

REGULAR BOARD MEETING & PUBLIC HEARING OF THE BOARD OF DIRECTORS
OF THE CHARTER HOLDER

Richard Milburn Academy / Texas, Inc.

RMA - Killeen
Education Service Center 13
5701 Springdale Road
Austin, TX 78723

September 21, 2018
12:00 PM

AGENDA

I. OPENING REMARKS

- A. Call to Order - *Mr. Ernest Chambers*
- B. Roll Call
- C. Declare a Quorum Present
- D. Superintendent to Conduct Meeting - *Dr. Norman Hall*

PUBLIC HEARING

- II. 2018 State & Federal Accountability Review Including Ratings of Improvement Required- *Amanda McQuade / Jim Pollok*
- III. Public Comments

BOARD MEETING

- IV. Introduction of Tammy Padilla - Executive Director of Human Resources & Support Services - *Dr. Norman Hall*
- V. REVIEW AND APPROVAL OF MINUTES - *Dr. Norman Hall*
 - A. Review and Approval of Minutes for Regular Board Meeting Held on July 20, 2018

VI. REPORTS TO THE BOARD

- A. Financial Reports for July & August 2018 - *Sherry Walker, Harris School Solutions*
- B. Growth Expansion Update - *Carl Tanton*
- C. Report on 2018 RMA Summer Convocation - *Dr. Norman Hall*

VII. ACTION ITEMS

- A. Approval of Incentive Pay Plan for Staff and Principals - *Dr. Norman Hall*
- B. Approval of RMA TX Central Office Pay Scale - *Chrystal Hartman*
- C. Update RMA Monthly Contributions to Aetna Healthcare Plan OA EPO \$5,000 Value IRX (70%) - *Chrystal Hartman*
- D. Request for Board Approval of 2018-2019 Targeted Improvement Plans Developed by the District and Each of the Nine Campuses - *Amanda McQuade / Jim Pollok*

VIII. EXECUTIVE SESSION

- A. Pursuant to Texas Government Code Section §551.074, Personnel Items
Evaluation of the Superintendent

IX. Open Session

A. Action on Executive Session

1. Consider and take possible action on any matter discussed in closed session

X. Public Comments

XI. Next Regular Meeting Scheduled: ***Friday, November 16, 2018 at 12:00 P.M.***

XII. Adjournment