

Fremont Board of Education
Board of Education Regular Meeting
Board Room
Main St Education and Administration Center
130 E 9th St
Fremont, NE 68025
Monday, March 8, 2021 6:30 PM

AGENDA SUMMARY

1. CALL TO ORDER AND ROLL CALL

INDIVIDUALS WISHING TO ADDRESS THE BOARD WILL BE RECOGNIZED TO SPEAK AT THE BOARD TABLE. WHEN RECOGNIZED BY THE CHAIR, PLEASE STATE YOUR NAME BEFORE PROCEEDING WITH YOUR COMMENTS. A MAXIMUM TIME LIMIT OF 5 MINUTES WILL BE ALLOWED FOR EACH AUDIENCE UNLESS AN EXCEPTION IS GRANTED BY THE CHAIR.

1.1. Open Meetings Act

A copy of the Open Meetings Act is posted in the Board Room. The Board may meet in Closed Session to consider issues including, but not limited to 1) strategy sessions with respect to collective bargaining, real estate purchases, or litigation; 2) discussion regarding deployment of security personnel or devices; 3) investigative proceedings regarding allegations or misconduct; or 4) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person or persons. The vote to hold a Closed Session shall be taken in open session and the subject matter and reason for the session shall be included in the motion. The motion and the vote of each member of the Board and the time when the session commenced and concluded shall be recorded in the minutes. If the motion passes, the President will restate on the record the limitation of the subject matter of the Closed Session.

2. CONSENT SECTION

All matters listed under the Consent Section are considered to be routine and will be enacted by one motion. There will be no separate discussion of these items. If discussion is desired, the item(s) will be considered at the end of the Consent Section.

Motion to approve the consent section as presented passed with a motion by Board Member #1 and a second by Board Member #2.

2.1. Legality of Meeting

Approve that all legal requirements have been met as to advance notice of this meeting to both individual Board Members and to the public.

2.2. Approval of Agenda

Approval of the agenda as published/revised. Note that items can be removed or amended from the published agenda at this time but additions can be made only through an emergency resolution.

2.3. Minutes from Previous Meeting(s)

2.4. **Policy & Board Reports**

2.4.1. Option Enrollment

2.4.2. Student Enrollment

2.5. **Personnel Reports**

2.5.1. Certified / Classified Monthly Personnel Report

2.6. **Business Reports**

2.6.1. Bill Listing

2.6.2. Fund Reports

2.7. Surplus/Salvage Items

- Grant Elementary
- Fremont High School (3)

3. **REPORT ITEMS**

3.1. FEA

4. **ACTION ITEMS**

4.1. **Board Items**

4.1.1. 2021-2022 Calendars: Pathfinder, Young Adult, Learning Center, Preschool

Motion to approve 2021-2022 Pathfinder, Young Adult, Learning Center, Preschool Calendars as presented passed with a motion by Board Member #1 and a second by Board Member #2.

4.1.2. Proposal for Graduation Credits for Class of 2021

Motion to approve that credits required for graduation for the Fremont High School Class of 2021 be equal to the State of Nebraska requirement of 200 credits with all required courses passed and completed passed with a motion by Board Member #1 and a second by Board Member #2.

4.2. Elementary/Secondary Items

4.3. Curriculum and Instruction Items

4.3.1. Early Release Time to Prep for Summer and Fall Work

Motion to approve: End the 4th quarter for students 3 days early on Monday, May 17, 2021 with dismissal times the same as the originally scheduled final day (May 20) at each level. FPS will meet the requirements of Rule 10 for student instructional hours passed with a motion by Board Member #1 and a second by Board Member #2.

4.4. Personnel Items

4.5. Business/Facility Items

4.5.1. Utility Easement Clarmar Elementary

Motion to approve Allo Communications Easement to Clarmar Elementary School property passed with a motion by Board Member #1 and a second by Board Member #2.

4.5.2. Utility Easement Howard Elementary

Motion to approve Allo Communications Easement to Howard Elementary School property passed with a motion by Board Member #1 and a second by Board Member #2.

5. CLOSED SESSION

Motion to go into Closed Session to prevent the needless injury to the reputation of an individual or individuals in discussion of personnel matters, and consider issues in the

public interest passed with a motion by Board Member #1 and a second by Board Member #2.

6. ADJOURNMENT

Motion to adjourn passed with a motion by Board Member #1 and a second by Board Member #2.

Posted Locations:

- Fremont Tribune
Posted Date: 1/30/21
- Dodge County Courthouse
- City of Fremont Municipal Building
- Main Street Education and Administration Center
Posted Date: 2/3/21

**Board of Education Regular Meeting
Monday, February 8, 2021 6:30 PM
Board Room
Main St Education and Administration Center
130 E 9th St
Fremont, NE 68025**

Attendance Taken at 6:30 PM.

Todd Hansen: Present
Jon Ludvigsen: Present
Dan Moran: Absent
Pam Murphy: Present
Mike Petersen: Present
Sandi Proskovec: Present

1. CALL TO ORDER AND ROLL CALL

1.1. Open Meetings Act

Pursuant to Section 84-1412 of the Nebraska Statutes, the public was hereby informed that a current copy of the Nebraska Open Meetings Act is posted in the Board meeting room on the south wall.

2. CONSENT SECTION

Motion to approve the consent section as presented passed with a motion by Todd Hansen and a second by Pam Murphy.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea
Yea: 5, Nay: 0

2.1. Legality of Meeting

Approved that all legal requirements have been met as to advance notice of this meeting to both individual Board Members and to the public.

2.2. Approval of Agenda

Approved of the agenda as revised. Note that items can be removed or amended from the published agenda at this time but additions can be made only through an emergency resolution.

2.3. Minutes from Previous Meeting(s)

2.4. Policy & Board Reports

2.4.1. Option Enrollment

2.4.2. Student Enrollment

2.5. Personnel Reports

2.5.1. Certified / Classified Monthly Personnel Report

FPS Human Resources Report		
February 8, 2021		

The following report is position centric. The 'Employee' column is the name of the current/previous employee in that position. The 'Effective Date' is the date in which the Action takes effect. The 'Replacement Status/New Hire' column is the newly hired employee who will fill the position noted in the 'Position' column. Action items are bold/highlighted and are new to the report.

*Classified employee is staying on in a substitute status

ACTION ITEMS

CERTIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Guidance Counselor	Amy Graver	Early Separation - \$500 early notice incentive, waives final evaluation	5/21/2021	High School	Ainslee Kroenke	August 2021
School Counselor	Ainslee Kroenke	Transfer to FHS	8/1/2021	Bell Field	TBD	August 2021
Teacher, Art	Jesse Kiefer	Resignation	5/21/2021	Howard	TBD	August 2021
Teacher, Coding	Tamara Zentic	Retirement	5/22/2021	Middle School	TBD	TBD
Teacher, Elementary 6th	Rahtaya Young	Resignation - \$500 early notice incentive, waives final evaluation	5/21/2021	Johnson Crossing	Desirae Self	August 2021
Teacher, Special Education	Desirae Self	Transfer	8/1/2021	Johnson Crossing	Posted/Pending Hire	TBD

CLASSIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Aide - Elementary (6 hrs), Special Education Aide (1.5 hrs)	Cruz Salazar	Resignation	2/19/2021	Grant	Posted/Pending Hire	TBD
Bus Aide (6 hrs)	Marilyn Bassett	Resignation	6/11/2020	Transportation	Lance Brown	1/11/2021
Bus Aide (was 7.5 hrs, will now be 6 hrs)	Karen Wheelock	Resignation	9/30/2020	Transportation	Holly Mottershead	1/25/2021
Bus Driver (7.5 hrs)	Larry Moore	Transfer	8/24/2020	Transportation	Edgar Esposito	1/20/2021
Bus Route Driver (5 hrs)	Steve Styskal	Transfer	8/11/2020	Transportation	Jim Savio	1/25/2021
Custodian II (8 hrs)	Royal League	Extended Leave	12/30/2020	High School	TBD	TBD
Elementary Aide (6 hrs)	Yuliana Axomulco Mazon	Resignation	1/8/2021	Washington	Yuliana Axomulco Mazon	2/1/2021
Elementary Aide (7.25 hrs)	Lacey Reese	Resignation	12/14/2020	Clarmar	Jenn Tedrow	1/19/2021
Food Service Worker (6 hrs)	Tanya Grashorn	Dismissed	10/30/2020	High School	Tina Korth	2/1/2021
Food Service Worker (6 hrs)	Heidi Paulson	Retirement	12/17/2020	Middle School	Mari Hidy	1/19/2021

Office Assistant (8 hrs)	Additional	New Position	12/9/2020	MSEAC/Human Resources	Kathryn Plank	12/9/2020
21st CENTURY/EXPANDED LEARNING/AFTER SCHOOL PROGRAM						
Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Activity Leader Aide (3.25 hrs)	n/a	Additional Position	1/14/2021	Milliken Park	Lillian Prendergast	1/14/2021

2.6. Business Reports

2.6.1. Bill Listing

2.6.2. Fund Reports

2.7. Surplus/Salvage Items

- FPS Technology Department
- Fremont High School

3. REPORT ITEMS

3.1. FEA

FEA President Doug Sheppard was present. He commended efforts of all in keeping our students in school during the pandemic. Board President Sandi Proskovec echoed those efforts. Teachers in the audience introduced themselves.

3.2. Update on Board Goal #3 Student Outcomes: Learning Center Report

Lea Adler presented on the Learning Center. Two students shared their success stories.

4. ACTION ITEMS

4.1. Board Items

4.1.1. Foundation Board of Director Appointments

Motion to ratify continuing terms for the following current Board Members: Pam Murphy (2023), Butch McDuffee (2023), Maggie Peters (2022), Linsey Bryant (2022), Joel Waters (2022), Gary Bolton (2024), Jennifer Benson (2025), Jane Dugan (2025), Christy Fiala (2025), Brett Richmond (2025), Alma Rosales (2023), Ashley May (2023), and Lisa Schulz (2025); and to approve recommended officers for 2021 Jennifer Benson - President, Gary Bolton - Vice President, Maggie Peters - Secretary and Butch McDuffee - Treasurer passed with a motion by Jon Ludvigsen and a second by Todd Hansen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea
Yea: 5, Nay: 0

4.1.2. 2021-2022 Calendars: High School, Middle School, Johnson Crossing Academic Center, Elementary

Motion to approve 2021-2022 FPS Calendars: High School, Middle School, Johnson

Crossing Academic Center, Elementary passed with a motion by Pam Murphy and a second by Todd Hansen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea

Yea: 5, Nay: 0

4.2. Elementary/Secondary Items

4.2.1. Request for Early Dismissal FHS

Motion to approve Fremont High School 1:15pm early dismissal request April 7, 2021: Workshops 9th grade, PreACT Test 10th grade, ACT Test 11th grade, 12th grade no school for College Visits/Scholarship Applications passed with a motion by Jon Ludvigsen and a second by Mike Petersen.

*All grade levels will be served both breakfast and lunch on this day.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea

Yea: 5, Nay: 0

4.3. Curriculum and Instruction Items

4.4. Personnel Items

4.5. Business/Facility Items

4.5.1. Ratify the 2021-2022 Negotiated Agreement with the Fremont Education Association

Associate Superintendent Brad Dahl shared that the Fremont Board of Education and the Fremont Education Association agreed to a settlement for 2021-2022 which includes 1) a total package increase of 3.5% which moves the base to \$37,366, 2) maintains the flat salary stipend at \$8,000 and 3) an employer paid insurance premium option.

Motion to approve the BOE Negotiations Committee's recommendation to approve the settlement, and apply the same 3.5% increase to all employee groups passed with a motion by Jon Ludvigsen and a second by Mike Petersen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea

Yea: 5, Nay: 0

4.5.2. Chromebook Purchase

Motion to approve purchase of 100 Chromebooks from Riverside Technology at a total cost of \$30,250.00 passed with a motion by Pam Murphy and a second by Jon Ludvigsen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea

Yea: 5, Nay: 0

4.5.3. Chromebook 1:1 Program

Motion to approve purchase of 900 Lenovo 100e Chromebooks and 300 Lenovo 300e Touch-Screen Chromebooks from Staples Technology Solutions at a total cost of \$307,449.00 passed with a motion by Todd Hansen and a second by Pam Murphy.
Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea
Yea: 5, Nay: 0

4.5.4. District Video Observation Camera Project: MSB, Lenihan, Facilities, Davenport - Cameras and Installation

Motion to approve purchase of cameras and installation for Phase II of the Video Observation Camera project at Main Street Building, Lenihan Building, Facilities/Transportation Building and Davenport building by Prime Communications at a total cost of \$110,979.89 passed with a motion by Todd Hansen and a second by Jon Ludvigsen.
Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea
Yea: 5, Nay: 0

4.5.5. eRate Internal Connections (Cabling) Request

Motion to approve Category 2 Internal Connections (Cabling) project at Fremont Middle School and Johnson Crossing at a total cost of \$149,569.72 (USAC (eRate) 80% Discount: \$119,650.38 and FPS District Contribution: \$29,919.34) passed with a motion by Mike Petersen and a second by Pam Murphy.
Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea
Yea: 5, Nay: 0

5. CLOSED SESSION

There was no closed session.

Prior to adjournment, Superintendent Mark Shepard commended students' accomplishments at the State Bowling Tournament.

6. ADJOURNMENT

Motion to adjourn passed with a motion by Jon Ludvigsen and a second by Pam Murphy.
Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea 7:13 p.m.
Yea: 5, Nay: 0

Board Secretary

**FREMONT PUBLIC SCHOOLS
OPTION ENROLLMENT REPORT
March 8, 2021**

<u>Enter 2020-2021</u>	<u>Grade</u>	<u>From</u>
Helget, Samarah	11	
Helget, Xayvier	9	
Zuerlein, Chandra	11	
Zuerlein, Logan	9	Millard
2 year rule applies		
Tysdale, Emma	12	Wahoo
Attended FHS, relocated after Feb 1 to Wahoo		

<u>Exit 2020-2021</u>	<u>Grade</u>	<u>To</u>
Brown, Jeremiah	5	
Brown, Noah	K	Cedar Bluffs
Attended LPS, relocated to Fremont		
Fenner, Kaleb	6	Yutan
2 year rule applies		

<u>Enter 2021-2022</u>	<u>Grade</u>	<u>From</u>
Alvarez, Rafael	K	Elkhorn
Prefers Washington Elementary		
Franken, Sophia	1	Logan View
Prefers Clarmar Elementary		
Leffler, Lucas	10	Cedar Bluffs

<u>Exit 2021-2022</u>	<u>Grade</u>	<u>To</u>
Minor, Maya	K	Ralston

Change of Status

Douglas, Benson 3
Previous option from Fremont to Cedar Bluffs, attends Clarmar

Huisman, John 3
Previous option application from Fremont to Cedar Bluffs, attends Johnson Crossing

Maldonado, Yamilet
Previous option application from Fremont to Cedar Bluffs, graduated from FHS 2019

Parks, Mark 10
Previous option from Fremont to Arlington, attends FHS

Denied

Elementary – Julie Anderson
Elementary Secretaries
Middle School Guidance
Senior High Guidance
Student Services – Brad Dahl
Transportation – Jeff Rump
Athletic Director – Scott Anderson
Registrar – Lori Essen
K-12 Principals

Fremont Public Schools Enrollment Report March 1, 2021

	Senior High/LC combined	Learning Ctr (column not in sum as they are included in FHS#'s)	YAP	Middle School	Johnson Crossing	Bell Field	Clarmar	Grant	Howard	Linden	Milliken Pk	Washington	Int Out/Trin&Berg/ Rule 18	Title I Trin/Berg	Pathfinder	Home Based or Head Start or Walk In	Sixpence	Total
PreSchool						30	29	25	32	26	25	19	5	0		58	35	284
Minority						6	3	8	14	15	8	13	1	0		16	18	101
Free/Reduced						22	9	22	13	18	13	14	1	0		18	35	164
SpED						13	7	17	15	6	9	8	5	0		58	1	139
Kindergarten						54	57	33	41	67	51	65	3	9	2			382
Minority						14	11	5	12	42	22	47	0	0	1			154
Free/Reduced						42	22	25	22	53	34	53	0	4	2			257
Classroom Teachers						3	3	2	2	3	2	3						18
SpED						12	7	10	9	9	11	5	3	0	2			68
ELL						4	6	2	7	36	17	40	0	0	0			112
1st Grade						52	40	20	52	62	45	72	7	9	6			365
Minority						18	5	6	15	41	25	65	0	1	0			176
Free/Reduced						30	15	16	23	49	36	58	2	1	4			234
Classroom Teachers						3	2	1	3	3	2	3						17
SpED						13	5	3	11	3	5	5	5	1	6			57
ELL						1	2	1	8	39	20	61	0	0	0			132
2nd Grade						61	40	23	57	63	47	70	6	9	3			379
Minority						17	6	7	12	34	19	55	0	1	0			151
Free/Reduced						46	15	13	34	43	35	51	2	0	2			241
Classroom Teachers						3	2	1	3	3	2	3	0					17
SpED						12	7	5	12	12	16	3	5	0	4			76
ELL						2	3	2	3	23	14	44	0	0	0			91
3rd Grade						43	49	24	41	59	29	63	2	6	3			319
Minority						8	4	3	8	33	19	51	0	3	1			130
Free/Reduced						33	21	17	19	44	16	50	0	2	3			205
Classroom Teachers						2	2	1	2	3	2	3	0					15
SpED						9	9	5	12	12	13	3	2	2	3			70
ELL						0	2	1	2	15	10	35	0	0	0			65
4th Grade						57	55	19	50	71	46	58	5	1	3			365
Minority						14	8	6	16	44	26	51	0	0	0			165
Free/Reduced						38	25	10	27	46	34	50	1	0	2			233
Classroom Teachers						3	3	1	3	3	2	3	0					18
SpED						13	13	1	10	14	9	9	5	1	3			78
ELL						1	2	1	1	25	15	23	0	0	0			68
5th Grade					324								2	1	7			334
Minority					152								0	0	0			152
Free/Reduced					221								1	0	4			226
SpED					62								2	1	7			72
ELL					53								0	0	0			53
6th Grade					377								0	1	3			381
Minority					163								0	0	0			163
Free/Reduced					256								0	0	3			259
SpED					77								0	1	3			81
ELL					58								0	0	0			58
7th Grade				355									2	0	4			361
Minority				148									0	0	0			148
Free/Reduced				227									1	0	2			230
SpED				63									2	0	4			69
ELL				33									0	0	0			33
8th Grade				295									1	0	5			301
Minority				115									1	0	2			118

Fremont Public Schools Enrollment Report March 1, 2021

	Senior High/LC combined	Learning Ctr (column not in sum as they are included in FHS#s)	YAP	Middle School	Johnson Crossing	Bell Field	Clarmar	Grant	Howard	Linden	Milliken Pk	Washington	Out/Trin&Berg/ Rule 18	Title I Trin/Berg	Pathfinder	Home Based or Head Start or Walk In	Sixpence	Total
Free/Reduced				165									0	0	5			170
SpED				55									1	0	4			60
ELL				25									0	0	0			25
9th Grade	377	2											4	0	9			390
Minority	161	0											1	0	2			164
Free/Reduced	212	2											3	0	6			221
SpED	70	1											3	0	9			82
ELL	46	0											0	0	0			46
10th Grade	390	9											1	0	0			391
Minority	160	2											0	0	0			160
Free/Reduced	180	7											1	0	0			181
SpED	62	5											1	0	0			63
ELL	50	0											0	0	0			50
11th Grade	368	20											0	0	2			370
Minority	140	4											0	0	0			140
Free/Reduced	172	13											0	0	2			174
SpED	50	1											0	0	2			52
ELL	32	0											0	0	0			32
12th Grade	361	33	12										1	0	2			376
Minority	121	9	5										0	0	1			127
Free/Reduced	161	24	7										1	0	2			171
SpED	60	5	12										1	0	2			75
ELL	27	1	0										0	0	0			27
TOTAL	1496	64	12	650	701	297	270	144	273	348	243	347	39	36	49	58	35	4998
SpED	242	12	12	118	139	72	48	41	69	56	63	33	35	6	49	58	1	1042
*% of Dist Sped	23.2%	1.2%	1.2%	11.3%	13.3%	6.9%	4.6%	3.9%	6.6%	5.4%	6.0%	3.2%	3.4%	0.6%	4.7%	5.6%	0.1%	
*% of total enr.	4.8%	0.2%	0.2%	2.4%	2.8%	1.4%	1.0%	0.8%	1.4%	1.1%	1.3%	0.7%	0.7%	0.1%	1.0%	1.2%	0.0%	20.8%
*% of building	16.2%	18.8%	100.0%	18.2%	19.8%	24.2%	17.8%	28.5%	25.3%	16.1%	25.9%	9.5%	89.7%	16.7%	100.0%	100.0%	2.9%	
ELL	155	1	0	58	111	8	15	7	21	138	76	203	0	0	0			792
*% of Dist ELL	19.6%	0.1%	0.0%	7.3%	14.0%	1.0%	1.9%	0.9%	2.7%	17.4%	9.6%	25.6%	0.0%	0.0%	0.0%			
*% of total enr.	3.1%	0.0%	0.0%	1.2%	2.2%	0.2%	0.3%	0.1%	0.4%	2.8%	1.5%	4.1%	0.0%	0.0%	0.0%			15.8%
*% of building	10.36%	1.56%	0.00%	8.92%	15.83%	2.69%	5.56%	4.86%	7.69%	39.66%	31.28%	58.50%	0.00%	0.00%	0.00%			
Free/Reduced	725	46	7	392	477	211	107	103	138	253	168	276	13	7	37	18	35	2967
*% of Dist F/R	24.4%	1.6%	0.2%	13.2%	16.1%	7.1%	3.6%	3.5%	4.7%	8.5%	5.7%	9.3%	0.4%	0.2%	1.2%	0.6%	1.2%	
*% of total enr.	14.5%	0.9%	0.1%	7.8%	9.5%	4.2%	2.1%	2.1%	2.8%	5.1%	3.4%	5.5%	0.3%	0.1%	0.7%	0.4%	0.7%	59.4%
*% of building	48.5%	71.9%	58.3%	60.3%	68.0%	71.0%	39.6%	71.5%	50.5%	72.7%	69.1%	79.5%	33.3%	19.4%	75.5%	31.0%	100.0%	
Minority	582	15	5	263	315	77	34	35	63	209	119	282	2	5	7	16	18	2027
*% of Dist Minority	28.7%	0.7%	0.2%	13.0%	15.5%	3.8%	1.7%	1.7%	3.1%	10.3%	5.9%	13.9%	0.1%	0.2%	0.3%	0.8%	0.9%	
*% of total enr.	11.6%	0.3%	0.1%	5.3%	6.3%	1.5%	0.7%	0.7%	1.3%	4.2%	2.4%	5.6%	0.0%	0.1%	0.1%	0.3%	0.4%	40.6%
*% of building	38.9%	23.4%	41.7%	40.5%	44.9%	25.9%	12.6%	24.3%	23.1%	60.1%	49.0%	81.3%	5.1%	13.9%	14.3%	27.6%	51.4%	

FPS Human Resources Report

REVISIONS

March 8, 2021

The following report is position centric. The 'Employee' column is the name of the current/previous employee in that position. The 'Effective Date' is the date in which the Action takes effect. The 'Replacement Status/New Hire' column is the newly hired employee who will fill the position noted in the 'Position' column. Action items are bold/highlighted and are new to the report.

*Classified employee is staying on in a substitute status

ACTION ITEMS

CERTIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Principal	Diane Stevens	Retirement	6/30/2021	Washington	Posted/Pending Hire	July 1, 2021
School Psychologist (Was School Counselor)	Ainslee Kroenke	Transfer to FHS	8/1/2021	Bell Field	Posted/Pending Hire	August 2021
Special Education Teacher, Basic Skills Elementary	N/A	Additional Position	August 2021	Bell Field	Lindsey Chicoine (Internal)	August 2021
Special Education Teacher, Basic Skills Elementary	N/A	Additional Position	August 2021	Bell Field	Posted/Pending Hire	August 2021
Special Education Teacher, Elementary	Lindsey Chicoine	Transfer	May 2021	Bell Field	Posted/Pending Hire	August 2021
Teacher, Art	Jesse Kiefer	Resignation	5/21/2021	Howard	Jaimie Synnott	August 2021
Teacher, Elementary	Taylor Petersen	Resignation	5/21/2021	Linden	TBD	TBD
Teacher, Elementary Dual Language	TBA	Transfer Dependent Upon Applicant Pool	August 2021	TBA	Posted/Pending Hire	August 2021

Teacher, Industrial Technology	Doug Doescher	Early Separation - \$500 early notice incentive, waives final evaluation	5/21/2021	Middle School	Jamison Baird (Internal)	August 2021
Teacher, Industrial Technology	Jamison Baird	Transfer	8/1/2021	High School	Hired/Pending Paperwork	August 2021
Teacher, Journalism/Media Arts	John Denker	Early Separation - \$500 early notice incentive, waives final evaluation	5/21/2021	High School	David Stevens	August 2021
Teacher, Kindergarten	Jaimie Synnott	Transfer	8/1/2021	Grant	TBD	August 2021
Teacher, Kindergarten	Brianna Bentley	End of 1 Year Contract	5/21/2021	Washington	Katherine Lederer (return from LOA)	August 2021
Teacher, Spanish	Regina Guinn	Resignation	5/21/2021	High School	Posted/Pending Hire	August 2021
Teacher, Special Education	Floyd Knodel	Resignation - \$500 early notice incentive, waives final evaluation	5/21/2021	High School	Ashley Ortmeier	August 2021
Teacher, Special Education	Desirae Self	Transfer	8/1/2021	Johnson Crossing	Allie Hansen	August 2021

CLASSIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Aide - Elementary (6 hrs), Special Education Aide (1.5 hrs)	Cruz Salazar	Resignation	2/19/2021	Grant	Jennifer Schreck	TBD
Aide - Elementary (6.5 hrs)	Sarah Seelhoff	Transfer	3/1/2021	Bell Field	Posted/Pending Hire	TBD
Food Service Worker (was 6 hrs, will now be 7 hrs)	Tina Korth	Position Change	2/1/2021	High School	N/A	N/A
Library/Media Aide (6.75 hrs)	Megan Gobar	Resignation	2/26/2021	Bell Field	Sarah Seelhoff	3/1/2021
Migrant Liaison (7 hrs)	Rosaura Vera Chavez*	Resignation	3/3/2021	MSEAC	Posted/Pending Hire	TBD
Music Accompanist (was 3.5 hrs, now 3.75 hrs)	Marcia Katz	Resignation	2/17/2021	High School	Mary Keith	1/5/2021
Music Accompanist (was 7 hours, now 3.25 hrs)	Mary Keith	Position Change	1/5/2021	Johnson Crossing	N/A	N/A
Special Ed. (YAP) (7.25 hrs)	Tiffany Karnatz	Transfer	1/5/2021	Young Adult Program	TBD	TBD
Special Ed. Para (6.75 hrs)	Lori Morrow	Resignation	5/20/2021	Clarmar	TBD	TBD
Special Ed. Para (7.5 hrs)	Brooke Eklund	Resignation	2/26/2021	Johnson Crossing	Posted/Pending Hire	TBD
Special Ed. Para (BD) (7 hrs)	Sandra Jessen	Transfer	1/5/2021	Pathfinder	Tiffany Karnatz	1/5/2021

Special Ed. Para (BD) (7 hrs)	Lisa Saxton	Transfer	9/9/2020	Pathfinder	Sandra Jessen	1/5/2021
Special Ed. Para (BD) (7 hrs)	Jessica Welstead	Transfer	3/4/2021	Pathfinder	Posted/Pending Hire	TBD
Special Ed. Para (BD) (7 hrs)	Tessa Soto	Resignation	2/17/2021	Pathfinder	Jessica Welstead	3/4/2021

21st CENTURY/EXPANDED LEARNING/AFTER SCHOOL PROGRAM

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date

General Fund Expenditures
FEBRUARY 2021

Accounts Payable \$516,124.02

Payroll \$3,930,737.97

TOTAL General Fund \$4,446,861.99

Fremont Public Schools
Check Listing
2020-2021

Bank Account: First State Bank A/P 451126 From: 2/1/2021 To: 2/28/2021

Check Number	Date	Payee	Amount
120343	2/9/2021	A UNITED AUTOMATIC DOORS & GLASS INC	\$639.25
120344	2/9/2021	ACE HARDWARE	\$62.38
120428	2/24/2021	ACE HARDWARE	\$50.24
120345	2/9/2021	ACT	\$44.00
120429	2/24/2021	ADVENTURE ENTERPRISES, LLC	\$1,895.00
120346	2/9/2021	ALL SYSTEMS LLC	\$774.40
120347	2/9/2021	AMAZON.COM LLC	\$2,924.98
120430	2/24/2021	AMAZON.COM LLC	\$11,932.73
DDP	2/12/2021	ANDERSON, SCOTT	\$385.28
DDP	2/12/2021	ANKERSEN, MARK	\$12.04
120348	2/9/2021	ATHLETICO EXCEL NEBRASKA LLC	\$120.00
120340	2/3/2021	BAHR, VERMEER & HAECKER ARCHITECTS, LTD	\$145.85
120431	2/24/2021	BAUER BUILT INC	\$1,620.60
120349	2/9/2021	BENICOMP INC	\$896.10
120432	2/24/2021	BENICOMP INC	\$1,206.82
120350	2/9/2021	BOMGAARS SUPPLY INC	\$165.79
120433	2/24/2021	BOMGAARS SUPPLY INC	\$48.93
DDP	2/12/2021	BOOTH, KRISTI	\$20.16
120351	2/9/2021	BORDER STATES INDUSTRIES INC	\$354.42
120434	2/24/2021	BORDER STATES INDUSTRIES INC	\$968.37
120435	2/24/2021	BOYS TOWN NATIONAL	\$2,599.12
DDP	2/12/2021	BROWN, SADIE	\$161.57
120427	2/12/2021	BUREAU OF EDUCATION & RESEARCH	\$558.00
120352	2/9/2021	BUTLER MACHINERY CO	\$199.53
120436	2/24/2021	BUTLER MACHINERY CO	\$781.12
120437	2/24/2021	CAPPEL AUTO SUPPLY INC	\$7.49
120438	2/24/2021	CAPSTONE BEHAVIORAL HEALTH, PC	\$720.00
120353	2/9/2021	CARDIO PARTNERS INC	\$963.29
120354	2/9/2021	CARE CORPS INC	\$1,651.71
120355	2/9/2021	CENGAGE LEARNING	\$111.01
120439	2/24/2021	Century Link	\$72.09
120520	2/26/2021	Century Link	\$960.22
120356	2/9/2021	CHARLESTON INC	\$132.59
DDP	2/12/2021	CHRISTENSEN, KODY	\$24.64
120440	2/24/2021	CONTROL DEPOT, INC	\$463.02
120441	2/24/2021	CORNHUSKER INTERNATIONAL TRUCKS INC	\$202.88
120357	2/9/2021	CORWIN PRESS INC	\$284.45
120358	2/9/2021	CREATIVE MATHEMATICS	\$168.00
120359	2/9/2021	CULLIGAN	\$660.50
120442	2/24/2021	CULLIGAN	\$372.50

Check Number	Date	Payee	Amount
120443	2/24/2021	DECKER INC	\$47.80
120444	2/24/2021	DEMCO	\$5,303.88
120360	2/9/2021	DIETZE MUSIC HOUSE	\$209.36
120445	2/24/2021	DODGE COUNTY CLERK	\$2,428.91
120361	2/9/2021	DODGE COUNTY TREASURER	\$1,324.64
120446	2/24/2021	DODGE COUNTY TREASURER	\$5,385.86
120362	2/9/2021	EASTERN NEBRASKA OCCUPATIONAL THERAPY	\$7,740.56
120448	2/24/2021	ECHO ELECTRIC SUPPLY	\$579.89
120363	2/9/2021	ECO WATER SYSTEMS	\$202.75
120449	2/24/2021	ECO WATER SYSTEMS	\$66.00
120364	2/9/2021	EDUCATIONAL CONSULTING SERVICE	\$1,090.00
120365	2/9/2021	EDUCATIONAL SERVICE UNIT #2	\$63,435.50
120450	2/24/2021	EDUCATIONAL SERVICE UNIT #2	\$5,933.08
120366	2/9/2021	EGAN SUPPLY CO	\$140.86
120451	2/24/2021	ELECTRONIC CONTRACTING CO.	\$345.00
120452	2/24/2021	ELECTRONIC SOUND INC	\$247.50
120367	2/9/2021	ELKHORN PUBLIC SCHOOLS	\$70.00
120368	2/9/2021	EROS WHOLESALE.COM	\$1,698.08
120447	2/24/2021	E-THERAPY LLC	\$228.75
120369	2/9/2021	EVERLY PLUMBING & HEATING INC	\$6,788.37
120453	2/24/2021	EVERLY PLUMBING & HEATING INC	\$9,520.00
120370	2/9/2021	FASTENAL COMPANY	\$10.50
120454	2/24/2021	FASTENAL COMPANY	\$562.82
120371	2/9/2021	FBG SERVICE CORPORATION	\$14,705.25
120372	2/9/2021	FIRST NATIONAL BANK OMAHA	\$658.87
120455	2/24/2021	FIRST STUDENT INC	\$1,156.55
120456	2/24/2021	FITGIRL, INC	\$218.64
120373	2/9/2021	FOLLETT EDUCATIONAL SERVICES	\$2,255.76
120457	2/24/2021	FOLLETT EDUCATIONAL SERVICES	\$2,255.76
120374	2/9/2021	FOLLETT SCHOOL SOLUTIONS INC	\$3,499.20
120458	2/24/2021	FOLLETT SCHOOL SOLUTIONS INC	\$877.83
DDP	2/12/2021	FOXHOVEN, RICK	\$157.78
120375	2/9/2021	FREMONT APPLIANCE	\$60.04
120376	2/9/2021	FREMONT DEPT OF UTILITIES	\$34,318.83
120459	2/24/2021	FREMONT DEPT OF UTILITIES	\$71,567.99
120460	2/24/2021	FREMONT ELECTRIC INC	\$124.10
120377	2/9/2021	FREMONT FAMILY YMCA	\$6,453.53
120461	2/24/2021	FREMONT FAMILY YMCA	\$9,056.16
120378	2/9/2021	FREMONT SANITATION	\$2,953.41
120379	2/9/2021	FREMONT TRIBUNE	\$74.16
120462	2/24/2021	FREMONT TRIBUNE	\$55.98
120519	2/24/2021	FREMONT WINNELSON CO	\$271.34
120463	2/24/2021	FREMONT WINNELSON CO	\$286.53
120380	2/9/2021	GALLS INC	\$411.20
120464	2/24/2021	GARTNER & ASSOCIATES INC	\$540.00
DDP	2/12/2021	GAY, JENNIFER	\$56.00

Check Number	Date	Payee	Amount
120465	2/24/2021	GETZSCHMAN HEATING, LLC	\$350.00
120381	2/9/2021	GLASS HOUSE	\$545.55
120466	2/24/2021	GLASS HOUSE	\$689.00
DDP	2/12/2021	GLEASON, LATOSHA	\$9.18
120521	2/26/2021	GREAT PLAINS COMMUNICATIONS	\$1,466.65
120467	2/24/2021	GRIZZLY INDUSTRIAL INC	\$288.41
120382	2/9/2021	HALO BRANDED SOLUTIONS	\$78.45
120383	2/9/2021	HAMILTON EQUIPMENT COMPANY	\$157.16
120384	2/9/2021	HEIDY R TARANGO	\$15,840.00
120468	2/24/2021	HireRight LLC	\$94.20
120385	2/9/2021	HOMETOWN LEASING	\$15,055.29
120469	2/24/2021	HY-VEE INC	\$1,851.93
120470	2/24/2021	IFIX OMAHA LLC	\$31.50
120386	2/9/2021	J.W. PEPPER & SON INC	\$49.99
120387	2/9/2021	JUNIOR LIBRARY GUILD	\$1,777.50
120471	2/24/2021	KAREN L ANDERSON	\$28.00
DDP	2/12/2021	KEITH, MARY	\$21.84
120388	2/9/2021	KENCO LEASING CO	\$175.00
120472	2/24/2021	KT RESTAURANT'S INC	\$115.50
120389	2/9/2021	KUBAT PHARMACY INC	\$17.90
120390	2/9/2021	LAKESHORE LEARNING MATERIALS	\$91.99
120473	2/24/2021	LAKESHORE LEARNING MATERIALS	\$357.58
120391	2/9/2021	LANGUAGE LINE SERVICES, INC.	\$233.76
120474	2/24/2021	LARSEN INTERNATIONAL	\$20.19
120392	2/9/2021	LEE'S SERVICE	\$720.00
DDP	2/12/2021	LETEXIER, MANDY	\$48.16
120393	2/9/2021	LIFT SOLUTIONS, INC	\$669.96
120394	2/9/2021	LINCOLN ELECTRIC COMPANY	\$639.12
120475	2/24/2021	LOU'S SPORTING GOODS	\$19.80
DDP	2/12/2021	LOWE, JANET	\$66.52
120395	2/9/2021	MAILFINANCE	\$329.30
120476	2/24/2021	MAKE MUSIC	\$180.00
120396	2/9/2021	MALY MARKETING	\$510.00
DDP	2/12/2021	MARESH, KADY	\$25.25
120397	2/9/2021	MATHESON TRI-GAS INC	\$706.74
120477	2/24/2021	MAX D. SIGNS	\$127.50
DDP	2/12/2021	MCCLAIN, SETH	\$267.68
DDP	2/12/2021	MCDUFFEE, ROLLIN	\$24.47
DDP	2/12/2021	MCSHANE-SCHWIEGER, KATIE	\$33.65
120398	2/9/2021	MENARDS	\$700.12
120478	2/24/2021	MENARDS	\$1,123.81
120399	2/9/2021	METHODIST FREMONT HEALTH	\$4,315.53
120479	2/24/2021	METHODIST FREMONT HEALTH	\$4,162.34
120480	2/24/2021	METHODIST PHYSICIANS CLINIC FREMONT	\$5,159.00
120341	2/3/2021	MID PLAINS INDUSTRIES	\$1,033.60
DDP	2/12/2021	MORAN, HEIDI	\$354.38

Check Number	Date	Payee	Amount
120400	2/9/2021	NANCY MITCHELL	\$3,375.00
120481	2/24/2021	NAPA AUTO PARTS	\$69.84
120401	2/9/2021	NASB	\$10,074.00
120482	2/24/2021	NAT'L EVERYTHING WHOLESALE	\$125.15
120402	2/9/2021	NCS PEARSON	\$606.72
120483	2/24/2021	NCS PEARSON	\$392.52
120484	2/24/2021	NEBRASKA COUNCIL OF SCHOOL ADMINISTRATOR	\$180.00
120485	2/24/2021	NEBRASKA SAFETY CENTER @ UNK	\$900.00
120403	2/9/2021	NEBRASKA SCIENTIFIC	\$103.40
120486	2/24/2021	NEBRASKA SIGN & COVER-IT	\$50.00
DDP	2/12/2021	NEVIUS, KITTY	\$58.25
DDP	2/12/2021	NIELSEN, LISA	\$140.00
120404	2/9/2021	NORTHEAST NEBRASKA PSYCHOLOGICAL SRV, PC	\$550.00
120487	2/24/2021	NORTHEAST NEBRASKA PSYCHOLOGICAL SRV, PC	\$600.00
120405	2/9/2021	O'KEEFE ELEVATOR CO INC	\$1,049.90
120489	2/24/2021	OMAHA PAPER CO.	\$6,844.00
120407	2/9/2021	Omaha World Herald	\$9,088.00
120406	2/9/2021	O'REILLY AUTOMOTIVE INC	\$537.90
120488	2/24/2021	O'REILLY AUTOMOTIVE INC	\$301.74
120408	2/9/2021	PAPER TIGER SHREDDING INC	\$486.00
120409	2/9/2021	PERFORMANCE DIESEL SERVICE	\$571.93
120426	2/12/2021	PERFORMANCE DIESEL SERVICE	\$14,602.98
120410	2/9/2021	PERRY, GUTHERY, HAASE & GESSFORD, P.C.,	\$5,251.60
DDP	2/12/2021	PIERCE, HOPE	\$57.90
120411	2/9/2021	PINNACLE BANK	\$6,225.01
DDP	2/12/2021	PISTILLO, MARY PAT	\$95.31
120490	2/24/2021	PLANK ROAD PUBLISHING	\$150.67
120491	2/24/2021	POWERSCHOOL GROUP, LLC	\$315.00
120492	2/24/2021	PRAIRIE MECHANICAL CORP	\$3,264.20
120493	2/24/2021	PRO-ED	\$129.80
120494	2/24/2021	QUADIENT LEASING USA, INC	\$1,170.77
120495	2/24/2021	RAWHIDE CHEMOIL INC	\$134.10
120496	2/24/2021	RENAISSANCE LEARNING INC	\$600.00
120412	2/9/2021	RIVERSIDE CONSTRUCTION INC	\$1,089.50
120497	2/24/2021	ROCHESTER MIDLAND CORP	\$1,273.00
120498	2/24/2021	RUFF HOUSE	\$300.00
120499	2/24/2021	S & S LOCKSMITH COMPANY	\$35.00
DDP	2/12/2021	SALAZAR, CRUZ	\$30.80
120413	2/9/2021	SAPP BROS, INC	\$875.00
120500	2/24/2021	SAPP BROS, INC	\$5,249.63
120414	2/9/2021	SAWYER CONSTRUCTION CO	\$16,145.00
120501	2/24/2021	SAWYER CONSTRUCTION CO	\$17,985.00
120502	2/24/2021	SCHOLASTIC INC	\$50.92
DDP	2/12/2021	SCHUMACHER, THAD	\$41.44
120503	2/24/2021	SEAN ROSS PAINTING INC	\$740.00
120415	2/9/2021	SID DILLON	\$128.26

Check Number	Date	Payee	Amount
DDP	2/12/2021	SIKORA, MYRON	\$62.72
120416	2/9/2021	SM & CM, LLC	\$1,431.00
120504	2/24/2021	SOCIAL THINKING	\$97.94
120505	2/24/2021	SPORTS FACILITY MAINTENANCE LLC	\$1,217.90
120417	2/9/2021	STAPLES ADVANTAGE	\$4,389.73
120506	2/24/2021	STAPLES ADVANTAGE	\$2,547.44
120418	2/9/2021	STERLING COMPUTERS	\$1,879.86
DDP	2/12/2021	STEWART, COURTNEY	\$19.26
DDP	2/12/2021	STOKLASA, LAUREN	\$95.00
DDP	2/12/2021	STYSKAL, STEVE	\$62.35
120419	2/9/2021	THE HOME DEPOT PRO	\$2,618.24
120507	2/24/2021	THE HOME DEPOT PRO	\$10,034.24
120508	2/24/2021	THE PAPER CORPORATION	\$1,102.85
120509	2/24/2021	THINKFUN INC	\$966.00
120420	2/9/2021	TIMME WELDING & SUPPLY	\$471.17
120510	2/24/2021	TIMME WELDING & SUPPLY	\$423.00
120421	2/9/2021	TOBII DYNAVOX LLC	\$2,250.00
120511	2/24/2021	TOLEDO PE SUPPLY	\$386.84
DDP	2/12/2021	TRIMPE, SARAH	\$9.40
120422	2/9/2021	TRUCK CENTER COMPANIES	\$542.72
120512	2/24/2021	TRUCK CENTER COMPANIES	\$853.55
120423	2/9/2021	TSA CONSULTING GROUP, INC.	\$66.88
120513	2/24/2021	TSA CONSULTING GROUP, INC.	\$68.97
120522	2/26/2021	U.S. CELLULAR	\$2,027.52
120514	2/24/2021	U.S. POSTAL SERVICE	\$4,000.00
120515	2/24/2021	UNL: ASD NETWORK	\$1,290.00
DDP	2/12/2021	VERA CHAVEZ, ROSAURA	\$68.82
120516	2/24/2021	VERIZON WIRELESS	\$208.44
120424	2/9/2021	WALNUT RADIO LLC	\$792.50
120517	2/24/2021	WALNUT RADIO LLC	\$320.00
DDP	2/12/2021	WEITZENKAMP, TERI	\$1,557.00
120342	2/4/2021	Wex Bank	\$49.00
120425	2/9/2021	WIESE PLUMBING & EXCAVATING INC	\$215.17
120518	2/24/2021	WIESE PLUMBING & EXCAVATING INC	\$653.68
		TOTAL	<u>\$516,124.02</u>

Fremont Public Schools
Financial Reports

Recommendation

February 28, 2021

Submitted by: Susan Plank

The attached reports are for your information, review and approval:

**Summary Statement of General Fund Accounts (at February 28)
Activity Fund Balance Sheets**

This Summary of General Fund accounts for the Fiscal Year 2020-21 represents our approved budget and corresponding expenditures through this month-end. It is recommended that the February 2021 Financial Statements be accepted by the Board of Education as presented.

Moved by: _____

Seconded by: _____

Roll Call Vote --

Aye: _____

No: _____

Absent: _____

Fremont Public Schools
February 28, 2021

<u>Fund Name</u>	<u>Balance</u> <u>1/31/2021</u>	<u>Receipts Febr</u>	<u>Disbursements</u> <u>Febr</u>	<u>Statement</u> <u>Balance</u> <u>2/28/2021</u>	<u>Interfund</u> <u>Transfers</u>	<u>Account Balance</u> <u>Without</u> <u>Transfers</u>
<u>First National Bank Fremont:</u>						
General Fund	\$2,964,215.77	\$6,165,983.57	\$4,493,030.84	\$4,637,168.50	\$0.00	\$4,637,168.50
Payroll	\$70,687.09	\$3,942,583.24	\$3,951,597.91	\$61,672.42	\$0.00	\$61,672.42
Flex Benefit Fund	\$32,594.62	\$34,180.35	\$15,649.29	\$51,125.68	\$0.00	\$51,125.68
Employee Benefit Fund (Closed)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Special Building Fund	\$301,078.10	\$43,038.04	\$1,470.00	\$342,646.14	\$0.00	\$342,646.14
Life Safety	\$109,462.68	\$4.07	\$5,535.26	\$103,931.49	\$0.00	\$103,931.49
Depreciation Fund	\$4,000,313.33	\$153.44	\$0.00	\$4,000,466.77	\$0.00	\$4,000,466.77
Bond District 11	\$19,324.18	\$0.00	\$0.00	\$19,324.18	\$0.00	\$19,324.18
<u>Pinnacle Bank:</u>						
General Fund	\$25,752.13	\$1.98	\$0.00	\$25,754.11	\$0.00	\$25,754.11
QCPUF Fund	\$15.89	\$0.00	\$0.00	\$15.89	\$0.00	\$15.89
<u>First State Bank:</u>						
Disbursing Account	\$287,996.21	\$548,792.68	\$469,152.35	\$367,636.54	\$0.00	\$367,636.54
<u>US Bank:</u>						
District Activity Fund	\$98,847.41	\$14,172.72	\$8,062.69	\$104,957.44	\$0.00	\$104,957.44

**Fremont Public Schools
Pledged Securities
2/28/2021**

Fremont National Bank

Description	Receipt #	Maturity Date	Current Face
FNMA REMIC TRUST 2018-M15	3136B3YM6	12/25/2026	\$7,903,469.74
FNMA REMIC TRUST 2017-12	3136AVUL1	4/25/2042	\$2,009,964.64
FHLMC REMIC SERIES 4673	3137BXY7	11/15/2043	\$2,150,356.84
			<u>\$12,063,791.22</u>

First State Bank

Description	Receipt #	Maturity Date	Current Face
Fremont NE GO Unltd	357406DV6	8/1/2026	\$204,172.00
Gretna NE GO Unltd	397802MJ5	8/15/2027	\$224,866.40
Tecumseh NE GO Unltd	878848JM3	12/15/2026	\$122,479.20
Fairbury NE Go Unltd	303665GH0	10/15/2026	\$177,689.10
			<u>\$729,206.70</u>

**Fremont Public Schools
Pledged Securities Recap
February 28, 2021**

Fund Name	Statement Balance 2/28/2021	Total All Accounts	Total Pledged Securities Required	Total Pledged Securities Market Value	Pledging Excess/(Shortage)
<u>First National Bank Fremont:</u>					
General Fund	\$4,637,168.50				
Payroll	\$61,672.42				
Flex Benefit Fund	\$51,125.68				
Special Building Fund	\$342,646.14				
Life Safety	\$103,931.49				
Depreciation Fund	\$4,000,466.77				
Bond District 11	\$19,324.18				
Learning Center	\$2,239.96				
FDIC Insured \$250,000		<u>\$9,218,575.14</u>	<u>\$8,968,575.14</u>	<u>\$12,063,791.22</u>	<u>\$3,095,216.08</u>
<u>Pinnacle Bank:</u>					
General Fund	\$25,754.11				
QCPUF Fund	\$15.89				
FDIC Insured \$250,000		<u>\$25,770.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
<u>First State Bank:</u>					
Disbursing Account	\$367,636.54				
Food Service	\$250,070.00				
FDIC Insured \$250,000		<u>\$617,706.54</u>	<u>\$367,706.54</u>		
High School Activity	\$76,594.10				
MS/JCAC Activity	\$104,865.00				
COD #22256	\$35,828.86				
COD #30362	\$19,960.07				
FDIC Insured \$250,000		<u>\$237,248.03</u>	<u>\$0.00</u>		
Food Service Sweep	\$450,088.10				
ICS Sweep		<u>\$551,743.11</u>	<u>-\$101,655.01</u>		
			<u>\$266,051.53</u>		
Pledging Requirement 102% of Above Balance			<u>\$271,372.56</u>	<u>\$729,206.70</u>	<u>\$457,834.14</u>
<u>US Bank:</u>					
District Activity Fund	\$104,957.44				
Elementary Activity Fund	\$26,628.00				
FDIC Insured \$250,000		<u>\$131,585.44</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>

Fremont Public Schools
 General Fund
 School Year 2020-2021
 February 2021

FPS GENERAL FUND

Receipts:	Budgeted	Actual Receipts	% Received
Local Sources	2,336,956	1,489,574	63.74%
County Sources	363,118	347,977	95.83%
State Aide	17,243,566	10,346,142	60.00%
State Sources	4,256,850	2,778,201	65.26%
Federal Sources	4,473,573	1,341,048	29.98%
Personal and Property Taxes	29,990,351	11,940,769	39.82%
	58,664,414	28,243,712	48.14%
Expenditures:	Budgeted	Expenditures YTD	% Disbursed
Regular Instruction	26,745,497	13,393,254	50.08%
Special Education	6,016,242	2,962,712	49.25%
Pupil Support Services	4,499,891	2,354,270	52.32%
Instruct Support Services	2,676,336	941,973	35.20%
Board of Education	335,247	317,758 *	94.78%
General Administration	1,768,564	807,129	45.64%
School Administration	2,127,096	1,088,806	51.19%
Business Support	1,797,979	839,086	46.67%
Facilities & Operations	5,459,568	2,521,337	46.18%
Regular Transportation	479,743	282,840	58.96%
Special Ed Transportation	1,061,372	502,724	47.37%
State Grants	373,946	159,684	42.70%
Debt Services (Tax Repayment)	10,174	6,711	0.00%
Federal Programs	3,998,231	1,934,707	48.39%
Summer Programs	25,612	123	0.48%
Transfers to Other Funds	21,000	0	0.00%
	57,396,498	28,113,113	48.98%

*Includes District Liability Insurance Premiums

Fremont Elementary Activities Fund
Balance Sheet
As of February 28, 2021

	<u>Feb 28, 21</u>
ASSETS	
Current Assets	
Checking/Savings	
1000 · Checking	26,538.11
Total Checking/Savings	<u>26,538.11</u>
Total Current Assets	<u>26,538.11</u>
TOTAL ASSETS	<u>26,538.11</u>
LIABILITIES & EQUITY	
Equity	
3000 · Fund Balances	26,692.27
Net Income	<u>-154.16</u>
Total Equity	<u>26,538.11</u>
TOTAL LIABILITIES & EQUITY	<u>26,538.11</u>

Fremont Middle School and Johnson Crossing Academic Center
Balance Sheet 2020-2021
February 2021

	<u>Feb 28, 21</u>
ASSETS	
Current Assets	
Checking/Savings	
FMS Checking	103,230.67
Investments	
MS Student Council CD	<u>19,813.33</u>
Total Investments	<u>19,813.33</u>
Total Checking/Savings	<u>123,044.00</u>
Total Current Assets	<u>123,044.00</u>
TOTAL ASSETS	<u>123,044.00</u>
LIABILITIES & EQUITY	
Equity	
1110 - Fund Balance	-206.73
Net Income	<u>123,250.73</u>
Total Equity	<u>123,044.00</u>
TOTAL LIABILITIES & EQUITY	<u>123,044.00</u>

7:55 AM

03/02/21

Accrual Basis

Fremont High Activities Fund

Balance Sheet

As of February 28, 2021

	<u>Feb 28, 21</u>	<u>Jan 31, 21</u>
ASSETS		
Current Assets		
Checking/Savings		
Checking	63,626.51	57,870.49
Investments		
FHS Scholarship Fund CD	35,828.86	36,461.92
Total Investments	<u>35,828.86</u>	<u>36,461.92</u>
Total Checking/Savings	<u>99,455.37</u>	<u>94,332.41</u>
Total Current Assets	<u>99,455.37</u>	<u>94,332.41</u>
TOTAL ASSETS	<u>99,455.37</u>	<u>94,332.41</u>
LIABILITIES & EQUITY		
Equity		
Net Income	<u>99,455.37</u>	<u>94,332.41</u>
Total Equity	<u>99,455.37</u>	<u>94,332.41</u>
TOTAL LIABILITIES & EQUITY	<u>99,455.37</u>	<u>94,332.41</u>

LC Activity Account
Balance Sheet
As of March 1, 2021

	<u>Mar 1, 21</u>	<u>Mar 1, 20</u>
ASSETS		
Current Assets		
Checking/Savings		
Fremont National Bank	2,239.96	2,454.55
Total Checking/Savings	<u>2,239.96</u>	<u>2,454.55</u>
Total Current Assets	<u>2,239.96</u>	<u>2,454.55</u>
TOTAL ASSETS	<u>2,239.96</u>	<u>2,454.55</u>
LIABILITIES & EQUITY		
Equity		
Retained Earnings	2,439.96	2,007.81
Net Income	-200.00	446.74
Total Equity	<u>2,239.96</u>	<u>2,454.55</u>
TOTAL LIABILITIES & EQUITY	<u>2,239.96</u>	<u>2,454.55</u>

Fremont Public School Food Service

130 East Ninth Street
Fremont, Nebraska 68025
Rowan Lang, Director

Monthly Report of: Feb-21

Fund Balance	31-Jan-21		<u>\$ 713,269.17</u>
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Receipts for the month of: Feb

1990 Other Misc Income			\$ 55.42
1611 School Lunch Program			\$ 17,680.04
1510 Interest			\$ 17.59
4210 Federal Reimbursement			\$ 183,570.50
3150 State Reimbursement			
5200 Funds Transfer In			
Total Monthly Income			<u>\$ 201,323.55</u>

Expenditures For the month of: Feb

630 Food	Purchased During: Jan		\$ 105,427.30
110 Labor	Jan 1 through Jan 31		\$ 102,645.49
430 Repairs & Maintenance	For the Month of: Jan		\$ 5,692.41
650 Supplies & Technology	Purchased During: Jan		
890 Misc Expenditures	Purchased During: Jan		\$ 2,105.52
810 Dues & Fees	Purchased During: Jan		\$ 10.00
Total Expenditures			<u>\$ 215,880.72</u>

Fund Balance	28-Feb-21		<u>\$ 698,712.00</u>
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GRANT ELEMENTARY					
Discarded books Box A	Box B	Damaged			
		Minecraft: Mobestiary (Water Damage)			
A day in the life of a Veterinarian	First field guide weather	The Incredible Hulk An origin story			
Read aloud Rhymes for the very young	Rocks and Minerals	How the Grinch Stole Christmas (Replaced)			
The great book of Aircraft	Weather	Star Wars Complete Visual Dictionary			
Smokey Bear Camping Book	Zoos	The Official DC Super Hero Joke Book (replaced)			
Album of cats	Weasels, Otters, Skunks, and Their Family	Buzz Boy and Fly Guy (Replaced)			
Track is for me	The Disease Book	Fly Guy Meets Fly Girl (Replaced)			
The other way to listen	Storms and Hurricanes	Where the Side Walk Ends (Replaced)			
Explorer Guides Dogs	The Sea	My Dog, My Hero (paperback)			
Gymnastics	Rocks and Minerals	Froggy Sleeps Over (paperback)			
BMX Bikes	Weather Words and What they Mean	Froggy Bakes a Cake (paperback)			
The amazing potato	Look at Weather	D.W. All Wet (paperback)			
Care of uncommon pets	UFO's	I didn't know that About Strange But True Mysteries (paperback)			
Whale watch	All Kinds of Code	Bravo, Amelia Bedelia! (paperback)			
Dinosaurs	Motors and Engines and How they Work	Big Red Apple (paperback)			
You come too, poems for young readers	Bigfoot	Doug's Big Comeback (paperback)			
It doesn't always have to rhyme	Lion Pride and Tiger Tracks	Watch Out, Jar, jar! (paperback)			
Tractors, Plows and Harvesters	The Bermuda Triangle	Three Stories You Can Read to Your Cat (paperback)			
An instant guide to trees	Lizards Tails and Cactus Spines	Staring First Grade (paperback)			
Nebraska blue book 2006/2007	UFO	Berenstain Bears and the Bully (paperback)			
Hailstones and halibut bones	How to Keep a Secret	Anakin's Race For Freedom (paperback)			
A Wrinkle in Time	Lois Lowry	Little Witch's Big Night (paperback)			
J. Sterking Morton	Annie Sullivan	Eek! Stories to Make You Shriek (paperback)			
Owls in the family	Lincoln's Birthday	The Princess and her Magic Secret (paperback)			
America's Horses and Ponies	Album of Prehistoric Animals	Inspector Hopper (paperback)			
The arbutnot anthology of childrens literature	The Life of Plants	The Berenstain Bears Get Stage Fright (paperback)			
Fishing is fun	Life of Prehistoric Animals	Bad Kitty For President (replaced)			
Fishing talk for Beginners	Woolly Mountain	Charlotte's Web (replaced)			
Jack Hanna's ultimate guide to pets	Dinosaur Story	Dog Man (replaced)			
	Hypsiphodon	Bad Kitty Camp Daze (replaced)			
Box C	Fastest Woman on Earth	Shoo, Fly Guy! (replaced)			
Remarkable animal	Sports Stars	Hi! Fly Guy! (replaced)			
On granddaddy's farm	Dinosaur Time				
The Book of Fantastic Machines	John Smith	Equipment			
The Edible Pyramid	John Fitzgerald Kennedy	Overhead	3M - 9060	1567510	Obsolete
A Closer Look at Horses	Meet Robert E Lee				
The Animal Olympics	Barefoot Abe				
Discovering Electricity	Lumps, Bumps and Rashes				
The Space Shuttle Disaster					
Yankee Doodle's Cousin	Box D				
Trucks, Trucking and You	A Historic Album of Nebraska				
Portrait of a Farm Family	The Moon is Shining Bright as Day				
Follow Your Nose	Valentine's Day				
Faces	The First Thanksgiving				
Machines-Spectacular Science Projects	Christmas Holiday Book				

Fire Trucks	Thanksgiving			
Take Another Look	Hormel Legacy			
Trees	Carry on Mr. Bowditch			
The Caribbean and Gulf of Mexico	Very Young Verses			
Electric Power	Fairy Tales			
The Planets	Easy to Make Monster Mask			
Vitamins and Minerals	Trucks and Trucking			
Seeds Pop Stick Glide	The Pennsylvania Colony			
Fun with French	The South Carolina Colony			
Wheels	My Poetry Book			
Tall Tales of the Great Plains	The Complete Tales of Uncle Temus			
The Food Pyramid	A Visit from St. Nicholas			
Tecumseh	The Life and Death of Martin Luther King jr.			
Johnny Unites and the Long Pass	Starting Soccer			
America's Paul Revere	Crazy Horse			
And Then What Happened to Paul Revere	So You Want to be a Magician?			
Louis Armstrong	James Bowie			
America and it's Presidents	Washington's Birthday			
Squanto	Merry Christmas to You			
Indian Chiefs of the West				
	Box F			
Box E	The Case of the Elevator Duck			
The story of mankind	Wing Nut			
Poetry	The Sea Egg			
Nonsense Book	The High King			
The Usborne History Quiz Book	Soup for President			
The Calvin and Hobbs Lazy Sunday Book	Baseball Fever			
101 knock-knock jokes	Encyclopedia Brown Takes the Case			
Arrow to the Sun	Stage Fright			
Duffy and the Devil	Blubber			
Puss in Boots	Mystery Ranch			
Feeling Angry	Blue Bay Mystery			
The Funny Little Woman	The Return of the Indian			
All Kinds of Families	Pilot Down. Presumed Dead			
Chanticleer and the Fox	Lizard Music			
Sports and the Games in Verses and Rhyme	Our Names			
A Child's Garden of Verses	The Baby Grand, the Moon in July, and Me			
All About Volcanoes and Earthquakes	The Mystery of the Cupboard			
King Arthur and his Noble Knights	Rebel on a Rock			
Poetry for the Holidays	Bus Station Mystery			
Monster Poems	Thomas Jefferson			
Feast of Thanksgiving	Benny Uncovers a Mystery			
The Oxford Book of Children's Verses	A String in the Harp			
The Yellow Brick Road	Mummies, Tombs, and Treasure			
Nutty Jokes	The Story of D-Day			
The Devil's Tail	Thomas Jefferson			
Tikki Tikki Tembo	Freckle Juice			
Prayer for a Child	Grandma Didn't Wave Back			

Writers in the Kitchen	Just as Long as We're Together				
Where the Sidewalk Ends	Set of 50 States books (updated this year)				
A Light in the Attic	World Book Encyclopedia set 2013 (updated)				

Copy of 2020-2021 Discard Equipment

FREMONT HIGH SCHOOL						
FHS AV #	BARCODE	BRAND	MODEL	SERIAL	NOTES	REASON
BOOM BOX						
9	94279	Initial	DMA-710	SKM3484062903B		Obsolete
CARTS						
1	201	H. Wilson Corp			34" - tan - medium cart	Obsolete
8	8	Pixmobile			26" Aquagreen - short cart	Obsolete
19	19	Pixmobile			26" Aquagreen - short cart	Obsolete
37	37	Pixmobile			26" Aquargreen - short cart	Obsolete
40	40	Pixmobile			26" Aquagreen - short cart	Obsolete
41	41	Pixmobile			26" Aquagreen - short cart	Obsolete
45	45	Bretford			26" Black - short cart	Obsolete
CASSETTE PLAYER						
1	1450	Magnavox	AQ5315/17	Nr.KT 019220054924		Obsolete
3	1453	Califone	3432AV	CCC830277		Obsolete
4	1454	Califone	3432AV	BJ600454		Obsolete
5	1455	Califone	3432AV	BJ600451		Obsolete
6	1456	Califone	3432AV	DD160825		Obsolete
CASSETTE TAPES						
			40 - 60-90 min tapes			Obsolete
DOCUMENT CAMERA						
3	95493	AVerMedia AVerVis	POF3	58880 11040P		Obsolete
DVD PLAYERS						
60	1660	Panasonic	DVD-S1	VA6CA006369R		Obsolete
61	1661	Panasonic	DVD-S1	VC6BA001097R		Obsolete

Copy of 2020-2021 Discard Equipment

FREMONT HIGH SCHOOL						
FHS AV #	BARCODE	BRAND	MODEL	SERIAL	NOTES	REASON
65	1665	Panasonic	DVD-S1	VC6BA001025R		Obsolete
GROUP LISTENING CENTER						
1	95431	Aves			6 headsets included	Obsolete
LCD PROJECTORS						
3	1803	NEC	VT540	070097690		Obsolete
14	1814	Sanyo	PLC-XU41	G4910629		Obsolete
16	1816	Mitsubishi	HC10	0100868		Obsolete
19	1819	Mitsubishi	HC10	0100955		Obsolete
20	1820	Mitsubishi	HC10	0100805		Obsolete
47	1847	Mitsubishi	HC10	0100029		Obsolete
MISCELLANEOUS ITEMS						
		AverKey3			PC/Mac to TV Converter	
		Antec			PC/Mac scan converter to TV	
OVERHEAD PROJECTOR						
10	1510	394 3M	213AJCD	979959	Tan	Obsolete
PRESENTATION REMOTES						
2	95502	Keyspan	TSAM-001	907444	With USB 907463	Obsolete
3	95503	Keyspan	TSAM-001	908917	with USB 908767	Obsolete
6	95506	Keyspan	TSAM-001		with USB	Obsolete
9	95509	Keyspan	TSAM-001	9787	with USB 009787	Obsolete
10	95510	Tripp-Lite Keyspan	PR-PR03	3004594	with USB 3004591	Obsolete

Copy of 2020-2021 Discard Equipment

FREMONT HIGH SCHOOL						
FHS AV #	BARCODE	BRAND	MODEL	SERIAL	NOTES	REASON
12	99512	Keyspan	TSAM-001	9778	With USB 9778	Obsolete
13	95513	Keyspan	TSAM-001	10473	with USB 010473	Obsolete
14	95514	Keyspan	TSAM-001	7553	with USB 007553	Obsolete
16	95516	Keyspan	TSAM-001	9161	with USB 009161	Obsolete
17	95517	Keyspan	TSAM-001	9183	with USB 009183	Obsolete
18	99518	Tripp-Lite Keyspan	PR-PR03	1008494	with USB 1008494	Obsolete
24	95524	Keyspan	TSAM-001	706347	with USB 709255	Obsolete
25	95525	Keyspan	TSAM-001	706498	with USB 708513	Obsolete
28	95528	Keyspan	TSAM-001	709466	with USB 707377	Obsolete
33	95533	Tripp-Lite Keyspan	PR-PR03	1007139	with USB 1007139	Obsolete
34	95534	Tripp-Lite Keyspan	PR-PR03	1007171	with USB 1007171	Obsolete
44	95544	Tripp-Lite Keyspan	PR-PR03	4004824	with USB 4004824	Obsolete
SPEAKERS						
	95742	Speakers	Logitech LS11	S-00035		Obsolete
VCR PLAYER						
71	39971	JVC	HR-VP59U	165Q0499		Obsolete
VGA CORDS						
#1-34; 36-89	701-734; 736-789	VGA cords	25'			Obsolete
		VGA cords	4 - 5'			Obsolete
		VGA cords	12 - 6'			Obsolete
		VGA cords	6 - 13'			Obsolete
		VGA cords	8 - 15'			Obsolete
		VGA cords	2 - 25'			Obsolete
30 PINS						

Copy of 2020-2021 Discard Equipment

FREMONT HIGH SCHOOL						
FHS AV #	BARCODE	BRAND	MODEL	SERIAL	NOTES	REASON
#3-64; 66-88	803-864; 866-890	30 pins	A1368			Obsolete
(#85)	885	30 pins				Obsolete

FREMONT HIGH SCHOOL			
Call number	Barcode	Title	Reason
R 353 N27	41454	Nebraska Blue Book 1938	Obsolete
R 353 N27	41456	Nebraska Blue Book 1940	Obsolete
R 353 N27	41457	Nebraska Blue Book 1942	Obsolete
R 353 N27	41458	Nebraska Blue Book 1944	Obsolete
R 353 N27	41459	Nebraska Blue Book 1948	Obsolete
R 353 N27	41460	Nebraska Blue Book 1950	Obsolete
R 353 N27	41461	Nebraska Blue Book 1952	Obsolete
R 353 N27	41462	Nebraska Blue Book 1956	Obsolete
R 353 N27	41463	Nebraska Blue Book 1958	Obsolete
R 353 N27	41464	Nebraska Blue Book 1960	Obsolete
R 353 N27	41466	Nebraska Blue Book 1962	Obsolete
R 353 N27	41467	Nebraska Blue Book 1964	Obsolete
R 353 N27	41468	Nebraska Blue Book 1966	Obsolete
R 353 N27	41469	Nebraska Blue Book 1968	Obsolete
R 353 N27	41470	Nebraska Blue Book 1970	Obsolete
R 353 N27	41471	Nebraska Blue Book 1972	Obsolete
R 353 N27	41472	Nebraska Blue Book 1974-1975	Obsolete
R 353 N27	41473	Nebraska Blue Book 1976-1977	Obsolete
R 353 N27	41474	Nebraska Blue Book 1978-1979	Obsolete
R 353 N27	41475	Nebraska Blue Book 1980-1981	Obsolete
R 353 N27	41476	Nebraska Blue Book 1982-1983	Obsolete
R 353 N27	41477	Nebraska Blue Book 1984-1985	Obsolete
R 353 N27	41478	Nebraska Blue Book 1986-1987	Obsolete
R 353 N27	41453	Nebraska Blue Book 1988-1989	Obsolete
R 353 N27	53620	Nebraska Blue Book 1990-1991	Obsolete
R 353 N27	51539	Nebraska Blue Book 1992-1993	Obsolete
R 353 N27	53949	Nebraska Blue Book 1994-1995	Obsolete
R 353 N27	57122	Nebraska Blue Book 1996-1997	Obsolete
R 353 N27	61184	Nebraska Blue Book 1996-1997	Obsolete
R 353 N27	62024	Nebraska Blue Book 1998-1999	Obsolete
R 353 N27	72620	Nebraska Blue Book 2000-2001	Obsolete
R 353 N27	64310	Nebraska Blue Book 2002-2003	Obsolete
R 353 N27	65801	Nebraska Blue Book 2004-2005	Obsolete
R 353 N27	67680	Nebraska Blue Book 2006-2007	Obsolete
R 031.02	79122	The World Almanac 2010	Obsolete

FREMONT HIGH SCHOOL		
BOE Discard Request		
Date: 1/25/21		Submitted by: Myron Sikora
		Approved by:
ITEM	QUANTITY	REASON FOR DISCARD
B108 Storage Room:		
Student desks	30	Obsolete
computer desks	5	Obsolete
metal computer cart	1	Obsolete
metal magazine rack	1	Obsolete
plastic/wooden chairs	6	Obsolete
large metal/wooden desks	3	Obsolete
5 office chairs on wheels	5	Obsolete
wood and metal desk piece scraps	7	Obsolete
gray fabric chair	1	Obsolete
large wooden desk piece	1	Obsolete
1 round table	1	Obsolete

Fremont Public Schools

2021-2022 Pathfinder Program Student/Parent Calendar

Approved 2/8/21

7/26-8/2 New Teacher Activities

8/3-9 Teacher Workshop Week
*2 Inclement Weather Make-Up Days (Teacher PD/Work)
*3 Days (Teacher PD/Work and Opening Session)

8/10-11 First Student Days
Regular 1:30 dismissal

AUGUST 2021						
S	M	T	W	Th	F	S
	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

FEBRUARY 2022						
S	M	T	W	Th	F	S
30	31	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

1/31-2/4 Parent/Tchr Conferences

2/4 All Day Conf – No School Elem

2/17 Teacher PLC/PD Day – No School

2/18 Comp Time for Teachers for P/T Conferences – No School

2/21 President's Day - No School

9/6 Labor Day – No School

9/7 Teacher PLC/PD Day – No School

9/20-24 Parent/Teacher Conf Wk

9/24 All Day Conf – No School Elem

SEPTEMBER 2021						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

MARCH 2022						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

3/10 End of 3rd Quarter

3/11 ½ Tchr PD/PLC Day
½ Tchr Workday – No School

3/14-18 Spring Break – No School

3/21 4th Quarter Begins

10/7 End of 1st Quarter

10/8 Tchr Workday
No School

10/11 Fall Break – No School

10/12 Comp Time for Teachers for P/T Conferences – No School

10/13 2nd Quarter Begins

OCTOBER 2021						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

APRIL 2022						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

4/15 Teacher PLC/PD Day – No School

4/18 Easter Break – No School

11/1 Teacher PLC/PD Day – No School

11/24-26 Thanksgiving Vacation – No School

NOVEMBER 2021						
S	M	T	W	Th	F	S
31	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

MAY 2022						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

5/20 End of 4th Quarter
Regular 1:30 dismissal

5/23 Teacher Work Day

End of the year student/teacher days may be adjusted according to the number of inclement weather days used.

5/30 Memorial Day Holiday

12/16 End of 2nd Quarter

12/17 ½ Teacher PLC/PD Day -
½ Work Day – No School

12/20-31 Holiday Vacation – No School

DECEMBER 2021						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

S-12, T-13

JUNE 2022						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

1/1 New Year's Day

1/3 ½ Teacher PLC/PD Day -
½ Work Day – No School

1/4 3rd Quarter Begins

1/17 Martin Luther King, Jr. Day – No School

JANUARY 2022						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

JULY 2022						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

7/4 July 4th Holiday Observed

■ Students/Teachers Not in Session

Fremont Public Schools

2021-2022 Pathfinder Program Teacher Calendar

Approved 2/8/12

7/26-8/2 New Teacher Activities

8/3-9 Teacher Workshop Week
*2 Inclement Weather Make-Up Days (Teacher PD/Work)
*3 Days (Teacher PD/Work and Opening Session)

8/10-11 First Student Days
Regular 1:30 dismissal

AUGUST 2021						
S	M	T	W	Th	F	S
	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

S-15, T-21 (27)

FEBRUARY 2022						
S	M	T	W	Th	F	S
30	31	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

S-16, T-19

1/31-2/4 Parent/Tchr Conferences

2/4 All Day Conf – No School Elem

2/17 Teacher PLC/PD Day – No School

2/18 Comp Time for Teachers for P/T Conferences – No School

2/21 President's Day - No School

9/6 Labor Day – No School

9/7 Teacher PLC/PD Day – No School

9/20-24 Parent/Teacher Conf Wk

9/24 All Day Conf – No School Elem

SEPTEMBER 2021						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

S-19, T-21

MARCH 2022						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

S-17, T-18

3/10 End of 3rd Quarter—43 Days

3/11 ½ Tchr PD/PLC Day
½ Tchr Workday

3/14-18 Spring Break – No School

3/21 4th Quarter Begins

10/7 End of 1st Quarter—39 Days

10/8 ½ Tchr Workday
½ Tchr PLC/PD Day
No School

10/11 Fall Break – No School

10/12 Comp Time for Teachers for P/T Conferences – No School

10/13 2nd Quarter Begins

OCTOBER 2021						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

S-18, T-20

APRIL 2022						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

S-19, T-20

4/15 Teacher PLC/PD Day – No School

4/18 Easter Break – No School

11/1 Teacher PLC/PD Day – No School

11/24-26 Thanksgiving Vacation – No School

NOVEMBER 2021						
S	M	T	W	Th	F	S
31	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

S-18, T-19

MAY 2022						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

S-14.5, T-16

Stu Days/Hours: 167.5 / 1,144.83
Teacher Days—185 (191 new)
(T-days=187 until snow days)

5/20 End of 4th Quarter—42.5 Days
Regular 1:30 dismissal

5/23 Teacher Work Day

End of the year student/teacher days may be adjusted according to the number of inclement weather days used.

5/30 Memorial Day Holiday

12/16 End of 2nd Quarter—43 Days

12/17 ½ Teacher PLC/PD Day -
½ Work Day – No School

12/20-31 Holiday Vacation – No School

DECEMBER 2021						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

S-12, T-13

JUNE 2022						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

1/1 New Year's Day

1/3 ½ Teacher PLC/PD Day -
½ Work Day – No School

1/4 3rd Quarter Begins

1/17 Martin Luther King, Jr. Day – No School

JANUARY 2022						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

S-19, T-20 (31st)

JULY 2022						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

7/4 July 4th Holiday Observed

■ Students/Teachers Not in Session

Fremont Public Schools 2021-2022 Young Adult Student/Parent Calendar

Approved 2/8/21

7/26-8/2 New Teacher Activities

8/3-9 Teacher Workshop Week
*2 Incent Weather Make-Up Days (Teacher PD/Work)
*3 Days (Teacher PD/Work and Opening Session)

8/10-11 First Student Days- Regular
2:30 dismissal

AUGUST 2021						
S	M	T	W	Th	F	S
	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

FEBRUARY 2022						
S	M	T	W	Th	F	S
30	31	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

1/31-2/4 Parent/Tchr Conferences

2/4 All Day Conf – No School Elem

2/17 Teacher PLC/PD Day – No School

2/18 Comp Time for Teachers for P/T Conferences – No School

2/21 President's Day - No School

9/6 Labor Day – No School

9/7 Teacher PLC/PD Day – No School

9/20-24 Parent/Teacher Conf Wk

9/24 All Day Conf – No School Elem

SEPTEMBER 2021						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

MARCH 2022						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

3/10 End of 3rd Quarter

3/11 ½ Tchr PD/PLC Day
½ Tchr Workday – No School

3/14-18 Spring Break – No School

3/21 4th Quarter Begins

10/7 End of 1st Quarter

10/8 Tchr Workday
No School

10/11 Fall Break – No School

10/12 Comp Time for Teachers for P/T Conferences – No School

10/13 2nd Quarter Begins

OCTOBER 2021						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

APRIL 2022						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

4/15 Teacher PLC/PD Day – No School

4/18 Easter Break – No School

11/1 Teacher PLC/PD Day – No School

11/24-26 Thanksgiving Vacation – No School

NOVEMBER 2021						
S	M	T	W	Th	F	S
31	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

MAY 2022						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

5/20 End of 4th Quarter- Regular 2:30 dismissal

5/23 Teacher Work Day

End of the year student/teacher days may be adjusted according to the number of inclement weather days used.

5/30 Memorial Day Holiday

12/16 End of 2nd Quarter

12/17 ½ Teacher PLC/PD Day -
½ Work Day – No School

12/20-31 Holiday Vacation – No School

DECEMBER 2021						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

S-12, T-13

JUNE 2022						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

1/1 New Year's Day

1/3 ½ Teacher PLC/PD Day -
½ Work Day – No School

1/4 3rd Quarter Begins

1/17 Martin Luther King, Jr. Day – No School

JANUARY 2022						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

JULY 2022						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

7/4 July 4th Holiday Observed

■ Students/Teachers Not in Session

Fremont Public Schools 2021-2022 Young Adult Teacher Calendar

Approved 2/8/12

7/26–8/2 New Teacher Activities

8/3-9 Teacher Workshop Week
*2 Incentive Weather Make-Up Days (Teacher PD/Work)
*3 Days (Teacher PD/Work and Opening Session)

8/10-11 First Student Days
Regular 2:30 dismissal

AUGUST 2021						
S	M	T	W	Th	F	S
	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

S-15, T-21 (27)

FEBRUARY 2022						
S	M	T	W	Th	F	S
30	31	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

S-16, T-19

1/31-2/4 Parent/Tchr Conferences

2/4 All Day Conf – No School Elem

2/17 Teacher PLC/PD Day – No School

2/18 Comp Time for Teachers for P/T Conferences – No School

2/21 President's Day - No School

9/6 Labor Day – No School

9/7 Teacher PLC/PD Day – No School

9/20-24 Parent/Teacher Conf Wk

9/24 All Day Conf – No School Elem

SEPTEMBER 2021						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

S-19, T-21

MARCH 2022						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

S-17, T-18

3/10 End of 3rd Quarter—43 Days

3/11 ½ Tchr PD/PLC Day
½ Tchr Workday

3/14-18 Spring Break – No School

3/21 4th Quarter Begins

10/7 End of 1st Quarter—39 Days

10/8 ½ Tchr Workday
½ Tchr PLC/PD Day
No School

10/11 Fall Break – No School

10/12 Comp Time for Teachers for P/T Conferences – No School

10/13 2nd Quarter Begins

OCTOBER 2021						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

S-18, T-20

APRIL 2022						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

S-19, T-20

4/15 Teacher PLC/PD Day – No School

4/18 Easter Break – No School

11/1 Teacher PLC/PD Day – No School

11/24-26 Thanksgiving Vacation – No School

NOVEMBER 2021						
S	M	T	W	Th	F	S
31	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

S-18, T-19

MAY 2022						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

S-14.5, T-16

Stu Days/Hours: 167.5 /1,144.83

Teacher Days—185 (191 new)

(T-days=187 until snow days)

5/20 End of 4th Quarter—42.5 Days
Regular 2:30 dismissal

5/23 Teacher Work Day

End of the year student/teacher days may be adjusted according to the number of incentive weather days used.

5/30 Memorial Day Holiday

12/16 End of 2nd Quarter—43 Days

12/17 ½ Teacher PLC/PD Day -
½ Work Day – No School

12/20-31 Holiday Vacation – No School

DECEMBER 2021						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

S-12, T-13

JUNE 2022						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

1/1 New Year's Day

1/3 ½ Teacher PLC/PD Day -
½ Work Day – No School

1/4 3rd Quarter Begins

1/17 Martin Luther King, Jr. Day – No School

JANUARY 2022						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

S-19, T-20 (31st)

JULY 2022						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

7/4 July 4th Holiday Observed

■ Students/Teachers Not in Session

Fremont Public Schools 2021-2022 Learning Center Student Calendar

Approved 3/8/21

8/5 Student/Parent Orientation (REQUIRED)

8/10 First Student Day

AUGUST 2021						
S	M	T	W	Th	F	S
	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

FEBRUARY 2022						
S	M	T	W	Th	F	S
30	31	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

2/8 Student/Parent/Teacher Conferences (4:00-8:00PM)

2/10 Student/Parent/Teacher Conferences (4:00-8:00PM)

2/11 Student/Parent/Teacher Conferences (7:40-11:10AM) PM in session (No AM classes)

2/17 Teacher PLC/PD Day (No School)

2/18 Comp Time for Teachers for P/T Conferences (No School)

2/21 President's Day (No School)

9/6 Labor Day (No School)

9/7 Teacher PLC/PD Day (No School)

9/21 Student/Parent/Teacher Conferences (4:00-8:00PM)

9/23 Student/Parent/Teacher Conferences (4:00-8:00PM)

9/24 Student/Parent/Teacher Conferences (7:40-11:10AM) PM in session (No AM classes)

SEPTEMBER 2021						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

MARCH 2022						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

3/9 Last Day AM session

3/10 Last Day PM session (No AM) (FHS finals 1/2, full day 3/4)

3/11 End of 3rd Quarter Teacher Work Day (FHS finals 3/4, Work half-day, No School LC)

3/14-18 Spring Break (No School)

10/6 Last Day AM session

10/7 Last Day PM session (No AM) (FHS finals 1/2, full day 3/4)

10/8 End of 1st Quarter Teacher Work Day (FHS finals 3/4, Work half-day, No School LC)

10/11 Fall Break (No School)

10/12 Comp Time for Teachers for P/T Conferences (No School)

OCTOBER 2021						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

APRIL 2022						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

4/15 Teacher PLC/PD Day (No School)

4/18 Easter Break (No School)

11/1 Teacher PLC/PD Day (No School)

11/24-26 Thanksgiving Vacation (No School)

NOVEMBER 2021						
S	M	T	W	Th	F	S
31	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

MAY 2022						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

5/18 Last Day PM session

5/19 Last Day AM session (FHS finals 1/2, PD half-day)

5/20 End of 4th Quarter (FHS finals 3/4, Work half-day, No School LC)

5/23 Teacher Work Day (No School) End of the year student/teacher days may be adjusted according to the number of inclement weather days used.

5/30 Memorial Day Holiday

12/14 Last Day PM session

12/15 Last Day AM session (No PM) (FHS finals 1/2, PD half-day)

12/16 End of 2nd Quarter (FHS finals 3/4, Work half-day, No School LC)

12/17 1/2 Teacher PLC/PD Day 1/2 Work Day (No School)

12/20-31 Holiday Vacation (No School)

DECEMBER 2021						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

JUNE 2022						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

1/1 New Year's Day

1/3 1/2 Teacher PLC/PD Day 1/2 Work Day (No School)

1/4 3rd Quarter Begins

1/17 Martin Luther King, Jr. Day (No School)

JANUARY 2022						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

JULY 2022						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

7/4 July 4th Holiday Observed

Students/Teachers Not in Session

Fremont Public Schools 2021-2022 Learning Center Teacher Calendar

Approved 3/8/21

7/26-8/2 New Teacher Activities

8/3 Teacher Workshop Week
*2 Inclement Weather Make-Up days (Teacher PD / Work)
*3 Days (Teacher PD / Work) And Opening Session

8/5 Student/Parent Orientation (REQUIRED)

8/10 First Student Day

AUGUST 2021						
S	M	T	W	Th	F	S
	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

S-16, T-21(27)

FEBRUARY 2022						
S	M	T	W	Th	F	S
30	31	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

S-16.5, T-19

2/8 Student/Parent/Teacher Conferences (4:00-8:00PM)

2/10 Student/Parent/Teacher Conferences (4:00-8:00PM)

2/11 Student/Parent/Teacher Conferences (7:40-11:10AM) PM in session (No AM classes)

2/17 Teacher PLC/PD Day (No School)

2/18 Comp Time for Teachers for P/T Conferences (No School)

2/21 President's Day (No School)

9/6 Labor Day (No School)

9/7 Teacher PLC/PD Day (No School)

9/21 Student/Parent/Teacher Conferences (4:00-8:00PM)

9/23 Student/Parent/Teacher Conferences (4:00-8:00PM)

9/24 Student/Parent/Teacher Conferences (7:40-11:10AM) PM in session (No AM classes)

SEPTEMBER 2021						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

S-19.5, T-21

MARCH 2022						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

S-16.5, T-18

3/9 Last Day AM session

3/10 Last Day PM session (No AM) Student Strategy Session (FHS finals 1/2, full day 3/4)

3/11 Teacher Work Day (FHS finals 3/4, Work half-day)

3/11 End of 3rd Quarter – 43 days

3/14-18 Spring Break (No School)

10/6 Last Day AM session

10/7 Last Day PM session (No AM) Student Strategy Session (FHS finals 1/2, full day 3/4)

10/8 Teacher Work Day (FHS finals 3/4, Work half-day)

10/8 End of 1st Quarter – 40 days

10/11 Fall Break (No School)

10/12 Comp Time for Teachers for P/T Conferences (No School)

OCTOBER 2021						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

S-17.5, T-20

APRIL 2022						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

S-19, T-20

4/15 Teacher PLC/PD Day (No School)

4/18 Easter Break (No School)

11/1 Teacher PLC/PD Day (No School)

11/24-26 Thanksgiving Vacation (No School)

NOVEMBER 2021						
S	M	T	W	Th	F	S
31	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

S-18, T-19

MAY 2022						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

S-13.5, T-16
S days 166
T days 185(187)/191(193) new

5/18 Last Day PM session

5/19 Last Day AM session (FHS finals 1/2, PD half-day)

5/20 Student Strategy Session (FHS finals 3/4, Work half-day)

5/20 End of 4th Quarter – 41.5

5/23 Teacher Work Day

End of the year student/teacher days may be adjusted according to the number of inclement weather days used.

5/30 Memorial Day Holiday

12/14 Last Day PM session

12/15 Last Day AM session (No PM) (FHS finals 1/2, PD half-day)

12/16 Student Strategy Session (FHS finals 3/4, Work half-day)

12/16 End of 2nd Quarter – 41.5 days

12/17 ½ Teacher PLC/PD Day ½ Work Day (No School)

12/20-31 Holiday Vacation (No School)

DECEMBER 2021						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

S-10.5, T-13

JUNE 2022						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

1/1 New Year's Day

1/3 ½ Teacher PLC/PD Day ½ Work Day (No School)

1/4 3rd Quarter Begins

1/17 Martin Luther King, Jr. Day (No School)

JANUARY 2022						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

S-19, T-20 (31st)

JULY 2022						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

7/4 July 4th Holiday Observed

■ Students/Teachers Not in Session

Fremont Public Schools 2021-2022 Preschool Student/Parent Calendar

Approved _____

8/3 First Teacher Day

8/11, 12, 13 Home visits

8/16 First Day of School

AUGUST 2021						
S	M	T	W	Th	F	S
	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

FEBRUARY 2022						
S	M	T	W	Th	F	S
30	31	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

1/31-2/4 Parent/Tchr Conferences

2/4 All Day Conf – No School Elem

2/17 Teacher PLC/PD Day – No School

2/18 Comp Time for Teachers for P/T Conferences – No School

2/21 President's Day - No School

9/6 Labor Day – No School

9/7 Teacher PLC/PD Day – No School

9/20-24 Parent/Teacher Conf Wk

9/24 GOLD/All Day Conf – No School

SEPTEMBER 2021						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

MARCH 2022						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

3/11 ½ Tchr PD/PLC Day
½ Tchr Workday – No School

3/14-18 Spring Break – No School

3/21 4th Quarter Begins

10/8 Tchr Workday No School

10/11 Fall Break – No School

10/12 Comp Time for Teachers for P/T Conferences – No School

10/13 10/13 GOLD Day-No School

10/14 PK resumes

OCTOBER 2021						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

APRIL 2022						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

4/12-14 No school PK – home visits

4/15 Teacher PLC/PD Day – No School

4/18 Easter Break – No School

11/1 Teacher PLC/PD Day – No School

11/24-26 Thanksgiving Vacation – No School

NOVEMBER 2021						
S	M	T	W	Th	F	S
31	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

MAY 2022						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

5/13 – Last Day PK

5/16 – Progress reports

5/17-20 GOLD documentation

5/23 Teacher Work Day

End of the year student/teacher days may be adjusted according to the number of inclement weather days used.

5/30 Memorial Day Holiday

12/17 ½ Teacher PLC/PD Day - ½ Work Day – No School

12/20-31 Holiday Vacation – No School

DECEMBER 2021						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

S-12, T-13

JUNE 2022						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

1/3 ½ Teacher PLC/PD Day - ½ Work Day – No School

1/4 PK resumes

1/17 Martin Luther King, Jr. Day – No School

JANUARY 2022						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

JULY 2022						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

7/4 July 4th Holiday Observed

■ Students/Teachers Not in Session

Fremont Public Schools 2021-2022 Preschool Teacher Calendar

Approved _____

7/26--8/2 New Teacher Activities

8/3-9 Teacher Workshop Week
*2 Inclement Weather Make-Up Days (Teacher PD/Work)
*3 Days (Teacher PD/Work and Opening Session)

8/10 Transition AM -K, PD- PM
8/11, 12, 13 - Home visits
8/16 First Day of School

AUGUST 2021						
S	M	T	W	Th	F	S
	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

S-12, T-21 (27)

FEBRUARY 2022						
S	M	T	W	Th	F	S
30	31	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

S-16, T-19

7/31-2/4 Parent/Tchr Conferences

2/4 All Day Conf - No School PK

2/17 Teacher PLC/PD Day - No School

2/18 Comp Time for Teachers for P/T Conferences - No School

2/21 President's Day - No School

9/6 Labor Day - No School

9/7 Teacher PLC/PD Day - No School

9/20-24 Parent/Teacher Conf. Wk.

9/24 GOLD/PT Conf- No School PK

SEPTEMBER 2021						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

S-19, T-21

MARCH 2022						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

S-17, T-18

3/11 1/2 Tchr PD/PLC Day
1/2 Tchr Workday

3/14-18 Spring Break - No School

3/21 PK resumes

10/8 1/2 Tchr Workday
1/2 Tchr PLC/PD Day
No School

10/11 Fall Break - No School

10/12 Comp Time for Teachers for P/T Conferences - No School

10/13 GOLD Day-No School

10/14 - PK resumes

OCTOBER 2021						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

S-17, T-20

APRIL 2022						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

S-16, T-20

4/12-14 No school PK - home visits

4/15 Teacher PLC/PD Day - No School

4/18 Easter Break - No School

11/1 Teacher PLC/PD Day - No School

11/24-26 Thanksgiving Vacation - No School

NOVEMBER 2021						
S	M	T	W	Th	F	S
31	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

S-18, T-19

MAY 2022						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

S-10, T-16
Stu Days/Hours: 156/468
Teacher Days-185
(T-days=187 until snow days)

5/13 - Last Day PK

5/16 - Progress reports

5/17-20 GOLD documentation

5/23 Teacher Work Day

End of the year student/teacher days may be adjusted according to the number of inclement weather days used.

5/30 Memorial Day Holiday

12/17 1/2 Teacher PLC/PD Day - 1/2 Work Day - No School

12/20-31 Holiday Vacation - No School

DECEMBER 2021						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

S-12, T-13

JUNE 2022						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

1/1 New Year's Day

1/3 1/2 Teacher PLC/PD Day - 1/2 Work Day - No School

1/4 PK resumes

1/17 Martin Luther King, Jr. Day - No School

JANUARY 2022						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

S-19, T-20 (31st)

JULY 2022						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

7/4 July 4th Holiday Observed

■ Students/Teachers Not in Session

Proposal for Graduation Credits for Class of 2021

Members of the Board:

After consideration of many factors and discussion with teachers and administrators, it is my recommendation that the credits required for graduation for the Fremont High School Class of 2021 be equal to the State of Nebraska requirement of 200 credits with all required courses completed and passed.

Fremont High School currently requires 130 credits of required courses (26 courses) plus 45 additional required credits from elective or core areas (9 courses). The balance of credits (75 credits/15 courses) comes from elective or core areas for a total of 250 credits.

The proposal for the Class of 2021 is to reduce the number of elective credits/courses by 50 elective credits/10 elective courses for the following reasons:

The four high school years of the Class of 2021 have been disrupted by several events. The first was the 2019 spring flooding that occurred in Fremont. Despite the fact that schools remained open, many families in the community were displaced themselves or needed to assist family members who were displaced. The displacement and clean up process took many months and went beyond the completion of the 2018-2019 school year.

The worldwide Covid-19 pandemic that began with a school closure for the 4th quarter of the 2019-2020 school year has created and continues to create disruption for the Class of 2021. School was optional and met for 45-minute classes via Zoom twice per week for six weeks during the 4th quarter of 2019-2020. Many families did not have reliable access to the internet to participate in the schooling that was being offered.

As we began the 2020-2021 school year, a virtual learning program was offered to students as many families were concerned about sending their children to school for in-person learning. Students who elected to participate in the virtual learning program have struggled and have lost valuable educational time. This has been seen in schools across the nation. While the school has remained open for in-person learning for the entire school year to this point, many students have lost large chunks of the school year due to quarantining and isolating at home due to exposure to individuals with Covid-19 or having tested positive themselves. In some cases, classes have had lengthy periods of time with substitute teachers when teachers have been out for quarantining or isolating.

Businesses in the community have been closed or have reduced hours, creating financial hardships for families. Some high school students have been working to provide for their families financially throughout the pandemic when family members with underlying health conditions have chosen to or needed to stay out of the workplace.

The Class of 2020 faced many of the same challenges with the flooding of 2019 and the pandemic in the spring of 2020. The Class of 2020 graduated with 200 credits and all required courses completed. It is proposed that the Class of 2021 receive the same graduation consideration, since they will have experienced an additional year of the pandemic.

Finally, I believe there have been considerable mental health challenges brought on by the pandemic for both students and their family members. It is difficult to know the true impact and all of the difficulties students have faced when trying to complete their high school diploma.

One thing IS certain: students who end up short on credits by 50 elective credits/10 elective courses will not likely return to finish and will be assigned a life sentence of “high school dropout.” Considering the challenges for students, parents, families, teachers, and Fremont community members over the last three years, I believe it is appropriate and necessary to adjust the graduation credit requirement for the Class of 2021.

For future classes, we would like to develop a process for examining our graduation requirements and include a variety of stakeholders in this process. Graduation requirements in terms of required credits have remained unchanged for many years, and it is time to take a look at what we’re doing, what other schools are doing, what our students’ needs are, and how we can provide the best opportunities for students to earn a high school diploma.

We realize that ultimately the Board of Education is responsible for graduation requirements. We will work hard to identify acceptable changes that honor the prestige and rigor that come with earning a high school diploma while also recognizing the challenges and struggles that our students encounter. We look forward to working with the central office administration and the Board of Education policy committee as the process develops.

Thank you,

Myron

Myron Sikora
Principal
Fremont High School
myron.sikora@fpsmail.org
402-727-3053

Members of the Board,

FPS has been working with the Nebraska Department of Education very closely throughout all the changes associated with the COVID19 pandemic. This winter, NDE shared their Framework for "Renewal & Acceleration" to help districts guide their work to be able to accelerate learning for all our students as we move into summer programming for 2021, the school year 2021-2022, and the school year 2022-2023.

All content areas will need to review essential learnings for each course and grade level to:

- Review student data and performance in relationship to adjustments made for 2020-2021 following the closure
- All contents areas adjust curriculum and develop diagnostics for missed learning opportunities and insufficient student understanding due to the pandemic beginning in March 2020 through the present for the 2021-2022 school year
- Year 1 Curriculum Revision Contents create and revise curriculum guides
- Some contents train in and prepare to implement High Quality Instructional Materials
- Some contents train in and prepare to implement revised high leverage instructional methods
- Review / revise individual student plans leading to graduation
- Continue to revise and update the Learning Management System (Canvas / Seesaw) in all content areas with the adjustments for 2021-2022

The scope of this work is lengthy and requires all teachers in all content areas to accomplish. To honor the hard work teachers have done and the extra time spent during this year, we request to do this work with teachers during contract time.

The recommendation of the administration is to:

- End the 4th quarter for students 3 days early on Monday, May 17, 2021 with dismissal times the same as the originally scheduled final day (May 20) at each level.
- FPS will meet the requirements of Rule 10 for student instructional hours
- Move the End of Quarter Teacher Workday to Tuesday, May 18, 2021
- May 19-21, 2021 All teachers and specialists work on programming and curriculum revision, renewal and acceleration planning for summer 2021 and school year 2021-2022.
- All classified personnel would participate in training and other end of the years tasks needing to be done.
- Arrangements will be made for curriculum work days funded at curriculum rate during the summer for any additional work needing to continue beyond the contract time with teachers ending May 21, 2021.

Thank you for your consideration.

EASEMENT FOR CABINET, VAULT AND UNDERGROUND FIBER OPTIC LINES AND CONDUIT

KNOW ALL MEN BY THESE PRESENTS:

That **DODGE COUNTY SCHOOL DISTRICT 27-0001, A/K/A FREMONT PUBLIC SCHOOLS, a Nebraska School District** (hereinafter referred to as "Grantor"), of Dodge County, Nebraska, is the current owner of the property located at 16th and Clarmar St in Fremont, NE upon which is located the Clarmar Field and the property is generally described as Lot 56 with a Parcel ID of 270136193 (the "Clarmar Field Site"). In consideration of \$ 1.00, receipt of which is hereby acknowledged, Grantor does hereby grant unto **Allo Communications, LLC** (hereinafter referred to as "Grantee"), the non-exclusive permanent right, privilege and easement of a right-of-way, subject to all terms and conditions herein, to construct, reconstruct, operate, maintain, inspect and remove an above grade or underground cabinet and vault and all necessary underground only fiber optic lines and conduit (hereinafter collectively "Grantee Facilities") under and across the following property situated in Dodge County, Nebraska, hereinafter referred to as the "Easement Property" and as more particularly shown on the attached document labeled "Legal Description" and described hereinafter as follows:

See attached document labeled "Legal Description"

The Grantee shall also have the non-exclusive privilege and easement of ingress and egress across that portion of the Easement Property for any purpose necessary in connection with the construction, reconstruction, operation, maintenance, inspection, and removal of Grantee Facilities to the extent such use or ingress and egress does not unreasonably interfere with Grantor's rights of ingress and egress, site improvements and its use of its entire school site.

This easement is for Grantee Facilities only and there shall be no other at-grade or above ground features or equipment. The Grantee shall also at all times exercise all due care and diligence to avoid injury or damage to all persons or property, including but not limited to all personal property, facilities, infrastructure, landscaping, and improvements of the Grantor; and the Grantee shall indemnify, defend and hold harmless Grantor from any such damage and loss arising or occurring to persons or property by reason of the construction, reconstruction, operation, maintenance and removal of any of the Grantee Facilities, and/or at-grade equipment. Grantee shall repair any damage and loss arising or occurring to Grantor's property solely by reason of the construction, operation, maintenance, inspection and removal of the Grantee Facilities, and/or at-grade equipment.

Grantee shall perform any work in connection with this Easement in a good and workmanlike manner and shall minimize interference with the use of the surface of the Easement Property or otherwise of the use of Grantor's herein described Howard School Site. At Grantor's direction, Grantee shall promptly fix and repair any damage resulting from carrying out the terms and conditions of this Easement to the surface, grass, landscape or other facilities or infrastructure on the Easement Property or otherwise on the Grantor's herein described Howard School Site, at Grantee's sole cost and expense.

Grantor or its successors or assigns shall have the right and privilege, in its sole and absolute discretion, to cause Grantee, at Grantee's sole cost and expense, to move or remove any of the Grantee Facilities to other locations on the Easement Property or to other properties in the event Grantor intends to expand its facilities, dispose of any part of the Howard School Site or Easement Property, or otherwise needs use of the Easement Property for educational purposes. In such event, Grantor shall so notify Grantee and Grantee at its sole cost and expense shall move or remove any of the Grantee Facilities according to the terms of a new mutual agreement of the parties; and in the event of no such mutual agreement, this easement shall automatically terminate six (6) months from the date of Grantor's notice.

The Grantee agrees that should the any of the Grantee Facilities, and/or at-grade equipment referred to herein are not installed in the first instance or if they are not activated, being used or abandoned for a period of five years, the easement and all access hereby secured shall then cease, automatically terminate, and this easement and all rights hereunder shall be of no further force or effect.

Signed the _____ day of _____, 2021.

**DODGE COUNTY SCHOOL DISTRICT 27-0001,
a/k/a FREMONT PUBLIC SCHOOLS, a Nebraska
school district**

By: _____
Authorized Official

ALLO COMMUNICATIONS, LLC

By: _____
Authorized Official

STATE OF NEBRASKA)

) ss.

COUNTY OF DODGE)

On this day of , 2021, before me the undersigned, a Notary Public duly commissioned for and qualified in said County and State, personally came and on behalf of DODGE COUNTY SCHOOL DISTRICT 27-0001, a/k/a FREMONT PUBLIC SCHOOLS, a Nebraska school district, personally to me known to be identical person(s) who signed the foregoing instrument as Grantor and who acknowledged the execution thereof to be a voluntary act and deed for the purpose therein expressed.

WITNESS my hand and notarial seal on the _____ day of _____, 2021.

Notary Public

STATE OF NEBRASKA)

)ss.

COUNTY OF _____)

On this ___ day of _____, 2021, before me the undersigned, a Notary Public duly commissioned for and qualified in said County and State, personally came _____, _____, and on behalf of ALLO COMMUNICATIONS, LLC, personally to me known to be identical person(s) who signed the foregoing instrument as Grantor and who acknowledged the execution thereof to be a voluntary act and deed for the purpose therein expressed.

WITNESS my hand and notarial seal on the _____ day of _____, 2021.

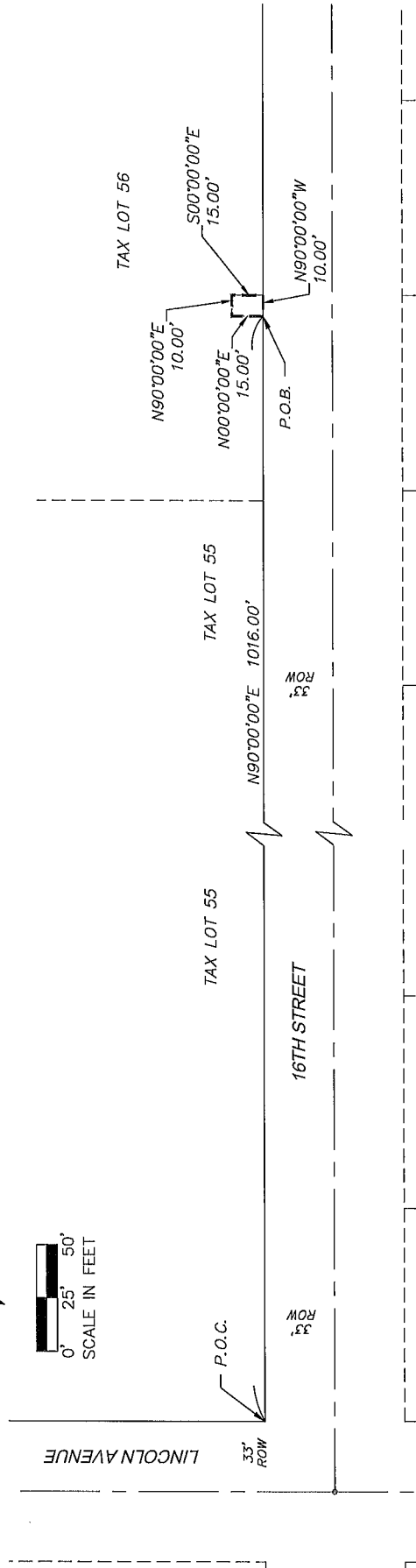
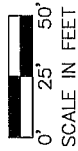
Notary Public

LEGAL DESCRIPTION

A LEGAL DESCRIPTION FOR A TRACT OF LAND COMPOSED OF A PORTION OF TAX LOT 56, LOCATED IN THE NORTHWEST QUARTER OF SECTION 13, TOWNSHIP 17 NORTH, RANGE 8 EAST OF THE 6TH P.M., CITY OF FREMONT, DODGE COUNTY, NEBRASKA, AND MORE PARTICULARLY DESCRIBED AS FOLLOWS:

COMMENCING AT THE SOUTHEAST CORNER OF TAX LOT 55 OF SAID NORTHWEST QUARTER, SAID POINT BEING LOCATED AT THE INTERSECTION OF THE NORTH RIGHT OF WAY LINE OF 16TH STREET WITH THE EAST RIGHT OF WAY LINE OF LINCOLN STREET; THENCE EAST, ALONG THE SOUTH LINE OF TAX LOT 55 AND THE SOUTH LINE OF TAX LOT 56, SAID LINE BEING THE NORTH RIGHT OF WAY LINE OF 16TH STREET, ON AN ASSUMED BEARING OF NORTH 90 DEGREES 00 MINUTES 00 SECONDS EAST, A DISTANCE OF 1016.00 FEET TO THE POINT OF BEGINNING; THENCE NORTH 00 DEGREES 00 MINUTES 00 SECONDS EAST, PERPENDICULAR FROM THE LAST DESCRIBED COURSE, A DISTANCE OF 15.00 FEET TO A POINT; THENCE NORTH 90 DEGREES 00 MINUTES 00 SECONDS EAST, ALONG A LINE THAT IS 15.00 FEET NORTH OF AND PARALLEL WITH THE SOUTH LINE OF SAID TAX LOT 56, A DISTANCE OF 10.00 FEET TO A POINT; THENCE SOUTH 00 DEGREES 00 MINUTES 00 SECONDS EAST A DISTANCE OF 15.00 FEET TO A POINT ON THE SOUTH LINE OF SAID TAX LOT 56; THENCE NORTH 90 DEGREES 00 MINUTES 00 SECONDS WEST, ALONG SAID SOUTH LINE, SAID LINE BEING THE NORTH RIGHT OF WAY LINE OF 16TH STREET, A DISTANCE OF 10.00 FEET TO THE POINT OF BEGINNING.

SAID TRACT CONTAINS A CALCULATED AREA OF 150.00 SQUARE FEET, MORE OR LESS.

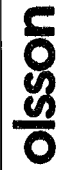


PROJECT NO: 020-3613
 DRAWN BY: DAT
 DATE: 03.03.21

EASEMENT

621 P Street, Suite 200
 Lincoln, NE 68508
 TEL: 402-474-6311

EXHIBIT
 1



EASEMENT FOR CABINET, VAULT AND UNDERGROUND FIBER OPTIC LINES AND CONDUIT

KNOW ALL MEN BY THESE PRESENTS:

That DODGE COUNTY SCHOOL DISTRICT 27-0001, A/K/A FREMONT PUBLIC SCHOOLS, a Nebraska School District (hereinafter referred to as "Grantor"), of Dodge County, Nebraska, is the current owner of the property located at 240 N Howard St in Fremont, NE upon which is located the Howard Elementary School and the property is generally described as Ruwes Lot 9 BLK 3 with a Parcel ID of 270136199 (the "Howard School Site"). In consideration of \$ 1.00, receipt of which is hereby acknowledged, Grantor does hereby grant unto Allo Communications, LLC (hereinafter referred to as "Grantee"), the non-exclusive permanent right, privilege and easement of a right-of-way, subject to all terms and conditions herein, to construct, reconstruct, operate, maintain, inspect and remove an above grade or underground cabinet and vault and all necessary underground only fiber optic lines and conduit (hereinafter collectively "Grantee Facilities") under and across the following property situated in Dodge County, Nebraska, hereinafter referred to as the "Easement Property" and as more particularly shown on the attached document labeled "Legal Description" and described hereinafter as follows:

See attached document labeled "Legal Description"

The Grantee shall also have the non-exclusive privilege and easement of ingress and egress across that portion of the Easement Property for any purpose necessary in connection with the construction, reconstruction, operation, maintenance, inspection, and removal of Grantee Facilities to the extent such use or ingress and egress does not unreasonably interfere with Grantor's rights of ingress and egress, site improvements and its use of its entire school site.

This easement is for Grantee Facilities only and there shall be no other at-grade or above ground features or equipment. The Grantee shall also at all times exercise all due care and diligence to avoid injury or damage to all persons or property, including but not limited to all personal property, facilities, infrastructure, landscaping, and improvements of the Grantor; and the Grantee shall indemnify, defend and hold harmless Grantor from any such damage and loss arising or occurring to persons or property by reason of the construction, reconstruction, operation, maintenance and removal of any of the Grantee Facilities, and/or at-grade equipment. Grantee shall repair any damage and loss arising or occurring to Grantor's property solely by reason of the construction, operation, maintenance, inspection and removal of the Grantee Facilities, and/or at-grade equipment.

Grantee shall perform any work in connection with this Easement in a good and workmanlike manner and shall minimize interference with the use of the surface of the Easement Property or otherwise of the use of Grantor's herein described Howard School Site. At Grantor's direction, Grantee shall promptly fix and repair any damage resulting from carrying out the terms and conditions of this Easement to the surface, grass, landscape or other facilities or infrastructure on the Easement Property or otherwise on the Grantor's herein described Howard School Site, at Grantee's sole cost and expense.

Grantor or its successors or assigns shall have the right and privilege, in its sole and absolute discretion, to cause Grantee, at Grantee's sole cost and expense, to move or remove any of the Grantee Facilities to other locations on the Easement Property or to other properties in the event Grantor intends to expand its facilities, dispose of any part of the Howard School Site or Easement Property, or otherwise needs use of the Easement Property for educational purposes. In such event, Grantor shall so notify Grantee and Grantee at its sole cost and expense shall move or remove any of the Grantee Facilities according to the terms of a new mutual agreement of the parties; and in the event of no such mutual agreement, this easement shall automatically terminate six (6) months from the date of Grantor's notice.

The Grantee agrees that should the any of the Grantee Facilities, and/or at-grade equipment referred to herein are not installed in the first instance or if they are not activated, being used or abandoned for a period of five years, the easement and all access hereby secured shall then cease, automatically terminate, and this easement and all rights hereunder shall be of no further force or effect.

Signed the _____ day of _____, 2021.

**DODGE COUNTY SCHOOL DISTRICT 27-0001,
a/k/a FREMONT PUBLIC SCHOOLS, a Nebraska
school district**

**By: _____
Authorized Official**

ALLO COMMUNICATIONS, LLC

**By: _____
Authorized Official**

STATE OF NEBRASKA)

) ss.

COUNTY OF DODGE)

On this day of _____, 2021, before me the undersigned, a Notary Public duly commissioned for and qualified in said County and State, personally came and on behalf of DODGE COUNTY SCHOOL DISTRICT 27-0001, a/k/a FREMONT PUBLIC SCHOOLS, a Nebraska school district, personally to me known to be identical person(s) who signed the foregoing instrument as Grantor and who acknowledged the execution thereof to be a voluntary act and deed for the purpose therein expressed.

WITNESS my hand and notarial seal on the _____ day of _____, 2021.

Notary Public

STATE OF NEBRASKA)

)ss.

COUNTY OF _____)

On this ___ day of _____, 2021, before me the undersigned, a Notary Public duly commissioned for and qualified in said County and State, personally came _____, _____, and on behalf of ALLO COMMUNICATIONS, LLC, personally to me known to be identical person(s) who signed the foregoing instrument as Grantor and who acknowledged the execution thereof to be a voluntary act and deed for the purpose therein expressed.

WITNESS my hand and notarial seal on the _____ day of _____, 2021.

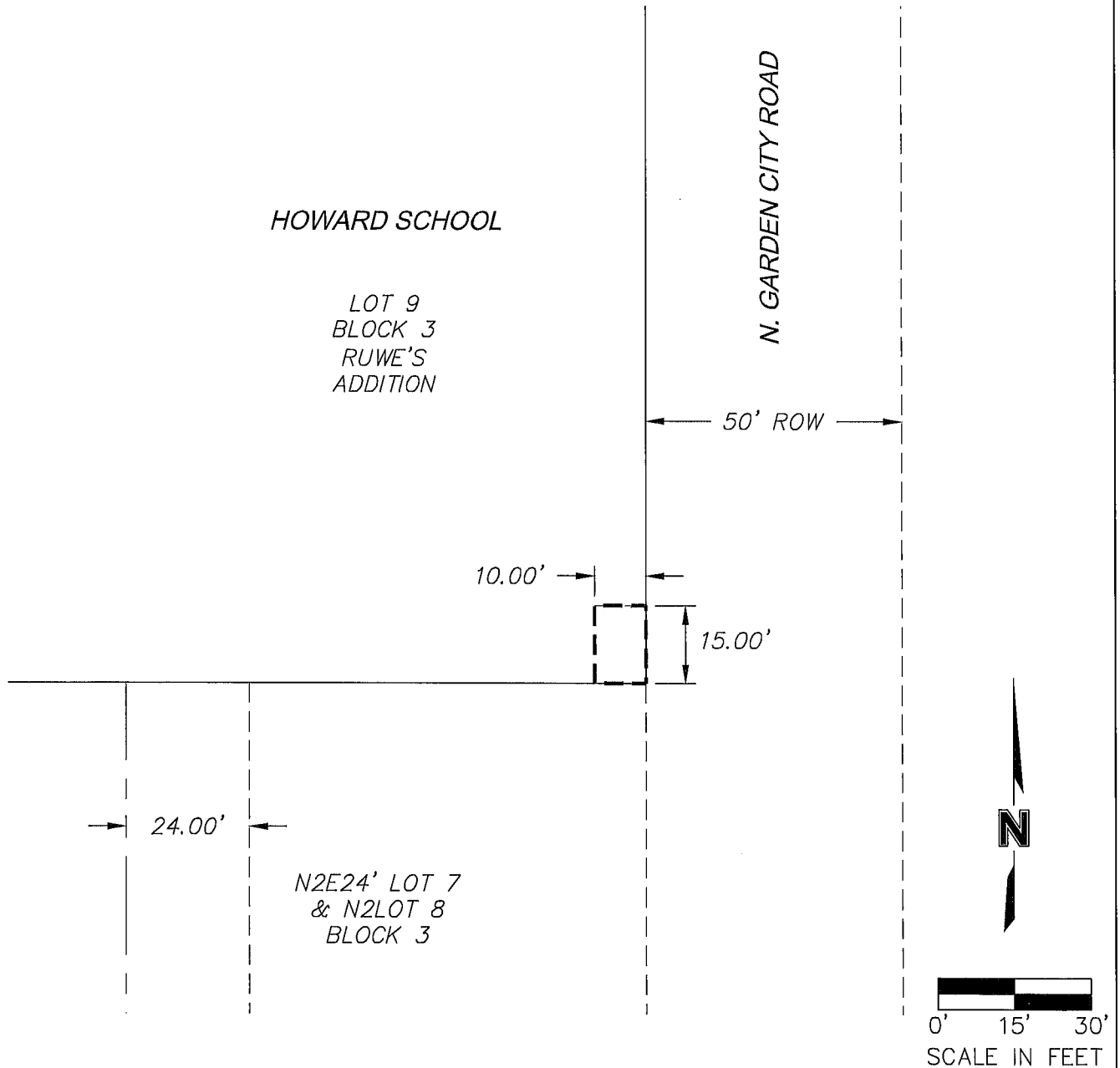
Notary Public

LEGAL DESCRIPTION

A LEGAL DESCRIPTION FOR A TRACT OF LAND COMPOSED OF A PORTION OF LOT 9, BLOCK 3, RUWE'S ADDITION, LOCATED IN THE NORTHEAST QUARTER OF SECTION 24, TOWNSHIP 17 NORTH, RANGE 8 EAST OF THE 6TH P.M., CITY OF FREMONT, DODGE COUNTY, NEBRASKA, AND MORE PARTICULARLY DESCRIBED AS FOLLOWS:

THE EAST 10 FEET OF THE SOUTH 15 FEET OF SAID LOT 9.

SAID TRACT CONTAINS A CALCULATED AREA OF 150.00 SQUARE FEET, MORE OR LESS.



DWG: F:\2020\3501-4000\020-3613\40-Design\Survey\SRV\Xref\Fremont\X_EASE_Fremont_Schools_0203613.dwg
 DATE: Mar 04, 2021 6:58am XREFS: USER: dthomson

PROJECT NO: 020-3613 DRAWN BY: DAT DATE: 03.03.21	<h3>EASEMENT</h3>		601 P Street, Suite 200 P.O. Box 84608 Lincoln, NE 68508 TEL 402.474.6311
			EXHIBIT <div style="font-size: 2em; font-weight: bold; margin-top: 5px;">1</div>