

Fremont Board of Education
Board of Education Regular Meeting
Board Room
Main St Education and Administration Center
130 E 9th St
Fremont, NE 68025
Monday, November 9, 2020 6:30 PM

AGENDA SUMMARY

1. CALL TO ORDER AND ROLL CALL

INDIVIDUALS WISHING TO ADDRESS THE BOARD WILL BE RECOGNIZED TO SPEAK AT THE BOARD TABLE. WHEN RECOGNIZED BY THE CHAIR, PLEASE STATE YOUR NAME BEFORE PROCEEDING WITH YOUR COMMENTS. A MAXIMUM TIME LIMIT OF 5 MINUTES WILL BE ALLOWED FOR EACH AUDIENCE UNLESS AN EXCEPTION IS GRANTED BY THE CHAIR.

1. Open Meetings Act

A copy of the Open Meetings Act is posted in the Board Room. The Board may meet in Closed Session to consider issues including, but not limited to 1) strategy sessions with respect to collective bargaining, real estate purchases, or litigation; 2) discussion regarding deployment of security personnel or devices; 3) investigative proceedings regarding allegations or misconduct; or 4) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person or persons. The vote to hold a Closed Session shall be taken in open session and the subject matter and reason for the session shall be included in the motion. The motion and the vote of each member of the Board and the time when the session commenced and concluded shall be recorded in the minutes. If the motion passes, the President will restate on the record the limitation of the subject matter of the Closed Session.

2. CONSENT SECTION

All matters listed under the Consent Section are considered to be routine and will be enacted by one motion. There will be no separate discussion of these items. If discussion is desired, the item(s) will be considered at the end of the Consent Section.

Motion to approve the consent section as presented passed with a motion by Board Member #1 and a second by Board Member #2.

1. Legality of Meeting

Approve that all legal requirements have been met as to advance notice of this meeting to both individual Board Members and to the public.

2. Approval of Agenda

Approval of the agenda as published/revised. Note that items can be removed or amended from the published agenda at this time but additions can be made only through an emergency resolution.

3. Minutes from Previous Meeting(s)

4. **Policy & Board Reports**

1. Option Enrollment
2. Student Enrollment

5. **Personnel Reports**

1. Certified / Classified Monthly Personnel Report
2. Student Teacher Placement

6. **Business Reports**

1. Bill Listing
2. Fund Reports
7. Surplus/Salvage Items

- Johnson Crossing
- FHS

3. **REPORT ITEMS**

1. FEA
2. Three Rivers Public Health - COVID-19 Update
3. Update on Board Goal #3 Sixpence Overview

4. Update on Board Goal #3 - ACT Report for Graduating Class of 2020
5. Update on Board Goal #3 - Summer School Report
6. Update on Board Goal #3 - Virtual Learning Update

4. **ACTION ITEMS**

1. Board Items
2. Elementary/Secondary Items
3. Curriculum and Instruction Items
4. Personnel Items

5. **Business/Facility Items**

1. Recognition of FEA as Bargaining Unit for 2022-2023 Contract Year

Motion to recognize the FEA as the sole bargaining agent for certified staff for the 2022-2023 contract year passed with a motion by Board Member #1 and a second by Board Member #2.

2. Update on Board Goal #6 - Audit Report

Kent Speicher, a partner with Erickson & Brooks, will present and discuss the annual audit. Motion to accept the audit as presented passed with a motion by Board Member #1 and a second by Board Member #2.

5. **CLOSED SESSION**

Motion to go into Closed Session to prevent the needless injury to the reputation of an individual or individuals in discussion of personnel matters, and consider issues in the public interest passed with a motion by Board Member #1 and a second by Board Member #2.

6. **ADJOURNMENT**

Motion to adjourn passed with a motion by Board Member #1 and a second by Board Member #2.

**Board of Education Regular Meeting
Monday, October 12, 2020 6:30 PM
Board Room
Main St Education and Administration Center
130 E 9th St
Fremont, NE 68025**

Attendance Taken at 6:30 PM.

Todd Hansen: Present
Jon Ludvigsen: Present
Dan Moran: Present
Mike Petersen: Present
Sandi Proskovec: Present
Terry Sorensen: Present

1. CALL TO ORDER AND ROLL CALL

1.1. Open Meetings Act

2. CONSENT SECTION

Motion to approve the consent section as presented passed with a motion by Dan Moran and a second by Terry Sorensen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 6, Nay: 0

2.1. Legality of Meeting

Approved that all legal requirements have been met as to advance notice of this meeting to both individual Board Members and to the public.

2.2. Approval of Agenda

Approval of the agenda as revised.

2.3. Minutes from Previous Meeting(s)

2.4. Policy & Board Reports

2.4.1. Option Enrollment

2.4.2. Student Enrollment

2.5. Personnel Reports

2.5.1. Certified / Classified Monthly Personnel Report

FPS Human Resources Report						
October 12, 2020						
The following report is position centric. The 'Employee' column is the name of the current/previous employee in that position. The 'Effective Date' is the date in which the Action takes effect. The 'Replacement Status/New Hire' column is the newly hired employee who will fill the position noted in the 'Position' column. Action items are bold/highlighted and are new to the report.						
*Classified employee is staying on in a substitute status						
ACTION ITEMS						
CERTIFIED PERSONNEL						
Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
CLASSIFIED PERSONNEL						
Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
AV Coordinator (8 hrs)	Gregoria Garcia Sanchez	Transfer	9/4/2020	Middle School	Nairobi Manriquez Rojas	9/4/2020
Bus Aide (3.25/2.25)	Jerry Fullington	Transfer	8/1/2020	Transportation	Larry Moore	8/24/2020
Bus Aide (7.5 hrs)	Karen Wheelock	Resignation	9/30/2020	Transportation	Posted/Pending Hire	TBD
Bus Driver (7.5 hrs)	Larry Moore	Transfer	8/24/2020	Transportation	Posted/Pending Hire	TBD
Bus Driver (8 hrs)	Dennis Knudsen	Resignation	8/3/2020	Transportation	Steve Styskal	8/11/2020
Bus Route Driver (5 hrs)	Steve Styskal	Transfer	8/11/2020	Transportation	Posted/Pending Hire	TBD
Bus Route Driver (7.5 hrs)	Jim Hart	Resignation	8/21/2020	Transportation	Jerry Fullington	8/24/2020
Bus Route Driver (8 hrs)	Debra Maple*	Resignation	9/6/2019	Transportation	Lyle Boggs	8/11/2020
Custodian II (8 hrs)	Gleyce Dias	Resignation	10/1/2020	MSEAC	TBD	TBD
ELL Paraeducator (7.5 hrs)	Shania Juarez	Resignation	9/16/2020	Washington	Posted/Pending Hire	TBD
ELL Paraeducator (7.5 hrs)	Dorisha Tudela	Resignation	10/2/2020	Middle School	Posted/Pending Hire	TBD
ELL Paraeducator (7.5 hrs)	Shawn Monroe	Dismissed	9/11/2020	Middle School	Dorisha Tudela	9/28/2020
Food Service Worker (7.5 hrs)	Patricia Harris	Resignation	9/30/2020	JCAC	Brenda Fitch	9/21/2020
Food Service Worker (was 6.25 hrs, will now be 7.75 hrs)	Carol Nelsen	Change to Position	9/1/2020	Linden	N/A	N/A
In House Suspension Supervisor (8 hrs)	Nairobi Manriquez Rojas	Transfer	9/4/2020	Middle School	Kate Kavan	9/4/2020
In House Suspension Supervisor (8 hrs)	Kate Kavan	Resignation	9/30/2020	Middle School	Posted/Pending Hire	TBD
Library/Media Aide (was 6.5 hrs, will now be 7 hrs)	Nancy Roeder	Change to Position	9/9/2020	Washington	N/A	N/A
Office Associate (8 hrs)	Kate Kavan	Transfer	9/4/2020	Middle School	Gregoria Garcia Sanchez	9/4/2020

Special Ed Para (BD) (7 hrs)	Lisa Saxton	Transfer	9/9/2020	Pathfinder	Posted/Pending Hire	TBD
Special Ed Para (BD), was 7 hrs, will now be 7.25 hrs	Myra Cornett	Change to Position	9/9/2020	Pathfinder	N/A	N/A
Special Ed. Health Aide (7.5 hrs)	Chelsea Going	Resignation	7/27/2020	Middle School	Julie Way	9/14/2020
Special Ed. Para (7.5 hrs)	Alyssa Montanye	Resignation	10/8/2020	High School	Posted/Pending Hire	TBD
Special Ed. Para (BD), was 7.25 hrs, will now be 7 hrs	Vicki Miller-Warner	Change to Position	9/9/2020	Pathfinder	N/A	N/A
Was Special Ed Para (YAP) (7 hrs), will now be Special Ed. Para (BD) (7 hrs)	Tabby Kinard	Change to Position	9/9/2020	Pathfinder	N/A	N/A
Was Special Ed. Para (BD) (7 hrs), will now be Special Ed. Para (YAP) (7.25 hrs)	Tiffany Karnatz	Change to Position	9/9/2020	Pathfinder	N/A	N/A
Was Special Ed. Para (YAP) (Was 7 hrs, now 7.25 hrs)	Beatriz Olmedo	Resignation	8/31/2020	Pathfinder	Lisa Saxton	9/9/2020
21st CENTURY/EXPANDED LEARNING/AFTER SCHOOL PROGRAM						
Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Activity Aide (3.25 hrs)	N/A	Additional	8/26/2020	Washington	Payton Remington	8/26/2020
Activity Leader (3.25 hrs)	N/A	Additional	9/9/2020	Howard	Samantha Stiernan	9/9/2020
Activity Leader (3.25 hrs)	N/A	Additional	9/21/2020	Johnson Crossing	Jayden Kumm	9/21/2020
Activity Leader (3.25 hrs)	N/A	Additional	9/9/2020	Howard	Kylieann Schulzkump	9/9/2020
Activity Leader (3.25 hrs)	N/A	Additional	9/22/2020	Howard	Devon Perkins	9/22/2020

2.6. Business Reports

2.6.1. Bill Listing

2.6.2. Fund Reports

2.7. Surplus/Salvage Items

Howard Elementary

3. REPORT ITEMS

3.1. FEA

FEA President Doug Sheppard was present. Teachers in the audience introduced themselves.

3.2. BVH Architects Update

Brad Dahl introduced Cleve Reeves and Roger Slosson from BVH who gave an update on Fremont Public School facility audits. Next steps include a Special Work Session

with the Board, at a date to be determined.

3.3. 21st Century Program Report

Brad Dahl introduced Leah Hladek who presented a report to the Board on the 21st Century Program.

4. ACTION ITEMS

4.1. Board Items

4.1.1. Board Goals

The Board of Education periodically develops and adopts goals in order to provide the administration and staff direction as the District continues to seek opportunities to improve. The current process began in late 2019 and continued in early 2020. On January 26 the administration presented "draft" goals to the Board for their consideration and input. Due to COVID-19 the process for development and implementation was placed on hold.

Attached are the goals that have been developed for consideration.

It is the recommendation of the administration that the Board of Education/District goals be adopted as presented. Once adopted, the details related to how each goal will be measured will be shared along with periodic updates throughout the year.

After discussion, a motion to adopt Board / District Goals as presented passed with a motion by Dan Moran and a second by Jon Ludvigsen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 6, Nay: 0

4.2. Elementary/Secondary Items

4.3. Curriculum and Instruction Items

4.4. Personnel Items

4.5. Business/Facility Items

4.5.1. Firewall Yearly Renewal, Appliance Upgrade

See Memo

Motion to approve appliance upgrade of Palo Alto Firewall, including one year subscription and support, at a total cost of \$18,910.91 passed with a motion by Todd Hansen and a second by Terry Sorensen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea

Yea: 6, Nay: 0

4.5.2. Donation to Fremont Public Schools

See donation form

Motion to approve donation valued at \$18,872.00 from Fremont Family Coalition of Second Step Social / Emotional Curriculum for grades K-5, each elementary and Pathfinder passed with a motion by Jon Ludvigsen and a second by Todd Hansen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea

Yea: 6, Nay: 0

4.5.3. Joint Use Facility Partnership Soccer Fields

The Fremont Public District, over the past several years, has developed the site north of the Middle School to be used for soccer practice as well as lower level games. The site improvements include fine grading and seeding, installation of an irrigation system, top dressing and fertilization. The City of Fremont and Midland University have expressed interest in further joint development of the site with the schools to include a gravel parking lot, fencing/netting and eventually a storage/restroom/concession building.

The proposed parking lot will serve the District's soccer fields, the City's soccer/football fields and also serve as a staging area for parents of Middle School students during pick-up times. The cost of the parking lot is shared between the School District and the City of Fremont Parks and Recreation Department. Midland University has secured a donation of materials and installation of fencing and netting to be installed this fall from Empire Fencing and the Matt Warner family.

The partnership with the three entities works well given that Midland plays soccer in the fall and Fremont High School's soccer season is in the Spring. The City's interest is to create a safer environment for everyone involved. The spirit of joint use cooperation is what the late Bill and Mary Johnson envisioned when their family sold the family farm to multiple community entities in 1999 - a farm that had been in their family for 113 years.

Once the approval has been granted related to this partnership, a joint use cooperation agreement will be drafted and approved by each entity.

It is the recommendation of the administration that the Board of Education approve the joint use cooperation concept for parking lot development, fencing/netting installation and future development. In addition by approving this motion the Board of Education instructs the administration to work with District legal counsel on development of a joint use cooperation agreement to be presented to each entity for consideration.

After discussion, a motion to approve the joint use cooperation concept for parking lot development, fencing/netting installation and future development passed with a motion by Todd Hansen and a second by Terry Sorensen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea

Yea: 6, Nay: 0

4.5.4. Soccer Field Parking Lot

See attachments

Motion to approve utilizing the services of Sawyer Construction for soccer field crushed rock parking lot at a quoted price of \$99,700.00 of which the City of Fremont will be responsible for 40% passed with a motion by Mike Petersen and a second by Dan Moran.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea

Yea: 6, Nay: 0

5. CLOSED SESSION

There was no closed session.

6. ADJOURNMENT

Motion to adjourn passed with a motion by Terry Sorensen and a second by Jon Ludvigsen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea 7:52 p.m.

Yea: 6, Nay: 0

Board Secretary

**FREMONT PUBLIC SCHOOLS
OPTION ENROLLMENT REPORT
November 9, 2020**

Enter 2020-2021

Grade **From**

Exit 2020-2021

Grade **To**

Egbarts, Carter Relocated after Feb 1	K	DC West
Foley, Gabriel	7	
Foley, Scarlet Relocated after Feb 1	3	Cedar Bluffs
Kulbe, Audreanna	3	
Kulbe, Issabell 2 year rule applies	4	DC West
Meadows, Braxton	3	
Meadows, Makynleigh	K	Mead
Mentzer, Cooper 2 year rule applies	12	DC West
Plesent, Aiden	8	
Plesent, Tyler Relocated after Feb 1st, 2 year rule applies to Aiden	1	DC West
Taylor, Danielle Relocated after Feb 1	12	DC West

ENTER 2021-2022

Grade **From**

Change of Status

Davis, Matthew	5	
Galloway, Jordan	6	
Galloway, Joshua	7	
Previous option from Fremont to Logan View, returned to resident district Fremont		
Graham, Jaden	6	
Previous option from Fremont to Cedar Bluffs, returned to resident district Fremont		
Kincanon, Emma	7	
No longer option from Fremont to DC West, moved into DC West District		

Vilmont, Collings 1

No longer option from Fremont to DC West, transferred to St Joan of Arc

Denied

Elementary – Julie Anderson
Elementary Secretaries
Middle School Guidance
Senior High Guidance
Student Services – Brad Dahl
Transportation – Jeff Rump
Athletic Director – Scott Anderson
Registrar – Lori Essen
K-12 Principals

Fremont Public Schools Enrollment Report November 2, 2020

	Senior High/LC combined	Learning Ctr (column not in sum as they are included in FHS# s)	YAP	Middle School	Johnson Crossing	Bell Field	Clarmar	Grant	Howard	Linden	Milliken Pk	Washington	Cont Out/Trin&Berg/ Ruf	Title I Trin/Berg	Pathfinder	Home Based or Head Start or Walk In	Sixpence	Total
PreSchool						30	28	27	34	26	24	20	4	0		44	35	272
Minority						7	2	6	14	16	7	13	1	0		12	18	95
Free/Reduced						20	8	22	12	17	14	14	1	0		12	35	154
SpED						13	6	20	14	5	7	9	4	0		44	1	123
Kindergarten						52	56	34	38	66	50	64	3	9	2			374
Minority						12	11	5	9	39	21	46	0	0	1			144
Free/Reduced						40	21	25	19	52	33	52	0	4	2			248
Classroom Teachers						3	3	2	2	3	2	3						18
SpED						10	8	11	8	7	11	3	3	0	2			63
ELL						4	6	1	3	33	15	40	0	0	0			102
1st Grade						51	40	19	52	63	46	71	6	9	5			362
Minority						18	5	5	16	42	25	64	0	1	0			176
Free/Reduced						29	15	15	22	48	35	58	1	1	4			228
Classroom Teachers						3	2	1	3	3	2	3						17
SpED						12	5	3	10	5	6	5	5	1	5			57
ELL						1	2	0	7	37	17	60	0	0	0			124
2nd Grade						59	44	21	54	60	43	70	6	9	9			375
Minority						15	7	5	12	33	15	54	0	1	0			142
Free/Reduced						43	18	12	32	40	29	51	2	0	3			230
Classroom Teachers						3	2	1	3	3	2	3	0					17
SpED						10	9	6	10	7	15	5	5	0	4			71
ELL						2	4	1	3	21	12	42	0	0	0			85
3rd Grade						43	50	22	40	64	27	60	2	6	6			320
Minority						8	6	2	8	34	16	48	0	3	1			126
Free/Reduced						32	19	16	19	46	18	47	0	1	3			201
Classroom Teachers						2	2	1	2	3	2	3	0					15
SpED						9	8	5	11	12	11	5	2	2	3			68
ELL						0	3	0	2	15	8	31	0	0	0			59
4th Grade						54	54	18	50	72	46	59	5	1	1			360
Minority						12	7	5	17	44	26	51	0	0	0			162
Free/Reduced						36	26	10	27	46	32	50	1	0	3			231
Classroom Teachers						3	2	1	3	3	2	3	0					17
SpED						12	12	1	12	11	10	9	5	1	4			77
ELL						1	1	0	1	24	15	26	0	0	0			68
5th Grade					321								1	1	1			324
Minority					151								0	0	0			151
Free/Reduced					216								0	0	4			220
SpED					59								1	1	7			68
ELL					52								0	0	0			52
6th Grade					378								0	1	1			380
Minority					164								0	0	0			164
Free/Reduced					256								0	0	1			257
SpED					81								0	1	1			83
ELL					58								0	0	0			58
7th Grade					356								3	0	3			362
Minority					150								0	0	0			150
Free/Reduced					230								2	0	2			234
SpED					67								3	0	3			73
ELL					32								0	0	0			32
8th Grade					291								2	0	6			299
Minority					114								1	0	2			117
Free/Reduced					162								0	0	6			168
SpED					52								2	0	6			60
ELL					24								0	0	0			24
9th Grade	364	0											3	0	6			373
Minority	146	0											1	0	2			149
Free/Reduced	205	0											1	0	4			210
SpED	73	0											3	0	6			82
ELL	35	0											0	0	0			35
10th Grade	383	5											0	0	2			385
Minority	152	1											0	0	0			152
Free/Reduced	174	5											0	0	0			174
SpED	62	3											0	0	2			64
ELL	47	0											0	0	0			47
11th Grade	367	16											0	0	3			370
Minority	140	2											0	0	0			140
Free/Reduced	170	11											0	0	2			172
SpED	51	1											0	0	3			54

ELL	31	0											0	0	0			31
12th Grade	363	34	12										0	0	3			378
Minority	122	14	5										0	0	1			128
Free/Reduced	154	22	8										0	0	3			165
SpED	63	5	12										0	0	3			78
ELL	27	0	0										0	0	0			27
TOTAL	1477	55	12	647	699	289	272	141	268	351	236	344	35	36	48	44	35	4934
SpED	249	9	12	119	140	66	48	46	65	47	60	36	33	6	49	44	1	1021
*% of Dist Sped	24.4%	0.9%	1.2%	11.7%	13.7%	6.5%	4.7%	4.5%	6.4%	4.6%	5.9%	3.5%	3.2%	0.6%	4.8%	4.3%	0.1%	
*% of total enr.	5.0%	0.2%	0.2%	2.4%	2.8%	1.3%	1.0%	0.9%	1.3%	1.0%	1.2%	0.7%	0.7%	0.1%	1.0%	0.9%	0.0%	20.7%
*% of building	16.9%	16.4%	100.0%	18.4%	20.0%	22.8%	17.6%	32.6%	24.3%	13.4%	25.4%	10.5%	94.3%	16.7%	102.1%	100.0%	2.9%	
ELL	140	0	0	56	110	8	16	2	16	130	67	199	0	0	0			744
*% of Dist ELL	18.8%	0.0%	0.0%	7.5%	14.8%	1.1%	2.2%	0.3%	2.2%	17.5%	9.0%	26.7%	0.0%	0.0%	0.0%			
*% of total enr.	2.8%	0.0%	0.0%	1.1%	2.2%	0.2%	0.3%	0.0%	0.3%	2.6%	1.4%	4.0%	0.0%	0.0%	0.0%			15.1%
*% of building	9.48%		0.00%	8.66%	15.74%	2.77%	5.88%	1.42%	5.97%	37.04%	28.39%	57.85%	0.00%	0.00%	0.00%			
Free/Reduced	703	38	8	392	472	200	107	100	131	249	161	272	8	6	37	12	35	2887
*% of Dist F/R	24.4%	1.3%	0.3%	13.6%	16.3%	6.9%	3.7%	3.5%	4.5%	8.6%	5.6%	9.4%	0.3%	0.2%	1.3%	0.4%	1.2%	
*% of total enr.	14.2%	0.8%	0.2%	7.9%	9.6%	4.1%	2.2%	2.0%	2.7%	5.0%	3.3%	5.5%	0.2%	0.1%	0.7%	0.2%	0.7%	58.5%
*% of building	47.6%	69.1%	66.7%	60.6%	67.5%	69.2%	39.3%	70.9%	48.9%	70.9%	68.2%	79.1%	22.9%	16.7%	77.1%	27.3%	#####	
Minority	560	17	5	264	315	72	36	28	62	208	110	276	2	5	7	12	18	1975
*% of Dist Minority	28.4%	0.9%	0.3%	13.4%	15.9%	3.6%	1.8%	1.4%	3.1%	10.5%	5.6%	14.0%	0.1%	0.3%	0.4%	0.6%	0.9%	
*% of total enr.	11.3%	0.3%	0.1%	5.4%	6.4%	1.5%	0.7%	0.6%	1.3%	4.2%	2.2%	5.6%	0.0%	0.1%	0.1%	0.2%	0.4%	40.0%
*% of building	37.9%	30.9%	41.7%	40.8%	45.1%	24.9%	13.2%	19.9%	23.1%	59.3%	46.6%	80.2%	5.7%	13.9%	14.6%	27.3%	51.4%	

FPS Human Resources Report

November 9, 2020

The following report is position centric. The 'Employee' column is the name of the current/previous employee in that position. The 'Effective Date' is the date in which the Action takes effect. The 'Replacement Status/New Hire' column is the newly hired employee who will fill the position noted in the 'Position' column. Action items are bold/highlighted and are new to the report.

*Classified employee is staying on in a substitute status

ACTION ITEMS

CERTIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Teacher, Elementary	Randi Hughes	Resignation	12/18/2020	Howard	TBD	1/4/2021
Teacher, Physical Education	Richard Hughes	Resignation	12/18/2020	High School	Posted/Pending Hire	1/4/2021

CLASSIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Aide - Elementary (6 hrs)	Katie Kimes*	Resignation	10/30/2020	Washington	Posted/Pending Hire	TBD
Aide - Elementary (7.5 hrs)	Julie Miller	Resignation	7/31/2020	Bell Field	Hannah Smith	10/14/2020
Custodian II (8 hrs)	Zach Obershaw	Resignation	7/7/2020	High School	Rafael Del Jesus	10/26/2020
ELL Paraeducator (7.5 hrs)	Dorisha Tudela*	Resignation	10/2/2020	Middle School	Kimberly Cassell	10/14/2020
Food Service Worker (6 hrs)	Deborah Maas	Retirement	8/5/2020	JCAC	Anastacia Click	8/24/2020
Food Service Worker (6 hrs)	Tanya Grashorn	Dismissed	10/30/2020	High School	Posted/Pending Hire	TBD

In House Suspension Supervisor (8 hrs)	Kate Kavan	Resignation	9/30/2020	Middle School	Grace Herron	10/26/2020
Was Elementary Aide (6.5 hrs) and Special Ed. Aide (1.0 hr), will now be Elementary Aide (6 hrs) and Special Ed. Aide (1.5 hrs)	Cruz Salazar	Change to Position	10/1/2020	Grant	n/a	n/a

21st CENTURY/EXPANDED LEARNING/AFTER SCHOOL PROGRAM

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Activity Leader Aide (3.25 hrs)	N/A	Additional	10/26/2020	Grant	Gavin Teat	10/26/2020
Activity Leader Aide (3.25 hrs)	N/A	Additional	10/28/2020	Milliken Park	Neyomi Harder	10/28/2020
Activity Leader (3.25 hrs)	N/A	Additional	10/26/2020	Milliken Park	Meghann McCurdy	10/26/2020

Spring Semester

Student Teacher	Endorse	Co-Op Teacher(s)	School	Grade level	Beginning Date	College / University
Aultz, Megan	Sped K-6	Hancock	Howard	K-4	1/4/21	MU
Aultz, Megan	Sped 7-12	Gilbert	FHS	9-12	3/22/21	MU
Sanchez, Serena	Sped K-6	Struck	Howard	K-4	3/14/21	MU
Sanchez, Serena	Elem K-6	Arps	Howard	4	1/4/21	MU
Abler, Colby	Soc Stu 7-12	Jennings	FMS	7-8	1/4/21	MU
Mulliken, Ryan	Elem K-6	Willnerd	Linden	1	1/4/21	Grand Canyon
Villwok, Alexis	Elem K-6	Hartman	Linden	2	1/4/21	MU
Treihen, Gregory	Math 7-12	Tighe	FHS	9-12	1/4/21	UNO
Hansen, Bailie	Science 7-12				1/4/21	MU

General Fund Expenditures
OCTOBER 2020

Accounts Payable \$461,871.37

Payroll \$4,338,130.66

TOTAL General Fund \$4,800,002.03

Fremont Public Schools

Check Listing

2020-2021

Bank Account: First State Bank A/P 451126 From: 10/1/2020 To: 10/31/2020

Check Number	Date	Payee	Amount
119739	10/30/2020	ACE HARDWARE	\$16.60
119740	10/30/2020	ACHIEVE3000, INC	\$2,095.00
119648	10/13/2020	ACT	\$76.00
119649	10/13/2020	ADVENTURE ENTERPRISES, LLC	\$2,475.00
119741	10/30/2020	ADVENTURE ENTERPRISES, LLC	\$1,350.00
119742	10/30/2020	ALL SYSTEMS LLC	\$65.00
119650	10/13/2020	AMAZON.COM LLC	\$18,288.52
119743	10/30/2020	AMAZON.COM LLC	\$2,400.16
DDP	10/15/2020	ANDERSON, SCOTT	\$454.83
DDP	10/15/2020	ANKERSEN, MARK	\$4.95
119744	10/30/2020	ASCD	\$2,590.00
119745	10/30/2020	ASI	\$485.00
119651	10/13/2020	ATHLETICO EXCEL NEBRASKA LLC	\$60.00
119746	10/30/2020	AUDIO VIDEO SPECIALIST	\$1,018.96
119652	10/13/2020	AWARDS UNLIMITED, INC.	\$1,145.13
119653	10/13/2020	AWARENESS COUNSELING	\$550.00
119747	10/30/2020	BAUER BUILT INC	\$948.14
DDP	10/15/2020	BEHRING, JENNIFER	\$182.38
119654	10/13/2020	BENICOMP INC	\$500.18
119748	10/30/2020	BENICOMP INC	\$4,614.91
DDP	10/15/2020	BERRY, DEANN	\$12.02
DDP	10/15/2020	BOGATZ, DOUGLAS	\$8.97
119749	10/30/2020	BOMGAARS SUPPLY INC	\$26.87
DDP	10/15/2020	BOOTH, KRISTI	\$23.81
119655	10/13/2020	BORDER STATES INDUSTRIES INC	\$532.74
119750	10/30/2020	BORDER STATES INDUSTRIES INC	\$471.33
119751	10/30/2020	BSN SPORTS	\$555.96
119656	10/13/2020	BULLER FIXTURE COMPANY	\$148.46
119752	10/30/2020	BUTLER MACHINERY CO	\$48.14
119657	10/13/2020	CAPPEL AUTO SUPPLY INC	\$176.46
119753	10/30/2020	CARE CORPS INC	\$1,651.71
119658	10/13/2020	CDW-G	\$837.37
119754	10/30/2020	CDW-G	\$53.88
119659	10/13/2020	CENGAGE LEARNING	\$500.00
119755	10/30/2020	CENTERVENTION	\$70.00
119733	10/26/2020	Century Link	\$154.31
119756	10/30/2020	Century Link	\$812.48
119660	10/13/2020	CHARLESTON INC	\$8.96
119757	10/30/2020	CHILDHAVEN	\$103.22
119661	10/13/2020	CITY OF FREMONT	\$750.00
119662	10/13/2020	COMPUTER CABLE CONNECTION INC	\$1,015.33
DDP	10/15/2020	CONTRERAS, ANDREA	\$61.64
119758	10/30/2020	CONTROL DEPOT, INC	\$58.00

Check Number	Date	Payee	Amount
119663	10/13/2020	CONTROL LOGIC	\$157.50
119664	10/13/2020	CORNHUSKER INTERNATIONAL TRUCKS INC	\$33.30
119665	10/13/2020	CSI PRINTING	\$493.02
119666	10/13/2020	CULLIGAN	\$397.75
119759	10/30/2020	CULLIGAN	\$547.50
119760	10/30/2020	DANIELLE SCHWANKE	\$184.00
119761	10/30/2020	DEMCO	\$272.86
119667	10/13/2020	DIETZE MUSIC HOUSE	\$73.80
DDP	10/15/2020	DOSTAL, ERIN	\$60.49
119668	10/13/2020	DRYERASEBOARD.COM	\$553.59
119669	10/13/2020	EAKES OFFICE PLUS	\$15,110.29
119670	10/13/2020	EASTERN NEBRASKA OCCUPATIONAL THERAPY	\$8,718.67
119762	10/30/2020	ECHO ELECTRIC SUPPLY	\$58.10
119671	10/13/2020	ECO WATER SYSTEMS	\$73.90
119763	10/30/2020	ECO WATER SYSTEMS	\$48.00
119672	10/13/2020	EDUCATIONAL CONSULTING SERVICE	\$1,300.00
119673	10/13/2020	EDUCATIONAL SERVICE UNIT #2	\$410.00
119730	10/15/2020	EDUCATIONAL SERVICE UNIT #2	\$1,000.00
119674	10/13/2020	EDUCATIONAL SERVICE UNIT #5	\$6,000.00
119675	10/13/2020	EDUCATIONAL SERVICE UNIT #7	\$70.00
119731	10/15/2020	EDUCATIONAL SERVICE UNIT #7	\$400.00
119676	10/13/2020	EGAN SUPPLY CO	\$38.89
119764	10/30/2020	EGAN SUPPLY CO	\$1,239.50
119677	10/13/2020	ENVIRONMENTAL ENERGY CONSULTANTS INC	\$275.00
119765	10/30/2020	FACTS4ME INC	\$1,050.00
119766	10/30/2020	FASTENAL COMPANY	\$18.18
119678	10/13/2020	FBG SERVICE CORPORATION	\$8,097.88
119767	10/30/2020	FBG SERVICE CORPORATION	\$2,101.63
119679	10/13/2020	FIFTH SEASON, INC.	\$119.95
119680	10/13/2020	FILTER SHOP INC	\$444.37
119681	10/13/2020	FIRST NATIONAL BANK OMAHA	\$7,007.78
119768	10/30/2020	FIRST WIRELESS INC	\$1,295.96
119769	10/30/2020	FLINN SCIENTIFIC INC	\$3,060.15
119682	10/13/2020	FOLLETT SCHOOL SOLUTIONS INC	\$450.43
119770	10/30/2020	FOLLETT SCHOOL SOLUTIONS INC	\$361.27
119771	10/30/2020	FREMONT APPLIANCE	\$23.95
119683	10/13/2020	FREMONT AREA UNITED WAY	\$700.00
119772	10/30/2020	FREMONT AREA UNITED WAY	\$700.00
119684	10/13/2020	FREMONT DEPT OF UTILITIES	\$32,734.58
119734	10/26/2020	FREMONT DEPT OF UTILITIES	\$41,307.46
119773	10/30/2020	FREMONT DEPT OF UTILITIES	\$40,069.26
119685	10/13/2020	FREMONT ELECTRIC INC	\$80.00
119774	10/30/2020	FREMONT ELECTRIC INC	\$184.23
119686	10/13/2020	FREMONT FAMILY YMCA	\$8,730.64
119775	10/30/2020	FREMONT FAMILY YMCA	\$7,940.99
119687	10/13/2020	FREMONT SANITATION	\$3,214.50
119688	10/13/2020	FREMONT TRIBUNE	\$8.84
119776	10/30/2020	FREMONT TRIBUNE	\$64.62
119777	10/30/2020	FREMONT WASTE TRANSFER	\$95.76

Check Number	Date	Payee	Amount
119689	10/13/2020	FREMONT WINNELSON CO	\$420.67
119778	10/30/2020	FREMONT WINNELSON CO	\$231.23
119690	10/13/2020	FUN EXPRESS, LLC	\$51.93
DDP	10/15/2020	GALLO, LISA	\$18.63
119691	10/13/2020	GALLS INC	\$56.67
119779	10/30/2020	GARTNER & ASSOCIATES INC	\$817.30
119780	10/30/2020	GETZSCHMAN HEATING, LLC	\$5,155.00
119692	10/13/2020	GLASS HOUSE	\$499.00
119781	10/30/2020	GLASS HOUSE	\$377.00
DDP	10/15/2020	GLEASON, LATOSHA	\$4.72
119735	10/26/2020	GREAT PLAINS COMMUNICATIONS	\$1,513.26
119693	10/13/2020	GREAT PLAINS SPORT FLOORING, LLC	\$850.00
119782	10/30/2020	HANDWRITING WITHOUT TEARS	\$3,288.78
DDP	10/15/2020	HAYS, CAITLIN	\$300.00
119694	10/13/2020	HEIDY R TARANGO	\$13,355.00
119783	10/30/2020	HEIDY R TARANGO	\$13,847.00
119784	10/30/2020	HILLYARD SIOUX FALLS, RAPID CITY, SD, OM	\$2,149.20
119785	10/30/2020	HOLIDAY INN EXPRESS HOTEL & SUITES	\$2,208.00
DDP	10/15/2020	HUGHES, RICHARD	\$32.89
119695	10/13/2020	HURST LAWN SERVICE SRHL INC	\$1,286.20
119786	10/30/2020	HY-VEE INC	\$1,422.15
119696	10/13/2020	IFIX OMAHA LLC	\$158.00
119787	10/30/2020	INDRA MOWING LLC	\$400.00
119788	10/30/2020	INSPRO INC	\$2,961.00
119697	10/13/2020	INTERSTATE CHEMICAL CO INC	\$627.00
119789	10/30/2020	INTER-STATE STUDIO & PUBLISHING CO	\$80.00
119790	10/30/2020	J.W. PEPPER & SON INC	\$463.84
119791	10/30/2020	JETTER'S	\$7,995.00
119698	10/13/2020	JOHN DEER FINANCIAL	\$4,320.83
119699	10/13/2020	JOHNSON CONTROLS FIRE PROTECTION INC	\$663.00
119700	10/13/2020	KENCO LEASING CO	\$175.00
DDP	10/15/2020	KERKMAN, RITA	\$13.46
119701	10/13/2020	KIRBY, DAVID	\$810.00
119792	10/30/2020	KIRSTEN LIMON	\$325.00
DDP	10/15/2020	KUKOLY, BELINDA	\$54.86
119702	10/13/2020	LAKESHORE LEARNING MATERIALS	\$57.49
119703	10/13/2020	LANGUAGE LINE SERVICES, INC.	\$98.93
DDP	10/15/2020	LOOGMAN, KATELYN	\$21.51
119704	10/13/2020	LOU'S SPORTING GOODS	\$71.98
119793	10/30/2020	LOU'S SPORTING GOODS	\$414.90
DDP	10/15/2020	MARESH, KADY	\$26.22
119794	10/30/2020	MAX D. SIGNS	\$521.75
119795	10/30/2020	MBA RESEARCH	\$1,750.00
DDP	10/15/2020	MCCLAIN, SETH	\$103.74
119796	10/30/2020	MCCORMICK'S GROUP, LLC	\$1,718.35
119705	10/13/2020	MCKESSON MEDICAL-SURGICAL INC	\$449.91
119706	10/13/2020	MENARDS	\$1,223.59
119797	10/30/2020	MENARDS	\$313.06
119798	10/30/2020	METHODIST FREMONT HEALTH	\$5,738.05

Check Number	Date	Payee	Amount
119707	10/13/2020	MOBY MAX LLC	\$159.00
119799	10/30/2020	MONOPRICE INC	\$142.04
119708	10/13/2020	MPS	\$40.51
119800	10/30/2020	NACIA	\$130.00
119801	10/30/2020	NASCD	\$40.00
119802	10/30/2020	NASPA	\$25.00
119709	10/13/2020	NATIONAL EVERYTHING WHOLESale	\$356.10
119710	10/13/2020	NEBRASKA CENTRAL EQUIPMENT INC	\$72.75
119803	10/30/2020	NEBRASKA COUNCIL OF SCHOOL ADMINISTRATOR	\$100.00
119804	10/30/2020	NEBRASKA LIBRARY ASSOCIATION	\$186.90
DDP	10/15/2020	NEVIUS, KITTY	\$58.82
119805	10/30/2020	NMC EXCHANGE LLC	\$1,588.13
119806	10/30/2020	NOVACOAST	\$6,000.00
119807	10/30/2020	NWEA	\$7,550.00
119809	10/30/2020	OFFICENET	\$391.36
119711	10/13/2020	O'KEEFE ELEVATOR CO INC	\$1,019.80
119810	10/30/2020	OMAHA PAPER CO.	\$6,844.00
119713	10/13/2020	ONE SOURCE	\$324.20
119811	10/30/2020	ONE SOURCE	\$566.00
119712	10/13/2020	O'REILLY AUTOMOTIVE INC	\$41.61
119808	10/30/2020	O'REILLY AUTOMOTIVE INC	\$24.02
119714	10/13/2020	P & H ELECTRIC INC	\$1,200.14
119715	10/13/2020	PAPER TIGER SHREDDING INC	\$486.00
119716	10/13/2020	PERFORMANCE DIESEL SERVICE	\$984.88
119736	10/26/2020	PERFORMANCE DIESEL SERVICE	\$13,456.88
119717	10/13/2020	PERRY, GUTHERY, HAASE & GESSFORD, P.C.,	\$5,896.50
DDP	10/15/2020	PETZ, KELSEY	\$21.56
DDP	10/15/2020	PHILLIPPE, DAVID	\$25.31
119737	10/26/2020	PINNACLE BANK	\$6,225.01
DDP	10/15/2020	PISTILLO, MARY PAT	\$85.96
DDP	10/15/2020	PLANTENGA, KEENA	\$59.26
119718	10/13/2020	POWERSCHOOL GROUP, LLC	\$9,026.71
119812	10/30/2020	POWERSCHOOL GROUP, LLC	\$29,895.27
DDP	10/15/2020	PRONSKE, NICOLE	\$50.26
119813	10/30/2020	RAPTOR TECHNOLOGIES, LLC	\$560.00
119814	10/30/2020	RAWHIDE CHEMOIL INC	\$258.05
119719	10/13/2020	RIVERSIDE CONSTRUCTION INC	\$4,589.94
DDP	10/15/2020	ROBERTSON, LISA	\$140.00
119815	10/30/2020	ROCHESTER MIDLAND CORP	\$2,546.00
DDP	10/15/2020	SALAZAR, CRUZ	\$36.40
119720	10/13/2020	SAPP BROS, INC	\$5,074.75
119816	10/30/2020	SAPP BROS, INC	\$150.35
119721	10/13/2020	SCHOOL SPECIALTY	\$34.40
119817	10/30/2020	SCHOOL SPECIALTY	\$155.60
119722	10/13/2020	SEAN ROSS PAINTING INC	\$890.00
119818	10/30/2020	SEESAW LEARNING, INC	\$550.00
119819	10/30/2020	SOL LEWIS ENGINEERING CO	\$196.00
119723	10/13/2020	SPORTS FACILITY MAINTENANCE LLC	\$250.00
119724	10/13/2020	STAPLES ADVANTAGE	\$547.49

Check Number	Date	Payee	Amount
119820	10/30/2020	STAPLES ADVANTAGE	\$1,555.25
DDP	10/15/2020	STEWART, COURTNEY	\$19.84
DDP	10/15/2020	STOKLASA, LAUREN	\$90.13
119821	10/30/2020	SUPER DUPER INC	\$189.00
DDP	10/15/2020	TAKINGTON, BEVERLY	\$5.35
119822	10/30/2020	TALX UC EXPRESS	\$731.99
119823	10/30/2020	TERRY WALLERSTEDT	\$417.25
119725	10/13/2020	THE HOME DEPOT PRO	\$6,453.97
119824	10/30/2020	THE HOME DEPOT PRO	\$5,838.86
119726	10/13/2020	TRUCK CENTER COMPANIES	\$845.39
119825	10/30/2020	TSA CONSULTING GROUP, INC.	\$68.97
DDP	10/15/2020	TURNER, ELIZABETH	\$16.73
119826	10/30/2020	U.S. CELLULAR	\$2,160.87
119827	10/30/2020	ULINE, INC.	\$243.00
DDP	10/15/2020	VERA CHAVEZ, ROSAURA	\$69.75
119738	10/26/2020	VERIZON WIRELESS	\$208.16
119727	10/13/2020	VOYAGER SOPRIS LEARNING, INC	\$4,293.08
119728	10/13/2020	WALNUT RADIO LLC	\$1,585.00
DDP	10/15/2020	WEITZENKAMP, TERI	\$2,024.10
119732	10/15/2020	Wex Bank	\$97.69
119729	10/13/2020	WIESE PLUMBING & EXCAVATING INC	\$1,566.00
119828	10/30/2020	WIESE PLUMBING & EXCAVATING INC	\$92.00
DDP	10/15/2020	WILSON, MEGHAN	\$23.92
		TOTAL	<u>\$461,871.37</u>

Fremont Public Schools
Financial Reports

Recommendation

October 31, 2020

Submitted by: Susan Plank

The attached reports are for your information, review and approval:

Summary Statement of General Fund Accounts (at October 31)
Activity Fund Balance Sheets

This Summary of General Fund accounts for the Fiscal Year 2020-21 represents our approved budget and corresponding expenditures through this month-end. It is recommended that the October 2020 Financial Statements be accepted by the Board of Education as presented.

Moved by: _____

Seconded by: _____

Roll Call Vote --

Aye: _____

No: _____

Absent: _____

Fremont Public Schools
October 31, 2020

<u>Fund Name</u>	<u>Balance</u> <u>9/30/2020</u>	<u>Receipts Oct</u>	<u>Disbursements</u> <u>Oct</u>	<u>Statement</u> <u>Balance</u> <u>10/31/2020</u>	<u>Interfund</u> <u>Transfers</u>	<u>Account Balance</u> <u>Without</u> <u>Transfers</u>
<u>First National Bank Fremont:</u>						
General Fund	\$8,104,437.99	\$2,968,455.48	\$4,771,008.08	\$6,301,885.39	\$0.00	\$6,301,885.39
Payroll	\$677,450.72	\$3,745,033.51	\$4,398,588.54	\$23,895.69	\$0.00	\$23,895.69
Flex Benefit Fund	\$40,548.06	\$16,689.04	\$16,933.99	\$40,303.11	\$0.00	\$40,303.11
Employee Benefit Fund (Closed)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Special Building Fund	\$211,336.67	\$4,217.60	\$0.00	\$215,554.27	\$0.00	\$215,554.27
Life Safety	\$119,823.23	\$4.97	\$3,000.00	\$116,828.20	\$0.00	\$116,828.20
Depreciation Fund	\$4,005,053.69	\$169.40	\$5,155.00	\$4,000,068.09	\$0.00	\$4,000,068.09
2010 FPS 5-6 Bond Fund (Closed)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Bond District 11	\$19,324.18	\$0.00	\$0.00	\$19,324.18	\$0.00	\$19,324.18
<u>Pinnacle Bank:</u>						
General Fund	\$25,743.58	\$2.12	\$0.00	\$25,745.70	\$0.00	\$25,745.70
QCPUF Fund	\$15.89	\$0.00	\$0.00	\$15.89	\$0.00	\$15.89
<u>First State Bank:</u>						
Disbursing Account	\$289,660.32	\$1,031,349.84	\$994,709.40	\$326,300.76	\$0.00	\$326,300.76
<u>US Bank:</u>						
District Activity Fund	\$79,808.88	\$5,560.69	\$11,187.33	\$74,182.24	\$0.00	\$74,182.24

**Fremont Public Schools
Pledged Securities
10/31/2020**

Fremont National Bank

Description	Receipt #	Maturity Date	Current Face
FNMA REMIC TRUST 2018-M15	3136B3YM6	12/25/2026	\$8,066,540.39
FNMA REMIC TRUST 2017-12	3136AVUL1	4/25/2042	\$3,714,617.67
FHLMC REMIC SERIES 4673	3137BXY7	11/15/2043	\$2,920,422.60
			<u>\$14,701,580.66</u>

First State Bank

Description	Receipt #	Maturity Date	Current Face
Fremont NE GO Unltd	357406DV6	8/1/2026	\$204,910.00
Gretna NE GO Unltd	397802MJ5	8/15/2027	\$225,460.40
Tecumseh NE GO Unltd	878848JM3	12/15/2026	\$123,062.40
Fairbury NE Go Unltd	303665GH0	10/15/2026	\$177,959.40
			<u>\$731,392.20</u>

Fremont Public Schools
Pledged Securities Recap
October 31, 2020

Fund Name	Statement Balance 10/31/2020	Total All Accounts	Total Pledged Securities Required	Total Pledged Securities Market Value	Pledging Excess/(Shortage)
First National Bank Fremont:					
General Fund	\$6,301,885.39				
Payroll	\$23,895.69				
Flex Benefit Fund	\$40,303.11				
Special Building Fund	\$215,554.27				
Life Safety	\$116,828.20				
Depreciation Fund	\$4,000,068.09				
Bond District 11	\$19,324.18				
Learning Center	\$2,239.96				
FDIC Insured \$250,000		<u>\$10,720,098.89</u>	<u>\$10,470,098.89</u>	<u>\$14,701,580.66</u>	<u>\$4,231,481.77</u>
Pinnacle Bank:					
General Fund	\$25,745.70				
QCPUF Fund	\$15.89				
FDIC Insured \$250,000		<u>\$25,761.59</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
First State Bank:					
Disbursing Account	\$326,300.76				
Food Service	\$250,078.00				
FDIC Insured \$250,000		<u>\$576,378.76</u>	<u>\$326,378.76</u>		
High School Activity	\$141,036.19				
MS/JCAC Activity	\$103,981.86				
COD #22256	\$35,626.81				
COD #30362	\$19,810.99				
FDIC Insured \$250,000		<u>\$300,455.85</u>	<u>\$50,455.85</u>		
Food Service Sweep	\$737,525.50				
ICS Sweep		<u>\$736,788.77</u>	<u>\$736.73</u>		
			<u>\$377,571.34</u>		
Pledging Requirement 102% of Above Balance			<u>\$385,122.77</u>	<u>\$731,392.20</u>	<u>\$346,269.43</u>
US Bank:					
District Activity Fund	\$74,182.24				
Elementary Activity Fund	\$26,626.49				
FDIC Insured \$250,000		<u>\$100,808.73</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>

Fremont Public Schools
General Fund
School Year 2020-2021
October 2020

FPS GENERAL FUND

Receipts:	Budgeted	Actual Receipts	% Received
Local Sources	2,336,956	498,170	21.32%
County Sources	363,118	1,096	0.30%
State Aide	17,243,566	3,448,714	20.00%
State Sources	4,256,850	41,782	0.98%
Federal Sources	4,473,573	114,755	2.57%
Personal and Property Taxes	29,990,351	8,577,298	28.60%
	58,664,414	12,681,814	21.62%
Expenditures:	Budgeted	Expenditures YTD	% Disbursed
Regular Instruction	26,745,497	5,386,159	20.14%
Special Education	6,016,242	1,013,095	16.84%
Pupil Support Services	4,499,891	779,261	17.32%
Instruct Support Services	2,676,336	338,727	12.66%
Board of Education	335,247	301,695 *	89.99%
General Administration	1,768,564	322,522	18.24%
School Administration	2,127,096	429,788	20.21%
Business Support	1,797,979	278,466	15.49%
Facilities & Operations	5,459,568	938,484	17.19%
Regular Transportation	479,743	91,716	19.12%
Special Ed Transportation	1,061,372	183,748	17.31%
State Grants	373,946	55,088	14.73%
Debt Services (Tax Repayment)	10,174	0	0.00%
Federal Programs	3,998,231	717,754	17.95%
Summer Programs	25,612	23	0.09%
Transfers to Other Funds	21,000	0	0.00%
	57,396,498	10,836,527	18.88%

*Includes District Liability Insurance Premiums

Elementary School Activities Fund

As of October 31, 2020

	<u>Oct 31, 20</u>
ASSETS	
Current Assets	
Checking/Savings	
1000 - Checking	26,212.89
Total Checking/Savings	<u>26,212.89</u>
Total Current Assets	<u>26,212.89</u>
TOTAL ASSETS	<u>26,212.89</u>
LIABILITIES & EQUITY	
Equity	
3000 - Fund Balances	26,692.27
Net Income	<u>-479.38</u>
Total Equity	<u>26,212.89</u>
TOTAL LIABILITIES & EQUITY	<u>26,212.89</u>

Balance Sheet 2020-2021

October 2020

	Oct 31, 20
ASSETS	
Current Assets	
Checking/Savings	
FMS Checking	102,571.63
Investments	
MS Student Council CD	19,813.33
Total Investments	19,813.33
Total Checking/Savings	122,384.96
Total Current Assets	122,384.96
TOTAL ASSETS	122,384.96
LIABILITIES & EQUITY	
Equity	
1110 - Fund Balance	-206.73
Net Income	122,591.69
Total Equity	122,384.96
TOTAL LIABILITIES & EQUITY	122,384.96

10:42 AM
11/02/20
Cash Basis

Fremont High Activities Fund
Balance Sheet
As of October 31, 2020

	<u>Oct 31, 20</u>	<u>Sep 30, 20</u>
ASSETS		
Current Assets		
Checking/Savings		
Checking	131,291.20	125,649.49
Investments		
FHS Scholarship Fund CD	36,461.92	36,461.92
Total Investments	<u>36,461.92</u>	<u>36,461.92</u>
Total Checking/Savings	<u>167,753.12</u>	<u>162,111.41</u>
Total Current Assets	<u>167,753.12</u>	<u>162,111.41</u>
TOTAL ASSETS	<u><u>167,753.12</u></u>	<u><u>162,111.41</u></u>
LIABILITIES & EQUITY		
Equity		
Net Income	167,753.12	162,111.41
Total Equity	<u>167,753.12</u>	<u>162,111.41</u>
TOTAL LIABILITIES & EQUITY	<u><u>167,753.12</u></u>	<u><u>162,111.41</u></u>

9:28 AM
11/02/20
Accrual Basis

LC Activity Account
Balance Sheet
As of November 2, 2020

	<u>Nov 2, 20</u>	<u>Nov 2, 19</u>
ASSETS		
Current Assets		
Checking/Savings		
Fremont National Bank	2,239.96	2,190.17
Total Checking/Savings	<u>2,239.96</u>	<u>2,190.17</u>
Total Current Assets	<u>2,239.96</u>	<u>2,190.17</u>
TOTAL ASSETS	<u>2,239.96</u>	<u>2,190.17</u>
LIABILITIES & EQUITY		
Equity		
Retained Earnings	2,439.96	2,007.81
Net Income	-200.00	182.36
Total Equity	<u>2,239.96</u>	<u>2,190.17</u>
TOTAL LIABILITIES & EQUITY	<u>2,239.96</u>	<u>2,190.17</u>

Fremont Public School Food Service

130 East Ninth Street
Fremont, Nebraska 68025
Rowan Lang, Director

Monthly Report of: Oct-20

Fund Balance	30-Sep-20	.....	\$	<u>893,040.96</u>
Receipts for the month of:	Oct			
1990 Other Misc Income			\$	575.60
1611 School Lunch		.....	\$	19,843.14
1510 Interest		.....	\$	23.07
4210 Federal Reimbursement		.....	\$	201,427.89
3150 State Reimbursement		.....	
Total Monthly Income		.....	\$	<u>221,869.70</u>
Expenditures	For the month of:	Oct		
630 Food	Purchased During:	Sept	\$	120,946.54
110 Labor	Sept 1 through Sept 31	.....	\$	184,646.55
430 Repairs & Maintenance	For the Month of:	Sept	\$	6,599.16
650 Supplies & Technology	Purchased During:	Sept	\$	299.00
890 Misc Expenditures	Purchased During:	Sept	\$	205.08
810 Dues & Fees	Purchased During:	Sept	\$	10.00
Total Expenditures		.....	\$	<u>312,706.33</u>
Fund Balance	31-Oct-20	.....	\$	<u>802,204.33</u>

Johnson Crossing Academic Center				
Discard				
Board of Ed Mtg 11/9/20				
Item	brand	remote	reason	barcode
VCR	Panasonic	no	obsolete	T 102820
VCR	Panasonic	yes	obsolete	T 102815
VCR	Panasonic	yes	obsolete	T 102806
VCR	Samtron	yes	obsolete	T 102796
VCR	Samtron	yes	obsolete	T 102797
VCR	Philips	no	obsolete	T 102821
VCR	Panasonic	yes	obsolete	T 102770
VCR	Panasonic	yes	obsolete	T 102776
VCR	Panasonic	yes	obsolete	T 102775
VCR	Toshiba	yes	obsolete	T 102804
VCR	Panasonic	yes	obsolete	T 102777
VCR	Panasonic	yes	obsolete	T 102781
VCR	Panasonic	no	obsolete	T 102847
VCR	Panasonic	no	obsolete	T 102783
VCR	Panasonic	no	obsolete	T 102807
Projector	3M	no	obsolete	T0103053

BOE Discard Request		
Date: 11/3/2020		Submitted by: Myron Sikora
		Approved by:
ITEM	QUANTITY	REASON FOR DISCARD
Teacher Work Room: General Electric/No Frost Refrigerator	1	No longer working
Old Concession Stand: Hotpoint Side-by-Side Refrigerator		No longer working

Sing
a song of
Sixpence

A
pocket full
for life



Sixpence Early Learning Fund



- **More than 30,000 of Nebraska's infants and toddlers are at risk of arriving at their first day of kindergarten developmentally unprepared to learn and thrive. Sixpence is changing the odds in their favor.**
- **The Sixpence Early Learning Fund is Nebraska's signature effort to put our state's youngest and most vulnerable children on the path to success in school and life.**
- **Everything we know about brain development and skill formation confirms that the first three years are a critical and unique opportunity to set children--especially those most at risk--on the path to success in school and beyond.**
- **90% of the brain is developed by the age of 3.**

Fremont Public Schools- The Sixpence Program



- The Sixpence program-an extension of Fremont Public Schools- provides early childhood learning experiences to at-risk children zero to three years of age, as well as, education and support to the parents.
- The Sixpence program offers three to four home visits each month to all families who are enrolled in the Sixpence program; in addition, to monthly family engagement nights.
- Transition at the age of three into the Fremont Public School preschool.

Fremont Sixpence Population Served

To qualify for participation in a Sixpence-funded program, children and families must be subject to at least one identified in statute by the Nebraska Department of Education.

Family and Child Risk Factors:

- 97% qualified for Free Lunch
- 3% qualified for Reduced Lunch
- 72% were single parents
- 30% of the mothers did not have a high school diploma.
- 39% were teen parents
- 32% had English as a Second Language.
- 88% had parents with mental health problems
- 68% had parents with substance abuse
- 38% experienced parental absence during the program year due to death, deportation, or military deployment
- 16% had an incarcerated parent
- 67% had witnessed violence
- 52% were living in foster care or had a CPS referral

Who Can Participate

- This program is open to all families who reside in Fremont with children ages zero to three and anyone who is currently pregnant. There are no charges for the services.
- Currently the Sixpence Program-extension of Fremont Public Schools- is serving 40 of the most at-risk children in the Fremont community dispersed among 3 coordinators.
- Since Fremont Public Schools wrote for the Sixpence grant in 2013 the program has served over 432 infants and toddlers.

52 WEEKS OF DIAPERS

HELPING LITTLE BEHINDS GET A LITTLE AHEAD



- Sixpence currently manages the community project of the Fremont Community Diaper Bank.
- Assisting families in community resources.

Questions

Contact Information:

Lauren Stoklasa

Lauren.Stoklasa@fpsmail.org

(402) 727-0496



FREMONT PUBLIC SCHOOLS

ACT Report

Graduating Class of 2020

Board of Education Meeting
November 9, 2020

FPS Demographics 2019-2020

2019-2020	Fremont Public Schools	State of Nebraska
Total Enrollment Number of Students	4,869	329,290
Free/Reduced Meals (% of Enrollment)	60%	46%
Special Education (% of Enrollment)	19%	16%
English Learners (% of Enrollment)	16%	7%
High Ability Learners (% of Enrollment designated by district)	17%	13%



FPS ACT Report for the Graduation Class of 2020

ACT Reports Most Recent Score for Students

	Total Tested		English		Math		Reading		Science		Composite	
	FPS	State	FPS	State	FPS	State	FPS	State	FPS	State	FPS	State
2018	310	24,516	18.2	19.4	19.0	19.8	19.2	20.4	19.2	20.1	19.0	20.1
2019	363	24,744	17.9	19.4	18.9	19.7	19.1	20.3	19.1	20.2	18.9	20.0
2020	371	24,973	17.9	19.2	18.5	19.7	18.5	20.2	18.6	20.0	18.5	19.9



FPS ACT Best Scores for the Graduation Class of 2020

Best Score as Recorded for FHS Transcripts

	Total Tested	English	Math	Reading	Science	Composite
2020	371	18.4	18.8	19.2	19.1	18.7



Fremont Public Schools

Summer School Summary

2020 Session

Fremont Public Schools offer many quality programs throughout the summer months to meet the unique needs of our “ever-changing” population. The following chart represents a brief summary of these programs. *It is important to note that 2020 was an unusual year with the Spring Shut Down and the uncertainty of whether or not there would even be any Summer School opportunities for Fremont students.

	Enrollment	Grade Levels	Staffing	Time Involved	Tuition	Summary
Camp Invention June 8 -12 via Zoom *April Robertson CAMP CONNECT (Virtual)	100 students max. One week only. This year, 51 students were served.	K-4	1 Lead Teacher 3 online teachers	2.5 hrs per day for 5 days 12.5 hours	\$175 (FPS pays a portion of this cost for those identified as High Ability Learners through a grant)	A national program that uses hands-on interactive activities to encourage creative problem solving.
College for Kids (Metropolitan Community College) at Milliken Park Elementary CANCELED						

<p>FHS Remedial Summer School July 6-24, 2020</p>	<p>13 students-- all FHS students completed 25 classes</p>	<p>High School Grades 9-12</p>	<p>1 teacher and 1 para</p>	<p>3.5 hours/day for 14 days = 49 hours</p>	<p>Tuition was not charged for 4th-quarter packet courses; Online Compass classes were available; however, no students opted for the traditional online courses (\$50 per 5-credit course; \$75 for non-FPS students) Summer school was not open to non-FPS students during the summer of 2020.</p>	<p>Students completed packets provided by 4th quarter teachers. Students completed courses that they did not complete during the 4th quarter school closure</p>
<p>Summer Success Academy (K-4)</p> <p>Session #1 June 8 -June 25</p> <p>*Bell Field *Linden *Washington</p> <p>CANCELLED</p>						

<p>Summer Success Academy (K-4)</p> <p>Session #2 July 6 - July 23</p> <p>*Bell Field *Linden *Washington</p> <p>REPLACED BY “JUMP START”</p>	<p>Linden/Mill Park - 38 Bell Field - 66 Washington - 41</p> <p>Total - 145</p>	<p>K-4</p>	<p>Linden - 1 Director, 7 teachers, 4 paras, 1 office</p> <p>Bell Field - 1 Director, 12 Teachers, 6 paras, 1 office</p> <p>Washington - 1 Director, 9 teachers, 4 Paras, 1 Office</p>	<p>3 hours daily for 6 days.</p> <p>Breakfast and lunch not provided</p> <p>Bussing not provided</p> <p>18 hours</p>	<p>None</p>	<p>Math and Reading and Social Skills Support lessons instruction/intervention provided to eligible K-4 students who score below the 40th percentile on the NWEA</p> <p>*Due to 2020 being the year for new “norms” from MAPS, we are not able to do a comparison to establish if there was a reduction in “learning loss” for this Summer.</p>
<p>Driver Education June 8-August 15</p> <p>*Erich Whitemore</p>	<p>79</p>	<p>14 to 17 year old</p>	<p>3 teachers</p>	<p>Classroom work online and 6 hours of driving lab</p> <p>36 hours</p>	<p>\$275</p>	<p>Basic Driver Education provided.</p>
<p>Transition Preschool July 21, 22, 23, 28, 29, 30</p> <p>*Heather Beekman</p>	<p>23</p>	<p>3-4 year olds</p>	<p>3 teachers + 3 para</p>	<p>Two 90 minute sessions at Bell, Two 90 minute sessions at Grant</p>	<p>None</p>	<p>Provides a chance for children to experience a school setting prior to the beginning of school.</p>

Summer Fun June 1 -June 26 *Marta Hultgren	12 students conducted via zoom meetings.	Age 5 to 20	2teachers and 1 para	.75 hours a day for 4 weeks 15 hours	None	Music, Art, PE, language based activities and social interaction.
21 st Century Grant Program Virtual Summer STEAM - online program offered June 8 - August 7, M-F *Leah Hladik	10-15 students participated online and via Zoom	Grade K - 8	7 staff working remotely, leading zoom lessons and delivering supplies for activities	Staff had 5 hours per day	Grant funded	Expanded learning opportunities provided via a website filled with content and 2 zoom sessions a day with program staff.
Totals	327 students		51 teachers / 22 Paras	141.5 hours		

Five year Comparison

Year	Total Number of Students Enrolled	Total Number of Available Hours	Notes
2020 (COVID)	327	141.5	Reduced numbers drastically due to COVID-19
2019	1,137	907	*Raised “cut score” for SSA Qualification to 40th percentile from 30th to serve more students.

			<ul style="list-style-type: none"> *Reduced 21st Century hours *Drops in Student Enrollment appear to have come from 21st Century reduction in hours
2018	1,204	948	*Added 21st Century Program at FMS
2017	1,171	838	<ul style="list-style-type: none"> *Added Washington School as SSA Site. *Added MCC College for Kids at Milliken Park.
2016	825	674	<ul style="list-style-type: none"> *Changed from Reading Summer School and ELL Summer School to Summer Success Academy (Reading and Math) *Added Bell Field School as SSA Site. *Added a 2nd 21st Century Site at Bell Field
2015	800	590	

Virtual Learning November Board Update

Virtual Learning Option Enrollment

- Current Enrollment - 423 as of 11/4/20
- Peak Enrollment - 765 on 9/3/20
- Greatest reduction between 1st and 2nd quarter

Modifications at the quarter

- Reduction in weekly enrollment- return of students from Virtual Learning is on Mondays only.
- VL Enrollment becoming more stable- We have had only a net 29 students return to in-person learning districtwide in the past 3 weeks.
- Quarantine students - K-4 students in quarantine can now access materials online

Tutoring Program

Monday and Thursday evenings from 6:00 pm - 9:00 pm - open to all FPS students

Tuesday and Thursday mornings from 8:00 am - 11:00 am - open to any virtual learning student or quarantined student

Promoting the Tutoring Program

- Remind messages
- Teachers are promoting in their Learning Management Systems (Seesaw or Canvas)
- Mark's weekly message

Number of Student Logs:

9-12	19
5-8	25
K-4	19

One 4th grade student has been coming to tutoring every available night and working with the same Midland student. The student is on an IEP and the IEP manager, teacher, Zoom supervisor and Midland student have been working together to help this student. He has been working with the tutor about 2 hours per night and has been building a relationship with the tutor. Our hope is that we can continue to grow the program and have more students consistently use the system like this student.

Supplemental Math Activities with Midland

Each week, Dr. Kerry Williams is offering supplemental math activities with our Virtual Learning option students. We have had about 3 -5 students take advantage of this each week. This is done via zoom during Dr. William's Elementary Math Methods course.

Learning Management Systems - Teachers are working together to upload content into their LMS on the work days. Several teachers noted the efficiency level is getting better as we have all learned more throughout the school year.

October 5, 2020

Fremont Public School
Board of Education
180 E 9th St.
Fremont, NE 68025

Dear Negotiations Committee:

The Fremont Education Association requests that the school board of the Fremont Public Schools take action to recognize Fremont Education Association as exclusive bargaining agent for the district's non-supervisory certificated staff for the 2022-23 contract year.

Please direct your response to the undersigned.

Sincerely,

Keith Cunnings

FEA Head Negotiator

Fremont Education Association