

REGULAR MEETING OF THE BOARD OF DIRECTORS
OF THE CHARTER HOLDER

Richard Milburn Academy / Texas, Inc.

RMA - Killeen
Education Service Center 13
5701 Springdale Road
Austin, TX 78723

November 16, 2018
12:00 PM

AGENDA

I. OPENING REMARKS

- A. Call to Order - *Mr. Ernest Chambers*
- B. Roll Call
- C. Declare a Quorum Present
- D. Superintendent to Conduct Meeting - *Dr. Norman Hall*
"Empowering Students to Graduate, Prepared to Exceed all Expectations"

PUBLIC HEARING

II. Charter Financial Integrity Rating System of Texas (FIRST) - *Tammy Padilla /Sherry Walker*

- A. Discussion of 2017-2018 Data Based on Fiscal Year 2017
 - 1. Attachment 1: Final 2017-2018 Charter FIRST Rating and Performance on the Indicators
 - 2. Attachment 2: Financial Management Report Based on Fiscal Year 2017
 - 3. Attachment 3: Superintendent's Current Employment Contract- LOA (Letter of Agreement)
 - 4. Attachment 4: Final 2016-2017 Charter FIRST Rating and Performance on the Indicators
 - 5. Attachment 5: Comparison of 2017-2018 Charter FIRST Rating to 2016-2017 Charter First Rating

III. Public Comments & Questions Welcome

BOARD MEETING

IV. REVIEW AND APPROVAL OF MINUTES

- A. Review and Approval of Minutes for Regular Board Meeting Held on September 21, 2018 - *Dr. Norman Hall*

V. ACTION ITEM - AUDIT REPORT

- A. Present for Approval the 2018 Fiscal Year Annual Financial and Compliance Report (Audit) - *Mr. Andrew Sauls, C.P.A., Cunningham, Shavers, Christensen, & Wright, L.L.P*
Short Break to Obtain Signatures from Board of Directors For Auditor

VI. INFORMATION ITEMS

- A. Introduction of New Staff Members - *Dr. Norman Hall*
 - Rachelle Garza-Cadena, Human Resources Manager
 - Christina Averill, Administrative Secretary for Superintendent's Office
- B. Incentive Pay Plan for Staff and Principals - *Amanda McQuade (See EXTRAS tab for Additional Information)*

C. Instructional Operations Update - *Amanda McQuade* (*see EXTRAS tab for Additional Information*)

D. Update of RMA Expansion Projects - *Carl Tanton*

VII. ACTION ITEMS (continued)

A. Consideration and Possible Action Regarding Purchase of Real Property and all Improvements at 4100 Republic Avenue, Amarillo, TX from San Jacinto Christian Academy for the purchase price of \$800,000 plus costs of the transaction. - *Carl Tanton*

B. Consideration and possible action to select the lowest responsible bidder in response to the Request for Competitive Bids for the Corpus Christi Project for the demolition of the existing improvements and to move forward with proposed contract agreement for demolition. - *Carl Tanton*

C. Consideration and possible action to extend the lease at 713 E. Airtex Dr. in Houston, Texas to June 30, 2024 and provide for adjusted rental rates and access to rental space. - *Carl Tanton*

VIII. Public Comments

IX. Next Regular Meeting Scheduled: *Friday, January 25, 2019 at 12:00 P.M.*

X. Adjournment