

Fremont Board of Education
Board of Education Special Meeting
Join Zoom Meeting <https://esu2.zoom.us/j/485734384> Meeting ID: 485 734 384
[zoom.us/j/93340071608?pwd=VThHME16Vkg3eDhWVVd2SFVjK2pQZz09](https://esu2.zoom.us/j/93340071608?pwd=VThHME16Vkg3eDhWVVd2SFVjK2pQZz09) Mtg ID: 933 4007
1608 p/w: 40588
Fremont, NE 68025
Monday, March 23, 2020 6:30 PM

AGENDA SUMMARY

1. CALL TO ORDER AND ROLL CALL

INDIVIDUALS WISHING TO ADDRESS THE BOARD WILL BE RECOGNIZED TO SPEAK AT THE BOARD TABLE. WHEN RECOGNIZED BY THE CHAIR, PLEASE STATE YOUR NAME BEFORE PROCEEDING WITH YOUR COMMENTS. A MAXIMUM TIME LIMIT OF 5 MINUTES WILL BE ALLOWED FOR EACH AUDIENCE UNLESS AN EXCEPTION IS GRANTED BY THE CHAIR.

1. Open Meetings Act

A copy of the Open Meetings Act is posted in the Board Room. The Board may meet in Closed Session to consider issues including, but not limited to 1) strategy sessions with respect to collective bargaining, real estate purchases, or litigation; 2) discussion regarding deployment of security personnel or devices; 3) investigative proceedings regarding allegations or misconduct; or 4) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person or persons. The vote to hold a Closed Session shall be taken in open session and the subject matter and reason for the session shall be included in the motion. The motion and the vote of each member of the Board and the time when the session commenced and concluded shall be recorded in the minutes. If the motion passes, the President will restate on the record the limitation of the subject matter of the Closed Session.

2. CONSENT SECTION

All matters listed under the Consent Section are considered to be routine and will be enacted by one motion. There will be no separate discussion of these items. If discussion is desired, the item(s) will be considered at the end of the Consent Section.

Motion to approve the consent section as presented passed with a motion by Board Member #1 and a second by Board Member #2.

1. Legality of Meeting

Approve that all legal requirements have been met as to advance notice of this meeting to both individual Board Members and to the public.

2. Approval of Agenda

Approval of the agenda as published/revised. Note that items can be removed or amended from the published agenda at this time but additions can be made only through an emergency resolution.

3. Personnel Reports

3. **ACTION ITEMS**

1. **Board Items**

1. Emergency Response Resolution of the Board of Education of Dodge County School District 27-0001, A/K/A Fremont Public School District Regarding Coronavirus

See attached:
Fremont Public Schools Resolution

Also see attached:
City of Fremont - State of Emergency
Dodge County Board of Supervisors - Declaration of County Disaster

Motion to approve resolution as presented passed with a motion by Board Member #1 and a second by Board Member #2.

4. ADJOURNMENT

Motion to adjourn passed with a motion by Board Member #1 and a second by Board Member #2.

FPS Human Resources Report

March 23, 2020

The following report is position centric. The 'Employee' column is the name of the current/previous employee in that position. The 'Effective Date' is the date in which the Action takes effect. The 'Replacement Status/New Hire' column is the newly hired employee who will fill the position noted in the 'Position' column. Action items are bold/highlighted and are new to the report.

*Classified employee is staying on in a substitute status

NEW TO REPORT FOR MARCH

CHANGED/NEW SINCE AGENDA WAS PUBLISHED

ACTION ITEMS

CERTIFIED PERSONNEL

Position	Employee	Employee Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Teacher, Elementary	Mandy Reilly	Transfer to Linden	2020/2021 School Year	Grant	Posted/Pending Hire	2020/2021 School Year
Teacher, Elementary 4th Grade	Lisa Stork	Resignation	5/22/2020	Howard	Tricia Arps (internal)	2020/2021 School Year
Teacher, Elementary 4th Grade, changed to 3rd Grade	Lori Schultz	Retirement	5/22/2020	Linden	Mandy Reilly (internal)	2020/2021 School Year
Teacher, Family Consumer Science	Carolee Cronin	Retirement	5/22/2020	High School	Erin Grachek	2020/2021 School Year
Teacher, Math	Ali Granger	Resignation	5/22/2020	High School	Posted/Pending Hire	2020/2021 School Year
Teacher, Math	Karen Lindstrom	Resignation	5/22/2020	High School	Mike Ronhovde	2020/2021 School Year
Teacher, Newcomer/ELL	Tricia Arps	Transfer to Howard	2020/2021 School Year	High School	Posted/Pending Hire	2020/2021 School Year

Teacher, Special Education	Christine Morse	Transfer to Behavior Consultant	2020/2021 School Year	Middle School	Trenton Bottorff (internal)	2020/2021 School Year
Teacher, Special Education	Desirae Self	Was to Transfer to JCAC 5th Grade (Transfer cancelled)	2020/2021 School Year	Johnson Crossing	Was Paige Andrijeski - Desirae Self will remain in Special Ed. Position	2020/2021 School Year
Teacher, Special Education	Cienna Stegemann	Transfer (no building change)	2020/2021 School Year	Johnson Crossing	Paige Andrijeski	2020/2021 School Year
Teacher, Special Education Resource	Trenton Bottorff	Transfer to Middle School	5/22/2020	Johnson Crossing	Cienna Stegemann (internal)	2020/2021 School Year

CLASSIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Elementary Paraeducator (Aide) (7.25 hrs)	Nicole League*	Resignation	3/13/2020	Clarmar Elementary	Lacey Reese	3/23/2020

21st CENTURY/EXPANDED LEARNING/AFTER SCHOOL PROGRAM

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date

Dodge County Board of Supervisors



435 North Park, Fremont Nebraska 68025

Commencing on January 31st, 2020 and continuing, the Coronavirus, COVID-19, has impacted the entirety of Dodge County causing economic hardship to communities, damage to public and private property, disruption of community services and endangerment of health and safety of the citizens of Dodge County.

Therefore, the Chair of the Dodge County Board of Supervisors is declaring a county disaster authorized under Nebraska State Statute R.R.S. 81-829.50 on behalf of Dodge County, and will execute for and on behalf of Dodge County, the expenditure of emergency funds from all available sources, the invoking of mutual aid agreements, and the applying to the State of Nebraska for assistance from the Governor's Emergency Fund and any other resources he deems necessary in the fulfillment of his duties.

Chair, Dodge County
Board of Supervisors

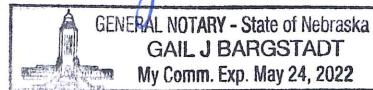
WITNESS my hand and the seal of my office
this 18th day of March, 2020.

2020

County Clerk

Date

3/18/20



Bob Missel, Chairman
Lon Strand, Vice-Chairman
David W. Saalfeld
Doug Backens
Bob Bendig
Dan M. Weddle
Greg Beam

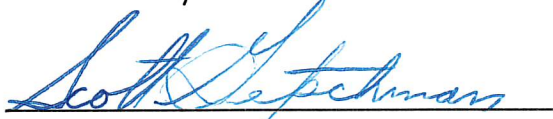




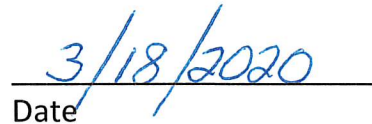
400 East Military Avenue, Fremont, NE 68025-5141

Commencing on January 31, 2020 and continuing, the Coronavirus, COVID-19, has impacted the City of Fremont causing economic hardship, damage to public and private property, disruption of community services, and endangerment of health and safety of the City.

Therefore, the Mayor of the City of Fremont has declared a state of emergency authorized under Nebraska State Statute R.R.S. 81-829.50 on behalf of the City of Fremont, and will execute for and on behalf of the City of Fremont the expenditure of emergency funds from all available sources, the invoking of the mutual aid agreements, and the applying to the State of Nebraska for assistance from the Governor's Emergency Fund and any other resources he deems necessary in the fulfillment of his duties.



Scott Getzschman, Mayor
City of Fremont


Date

WITNESS my hand and the seal of my office this 18th day of March, 2020.


Tyler Ficken, City Clerk

**EMERGENCY RESPONSE RESOLUTION OF THE BOARD OF
EDUCATION OF DODGE COUNTY SCHOOL DISTRICT 27-0001, A/K/A
FREMONT PUBLIC SCHOOL DISTRICT REGARDING CORONAVIRUS**

BE IT RESOLVED THAT:

WHEREAS, the COVID-19 (also known as the coronavirus) global pandemic and epidemic sickness as declared by the World Health Organization (WHO) has already had a substantial disruptive effect on Nebraska school districts and will likely continue to substantially disrupt Nebraska school districts; and

WHEREAS, on March 13, 2020, President Trump declared a national emergency because of the COVID-19 epidemic and on the same date retroactive to March 6, 2020, Governor Ricketts issued a Proclamation and declared a state emergency because of the COVID-19 epidemic; and

WHEREAS, on March 18, 2020, the Mayor of the City of Fremont, Nebraska, retroactive to January 31, 2020 declared a state of emergency arising from the coronavirus, COVID-19 and on March 18, 2020, Dodge County also issued an emergency Proclamation related to the same and both the City and County proclamations were issued under the provisions of Neb. Rev. Stat. § 81-829.50 which by virtue of § 81-829.51(2) includes Dodge County School District 27-0001, a/k/a Fremont Public School District (the “District”), among others, as part of Neb. Rev. Stat. §§ 81-829.36 to 81-829.75, known as the Emergency Management Act (the “Act”) or other laws, and includes in full, all the powers and authority as granted by the Act or other laws upon issuance of such Proclamations and which powers and authority of necessity include that the School Board, along with the District Administration may make emergency expenditures, enter into contracts, and incur obligations for emergency management purposes regardless of existing statutory limitations and requirements pertaining to appropriation, budgeting, levies, or entering into contracts in excess of or in violation of existing statutory limitations or bidding or other requirements; and

WHEREAS, with events that have already occurred at District facilities and with students, staff and families returning from various locations during spring break coupled with the above declared emergencies and the guidance, recommendations and advice provided as to the potential viral spread and clinical characteristics of this virus from countless local, state and national health care professionals, departments and organizations, along with the numerous curtailing or cancellation of events and facility closures at local, state and national levels, the School Board of the District in the interest of public health and safety also hereby finds, determines and declares retroactive to January 31, 2020 that an epidemic sickness, disaster and emergency conditions prevail and exist within the boundaries of the District as defined in Nebraska laws; and

WHEREAS, these conditions are continually emerging and constitute a rapidly evolving situation which are a danger to the public health and safety, and to district students, staff, families, our community partners and the community as a whole; and

WHEREAS, it has been and will continue to be necessary for the District to react to the evolving situation and take significant actions that may impact students, staff, our community partners, the community as a whole and the programs operated out of District buildings and facilities or elsewhere on little notice in order to provide or implement plans for safety, continued operations, work and educational services so as to not prevent, hinder, or delay necessary action in coping with the emergency; and

NOW, THEREFORE, the School Board hereby approves and adopts the above stated facts, findings and determinations and further approves and adopts the following actions:

- A.** That all closure and emergency response actions of the District Administration as taken to date are hereby ratified and approved.
- B.** That all district policies and regulations or other District documents inconsistent with this resolution or which would otherwise prevent, hinder, or delay necessary action in coping with the emergency are hereby waived and suspended.
- C.** That Superintendent, Mark Shepard, or his designees, in order to facilitate the ability to implement response actions plans and prompt reactions to the evolving COVID-19 virus situation so as to prevent, hinder, or delay necessary action in coping with the emergency is hereby delegated the full power and authority by this School Board to close or limit access to programs, buildings, schools or the District as needed or deemed appropriate by the District Administration, implement emergency preparedness and response action plans, necessary transportation plans, modify collective bargaining agreements, implement staff compensation and payment plans, contract with or provide facilities maintenance and cleaning services as deemed appropriate, carry out nutrition services and food programs as deemed appropriate, undertake and continue special education measures as deemed appropriate or required by law, implement health services, early intervention, distance learning, telework or other instructional delivery or work plans or programs, undertake or carry out any other services or programs that may be required by local, state or federal law, and to take or cause to be taken all other actions and sign or cause to be signed all contracts or agreements in order to make emergency expenditures determined to be in the best interests of the District in this emergency situation.
- D.** That this delegation of authority is to continue in effect until the emergency has been dealt with as determined by the Superintendent to the extent that the conditions no longer exist,

or until modified or terminated by action of the School Board.

- E.** In exercising the above authority, the Superintendent or his designee shall maintain close contact with the Board President and regularly inform the members of the School Board of actions taken pursuant to the foregoing authority.

After discussion and on roll call vote, the following trustees voted in favor of passage and adoption, against passage and adoption, or were absent and not voting:

	<u>Board Member</u>	<u>FOR</u>	<u>AGAINST</u>	<u>ABSENT OR NOT VOTING</u>
1.	Sandi Proskovec	_____	_____	_____
2.	Dan Moran	_____	_____	_____
3.	Todd Hansen	_____	_____	_____
4.	Jon Ludvigsen	_____	_____	_____
5.	Mike Petersen	_____	_____	_____
6.	Terry Sorensen	_____	_____	_____

The above Resolution having been consented to by a majority of the members of the Board of Education of this School District was declared as passed and adopted by the President at a duly held and lawfully convened meeting in full compliance with the Nebraska open meetings law.

DATED this ____ day of _____, 2020.

DODGE COUNTY SCHOOL DISTRICT 27-0001,
A/K/A FREMONT PUBLIC SCHOOL DISTRICT
BY: _____

President or Other Officer

PUBLIC NOTICE: Based on the evolving circumstances surrounding this emergency resolution, the final exact wording may be modified some up to the time of Board of Education action.