

Fremont Board of Education  
Board of Education Regular Meeting  
Main Street Education and Administration Center - Board Room  
Main St Education and Administration Center  
130 E 9th St  
Fremont, NE 68025  
Monday, February 10, 2020 6:30 PM

## **AGENDA SUMMARY**

### **1. CALL TO ORDER AND ROLL CALL**

INDIVIDUALS WISHING TO ADDRESS THE BOARD WILL BE RECOGNIZED TO SPEAK AT THE BOARD TABLE. WHEN RECOGNIZED BY THE CHAIR, PLEASE STATE YOUR NAME BEFORE PROCEEDING WITH YOUR COMMENTS. A MAXIMUM TIME LIMIT OF 5 MINUTES WILL BE ALLOWED FOR EACH AUDIENCE UNLESS AN EXCEPTION IS GRANTED BY THE CHAIR.

#### 1. Open Meetings Act

A copy of the Open Meetings Act is posted in the Board Room. The Board may meet in Closed Session to consider issues including, but not limited to 1) strategy sessions with respect to collective bargaining, real estate purchases, or litigation; 2) discussion regarding deployment of security personnel or devices; 3) investigative proceedings regarding allegations or misconduct; or 4) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person or persons. The vote to hold a Closed Session shall be taken in open session and the subject matter and reason for the session shall be included in the motion. The motion and the vote of each member of the Board and the time when the session commenced and concluded shall be recorded in the minutes. If the motion passes, the President will restate on the record the limitation of the subject matter of the Closed Session.

### **2. CONSENT SECTION**

All matters listed under the Consent Section are considered to be routine and will be enacted by one motion. There will be no separate discussion of these items. If discussion is desired, the item(s) will be considered at the end of the Consent Section.

Motion to approve the consent section as presented passed with a motion by Board Member #1 and a second by Board Member #2.

#### 1. Legality of Meeting

Approve that all legal requirements have been met as to advance notice of this meeting to both individual Board Members and to the public.

2. Approval of Agenda

Approval of the agenda as published/revised. Note that items can be removed or amended from the published agenda at this time but additions can be made only through an emergency resolution.

3. Minutes from Previous Meeting(s)

4. **Policy & Board Reports**

1. Option Enrollment
2. Student Enrollment

5. **Personnel Reports**

1. Certified / Classified Monthly Personnel Report

6. **Business Reports**

1. Bill Listing
2. Fund Reports

7. Surplus/Salvage Items

3. **REPORT ITEMS**

1. FEA
2. Update on Board Goal #5 - Increased Achievement by English Language Learners
3. Flood Insurance

4. **ACTION ITEMS**

1. **Board Items**

1. Foundation Board of Director Appointments

It is recommended to ratify continuing terms for the following current Board member (with term ending in parentheses) including: Pam Murphy (2023), Butch McDuffee (2023), Maggie Peters (2022). Linsey Bryant (2022). Joel Waters (2022), Gary Bolton (2024), Jennifer Benson (2021), Jane Dugan (2021), Christy Fiala (2021), Brett Richmond (2021), Alma Rosales (2023), Ashley May (2023), and Lisa Schulz (2021). Dan Moran will continue to serve as the Board of Education representative, and Doug Sheppard (FEA President) and Mark Shepard will continue to serve as non-voting members.

Recommended Board approval of Officers for 2020 include: Jennifer Benson - President, Gary Bolton- Vice President, Maggie Peters - Secretary and Butch McDuffee - Treasurer.

Motion to ratify continuing terms for the following current Board members: Pam Murphy (2023), Butch McDuffee (2023), Maggie Peters (2022). Linsey Bryant (2022). Joel Waters (2022), Gary Bolton (2024), Jennifer Benson (2021), Jane Dugan (2021), Christy Fiala (2021), Brett Richmond (2021), Alma Rosales (2023), Ashley May (2023), and Lisa Schulz (2021); and to approve recommended officers Jennifer Benson - President, Gary Bolton- Vice President, Maggie Peters - Secretary and Butch McDuffee - Treasurer passed with a motion by Board Member #1 and a second by Board Member #2.

## 2. Elementary/Secondary Items

### 1. Request for Early Dismissal

See attached memo

Grade	Activity	Schedule
9th Grade	Career Rockit! Field Trip	7:50 a.m. - 1:15 p.m.
10th Grade	PreACT Test	7:50 a.m. - 1:15 p.m.
11th Grade	ACT Test	7:50 a.m. - 1:15 p.m.
12th Grade	College Visits/Scholarship Applications	No School

**\*All grade levels will be served both breakfast and lunch on this day.**

Motion to approve Fremont High School 1:15pm early dismissal request April 7, 2020 for Career Rockit! Field Trip for 9th grade, PreACT Test for 10th grade, ACT Test for 11th grade, and for 12th grade no school for College Visits/Scholarship Applications passed with a motion by Board Member #1 and a second by Board Member #2.

2. 2020-2021 Calendars - Elementary, Johnson Crossing Academic Center, Middle School, High School

Motion to approve 2020-2021 FPS Calendars as presented: Elementary, Johnson Crossing Academic Center, Middle School, High School passed with a motion by Board Member #1 and a second by Board Member #2.

3. Donation to Fremont High School

Motion to approve \$1000.00 donation from Platte Valley Equipment to Fremont High School, which will be used by the counseling department for future trips to businesses and colleges passed with a motion by Board Member #1 and a second by Board Member #2.

3. Curriculum and Instruction Items

4. Personnel Items

5. **Business/Facility Items**

1. Ratify the 2020- 2021 Negotiated Agreement with the Fremont Education Association

The Fremont Board of Education and the Fremont Education Association agreed to a settlement for 2020-2021 which includes 1) a total package increase of 3.8%, which moves the base to \$36,330, 2) maintains the flat salary stipend at \$8,000 and 3) an employer paid insurance premium option was also added with the following description: The District will contribute the amount of \$3,000 towards the purchase of any of the Educators Health Alliance (EHA) Insurance plans.

Motion to approve the Negotiation Committee's recommendation to approve the settlement, and apply the same 3.8% increase to all employee groups and adjustments passed with a motion by Board Member #1 and a second by Board Member #2.

2. Audit Bids

Motion to approve naming Erickson & Brooks as the auditor of the school district's financial records for the fiscal years of 2019-20, 2020-21, 2021-22 passed with a motion by Board Member #1 and a second by Board Member #2.

3. Bank Authorization Resolution

Personnel changes necessitate updates in authorized signers on the District bank accounts. With the consent of the Board of Education, Dodge County School District 001 authorizes the use of the banks listed and approves the authorized signers. This remains in effect until further action of the Board. The listing of banks and authorized signers are attached.

Motion to approve Bank Authorization Resolution as presented passed with a motion by Board Member #1 and a second by Board Member #2.

4. Fremont Public Schools Copy and Print Contract

Memo attached

Motion to approve naming Eakes Office Solutions as the Copy and Print vendor for the contract term 7/1/2020 through 7/31/27. passed with a motion by Board Member #1 and a second by Board Member #2.

5. Google Management Licenses

See attached memo

Motion to approve purchase of 750 Google Management Licenses from Riverside Technologies Inc at \$23.50 per license for a total cost of \$17,625.00 passed with a motion by Board Member #1 and a second by Board Member #2.

5. CLOSED SESSION

Motion to go into Closed Session to prevent the needless injury to the reputation of an individual or individuals in discussion of personnel matters, and consider issues in the public interest passed with a motion by Board Member #1 and a second by Board Member #2.

6. ADJOURNMENT

Motion to adjourn passed with a motion by Board Member #1 and a second by Board Member #2.



Board of Education Regular Meeting (January)  
Monday, January 13, 2020 6:30 PM  
Main Street Education and Administration Center - Board Room  
130 East 9th Street  
Fremont, NE 68025

## **1. CALL TO ORDER AND ROLL CALL**

Attendance Taken at 6:30 PM.

Todd Hansen: Present  
Jon Ludvigsen: Present  
Dan Moran: Present  
Mike Petersen: Present  
Sandi Proskovec: Present  
Terry Sorensen: Present

### **1.1. Open Meetings Act**

## **2. CONSENT SECTION**

### **2.1. Legality of Meeting**

Approved that all legal requirements have been met as to advance notice of this meeting to both individual Board Members and to the public.

### **2.2. Approval of Agenda**

Approved the agenda as published.

Motion to approve the consent section passed with a motion by Dan Moran and a second by Terry Sorensen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Mike Petersen: Yea,  
Sandi Proskovec: Yea, Terry Sorensen: Yea  
Yea: 6, Nay: 0

## **3. SPECIAL SECTION – BOARD REORGANIZATION**

### **3.1. Adjournment of Outgoing Board**

Motion that the present Board of Education be adjourned and all unfinished business be referred to the reorganized Board of Education; and that Mark Shepard preside over the reorganization of the Board of Education and conduct the election of officers for 2020 passed with a motion by Jon Ludvigsen and a second by Todd Hansen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Mike Petersen:  
Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea  
Yea: 6, Nay: 0

### **3.2. Election of Officers (1 year term)**

### **3.2.1. Nominations for Board President**

Motion to nominate Sandi Proskovec as 2020 Board President passed with a motion by Dan Moran and a second by Mike Petersen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Mike Petersen:

Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea

Yea: 6, Nay: 0

### **3.2.2. Elect Board President**

Motion to cease nominations and cast a unanimous ballot for Sandi Proskovec for 2020 Board President passed with a motion by Mike Petersen and a second by Dan Moran.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Mike Petersen:

Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea

Yea: 6, Nay: 0

### **3.2.3. Nominations for Board Vice-President**

Motion to nominate Dan Moran for 2020 Board Vice President passed with a motion by Sandi Proskovec and a second by Jon Ludvigsen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Mike Petersen:

Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea

Yea: 6, Nay: 0

### **3.2.4. Elect Board Vice-President**

Motion to cease nominations and cast a unanimous ballot for Dan Moran for 2020 Board Vice-President passed with a motion by Mike Petersen and a second by Jon Ludvigsen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Mike Petersen:

Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea

Yea: 6, Nay: 0

### **3.2.5. Nominations for Board Secretary**

Motion to nominate Todd Hansen for 2020 Board Secretary passed with a motion by Terry Sorensen and a second by Mike Petersen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Mike Petersen:

Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea

Yea: 6, Nay: 0

### **3.2.6. Elect Board Secretary**

Motion to cease nominations and cast a unanimous ballot for Todd Hansen for 2020 Board Secretary passed with a motion by Jon Ludvigsen and a second by Dan Moran.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Mike Petersen:

Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea

Yea: 6, Nay: 0

### **3.3. Oath of Office**

The Board President stated that board members are to sign the Oath of Office as required by law, next January after the election.

### **3.4. Call to Order and Roll Call**

The newly elected President Sandi Proskovec called the reorganized Board of Education meeting to order with the Board Clerk calling roll.

Attendance Taken at 6:34 PM.

Todd Hansen: Present  
Jon Ludvigsen: Present  
Dan Moran: Present  
Mike Petersen: Present  
Sandi Proskovec: Present  
Terry Sorensen: Present

### 3.5. Appointment of Board Treasurer and Board Clerk

According to Board Policy, the Board Treasurer and Board Clerk need to be appointed annually.

Motion to approve Susan Plank as 2020 Board Treasurer and Lynn Fuchser as 2020 Board Clerk passed with a motion by Todd Hansen and a second by Terry Sorensen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Mike Petersen:

Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea

Yea: 6, Nay: 0

### 4. CONSENT SECTION

Motion to approve consent section as presented passed with a motion by Terry Sorensen and a second by Jon Ludvigsen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Mike Petersen:

Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea

Yea: 6, Nay: 0

#### 4.1. Minutes from Previous Meeting(s)

#### 4.2. Policy & Board Reports

##### 4.2.1. Option Enrollment

##### 4.2.2. Student Enrollment

#### 4.3. Personnel Reports

##### 4.3.1. Certified Monthly Personnel Report

##### 4.3.2. Classified Monthly Personnel Report

<b>FPS Human Resources Report</b>		
<b>January 13, 2020</b>		
The following report is position centric. The 'Employee' column is the name of the current/previous employee in that position. The 'Effective Date' is the date in which the Action takes effect. The 'Replacement Status/New Hire' column is the newly hired employee who will fill the position noted in the 'Position' column. Action items are bold/highlighted and are new to the report.		
*Classified employee is staying on in a substitute status		
<b>CERTIFIED PERSONNEL</b>		

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Social Worker	N/A	Additional	1/6/2020	District Wide	Shayla Linn	1/6/2020
Teacher, Science	Roger Brohimer	Resignation	3/12/2020	High School	TBD	TBD
Teacher, Spanish	Maria Rueda-Palomar	Resignation	5/22/2020	High School	TBD	August 2020

**CLASSIFIED PERSONNEL**

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Accompanist (3.5 hrs)	Mary Keith	Transfer	3/8/2019	High School	Marcia Katz	1/6/2020
Administrative Assistant (8 hrs)	Susan Perry	Retirement	12/27/2019	MSEAC-Elementary Education	Julie Anderson	12/16/2019
Custodian II (8 hrs) (Day Shift)	Debra Bonsack	Retirement	2/28/2020	High School	Marian Peters	1/2/2020
Custodian II (8 hrs) (Evening Shift)	Jeremy Ebert	Resignation	12/04/2019	High School	Posted/Pending Hire	TBD
Custodian II (8 hrs) (Evening Shift)	Marian Peters	Transfer	1/2/2020	High School	Posted/Pending Hire	TBD
Elementary Paraeducator (Aide) (6.25 hrs)	Miriam Jimenez Ochoa	Transfer	12/16/2019	Linden Elementary	Posted/Pending Hire	TBD
ELL Paraeducator (7 hrs)	Abdiel Jimenez Ochoa	Transfer	12/16/2019	Linden Elementary	Miriam Jimenez	12/16/2019
ELL Paraeducator (7.5 hrs)	Anastacia Hollander	Transfer	1/6/2020	Middle School	Shawn Monroe	1/6/2020
ELL Paraeducator (7.5 hrs)	Carmen Figueroa	Resignation	12/10/2019	Washington Elementary	Miriam Berganza	1/21/2020
ELL Paraeducator (7.5 hrs)	Miriam Berganza	Transfer	1/21/2020	Johnson Crossing	Posted/Pending Hire	TBD
Food Service Worker (was 4 hrs, will now be 5 hrs)	Barbara George	Position Change	1/6/2020	Milliken Park	N/A	N/A
Office Associate (8 hrs)	Julie Anderson	Transfer	12/16/2019	Linden Elementary	Abdiel Jimenez Ochoa	12/16/2019
Special Ed. Paraeducator (7.5 hrs)	Tiffany Diaz*	Resignation	12/13/2019	Howard Elementary	Posted/Pending Hire	TBD
Special Ed. Paraeducator (7.5 hrs)	Julie Puffer	Retirement	11/12/2019	Washington	Denise Beerbohm	1/6/2020
Special Ed. Paraeducator (BD) (7 hrs)	Ray Soto	Resignation	12/20/2019	Pathfinder Program	Posted/Pending Hire	TBD
Special Ed. Paraeducator (BD) (7.25 hrs)	Jennifer Tedrow*	Resignation	12/16/2019	Middle School	Anastacia Hollander	1/6/2020

**21st CENTURY/EXPANDED LEARNING/AFTER SCHOOL PROGRAM**

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
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**4.4. Business Reports**

**4.4.1. Bill Listing**

**4.4.2. Fund Reports**

**4.5. Surplus/Salvage Items**

## 5. REPORT ITEMS

### 5.1. FEA

## 6. ACTION ITEMS

### 6.1. Board Items

#### 6.1.1. 2020 Board Committee Appointments: Americanism and Textbook, Audit, Board Policy, Facilities Use and Planning, Negotiations

**2020 Committee Membership** will remain the same as 2019:

American Civics and Textbook Committee (effective 9/9/19)

Dan Moran

Mike Petersen

Terry Sorensen

Alternate: Todd Hansen

Audit

Todd Hansen

Dan Moran

Mike Petersen

Alternate: Jon Ludvigsen

Board Policy

Dan Moran

Todd Hansen

Sandi Proskovec

Alternate: Terry Sorensen

Facilities Use and Planning

Todd Hansen

Jon Ludvigsen

Sandi Proskovec

Alternate: Dan Moran

Negotiations

Jon Ludvigsen

Sandi Proskovec

Terry Sorensen

Alternate: Mike Petersen

Motion to approve 2020 Committee Membership passed with a motion by Dan Moran and a second by Mike Petersen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Mike

Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea

Yea: 6, Nay: 0

## **6.2. Elementary/Secondary Items**

### **6.2.1. FHS Foreign Exchange Student 2020-2021**

Motion to approve 2020-2021 Foreign Exchange Student Pablo Duenas Castro from Spain who will be staying with the family of Christy and Jan Reeson passed with a motion by Terry Sorensen and a second by Jon Ludvigsen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea  
Yea: 6, Nay: 0

## **6.3. Curriculum and Instruction Items**

## **6.4. Personnel Items**

## **6.5. Business/Facility Items**

### **6.5.1. CF Industries Mini-Grants**

Motion to approve \$3,151.00 in mini-grants from CF Industries to nine Milliken Park teachers to pursue projects passed with a motion by Mike Petersen and a second by Todd Hansen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea  
Yea: 6, Nay: 0

### **6.5.2. Recognition of FEA as Bargaining Unit for 2021-2022 Contract Year**

Motion to recognize the FEA as the sole bargaining agent for certified staff for the 2021-2022 contract year passed with a motion by Dan Moran and a second by Jon Ludvigsen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea  
Yea: 6, Nay: 0

### **6.5.3. Cafeteria Table Purchase**

Motion to approve purchase of 7 cafeteria tables for Clarmar and Howard Elementary Schools at a cost of \$11,386.54 per U.S. Communities pricing quote from Virco Inc, using Food Service funds passed with a motion by Jon Ludvigsen and a second by Todd Hansen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea  
Yea: 6, Nay: 0

## **7. CLOSED SESSION**

Motion to go into Closed Session to prevent the needless injury to the reputation of an individual or individuals in discussion of personnel matters, and consider issues in the public interest passed with a motion by Terry Sorensen and a second by Mike Petersen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Mike Petersen: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea  
Yea: 6, Nay: 0 6:43 p.m.

Motion to return to open session passed with a motion by Todd Hansen and a second by Terry Sorensen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea, Mike Petersen: Yea

Yea: 6, Nay: 0      8:20 p.m.

**8. As a reminder, a Special Meeting is scheduled for Sunday, January 26th from 12:30pm to 4:30pm in the Board Room.**

**9. ADJOURNMENT**

Motion to adjourn passed with a motion by Terry Sorensen and a second by Jon Ludvigsen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Sandi Proskovec: Yea, Terry Sorensen: Yea, Mike Petersen: Yea

Yea: 6, Nay: 0      8:21 p.m.

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Board Secretary

**Board of Education Special Meeting - Work Session**  
**Sunday, January 26, 2020 12:30 PM**  
**Main Street Education and Administration Center - Board Room 130**  
**East 9th Street**  
**Fremont, NE 68025**

**1. CALL TO ORDER AND ROLL CALL**

Attendance Taken at 12:30 PM.

Todd Hansen: Present  
Jon Ludvigsen: Present  
Dan Moran: Present  
Mike Petersen: Present  
Sandi Proskovec: Absent  
Terry Sorensen: Present

**1.1. Open Meetings Act**

**2. CONSENT SECTION**

Motion to approve the consent section as presented passed with a motion by Terry Sorensen and a second by Jon Ludvigsen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Mike Petersen: Yea, Terry Sorensen: Yea  
Yea: 5, Nay: 0

**2.1. Legality of Meeting**

Approved that all legal requirements have been met as to advance notice of this meeting to both individual Board Members and to the public.

**2.2. Approval of Agenda**

Approved of the agenda as published.

**3. WORK SESSION**

a. Marcia Herring, Director of Board Leadership for the Nebraska Association of School Boards, worked with the Fremont Public Schools Board of Education.

b. Fremont Public Schools Board of Education worked with Superintendent and Executive Directors on Board/District Goals,

**4. CLOSED SESSION**

**5. ADJOURNMENT**

Motion to adjourn passed with a motion by Todd Hansen and a second by Terry Sorensen.

Todd Hansen: Yea, Jon Ludvigsen: Yea, Dan Moran: Yea, Mike Petersen: Yea, Terry Sorensen: Yea 4:30 p.m.  
Yea: 5, Nay: 0

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Board Secretary



Lech, Angelia 4  
Lech, Braden 5  
Previous option from Arlington to Fremont, living in Fremont

Montoya, Lexi 10  
Previous option from North Bend to Fremont, moved to Fremont

Solano, Lillyana K  
Previous option from Arlington to Fremont, living in Fremont

Stewart, Ava 2  
Stewart, Braylen 4  
Stewart, Carter K  
Previous option from Oakland to Fremont, now living in Fremont

Taylor, Danielle 11  
Previous option from Fremont to DC West, transferred to Lewis Central

Vanderworth, Joshua 4  
Previous option from OPS to Fremont, living in Fremont

**Denied**

Davis, Paytience 7  
Denied by Fremont to option in from Cedar Bluffs, program at capacity

Gall, Jasmine 9  
Denied by Logan View to option in from Fremont, program at capacity

Elementary – Julie Anderson  
Elementary Secretaries  
Middle School Guidance  
Senior High Guidance  
Student Services – Brad Dahl  
Transportation – Jeff Rump  
Athletic Director – Scott Anderson  
Registrar – Lori Essen  
K-12 Principals

## Fremont Public Schools Enrollment Report Feb 3, 2020

	Senior High/LC combir	Learning Ctr (this column not in sum as they are included in	YAP	Middle Sch.	Middle Sch. Tigers 1st	Johnson Crossing	Bell Field	Clarmar	Grant	Howard	Howard Part Time	Linden	Milliken Pk	Washington	Cont Out/Trin&Berg/ F	Title I Trin/Berg	Pathfinder	Home Based or Head Start or Walk In	Sixpence	Total
PreSchool							36	34	42	32		33	35	29	1	0		52	42	336
Minority							2	4	11	13		17	14	21	0	0		6	19	107
Free/Reduced							24	16	30	14		26	27	26	0	0		19	42	224
SpED							13	13	24	11		12	8	6	1	0		52	4	144
Kindergarten							49	42	22	49	3	66	39	72	2	8	6			358
Minority							14	5	7	14	0	43	14	65	0	0	0			162
Free/Reduced							26	16	15	21	0	58	30	62	0	1	5			234
Classroom Teachers							3	3	1	3		3	2	3						18
SpED							11	5	3	10	3	6	5	5	2	1	6			57
ELL							2	1	1	7	0	37	11	62	0	0	0			121
1st Grade							59	48	19	57	0	56	40	72	2	14	2			369
Minority							13	10	6	11	0	29	12	56	0	2	0			139
Free/Reduced							44	23	9	28	0	41	30	60	0	2	1			238
Classroom Teachers							2	2	1	2		3	2	3						15
SpED							11	9	4	11	0	6	13	3	2	1	2			62
ELL							2	5	1	3	0	20	9	50	0	0	0			90
2nd Grade							44	49	21	40	2	62	29	55	0	10	4			316
Minority							8	7	3	9	0	29	18	44	0	3	0			121
Free/Reduced							33	21	13	20	1	42	21	45	0	1	4			201
Classroom Teachers							3	2	1	3		3	2	3	0	1				18
SpED							9	4	3	12	2	9	10	6	0	3	4			62
ELL							0	3	0	2	0	17	11	33	0	0	0			66
3rd Grade							57	51	21	53	3	66	45	57	2	9	2			366
Minority							13	6	5	18	0	39	23	51	0	2	0			157
Free/Reduced							41	26	16	26	0	47	31	51	0	3	2			243
Classroom Teachers							3	2	1	3		3	2	3	0					17
SpED							13	12	1	14	3	9	10	9	2	2	2			77
ELL							2	0	0	2	0	25	16	35	0	0	0			80
4th Grade							49	44	17	57	2	65	30	67	0	13	6			350
Minority							10	8	6	15	1	37	17	63	0	1	1			159
Free/Reduced							33	24	11	24	2	55	25	62	0	1	4			241
Classroom Teachers							3	2	2	2		3	2	3	0	3				20
SpED							8	3	6	13	2	11	6	9	0	2	6			66
ELL							1	3	0	1	0	19	10	45	0	0	0			79
5th Grade						374									0	8	1			375
Minority						156									0	2	0			156
Free/Reduced						270									0	2	1			273
SpED						80									0	1	1			82
ELL						59									0	0	0			59
6th Grade					2	348									3	6	0			353
Minority					0	144									0	2	0			144
Free/Reduced					1	232									2	2	0			237
SpED					2	64									3	2	0			71
ELL					0	28									0	0	0			28
7th Grade					279	2	2								2	0	0			285
Minority					111	1	2								0	0	0			114
Free/Reduced					173	2	2								1	0	0			178
SpED					49	2	2								2	0	0			55
ELL					20	0	0								0	0	0			20
8th Grade					353	6	1								4	0	0			364
Minority					141	1	0								1	0	0			143
Free/Reduced					223	5	1								3	0	0			232
SpED					76	6	1								1	0	0			84
ELL					29	0	0								0	0	0			29



# FPS Human Resources Report

February 10, 2020

The following report is position centric. The 'Employee' column is the name of the current/previous employee in that position. The 'Effective Date' is the date in which the Action takes effect. The 'Replacement Status/New Hire' column is the newly hired employee who will fill the position noted in the 'Position' column. Action items are bold/highlighted and are new to the report.

\*Classified employee is staying on in a substitute status

## ACTION ITEMS

### CERTIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
<b>Assistant Principal</b>	<b>Myron Sikora</b>	<b>Transfer to FHS Principal Position</b>	<b>7/1/2020</b>	<b>High School</b>	<b>TBD</b>	<b>7/1/2020</b>
Principal	Vacancy (Scott Jensen currently interim principal)	Need - Fill Vacant Principal position	07/01/2020	High School	<b>Myron Sikora</b>	<b>7/1/2020</b>
<b>Teacher, 5th Grade</b>	<b>Kristen Chlopek</b>	<b>Resignation</b>	<b>5/22/2020</b>	<b>Johnson Crossing</b>	<b>Desirae Self (internal transfer)</b>	<b>2020/2021 School Year</b>
<b>Teacher, Behavior Consultant</b>	<b>Paige Hastings</b>	<b>Resignation</b>	<b>5/22/2020</b>	<b>Pathfinder Program</b>	<b>TBD</b>	<b>2020/2021 School Year</b>
<b>Teacher, Business</b>	<b>Vicki Anderson</b>	<b>Retirement</b>	<b>5/22/2020</b>	<b>Middle School</b>	<b>TBD</b>	<b>2020/2021 School Year</b>
<b>Teacher, Elementary</b>	<b>Kris Lindgren</b>	<b>Retirement</b>	<b>5/22/2020</b>	<b>Bell Field</b>	<b>TBD</b>	<b>2020/2021 School Year</b>
<b>Teacher, Elementary</b>	<b>Lori Schultz</b>	<b>Retirement</b>	<b>5/22/2020</b>	<b>Linden</b>	<b>TBD</b>	<b>2020/2021 School Year</b>
<b>Teacher, Elementary Dual Language</b>	<b>Tim Andress</b>	<b>Resignation</b>	<b>5/22/2020</b>	<b>Washington</b>	<b>Posted/Pending Hire</b>	<b>2020/2021 School Year</b>

Teacher, Family Consumer Science	Carolee Cronin	Retirement	5/22/2020	High School	Posted/Pending Hire	2020/2021 School Year
Teacher, Family Consumer Science (.5 FTE)	Diane Sexton	Resignation	5/22/2020	High School	TBD	2020/2021 School Year
Teacher, Special Education	Desirae Self	Transfer to JCAC 5th Grade	2020/2021 School Year	Johnson Crossing	Posted/Pending Hire	2020/2021 School Year
Teacher, Special Education	Patricia McKibbon	Resignation	5/22/2020	Milliken Park	Posted/Pending Hire	2020/2021 School Year
Teacher, Special Education	Jayne Nick	Retirement	5/22/2020	Pathfinder Program	Posted/Pending Hire	2020/2021 School Year

## CLASSIFIED PERSONNEL

Position	Employee	Action	Effective Date	Site/Department	Replacement Status/New Hire	Start Date
Elementary Paraeducator (Aide) (7.25 hrs)	Nicole League*	Resignation	3/13/2020	Clarmar Elementary	Posted/Pending Hire	TBD
ELL Paraeducator (7.5 hrs)	Miriam Berganza	Transfer to Washington	1/21/2020	Johnson Crossing	Jazmin Sanchez	1/27/2020
Library/Media Aide (6.5 hrs)	Jennifer Wulf	Resignation	1/31/2020	Linden	Abigail Callahan	2/3/2020
Migrant Liaison (7 hrs)	N/A	Additional (replacing vacant Migrant ELL Para position that will not be filled)	N/A	MSEAC	Andrea Contreras	1/31/2020
Office Associate (8 hrs) will now be Sr. Office Associate (8 hrs)	Teresa Clabaugh	Position Change	2/1/2020	Transportation	N/A	N/A
Special Ed. Paraeducator (BD) (7 hrs)	Ray Soto	Resignation	12/20/2019	Pathfinder Program	Jessica Welstead	1/27/2020

**21st CENTURY/EXPANDED LEARNING/AFTER SCHOOL PROGRAM**

<b>Position</b>	<b>Employee</b>	<b>Action</b>	<b>Effective Date</b>	<b>Site/Department</b>	<b>Replacement Status/New Hire</b>	<b>Start Date</b>
<b>Activity Leader (3.25 hrs)</b>	<b>N/A</b>	<b>Additional</b>	<b>N/A</b>	<b>Linden</b>	<b>Breena Walkenhorst</b>	<b>1/27/2020</b>
<b>Activity Aide (3.25 hrs)</b>	<b>N/A</b>	<b>Additional</b>	<b>N/A</b>	<b>Milliken Park</b>	<b>Austin Salts</b>	<b>1/27/2020</b>
<b>Activity Leader (3.25 hrs)</b>	<b>N/A</b>	<b>Additional</b>	<b>N/A</b>	<b>Linden</b>	<b>Amanda Fuhrman</b>	<b>2/4/2020</b>
<b>Club Leader (1 hr)</b>	<b>N/A</b>	<b>Additional</b>	<b>N/A</b>	<b>Milliken Park</b>	<b>Taylor Merz</b>	<b>2/4/2020</b>
<b>Activity Leader (2.25 hrs)</b>	<b>N/A</b>	<b>Additional</b>	<b>N/A</b>	<b>Milliken Park</b>	<b>Taylor Merz</b>	<b>2/4/2020</b>

General Fund Expenditures  
JANUARY 2020

Accounts Payable	\$437,930.94
Payroll	\$3,739,226.01
	<hr/>
TOTAL General Fund	\$4,177,156.95

Fremont Public Schools  
Check Listing  
2019-2020

Bank Account: First State Bank A/P 451126 From: 1/1/2020 To: 1/31/2020

Date	Check Number	Vendor	Amount
1/14/2020	118195	ACCUTRAIN CORPORATION	\$496.00
1/14/2020	118196	ACE HARDWARE	\$31.06
1/31/2020	118285	ACE HARDWARE	\$1,196.55
1/14/2020	118197	ACT	\$44.00
1/31/2020	118286	ADP, LLC	\$3,007.20
1/14/2020	118198	ADVENTURE ENTERPRISES, LLC	\$4,100.00
1/22/2020	118275	ADVENTURE ENTERPRISES, LLC	\$1,300.00
1/31/2020	118287	ADVENTURE ENTERPRISES, LLC	\$650.00
1/31/2020	118288	ALL PARTITIONS AND PARTS LLC	\$430.00
1/31/2020	118289	ALL SYSTEMS LLC	\$465.50
1/14/2020	118199	AMAZON.COM LLC	\$2,410.36
1/22/2020	118276	AMAZON.COM LLC	\$1,691.20
1/31/2020	118290	AMAZON.COM LLC	\$1,370.09
1/15/2020	DDP	ANDERSON, SCOTT AD	\$341.04
1/14/2020	118200	ASYST COMMUNICATIONS	\$35.00
1/14/2020	118201	BAIRD HOLM LLP	\$186.15
1/14/2020	118202	BAUER BUILT INC	\$251.60
1/15/2020	DDP	BECK, CINTIA	\$13.46
1/15/2020	DDP	BEEKMAN, HEATHER	\$111.36
1/15/2020	DDP	BELL, JEFFRY	\$269.58
1/14/2020	118203	BENICOMP INC	\$691.64
1/31/2020	118291	BENICOMP INC	\$642.35
1/15/2020	DDP	BERRY, DEANN	\$15.25
1/14/2020	118204	BIL-DEN GLASS INC	\$2,172.80
1/14/2020	118205	BIOLOGIX	\$1,160.34
1/14/2020	118206	BORDER STATES INDUSTRIES INC	\$99.47
1/31/2020	118292	BORDER STATES INDUSTRIES INC	\$601.69
1/14/2020	118207	BOYS TOWN NATIONAL	\$2,452.00
1/31/2020	118293	BOYS TOWN NATIONAL	\$2,452.00
1/15/2020	DDP	BURG, MATT	\$623.29
1/14/2020	118208	BUTLER MACHINERY CO	\$1,233.52
1/22/2020	118277	BUTLER MACHINERY CO	\$2,100.00
1/31/2020	118294	BUTLER MACHINERY CO	\$750.00
1/31/2020	118295	CAPPEL AUTO SUPPLY INC	\$73.34
1/31/2020	118296	CARE CORPS INC	\$1,651.71
1/14/2020	118209	CDW-G	\$122.15
1/31/2020	118297	CDW-G	\$597.24
1/22/2020	118278	Century Link	\$1,007.47
1/15/2020	DDP	CLAUSEN, SHELLI	\$2.55
1/14/2020	118210	COMPUTER CABLE CONNECTION INC	\$5,810.65

Date	Check Number	Vendor	Amount
1/31/2020	118298	COMPUTER CABLE CONNECTION INC	\$7,810.00
1/14/2020	118211	COMPUTER SUPPLY PEOPLE	\$1,854.72
1/22/2020	118279	COMPUTER SUPPLY PEOPLE	\$1,483.58
1/14/2020	118212	CRISIS PREVENTION INSTITUTE, INC.	\$450.00
1/14/2020	118213	CULLIGAN	\$339.50
1/31/2020	118299	CULLIGAN	\$397.50
1/14/2020	118214	CUMMINS SALES AND SERVICE	\$1,022.07
1/31/2020	118300	CUMMINS SALES AND SERVICE	\$770.88
1/14/2020	118215	D B NEBRASKA SERVICE CO	\$3,371.00
1/14/2020	118216	DANIELLE SCHWANKE	\$135.72
1/14/2020	118217	DECKER INC	\$232.41
1/22/2020	118280	DH PACE COMPANY, INC	\$73.50
1/14/2020	118218	DIAMOND VOGEL PAINT CENTER	\$356.13
1/14/2020	118219	DIETZE MUSIC HOUSE	\$32.99
1/15/2020	DDP	DOSTAL, ERIN	\$53.13
1/31/2020	118301	DOVETAIL LEARNING INC	\$412.50
1/31/2020	118302	EASTERN NEBRASKA OCCUPATIONAL THERAPY	\$8,124.59
1/14/2020	118220	EBSCO	\$288.83
1/31/2020	118303	EBSCO	\$134.00
1/31/2020	118304	ECHO ELECTRIC SUPPLY	\$152.32
1/14/2020	118221	ECO WATER SYSTEMS	\$411.80
1/31/2020	118305	ECO WATER SYSTEMS	\$128.85
1/14/2020	118222	EDUCATIONAL CONSULTING SERVICE	\$1,950.00
1/14/2020	118223	EDUCATIONAL SERVICE UNIT #2	\$1,540.00
1/14/2020	118224	EDUCATIONAL SERVICE UNIT #6	\$380.00
1/14/2020	118225	EGAN SUPPLY CO	\$160.97
1/31/2020	118306	EMANUEL PRINTING, INC.	\$280.18
1/31/2020	118307	EVERLY PLUMBING & HEATING INC	\$1,302.50
1/14/2020	118226	FASTENAL COMPANY	\$6.79
1/14/2020	118227	FBG SERVICE CORPORATION	\$6,351.00
1/15/2020	DDP	FELDHAUS, JAMES	\$156.59
1/14/2020	118228	FIRST NATIONAL BANK OMAHA	\$7,015.72
1/31/2020	118308	FIRST STUDENT INC	\$460.60
1/31/2020	118309	FOLLETT SCHOOL SOLUTIONS INC	\$890.31
1/15/2020	DDP	FOXHOVEN, RICK	\$75.82
1/14/2020	118229	FPS FOOD SERVICE	\$182.07
1/14/2020	118230	FREMONT AREA CHAMBER	\$15.00
1/31/2020	118310	FREMONT AREA CHAMBER	\$30.00
1/14/2020	118231	FREMONT AREA UNITED WAY	\$700.00
1/31/2020	118311	FREMONT AREA UNITED WAY	\$700.00
1/6/2020	118192	FREMONT DEPT OF UTILITIES	\$55,207.79
1/22/2020	118281	FREMONT DEPT OF UTILITIES	\$35,259.90
1/31/2020	118312	FREMONT DEPT OF UTILITIES	\$27,814.82
1/14/2020	118232	FREMONT ELECTRIC INC	\$146.31
1/14/2020	118233	FREMONT FAMILY YMCA	\$6,463.76
1/31/2020	118313	FREMONT FAMILY YMCA	\$5,186.31

Date	Check Number	Vendor	Amount
1/14/2020	118234	FREMONT SANITATION	\$2,880.50
1/31/2020	118314	FREMONT TRIBUNE	\$8.84
1/31/2020	118315	FREMONT WINNELSON CO	\$192.08
1/15/2020	DDP	FUCHSER, LYNN	\$61.48
1/15/2020	DDP	GALLO, LISA	\$20.65
1/31/2020	118316	GALLS INC	\$743.74
1/14/2020	118235	GETZSCHMAN HEATING, LLC	\$8,195.00
1/15/2020	DDP	GILBERT, KARA	\$21.46
1/31/2020	118317	GLASS HOUSE	\$920.00
1/15/2020	DDP	GLEASON, LATOSHA	\$14.27
1/31/2020	118318	GRACENOTES LLC	\$769.22
1/31/2020	118319	GRANT WOOD AREA EDUCATION AGENCY	\$295.00
1/31/2020	118320	GREAT PLAINS COMMUNICATIONS	\$1,448.50
1/14/2020	118236	GRIZZLY INDUSTRIAL INC	\$50.70
1/31/2020	118321	HALO BRANDED SOLUTIONS	\$189.66
1/14/2020	118237	HEARTLAND FAMILY SERVICE	\$2,486.05
1/14/2020	118238	HEIDY R TARANGO	\$10,035.99
1/15/2020	DDP	HENKENIUS, KRISTIN	\$61.48
1/15/2020	DDP	HERRICK, JULIE	\$15.47
1/31/2020	118322	HireRight LLC	\$94.20
1/15/2020	DDP	HLADIK, LEAH	\$12.88
1/31/2020	118323	HOBBY LOBBY	\$120.86
1/14/2020	118239	HOMETOWN LEASING	\$16,141.06
1/31/2020	118324	HOUGHTON MIFFLIN HARCOURT	\$134.10
1/15/2020	DDP	HUGHES, RICHARD	\$20.36
1/15/2020	DDP	HULTGREN, MARTA	\$34.16
1/15/2020	DDP	HUSS, CLIFF	\$171.04
1/31/2020	118325	HYPERION INTEGRATOR	\$972.50
1/23/2020	118284	HY-VEE INC	\$899.46
1/14/2020	118240	IFIX OMAHA LLC	\$150.30
1/14/2020	118241	J.W. PEPPER & SON INC	\$736.79
1/31/2020	118326	J.W. PEPPER & SON INC	\$53.99
1/14/2020	118242	JEO CONSULTING GROUP, INC	\$3,235.00
1/15/2020	DDP	JIRSAK, JAZMINE	\$21.46
1/31/2020	118327	JOLENES INTERIORS	\$250.00
1/31/2020	118328	JULIA COOK	\$83.65
1/14/2020	118243	KENCO LEASING CO	\$175.00
1/15/2020	DDP	KERKMAN, RITA	\$4.52
1/31/2020	118329	KIRSTEN LIMON	\$625.00
1/15/2020	DDP	KOSTEK, CYNTHIA	\$35.96
1/15/2020	DDP	KUKOLY, BELINDA	\$61.42
1/14/2020	118244	LANGUAGE LINE SERVICES, INC.	\$175.86
1/31/2020	118330	LARRY'S BOILER SERVICE INC	\$4,491.46
1/14/2020	118245	LARSEN INTERNATIONAL	\$124.50
1/15/2020	DDP	LEEPER, TIM	\$3.60
1/15/2020	DDP	LOWE, JANET	\$158.34

Date	Check Number	Vendor	Amount
1/15/2020	DDP	MARESH, KADY	\$10.32
1/15/2020	DDP	MARTIN, KARIE	\$98.66
1/15/2020	DDP	MCSHANE-SCHWIEGER, KATIE	\$35.55
1/14/2020	118246	MENARDS	\$279.32
1/31/2020	118331	MENARDS	\$1,385.51
1/31/2020	118332	METHODIST FREMONT HEALTH	\$6,756.04
1/14/2020	118247	MEYER LABORATORY INC	\$315.52
1/14/2020	118248	MONOPRICE INC	\$263.96
1/15/2020	DDP	MORAN, HEIDI	\$400.20
1/14/2020	118249	NASCO	\$121.60
1/14/2020	118250	NEBRASKA CENTRAL EQUIPMENT INC	\$176.76
1/14/2020	118251	NEBRASKA COUNCIL OF SCHOOL ADMINISTRATOR	\$230.00
1/31/2020	118333	NEBRASKA SAFETY CENTER @ UNK	\$200.00
1/31/2020	118334	NEBRASKA STATE FIRE MARSHAL	\$870.00
1/31/2020	118335	NEOPOST USA INC	\$300.82
1/15/2020	DDP	NOLAN, JIMMY	\$975.00
1/14/2020	118252	NORTHEAST NEBRASKA PSYCHOLOGICAL SRV, PC	\$450.00
1/14/2020	118253	NSLHA	\$900.00
1/31/2020	118336	NSPRA	\$35.00
1/31/2020	118337	Numerically Automated Cutting Sys LLC	\$2,597.00
1/14/2020	118254	O'KEEFE ELEVATOR CO INC	\$499.91
1/6/2020	118194	OMAHA PAPER CO.	\$14,341.86
1/14/2020	118256	ONE SOURCE	\$237.00
1/14/2020	118255	O'REILLY AUTOMOTIVE INC	\$207.33
1/31/2020	118338	O'REILLY AUTOMOTIVE INC	\$104.99
1/14/2020	118257	P & H ELECTRIC INC	\$14.00
1/31/2020	118339	PAK MAIL	\$15.26
1/14/2020	118258	PAPER TIGER SHREDDING INC	\$216.00
1/31/2020	118340	PEARSON	\$819.20
1/31/2020	118341	PERFORMANCE DIESEL SERVICE	\$949.94
1/14/2020	118259	PERRY, GUTHERY, HAASE & GESSFORD, P.C.,	\$16,488.50
1/22/2020	118282	PETER R FERGUSON	\$1,100.00
1/15/2020	DDP	PIERCE, HOPE	\$53.13
1/14/2020	118260	PINNACLE BANK	\$6,225.01
1/15/2020	DDP	PISTILLO, MARY PAT	\$43.85
1/6/2020	118193	PLAY THERAPY SUPPLY CO	\$249.10
1/31/2020	118342	PRAIRIE MECHANICAL CORP	\$2,085.94
1/14/2020	118261	PRIME COMMUNICATIONS, INC	\$1,856.58
1/31/2020	118343	PRIME COMMUNICATIONS, INC	\$5,058.57
1/31/2020	118344	PRO-ED	\$215.60
1/14/2020	118262	RAWHIDE CHEMOIL INC	\$263.87
1/31/2020	118345	REALLY GOOD STUFF INC	\$126.80
1/15/2020	DDP	RENSCH, TAMMY	\$7.55
1/15/2020	DDP	ROBERTSON, LISA	\$128.76
1/31/2020	118346	ROCHESTER MIDLAND CORP	\$1,273.00
1/31/2020	118347	S & S LOCKSMITH COMPANY	\$112.50

Date	Check Number	Vendor	Amount
1/14/2020	118263	S & W FENCE INC	\$3,883.00
1/31/2020	118348	SAM'S CLUB	\$45.00
1/14/2020	118264	SAPP BROS, INC	\$137.50
1/31/2020	118349	SAPP BROS, INC	\$5,865.68
1/14/2020	118265	SAWYER CONSTRUCTION CO	\$1,475.00
1/31/2020	118350	SAWYER CONSTRUCTION CO	\$12,462.50
1/31/2020	118351	SCHIERMANN, LYNDA	\$198.00
1/15/2020	DDP	SCHLEICHER, MICHELLE	\$36.42
1/15/2020	DDP	SCHMIDT, CARIE	\$97.79
1/14/2020	118266	SCHOOL HEALTH CORPORATION	\$6,839.00
1/31/2020	118352	SCHOOL HEALTH CORPORATION	\$87.90
1/14/2020	118267	SCHOOL SPECIALTY/	\$1,336.02
1/15/2020	DDP	SCHUMACHER, THAD	\$76.19
1/31/2020	118353	SENIOR HIGH ACTIVITY FUND	\$112.00
1/14/2020	118268	SHELL	\$49.00
1/15/2020	DDP	SMITH, MEGHAN	\$19.20
1/14/2020	118269	SPARQ DATA SOLUTIONS, INC	\$1,900.00
1/14/2020	118270	STAPLES ADVANTAGE	\$1,008.89
1/31/2020	118354	STAPLES ADVANTAGE	\$1,036.15
1/15/2020	DDP	STEWART, COURTNEY	\$22.85
1/15/2020	DDP	STOKLASA, LAUREN	\$68.17
1/15/2020	DDP	STYSKAL, STEVE	\$96.00
1/31/2020	118355	SYS-KOOL LLC	\$2,184.17
1/15/2020	DDP	TALKINGTON, BEVERLY	\$3.60
1/15/2020	DDP	THAYER, MICHELLE	\$132.99
1/31/2020	118356	THE HOME DEPOT PRO	\$7,659.69
1/14/2020	118271	THOMPSON MUSIC	\$4,075.47
1/31/2020	118357	TIME CLOCK PLUS, LLC	\$26,468.60
1/14/2020	118272	TIMME WELDING & SUPPLY	\$880.59
1/31/2020	118358	TIMME WELDING & SUPPLY	\$1,825.75
1/15/2020	DDP	TRIMPE, SARAH	\$10.85
1/14/2020	118273	TSA CONSULTING GROUP, INC.	\$66.88
1/31/2020	118359	TSA CONSULTING GROUP, INC.	\$71.06
1/31/2020	118360	U.S. POSTAL SERVICE	\$4,000.00
1/31/2020	118361	UNITED PARCEL SERVICE INC	\$1.50
1/15/2020	DDP	VERA CHAVEZ, ROSAURA	\$42.46
1/22/2020	118283	VERIZON WIRELESS	\$220.80
1/31/2020	118362	WALNUT RADIO LLC	\$1,104.50
1/15/2020	DDP	WEITZENKAMP, TERI	\$1,581.00
1/14/2020	118274	WIESE PLUMBING & EXCAVATING INC	\$569.15
1/31/2020	118363	WIESE PLUMBING & EXCAVATING INC	\$673.59
1/15/2020	DDP	WILSON, MEGHAN	\$40.89
		TOTAL	<u>\$437,930.94</u>

Fremont Public Schools  
Financial Reports

Recommendation

January 31, 2020

Submitted by: Susan Plank

The attached reports are for your information, review and approval:

**Summary Statement of General Fund Accounts (at January 31)  
Activity Fund Balance Sheets**

This Summary of General Fund accounts for the Fiscal Year 2019-20 represents our approved budget and corresponding expenditures through this month-end. It is recommended that the January 2020 Financial Statements be accepted by the Board of Education as presented.

Moved by:

\_\_\_\_\_

Seconded by:

\_\_\_\_\_

Roll Call Vote --

Aye:

\_\_\_\_\_

No:

\_\_\_\_\_

Absent:

\_\_\_\_\_

Fremont Public Schools  
January 31, 2020

<u>Fund Name</u>	<u>Balance</u> <u>12/31/2019</u>	<u>Receipts January</u>	<u>Disbursements</u> <u>January</u>	<u>Statement</u> <u>Balance</u> <u>1/31/2019</u>	<u>Interfund</u> <u>Transfers</u>	<u>Account Balance</u> <u>Without</u> <u>Transfers</u>
<b><u>First National Bank Fremont:</u></b>						
General Fund	\$1,737,166.13	\$4,863,841.91	\$4,271,879.17	\$2,329,128.87	\$500,000.00	\$1,829,128.87
Payroll	\$186,014.70	\$3,719,778.70	\$3,835,452.47	\$70,340.93	\$0.00	\$70,340.93
Flex Benefit Fund	\$31,810.26	\$38,617.37	\$16,820.30	\$53,607.33	\$0.00	\$53,607.33
Employee Benefit Fund (Closed)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Special Building Fund	\$105,946.16	\$6,141.37	\$0.00	\$112,087.53	\$0.00	\$112,087.53
Life Safety	\$143,435.96	\$5.99	\$7,202.00	\$136,239.95	\$0.00	\$136,239.95
Depreciation Fund	\$3,451,269.33	\$693.23	\$500,000.00	\$2,951,962.56	\$500,000.00	\$3,451,962.56
2010 FPS 5-6 Bond Fund (Closed)	\$0.28	\$0.00	\$0.28	\$0.00	\$0.00	\$0.00
Bond District 11	\$19,324.18	\$0.00	\$0.00	\$19,324.18	\$0.00	\$19,324.18
<b><u>Pinnacle Bank:</u></b>						
General Fund	\$25,724.26	\$2.18	\$0.00	\$25,726.44	\$0.00	\$25,726.44
QCPUF Fund	\$15.89	\$0.00	\$0.00	\$15.89	\$0.00	\$15.89
<b><u>First State Bank:</u></b>						
Disbursing Account	\$419,018.08	\$551,879.64	\$584,674.32	\$386,223.40	\$0.00	\$386,223.40
<b><u>US Bank:</u></b>						
District Activity Fund	\$99,445.56	\$20,210.20	\$23,269.49	\$96,386.27	\$0.00	\$96,386.27

Fremont Public Schools  
 General Fund  
 School Year 2019-2020  
 January 2020

**FPS GENERAL FUND**

Receipts:	Budgeted	Actual Receipts	% Received
Local Sources	2,378,000	1,117,838	47.01%
County Sources	405,000	5,913	1.46%
State Aide	17,760,967	7,104,388	40.00%
State Sources	4,052,596	2,690,297	66.38%
Federal Sources	3,730,483	1,040,022	27.88%
Personal and Property Taxes	26,108,990	9,830,230	37.65%
	54,436,035	21,788,687	40.03%
<b>Expenditures:</b>	<b>Budgeted</b>	<b>Expenditures YTD</b>	<b>% Disbursed</b>
Regular Instruction	26,693,161	11,473,787	42.98%
Special Education	5,958,838	2,277,573	38.22%
Pupil Support Services	3,853,112	1,920,945	49.85%
Instruct Support Services	2,388,394	951,663	39.85%
Board of Education	317,135	296,617 *	93.53%
General Administration	1,568,495	669,486	42.68%
School Administration	1,966,229	908,263	46.19%
Business Support	1,615,929	709,474	43.91%
Facilities & Operations	4,970,585	2,298,058	46.23%
Regular Transportation	663,184	140,670	21.21%
Special Ed Transportation	910,237	432,244	47.49%
State Grants	191,788	142,247	74.17%
Debt Services (Tax Repayment)	0	0	0.00%
Federal Programs	3,288,016	1,230,943	37.44%
Summer Programs	24,732	22	0.09%
Transfers to Other Funds	26,200	0	0.00%
	54,436,035	23,451,992	43.08%

\*Includes District Liability Insurance Premiums

**Fremont Public Schools  
Pledged Securities  
1/31/2020**

**Fremont National Bank**

Description	Receipt #	Maturity Date	Current Face
FNMA REMIC TRUST 2017-12	3136AVUL1	4/25/2042	\$7,233,597.63
FHLMC REMIC SERIES 4673	3137BXY7	11/15/2043	\$4,224,617.43
			<u>\$11,458,215.06</u>

**First State Bank**

Description	Receipt #	Maturity Date	Current Face
Cheyenne Cnty NE SD #1 GO	166807CD7	12/15/2027	\$150,118.50
Fremont NE GO Unltd	357406DV6	8/1/2026	\$204,398.00
Gretna NE GO Unltd	397802MJ5	8/15/2027	\$224,879.60
Tecumseh NE GO Unltd	878848JM3	12/15/2026	\$123,181.20
Fairbury NE Go Unltd	303665GH0	10/15/2026	\$176,210.10
			<u>\$878,787.40</u>

Fremont Public Schools  
Pledged Securities Recap  
January 31, 2020

Fund Name	Statement Balance 1/31/2020	Total All Accounts	Total Pledged Securities Required	Total Pledged Securities Market Value	Pledging Excess/(Shortage)
<b><u>First National Bank Fremont:</u></b>					
General Fund	\$2,329,128.87				
Payroll	\$70,340.93				
Flex Benefit Fund	\$53,607.33				
Special Building Fund	\$112,087.53				
Life Safety	\$136,239.95				
Depreciation Fund	\$2,951,962.56				
2010 FPS 5-6 Bond Fund	\$0.00				
Bond District 11	\$19,324.18				
Learning Center	\$2,582.35				
<b>FDIC Insured \$250,000</b>		<u>\$5,675,273.70</u>	<u>\$5,425,273.70</u>	<u>\$11,458,215.06</u>	<u>\$6,032,941.36</u>
<b><u>Pinnacle Bank:</u></b>					
General Fund	\$25,726.44				
QCPUF Fund	\$15.89				
<b>FDIC Insured \$250,000</b>		<u>\$25,742.33</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
<b><u>First State Bank:</u></b>					
Disbursing Account	\$386,223.40				
Food Service	\$250,936.00				
<b>FDIC Insured \$250,000</b>		<u>\$637,159.40</u>	<u>\$387,159.40</u>		
High School Activity	\$22,148.14				
MS/JCAC Activity	\$102,025.32				
COD #22255	\$170,980.77				
COD #22256	\$35,099.83				
COD #30362	\$19,554.71				
<b>FDIC Insured \$250,000</b>		<u>\$349,808.77</u>		<u>\$99,808.77</u>	
Food Service Sweep	\$810,406.47				
<b>ICS Sweep</b>		<u>\$807,245.19</u>	<u>\$3,161.28</u>		
			<u>\$490,129.45</u>	<u>\$878,787.40</u>	<u>\$388,657.95</u>
<b><u>US Bank:</u></b>					
District Activity Fund	\$96,386.27				
Elementary Activity Fund	\$28,235.76				
<b>FDIC Insured \$250,000</b>		<u>\$124,622.03</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>

Elementary School Activities Fund

Balance Sheet

As of January 31, 2020

---

	<u>Jan 31, 20</u>
<b>ASSETS</b>	
Current Assets	
Checking/Savings	
1000 - Checking	27,786.80
Total Checking/Savings	27,786.80
Total Current Assets	27,786.80
<b>TOTAL ASSETS</b>	<b><u>27,786.80</u></b>
<b>LIABILITIES &amp; EQUITY</b>	
Equity	
Net Income	27,786.80
Total Equity	27,786.80
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b><u>27,786.80</u></b>

1:02 PM

02/03/20

Cash Basis

Fremont Middle School and Johnson Crossing Academic Center

Balance Sheet 2019-20

January 2020

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	<u>Jan 31, 20</u>
<b>ASSETS</b>	
Current Assets	
Checking/Savings	
FMS Checking	97,705.88
Investments	
MS Student Council CD	<u>19,447.75</u>
Total Investments	<u>19,447.75</u>
Total Checking/Savings	<u>117,153.63</u>
Total Current Assets	<u>117,153.63</u>
<b>TOTAL ASSETS</b>	<b><u>117,153.63</u></b>
<b>LIABILITIES &amp; EQUITY</b>	
Equity	
1110 - Fund Balance	-206.73
Net Income	<u>117,360.36</u>
Total Equity	<u>117,153.63</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b><u>117,153.63</u></b>

## Fremont High Activities Fund

02/03/20

## Balance Sheet

Accrual Basis

As of January 31, 2020

	Jan 31, 20	Jan 30, 20
<b>ASSETS</b>		
Current Assets		
Checking/Savings		
Checking	-1,401.34	-1,106.75
Investments		
All Activity Funds	170,980.77	170,980.77
FHS Scholarship Fund CD	34,264.72	34,264.72
Total Investments	205,245.49	205,245.49
Total Checking/Savings	203,844.15	204,138.74
Accounts Receivable		
1200 - Accounts Receivable	4,180.00	4,180.00
Total Accounts Receivable	4,180.00	4,180.00
Total Current Assets	208,024.15	208,318.74
<b>TOTAL ASSETS</b>	<b>208,024.15</b>	<b>208,318.74</b>
<b>LIABILITIES &amp; EQUITY</b>		
Equity		
Fund Balance	8,067.66	8,067.66
Net Income	199,956.49	200,251.08
Total Equity	208,024.15	208,318.74
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>208,024.15</b>	<b>208,318.74</b>

**LC Activity Account**  
**Balance Sheet**  
As of February 3, 2020

Feb 3, 20

**ASSETS**

Current Assets

Checking/Savings

Fremont National Bank 2,582.35

Total Checking/Savings 2,582.35

Total Current Assets 2,582.35

**TOTAL ASSETS** 2,582.35

**LIABILITIES & EQUITY**

Equity

Retained Earnings 2,007.81

Net Income 574.54

Total Equity 2,582.35

**TOTAL LIABILITIES & EQUITY** 2,582.35

# Fremont Public School Food Service

130 East 9th Street  
Fremont NE 68025  
Rowan Lang, Director

Monthly Report of Jan-20

Receipts for the month of:	Jan-20		
1611	Income	.....	\$ 60,575.39
1510	Interest	.....	\$ 53.04
4210	Federal Reimbursement	.....	\$ 152,760.26
3150	State Reimbursement	.....	\$ -
Total Monthly Income			<u>\$ 213,388.69</u>

Expenditures	For the month of:	Jan-20		
630	Food	Purchased During: Dec	.....	\$ 82,589.79
110	Labor	Dec 1 - Dec 31	.....	\$ 102,929.95
430	Repairs & Maintenance	Purchased During: Dec	.....	\$ 887.04
650	Supplies & Technology	Purchased During: Dec	.....	\$ -
890	Misc Expenditures	Purchased During: Dec	.....	\$ 3,740.73
810	Dues & Fees	Purchased During: Dec	.....	\$ 50.00
Total Expenditures			.....	<u>\$ 190,197.51</u>

Monthly Summary	31-Jan-20	.....	<u>\$ 23,191.18</u>
-----------------	-----------	-------	---------------------

Debbie Styskal, Food Service Accounting Office

Grant Discard Spring 2020

Who Discovered America	THE ART OF COMIC STRIP
THE CAT IN THE HAT DICTIONARY BEGINNER BOOK	THE LIP-SMACKING, JOKE-CRACKIN, COOKBOOK FOR KIDS
1000 FACTS ABOUT SPACE	UNITED STATES COINS
MAGIC SECRETS	PAPER TOYS THAT FLY,SOAR, ZOOM AND WHISTLE
METRIC PUZZLES,TRICKS AND GAMES	FAVORITE POEMS OLD AND NEW
TRICKS & STUNTS TO FOOL YOUR FRIENDS	ED EMBERLEY'S DRAWING BOOK, MAKE A WORLD
HOW A BOOK IS MADE	ED EMBERLEY'S DRAWING A BOOK OF ANIMALS
DRAW 50 PEOPLE, CAVEMEN, QUEENS, AZTECS, VIKINGS, CLOWNS EXC...	ED EMBERLEY'S GREAT THUMBPRINT DRAWING BOOK
CHEERLEADING AND BATON TWIRLING	MY PRAIRIE YEAR, BASED ON THE DIARY OF ELENORE PLAISTED
CHRISTMAS CRAFTS	THE ILLUSTRATE SPORTS RECORD BOOK
ONE DISH MEAL	JIM BROWN RUNS WITH THE BALL
COOKIES,CAKES AND CANDIES	WHERE DO YOU THINK YOU ARE GOING, CHRISTOPHER COLUMBUS?
REDEIPES FOR ART AND CRAFT MATERIAL	BASEBALL AND SOFTBALL
LET'S BE EARLY SETTLERS	INDIANS OF THE PLAINS
AMERICAN FOLK SONGS FOR CHILDREN	THE RECEIVERS
FRONTIER LIVING	DRAWING SPACESHIPS AND OTHER SPACECRAFTS
ISPY MYSTERY A BOOK OF PICTURE RIDDLES	THE QUARTERBACK
HJOKES, RIDDLES AND FUNNY STORIES	DANIEL BOONE
INDIANS A PICTORIA; RE-CREATION OF AMERICAN INDIAN LIFE	THE PILGRIM'S PARTY
DRILL TEAM IS FOR ME	A CITY
PANAMA	A SUBURB
ARCHITECTURAL WONDER OF THE WORLD	A TOWN
THE PAPER AIRPLANE BOOK	WRESTLING IS FOR ME
WE LIVE IN MEXICO	
THE STORY OF THE ALAMO	
CARD AND COIN TRICKS	

THE BOSTON MASSACRE
YANKEE DOODLE DANDY
TOO MUCH GARBAGE
THE RUNNING BACKS
HISTORY OF NEBRASKA

A WEED IS A FLOWER: THE LIFE OF GEORGE WASHINGTON CARVER
ALWAYS ROOM FOR ONE MORE
50 NIFTY SCIENCE FAIR PROJECTS
GRAVITY
HANDTALK
ASK A SILLY QUESTION
A BOOK ABOUT HEAT
SOUND
WHAT A RIDDLE BOOK
THE THREE LITTLE WOLVES AND THE BIG BAD PIG
THE JOKE BOOK
THE ULTIMATE GUIDE TO THE SKY
THE THREE BILLY GOAT GRUFF
SCIENCE CLUB: AMAZING AIR
ATOMS AND THE ENERGY
FIELD BOOK OF COMON ROCKS AND MINERALS
SAM HOUSTON THE TALLEST TEXAN
ONE DAY IN THE DESERT
FUN WITH SPANISH
WEAPONS
ALL COLOR BOOK OF SCIENCE FACTS
CIRCLES, TRIANGLES AND SQUARES

THE NONSENSE BOOK
-------------------

<b>All Paperback Books</b>
HOPPER HUNTS FOR SPRING
JUDY AND THE VOLCANO
TESSA'S TIP-TAPPING TOES
MY NAME IS
A PIECE OF CAKE
RABBIT STEW
A QUIET NIGHT IN
BAKER, BAKER COOKIE MAKER
SLEEPY TIME OLIE
DABBLE DUCK
THE HAPPY TRICK-OR-0 TREATERS
PAULA DANZIGER WHAT A TRIP, AMBER BROWN
MR. BUBBLE GUM
ALL ABOARD SCIENCE READER SNAKES
NOT ENOUGH ROOM
UP AND DOWN DAINTY DINOSAUR
ELLA THE BAD SPELLER
MOUSE TALES
GET THE BALL, SLIM
GOOD MORNING MISS GATOR
BILL COSBY THE TREASURE HUNT
BILL COSBY THE MEANEST THINGS TO SAY
IT'S JUSTIN TIME, AMBER BROWN
THE BERENSTAIN BEAR SCOUTS AND THE SEARCH FOR NAUGHTY NED
JACK AND JILL AND BIG DOG BILL

THE ADVENTURES OF BENNY AND WATCH, BENNY GOES INTO BUSINESS	NATHANIEL TALKING
	DANCING IN THE WINGS
THE ADVENTURES OF BENNY AND WATCH, KEYS FOR CLUES FOR BENNY	THE EMPEROR LAYS AN EGG
	BIRTHDAY ZOO
PIZZA PARTY	ELIZABETH AND LARRY
ARTHUR'S NOSE	BIG TRACKS, LITTLE TRACKS
NINA, NINA STAR BALLERINA	THE TUSK FAIRY
SIR SMALL AND THE DRAGONFLY	GOING HOLLYWOOD A DINOSAUR'S DREAM
TEACH US, AMELIA BEDELIA	SCORE ONE FOR THE SLOTHS
BE QUIET, POOH!	
THE LONELY SCARECROW	SOMEBODY AND THE THREE BLAIRS
	THE PILGRIMS OF PLYMOTH
DINOFOURS IT'S TIME FOR SCHOOL!	CARNIVAL OF THE ANIMALS
	NAUGHTY LITTLE MONKEYS
VALLEY OF THE GOLDEN MUMMIES	GOD BLESS AMERICA
LICKETY SPLIT	THOSE CAN-DO PIGS
LIAR, LIAR, PANTS ON FIRE	BEAST FEAST
BEARSIE BEAR AND THE SURPRISE SLEEPOVER PARTY	TURKEY'S GIFT TO THE PEOPLE
BIG AL	HOODWINKED
ARTHUR TRICKS HE TOOTH FAIRY	
THE GREAT SNAKE ESCAPE	
PUP AND HOUND	
RUGRATS JUNGLE TREK	
MAX MALONE, SUPERSTAR	
TEDDY'S EASTER SECRET	
NEVER MAIL AN ELEPHANT	
THE NIGHT BEFORE CHRISTMAS	
ATHUR MEETS THE PRESIDENT	
PINDULI	
YOU WOULDN'T WANT TO SAIL ON THE TITANIC	
OH, BOTHER! SOMEONES MESSY!	
THREE BILLY GOATS GRUFF	

Damaged		
The Official DC Super Hero Joke Book		replaced
Dog Man		replaced
Where the Sidewalk Ends		replaced
Buzz Boy and Fly Guy		replaced
Fly Guy Meets Fly Girl		replaced
Hi Fly Guy		replaced
Shoo, Fly Guy		replaced
Hooray for Fly Guy		replaced
Bad Kitty Camp Daze		replaced
City of Ember		

	Brand	Model Number	Serial number	Reason
CD	Panasonic	RX-D13	WS1EB01	Obsolete

Player			3613	
CD Player	Panasonic	RX-D13	WS1EB01 4828	Obsolete
CD Player	Panasonic	RX-D13	WQ1DA00 4623	Obsolete
CD Player	Panasonic	RX-D13	WS1EB01 3625	Obsolete

Date: 2/1/15 Building: Washington Elementary Title: Dual Language Teacher	<b>Fremont Public Schools  Program/Personnel Proposal</b>	School Year: 2015-16 Proposed: Stevens/Skokan/Dahl
---	---	--

**Proposal:** 1.0 FTE Dual Language Elementary Teacher (through attrition)

**Rationale/Need:**

Fremont Public Schools has experienced a steady increase in students who are English Language Learners (ELL). Approximately 8% of Fremont Public School’s student population receive ELL support which is above the state average of 5.96%. ELL students face the challenge of learning English and learning academic content at the same time. Successful language instruction educational programs address the teaching of English in a systematic way that has a foundation in research. The Nebraska Department of Education supports the following five research-based approaches when implementing a district wide systematic program model:

- Newcomer Program
- Structured Immersion
- ESL Pull-Out/Push-In
- Dual Language Program
- Transitional Bilingual

This proposal is for the implementation of a Dual Language Program that will meet the following objectives:

1. Serve both native-English speakers and speakers of another language concurrently
2. Provide instruction in English and Spanish
3. Enable students to become bi-literate and learn academic content in two languages
4. Class comprised of ELL and English-speaking students
5. Encompass a systematic district commitment to programming (expand 1 grade level each year)
6. Utilize bilingual teachers with content endorsement/expertise
7. Offered as one of several program recommendations to address BOE goal to improve ELL academic scores

<b>Staff Needs:</b>	1.0 FTE - ELL & Elementary Education Certified
<b>Facility Needs:</b>	Existing Classroom
<b>Materials:</b>	Computer, Furniture, Curricular Supplies (\$5,000 est.)
<b># of Students Impacted:</b>	20 - 25 or 40 - 50 (dependent on program model design)

# Dual Language Update



Dan Moran

Dual Language Coordinator and Kindergarten Teacher

# Fremont Public Schools Dual Language Program

- Washington Elementary School
- Grades K-4
- 107 Students
  - 81 Neighborhood Students
  - 26 Transfer Students
  - 31 English-Native Speakers
  - 67 Spanish-Native Speakers
  - 9 K'iche'-Native Speakers

# Unique opportunities offered by the program

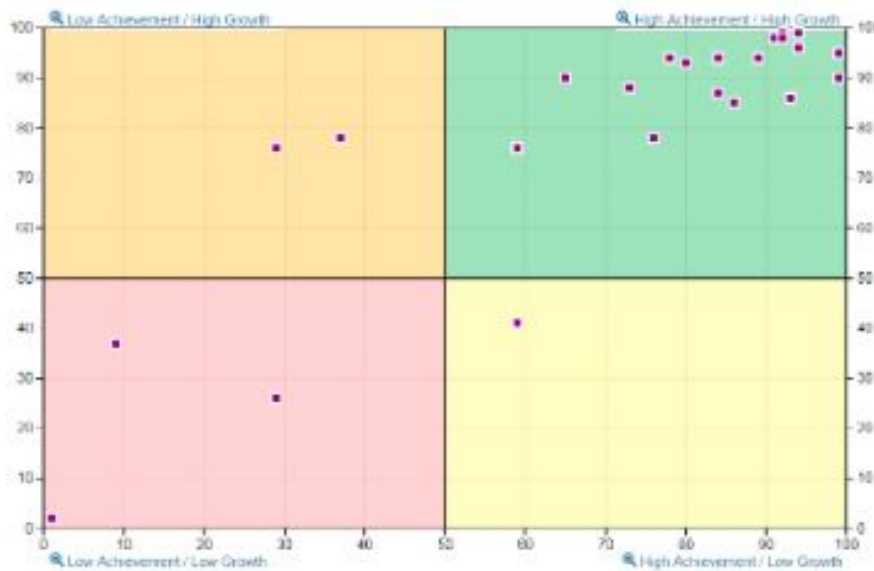
## Learners are able to:

- focus on content, opposed to language acquisition.
- experience challenge and success, regardless of academic proficiency.
- communicate (feelings, questions, understanding) effectively with their teachers.
- maintain their culture as they move toward biculturalism.
- become bilingual and biliterate.
- develop cognitive skills (e.g., translanguaging, code-switching, metalinguistic awareness) that are not cultivated in a monolingual environment.

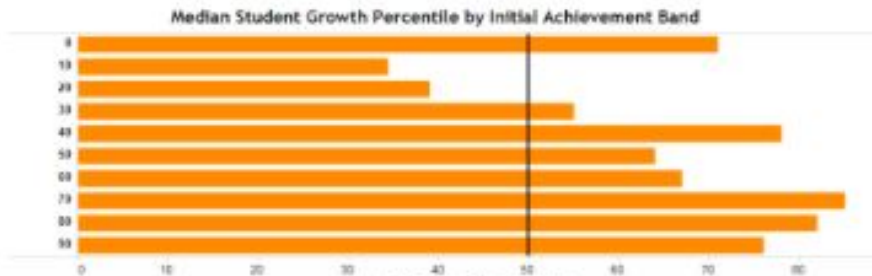
# Dual Language Performance (English-Language Acquisition)

Row Labels	Count of ELPA Composite	Average of ELPA Composite	Average of ELPA Reading	Average of ELPA Writing	Average of ELPA Speaking	Average of ELPA Listening
Dual Language	17.00	2.29	3.24	3.29	3.76	4.35
Not Dual Language	69.00	2.09	2.73	2.91	3.46	4.04
<b>Grand Total</b>	<b>86.00</b>	<b>2.13</b>	<b>2.83</b>	<b>2.99</b>	<b>3.52</b>	<b>4.10</b>

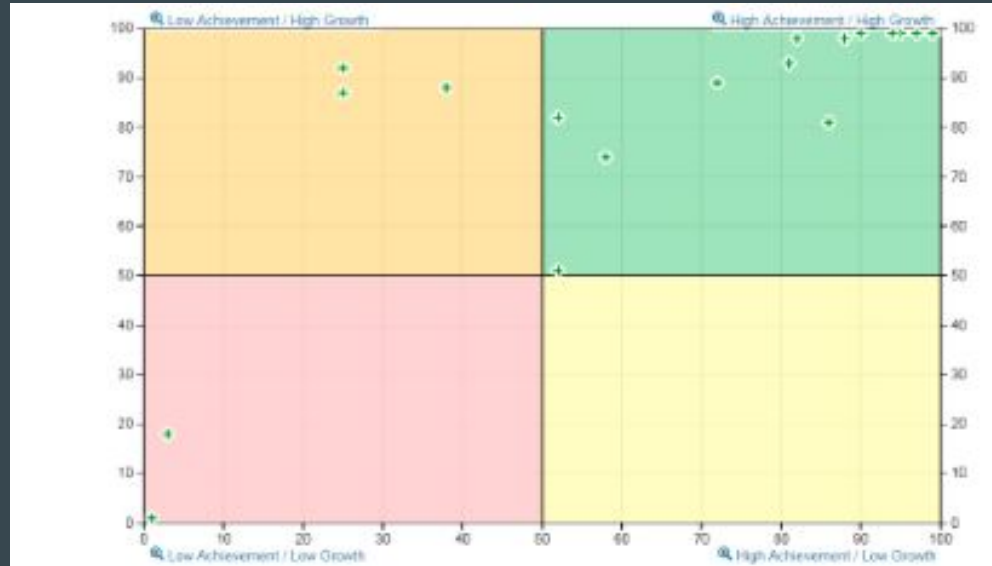
# Dual Language Performance (Reading)



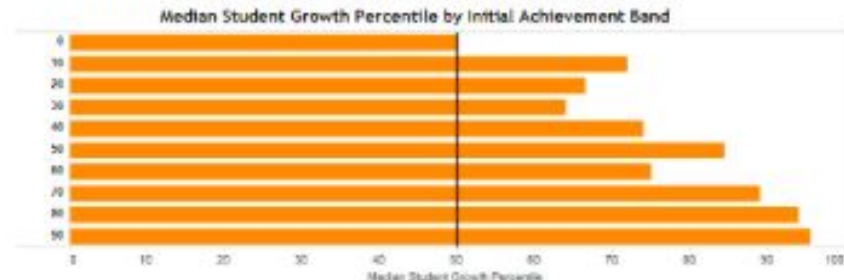
FPS Growth by Achievement Band - Kindergarten 2018-2019 Reading



# Dual Language Performance (Math)



FPS Growth by Achievement Band Kindergarten 2018-2019 Math



# What are parents saying?

-I am so blessed to have this program. My niece goes to another school where they only teach English. Now she says things like, “I can’t explain it to you in Spanish” to her mom.

-One thing I was worried about in the dual program was students working and playing together. I didn't want there to be a divide. Over the last three years I have been proven wrong! Not only do students work well together, but they enjoy it, crave it, and excel at.

-We had a tough life growing up. I never really got to learn how to read and write in Spanish. I am so grateful to have this program, because I can sit down with my daughter, she can speak to me in my home language, and SHE can teach me how to read it.

February 6, 2020

Board of Education Members,

Fremont High School would like to request an early dismissal of 1:15pm on April 7, 2020 to coincide with building-wide ACT testing. On April 7, 2020 Fremont High School staff will be administering the state-mandated ACT to all juniors. Also on that day, the PreACT will be given to all 10th-grade students. Ninth-grade students will participate in a Career Rocket! field trip. Traditionally, this has been an early dismissal day for Fremont High School.

The ACT is now required by the State of Nebraska and is an extremely important measure of academic success. The ACT reading, mathematics, science social science and writing assessments administered on this day will be used to assess the academic progress of our students and will compare the performance of students in the Fremont Public Schools with students across the state of Nebraska. The ACT is also an entrance exam for students who wish to attend a two- or four-year college or university and success on this test can lead to college entrance and scholarship opportunities.

The PreACT will be administered to all Fremont High School 10th-grade students on the same day. This test is a preview of the actual ACT that many of these students will be taking throughout the next year, and that all of our students will take as juniors. This test allows Fremont High School 10th-grade students to be exposed to the rigor of the ACT and to have a greater insight into any academic areas that they need to focus improvement.

The 9th-graders will participate in a Career Rocket! field trip on this day. Students will be off campus visiting businesses in the community in order to gain exposure to potential educational and career opportunities.

**The format that will be used is as follows:**

<b>Grade</b>	<b>Activity</b>	<b>Schedule</b>
9th Grade	Career Rocket! Field Trip	7:50 a.m. - 1:15 p.m.
10th Grade	PreACT Test	7:50 a.m. - 1:15 p.m.
11th Grade	ACT Test	7:50 a.m. - 1:15 p.m.
12th Grade	College Visits/Scholarship Applications	No School

**\*All grade levels will be served both breakfast and lunch on this day.**

Time after dismissal will be used by teachers to further align curriculum with ACT topics. This process has been started at Fremont High School and this time will allow further development and implementation strategies. In addition, students will be allowed to stay in the building to get academic assistance or catch up on missing work.

Sincerely,

Mr. Scott Jensen  
Principal  
Fremont High School

# Fremont Public Schools 2020-2021 Elementary Teacher Calendar

Approved 2/10/20

7/27--8/3 New Teacher Activities  
8/4-5 Inclement Weather  
Make-up Days (PD/Work)  
8/6&10 Teacher PD/Work Days  
8/7 Opening Session + PLC/PD Day  
8/11&12 First Days of School  
(Noon Dismissal for Students  
- Lunch served)

AUGUST 2020						
S	M	T	W	Th	F	S
	27	28	29	30	31	1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

S-14, T-20 (26)

FEBRUARY 2021						
S	M	T	W	Th	F	S
31	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

S-17, T-20

2/1-5 Parent/Teacher Conf Week  
2/5 All Day Conf - No School Elem  
2/15 President's Day  
Teacher Comp Day  
No School  
2/16 Teacher PLC/PD Day -  
No School

9/7 Labor Day - No School  
9/8 Teacher PLC/PD Day -  
No School  
9/21-25 Parent/Teacher Conf Week  
9/25 All Day Conf - No School Elem

SEPTEMBER 2020						
S	M	T	W	Th	F	S
30	31	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

S-19, T-21

MARCH 2021						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

S-17, T-18

3/11 End of 3<sup>rd</sup> Quarter - 44 Days  
3/12 ½ Tchr Work Day  
½ Tchr PLC/PD Day  
No School  
3/15-19 Spring Break - No School

10/7 End of 1<sup>st</sup> Quarter - 38 Days  
10/8 ½ Tchr Work Day  
½ Tchr PLC/PD Day  
No School  
10/9 Comp Time for Teachers for  
P/T Conferences - No School  
10/12 Fall Break - No School

OCTOBER 2020						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

S-19, T-21

APRIL 2021						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

S-20 (136.6 H), T-21

4/2 Teacher PLC/PD Day -  
No School  
4/5 Easter Break - No School

11/6 Teacher PLC/PD Day -  
No School  
11/25-27 Thanksgiving Vacation -  
No School

NOVEMBER 2020						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

S-17, T-18

MAY 2021						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

S-13.5, T-15  
Stu Days/Hours: 167.5/1,144.83  
Teacher Days - 185 (191 new)  
(T-days=187 until snow days)

5/20 End of 4<sup>th</sup> Quarter - 41.5 Days  
Last day of school  
Noon Dismissal - lunch served  
Teacher Work Day  
5/21 Teacher Work Day  
End of the year student/teacher days  
may be adjusted according to the  
number of inclement weather days  
used.  
5/31 Memorial Day Holiday

12/17 End of 2<sup>nd</sup> Quarter - 44 Days  
12/18 ½ Teacher PLC/PD Day -  
½ Work Day - No School  
12/21-31 Holiday Vacation -  
No School

DECEMBER 2020						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

S-13, T-14

JUNE 2021						
S	M	T	W	Th	F	S
30	31	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

1/1 Holiday Vacation - No School  
1/4 ½ Teacher PLC/PD Day -  
½ Work Day - No School  
1/18 Martin Luther King, Jr. Day -  
No School

JANUARY 2021						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

S-18, T-19

JULY 2021						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

7/5 July 4<sup>th</sup> Holiday Observed

Students/Teachers Not in Session

# Fremont Public Schools 2020-2021 J.C.A.C. Teacher Calendar

Approved 2/10/20

7/27-8/3 New Teacher Activities

8/4-5 Inclement Weather  
Make-up Days (PD/Work)

8/6&10 Teacher PD/Work Days

8/7 Opening Session + PLC/PD Day

8/11 First Day of School  
(12:10 dismissal for students –  
lunch served)

AUGUST 2020						
S	M	T	W	Th	F	S
	27	28	29	30	31	1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

S-14.5, T-20 (26)

FEBRUARY 2021						
S	M	T	W	Th	F	S
31	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

S-18, T-20

2/15 President's Day  
Teacher Comp Day  
No School

2/16 Teacher PLC/PD Day -  
No School

9/7 Labor Day – No School

9/8 Teacher PLC/PD Day –  
No School

TBA Parent/Teacher Conf

SEPTEMBER 2020						
S	M	T	W	Th	F	S
30	31	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

S-20, T-21

MARCH 2021						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

S-17, T-18

TBA Parent/Teacher Conferences

3/11 End of 3<sup>rd</sup> Quarter—45 Days

3/12 ½ Tchr Work Day  
½ Tchr PLC/PD Day  
No School

3/15-19 Spring Break – No School

10/7 End of 1<sup>st</sup> Quarter—39.5 Days

10/8 ½ Tchr Work Day  
½ Tchr PLC/PD Day  
No School

10/9 Comp Time for Teachers for  
P/T Conferences – No School

10/12 Fall Break – No School

OCTOBER 2020						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

S-19, T-21

APRIL 2021						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

S-20, T-21

4/2 Teacher PLC/PD Day –  
No School

4/5 Easter Break – No School

11/6 Teacher PLC/PD Day –  
No School

11/25-27 Thanksgiving Vacation –  
No School

NOVEMBER 2020						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

S-17, T-18

MAY 2021						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

S-13.5, T-15

5/20 End of 4<sup>th</sup> Quarter—41.5 Days  
Last day of school  
12:10 Dismissal – lunch served  
Teacher Work Day

5/21 Teacher Work Day  
End of the year student/teacher days  
may be adjusted according to the  
number of inclement weather days  
used.

5/31 Memorial Day Holiday

Stu Days/Hours: 170/1,161.50  
Teacher Days—185 (191 new)  
(T-days=187 until snow days)

12/17 End of 2<sup>nd</sup> Quarter—44 Days

12/18 ½ Teacher PLC/PD Day -  
½ Work Day – No School

12/21-31 Holiday Vacation –  
No School

DECEMBER 2020						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

S-13, T-14

JUNE 2021						
S	M	T	W	Th	F	S
30	31	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

1/1 Holiday Vacation – No School

1/4 ½ Teacher PLC/PD Day -  
½ Work Day – No School

1/18 Martin Luther King, Jr. Day –  
No School

JANUARY 2021						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

S-18, T-19

JULY 2021						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

7/5 July 4<sup>th</sup> Holiday Observed

■ Students/Teachers Not in Session

# Fremont Public Schools 2020-2021 Middle School Teacher Calendar

Approved 2/10/20

7/27--8/3 New Teacher Activities

8/4-5 Inclement Weather  
Make-up Days (PD/Work)

8/6&10 Teacher PD/Work Days

8/7 Opening Session + PLC/PD Day

8/11 First Day of School  
(12:20 dismissal for students –  
lunch served)

AUGUST 2020						
S	M	T	W	Th	F	S
	27	28	29	30	31	1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

S-14.5, T-20 (26)

FEBRUARY 2021						
S	M	T	W	Th	F	S
31	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

S-18, T-20

2/15 President's Day  
Tchr Comp Day  
No School

2/16 Teacher PLC/PD Day -  
No School

TBA Parent/Teacher Conf

9/7 Labor Day – No School

9/8 Teacher PLC/PD Day –  
No School

TBA Parent/Teacher Conferences

SEPTEMBER 2020						
S	M	T	W	Th	F	S
30	31	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

S-20, T-21

MARCH 2021						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

S-17, T-18

3/11 End of 3<sup>rd</sup> Quarter—45 Days

3/12 ½ Tchr Work Day  
½ Tchr PLC/PD Day  
No School

3/15-19 Spring Break – No School

10/7 End of 1<sup>st</sup> Quarter—39.5 Days

10/8 ½ Tchr Work Day –  
½ Tchr PLC/PD Day  
No School

10/9 Comp Time for Teachers for  
P/T Conferences – No School

10/12 Fall Break – No School

OCTOBER 2020						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

S-19, T-21

APRIL 2021						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

S-20, T-21

4/2 Teacher PLC/PD Day –  
No School

4/5 Easter Break – No School

11/6 Teacher PLC/PD Day –  
No School

11/25-27 Thanksgiving Vacation –  
No School

NOVEMBER 2020						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

S-17, T-18

MAY 2021						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

S-13.5, T-15

5/20 End of 4<sup>th</sup> Quarter—41.5 Days  
Last Day of School  
12:20 Dismissal – lunch served  
Teacher Work Day

5/21 Teacher Work Day

End of the year student/teacher days  
may be adjusted according to the  
number of inclement weather days  
used.

5/31 Memorial Day Holiday

Stu Days/Hours: 170/1,164.40  
Teacher Days—185 (191 new)  
(T-days=187 until snow days)

12/17 End of 2<sup>nd</sup> Quarter—44 Days

12/18 ½ Teacher PLC/PD Day -  
½ Work Day – No School

12/21-31 Holiday Vacation –  
No School

DECEMBER 2020						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

S-13, T-14

JUNE 2021						
S	M	T	W	Th	F	S
30	31	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

1/1 Holiday Vacation – No School

1/4 ½ Teacher PLC/PD Day -  
½ Work Day – No School

1/18 Martin Luther King, Jr. Day –  
No School

JANUARY 2021						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

S-18, T-19

JULY 2021						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

7/5 July 4<sup>th</sup> Holiday Observed

■ Students/Teachers Not in Session

# Fremont Public Schools 2020-2021 High School Teacher Calendar

Approved 2/10/20

7/27--8/3 New Teacher Activities

8/4-5 Inclement Weather  
Make-up Days (PD/Work)

8/6&10 Teacher PD/Work Days

8/7 Opening Session + PLC/PD Day

8/11 First Day of School

AUGUST 2020						
S	M	T	W	Th	F	S
	27	28	29	30	31	1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

S-15, T-20 (26)

FEBRUARY 2021						
S	M	T	W	Th	F	S
31	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

S-18, T-20

2/15 President's Day  
Comp Day  
No School

2/16 Teacher PLC/PD Day -  
No School

TBA Parent/Teacher Conf

9/7 Labor Day – No School

9/8 Teacher PLC/PD Day –  
No School

TBA Parent/Teacher Conf

SEPTEMBER 2020						
S	M	T	W	Th	F	S
30	31	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

S-20, T-21

MARCH 2021						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

S-17.5, T-18

3/11 Quarter Finals  
Test 2 Blocks—A.M.  
(students attend full day)

3/12 Quarter Finals  
Test 2 Blocks—A.M.  
Teacher Work Day—P.M.

3/12 End of 3<sup>rd</sup> Quarter—45.5 Days

3/15-19 Spring Break – No School

10/7 Quarter Finals  
Test 2 Blocks—A.M.  
(students attend full day)

10/8 Quarter Finals  
Test 2 Blocks—A.M.  
Teacher Work Day—P.M.

10/8 End of 1<sup>st</sup> Quarter—40.5 Days

10/9 Comp Time for Teachers for  
P/T Conferences – No School

10/12 Fall Break – No School

OCTOBER 2020						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

S-19.5, T-21

APRIL 2021						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

S-20, T-21

4/2 Teacher PLC/PD Day –  
No School

4/5 Easter Break – No School

11/6 Teacher PLC/PD Day –  
No School

11/25-27 Thanksgiving Vacation –  
No School

NOVEMBER 2020						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

S-17, T-18

MAY 2021						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

S-13, T-15

Stu Days/Hours: 170 /1,151.88  
Teacher Days—185 (191 new)  
(T-days=187 until snow days)

5/19 Quarter Finals  
Test 2 Blocks—A.M.  
Teacher PLC/PD Day—P.M.

5/20 Quarter Finals  
Test 2 Blocks—A.M.  
Teacher Work Day—P.M.

5/20 End of 4<sup>th</sup> Quarter—41 Days

5/21 Teacher Work Day

End of the year student/teacher days  
may be adjusted according to the  
number of inclement weather days  
used.

5/31 Memorial Day Holiday

12/16 Quarter Finals  
Test 2 Blocks—A.M.  
Teacher PLC/PD Day—P.M.

12/17 Quarter Finals  
Test 2 Blocks—A.M.  
Teacher Work Day—P.M.

12/17 End of 2<sup>nd</sup> Quarter—43 Days

12/18 ½ Teacher PLC/PD Day -  
½ Work Day – No School

12/21-31 Holiday Vacation –  
No School

DECEMBER 2020						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

S-12, T-14

JUNE 2021						
S	M	T	W	Th	F	S
30	31	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

1/1 Holiday Vacation – No School

1/4 ½ Teacher PLC/PD Day -  
½ Work Day – No School

1/18 Martin Luther King, Jr. Day –  
No School

JANUARY 2021						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

S-18, T-19

JULY 2021						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

S-18, T-19

7/5 July 4<sup>th</sup> Holiday Observed

■ Students/Teachers Not in Session

CLARKSON  
1093 Road W  
Jct. Hwys 15 & 91  
Clarkson, NE 68629  
402-892-3444 • 800-828-7462

HUMPHREY  
26803 476<sup>th</sup> Street  
P.O. Box 188  
Humphrey, NE 68642  
402-923-0606 • 800-741-1061



FREMONT  
2263 Business Park Drive  
P.O. Box 1060  
Fremont, NE 68026  
402-721-9111 • 800-844-8818

WAHOO  
775 Commercial Park Road  
P.O. Box 276  
Wahoo, NE 68066  
402-443-3123 • 800-490-7321

January 23, 2020

Fremont High School  
1750 N Lincoln Ave  
Fremont, NE 68025-3299

Dear Mark Williams,

Thank you for bringing your students and investing your time at Platte Valley's Career Exploration Day! We enjoyed sharing our story and connecting with your students. I hope your students enjoyed their time and have a better knowledge of the careers available at an agricultural equipment dealership. If you or your students have any questions, please feel free to contact us.

Enclosed you will find a donation for your agricultural education or vocational technology program.

Thank you again for your dedication to growing the next generation!

Sincerely,

A handwritten signature in black ink, appearing to read "Jeremy Vrana".

Jeremy Vrana  
Career Development Lead

A handwritten signature in black ink, appearing to read "Jennifer Greunke".

Jennifer Greunke  
Store Manager

# FREMONT PUBLIC SCHOOLS

## Donation Form

To Be Submitted for Board Approval of Donations

Date 2-6-20

Building/Organization Receiving Donation Fremont High School


Organization Making Donation Platte Valley Equipment

Description of Donation \$1000 Donation given for bringing a group of students to gain a better knowledge of career opportunities. Donation will be used by the counseling dept. for future trips to businesses and colleges.


Value of Donation \$1000

Date to be reviewed by Board 2-10-20

(Required if value over \$500) **Note: 30 days advance notice prior to a school board meeting must be given for this request to be considered.**

Building Principal 

**Must have all signatures and form returned before donation may be used for purchase/expenditures.**

Executive Director 

date 2-6-20

Superintendent 

date 2-6-20

Director of Information Services \_\_\_\_\_

date \_\_\_\_\_

(Needed when project has technology implications)

Date: February 10, 2020  
To: Fremont Boards of Education  
From: Brad Dahl

On December 18, 2019 four accounting firms (Shaw Hull Navarrette, Erickson & Brooks, Dana F. Cole, Christensen-Brozek-Faltys) were contacted seeking sealed bids for district auditing services for three fiscal years ending August 31, 2020, 2021, 2022. A return deadline of 10:00 AM, January 17, 2020 was noted.

One bid was received with the lone bidder and pricing identified on the accompanying bid tabulation document.

Administration is recommending that Erickson & Brooks be named as the Auditor of the School District's Financial Records for the fiscal years of 2019-20, 2020-21, 2021-22.

Project: Fremont Public Schools Audit of Financial Records

Bid Date: 1/17/20

Bid Time: 10:00 AM CST

Bid Tabulation

Bidders	2019-2020	2020-2021	2021-2022	Comments
Erickson & Brooks	\$19,400	\$20,100	\$20,800	

To provide Fremont Public Schools district auditing of financial records for three fiscal years.

## BANK AUTHORIZATION RESOLUTION

At a regular meeting of the Board of Education of Fremont Public Schools District No. 1, held on the 10<sup>th</sup> day of February, 2020, at which a quorum was present, the following resolution was adopted:

Resolved that: 1) (a) Funds of this organization be deposited in the Bank, subject to the present and future rules and regulations of said Bank; items for deposit may be received from an individual and may be endorsed in the name of this organization by rubber stamp or otherwise, the Bank may supply all missing endorsements; (b) and any one of the following elected, appointed, and qualified officers: Todd Hansen, Secretary or Susan Plank, Treasurer or other designated persons (see attachment) may, in the name of this organization, execute checks and other instruments for the withdrawal of said funds, and all checks and other instruments so executed may be paid to or received from any holder, and for any purpose by the Bank, without inquiry, whether payable to the order of one or more of the signers, or otherwise; (c) The Bank may accept the instructions of any said persons as to other matters in connection with said account.

2. All actions of any kind authorized by this resolution and previously taken by persons authorized under this resolution are hereby ratified.

3. The secretary furnish to the Bank a certified copy of this resolution, and signature cards with all authorized signatures; and the Bank may rely on this resolution and signature cards until a certified copy of new resolution shall be received by it.

4. To make all agreements and contracts, either oral or written, with the Bank and from time to time give any and all instructions or directions to the Bank. The intent being to authorize the above named person or persons to transact all business of every kind between the Association and the Bank as fully as the association could do by the joint act of all the associates.

5. To execute a wire transfer payment on said account, or give telephonic or wire advice for transfer of funds from savings accounts to demand deposit accounts or demand deposit accounts to savings accounts or demand deposit accounts to demand deposit accounts. It is hereby understood that the Bank may accept the representations of person and agency of any party giving telephonic or wire instructions for transfer of funds, and that such representations are binding and deemed conclusive upon the Association. It is further understood that no responsibility shall attach to the Bank in this matter beyond crediting the account designated and sending notices requested, and that the Bank shall not be responsible for errors, omissions or delays in the transmission or delivery of such notice.

I hereby certify that the foregoing is a true and correct copy of the resolution adopted by said organization at a meeting held as above stated in accordance with the regulations of the organization; that a quorum was present, that the said resolution has not been revoked, modified, annulled, or amended in any manner whatsoever; that said resolution does not in any respect conflict with nor contravene the charter, by-laws or other regulations of this organization and that the foregoing named officers have been duly elected and/or appointed as qualified officers and are acting in the capacities indicated:

Todd Hansen, Secretary  
Susan Plank, Treasurer

IN WITNESS WHEREOF, I have hereunto affixed my name as Secretary of said organization this 10<sup>th</sup> day of February, 2020.

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Todd Hansen

CERTIFICATION OF BOARD SECRETARY

The undersigned, the duly qualified and elected secretary of the Board of Education of Fremont/Dodge County School District No. 1, hereby certifies that the foregoing Resolution was duly adopted at a regularly called meeting of the Board of Education, held on February 10, 2020 and that advance notice of the meeting was published and provided as required by law.

The undersigned further certifies that the members of the Board of Education of the district voted on the resolution as follows:

Proskovec:	-	_____
Hansen:	-	_____
Moran:	-	_____
Sorensen:	-	_____
Ludvigsen:	-	_____
Petersen:	-	_____

Dated February 10, 2020

\_\_\_\_\_  
Todd Hansen, Secretary, Board of Education

Authorized Resolution  
By  
Fremont Public School District 001  
Dodge County, Nebraska

I, Todd Hansen, certify that I am Secretary of the above named organized under the laws of Nebraska, Federal Employer I.D. number 47-6002550, engaged in business under the name of Dodge County School District 001 (Fremont Public Schools), and that the resolutions on this document are a correct copy of the resolution adopted at a meeting of the Board of Education duly and properly called and held on 2/10/2020. These resolutions appear in the minutes of this meeting and have not been rescinded or modified.

AGENTS Any agent listed below, subject to any written limitations, is authorized to exercise the powers granted as indicated below:

Todd Hansen, Board of Education Secretary  
Susan Plank, Board of Education Treasurer  
Brad Dahl, Associate Superintendent

POWERS GRANTED Open any deposit or share accounts in the name of the organization. Endorse checks and orders for the payment of money or otherwise withdraw or transfer funds on deposit with financial institution. Borrow money on behalf and in the name of the organization, sign, execute and deliver promissory notes or other evidences of indebtedness. Endorse, assign, transfer, mortgage or pledge bills receivable, warehouse receipts, bills of lading, stocks, bonds, real estate or other property now owned or hereafter owned or acquired by the organization as security for sums borrowed, and to discount the same, unconditionally guarantee payment of all bills received, negotiated or discounted and to waive demand, presentment, protest, notice of protest and notice of non-payment. Enter into a written lease for the purpose of renting, maintaining, accessing and terminating a Safe Deposit box in financial institutions.

CERTIFICATION OF AUTHORITY

I further certify that the Board of Education has, and at the time of adoption of this resolution had, full power and lawful authority to adopt the foregoing resolutions and to confer the powers granted to the persons named who have full power and lawful authority to exercise the same. The School District is a non-profit organization.

In witness whereof, I have subscribed my name on this document on February 10, 2020

\_\_\_\_\_  
Attested by Treasurer (Susan Plank)

\_\_\_\_\_  
Secretary (Todd Hansen)

**Fremont Public Schools**  
**Bank Accounts with Authorized Signers**  
**As of 2/1/2020**

Account #	Description	Authorized Signers
<b><u>First National Bank Fremont:</u></b>		
108065	General Fund	Sandi Proskovec, Todd Hansen, Brad Dahl, Susan Plank, Lynne Tibke
1252313	Employee Benefit Fund	Brad Dahl, Susan Plank
406619	Payroll	Sandi Proskovec, Todd Hansen, Brad Dahl, Susan Plank
416746	Special Building Fund	Sandi Proskovec, Todd Hansen, Brad Dahl, Susan Plank
422851	Depreciation Reserve Fund	Sandi Proskovec, Todd Hansen, Brad Dahl, Susan Plank
427896	Flex Benefit Fund	Brad Dahl, Susan Plank
436704	Life Safety	Brad Dahl, Susan Plank
420131	Learning Center	Leah Bruner, Denny Harmel, Susan Plank
501611	FPS Bond District 11	Sandi Proskovec, Todd Hansen, Mark Shepard, Susan Plank
<b><u>First State Bank:</u></b>		
117447	High School Activity Fund	Scott Jensen, Scott Anderson, Myron Sikora, Pam Brodd, Bev Brei, Heidi Moran, Susan Plank
451126	Disbursing Account (A/P)	Sandi Proskovec, Todd Hansen, Brad Dahl, Susan Plank
190128	Middle School/JCAC Activity Fund	LaVonna Emanuel, Brent Harrill, Thad Schumacher, Joni Poehling, Susan Plank, Todd Niehaus, Brittney Kuhr
464961	Food Service	Rowan Lang, Debbie Styskal, Susan Plank
<b><u>US Bank:</u></b>		
149181106209	District Activity Fund	Mark Shepard, Susan Plank, Lynne Tibke
149182812714	Elementary Activity Fund	Julie Anderson, Susan Plank
<b><u>Pinnacle Bank:</u></b>		
7200002778	General Fund	Mark Shepard, Susan Plank
7200009830	QCPUF Fund	Mark Shepard, Susan Plank

Date: February 10, 2020  
To: Fremont Board of Education  
From: Brad Dahl

On January 6, 2020 five Copy and Print vendors (All Makes, Eakes, Bishops, OfficeNet, Access) were contacted seeking sealed bids for the district copy and print contract beginning on July 1, 2020 and expiring on July 31, 2027. A return deadline of 12:00 PM, January 17, 2020 was noted.

Three bids were received with bidder and pricing identified on the accompanying bid tabulation document. In addition to Eakes Office Solution pricing they offered up to a \$25,000 credit on current year overage. With the inclusion of the credit, Eakes proposal is the most favorable for the district.

Administration is recommending that Eakes Office Solutions be named as the Copy and Print vendor and awarded the contract for the term 7/1/2020 through 7/31/2027.

Project: Fremont Public Schools Copy & Print Contract RFP Response Form

Bid Date: 1/17/20

Bid Time: 12:00 PM CST

Bid Tabulation

Vendor	Response Form	Monthly Cost	Excess/Credit Mono	Excess/Credit Color	Comments
Bishop Business	Completed	\$14,855.74	.004	.019*	*Color Save Mode Req.
		\$16,206.32	.0029	.029	
OfficeNet, Inc.	Not Completed	N/A	N/A	N/A	
Eakes Office Solutions	Completed	\$14,942	.0028	.0250	Up to \$25,000 Credit
Access Systems	Completed	\$15,434	.0039	.034	

To provide Fremont Public Schools district copy & print contract services between 7/1/2020 to 7/31/2027.

*Fremont Public Schools  
FPStech*

February 9, 2020

Fremont Public Schools  
130 East 9th Street  
Fremont, NE 68025

To: Fremont Board of Education and Mr Shepard  
RE: Google Management Licenses for 2020 Chromebook Purchase

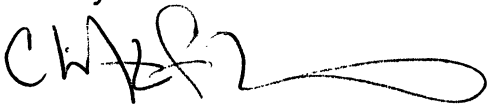
Members of the Board,

Google recently sent a notice to their G Suite Education customers to inform us that Management licenses for the Google management console, required for each Chromebook purchased, would be increasing in cost by almost 30%. Management licenses do not have to be purchased at the same time the Chromebook is purchased.

Google is increasing the management license price effective March 9, 2020. I have contacted vendors for price quotes to purchase management licenses for the Chromebooks we will need for our 2020 Chromebook purchase.

With this information I am requesting permission to proceed with a purchase of Google Management licenses, quantity 750, from Riverside Technologies Inc. at \$23.50 per license for a total cost of \$17,625.00.

Thank you

A handwritten signature in black ink, appearing to read 'CH Huss', with a long, sweeping horizontal flourish extending to the right.

Cliff Huss  
Director of Information Services