

Fremont Board of Education
Board of Education Regular Meeting
Main Street Education and Administration Center - Board Room
Main St Education and Administration Center
130 E 9th St
Fremont, NE 68025
Monday, July 8, 2019 6:30 PM

AGENDA SUMMARY

1. CALL TO ORDER AND ROLL CALL

INDIVIDUALS WISHING TO ADDRESS THE BOARD WILL BE RECOGNIZED TO SPEAK AT THE BOARD TABLE. WHEN RECOGNIZED BY THE CHAIR, PLEASE STATE YOUR NAME BEFORE PROCEEDING WITH YOUR COMMENTS. A MAXIMUM TIME LIMIT OF 5 MINUTES WILL BE ALLOWED FOR EACH AUDIENCE UNLESS AN EXCEPTION IS GRANTED BY THE CHAIR.

1. Open Meetings Act

A copy of the Open Meetings Act is posted in the Board Room. The Board may meet in Closed Session to consider issues including, but not limited to 1) strategy sessions with respect to collective bargaining, real estate purchases, or litigation; 2) discussion regarding deployment of security personnel or devices; 3) investigative proceedings regarding allegations or misconduct; or 4) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person or persons. The vote to hold a Closed Session shall be taken in open session and the subject matter and reason for the session shall be included in the motion. The motion and the vote of each member of the Board and the time when the session commenced and concluded shall be recorded in the minutes. If the motion passes, the President will restate on the record the limitation of the subject matter of the Closed Session.

2. CONSENT SECTION

All matters listed under the Consent Section are considered to be routine and will be enacted by one motion. There will be no separate discussion of these items. If discussion is desired, the item(s) will be considered at the end of the Consent Section.

Motion to approve the consent section as presented passed with a motion by Board Member #1 and a second by Board Member #2.

1. Legality of Meeting

Approve that all legal requirements have been met as to advance notice of this meeting

to both individual Board Members and to the public.

2. Approval of Agenda

Approval of the agenda as published/revised. Note that items can be removed or amended from the published agenda at this time but additions can be made only through an emergency resolution.

3. Minutes from Previous Meeting(s)

4. **Policy & Board Reports**

1. Option Enrollment
2. Student Enrollment

5. **Personnel Reports**

1. Certified / Classified Monthly Personnel Report

6. Student Teacher Placement

7. **Business Reports**

1. Bill Listing
2. Fund Reports

8. Surplus/Salvage Items

3. **REPORT ITEMS**

1. FEA

4. **ACTION ITEMS**

1. **Board Items**

1. Revised Board Policy Appendix 1 and 1a to 51A.2a Open Enrollment Option Program, 1st Reading

Because of apparent litigation that has occurred in other locations in the state, legal counsel has advised us to update program and grade level capacities each year to be in effect for the following year.

It is requested that the Board waive the two-reading requirement a provided in Board Policy 85E and approve the policy and administrative regulations after one reading. This is requested in order to publish the policy as a part of the handbooks rather than as an addendum.

Motion to approve program capacities and the numbers of option students that can be accommodated for 2019-2020 passed with a motion by Board Member #1 and a second by Board Member #2.

2. Revised Board Policy 52B.7 Graduation Requirements, 1st Reading

Over the course of the last few years, the Nebraska state standards and the state's required assessment system have changed resulting in an impact on some of our high school courses and graduation requirement language. Content area revision teams have worked extensively to align all contents and courses to encompass Nebraska State Standards and proficiency requirements for graduation as noted in the proposed revisions to Board Policy 52B.7 for the Board's consideration.

It is requested that the Board waive the two-reading requirement a provided in Board Policy 85E and approve the policy and administrative regulations after one reading. This is requested in order to publish the policy as a part of the handbooks rather than as an addendum.

Motion to approve Revised Board Policy 52B.7 Graduation Requirements passed with a motion by Board Member #1 and a second by Board Member #2.

3. Revised Board Policy 54D.11 Grading and Promotion, 1st Reading

As a continuation of the work being done towards board goal #3 Student Grading Policy Revision, the grading committees for grades 5-8 recommend that the grading percentages identified in policy 54D.11 move to the 10 point scale as adopted and implemented by Fremont High School in 2018-2019. This revision will provide continuity and consistency as students move through the secondary levels of Fremont Public Schools.

It is requested that the Board waive the two-reading requirement a provided in Board Policy 85E and approve the policy and administrative regulations after one

reading. This is requested in order to publish the policy as a part of the handbooks rather than as an addendum.

Motion to approve Revised Board Policy 54D.11 Grading and Promotion passed with a motion by Board Member #1 and a second by Board Member #2.

2. Elementary/Secondary Items

1. Request for Early Dismissal

Motion to approve Fremont Middle School request for early dismissal Friday, May 1st, 2020 at 12:00 for track meet hosted by FMS passed with a motion by Board Member #1 and a second by Board Member #2.

2. 2019 - 2020 FPS Student Handbook Revisions: Elementary, Johnson Crossing, Middle School, High School, Learning Center, Pathfinder Program, Young Adult Program

Motion to approve revisions to the 2019-2020 Student Handbooks for Elementary, Johnson Crossing, Middle School, High School, Learning Center, Pathfinder Program, Young Adult Program passed with a motion by Board Member #1 and a second by Board Member #2.

3. Foreign Exchange Student 2019-2020

Motion to approve 2019-2020 Foreign Exchange Student Selbi Dovletova from Turkmenistan who will be staying with the Steve and Lou Ann Bauer family passed with a motion by Board Member #1 and a second by Board Member #2.

3. Curriculum and Instruction Items

4. Personnel Items

1. 2019-2020 Employee Handbook Changes - Certified, Classified, Substitute

Motion to approve the 2019-2020 Certified and Classified Handbooks and Substitute Teacher Handbooks passed with a motion by Board Member #1 and a second by Board Member #2.

5. Business/Facility Items

1. Tuition Rates 2019-2020

Motion to approve 2019-2020 Tuition Rates as presented passed with a motion by Board Member #1 and a second by Board Member #2.

2. Concrete Repairs / Replacement

Motion to utilize the services of Sawyer Construction for concrete repair and replacement at the High School in the amount of \$8,694.00; and Daubert Construction for concrete repair and replacement at the Middle School in the amount of \$5,000.00 passed with a motion by Board Member #1 and a second by Board Member #2.

5. CLOSED SESSION

Motion to go into Closed Session to prevent the needless injury to the reputation of an individual or individuals in discussion of personnel matters, and consider issues in the public interest passed with a motion by Board Member #1 and a second by Board Member #2.

6. ADJOURNMENT

Motion to adjourn passed with a motion by Board Member #1 and a second by Board Member #2.

**Board of Education Regular Meeting
Monday, June 10, 2019 6:30 PM
Main Street Education and Administration Center - Board Room
130 East 9th Street
Fremont, NE 68025**

1. CALL TO ORDER AND ROLL CALL

Attendance Taken at 6:31 PM.

Todd Hansen: Present
Jon Ludvigsen: Present
Dan Moran: Absent
Mike Petersen: Present
Sandi Proskovec: Present
Terry Sorensen: Present

1.1. Open Meetings Act

2. CONSENT SECTION

Motion to approve the consent section as presented passed with a motion by Todd Hansen and a second by Terry Sorensen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea

Yea: 5, Nay: 0

2.1. Legality of Meeting

Approve that all legal requirements have been met as to advance notice of this meeting to both individual Board Members and to the public.

2.2. Approval of Agenda

Approval of the agenda as revised. Note that items can be removed or amended from the published agenda at this time but additions can be made only through an emergency resolution.

2.3. Minutes from Previous Meeting(s)

2.4. Policy & Board Reports

2.4.1. Option Enrollment

2.4.2. Student Enrollment

2.5. Personnel Reports

2.5.1. Certified / Classified Monthly Personnel Report

FPS Human Resources Report

June 10, 2019

The following report is position centric. The 'Employee' column is the name of the current/previous employee in that position. The 'Effective Date' is the date in which the Action takes effect. The 'Replacement Status/New Hire' column is the newly hired employee who will fill the position noted in the 'Position' column. Each position will remain on the report until a replacement is in place with a start date. Bold/highlighted data is new to the report.

*Classified employee is staying on in a substitute status

ACTION ITEMS

CERTIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Assistant Principal	Robert Bishop	Resignation	6/30/2019	Johnson Crossing	Brittany Kuhr	July 1, 2019
Speech Language Pathologist	Benjamin Harder	Resignation	5/24/2019	District Wide	Morgan McConnaughay	2019/2020 School Year
Teacher, 3rd Grade	Careena Larrabee	Resignation	5/24/2019	Milliken Park	Sheyli Thomas	2019/2020 School Year
Teacher, Elementary	Katie Bishop	Resignation	5/24/2019	Bell Field	Kelsi Mills	2019/2020 School Year
Teacher, ELL	Tricia Arps	Transfer	2019/2020 School Year	High School	Maxwell Sealer	2019/2020 School Year
Teacher, Physical Education	Ann Prince	Resignation	5/24/2019	Middle School	Joseph Tynon	2019/2020 School Year
Teacher, Physical Education	Jeremy Larsen	Resignation	5/24/2019	Elementary	Will Not Be Filled	N/A
Teacher, Physical Education	Brittany Kuhr	Transfer	05/24/2019	Bell Field	Steve Henry (internal)	2019/2020 School Year
Teacher, Physical Education	Steven Henry	Transfer	2019/2020 School Year	Johnson Crossing	Shelby Rupprecht	2019/2020 School Year
Teacher, Reading	Laura Enos	Resignation	5/24/2019	Middle School	Crystal Hurt	2019/2020 School Year
Teacher, Special Education	Erica Benson	Resignation	5/24/2019	Linden Elementary	Nate Wiebers	2019/2020 School Year
Teacher, Special Education	Jennifer Stevens	Resignation	5/24/2019	Milliken Park	Janelle Forsman	2019/2020 School Year
Teacher, Special Education	Mari Maxwell	Transfer	2019/2020 School Year	Middle School	Dana Fisher	2019/2020 School Year

CLASSIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Brailist (7.5 hrs) - Will now be Special Education Para for Visually Impaired (7.5 hrs)	Rhonda Behrendt	Retirement	5/23/2019	Student Services	TBD	August 2019
Elementary Aide (5.5 hrs)	Cora Verbeek*	Resignation	5/23/2019	Washington	TBD	August 2019
Elementary Aide (5.75 hrs)	Sandy Christensen	Resignation	5/23/2019	Grant Elementary	TBD	August 2019
Food Service Worker (6 hrs)	Mary Hidy	Resignation	5/22/2019	High School	TBD	August 2019
Office Associate (8 hrs)	Denise Hughes	Retirement	6/30/2019	High School	Posted/Pending Hire	July 2019
Special Ed. Paraeducator (7.5 hrs)	Ethan Porter*	Transfer	2/20/2019	High School	Jacob Potter	August 2019
Special Education Aide (7 hrs)	Izzabella Wentz	Resignation	5/24/2019	Johnson Crossing	TBD	August 2019

PENDING ACTIVITY - NO BOARD ACTIONS REQUIRED

CERTIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Teacher, Full-Time Substitute	Jacob Klein	Resignation	5/24/2019	District Wide (Secondary)	TBD	2019/2020 School Year

CLASSIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
AV Coordinator (7.5 hrs)	Lorena Arias*	Resignation	5/15/2019	Middle School	Posted/Pending Hire	August 2019
Bus Driver (5.75 hrs)	Gene Waage	Retirement	5/2/2019	Transportation	TBD	August 2019
Bus Driver (6.5 hrs)	Lance Myers	Deceased	2/15/2019	Transportation	Posted/Pending Hire	August 2019
Custodian II (3.5 hrs) - Was Custodian II (8 Hrs) Washington/Davenport, Washington went to Cleaning Service	Monica Robinson	Discharged	9/13/2018	Davenport	TBD	TBD
Elementary Aide (6.25 hrs)	Nancy Reick*	Retirement	5/23/2019	Linden Elementary	TBD	August 2019
Elementary Aide (6.5 hrs)	Savannah Lopez*	Resignation	4/5/2019	Grant Elementary	Posted/Pending Hire	August 2019
Elementary Aide (6.5 hrs)	Gleyce Dias	Transfer	4/29/2019	Grant Elementary	TBD	August 2019
ELL Paraeducator (7.5 hrs)	Journey Bartunek	Resignation	4/2/2019	Middle School	TBD	August 2019
ELL Paraeducator (Migrant) (7 hrs)	Monica DaVila	Resignation	3/25/2019	District/Migrant Program	TBD	August 2019
Food Service Worker (5 hrs)	Aracely Alvarez	Resignation	3/27/2019	Bell Field Elementary	Posted/Pending Hire	August 2019
In House Suspension Para (7.5 hrs)	Kay Pronske*	Retirement	5/23/2019	Middle School	TBD	August 2019
Inventory Specialist/General Maintenance (8 hrs)	Johanna Culver	Resignation	11/2/2018	Facilities Management	Posted/Pending Hire	TBD
Special Ed. Paraeducator (6.75 hrs)	Shawn Monroe*	Resignation	2/5/2019	High School	TBD	August 2019
Special Education Aide (BD) (7.25 hrs)	Paige Dennison*	Resignation	5/23/2019	Middle School	TBD	August 2019
21st CENTURY/EXPANDED LEARNING/AFTER SCHOOL PROGRAM						
Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Summer Program Coordinator (5 hrs)	N/A	Additional Position / Seasonal	N/A	Elementary	Toni Wiese	May 2019
Summer Program Activity Leader (3.25 Hrs)	N/A	Additional Position / Seasonal	N/A	Elementary	Mackenzie Peitzmeier	6/3/2019

2.6. Business Reports

2.6.1. Bill Listing

2.6.2. Fund Reports

2.7. Surplus/Salvage Items

3. REPORT ITEMS

3.1. FEA

FEA President Doug Sheppard was present. Teachers in the audience introduced themselves.

3.2. Board of Ed Recognition

Karie Martin -----Recognized Service
Angie Allgood

Alexis Saxton ----- Recognized Service
Cora Verbeek

LaVonna Emanuel ----- Recognized Service
Tamara Zentic

Laura Enos----- PBiS CICO Initiative
**Lorena Arias, Alisa Beam, Jana Estaniqui, Amy Husk, Deena Johnson,
Kaleb Jorgensen, Ronda Moore, Jenn Prall, Cindi Rudder, Jill Valentine, Marva
Wymore**

3.3. Review Board Policy 51A Compulsory Attendance and Excessive Absence

As required by state statute, Kevin Eairleywine reviewed Board Policy 51A Compulsory Attendance and Excessive Absence.

3.4. Review Board Policy 52B Student Code of Conduct

As required by state statute, Kevin Eairleywine reviewed Board Policy 52B Student Code of Conduct.

3.5. Review Board Policy 53C.1a Student Harassment (Bullying)

As required by state statute, Kevin Eairleywine reviewed Board Policy 53C.1a Student Harassment (Bullying).

4. ACTION ITEMS

4.1. Board Items

4.1.1. Policy Hearing, Parent Involvement Policy 12A

State statute requires that the board hold a public hearing on this policy to discuss, consider, and receive input, and then either alter and adopt the revised policy or reaffirm the policy as written. Motion to open hearing on the Parent Involvement Policy passed with a motion by Terry Sorensen and a second by Jon Ludvigsen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea,
Terry Sorensen: Yea

Yea: 5, Nay: 0

The public was given the opportunity to present information and opinions on the Parent Involvement policy. There was no public comment. There was board member discussion regarding PTA.

Motion to close hearing and reaffirm the policy as written passed with a motion by Todd Hansen and a second by Terry Sorensen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea,
Terry Sorensen: Yea

Yea: 5, Nay: 0

4.1.2. Policy Hearing - Student Fees 53C.4

Statute requires that there be a public hearing each year concerning the revenues under student fees and any policy revisions. The President will call for a motion to open the hearing on Student Fees. We will present any appropriate information and obtain any public comment after which the President will close the hearing and move on to the next item, approval of revised policy.

Motion to open the hearing on the Student Fee Policy passed with a motion by Todd Hansen and a second by Mike Petersen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea,
Terry Sorensen: Yea

Yea: 5, Nay: 0

Brad Dahl reviewed the Student Fee Policy and the Student Fee Funds. The public was given the opportunity to present information and opinions on the proposed Student Fee Policy. There was public comment and board discussion on the wording change in the Student Fee Policy to black shorts at the Middle School.

Motion to close the hearing on the Student Fee Policy passed with a motion by Mike Petersen and a second by Terry Sorensen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 5, Nay: 0

4.1.3. Revised Board Policy 53C.4 Student Fees

Motion to approve Revised Board Policy 53C.4 Student Fees after one reading, waiving the two-reading requirement as provided in Board Policy 85E and approve the policy and administrative regulations after one reading in order to publish the policy as a part of the handbooks rather than as an addendum passed with a motion by Jon Ludvigsen and a second by Todd Hansen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 5, Nay: 0

4.2. Elementary/Secondary Items

4.2.1. Out of State Travel Request

Motion to approve FHS Skills USA Program to travel to Louisville, Kentucky June 24-28 for the National Skills USA competition passed with a motion by Todd Hansen and a second by Jon Ludvigsen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 5, Nay: 0

4.2.2. 2019-2020 Calendars - Pathfinder and Young Adult

Motion to approve 2019-2020 Young Adult and Pathfinder Calendars as presented passed with a motion by Terry Sorensen and a second by Mike Petersen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 5, Nay: 0

4.2.3. Request for Early Dismissal Dates

Motion to approve the request for the following Fremont High School early dismissal dates for events being hosted by Fremont - Friday, Dec 6, 2019 at 2:00 p.m. for the Fremont Wrestling Invitational; Friday, January 24th, 2020 at 1:30 for the Speech & Debate Tourney; Friday, April 14th, 2020 at 12:00 for the Pat Murphy Track & Field Invitational passed with a motion by Jon Ludvigsen and a second by Todd Hansen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 5, Nay: 0

4.3. Curriculum and Instruction Items

4.4. Personnel Items

4.5. Business/Facility Items

4.5.1. Advanced Refunding of Bonds

Over the past several months, Fremont Public Schools has been working with D.A. Davidson to review and evaluate potential savings that would be realized by refinancing our current Limited Tax General Obligation Bonds, Series 2010 in an effort to take advantage of the current low interest rates and to realize savings over the life of the bonds.

Full text of Bond Resolution, as prepared by bond counsel, is attached.

RESOLUTION TO AUTHORIZE THE ISSUANCE OF NOT TO EXCEED
\$13,300,000 OF LIMITED TAX GENERAL OBLIGATION REFUNDING BONDS,
SERIES 2019, FOR THE PURPOSE OF REFINANCING THE DISTRICT'S SERIES
2010 LIMITED TAX BUILD AMERICA BONDS IN ORDER TO ACHIEVE INTEREST
COST SAVINGS

Paul Grieger of D.A. Davidson was present and reviewed the details of the potential refinancing and answered questions.

Motion to approve the bond resolution as presented passed with a motion by Jon Ludvigsen and a second by Terry Sorensen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea,
Terry Sorensen: Yea

Yea: 5, Nay: 0

4.5.2. Authorization of Assurances

Each year the Board of Education needs to authorize a representative of the District to sign State and Federal Grant Assurances. Approval of the Superintendent as the authorized representative to sign State and Federal Grant Assurances is requested for the 2019-2020 school year.

Motion to approve Superintendent Mark Shepard as authorized representative to sign State and Federal Grant Assurances passed with a motion by Terry Sorensen and a second by Todd Hansen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea,
Terry Sorensen: Yea

Yea: 5, Nay: 0

4.5.3. Food Service Adult Lunch Prices 2019-2020

Motion to approve increase in adult lunch prices: Adult Breakfast \$2.00 to \$2.25 and Adult Lunch \$3.25 to \$3.75, passed with a motion by Todd Hansen and a second by Jon Ludvigsen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea

Yea: 5, Nay: 0

4.5.4. Soccer Fields Irrigation

It was the recommendation of the Administration to approve the irrigation of the nine acre parcel in Johnson Park Subdivision North of the Middle School. Attached are pricing proposals received from Webster Well, Fremont Electric and Hurst Lawn and Irrigation to complete this phase of the project. There is also attached a master plan for further development of the site. The master is necessary for locating the needed utilities in order to provide the irrigation.

After discussion, motion to approve approve the pricing as provided to provide labor and materials for irrigating the soccer fields in Johnson Park Subdivision at the following not to exceed prices: Webster Well: \$9,674.78, Fremont Electric: \$19,200, Hurst Lawn and Sprinkling: \$28,000 passed with a motion by Todd Hansen and a second by Terry Sorensen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea,
Terry Sorensen: Yea

Yea: 5, Nay: 0

4.5.5. Student Chair/Desk Replacement Purchase

Motion to approve the purchase of 375 Virco - 3000 Series, Hard Plastic Stackable chairs (not to exceed \$25,252.50) and 375 Virco - 751 Series Lift Lid, Metal Book Box, Hard Plastic, Steel Frame desks (not to exceed \$51,645.00) . Pricing utilized US Communities 2019 pricing and is attached, passed with a motion by Jon Ludvigsen and a second by Todd Hansen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea,

Terry Sorensen: Yea

Yea: 5, Nay: 0

5. CLOSED SESSION

There was no closed session

6. ADJOURNMENT

Motion to adjourn passed with a motion by Terry Sorensen and a second by Mike Petersen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea 7:59 p.m.

Yea: 5, Nay: 0

Board Secretary

June 10, 2019
Fremont, Nebraska

A meeting of the Board of Education (the "**Board**") of Dodge County School District 0001 (Fremont Public Schools) in the State of Nebraska (the "**District**") was held at __:__ p.m., Monday, June 10, 2019, in the Board Room of the Main Street Education and Administration Center, 130 East 9th Street, Fremont, Nebraska, the same being open to the public and preceded by advance publicized notice duly given in strict compliance with the provisions of the Open Meetings Act, Chapter 84, Article 14, Reissue Revised Statutes of Nebraska, as amended, as set forth on **Exhibit A** attached hereto stating (a) the date, time and place of the meeting; (b) that an agenda for the meeting, kept continuously current, was available for public inspection at the Main Street Education and Administration Center, 130 East 9th Street, Fremont, Nebraska; and (c) that the meeting would be open to the attendance of the public. Each Board Member was also given advance notice of the meeting as acknowledged on **Exhibit B** attached hereto. Additionally, reasonable efforts were made to provide advance notice of the date, time, and place of the meeting to all news media requesting the same.

The President, _____, presided, and the Secretary, _____, recorded the proceedings. The meeting was called to order and on roll call the following Board Members were present: _____ . The following Board Members were absent: _____. A quorum being present and the meeting duly convened, the following proceedings were had and done while the meeting was open to the attendance of the public. The President publicly announced the location of a current copy of the Nebraska Open Meetings Act posted in the meeting room for access by the public.

Board Member _____ introduced a resolution the ("**Resolution**") titled as follows moved its passage by the Board:

A RESOLUTION AUTHORIZING AND DIRECTING THE ISSUANCE, SALE AND DELIVERY OF NOT TO EXCEED \$13,300,000 PRINCIPAL AMOUNT OF LIMITED TAX GENERAL OBLIGATION REFUNDING BONDS OF DODGE COUNTY SCHOOL DISTRICT 0001 (FREMONT PUBLIC SCHOOLS) IN THE STATE OF NEBRASKA; PRESCRIBING THE FORM AND DETAILS OF SUCH BONDS; PROVIDING FOR THE REDEMPTION OF CERTAIN BONDS BEING REFUNDED; PROVIDING FOR THE LEVY AND COLLECTION OF AN ANNUAL TAX FOR THE PURPOSE OF PAYING THE PRINCIPAL OF AND INTEREST ON SUCH BONDS AS THEY BECOME DUE; AND AUTHORIZING CERTAIN OTHER DOCUMENTS AND ACTIONS IN CONNECTION THEREWITH

Board Member _____ seconded the motion to pass the Resolution. On roll call vote, the following Board Members voted in favor of the passage of the Resolution: _____; the following Board Members voted against the passage of the Resolution: _____; the following Board Members were absent or did not vote: _____. The passage of the Resolution having been agreed upon by a majority of the Board, the President declared the Resolution passed and signed the Resolution in the presence of the Board, and the Secretary attested to the passage of the Resolution by also signing the same. A true and complete copy of the Resolution is attached hereto.

* * * * *

(Other Proceedings)

* * * * *

There being no further business to come before the meeting, on motion duly made, seconded and carried by unanimous vote, the meeting was adjourned.

Secretary, Dodge County School District 0001

BOND RESOLUTION

OF

**DODGE COUNTY SCHOOL DISTRICT 0001
(FREMONT PUBLIC SCHOOLS)
IN THE STATE OF NEBRASKA**

PASSED

JUNE 10, 2019

AUTHORIZING:

**NOT TO EXCEED
\$13,300,000**

LIMITED TAX GENERAL OBLIGATION REFUNDING BONDS

A RESOLUTION AUTHORIZING AND DIRECTING THE ISSUANCE, SALE AND DELIVERY OF NOT TO EXCEED \$13,300,000 PRINCIPAL AMOUNT OF LIMITED TAX GENERAL OBLIGATION REFUNDING BONDS OF DODGE COUNTY SCHOOL DISTRICT 0001 (FREMONT PUBLIC SCHOOLS) IN THE STATE OF NEBRASKA; PRESCRIBING THE FORM AND DETAILS OF SUCH BONDS; PROVIDING FOR THE REDEMPTION OF CERTAIN BONDS BEING REFUNDED; PROVIDING FOR THE LEVY AND COLLECTION OF AN ANNUAL TAX FOR THE PURPOSE OF PAYING THE PRINCIPAL OF AND INTEREST ON SUCH BONDS AS THEY BECOME DUE; AND AUTHORIZING CERTAIN OTHER DOCUMENTS AND ACTIONS IN CONNECTION THEREWITH

FINDINGS AND DETERMINATIONS

The Board of Education (the “**Board**”) of Dodge County School District 0001 (Fremont Public Schools) in the State of Nebraska (the “**District**”) hereby finds and determines as follows:

1. The District is duly organized as a Class III school district under Sections 79-102 and 79-407, Reissue Revised Statutes of Nebraska, as amended, maintaining both elementary and high school grades under the direction of a single board of education.

2. Section 7910,110, R.S.Supp., Neb. 2016, (the “**Act**”) authorized the District to (i) construct a new public school facility or the acquisition of land on which such a facility is to be constructed or expand, rehabilitate, modernize, renovate, or repair of any existing school facilities (an “**ARRA Project**”) and finance the same in whole or in part with any type or form of bond (“**ARRA Bonds**”) permitted by the federal American Recovery and Reinvestment Act of 2009 (the “**ARRA**”), as such act or bond may be amended and supplemented, including the federal Hiring Incentives to Restore Employment Act, as amended and supplemented, for use by schools, (ii) issue its “limited tax obligation build America bonds” to pay the costs of an ARRA Project, and (iii) levy a special, limited tax for no more than 30 years to pay such bonds.

3. Pursuant to the Act, the ARRA and a resolution (the “**2010 Resolution**”) duly passed and adopted by the Board on January 18, 2010, the District issued its Limited Tax Build America Bonds (Taxable Interest-Direct Pay), Series 2010, dated February 17, 2010, in the original aggregate principal amount of \$15,220,000 (the “**Series 2010 Bonds**”), of which \$12,980,000 in aggregate principal amount are presently outstanding, for the purpose of financing one or more ARRA Projects.

4. The Series 2010 Bonds were issued as ARRA Bonds pursuant to subparagraph (3) of the Act and Build America Bonds pursuant to the ARRA, to finance capital expenditures, as described herein, for which the District could issue tax-exempt bonds and to elect to receive a subsidy payment (a “**Federal Direct Payment**”) from the federal government equal to the amount of 35% of each interest payment on such taxable Build America Bonds (the “**BABs Subsidy**”). The District has received Federal Direct Payments for each interest payment. However, at this time and since 2013, a portion of the BABs Subsidy with respect to the Series 2010 Bonds is being withheld as a result of the federal government sequestration process for the current fiscal year.

5. The District has levied the tax authorized by the Act with respect to the Series 2010 Bonds each year since the date of issuance of the Series 2010 Bonds and the projects financed with the proceeds thereof.

6. Since the issuance of the Series 2010 Bonds, the rates of interest available in the markets have declined such that the District can effect a savings in interest costs by providing for payment of the Series 2010 Bonds through the issuance of its limited tax general obligation refunding bonds pursuant to Section 79-10,110.01, R.S.Supp., Neb. 2016, as amended, and eliminating the Federal Direct Payment from and after the date on which the bonds authorized herein are issued to refund the Refunded Bonds (defined below).

7. As set forth in the 2010 Resolution, the Series 2010 Bonds are subject to redemption at any time on or after June 15, 2020, as a whole or in part, at a redemption price equal to the principal amount of the Series 2010 Bonds called for redemption, plus accrued interest on such principal amount being redeemed to the date of redemption.

8. The District desires to call for redemption and payment on June 15, 2020 (the “**Refunded Bond Redemption Date**”) that portion of the following Series 2010 Bonds as determined by an Authorized Officer in a direction for call using a defeasance advance refunding structure, all in accordance with redemption provisions set forth in the 2010 Resolution, after which date interest on such bonds shall cease:

Limited Tax Build America Bonds (Taxable Interest-Direct Pay), Series 2010, dated February 17, 2010, in the principal amount of Twelve Million Six Hundred Twenty Thousand Dollars (\$12,620,000), numbered as shown on the books of the Paying Agent and Registrar with respect to such bonds, in denominations of \$5,000 or integral multiples thereof, becoming due as follows:

<u>Maturity Date</u> <u>(December 15)</u>	<u>Principal Amount</u>	<u>Interest Rate</u>	<u>CUSIP</u>
2020	\$ 370,000	4.850%	256435 GS1
2025*	2,055,000	5.650	256435 GT9
2027*	940,000	6.041	256435 GU6
2030*	1,560,000	6.141	256435 GV4
2040*	7,695,000	6.241	256435 GW2

*Term Bond

Said Series 2010 Bonds so called for redemption are hereinafter referred to as the “**Refunded Bonds.**”

9. Other than the Series 2010 Bonds, the District has no other obligations currently outstanding that are payable from the tax levy authorized by the Act.

10. To pay the principal of and the interest on the bonds herein authorized, the District will need to levy an annual tax on all the taxable property in the District not to exceed five and one-fifth cents (\$0.052) per one hundred dollars of taxable valuation on the taxable property of the District in each year the bonds herein authorized are outstanding, subject to the limits of the Act.

11. It is necessary, desirable and advisable that the District issue its limited tax general obligation refunding bonds for the purpose of providing funds which, together with other funds of the District legally available for such purposes, shall be deposited into the Escrow Fund (as defined below) and applied to (i) pay principal and interest on the Refunded Bonds to and including the Refunded Bond Redemption Date and (ii) redeem the Refunded Bonds on the Refunded Bond Redemption Date.

12. All conditions, acts, and things required by law to exist or to be done precedent to the issuance of limited tax general obligation refunding bonds of the District pursuant to the provisions of the Act and Section 79-10,110.01, R.S.Supp., Neb. 2016, and to levy the tax provided for by the Act, do exist and have been done in due form and time as required by law.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF DODGE COUNTY SCHOOL DISTRICT 0001 (FREMONT PUBLIC SCHOOLS) IN THE STATE OF NEBRASKA, AS FOLLOWS:

ARTICLE I

DEFINITIONS

Section 101. Definitions of Words and Terms. In addition to words and terms defined elsewhere herein, the following words and terms as used in this Resolution shall have the following meanings:

“Authorized Officer” means the President of the Board of Education or the Superintendent of the District.

“Beneficial Owner” means any Person which (a) has the power, directly or indirectly, to vote or consent with respect to, or to dispose of ownership of, any Bonds (including persons holding Bonds through nominees, depositories or other intermediaries), or (b) is treated as the owner of any Bonds for federal income tax purposes.

“Bond Counsel” means Gilmore & Bell, P.C., or other attorneys or firm of attorneys with a nationally recognized standing in the field of municipal bond financing selected by the District.

“Bond Register” means the books for the registration, transfer and exchange of Bonds kept at the office of the Paying Agent.

“Bonds” means the Bonds authorized and issued by the District pursuant to this Resolution.

“Business Day” means a day other than a Saturday, Sunday or holiday on which the Paying Agent is scheduled in the normal course of its operations to be open to the public for conduct of its banking operations.

“Cede & Co.” means Cede & Co., as nominee of The Depository Trust Company, New York, New York.

“Code” means the Internal Revenue Code of 1986, as amended, and the applicable regulations of the Treasury Department proposed or promulgated thereunder.

“Continuing Disclosure Undertaking” means the Continuing Disclosure Undertaking of the District dated the date of delivery of the Bonds, as originally executed and as amended from time to time in accordance with its terms.

“Costs of Issuance Fund” means the fund by that name referred to in **Section 501** hereof.

“Debt Service Fund” means the fund by that name referred to in **Section 501** hereof.

“Defaulted Interest” means interest on any Bond which is payable but not paid on any Interest Payment Date.

“Defeasance Obligations” means any of the following obligations:

(a) United States Government Obligations that are not subject to redemption in advance of their maturity dates; or

(b) obligations of any state or political subdivision of any state, the interest on which is excluded from gross income for federal income tax purposes and which meet the following conditions:

(1) the obligations are (A) not subject to redemption prior to maturity or (B) the trustee for such obligations has been given irrevocable instructions concerning their calling and redemption and the issuer of such obligations has covenanted not to redeem such obligations other than as set forth in such instructions;

(2) the obligations are secured by cash or Government Obligations that may be applied only to the principal or redemption price of and interest payments on such obligations;

(3) such cash and the principal of and interest on such Government Obligations (plus any cash in the escrow fund) are sufficient to meet the liabilities of the obligations;

(4) such cash and Government Obligations serving as security for the obligations are held in an escrow fund by an escrow agent or a trustee irrevocably in trust;

(5) such cash and Government Obligations are not available to satisfy any other claims, including those against the trustee or escrow agent; and

(6) the obligations are rated in the highest rating category by Moody’s Investors Service, Inc. (presently “Aaa”) or Standard & Poor’s Ratings Services (presently “AAA”).

“Designated Office” means the corporate trust administration office maintained by the Paying Agent at which the Paying Agent discharges its obligations under this Resolution and which may be changed by the Paying Agent upon written notice to the District and to each Registered Owner.

“District” means Dodge County School District 0001, Nebraska, and any successors or assigns.

“Escrow Agent” means First National Bank of Omaha or such other bank or trust company designated by an Authorized Officer to serve in such capacity, and such bank or trust company’s successors or assigns.

“Escrow Agreement” means the Escrow Agreement dated the date of its execution and delivery between the District and the Escrow Agent.

“Escrow Fund” means the fund by that name referred to in **Section 501** hereof.

“Escrowed Securities” means the direct, noncallable obligations of the United States of America, as described in the Escrow Agreement.

“Government Obligations” means bonds, notes, certificates of indebtedness, treasury bills or other securities constituting direct obligations of, or obligations the principal of and interest on which are fully and unconditionally guaranteed as to full and timely payment by, the United States of America, including evidences of a direct ownership interest in future interest or principal payments on obligations issued or guaranteed by the United States of America (including the interest component of obligations of the Resolution Funding Corporation), or securities which represent an undivided interest in such obligations, which obligations are rated in the highest rating category by a nationally recognized rating service and such obligations are held in a custodial account for the benefit of the District.

“Interest Payment Date” means the dates on which interest shall be paid on the Bonds as determined pursuant to **Section 211** herein.

“Maturity” when used with respect to any Bond means the date on which the principal of such Bond becomes due and payable as therein and herein provided, whether at the Stated Maturity thereof or call for optional or mandatory redemption or otherwise.

“Outstanding” means, when used with reference to the Bonds, as of any particular date of determination, all Bonds theretofore authenticated and delivered hereunder, except the following Bonds:

(a) Bonds previously cancelled by the Paying Agent or delivered to the Paying Agent for cancellation;

(b) Bonds deemed to be paid in accordance with the provisions of **Section 701** hereof; and

(c) Bonds in exchange for or in lieu of which other Bonds have been authenticated and delivered hereunder.

“Outstanding 2010 Bonds” means the \$12,980,000 outstanding principal amount of the District’s Limited Tax Build America Bonds (Taxable Interest - Direct Pay), Series 2010, dated February 17, 2010, issued pursuant to the 2010 Resolution.

“Participants” means those financial institutions for whom the Securities Depository effects book-entry transfers and pledges of securities deposited with the Securities Depository, as such listing of Participants exists at the time of such reference.

“Paying Agent” means First National Bank of Omaha or such other bank or trust company designated by an Authorized Officer to serve in such capacity, and such bank or trust company’s successors or assigns.

“Permitted Investments” means any of the investments permitted by Section 79-1043, Reissue Revised Statutes of Nebraska, as amended, for funds of the District.

“Person” means any natural person, corporation, partnership, joint venture, association, firm, jointstock company, trust, unincorporated organization, or government or any agency or political subdivision thereof or other public body.

“Purchaser” means D.A. Davidson & Co., Omaha, Nebraska, as the original purchaser of the Bonds.

“Record Date” for the interest payable on any Interest Payment Date means the fifteenth day (whether or not a business day) next preceding each Interest Payment Date.

“Redemption Date” when used with respect to any Bond to be redeemed means the date fixed for the redemption of such Bond pursuant to the terms of this Resolution.

“Redemption Price” when used with respect to any Bond to be redeemed means the price at which such Bond is to be redeemed pursuant to the terms of this Resolution.

“Refunded Bond Redemption Date” means the date determined by the Authorized Officer in accordance with the provisions of **Section 211** hereof for the payment and redemption of the Refunded Bonds.

“Refunded Bonds” means those maturities of the Outstanding 2010 Bonds selected by an Authorized Officer in accordance with the provisions of **Section 211** hereof for payment and redemption on the Refunded Bond Redemption Date.

“Registered Owner” when used with respect to any Bond means the Person in whose name such Bond is registered on the Bond Register.

“Replacement Bonds” means Bonds issued to Beneficial Owners in accordance with **Section 207** hereof.

“Resolution” means this Resolution adopted by the governing body of the District, authorizing the issuance of the Bonds, as amended from time to time.

“2010 Resolution” means the Resolution of the District adopted on January 18, 2010, authorizing the issuance of the Outstanding 2010 Bonds.

“Securities Depository” means, initially, The Depository Trust Company, New York, New York, and its successors and assigns.

“Special Record Date” means the date fixed by the Paying Agent pursuant to **Section 204** hereof for the payment of Defaulted Interest.

“Stated Maturity” means when used with respect to any Bond, the date specified in such Bond and this Resolution as the fixed date on which the principal of such Bond is due and payable.

“Tax Certificate” means the Federal Tax Certificate dated the date of its execution and delivery by the District concerning the requirements of the Code with respect to the Bonds issued with federally tax-exempt interest, as may be amended or supplemented in accordance with the provisions thereof.

“United States” means the United States of America.

ARTICLE II

AUTHORIZATION OF BONDS

Section 201. Authorization of Bonds. There shall be issued and hereby are authorized and directed to be issued Limited Tax General Obligation Refunding Bonds of the District, in a principal

amount not to exceed \$13,300,000 (the “Bonds”) to provide for the payment and redemption of the Refunded Bonds and pay the costs of issuing the Bonds.

Section 202. Description of Bonds. The Bonds shall consist of fully registered bonds, each series numbered from R-1 upward in order of issuance, in denominations of \$5,000 or any integral multiple thereof. The Bonds shall be subject to registration, transfer and exchange as provided in **Section 205** hereof. All of the Bonds shall be dated the date of delivery thereof, shall become due and payable in the amounts on the Stated Maturities, subject to redemption and payment prior to their Stated Maturities as provided in **Article III** hereof, and shall bear interest at the rates determined by an Authorized Officer in accordance with the provisions of **Section 211** hereof. The Bonds shall bear interest computed on the basis of a 360day year of twelve 30day months from the date thereof or from the most recent Interest Payment Date to which interest has been paid or duly provided for.

Each of the Bonds, as originally issued or issued upon transfer, exchange or substitution, shall be in substantially the form set forth in **Exhibit A** attached hereto.

Section 203. Designation of Paying Agent. The District hereby designates the Paying Agent as its paying agent for payment of the principal of and interest on the Bonds and bond registrar with respect to the registration, transfer and exchange of Bonds. The Paying Agent shall serve in such capacities under the terms of an agreement entitled “Bond Registrar and Paying Agent Agreement” between the District and the Paying Agent (the “**Registrar Agreement**”), in the form approved pursuant to **Section 211** of this Resolution. The President and Secretary are hereby authorized to execute the Registrar Agreement in substantially the form presented but with such changes as they shall deem appropriate or necessary.

The District will at all times maintain a Paying Agent meeting the qualifications herein described for the performance of the duties hereunder. The District reserves the right to appoint a successor Paying Agent by (a) filing with the Paying Agent then performing such function a certified copy of the proceedings giving notice of the termination of such Paying Agent and appointing a successor, and (b) causing notice of the appointment of the successor Paying Agent to be given by first-class mail to each Registered Owner. No resignation or removal of the Paying Agent shall become effective until a successor has been appointed and has accepted the duties of Paying Agent.

Every Paying Agent appointed hereunder shall at all times be a commercial banking association or corporation or trust company organized and doing business under the laws of the United States or of a state of the United States, authorized under such laws to exercise trust powers and subject to supervision or examination by federal or state regulatory authority.

Section 204. Method and Place of Payment of Bonds. The principal or Redemption Price of and interest on the Bonds shall be payable in any coin or currency of the United States that on the respective dates of payment thereof is legal tender for the payment of public and private debts.

The principal or Redemption Price of each Bond shall be paid at Maturity by check or draft to the Person in whose name such Bond is registered on the Bond Register at the Maturity thereof, upon presentation and surrender of such Bond at the Designated Office of the Paying Agent.

The interest payable on each Bond on any Interest Payment Date shall be paid to the Registered Owner of such Bond as shown on the Bond Register at the close of business on the Record Date for such interest by check or draft mailed by the Paying Agent to the address of such Registered Owner shown on the Bond Register.

Notwithstanding the foregoing provisions of this **Section 204**, any Defaulted Interest with respect to any Bond shall cease to be payable to the Registered Owner of such Bond on the relevant Record Date and shall be payable to the Registered Owner in whose name such Bond is registered at the close of business on the Special Record Date for the payment of such Defaulted Interest, which Special Record Date shall be fixed as specified in this paragraph. The District shall notify the Paying Agent in writing of the amount of Defaulted Interest proposed to be paid on each Bond and the date of the proposed payment (which date shall be at least 30 days after receipt of such notice by the Paying Agent) and shall deposit with the Paying Agent at the time of such notice an amount of money equal to the aggregate amount proposed to be paid in respect of such Defaulted Interest or shall make arrangements satisfactory to the Paying Agent for such deposit prior to the date of the proposed payment. Following receipt of such funds the Paying Agent shall fix a Special Record Date for the payment of such Defaulted Interest which shall be not more than 15 nor less than 10 days prior to the date of the proposed payment. The Paying Agent shall promptly notify the District of such Special Record Date and, in the name and at the expense of the District, shall cause notice of the proposed payment of such Defaulted Interest and the Special Record Date therefor to be mailed, by first-class mail, postage prepaid, to each Registered Owner of a Bond entitled to such notice at the address of such Registered Owner as it appears on the Bond Register not less than 10 days prior to such Special Record Date.

The Paying Agent shall keep a record of the payment of the principal or Redemption Price of and interest on all Bonds and at least annually shall forward a copy or summary of such records to the District.

Section 205. Registration, Transfer and Exchange of Bonds. The District covenants that, so long as any of the Bonds remain Outstanding, it will cause the Bond Register to be kept at the Designated Office. Each Bond when issued shall be registered in the name of the Registered Owner thereof on the Bond Register.

Bonds may be transferred and exchanged only on the Bond Register as provided in this **Section 205**. Upon surrender of any Bond at the Designated Office, the Paying Agent shall transfer or exchange such Bond for a new Bond or Bonds in any authorized denomination of the same Stated Maturity and in the same aggregate principal amount as the Bond that was presented for transfer or exchange. Bonds presented for transfer or exchange shall be accompanied by a written instrument or instruments of transfer or authorization for exchange, in a form and with guarantee of signature satisfactory to the Paying Agent, duly executed by the Registered Owner thereof or by the Registered Owner's duly authorized agent.

In all cases in which the privilege of transferring or exchanging Bonds is exercised, the Paying Agent shall authenticate and deliver Bonds in accordance with the provisions of this Resolution. The District shall pay the fees and expenses of the Paying Agent for the registration, transfer and exchange of Bonds provided for by this Resolution and the cost of printing a reasonable supply of registered bond blanks. Any additional costs or fees that might be incurred in the secondary market, other than fees of the Paying Agent, are the responsibility of the Registered Owners of the Bonds. In the event any Registered Owner fails to provide a correct taxpayer identification number to the Paying Agent, the Paying Agent may make a charge against such Registered Owner sufficient to pay any governmental charge required to be paid as a result of such failure. In compliance with Section 3406 of the Code, such amount may be deducted by the Paying Agent from amounts otherwise payable to such Registered Owner hereunder or under the Bonds.

The District and the Paying Agent shall not be required (a) to register the transfer or exchange of any Bond that has been called for redemption after notice of such redemption has been mailed by the Paying Agent pursuant to **Section 303** hereof and during the period of 15 days next preceding the date of mailing of such notice of redemption, or (b) to register the transfer or exchange of any Bond during a period beginning at the opening of business on the day after receiving written notice from the District of

its intent to pay Defaulted Interest and ending at the close of business on the date fixed for the payment of Defaulted Interest pursuant to **Section 204** hereof.

The District and the Paying Agent may deem and treat the Person in whose name any Bond is registered on the Bond Register as the absolute owner of such Bond, whether such Bond is overdue or not, for the purpose of receiving payment of, or on account of, the principal or Redemption Price of and interest on said Bond and for all other purposes. All payments so made to any such Registered Owner or upon the Registered Owner's order shall be valid and effective to satisfy and discharge the liability upon such Bond to the extent of the sum or sums so paid, and neither the District nor the Paying Agent shall be affected by any notice to the contrary.

At reasonable times and under reasonable regulations established by the Paying Agent, the Bond Register may be inspected and copied by the Registered Owners of 10% or more in aggregate principal amount of the Bonds then Outstanding or any designated representative of such Registered Owners whose authority is evidenced to the satisfaction of the Paying Agent.

Section 206. Execution, Registration, Authentication and Delivery of Bonds. Each of the Bonds, including any Bonds issued in exchange or as substitutions for the Bonds initially delivered, shall be signed by the manual or facsimile signature of the President and attested by the manual or facsimile signature of the Secretary. In case any officer whose signature appears on any Bond ceases to be such officer before the delivery of such Bond, such signature shall nevertheless be valid and sufficient for all purposes, as if such person had remained in office until delivery. Any Bond may be signed by such persons who at the actual time of the execution of such Bond are the proper officers to sign such Bond although at the date of such Bond such persons may not have been such officers.

The President and Secretary are hereby authorized and directed to prepare and execute the Bonds in the manner herein specified, and, when duly executed and registered, to deliver the Bonds to the Paying Agent for authentication.

The Bonds shall have endorsed thereon a certificate of authentication substantially in the form set forth in **Exhibit A** attached hereto, which shall be manually executed by an authorized officer or employee of the Paying Agent, but it shall not be necessary that the same officer or employee sign the certificate of authentication on all of the Bonds that may be issued hereunder at any one time. No Bond shall be entitled to any security or benefit under this Resolution or be valid or obligatory for any purpose unless and until such certificate of authentication has been duly executed by the Paying Agent. Such executed certificate of authentication upon any Bond shall be conclusive evidence that such Bond has been duly authenticated and delivered under this Resolution. Upon authentication, the Paying Agent shall deliver the Bonds to the Purchaser upon payment of the purchase price of the Bonds plus accrued interest thereon to the date of their delivery.

Section 207. Mutilated, Destroyed, Lost and Stolen Bonds. If (a) any mutilated Bond is surrendered to the Paying Agent or the Paying Agent receives evidence to its satisfaction of the destruction, loss or theft of any Bond, and (b) there is delivered to the Paying Agent such security or indemnity as may be required by the Paying Agent, then, in the absence of notice to the Paying Agent that such Bond has been acquired by a bona fide purchaser, the District shall execute and, upon the District's request, the Paying Agent shall authenticate and deliver, in exchange for or in lieu of any such mutilated, destroyed, lost or stolen Bond, a new Bond of the same Stated Maturity and of like tenor and principal amount.

If any such mutilated, destroyed, lost or stolen Bond has become or is about to become due and payable, the District, in its discretion, may pay such Bond instead of issuing a new Bond.

Upon the issuance of any new Bond under this **Section 207**, the District may require the payment by the Registered Owner of an amount sufficient to cover any tax or other governmental charge that may be imposed in relation thereto and any other expenses (including the fees and expenses of the Paying Agent) connected therewith.

Every new Bond issued pursuant to this **Section 207** shall constitute a replacement of the prior obligation of the District, and shall be entitled to all the benefits of this Resolution equally and ratably with all other Outstanding Bonds.

Section 208. Cancellation and Destruction of Bonds Upon Payment. All Bonds that have been paid or redeemed or that otherwise have been surrendered to the Paying Agent, either at or before Maturity, shall be cancelled by the Paying Agent immediately upon the payment, redemption and surrender thereof to the Paying Agent and subsequently destroyed in accordance with the customary practices of the Paying Agent. The Paying Agent shall execute a certificate in duplicate describing the Bonds so cancelled and destroyed and shall file an executed counterpart of such certificate with the District.

Section 209. Book-Entry Bonds; Securities Depository.

(a) The Bonds shall initially be registered to Cede & Co., as nominee for the Securities Depository, and no Beneficial Owner will receive any certificate representing its respective interest(s) in the Bonds, except in the event the Paying Agent issues Replacement Bonds as provided in **Section 209(b)** hereof. It is anticipated that during the term of the Bonds, the Securities Depository will make book-entry transfers among its Participants and receive and transmit payment of the principal or Redemption Price of and interest on the Bonds to the Participants until and unless the Paying Agent authenticates and delivers Replacement Bonds to the Beneficial Owners as described in **Section 209(b)**.

(b) (1) If the District determines (A) that the Securities Depository is unable to properly discharge its responsibilities, or (B) that the Securities Depository is no longer qualified to act as a securities depository and registered clearing agency under the Securities and Exchange Act of 1934, as amended, or (C) that the continuation of a book-entry system to the exclusion of any Bonds being issued to any Registered Owner other than Cede & Co. is no longer in the best interests of the Beneficial Owners of the Bonds, or (2) if the Paying Agent receives written notice from Participants having interests in not less than 50% in aggregate principal amount of the Bonds Outstanding, as shown on the records of the Securities Depository (and certified to such effect by the Securities Depository), that the continuation of a book-entry system to the exclusion of any Bonds being issued to any Registered Owner other than Cede & Co. is no longer in the best interests of the Beneficial Owners of the Bonds, then the Paying Agent shall notify the Registered Owners of such determination or such notice and of the availability of certificates to Registered Owners requesting the same, and the Paying Agent shall register in the name of and authenticate and deliver Replacement Bonds to the Beneficial Owners or their nominees in principal amounts representing the interest of each, making such adjustments as it may find necessary or appropriate as to accrued interest and previous calls for redemption; provided, that in the case of a determination under this **Section 209(b)(1)(A) or (1)(B)**, the District, with the consent of the Paying Agent, may select a successor securities depository in accordance with **Section 209(c)** hereof to effect book-entry transfers. In such event, all references to the Securities Depository herein shall relate to the period of time when the Securities Depository has possession of at least one Bond. Upon the issuance of Replacement Bonds, all references herein to obligations imposed upon or to be performed by the Securities Depository shall be deemed to be imposed upon and performed by the Paying Agent, to the extent applicable with respect to such Replacement Bonds. If the Securities Depository resigns and the District, the Paying Agent or Registered Owners are unable to locate a qualified successor of the

Securities Depository in accordance with **Section 209(c)**, then the Paying Agent shall authenticate and cause delivery of Replacement Bonds to Registered Owners as provided herein. The Paying Agent may rely on information from the Securities Depository and its Participants as to the names of the Beneficial Owners of the Bonds. The cost of printing Replacement Bonds shall be paid for by the District.

(c) In the event the Securities Depository resigns, is unable to properly discharge its responsibilities, or is no longer qualified to act as a securities depository and registered clearing agency under the Securities Exchange Act of 1934, as amended, the District may appoint a successor Securities Depository provided the Paying Agent receives written evidence satisfactory to the Paying Agent with respect to the ability of the successor Securities Depository to discharge its responsibilities. Any such successor Securities Depository shall be a securities depository which is a registered clearing agency under the Securities Exchange Act of 1934, as amended, or other applicable statute or regulation that operates a securities depository upon reasonable and customary terms. The Paying Agent upon its receipt of a Bond or Bonds for cancellation shall cause the delivery of Bonds to the successor Securities Depository in appropriate denominations and form as provided herein.

Section 210. Preliminary and Final Official Statement. The Superintendent, President and Secretary are hereby individually authorized to approve a Preliminary Official Statement and a final Official Statement, and the use and public distribution of the final Official Statement by the Purchaser in connection with the offering of the Bonds is hereby authorized. The Superintendent is hereby authorized to deem the information contained in the Preliminary Official Statement to be "final" as of its date, except for the omission of such information as is permitted by Rule 15c2-12(b)(1) under the Securities Exchange Act of 1934, as amended. The proper officials of the District are hereby authorized to execute and deliver a certificate pertaining to such Official Statement as prescribed therein, dated as of the date of payment for and delivery of the Bonds.

Section 211. Terms of the Bonds; Authorization of Officers.

(a) The Bonds or any portion thereof are hereby authorized to be sold pursuant to a negotiated sale with the Purchaser. In connection with such sale, the Authorized Officers, or each individually, are hereby authorized to specify, determine, designate, establish and appoint, as the case may be, (i) the aggregate purchase price of such series of Bonds, which may include original issue discount and premium shall not be less than 99.0% and underwriter's discount, provided the underwriter's discount shall not exceed 1.0% of the aggregate principal amount thereof, (ii) the form and contents of any bond purchase agreement in connection with such sale, (iii) the title (including series designation), dated date, aggregate principal amount (including the aggregate principal amounts of serial Bonds and term Bonds, if any), which aggregate stated principal amount for all series of Bonds shall not exceed \$13,300,000 in the aggregate, and the final maturity date, which shall in no event be later than December 15, 2040, (iv) the principal amounts maturing in each year (v) the rate or rates of interest to be borne by each principal maturity of the Bonds, (which shall result in present value savings over the Refunded Bonds being refunded by the Bonds), (vi) the principal payment dates and interest payment dates, (vii) whether the Bonds will be subject to redemption prior to their stated maturity, and if subject to such optional redemption, the provisions governing such redemption, including a redemption price not to exceed 104% of the principal amount then being redeemed plus accrued interest to the date of redemption, (viii) the amount and due date of each sinking fund installment for any of the Bonds issued as term Bonds, (ix) the designation of the Paying Agent and Registrar and the form and content of any agreement between the District and such entity, (x) the amount of such Bonds to be issued to refund the Refunded Bonds, (xi) the maturities of Bonds to be insured bonds and the terms and provisions of any such bond insurance policy, (xii) whether the Bonds shall or shall not be designated as "qualified tax-exempt obligations" within the meaning of the Code, and (xiii) all other terms and provisions of the Bonds not otherwise specified or fixed by this Resolution.

(b) The Authorized Officers, or each individually, are hereby authorized to determine those Outstanding 2010 Bonds to be called for redemption, which bonds shall be the "Refunded Bonds" hereunder, and to call the Refunded Bonds for redemption on such date he or she determines appropriate, which date shall be the "Refunded Bond Redemption Date" hereunder. The Authorized Officers, or each individually, are hereby authorized to designate, approve, execute and deliver, as the case may be (i) the form, content, terms and provisions of any published and/or mailed notice of redemption with respect to the payment and redemption of the Refunded Bonds, and (ii) the portion of the net proceeds of the Bonds and other available funds of the District to be applied to the redemption of the principal of and interest on the Refunded Bonds and (iii) the manner of application of such proceeds and funds. The Refunded Bonds shall be called for redemption in accordance with the requirements of the respective resolutions authorizing the issuance of the Refunded Bonds.

(c) The District is hereby authorized to enter into an Escrow Agreement in connection with refunding the Refunded Bonds in such form as may be approved by the Superintendent, and the President and Secretary are hereby authorized and directed to execute the Escrow Agreement, for and on behalf of and as the act and deed of the District. Except as otherwise provided in the Escrow Agreement, the cash and Escrowed Securities held under the Escrow Agreement with respect to the Refunded Bonds will be applied by the Escrow Agent solely to (i) pay principal and interest on the Refunded Bonds to and including the Refunded Bond Redemption Date and (ii) redeem the Refunded Bonds on the Refunded Bond Redemption Date. All money deposited with the Escrow Agent shall be deemed to be deposited in accordance with and subject to all of the provisions contained in this Resolution and the Escrow Agreement. The Escrow Agent is hereby authorized to carry out, on behalf of the District, the duties, terms and provisions of the Escrow Agreement, and the Escrow Agent, the Purchaser and Bond Counsel are authorized to take all necessary actions for the subscription and purchase of the Escrowed Securities described therein, including the subscription for United States Treasury Securities State and Local Government Series.

ARTICLE III

REDEMPTION OF BONDS

Section 301. Optional and Mandatory Redemption of Bonds.

(a) **Optional Redemption by District.** At the option of the District, Bonds or portions thereof may be called for redemption and payment prior to their Stated Maturity on or after the date and at the Redemption Prices determined by an Authorized Officer in accordance with the provisions of **Section 211** hereof.

(b) **Mandatory Redemption.** Any Bonds issued as "term bonds" shall be subject to mandatory redemption and payment prior to Stated Maturity pursuant to the mandatory redemption requirements of this Section at a Redemption Price equal to 100% of the principal amount thereof plus accrued interest to the Redemption Date. The taxes levied in **Article IV** hereof which are to be deposited into the Debt Service Fund shall be sufficient to redeem, and the District shall redeem on the dates specified by an Authorized Officer pursuant to **Section 211** hereof the principal amounts determined by such Authorized Officer pursuant to **Section 211** hereof.

At its option, to be exercised on or before the 45th day next preceding any mandatory Redemption Date, the District may: (1) deliver to the Paying Agent for cancellation term bonds subject to mandatory redemption on said mandatory Redemption Date, in any aggregate principal amount desired;

or (2) furnish the Paying Agent funds, together with appropriate instructions, for the purpose of purchasing any term bonds subject to mandatory redemption on said mandatory Redemption Date from any Registered Owner thereof whereupon the Paying Agent shall expend such funds for such purpose to such extent as may be practical; or (3) receive a credit with respect to the mandatory redemption obligation of the District under this Section for any term bonds subject to mandatory redemption on such mandatory Redemption Date which, prior to such date, have been redeemed (other than through the operation of the mandatory redemption requirements of this **Section 301(b)**) and cancelled by the Paying Agent and not theretofore applied as a credit against any redemption obligation under this **Section 301(b)**. Each term bond so delivered or previously purchased or redeemed shall be credited at 100% of the principal amount thereof on the obligation of the District to redeem term bonds of the same Stated Maturity on such mandatory Redemption Date, and any excess of such amount shall be credited on future mandatory redemption obligations for term bonds of the same Stated Maturity in chronological order, and the principal amount of term bonds of the same Stated Maturity to be redeemed by operation of the requirements of this Section shall be accordingly reduced. If the District intends to exercise any option granted by the provisions of clauses (1), (2) or (3) above, the District will, on or before the 45th day next preceding each mandatory Redemption Date, furnish the Paying Agent a written certificate indicating to what extent the provisions of said clauses (1), (2) and (3) are to be complied with respect to such mandatory redemption payment.

Section 302. Selection of Bonds to Be Redeemed.

(a) The Paying Agent shall call Bonds for redemption and payment and shall give notice of such redemption as herein provided upon receipt by the Paying Agent at least 35 days prior to the Redemption Date of written instructions of the District specifying the principal amount, Stated Maturities, Redemption Date and Redemption Prices of the Bonds to be called for redemption. The Paying Agent may in its discretion waive such notice period so long as the notice requirements set forth in **Section 303** are met. The foregoing provisions of this paragraph shall not apply to the mandatory redemption of Bonds hereunder, and Bonds shall be called by the Paying Agent for redemption pursuant to such mandatory redemption requirements without the necessity of any action by the District and whether or not the Paying Agent shall hold in the Debt Service Fund moneys available and sufficient to effect the required redemption.

(b) Bonds shall be redeemed only in the principal amount of \$5,000 or any integral multiple thereof. When less than all of the Outstanding Bonds are to be redeemed, such Bonds shall be redeemed in inverse order of their Stated Maturities, and Bonds of less than a full Stated Maturity shall be selected by the Paying Agent in \$5,000 units of principal amount in such equitable manner as the Paying Agent may determine.

(c) In the case of a partial redemption of Bonds by lot when Bonds of denominations greater than \$5,000 are then Outstanding, then for all purposes in connection with such redemption each \$5,000 of face value shall be treated as though it were a separate Bond of the denomination of \$5,000. If it is determined that one or more, but not all, of the \$5,000 units of face value represented by any Bond are selected for redemption, then upon notice of intention to redeem such \$5,000 unit or units, the Registered Owner of such Bond or the Registered Owner's duly authorized agent shall present and surrender such Bond to the Paying Agent (1) for payment of the Redemption Price and interest to the Redemption Date of such \$5,000 unit or units of face value called for redemption, and (2) for exchange, without charge to the Registered Owner thereof, for a new Bond or Bonds of the aggregate principal amount of the unredeemed portion of the principal amount of such Bond. If the Registered Owner of any such Bond fails to present such Bond to the Paying Agent for payment and exchange as provided, such Bond shall, nevertheless, become due and payable on the redemption date to the extent of the \$5,000 unit or units of face value called for redemption (and to that extent only).

Section 303. Notice and Effect of Call for Redemption. Unless waived by any Registered Owner of Bonds to be redeemed, official notice of any redemption shall be given by the Paying Agent on behalf of the District by mailing a copy of an official redemption notice by first class mail at least 30 days prior to the Redemption Date to the Purchaser of the Bonds and each Registered Owner of the Bond or Bonds to be redeemed at the address shown on the Bond Register.

All official notices of redemption shall be dated and shall contain the following information:

- (a) the Redemption Date;
- (b) the Redemption Price;
- (c) if less than all Outstanding Bonds are to be redeemed, the identification (and, in the case of partial redemption of any Bonds, the respective principal amounts) of the Bonds to be redeemed;
- (d) a statement that on the Redemption Date the Redemption Price will become due and payable upon each such Bond or portion thereof called for redemption and that interest thereon shall cease to accrue from and after the Redemption Date; and
- (e) the place where such Bonds are to be surrendered for payment of the Redemption Price, which shall be the Designated Office.

The failure of any Registered Owner to receive notice given as heretofore provided or an immaterial defect therein shall not invalidate any redemption.

Prior to any Redemption Date, the District shall deposit with the Paying Agent an amount of money sufficient to pay the Redemption Price of all the Bonds or portions of Bonds that are to be redeemed on that date.

Official notice of redemption having been given as provided, the Bonds or portions of Bonds to be redeemed shall become due and payable on the Redemption Date, at the Redemption Price therein specified, and from and after the Redemption Date (unless the District defaults in the payment of the Redemption Price) such Bonds or portion of Bonds shall cease to bear interest. Upon surrender of such Bonds for redemption in accordance with such notice, the Redemption Price of such Bonds shall be paid by the Paying Agent. Installments of interest due on or prior to the Redemption Date shall be payable as herein provided for payment of interest. Upon surrender for any partial redemption of any Bond, there shall be prepared for the Registered Owner a new Bond or Bonds of the same Stated Maturity in the amount of the unpaid principal as provided herein. All Bonds that have been surrendered for redemption shall be cancelled and destroyed by the Paying Agent as provided herein and shall not be reissued.

The Paying Agent is also directed to comply with any mandatory or voluntary standards then in effect for processing redemptions of municipal securities established by the Securities and Exchange Commission. Failure to comply with such standards shall not affect or invalidate the redemption of any Bond.

ARTICLE IV

SECURITY FOR AND PAYMENT OF BONDS

Section 401. Security for the Bonds. The Board, acting for and on behalf of the District, hereby represents, warrants, covenants and agrees that it shall cause to be levied and collected annually, in addition to all other taxes, such portion of the tax levy specified in subparagraph (4) of Section 79-10,110.01, R.S.Supp., Neb. 2016, and subparagraph (5) of the Act against all taxable property in the District as shall be necessary for the purpose of paying and sufficient to pay the principal of and interest on the Bonds as and when such principal and interest, respectively, become due according to the terms thereof; provided, however, that such levy shall never exceed the limitation provided for in said subparagraph (4) of Section 79-10,110.01, R.S.Supp., Neb. 2016, and subparagraph (5) of the Act. In such connection, the Board does hereby designate the period of years for which such tax will be levied with respect to the Bonds as being the period for which taxes are collected extending through and including the year 2040, having previously levied such tax with respect to the Refunded Bonds. The levy for each such year shall be in an amount necessary to provide the District with funds sufficient to pay in full such principal of and interest on the Bonds as and when such principal and interest, respectively, become due according to the terms of the Bonds, taking into account amounts available from other sources.

ARTICLE V

ESTABLISHMENT OF FUNDS; DEPOSIT AND APPLICATION OF MONEYS

Section 501. Establishment of Funds. There have been or shall be established the following separate funds for the Bonds issued hereunder:

- (a) Costs of Issuance Fund, to be held by the Paying Agent.
- (b) Debt Service Fund, to be held in the treasury of the District.

In addition to the funds described above, the Escrow Agreement establishes the Escrow Fund to be held and administered by the Escrow Agent in accordance with the provisions of the Escrow Agreement.

Section 502. Deposit of Bond Proceeds. The net proceeds received from the sale of the Bonds shall be deposited simultaneously with the delivery of the Bonds as follows:

- (a) All accrued interest received from the sale of the Bonds shall be deposited in the Debt Service Fund and applied in accordance with **Section 504** hereof.
- (b) The amount determined by the Superintendent from the proceeds of the Bonds shall be deposited in the Costs of Issuance Fund and shall be held by the Paying Agent and disbursed at the direction of the Superintendent to pay costs of issuing the Bonds, including the fees of attorneys, financial consultants, accountants, rating agencies, printers and others employed to render professional services and other costs, fees and expenses incurred in connection with the issuance of the Bonds and the creation of the trust described in and created by the Escrow Agreement and in carrying out the duties, terms and provisions of the Escrow Agreement. Any of such moneys not used for such purpose and remaining on deposit on the six-month anniversary of the date of issuance of the Bonds shall be transferred to and deposited in the Debt Service Fund.

- (c) The amount set forth in the Escrow Agreement derived from the sale of the Bonds, together with money and securities of the District on hand and available for such purpose, in an amount which, together with the earnings to accrue on all of such money, will be sufficient to (i) pay principal and interest on the Refunded Bonds to and including the Refunded Bond Redemption Date and (ii) redeem the Refunded Bonds on the Refunded Bond Redemption Date, as determined and certified in accordance with **Section 211** hereof, shall be transferred to the Escrow Agent and deposited in the Escrow Fund and applied in accordance with **Section 508** hereof and the Escrow Agreement.

Section 503. Application of Money in the Costs of Issuance Fund. Money in the Costs of Issuance Fund shall be used solely for the purpose of paying the costs and expenses of issuing the Bonds and shall be disbursed at the direction of the Superintendent or his designee. Upon payment of all costs of Issuance of the Bonds, any surplus remaining in the Costs of Issuance Fund shall be transferred to and deposited in the Debt Service Fund.

Section 504. Application of Moneys in Debt Service Fund. All amounts paid and credited to the Debt Service Fund for a series of Bonds shall be expended and used by the District for the sole purpose of paying the principal or Redemption Price of and interest on such series of Bonds as and when the same become due and the usual and customary fees and expenses of the Paying Agent. The Superintendent or his designee is authorized and directed to withdraw from the Debt Service Fund sums sufficient to pay both principal or Redemption Price of and interest on the Bonds and the fees and expenses of the Paying Agent as and when the same become due, and to forward such sums to the Paying Agent in a manner which ensures that the Paying Agent will receive immediately available funds in such amounts on or before the Business Day immediately preceding the dates when such principal, interest and fees of the Paying Agent will become due. If, through the lapse of time or otherwise, the Registered Owners of Bonds are no longer entitled to enforce payment of the Bonds or the interest thereon, the Paying Agent shall return said funds to the District. All moneys deposited with the Paying Agent shall be deemed to be deposited in accordance with and subject to all of the provisions contained in this Resolution and shall be held in trust by the Paying Agent for the benefit of the Registered Owners of the Bonds entitled to payment from such moneys.

Any moneys or investments remaining in the Debt Service Fund after the retirement of the indebtedness for which the Bonds were issued and all other indebtedness of the District shall be transferred and paid into the general fund of the District.

Section 505. [RESERVED]

Section 506. Deposits and Investment of Money. Money in each of the funds created by and referred to in this Resolution shall be deposited in a bank or banks or other legally permitted financial institutions located in the State of Nebraska that are members of the Federal Deposit Insurance Corporation. All such deposits shall be continuously and adequately secured by the financial institutions holding such deposits as provided by the laws of the State of Nebraska. All moneys held in the funds created by this Resolution shall be kept separate and apart from all other funds of the District so that there shall be no commingling of such funds with any other funds of the District.

Moneys held in any fund referred to in this Resolution may be invested by the Superintendent or his designee at the direction of the Board, in accordance with this Resolution and the Tax Certificate, in Permitted Investments; provided, however, that no such investment shall be made for a period extending longer than to the date when the moneys invested may be needed for the purpose for which such fund was created. All earnings on any investments held in any fund shall accrue to and become a part of such fund.

Section 507. Nonpresentment of Bonds. If any Bond is not presented for payment when the principal thereof becomes due at Maturity, if funds sufficient to pay such Bond have been made available to the Paying Agent all liability of the District to the Registered Owner thereof for the payment of such Bond shall forthwith cease, determine and be completely discharged, and thereupon it shall be the duty of the Paying Agent to hold such funds, without liability for interest thereon, for the benefit of the Registered Owner of such Bond, who shall thereafter be restricted exclusively to such funds for any claim of whatever nature on his part under this Resolution or on, or with respect to, said Bond. If any Bond is not presented for payment within four years following the date when such Bond becomes due at Maturity, the Paying Agent shall repay to the District the funds theretofore held by it for payment of such Bond, and such Bond shall, subject to the defense of any applicable statute of limitation, thereafter be an unsecured obligation of the District, and the Registered Owner thereof shall be entitled to look only to the District for payment, and then only to the extent of the amount so repaid to it by the Paying Agent, and the District shall not be liable for any interest thereon and shall not be regarded as a trustee of such money.

Section 508. Application of Money in the Escrow Fund. Under the Escrow Agreement, the Escrow Agent will apply money in the Escrow Fund to purchase the Escrowed Securities and to establish an initial cash balance in accordance with the Escrow Agreement. For an Escrow Agreement with respect to Refunded Bonds, the cash and Escrowed Securities held in the Escrow Fund will be applied by the Escrow Agent solely to (i) pay principal and interest on the Refunded Bonds to and including the Refunded Bond Redemption Date and (ii) redeem the Refunded Bonds on the Refunded Bond Redemption Date. All money deposited with the Escrow Agent shall be deemed to be deposited in accordance with and subject to all of the provisions contained in this Resolution and the Escrow Agreement. The Escrow Agent is hereby authorized to carry out, on behalf of the District, the duties, terms and provisions of the Escrow Agreement, and the Escrow Agent, the Purchaser and Bond Counsel are authorized to take all necessary actions for the subscription and purchase of the Escrowed Securities described therein, including the subscription for United States Treasury Securities State and Local Government Series.

Section 509. Redemption of Refunded Bonds. The Superintendent shall determine the maturity or maturities and the principal amounts of the Outstanding Series 2010 Bonds, (a) to be refunded from the proceeds of the Bonds and (b) to be called for redemption and payment prior to maturity (the "Called Bonds") on such date determined by an Authorized Officer. The Called Bonds shall be redeemed at the designated corporate trust administration office of the paying agent for the Called Bonds, on the applicable date set for redemption by the payment of the redemption price and accrued interest to such date set for redemption. In accordance with the requirements of the resolutions governing the Called Bonds, the Secretary is hereby directed to cause notice of the call for redemption and payment of the Refunded Bonds to be given in the manner provided in such resolution. The officers of the District and the paying agent for the Refunded Bonds are hereby authorized and directed to take such other action as may be necessary in order to effect the redemption and payment of the Refunded Bonds as herein provided.

The District hereby expressly reserves the right of the District to call for redemption and payment prior to maturity, at the option of the District, all or a portion of the Outstanding 2010 Bonds in accordance with the provisions of the resolutions governing such bonds, provided that sufficient funds are available for such purpose.

ARTICLE VI

REMEDIES

Section 601. Remedies. The provisions of this Resolution, including the covenants and agreements herein contained, shall constitute a contract between the District and the Registered Owners of the Bonds, and the Registered Owner or Owners of not less than 10% in principal amount of the Bonds at the time Outstanding shall have the right for the equal benefit and protection of all Registered Owners of Bonds similarly situated:

(a) by mandamus or other suit, action or proceedings at law or in equity to enforce the rights of such Registered Owner or Owners against the District and its officers, agents and employees, and to require and compel duties and obligations required by the provisions of this Resolution or by the constitution and laws of the State of Nebraska;

(b) by suit, action or other proceedings in equity or at law to require the District, its officers, agents and employees to account as if they were the trustees of an express trust; and

(c) by suit, action or other proceedings in equity or at law to enjoin any acts or things which may be unlawful or in violation of the rights of the Registered Owners of the Bonds.

Section 602. Limitation on Rights of Registered Owners. The covenants and agreements of the District contained herein and in the Bonds shall be for the equal benefit, protection and security of the Registered Owners of any or all of the Bonds. All of the Bonds shall be of equal rank and without preference or priority of one Bond over any other Bond in the application of the funds herein pledged to the payment of the principal of and the interest on the Bonds, or otherwise, except as to rate of interest, or date of Maturity or right of prior redemption as provided in this Resolution. No one or more Registered Owners secured hereby shall have any right in any manner whatever by his or their action to affect, disturb or prejudice the security granted and provided for herein, or to enforce any right hereunder, except in the manner herein provided, and all proceedings at law or in equity shall be instituted, had and maintained for the equal benefit of all Registered Owners of such Outstanding Bonds.

Section 603. Remedies Cumulative. No remedy conferred herein upon the Registered Owners is intended to be exclusive of any other remedy, but each such remedy shall be cumulative and in addition to every other remedy and may be exercised without exhausting and without regard to any other remedy conferred herein. No waiver of any default or breach of duty or contract by the Registered Owner of any Bond shall extend to or affect any subsequent default or breach of duty or contract or shall impair any rights or remedies consequent thereon. No delay or omission of any Registered Owner to exercise any right or power accruing upon any default shall impair any such right or power or shall be construed to be a waiver of any such default or acquiescence therein. Every substantive right and every remedy conferred upon the Registered Owners of the Bonds by this Resolution may be enforced and exercised from time to time and as often as may be deemed expedient. If any suit, action or proceedings taken by any Registered Owner on account of any default or to enforce any right or exercise any remedy has been discontinued or abandoned for any reason, or has been determined adversely to such Registered Owner, then, and in every such case, the District and the Registered Owners of the Bonds shall be restored to their former positions and rights hereunder, respectively, and all rights, remedies, powers and duties of the Registered Owners shall continue as if no such suit, action or other proceedings had been brought or taken.

ARTICLE VII

DEFEASANCE

Section 701. Defeasance. When any or all of the Bonds or scheduled interest payments thereon have been paid and discharged, then the requirements contained in this Resolution and the pledge of the

District's faith and credit hereunder and all other rights granted hereby shall terminate with respect to the Bonds or scheduled interest payments thereon so paid and discharged. Bonds or scheduled interest payments thereon shall be deemed to have been paid and discharged within the meaning of this Resolution if there has been deposited with the Paying Agent, or other commercial bank or trust company located in the State of Nebraska and having full trust powers, at or prior to the Stated Maturity or Redemption Date of said Bonds or the interest payments thereon, in trust for and irrevocably appropriated thereto, money and/or Defeasance Obligations which, together with the interest to be earned on any such Defeasance Obligations, will be sufficient for the payment of the principal of said Bonds and/or interest accrued to the Stated Maturity or Redemption Date, or if default in such payment has occurred on such date, then to the date of the tender of such payments; provided, however, that if any such Bonds are to be redeemed prior to their Stated Maturity, (1) the District has elected to redeem such Bonds, and (2) either notice of such redemption has been given, or the District has given irrevocable instructions, or shall have provided for an escrow agent to give irrevocable instructions, to the Paying Agent to give such notice of redemption in compliance with **Section 302(a)** of this Resolution. Any money and Defeasance Obligations that at any time shall be deposited with the Paying Agent or other commercial bank or trust company by or on behalf of the District, for the purpose of paying and discharging any of the Bonds, shall be and are hereby assigned, transferred and set over to the Paying Agent or other bank or trust company in trust for the respective Registered Owners of the Bonds, and such moneys shall be and are hereby irrevocably appropriated to the payment and discharge thereof. All money and Defeasance Obligations deposited with the Paying Agent or other bank or trust company shall be deemed to be deposited in accordance with and subject to all of the provisions of this Resolution.

ARTICLE VIII

MISCELLANEOUS PROVISIONS

Section 801. Tax Covenants.

With respect to Bonds issued with federally tax-exempt interest, the District covenants and agrees as follows:

- (a) That (1) it will comply with all applicable provisions of the Code, including Sections 103 and 141 through 150, necessary to maintain the exclusion from federal gross income of the interest on the Bonds, and (2) it will not use or permit the use of any proceeds of the Bonds or any other funds of the District, nor take or permit any other action, or fail to take any action, which would adversely affect the exclusion from federal gross income of the interest on the Bonds. The District will also adopt such other ordinances or resolutions and take such other actions as may be necessary to comply with the Code and with other applicable future law, in order to ensure that the interest on the Bonds will remain excluded from federal gross income, to the extent any such actions can be taken by the District.
- (b) That (1) it will use the proceeds of the Bonds as soon as practicable and with all reasonable dispatch for the purposes for which the Bonds are issued, and (2) it will not invest or directly or indirectly use or permit the use of any proceeds of the Bonds or any other funds of the District in any manner, or take or omit to take any action, that would cause the Bonds to be "arbitrage bonds" within the meaning of Section 148(a) of the Code.

- (c) That it will pay or provide for the payment from time to time of all arbitrage rebate to the United States pursuant to Section 148(f) of the Code and the Tax Certificate. This covenant shall survive payment in full or defeasance of the Bonds. The Tax Certificate may be amended or replaced if, in the opinion of Bond Counsel nationally recognized on the subject of municipal bonds, such amendment or replacement will not adversely affect the exclusion from federal gross income of the interest on the Bonds.
- (d) That it will not use any portion of the proceeds of the Bonds, including any investment income earned on such proceeds, directly or indirectly, (1) in a manner that would cause any Bond to be a "private activity bond" within the meaning of Section 141(a) of the Code, or (2) to make or finance a loan to any Person.

The foregoing covenants shall remain in full force and effect notwithstanding the defeasance of the Bonds pursuant to Article VII of this Resolution or any other provision of this Resolution, until the final maturity date of all Bonds Outstanding.

Section 802. Continuing Disclosure. The District hereby (1) authorizes and directs that an Authorized Officer execute and deliver, on the date of issue of the Bonds, the Continuing Disclosure Undertaking in such form as shall be satisfactory to the District, and (2) covenants and agrees that it will comply with and carry out all of the provisions of the Continuing Disclosure Undertaking. Notwithstanding any other provision of this Resolution, failure of the District to comply with the Continuing Disclosure Undertaking shall not be considered an event of default hereunder; however, any Participating Underwriter (as such term is defined in the Continuing Disclosure Undertaking) or any Beneficial Owner or any Registered Owner of a Bond may take such actions as may be necessary and appropriate, including seeking mandamus or specific performance by court order, to cause the District to comply with its obligations under this **Section 802**.

Section 803. Amendments. The rights and duties of the District and the Registered Owners, and the terms and provisions of the Bonds or of this Resolution, may be amended or modified at any time in any respect by resolution of the District with the written consent of the Registered Owners of not less than a majority in aggregate principal amount of the Bonds then Outstanding, such consent to be evidenced by an instrument or instruments executed by such Registered Owners and duly acknowledged or proved in the manner of a deed to be recorded, and such instrument or instruments shall be filed with the Secretary, but no such modification or alteration shall:

- (a) extend the maturity of any payment of principal or interest due upon any Bond;
- (b) effect a reduction in the amount which the District is required to pay as principal of or interest on any Bond;
- (c) permit preference or priority of any Bond over any other Bond; or
- (d) reduce the percentage in principal amount of Bonds required for the written consent to any modification or alteration of the provisions of this Resolution.

Any provision of the Bonds or of this Resolution may, however, be amended or modified by resolution duly adopted by the governing body of the District at any time in any legal respect with the written consent of the Registered Owners of all of the Bonds at the time Outstanding.

Without notice to or the consent of any Registered Owners, the District may amend or supplement this Resolution for the purpose of curing any formal defect, omission, inconsistency or

ambiguity therein or in connection with any other change therein which is not materially adverse to the interests of the Registered Owners.

Every amendment or modification of the provisions of the Bonds or of this Resolution, to which the written consent of the Registered Owners is given, as above provided, shall be expressed in a resolution adopted by the Board amending or supplementing the provisions of this Resolution and shall be deemed to be a part of this Resolution. A certified copy of every such amendatory or supplemental resolution, if any, and a certified copy of this Resolution shall always be kept on file in the office of the Secretary, shall be made available for inspection by the Registered Owner of any Bond or a prospective purchaser or owner of any Bond authorized by this Resolution, and upon payment of the reasonable cost of preparing the same, a certified copy of any such amendatory or supplemental resolution or of this Resolution will be sent by the Secretary to any such Registered Owner or prospective purchaser.

Any and all modifications made in the manner hereinabove provided shall not become effective until there has been filed with the Secretary a copy of such amendatory or supplemental resolution of the District, duly certified, as well as proof of any required consent to such modification by the Registered Owners of the Bonds then Outstanding. It shall not be necessary to note on any of the Outstanding Bonds any reference to such amendment or modification.

The District shall furnish to the Paying Agent a copy of any amendment to the Bonds or this Resolution which affects the duties or obligations of the Paying Agent under this Resolution.

Section 804. Notices, Consents and Other Instruments by Registered Owners. Any notice, consent, request, direction, approval or other instrument to be signed and executed by any Registered Owner may be in any number of concurrent writings of similar tenor and may be signed or executed by such Registered Owner in person or by an agent with written authorization. Proof of the execution of any such instrument or writing appointing any such agent and of the ownership of Bonds, if made in the following manner, shall be sufficient for any of the purposes of this Resolution, and shall be conclusive in favor of the District and the Paying Agent with regard to any action taken, suffered or omitted under any such instrument, namely:

(a) The fact and date of the execution by any person of any such instrument may be proved by a certificate of any officer in any jurisdiction who by law has power to take acknowledgments within such jurisdiction that the person signing such instrument acknowledged before such officer the execution thereof, or by affidavit of any witness to such execution.

(b) The fact of ownership of Bonds, the amount or amounts, numbers and other identification of Bonds, and the date of holding the same shall be proved by the Bond Register.

In determining whether the Registered Owners of the requisite aggregate principal amount of Bonds Outstanding have given any request, demand, authorization, direction, notice, consent or waiver under this Resolution, Bonds owned by the District shall be disregarded and deemed not to be Outstanding under this Resolution, except that, in determining whether the Registered Owners shall be protected in relying upon any such request, demand, authorization, direction, notice, consent or waiver, only Bonds which the Registered Owners know to be so owned shall be so disregarded. Notwithstanding the foregoing, Bonds so owned which have been pledged in good faith shall not be disregarded as provided if the pledgee establishes to the satisfaction of the Registered Owners the pledgee's right so to act with respect to such Bonds and that the pledgee is not the District.

Section 805. Further Authority. The officers of the District, including the President and Secretary, are hereby authorized and directed to execute all documents and take such actions as they may

deem necessary or advisable in order to carry out and perform the purposes of this Resolution and to make ministerial alterations, changes or additions in the foregoing agreements, statements, instruments and other documents herein approved, authorized and confirmed which they may approve, and the execution or taking of such action shall be conclusive evidence of such necessity or advisability.

Section 806. Severability. If any section or other part of this Resolution, whether large or small, is for any reason held invalid, the invalidity thereof shall not affect the validity of the other provisions of this Resolution.

Section 807. Governing Law. This Resolution shall be governed exclusively by and construed in accordance with the applicable laws of the State.

Section 808. Repeal of Conflicting Resolutions. All resolutions or orders or parts thereof in conflict with the provisions of this Resolution are to the extent of such conflict hereby repealed.

Section 809. Effective Date. This Resolution shall take effect and be in full force from and after its passage by the Board as provided by law.

PASSED June 10, 2019.

**DODGE COUNTY SCHOOL DISTRICT 0001
(FREMONT PUBLIC SCHOOLS) IN THE
STATE OF NEBRASKA**

ATTEST:

By: _____
President

By: _____
Secretary

registered on the registration books maintained by the Paying Agent at the close of business on the Record Date for such interest, which shall be the fifteenth day (whether or not a business day) next preceding the interest payment date. Such interest shall be payable by check or draft mailed by the Paying Agent to the address of such Registered Owner shown on the Bond Register. The principal or redemption price of and interest on this Bond shall be payable by check or draft in any coin or currency that, on the respective dates of payment thereof, is legal tender for the payment of public and private debts.

This Bond is one of an authorized series of bonds of the District designated "Limited Tax General Obligation Refunding Bonds, Series 2019," aggregating the principal amount of \$_____ (the "Bonds"), issued by the District in pursuance of Sections 79-10,110 and 79-10,110.01, Reissue Revised Statutes of Nebraska, as amended, for the purpose of (a) providing for the payment and redemption of \$_____ principal amount of the District's Limited Tax Build America Bonds (Taxable Interest – Direct Pay), Series 2010, dated February 17, 2010 (the "Refunded Bonds") and (b) paying the costs of issuing the Bonds of this issue, under the authority of and in full compliance with the constitution and laws of the State of Nebraska, and pursuant to a resolution duly passed (the "Resolution") and proceedings duly and legally had by the Board of Education of the District.

At the option of the District, Bonds or portions thereof maturing on or after _____, 20__ may be redeemed and paid prior to maturity at any time on or after _____, 20__, as a whole or in part in such principal amounts and from such maturity or maturities as the District may determine (Bonds of less than a full maturity to be selected in multiples of \$5,000 principal amount in such equitable manner as the Paying Agent shall designate) at a redemption price equal to 100% of the principal amount of the Bonds called for redemption plus accrued interest thereon to the redemption date.

Notice of redemption, unless waived, is to be given by the Paying Agent by mailing an official redemption notice by first-class mail at least 30 days prior to the redemption date to the original purchaser of the Bonds and each registered owner of the Bond or Bonds to be redeemed at the address shown on the Bond Register maintained by the Paying Agent. Notice of redemption having been given as provided, the Bonds or portions of Bonds to be redeemed shall, on the redemption date, become due and payable at the redemption price therein specified, and from and after such date (unless the District defaults in the payment of the redemption price) such Bonds or portions of Bonds shall cease to bear interest.

This Bond is not a general obligation of the District, may not be paid from funds derived from any portion of its general fund or building fund, and is secured solely by the District's irrevocable pledge of amounts received by it in respect of the limited tax levy authorized by Sections 79-10,110 and 79-10,110.01, R.S.Supp., Neb. 2016, as amended.

The Bonds are issuable in the form of fully registered Bonds in the denominations of \$5,000 or any integral multiple thereof.

This Bond may be transferred or exchanged, as provided in the Resolution, only on the Bond Register kept for that purpose at the designated corporate trust administration office of the Paying Agent, upon surrender of this Bond together with a written instrument of transfer or authorization for exchange satisfactory to the Paying Agent duly executed by the Registered Owner or the Registered Owner's duly authorized agent, and thereupon a new Bond or Bonds in any authorized denomination of the same maturity and in the same aggregate principal amount shall be issued to the transferee in exchange therefor as provided in the Resolution and upon payment of the charges therein prescribed. The District and the Paying Agent may deem and treat the person in whose name this Bond is registered on the Bond Register as the absolute owner hereof for the purpose of receiving payment of, or on account of, the principal or redemption price hereof and interest due hereon and for all other purposes.

The Bonds are being issued by means of a book-entry system with no physical distribution of bond certificates to be made except as provided in the Resolution. One Bond certificate with respect to each date on which the Bonds are stated to mature or with respect to each form of Bonds, registered in the nominee name of the Securities Depository, is being issued and required to be deposited with the Securities Depository and immobilized in its custody. The book-entry system will evidence positions held in the Bonds by the Securities Depository's participants, beneficial ownership of the Bonds in authorized denominations being evidenced in the records of such participants. Transfers of ownership shall be effected on the records of the Securities Depository and its participants pursuant to rules and procedures established by the Securities Depository and its participants. The District and the Paying Agent will recognize the Securities Depository nominee, while the registered owner of this Bond, as the owner of this Bond for all purposes, including (a) payments of the principal or redemption price of and interest on this Bond, (b) notices and (c) voting. Transfer of principal or redemption price and interest payments to participants of the Securities Depository, and transfer of principal or redemption price and interest payments to beneficial owners of the Bonds by participants of the Securities Depository will be the responsibility of such participants and other nominees of such beneficial owners. The District and the Paying Agent will not be responsible or liable for such transfers of payments or for maintaining, supervising or reviewing the records maintained by the Securities Depository, the Securities Depository nominee, its participants or persons acting through such participants. While the Securities Depository nominee is the owner of this Bond, notwithstanding the provision hereinabove contained, payments of principal or redemption price of and interest on this Bond shall be made in accordance with existing arrangements among the District, the Paying Agent and the Securities Depository.

EXCEPT AS OTHERWISE PROVIDED IN THE RESOLUTION, THIS GLOBAL BOND MAY BE TRANSFERRED, IN WHOLE BUT NOT IN PART, ONLY TO ANOTHER NOMINEE OF THE SECURITIES DEPOSITORY OR TO A SUCCESSOR SECURITIES DEPOSITORY OR TO A NOMINEE OF A SUCCESSOR SECURITIES DEPOSITORY.

This Bond shall not be valid or become obligatory for any purpose or be entitled to any security or benefit under the Resolution until the Certificate of Authentication hereon has been executed by the Paying Agent.

IT IS HEREBY DECLARED AND CERTIFIED that all acts, conditions and things required to be done and to exist precedent to and in the issuance of the Bonds and precedent to and in the issuance of the Bonds refunded hereby have been done and performed and do exist in due and regular form and manner as required by the constitution and laws of the State of Nebraska; that a direct annual tax upon all taxable property situated in the District has been levied for the purpose of paying the principal of and interest on the Bonds when due; and that the total indebtedness of the District, including this Bond, the series of which it is one, and the bonds refunded hereby does not exceed any constitutional or statutory limitation.

IN WITNESS WHEREOF, DODGE COUNTY SCHOOL DISTRICT 0001 (FREMONT PUBLIC SCHOOLS) IN THE STATE OF NEBRASKA, has caused this Bond to be executed by the manual or facsimile signature of the President of the Board and attested by the manual or facsimile signature of the Secretary of the Board.

CERTIFICATE OF AUTHENTICATION

**DODGE COUNTY SCHOOL DISTRICT 0001
(FREMONT PUBLIC SCHOOLS) IN THE
STATE OF NEBRASKA**

This Bond is one of the Bonds
of the issue described in the

withinmentioned Resolution.

By: _____ (facsimile signature)
President

Registration Date: _____

_____, NEBRASKA
Paying Agent

ATTEST:

By: _____
Authorized Officer or Signatory

By: _____
Secretary

ASSIGNMENT

FOR VALUE RECEIVED, the undersigned hereby sells, assigns and transfers unto _____

Print or Type Name, Address and Social Security Number
or other Taxpayer Identification Number of Transferee

the within Bond and all rights thereunder, and hereby irrevocably constitutes and appoints

_____ agent to transfer the within Bond on the Bond Register kept by
the Paying Agent for the registration thereof, with full power of substitution in the premises.

Dated: _____

NOTICE: The signature to this assignment must
correspond with the name of the Registered
Owner as it appears upon the face of the within
Bond in every particular.

Medallion Signature Guarantee:

**FREMONT PUBLIC SCHOOLS
OPTION ENROLLMENT REPORT
July 8, 2019**

Enter 2019-2020

Grade **From**

Exit 2019- 2020

	<u>Grade</u>	<u>To</u>
Meismer, Adam	8	Millard
Podany, Cade	9	Arlington
Wiseman, Garrett	11	Cedar Bluffs

Change of Status

Beltrand, Chloe
Previous option from Fremont to Schuyler, graduated

Kluthe, Cole
Previous option from Fremont to North Bend, graduated

Lorence, Kendra
Previous option from Fremont to North Bend, graduated

Smith, Dylan 6
No longer option from Fremont to OPS, to Homeschooling 9/28/18

Wright, Elena
Previous option from Fremont to North Bend, graduated

Denied

Elementary – Susan Perry
Elementary Secretaries
Middle School Guidance
Senior High Guidance
Student Services – Brad Dahl
Transportation – Jeff Rump
Athletic Director – Scott Anderson
Registrar – Lori Essen
K-12 Principals

FPS Human Resources Report

July 9, 2019

The following report is position centric. The 'Employee' column is the name of the current/previous employee in that position. The 'Effective Date' is the date in which the Action takes effect. The 'Replacement Status/New Hire' column is the newly hired employee who will fill the position noted in the 'Position' column. Each position will remain on the report until a replacement is in place with a start date. Bold/highlighted data is new to the report.

*Classified employee is staying on in a substitute status

ACTION ITEMS

CERTIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date

CLASSIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Accompanist (3.5 hrs)	Mary Keith	Transfer	3/8/2019	High School	Posted/Pending Hire	August 2019
Brailist (7.5 hrs) - Will now be Special Education Para for Visually Impaired (7.5 hrs) - Title Changed to Visually Impaired Program Technician	Rhonda Behrendt	Retirement	5/23/2019	Student Services	Posted/Pending Hire	August 2019
Bus Driver (6.5 hrs)	Lance Myers	Deceased	2/15/2019	Transportation	Dewayne Dewberry	6/5/2019
Elementary Aide (5.5 hrs)	Amy Schollmeyer	Resignation	5/24/2019	Grant Elementary	Posted/Pending Hire	August 2019
Special Ed. Aide (BD) (7 hrs)	Jacki Trujillo	Resignation	7/1/2019	Middle School	Posted/Pending Hire	August 2019
Special Ed. Aide (BD) (7 hrs)	Julie Gieselman	Resignation	7/1/2019	Pathfinder	Posted/Pending Hire	August 2019

Special Education Health Aide (7.5 hrs)	Danielle Walraven	Transfer	August 2019	Johnson Crossing	Not Replacing	N/A
Special Education Health Aide (7.5 hrs)	N/A	Additional	August 2019	Middle School	Danielle Walraven	August 2019
Special Education Para (7.5 hrs)	Julie Fritz	Transfer (to JCAC, details TBD)	August 2019	Middle School	Not Replacing	August 2019
Special Education Paraeducator (BD) (7 hrs)	Ciera Mruz	Resignation	5/22/2019	Pathfinder	Posted/Pending Hire	August 2019
Special Education Paraeducator (BS) (7.5 hrs)	N/A	Additional	August 2019	Johnson Crossing	Posted/Pending Hire	August 2019

PENDING ACTIVITY - NO BOARD ACTIONS REQUIRED

CERTIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Teacher, Full-Time Substitute	Jacob Klein	Resignation	5/24/2019	District Wide	TBD	TBD

CLASSIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
AV Coordinator (7.5 hrs)	Lorena Arias*	Resignation	5/15/2019	Middle School	Posted/Pending Hire	August 2019
Bus Driver (5.75 hrs)	Gene Waage	Retirement	5/2/2019	Transportation	TBD	August 2019

Custodian II (3.5 hrs) - Was Custodian II (8 Hrs) Washington/Davenport, Washington went to Cleaning Service	Monica Robinson	Discharged	9/13/2018	Davenport	TBD	TBD
Elementary Aide (5.5 hrs)	Cora Verbeek*	Resignation	5/23/2019	Washington	Posted/Pending Hire	August 2019
Elementary Aide (5.75 hrs)	Sandy Christensen	Resignation	5/23/2019	Grant Elementary	Posted/Pending Hire	August 2019
Elementary Aide (6.25 hrs)	Nancy Reick*	Retirement	5/23/2019	Linden Elementary	Posted/Pending Hire	August 2019
Elementary Aide (6.5 hrs)	Savannah Lopez*	Resignation	4/5/2019	Grant Elementary	Posted/Pending Hire	August 2019
Elementary Aide (6.5 hrs)	Gleyce Dias	Transfer	4/29/2019	Grant Elementary	Posted/Pending Hire	August 2019
ELL Paraeducator (7.5 hrs)	Journey Bartunek	Resignation	4/2/2019	Middle School	Posted/Pending Hire	August 2019
ELL Paraeducator (Migrant) (7 hrs)	Monica DaVila	Resignation	3/25/2019	District/Migrant Program	Posted/Pending Hire	August 2019
Food Service Worker (5 hrs)	Aracely Alvarez	Resignation	3/27/2019	Bell Field Elementary	Posted/Pending Hire	August 2019
Food Service Worker (6 hrs)	Mary Hidy	Resignation	5/22/2019	High School	Posted/Pending Hire	August 2019
In House Suspension Para (7.5 hrs)	Kay Pronske*	Retirement	5/23/2019	Middle School	Posted/Pending Hire	August 2019
Inventory Specialist/General Maintenance (8 hrs)	Johanna Culver	Resignation	11/2/2018	Facilities Management	Posted/Pending Hire	TBD
Office Associate (8 hrs)	Denise Hughes*	Retirement	6/30/2019	High School	Posted/Pending Hire	July 2019
Special Ed. Para (6.75 hrs)	Shawn Monroe*	Resignation	2/5/2019	High School	Posted/Pending Hire	August 2019
Special Ed. Para (7 hrs)	Izzabella Wentz	Resignation	5/24/2019	Johnson Crossing	Posted/Pending Hire	August 2019
Special Ed. Para (BD) (7.25 hrs)	Paige Dennison*	Resignation	5/23/2019	Middle School	Posted/Pending Hire	August 2019

21st CENTURY/EXPANDED LEARNING/AFTER SCHOOL PROGRAM

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Activity Leader (3.25 hrs)	Chloe Dorenkamp	Resignation	5/22/2019	Grant Elementary	Will Be Replaced in future based on program enrollment and need	N/A
Activity Leader (3.25 hrs)	Dorisha Tudela*	Resignation	5/22/2019	Linden Elementary	Will Be Replaced in future based on program enrollment and need	N/A
Activity Leader (3.25 hrs)	Francisca Alvarez	Resignation	5/22/2019	Linden Elementary	Will Be Replaced in future based on program enrollment and need	N/A
Activity Leader (3.25 hrs)	Haven Larson	Resignation	5/22/2019	Grant Elementary	Will Be Replaced in future based on program enrollment and need	N/A
Activity Leader (3.25 hrs)	John Tudela	Resignation	5/22/2019	Linden Elementary	Will Be Replaced in future based on program enrollment and need	N/A

FPS Student Teachers for the 19/20 school year:

Bottorff, Maggie	Elem/EC
Brown, Sadie	Elem/EC
Cahey, Katie	Art 7-12
Caskey, Katie	Art K-6
Peters, Kersten	Sped K-6
Petersen, Taylor	Elem/EC
Scheele, Tiffany	Elem/EC
Sides, Stacie	Soc Science
Weise, Anna	Elementary
Frank, Jacinda	Industrial Tech

General Fund Expenditures
JUNE 2019

Accounts Payable \$537,914.77

Payroll \$3,836,444.72

TOTAL General Fund \$4,374,359.49

Fremont Public Schools
Check Listing
2018-2019

Bank Account: First State Bank A/P 451126 From: 6/1/2019 To: 6/30/2019

<u>Check Number</u>	<u>Date</u>	<u>Vendor</u>	<u>Amount</u>
116883	6/28/2019	AAL-BEE Towing and Recovery	\$85.00
116884	6/28/2019	ACE HARDWARE	\$189.18
116816	6/11/2019	ACE HARDWARE	\$23.97
116817	6/11/2019	ACT	\$88.00
116885	6/28/2019	ADP, LLC	\$2,935.25
116886	6/28/2019	ALL SYSTEMS LLC	\$2,070.27
116887	6/28/2019	AMAZON.COM LLC	\$16,659.69
116878	6/18/2019	AMAZON.COM LLC	\$445.45
116818	6/11/2019	AMAZON.COM LLC	\$1,112.73
DDP	6/14/2019	ANDERSON, SCOTT	\$89.32
DDP	6/14/2019	ANKERSEN, MARK	\$4.99
116888	6/28/2019	APPLE INC	\$3,789.00
116889	6/28/2019	ATHLETICO EXCEL NEBRASKA LLC	\$50.00
116819	6/11/2019	AWARENESS COUNSELING	\$1,690.00
DDP	6/14/2019	BARTHEL, ERICH	\$23.22
116890	6/28/2019	BAUER BUILT INC	\$625.28
116820	6/11/2019	BAUER BUILT INC	\$287.64
DDP	6/14/2019	BECK, CINTIA	\$34.92
DDP	6/14/2019	BEHRING, JENNIFER	\$29.75
DDP	6/14/2019	BELL, JENNIFER	\$30.33
116891	6/28/2019	BENICOMP INC	\$570.76
116821	6/11/2019	BENICOMP INC	\$27.75
DDP	6/14/2019	BERRY, DEANN	\$42.92
116822	6/11/2019	BEYOND PLAY, LLC	\$119.37
116892	6/28/2019	BIG B'S COPIES	\$166.00
116893	6/28/2019	BLICK ART MATERIALS	\$1,220.44
116823	6/11/2019	BLICK ART MATERIALS	\$985.50
116894	6/28/2019	BOMGAARS SUPPLY INC	\$319.49
116895	6/28/2019	BORDER STATES INDUSTRIES INC	\$586.25
116896	6/28/2019	BOUND TO STAY BOUND BOOKS	\$549.18
116824	6/11/2019	BOUND TO STAY BOUND BOOKS	\$215.13
116897	6/28/2019	BULK BOOKSTORE	\$280.20
116898	6/28/2019	BURG, MATT	\$1,296.71
116899	6/28/2019	BUTLER MACHINERY CO	\$15,525.00
116825	6/11/2019	CAMELOT TRANSPORTATION INC	\$1,512.00
116826	6/11/2019	CDW-G	\$106,067.90
116900	6/28/2019	Century Link	\$946.49
116901	6/28/2019	CHARLESTON INC	\$37.14
116902	6/28/2019	CHILD1ST PUBLICATIONS LLC	\$110.17
DDP	6/14/2019	CHRISTENSEN, KODY	\$18.56

<u>Check Number</u>	<u>Date</u>	<u>Vendor</u>	<u>Amount</u>
116903	6/28/2019	CITY OF FREMONT	\$750.00
116904	6/28/2019	CLAUSING INDUSTRIAL INC	\$1,980.00
116827	6/11/2019	CLEMMER, GARY	\$200.00
DDP	6/14/2019	COLLINS, PATTY	\$5.92
116828	6/11/2019	COMPUTER CABLE CONNECTION INC	\$600.00
116905	6/28/2019	COMPUTER SUPPLY PEOPLE	\$740.35
116906	6/28/2019	CORNHUSKER INTERNATIONAL TRUCKS INC	\$231.15
116907	6/28/2019	CULLIGAN	\$712.50
116829	6/11/2019	CULLIGAN	\$107.91
116908	6/28/2019	CYNMAR LLC	\$198.00
116830	6/11/2019	CYNMAR LLC	\$1,990.38
116909	6/28/2019	D B NEBRASKA SERVICE CO	\$4,707.00
116910	6/28/2019	DECKER INC	\$211.33
116831	6/11/2019	DECKER INC	\$193.99
116911	6/28/2019	DEMCO	\$170.57
116912	6/28/2019	DIAMOND VOGEL PAINT CENTER	\$162.34
116832	6/11/2019	DODGE COUNTY TREASURER	\$307.24
116913	6/28/2019	EAKES OFFICE PLUS	\$929.88
116914	6/28/2019	EASTERN NEBRASKA OCCUPATIONAL THERAPY	\$9,006.46
116915	6/28/2019	ECHO ELECTRIC SUPPLY	\$1,134.00
116916	6/28/2019	ECO WATER SYSTEMS	\$96.00
116833	6/11/2019	ECO WATER SYSTEMS	\$167.85
116834	6/11/2019	EDUCATIONAL CONSULTING SERVICE	\$950.00
116835	6/11/2019	EDUCATIONAL SERVICE UNIT #2	\$21,898.43
116917	6/28/2019	EDUCATIONAL SERVICE UNIT #3	\$100.00
116918	6/28/2019	EDUCATIONAL SERVICE UNIT #9	\$219.00
116919	6/28/2019	EGAN SUPPLY CO	\$255.20
116920	6/28/2019	ELECTRONIC ENGINEERING	\$1,033.77
116921	6/28/2019	ERIC ARMIN INC	\$206.85
116922	6/28/2019	FASTENAL COMPANY	\$37.19
116836	6/11/2019	FBG SERVICE CORPORATION	\$3,172.00
DDP	6/14/2019	FELDHAUS, JAMES	\$114.29
116923	6/28/2019	FIRST NATIONAL BANK OMAHA	\$3,984.00
116924	6/28/2019	FLINN SCIENTIFIC INC	\$105.45
116925	6/28/2019	FOLLETT SCHOOL SOLUTIONS INC	\$7,867.10
116837	6/11/2019	FOLLETT SCHOOL SOLUTIONS INC	\$647.00
DDP	6/14/2019	FOXHOVEN, RICK	\$63.76
116926	6/28/2019	FPS FOOD SERVICE	\$59.50
116927	6/28/2019	FREE SPIRIT PUBLISHING	\$186.64
116928	6/28/2019	FREEWAY CAR CARE CENTER	\$79.95
116929	6/28/2019	FREMONT APPLIANCE	\$52.56
116930	6/28/2019	FREMONT BUILDERS SUPPLY	\$315.14
116931	6/28/2019	FREMONT DEPT OF UTILITIES	\$19,511.49
116879	6/18/2019	FREMONT DEPT OF UTILITIES	\$60,564.26
116838	6/11/2019	FREMONT FAMILY YMCA	\$8,449.60
116932	6/28/2019	FREMONT HEALTH CLINIC	\$150.00

<u>Check Number</u>	<u>Date</u>	<u>Vendor</u>	<u>Amount</u>
116933	6/28/2019	FREMONT ROTARY CLUB	\$350.00
116880	6/18/2019	FREMONT SANITATION	\$2,567.50
116839	6/11/2019	FREMONT SANITATION	\$100.00
116840	6/11/2019	FREMONT TRIBUNE	\$76.32
116934	6/28/2019	FREMONT WASTE TRANSFER	\$23.52
116935	6/28/2019	FREMONT WINNELSON CO	\$135.75
116936	6/28/2019	FUN EXPRESS, LLC	\$111.70
DDP	6/14/2019	GALLO, LISA	\$28.13
116937	6/28/2019	GAMBINOS AND HERO DELI	\$286.38
116938	6/28/2019	GENERAL BINDING CORP	\$272.00
DDP	6/14/2019	GILDOW, JULIE	\$14.04
116939	6/28/2019	GLASS HOUSE	\$946.00
DDP	6/14/2019	GLEASON, LATOSHA	\$2.78
116940	6/28/2019	GREAT PLAINS COMMUNICATIONS	\$1,342.45
116941	6/28/2019	HAMPTON INN KEARNEY	\$104.95
116942	6/28/2019	HANDWRITING WITHOUT TEARS	\$4,019.40
DDP	6/14/2019	HARDER, BENJAMIN	\$6.96
116943	6/28/2019	HEARTLAND FAMILY SERVICE	\$2,486.05
116841	6/11/2019	HEIDY R TARANGO	\$7,500.00
116944	6/28/2019	HELP & HEALING COUNSELING LLC	\$450.00
DDP	6/14/2019	HILGENKAMP, DAVE	\$76.91
116945	6/28/2019	HILLYARD SIOUX FALLS, RAPID CITY, SD, OM	\$6,513.51
116946	6/28/2019	HireRight LLC	\$188.40
DDP	6/14/2019	HLADIK, LEAH	\$10.32
116947	6/28/2019	HOLIDAY INN KEARNEY	\$558.95
116948	6/28/2019	HOMETOWN LEASING	\$16,141.06
116842	6/11/2019	HOUGHTON MIFFLIN HARCOURT	\$45.50
DDP	6/14/2019	HRUSKA, VALERIE	\$15.66
DDP	6/14/2019	HULTGREN, MARTA	\$57.48
116949	6/28/2019	HY-VEE INC	\$2,440.26
116950	6/28/2019	IFIX OMAHA LLC	\$125.10
116843	6/11/2019	IFIX OMAHA LLC	\$62.10
116951	6/28/2019	J.W. PEPPER & SON INC	\$100.90
116844	6/11/2019	JENSEN LEARNING CORPORATION	\$2,227.50
116952	6/28/2019	JEO CONSULTING GROUP, INC	\$1,857.50
116953	6/28/2019	JOHN DEER FINANCIAL	\$290.00
116845	6/11/2019	JOHN DEER FINANCIAL	\$243.05
116954	6/28/2019	JOHN E FANNIN JR	\$1,500.00
116846	6/11/2019	JOHNSON HARDWARE LLC	\$1,671.00
116955	6/28/2019	JOSTENS INC	\$1,274.03
116847	6/11/2019	JOURNEY ED.COM INC	\$23,790.78
116956	6/28/2019	JUNIOR LIBRARY GUILD	\$1,607.90
116957	6/28/2019	KENCO LEASING CO	\$175.00
DDP	6/14/2019	KERKMAN, JOEL	\$61.25
DDP	6/14/2019	KERKMAN, RITA	\$8.70
DDP	6/14/2019	KOLM, CATHY	\$12.47

<u>Check Number</u>	<u>Date</u>	<u>Vendor</u>	<u>Amount</u>
DDP	6/14/2019	KUKOLY, BELINDA	\$71.46
DDP	6/14/2019	LACKEY, MANDY	\$53.77
116958	6/28/2019	LAKESHORE LEARNING MATERIALS	\$956.46
116848	6/11/2019	LANGUAGE LINE SERVICES, INC.	\$333.50
DDP	6/14/2019	LARSEN, JEREMY	\$22.39
116959	6/28/2019	LEARNING FORWARD NEBRASKA	\$25.00
DDP	6/14/2019	LEEPER, TIM	\$5.10
DDP	6/14/2019	LEONARD, STEPHANIE	\$140.00
116815	6/6/2019	LINCOLN PUBLIC SCHOOLS	\$6,750.00
116960	6/28/2019	MAX D. SIGNS	\$189.99
116849	6/11/2019	MBA RESEARCH	\$5,000.00
DDP	6/14/2019	MCSHANE-SCHWIEGER, KATIE	\$49.53
116850	6/11/2019	MECHANICAL SALES PARTS INC	\$290.95
116961	6/28/2019	MENARDS	\$1,963.87
116851	6/11/2019	MENARDS	\$290.83
116962	6/28/2019	MENARDS - LINCOLN NORTH	\$223.09
116963	6/28/2019	METHODIST FREMONT HEALTH	\$4,777.09
DDP	6/14/2019	MILLER, HOLLY	\$8.53
DDP	6/14/2019	MORAN, HEIDI	\$96.86
DDP	6/14/2019	MOREHOUSE, NICOLE	\$43.85
116852	6/11/2019	MOSTEK AUTOMOTIVE	\$433.50
116964	6/28/2019	NACIA	\$15.00
116965	6/28/2019	NASCO	\$535.15
116966	6/28/2019	NASPA	\$125.00
116967	6/28/2019	NAT'L EVERYTHING WHOLESAL	\$58.66
116853	6/11/2019	NAT'L EVERYTHING WHOLESAL	\$202.41
116854	6/11/2019	NATUS MEDICAL INCORPORATED	\$542.00
116968	6/28/2019	NCSA	\$200.00
116969	6/28/2019	NEBRASKA CENTRAL EQUIPMENT INC	\$68.77
116970	6/28/2019	NEBRASKA COUNCIL OF SCHOOL ADMINISTRATOR	\$433.00
116855	6/11/2019	NEBRASKA COUNCIL OF SCHOOL ADMINISTRATOR	\$320.00
116971	6/28/2019	NEBRASKA ESU	\$3,982.00
116972	6/28/2019	NEBRASKA SCIENTIFIC	\$1,918.50
116856	6/11/2019	NEOPOST USA INC	\$33.00
DDP	6/14/2019	NEVIUS, KITTY	\$30.39
DDP	6/14/2019	NOLAN, JIMMY	\$1,465.00
116973	6/28/2019	NSLA	\$30.00
116974	6/28/2019	NSPA	\$100.00
116976	6/28/2019	OFFICE DEPOT	\$1,736.20
116857	6/11/2019	O'KEEFE ELEVATOR CO INC	\$480.69
116977	6/28/2019	OMAHA PAPER CO.	\$7,972.00
116858	6/11/2019	OMAHA PAPER CO.	\$7,968.00
116859	6/11/2019	ONE SOURCE	\$438.00
116975	6/28/2019	O'REILLY AUTOMOTIVE INC	\$73.55
116860	6/11/2019	PAK MAIL	\$71.29
116861	6/11/2019	PAPER TIGER SHREDDING INC	\$486.00

<u>Check Number</u>	<u>Date</u>	<u>Vendor</u>	<u>Amount</u>
116862	6/11/2019	PAXTON/PATTERSON	\$28.80
116978	6/28/2019	PERFORMANCE DIESEL SERVICE	\$5,799.36
116881	6/18/2019	PERIPOLE INC	\$796.82
116863	6/11/2019	PERRY, GUTHERY, HAASE & GESSFORD, P.C.,	\$1,344.00
116864	6/11/2019	PINNACLE BANK	\$6,225.01
DDP	6/14/2019	PISTILLO, MARY PAT	\$62.18
116979	6/28/2019	PLATTE VALLEY EQUIPMENT	\$28.20
DDP	6/14/2019	PORTER, ETHAN	\$49.88
116865	6/11/2019	Prairieview Painting LLC	\$850.00
116980	6/28/2019	PROJECT HARMONY	\$692.51
DDP	6/14/2019	PRONSKE, NICOLE	\$58.29
DDP	6/14/2019	PUTZ, JENNIFER	\$5.05
116981	6/28/2019	RAPTOR TECHNOLOGIES, LLC	\$1,725.00
116982	6/28/2019	RAWHIDE CHEMOIL INC	\$324.72
116983	6/28/2019	REALLY GOOD STUFF INC	\$634.57
116866	6/11/2019	REALLY GOOD STUFF INC	\$592.92
116984	6/28/2019	RIVERSIDE CONSTRUCTION INC	\$1,401.00
DDP	6/14/2019	ROBERTSON, LISA	\$200.55
116985	6/28/2019	ROCHESTER MIDLAND CORP	\$1,236.00
116986	6/28/2019	RUFF HOUSE	\$300.00
116987	6/28/2019	Ryun, Bradley M	\$171.63
116988	6/28/2019	SAPP BROS, INC	\$6,208.41
116989	6/28/2019	SCANTRON CORP	\$200.00
116990	6/28/2019	Schmidt, Carie M	\$146.04
116991	6/28/2019	SCHOLASTIC INC	\$934.88
116992	6/28/2019	SCHOOL OUTFITTERS	\$300.86
116993	6/28/2019	SCHOOL SPECIALTY	\$531.09
116867	6/11/2019	SCHOOL SPECIALTY	\$2,883.32
116868	6/11/2019	SENIOR HIGH ACTIVITY FUND	\$45.00
116994	6/28/2019	SHELL	\$101.19
116995	6/28/2019	SID DILLON	\$1,600.00
116869	6/11/2019	SIGNWAREHOUSE INC	\$104.55
116996	6/28/2019	STAPLES ADVANTAGE	\$20,247.53
116882	6/18/2019	STAPLES ADVANTAGE	\$124.58
116870	6/11/2019	STAPLES ADVANTAGE	\$860.37
116997	6/28/2019	STATE SUPPLY COMPANY	\$184.69
116998	6/28/2019	STERLING COMPUTERS	\$2,210.00
DDP	6/14/2019	STEWART, COURTNEY	\$25.87
DDP	6/14/2019	STOKLASA, LAUREN	\$174.45
DDP	6/14/2019	STORY, CHUCK	\$118.32
116999	6/28/2019	STRICKLER, KRISTEN	\$1,209.12
DDP	6/14/2019	STYSKAL, STEVE	\$82.01
116871	6/11/2019	SUPER DUPER INC	\$308.06
117000	6/28/2019	SUPPLY WORKS	\$1,387.85
116872	6/11/2019	SUPPLY WORKS	\$9,546.15
116873	6/11/2019	SWANK MOVIE LICENSING USA	\$463.00

<u>Check Number</u>	<u>Date</u>	<u>Vendor</u>	<u>Amount</u>
117001	6/28/2019	TECH PARTNERS LLC	\$1,140.00
116874	6/11/2019	TEXTBOOK WAREHOUSE	\$53.50
117002	6/28/2019	THE STRING BEANS, LTD	\$1,400.00
117003	6/28/2019	THOMPSON MUSIC	\$545.00
117004	6/28/2019	TRACTOR SUPPLY CREDIT PLAN	\$459.98
117005	6/28/2019	TRUCK CENTER COMPANIES	\$297.94
117006	6/28/2019	TSA CONSULTING GROUP, INC.	\$75.24
DDP	6/14/2019	TURNER, ELIZABETH	\$32.89
117007	6/28/2019	U.S. POSTAL SERVICE	\$4,000.00
117008	6/28/2019	ULTIMATE OFFICE SYSTEMS	\$38.94
116875	6/11/2019	UNITED PARCEL SERVICE INC	\$63.82
117009	6/28/2019	VERIZON WIRELESS	\$219.84
117010	6/28/2019	VEX ROBOTICS, INC.	\$988.58
117011	6/28/2019	WALNUT RADIO LLC	\$725.00
116876	6/11/2019	WEST SIOUX CERAMICS	\$556.25
117012	6/28/2019	WHITEMORE, ERICH	\$331.33
117013	6/28/2019	WIESE PLUMBING & EXCAVATING INC	\$3,144.91
116877	6/11/2019	WIESE PLUMBING & EXCAVATING INC	\$360.40
DDP	6/14/2019	WILSON, MEGHAN	\$30.68
117014	6/28/2019	WORTHINGTON DIRECT HOLDINGS, LLC	\$2,550.00
		TOTAL	<u><u>\$537,914.77</u></u>

Fremont Public Schools
Financial Reports

Recommendation

June 30, 2019

Submitted by: Susan Plank

The attached reports are for your information, review and approval:

Summary Statement of General Fund Accounts (at June 30)
Activity Fund Balance Sheets

This Summary of General Fund accounts for the Fiscal Year 2018-19 represents our approved budget and corresponding expenditures through this month-end. It is recommended that the June 2019 Financial Statements be accepted by the Board of Education as presented.

Moved by:

Seconded by:

Roll Call Vote --

Aye:

No:

Absent:

Fremont Public Schools
June 30, 2019

<u>Fund Name</u>	<u>Balance</u> <u>5/31/2019</u>	<u>Receipts June</u>	<u>Disbursements</u> <u>June</u>	<u>Statement</u> <u>Balance</u> <u>6/30/2019</u>	<u>Interfund</u> <u>Transfers</u>	<u>Account Balance</u> <u>Without</u> <u>Transfers</u>
<u>First National Bank Fremont:</u>						
General Fund	\$9,494,298.68	\$3,962,700.21	\$4,467,450.56	\$8,989,548.33	\$0.00	\$8,989,548.33
Payroll	\$600,538.73	\$3,859,447.94	\$3,852,132.15	\$607,854.52	\$0.00	\$607,854.52
Flex Benefit Fund	\$57,087.09	\$20,436.22	\$16,256.50	\$61,266.81	\$0.00	\$61,266.81
Employee Benefit Fund (Closed)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Special Building Fund	\$58,962.02	\$1,027.43	\$0.00	\$59,989.45	\$0.00	\$59,989.45
Life Safety	\$175,453.34	\$7.19	\$2,151.00	\$173,309.53	\$0.00	\$173,309.53
Depreciation Fund	\$2,809,501.93	\$577.30	\$0.00	\$2,810,079.23	\$0.00	\$2,810,079.23
2010 FPS Bond Fund (Closed)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2010 FPS 5-6 Bond Fund	\$9,111.52	\$0.38	\$0.00	\$9,111.90	\$0.00	\$9,111.90
Bond District 11	\$19,324.18	\$0.00	\$0.00	\$19,324.18	\$0.00	\$19,324.18
<u>Pinnacle Bank:</u>						
General Fund	\$25,709.20	\$1.97	\$0.00	\$25,711.17	\$0.00	\$25,711.17
QCPUF Fund	\$15.89	\$0.00	\$0.00	\$15.89	\$0.00	\$15.89
<u>First State Bank:</u>						
Disbursing Account	\$344,054.95	\$607,864.17	\$572,355.50	\$379,563.62	\$0.00	\$379,563.62
<u>US Bank:</u>						
District Activity Fund	\$94,577.27	\$2,141.10	\$15,823.52	\$80,894.85	\$0.00	\$80,894.85

Fremont Public Schools
General Fund
School Year 2018-2019
June 2019

FPS GENERAL FUND

Receipts:	<u>Budgeted</u>	<u>Actual Receipts</u>	<u>% Received</u>
Local Sources	2,435,216	3,128,418	128.47%
County Sources	440,000	405,359	92.13%
State Aide	16,989,411	16,989,411	100.00%
State Sources	4,165,878	4,726,244	113.45%
Federal Sources	3,870,665	3,042,743	78.61%
Personal and Property Taxes	<u>24,714,890</u>	<u>20,750,323</u>	<u>83.96%</u>
	52,616,060	49,042,497	93.21%
Expenditures:	<u>Budgeted</u>	<u>Expenditures YTD</u>	<u>% Disbursed</u>
Regular Instruction	26,776,957	20,802,150	77.69%
Special Education	5,531,054	4,257,948	76.98%
Pupil Support Services	2,777,794	3,377,371	121.58%
Instruct Support Services	2,344,197	1,652,668	70.50%
Board of Education	388,872	322,891 *	83.03%
General Administration	1,708,233	1,199,390	70.21%
School Administration	1,878,938	1,636,691	87.11%
Business Support	1,020,303	1,257,988	123.30%
Facilities & Operations	4,264,851	3,858,152	90.46%
Regular Transportation	465,052	395,740	85.10%
Special Ed Transportation	838,943	824,187	98.24%
State Grants	479,584	311,909	65.04%
Debt Services (Tax Repayment)	0	6,364	0.00%
Federal Programs	4,109,382	2,768,741	67.38%
Summer Programs	31,901	11,832	37.09%
Transfer to Bond Fund	0	0	0.00%
	<u>52,616,060</u>	<u>42,684,022</u>	<u>81.12%</u>

*Includes District Liability Insurance Premiums

**Fremont Public Schools
Pledged Securities
6/30/2019**

Fremont National Bank

Description	Receipt #	Maturity Date	Current Face
FNMA REMIC TRUST 2017-12	3136AVUL1	4/25/2042	\$8,309,716.86
FHLMC REMIC SERIES 4673	3137BXY7	11/15/2043	\$5,066,253.71
			<u>\$13,375,970.57</u>

First State Bank

Description	Receipt #	Maturity Date	Current Face
Cass Cnty NE S&I Dist #5 GO	14800PEB9	12/1/2027	\$200,148.00
Cheyenne Cnty NE SD #1 GO	166807CD7	12/15/2027	\$150,073.50
Fremont NE GO Unltd	357406DV6	8/1/2026	\$202,418.00
Gretna NE GO Unltd	397802MJ5	8/15/2027	\$222,750.00
Tecumseh NE GO Unltd	878848JM3	12/15/2026	\$122,563.20
			<u>\$897,952.70</u>

Fremont Public Schools
Pledged Securities Recap
June 30, 2019

Fund Name	Statement Balance 6/30/2019	Total All Accounts	Total Pledged Securities Required	Total Pledged Securities Market Value	Pledging Excess/(Shortage)
<u>First National Bank Fremont:</u>					
General Fund	\$8,989,548.33				
Payroll	\$607,854.52				
Flex Benefit Fund	\$61,266.81				
Special Building Fund	\$59,989.45				
Life Safety	\$173,309.53				
Depreciation Fund	\$2,810,079.23				
2010 FPS Bond Fund	\$0.00				
2010 FPS 5-6 Bond Fund	\$9,111.90				
Bond District 11	\$19,324.18				
Learning Center	\$1,878.71				
FDIC Insured \$250,000		<u>\$12,732,362.66</u>	<u>\$12,482,362.66</u>	<u>\$13,375,970.57</u>	<u>\$893,607.91</u>
<u>Pinnacle Bank:</u>					
General Fund	\$25,711.17				
QCPUF Fund	\$15.89				
FDIC Insured \$250,000		<u>\$25,727.06</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
<u>First State Bank:</u>					
Disbursing Account	\$379,563.62				
Food Service	\$250,000.00				
FDIC Insured \$250,000		<u>\$629,563.62</u>	<u>\$379,563.62</u>		
High School Activity	\$38,196.73				
MS/JCAC Activity	\$106,596.88				
COD #22255	\$168,460.78				
COD #22256	\$34,582.51				
COD #30362	\$19,336.72				
FDIC Insured \$250,000		<u>\$367,173.62</u>	<u>\$117,173.62</u>		
Food Service Sweep	\$822,812.95				
ICS Sweep \$822,748.61		<u>\$822,748.61</u>	<u>\$64.34</u>		
			<u>\$496,801.58</u>	<u>\$897,952.70</u>	<u>\$401,151.12</u>
<u>US Bank:</u>					
District Activity Fund	\$80,894.85				
Elementary Activity Fund	\$25,972.60				
FDIC Insured \$250,000		<u>\$106,867.45</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>

Elementary Fund Balance Sheet

As of June 30, 2019

	<u>Jun 30, 19</u>
ASSETS	
Current Assets	
Checking/Savings	
Checking	25,972.60
Total Checking/Savings	<u>25,972.60</u>
Total Current Assets	<u>25,972.60</u>
TOTAL ASSETS	<u>25,972.60</u>
LIABILITIES & EQUITY	
Equity	
Fund Balances	26,827.22
Net Income	<u>-854.62</u>
Total Equity	<u>25,972.60</u>
TOTAL LIABILITIES & EQUITY	<u>25,972.60</u>

Fremont Middle School and Johnson Crossing Academic Center

Balance Sheet 2018-2019

June 2019

	<u>Jun 30, 19</u>
ASSETS	
Current Assets	
Checking/Savings	
FMS Checking	103,316.86
Investments	
MS Student Council CD	<u>19,234.48</u>
Total Investments	<u>19,234.48</u>
Total Checking/Savings	<u>122,551.34</u>
Total Current Assets	<u>122,551.34</u>
TOTAL ASSETS	<u><u>122,551.34</u></u>
LIABILITIES & EQUITY	
Equity	
Net Income	<u>122,551.34</u>
Total Equity	<u>122,551.34</u>
TOTAL LIABILITIES & EQUITY	<u><u>122,551.34</u></u>

10:52 AM
 07/02/19
 Accrual Basis

Fremont High Activities Fund
Balance Sheet
 As of July 2, 2019

	Jul 2, 19	Aug 31, 18
ASSETS		
Current Assets		
Checking/Savings		
Checking	4,957.61	104,440.88
Investments		
All Activity Funds	166,912.74	166,912.74
FHS Scholarship Fund CD	34,264.72	34,264.72
Investments - Other	-1,134.49	-1,134.49
Total Investments	<u>200,042.97</u>	<u>200,042.97</u>
Total Checking/Savings	<u>205,000.58</u>	<u>304,483.85</u>
Accounts Receivable		
1200 - Accounts Receivable	3,825.00	0.00
Total Accounts Receivable	<u>3,825.00</u>	<u>0.00</u>
Other Current Assets		
12100 - Inventory Asset	315.00	0.00
Total Other Current Assets	<u>315.00</u>	<u>0.00</u>
Total Current Assets	<u>209,140.58</u>	<u>304,483.85</u>
TOTAL ASSETS	<u><u>209,140.58</u></u>	<u><u>304,483.85</u></u>
LIABILITIES & EQUITY		
Equity		
Fund Balance	-15,003.92	0.00
Net Income	224,144.50	304,483.85
Total Equity	<u>209,140.58</u>	<u>304,483.85</u>
TOTAL LIABILITIES & EQUITY	<u><u>209,140.58</u></u>	<u><u>304,483.85</u></u>

12:29 PM
07/02/19
Accrual Basis

LC Activity Account
Balance Sheet
As of July 2, 2019

Jul 2, 19

ASSETS	
Current Assets	
Checking/Savings	
Fremont National Bank	1,878.71
Total Checking/Savings	1,878.71
Total Current Assets	1,878.71
TOTAL ASSETS	1,878.71
	<hr/>
LIABILITIES & EQUITY	
Equity	
Opening Balance Equity	1,954.86
Retained Earnings	-34.14
Net Income	-42.01
Total Equity	1,878.71
TOTAL LIABILITIES & EQUITY	1,878.71
	<hr/>

Fremont Public School Food Service

130 East 9th Street
Fremont NE 68025
Rowan Lang, Director

Monthly Report of: Jun-19

Receipts for the month of: Jun-19

Income	\$ 3,342.53
Interest	\$ 47.94
Federal Reimbursement	\$ 175,559.80
State Reimbursement	\$ -
Total Monthly Income	<u>\$ 178,950.27</u>

Disbursements For the month of: Jun-19

Food Purchased During: May	\$ 66,709.58
Labor From 6th: May To 5th: June	\$ 107,838.92
Supplies Purchased During: May	\$ 4,510.86
All Other Purchased During: May	\$ 2,222.33
Total Disbursements	<u>\$ 181,281.69</u>
Return Checks	\$ 453.18
Monthly Summary 30-Jun-19	<u>\$ (2,784.60)</u>

July 8, 2019 BOE Discard List

School	Discard Desks	Discard Chairs
District Wide Elementary Schools	318	337

Appendix "1" to Option Enrollment Policy
Revised July 10, 2019,

Policy 51A.2a

The following is Appendix "1" to Policy 51A.2a for the 2019-2020 School Year. The Board of Education hereby sets forth the maximum number of option students for the 2019-2020 school year in any program, class, grade level or school building or in any special education programs operated by this school district, based upon available staff, facilities, projected enrollment of resident students, projected number of students with which this school district will contract based on existing contractual arrangements, and availability of appropriate special education programs. Any program, class, grade level, or school building which has "0" as the No. of Option Students is hereby declared unavailable to option students due to lack of capacity.

Deleted: 9, 2018

Deleted: 2018-

Deleted: 2018-

PROGRAM	PROGRAM CAPACITY	PROJECTED ENROLLMENT 2019-2020	NO. OF OPTION STUDENTS
Kindergarten	<u>340</u>	<u>320</u>	20
First	<u>350</u>	<u>330</u>	20
Second	<u>314</u>	<u>294</u>	20
Third	<u>368</u>	<u>348</u>	20
Fourth	<u>357</u>	<u>337</u>	20
Fifth	<u>390</u>	<u>370</u>	20
Sixth	<u>368</u>	<u>348</u>	20
Seventh	<u>306</u>	<u>286</u>	20
Eighth	<u>383</u>	<u>363</u>	20
Ninth	<u>366</u>	<u>346</u>	20
Tenth	<u>395</u>	<u>375</u>	20
Eleventh	<u>389</u>	<u>369</u>	20
Twelfth	<u>420</u>	<u>400</u>	20

Deleted: 2018-

Deleted: 328

Deleted: 308

Deleted: 320

Deleted: 300

Deleted: 362

Deleted: 342

Deleted: 365

Deleted: 345

Deleted: 381

Deleted: 361

Deleted: 378

Deleted: 358

Deleted: 311

Deleted: 291

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Deleted: 336

Deleted: 363

Deleted: 343

Deleted: 403

Deleted: 383

Deleted: 407

Deleted: 387

Deleted: 392

Deleted: 372

Special Education Appendix "1a" to Option Enrollment Policy 51A.2a	Projected 2019-2020	Capacity	Students
Elementary Sped Resource Levels 1 & II (Grades K-4)	220	220	0
Elementary Sped Resource Plus Level II (Grades K-4)	20	20	0
Elementary Sped Basic Skills Level II (Grades K-4)	18	18	0
JCAC Sped Resurce Levels I & II (Grades 5-6)	129	129	0
JCAC Sped Resource Plus Level II (Grades 5-6)	10	10	0
JCAC/MS Sped Basic Skills Level II (Grades 5-8)	9	9	0
MS Sped Resource Levels I & II (Grades 7-8)	125	125	0
MS Sped Resource Plus Level II (Grades 7-8)	15	15	0
HS Sped Resource Levels I & II (Grades 9-12)	238	238	0
HS Sped Resource Plus Level II (Grades 9-12)	20	20	0
HS Sped Basic Skills level II (Grades 9-12)	8	8	0
Elementary Pathfinder (Grades K-5) Behavior Program	25	25	0
Grades 5-8 Pathfinder/Tigers First Behavior Program	5	5	0
High School Pathfinder Program	8	8	0
Young Adult Program	5	5	0
Visually Impaired Program	14	14	0
TOTAL	773	773	0

GRADUATION REQUIREMENTS

The Board of Education believes that the Fremont Public Schools should provide appropriate educational activities and experiences for all students that fulfill Nebraska Statute and are within the scope of a designated core curriculum composed of specific course work in selected areas.

The Board of Education directs the Superintendent of Schools to implement the following set of regulations to accomplish this. Further, the Board advises that any changes in the regulations are subject to review by the Board.

Adopted: November, 1987

Revised: November, 1989

Revised: July, 1994

Revised: July, 1995

Revised: November 19, 2001

Revised: April 15, 2002

Revised: February 17, 2003

Revised: July 21, 2003

Revised: April 18, 2005

Revised: May 19, 2008

Revised: September 13, 2010

Revised: August 12, 2013

Revised: April 13, 2015

Revised:

Administrative Regulation

GRADUATION REQUIREMENTS

A. Graduation requirements will include grades 9-12, however students enrolled in middle grades may be awarded high school credit if the course content and requirements are deemed to be equivalent to a course offered in the high school. Recommendations for such allowances shall be considered by the Learning Council. The Superintendent shall make the final decision based upon, but not limited to, the recommendation of the Learning Council.

The total number of credit hours required for graduation is 250.

B. English: A student must earn forty credits (40) to include ten (10) credits of English 9, ten (10) credits of English 10, five (5) credits of Communications 10, ten (10) credits of American Literature, and 5 elective credits of English.

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C. Social Studies: A student must earn thirty (30) credits to include five (5) credits of American Government, five (5) credits of World Geography, ten (10) credits of US History, and ten (10) credits of elective Social Science.

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D. Mathematics: A student must earn thirty (30) credits of mathematics in sequence depending upon mathematics placement at grade 9.

9-12 Mathematics Flow Chart

	<u>Course Sequence</u>		
<u>9th Grade</u>	<u>Algebra 1</u>	<u>Geometry/Honors</u> <u>Geometry</u>	<u>Honors Algebra 2</u>
<u>10th Grade</u>	<u>Geometry</u>	<u>Algebra 2/Honors</u> <u>Algebra 2</u>	<u>Honors Algebra 3,</u> <u>Trig</u>
<u>11th Grade</u>	<u>Algebra 2</u>	<u>Algebra 3/Trig or</u> <u>Honors Algebra 3</u> <u>Trig</u>	<u>Math Analysis,</u> <u>Calculus</u>
<u>12th Grade</u>	<u>Algebra 3/Trig,</u> <u>Stats, or Math 12</u>	<u>Math Analysis,</u> <u>Calculus, Stats,</u> <u>AP Stats</u>	<u>Calculus, AP</u> <u>Stats</u>

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Deleted: The students must demonstrate proficiency in math by successfully completing one of the following options:

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Deleted: <#>Demonstrate proficiency on NeSA-Math (Performance bands include: Meets or Exceeds Standards).¶
Demonstrate proficiency in the Concepts in Math course or on the Concepts in Math Standards Test.¶
3) Demonstrate proficiency in either Geometry or Algebra 2 or on the Standards tests for either course, and earn full credit in both courses. ¶

E. Science: A student must earn thirty (30) credits to include ten (10) credits of Biology, and twenty (20) credits of elective science.

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F. Physical Education: A student must earn fifteen (15) credits to include 10 credits Personal Fitness and 5 credits elective. (The physical education requirement may be waived for students with handicapping conditions verified by a physician's annual written statement.)

Deleted: I

Deleted: five (5) credits Biology II,

Deleted: include ten (10) credits Physical Education 9 and five (5) credits Personal Fitness.

G. World Language/Career Education: A student must earn either twenty (20) credits of World Language or twenty (20) credits of Career Education (Business, Family and Consumer Sciences, or Industrial Technology courses), or a combination of twenty (20) credits in World Language and Career Education.

Of these required twenty (20) credits, a student, ~~must complete five (5) credits of Personal Finance. These credits are applied to the Career Education requirement.~~

Deleted: beginning with the graduation class of 2019,

H. Fine Arts: A student must earn ten (10) credits of Fine Arts. Fine Arts is to include the visual and performing arts (Music, Art and/or Drama).

Learning Center students without ten credits of Fine Arts may be exempted from this requirement with the substitution of 10 credits of Work Experience or Life Skills.

I. Future Plan: A student must complete a structured career planning process. Each student's assigned guidance counselor will prescribe and monitor career planning activities. The final activity, which must be completed by every student, is a five-year post high school plan. Prior to graduation, each student's guidance counselor will verify that the future plan minimum competency has been met.

J. Writing Proficiency: The students must demonstrate writing proficiency by successfully completing one of the following options:

Students must demonstrate writing proficiency by successfully completing one of the two following options:

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1) Receiving a passing/proficient score on the American Literature thesis paper assignment during the junior year.

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2) Those students deemed not proficient will be given opportunities for remediation within American Literature, have time to rewrite and resubmit, and then be re-assessed.

Deleted: Demonstrate proficiency on NeSA-Writing (Performance bands include: Meets or Exceeds Standards).¶ Demonstrate proficiency on the District Writing Assessment, given during/after the junior year of study.¶ Demonstrate proficiency and earn full credit in the Writer's Workshop course.¶
4) Demonstrate proficiency in a Writer's Portfolio subsequent to taking/having the opportunity to take the District Writing Assessment.

K. Electives: Electives earned for a total of seventy-five (75) credits.

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GRADING AND PROMOTION POLICY

Policy/Philosophy of Grading and Reporting

Fremont Public Schools provides an atmosphere which enables each student to develop a growth mindset leading to academic pride and a feeling of self-worth. Each student is accepted into the educational program as he/she is. Although students differ in many ways, they are to be treated equally as human beings. Every attempt will be made to help each student succeed in a positive atmosphere which builds upon a student's social, academic, and other accomplishments. It is our responsibility as educators to place and provide support for each child in classes designed to maximize his/her potential. Successes enhance the possibility of further successes; therefore, failures in subject matter areas because of lack of ability should be rare.

Marks are designed primarily to help students and their parents understand the progress being made toward achieving educational goals. The achievement mark is a reflection of the student's mastery of the standards and skills at the time of reporting. Since no mark can convey complete understanding of the total school program or adequately explain the progress of every pupil, the information on the report card must be supplemented by conferences and regular communication with parents, classroom visitations,

Marks are not intended to be used as a means of "rewarding" or "punishing" a child, but rather to provide an estimate of the student's achievement of specific academic goals and mastery of information. Narrative reports, effort marks, and personal contact with the student and parent, etc. are available as tools for evaluation of behavior, growth, development, and other personality traits.

Reporting Pupil Progress

- A. Report Cards - One of the most valuable means of cooperation and communication between school and home is through reporting to parents. Reporting student progress to parents can be accomplished through conference or in written form with a suggested minimum of four times a year.

Elementary will send a written form at the end of each nine (9) week period.

JCAC will send a written form at the end of each nine (9) week period.

Middle School will send a written form at the end of each nine (9) week period plus a mid-quarter report four (4) times a year.

High School will issue grades and credits at the end of the nine (9) week period plus a mid-quarter progress report four (4) times a year.

It is the responsibility of the teacher who marks the report card to confer with resource or special teachers in the completion of the child's progress report.

- B. Parent Conferences - Parent conferences offer opportunities for exchange of information that can benefit the student. They are important because of their direct and personal nature. Reporting by telephone is one way to discuss student performance with parents. Teachers, counselors, and administrators at all levels are urged to have informal parent conferences whenever noticeable changes occur. The Elementaries, JCAC, Middle School, and High School will plan to have two Parent/Teacher Conferences annually.
- C. Honors (7-8) - Students whose marks are all A's for a given marking period are placed on the Honor Roll for that period. Students whose average is B or higher receive Honorable Mention. Any failing or incomplete mark will keep a student from being listed on the Honor or Honorable Mention Rolls.

Honors (9-12) - Students who have a 3.75 average for any quarter are on the Honor Roll. Students who have earned a minimum grade point average of 3.7 for each of any two consecutive terms in grades 9-12 are eligible for Level 1, 2, 3, or 4 awards (academic letters and pins).

- D. Grade Classification - To enter JCAC, pupils must have completed the Fourth Grade in Fremont Elementary Schools or present satisfactory credentials from a school outside the School District.

To enter Middle School, pupils must have completed the Sixth Grade in Fremont JCAC or present satisfactory credentials from a school outside the School District.

Students are accepted for entrance into Fremont High School when they have presented a transcript of marks showing satisfactory completion of Eighth Grade.

***GRADING POLICY**

A. Grading Scale (Revised 5/90, 3/96, 7/14, 6/18)

Elementary

4	Extends Application of Grade Level Standards - Student consistently understands and applies skill/concept independently. Demonstrates ability to apply or infer beyond the standard expectation.
3 (This is where we want students to be)	Meets Grade Level Standards - Student Consistently meets grade level expectations. On-Target for Learning Goal (This is where we want students to be)
2	Progressing Toward Grade Level Standards - Student is beginning to show understanding of the basic skills / concepts of the standard. More instruction / practice is needed.
1	Below Grade Level Standard - Student demonstrates minimal understanding of basic skills / concepts. More intensive intervention / practice is needed

JCAC

General Grading Practices

Academic grades reflect student learning in academic areas. These academic grades will be based mostly on in-class assessments. Homework is to be used as practice and will count as 20% or less of the overall grade.

Behaviors will be removed from the academic grades. However, student behavior is vital to becoming a successful learner. Therefore, students will be evaluated on "Characteristics of Successful learners." The characteristics Johnson Crossing has identified as important to be a successful learner include: responsibility, organization, independent work, collaboration, initiative, and self-regulation.

Students are expected to learn the intended curriculum, therefore, students will not be given extra credit on assignments or assessments. Students will not receive zeros, instead, they will be required to complete their homework and assessments. Redoes will be allowed during the learning process (ex-homework assignments or worksheets). Redoes will be at the department's discretion on assessments (ex-end of unit test or quiz).

Math, Science and Social Studies

Grades will be determined in Math, Science, and Social Studies using percentage grades. In each of these subjects, the grade will be further broken down based on strands of standards and will be reported as Advanced, Proficient, Progressing, or Beginning. In an attempt to create a more accurate reflection of current academic performance, only the most recent assessments in each strand will be used in reporting the current indicator. The overall grade will reflect all of the quarter grades.

Percentage Range	Letter Grade	Strand Indicator
90 – 100	A	Advanced
80 - 89	B	Proficient
70 – 79	C	Progressing
60 - 69	D	Progressing
59 - Below	F	Beginning

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- Deleted: 86 – 92
- Deleted: 78 – 85
- Deleted: 70 – 77
- Deleted: 6

Physical Education, Music and Art

PE, Music, and Art will be graded on an APF scale. In each of these subjects, the grade will be further broken down based on strands of standards and will be reported as **Advanced, Proficient, Progressing, or Beginning** and will use the same strand indicator as above.

Grade	Percentage
A	90 -100
P	60 - 89
F	59 -Below

- Deleted: 3
- Deleted: 70-92
- Deleted: 6

Reading, Writing and Integrated Technology

The following grade system is used for Reading, Writing, and Integrated Technology. Scores will be determined by the use of scoring rubrics. Grades will be based on strands. No overall grade will be given. In an attempt to create a more accurate reflection of current academic performance, only the most recent assessments in each strand will be used in reporting the current grade.

- Advanced (4) = Always performs at expected level
- Proficient (3) = Most of the time performs at expected level
- Progressing (2) = Some of the time performs at expected level

Beginning (1) = Seldom performs at expected level

Percentage Range	Strand Indicator
90 – 100	4- Advanced
75 - 89	3 - Proficient
51 - 74	2 - Progressing
50 - Below	1 - Beginning

Characteristics of a Successful Learner-Homeroom

In an effort to remove behavior from the academic grades, we have developed an equally important set of skills that all successful learners must perform. Homeroom teachers, in consultation with all of the student’s teachers, will report on “Characteristics of a Successful Learner” each quarter based on the following criteria:

Advanced (4) = Always performs at expected level

Proficient (3) = Most of the time performs at expected level

Progressing (2) = Some of the time performs at expected level

Beginning (1) = Seldom performs at expected level

- Responsibility
 - fulfills responsibilities and commitments within the learning environment
 - completes and submits class work
 - takes responsibility for and manages own behavior
- Organization
 - devises and follows a plan and process for completing work and tasks
 - establishes priorities and manages time to complete tasks and achieve goals
 - identifies, gathers, evaluates, and uses information, technology, and resources to complete tasks
- Independent Work
 - independently monitors, assesses, and revises plans to complete tasks and meet goals
 - uses class time appropriately to complete tasks
 - follows instructions with minimal supervision
- Collaboration
 - accepts various roles and an equitable share of work in a group
 - responds positively to the ideas, opinions, values, and traditions of others
 - builds healthy peer-to-peer relationships through personal and media-assisted interactions

- works with others to resolve conflicts and build consensus to achieve group goals
- shares information, resources, and expertise and promotes critical thinking to solve problems and make decisions
- Initiative
 - looks for and acts on new ideas and opportunities for learning
 - demonstrates the capacity for innovation and a willingness to take risks
 - demonstrates curiosity and interest in learning
 - approaches new tasks with a positive attitude
 - recognizes and advocates appropriately for the rights of self and others
- Self-Regulation
 - sets own individual goals and monitor progress towards achieving them
 - seeks clarification or assistance when needed
 - assesses and reflects critically on own strengths, needs, and interests
 - identifies learning opportunities, choices, and strategies to meet personal needs and achieve goals
 - perseveres and makes an effort when responding to challenges

Middle School

<u>Percentage Range</u>	<u>Letter Grade</u>	<u>Non-Weighted Classes</u>	<u>Credit</u>
<u>98 - 100</u>	<u>A+</u>	<u>4.0</u>	<u>YES</u>
<u>93 - 97</u>	<u>A</u>		<u>YES</u>
<u>90 - 92</u>	<u>A-</u>		<u>YES</u>
<u>87 - 89</u>	<u>B+</u>	<u>3.5</u>	<u>YES</u>
<u>83 - 86</u>	<u>B</u>	<u>3.0</u>	<u>YES</u>
<u>80 - 82</u>	<u>B-</u>		<u>YES</u>
<u>77 - 79</u>	<u>C+</u>	<u>2.5</u>	<u>YES</u>
<u>73 - 76</u>	<u>C</u>	<u>2.0</u>	<u>YES</u>
<u>70 - 72</u>	<u>C-</u>		<u>YES</u>
<u>67 - 69</u>	<u>D+</u>	<u>1.5</u>	<u>YES</u>
<u>63 - 66</u>	<u>D</u>	<u>1.0</u>	<u>YES</u>
<u>60 - 62</u>	<u>D-</u>		<u>YES</u>
<u>59 - Below</u>	<u>F</u>	<u>0.0</u>	<u>NO</u>
<u>No Credit</u>	<u>NC</u>		
<u>Condition</u>	<u>COND</u>		
<u>Incomplete</u>	<u>INC</u>		
<u>Passing</u>	<u>P</u>		
<u>Audit</u>	<u>AU</u>		

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High School

Percentage Range	Letter Grade	Classes of 2018 and Beyond Weighted GPA			Credit
		<i>A.P. & Dual Enrollment Classes</i>	<i>Honors, Advanced and Physics Classes</i>	<i>Non-Weighted Classes</i>	
98 - 100	A+				YES
93 - 97	A	5.0	4.5	4.0	YES
90 - 92	A-				YES
87 - 89	B+	4.5	4.0	3.5	YES
83 - 86	B				YES
80 - 82	B-	4.0	3.5	3.0	YES
77 - 79	C+	3.5	3.0	2.5	YES
73 - 76	C				YES
70 - 72	C-	3.0	2.5	2.0	YES
67 - 69	D+	2.5	2.0	1.5	YES
63 - 66	D				YES
60 - 62	D-	2.0	1.5	1.0	YES
59 - Below	F	0.0	0.0	0.0	NO
No Credit	NC				
Condition	COND				
Incomplete	INC				
Passing	P				
Audit	AU				

Weighted GPA (Classes of 2018 and Beyond):

To reward academic excellence and to encourage capable students to enroll in the more academically rigorous courses, Fremont High School grade weights honors and advanced placement courses.

A student's overall GPA and ranking score are cumulative over the course of the student's eight semesters of school.

Mark Points

Mark points are assigned to various courses to differentiate the difficulty of each course. For determining mark points, courses are differentiated based on whether or not the course is regular, honors, or AP. For example, an A in an AP/Dual Enrollment course would be worth more points (5) than an honors course (4.5) or regular (4.0)

Weighted FHS Courses:

English

- Honors 9
- Honors 10
- Honors Communication 10
- Honors American Literature

AP Literature & Composition

Mathematics

- Honors Geometry
- Honors Algebra 2
- Honors Algebra3/Trig

Honors Math Analysis
Honors Calculus

Science

Physics
Honors Physics Continued
Honors Chemistry Continued
Advanced Biology

Business

Metropolitan Community College --
Economics

Social Science

AP Psychology
AP US Gov. & Politics
AP US History

Fine Arts

Metropolitan Community College --
Music Appreciation

World Languages

Honors German 5
Honors Spanish

Dual Enrollment Courses off Campus

Students at Fremont High School have opportunities to take dual enrollment/college courses off campus from either Midland University or Metropolitan Community College. Only classes that are found in the core academic areas of language arts, mathematics, science and social science will be accepted for the weighted grading formula at FHS. For example, the following courses are offered at the Fremont Metro campus to FHS students and would be worth a mark point of (5):

ENGL 1010 English Composition I
ENGL 1020 English Composition II
SPCH 1110 Public Speaking
SOC1 1010 Introduction to Sociology

Online Courses

No online courses will be weighted at Fremont High School.

The academic achievement mark is a reflection of how the student would function academically with respect to his/her peers in a heterogeneous setting.

A = Superior	Achievement strong, exceeding requirements of curriculum.
B = Above Average	Achievement accurate and complete, meeting all requirements of curriculum.
C = Average	Achievement completes assignments and shows evidence of continuous progress meeting minimum requirements of the curriculum.
D = Below Average	Learning evidence of meeting minimum requirements of the curriculum is incomplete.
F = Failure	Achievement unsatisfactory.

As soon as it becomes apparent that a student will receive a failing mark on his/her report card, it is the teacher's responsibility to communicate with the student, parents, and the appropriate school department (Guidance and Principal).

B. Elementary Grading Scales-

The following scale is used to report student progress in all Elementary areas including academic and social / emotional growth.

4	Extends Application of Grade Level Standards - Student consistently understands and applies skill/concept independently. Demonstrates ability to apply or infer beyond the standard expectation.
3 (This is where we want students to be)	Meets Grade Level Standards - Student Consistently meets grade level expectations. On-Target for Learning Goal (This is where we want students to be)
2	Progressing Toward Grade Level Standards - Student is beginning to show understanding of the basic skills / concepts of the standard. More instruction / practice is needed.
1	Below Grade Level Standard - Student demonstrates minimal understanding of basic skills / concepts. More intensive intervention / practice is needed

Teacher Comments (K-12) - Teachers are encouraged to include comments on the report cards at the end of the reporting period.

- C. Incomplete** - Incompletes are assigned when a student's work is incomplete at the end of the marking period. This may be due to illness or other unavoidable absence. Whenever an incomplete is assigned, the teacher may allow the student a maximum of two weeks for completing the work so that a mark may be given, unless an extended make-up period or alternate solution has been approved by a school administrator.
- D. Conditional Grades (Grades 7-8)** A conditional mark may be given rather than first semester "F" with special permission from the Principal or Assistant Principal. If a conditional mark is given for the first semester, it remains conditional until the end of the second semester at which time it must be changed.
- E. Conditional Grades (Grades 9-12)** - A conditional grade of "F" may be given with an appropriate comment in extenuating circumstances. A grade of A-D will replace the "F" when/if conditions are met.
- F. Failures (Grades 1-12)** - Fremont Public Schools differentiates for all students at their individual levels. The resourceful teacher is aware of individual differences and makes adjustments and allowances accordingly. It is our responsibility as educators

to place and provide support for each child in classes designed to maximize enable his/her achievements to be nearest to his/her potential.

Pass/Fail (Grades 7-12) - Students who achieve exemplary marks in Pass/Fail classes may be given a grade of "A." This applies to all courses where Pass/Fail grades are offered. Individual departments may also request permission to mark other courses on the same basis. Approval requires a written statement outlining the reasons for the request and endorsement by the building principal and the Assistant Superintendent for K-12 Administration and Operations.

In the High School, all subjects taught during the regular school year, Grades 9 - 12 will receive marks A through F. The exceptions to this would be Summer School, Drivers Education, School-to-Career, the Basic Skills Program and the Independent Living Program, which will remain Pass/Fail.

G. Use of "+" and "-" in Marking (Grades 7-12) - "+" and "-" may be used on student class work and report cards.

Grades 7-8 - A "+" may be used for semester grades and the designated grade point factor in determining grade point averages. (Rev. May, 1990; May, 1995)

Grades 9-12 - A "+" or "-" may be used for all progress reports and final grades. (Rev. March, 1996)

H. Grade Changes - If a student feels that a final grade is incorrect, the student must contact the instructor assigning the grade requesting review or reconsideration. After review, the instructor will determine the grade assigned. The student has the right to appeal this decision to the principal, who shall review the evidence presented. If the principal feels that further consideration is warranted, he/she shall contact the instructor and discuss the grade with that instructor. The principal may also schedule a conference with the student and his/her teacher. The final grade shall be determined by mutual agreement between the teacher and the principal.

All grade review issues should be resolved within one month after the student receives the assigned grade. A conference with the student, teacher, and parent is recommended.

In unusual circumstances, the administration has the right to change a grade on a permanent record if evidence clearly shows that a clerical or mechanical error has been made. Such a change cannot be based on personal judgment. The changes may be made at any time following careful review of records showing an error was made.

Promotion and Retention

It is the policy of the Fremont Public Schools to promote each child from one grade to another when he/she has satisfactorily met the academic and/or social requirements outlined below.

Elementary students may be retained according to the provisions of District Policy 52.B3. Middle School students may be retained for poor achievement and/or social adjustment after a parental meeting with the teachers of the student, guidance, and administration. Students in grades 6, 7 and 8 will be required to earn fifty (50) credits for each year in order to be promoted from one grade to the next. Thirty (30) credits must be earned in the areas of math, English, science, and social studies. The remaining may be earned in elective courses and/or summer school. Any 7th, or 8th grade student failing a full year of English, math, science, or social studies will be required to attend summer school or retake the course that was failed even if a total of fifty (50) credits were earned. Students in the 8th grade must earn a minimum of fifty (50) credits. Students who are recommended for retention may request a meeting with the Building Administrator. Decisions made during this meeting will be considered final.

Students who complete the eighth-grade Algebra I course with a passing grade are eligible to continue with Geometry, the next course in the sequence. Course credit towards graduation with the grade counting towards the high school grade point average (GPA) will be permitted for students who attain a grade of (A) in the course. Such eighth grade courses shall be equivalent to the high school course as they relate to standards, content, and materials used.

Graduation Requirements Grades 9-12 - In order to graduate from Fremont High School, the student must earn a minimum of 250 credits.

The grade in which the student is placed in at the beginning of the school year is determined by the number of credits earned.

Sophomore	65 credits
Junior	130 credits
Senior	195 credits
Graduate	250 credits

Adopted: January 14, 1980

Adopted: November 9, 1987

***Revised: June 13, 1988**

***Revised: May, 1990**

***Revised: March, 1996**

Revised: April 16, 2001

Revised: August 20, 2007

Revised: October 11, 2010

Revised: July 14, 2014

Revised: June 11, 2018

Revised:

FREMONT MIDDLE SCHOOL

ATHLETIC DEPARTMENT

Thad A. Schumacher, CAA

540 Johnson Road

Fremont, Nebraska 68025

Phone: 402-727-3128

Fax: 402-727-3963

Memo:

To: Mr. Mark Shepard
Mr. Kevin Eairleywine
Mr. Scott Jensen
Dr. Brad Dahl

From: Thad Schumacher, CAA
LaVonna Emanuel

Re: Request for Early Dismissal
Date: June 11th, 2019

The Middle School Athletic Department hosts a track meet each year. This year the meet is scheduled for Friday, May 1st, 2020. We would like permission to dismiss the Middle School at 12:00 on that date to allow teachers to assist with running the meet and enable the kids who participate in track a chance to eat lunch and be prepared for their events.

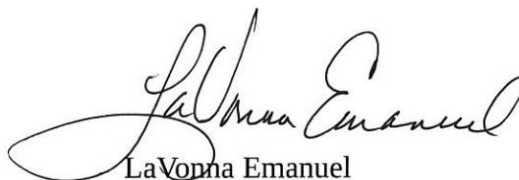
Those teachers who are not working at the track meet will fill in as subs for coaches, meet workers, or other teachers who would like to watch their student compete. This has worked well in past years and was of great assistance to our kids, who participate in track, as well as the coaches and myself who manages the meet.

Thanks for your consideration of this request.

Sincerely,



Thad A. Schumacher, CAA



LaVonna Emanuel

Elementary Handbook

Changes for 2019/2020

- Dates, names, titles and page numbers will be updated accordingly as will any referenced BOE Policies as previously approved by the Board of Education.
- **Added:** Google Apps Permission Information Form
- **School Day**
 - Deleted all references to Wednesday Early Dismissals
- **Added Section: PROFESSIONAL LEARNING COMMUNITIES (PLC)**

Fremont Public Schools is committed to a collaborative culture that uses data to inform instructional decisions as we work to maximize the learning for all students. Collaborative teams of teachers use data to answer 4 questions. 1) What do we want students to know? 2) How do we know learning has happened? 3) What do we do when a student hasn't yet reached the learning target? 4) What is our response when students have already mastered the learning target?

In order to accomplish this goal, our Board of Education has provided time for our teachers to review data, discuss student learning, and determine next steps to assist our students in reaching their full potential. This time is provided through a limited number of days throughout the school year when students are not in session.

- **Attendance:**
 - Replaced: "The District Social Worker will be notified of school concerns regarding the student's attendance."
 - With: The District Social Worker and County Attorney will be notified of school concerns regarding the student's attendance.
- **Preschool Information:**
 - Deleted all references to Wednesday Early Dismissals
 - Replaced: Fremont Public Schools provides free transportation for students who meet the special education transportation criteria due to a disability.
 - With: Fremont Public Schools provides free transportation for students to their neighborhood school who meet the special education transportation criteria due to a disability.

**JOHNSON CROSSING ACADEMIC CENTER
STUDENT-PARENT HANDBOOK CHANGES FOR 2019-20**

1. Updated **TABLE OF CONTENTS** page.
2. Changed/Updated **staff names and phone numbers.** (Page 1)
3. Removed **WEDNESDAY EARLY DISMISSAL SCHEDULE** (Page 2)
4. Changed/Updated **SCHOOL CALENDAR** for 2019-20. (Page 2)
5. Changed/Updated **DRESS CODE.** (Page 5)
6. Changed/Updated **PROMOTION-RETENTION** (Page 18)
7. Updated **CERTIFICATION** dates. (Page 27)
8. Added **Student Google Apps Permission** Form (Page 30)
9. Updated school year on **Student-Parent Handbook Acknowledgment** (Page 31)

**FREMONT MIDDLE SCHOOL
STUDENT-PARENT HANDBOOK CHANGES FOR 2019-2020**

1. Changed/Updated the first page of the handbook, **and TABLE OF CONTENTS.**
2. Changed/Updated **IMPORTANT PHONE NUMBERS AND CONTACTS.** (Page 1)
3. Changed/Updated **DAILY SCHEDULE, SCHOOL CALENDAR** –. (Page 2)
4. Deleted **WEDNESDAY EARLY DISMISSAL SCHEDULE** – (Page 2)
5. Changed/Updated **LUNCH PERIOD** to include “Energy drinks are not allowed to brought in/and consumed before/during the school day.- (Page 3)
6. Changed/Updated **PERSONAL ELECTRONIC DEVICES (PEDs)** – removed subcategories (Page 6)
7. Changed/Updated **GRADING** – added new grading scale (Page 20)
8. Deleted **PROMOTION – RETENTION** (Page 20)
9. **CERTIFICATION** – Updated with new dates. (Page 29)
10. Changed/Updated **FREMONT MIDDLE SCHOOL ATHLETIC EQUIPMENT REQUIREMENTS** (Page 32)
11. **FREMONT MIDDLE SCHOOL STUDENT-PARENT HANDBOOK ACKNOWLEDGMENT** – Changed Dates (Page 33)
12. Added **CHROMEBOOK TERMS OF USE AGREEMENT** (Pages 35-38)

Fremont High School

Student-Parent Handbook Changes

2019 – 2020

1. Updated the **FHS Activities Calendar** with the activities for 2019-2020 (pp. 6-7)
2. Deleted the **Wednesday 2:10 Dismissal Bell Schedule** (old p. 9)
3. Deleted the **PLC (Professional Learning Communities)** entry referencing the Wednesday 2:10 dismissals (old p. 10)
4. Deleted references to Wednesday 2:10 dismissals in the **Possible Inappropriate Behavior Consequences** entry (p. 11)
5. Added In-School Suspension as a consequence in the **Possible Inappropriate Behavior Consequences** entry (p. 11)
6. Updated the **NSAA Student and Parent Consent Form** (p. 16)
7. Added the **FHS Chromebook Terms of Use Agreement**, the **Parent & Student Responsible Use Agreement for Chromebooks**, and the **Google Apps for Education Usage Policy** (p. 17-18)
8. Updated the Message from the Administrative Team for 2019-2020 (p. 21)
9. Changed the **Parent/Teacher Conferences** entry to **Family Connection Nights** and updated the description (p. 33)
10. Updated the **Graduation Requirements** entry, updating the number of elective credits required to 75 (p. 36)
11. Updated the **Lunch Sales/Regulations** entry to include the change from student use of PIN numbers to scanning of bar codes on Student IDs (p. 38)
12. Updated the **Student Council** entry and the names and grades of the Student Council members for 2019-2020 (p. 46)
13. The **Student IDs** entry has been updated to read (p. 46):
Student IDs:
All students must wear their Student IDs at all times. Students IDs are required for lunch purchases, check out of materials from the Media Center, and for general safety/security purposes. Student IDs must be presented to enter school dances. Replacement IDs are \$5.00.
14. Updated to the **Tiger Success Time (TST)** entry to reflect that TST will now meet each day (p. 47)
15. Updated the **Clubs/Organizations** list to include the most current clubs/organizations that are available at Fremont High School for 2019-2020. (p. 55)
16. Updated the **Student Fee Policy** per changes approved at the June 10, 2019 board meeting (p. 100)

Learning Center Handbook Updates 2019

1. Updated with Board approved calendar
2. Added staff names Emily Montgomery for JAG and Mike Raasch for volunteer Vocational Coordinator
3. Added description of JAG class
4. Added full-time enrollment status option listings
 - a. Learning Center / FHS dual enrollment
 - b. Learning Center / JAG program
 - c. Learning Center / Work Experience
 - d. Learning Center / college dual enrollment
5. Added day-time communications request (students use technology for school use only; parents use office to communicate with students)
6. Omitted Core Studies course description from course offerings

General Reminder - Learning Center students also receive and agree to all FHS Handbook policies (inclusive to Board Policy updates).

**2019-2020 HANDBOOK CHANGES
PATHFINDER PROGRAM
July 3, 2019**

Changed due to Board Policy:

Student Fees 53C.4 Revised June 10, 2019

Added Policy :

FPS Property Partnership (Mirror language in Learning Center Handbook)

**2019-2020 HANDBOOK CHANGES
YOUNG ADULT HANDBOOK
July 3, 2019**

NO CHANGES FOR 2019-2020

Certified Employee Handbook

Changes for 2019/2020

- Dates, names, titles and page numbers will be updated accordingly as will any referenced BOE Policies as previously approved by the Board of Education.
- **Statement of Nondiscrimination:**
 - Replaced: “Executive Director of Student Services and Business Operations”
 - With: “Associate Superintendent”
- **Absences:**
 - Added: Employees who have an accident (regardless of where or when) resulting in treatment; have a major health issue such as loss of consciousness, heart attack, stroke, etc.; or a major illness must have a release to return to work that details dates of treatment, diagnosis and whether or not there are any physical restrictions. The release must be presented to Human Resources for approval prior to returning to work.

All health-related absences of five or more consecutive days require a written statement from the treating physician stating that the employee is physically able to return to duty. Supervisors may request a release to return to work at any time they deem circumstances warrant. The release must be presented to Human Resources for approval to return to work.

Employees released to return to work with restrictions must provide written documentation to the supervisor in advance of the designated return date. The supervisor will confer with Human Resources to determine if and when the employee is able to return to work.

- **Accidents:**
 - Added an emphasis to teachers to report accidents immediately to principals or supervisors and to Human Resources within 24 hours.
- **Attendance (Daily and Attendance at School Activities):**
 - Replaced: Punctuality is an important responsibility, both as a professional and as an example for students. While individual grade levels may have slightly different starting times, the expectation is that all teachers will be prepared to receive and engage students at least 5 minutes prior to the regular student day.
 - With: Punctuality is an important responsibility, both as a professional and as an example for students. As far as daily attendance is concerned, regular and dependable attendance is an expectation and an essential function of every job in Fremont Public Schools.
- **Certificates:**
 - Emphasized that Nebraska Teaching Certificates must be registered with

the District.

- **Field Trips:**

- Emphasized that out of state travel, travel of more than 250 miles and overnight trips require prior Board of Education approval.

- **Added Section: Moonlighting (outside employment)**

Board Policy 42C.9 addresses this topic. Important points to remember are:

1. All outside employment must be reported to the Superintendent's Office.
2. Outside employment cannot interfere with the employee's assigned duties.
3. No employee shall use his/her position to solicit business from students or parents.
4. No employee shall conduct personal business during school time.
5. No employee shall use school supplies equipment or facilities for other school employees to conduct personal business.
6. No employee shall hold outside employment if such employment would result in dual salary for the same hours of work.

- **Professional Growth:**

- Replaced the name: Shirley Flanagan
- With the name: Kate Baker
- Replaced: Executive Director of Curriculum and Instruction
- With: office of Teaching and Learning

- **Smoking:**

- Added: (vaping)

- **Added Section: Tutoring**

Board of Education Policy 42C.2 addresses this topic. Important points to remember are:

1. A teacher may not arrange to tutor for pay a child enrolled in their class.
2. No tutoring, for which a teacher receives pay, shall be carried out in a school building.
3. Teachers who accept outside tutoring engagements must make their own arrangements with parents for any pay.

A current listing of FPS teachers willing to tutor is shared with building administrators for use as a resource for families and staff.

Classified Employee Handbook

Changes for 2019/2020

- Dates, names, titles and page numbers will be updated accordingly as will any referenced BOE Policies as previously approved by the Board of Education.
- **Statement of Nondiscrimination:**
 - Replaced: “Executive Director of Student Services and Business Operations”
 - With: “Associate Superintendent”
- **Extra Employment:**
 - Replaced: Human Resources Office
 - With: Superintendent’s Office
- **Payroll Deductions:**
 - **Replaced:** Section 125 (Flex Plan Dependent/Health), Dental, Medical, Optional Term Life, United Way or CHAD Contributions, Tax Sheltered Annuity, Accident or Cancer Insurance, Eye Insurance, Long Term Care, and Life Insurance, YMCA Membership
 - With: Health Insurance
Dental Insurance
Flex Plan Dependent/Health
Optional Term Life
United Way/CHAD Contributions
Tax Sheltered Annuity
Accident,Cancer or other supplemental Insurances
Vision Insurance
YMCA Membership
Health Savings Account (HSA)
- **Overtime**
 - Deleted: “emergency days”
- **Payroll:**
 - Replaced: “For employees on salary payment is for the entire month.”
 - With: “For employees on salary & 12-month clerical, payment is for the 1st to the last day of the current month.
- **Retirement:**
 - Replaced: “Membership Form”
 - With: “Beneficiary Form”
- **Time Off/Leave (Sick Leave):**
 - Replaced: The employee's supervisor may request a doctor's certificate attesting to such illness or in some instances a release that the employee may return to work in the same position they had before their illness.
 - With: Employees who have an accident (regardless of where or when)

resulting in treatment; have a major health issue such as loss of consciousness, heart attack, stroke, etc.; or a major illness must have a release to return to work that details dates of treatment, diagnosis and whether or not there are any physical restrictions. The release must be presented to Human Resources for approval prior to returning to work.

All health-related absences of five or more consecutive days require a written statement from the treating physician stating that the employee is physically able to return to duty. Supervisors may request a release to return to work at any time they deem circumstances warrant. The release must be presented to Human Resources for approval to return to work.

Employees released to return to work with restrictions must provide written documentation to the supervisor in advance of the designated return date. The supervisor will confer with Human Resources to determine if and when the employee is able to return to work.

- **Time Off/Leave (Holidays):**
 - Replaced: Twelve-month employees that work an average of 35 hours per week and work (or take vacation) the regular working day before and the regular working day after the holiday will receive pay for the following holidays
 - With: Twelve-month employees who work an average of 35 hours per week will receive pay for the following holidays:
- **School District Procedures (Accidents):**
 - Added an emphasis to all staff to report accidents immediately to principals or supervisors and to Human Resources within 24 hours.
- **School District Procedures (Smoking):**
 - Added: (vaping)

Substitute Teacher Handbook

Changes for 2019/2020

- Dates, calendars, names, titles and page numbers will be updated accordingly as will any referenced BOE Policies as previously approved by the Board of Education.
- **Certification:**
 - Replaced: “Approved individuals are limited to no more than **90 days** of Local Subbing per NDE requirements”
 - With: “Approved individuals are limited to no more than **90 days** of Local Subbing per NDE requirements during a single school year. Local Sub reporting to the State, the aggregate of total worked time is reported (e.g. $\frac{1}{2}$ day + $\frac{1}{2}$ day = 1 full day reported to the state). ”
- **Assignment Times:**
 - Deleted: ***If a substitute is hired for a full day on one of our early dismissal Wednesdays, they are expected to remain on duty until the end of the typical teacher day assisting with students as needed. They may only be excused to leave earlier with permission from the Principal.
 - Replaced: “call and confirm this assignment with the ‘sub line”
 - With: “log into SmartFindExpress and accept the job you have agreed to work”
- **Payroll Procedures for Substitute Teachers:**
 - Replaced: “Daily rate for full day -- \$145.00
 - With:
 - i. \$145 daily rate for days 1 - 30 (based on total equivalent teacher day hours worked).
 - ii. \$155 daily rate for days 31 - 60 (based on total equivalent teacher day hours worked)
 - iii. \$165 daily rate for days beyond 60 (based on total equivalent teacher day hours worked)
 - Added: \$192.97 - daily rate for long term (ten consecutive days or longer for the same teacher)
 - Added: **It is imperative that both Substitutes and FPS Staff enter data regarding “jobs” in SmartFind Express in a VERY timely manner so that pay increases can be effective in the next Pay Period.
- **Responsibilities of the Regular Teacher to the Substitute Teacher:**
 - Added: Duties requiring travel to other buildings within the District
 - Replaced: Fire/Tornado Drill Procedures
 - With: Emergency Drill Procedures
- **Smoking:**
 - Added: (vaping)

Fremont Public Schools

Tuition Rates for 2019-2020

2018-2019 ADM Cost	\$11,010
Growth Rate	1.03
2019-2020 K-12 Tuition Rate	\$11,343
2018-2019 SPED Tuition Rate	\$29,013
Growth Rate	1.03
2019-2020 SPED Tuition Rate	\$29,883

Fremont Public Schools
Facility Maintenance
957 North Pierce, Fremont, Nebraska 68025
402-727-3140

MEMORANDUM

To: Mr. Shepard, Board of Education
From: Jeff Glosser, General Operations Administrator
Date: July 8, 2019
RE: Repair/Replacement of Concrete

Members of the Board of Education,

Several areas of concrete and asphalt are in need of repair/replacement in the North parking lot of the High School and the drop off lane of the Middle School. An RFP was utilized to secure pricing from three local contractors; Sawyer Construction and Daubert Construction met and reviewed the damaged areas and submitted pricing quotes for the removal and replacement of concrete in the areas described above.

Due to the timing of the project and the need to get the work completed in the next several weeks - the project will be split between Sawyer and Daubert with Sawyer contracted for the High School work and Daubert the Middle School.

It is the recommendation of Administration that the Fremont Board of Education utilizes the services of Sawyer Construction for concrete repair and replacement at the High School in the amount of \$8,694.00 and Daubert Construction for concrete repair and replacement at the Middle School in the amount of \$5,000.00.

Final pricing for both projects will be added to this agenda item of Friday, July 5th.

The total cost of these projects will be paid for through the Depreciation Fund.

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Facility Maintenance
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Due to the timing of the project and the need to get the work completed in the next several weeks - pricing will not be available until Friday, July 5th at which time this agenda item will be modified with a recommendation to proceed..

It is the recommendation of Administration that the Fremont Board of Education utilizes the services of _____ Construction for concrete repair and replacement at the High School and Middle School at a not to exceed price of \$ _____ plus reimbursables.

Final pricing for both projects will be added to this agenda item of Friday, July 5th.

The total cost of these projects will be paid for through the Depreciation Fund.