

Fremont Board of Education  
Board of Education Regular Meeting  
Board Room  
Main St Education and Administration Center  
130 E 9th St  
Fremont, NE 68025  
Monday, April 12, 2021 6:30 PM

## **AGENDA SUMMARY**

### **1. CALL TO ORDER AND ROLL CALL**

INDIVIDUALS WISHING TO ADDRESS THE BOARD WILL BE RECOGNIZED TO SPEAK AT THE BOARD TABLE. WHEN RECOGNIZED BY THE CHAIR, PLEASE STATE YOUR NAME BEFORE PROCEEDING WITH YOUR COMMENTS. A MAXIMUM TIME LIMIT OF 5 MINUTES WILL BE ALLOWED FOR EACH AUDIENCE UNLESS AN EXCEPTION IS GRANTED BY THE CHAIR.

#### 1.1. Open Meetings Act

A copy of the Open Meetings Act is posted in the Board Room. The Board may meet in Closed Session to consider issues including, but not limited to 1) strategy sessions with respect to collective bargaining, real estate purchases, or litigation; 2) discussion regarding deployment of security personnel or devices; 3) investigative proceedings regarding allegations or misconduct; or 4) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person or persons. The vote to hold a Closed Session shall be taken in open session and the subject matter and reason for the session shall be included in the motion. The motion and the vote of each member of the Board and the time when the session commenced and concluded shall be recorded in the minutes. If the motion passes, the President will restate on the record the limitation of the subject matter of the Closed Session.

### **2. CONSENT SECTION**

All matters listed under the Consent Section are considered to be routine and will be enacted by one motion. There will be no separate discussion of these items. If discussion is desired, the item(s) will be considered at the end of the Consent Section.

Motion to approve the consent section as presented passed with a motion by Board Member #1 and a second by Board Member #2.

#### 2.1. Legality of Meeting

Approve that all legal requirements have been met as to advance notice of this meeting to both individual Board Members and to the public.

## 2.2. Approval of Agenda

Approval of the agenda as published/revised. Note that items can be removed or amended from the published agenda at this time but additions can be made only through an emergency resolution.

## 2.3. Minutes from Previous Meeting(s)

### 2.4. **Policy & Board Reports**

2.4.1. Option Enrollment

2.4.2. Student Enrollment

### 2.5. **Personnel Reports**

2.5.1. Certified / Classified Monthly Personnel Report

### 2.6. **Business Reports**

2.6.1. Bill Listing

2.6.2. Fund Reports

## 2.7. Surplus/Salvage Items

- Johnson Crossing Academic Center

## 3. **REPORT ITEMS**

3.1. FEA

3.2. Update on Staffing

3.3. CARES - ESSRS2 Funding

3.4. Update on Citizens Committee

## 4. **ACTION ITEMS**

#### 4.1. Board Items

##### 4.1.1. Graduation Requirements

See Memo

Motion to approve that credits required for graduation for the Fremont High School Class of 2021 be equal to 225 with all required courses passed and completed passed with a motion by Board Member #1 and a second by Board Member #2.

#### 4.2. Elementary/Secondary Items

#### 4.3. Curriculum and Instruction Items

##### 4.3.1. English Language Arts K-12 Instructional Materials Purchase Proposal

See Memo

Motion to approve purchase of ELA materials from Savvas Learning as presented, at a cost not to exceed \$1,200,000 using the Federal CARES Act 2 funds passed with a motion by Board Member #1 and a second by Board Member #2.

##### 4.3.2. Social Studies K-12 Instructional Materials Purchase Proposal

##### 4.3.3.

See Memo

Motion to approve purchase of electronic K-3 and 5-12 Social Studies student materials and all supporting teacher materials from Savvas Learning as presented, at a cost not to exceed \$500,000 using FPS General Funds and Federal CARES Act 2 funds passed with a motion by Board Member #1 and a second by Board Member #2.

##### 4.3.4. SuccessMaker K-8 Purchase Proposal

See Memo

Motion to approve one year trial of SuccessMaker for Summer School 2021 and the school year 2021-2022 at a cost not to exceed \$65,000 funded through the Federal CARES Act 2 for evidence-based intervention programs passed with a motion by Board Member #1 and a second by Board Member #2.

#### 4.4. Personnel Items

#### 4.5. **Business/Facility Items**

##### 4.5.1. Fremont Middle School Intercom / Bell / Clock System

See Memo

Motion to approve utilizing the services of Electronic Contracting to replace the failing Dukane StarCall intercom headend equipment with Carehawk intercom headend equipment at a cost of \$17,449.08 + a three year Complete Care Support Agreement at a cost of \$3,193.72 for a total cost of \$20,642.80 using Federal CARES Act 2 funds passed with a motion by Board Member #1 and a second by Board Member #2.

##### 4.5.2. Network Operations Center Relocation

See Memo

Motion to approve moving the Network Operations Center at MSEAC to a centralized area within the Technology Department at Gifford Realty's not to exceed pricing of \$59,930.00, using Federal CARES Act 2 funds passed with a motion by Board Member #1 and a second by Board Member #2.

#### 5. CLOSED SESSION

Motion to go into Closed Session to prevent the needless injury to the reputation of an individual or individuals in discussion of personnel matters, and consider issues in the public interest passed with a motion by Board Member #1 and a second by Board Member #2.

#### 6. ADJOURNMENT

Motion to adjourn passed with a motion by Board Member #1 and a second by Board Member #2.

Posted Locations:

- Fremont Tribune  
Posted Date: 2/27/21
- Dodge County Courthouse
- City of Fremont Municipal Building
- Main Street Education and Administration Center  
Posted Date: 3/3/21

**Board of Education Regular Meeting  
Monday, March 8, 2021 6:30 PM  
Board Room  
Main St Education and Administration Center  
130 E 9th St  
Fremont, NE 68025**

**Attendance Taken at 6:30 PM.**

Todd Hansen: Present  
Jon Ludvigsen: Present  
Dan Moran: Present  
Pam Murphy: Present  
Mike Petersen: Absent  
Sandi Proskovec: Present

Prior to the meeting, Justin Bigsby spoke to the Board to share his thoughts regarding Agenda Item 4.1.2 Proposal for Graduation Credits for Class of 2021.

**1. CALL TO ORDER AND ROLL CALL**

**1.1. Open Meetings Act**

**2. CONSENT SECTION**

Motion to approve the consent section as presented passed with a motion by Todd Hansen and a second by Pam Murphy.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Pam Murphy: Yea, Sandi Proskovec: Yea

Yea: 5, Nay: 0

**2.1. Legality of Meeting**

Approved that all legal requirements have been met as to advance notice of this meeting to both individual Board Members and to the public.

**2.2. Approval of Agenda**

Approved the agenda as revised.

**2.3. Minutes from Previous Meeting(s)**

**2.4. Policy & Board Reports**

**2.4.1. Option Enrollment**

## 2.4.2. Student Enrollment

## 2.5. Personnel Reports

### 2.5.1. Certified / Classified Monthly Personnel Report

FPS Human Resources Report					<b>REVISIONS</b>	
March 8, 2021						
The following report is position centric. The 'Employee' column is the name of the current/previous employee in that position. The 'Effective Date' is the date in which the Action takes effect. The 'Replacement Status/New Hire' column is the newly hired employee who will fill the position noted in the 'Position' column. Action items are bold/highlighted and are new to the report.						
*Classified employee is staying on in a substitute status						
<b>ACTION ITEMS</b>						
<b>CERTIFIED PERSONNEL</b>						
Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Principal	Diane Stevens	Retirement	6/30/2021	Washington	Posted/Pending Hire	July 1, 2021
School Psychologist (Was School Counselor)	Ainslee Kroenke	Transfer to FHS	8/1/2021	Bell Field	Posted/Pending Hire	August 2021
Special Education Teacher, Basic Skills Elementary	N/A	Additional Position	August 2021	Bell Field	Lindsey Chicoine (Internal)	August 2021
Special Education Teacher, Basic Skills Elementary	N/A	Additional Position	August 2021	Bell Field	Posted/Pending Hire	August 2021
Special Education Teacher, Elementary	Lindsey Chicoine	Transfer	May 2021	Bell Field	Posted/Pending Hire	August 2021
Teacher, Art	Jesse Kiefer	Resignation	5/21/2021	Howard	Jaimie Synnott	August 2021
Teacher, Elementary	Taylor Petersen	Resignation	5/21/2021	Linden	TBD	TBD
Teacher, Elementary Dual Language	TBA	Transfer Dependent Upon Applicant Pool	August 2021	TBA	Posted/Pending Hire	August 2021
Teacher, Industrial Technology	Doug Doescher	Early Separation - \$500 early notice incentive, waives final evaluation	5/21/2021	Middle School	Jamison Baird (Internal)	August 2021
Teacher, Industrial Technology	Jamison Baird	Transfer	8/1/2021	High School	Hired/Pending Paperwork	August 2021
Teacher, Journalism/Media Arts	John Denker	Early Separation - \$500 early notice incentive, waives final evaluation	5/21/2021	High School	David Stevens	August 2021
Teacher, Kindergarten	Jaimie Synnott	Transfer	8/1/2021	Grant	TBD	August 2021
Teacher, Kindergarten	Brianna Bentley	End of 1 Year Contract	5/21/2021	Washington	Katherine Lederer (return from LOA)	August 2021
Teacher, Spanish	Regina Guinn	Resignation	5/21/2021	High School	Posted/Pending Hire	August 2021
Teacher, Special Education	Floyd Knodel	Resignation - \$500 early notice incentive, waives final evaluation	5/21/2021	High School	Ashley Ortmeier	August 2021
Teacher, Special Education	Desirae Self	Transfer	8/1/2021	Johnson Crossing	Allie Hansen	August 2021

<b>CLASSIFIED PERSONNEL</b>						
<b>Position</b>	<b>Employee</b>	<b>Action</b>	<b>Effective Date</b>	<b>Site/Department</b>	<b>Replacement Status/New Hire</b>	<b>Start Date</b>
Aide - Elementary (6 hrs), Special Education Aide (1.5 hrs)	Cruz Salazar	Resignation	2/19/2021	Grant	Jennifer Schreck	TBD
Aide - Elementary (6.5 hrs)	Sarah Seelhoff	Transfer	3/1/2021	Bell Field	Posted/Pending Hire	TBD
Food Service Worker (was 6 hrs, will now be 7 hrs)	Tina Korth	Position Change	2/1/2021	High School	N/A	N/A
Library/Media Aide (6.75 hrs)	Megan Gobar	Resignation	2/26/2021	Bell Field	Sarah Seelhoff	3/1/2021
Migrant Liaison (7 hrs)	Rosaura Vera Chavez*	Resignation	3/3/2021	MSEAC	Posted/Pending Hire	TBD
Music Accompanist (was 3.5 hrs, now 3.75 hrs)	Marcia Katz	Resignation	2/17/2021	High School	Mary Keith	1/5/2021
Music Accompanist (was 7 hours, now 3.25 hrs)	Mary Keith	Position Change	1/5/2021	Johnson Crossing	N/A	N/A
Special Ed. (YAP) (7.25 hrs)	Tiffany Karnatz	Transfer	1/5/2021	Young Adult Program	TBD	TBD
Special Ed. Para (6.75 hrs)	Lori Morrow	Resignation	5/20/2021	Clarmar	TBD	TBD
Special Ed. Para (7.5 hrs)	Brooke Eklund	Resignation	2/26/2021	Johnson Crossing	Posted/Pending Hire	TBD
Special Ed. Para (BD) (7 hrs)	Sandra Jessen	Transfer	1/5/2021	Pathfinder	Tiffany Karnatz	1/5/2021
Special Ed. Para (BD) (7 hrs)	Lisa Saxton	Transfer	9/9/2020	Pathfinder	Sandra Jessen	1/5/2021
Special Ed. Para (BD) (7 hrs)	Jessica Welstead	Transfer	3/4/2021	Pathfinder	Posted/Pending Hire	TBD
Special Ed. Para (BD) (7 hrs)	Tessa Soto	Resignation	2/17/2021	Pathfinder	Jessica Welstead	3/4/2021
<b>21st CENTURY/EXPANDED LEARNING/AFTER SCHOOL PROGRAM</b>						
<b>Position</b>	<b>Employee</b>	<b>Action</b>	<b>Effective Date</b>	<b>Site/Department</b>	<b>Replacement Status/New Hire</b>	<b>Start Date</b>

## 2.6. Business Reports

### 2.6.1. Bill Listing

### 2.6.2. Fund Reports

## 2.7. Surplus/Salvage Items

- Grant Elementary
- Fremont High School (3)

## 3. REPORT ITEMS

### 3.1. FEA

FEA President Doug Sheppard was present. He expressed appreciation regarding all teachers having the opportunity to be vaccinated for Covid-19 within the next two weeks. Teachers in the audience introduced themselves.

## 4. ACTION ITEMS

### 4.1. Board Items

#### 4.1.1. 2021-2022 Calendars: Pathfinder, Young Adult, Learning Center, Preschool

Motion to approve 2021-2022 Pathfinder, Young Adult, Learning Center, Preschool Calendars as presented passed with a motion by Dan Moran and a second by Jon Ludvigsen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Pam Murphy: Yea, Sandi Proskovec: Yea

Yea: 5, Nay: 0

#### 4.1.2. Proposal for Graduation Credits for Class of 2021

Motion to approve that credits required for graduation for the Fremont High School Class of 2021 be equal to the State of Nebraska requirement of 200 credits with all required courses passed and completed. After discussion, the motion was not seconded after a motion by Dan Moran.

### 4.2. Elementary/Secondary Items

### 4.3. Curriculum and Instruction Items

#### 4.3.1. Early Release Time to Prep for Summer and Fall Work

Motion to approve: End the 4th quarter for students 3 days early on Monday, May 17, 2021 with dismissal times the same as the originally scheduled final day (May 20) at each level. FPS will meet the requirements of Rule 10 for student instructional hours. After discussion, this agenda item passed with a motion by Pam Murphy and a second by Todd Hansen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Pam Murphy: Yea, Sandi Proskovec: Yea

Yea: 5, Nay: 0

### 4.4. Personnel Items

### 4.5. Business/Facility Items

#### 4.5.1. Utility Easement Clarmar Elementary

#### EASEMENT FOR CABINET, VAULT AND UNDERGROUND FIBER OPTIC LINES AND CONDUIT

KNOW ALL MEN BY THESE PRESENTS:

That **DODGE COUNTY SCHOOL DISTRICT 27-0001, A/K/A FREMONT PUBLIC SCHOOLS, a Nebraska School District** (hereinafter referred to as "Grantor"), of Dodge County, Nebraska, is the current owner of the property located at 16th and Clarmar St in Fremont, NE upon which is located the Clarmar Field and the property is generally described as Lot 56 with a Parcel ID of 270136193 (the "Clarmar Field Site"). In consideration of \$ 1.00, receipt of which is hereby acknowledged, Grantor does hereby grant unto **Allo Communications, LLC** (hereinafter referred to as "Grantee"), the non-exclusive permanent right, privilege and easement of a right-of-way, subject to all terms and conditions herein, to construct, reconstruct, operate, maintain, inspect and remove an above grade or underground cabinet and vault and all necessary underground only fiber optic lines and conduit (hereinafter collectively "Grantee Facilities") under and across the following property situated in Dodge County, Nebraska, hereinafter referred to as the "Easement Property" and as more particularly shown on the attached document labeled "Legal Description" and described hereinafter as follows:

*See attached document labeled "Legal Description"*

The Grantee shall also have the non-exclusive privilege and easement of ingress and egress across that portion of the Easement Property for any purpose necessary in connection with the construction,

reconstruction, operation, maintenance, inspection, and removal of Grantee Facilities to the extent such use or ingress and egress does not unreasonably interfere with Grantor's rights of ingress and egress, site improvements and its use of its entire school site.

This easement is for Grantee Facilities only and there shall be no other at-grade or above ground features or equipment. The Grantee shall also at all times exercise all due care and diligence to avoid injury or damage to all persons or property, including but not limited to all personal property, facilities, infrastructure, landscaping, and improvements of the Grantor; and the Grantee shall indemnify, defend and hold harmless Grantor from any such damage and loss arising or occurring to persons or property by reason of the construction, reconstruction, operation, maintenance and removal of any of the Grantee Facilities, and/or at-grade equipment. Grantee shall repair any damage and loss arising or occurring to Grantor's property solely by reason of the construction, operation, maintenance, inspection and removal of the Grantee Facilities, and/or at-grade equipment.

Grantee shall perform any work in connection with this Easement in a good and workmanlike manner and shall minimize interference with the use of the surface of the Easement Property or otherwise of the use of Grantor's herein described Clamar Field Site. At Grantor's direction, Grantee shall promptly fix and repair any damage resulting from carrying out the terms and conditions of this Easement to the surface, grass, landscape or other facilities or infrastructure on the Easement Property or otherwise on the Grantor's herein described Howard School Site, at Grantee's sole cost and expense.

Grantor or its successors or assigns shall have the right and privilege, in its sole and absolute discretion, to cause Grantee, at Grantee's sole cost and expense, to move or remove any of the Grantee Facilities to other locations on the Easement Property or to other properties in the event Grantor intends to expand its facilities, dispose of any part of the Howard School Site or Easement Property, or otherwise needs use of the Easement Property for educational purposes. In such event, Grantor shall so notify Grantee and Grantee at its sole cost and expense shall move or remove any of the Grantee Facilities according to the terms of a new mutual agreement of the parties; and in the event of no such mutual agreement, this easement shall automatically terminate six (6) months from the date of Grantor's notice.

The Grantee agrees that should the any of the Grantee Facilities, and/or at-grade equipment referred to herein are not installed in the first instance or if they are not activated, being used or abandoned for a period of five years, the easement and all access hereby secured shall then cease, automatically terminate, and this easement and all rights hereunder shall be of no further force or effect.

Signed the \_\_\_\_\_ day of \_\_\_\_\_, 2021.

**DODGE COUNTY SCHOOL DISTRICT 27-0001,  
a/k/a FREMONT PUBLIC SCHOOLS, a Nebraska  
school district**

By: \_\_\_\_\_  
**Authorized Official**

**ALLO COMMUNICATIONS, LLC**

By: \_\_\_\_\_  
**Authorized Official**

STATE OF **NEBRASKA** )

) ss.

COUNTY OF **DODGE** )

On this day of , 2021, before me the undersigned, a Notary Public duly commissioned for and qualified in said County and State, personally came and on behalf of DODGE COUNTY SCHOOL DISTRICT 27-0001, a/k/a FREMONT PUBLIC SCHOOLS, a Nebraska school district, personally to me known to be identical person(s) who signed the foregoing instrument as Grantor and who

acknowledged the execution thereof to be a voluntary act and deed for the purpose therein expressed.

WITNESS my hand and notarial seal on the \_\_\_\_\_ day of \_\_\_\_\_, 2021.

\_\_\_\_\_  
Notary Public

STATE OF **NEBRASKA** )

)ss.

COUNTY OF \_\_\_\_\_ )

On this \_\_\_ day of \_\_\_\_\_, 2021, before me the undersigned, a Notary Public duly commissioned for and qualified in said County and State, personally came \_\_\_\_\_, \_\_\_\_\_, **and on behalf of ALLO COMMUNICATIONS, LLC**, personally to me known to be identical person(s) who signed the foregoing instrument as Grantor and who acknowledged the execution thereof to be a voluntary act and deed for the purpose therein expressed.

WITNESS my hand and notarial seal on the \_\_\_\_\_ day of \_\_\_\_\_, 2021.

\_\_\_\_\_

Amended Motion to approve Allo Communications Easement to Clarmar Elementary School property (change wording in legal document to Clarmar) passed with a motion by Jon Ludvigsen and a second by Todd Hansen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Pam Murphy: Yea, Sandi Proskovec:

Yea

Yea: 5, Nay: 0

#### 4.5.2. Utility Easement Howard Elementary

##### EASEMENT FOR CABINET, VAULT AND UNDERGROUND FIBER OPTIC LINES AND CONDUIT

KNOW ALL MEN BY THESE PRESENTS:

That **DODGE COUNTY SCHOOL DISTRICT 27-0001, A/K/A FREMONT PUBLIC SCHOOLS, a Nebraska School District** (hereinafter referred to as "Grantor"), of Dodge County, Nebraska, is the current owner of the property located at 240 N Howard St in Fremont, NE upon which is located the Howard Elementary School and the property is generally described as Ruwes Lot 9 BLK 3 with a Parcel ID of 270136199 (the "Howard School Site"). In consideration of \$ 1.00, receipt of which is hereby acknowledged, Grantor does hereby grant unto **Allo Communications, LLC** (hereinafter referred to as "Grantee"), the non-exclusive permanent right, privilege and easement of a right-of-way, subject to all terms and conditions herein, to construct, reconstruct, operate, maintain, inspect and remove an above grade or underground cabinet and vault and all necessary underground only fiber optic lines and conduit (hereinafter collectively "Grantee Facilities") under and across the following property situated in Dodge County, Nebraska, hereinafter referred to as the "Easement Property" and as more particularly shown on the attached document labeled "Legal Description" and described hereinafter as follows:

*See attached document labeled "Legal Description"*

The Grantee shall also have the non-exclusive privilege and easement of ingress and egress across that portion of the Easement Property for any purpose necessary in connection with the construction, reconstruction, operation, maintenance, inspection, and removal of Grantee Facilities to the extent such use or ingress and egress does not unreasonably interfere with Grantor's rights of ingress and egress, site improvements and its use of its entire school site.

This easement is for Grantee Facilities only and there shall be no other at-grade or above ground

features or equipment. The Grantee shall also at all times exercise all due care and diligence to avoid injury or damage to all persons or property, including but not limited to all personal property, facilities, infrastructure, landscaping, and improvements of the Grantor; and the Grantee shall indemnify, defend and hold harmless Grantor from any such damage and loss arising or occurring to persons or property by reason of the construction, reconstruction, operation, maintenance and removal of any of the Grantee Facilities, and/or at-grade equipment. Grantee shall repair any damage and loss arising or occurring to Grantor's property solely by reason of the construction, operation, maintenance, inspection and removal of the Grantee Facilities, and/or at-grade equipment.

Grantee shall perform any work in connection with this Easement in a good and workmanlike manner and shall minimize interference with the use of the surface of the Easement Property or otherwise of the use of Grantor's herein described Howard School Site. At Grantor's direction, Grantee shall promptly fix and repair any damage resulting from carrying out the terms and conditions of this Easement to the surface, grass, landscape or other facilities or infrastructure on the Easement Property or otherwise on the Grantor's herein described Howard School Site, at Grantee's sole cost and expense.

Grantor or its successors or assigns shall have the right and privilege, in its sole and absolute discretion, to cause Grantee, at Grantee's sole cost and expense, to move or remove any of the Grantee Facilities to other locations on the Easement Property or to other properties in the event Grantor intends to expand its facilities, dispose of any part of the Howard School Site or Easement Property, or otherwise needs use of the Easement Property for educational purposes. In such event, Grantor shall so notify Grantee and Grantee at its sole cost and expense shall move or remove any of the Grantee Facilities according to the terms of a new mutual agreement of the parties; and in the event of no such mutual agreement, this easement shall automatically terminate six (6) months from the date of Grantor's notice.

The Grantee agrees that should the any of the Grantee Facilities, and/or at-grade equipment referred to herein are not installed in the first instance or if they are not activated, being used or abandoned for a period of five years, the easement and all access hereby secured shall then cease, automatically terminate, and this easement and all rights hereunder shall be of no further force or effect.

Signed the \_\_\_\_\_ day of \_\_\_\_\_, 2021.

**DODGE COUNTY SCHOOL DISTRICT 27-0001,  
a/k/a FREMONT PUBLIC SCHOOLS, a Nebraska  
school district**

**By: \_\_\_\_\_  
Authorized Official**

**ALLO COMMUNICATIONS, LLC**

**By: \_\_\_\_\_  
Authorized Official**

STATE OF NEBRASKA )

) ss.

COUNTY OF DODGE )

On this day of , 2021, before me the undersigned, a Notary Public duly commissioned for and qualified

in said County and State, personally came and on behalf of DODGE COUNTY SCHOOL DISTRICT 27-0001, a/k/a FREMONT PUBLIC SCHOOLS, a Nebraska school district, personally to me known to be identical person(s) who signed the foregoing instrument as Grantor and who acknowledged the execution thereof to be a voluntary act and deed for the purpose therein expressed.

WITNESS my hand and notarial seal on the \_\_\_\_\_ day of \_\_\_\_\_, 2021.

\_\_\_\_\_  
Notary Public

STATE OF **NEBRASKA** )  
)ss.  
COUNTY OF \_\_\_\_\_ )

On this \_\_\_ day of \_\_\_\_\_, 2021, before me the undersigned, a Notary Public duly commissioned for and qualified in said County and State, personally came \_\_\_\_\_, \_\_\_\_\_, **and on behalf of ALLO COMMUNICATIONS, LLC,** personally to me known to be identical person(s) who signed the foregoing instrument as Grantor and who acknowledged the execution thereof to be a voluntary act and deed for the purpose therein expressed.

WITNESS my hand and notarial seal on the \_\_\_\_\_ day of \_\_\_\_\_, 2021.

\_\_\_\_\_

Motion to approve Allo Communications Easement to Howard Elementary School property passed with a motion by Pam Murphy and a second by Jon Ludvigsen.  
Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Pam Murphy: Yea, Sandi Proskovec: Yea  
Yea: 5, Nay: 0

**5. CLOSED SESSION**  
There was no closed session.

**6. ADJOURNMENT**  
Motion to adjourn passed with a motion by Jon Ludvigsen and a second by Todd Hansen.  
Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Pam Murphy: Yea, Sandi Proskovec: Yea  
Yea 7:27 p.m.  
Yea: 5, Nay: 0

\_\_\_\_\_  
Board Secretary

**FREMONT PUBLIC SCHOOLS  
OPTION ENROLLMENT REPORT  
April 12, 2021**

<b><u>Enter 2020-2021</u></b>	<b><u>Grade</u></b>	<b><u>From</u></b>
Ingalls, Bailey 2 yr rule applies	10	Bennington
Harrington, Kayley Miller, Joshua 2 year rule applies	12 3	Logan View

<b><u>Exit 2020-2021</u></b>	<b><u>Grade</u></b>	<b><u>To</u></b>
Brodahl, Noah	6	Arlington
Cascio Jensen, Jayden	9	Bellevue
Meyer, Josiah 2 yr rule applies	11	Arlington

<b><u>Enter 2021-2022</u></b>	<b><u>Grade</u></b>	<b><u>From</u></b>
Bennett, Kendall Prefers Clarmar or Bell Field	K	Logan View
Eldridge, Jade Prefers Milliken Park		Logan View
Garver, Hailey Prefers Linden	K	North Bend
Rivera, Kassandra	K	Logan View
Stinnette, Benjamin	9	Cedar Bluffs

<b><u>Exit 2021-2022</u></b>	<b><u>Grade</u></b>	<b><u>To</u></b>
Beckman, KateLynn Relocated after Feb 1 to Fremont	7	Arlington
Bost, Avery	3	Arlington
Christensen, Madeline Fairhead, Merrick	K K	Arlington Arlington
Conway, Dominic 2 year rule applies	11	North Bend
Creswell, McKenna	7	Arlington
Duran, London	K	Logan View
Fellers, Jersey	K	Arlington
Forsberg, Brooklyn	K	

Forsberg, Logan	1	Logan View
Foust, Teegan	4	Logan View
Furstenberg, Jack 2 year rule applies	9	Elkhorn
Herman, Gracie	12	
Herman, Kaylie	12	Arlington
Jensen, Reece	K	Arlington
Jones, Maddysen	2	Arlington
Jones, Samantha	4	Arlington
Landholm, Koltyn	3	Arlington
Lucero-Otto, Emma	6	
Otto, Xavier	9	Logan View
McChesney, Lillian	5	
McChesney, Zander	3	Arlington
Maresh, Greyson	K	North Bend
Meinke, Charles	K	
Meinke, Colton	3	
Baustian-Meinke, Daniel	7	
Meinke, Wyatt	2	Logan View
O'Reilly, Adelyn	K	Arlington
Roberts, Rumor	3	Arlington
Softley, Elly Lynn	K	Logan View
Timm, Peyton	9	Arlington
States, Mason	K	Arlington

**Change of Status**

Bridgeford, Vanessa  
Graduated from Cedar Bluffs

Capron, Karina 9  
Previous option from Fremont to Arlington, attending resident district Fremont

Coover, Moriah  
Graduated from Arlington

Fedde, Hadley 3  
Fedde, Merrick 4  
Previous option from Fremont to Arlington, attending resident district Fremont

Gengler, Peyton 3

Gengler, Piper K  
No longer option to Fremont from Tekamah, attending Elkhorn

Graham, Dexter 7  
Previous option from Fremont to Cedar Bluffs, attending resident district Fremont

Guy, Samuel 9  
Previous option from Fremont to Millard, attending resident district Fremont

Hadcock, Destiny 11  
Previous option from Fremont to Cedar Bluffs, attending resident district Fremont

Huisman, Yazmin 3  
Previous option from Fremont to Cedar Bluffs, attending Bergan

Kendall, Maddison 9  
Previous option from Fremont to Cedar Bluffs, attending resident district Fremont

Kobza, Barrett 1  
Previous option from Valparaiso to Fremont, moved to Fremont

Meismer, Adam 9  
Meismer, Ethan 6  
Meismer, Sophia 7  
Previous option from Fremont to Millard, moved to Blair, continuing option from Blair to Millard

Rios Gonzalez, Gabriel 10  
Rios Gonzalez, Magaly 9  
Previous option from Fremont to Cedar Bluffs, attending resident district Fremont

**Denied**

Bryant, Alex 6  
Bryant, Brennan 7  
Denied by Logan View to option in from Fremont, program at capacity

Dirkschneider, Jasmine 9  
Denied by Logan View to option in from Fremont

Foust, Emma 5  
Denied by Logan View to option in from Fremont, program at capacity

Lopez, Priscilla 6  
Denied by Logan View to option into Fremont, already used option

Norem, Bianca 9  
Norem, Madison 11  
Denied by Logan View to option in from Fremont, program at capacity

Softley, Ella K  
Denied by Logan View to option in from Fremont, program at capacity

Elementary – Julie Anderson  
Elementary Secretaries  
Middle School Guidance  
Senior High Guidance  
Student Services – Brad Dahl  
Transportation – Jeff Rump  
Athletic Director – Scott Anderson  
Registrar – Lori Essen  
K-12 Principals

## Fremont Public Schools Enrollment Report April 1, 2021

	Senior High/LC combined	Learning Ctr (column not in sum as they are included in FHS#'s)	YAP	Middle School	Johnson Crossing	Bell Field	Clarmar	Grant	Howard	Linden	Milliken Pk	Washington	Out/Trin&Berg/ Rule 18	Title I Trin/Berg	Pathfinder	Home Based or Head Start or Walk In	Sixpence	Total
PreSchool						31	29	26	32	28	25	18	5	0		65	35	294
Minority						7	3	8	14	15	8	13	1	0		15	18	101
Free/Reduced						22	9	23	13	20	13	13	1	0		16	35	164
SpED						14	7	18	15	8	10	7	5	0		65	2	151
Kindergarten						54	57	33	40	69	51	65	3	9	3			384
Minority						13	11	5	11	42	22	48	0	0	1			153
Free/Reduced						41	22	25	21	55	34	53	0	4	2			257
Classroom Teachers						3	3	2	2	3	2	3						18
SpED						11	7	10	9	13	11	6	3	0	3			73
ELL						4	7	2	7	36	17	40	0	0	0			113
1st Grade						52	40	20	52	61	46	72	7	9	6			365
Minority						18	5	6	15	40	26	65	0	1	0			176
Free/Reduced						30	15	16	23	48	37	58	2	1	4			234
Classroom Teachers						3	2	1	3	3	2	3						17
SpED						14	5	3	10	4	5	5	5	1	6			58
ELL						1	2	1	8	39	21	61	0	0	0			133
2nd Grade						59	39	22	61	64	48	69	6	9	4			381
Minority						17	6	6	15	34	20	54	0	1	0			153
Free/Reduced						44	15	12	38	44	35	51	2	0	2			243
Classroom Teachers						3	2	1	3	3	2	3	0					17
SpED						13	7	4	13	14	16	3	5	0	4			79
ELL						2	3	2	3	23	14	44	0	0	0			91
3rd Grade						45	48	22	41	60	29	63	2	6	3			319
Minority						8	4	3	8	34	19	51	0	3	1			131
Free/Reduced						35	21	15	20	45	17	50	0	2	3			208
Classroom Teachers						2	2	1	2	3	2	3	0					15
SpED						12	10	4	12	12	13	4	2	2	3			74
ELL						0	2	1	2	15	11	35	0	0	0			66
4th Grade						58	53	19	49	74	46	59	5	1	3			367
Minority						14	7	6	16	47	26	51	0	0	0			167
Free/Reduced						39	24	10	26	48	34	52	1	0	2			236
Classroom Teachers						3	3	1	3	3	2	3	0					18
SpED						14	12	1	10	14	9	9	5	1	3			78
ELL						1	1	1	1	26	15	23	0	0	0			68
5th Grade					323								2	1	7			333
Minority					151								0	0	0			151
Free/Reduced					222								1	0	4			227
SpED					59								2	1	7			69
ELL					53								0	0	0			53
6th Grade					380								0	1	3			384
Minority					164								0	0	0			164
Free/Reduced					258								0	0	3			261
SpED					78								0	1	3			82
ELL					59								0	0	0			59

## Fremont Public Schools Enrollment Report April 1, 2021

	Senior High/LC combined	Learning Ctr (column not in sum as they are included in FHS#s)	YAP	Middle School	Johnson Crossing	Bell Field	Clarmar	Grant	Howard	Linden	Milliken Pk	Washington	Out/Trin&Berg/ Rule 18	Title I Trin/Berg	Pathfinder	Home Based or Head Start or Walk In	Sixpence	Total
7th Grade				359									2	0	4			365
Minority				150									0	0	0			150
Free/Reduced				232									1	0	2			235
SpED				64									2	0	4			70
ELL				35									0	0	0			35
8th Grade				298									1	0	5			304
Minority				114									1	0	2			117
Free/Reduced				167									0	0	5			172
SpED				56									1	0	5			62
ELL				24									0	0	0			24
9th Grade	376	3											4	0	9			389
Minority	160	1											1	0	2			163
Free/Reduced	209	3											3	0	6			218
SpED	71	1											3	0	9			83
ELL	47	0											0	0	0			47
10th Grade	389	10											1	0	0			390
Minority	157	2											0	0	0			157
Free/Reduced	182	9											1	0	0			183
SpED	61	5											1	0	0			62
ELL	49	0											0	0	0			49
11th Grade	369	20											0	0	2			371
Minority	140	4											0	0	0			140
Free/Reduced	176	14											0	0	2			178
SpED	50	1											0	0	2			52
ELL	32	0											0	0	0			32
12th Grade	351	28	12										1	0	3			367
Minority	115	7	5										0	0	1			121
Free/Reduced	153	20	7										1	0	2			163
SpED	59	4	12										1	0	3			75
ELL	23	0	0										0	0	0			23
<b>TOTAL</b>	<b>1485</b>	<b>61</b>	<b>12</b>	<b>657</b>	<b>703</b>	<b>299</b>	<b>266</b>	<b>142</b>	<b>275</b>	<b>356</b>	<b>245</b>	<b>346</b>	<b>39</b>	<b>36</b>	<b>52</b>	<b>65</b>	<b>35</b>	<b>5013</b>
SpED	241	11	12	120	137	78	48	40	69	65	64	34	35	6	52	65	2	1068
*% of Dist Sped	22.6%	1.0%	1.1%	11.2%	12.8%	7.3%	4.5%	3.7%	6.5%	6.1%	6.0%	3.2%	3.3%	0.6%	4.9%	6.1%	0.2%	
*% of total enr.	4.8%	0.2%	0.2%	2.4%	2.7%	1.6%	1.0%	0.8%	1.4%	1.3%	1.3%	0.7%	0.7%	0.1%	1.0%	1.3%	0.0%	21.3%
*% of building	16.2%	18.0%	100.0%	18.3%	19.5%	26.1%	18.0%	28.2%	25.1%	18.3%	26.1%	9.8%	89.7%	16.7%	100.0%	100.0%	5.7%	
ELL	151	0	0	59	112	8	15	7	21	139	78	203	0	0	0			793
*% of Dist ELL	19.0%	0.0%	0.0%	7.4%	14.1%	1.0%	1.9%	0.9%	2.6%	17.5%	9.8%	25.6%	0.0%	0.0%	0.0%			
*% of total enr.	3.0%	0.0%	0.0%	1.2%	2.2%	0.2%	0.3%	0.1%	0.4%	2.8%	1.6%	4.0%	0.0%	0.0%	0.0%			15.8%
*% of building	10.17%	0.00%	0.00%	8.98%	15.93%	2.68%	5.64%	4.93%	7.64%	39.04%	31.84%	58.67%	0.00%	0.00%	0.00%			
Free/Reduced	720	46	7	399	480	211	106	101	141	260	170	277	13	7	37	16	35	2980
*% of Dist F/R	24.2%	1.5%	0.2%	13.4%	16.1%	7.1%	3.6%	3.4%	4.7%	8.7%	5.7%	9.3%	0.4%	0.2%	1.2%	0.5%	1.2%	

## Fremont Public Schools Enrollment Report April 1, 2021

	Senior High/LC combined	Learning Ctr (column not in sum as they are included in FHS#'s)	YAP	Middle School	Johnson Crossing	Bell Field	Clarmar	Grant	Howard	Linden	Milliken Pk	Washington	Int Out/Trin&Berg/ Rule 18	Title I Trin/Berg	Pathfinder	Home Based or Head Start or Walk In	Sixpence	Total
*% of total enr.	14.4%	0.9%	0.1%	8.0%	9.6%	4.2%	2.1%	2.0%	2.8%	5.2%	3.4%	5.5%	0.3%	0.1%	0.7%	0.3%	0.7%	59.4%
*% of building	48.5%	75.4%	58.3%	60.7%	68.3%	70.6%	39.8%	71.1%	51.3%	73.0%	69.4%	80.1%	33.3%	19.4%	71.2%	24.6%	100.0%	
Minority	572	14	5	264	315	77	36	34	79	212	121	282	2	5	7	15	18	2044
*% of Dist Minority	28.0%	0.7%	0.2%	12.9%	15.4%	3.8%	1.8%	1.7%	3.9%	10.4%	5.9%	13.8%	0.1%	0.2%	0.3%	0.7%	0.9%	
*% of total enr.	11.4%	0.3%	0.1%	5.3%	6.3%	1.5%	0.7%	0.7%	1.6%	4.2%	2.4%	5.6%	0.0%	0.1%	0.1%	0.3%	0.4%	40.8%
*% of building	38.5%	23.0%	41.7%	40.2%	44.8%	25.8%	13.5%	23.9%	28.7%	59.6%	49.4%	81.5%	5.1%	13.9%	13.5%	23.1%	51.4%	

# FPS Human Resources Report

April 12, 2021

The following report is position centric. The 'Employee' column is the name of the current/previous employee in that position. The 'Effective Date' is the date in which the Action takes effect. The 'Replacement Status/New Hire' column is the newly hired employee who will fill the position noted in the 'Position' column. Action items are bold/highlighted and are new to the report.

\*Classified employee is staying on in a substitute status

## ACTION ITEMS

### CERTIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
<b>Dean of Students</b>	<b>Erica Kobza</b>	<b>Transfer</b>	<b>May 2021</b>	<b>High School</b>	<b>Posted/Pending Hire</b>	<b>August 2021</b>
Principal	Diane Stevens	Retirement	6/30/2021	Washington	<b>Erica Kobza</b>	July 1, 2021
School Psychologist (Was School Counselor)	Ainslee Kroenke	Transfer to FHS	August 2021	<b>Howard (Was Bell Field)</b>	<b>Mackenzie Edgar</b>	August 2021
<b>Social Worker</b>	<b>Angie Halstead</b>	<b>Early Separation - EE has waived final evaluation</b>	<b>May 2021</b>	<b>District-Wide</b>	<b>TBD</b>	<b>August 2021</b>
Teacher, Elementary (3rd)	Taylor Petersen	Resignation - EE has waived final evaluation	5/21/2021	Linden	<b>Sadie Brown</b>	<b>August 2021</b>
<b>Teacher, Elementary (3rd)</b>	<b>Rachel Fredrickson</b>	<b>Transfer</b>	<b>August 2021</b>	<b>Bell Field</b>	<b>Posted/Pending Hire</b>	<b>August 2021</b>

Teacher, Elementary (5/6)	Jane Tracy	Early Separation - \$500 early notice incentive, waives final evaluation	5/21/2021	Johnson Crossing	Rachel Fredrickson	August 2021
<b>Teacher, Elementary (was Kindergarten, will now be 1st grade)</b>	<b>Jaimie Synnott</b>	<b>Transfer</b>	<b>August 2021</b>	<b>Correction: Grant (Was noted as Howard on March BOE Report)</b>	<b>Posted/Pending Hire</b>	<b>August 2021</b>
Teacher, Elementary ELL	Cathleen Wells	Retirement - EE has waived final evaluation	12/18/2020	Milliken Park	Andrea Neahous	August 2021
<b>Teacher, Elementary ELL</b>	<b>n/a</b>	<b>Additional</b>	<b>August 2021</b>	<b>Howard</b>	<b>Posted/Pending Hire</b>	<b>August 2021</b>
<b>Teacher, ELL</b>	<b>n/a</b>	<b>Additional</b>	<b>August 2021</b>	<b>High School</b>	<b>Posted/Pending Hire</b>	<b>August 2021</b>
Teacher, Full-Time Substitute	Andrea Neahous	Transfer	August 2021	District-Wide Elementary	Posted/Pending Hire	August 2021
Teacher, Industrial Technology	Jamison Baird	Transfer	August 2021	High School	Connor Neuhaus	August 2021
<b>Teacher, Language Arts</b>	<b>Ellen Halladay</b>	<b>Resignation - EE has waived final evaluation</b>	<b>5/21/2021</b>	<b>High School</b>	<b>Posted/Pending Hire</b>	<b>August 2021</b>
<b>Teacher, Physical Education</b>	<b>Aric Kasuske</b>	<b>Resignation - EE has waived final evaluation</b>	<b>5/21/2021</b>	<b>High School/Middle School</b>	<b>Katherine McClain</b>	<b>August 2021</b>
<b>Teacher, Physical Education</b>	<b>Katherine McClain</b>	<b>Transfer</b>	<b>August 2021</b>	<b>Middle School</b>	<b>Jennifer Schiemann</b>	<b>August 2021</b>

Teacher, Physical Education	Gabe Rohde	Resignation	5/21/2021	Johnson Crossing	Daryl Nelsen	August 2021
Teacher, Physical Education	Daryl Nelsen	Transfer	8/1/2021	Howard	Hired/Pending Paperwork	August 2021
Teacher, Science	Carrie Kucera	Resignation - EE has waived final evaluation	May 2021	Learning Center	Posted/Pending Hire	August 2021
Teacher, Science	Seth McClain	Transfer to Asst. Principal Position	2020/2021 School Year	High School	Baillie Hansen	August 2021
Teacher, Spanish	Regina Guinn	Resignation - EE has waived final evaluation	5/21/2021	High School	Courtney Lovell	August 2021
Teacher, Special Education	Trenton Bottorff	Resignation - EE has waived final evaluation	5/21/2021	Pathfinder	Posted/Pending Hire	August 2021
Teacher, Special Education - Resource Plus	Jennifer Schiemann	Transfer	August 2021	Middle School	Posted/Pending Hire	August 2021
Teacher, Special Education - Elementary	Lindsey Chicoine	Transfer	May 2021	Bell Field	Mallory Fraaken	August 2021
Teacher, Visually Impaired	Mary Robinson	Resignation - EE has waived final evaluation	5/21/2021	District-Wide	Will Not Be Replaced	N/A

## CLASSIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
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Aide - Elementary (6 hrs), Special Education Aide (1.5 hrs)	Cruz Salazar	Resignation	2/19/2021	Grant	Jennifer Schreck	3/22/2021
ELL Paraeducator (7.5 hrs)	n/a	Additional	August 2021	Middle School	TBD	TBD
Food Service Worker (4 hrs)	Anna Stone	Resignation	3/31/2021	Linden	TBD	TBD
Food Service Worker (6 hrs)	Carolyn Jackson	Retirement	5/18/2021	High School	TBD	TBD
Food Service Worker (6 hrs)	Lydia Sheldon	Retirement	12/15/2020	High School	Hansetta Hill	3/9/2021
Special Ed. Health Aide (7.75 hrs)	Robin Manning	Retirement	5/17/2021	High School	TBD	TBD
Special Ed. Para (BD) (7 hrs)	Jessica Welstead*	Resignation	4/9/2021	Pathfinder	Posted/Pending Hire	TBD
Special Ed. Para (BD) (7 hrs)	Victoria Miller-Warner	Dismissed	12/17/2020	Pathfinder	Kimberly Still	4/12/2021
Special Ed. Para (BD) (7 hrs)	Sandra Jessen	Resignation	3/26/2021	Pathfinder	TBD	TBD

**21st CENTURY/EXPANDED LEARNING/AFTER SCHOOL PROGRAM**

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Activity Leader (3.25 hrs)	Taylor Merz	Resignation	11/24/2020	Milliken Park	<i>Will Be Replaced in future based on program enrollment and need</i>	N/A
Activity Leader (3.25 hrs)	Rebecca Surratt	Resignation	3/29/2021	Milliken Park	<i>Will Be Replaced in future based on program enrollment and need</i>	N/A

Activity Leader (3.25 hrs)	n/a	Additional	9/29/2020	Howard	Jayden Kumm	9/29/2020
Activity Leader (3.25 hrs)	n/a	Additional	n/a	Milliken Park	Francisca Alvarez	4/7/2021
Activity Leader (3.25 hrs)	Jayden Kumm	Transfer	9/29/2020	JCAC	<i>Will Be Replaced in future based on program enrollment and need</i>	N/A
After School Manager (4.5 hrs)	n/a	Additional	4/1/2021	Howard	Meghann McCurdy	4/1/2021

General Fund Expenditures  
MARCH 2021

Accounts Payable	\$711,732.92
Payroll	\$4,003,881.65
	<hr/>
TOTAL General Fund	\$4,715,614.57

Fremont Public Schools  
Check Listing  
2020-2021

Bank Account: First State Bank A/P 451126 From: 3/1/21 To: 3/31/21

Check Number	Date	Payee	Amount
120598	3/31/2021	A UNITED AUTOMATIC DOORS & GLASS INC	\$592.50
120524	3/8/2021	ACE HARDWARE	\$152.05
120599	3/31/2021	ADULT, ADOLESCENT AND CHILD THERAPY INC	\$625.00
120600	3/31/2021	ALL SYSTEMS LLC	\$8,693.46
120525	3/8/2021	AMAZON.COM LLC	\$5,140.72
120601	3/31/2021	AMAZON.COM LLC	\$12,227.58
DDP	3/15/2021	ANDERSON, SCOTT	\$470.24
DDP	3/15/2021	ANKERSEN, MARK	\$4.81
120602	3/31/2021	BAUER BUILT INC	\$1,136.58
120603	3/31/2021	BAYLOR ENTERPRISES INC	\$2,720.00
DDP	3/15/2021	BECK, APRYL	\$199.80
DDP	3/15/2021	BEHRING, JENNIFER	\$60.75
120604	3/31/2021	BELLA LUNA TOYS, INC	\$18.95
120526	3/8/2021	BENICOMP INC	\$85.06
120605	3/31/2021	BENICOMP INC	\$4,193.87
120527	3/8/2021	BOMGAARS SUPPLY INC	\$90.91
120606	3/31/2021	BOMGAARS SUPPLY INC	\$2.20
DDP	3/15/2021	BOOTH, KRISTI	\$20.16
120528	3/8/2021	BORDER STATES INDUSTRIES INC	\$323.49
120607	3/31/2021	BORDER STATES INDUSTRIES INC	\$619.90
120608	3/31/2021	BOUND TO STAY BOUND BOOKS	\$197.35
120609	3/31/2021	BOYS TOWN NATIONAL	\$2,599.12
120529	3/8/2021	BRAIN POP LLC	\$2,195.00
120530	3/8/2021	CAPPEL AUTO SUPPLY INC	\$104.71
120610	3/31/2021	CARE CORPS INC	\$1,651.71
120531	3/8/2021	CDW-G	\$182.80
120611	3/31/2021	CDW-G	\$887.44
120612	3/31/2021	CENGAGE LEARNING INC	\$400.00
120592	3/24/2021	Century Link	\$1,033.47
120613	3/31/2021	CHARLESTON INC	\$488.25
DDP	3/15/2021	CHRISTENSEN, KODY	\$119.80
120523	3/1/2021	CITY OF FREMONT	\$33.00
120614	3/31/2021	CITY OF FREMONT	\$612.50
120615	3/31/2021	CLEMMER, GARY	\$160.00
120616	3/31/2021	COMPUTER CABLE CONNECTION INC	\$230.00
120617	3/31/2021	CONSTRUCTION EMPLOYERS ASSOCIATION	\$90.00
DDP	3/15/2021	COUGHLIN, AMY	\$16.80
120532	3/8/2021	CULLIGAN	\$1,264.56
120618	3/31/2021	CULLIGAN	\$1,179.25
120533	3/8/2021	CUMMINS SALES AND SERVICE	\$556.58

Check Number	Date	Payee	Amount
120534	3/8/2021	DELL MARKETING L.P.	\$26.17
120619	3/31/2021	DIETZE MUSIC HOUSE	\$296.61
120535	3/8/2021	DODGE COUNTY TREASURER	\$434.01
DDP	3/15/2021	DOSTAL, ERIN	\$48.38
120536	3/8/2021	EASTERN NEBRASKA OCCUPATIONAL THERAPY	\$9,741.82
120537	3/8/2021	ECO WATER SYSTEMS	\$202.75
120621	3/31/2021	ECO WATER SYSTEMS	\$269.85
120538	3/8/2021	EDUCATIONAL CONSULTING SERVICE	\$1,410.00
120539	3/8/2021	EDUCATIONAL SERVICE UNIT #2	\$3,215.00
120622	3/31/2021	EDUCATIONAL SERVICE UNIT #2	\$57,043.31
120623	3/31/2021	EDUCATIONAL SERVICE UNIT #3	\$85.00
120540	3/8/2021	EGAN SUPPLY CO	\$424.27
120541	3/8/2021	ENGINEERED CONTROLS, INC	\$426.00
120620	3/31/2021	E-THERAPY LLC	\$228.75
120624	3/31/2021	FAIRFIELD INN & SUITE GRAND ISLAND	\$439.80
120542	3/8/2021	FASTENAL COMPANY	\$33.73
120625	3/31/2021	FASTENAL COMPANY	\$8.26
120543	3/8/2021	FBG SERVICE CORPORATION	\$15,086.88
120626	3/31/2021	FIFTH SEASON, INC.	\$121.95
120544	3/8/2021	FIRST NATIONAL BANK OMAHA	\$594.38
120545	3/8/2021	FOLLETT EDUCATIONAL SERVICES	\$615.23
120627	3/31/2021	FOLLETT EDUCATIONAL SERVICES	\$175.92
120546	3/8/2021	FOLLETT SCHOOL SOLUTIONS INC	\$8,992.82
120628	3/31/2021	FOLLETT SCHOOL SOLUTIONS INC	\$122.96
120629	3/31/2021	FORNOFF & SCHUTT PC	\$20.00
DDP	3/15/2021	FOXHOVEN, RICK	\$132.03
120630	3/31/2021	FREMONT AREA UNITED WAY	\$700.00
120631	3/31/2021	FREMONT CAB SERVICE LLC	\$124.25
120547	3/8/2021	FREMONT DEPT OF UTILITIES	\$37,864.31
120593	3/24/2021	FREMONT DEPT OF UTILITIES	\$50,734.70
120632	3/31/2021	FREMONT DEPT OF UTILITIES	\$37,377.40
120548	3/8/2021	FREMONT ELECTRIC INC	\$145.88
120633	3/31/2021	FREMONT ELECTRIC INC	\$9,627.96
120549	3/8/2021	FREMONT FAMILY YMCA	\$8,350.22
120634	3/31/2021	FREMONT FAMILY YMCA	\$11,332.38
120550	3/8/2021	FREMONT SANITATION	\$2,953.41
120551	3/8/2021	FREMONT TRIBUNE	\$16.04
120635	3/31/2021	FREMONT TRIBUNE	\$56.36
120552	3/8/2021	FREMONT WASTE TRANSFER	\$87.02
120636	3/31/2021	FREMONT WINNELSON CO	\$201.16
120637	3/31/2021	FUN EXPRESS, LLC	\$237.84
DDP	3/15/2021	GALLO, LISA	\$43.84
120553	3/8/2021	GARTNER & ASSOCIATES INC	\$148.00
120638	3/31/2021	GARTNER & ASSOCIATES INC	\$452.00
120554	3/8/2021	GENERAL BINDING CORP	\$238.30
120555	3/8/2021	GETZSCHMAN HEATING, LLC	\$1,057.50

Check Number	Date	Payee	Amount
120556	3/8/2021	GIMKITLLC	\$59.88
120639	3/31/2021	GLASS HOUSE	\$307.00
DDP	3/15/2021	GLEASON, LATOSHA	\$9.18
120594	3/24/2021	GREAT PLAINS COMMUNICATIONS	\$1,466.81
120557	3/8/2021	GRIZZLY INDUSTRIAL INC	\$8,159.34
DDP	3/15/2021	HALSTEAD, ANGELA	\$33.16
120640	3/31/2021	HAMILTON EQUIPMENT COMPANY	\$350.06
120641	3/31/2021	HARRIS SCHOOL SOLUTIONS	\$698.41
120589	3/18/2021	HEIDY R TARANGO	\$16,770.00
120642	3/31/2021	HireRight LLC	\$250.00
120558	3/8/2021	HOMETOWN LEASING	\$15,055.29
120643	3/31/2021	HOUCHEN BINDERY LTD	\$46.00
120559	3/8/2021	IFIX OMAHA LLC	\$164.70
120644	3/31/2021	IFIX OMAHA LLC	\$89.10
120645	3/31/2021	INSPRO INC	\$263.00
120560	3/8/2021	J.W. PEPPER & SON INC	\$526.95
120646	3/31/2021	J.W. PEPPER & SON INC	\$640.29
120561	3/8/2021	JENNY ESTUDILLO	\$50.00
120647	3/31/2021	JEO CONSULTING GROUP, INC	\$600.00
120648	3/31/2021	JOSTENS INC	\$4,765.08
DDP	3/15/2021	KEITH, MARY	\$23.52
120649	3/31/2021	KENCO LEASING CO	\$175.00
DDP	3/15/2021	KERKMAN, RITA	\$13.21
120562	3/8/2021	KIDWELL, INC	\$410.00
120650	3/31/2021	KIDWELL, INC	\$62.50
120651	3/31/2021	KRASNE HOME FURNISHINGS INC	\$230.00
DDP	3/15/2021	KUKOLY, BELINDA	\$92.68
120652	3/31/2021	LANGUAGE LINE SERVICES, INC.	\$105.04
120653	3/31/2021	LARRY'S BOILER SERVICE INC	\$2,086.52
DDP	3/15/2021	LETEXIER, MANDY	\$62.60
120654	3/31/2021	LITERACY RESOURCES LLC	\$626.28
DDP	3/15/2021	LOWE, JANET	\$78.17
DDP	3/15/2021	MARESH, KADY	\$33.37
120563	3/8/2021	MAX D. SIGNS	\$582.50
120655	3/31/2021	MAX D. SIGNS	\$240.00
DDP	3/15/2021	MCCLAIN, SETH	\$291.20
DDP	3/15/2021	MCDUFFEE, ROLLIN	\$15.41
DDP	3/15/2021	MCSHANE-SCHWIEGER, KATIE	\$50.45
120564	3/8/2021	MENARDS	\$377.23
120656	3/31/2021	MENARDS	\$1,881.79
120657	3/31/2021	METHODIST FREMONT HEALTH	\$4,377.73
120658	3/31/2021	MIDLAND UNIVERSITY	\$75.00
120659	3/31/2021	MONOPRICE INC	\$109.75
DDP	3/15/2021	MORAN, HEIDI	\$254.72
120660	3/31/2021	NCTM	\$149.00
120661	3/31/2021	NEBRASKA CENTRAL EQUIPMENT INC	\$32.43

Check Number	Date	Payee	Amount
120662	3/31/2021	NICOLE LYNN HICKEN	\$100.00
120663	3/31/2021	NORTHEAST NEBRASKA PSYCHOLOGICAL SRV, PC	\$950.00
120664	3/31/2021	O'KEEFE ELEVATOR CO INC	\$519.89
120566	3/8/2021	ONE SOURCE	\$593.00
120565	3/8/2021	O'REILLY AUTOMOTIVE INC	\$160.30
120665	3/31/2021	O'REILLY AUTOMOTIVE INC	\$427.33
120666	3/31/2021	OTC BRANDS, INC	\$225.74
120667	3/31/2021	OVER DRIVE, INC.	\$39.98
120567	3/8/2021	P & H ELECTRIC INC	\$83.28
120668	3/31/2021	P & H ELECTRIC INC	\$720.58
120568	3/8/2021	PAK MAIL	\$13.69
120569	3/8/2021	PAPER TIGER SHREDDING INC	\$486.00
120570	3/8/2021	PERFORMANCE DIESEL SERVICE	\$2,386.17
120669	3/31/2021	PERRY, GUTHERY, HAASE & GESSFORD, P.C.,	\$11,738.44
120571	3/8/2021	PINNACLE BANK	\$6,225.01
DDP	3/15/2021	PISTILLO, MARY PAT	\$78.28
120595	3/24/2021	PRIME COMMUNICATIONS, INC	\$32,720.69
120670	3/31/2021	PRIME COMMUNICATIONS, INC	\$52,744.56
120572	3/8/2021	PROGRESSIVE BUSINESS PUBLICATIONS	\$299.00
DDP	3/15/2021	PRONSKE, NICOLE	\$78.73
120671	3/31/2021	RADIO ENGINEERING INDUSTRIES	\$2,173.75
120672	3/31/2021	RAPTOR TECHNOLOGIES, LLC	\$200.00
120673	3/31/2021	RAWHIDE CHEMOIL INC	\$230.32
120674	3/31/2021	RENAISSANCE LEARNING INC	\$5,068.00
120573	3/8/2021	RIVERSIDE CONSTRUCTION INC	\$882.75
120675	3/31/2021	RIVERSIDE CONSTRUCTION INC	\$5,073.62
120574	3/8/2021	Riverside Technologies, Inc	\$30,250.00
120676	3/31/2021	ROCHESTER MIDLAND CORP	\$1,273.00
DDP	3/15/2021	SALAZR, CRUZ	\$16.80
120575	3/8/2021	SAPP BROS, INC	\$6,443.11
120677	3/31/2021	SAPP BROS, INC	\$631.40
120576	3/8/2021	SAWYER CONSTRUCTION CO	\$11,422.50
120577	3/8/2021	SCHOLASTIC INC	\$1,901.72
120578	3/8/2021	SCHOOL SOCIAL WORK ASSOC OF AMERICA	\$304.00
120678	3/31/2021	SCHOOL SPECIALTY	\$284.42
DDP	3/15/2021	SCHUMACHER, THAD	\$41.44
120579	3/8/2021	SEAN ROSS PAINTING INC	\$860.00
120580	3/8/2021	SHERWIN-WILLIAMS CO.	\$8.49
120679	3/31/2021	SID DILLON	\$67.22
120680	3/31/2021	SIDNER, SVOBODA, SCHILKE, THOMSEN,	\$550.00
DDP	3/15/2021	SIKORA, MYRON	\$220.95
120581	3/8/2021	SOLUTION TREE INC	\$87.90
120582	3/8/2021	STAPLES ADVANTAGE	\$938.79
120681	3/31/2021	STAPLES ADVANTAGE	\$1,641.54
120682	3/31/2021	STAPLES CONTRACT AND COMMERCIAL	\$121,785.00
DDP	3/15/2021	STEWART, COURTNEY	\$16.01

Check Number	Date	Payee	Amount
DDP	3/15/2021	STIEREN, SAMANTHA	\$10.04
120683	3/31/2021	SUMMIT FIRE PROTECTION CO	\$218.00
DDP	3/15/2021	TALKINGTON, BEVERLY	\$6.94
120684	3/31/2021	TANGIBLE PLAY INC	\$411.00
120685	3/31/2021	THE BOOKWORM	\$111.72
120583	3/8/2021	THE HOME DEPOT PRO	\$522.72
120588	3/11/2021	THE HOME DEPOT PRO	\$5,396.99
120590	3/19/2021	THE HOME DEPOT PRO	\$890.58
120596	3/24/2021	THE HOME DEPOT PRO	\$2,236.26
120584	3/8/2021	TIME CLOCK PLUS, LLC	\$1,149.00
120686	3/31/2021	TIME CLOCK PLUS, LLC	\$66.00
120687	3/31/2021	TIMME WELDING & SUPPLY	\$150.35
120688	3/31/2021	TRACTOR SUPPLY CREDIT PLAN	\$143.99
DDP	3/15/2021	TRIMPE, SARAH	\$12.37
120585	3/8/2021	TRUCK CENTER COMPANIES	\$197.14
120689	3/31/2021	TRUCK CENTER COMPANIES	\$214.32
120690	3/31/2021	TSA CONSULTING GROUP, INC.	\$68.97
120597	3/24/2021	U.S. CELLULAR	\$2,027.52
120691	3/31/2021	U.S. POSTAL SERVICE	\$4,000.00
DDP	3/15/2021	VERA CHAVEZ, ROSAURA	\$73.64
120591	3/19/2021	VERIZON WIRELESS	\$208.44
120692	3/31/2021	VOYAGER SOPRIS LEARNING, INC	\$7,862.73
120586	3/8/2021	WALNUT RADIO LLC	\$792.50
DDP	3/15/2021	WEITZENKAMP, TERI	\$1,557.00
120587	3/8/2021	WIESE PLUMBING & EXCAVATING INC	\$335.95
120693	3/31/2021	WIESE PLUMBING & EXCAVATING INC	\$3,005.76
120694	3/31/2021	WILLIAM SNYDER	\$100.00
120695	3/31/2021	WOOD FLOORS UNLIMITED, INC	\$934.42
		TOTAL	<u>\$711,732.92</u>

Fremont Public Schools  
Financial Reports

Recommendation

March 31, 2021

Submitted by: Susan Plank

The attached reports are for your information, review and approval:

**Summary Statement of General Fund Accounts (at March 31)  
Activity Fund Balance Sheets**

This Summary of General Fund accounts for the Fiscal Year 2020-21 represents our approved budget and corresponding expenditures through this month-end. It is recommended that the March 2021 Financial Statements be accepted by the Board of Education as presented.

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

Roll Call Vote --

Aye: \_\_\_\_\_

No: \_\_\_\_\_

Absent: \_\_\_\_\_

Fremont Public Schools  
March 31, 2021

<u>Fund Name</u>	<u>Balance</u> <u>2/28/2021</u>	<u>Receipts March</u>	<u>Disbursements</u> <u>March</u>	<u>Statement</u> <u>Balance</u> <u>3/31/2021</u>	<u>Interfund</u> <u>Transfers</u>	<u>Account Balance</u> <u>Without</u> <u>Transfers</u>
<b><u>First National Bank Fremont:</u></b>						
General Fund	\$4,637,168.50	\$3,494,223.88	\$5,051,772.02	\$3,079,620.36	\$0.00	\$3,079,620.36
Payroll	\$61,672.42	\$4,629,755.34	\$4,054,967.99	\$636,459.77	\$0.00	\$636,459.77
Flex Benefit Fund	\$51,125.68	\$17,007.21	\$18,888.73	\$49,244.16	\$0.00	\$49,244.16
Employee Benefit Fund (Closed)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Special Building Fund	\$342,646.14	\$13,595.49	\$1,070.00	\$355,171.63	\$0.00	\$355,171.63
Life Safety	\$103,931.49	\$4.37	\$24,497.00	\$79,438.86	\$0.00	\$79,438.86
Depreciation Fund	\$4,000,466.77	\$169.88	\$0.00	\$4,000,636.65	\$0.00	\$4,000,636.65
Bond District 11	\$19,324.18	\$0.00	\$0.00	\$19,324.18	\$0.00	\$19,324.18
<b><u>Pinnacle Bank:</u></b>						
General Fund	\$25,754.11	\$2.33	\$0.00	\$25,756.44	\$0.00	\$25,756.44
QCPUF Fund	\$15.89	\$0.00	\$0.00	\$15.89	\$0.00	\$15.89
<b><u>First State Bank:</u></b>						
Disbursing Account	\$367,636.54	\$422,032.29	\$555,498.47	\$234,170.36	\$0.00	\$234,170.36
<b><u>US Bank:</u></b>						
District Activity Fund	\$104,957.44	\$8,741.88	\$12,182.85	\$101,516.47	\$0.00	\$101,516.47

**Fremont Public Schools  
Pledged Securities  
3/31/2021**

**Fremont National Bank**

Description	Receipt #	Maturity Date	Current Face
FNMA REMIC TRUST 2018-M15	3136B3YM6	12/25/2026	\$7,858,977.99
FNMA REMIC TRUST 2017-12	3136AVUL1	4/25/2042	\$1,577,723.64
FHLMC REMIC SERIES 4673	3137BXY7	11/15/2043	\$1,978,659.10
			<u>\$11,415,360.73</u>

**First State Bank**

Description	Receipt #	Maturity Date	Current Face
Fremont NE GO Unltd	357406DV6	8/1/2026	\$203,458.00
Gretna NE GO Unltd	397802MJ5	8/15/2027	\$223,971.00
Tecumseh NE GO Unltd	878848JM3	12/15/2026	\$122,046.00
Fairbury NE Go Unltd	303665GH0	10/15/2026	\$176,602.80
			<u>\$726,077.80</u>

**Fremont Public Schools  
Pledged Securities Recap  
March 31, 2021**

Fund Name	Statement Balance 2/28/2021	Total All Accounts	Total Pledged Securities Required	Total Pledged Securities Market Value	Pledging Excess/(Shortage)
<b><u>First National Bank Fremont:</u></b>					
General Fund	\$3,079,620.36				
Payroll	\$636,459.77				
Flex Benefit Fund	\$49,244.16				
Special Building Fund	\$355,171.63				
Life Safety	\$79,438.86				
Depreciation Fund	\$4,000,636.65				
Bond District 11	\$19,324.18				
Learning Center	\$2,239.96				
<b>FDIC Insured \$250,000</b>		<u>\$8,222,135.57</u>	<u>\$7,972,135.57</u>	<u>\$11,415,360.73</u>	<u>\$3,443,225.16</u>
<b><u>Pinnacle Bank:</u></b>					
General Fund	\$25,756.44				
QCPUF Fund	\$15.89				
<b>FDIC Insured \$250,000</b>		<u>\$25,772.33</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
<b><u>First State Bank:</u></b>					
Disbursing Account	\$234,170.36				
Food Service	\$250,096.00				
<b>FDIC Insured \$250,000</b>		<u>\$484,266.36</u>	<u>\$234,266.36</u>		
High School Activity	\$113,288.62				
MS/JCAC Activity	\$104,890.61				
COD #22256	\$0.00				
COD #30362	\$19,960.07				
<b>FDIC Insured \$250,000</b>		<u>\$238,139.30</u>	<u>\$0.00</u>		
Food Service Sweep	\$791,829.47				
<b>ICS Sweep</b>		<u>\$791,474.02</u>	<u>\$355.45</u>		
			<u>\$234,621.81</u>		
Pledging Requirement 102% of Above Balance			<u>\$239,314.25</u>	<u>\$726,077.80</u>	<u>\$486,763.55</u>
<b><u>US Bank:</u></b>					
District Activity Fund	\$101,516.47				
Elementary Activity Fund	\$26,661.17				
<b>FDIC Insured \$250,000</b>		<u>\$128,177.64</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>

Fremont Public Schools  
General Fund  
School Year 2020-2021  
March 2021

**FPS GENERAL FUND**

<b>Receipts:</b>	<b>Budgeted</b>	<b>Actual Receipts</b>	<b>% Received</b>
Local Sources	2,336,956	1,669,977	71.46%
County Sources	363,118	349,406	96.22%
State Aide	17,243,566	12,070,499	70.00%
State Sources	4,256,850	3,333,455	78.31%
Federal Sources	4,473,573	1,725,138	38.56%
Personal and Property Taxes	29,990,351	12,452,570	41.52%
	58,664,414	31,601,046	53.87%
<b>Expenditures:</b>	<b>Budgeted</b>	<b>Expenditures YTD</b>	<b>% Disbursed</b>
Regular Instruction	26,745,497	15,427,025	57.68%
Special Education	6,016,242	3,458,865	57.49%
Pupil Support Services	4,499,891	2,758,123	61.29%
Instruct Support Services	2,676,336	1,087,331	40.63%
Board of Education	335,247	318,686 *	95.06%
General Administration	1,768,564	934,224	52.82%
School Administration	2,127,096	1,255,423	59.02%
Business Support	1,797,979	964,876	53.66%
Facilities & Operations	5,459,568	3,039,832	55.68%
Regular Transportation	479,743	319,766	66.65%
Special Ed Transportation	1,061,372	589,195	55.51%
State Grants	373,946	186,624	49.91%
Debt Services (Tax Repayment)	10,174	7,145	0.00%
Federal Programs	3,998,231	2,348,464	58.74%
Summer Programs	25,612	123	0.48%
Transfers to Other Funds	21,000	0	0.00%
	57,396,498	32,695,702	56.96%

\*Includes District Liability Insurance Premiums

8:00 AM  
04/06/21  
Cash Basis

Fremont Elementary Activities Fund  
**Balance Sheet**  
As of March 31, 2021

	<u>Mar 31, 21</u>
<b>ASSETS</b>	
Current Assets	
Checking/Savings	
1000 · Checking	26,661.17
Total Checking/Savings	26,661.17
Total Current Assets	26,661.17
<b>TOTAL ASSETS</b>	<b>26,661.17</b>
<b>LIABILITIES &amp; EQUITY</b>	
Equity	
3000 · Fund Balances	26,692.27
Net Income	-31.10
Total Equity	26,661.17
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>26,661.17</b>

8:30 AM

Fremont Middle School and Johnson Crossing Academic Center

04/01/21

Balance Sheet 2020-2021

Cash Basis

March 2021

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	<u>Mar 31, 21</u>
<b>ASSETS</b>	
Current Assets	
Checking/Savings	
FMS Checking	103,162.78
Investments	
MS Student Council CD	19,813.33
Total Investments	<u>19,813.33</u>
Total Checking/Savings	<u>122,976.11</u>
Total Current Assets	<u>122,976.11</u>
<b>TOTAL ASSETS</b>	<b><u>122,976.11</u></b>
<b>LIABILITIES &amp; EQUITY</b>	
Equity	
1110 - Fund Balance	-206.73
Net Income	123,182.84
Total Equity	<u>122,976.11</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b><u>122,976.11</u></b>

10:22 AM  
04/02/21  
Cash Basis

Fremont High Activities Fund  
**Balance Sheet**  
As of March 31, 2021

	<u>Mar 31, 21</u>	<u>Feb 28, 21</u>
<b>ASSETS</b>		
Current Assets		
Checking/Savings		
Checking	96,329.55	63,736.51
Investments		
FHS Scholarship Fund CD	0.00	35,828.86
Total Investments	<u>0.00</u>	<u>35,828.86</u>
Total Checking/Savings	<u>96,329.55</u>	<u>99,565.37</u>
Total Current Assets	<u>96,329.55</u>	<u>99,565.37</u>
<b>TOTAL ASSETS</b>	<u><b>96,329.55</b></u>	<u><b>99,565.37</b></u>
<b>LIABILITIES &amp; EQUITY</b>		
Equity		
Net Income	96,329.55	99,565.37
Total Equity	<u>96,329.55</u>	<u>99,565.37</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><b>96,329.55</b></u>	<u><b>99,565.37</b></u>

8:23 AM

04/02/21

Accrual Basis

# LC Activity Account

## Balance Sheet

As of April 2, 2021

	<u>Apr 2, 21</u>	<u>Apr 2, 20</u>
<b>ASSETS</b>		
Current Assets		
Checking/Savings		
Fremont National Bank	2,147.96	2,454.55
Total Checking/Savings	<u>2,147.96</u>	<u>2,454.55</u>
Total Current Assets	<u>2,147.96</u>	<u>2,454.55</u>
<b>TOTAL ASSETS</b>	<b><u>2,147.96</u></b>	<b><u>2,454.55</u></b>
<b>LIABILITIES &amp; EQUITY</b>		
Equity		
Retained Earnings	2,439.96	2,007.81
Net Income	-292.00	446.74
Total Equity	<u>2,147.96</u>	<u>2,454.55</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b><u>2,147.96</u></b>	<b><u>2,454.55</u></b>

# Fremont Public School Food Service

130 East Ninth Street  
Fremont, Nebraska 68025  
Rowan Land. Director

Monthly Report of: Mar-21

Fund Balance	28-Feb-21		\$	<u>698,712.00</u>
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Receipts for the month of: Mar

1990 Other Misc Income			\$	43.40
1611 School Lunch Program			\$	24,621.40
1510 Interest			\$	26.39
4210 Federal Reimbursement			\$	533,839.72
3150 State Reimbursement			\$	26,773.47
5200 Funds Transfer In				
<b>Total Monthly Income</b>			<b>\$</b>	<b><u>585,304.38</u></b>

Expenditures For the month of: Mar

630 Food	Purchased During: Feb		\$	112,273.48
110 Labor	Feb 1 through Feb 28		\$	125,070.82
430 Repairs & Maintenance	For the Month of: Feb		\$	4,805.98
650 Supplies & Technology	Purchased During: Feb			
890 Misc Expenditures	Purchased During: Feb		\$	604.40
810 Dues & Fees	Purchased During: Feb		\$	10.00
<b>Total Expenditures</b>			<b>\$</b>	<b><u>242,764.68</u></b>

Fund Balance	31-Mar-21		\$	<u>1,041,251.70</u>
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BOE Discard Request		
Date: April 12, 2021		Submitted by: Johnson Crossing
		Approved by:
<b>ITEM</b>	<b>QUANTITY</b>	<b>REASON FOR DISCARD</b>
Kenmore Washer/Dryer	1 set	obsolete

# FPS Certified Staffing Update

**2021/2022**

A dark blue diagonal graphic that starts from the bottom left corner and extends towards the top right corner, covering the lower half of the page.

# Certified Staffing Openings

Early Separation: 6 Certified Staff took advantage of the FPS Early Separation Policy

Resignation: 15 Certified Staff resigned or retired without ESP (various reasons including desire to work in their place of residence, moving to be closer to family, changing career path, etc.)

Additions: 3

- Level Three Special Education at Bell Field
- ELL at Howard
- ELL at FHS

Transfers: 15 staff transferred to new positions within FPS

# Positions Filled Through External Hires as of 4/12/21

- Business/Coding (FMS)
- Elementary Psychologist/Counselor (Howard)
- Elementary Special Education (Bell Field)
- Industrial Technology (HS)
- Journalism (HS)
- Language Arts (HS)
- Physical Education (Howard)
- Spanish (HS)
- Science (HS)
- Special Education (HS)
- Special Education (JCAC)

# Positions Still Open as of 4/12/21

- Dean of Students (HS)
- Dual Language (JCAC)
- ELL (Howard)
- ELL (HS)
- ELL/Newcomer (HS)
- Science (LC)
- Social Worker
- Spanish (HS)
- Special Education (FMS)
- Special Education (Pathfinder)
- Elementary (Bell, Grant, ?)
- Full Time Sub

# Resignation Timeline Reminder from BOE Policy 40A.6c

**Through April 15**, certified employees who accept other employment must notify the Superintendent or his/her designee in writing of their intention not to return the following school year.

**Between April 15 and May 1**, certified employees must submit a written request for release from their contract for the following school year to the Superintendent or his/her designee. Unless extenuating circumstances exist, the board will typically honor the request for release.

**Between May 1 and June 1**, certified employees must submit a written request for release from their contract for the following school year to the Superintendent or his/her designee. The Board of Education will typically honor the request for release contingent on the school district's ability to find a suitable replacement.

**After June 1**, the board will deny requests for contract release for the following school year. The board reserves the right to deviate from this procedure under special circumstances.

New Certified  
Employee Activities  
Start July 26 – New  
Certified Employee  
Reception is August 2



# CARES Act

(Coronavirus Aid, Relief, and Economic Security Act)

## CARES Act Education Stabilization Fund

- On March 27, 2020 the CARES Act was signed into law, a \$2 trillion package of assistance measures, including \$30.75 billion for an Education Stabilization Fund. The Education Stabilization Fund allocated \$151.3 million to Nebraska.
- Fund allocations to schools were based on the proportion of Title I, Part A funds received in the most recent fiscal year.

# ESSERS I Fund

(Elementary & Secondary School Emergency Relief Fund)



## ESSER RESOURCES

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### ALLOWABLE USE OF FUNDS

*Ensure*  
FLEXIBILITY + EFFECTIVENESS

The purpose of this resource is to support school districts in effectively utilizing Education Stabilization Fund Elementary and Secondary School Emergency Relief (ESSER) funds to meet the needs of Nebraska public school and nonpublic school students. ESSER is its own, separate, flexible program **intended to assist with the COVID-19 response.**

As authorized under the Coronavirus Aid, Relief, and Economic Security Act (CARES Act), these funds may be used for **any activity authorized** by the Elementary and Secondary Education Act of 1965 (ESEA), the Individuals with Disabilities Education Act (IDEA), the Adult Education and Family Literacy Act, the Carl D. Perkins Careers and Technical Education Act, and the McKinney-Vento Homeless Assistance Act. In addition to those authorized activities, the Act provides for additional allowable uses.

# ESSERS I Fund

(Elementary & Secondary School Emergency Relief Fund)

Agency - ID	NAME	LEA SHARE Of ESSERS FUND	NON-Public SHARE Of ESSERS
27-0001	FREMONT PUBLIC SCHOOLS	\$980,672 (FPS Share \$871,560)	\$109,112

- Funds available for allowable cost from 3/13/2020 to 9/30/2022 (Account Code 6996)
- What are allowable costs?
  - Supporting learning and well-being during school closure, restarting school and reinventing schools during the time of COVID-19
  - Technology and Access
  - Educational Materials
  - General Materials and Consumables
  - Learning Supplies
  - Staffing
  - Transportation
  - Nutrition
  - Capital Outlay

# ESSERS I Fund (Elementary & Secondary School Emergency Relief Fund)

FY 19-20	\$348,247
FY 20-21	\$844,393
ESSERS I Coded Expenses	\$1,192,640

## Largest Expenses:

- Thermal Cameras
- Masks/Glover - PPE
- Computers
- Electrostatic Sprayers
- Touch Free Sanitizer Stations
- Cleaning Supplies
- Hydration Stations
- Teaching/Learning Platforms

# ESSERS II Fund (Elementary & Secondary School Emergency Relief Fund)

Agency - ID	NAME	LEA SHARE Of ESSERS FUND	NON-Public SHARE Of ESSERS
27-0001	FREMONT PUBLIC SCHOOLS	\$3,456,979	NA

- Funds available for allowable cost from 3/13/2020 to 9/30/2022 (Account Code 6997)
- What are allowable costs?
  - Supporting learning and well-being during school closure, restarting school and reinventing schools during the time of COVID-19
  - Technology and Access
  - Educational Materials
  - General Materials and Consumables
  - Learning Supplies
  - Staffing
  - Transportation
  - Nutrition
  - Capital Outlay

# ESSERS II Fund (Elementary & Secondary School Emergency Relief Fund)

How are we budgeting for ESSERS II Funds?

<b>CRRSA/ESSER II</b>		
<b>Leader Resources/Salaries/Benefits</b>		
Staff	Salary	Benefits
ELL Teacher/Howard/TBD year 1	\$45,000.00	\$18,890.00
ELL Teacher/MS/TBD year 1	\$45,000.00	\$18,890.00
ELL Teacher/Howard/TBD year 2	\$46,560.00	\$19,161.00
ELL Teacher/MS/TBD year 2	\$46,560.00	\$19,161.00
	<b>\$183,120.00</b>	<b>\$76,102.00</b>
<b>Technology/Supplies/600's</b>		
Computer carryover from ESSER I	\$32,835.00	
Savvas SuccessMaker *	\$65,000.00	
Chromebook replacement 2021	\$278,500.00	
Chromebook replacement 2022	\$275,000.00	
Network Operations Center *	\$59,930.00	
Dukane Starcall Intercom*	\$20,642.80	
Seesaw 2021/2022 2022/2023	\$13,500.00	
	<b>\$745,407.80</b>	
<b>Summer Learning and afterschool</b>	Salary	Benefits
Elementary Programs 2021-2022	\$72,000.00	\$12,620.00
JCAC/MS 2021-2022	\$15,000.00	\$2,630.00
Elementary Programs 2022-20223	\$72,000.00	\$12,620.00
JCAC/MS 2022-2023	\$15,000.00	\$2,630.00
	<b>\$174,000.00</b>	<b>\$30,500.00</b>

<b>Renewal and Acceleration/Supplies</b>		
Language Arts *	\$1,200,000.00	
Social Studies *	\$500,000.00	
	<b>\$1,700,000.00</b>	
<b>Preparedness and Response efforts</b>	\$150,000.00	
(2) Buses @ \$150,000.00	\$150,000.00	
	<b>\$300,000.00</b>	
ELL Endoresment/Cohorts/\$56,700/12x3	\$170,100.00	
Indirect Costs	\$77,749.00	
<b>Total Expenses</b>	<b>\$3,456,979.00</b>	



**Fremont Public Schools  
2021 Bond Program**

# **Citizens Committee Meeting #1**

**April 5, 2021**

**BVH**  
ARCHITECTURE

**III EI** morrissey  
engineering inc

**ECS**  
Educational  
Consulting  
Services

# Agenda

- + Overview of Citizens Committee Process
- + Review Current & Future Educational Needs
- + Understand Current FPS State of Facilities
- + FPS Staff Heat Mapping
- + Community Survey Results
- + Solution Options/Board Recommendations
- + Covid Status/School Finance Relationship to Bonds

# CITIZENS COMMITTEE PROCESS

**April 5** ..... Meeting #1 at Washington Elementary

**April 19** ..... Meeting #2 at Bell Field

**May 3** ..... Meeting #3 at JCAC

**June** ..... Potential Board of Education Resolution

**August** ..... Potential Bond Vote

The Board of Education worked in small groups to consider bond project scenarios. They considered 20 projects and have currently prioritized the following 12 projects.

<u>Site</u>	<u>Scope of Work</u>	<u>Area (SF)</u>
Bell Field	IAQ	48,000
Clarmar	New Elementary	67,500
Howard	New Elementary	67,500
Linden	IAQ	13,500
Milliken Park	IAQ	47,000
Washington	New Elementary	67,500
JCAC	Classroom Addition	25,600
Middle School	New Track	-
Lenihan/Pathfinder	IAQ & Demo	41,700
High School	Remodel	240,000
High School	CTE Addition	29,760
High School	Field Turf over Well Field	-
<b>TOTAL</b> (includes 6% mid-project construction escalation)		<b>\$122.7M</b>

Members of the Board,

Following the March 8 Board meeting, we have worked on several items in order to be able to return with an updated recommendation for your consideration. We have surveyed and held individual meetings with our teachers. Our counselors and administrators have evaluated graduation requirements for each individual senior. Teachers are working to create credit recovery opportunities for seniors to be able to finish required courses. We have done our best to answer questions submitted by board members and provide relevant information regarding our students and programming at Fremont High School.

A new recommendation for your consideration can be found at the end of this document. It has been presented to and discussed with our department chairs. Department chairs were asked to share the recommendation with the teachers in their departments and report back if their departments support the recommendation. *All* department chairs have reported that their departments support the updated recommendation.

Myron Sikora  
FHS Principal

**FHS 2021 Senior Class - 359**  
**(currently enrolled seniors; all are not 2021 cohort members)**

Students who currently meet FPS Requirements	232
Students who currently meet State Requirements (200 credits)	242
Students who would meet Requirements with a successful 4th Quarter (225 credits)	313
Students who would meet Requirements with a successful 4th Quarter Plus (225 credits) (Overload/Summer Credit Recovery)	323
Students who could not meet requirements	36 (includes YAP/LS/BS)
● 4 Students to Young Adult Program or continuing in Life/Basic Skills	

**Recommendation** for graduation requirements for the Class of 2021:

After evaluating our senior class list to determine individual student credit/course needs, surveying and discussing with FHS teachers and counselors, and providing additional information to board members, **for the class of 2021 only**, we recommend a graduation credit

adjustment to 225 credits which must include ALL required courses. This credit adjustment would apply to all members of the class of 2021 and is only for the class of 2021. Students from the class of 2021 who complete their 225 credits by July 31, 2021 will receive a 2021 FHS diploma. Students from the class of 2021 who cannot complete their credits this school year or summer may return to school next year to continue their progress toward graduation.

**225 Credits** - 175 Required Credits (40 Language Arts, 30 Math, 30 Science, 30 Social Studies, 15 P.E., 20 World Language/Career, 10 Fine Arts) plus 50 Elective Credits inclusive of credits granted for work experience.

FHS counselors and administrators will create an individualized learning plan for each student with opportunities for credit recovery identified and a timeline for completion.

Motion to approve that credits required for graduation for the Fremont High School Class of 2021 be equal to 225 with all required courses passed and completed passed with a motion by Board Member #1 and a second by Board Member #2.

English Language Arts K-12 Instructional Materials Purchase Proposal  
Fremont Public Schools Board of Education  
April 12, 2021

Members of the Board,

Fremont Public Schools English Language Arts materials including textbooks and electronic subscription access have expired and are in need of replacement. We have worked closely with the Nebraska Department of Education to continue to partner in providing high quality instruction through evidence based best practices as well as identifying high quality instructional materials tied to current state standards that will support both students and teachers. FPS is fortunate to have a continued contract with Savvas Learning Company, formerly known as Pearson. Savvas Learning company does have the high quality learning materials as vetted through the Nebraska Instructional Materials Collaborative aligned to state standards that are able to operate in an in-person classroom or virtual environment. As a part of the renewal and acceleration work we have been a part of, high quality instructional materials increasing the opportunity for all students to access the grade level content and curriculum is vital to our future success. Further evidence supports these efforts through Cares Act II funding which allows for and encourages districts to consider high-quality instructional materials to create coherence and consistency across all learning environments.

The administration requests your consideration to purchase the following ELA materials from Savvas Learning at a cost not to exceed \$1,200,000 using the Federal Cares Act II funds.

Materials Include:

K-5 MyView Literacy 2020

K-4 MiVision Literacy 2020 (Dual Language Program)

Gr. 6-12 My Perspectives Literacy 2022

Thank you for your consideration

Kate Heineman

FPS Executive Director of Teaching & Learning

Social Studies K-12 Instructional Materials Purchase Proposal  
Fremont Public Schools Board of Education  
April 12, 2021

Members of the Board,

Fremont Public Schools Social Studies materials, including textbooks and electronic subscription access, will expire at the conclusion of this school year and are in need of replacement. FPS began our revision and realignment to the 2019 Nebraska Social Studies standards during the 2019-2020 school year and had to pause our work during the pandemic. We have worked closely with the Nebraska Department of Education to continue to partner in providing high quality instruction through evidence based best practices as well as identifying high quality instructional materials tied to current state standards that will support both students and teachers. FPS is fortunate to have a continued contract with Savvas Learning Company, formerly known as Pearson. Savvas Learning company has developed current copyright K-12 Social Studies instructional materials aligned to state standards that are able to operate in an in-person classroom or virtual environment. Their new materials include very robust electronic components that offer us opportunities we have never had access to before. The electronic components are significant to FPS as we have become a 1-to-1 district throughout the course of the past school year. In addition, the renewal and acceleration work we have been a part emphasizes the need for all learners to have access to grade level content and high quality instructional materials across all learning environments. Further evidence supports these efforts through Cares Act II funding which allows for and encourages districts to consider high-quality instructional materials to create coherence and consistency across all learning environments.

The administration requests your consideration to purchase the following electronic K-3 and 5-12 Social Studies student materials and all supporting teacher materials from Savvas Learning at a cost not to exceed \$500,000 using FPS General Funds and Federal Cares Act II funds. Please note that fourth grade standards in Nebraska are centered around Nebraska specific standards. Additional, Nebraska specific, instructional materials are being explored for the fourth grade with a recommendation to the Board coming in May.

Materials Include:

K-3, & 5 MyWorld Interactive 2019

K-3 & 5-6 MiMundo Interactive 2019 (Dual Language Program)

Gr. 6-12 My World 2019 & 2022; American Government, Sociology, Psychology, AP Psychology, AP History, AP Government and AP Human Geography

Thank you for your consideration

Kate Heineman

FPS Executive Director of Teaching & Learning

SuccessMaker K-8 Purchase Proposal  
Fremont Public Schools Board of Education  
April 12, 2021

Members of the Board,

The renewal and acceleration work Fremont Public Schools has been a part of has highlighted the need for opportunities for all students to access quality intervention / maintenance / enrichment materials in all learning environments. FPS has worked extensively to identify programs that fit our needs and provide such opportunities. The Savvas SuccessMaker for Reading program for K-8 is adaptive, intuitive and evidence based in helping all students who participate excel in their reading. The program consists of primarily electronic delivery with additional direct instruction and print material components as needed. SuccessMaker would be utilized for summer school and during the school year intervention / enrichment times during the school day. The administration requests your consideration for a one year trial of SuccessMaker for Summer School 2021 and the school year 2021-2022 at a cost not to exceed \$65,000 funded through the Federal Cares Act II for evidence-based intervention programs. If the program demonstrates success with our FPS students the program would be evaluated for consideration of future use.

Thank you for your consideration,  
Kate Heineman  
FPS Executive Director of Teaching & Learning

***Fremont Public Schools***  
Facility Maintenance  
957 North Pierce, Fremont, Nebraska 68025  
402-727-3140

**MEMORANDUM**

**To: Mr. Shepard, Board of Education**  
**From: Jeff Glosser, General Operations Administrator**  
**Date: April 12, 2021**  
**RE: FMS Intercom/Bell/Clock System**

Members of the Board Of Education,

The current headend equipment on the Dukane StarCall intercom system at the Fremont Middle School is at its end of life and is failing. The failing hardware has sunset and is no longer available for purchase from the manufacturer or online.

Two vendors submitted pricing: Electronic Contracting of Omaha (current vendor) and Electronic Sound of Omaha. Both companies are able to utilize existing speakers, call-in switches, clocks and cabling.

Administration recommends utilizing the services of Electronic Contracting to replace the middle school intercom system at a cost of \$17,449.08 + a three year Complete Care Support Agreement at a cost of \$3,193.72 for a total cost of \$20,642.80. The source of funds for this project is Federal CARES Act 2.

***Fremont Public Schools***  
Facility Maintenance  
957 North Pierce, Fremont, Nebraska 68025  
402-727-3140

**MEMORANDUM**

**To: Mr. Shepard, Board of Education**  
**From: Jeff Glosser, General Operations Administrator**  
**Date: April 12, 2021**  
**RE: Moving the Network Operations Center**

Members of the Board Of Education,

Due to space limitations of our current Network Operations Center (NOC), an increase of network infrastructure across the District, and structural / environmental factors of the rooms current location within the Main Street Building. Administration is recommending moving this area to a more centralized location within the Technology area on the first floor.

This move will not only accommodate the immediate increased needs as noted but will position the Department and District for future growth as needs arise and technology advances. Moving this space to a centralized area within the Technology Department away from the original exterior wall and modified roof connecting the two buildings will resolve the potential effects of the current environmental factors on this equipment as well.

John Dulaney of Morrissey Engineering evaluated the space and offered suggestions / considerations for developing the space into a NOC. Gifford Realty working with Getszchmans and Fremont Electric provided pricing for the project.

Administration recommends moving forward with Gifford Realty at a not to exceed price of \$59,930.00. The source of funds for this project is Federal CARES Act 2.

