisal assistance is stated elsewhere in this report).

Additional Comments

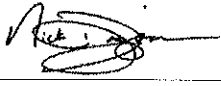
'Intended Use / User': The Intended Use is to evaluate the subject property for internal decision making, subject to the stated Scope of Work, Definition of Market Value, and reporting requirements of this appraisal report form. The Intended User of this appraisal report is the Lender/Client. No additional Intended Users are identified by the appraiser.

'Scope of Work' analysis: This is a appraisal report identifying the sales comparison approach, the cost approach, and the income approach and using the most applicable approach(s) to determine an opinion of market value for the subject property. Data has been reviewed from current listings in the market, closed comparable sales, rental trends, and market trends. Data sources available for verification include: multiple listing service (MLS), county records, contractors, real estate professionals, buyers and sellers, and other reliable sources. The appraisal process utilized the sources deemed necessary to complete a reliable report.

'Market Value' definition: The most probable price, as of a specified date, in cash, or in terms equivalent to cash, or in other precisely revealed terms for which the specified property rights should sell after reasonable exposure in a competitive market under all conditions requisite to a fair sale, with the buyer and seller each acting prudently, knowledgeably, and for self-interest, and assuming that neither is under undue duress. (The Dictionary of Real Estate Appraisal 5th addition, 2010)

'Highest and Best Use' analysis: Highest and best use is defined as: "the reasonably probable and legal use of vacant land or an improved property, which is physically possible, appropriately supported, financially feasible, and that results in the highest value" (The Dictionary of Real Estate Appraisal 5th addition, 2010). This criteria has been applied to the highest and best use analysis of the subject property currently being appraised.

APPRAISER:



Signature: _____
 Name: Nick Dizona
 Date Signed: 01/31/2022
 State Certification #: CG280025
 or State License #: _____
 State: NE
 Expiration Date of Certification or License: 12/31/2023
 Effective Date of Appraisal: 01/17/2022

SUPERVISORY APPRAISER: (only if required)

Signature: _____
 Name: _____
 Date Signed: _____
 State Certification #: _____
 or State License #: _____
 State: _____
 Expiration Date of Certification or License: _____
 Supervisory Appraiser Inspection of Subject Property:
 Did Not Exterior-only from Street Interior and Exterior

SUMMARY OF SALIENT FEATURES

SUBJECT INFORMATION	Subject Address	505 S H St
	Legal Description	JENSENS TL D OF LOT 4 BLK 20 = TL 24
	City	Fremont
	County	Dodge
	State	NE
	Zip Code	68025
	Census Tract	9644.00
	Map Reference	23340
SALES PRICE	Sale Price	\$ 190,000
	Date of Sale	01/04/2022
CLIENT	Borrower	Dodge County School District 0001
	Lender/Client	Fremont Public Schools
DESCRIPTION OF IMPROVEMENTS	Size (Square Feet)	1,774
	Price per Square Foot	\$ 107.10
	Location	N;Res;FidZne
	Age	97
	Condition	C3
	Total Rooms	6
	Bedrooms	2
	Baths	2
APPRAISER	Appraiser	Nick Dizona
	Date of Appraised Value	01/17/2022
VALUE	Opinion of Value	\$ 195,000

RESIDENTIAL APPRAISAL REPORT

File No.:

SUBJECT	Property Address: 505 S H St City: Fremont State: NE Zip Code: 68025					
	County: Dodge Legal Description: JENSENS TL D OF LOT 4 BLK 20 = TL 24					
	Assessor's Parcel #: 270034335					
	Tax Year: 2021 R.E. Taxes: \$ 1,933 Special Assessments: \$ 0 Borrower (if applicable): Dodge County School District 0001					
	Current Owner of Record: ROBINSON, TIMOTHY E Occupant: <input type="checkbox"/> Owner <input type="checkbox"/> Tenant <input checked="" type="checkbox"/> Vacant <input type="checkbox"/> Manufactured Housing					
	Project Type: <input type="checkbox"/> PUD <input type="checkbox"/> Condominium <input type="checkbox"/> Cooperative <input type="checkbox"/> Other (describe) HOA: \$ 0 <input type="checkbox"/> per year <input type="checkbox"/> per month					
	Market Area Name: Jensens Map Reference: 23340 Census Tract: 9644.00					
ASSIGNMENT	The purpose of this appraisal is to develop an opinion of: <input checked="" type="checkbox"/> Market Value (as defined), or <input type="checkbox"/> other type of value (describe)					
	This report reflects the following value (if not Current, see comments): <input checked="" type="checkbox"/> Current (the Inspection Date is the Effective Date) <input type="checkbox"/> Retrospective <input type="checkbox"/> Prospective					
	Approaches developed for this appraisal: <input checked="" type="checkbox"/> Sales Comparison Approach <input type="checkbox"/> Cost Approach <input type="checkbox"/> Income Approach (See Reconciliation Comments and Scope of Work)					
	Property Rights Appraised: <input checked="" type="checkbox"/> Fee Simple <input type="checkbox"/> Leasehold <input type="checkbox"/> Leased Fee <input type="checkbox"/> Other (describe)					
	Intended Use: Purchase					
	Intended User(s) (by name or type):					
	Client: Fremont Public Schools Address:					
	Appraiser: Nick Dizona Address: 5332 S 138th St Ste 300, Omaha, NE 68137-2945					
MARKET AREA DESCRIPTION	Location: <input checked="" type="checkbox"/> Urban <input type="checkbox"/> Suburban <input type="checkbox"/> Rural	Predominant Occupancy	One-Unit Housing	Present Land Use	Change in Land Use	
	Built up: <input type="checkbox"/> Over 75% <input checked="" type="checkbox"/> 25-75% <input type="checkbox"/> Under 25%					PRICE (\$000)	AGE (yrs)	One-Unit 60% ☒ Not Likely
	Growth rate: <input type="checkbox"/> Rapid <input checked="" type="checkbox"/> Stable <input type="checkbox"/> Slow	<input checked="" type="checkbox"/> Owner	125 Low 67	2-4 Unit 5% <input type="checkbox"/> Likely * <input type="checkbox"/> In Process *		
	Property values: <input type="checkbox"/> Increasing <input checked="" type="checkbox"/> Stable <input type="checkbox"/> Declining	<input checked="" type="checkbox"/> Tenant	300 High 112	Multi-Unit 0% * To: _____		
	Demand/supply: <input checked="" type="checkbox"/> Shortage <input type="checkbox"/> In Balance <input type="checkbox"/> Over Supply	<input checked="" type="checkbox"/> Vacant (0-5%)	195 Pred 97	Comm'l 10%		
	Marketing time: <input checked="" type="checkbox"/> Under 3 Mos. <input type="checkbox"/> 3-6 Mos. <input type="checkbox"/> Over 6 Mos.	<input type="checkbox"/> Vacant (>5%)		Other 25%		
	Market Area Boundaries, Description, and Market Conditions (including support for the above characteristics and trends): Adjustments and trends in this report are based on the Submarket/Market data from the MC, conversations with agents/market participants, and graphs included at the end of this report. Graphs included with this report show the most recent trends in the Regional Area. See Market Addendum.					
SITE DESCRIPTION	Dimensions: Irregular Site Area: 9,800 sf		Zoning Classification: AR Description: Auto-Urban Residential			
	Zoning Compliance: <input checked="" type="checkbox"/> Legal <input type="checkbox"/> Legal nonconforming (grandfathered) <input type="checkbox"/> Illegal <input type="checkbox"/> No zoning		Are CC&Rs applicable? <input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> Unknown Have the documents been reviewed? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Ground Rent (if applicable) \$ /			
	Highest & Best Use as improved: <input checked="" type="checkbox"/> Present use, or <input type="checkbox"/> Other use (explain)		Actual Use as of Effective Date: Single Family Residential Use as appraised in this report: Single Family Residential			
	Summary of Highest & Best Use: Single Family Residential					
	Utilities	Public Other Provider/Description	Off-site Improvements	Type Public Private	Topography Level	
	Electricity	<input checked="" type="checkbox"/> <input type="checkbox"/> OPPD	Street	Gravel/Dirt <input checked="" type="checkbox"/> <input type="checkbox"/>	Size	9800 sf
	Gas	<input checked="" type="checkbox"/> <input type="checkbox"/> MUD	Curb/Gutter	Grass/Gravel <input checked="" type="checkbox"/> <input type="checkbox"/>	Shape	Irregular
	Water	<input checked="" type="checkbox"/> <input type="checkbox"/> MUD	Sidewalk	None <input type="checkbox"/> <input type="checkbox"/>	Drainage	Adequate
	Sanitary Sewer	<input checked="" type="checkbox"/> <input type="checkbox"/> City	Street Lights	None <input type="checkbox"/> <input type="checkbox"/>	View	N;Res;School
	Storm Sewer	<input checked="" type="checkbox"/> <input type="checkbox"/> City	Alley	None <input type="checkbox"/> <input type="checkbox"/>		
Other site elements: <input checked="" type="checkbox"/> Inside Lot <input type="checkbox"/> Corner Lot <input type="checkbox"/> Cul de Sac <input type="checkbox"/> Underground Utilities <input type="checkbox"/> Other (describe)						
FEMA Spec'l Flood Hazard Area <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No FEMA Flood Zone AE FEMA Map # 31053C0395E FEMA Map Date 01/02/2008						
Site Comments: Subject is assumed to be marketable and free and clear of all liens and encumbrances, easements and restrictions except those specifically addressed herein (if any).						
DESCRIPTION OF THE IMPROVEMENTS	General Description		Exterior Description		Foundation	
	# of Units 1 <input type="checkbox"/> Acc. Unit	Foundation Concrete/Avg	Slab N/A	Basement <input type="checkbox"/> None	Heating Typical	
	# of Stories 1	Exterior Walls Siding/Good	Crawl Space N/A	Area Sq. Ft. 515	Type FA	
	Type <input checked="" type="checkbox"/> Det. <input type="checkbox"/> Att. <input type="checkbox"/>	Roof Surface Asphalt/Good	Basement Partial	% Finished 0	Fuel Gas	
	Design (Style) Ranch	Gutters & Dwnspnts. Metal/Good	Stump Pump <input type="checkbox"/> None	Ceiling Standard	Walls Drywall	
	<input checked="" type="checkbox"/> Existing <input type="checkbox"/> Proposed <input type="checkbox"/> Und.Cons.	Window Type Various/Good	Dampness <input type="checkbox"/> None	Floor Concrete	Floor Concrete	
	Actual Age (Yrs.) 97	Storm/Screens Standard/Average	Settlement None	Outside Entry None	Other	
	Effective Age (Yrs.) 10		Infestation None			
	Interior Description		Appliances	Attic <input type="checkbox"/> None	Amenities	Car Storage <input type="checkbox"/> None
	Floors Various/Good	Refrigerator <input checked="" type="checkbox"/>	Stairs <input type="checkbox"/>	Fireplace(s) # 0	Woodstove(s) # 0	Garage # of cars (4 Tot.)
Walls Drywall/Good	Range/Oven <input checked="" type="checkbox"/>	Drop Stair <input type="checkbox"/>	Patio Concrete		Attach. 0	
Trim/Finish Wood/Good	Disposal <input checked="" type="checkbox"/>	Scuttle <input checked="" type="checkbox"/>	Deck Wood		Detach. 2	
Bath Floor Various/Good	Dishwasher <input type="checkbox"/>	Doorway <input type="checkbox"/>	Porch Yes		Blt.-In 0	
Bath Wainscot Tile/Good	Fan/Hood <input checked="" type="checkbox"/>	Floor <input type="checkbox"/>	Fence Wood		Carport 0	
Doors Wood/Good	Microwave <input checked="" type="checkbox"/>	Heated <input type="checkbox"/>	Pool None		Driveway 2	
	Washer/Dryer <input checked="" type="checkbox"/>	Finished <input type="checkbox"/>			Surface Concrete	
Finished area above grade contains: 6 Rooms 2 Bedrooms 2 Bath(s) 1,774 Square Feet of Gross Living Area Above Grade						
Additional features: Typical						
Describe the condition of the property (including physical, functional and external obsolescence): Subject is in overall good condition. Subject is a ranch home with 2 bedrooms and 2 bathrooms above grade. Subject has an unfinished basement. Subject is in overall good condition. All utilities were on and operational at time of inspection.						

RESIDENTIAL APPRAISAL REPORT

File No.:

My research did did not reveal any prior sales or transfers of the subject property for the three years prior to the effective date of this appraisal.

Data Source(s): **MLS/County**

1st Prior Subject Sale/Transfer: _____ Analysis of sale/transfer history and/or any current agreement of sale/listing: **The subject was previously an arms length transaction in 2015. Comparable #1 had no prior sales history. Comparable #2 had no prior sales history. Comparable #3 was a prior arms length transaction in 2019 for \$156,000, and prior to that it was an arms length transaction in 2016 for \$120,000.**

Date: **10/26/2015**

Price: **110,000**

Source(s): **County Assessor**

2nd Prior Subject Sale/Transfer: _____

Date: _____

Price: _____

Source(s): _____

SALES COMPARISON APPROACH TO VALUE (if developed) The Sales Comparison Approach was not developed for this appraisal.

FEATURE	SUBJECT	COMPARABLE SALE # 1	COMPARABLE SALE # 2	COMPARABLE SALE # 3	
Address	505 S H St Fremont, NE 68025	704 E Dodge St Fremont, NE 68025	1850 Parkview Dr Fremont, NE 68025	1505 N Madison St Fremont, NE 68025	
Proximity to Subject		0.61 miles E	1.67 miles NE	1.34 miles NW	
Sale Price	\$ 190,000	\$ 150,000	\$ 260,000	\$ 185,500	
Sale Price/GLA	\$ 107.10 /sq.ft.	\$ 100.00 /sq.ft.	\$ 142.15 /sq.ft.	\$ 146.76 /sq.ft.	
Data Source(s)	Inspection	MLS#22121217;DOM 48	MLS#22122646;DOM 22	MLS#22110770;DOM 5	
Verification Source(s)	MLS/County	MLS/County	MLS/County	MLS/County	
VALUE ADJUSTMENTS	DESCRIPTION	DESCRIPTION	+(-) \$ Adjust.	DESCRIPTION	+(-) \$ Adjust.
Sales or Financing Concessions	0	Conv;2500	-2,500	Conv;0	Conv;0
Date of Sale/Time	01/04/2022	s12/21;c11/21	s11/21;c10/21	s07/21;c05/21	
Rights Appraised	Fee Simple	Fee Simple	Fee Simple	Fee Simple	
Location	N;Res;FldZne	A;Comm;	0 N;Res;	-5,000 N;Res;	-5,000
Site	9,800 sf	3240 sf	0 14000 sf	0 6250 sf	0
View	N;Res;School	A;Res;Ind	+1,000 N;Res;	-2,000 N;Res;	-2,000
Design (Style)	Ranch	Ranch	Ranch	Ranch	
Quality of Construction	Q4	Q4	Q4	Q4	
Age	97	112	0 69	0 67	0
Condition	C3	C4	+5,000 C3	-5,000 C3	
Above Grade	Total Bdrms Baths	Total Bdrms Baths	Total Bdrms Baths	Total Bdrms Baths	
Room Count	6 2 2	6 2 1.0	+2,000 6 3 1.2	-2,000 5 3 1	0
Gross Living Area	1,774 sq.ft.	1,500 sq.ft.	+11,000 1,829 sq.ft.	1,264 sq.ft.	+20,000
Basement & Finished Rooms Below Grade	515sf0sfin	0sf	+2,575 1372sf1029sfin	-11,488 848s501sfin	-3,507
Functional Utility	Average	Average	Average	Average	
Heating/Cooling	GFA/Central	GFA/Central	GFA/Central	GFA/Central	
Energy Efficient Items	Typical	Typical	Typical	Typical	
Garage/Carport	2gd2dw	2ga2dw	0 2ga2dw	0 1ga2dw	+2,000
Porch/Patio/Deck	Yes/Yes/Yes	Yes/Yes/No	+1,000 Yes/Yes/Yes	Yes/Yes/No	+1,000
Net Adjustment (Total)		<input checked="" type="checkbox"/> + <input type="checkbox"/> - \$ 20,075	<input type="checkbox"/> + <input checked="" type="checkbox"/> - \$ -25,488	<input checked="" type="checkbox"/> + <input type="checkbox"/> - \$ 11,493	
Adjusted Sale Price of Comparables		\$ 170,075	\$ 234,512	\$ 196,993	

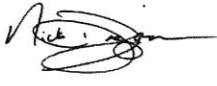
Summary of Sales Comparison Approach: The subject was listed in the MLS#22200291 DOM 3 for \$185,000. The subject is currently pending in the MLS, with a closing date of 06/30/2022. Sale contingent upon Fremont school boards ratification of purchase agreement. All sales are located within a 2 mile radius of the subject and have sold within the past 12 months. Sales chosen represent the most comparable properties as of the effective date of this appraisal. Factors to my opinion of value include; view/location, condition, above and below grade sf/room count, garages, patio/deck. The subject is located in an established neighborhood and the market showed little impact on value with site sizes. All comparables were given weight in my opinion of value.

Indicated Value by Sales Comparison Approach \$ **195,000**



RESIDENTIAL APPRAISAL REPORT

File No.:

COST APPROACH	COST APPROACH TO VALUE (if developed) <input checked="" type="checkbox"/> The Cost Approach was not developed for this appraisal.	
	Provide adequate information for replication of the following cost figures and calculations. Support for the opinion of site value (summary of comparable land sales or other methods for estimating site value):	
	ESTIMATED <input type="checkbox"/> REPRODUCTION OR <input type="checkbox"/> REPLACEMENT COST NEW	
	Source of cost data:	OPINION OF SITE VALUE _____ = \$
	Quality rating from cost service: _____ Effective date of cost data: _____	DWELLING Sq.Ft. @ \$ _____ = \$
	Comments on Cost Approach (gross living area calculations, depreciation, etc.):	Sq.Ft. @ \$ _____ = \$
		Sq.Ft. @ \$ _____ = \$
		Sq.Ft. @ \$ _____ = \$
		Sq.Ft. @ \$ _____ = \$
		Sq.Ft. @ \$ _____ = \$
Garage/Carport Sq.Ft. @ \$ _____ = \$		
Total Estimate of Cost-New _____ = \$		
Less Physical Functional External		
Depreciation _____ = \$(_____)		
Depreciated Cost of Improvements _____ = \$		
"As-is" Value of Site Improvements _____ = \$		
Estimated Remaining Economic Life (if required): _____ Years	INDICATED VALUE BY COST APPROACH _____ = \$	
INCOME APPROACH	INCOME APPROACH TO VALUE (if developed) <input checked="" type="checkbox"/> The Income Approach was not developed for this appraisal.	
	Estimated Monthly Market Rent \$ _____ X Gross Rent Multiplier _____ = \$	Indicated Value by Income Approach _____
	Summary of Income Approach (including support for market rent and GRM):	
PUD	PROJECT INFORMATION FOR PUDs (if applicable) <input type="checkbox"/> The Subject is part of a Planned Unit Development.	
	Legal Name of Project:	
	Describe common elements and recreational facilities:	
RECONCILIATION	Indicated Value by: Sales Comparison Approach \$ 195,000 Cost Approach (if developed) \$ _____ Income Approach (if developed) \$ _____	
	Final Reconciliation <input checked="" type="checkbox"/> The Sales Comparison Approach is the most applicable approach in determining value due to the availability of recent sales data.	
	This appraisal is made <input checked="" type="checkbox"/> "as is", <input type="checkbox"/> subject to completion per plans and specifications on the basis of a Hypothetical Condition that the improvements have been completed, <input type="checkbox"/> subject to the following repairs or alterations on the basis of a Hypothetical Condition that the repairs or alterations have been completed, <input type="checkbox"/> subject to the following required inspection based on the Extraordinary Assumption that the condition or deficiency does not require alteration or repair:	
	<input type="checkbox"/> This report is also subject to other Hypothetical Conditions and/or Extraordinary Assumptions as specified in the attached addenda.	
	Based on the degree of inspection of the subject property, as indicated below, defined Scope of Work, Statement of Assumptions and Limiting Conditions, and Appraiser's Certifications, my (our) Opinion of the Market Value (or other specified value type), as defined herein, of the real property that is the subject of this report is: \$ 195,000 , as of: 01/17/2022 , which is the effective date of this appraisal. If indicated above, this Opinion of Value is subject to Hypothetical Conditions and/or Extraordinary Assumptions included in this report. See attached addenda.	
ATTACHMENTS	A true and complete copy of this report contains 20 pages, including exhibits which are considered an integral part of the report. This appraisal report may not be properly understood without reference to the information contained in the complete report.	
	Attached Exhibits:	
	<input type="checkbox"/> Scope of Work <input checked="" type="checkbox"/> Map Addenda <input type="checkbox"/> Hypothetical Conditions	<input type="checkbox"/> Limiting Cond./Certifications <input type="checkbox"/> Additional Sales <input type="checkbox"/> Extraordinary Assumptions	☐ Narrative Addendum ☐ Cost Addendum ☐
SIGNATURES	Client Contact: _____ Client Name: Fremont Public Schools E-Mail: _____ Address: _____	
	APPRAISER  Appraiser Name: Nick Dizona Company: Real Property Appraisals Phone: (402) 391-4205 Fax: _____ E-Mail: ndizona@rpapc.com Date of Report (Signature): 01/31/2022 License or Certification #: CG280025 State: NE Designation: _____ Expiration Date of License or Certification: 12/31/2023 Inspection of Subject: <input checked="" type="checkbox"/> Interior & Exterior <input type="checkbox"/> Exterior Only <input type="checkbox"/> None Date of Inspection: 01/17/2022	
	SUPERVISORY APPRAISER (if required) or CO-APPRAISER (if applicable) Supervisory or Co-Appraiser Name: _____ Company: _____ Phone: _____ Fax: _____ E-Mail: _____ Date of Report (Signature): _____ License or Certification #: _____ State: _____ Designation: _____ Expiration Date of License or Certification: _____ Inspection of Subject: <input type="checkbox"/> Interior & Exterior <input type="checkbox"/> Exterior Only <input type="checkbox"/> None Date of Inspection: _____	

Comparable Photo Page

Borrower	Dodge County School District 0001			
Property Address	505 S H St			
City	Fremont	County Dodge	State NE	Zip Code 68025
Lender/Client	Fremont Public Schools			



Comparable 1

704 E Dodge St
 Prox. to Subject 0.61 miles E
 Sale Price 150,000
 Gross Living Area 1,500
 Total Rooms 6
 Total Bedrooms 2
 Total Bathrooms 1.0
 Location A;Comm;
 View A;Res;Ind
 Site 3240 sf
 Quality Q4
 Age 112



Comparable 2

1850 Parkview Dr
 Prox. to Subject 1.67 miles NE
 Sale Price 260,000
 Gross Living Area 1,829
 Total Rooms 6
 Total Bedrooms 3
 Total Bathrooms 1.2
 Location N;Res;
 View N;Res;
 Site 14000 sf
 Quality Q4
 Age 69



Comparable 3

1505 N Madison St
 Prox. to Subject 1.34 miles NW
 Sale Price 185,500
 Gross Living Area 1,264
 Total Rooms 5
 Total Bedrooms 3
 Total Bathrooms 1
 Location N;Res;
 View N;Res;
 Site 6250 sf
 Quality Q4
 Age 67

Subject Photo Page

Borrower	Dodge County School District 0001						
Property Address	505 S H St						
City	Fremont	County	Dodge	State	NE	Zip Code	68025
Lender/Client	Fremont Public Schools						



Subject Front

505 S H St
Sales Price 190,000
Gross Living Area 1,774
Total Rooms 6
Total Bedrooms 2
Total Bathrooms 2
Location N;Res;FldZne
View N;Res;School
Site 9,800 sf
Quality Q4
Age 97



Subject Rear



Subject Street

Interior Photos

Borrower	Dodge County School District 0001				
Property Address	505 S H St				
City	Fremont	County Dodge	State NE	Zip Code 68025	
Lender/Client	Fremont Public Schools				



Front



Street



Front



Street



Street



Front



Front



Side



Det Garage



Side



Side



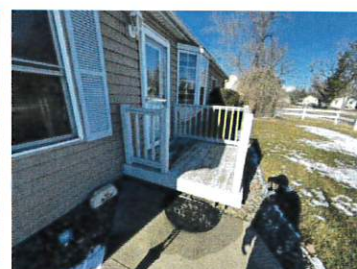
Rear



Rear/Back Yard



Side/Yard



Front

Interior Photos

Borrower	Dodge County School District 0001				
Property Address	505 S H St				
City	Fremont	County Dodge	State NE	Zip Code 68025	
Lender/Client	Fremont Public Schools				



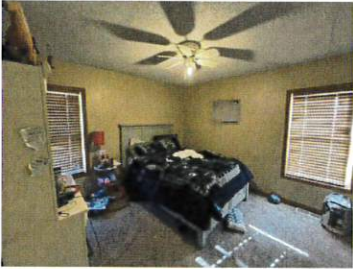
Living



Bedroom 1



Bathroom 1



Bedroom 2



Living



Dining



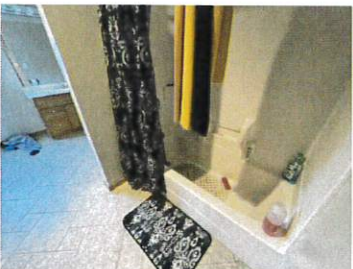
Kitchen



Kitchen



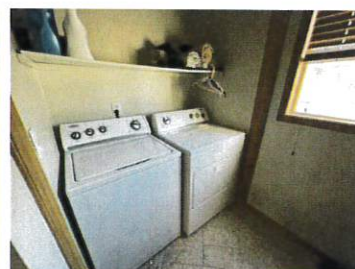
Kitchen



Bathroom 2



Bathroom 2



Laundry



Stairs to Below Grade



Electric



Below Grade

Interior Photos

Borrower	Dodge County School District 0001						
Property Address	505 S H St						
City	Fremont	County	Dodge	State	NE	Zip Code	68025
Lender/Client	Fremont Public Schools						



Below Grade



Family



Family



Family



Dining/Kitchen



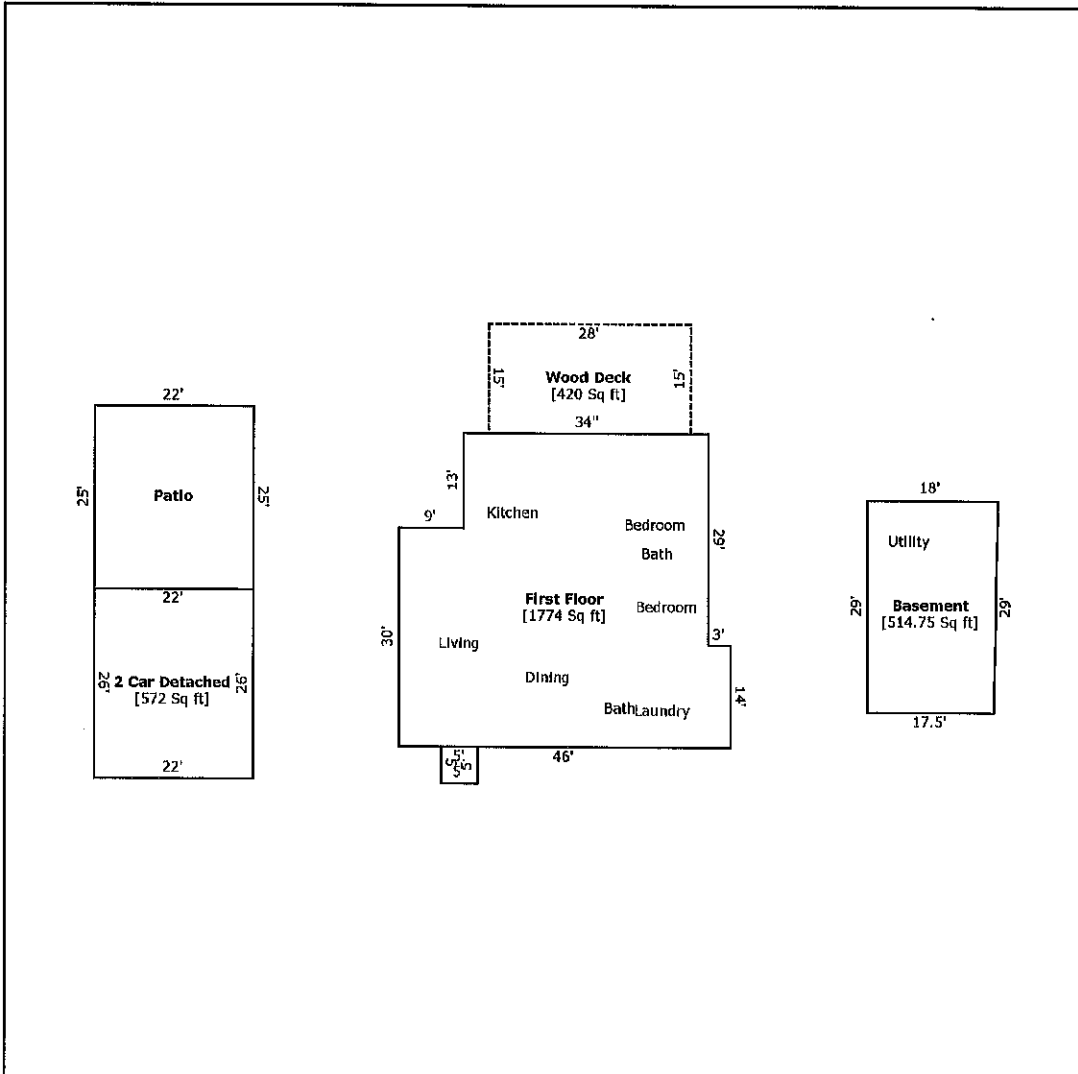
Bathroom 2



Bathroom 2

Building Sketch

Borrower	Dodge County School District 0001			
Property Address	505 S H St			
City	Fremont	County Dodge	State NE	Zip Code 68025
Lender/Client	Fremont Public Schools			



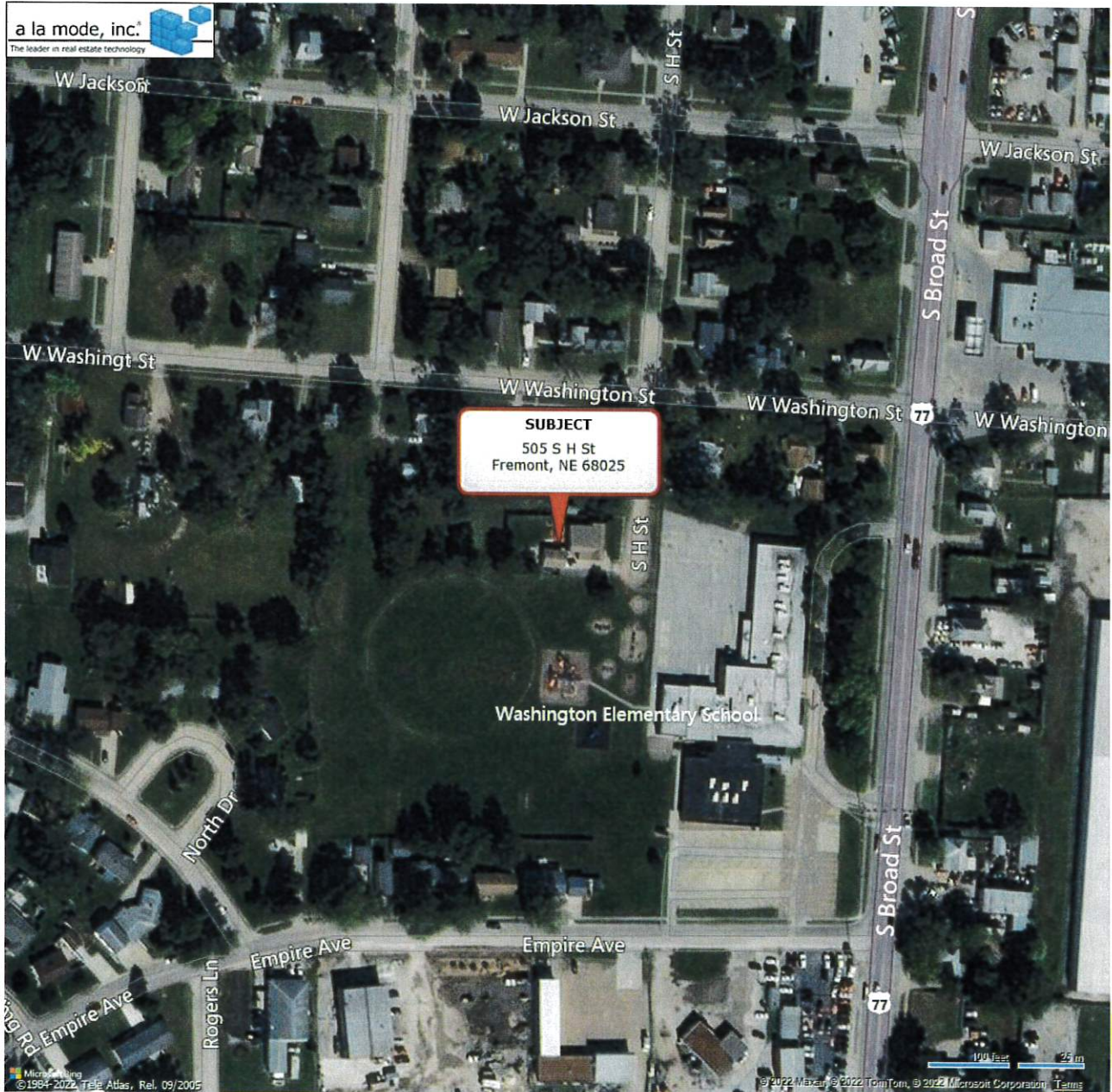
TOTAL Sketch by a la mode, Inc.

Area Calculations Summary

Living Area	Area	Calculation Details	Area
First Floor	1774 Sq ft	34 × 13 =	442
		30 × 43 =	1290
		14 × 3 =	42
Total Living Area (Rounded):	1774 Sq ft		
Non-living Area			
Patio	550 Sq ft	25 × 22 =	550
Open Porch	25 Sq ft	5 × 5 =	25
Wood Deck	420 Sq ft	28 × 15 =	420
2 Car Detached	572 Sq ft	22 × 26 =	572
Basement	514.75 Sq ft	29 × 17.5 =	507.5
		0.5 × 29 × 0.5 =	7.25

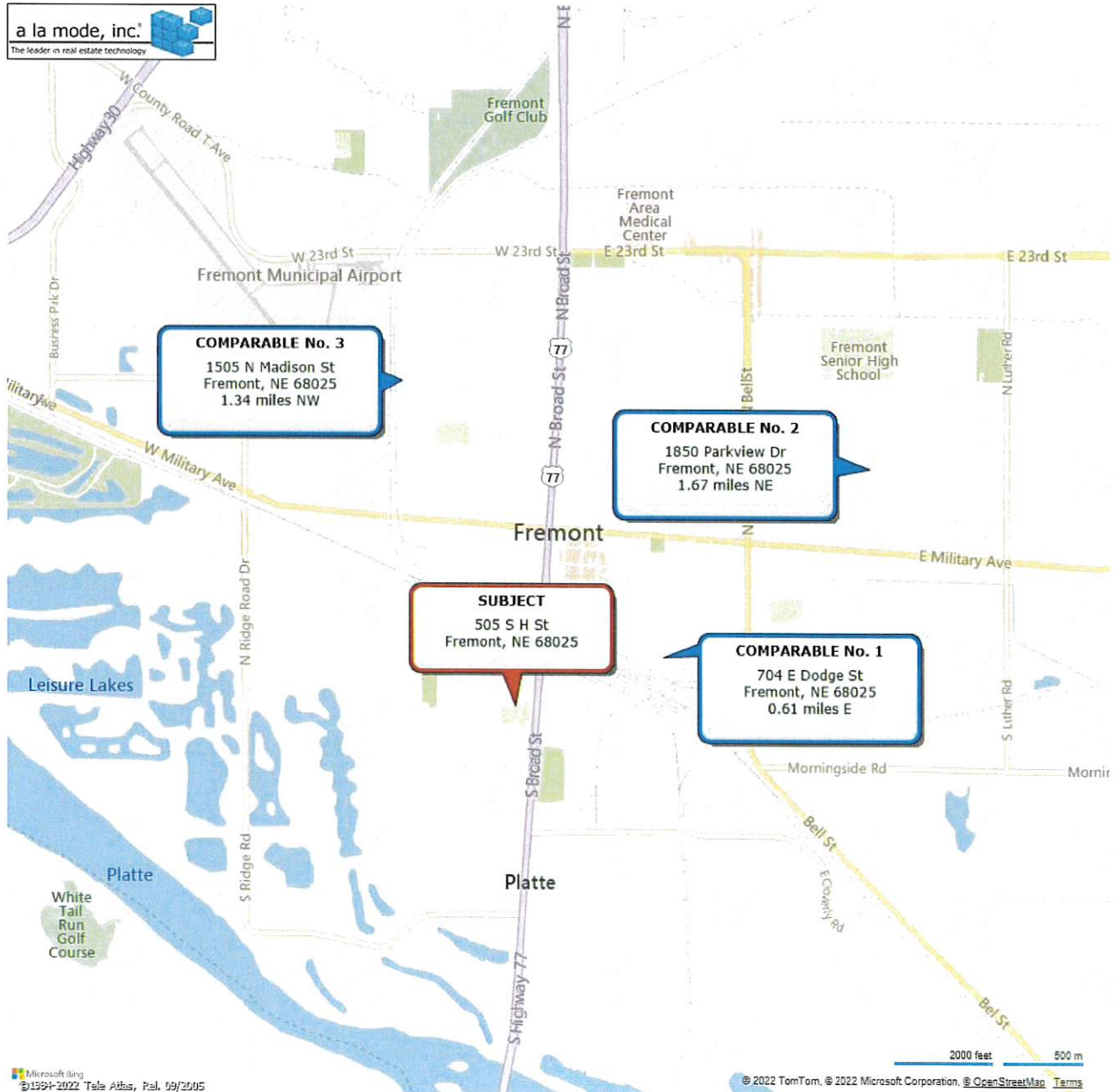
Site Map

Borrower	Dodge County School District 0001				
Property Address	505 S H St				
City	Fremont	County	Dodge	State	NE Zip Code 68025
Lender/Client	Fremont Public Schools				



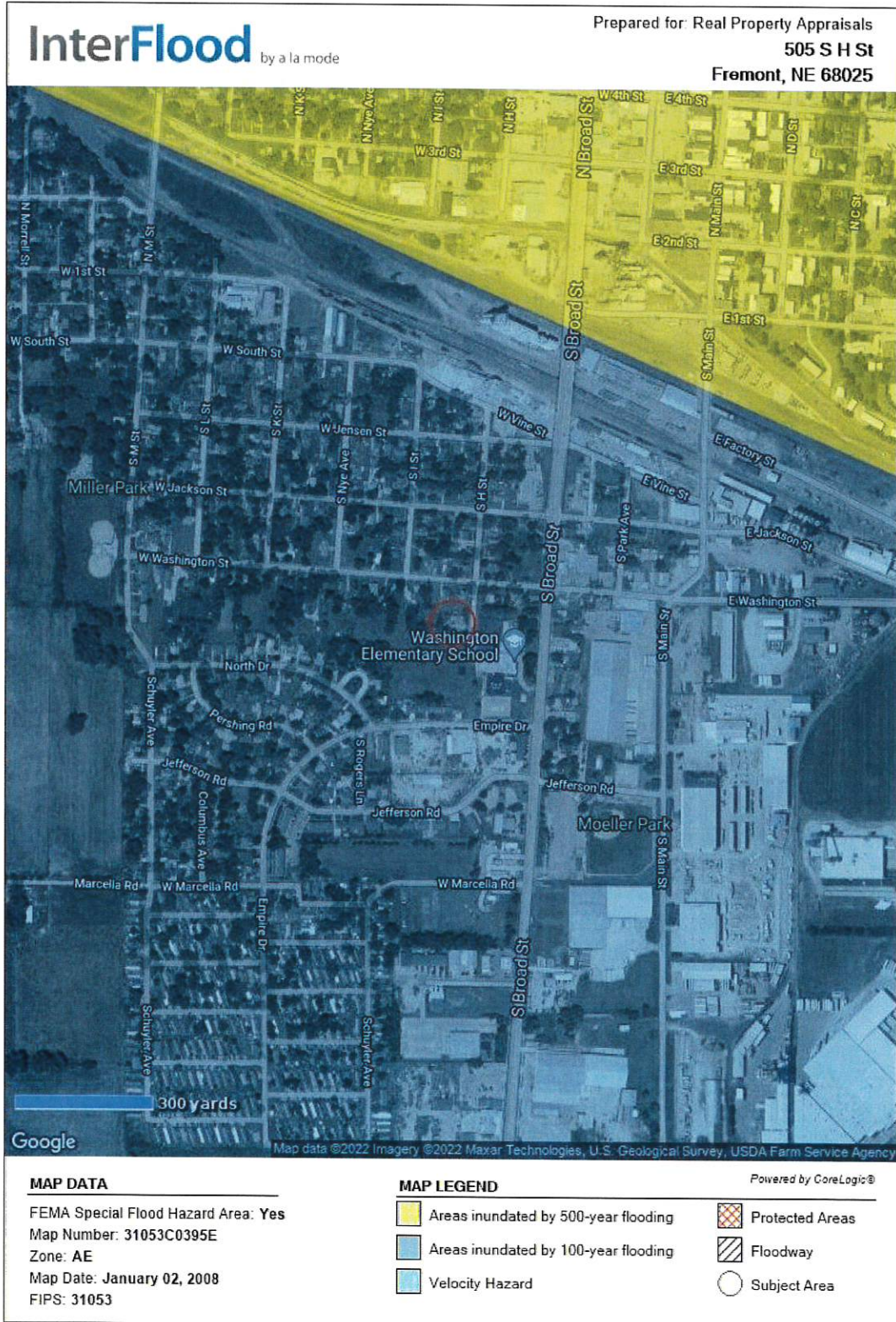
Location Map

Borrower	Dodge County School District 0001		
Property Address	505 S H St		
City	Fremont	County Dodge	State NE Zip Code 68025
Lender/Client	Fremont Public Schools		



Flood Map

Borrower	Dodge County School District 0001			
Property Address	505 S H St			
City	Fremont	County Dodge	State NE	Zip Code 68025
Lender/Client	Fremont Public Schools			



State of Nebraska Real Property Appraiser Board



Hereby certifies that: NICHOLAS J DIZONA

REAL PROPERTY APPRAISALS
5332 S 138TH ST STE 300
OMAHA, NE 68137-2945

Is credentialed in the State of Nebraska as a:

Certified General Real Property Appraiser

Holding credential number: CG280025

Effective Date: Jan 01, 2022 Expiration Date: Dec 31, 2023

Nebraska Real Property Appraiser Board Director: _____

All address changes, business or residence, must be reported to the Real Property Appraiser Board immediately.

This Credentialing Card is proof that such person is credentialed under the Real Property Appraiser Act unless credential has been canceled, surrendered, suspended, or revoked.

Nebraska Real Property Appraiser Board
301 Centennial Mall South, First Floor PO Box 94963
Lincoln, Nebraska 68509-4963
Phone: 402-471-9015 Fax: 402-471-9017 <https://appraiser.ne.gov/>

Administrative Identification Number:	9652-2022	Registration Fee Paid:	\$550.00
Random Fingerprint Audit Program Fee Paid:	\$10.00	Federal Registry Fee Paid:	\$80.00



301 E. Fourth Street, Cincinnati, OH 45202

DECLARATIONS
for
REAL ESTATE APPRAISERS
ERRORS & OMISSIONS INSURANCE POLICY

THIS IS BOTH A CLAIMS MADE AND REPORTED INSURANCE POLICY.

THIS POLICY APPLIES TO THOSE CLAIMS THAT ARE FIRST MADE AGAINST THE INSURED AND REPORTED IN WRITING TO THE COMPANY DURING THE POLICY PERIOD.

Insurance is afforded by the company indicated below: (A capital stock corporation)

[X] Great American Assurance Company

Note: The Insurance Company selected above shall herein be referred to as the Company.

Policy Number: RAP4117001-21 Renewal of: RAP4117001-20

Program Administrator: Herbert H. Landy Insurance Agency Inc.
100 River Ridge Drive, Suite 301 Norwood, MA 02062

- Item 1. Named Insured: Nick Dizona
Item 2. Address: 5332 S 138th St #300, Omaha, NE 68137
Item 3. Policy Period: From 11/01/2021 To 11/01/2022
Item 4. Limits of Liability: A. \$ 1,000,000 Damages Limit of Liability - Each Claim
B. \$ 1,000,000 Claim Expenses Limit of Liability - Each Claim
C. \$ 2,000,000 Damages Limit of Liability - Policy Aggregate
D. \$ 2,000,000 Claim Expenses Limit of Liability - Policy Aggregate
Item 5. Deductible (Inclusive of Claim Expenses): A. \$ 0.00 Each Claim
B. \$ 0.00 Aggregate
Item 6. Premium: \$ 764.00
Item 7. Retroactive Date (if applicable): 11/08/2009
Item 8. Forms, Notices and Endorsements attached: D42100 (03/15) D42300 NE (05/13) II7324 (08/12)
D42402 (05/13) D42412 (03/17) D42413 (06/17) D42414 (08/19)

Authorized Representative signature

Market Conditions Addendum to the Appraisal Report

File No.

The purpose of this addendum is to provide the lender/client with a clear and accurate understanding of the market trends and conditions prevalent in the subject neighborhood. This is a required addendum for all appraisal reports with an effective date on or after April 1, 2009.

Property Address **505 S H St** City **Fremont** State **NE** ZIP Code **68025**

Borrower **Dodge County School District 0001**

Instructions: The appraiser must use the information required on this form as the basis for his/her conclusions, and must provide support for those conclusions, regarding housing trends and overall market conditions as reported in the Neighborhood section of the appraisal report form. The appraiser must fill in all the information to the extent it is available and reliable and must provide analysis as indicated below. If any required data is unavailable or is considered unreliable, the appraiser must provide an explanation. It is recognized that not all data sources will be able to provide data for the shaded areas below; if it is available, however, the appraiser must include the data in the analysis. If data sources provide the required information as an average instead of the median, the appraiser should report the available figure and identify it as an average. Sales and listings must be properties that compete with the subject property, determined by applying the criteria that would be used by a prospective buyer of the subject property. The appraiser must explain any anomalies in the data, such as seasonal markets, new construction, foreclosures, etc.

Inventory Analysis	Prior 7-12 Months	Prior 4-6 Months	Current - 3 Months	Overall Trend		
Total # of Comparable Sales (Settled)	55	32	31	<input type="checkbox"/> Increasing	<input checked="" type="checkbox"/> Stable	<input type="checkbox"/> Declining
Absorption Rate (Total Sales/Months)	9.17	10.67	10.33	<input type="checkbox"/> Increasing	<input checked="" type="checkbox"/> Stable	<input type="checkbox"/> Declining
Total # of Comparable Active Listings	4	4	5	<input type="checkbox"/> Declining	<input checked="" type="checkbox"/> Stable	<input type="checkbox"/> Increasing
Months of Housing Supply (Total Listings/Ab. Rate)	0.44	0.38	0.48	<input type="checkbox"/> Declining	<input checked="" type="checkbox"/> Stable	<input type="checkbox"/> Increasing
Median Sale & List Price, DOM, Sale/List %				Overall Trend		
Median Comparable Sale Price	\$182,000	\$188,750	\$174,900	<input type="checkbox"/> Increasing	<input checked="" type="checkbox"/> Stable	<input type="checkbox"/> Declining
Median Comparable Sales Days on Market	4	3	4	<input type="checkbox"/> Declining	<input checked="" type="checkbox"/> Stable	<input type="checkbox"/> Increasing
Median Comparable List Price	\$183,750	\$158,450	\$169,000	<input type="checkbox"/> Increasing	<input checked="" type="checkbox"/> Stable	<input type="checkbox"/> Declining
Median Comparable Listings Days on Market	29	32	68	<input type="checkbox"/> Declining	<input checked="" type="checkbox"/> Stable	<input checked="" type="checkbox"/> Increasing
Median Sale Price as % of List Price	100.00%	100.00%	100.00%	<input type="checkbox"/> Increasing	<input checked="" type="checkbox"/> Stable	<input type="checkbox"/> Declining
Seller-(developer, builder, etc.) paid financial assistance prevalent?				<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	

Explain in detail the seller concessions trends for the past 12 months (e.g., seller contributions increased from 3% to 5%, increasing use of buydowns, closing costs, condo fees, options, etc.). **We are seeing sellers offering closing costs in some cases and providing limited financing options.**

Are foreclosure sales (REO sales) a factor in the market? Yes No If yes, explain (including the trends in listings and sales of foreclosed properties).

The Omaha Area Board of REALTORS MLS reported no foreclosures or short sales between 01/17/2021 and 01/17/2022.

Cite data sources for above information. **The Market Conditions Addenda was completed with data from Omaha Area Board of REALTORS MLS with an effective date of 01/17/2022.**

Summarize the above information as support for your conclusions in the Neighborhood section of the appraisal report form. If you used any additional information, such as an analysis of pending sales and/or expired and withdrawn listings, to formulate your conclusions, provide both an explanation and support for your conclusions.

This analysis is based on all comparable properties within 2 miles of the subject for the last year. Sales Prices are currently stable. We would expect to see these numbers begin to increase in the spring months. Due to the Covid pandemic, as research shows, values/prices are on the increase with 2021. Currently there are fewer homes sold than previous years which has caused an increase in prices due to higher demand than supply. It is noted that within the 2 mile radius boundary of the subject are homes considered inferior/superior to the subject due to lot locations, quality of build, utility, etc., these properties were not included in our analysis.

If the subject is a unit in a condominium or cooperative project, complete the following: Project Name:

Subject Project Data	Prior 7-12 Months	Prior 4-6 Months	Current - 3 Months	Overall Trend		
Total # of Comparable Sales (Settled)				<input type="checkbox"/> Increasing	<input type="checkbox"/> Stable	<input type="checkbox"/> Declining
Absorption Rate (Total Sales/Months)				<input type="checkbox"/> Increasing	<input type="checkbox"/> Stable	<input type="checkbox"/> Declining
Total # of Active Comparable Listings				<input type="checkbox"/> Declining	<input type="checkbox"/> Stable	<input type="checkbox"/> Increasing
Months of Unit Supply (Total Listings/Ab. Rate)				<input type="checkbox"/> Declining	<input type="checkbox"/> Stable	<input type="checkbox"/> Increasing

Are foreclosure sales (REO sales) a factor in the project? Yes No If yes, indicate the number of REO listings and explain the trends in listings and sales of foreclosed properties.

Summarize the above trends and address the impact on the subject unit and project.

Signature

Appraiser Name **Nick Dizona**

Company Name **Real Property Appraisals**

Company Address **5332 S 138th St Ste 300, Omaha, NE 68137-2945**

State License/Certification # **CG280025** State **NE**

Email Address **ndizona@rpapc.com**

Signature _____

Supervisory Appraiser Name _____

Company Name _____

Company Address _____

State License/Certification # _____ State _____

Email Address _____

MARKET RESEARCH & ANALYSIS

CONDO/CO-OP PROJECTS

APPRAISER

Analytics Addendum

Borrower	Dodge County School District 0001				
Property Address	505 S H St				
City	Fremont	County	Dodge	State	NE
Lender/Client	Fremont Public Schools				
				Zip Code	68025



This analysis of prices in the subject market from 01-18-2019 to 01-11-2022 yields a price range of \$148,792 to \$234,606 for properties in the subject market as of 01-17-2022.



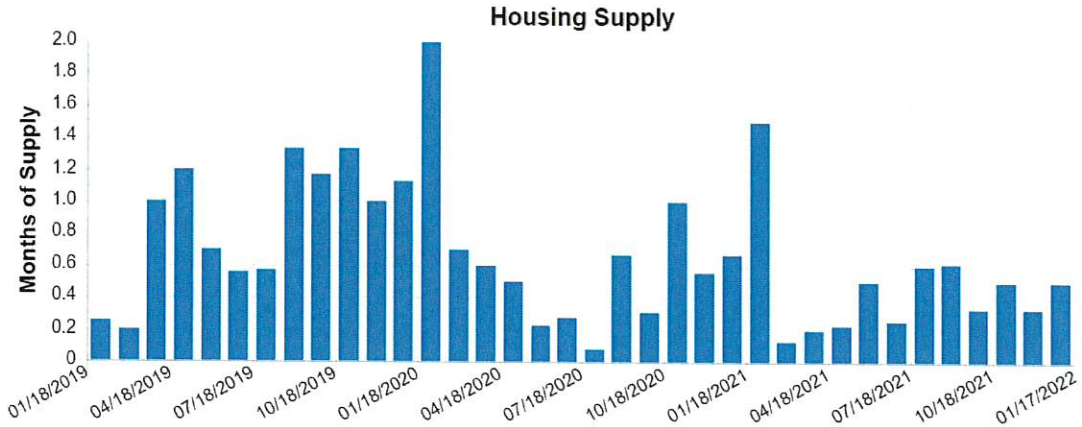
This analysis of listing prices in the subject market from 09-14-2018 to 01-31-2022 shows a range of \$144,685 to \$232,156 for a likely sale on 01-17-2022.



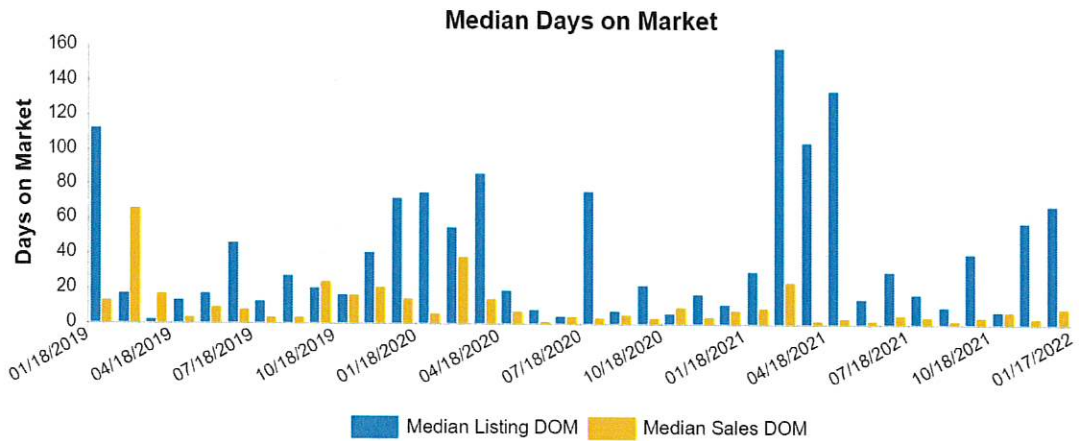
For each month from 01-18-2019 to 01-17-2022 this chart shows the number of properties for both sales and listings in the subject market.

Analytics Addendum

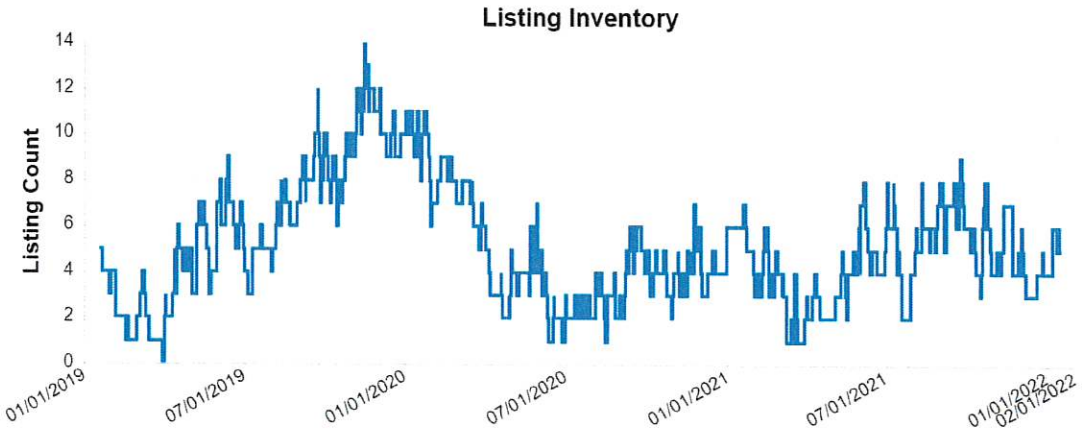
Borrower	Dodge County School District 0001						
Property Address	505 S H St						
City	Fremont	County	Dodge	State	NE	Zip Code	68025
Lender/Client	Fremont Public Schools						



This graph demonstrates the months of housing supply per month by taking the active number of listings during that month and dividing by the average number of sales per month over the 12 months trailing.



This chart shows the median days on market for sales and active listings during each month starting 01-18-2019 through 01-17-2022.



The listing inventory chart displays the number of properties actively for sale each day in the subject market from 01-18-2019 to 01-17-2022.



THIS IS A LEGALLY BINDING CONTRACT: IF NOT UNDERSTOOD, SEEK LEGAL ADVICE

PURCHASE AGREEMENT

DON PETERSON & ASSOCIATES REAL ESTATE CO. (Broker) REALTORS® January 04, 2022 (Date)

1. Property. The undersigned, as buyer, agrees to purchase the following property:

Address: 505 S H Street, Fremont, NE 68025

Legal Description:

Jensens TL D of Lot 4 Block 20 = TL24 Fremont, Dodge County NE

(Property)

Including all fixtures and equipment permanently attached to Property. The only personal property included is as follows: If any plumbing, electrical or HVAC components are removed from the house before closing, seller agrees to have the home fully winterized before closing at their expense.

2. Conveyance of Title. Seller agrees to convey marketable title to Buyer or Buyer's Nominee by warranty deed or free and clear of all liens, encumbrances, special assessments levied or assessed and subject to all easements and restrictions of record. Seller agrees to pay any assessments for items such as paving, curbing, sidewalk or utilities previously constructed, now under construction, or ordered to be constructed by public authority but not yet assessed as of the date of this agreement. The documentary stamp tax shall be paid by Seller.

3. Price and Financial Terms. Buyer agrees to pay \$ 190,000.00 on the following terms: an earnest money deposit of \$ 5,000.00 at this time as shown by the receipt herein. If paid by check, it will be cashed upon acceptance. The earnest money will be made payable and delivered to [] Broker [X] Escrow Agent on acceptance. All monies shall be deposited in a trust account, to be held until the time of closing or until transferred to an escrow agent by agreement of Buyer and Seller; balance to be paid as shown in Paragraph(s) # a following:

- (a) All Cash: Balance shall be paid in cash, cashier's check or certified funds at time of delivery of deed, no financing required.
(b) Conditional Upon New Loan: Balance shall be paid in cash, or by cashier's check or certified funds at time of delivery of deed, contingent upon Buyer's ability to obtain a loan, secured by first mortgage or deed of trust, on Property in the amount of \$. The loan is to be (describe loan): Type , at a rate not to exceed % for a term of years.
(c) Seller Contribution. At closing Seller shall pay or reimburse Buyer for the payment of Buyer's loan fees, closing costs and/or prepaid items as allowed by lender up to \$ or % of purchase price.
(d) Seller Financing or Loan Assumption: See Other Provisions, Paragraph 4, below.

Buyer agrees to apply for the loan within 5 days of acceptance of this offer and agrees to sign all papers, pay all loan expenses, and establish escrow reserves as required. If said loan is not approved within days from date of acceptance hereof, and if buyer has made reasonable efforts to obtain the loan, this offer is null and void and the earnest money is to be returned to buyer, provided, that if lender requires more time to process the application, the time limit shall be extended until lender has, in the normal course of business, advised either approval or rejection. Buyer hereby authorizes the lender to provide buyer's agent and seller's agent with information regarding the above application and approval or denial of that application. If the original loan application is denied, buyer authorizes and instructs the lender to notify the buyer's agent and seller's agent of that denial and the reasons thereof in writing. Upon notification of denial, the contract shall be void and the deposit will be refunded to buyer, unless seller and buyer mutually agree, in writing, within five (5) days of receipt of notification of loan denial that either an additional loan application will be made or that additional loan information will be submitted to the original lender. Buyer authorizes the release of financing information on the purchase of this property to the Multiple Listing Service. Any required flood insurance shall be obtained by buyer before closing.

4. **Other Provisions. Property being sold AS-IS.**
Contingent upon Fremont Public School Board ratification of purchase agreement at a regularly scheduled board meeting.

Final closing date to be determined once Seller finds suitable housing. Seller to provide 30 day notice of final closing date once suitable housing is secured. The suitable housing time period expires June 30, 2022 with June 30, 2022 being the closing date if not before.

Contingent upon buyer receiving and approving the Nebraska Seller Property Disclosure Statement.

5. **Addenda attached.** The attached addenda are made a part of this Purchase Agreement. (Please Initial) (Seller _____ / _____)
(Buyer _____ / _____) (List Addenda): _____

6. **Real Estate Taxes and Prorations.** Seller to pay any levied assessment. Seller to pay any assessments for paving, curb, sidewalk or other public improvement or utility previously constructed, or ordered, or required to be constructed by public authority, but not yet assessed, unless otherwise provided in Other Provisions, Paragraph 4, above. Seller shall pay all taxes for the years prior to the year of closing. Taxes for the year of closing together with interest shall be prorated to the date of closing. Taxes shall be prorated based upon the county assessor's valuation and the most recently certified mill levy, at the date of closing or possession, as follows:

- Dodge or Other Non-Metro County Taxes:** All consolidated RE taxes for tax year in which closing takes place.
- Douglas or Sarpy County Taxes:** All consolidated RE taxes which become delinquent in the year of closing shall be treated as though all are current taxes, and those taxes prorated.

7. **Rents, Deposits and Leases, if Rented.** All rents shall be current and shall be prorated to date of closing. All tenant deposits and leases shall be assigned to Buyer. Seller shall provide copies of all current leases to Buyer.

8. **Title Insurance.** Seller shall furnish a current title insurance commitment to Buyer as soon as practical. The cost of any title insurance policies and endorsements shall be equally divided between Buyer and Seller. Buyer shall deliver to Seller a notice setting forth the defects in the title, if any. If title defects are found, Seller shall attempt to correct the defects within a reasonable time. If title defects are not cured within a reasonable time, the Buyer may rescind this Agreement and the earnest deposit shall be refunded to Buyer. In accordance with federal laws and regulations, Buyer hereby directs the title insurance work to:

Dodge/Douglas County Title and Escrow Co. or other _____.

If work is completed by Dodge/Douglas County Title and Escrow Co., then this is notification that Don Peterson & Associates has an ownership interest in that firm and may receive financial compensation.

9. **Escrow Closing.** Buyer and Seller acknowledge and understand the closing of the sale shall be handled by an escrow agent. The broker is authorized to transfer the earnest deposit or any other funds it received and the original purchase agreement to said escrow agent. After said transfer, broker shall have no further responsibility or liability to buyer or seller for the accounting of said funds.

Escrow agents charge will be \$500 or current fee schedule and shall be divided equally between seller and buyer, unless buyer is obtaining a loan that does not allow Buyer to pay for such cost (such as VA) in which case such charge shall be paid by Seller.

Buyer appoints Dodge/Douglas County Title and Escrow Co.
 Other _____

10. **Possession and Closing.** Closing of the sale shall be on or before June 30, 2022 (Date). Possession of Property shall be given on or before June 30, 2022 (Date). This agreement shall in no manner be construed to convey Property or to give any right of possession. Buyer shall have the right to make a final inspection of Property prior to closing to ascertain that all conditions of this agreement have been met.

11. Homeowner's Association and Protective Covenants. Buyer acknowledges that the Property may be subject to protective covenants that govern Buyer's use of the Property, which may be enforced by the homeowner's association or its members. Buyer can obtain a copy of the protective covenants from the designated title insurance company. Seller shall pay all homeowner's and neighborhood association assessments levied and due as of closing. Homeowner's or neighborhood association dues shall be prorated to the date of closing. Buyer shall be responsible for all future homeowner's or neighborhood association dues, if any.

12. SID. Buyer understands that this property is located within SID # _____ and acknowledges a receipt of the most recently filed SID statement.

13. Utilities. Buyer and Seller agree that the date of closing or possession, whichever is first, is the utility transfer date. Both parties will complete the necessary paperwork with utility companies before this date and tender deposit, if required.

14. Survey. Buyer is aware of the availability of having a survey to determine the property limits, measurements, building locations, encroachments from adjoining lands, and registered Easements which may affect the property. The Buyer agrees to pay for survey chosen, if any, or any Improvement Location Report required by the lender.

15. Inspections.

A. Inspection Addendum. If checked, an Inspection Addendum is attached hereto and made a part of this contract and, the Buyer and Seller hereby agree to abide with the terms and conditions contained therein. **Home Inspection is waived** BD (initial)

B. Lead-Based Paint Addendum. If checked, the house upon the property was built prior to 1978 and attached hereto is a statement, disclosure and acknowledgement regarding lead based paint which is incorporated herein by this reference.

C. Termite Inspection. Buyer requests a termite and wood destroying insect inspection of the dwelling and garage thereon at Buyer's expense (except should Buyer obtain a VA Loan, the expense shall be paid by the Seller). Should evidence of termites or wood destroying insects be found, the property shall be treated at Seller's expense by a commercially licensed applicator who has met the certification requirement of the Nebraska Pesticide Act for treatment of termites and wood destroying insects. Buyer agrees to accept the treated property. If visible evidence of previously treated infestation which is now inactive is found, treatment shall not be required. Should damage from such insects be found, the damage shall be corrected at seller's expense. However, if the cost required for repairs exceeds 1% of the purchase price, and seller does not elect to pay the cost in excess of such amount, Buyer shall have the option of declaring this Agreement null and void and to the return of the earnest money.

D. Property Condition. This offer is based upon buyer's personal inspection or investigation of the premises and not upon any representation or warranties of condition by the seller, seller's agent or buyer's agent. Buyer acknowledges receipt of **Seller Property Condition Disclosure Statement** as required by Nebraska law. Seller represents to the best of seller's knowledge, information and belief, there are no latent defects in the property nor any conditions present or existing with respect to the property which may give rise to or create environmental hazards or liabilities and there are no enforcement actions pending or threatened with respect thereof. Seller agrees to maintain, until delivery of possession, the heating, air conditioning, water heater, sewer, plumbing and electrical systems, any built-in appliances, and personal property included in the sale, in working condition, unless otherwise noted in writing or in the Seller Property Condition Disclosure Statement and shall maintain the lawn and snow removal from walks and driveway until closing. Seller agrees to install at Seller's expense any smoke detectors and carbon monoxide alarms required by law.

If finished square footage, age of the Property, location of property lines, lot size, condition of improvements, designated school or school district or other specific requirements of Buyer, are important to Buyer's decision to purchase, Broker recommends that the Buyer make or procure independent investigation of such items and condition this offer on sufficient verification thereof.

16. Risk of Loss. Risk of loss to the property is upon the seller until title has been conveyed or placed in escrow under land contract at closing, and if prior to closing buildings on the property are materially damaged by fire, explosion or any other cause, buyer shall have the right to rescind this agreement and obtain refund of the earnest money paid hereunder.

17. Default. This agreement conveys no title or right to take possession and either party may seek specific performance if the other defaults. If the buyer defaults, seller may at his option retain the earnest money as liquidated damages. Either party shall be entitled to any remedy to which that party may be entitled to against the defaulting party at law or equity under the laws of the State of Nebraska.

18. Home Warranty. Buyer has been informed about the availability of Home Warranty coverage. If such coverage is accepted, it will be paid for by BUYER SELLER ACCEPTS REJECTS

03/2018 Buyer's Initials BD / _____ Seller's Initials _____ / _____

19. Compensation of Selling Broker. Buyer agrees to pay selling broker compensation of \$250.00 at closing, unless Buyer's loan is a government-regulated loan which prohibits Buyer from paying such a fee. If this compensation is paid, Seller and Buyer agree that Buyer's broker, which may be the same as the listing broker, may collect such a fee from both Seller and Buyer.

20. Agency Disclosure. Buyer acknowledges receipt of both the agency disclosure pamphlet "Brokerage Relationships in Real Estate Transactions" and an estimated buyer's closing statement when and if required.

21. Release of Information. Buyer and Seller authorize the release of financing information on the purchase of this Property to the appropriate Multiple Listing Service (MLS). Buyer authorizes selling agent/broker to market the fact of the sale of this Property involving Broker for a period of up to twelve months from the date of closing.

22. Notices. Any notice required to be given to a party to this Purchase Agreement by the terms of this Purchase Agreement or any of its addendums, shall not be complete until received and shall be considered to have been received when the notice has been delivered as set forth in this paragraph. A notice shall be considered for all purposes to have been delivered to the party required to be given notice when the written notice is delivered to the party, the party's agent, the broker of the party's agent, or any real estate licensee associated with the office of the party's agent ('Authorized Recipient'). Fax delivery may be shown by a fax log or by written acknowledgment from an authorized recipient that a notice was received prior to the deadline for giving the notice. E-mail delivery is complete if the Authorized Recipient affirmatively acknowledges the e-mail was received or receipt of a read-receipt email before the deadline for receiving a notice.

23. Transmittal Authorization. The undersigned agree that all documents bearing signatures, initials or other marks of acknowledgment by a Buyer, Seller and/or Broker/Agent relating to the real estate transaction contemplated under this Agreement, including offers, counter offers and acceptances: (1) may be transmitted electronically, and/or may use digital signature technology which is compliant with state UBTA and/or federal E-SIGN requirements, and (2) that digital signatures as well as electronic copies of manual signatures, whether scanned, digital photograph, facsimile or other means of image reproduction shall be treated, in all respects, as originals, and (3) that, if requested, the undersigned will submit an original, or copy thereof, to their agents. This Agreement and any addendums or modifications may be signed in counterparts and such counterparts shall be considered as one document.

24. Entire Agreement. This document contains the entire agreement of the parties and supersedes all prior agreements or representations oral or written with respect to the property which are not expressly set forth herein or incorporated herein by reference. This agreement may be modified only by a written agreement, signed and dated by both parties. All express representations and warranties shall survive closing. Both parties acknowledge that they have not relied on any statements of the real estate agent or broker which are not herein expressed. The terms of this Agreement shall be binding upon the heirs, personal representatives, administrators, successors and assigns of the respective parties hereto. Time is of the essence in this agreement.

25. Equal Opportunity. It is unlawful to discriminate against any person in the terms, conditions or privileges of sale, purchase or lease of a dwelling or in the division of services or facilities in connection therewith because of race, color, religion, national origin, ethnic origin, familial status, sex or handicap.

26. Acceptance Date. This offer is null and void if not accepted by Seller on or before January 06, 2022 (Date) at 5 o'clock a.m. p.m. Buyer acknowledges receipt of a copy of this agreement, which has not yet been signed by Seller.

All commissions due are being paid by the Seller, unless otherwise disclosed.

DocuSigned by:
Brad Dahl
Signed

1/4/2022

Signed

Dodge County School District 0001
Buyer Name Printed

Co-Buyer Name Printed

Address _____ City _____ State _____ Zip _____

Home Phone _____ Other Phone _____

E-mail _____ E-mail _____

RECEIPT FOR EARNEST MONEY

NAMES FOR DEED: Dodge County School District 0001

RECEIVED FROM: _____ the sum of \$ _____ by
[] check, [] cash, [] other _____ to apply to the purchase price of the Property on
terms and conditions as stated. In the event this offer is not accepted by the Seller of the Property within the time specified, the earnest
money shall be refunded.

DON PETERSON & ASSOCIATES, REALTORS® BY _____ (Date Deposit Received)

Complete only one of A, B, or C below:

A: ACCEPTANCE OF ALL TERMS. Seller accepts and agrees to perform all of the terms of the above agreement of its terms.

Seller _____ Date _____ Seller _____ Date _____

B: COUNTER OFFER #1 BY SELLER. In response to the above Purchase Agreement dated January 04, 2022 for the
sale of the Property, all of the terms and conditions of the Purchase Agreement are accepted and shall remain the same with the
exception of the following:

This Counter Offer shall expire _____ (Date), at _____ [] a.m. [] p.m. (hour in the time zone of the office
of the Seller's agent) and be automatically null and void unless, prior to the time of expiration, Buyer's written acceptance is delivered to
the Seller's Limited Agent or their Broker's office or the Seller, as noted in paragraph #22.

If this Counter Offer is so delivered, the Purchase Agreement as amended by this Counter Offer shall become a contract between the
parties.

Seller reserves the right to withdraw this Counter Offer prior to acceptance. Withdrawal shall be complete if verbal notification of
withdrawal is made to the Buyer's Agent or Broker of the Buyer's Agent or Buyer before the delivery of Buyer's written acceptance.

Seller _____ Date _____ Seller _____ Date _____

COUNTER OFFER ACCEPTANCE

The foregoing Counter Offer is accepted _____ (Date) at _____ (Hour).

Buyer _____ Date _____ Buyer _____ Date _____

C: REJECTION. The foregoing offer is rejected.

Seller _____ Date _____ Seller _____ Date _____

AGENT INFORMATION

BUYER AGENT

Jennifer Bixby

Buyer Agent Printed Name

DON PETERSON & ASSOCIATES

jennifer@donpeterson.com

Buyer Agent Email

(402)719-4631

Buyer Agent Phone

SELLER AGENT

Brenda Hamre

Seller Agent Printed Name

Seller Agent Company

thehamregroup@gmail.com

Seller Agent Email

(402)659-3157

Seller Agent Phone

RECEIPTS FOR FULLY EXECUTED PURCHASE AGREEMENT

Buyer acknowledges receipt of executed copy of this agreement.

Buyer _____

Date _____

Buyer _____

Date _____

Seller acknowledges receipt of executed copy of this agreement.

Seller _____

Date _____

Seller _____

Date _____



ESTIMATED EXPENSES

(Purchaser(s))



NAME _____ **Dodge County School District 0001**

PROPERTY _____ **505 S H Street, Fremont, NE 68025**

Purchase Price	\$	<u>190,000.00</u>	Monthly Payment, Rate	____%	Term	____	Yrs.
Down Payment	-	<u>190,000.00</u>	P & I		\$		
Loan Amount	\$	_____	Taxes		+		
			Haz. Ins.		+		
Down Payment	\$	_____	Flood Ins.		+		
Estimated Expenses	+	_____	MIP/PMI Ins.		+		
Reserve, 2 Months Pmt	+	_____	Total		\$	_____	
Cash Required	\$	_____					

Estimated Closing Date _____ 20____

Estimated Expenses	Conv.	FHA	VA	Cash
Origination Fee	\$	\$	\$	\$
VA Funding Fee				
Appraisal				500.00
Credit Report				
Recording Fees				
Termite Inspection				
Underwriting Fee				
Commitment Fee				
Plot Plan				
Escrow Closing				250.00
Selling Broker Compensation				250.00
Title Insurance				320.00
Up Front MIP/PMI				
Well & Septic				
Insurance Escrows				
Tax Escrow				
Prepaid Interest (____ Days)				
1st Year, Hazard Insurance				800.00
1st Year, Flood Insurance				500.00
Miscellaneous				
Miscellaneous				
<i>Sub Total</i>	\$	\$	\$	\$ 2,620.00
<i>Less: Tax Proration</i>				
<i>Less: Earnest Deposit</i>				5,000.00
Estimated Expenses	\$	\$	\$	\$ (2,380.00)

X Buyer DocuSigned by: *Erin Dahl* D5AF8C4DC854A6... 1/4/2022 **Dodge County School District 0001** 20____

X Buyer DocuSigned by: _____ 20____

X Prepared by *Jennifer Bixby* **Jennifer Bixby**

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AFFILIATED BUSINESS ARRANGEMENT DISCLOSURE STATEMENT

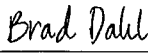
This Affiliated Business Arrangement Disclosure is to notify you that Don Peterson & Associates Real Estate Company and its parent company, DPA Holdings Inc, have business relationships with Dodge County Title and Escrow Co LLC and DPA Insurance Services LLC (collectively "Affiliated Companies"). Members of DPA Holdings Inc own 100% of Dodge County Title and Escrow Co LLC and 60% of DPA Insurance Services LLC. Because of these relationships, this referral may provide Don Peterson & Associates Real Estate Company financial or other benefit.

Set forth below is the estimated charge or range of charges for each of the services listed. You are NOT required to use any of these service providers as a condition of the sale of the subject property or to obtain access to any settlement service.

THERE ARE FREQUENTLY OTHER SETTLEMENT SERVICE PROVIDERS AVAILABLE WITH SIMILAR SERVICES. YOU ARE FREE TO SHOP AROUND TO DETERMINE THAT YOU ARE RECEIVING THE BEST SERVICES AND THE BEST RATE FOR THESE SERVICES.

Service Provider	Service Provided	Charge or Range of Charges
Dodge County Title & Escrow Co LLC	Title Insurance Escrow Settlement Services Lender Escrow Closings	\$100 to \$3000+ based on property price. \$250 to \$1000. \$0 to \$1000.
DPA Insurance Services LLC	Home and Auto Insurance Commercial & Business Insurance	Annual premium varies depending on price of the home, product selected, age of home, etc.
Don Peterson & Assoc Real Estate Co	Broker's Commission	\$0 to \$1000 plus 6% - 10% of sales price.

I/We have read this disclosure form and understand that the Affiliated Companies may refer me/us to purchase the above-described settlement service(s) from one another and that any such referrals may provide the referring company, its affiliates, and or their members, employees and agents with a financial or other benefit.

DocuSigned by:
 1/4/2022
 Buyer _____ Date _____ Seller _____ Date _____

Buyer _____ Date _____ Seller _____ Date _____



WIRE FRAUD NOTICE ADDENDUM

This Addendum is in addition to and becomes a permanent part of the Purchase Agreement dated 1/4/2022 on the property know as 505 S H Street

NOTICE TO BUYER AND SELLER REGARDING WIRE FRAUD AND SUSPICIOUS COMMUNICATIONS:

Please be aware that the Escrow Company under the attached Agreement may require a wire transfer of funds at Closing. Buyer and Seller should take care to provide wire transfer information only to a proper agent of the Escrow Company. Funds should only be wired to the Escrow Company using account information provided by verified agents of the Escrow Company. **With the increased risk of cyber attacks and email hacking, Don Peterson & Associates advises you to NEVER wire funds to any party in connection with the sale, purchase or lease of real estate without both written and verbal authorization and confirmation.**

Recently, criminals have been found attempting to impersonate escrow companies and real estate agents in wire fraud schemes. Unauthorized individuals have been caught providing fraudulent wire transfer information to parties in real estate transactions. This could include a criminal contacting Buyer or Seller, directly or indirectly, in an attempt to steal funds that rightfully belong to the parties. **These sophisticated criminals may try to hack into your email account or the email of other persons involved in your transaction and direct you to send a wire to the hacker's account. THEY CAN EVEN SEND EMAILS THAT APPEAR TO BE FROM YOUR AGENT, YOUR CLOSER OR ANOTHER TRUSTED SOURCE!**

In the event that any party believes an unauthorized request has been made for bank account information or funds, the Escrow Company should be contacted immediately. The requests should be verified immediately in person or by telephone using a telephone number that is known to be valid. Parties should be especially skeptical of last minute changes or requests coming from unknown representatives.

In the event that funds are transferred to a fraudulent account, there may be no way to recover these funds from the criminals involved. For this reason, it is extremely important that the Buyer and Seller are vigilant and only provide wire transfer information to proper representatives of the Escrow Company. **PLEASE CONTACT THE ESCROW COMPANY DIRECTLY IF YOU HAVE ANY QUESTIONS.**

I have been provided a copy of the above Notice by my Sales Associate:

Date: 1/4/2022

Date: _____

DocuSigned by:
Buyer: Brad Dahl
D5AFB4C4DC854A6...

Seller: _____

Buyer: _____

Seller: _____

**Fremont Public Schools
General Obligation Bonds, Series 2022
Possible Timeline**

October 11, 2021	Board approved bond resolution and related proceedings
January 25, 2022	Preliminary Official Statement ("POS") distributed for review
February 10, 2022	Present financing plan to BOE Small Group <i>(Davidson via Zoom)</i>
February 14, 2022	Update BOE on timing and financing plan Consider amending bond resolution to allow possible bond insurance
February 17, 2022	Request insurance quote from AGM
February 22, 2022	Conference call with SP Global Analyst
February 25, 2022	POS approved for distribution
March 3, 2022	Bond rating received Preliminary Official Statement ("POS") approved for distribution
March 14, 2022	Pre-pricing presentation to BOE Accept/reject AGM insurance policy
March 17, 2022	Davidson receives orders for the bonds
March 18, 2022	Davidson and School District sign Bond Purchase Agreement ("BPA")
April 1, 2022	Closing- proceeds wired to the District

**DODGE COUNTY SCHOOL DISTRICT 0001
(FREMONT PUBLIC SCHOOLS),
IN THE STATE OF NEBRASKA**

**FIRST SUPPLEMENT TO
RESOLUTION DATED OCTOBER 11, 2021**

February _14_, 2022

**AUTHORIZING CERTAIN NEW TERMS
APPLICABLE TO
GENERAL OBLIGATION SCHOOL BONDS, SERIES 2022**

A RESOLUTION SUPPLEMENTING THAT CERTAIN BOND RESOLUTION OF THE DISTRICT ADOPTED OCTOBER 11, 2021 AUTHORIZING THE ISSUANCE OF NOT TO EXCEED \$123,000,000 PRINCIPAL AMOUNT OF GENERAL OBLIGATION SCHOOL BONDS OF DODGE COUNTY SCHOOL DISTRICT 0001 (FREMONT PUBLIC SCHOOLS), IN THE STATE OF NEBRASKA; AUTHORIZING CERTAIN NEW TERMS APPLICABLE TO THE BONDS; AUTHORIZING CERTAIN OFFICERS TO DETERMINE SUCH TERMS OF THE BONDS IF APPROPRIATE; AND AUTHORIZING CERTAIN ACTIONS AND DOCUMENTS AND PRESCRIBING OTHER MATTERS RELATING THERETO.

BE IT RESOLVED BY THE BOARD OF EDUCATION OF DODGE COUNTY SCHOOL DISTRICT 0001 (FREMONT PUBLIC SCHOOLS) IN THE STATE OF NEBRASKA PURSUANT TO THIS FIRST SUPPLEMENT TO RESOLUTION DATED OCTOBER 11, 2021 (THIS “FIRST SUPPLEMENT”):

Section 1. The Board of Education (the “**Board**”) of Dodge County School District 0001 (Fremont Public Schools) in the State of Nebraska (the “**District**”) hereby finds and determines as follows:

(a) Dodge County School District 0001 (Fremont Public Schools), in the State of Nebraska (the “**District**”), is duly organized as a school district under Sections 79-102 and 79-407, Reissue Revised Statutes of Nebraska, as amended, maintaining both elementary and high school grades under the direction of a single board of education.

(b) A majority vote of electors voting at a special election held on September 14, 2021 (the “**Election**”) voted in favor of a proposition authorizing the issuance and sale of not to exceed \$123,000,000 General Obligation School Bonds by the District (the “**Bonds**”) for the purposes of paying the costs of land acquisition and site improvements for new and existing property, including any necessary demolition of existing buildings; construction and acquisition of new elementary school buildings and related improvements; additions, renovations and improvements to existing elementary, fifth and sixth grade, middle school and high school facilities; and providing for the necessary furniture, equipment and apparatus for such school buildings, renovations and improvements for the District (the “**Project**”), capitalized interest on the bonds, and the costs of issuing such bonds pursuant to Chapter 10, Article 7, Reissue Revised Statutes of Nebraska, as amended (the “**Act**”).

(c) The Board of the District adopted a Resolution on October 11, 2021 (the “**Original Resolution**”), authorizing the issuance of the Bonds upon certain terms and conditions, and the District has not issued any of the Bonds authorized at the Election and by the Original Resolution prior to the date of this resolution.

(d) Capitalized terms used but not defined herein shall have the meanings ascribed thereto in the Original Resolution; and all references in the Resolution and in this First Supplement to the “**Resolution**” shall mean the Original Resolution as amended by this First Supplement, and as further amended and supplemented from time to time in accordance with its terms.

(e) It is hereby found and determined that it is necessary and advisable and in the best interest of the District to authorize certain terms be permitted to be applicable to the Bonds, if determined appropriate as set forth herein.

Section 2. Bond Insurance Policy. In connection with the pricing and sale of each series of the Bonds and at any time precedent thereto, each Authorized Officer of the District is authorized to evaluate the benefits for the District of obtaining bond insurance from Assured Guaranty Municipal Corp. (“AGM”) for the payment of the Bonds (“**Bond Insurance**”).

Section 2. Determination; Documentation. Each Authorized Officer is hereby authorized to determine whether to obtain Bond Insurance in connection with the issuance and sale of each series of the Bonds. If an Authorized Officer determines it is in the best interest of the District to obtain Bond Insurance with respect to a series of Bonds, the terms and provisions regarding Bond Insurance attached hereto as **Exhibit A** (the “**Bond Insurance Provisions**”) shall control and govern with respect to such series of Bonds and shall supersede the terms and provisions of the Resolution to the extent of any conflict between such terms and the Resolution. The Authorized Officers are hereby authorized to modify or adjust the Bond Insurance Provisions to the extent determined necessary or appropriate, and Authorized Officers shall execute one or more certificates, instruments, agreements or documents to fix, establish and implement the Bond Insurance and the terms of the Bond Insurance and the Bond Insurance Provisions shall have the same effectiveness applicable to the District and the Bonds as if set forth in the Resolution.

Section 3. Delegation of Authority. The delegations of authority and powers in this First Supplement by the Board of Education to the Authorized Officers shall be considered an order on file in the office of the Board of Education.

Section 4. Further Authority. The officers of the District, including each Authorized Officer, shall be, and they hereby are, authorized and directed to execute all documents and take such actions as they may deem necessary or advisable in order to carry out and perform the purposes of this First Supplement and to make ministerial alterations, changes or additions in the foregoing agreements, statements, instruments and other documents herein approved, authorized and confirmed which they may approve and the execution or taking of such action shall be conclusive evidence of such necessity or advisability. All actions taken by any Authorized Officer in furtherance of the matters addressed herein are hereby ratified, confirmed and approved in all respects.

Section 5. Effect of First Supplement. Except as amended and supplemented by this First Supplement and the matters authorized to be determined and finalized herein, the Original Resolution shall remain in full force and effect.

Section 6. Effective Date. This First Supplement shall take effect and be in full force from and after its passage by the Board.

PASSED AND ADOPTED: _____, 2022

**DODGE COUNTY SCHOOL DISTRICT 0001
(FREMONT PUBLIC SCHOOLS) IN THE
STATE OF NEBRASKA**

ATTEST:

By: _____
President

By: _____
Secretary

EXHIBIT A

Provisions Relating to Bond Insurance

Notwithstanding anything in the Bond Resolution to the contrary:

(a) **“Insurer”** shall be defined as follows: “Assured Guaranty Municipal Corp., a New York stock insurance company, or any successor thereto or assignee thereof”. **“Policy”** shall be defined as follows: “the insurance policy issued by the Insurer guaranteeing the scheduled payment of principal of and interest on the Bonds when due”. Other capitalized terms used herein but not otherwise defined shall have the meanings ascribed to them in the Resolution adopted by the Board of Education of the District on October 11, 2021, authorizing the issuance of not to exceed \$123,000,000 General Obligation School Bonds by the District, as amended by the First Supplement to Bond Resolution adopted by the Board of Education of the District on February __, 2022 (together, the **“Bond Resolution”**).

(b) The Insurer shall be deemed to be the sole holder of the District’s \$_____ General Obligation School Bonds, Series 20__, dated _____, 20__ (the **“Bonds”**) for the purpose of exercising any voting right or privilege or giving any consent or direction or taking any other action that the holders of the Bonds are entitled to take pursuant to the Bond Resolution pertaining to (i) defaults and remedies and (ii) the duties and obligations of the Registrar. In furtherance thereof and as a term of the Bond Resolution and each Bond, the Registrar and each holder of the Bonds appoint the Insurer as their agent and attorney-in-fact with respect to the Bonds and agree that the Insurer may at any time during the continuation of any proceeding by or against the District under the United States Bankruptcy Code or any other applicable bankruptcy, insolvency, receivership, rehabilitation or similar law (an **“Insolvency Proceeding”**) direct all matters relating to such Insolvency Proceeding, including without limitation, (A) all matters relating to any claim or enforcement proceeding in connection with an Insolvency Proceeding (a **“Claim”**), (B) the direction of any appeal of any order relating to any Claim, (C) the posting of any surety, supersedeas or performance bond pending any such appeal, and (D) the right to vote to accept or reject any plan of adjustment. In addition, the Registrar and each holder of the Bonds delegate and assign to the Insurer, to the fullest extent permitted by law, the rights of the Registrar and each holder of the Bonds in the conduct of any Insolvency Proceeding, including, without limitation, all rights of any party to an adversary proceeding or action with respect to any court order issued in connection with any such Insolvency Proceeding. Remedies granted to the holders shall expressly include mandamus.

(c) The maturity of the Bonds shall not be accelerated without the consent of the Insurer and in the event the maturity of the Bonds is accelerated, the Insurer may elect, in its sole discretion, to pay accelerated principal and interest accrued, on such principal to the date of acceleration (to the extent unpaid by the District) and the Registrar shall be required to accept such amounts. Upon payment of such accelerated principal and interest accrued to the acceleration date as provided above, the Insurer’s obligations under the Policy with respect to such Bonds shall be fully discharged.

(d) No grace period for a covenant default shall exceed 30 days or be extended for more than 60 days, without the prior written consent of the Insurer. No grace period shall be permitted for payment defaults.

(e) The Insurer is a third party beneficiary to the Bond Resolution.

(f) Any amendment, supplement, modification to, or waiver of, the Bond Resolution or any other transaction document, including any underlying security agreement (each a **“Related Document”**), that requires the consent of holders or adversely affects the rights and interests of the Insurer shall be subject to the prior written consent of the Insurer.

(g) The rights granted to the Insurer under the Bond Resolution or any other Related Document to request, consent to or direct any action are rights granted to the Insurer in consideration of its issuance of the Policy. Any exercise by the Insurer of such rights is merely an exercise of the Insurer’s contractual rights and shall not be construed or deemed to be taken for the benefit, or on behalf, of the holders and such action does not evidence any position of the Insurer, affirmative or negative, as to whether the consent of the holders or any other person is required in addition to the consent of the Insurer.

(h) Only (1) cash, (2) non-callable direct obligations of the United States of America (**“Treasuries”**), (3) evidences of ownership of proportionate interests in future interest and principal payments on Treasuries held by a bank or trust company as custodian, under which the owner of the investment is the real party in interest and has the right to proceed directly and individually against the obligor and the underlying Treasuries are not available to any person claiming through the custodian or to whom the custodian may be obligated, (4) subject to the prior written consent of the Insurer, pre-refunded municipal obligations rated **“AAA”** and **“Aaa”** by S&P and Moody’s, respectively, or (5) subject to the prior written consent of the Insurer, securities eligible for **“AAA”** defeasance under then existing criteria of S&P or any combination thereof, shall be used to effect defeasance of the Bonds unless the Insurer otherwise approves.

To accomplish defeasance of the Bonds, the District shall cause to be delivered (i) a report of an independent firm of nationally recognized certified public accountants or such other accountant as shall be acceptable to the Insurer (**“Accountant”**) verifying the sufficiency of the escrow established to pay the Bonds in full on the maturity or redemption date (**“Verification”**), (ii) an Escrow Deposit Agreement (which shall be acceptable in form and substance to the Insurer), (iii) an opinion of nationally recognized bond counsel to the effect that the Bonds are no longer **“Outstanding”** under the Bond Resolution and (iv) a certificate of discharge of the Registrar with respect to the Bonds; each Verification and defeasance opinion shall be acceptable in form and substance, and addressed, to the District, the Registrar and the Insurer. The Insurer shall be provided with final drafts of the above-referenced documentation not less than five business days prior to the funding of the escrow.

Bonds shall be deemed **“Outstanding”** under the Bond Resolution unless and until they are in fact paid and retired or the above criteria are met.

(i) Amounts paid by the Insurer under the Policy shall not be deemed paid for purposes of the Bond Resolution and the Bonds relating to such payments shall remain Outstanding and continue to be due and owing until paid by the District in accordance with the Bond Resolution. The Bond Resolution shall not be discharged unless all amounts due or to become due to the Insurer have been paid in full or duly provided for.

(j) Claims Upon the Policy and Payments by and to the Insurer.

If, on the third Business Day prior to the related scheduled interest payment date or principal payment date (**“Payment Date”**) there is not on deposit with the Registrar, after making all transfers and deposits required under the Bond Resolution, moneys sufficient to pay the principal of and interest on the Bonds due on such Payment Date, the Registrar shall give notice to the Insurer and to its designated agent (if any) (the **“Insurer’s Fiscal Agent”**) by telephone or telecopy of the amount

of such deficiency by 12:00 noon, New York City time, on such Business Day. If, on the second Business Day prior to the related Payment Date, there continues to be a deficiency in the amount available to pay the principal of and interest on the Bonds due on such Payment Date, the Registrar shall make a claim under the Policy and give notice to the Insurer and the Insurer's Fiscal Agent (if any) by telephone of the amount of such deficiency, and the allocation of such deficiency between the amount required to pay interest on the Bonds and the amount required to pay principal of the Bonds, confirmed in writing to the Insurer and the Insurer's Fiscal Agent by 12:00 noon, New York City time, on such second Business Day by filling in the form of Notice of Claim and Certificate delivered with the Policy.

The Registrar shall designate any portion of payment of principal on Bonds paid by the Insurer, whether by virtue of mandatory sinking fund redemption, maturity or other advancement of maturity, on its books as a reduction in the principal amount of Bonds registered to the then current holder of the Bonds, whether DTC or its nominee or otherwise, and shall issue a replacement Bond to the Insurer, registered in the name of Assured Guaranty Municipal Corp., in a principal amount equal to the amount of principal so paid (without regard to authorized denominations); provided that the Registrar's failure to so designate any payment or issue any replacement Bond shall have no effect on the amount of principal or interest payable by the District on any Bond or the subrogation rights of the Insurer.

The Registrar shall keep a complete and accurate record of all funds deposited by the Insurer into the Policy Payments Account (defined below) and the allocation of such funds to payment of interest on and principal of any Bond. The Insurer shall have the right to inspect such records at reasonable times upon reasonable notice to the Registrar.

Upon payment of a claim under the Policy, the Registrar shall establish a separate special purpose trust account for the benefit of holders of the Bonds referred to herein as the "**Policy Payments Account**" and over which the Registrar shall have exclusive control and sole right of withdrawal. The Registrar shall receive any amount paid under the Policy in trust on behalf of holders of the Bonds and shall deposit any such amount in the Policy Payments Account and distribute such amount only for purposes of making the payments for which a claim was made. Such amounts shall be disbursed by the Registrar to holders of the Bonds in the same manner as principal and interest payments are to be made with respect to the Bonds under the sections hereof regarding payment of Bonds. It shall not be necessary for such payments to be made by checks or wire transfers separate from the check or wire transfer used to pay debt service with other funds available to make such payments. Notwithstanding anything in the Indenture to the contrary, the District agrees to pay to the Insurer (i) a sum equal to the total of all amounts paid by the Insurer under the Policy (the "**Insurer Advances**"); and (ii) interest on such Insurer Advances from the date paid by the Insurer until payment thereof in full, payable to the Insurer at the Late Payment Rate per annum (collectively, the "**Insurer Reimbursement Amounts**"). "**Late Payment Rate**" means the lesser of (a) the greater of (i) the per annum rate of interest, publicly announced from time to time by JPMorgan Chase Bank at its principal office in The City of New York, as its prime or base lending rate (any change in such rate of interest to be effective on the date such change is announced by JPMorgan Chase Bank) plus 3%, and (ii) the then applicable highest rate of interest on the Bonds and (b) the maximum rate permissible under applicable usury or similar laws limiting interest rates. The Late Payment Rate shall be computed on the basis of the actual number of days elapsed over a year of 360 days. The District hereby covenants and agrees that the Insurer Reimbursement Amounts are secured by a lien on and pledge of the Revenues and payable from such Revenues on a parity with debt service due on the Bonds.

Funds held in the Policy Payments Account shall not be invested by the Registrar and may not be applied to satisfy any costs, expenses or liabilities of the Registrar. Any funds remaining in the Policy Payments Account following a Payment Date shall promptly be remitted to the Insurer.

(k) The Insurer shall, to the extent it makes any payment of principal of or interest on the Bonds, become subrogated to the rights of the recipients of such payments in accordance with the terms of the Policy (which subrogation rights shall also include the rights of any such recipients in connection with any Insolvency Proceeding). Each obligation of the District to the Insurer under the Related Documents shall survive discharge or termination of such Related Documents.

(l) The District shall pay or reimburse the Insurer any and all charges, fees, costs and expenses that the Insurer may reasonably pay or incur in connection with (i) the administration, enforcement, defense or preservation of any rights or security in any Related Document; (ii) the pursuit of any remedies under the Bond Resolution or any other Related Document or otherwise afforded by law or equity, (iii) any amendment, waiver or other action with respect to, or related to, the Bond Resolution or any other Related Document whether or not executed or completed, or (iv) any litigation or other dispute in connection with the Bond Resolution or any other Related Document or the transactions contemplated thereby, other than costs resulting from the failure of the Insurer to honor its obligations under the Policy. The Insurer reserves the right to charge a reasonable fee as a condition to executing any amendment, waiver or consent proposed in respect of the Bond Resolution or any other Related Document.

(m) The Insurer shall be entitled to pay principal or interest on the Bonds that shall become Due for Payment but shall be unpaid by reason of Nonpayment by the District (as such terms are defined in the Policy) and any amounts due on the Bonds as a result of acceleration of the maturity thereof in accordance with the Bond Resolution, whether or not the Insurer has received a Notice of Nonpayment (as such terms are defined in the Policy) or a claim upon the Policy.

(n) The notice address of the Insurer is: Assured Guaranty Municipal Corp., 1633 Broadway, New York, New York 10019, Attention: Managing Director – Surveillance, Re: Policy No. 219038-N, Telephone: (212) 974-0100; Telecopier: (212) 339-3556. In each case in which notice or other communication refers to an Event of Default, then a copy of such notice or other communication shall also be sent to the attention of the General Counsel and shall be marked to indicate “URGENT MATERIAL ENCLOSED.”

(o) The Insurer shall be provided with the following information by the District or the Registrar, as the case may be:

- (i) Annual audited financial statements within 180 days after the end of the District’s fiscal year (together with a certification of the District that it is not aware of any default or Event of Default under the Bond Resolution), and the District’s annual budget within 30 days after the approval thereof together with such other information, data or reports as the Insurer shall reasonably request from time to time;
- (ii) Notice of any draw upon the Reserve Fund within two Business Days after knowledge thereof other than (i) withdrawals of amounts in excess of the Maximum Required Reserve and (ii) withdrawals in connection with a refunding of Bonds;

- (iii) Notice of any default known to the Registrar or District within five Business Days after knowledge thereof;
- (iv) Prior notice of the advance refunding or redemption of any of the Bonds, including the principal amount, maturities and CUSIP numbers thereof;
- (v) Notice of the resignation or removal of the Registrar and the appointment of, and acceptance of duties by, any successor thereto;
- (vi) Notice of the commencement of any Insolvency Proceeding;
- (vii) Notice of the making of any claim in connection with any Insolvency Proceeding seeking the avoidance as a preferential transfer of any payment of principal of, or interest on, the Bonds;
- (viii) A full original transcript of all proceedings relating to the execution of any amendment, supplement, or waiver to the Related Documents; and
- (ix) All reports, notices and correspondence to be delivered to holders of the Bonds under the terms of the Related Documents.

In addition, to the extent that the District has entered into a continuing disclosure agreement, covenant or undertaking with respect to the Bonds, all information furnished pursuant to such agreements shall also be provided to the Insurer, simultaneously with the furnishing of such information.

(p) The Insurer shall have the right to receive such additional information as it may reasonably request.

(q) The District will permit the Insurer to discuss the affairs, finances and accounts of the District or any information the Insurer may reasonably request regarding the security for the Bonds with appropriate officers of the District and will use commercially reasonable efforts to enable the Insurer to have access to the facilities, books and records of the District on any business day upon reasonable prior notice.

(r) The Registrar shall notify the Insurer of any failure of the District to provide notices, certificates and other information under the transaction documents.

(s) In determining whether any amendment, consent, waiver or other action to be taken, or any failure to take action, under the Bond Resolution would adversely affect the security for the Bonds or the rights of the holders of the Bonds, the Registrar shall consider the effect of any such amendment, consent, waiver, action or inaction as if there were no Policy.

(t) No contract shall be entered into or any action taken by which the rights of the Insurer or security for or sources of payment of the Bonds may be impaired or prejudiced in any material respect except upon obtaining the prior written consent of the Insurer.

TECHNOLOGY MEMO

FPStech

To: Mr. Shepard and Fremont Public Schools Board of Education
From: Cliff Huss
Date: February 14, 2022
RE: eRate FY2022 CAT2 Internal Connections (Cabling) Request

Members of the Board,

Fremont Public Schools has applied for Internal Connections (Cabling), from the eRate 2022 Eligible Services list, for the 2022 Funding Year. RFPs were posted within the eRate program and responses were received and opened on November 23, 2021. This project will replace or install Structured Cabling System drops at Fremont High School, Bell Field, Grant and Milliken Park.

One response was received from Computer Cable Connection in the amount of \$160,165.15. Fremont Public Schools qualifies for 80% discount on projects. Costs associated with this project are:

- Total Category2 Internal Connections (Cabling): \$160,165.15
- USAC (eRate) Discount 80%: \$128,132.12
- Fremont Public Schools Contribution 20%: \$32,033.03

The eRate program was created as part of the Telecommunications Act of 1996. One primary focus of the changes in the Act was to help schools and libraries obtain access to state of the art services and technologies at discounted rates (phone, long distance and internet). The eRate Program is funded by additional charges on consumer and commercial phone services (landline and cellular) and internet services. eRate Discount rates are calculated by the level of poverty at each school and the urban/rural status of the population served. Discounts currently range from 20% to 90%. Fremont Public Schools qualifies for an 80% discount on services and has taken advantage of eRate in all years of the program. The eRate program also provides funding for approved Category 2 services. Category 2 services include Internal Connections (cabling, firewall, routers, switches, access points, wireless controllers and other specific items), and Basic Maintenance of Internal Connections.

eRate funding was changed in 2015 to eliminate discounts for phone services, and to allow all applicants access to Category 2 funds. Each entity is now allocated a potential funding amount, depending on student count at each site, and can apply for those funds over a five (5) year cycle. Prior to 2015 only applicants who qualified for 90% or greater discounts received Category 2 funds. Because Fremont Public Schools qualifies at the 80% discount rate we did not qualify for Category 2 funds prior to the 2015 changes.

This request is to proceed, upon USAC (eRate) approval, with the Category 2 Internal Connections (Cabling) project at Fremont High School, Bell Field, Grant and Milliken Park at a total cost of \$160,165.15 (USAC (eRate) 80% Discount: \$128,132.12 and FPS District Contribution: \$32,033.03). With FPS Board approval and, when received, USAC (eRate) approval, a contract will be signed and the work will be scheduled.

Thank you





LETTER AGREEMENT FOR PROFESSIONAL SERVICES

February 3, 2022

Fremont Public Schools
Attn: Brad Dahl
130 E 9th St
Fremont, NE 68025

Re: **LETTER AGREEMENT FOR PROFESSIONAL SERVICES**
Fremont Public Schools Middle School Track (the "Project")
Fremont, Nebraska

Dear Mr. Dahl

It is our understanding that Fremont Public Schools ("Client") requests Olsson, Inc. ("Olsson") to perform the services described herein pursuant to the terms of this Letter Agreement for Professional Services, Olsson's General Provisions and any exhibits attached hereto (all documents constitute and are referred to herein as the "Agreement") for the Project.

Olsson has acquainted itself with the information provided by Client relative to the Project and based upon such information offers to provide the services described below for the Project. Client warrants that it is either the legal owner of the property to be improved by this Project or that Client is acting as the duly authorized agent of the legal owner of such property. Client acknowledges that it has reviewed the General Provisions and any exhibits attached hereto, which are expressly made a part of and incorporated into the Agreement by this reference. In the event of any conflict or inconsistency between this Letter Agreement, and the General Provisions regarding the services to be performed by Olsson, the terms of the General Provisions shall take precedence.

Olsson shall provide the following services ("Scope of Services") to Client for the Project as more specifically described in "Scope of Services" attached hereto. Should Client request work in addition to the Scope of Services, Olsson shall invoice Client for such additional services (Optional Additional Services) at the standard hourly billing labor rate charged for those employees actually performing the work, plus reimbursable expenses if any. Olsson shall not commence work on Optional Additional Services without Client's prior written approval.

Olsson agrees to provide all of its services in a timely, competent and professional manner, in accordance with applicable standards of care, for projects of similar geographic location, quality and scope.

SCHEDULE FOR OLSSON'S SERVICES

Unless otherwise agreed, Olsson expects to perform its services under the Agreement promptly upon signing.

COMPENSATION

Lump Sum Phases: Client shall pay to Olsson for the performance of the Scope of Services a lump sum of Seventy-Eight Thousand Four Hundred Fifty Dollars and Zero Cents (\$78,450.00) plus reimbursable expenses in accordance with the Reimbursable Expense Schedule attached to this agreement.

Hourly Not To Exceed Phases: Olsson's Scope of Services will be provided on a time-and-expense basis not to exceed \$31,750.00. Client shall pay to Olsson for the performance of the Scope of Services, the actual time of personnel performing such services in accordance with the Labor Billing Rate Schedule(s), and all actual reimbursable expenses in accordance with the Reimbursable Expense Schedule attached to this agreement.

Olsson shall submit invoices on a monthly basis, and payment is due within 30 calendar days of invoice date.

TERMS AND CONDITIONS OF SERVICE

We have discussed with you the risks, rewards and benefits of the Project, the Scope of Services, and our fees for such services and the Agreement represents the entire understanding between Client and Olsson with respect to the Project. The Agreement may only be modified in writing signed by both parties.

Client's designated Project Representative shall be _____.

If this Agreement satisfactorily sets forth your understanding of our agreement, please sign in the space provided below. Retain one original for your files and return an executed original to Olsson. This proposal will be open for acceptance for a period of 30 days from the date set forth above, unless changed by us in writing.

OLSSON, INC.

By 
Erin Bright, PE

By signing below, you acknowledge that you have full authority to bind Client to the terms of the Agreement. If you accept the terms set forth herein, please sign:

FREMONT PUBLIC SCHOOLS

By _____
Signature

Print Name _____

Title _____

Dated _____

COMPENSATION ESTIMATE

Phase	Task	Task Description	Fee Amount	Fee Type
PROJECT MEETINGS AND SITE INVESTIGATION				
100	101	Project Meetings	\$ 5,000.00	TMNTE
200	102	Geotechnical Investigation & Report	\$ 6,700.00	LS
200	102	Topographic Survey	\$ 9,250.00	LS
		Sub-Total⁽¹⁾	\$ 20,950.00	
DESIGN AND BIDDING SERVICES				
300	101	Civil Design and Construction Documents	\$ 62,500.00	LS
310	101	Bidding Services	\$ 4,500.00	TMNTE
		Sub-Total⁽¹⁾	\$ 67,000.00	
CONSTRUCTION ADMINISTRATION				
400	101	Site Civil Construction Administration	\$ 21,250.00	TMNTE
		Sub-Total⁽¹⁾	\$ 21,250.00	
PROJECT EXPENSES				
500	101	Expenses	\$ 1,000.00	TMNTE
		Total Contract	\$ 110,200.00	

Reimbursable expenses (i.e. mileage, reproduction costs, application fees, postage, etc.) shall be billed in addition to the contract amount as shown. See General Provisions for additional information.

Nebraska 2022 Billing Rate Schedule

<u>Classification</u>	<u>Billing Rate</u>
Regional Business/Practice Leader	\$ 283.00
Market Sector Leader	\$ 283.00
Office Leader	\$ 235.00
Senior Project Manager	\$ 235.00
Client Relationship Manager	\$ 235.00
Industry Expert	\$ 235.00
Team Leader	\$ 202.00
Business Development Ldr/Sr Specialist	\$ 205.00
Business Development Specialist	\$ 157.00
Technical Leader	\$ 178.00
Senior Engineer	\$ 174.00
Project Engineer	\$ 142.00
Associate Engineer	\$ 119.00
Assistant Engineer	\$ 101.00
Senior Scientist	\$ 154.00
Project Scientist	\$ 121.00
Associate Scientist	\$ 101.00
Assistant Scientist	\$ 82.00
Senior Planner	\$ 154.00
Project Planner	\$ 121.00
Associate Planner	\$ 102.00
Assistant Planner	\$ 82.00
Senior Landscape Architect	\$ 157.00
Project Landscape Architect	\$ 125.00
Associate Landscape Architect	\$ 105.00
Landscape Architect Designer	\$ 86.00
Stormwater Compliance Manager	\$ 162.00
Database Manager	\$ 153.00
CAD Manager	\$ 157.00
BIM Manager	\$ 157.00
Civil 3D Trainer	\$ 157.00
GIS Specialist	\$ 125.00
Systems Specialist	\$ 122.00
Senior Architect	\$ 162.00
Project Architect	\$ 131.00
Associate Architect	\$ 108.00
Assistant Architect	\$ 89.00
Senior Construction Manager	\$ 163.00
Project Construction Manager	\$ 131.00
Associate Construction Manager	\$ 110.00
Assistant Construction Manager	\$ 90.00

Nebraska 2022 Billing Rate Schedule

<u>Classification</u>	<u>Billing Rate</u>
Design Manager / Technical Manager	\$ 141.00
Design Associate	\$ 112.00
Senior Technician	\$ 92.00
Associate Technician	\$ 78.00
Assistant Technician	\$ 67.00
CA Manager / Technical Manager	\$ 128.00
CA Field Manager	\$ 110.00
CA Assistant Manager	\$ 99.00
CA Senior Technician	\$ 87.00
CA Associate Technician	\$ 73.00
CA Assistant Technician	\$ 63.00
CMT/Drilling Manager / Technical Manager	\$ 119.00
CMT/Drilling Lab / Field Manager	\$ 98.00
CMT/Drilling Assistant Manager	\$ 87.00
CMT/Drilling Senior Technician	\$ 76.00
CMT/Drilling Associate Technician	\$ 66.00
CMT/Drilling Assistant Technician	\$ 53.00
NDT Manager / Technical Manager	\$ 153.00
NDT Lab / Field Manager	\$ 122.00
NDT Assistant Manager	\$ 112.00
NDT Senior Technician	\$ 101.00
NDT Associate Technician	\$ 84.00
NDT Assistant Technician	\$ 72.00
Senior Surveyor / Technical Manager	\$ 124.00
Surveyor	\$ 96.00
Associate Surveyor	\$ 78.00
Assistant Surveyor	\$ 64.00
Accounting Senior Specialist	\$ 136.00
Project Senior Coordinator	\$ 104.00
Administrative Manager	\$ 92.00
Administrative Senior Specialist	\$ 92.00
Administrative Senior Coordinator	\$ 87.00
Project Coordinator	\$ 79.00
Administrative Coordinator	\$ 68.00
Administrative Assistant	\$ 55.00
Public Engagement Specialist / Sr Coordinatc	\$ 110.00
Public Engagement Coordinator	\$ 87.00
Public Engagement Assistant	\$ 72.00
Student Intern - Level 3	\$ 78.00
Student Intern - Level 2	\$ 67.00
Student Intern - Level 1	\$ 56.00

REIMBURSABLE EXPENSE SCHEDULE

The expenses incurred by Olsson or Olsson's independent professional associates or consultants directly or indirectly in connection with the Project shall be included in periodic billing as follows:

<u>Classification</u>	<u>Cost</u>
Automobiles (Personal Vehicle)	\$0.575/mile*
Suburban's and Pick-Ups	\$0.75/mile*
Automobiles (Olsson Vehicle)	\$85.00/day
Other Travel or Lodging Cost	Actual Cost
Meals	Actual Cost
Printing and Duplication including Mylars and Linens	
In-House	Actual Cost
Outside	Actual Cost+10%
Postage & Shipping Charges for Project Related Materials including Express Mail and Special Delivery	Actual Cost
Film and Photo Developing	Actual Cost+10%
Telephone and Fax Transmissions	Actual Cost+10%
Miscellaneous Materials & Supplies Applicable to this Project	Actual Cost+10%
Copies of Deeds, Easements or other Project Related Documents	Actual Cost+10%
Fees for Applications or Permits	Actual Cost+10%
Sub-Consultants	Actual Cost+10%
Taxes Levied on Services and Reimbursable Expenses	Actual Cost

*Rates consistent with the IRS Mileage Rate Reimbursement Guidelines (Subject to Change).

Attachments

- General Provisions
- Scope of Services
- Standard Labor Rate Schedule
- Reimbursable Expense Schedule

GENERAL PROVISIONS

These General Provisions are attached to and made a part of the respective Letter Agreement or Master Agreement, dated February 3, 2022 between Fremont Public Schools ("Client") and Olsson, Inc. ("Olsson") for professional services in connection with the project or projects arising under such Letter Agreement or Master Agreement (the "Project(s)").

As used herein, the term "this Agreement" refers to these General Provisions, the applicable Letter Agreement or Master Agreement, and any other exhibits or attachments thereto as if they were part of one and the same document.

SECTION 1—OLSSON'S SCOPE OF SERVICES

Olsson's scope of services for the Project(s) is set forth in the applicable Letter Agreement or Master Agreement ("Scope of Services").

SECTION 2—ADDITIONAL SERVICES

2.1 Unless otherwise expressly included, Scope of Services does not include the categories of additional services set forth in Sections 2.2 and 2.3.

2.2 If Client and Olsson mutually agree for Olsson to perform any optional additional services as set forth in this Section 2.2 ("Optional Additional Services"), Client will provide written approval of the agreed-upon Optional Additional Services, and Olsson shall perform or obtain from others such services and will be entitled to an increase in compensation at rates provided in this Agreement. Olsson may elect not to perform all or any of the Optional Additional Services without cause or explanation:

2.2.1 Preparation of applications and supporting documents for governmental financial support of the Project(s); preparation or review of environmental studies and related services; and assistance in obtaining environmental approvals.

2.2.2 Services to make measured drawings of or to investigate existing conditions of facilities.

2.2.3 Services resulting from changes in the general scope, extent or character of the Project(s) or major changes in documentation previously accepted by Client where changes are due to causes beyond Olsson's control.

2.2.4 Services resulting from the discovery of conditions or circumstances which were not contemplated by Olsson at the commencement of this Agreement. Olsson shall notify Client of the newly discovered conditions or circumstances and Client and Olsson shall renegotiate, in good faith, the compensation for this Agreement, if amended terms cannot be agreed upon, Olsson may terminate this Agreement and Olsson shall be paid for its services through the date of termination.

2.2.5 Providing renderings or models.

2.2.6 Preparing documents for alternate bids requested by Client.

2.2.7 Analysis of operations, maintenance or overhead expenses; value engineering; the preparation of rate schedules; earnings or expense statements; cash flow or economic evaluations or; feasibility studies, appraisals or valuations.

2.2.8 Furnishing the services of independent professional associates or consultants for work beyond the Scope of Services.

2.2.9 Services necessary due to the Client's award of more than one prime contract for the Project(s); services necessary due to the construction contract containing cost plus or incentive-savings provisions; services necessary in order to arrange for performance by persons other than the prime contractor; or those services necessary to administer Client's contract(s).

2.2.10 Services in connection with staking out the work of contractor(s).

2.2.11 Services during out-of-town travel or visits to the site beyond those specifically identified in this Agreement.

2.2.12 Preparation of operating and maintenance manuals.

2.2.13 Services to redesign some or all of the Project(s).

2.2.14 Preparing to serve or serving as a consultant or witness or assisting Client with any litigation, arbitration or other legal or administrative proceeding.

2.2.15 Services relating to Construction Observation, Certification, Inspection, Construction Cost Estimating, project observation, construction management, construction scheduling, construction phasing or review of Contractor's performance means or methods.

2.3 Whenever, in its sole discretion, Olsson determines additional services as set forth in this Section 2.3 are necessary to avoid a delay in the completion of the Project(s) ("Necessary Additional Services"), Olsson shall perform or obtain from others such services without waiting for specific instructions from Client, and Olsson will be entitled to an increase in compensation for such services at the standard hourly billing rate charged for those employees performing the services, plus reimbursable expenses, if any:

2.3.1 Services in connection with work directive changes and/or change orders directed by the Client to any contractors.

2.3.2 Services in making revisions to drawings and specifications occasioned by the acceptance of substitutions proposed by contractor(s); services after the award of each contract in evaluating and determining the acceptability of an unreasonable or excessive number of substitutions proposed by contractor(s); or evaluating an unreasonable or extensive number of claims submitted by contractor(s) or others in connection with the Project(s).

2.3.3 Services resulting from significant delays, changes or price increases occurring as a direct or indirect result of material, equipment or energy shortages.

2.3.4 Additional or extended services during construction made necessary by (1) work damaged during construction, (2) a defective, inefficient or neglected work by any contractor, (3) acceleration of the progress schedule involving services beyond normal working hours, or (4) default by any contractor.

SECTION 3—CLIENT'S RESPONSIBILITIES

3.1. Client shall provide all criteria and full information as to Client's requirements for the Project(s); designate and identify in writing a person to act with authority on Client's behalf in respect of all aspects of the Project(s); examine and respond promptly to Olsson's submissions; and give prompt written notice to Olsson whenever Client observes or otherwise becomes aware of any defect in the Olsson's services.

3.2 Client agrees to pay Olsson the amounts due for services rendered and expenses within thirty (30) days after Olsson has provided its invoice for such services. In the event Client disputes any invoice item, Client shall give Olsson written notice of such disputed item within fifteen (15) days after receipt of such invoice and shall pay to Olsson the undisputed portion of the invoice according to the provisions hereof. If Client fails to pay any invoiced amounts when due, interest will accrue on each unpaid amount at the rate of thirteen percent (13%) per annum from the date due until paid according to the provisions of this Agreement. Interest shall not be charged on any disputed invoice item which is finally resolved in Client's favor. Payment of interest shall not excuse or cure any default or delay in payment of amounts due.

3.2.1 If Client fails to make any payment due Olsson for services and expenses within thirty (30) days after receipt of Olsson's statement therefore, Olsson may, after giving seven (7) days written notice to Client, suspend services to Client under this Agreement until Olsson has been paid in full all amounts due for services, expenses and charges and Client will not obtain any license to any Work Product or be entitled to retain or use any Work Product pursuant to Section 7.1 unless and until Olsson has been paid in full and Client has fully satisfied all of its obligations under this Agreement.

3.3 Payments to Olsson shall not be withheld, postponed or made contingent on the construction, completion or success of the Project(s) or upon receipt by the Client of offsetting reimbursements or credit from other parties who may have caused the need for additional services. No withholdings, deductions or offsets shall be made from Olsson's compensation for any reason unless and until Olsson has been found to be legally liable for such amounts.

3.4 Client shall also do the following and pay all costs incident thereto:

3.4.1 Furnish to Olsson any existing and/or required borings, probings or subsurface explorations; hydrographic surveys; laboratory tests or inspections of samples, materials or equipment; appropriate professional interpretations of any of the foregoing; environmental assessment and impact statements; property, boundary, easement, right-of-way, topographic or utility surveys; property descriptions; and/or zoning or deed restrictions; all of which Olsson may rely upon in performing services hereunder.

3.4.2 Guarantee access to and make all provisions for Olsson to enter upon public and private property reasonably necessary to perform its services on the Project(s).

3.4.3 Provide such legal, accounting, independent cost estimating or insurance counseling services as may be required for the Project(s); any auditing service required in respect of contractor(s)' applications for payment; and/or any inspection services to determine if contractor(s) are performing the work legally.

3.4.4 Provide engineering surveys to establish reference points for construction unless specifically included in Olsson's Scope of Services.

3.4.5 Furnish approvals and permits from all governmental authorities having jurisdiction over the Project(s).

3.4.6 If more than one prime contractor is to be awarded the contract for construction, designate a party to have responsibility and authority for coordinating and interfacing the activities of the various prime contractors.

3.4.7 All fees and other amounts payable by Client under this Agreement are exclusive of taxes and similar assessments. Without limiting the foregoing, Client is responsible and liable for all sales, service, use, and excise taxes, and any other similar taxes, duties, and charges of any kind imposed by any federal, state, county or local governmental authority on any amounts payable by Client under this Agreement, other than any taxes imposed on Olsson's income. In the event any governmental authority assesses Olsson for taxes, duties, or charges of any kind in connection with Scope of Services provided by Olsson to Client, Olsson shall be entitled to submit an invoice to Client, its successors or assigns, for the amount of said assessment and related interest and penalties. Client shall pay such invoice in accordance with Olsson's standard payment terms.

3.5 Client shall pay all costs incident to obtaining bids or proposals from contractor(s).

3.6 Client shall pay all permit application review costs for government authorities having jurisdiction over the Project(s).

3.7 Contemporaneously with the execution of this Agreement, Client shall designate in writing an individual to act as its duly authorized Project(s) representative.

3.8 Client shall bear sole responsibility for:

3.8.1 Jobsite safety. Neither the professional activities of Olsson, nor the presence of Olsson or its employees or sub-consultants at the Project shall impose any duty on Olsson relating to any health or safety laws, regulations, rules, programs or procedures.

3.8.2 Notifying third parties including any governmental agency or prospective purchaser, of the existence of any hazardous or dangerous materials located in or around the Project(s) site.

3.8.3 Providing and updating Olsson with accurate information regarding existing conditions, including the existence of hazardous or dangerous materials, proposed Project(s) site uses, any change in Project(s) plans, and all subsurface installations, such as pipes, tanks, cables and utilities within the Project(s) site.

3.8.4 Providing and assuming all responsibility for: interpretation of contract documents; Construction Observations; Certifications; Inspections; Construction Cost Estimating; project observations; construction management; construction scheduling; construction phasing; and review of Contractor's performance, means and methods. Client waives any claims against Olsson and releases Olsson from liability relating to or arising out of such services and agrees, to the fullest extent permitted by law, to indemnify and hold Olsson

harmless from any and all damages, liabilities or costs, including reasonable attorneys' fees and defense costs, relating to such actions and services.

3.9 Client releases Olsson from liability for any incorrect advice, judgment or decision based on inaccurate information furnished by Client or others.

3.10 If reasonable precautions will be inadequate to prevent foreseeable bodily injury or death to persons resulting from a material or substance, including hazardous materials, encountered on the site, Olsson may immediately stop work in the affected area and report the condition to Client. Client shall be solely responsible for retaining independent consultant(s) to determine the nature of the material and to abate or remove the material. Olsson shall not be required to perform any services or work relating to or in the area of such material until the material has been removed or rendered harmless and only after approval, if necessary of the government agency with jurisdiction.

SECTION 4—MEANING OF TERMS

4.1 The "Cost of Construction" of the entire Project(s) (herein referred to as "Cost of Construction") means the total cost to Client of those portions of the entire Project(s) designed and specified by Olsson, but it will not include Olsson's compensation and expenses, the cost of land, rights-of-way, or compensation for or damages to, properties unless this Agreement so specifies, nor will it include Client's legal, accounting, insurance counseling or auditing services, or interest and financing charges incurred in connection with the Project(s) or the cost of other services to be provided by others to Client pursuant to Section 3.

4.2 The "Salary Costs": Used as a basis for payment mean salaries and wages (base and incentive) paid to all Olsson's personnel engaged directly on the Project(s), including, but not limited to, engineers, architects, surveyors, designers, draftsmen, specification writers, estimators, other technical and business personnel; plus the cost of customary and statutory benefits, including, but not limited to, social security contributions, unemployment, excise and payroll taxes, workers' compensation, health and retirement benefits, sick leave, vacation and holiday pay and other group benefits.

4.3 "Certify" or "a Certification": If included in the Scope of Services, such services shall be limited to a statement of Olsson's opinion, to the best of Olsson's professional knowledge, information and belief, based upon its periodic observations and reasonable review of reports and tests created by Olsson or provided to Olsson. Olsson shall not be responsible for constant or exhaustive observation of the work. Client understands and agrees that any certifications based upon discrete sampling observations and that such observations indicate conditions that exist only at the locations and times the observations were performed. Performance of such observation services and certification does not constitute a warranty or guarantee of any type, since even with diligent observation, some construction defects, deficiencies or omissions in the work may occur. Olsson shall have no responsibility for the means, methods, techniques, sequences or procedures selected by the contractor(s) or for the contractor's safety precautions and programs nor for failure by the contractor(s) to comply with any laws or regulations relating to the performance or furnishing of any work by the contractor(s). Client shall hold its contractor(s) solely responsible for the quality and completion of the Project(s), including construction in accordance with the

construction documents. Any duty under this Agreement is for the sole benefit of the Client and not for any third party, including the contractor(s) or any subcontractor(s). Olsson shall sign pre-printed form certifications only if (a) Olsson approves the form of such certification prior to the commencement of its services, (b) such certification is expressly included in the Scope of Services, (c) the certification is limited to a statement of professional opinion and does not constitute a warranty or guarantee, express or implied. It is understood that any certification by Olsson shall not relieve the Client or the Client's contractors of any responsibility or obligation they may have by industry custom or under any contract.

4.4 "Opinion of Probable Cost": An opinion of probable construction cost made by Olsson. In providing opinions of probable construction cost, it is recognized that neither the Client nor Olsson has control over the costs of labor, equipment or materials, or over the contractor's methods of determining prices or bidding. The opinion of probable construction costs is based on Olsson's reasonable professional judgment and experience and does not constitute a warranty, express or implied, that the contractor's bids or the negotiated price of the work on the Project(s) will not vary from the Client's budget or from any opinion of probable cost prepared by Olsson.

4.5 "Day": A calendar day of 24 hours. The term "days" shall mean consecutive calendar days of 24 hours each, or fraction thereof.

4.6 "Construction Observation": If included in the Scope of Services, such services during construction shall be limited to periodic visual observation and testing of the work to determine that the observed work generally conforms to the contract documents. Olsson shall not be responsible for constant or exhaustive observation of the work. Client understands and agrees that such visual observations are discrete sampling procedures and that such procedures indicate conditions that exist only at the locations and times the observations were performed. Performance of Construction Observation services does not constitute a warranty or guarantee of any type, since even with diligent observation, some construction defects, deficiencies or omissions in the work may occur. Olsson shall have no responsibility for the means, methods, techniques, sequences or procedures selected by the contractor or for the contractor's safety precautions and programs nor for failure by the contractor to comply with any laws or regulations relating to the performance or furnishing of any work by the contractor. Client shall hold its contractor(s) solely responsible for the quality and completion of the Project(s), including construction in accordance with the construction documents. Any duty under this Agreement is for the sole benefit of the Client and not for any third party, including the contractor or any subcontractor. Client, or its designees shall notify Olsson at least twenty-four (24) hours in advance of any field tests and observations required by the construction documents.

4.7 "Inspect" or "Inspection": If included in the Scope of Services, such services shall be limited to the periodic visual observation of the contractor's completed work to permit Olsson, as an experienced and qualified professional, to determine that the observed work, generally conforms to the contract documents. Olsson shall not be responsible for constant or exhaustive observation of the work. Client understands and agrees that such visual observations are discrete sampling procedures and that such procedures indicate conditions that exist only at the locations and times the observations were performed. Performance of such observation services does not constitute a warranty or guarantee of any type, since even with

diligent observation, some construction defects, deficiencies or omissions in the work may occur. Olsson shall have no responsibility for the means, methods, techniques, sequences or procedures selected by the contractor(s) or for the contractor's safety precautions and programs nor for failure by the contractor(s) to comply with any laws or regulations relating to the performance or furnishing of any work by the contractor(s). Client shall hold its contractor(s) solely responsible for the quality and completion of the Project(s), including construction in accordance with the construction documents. Any duty under this Agreement is for the sole benefit of the Client and not for any third party, including the contractor(s) or any subcontractor(s). Client, or its designees, shall notify Olsson at least twenty-four (24) hours in advance of any inspections required by the construction documents.

4.8 "Record Documents": Drawings prepared by Olsson upon the completion of construction based upon the drawings and other data furnished to Olsson by the Contractor and others showing significant changes in the work on the Project(s) made during construction. Because Record Documents are prepared based on unverified information provided by others, Olsson makes no warranty of the accuracy or completeness of the Record Documents.

SECTION 5—TERMINATION

5.1 Either party may terminate this Agreement, for cause upon giving the other party not less than seven (7) calendar days written notice of default for any of the following reasons; provided, however, that the notified party shall have the same seven (7) calendar day period in which to cure the default:

5.1.1 Substantial failure by the other party to perform in accordance with the terms of this Agreement and through no fault of the terminating party;

5.1.2 Assignment of this Agreement or transfer of the Project(s) by either party to any other entity without the prior written consent of the other party;

5.1.3 Suspension of the Project(s) or Olsson's services by the Client for more than ninety (90) calendar days, consecutive or in the aggregate.

5.2 In the event of a "for cause" termination of this Agreement by either party, the Client shall, within fifteen (15) calendar days after receiving Olsson's final invoice, pay Olsson for all services rendered and all reimbursable costs incurred by Olsson up to the date of termination, in accordance with the payment provisions of this Agreement.

5.2.1 In the event of a "for cause" termination of this Agreement by Client and (a) a final determination of default is entered against Olsson under Section 6.2 and (b) Client has fully satisfied all of its obligations under this Agreement, Olsson shall grant Client a limited license to use the Work Product pursuant to Section 7.1.

5.3 The Client may terminate this Agreement for the Client's convenience and without cause upon giving Olsson not less than seven (7) calendar days written notice. In the event of any termination that is not the fault of Olsson, the Client shall pay Olsson, in addition to payment for services rendered and reimbursable costs incurred, for all expenses reasonably incurred by Olsson in connection with the orderly termination of this Agreement, including but not limited to demobilization, reassignment of personnel, associated overhead costs, any

fees, costs or expenses incurred by Olsson in preparing or negotiating any proposals submitted to Client for Olsson's Scope of Services or Optional Additional Services under this Agreement and all other expenses directly resulting from the termination and a reasonable profit of ten percent (10%) of Olsson's actual costs (including overhead) incurred.

SECTION 6—DISPUTE RESOLUTION

6.1. Mediation

6.1.1 All questions in dispute under this Agreement shall be submitted to mediation. On the written notice of either party to the other of the election to submit any dispute under this Agreement to mediation, each party shall designate their representatives and shall meet within ten (10) days after the service of the notice. The parties themselves shall then attempt to resolve the dispute within ten (10) days of meeting.

6.1.2 Should the parties themselves be unable to agree on a resolution of the dispute, and then the parties shall appoint a third party who shall be a competent and impartial party and who shall be acceptable to each party, to mediate the dispute. Any third party mediator shall be qualified to evaluate the performance of both of the parties, and shall be familiar with the design and construction progress. The third party shall meet to hear the dispute within ten (10) days of their selection and shall attempt to resolve the dispute within fifteen (15) days of first meeting.

6.1.3 Each party shall pay the fees and expenses of the third party mediator and such costs shall be borne equally by both parties.

6.2 Arbitration or Litigation

6.2.1 Olsson and Client agree that from time to time, there may be conflicts, disputes and/or disagreements between them, arising out of or relating to the services of Olsson, the Project(s), or this Agreement (hereinafter collectively referred to as "Disputes") which may not be resolved through mediation. Therefore, Olsson and Client agree that all Disputes shall be resolved by binding arbitration or litigation at the sole discretion and choice of Olsson. If Olsson chooses arbitration, the arbitration proceeding shall proceed in accordance with the Construction Industry Arbitration Rules of the AAA.

6.2.2 Client hereby agrees that Olsson shall have the right to include Client, by consolidation, joinder or other manner, in any arbitration or litigation involving Olsson and a subconsultant or subcontractor of Olsson or Olsson and any other person or entity, regardless of who originally initiated such proceedings.

6.2.3 If Olsson chooses arbitration or litigation, either may be commenced at any time prior to or after completion of the Project(s), provided that if arbitration or litigation is commenced prior to the completion of the Project(s), the obligations of the parties under the terms of this Agreement shall not be altered by reason of the arbitration or litigation being conducted. Any arbitration hearings or litigation shall take place in Lincoln, Nebraska, the location of Olsson's home office.

6.2.4 The prevailing party in any arbitration or litigation relating to any Dispute shall be entitled to recover from the other party those reasonable attorney fees, costs and expenses incurred by the prevailing party in connection with the Dispute.

6.3 Certification of Merit

Client agrees that it will not assert any claim, including but not limited to, professional negligence, negligence, breach of contract, misconduct, error, omission, fraud, or misrepresentation ("Claim") against Olsson, or any Olsson subconsultant, unless Client has first provided Olsson with a sworn certificate of merit affidavit setting forth the factual and legal basis for such Claim (the "Certificate"). The Certificate shall be executed by an independent engineer ("Certifying Engineer") currently licensed and practicing in the jurisdiction of the Project site. The Certificate must contain: (a) the name and license number of the Certifying Engineer; (b) the qualifications of the Certifying Engineer, including a list of all publications authored in the previous 10 years and a list of all cases in which the Certifying Engineer testified within the previous 4 years; (c) a statement by the Certifying Engineer setting forth the factual basis for the Claim; (d) a statement by the Certifying Engineer of each and every act, error, or omission that the Certifying Engineer contends supports the Claim or any alleged violation of any applicable standard of care; (e) a statement by the Certifying Engineer of all opinions the Certifying Engineer holds regarding the Claim or any alleged violation of any applicable standard of care; (f) a list of every document related to the Project reviewed by the Certifying Engineer; and (g) a list of every individual who provided Certifying Engineer with any information regarding the Project. The Certificate shall be provided to Olsson not less than thirty (30) days prior to any arbitration or litigation commenced by Client or not less than ten (10) days prior to the initial response submitted by Client in any arbitration or litigation commenced by someone other than Client. The Certificate is a condition precedent to the right of Client to assert any Claim in any litigation or arbitration and Client's failure to timely provide a Certificate to Olsson will be grounds for automatic dismissal of the Claim with prejudice.

SECTION 7—MISCELLANEOUS

7.1 Reuse of Documents

All documents, including drawings, specifications, reports, boring logs, maps, field data, data, test results, information, recommendations, or opinions prepared or furnished by Olsson (and Olsson's independent professional associates and consultants) pursuant to this Agreement ("Work Product"), are all Olsson's instruments of service, do not constitute goods or products, and are copyrighted works of Olsson. Olsson shall retain an ownership and property interest in such Work Product whether or not the Project(s) is completed. If Client has fully satisfied all of its obligations under this Agreement, Olsson shall grant Client a limited license to use the Work Product and Client may make and retain copies of Work Product for use in connection with the Project(s); however, such Work Product is for the exclusive use and benefit of Client or its agents in connection with the Project(s), are not intended to inform, guide or otherwise influence any other entities or persons with respect to any particular business transactions, and should not be relied upon by any entities or persons other than Client or its agents for any purpose other than the Project(s). Such Work Product is not intended or represented to be suitable for reuse by Client or others on extensions of the Project(s) or on any other Project(s). Client will not distribute or convey such Work Product to any other persons or entities without Olsson's prior written consent which shall include a release of Olsson from liability and indemnification by the third party. Any reuse of Work Product without written verification or adaptation by Olsson for the specific purpose intended will be at Client's sole risk and without liability or legal exposure to Olsson, or to Olsson's independent

professional associates or consultants, and Client shall indemnify and hold harmless Olsson and Olsson's independent professional associates and consultants from all claims, damages, losses and expenses including attorneys' fees arising out of or resulting therefrom. Any such verification or adaptation of Work Product will entitle Olsson to further compensation at rates to be agreed upon by Client and Olsson.

7.2 Electronic Files

By accepting and utilizing any electronic file of any Work Product or other data transmitted by Olsson, the Client agrees for itself, its successors, assigns, insurers and all those claiming under or through it, that by using any of the information contained in the attached electronic file, all users agree to be bound by the following terms. All of the information contained in any electronic file is the work product and instrument of service of Olsson, who shall be deemed the author, and shall retain all common law, statutory law and other rights, including copyrights, unless the same have previously been transferred in writing to the Client. The information contained in any electronic file is provided for the convenience to the Client and is provided in "as is" condition. The Client is aware that differences may exist between the electronic files transferred and the printed hard-copy original signed and stamped drawings or reports. In the event of a conflict between the signed original documents prepared by Olsson and the electronic files, which may be transferred, the signed and sealed original documents shall govern. Olsson specifically disclaims all warranties, expressed or implied, including without limitation, and any warranty of merchantability or fitness for a particular purpose with respect to any electronic files. It shall be Client's responsibility to confirm the accuracy of the information contained in the electronic file and that it accurately reflects the information needed by the Client. Client shall not retransmit any electronic files, or any portion thereof, without including this disclaimer as part of any such transmissions. In addition, Client agrees, to the fullest extent permitted by law, to indemnify and hold harmless Olsson, its officers, directors, employees and sub consultants against any and all damages, liabilities, claims or costs, including reasonable attorney's and expert witness fees and defense costs, arising from any changes made by anyone other than Olsson or from any reuse of the electronic files without the prior written consent of Olsson.

7.3 Opinion of Probable Cost

Since Olsson has no control over the cost of labor, materials, equipment or services furnished by others, or over the contractor(s)' methods of determining prices, or over competitive bidding or market conditions, Olsson's Opinion of Probable Cost provided for herein is made on the basis of Olsson's experience and qualifications and represent Olsson's best judgment as an experienced and qualified professional engineer, familiar with the construction industry. Client acknowledges and agrees that Olsson cannot and does not guarantee proposals or bids and that actual total Project(s) or construction costs may reasonably vary from Olsson's Opinion of Probable Cost. If prior to the bidding or negotiating phase Client wishes greater assurance as to total Project(s) or construction costs, Client shall employ an independent cost estimator as provided in paragraph 3.4.3. If Olsson's Opinion of Probable Cost was performed in accordance with its standard of care and was reasonable under the total circumstances, any services performed by Olsson to modify the contract documents to bring the construction cost within any limitation established by Client will be considered Optional Additional Services and paid for as such by Client. If, however, Olsson's Opinion of Probable Cost was not performed

in accordance with its standard of care and was unreasonable under the total circumstances and the lowest negotiated bid for construction of the Project(s) unreasonably exceeds Olsson's Opinion of Probable Cost, Olsson shall modify its work as necessary to adjust the Project(s)' size, and/or quality to reasonably comply with the Client's budget at no additional cost to Client. Under such circumstances, Olsson's modification of its work at no cost shall be the limit of Olsson's responsibility with regard to any unreasonable Opinion of Probable Cost.

7.4 Prevailing Wages

It is Client's responsibility to determine whether the Project(s) is covered under any prevailing wage regulations. Unless Client specifically informs Olsson in writing that the Project(s) is a prevailing wage project and is identified as such in the Scope of Services, Client agrees to reimburse Olsson and to defend, indemnify and hold harmless Olsson from and against any liability, including costs, fines and attorneys' fees, resulting from a subsequent determination that the Project(s) was covered under any prevailing wage regulations.

7.5 Samples

All material testing samples shall remain the property of the Client. If appropriate, Olsson shall preserve samples obtained no longer than forty-five (45) days after the issuance of any document that includes the data obtained from those samples. After that date, Olsson may dispose of the samples or return them to Client at Client's cost.

7.6 Standard of Care

Olsson will strive to perform its services in a manner consistent with that level of care and skill ordinarily exercised by members of Olsson's profession providing similar services in the same locality under similar circumstances at the time Olsson's services are performed. This Agreement creates no other representation, warranty or guarantee, express or implied.

7.7 Force Majeure

Any delay in the performance of any of the duties or obligations of either party hereto (except the payment of money) shall not be considered a breach of this Agreement and the time required for performance shall be extended for a period equal to the period of such delay, provided that such delay has been caused by or is the result of any acts of God, acts of the public enemy, insurrections, riots, embargoes, labor disputes, including strikes, lockouts, job actions, boycotts, fires, explosions, floods, shortages of material or energy, or other unforeseeable causes beyond the control and without the fault or negligence of the party so affected. The affected party shall give prompt notice to the other party of such cause, and shall take promptly whatever reasonable steps are necessary to relieve the effect of such cause.

7.8 Equal Employment Opportunity

Olsson and any sub-consultant or subcontractor shall abide by the requirements of 41 CFR 60-1.4(a), 60-300.5(a) and 60-741.5(a). These regulations prohibit discrimination against qualified individuals based on their status as protected veterans or individuals with disabilities, and prohibit discrimination against all individuals based on their race, color, religion, sex, sexual orientation, gender identity or national origin. Moreover, these regulations require that covered prime contractors and subcontractors take affirmative action to employ and advance in

employment individuals without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability or veteran status.

7.9 Confidentiality

In performing this Agreement, the parties may disclose to each other written, oral, electronic, graphic, machine-readable, tangible or intangible, non-public, confidential or proprietary data or information in any form or medium, including but not limited to: (1) information of a business, planning, marketing, conceptual, design, or technical nature; (2) models, tools, hardware, software or source code; and (3) any documents, videos, photographs, audio files, data, studies, reports, flowcharts, works in progress, memoranda, notes, files or analyses that contain, summarize or are based upon any non-public, proprietary or confidential information (hereafter referred to as the "Information"). The Information is not required to be marked as confidential.

7.9.1 Therefore, Olsson and Client agree that the party receiving Information from the other party to this Agreement (the "Receiving Party") shall keep Information confidential and not use the Information in any manner other than in the performance of this Agreement without prior written approval of the party disclosing Information (the "Disclosing Party") unless Client is a public entity and the release of Information is required by law or legal process.

7.9.2 Prior to the start of construction on the Project, the existence of discussions between the parties, the purpose of this Agreement, and this Agreement shall be considered Information subject to the confidentiality provisions of this Agreement.

7.9.3 Notwithstanding anything to the contrary herein, the Receiving Party shall have no obligation to preserve the confidentiality of any Information which:

7.9.3.1 was previously known to the Receiving Party free of any obligation to keep it confidential; or

7.9.3.2 is or becomes publicly available by other than unauthorized disclosures; or

7.9.3.3 is independently developed by the Receiving Party without a breach of this Agreement; or

7.9.3.4 is disclosed to third parties by the Disclosing Party without restrictions; or

7.9.3.5 is received from a third party not subject to any confidentiality obligations.

7.9.4 In the event that the Receiving Party is required by law or legal process to disclose any of Information of the Disclosing Party, the Receiving Party required to disclose such Information shall provide the Disclosing Party with prompt oral and written notice, unless notice is prohibited by law (in which case such notice shall be provided as early as may be legally permissible), of any such requirement so that the Disclosing Party may seek a protective order or other appropriate remedy.

7.9.5 Notwithstanding anything to the contrary herein (or to the contrary of any existing or future nondisclosure, confidentiality or similar agreement between the parties), Olsson is authorized, to use, display, reproduce, publish, transmit, and distribute Information (including, but not limited to, videos and

photographs of the Project) on and in any and all formats and media (including, but not limited to, Olsson's internet website) throughout the world and in all languages in connection with or in any manner relating to the marketing, advertising, selling, qualifying, proposing, commercializing, and promotion of Olsson and/or its services and business and in connection with any other lawful purpose of Olsson. In the event of any conflict or inconsistency between the provisions of this section and any other prior or future nondisclosure, confidentiality or similar agreement between the parties, the terms of this section shall take precedence.

7.9.6 Nothing contained in this Agreement shall be construed as altering any rights that the Disclosing Party has in the Information exchanged with or disclosed to the Receiving Party, and upon request, the Receiving Party will return all Information received in tangible form to the Disclosing Party, or at the Receiving Party's option, destroy all such Information. If the Receiving Party exercises its option to destroy the Information, the Receiving Party shall certify such destruction to the Disclosing Party.

7.9.7 The parties acknowledge that disclosure or use of Information in violation of this Agreement could cause irreparable harm for which monetary damages may be difficult to ascertain or constitute an inadequate remedy. Each party therefore agrees that the Disclosing Party shall be entitled in addition to its other rights to seek injunctive relief for any violation of this Agreement.

7.9.8 The obligations of confidentiality set forth herein shall survive termination of this Agreement but shall only remain in effect for a period of one (1) year from the date the Information is first disclosed.

7.10 Damage or Injury to Subterranean Structures or Utilities, Hazardous Materials, Pollution and Contamination

7.10.1 To the extent that work pursuant to this Agreement requires any sampling, boring, excavation, ditching or other disruption of the soil or subsurface at the Site, Olsson shall confer with Client prior to such activity and Client will be responsible for identifying, locating and marking, as necessary, any private subterranean structures or utilities and Olsson shall be responsible for arranging investigation of public subterranean structures or utilities through an appropriate utility one-call provider. Thereafter, Olsson shall take all reasonable precautions to avoid damage or injury to subterranean structures or utilities which were identified by Client or the one-call provider. Olsson shall not be responsible for any damage, liability or costs, for any property damage, injury or economic loss arising or allegedly arising from damages to subterranean structures or utilities caused by subsurface penetrations in locations approved by Client and/or the one call provider or not correctly shown on any plans, drawings or utility clearance provided to Olsson, except for damages caused by the negligence of Olsson in the use of such information.

7.10.2 It is understood and agreed that any assistance Olsson may provide Client in the disposal of waste materials shall not result in Olsson being deemed as a generator, arranger, transporter or disposer of hazardous materials or hazardous waste as defined under any law or regulation. Title to all samples and waste materials remains with Client, and at no time shall Olsson take title to the above material. Client may authorize Olsson to execute Hazardous Waste Manifest, Bill of Lading or other forms as agent of Client. If Client requests Olsson to execute such documents as its agent, the Hazardous

Waste Manifest, Bill of Lading or other similar documents shall be completed in the name of the Client. Client agrees to indemnify and hold Olsson harmless from any and all claims that Olsson is a generator, arranger, transporter, or disposer of hazardous waste as a result of any actions of Olsson, including, but not limited to, Olsson signing a Hazardous Waste Manifest, Bill of Lading or other form on behalf of Client.

7.10.3 At any time, Olsson can request in writing that Client remove samples, cuttings and hazardous substances generated by the Project(s) from the project site or other location. Client shall promptly comply with such request, and pay and be responsible for the removal and lawful disposal of samples, cuttings and hazardous substances, unless other arrangements are mutually agreed upon in writing.

7.10.4 Client shall release Olsson of any liability for, and shall defend and indemnify Olsson against any and all claims, liability and expense resulting from operations under this Agreement on account of injury to, destruction of, or loss or impairment of any property right in or to oil, gas, or other mineral substance or water, if at the time of the act or omission causing such injury, destruction, loss or impairment, said substance had not been reduced to physical possession above the surface of the earth, and for any loss or damage to any formation, strata, reservoir beneath the surface of the earth.

7.10.5 Notwithstanding anything to the contrary contained herein, it is understood and agreed by and between Olsson and Client that the responsibility for pollution and contamination shall be as follows:

7.10.5.1 Unless otherwise provided herein, Client shall assume all responsibility for, including control and removal of, and protect, defend and save harmless Olsson from and against all claims, demands and causes of action of every kind and character arising from pollution or contamination (including naturally occurring radioactive material) which originates above the surface of the land or water from spills of fuels, lubricants, motor oils, pipe dope, paints, solvents, ballast, bilge and garbage, except unavoidable pollution from reserve pits, wholly in Olsson's possession and control and directly associated with Olsson's equipment.

7.10.5.2 In the event a third party commits an act or omission which results in pollution or contamination for which either Olsson or Client, for whom such party is performing work, is held to be legally liable, the responsibility therefore shall be considered as between Olsson and Client, to be the same as if the party for whom the work was performed had performed the same and all of the obligations regarding defense, indemnity, holding harmless and limitation of responsibility and liability, as set forth herein, shall be specifically applied.

7.11 Controlling Law and Venue

The parties agree that this Agreement and any legal actions concerning its validity, interpretation or performance shall be governed by the laws of the State of Nebraska. It is further agreed that any legal action between the parties arising out of this Agreement or the performance of services shall be brought in a court of competent jurisdiction in Nebraska.

7.12 Subconsultants

Olsson may utilize as necessary in its discretion subconsultants and other subcontractors. Olsson will be paid for all services rendered by its subconsultants and other subconsultants as set forth in this Agreement.

7.13 Assignment

7.13.1 Client and Olsson each are hereby bound and the partners, successors, executors, administrators and legal representatives of Client and Olsson (and to the extent permitted by paragraph 7.13.2 the assigns of Client and Olsson) are hereby bound to the other party to this Agreement and to the partners, successors, executors, administrators and legal representatives (and said assigns) of such other party, in respect of all covenants, agreements and obligations of this Agreement.

7.13.2 Neither Client nor Olsson shall assign, sublet or transfer any rights under or interest in (including, but without limitation, moneys that may become due or moneys that are due) this Agreement without the written consent of the other, except to the extent that any assignment, subletting or transfer is mandated by law or the effect of this limitation may be restricted by law. Unless specifically stated to the contrary in any written consent to an assignment, no assignment will release or discharge the assignor from any duty or responsibility under this Agreement. Nothing contained in this paragraph shall prevent Olsson from employing such subconsultants and other subcontractors as Olsson may deem appropriate to assist in the performance of services under this Agreement.

7.13.3 Nothing under this Agreement shall be construed to give any rights or benefits in this Agreement to anyone other than Client and Olsson, and all duties and responsibilities undertaken pursuant to this Agreement will be for the sole and exclusive benefit of Client and Olsson and not for the benefit of any other party. There are no third-party beneficiaries of this Agreement.

7.14 Indemnity

Olsson and Client mutually agree, to the fullest extent permitted by law, to indemnify and hold each other harmless from any and all damages, liabilities or costs, including reasonable attorneys' fees and defense costs, relating to third party personal injury or third party property damage and arising from their own negligent acts, errors or omissions in the performance of their services under this Agreement, but only to the extent that each party is responsible for such damages, liabilities or costs on a comparative basis of fault.

7.15 Limitation on Damages

7.15.1 Notwithstanding any other provision of this Agreement, and to the fullest extent permitted by law, neither party's individual employees, principals, officers or directors shall be subject to personal liability or damages arising out of or connected in any way to the Project(s) or to this Agreement.

7.15.2 Notwithstanding any other provision of this Agreement, and to the fullest extent permitted by law, neither Client nor Olsson, their respective officers, directors, partners, employees, contractors or subconsultants shall be liable to the other or shall make any claim for any delay damages, any punitive damages or any incidental, indirect or consequential damages arising out of or connected in any way to the Project(s)

or to this Agreement. This mutual waiver of delay damages and consequential damages shall include, but is not limited to, disruptions, accelerations, inefficiencies, increased construction costs, increased home office overhead, loss of use, loss of profit, loss of business, loss of income, loss of reputation or any other delay or consequential damages that either party may have incurred from any cause of action including, but not limited to, negligence, statutory violations, misrepresentation, fraud, deceptive trade practices, breach of fiduciary duties, strict liability, breach of contract and/or breach of strict or implied warranty. Both the Client and Olsson shall require similar waivers of consequential damages protecting all the entities or persons named herein in all contracts and subcontracts with others involved in the Project(s).

7.15.3 Notwithstanding any other provision of this Agreement, Client agrees that, to the fullest extent permitted by law, Olsson's total liability to the Client for any and all injuries, claims, losses, expenses, damages, or claims expenses of any kind arising from any services provided by or through Olsson under this Agreement, shall not exceed the amount of Olsson's fee earned under this Agreement. Client acknowledges that such causes include, but are not limited to, negligence, statutory violations, misrepresentation, fraud, deceptive trade practices, breach of fiduciary duties, strict liability, breach of contract and/or breach of strict or implied warranty. This limitation of liability shall apply to all phases of Olsson's services performed in connection with the Project(s), whether subsequent to or prior to the execution of this Agreement.

7.16 Entire Agreement

This Agreement supersedes all prior communications, understandings and agreements, whether oral or written. Amendments to this Agreement must be in writing and signed by the Client and Olsson.

SCOPE OF SERVICES – FREMONT MIDDLE SCHOOL – PRACTICE TRACK

PHASE 100 - PROJECT MEETINGS / PROGRESS CONFERENCE CALLS

Olsson shall prepare for and attend the following Client or Consultant Team meetings as described below:

Task 101 – Project Meetings

- If requested, Olsson shall attend up to five (5) on-site or web-based review meeting(s) with the Client and/or Project Design Team to coordinate design improvements. Typical meeting intervals would include: design kick off, 30% review, 60% review and 95% review.

PHASE 200 – SITE INVESTIGATION

TASK 100 – Geotechnical Investigation & Report

Drilling Services

- Coordination and General Notes
 - Olsson will contact Diggers Hotline of Nebraska to locate underground utilities. To ensure the safety of the crew on site, Owner must inform Olsson of the location of all private utilities and private utility service connections. The cost of locating private utility lines and private service connections is the Owner's responsibility. Olsson is not responsible or liable for damage to any private utilities or private service connections. If requested, Olsson can coordinate private locating or hydro-excavation services for an additional fee.
 - All boring locations must be readily accessible. Any fees resulting from the use of mud-matting or clearing operations to achieve access to boring locations is Owner's responsibility and not included in this scope of work. Olsson will not perform field work until access to boring locations is satisfactory to Olsson.
 - Drilling equipment may cause disturbance to natural surroundings including but not limited to soil indentations, concrete cracking, and damage to underground sprinkler systems. Olsson will not be liable or responsible for any site disturbance that may occur as a result of bringing equipment on site. The Owner accepts full responsibility for site disturbance.
- Field Exploration
 - A truck-mounted drill rig or hand auger methods will be used to complete the following soil test borings:
 - 4 borings to a depth of 5 feet along the proposed track.
 - 3 borings to a depth of 5 feet in the proposed athletic field.
 - The soil borings will be advanced to the depths proposed, or to refusal, whichever is shallower.
 - This proposal is based on a total drilling footage of 35 linear feet
 - A boring location map has been included as **Exhibit "B"**.
 - Sampling of soils in general accordance with ASTM D1586 and ATSM D1587.
 - We will obtain groundwater levels in the test borings at the time of drilling and upon completion of the drilling operations.
 - Borings will be backfilled with soil cuttings.

Geotechnical Services

- Laboratory Services
 - As soil conditions dictate, laboratory testing may include visual soil classification (ASTM D2488), unconfined compression tests (ASTM D2166), thin-walled tube density tests (ASTM D7263), moisture content tests (ASTM D2216), Atterberg limit tests (ASTM D4318), and P200 wash sieve tests (ASTM D1140).
- Engineering Analysis and Report Preparation

- Olsson will perform engineering analyses and provide conclusions and recommendations regarding the following:
 - Lift thickness, moisture control, and compaction criteria for backfill and structural fill. OSHA standards for soil excavation criteria will be included or referenced.
 - Anticipated groundwater concerns, along with recommendations for addressing these concerns during construction, if required.
 - Shrink/swell characteristics of the on-site soils and the potential for reuse of on-site soils as structural fill.
 - Preparation of subgrade soils supporting track pavements, including an estimate of the modulus of subgrade reaction based on laboratory test results.
 - Preparation of subgrade soils supporting the artificial turf field and track.
 - Track pavement drainage requirements.
 - Track pavement design criteria for asphalt surfacing.
- Olsson will present our conclusions and recommendations in a written report that will include a map of boring locations, soil boring logs, and a summary of laboratory tests.

TASK 200: Topographic Survey

- Topographic features shall be surveyed to create a surface represented by 1 foot contours. Improvements within the limits shall be located, including: buildings, roads, structures, pipes, fences, gravel surfaces, concrete surfaces, asphalt surfaces, trees, and utilities.
- Survey limits shall include limits as shown on attached Exhibit A of property at Fremont Middle School.
- A Utility-One-Call shall be made for the site. Utilities that are marked shall be located. Above ground visible utilities shall be located. Olsson will not be responsible for underground utilities not marked by the utility locate, also underground structures or tanks that are not visible on the surface of the site. No underground exploration for utilities will be provided. An attempt shall be made to obtain utility maps from the utilities listed on the Utility-One-Call. If maps are provided those utilities shall be placed on the survey. Manholes shall be inverted to get the pipe size and flow lines elevations.

PHASE 300 – CIVIL DESIGN – PRACTICE TRACK AND INFIELD

Basis of Design: Basis of design for practice track will include construction of new asphalt base running track, synthetic running surface and natural turf infield. A synthetic turf infield will be designed and bid as an alternate. Off-site improvements (public streets or utilities) are not included in design scope.

Task 101 – Civil Design

- Preliminary design shall evaluate track location, access and site layout for coordination with site master campus planning. Basis of design assumes a total of one track and interior turf field athletic improvements.
- Olsson shall provide athletic field civil design services for the construction of the track and natural turf field and a bid alternate for synthetic turf infield. Design services and construction plans will include:
- Site Demolition and Preparation Plan
- Site Grading Plan: Proposed grading of all track and turf field improvements. Grading design and sports field elevations to be coordinated existing grades and site elements.

- **Site Drainage Plan:** Proposed storm sewer improvements for athletic field drainage including area inlets and primary discharge storm sewer piping
- **Site Layout Plan:**
 - Site dimensional control and field construction dimensions
 - Site fencing layout and details
- **Track Improvement Plan:**
 - Asphalt track base construction with synthetic running surface.
 - Track markings, NFHSA standard dimensions, 400M track
- **Natural Turf Field Improvement Plan:**
 - Turf markings dimensional control including football field and soccer field markings (field lines painted)
 - Typical cross sections and details of grass turf installation
- **BID ALTERNATE: Synthetic Turf Field Improvement Plan:**
 - Subdrainage / Drainage plan
 - Sub drainage system, including storm sewer drainage laterals and storm sewer header lines to connect to existing storm sewer system.
 - Synthetic turf field aggregate base
 - Synthetic turf surfacing and markings
 - Typical cross section and detail of synthetic turf installation
- **Detailed grading spot elevation plan** for field cross slope and drainage inlet elevations
- **Playing Field and Civil Construction Details:**
 - Construction details including typical track cross sections, grass turf installation, synthetic turf installation, storm sewer installation and other civil details to support construction of field improvements.
- **Construction documents** will be prepared at 30%, 60% and 90% deliverable stages for submittal to Client for review.
- **Construction Specifications:**
 - Prepare project construction specifications for the proposed field improvements including earthwork, storm sewer, asphalt base, track surfacing, natural grass field surfacing and other miscellaneous specifications to support field construction.

PHASE 310 – BIDDING PHASE SERVICES

Task 202 – Bidding Services

- Olsson shall prepare construction bid package documentation including construction specifications, construction documents and front-end specification documents. Construction contract documents shall be provided by Fremont Public Schools.
- **Construction plan package shall be publicly advertised** and released to public for purposes of obtaining construction bids.
- **Conduct pre-bid meeting and issue bidding addendums.**
- **Bidding documents will be released** through online plan rooms and local plan rooms (or other approved means) and bid opening will occur at Fremont Public Schools offices.
- **Olsson/Fremont Public Schools to host pre-bid meeting:** on-site or web-based.

PHASE 400 – CONSTRUCTION ADMINISTRATION – PRACTICE TRACK

Task 101 – Construction Administration

- **Construction Coordination:** Olsson will participate in periodic coordination and communication between the Contractor, Client and Design Team throughout the construction project.
- **Shop Drawing and Submittal Review:** Olsson will review Shop Drawings and Submittals from Contractors for conformance to the contract documents.
- **RFI and ASI Review:** Olsson will review and submit necessary RFI's and ASI's for conformance to the contract documents and work completed for the project. All information shall be submitted to Olsson through the Client.
- **On-Site Construction Progress Meetings:** Olsson shall participate in up to eight (8) site visits for construction progress meetings during track construction.
- **Punch List Site Review:** Olsson shall participate in up to two (2) site visits for final punchlist inspection of site civil improvements.

PHASE 500 – PROJECT EXPENSES

- Project expenses will be billed as a lump sum in accordance with the amount in the compensation table.

EXCLUSIONS

The following services are **not** included in this proposal but can be provided by Olsson as an additional service if requested:

- Preliminary entitlement submittal through City of Fremont
- Public infrastructure design: Public pavement or utilities
- Private utility services (new water or sewer)
- Irrigation design (delegated design by contractor)
- Site Electrical or Lighting design;
- Structural design of concrete cast in place walls, footings or foundations
- Construction staking
- Construction observation or materials testing