

Fremont Board of Education
Board of Education Regular Meeting
Board Room
Main St Education and Administration Center
130 E 9th St
Fremont, NE 68025
Monday, December 14, 2020 6:30 PM

AGENDA SUMMARY

1. CALL TO ORDER AND ROLL CALL

INDIVIDUALS WISHING TO ADDRESS THE BOARD WILL BE RECOGNIZED TO SPEAK AT THE BOARD TABLE. WHEN RECOGNIZED BY THE CHAIR, PLEASE STATE YOUR NAME BEFORE PROCEEDING WITH YOUR COMMENTS. A MAXIMUM TIME LIMIT OF 5 MINUTES WILL BE ALLOWED FOR EACH AUDIENCE UNLESS AN EXCEPTION IS GRANTED BY THE CHAIR.

1. Open Meetings Act

A copy of the Open Meetings Act is posted in the Board Room. The Board may meet in Closed Session to consider issues including, but not limited to 1) strategy sessions with respect to collective bargaining, real estate purchases, or litigation; 2) discussion regarding deployment of security personnel or devices; 3) investigative proceedings regarding allegations or misconduct; or 4) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person or persons. The vote to hold a Closed Session shall be taken in open session and the subject matter and reason for the session shall be included in the motion. The motion and the vote of each member of the Board and the time when the session commenced and concluded shall be recorded in the minutes. If the motion passes, the President will restate on the record the limitation of the subject matter of the Closed Session.

2. CONSENT SECTION

All matters listed under the Consent Section are considered to be routine and will be enacted by one motion. There will be no separate discussion of these items. If discussion is desired, the item(s) will be considered at the end of the Consent Section.

Motion to approve the consent section as presented passed with a motion by Board Member #1 and a second by Board Member #2.

1. Legality of Meeting

Approve that all legal requirements have been met as to advance notice of this meeting to both individual Board Members and to the public.

2. Approval of Agenda

Approval of the agenda as published/revised. Note that items can be removed or amended from the published agenda at this time but additions can be made only through an emergency resolution.

3. Minutes from Previous Meeting(s)

4. **Policy & Board Reports**

1. Option Enrollment
2. Student Enrollment

5. **Personnel Reports**

1. Certified / Classified Monthly Personnel Report
2. Student Teacher Placement

6. **Business Reports**

1. Bill Listing
2. Fund Reports

3. **REPORT ITEMS**

1. FEA
2. Update on Board Goal #3 Student Outcomes - Report on FHS / Midland Teacher Academy

4. **ACTION ITEMS**

1. **Board Items**

1. Calendar Parameters 2021-2022

Motion to approve 2021-2022 calendar parameters as presented passed with a motion by Board Member #1 and a second by Board Member #2.

2. **Elementary/Secondary Items**

1. Donations to Fremont Middle School

Motion to approve four donations to Fremont Middle School's Urban Tiger room: \$6000.00 from Fremont Altrusa, \$5000.00 from Fremont Area Community Foundation; \$500.00 from Fremont Kiwanis Club; 18 coats and 18 pairs of gloves from Tommy's Express Fremont passed with a motion by Board Member #1 and a second by Board Member #2.

3. Curriculum and Instruction Items

4. Personnel Items

5. **Business/Facility Items**

1. JCAC Evening Shift Cleaning Services Recommendation

Motion to approve adding an addendum to the FBG Agreement to include JCAC second shift custodial services costing \$4,753.00 per month at a not to exceed annual price of \$57,036.00 passed with a motion by Board Member #1 and a second by Board Member #2.

5. CLOSED SESSION

Motion to go into Closed Session to prevent the needless injury to the reputation of an individual or individuals in discussion of personnel matters, and consider issues in the public interest passed with a motion by Board Member #1 and a second by Board Member #2.

6. ADJOURNMENT

Motion to adjourn passed with a motion by Board Member #1 and a second by Board Member #2.

**Board of Education Regular Meeting
Monday, November 9, 2020 6:30 PM
Board Room - Main St Education and Administration Center
130 E 9th St
Fremont, NE 68025**

Attendance Taken at 6:30 PM.

Todd Hansen: Present
Jon Ludvigsen: Present
Dan Moran: Present
Mike Petersen: Present
Sandi Proskovec: Present
Terry Sorensen: Present

1. CALL TO ORDER AND ROLL CALL

The meeting was called to order by Board President Sandi Proskovec.

1.1. Open Meetings Act

2. CONSENT SECTION

Motion to approve the consent section as presented passed with a motion by Dan Moran and a second by Terry Sorensen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 6, Nay: 0

2.1. Legality of Meeting

Approved that all legal requirements have been met as to advance notice of this meeting to both individual Board Members and to the public.

2.2. Approval of Agenda

Approved of the agenda as published.

2.3. Minutes from Previous Meeting(s)

2.4. Policy & Board Reports

2.4.1. Option Enrollment

2.4.2. Student Enrollment

2.5. Personnel Reports

2.5.1. Certified / Classified Monthly Personnel Report

November 9, 2020		
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The following report is position centric. The 'Employee' column is the name of the current/previous employee in that position. The 'Effective Date' is the date in which the Action takes effect. The 'Replacement Status/New Hire' column is the newly hired employee who will fill the position noted in the 'Position' column. Action items are bold/highlighted and are new to the report.

*Classified employee is staying on in a substitute status

ACTION ITEMS

CERTIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Teacher, Elementary	Randi Hughes	Resignation	12/18/2020	Howard	TBD	1/4/2021
Teacher, Physical Education	Richard Hughes	Resignation	12/18/2020	High School	Posted/Pending Hire	1/4/2021

CLASSIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Aide - Elementary (6 hrs)	Katie Kimes*	Resignation	10/30/2020	Washington	Posted/Pending Hire	TBD
Aide - Elementary (7.5 hrs)	Julie Miller	Resignation	7/31/2020	Bell Field	Hannah Smith	10/14/2020
Custodian II (8 hrs)	Zach Obershaw	Resignation	7/7/2020	High School	Rafael Del Jesus	10/26/2020
ELL Paraeducator (7.5 hrs)	Dorisha Tudela*	Resignation	10/2/2020	Middle School	Kimberly Cassell	10/14/2020
Food Service Worker (6 hrs)	Deborah Maas	Retirement	8/5/2020	JCAC	Anastacia Click	8/24/2020
Food Service Worker (6 hrs)	Tanya Grashorn	Dismissed	10/30/2020	High School	Posted/Pending Hire	TBD
In House Suspension Supervisor (8 hrs)	Kate Kavan	Resignation	9/30/2020	Middle School	Grace Herron	10/26/2020
Was Elementary Aide (6.5 hrs) and Special Ed. Aide (1.0 hr), will now be Elementary Aide (6 hrs) and Special Ed. Aide (1.5 hrs)	Cruz Salazar	Change to Position	10/1/2020	Grant	n/a	n/a

21st CENTURY/EXPANDED LEARNING/AFTER SCHOOL PROGRAM

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Activity Leader Aide (3.25 hrs)	N/A	Additional	10/26/2020	Grant	Gavin Teat	10/26/2020
Activity Leader Aide (3.25 hrs)	N/A	Additional	10/28/2020	Milliken Park	Neyomi Harder	10/28/2020
Activity Leader (3.25 hrs)	N/A	Additional	10/26/2020	Milliken Park	Meghann McCurdy	10/26/2020

2.5.2. Student Teacher Placement**2.6. Business Reports****2.6.1. Bill Listing****2.6.2. Fund Reports****2.7. Surplus/Salvage Items**

- Johnson Crossing
- FHS

3. REPORT ITEMS

3.1. FEA

FEA President Doug Sheppard was present. He expressed appreciation for the extra day off for teachers last week. Teachers in the audience introduced themselves.

3.2. Three Rivers Public Health - COVID-19 Update

Terra Uhing, Executive Director, Three Rivers Public Health Department gave an update on the current COVID-19 Pandemic and the recent rise in cases. 90% - 95% of exposures are happening at activities outside of school. Changes are needed so as not to overwhelm hospitals. Parents have a social responsibility. Our message needs to be to keep kids in school. Covid Community Zoom Call November 10, 2020.

3.3. Update on Board Goal #3 Sixpence Overview

Sixpence Coordinator Lauren Stoklasa gave a presentation on the Sixpence Program. A parent involved with the program shared her story.

3.4. Update on Board Goal #3 - ACT Report for Graduating Class of 2020

Kate Heineman, Executive Director of Teaching and Learning, presented the 2020 ACT report.

3.5. Update on Board Goal #3 - Summer School Report

Kevin Earleywine, Executive Director of Human Resources / Elementary Operations, presented the 2020 Summer School Report.

3.6. Update on Board Goal #3 - Virtual Learning Update

Brent Cudly, Director of Professional Learning / Professional Development, gave an update on Virtual Learning during this pandemic.

4. ACTION ITEMS

4.1. Board Items

4.2. Elementary/Secondary Items

4.3. Curriculum and Instruction Items

4.4. Personnel Items

4.5. Business/Facility Items

4.5.1. Recognition of FEA as Bargaining Unit for 2022-2023 Contract Year

Motion to recognize the FEA as the sole bargaining agent for certified staff for the 2022-2023 contract year passed with a motion by Todd Hansen and a second by Mike Petersen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Mike Petersen: Yea, Sandi

Proskovec: Yea, Terry Sorensen: Yea

Yea: 6, Nay: 0

4.5.2. Update on Board Goal #6 - Audit Report

Kent Speicher with Erickson & Brooks, presented the annual audit. Motion to accept the audit as presented passed with a motion by Dan Moran and a second by Terry Sorensen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Mike Petersen: Yea, Sandi

Proskovec: Yea, Terry Sorensen: Yea

Yea: 6, Nay: 0

5. CLOSED SESSION

There was no closed session.

6. ADJOURNMENT

Motion to adjourn passed with a motion by Jon Ludvigsen and a second by Todd Hansen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Mike Petersen: Yea, Sandi

Proskovec: Yea, Terry Sorensen: Yea 7:55 p.m.

Yea: 6, Nay: 0

Board Secretary

Board of Education WORK SESSION
Tuesday, December 1, 2020 6:00 PM
Board Room
Main St Education and Administration Center
130 E 9th St
Fremont, NE 68025

Attendance Taken at 6:00 PM.

Todd Hansen: Present
Jon Ludvigsen: Present
Dan Moran: Present
Mike Petersen: Present
Sandi Proskovec: Present
Terry Sorensen: Absent

Posted Locations:

- Fremont Tribune
Posted Date: 11/21/20
- Dodge County Courthouse
- City of Fremont Municipal Building
- Main Street Education and Administration Center
Posted Date: 11/24/20

1. CALL TO ORDER AND ROLL CALL

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1.1. Open Meetings Act

2. CONSENT SECTION

Motion to approve the consent section as presented passed with a motion by Dan Moran and a second by Todd Hansen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea
Yea: 5, Nay: 0

2.1. Legality of Meeting

Approved that all legal requirements have been met as to advance notice of this meeting to both individual Board Members and to the public.

2.2. Approval of Agenda

Approved the agenda as published.

2.3. Minutes from Previous Meeting(s)

3. WORK SESSION

Review of Building Conditions Assessment

Associate Superintendent Brad Dahl introduced presenters:

- Roger Slosson and Cleve Reeves, BVH Architecture
- Jerry McCall, Educational Consulting Services
- John Delaney, Morrissey Engineering

Summarized findings were presented. Board Member's questions were answered throughout the presentation. Discussion ensued.

4. CLOSED SESSION

5. ADJOURNMENT

Motion to adjourn passed with a motion by Jon Ludvigsen and a second by Mike Petersen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea 7:52 p.m.

Yea: 5, Nay: 0

Board Secretary

**FREMONT PUBLIC SCHOOLS
OPTION ENROLLMENT REPORT
December 14, 2020**

Enter 2020-2021

<u>Enter 2020-2021</u>	<u>Grade</u>	<u>From</u>
Contreras, Samuel	7	
Contreras, Saul	11	North Bend
2 year rule applies		

Exit 2020-2021

<u>Exit 2020-2021</u>	<u>Grade</u>	<u>To</u>
Brown, Hunter	7	Logan View
2 year rule applies		

Hansen, Karlie	11	
Ranslem, Kira	2	Logan View
Already attends Logan View, recent move to Fremont		

Timm, Alivia	1	
Timm, Devin	6	
Timm, Mackenzie	7	North Bend
Relocated after Feb 1		

Enter 2021-2022

Exit 2021-2022

Change of Status

Adams, Ethan	10	
Previous option from Fremont to Arlington, returned to resident district Fremont		

Bailey, Gunner	10	
Bailey, Peter	12	
Previous option from Fremont to Cedar Bluffs, moved away		

Barnhart, Morgan	10	
Previous option from Cedar Bluffs to Fremont, returned to resident district Cedar Bluffs		

Bomar, Kaleb	10	
Previous option from Fremont to Cedar Bluffs, attending resident district Fremont		

Booze, Sophia	3	
Previous option from Fremont to Cedar Bluffs, attending resident district Fremont		

Boysen, Emma	12	
Previous option from Fremont to Scribner, no longer at Scribner		

Brittenham, Lauren	10	
Previous application to option from Fremont to Arlington, cancelled option application		

Carpenter, Chellsea	5	
Previous option from Fremont to Arlington, no longer attending Arlington		

Castellonos, Ariel 2
 Previous option from Fremont to Cedar Bluffs, moved to Cedar Bluffs

Christensen, Avery 11
 Previous option from Fremont to Arlington, moved to Arlington

Daugherty, Masyn 9
 Daugherty, Phoenix 2
 Daugherty, Pyper 7
 Previous option from Fremont to North Bend, moved to Hooper

Douglas, Carter 2
 Previous option from Fremont to Cedar Bluffs, attending resident district Fremont

Favors, Marissa 12
 Previous option from Fremont to Cedar Bluffs, no longer attending Cedar Bluffs

Gerken, Jayson 12
 Previous option from Fremont to Cedar Bluffs, moved away

Givens, Kinley 7
 Previous application from Fremont to Cedar Bluffs, moved away

Goodwin, Dominic
 Previous option from Fremont to Cedar Bluffs, moved to Cedar Bluffs

Graham, Zoey 5
 Previous option from Fremont to Cedar Bluffs, attending resident district Fremont

Greve, Sky 12
 Greve, Xandir
 Previous option from Fremont to Cedar Bluffs, moved to Lyons

Groves, Damian 7
 Groves, Serena 9
 Previous option from Fremont to Cedar Bluffs, moved away

Ham, Mackenzie
 Previous option from Fremont to Cedar Bluffs, no longer attending Cedar Bluffs

Hansen, Elizabeth 1
 Hansen, Tyler 3
 Previous option from Fremont to Cedar Bluffs, moved to Cedar Bluffs

Hernandez, Elijah 7
 Hernandez, Jezlin 10
 Previous option from Fremont to Cedar Bluffs, attending resident district Fremont

Hoover, Aurora 3
 Hoover, Lyla 3
 Previous option from Fremont to Cedar Bluffs, moved away

Houston, Jersey 8
 Previous option from Fremont to Cedar Bluffs, moved to Cedar Bluffs

Jacobs, Jescie 12
 Previous option from Fremont to Cedar Bluffs, now Homeschool

Jensen, Miah 2
 Previous option from Fremont to Millard, returned to Fremont

Johnson, Brodey 11
 Previous option from Fremont to North Bend, moved to North Bend

Johnson, Jude 9
 Johnson, Kyleigh 11
 Previous option from Fremont to Wahoo, moved to Wahoo

Jones, Henry 4
 Previous option from Fremont to Arlington, no longer attending Arlington

Lemmers, Chase
 Previous option from Fremont no Arlington, no longer attending Arlington

Maher, Austin 4
 Maher, Dallas 4
 Previous option from Fremont to DC West, moved back to Valley

Marchand, Dylan 12
 Previous option from Fremont to Cedar Bluffs, no longer at Cedar Bluffs

Matzen, Aaliyah K
 Previous application to option from Fremont to Cedar Bluffs, attending resident district Fremont

Mendez Ruiz, Kevin 9
 Previous option from Fremont to Cedar Bluffs, moved to Lyons

Molzahn, Joel 10
 Previously applied from Fremont to Arlington, withdrew application

Moreno, Adrian 11
 Previous option from Fremont to Logan View, moved to Scribner

Nordeng, Braydn 6
 Nordeng, Peyton 4
 Previous option from Fremont to Arlington, no longer attending Arlington

OCampo, Jose
 Previous option from Fremont to Cedar Bluffs, moved to Wahoo

Olson, Elayna 6
 Previous option from Fremont to OPS, did not return to OPS in 2018

Oswalt, Alesia 3
 Previous option from Fremont to Cedar Bluffs, moved to Cedar Bluffs

Pinkerton, Emanuel 9
 Previous option from Fremont to Cedar Bluffs, no longer attending Cedar Bluffs

Rafaela-Hernandez, Selena 9
 Previous option from Fremont to Cedar Bluffs, attending resident district Fremont

Robison, Chloe 6
 Previous option from Fremont to Cedar Bluffs, lives in Oakland

Saracoglu, Gabriol 9
Previous option from Fremont to Cedar Bluffs, moved away

Stork, Aden 11
Previous option from Fremont to Logan View, moved to Scribner

Story, Taylor 9
Previous option from Fremont to Cedar Bluffs, attending resident district Fremont

Szabo, Rebekka 9
Previous option application from Fremont to OPS Virtual, not attending OPS

VanBuren, Tristen 7
Previous option from Fremont to DC West, moved back to Valley

Wascher, Jonathan 9
Previously applied to option from Fremont to Arlington, attending Fremont

Willow, Milliken 3
Previous option from Fremont to Cedar Bluffs, moved away

Williamson, Grant 2
Previous option from Fremont to Arlington, moved to Arlington

Workman, Jordan 7
Previous option from Fremont to Cedar Bluffs, moved to Columbus

Graduated from Arlington:

Clapper, Lauren
Ereritt, Christian
Garcia, Jonathan
Hampton, Benjamin
Hollingsworth, Emma
Kozak, Zachary
O'Flaherty, Garrett
Peyton, Allison
Rump, Braden

Graduated from DC West:

Bentz, Sarah
Hyda, Mary
Morrison, Hannah

Graduated from Mead:

Muhlbach, Quinton

Graduated from North Bend:

Johnson, Cora

Graduated from Omaha Westside:

Hancock, Trenton

Graduated from OPS:

Clements, Bridgette

Graduated from Scribner:

Schnell, Cayley

Graduated from Cedar Bluffs:

Galusha, Alexis

Garcia, Victoria

Nelson, Marissa

Nielsnen, Megan

Peters, Kaydon

Siems, Lane

Slider, Kaitlyn

Yurk, Neligh

Denied

Elementary – Julie Anderson

Elementary Secretaries

Middle School Guidance

Senior High Guidance

Student Services – Brad Dahl

Transportation – Jeff Rump

Athletic Director – Scott Anderson

Registrar – Lori Essen

K-12 Principals

Fremont Public Schools Enrollment Report December 1, 2020

	Senior High/LC combined	Learning Ctr (column not in sum as they are included in FHS#s)	YAP	Middle School	Johnson Crossing	Bell Field	Clarmar	Grant	Howard	Linden	Milliken Pk	Washington	Cont Out/Trin&Berg/Rule	Title I Trin/Berg	Pathfinder	Home Based or Head Start or Walk In	Sixpence	Total
PreSchool						30	28	21	33	27	24	19	5	0		58	35	280
Minority						6	2	6	13	16	7	13	1	0		17	18	98
Free/Reduced						21	8	18	12	18	14	14	1	0		18	35	158
SpED						12	6	15	14	6	9	8	5	0		58	1	134
Kindergarten						52	56	33	38	66	51	64	3	9	2			374
Minority						12	11	5	9	40	22	46	0	0	1			146
Free/Reduced						40	21	25	18	52	34	52	0	4	2			248
Classroom Teachers						3	3	2	2	3	2	3						18
SpED						10	8	10	8	9	11	5	3	0	2			66
ELL						4	6	1	3	34	16	41	0	0	0			105
1st Grade						53	40	19	53	65	45	71	6	9	6			367
Minority						19	5	5	16	44	25	64	0	1	0			179
Free/Reduced						31	15	15	23	50	35	58	2	1	4			234
Classroom Teachers						3	2	1	3	3	2	3						17
SpED						13	6	3	11	4	5	4	5	1	6			58
ELL						1	2	1	8	39	19	60	0	0	0			130
2nd Grade						59	44	21	55	60	43	70	6	9	4			371
Minority						15	7	5	12	33	15	54	0	1	0			142
Free/Reduced						43	18	12	32	40	29	51	2	0	3			230
Classroom Teachers						3	2	1	3	3	2	3	0					17
SpED						12	9	6	11	11	15	5	5	0	4			78
ELL						2	4	1	3	21	12	43	0	0	0			86
3rd Grade						43	50	22	40	62	29	62	2	6	3			319
Minority						8	5	2	8	33	18	50	0	3	1			128
Free/Reduced						33	20	16	18	44	18	49	0	2	3			203
Classroom Teachers						2	2	1	2	3	2	3	0					15
SpED						9	8	5	11	11	14	4	2	2	3			69
ELL						0	3	0	2	14	9	33	0	0	0			61
4th Grade						55	54	18	52	72	46	59	5	1	4			366
Minority						12	7	5	17	45	26	51	0	0	0			163
Free/Reduced						36	26	10	28	45	31	50	1	0	3			230
Classroom Teachers						3	3	1	3	3	2	3	0					18
SpED						12	12	1	12	14	10	10	5	1	4			81
ELL						1	1	0	1	25	15	24	0	0	0			67
5th Grade					321								1	1	5			328
Minority					151								0	0	0			151
Free/Reduced					218								0	0	4			222
SpED					62								1	1	5			69
ELL					52								0	0	0			52
6th Grade					379								0	1	2			382
Minority					164								0	0	0			164
Free/Reduced					258								0	0	2			260
SpED					80								0	1	2			83
ELL					58								0	0	0			58
7th Grade					359								2	0	3			364
Minority					150								0	0	0			150
Free/Reduced					228								1	0	2			231
SpED					67								2	0	3			72
ELL					33								0	0	0			33
8th Grade					294								1	0	5			300
Minority					116								1	0	2			119
Free/Reduced					164								0	0	5			169
SpED					57								1	0	5			63
ELL					25								0	0	0			25

9th Grade	363	0											2	0	9			374
Minority	147	0											1	0	2			150
Free/Reduced	201	0											1	0	6			208
SpED	73	0											2	0	9			84
ELL	35	0											0	0	0			35
10th Grade	383	5											0	0	3			386
Minority	153	1											0	0	0			153
Free/Reduced	177	5											0	0	2			179
SpED	62	3											0	0	3			65
ELL	47	0											0	0	0			47
11th Grade	364	18											0	0	3			367
Minority	138	2											0	0	0			138
Free/Reduced	171	12											0	0	3			174
SpED	50	1											0	0	3			53
ELL	29	0											0	0	0			29
12th Grade	363	36	12										0	0	3			378
Minority	122	11	5										0	0	1			128
Free/Reduced	156	24	7										0	0	3			166
SpED	62	5	12										0	0	3			77
ELL	27	0	0										0	0	0			27
TOTAL	1473	59	12	653	700	292	272	134	271	352	238	345	33	36	52	58	35	4956
SpED	247	9	12	124	142	68	49	40	67	55	64	36	31	6	52	58	1	1052
*% of Dist Sped	23.5%	0.9%	1.1%	11.8%	13.5%	6.5%	4.7%	3.8%	6.4%	5.2%	6.1%	3.4%	2.9%	0.6%	4.9%	5.5%	0.1%	
*% of total enr.	5.0%	0.2%	0.2%	2.5%	2.9%	1.4%	1.0%	0.8%	1.4%	1.1%	1.3%	0.7%	0.6%	0.1%	1.0%	1.2%	0.0%	21.2%
*% of building	16.8%	15.3%	100.0%	19.0%	20.3%	23.3%	18.0%	29.9%	24.7%	15.6%	26.9%	10.4%	93.9%	16.7%	100.0%	100.0%	2.9%	
ELL	138	0	0	58	110	8	16	3	17	133	71	201	0	0	0			755
*% of Dist ELL	18.3%	0.0%	0.0%	7.7%	14.6%	1.1%	2.1%	0.4%	2.3%	17.6%	9.4%	26.6%	0.0%	0.0%	0.0%			
*% of total enr.	2.8%	0.0%	0.0%	1.2%	2.2%	0.2%	0.3%	0.1%	0.3%	2.7%	1.4%	4.1%	0.0%	0.0%	0.0%			15.2%
*% of building	9.37%		0.00%	8.88%	15.71%	2.74%	5.88%	2.24%	6.27%	37.78%	29.83%	58.26%	0.00%	0.00%	0.00%			
Free/Reduced	705	41	7	392	476	204	108	96	131	249	161	274	8	7	42	18	35	2913
*% of Dist F/R	24.2%	1.4%	0.2%	13.5%	16.3%	7.0%	3.7%	3.3%	4.5%	8.5%	5.5%	9.4%	0.3%	0.2%	1.4%	0.6%	1.2%	
*% of total enr.	14.2%	0.8%	0.1%	7.9%	9.6%	4.1%	2.2%	1.9%	2.6%	5.0%	3.2%	5.5%	0.2%	0.1%	0.8%	0.4%	0.7%	58.8%
*% of building	47.9%	69.5%	58.3%	60.0%	68.0%	69.9%	39.7%	71.6%	48.3%	70.7%	67.6%	79.4%	24.2%	19.4%	80.8%	31.0%	#####	
Minority	560	14	5	266	315	72	35	28	62	211	113	278	2	5	7	17	18	1989
*% of Dist Minority	28.2%	0.7%	0.3%	13.4%	15.8%	3.6%	1.8%	1.4%	3.1%	10.6%	5.7%	14.0%	0.1%	0.3%	0.4%	0.9%	0.9%	
*% of total enr.	11.3%	0.3%	0.1%	5.4%	6.4%	1.5%	0.7%	0.6%	1.3%	4.3%	2.3%	5.6%	0.0%	0.1%	0.1%	0.3%	0.4%	40.1%
*% of building	38.0%	23.7%	41.7%	40.7%	45.0%	24.7%	12.9%	20.9%	22.9%	59.9%	47.5%	80.6%	6.1%	13.9%	13.5%	29.3%	51.4%	

FPS Human Resources Report

December 14, 2020

The following report is position centric. The 'Employee' column is the name of the current/previous employee in that position. The 'Effective Date' is the date in which the Action takes effect. The 'Replacement Status/New Hire' column is the newly hired employee who will fill the position noted in the 'Position' column. Action items are bold/highlighted and are new to the report.

*Classified employee is staying on in a substitute status

ACTION ITEMS

CERTIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Guidance Counselor	Amy Graver	Early Separation - \$500 early notice incentive, waives final evaluation	5/21/2021	High School	TBD	TBD
Teacher, Elementary	Randi Hughes	Resignation	12/18/2020	Howard	Emily Furley	1/4/2021
Teacher, Elementary (5/6)	Jane Tracy	Early Separation - \$500 early notice incentive, waives final evaluation	5/21/2021	Johnson Crossing	TBD	TBD
Teacher, Elementary 4th Grade	n/a	Additional Section	11/30/2020	Clarmar	Sadie Brown	11/30/2020
Teacher, Elementary 6th	Rahtaya Young	Resignation - \$500 early notice incentive, waives final evaluation	5/21/2021	Johnson Crossing	TBD	TBD
Teacher, Elementary FT Sub	Sadie Brown	Transfer	11/30/2020	District-Wide	Posted/Pending Hire	TBD
Teacher, Elementary FT Sub	Emily Furley	Transfer	1/4/2021	District-Wide	Posted/Pending Hire	TBD

Teacher, Elementary ELL	Cathleen Wells	Retirement	12/18/2020	Milliken Park	Posted/Pending Hire	TBD
Teacher, Industrial Technology	Doug Doescher	Early Separation - \$500 early notice incentive, waives final evaluation	5/21/2021	Middle School	TBD	TBD
Teacher, Journalism	John Denker	Early Separation - \$500 early notice incentive, waives final evaluation	5/21/2021	High School	TBD	TBD
Teacher, Physical Education	Richard Hughes	Resignation	12/18/2020	High School	Aric Kasuske	1/4/2021
Teacher, Spanish	Pat Sulu	Resignation - \$500 early notice incentive, waives final evaluation	5/21/2020	High School	TBD	TBD
Teacher, Special Education	Floyd Knodel	Resignation - \$500 early notice incentive, waives final evaluation	5/21/2021	High School	Posted/Pending Hire	TBD

CLASSIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Special Ed. Para (YAP) (7 hrs)	Linda Smrcina	Resignation	8/31/2020	Pathfinder	Sheryl Schacht	12/1/2020

21st CENTURY/EXPANDED LEARNING/AFTER SCHOOL PROGRAM

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Activity Leader (3.25 hrs)	Kyliann Schulzkump	Resignation	12/9/2020	Johnson Crossing	Will Be Replaced in future based on program enrollment and need	TBD

BOARD OF EDUCATION MEETING 12/14/20						
STUDENT TEACHER PLACEMENT						
Student Teacher	Endorse	Co-Op Teacher(s)	School	Grade level	Beginning Date	College / University
Fall Semester						
Ortmeier, Ashley	Sped 7-12	Arensberg or Grossman	FHS	9-12	1/4/21	UNO

General Fund Expenditures
NOVEMBER 2020

Accounts Payable \$527,947.79

Payroll \$4,056,409.84

TOTAL General Fund \$4,584,357.63

Fremont Public Schools

Check Listing

2020-2021

Bank Account: First State Bank A/P 451126 From: 11/1/2020 To: 11/30/2020

Check Number	Date	Payee	Amount
119829	11/10/2020	ACE HARDWARE	\$20.28
119932	11/30/2020	ACE HARDWARE	\$347.61
119830	11/10/2020	ACT	\$44.00
119933	11/30/2020	ADVENTURE ENTERPRISES, LLC	\$650.00
119934	11/30/2020	AJAYS TREE CARE	\$1,575.00
119831	11/10/2020	AMAZON.COM LLC	\$275.04
119935	11/30/2020	AMAZON.COM LLC	\$2,903.16
DDP	11/13/2020	ANDERSON, SCOTT	\$542.80
119832	11/10/2020	APPLE INC	\$7,672.00
119936	11/30/2020	ASCD	\$36.60
119833	11/10/2020	ATHLETICO EXCEL NEBRASKA LLC	\$120.00
119937	11/30/2020	BAUER BUILT INC	\$2,491.75
DDP	11/13/2020	BEHRING, JENNIFER	\$23.57
119834	11/10/2020	BENICOMP INC	\$1,567.75
119938	11/30/2020	BENICOMP INC	\$2,774.31
119835	11/10/2020	BLICK ART MATERIALS	\$603.12
119939	11/30/2020	BLICK ART MATERIALS	\$1,162.56
119836	11/10/2020	BOMGAARS SUPPLY INC	\$26.99
119837	11/10/2020	BORDER STATES INDUSTRIES INC	\$503.85
119940	11/30/2020	BORDER STATES INDUSTRIES INC	\$616.98
119915	11/18/2020	BTTR, LLC	\$276.07
119941	11/30/2020	BUTLER MACHINERY CO	\$381.00
119838	11/10/2020	CAPSTONE BEHAVIORAL HEALTH, PC	\$320.00
119839	11/10/2020	CARE CORPS INC	\$1,651.71
119942	11/30/2020	CARE CORPS INC	\$495.98
119943	11/30/2020	CDW-G	\$189.40
119840	11/10/2020	CENGAGE LEARNING INC	\$755.92
119841	11/10/2020	CENTRAL VALLEY AG	\$845.36
119923	11/23/2020	Century Link	\$240.93
119842	11/10/2020	CHARLESTON INC	\$591.38
DDP	11/13/2020	CHRISTENSEN, KODY	\$19.55
119916	11/18/2020	COACH MASTER'S, INC	\$498.28
DDP	11/13/2020	COATES, KEVIN	\$59.50
DDP	11/13/2020	CONTRERAS, ANDREA	\$54.97
119843	11/10/2020	CONTROL DEPOT, INC	\$32.28
119944	11/30/2020	CONTROL DEPOT, INC	\$92.06
119945	11/30/2020	CONTROL LOGIC	\$179.69
119946	11/30/2020	CORNHUSKER INTERNATIONAL TRUCKS INC	\$96.38
119844	11/10/2020	CRISIS PREVENTION INSTITUTE, INC.	\$3,270.00
119845	11/10/2020	CULLIGAN	\$538.75
119947	11/30/2020	CULLIGAN	\$352.50

Check Number	Date	Payee	Amount
119846	11/10/2020	D B NEBRASKA SERVICE CO	\$8,000.00
119948	11/30/2020	D B NEBRASKA SERVICE CO	\$718.00
119847	11/10/2020	DANIELLE SCHWANKE	\$165.60
119848	11/10/2020	DECKER INC	\$2,192.39
119949	11/30/2020	DECKER INC	\$370.52
119849	11/10/2020	DIETZE MUSIC HOUSE	\$1,263.72
119950	11/30/2020	DUN & BRADSTREET	\$1,599.00
119850	11/10/2020	EASTERN NEBRASKA OCCUPATIONAL THERAPY	\$10,452.75
119951	11/30/2020	EBSCO	\$999.15
119952	11/30/2020	EBSCO INFORMATION SERVICES	\$380.74
119851	11/10/2020	ECO WATER SYSTEMS	\$202.75
119953	11/30/2020	ECO WATER SYSTEMS	\$449.87
119852	11/10/2020	EDUCATIONAL CONSULTING SERVICE	\$1,940.00
119853	11/10/2020	EDUCATIONAL SERVICE UNIT #2	\$19,540.69
119954	11/30/2020	EDUCATIONAL SERVICE UNIT #2	\$62,540.15
119955	11/30/2020	EDUCATIONAL SERVICE UNIT #3	\$200.00
119854	11/10/2020	EDUCATIONAL SERVICE UNIT #6	\$40.00
119855	11/10/2020	EGAN SUPPLY CO	\$15,448.90
119956	11/30/2020	EGAN SUPPLY CO	\$2,100.90
119856	11/10/2020	ELECTRONIC CONTRACTING CO.	\$335.00
119957	11/30/2020	ELEMENTAL FABRICATION LLC	\$707.28
119958	11/30/2020	EVERLY PLUMBING & HEATING INC	\$5,400.00
119857	11/10/2020	FASTENAL COMPANY	\$462.95
119959	11/30/2020	FASTENAL COMPANY	\$11.16
119858	11/10/2020	FBG SERVICE CORPORATION	\$6,351.00
119859	11/10/2020	FIRST NATIONAL BANK OMAHA	\$51.00
DDP	11/13/2020	FOXHOVEN, RICK	\$277.50
119860	11/10/2020	FREMONT APPLIANCE	\$389.84
119960	11/30/2020	FREMONT APPLIANCE	\$63.84
119961	11/30/2020	FREMONT AREA UNITED WAY	\$700.00
119917	11/18/2020	FREMONT DEPT OF UTILITIES	\$37,695.55
119962	11/30/2020	FREMONT DEPT OF UTILITIES	\$22,321.55
119963	11/30/2020	FREMONT ELECTRIC INC	\$611.32
119861	11/10/2020	FREMONT FAMILY YMCA	\$9,154.10
119964	11/30/2020	FREMONT FAMILY YMCA	\$32,766.85
119862	11/10/2020	FREMONT SANITATION	\$2,895.50
119863	11/10/2020	FREMONT TRIBUNE	\$560.14
119965	11/30/2020	FREMONT TRIBUNE	\$55.18
119864	11/10/2020	FREMONT WINNELSON CO	\$216.10
DDP	11/13/2020	FULLINGTON, GERALD	\$26.89
119966	11/30/2020	FUN AND FUNCTION	\$84.74
DDP	11/13/2020	GALLO, LISA	\$157.07
119865	11/10/2020	GARTNER & ASSOCIATES INC	\$980.00
119967	11/30/2020	GARTNER & ASSOCIATES INC	\$110.00
119968	11/30/2020	GENE STEFFY CHRYSLER CENTER, INC.	\$498.70
119866	11/10/2020	GETZSCHMAN HEATING, LLC	\$150.00

Check Number	Date	Payee	Amount
119969	11/30/2020	GETZSCHMAN HEATING, LLC	\$325.00
119867	11/10/2020	GLASS HOUSE	\$1,121.00
119970	11/30/2020	GLASS HOUSE	\$611.80
DDP	11/13/2020	GLEASON, LATOSHA	\$4.72
119971	11/30/2020	GOPHER SPORT	\$1,695.33
119868	11/10/2020	GOREE BACKHOE & EXCAVATING, INC	\$642.00
119927	11/24/2020	GREAT PLAINS COMMUNICATIONS	\$1,465.67
119869	11/10/2020	GREATER NEBRASKA SCHOOLS ASSOC	\$4,250.00
119972	11/30/2020	HEIDY R TARANGO	\$19,115.00
DDP	11/13/2020	HILGENKAMP, DAVE	\$69.54
119928	11/24/2020	HILLYARD SIOUX FALLS, RAPID CITY, SD, OM	\$6,447.60
119973	11/30/2020	HireRight LLC	\$94.20
119870	11/10/2020	HOMETOWN LEASING	\$30,110.58
DDP	11/13/2020	HUGHES, RICHARD	\$23.92
DDP	11/13/2020	HULTGREN, MARTA	\$41.11
119974	11/30/2020	HUSKERS ILLUSTRATED	\$60.70
119871	11/10/2020	HY-VEE INC	\$1,141.85
119924	11/23/2020	HY-VEE INC	\$1,780.82
119872	11/10/2020	IFIX OMAHA LLC	\$89.00
119975	11/30/2020	INDRA MOWING LLC	\$10,150.00
119976	11/30/2020	IPEVO	\$117.20
119977	11/30/2020	ISTE	\$1,500.00
119873	11/10/2020	J.W. PEPPER & SON INC	\$11.98
119978	11/30/2020	J.W. PEPPER & SON INC	\$209.50
119874	11/10/2020	JOURNEY ED.COM INC	\$796.00
119979	11/30/2020	JOURNEY ED.COM INC	\$2,388.00
119980	11/30/2020	KENCO LEASING CO	\$175.00
119875	11/10/2020	KIDWELL, INC	\$31.25
119876	11/10/2020	KIRBY, DAVID	\$90.00
119981	11/30/2020	KIRSTEN LIMON	\$225.00
119877	11/10/2020	KSB SCHOOL LAW, PC, LLO	\$75.00
119982	11/30/2020	KUBAT PHARMACY INC	\$624.00
DDP	11/13/2020	KUKOLY, BELINDA	\$54.34
119878	11/10/2020	LANGUAGE LINE SERVICES, INC.	\$51.28
DDP	11/13/2020	LEEPER, TIM	\$7.13
119983	11/30/2020	LEE'S SERVICE	\$680.00
119918	11/18/2020	LINCOLN SOUTHEAST HIGH SCHOOL	\$175.00
DDP	11/13/2020	LOGMAN, KATELYN	\$6.21
119879	11/10/2020	LRP PUBLICATIONS	\$359.50
119919	11/18/2020	MACGILL & CO	\$3,978.25
119984	11/30/2020	MACGILL & CO	\$146.08
DDP	11/13/2020	MARESH, KADY	\$21.33
119985	11/30/2020	MAX D. SIGNS	\$813.94
DDP	11/13/2020	MCCONNAUGHAY, MORGAN	\$140.00
119880	11/10/2020	MCKESSON MEDICAL-SURGICAL INC	\$106.98
119881	11/10/2020	MENARDS	\$166.09

Check Number	Date	Payee	Amount
119986	11/30/2020	MENARDS	\$941.43
119987	11/30/2020	METHODIST FREMONT HEALTH	\$6,107.55
119882	11/10/2020	METHODIST PHYSICIANS CLINIC FREMONT	\$600.00
119988	11/30/2020	METHODIST PHYSICIANS CLINIC FREMONT	\$915.00
DDP	11/13/2020	MORAN, HEIDI	\$535.90
119989	11/30/2020	NANCY MITCHELL	\$3,375.00
119883	11/10/2020	NCS PEARSON	\$347.68
119990	11/30/2020	NCS PEARSON	\$626.46
119884	11/10/2020	NEBRASKA COUNCIL OF SCHOOL ADMINISTRATOR	\$150.00
119885	11/10/2020	NEBRASKA ESU	\$322.66
119991	11/30/2020	NEBRASKA SAFETY CENTER @ UNK	\$200.00
119886	11/10/2020	NEBRASKA SCIENTIFIC	\$55.40
119992	11/30/2020	NEBRASKA SCIENTIFIC	\$185.05
119920	11/18/2020	NEBRASKA U.C. FUND	\$1,203.00
DDP	11/13/2020	NELSEN, DARYL	\$30.01
DDP	11/13/2020	NEVIUS, KITTY	\$42.90
119887	11/10/2020	NIMCO	\$181.50
119993	11/30/2020	NMC EXCHANGE LLC	\$2,685.69
119888	11/10/2020	NOVACOAST	\$800.00
119994	11/30/2020	NSLHA	\$275.00
119889	11/10/2020	O'KEEFE ELEVATOR CO INC	\$519.89
119890	11/10/2020	Omaha World Herald	\$2,651.00
119995	11/30/2020	O'REILLY AUTOMOTIVE INC	\$246.32
119891	11/10/2020	OUTDOOR HOME SERVICES HOLDINGS LLC	\$3,650.00
119892	11/10/2020	P & H ELECTRIC INC	\$233.77
119996	11/30/2020	P & H ELECTRIC INC	\$329.16
119893	11/10/2020	PAPER TIGER SHREDDING INC	\$972.00
119894	11/10/2020	PERFORMANCE DIESEL SERVICE	\$5,012.17
119925	11/23/2020	PERFORMANCE DIESEL SERVICE	\$404.45
119929	11/24/2020	PERFORMANCE DIESEL SERVICE	\$3,482.87
119895	11/10/2020	PERRY, GUTHERY, HAASE & GESSFORD, P.C.,	\$1,584.00
DDP	11/13/2020	PHILLIPPE, RONDA	\$59.50
119896	11/10/2020	PINNACLE BANK	\$6,225.01
DDP	11/13/2020	PISTILLO, MARY PAT	\$86.88
119997	11/30/2020	PLANK ROAD PUBLISHING	\$34.40
119930	11/24/2020	POWERSCHOOL GROUP, LLC	\$3,939.88
119897	11/10/2020	PRIME COMMUNICATIONS, INC	\$18,910.91
119998	11/30/2020	PRO-ED	\$51.70
DDP	11/13/2020	PRONSKE, NICOLE	\$35.54
119999	11/30/2020	QUADIENT LEASING USA, INC	\$841.47
119898	11/10/2020	RAPTOR TECHNOLOGIES, LLC	\$239.00
120000	11/30/2020	RISE VISION INC	\$297.00
119899	11/10/2020	RIVERSIDE CONSTRUCTION INC	\$2,147.50
120001	11/30/2020	RIVERSIDE CONSTRUCTION INC	\$9,000.00
120002	11/30/2020	ROCHESTER MIDLAND CORP	\$1,273.00
119900	11/10/2020	RON HARDIN -DRILL DESIGNS	\$2,250.00

Check Number	Date	Payee	Amount
119901	11/10/2020	S & S LOCKSMITH COMPANY	\$35.50
DDP	11/13/2020	SALAZAR, CRUZ	\$40.25
119902	11/10/2020	SAPP BROS, INC	\$4,206.13
120003	11/30/2020	SAPP BROS, INC	\$5,595.90
119903	11/10/2020	SAVVAS LEARNING COMPANY LLC	\$73.77
120004	11/30/2020	SAVVAS LEARNING COMPANY LLC	\$3,265.53
120005	11/30/2020	SAWYER CAR WASH	\$11.95
119904	11/10/2020	SAWYER CONSTRUCTION CO	\$1,100.00
119905	11/10/2020	SCHOOL SPECIALTY	\$173.08
120006	11/30/2020	SCHOOL SPECIALTY	\$204.32
DDP	11/13/2020	SCHUMACHER, THAD	\$41.40
119906	11/10/2020	SIDNER, SVOBODA, SCHILKE, THOMSEN,	\$616.00
DDP	11/13/2020	SORENSEN, JESSICA	\$19.09
120007	11/30/2020	SPORTS FACILITY MAINTENANCE LLC	\$1,340.00
119907	11/10/2020	STAPLES ADVANTAGE	\$778.33
120008	11/30/2020	STAPLES ADVANTAGE	\$855.01
DDP	11/13/2020	STEWART, COURTNEY	\$17.94
DDP	11/13/2020	STYSKAL, STEVE	\$196.10
119908	11/10/2020	T SQUARE SUPPLY LLC	\$37.98
119909	11/10/2020	THE HOME DEPOT PRO	\$8,277.28
119926	11/23/2020	THE HOME DEPOT PRO	\$1,593.88
119921	11/18/2020	THE MIDWEST CLINIC	\$75.00
DDP	11/13/2020	TRIMPE, SARAH	\$5.98
120009	11/30/2020	TRUCK CENTER COMPANIES	\$21,731.07
120010	11/30/2020	TSA CONSULTING GROUP, INC.	\$68.97
119931	11/24/2020	U.S. CELLULAR	\$2,929.83
120011	11/30/2020	U.S. POSTAL SERVICE	\$4,000.00
DDP	11/13/2020	VERA CHAVEZ, ROSAURA	\$82.51
119922	11/18/2020	VERIZON WIRELESS	\$208.16
119910	11/10/2020	VOYAGER SOPRIS LEARNING, INC	\$96.26
DDP	11/13/2020	WALLA, EUGENE	\$180.00
DDP	11/13/2020	WALLA, PAULA	\$140.00
119911	11/10/2020	WALNUT RADIO LLC	\$2,192.50
DDP	11/13/2020	WEARDEN, MELINDA	\$74.76
DDP	11/13/2020	WEITZENKAMP, TERI	\$1,226.14
119912	11/10/2020	WEVIDEO, INC	\$299.00
119913	11/10/2020	Wex Bank	\$49.00
119914	11/10/2020	WIESE PLUMBING & EXCAVATING INC	\$145.00
120012	11/30/2020	WIESE PLUMBING & EXCAVATING INC	\$3,180.15
		TOTAL	<u>\$527,947.79</u>

Fremont Public Schools
Financial Reports

Recommendation

November 30, 2020

Submitted by: Susan Plank

The attached reports are for your information, review and approval:

**Summary Statement of General Fund Accounts (at November 30)
Activity Fund Balance Sheets**

This Summary of General Fund accounts for the Fiscal Year 2020-21 represents our approved budget and corresponding expenditures through this month-end. It is recommended that the November 2020 Financial Statements be accepted by the Board of Education as presented.

Moved by: _____

Seconded by: _____

Roll Call Vote --

Aye: _____

No: _____

Absent: _____

**Fremont Public Schools
November 30, 2020**

<u>Fund Name</u>	<u>Balance 10/31/2020</u>	<u>Receipts Nov</u>	<u>Disbursements Nov</u>	<u>Statement Balance 11/30/2020</u>	<u>Interfund Transfers</u>	<u>Account Balance Without Transfers</u>
<u>First National Bank Fremont:</u>						
General Fund	\$6,301,885.39	\$2,802,320.39	\$4,555,058.28	\$4,549,147.50	\$0.00	\$4,549,147.50
Payroll	\$23,895.69	\$4,086,535.33	\$4,073,635.63	\$36,795.39	\$0.00	\$36,795.39
Flex Benefit Fund	\$40,303.11	\$34,012.92	\$17,437.91	\$56,878.12	\$0.00	\$56,878.12
Employee Benefit Fund (Closed)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Special Building Fund	\$215,554.27	\$1,434.65	\$1,500.00	\$215,488.92	\$0.00	\$215,488.92
Life Safety	\$116,828.20	\$4.78	\$249.00	\$116,583.98	\$0.00	\$116,583.98
Depreciation Fund	\$4,000,068.09	\$0.00	\$0.00	\$4,000,068.09	\$0.00	\$4,000,068.09
Bond District 11	\$19,324.18	\$0.00	\$0.00	\$19,324.18	\$0.00	\$19,324.18
<u>Pinnacle Bank:</u>						
General Fund	\$25,745.70	\$2.19	\$0.00	\$25,747.89	\$0.00	\$25,747.89
QCPUF Fund	\$15.89	\$0.00	\$0.00	\$15.89	\$0.00	\$15.89
<u>First State Bank:</u>						
Disbursing Account	\$326,300.76	\$468,533.97	\$482,214.53	\$312,620.20	\$0.00	\$312,620.20
<u>US Bank:</u>						
District Activity Fund	\$74,182.24	\$8,585.93	\$6,985.61	\$75,782.56	\$0.00	\$75,782.56

**Fremont Public Schools
Pledged Securities
11/30/2020**

Fremont National Bank

Description	Receipt #	Maturity Date	Current Face
FNMA REMIC TRUST 2018-M15	3136B3YM6	12/25/2026	\$8,070,191.34
FNMA REMIC TRUST 2017-12	3136AVUL1	4/25/2042	\$3,166,609.78
FHLMC REMIC SERIES 4673	3137BXY7	11/15/2043	\$2,731,389.54
			\$13,968,190.66

First State Bank

Description	Receipt #	Maturity Date	Current Face
Fremont NE GO Unltd	357406DV6	8/1/2026	\$205,246.00
Gretna NE GO Unltd	397802MJ5	8/15/2027	\$225,979.60
Tecumseh NE GO Unltd	878848JM3	12/15/2026	\$123,171.60
Fairbury NE Go Unltd	303665GH0	10/15/2026	\$178,756.70
			\$733,153.90

**Fremont Public Schools
Pledged Securities Recap
November 30, 2020**

Fund Name	Statement Balance 11/30/2020	Total All Accounts	Total Pledged Securities Required	Total Pledged Securities Market Value	Pledging Excess/(Shortage)
<u>First National Bank Fremont:</u>					
General Fund	\$4,549,147.50				
Payroll	\$36,795.39				
Flex Benefit Fund	\$56,878.12				
Special Building Fund	\$215,488.92				
Life Safety	\$116,583.98				
Depreciation Fund	\$4,000,068.09				
Bond District 11	\$19,324.18				
Learning Center	\$2,239.96				
FDIC Insured \$250,000		<u>\$8,996,526.14</u>	<u>\$8,746,526.14</u>	<u>\$13,968,190.66</u>	<u>\$5,221,664.52</u>
<u>Pinnacle Bank:</u>					
General Fund	\$25,747.89				
QCPUF Fund	\$15.89				
FDIC Insured \$250,000		<u>\$25,763.78</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
<u>First State Bank:</u>					
Disbursing Account	\$312,620.20				
Food Service	\$250,120.00				
FDIC Insured \$250,000		<u>\$562,740.20</u>	<u>\$312,740.20</u>		
High School Activity	\$90,964.84				
MS/JCAC Activity	\$101,613.19				
COD #22256	\$35,626.81				
COD #30362	\$19,885.39				
FDIC Insured \$250,000		<u>\$248,090.23</u>	<u>-\$1,909.77</u>		
Food Service Sweep	\$590,263.58				
ICS Sweep		<u>\$589,510.01</u>	<u>\$753.57</u>		
			<u>\$311,584.00</u>		
Pledging Requirement 102% of Above Balance			<u>\$317,815.68</u>	<u>\$733,153.90</u>	<u>\$415,338.22</u>
<u>US Bank:</u>					
District Activity Fund	\$75,782.56				
Elementary Activity Fund	\$26,426.74				
FDIC Insured \$250,000		<u>\$102,209.30</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>

Fremont Public Schools
 General Fund
 School Year 2020-2021
 November 2020

FPS GENERAL FUND

Receipts:	Budgeted	Actual Receipts	% Received
Local Sources	2,336,956	748,455	32.03%
County Sources	363,118	2,127	0.59%
State Aide	17,243,566	5,173,071	30.00%
State Sources	4,256,850	41,821	0.98%
Federal Sources	4,473,573	432,001	9.66%
Personal and Property Taxes	29,990,351	8,753,700	29.19%
	58,664,414	15,151,175	25.83%
Expenditures:	Budgeted	Expenditures YTD	% Disbursed
Regular Instruction	26,745,497	7,431,093	27.78%
Special Education	6,016,242	1,540,157	25.60%
Pupil Support Services	4,499,891	1,213,600	26.97%
Instruct Support Services	2,676,336	503,406	18.81%
Board of Education	335,247	301,761 *	90.01%
General Administration	1,768,564	439,618	24.86%
School Administration	2,127,096	590,711	27.77%
Business Support	1,797,979	402,217	22.37%
Facilities & Operations	5,459,568	1,316,250	24.11%
Regular Transportation	479,743	158,644	33.07%
Special Ed Transportation	1,061,372	275,220	25.93%
State Grants	373,946	77,896	20.83%
Debt Services (Tax Repayment)	10,174	0	0.00%
Federal Programs	3,998,231	1,026,703	25.68%
Summer Programs	25,612	23	0.09%
Transfers to Other Funds	21,000	0	0.00%
	57,396,498	15,277,298	26.62%

*Includes District Liability Insurance Premiums

Elementary School Activities Fund

As of November 30, 2020

	<u>Nov 30, 20</u>
ASSETS	
Current Assets	
Checking/Savings	
1000 · Checking	26,355.14
Total Checking/Savings	<u>26,355.14</u>
Total Current Assets	<u>26,355.14</u>
TOTAL ASSETS	<u>26,355.14</u>
LIABILITIES & EQUITY	
Equity	
3000 · Fund Balances	26,692.27
Net Income	<u>-337.13</u>
Total Equity	<u>26,355.14</u>
TOTAL LIABILITIES & EQUITY	<u>26,355.14</u>

**Fremont Middle School and Johnson Crossing Academic Center
Balance Sheet 2020-2021**

November 2020

	<u>Nov 30, 20</u>
ASSETS	
Current Assets	
Checking/Savings	
FMS Checking	100,386.03
Investments	
MS Student Council CD	<u>19,813.33</u>
Total Investments	<u>19,813.33</u>
Total Checking/Savings	<u>120,199.36</u>
Total Current Assets	<u>120,199.36</u>
TOTAL ASSETS	<u>120,199.36</u>
LIABILITIES & EQUITY	
Equity	
1110 - Fund Balance	-206.73
Net Income	<u>120,406.09</u>
Total Equity	<u>120,199.36</u>
TOTAL LIABILITIES & EQUITY	<u>120,199.36</u>

Fremont High Activities Fund
Balance Sheet
As of November 30, 2020

	<u>Nov 30, 20</u>	<u>Oct 31, 20</u>
ASSETS		
Current Assets		
Checking/Savings		
Checking	85,051.68	131,291.20
Investments		
FHS Scholarship Fund CD	36,461.92	36,461.92
Total Investments	<u>36,461.92</u>	<u>36,461.92</u>
Total Checking/Savings	<u>121,513.60</u>	<u>167,753.12</u>
Total Current Assets	<u>121,513.60</u>	<u>167,753.12</u>
TOTAL ASSETS	<u>121,513.60</u>	<u>167,753.12</u>
LIABILITIES & EQUITY		
Equity		
Net Income	121,513.60	167,753.12
Total Equity	<u>121,513.60</u>	<u>167,753.12</u>
TOTAL LIABILITIES & EQUITY	<u>121,513.60</u>	<u>167,753.12</u>

1:51 PM

12/03/20

Accrual Basis

LC Activity Account
Balance Sheet
As of December 3, 2020

	<u>Dec 3, 20</u>	<u>Dec 3, 19</u>
ASSETS		
Current Assets		
Checking/Savings		
Fremont National Bank	2,239.96	2,407.14
Total Checking/Savings	<u>2,239.96</u>	<u>2,407.14</u>
Total Current Assets	<u>2,239.96</u>	<u>2,407.14</u>
TOTAL ASSETS	<u><u>2,239.96</u></u>	<u><u>2,407.14</u></u>
LIABILITIES & EQUITY		
Equity		
Retained Earnings	2,439.96	2,007.81
Net Income	<u>-200.00</u>	<u>399.33</u>
Total Equity	<u>2,239.96</u>	<u>2,407.14</u>
TOTAL LIABILITIES & EQUITY	<u><u>2,239.96</u></u>	<u><u>2,407.14</u></u>

Fremont Public School Food Service

130 East Ninth Street
Fremont, Nebraska 68025
Rowan Lana, Director

Monthly Report of: Nov-20

Fund Balance	31-Oct-20		\$ 802,204.33
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Receipts for the month of: Nov

1990	Other Misc Income		\$ 25.52
5200	Funds Transfer In		
1611	School Lunch Program		\$ 15,211.13
1510	Interest		\$ 21.74
4210	Federal Reimbursement		\$ 269,634.75
3150	State Reimbursement		

Total Monthly Income		\$ 284,893.14
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Expenditures For the month of: Nov

630	Food	Purchased During: Oct		\$ 106,017.28
110	Labor	Oct 1 through Oct 31		\$ 130,218.36
430	Repairs & Maintenance	For the Month of: Oct		\$ 7,137.68
650	Supplies & Technology	Purchased During: Oct		\$ 800.00
890	Misc Expenditures	Purchased During: Oct		\$ 4,346.88
810	Dues & Fees	Purchased During: Oct		\$ 10.00

Total Expenditures		\$ 248,530.20
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Fund Balance	30-Nov-20		\$ 838,567.27
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Fremont High School
Education Academy Courses

Midland University

EDU190 Topics in Education (Junior Year)

Credits: 3

This course is a general introduction to the field of P-12 teacher education. At the completion of this course, pre-candidates will be able to discuss the historical and philosophical development of American education, identify a variety of challenges and rewards related to teaching careers, recognize contemporary educational issues, and demonstrate use of entry-level educational technology skills. This course includes 10 hours of field based experience.

EDU204 Technology for Teachers (Senior Year)

Credits: 3

This course explores current trends and best practices in the instructional and management aspects in P-12 classrooms. Upon completion of this course, students will be able to develop an understanding of and discuss technology as a tool to enhance personal and professional productivity. Students will describe current issues / trends affecting instruction within American schools and explain how they may impact the daily work of teachers. Students will further develop and demonstrate personal computer literacy and basic skills that support effective use of technology in the classroom.

EDU220 Diversity in Classroom Communities (Senior Year)

Credits: 3

This course introduces pre-candidate to the history, lifestyle, contributions, and values of a pluralistic society through micro-cultures, which may include class, ethnicity, gender, exceptionalities, religion, language, or others. This course will also focus on the dimensions of multicultural education, culturally responsive pedagogical practices, the educational implications of diversity and associated implicitly biases. This course meets the Nebraska Department of Education human relations requirement. This course includes 20 hours of field based experience.

School Calendar Committee
Parameters
2021/22

1. The calendar is developed with the needs of children in mind.
2. One calendar option for 2021/22 will be developed. A rough-draft of the 2022/23 will also be developed.
3. The proposals developed by the committee are recommendations only. The decision on the final calendar is made by the Board of Education.
4. It would be the best of all worlds to have the calendar proposals completed by March 1st for presentation at the March Board meeting. According to Policy 40A.4h the calendar must be adopted and published on or before the second Monday of May.
5. The recommendation should be taken to the Board of Education by members of the Calendar Committee.
6. The length of the day should not be considered as part of the calendar development, as the length of day is governed by other policy.
7. All school holiday vacations during the school year must be the same dates and lengths for students PreK-12.
(Semester work days and teacher “Comp Days” for P/T Conferences without students **may** vary.)
8. Calendars should provide that the first day of school is the same at all levels, K-12, to accommodate the fact that many families have children at various levels within the school system.

9. The calendar options **may** provide the first one or two student days to be either half-days or full days for K-8 students, but work day for teachers will be full day regardless.
10. All elementary parent-teacher conferences should be scheduled so that non-student days are the same throughout the district, but allow for flexibility in scheduling the evening parent-teacher conferences.
11. The calendar will allow for no school on the Wednesday before **Thanksgiving**.
12. First semester **will** end prior to the holiday break.
13. **Spring Break** shall be a week long (Monday through Friday) and should avoid the testing window for State required testing.
14. The calendar shall include five professional development / work days, prior to all teachers reporting at the beginning of the year. These days are specifically provided to support teachers **NEW** to FPS to make them as effective as possible in working with our students. These days shall include one Mentoring day with their Mentors, four days of New Teacher Induction Activities and one day of general orientation.
15. The calendar shall provide for the following non-student attendance days in support of the District philosophy that the individual and collective professional development of our staff is THE MOST IMPACTFUL way for our District to improve student learning/achievement. These days shall be used in this manner:
 - a. **2 days**. These will be prior to students reporting to school for planning and general preparation to “open” school.
 - b. **2 days**. The activities planned for these additional days shall be determined by the Administration. These will be

prior to school starting to “pre-capture” teacher contract days lost due to weather related cancellations during the year. Should weather related cancellations during the year be less than the two days “pre-captured”, school will be dismissed up to two days early in the Spring – thus maintaining the appropriate number of contract days. Student days will only be made up if the number of weather related cancellations exceeds two – at which time student days may be added to the end of the year as needed to remain above the minimum requirements of the state.

- c. **5 days.** One in each August, September, November, February and April.
 - 120 minutes - Breakout Sessions (determined by District with input from bldgs/staff)
 - 90 minutes - District/Bldg Initiatives (Curriculum, etc.)
 - 90 minutes - PLC Collaborative Team Time
 - 90 minutes - Common Plan Time (Action Planning)
- d. **4 days.** One at the end of Quarters 1 and 3. Two will be prior to, after or will “bookend” Winter Break.
 - 120 minutes - Breakout Sessions
 - 90 minutes - PLC Collaborative Team time
 - 180 minutes - Work Time
- e. **1 day.** This day shall follow the last student day for general work and “closing” of school for the summer.
- f. Administration reserves the right to hold meetings during work time, planning time, preparation time, etc. - and will work to limit any such meetings in a way that still provides teachers with a reasonable amount of time for their personal planning/preparation for their classes.

16. The minimum total days for all faculty will be 185.

17. The calendar should be above the State minimums and attempt to stay within the following ranges of hours or days of student instruction:

Elementary

State Minimum: 1,032 hours or 151.1 days

FPS Range: 1,112 hours or 169 days

to

1,086 hours or 165 days

Johnson Crossing

State Minimum: 1,032 hours or 151.1 days

FPS Range: 1,175 hours or 172 days

to

1,147 hours or 168 days

Middle School

State Minimum: 1,032 hours or 151.1 days

FPS Range: 1,175 hours or 172 days

to

1,147 hours or 168 days

High School

State Minimum: 1,080 hours or 158.13 days

FPS Range: 1,175 hours or 172 days

to

1,147 hours or 168 days

FREMONT PUBLIC SCHOOLS

Donation Form

To Be Submitted for Board Approval of Donations

Date 12/2/2020

Building/Organization Receiving Donation Fremont Middle School

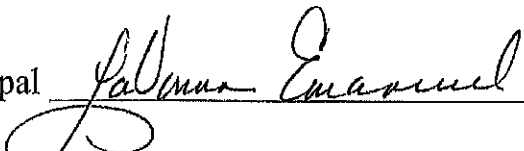
Organization Making Donation Fremont Altrusa

Description of Donation Fremont Altrusa applied for grants through Altrusa International for the Urban Tiger room. We are able to give Altrusa members a list of specific clothing needs for a student, and the members then go shopping for the items. The money stays with Altrusa.


Value of Donation \$6000 (one \$2000 grant, one \$4000 grant)

Date to be reviewed by Board _____

(Required if value over \$500) **Note: 30 days advance notice prior to a school board meeting must be given for this request to be considered.**

Building Principal 

Must have all signatures and form returned before donation may be used for purchase/expenditures.

Executive Director 

date 12-2-2020

Superintendent 

date 12-2-20

Director of Information Services _____

date _____

(Needed when project has technology implications)

FREMONT PUBLIC SCHOOLS

Donation Form

To Be Submitted for Board Approval of Donations

Date 12/2/2020

Building/Organization Receiving Donation Fremont Middle School

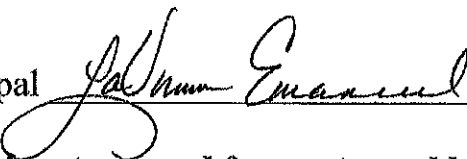
Organization Making Donation Fremont Area Community Foundation

Description of Donation The Fremont Area Community Foundation awarded Fremont Middle School a grant to purchase needed items for the Urban Tiger room.


Value of Donation \$5000

Date to be reviewed by Board _____

(Required if value over \$500) **Note: 30 days advance notice prior to a school board meeting must be given for this request to be considered.**

Building Principal 

Must have all signatures and form returned before donation may be used for purchase/expenditures.

Executive Director  date 12-2-2020

Superintendent  date 12-2-20

Director of Information Services _____ date _____
(Needed when project has technology implications)

FREMONT PUBLIC SCHOOLS

Donation Form

To Be Submitted for Board Approval of Donations

Date 12/2/2020

Building/Organization Receiving Donation Fremont Middle School

Organization Making Donation Fremont Kiwanis Club

Description of Donation The Fremont Kiwanis Club made a cash donation to Fremont Middle School to purchase needed items for the Urban Tiger room.

Value of Donation

\$500

Date to be reviewed by Board *Palmer Emanuel*
(Required if value over \$500) **Note: 30 days advance notice prior to a school board meeting must be given for this request to be considered.**

Building Principal _____

Must have all signatures and form returned before donation may be used for purchase/expenditures.

Executive Director *Scott Jam*

date 12-2-2020

Superintendent *m h g*

date 12-2-20

Director of Information Services _____
(Needed when project has technology implications)

date _____

FREMONT PUBLIC SCHOOLS

Donation Form

To Be Submitted for Board Approval of Donations

Date 12/2/2020

Building/Organization Receiving Donation Fremont Middle School

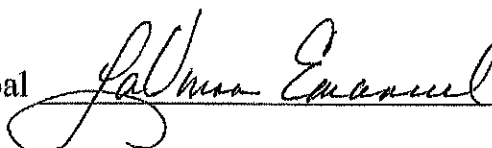
Organization Making Donation Tommy's Express Fremont

Description of Donation Julie Shaner, owner of Tommy's Express Fremont, donated 18 coats and 18 pairs of gloves for the Urban Tiger room.

Value of Donation \$810


Date to be reviewed by Board _____

(Required if value over \$500) **Note: 30 days advance notice prior to a school board meeting must be given for this request to be considered.**

Building Principal 

Must have all signatures and form returned before donation may be used for purchase/expenditures.

Executive Director  date 12-2-2020

Superintendent  date 12-2-20

Director of Information Services _____ date _____
(Needed when project has technology implications)

Fremont Public Schools

District Operations

957 North Pierce, Fremont, Nebraska 68025

402-727-3140

MEMORANDUM

To: Mr. Shepard, Board of Education
From: Jeff Glosser
Date: December 14, 2020
RE: JCAC Evening Shift Cleaning Services Recommendation

Members of the Board,

Due to our continued challenges of employing qualified custodial staff and having 2.5 open custodial positions within the District, Administration recommends adding an addendum to the FBG Agreement to include JCAC second shift custodial services. Pricing was received from both of our current vendors (FBG and H&F Complete Clean). By making this move we are able to successfully staff JCAC and transition two employees to the Fremont Middle School and Main Street/Lenihan buildings respectively to meet these buildings custodial needs.

The service at JCAC will cost the District \$4,753.00 per month at a not to exceed annual price of \$57,036.00.

Presently we utilize FBG Services for second shift custodial needs at Clarmar and Bell Field and utilize H&F Complete Clean Services for second shift custodial needs at Clarmar, Linden, Milliken Park and Washington Elementaries. Both of these organizations have become integral partners in assisting with meeting our cleaning and sanitizing needs.