

Fremont Board of Education
Board of Education Regular Meeting
Main Street Education and Administration Center - Board Room
Main St Education and Administration Center
130 E 9th St
Fremont, NE 68025
Monday, November 11, 2019 6:30 PM

AGENDA SUMMARY

1. CALL TO ORDER AND ROLL CALL

INDIVIDUALS WISHING TO ADDRESS THE BOARD WILL BE RECOGNIZED TO SPEAK AT THE BOARD TABLE. WHEN RECOGNIZED BY THE CHAIR, PLEASE STATE YOUR NAME BEFORE PROCEEDING WITH YOUR COMMENTS. A MAXIMUM TIME LIMIT OF 5 MINUTES WILL BE ALLOWED FOR EACH AUDIENCE UNLESS AN EXCEPTION IS GRANTED BY THE CHAIR.

1. Open Meetings Act

A copy of the Open Meetings Act is posted in the Board Room. The Board may meet in Closed Session to consider issues including, but not limited to 1) strategy sessions with respect to collective bargaining, real estate purchases, or litigation; 2) discussion regarding deployment of security personnel or devices; 3) investigative proceedings regarding allegations or misconduct; or 4) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person or persons. The vote to hold a Closed Session shall be taken in open session and the subject matter and reason for the session shall be included in the motion. The motion and the vote of each member of the Board and the time when the session commenced and concluded shall be recorded in the minutes. If the motion passes, the President will restate on the record the limitation of the subject matter of the Closed Session.

2. CONSENT SECTION

All matters listed under the Consent Section are considered to be routine and will be enacted by one motion. There will be no separate discussion of these items. If discussion is desired, the item(s) will be considered at the end of the Consent Section.

Motion to approve the consent section as presented passed with a motion by Board Member #1 and a second by Board Member #2.

1. Legality of Meeting

Approve that all legal requirements have been met as to advance notice of this meeting to both individual Board Members and to the public.

2. Approval of Agenda

Approval of the agenda as published/revised. Note that items can be removed or amended from the published agenda at this time but additions can be made only through an emergency resolution.

3. Minutes from Previous Meeting(s)

4. **Policy & Board Reports**

1. Option Enrollment

2. Student Enrollment

5. **Personnel Reports**

1. **Certified / Classified Monthly Personnel Report**

1. Student Teacher Placement

6. **Business Reports**

1. Bill Listing

2. Fund Reports

7. Surplus/Salvage Items

3. **REPORT ITEMS**

1. FEA

2. Update on Board Goal #4 Student Achievement - Summer School Report

3. Update on Board Goal #1 Graduation / Dropout Rate, and Board Goal #4 Student Achievement: ACT Report and Update on Graduation Rate

4. **ACTION ITEMS**

1. **Board Items**

1. Revised Board Policy 35E Purchasing Guides, 1st Reading

It is requested that the Board **waive** the two-reading requirement a provided in Board Policy 85E and approve the policy after one reading.

Motion to approve Revised Board Policy 35E Purchasing Guides on 1st Reading passed with a motion by Board Member #1 and a second by Board Member #2.

2. **Elementary/Secondary Items**

1. Donation to Grant Elementary

Motion to approve donation of Motorola Portable Handheld valued at \$1,189.50 from Grant Elementary PTA passed with a motion by Board Member #1 and a second by Board Member #2.

2. Donation to Fremont High School

Motion to approve donation of Dr. Dish Shooting Machine valued at \$6,950.00 to the Fremont High School Athletic Department from Audie Keaton passed with a motion by Board Member #1 and a second by Board Member #2.

3. Out of State Travel Request FHS

Motion to approve out of state travel request for FHS Band and Orchestra to travel to San Antonio, Texas June 2 - 6, 2021 passed with a motion by Board Member #1 and a second by Board Member #2.

3. Curriculum and Instruction Items

4. Personnel Items

5. **Business/Facility Items**

1. REMIND Contract

See Memo

Motion to approve three-year consecutive contract with Remind, a district messaging service, at an annual price of \$14,100.00 passed with a motion by Board Member #1 and a second by Board Member #2.

2. Interlocal Agreement City of Fremont and Fremont Public Schools

Motion to approve Interlocal Agreement City of Fremont / Fremont Public Schools School Resource Officer Project passed with a motion by Board Member #1 and a second by Board Member #2.

3. Audit Report

Kent Speicher, a partner with Erickson & Brooks, will present and discuss the annual audit. Motion to accept the audit as presented passed with a motion by Board Member #1 and a second by Board Member #2.

5. CLOSED SESSION

Motion to go into Closed Session to prevent the needless injury to the reputation of an individual or individuals in discussion of personnel matters, and consider issues in the public interest passed with a motion by Board Member #1 and a second by Board Member #2.

6. ADJOURNMENT

Motion to adjourn passed with a motion by Board Member #1 and a second by Board Member #2.

**Board of Education Regular Meeting Monday,
 October 14, 2019 6:30 PM
 Main Street Education and Administration Center - Board Room
 130 East 9th Street
 Fremont, NE 68025**

Attendance Taken at 6:31 PM.

Todd Hansen: Present
 Jon Ludvigsen: Present
 Dan Moran: Present
 Mike Petersen: Absent
 Sandi Proskovec: Present
 Terry Sorensen: Absent

1. CALL TO ORDER AND ROLL CALL

1.1. Open Meetings Act

2. CONSENT SECTION

Motion to approve the consent section as presented passed with a motion by Todd Hansen and a second by Jon Ludvigsen.
 Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Sandi Proskovec: Yea
 Yea: 4, Nay: 0

2.1. Legality of Meeting

Approved that all legal requirements have been met as to advance notice of this meeting to both individual Board Members and to the public.

2.2. Approval of Agenda

Approved the agenda as published.

2.3. Minutes from Previous Meeting(s)

2.4. Policy & Board Reports

2.4.1. Option Enrollment

2.4.2. Student Enrollment

2.5. Personnel Reports

2.5.1. Certified / Classified Monthly Personnel Report

October 14, 2019

The following report is position centric. The 'Employee' column is the name of the current/previous employee in that position. The 'Effective Date' is the date in which the Action takes effect. The 'Replacement Status/New Hire' column is the newly hired employee who will fill the position noted in the 'Position' column. Each position will remain on the report until a replacement is in place with a start date. Bold/highlighted data is new to the report.

*Classified employee is staying on in a substitute status

ACTION ITEMS

CERTIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Teacher, Libr/Media Specialist, K-4	Melissa Loetscher	Extended Leave	2019/20 School Year	Elementary	Dianne Derrick	9/16/2019

Teacher, Special Education, Elementary	Janelle Forsman	Resignation	9/27/2019	Milliken Park	Posted/Pending Hire	TBD
CLASSIFIED PERSONNEL						
Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Accounting Associate (8 hrs)	Pam Ketchem	Resignation	12/31/2019	MSEAC	Posted/Pending Hire	TBD
Custodian II (8 hrs)	Patricia Collins	Retirement	9/27/2019	Bell Field	TBD	TBD
Custodian II (8 hrs)	Larry Haltman	Resignation	8/30/2019	High School	Jeremy Ebert	9/23/2019
Elementary Aide (6.25 hrs)	Jennifer Porter	Resignation	9/26/2019	Linden	Miriam Jimenez	9/30/2019
Elementary Aide (7 hrs)	Brenda Poley	Resignation	8/14/2019	Howard Elementary	Tanya Lynch	9/30/2019
Elementary Aide (7.25 hrs)	Kathy Gregory	Transfer to FMS	8/6/2019	Bell Field	Lindsey Boehlke	9/16/2019
Elementary Aide (was 8 hrs, will now be 7.5 hrs)	Marilyn Kuddes	Transfer (to MPK)	8/19/2019	Milliken Park	Chelsea Going	9/23/2019
ELL Paraeducator (7.5 hrs)	Chelsea Johnson	Resignation	8/28/2019	Middle School	Stacey Hollander	9/30/2019
Library/Media Aide (was 7.5 hrs, will now be 8 hrs)	Marilyn Kuddes	Change to Position	8/19/2019	Milliken Park	N/A	N/A
Office Assistant (8 hrs)	Beverly Newsam	Transfer	7/22/2019	High School	Amanda Pierce (Eliza Lawrence took different position)	9/9/2019
Special Ed. Aide (7.5 hrs)	Christina Cogdill	Discharged	8/30/2019	Howard Elementary	Nicole Thompson	9/12/2019
Special Ed. Health Aide (7.25 hrs)	Melissa Kubicek	Transfer	TBD	Clarmar	Kayla Cushman	9/30/2019
Special Ed. Health Aide (7 hrs)	N/A	Additional	TBD	District Wide	Melissa Kubicek	10/7/2019
Special Ed. Health Aide (was 7.75, will now be 7.5 hrs)	Karissa Kibby	Resignation	5/5/2017	High School	Chelsea Ryan-Wilson	10/3/2019
Special Ed. Paraeducator (7.5 hrs)	N/A	Additional	TBD	Milliken Park	Conner Husen	TBD
Special Ed. Paraeducator (7.5 hrs)	Eliza Lawrence	Resignation	9/13/2019	High School	Alyssa Montanye	9/19/2019
Special Ed. Paraeducator (BS) (7.5 hrs)	Emma Schober	Resignation	10/15/2019	Johnson Crossing	Posted/Pending Hire	TBD
Special Ed. Paraeducator (BD) (7 hrs)	Neile Rogge	Resignation	9/12/2019	Pathfinder	Posted/Pending Hire	TBD
PENDING ACTIVITY - NO BOARD ACTIONS REQUIRED						
CERTIFIED PERSONNEL						
Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Teacher, Full-Time Substitute	Jacob Klein	Resignation	5/24/2019	District Wide	TBD	TBD
CLASSIFIED PERSONNEL						
Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Accompanist (3.5 hrs)	Mary Keith	Transfer	3/8/2019	High School	Posted/Pending Hire	August 2019
Bus Aide (3.5 hrs)	Willis Pueppke	Resignation	7/23/2019	Transportation	TBD	TBD
Bus Aide (5.5 hrs)	Jacqueline Welander	Resignation	6/28/2019	Transportation	TBD	TBD
Bus Driver (6.5 hrs)	DeWayne Dewberry	Resignation	7/8/2019	Transportation	Posted/Pending Hire	TBD
Custodian II (3.5 hrs) - Was Custodian II (8 Hrs) Washington/Davenport, Washington went to Cleaning Service	Monica Robinson	Discharged	9/13/2018	Davenport	TBD	TBD
Custodian II (4 hrs)	Matthew Dixon	Transfer (to FHS)	9/3/2019	Middle School	Posted/Pending Hire	TBD
ELL Paraeducator (7.5 hrs)	Oneida Meraz-Munoz	Resignation	7/18/2019	High School	Posted/Pending Hire	TBD
ELL Paraeducator (Migrant) (7 hrs)	Odalis Campos*	Resignation	8/4/2019	Migrant	TBD	TBD

				Program		
Inventory Specialist/General Maintenance (8 hrs)	Johanna Culver	Resignation	11/2/2018	Facilities Management	TBD	TBD
Special Ed. Health Aide (7 hrs)	N/A	Additional	TBD	District Wide	Melissa Kubicek	TBD
Special Ed. Paraeducator (6.75 hrs)	Shawn Monroe*	Resignation	2/5/2019	High School	Posted/Pending Hire	TBD
Special Education Aide (was 6.5 hrs will now be 6.75 hours) (Preschool)	Dana Richert	Resignation	9/13/2019	Grant Elementary	Posted/Pending Hire	TBD
21st CENTURY/EXPANDED LEARNING/AFTER SCHOOL PROGRAM						
Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Activity Leader (3.25)	Sierra Stueve	Resignation	8/1/2019	Washington	Preston Remington	9/10/2019
Activity Leader (3.25 hrs)	Odalis Campos	Resignation	8/30/2019	Linden	Heather Bryant	9/16/2019

2.6. Business Reports

2.6.1. Bill Listing

2.6.2. Fund Reports

2.7. Surplus/Salvage Items

Linden, FMS, FHS, Transportation

3. REPORT ITEMS

3.1. FEA

FEA President Doug Sheppard was present. Teachers in the audience introduced themselves.

3.2. Update on Board Goal #2 Career Technical Education

Mark Williams presented on Board Goals #2 Career Technical Education, and Board #1 Graduation Rate. He updated the Board on the recent Community Initiative regarding Dodge County being declared a Workforce Ready Community, and the JAG (Jobs for America's Graduates) Program, and the opportunity to expand the program to include 9th and 10th grade students.

3.3. State Assessment and Accountability Data

Kate Heineman gave a presentation on State Assessment and Accountability Data which included Board Goal #4 Student Achievement, Board Goal #5 Increased Achievement by English Language Learners, and Board Goal #9 Continuous Improvement Process-Building Goal Setting-Interventions-Periodic Evaluation.

4. ACTION ITEMS

4.1. Board Items

4.2. Elementary/Secondary Items

4.3. Curriculum and Instruction Items

4.4. Personnel Items

4.5. Business/Facility Items

4.5.1. Table Purchase

Motion to approve purchase of 10 cafeteria tables for Washington Elementary at a cost of

\$16,052.20 as per the U.S. Communities pricing quote from Virco Inc, funded with Food Service Fund passed with a motion by Jon Ludvigsen and a second by Todd Hansen.
Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Sandi Proskovec:
Yea Yea: 4, Nay: 0

4.5.2. Cleaning Services

Motion to approve Addendum to FBG Cleaning Services agreement to include Bell Field Elementary at a not to exceed annual price of \$38,364.00 passed with a motion by Jon Ludvigsen and a second by Todd Hansen.
Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Sandi Proskovec:
Yea Yea: 4, Nay: 0

4.5.3. Bus Camera Purchase

Motion to approve purchase and installation bus cameras to include 11 two camera units with event markers and 5 three camera units with event markers for a total not to exceed cost of \$30,470.00 from RTI passed with a motion by Jon Ludvigsen and a second by Todd Hansen. Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Sandi Proskovec: Yea Yea: 4, Nay: 0

5. CLOSED SESSION

6. ADJOURNMENT

Motion to adjourn passed with a motion by Dan Moran and a second by Jon Ludvigsen. Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Sandi Proskovec: Yea
Yea: 4, Nay: 0 7:36p.m.

Board Secretary

**FREMONT PUBLIC SCHOOLS
OPTION ENROLLMENT REPORT
November 11, 2019**

<u>Enter 2019-2020</u>	<u>Grade</u>	<u>From</u>
Flint, Jeffrey 2 year rule applies	12	Logan View

Gehring II, Michael 2 year rule applies	11	OPS
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<u>Exit 2019-2020</u>	<u>Grade</u>	<u>To</u>
Castro, Natalie	3	
Roman Castro, Leticia	5	Cedar Bluffs
Gillam, Gavyn	4	Cedar Bluffs
Greata, Kennedy	4	Cedar Bluffs
Gustafson, Trenton	4	Cedar Bluffs
Hernandez, Cruz	2	Cedar Bluffs
Hernandez, Elijah	6	
Hernandez, Jazlin	9	Cedar Bluffs
Relocate after Feb 1		
Irving, Jordan Daniel	10	Cedar Bluffs
Jokumsen, Aubrei	K	Cedar Bluffs
Jonlamonthon, Silrawee	11	Cedar Bluffs
Lewin, Alexis 2 year rule applies	7	Arlington
Pellan, Jaiden	K	Cedar Bluffs
Quintero, Kaylee	4	Cedar Bluffs
Schwamberger, Ethyn	K	Cedar Bluffs
Young, Americus	6	Cedar Bluffs

<u>Enter 2020-21</u>	<u>Grade</u>	<u>From</u>
Gengler, Piper	K	Tekamah
Thomas, Kaydence	K	Oakland

Change of Status

Bachmann, Cydney 8
Previous option to Fremont from Schuyler, now attending North Bend

Hoge, Ambrea 8
Previous option from Fremont to Arlington, now attends Fremont

Lango, Beatrice
Previous option in from Millard, graduated from FPS

Paulson, Lynley 3
Paulson, Paxton 10
Previous option from Fremont to DC West, moved into DC West

Denied

Elementary – Susan Perry
Elementary Secretaries
Middle School Guidance
Senior High Guidance
Student Services – Brad Dahl
Transportation – Jeff Rump
Athletic Director – Scott Anderson
Registrar – Lori Essen
K-12 Principals

Fremont Public Schools Enrollment Report November 1, 2019

	Senior High/LC combined	Learning Ctr (this column not in sum as they are included in FHS#'s)	YAP	Middle Sch.	Middle Sch. Tigers 1st	Johnson Crossing	Bell Field	Clamar	Grant	Howard	Howard Part Time	Linden	Miliken Pk	Washington	Cont Out/Trin&Berg/Rule 18	Title I Trin/Berg	Pathfinder	Home Based or Head Start or Walk In	Sixpence	Total
PreSchool							34	34	35	31		33	33	33	0	0		51	46	330
Minority							2	4	11	13		15	12	23	0	0		5	21	106
Free/Reduced							21	16	26	14		24	26	30	0	0		22	46	225
SpED							12	13	15	9		11	5	8	0	0		51	3	127
Kindergarten							52	41	22	50	1	67	39	70	1	9	3			355
Minority							14	5	7	14	0	44	15	64	0	0	0			163
Free/Reduced							28	16	15	21	0	58	31	59	0	1	2			231
Classroom Teachers							3	2	1	3		3	2	3						17
SpED							13	3	3	10	1	7	5	3	1	1	3			50
ELL							2	1	1	7	0	35	10	61	0	0	0			117
1st Grade							59	46	19	59	1	53	40	69	0	14	2			362
Minority							13	9	6	12	0	27	12	54	0	2	0			135
Free/Reduced							44	21	9	29	0	38	29	58	0	2	1			231
Classroom Teachers							2	2	1	2		3	2	3						15
SpED							11	9	4	10	1	1	12	3	0	1	2			54
ELL							2	5	1	3	0	20	8	49	0	0	0			88
2nd Grade							46	48	21	40	3	62	29	54	0	10	5			318
Minority							10	6	3	9	0	28	17	43	0	3	0			119
Free/Reduced							32	19	13	20	1	43	21	44	0	1	4			198
Classroom Teachers							3	2	1	3		3	2	3	0	1				18
SpED							9	5	3	13	3	8	11	5	0	3	5			65
ELL							0	3	0	2	0	18	11	32	0	0	0			66
3rd Grade							56	49	21	55	2	67	45	57	3	8	2			365
Minority							12	5	5	18	0	39	23	51	0	2	0			155
Free/Reduced							40	23	16	27	0	46	31	51	0	3	2			239
Classroom Teachers							3	2	1	3		3	2	3	0					17
SpED							13	12	1	14	2	9	10	9	3	1	2			76
ELL							2	0	0	1	0	24	16	34	0	0	0			77
4th Grade							50	44	17	57	2	67	31	67	1	13	6			355
Minority							10	8	6	15	1	39	18	62	0	1	1			161
Free/Reduced							33	23	11	24	2	57	24	61	0	1	4			240
Classroom Teachers							3	2	2	2		3	2	3	0	3				20
SpED							7	3	6	12	2	11	6	8	1	2	6			64
ELL							2	3	0	1	0	18	10	45	0	0	0			79
5th Grade						375									1	7	2			378
Minority						158									1	2	0			159
Free/Reduced						261									1	2	2			264
SpED						79									0	1	2			81
ELL						58									0	0	0			58
6th Grade					1	349									3	6	0			353
Minority					0	145									0	2	0			145
Free/Reduced					1	231									2	2	0			234
SpED					1	65									3	2	0			69
ELL					0	28									0	0	0			28
7th Grade				274	2	3									2	0	0			281
Minority				106	1	2									0	0	0			109
Free/Reduced				164	2	3									1	0	0			170
SpED				45	2	3									2	0	0			52
ELL				18	0	0									0	0	0			18
8th Grade				364	3	1									3	0	0			371
Minority				147	0	0									1	2	0			148
Free/Reduced				227	3	1									0	0	0			231
SpED				78	3	1									2	0	0			84
ELL				35	0	0									0	0	0			35

Fremont Public Schools Enrollment Report November 1, 2019

	Senior High/LC combined	Learning Ctr (this column not in sum as they are included in FHS#s)	YAP	Middle Sch.	Middle Sch. Tigers 1st	Johnson Crossing	Bell Field	Clamar	Grant	Howard	Howard Part Time	Linden	Miliken Pk	Washington	Cont Out/Trin&Berg/ Rule 18	Title I Trin/Berg	Pathfinder	Home Based or Head Start or Walk In	Sixpence	Total
9th Grade	368	0		1											1	0	3			373
Minority	146	0		0											0	0	0			146
Free/Reduced	204	0		0											1	0	2			207
SpED	68	0		1											1	0	3			73
ELL	42	0		0											0	0	0			42
10th Grade	380	9													1	0	4			385
Minority	158	1													0	0	0			158
Free/Reduced	199	6													1	0	4			204
SpED	52	0													1	0	4			57
ELL	41	0													0	0	0			41
11th Grade	358	10													1	0	2			361
Minority	127	6													0	0	0			127
Free/Reduced	187	9													1	0	2			190
SpED	63	2													0	0	2			65
ELL	30	0													0	0	0			30
12th Grade	384	37	9												0	0	3			396
Minority	117	8	3												0	0	0			120
Free/Reduced	189	27	6												0	0	2			197
SpED	49	9	9												0	0	3			61
ELL	29	0	0												0	0	0			29
TOTAL	1490	56	9	639	6	728	297	262	135	292	9	349	217	350	17	67	32	51	46	4996
SpED	232	11	9	123	6	148	65	45	32	68	9	47	49	36	14	11	32	51	3	969
*% of Dist Sped	23.9%	1.1%	0.9%	12.7%	0.6%	15.3%	6.7%	4.6%	3.3%	7.0%		4.9%	5.1%	3.7%	1.4%	1.1%	3.3%	5.3%	0.3%	
*% of total enr.	4.6%	0.2%	0.2%	2.5%	0.1%	3.0%	1.3%	0.9%	0.6%	1.4%		0.9%	1.0%	0.7%	0.3%	0.2%	0.6%	1.0%	0.1%	19.4%
*% of building	15.6%	19.6%	100.0%	19.2%	100.0%	20.3%	21.9%	17.2%	23.7%	23.3%		13.5%	22.6%	10.3%	82.4%	16.4%	100.0%	100.0%	6.5%	
ELL	142	0	0	53	0	86	8	12	2	14		115	55	221	0	0	0			708
*% of Dist ELL	20.1%	0.0%	0.0%	7.5%	0.0%	12.1%	1.1%	1.7%	0.3%	2.0%		16.2%	7.8%	31.2%	0.0%	0.0%	0.0%			
*% of total enr.	2.8%	0.0%	0.0%	1.1%	0.0%	1.7%	0.2%	0.2%	0.0%	0.3%		2.3%	1.1%	4.4%	0.0%	0.0%	0.0%			14.2%
*% of building	9.53%		0.00%	8.29%	0.00%	11.81%	2.69%	4.58%	1.48%	4.79%		32.95%	25.35%	63.14%	0.00%	0.00%	0.00%			
Free/Reduced	779	42	6	391	6	496	198	118	90	135	3	266	162	303	7	12	25	22	46	3053
*% of Dist F/R	25.5%	1.4%	0.2%	12.8%	0.2%	16.2%	6.5%	3.9%	2.9%	4.4%		8.7%	5.3%	9.9%	0.2%	0.4%	0.8%	0.7%	1.5%	
*% of total enr.	15.6%	0.8%	0.1%	7.8%	0.1%	9.9%	4.0%	2.4%	1.8%	2.7%		5.3%	3.2%	6.1%	0.1%	0.2%	0.5%	0.4%	0.9%	61.1%
*% of building	52.3%	75.0%	66.7%	61.2%	100.0%	68.1%	66.7%	45.0%	66.7%	46.2%		76.2%	74.7%	86.6%	41.2%	17.9%	78.1%	43.1%	100.0%	
Minority	548	15	3	253	1	305	61	33	38	68		192	97	297	2	14	1	5	21	1925
*% of Dist Minority	28.5%	0.8%	0.2%	13.1%	0.1%	15.8%	3.2%	1.7%	2.0%	3.5%		10.0%	5.0%	15.4%	0.1%	0.7%	0.1%	0.3%	1.1%	
*% of total enr.	11.0%	0.3%	0.1%	5.1%	0.0%	6.1%	1.2%	0.7%	0.8%	1.4%		3.8%	1.9%	5.9%	0.0%	0.3%	0.0%	0.1%	0.4%	38.5%
*% of building	36.8%	26.8%	33.3%	39.6%	16.7%	41.9%	20.5%	12.6%	28.1%	23.3%		55.0%	44.7%	84.9%	11.8%	20.9%	3.1%	9.8%	45.7%	

FPS Human Resources Report

November 11, 2019

The following report is position centric. The 'Employee' column is the name of the current/previous employee in that position. The 'Effective Date' is the date in which the Action takes effect. The 'Replacement Status/New Hire' column is the newly hired employee who will fill the position noted in the 'Position' column. Each position will remain on the report until a replacement is in place with a start date. Bold/highlighted data is new to the report.

*Classified employee is staying on in a substitute status

ACTION ITEMS

CERTIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Social Worker	N/A	Additional	TBD	District Wide	Posted/Pending Hire	TBD
Teacher, Special Education, Elementary	Janelle Forsman	Resignation	9/27/2019	Milliken Park	Patricia McKibbon	11/4/2019

CLASSIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Accounting Associate (8 hrs)	Rikkel Glosser	Resignation	10/25/2019	High School	Pamela Brodd	10/08/2019
Administrative Assistant (8 hrs)	Susan Perry	Retirement	12/31/2019	MSEAC-Elementary Education	TBD	TBD
Bus Aide (was 3.5 hrs, will now be 7 hrs)	Willis Pueppke	Resignation	7/23/2019	Transportation	Jo Boggs	10/29/2019
Bus Aide (was 5.5 hrs, now 7.5 hrs)	Jacqueline Welander	Resignation	6/28/2019	Transportation	Shelly Williams	10/29/2019
Bus Driver (6.5 hrs)	DeWayne Dewberry	Resignation	7/8/2019	Transportation	Debra Spicka	10/29/2019

Bus Driver (was 5.75 hrs, changing to 8 hrs)	Rebecca Wilderman	Position Change	10/29/2019	Transportation	N/A	N/A
Bus Route Driver (8 hrs)	Debra Maple*	Resignation	9/6/2019	Transportation	TBD	TBD
Custodian II (8 hrs)	Patricia Collins	Retirement	9/27/2019	Bell Field	Cleaning Service, Will not replace at this time	TBD
Elementary Aide (7.5 hrs)	Chelsea Going	Transfer	10/23/2019	Milliken Park	Samantha Harrington	11/6/2019
ELL Paraeducator (7 hrs) (Migrant)	Rosaura Vera Chavez	Position Change	10/22/2019	MSEAC	Will Not Be Filled At This Time	N/A
ELL Paraeducator (7.5 hrs)	Oneida Meraz-Munoz	Resignation	7/18/2019	High School	Odalis Campos	TBD
ELL Paraeducator (Migrant) (7 hrs)	Odalis Campos*	Resignation	8/4/2019	Migrant Program	Will Not Be Filled At This Time	TBD
Migrant Liaison (7 hrs)	N/A	Additional	10/22/2019	MSEAC	Rosaura Vera Chavez	10/22/2019
Special Ed. Paraeducator (7.5 hrs)	Julie Fritz	Resignation	10/31/2019	Johnson Crossing	Posted/Pending Hire	TBD
Special Ed. Paraeducator (7.5 hrs)	Pamela Brodd	Transfer	10/08/2019	Howard	Posted/Pending Hire	TBD
Special Ed. Paraeducator (7.5 hrs)	N/A	Additional	10/2/2019	Milliken Park	Connor Husen	10/2/2019
Special Ed. Paraeducator (7.5 hrs)	Brenda Ibarra	Resignation	10/18/2019	High School	TBD	TBD
Special Ed. Paraeducator (BD) (7 hrs)	Neile Rogge	Resignation	9/12/2019	Pathfinder	Ray Soto	10/15/2019

Special Ed. Paraeducator (BS) (7.5 hrs)	Emma Schober	Resignation	10/15/2019	Johnson Crossing	Chelsea Going	10/23/2019
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PENDING ACTIVITY - NO BOARD ACTIONS REQUIRED

CERTIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Teacher, Full-Time Substitute	Jacob Klein	Resignation	5/24/2019	District Wide	TBD	TBD

CLASSIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Accompanist (3.5 hrs)	Mary Keith	Transfer	3/8/2019	High School	Posted/Pending Hire	TBD
Accounting Associate (8 hrs)	Pam Ketchem	Resignation	12/31/2019	MSEAC	Posted/Pending Hire	TBD
Custodian II (3.5 hrs) - Was Custodian II (8 Hrs) Washington/Davenport, Washington went to Cleaning Service	Monica Robinson	Discharged	9/13/2018	Davenport	TBD	TBD
Custodian II (4 hrs)	Matthew Dixon	Transfer (to FHS)	9/3/2019	Middle School	Posted/Pending Hire	TBD
Inventory Specialist/General Maintenance (8 hrs)	Johanna Culver	Resignation	11/2/2018	Facilities Management	TBD	TBD
Special Ed. Paraeducator (6.75 hrs)	Shawn Monroe*	Resignation	2/5/2019	High School	Posted/Pending Hire	TBD
Special Education Aide (was 6.5 hrs will now be 6.75 hours) (Preschool)	Dana Richert	Resignation	9/13/2019	Grant Elementary	Posted/Pending Hire	TBD

21st CENTURY/EXPANDED LEARNING/AFTER SCHOOL PROGRAM

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Activity Leader (3.25 hrs)	Robert Mendlik	Resignation	10/23/2019	Howard	Will Be Replaced in future based on program enrollment and need	N/A
Activity Leader (3.25 hrs)	Heather Bryant	Resignation	10/24/2019	Linden	Will Be Replaced in future based on program enrollment and need	N/A
Activity Leader (3.25 hrs)	Franchesca Garcia*	Resignation	10/24/2019	Washington	Will Be Replaced in future based on program enrollment and need	N/A
Activity Leader (3.25 hrs)	Laura Thome	Resignation	October 2019	Bell Field	Will Be Replaced in future based on program enrollment and need	N/A

FPS Human Resources Report

November 11, 2019

The following report is position centric. The 'Employee' column is the name of the current/previous employee in that position. The 'Effective Date' is the date in which the Action takes effect. The 'Replacement Status/New Hire' column is the newly hired employee who will fill the position noted in the 'Position' column. Each position will remain on the report until a replacement is in place with a start date. Bold/highlighted data is new to the report.

*Classified employee is staying on in a substitute status

ACTION ITEMS

CERTIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Principal	Vacancy (Scott Jensen currently interim principal)	Need - Fill Vacant Principal position	07/01/2020	High School	Posting Date is TBD	7/1/2020
Social Worker	N/A	Additional	TBD	District Wide	Posted/Pending Hire	TBD
Teacher, Special Education, Elementary	Janelle Forsman	Resignation	9/27/2019	Milliken Park	Patricia McKibbon	11/4/2019

CLASSIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Accounting Associate (8 hrs)	Rikkel Glosser	Resignation	10/25/2019	High School	Pamela Brodd	10/08/2019
Administrative Assistant (8 hrs)	Susan Perry	Retirement	12/31/2019	MSEAC-Elementary Education	Posted/Pending Hire	TBD
Bus Aide (was 3.5 hrs, will now be 7 hrs)	Willis Pueppke	Resignation	7/23/2019	Transportation	Jo Boggs	10/29/2019
Bus Aide (was 5.5 hrs, now 7.5 hrs)	Jacqueline Welandar	Resignation	6/28/2019	Transportation	Marshell (Shelly) Williams	10/29/2019

Bus Driver (6.5 hrs)	DeWayne Dewberry	Resignation	7/8/2019	Transportation	Debra Spicka	10/29/2019
Bus Driver (was 5.75 hrs, changing to 8 hrs)	Rebecca Wilderman	Position Change	10/29/2019	Transportation	N/A	N/A
Bus Route Driver (8 hrs)	Debra Maple*	Resignation	9/6/2019	Transportation	TBD	TBD
Custodian II (8 hrs)	Patricia Collins	Retirement	9/27/2019	Bell Field	Cleaning Service, Will not replace at this time	TBD
Elementary Aide (7.5 hrs)	Chelsea Going	Transfer	10/23/2019	Milliken Park	Samantha Harrington	11/6/2019
ELL Paraeducator (7 hrs) (Migrant)	Rosaura Vera Chavez	Position Change	10/22/2019	MSEAC	Will Not Be Filled At This Time	N/A
ELL Paraeducator (7.5 hrs)	Oneida Meraz-Munoz	Resignation	7/18/2019	High School	Odalis Campos	10/24/2019
ELL Paraeducator (Migrant) (7 hrs)	Odalis Campos*	Resignation	8/4/2019	Migrant Program	Will Not Be Filled At This Time	TBD
Migrant Liaison (7 hrs)	N/A	Additional	10/22/2019	MSEAC	Rosaura Vera Chavez	10/22/2019
Special Ed. Paraeducator (7.5 hrs)	Julie Fritz	Resignation	10/31/2019	Johnson Crossing	Posted/Pending Hire	TBD
Special Ed. Paraeducator (7.5 hrs)	Pamela Brodd	Transfer	10/08/2019	Howard	Posted/Pending Hire	TBD
Special Ed. Paraeducator (7.5 hrs)	N/A	Additional	10/2/2019	Milliken Park	Connor Husen	10/2/2019
Special Ed. Paraeducator (7.5 hrs)	Brenda Ibarra	Resignation	10/18/2019	High School	TBD	TBD

Accounting Associate (8 hrs)	Pam Ketchem	Resignation	12/31/2019	MSEAC	Nancy Krueger	11/18/2019
Special Ed. Paraeducator (BD) (7 hrs)	Neile Rogge	Resignation	9/12/2019	Pathfinder	Ray Soto	10/15/2019
Special Ed. Paraeducator (BS) (7.5 hrs)	Emma Schober	Resignation	10/15/2019	Johnson Crossing	Chelsea Going	10/23/2019
Special Education Aide (was 6.5 hrs will now be 6.75 hours) (Preschool)	Dana Richert	Resignation	9/13/2019	Grant Elementary	Kristen Beiermann	11/18/2019

PENDING ACTIVITY - NO BOARD ACTIONS REQUIRED

CERTIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Teacher, Full-Time Substitute	Jacob Klein	Resignation	5/24/2019	District Wide	TBD	TBD

CLASSIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Accompanist (3.5 hrs)	Mary Keith	Transfer	3/8/2019	High School	Posted/Pending Hire	TBD
Custodian II (3.5 hrs) - Was Custodian II (8 Hrs) Washington/Davenport, Washington went to Cleaning Service	Monica Robinson	Discharged	9/13/2018	Davenport	TBD	TBD
Custodian II (4 hrs)	Matthew Dixon	Transfer (to FHS)	9/3/2019	Middle School	Posted/Pending Hire	TBD
Inventory Specialist/General Maintenance (8 hrs)	Johanna Culver	Resignation	11/2/2018	Facilities Management	TBD	TBD

Special Ed. Paraeducator (6.75 hrs)	Shawn Monroe*	Resignation	2/5/2019	High School	Posted/Pending Hire	TBD
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21st CENTURY/EXPANDED LEARNING/AFTER SCHOOL PROGRAM

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Activity Leader (3.25 hrs)	Robert Mendlik	Resignation	10/23/2019	Howard	Will Be Replaced in future based on program enrollment and need	N/A
Activity Leader (3.25 hrs)	Heather Bryant	Resignation	10/24/2019	Linden	Will Be Replaced in future based on program enrollment and need	N/A
Activity Leader (3.25 hrs)	Franchesca Garcia*	Resignation	10/24/2019	Washington	Will Be Replaced in future based on program enrollment and need	N/A
Activity Leader (3.25 hrs)	Laura Thome	Resignation	October 2019	Bell Field	Will Be Replaced in future based on program enrollment and need	N/A

November 11, 2019
Board of Education Meeting

Student Teacher Placement 2019-2020 School Year

Student Teacher	Endorse	Co-Op Teacher(s)	School	Grade level	Beginning Date	College / University
Liermann, Kari	Elementary	Marsha Johnson	Howard	3	1/6/20	UNO
Brodahl, Andrew	Elementary Sped	TJ Bottorff	JCAC	5-6	1/6/20	Wayne
Brodahl, Andrew	7-12 Sped	Jennifer Scheiman	FHS	9-12	1/6/20	Wayne
Halsey, Andrew	7-12 Soc Sci	Patrick Beyer	FHS	9-12	1/6/20	Wayne
Rogge, Tabitha	7-12 FCS	Carolee Cronin	FHS	9-12	1/6/20	Wayne
Johnson, Kendra	0-3 Unified	Teri Keyser	Washington	PreK	1/3/20	College of St Marys

General Fund Expenditures
OCTOBER 2019

Accounts Payable	\$577,635.30
Payroll	\$4,134,927.59
	<hr/>
TOTAL General Fund	\$4,712,562.89

Fremont Public Schools
Check Listing
2019-2020

Bank Account: First State Bank A/P 451126 From: 10/1/2019 To: 10/31/2019

Check Number	Date	Vendor	Amount
117706	10/31/2019	23RD FAMILY MED, LLC	\$174.00
117605	10/15/2019	AAA GARAGE DOOR	\$605.00
117606	10/15/2019	ACCUCUT	\$335.00
117607	10/15/2019	ACE HARDWARE	\$868.19
117707	10/31/2019	ACE HARDWARE	\$148.01
117708	10/31/2019	ADP, LLC	\$3,007.20
117608	10/15/2019	AERCOR WIRELESS, INC.	\$21,714.24
117609	10/15/2019	AIM	\$600.00
117610	10/15/2019	ALL SYSTEMS LLC	\$2,102.47
117709	10/31/2019	ALL SYSTEMS LLC	\$915.52
117611	10/15/2019	AMAZON.COM LLC	\$3,431.99
117710	10/31/2019	AMAZON.COM LLC	\$2,198.31
DDP	10/15/2019	ANDERSON, SCOTT	\$58.00
DDP	10/15/2019	ANKERSEN, MARK	\$4.99
117612	10/15/2019	APPLE INC	\$114.00
117613	10/15/2019	ARROW STAGE LINES	\$2,785.00
117711	10/31/2019	ARROW STAGE LINES	\$4,150.00
117712	10/31/2019	ATHLETICO EXCEL NEBRASKA LLC	\$100.00
117713	10/31/2019	AUDIO VIDEO SPECIALIST	\$494.98
117714	10/31/2019	B2 ENVIRONMENTAL INC	\$875.00
117715	10/31/2019	BAIRD HOLM LLP	\$961.77
117614	10/15/2019	BAUER BUILT INC	\$135.51
DDP	10/15/2019	BECK, CINTIA	\$216.92
DDP	10/15/2019	BEHRING, JENNIFER	\$54.52
DDP	10/15/2019	BELL, JEFFRY	\$635.44
DDP	10/15/2019	BERRY, DEANN	\$51.16
117716	10/31/2019	BIG B'S COPIES	\$170.00
117615	10/15/2019	BLICK ART MATERIALS	\$1.12
117616	10/15/2019	BOMGAARS SUPPLY INC	\$9.60
117717	10/31/2019	BOMGAARS SUPPLY INC	\$34.54
117617	10/15/2019	BORDER STATES INDUSTRIES INC	\$311.78
117718	10/31/2019	BORDER STATES INDUSTRIES INC	\$1,493.70
117719	10/31/2019	BOYS TOWN NATIONAL	\$2,452.00
117720	10/31/2019	BUTLER MACHINERY CO	\$3,482.96
117618	10/15/2019	CAPPEL AUTO SUPPLY INC	\$102.40
117619	10/15/2019	CARE CORPS INC	\$3,303.42
117721	10/31/2019	CARE CORPS INC	\$102.40
117722	10/31/2019	CENGAGE LEARNING	\$787.50
117620	10/15/2019	CENGAGE LEARNING INC	\$50.00
117703	10/29/2019	Century Link	\$968.32
117621	10/15/2019	CHARLESTON INC	\$164.83
117622	10/15/2019	CITY OF FREMONT	\$337.50
117723	10/31/2019	CITY OF FREMONT - PARK & REC	\$940.00

Check Number	Date	Vendor	Amount
DDP	10/15/2019	COLLINS, PATTY	\$9.51
117724	10/31/2019	COMPUTER CABLE CONNECTION INC	\$34,639.26
117623	10/15/2019	CULLIGAN	\$636.00
117725	10/31/2019	CULLIGAN	\$764.50
117602	10/2/2019	CUSTOMLANYARD.NET	\$430.61
117726	10/31/2019	CUSTOMLANYARD.NET	\$452.08
117624	10/15/2019	DANIELLE SCHWANKE	\$167.04
117727	10/31/2019	DECKER INC	\$23.90
DDP	10/15/2019	DOSTAL, ERIN	\$59.04
117728	10/31/2019	EASTERN NEBRASKA OCCUPATIONAL THERAPY	\$11,181.06
117625	10/15/2019	EBSCO	\$447.45
117626	10/15/2019	ECO WATER SYSTEMS	\$369.80
117729	10/31/2019	ECO WATER SYSTEMS	\$147.95
117627	10/15/2019	EDUCATIONAL SERVICE UNIT #2	\$8,012.07
117730	10/31/2019	EDUCATIONAL SERVICE UNIT #3	\$50.00
117731	10/31/2019	EDUCATIONAL SERVICE UNIT #5	\$6,000.00
117732	10/31/2019	EDUCATIONAL SERVICE UNIT #7	\$620.00
117733	10/31/2019	ELECTRONIC CONTRACTING CO.	\$305.00
117628	10/15/2019	ELECTRONIC ENGINEERING	\$15.95
117734	10/31/2019	ELECTRONIC ENGINEERING	\$218.21
117629	10/15/2019	ELEMENTAL FABRICATION LLC	\$599.22
DDP	10/15/2019	ELSASSER, KIERSTEN	\$59.39
117735	10/31/2019	EMBROIDERY CONNECTION	\$75.00
117736	10/31/2019	EVERLY PLUMBING & HEATING INC	\$7,773.55
117630	10/15/2019	FASTENAL COMPANY	\$15.80
117631	10/15/2019	FBG SERVICE CORPORATION	\$3,172.00
DDP	10/15/2019	FELDHAUS, JAMES	\$30.96
117737	10/31/2019	FIFTH SEASON, INC.	\$117.95
117632	10/15/2019	FIRST NATIONAL BANK OMAHA	\$1,192.46
117738	10/31/2019	FIRST STUDENT INC	\$801.35
117633	10/15/2019	FIRST WIRELESS INC	\$2,217.50
117634	10/15/2019	FLINN SCIENTIFIC INC	\$272.90
117635	10/15/2019	FOLLETT SCHOOL SOLUTIONS INC	\$313.30
DDP	10/15/2019	FOXHOVEN, RICK	\$230.44
117636	10/15/2019	FREEWAY CAR CARE CENTER	\$89.71
117739	10/31/2019	FREMONT AREA CHAMBER	\$45.00
117740	10/31/2019	FREMONT AREA UNITED WAY	\$700.00
117741	10/31/2019	FREMONT BUILDERS SUPPLY	\$2,315.86
117637	10/15/2019	FREMONT DEPT OF UTILITIES	\$31,151.82
117699	10/24/2019	FREMONT DEPT OF UTILITIES	\$43,538.63
117742	10/31/2019	FREMONT DEPT OF UTILITIES	\$18,989.74
117743	10/31/2019	FREMONT ELECTRIC INC	\$7,145.38
117638	10/15/2019	FREMONT FAMILY YMCA	\$23,140.54
117744	10/31/2019	FREMONT FAMILY YMCA	\$809.18
117639	10/15/2019	FREMONT SANITATION	\$3,337.63
117640	10/15/2019	FREMONT TRIBUNE	\$512.55
117745	10/31/2019	FREMONT TRIBUNE	\$440.00
117641	10/15/2019	FREMONT UNITED WAY	\$700.00
117642	10/15/2019	FULL COMPASS SYSTEMS LTD	\$52.82

Check Number	Date	Vendor	Amount
117746	10/31/2019	FUN EXPRESS, LLC	\$40.47
DDP	10/15/2019	GALLO, LISA	\$16.24
117747	10/31/2019	GALLUP INC	\$2,000.00
117643	10/15/2019	GARTNER & ASSOCIATES INC	\$2,342.14
117748	10/31/2019	GARTNER & ASSOCIATES INC	\$101.00
117644	10/15/2019	GETZSCHMAN HEATING, LLC	\$1,472.00
117645	10/15/2019	GLASS HOUSE	\$115.00
117749	10/31/2019	GLASS HOUSE	\$469.00
DDP	10/15/2019	GLEASON, LATOSHA	\$7.95
DDP	10/15/2019	GOLLADAY, VERNON	\$814.32
117750	10/31/2019	GOPHER SPORT	\$105.18
117646	10/15/2019	GRACE PRODUCTS CORP	\$769.22
117751	10/31/2019	GRAINGER	\$848.17
117704	10/29/2019	GREAT PLAINS COMMUNICATIONS	\$1,414.60
117752	10/31/2019	GREAT PLAINS SPORT FLOORING, LLC	\$1,550.00
117647	10/15/2019	GREATER NEBRASKA SCHOOLS ASSOC	\$4,250.00
117648	10/15/2019	GRIZZLY INDUSTRIAL INC	\$777.03
DDP	10/15/2019	HARMAN, KRISTY	\$12.12
DDP	10/15/2019	HART, JIMMY	\$18.53
DDP	10/15/2019	HASTINGS, PAIGE	\$112.81
117753	10/31/2019	HEARTLAND FAMILY SERVICE	\$2,486.05
117604	10/11/2019	HEIDY R TARANGO	\$7,500.00
117754	10/31/2019	HELP & HEALING COUNSELING LLC	\$900.00
117755	10/31/2019	HireRight LLC	\$281.40
117756	10/31/2019	HOBBY LOBBY	\$82.30
117649	10/15/2019	HOLIDAY INN GRAND ISLAND	\$414.08
117757	10/31/2019	HOLIDAY INN KEARNEY	\$533.95
117758	10/31/2019	HOME DEPOT CREDIT SERVICES	\$299.00
117700	10/24/2019	HOMETOWN LEASING	\$17,167.94
117759	10/31/2019	HOUGHTON MIFFLIN HARCOURT	\$9,656.55
DDP	10/15/2019	HUGHES, RICHARD	\$26.62
117701	10/24/2019	HY-VEE INC	\$1,183.79
117650	10/15/2019	IFIX OMAHA LLC	\$124.20
117760	10/31/2019	IPEVO	\$198.00
117651	10/15/2019	J.W. PEPPER & SON INC	\$143.99
117761	10/31/2019	J.W. PEPPER & SON INC	\$310.73
117762	10/31/2019	JADE ARVANITIS-GRAVES	\$238.23
117652	10/15/2019	JEO CONSULTING GROUP, INC	\$1,452.50
117653	10/15/2019	JOHN DEER FINANCIAL	\$612.31
117763	10/31/2019	KENCO LEASING CO	\$175.00
DDP	10/15/2019	KERKMAN, RITA	\$17.05
117764	10/31/2019	KIRSTEN LIMON	\$225.00
DDP	10/15/2019	KOLM, CATHY	\$4.06
117765	10/31/2019	KRASNE HOME FURNISHINGS INC	\$1,286.00
117654	10/15/2019	KUBAT PHARMACY INC	\$421.90
DDP	10/15/2019	KUBICEK, MELISSA	\$9.28
117766	10/31/2019	LAKESHORE LEARNING MATERIALS	\$818.71
117655	10/15/2019	LANGUAGE LINE SERVICES, INC.	\$250.48
117656	10/15/2019	LEARNING A-Z	\$174.95

Check Number	Date	Vendor	Amount
DDP	10/15/2019	LEEPER, TIM	\$4.29
117767	10/31/2019	LINCOLN CHILDREN'S ZOO	\$204.00
117657	10/15/2019	LISA MARTINEZ	\$904.80
117768	10/31/2019	LOU'S SPORTING GOODS	\$182.58
117769	10/31/2019	MANGELSEN'S	\$269.25
DDP	10/15/2019	MARESH, KADY	\$39.15
117658	10/15/2019	MATHESON TRI-GAS INC	\$1,099.17
117603	10/2/2019	MBA RESEARCH	\$2,100.00
117770	10/31/2019	MBA RESEARCH	\$1,750.00
117659	10/15/2019	MENARDS	\$775.74
117771	10/31/2019	MENARDS	\$840.18
117772	10/31/2019	METHODIST FREMONT HEALTH	\$6,266.16
117773	10/31/2019	MID-STATES SCHOOL BUS INC	\$166.26
DDP	10/15/2019	MOENNING, AMANDA	\$32.19
117774	10/31/2019	MONOPRICE INC	\$30.38
117775	10/31/2019	MSC INDUSTRIAL SUPPLY CO	\$4,383.23
117776	10/31/2019	NACIA	\$130.00
117660	10/15/2019	NANCY MITCHELL	\$3,000.00
117777	10/31/2019	NASCD	\$1,650.00
117778	10/31/2019	NASCO	\$64.55
117779	10/31/2019	NASPA	\$25.00
117661	10/15/2019	NAT'L EVERYTHING WHOLESAL	\$80.81
117662	10/15/2019	NEBRASKA CENTRAL EQUIPMENT INC	\$1,033.63
117663	10/15/2019	NEBRASKA COUNCIL OF SCHOOL ADMINISTRATOR	\$135.00
117780	10/31/2019	NEBRASKA COUNCIL OF SCHOOL ADMINISTRATOR	\$115.00
117698	10/21/2019	NEBRASKA FCCLA ASSOCIATION	\$45.00
117781	10/31/2019	NEBRASKA LIBRARY ASSOCIATION	\$234.90
117782	10/31/2019	NEBRASKA SAFETY CENTER @ UNK	\$700.00
DDP	10/15/2019	NEVIUS, KITTY	\$62.76
117664	10/15/2019	NIMCO	\$189.75
117783	10/31/2019	NORTHERN SPEECH SERVICES	\$234.16
117667	10/15/2019	OFFICENET	\$14.95
117665	10/15/2019	O'KEEFE ELEVATOR CO INC	\$499.91
117784	10/31/2019	O'KEEFE ELEVATOR CO INC	\$499.91
117668	10/15/2019	OMAHA WHOLESAL HARDWARE	\$344.98
117669	10/15/2019	Omaha World Herald	\$1,371.95
117786	10/31/2019	Omaha World Herald	\$1,018.00
117670	10/15/2019	ONE SOURCE	\$737.00
117666	10/15/2019	O'REILLY AUTOMOTIVE INC	\$123.39
117785	10/31/2019	O'REILLY AUTOMOTIVE INC	\$71.88
117671	10/15/2019	PAK MAIL	\$144.94
117672	10/15/2019	PAPER TIGER SHREDDING INC	\$486.00
117673	10/15/2019	PEARSON	\$471.97
117787	10/31/2019	PEARSON	\$13,279.13
117788	10/31/2019	PERFORMANCE DIESEL SERVICE	\$330.53
117674	10/15/2019	PERRY, GUTHERY, HAASE & GESSFORD, P.C.,	\$1,323.00
DDP	10/15/2019	PHILLIPPE, DAVID	\$22.33
DDP	10/15/2019	PIERCE, HOPE	\$52.60
117702	10/24/2019	PINNACLE BANK	\$6,225.01

Check Number	Date	Vendor	Amount
DDP	10/15/2019	PISTILLO, MARY PAT	\$75.52
117675	10/15/2019	PLANK ROAD PUBLISHING	\$65.35
117789	10/31/2019	PRAIRIE FIELD FAMILY MEDICINE	\$160.00
117676	10/15/2019	PRAIRIE MECHANICAL CORP	\$1,510.51
117790	10/31/2019	PRAIRIE MECHANICAL CORP	\$633.75
117791	10/31/2019	Prairieview Painting LLC	\$120.00
117677	10/15/2019	PRIME COMMUNICATIONS, INC	\$54,677.55
117678	10/15/2019	PRO-ED	\$706.20
117792	10/31/2019	PRO-ED	\$646.80
117793	10/31/2019	PROMEDCARE, INC	\$89.99
DDP	10/15/2019	PRONSKE, NICOLE	\$34.63
117794	10/31/2019	PUSH-PEDAL-PULL	\$3,066.83
117795	10/31/2019	RADIO ENGINEERING INDUSTRIES	\$4,170.00
117679	10/15/2019	RAWHIDE CHEMOIL INC	\$370.50
117796	10/31/2019	RAWHIDE CHEMOIL INC	\$19.00
117797	10/31/2019	REALLY GOOD STUFF INC	\$89.94
117680	10/15/2019	REGION II ELEM PRINCIPALS - PAM LOWNDES	\$120.00
117798	10/31/2019	RENAISSANCE LEARNING INC	\$500.00
117681	10/15/2019	RIVERSIDE CONSTRUCTION INC	\$2,946.95
117799	10/31/2019	RIVERSIDE CONSTRUCTION INC	\$4,692.50
117682	10/15/2019	Riverside Technologies, Inc	\$26,086.50
DDP	10/15/2019	ROBINSON, MARY	\$88.86
117683	10/15/2019	ROCHESTER MIDLAND CORP	\$1,273.00
117684	10/15/2019	RON HARDIN -DRILL DESIGNS	\$4,180.00
117685	10/15/2019	RUDA SEPTIC LLC	\$450.00
117686	10/15/2019	SAPP BROS, INC	\$13,293.86
117800	10/31/2019	SAPP BROS, INC	\$126.50
DDP	10/15/2019	SCHLEICHER, MICHELLE	\$83.05
117687	10/15/2019	SCHMIDT SPEECH LANG PATHOLOGY SRV, LLC	\$12,371.20
117801	10/31/2019	SCHMIDT SPEECH LANG PATHOLOGY SRV, LLC	\$2,860.30
117802	10/31/2019	SCHMITT MUSIC CO	\$236.21
117688	10/15/2019	SCHOLASTIC INC	\$114.83
117803	10/31/2019	SCHOLASTIC INC	\$68.17
117689	10/15/2019	SCHOLASTIC INCORPORATED	\$313.17
117804	10/31/2019	SCHOOL OUTFITTERS	\$300.86
117805	10/31/2019	SCHOOL SPECIALTY	\$1,657.73
117806	10/31/2019	SEAN ROSS PAINTING INC	\$3,600.00
117807	10/31/2019	SHARRAY FREEMAN	\$47.33
117808	10/31/2019	SHERRI MARBUTT	\$131.98
117809	10/31/2019	SIDNER, SVOBODA, SCHILKE, THOMSEN,	\$176.00
DDP	10/15/2019	SMITH, GWEN	\$207.64
117690	10/15/2019	STAPLES ADVANTAGE	\$1,797.85
117810	10/31/2019	STAPLES ADVANTAGE	\$5,292.03
117811	10/31/2019	STATE SUPPLY COMPANY	\$338.67
117812	10/31/2019	STEINBACH GRADING & HAULING INC	\$1,260.00
DDP	10/15/2019	STEWART, COURTNEY	\$26.27
DDP	10/15/2019	STOKLASA, LAUREN	\$37.70
117813	10/31/2019	STUDENT TRANSPORTATION OF AMERICA	\$242.99
DDP	10/15/2019	STYSKAL, STEVE	\$173.78

Check Number	Date	Vendor	Amount
117814	10/31/2019	TAESE/USU	\$1,400.00
DDP	10/15/2019	TALKINGTON, BEVERLY	\$7.20
117815	10/31/2019	TALX UC EXPRESS	\$731.99
117691	10/15/2019	TERRY WALLERSTEDT	\$309.50
117692	10/15/2019	THE HOME DEPOT PRO	\$1,056.00
117816	10/31/2019	THE HOME DEPOT PRO	\$11,860.76
117693	10/15/2019	TIMME WELDING & SUPPLY	\$3.25
117817	10/31/2019	TIMME WELDING & SUPPLY	\$152.10
117694	10/15/2019	TRUCK CENTER COMPANIES	\$1,032.31
117818	10/31/2019	TRUCK CENTER COMPANIES	\$2,448.00
117819	10/31/2019	TSA CONSULTING GROUP, INC.	\$64.79
117820	10/31/2019	U.S. POSTAL SERVICE	\$4,000.00
DDP	10/15/2019	VERA CHAVEZ, ROSAURA	\$308.95
117705	10/29/2019	VERIZON WIRELESS	\$221.72
117821	10/31/2019	WALMART BUSINESS/SYNCB	\$147.34
DDP	10/15/2019	WEITZENKAMP, TERI	\$3,423.38
117695	10/15/2019	WEST MUSIC	\$53.35
117822	10/31/2019	WEST MUSIC	\$48.96
DDP	10/15/2019	WESTCOTT, DEE	\$21.46
DDP	10/15/2019	WHITEMORE, ERICH	\$39.44
117696	10/15/2019	WIESE PLUMBING & EXCAVATING INC	\$976.30
117823	10/31/2019	WIESE PLUMBING & EXCAVATING INC	\$2,728.02
DDP	10/15/2019	WILDERMAN, REBECCA	\$14.50
DDP	10/15/2019	WILSON, MEGHAN	\$41.01
117824	10/31/2019	WINDSTAR LINES INC	\$657.50
117697	10/15/2019	WPS	\$455.40
117825	10/31/2019	WPS	\$64.90
		TOTAL	<u>\$577,635.30</u>

Fremont Public Schools
Financial Reports

Recommendation

October 31, 2019

Submitted by: Susan Plank

The attached reports are for your information, review and approval:

**Summary Statement of General Fund Accounts (at October 31)
Activity Fund Balance Sheets**

This Summary of General Fund accounts for the Fiscal Year 2019-20 represents our approved budget and corresponding expenditures through this month-end. It is recommended that the October 2019 Financial Statements be accepted by the Board of Education as presented.

Moved by:

Seconded by:

Roll Call Vote --

Aye:

No:

Absent:

Fremont Public Schools
October 31, 2019

<u>Fund Name</u>	<u>Balance</u> <u>9/30/2019</u>	<u>Receipts October</u>	<u>Disbursements</u> <u>October</u>	<u>Statement</u> <u>Balance</u> <u>10/31/2019</u>	<u>Interfund</u> <u>Transfers</u>	<u>Account Balance</u> <u>Without</u> <u>Transfers</u>
<u>First National Bank Fremont:</u>						
General Fund	\$7,561,376.09	\$2,768,987.05	\$5,391,674.16	\$4,938,688.98	\$0.00	\$4,938,688.98
Payroll	\$41,280.98	\$4,771,292.65	\$3,891,220.99	\$921,352.64	\$0.00	\$921,352.64
Flex Benefit Fund	\$54,982.56	\$1.62	\$27,017.10	\$27,967.08	\$0.00	\$27,967.08
Employee Benefit Fund (Closed)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Special Building Fund	\$67,836.77	\$2.88	\$0.00	\$67,839.65	\$0.00	\$67,839.65
Life Safety	\$154,321.17	\$6.47	\$2,887.00	\$151,440.64	\$0.00	\$151,440.64
Depreciation Fund	\$3,439,299.96	\$42,737.45	\$0.00	\$3,482,037.41	\$0.00	\$3,482,037.41
2010 FPS 5-6 Bond Fund	\$9,113.04	\$0.39	\$0.00	\$9,113.43	\$0.00	\$9,113.43
Bond District 11	\$19,324.18	\$0.00	\$0.00	\$19,324.18	\$0.00	\$19,324.18
<u>Pinnacle Bank:</u>						
General Fund	\$25,717.78	\$2.18	\$0.00	\$25,719.96	\$0.00	\$25,719.96
QCPUF Fund	\$15.89	\$0.00	\$0.00	\$15.89	\$0.00	\$15.89
<u>First State Bank:</u>						
Disbursing Account	\$429,759.04	\$580,589.06	\$646,721.85	\$363,626.25	\$0.00	\$363,626.25
<u>US Bank:</u>						
District Activity Fund	\$83,039.80	\$12,719.46	\$4,227.35	\$91,531.91	\$0.00	\$91,531.91

Fremont Public Schools
 General Fund
 School Year 2019-2020
 October 2019

FPS GENERAL FUND

Receipts:	Budgeted	Actual Receipts	% Received
Local Sources	2,378,000	423,622	17.81%
County Sources	405,000	1,984	0.49%
State Aide	17,760,967	3,552,194	20.00%
State Sources	4,052,596	123,967	3.06%
Federal Sources	3,730,483	245,112	6.57%
Personal and Property Taxes	26,108,990	8,087,519	30.98%
	54,436,035	12,434,398	22.84%
Expenditures:	Budgeted	Expenditures YTD	% Disbursed
Regular Instruction	26,693,161	5,385,739	20.18%
Special Education	5,958,838	903,897	15.17%
Pupil Support Services	3,853,112	730,268	18.95%
Instruct Support Services	2,388,394	453,111	18.97%
Board of Education	317,135	5,085 *	1.60%
General Administration	1,568,495	296,259	18.89%
School Administration	1,966,229	420,925	21.41%
Business Support	1,615,929	287,024	17.76%
Facilities & Operations	4,970,585	975,284	19.62%
Regular Transportation	663,184	54,363	8.20%
Special Ed Transportation	910,237	173,140	19.02%
State Grants	191,788	56,679	29.55%
Debt Services (Tax Repayment)	0	0	0.00%
Federal Programs	3,288,016	546,900	16.63%
Summer Programs	24,732	22	0.09%
Transfers to Other Funds	26,200	0	0.00%
	54,436,035	10,288,695	18.90%

*Includes District Liability Insurance Premiums

**Fremont Public Schools
Pledged Securities
10/31/2019**

Fremont National Bank

Description	Receipt #	Maturity Date	Current Face
FNMA REMIC TRUST 2017-12	3136AVUL1	4/25/2042	\$7,598,722.11
FHLMC REMIC SERIES 4673	3137BXY7	11/15/2043	\$4,464,693.75
			<u>\$12,063,415.86</u>

First State Bank

Description	Receipt #	Maturity Date	Current Face
Cass Cnty NE S&I Dist #5 GO	14800PEB9	12/1/2027	\$200,170.00
Cheyenne Cnty NE SD #1 GO	166807CD7	12/15/2027	\$150,093.00
Fremont NE GO Unltd	357406DV6	8/1/2026	\$202,918.00
Gretna NE GO Unltd	397802MJ5	8/15/2027	\$223,040.40
Tecumseh NE GO Unltd	878848JM3	12/15/2026	\$122,487.60
			<u>\$898,709.00</u>

**Fremont Public Schools
Pledged Securities Recap
October 31, 2019**

Fund Name	Statement Balance 10/31/2019	Total All Accounts	Total Pledged Securities Required	Total Pledged Securities Market Value	Pledging Excess/(Shortage)
<u>First National Bank Fremont:</u>					
General Fund	\$4,938,688.98				
Payroll	\$921,352.64				
Flex Benefit Fund	\$27,967.08				
Special Building Fund	\$67,839.65				
Life Safety	\$151,440.64				
Depreciation Fund	\$3,482,037.41				
2010 FPS 5-6 Bond Fund	\$9,113.43				
Bond District 11	\$19,324.18				
Learning Center	\$2,282.58				
FDIC Insured \$250,000		<u>\$9,620,046.59</u>	<u>\$9,370,046.59</u>	<u>\$12,063,415.86</u>	<u>\$2,693,369.27</u>
<u>Pinnacle Bank:</u>					
General Fund	\$25,719.96				
QCPUF Fund	\$15.89				
FDIC Insured \$250,000		<u>\$25,735.85</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
<u>First State Bank:</u>					
Disbursing Account	\$363,626.25				
Food Service	\$251,276.00				
FDIC Insured \$250,000		<u>\$614,902.25</u>	<u>\$364,902.25</u>		
High School Activity	\$76,254.00				
MS/JCAC Activity	\$118,843.15				
COD #22255	\$170,980.77				
COD #22256	\$35,099.83				
COD #30362	\$19,445.41				
FDIC Insured \$250,000		<u>\$420,623.16</u>	<u>\$170,623.16</u>		
Food Service Sweep	\$954,630.50				
ICS Sweep		<u>\$951,875.12</u>	<u>\$2,755.38</u>		
			<u>\$538,280.79</u>	<u>\$898,709.00</u>	<u>\$360,428.21</u>
<u>US Bank:</u>					
District Activity Fund	\$91,531.91				
Elementary Activity Fund	\$26,262.91				
FDIC Insured \$250,000		<u>\$117,794.82</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>

Elementary Fund Balance Sheet

As of October 31, 2019

	<u>Oct 31, 19</u>
ASSETS	
Current Assets	
Checking/Savings	
Checking	26,262.91
Total Checking/Savings	<u>26,262.91</u>
Total Current Assets	<u>26,262.91</u>
TOTAL ASSETS	<u>26,262.91</u>
LIABILITIES & EQUITY	
Equity	
Fund Balances	25,697.34
Net Income	565.57
Total Equity	<u>26,262.91</u>
TOTAL LIABILITIES & EQUITY	<u>26,262.91</u>

**Fremont Middle School and Johnson Crossing Academic Center
Balance Sheet 2019-2020**

11/01/19

October 2019

Accrual Basis

	<u>Oct 31, 19</u>
ASSETS	
Current Assets	
Checking/Savings	
FMS Checking	105,523.22
Investments	
MS Student Council CD	<u>19,447.75</u>
Total Investments	<u>19,447.75</u>
Total Checking/Savings	<u>124,970.97</u>
Total Current Assets	<u>124,970.97</u>
TOTAL ASSETS	<u>124,970.97</u>
LIABILITIES & EQUITY	
Equity	
1110 - Fund Balance	-206.73
Net Income	<u>125,177.70</u>
Total Equity	<u>124,970.97</u>
TOTAL LIABILITIES & EQUITY	<u>124,970.97</u>

LC Activity Account
Balance Sheet
As of November 5, 2019

Nov 5, 19

ASSETS	
Current Assets	
Checking/Savings	
Fremont National Bank	2,105.17
Total Checking/Savings	<u>2,105.17</u>
Total Current Assets	<u>2,105.17</u>
TOTAL ASSETS	<u>2,105.17</u>
LIABILITIES & EQUITY	
Equity	
Retained Earnings	2,007.81
Net Income	97.36
Total Equity	<u>2,105.17</u>
TOTAL LIABILITIES & EQUITY	<u>2,105.17</u>

Fremont Public School Food Service

130 East 9th Street
Fremont NE 68025
Rowan Lang, Director

Monthly Report of: Oct-19

Receipts for the month of: Oct-19

1611	Income	.....	\$	76,297.46
1510	Interest	.....	\$	53.08
4210	Federal Reimbursement	.....	\$	207,037.88
3150	State Reimbursement	.....	\$	-
Total Monthly Income			.....	<u>\$ 283,388.42</u>

Expenditures For the month of: Oct-19

630	Food	Purchased During: Sep	.....	\$	137,044.75
110	Labor	Sep 1 - Sep 30	.....	\$	120,509.00
430	Repairs & Maintenance	Purchased During: Sep	.....	\$	3,276.10
650	Supplies & Technology	Purchased During: Sep	.....	\$	109.70
890	Misc Expenditures	Purchased During: Sep	.....	\$	4,882.62
810	Dues & Fees	Purchased During: Sep	\$	242.00
Total Expenditures			<u>\$ 266,064.17</u>	

Monthly Summary	31-Oct-19	<u>\$ 17,324.25</u>
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Fremont Public Schools

Summer School Summary 2019 Session

Fremont Public Schools offer many quality programs throughout the summer months to meet the unique needs of our “ever-changing” population. The following chart represents a brief summary of these programs.

	Enrollment	Grade Levels	Staffing	Time Involved	Tuition	Summary
Camp Invention June 3 - 7 at Clarmar *April Robertson	85 limit. One week only. This year, 80 students were served.	K-4	1 Director, 1 Assistant Director, 4 teachers, 4 paid HS/college-age internship positions and 4 volunteer internship positions	6.5 hrs per day for 5 days 32.5 hours	\$210 (FPS pays a portion of this cost for those identified as High Ability Learners through a grant)	A national program that uses hands-on interactive activities to encourage creative problem solving.
College for Kids (Metropolitan Community College) at Milliken Park Elementary June 24 - 28	34 students took part in multiple classes	Ages 6 through 11	1 Director and 5 instructors	3 hours a day for 5 days (Mon - Fri) 15 hours available	Each class taught is \$30 for the week. If a student takes 3 classes in a morning the total cost to that student is \$90. Four scholarships were provided to students on free or reduced lunch	Teacher proposed classes at Milliken Park for 2019 included: Roller Coasters and Rockets, Crazy Chemical Concoctions, Wacky and Weird Art, Cooking with Science, STEM Olympics
FHS Remedial Summer School June 3 - July 29	21 students (17 HS, 2 MS and 2 Out of District)	High School and	2 teachers and 1 para	3.5 hours/day for 21 days	\$50 per 5 credit course (\$75 for non-FPS students)	Computer-based Individual instruction is used (Compass Learning)

	Completed 25 classes	Middle School		73.5 hours		
Summer Success Academy (K-4) Session #1 June 10-June 27 *Bell Field - Lisa Stork *Linden - Amanda Chick *Washington - Katherine Lederer	Linden - 57 Bell Field-118 Washington-116 Total-291	K-4	Linden - 1 Director, 5 teachers, 5 paras, 1 office Bell Field - 1 Director, 11 Teachers, 11 paras, 1 office Washington - 1 Director, 8 teachers, 8 Paras, 1 Office	3 hours daily for 12 days. Breakfast and lunch provided 36 hours	None	Math and Reading instruction/intervention provided to eligible K-4 students who score below the 40th percentile on the NWEA <u>Average Growth/Loss of RIT</u> <u>Reading</u> Students invited but not attending = Loss of 2.41 pts Students invited and attended any time = Loss of 1.9 pts Students invited and attended 20+ days = Loss of 0.32 pts <u>Math</u> Students invited by not attending = Loss of 2.5 pts Students invited and attended any time = Loss of 2.0 pts Students invited and attended 20+ days = Loss of .44 pts
Summer Success Academy (K-4) Session #2 July 8 - July 25 *Bell Field - Lisa Stork *Linden - Amanda Chick	Linden - 48 Bell Field-94 Washington - 76 Total - 218	K-4	Linden - 1 Director, 5 teachers, 5 paras, 1 office Bell Field - 1 Director, 9 Teachers, 8 paras,	3 hours daily for 12 days. Breakfast and lunch provided 36 hours	None	Math and Reading instruction/intervention provided to eligible K-4 students who score below the 40th percentile on the NWEA <u>Average Growth/Loss of RIT</u> <u>Reading</u> Students invited but not attending = Loss of 2.41 pts

*Washington - Katherine Lederer			1 office Washington - 1 Director, 8 teachers, 8 Paras, 1 Office			Students invited and attended any time = Loss of 1.9 pts Students invited and attended 20+ days = Loss of 0.32 pts <u>Math</u> Students invited by not attending = Loss of 2.5 pts Students invited and attended any time = Loss of 2.0 pts Students invited and attended 20+ days = Loss of .44 pts
Driver Education June 3-August 4 *Erich Whitemore	77	14 to 17 year old	3 teachers	Classroom work online and 6 hours of driving lab 36 hours	\$275	Basic Driver Education provided.
Transition Preschool June 19, 20, 21, 26, 27, 28 July 3, 5, 6, 10, 11, 12 *Heather Beekman	43	3-4 year olds	3 teachers + 3 para	Twelve 90 minutes sessions offered from June through July 18 hours	None	Provides a chance for children to experience a school setting prior to the beginning of school.
Summer Fun June 3- June 28th *Marta Hultgren	40 students	Age 5 to 20	4 teachers and 4 paras with 20 volunteers	2.5 hours a day for 4 weeks 50 hours	None	Music, Art, PE, language based activities and social interaction.

21 st Century Grant Program in partnership with Summer Lunch Program at Fremont Presbyterian Church Summer of STEAM June 3 - July 26 *Leah Hladik	102 total students enrolled. Daily average of 53 students.	Grade K - 4th	1 Program Coor. 4 Support Staff 8 Volunteers	11:00 to 4:00 daily - M-F for 38 days 190 hours	Grant funded	Expanded learning opportunities provided to help combat summer learning loss and provide new experiences
21 st Century Grant Program Summer of STEAM at Bell Field June 3 - July 26 *Leah Hladik	114 total students enrolled. Daily average of 49 students.	Grade K - 4th	1 Program Coor. 1 Certified Teacher 4 Support Staff 2 Volunteers	11:00 to 4:00 daily - M-F for 38 days 190 hours	Grant funded	Expanded learning opportunities provided to help combat summer learning loss and provide new experiences
21 st Century Grant Program Summer of STEAM at Washington June 10 - June 28 July 8 - July 26 *Leah Hladik	52 total students enrolled. Daily average of 20 students.	Grade K - 4th	1 Program Coor. 2 Support Staff 3 Volunteers	11:00 to 4:00 daily - M-F for 30 days 150hours	Grant funded	Expanded learning opportunities provided to help combat summer learning loss and provide new experiences

21st Century Grant Program Summer of STEAM at Fremont Middle June 3 - June 28 *Leah Hladik	67 total students enrolled. Daily average of 29 students.	Grade 5-8th	1 Program Coor. 1 Certified Teacher 3 support staff	12:00 to 4:00 daily - M-F for 20 days 80 hours	Grant funded	Expanded learning opportunities provided to help combat summer learning loss and provide new experiences
Totals	1,137 students		171 paid staff	907 hours offered		

Five year Comparison

Year	Total Number of Students Enrolled	Total Number of Available Hours	Notes
2019	1,137	907	*Raised “cut score” for SSA Qualification to 40th percentile from 30th to serve more students. *Reduced 21st Century hours *Drops in Student Enrollment appear to have come from 21st Century reduction in hours
2018	1,204	948	*Added 21st Century Program at FMS
2017	1,171	838	*Added Washington School as SSA Site. *Added MCC College for

			Kids at Milliken Park.
2016	825	674	*Changed from Reading Summer School and ELL Summer School to Summer Success Academy (Reading and Math) *Added Bell Field School as SSA Site. *Added a 2nd 21st Century Site at Bell Field
2015	800	590	

Fremont Public Schools ACT Report & Graduation Rate Class of 2019

Board of Education Meeting
November 11, 2019



FREMONT PUBLIC SCHOOLS
WE EDUCATE



FPS Demographics 2018-2019

2018-2019	Fremont Public Schools	State
Total Enrollment	4,732	325,984
Free / Reduced Meals <small>(% of enrollment)</small>	60.69%	45.21%
Special Education <small>(% of enrollment)</small>	18.96%	15.48%
English Learners <small>(% of enrollment)</small>	10.88%	5.98%
High Ability Learners <small>(% of enrollment)</small>	18.76%	13.03%



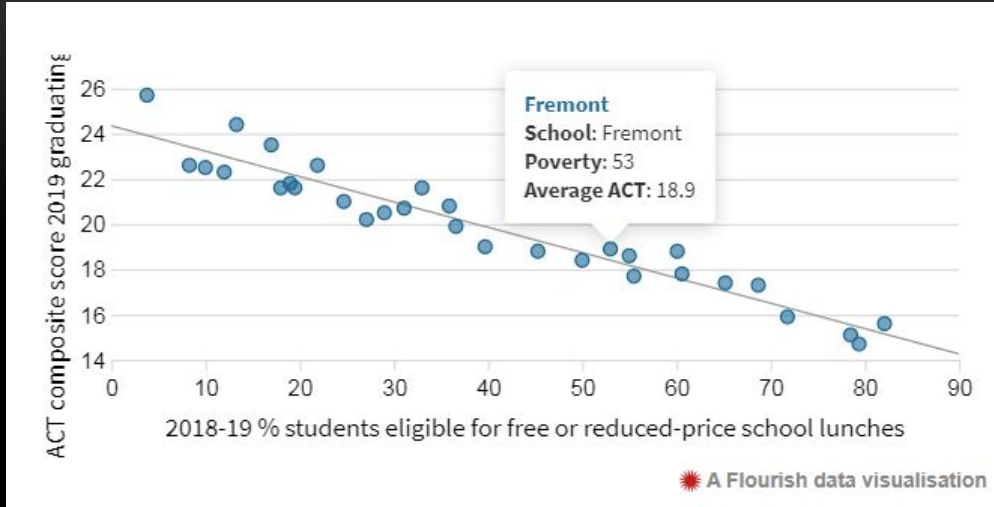
FREMONT PUBLIC SCHOOLS
WE EDUCATE

FPS ACT Results Graduation Class 2019

Most Recent Score Reported for Students

	TOTAL TESTED		ENGLISH		MATH		READING		SCIENCE		COMPOSITE	
	FPS	State	FPS	State	FPS	State	FPS	State	FPS	State	FPS	State
2018*	310	24,516	18.2	19.4	19.0	19.8	19.2	20.4	19.2	20.1	19.0	20.1
2019	363	24,744	17.9	19.4	18.9	19.7	19.1	20.3	19.1	20.2	18.9	20.0

2018 - First Graduating Class with ACT as State Summative Assessment.



[ACT Composite Score 2019 & Free/Reduced Eligibility Live Graphic](#)

Omaha World Herald October 30, 2019
By Joe Dejka

FPS ACT Results Graduation Class 2019

Best Score as Recorded for FHS Transcripts

	TOTAL TESTED	ENGLISH	MATH	READING	SCIENCE	COMPOSITE
	FPS	FPS	FPS	FPS	FPS	FPS
2019	363	18.1	19.2	19.5	19.6	19.3

2018 - First Graduating Class with ACT as State Summative Assessment.

FHS Graduation

The Class of 2019

4-7 Year Graduation Rates

FPS Graduation Class 2019

	Total Students Graduated	Graduation Rate		Graduation Rate 4 Year Excluded
		FPS	FPS	State	FPS
2019	336	86.60%	11/27/19	TBD
2018	328	84.10%	88.7%	85.67%
2017	284	84.27%	89.1%	88.39%
2016	308	87.01%	89.3%	90.88%
2015	282	86.77%	88.9%	90.63%
2014	274	85.89%	89.7%	90.03%



FPS Graduation Class 2019

- 9th Grade Class Graduation Rate

Students must have been enrolled in 9th grade at FPS (2015-2016)

-338 Students 302 Graduated on time (without 8 YAP)

(89.3% Graduation Rate)

- 8th Grade Class Graduation Rate

Students must have been enrolled in 8th Grade at FPS (2014-2015)

-291 Students 272 Graduated on time (without 8 YAP)

(93.4% Graduation Rate)



FREMONT PUBLIC SCHOOLS
WE EDUCATE

PURCHASING GUIDES

The procurement of goods and services for the District shall be secured in an efficient and economical manner. All legal requirements must be followed and each purchase shall be within the educational objectives and financial resources of the District. Wholesome competition between suppliers is considered to be desirable for the purpose of securing maximum value at a minimum cost. The best interests of the District will be maintained at all times.

A. Expenditures

It is the policy of the Board that the administration strictly observe the letter and the spirit of all laws and regulations relating to purchases by the school system and to the control of its finances and property.

Within the framework of applicable laws and regulations, purchases and use of goods and services shall be accomplished in accordance with good business practices with the primary purpose of serving the program of instruction.

The Board holds the Superintendent of Schools directly responsible for carrying out this policy, and toward that end, the Superintendent shall detail the procedures for executing this policy in written administrative directives.

Contracts for services and other agreements to encumber funds shall be made only by the Superintendent, or the Superintendent's designated representatives to whom such authority has been clearly and specifically delegated.

B. Relations with Vendors

- 1) *The board wishes to maintain good working relations with vendors who supply materials, supplies and services to the school system. The school shall not extend favoritism to any vendors. Each order shall be placed on the basis of quality, price and delivery, with past services being a factor if all other considerations are equal.*
- 2) *Unless such purchase is made in compliance with applicable state statutes, no purchase will be made from:*
 - a) *A board member or an employee;*
 - b) *A board member's or employee's parent, spouse, child or a member of his/her immediate household; or*
 - c) *Any enterprise in which a board member or employee has a direct or indirect interest (except public utilities).*

- 3) *No employee shall endorse any product of any type or kind in such a manner as will identify him / her in any way as an employee of the school district.*
- 4) *The board believes in patronizing local businesses. Consequently, when proposals are judged to be equal in terms of quality, price, and / or service, the contract or purchase will be awarded to the firm that is located within the district. However, the board will not sacrifice either quality or economy to patronize local businesses.*

C. Authorization

Requisitions for supplies, materials, equipment and services shall originate from the key personnel directly responsible for their use. The principals will review the requisitions as submitted by their respective staff members, and will, in turn, submit the revised requisitions to the Business Office for final approval for purchase.

The Superintendent shall appoint a "processing and receiving" clerk to receive and process requisitions in a manner most beneficial to the District.

D. Involvement of School Staff

Consuming personnel, whenever possible, will be involved in the preparation of specifications for goods and services to be purchased.

Salesmen are not permitted to call on teachers or other school staff members without authorization from the school administration. School principals may give permission to sales representatives of educational products to see members of the school staff at times that will not interfere with the educational program.

Any school employee who orders any supplies or equipment outside of that which has been included in the annual budget and without written authorization of the principal or superintendent shall be personally liable for payment for the supplies or equipment purchased.

School employees or students purchasing supplies and equipment out of an activity account must first secure a purchase order from the principal authorizing the purchase. Failure to do so may cause the person to be personally liable for payment for the supplies or equipment purchased.

E. Construction Projects

All contracts for work related to building construction, remodeling or repair or site improvement in excess of \$100,000.00, or such sum as adjusted pursuant to 73-106, will be bid in accordance with state statutes. All other contracts will be handled under current district policies and regulations.

Deleted: The District shall bid every project for the construction, remodeling, or repair of any school-owned building or for site improvements when the contemplated expenditures for the project is over \$40,000.00. The bidding procedures shall comply with the requirements of state law and shall include the following:¶

1. Notice to Bidders: The Administration shall prepare a notice to bidders containing a general description of the scope of the project being bid; the location of the project; the means of obtaining project documents, including plans and specifications; the date and hour bids will close; and the date, hour and place bids are to be returned, received and opened, and a provision that such bids will be immediately and simultaneously opened in the presence of the bidders or representatives of the bidders.
2. Regular Manner of Advertisement for Bids: The notice to bidders shall be published one time in a newspaper of general circulation in the School District. The notice shall be published at least seven (7) days prior to the date designated for the opening of such bids. The Board of Education or Administration may, in its sole discretion, elect to utilize further advertisement for bids as it may determine appropriate to secure a sufficient number of qualified bidders for the scope of the project.
3. Bid Opening: When the hour is reached for such bids to close, bids will be immediately and simultaneously opened in the presence of the bidders or representatives of the bidders.
4. Contract Award: The contract shall be awarded to the lowest responsible bidder as and to the extent required by law. When not so required, the award shall be made on the basis of consideration of the contract award criteria set forth in this Policy for purchases of equipment, materials and supplies.
5. Performance and Payment Bonds: Whenever any contract is entered into for the erecting, furnishing, or repairing of any building or other public structure or improvement, the contractor shall be required, before commencing such work, to furnish a performance, labor and material payment bond. The bond requirement shall not apply, however, to any project bid or proposed which has a total cost of \$10,000 or less unless the School Board or Administration includes a bond requirement in the specifications for the project.

The bond shall be in an amount not less than the contract price. The bond shall be conditioned on the faithful performance of the contract and the payment by the contracting party of all laborers and mechanics for labor that is performed and of all material and equipment rental that is actually used or rented in connection with the improvement project and the performance of the contract. Such bond shall contain such provisions as are required by statutes, and be in a form prescribed and required by the district.

6. Additional Procedures: Each bid for which a labor and material bond is required shall be accompanied by a bid bond or certified check in the amount of five percent (5%) of such bid unless the School Board or Administration

may provide for additional procedures for the procurement, opening and acceptance of bids as deemed appropriate for a particular project.

F. Equipment, Materials and Supplies

1. Acquisition Process

- a. Less than \$10,000. Purchases of equipment, materials or supplies that cost less than \$10,000 may be made in the open market. All purchases made in the open market shall be consummated after careful pricing.
- b. \$10,000 or More. Purchases of equipment, materials or supplies that cost \$10,000 or more should be through a process that includes solicitation of competitive bids, quotes, or proposals.
- c. Solicitation of Competitive Bids or Quotes. Purchases of equipment, materials or supplies shall, when possible, be based on at least three competitive bids, quotes or proposals. The number of quotes to be obtained will depend upon the peculiarities of the product to be secured and the availability of interested and able vendors or suppliers. When the cost of the item exceeds \$10,000, generally a minimum of three competitive bids, quotes or proposals shall be obtained. On large orders, additional quotes may be obtained.

2. Bidding Procedures.

When competitive bidding is used for purchases of equipment, materials or supplies the following bidding procedures are to be followed:

- a. Bid instructions and specifications. The Administration shall prepare bid instructions that are clear and complete and that set forth all considerations necessary to bid. Bid specifications shall be clear, complete, and conducive to competitive bidding.
- b. Advertisement. The notice to bidders shall be published appropriately in a manner that will allow for competition. Vendors and suppliers shall be invited to have their names placed on mailing lists to receive invitations to bid. When specifications are prepared, they will be mailed or made available to all vendors or suppliers who have indicated an interest in bidding.
- c. Sealed bids. When bidding is used for purchases of \$10,000 or more, such bids must be submitted in sealed envelopes, addressed to the Board, and plainly marked with the name of the bid and the time of the bid opening.

- d. Withdraw of Bids and Late Bids. Any bid may be withdrawn prior to the scheduled time for the opening of bids. Any bid received after the time and date specified shall not be considered.
- e. Bid Opening. Bids shall be opened at the time specified and all bidders and other persons shall be invited to be present. After the bids have been opened and tabulated, they shall be available for those interested to copy or study. They shall not, however, be removed from the purchasing office.
- f. Right to Reject. The Board reserves the right to reject any or all bids and to accept the bid which appears to be in the best interest of the District. Each bid notice should carry the notification that the District reserves the right to accept or reject any or all bids.
- g. Right to Waive Bid Formalities. The Board reserves the right to waive any informality in, or reject any or all bids, or any part of any bid, as consistent with law.

3. Awarding Contracts.

All open market orders and contracts for the purchase of equipment, materials and supplies shall be awarded based on the following factors:

- a. Quality of product,
- b. Suitability of product,
- c. Equality of price (or fairness of price),
- d. Conformance to specifications,
- e. Convenience of delivery,
- f. General reputation of business firms,
- g. Services to be provided to the school district by supplier,
- h. Established relationship between supplier and school,
- i. Ability to provide the goods or services under question,
- j. Ability to provide replacement parts for the good to be purchased, and
- k. Warranties offered on products by each company.
- l. Adherence to State Law and Federal Regulations, and
- m. Any other stipulations set forth in Board policy or by Board action with regard to purchasing decision.
- n. Local purchases will be preferred whenever the foregoing factors are considered to be substantially the same.

The successful vendor or supplier shall be selected by the Superintendent, or the Superintendent's designee, who shall be guided by the consuming personnel.

Official action by the Board of Education shall be requested by the Superintendent where it is required by State Law or Federal Regulations and in those instances where it appears to be in the best interest of the District.

The successful vendor or supplier may be required to enter into a written contract with the Fremont Board of Education.

G. Services

Contractual services which by their nature are not adapted to award by competitive bidding, such as contracts for the services of individuals possessing a high degree of professional skill, where the ability or fitness of the individual plays an important part, are not subject to the competitive bidding process.

Every contract for services to be provided to Fremont Public Schools shall require that the contractor use a federal immigration verification system to determine the work eligibility status of new employees physically performing services within the State of Nebraska. Such requirement shall be deemed to be included and a part of the terms of every contract for services with the School District, including but not limited to oral contracts.

Contractual services which are determined to be suitable for competitive bidding, quotations, or proposals, will be awarded using the same procedures and criteria as established for the purchase of equipment, materials and supplies.

H. Lease-Purchase

The Board of Education has the power to enter in lease-purchase agreements, when such procedures appear to be the most advantageous for the District. Such plans may be developed by the Superintendent, or his designee, but the final approval of this type of contract, unless the total cost falls below \$10,000, is subject to Board approval.

I. Purchases by Students or Parents

When students or their parents are expected to purchase goods or services for school related activities, District employees may not compel the selection of a particular brand, trademark, or vendor. In certain activities, school district staff may make reasonable suggestions in terms of design, quality, color, etc. For example, the type and color of the Physical Education uniform or the hardness of the lead in a drafting pencil.

J. Insurance Protection

Insurance coverage for the Fremont Public Schools shall be placed in two categories:

1. Group 1: Long Term Disability Income Protection and Life Insurance. The award of the contract for School District Audit services shall be made on the Group 1 cycle.
2. Group 2: Commercial Liability Insurance. This includes special multi-peril, commercial umbrella, school board indemnity, employees' blanket bond, workmen's compensation, vehicle insurance, musical instrument, boiler and machinery, and all other coverages as decided by the Board of Education.

Quotes and coverage options shall be received from the District's existing broker for each of the above categories on a rotating basis beginning with Group 1 items and proceeding in order:

Group 1: Every three years
Group 2: Every three years

The Board reserves the right to change the quotation schedule at any time, if it determines it necessary or appropriate to do so.

Legal Reference: Neb. Rev. Stat. §73-101 to Neb. Rev. Stat. §73-106 (bidding construction projects)
Neb. Rev. Stat. §52-118 (construction performance and payment bonds)
Neb. Rev. Stat. §79-8,100 (teachers receiving salespersons)

Adopted: July 16, 2007

Revised: August 9, 2010

Revised: October 14, 2013

Revised:

FREMONT PUBLIC SCHOOLS

Facilities Improvement Donation Form For use with PTA donated items and changes to facilities

Date 10/25/2019

Facility Receiving Donation Grant Elementary

Organization Making Donation PTA

Description of Donation Motorola Portable Handheld

Value of Donation \$1,189.50

Date to be Reviewed by Board _____
(If value over \$500) Note: 30 days advance notice prior to a school board meeting must be given for this request to be considered.

The installer will be N/A

Requested date of installation N/A

Building Principal Julie Muller

Must have all signatures and form returned before donation is accepted

General Manager of Operations [Signature] date 10/28/2019

Executive Director [Signature] date 10-29-19

Superintendent [Signature] date 10/29/19

Director of Information Services [Signature] date 10-29-19
(Needed when project has technology implications)

(Attach a set of plans and map showing location for outdoor installation or plantings with appropriate measurements)

FREMONT PUBLIC SCHOOLS

Facilities Improvement Donation Form For use with PTA donated items and changes to facilities

Date 11-5-19

Facility Receiving Donation Fremont High School Athletic Department

Organization Making Donation Audie Keaton

Description of Donation Dr. Dish Shooting Machine for the
FHS Boy's and Girls Basketball Teams.

Value of Donation \$6,950

Date to be Reviewed by Board 11-10-19
(If value over \$500) Note: 30 days advance notice prior to a school board meeting must be given for this request to be considered.

The installer will be N/A

Requested date of installation N/A

Building Principal [Signature]

Must have all signatures and form returned before donation is accepted

General Manager of Operations [Signature] date 11/6/2019

Executive Director [Signature] date 11-6-19

Superintendent [Signature] date 11-7-19

Director of Information Services _____ date _____
(Needed when project has technology implications)

(Attach a set of plans and map showing location for outdoor installation or plantings with appropriate measurements)



FREMONT BAND/ORCHESTRA

1750 N Lincoln Ave. | Fremont, NE 68025 | (402) 727-3067 | Fax: (402) 727-3033
doug.bogatz@fpsmail.org

November 4, 2019

Mr. Mark Shepard
Superintendent, Fremont Public Schools

Dear Mr. Shepard:

On behalf of the Fremont High School Instrumental Music Department, I would like to request Board of Education approval for the Fremont High School Band and Orchestra to participate in an out of state trip to San Antonio, Texas, from June 2 through 6, 2021.

Our travel agency will be Travel With Barb. This company serviced our previous four major trips with extraordinary professionalism, and we feel comfortable with choosing this company again. Included with this letter is a sample package and approximate per person cost of the trip. Fund raising opportunities will be available to students through our Band Boosters to assist in the per person cost.

We believe this trip offers educational opportunities and performance/clinic settings for our students that cannot be obtained locally. Moreover, it is a great opportunity for our students to represent the High School, Fremont, and the state of Nebraska abroad in a very positive way. If I may be of further assistance in this request, I invite you to contact me.

Respectfully submitted,

Doug Bogatz
Director of Instrumental Music
Fremont High School

cc: Scott Jensen
Scott Anderson
Kevin Eairleywine



Fremont High School Band to San Antonio- 5-Day May/June, 2021

Package Includes:

- Round Trip Deluxe Motorcoach Transportation from Fremont High School
- All Ground Transfers in San Antonio via Deluxe Motorcoach
- 4 Nights Deluxe Hotel Accommodations
- 4 Deluxe Breakfasts
- Admission to Six Flags – Fiesta
- Band Performance at Six Flags
- Chuck Wagon Dinner and Show
- Band Clinic
- Admission to Briscoe Western Art Museum
- Visit to the Historic Alamo
- Visit to River Center Mall
- Go Rio Riverwalk Cruise
- Group Dinner at Hard Rock Café (or comparable)
- Broadway Show or Symphony Concert (TBD)
- “The Saga” Light Show (if available)
- Admission to Sea World
- Group Dinner at La Margarita (or comparable)
- Admission to Tower of the Americas
- Convenient Online Payment Process
- All Taxes, Tips, and Tolls
- Tour Director provided from Travel With Barb

Price Package per person is \$1128.00 with the based on 64 students in quads, 5 adults in doubles and 3 free directors (also in doubles).

*Travel With Barb has purchased a Student Protection Plan on behalf of all Fremont High School travelers which will provide coverage during the trip (post-departure).

**Pricing is based on 2020 rates. Rebidding will be necessary for travel in 2021.





FREMONT PUBLIC SCHOOLS

Main Street Education &
Administration Center
130 East 9th Street
Fremont, NE 68025
402-727-3000

MEMORANDUM

November 6, 2019

To: Mr. Shepard and Fremont Public Schools Board of Education
Re: Remind Contract

Dear Members of the Board:

The Remind contract was put together to keep our district messaging consistent and to reach students and parents on their most used devices, cell phones. The Remind system will replace our current SchoolMessenger system. Remind features urgent messaging, which will take the place of any emergency communications currently sent from SchoolMessenger and can communicate via text message, app, email and voice messaging.

Remind also features two-way messaging which will be extremely beneficial for students and teachers or coaches, without using a staff member's personal phone number. Remind will also keep a history of all messages and transcripts, prioritizing trust and safety across the district.

The Remind contract will be a three-year, consecutive contract with an annual price of \$14,100.

First State Bank and Trust has been a partner with the District in off-setting a portion of the cost of the communication system and remains committed if a switch is made to Remind.

With this information, it is recommended that the Board of Education approve the Remind contract to improve communication between Fremont Public Schools and its students and families.

Sincerely,

Hope Pierce
Coordinator of Communications & Public Relations
Fremont Public Schools

MEMORANDUM OF UNDERSTANDING

The City of Fremont, Nebraska (“City”), and the Fremont Public Schools (“FPS”) are parties to an Interlocal Agreement effective January 1, 2014, and continues annually each year following. The Interlocal Agreement was amended pursuant to the terms of Amendment No. 1 to the School Resource Officer Project, effective on February 12, 2019.

The Nebraska Legislature passed LB390, on or about April 18, 2019, approved by the Governor on or about April 24, 2019, requiring the municipalities and school districts to enter an MOU that delineates the roles and responsibilities of school resource officers, security guards and school officials to balance the interest of safety for students and school staff in relation to parental rights, student success, and family integrity. Therefore, the parties enter into the following Memorandum of Understanding (“MOU”) to comply with the new statutory requirements.

1. Each school resource officer or security guard assigned by the City to FPS shall attend a minimum of twenty hours of training focused on the school-based law enforcement, including, but not limited to, coursework focused on school law, student rights, understanding special needs students and students with disabilities, conflict de-escalation techniques, ethics for school resource officers, teenage brain devolvment, adolescent behavior, implicit bias training, diversity and cultural awareness, trauma-informed responses, and preventing violence in school settings;
2. A minimum of one administrator in each elementary or secondary school where a school resource officer or security guard is assigned shall attend a minimum of twenty hours of training focused on school-based law enforcement, including, but not limited to, coursework focused on school law, student rights, understanding special needs students and students with disabilities, conflict de-escalation techniques, ethics for school resource officers and security guards, teenage brain development, adolescent behavior, implicit bias training diversity and cultural awareness, trauma-informed responses, and preventing violence in school settings;
3. Records will be kept, by FPS, on each student referral for prosecution from a school resource officer in response to an incident occurring at school, on school grounds, or at a school-sponsored event and ensure that such school records allow for analysis of related data and delineate:
 - a. The reason for such referral; and
 - b. Federal identified demographic characteristics of such student.

Nothing in this section shall be in conflict with Nebraska State statute on records for minors/juveniles and the confidentiality for which they are kept and maintained. To that end, the records kept by FPS shall redact personally identifiable information concerning the students.

4. FPS policies regarding parental and/or guardian contact when a student is questioned by a school official, school resource officer or security guard are outlined in the Fremont Public Schools Board policies (see Policy 52B.1), Fremont High School Handbook, Fremont

Middle School Handbook, Johnson Crossing Student Handbook and Fremont Public School Elementary Handbook, as amended from time to time.

5. FPS and the City comply with all Federal and State statutes, as amended from time to time, regarding advisement of constitutional rights prior to the questioning of a minor student.
6. FPS policies regarding referral to a school resource officer or security guard for prosecution are outlined in the Fremont Public Schools Board policies (see Policy 52B (section VI, Law Violations), Fremont High School Handbook, Fremont Middle School Handbook, Johnson Crossing Student Handbook, Fremont Public School Elementary Handbook, Nebraska statutes and Federal law, as amended from time to time.
7. Complaints regarding a school resource officer or security guard can be done through the Fremont Police Department.

City of Fremont, Nebraska

By: _____
Mayor Scott Getzschman

Date: _____

Fremont Public Schools

By: _____
President of the Board

Date: _____