

Fremont Board of Education  
Board of Education Regular Meeting  
Main Street Education and Administration Center - Board Room  
Main St Education and Administration Center  
130 E 9th St  
Fremont, NE 68025  
Monday, August 12, 2019 6:30 PM

## **AGENDA SUMMARY**

### **1. CALL TO ORDER AND ROLL CALL**

INDIVIDUALS WISHING TO ADDRESS THE BOARD WILL BE RECOGNIZED TO SPEAK AT THE BOARD TABLE. WHEN RECOGNIZED BY THE CHAIR, PLEASE STATE YOUR NAME BEFORE PROCEEDING WITH YOUR COMMENTS. A MAXIMUM TIME LIMIT OF 5 MINUTES WILL BE ALLOWED FOR EACH AUDIENCE UNLESS AN EXCEPTION IS GRANTED BY THE CHAIR.

#### **1. Open Meetings Act**

A copy of the Open Meetings Act is posted in the Board Room. The Board may meet in Closed Session to consider issues including, but not limited to 1) strategy sessions with respect to collective bargaining, real estate purchases, or litigation; 2) discussion regarding deployment of security personnel or devices; 3) investigative proceedings regarding allegations or misconduct; or 4) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person or persons. The vote to hold a Closed Session shall be taken in open session and the subject matter and reason for the session shall be included in the motion. The motion and the vote of each member of the Board and the time when the session commenced and concluded shall be recorded in the minutes. If the motion passes, the President will restate on the record the limitation of the subject matter of the Closed Session.

### **2. CONSENT SECTION**

All matters listed under the Consent Section are considered to be routine and will be enacted by one motion. There will be no separate discussion of these items. If discussion is desired, the item(s) will be considered at the end of the Consent Section.

Motion to approve the consent section as presented passed with a motion by Board Member #1 and a second by Board Member #2.

#### **1. Legality of Meeting**

Approve that all legal requirements have been met as to advance notice of this meeting

to both individual Board Members and to the public.

## 2. Approval of Agenda

Approval of the agenda as published/revised. Note that items can be removed or amended from the published agenda at this time but additions can be made only through an emergency resolution.

## 3. Minutes from Previous Meeting(s)

### 4. **Policy & Board Reports**

1. Option Enrollment
2. Student Enrollment

### 5. **Personnel Reports**

1. Certified / Classified Monthly Personnel Report
2. Student Teachers 2019-2020

### 6. **Business Reports**

1. Bill Listing
2. Fund Reports
7. Surplus/Salvage Items

## 3. **REPORT ITEMS**

1. FEA
2. Update on Summer Work

## 4. **ACTION ITEMS**

### 1. **Board Items**

1. Readopt Board Policy Manuals

Motion to readopt board policy manuals as done on an annual basis passed with a motion by Board Member #1 and a second by Board Member #2.

2. **Elementary/Secondary Items**

1. Out of State Travel Request

Motion to approve out of state travel for the Fremont High School Varsity Choir to participate in the Choirs of America Festival Choir in New York City April 22 - 26, 2020 passed with a motion by Board Member #1 and a second by Board Member #2.

3. Curriculum and Instruction Items

4. Personnel Items

5. **Business/Facility Items**

1. Access Control Upgrade Recommendation

Motion to approve recommendation for Prime Communications to be awarded the contract in the amount of \$74,152.51 passed with a motion by Board Member #1 and a second by Board Member #2.

5. CLOSED SESSION

Motion to go into Closed Session to prevent the needless injury to the reputation of an individual or individuals in discussion of personnel matters, and consider issues in the public interest passed with a motion by Board Member #1 and a second by Board Member #2.

6. ADJOURNMENT

Motion to adjourn passed with a motion by Board Member #1 and a second by Board Member #2.

**Board of Education Regular Meeting  
Monday, July 8, 2019 6:30 PM  
Main Street Education and Administration Center - Board Room  
130 East 9th Street  
Fremont, NE 68025**

**1. CALL TO ORDER AND ROLL CALL**

Attendance Taken at 6:30 PM.

Todd Hansen:	Present
Jon Ludvigsen:	Present
Dan Moran:	Present
Mike Petersen:	Absent
Sandi Proskovec:	Present
Terry Sorensen:	Present

**1.1. Open Meetings Act**

**2. CONSENT SECTION**

Motion to approve the consent section as presented passed with a motion by Dan Moran and a second by Todd Hansen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea  
Yea: 5, Nay: 0

**2.1. Legality of Meeting**

Approved that all legal requirements have been met as to advance notice of this meeting to both individual Board Members and to the public.

**2.2. Approval of Agenda**

Approved of the agenda as revised.

**2.3. Minutes from Previous Meeting(s)**

**2.4. Policy & Board Reports**

**2.4.1. Option Enrollment**

**2.4.2. Student Enrollment**

**2.5. Personnel Reports**

## 2.5.1. Certified / Classified Monthly Personnel Report

FPS Human Resources Report

July 8, 2019

The following report is position centric. The 'Employee' column is the name of the current/previous employee in that position. The 'Effective Date' is the date in which the Action takes effect. The 'Replacement Status/New Hire' column is the newly hired employee who will fill the position noted in the 'Position' column. Each position will remain on the report until a replacement is in place with a start date. Bold/highlighted data is new to the report.

\*Classified employee is staying on in a substitute status

### ACTION ITEMS

#### CERTIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
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#### CLASSIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Accompanist (3.5 hrs)	Mary Keith	Transfer	3/8/2019	High School	Posted/Pending Hire	August 2019
Brailist (7.5 hrs) - Will now be Special Education Para for Visually Impaired (7.5 hrs) - Title Changed to Visually Impaired Program Technician	Rhonda Behrendt	Retirement	5/23/2019	Student Services	Posted/Pending Hire	August 2019
Bus Driver (6.5 hrs)	Lance Myers	Deceased	2/15/2019	Transportation	Dwayne Dewberry	6/5/2019
Elementary Aide (5.5 hrs)	Amy Schollmeyer	Resignation	5/24/2019	Grant Elementary	Posted/Pending Hire	August 2019
Special Ed. Aide (BD) (7 hrs)	Jacki Trujillo	Resignation	7/1/2019	Middle School	Posted/Pending Hire	August 2019
Special Ed. Aide (BD) (7 hrs)	Julie Gieselman	Resignation	7/1/2019	Pathfinder	Posted/Pending Hire	August 2019
Special Education Health Aide (7.5 hrs)	Danielle Walraven	Transfer	August 2019	Johnson Crossing	Not Replacing	N/A
Special Education Health Aide (7.5 hrs)	N/A	Additional	August 2019	Middle School	Danielle Walraven	August 2019
Special Education Para (7.5 hrs)	Julie Fritz	Transfer (to JCAC, details TBD)	August 2019	Middle School	Not Replacing	August 2019
Special Education Paraeducator (BD) (7 hrs)	Ciera Mruz	Resignation	5/22/2019	Pathfinder	Posted/Pending Hire	August 2019
Special Education Paraeducator (BS) (7.5 hrs)	N/A	Additional	August 2019	Johnson Crossing	Posted/Pending Hire	August 2019

### PENDING ACTIVITY - NO BOARD ACTIONS REQUIRED

#### CERTIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Teacher, Full-Time Substitute	Jacob Klein	Resignation	5/24/2019	District Wide	TBD	TBD

#### CLASSIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
AV Coordinator (7.5 hrs)	Lorena Arias*	Resignation	5/15/2019	Middle School	Posted/Pending Hire	August 2019
Bus Driver (5.75 hrs)	Gene Waage	Retirement	5/2/2019	Transportation	TBD	August 2019

Custodian II (3.5 hrs) - Was Custodian II (8 Hrs) Washington/Davenport, Washington went to Cleaning Service	Monica Robinson	Discharged	9/13/2018	Davenport	TBD	TBD
Elementary Aide (5.5 hrs)	Cora Verbeek*	Resignation	5/23/2019	Washington	Posted/Pending Hire	August 2019
Elementary Aide (5.75 hrs)	Sandy Christensen	Resignation	5/23/2019	Grant Elementary	Posted/Pending Hire	August 2019
Elementary Aide (6.25 hrs)	Nancy Reick*	Retirement	5/23/2019	Linden Elementary	Posted/Pending Hire	August 2019
Elementary Aide (6.5 hrs)	Savannah Lopez*	Resignation	4/5/2019	Grant Elementary	Posted/Pending Hire	August 2019
Elementary Aide (6.5 hrs)	Gleyce Dias	Transfer	4/29/2019	Grant Elementary	Posted/Pending Hire	August 2019
ELL Paraeducator (7.5 hrs)	Journey Bartunek	Resignation	4/2/2019	Middle School	Posted/Pending Hire	August 2019
ELL Paraeducator (Migrant) (7 hrs)	Monica DaVila	Resignation	3/25/2019	District/Migrant Program	Posted/Pending Hire	August 2019
Food Service Worker (5 hrs)	Aracely Alvarez	Resignation	3/27/2019	Bell Field Elementary	Posted/Pending Hire	August 2019
Food Service Worker (6 hrs)	Mary Hidy	Resignation	5/22/2019	High School	Posted/Pending Hire	August 2019
In House Suspension Para (7.5 hrs)	Kay Pronske*	Retirement	5/23/2019	Middle School	Posted/Pending Hire	August 2019
Inventory Specialist/General Maintenance (8 hrs)	Johanna Culver	Resignation	11/2/2018	Facilities Management	Posted/Pending Hire	TBD
Office Associate (8 hrs)	Denise Hughes*	Retirement	6/30/2019	High School	Posted/Pending Hire	July 2019
Special Ed. Para (6.75 hrs)	Shawn Monroe*	Resignation	2/5/2019	High School	Posted/Pending Hire	August 2019
Special Ed. Para (7 hrs)	Izzabella Wentz	Resignation	5/24/2019	Johnson Crossing	Posted/Pending Hire	August 2019
Special Ed. Para (BD) (7.25 hrs)	Paige Dennison*	Resignation	5/23/2019	Middle School	Posted/Pending Hire	August 2019

**21st CENTURY/EXPANDED LEARNING/AFTER SCHOOL PROGRAM**

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Activity Leader (3.25 hrs)	Chloe Dorenkamp	Resignation	5/22/2019	Grant Elementary	Will Be Replaced in future based on program enrollment and need	N/A
Activity Leader (3.25 hrs)	Dorisha Tudela*	Resignation	5/22/2019	Linden Elementary	Will Be Replaced in future based on program enrollment and need	N/A
Activity Leader (3.25 hrs)	Francisca Alvarez	Resignation	5/22/2019	Linden Elementary	Will Be Replaced in future based on program enrollment and need	N/A
Activity Leader (3.25 hrs)	Haven Larson	Resignation	5/22/2019	Grant Elementary	Will Be Replaced in future based on program enrollment and need	N/A
Activity Leader (3.25 hrs)	John Tudela	Resignation	5/22/2019	Linden Elementary	Will Be Replaced in future based on program enrollment and need	N/A

**2.6. Student Teacher Placement**

**2.7. Business Reports**

**2.7.1. Bill Listing**

**2.7.2. Fund Reports**

**2.8. Surplus/Salvage Items**

### **3. REPORT ITEMS**

#### **3.1. FEA**

FEA Representative Keith Cunnings was present. Teachers in the audience introduced themselves.

### **4. ACTION ITEMS**

#### **4.1. Board Items**

##### **4.1.1. Revised Board Policy Appendix 1 and 1a to 51A.2a Open Enrollment Option Program, 1st Reading**

Because of apparent litigation that has occurred in other locations in the state, legal counsel has advised us to update program and grade level capacities each year to be in effect for the following year.

It was requested that the Board waive the two-reading requirement a provided in Board Policy 85E and approve the policy and administrative regulations after one reading in order to publish the policy as a part of the handbooks rather than as an addendum.

Motion to approve program capacities and the numbers of option students that can be accommodated for 2019-2020, waiving the two-reading requirement, passed with a motion by Terry Sorensen and a second by Jon Ludvigsen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea  
Yea: 5, Nay: 0

Mike Petersen joined the meeting at 6:39 PM.

##### **4.1.2. Revised Board Policy 52B.7 Graduation Requirements, 1st Reading**

Over the course of the last few years, the Nebraska state standards and the state's required assessment system have changed resulting in an impact on some of our high school courses and graduation requirement language. Content area revision teams have worked extensively to align all contents and courses to encompass Nebraska State Standards and proficiency requirements for graduation as noted in the proposed revisions to Board Policy 52B.7 for the Board's consideration.

It was requested that the Board waive the two-reading requirement a provided in Board Policy 85E and approve the policy and administrative regulations after one reading in order to publish the policy as a part of the handbooks rather than as an addendum.

Motion to approve Revised Board Policy 52B.7 Graduation Requirements, waiving the two-reading requirement, passed with a motion by Jon Ludvigsen and a second by Dan Moran.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea  
Yea: 6, Nay: 0

##### **4.1.3. Revised Board Policy 54D.11 Grading and Promotion, 1st Reading**

As a continuation of the work being done towards board goal #3 Student Grading Policy Revision, the grading committees for grades 5-8 recommend that the grading percentages identified in policy 54D.11 move to the 10 point scale as

adopted and implemented by Fremont High School in 2018-2019. This revision will provide continuity and consistency as students move through the secondary levels of Fremont Public Schools.

It was requested that the Board waive the two-reading requirement as provided in Board Policy 85E and approve the policy and administrative regulations after one reading, in order to publish the policy as a part of the handbooks rather than as an addendum.

Motion to approve Revised Board Policy 54D.11 Grading and Promotion, waiving the two-reading requirement, passed with a motion by Todd Hansen and a second by Terry Sorensen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea  
Yea: 6, Nay: 0

## **4.2. Elementary/Secondary Items**

### **4.2.1. Request for Early Dismissal**

Motion to approve Fremont Middle School request for early dismissal Friday, May 1st, 2020 at 12:00 for track meet hosted by FMS passed with a motion by Terry Sorensen and a second by Mike Petersen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea  
Yea: 6, Nay: 0

### **4.2.2. 2019 - 2020 FPS Student Handbook Revisions: Elementary, Johnson Crossing, Middle School, High School, Learning Center, Pathfinder Program, Young Adult Program**

Motion to approve revisions to the 2019-2020 Student Handbooks for Elementary, Johnson Crossing, Middle School, High School, Learning Center, Pathfinder Program, Young Adult Program passed with a motion by Jon Ludvigsen and a second by Terry Sorensen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea  
Yea: 6, Nay: 0

### **4.2.3. Foreign Exchange Student 2019-2020**

Motion to approve second foreign exchange student for 2019-2020 Selbi Dovletova from Turkmenistan who will be staying with the Steve and Lou Ann Bauer family passed with a motion by Dan Moran and a second by Todd Hansen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea  
Yea: 6, Nay: 0

## **4.3. Curriculum and Instruction Items**

#### **4.4. Personnel Items**

##### **4.4.1. 2019-2020 Employee Handbook Changes - Certified, Classified, Substitute**

Motion to approve the 2019-2020 Certified and Classified Handbooks and Substitute Teacher Handbooks passed with a motion by Mike Petersen and a second by Terry Sorensen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea  
Yea: 6, Nay: 0

#### **4.5. Business/Facility Items**

##### **4.5.1. Tuition Rates 2019-2020**

Motion to approve 2019-2020 Tuition Rates as presented passed with a motion by Todd Hansen and a second by Mike Petersen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea  
Yea: 6, Nay: 0

##### **4.5.2. Concrete Repairs / Replacement**

Motion to utilize the services of Sawyer Construction for concrete repair and replacement at the High School in the amount of \$8,694.00; and Daubert Construction for concrete repair and replacement at the Middle School in the amount of \$5,000.00 passed with a motion by Jon Ludvigsen and a second by Mike Petersen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea  
Yea: 6, Nay: 0

#### **5. CLOSED SESSION**

There was no closed session.

#### **6. ADJOURNMENT**

Motion to adjourn passed with a motion by Terry Sorensen and a second by Todd Hansen. Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea 7:04 p.m.

Yea: 6, Nay: 0

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Board Secretary

**FREMONT PUBLIC SCHOOLS  
OPTION ENROLLMENT REPORT  
July 8, 2019**

**Enter 2019-2020**

	<b><u>Grade</u></b>	<b><u>From</u></b>
Bachman, Adeleigh	10	
Bachman, Cydney	8	Schuyler
Fry, Aubrey	7	
Fry, Ella	9	Arlington
Hokamp, Alexander	12	Wahoo
Morrison, Donovan	6	North Bend
Two year rule applies		

**Exit 2019- 2020**

	<b><u>Grade</u></b>	<b><u>To</u></b>
Barnhart, Brianna	8	Cedar Bluffs
Bittinger, Natalee	8	Cedar Bluffs
Bonner, Jack	K	Cedar Bluffs
Cizek, Joshua	10	Cedar Bluffs
Garcia, Jonathan	12	Arlington
Mehaffey, XanDreah	8	Cedar Bluffs
Meismer, Ethan	5	Millard
Nelson, Cody	12	North Bend
Quintero, Arevalo Arantza	K	Cedar Bluffs
Smaga, Irma Michelle	3	Cedar Bluffs
Szabo, Rebekka	8	OPS Virtual School

**Change of Status**

Cizek, Josh	10	
Previously approved to option from Fremont to Cedar Bluffs, moved to Cedar Bluffs		
Ingersoll, Gabriel	3	
No longer option from North Bend to Fremont, moved to Fremont		

Wilcox, Bella 5  
Wilcox, Oliver 4  
Previous option from Fremont to Arlington, moved to Arlington

Wiseman, Garrett 11  
Previously approved to option to Cedar Bluffs from Fremont for 2019-20 school year,  
moved to Cedar Bluffs

**Denied**

Elementary – Susan Perry  
Elementary Secretaries  
Middle School Guidance  
Senior High Guidance  
Student Services – Brad Dahl  
Transportation – Jeff Rump  
Athletic Director – Scott Anderson  
Registrar – Lori Essen  
K-12 Principals

# FPS Human Resources Report

August 12, 2019

The following report is position centric. The 'Employee' column is the name of the current/previous employee in that position. The 'Effective Date' is the date in which the Action takes effect. The 'Replacement Status/New Hire' column is the newly hired employee who will fill the position noted in the 'Position' column. Each position will remain on the report until a replacement is in place with a start date. Bold/highlighted data is new to the report.

\*Classified employee is staying on in a substitute status

## ACTION ITEMS

### CERTIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date

### CLASSIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
AV Coordinator (7.5 hrs)	Lorena Arias*	Resignation	5/15/2019	Middle School	<b>Gregoria Garcia</b>	<b>8/6/2019</b>
<b>Brailist (7.5 hrs)</b>	<b>Valerie Hruska</b>	<b>Resignation</b>	<b>7/8/2019</b>	<b>Student Services</b>	TBD	TBD
<b>Bus Aide (3.5 hrs)</b>	<b>Willis Pueppke</b>	<b>Resignation</b>	<b>7/23/2019</b>	<b>Transportation</b>	TBD	TBD
<b>Bus Aide (5.5 hrs)</b>	<b>Jacqueline Welander</b>	<b>Resignation</b>	<b>6/28/2019</b>	<b>Transportation</b>	<b>Posted/Pending Hire</b>	TBD
<b>Bus Driver (6.5 hrs)</b>	<b>DeWayne Dewberry</b>	<b>Resignation</b>	<b>7/8/2019</b>	<b>Transportation</b>	<b>Posted/Pending Hire</b>	TBD
Elementary Aide (5.5 hrs)	Amy Schollmeyer	Resignation	5/24/2019	Grant Elementary	<b>Kimberly VanBuskirk</b>	<b>8/6/2019</b>
Elementary Aide (5.5 hrs)	Cora Verbeek*	Resignation	5/23/2019	Washington	<b>Katie Kimes</b>	8/6/2019
Elementary Aide (5.75 hrs)	Sandy Christensen	Resignation	5/23/2019	Grant Elementary	<b>Amy Coughlin</b>	<b>8/6/2019</b>
Elementary Aide (6.5 hrs)	Savannah Lopez*	Resignation	4/5/2019	Grant Elementary	<b>Cruz Salazar</b>	<b>8/6/2019</b>

Elementary Aide (6.5 hrs)	Gleyce Dias	Transfer	4/29/2019	Grant Elementary	Ashley Holt	8/6/2019
Elementary Aide (7.25 hrs)	Kathy Gregory	Transfer to FMS	8/6/2019	Bell Field	Lindsey Boehlke	TBD
Elementary Aide (was 6 hrs will now be 6.25 hours)	Jasmine Mendez	Resignation	7/17/2019	Linden	TBD	TBD
Elementary Aide (was 6.25 hrs will now be 5.5 hrs)	Nancy Reick*	Retirement	5/23/2019	Linden Elementary	Elle Kumm	August 2019
ELL Paraeducator (7.5 hrs)	Tessa Soto	Transfer	August 2019	Middle School	Bania Tule Mejia	August 2019
ELL Paraeducator (7.5 hrs)	Oneida Meraz-Munoz	Resignation	7/18/2019	High School	Posted/Pending Hire	TBD
ELL Paraeducator (7.5 hrs)	Journey Bartunek	Resignation	4/2/2019	Middle School	Chelsea Johnson	8/6/2019
ELL Paraeducator (Migrant) (7 hrs)	Monica DaVila	Resignation	3/25/2019	District/Migrant Program	Rosaura Vera Chavez	8/13/2019
Food Service Worker (5 hrs)	Aracely Alvarez	Resignation	3/27/2019	Bell Field Elementary	Katherine Heller	8/6/2019
Food Service Worker (6 hrs)	Mary Hidy	Resignation	5/22/2019	High School	Tanya Grashorn	8/6/2019
In House Suspension Para (7.5 hrs)	Kay Pronske*	Retirement	5/23/2019	Middle School	Tessa Soto	8/6/2019
Library/Media Aide (7.5 hrs)	Andrew Cassell	Resignation	7/26/2019	Milliken Park	Posted/Pending Hire	TBD
Office Assistant (8 hrs)	Beverly Newsam	Transfer	7/22/2019	High School	Eliza Lawrence	TBD
Office Associate (8 hrs)	Denise Hughes*	Retirement	6/30/2019	High School	Beverly Newsam	7/22/2019
Office Associate (8 hrs)	Lindsey Boehlke	Transfer	TBD	Bell Field	Posted/Pending Hire	TBD
Special Ed. Aide (.5 hrs) (currently Elementary Aide (4 hrs) adding the .5 Sped Aide)	Cathy Bachmann	Position Change	8/13/2019	Bell Field	N/A	8/13/2019
Special Ed. Aide (BD) (7 hrs)	Jacki Trujillo	Resignation	7/1/2019	Middle School	Kathy Gregory	August 2019

Special Ed. Aide (was 7.5 hours will now be 7 hours)	Carolyn Maurer	Position Change	8/13/2019	Bell Field	N/A	8/13/2019
Special Ed. Paraeducator (7.5 hrs)	Jacob Potter	Resignation	August 2019	High School	Posted/Pending Hire	TBD
Special Education Aide (7 hrs)	Izzabella Wentz	Resignation	5/24/2019	Johnson Crossing	Lori Carlson	August 2019
Special Education Aide (BS) (7 hrs)	Ethan Porter	Resignation	8/20/2019	Pathfinder	Posted/Pending Hire	TBD
Special Education Aide (BD) (7.25 hrs)	Paige Dennison*	Resignation	5/23/2019	Middle School	Jennifer Tedrow	August 2019
Special Education Para (7.5 hrs)	Bania Tule Mejia	Transfer	August 2019	Middle School	Julie Fritz	August 2019
Special Education Para (BD) (7 hrs)	Julie Gieselman*	Resignation	7/1/2019	Pathfinder	Posted/Pending Hire	August 2019
Special Education Para (BS) (7.5 hrs) will now be Special Education Para Young Adult Program (7 hours)	Elimi Hernandez	Resignation	7/15/2019	Pathfinder/High School	Posted/Pending Hire	N/A
Special Education Paraeducator (BS) (7.5 hrs)	N/A	Additional	August 2019	Johnson Crossing	Emma Schober	8/8/2019

**PENDING ACTIVITY - NO BOARD ACTIONS REQUIRED**

**CERTIFIED PERSONNEL**

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Teacher, Full-Time Substitute	Jacob Klein	Resignation	5/24/2019	District Wide	Not Filled at This Time	TBD

**CLASSIFIED PERSONNEL**

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
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Custodian II (3.5 hrs) - Was Custodian II (8 Hrs) Washington/Davenport, Washington went to Cleaning Service	Monica Robinson	Discharged	9/13/2018	Davenport	TBD	TBD
Inventory Specialist/General Maintenance (8 hrs)	Johanna Culver	Resignation	11/2/2018	Facilities Management	Posted/Pending Hire	TBD
Accompanist (3.5 hrs)	Mary Keith	Transfer	3/8/2019	High School	Posted/Pending Hire	August 2019
Special Ed. Paraeducator (6.75 hrs)	Shawn Monroe*	Resignation	2/5/2019	High School	Posted/Pending Hire	August 2019
Elementary Aide (6.25 hrs)	Nancy Reick*	Retirement	5/23/2019	Linden Elementary	Posted/Pending Hire	August 2019
Special Ed. Aide (BD) (7 hrs)	Julie Gieselman	Resignation	7/1/2019	Pathfinder	Posted/Pending Hire	August 2019
Special Education Paraeducator (BD) (7 hrs)	Ciera Mruz	Resignation	5/22/2019	Pathfinder	Posted/Pending Hire	August 2019
Brailist (7.5 hrs) - Will now be Special Education Para for Visually Impaired (7.5 hrs) - Title Changed to Visually Impaired Program Technician	Rhonda Behrendt	Retirement	5/23/2019	Student Services	Posted/Pending Hire	August 2019
Bus Driver (5.75 hrs)	Gene Waage	Retirement	5/2/2019	Transportation	<b>Posted/Pending Hire</b>	August 2019

**21st CENTURY/EXPANDED LEARNING/AFTER SCHOOL PROGRAM**

<b>Position</b>	<b>Employee</b>	<b>Action</b>	<b>Effective Date</b>	<b>Site/Department</b>	<b>Replacement Status/New Hire</b>	<b>Start Date</b>
<b>Activity Leader (3.25 hrs)</b>	<b>Seth Williams</b>	<b>Resignation</b>	<b>5/22/2019</b>	<b>Milliken Park</b>	<b>Will Be Replaced in future based on program enrollment and need</b>	<b>N/A</b>
<b>21st Century Site Manager (4.5 hrs)</b>	<b>Hadley Oberg</b>	<b>Resignation</b>	<b>6/28/2019</b>	<b>Milliken Park</b>	<b>Tiffany Navarro</b>	<b>August 2019</b>

**FPS Student Teachers for the 19/20 school year:**

Erpelding, Deb Doane	Natural Science FHS

General Fund Expenditures  
JULY 2019

Accounts Payable	\$582,503.49
Payroll	\$3,613,760.44
	<hr/>
TOTAL General Fund	\$4,196,263.93

Fremont Public Schools  
Check Listing  
2018-2019

Bank Account: First State Bank A/P 451126 From: 7/1/2019 To: 7/31/2019

Check Number	Date	Vendor	Amount
117121	7/31/2019	ACE HARDWARE	\$383.43
117122	7/31/2019	ADP, LLC	\$2,935.25
117123	7/31/2019	ALL SYSTEMS LLC	\$170.69
117015	7/9/2019	AMANDA A SUND	\$576.15
117016	7/9/2019	AMAZON.COM LLC	\$2,204.38
117074	7/26/2019	AMAZON.COM LLC	\$10,013.91
117124	7/31/2019	AMAZON.COM LLC	\$1,413.00
117017	7/9/2019	AMERICAN INSTITUTES FOR RESEARCH	\$875.00
117018	7/9/2019	AMPLIFIED IT, LLC	\$500.00
117125	7/31/2019	APEX CONTROLS	\$1,549.36
117126	7/31/2019	ASCD	\$40.00
117127	7/31/2019	AWARENESS COUNSELING	\$895.00
DDP	7/15/2019	BAKER, KATE	\$88.39
DDP	7/15/2019	BECK, CINTIA	\$18.22
DDP	7/15/2019	BEEKMAN, HEATHER	\$69.60
117019	7/9/2019	BENICOMP INC	\$776.94
117128	7/31/2019	BENICOMP INC	\$1,037.04
117075	7/26/2019	BEST BUY GOV/ED LLC	\$599.99
117020	7/9/2019	BLICK ART MATERIALS	\$208.11
117129	7/31/2019	BLICK ART MATERIALS	\$14.85
117112	7/29/2019	BOMGAARS SUPPLY INC	\$388.43
117130	7/31/2019	BOMGAARS SUPPLY INC	\$93.22
117131	7/31/2019	BORDER STATES INDUSTRIES INC	\$430.02
117021	7/9/2019	BRODART CO	\$23.70
117022	7/9/2019	BULK BOOKSTORE	\$3,806.00
117132	7/31/2019	BULK BOOKSTORE	\$598.80
117133	7/31/2019	CAPPEL AUTO SUPPLY INC	\$906.57
117134	7/31/2019	CARE CORPS INC	\$296.86
117023	7/9/2019	CDW-G	\$1,995.42
117076	7/26/2019	CDW-G	\$261.82
117135	7/31/2019	CDW-G	\$13.78
117024	7/9/2019	CENGAGE LEARNING	\$2,186.25
117077	7/26/2019	Century Link	\$951.91
DDP	7/15/2019	CHICOINE, JASON	\$143.84
DDP	7/15/2019	CHRISTENSEN, KODY	\$158.06
117136	7/31/2019	CITY OF FREMONT	\$36,035.70
DDP	7/15/2019	COLLINS, PATTY	\$6.26
117137	7/31/2019	COMPUTER CABLE CONNECTION INC	\$1,562.94
117138	7/31/2019	CONJUGUEMOS	\$80.00
117139	7/31/2019	CORNHUSKER INTERNATIONAL TRUCKS INC	\$567.39

Check Number	Date	Vendor	Amount
117025	7/9/2019	CRISIS CENTER FOR DOMESTIC ABUSE	\$1,438.00
117140	7/31/2019	CRISIS PREVENTION INSTITUTE, INC.	\$375.00
117026	7/9/2019	CSI PRINTING	\$4,789.36
117027	7/9/2019	CULLIGAN	\$101.41
117066	7/11/2019	CULLIGAN	\$35.50
117078	7/26/2019	CULLIGAN	\$942.50
117028	7/9/2019	CYNMAR LLC	\$60.90
117141	7/31/2019	DATA POWER MECHANICAL NEBRASKA LLC	\$725.48
117142	7/31/2019	DECKER INC	\$184.28
117029	7/9/2019	DIAMOND VOGEL PAINT CENTER	\$212.47
117143	7/31/2019	DIAMOND VOGEL PAINT CENTER	\$1,295.62
DDP	7/15/2019	EAIRLEYWINE, KEVIN	\$183.28
117067	7/11/2019	EAKES OFFICE PLUS	\$8,944.82
117144	7/31/2019	EAKES OFFICE PLUS	\$194.00
117145	7/31/2019	EASTERN NEBRASKA OCCUPATIONAL THERAPY	\$1,973.37
117030	7/9/2019	ECO WATER SYSTEMS	\$165.80
117146	7/31/2019	EDGENUITY INC	\$27,460.00
117031	7/9/2019	EDUCATIONAL CONSULTING SERVICE	\$900.00
117032	7/9/2019	EDUCATIONAL SERVICE UNIT #2	\$55.00
117147	7/31/2019	EDUCATIONAL SERVICE UNIT #3	\$35.00
117148	7/31/2019	EDUCATIONAL SERVICE UNIT #5	\$300.00
117079	7/26/2019	Elsasser, Kiersten Renae	\$55.10
117149	7/31/2019	EMANUEL PRINTING, INC.	\$267.56
DDP	7/15/2019	EMANUEL, LAVONNA	\$144.54
117080	7/26/2019	FALPB	\$160.00
117081	7/26/2019	FBG SERVICE CORPORATION	\$3,172.00
117150	7/31/2019	FIFTH SEASON, INC.	\$402.00
117151	7/31/2019	FIRST NATIONAL BANK OMAHA	\$3,103.10
117152	7/31/2019	FLINN SCIENTIFIC INC	\$2,174.09
117153	7/31/2019	FOLLETT SCHOOL SOLUTIONS INC	\$3,681.93
117154	7/31/2019	FREWAY CAR CARE CENTER	\$1,376.56
117033	7/9/2019	FREMONT AREA CHAMBER	\$300.00
117034	7/9/2019	FREMONT AREA UNITED WAY	\$700.00
117035	7/9/2019	FREMONT BUILDERS SUPPLY	\$6,655.01
117068	7/11/2019	FREMONT DEPT OF UTILITIES	\$24,598.28
117072	7/15/2019	FREMONT DEPT OF UTILITIES	\$4,521.27
117082	7/26/2019	FREMONT DEPT OF UTILITIES	\$41,671.69
117155	7/31/2019	FREMONT DEPT OF UTILITIES	\$17,934.74
117156	7/31/2019	FREMONT ELECTRIC INC	\$3,386.52
117083	7/26/2019	FREMONT RENTALS	\$55.00
117084	7/26/2019	FREMONT ROTARY CLUB	\$175.00
117157	7/31/2019	FREMONT ROTARY CLUB	\$224.50
117069	7/11/2019	FREMONT SANITATION	\$2,831.50
117085	7/26/2019	FREMONT SANITATION	\$100.00
117036	7/9/2019	FREMONT TRIBUNE	\$84.38
117158	7/31/2019	FREMONT TRIBUNE	\$138.06

Check Number	Date	Vendor	Amount
117159	7/31/2019	FREMONT WASTE TRANSFER	\$11.17
117037	7/9/2019	GALLUP INC	\$5,150.00
117086	7/26/2019	GAMBINOS AND HERO DELI	\$47.95
117038	7/9/2019	GAMETIME	\$11,373.20
117160	7/31/2019	GAMETIME	\$19,872.00
117161	7/31/2019	GENERAL BINDING CORP	\$272.00
117087	7/26/2019	GLASS HOUSE	\$105.00
117162	7/31/2019	GLASS HOUSE	\$134.00
117163	7/31/2019	GOPHER PERFORMANCE	\$183.87
117088	7/26/2019	GRAINGER	\$128.21
117039	7/9/2019	GREAT LAKES SPORTS	\$1,889.19
117089	7/26/2019	GREAT PLAINS COMMUNICATIONS	\$1,341.76
117113	7/30/2019	GRIZZLY INDUSTRIAL INC	\$29.94
DDP	7/15/2019	GROSSMAN, DILLON	\$143.14
117040	7/9/2019	HANDWRITING WITHOUT TEARS	\$1,112.65
117164	7/31/2019	HANDWRITING WITHOUT TEARS	\$1,097.80
DDP	7/15/2019	HANSEN, SHANNON	\$143.14
DDP	7/15/2019	HASTINGS, PAIGE	\$45.82
117165	7/31/2019	HEARTLAND FAMILY SERVICE	\$2,486.05
117090	7/26/2019	HEIDY R TARANGO	\$7,500.00
117166	7/31/2019	HELP & HEALING COUNSELING LLC	\$450.00
DDP	7/15/2019	HENRY, STEVE	\$47.33
117167	7/31/2019	HILLYARD SIOUX FALLS, RAPID CITY, SD, OM	\$5,102.92
117168	7/31/2019	HireRight LLC	\$31.40
DDP	7/15/2019	HOFFMAN, GINA	\$143.84
117041	7/9/2019	HOLIDAY INN EXPRESS-FREMONT	\$376.00
117169	7/31/2019	HOME DEPOT CREDIT SERVICES	\$15.97
117042	7/9/2019	HOMETOWN LEASING	\$16,141.06
DDP	7/15/2019	HUGHES, RICHARD	\$71.92
117170	7/31/2019	HY-VEE INC	\$801.68
117171	7/31/2019	INSPRO INC	\$3,304.00
117172	7/31/2019	INTER-STATE STUDIO & PUBLISHING CO	\$68.00
117043	7/9/2019	JANKE, KRIS	\$626.25
117173	7/31/2019	JOHN DEER FINANCIAL	\$7,956.43
117174	7/31/2019	JOHNSON HARDWARE LLC	\$704.20
117114	7/30/2019	JONES & BARTLETT LEARNING	\$2,090.72
117175	7/31/2019	JOURNEY ED.COM INC	\$500.00
117115	7/30/2019	JULIA COOK	\$220.00
117176	7/31/2019	KENCO LEASING CO	\$175.00
117073	7/18/2019	KP CONSTRUCTION	\$2,412.50
117177	7/31/2019	KRASNE HOME FURNISHINGS INC	\$285.00
117044	7/9/2019	LAKESHORE LEARNING MATERIALS	\$779.74
117091	7/26/2019	LAKESHORE LEARNING MATERIALS	\$452.38
117178	7/31/2019	LAKESHORE LEARNING MATERIALS	\$1,620.68
117045	7/9/2019	LANGUAGE LINE SERVICES, INC.	\$178.72
117179	7/31/2019	LEARNING FORWARD NEBRASKA	\$25.00

Check Number	Date	Vendor	Amount
117116	7/30/2019	LOU'S SPORTING GOODS	\$231.00
117180	7/31/2019	LOU'S SPORTING GOODS	\$780.00
117181	7/31/2019	LUTHERAN EDUCATION ASSOCIATION	\$2,130.00
117117	7/30/2019	MAIN STREET THEATRES INC	\$680.00
117046	7/9/2019	MALY MARKETING	\$510.00
DDP	7/15/2019	MARESH, KADY	\$161.54
117047	7/9/2019	MARK OF EXCELLENCE L.L.C.	\$50.00
117182	7/31/2019	MAX D. SIGNS	\$7,838.39
117183	7/31/2019	MECHANICAL SALES PARTS INC	\$300.00
117048	7/9/2019	MENARDS	\$141.14
117092	7/26/2019	MENARDS	\$434.26
117184	7/31/2019	MENARDS	\$452.82
117185	7/31/2019	METHODIST FREMONT HEALTH	\$2,562.96
117049	7/9/2019	MITCHELL, BARBARA	\$4,878.23
117093	7/26/2019	MOLLY HAWKINS HOUSE	\$546.45
117094	7/26/2019	MONOPRICE INC	\$27.45
DDP	7/15/2019	MULLER, JULIE	\$139.67
117050	7/9/2019	NASCO	\$18.05
117186	7/31/2019	NASCO	\$3,346.90
117188	7/31/2019	NATIONAL INVENTORS HALL OF FAME, INC.	\$8,300.00
117187	7/31/2019	NAT'L EVERYTHING WHOLESALE	\$1,903.38
117189	7/31/2019	NEBRASKA ESU	\$10,557.75
117190	7/31/2019	NEBRASKA LIBRARY COMMISSION	\$2,197.07
117191	7/31/2019	NEOPOST USA INC	\$280.00
DDP	7/15/2019	NILES, JANET	\$18.79
117095	7/26/2019	NMC EXCHANGE LLC	\$688.17
DDP	7/15/2019	NOLAN, JIMMY	\$875.00
117051	7/9/2019	NWEA	\$19,250.00
117192	7/31/2019	NWEA	\$150.00
117052	7/9/2019	OFFICE DEPOT	\$1,089.91
117053	7/9/2019	OFFICENET	\$117.50
117194	7/31/2019	OFFICENET	\$793.04
117193	7/31/2019	O'KEEFE ELEVATOR CO INC	\$480.69
117195	7/31/2019	OMAHA CHILDREN'S MUSEUM	\$147.00
117097	7/26/2019	OMAHA WHOLESALE HARDWARE	\$170.38
117098	7/26/2019	ONE SOURCE	\$75.00
117096	7/26/2019	O'REILLY AUTOMOTIVE INC	\$6.39
117196	7/31/2019	P & H ELECTRIC INC	\$652.00
117054	7/9/2019	PAK MAIL	\$177.74
117197	7/31/2019	PALOS SPORTS INC	\$543.80
117055	7/9/2019	PAPER TIGER SHREDDING INC	\$887.21
117198	7/31/2019	PERFORMANCE DIESEL SERVICE	\$7,525.88
117199	7/31/2019	PERRY, GUTHERY, HAASE & GESSFORD, P.C.,	\$984.00
DDP	7/15/2019	PIERCE, HOPE	\$59.51
117056	7/9/2019	PINNACLE BANK	\$6,225.01
117118	7/30/2019	PLAY THERAPY SUPPLY CO	\$249.10

Check Number	Date	Vendor	Amount
117200	7/31/2019	PRAIRIE FIELD FAMILY MEDICINE	\$80.00
DDP	7/15/2019	QUINTANILLA DE NUNO, HEIDI	\$46.40
DDP	7/15/2019	RAASCH, CHRISTOPHER	\$141.98
117201	7/31/2019	RAWHIDE CHEMOIL INC	\$771.00
117099	7/26/2019	REALLY GOOD STUFF INC	\$389.17
117202	7/31/2019	REALLY GOOD STUFF INC	\$237.69
117057	7/9/2019	REDWOOD COAST CONSULTING	\$11,000.00
DDP	7/15/2019	REILLY, MANDY	\$139.20
117100	7/26/2019	RIVERSIDE CONSTRUCTION INC	\$384.15
117203	7/31/2019	RIVERSIDE CONSTRUCTION INC	\$418.50
117070	7/11/2019	Riverside Technologies, Inc	\$3,017.50
DDP	7/15/2019	ROBINSON, MARY	\$194.72
117204	7/31/2019	ROCHESTER MIDLAND CORP	\$1,236.00
117205	7/31/2019	SCANTRON CORP	\$240.00
DDP	7/15/2019	SCHLEICHER, MICHELLE	\$69.60
DDP	7/15/2019	SCHMIDT, CARIE	\$53.71
117101	7/26/2019	SCHMITT MUSIC CO	\$243.88
117058	7/9/2019	SCHOLASTIC INC	\$552.50
117059	7/9/2019	SCHOOL SPECIALTY	\$1,178.15
117206	7/31/2019	SCHOOL SPECIALTY	\$2,548.91
DDP	7/15/2019	SELLON, DAVID	\$123.99
117060	7/9/2019	SHELL	\$95.85
117102	7/26/2019	SIDNER, SVOBODA, SCHILKE, THOMSEN,	\$264.00
117061	7/9/2019	SOCIAL THINKING	\$211.65
117103	7/26/2019	SPORTS FACILITY MAINTENANCE LLC	\$23,206.50
117062	7/9/2019	STAPLES ADVANTAGE	\$3,072.91
117071	7/11/2019	STAPLES ADVANTAGE	\$1,386.46
117104	7/26/2019	STAPLES ADVANTAGE	\$14,478.22
117207	7/31/2019	STAPLES ADVANTAGE	\$2,672.51
117105	7/26/2019	STATE SUPPLY COMPANY	\$2,294.08
117208	7/31/2019	STATE SUPPLY COMPANY	\$209.49
DDP	7/15/2019	STEWART, COURNEY	\$70.64
DDP	7/15/2019	STOKES, CLAUDIA	\$18.79
DDP	7/15/2019	STOKLASA, LAUREN	\$42.69
117106	7/26/2019	SUPPLY WORKS	\$1,427.08
117209	7/31/2019	TALX UC EXPRESS	\$731.99
117210	7/31/2019	TEACHING STRATEGIES, INC.	\$3,943.50
117107	7/26/2019	TECH PARTNERS LLC	\$638.00
117063	7/9/2019	THIRTY BOWL	\$266.00
117108	7/26/2019	TODAYS CLASSROOM LLC	\$1,192.96
117109	7/26/2019	TODD VALLEY FARMS	\$6,678.00
117211	7/31/2019	TRUCK CENTER COMPANIES	\$92.38
117212	7/31/2019	TSA CONSULTING GROUP, INC.	\$73.15
DDP	7/15/2019	TURNER, ELIZABETH	\$139.20
117213	7/31/2019	TYLER TECHNOLOGIES INC	\$43,209.66
117119	7/30/2019	U.S. POST OFFICE	\$321.17

Check Number	Date	Vendor	Amount
117214	7/31/2019	U.S. POSTAL SERVICE	\$4,000.00
117064	7/9/2019	ULINE, INC.	\$869.10
117215	7/31/2019	UNIVERSITY OF MINNESOTA	\$2,495.00
DDP	7/15/2019	VANEK, JAMIE	\$50.69
117110	7/26/2019	VERIZON WIRELESS	\$221.48
117111	7/26/2019	VEX ROBOTICS, INC.	\$4,988.07
DDP	7/15/2019	WALLA, PAULA	\$175.00
117120	7/30/2019	WALNUT RADIO LLC	\$320.00
117216	7/31/2019	WALNUT RADIO LLC	\$405.00
DDP	7/15/2019	WELDING, MELISSA	\$122.96
117217	7/31/2019	WEST MUSIC	\$145.88
DDP	7/15/2019	WILSON, MEGHAN	\$15.72
117065	7/9/2019	WORTHINGTON DIRECT HOLDINGS, LLC	\$5,993.00
117218	7/31/2019	WORTHINGTON DIRECT HOLDINGS, LLC	\$2,455.95
		Total	<u>\$582,503.49</u>

Fremont Public Schools  
Financial Reports

Recommendation

July 31, 2019

Submitted by: Susan Plank

The attached reports are for your information, review and approval:

**Summary Statement of General Fund Accounts (at July 30)**  
**Activity Fund Balance Sheets**

This Summary of General Fund accounts for the Fiscal Year 2018-19 represents our approved budget and corresponding expenditures through this month-end. It is recommended that the July 2019 Financial Statements be accepted by the Board of Education as presented.

Moved by:

\_\_\_\_\_

Seconded by:

\_\_\_\_\_

Roll Call Vote --

Aye:

\_\_\_\_\_

No:

\_\_\_\_\_

Absent:

\_\_\_\_\_

Fremont Public Schools  
July 31, 2019

<u>Fund Name</u>	<u>Balance</u> <u>6/30/2019</u>	<u>Receipts July</u>	<u>Disbursements</u> <u>July</u>	<u>Statement</u> <u>Balance</u> <u>7/31/2019</u>	<u>Interfund</u> <u>Transfers</u>	<u>Account Balance</u> <u>Without</u> <u>Transfers</u>
<b><u>First National Bank Fremont:</u></b>						
General Fund	\$8,989,548.33	\$822,943.70	\$4,099,278.93	\$5,713,213.10	\$0.00	\$5,713,213.10
Payroll	\$607,854.52	\$3,678,703.65	\$3,723,122.15	\$563,436.02	\$0.00	\$563,436.02
Flex Benefit Fund	\$61,266.81	\$20,121.22	\$24,714.28	\$56,673.75	\$0.00	\$56,673.75
Employee Benefit Fund (Closed)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Special Building Fund	\$59,989.45	\$2,303.51	\$0.00	\$62,292.96	\$0.00	\$62,292.96
Life Safety	\$173,309.53	\$7.26	\$5,521.00	\$167,795.79	\$0.00	\$167,795.79
Depreciation Fund	\$2,810,079.23	\$596.03	\$3,802.50	\$2,806,872.76	\$0.00	\$2,806,872.76
2010 FPS Bond Fund (Closed)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2010 FPS 5-6 Bond Fund	\$9,111.90	\$0.38	\$0.00	\$9,112.28	\$0.00	\$9,112.28
Bond District 11	\$19,324.18	\$0.00	\$0.00	\$19,324.18	\$0.00	\$19,324.18
<b><u>Pinnacle Bank:</u></b>						
General Fund	\$25,711.17	\$2.32	\$0.00	\$25,713.49	\$0.00	\$25,713.49
QCPUF Fund	\$15.89	\$0.00	\$0.00	\$15.89	\$0.00	\$15.89
<b><u>First State Bank:</u></b>						
Disbursing Account	\$379,563.62	\$418,103.47	\$414,098.09	\$383,569.00	\$0.00	\$383,569.00
<b><u>US Bank:</u></b>						
District Activity Fund	\$80,894.85	\$736.10	\$11,353.52	\$70,277.43	\$0.00	\$70,277.43

Fremont Public Schools  
General Fund  
School Year 2018-2019  
July 2019

**FPS GENERAL FUND**

<b>Receipts:</b>	<u>Budgeted</u>	<u>Actual Receipts</u>	<u>% Received</u>
Local Sources	2,435,216	3,347,638	137.47%
County Sources	440,000	405,778	92.22%
State Aide	16,989,411	16,989,411	100.00%
State Sources	4,165,878	4,906,649	117.78%
Federal Sources	3,870,665	3,113,517	80.44%
Personal and Property Taxes	<u>24,714,890</u>	<u>21,064,824</u>	<u>85.23%</u>
	52,616,060	49,827,816	94.70%
<b>Expenditures:</b>	<u>Budgeted</u>	<u>Expenditures YTD</u>	<u>% Disbursed</u>
Regular Instruction	26,776,957	22,659,491	84.62%
Special Education	5,531,054	4,577,018	82.75%
Pupil Support Services	2,777,794	3,639,764	131.03%
Instruct Support Services	2,344,197	1,881,598	80.27%
Board of Education	388,872	326,437 *	83.94%
General Administration	1,708,233	1,317,922	77.15%
School Administration	1,878,938	1,774,070	94.42%
Business Support	1,020,303	1,423,105	139.48%
Facilities & Operations	4,264,851	4,383,013	102.77%
Regular Transportation	465,052	419,731	90.25%
Special Ed Transportation	838,943	839,701	100.09%
State Grants	479,584	363,359	75.77%
Debt Services (Tax Repayment)	0	6,364	0.00%
Federal Programs	4,109,382	3,192,329	77.68%
Summer Programs	31,901	23,357	73.22%
Transfer to Bond Fund	0	0	0.00%
	<u>52,616,060</u>	<u>46,827,259</u>	<u>89.00%</u>

\* Includes District Liability Insurance Premiums

**Fremont Public Schools  
Pledged Securities  
7/31/2019**

**Fremont National Bank**

Description	Receipt #	Maturity Date	Current Face
FNMA REMIC TRUST 2017-12	3136AVUL1	4/25/2042	\$8,173,450.98
FHLMC REMIC SERIES 4673	3137BXY7	11/15/2043	\$4,906,053.70
			\$13,079,504.68

**First State Bank**

Description	Receipt #	Maturity Date	Current Face
Cass Cnty NE S&I Dist #5 GO	14800PEB9	12/1/2027	\$200,170.00
Cheyenne Cnty NE SD #1 GO	166807CD7	12/15/2027	\$150,090.00
Fremont NE GO Unltd	357406DV6	8/1/2026	\$203,086.00
Gretna NE GO Unltd	397802MJ5	8/15/2027	\$223,445.20
Tecumseh NE GO Unltd	878848JM3	12/15/2026	\$122,890.80
			\$899,682.00

Fremont Public Schools  
Pledged Securities Recap  
July 31, 2019

Fund Name	Statement Balance 7/31/2019	Total All Accounts	Total Pledged Securities Required	Total Pledged Securities Market Value	Pledging Excess/(Shortage)
<b><u>First National Bank Fremont:</u></b>					
General Fund	\$5,713,213.10				
Payroll	\$563,436.02				
Flex Benefit Fund	\$56,673.75				
Special Building Fund	\$62,292.96				
Life Safety	\$167,795.79				
Depreciation Fund	\$2,806,872.76				
2010 FPS Bond Fund	\$0.00				
2010 FPS 5-6 Bond Fund	\$9,112.28				
Bond District 11	\$19,324.18				
Learning Center	\$1,969.60				
<b>FDIC Insured \$250,000</b>		<u>\$9,400,690.44</u>	<u>\$9,150,690.44</u>	<u>\$13,079,504.68</u>	<u>\$3,928,814.24</u>
<b><u>Pinnacle Bank:</u></b>					
General Fund	\$25,713.49				
QCPUF Fund	\$15.89				
<b>FDIC Insured \$250,000</b>		<u>\$25,729.38</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
<b><u>First State Bank:</u></b>					
Disbursing Account	\$383,569.00				
Food Service	\$250,000.00				
<b>FDIC Insured \$250,000</b>		<u>\$633,569.00</u>	<u>\$383,569.00</u>		
High School Activity	\$16,048.38				
MS/JCAC Activity	\$103,443.68				
COD #22255	\$168,460.78				
COD #22256	\$34,582.51				
COD #30362	\$19,336.72				
<b>FDIC Insured \$250,000</b>		<u>\$341,872.07</u>	<u>\$91,872.07</u>		
Food Service Sweep	\$794,120.06				
<b>ICS Sweep \$793,893.55</b>		<u>\$793,893.55</u>	<u>\$226.51</u>		
			<u>\$475,667.58</u>	<u>\$899,682.00</u>	<u>\$424,014.42</u>
<b><u>US Bank:</u></b>					
District Activity Fund	\$70,277.43				
Elementary Activity Fund	\$25,865.43				
<b>FDIC Insured \$250,000</b>		<u>\$96,142.86</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>

# Elementary Fund Balance Sheet

As of July 31, 2019

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	<u>Jul 31, 19</u>
<b>ASSETS</b>	
Current Assets	
Checking/Savings	
Checking	<u>25,575.03</u>
Total Checking/Savings	<u>25,575.03</u>
Total Current Assets	<u>25,575.03</u>
<b>TOTAL ASSETS</b>	<b><u>25,575.03</u></b>
<b>LIABILITIES &amp; EQUITY</b>	
Equity	
Fund Balances	26,827.22
Net Income	<u>-1,252.19</u>
Total Equity	<u>25,575.03</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b><u>25,575.03</u></b>

Fremont Middle School and Johnson Crossing Academic Center

Balance Sheet 2018-2019

July 2019

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	<u>Jul 31, 19</u>
<b>ASSETS</b>	
Current Assets	
Checking/Savings	
FMS Checking	100,825.47
Investments	
MS Student Council CD	<u>19,234.48</u>
Total Investments	<u>19,234.48</u>
Total Checking/Savings	<u>120,059.95</u>
Total Current Assets	<u>120,059.95</u>
<b>TOTAL ASSETS</b>	<b><u>120,059.95</u></b>
<b>LIABILITIES &amp; EQUITY</b>	
Equity	
Net Income	<u>120,059.95</u>
Total Equity	<u>120,059.95</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b><u>120,059.95</u></b>

12:02 PM

08/01/19

Accrual Basis

Fremont High Activities Fund  
Balance Sheet  
As of July 1, 2019

	<u>Jul 1, 19</u>	<u>Jun 30, 19</u>
<b>ASSETS</b>		
Current Assets		
Checking/Savings		
Checking	4,957.61	6,060.81
Investments		
All Activity Funds	165,030.22	165,030.22
FHS Scholarship Fund CD	33,878.26	33,878.26
Investments - Other	1,134.49	1,134.49
Total Investments	<u>200,042.97</u>	<u>200,042.97</u>
Total Checking/Savings	<u>205,000.58</u>	<u>206,103.78</u>
Total Current Assets	<u>205,000.58</u>	<u>206,103.78</u>
<b>TOTAL ASSETS</b>	<u><u>205,000.58</u></u>	<u><u>206,103.78</u></u>
<b>LIABILITIES &amp; EQUITY</b>		
Equity		
Fund Balance	-360.70	-360.70
Net Income	205,361.28	206,464.48
Total Equity	<u>205,000.58</u>	<u>206,103.78</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><u>205,000.58</u></u>	<u><u>206,103.78</u></u>

7:50 AM

08/06/19

Accrual Basis

## LC Activity Account

# Balance Sheet

As of August 6, 2019

	<u>Aug 6, 19</u>
<b>ASSETS</b>	
Current Assets	
Checking/Savings	
Fremont National Bank	1,969.60
Total Checking/Savings	<u>1,969.60</u>
Total Current Assets	<u>1,969.60</u>
<b>TOTAL ASSETS</b>	<u><u>1,969.60</u></u>
<b>LIABILITIES &amp; EQUITY</b>	
Equity	
Opening Balance Equity	1,954.86
Retained Earnings	-34.14
Net Income	48.88
Total Equity	<u>1,969.60</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><u>1,969.60</u></u>

# Fremont Public School Food Service

130 East 9th Street  
Fremont NE 68025  
Rowan Lang, Director

Monthly Report of: Jul-19

Receipts for the month of: Jul-19

Income .....	\$ 2,277.52
Interest .....	\$ 56.51
Federal Reimbursement .....	\$ 17,713.06
State Reimbursement .....	\$ -
<b>Total Monthly Income .....</b>	<b><u>\$ 20,047.09</u></b>

Disbursements For the month of: Jul-19

Food Purchased During: June .....	\$ 6,746.44
Labor From 6th: June To 5th: July .....	\$ 32,970.57
Supplies Purchased During: June .....	\$ 6,469.32
All Other Purchased During: June .....	\$ 2,543.65
<b>Total Disbursements .....</b>	<b><u>\$ 48,729.98</u></b>
Return Checks and/or Misc. Fees .....	\$ 10.00
<b>Monthly Summary 31-Jul-19 .....</b>	<b><u>\$ (28,692.89)</u></b>

Fremont Public Schools  
 August 12, 2019  
 Auction/Discard Items

The following items are being presented for Board approval to be discarded or sent to auction:

**MSEAC**

<b>Item</b>	<b>Number</b>	<b>Condition</b>
Roll top desks	4	Obsolete
Desk chair on wheels	9	Obsolete
Computer storage	10	Obsolete
Wooden Music Holder	1	Obsolete
Wooden Piano	4	Obsolete
Roller desk chairs	6	Obsolete
Roller table	5	Obsolete
Metal desk	1	Obsolete
Wooden podium	1	Obsolete
Computer storage – small	6	Obsolete

**Fremont Middle School Discard List**

	<b>Item Description</b>	<b>Serial Number</b>	<b>Condition</b>
85	Student Desk Chairs	NA	obsolete

Jeff Glosser  
 Director of Facilities

# Fremont Public Schools

MAIN STREET EDUCATION & ADMINISTRATION CENTER  
130 EAST 9th STREET  
FREMONT, NEBRASKA  
PHONE 402-727-3000

August 12, 2019  
Rule 4 Books No Longer Using

## Bergan High School

Creating America 2005 Grade 8 McDougal Littell ISBN# 0618376909	50
Nebraska Adventure Grade 4 Gibbs Smith ISBN 1-58685-201-9	7

# FPS Teaching & Learning Summer 2019

**Board of Education Report  
August 12, 2019**

**FPS TEACHING AND LEARNING**

**LIVE AS A LEARNER  
LEAD AS A LEARNER  
EMPOWER TEACHING**

# Working Toward Our Goals

- Goal #1 - Graduation & Dropout Rate
- Goal #2 - Career & Technical Education
- Goal #4 - Student Achievement
- Goal #5 - Increase Achievement of English Language Learners
- Goal #7 - Participation of All Students in General Education Programs & Curriculum
- Goal #8 - Development of Proficiency in Appropriate Social Skills & Behaviors
- Goal #9 - Continuous Improvement

# What did we do?

- English Language Arts Year 2 Revision
- Math - Common Assessment
- Science - Year 1 Revision and Curriculum Writing
- Reading Intervention Programming
- Music K-12 Year 1 Revision
- Comprehensive Counseling Programming PK-12 Systemic Alignment
- English Language Learner K-4 Comprehensive Program Delivery
- Media Revision & Alignment K-4
- Co-Teaching Gr 5-12
- Boys Town Well-Managed Schools
- New Teacher Induction
- Mentor Program
- Crisis Prevention Institute Training
- Check & Connect
- Check-In Check Out Training
- Functional Behavioral Assessment to Behavior Support Plan
- State Assessment Development
- State Assessment Scoring
- Network Nebraska for Supporting Positive Behaviors
- Peer Coaching & Feedback

# Thank You Collaborative Partnerships

- Educational Service Unit #2
- Nebraska Department of Education
- Nebraska Network PBIS
- National & Regional PBIS Centers
- National Council of Teacher of Mathematics
- Boys Town
- Corwin Press

7000+ Hours

Investing in Teachers,

Empowering our Teachers,

Positively Impacting the  
Success of All FPS  
Students



**FPS TEACHING AND LEARNING**

**LIVE AS A LEARNER  
LEAD AS A LEARNER  
EMPOWER TEACHING**



Thank You



FPS TEACHING AND LEARNING

LIVE AS A LEARNER  
LEAD AS A LEARNER  
EMPOWER TEACHING



Fremont High School  
1750 North Lincoln Avenue  
FREMONT, NEBRASKA  
68025

Scott Anderson  
Assistant Principal/Activities Director  
Phone (402) 727-3969  
AD Fax (402) 727-3977

Heidi C. Moran  
Assistant Activities Director  
Phone (402) 727-3965  
AD Fax (402) 727-3977  
Heidi.Moran@fremont.org

DATE: August 9, 2019  
TO: Fremont Board of Education Members and Mr. Shepard  
FROM: Mark Harman, Choir Director  
RE: FHS Varsity Choir - Carnegie Hall Performance

The Fremont High School Varsity Choir has been extended an invitation to participate in the Choirs of America Festival Choir in New York City from April 22-26, 2020. This opportunity gives the students of FHS Vocal Music the opportunity to work with world-renowned choral conductor Z. Randall Stroope and to perform in a festival choir in the country's most recognizable performance venue, Carnegie Hall. It is a great experience for our community and will provide a memorable experience for performers and attendees alike. We plan to return to Nebraska after the concert on April 26, 2020.

Costs for this experience can be kept to a minimum with advance planning and reasonable decisions. Please note that the choir department, in conjunction with the Fremont Choir Booster Club, will cover all costs through fundraising opportunities, not costing any student travelers, the district or the FHS Activities Department any revenue.

I would ask that you make an informed decision regarding this request. This would obviously require out of state travel, and would be included in the request to participate. I look forward to your decision based on this request.

Sincerely,

Mark Harman  
Vocal Music Director

*Fremont Public Schools  
FPStech*

August 12, 2019

Fremont Public Schools  
130 East 9th Street  
Fremont, NE 68025

To: Mr Mark Shepard and Fremont Board of Education  
RE: Access Control Upgrade Recommendation, Project IT190726

Members of the Board,

The Access Control upgrade package was put together to upgrade the software used to manage Access Control, to replace aging hardware controllers and to address deficiencies that have been identified with our current system. By replacing door and system controllers with industry standard hardware we are preparing the Access Control system at Fremont Public Schools for future flexibility. Implementation of the Genetec Synergis system will allow Fremont Public Schools to provide emergency access to Fremont Police and Fremont Fire. This project will upgrade the Access Control system at Fremont Public Schools and provide for future expansion and growth.

Bids were received for the Access Control upgrade project through July 26, 2019 at 2:00 pm and opened in the Fremont Schools Board Room on July 26, 2019 at 2:02 pm. Per the attached bit tab sheet, two bids were received. The low base bid was submitted by Prime Communications.

With this information it is recommended that Prime Communications be awarded the Access Control Upgrade contract to complete the work as described in the bidding documents in the amount of \$74,152.51 (seventy four thousand, one hundred fifty two dollars and fifty one cents).

Thank you

A handwritten signature in black ink, appearing to be the initials 'CS' followed by a long, horizontal, slightly wavy line that extends to the right.

PROJECT: Fremont Public Schools Access Control Upgrade Project

BID OPENING DATE: 7/26/2019  
BID OPENING TIME: 2:02 PM (CST)  
PROJECT ID: IT190726



FREMONT PUBLIC SCHOOLS  
WE EDUCATE

### BID TABULATION

BIDDERS	Base Bid Amount	Bid Form Used	Comments
Electric Company of Omaha	\$89,906.00	YES	Will send itemized quotes via email
Prime communications	\$74,152.51	YES	

To furnish Access Control upgrade as specified, delivered and installed complete as described in construction documents dated 7/15/2019 for Fremont Public Schools Access Control Upgrade project ID# IT190726.