

Fremont Board of Education
Board of Education Regular Meeting (January)
Board Room
Main St Education and Administration Center
130 E 9th St
Fremont, NE 68025
Monday, January 11, 2021 6:30 PM

AGENDA SUMMARY

1. CALL TO ORDER AND ROLL CALL

INDIVIDUALS WISHING TO ADDRESS THE BOARD WILL BE RECOGNIZED TO SPEAK AT THE BOARD TABLE. WHEN RECOGNIZED BY THE CHAIR, PLEASE STATE YOUR NAME BEFORE PROCEEDING WITH YOUR COMMENTS. A MAXIMUM TIME LIMIT OF 5 MINUTES WILL BE ALLOWED FOR EACH AUDIENCE UNLESS AN EXCEPTION IS GRANTED BY THE CHAIR.

1. Open Meetings Act

A copy of the Open Meetings Act is posted in the Board Room. The Board may meet in Closed Session to consider issues including, but not limited to 1) strategy sessions with respect to collective bargaining, real estate purchases, or litigation; 2) discussion regarding deployment of security personnel or devices; 3) investigative proceedings regarding allegations or misconduct; or 4) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person or persons. The vote to hold a Closed Session shall be taken in open session and the subject matter and reason for the session shall be included in the motion. The motion and the vote of each member of the Board and the time when the session commenced and concluded shall be recorded in the minutes. If the motion passes, the President will restate on the record the limitation of the subject matter of the Closed Session.

2. CONSENT SECTION

All matters listed under the Consent Section are considered to be routine and will be enacted by one motion. There will be no separate discussion of these items. If discussion is desired, the item(s) will be considered at the end of the Consent Section.

Motion to approve the consent section passed with a motion by Board Member #1 and a second by Board Member #2.

1. Legality of Meeting

Approve that all legal requirements have been met as to advance notice of this meeting to both individual Board Members and to the public.

2. Approval of Agenda

Approval of the agenda as published/revised. Note that items can be removed or amended from the published agenda at this time but additions can be made only through an emergency resolution.

3. **SPECIAL SECTION - BOARD REORGANIZATION**

1. Adjournment of Outgoing Board

Motion that the present Board of Education be adjourned and all unfinished business be referred to the reorganized Board of Education; and that Mark Shepard preside over the reorganization of the Board of Education and conduct the election of officers for 2021 passed with a motion by Board Member #1 and a second by Board Member #2.

2. **Election of Officers (1 year term)**

1. Nominations for Board President

Motion to nominate _____ passed with a motion by Board Member #1 and a second by Board Member #2.

2. Elect Board President

Motion to cease nominations and cast a unanimous ballot for _____ passed with a motion by Board Member #1 and a second by Board Member #2.

3. Nominations for Board Vice-President

Motion to nominate _____ passed with a motion by Board Member #1 and a second by Board Member #2.

4. Elect Board Vice-President

Motion to cease nominations and cast a unanimous ballot for _____ passed with a motion by Board Member #1 and a second by Board Member #2.

5. Nominations for Board Secretary

Motion to nominate _____ passed with a motion by Board Member #1 and a second by Board Member #2.

6. Elect Board Secretary

Motion to cease nominations and cast a unanimous ballot for _____ passed with a motion by Board Member #1 and a second by Board Member #2.

3. Oath of Office

The Board President will recognize that board members have read and signed a copy of the Oath of Office as required by law.

4. Call to Order and Roll Call

The newly elected President _____ will call the reorganized Board of Education meeting to order with the Board Clerk calling roll.

5. Appointment of Board Treasurer and Board Clerk

According to Board Policy, the Board Treasurer and Board Clerk need to be appointed annually.

Motion to approve Susan Plank as 2021 Board Treasurer and Lynn Fuchser as 2021 Board Clerk passed with a motion by Board Member #1 and a second by Board Member #2.

4. **CONSENT SECTION**

Motion to approve consent section as presented passed with a motion by Board Member #1 and a second by Board Member #2.

1. Minutes from Previous Meeting(s)

2. **Policy & Board Reports**

1. Option Enrollment

2. Student Enrollment

3. **Personnel Reports**

1. Certified and Classified Monthly Personnel Report

4. **Business Reports**

1. Bill Listing
2. Fund Reports
3. Surplus/Salvage Items

- Fremont Middle School

5. **REPORT ITEMS**

1. FEA
2. Fremont Middle School - Urban Tiger Presentation
3. Survey Update

6. **ACTION ITEMS**

1. **Board Items**

1. 2021 Board Committee Appointments: Americanism and Textbook, Audit, Board Policy, Facilities Use and Planning, Negotiations

For reference, 2020 Committee Membership was:

American Civics and Textbook Committee:

Dan Moran
Mike Petersen
Terry Sorensen
Alternate: Todd Hansen

Audit:

Todd Hansen
Dan Moran
Mike Petersen

Alternate: Jon Ludvigsen

Board Policy:

Dan Moran
Todd Hansen
Sandi Proskovec

Alternate: Terry Sorensen

Facilities Use and Planning:

Todd Hansen
Jon Ludvigsen
Sandi Proskovec

Alternate: Dan Moran

Negotiations:

Jon Ludvigsen
Sandi Proskovec
Terry Sorensen

Alternate: Mike Petersen

Motion to approve 2021 Committee Membership passed with a motion by Board Member #1 and a second by Board Member #2.

2. COVID-19 Leave Extension Resolution

Motion to approve Resolution - Extension of FFCRA leave passed with a motion by Board Member #1 and a second by Board Member #2.

3. Early Release for Teacher Work Time in February and March

4.

The FEA President and Administration have worked together to identify options during the second semester to provide for additional work time for staff.

The rationale for the need for additional work time stems from the additional effort required to provide lessons both in class and for our online learners. Entering lessons in SeeSaw and Canvas takes additional time and working with students and families of online learners also require additional effort.

Having students released from school will allow additional time for teachers to plan, enter lessons into SeeSaw and Canvas, enter grades, follow up with online

learners, etc. These days coupled with the PD days built into the second semester calendar, dedicated for a similar purpose, will provide for additional time.

The decision to release school is not taken lightly given that any time students are not in school they are not learning and it creates an increased burden on our families for childcare and nutrition. Choosing partial days as opposed to full days allows for the food security needs of our students to be met prior to leaving for the weekend.

It is the recommendation of the administration and FEA to provide additional time for teacher work by scheduling two early release days in February and March for K-12 students. The two early dismissal days in February will be Friday, February 12 and Friday, February 26; and in March will be Friday, March 5 and Friday, March 26. Dismissal times will be FHS 1:00 pm, ELEM 1:10 pm, JCAC 1:15 pm, FMS 1:25 pm. Preschool programming will continue as previously scheduled.

Motion to approve Early Release time for teachers February 12 and 26, 2021; and March 5 and 26, 2021 passed with a motion by Board Member #1 and a second by Board Member #2.

5. Revised Board Policy 50C.1 Therapy Dogs, 1st Reading

Motion to approve Revised Board Policy 50C.1 Therapy Dogs on first reading passed with a motion by Board Member #1 and a second by Board Member #2.

2. Elementary/Secondary Items

1. Donation to Fremont Public Schools Food Service Program

- Non-profits providing the actual funds: Fremont LifeHouse, Fremont Area Community Foundation, Nebraska Children and Families Foundation

Motion to approve donation of 14 pallets of food and drink products to supplement weekend backpacks, valued at \$34,000.00 from Fremont Area COVID Response Task Force to the new Fremont High School Pantry passed with a motion by Board Member #1 and a second by Board Member #2.

3. Curriculum and Instruction Items

4. Personnel Items

5. **Business/Facility Items**

1. District Video Observation Camera Project

See Memo. Cabling installation MSEAC, Lenihan, Facilities, Davenport

Motion to approve proceeding with cable installation for Phase II of the Video Observation Camera Project by Computer Cable Connection at a total cost of \$22,412.58 passed with a motion by Board Member #1 and a second by Board Member #2.

7. CLOSED SESSION

Motion to go into Closed Session to prevent the needless injury to the reputation of an individual or individuals in discussion of personnel matters, and consider issues in the public interest passed with a motion by Board Member #1 and a second by Board Member #2.

8. ADJOURNMENT

Motion to adjourn passed with a motion by Board Member #1 and a second by Board Member #2.

I, _____ do solemnly swear, that I will support the Constitution of the United States and the Constitution of the State of Nebraska, against all enemies, foreign and domestic, that I will bear true faith and allegiance to the same, that I take this obligation freely and without mental reservation or for purpose of evasion, and that I will faithfully and impartially perform the duties of the office of a member of the Board of Education of Fremont Public Schools, according to law, and to the best of my ability, and I do further swear that I do not advocate, nor am I a member of any political party or organization that advocates the overthrow of the government of the United States, or of this state, by force or violence; and that during such time as I am in this position, I will not advocate nor become a member of any political party or organization that advocates the overthrow of the government of the United States, or of this state, by force or violence, so help me God.

Dated this 11th day of January, 2021.

Board Member

STATE OF NEBRASKA)
) SS
COUNTY OF DODGE)

SUBSCRIBED AND SWORN to me before this 11th day of January, 2021.

Notary Public

**Board of Education Regular Meeting
Monday, December 14, 2020 6:30 PM
Board Room
Main St Education and Administration Center
130 E 9th St
Fremont, NE 68025**

Posted Locations:

- Fremont Tribune
Posted Date: 12/5/20
- Dodge County Courthouse
- City of Fremont Municipal Building
- Main Street Education and Administration Center
Posted Date: 12/10/20

Attendance Taken at 6:30 PM.

Todd Hansen:	Present
Jon Ludvigsen:	Present
Dan Moran:	Present
Mike Petersen:	Present
Sandi Proskovec:	Present
Terry Sorensen:	Present

1. CALL TO ORDER AND ROLL CALL

The meeting was called to order by Board President Sandi Proskovec.

Two Fremont High School Teachers, Justin Bigsby and Aaron Pierce, spoke to the Board on behalf of several FPS teachers, some of whom were present, to share concerns regarding teaching during the pandemic, and to ask for more planning time.

1.1. Open Meetings Act

The Board President reminded everyone a copy of the Open Meetings Act is posted in the Board Room.

2. CONSENT SECTION

Motion to approve the consent section as presented passed with a motion by Terry Sorensen and a second by Todd Hansen

Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea

Yea: 6, Nay: 0

2.1. Legality of Meeting

Approved that all legal requirements have been met as to advance notice of this meeting to both individual Board Members and to the public.

2.2. Approval of Agenda

Approved the agenda as published.

2.3. Minutes from Previous Meeting(s)

Approved minutes of the November 9, 2020 Regular Meeting, and minutes of the December 1, 2020 Work Session.

2.4. Policy & Board Reports

2.4.1. Option Enrollment

2.4.2. Student Enrollment

2.5. Personnel Reports

2.5.1. Certified / Classified Monthly Personnel Report

FPS Human Resources Report						
December 14, 2020						
The following report is position centric. The 'Employee' column is the name of the current/previous employee in that position. The 'Effective Date' is the date in which the Action takes effect. The 'Replacement Status/New Hire' column is the newly hired employee who will fill the position noted in the 'Position' column. Action items are bold/highlighted and are new to the report.						
*Classified employee is staying on in a substitute status						
ACTION ITEMS						
CERTIFIED PERSONNEL						
Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Guidance Counselor	Amy Graver	Early Separation - \$500 early notice incentive, waives final evaluation	5/21/2021	High School	TBD	TBD
Teacher, Elementary	Randi Hughes	Resignation	12/18/2020	Howard	Emily Furley	1/4/2021
Teacher, Elementary (5/6)	Jane Tracy	Early Separation - \$500 early notice incentive, waives final evaluation	5/21/2021	Johnson Crossing	TBD	TBD
Teacher, Elementary 4th Gr	n/a	Additional Section	11/30/2020	Clarmar	Sadie Brown	11/30/2020
Teacher, Elementary 6th	Rahtaya Young	Resignation - \$500 early notice incentive, waives final evaluation	5/21/2021	Johnson Crossing	TBD	TBD
Teacher, Elementary FT Sub	Sadie Brown	Transfer	11/30/2020	District-Wide	Posted/Pending Hire	TBD
Teacher, Elementary FT Sub	Emily Furley	Transfer	1/4/2021	District-Wide	Posted/Pending Hire	TBD
Teacher, Elementary ELL	Cathleen Wells	Retirement	12/18/2020	Milliken Park	Posted/Pending Hire	TBD
Teacher, Industrial Technology	Doug Doescher	Early Separation - \$500 early notice incentive, waives final evaluation	5/21/2021	Middle School	TBD	TBD
Teacher, Journalism	John Denker	Early Separation - \$500 early notice incentive, waives final evaluation	5/21/2021	High School	TBD	TBD
Teacher, Physical Education	Richard Hughes	Resignation	12/18/2020	High School	Aric Kasuske	1/4/2021

Teacher, Spanish	Pat Sulu	Resignation - \$500 early notice incentive, waives final evaluation	5/21/2020	High School	TBD	TBD
Teacher, Special Education	Floyd Knodel	Resignation - \$500 early notice incentive, waives final evaluation	5/21/2021	High School	Posted/Pending Hire	TBD

CLASSIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Special Ed. Para (YAP) (7 hrs)	Linda Smrcina	Resignation	8/31/2020	Pathfinder	Sheryl Schacht	12/1/2020

21st CENTURY/EXPANDED LEARNING/AFTER SCHOOL PROGRAM

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Activity Leader (3.25 hrs)	Kyliann Schulzkump	Resignation	12/9/2020	Johnson Crossing	Will Be Replaced in future based on program enrollment and need	TBD

2.5.2. Student Teacher Placement

2.6. Business Reports

2.6.1. Bill Listing

2.6.2. Fund Reports

3. REPORT ITEMS

3.1. FEA

FEA President Doug Sheppard was present. Teachers in the audience introduced themselves.

3.2. Update on Board Goal #3 Student Outcomes - Report on FHS / Midland Teacher Academy

Mark Williams reported on the FHS / Midland Teacher Academy.

4. ACTION ITEMS

4.1. Board Items

4.1.1. Calendar Parameters 2021-2022

Motion to approve 2021-2022 calendar parameters as presented passed with a motion by Jon Ludvigsen and a second by Terry Sorensen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Mike Petersen: Yea, Sandi

Proskovec: Yea, Terry Sorensen: Yea

Yea: 6, Nay: 0

4.2. Elementary/Secondary Items

4.2.1. Donations to Fremont Middle School

Motion to approve four donations to Fremont Middle School's Urban Tiger room: \$6000.00 from Fremont Altrusa, \$5000.00 from Fremont Area Community Foundation; \$500.00 from Fremont Kiwanis Club; 18 coats and 18 pairs of gloves from Tommy's Express Fremont passed with a motion by Terry Sorensen and a second by Mike Petersen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 6, Nay: 0

4.3. Curriculum and Instruction Items

4.4. Personnel Items

4.5. Business/Facility Items

4.5.1. JCAC Evening Shift Cleaning Services Recommendation

Motion to approve adding an addendum to the FBG Agreement to include JCAC second shift custodial services costing \$4,753.00 per month at a not to exceed annual price of \$57,036.00 passed with a motion by Mike Petersen and a second by Dan Moran.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 6, Nay: 0

5. CLOSED SESSION

There was no closed session.

6. ADJOURNMENT

Motion to adjourn passed with a motion by Jon Ludvigsen and a second by Terry Sorensen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea 7:02 p.m.
Yea: 6, Nay: 0

Board Secretary

**FREMONT PUBLIC SCHOOLS
OPTION ENROLLMENT REPORT
January 11, 2021**

<u>Enter 2020-2021</u>	<u>Grade</u>	<u>From</u>
<u>Exit 2020-2021</u> Basilio, Jacqueline Relocated after Feb 1	<u>Grade</u> 12	<u>To</u> Schuyler
Inman, Wyatt	K	Cedar Bluffs
Martinez, Izabella	8	
Martinez, Xavier 2 year rule applies	6	Millard

<u>Enter 2021-2022</u>	<u>Grade</u>	<u>From</u>
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<u>Exit 2021-2022</u>	<u>Grade</u>	<u>To</u>
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Change of Status

Denied

Elementary – Julie Anderson
Elementary Secretaries
Middle School Guidance
Senior High Guidance
Student Services – Brad Dahl
Transportation – Jeff Rump
Athletic Director – Scott Anderson
Registrar – Lori Essen
K-12 Principals

Fremont Public Schools Enrollment Report January 5, 2021

	Senior High/LC combined	Learning Ctr (column not in sum as they are included in FHS#s)	YAP	Middle School	Johnson Crossing	Bell Field	Clarmar	Grant	Howard	Linden	Milliken Pk	Washington	Int Out/Trin&Berg/ Rule 18	Title I Trin/Berg	Pathfinder	Home Based or Head Start or Walk In	Sixpence	Total
P						30	28	22	32	27	24	19	6	0		60	35	283
Minority						6	2	6	13	16	7	13	1	0		16	18	97
Free/Reduced						21	8	19	12	19	14	14	1	0		18	35	160
SpED						12	6	16	14	6	10	8	6	0		60	1	139
Kindergarten						52	56	34	38	66	51	62	3	9	2			373
Minority						12	11	6	9	40	22	44	0	0	1			145
Free/Reduced						40	21	25	19	52	34	50	0	4	2			247
Classroom Teachers						3	3	2	2	3	2	3						18
SpED						11	8	10	8	9	11	5	3	0	2			67
ELL						4	6	2	4	33	16	39	0	0	0			104
1st Grade						52	40	19	53	62	45	72	7	9	6			365
Minority						18	5	5	16	41	25	65	0	1	0			176
Free/Reduced						30	15	15	23	46	36	58	2	1	4			230
Classroom Teachers						3	2	1	3	3	2	3						17
SpED						13	6	3	11	4	5	4	6	1	6			59
ELL						1	2	1	8	38	19	61	0	0	0			130
2nd Grade						59	43	21	56	63	43	70	6	9	4			374
Minority						15	7	5	12	34	15	54	0	1	0			143
Free/Reduced						44	17	12	33	43	31	51	2	0	3			236
Classroom Teachers						3	2	1	3	3	2	3	0					17
SpED						12	9	6	11	12	15	5	5	0	4			79
ELL						2	4	1	3	21	12	43	0	0	0			86
3rd Grade						43	50	22	40	62	29	61	2	6	3			318
Minority						8	5	2	8	33	18	49	0	3	1			127
Free/Reduced						33	20	16	19	43	18	49	0	2	3			203
Classroom Teachers						2	2	1	2	3	2	3	0					15
SpED						9	8	5	12	11	14	4	2	2	3			70
ELL						0	3	0	2	14	9	34	0	0	0			62
4th Grade						56	55	19	52	72	46	59	5	1	4			369
Minority						12	7	6	17	45	26	51	0	0	0			164
Free/Reduced						36	26	10	28	45	34	51	1	0	3			234
Classroom Teachers						3	3	1	3	3	2	3	0					18
SpED						13	12	1	11	14	10	10	5	1	4			81
ELL						1	1	1	1	25	15	24	0	0	0			68
5th Grade					323								2	1	7			333
Minority					152								0	0	0			152
Free/Reduced					217								1	0	5			223
SpED					62								2	1	7			72
ELL					52								0	0	0			52
6th Grade					380								0	1	3			384
Minority					164								0	0	0			164
Free/Reduced					257								0	0	3			260
SpED					78								0	1	3			82
ELL					58								0	0	0			58
7th Grade				362									2	0	3			367
Minority				151									0	0	0			151
Free/Reduced				229									1	0	2			232
SpED				67									2	0	3			72
ELL				34									0	0	0			34
8th Grade				294									1	0	4			299
Minority				115									1	0	2			118

Fremont Public Schools Enrollment Report January 5, 2021

	Senior High/LC combined	Learning Ctr (column not in sum as they are included in FHS#s)	YAP	Middle School	Johnson Crossing	Bell Field	Clarmar	Grant	Howard	Linden	Milliken Pk	Washington	Out/Trin&Berg/ Rule 18	Title I Trin/Berg	Pathfinder	Home Based or Head Start or Walk In	Sixpence	Total
Free/Reduced				165									0	0	4			169
SpED				57									1	0	4			62
ELL				24									0	0	0			24
9th Grade	365	1											1	0	9			375
Minority	147	0											1	0	2			150
Free/Reduced	203	1											1	0	6			210
SpED	71	1											1	0	9			81
ELL	36	0											0	0	0			36
10th Grade	384	7											0	0	0			384
Minority	153	2											0	0	0			153
Free/Reduced	178	5											0	0	0			178
SpED	62	5											0	0	0			62
ELL	48	0											0	0	0			48
11th Grade	368	19											0	0	2			370
Minority	140	3											0	0	0			140
Free/Reduced	172	13											0	0	2			174
SpED	50	1											0	0	2			52
ELL	31	0											0	0	0			31
12th Grade	365	37	12										0	0	3			380
Minority	122	11	5										0	0	1			128
Free/Reduced	157	25	7										0	0	3			167
SpED	62	6	12										0	0	3			77
ELL	27	1	0										0	0	0			27
TOTAL	1482	64	12	656	703	292	272	137	271	352	238	343	35	36	50	60	35	4974
SpED	245	13	12	124	140	70	49	41	67	56	65	36	33	6	50	60	1	1055
*% of Dist Sped	23.2%	1.2%	1.1%	11.8%	13.3%	6.6%	4.6%	3.9%	6.4%	5.3%	6.2%	3.4%	3.1%	0.6%	4.7%	5.7%	0.1%	
*% of total enr.	4.9%	0.3%	0.2%	2.5%	2.8%	1.4%	1.0%	0.8%	1.3%	1.1%	1.3%	0.7%	0.7%	0.1%	1.0%	1.2%	0.0%	21.2%
*% of building	16.5%	20.3%	100.0%	18.9%	19.9%	24.0%	18.0%	29.9%	24.7%	15.9%	27.3%	10.5%	94.3%	16.7%	100.0%	100.0%	2.9%	
ELL	142	1	0	58	110	8	16	5	18	131	71	201	0	0	0			760
*% of Dist ELL	18.7%	0.1%	0.0%	7.6%	14.5%	1.1%	2.1%	0.7%	2.4%	17.2%	9.3%	26.4%	0.0%	0.0%	0.0%			
*% of total enr.	2.9%	0.0%	0.0%	1.2%	2.2%	0.2%	0.3%	0.1%	0.4%	2.6%	1.4%	4.0%	0.0%	0.0%	0.0%			15.3%
*% of building	9.58%		0.00%	8.84%	15.65%	2.74%	5.88%	3.65%	6.64%	37.22%	29.83%	58.60%	0.00%	0.00%	0.00%			
Free/Reduced	710	44	7	394	474	204	107	97	134	248	167	273	9	7	40	18	35	2924
*% of Dist F/R	24.3%	1.5%	0.2%	13.5%	16.2%	7.0%	3.7%	3.3%	4.6%	8.5%	5.7%	9.3%	0.3%	0.2%	1.4%	0.6%	1.2%	
*% of total enr.	14.3%	0.9%	0.1%	7.9%	9.5%	4.1%	2.2%	2.0%	2.7%	5.0%	3.4%	5.5%	0.2%	0.1%	0.8%	0.4%	0.7%	58.8%
*% of building	47.9%	68.8%	58.3%	60.1%	67.4%	69.9%	39.3%	70.8%	49.4%	70.5%	70.2%	79.6%	25.7%	19.4%	80.0%	30.0%	100.0%	
Minority	562	16	5	266	316	71	35	30	62	209	113	276	2	5	7	16	18	1988
*% of Dist Minority	28.3%	0.8%	0.3%	13.4%	15.9%	3.6%	1.8%	1.5%	3.1%	10.5%	5.7%	13.9%	0.1%	0.3%	0.4%	0.8%	0.9%	
*% of total enr.	11.3%	0.3%	0.1%	5.3%	6.4%	1.4%	0.7%	0.6%	1.2%	4.2%	2.3%	5.5%	0.0%	0.1%	0.1%	0.3%	0.4%	40.0%
*% of building	37.9%	25.0%	41.7%	40.5%	45.0%	24.3%	12.9%	21.9%	22.9%	59.4%	47.5%	80.5%	5.7%	13.9%	14.0%	26.7%	51.4%	

FPS Human Resources Report

January 11, 2021

The following report is position centric. The 'Employee' column is the name of the current/previous employee in that position. The 'Effective Date' is the date in which the Action takes effect. The 'Replacement Status/New Hire' column is the newly hired employee who will fill the position noted in the 'Position' column. Action items are bold/highlighted and are new to the report.

*Classified employee is staying on in a substitute status

ACTION ITEMS

CERTIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Teacher, Elementary FT Sub	Sadie Brown	Transfer	11/30/2020	Was District-Wide, will be Milliken Park for Spring 2021	Andrea Neahous	1/4/2021
Teacher, Elementary FT Sub	Emily Furley	Transfer	1/4/2021	District-Wide	Hadley Oberg	1/4/2021
Teacher, Spanish	Pat Sulu	Resignation - \$500 early notice incentive, waives final evaluation	Correction from Dec. 2020 Report: Was 5/21/2020, Correction: 5/21/2021	High School	Posted/Pending Hire	TBD

CLASSIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Custodian II (4 hrs)	Matthew Dixon	Transfer (to FHS)	9/3/2019	Middle School	Lou Best	12/21/2020
Custodian II (8 hrs)	Lou Best	Transfer	12/21/2020	Was JCAC will now be FMS/JCAC split	FBG Cleaning Service	12/21/2020
Custodian II (8 hrs)	Janice Blankenship	Transfer	12/21/2020	JCAC	FBG Cleaning Service	12/21/2020
Custodian II (8 hrs)	Gleyce Dias	Resignation	10/1/2020	MSEAC	Janice Blankenship	12/21/2020

Custodian II (was 8 hrs, will now be 4 hours with FBG contracted to perform remaining 4 hour night shift)	Allen Styskal	Transfer	TBD	JCAC	Lou Best	12/21/2020
Elementary Aide (7.25 hrs)	Lacey Reese	Resignation	12/14/2020	Clarmar	Posted/Pending Hire	TBD
ELL Paraeducator (7.5 hrs)	Shania Juarez	Resignation	9/16/2020	Washington	Rosa Perez	1/5/2021
Food Service Worker (6 hrs)	Lydia Sheldon	Retirement	12/15/2020	High School	Posted/Pending Hire	TBD
Special Ed. Para (7.5 hrs)	Alyssa Montanye	Resignation	10/8/2020	High School	Paul Warren	12/2/2020
Special Ed. Para (BD) (7 hrs)	Victoria Miller-Warner	Dismissed	12/17/2020	Pathfinder	Posted/Pending Hire	TBD
Special Ed. Paraeducator (7.5 hrs)	Angie Remelius	Dismissed	9/1/2020	JCAC	Brooke Eklund	1/5/2021

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21st CENTURY/EXPANDED LEARNING/AFTER SCHOOL PROGRAM

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date

General Fund Expenditures
DECEMBER 2020

Accounts Payable \$510,395.72

Payroll \$3,977,384.33

TOTAL General Fund \$4,487,780.05

Fremont Public Schools

Check Listing

2020-2021

Bank Account: First State Bank A/P 451126 From: 12/1/2020 To: 12/31/2020

Check Number	Date	Payee	Amount
120016	12/15/2020	ACE HARDWARE	\$116.30
120120	12/31/2020	ACE HARDWARE	\$91.74
120017	12/15/2020	ADVENTURE 2 LEARNING INC	\$450.00
120018	12/15/2020	ADVENTURE ENTERPRISES, LLC	\$3,776.00
120019	12/15/2020	ALL SYSTEMS LLC	\$393.75
120020	12/15/2020	AMAZON.COM LLC	\$10,151.86
120121	12/31/2020	AMAZON.COM LLC	\$2,688.97
DDP	12/15/2020	ANKERSEN, MARK	\$13.57
120021	12/15/2020	ASSOC FOR CAREER & TECHNICAL EDUCATION	\$800.00
120022	12/15/2020	AUTHORS UNBOUND AGENCY	\$1,000.00
120023	12/15/2020	BAIRD HOLM LLP	\$124.10
120122	12/31/2020	BAUER BUILT INC	\$330.80
120024	12/15/2020	BENICOMP INC	\$191.67
120123	12/31/2020	BENICOMP INC	\$2,853.67
120124	12/31/2020	BLICK ART MATERIALS	\$272.08
120025	12/15/2020	BOMGAARS SUPPLY INC	\$67.45
120125	12/31/2020	BOMGAARS SUPPLY INC	\$22.96
DDP	12/15/2020	BOOTH, KRISTI	\$44.50
120026	12/15/2020	BORDER STATES INDUSTRIES INC	\$1,029.81
120126	12/31/2020	BORDER STATES INDUSTRIES INC	\$331.36
120027	12/15/2020	BOYS TOWN NATIONAL	\$2,599.12
120127	12/31/2020	BOYS TOWN NATIONAL	\$5,198.24
DDP	12/15/2020	BROWN, SADIE	\$86.11
120128	12/31/2020	BTTR, LLC	\$300.00
120114	12/28/2020	BULLER FIXTURE COMPANY	\$2,615.00
120028	12/15/2020	BURNED-IN TEACHER	\$750.00
120029	12/15/2020	CAPPEL AUTO SUPPLY INC	\$527.94
120030	12/15/2020	CAPSTONE BEHAVIORAL HEALTH, PC	\$1,120.00
120031	12/15/2020	CARE CORPS INC	\$1,651.71
120032	12/15/2020	CDW-G	\$808.50
120129	12/31/2020	CDW-G	\$1,004.18
120033	12/15/2020	CENGAGE LEARNING INC	\$50.00
120013	12/2/2020	Century Link	\$781.37
120115	12/28/2020	Century Link	\$967.57
120034	12/15/2020	CHARLESTON INC	\$27.98
120035	12/15/2020	CITY OF FREMONT	\$725.00
120116	12/28/2020	CLEMMER, GARY	\$100.00
120130	12/31/2020	COMPUTER CABLE CONNECTION INC	\$900.25
DDP	12/15/2020	CONTRERAS, ANDREA	\$56.23
120036	12/15/2020	CONTROL DEPOT, INC	\$16.60
120037	12/15/2020	CULLIGAN	\$197.50

Check Number	Date	Payee	Amount
120131	12/31/2020	CULLIGAN	\$112.00
120132	12/31/2020	DAIKIN APPLIED	\$856.10
120038	12/15/2020	DAS STATE ACCTG - CENTRAL FINANCE	\$8,730.00
120039	12/15/2020	DECKER INC	\$751.49
120133	12/31/2020	DEMCO	\$617.43
120040	12/15/2020	DIETZE MUSIC HOUSE	\$318.62
120134	12/31/2020	DOLLARDAYS INTERNATIONAL, INC	\$859.20
DDP	12/15/2020	DOSTAL, ERIN	\$94.06
120135	12/31/2020	DRAMATISTS PLAY SERVICE INC	\$240.00
120041	12/15/2020	DUANE SVEC ADVERTISING	\$12,655.00
120042	12/15/2020	EASTERN NEBRASKA OCCUPATIONAL THERAPY	\$8,298.69
120136	12/31/2020	ECHO ELECTRIC SUPPLY	\$92.85
120043	12/15/2020	ECO WATER SYSTEMS	\$223.75
120137	12/31/2020	ECO WATER SYSTEMS	\$12.00
120044	12/15/2020	EDUCATIONAL CONSULTING SERVICE	\$1,410.00
120045	12/15/2020	EDUCATIONAL SERVICE UNIT #2	\$880.00
120138	12/31/2020	EDUCATIONAL SERVICE UNIT #3	\$30.00
120139	12/31/2020	EDUCATIONAL SERVICE UNIT #6	\$20.00
120140	12/31/2020	EGAN SUPPLY CO	\$3,226.50
DDP	12/15/2020	ELSASSER, KIERSTEN	\$110.17
120046	12/15/2020	EMBROIDERY CONNECTION	\$105.00
120047	12/15/2020	ERICKSON & BROOKS	\$21,200.00
120141	12/31/2020	EVERLY PLUMBING & HEATING INC	\$3,516.62
120048	12/15/2020	FASTENAL COMPANY	\$10.43
120142	12/31/2020	FASTENAL COMPANY	\$28.57
120049	12/15/2020	FBG SERVICE CORPORATION	\$10,016.75
DDP	12/15/2020	FERGUS, BRIANNE	\$140.00
120143	12/31/2020	FILTER SHOP INC	\$679.30
120050	12/15/2020	FIRST NATIONAL BANK OMAHA	\$1,775.99
120051	12/15/2020	FLINN SCIENTIFIC INC	\$101.56
120144	12/31/2020	FOLLETT EDUCATIONAL SERVICES	\$192.28
120052	12/15/2020	FOLLETT SCHOOL SOLUTIONS INC	\$68.30
120053	12/15/2020	FORNOFF & SCHUTT PC	\$100.00
120054	12/15/2020	FPS FOOD SERVICE	\$60.30
120055	12/15/2020	FREMONT BUILDERS SUPPLY	\$935.25
120056	12/15/2020	FREMONT DEPT OF UTILITIES	\$29,147.20
120117	12/28/2020	FREMONT DEPT OF UTILITIES	\$34,283.37
120145	12/31/2020	FREMONT DEPT OF UTILITIES	\$24,358.55
120146	12/31/2020	FREMONT ELECTRIC INC	\$143.99
120057	12/15/2020	FREMONT FAMILY YMCA	\$36,712.07
120147	12/31/2020	FREMONT FAMILY YMCA	\$8,136.91
120058	12/15/2020	FREMONT SANITATION	\$2,895.50
120059	12/15/2020	FREMONT TRIBUNE	\$641.20
120060	12/15/2020	FREMONT WASTE TRANSFER	\$10.00
120148	12/31/2020	FREMONT WASTE TRANSFER	\$10.00
DDP	12/15/2020	FRITZINGER-LOPEZ, TIFFANY	\$76.00

Check Number	Date	Payee	Amount
120061	12/15/2020	FULL COMPASS SYSTEMS LTD	\$337.70
120062	12/15/2020	FUN EXPRESS, LLC	\$1,852.38
DDP	12/15/2020	FUSCHER, LYNN	\$25.58
DDP	12/15/2020	GALLO, LISA	\$28.23
120063	12/15/2020	GALLS INC	\$52.80
120149	12/31/2020	GALLS INC	\$940.80
120113	12/16/2020	GameTruck of Omaha LLC	\$344.00
120064	12/15/2020	GARTNER & ASSOCIATES INC	\$226.00
120065	12/15/2020	GETZSCHMAN HEATING, LLC	\$3,753.00
120066	12/15/2020	GLASS HOUSE	\$5,768.00
120150	12/31/2020	GLASS HOUSE	\$895.00
DDP	12/15/2020	GLEASON, LATOSHA	\$12.36
120067	12/15/2020	GOPHER SPORT	\$256.23
120068	12/15/2020	GRAINGER	\$25.83
120151	12/31/2020	GREAT PLAINS COMMUNICATIONS	\$1,422.23
120069	12/15/2020	HAMILTON EQUIPMENT COMPANY	\$1,043.74
120152	12/31/2020	HAMILTON EQUIPMENT COMPANY	\$386.04
120070	12/15/2020	HOBBY LOBBY	\$164.21
120071	12/15/2020	HOMETOWN LEASING	\$15,055.29
DDP	12/15/2020	HUGHES, RICHARD	\$20.93
120153	12/31/2020	HURST LAWN SERVICE SRHL INC	\$275.00
120118	12/28/2020	HY-VEE INC	\$1,952.83
120072	12/15/2020	INDRA MOWING LLC	\$450.00
120073	12/15/2020	J.W. PEPPER & SON INC	\$2,198.92
120154	12/31/2020	J.W. PEPPER & SON INC	\$198.94
120074	12/15/2020	JENNY ESTUDILLO	\$200.00
120155	12/31/2020	JOHNSON HARDWARE LLC	\$1,245.42
120075	12/15/2020	KENCO LEASING CO	\$175.00
120076	12/15/2020	KNOWLEDGE MATTERS, INC	\$2,600.00
120156	12/31/2020	KOLEY JESSEN P.C., L.L.O.	\$328.50
120077	12/15/2020	KSB SCHOOL LAW, PC, LLO	\$137.50
DDP	12/15/2020	KUKOLY, BELINDA	\$36.57
120078	12/15/2020	LAKESHORE LEARNING MATERIALS	\$359.96
120079	12/15/2020	LANGUAGE LINE SERVICES, INC.	\$215.31
120080	12/15/2020	LARRY'S BOILER SERVICE INC	\$673.32
120157	12/31/2020	LARRY'S BOILER SERVICE INC	\$889.95
DDP	12/15/2020	LETEXIER, MANDY	\$69.23
DDP	12/15/2020	MARESH, KADY	\$120.67
120158	12/31/2020	MAX D. SIGNS	\$56.25
DDP	12/15/2020	MCSHANE-SCHWIEGER, KATIE	\$205.89
120081	12/15/2020	MENARDS	\$1,024.76
120159	12/31/2020	MENARDS	\$856.13
120160	12/31/2020	METHODIST FREMONT HEALTH	\$5,636.92
120082	12/15/2020	METHODIST PHYSICIANS CLINIC FREMONT	\$325.00
120083	12/15/2020	NAT'L EVERYTHING WHOLESALE	\$380.09
120084	12/15/2020	NCS PEARSON	\$203.52

Check Number	Date	Payee	Amount
120085	12/15/2020	NE STATE FIRE MARSHAL	\$480.00
120086	12/15/2020	NEBRASKA CENTRAL EQUIPMENT INC	\$391.41
120087	12/15/2020	NEBRASKA COUNCIL OF SCHOOL ADMINISTRATOR	\$225.00
120088	12/15/2020	NEBRASKA SIGN & COVER-IT	\$30.00
120161	12/31/2020	NEBRASKA SIGN & COVER-IT	\$36.00
DDP	12/15/2020	NEVIUS, KITTY	\$44.90
120162	12/31/2020	NSBA STATE CONCERT BAND FESTIVAL	\$100.00
120089	12/15/2020	O'KEEFE ELEVATOR CO INC	\$519.89
120091	12/15/2020	Omaha World Herald	\$4,151.00
120092	12/15/2020	ONE SOURCE	\$503.00
120163	12/31/2020	ONE SOURCE	\$524.00
120090	12/15/2020	O'REILLY AUTOMOTIVE INC	\$75.43
120164	12/31/2020	P & H ELECTRIC INC	\$576.92
120093	12/15/2020	PAPER TIGER SHREDDING INC	\$486.00
120094	12/15/2020	PERRY, GUTHERY, HAASE & GESSFORD, P.C.,	\$1,299.00
DDP	12/15/2020	PHILLIPPE, DAVID	\$6.32
120095	12/15/2020	PINNACLE BANK	\$6,225.01
DDP	12/15/2020	PISTILLO, MARY PAT	\$65.55
120096	12/15/2020	PRIME COMMUNICATIONS, INC	\$309.30
DDP	12/15/2020	PRONSKE, NICOLE	\$36.62
120165	12/31/2020	RAPTOR TECHNOLOGIES, LLC	\$100.00
120097	12/15/2020	RAWHIDE CHEMOIL INC	\$290.94
120098	12/15/2020	RIVERSIDE CONSTRUCTION INC	\$1,755.00
120166	12/31/2020	RIVERSIDE CONSTRUCTION INC	\$4,653.00
120167	12/31/2020	ROCHESTER MIDLAND CORP	\$1,273.00
DDP	12/15/2020	SALAZAR, CRUZ	\$31.62
120099	12/15/2020	SAPP BROS, INC	\$114.00
120168	12/31/2020	SAPP BROS, INC	\$5,547.02
120169	12/31/2020	SAWYER CONSTRUCTION CO	\$5,060.00
120100	12/15/2020	SCHOOL SPECIALTY	\$265.67
120170	12/31/2020	SCHOOL SPECIALTY	\$260.81
DDP	12/15/2020	SCHUMACHER, THAD	\$29.90
120171	12/31/2020	SHERWIN-WILLIAMS CO.	\$20.59
120101	12/15/2020	SID DILLON	\$83.58
120102	12/15/2020	SOCIAL THINKING	\$166.43
120103	12/15/2020	SPEECH AND LANGUAGE AT HOME	\$29.00
120104	12/15/2020	STAPLES ADVANTAGE	\$942.28
120172	12/31/2020	STAPLES ADVANTAGE	\$202.34
120105	12/15/2020	STAPLES CONTRACT AND COMMERCIAL	\$31,969.00
120173	12/31/2020	STERLING COMPUTERS	\$109,300.00
DDP	12/15/2020	STEWART, COURTNEY	\$7.30
120015	12/2/2020	THE HOME DEPOT PRO	\$1,738.34
120014	12/2/2020	THE HOME DEPOT PRO	\$5,270.10
120106	12/15/2020	THE HOME DEPOT PRO	\$30.30
120174	12/31/2020	THE HOME DEPOT PRO	\$2,515.83
120107	12/15/2020	TIMME WELDING & SUPPLY	\$8.70

Check Number	Date	Payee	Amount
120175	12/31/2020	TIMME WELDING & SUPPLY	\$994.48
120176	12/31/2020	TOYS FOR SPECIAL CHILDREN INC	\$208.95
DDP	12/15/2020	TRIMPE, SARAH	\$14.08
120108	12/15/2020	TRUCK CENTER COMPANIES	\$44.90
120177	12/31/2020	TSA CONSULTING GROUP, INC.	\$68.97
120178	12/31/2020	TYLER BUSINESS FORMS	\$1,009.21
120179	12/31/2020	U.S. CELLULAR	\$2,461.65
120180	12/31/2020	UNCONVENTIONAL CLASSROOM	\$49.00
DDP	12/15/2020	VERA CHAVEZ, ROSAURA	\$64.34
120119	12/28/2020	VERIZON WIRELESS	\$208.16
120109	12/15/2020	WALNUT RADIO LLC	\$1,104.50
DDP	12/15/2020	WEITZENKAMP, TERI	\$778.50
120181	12/31/2020	WEST MUSIC	\$73.00
120110	12/15/2020	Wex Bank	\$49.00
120111	12/15/2020	WIESE PLUMBING & EXCAVATING INC	\$529.96
120182	12/31/2020	WIESE PLUMBING & EXCAVATING INC	\$325.00
120112	12/15/2020	WORLD BOOK SCHOOL AND LIBRARY	\$1,119.00
		TOTAL	<u>\$510,395.72</u>

Fremont Public Schools
Financial Reports

Recommendation

December 31, 2020

Submitted by: Susan Plank

The attached reports are for your information, review and approval:

**Summary Statement of General Fund Accounts (at December 31)
Activity Fund Balance Sheets**

This Summary of General Fund accounts for the Fiscal Year 2020-21 represents our approved budget and corresponding expenditures through this month-end. It is recommended that the December 2020 Financial Statements be accepted by the Board of Education as presented.

Moved by: _____

Seconded by: _____

Roll Call Vote --

Aye: _____

No: _____

Absent: _____

Fremont Public Schools
December 31, 2020

<u>Fund Name</u>	<u>Balance</u> <u>11/30/2020</u>	<u>Receipts Dec</u>	<u>Disbursements</u> <u>Dec</u>	<u>Statement</u> <u>Balance</u> <u>12/31/2020</u>	<u>Interfund</u> <u>Transfers</u>	<u>Account Balance</u> <u>Without</u> <u>Transfers</u>
<u>First National Bank Fremont:</u>						
General Fund	\$4,549,147.50	\$2,743,130.53	\$4,591,684.93	\$2,700,593.10	\$0.00	\$2,700,593.10
Payroll	\$36,795.39	\$4,008,420.48	\$4,034,609.09	\$10,606.78	\$0.00	\$10,606.78
Flex Benefit Fund	\$56,878.12	\$17,007.53	\$19,023.50	\$54,862.15	\$0.00	\$54,862.15
Employee Benefit Fund (Closed)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Special Building Fund	\$215,488.92	\$50,664.68	\$0.00	\$266,153.60	\$0.00	\$266,153.60
Life Safety	\$116,583.98	\$4.93	\$670.00	\$115,918.91	\$0.00	\$115,918.91
Depreciation Fund	\$4,000,068.54	\$169.40	\$62.31	\$4,000,175.63	\$0.00	\$4,000,175.63
Bond District 11	\$19,324.18	\$0.00	\$0.00	\$19,324.18	\$0.00	\$19,324.18
<u>Pinnacle Bank:</u>						
General Fund	\$25,747.89	\$2.19	\$0.00	\$25,750.08	\$0.00	\$25,750.08
QCPUF Fund	\$15.89	\$0.00	\$0.00	\$15.89	\$0.00	\$15.89
<u>First State Bank:</u>						
Disbursing Account	\$312,620.20	\$584,304.34	\$339,569.13	\$557,355.41	\$0.00	\$557,355.41
<u>US Bank:</u>						
District Activity Fund	\$75,782.56	\$21,265.79	\$8,707.79	\$88,340.56	\$0.00	\$88,340.56

**Fremont Public Schools
Pledged Securities
12/31/2020**

Fremont National Bank

Description	Receipt #	Maturity Date	Current Face
FNMA REMIC TRUST 2018-M15	3136B3YM6	12/25/2026	\$8,111,149.38
FNMA REMIC TRUST 2017-12	3136AVUL1	4/25/2042	\$2,764,940.72
FHLMC REMIC SERIES 4673	3137BXBY7	11/15/2043	\$2,523,776.99
			<u>\$13,399,867.09</u>

First State Bank

Description	Receipt #	Maturity Date	Current Face
Fremont NE GO Unltd	357406DV6	8/1/2026	\$204,984.00
Gretna NE GO Unltd	397802MJ5	8/15/2027	\$225,713.40
Tecumseh NE GO Unltd	878848JM3	12/15/2026	\$122,959.20
Fairbury NE Go Unltd	303665GH0	10/15/2026	\$178,564.60
			<u>\$732,221.20</u>

**Fremont Public Schools
Pledged Securities Recap
December 31, 2020**

Fund Name	Statement Balance 12/31/2020	Total All Accounts	Total Pledged Securities Required	Total Pledged Securities Market Value	Pledging Excess/(Shortage)
<u>First National Bank Fremont:</u>					
General Fund	\$2,700,593.10				
Payroll	\$10,606.78				
Flex Benefit Fund	\$54,862.15				
Special Building Fund	\$266,153.60				
Life Safety	\$115,918.91				
Depreciation Fund	\$4,000,175.63				
Bond District 11	\$19,324.18				
Learning Center	\$2,239.96				
FDIC Insured \$250,000		<u>\$7,169,874.31</u>	<u>\$6,919,874.31</u>	<u>\$13,399,867.09</u>	<u>\$6,479,992.78</u>
<u>Pinnacle Bank:</u>					
General Fund	\$25,750.08				
QCPUF Fund	\$15.89				
FDIC Insured \$250,000		<u>\$25,765.97</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
<u>First State Bank:</u>					
Disbursing Account	\$557,355.41				
Food Service	\$250,000.00				
FDIC Insured \$250,000		<u>\$807,355.41</u>	<u>\$557,355.41</u>		
High School Activity	\$73,570.28				
MS/JCAC Activity	\$105,459.72				
COD #22256	\$35,626.81				
COD #30362	\$19,885.39				
FDIC Insured \$250,000		<u>\$234,542.20</u>	<u>-\$15,457.80</u>		
Food Service Sweep	\$609,791.45				
ICS Sweep		<u>\$609,767.57</u>	<u>\$23.88</u>		
			<u>\$541,921.49</u>		
Pledging Requirement 102% of Above Balance			<u>\$552,759.92</u>	<u>\$732,221.20</u>	<u>\$179,461.28</u>
<u>US Bank:</u>					
District Activity Fund	\$88,340.56				
Elementary Activity Fund	\$26,410.75				
FDIC Insured \$250,000		<u>\$114,751.31</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>

Fremont Public Schools
General Fund
School Year 2020-2021
December 2020

FPS GENERAL FUND

Receipts:	Budgeted	Actual Receipts	% Received
Local Sources	2,336,956	965,891	41.33%
County Sources	363,118	3,367	0.93%
State Aide	17,243,566	6,897,428	40.00%
State Sources	4,256,850	403,411	9.48%
Federal Sources	4,473,573	645,005	14.42%
Personal and Property Taxes	29,990,351	8,860,934	29.55%
	58,664,414	17,776,036	30.30%
Expenditures:	Budgeted	Expenditures YTD	% Disbursed
Regular Instruction	26,745,497	9,461,655	35.38%
Special Education	6,016,242	2,009,989	33.41%
Pupil Support Services	4,499,891	1,599,521	35.55%
Instruct Support Services	2,676,336	638,991	23.88%
Board of Education	335,247	301,812 *	90.03%
General Administration	1,768,564	563,357	31.85%
School Administration	2,127,096	756,760	35.58%
Business Support	1,797,979	546,593	30.40%
Facilities & Operations	5,459,568	1,681,358	30.80%
Regular Transportation	479,743	197,120	41.09%
Special Ed Transportation	1,061,372	349,473	32.93%
State Grants	373,946	103,150	27.58%
Debt Services (Tax Repayment)	10,174	0	0.00%
Federal Programs	3,998,231	1,428,536	35.73%
Summer Programs	25,612	23	0.09%
Transfers to Other Funds	21,000	0	0.00%
	57,396,498	19,638,339	34.22%

*Includes District Liability Insurance Premiums

Elementary School Activities Fund

Balance Sheet

As of December 31, 2020

	<u>Dec 31, 20</u>
ASSETS	
Current Assets	
Checking/Savings	
1000 · Checking	26,290.45
Total Checking/Savings	<u>26,290.45</u>
Total Current Assets	<u>26,290.45</u>
TOTAL ASSETS	<u>26,290.45</u>
LIABILITIES & EQUITY	
Equity	
3000 · Fund Balances	26,692.27
Net Income	<u>-401.82</u>
Total Equity	<u>26,290.45</u>
TOTAL LIABILITIES & EQUITY	<u>26,290.45</u>

Fremont Middle School and Johnson Crossing Academic Center
Balance Sheet 2020-2021
December 2020

	<u>Dec 31, 20</u>
ASSETS	
Current Assets	
Checking/Savings	
FMS Checking	104,842.85
Investments	
MS Student Council CD	<u>19,813.33</u>
Total Investments	<u>19,813.33</u>
Total Checking/Savings	<u>124,656.18</u>
Total Current Assets	<u>124,656.18</u>
TOTAL ASSETS	<u>124,656.18</u>
LIABILITIES & EQUITY	
Equity	
1110 - Fund Balance	-206.73
Net Income	<u>124,862.91</u>
Total Equity	<u>124,656.18</u>
TOTAL LIABILITIES & EQUITY	<u>124,656.18</u>

Fremont High Activities Fund
Balance Sheet
As of December 31, 2020

	<u>Dec 31, 20</u>	<u>Nov 30, 20</u>
ASSETS		
Current Assets		
Checking/Savings		
Checking	62,857.63	85,051.68
Investments		
FHS Scholarship Fund CD	<u>36,461.92</u>	<u>36,461.92</u>
Total Investments	<u>36,461.92</u>	<u>36,461.92</u>
Total Checking/Savings	<u>99,319.55</u>	<u>121,513.60</u>
Total Current Assets	<u>99,319.55</u>	<u>121,513.60</u>
TOTAL ASSETS	<u>99,319.55</u>	<u>121,513.60</u>
LIABILITIES & EQUITY		
Equity		
Net Income	<u>99,319.55</u>	<u>121,513.60</u>
Total Equity	<u>99,319.55</u>	<u>121,513.60</u>
TOTAL LIABILITIES & EQUITY	<u>99,319.55</u>	<u>121,513.60</u>

LC Activity Account
Balance Sheet
As of November 2, 2020

	<u>Nov 2, 20</u>	<u>Nov 2, 19</u>
ASSETS		
Current Assets		
Checking/Savings		
Fremont National Bank	2,239.96	2,190.17
Total Checking/Savings	<u>2,239.96</u>	<u>2,190.17</u>
Total Current Assets	<u>2,239.96</u>	<u>2,190.17</u>
TOTAL ASSETS	<u>2,239.96</u>	<u>2,190.17</u>
LIABILITIES & EQUITY		
Equity		
Retained Earnings	2,439.96	2,007.81
Net Income	-200.00	182.36
Total Equity	<u>2,239.96</u>	<u>2,190.17</u>
TOTAL LIABILITIES & EQUITY	<u>2,239.96</u>	<u>2,190.17</u>

Fremont Public School Food Service

130 East Ninth Street
Fremont, Nebraska 68025
Rowan Lang. Director

Monthly Report of: Dec-20

Fund Balance	30-Nov-20		\$ 838,567.27
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Receipts for the month of: Dec

1990 Other Misc Income			\$ 103.92
1611 School Lunch Program			\$ 11,194.51
1510 Interest			\$ 19.97
4210 Federal Reimbursement			\$ 235,735.35
3150 State Reimbursement			
5200 Funds Transfer In			
Total Monthly Income			\$ 247,053.75

Expenditures For the month of: Dec

630 Food	Purchased During: Nov		\$ 105,141.68
110 Labor	Nov 1 through Nov 30		\$ 116,316.03
430 Repairs & Maintenance	For the Month of: Nov		\$ 4,226.97
650 Supplies & Technology	Purchased During: Nov		
890 Misc Expenditures	Purchased During: Nov		\$ 246.31
810 Dues & Fees	Purchased During: Nov		\$ 10.00
Total Expenditures			\$ 225,940.99

Fund Balance	31-Dec-20		\$ 859,680.03
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**FREMONT MIDDLE SCHOOL
BOARD OF EDUCATION MEETING JANUARY 11, 2021
FOR DISCARD**

	Item Description	Serial Number	Condition
25	Schutt Football Helmets	13 small/3 medium/8 large/1 XL	obsolete



THE URBAN TIGER

*Restoring choice to students who
don't get to choose their life
circumstances.*

HISTORY:

- **CESAR CASTILLEJOS (MINNEAPOLIS)**
- **SUPPORT OF SCOTT JENSEN**
- **BEGAN IN 2016/2017**

MISSION:

- **PROVIDE CLOTHING + HYGIENE SUPPLIES FOR IDENTIFIED STUDENTS FACING CHALLENGING LIFE SITUATIONS**
- **SERVES AS AN INCENTIVE TO EARN A REWARD BASED ON BEHAVIOR GOALS**
- **HELP STUDENTS TO REALIZE THAT WE CARE**

WHAT THE URBAN TIGER DOES:

- PROVIDES CLOTHING + HYGIENE SUPPLIES FOR IDENTIFIED STUDENTS FACING CHALLENGING LIFE SITUATIONS
- SERVES AS INCENTIVES FOR BEHAVIOR GOALS
- PROVIDES FOOD ITEMS WHEN NEEDED
- PROVIDES OPPORTUNITIES FOR OUTSIDE CONTRIBUTIONS

OUR SUPPORT:

- **FREMONT AREA COMMUNITY FOUNDATION**
- **ALTRUSA**
- **KIWANIS**
- **ROTARY CLUB**
- **DELTA KAPPA GAMMA**
- **LOU'S SPORTING GOODS**
- **TOMMY'S CAR WASH**
- **STAPLES**
- **FREMONT BOOSTER CLUB**
- **NUMEROUS INDIVIDUALS**



870 +

STUDENTS

SERVED

A grayscale image of a tiger's face, looking directly forward. The tiger has orange eyes and a white muzzle with black stripes. The text 'MAC + CASS' is overlaid in a bold, black, hand-drawn font. 'MAC' is at the top, a plus sign is in the center, and 'CASS' is at the bottom.

MAC

+

CASS

RESOLUTION

WHEREAS, The FFCRA leave expired December 31, 2020, yet Covid-19 remains present in our community and staff will hereafter need leave because of Covid-19.

NOW, THEREFORE, BE IT RESOLVED that.

1. Covid-19 Leave. Commencing January 1, 2021 employees of the School District who would be eligible for FFCRA paid leave, but for the law expiring, shall be entitled to paid Covid-19 leave.
 - a. Eligible Employees: Employees who would be eligible for FFCRA leave, but for its expiration.
 - b. Leave Event: The employee must be subject to a condition that would be FFCRA leave eligible, but for the expiration of the law.
 - c. Amount of Leave: For such time period as the employee is directed to quarantine or isolate due to Covid-19, but paid Covid-19 leave may not exceed 10 days, inclusive of any paid leave under the FFCRA taken prior to January 1, 2021.
2. Conclusion of Resolution: This Resolution shall expire effective upon the earlier of:
 - a. Vaccine Availability: At such time as the second dose (if a second dose is required for immunity) of the vaccine is available to the affected employee. The vaccine may be available to some employees earlier than others, so the availability of paid Covid-19 leave may end earlier for some employees than for others. The vaccine shall not be considered available to an employee who is unable to take it for a verified health or religious reason.
 - b. FFCRA Extension: If a law similar to the FFCRA is enacted, upon such enactment.
 - c. End of Emergency: On the date either the local health department or the Governor of the State of Nebraska declares Covid-19 or the state of emergency to be at an end, whichever is earlier.

The foregoing Resolution having been read in its entirety, _____ moved for its passage and adoption and _____ seconded same. After discussion and on roll call vote the members voted as follows:

	In Favor	Against	Absent or not Voting
Sandi Proskovec			
Dan Moran			
Todd Hansen			
Jon Ludvigsen			
Mike Petersen			
Pam Murphy			

The above Resolution having been consented to by a majority of the quorum of the Board, it was declared as passed and adopted by the President at a duly held and lawfully convened meeting in full compliance with the Nebraska Open Meetings law.

DATED this ____ day of January, 2021.

FREMONT PUBLIC SCHOOLS

BY: _____

President

ATTEST:

Secretary

Therapy Dogs

The school district supports the use of therapy dogs by teachers or other qualified school personnel (“Owner”) for the benefit of its students subject to the conditions of this policy.

Therapy Dog. A “therapy dog” is a dog that has been individually trained and certified to work with its Owner to provide emotional support, well-being, comfort, or companionship to school district students. Therapy dogs are not “service animals” as that term is used in the American with Disabilities Act. The dog must be well behaved and have a temperament that is suitable for interaction with students and others in a public school. Therapy dogs are personal property of the teacher or employee and are not owned by the school district.

Therapy Dog Standards and Procedures. The following requirements must be satisfied *before* a therapy dog will be allowed in school buildings or on school grounds:

Request. An Owner who wants to bring a therapy dog to school must submit a written request form to a principal or superintendent. The request form is attached to this policy. The request must be renewed each school year or whenever a different therapy dog will be used.

Training and Certification.

The Owner must submit the American Kennel Club’s Canine Good Citizen Certification as obtained only through successful training with Domesti-Pups [or Healing Hearts](#) and must include:

- *8 weeks of training
- *8 supervised visits
- *Successful completion of Therapy Dog Test given by a certified evaluator.
- *Monthly supervised visits
- *RECERTIFICATION required every 2 years by completing and passing the Therapy Dog Test by certified instructor.

Health and Vaccination. The therapy dog must be clean, well groomed, in good health, house broken, and immunized against diseases common to dogs. The Owner must submit proof of current licensure from the local licensing authority and proof of the therapy dog’s current vaccinations and immunizations from a licensed veterinarian.

Control. A therapy dog must be under the control of the teacher or school employee through the use of a leash or other tether unless the use of a leash or other tether would

interfere with the therapy dog's safe, effective performance of its work or tasks. However, the therapy dog must be under the owner's control at all times.

Identification. The therapy dog must have appropriate identification identifying it as a therapy dog.

No Disruption. The therapy dog must not disrupt the educational process by barking, seeking attention, or any other behavior.

Health and Safety. The therapy dog must not pose a health and safety risk to any student, employee, or other person at school.

Supervision and Care of Therapy dogs. The Owner and / or handler is solely responsible for the supervision and care of the therapy dog, including any feeding, exercising, and clean up while the animal is in a school building or on school property. The school district is not responsible for providing any care, supervision, or assistance for a therapy dog.

Authorized Area(s). The Owner shall only allow the therapy dog to be in areas in school buildings or on school property that are authorized by school district administrators.

Insurance. The Owner must submit a copy of an insurance policy that provides liability coverage for the therapy dog while on school property.

Exclusion or Removal from School. A therapy dog may be excluded from school property and buildings if a school administrator determines that:

- (1) A handler does not have control of the therapy dog;
- (2) The therapy dog is not housebroken;
- (3) The therapy dog presents a direct and immediate threat to others in the school; or
- (4) The animal's presence otherwise interferes with the educational process.

The Owner shall be required to remove the therapy dog from school premises immediately upon such a determination.

Allergic Reactions. If any student or school employee assigned to a classroom in which a therapy dog is permitted suffers an allergic reaction to the therapy dog, the Owner of the animal will be required to remove the animal to a different location designated by an administrator.

Damages to School Property and Injuries. The Owner of a therapy dog is solely responsible and liable for any damage to school property or injury to personnel, students, or others caused by the therapy dog.

Therapy dog in Training. This policy shall also be applicable to Therapy dog teams (handler and dog) currently in training with an AKC registered Therapy Dog organization. .

Adopted: December 14, 2015

Revised: December 11, 2017

Revised:

THERAPY DOG REQUEST FORM

Date

School Building

Employee/Animal Owner

Type of Dog: _____

Age of Dog _____

Is the dog AKC Canine Good Citizen certified? Yes No

Has the dog received training or certification from another AKC organization? Yes No

If yes, please provide details: _____

Is the dog current on all required immunizations and vaccinations? Yes No

Does the dog have ID from the AKC certified organization doing the training? Yes No

I have attached the following documentation:

- Proof of current licensure
- Proof of current vaccinations and immunizations from a licensed veterinarian
- Declaration page indicating adequate liability insurance coverage

I have read and understand the school district's Therapy Dog Policy. I will abide by the terms of that Policy. I understand that if the therapy dog is out of control, not housebroken, presents a direct and immediate threat to others in the school, or otherwise interferes with the educational process, the school district may exclude or remove my therapy dog from its property.

I agree to be responsible for any damage to school property or injury to personnel, students, or others caused by the therapy dog. I agree to indemnify, defend, and hold harmless the school district from and against any and all claims, actions, suits, judgments and demands brought by any party arising on account of, or in connection with, any activity of or damage caused by my therapy dog.

Owner Signature

Date

APPROVAL

School Official Signature

Date

Printed Name: _____

Title: _____

Note: This form is valid until the end of the current school year. It must be renewed prior to the start of each subsequent school year or whenever a different therapy dog will be used.

FREMONT PUBLIC SCHOOLS

Donation Form

To Be Submitted for Board Approval of Donations

Date 1/4/20

Building/Organization Receiving Donation FPS Food Service Department

Organization Making Donation Fremont COVID-19 Task Force (with specific donations from LifeHouse, Fremont Area Community Foundation, Nebraska Children and Family Foundation)

Description of Donation Food to supplement weekend backpacks provided to FPS by the Food Bank for the Heartland and also food and supplies to support the HUB at Fremont High School.

Value of Donation Approximately \$34,000

Date to be reviewed by Board January 11, 2021

(Required if value over \$500) **Note: 30 days advance notice prior to a school board meeting must be given for this request to be considered.**

Building Principal Rowan Lang (Director of Food Service)

Must have all signatures and form returned before donation may be used for purchase/expenditures.

Executive Director  date 1/4/21

Superintendent  date 1/4/21

Director of Information Services _____ date _____
(Needed when project has technology implications)

Fremont Public Schools
FPStech

January 11, 2021

Fremont Public Schools
130 East 9th Street
Fremont, NE 68025

To: Mr Mark Shepard and Fremont Board of Education
From: Cliff Huss
RE: District Video Observation Camera Project: MSB, Lenihan, Facilities, Davenport

Members of the Board,

The second phase of the district Video Observation Camera project is to install cabling and cameras at the Main Street Building, Lenihan Building, Facilities/Transportation Building and Davenport Building. The first step of each phase is installing cabling to camera locations with the second step being installing cameras and configuring them in the Genetec Security Center system.

Phase I of the project consisted of obtaining competitive price quotes from multiple vendors. I have contacted the cabling vendor, Computer Cable Connection, and asked them to provide a quote based on their Phase I response for Phase II of the project.

Phase II of the project includes 69 total camera locations at the four buildings. Coverage at each building includes internal hallways and entrances, and external spaces and entrances. The cabling estimate total provided by Computer Cable Connection of \$22,412.58 is comparable to the price provided for the Phase I cabling installation.

With this information I am requesting approval to proceed with cabling installation for Phase II of the Video Observation Camera project by Computer Cable Connection at a total cost of \$22,412.58.

Thank you

A handwritten signature in black ink, appearing to read 'Cliff Huss', with a long horizontal flourish extending to the right.

Cliff Huss