

Fremont Board of Education  
Board of Education Regular Meeting  
Main Street Education and Administration Center - Board Room  
130 East 9th Street  
Fremont, NE 68025  
Monday, April 8, 2019 6:30 PM

## **AGENDA SUMMARY**

### **1. CALL TO ORDER AND ROLL CALL**

INDIVIDUALS WISHING TO ADDRESS THE BOARD WILL BE RECOGNIZED TO SPEAK AT THE BOARD TABLE. WHEN RECOGNIZED BY THE CHAIR, PLEASE STATE YOUR NAME BEFORE PROCEEDING WITH YOUR COMMENTS. A MAXIMUM TIME LIMIT OF 5 MINUTES WILL BE ALLOWED FOR EACH AUDIENCE UNLESS AN EXCEPTION IS GRANTED BY THE CHAIR.

#### **1. Open Meetings Act**

A copy of the Open Meetings Act is posted in the Board Room. The Board may meet in Closed Session to consider issues including, but not limited to 1) strategy sessions with respect to collective bargaining, real estate purchases, or litigation; 2) discussion regarding deployment of security personnel or devices; 3) investigative proceedings regarding allegations or misconduct; or 4) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person or persons. The vote to hold a Closed Session shall be taken in open session and the subject matter and reason for the session shall be included in the motion. The motion and the vote of each member of the Board and the time when the session commenced and concluded shall be recorded in the minutes. If the motion passes, the President will restate on the record the limitation of the subject matter of the Closed Session.

### **2. CONSENT SECTION**

All matters listed under the Consent Section are considered to be routine and will be enacted by one motion. There will be no separate discussion of these items. If discussion is desired, the item(s) will be considered at the end of the Consent Section.

Motion to approve the consent section as presented passed with a motion by Board Member #1 and a second by Board Member #2.

#### **1. Legality of Meeting**

Approve that all legal requirements have been met as to advance notice of this meeting

to both individual Board Members and to the public.

## 2. Approval of Agenda

Approval of the agenda as published/revised. Note that items can be removed or amended from the published agenda at this time but additions can be made only through an emergency resolution.

## 3. Minutes from Previous Meeting(s)

### 4. Policy & Board Reports

1. Option Enrollment
2. Student Enrollment

### 5. Personnel Reports

1. Certified / Classified Monthly Personnel Report

### 6. Business Reports

1. Bill Listing
2. Fund Reports

### 7. Surplus/Salvage Items

## 3. REPORT ITEMS

1. FEA
2. Board of Education Recognition

The Fremont Public Schools Board of Education Recognition Reception had to be rescheduled due to the flooding. The following students will be recognized at tonight's board meeting:

Michelle Whitman - Opera Omaha's Poetry & Music Competition - *Zachary Evans, Audrenna Hicks, Aislinn Miller*

Jennifer Grenier - Sing Around Nebraska Honor Choir - *Aislinn Miller, Jamie Morehouse, Kaitlynn Rossow, Emma Spencer, Rachel Wageman*

Jennifer Grenier - Middle School All-State Barbershop Chorus - *Josie Bell, Katie Bertram, Emma Constance, Joscelyn Dake, Alexis Frank, Rachel Grenier, Peyton Harman, Matthew Hartung, Mallory Lackey, Kylie Pemberton, Tyson Queen, Michael Saxton*

Jennifer Grenier - Singing Youth of Nebraska Festival Chorus - *Morgan Barnhart, Katie Bertram, Emma Constance, Joscelyn Dake, Alexis Frank, Rachel Grenier, Kale Gustafson, Peyton Harman, Matthew Hartung, Marissa Klevemann, Mallory Lackey, Isabella LeBlanc, Armando Monarrez, Emily Morales-Loe, Breann Rodgers-Marsh, Emmanuel Salas, Michael Saxton, Gillian Semrad*

Scott Anderson - Boys State Cross Country Champions - *Wes Ferguson, Jose Gonzalez, Reed Johannsen, Matthew Klein, Ross McMahon, Ben Schulz, Owen Wagner*

Scott Anderson - Girls State Cross Country Runner-Ups - *Shelby Bracker, Elli Dahl, Lucy Dillon, Mara Hemmer, Myia Johnson, Emily Nau, Mia Wagner*

Scott Anderson - Inaugural Heartland Athletic Conference Leadership Cadre - *Avery Decker, Nate Dillon, Dylan Kor, Maddie Moore, Taylor Pemberton, Mack Prince, Jaylen Semrad, Owen Wagner*

Steve Steager - 8<sup>th</sup> Grade All State Band - *Nick Bloemker, Molly Brester, Jasmina Foshee, Hannah Kellison, McKenna Olson, Cade Rasmussen, Kim Salguero, Will Schulz, Caleb Sund*

Steve Steager - Wayne State Honor Band - *Abbie Bigsby, Nick Bloemker, Molly Brester, Samuel Dubbs, Jasmina Foshee, Abby Hancock, Bailey Ingalls, Hannah Kellison, Diego Marez, Bethany Miller, McKenna Olson, Lilly Ramirez, Ava Rasmussen, Cade Rasmussen, Bryce Reeson, Kim Salguero, Will Schulz, Emmalee Sheppard, Caleb Sund, Sophia Tallod, Rachel Wageman*

### 3. Update on Board Goal #1 Graduation / Dropout Rate

Learning Center and JAG Update

### 4. Fremont Public Schools High School 2019 Graduation Walk

### 5. Donations to Fremont Public Schools

We would like to recognize and thank Bennington Public Schools, Mitchell Public Schools, and the Lincoln Sertoma Club for their donations to Fremont Public Schools for flood relief efforts.

#### 4. ACTION ITEMS

1. Board Items

##### 2. Elementary/Secondary Items

1. 2019-2020 Fremont Public Schools PreSchool Calendar

Motion to approve 2019-2020 Preschool Calendar as presented passed with a motion by Board Member #1 and a second by Board Member #2.

3. Curriculum and Instruction Items

4. Personnel Items

##### 5. Business/Facility Items

1. Emergency Radio Project

see attached memo

Motion to approve funding of Emergency Radio Project in the amount of \$35,038.44 from the depreciation fund to First Wireless, Inc, after donations from Fremont Area Community Foundation, and from the Donor Advised Fund passed with a motion by Board Member #1 and a second by Board Member #2.

#### 5. CLOSED SESSION

Motion to go into Closed Session to prevent the needless injury to the reputation of an individual or individuals in discussion of personnel matters, and consider issues in the public interest passed with a motion by Board Member #1 and a second by Board Member #2.

#### 6. ADJOURNMENT

Motion to adjourn passed with a motion by Board Member #1 and a second by Board Member #2.

**Board of Education Regular Meeting  
Monday, March 11, 2019 6:30 PM  
Main Street Education and Administration Center - Board Room  
130 East 9th Street  
Fremont, NE 68025**

**1. CALL TO ORDER AND ROLL CALL**

Attendance Taken at 6:31 PM.

Todd Hansen: Present  
Jon Ludvigsen: Present  
Dan Moran: Absent  
Mike Petersen: Absent  
Sandi Proskovec: Present  
Terry Sorensen: Present

Attendance Update Taken at 6:36 PM.

Mike Petersen: Present

**1.1. Open Meetings Act**

**2. CONSENT SECTION**

Motion to approve the consent section as presented passed with a motion by Terry Sorensen and a second by Todd Hansen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea Yea: 4, Nay: 0

**2.1. Legality of Meeting**

Approved that all legal requirements have been met as to advance notice of this meeting to both individual Board Members and to the public.

**2.2. Approval of Agenda**

Approved the agenda as revised.

**2.3. Minutes from Previous Meeting(s)**

**2.4. Policy & Board Reports**

**2.4.1. Option Enrollment**

**2.4.2. Student Enrollment**

## 2.5. Personnel Reports

### 2.5.1. Certified / Classified Monthly Personnel Report

| March 11, 2019   |                  |                          |                       |  |                             |                       |
|--|------------------|--------------------------|-----------------------|--|-----------------------------|-----------------------|
| The following report is position centric. The 'Employee' column is the name of the current/previous employee in that position. The 'Effective Date' is the date in which the Action takes effect. The 'Replacement Status/New Hire' column is the newly hired employee who will fill the position noted in the 'Position' column. Each position will remain on the report until a replacement is in place with a start date. Bold/highlighted data is new to the report. |                  |                          |                       |  |                             |                       |
| *Employee is staying on in a substitute status   |                  |                          |                       |  |                             |                       |
| CERTIFIED PERSONNEL  |                  |                          |                       |  |                             |                       |
| Position   | Employee         | Action                   | Effective Date        | Site/Department  | Replacement Status/New Hire | Start Date            |
| Elementary Counselor   | Erin Wegener     | Resignation              | 5/24/2019             | Was Washington Elementary, will now be Elementary (Grant/JCAC) | Katelyn Loogman             | 2019/2020 School Year |
| Guidance Counselor   | Elizabeth Fedde  | Transfer                 | 2019/2020 School Year | Elementary   | Posted/Pending Hire         | 2019/2020 School Year |
| Guidance Counselor   | Kim Bottorff     | Retirement               | 5/24/2019             | Johnson Crossing   | Elizabeth Fedde             | 2019/2020 School Year |
| Guidance Counselor   | Quenna Koch      | Retirement               | 5/24/2019             | Middle School  | Posted/Pending Hire         | 2019/2020 School Year |
| School Psychologist  | Jennifer Putz    | Resignation              | 5/24/2019             | Was District-Wide, will now be Washington                      | Meghan Smith                | 2019/2020 School Year |
| Teacher, 5th Grade   | N/A              | Additional Position      | 2019/2020 School Year | Johnson Crossing   | Posted/Pending Hire         | 2019/2020 School Year |
| Teacher, 6th Grade   | N/A              | Additional Position      | 2019/2020 School Year | Johnson Crossing   | Posted/Pending Hire         | 2019/2020 School Year |
| Teacher, Drama   | Kate Jorgensen   | Resignation              | 5/24/2019             | High School  | Posted/Pending Hire         | 2019/2020 School Year |
| Teacher, Elementary (1st grade)  | Tim Andress      | Transfer                 | 2019/2020 School Year | Washington Elementary  | Rachel Needels              | 2019/2020 School Year |
| Teacher, Elementary (3rd grade)  | Karen Kavan      | Retirement               | 5/24/2019             | Clarmar Elementary   | Jennifer Bell               | 2019/2020 School Year |
| Teacher, Elementary (3rd grade)  | Leslie Hunke     | Transfer                 | 2019/2020 School Year | Linden Elementary  | Shelby Ellison              | 2019/2020 School Year |
| Teacher, Elementary (4th grade)  | Angela Gross     | Retirement               | 5/24/2019             | Grant Elementary   | Will Not Be Replaced        | 2019/2020 School Year |
| Teacher, Elementary (4th grade)  | N/A              | Additional Position      | 2019/2020 School Year | Howard Elementary  | Leslie Hunke                | 2019/2020 School Year |
| Teacher, Elementary (4th grade Dual Language)  | N/A              | Additional Position      | 2019/2020 School Year | Washington Elementary  | Tim Andress                 | 2019/2020 School Year |
| Teacher, Elementary (Kindergarten)   | N/A              | Additional Position      | 2019/2020 School Year | Clarmar Elementary   | Posted/Pending Hire         | 2019/2020 School Year |
| Teacher, ELL/Newcomer Program  | Michelle Knapp   | Resignation              | 5/24/2019             | High School  | Posted/Pending Hire         | 2019/2020 School Year |
| Teacher, Family Consumer Science   | Elizabeth Norton | Resignation              | 5/24/2019             | High School  | Posted/Pending Hire         | 2019/2020 School Year |
| Teacher, Full-Time Substitute  | Rachel Needels   | Transfer                 | 2019/2020 School Year | District Wide  | Posted/Pending Hire         | 2019/2020 School Year |
| Teacher, Full-Time Substitute  | Shelby Ellison   | Transfer                 | 2019/2020 School Year | District Wide  | Posted/Pending Hire         | 2019/2020 School Year |
| Teacher, Industrial Technology   | N/A              | To Fill Previous Vacancy | 2019/2020 School Year | High School  | Posted/Pending Hire         | 2019/2020 School Year |

|   |                      |                         |                              |                      |                            |                              |
|---|----------------------|-------------------------|------------------------------|----------------------|----------------------------|------------------------------|
| Teacher, Instrumental Music                               | Steve Steager        | Retirement              | 5/24/2019                    | Middle School        | <b>Kristin Parent</b>      | 2019/2020 School Year        |
| Teacher, Math   | Edith Ronhovde       | Retirement              | 5/24/2019                    | Middle School        | <b>Mari Maxwell</b>        | 2019/2020 School Year        |
| Teacher, Math   | Karen Lindstrom      | Leave of Absence (1 yr) | 2019/2020 School Year        | High School          | <b>Mike Ronhovde</b>       | 2019/2020 School Year        |
| Teacher, Math   | Mike Ronhovde        | Retirement              | 5/24/2019                    | High School          | Posted/Pending Hire        | 2019/2020 School Year        |
| <b>Teacher, Math</b>                                      | <b>Rebecca Brown</b> | <b>Resignation</b>      | <b>5/24/2019</b>             | <b>Middle School</b> | <b>Posted/Pending Hire</b> | <b>2019/2020 School Year</b> |
| <b>Teacher, PBIS Coach</b>                                | <b>Jennifer Bell</b> | <b>Transfer</b>         | <b>2019/2020 School Year</b> | <b>MSEAC</b>         | <b>Will Not Replace</b>    | <b>N/A</b>                   |
| <b>Teacher, Special Education</b>                         | <b>Mari Maxwell</b>  | <b>Transfer</b>         | <b>2019/2020 School Year</b> | <b>Middle School</b> | <b>Posted/Pending Hire</b> | <b>2019/2020 School Year</b> |
| Teacher, Special Education                                | Lori Bute            | Retirement              | 5/24/2019                    | Johnson Crossing     | Posted/Pending Hire        | 2019/2020 School Year        |
| <b>Teacher, Was ELL/Personal Finance will now be Math</b> | <b>Lee Lemmon</b>    | <b>Resignation</b>      | <b>5/24/2019</b>             | <b>High School</b>   | <b>Posted/Pending Hire</b> | <b>2019/2020 School Year</b> |

**CLASSIFIED PERSONNEL**

| <b>Position</b>   | <b>Employee</b>        | <b>Action</b>      | <b>Effective Date</b> | <b>Site/Department</b>  | <b>Replacement Status/New Hire</b>                                     | <b>Start Date</b> |
|---|------------------------|--------------------|-----------------------|---|--|-------------------|
| Accompanist   | Susan Peitzmeier       | Discharged         | 12/6/18               | Johnson Crossing  | <b>Mary Keith</b>  | TBD               |
| Bus Driver (6.5 hrs)  | Lance Myers            | <b>Deceased</b>    | <b>2/15/2019</b>      | Transportation  | TBD  | TBD               |
| <b>Custodian II (3.5 hrs) - Was Custodian II (8 Hrs) Washington/Davenport, Washington went to Cleaning Service</b>  | <b>Monica Robinson</b> | <b>Termination</b> | <b>9/13/2018</b>      | <b>Davenport</b>  | <b>TBD</b>   | <b>TBD</b>        |
| <b>Custodian II (4 hrs) - Was Custodian II (8 hrs) position was split FHS/Middle School, then split Middle School/Clarmar making Clarmar Custodian I position a Custodial II position--now building shifts split into two positions</b> | Rosa Diaz              | Resignation        | 9/28/2018             | <b>Now Middle School only - Was Middle School/High School, now Middle School</b>      | TBD  | TBD               |
| <b>Custodian II (4 hrs) (split from Custodian II (8 hrs) Middle School/Clarmar position)</b>  | Rosa Diaz              | Resignation        | 9/28/2018             | <b>Clarmar</b>  | <b>FBG Cleaning Service, will not be replaced at this time.</b>        | <b>3/6/2019</b>   |
| Custodian II (8 hrs)  | LaTosha Gleason        | Transfer           | 10/15/2018            | Linden Elementary   | <b>Jani-King Cleaning Services, will not be replaced at this time.</b> | <b>TBD</b>        |
| Custodian II (8 hrs)  | Ana Cisneros           | Resignation        | 2/8/2019              | MSEAC   | Posted/Pending Hire  | TBD               |
| <b>Custodian II (8 hrs) Was Washington/Davenport, splitting to Washington 4.5 hrs only</b>  | <b>Monica Robinson</b> | <b>Termination</b> | <b>9/13/2018</b>      | <b>Was Washington(4.5 hrs)/ Davenport (3.5 hrs), is now only Washington (4.5 hrs)</b> | <b>Jani-King Cleaning Services, will not be replaced at this time.</b> | <b>TBD</b>        |
| Elementary Aide (6.5 hrs)   | Katelyn Boyes          | Resignation        | 2/3/2019              | Bell Field Elementary   | Posted/Pending Hire  | TBD               |

## **2.6. Business Reports**

### **2.6.1. Bill Listing**

### **2.6.2. Fund Reports**

## **2.7. Surplus/Salvage Items**

## **3. REPORT ITEMS**

### **3.1. FEA**

FEA President Doug Sheppard was present. Teachers in the audience introduced themselves.

### **3.2. Update on Legislative Bills**

Brad Dahl reviewed handout given to Board Members with bills to watch.

## **4. ACTION ITEMS**

### **4.1. Board Items**

#### **4.1.1. Amendment No. 1 to School Resource Officer Project**

Motion to approve Amendment No 1 to School Resource Officer Project passed with a motion by Jon Ludvigsen and a second by Terry Sorensen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea

Yea: 5, Nay: 0

#### **4.1.2. Interlocal Cooperation Agreement with City of Fremont**

Motion to approve interlocal agreement with City of Fremont passed with a motion by Todd Hansen and a second by Mike Petersen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea

Yea: 5, Nay: 0

### **4.2. Elementary/Secondary Items**

### **4.3. Curriculum and Instruction Items**

### **4.4. Personnel Items**

### **4.5. Business/Facility Items**

#### **4.5.1.E-Rate: Internal Connections - Cabling and Internal Connections; Wireless Access Points and Controllers**

Motion to approve contracts for Internal Connections to include cabling, access points, and wireless controllers passed with a motion by Terry Sorensen and a second by Todd Hansen. Todd Hansen: Yea, Jon Ludvigsen: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea  
Yea: 5, Nay: 0

#### **4.5.2.Cleaning Service**

Motion to approve entering into an agreement with H and F Complete Clean Company for Linden Elementary School and Washington Elementary School at a price not to exceed \$128,064.00 passed with a motion by Jon Ludvigsen and a second by Terry Sorensen. Todd Hansen: Yea, Jon Ludvigsen: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea  
Yea: 5, Nay: 0

#### **5. CLOSED SESSION**

There was no closed session.

#### **6. ADJOURNMENT**

Motion to adjourn passed with a motion by Terry Sorensen and a second by Jon Ludvigsen. Todd Hansen: Yea, Jon Ludvigsen: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea 7:11 p.m.  
Yea: 5, Nay: 0

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Board Secretary

**FREMONT PUBLIC SCHOOLS  
OPTION ENROLLMENT REPORT  
April 8, 2019**

**Enter 2018-2019**                      **Grade**                      **From**

**Enter 2019-2020**                      **Grade**                      **From**

**Exit 2018-2019**                      **Grade**                      **To**  
Thurm, Allyssa                      11                      Logan View

**Exit 2019-2020**                      **Grade**                      **To**  
Bang, Jack                      9                      Arlington

Brittenham, Lauren                      9                      Arlington

Burdess, Collin                      10                      Arlington

Fairhead, Aspen                      K                      Arlington

Frazier-Wright, Kyle                      9                      Arlington

Horner, Rylan                      K                      Arlington

Lozo, Ericson                      K                      Arlington

Lucht, Dean                      K                      Cedar Bluffs

Meisner, Sophia                      6                      Millard

Newcomer, Dalton                      9                      Arlington

Parks, Mark                      9                      Arlington

Woehl, Gabriel                      K                      North Bend

**Denied**

Andersen, Madalynn                      1  
Denied by Arlington to option in from Fremont, capacity levels full, currently attending Cedar Bluffs

Barnes, Caiden                      K  
Denied by Arlington to option in from Fremont, currently attending Milliken Park

Borisow, Alexander                      K  
Denied by Arlington to option in from Fremont, full capacity levels, currently attending PK Omaha

Brester, Kallie                      8  
Denied by Arlington to option in from Fremont, full capacity levels, currently attending Fremont Middle School

Daniel, Jacob                      K  
Denied by Arlington to option in from Fremont, full capacity levels

Dyson, Vedder                      K  
Denied by Arlington to option in from Fremont, full capacity levels, currently attends Howard

Erwin, Ava                      K  
Denied by Bennington to option in from Fremont, at capacity

Lang, Rowan 3  
 Denied by Arlington to option in from Fremont, full capacity levels, currently attends Linden

Lopez, Eliana K  
 Denied by Arlington to option in from Fremont, full capacity levels

OReilly, Olivia K  
 Denied by Arlington to option in from Fremont, currently attends Bergan

Presley, Charles 4  
 Denied by Arlington to option in from Fremont, full capacity levels, currently attends Washington

Presley, Kyle 5  
 Denied by Arlington to option in from Fremont, full capacity levels, currently attends Washington

Pronske, David 5  
 Denied by Arlington to option in from Fremont, full capacity levels, currently attends Linden

Salinas, Jose Angel 5  
 Denied by Arlington to option in from Fremont, full capacity levels, currently attends Bell Field

Soto, Aden  
 Denied by Arlington to option in from Fremont, full capacity levels, currently attends Howard

Thurm, Allyssa 11  
 Denied by Fremont to option in from Logan View 2018-19 school year, per policy

Walraven, Ava 6  
 Denied by Arlington to option in from Fremont, full capacity levels, currently attends St Pauls Lutheran

Williard, Brantley 1  
 Denied by Arlington to option in from Fremont, capacity levels full

Yager, Audrey 6  
 Denied by Arlington to option in from Fremont, full capacity levels, current attending St Pauls Lutheran

**Change of Status**

Bourek, Carter  
 Previous option from Fremont to Arlington, returned to resident district Fremont

Elementary – Susan Perry  
 Elementary Secretaries  
 Middle School Guidance  
 Senior High Guidance  
 Student Services – Brad Dahl  
 Transportation – Jeff Rump  
 Athletic Director – Scott Anderson  
 Registrar – Lori Essen  
 K-12 Principals

## Fremont Public Schools Enrollment Report April 1, 2019

|                    | Senior High/LC combined | Learning Ctr (this column not in sum as they are included in FHS#'s) | YAP | Middle Sch. | Middle Sch. Tigers 1st | Johnson Crossing | Bell Field | Clarmar | Grant | Howard | Howard Part Time | Linden | Milliken Pk | Washington | Cont Out/Trin&Berg/ Rule 18 | Pathfinder | Home Based or Head Start or Walk In | Sixpence | Total |
|--------------------|-------------------------|--|-----|-------------|------------------------|------------------|------------|---------|-------|--------|------------------|--------|-------------|------------|-----------------------------|------------|-------------------------------------|----------|-------|
| PreSchool          |                         |  |     |             |                        |                  | 32         | 27      | 36    | 31     |                  | 32     | 32          | 23         | 3                           |            | 57                                  | 44       | 317   |
| Minority           |                         |  |     |             |                        |                  | 8          | 1       | 14    | 9      |                  | 17     | 13          | 17         | 0                           |            | 12                                  | 16       | 107   |
| Free/Reduced       |                         |  |     |             |                        |                  | 19         | 9       | 23    | 14     |                  | 24     | 23          | 22         | 0                           |            | 13                                  | 44       | 191   |
| SpED               |                         |  |     |             |                        |                  | 11         | 15      | 20    | 8      |                  | 11     | 10          | 9          | 3                           |            | 57                                  | 3        | 147   |
| Kindergarten       |                         |  |     |             |                        |                  | 58         | 42      | 20    | 58     | 0                | 48     | 34          | 65         | 4                           | 1          |                                     |          | 330   |
| Minority           |                         |  |     |             |                        |                  | 13         | 7       | 6     | 12     | 0                | 23     | 9           | 51         | 0                           | 0          |                                     |          | 121   |
| Free/Reduced       |                         |  |     |             |                        |                  | 43         | 12      | 11    | 28     | 0                | 32     | 23          | 54         | 1                           | 0          |                                     |          | 204   |
| Classroom Teachers |                         |  |     |             |                        |                  | 3          | 2       | 1     | 3      |                  | 3      | 2           | 3          |                             |            |                                     |          | 17    |
| SpED               |                         |  |     |             |                        |                  | 10         | 7       | 4     | 10     | 0                | 1      | 9           | 3          | 4                           | 1          |                                     |          | 49    |
| ELL                |                         |  |     |             |                        |                  | 2          | 2       | 1     | 2      | 0                | 13     | 8           | 50         | 0                           | 0          |                                     |          | 78    |
| 1st Grade          |                         |  |     |             |                        |                  | 45         | 47      | 17    | 38     | 2                | 55     | 34          | 53         | 3                           | 4          |                                     |          | 298   |
| Minority           |                         |  |     |             |                        |                  | 9          | 5       | 4     | 9      | 0                | 22     | 20          | 41         | 0                           | 0          |                                     |          | 110   |
| Free/Reduced       |                         |  |     |             |                        |                  | 33         | 20      | 10    | 19     | 1                | 37     | 27          | 44         | 1                           | 4          |                                     |          | 196   |
| Classroom Teachers |                         |  |     |             |                        |                  | 2          | 2       | 1     | 2      |                  | 3      | 2           | 3          |                             |            |                                     |          | 15    |
| SpED               |                         |  |     |             |                        |                  | 10         | 7       | 2     | 13     | 2                | 6      | 15          | 3          | 3                           | 4          |                                     |          | 65    |
| ELL                |                         |  |     |             |                        |                  | 0          | 2       | 0     | 2      | 0                | 16     | 14          | 31         | 0                           | 0          |                                     |          | 65    |
| 2nd Grade          |                         |  |     |             |                        |                  | 53         | 47      | 21    | 56     | 2                | 64     | 42          | 55         | 5                           | 6          |                                     |          | 351   |
| Minority           |                         |  |     |             |                        |                  | 11         | 5       | 5     | 16     | 0                | 36     | 23          | 50         | 0                           | 0          |                                     |          | 146   |
| Free/Reduced       |                         |  |     |             |                        |                  | 41         | 20      | 16    | 25     | 0                | 48     | 30          | 52         | 1                           | 6          |                                     |          | 239   |
| Classroom Teachers |                         |  |     |             |                        |                  | 3          | 2       | 1     | 3      |                  | 3      | 2           | 3          |                             |            |                                     |          | 17    |
| SpED               |                         |  |     |             |                        |                  | 13         | 10      | 1     | 7      | 1                | 10     | 7           | 7          | 5                           | 6          |                                     |          | 67    |
| ELL                |                         |  |     |             |                        |                  | 1          | 0       | 1     | 1      | 0                | 24     | 18          | 41         | 0                           | 0          |                                     |          | 86    |
| 3rd Grade          |                         |  |     |             |                        |                  | 50         | 40      | 19    | 58     | 1                | 64     | 34          | 64         | 3                           | 7          |                                     |          | 340   |
| Minority           |                         |  |     |             |                        |                  | 12         | 7       | 6     | 14     | 0                | 34     | 17          | 60         | 0                           | 0          |                                     |          | 150   |
| Free/Reduced       |                         |  |     |             |                        |                  | 37         | 20      | 12    | 24     | 1                | 55     | 23          | 59         | 0                           | 4          |                                     |          | 235   |
| Classroom Teachers |                         |  |     |             |                        |                  | 3          | 2       | 1     | 3      |                  | 3      | 2           | 3          |                             |            |                                     |          | 17    |
| SpED               |                         |  |     |             |                        |                  | 8          | 4       | 6     | 12     | 1                | 13     | 6           | 5          | 3                           | 7          |                                     |          | 65    |
| ELL                |                         |  |     |             |                        |                  | 2          | 2       | 0     | 1      | 0                | 15     | 11          | 50         | 0                           | 0          |                                     |          | 81    |
| 4th Grade          |                         |  |     |             |                        |                  | 60         | 45      | 35    | 52     | 5                | 75     | 37          | 57         | 1                           | 4          |                                     |          | 371   |
| Minority           |                         |  |     |             |                        |                  | 10         | 7       | 7     | 20     | 1                | 44     | 15          | 52         | 1                           | 1          |                                     |          | 158   |
| Free/Reduced       |                         |  |     |             |                        |                  | 37         | 21      | 28    | 30     | 1                | 60     | 27          | 55         | 0                           | 3          |                                     |          | 262   |
| Classroom Teachers |                         |  |     |             |                        |                  | 3          | 2       | 2     | 2      |                  | 3      | 2           | 2          |                             |            |                                     |          | 16    |
| SpED               |                         |  |     |             |                        |                  | 17         | 2       | 6     | 12     | 4                | 11     | 10          | 9          | 1                           | 4          |                                     |          | 76    |
| ELL                |                         |  |     |             |                        |                  | 0          | 3       | 0     | 1      | 0                | 18     | 7           | 32         | 0                           | 0          |                                     |          | 61    |
| 5th Grade          |                         |  |     |             |                        | 337              |            |         |       |        |                  |        |             |            | 6                           | 1          |                                     |          | 344   |
| Minority           |                         |  |     |             |                        | 134              |            |         |       |        |                  |        |             |            | 0                           | 0          |                                     |          | 134   |
| Free/Reduced       |                         |  |     |             |                        | 221              |            |         |       |        |                  |        |             |            | 2                           | 1          |                                     |          | 224   |
| SpED               |                         |  |     |             |                        | 68               |            |         |       |        |                  |        |             |            | 6                           | 1          |                                     |          | 75    |
| ELL                |                         |  |     |             |                        | 26               |            |         |       |        |                  |        |             |            | 0                           | 0          |                                     |          | 26    |
| 6th Grade          |                         |  |     |             | 1                      | 282              |            |         |       |        |                  |        |             |            | 3                           | 1          |                                     |          | 287   |
| Minority           |                         |  |     |             | 0                      | 110              |            |         |       |        |                  |        |             |            | 1                           | 0          |                                     |          | 111   |
| Free/Reduced       |                         |  |     |             | 1                      | 180              |            |         |       |        |                  |        |             |            | 0                           | 0          |                                     |          | 181   |
| SpED               |                         |  |     |             | 1                      | 52               |            |         |       |        |                  |        |             |            | 3                           | 1          |                                     |          | 57    |
| ELL                |                         |  |     |             | 0                      | 20               |            |         |       |        |                  |        |             |            | 0                           | 0          |                                     |          | 20    |
| 7th Grade          |                         |  |     | 353         | 3                      | 2                |            |         |       |        |                  |        |             |            | 4                           | 0          |                                     |          | 362   |
| Minority           |                         |  |     | 142         | 0                      | 1                |            |         |       |        |                  |        |             |            | 0                           | 0          |                                     |          | 143   |
| Free/Reduced       |                         |  |     | 228         | 3                      | 2                |            |         |       |        |                  |        |             |            | 2                           | 0          |                                     |          | 235   |
| SpED               |                         |  |     | 72          | 3                      | 2                |            |         |       |        |                  |        |             |            | 3                           | 0          |                                     |          | 80    |
| ELL                |                         |  |     | 25          | 0                      | 0                |            |         |       |        |                  |        |             |            | 0                           | 0          |                                     |          | 25    |
| 8th Grade          |                         |  |     | 326         | 5                      | 1                |            |         |       |        |                  |        |             |            | 1                           | 1          |                                     |          | 334   |
| Minority           |                         |  |     | 113         | 1                      | 0                |            |         |       |        |                  |        |             |            | 2                           | 0          |                                     |          | 116   |
| Free/Reduced       |                         |  |     | 191         | 4                      | 1                |            |         |       |        |                  |        |             |            | 1                           | 1          |                                     |          | 198   |
| SpED               |                         |  |     | 65          | 5                      | 1                |            |         |       |        |                  |        |             |            | 1                           | 1          |                                     |          | 73    |
| ELL                |                         |  |     | 16          | 0                      | 0                |            |         |       |        |                  |        |             |            | 0                           | 0          |                                     |          | 16    |
| 9th Grade          | 372                     | 6  |     |             |                        |                  |            |         |       |        |                  |        |             |            | 1                           | 4          |                                     |          | 377   |

## Fremont Public Schools Enrollment Report April 1, 2019

|                            | Senior High/LC combined | Learning Ctr (this column not in sum as they are included in FHS#s) | YAP           | Middle Sch.  | Middle Sch. Tigers 1st | Johnson Crossing | Bell Field   | Clarmar      | Grant        | Howard       | Howard Part Time | Linden        | Milliken Pk   | Washington    | Cont Out/Trin&Berg/ Rule 18 | Pathfinder    | Home Based or Head Start or Walk In | Sixpence      | Total        |
|----------------------------|-------------------------|---|---------------|--------------|------------------------|------------------|--------------|--------------|--------------|--------------|------------------|---------------|---------------|---------------|-----------------------------|---------------|-------------------------------------|---------------|--------------|
| Minority                   | 153                     | 1   |               |              |                        |                  |              |              |              |              |                  |               |               |               | 1                           | 0             |                                     |               | 154          |
| Free/Reduced               | 221                     | 5   |               |              |                        |                  |              |              |              |              |                  |               |               |               | 1                           | 4             |                                     |               | 226          |
| SpED                       | 53                      | 0   |               |              |                        |                  |              |              |              |              |                  |               |               |               | 1                           | 4             |                                     |               | 58           |
| ELL                        | 44                      | 0   |               |              |                        |                  |              |              |              |              |                  |               |               |               | 0                           | 0             |                                     |               | 44           |
| 10th Grade                 | 365                     | 6   |               |              |                        |                  |              |              |              |              |                  |               |               |               | 2                           | 2             |                                     |               | 369          |
| Minority                   | 133                     | 3   |               |              |                        |                  |              |              |              |              |                  |               |               |               | 0                           | 0             |                                     |               | 133          |
| Free/Reduced               | 209                     | 6   |               |              |                        |                  |              |              |              |              |                  |               |               |               | 2                           | 2             |                                     |               | 213          |
| SpED                       | 64                      | 1   |               |              |                        |                  |              |              |              |              |                  |               |               |               | 1                           | 2             |                                     |               | 67           |
| ELL                        | 32                      | 0   |               |              |                        |                  |              |              |              |              |                  |               |               |               | 0                           | 0             |                                     |               | 32           |
| 11th Grade                 | 370                     | 20  |               |              |                        |                  |              |              |              |              |                  |               |               |               | 1                           | 1             |                                     |               | 372          |
| Minority                   | 112                     | 3   |               |              |                        |                  |              |              |              |              |                  |               |               |               | 0                           | 0             |                                     |               | 112          |
| Free/Reduced               | 187                     | 14  |               |              |                        |                  |              |              |              |              |                  |               |               |               | 1                           | 1             |                                     |               | 189          |
| SpED                       | 47                      | 5   |               |              |                        |                  |              |              |              |              |                  |               |               |               | 0                           | 1             |                                     |               | 48           |
| ELL                        | 30                      | 0   |               |              |                        |                  |              |              |              |              |                  |               |               |               | 0                           | 0             |                                     |               | 30           |
| 12th Grade                 | 362                     | 27  | 8             |              |                        |                  |              |              |              |              |                  |               |               |               | 1                           | 1             |                                     |               | 372          |
| Minority                   | 100                     | 4   | 1             |              |                        |                  |              |              |              |              |                  |               |               |               | 0                           | 0             |                                     |               | 101          |
| Free/Reduced               | 175                     | 19  | 4             |              |                        |                  |              |              |              |              |                  |               |               |               | 1                           | 0             |                                     |               | 180          |
| SpED                       | 36                      | 4   | 8             |              |                        |                  |              |              |              |              |                  |               |               |               | 1                           | 1             |                                     |               | 46           |
| ELL                        | 19                      | 0   | 0             |              |                        |                  |              |              |              |              |                  |               |               |               | 0                           | 0             |                                     |               | 19           |
| <b>TOTAL</b>               | <b>1469</b>             | <b>59</b>   | <b>8</b>      | <b>679</b>   | <b>9</b>               | <b>622</b>       | <b>298</b>   | <b>248</b>   | <b>148</b>   | <b>293</b>   | <b>10</b>        | <b>338</b>    | <b>213</b>    | <b>317</b>    | <b>38</b>                   | <b>33</b>     | <b>57</b>                           | <b>44</b>     | <b>4824</b>  |
| <b>SpED</b>                | <b>200</b>              | <b>10</b>   | <b>8</b>      | <b>137</b>   | <b>9</b>               | <b>123</b>       | <b>69</b>    | <b>45</b>    | <b>39</b>    | <b>62</b>    | <b>8</b>         | <b>52</b>     | <b>57</b>     | <b>36</b>     | <b>35</b>                   | <b>33</b>     | <b>57</b>                           | <b>3</b>      | <b>973</b>   |
| <b>*% of Dist Sped</b>     | <b>20.6%</b>            | <b>1.0%</b>   | <b>0.8%</b>   | <b>14.1%</b> | <b>0.9%</b>            | <b>12.6%</b>     | <b>7.1%</b>  | <b>4.6%</b>  | <b>4.0%</b>  | <b>6.4%</b>  |                  | <b>5.3%</b>   | <b>5.9%</b>   | <b>3.7%</b>   | <b>3.6%</b>                 | <b>3.4%</b>   | <b>5.9%</b>                         | <b>0.3%</b>   |              |
| <b>*% of total enr.</b>    | <b>4.1%</b>             | <b>0.2%</b>   | <b>0.2%</b>   | <b>2.8%</b>  | <b>0.2%</b>            | <b>2.5%</b>      | <b>1.4%</b>  | <b>0.9%</b>  | <b>0.8%</b>  | <b>1.3%</b>  |                  | <b>1.1%</b>   | <b>1.2%</b>   | <b>0.7%</b>   | <b>0.7%</b>                 | <b>0.7%</b>   | <b>1.2%</b>                         | <b>0.1%</b>   | <b>20.2%</b> |
| <b>*% of building</b>      | <b>13.6%</b>            | <b>16.9%</b>  | <b>100.0%</b> | <b>20.2%</b> | <b>100.0%</b>          | <b>19.8%</b>     | <b>23.2%</b> | <b>18.1%</b> | <b>26.4%</b> | <b>21.2%</b> |                  | <b>15.4%</b>  | <b>26.8%</b>  | <b>11.4%</b>  | <b>92.1%</b>                | <b>100.0%</b> | <b>100.0%</b>                       | <b>6.8%</b>   |              |
| <b>ELL</b>                 | <b>125</b>              | <b>0</b>  | <b>0</b>      | <b>41</b>    | <b>0</b>               | <b>46</b>        | <b>5</b>     | <b>9</b>     | <b>2</b>     | <b>7</b>     |                  | <b>86</b>     | <b>58</b>     | <b>204</b>    | <b>0</b>                    | <b>0</b>      |                                     |               | <b>583</b>   |
| <b>*% of Dist ELL</b>      | <b>21.4%</b>            | <b>0.0%</b>   | <b>0.0%</b>   | <b>7.0%</b>  | <b>0.0%</b>            | <b>7.9%</b>      | <b>0.9%</b>  | <b>1.5%</b>  | <b>0.3%</b>  | <b>1.2%</b>  |                  | <b>14.8%</b>  | <b>9.9%</b>   | <b>35.0%</b>  | <b>0.0%</b>                 | <b>0.0%</b>   |                                     |               |              |
| <b>*% of total enr.</b>    | <b>2.6%</b>             | <b>0.0%</b>   | <b>0.0%</b>   | <b>0.8%</b>  | <b>0.0%</b>            | <b>1.0%</b>      | <b>0.1%</b>  | <b>0.2%</b>  | <b>0.0%</b>  | <b>0.1%</b>  |                  | <b>1.8%</b>   | <b>1.2%</b>   | <b>4.2%</b>   | <b>0.0%</b>                 | <b>0.0%</b>   |                                     |               | <b>12.1%</b> |
| <b>*% of building</b>      | <b>8.51%</b>            |   | <b>0.00%</b>  | <b>6.04%</b> | <b>0.00%</b>           | <b>7.40%</b>     | <b>1.68%</b> | <b>3.63%</b> | <b>1.35%</b> | <b>2.39%</b> |                  | <b>25.44%</b> | <b>27.23%</b> | <b>64.35%</b> | <b>0.00%</b>                | <b>0.00%</b>  |                                     |               |              |
| <b>Free/Reduced</b>        | <b>792</b>              | <b>44</b>   | <b>4</b>      | <b>419</b>   | <b>8</b>               | <b>404</b>       | <b>210</b>   | <b>102</b>   | <b>100</b>   | <b>140</b>   | <b>3</b>         | <b>256</b>    | <b>153</b>    | <b>286</b>    | <b>13</b>                   | <b>26</b>     | <b>13</b>                           | <b>44</b>     | <b>2973</b>  |
| <b>*% of Dist F/R</b>      | <b>26.6%</b>            | <b>1.5%</b>   | <b>0.1%</b>   | <b>14.1%</b> | <b>0.3%</b>            | <b>13.6%</b>     | <b>7.1%</b>  | <b>3.4%</b>  | <b>3.4%</b>  | <b>4.7%</b>  |                  | <b>8.6%</b>   | <b>5.1%</b>   | <b>9.6%</b>   | <b>0.4%</b>                 | <b>0.9%</b>   | <b>0.4%</b>                         | <b>1.5%</b>   |              |
| <b>*% of total enr.</b>    | <b>16.4%</b>            | <b>0.9%</b>   | <b>0.1%</b>   | <b>8.7%</b>  | <b>0.2%</b>            | <b>8.4%</b>      | <b>4.4%</b>  | <b>2.1%</b>  | <b>2.1%</b>  | <b>2.9%</b>  |                  | <b>5.3%</b>   | <b>3.2%</b>   | <b>5.9%</b>   | <b>0.3%</b>                 | <b>0.5%</b>   | <b>0.3%</b>                         | <b>0.9%</b>   | <b>61.6%</b> |
| <b>*% of building</b>      | <b>53.9%</b>            | <b>74.6%</b>  | <b>50.0%</b>  | <b>61.7%</b> | <b>88.9%</b>           | <b>65.0%</b>     | <b>70.5%</b> | <b>41.1%</b> | <b>67.6%</b> | <b>47.8%</b> |                  | <b>75.7%</b>  | <b>71.8%</b>  | <b>90.2%</b>  | <b>34.2%</b>                | <b>78.8%</b>  | <b>22.8%</b>                        | <b>100.0%</b> |              |
| <b>Minority</b>            | <b>498</b>              | <b>11</b>   | <b>1</b>      | <b>255</b>   | <b>1</b>               | <b>245</b>       | <b>63</b>    | <b>31</b>    | <b>42</b>    | <b>71</b>    |                  | <b>176</b>    | <b>97</b>     | <b>271</b>    | <b>5</b>                    | <b>1</b>      | <b>12</b>                           | <b>16</b>     | <b>1785</b>  |
| <b>*% of Dist Minority</b> | <b>27.9%</b>            | <b>0.6%</b>   | <b>0.1%</b>   | <b>14.3%</b> | <b>0.1%</b>            | <b>13.7%</b>     | <b>3.5%</b>  | <b>1.7%</b>  | <b>2.4%</b>  | <b>4.0%</b>  |                  | <b>9.9%</b>   | <b>5.4%</b>   | <b>15.2%</b>  | <b>0.3%</b>                 | <b>0.1%</b>   | <b>0.7%</b>                         | <b>0.9%</b>   |              |
| <b>*% of total enr.</b>    | <b>10.3%</b>            | <b>0.2%</b>   | <b>0.0%</b>   | <b>5.3%</b>  | <b>0.0%</b>            | <b>5.1%</b>      | <b>1.3%</b>  | <b>0.6%</b>  | <b>0.9%</b>  | <b>1.5%</b>  |                  | <b>3.6%</b>   | <b>2.0%</b>   | <b>5.6%</b>   | <b>0.1%</b>                 | <b>0.0%</b>   | <b>0.2%</b>                         | <b>0.3%</b>   | <b>37.0%</b> |
| <b>*% of building</b>      | <b>33.9%</b>            | <b>18.6%</b>  | <b>12.5%</b>  | <b>37.6%</b> | <b>11.1%</b>           | <b>39.4%</b>     | <b>21.1%</b> | <b>12.5%</b> | <b>28.4%</b> | <b>24.2%</b> |                  | <b>52.1%</b>  | <b>45.5%</b>  | <b>85.5%</b>  | <b>13.2%</b>                | <b>3.0%</b>   | <b>21.1%</b>                        | <b>36.4%</b>  |              |

# FPS Human Resources Report

April 8, 2019

The following report is position centric. The 'Employee' column is the name of the current/previous employee in that position. The 'Effective Date' is the date in which the Action takes effect. The 'Replacement Status/New Hire' column is the newly hired employee who will fill the position noted in the 'Position' column. Each position will remain on the report until a replacement is in place with a start date. Bold/highlighted data is new to the report.

\*Employee is staying on in a substitute status

## CERTIFIED PERSONNEL

| Position   | Employee        | Action                   | Effective Date        | Site/Department    | Replacement Status/New Hire         | Start Date            |
|--|-----------------|--------------------------|-----------------------|--------------------|-------------------------------------|-----------------------|
| Teacher, 1st Grade                                 | Megan Dethlefs  | Resignation              | 5/24/2019             | Bell Field         | April Robertson (internal transfer) | N/A                   |
| Teacher, 1st Grade                                 | Katie Olsulfka  | Resignation              | 5/24/2019             | Bell Field         | Posted/Pending Hire                 | 2019/2020 School Year |
| Teacher, 4th Grade                                 | April Robertson | Transfer                 | 2019/2020 School Year | Bell Field         | Will Not Replace                    | 2019/2020 School Year |
| Teacher, Elementary (Kindergarten)                 | N/A             | Additional Position      | 2019/2020 School Year | Clarmar Elementary | Posted/Pending Hire                 | 2019/2020 School Year |
| Speech Language Pathologist                        | Benjamin Harder | Resignation              | 5/24/2019             | District Wide      | Posted/Pending Hire                 | 2019/2020 School Year |
| Teacher, Full-Time Substitute                      | Rachel Needels  | Transfer                 | 2019/2020 School Year | District Wide      | Posted/Pending Hire                 | 2019/2020 School Year |
| Teacher, Full-Time Substitute                      | Shelby Ellison  | Transfer                 | 2019/2020 School Year | District Wide      | Posted/Pending Hire                 | 2019/2020 School Year |
| Guidance Counselor                                 | Elizabeth Fedde | Transfer                 | 2019/2020 School Year | Elementary         | Khyla Krepcik                       | 2019/2020 School Year |
| Teacher, Special Education                         | Tricia Powell   | Resignation              | 5/24/2019             | Grant Elementary   | TBD                                 | 2019/2020 School Year |
| Teacher, Was ELL/Personal Finance will now be Math | Lee Lemmon      | Resignation              | 5/24/2019             | High School        | Offered/Pending Clearance           | 2019/2020 School Year |
| Teacher, Drama                                     | Kate Jorgensen  | Resignation              | 5/24/2019             | High School        | Offered/Pending Clearance           | 2019/2020 School Year |
| Teacher, Math                                      | Mike Ronhovde   | Retirement               | 5/24/2019             | High School        | Eric Kimberly                       | 2019/2020 School Year |
| Teacher, Industrial Technology                     | N/A             | To Fill Previous Vacancy | 2019/2020 School Year | High School        | Posted/Pending Hire                 | 2019/2020 School Year |

|  |                      |                     |                              |                          |   |                              |
|--|----------------------|---------------------|------------------------------|--------------------------|---|------------------------------|
| <b>Teacher, Special Education Basic Skills</b> | <b>Kelly Blecha</b>  | <b>Resignation</b>  | <b>5/24/2019</b>             | <b>High School</b>       | <b>Posted/Pending Hire</b>              | <b>2019/2020 School Year</b> |
| <b>Teacher, ELL</b>                            | <b>Tricia Arps</b>   | <b>Transfer</b>     | <b>2019/2020 School Year</b> | <b>High School</b>       | <b>Posted/Pending Hire</b>              | <b>2019/2020 School Year</b> |
| <b>Teacher, Full-Time Substitute</b>           | <b>Jacob Klein</b>   | <b>Resignation</b>  | <b>5/24/2019</b>             | <b>High School</b>       | <b>TBD</b>                              | <b>2019/2020 School Year</b> |
| Teacher, Family Consumer Science               | Elizabeth Norton     | Resignation         | 5/24/2019                    | High School              | <b>Offered/Pending Clearance</b>        | 2019/2020 School Year        |
| Teacher, ELL/Newcomer Program                  | Michelle Knapp       | Resignation         | 5/24/2019                    | High School              | <b>Tricia Arps (internal transfer)</b>  | 2019/2020 School Year        |
| Teacher, Special Education                     | Lori Bute            | Retirement          | 5/24/2019                    | Johnson Crossing         | <b>Offered/Pending Clearance</b>        | 2019/2020 School Year        |
| <b>Teacher, 5th Grade</b>                      | <b>Devon Webben</b>  | <b>Transfer</b>     | <b>2019/2020 School Year</b> | <b>Johnson Crossing</b>  | <b>Karen Nelson (internal transfer)</b> | <b>2019/2020 School Year</b> |
| Teacher, 6th Grade                             | N/A                  | Additional Position | 2019/2020 School Year        | Johnson Crossing         | <b>Offered/Pending Clearance</b>        | 2019/2020 School Year        |
| Teacher, 5th Grade                             | N/A                  | Additional Position | 2019/2020 School Year        | Johnson Crossing         | <b>Offered/Pending Clearance</b>        | 2019/2020 School Year        |
| <b>Teacher, Special Education</b>              | <b>Erica Benson</b>  | <b>Resignation</b>  | <b>5/24/2019</b>             | <b>Linden Elementary</b> | <b>Posted/Pending Hire</b>              | <b>2019/2020 School Year</b> |
| <b>Teacher, Math</b>                           | <b>Austin Watton</b> | <b>Resignation</b>  | <b>5/24/2019</b>             | <b>Middle School</b>     | <b>Offered/Pending Clearance</b>        | <b>2019/2020 School Year</b> |
| Teacher, Special Education                     | Mari Maxwell         | Transfer            | 2019/2020 School Year        | Middle School            | <b>Offered/Pending Clearance</b>        | 2019/2020 School Year        |
| Teacher, Math                                  | Rebecca Brown        | Resignation         | 5/24/2019                    | Middle School            | <b>Dane Appel</b>                       | 2019/2020 School Year        |
| Guidance Counselor                             | Quenna Koch          | Retirement          | 5/24/2019                    | Middle School            | <b>Devon Webben</b>                     | 2019/2020 School Year        |
| <b>Teacher, Physical Education</b>             | <b>Ann Prince</b>    | <b>Resignation</b>  | <b>5/24/2019</b>             | <b>Middle School</b>     | <b>Posted/Pending Hire</b>              | <b>2019/2020 School Year</b> |
| <b>Teacher, Reading</b>                        | <b>Laura Enos</b>    | <b>Resignation</b>  | <b>5/24/2019</b>             | <b>Middle School</b>     | <b>TBD</b>                              | <b>TBD</b>                   |

**CLASSIFIED PERSONNEL**

| Position   | Employee         | Action      | Effective Date | Site/Department   | Replacement Status/New Hire  | Start Date |
|--|------------------|-------------|----------------|---|--|------------|
| Accompanist  | Susan Peitzmeier | Discharged  | 12/6/18        | Johnson Crossing  | Mary Keith   | 3/8/2019   |
| Bus Driver (6.5 hrs)   | Lance Myers      | Deceased    | 2/15/2019      | Transportation  | Posted/Pending Hire  | TBD        |
| Custodian II (3.5 hrs) - Was Custodian II (8 Hrs) Washington/Davenport, Washington went to Cleaning Service  | Monica Robinson  | Discharged  | 9/13/2018      | Davenport   | TBD  | TBD        |
| Custodian II (4 hrs) - Was Custodian II (8 hrs) position was split FHS/Middle School, then split Middle School/Clarmar making Clarmar Custodian I position a Custodial II position--Clarmar position addressed by cleaning service | Rosa Diaz        | Resignation | 9/28/2018      | Now Middle School only - Was Middle School/High School, now Middle School       | Posted/Pending Hire  | TBD        |
| Custodian II (8 hrs)   | LaTosha Gleason  | Transfer    | 10/15/2018     | Linden Elementary   | H&F Complete Clean Cleaning Services, will not be replaced at this time. | 3/30/2019  |
| Custodian II (8 hrs)   | Ana Cisneros     | Resignation | 2/8/2019       | MSEAC   | Posted/Pending Hire  | TBD        |
| Custodian II (8 hrs) Was Washington/Davenport, splitting to Washington 4.5 hrs only  | Monica Robinson  | Discharged  | 9/13/2018      | Was Washington(4.5 hrs) / Davenport (3.5 hrs), is now only Washington (4.5 hrs) | H&F Complete Clean Cleaning Services, will not be replaced at this time. | 3/30/2019  |
| Elementary Aide (6.5 hrs)  | Katelyn Boyes    | Resignation | 2/3/2019       | Bell Field Elementary   | Alexis Saxton  | 3/25/2019  |
| Elementary Aide (6.5 hrs)  | Savannah Lopez*  | Resignation | 4/5/2019       | Grant Elementary  | Posted/Pending Hire  | TBD        |
| Elementary Aide (8 hrs)  | Angie Allgood    | Transfer    | 3/11/2019      | Milliken Park   | Offered/Pending Clearance  | TBD        |
| ELL Paraeducator (7.5 hrs)   | Journey Bartunek | Resignation | 4/2/2019       | Middle School   | TBD  | TBD        |
| ELL Paraeducator (Migrant) (7 hrs)   | Monica DaVila    | Resignation | 3/25/2019      | District/Migrant Program  | Posted/Pending Hire  | TBD        |
| Food Service Worker (5 hrs)  | Aracely Alvarez  | Resignation | 3/27/2019      | Bell Field Elementary   | Posted/Pending Hire  | TBD        |
| In House Suspension Para (7.5 hrs)   | Kay Pronske*     | Retirement  | 5/23/2019      | Middle School   | TBD  | TBD        |
| Inventory Specialist/General Maintenance (8 hrs)   | Johanna Culver   | Resignation | 11/2/2018      | Facilities Management   | Posted/Pending Hire  | TBD        |

|   |                 |             |           |               |               |           |
|---|-----------------|-------------|-----------|---------------|---------------|-----------|
| Office Associate (8 hrs)                          | Shannon Brenner | Resignation | 3/14/2019 | Milliken Park | Angie Allgood | 3/11/2019 |
| Special Ed. Paraeducator (6.75 hrs)               | Shawn Monroe*   | Resignation | 2/5/2019  | High School   | TBD           | TBD       |
| Special Ed. Paraeducator (7.5 hrs)                | Ethan Porter*   | Transfer    | 2/20/2019 | High School   | TBD           | TBD       |
| Special Ed. Paraeducator (Basic Skills) (7.5 hrs) | Chelsea Going*  | Resignation | 4/9/2019  | Milliken Park | Julie Todd    | 4/8/2019  |

**21st CENTURY/EXPANDED LEARNING/AFTER SCHOOL PROGRAM**

| <b>Position</b>                         | <b>Employee</b> | <b>Action</b> | <b>Effective Date</b> | <b>Site/Department</b> | <b>Replacement Status/New Hire</b>                              | <b>Start Date</b> |
|---|-----------------|---------------|-----------------------|------------------------|---|-------------------|
| After School Activity Leader (3.25 hrs) | Alexis Saxton*  | Resignation   | 3/25/2019             | Bell Field             | Will Be Replaced in future based on program enrollment and need | N/A               |

General Fund Expenditures  
MARCH 2019

Accounts Payable \$360,790.07

Payroll \$3,727,612.56

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TOTAL General Fund \$4,088,402.63

Fremont Public Schools  
Check Listing  
2018-2019

Bank Account: First State Bank A/P 451126 From: 3/1/2019 To: 3/31/2019

| Check Number | Date      | Payee                                | Amount     |
|--------------|-----------|--------------------------------------|------------|
| 116335       | 3/19/2019 | ACADEMY OF CERTIFIED BIRTH EDUCATORS | \$390.00   |
| 116276       | 3/12/2019 | ACE HARDWARE                         | \$55.32    |
| 116351       | 3/29/2019 | ACE HARDWARE                         | \$1.96     |
| 116277       | 3/12/2019 | ADAM SCHACHT                         | \$225.00   |
| 116352       | 3/29/2019 | ADP, LLC                             | \$2,935.25 |
| 116353       | 3/29/2019 | ALL SYSTEMS LLC                      | \$125.00   |
| 116278       | 3/12/2019 | AMAZON.COM LLC                       | \$777.99   |
| 116336       | 3/19/2019 | AMAZON.COM LLC                       | \$817.84   |
| 116354       | 3/29/2019 | AMAZON.COM LLC                       | \$2,041.48 |
| 116355       | 3/29/2019 | ANDERSON PRODUCTIONS INC             | \$1,150.00 |
| 116345       | 3/26/2019 | ARROW STAGE LINES                    | \$240.00   |
| 116279       | 3/12/2019 | BAUER BUILT INC                      | \$1,317.12 |
| 116356       | 3/29/2019 | BAUER BUILT INC                      | \$40.00    |
| DDP          | 3/15/2019 | BECK, CINTIA                         | \$9.28     |
| 116357       | 3/29/2019 | BEEKMAN, HEATHER                     | \$61.48    |
| DDP          | 3/15/2019 | BEEKMAN, HEATHER                     | \$70.32    |
| DDP          | 3/15/2019 | BELL, JEFFRY                         | \$269.58   |
| 116358       | 3/29/2019 | BENICOMP INC                         | \$2,624.28 |
| 116280       | 3/12/2019 | BENINATO, DIANE                      | \$138.00   |
| DDP          | 3/15/2019 | BENNETT, LEIGH ANN                   | \$37.06    |
| 116359       | 3/29/2019 | BIOLOGIX                             | \$581.34   |
| 116360       | 3/29/2019 | BLICK ART MATERIALS                  | \$276.36   |
| 116361       | 3/29/2019 | BOMGAARS SUPPLY INC                  | \$39.98    |
| 116362       | 3/29/2019 | BORDER STATES INDUSTRIES INC         | \$522.79   |
| 116281       | 3/12/2019 | BUTLER MACHINERY CO                  | \$216.40   |
| 116363       | 3/29/2019 | BUTLER MACHINERY CO                  | \$1,984.10 |
| 116346       | 3/26/2019 | CAMELOT TRANSPORTATION INC           | \$1,323.00 |
| DDP          | 3/15/2019 | CAMPOS, ODALIS                       | \$25.29    |
| 116282       | 3/12/2019 | CAPPEL AUTO SUPPLY INC               | \$186.11   |
| 116364       | 3/29/2019 | CARE CORPS INC                       | \$1,936.20 |
| 116283       | 3/12/2019 | CECELLIA SANBORN                     | \$88.74    |
| 116347       | 3/26/2019 | Century Link                         | \$948.91   |
| DDP          | 3/15/2019 | CHRISTENSEN, KODY                    | \$35.86    |
| 116365       | 3/29/2019 | CONFERENCE TECHNOLOGIES, INC.        | \$2,225.08 |
| 116284       | 3/12/2019 | CULLIGAN                             | \$197.41   |
| 116366       | 3/29/2019 | CULLIGAN                             | \$790.50   |
| 116367       | 3/29/2019 | D B NEBRASKA SERVICE CO              | \$375.00   |
| DDP          | 3/15/2019 | DAVILA GARCIA DE GAMBOA, MONICA      | \$24.59    |
| 116368       | 3/29/2019 | DECKER INC                           | \$157.69   |
| 116285       | 3/12/2019 | DIETZE MUSIC HOUSE                   | \$19.00    |

| Check Number | Date      | Payee                                 | Amount      |
|--------------|-----------|---------------------------------------|-------------|
| 116369       | 3/29/2019 | DODGE COUNTY TREASURER                | \$324.14    |
| 116370       | 3/29/2019 | DOUGLAS CO TREASURER                  | \$100.00    |
| 116337       | 3/19/2019 | EAKES OFFICE PLUS                     | \$229.97    |
| 116286       | 3/12/2019 | EASTERN NEBRASKA OCCUPATIONAL THERAPY | \$8,507.19  |
| 116287       | 3/12/2019 | ECO WATER SYSTEMS                     | \$36.95     |
| 116288       | 3/12/2019 | EDUCATIONAL CONSULTING SERVICE        | \$950.00    |
| 116371       | 3/29/2019 | EDUCATIONAL CONSULTING SERVICE        | \$850.00    |
| 116289       | 3/12/2019 | EDUCATIONAL SERVICE UNIT #2           | \$625.00    |
| 116290       | 3/12/2019 | EDUCATIONAL SERVICE UNIT #6           | \$360.00    |
| 116372       | 3/29/2019 | ELECTRONIC CONTRACTING CO.            | \$305.00    |
| 116373       | 3/29/2019 | ELECTRONIC SOUND INC                  | \$246.00    |
| DDP          | 3/15/2019 | ELSASSER, KIERSTEN                    | \$79.77     |
| 116291       | 3/12/2019 | EMANUEL PRINTING, INC.                | \$724.41    |
| 116292       | 3/12/2019 | EVERLY PLUMBING & HEATING INC         | \$6,324.96  |
| 116374       | 3/29/2019 | FILTER SHOP INC                       | \$983.60    |
| 116293       | 3/12/2019 | FIRST NATIONAL BANK OMAHA             | \$1,014.75  |
| 116375       | 3/29/2019 | FOLLETT SCHOOL SOLUTIONS INC          | \$557.44    |
| DDP          | 3/15/2019 | FOXHOVEN, RICK                        | \$133.10    |
| 116376       | 3/29/2019 | FPS FOOD SERVICE                      | \$200.51    |
| 116377       | 3/29/2019 | FPS FOUNDATION                        | \$150.00    |
| 116378       | 3/29/2019 | FREMONT APPLIANCE                     | \$129.60    |
| 116294       | 3/12/2019 | FREMONT AREA CHAMBER                  | \$100.00    |
| 116334       | 3/18/2019 | FREMONT DEPT OF UTILITIES             | \$38,106.94 |
| 116338       | 3/19/2019 | FREMONT DEPT OF UTILITIES             | \$43,891.59 |
| 116379       | 3/29/2019 | FREMONT DEPT OF UTILITIES             | \$36,289.73 |
| 116295       | 3/12/2019 | FREMONT FAMILY YMCA                   | \$5,232.02  |
| 116380       | 3/29/2019 | FREMONT FAMILY YMCA                   | \$9,471.07  |
| 116296       | 3/12/2019 | FREMONT SANITATION                    | \$2,931.50  |
| 116297       | 3/12/2019 | FREMONT TRIBUNE                       | \$138.68    |
| 116381       | 3/29/2019 | FREMONT UNITED WAY                    | \$700.00    |
| 116382       | 3/29/2019 | FUSION3 DESIGN, LLC                   | \$4,891.10  |
| DDP          | 3/15/2019 | GALLO, LISA                           | \$13.22     |
| 116383       | 3/29/2019 | GALLS INC                             | \$163.62    |
| 116298       | 3/12/2019 | GAMBINOS AND HERO DELI                | \$100.75    |
| DDP          | 3/15/2019 | GILDOW, JULIE                         | \$31.90     |
| 116299       | 3/12/2019 | GLASS HOUSE                           | \$176.80    |
| 116384       | 3/29/2019 | GLASS HOUSE                           | \$153.00    |
| DDP          | 3/15/2019 | GLEASON, LATOSHA                      | \$4.76      |
| 116300       | 3/12/2019 | GODFATHER'S PIZZA                     | \$130.46    |
| 116301       | 3/12/2019 | GOPHER PERFORMANCE                    | \$697.83    |
| 116348       | 3/26/2019 | GREAT PLAINS COMMUNICATIONS           | \$1,386.70  |
| DDP          | 3/15/2019 | HALSTEAD, ANGELA                      | \$26.97     |
| 116385       | 3/29/2019 | HAMILTON EQUIPMENT COMPANY            | \$1,789.86  |
| 116302       | 3/12/2019 | HANSON, ALICIA                        | \$69.60     |
| DDP          | 3/15/2019 | HARDER, BENJAMIN                      | \$8.47      |
| DDP          | 3/15/2019 | HASTINGS, PAIGE                       | \$78.82     |

| Check Number | Date      | Payee                                    | Amount      |
|--------------|-----------|--|-------------|
| 116386       | 3/29/2019 | HEARTLAND FAMILY SERVICE                 | \$1,564.75  |
| DDP          | 3/15/2019 | HERRICK, JULIE                           | \$41.08     |
| 116339       | 3/19/2019 | HireRight LLC                            | \$31.40     |
| DDP          | 3/15/2019 | HLADIK, LEAH                             | \$9.22      |
| 116387       | 3/29/2019 | HOLIDAY INN EXPRESS-FREMONT              | \$282.00    |
| 116275       | 3/6/2019  | HOMETOWN LEASING                         | \$16,141.06 |
| 116349       | 3/26/2019 | HY-VEE INC                               | \$1,149.70  |
| 116303       | 3/12/2019 | INGERSOLL RAND COMPANY                   | \$72.14     |
| 116389       | 3/29/2019 | INTERSTATE CHEMICAL CO INC               | \$627.00    |
| 116388       | 3/29/2019 | INTER-STATE STUDIO & PUBLISHING CO       | \$94.00     |
| 116390       | 3/29/2019 | ISTE                                     | \$1,600.00  |
| 116304       | 3/12/2019 | J.W. PEPPER & SON INC                    | \$400.00    |
| 116391       | 3/29/2019 | J.W. PEPPER & SON INC                    | \$152.98    |
| DDP          | 3/15/2019 | KARDISCO, APRIL                          | \$22.91     |
| 116392       | 3/29/2019 | KENCO LEASING CO                         | \$175.00    |
| DDP          | 3/15/2019 | KERKMAN, JOEL                            | \$71.71     |
| DDP          | 3/15/2019 | KERKMAN, RITA                            | \$7.77      |
| 116305       | 3/12/2019 | KOLEY JESSEN P.C., L.L.O.                | \$78.00     |
| 116393       | 3/29/2019 | KP CONSTRUCTION                          | \$200.00    |
| DDP          | 3/15/2019 | KROHN, LOIS                              | \$11.83     |
| DDP          | 3/15/2019 | LACKEY, MANDY                            | \$71.22     |
| 116306       | 3/12/2019 | LAKESHORE LEARNING MATERIALS             | \$614.20    |
| 116340       | 3/19/2019 | LAKESHORE LEARNING MATERIALS             | \$108.94    |
| 116307       | 3/12/2019 | LANGUAGE LINE SERVICES, INC.             | \$249.77    |
| 116394       | 3/29/2019 | LARRY'S BOILER SERVICE INC               | \$146.00    |
| DDP          | 3/15/2019 | LARSEN, JEREMY                           | \$25.29     |
| 116341       | 3/19/2019 | LEAD GROUP LLC                           | \$3,698.00  |
| 116395       | 3/29/2019 | LEAD GROUP LLC                           | \$3,698.00  |
| DDP          | 3/15/2019 | MAFFITT, JOANNA                          | \$7,336.00  |
| DDP          | 3/15/2019 | MARTIN, KARIE                            | \$16.36     |
| 116396       | 3/29/2019 | MAX D. SIGNS                             | \$635.50    |
| DDP          | 3/15/2019 | MCSHANE-SCHWIEGER, KATIE                 | \$34.16     |
| 116308       | 3/12/2019 | MENARDS                                  | \$132.41    |
| 116397       | 3/29/2019 | MENARDS                                  | \$161.79    |
| 116398       | 3/29/2019 | METHODIST FREMONT HEALTH                 | \$9,325.94  |
| 116399       | 3/29/2019 | MIDAMERICA ADMIN & RETIREMENT            | \$258.33    |
| DDP          | 3/15/2019 | MILLER, HOLLY                            | \$8.82      |
| 116400       | 3/29/2019 | MITCHELL, BARBARA                        | \$4,929.00  |
| DDP          | 3/15/2019 | MORAN, HEIDI                             | \$102.08    |
| 116309       | 3/12/2019 | NASB                                     | \$110.00    |
| 116401       | 3/29/2019 | NAT'L EVERYTHING WHOLESAL                | \$58.73     |
| 116402       | 3/29/2019 | NEBRASKA ASSOC FOR THE GIFTED            | \$1,925.00  |
| 116310       | 3/12/2019 | NEBRASKA COUNCIL OF SCHOOL ADMINISTRATOR | \$300.00    |
| 116403       | 3/29/2019 | NEBRASKA DEPARTMENT OF LABOR             | \$120.00    |
| 116311       | 3/12/2019 | NEOPOST USA INC                          | \$308.00    |
| 116312       | 3/12/2019 | NOLAN, JIMMY                             | \$650.00    |

| Check Number | Date      | Payee                                   | Amount      |
|--------------|-----------|---|-------------|
| 116404       | 3/29/2019 | NSPRA                                   | \$35.00     |
| 116313       | 3/12/2019 | O'KEEFE ELEVATOR CO INC                 | \$480.69    |
| 116406       | 3/29/2019 | Omaha World Herald                      | \$6,287.40  |
| DDP          | 3/15/2019 | ONDRACEK, TAMMIE                        | \$324.80    |
| 116315       | 3/12/2019 | ONE SOURCE                              | \$335.00    |
| 116314       | 3/12/2019 | O'REILLY AUTOMOTIVE INC                 | \$68.95     |
| 116342       | 3/19/2019 | O'REILLY AUTOMOTIVE INC                 | \$51.61     |
| 116405       | 3/29/2019 | O'REILLY AUTOMOTIVE INC                 | \$64.98     |
| 116316       | 3/12/2019 | P & H ELECTRIC INC                      | \$433.09    |
| 116317       | 3/12/2019 | PAK MAIL                                | \$70.89     |
| 116318       | 3/12/2019 | PAPER TIGER SHREDDING INC               | \$486.00    |
| 116319       | 3/12/2019 | PEARSON                                 | \$186.56    |
| 116407       | 3/29/2019 | PEARSON                                 | \$845.25    |
| 116408       | 3/29/2019 | PERFORMANCE DIESEL SERVICE              | \$408.31    |
| 116320       | 3/12/2019 | PERRY, GUTHERY, HAASE & GESSFORD, P.C., | \$7,210.00  |
| DDP          | 3/15/2019 | PETERSON, ANN                           | \$221.88    |
| DDP          | 3/15/2019 | PIERCE, HOPE                            | \$69.48     |
| DDP          | 3/15/2019 | PISTILLO, MARY PAT                      | \$111.30    |
| 116409       | 3/29/2019 | PLAY WITH A PURPOSE                     | \$127.53    |
| 116410       | 3/29/2019 | PROMEDCARE, INC                         | \$281.99    |
| DDP          | 3/15/2019 | PRONSKE, NICOLE                         | \$62.29     |
| DDP          | 3/15/2019 | PUTZ, JENNIFER                          | \$8.99      |
| 116321       | 3/12/2019 | RAWHIDE CHEMOIL INC                     | \$377.61    |
| 116322       | 3/12/2019 | RIVERSIDE CONSTRUCTION INC              | \$552.50    |
| DDP          | 3/15/2019 | ROBERTSON, LISA                         | \$75.63     |
| 116411       | 3/29/2019 | ROCHESTER MIDLAND CORP                  | \$1,236.00  |
| 116412       | 3/29/2019 | SAPP BROS, INC                          | \$6,087.60  |
| 116323       | 3/12/2019 | SAWYER CONSTRUCTION CO                  | \$10,537.50 |
| 116343       | 3/19/2019 | SAWYER CONSTRUCTION CO                  | \$15,875.00 |
| 116413       | 3/29/2019 | SAWYER CONSTRUCTION CO                  | \$7,247.50  |
| DDP          | 3/15/2019 | SCHLEICHER, MICHELLE                    | \$46.40     |
| DDP          | 3/15/2019 | SCHMIDT, CARIE                          | \$400.89    |
| 116414       | 3/29/2019 | SCHOLASTIC INC                          | \$637.00    |
| 116415       | 3/29/2019 | SCHOOL SPECIALTY                        | \$3,344.60  |
| DDP          | 3/15/2019 | SCHUMACHER, THAD                        | \$42.92     |
| 116324       | 3/12/2019 | SHELL                                   | \$33.18     |
| 116325       | 3/12/2019 | SID DILLON                              | \$18.38     |
| 116416       | 3/29/2019 | SIDNER, SVOBODA, SCHILKE, THOMSEN,      | \$1,260.00  |
| 116326       | 3/12/2019 | STAPLES ADVANTAGE                       | \$408.67    |
| 116344       | 3/19/2019 | STAPLES ADVANTAGE                       | \$109.69    |
| 116417       | 3/29/2019 | STAPLES ADVANTAGE                       | \$5,513.56  |
| 116327       | 3/12/2019 | STERLING COMPUTERS                      | \$2,162.00  |
| 116418       | 3/29/2019 | STERLING COMPUTERS                      | \$14,384.57 |
| DDP          | 3/15/2019 | STEWART, COURTNEY                       | \$19.20     |
| 116419       | 3/29/2019 | STORY, CHUCK                            | \$58.00     |
| DDP          | 3/15/2019 | STYSKAL, STEVE                          | \$87.59     |

| Check Number | Date      | Payee                           | Amount              |
|--------------|-----------|---------------------------------|---------------------|
| 116328       | 3/12/2019 | SUPPLY WORKS                    | \$5,610.51          |
| 116420       | 3/29/2019 | SUPPLY WORKS                    | \$5,735.60          |
| DDP          | 3/15/2019 | TALKINGTON, BEVERLY             | \$8.99              |
| 116421       | 3/29/2019 | THOMPSON MUSIC                  | \$820.50            |
| 116329       | 3/12/2019 | TIMME WELDING & SUPPLY          | \$155.50            |
| 116422       | 3/29/2019 | TIMME WELDING & SUPPLY          | \$108.00            |
| DDP          | 3/15/2019 | TRIMPE, SARAH                   | \$15.08             |
| 116330       | 3/12/2019 | TRUCK CENTER COMPANIES          | \$245.23            |
| 116423       | 3/29/2019 | TSA CONSULTING GROUP, INC.      | \$73.15             |
| DDP          | 3/15/2019 | TURNER, ELIZABETH               | \$72.14             |
| 116424       | 3/29/2019 | U.S. POSTAL SERVICE             | \$4,000.00          |
| 116331       | 3/12/2019 | VERIZON WIRELESS                | \$1,033.26          |
| 116350       | 3/26/2019 | VERIZON WIRELESS                | \$220.12            |
| 116332       | 3/12/2019 | WALNUT RADIO LLC                | \$725.00            |
| 116333       | 3/12/2019 | WIESE PLUMBING & EXCAVATING INC | \$785.55            |
| DDP          | 3/15/2019 | WILSON, MEGHAN                  | \$38.28             |
|              |           | TOTAL                           | <u>\$360,790.07</u> |

Fremont Public Schools  
Financial Reports

Recommendation

March 31, 2019

Submitted by: Susan Plank

The attached reports are for your information, review and approval:

**Summary Statement of General Fund Accounts (at March 31)  
Activity Fund Balance Sheets**

This Summary of General Fund accounts for the Fiscal Year 2018-19 represents our approved budget and corresponding expenditures through this month-end. It is recommended that the March 2019 Financial Statements be accepted by the Board of Education as presented.

Moved by:

\_\_\_\_\_

Seconded by:

\_\_\_\_\_

Roll Call Vote --

Aye:

\_\_\_\_\_

No:

\_\_\_\_\_

Absent:

\_\_\_\_\_

Fremont Public Schools  
March 31, 2019

| <u>Fund Name</u>                           | <u>Balance</u><br><u>2/28/2019</u> | <u>Receipts</u><br><u>March</u> | <u>Disbursements</u><br><u>March</u> | <u>Statement</u><br><u>Balance</u><br><u>3/31/2019</u> | <u>Interfund</u><br><u>Transfers</u> | <u>Account Balance</u><br><u>Without</u><br><u>Transfers</u> |
|--|------------------------------------|---------------------------------|--------------------------------------|--|--------------------------------------|--|
| <b><u>First National Bank Fremont:</u></b> |                                    |                                 |                                      |  |                                      |  |
| General Fund                               | \$3,221,444.03                     | \$4,202,568.27                  | \$4,036,105.66                       | \$3,387,906.64   | \$2,000,000.00                       | \$1,387,906.64   |
| Payroll                                    | \$921,526.27                       | \$3,745,481.68                  | \$4,050,731.27                       | \$616,276.68   | \$0.00                               | \$616,276.68   |
| Flex Benefit Fund                          | \$43,047.47                        | \$1.55                          | \$13,887.41                          | \$29,161.61  | \$0.00                               | \$29,161.61  |
| Employee Benefit Fund<br>(Closed)          | \$0.00                             | \$0.00                          | \$0.00                               | \$0.00   | \$0.00                               | \$0.00   |
| Special Building Fund                      | \$55,447.40                        | \$1,870.92                      | \$0.00                               | \$57,318.32  | \$0.00                               | \$57,318.32  |
| Life Safety                                | \$176,558.65                       | \$7.50                          | \$275.00                             | \$176,291.15   | \$0.00                               | \$176,291.15   |
| Depreciation Fund                          | \$915,319.24                       | \$192.48                        | \$8,815.00                           | \$906,696.72   | \$2,000,000.00                       | \$2,906,696.72   |
| 2010 FPS Bond Fund<br>(Closed)             | \$0.00                             | \$0.00                          | \$0.00                               | \$0.00   | \$0.00                               | \$0.00   |
| 2010 FPS 5-6 Bond Fund                     | \$9,110.37                         | \$0.39                          | \$0.00                               | \$9,110.76   | \$0.00                               | \$9,110.76   |
| Bond District 11                           | \$19,324.18                        | \$0.00                          | \$0.00                               | \$19,324.18  | \$0.00                               | \$19,324.18  |
| <b><u>Pinnacle Bank:</u></b>               |                                    |                                 |                                      |  |                                      |  |
| General Fund                               | \$25,702.73                        | \$2.04                          | \$0.00                               | \$25,704.77  | \$0.00                               | \$25,704.77  |
| QCPUF Fund                                 | \$15.89                            | \$0.00                          | \$0.00                               | \$15.89  | \$0.00                               | \$15.89  |
| <b><u>First State Bank:</u></b>            |                                    |                                 |                                      |  |                                      |  |
| Disbursing Account                         | \$330,241.85                       | \$289,644.72                    | \$382,680.86                         | \$237,205.71   | \$0.00                               | \$237,205.71   |
| <b><u>US Bank:</u></b>                     |                                    |                                 |                                      |  |                                      |  |
| District Activity Fund                     | \$119,563.15                       | \$4,137.67                      | \$15,590.18                          | \$108,110.64   | \$0.00                               | \$108,110.64   |

Fremont Public Schools  
 General Fund  
 School Year 2018-2019  
 March 2019

FPS GENERAL FUND

| Receipts:                     | Budgeted        | Actual Receipts         | % Received         |
|-------------------------------|-----------------|-------------------------|--------------------|
| Local Sources                 | 2,435,216       | 1,581,005               | 64.92%             |
| County Sources                | 440,000         | 403,165                 | 91.63%             |
| State Aide                    | 16,989,411      | 11,892,587              | 70.00%             |
| State Sources                 | 4,165,878       | 3,109,466               | 74.64%             |
| Federal Sources               | 3,870,665       | 1,749,245               | 45.19%             |
| Personal and Property Taxes   | 24,714,890      | 10,253,721              | 41.49%             |
|                               | 52,616,060      | 28,989,188              | 55.10%             |
| <b>Expenditures:</b>          | <b>Budgeted</b> | <b>Expenditures YTD</b> | <b>% Disbursed</b> |
| Regular Instruction           | 26,776,957      | 14,912,688              | 55.69%             |
| Special Education             | 5,531,054       | 2,995,071               | 54.15%             |
| Pupil Support Services        | 2,777,794       | 2,347,660               | 84.52%             |
| Instruct Support Services     | 2,344,197       | 1,070,161               | 45.65%             |
| Board of Education            | 388,872         | 316,185 *               | 81.31%             |
| General Administration        | 1,708,233       | 777,824                 | 45.53%             |
| School Administration         | 1,878,938       | 1,180,332               | 62.82%             |
| Business Support              | 1,020,303       | 973,687                 | 95.43%             |
| Facilities & Operations       | 4,264,851       | 2,741,387               | 64.28%             |
| Regular Transportation        | 465,052         | 314,082                 | 67.54%             |
| Special Ed Transportation     | 838,943         | 568,565                 | 67.77%             |
| State Grants                  | 479,584         | 214,522                 | 44.73%             |
| Debt Services (Tax Repayment) | 0               | 6,057                   | 0.00%              |
| Federal Programs              | 4,109,382       | 1,948,848               | 47.42%             |
| Summer Programs               | 31,901          | 100                     | 0.31%              |
| Transfer to Bond Fund         | 0               | 0                       | 0.00%              |
|                               | 52,616,060      | 30,367,169              | 57.71%             |

\*Includes District Liability Insurance Premiums

**Fremont Public Schools  
Pledged Securities  
3/31/2019**

**Fremont National Bank**

| Description              | Receipt # | Maturity Date | Current Face    |
|--------------------------|-----------|---------------|-----------------|
| FNMA REMIC TRUST 2017-12 | 3136AVUL1 | 4/25/2042     | \$8,510,313.46  |
| FHLMC REMIC SERIES 4673  | 3137BXY7  | 11/15/2043    | \$5,360,543.67  |
|                          |           |               | \$13,870,857.13 |

**First State Bank**

| Description                     | Receipt # | Maturity Date | Current Face   |
|---------------------------------|-----------|---------------|----------------|
| Cass Cnty NE S&I Dist #5 GO     | 14800PEB9 | 12/1/2027     | \$200,074.00   |
| Cheyenne Cnty NE SD #1 GO       | 166807CD7 | 12/15/2027    | \$150,036.00   |
| Colfax Cnty NE SD #123 GO Unltd | 194045BL3 | 12/15/2027    | \$150,046.50   |
| Fremont NE GO Unltd             | 357406DV6 | 8/1/2026      | \$200,780.00   |
| Gretna NE GO Unltd              | 397802MJ5 | 8/15/2027     | \$218,999.00   |
| Tecumseh NE GO Unltd            | 878848JM3 | 12/15/2026    | \$121,137.60   |
|                                 |           |               | \$1,041,073.10 |

Fremont Public Schools  
Pledged Securities Recap  
March 31, 2019

| Fund Name                                  | Statement<br>Balance<br>3/31/2019 | Total All Accounts    | Total Pledged<br>Securities<br>Required | Total Pledged<br>Securities Market<br>Value | Pledging<br>Excess/(Shortage) |
|--|-----------------------------------|-----------------------|---|---|-------------------------------|
| <b><u>First National Bank Fremont:</u></b> |                                   |                       |   |   |                               |
| General Fund                               | \$3,387,906.64                    |                       |   |   |                               |
| Payroll                                    | \$616,276.68                      |                       |   |   |                               |
| Flex Benefit Fund                          | \$29,161.61                       |                       |   |   |                               |
| Special Building Fund                      | \$57,318.32                       |                       |   |   |                               |
| Life Safety                                | \$176,291.15                      |                       |   |   |                               |
| Depreciation Fund                          | \$906,696.72                      |                       |   |   |                               |
| 2010 FPS Bond Fund                         | \$0.00                            |                       |   |   |                               |
| 2010 FPS 5-6 Bond Fund                     | \$9,110.76                        |                       |   |   |                               |
| Bond District 11                           | \$19,324.18                       |                       |   |   |                               |
| Learning Center                            | \$1,900.47                        |                       |   |   |                               |
| <b>FDIC Insured \$250,000</b>              |                                   | <u>\$5,203,986.53</u> | <u>\$4,953,986.53</u>                   | <u>\$13,870,857.13</u>                      | <u>\$8,916,870.60</u>         |
| <b><u>Pinnacle Bank:</u></b>               |                                   |                       |   |   |                               |
| General Fund                               | \$25,704.77                       |                       |   |   |                               |
| QCPUF Fund                                 | \$15.89                           |                       |   |   |                               |
| <b>FDIC Insured \$250,000</b>              |                                   | <u>\$25,720.66</u>    | <u>\$0.00</u>                           | <u>\$0.00</u>                               | <u>\$0.00</u>                 |
| <b><u>First State Bank:</u></b>            |                                   |                       |   |   |                               |
| Disbursing Account                         | \$237,205.71                      |                       |   |   |                               |
| Food Service                               | \$250,660.00                      |                       |   |   |                               |
| <b>FDIC Insured \$250,000</b>              |                                   | <u>\$487,865.71</u>   | <u>\$237,865.71</u>                     |   |                               |
| High School Activity                       | \$69,153.97                       |                       |   |   |                               |
| MS/JCAC Activity                           | \$124,760.75                      |                       |   |   |                               |
| COD #22255                                 | \$168,460.78                      |                       |   |   |                               |
| COD #22256                                 | \$34,582.51                       |                       |   |   |                               |
| COD #30362                                 | \$19,232.14                       |                       |   |   |                               |
| <b>FDIC Insured \$250,000</b>              |                                   | <u>\$416,190.15</u>   | <u>\$166,190.15</u>                     |   |                               |
| Food Service Sweep                         | \$810,380.14                      |                       |   |   |                               |
| <b>ICS Sweep \$806643.62</b>               |                                   | <u>\$806,643.62</u>   | <u>\$3,736.52</u>                       |   |                               |
|  |                                   |                       | <u>\$407,792.38</u>                     | <u>\$1,041,073.10</u>                       | <u>\$633,280.72</u>           |
| <b><u>US Bank:</u></b>                     |                                   |                       |   |   |                               |
| District Activity Fund                     | \$108,110.64                      |                       |   |   |                               |
| Elementary Activity Fund                   | \$28,601.70                       |                       |   |   |                               |
| <b>FDIC Insured \$250,000</b>              |                                   | <u>\$136,712.34</u>   | <u>\$0.00</u>                           | <u>\$0.00</u>                               | <u>\$0.00</u>                 |

# Elementary Fund Balance Sheet

As of March 31, 2019

|                                       | <u>Mar 31, 19</u>       |
|---------------------------------------|-------------------------|
| <b>ASSETS</b>                         |                         |
| Current Assets                        |                         |
| Checking/Savings                      |                         |
| Checking                              | 27,028.55               |
| Total Checking/Savings                | <u>27,028.55</u>        |
| Total Current Assets                  | <u>27,028.55</u>        |
| <b>TOTAL ASSETS</b>                   | <u><u>27,028.55</u></u> |
| <b>LIABILITIES &amp; EQUITY</b>       |                         |
| Equity                                |                         |
| Fund Balances                         | 26,827.22               |
| Net Income                            | 201.33                  |
| Total Equity                          | <u>27,028.55</u>        |
| <b>TOTAL LIABILITIES &amp; EQUITY</b> | <u><u>27,028.55</u></u> |

# Fremont Middle School and Johnson Crossing Academic Center Balance Sheet 2018-2019

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|                                       | <u>Mar 31, 19</u>        |
|---------------------------------------|--------------------------|
| <b>ASSETS</b>                         |                          |
| Current Assets                        |                          |
| Checking/Savings                      |                          |
| FMS Checking                          | 123,557.13               |
| Investments                           |                          |
| MS Student Council CD                 | <u>19,114.82</u>         |
| Total Investments                     | <u>19,114.82</u>         |
| Total Checking/Savings                | <u>142,671.95</u>        |
| Total Current Assets                  | <u>142,671.95</u>        |
| <b>TOTAL ASSETS</b>                   | <b><u>142,671.95</u></b> |
| <b>LIABILITIES &amp; EQUITY</b>       |                          |
| Equity                                |                          |
| Net Income                            | <u>142,671.95</u>        |
| Total Equity                          | <u>142,671.95</u>        |
| <b>TOTAL LIABILITIES &amp; EQUITY</b> | <b><u>142,671.95</u></b> |

**Fremont High Activities Fund**  
**Balance Sheet**  
As of March 31, 2019

|                                       | Mar 31, 19        | Feb 28, 19        |
|---------------------------------------|-------------------|-------------------|
| <b>ASSETS</b>                         |                   |                   |
| Current Assets                        |                   |                   |
| Checking/Savings                      |                   |                   |
| Checking                              | 38,494.31         | 33,186.17         |
| Investments                           |                   |                   |
| All Activity Funds                    | 166,912.74        | 166,912.74        |
| FHS Scholarship Fund CD               | 34,264.72         | 34,264.72         |
| Investments - Other                   | -1,134.49         | -1,134.49         |
| Total Investments                     | 200,042.97        | 200,042.97        |
| Total Checking/Savings                | 238,537.28        | 233,229.14        |
| Accounts Receivable                   |                   |                   |
| 1200 - Accounts Receivable            | 3,725.00          | 3,725.00          |
| Total Accounts Receivable             | 3,725.00          | 3,725.00          |
| Other Current Assets                  |                   |                   |
| 12100 - Inventory Asset               | 315.00            | 315.00            |
| Total Other Current Assets            | 315.00            | 315.00            |
| Total Current Assets                  | 242,577.28        | 237,269.14        |
| <b>TOTAL ASSETS</b>                   | <b>242,577.28</b> | <b>237,269.14</b> |
| <b>LIABILITIES &amp; EQUITY</b>       |                   |                   |
| Equity                                |                   |                   |
| Fund Balance                          | -15,003.92        | -15,003.92        |
| Net Income                            | 257,581.20        | 252,273.06        |
| Total Equity                          | 242,577.28        | 237,269.14        |
| <b>TOTAL LIABILITIES &amp; EQUITY</b> | <b>242,577.28</b> | <b>237,269.14</b> |

12:31 PM  
04/02/19  
Accrual Basis

**LC Activity Account**  
**Balance Sheet**  
As of April 2, 2019

---

Apr 2, 19

|                                       |                 |
|---------------------------------------|-----------------|
| <b>ASSETS</b>                         |                 |
| Current Assets                        |                 |
| Checking/Savings                      |                 |
| Fremont National Bank                 | 1,900.47        |
| Total Checking/Savings                | 1,900.47        |
| Total Current Assets                  | 1,900.47        |
| <b>TOTAL ASSETS</b>                   | <b>1,900.47</b> |
| <b>LIABILITIES &amp; EQUITY</b>       |                 |
| Equity                                |                 |
| Opening Balance Equity                | 1,954.86        |
| Retained Earnings                     | -34.14          |
| Net Income                            | -20.25          |
| Total Equity                          | 1,900.47        |
| <b>TOTAL LIABILITIES &amp; EQUITY</b> | <b>1,900.47</b> |

# Fremont Public School Food Service

130 East 9th Street  
Fremont NE 68025  
Rowan Lang, Director

Monthly Report of: Mar-19

Receipts for the month of: Mar-19

|                             |                      |
|-----------------------------|----------------------|
| Income .....                | \$ 45,817.53         |
| Interest .....              | \$ 49.66             |
| Federal Reimbursement ..... | \$ 184,964.39        |
| State Reimbursement .....   | \$ -                 |
| Total Monthly Income .....  | <u>\$ 230,831.58</u> |

Disbursements For the month of: Mar-19

|                                       |                      |
|---------------------------------------|----------------------|
| Food Purchased During: Feb .....      | \$ 94,523.56         |
| Labor From 6th: Feb To 5th: Mar ..... | \$ 112,369.88        |
| Supplies Purchased During: Feb .....  | \$ 7,525.89          |
| All Other Purchased During: Feb ..... | \$ 202.29            |
| Total Disbursements .....             | <u>\$ 214,621.62</u> |
| Return Checks .....                   | \$ -                 |
| Monthly Summary 31-Mar-19 .....       | <u>\$ 16,209.96</u>  |

Fremont Public Schools  
April 8, 2019  
Auction/Discard Items

The following items are being presented for Board approval to be discarded or sent to auction:

**WASHINGTON ELEMENTARY SCHOOL**

| <b>Item</b> | <b>Number</b> | <b>Condition</b> |
|-------------|---------------|------------------|
| Tables      | 8             | Obsolete         |

Jeff Glosser  
Director of Facilities

# *Learning Center* & *JAG*

FPS Alternative Education  
FPS Board Meeting April 8, 2019

# Alt. Ed. in FPS '72-present

- Learning Center was established in the 1972-73 school year to meet the needs of students who have not been successful in the “traditional” high school setting

- There is no “typical” LC student

- Individualized curriculum

- Positive Relationships

## **THE WHYS** (NOT INCLUSIVE)...

- ❖ Poor attendance
- ❖ Behavior among peers/adults
- ❖ Behind in credits for graduation
- ❖ Teen parents
- ❖ Anxiety/ADD/ADHD
- ❖ Attended another alternative program in past
- ❖ Desire to work ahead
- ❖ Full-time employees
- ❖ Additional support or additional time needed for academic content

# Alt. Ed. in FPS '72-present

- ❖ Current location since 2005
- ❖ Structured to meet diverse population needs
  - AM Learning Center / PM Fremont High School
  - AM Learning Center / Work Experience
  - AM Fremont High School / PM Learning Center
  - AM JAG / PM Learning Center
  - Work Experience / PM Learning Center
  - College courses / Learning Center
- ❖ Same diploma / Same grad. requirements

# Fremont Learning Center

**60** Current enrollment

**81** Total served 2018-2019

**19** Dual enrolled FHS

**34** Employed

**11** JAG morning participants

**18** Highly anticipated graduates



# iJAG- Iowa Jobs for America's Graduates



## *Model Components*

- *Classroom Instruction*
- *Competency-Based Curriculum*
- *Project Based Learning*
  - *Caring Adults*
  - *Advice & Support*



# iJAG- Iowa Jobs for America's Graduates



## *Model Components*

- *Summer Employment Training*
- *Student-Led Leadership Development & Experience*
- *Job & Postsecondary Education Placement Services*
  - *12 Month Follow-up Services*
  - *Accountability System*

# iJAG Performance Outcomes

**90%** Graduation Rate for Seniors, (i.e., graduation from high school or obtaining a GED)

**80%** Positive Outcome Rate for Seniors, (i.e., full-time and part-time jobs, military service and/or enrollment in school or training)

**60%** Job Placement Rate for Seniors, (includes full-time and part-time civilian jobs and military service)

**60%** Full-Time Job Placement Rate (includes full-time civilian jobs and military service)

**80%** Full-Time Placement Rate (includes full- and part-time civilian jobs with schooling/military)

**70%** Return to School Rate for Non-Seniors (i.e., 70% of grades 9, 10 and 11 students who enter the program will return to school the next fall)



# JAG-Jobs for America's Graduates



## A Song For Mama - Boys 2 Men

- I picked this song to show my love for my mother.
- Growing up my mother struggled as a single parent trying to put food on the table and clothes on our back and one day i'll return the favor.


# Fremont Public Schools Graduation Walk 2019





**G  
R  
A  
D  
W  
A  
L  
K  
  
2  
0  
1  
8**





Year One of the  
FPS Graduation  
Walk--  
**A SUCCESS!!!**

# Our WHY?--Mission of the Graduation Walk

Celebrate!



# Our WHY?--Mission of the Graduation Walk

## Remember!



# Our WHY?--Mission of the Graduation Walk

## Inspire!



# WHO, WHAT, and WHERE?



All Graduating Seniors will don their caps and gowns, board a bus, and visit a Fremont Public School building of their choice.

---

# WHEN?

Seniors' Last Day of School

Thursday, May 9th

8:45-9:45 am

SOMETIMES  
you  
WILL NEVER KNOW

The  
Value

OF A

MOMENT  
UNTIL IT

"Becomes"  
A  
Memory

for  
people

# Fremont Public Schools 2019-2020 Preschool Student/Parent Calendar

7/22 Elementary Offices Open

8/6 First Teacher Day

8/15, 16, 19 – Home Visits

8/20 – First Day of School

| AUGUST 2019 |    |    |    |    |    |    |
|-------------|----|----|----|----|----|----|
| S           | M  | T  | W  | Th | F  | S  |
|             |    |    |    | 1  | 2  | 3  |
| 4           | 5  | 6  | 7  | 8  | 9  | 10 |
| 11          | 12 | 13 | 14 | 15 | 16 | 17 |
| 18          | 19 | 20 | 21 | 22 | 23 | 24 |
| 25          | 26 | 27 | 28 | 29 | 30 | 31 |

9/2 Labor Day – No School

9/3 Teacher Work Day – No School

9/27 No School

| SEPTEMBER 2019 |    |    |    |    |    |    |
|----------------|----|----|----|----|----|----|
| S              | M  | T  | W  | Th | F  | S  |
| 1              | 2  | 3  | 4  | 5  | 6  | 7  |
| 8              | 9  | 10 | 11 | 12 | 13 | 14 |
| 15             | 16 | 17 | 18 | 19 | 20 | 21 |
| 22             | 23 | 24 | 25 | 26 | 27 | 28 |
| 29             | 30 |    |    |    |    |    |

10/9 End of 1<sup>st</sup> Quarter

10/10 Teacher Work Day – No School

10/11 Comp Time for Teachers for PK GOLD – No School

10/14 Fall Break – No School

10/15 PK Teacher Work Day – No School

| OCTOBER 2019 |    |    |    |    |    |    |
|--------------|----|----|----|----|----|----|
| S            | M  | T  | W  | Th | F  | S  |
|              |    | 1  | 2  | 3  | 4  | 5  |
| 6            | 7  | 8  | 9  | 10 | 11 | 12 |
| 13           | 14 | 15 | 16 | 17 | 18 | 19 |
| 20           | 21 | 22 | 23 | 24 | 25 | 26 |
| 27           | 28 | 29 | 30 | 31 |    |    |

11/1 Teacher Work Day – No School

11/27-29 Thanksgiving Vacation – No School

| NOVEMBER 2019 |    |    |    |    |    |    |
|---------------|----|----|----|----|----|----|
| S             | M  | T  | W  | Th | F  | S  |
|               |    |    |    |    | 1  | 2  |
| 3             | 4  | 5  | 6  | 7  | 8  | 9  |
| 10            | 11 | 12 | 13 | 14 | 15 | 16 |
| 17            | 18 | 19 | 20 | 21 | 22 | 23 |
| 24            | 25 | 26 | 27 | 28 | 29 | 30 |

12/19 End of 2<sup>nd</sup> Quarter

12/20 Teacher Work Day – No School

12/23-31 Holiday Vacation – No School

| DECEMBER 2019 |    |    |    |    |    |    |
|---------------|----|----|----|----|----|----|
| S             | M  | T  | W  | Th | F  | S  |
| 1             | 2  | 3  | 4  | 5  | 6  | 7  |
| 8             | 9  | 10 | 11 | 12 | 13 | 14 |
| 15            | 16 | 17 | 18 | 19 | 20 | 21 |
| 22            | 23 | 24 | 25 | 26 | 27 | 28 |
| 29            | 30 | 31 |    |    |    |    |

1/1-2 Holiday Vacation – No School

1/3 Teacher Work Day – No School

1/6-8 Home Visits – No School

1/9 2<sup>nd</sup> semester begins

1/20 Martin Luther King, Jr. Day – No School

| JANUARY 2020 |    |    |    |    |    |    |
|--------------|----|----|----|----|----|----|
| S            | M  | T  | W  | Th | F  | S  |
|              |    |    | 1  | 2  | 3  | 4  |
| 5            | 6  | 7  | 8  | 9  | 10 | 11 |
| 12           | 13 | 14 | 15 | 16 | 17 | 18 |
| 19           | 20 | 21 | 22 | 23 | 24 | 25 |
| 26           | 27 | 28 | 29 | 30 | 31 |    |

| FEBRUARY 2020 |    |    |    |    |    |    |
|---------------|----|----|----|----|----|----|
| S             | M  | T  | W  | Th | F  | S  |
|               |    |    |    |    |    | 1  |
| 2             | 3  | 4  | 5  | 6  | 7  | 8  |
| 9             | 10 | 11 | 12 | 13 | 14 | 15 |
| 16            | 17 | 18 | 19 | 20 | 21 | 22 |
| 23            | 24 | 25 | 26 | 27 | 28 | 29 |

2/3-7 PK-4 P/T Conference Week

2/7 No School

2/14 Teacher Work Day – No School

2/17 President's Day – No School

| MARCH 2020 |    |    |    |    |    |    |
|------------|----|----|----|----|----|----|
| S          | M  | T  | W  | Th | F  | S  |
| 1          | 2  | 3  | 4  | 5  | 6  | 7  |
| 8          | 9  | 10 | 11 | 12 | 13 | 14 |
| 15         | 16 | 17 | 18 | 19 | 20 | 21 |
| 22         | 23 | 24 | 25 | 26 | 27 | 28 |
| 29         | 30 | 31 |    |    |    |    |

3/11 End of 3<sup>rd</sup> Quarter

3/12 Teacher Work Day – No School

3/13 Comp Time for Teachers for P/T Conferences – No School

3/16-20 Spring Break – No School

| APRIL 2020 |    |    |    |    |    |    |
|------------|----|----|----|----|----|----|
| S          | M  | T  | W  | Th | F  | S  |
|            |    |    | 1  | 2  | 3  | 4  |
| 5          | 6  | 7  | 8  | 9  | 10 | 11 |
| 12         | 13 | 14 | 15 | 16 | 17 | 18 |
| 19         | 20 | 21 | 22 | 23 | 24 | 25 |
| 26         | 27 | 28 | 29 | 30 |    |    |

4/10 Teacher Work Day – No School

4/13 Easter Break – No School

| MAY 2020 |    |    |    |    |    |    |
|----------|----|----|----|----|----|----|
| S        | M  | T  | W  | Th | F  | S  |
|          |    |    |    |    | 1  | 2  |
| 3        | 4  | 5  | 6  | 7  | 8  | 9  |
| 10       | 11 | 12 | 13 | 14 | 15 | 16 |
| 17       | 18 | 19 | 20 | 21 | 22 | 23 |
| 24       | 25 | 26 | 27 | 28 | 29 | 30 |

5/15 Last day of PK

5/18 Progress reports

5/19-22 GOLD documentation

5/21 End of 4<sup>th</sup> Quarter  
Teacher Work Day

5/22 Teacher Work Day

5/22 Last Teacher Day

End of the year student/teacher days may be adjusted according to the number of inclement weather days used.

5/25 Memorial Day Holiday

| JUNE 2020 |    |    |    |    |    |    |
|-----------|----|----|----|----|----|----|
| S         | M  | T  | W  | Th | F  | S  |
| 31        | 1  | 2  | 3  | 4  | 5  | 6  |
| 7         | 8  | 9  | 10 | 11 | 12 | 13 |
| 14        | 15 | 16 | 17 | 18 | 19 | 20 |
| 21        | 22 | 23 | 24 | 25 | 26 | 27 |
| 28        | 29 | 30 |    |    |    |    |

6/5 Elementary Offices Close (may be adjusted according to the number of inclement weather days used)

# Fremont Public Schools 2019-2020 Preschool Teacher Calendar

7/22 Elementary Offices Open  
7/31-8/5 New Teacher Activities

8/6-7 Inclement Weather  
Make-up Day

8/8 Teacher PLC/PD Day

8/9-12 Teacher PD/Work Days

8/13-14 PK teachers PD AM  
8/15, 16, 19 – Home Visits  
8/20 – First Day of School

| AUGUST 2019 |    |    |    |    |    |    |
|-------------|----|----|----|----|----|----|
| S           | M  | T  | W  | Th | F  | S  |
|             |    |    | 31 | 1  | 2  | 3  |
| 4           | 5  | 6  | 7  | 8  | 9  | 10 |
| 11          | 12 | 13 | 14 | 15 | 16 | 17 |
| 18          | 19 | 20 | 21 | 22 | 23 | 24 |
| 25          | 26 | 27 | 28 | 29 | 30 | 31 |

S-9, T-19

9/2 Labor Day – No School

9/3 Teacher PLC/PD Day –  
No School

9/23-27 PK GOLD Week –NO PK  
Parent/Teacher Conferences  
(2 nights 3.5 hours each, all  
day 9/27 – No School)

| SEPTEMBER 2019 |    |    |    |    |    |    |
|----------------|----|----|----|----|----|----|
| S              | M  | T  | W  | Th | F  | S  |
| 1              | 2  | 3  | 4  | 5  | 6  | 7  |
| 8              | 9  | 10 | 11 | 12 | 13 | 14 |
| 15             | 16 | 17 | 18 | 19 | 20 | 21 |
| 22             | 23 | 24 | 25 | 26 | 27 | 28 |
| 29             | 30 |    |    |    |    |    |

S-18, T-20

10/9 End of 1<sup>st</sup> Quarter- 34 Days

10/10 ½ Teacher PLC/PD Day –  
½ Work Day – No School

10/11 Comp Time for Teachers for  
PK GOLD – No School

10/14 Fall Break – No School  
10/15 – PK GOLD Work Day – No  
School

| OCTOBER 2019 |    |    |    |    |    |    |
|--------------|----|----|----|----|----|----|
| S            | M  | T  | W  | Th | F  | S  |
|              |    | 1  | 2  | 3  | 4  | 5  |
| 6            | 7  | 8  | 9  | 10 | 11 | 12 |
| 13           | 14 | 15 | 16 | 17 | 18 | 19 |
| 20           | 21 | 22 | 23 | 24 | 25 | 26 |
| 27           | 28 | 29 | 30 | 31 |    |    |

S-19, T-22

11/1 Teacher PLC/PD Day –  
No School

11/27-29 Thanksgiving Vacation –  
No School

| NOVEMBER 2019 |    |    |    |    |    |    |
|---------------|----|----|----|----|----|----|
| S             | M  | T  | W  | Th | F  | S  |
|               |    |    |    |    | 1  | 2  |
| 3             | 4  | 5  | 6  | 7  | 8  | 9  |
| 10            | 11 | 12 | 13 | 14 | 15 | 16 |
| 17            | 18 | 19 | 20 | 21 | 22 | 23 |
| 24            | 25 | 26 | 27 | 28 | 29 | 30 |

S-17, T-18

12/19 End of 2<sup>nd</sup> Quarter—43 Days

12/20 ½ Teacher PLC/PD Day -  
½ Work Day – No School

12/23-31 Holiday Vacation –  
No School

| DECEMBER 2019 |    |    |    |    |    |    |
|---------------|----|----|----|----|----|----|
| S             | M  | T  | W  | Th | F  | S  |
| 1             | 2  | 3  | 4  | 5  | 6  | 7  |
| 8             | 9  | 10 | 11 | 12 | 13 | 14 |
| 15            | 16 | 17 | 18 | 19 | 20 | 21 |
| 22            | 23 | 24 | 25 | 26 | 27 | 28 |
| 29            | 30 | 31 |    |    |    |    |

S-14, T-15

1/1-2 Holiday Vacation – No School

1/3 ½ Teacher PLC/PD Day -  
½ Work Day – No School

1/6-8 Home Visits – No School

1/20 Martin Luther King, Jr. Day –  
No School

| JANUARY 2020 |    |    |    |    |    |    |
|--------------|----|----|----|----|----|----|
| S            | M  | T  | W  | Th | F  | S  |
|              |    |    | 1  | 2  | 3  | 4  |
| 5            | 6  | 7  | 8  | 9  | 10 | 11 |
| 12           | 13 | 14 | 15 | 16 | 17 | 18 |
| 19           | 20 | 21 | 22 | 23 | 24 | 25 |
| 26           | 27 | 28 | 29 | 30 | 31 |    |

S-16, T-20

| FEBRUARY 2020 |    |    |    |    |    |    |
|---------------|----|----|----|----|----|----|
| S             | M  | T  | W  | Th | F  | S  |
|               |    |    |    |    |    | 1  |
| 2             | 3  | 4  | 5  | 6  | 7  | 8  |
| 9             | 10 | 11 | 12 | 13 | 14 | 15 |
| 16            | 17 | 18 | 19 | 20 | 21 | 22 |
| 23            | 24 | 25 | 26 | 27 | 28 | 29 |

S-17, T-19

2/3-7 PK-4 P/T Conference Week  
(2 nights 3.5 hours each, all  
day 2/7 – No School)

2/14 Teacher PLC/PD Day -  
No School

2/17 President's Day – No School

| MARCH 2020 |    |    |    |    |    |    |
|------------|----|----|----|----|----|----|
| S          | M  | T  | W  | Th | F  | S  |
| 1          | 2  | 3  | 4  | 5  | 6  | 7  |
| 8          | 9  | 10 | 11 | 12 | 13 | 14 |
| 15         | 16 | 17 | 18 | 19 | 20 | 21 |
| 22         | 23 | 24 | 25 | 26 | 27 | 28 |
| 29         | 30 | 31 |    |    |    |    |

S-15, T-17

3/11 End of 3<sup>rd</sup> Quarter—41 Days

3/12 ½ Teacher PLC/PD Day –  
½ Work Day - No School

3/13 Comp Time for Teachers for P/T  
Conferences – No School

3/16-20 Spring Break – No School

| APRIL 2020 |    |    |    |    |    |    |
|------------|----|----|----|----|----|----|
| S          | M  | T  | W  | Th | F  | S  |
|            |    |    | 1  | 2  | 3  | 4  |
| 5          | 6  | 7  | 8  | 9  | 10 | 11 |
| 12         | 13 | 14 | 15 | 16 | 17 | 18 |
| 19         | 20 | 21 | 22 | 23 | 24 | 25 |
| 26         | 27 | 28 | 29 | 30 |    |    |

S-20, T-21

4/10 Teacher PLC/PD Day –  
No School

4/13 Easter Break – No School

| MAY 2020 |    |    |    |    |    |    |
|----------|----|----|----|----|----|----|
| S        | M  | T  | W  | Th | F  | S  |
|          |    |    |    |    | 1  | 2  |
| 3        | 4  | 5  | 6  | 7  | 8  | 9  |
| 10       | 11 | 12 | 13 | 14 | 15 | 16 |
| 17       | 18 | 19 | 20 | 21 | 22 | 23 |
| 24       | 25 | 26 | 27 | 28 | 29 | 30 |

S-11 T-16  
Student Days - 156  
Teacher Days—185 (189 new)

5/15 – Last day of PK  
5/18 – Progress reports  
5/19-22-GOLD documentation  
5/21 End of 4<sup>th</sup> Quarter—38 Days  
Teacher Work Day  
5/22 Teacher Work Day

End of the year student/teacher days  
may be adjusted according to the  
number of inclement weather days  
used.

5/25 Memorial Day Holiday

| JUNE 2020 |    |    |    |    |    |    |
|-----------|----|----|----|----|----|----|
| S         | M  | T  | W  | Th | F  | S  |
| 31        | 1  | 2  | 3  | 4  | 5  | 6  |
| 7         | 8  | 9  | 10 | 11 | 12 | 13 |
| 14        | 15 | 16 | 17 | 18 | 19 | 20 |
| 21        | 22 | 23 | 24 | 25 | 26 | 27 |
| 28        | 29 | 30 |    |    |    |    |

6/5 Elementary Offices Close  
(may be adjusted according to  
the number of inclement  
weather days used)

| JULY 2020 |    |    |    |    |    |    |
|-----------|----|----|----|----|----|----|
| S         | M  | T  | W  | Th | F  | S  |
|           |    |    | 1  | 2  | 3  | 4  |
| 5         | 6  | 7  | 8  | 9  | 10 | 11 |
| 12        | 13 | 14 | 15 | 16 | 17 | 18 |
| 19        | 20 | 21 | 22 | 23 | 24 | 25 |
| 26        | 27 | 28 | 29 | 30 | 31 |    |

7/3 July 4<sup>th</sup> Holiday

Students/Teachers Not in Session

# TECHNOLOGY MEMO

To: Mr. Shepard and Fremont Public Schools Board of Education  
From: Cliff Huss  
Date: April 8, 2019  
RE: Emergency 2-way Radio Project

Members of the Board,

A primary, unspoken, critical mission of all education entities is to provide a safe learning environment. This is a collective project involving Fremont Public Schools, Fremont Trinity Lutheran Schools and Fremont Bergan Catholic schools. The purpose of this project is to purchase and install UHF Emergency 2-Way Communication Radio Systems at the schools that provide a safe learning environment for all children of Fremont and the surrounding area. This will be accomplished by placing a base radio in the office at each school building. Handheld radios will be distributed to specific administrators and staff. Each entity will receive channel programming for their communication needs, including an Emergency Communication Channel programmed into all base stations and handhelds, for that entity.

The communication solution for a major man-made or natural disaster situation is a licensed 2-way radio system. A licensed 2-way radio system is designed to provide communication at the main office of a school building as well as specific school administration and staff on handheld radios. In the event that landline and cell phone services fail, the 2-way radios will still be operational and with battery backup the radios will function even during a power outage. With proper planning and approval, a second line of communication can be established with first responders by installing a base radio at the 911 Communication Center. With proper programming it is possible for a "patch" to be made between the school Emergency Communication System and first responders. Enterprise level equipment and professional installation are mandatory components of this project.

Fremont Public Schools currently has VHF base station radios in the main office at all seven (7) elementary buildings, Johnson Crossing, Fremont Middle School, Fremont High School and three (3) support buildings. These base stations were installed 17 years ago, in 2002. Emergency 2-Way radios were implemented in Fremont Public Schools to provide communication between buildings in a large scale weather event. Over the counter handheld radios have been used at elementary buildings, however, these handheld devices do not communicate with the base station radios. Johnson Crossing, Fremont Middle School and Fremont High School use UHF handheld radios for communication. These UHF handheld radios do not communicate with the VHF base station radios or the over-the-counter handheld radios at elementary buildings.

Base station radios in main offices will be replaced with UHF base station radios at all sites with exception of the Davenport. UHF handheld radios will be purchased for administrators and specific staff at the seven (7) elementary buildings, Davenport and specific administrators at the Main Street Education and Administration Center. Administrators and

specific staff at Johnson Crossing, Fremont Middle School and Fremont High School are already using UHF handheld radios.

A UHF base station radio will also be installed at the Fremont 911 Communication Center. This base station radio will allow 911 Center staff to “patch” first responders to the appropriate school emergency channel in an emergency situation.

A project quote was obtained from FirstWireless, Inc, the company who originally installed the base radios currently used by Fremont Public Schools and has supplied handheld radios to JCAC, FMS and FHS, with costs separated by the three entities (FPS, Trinity and Began). Total cost of the project is \$101,296.53.

Total cost for Fremont Public Schools is \$59,913.09.

The Fremont School Foundation worked with all entities on this project and assisted in receiving a Last Dollar Grant from the Fremont Area Community Foundation in the amount of \$25,000.00, to be split between the three entities, and a donation from the Donor Advised Fund of \$41,258.09, also to be split between the three entities. The final cost of the Emergency Radio Project, to come from the Depreciation fund, for Fremont Public Schools is: \$35,038.44\*.

It is proposed that the Board of Education approve funding of this project in the amount of \$35,038.44\* to FirstWireless, Inc and for the project to proceed immediately for implementation this coming summer, 2019.

\*This amount could be reduced by up to \$10,000, depending on approval, and amount approved, by a donation from the Fremont Public School Foundation Board.

| <b>Organization</b>    | <b>Project Cost</b> | <b>FACF Last-Dollar Grant</b> | <b>Donor Advised Fund Donation</b> | <b>Fremont Public School Foundation</b> | <b>Final Cost</b> |
|------------------------|---------------------|-------------------------------|------------------------------------|---|-------------------|
| Bergan Schools         | \$22,989.09         | \$5,675.00                    | \$17,314.09                        |   | \$0.00            |
| Trinity Schools        | \$18,394.35         | \$4,550.00                    | \$13,844.35                        |   | \$0.00            |
| Fremont Public Schools | \$59,913.09         | \$14,775.00                   | \$10,149.65                        | \$10,000.00                             | \$24,988.44       |
|                        |                     |                               |                                    |   |                   |
|                        | \$101,296.50        | \$25,000                      | \$41,308.09                        | Pending Foundation Board approval       |                   |