

Fremont Board of Education
Board of Education Regular Meeting
Board Room
Main St Education and Administration Center
130 E 9th St
Fremont, NE 68025
Monday, July 13, 2020 6:30 PM

AGENDA SUMMARY

1. CALL TO ORDER AND ROLL CALL

INDIVIDUALS WISHING TO ADDRESS THE BOARD WILL BE RECOGNIZED TO SPEAK AT THE BOARD TABLE. WHEN RECOGNIZED BY THE CHAIR, PLEASE STATE YOUR NAME BEFORE PROCEEDING WITH YOUR COMMENTS. A MAXIMUM TIME LIMIT OF 5 MINUTES WILL BE ALLOWED FOR EACH AUDIENCE UNLESS AN EXCEPTION IS GRANTED BY THE CHAIR.

1. Open Meetings Act

A copy of the Open Meetings Act is posted in the Board Room. The Board may meet in Closed Session to consider issues including, but not limited to 1) strategy sessions with respect to collective bargaining, real estate purchases, or litigation; 2) discussion regarding deployment of security personnel or devices; 3) investigative proceedings regarding allegations or misconduct; or 4) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person or persons. The vote to hold a Closed Session shall be taken in open session and the subject matter and reason for the session shall be included in the motion. The motion and the vote of each member of the Board and the time when the session commenced and concluded shall be recorded in the minutes. If the motion passes, the President will restate on the record the limitation of the subject matter of the Closed Session.

2. CONSENT SECTION

All matters listed under the Consent Section are considered to be routine and will be enacted by one motion. There will be no separate discussion of these items. If discussion is desired, the item(s) will be considered at the end of the Consent Section.

Motion to approve the consent section as presented passed with a motion by Board Member #1 and a second by Board Member #2.

1. Legality of Meeting

Approve that all legal requirements have been met as to advance notice of this meeting to both individual Board Members and to the public.

2. Approval of Agenda

Approval of the agenda as published/revised. Note that items can be removed or amended from the published agenda at this time but additions can be made only through an emergency resolution.

3. Minutes from Previous Meeting(s)

4. **Policy & Board Reports**

1. Option Enrollment
2. Student Enrollment

5. **Personnel Reports**

1. Certified / Classified Monthly Personnel Report

6. **Business Reports**

1. Bill Listing
2. Fund Reports

7. Surplus/Salvage Items

Lists:
SpEd Dept
FMS (2)

3. **REPORT ITEMS**

1. FEA
2. FPS Return to School Blueprint

4. **ACTION ITEMS**

1. **Board Items**

1. Policy Hearing, Parent Involvement Policy 12A

State statute requires that the board hold a public hearing on this policy to discuss, consider, and receive input, and then either alter and adopt the revised policy or reaffirm the policy as written.

Motion to open hearing on the Parent Involvement Policy passed with a motion by Board Member #1 and a second by Board Member #2.

Motion to close hearing on the Parent Involvement Policy passed with a motion by Board Member #1 and a second by Board Member #2.

2. Policy Hearing - Student Fees 53C.4

Statutes require that there be a public hearing each year concerning the revenues under student fees and any policy revisions. The President will call for a motion to open the hearing on Student Fees. We will present any appropriate information and obtain any public comment after which the President will close the hearing and move on to the next item, approval of revised policy.

Motion to open the hearing on the Student Fee Policy passed with a motion by Board Member #1 and a second by Board Member #2.

Motion to close the hearing on the Student Fee Policy passed with a motion by Board Member #1 and a second by Board Member #2.

3. Revised Board Policy 53C.4 Student Fees, 1st Reading

It is requested that the Board waive the two-reading requirement a provided in Board Policy 85E and approve the policy and administrative regulations after one reading. This is requested in order to publish the policy as a part of the handbooks rather than as an addendum.

Motion to approve Revised Board Policy 53C.4 Student Fees after one reading passed with a motion by Board Member #1 and a second by Board Member #2.

4. Revised Board Policy Appendix 1 and 1a to 51A.2a Open Enrollment Option Program, 1st Reading

Because of apparent litigation that has occurred in other locations in the state, legal counsel has advised us to update program and grade level capacities each year to be in effect for the following year.

It is requested that the Board waive the two-reading requirement a provided in

Board Policy 85E and approve the policy and administrative regulations after one reading. This is requested in order to publish the policy as a part of the handbooks rather than as an addendum.

Motion to approve program capacities and the numbers of option students that can be accommodated for 2020-2021 passed with a motion by Board Member #1 and a second by Board Member #2.

2. Elementary/Secondary Items

1. Foreign Exchange Student 2020-2021

Motion to approve 2020-2021 Foreign Exchange Student Youngho Kim from South Korea who will be staying with the Steve and LouAnn Bauer family passed with a motion by Board Member #1 and a second by Board Member #2.

2. Request for Early Dismissal

See Memo

Motion to approve early dismissal at Fremont Middle School on April 30, 2021 at noon for the Annual Middle School Track Invitational hosted by Fremont Middle School passed with a motion by Board Member #1 and a second by Board Member #2.

3. 2020-2021 FPS Student Handbook Revisions: Elementary, Johnson Crossing, Middle School, High School, Pathfinder Program, Young Adult Program

Motion to approve revisions to the 2020-2021 Student Handbooks for Elementary, Johnson Crossing, Middle School, High School, Pathfinder Program, Young Adult Program passed with a motion by Board Member #1 and a second by Board Member #2.

4. 2020-2021 Employee Handbook Changes - Certified, Classified, Substitute

Motion to approve the 2020-2021 Certified and Classified Handbooks and Substitute Teacher Handbooks passed with a motion by Board Member #1 and a second by Board Member #2.

3. Curriculum and Instruction Items

4. Personnel Items

5. **Business/Facility Items**

1. Chromebook Purchase K-1

Motion to approve purchase of 375 Chromebooks from Staples Technology Solutions in the amount of \$271.62 each for a total of \$101,857.50 passed with a motion by Board Member #1 and a second by Board Member #2.

2. Headset Purchase K-1

See Memo

Motion to proceed with the purchase of 750 Gumdrop 01H012 Headsets from Journey Ed at \$15.92 per headset for a total cost of \$11,940.00 passed with a motion by Board Member #1 and a second by Board Member #2.

3. Tuition Rates 2020-2021

Motion to approve 2020-2021 Tuition Rates as presented passed with a motion by Board Member #1 and a second by Board Member #2.

5. CLOSED SESSION

Motion to go into Closed Session to prevent the needless injury to the reputation of an individual or individuals in discussion of personnel matters, and consider issues in the public interest passed with a motion by Board Member #1 and a second by Board Member #2.

6. ADJOURNMENT

Motion to adjourn passed with a motion by Board Member #1 and a second by Board Member #2.

REVISED Board of Education Regular Meeting Monday, June 8, 2020 6:30 PM

Join Zoom Meeting: <https://fps.zoom.us/j/92752649686> or Telephone Dial-In: US: +1 408 638 0968 or +1 602 753 0140 or +1 301 715 8592 or +1 312 626 6799 Webinar ID: 927 5264 9686

**Main St Education and Administration Center
130 E 9th St
Fremont, NE 68025**

1. CALL TO ORDER AND ROLL CALL

Attendance Taken at 6:30 PM.

Todd Hansen: Present
Jon Ludvigsen: Present
Dan Moran: Present
Mike Petersen: Present
Sandi Proskovec: Present
Terry Sorensen: Present

1.1. Open Meetings Act

Individuals who wished to address the board were recognized to speak at the board table and allowed a maximum time limit of 5 minutes. Nine individuals, six in person and three via zoom, shared statements in regard to the Ben Sasse commencement speech, many of which conveyed a message in support of the proposed resolution to be considered later as part of the meeting agenda. Board President Sandi Proskovec thanked individuals for coming forward and sharing their comments.

2. CONSENT SECTION

Motion to approve the consent section as presented passed with a motion by Terry Sorensen and a second by Todd Hansen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 6, Nay: 0

2.1. Legality of Meeting

Approved that all legal requirements have been met as to advance notice of this meeting to both individual Board Members and to the public.

2.2. Approval of Agenda

Approved the agenda as revised.

2.3. Minutes from Previous Meeting(s)

2.4. Policy & Board Reports

2.4.1. Option Enrollment

2.4.2. Student Enrollment

2.5. Personnel Reports

2.5.1. Certified / Classified Monthly Personnel Report

FPS Human Resources Report						
June 8, 2020						
The following report is position centric. The 'Employee' column is the name of the current/previous employee in that position. The 'Effective Date' is the date in which the Action takes effect. The 'Replacement Status/New Hire' column is the newly hired employee who will fill the position noted in the 'Position' column. Action items are bold/highlighted and are new to the report.						
*Classified employee is staying on in a substitute status						
ACTION ITEMS						
CERTIFIED PERSONNEL						
Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Teacher, Business (will now be Health)	Vicki Anderson	Retirement	5/22/2020	Middle School	Turner Dahl	2020/2021 School Year
Teacher, Elementary 5/6	Justin Bray	Transfer to Instr Coach	2020/2021 School Year	Johnson Crossing	Kari Penrose	2020/2021 School Year
Teacher, Elem P.E.	Mike Maxwell	Transfer to K-4	2020/2021 School Year	Johnson Crossing	Gabe Rohde	2020/2021 School Year
Teacher, Elementary Vocal Music	Chelcey Mannel	Resignation	5/22/2020	Milliken Park	Hired/Pending Ppwk	2020/2021 School Year
Teacher, ELL Endorsement (will now be Social Science w/ELL Endorsement)	Max Sealer	Resignation	5/22/2020	High School	Reed Svoboda	2020/2021 School Year
Teacher, Language Arts	Wendy Britton	Resignation	5/22/2020	High School	Blake Hughes	2020/2021 School Year
Teacher, Language Arts/Special Ed (will now be Language Arts only)	Bianca Haag	Transfer to Special Education	2020/2021 School Year	High School	Ellen Halladay	2020/2021 School Year
Teacher, Newcomer (ELL)	N/A	Additional	2020/2021 School Year	Milliken Park	Manee Lor	2020/2021 School Year
Teacher, Newcomer/ELL	Tricia Arps	Transfer to Howard	2020/2021 School Year	High School	Christine Shannon	2020/2021 School Year
Teacher, Science	Seth McClain	Transfer to Asst. Principal Position	2020/2021 School Year	High School	Posted/Pending Hire	2020/2021 School Year
Teacher, Special Education	Jolynn Hull	Resignation	5/22/2020	High School	Bianca Haag	2020/2021 School Year
Teacher, Special Education	Jennifer Schiemann	Transfer	2020/2021 School Year	High School	Steven Hansen	2020/2021 School Year
Teacher, Special Education	Cydney Granger	Resignation	5/22/2020	High School	Floyd Knodel	2020/2021 School Year
CLASSIFIED PERSONNEL						
Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Special Ed. Para - Young Adult Program (7 hrs)	Jennifer Kosnjek	Resignation	5/20/2020	Pathfinder	TBD	TBD
Maintenance Operations Supv	David Millet	Deceased	4/24/2020	Facilities Management	Posted/Pending Hire	TBD
Special Ed. Para (BD) (7 hrs)	Jennifer Kellogg	Resignation	5/20/2020	Pathfinder	TBD	TBD
Special Ed. Para (7.25 hrs)	LaRae Endorf*	Retirement	5/21/2020	JCAC	TBD	TBD

Elem Aide (6.5 hrs)	Alexis Saxton*	Resignation	5/21/2020	Bell Field	TBD	TBD
SpEd Para (7 hrs)	Carolyn Maurer*	Retirement	5/21/2020	Bell Field	TBD	TBD
21st CENTURY/EXPANDED LEARNING/AFTER SCHOOL PROGRAM						
Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date

2.5.2. Student Teacher Placement

2.6. Business Reports

2.6.1. Bill Listing

2.6.2. Fund Reports

2.7. Surplus/Salvage Items

3. REPORT ITEMS

3.1. FEA

FEA President Doug Sheppard was present. Teachers in the audience introduced themselves.

3.2. Review Board Policy 51A Compulsory Attendance and Excessive Absence

As required by state statute, Kevin Eairleywine reviewed Board Policy 51A Compulsory Attendance and Excessive Absence.

3.3. Review Board Policy 52B Student Code of Conduct

As required by state statute, Kevin Eairleywine reviewed Board Policy 52B Student Code of Conduct.

3.4. Review Board Policy 53C.1a Student Harassment (Bullying)

As required by state statute, Kevin Eairleywine reviewed Board Policy 53C.1a Student Harassment (Bullying).

3.5. Summer School Report

Kevin Eairleywine updated the Board on the various 2020 Summer School program changes and adjustments that had been made due to the Covid-19 pandemic. Mailings and online opportunities were provided for students in the various summer programs.

4. ACTION ITEMS

4.1. Board Items

4.1.1. Virtual Commencement Speech

Board Member Terry Sorensen read the following resolution aloud for consideration:

Whereas, we agree that the words presented by individuals who spoke for the 2020 commencement belong to them, we do not feel that the sentiment expressed by Senator Sasse represents the values of FPS.

Whereas, we do not believe that many of the comments presented by Senator Sasse had a place in a commencement speech.

Therefore, be it resolved: the school board hereby expresses its dissatisfaction and disagreement with many of the comments presented by Senator Sasse as not representing the values of FPS.

Motion to adopt the proposed Board of Education Resolution passed with a motion by Todd Hansen and a second by Mike Petersen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Mike Petersen: Yea, Sandi

Proskovec: Yea, Terry Sorensen: Yea

Yea: 6, Nay: 0

4.2. Elementary/Secondary Items

4.2.1. Foreign Exchange Students 2020-2021

Motion to approve 2020-2021 Foreign Exchange Students Samira Asledu from Ghana, and Anna Tungia from Georgia, who both will be staying with the Steve and LouAnn Bauer family passed with a motion by Terry Sorensen and a second by Jon Ludvigsen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Mike Petersen: Yea, Sandi

Proskovec: Yea, Terry Sorensen: Yea

Yea: 6, Nay: 0

4.2.2. Requests for Early Dismissal 2020-2021

See Memo

Motion to approve the request for the following Fremont High School early dismissal dates for events being hosted by Fremont - Friday, Dec 4, 2020 at 2:00 p.m. for the John McMullen Wrestling Invite; Friday, January 22nd, 2021 at 1:30 for the Speech & Debate Tourney; Friday, April 16th, 2021 at 12:00 for the Pat Murphy Track & Field Invitational passed with a motion by Terry Sorensen and a second by Todd Hansen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Mike Petersen: Yea, Sandi

Proskovec: Yea, Terry Sorensen: Yea

Yea: 6, Nay: 0

4.3. Curriculum and Instruction Items

4.4. Personnel Items

4.5. Business/Facility Items

4.5.1. Authorization of Assurances

Each year the Board of Education needs to authorize a representative of the District to sign State and Federal Grant Assurances. Approval of the Superintendent as the authorized representative to sign State and Federal Grant Assurances is requested for the 2020-2021 school year.

Motion to approve Superintendent Mark Shepard as authorized representative to sign State and Federal Grant Assurances passed with a motion by Terry Sorensen and a second by Dan

Moran. Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Mike Petersen: Yea, Sandi

Proskovec: Yea, Terry Sorensen: Yea

Yea: 6, Nay: 0

4.5.2. PowerSchool On-line Registration

See attachments

Motion to approve recommendation for PowerSchool On-Line Registration at a cost of \$19,425.00. This cost is all inclusive of license and subscription fees and professional services and set up fees. passed with a motion by Todd Hansen and a second by Jon Ludvigsen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 6, Nay: 0

4.5.3. Resolution Appointing Paying Agent and Registrar for Outstanding Bond Issues of Dodge County School District 0001 (Fremont Public Schools)

See attachments

Motion to approve Resolution Appointing Paying Agent and Registrar for Outstanding Bond Issues of Dodge County School District 0001 (Fremont Public Schools) to BOKF in Lincoln, NE passed with a motion by Dan Moran and a second by Mike Petersen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 6, Nay: 0

4.5.4. Bus Purchase

See memo

Motion to approve purchase of 2021 Thomas/Saf-T-Liner 78 Passenger HDX 141YS School Bus for a not to exceed purchase price of \$139,774.00, and Fremont Public Schools will be responsible for the difference of the purchase price minus the rebate not to exceed \$119,774.00 passed with a motion by Todd Hansen and a second by Jon Ludvigsen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 6, Nay: 0

4.5.5. Asphalt Project - Washington Elementary and Fremont High School

See Memo

Motion to approve contracting with OMNI Engineering to crack seal and seal coat the asphalt parking lots at Washington Elem and FHS at a price not to exceed \$25,425.00, paid through the depreciation fund passed with a motion by Terry Sorensen and a second by Jon Ludvigsen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea
Yea: 6, Nay: 0

5. CLOSED SESSION

There was no closed session.

6. ADJOURNMENT

Motion to adjourn passed with a motion by Dan Moran and a second by Terry Sorensen. Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea 7:45 p.m.

Yea: 6, Nay: 0

Board Secretary

**FREMONT PUBLIC SCHOOLS
OPTION ENROLLMENT REPORT
July 13, 2020**

<u>Enter 2020-2021</u>	<u>Grade</u>	<u>From</u>
Klevemann, Marissa 2 year rule applies	10	Wahoo
<u>Exit 2020-2021</u>	<u>Grade</u>	<u>To</u>
Albus, Jeremy	K	Cedar Bluffs
Amaya, Irma Michelle	K	Cedar Bluffs
Andersen, Hudson	K	Cedar Bluffs
Baker, Grace	9	Logan View
Bode, Riley	12	Cedar Bluffs
Dishman, Alyssa	9	
Dishman, Lori	5	
Sarver, Dakota	9	
Sarver, Roman	7	Cedar Bluffs
Elston, Amayus	K	Cedar Bluffs
Givens, Kinley	7	Cedar Bluffs
Grosse, Kason	K	Cedar Bluffs
Helget, Jayden	K	Cedar Bluffs
Hickman, Lauraleigh	K	Cedar Bluffs
Lindsey, Jace	K	Cedar Bluffs
Litle, Arya	K	Cedar Bluffs
Lott, Tinsley	K	Cedar Bluffs
Lutjen, Averie	K	Cedar Bluffs
Mangum, Brielle	K	Cedar Bluffs
Matzen, Aaliyah	K	Cedar Bluffs
Paper, Eleanor	K	Blair

Petersen, Sophia	K	Cedar Bluffs
Salas, Carlos	10	Cedar Bluffs
Schieffer, Jenna Relocated after Feb 1	12	Arlington
Swann, Cecelia	K	Cedar Bluffs
Wolfe, Jayce	K	Cedar Bluffs
Zavala-Quintero, Santiago	K	Cedar Bluffs

Change of Status

Waegli, Madison	2
Waegli, Mason	5
Waegli, Matthew	2

No longer option from Arlington to Fremont, living in Fremont

Denied

Graduated

From Bennington:

Prine, Miley

From Mead:

Carritt, Cali

From North Bend:

Lallman, Justice

Nelson, Cody

Elementary – Julie Anderson
 Elementary Secretaries
 Middle School Guidance
 Senior High Guidance
 Student Services – Brad Dahl
 Transportation – Jeff Rump
 Athletic Director – Scott Anderson
 Registrar – Lori Essen
 K-12 Principals

FPS Human Resources Report

July 13, 2020

The following report is position centric. The 'Employee' column is the name of the current/previous employee in that position. The 'Effective Date' is the date in which the Action takes effect. The 'Replacement Status/New Hire' column is the newly hired employee who will fill the position noted in the 'Position' column. Action items are bold/highlighted and are new to the report.

*Classified employee is staying on in a substitute status

ACTION ITEMS

CERTIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Teacher, Elementary Vocal Music	Chelcey Mannel	Resignation	5/22/2020	Milliken Park	Hannah Loos	2020/2021 School Year
Teacher, Full-Time Substitute	Shea Brashear	Transfer TBD	2020/2021 School Year	District Wide (Elementary)	Emily Furley	2020/2021 School Year
Teacher, Kindergarten	N/A	Additional Position	2020/2021 School Year	Grant	Jaimie Synnott	2020/2021 School Year
Teacher, Kindergarten	Jaimie Synnott	Transfer	2020/2021 School Year	Howard	Will Not Be Replaced	N/A
Teacher, Special Education	Dana Fisher	Resignation	5/22/2020	Middle School	Kristine Assmann	2020/2021 School Year

CLASSIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Administrative Assistant (8 hrs)	Lauren Light	Transfer	6/12/2020	Facilities Management	Posted/Pending Hire	TBD
Aide - Elementary (7.5 hrs)	Ashley McBratney	Transfer to Office Associate Position at Bell Field	3/2/2020	Bell Field	Julie Miller	August 2020
Bus Aide (6 hrs)	Marilyn Bassett	Resignation	6/11/2020	Transportation	TBD	TBD

Bus Aide (7.5 hrs)	Mickey Kroeger	Retirement	8/3/2020	Transportation	TBD	TBD
Bus Aide (7.5 hrs)	Denise Neal	Retirement	2/21/2020	Transportation	TBD	TBD
Elementary Aide (7.25 hrs)	Lindsey Boehlke	Transfer	8/1/2020	Bell Field	TBD	August 2020
ELL Para (7 hrs)	Nancy Roeder	Transfer	August 2020	Washington	Posted/Pending Hire	TBD
Food Service Supervisor (8 hrs)	Judy Chapman	Retirement	6/1/2020	Linden	Jane Perry	8/1/2020
Food Service Worker (2.75 hrs)	Jane Perry	Transfer	8/1/2020	Linden	Posted/Pending Hire	TBD
Food Service Worker (6 hrs)	Kathleen Rosenbach	Retirement	5/31/2020	Grant Elementary	Posted/Pending Hire	TBD
Food Service Worker (6.25 hrs)	Lida Sieh	Retirement	5/21/2020	Linden	Posted/Pending Hire	TBD
Food Service Worker (7.5 hrs)	Lois Kreitman	Retirement	6/1/2020	Linden	Dalene Arnold	8/1/2020
In House Suspension Supervisor (7.5 hrs)	Tessa Soto	Transfer	August 2020	Middle School	Posted/Pending Hire	TBD
Inventory Specialist	Lauren Light	Resignation	7/2/2020	Facilities Management	TBD	TBD
Inventory Specialist/General Maintenance (8 hrs) - Will now be Inventory Specialist (8 hrs).	Johanna Culver	Resignation	11/2/2018	Facilities Management	Lauren Light	6/12/2020
Library/Media Aide (6.5 hrs)	Elizabeth Manes	Retirement	5/21/2020	Washington	Nancy Roeder	August 2020
Special Ed. Aide (8 hrs)	Melinda Wallace	Transfer	August 2020	Middle School	Kathy Gregory	August 2020
Special Ed. Aide (BD) (7 hrs)	Kathy Gregory	Transfer	August 2020	Middle School	Tessa Soto	August 2020

Special Ed. Aide (BD) (7.25 hrs)	Stacy Hollander	Transfer	August 2020	Middle School	Posted/Pending Hire	TBD
Special Ed. Aide (BD) (7.25 hrs)	Julie Miller	Transfer	August 2020	Pathfinder	Posted/Pending Hire	TBD
Special Ed. Aide (BS) (7.5 hrs)	Chelsea Going	Transfer	August 2020	Johnson Crossing	Posted/Pending Hire	TBD
Special Ed. Aide (BS) (7.5 hrs)	Jennifer Prall	Transfer	August 2020	Middle School	Stacy Hollander	August 2020
Special Ed. Health Aide (7.5 hrs)	N/A	Additional Position	August 2020	Middle School	Chelsea Going	TBD
Special Ed. Health Para (7.5 hrs)	Chelsea Ryan-Wilson	Transfer	August 2020	High School	Will Not Be Filled	TBD
Special Ed. Health Para (7.5 hrs)	Danielle Walraven	Resignation	4/3/2020	Middle School	Chelsea Ryan-Wilson	August 2020
Special Ed. Para (7 hrs)	Carolyn Maurer*	Retirement	5/21/2020	Bell Field	Lindsey Boehlke	August 2020
Was Aide Elementary (6.5 hrs) - Adding Special Ed. Aide (1 hr) (in addition to current position)	Cruz Salazar	Additional Position	August 2020	Grant	N/A	N/A

21st CENTURY/EXPANDED LEARNING/AFTER SCHOOL PROGRAM

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Activity Leader (3.25 hrs)	Sadeo Yates	Resignation	5/21/2020	Clarmar	TBD	TBD
Activity Leader (3.25 hrs)	Alexis Saxton	Resignation	5/21/2020	Washington	TBD	TBD
Activity Leader (3.25 hrs)	Amanda Fleming	Resignation	5/21/2020	Linden	TBD	TBD

Activity Leader (3.25 hrs)	Katelyn Morton	Resignation	5/21/2020	Linden	TBD	TBD
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General Fund Expenditures
JUNE 2020

Accounts Payable	\$469,648.71
Payroll	\$3,797,003.31
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TOTAL General Fund	\$4,266,652.02

Fremont Public Schools

Check Listing

2019-2020

Bank Account: First State Bank A/P 451126 From 6/1/2020 To: 6/30/2020

Check Number	Date	Payee	Amount
118983	6/29/2020	ACE HARDWARE	\$361.98
118984	6/29/2020	ADP, LLC	\$3,007.20
118965	6/17/2020	AERCOR WIRELESS, INC.	\$6,620.70
118985	6/29/2020	ALL SYSTEMS LLC	\$231.85
118932	6/8/2020	AMAZON.COM LLC	\$1,544.24
118966	6/17/2020	AMAZON.COM LLC	\$7,781.61
118986	6/29/2020	AMAZON.COM LLC	\$3,648.64
118967	6/17/2020	AMPLIFIED IT, LLC	\$512.50
DDP	6/15/2020	ANKERSEN, MARK	\$12.36
118987	6/29/2020	APH PRODUCTS	\$240.00
118988	6/29/2020	APPLE INC	\$447.00
DDP	6/15/2020	BELL, JEFFRY	\$572.70
118989	6/29/2020	BENICOMP INC	\$340.71
118990	6/29/2020	BGTM LLC	\$737.58
118933	6/8/2020	BIG B'S COPIES	\$1,327.95
118968	6/17/2020	BIG DAY RECOGNITION, LLC	\$627.00
118991	6/29/2020	BLICK ART MATERIALS	\$40.52
118992	6/29/2020	BOMGAARS SUPPLY INC	\$190.54
118993	6/29/2020	BORDER STATES INDUSTRIES INC	\$184.40
118969	6/17/2020	BOUND TO STAY BOUND BOOKS	\$251.20
118994	6/29/2020	BOYS TOWN NATIONAL	\$2,454.82
118934	6/8/2020	CAPPEL AUTO SUPPLY INC	\$68.02
118995	6/29/2020	CARE CORPS INC	\$1,651.71
118935	6/8/2020	CDW-G	\$2,520.52
118996	6/29/2020	CDW-G	\$1,140.04
118936	6/8/2020	CENGAGE LEARNING	\$1,188.00
118997	6/29/2020	Century Link	\$991.77
118937	6/8/2020	COMPUTER CABLE CONNECTION INC	\$2,232.00
118998	6/29/2020	COMPUTER SUPPLY PEOPLE	\$1,100.00
118999	6/29/2020	CONTROL LOGIC	\$960.00
118938	6/8/2020	CORNHUSKER INTERNATIONAL TRUCKS INC	\$816.55
118970	6/17/2020	CORNHUSKER STATE INDUSTRIES	\$30.00
118939	6/8/2020	CRISIS CENTER FOR DOMESTIC ABUSE	\$1,438.00
118940	6/8/2020	CULLIGAN	\$33.00
119000	6/29/2020	CULLIGAN	\$204.80
119001	6/29/2020	DAVID KILPATRICK INC	\$1,925.00
119002	6/29/2020	DECKER INC	\$34.45
118941	6/8/2020	DELL MARKETING L.P.	\$1,564.36
118942	6/8/2020	DELVIES PLASTICS INC	\$1,047.65
119003	6/29/2020	DEMCO	\$185.62
118971	6/17/2020	EASTERN NEBRASKA OCCUPATIONAL THERAPY	\$5,577.00

Check Number	Date	Payee	Amount
118943	6/8/2020	ECO WATER SYSTEMS	\$36.95
119004	6/29/2020	ECO WATER SYSTEMS	\$128.85
119005	6/29/2020	EDUCATIONAL CONSULTING SERVICE	\$1,280.00
119006	6/29/2020	EDUCATIONAL SERVICE UNIT #2	\$45,937.38
119007	6/29/2020	EGAN SUPPLY CO	\$2,654.66
119008	6/29/2020	ENVIRONMENTAL PROTECTION SOLUTIONS	\$1,500.00
118972	6/17/2020	FIRST NATIONAL BANK OMAHA	\$635.85
119009	6/29/2020	FLINN SCIENTIFIC INC	\$955.69
119010	6/29/2020	FOLLETT SCHOOL SOLUTIONS INC	\$2,537.93
119011	6/29/2020	FREMONT APPLIANCE	\$584.81
118973	6/17/2020	FREMONT AREA UNITED WAY	\$700.00
118944	6/8/2020	FREMONT DEPT OF UTILITIES	\$15,517.18
118974	6/17/2020	FREMONT DEPT OF UTILITIES	\$26,401.70
119012	6/29/2020	FREMONT DEPT OF UTILITIES	\$18,015.62
119013	6/29/2020	FREMONT ELECTRIC INC	\$151.31
118945	6/8/2020	FREMONT FAMILY YMCA	\$7,419.33
119014	6/29/2020	FREMONT FAMILY YMCA	\$4,394.33
118975	6/17/2020	FREMONT ROTARY CLUB	\$175.00
118946	6/8/2020	FREMONT SANITATION	\$1,913.00
119015	6/29/2020	FREMONT TRIBUNE	\$1,292.11
119016	6/29/2020	FREMONT WASTE TRANSFER	\$94.15
119017	6/29/2020	FS.COM INC	\$96.00
119018	6/29/2020	FULL COMPASS SYSTEMS LTD	\$159.24
DDP	6/15/2020	GALLO, LISA	\$9.60
DDP	6/15/2020	GLEASON, LOTOSHA	\$4.72
119019	6/29/2020	GRAINGER	\$194.02
119020	6/29/2020	GREAT PLAINS COMMUNICATIONS	\$1,360.94
DDP	6/15/2020	HASTINGS, PAIGE	\$171.84
119021	6/29/2020	HEIDY R TARANGO	\$20,110.00
119022	6/29/2020	HILLYARD SIOUX FALLS, RAPID CITY, SD, OM	\$401.40
118976	6/17/2020	HOMETOWN LEASING	\$16,141.06
119023	6/29/2020	HONORS GRADUATION LLC	\$400.02
118947	6/8/2020	IFIX OMAHA LLC	\$89.10
118948	6/8/2020	J.W. PEPPER & SON INC	\$11.83
119024	6/29/2020	J.W. PEPPER & SON INC	\$317.99
119025	6/29/2020	JEO CONSULTING GROUP, INC	\$1,810.00
DDP	6/15/2020	JIRSAK, JAZMINE	\$16.27
119026	6/29/2020	JOHN DEER FINANCIAL	\$577.26
118949	6/8/2020	JOSTENS INC	\$78.00
119027	6/29/2020	JOURNEY ED.COM INC	\$24,527.28
118977	6/17/2020	KANSAS CITY AUDIO-VISUAL INC	\$1,873.00
119028	6/29/2020	KAREN L ANDERSON	\$172.00
119029	6/29/2020	KENCO LEASING CO	\$175.00
119030	6/29/2020	LAKESHORE LEARNING MATERIALS	\$31.44
119031	6/29/2020	LANGUAGE LINE SERVICES, INC.	\$34.37
DDP	6/15/2020	LEEPER, TIM	\$5.35

Check Number	Date	Payee	Amount
118950	6/8/2020	LIFETIME PRODUCTS, INC	\$1,013.76
119032	6/29/2020	LIFETIME PRODUCTS, INC	\$1,013.76
119033	6/29/2020	MAX D. SIGNS	\$8,667.09
119034	6/29/2020	MBA RESEARCH	\$1,000.00
119035	6/29/2020	MEDBRIDGE, INC	\$300.00
119036	6/29/2020	MENARDS	\$813.13
119037	6/29/2020	MONOPRICE INC	\$187.43
118978	6/17/2020	MOSTEK AUTOMOTIVE	\$459.64
119038	6/29/2020	MOSTEK AUTOMOTIVE	\$459.00
118951	6/8/2020	NANCY MITCHELL	\$3,375.00
119040	6/29/2020	NATIONAL SCHOOL PUBLIC RELATIONS ASSOC	\$285.00
119039	6/29/2020	NAT'L EVERYTHING WHOLESALE	\$1,487.87
119041	6/29/2020	NATUS MEDICAL INCORPORATED	\$595.00
DDP	6/15/2020	NEAHOUS, ANDREEA	\$101.24
119042	6/29/2020	NEBRASKA COMMUNITY FOUNDATION	\$4,351.00
118952	6/8/2020	NEBRASKA COUNCIL OF SCHOOL ADMINISTRATOR	\$75.00
118979	6/17/2020	NEBRASKA U.C. FUND	\$33.31
119043	6/29/2020	NOVA FITNESS EQUIPMENT	\$2,702.40
119045	6/29/2020	Omaha World Herald	\$8,203.00
118954	6/8/2020	ONE SOURCE	\$261.00
118953	6/8/2020	O'REILLY AUTOMOTIVE INC	\$4.05
119044	6/29/2020	O'REILLY AUTOMOTIVE INC	\$591.76
119046	6/29/2020	PAPER TIGER SHREDDING INC	\$246.00
119047	6/29/2020	PAPIO TRANSPORT SCHOOL SERVICE INC	\$18,252.00
119048	6/29/2020	PEARSON	\$124.00
118955	6/8/2020	PERFORMANCE DIESEL SERVICE	\$1,073.11
118956	6/8/2020	PERRY, GUTHERY, HAASE & GESSFORD, P.C.,	\$840.00
118980	6/17/2020	PINNACLE BANK	\$6,225.01
119049	6/29/2020	PLANK ROAD PUBLISHING	\$119.45
119050	6/29/2020	PRIME COMMUNICATIONS, INC	\$58,098.91
118957	6/8/2020	PROGRESS PUBLICATIONS	\$372.00
119051	6/29/2020	QUADIENT LEASING USA, INC	\$357.78
118958	6/8/2020	REALLY GOOD STUFF INC	\$373.80
119052	6/29/2020	REALLY GOOD STUFF INC	\$1,114.97
119053	6/29/2020	RIVERSIDE CONSTRUCTION INC	\$1,069.00
119054	6/29/2020	ROCHESTER MIDLAND CORP	\$1,273.00
119055	6/29/2020	SAPP BROS, INC	\$137.50
119056	6/29/2020	SAWYER CONSTRUCTION CO	\$2,800.00
119057	6/29/2020	SCHMITT MUSIC CO	\$43.64
119058	6/29/2020	SCHOLASTIC MAGAZINES	\$602.15
119059	6/29/2020	SCHOOL SPECIALTY	\$1,497.44
DDP	6/15/2020	SCHULER, KERRI	\$174.61
118959	6/8/2020	SCIENCE INTERACTIVE GROUP, LLC	\$57.75
119060	6/29/2020	SEAN ROSS PAINTING INC	\$1,270.00
119061	6/29/2020	SEESAW LEARNING, INC	\$13,028.75
119062	6/29/2020	SHERWIN-WILLIAMS CO.	\$306.86

Check Number	Date	Payee	Amount
118981	6/17/2020	SID DILLON	\$1,600.00
119063	6/29/2020	SIDNER, SVOBODA, SCHILKE, THOMSEN,	\$902.00
118960	6/8/2020	STAPLES ADVANTAGE	\$8,071.74
119064	6/29/2020	STAPLES ADVANTAGE	\$20,443.15
118961	6/8/2020	SUPER DUPER INC	\$4,571.00
119065	6/29/2020	SYS-KOOL LLC	\$3,698.10
DDP	6/15/2020	TALKINGTON, BEVERLY	\$3.57
119066	6/29/2020	THE HOME DEPOT PRO	\$8,160.94
119067	6/29/2020	TIME FOR KIDS	\$663.01
119068	6/29/2020	TRAINER'S WAREHOUSE	\$275.90
118962	6/8/2020	TRUCK CENTER COMPANIES	\$527.42
119069	6/29/2020	TSA CONSULTING GROUP, INC.	\$68.97
119070	6/29/2020	U.S. POSTAL SERVICE	\$4,000.00
119071	6/29/2020	UNMC	\$500.00
119072	6/29/2020	VERIZON WIRELESS	\$220.32
119073	6/29/2020	WALNUT RADIO LLC	\$792.50
118963	6/8/2020	WEST MUSIC	\$1,778.61
118982	6/17/2020	Wex Bank	\$55.00
119074	6/29/2020	WIESE PLUMBING & EXCAVATING INC	\$3,888.35
118964	6/8/2020	WORTHINGTON DIRECT HOLDINGS, LLC	\$5,922.26
119075	6/29/2020	WORTHINGTON DIRECT HOLDINGS, LLC	\$1,131.13
		TOTAL	<u>\$469,648.71</u>

Fremont Public Schools
Financial Reports

Recommendation

June 30, 2020

Submitted by: Susan Plank

The attached reports are for your information, review and approval:

Summary Statement of General Fund Accounts (at June 30)
Activity Fund Balance Sheets

This Summary of General Fund accounts for the Fiscal Year 2019-20 represents our approved budget and corresponding expenditures through this month-end. It is recommended that the June 2020 Financial Statements be accepted by the Board of Education as presented.

Moved by: _____

Seconded by: _____

Roll Call Vote --

Aye: _____

No: _____

Absent: _____

**Fremont Public Schools
June 30, 2020**

<u>Fund Name</u>	<u>Balance 5/31/2020</u>	<u>Receipts June</u>	<u>Disbursements June</u>	<u>Statement Balance 6/30/2020</u>	<u>Interfund Transfers</u>	<u>Account Balance Without Transfers</u>
<u>First National Bank Fremont:</u>						
General Fund	\$10,932,446.66	\$4,299,154.00	\$4,227,880.43	\$11,003,720.23	\$500,000.00	\$10,503,720.23
Payroll	\$65,951.81	\$3,839,452.37	\$3,867,527.87	\$37,876.31	\$0.00	\$37,876.31
Flex Benefit Fund	\$49,245.44	\$18,110.56	\$13,571.16	\$53,784.84	\$0.00	\$53,784.84
Employee Benefit Fund (Closed)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Special Building Fund	\$170,082.61	\$4,888.66	\$0.00	\$174,971.27	\$0.00	\$174,971.27
Life Safety	\$128,214.40	\$5.24	\$3,648.00	\$124,571.64	\$0.00	\$124,571.64
Depreciation Fund	\$2,900,638.36	\$118.88	\$0.00	\$2,900,757.24	\$500,000.00	\$3,400,757.24
2010 FPS 5-6 Bond Fund (Closed)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Bond District 11	\$19,324.18	\$0.00	\$0.00	\$19,324.18	\$0.00	\$19,324.18
<u>Pinnacle Bank:</u>						
General Fund	\$25,734.82	\$2.26	\$0.00	\$25,737.08	\$0.00	\$25,737.08
QCPUF Fund	\$15.89	\$0.00	\$0.00	\$15.89	\$0.00	\$15.89
<u>First State Bank:</u>						
Disbursing Account	\$382,959.70	\$388,419.13	\$417,991.18	\$353,387.65	\$0.00	\$353,387.65
<u>US Bank:</u>						
District Activity Fund	\$100,664.55	\$7,989.79	\$13,470.12	\$95,184.22	\$0.00	\$95,184.22

Fremont Public Schools
General Fund
School Year 2019-2020
June 2020

FPS GENERAL FUND

Receipts:	<u>Budgeted</u>	<u>Actual Receipts</u>	<u>% Received</u>
Local Sources	2,378,000	2,075,043	87.26%
County Sources	405,000	362,799	89.58%
State Aide	17,760,967	15,984,870	90.00%
State Sources	4,052,596	7,961,959	196.47%
Federal Sources	3,730,483	2,287,643	61.32%
Personal and Property Taxes	<u>26,108,990</u>	<u>22,510,075</u>	<u>86.22%</u>
	54,436,035	51,182,388	94.02%
Expenditures:	<u>Budgeted</u>	<u>Expenditures YTD</u>	<u>% Disbursed</u>
Regular Instruction	26,693,161	21,013,709	78.72%
Special Education	5,968,838	4,628,120	77.67%
Pupil Support Services	3,853,112	3,732,355	96.87%
Instruct Support Services	2,388,394	2,049,484	85.81%
Board of Education	317,135	325,887 *	102.76%
General Administration	1,568,495	1,221,594	77.88%
School Administration	1,966,229	1,646,616	83.74%
Business Support	1,615,929	1,368,720	84.70%
Facilities & Operations	4,970,585	4,297,435	86.46%
Regular Transportation	663,184	299,401	45.15%
Special Ed Transportation	910,237	837,206	91.98%
State Grants	191,788	259,842	135.48%
Debt Services (Tax Repayment)	0	10,174	0.00%
Federal Programs	3,288,016	2,512,391	76.41%
Summer Programs	24,732	2,101	8.49%
Transfers to Other Funds	26,200	0	0.00%
	<u>54,436,035</u>	<u>44,205,034</u>	<u>81.21%</u>

*Includes District Liability Insurance Premiums

**Fremont Public Schools
Pledged Securities
6/30/2020**

Fremont National Bank

Description	Receipt #	Maturity Date	Current Face
FNMA REMIC TRUST 2018-M15	3136B3YM6	12/25/2026	\$8,148,806.03
FNMA REMIC TRUST 2017-12	3136AVUL1	4/25/2042	\$5,953,108.70
FHLMC REMIC SERIES 4673	3137BXBY7	11/15/2043	\$3,643,704.07
			<u>\$17,745,618.80</u>

First State Bank

Description	Receipt #	Maturity Date	Current Face
Fremont NE GO Unltd	357406DV6	8/1/2026	\$205,202.00
Gretna NE GO Unltd	397802MJ5	8/15/2027	\$226,217.20
Tecumseh NE GO Unltd	878848JM3	12/15/2026	\$123,490.80
Fairbury NE Go Unltd	303665GH0	10/15/2026	\$177,884.60
			<u>\$732,794.60</u>

**Fremont Public Schools
Pledged Securities Recap
June 30, 2020**

Fund Name	Statement Balance 6/30/2020	Total All Accounts	Total Pledged Securities Required	Total Pledged Securities Market Value	Pledging Excess/(Shortage)
<u>First National Bank Fremont:</u>					
General Fund	\$11,003,720.23				
Payroll	\$37,876.31				
Flex Benefit Fund	\$53,784.84				
Special Building Fund	\$174,971.27				
Life Safety	\$124,571.64				
Depreciation Fund	\$2,900,757.24				
2010 FPS 5-6 Bond Fund	\$0.00				
Bond District 11	\$19,324.18				
Learning Center	\$2,454.55				
FDIC Insured \$250,000		<u>\$14,317,460.26</u>	<u>\$17,745,618.80</u>	<u>\$18,201,779.11</u>	<u>\$456,160.31</u>
<u>Pinnacle Bank:</u>					
General Fund	\$25,737.08				
QCPUF Fund	\$15.89				
FDIC Insured \$250,000		<u>\$25,752.97</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
<u>First State Bank:</u>					
Disbursing Account	\$353,387.65				
Food Service	\$250,112.00				
FDIC Insured \$250,000		<u>\$603,499.65</u>	<u>\$353,499.65</u>		
High School Activity	\$153,571.11				
MS/JCAC Activity	\$103,313.13				
COD #22255 (Cashed)	\$0.00				
COD #22256	\$35,626.81				
COD #30362	\$19,736.87				
FDIC Insured \$250,000		<u>\$312,247.92</u>	<u>\$62,247.92</u>		
Food Service Sweep	\$592,335.29				
ICS Sweep		<u>\$592,332.30</u>	<u>\$2.99</u>		
			<u>\$415,750.56</u>		
Pledging Requirement 102% of Above Balance			<u>\$424,065.57</u>	<u>\$732,794.60</u>	<u>\$308,729.03</u>
<u>US Bank:</u>					
District Activity Fund	\$95,184.22				
Elementary Activity Fund	\$27,443.17				
FDIC Insured \$250,000		<u>\$122,627.39</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>

Elementary School Activities Fund

As of June 30, 2020

	<u>Jun 30, 20</u>
ASSETS	
Current Assets	
Checking/Savings	
1000 - Checking	<u>27,213.93</u>
Total Checking/Savings	<u>27,213.93</u>
Total Current Assets	<u>27,213.93</u>
TOTAL ASSETS	<u>27,213.93</u>
LIABILITIES & EQUITY	
Equity	
Net Income	<u>27,213.93</u>
Total Equity	<u>27,213.93</u>
TOTAL LIABILITIES & EQUITY	<u>27,213.93</u>

Fremont Middle School and Johnson Crossing Academic Center

Balance Sheet 2019-20

June 2020

07/01/20

Cash Basis

	<u>Jun 30, 20</u>
ASSETS	
Current Assets	
Checking/Savings	
FMS Checking	100,972.72
Investments	
MS Student Council CD	<u>19,447.75</u>
Total Investments	<u>19,447.75</u>
Total Checking/Savings	<u>120,420.47</u>
Total Current Assets	<u>120,420.47</u>
TOTAL ASSETS	<u>120,420.47</u>
LIABILITIES & EQUITY	
Equity	
1110 - Fund Balance	-206.73
Net Income	<u>120,627.20</u>
Total Equity	<u>120,420.47</u>
TOTAL LIABILITIES & EQUITY	<u>120,420.47</u>

Fremont High Activities Fund
Balance Sheet
As of June 30, 2020

	Jun 30, 20	May 31, 20
ASSETS		
Current Assets		
Checking/Savings		
Checking	139,576.28	143,707.73
Investments		
FHS Scholarship Fund CD	36,461.92	36,461.92
Total Investments	36,461.92	36,461.92
Total Checking/Savings	176,038.20	180,169.65
Accounts Receivable		
1200 - Accounts Receivable	4,455.00	4,455.00
Total Accounts Receivable	4,455.00	4,455.00
Total Current Assets	180,493.20	184,624.65
TOTAL ASSETS	180,493.20	184,624.65
LIABILITIES & EQUITY		
Equity		
Fund Balance	2,350.00	2,350.00
Net Income	178,143.20	182,274.65
Total Equity	180,493.20	184,624.65
TOTAL LIABILITIES & EQUITY	180,493.20	184,624.65

8:44 AM

07/06/20

Accrual Basis

LC Activity Account

Balance Sheet

As of July 6, 2020

	<u>Jul 6, 20</u>
ASSETS	
Current Assets	
Checking/Savings	
Fremont National Bank	2,454.55
Total Checking/Savings	<u>2,454.55</u>
Total Current Assets	<u>2,454.55</u>
TOTAL ASSETS	<u><u>2,454.55</u></u>
LIABILITIES & EQUITY	
Equity	
Retained Earnings	2,007.81
Net Income	446.74
Total Equity	<u>2,454.55</u>
TOTAL LIABILITIES & EQUITY	<u><u>2,454.55</u></u>

Fremont Public School Food Service

130 East 9th Street
Fremont NE 68025
Rowan Lang, Director

Monthly Report of: Jun-20

Receipts for the month of: Jun-20

1611	Income	.....	\$	-
1510	Interest	.....	\$	11.99
4210	Federal Reimbursement	.....	\$	86,551.95
3150	State Reimbursement	.....	\$	-
Total Monthly Income			.....	<u>\$ 86,563.94</u>

Expenditures For the month of: Jun-20

630	Food	Purchased During: May	.....	\$ 40,531.11
110	Labor	May 1 - May 31	.....	\$ 104,158.25
430	Repairs & Maintenance	Purchased During: May	.....	\$ 441.80
650	Supplies & Technology	Purchased During: May	.....	\$ 3,303.29
890	Misc Expenditures	Purchased During: May	.....	\$ 968.60
810	Dues & Fees	Purchased During: May	\$ 10.00
Total Expenditures			<u>\$ 149,413.05</u>

Monthly Summary	30-Mar-20	<u>\$ (62,849.11)</u>
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Debbie Styskal, Food Service Accounting Office

BOE Discard Request		
	07/09/20	
Staff Making Request: SPED Department		
ITEM	QUANTITY	REASON FOR DISCARD
TOPS Kit		Obsolete
TOWL-3		Obsolete
EVT 2 Form A and Form B		Obsolete
PPVT 4 Form A		Obsolete
Write Away Program guide 2		Obsolete
Lion Math		Obsolete
WriteTraits Classroom kit		Obsolete
Write Source 2000		Obsolete
Teaching Reading 5th edition		Obsolete
Target Words for Contextual Training		Obsolete
Storytelling Probes of Articulation		Obsolete
Technical References 3rd editon		Obsolete
Lindamood Phoneme Sequencing Program		Obsolete
Teaching Morpholog Developmentally		Obsolete
The Phonological Awareness test		Obsolete

Number	Item	Manufacturer	Model	Serial Number	Condition
	FMS A/V Discard List - July 2020				
1	Document Camera	Elmo	TT02RX	482755	obsolete
1	Document Camera	Elmo	TT02RX	13354	obsolete
	Computer Mice	Logitech	Wireless mice	X13	obsolete
1	HDMI converter	Monoprice	LKV350	L8613208762	obsolete
1	HDMI converter	Monoprice	LKV350	L8613232378	obsolete
1	Tech Cam	Illumabase	Videolabs	100616362	obsolete
1	TV	Coby	TV	1111393-1003002	obsolete
1	Multimedia Projector	Phillips	Procscreen 4650	WR02990583788411	obsolete
1	Cassette systems	3M	Wollensak	2820AV x4	obsolete
1	Projector	NEC	Multisync VT 540	08000439C	obsolete
1	Projector	Epson	Powerlite S4	J3VG666487F	obsolete
1	Projector	Epson	Powerlite 400W	KH3F860273L	obsolete
1	VCR	Panasonic	Super 4-Head	L1TB00229	obsolete
1	VCR	Panasonic	Super 4-Head	B4SA12873	obsolete
1	iPad	Apple	iPad 4	DMPN4SYWF182	obsolete
1	VCR	Samtron	Sv-C90	6VBK709702T/XAA	obsolete
1	TV	Coby	TV	1111393-1002977	obsolete
1	TV	PHillips	Tv with remote	YA1A0442036215	obsolete
1	TV	RCA	TV with remote	G135CF09K	obsolete
1	VHS	JVC	Super VHS ET	107A0430	obsolete
1	VHS	Toshiba	Auto clock set	58899101	obsolete
1	Document Camera	Elmo	TT02RX	211531	obsolete
1	Shredder	GBC	Shredmaster	QS20996	obsolete
1	Large Video Camera	Panasonic	Video Camera	N/A	obsolete
1	Large speaker	Califone	Powerful sound	HB10044	obsolete
1	slide Projector	Kodak	B2	4992797	obsolete
1	Receiver	Peavey	PV1	0DBFG170332	obsolete
1	speaker	labtec	speaker	x4	obsolete
1	speaker	juster	hi fi speaket system	x2	obsolete
1	Cassette systems	magnesonics	rapid rewind	N/A	obsolete
1	cassete tape player	sharp	sharp educator	50413425	obsolete
1	audio/video selector	audio/video	audio/video.s-video selector	N/A	obsolete
1	accel scan	accelscan	intelligent mark recognition	x3	obsolete
1	laminator heat seal	boston	laminator	N/A	obsolete
1	overhead projector	hitachi	CP-X200	x5	obsolete
1	film projector	dukane	micromatic 2	N/A	obsolete
1	stereo receiver	pioneer	multi channel	N/A	obsolete
	video splitter/VGA	Monoprice	2 port	x4	obsolete
6	video splitter/VGA	logear	2 port	X6	Obsolete
3	video splitter/VGA	Monoprice	Video Matrix	X3	Obsolete
16	ceiling mount projection screens	Da-Lite		N/A	Obsolete

FMS Discard List - July 2021

	Item Description	Serial Number	Condition
20	Teacher/Conference Room Chairs	NA	Obsolete
123	Student Desk Chairs	NA	Obsolete
34	Dictionaries & Thesaurus	NA	Obsolete

PARENT INVOLVEMENT

The Fremont Public Schools believes that parent involvement is necessary in order to develop a total learning community for students of all ages. To facilitate this process, the Board of Education directs the administration to develop, with involvement of parents, a set of regulations that meet the legal requirements of the State, and the goals of the school district. Further, the Board of Education directs the administration to implement these regulations and review them annually.

Guidelines and Regulations:

Each school site will establish and regularly meet with a group of representative parents (PTA and/or parent advisory groups) to discuss school goals, school activities, and those areas of education designed for the improved learning of students.

Each school administration will establish with the representative group of parents, a method of communication to keep parents informed of school activities and practices affecting their children as well as those activities children are involved in.

Annually, each site will conduct an assessment of its parent/community involvement program. This assessment will be the basis for setting the parent involvement goals for the next twelve (12) months.

Annually, the school site leaders will review with parents all policies regarding parent rights, access, exclusion, and involvement with 1) testing information, 2) textbook selection, 3) curriculum materials determination, 4) course monitoring, 5) attendance at assemblies, 6) counseling sessions, 7) instructional activities, and 8) access to records policy.

Each school site leader will include parent representatives in site decision making councils and training sessions associated with these councils.

Annually, site leaders review general site budgets and general site personnel selection results used by sites in the operation of the schools.

Each site will work with parents in assorted volunteer programs to assist with partnerships, field trips, classroom and other instructional related activities.

During the development of the annual School Calendar, at least two parent representatives will be invited by the Superintendent or designee to serve on the Calendar Committee. These individuals will serve to provide parent input to the Committee.

Each site may have a volunteer parent serve as a Parent Involvement Coordinator for the site. Each site council would develop a duty list and schedule for the individual. This person would work with various activities and partnerships that pertain to site and parents working together.

Author: R. Nolin

Adopted: August, 1995

Legal Review: Spring, 1995

Reviewed: July 13, 1998

Revised: September 12, 2011

Reviewed: July 14, 2014

Reviewed: June 8, 2015

Reviewed: June 13, 2016

Reviewed: June 12, 2017

Reviewed: June 11, 2018

Reviewed: June 10, 2019

2019-20 Student Fee Fund		
As of June 1, 2020		
Total Fees Collected		
Johnson Crossing	\$1,470	
Middle School	\$1,800	
FHS	\$12,540	
Total Fees Collected	\$15,810	
Total Fees Disbursed		
Johnson Crossing	\$1,470	
Middle School	\$1,800	
FHS	\$12,540	
Total Fees Expended	\$15,810	
Ending Balance	\$0	
Total Fee Waivers Granted		
	# of Waivers	Total Fee's Waived
Johnson Crossing	27	\$405
Middle School	47	\$1,410
FHS	292	\$8,760
Total Fee Waivers	366	\$10,575

STUDENT FEES

The Board of Education of the Fremont Public Schools adopts the following student fees policy in accordance with the Public Elementary and Secondary Student Fee Authorization Act.

The District's general policy is to provide for the free instruction in school in accordance with the Nebraska State Constitution and Nebraska statutes. The District also provides activities, programs, and services that extend beyond the minimum level of constitutionally required free instruction. Under the Public Elementary and Secondary Student Fee Authorization Act, the District is permitted to charge students fees for these activities or to require students to provide specialized equipment and attire for certain purposes. This policy is subject to further interpretation or guidance by administrative or board regulations. Students are encouraged to contact their building administration, their teachers or their coaches, and sponsors for further specifics.

Extracurricular activities mean those student activities or organizations that: (1) are supervised or administered by the District; (2) do not count toward graduation or advancement between grades; and (3) are not otherwise required by the District.

Post-secondary education costs refer to tuition and other fees associated with obtaining credit from a post-secondary educational institution.

Students and their parents have historically contributed to the District's efforts to provide such activities, programs, and services. Such student and parent contributions have included: students coming to school with the basic clothing and personal supplies to be successful in the classroom (clothing, shoes, pencils, pens, paper, notebooks, calculators, and the like), students bringing their own or paying the reasonable cost of specialized equipment or supplies for the personal preference or personal retained benefit of students (for example, band and orchestra equipment, locker deposit or rental fees, shop class materials where the student keeps the product, and college tuition or fees for college credit for advanced placement courses or correspondence courses), students providing their own specialized clothing and equipment to be prepared for the extracurricular activities in which they choose to participate (sporting apparel, including shoes, undergarments, and the like), and assisting with special programs, such as field trips, summer school, school dances and plays. The District's general policy is to continue to encourage and to require, to the extent permitted by law, such student and parent contributions to enhance the educational program provided by the District.

(1) Guidelines for Clothing Required for Specified Courses and Activities

Students are responsible for complying with the District's grooming and attire guidelines and for furnishing all clothing required for any special programs, courses or activities

in which they participate. The teacher, coach, or sponsor of the activity will provide students with written guidelines that detail any special clothing requirements and explain why the special clothing is required for the specific program, course or activity.

(2) Safety Equipment and Attire

The District will provide students such safety equipment and attire as may be required by law, specifically including appropriate industrial-quality eye protective devices for courses of instruction in vocational, technical, industrial arts, chemical or chemical-physical classes which involve exposure to hot molten metals or other molten materials, milling, sawing, turning, shaping, cutting, grinding, or stamping of any solid materials, heat treatment, tempering, or kiln firing of any metal or other materials, gas or electric arc welding or other forms of welding processes, repair or servicing of any vehicle, or caustic or explosive materials, or for laboratory classes involving caustic or explosive materials, hot liquids or solids, injurious radiations, or other similar hazards. Building administrators are directed to assure that such equipment is available in the appropriate classes and areas of the school buildings, teachers are directed to instruct students in the usage of such devices and to assure that students use the devices as required, and students have the responsibility to follow such instructions and use the devices as instructed.

(3) Personal or Consumable Items

The District will provide students with facilities, equipment, materials and supplies, including books. Students are encouraged to supply their own personal or consumable items for participation in courses and activities including, but not limited to, pencils, paper, pens, erasers and notebooks so long as those items comply with the requirements of the District. Students are responsible for the careful and appropriate use of school property. Students will be charged for damage to school property caused by the student and will be held responsible for the reasonable replacement cost of any school property that they lose or damage.

(4) Materials Required for Course Projects

The District will provide students with the materials necessary to meet course requirements, and enable all students, depending upon their performance, the opportunity to achieve the highest grade possible for the course. In courses where students produce a project that requires more than minimal cost for materials, the finished product will remain the property of the District unless the students either furnish or pay for the reasonable cost of materials required for the course project. Students must furnish musical instruments for participation in optional music courses that are not extracurricular activities. Use of a musical instrument without charge is available under the District's fee waiver policy (Section 12); however, the District is not required to provide for the use of a particular type of musical instrument for any student.

(5) Extracurricular Activities – Specialized Equipment or Attire

The District may charge students a fee to participate in extracurricular activities to cover the District's reasonable costs in offering such activities. The District may require students to furnish specialized equipment and clothing that is required for participation in extracurricular activities, or may charge a reasonable fee for the use of District-owned equipment or attire. Attached to this policy is a list of the fees charged for particular activities. The coach or sponsor may provide students with additional written guidelines detailing the fees charged, the equipment and/or clothing required, or the usage fee charged. The guidelines will explain the reasons that fees, equipment and/or clothing are required for the activity. Equipment or attire fitted for the student and which the student generally wears exclusively, such as dance squad, cheerleading, and music/dance activity (e.g. choir or show choir) uniforms and outfits, along with t-shirts for teams and school sponsored student organizations will be required to be provided by the participating student. The cost of maintaining any equipment or attire, including uniforms, which the student purchases or uses exclusively, shall be the responsibility of the participating student. Equipment which is ordinarily exclusively used by an individual student participant throughout the year, such as golf clubs, softball gloves, and the like, are required to be provided by the student participant. Items for the personal medical use or enhancement of the student (braces, mouthpieces, and the like) are the responsibility of the student participant.

Students have the responsibility to furnish personal or consumable equipment or attire for participation in extra-curricular activities or for paying a reasonable usage cost for such equipment or attire.

For music courses that are extracurricular activities, students may be required to provide specialized equipment, such as musical instruments, or specialized attire, or for paying a reasonable usage cost for such equipment or attire.

(6) Extracurricular Activities – Fees for Participation

The District generally charges fees for participation in extracurricular activities and these are enumerated herein.

(7) Post-secondary Education Costs

Students are responsible for post-secondary education costs. For a course in which students receive high school credit and for which the student may also receive post-secondary education credit, the course shall be offered without charge except for tuition and other fees associated with obtaining credits from a post-secondary education institution.

(8) Transportation Costs

Students are responsible for fees established for transportation services provided by the District as and to the extent permitted by federal and state laws and regulations.

(9) Copies of Student Files or Records

The Superintendent or the Superintendent's designee shall establish a schedule of fees representing a reasonable cost of reproduction for copies of a student's files or records for the parents or guardians of such student. A parent, guardian or students who requests copies of files or records shall be responsible for the cost of copies reproduced in accordance with such fee schedule. The imposition of a fee shall not be used to prevent parents of students from exercising their right to inspect and review the students' files or records and no fee shall be charged to search for or retrieve any student's files or records. The fee schedule shall permit one copy of the requested records be provided for or on behalf of the student without charge and shall allow duplicate copies to be provided without charge to the extent required by federal or state laws or regulations.

(10) Participation in Before-and-After-School or Pre-kindergarten Services

Students are responsible for fees required for participation in before-and-after-school or pre-kindergarten services offered by the District, except to the extent such services are required to be provided without cost.

(11) Participation in Summer School or Night School

Students are responsible for fees required for participation in summer school, including driver education, or night school. Students are also responsible for correspondence courses.

(12) Breakfast and Lunch Programs

Students shall be responsible for items which students purchase from the District's breakfast and lunch programs. The cost of items to be sold to students shall be consistent with applicable federal and state laws and regulations.

Students are also responsible for the cost of food, beverages, and personal or consumable items which the students purchase from the District or at school, whether from a "school store," a vending machine, a booster club or parent group sale, a book order club, or the like.

(13) Waiver Policy

The District's policy is to provide fee waivers in accordance with the Public Elementary and Secondary Student Fee Authorization Act. Students who qualify for free or reduced-price lunches under the United States Department of Agriculture child nutrition programs shall be provided a fee waiver or be provided the necessary materials or equipment without charge for: (1) participation in extracurricular activities and (2) use of a musical instrument in optional music courses that are not extracurricular activities. Participation in a free-lunch program or reduced-price lunch program is not required to qualify for free or reduced-price lunches for purposes of this section. Students or their parents must request a fee waiver prior to participating in or attending the activity, and prior to purchase of the materials.

(14) Distribution of Policy

The Superintendent or the Superintendent's designee shall publish the District's student fee policy in the Student Handbook or the equivalent (for example, publication may be in an addendum or a supplement to the student handbook). The Student Handbook or the equivalent shall be provided to every student of the District or to every household in which at least one student resides, at no cost.

(15) Student Fee Fund

The School Board hereby establishes a Student Fee Fund. The Student Fee Fund shall be a separate school district fund not funded by tax revenue, and will serve as a depository for all monies collected from students subject to the Student Fee Fund. Funds subject to the Student Fee Fund consist of money collected from students for (1) participation in extracurricular activities, (2) post-secondary education costs, and (3) summer school or night school. Monies in the Student Fee Fund shall be expended only for the purposes for which they were collected from students.

(16) Optional Device Maintenance Program Replace & Repair Computing Devices

CERTIFICATION

On the 11th day of June, 2018 the School Board held a public hearing at a meeting of the School Board on a proposed student fee policy. Such public hearing followed a review of the amount of money collected from students accounted for at that time, and the use of waivers provided in the student fee policy for the 2017-2018 school year. The foregoing student fee policy was adopted after such public hearing by a majority vote of the school board at an open public meeting in compliance with the public meetings laws.

Superintendent or Other Authorized School

Official

Legal References:

Neb. Rev. Stat 79-2,125 to 79,134

Neb. Constitution, Article VII, section 1.

Neb. Rev. Stat. §§79-241, 79-605, and 79-611 (transportation)

Neb. Rev. Stat. §79-2,104 (student files or records)

Neb. Rev. Stat. §79-715 (eye-protective devices)

Neb. Rev. Stat. §79-737 (liability of students for damages to school books)

Neb. Rev. Stat. §79-1104 (before-and-after-school or pre-kindergarten services)

Neb. Rev. Stat. §§79-1106 to 79-1108.03 (accelerated or differentiated curriculum program)

Adopted: November 9, 1987

Revised: June 17, 2002

Revised: July 21, 2003

Revised: July 18, 2005

Reviewed: July 17, 2006

Reviewed: July 16, 2007

Reviewed: July 21, 2008

Revised: August 17, 2009

Revised: August 9, 2010

Revised: May 9, 2011

Revised: June 11, 2012

Revised: July 8, 2013

Revised: June 9, 2014

Reviewed: June 8, 2015

Revised: June 13, 2016

Revised: June 12, 2017

Revised: June 11, 2018

Revised: June 10, 2019

Revised:

Administrative Regulation to Policy 53C.4

The administrative procedure was developed to provide guidelines, clarification, and assistance for those individuals responsible for implementation of Board Policy 53C.4. The following list represents the fees charged of students and the kinds of supplies and materials students are expected to provide for participation in various programs and activities. The student fee policy and guidelines will be published annually in the Student Handbook.

Minor personal and/or consumable items are requested of all students. Teachers may ask parents to voluntarily supply various personal or consumable items for use in school. The following list provides an example of the types of items that may be considered personal or consumable.

Pencils, colored pencils, pens, paper, graph paper, facial tissues, athletic shoes, tablets, notebooks, activity calendars, organizers, planners, crayons, markers, erasers, blunt end scissors, Elmer's Glue (other types may create usage difficulties), glue, white out, highlighters, school box to hold supplies, compass, protractor, calculator, blank computer disks, blank audio or video tapes, reeds for musical instruments, make-up kits for drama.

Fines will be charged for books damaged in excess of what would be considered normal wear-and-tear. Fees will be charged for lost or retained books, uniforms normally provided by the District, and lost or retained equipment. The waiver option does not apply to these charges.

Attendance at summer school is optional, as is participation in summer driver education and summer band. Therefore, for the following examples of summer programs, **the waiver option does not apply.**

<u>Summer Programs</u>	<u>Fee</u>
Driver Education	\$ 275
High School Summer School	
· Resident (per 5 credit course)	\$150
· Non-resident	\$210
 <u>Lunch Program</u>	
Grades K - 4	\$ 2.00
Grades 5 - 6	\$ 2.25
Middle School	\$ 2.35
High School	\$ 2.40
Reduced Lunch	\$.40
Breakfast	\$ 1.30
Reduced Breakfast	\$.30

ELEMENTARY SCHOOL (K–4) (waiver option does not apply unless specifically noted)

- Fines/fees may be charged, as indicated herein, for lost, stolen, or damaged books or materials.
- Prior to the commencement of the school year, each school publishes a listing of supplies requested of parents by that school.

Johnson Crossing Academic Center (5-6)

- Activity Card (\$30.00) – covers admission to all home HIGH SCHOOL athletic events except Conference, District or State contests. Fee Waiver does not apply!!
- Participation Fee (\$15.00) – One-time fee that permits the student to participate in all 5th/6th grade Intramural Athletic activities. Fee Waiver applies.

MIDDLE SCHOOL (7–8) (waiver option does not apply unless specifically noted)

- Fees charged for materials taken home
- Physical Education
 - Dark black shorts, gray short sleeve T-shirt with no V-necks, and socks.
- Student Activity Ticket

Fee covers admission to Middle School & High School athletic events	\$30.00
---	---------
- Student Participation Fee

Admission to High School athletic events <i>and</i> participation in athletics	\$60.00
---	---------
- Participation in extracurricular activities (waiver option applies) \$30.00

- Optional Device Maintenance Program

	Full	\$20.00
	Free & Reduced	\$10.00

HIGH SCHOOL (waiver option does not apply unless specifically noted)

- Student Parking Tag – Provides admission to school parking areas, no space is guaranteed available and purchase is not required. \$ 5.00
- Student Activity Ticket \$30.00
 - Fee covers admission to High School & Middle School athletic events
- Student Participation Fee

Admission to High School athletic events <i>and</i> participation in athletics	\$60.00
---	---------
- Participation in extracurricular activities (waiver option applies) \$30.00
- Participation in extracurricular activities (waiver option applies) \$30.00

Optional Device Maintenance Program	Full	\$20.00
	Free & Reduced	\$10.00

The following extracurricular activities require ***specialized equipment or specialized attire to be provided by participating students***. *Eligible for waivers unless the student wishes to keep the uniform at the end of the season in which case payment will be required.*

<u>Activity</u>	<u>Description</u>
Cheerleading	Cheerleading Uniform
Flag Team	Flag Team Uniform
Dance Team	Performance Uniform

Participation in the above three organizations requires participation in team-building activities, fund-raisers, and similar events. Failure to participate in such activities will result in appropriate consequences that may include forfeiture of membership on the team.

Golf	Golf Clubs, Bag, Tees, Balls
Track	Track Shoes
Swimming	Swim Team Uniform, Goggles, and Cap
Football	Football Shoes, Protective Mouthpiece
Wrestling	Wrestling Shoes

Students may apply for waivers of fees for the five activities listed immediately above.

The Student Fee Policy and guidelines will be published annually in the Student Handbook.

High School Admission Fees:

Varsity Football, Volleyball, Basketball, Track, Wrestling, Softball, Soccer

Adults	\$ 6.00
Students K-12, no activity ticket – with ID	\$ 4.00
FPS student K-12 with activity ticket	\$0.00
Visiting students K-12 with ID	\$ 4.00

Non-Varsity Athletic Activities General Admission –
Adults

	\$ 5.00	
Students K-12, no activity ticket – with ID		\$3.00
FPS student K-12 with activity ticket		\$0.00
Visiting students K-12 with ID		\$3.00

Reserved Seats – Football Season Tickets (Includes admission to game & reserved seat)

4 game season	\$24.00
5 game season	\$30.00

Senior Citizen Reserved Seats – Football

4 game season	\$12.00
5 game season	\$15.00

Elementary (K- 6) – Football Season Tickets

4 game season	\$ 12.00
5 game season	\$15.00

Elementary Athletic Tickets (K- 6)

\$30.00

Homecoming Dance per person

\$5.00 per person

Junior-Senior Prom

\$10.00 per person

Cap and Gown Purchase\$ 65.00 (depending on charges from vendor)

Middle School Admission Fees

Adults	\$2.00
FPS Students without ID	\$1.00
FPS Students with ID	\$0.00
Visiting Students	\$1.00

Student Fee Waiver Procedures

The Board recognizes that while certain fees, specialized equipment, specialized attire, or project materials are appropriate and authorized some students and their families are not financially able to afford them. The School District will grant waivers upon request to students of families eligible for free or reduced price meals under the Federal Child Nutrition program. Parents of students who wish to obtain a waiver of fees may do so by obtaining a fee waiver form from the Office of the Principal of the school their child(ren) attend, providing the required information and completing the necessary forms. Such waiver request must be made for any and all events, activities, or classes no later than the last Friday in September, by the Friday of the fourth week following enrollment of the student in Fremont Public Schools, or by the Friday of the fourth week when a student formerly not eligible for a waiver becomes eligible (free or reduced price lunch as provided under the United States Department of Agriculture Child Nutrition Program). Waivers will not be approved retroactively for fees previously paid or specialized items, attire, or project materials purchased by students. Only those fees and items eligible for waivers as required by state statute shall be waived.

**Fremont Middle School
Athletic Equipment Requirements**

Fall Boys Football			Fall Girls Volleyball		
<i>Item</i>	<i>Furnished</i>	<i>Choice</i>	<i>Item</i>	<i>Furnished</i>	<i>Choice</i>
Athletic supporter		X	Game jersey	X	
Belt	X		Knee pads		X
Butt pad	X		Shoes		X
Game jersey	X		Shorts		X
Game pants	X		Socks		X
Helmet	X		Sports bra		X
Hip pads	X				
Knee pads	X				
Protective Mouthpiece	X				
Optional pads		X			
Practice jersey	X				
Practice pants	X				
Shoes		X			
Shoulder pads	X				
Socks		X			
Thigh pads	X				
Winter Boys Basketball			Winter Girls Basketball		
<i>Item</i>	<i>Furnished</i>	<i>Choice</i>	<i>Item</i>	<i>Furnished</i>	<i>Choice</i>
Athletic supporter		X	Game jersey	X	
Game jersey	X		Shoes		X
Shoes		X	Shorts		X
Shorts		X	Socks		X
Socks		X	Sports bra		X
Wrestling					
Athletic supporter		X			
Shoes		X			
Shorts		X			
Singlet	X				
Socks		X			
Sweat top	X				
Spring Boys Track			Spring Girls Track		
<i>Item</i>	<i>Furnished</i>	<i>Choice</i>	<i>Item</i>	<i>Furnished</i>	<i>Choice</i>
Athletic supporter		X	Competition jersey	X	
Competition jersey	X		Shoes		X

Shoes		X	Shorts		X
Shorts		X	Socks		X
Socks		X	Sports bra		X
Sweat bottom	X		Sweat bottom	X	
Sweat top	X		Sweat top	X	
<p><i>All athletic equipment, facilities and transportation specific to each sport is furnished by the district (i.e. balls, tees, scrimmage vests, nets, and field/court/track).</i></p>					

**Fremont High School
Athletic Equipment Requirements**

FOOTBALL	<i>Furnished</i>	<i>Choice</i>	VOLLEYBALL	<i>Furnished</i>	<i>Choice</i>
Belt	X		Game Jersey	X	
Game Jersey	X		Game Short	X	
Game Pant	X		Knee Pads		X
Helmet	X		Shoes		X
Hip Pads	X		Shorts		X
Knee Pads	X		Socks		X
Protective	X		Sports Bra		X
Mouthpiece					
Optional Pads		X			
Practice Jersey	X		BOYS TENNIS	<i>Furnished</i>	<i>Choice</i>
Practice Pant	X		Athletic		X
			Supporter		
Rib Pads	X		Meet Jersey	X	
Shoes		X	Meet Short		X
Shoulder Pads	X		Shoes		X
Socks		X	Socks		X
Supporter		X	Tennis Racket		X
Tail Bone Pad	X		Warmup Top	X	
Thigh Pads	X				
			GIRLS GOLF	<i>Furnished</i>	<i>Choice</i>
SOFTBALL	<i>Furnished</i>	<i>Choice</i>	Varsity Bags	X	
Bats	X		Golf Clubs		X
Batting Gloves		X	Golf Gloves		X
Batting Helmets	X		Meet Shirts	X	
Catchers Equip	X		Shoes		X
Game Uniforms	X		Socks		X
Gloves		X			
Shoes		X	BOYS BASKETBALL	<i>Furnished</i>	<i>Choice</i>
Socks		X	Athletic		X
Sports Bra		X	Supporter		
Visors	X	X	Game Jersey	X	
			Game Short	X	
B & G SWIMMING	<i>Furnished</i>	<i>Choice</i>	Game Warmup	X	
Meet Suits		X	Practice Jersey	X	
Sanitary Issues					
Goggles		X	Practice Short		X
Meet Warmups	X		Shoes		X
			Socks		X
			BOYS GOLF	<i>Furnished</i>	<i>Choice</i>
GIRLS SOCCER	<i>Furnished</i>	<i>Choice</i>	Varsity Bags	X	
Game Jerseys	X		Golf Clubs		X

Game Shorts	X		Golf Gloves		X
Game Warmup	X		Meet Shirts	X	
Goalie Gloves	X		Shoes		X
Practice Shirt		X	Socks		X
Practice Short		X			
Shin Guards		X	GIRLS TENNIS	<i>Furnished</i>	<i>Choice</i>
Shoes		X	Meet Uniform	X	
Socks		X	Shoes		X
Sports Bra		X	Socks		X
			Sports Bra		X
BOYS TRACK	<i>Furnished</i>	<i>Choice</i>	Tennis Racket		X
Athletic Supporter		X	Warm-up Top	X	
Meet Jersey	X				
Meet Short	X		GIRLS CROSS COUNTRY	<i>Furnished</i>	<i>Choice</i>
Shoes		X	Meet Jersey	X	
Socks		X	Meet Short	X	
Warm-up Bottom	X		Shoes		X
Warm-up Top	X		Socks		X
			Sports Bra		X
BOYS CROSS COUNTRY	<i>Furnished</i>	<i>Choice</i>	Warm-up Bottom	X	
Athletic Supporter		X	Warm-up Top	X	
Meet Jersey	X				
Meet Short	X		WRESTLING	<i>Furnished</i>	<i>Choice</i>
Shoes		X	Athletic Supporter		X
Socks		X	Head Gear	X	
Warm-up Bottom	X		Meet Singlet	X	
Warm-up Top	X		Meet Warm-ups	X	
			Shoes		X
GIRLS BASKETBALL	<i>Furnished</i>	<i>Choice</i>	Shorts		X
Game Jersey	X		Socks		X
Game Short	X				
Game Warm-up	X		BOYS SOCCER	<i>Furnished</i>	<i>Choice</i>
Practice Jersey	X		Athletic Supporter		X
Practice Short		X	Game Jerseys	X	
Shoes		X	Game Shorts	X	
Socks		X	Game Warm-up	X	
Sports Bra		X	Goalie Gloves	X	
GIRLS TRACK	<i>Furnished</i>	<i>Choice</i>			
Meet Jersey	X				
Meet Short	X				

Shoes		X	Practice Shirt	X
Socks		X	Practice Short	X
Sports Bra		X	Shin Guards	X
Warm-up Bottom	X		Shoes	X
Warm-up Top	X		Socks	X
Unified Bowling			<i>All athletic equipment, facilities and transportation specific to each sport is furnished by the district (i.e. balls, tees, scrimmage vests, nets, and field/court/track).</i>	
Item	Furnished	Choice		
Bowling Shirts	X			
Team Shirt	X			
Bowling Shoes	X			
Pants (must be black)		X		
Socks		X		
UNIFIED TRACK	<i>Furnished</i>	<i>Choice</i>		
Meet Jersey	X			
Meet Short	X			
Shoes		X		
Socks		X		
Warm-up Bottom	X			
Warm-up Top	X			

Boys & Girls Wrestling		
Item	Furnished	Choice
Sports Bra		X
Bowling		
Item	Furnished	Choice
Meet Shirt	X	
Bowling Shoes	X	
Pants (Must be black)		X
Socks		X
Bowling Ball		X

ANY FEES FOR ANY OTHER ACTIVITIES SUCH AS MUSICALS, PLAYS, OR SIMILAR EVENTS SHOULD BE LISTED.

Student Fee Waiver Application

The Board recognizes that while certain fees, specialized equipment, specialized attire, or project materials are appropriate and authorized, some students and their families are not financially able to afford them. The school district will grant waivers upon request to students of families eligible for free or reduced price meals under the Federal Child Nutrition Program. If you would like the school district to waive specific student fees for your child, you **must** complete this form in its entirety and submit it, along with any required documentation, to the office of the Building Principal.

Student Fee Waiver Procedures

If you are interested in receiving assistance for your child for any of the programs below, you can simply **check the appropriate box(es) below and sign**. Your child's eligibility will be automatically shared with the programs you selected. (Note: The only information that will be shared is your child's eligibility for free or reduced price meals. The personal and financial information contained on the free and reduced price meal application form **will not** be shared. Not sharing this information will in no way affect your child's status in the Free and Reduced Price Meal Program). Such waiver request must be made for any and all programs covered by this program no later than the last Friday in September; by the Friday of the fourth week following enrollment of a student in Fremont Public Schools; or by the Friday of the fourth week when a student not formerly eligible for a waiver, becomes eligible (free or reduced lunch as provided under the United States Department of Agriculture child nutrition program). Waivers will not be approved retroactively for fees previously paid for specialized items, attire or project materials purchased by students. Only those fees and items eligible for waivers as required by state statute shall be waived. Any clothing, equipment, or other materials used in connection with this waiver will remain the property of the school district.

* * * * *

By signing below I agree to permit my child's _____ eligibility in the free and reduced price meals program to be shared with the program areas checked below: (Complete a separate form for each child)

- ____ Field Trips
- ____ Activity Fees/Athletic Teams/Clubs/Band & Vocal Music
- ____ Transportation
- ____ All Programs/Services Where Assistance May be Available

(Signature of Parent/Guardian)

**Appendix "1" to Option Enrollment Policy
Revised July 13, 2020**

Policy 51A.2a

The following is Appendix "1" to Policy 51A.2a for the 2020-2021 School Year. The Board of Education hereby sets forth the maximum number of option students for the 2020-2021 school year in any program, class, grade level or school building or in any special education programs operated by this school district, based upon available staff, facilities, projected enrollment of resident students, projected number of students with which this school district will contract based on existing contractual arrangements, and availability of appropriate special education programs. Any program, class, grade level, or school building which has "0" as the No. of Option Students is hereby declared unavailable to option students due to lack of capacity.

PROGRAM	PROGRAM CAPACITY	PROJECTED ENROLLMENT 2020-2021	NO. OF OPTION STUDENTS
Kindergarten	343 340	320 323	20
First	365 350	330 345	20
Second	363 344	294 343	20
Third	322 368	348 302	20
Fourth	372 357	337 352	20
Fifth	372 390	370 352	20
Sixth	404 368	348 384	20
Seventh	381 306	286 361	20
Eighth	319 383	363 289	20
Ninth	388 366	346 368	20
Tenth	403 395	375 383	20
Eleventh	400 389	369 380	20
Twelfth	406 420	400 386	20

Special Education Appendix "1a" to Option Enrollment Policy 51A.2a	Projected 2020-21	Capacity	# of Option Students
Elementary Sped Resource Levels 1 & II (Grades K-4)	200	200	0
Elementary Sped Resource Plus Level II (Grades K-4)	20	20	0
Elementary Sped Basic Skills Level II (Grades K-4)	20	20	0
JCAC Sped Resource Levels I & II (Grades 5-6)	100	100	0
JCAC Sped Resource Plus Level II (Grades 5-6)	20	20	0
JCAC Sped Basic Skills Level II (Grades 5-6)	8	8	0
MS Sped Resource Levels I & II (Grades 7-8)	85	85	0
MS Sped Resource Plus Level II (Grades 7-8)	15	15	0
MS Sped Basic Skills Level II (Grades 7-8)			
HS Sped Resource Levels I & II (Grades 9-12)	200	200	0
HS Sped Resource Plus Level II (Grades 9-12)	20	20	0
HS Sped Basic Skills level II (Grades 9-12)	8	8	0
Elementary Pathfinder (Grades K-5) Behavior Program	15	15	0
Grades 6-12 Pathfinder Behavior Program	25	25	0
Young Adult Program	10	10	0
Visually Impaired Program	15	15	0
TOTAL	761	761	0

FREMONT MIDDLE SCHOOL

ATHLETIC DEPARTMENT

Thad A. Schumacher, CAA

540 Johnson Road

Fremont, Nebraska 68025

Phone: 402-727-3128

Fax: 402-727-3963

To: Mr. Mark Shepard and Fremont Board of Education

From: Thad Schumacher, CAA

Re: Early Dismissal Request-2020/2021 School Year

Date: June 25th, 2020

On behalf of Fremont Middle School, I would like to request that FMS be dismissed from school at noon on April 30th, 2021. In order for us to Host our Annual Middle School Track Invitational which starts at 1:00. The early dismissal allows teachers to assist with running the meet and enable the kids who participate in the track meet a chance to eat lunch and be prepared for their events.

Those teachers who are not working at the track meet will fill in as subs for coaches, meet workers, or other teachers who would like to watch their student compete. This has worked well in past years and was of great assistance to our kids, who participate in track, as well as the coaches and myself who directs the meet.

Thanks for your consideration of this request and I look forward to the School Board's action on this request.

Sincerely,



Thad A. Schumacher, CAA

cc: LaVonna Emmanuel

Todd Niehaus

Kevin Eairleywine

Scott Jensen

Young Adult Handbook Changes 2020/2021

- Dates, names, titles and page numbers will be updated accordingly as will any referenced BOE Policies as previously approved by the Board of Education.
- Added to the title page:
 - (All handbooks are subject to changes based on guidance from the FPS Return to School Blueprint)
- Added under Contact Information page 21:

For your child's safety it must be continually updated. This information is routinely used to contact someone when emergency situations arise such as illness, injury, etc. Also, classroom teachers use cell phone numbers to send reminders and alerts through District approved communication systems. If you have any questions regarding the message please contact your child's classroom teacher via email or calling the school.

**JOHNSON CROSSING ACADEMIC CENTER
STUDENT-PARENT HANDBOOK CHANGES FOR 2020/2021**

1. Changed dates and added to first page of handbook: All handbooks are subject to changes based on guidance from the FPS Return to School Blueprint
2. Updated **TABLE OF CONTENTS**
3. Updated **SCHOOL DISTRICT LEADERSHIP** on Page 1: titles
4. Updated **SCHOOL CALENDAR** on Page 2
5. Changed **ATTENDANCE** on Page 4: Students with excessive absences, twenty (20) or more per school year, may... The accumulation of more than twenty (20) days may be referred to the school district's social worker...
6. Added to **DRESS CODE** on Page 5: 4. b. Hooded sweatshirts are allowed providing the hood remains down.
7. Deleted from Page 18: **PROMOTION – RETENTION** section
8. Deleted from Page 21: **STUDENT PLANNERS** section
9. Changed **CERTIFICATION** on Page 27: New dates.
10. Changed **FREMONT MIDDLE SCHOOL STUDENT-PARENT HANDBOOK ACKNOWLEDGMENT** on Page 31: New dates
11. Added Pages 32-34: **CHROMEBOOK TERMS OF USE AGREEMENT**

Elementary Handbook

Changes for 2020/2021

- Dates, names, titles and page numbers will be updated accordingly as will any referenced BOE Policies as previously approved by the Board of Education.
- Added to the title page:
 - (All handbooks are subject to changes based on guidance from the FPS Return to School Blueprint)
- Added to Form B (Parent Permission Information Record Sheet - which is to be torn out of the handbook and sent back to school with the student)
 - I acknowledge and consent to my child's classroom teacher using my cell phone number and/or my child's cell phone number to send reminders and alerts through District approved communication systems. If I have any questions regarding the message, I shall contact my child's classroom teacher via email or calling the school.
- Added under Contact Information page 21:
 - *For your child's safety it must be continually updated.* This information is routinely used to contact someone when emergency situations arise such as illness, injury, etc. Also, classroom teachers use cell phone numbers to send reminders and alerts through District approved communication systems. If you have any questions regarding the message please contact your child's classroom teacher via email or calling the school.

Fremont High School

Student-Parent Handbook Changes

2020 – 2021

1. Added - All handbooks are subject to changes based on guidance from the FPS Return to School Blueprint. (p. 5)
2. Updated the **FHS Activities Calendar** with the activities for 2020-2021 (pp. 6-7)
3. Added **Mediation / Restorative Justice** information as a possible consequence for inappropriate behavior. (p. 11)
4. Added the **ACT Parental Consent Form**, including the information about the EOS (Educational Opportunity Service) (p. 12)
5. Added the consent statement for the ACT Educational Opportunity Service to the **Handbook Acknowledgement page** (p. 19)
6. Added the consent statement for classroom teachers using parent/guardian cell phone number and/or student cell phone number to send reminders and alerts through District approved communication systems to the **Handbook Acknowledgement page** (p.19).
7. Updated and changed wording on the **Tardies** information so the beginning of the day procedure is the same as the during the day procedure. (p. 27)
8. Updated the **Family Connect Nights** to include 2020-2021 dates. (p. 33)
9. Updated information regarding **Hall Passes** and the need to have a signed pass in a student's planner. (p. 37)
10. Included **Pandemic** information regarding sustaining educational functions and reducing the spread of the illness. (p. 41)
11. Changed the **Student Planner** section to the **Student Handbook** section to discuss how and where students can find access to the online handbook. (p. 46)
12. Updated the **Student Council** entry and the process for student council member selection for 2020-2021 (p. 46)
13. Updated the **Clubs/Organizations** list to include the most current clubs/organizations that are available at Fremont High School for 2020-2021. (p. 55)
14. Updated the **Student Fee Policy** per changes approved at the June 8, 2020 board meeting (p. 100)

Fremont Middle School Student Handbook

Changes for 2020/2021

- Dates, names, titles and page numbers will be updated accordingly as will any referenced BOE Policies as previously approved by the Board of Education.
- Added to the title page:
 - All handbooks are subject to changes based on guidance from the FPS Return to School Blueprint
- Replaced
 - ATTENDANCE (Page 4)

Regular attendance is required by state law and is the responsibility of parents as well as students. Students with excessive absences, ~~five (5) or more per quarter~~, may be required to verify that absences are a result of medical illness or extraordinary circumstances. Information and recommendations from teachers, guidance counselors, and/or administrators will also be submitted for consideration. Days absent from school due to disciplinary suspension or in-house suspension will not be considered absences. Any work missed due to an absence must be made up in the time specified by each teacher. This may require doing additional work after school. The accumulation of more than ~~seven (7) days or period absences per quarter~~ may be referred to the school district's social worker and the County Attorney.
- With
 - ATTENDANCE (Page 4)

Regular attendance is required by state law and is the responsibility of parents as well as students. Students with excessive absences, twenty (20) per school year, may be required to verify that absences are a result of medical illness or extraordinary circumstances. Information and recommendations from teachers, guidance counselors, and/or administrators will also be submitted for consideration. Days absent from school due to disciplinary suspension or in-house suspension will not be considered absences. Any work missed due to an absence must be made up in the time specified by each teacher. This may require doing additional work after school. The accumulation of more than twenty (20) days may be referred to the school district's social worker and the County Attorney.

- Replaced
 - DRESS CODE (Page 5)

~~Personal hygiene and good grooming are responsibilities of students and their parents.~~ It is important to be neatly and appropriately dressed for school and school activities. Listed below are the guidelines for dress and grooming for Fremont Middle School students:
 - 3. The Board finds that tattoos that advertise drugs, alcohol, tobacco, gang or cult affiliations, and/or anything with a sexual connotation are inappropriate for students, employees, and others associated with the school. A student with a tattoo that is inappropriate or causes a disruption to the educational environment will be asked to cover the tattoo when attending school or school related activities. If a student continues to violate this policy on a repeated basis, he or she shall be subject to such consequences as are determined to be appropriate by the school administration. ~~Consequences may include, but are not limited to, detention, in-school suspension, out-of-school suspension and expulsion.~~
- With

It is important to be neatly and appropriately dressed for school and school activities. Listed below are the guidelines for dress and grooming for Fremont Middle School students:

 - 3. The Board finds that tattoos that advertise drugs, alcohol, tobacco, gang or cult affiliations, and/or anything with a sexual connotation are inappropriate for students, employees, and others associated with the school. A student with a tattoo that is inappropriate or causes a disruption to the educational environment will be asked to cover the tattoo when attending school or school related activities. If a student continues to violate this policy on a repeated basis, he or she shall be subject to such consequences as are determined to be appropriate by the school administration.
- Deleted

~~5. g. Wearing leggings or tights under shorts or skirts that would be too short is not acceptable.~~
- Added

5. b. Hooded sweatshirts are allowed providing the hood remains down.
- Replaced
 - VISITORS (Page 7)

Once a visitor enters the building they are to immediately report to the main office and sign in to obtain the required visitors pass. A visitor pass must be worn at all times while the visitor is in the building and must be returned when exiting the building. For the safety of our students, all visitors that wish to enter classrooms

must notify the school Principal of their desire to visit prior to entering the classroom. Visits shall be scheduled ~~so as not to interfere with the child's basic classes~~. Visits before or after school are strongly recommended.

- With
 - Once a visitor enters the building they are to immediately report to the main office and sign in to obtain the required visitors pass. A visitor pass must be worn at all times while the visitor is in the building and must be returned when exiting the building. For the safety of our students, all visitors that wish to enter classrooms must notify the school Principal of their desire to visit prior to entering the classroom. Visits shall be scheduled. Visits before or after school are strongly recommended.

- Updated
 - Fremont Middle School PBIS Matrix - See attached

- Replaced
 - GUIDANCE SERVICES

- With
 - COUNSELING

- Updated
 - LEARNING RESOURCE CENTER (LIBRARY)

- With
 - LIBRARY

- Added to the Fremont Middle School Student-Parent Acknowledgment:
 - I acknowledge and consent to my child's classroom teacher using my cell phone number and/or my child's cell phone number to send reminders and alerts through District approved communication systems. If I have any questions regarding the message, I shall contact my child's classroom teacher via email or calling the school.

Fremont Middle School PBIS Matrix 2019-20

	Respectful	Responsible	Safe
All Settings	<ul style="list-style-type: none"> Follow adult instructions Use school appropriate language, tone, and volume 	<ul style="list-style-type: none"> Use school property/ equipment appropriately Clean/ take care of your area Use personal electronic devices appropriately 	<ul style="list-style-type: none"> Maintain personal space - hands and feet to self Walk quietly and orderly Report damaged property, accidents, and unsafe behavior
Classroom	<ul style="list-style-type: none"> Respect yourself and the rights and properties of others 	<ul style="list-style-type: none"> Come prepared for class 	<ul style="list-style-type: none"> Use kind words and actions
Hallway	<ul style="list-style-type: none"> Greet others appropriately Close lockers quietly 	<ul style="list-style-type: none"> Have a pass Go directly to your destination 	<ul style="list-style-type: none"> Walk facing forward at all times Walk on the correct side of the hallway
Cafeteria	<ul style="list-style-type: none"> Be polite and use good manners Stay quietly seated until dismissed Keep your food and personal items to yourself 	<ul style="list-style-type: none"> Quickly, quietly find your seat Raise your hand for assistance 	<ul style="list-style-type: none"> Push in chairs when you leave your seat
Assemblies & Activities	<ul style="list-style-type: none"> Listen attentively Respond/Participate appropriately Represent your school in a positive way 	<ul style="list-style-type: none"> Remain seated with your class until dismissed 	<ul style="list-style-type: none"> Enter and Exit with your class in an orderly manner
Bathrooms	<ul style="list-style-type: none"> Wait your turn Keep private and allow others privacy 	<ul style="list-style-type: none"> Return to class promptly Flush toilet after use 	<ul style="list-style-type: none"> Wash hands
Arrival & Dismissal	<ul style="list-style-type: none"> Keep your conversations in your group 	<ul style="list-style-type: none"> Have a pass to meet with teachers Pick an area and stay in that area 	<ul style="list-style-type: none"> Wait in designated areas Be seated when in building Use sidewalks/ crosswalks
Library	<ul style="list-style-type: none"> Allow others to work without distractions Use kind words with adults and peers 	<ul style="list-style-type: none"> Return items on time Treat all resources with care 	<ul style="list-style-type: none"> Use digital resources for school appropriate activities Sign-in upon arrival

STUDENT BEHAVIOR EXPECTATIONS ON SCHOOL PROVIDED TRANSPORTATION

Students, parents/guardians, bus drivers, and school officials must work together to provide for the safe transportation of students. The school buses, bus stops, and all other forms of transportation provided by the district, or provided to or from a school activity are considered school property. Students are to follow district expectations while waiting for, entering, and riding district transportation.

Fremont Public Schools endorses and uses Positive Behavior Interventions and Support (PBIS). PBIS focuses on teaching appropriate student behavior, and uses a continuum of strategies to reinforce positive behavior and correct student behavior.

Fremont Middle School PBIS Matrix 2020-21

	Respectful	Responsible	Safe
All Settings	<ul style="list-style-type: none"> Follow adult instructions Use school appropriate language, tone, & volume Be courteous & kind 	<ul style="list-style-type: none"> Take care of your area Use planner & school property appropriately Use electronic devices appropriately 	<ul style="list-style-type: none"> Maintain personal space - hands and feet to self Report unsafe behaviors & conditions Walk quietly & orderly
Classroom	<ul style="list-style-type: none"> Respect yourself & the rights and properties of others 	<ul style="list-style-type: none"> Arrive on time with necessary materials Follow appropriate procedures 	<ul style="list-style-type: none"> Use kind words & actions
Hallways	<ul style="list-style-type: none"> Greet others appropriately Close lockers quietly 	<ul style="list-style-type: none"> Have a pass Go directly to your destination 	<ul style="list-style-type: none"> Walk facing forward at all times Walk on the correct side of the hallway
Cafeteria	<ul style="list-style-type: none"> Be polite & use good manners Stay quietly seated until dismissed Keep your food & items to yourself 	<ul style="list-style-type: none"> Quickly & quietly find your seat Raise your hand for assistance 	<ul style="list-style-type: none"> Keep walkways clear
Assemblies & Activities	<ul style="list-style-type: none"> Participate positively at appropriate times Listen attentively Represent your school in a positive way 	<ul style="list-style-type: none"> Remain seated with your class until dismissed 	<ul style="list-style-type: none"> Enter & Exit with your class in an orderly manner
Bathrooms	<ul style="list-style-type: none"> Wait your turn Keep private & allow others privacy 	<ul style="list-style-type: none"> Flush toilet after use Return to class promptly 	<ul style="list-style-type: none"> Wash hands
Arrival & Dismissal	<ul style="list-style-type: none"> Keep your conversations in your group Be seated when in building 	<ul style="list-style-type: none"> Have a pass to meet with teachers Pick an area & stay in that area 	<ul style="list-style-type: none"> Wait in designated areas Use sidewalks & crosswalks
Library	<ul style="list-style-type: none"> Allow others to work without distractions Use kind words with adults & peers 	<ul style="list-style-type: none"> Return/Renew materials on time Treat all resources with care 	<ul style="list-style-type: none"> Sign-in upon arrival Use technology appropriately

STUDENT BEHAVIOR EXPECTATIONS ON SCHOOL PROVIDED TRANSPORTATION

Students, parents/guardians, bus drivers, and school officials must work together to provide for the safe transportation of students. The school buses, bus stops, and all other forms of transportation provided by the district, or provided to or from a school activity are considered school property. Students are to follow district expectations while waiting for, entering, and riding district transportation.

Fremont Public Schools endorses and uses Positive Behavior Interventions and Support (PBIS). PBIS focuses on teaching appropriate student behavior, and uses a continuum of strategies to reinforce positive behavior and correct student behavior.

Pathfinder Handbook

Changes for 2020/2021

- Dates, names, titles and page numbers will be updated accordingly as will any referenced BOE Policies as previously approved by the Board of Education.
- Added to the title page:
 - (All handbooks are subject to changes based on guidance from the FPS Return to School Blueprint)
- Added to Form B (Parent Permission Information Record Sheet - which is to be torn out of the handbook and sent back to school with the student)
 - I acknowledge and consent to my child's classroom teacher using my cell phone number and/or my child's cell phone number to send reminders and alerts through District approved communication systems. If I have any questions regarding the message, I shall contact my child's classroom teacher via email or calling the school.
- Added under Contact Information page 21:
 - *For your child's safety it must be continually updated.* This information is routinely used to contact someone when emergency situations arise such as illness, injury, etc. Also, classroom teachers use cell phone numbers to send reminders and alerts through District approved communication systems. If you have any questions regarding the message please contact your child's classroom teacher via email or calling the school.

Certified Employee Handbook

Changes for 2020/2021

- Dates, names, titles and page numbers will be updated accordingly as will any referenced BOE Policies as previously approved by the Board of Education.
- Added:
 - (All handbooks are subject to changes based on guidance from the FPS Return to School Blueprint)
- Replaced:
 - **Accidents/Injuries**

~~Each teacher shall immediately report to the Principal or designated person all accidents and injuries while on duty that are to be considered more than just bumps, minor cuts, or bruises. The nurse or principal will fill out the *Nurse/Principal Report of Pupil/Employee Injury* form and forward it to the Human Resources office within 24 hours of the accident/injury.~~

~~All employee accidents/injuries should be reported to the Human Resource's Office immediately for possible Worker's Compensation purposes.~~

- With:
 - **Accidents/Injuries**

Involving students or visitors:

~~Each staff member shall immediately report to the Principal or designated person all accidents and injuries while on duty that are to be considered more than just bumps, minor cuts, or bruises. The nurse or principal will use the appropriate documentation format and send this to the Business Office within 24 hours of the accident/injury to a student or visitor.~~

Involving employees:

Use ONCall Nurse! Our 24 hour hotline number will connect you with a trained nurse. Call 1-844-322-4668

*Serious Injuries: If serious enough to require immediate medical

attention - do not call first; seek treatment immediately. Make your Administrator/Supervisor aware. Call when safe to do so - include your Administrator/Supervisor on the call if possible.

*Non-Serious Injuries: Make your Administrator/Supervisor aware. Call the same day or within 24 hours - include your Administrator/Supervisor on the call if possible. If pain/injury becomes apparent at a later time, reporting at that time is appropriate and encouraged. If questioning whether or not to call - PLEASE call and report!

- Replaced:
 - **Dress**

All employees are expected to dress appropriately/professionally for each specific assignment - to be dressed in good taste and to be consistently well groomed (if there is a question in your mind, use “Business Casual” as a guide or visit with the building Principal for specific direction). Denim jeans are not appropriate attire on regular teaching days (days with students in the building) unless for a special event and announced by administration (e.g. Spirit Days, I Love Public Schools Days), ~~nor are they appropriate on in-service days when the day consists of building meetings and/or in-service activities such as guest speakers, workshops, etc.~~ Jeans would be considered appropriate attire on those non-teaching work days. ~~where no in-service activities are taking place. These are the days when the daily routine includes things like cleaning your classroom, moving books, moving to another room, working on grades, etc.~~

- With:
 - **Dress**

All employees are expected to dress appropriately/professionally for each specific assignment - to be dressed in good taste and to be consistently well groomed (if there is a question in your mind, use “Business Casual” as a guide or visit with the building Principal for specific direction). Denim jeans are not appropriate attire on regular teaching days (days with students in the building) unless for a special event and announced by administration (e.g. Spirit Days, I Love Public Schools Days). Jeans would be considered appropriate attire on those non-teaching work days.

Classified Employee Handbook

Changes for 2020/2021

- Dates, names, titles and page numbers will be updated accordingly as will any referenced BOE Policies as previously approved by the Board of Education.
- Added:
 - (All handbooks are subject to changes based on guidance from the FPS Return to School Blueprint)
- Replaced:
 - Worker's Compensation

All employees are covered under the district's compensation policy. Immediately report all on-the-job accidents to your immediate supervisor. ~~Claims are filed through the Human Resources Office. Any and all employee accidents are to be reported to the Human Resources Office immediately for purposes of Workman's Compensation Claims.~~

- With:
 - Worker's Compensation - Accidents/Injuries

All employees are covered under the district's compensation policy. Immediately report all on-the-job accidents to your immediate supervisor and use ONCall Nurse (our 24 hour hotline number to connect you with a trained nurse. Call 1844-322-4668).

*Serious Injuries: If serious enough to require immediate medical attention - do not call first; seek treatment immediately. Make your Administrator/Supervisor aware. Call when safe to do so - include your Administrator/Supervisor on the call if possible.

*Non-Serious Injuries: Make your Administrator/Supervisor aware. Call the same day or within 24 hours - include your Administrator/Supervisor on the call if possible. If pain/injury becomes apparent at a later time, reporting at that time is appropriate and encouraged. If questioning whether or not to call - PLEASE call and report!

- Replaced:
 - Accidents - Students

Each staff member shall immediately report to the Principal or designated person all accidents and injuries. The nurse or Principal will fill out the necessary report and forward it to the Superintendent's Office within 24 hours of the accident/injury.

- With:
 - Accidents - Students or Visitors

Each staff member shall immediately report to the Principal or designated person all accidents and injuries. The nurse or Principal will fill out the necessary report and forward it to the Business Office within 24 hours of the accident/injury.

- Replaced:
 - Accidents - Employee

~~Each staff member shall immediately report to the Principal or designated person all accidents and injuries while on duty. The nurse or Administrator will fill out the necessary report and forward it to the Human Resources Office within 24 hours of the accident/injury. All accidents should also be immediately reported to the Human Resources Office for Worker's Compensation purposes.~~

- With:
 - Accidents - Employee

Each staff member shall immediately report to the Principal or designated person all accidents and injuries while on duty that are to be considered more than just bumps, minor cuts, or bruises. Employees should use ONCall Nurse to report any injury. Our 24 hour hotline number connect you with a trained nurse. Call 1-844-322-4668. This is the method used to report and track Worker Compensation claims.

*Serious Injuries: If serious enough to require immediate medical attention - do not call first; seek treatment immediately. Make your Administrator/Supervisor aware. Call when safe to do so - include your Administrator/Supervisor on the call if possible.

*Non-Serious Injuries: Make your Administrator/Supervisor aware. Call the same day or within 24 hours - include your Administrator/Supervisor on the call if possible. If pain/injury becomes apparent at a later time, reporting at that time is appropriate and encouraged. If questioning whether or not to call - PLEASE call and report!

Substitute Teacher Handbook

Changes for 2020/2021

- Dates, calendars, names, titles and page numbers will be updated accordingly as will any referenced BOE Policies as previously approved by the Board of Education.
- Added:
 - (All handbooks are subject to changes based on guidance from the FPS Return to School Blueprint)
- Added:
 - **Accidents/Injuries**

Involving students or visitors:
A Substitute shall immediately report to the Principal or designated person all accidents and injuries while on duty that are to be considered more than just bumps, minor cuts, or bruises. The nurse or principal will use the appropriate documentation format and send this to the Business Office within 24 hours of the accident/injury to a student or visitor.

Involving employees (including Substitutes): Use ONCall Nurse! Our 24 hour hotline number will connect you with a trained nurse. Call 1-844-322-4668

*Serious Injuries: If serious enough to require immediate medical attention - do not call first; seek treatment immediately. Make your Administrator/Supervisor aware. Call when safe to do so - include your Administrator/Supervisor on the call if possible.

*Non-Serious Injuries: Make your Administrator/Supervisor aware. Call the same day or within 24 hours - include your Administrator/Supervisor on the call if possible. If pain/injury becomes apparent at a later time, reporting at that time is appropriate and encouraged. If questioning whether or not to call - PLEASE call and report!
- Replaced:
 - ~~\$192.97~~ - daily rate for long term (ten consecutive days or longer for the same teacher) -- per diem based on district teachers' base salary – if long term sub is assigned to parent/teacher conference, they will receive pay for the regular teacher 'comp day' based upon the time worked
- With:

- \$196.38 - daily rate for long term (ten consecutive days or longer for the same teacher) -- per diem based on district teachers' base salary – if long term sub is assigned to parent/teacher conference, they will receive pay for the regular teacher 'comp day' based upon the time worked

TECHNOLOGY MEMO

To: Mr. Shepard and Fremont Public Schools Board of Education
From: Cliff Huss
Date: July 13, 2020
RE: Elementary Grades K - 1 Chromebook Purchase

Members of the Board,

The FPS Technology Department is requesting permission to proceed with a technology hardware purchase of Chromebooks. This purchase is to provide Chromebooks at all Elementary schools to be shared in school by students in Kindergarten and 1st Grade. The Chromebooks are necessary for K - 1 students to use for classroom learning activities, required assessments and regular progress monitoring.

Quantity is 375 Chromebooks and Google Management licenses.

Price quotes were received from Staples Technology Solutions, Sterling Computers and CDWG. We are in a unique time where hardware is becoming hard to come by, delivery times are extended and prices are reflecting the demand.

Vendor	Contact	Unit Cost	Google Cost	Unit Total	Total Cost	Notes
CDWG	Dan Behnke	\$249.95	\$23.50	\$273.45	\$102,543.75	Through 7/31/20
Staples	Cori Smith	\$247.16	\$24.46	\$271.62	\$101,857.50	Through 7/31/20
Sterling	Angie Sexton	\$262.78	\$25.00	\$287.78	\$107,917.50	Through 7/11/20

It is the recommendation of FPStech to proceed with the purchase of 375 Chromebooks from Staples Technology Solutions in the amount of \$271.62 each for a total of: \$101,857.50.

Thank you,



Cliff Huss

TECHNOLOGY MEMO

To: Mr. Shepard and Fremont Public Schools Board of Education
From: Cliff Huss
Date: July 13, 2020
RE: Elementary Grades K - 1 Headsets Purchase

Members of the Board,

The FPS Technology Department is requesting permission to proceed with a technology hardware purchase of headsets. The headsets are required for K - 1 students to use for assessments and regular progress monitoring.

Quantity is 750 headsets.

Prices received are included in the information below. I am requesting permission to proceed with the purchase of GumDrop headsets from JourneyEd even though the GumDrop headsets are not the lowest cost headsets. The GumDrop headsets have a total cost of \$180 more than the lowest cost headsets, \$0.24 per headset. We believe the GumDrop headsets will last better in the K - 1 environment.

Vendor	Contact	Unit Cost	Item Description		
CDWG	Dan Behnke	--	--		--
Staples	Cori Smith	\$18.37	T-Pro Series, USB		\$13,777.50
Staples	Cori Smith	\$19.39	Mach 2 Headset		\$14,542.50
JourneyED	Christine McConnell	\$15.68	Avid AE-39		\$11,760.00
JourneyED	Christine McConnell	\$15.92	GumDrop 01H012		\$11,940.00

I am requesting permission to proceed with the purchase of 750 GumDrop 01H012 headsets from JourneyEd at \$15.92 per headset for a total cost of \$11,940.00

Thank you,



Cliff Huss

Fremont Public Schools

Tuition Rates for 2020-2021

2019-2020 ADM Cost	\$11,746
Growth Rate	1.03
2020-2021 K-12 Tuition Rate	\$12,098
2019-2020 SPED Tuition Rate	\$29,883
Growth Rate	1.03
2020-2021 SPED Tuition Rate	\$30,779