

Fremont Board of Education
Board of Education Regular Meeting
Board Room
Main St Education and Administration Center
130 E 9th St
Fremont, NE 68025
Monday, June 21, 2021 6:35 PM

AGENDA SUMMARY

1. CALL TO ORDER AND ROLL CALL

INDIVIDUALS WISHING TO ADDRESS THE BOARD WILL BE RECOGNIZED TO SPEAK AT THE BOARD TABLE. WHEN RECOGNIZED BY THE CHAIR, PLEASE STATE YOUR NAME BEFORE PROCEEDING WITH YOUR COMMENTS. A MAXIMUM TIME LIMIT OF 5 MINUTES WILL BE ALLOWED FOR EACH AUDIENCE UNLESS AN EXCEPTION IS GRANTED BY THE CHAIR.

1.1. Open Meetings Act

A copy of the Open Meetings Act is posted in the Board Room. The Board may meet in Closed Session to consider issues including, but not limited to 1) strategy sessions with respect to collective bargaining, real estate purchases, or litigation; 2) discussion regarding deployment of security personnel or devices; 3) investigative proceedings regarding allegations or misconduct; or 4) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person or persons. The vote to hold a Closed Session shall be taken in open session and the subject matter and reason for the session shall be included in the motion. The motion and the vote of each member of the Board and the time when the session commenced and concluded shall be recorded in the minutes. If the motion passes, the President will restate on the record the limitation of the subject matter of the Closed Session.

2. CONSENT SECTION

All matters listed under the Consent Section are considered to be routine and will be enacted by one motion. There will be no separate discussion of these items. If discussion is desired, the item(s) will be considered at the end of the Consent Section.

Motion to approve the consent section as presented passed with a motion by Board Member #1 and a second by Board Member #2.

2.1. Legality of Meeting

Approve that all legal requirements have been met as to advance notice of this meeting to both individual Board Members and to the public.

2.2. Approval of Agenda

Approval of the agenda as published/revised. Note that items can be removed or amended from the published agenda at this time but additions can be made only through an emergency resolution.

2.3. Minutes from Previous Meeting(s)

2.4. **Policy & Board Reports**

2.4.1. Option Enrollment

2.4.2. Student Enrollment

2.5. **Personnel Reports**

2.5.1. Certified / Classified Monthly Personnel Report

2.6. **Business Reports**

2.6.1. Bill Listing

2.6.2. Fund Reports

2.7. Surplus/Salvage Items

- Elementary
- Bell Field
- Clarmar
- Milliken Park
- Johnson Crossing
- FHS Media
- FHS Special Ed

3. **REPORT ITEMS**

3.1. FEA

3.2. Review Board Policy 51A Compulsory Attendance and Excessive Absence

3.3. Review Board Policy 52B Student Code of Conduct

3.4. Review Board Policy 53C.1a Student Harassment (Bullying)

3.5. Bond Project Update / Draft Resolution

Brad Dahl will provide an update and timeline on the bond project. See attachment.

4. **ACTION ITEMS**

4.1. **Board Items**

4.1.1. Policy Hearing, Parent Involvement Policy 12A

State statute requires that the board hold a public hearing on this policy to discuss, consider, and receive input, and then either alter and adopt the revised policy or reaffirm the policy as written.

Motion to open hearing on the Parent Involvement Policy passed with a motion by Board Member #1 and a second by Board Member #2.

Motion to close hearing on the Parent Involvement Policy passed with a motion by Board Member #1 and a second by Board Member #2.

4.1.2. Policy Hearing - Student Fees 53C.4

Statutes require that there be a public hearing each year concerning the revenues under student fees and any policy revisions. The President will call for a motion to open the hearing on Student Fees. We will present any appropriate information and obtain any public comment after which the President will close the hearing and move on to the next item, approval of revised policy.

Motion to open the hearing on the Student Fee Policy passed with a motion by Board Member #1 and a second by Board Member #2.

Motion to close the hearing on the Student Fee Policy passed with a motion by Board Member #1 and a second by Board Member #2.

4.1.3. Revised Board Policy 53C.4 Student Fees

It is requested that the Board waive the two-reading requirement a provided in Board Policy 85E and approve the policy and administrative regulations after one reading. This is requested in order to publish the policy as a part of the handbooks rather than as an addendum.

Motion to approve Revised Board Policy 53C.4 Student Fees after one reading passed with a motion by Board Member #1 and a second by Board Member #2.

4.1.4. Revised Board Policy Appendix 1 and 1a to 51A.2a Open Enrollment Option Program, 1st Reading

Because of apparent litigation that has occurred in other locations in the state, legal counsel has advised us to update program and grade level capacities each year to be in effect for the following year.

It is requested that the Board waive the two-reading requirement a provided in Board Policy 85E and approve the policy and administrative regulations after one reading. This is requested in order to publish the policy as a part of the handbooks rather than as an addendum.

Motion to approve program capacities and the numbers of option students that can be accommodated for 2021-2022 passed with a motion by Board Member #1 and a second by Board Member #2.

4.1.5. Board of Education Resolution

Motion to approve Resolution which acknowledges Terry Sorensen will fill the unexpired term of Dan Moran as a member of the Board of Education, has signed the Oath of Office, and is appointed Vice-Chair and other committee assignments; and that Pam Murphy is appointed to the Board of Directors of the Fremont Public School Foundation as the Board of Education Representative passed with a motion by Board Member #1 and a second by Board Member #2.

4.2. Elementary/Secondary Items

4.2.1. Donation to Fremont Middle School

See donation form

Motion to approve clothing donation valued at \$2000.00 from Fremont Altrusa to the Urban Tiger room at Fremont Middle School passed with a motion by Board Member #1 and a second by Board Member #2.

4.2.2. Foreign Exchange Students 2021-2022

Motion to approve 2021-2022 Foreign Exchange Students: Pablo Dueñas Castro - Spain Host Family: Jan and Christy Reeson / Antoneta Gjeka - Albania Host Family: Steven and Lou Ann Bauer / Liana Sendetska - Ukraine Host Family: Steven and Lou Ann Bauer / Eliot Bourlet - France Host Family: Brent and Briana Cudly, Irene Angela Motta - Italy Host Family: Marcia Fouraker passed with a motion by Board Member #1 and a second by Board Member #2.

4.2.3. Request for Early Dismissal - FMS

See Memo

Motion to approve early dismissal at Fremont Middle School on April 29, 2022 at noon for the Annual Middle School Track Invitational hosted by Fremont Middle School passed with a motion by Board Member #1 and a second by Board Member #2.

4.2.4. Requests for Early Dismissal - FHS

See Memo

Motion to approve Fremont High School requested early dismissal dates for events being hosted by Fremont - Friday, Dec 3, 2021 dismiss at 2:00 p.m. for the John McMullen Wrestling Invite; Friday, January 21, 2022 dismiss at 1:30 for the Speech & Debate Tourney passed with a motion by Board Member #1 and a second by Board Member #2.

4.3. Curriculum and Instruction Items

4.3.1. Grades 2-4 Headset Purchase Request

See Memo

Motion to approve purchase of 1,200 GumDrop Tech USB B2 Headsets for grades 2-4 at a cost of \$14.77 each under our agreement with journeyEd, not to exceed \$17,724.00 funded through Title I passed with a motion by Board Member #1 and a second by Board Member #2.

4.3.2. Securly Classroom Purchase Request

See Memo

Motion to approve purchase of Securly Classroom online monitoring software at a cost of \$32,535.00 including 5,000 student licenses for a 3 year contract, funded by Federal Cares Act Funds passed with a motion by Board Member #1 and a second by Board Member #2.

4.4. Personnel Items

4.5. **Business/Facility Items**

4.5.1. Authorization of Assurances

Each year the Board of Education needs to authorize a representative of the District to sign State and Federal Grant Assurances. Approval of the Superintendent as the authorized representative to sign State and Federal Grant Assurances is requested for the 2021-2022 school year.

Motion to approve Superintendent Mark Shepard as authorized representative to sign State and Federal Grant Assurances passed with a motion by Board Member #1 and a second by Board Member #2.

4.5.2. Student Desk and Chair Purchase

Motion to approve the purchase of 375 Virco - 3000 Series, Hard Plastic stackable chairs (not to exceed \$27,221.25) and 375 Virco - 751 Series lift lid, metal book box, hard plastic, steel frame desks (not to exceed \$54,960). Pricing utilized US Communities 2021 pricing. This purchase will be funded with the Depreciation Fund passed with a motion by Board Member #1 and a second by Board Member #2.

4.5.3. Mower Purchase

See Memo

Motion to approve purchase of new John Deere Z950R ZTrak Mower from Platte Valley Equipment at a not to exceed purchase price of \$12,200.00 which includes governmental pricing discount and trade-in allowance, paid out of the Depreciation Fund passed with a motion by Board Member #1 and a second by Board Member #2.

4.5.4. School Bus Purchase

See Memo

Motion to approve purchase of (3) 2022 Cornhusker International Trucks 78 Passenger IC: RE Series School Buses at a not to exceed purchase price of \$134,440 per bus; \$403,320 aggregate for three (3) busses. The cost of two (2) buses will be paid through ESSER II Funds and the cost of one (1) bus will be paid through the Depreciation Fund passed with a motion by Board Member #1 and a second by Board Member #2.

4.5.5. Asphalt Projects

See Memo

Motion to contract with OMNI Engineering to crack-seal and sealcoat the asphalt parking lot at the Fremont High School at a cost of \$23,000; and to contract with Parking Lot Maintenance, Inc. to crack-seal and sealcoat the Facilities / Transportation lot at a cost of \$5,368.00 for a combined not to exceed cost of \$28,368.00 to be paid through the Depreciation Fund passed with a motion by Board Member #1 and a second by Board Member #2.

4.5.6. Bell Field Level 3 Classroom

See Memo

Motion to approve pricing from Gifford Realty, Inc for restroom project at a not to exceed price of \$57,654.00, and for the District to provide the adjustable changing table, paper towel dispenser and soap dispenser at a cost of \$6,629.00, at not to exceed total cost of \$64,283.00 paid out of the Depreciation Fund passed with a motion by Board Member #1 and a second by Board Member #2.

4.5.7. Concrete Removal and Replacement

See Memo

Motion to approve utilizing the services of Sawyer Construction for concrete removal, repair and/or replacement at Bell Field Elementary, Clarmar Elementary, Facilities/Transportation, Fremont High School, Fremont Middle School, Grant Elementary, Howard Elementary, Johnson Crossing, Linden Elementary and Milliken Park Elementary for a not to exceed cost of \$85,840.00, paid out of the Depreciation Fund passed with a motion by Board Member #1 and a second by Board Member #2.

5. CLOSED SESSION

Motion to go into Closed Session to prevent the needless injury to the reputation of an individual or individuals in discussion of personnel matters, and consider issues in the

public interest passed with a motion by Board Member #1 and a second by Board Member #2.

6. ADJOURNMENT

Motion to adjourn passed with a motion by Board Member #1 and a second by Board Member #2.

Posted Locations:

- Fremont Tribune
Posted Date: May 1, 2021

- Dodge County Courthouse
- City of Fremont Municipal Building
- Main Street Education and Administration Center
Posted Date: May 5, 2021

**Board of Education Regular Meeting
Monday, May 10, 2021 6:30 PM
Board Room
Main St Education and Administration Center
130 E 9th St
Fremont, NE 68025**

Attendance Taken at 6:30 PM.

Todd Hansen: Present
Jon Ludvigsen: Present
Pam Murphy: Present
Mike Petersen: Present
Sandi Proskovec: Present

1. CALL TO ORDER AND ROLL CALL

1.1. Open Meetings Act

2. CONSENT SECTION

Motion to approve the consent section as presented passed with a motion by Jon Ludvigsen and a second by Pam Murphy.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea
Yea: 5, Nay: 0

2.1. Legality of Meeting

Approved that all legal requirements have been met as to advance notice of this meeting to both individual Board Members and to the public.

2.2. Approval of Agenda

Approved the agenda as revised.

2.3. Minutes from Previous Meeting(s)

2.4. Policy & Board Reports

2.4.1. Option Enrollment

2.4.2. Student Enrollment

2.5. Personnel Reports

2.5.1. Certified / Classified Monthly Personnel Report

FPS Human Resources Report					Revised	
May 10, 2021						
The following report is position centric. The 'Employee' column is the name of the current/previous employee in that position. The 'Effective Date' is the date in which the Action takes effect. The 'Replacement Status/New Hire' column is the newly hired employee who will fill the position noted in the 'Position' column. Action items are bold/highlighted and are new to the report.						
*Classified employee is staying on in a substitute status						
ACTION ITEMS						
CERTIFIED PERSONNEL						
Position	Employee	Action	Effective Date	Site/ Department	Replacement Status/ New Hire	Start Date
Dean of Students	Erica Kobza	Transfer	May 2021	High School	Jeffrey Manka	August 2021
Teacher, 1st Grade	Michelle Petersen-Novotny	Transfer	August 2021	Howard	Will Not Be Filled	N/A
Teacher, 2nd Grade	Zaugg, Karly	Resignation	5/21/2021	Bell Field	TBD	August 2021
Teacher, 2nd Grade	Shanda Turley	Transfer	August 2021	Howard	Michelle Petersen-Novotny	August 2021
Teacher, 3rd Grade	Johanna Fittje	Transfer	8/1/2021	Howard	Brianna Bentley	August 2021
Teacher, 3rd Grade	n/a	New Section	August 2021	Howard	Shanda Turley	August 2021
Teacher, 4th Grade	Tricia Arps	Transfer	August 2021	Howard	Will Not Be Filled	August 2021
Teacher, 5th Grade	Kristin Banzhaf	Resignation	5/21/2021	Johnson Crossing	Johanna Fittje	August 2021
Teacher, Elementary (3rd)	Rachel Fredrickson	Transfer	August 2021	Bell Field	Brittany Snider	August 2021
Teacher, Elementary (was Kindergarten, will now be 1st grade)	Jaimie Synnott	Transfer	August 2021	Correction: Grant (Was noted as Howard on March BOE Report)	Hannah Sederburg	August 2021
Teacher, ELL	n/a	Additional	August 2021	High School	Matthew Soderquist	August 2021
Teacher, Elementary ELL	n/a	Additional	August 2021	Howard	Tricia Arps	August 2021
Teacher, Kindergarten	Natalie Guenther	Resignation	5/21/2021	Linden Elementary	Ryan Mulliken	August 2021
Teacher, Language Arts	Ellen Halladay	Resignation - EE has waived final evaluation	5/21/2021	High School	Tierney Grossman	August 2021
Teacher, Math/Elementary	Penrose, Kari	Resignation	5/21/2021	Johnson Crossing	Holly Roeber	August 2021
Teacher, Physical Education/Health	Kimberly Harrill	Resignation	5/21/2021	High School	Hired/Pending Background Check	August 2021
Teacher, Science	Velyda Demuth	Transfer	August 2021	High School	Posted/Pending Hire	August 2021
Teacher, Science	Carrie Kucera	Resignation - EE has waived final evaluation	May 2021	Learning Center	Velyda Demuth	August 2021
Teacher, Special Education	Trenton Bottorff	Resignation - EE has waived final evaluation	5/21/2021	Pathfinder	Susan Benak	August 2021
Teacher, Vocal Music	Hannah Loos	Resignation	5/21/2021	Milliken Park / Linden Elementary	Posted/Pending Hire	August 2021

Teacher, Vocal Music (will now be Integrated Technology)	Lacey Atkinson	Resignation	May 2021	Johnson Crossing	Posted/Pending Hire	August 2021
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CLASSIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/ Department	Replacement Status/ New Hire	Start Date
Aide - Elementary (6 hrs)	Katie Kimes*	Resignation	10/30/2020	Washington	Alyssa Montanye	4/21/2021
Aide - Elementary (6.5 hrs)	Sarah Seelhoff	Transfer	3/1/2021	Bell Field	Joan Wilcox	4/19/2021
Bus Aide (7.5 hrs)	Vicki Crestoni	Resignation	4/21/2021	Transportation	Posted/Pending Hire	TBD
Bus Driver (8 hrs)	Eugene Vesper*	Retirement	5/17/2021	Transportation	TBD	TBD
Custodian II (8 hrs)	Tim Leeper	Resignation		Clarmar	Not Filled at This Time	N/A
Food Service Supervisor (6.5 hrs)	Glenda Schenck	Resignation	4/19/2021	Milliken Park	Renee Berner	4/20/2021
Food Service Worker (6.5 hrs)	Renee Berner	Transfer	4/20/2021	Milliken Park	TBD	TBD
In-House Suspension Supervisor (8 hrs)	Grace Herron	Resignation	4/30/2021	Middle School	TBD	TBD
Office Assistant (8 hrs)	Linda Rezac*	Retirement	5/26/2021	High School	TBD	TBD
Office Associate (8 hrs)	Lorna Ringle*	Retirement	6/9/2021	High School	TBD	TBD
Office Associate (8 hrs)	Brenda Medina	Resignation	4/19/2021	Washington	Posted/Pending Hire	TBD
Special Ed. Aide (7.5 hrs)	Nicole Thompson	Resignation	5/17/2021	Howard	TBD	TBD
Special Ed. Aide (Basic Skills) (7.5 hrs)	Blair Prall	Resignation	5/17/2021	Middle School	TBD	TBD
Special Ed. Para (7.5 hrs)	Lori Chrisman*	Resignation	5/17/2021	Johnson Crossing	TBD	TBD
Special Ed. Para (BD) (7 hrs)	Jessica Welstead*	Transfer	3/4/2021	Pathfinder	Dixie Wimer	4/26/2021
Special Ed. Para (BD) (7 hrs)	Victoria Miller-Warner	Dismissed	12/17/2020	Pathfinder	Kimberly Still	*Correction: 4/8/2021
Special Ed. Para (BD) (7 hrs)	Jessica Welstead*	Resignation	4/9/2021	Pathfinder	Bekki Navarette	4/23/2021
Technical Support Coordinator (8 hrs)	n/a	Additional	4/28/2021	Technology	Posted/Pending Hire	TBD

21st CENTURY/EXPANDED LEARNING/AFTER SCHOOL PROGRAM

Position	Employee	Action	Effective Date	Site/ Department	Replacement Status/New Hire	Start Date

2.6. Business Reports

2.6.1. Bill Listing

2.6.2. Fund Reports

2.7. Surplus/Salvage Items

- MSEAC
 - ELA and SS Materials
- Linden Elem

3. REPORT ITEMS

3.1. FEA

FEA President Doug Sheppard was present, and expressed appreciation for the open communication during this past school year with Three Rivers Public Health and FPS Administration while navigating the Covid 19 Pandemic.

Teachers in the audience introduced themselves.

3.2. Update on Citizens Committee

Associate Superintendent Brad Dahl gave an update on the Citizens Committee.

4. ACTION ITEMS

4.1. Board Items

4.1.1. Resolution / Board Vacancy / Appointment Process

BE IT RESOLVED that the Board of Education acknowledges a vacancy in the membership of the Board due to the death of Dan Moran on April 18, 2021. The length of the unexpired term of his membership on the Board is until January 9, 2023.

Dan faithfully served the Board of Education for 20 years and also served on the Board of the Fremont Public Schools Foundation. His business acumen and experience were invaluable to the Board, our District, and to Fremont. Dan had an analytical mind and the ability to make informed decisions, the end product of which impacts lives which was vital to him. With Dan, the kids always came first and his unselfish devotion to serving the school community, and his leadership will be greatly missed.

Timeline for appointing Board of Education Member:

May 10 - Board of Education passes resolution acknowledging vacancy

May 11 - Notice forwarded to Fremont Tribune for publication

May 21 - Deadline to submit letter of interest / resume

May 24 - AdHoc committee meeting (if needed) to screen applicants to no more than five to be interviewed

May 26 - Special Board of Education Meeting to interview applicants / appoint Board Member

Motion to pass resolution acknowledging Board Vacancy / Appointment Process passed with a motion by Pam Murphy and a second by Todd Hansen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea
Yea: 5, Nay: 0

4.2. Elementary/Secondary Items

4.2.1. Out of State Travel Request

See Memo

Motion to approve out of state travel for FHS Girls and Boys Basketball Teams to participate in the KSA Basketball Tournament in Orlando, FL on December 15-19, 2021 passed with a motion by Jon Ludvigsen and a second by Todd Hansen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea
Yea: 5, Nay: 0

4.3. Curriculum and Instruction Items

4.3.1. Social Studies Materials Purchase - 4th Grade

See Memo

Motion to approve purchase of electronic student materials and all supporting teacher materials for The Nebraska Adventure 2nd Edition @2021 by Gibbs Smith Education at a cost not to exceed \$35,000.00 using FPS General Funds and Federal Cares Act Funds passed with a motion by Pam Murphy and a second by Todd Hansen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea
Yea: 5, Nay: 0

4.4. Personnel Items

4.5. Business/Facility Items

4.5.1. Chromebook Purchase

See Memo

Motion to approve purchase of 100 Chromebooks from Riverside Technology Inc at a total cost of \$31,000.00 passed with a motion by Jon Ludvigsen and a second by Mike Petersen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea
Yea: 5, Nay: 0

4.5.2. Elementary Projector Project

See Memo

Motion to proceed with the Elementary Projector Project, upon approval of the Title I Amendment at a total cost not to exceed \$275,000.00 passed with a motion by Mike Petersen and a second by Jon Ludvigsen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea
Yea: 5, Nay: 0

5. CLOSED SESSION

There was no closed session.

6. ADJOURNMENT

Motion to adjourn passed with a motion by Pam Murphy and a second by Jon Ludvigsen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea
7:09 p.m.

Yea: 5, Nay: 0

Board Secretary

Posted Locations:

- Fremont Tribune
Posted Date: 5/15/21
- Dodge County Courthouse
- City of Fremont Municipal Building
- Main Street Education and Administration Center
Posted Date: 5/12/21

Board of Education SPECIAL Meeting
Wednesday, May 26, 2021 6:30 PM
Board Room
Main St Education and Administration Center
130 E 9th St
Fremont, NE 68025

Attendance Taken at 6:30 PM.

Todd Hansen: Present
Jon Ludvigsen: Present
Pam Murphy: Present
Mike Petersen: Present
Sandi Proskovec: Present

1. CALL TO ORDER AND ROLL CALL

1.1. Open Meetings Act

2. CONSENT SECTION

Motion to approve the consent section as presented passed with a motion by Jon Ludvigsen and a second by Todd Hansen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea

Yea: 5, Nay: 0

2.1. Legality of Meeting

Approved that all legal requirements have been met as to advance notice of this meeting to both individual Board Members and to the public.

2.2. Approval of Agenda

Approved the agenda as published.

3. INTERVIEW APPLICANTS FOR BOARD VACANCY

The following individuals were considered for the current vacancy on the Board of Education. Each of them were asked to make a brief presentation outlining their desire to be considered and the strengths they would bring to the Board. Each of them were then asked questions by the current Board. At the end of the interviews, the process to

determine the individual to fill the vacated seat on the Board of Education were outlined.

- Betsy Flores
- Gary Bolton
- Terry Sorensen
- Tim Schulz
- Jon Anderson

4. NOMINATE CANDIDATE / RESOLUTION

Motion to nominate Terry Sorensen to fill the current vacancy on the Board of Education and fulfill the remainder of Dan Moran's term ending January 2023 and authorize the secretary and named board member to execute the resolution and file with the Secretary and Dodge County Clerk passed with a motion by Todd Hansen and a second by Mike Petersen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea

Yea: 5, Nay: 0

5. ADJOURNMENT

Motion to adjourn passed with a motion by Jon Ludvigsen and a second by Pam Murphy. 8:01 pm

Todd Hansen: Yea, Jon Ludvigsen: Yea, Pam Murphy: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea

Yea: 5, Nay: 0

Board Secretary

**FREMONT PUBLIC SCHOOLS
OPTION ENROLLMENT REPORT
June 21, 2021**

Enter 2021-2022

Sorensen, Kaden

Grade

From

Wahoo

Exit 2021-2022

Brittenham, Lauren

Grade

11

To

Arlington

Hand, Calvin

7

Hand, Samantha

Logan View

Hotz, Lillie

4

OPS

2 yr rule applies

Redding, Brody

4

Logan View

Soto, Aden

7

Cedar Bluffs

Change of Status

Brandom, Savannah

11

Previous option from DC West to Fremont, moved to Iowa

Jones, Maddysen

2

Jones, Samantha

4

Landholm, Koltyn

3

Previously applied/approved to option from Fremont to Arlington, withdrawing that application and optioning to Mead instead

Graduated from DC West:

Mentzer, Cooper

Taylor, Danielle

Graduated from Logan View:

Devney, Hope

McGee, Zachery

McNulty, Hunter

Poast, Stormy

Sommers, Justin

Schulz, Rylee

Wiese, Kiara

Graduated from Cedar Bluffs:

Bode, Riley

Bartholomaeus, Peyton

Greve, Lileigh

Kotschwar, Christine

Watson, Dakota

Wiseman, Garrett

Graduated from North Bend:

Lorence, Kaila

Denied

Baumann, Jenna

Denied by Fremont to option in from Logan View, program at capacity

DeWitt, Quinn

Denied by Fremont to option in from Arlington, program at capacity

Redding, Brody

Denied by Logan View to option in from Fremont, program at capacity

Elementary – Julie Anderson

Elementary Secretaries

Middle School Guidance

Senior High Guidance

Student Services – Brad Dahl

Transportation – Jeff Rump

Athletic Director – Scott Anderson

Registrar – Lori Essen

K-12 Principals

Fremont Public Schools Enrollment Report June 1, 2021

	Senior High/LC combined	Learning Ctr (column not in sum as they are included in FHS#s)	YAP	Middle School	Johnson Crossing	Bell Field	Clarmar	Grant	Howard	Linden	Milliken Pk	Washington	Out/Trin&Berg/ Rule 18	Title I Trin/Berg	Pathfinder	Home Based or Head Start or Walk In	Sixpence	Total
PreSchool						30	29	29	32	29	25	19	5	0		70	35	303
Minority						6	3	9	14	15	8	13	0	0		17	18	103
Free/Reduced						21	9	24	14	22	13	14	1	0		21	35	173
SpED						13	7	21	16	8	10	8	5	0		70	2	160
Kindergarten						54	56	33	40	71	53	65	4	12	3			391
Minority						13	11	5	11	44	23	48	0	0	1			156
Free/Reduced						43	22	25	21	55	35	52	0	4	3			260
Classroom Teachers						3	3	2	2	3	2	3						18
SpED						11	5	10	8	14	11	5	4	0	3			71
ELL						4	7	3	7	38	18	42	0	0	0			119
1st Grade						52	40	21	52	61	47	73	7	13	6			372
Minority						18	5	7	15	40	27	65	0	1	0			178
Free/Reduced						30	15	17	23	48	38	60	2	1	4			238
Classroom Teachers						3	2	1	3	3	2	3						17
SpED						14	6	3	10	6	5	5	4	1	6			60
ELL						1	2	1	8	39	22	62	0	0	0			135
2nd Grade						60	39	22	62	64	49	69	4	13	4			386
Minority						17	6	6	16	34	20	54	0	1	0			154
Free/Reduced						45	15	12	39	45	36	51	1	0	3			247
Classroom Teachers						3	2	1	3	3	2	3	0					17
SpED						13	7	4	13	14	18	2	4	0	4			79
ELL						2	3	2	4	23	14	44	0	0	0			92
3rd Grade						45	48	22	42	59	30	64	4	8	3			325
Minority						8	4	3	8	33	20	52	0	3	1			132
Free/Reduced						35	21	15	20	44	17	49	1	2	3			207
Classroom Teachers						2	2	1	2	3	2	3	0					15
SpED						12	11	4	12	12	13	5	4	2	3			78
ELL						0	2	1	3	15	12	35	0	0	0			68
4th Grade						57	53	19	49	74	46	59	5	4	3			369
Minority						14	7	6	16	47	26	51	0	1	0			168
Free/Reduced						39	24	10	26	50	34	52	1	1	2			239
Classroom Teachers						3	3	1	3	3	2	3	0					18
SpED						13	13	1	12	12	9	10	5	1	3			79
ELL						1	1	1	1	28	15	22	0	0	0			69
5th Grade					321								2	1	4			328
Minority					149								1	0	0			150
Free/Reduced					222								1	0	4			227
SpED					59								2	1	4			66
ELL					53								0	0	0			53
6th Grade					383								0	1	2			386
Minority					164								0	0	0			164
Free/Reduced					262								0	0	2			264
SpED					77								0	1	2			80
ELL					59								0	0	0			59
7th Grade				360									3	0	2			365
Minority				149									0	0	0			149
Free/Reduced				233									2	0	2			237
SpED				69									3	0	2			74
ELL				34									0	0	0			34
8th Grade				298									1	0	4			303
Minority				115									0	0	2			117
Free/Reduced				167									0	0	4			171
SpED				54									1	0	4			59
ELL				24									0	0	0			24

Fremont Public Schools Enrollment Report June 1, 2021

	Senior High/LC combined	Learning Ctr (column not in sum as they are included in FHS#s)	YAP	Middle School	Johnson Crossing	Bell Field	Clarmar	Grant	Howard	Linden	Milliken Pk	Washington	Point Out/Trin&Berg/ Rule 18	Title I Trin/Berg	Pathfinder	Home Based or Head Start or Walk In	Sixpence	Total
9th Grade	378	3											3	0	9			390
Minority	161	1											0	0	2			163
Free/Reduced	213	3											2	0	5			220
SpED	68	1											3	0	8			79
ELL	50	0											0	0	0			50
10th Grade	390	11											0	0	0			390
Minority	158	2											0	0	0			158
Free/Reduced	186	10											0	0	0			186
SpED	61	5											0	0	0			61
ELL	51	0											0	0	0			51
11th Grade	357	19											0	0	2			359
Minority	134	4											0	0	0			134
Free/Reduced	171	14											0	0	2			173
SpED	49	1											0	0	2			51
ELL	30	0											0	0	0			30
12th Grade	362	31	12										3	0	1			378
Minority	118	8	5										1	0	1			125
Free/Reduced	159	21	7										3	0	0			169
SpED	59	5	12										2	0	1			74
ELL	23	0	0										0	0	0			23
TOTAL	1487	64	12	658	704	298	265	146	277	358	250	349	41	52	43	70	35	5045
SpED	237	12	12	123	136	76	49	43	71	66	66	35	37	6	42	70	2	1071
*% of Dist Sped	22.1%	1.1%	1.1%	11.5%	12.7%	7.1%	4.6%	4.0%	6.6%	6.2%	6.2%	3.3%	3.5%	0.6%	3.9%	6.5%	0.2%	
*% of total enr.	4.7%	0.2%	0.2%	2.4%	2.7%	1.5%	1.0%	0.9%	1.4%	1.3%	1.3%	0.7%	0.7%	0.1%	0.8%	1.4%	0.0%	21.2%
*% of building	15.9%	18.8%	100.0%	18.7%	19.3%	25.5%	18.5%	29.5%	25.6%	18.4%	26.4%	10.0%	90.2%	11.5%	97.7%	100.0%	5.7%	
ELL	154	0	0	58	112	8	15	8	23	143	81	205	0	0	0			807
*% of Dist ELL	19.1%	0.0%	0.0%	7.2%	13.9%	1.0%	1.9%	1.0%	2.9%	17.7%	10.0%	25.4%	0.0%	0.0%	0.0%			
*% of total enr.	3.1%	0.0%	0.0%	1.1%	2.2%	0.2%	0.3%	0.2%	0.5%	2.8%	1.6%	4.1%	0.0%	0.0%	0.0%			16.0%
*% of building	10.36%	0.00%	0.00%	8.81%	15.91%	2.68%	5.66%	5.48%	8.30%	39.94%	32.40%	58.74%	0.00%	0.00%	0.00%			
Free/Reduced	729	48	7	400	484	213	106	103	143	264	173	278	14	8	34	21	35	3012
*% of Dist F/R	24.2%	1.6%	0.2%	13.3%	16.1%	7.1%	3.5%	3.4%	4.7%	8.8%	5.7%	9.2%	0.5%	0.3%	1.1%	0.7%	1.2%	
*% of total enr.	14.4%	1.0%	0.1%	7.9%	9.6%	4.2%	2.1%	2.0%	2.8%	5.2%	3.4%	5.5%	0.3%	0.2%	0.7%	0.4%	0.7%	59.7%
*% of building	49.0%	75.0%	58.3%	60.8%	68.8%	71.5%	40.0%	70.5%	51.6%	73.7%	69.2%	79.7%	34.1%	15.4%	79.1%	30.0%	100.0%	
Minority	571	15	5	264	313	76	36	36	80	213	124	283	2	6	7	17	18	2051
*% of Dist Minority	27.8%	0.7%	0.2%	12.9%	15.3%	3.7%	1.8%	1.8%	3.9%	10.4%	6.0%	13.8%	0.1%	0.3%	0.3%	0.8%	0.9%	
*% of total enr.	11.3%	0.3%	0.1%	5.2%	6.2%	1.5%	0.7%	0.7%	1.6%	4.2%	2.5%	5.6%	0.0%	0.1%	0.1%	0.3%	0.4%	40.7%
*% of building	38.4%	23.4%	41.7%	40.1%	44.5%	25.5%	13.6%	24.7%	28.9%	59.5%	49.6%	81.1%	4.9%	11.5%	16.3%	24.3%	51.4%	

FPS Human Resources Report

June 21, 2021

The following report is position centric. The 'Employee' column is the name of the current/previous employee in that position. The 'Effective Date' is the date in which the Action takes effect. The 'Replacement Status/New Hire' column is the newly hired employee who will fill the position noted in the 'Position' column. Action items are bold/highlighted and are new to the report.

*Classified employee is staying on in another substitute status

ACTION ITEMS

CERTIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Social Worker	Angie Halstead	Early Separation - EE has waived final evaluation	May 2021	District-Wide	Ashley Whitley	6/15/2021
Teacher, 2nd Grade	Zaugg, Karly	Resignation	5/21/2021	Bell Field	Sarah Rogge	August 2021
Teacher, Business/Coding	Tamara Zentic	Retirement	5/21/2021	Middle School	Alan Sharp	5/19/2021
Teacher, ELL (Newcomer)	Christine Shannon	Resignation	May 2021	High School	Andrea Chatelain	5/19/2021
Teacher, ELL/Social Science	Reed Svoboda	Request for Release from Contract/ Resignation	5/21/2021	High School	Patrick Vrbka	August 2021
Teacher, Full-Time Substitute	Hadley Oberg	Transfer	August 2021	Elementary	TBD	TBD
Teacher, Full-Time Substitute	Jacob Klein	Resignation	5/24/2019	District Wide (Elementary)	Morgan Ulrich	August 2021
Teacher, Physical Education	Joseph Tynon	Request for Release from Contract/ Resignation	6/16/2021	High School	Posted/Pending Hire	August 2021

Teacher, Physical Education	Daryl Nelsen	Transfer	August 2021	Howard	Hayley Platt	5/19/2021
Teacher, Physical Education/Health	Kimberly Harrill	Resignation	5/21/2021	High School	Tucker Platt	5/18/2021
Teacher, Spanish	Pat Sulu	Resignation - \$500 early notice incentive, waives final evaluation	5/21/2021	High School	Lydia Needham	August 2021
Teacher, Special Education - Resource Plus	Jennifer Schiemann	Transfer	August 2021	Middle School	Nikkie Trahan	August 2021
Teacher, Vocal Music	Hannah Loos	Resignation	5/21/2021	Milliken Park / Linden Elementary	Taylor Eltiste	August 2021
Teacher, Vocal Music (will now be Integrated Technology)	Lacey Atkinson	Resignation	May 2021	Johnson Crossing	Hadley Oberg	August 2021

CLASSIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Aide - Elementary (6 hrs)	*Yuliana Axomulco	Resignation	5/17/2021	Washington	Posted/Pending Hire	TBD
Aide - Elementary (7.5 hrs)	Samantha Harrington	Transfer	8/1/2021	Milliken Park	Posted/Pending Hire	TBD
Bus Aide (6 hrs)	Elaine Goreham	Retirement	5/17/2021	Transportation	Posted/Pending Hire	TBD
Bus Aide (6 hrs)	*Holly Mottershead	Resignation	4/7/2021	Transportation	Posted/Pending Hire	TBD
Bus Aide (6.5 hrs)	*Brenda Smith	Resignation	6/8/2021	Transportation	Posted/Pending Hire	TBD

Bus Aide (7 hrs)	*Tabitha Schwanke	Resignation	6/4/2021	Transportation	Posted/Pending Hire	TBD
Bus Aide (7.5 hrs)	Vicki Crestoni	Resignation	4/21/2021	Transportation	Samantha Gibbs	August 2021
Bus Driver (8 hrs)	Eugene Vesper*	Retirement	5/17/2021	Transportation	Jim Hart	August 2021
Bus Driver (8 hrs)	Sandra Michael	Retirement	5/17/2021	Transportation	Dennis Turner	August 2021
Bus Driver (8 hrs)	Sandra Michael	Retirement	5/17/2021	Transportation	Posted/Pending Hire	TBD
Credit Recovery Para (7.75 hrs)	*Nick Howell	Resignation	5/17/2021	High School	Posted/Pending Hire	TBD
ELL Paraeducator (7.5 hrs)	n/a	Additional	8/1/2021	Middle School	Posted/Pending Hire	TBD
ELL Paraeducator (7.5 hrs)	n/a	Additional	8/1/2021	Howard	Posted/Pending Hire	TBD
Food Service Supervisor (6.25 hrs)	Jeanne Ruff	Retirement	5/20/2021	Grant	Posted/Pending Hire	TBD
Food Service Worker (5.75 hrs)	Cynthia Wehner	Retirement	5/14/2021	High School	Posted/Pending Hire	TBD
In House Suspension Supervisor (7 hrs)	Tricia Homan	Resignation	4/26/2021	Johnson Crossing	Posted/Pending Hire	TBD
Library/Media Aide (8 hrs)	Marilyn Kuddes	Retirement	5/24/2021	Milliken Park	Samantha Harrington	August 2021
Music Accompanist (was 3.75 hrs, will now be 7 hrs)	Mary Keith	Transfer	8/1/2021	Johnson Crossing	Posted/Pending Hire	TBD
Office Associate (8 hrs)	Brenda Medina	Resignation	4/19/2021	Washington	Sayra Garcia	7/19/2021
Office Associate (8 hrs)	Sayra Garcia	Transfer	7/19/2021	High School	Posted/Pending Hire	TBD

Special Ed. (YAP) (7.25 hrs)	Tiffany Karnatz	Transfer	1/5/2021	Young Adult Program	Will Not Be Filled	TBD
Special Ed. Aide (7 hrs)	Lindsey Boelke	Transfer	8/1/2021	Bell Field	Posted/Pending Hire	TBD
Special Ed. Aide (BS) (7.5 hrs)	Chelsea Going	Transfer	August 2020	Johnson Crossing	Julia Todd	August 2021
Special Ed. Health Aide (7.5 hrs)	Julie Way	Transfer	August 2021	Middle School	Will Not Be Filled	N/A
Special Ed. Health Aide (7.75 hrs)	Robin Manning	Retirement	5/17/2021	High School	Julie Way	August 2021
Special Ed. Health Para (7 hrs)	n/a	Additional	8/1/2021	Bell Field	Posted/Pending Hire	TBD
Special Ed. Para (6.75 hrs)	Lori Morrow	Resignation	5/20/2021	Clarmar	Will Not Be Filled	TBD
Special Ed. Para (6.75 hrs)	n/a	Additional	8/1/2021	Bell Field	Posted/Pending Hire	TBD
Special Ed. Para (7.5 hrs)	n/a	Additional	8/1/2021	Middle School	Monica Rolfs	August 2021
Special Ed. Para (BS) (7 hrs)	n/a	Additional	8/1/2021	Bell Field	Lindsey Boehlke	August 2021
Special Ed. Para (BS) (7.5 hrs)	Julie Todd	Transfer	August 2021	Milliken Park	Tiffany Navarro	August 2021
Technical Support Coordinator (8 hrs)	n/a	Additional	4/28/2021	Technology	William Opocensky	6/1/2021

21st CENTURY/EXPANDED LEARNING/AFTER SCHOOL PROGRAM

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
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After School Site Manager (4.5 hrs)	Tiffany Navarro	Resignation	August 2021	Milliken Park	Will Be Replaced in future based on program enrollment and need	TBD
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General Fund Expenditures
MAY 2021

Accounts Payable	\$1,884,335.97
Payroll	\$4,135,972.08
	<hr/>
TOTAL General Fund	\$6,020,308.05

Fremont Public Schools
Check Listing
2020-2021

Bank Account: First State Bank A/P 451126 From: 5/1/2021 To: 5/31/2021

Check Number	Date	Payee	Amount
120970	5/28/2021	A UNITED AUTOMATIC DOORS & GLASS INC	\$454.20
120971	5/28/2021	AAL-BEE Towing and Recovery	\$115.00
120891	5/10/2021	ACT	\$56.00
120972	5/28/2021	ADULT, ADOLESCENT AND CHILD THERAPY INC	\$875.00
120973	5/28/2021	ALL SYSTEMS LLC	\$146.25
120974	5/28/2021	ALLIED APPLIANCE, INC	\$250.00
120892	5/10/2021	AMAZON.COM LLC	\$7,480.56
120975	5/28/2021	AMAZON.COM LLC	\$11,361.11
DDP	5/14/2021	ANDERSON, SCOTT	\$593.60
DDP	5/14/2021	ANKERSEN, MARK	\$4.81
120893	5/10/2021	APPLE INC	\$3,966.18
120976	5/28/2021	APPLE INC	\$1,137.00
120977	5/28/2021	ATHLETICO EXCEL NEBRASKA LLC	\$60.00
120978	5/28/2021	AWARDS UNLIMITED, INC.	\$261.62
120979	5/28/2021	AWARENESS COUNSELING	\$400.00
120894	5/10/2021	B.G. PETERSON, CO	\$158.32
DDP	5/14/2021	BARTHEL, ERICH	\$14.91
120895	5/10/2021	BAUER BUILT INC	\$73.50
120980	5/28/2021	BAUER BUILT INC	\$558.58
120896	5/10/2021	BAYLOR ENTERPRISES INC	\$19,700.00
120981	5/28/2021	BENICOMP INC	\$122.10
120982	5/28/2021	BLICK ART MATERIALS	\$1,243.86
120983	5/28/2021	BOMGAARS SUPPLY INC	\$38.94
DDP	5/14/2021	BOOTH, KRISTI	\$29.23
120897	5/10/2021	BORDER STATES INDUSTRIES INC	\$2,215.48
120984	5/28/2021	BORDER STATES INDUSTRIES INC	\$407.11
120985	5/28/2021	BOUND TO STAY BOUND BOOKS	\$396.83
120898	5/10/2021	BRACKER'S GOOD EARTH CLAYS, INC	\$854.25
120986	5/28/2021	BTTR, LLC	\$575.00
120899	5/10/2021	BUTLER MACHINERY CO	\$76.11
120987	5/28/2021	BUTLER MACHINERY CO	\$1,503.83
120988	5/28/2021	CAMBIUM ASSESSMENT, INC.	\$1,125.00
120900	5/10/2021	CAPPEL AUTO SUPPLY INC	\$221.60
120901	5/10/2021	CAPSTONE BEHAVIORAL HEALTH, PC	\$760.00
120989	5/28/2021	CAPSTONE BEHAVIORAL HEALTH, PC	\$680.00
120902	5/10/2021	CARE CORPS INC	\$2,432.48
120990	5/28/2021	CAROLINA BIOLOGICAL SUPPLY CO	\$174.29
120991	5/28/2021	CDW-G	\$1,693.76
120959	5/19/2021	Century Link	\$161.58
120968	5/19/2021	Century link.	\$71.96

Check Number	Date	Payee	Amount
120960	5/19/2021	Century link.	\$762.84
120992	5/28/2021	CLEMMER, GARY	\$120.00
120903	5/10/2021	COMPUTER CABLE CONNECTION INC	\$14,369.95
120993	5/28/2021	COMPUTER SUPPLY PEOPLE	\$1,115.00
120994	5/28/2021	CONSTRUCTIVE PLAYTHINGS	\$79.32
DDP	5/14/2021	CONTRERAS, ANDREA	\$67.48
120904	5/10/2021	CONTROL DEPOT, INC	\$397.58
120995	5/28/2021	CORNHUSKER STATE INDUSTRIES	\$60.00
120905	5/10/2021	CULLIGAN	\$139.25
120996	5/28/2021	CULLIGAN	\$729.03
120997	5/28/2021	D & T SHIRTIFIED LLC	\$5,450.24
120998	5/28/2021	DIDAX INC	\$150.00
120906	5/10/2021	DIETZE MUSIC HOUSE	\$1,902.08
120907	5/10/2021	DODGE COUNTY TREASURER	\$4,480.96
DDP	5/14/2021	DOSTAL, ERIN	\$121.52
120908	5/10/2021	DOUGLAS CO TREASURER	\$100.00
120909	5/10/2021	EASTERN NEBRASKA OCCUPATIONAL THERAPY	\$11,336.14
121000	5/28/2021	EASTERN NEBRASKA OCCUPATIONAL THERAPY	\$7,669.35
121001	5/28/2021	EBSCO	\$408.50
121002	5/28/2021	ECHO ELECTRIC SUPPLY	\$242.60
120910	5/10/2021	ECO WATER SYSTEMS	\$202.75
121003	5/28/2021	ECO WATER SYSTEMS	\$105.00
120911	5/10/2021	EDUCATIONAL SERVICE UNIT #2	\$3,725.00
121004	5/28/2021	EGAN SUPPLY CO	\$6,423.25
DDP	5/14/2021	ELSASSER, KIERSTEN	\$81.64
120961	5/19/2021	EMC INSURANCE COMPANIES	\$427.00
121005	5/28/2021	ESSENTIAL SKILLS	\$716.00
120999	5/28/2021	E-THERAPY LLC	\$213.75
120912	5/10/2021	FBG SERVICE CORPORATION	\$14,403.00
120913	5/10/2021	FIRST NATIONAL BANK OMAHA	\$1,153.01
120914	5/10/2021	FIRST STUDENT INC	\$4,100.04
121006	5/28/2021	FIRST STUDENT INC	\$1,356.00
120915	5/10/2021	FLINN SCIENTIFIC INC	\$757.98
121007	5/28/2021	FLINN SCIENTIFIC INC	\$1,333.84
120916	5/10/2021	FOLLETT SCHOOL SOLUTIONS INC	\$33.98
121008	5/28/2021	FOLLETT SCHOOL SOLUTIONS INC	\$751.89
121009	5/28/2021	FREMONT BUILDERS SUPPLY	\$221.00
120956	5/12/2021	FREMONT DEPT OF UTILITIES	\$50,667.14
121010	5/28/2021	FREMONT DEPT OF UTILITIES	\$20,450.91
121011	5/28/2021	FREMONT ELECTRIC INC	\$146.03
121012	5/28/2021	FREMONT FAMILY YMCA	\$8,457.20
120917	5/10/2021	FREMONT SANITATION	\$2,628.03
120918	5/10/2021	FREMONT TRIBUNE	\$8.50
121013	5/28/2021	FREMONT TRIBUNE	\$83.86
120919	5/10/2021	FREMONT WASTE TRANSFER	\$10.00
121014	5/28/2021	FREMONT WASTE TRANSFER	\$1,130.94

Check Number	Date	Payee	Amount
DDP	5/14/2021	FRITZINGER-LOPEZ, TIFFANY	\$165.88
121015	5/28/2021	FUN EXPRESS, LLC	\$535.40
DDP	5/14/2021	GALLO, LISA	\$24.19
121016	5/28/2021	GIBBS SMITH EDUCATION	\$2,499.50
121017	5/28/2021	GLASS HOUSE	\$189.00
DDP	5/14/2021	GLEASON, LATOSA	\$9.18
120920	5/10/2021	GOPHER SPORT	\$630.45
120921	5/10/2021	GREAT PLAINS COMMUNICATIONS	\$1,432.62
120962	5/19/2021	GREAT PLAINS COMMUNICATIONS	\$1,431.35
DDP	5/14/2021	HARTMAN, AMY	\$31.50
DDP	5/14/2021	HAYS, CAITLIN	\$250.00
120963	5/19/2021	HEIDY R TARANGO	\$19,540.00
121018	5/28/2021	HENRY DOORLY ZOO	\$2,250.00
DDP	5/14/2021	HILGENKAMP, DAVE	\$70.62
121019	5/28/2021	HireRight LLC	\$31.40
121020	5/28/2021	HOBBY LOBBY	\$348.74
120922	5/10/2021	HOMETOWN LEASING	\$15,055.29
120923	5/10/2021	HORIZON FUEL CELL AMERICAS, INC	\$680.00
121021	5/28/2021	HURST LAWN SERVICE SRHL INC	\$785.72
120964	5/19/2021	HY-VEE INC	\$2,395.71
120924	5/10/2021	INDRA MOWING LLC	\$450.00
121022	5/28/2021	JENNY ESTUDILLO	\$50.00
121023	5/28/2021	JOSTENS INC	\$53.41
121024	5/28/2021	JULIA COOK	\$89.65
121025	5/28/2021	KAPLAN EARLY LEARNING CO	\$511.15
DDP	5/14/2021	KEITH, MARY	\$23.52
121026	5/28/2021	KIRBY, DAVID	\$250.00
121027	5/28/2021	KRAKEN BOOKS, LTD	\$155.15
120925	5/10/2021	KSB SCHOOL LAW, PC, LLO	\$9,860.24
DDP	5/14/2021	KUKOLY, BELINDA	\$48.72
121028	5/28/2021	LAKESHORE LEARNING MATERIALS	\$8,150.18
120926	5/10/2021	LANGUAGE LINE SERVICES, INC.	\$404.63
121029	5/28/2021	LECTORUM PUBLICATIONS, INC	\$139.75
DDP	5/14/2021	LETEXIER, MANDY	\$62.60
121030	5/28/2021	LIFETIME PRODUCTS, INC	\$3,200.00
121031	5/28/2021	MACGILL & CO	\$4,235.51
120927	5/10/2021	MACRAE PRODUCTIONS	\$475.00
120928	5/10/2021	MASTER LIBRARY.COM, LLC	\$2,400.00
120929	5/10/2021	MAX D. SIGNS	\$244.00
121032	5/28/2021	MAX D. SIGNS	\$34.95
DDP	5/14/2021	MCCLAIN, SETH	\$431.20
121033	5/28/2021	MCKESSON MEDICAL-SURGICAL INC	\$139.44
DDP	5/14/2021	MCSHANE-SCHWIEGER, KATIE	\$105.33
121034	5/28/2021	MECHANICAL SALES PARTS INC	\$312.95
120930	5/10/2021	MENARDS	\$1,171.72
121035	5/28/2021	MENARDS	\$799.91

Check Number	Date	Payee	Amount
121036	5/28/2021	METHODIST FREMONT HEALTH	\$6,182.36
121037	5/28/2021	METHODIST PHYSICIANS CLINIC FREMONT	\$740.00
120931	5/10/2021	MEYER LABORATORY INC	\$647.50
120932	5/10/2021	MOLLY HAWKINS HOUSE	\$802.19
121038	5/28/2021	NANCY MITCHELL	\$3,375.00
120933	5/10/2021	NASCO	\$1,259.52
121039	5/28/2021	NASCO	\$1,353.11
121040	5/28/2021	NATIONAL SCHOOL PUBLIC RELATIONS ASSOC	\$285.00
121041	5/28/2021	NEBRASKA COUNCIL OF SCHOOL ADMINISTRATOR	\$390.00
121042	5/28/2021	NEBRASKA SCIENTIFIC	\$1,207.25
DDP	5/14/2021	NELSON, DEBRA	\$2.80
DDP	5/14/2021	NOLAN, JIMMY	\$150.00
120935	5/10/2021	OFFICENET	\$12.95
121044	5/28/2021	OMAHA CHILDREN'S MUSEUM	\$2,000.00
120934	5/10/2021	O'REILLY AUTOMOTIVE INC	\$172.86
121043	5/28/2021	O'REILLY AUTOMOTIVE INC	\$59.20
121045	5/28/2021	P & H ELECTRIC INC	\$208.19
120936	5/10/2021	PAK MAIL	\$37.03
120937	5/10/2021	PAPER TIGER SHREDDING INC	\$696.00
121046	5/28/2021	PERFORMANCE DIESEL SERVICE	\$16,524.57
121047	5/28/2021	PERRY, GUTHERY, HAASE & GESSFORD, P.C.,	\$3,859.50
120958	5/14/2021	Phillips, Susan A	\$100.00
120938	5/10/2021	PINNACLE BANK	\$6,225.01
DDP	5/14/2021	PISTILLO, MARY PAT	\$107.29
120939	5/10/2021	PITSCO EDUCATION	\$513.50
121048	5/28/2021	POWERSCHOOL GROUP, LLC	\$19,443.50
DDP	5/14/2021	PRONSKE, NICOLE	\$248.30
121049	5/28/2021	QUADIENT LEASING USA, INC	\$841.47
121050	5/28/2021	RAWHIDE CHEMOIL INC	\$311.81
121051	5/28/2021	REALLY GOOD STUFF INC	\$1,190.89
121052	5/28/2021	RIVERSIDE CONSTRUCTION INC	\$982.50
121053	5/28/2021	ROCHESTER MIDLAND CORP	\$1,943.61
120940	5/10/2021	RUFF HOUSE	\$300.00
120941	5/10/2021	S & W FENCE INC	\$5,200.00
120942	5/10/2021	S2 ROLL-OFFS, LLC	\$2,779.72
121054	5/28/2021	S2 ROLL-OFFS, LLC	\$2,645.93
121055	5/28/2021	SAM'S CLUB	\$73.78
120943	5/10/2021	SAPP BROS, INC	\$489.16
121056	5/28/2021	SAPP BROS, INC	\$7,580.75
120944	5/10/2021	SAVVAS LEARNING COMPANY LLC	\$268,725.95
121057	5/28/2021	SAVVAS LEARNING COMPANY LLC	\$1,148,068.80
121058	5/28/2021	SCHOLASTIC INC	\$212.00
121059	5/28/2021	SCHOLASTIC MAGAZINES	\$536.70
121060	5/28/2021	SCHOOL SPECIALTY	\$168.92
DDP	5/14/2021	SCHRECK, JENNIFER	\$33.48
121061	5/28/2021	SCIENCE INTERACTIVE GROUP, LLC	\$338.29

Check Number	Date	Payee	Amount
121062	5/28/2021	SELCOM, LLC	\$175.00
121063	5/28/2021	SID DILLON	\$1,600.00
121064	5/28/2021	SIDNER, SVOBODA, SCHILKE, THOMSEN,	\$330.00
121065	5/28/2021	SOL LEWIS ENGINEERING CO	\$6,489.00
120945	5/10/2021	STAPLES ADVANTAGE	\$1,285.87
121066	5/28/2021	STAPLES ADVANTAGE	\$11,304.36
120946	5/10/2021	STAPLES CONTRACT AND COMMERCIAL	\$842.04
121067	5/28/2021	STAPLES CONTRACT AND COMMERCIAL	\$832.00
DDP	5/14/2021	STEWART. COURTNEY	\$19.99
DDP	5/14/2021	STOKLASA, COURTNEY	\$97.89
DDP	5/14/2021	STYSKAL, STEVE	\$159.75
120947	5/10/2021	T SQUARE SUPPLY LLC	\$160.31
DDP	5/14/2021	TALKINGTON, BEVERLY	\$4.59
121068	5/28/2021	TERRY WALLERSTEDT	\$1,800.00
120890	5/4/2021	THE HOME DEPOT PRO	\$213.41
120948	5/10/2021	THE HOME DEPOT PRO	\$2,678.25
120957	5/14/2021	THE HOME DEPOT PRO	\$4,332.49
120965	5/19/2021	THE HOME DEPOT PRO	\$1,356.38
120969	5/21/2021	THE HOME DEPOT PRO	\$4,418.32
121069	5/28/2021	THE HOME DEPOT PRO	\$10,913.80
120966	5/19/2021	THE I LOVE U GUYS FOUNDATION	\$250.00
121070	5/28/2021	THYSSENKRUPP ELEVATOR COMPANY	\$519.89
120949	5/10/2021	TITAN MACHINERY INC	\$190.98
121071	5/28/2021	TK Elevator	\$111.08
121072	5/28/2021	TOOLS 4 READING, LLC	\$320.00
DDP	5/14/2021	TRIMPE, SARAH	\$11.53
120950	5/10/2021	TRUCK CENTER COMPANIES	\$126.47
121073	5/28/2021	TSA CONSULTING GROUP, INC.	\$68.97
121074	5/28/2021	U.S. CELLULAR	\$1,947.58
121075	5/28/2021	UNIVERSITY OF OREGON	\$500.00
120951	5/10/2021	UNL: ASD NETWORK	\$300.00
120967	5/19/2021	VERIZON WIRELESS	\$208.48
120952	5/10/2021	VOYAGER SOPRIS LEARNING, INC	\$383.90
121076	5/28/2021	VOYAGER SOPRIS LEARNING, INC	\$164.95
120953	5/10/2021	WALNUT RADIO LLC	\$792.50
DDP	5/14/2021	WEITZENKAMP, TERI	\$1,946.25
120954	5/10/2021	Wex Bank	\$93.02
121077	5/28/2021	WIESE PLUMBING & EXCAVATING INC	\$492.53
120955	5/10/2021	WOOD FLOORS UNLIMITED, INC	\$60.81
121078	5/28/2021	WORTHINGTON DIRECT HOLDINGS, LLC	\$3,912.00
		TOTAL	<u>\$1,884,335.97</u>

Fremont Public Schools
Financial Reports

Recommendation

May 31, 2021

Submitted by: Susan Plank

The attached reports are for your information, review and approval:

Summary Statement of General Fund Accounts (at May 31)
Activity Fund Balance Sheets

This Summary of General Fund accounts for the Fiscal Year 2020-21 represents our approved budget and corresponding expenditures through this month-end. It is recommended that the May 2021 Financial Statements be accepted by the Board of Education as presented.

Moved by:

Seconded by:

Roll Call Vote --

Aye:

No:

Absent:

**Fremont Public Schools
May 31, 2021**

<u>Fund Name</u>	<u>Balance 4/30/2021</u>	<u>Receipts May</u>	<u>Disbursements May</u>	<u>Statement Balance 5/31/2021</u>	<u>Interfund Transfers</u>	<u>Account Balance Without Transfers</u>
<u>First National Bank Fremont:</u>						
General Fund	\$3,742,143.05	\$12,409,232.93	\$4,848,836.85	\$11,302,539.13	\$0.00	\$11,302,539.13
Payroll	\$634,635.12	\$4,097,096.88	\$4,055,560.13	\$676,171.87	\$0.00	\$676,171.87
Flex Benefit Fund	\$48,612.70	\$1.69	\$18,761.69	\$29,852.70	\$0.00	\$29,852.70
Employee Benefit Fund (Closed)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Special Building Fund	\$402,878.49	\$211,150.84	\$0.00	\$614,029.33	\$0.00	\$614,029.33
Life Safety	\$78,975.10	\$3.33	\$1,001.94	\$77,976.49	\$0.00	\$77,976.49
Depreciation Fund	\$3,869,595.85	\$161.65	\$139,419.00	\$3,730,338.50	\$0.00	\$3,730,338.50
Bond District 11	\$19,324.18	\$0.00	\$0.00	\$19,324.18	\$0.00	\$19,324.18
<u>Pinnacle Bank:</u>						
General Fund	\$25,758.56	\$1.98	\$0.00	\$25,760.54	\$0.00	\$25,760.54
QCPUF Fund	\$15.89	\$0.00	\$0.00	\$15.89	\$0.00	\$15.89
<u>First State Bank:</u>						
Disbursing Account	\$341,675.58	\$751,712.92	\$820,204.82	\$273,183.68	\$0.00	\$273,183.68
<u>US Bank:</u>						
District Activity Fund	\$83,740.00	\$3,325.89	\$11,687.49	\$75,378.40	\$0.00	\$75,378.40

**Fremont Public Schools
Pledged Securities
5/31/2021**

Fremont National Bank

Description	Receipt #	Maturity Date	Current Face
FNMA REMIC TRUST 2018-M15	3136B3YM6	12/25/2026	\$8,021,122.95
FNMA REMIC TRUST 2017-12	3136AVUL1	4/25/2042	\$840,868.28
FHLMC UMBS 15Y FIXED	3133L8A62	1/1/2036	\$10,685,337.96
FHLMC REMIC SERIES 4673	3137BXBY7	11/15/2043	\$1,605,143.38
			<u>\$21,152,472.57</u>

First State Bank

Description	Receipt #	Maturity Date	Current Face
Fremont NE GO Unltd	357406DV6	8/1/2026	\$203,178.00
Gretna NE GO Unltd	397802MJ5	8/15/2027	\$223,850.00
Tecumseh NE GO Unltd	878848JM3	12/15/2026	\$121,761.60
Fairbury NE Go Unltd	303665GH0	10/15/2026	\$176,528.00
			<u>\$725,317.60</u>

**Fremont Public Schools
Pledged Securities Recap
May 31, 2021**

Fund Name	Statement Balance 5/31/2021	Total All Accounts	Total Pledged Securities Required	Total Pledged Securities Market Value	Pledging Excess/(Shortage)
<u>First National Bank Fremont:</u>					
General Fund	\$11,302,539.13				
Payroll	\$676,171.87				
Flex Benefit Fund	\$29,852.70				
Special Building Fund	\$614,029.33				
Life Safety	\$77,976.49				
Depreciation Fund	\$3,730,338.50				
Bond District 11	\$19,324.18				
Learning Center	\$2,036.21				
FDIC Insured \$250,000		<u>\$16,452,268.41</u>	<u>\$16,202,268.41</u>	<u>\$21,152,472.57</u>	<u>\$4,950,204.16</u>
<u>Pinnacle Bank:</u>					
General Fund	\$25,760.54				
QCPUF Fund	\$15.89				
FDIC Insured \$250,000		<u>\$25,776.43</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
<u>First State Bank:</u>					
Disbursing Account	\$273,183.68				
Food Service	\$250,000.00				
FDIC Insured \$250,000		<u>\$523,183.68</u>	<u>\$273,183.68</u>		
High School Activity	\$122,813.33				
MS/JCAC Activity	\$109,299.03				
COD #22256	\$0.00				
COD #30362	\$19,972.24				
FDIC Insured \$250,000		<u>\$252,084.60</u>	<u>\$2,084.60</u>		
Food Service Sweep	\$1,059,701.53				
ICS Sweep		<u>\$1,059,695.78</u>	<u>\$5.75</u>		
			<u>\$275,274.03</u>		
Pledging Requirement 102% of Above Balance			<u>\$280,779.51</u>	<u>\$725,317.60</u>	<u>\$444,538.09</u>
<u>US Bank:</u>					
District Activity Fund	\$75,378.40				
Elementary Activity Fund	\$26,382.20				
FDIC Insured \$250,000		<u>\$101,760.60</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>

Fremont Public Schools
General Fund
School Year 2020-2021
May 2021

FPS GENERAL FUND

Receipts:	Budgeted	Actual Receipts	% Received
Local Sources	2,336,956	2,222,189	95.09%
County Sources	363,118	350,745	96.59%
State Aide	17,243,566	15,519,213	90.00%
State Sources	4,256,850	5,283,719	124.12%
Federal Sources	4,473,573	2,400,479	53.66%
Personal and Property Taxes	29,990,351	23,514,960	78.41%
	58,664,414	49,291,303	84.02%
Expenditures:	Budgeted	Expenditures YTD	% Disbursed
Regular Instruction	26,745,497	19,543,157	73.07%
Special Education	6,016,242	4,463,163	74.19%
Pupil Support Services	4,499,891	3,541,358	78.70%
Instruct Support Services	2,676,336	1,430,952	53.47%
Board of Education	335,247	319,980 *	95.45%
General Administration	1,768,564	1,190,215	67.30%
School Administration	2,127,096	1,584,454	74.49%
Business Support	1,797,979	1,217,923	67.74%
Facilities & Operations	5,459,568	3,879,674	71.06%
Regular Transportation	479,743	399,283	83.23%
Special Ed Transportation	1,061,372	787,776	74.22%
State Grants	373,946	274,412	73.38%
Debt Services (Tax Repayment)	10,174	101,165	0.00%
Federal Programs	3,998,231	4,240,762	106.07%
Summer Programs	25,612	1,751	6.84%
Transfers to Other Funds	21,000	0	0.00%
	57,396,498	42,976,025	74.88%

*Includes District Liability Insurance Premiums

Fremont Middle School and Johnson Crossing Academic Center
Balance Sheet 2020-2021
May 2021

	May 31, 21
ASSETS	
Current Assets	
Checking/Savings	
FMS Checking	107,547.30
Investments	
MS Student Council CD	19,813.33
Total Investments	19,813.33
Total Checking/Savings	127,360.63
Total Current Assets	127,360.63
TOTAL ASSETS	127,360.63
LIABILITIES & EQUITY	
Equity	
1110 - Fund Balance	-206.73
Net Income	127,567.36
Total Equity	127,360.63
TOTAL LIABILITIES & EQUITY	127,360.63

10:04 AM

06/01/21

Accrual Basis

Fremont High Activities Fund

Balance Sheet

As of May 31, 2021

	<u>May 31, 21</u>	<u>Apr 30, 21</u>
ASSETS		
Current Assets		
Checking/Savings		
Checking	95,753.98	108,299.00
Total Checking/Savings	95,753.98	108,299.00
Total Current Assets	95,753.98	108,299.00
TOTAL ASSETS	<u>95,753.98</u>	<u>108,299.00</u>
LIABILITIES & EQUITY		
Equity		
Net Income	95,753.98	108,299.00
Total Equity	95,753.98	108,299.00
TOTAL LIABILITIES & EQUITY	<u>95,753.98</u>	<u>108,299.00</u>

LC Activity Account
Balance Sheet
As of June 3, 2021

	<u>Jun 3, 21</u>	<u>Jun 3, 20</u>
ASSETS		
Current Assets		
Checking/Savings		
Fremont National Bank	2,036.21	2,454.55
Total Checking/Savings	<u>2,036.21</u>	<u>2,454.55</u>
Total Current Assets	<u>2,036.21</u>	<u>2,454.55</u>
TOTAL ASSETS	<u>2,036.21</u>	<u>2,454.55</u>
LIABILITIES & EQUITY		
Equity		
Retained Earnings	2,439.96	2,007.81
Net Income	-403.75	446.74
Total Equity	<u>2,036.21</u>	<u>2,454.55</u>
TOTAL LIABILITIES & EQUITY	<u>2,036.21</u>	<u>2,454.55</u>

Fremont Public School Food Service

130 East Ninth Street
Fremont, Nebraska 68025
Rowan Lang. Director

Monthly Report of: May-21

Fund Balance 30-Apr-21 \$ 1,106,296.20

Receipts for the month of: May

1990 Other Misc Income \$ 51.55

1611 School Lunch Program \$ 12,146.45

1510 Interest \$ 30.00

4210 Federal Reimbursement \$ 340,839.27

3150 State Reimbursement

5200 Funds Transfer In

Total Monthly Income \$ 353,067.27

Expenditures For the month of: May

630 Food Purchased During: Apr \$ 142,822.77

110 Labor Apr 1 through Apr 30 \$ 148,960.93

430 Repairs & Maintenance For the Month of: Apr \$ 6,092.12

650 Supplies & Technology Purchased During: Apr

890 Misc Expenditures Purchased During: Apr \$ 2,383.48

810 Dues & Fees Purchased During: Apr

Total Expenditures \$ 300,259.30

Fund Balance 31-May-21 \$ 1,159,104.17

2021 Elementary Music Dept Discard List		
June 21, 2021		
	ISBN number	Amount to be discarded
Kindergarten Big Book	0-02-295366-3	7
First Grade Big Book	0-02-295384-1	8
Second Grade Big Book 4 parts	0-02-295599-2	7
Second Grade	0-02-295368-X	205
Third Grade	0-02-295369-8	220
Fourth Grade	0-02-295370-1	209
Fifth Grade	0-02-295371-X	51
Sixth Grade	0-02-295372-8	42
Kindergarten Resource Kit		
Master's book	0-02-295422-8	8
Transparancies	0-02-295494-5	8
First Grade Resource Kit		
Orff Instruments	0-02-295407-4	9
Transparancies	0-02-295495-3	9
Master's book	0-02-295423-6	7
Second Grade Resource Kit		
Orff Instruments	0-02-295408-2	9
Transparancies	0-02-295496-1	9
Master's book	0-02-295424-4	2
Third Grade Resource Kit		
Orff Instruments	0-02-295409-0	11
Recorders	0-02-295402-3	10
Transparancies	0-02-295497-X	9
Master's book	0-02-295425-2	12
Fourth Grade Resource Kit		
Orff Instruments	0-02-295410-4	9
Recorders	0-02-295403-1	1
Transparancies	0-02-295498-8	8
Master's book	0-02-295426-0	9
Signing Book K-2	0-02-295431-7	14
Signing Book 3-6	0-02-295432-5	15
Songs to Read and Sing K-6 (Blue)	0-02-295104-0	34

Musical Instruments Gr. K-8	0-02-294480-X	28
Master Index (Orange)	0-02-295433-3	34
Fifth Grade Resource Kit		
Masters book	0-02-295427-9	1
Orff Instruments	0-02-295411-2	2
Recorder	0-02-295404-X	1
Transparencies	0-02-295499-6	1
Kindergarten Teaching	0-02-295375-2	2
First Grade Teaching	0-02-295376-0	3
Second Grade Teaching	0-02-295377-9	3
Third Grade Teaching	0-02-295378-7	4
Fourth Grade Teaching	0-02-295379-5	4
Fifth Grade Teaching	0-02-295380-9	3
Kindergarten Accompaniment sm.289386		4
First Accompaniment sm.289387		3
second Grade Accompaniment sm.289388		4
Third Grade Accompaniment sm.289389		6
Fourth Grade Accompaniment sm.289390		5
Fifth Grade Accompaniment sm.289391		4
Kindergarten CD's		1
First Grade CD's		1
Second Grade CD's		
Third Grade CD's		1
Fourth Grade CD's		1
Fifth Grade CD's		
Staff Chalk board		1
Sony Stereo w/ Speakers Serial number		1
Aiwa Stereo w/ Speakers Serial number		1
Sharp Stereo w/ speakers Serial number		1
JVC Stereo W/ Speakers Serial number		1
Extra Stereo Speakers		8
VHS Videos		
Music Overview-Disney		1
Rhythm and Percussion Family-Disney		1
The Woodwind Family-Disney		1

The Brass Family-Disney		1
The String Family-Disney		1
The Voice Family-Disney		1
Tubby the Tuba		1
Marsalis On Music-Why Toes Tap		1
Marsalis On Music-Sousa To Satch		1
Marsalis On Music-Listening for clu		1
Carnival of the Animals		2
The Adventures of Peer Gynt		1
Mozart		1
Once Upon a Sound		2
Toot, Whistle, Plunk and Boom		1
In Tune With the Instruments--Sets		2
The Composers' Specials-sets		2
Peter and the Wolf		2
Beethoven Lives Upstairs		2
Music Magic		1
Make Mine Music		1
ChatterVox set		1
Do It! Play Recorder Book 1		1
Do It! Play Recorder Book 2		1
Jump Right In Recorder Book 1		1
Jump Right In Recorder Book 2		1

Discard Damaged Books from Bell Field Elementary		
June 21, 2021		
deleted title:	Be you!	damaged
deleted title:	When the snow falls	damaged
deleted title:	Polar Express	damaged
deleted title:	A sister's love	damaged
deleted title:	Darth Vader: 3D	damaged
deleted title:	Very clumsy click beetle	damaged
deleted title:	Ripley's believe it or not:Dare to look	damaged
deleted title:	Disney classic cartoon tales	damaged
deleted title:	Feet in the gym	damaged
deleted title:	LEGO character encyclopedia	damaged
deleted title:	Pokemon eye see it	damaged
deleted title:	Pink princess party cookbook	damaged
deleted title:	Frozen: a sister's love	damaged
deleted title:	Guinness World Records gamer 2019	damaged
deleted title:	Bad Kitty for president	damaged
deleted title:	Diary of Wimpy Kid: the last straw	damaged
deleted title:	Captain Underpants:terrifying return of Tippy Tinkletrousers	damaged
deleted title:	Minecraft construction handbook	damaged
deleted title:	Fright club	damaged
6/21/21	DISCARD CLARMAR	
	22 DESKS and CHAIRS	obsolete

BOE Discard Request		
Date: 6/1/21		Submitted by: Susan Farkas/Mark Ankerson
		Approved by:
ITEM	QUANTITY	REASON FOR DISCARD
teacher desk	1	drawers not functioning,extra, not needed
5 drawer file cabinet	1	extra not needed

Copy of 2020-2021 FHS DISCARD Equipment (June)

June 21, 2021 Board Mtg						
JCAC DISCARD:						
three long computer desks	Obsolete					
four small computer desks	Obsolete					
one long wood-grain table	Obsolete					
FREMONT HIGH SCHOOL AV #						
Barcode	Barcode	Brand	Model	Serial	Notes	Reason
Boom Box						
#12	94262	Califone	2385AV-03	01BF102574	works fine	obsolete
CPS CLICKERS						
#5		USBGEN2	From Set FHS AV #4		discarding the clicker only	obsolete
#s 3, 8, 12, 13, 16, 32		USBGEN2	From set FHS AV #5		discarding the clicker only	obsolete
#7		USBGEN2	From set FHS AV #7		discarding the clicker only	obsolete
DVD/VCR COMBO						
#85	93485	Zenith	XBV443	491-56137402		obsolete
FAX MACHINE						
		Panasonic	KX-FP121	91CFA217585	Fax/Telephone	obsolete
PRESENTATION REMOTE						
#6	95506	Keyspan	TSAM-001	907576	Lost sensor	obsolete
SHORT CARTS						
#11	11	Bretford			Aquagreen - 26"	obsolete
#12	12	Bretford			Aquagreen - 26"	obsolete
#17	17	Bretford			Aquagreen - 26"	obsolete
#18	18	Bretford			Aquagreen - 26"	obsolete
#21	21	Bretford			Aquagreen - 26"	obsolete
#24	24	Bretford			Aquagreen - 26"	obsolete
#36	36	Bretford			Aquagreen - 26"	obsolete
#38	38	Bretford			Black - 26"	obsolete
#52	52	Bretford			Tan - 26" with fold down sides	obsolete
#75	75	Bretford			Black - 26"	obsolete
#77	77	Bretford			Black - 26"	obsolete
#79	79	Bretford			Black - 26"	obsolete
#80	80	Bretford			Black - 26"	obsolete
#83	83	Bretford			Black - 26"	obsolete
#84	84	Bretford			Black - 26"	obsolete
#86	86	Bretford			Black - 26"	obsolete
OVERHEAD PROJECTORS						
#11	1511		9000AJF	565506	Gray - no roller	obsolete
#41	1541		1800BJ1	80112057	No roller	obsolete
#49	1549		1800BJ1	80106903	Roller	obsolete
#50	1550		213AJCD	979453	Tan - no roller	obsolete
#52	1552		9000AJF	869774	Gray - no roller	obsolete
#75	1575		OH1800AJE	228824	No roller	obsolete
#77	1577		OH1800AJE	228823	No roller	obsolete
#80	1580		OH1800AJE	228764	Black - no roller	obsolete
#81	1581		OH1800AJE	228831	Black - no roller	obsolete
#82	1582		OH1800AJE	228826	Black - no roller	obsolete
#83	1583		OH1800AJE	228827	Black - no roller	obsolete
#84	1584		OH1800AJE	228761	Black	obsolete
#86	1586		1800AJE	18087080	Black - no roller	obsolete
#91	1591		1800BJ1	80023199	Black - no roller	obsolete
#92	1592		1800BJ1	80076472	Black no roller	obsolete
SCANNER						
#3		HP Scanjet 3970	GRLYB-0208	CN37TT3019		obsolete
		Canon	CanoScan LIDE210	KEKA61412		obsolete
	1512	Canon	CanoScan LIDE210	KEKB66040		obsolete

BOE Discard Request		
FHS Special Ed Dept		
Date: 6/21/2021		Submitted by: Myron Sikora
		Approved by:
ITEM	QUANTITY	REASON FOR DISCARD
Large partition wall	1	Obsolete
student chairs	6	Obsolete
Instructional easel	1	Obsolete
small felt board/whiteboard	1	Obsolete
desk	1	Obsolete
refrigerator (from Sped Rm B5)	1	Obsolete

COMPULSORY ATTENDANCE AND EXCESSIVE ABSENCE

Regular and punctual student attendance is required. The administration is responsible for developing further attendance rules and regulations, and all staff are expected to implement this policy and administrative rules and regulations to encourage regular and punctual student attendance. The Principals and teachers are required to maintain an accurate record of student attendance.

A. Attendance and Absences.

1. Circumstances of Absences – Definitions. The circumstances for all absences from school will be identified as School Excused or Not School Excused. Absences should be cleared through the Principal's office in advance whenever possible. All absences, except for illness and/or death in the family, require advance approval.
 - a. School Excused. Any of the following circumstances that lead to an absence will be identified as a *School Excused* absence, provided the required attendance procedures have been followed:
 - (1) Impossible or impracticable barriers outside the control of the parent or child prevent a student from attending school. The parent must provide the school with documentation to demonstrate the absence was beyond the control of the parent or child. This could include, but is not limited to documented illness, court, death of a family member, or suspension.
 - (2) Other absences as determined by the principal or the principal's designee.
 - b. Not School Excused. Absences that are not school excused may result in a report to the county attorney and may be classified as follows:
 - (1) Parent acknowledged absences are those in which the parent communicated with the school in the prescribed manner that the child is absent and is the parent's responsibility for the extent of the school day. This includes, but is not limited to, illness, vacations, and medical appointments.
 - (2) Other absences are those in which the parent has not communicated a reason for the student's absence.

2. Absence Procedure. In its Student Information System, the District may identify many different codes that provide greater definition to the circumstances of a child's absence, but all of the codes need to be identified to parents and students as fitting into one of the above defined absence circumstances.

A student will not be allowed to enter class after an absence until an admit slip, based upon a written or verbal parental excuse, is issued by the Principal's office.

Two school days will be allowed to make up work for each day missed, with a maximum of 10 days allowed to make up work.

3. Mandatory Ages of Attendance. A child is of mandatory age if the child will reach age 6 prior to January 1 of the then-current school year and has not reached 18 years of age.

Exceptions for Younger Students. Attendance is not mandatory for a child who has reached 6 years of age prior to January 1 of the then-current school year, but will not reach age 7 prior to January 1 of such school year, if the child's parent or guardian has signed and filed with the school district in which the child resides an affidavit stating either: (1) that the child is participating in an education program that the parent or guardian believes will prepare the child to enter grade one for the following school year; or (2) that the parent or guardian intends for the child to participate in a school which has elected or will elect pursuant to law not to meet accreditation or approval requirements and the parent or guardian intends to provide the Commissioner of Education with a statement pursuant to section 79-1601(3) on or before the child's seventh birthday.

Exceptions for Older Students. Attendance is also not mandatory for a child who: (1) has obtained a high school diploma by meeting statutory graduation requirements; (2) has completed the program of instruction offered by a school which elects pursuant to law not to meet accreditation or approval requirements; or (3) has reached the age of 16 years and has been withdrawn from school in the manner prescribed by law.

Early Withdrawal for Students Enrolled in Accredited or Approved Schools. A person who has legal or actual charge or control of a child who is at least 16 but less than 18 years of age may withdraw such child from school before graduation and be exempt from the mandatory attendance requirements if an exit interview is conducted and a withdrawal form is signed.

Exit Interview. The process is initiated by a person who has legal or actual charge or control of the child submitting a withdrawal form. The form is to be as

prescribed by the Commissioner of Education. Upon submission of the form, the Superintendent or Superintendent's designee shall set a time and place for an exit interview if the child is enrolled in Fremont Public Schools or resides in the Fremont Public School District and is enrolled in a private, denominational, or parochial school.

The exit interview shall be personally attended by:

- The child, unless the withdrawal is being requested due to an illness of the child making attendance at the exit interview impossible or impracticable;
- the person who has legal or actual charge or control of the child who requested the exit interview;
- the Superintendent or Superintendent's designee;
- the child's principal or the principal's designee if the child at the time of the exit interview is enrolled in a school operated by the school district; and
- any other person requested by any of the required parties who agrees to attend the exit interview and is available at the time designated for the exit interview which may include, for example, other school personnel or the child's principal if the child is enrolled in a private school.

At the exit interview, the person making the written request must present evidence that (a) the person has legal or actual charge or control of the child and (b) the child would be withdrawing due to either:

- financial hardships requiring the child to be employed to support the child's family or one or more dependents of the child, or
- an illness of the child making attendance impossible or impracticable.

The Superintendent or Superintendent's designee shall identify all known alternative educational opportunities, including vocational courses of study, that are available to the child in the school district and how withdrawing from school is likely to reduce potential future earnings for the child and increase the likelihood of the child being unemployed in the future. Any other relevant information may be presented and discussed by any of the parties in attendance.

At the conclusion of the exit interview, the person making the written request may sign a withdrawal form provided by the school district agreeing to the withdrawal of the child OR may rescind the written request for the withdrawal.

Withdrawal Form. Any withdrawal form signed by the person making the written request shall be valid only if:

- the child also signs the form, unless the withdrawal is being requested due to an illness of the child making attendance at the exit interview impossible or impracticable, and

- the Superintendent or Superintendent’s designee signs the form acknowledging that the interview was held, the required information was provided and discussed at the interview, and, in the opinion of the Superintendent or Superintendent’s designee, the person making the written request does in fact have legal or actual charge or control of the child and the child is experiencing either (i) financial hardship, or (ii) an illness making attendance impossible or impracticable.

Early Withdrawal for Students Enrolled in an Exempt School (Home Schools). A person who has legal or actual charge or control of a child who is at least 16 but less than 18 years of age may withdraw such child from school before graduation and be exempt from the mandatory attendance requirements if such child has been enrolled in a school that elects not to meet the accreditation or approval requirements by filing with the State Department of Education a signed notarized release on a form prescribed by the Commissioner of Education.

4. Reporting and Responding to Excessive Absenteeism. Any administrator, teacher, or member of the board of education who knows of any failure on the part of any child of mandatory school attendance age to attend school regularly without lawful reason, shall within three days report such violation to the superintendent or such person(s) who the superintendent designates to be the attendance officer (hereafter, “attendance officer”). The attendance officer shall immediately cause an investigation into any such report to be made. The attendance officer shall also investigate any case when of his or her personal knowledge, or by report or complaint from any resident of the district, the attendance officer believes there is a violation of the compulsory attendance laws. The school shall render all services in its power to compel such child to attend some public, private, denominational, or parochial school, which the person having control of the child shall designate, in an attempt to address the problem of excessive absenteeism. Such services shall include, as appropriate, the services listed below under “Excessive Absenteeism” and “Reporting Excessive Absenteeism.”
5. Excessive Absenteeism. Students who accumulate five (5) unexcused absences in a quarter shall be deemed to have “excessive absences.” Such absences shall be determined on a per day basis for elementary students and on a per class basis for secondary students. When a student has excessive absences, the following procedures shall be implemented:
 - a. Verbal or written communication by school officials with the person or persons who have legal or actual charge or control of any child; and
 - b. One or more meetings between the school (a school attendance officer, a school administrator or his or her designee, and/or a social worker), the

child's parent or guardian, and the child, when appropriate, to address the barriers to attendance. The result of the meeting or meetings shall be to develop a collaborative plan to reduce barriers identified to improve regular attendance. The plan shall consider, but not be limited to:

- (i) Illness related to physical or behavioral health of the child.
- (ii) Educational counseling;
- (iii) Educational evaluation;
- (iv) Referral to community agencies for economic services;
- (v) Family or individual counseling; and
- (vi) Assisting the family in working with other community services.

If the parent/guardian refuses to participate in such meeting, the principal shall place documentation of such refusal in the child's attendance records.

6. Reporting Excessive Absenteeism to the County Attorney.

The school may report to the county attorney of the county in which the person resides when the school has documented the efforts to address excessive absences, the collaborative plan to reduce barriers identified to improve regular attendance has not been successful, and the student has accumulated more than twenty (20) absences per year. The school shall notify the child's family in writing prior to referring the child to the county attorney. Illness that makes attendance impossible or impracticable shall not be the basis for referral to the county attorney. A report to the county attorney may also be made when a student otherwise accrues excessive absences as herein defined.

Legal Reference: Neb. Rev. Stat. " 79-201 and 79-209

Date of Adoption: July 14, 2014

Reviewed: June 8, 2015

Reviewed: June 13, 2016

Reviewed: June 12, 2017

Reviewed: June 11, 2018

Reviewed: June 10, 2019

Reviewed: June 8, 2020

Reviewed:

STUDENT CODE OF CONDUCT

- A. Development of Uniform Discipline System.** It shall be the responsibility of the Superintendent to develop and maintain a system of uniform discipline. The discipline which may be imposed includes actions which are determined to be reasonably necessary to aid the student, to further school purposes, or to prevent interference with the educational process, such as (without limitation) counseling and warning students, parent contacts and parent conferences, rearrangement of schedules, requirements that a student remain in school after regular hours to do additional work, restriction of extracurricular activity, or requirements that a student receive counseling upon written consent of the parent or guardian, or in-school suspension. The discipline may also include out-of-school suspension (short-term or long-term) and expulsion.

The Board authorizes the Superintendent to delegate to other school officials the authority and responsibility to administer this policy.

I. Conduct on School Grounds, or at an Educational Function or Event, or in a Vehicle Being Used for School Purposes

Prohibited Conduct. The following shall constitute Prohibited Conduct if the conduct occurs on school grounds or, at an educational function or event, or in a vehicle being used for school purposes:

- (1) Use of violence, force, coercion, threat, intimidation, harassment or similar conduct in a manner that constitutes a substantial interference with school purposes or making any communication that a reasonable recipient would interpret as a serious expression of an intent to harm or cause injury to another;
- (2) Willfully causing or attempting to cause substantial damage to property, stealing or attempting to steal property of substantial value, or repeated damage or theft involving property or setting or attempting to set a fire of any magnitude;
- (3) Causing or attempting to cause personal injury to any person, including any school employee, to a school volunteer, or student. Personal injury caused by accident, self-defense, or other action undertaken on the reasonable belief that it was necessary to protect some other person shall not constitute a violation of this subdivision.
- (4) Threatening or intimidating any student for the purpose of or with the intent of obtaining money or anything of value from such student or making a threat which causes or may be expected to cause a disruption of school operations;

- (5) Knowingly possessing, handling, or transmitting any object or material that is ordinarily or generally considered a weapon or that has the appearance of a weapon or bringing or possessing any explosive device, including fireworks;
- (6) Engaging in selling, using, possessing, or dispensing of alcohol, tobacco, narcotics, drugs, a controlled substance, or inhalants, or being under the influence of any of the above; possession of drug paraphernalia; or engaging in selling, using, possessing or dispensing of an imitation controlled substance as defined in section 28-401 of the Nebraska statutes, or material represented to be an alcoholic beverage, a narcotic, a drug, an imitation controlled substance, or an inhalant. Use of a controlled substance in the manner prescribed for the student by the student's physician is not a violation. The term "under the influence" has a less strict meaning than it does under criminal law; for school purposes, the term means any level of impairment and includes even the odor of alcohol or illegal substances on the breath or person of a student; also, it includes being impaired by reason of the abuse of any material used as a stimulant;
- (7) Public indecency or sexual conduct;
- (8) Engaging in bullying, which includes any ongoing pattern of physical, verbal, or electronic abuse on school grounds, in a vehicle owned, leased or contracted by a school being used for a school purpose by a school employee or a school employee's designee, or at school-sponsored activities or school-sponsored athletic events;
- (9) Sexually assaulting or attempting to sexually assault any person regardless of the time or location of the assault or attempted assault if a prosecutor has filed a complaint in a court of competent jurisdiction alleging such conduct;
- (10) Engaging in any other activity forbidden by the laws of the State of Nebraska which activity constitutes a danger to other students or interferes with school purposes. This conduct may result in an expulsion regardless of the time or location of the offense if the conduct creates or had the potential to create a substantial interference with school purposes, such as the use of the telephone or internet off-school grounds to threaten;
- (11) A repeated violation of any rules and standards if such violations constitute a substantial interference with school purposes;
- (12) Gambling;
- (13) Use or possession of vulgar or obscene literature, technology, or use of obscene language;
- (14) Gross disrespect to teachers, school officials, other school employees, or volunteers;

- (15) Behavior which seriously interferes with class work or other school activities;
- (16) Plagiarism or dishonesty;
- (17) Being out of the building without permission, loitering on school property before or after assigned classes, or any unauthorized presence at the building or in any part of the building;
- (18) Causing a false fire alarm;
- (19) Use or possession of any form of tobacco;
- (20) Dressing or grooming in a manner which is dangerous to the student's health and safety or a danger to the health and safety of others or repeated violations of the student dress and grooming standards; dressing, grooming, or engaging in speech that is lewd or indecent, vulgar or plainly offensive; dressing, grooming, or engaging in speech that school officials reasonably conclude will materially and substantially disrupt the work and discipline of the school; dressing, grooming, or engaging in speech that a reasonable observer would interpret as advocating illegal drug use;
- (21) Harassment of any student or school district employee on the basis of the individual's race, national origin, sex, disability, age, religious beliefs, personal appearance, real or perceived personal characteristics or identities, or marital status, as defined in the Definition Section of this policy;
- (22) Insubordination: Willfully disobeying any reasonable written or oral request of a school staff member, or the voicing of disrespect to those in authority.
- (23) Bus rules: Willfully violating the behavioral expectations for those students riding the schools buses or school vehicles.
- (24) Truancy or Tardiness: Failure to attend assigned classes or assigned activities.

Disciplinary Action. If a student engages in Prohibited Conduct, the Student will be disciplined by expulsion, long-term suspension, mandatory reassignment, short-term suspension, or other disciplinary action. After taking into account the nature and circumstances of the Prohibited Conduct, it is the intent of the District to discipline students to the fullest extent allowed by law.

Procedural Requirements. Short-term suspension or other disciplinary action for Prohibited Conduct may be imposed only after the principal or designee has made an investigation of the alleged Prohibited Conduct. Before such disciplinary action shall take effect, the student shall be given oral or written notice of the alleged Prohibited Conduct and an explanation of the evidence the principal or designee has to support the allegations and the student shall be given an opportunity to present his or her version. The principal or designee shall send a written statement to the student and to the student's parents or

guardian describing the Prohibited Conduct and the reasons for such disciplinary action. . The principal or designee shall make a reasonable effort to hold a conference with the parents or guardian before or at the time a student returns to school after a short-term suspension.

Any long-term suspension, expulsion, and mandatory reassignment for Prohibited Conduct shall be subject to the procedural requirements set forth in the Student Discipline Act of the Nebraska statutes, as such sections now provide and as may be subsequently amended from time to time.

II. Conduct Off School Grounds and Not at an Educational Function or Event

Prohibited Conduct. The following shall constitute Prohibited Conduct if the conduct occurs off school grounds and not at an educational function or event:

- (1) Engaging in the unlawful possession, selling, dispensing, or use of a controlled substance or an imitation controlled substance, as defined in section 28-401 of the Nebraska statutes, a substance represented to be a controlled substance, or alcoholic liquor as defined in section 53-103 of the Nebraska statutes, or being under the influence of a controlled substance or alcoholic liquor;
- (2) Causing or attempting to cause physical injury to a school employee, student, or other person;
- (3) Illegal possession of a weapon or intending to use, attempting to use, or using a weapon;
- (4) Willfully damaging property, stealing, or attempting either;
- (5) Using violence or threats against a student, a staff member, or any other person.

Intervention Procedures. If the administration believes a student has been involved in Prohibited Conduct, a conference may be initiated with the student and his or her parents or guardians to discuss the matter and decide upon appropriate intervention, if any.

If the administration obtains direct evidence that a student has engaged in Prohibited Conduct, although not cited or charged, the administration may initiate an intervention procedure. This procedure may involve a conference with the student, parents or guardians, and the appropriate school officials to discuss the conduct and an appropriate intervention. Intervention may include in school suspension, an approved school counseling program or screening procedure (with written consent of parent or guardian), school attendance at times other than regular school hours, and short or long-term restrictions regarding the student's participation in school-sponsored activities and/or clubs.

Disciplinary Action. Any student receiving a citation and/or charged criminally for Prohibited Conduct or on whom a petition has been filed in juvenile court for Prohibited

Conduct, wherever or whenever such conduct occurs, may be subject to disciplinary action. The disciplinary action may include in-school suspension, short-term suspension, an approved counseling program or screening procedure (with written consent of parent or guardian), and short or long-term restrictions regarding the student's participation in school-sponsored activity and/or club for up to one school year.

If a student is found guilty of Prohibited Conduct, he or she shall be disciplined. The discipline may include short-term suspension from school or other disciplinary action. In the event of short-term suspension, the student shall be given oral or written notice of the alleged Prohibited Conduct and an explanation of the evidence the principal or designee has to support the allegations, and the student shall have an opportunity to present his or her version. The principal or designee shall send a written statement to the student and to the student's parents or guardian describing the Prohibited Conduct and the reasons for the short-term suspension. The principal or designee shall make a reasonable effort to hold a conference with the parents or guardian before or at the time a student returns to school after a short-term suspension. Any student disciplined under this Code of Conduct for Prohibited Conduct off school grounds and not at an educational function or event may appeal the disciplinary decision to the Superintendent.

No student shall be subjected to disciplinary action under part II of this policy unless the principal or his or her designee determines that the Prohibited Conduct engaged in by the student has adversely affected the legitimate interests of the school district. For example, the school district has a legitimate interest in encouraging students to attend school. If a student is physically assaulted by other students while on his or her way to or from school, the legitimate interests of the school could be adversely affected because the victim may be discouraged from attending school, or may come to school late in order to avoid future assaults.

III. Other Disciplinary Provisions

Sexual Assault. It shall be grounds for long-term suspension, expulsion, and mandatory reassignment if a student sexually assaults or attempts to sexually assault any person, regardless of whether the assault or attempted assault occurs on school grounds or at an educational function or event or occurs off school grounds, not at an educational function or event, if a prosecutor files a complaint in a court of competent jurisdiction. For purposes of this paragraph, sexual assault shall mean sexual assault in the first degree and sexual assault in the second degree, as defined in sections 28-319 and 28-320 of the Nebraska statutes, sexual assault of a child in the second or third degree as defined in section 28-320.01, or sexual assault of a child in the first degree as defined in section 28-319.01, as such sections now provide or may hereafter from time to time be amended.

Extended Expulsions – Personal Injury or Dangerous Weapons. A student who engages in the following conduct shall be expelled for the remainder of the school year in which it took effect if the misconduct occurs, during the first semester, and if the expulsion for such conduct takes place during the second semester, the expulsion shall remain in effect for the first semester of the following school year, with the condition that such action may be

modified or terminated by the school district during the expulsion period on such terms as the administration may establish:

- a. The knowing and intentional possession, use, or transmission of a dangerous weapon other than a firearm.

Possession of a Firearm. A student found to have knowingly and intentionally possessed, used, or transmitted a firearm (as defined in 18 U.S.C. 921) on school grounds, at a school sponsored event/activity, or in a vehicle being used for a school purpose shall be expelled from school for a period not less than one calendar year. The period of expulsion may be extended beyond one year to the beginning of the semester following the one-year period. This action shall not apply to (a) issuance of firearms to or possession of firearms by members of the Reserve Officers Training Corps when training or (b) firearms which may lawfully be possessed by the person receiving instruction under the immediate supervision of an adult instructor who may lawfully possess firearms. The building administrator may at his/her discretion and prior to instituting the expulsion, place the student on an initial short-term suspension of five (5) days or less during which time a review panel may be convened to review the incident and determine the possible continuance of the expulsion. The review panel, if used, will consist of 1) the administrator of the school of attendance, 2) an administrator from another district facility, and 3) an administrator with district-wide responsibility. The panel will review the facts of the case including the article in question, circumstances of discovery, use of the article, intent, and other factors related to the event. Upon completion of the review, the administrator shall make a recommendation to the Superintendent concerning instituting the original expulsion as provided by law. The Superintendent may modify the one calendar year expulsion requirement on a case-by-case basis, provided that such modification is in writing.

Anabolic Steroids. In addition to any other penalties under this Policy, any student who possesses, dispenses, delivers, or administers anabolic steroids as defined in Nebraska statute section 28-401 may be prohibited from participating in any extracurricular activities for not more than thirty (30) days for the first offense and for such longer period of time or permanently for the second or any subsequent offense.

Searches by Administrators. Student lockers, desks and other such property are owned by the school. The school exercises exclusive control over school property. Students should not expect privacy regarding items placed in or on school property because school property is subject to search at any time by school officials. Periodic, random searches of student lockers may be conducted in the discretion of the administration. Administrators, for the purpose of determining the presence of a firearm, weapons, drugs, drug paraphernalia, alcohol, tobacco, etc., may with reasonable suspicion, search lockers, desks, clothing pockets, book bags, etc. as well as a motor vehicle parked upon school property.

IV. Alternative Programs for Expelled Students

Except when the student conduct involves possession of a firearm under the preceding paragraph, the District may suspend the enforcement of an expulsion for a period of time

not to exceed the length of the expulsion. The suspension of an expulsion shall be conditioned upon:

- (1) assignment of the student to alternative schooling or class under such terms and conditions as the District deems appropriate, but which will include an individualized learning program to enable the student to continue academic work for credit toward graduation;
- (2) assignment of the student to an educational program which the District deems appropriate, which may include, but shall not be limited to, individually prescribed educational and/or counseling programs or a community-centered classroom with experiences for the student as an observer or aide in governmental functions, as an on-the-job trainee, or as a participant in specialized tutorial experiences, and which shall include an individualized learning program to enable the student to continue academic work for credit toward graduation.

In the alternative to the foregoing, an administrator of the District may call a conference with the student, a parent or legal guardian of the student, a representative of the school, and a representative of either a community organization with a mission of assisting young people or a representative of an agency involved with juvenile justice, to develop a written plan to assist the student. The plan shall be adopted by the administrator and presented to the student and the parent or legal guardian of the student. The plan shall:

- (1) specify guidelines and consequences for behaviors which have been identified as preventing the student from achieving the desired benefits from the educational opportunities provided by the District;
- (2) specify educational objectives that must be achieved in order to receive credits toward graduation;
- (3) specify the financial resources and community programs available to meet both the educational and behavioral objectives identified; and
- (4) require the student to attend monthly reviews in order to assess the student's progress toward meeting the specified goals and objectives.

In the event the student fails to satisfy any of the terms and conditions of any suspension of his or her expulsion, the District may at any time enforce the remainder of the expulsion action. If the student satisfies all of the terms and conditions of any suspension of his or her expulsion, the District shall reinstate the student and permit the student to return to the school of former attendance or to attend other programs offered by the District. If the student is reinstated, the District may in its discretion expunge the expulsion action from the student's record.

V. Miscellaneous Provisions

Review of Long Term Expulsion. Any expulsion remaining in effect during the first semester of the following school year shall be reviewed prior to the start of the school year as follows:

- 1) A hearing examiner shall give notice to the student's parent/guardian and shall conduct the hearing.
- 2) The review shall be limited to new evidence or changes in the student's circumstances since the original hearing.
- 3) The hearing officer may recommend, based upon the new information, that the student be readmitted.
- 4) The student may be readmitted by the superintendent unless the Board of Education or a committee of the Board took the original action to expel, in which case the student can be readmitted only through board action.

Rules Regarding Other Conduct. In the event that individual coaches or sponsors of activities and/or clubs impose eligibility restrictions for student participation in school sponsored activities for behavior other than those listed above, those restrictions or rules shall be written and communicated to the participating students. Violation of the restrictions or rules shall result in discipline ranging from a reprimand to permanent removal from the school sponsored activities and/or clubs.

Students with Disabilities. When a student with an identified disability violates this Code of Conduct all disciplinary action and procedures shall conform with applicable state and federal rules and regulations. The district may exercise emergency exclusion procedures if warranted under applicable law.

Emergency Exclusion. The principal or designee may exclude a student from school for not more than five school days if:

- (1) the student has a dangerous communicable disease transmissible through normal school contacts and the student poses an imminent threat to the health and safety of the school community, or
- (2) the student's conduct presents a clear threat to the physical safety of the student or to others, or is so extremely disruptive as to make temporary removal necessary to preserve the rights of other students to pursue an education.

Before such emergency exclusion shall take effect, the student shall be given oral or written notice of the reason for the exclusion, an explanation of the evidence supporting such exclusion, and be provided an opportunity to present his or her version. The principal or designee shall send a written statement to the student and the student's parents or guardians describing the reasons for the action taken. The principal or designee shall make a reasonable effort to hold a conference with the parents before or at the time the student returns to school.

VI. Law Violations

1. Any act of a student which is a basis for expulsion and which the principal or designee knows or suspects is a violation of the Nebraska Criminal Code will be reported to law enforcement as soon as possible. Conduct to be reported for law enforcement referral includes conduct that may constitute a felony, conduct which may constitute a threat to the safety or well-being of students or others in school programs and activities, and conduct that the legal system is better equipped to address than school officials. Conduct that does not need to be reported for law enforcement referral includes typical adolescent behavior that can be addressed by school administrators without the involvement of law enforcement. In making the decision of whether to report, consideration should be given to the student's maturity, mental capacity, and behavioral disorders, where applicable. When appropriate, it shall be the responsibility of the referring administrator to contact the student's parent of the fact that the referral to legal authorities has been or will be made.

The foregoing reporting standards shall be reviewed annually by the school board on or before August 1 of each year, be annually reviewed in collaboration with the County Attorney each year, be distributed to each student and his or her parent or guardian at the beginning of each school year, or at the time of enrollment if during the school year, and shall be posted in conspicuous places in each school during the school year.

2. When a principal or other school official releases a minor student to a peace officer (e.g., police officer, sheriff, and all other persons with similar authority to make arrests) for the purpose of removing the minor from the school premises, the principal or other school official shall take immediate steps to notify the parent,

guardian, or responsible relative of the minor regarding the release of the minor to the officer and regarding the place to which the minor is reportedly being taken, except when a minor has been taken into custody as a victim of suspected child abuse, in which case the principal or other school official shall provide the peace officer with the address and telephone number of the minor's parents or guardian.

HEARING PROCEDURE FOR CONSIDERING THE EXTENSION OF AN EMERGENCY EXCLUSION

This procedure shall govern the process of considering the extension of an emergency exclusion of a student for more than five school days. Pursuant to the Student Discipline Act, the principal has the authority to exclude a student from school for five school days on an emergency basis. If the superintendent or superintendent's designee determines that it is appropriate to consider the extension of an exclusion beyond five days, such consideration shall be considered according to the procedure set forth below.

Notification of Student's Parent(s) or Guardian(s). The superintendent or the superintendent's designee shall notify the student's parent(s) or guardian(s) that the principal has proposed the extension of the exclusion. If the initial notice is oral, the superintendent shall confirm it in writing.

Opportunity to Request a Hearing. The student's parent(s) or guardian(s) may submit an oral request for a hearing on the proposed extension of the exclusion within two school days of receiving the initial notice. If the initial request for a hearing is oral, they shall confirm the request in writing.

Failure to Request a Hearing. If the parent(s) or guardian(s) do not request a hearing within two school days of receiving oral or written notice, the proposed extension of the exclusion shall automatically go into effect.

Appointment and Qualifications of a Hearing Examiner. If the parent(s) or guardian(s) request a hearing, the superintendent shall appoint a hearing examiner upon receiving a request for a hearing. The hearing examiner may be any person who did not bring charges against the student, is not to be a witness at the hearing, and has not involvement in the charge.

Hearing Examiner's Notice to Parent(s) or Guardian(s). The hearing examiner shall promptly give written notice of the time, date, and place of the hearing. The hearing will be held within five school days after the school district receives the initial oral or written request; provided, the hearing may be held more than five school days after receipt of the request upon a showing of good cause. No hearing will be held on less than two (2) school days notice unless otherwise agreed to by the student's parent(s) or guardian and school officials.

Continued Exclusion. If a hearing is requested, the principal may determine in his or her sole discretion that the student shall remain excluded from school until the hearing officer makes a recommendation to the superintendent.

Examination of Student's Records and Affidavits. Prior to the hearing, the student and his/her parent(s) or guardian(s) shall have the right to examine and have school officials explain the student's records and any affidavits which will be used by school officials in the hearing.

Attendance at Hearing. The hearing may be attended by the hearing examiner, the principal (or designee), the student, and the student's parents or guardian(s). The student may be represented at this hearing by a representative of the family's choice.

Student's Witness(es). The student and his/her parent(s) or guardian(s) may ask any person with knowledge of the events leading up to a sanction or with general knowledge of the student's character to testify on behalf of the student. If school personnel or other students are requested to testify by the student's parent(s) or guardian(s), the hearing officer shall endeavor to help obtain the presence of such witnesses at the hearing.

Right to Know Issues and Nature of Testimony. The student and his/her parent(s) or guardian(s) have the right to request in advance of the hearing the issues which the administration will propose in support of the extension, and the general nature of the testimony of any of administrative or expert witnesses.

Presence of Student and Witnesses at the Hearing. The student and witnesses may be excluded at the discretion of the hearing examiner in accordance with state statutes. The student may speak in his/her own defense and may be questioned on such testimony, but may choose not to testify.

Sworn or Affirmed Testimony. The principal or his/her designee shall present evidence supporting the recommended extension. Witnesses will give testimony under oath of affirmation, and may be questioned.

Hearing Examiner's Report and Recommendations. The hearing examiner shall prepare a report of his/her findings and recommendations, and forward the report to the superintendent.

Superintendent's Decision. The superintendent will review the hearing examiner's report and determine whether to extend the exclusion. He/she shall have the decision delivered or sent by registered or certified mail to the student, student's parent(s), or guardian(s). If the superintendent decides to extend the exclusion, the extension will take effect immediately.

VII. Definitions of Terms

As used in this Code of Conduct:

- (1) "short-term suspension" shall mean the exclusion of a student from attendance in all schools within the District for a period not to exceed five school days;
- (2) "long-term suspension" shall mean the exclusion of a student from attendance in all schools within the District for a period exceeding five school days but less than twenty school days;
- (3) "expulsion" shall mean exclusion from attendance in all schools within the District for a period not exceeding the remainder of the semester in which the expulsion took effect and, in addition, the next full semester to the extent permitted by the Student Discipline Act;
- (4) "mandatory reassignment" shall mean the involuntary transfer of a student to another school in connection with any other disciplinary action;
- (5) "other disciplinary action" shall include, but not be limited to, in-school suspension, short and long-term restrictions on a student's participation in school sponsored activities, clubs, and athletic programs, student counseling, parent conferences, rearrangement of schedules, requiring a student to be in school other than regular

school hours to do additional work, and requiring a student to receive counseling, psychological evaluation, or psychiatric evaluation upon the written consent of a parent or guardian to such counseling or evaluation.

- (6) “sexual harassment” on the basis of sex includes, but is not limited to, unwelcome physical contact of a sexual nature and unwelcome verbal, written, or physical advance or suggestion of a sexual nature.
- (7) “harassment or bullying” includes but is not limited to, any written or verbal expression, physical act, or gesture or pattern of such behavior intended to cause distress upon one or more students and involves the victim’s actual or perceived physical or mental characteristics or identities. Harassment on the basis of race, national origin, disability, age, religious beliefs, personal appearance, or marital status includes, but is not limited to, any verbal or written statements to or about an individual which ridicules, slurs, mocks, derides, disparages, or makes fun of the individual because of his or her race, national origin, disability, age, religious beliefs, personal appearance or marital status.
- (8) “firearm” as defined in 18 U.S.C. 921, shall mean (a) any weapon (including a starter gun) which will or is designed to or may readily be converted to expel a projectile by the action of an explosive; (b) the frame or receiver of any such weapon; (c) any firearm muffler or firearm silencer; or (d) any destructive device. A “destructive device” includes any explosive, incendiary, or poison gas, bomb, grenade, rocket having propellant charge of more than four ounces, missile having an explosive or incendiary charge or more than one-quarter ounce, a mine, or device similar to any of these devices.

Revised: November, 1997

Revised: June 17, 2002

Revised: July 21, 2003

Revised: July 18, 2005

Revised: July 17, 2006

Revised: November 20, 2006

Revised: June 16, 2008

Revised: May 13, 2013

Revised: July 9, 2018

Reviewed: June 10, 2019

Reviewed: June 8, 2020

Reviewed:

Fremont Board Policy**Administrative Regulation****Administrative Action**

K-12 – Any student who possesses, handles, or transmits any dangerous weapon, exclusive of a firearm, potentially dangerous or look alike weapons, will immediately receive a short-term exclusion of five (5) days or less during which time a review panel will be convened to review the incident and determine possible continuance of exclusion. The review panel will consist of 1) the administrator of the school of attendance, 2) an administrator from another District facility, and 3) a Central Office administrator. The panel shall review the facts of the case including the article in question, circumstances of discovery, use of the article, and intent. Upon completion of the review, the panel may choose to issue a short-term suspension, long-term suspension of more than five (5) days, but less than twenty (20) days; mandatory reassignment, or to continue the exclusion to the end of the school year. If the suspension occurs during the last ten (10) days of the school year, it may be continued through the first semester of the following school year, as prescribed by Nebraska law.

Items may include, but are not limited to:

Knives – dagger, dirk, or stiletto with any length blade

Knuckles – any instrument that consists of finger rings or guards made of hard substances, that is designed, made, or adapted for the purpose of inflicting serious bodily injury by striking a person with a fist enclosed in the knuckles

Lead pipes

Chuck-sticks

Throwing stars

Darts

Blackjacks

Chains

Fireworks

Chemicals

Unauthorized tools

Any articles that can be realistically mistaken for weapons

Confiscation:

Administrators, or other delegated school officials, shall confiscate any article previously described above. Articles may be submitted to the appropriate law enforcement agency.

Additional Action – Alternatives/Considerations:

Exceptions to unlawful possession of firearms:

1. Armed Forces and Law Enforcement Officers
2. Adult Supervision – Firearms which may be lawfully possessed by the person receiving instruction under the immediate supervision of an adult.

STUDENT HARASSMENT (BULLYING)

The Fremont Public School District is committed to providing a safe and supportive environment for all students. Discrimination and harassment on the basis of race, ethnicity, religion, sex, age, actual or perceived differences or identities of any kind, or ability is unacceptable here. Positive behaviors (non-violence, cooperation, teamwork, understanding, and acceptance of others) are encouraged in the education program and required of all students. Inappropriate behaviors including bullying, intimidation and harassment are to be identified and corrected. Behaviors that discriminate and attitudes that are prejudicial threaten to destroy the environment of understanding and mutual respect that must prevail if the schools are to fulfill their purposes.

Bullying – Bullying is behavior where one person or group engages in harmful action towards another person or group acting on a real or perceived imbalance of power or view of superiority. The behavior may include verbal (e.g. teasing or name-calling) and physical aggression (e.g. hitting, pushing), threatening, excluding or ignoring, spreading rumors, or taking, defacing or destroying the property of others.

Harassment – Harassment of any kind is unacceptable in Fremont Public Schools and will be treated with the utmost seriousness and dispatch.

Racial Harassment

A person or group of one racial or ethnic origin against a person or group of a different racial or ethnic origin, or incitement to commit such an act may define racial harassment as any hostile or offensive act or expression. Such behaviors may include but are not necessarily limited to:

- derogatory name calling
- insults and/or racial jokes
- practical jokes which may result in awkwardness or embarrassment
- unwelcome remarks or innuendoes
- taunting or ridicule of any individual because of race
- being excluded because of one's race
- exclusion from normal conversation because of race
- unfair allocation of work and responsibilities because of race
- racist graffiti or vandalism
- derogatory or offensive pictures and materials based on racial issues
- the production or distribution of hate literature
- verbal abuse and threats and intimidation based on race
- physical attack because of race
- intimidation (bullying because of racial issues)

When an incident is reported which violates the intent of this policy, the alleged behavior will be evaluated by considering the context of the particular circumstances, including the nature, frequency, intensity, location, and duration of the questioned behavior. Although repeated incidents generally create a stronger claim of harassment, a serious incident as determined by the building administrator, even if isolated, can be sufficient to merit action.

The person(s) investigating the act shall: (1) make a record of the incident including the names of the parties involved and the efforts at resolution. All parties will be notified of the entire contents of the report, (2) take steps to focus on correction and education of the parties involved.

Sexual Harassment

The matter of sexual harassment is covered under separate policy.

Bullying and harassment are violation of student conduct rules and appropriate disciplinary measures, up to and including expulsion, will be enforced. Students who are the victim of bullying or harassment or who observe such occurring are to promptly report the problem to their teacher or to the Principal so the problem can be addressed. Students who make reports of bullying activity will not be retaliated against for making the report.

Author: Administration

Adopted: December 15, 1997

Revised: July 18, 2005

Revised: June 16, 2008

Reviewed: July 14, 2014

Reviewed: June 8, 2015

Reviewed: June 13, 2016

Reviewed: June 12, 2017

Reviewed: June 11, 2018

Reviewed: June 10, 2019

Reviewed: June 8, 2020

Reviewed:



DRAFT BALLOT LANGUAGE - June 8th, 2021

“Shall Dodge County School District 0001 (Fremont Public Schools) in the State of Nebraska issue its general obligation bonds in an aggregate stated principal amount not to exceed One Hundred Twenty-three Million Dollars (\$123,000,000), for the purpose of providing funds for: land acquisition and site improvements for new and existing property, including any necessary demolition of existing buildings; construction and acquisition of new elementary school buildings and related improvements; additions, renovations and improvements to existing elementary, middle school and high school facilities; and providing for the necessary furniture, equipment and apparatus for such school buildings, renovations and improvements; such bonds to be issued from time to time as may be determined at the direction the Board of Education, to bear interest at a rate or rates, become due at such times, and be sold at such prices as determined or directed by the Board of Education”



DRAFT BALLOT LANGUAGE - June 8th, 2021

"Shall Dodge County School District 0001 (Fremont Public Schools) in the State of Nebraska issue its general obligation bonds in an aggregate stated principal amount not to exceed One Hundred Twenty-three Million Dollars (\$123,000,000), for the purpose of providing funds for: land acquisition and site improvements for new and existing property, including any necessary demolition of existing buildings; construction and acquisition of new elementary school buildings and related improvements; additions, renovations and improvements to existing elementary, middle school and high school facilities; and providing for the necessary furniture, equipment and apparatus for such school buildings, renovations and improvements; such bonds to be issued from time to time as may be determined at the direction the Board of Education, to bear interest at a rate or rates, become due at such times, and be sold at such prices as determined or directed by the Board of Education"

Timeline - What Steps do we need to take?

June 21st, 2021 - Board of Education Meeting - Report Item - Draft Ballot Language

July 12th, 2021 - Board of Education Meeting - Action Item - Motion to Approve Ballot Language

Special Election Statutes:

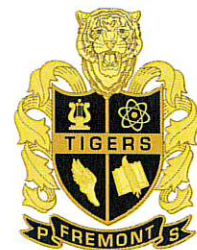
- 32-405 Special Election can only be held 1st Tuesday following the 2nd Monday of selected month
- 32-559 Special Election shall be submitted and certified by the county clerk 50 days prior to the election

Election Dates

September 14th

50 Days Prior

July 26th



FPS Facility Improvement Process

Process	Summary	Involvement
Educational Alignment	Identified recommendation for current & future facilities	15 member educational group that met 4 times
Heat Mapping Exercise	Staff at each site provided input on positive & negative facility conditions	All staff members over a period of two weeks
Complete Technical Report	Complete site assessment of all internal/external systems (mech., elect., roofing, code, etc.)	BVH / Morrissey Engineering / Riverside Construction, Inc.
Community Survey - Facility Needs	Online survey seeking community input regarding facility needs and finance options	1, 477 respondents
Citizens Committee	Community members met to study the facility issue and provide guidance and input on scope and cost of proposed projects	40 to 60 members at each of 4 meetings
BOE Small Group Work Sessions	BOE members met twice to review summaries from each of the data gathering processes and to come to consensus on scope and cost of proposed projects	All BOE Members - 4 total meetings

BVH ARCHITECTURE
FPS Bond Menu of Options/Recommendation
6/8/2021

Site	Square Feet	Cost per sq. ft.	Total	BOE Small Group Feb '21	Citizens Committee May '21
Bell Field - IAQ	48,000		\$3,149,692	\$3,120,000	\$2,300,000
Clarmar - New	67,500	\$300	\$20,250,000	\$20,250,000	\$21,500,000
Clarmar Site Aquisition / Development			\$1,000,000		\$1,500,000
Howard - New	67,500	\$300	\$20,250,000	\$20,250,000	\$21,500,000
Linden - Demo/Addition	13,500	\$285	\$3,847,500	\$3,847,500	\$3,900,000
Milliken Park	47,000	\$125	\$5,875,000	\$5,875,000	\$6,000,000
Washington - New	67,500	\$300	\$20,250,000	\$20,250,000	\$21,500,000
JCAC - Addition	25,500		\$10,494,527	\$7,680,000	\$11,100,000
High School Remodel	240,000		\$0	\$20,400,000	\$28,400,000
CTE Building on HS Campus (Clarmar Site)	29,760		\$8,900,000	\$8,928,000	\$9,500,000
Lenihan/Learning Center	41,700	\$85	\$3,544,500	\$3,544,500	\$1,500,000
Middle School Track			\$750,000	\$750,000	
Field Turf on top of well field - HS				\$900,000	
Total				\$122,742,700	\$128,700,000

Includes 18 Months Construction Escalation Factor

FPS ESSER III Grant Funded Options:	GAN Amount	Less 20%	
Linden + Bell Field	\$7,700,000	\$6,160,000.0	\$6,160,000
Milliken Park			\$6,200,000
			\$6,000,000

PARENT INVOLVEMENT

The Fremont Public Schools believes that parent involvement is necessary in order to develop a total learning community for students of all ages. To facilitate this process, the Board of Education directs the administration to develop, with involvement of parents, a set of regulations that meet the legal requirements of the State, and the goals of the school district. Further, the Board of Education directs the administration to implement these regulations and review them annually.

Guidelines and Regulations:

Each school site will establish and regularly meet with a group of representative parents (PTA and/or parent advisory groups) to discuss school goals, school activities, and those areas of education designed for the improved learning of students.

Each school administration will establish with the representative group of parents, a method of communication to keep parents informed of school activities and practices affecting their children as well as those activities children are involved in.

Annually, each site will conduct an assessment of its parent/community involvement program. This assessment will be the basis for setting the parent involvement goals for the next twelve (12) months.

Annually, the school site leaders will review with parents all policies regarding parent rights, access, exclusion, and involvement with 1) testing information, 2) textbook selection, 3) curriculum materials determination, 4) course monitoring, 5) attendance at assemblies, 6) counseling sessions, 7) instructional activities, and 8) access to records policy.

Each school site leader will include parent representatives in site decision making councils and training sessions associated with these councils.

Annually, site leaders review general site budgets and general site personnel selection results used by sites in the operation of the schools.

Each site will work with parents in assorted volunteer programs to assist with partnerships, field trips, classroom and other instructional related activities.

During the development of the annual School Calendar, at least two parent representatives will be invited by the Superintendent or designee to serve on the Calendar Committee. These individuals will serve to provide parent input to the Committee.

Each site may have a volunteer parent serve as a Parent Involvement Coordinator for the site. Each site council would develop a duty list and schedule for the individual. This person would work with various activities and partnerships that pertain to site and parents working together.

Author: R. Nolin

Adopted: August, 1995

Legal Review: Spring, 1995

Reviewed: July 13, 1998

Revised: September 12, 2011

Reviewed: July 14, 2014

Reviewed: June 8, 2015

Reviewed: June 13, 2016

Reviewed: June 12, 2017

Reviewed: June 11, 2018

Reviewed: June 10, 2019

Reviewed: July 13, 2020

Reviewed:

2020-21 Student Fee Fund

As of June 1, 2021

Total Fees Collected

Johnson Crossing	\$705
Middle School	\$3,660
FHS	\$11,060
Total Fees Collected	\$15,425

Total Fees Disbursed

Johnson Crossing	\$705
Middle School	\$3,660
FHS	\$11,060
Total Fees Expended	\$15,425

Ending Balance	\$0
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Total Fee Waivers Granted

	# of Waivers	Total Fee's Waived
Johnson Crossing	46	\$690
Middle School	81	\$2,430
FHS	229	\$6,870
Total Fee Waivers	356	\$9,990

STUDENT FEES

The Board of Education of the Fremont Public Schools adopts the following student fees policy in accordance with the Public Elementary and Secondary Student Fee Authorization Act.

The District's general policy is to provide for the free instruction in school in accordance with the Nebraska State Constitution and Nebraska statutes. The District also provides activities, programs, and services that extend beyond the minimum level of constitutionally required free instruction. Under the Public Elementary and Secondary Student Fee Authorization Act, the District is permitted to charge students fees for these activities or to require students to provide specialized equipment and attire for certain purposes. This policy is subject to further interpretation or guidance by administrative or board regulations. Students are encouraged to contact their building administration, their teachers or their coaches, and sponsors for further specifics.

Extracurricular activities mean those student activities or organizations that: (1) are supervised or administered by the District; (2) do not count toward graduation or advancement between grades; and (3) are not otherwise required by the District.

Post-secondary education costs refer to tuition and other fees associated with obtaining credit from a post-secondary educational institution.

Students and their parents have historically contributed to the District's efforts to provide such activities, programs, and services. Such student and parent contributions have included: students coming to school with the basic clothing and personal supplies to be successful in the classroom (clothing, shoes, pencils, pens, paper, notebooks, calculators, and the like), students bringing their own or paying the reasonable cost of specialized equipment or supplies for the personal preference or personal retained benefit of students (for example, band and orchestra equipment, locker deposit or rental fees, shop class materials where the student keeps the product, and college tuition or fees for college credit for advanced placement courses or correspondence courses), students providing their own specialized clothing and equipment to be prepared for the extracurricular activities in which they choose to participate (sporting apparel, including shoes, undergarments, and the like), and assisting with special programs, such as field trips, summer school, school dances and plays. The District's general policy is to continue to encourage and to require, to the extent permitted by law, such student and parent contributions to enhance the educational program provided by the District.

(1) Guidelines for Clothing Required for Specified Courses and Activities

Students are responsible for complying with the District's grooming and attire guidelines and for furnishing all clothing required for any special programs, courses or activities

in which they participate. The teacher, coach, or sponsor of the activity will provide students with written guidelines that detail any special clothing requirements and explain why the special clothing is required for the specific program, course or activity.

(2) Safety Equipment and Attire

The District will provide students such safety equipment and attire as may be required by law, specifically including appropriate industrial-quality eye protective devices for courses of instruction in vocational, technical, industrial arts, chemical or chemical-physical classes which involve exposure to hot molten metals or other molten materials, milling, sawing, turning, shaping, cutting, grinding, or stamping of any solid materials, heat treatment, tempering, or kiln firing of any metal or other materials, gas or electric arc welding or other forms of welding processes, repair or servicing of any vehicle, or caustic or explosive materials, or for laboratory classes involving caustic or explosive materials, hot liquids or solids, injurious radiations, or other similar hazards. Building administrators are directed to assure that such equipment is available in the appropriate classes and areas of the school buildings, teachers are directed to instruct students in the usage of such devices and to assure that students use the devices as required, and students have the responsibility to follow such instructions and use the devices as instructed.

(3) Personal or Consumable Items

The District will provide students with facilities, equipment, materials and supplies, including books. Students are encouraged to supply their own personal or consumable items for participation in courses and activities including, but not limited to, pencils, paper, pens, erasers and notebooks so long as those items comply with the requirements of the District. Students are responsible for the careful and appropriate use of school property. Students will be charged for damage to school property caused by the student and will be held responsible for the reasonable replacement cost of any school property that they lose or damage.

(4) Materials Required for Course Projects

The District will provide students with the materials necessary to meet course requirements, and enable all students, depending upon their performance, the opportunity to achieve the highest grade possible for the course. In courses where students produce a project that requires more than minimal cost for materials, the finished product will remain the property of the District unless the students either furnish or pay for the reasonable cost of materials required for the course project. Students must furnish musical instruments for participation in optional music courses that are not extracurricular activities. Use of a musical instrument without charge is available under the District's fee waiver policy (Section 12); however, the District is not required to provide for the use of a particular type of musical instrument for any student.

(5) Extracurricular Activities – Specialized Equipment or Attire

The District may charge students a fee to participate in extracurricular activities to cover the District's reasonable costs in offering such activities. The District may require students to furnish specialized equipment and clothing that is required for participation in extracurricular activities, or may charge a reasonable fee for the use of District-owned equipment or attire. Attached to this policy is a list of the fees charged for particular activities. The coach or sponsor may provide students with additional written guidelines detailing the fees charged, the equipment and/or clothing required, or the usage fee charged. The guidelines will explain the reasons that fees, equipment and/or clothing are required for the activity. Equipment or attire fitted for the student and which the student generally wears exclusively, such as dance squad, cheerleading, and music/dance activity (e.g. choir or show choir) uniforms and outfits, along with t-shirts for teams and school sponsored student organizations will be required to be provided by the participating student. The cost of maintaining any equipment or attire, including uniforms, which the student purchases or uses exclusively, shall be the responsibility of the participating student. Equipment which is ordinarily exclusively used by an individual student participant throughout the year, such as golf clubs, softball gloves, and the like, are required to be provided by the student participant. Items for the personal medical use or enhancement of the student (braces, mouthpieces, and the like) are the responsibility of the student participant.

Students have the responsibility to furnish personal or consumable equipment or attire for participation in extra-curricular activities or for paying a reasonable usage cost for such equipment or attire.

For music courses that are extracurricular activities, students may be required to provide specialized equipment, such as musical instruments, or specialized attire, or for paying a reasonable usage cost for such equipment or attire.

(6) Extracurricular Activities – Fees for Participation

The District generally charges fees for participation in extracurricular activities and these are enumerated herein.

(7) Post-secondary Education Costs

Students are responsible for post-secondary education costs. For a course in which students receive high school credit and for which the student may also receive post-secondary education credit, the course shall be offered without charge except for tuition and other fees associated with obtaining credits from a post-secondary education institution.

(8) Transportation Costs

Students are responsible for fees established for transportation services provided by the District as and to the extent permitted by federal and state laws and regulations.

(9) Copies of Student Files or Records

The Superintendent or the Superintendent's designee shall establish a schedule of fees representing a reasonable cost of reproduction for copies of a student's files or records for the parents or guardians of such student. A parent, guardian or students who requests copies of files or records shall be responsible for the cost of copies reproduced in accordance with such fee schedule. The imposition of a fee shall not be used to prevent parents of students from exercising their right to inspect and review the students' files or records and no fee shall be charged to search for or retrieve any student's files or records. The fee schedule shall permit one copy of the requested records be provided for or on behalf of the student without charge and shall allow duplicate copies to be provided without charge to the extent required by federal or state laws or regulations.

(10) Participation in Before-and-After-School or Pre-kindergarten Services

Students are responsible for fees required for participation in before-and-after-school or pre-kindergarten services offered by the District, except to the extent such services are required to be provided without cost.

(11) Participation in Summer School or Night School

Students are responsible for fees required for participation in summer school, including driver education, or night school. Students are also responsible for correspondence courses.

(12) Breakfast and Lunch Programs

Students shall be responsible for items which students purchase from the District's breakfast and lunch programs. The cost of items to be sold to students shall be consistent with applicable federal and state laws and regulations.

Students are also responsible for the cost of food, beverages, and personal or consumable items which the students purchase from the District or at school, whether from a "school store," a vending machine, a booster club or parent group sale, a book order club, or the like.

(13) Waiver Policy

The District's policy is to provide fee waivers in accordance with the Public Elementary and Secondary Student Fee Authorization Act. Students who qualify for free or reduced-price lunches under the United States Department of Agriculture child nutrition programs shall be provided a fee waiver or be provided the necessary materials or equipment without charge for: (1) participation in extracurricular activities and (2) use of a musical instrument in optional music courses that are not extracurricular activities. Participation in a free-lunch program or reduced-price lunch program is not required to qualify for free or reduced-price lunches for purposes of this section. Students or their parents must request a fee waiver prior to participating in or attending the activity, and prior to purchase of the materials.

(14) Distribution of Policy

The Superintendent or the Superintendent's designee shall publish the District's student fee policy in the Student Handbook or the equivalent (for example, publication may be in an addendum or a supplement to the student handbook). The Student Handbook or the equivalent shall be provided to every student of the District or to every household in which at least one student resides, at no cost.

(15) Student Fee Fund

The School Board hereby establishes a Student Fee Fund. The Student Fee Fund shall be a separate school district fund not funded by tax revenue, and will serve as a depository for all monies collected from students subject to the Student Fee Fund. Funds subject to the Student Fee Fund consist of money collected from students for (1) participation in extracurricular activities, (2) post-secondary education costs, and (3) summer school or night school. Monies in the Student Fee Fund shall be expended only for the purposes for which they were collected from students.

(16) Optional Device Maintenance Program Replace & Repair Computing Devices

CERTIFICATION

On the [21st day of June, 2021](#) the School Board held a public hearing at a meeting of the School Board on a proposed student fee policy. Such public hearing followed a review of the amount of money collected from students accounted for at that time, and the use of waivers provided in the student fee policy for the 2017-2018 school year. The foregoing student fee policy was adopted after such public hearing by a majority vote of the school board at an open public meeting in compliance with the public meetings laws.

Superintendent or Other Authorized School Official

Legal References:

Neb. Rev. Stat 79-2,125 to 79,134

Neb. Constitution, Article VII, section 1.

Neb. Rev. Stat. §§79-241, 79-605, and 79-611 (transportation)

Neb. Rev. Stat. §79-2,104 (student files or records)

Neb. Rev. Stat. §79-715 (eye-protective devices)

Neb. Rev. Stat. §79-737 (liability of students for damages to school books)

Neb. Rev. Stat. §79-1104 (before-and-after-school or pre-kindergarten services)

Neb. Rev. Stat. §§79-1106 to 79-1108.03 (accelerated or differentiated curriculum program)

Adopted: November 9, 1987

Revised: June 17, 2002

Revised: July 21, 2003

Revised: July 18, 2005

Reviewed: July 17, 2006

Reviewed: July 16, 2007

Reviewed: July 21, 2008

Revised: August 17, 2009

Revised: August 9, 2010

Revised: May 9, 2011

Revised: June 11, 2012

Revised: July 8, 2013

Revised: June 9, 2014

Reviewed: June 8, 2015

Revised: June 13, 2016

Revised: June 12, 2017

Revised: June 11, 2018

Revised: June 10, 2019

Revised: July 13, 2020

Revised:

Administrative Regulation to Policy 53C.4

The administrative procedure was developed to provide guidelines, clarification, and assistance for those individuals responsible for implementation of Board Policy 53C.4. The following list represents the fees charged of students and the kinds of supplies and materials students are expected to provide for participation in various programs and activities. The student fee policy and guidelines will be published annually in the Student Handbook.

Minor personal and/or consumable items are requested of all students. Teachers may ask parents to voluntarily supply various personal or consumable items for use in school. The following list provides an example of the types of items that may be considered personal or consumable.

Pencils, colored pencils, pens, paper, graph paper, facial tissues, athletic shoes, tablets, notebooks, activity calendars, organizers, planners, crayons, markers, erasers, blunt end scissors, Elmer's Glue (other types may create usage difficulties), glue, white out, highlighters, school box to hold supplies, compass, protractor, calculator, blank computer disks, blank audio or video tapes, reeds for musical instruments, make-up kits for drama.

Fines will be charged for books damaged in excess of what would be considered normal wear-and-tear. Fees will be charged for lost or retained books, uniforms normally provided by the District, and lost or retained equipment. The waiver option does not apply to these charges.

Attendance at summer school is optional, as is participation in summer driver education and summer band. Therefore, for the following examples of summer programs, **the waiver option does not apply.**

<u>Summer Programs</u>	<u>Fee</u>
Driver Education	\$ 275
High School Summer School	
· Resident (per 5 credit course)	\$150
· Non-resident	\$210
 <u>Lunch Program</u>	
Grades K - 4	\$ 2.00
Grades 5 - 6	\$ 2.25
Middle School	\$ 2.35
High School	\$ 2.40
Reduced Lunch	\$.40
Breakfast	\$ 1.30
Reduced Breakfast	\$.30

ELEMENTARY SCHOOL (K–4) (waiver option does not apply unless specifically noted)

- Fines/fees may be charged, as indicated herein, for lost, stolen, or damaged books or materials.
- Prior to the commencement of the school year, each school publishes a listing of supplies requested of parents by that school.

Johnson Crossing Academic Center (5-6)

- Activity Card (\$30.00) – covers admission to all home HIGH SCHOOL athletic events except Conference, District or State contests. Fee Waiver does not apply!!
- Participation Fee (\$15.00) – One-time fee that permits the student to participate in all 5th/6th grade Intramural Athletic activities. Fee Waiver applies.

MIDDLE SCHOOL (7–8) (waiver option does not apply unless specifically noted)

- Fees charged for materials taken home
- Physical Education
 - Dark black shorts, gray short sleeve T-shirt with no V-necks, and socks.
- Student Activity Ticket

Fee covers admission to Middle School & High School athletic events	\$30.00
---	---------
- Student Participation Fee

Admission to High School athletic events <i>and</i> participation in athletics	\$60.00
Participation in extracurricular activities (waiver option applies)	\$30.00
- Optional Device Maintenance Program

Full	\$20.00
Free & Reduced	\$10.00

HIGH SCHOOL (waiver option does not apply unless specifically noted)

- Student Parking Tag – Provides admission to school parking areas, no space is guaranteed available and purchase is not required. \$ 5.00
- Student Activity Ticket \$30.00
 - Fee covers admission to High School & Middle School athletic events
- Student Participation Fee

Admission to High School athletic events <i>and</i> participation in athletics	\$60.00
Participation in extracurricular activities (waiver option applies)	\$30.00

Participation in extracurricular activities (waiver option applies)		\$30.00
Optional Device Maintenance Program	Full	\$20.00
	Free & Reduced	\$10.00

The following extracurricular activities require ***specialized equipment or specialized attire to be provided by participating students***. *Eligible for waivers unless the student wishes to keep the uniform at the end of the season in which case payment will be required.*

<u>Activity</u>	<u>Description</u>
Cheerleading	Cheerleading Uniform
Flag Team	Flag Team Uniform
Dance Team	Performance Uniform

Participation in the above three organizations requires participation in team-building activities, fund-raisers, and similar events. Failure to participate in such activities will result in appropriate consequences that may include forfeiture of membership on the team.

Golf	Golf Clubs, Bag, Tees, Balls
Track	Track Shoes
Swimming	Swim Team Uniform, Goggles, and Cap
Football	Football Shoes, Protective Mouthpiece
Wrestling	Wrestling Shoes

Students may apply for waivers of fees for the five activities listed immediately above.

The Student Fee Policy and guidelines will be published annually in the Student Handbook.

High School Admission Fees:

Varsity Football, Volleyball, Basketball, Track, Wrestling, Softball, Soccer

Adults	\$ 6.00
Students K-12, no activity ticket – with ID	\$ 4.00
FPS student K-12 with activity ticket	\$ 0.00
Visiting students K-12 with ID	\$ 4.00

Non-Varsity Athletic Activities General Admission – Adults	\$ 5.00 — \$6.00
Students K-12, no activity ticket – with ID	\$3.00 — \$4.00
FPS student K-12 with activity ticket	\$0.00
Visiting students K-12 with ID	\$3.00 — \$4.00

~~Reserved Seats – Football Season Tickets (Includes admission to game & reserved seat)~~

4 game season	—————	\$24.00
5 game season	—————	\$30.00

Senior Citizen Reserved Seats – Football 4 game season	—————	\$12.00
5 game season	—————	\$15.00

~~Elementary (K- 6) – Football Season Tickets~~

4 game season	—————	\$ 12.00
5 game season	—————	\$15.00

Elementary Athletic Tickets (K- 6) \$30.00

Homecoming Dance per person \$5.00 per person

Junior-Senior Prom \$10.00 per person

Cap and Gown Purchase \$ 65.00 (depending on charges from vendor)

Middle School Admission Fees

Adults	\$2.00
FPS Students without ID	\$1.00
FPS Students with ID	\$0.00
Visiting Students	\$1.00

Student Fee Waiver Procedures

The Board recognizes that while certain fees, specialized equipment, specialized attire, or project materials are appropriate and authorized some students and their families are not financially able to afford them. The School District will grant waivers upon request to students of families eligible for free or reduced price meals under the Federal Child Nutrition program. Parents of students who wish to obtain a waiver of fees may do so by obtaining a fee waiver form from the Office of the Principal of the school their child(ren) attend, providing the required information and completing the necessary forms. Such waiver request must be made for any and all events, activities, or classes no later than the last Friday in September, by the Friday of the fourth week following enrollment of the student in Fremont Public Schools, or by the Friday of the fourth week when a student formerly not eligible for a waiver becomes eligible (free or reduced price lunch as provided under the United States Department of Agriculture Child Nutrition Program). Waivers will not be approved retroactively for fees previously paid or specialized items, attire, or project materials purchased by students. Only those fees and items eligible for waivers as required by state statute shall be waived.

**Fremont Middle School
Athletic Equipment Requirements**

Fall Boys Football			Fall Girls Volleyball		
<i>Item</i>	<i>Furnished</i>	<i>Choice</i>	<i>Item</i>	<i>Furnished</i>	<i>Choice</i>
Athletic supporter		X	Game jersey	X	
Belt	X		Knee pads		X
Butt pad	X		Shoes		X
Game jersey	X		Shorts		X
Game pants	X		Socks		X
Helmet	X		Sports bra		X
Hip pads	X				
Knee pads	X				
Protective	X				
Mouthpiece	X				
Optional pads		X			
Practice jersey	X				
Practice pants	X				
Shoes		X			
Shoulder pads	X				
Socks		X			
Thigh pads	X				
Winter Boys Basketball			Winter Girls Basketball		
<i>Item</i>	<i>Furnished</i>	<i>Choice</i>	<i>Item</i>	<i>Furnished</i>	<i>Choice</i>
Athletic supporter		X	Game jersey	X	
Game jersey	X		Shoes		X
Shoes		X	Shorts		X
Shorts		X	Socks		X
Socks		X	Sports bra		X
Wrestling					
Athletic supporter		X			
Shoes		X			
Shorts		X			
Singlet	X				
Socks		X			
Sweat top	X				
Spring Boys Track			Spring Girls Track		
<i>Item</i>	<i>Furnished</i>	<i>Choice</i>	<i>Item</i>	<i>Furnished</i>	<i>Choice</i>
Athletic supporter		X	Competition jersey	X	
Competition jersey	X		Shoes		X

Shoes		X	Shorts		X
Shorts		X	Socks		X
Socks		X	Sports bra		X
Sweat bottom	X		Sweat bottom	X	
Sweat top	X		Sweat top	X	
<p><i>All athletic equipment, facilities and transportation specific to each sport is furnished by the district (i.e. balls, tees, scrimmage vests, nets, and field/court/track).</i></p>					

**Fremont High School
Athletic Equipment Requirements**

FOOTBALL	<i>Furnished</i>	<i>Choice</i>	VOLLEYBALL	<i>Furnished</i>	<i>Choice</i>
Belt	X		Game Jersey	X	
Game Jersey	X		Game Short	X	
Game Pant	X		Knee Pads		X
Helmet	X		Shoes		X
Hip Pads	X		Shorts		X
Knee Pads	X		Socks		X
Protective	X		Sports Bra		X
Mouthpiece					
Optional Pads		X			
Practice Jersey	X		BOYS TENNIS	<i>Furnished</i>	<i>Choice</i>
Practice Pant	X		Athletic		X
			Supporter		
Rib Pads	X		Meet Jersey	X	
Shoes		X	Meet Short		X
Shoulder Pads	X		Shoes		X
Socks		X	Socks		X
Supporter		X	Tennis Racket		X
Tail Bone Pad	X		Warmup Top	X	
Thigh Pads	X				
			GIRLS GOLF	<i>Furnished</i>	<i>Choice</i>
SOFTBALL	<i>Furnished</i>	<i>Choice</i>	Varsity Bags	X	
Bats	X		Golf Clubs		X
Batting Gloves		X	Golf Gloves		X
Batting Helmets	X		Meet Shirts	X	
Catchers Equip	X		Shoes		X
Game Uniforms	X		Socks		X
Gloves		X			
Shoes		X	BOYS BASKETBALL	<i>Furnished</i>	<i>Choice</i>
Socks		X	Athletic		X
Sports Bra		X	Supporter		
Visors	X	X	Game Jersey	X	
			Game Short	X	
B & G SWIMMING	<i>Furnished</i>	<i>Choice</i>	Game Warmup	X	
Meet Suits		X	Practice Jersey	X	
Sanitary Issues					
Goggles		X	Practice Short		X
Meet Warmups	X		Shoes		X
			Socks		X
			BOYS GOLF	<i>Furnished</i>	<i>Choice</i>
GIRLS SOCCER	<i>Furnished</i>	<i>Choice</i>	Varsity Bags	X	
Game Jerseys	X		Golf Clubs		X

Game Shorts	X		Golf Gloves		X
Game Warmup	X		Meet Shirts	X	
Goalie Gloves	X		Shoes		X
Practice Shirt		X	Socks		X
Practice Short		X			
Shin Guards		X	GIRLS TENNIS	<i>Furnished</i>	<i>Choice</i>
Shoes		X	Meet Uniform	X	
Socks		X	Shoes		X
Sports Bra		X	Socks		X
			Sports Bra		X
BOYS TRACK	<i>Furnished</i>	<i>Choice</i>	Tennis Racket		X
Athletic Supporter		X	Warm-up Top	X	
Meet Jersey	X				
Meet Short	X		GIRLS CROSS COUNTRY	<i>Furnished</i>	<i>Choice</i>
Shoes		X	Meet Jersey	X	
Socks		X	Meet Short	X	
Warm-up Bottom	X		Shoes		X
Warm-up Top	X		Socks		X
			Sports Bra		X
BOYS CROSS COUNTRY	<i>Furnished</i>	<i>Choice</i>	Warm-up Bottom	X	
Athletic Supporter		X	Warm-up Top	X	
Meet Jersey	X				
Meet Short	X		BOYS AND GIRLS WRESTLING	<i>Furnished</i>	<i>Choice</i>
Shoes		X	Athletic Supporter		X
Socks		X	Head Gear	X	
Warm-up Bottom	X		Meet Singlet	X	
Warm-up Top	X		Meet Warm-ups	X	
			Shoes		X
GIRLS BASKETBALL	<i>Furnished</i>	<i>Choice</i>	Shorts		X
Game Jersey	X		Sports Bra		X
Game Short	X		Socks		X
Game Warm-up	X				
Practice Jersey	X		BOYS SOCCER	<i>Furnished</i>	<i>Choice</i>
Practice Short		X	Athletic Supporter		X
Shoes		X	Game Jerseys	X	
Socks		X	Game Shorts	X	
Sports Bra		X			
			GIRLS TRACK	<i>Furnished</i>	<i>Choice</i>

Meet Jersey	X		Game Warm-up	X	
Meet Short	X		Goalie Gloves	X	
Shoes		X	Practice Shirt		X
Socks		X	Practice Short		X
Sports Bra		X	Shin Guards		X
Warm-up Bottom	X		Shoes		X
Warm-up Top	X		Socks		X
Unified Bowling			<i>All athletic equipment, facilities and transportation specific to each sport is furnished by the district (i.e. balls, tees, scrimmage vests, nets, and field/court/track).</i>		
Item	Furnished	Choice			
Bowling Shirts	X				
Team Shirt	X				
Bowling Shoes	X				
Pants (must be black)		X			
Socks		X			
UNIFIED TRACK					
	<i>Furnished</i>	<i>Choice</i>			
Meet Jersey	X				
Meet Short	X				
Shoes		X			
Socks		X			
Warm-up Bottom	X				
Warm-up Top	X				

Boys & Girls Wrestling		
Item	Furnished	Choice
Sports Bra		X
Bowling		
Item	Furnished	Choice
Meet Shirt	X	
Bowling Shoes	X	
Pants (Must be black)		X
Socks		X
Bowling Ball		X

Baseball	<i>Furnished</i>	<i>Choice</i>
Bats	X	
Batting Gloves		X
Batting Helmets	X	
Catchers Equip	X	
Game Uniforms	X	
Gloves		X
Shoes		X
Socks		X
Hat	X	X

ANY FEES FOR ANY OTHER ACTIVITIES SUCH AS MUSICALS, PLAYS, OR SIMILAR EVENTS SHOULD BE LISTED.

Student Fee Waiver Application

The Board recognizes that while certain fees, specialized equipment, specialized attire, or project materials are appropriate and authorized, some students and their families are not financially able to afford them. The school district will grant waivers upon request to students of families eligible for free or reduced price meals under the Federal Child Nutrition Program. If you would like the school district to waive specific student fees for your child, you **must** complete this form in its entirety and submit it, along with any required documentation, to the office of the Building Principal.

Student Fee Waiver Procedures

If you are interested in receiving assistance for your child for any of the programs below, you can simply **check the appropriate box(es) below and sign**. Your child's eligibility will be automatically shared with the programs you selected. (Note: The only information that will be shared is your child's eligibility for free or reduced price meals. The personal and financial information contained on the free and reduced price meal application form **will not** be shared. Not sharing this information will in no way affect your child's status in the Free and Reduced Price Meal Program). Such waiver request must be made for any and all programs covered by this program no later than the last Friday in September; by the Friday of the fourth week following enrollment of a student in Fremont Public Schools; or by the Friday of the fourth week when a student not formerly eligible for a waiver, becomes eligible (free or reduced lunch as provided under the United States Department of Agriculture child nutrition program). Waivers will not be approved retroactively for fees previously paid for specialized items, attire or project materials purchased by students. Only those fees and items eligible for waivers as required by state statute shall be waived. Any clothing, equipment, or other materials used in connection with this waiver will remain the property of the school district.

* * * * *

By signing below I agree to permit my child's _____ eligibility in the free and reduced price meals program to be shared with the program areas checked below: (Complete a separate form for each child)

- ____ Field Trips
- ____ Activity Fees/Athletic Teams/Clubs/Band & Vocal Music
- ____ Transportation
- ____ All Programs/Services Where Assistance May be Available

(Signature of Parent/Guardian)

**Appendix “1” to Option Enrollment Policy
Revised June 21, 2021**

Policy 51A.2a

The following is Appendix “1” to Policy 51A.2a for the 2021-2022 School Year. The Board of Education hereby sets forth the maximum number of option students for the 2021-2022 school year in any program, class, grade level or school building or in any special education programs operated by this school district, based upon available staff, facilities, projected enrollment of resident students, projected number of students with which this school district will contract based on existing contractual arrangements, and availability of appropriate special education programs. Any program, class, grade level, or school building which has “0” as the No. of Option Students is hereby declared unavailable to option students due to lack of capacity.

PROGRAM	PROGRAM CAPACITY	PROJECTED ENROLLMENT 2021-22	NO. OF OPTION STUDENTS
Kindergarten	343 370	323 350	20
First	365 390	345 370	20
Second	363 378	343 358	20
Third	322 391	302 371	20
Fourth	372 330	352 310	20
Fifth	372 393	352 373	20
Sixth	404 354	384 334	20
Seventh	381 408	361 388	20
Eighth	319 390	289 370	20
Ninth	388 336	368 316	20
Tenth	403 410	383 390	20
Eleventh	400 410	380 390	20
Twelfth	406 422	386 402	20

Special Education Appendix "1a" to Option Enrollment Policy 51A.2a	Projected 2021-2022	Capacity	# of Option Students
Elementary Sped Resource 1 (Grades K-4)	200	200	0
Elementary Sped Resource 2 (Grades K-4)	30	30	0
Elementary Sped Resource 3 (Grades K-4)	30	30	0
JCAC Sped Resource 1 (Grades 5-6)	100	100	0
JCAC Sped Resource 2 (Grades 5-6)	20	20	0
JCAC Sped Resource 3 (Grades 5-6)	8	8	0
MS Sped Resource 1 (Grades 7-8)	115	115	0
MS Sped Resource 2 (Grades 7-8)	20	20	0
MS Sped Resource 3 (Grades 7-8)	10	10	0
HS Sped Resource 1 (Grades 9-12)	200	200	0
HS Sped Resource 2 (Grades 9-12)	25	25	0
HS Sped Resource 3 (Grades 9-12)	10	10	0
Elementary Pathfinder Behavior Program (Grades K-5)	15	15	0
Secondary Pathfinder Behavior Program (Grades 6-12)	25	25	0
Young Adult Program	12	12	0
Visually Impaired Program	12	12	0
TOTAL	832	832	0

RESOLUTION

The Board Of Education Fremont School District No. 1 unanimously resolves as follows:

1. Terry Sorensen has been elected by the Board Of Education to fill the unexpired term of Dan Moran and it is hereby acknowledged that Terry Sorensen has signed the Oath of Office for said position as a member of the Board Of Education, Fremont School District No. 1.
2. Be is further resolved that Terry Sorensen is appointed to serve as Vice-Chair of the Board Of Education, and is hereby appointed to fill the committee assignments of Dan Moran.
3. Board Member Pam Murphy is hereby appointed to the Board Of Directors of the Fremont Public School Foundation to complete the unexpired term of Dan Moran to the Foundation Board.
4. The foregoing was unanimously Resolved.

Secretary, Board Of Education
Fremont School District No. 1

ATTEST:

Member of Board Of Education
Fremont School District No. 1

FREMONT PUBLIC SCHOOLS

Donation Form

To Be Submitted for Board Approval of Donations

Date 5/6/2021

Building/Organization Receiving Donation Fremont Middle School

Organization Making Donation Fremont Altrusa

Description of Donation Fremont Altrusa applied for a grant through Altrusa International for the Urban Tiger room. We are able to give Altrusa members a list of specific clothing needs for students, and the members then go shopping for the items. The money stays with Altrusa.

Value of Donation \$2000

Date to be reviewed by Board June 14, 2021

(Required if value over \$500) **Note: 30 days advance notice prior to a school board meeting must be given for this request to be considered.**

Building Principal Jalonna Emanuel

Must have all signatures and form returned before donation may be used for purchase/expenditures.

Executive Director [Signature] date 5/10/2021

Superintendent [Signature] date 5-13-21

Director of Information Services _____ date _____
(Needed when project has technology implications)

FREMONT MIDDLE SCHOOL

ATHLETIC DEPARTMENT

Thad A. Schumacher, CAA

540 Johnson Road

Fremont, Nebraska 68025

Phone: 402-727-3128

Fax: 402-727-3963

Dear Mr. Shepard and the Fremont Public Schools School Board,

The Middle School Athletic Department hosts a track meet each season. During the 2021/2022 school year the meet is scheduled for Friday, April 29th, 2022, with a 1:00pm start. We would like permission to dismiss the Middle School at 12:00pm on that date. This allows our student athletes to eat lunch and have time to get to the high school in plenty of time. It also provides plenty of help for me in conducting the Track Invitational as FMS Teachers help with the Field and Running Events.

Thanks for your consideration of this request.

Sincerely,

A handwritten signature in black ink, appearing to read 'Thad A. Schumacher', with a long, sweeping horizontal line extending to the right.

Thad A. Schumacher, CAA



Fremont High School
1750 North Lincoln Avenue
FREMONT, NEBRASKA
68025

Scott Anderson
Assistant Principal/Activities Director
Phone (402) 727-3969
AD Fax (402) 727-3977
Anderson.Scott@fpsmail.org

Heidi C. Moran
Assistant Activities Director
Phone (402) 727-3965
AD Fax (402) 727-3977
Heidi.Moran@fpsmail.org

Date: June 14, 2021
To: Mr. Mark Shepard and Fremont Board of Education
From: Scott Anderson
RE: Early Dismissal Requests 2021-22 School Year

On behalf of Fremont High School, I would like to request the following early dismissals for Fremont Senior High for activities to be held at our school. These are regularly scheduled events will be hosting this year, and any requests in the future for 2021-22 will be for events that might be assigned at a later date by the NSAA. Dates requested, and dates and times for dismissal are as follows:

Fri. 12/3/21 John McMullen Wrestling Invite 3:30 PM Start/Dismiss @ 2:00 PM
(Lunch served)

Fri. 1/21/22 FHS Speech & Debate Tourney 3:00 PM Start/Dismiss @ 1:30 PM

***Typically we also request an early out on 4/15/22 For the Pat Murphy Invitational Track Meet. On that date this year we have a teacher PLC/Workday and are planning on a 10:00 am start.**

These early dismissals will allow for our students to clear the building prior to the events beginning, as well as free parking space for the participating teams and spectators. Early dismissals for track meets are necessary due to lack of lights at our facility as well as the need for HS staff to help run off events. HS Staff not helping with track meets will be expected to use the afternoon in their classrooms.

Thank you for your consideration of these requests, and I look forward to the School Board's action on these requests.

cc: Kevin Airleywine
Heidi Moran
Kody Christensen
Apryl Beck
Erica Kobza
Myron Sikora
Melinda Wearden
Seth McClain
Bev Brei

Grades 2-4 Headset Purchase Request
Fremont Public Schools Board of Education
June 21, 2021

Members of the Board,

Fremont Public Schools Kindergarten through 4th grades will have 1-to-1 chromebook capability throughout their school day as we begin the 2021-2022 school year. As we began to expand our chromebook accessibility in the elementary grades, FPS purchased headsets with microphones to be used for assessment and supplemental programming for Kindergarten and First Grade. With the expansion of our chromebook availability to students, we request to add additional headsets to maximize the opportunities for students in Second - Fourth Grades.

The FPS Technology Department and Teaching and Learning Department request your consideration to purchase 1,200 GumDrop Drop Tech USB B2 Headsets for grades 2-4 at a cost of \$14.77 each under our agreement with journeyEd, the vendor we purchased the Kindergarten and First grade headsets from during the 2020-2021 school year. The total cost is not to exceed \$17,724.00 as funded through Title 1.

Thank you for your consideration,

Cliff Huss, Director of Information Services
Kate Heineman, Executive Director of Teaching and Learning



80 E. McDermott Dr.
Allen, TX 75002
Phone 1-800-876-3507
Fax (866) 947-4604

Remit Payments To:
JourneyEd.com, Inc.
Attn: Accounts Receivable
P.O. Box 732357
Dallas, TX 75373-2357

Quote

Quote #	10428487
Valid Through	07/15/21
Sales Rep	Christine McConnell
Toll Free	(800) 876-3507 Ext. 7122
Ship Via	Ground
Email	cmcconnell@journeyed.com

BILL TO

Accounts Payable
Fremont Public Schools
130 East 9th street
fremont, NE 68025

SHIP TO

Cliff Huss
FPS TECH
Fremont Public SD Maint & Ops
957 North Pierce Street
Fremont, NE 68025

Items

Line #	Part #	OS	Description	Price	Qty	Line Price
1	1868218		Gumdrop Cases DropTech USB B2 Headset - Black	14.77	1200	17,724.00

Subtotal: \$17,724.00

Shipping: 0

Tax: \$0.00

Total: \$17,724.00

Notes

- Term - quotes are valid for 30 days from the date issued. Any changes made to the quote may affect the pricing offered.
- Payment - this quote assumes payment by check or ACH. Payment by credit card will result in an additional 3% fee to cover costs.
- Products - by accepting this quote, you agree to review all products, quantities, and system requirements to ensure they are correct.
- Availability - quotes do not hold or guarantee product availability.
- Returns - Most unopened items may be returned within 30 days of receipt for a refund. All software Licensing and Electronic Software Downloadable (ESD) products are non-returnable and non-refundable.
- We reserve the right to modify our policies at any time without prior notice to our customers.
- Please include your tax exempt ID number on all purchase orders.
- Terms & Conditions: http://journeyed.com/page/terms_and_conditions

Signature: _____

JourneyEd.com

Page 1 of 1

Securly Classroom Purchase Request
Fremont Public Schools Board of Education
June 21, 2021

Members of the Board,

Fremont Public Schools learned to adapt to the challenges and changes of teaching and learning in all types of environments and circumstances throughout the past year. As a part of this work, we have increased the accessibility to electronic devices and web based materials for all students grades K-12. As a part of this increased accessibility for our teachers and students, it is important that we also provide the resources and tools necessary for ease of use, student engagement, safety and security.

The FPS Technology and Teaching & Learning Departments request your consideration for the purchase of Securly Classroom at a cost of \$32,535.00 including 5,000 student licenses for a 3 year contract. Funding for Securly Classroom will be provided by the Federal Cares Act Funds.

Thank you for your Consideration,

Cliff Huss, Director of Information Services
Kate Heineman, Executive Director of Teaching and Learning



Securly, Inc.
Dept LA 24957
Pasadena, CA 91185

Phone: 1-855-SECURLY
Fax: 1-855-SCRLYFX

Quote For:	
District Name:	Fremont Public Schools
Ordered By:	Cliff Huss
Billing Email:	
Billing Phone:	

Date	Monday, May 03, 2021
Prepared By	nicole@securly.com

Product	License Qty	1 YR Total	3 YR Total
Securly Classroom	4900	\$18,914.00	\$42,532.00
Legacy Customer Discount		\$1,891.40	\$4,253.20
Total		\$17,022.60	\$38,278.80
Securly Classroom	5000	\$16,050.00	\$36,150.00
Legacy Customer Discount		\$1,605.00	\$3,615.00
Total		\$14,445.00	\$32,535.00
Contract Start Date		7/1/2021	7/1/2021
Contract End Date		6/30/2022	6/30/2024

Please Note:

1. Quote Valid for 90 days.
2. Includes deployment assistance and training.
3. Includes all support and upgrades.
4. No returns after 60 days

* Payment plans require a separate signed contract. Do not issue payment or PO until contract is signed.



Equipment for Educators™

QUOTATION #8245038
r.3

Shipping To: FREMONT PUBLIC SCHOOLS

Item #	Supplier/Model #	Description	Unit Price	Qty	Extension
1	Virco Inc #751MBBM	Desk, 751 Series, Student Desk, 4-Leg, Lift Lid, Metal Book Box, 18" X 24" X 5/8" Hard Plastic Top, Steel Frame, 23"-31" Adjustable Height, Nylon-Base Swivel Glides. 375 ea Book Box->Char Black (BLK01) Hard Plastic Top->Grey Nebula (GRY91) Frame->Char Black (BLK01) *Promo Price Expires 12/31/2021*	\$146.56	375	\$54,960.00
2	Virco Inc #3016	Chair, 3000 Series, 4-Leg, 16" H Seat, Hard Plastic, Stackable, Nylon Glides 375 ea Hard Plastic->Black (BLK01) Frame->Chrome (CHRM) *Promo Price Expires 12/31/2021*	\$72.59	375	\$27,221.25
Total					\$82,181.25

The undersigned certifies understanding and agreement of this Quote Letter and has authority to sign for purchase.

FREMONT SCHOOL DISTRICT 1
130 E. 9TH STREET
FREMONT NE 68025

X _____
PO # (if available)

X _____
Name (Print)

X _____
Authorized Signature

If paying by credit card, please call 877-311-9157. The credit specialist will be pleased to assist with your payment.



FREMONT PUBLIC SCHOOLS

Main Street Education &
Administration Center
130 East 9th Street
Fremont, NE 68025
402-727-3000

June 21, 2021

To: Mr. Shepard and Fremont Public Schools Board of Education
From: Jeff Glosser; General Operations Administrator
RE: Purchase of new John Deere Z950R ZTrak mower

Members of the Board of Education,

Administration is recommending replacing a 2008 John Deere Z820A ZTrak mower (2,217 hours) with a 2021 John Deere Z950R ZTrak mower. With the combined age, high hours and expense of repairs; the recommendation is to trade in the 2008 model for a 2021 model.

Platte Valley Equipment LLC has provided a quote summary that includes the discount for governmental pricing and as-is trade in allowance for a not to exceed purchase price of \$12,200.00. The cost of the project will be paid out of the Depreciation Fund.

Thank you for your consideration.



Quote Summary

Prepared For:
 FREMONT PUBLIC SCHOOLS
 957 N PIERCE ST
 FREMONT, NE 68025

Prepared By:
 Christian Vogt
 Platte Valley Equipment LLC
 2221 County Road Q
 Fremont, NE 68025
 Phone: 402-721-9111
 cvogt@pvequip.com

Quote Id: 24293504
Created On: 28 April 2021
Last Modified On: 29 April 2021
Expiration Date: 05 May 2021

Equipment Summary	Suggested List	Selling Price	Qty	Extended
JOHN DEERE Z950R ZTrak	\$ 17,368.00	\$ 13,200.00 X	1 =	\$ 13,200.00

Equipment Total **\$ 13,200.00**

Trade In Summary	Qty	Each	Extended
2008 JOHN DEERE Z820A - TC820AM010235	1	\$ 1,000.00	\$ 1,000.00
PayOff			\$ 0.00
Total Trade Allowance			\$ 1,000.00

Trade In Total **\$ 1,000.00**

Quote Summary	
Equipment Total	\$ 13,200.00
Trade In	\$ (1,000.00)
SubTotal	\$ 12,200.00
Est. Service Agreement Tax	\$ 0.00
Total	\$ 12,200.00
Down Payment	(0.00)
Rental Applied	(0.00)
Balance Due	\$ 12,200.00

Salesperson : X _____

Accepted By : X _____

MEMORANDUM

To: Mr. Shepard, Board of Education
From: Jeff Glosser; General Operations Administrator
Date: June 21, 2021
Re: School Bus Purchase

Members of the Fremont Public Schools Board of Education,

The Administration is requesting the purchase of three (3) 2022 International 78 Passenger IC Bus, RE Series buses.

Three Nebraska Companies were sent the Request For Pricing of the new busses. The companies include: Truck Center Companies of Omaha NE, Cornhusker International Trucks, Inc of Lincoln NE and Nebraska/Central Equipment, Inc of Alda, NE.

It is the recommendation of the Administration that the Fremont Board of Education purchase (3) 2022 Cornhusker International Trucks 78 Passenger IC: RE Series School Buses based on the review of pricing and specifications. This is for a not to exceed purchase price of \$134,440 per bus; \$403,320 aggregate for three (3) busses. The cost of two (2) buses will be paid through ESSER II Funds and the cost of one (1) bus will be paid through the Depreciation Fund.

Thank you for your consideration.

06212021 Pricing on 2022 78 Passenger Activity Bus			
VENDOR	BUS DESCRIPTION	PRICING (each)	(3) BUSSES
<i>NE Central Equipment</i>	Blue Bird 78 Passenger All-American	145,379.00	436,137.00
<i>Omaha Truck Center</i>	2022 Thomas Saf-T-Liner HDX 141YS	143,932.00	431,796.00
	84 Base/78 Passenger		
<i>Cornhusker International</i>	2022 IC Bus RE Series 82 Base/78Passenger	134,440	403,320.00



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402-727-3000

June 21, 2021

To: Mr. Shepard, Fremont Public Schools Board of Education
From: Jeff Glosser, General Operations Administrator
Re: Procure a Vendor(s) to Seal Cracks and Sealcoat the Fremont High School and Facilities Lots

Members of the Board of Education,

I received pricing from two Nebraska Companies for crack sealing and sealcoating the asphalt parking lots at the Fremont High School and the Facilities/Transportation building. The two companies are: Parking Area Maintenance, Inc of Omaha NE and OMNI Engineering of Omaha NE.

It is the recommendation of the Administration that the Fremont Board of Education contract with OMNI Engineering to crack-seal and sealcoat the asphalt parking lot at the Fremont High School at a cost of \$23,000. It is further the recommendation of the Administration to contract with Parking Lot Maintenance, Inc. to crack-seal and sealcoat the Facilities/Transportation lot at a cost of \$5,368.

This is for a combined not to exceed cost of \$28,368. The cost of this project will be paid through the Depreciation Fund.

Thank you for your consideration.

June 21 2021 Asphalt Pricing			
2021 FHS Asphalt Project	Crack Sealing	Seal Coating	Cost
<i>Parking Area Maintenance, Inc</i>	4,328	30,164	34,492
<i>OMNI Engineering</i>	combined	combined	23,000
2021 Facility Asphalt Project	Crack Sealing	Seal Coating	Cost
<i>Parking Area Maintenance, Inc</i>	1,393	3,975	5,368
<i>OMNI Engineering</i>	combined	combined	10,100
TOTAL COMBINED NOT TO EXCEED COST			28,368
Blue indicates the recommended low pricing.			



FREMONT PUBLIC SCHOOLS

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Fremont, NE 68025
402-727-3000

June 21, 2021

To: Mr. Shepard and the Fremont Public Schools Board of Education
From: Jeff Glosser; General Operations Administrator
Re: Bell Field Level 3 Classroom

Members of the Board of Education,

Due to student needs a Level 3 Special Education basic needs classroom is needed at Bell Field Elementary for the 2021/2022 school year. This program will accommodate students with significant accessibility needs. In doing so, one of the components to aid the teachers, paras and students is the addition of an in class restroom/changing area.

Gifford Realty, Inc. was secured as the General Contractor for this project and BVH was utilized as the architect. Gifford Realty secured pricing for the Door System, Floor Finishes and Ceramic, Plumbing, HVAC, and Electrical. Pricing was awarded to the following vendors: Midwest Door & Hardware, Commercial Flooring, Wiese Plumbing, Getzschman's and Denny's Electric. All labor and materials costs come to \$57,654.

In addition to this cost the District will be responsible for providing (1) Max-Ability Pressalit Care 1000 Child Size Adjustable Changing Table, paper towel dispenser and soap dispenser at a cost of \$6,629.00

It is the recommendation of Administration to accept pricing from Gifford Realty, Inc for the restroom project for a not to exceed price of \$57,654.00 and for the District to provide the adjustable changing table, paper towel dispenser and soap dispenser at a cost of \$6,629.00.

This comes to a not to exceed total cost of \$64,283. This project will be paid out of the Depreciation Fund.

Thank you for your consideration.



FREMONT PUBLIC SCHOOLS

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Fremont, NE 68025
402-727-3000

June 21, 2021

To: Mr. Shepard; Fremont Public Schools Board of Education
From: Jeff Glosser, General Operations Administrator
Re: Concrete Removal and Replacement Throughout the District

Members of the Board of Education,

Several areas have been identified for concrete removal and replacement this summer. An RFP was sent out to three (3) local contractors and a bid was received from Sawyer Construction.

It is the recommendation of Administration to the Board of Education to utilize the services of Sawyer Construction for concrete removal, repair and/or replacement at Bell Field Elementary, Clarmar Elementary, Facilities/Transportation, Fremont High School, Fremont Middle School, Grant Elementary, Howard Elementary, Johnson Crossing, Linden Elementary and Milliken Park Elementary for a not to exceed cost of \$85,840.00. The cost of this project will be paid out of the Depreciation Fund.

Thank you for your consideration.