

Fremont Board of Education
Board of Education Regular Meeting
Main Street Education and Administration Center - Board Room
Main St Education and Administration Center
130 E 9th St
Fremont, NE 68025
Monday, February 5, 2018 6:30 PM

AGENDA SUMMARY

1. CALL TO ORDER AND ROLL CALL

INDIVIDUALS WISHING TO ADDRESS THE BOARD REGARDING ITEMS NOT ON THE AGENDA WILL BE RECOGNIZED AS SOON AS POSSIBLE IF THEY WILL COME TO THE BOARD TABLE. MEMBERS OF THE AUDIENCE WISHING TO SPEAK TO AN ITEM ON THE AGENDA WILL BE RECOGNIZED AT THE TIME THAT ITEM IS BEING DISCUSSED BY THE BOARD. WHEN RECOGNIZED BY THE CHAIR, PLEASE STATE YOUR NAME BEFORE PROCEEDING WITH YOUR COMMENTS. A MAXIMUM TIME LIMIT OF 5 MINUTES WILL BE ALLOWED FOR EACH AUDIENCE UNLESS AN EXCEPTION IS GRANTED BY THE CHAIR.

1.1. Open Meetings Act

A copy of the Open Meetings Act is posted in the Board Room. The Board may meet in Closed Session to consider issues including, but not limited to 1) strategy sessions with respect to collective bargaining, real estate purchases, or litigation; 2) discussion regarding deployment of security personnel or devices; 3) investigative proceedings regarding allegations or misconduct; or 4) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person or persons. The vote to hold a Closed Session shall be taken in open session and the subject matter and reason for the session shall be included in the motion. The motion and the vote of each member of the Board and the time when the session commenced and concluded shall be recorded in the minutes. If the motion passes, the President will restate on the record the limitation of the subject matter of the Closed Session.

2. CONSENT SECTION

All matters listed under the Consent Section are considered to be routine and will be enacted by one motion. There will be no separate discussion of these items. If discussion is desired, the item(s) will be considered at the end of the Consent Section.

Motion to approve the consent section as presented passed with a motion by Board Member #1 and a second by Board Member #2.

2.1. Legality of Meeting

Approve that all legal requirements have been met as to advance notice of this meeting to both individual Board Members and to the public.

2.2. Approval of Agenda

Approval of the agenda as published/revised. Note that items can be removed or amended from the published agenda at this time but additions can be made only through an emergency resolution.

2.3. Minutes from Previous Meeting(s)

2.4. Policy & Board Reports

2.4.1. Option Enrollment

2.4.2. Student Enrollment

2.5. Personnel Reports

2.5.1. Certified / Classified Monthly Personnel Report

2.6. Business Reports

2.6.1. Bill Listing

2.6.2. Fund Reports

2.7. Surplus/Salvage Items

3. REPORT ITEMS

3.1. FEA

3.2. Update on FHS Facilities

4. ACTION ITEMS

4.1. Board Items

4.1.1. Foundation Board of Director Appointments

It is recommended to ratify continuing terms for the following current Board members (with term ending in parentheses) including: Pam Murphy (2019), Butch McDuffee (2019), Ronda Niehaus (2019), Jennifer Peterson (2019), Lori Sajevic (2019), Gary Bolton (2020), Jennifer Benson (2021), Jane Dugan (2021), Christy Fiala (2021), Brett Richmond (2021), and Lisa Schulz (2021). Dan Moran will continue to serve as the Board of Education representative, and Doug Sheppard (FEA President) and Mark Shepard will continue to serve as non-voting members. Recommended Board approval of Officers for 2018 include: Jennifer Benson -President, Brett Richmond- Vice President, Pam Murphy - Secretary and Butch McDuffee - Treasurer. The FPS Foundation Board regretfully accepted the resignation of Brenda Garcia in January due to personal reasons and a search for her replacement is ongoing at this time. Tom Brune's and Brad Nick's terms expired this year and they have elected to no longer serve as Board members. A search for their replacements will ensue shortly.

Motion to ratify continuing terms for the following current Foundation Board members (with term ending in parentheses): Pam Murphy (2019), Butch McDuffee (2019), Ronda Niehaus (2019), Jennifer Peterson (2019), Lori Sajevic (2019), Gary Bolton (2020), Jennifer Benson (2021), Jane Dugan (2021), Christy Fiala (2021), Brett Richmond (2021), and Lisa Schulz (2021); and to approve Officers for 2018: Jennifer

Benson -President, Brett Richmond- Vice President, Pam Murphy - Secretary, and Butch McDuffee - Treasurer passed with a motion by Board Member #1 and a second by Board Member #2.

4.1.2. Revised Board Policy 14A Visitor and Volunteer Smoking, 1st Reading

Motion to approve Revised Board Policy 14A Visitor and Volunteer Smoking on 1st Reading passed with a motion by Board Member #1 and a second by Board Member #2.

4.2. Elementary/Secondary Items

4.2.1. FHS Request for All Day Dismissal - District Music

Motion to approve all day dismissal on Friday, April 20th, 2018 to host District Music Contest passed with a motion by Board Member #1 and a second by Board Member #2.

4.3. Curriculum and Instruction Items

4.4. Personnel Items

4.5. Business/Facility Items

4.5.1. Ratify the 2018-2019 Negotiated Agreement with the Fremont Education Association

The Fremont Education Association finalized a vote Friday, January 26th, 2018 regarding the proposed negotiated agreement which includes 1) a total package increase of 3.7%, and 2) language changes including sick leave buy back, unused personal days, leave provisions, extra duty study, inclusion of grievance procedure in the negotiated agreement and technical clean-up. We ask that the Board of Education approve the Negotiation Committee's recommendation to approve the settlement, and apply the same 3.7% total compensation package increase to all employee groups except any specific employee as excluded through their individual employment contract.

Motion to approve a 3.7% increase for all employee groups except any specific employee as excluded through their individual employment contract passed with a motion by Board Member #1 and a second by Board Member #2.

5. CLOSED SESSION

Motion to go into Closed Session to prevent the needless injury to the reputation of an individual or individuals in discussion of personnel matters, and consider issues in the public interest passed with a motion by Board Member #1 and a second by Board Member #2.

6. ADJOURNMENT

Motion to adjourn passed with a motion by Board Member #1 and a second by Board Member #2.