

AGENDA

School District #145 - Waverly Public Schools

1. CALL TO ORDER

1.1. Roll Call

1.2. Open Meetings Act

1.3. Pledge of Allegiance

1.4. Publication of Meeting

2. APPROVAL OF AGENDA

2.1. Approve Agenda

Approval of the agenda for the meeting Passed with a motion by Board Member #1 and a second by Board Member #2.

3. REPORTS

3.1. Building / District Administrators

3.2. Superintendent

3.3. Board Reports

4. RECOGNITION OF VISITORS / OPEN FORUM

5. ACTION ITEMS

5.1. Consent Agenda

Approval of the consent agenda Passed with a motion by Board Member #1 and a second by Board Member #2.

5.1.1. Meeting Minutes

5.1.2. Staff Resignations / Terminations

5.1.3. Staff Hires / Reassignments

5.1.4. Extra-Duty Assignments

5.1.5. Fund Balances

5.1.6. Fund Claims

5.1.7. Acceptance of Donations

5.2. Classified Pay Scale for the 2026-2207 school year

Approve the 2026-2027 Classified Staff Salary Schedule Passed with a motion by Board Member #1 and a second by Board Member #2.

5.3. Contract with Bess Scott

Approve contract with Bess Scott for the 2026-2027 school year at a cost of \$17,000 Passed with a motion by Board Member #1 and a second by Board Member #2.

5.4. Out of State Trip

Approve out of state trip for Global Voices Team to Chapel Hill, North Carolina Passed with a motion by Board Member #1 and a second by Board Member #2.

5.5. Contract with Apptegy

Approve contract with Apptegy at a cost of \$24,000 Passed with a motion by Board Member #1 and a second by Board Member #2.

5.6. Math Curriculum Purchases

Approve elementary math curriculum purchase at a cost of \$214,384.82 Passed with a motion by Board Member #1 and a second by Board Member #2.

5.7. Extra Duty Additions

Approve an extra middle school Track Coach at Category IV, Activity Director support at WHS at Category V, and 4 Department Chairs at WHS at Category V Passed with a motion by Board Member #1 and a second by Board Member #2.

6. Board of Education Information and Discussion

6.1. Upcoming Board Activities

6.2. Board Training/Development

6.3. Board Meetings

6.4. Committee Meetings

7. Adjournment

Motion to adjourn. Passed with a motion by Board Member #1 and a second by Board Member #2.

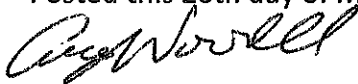
Meeting Notice

Notice of Regular Meeting School District 145 (aka Waverly Public Schools)

The School District 145-Waverly Board of Education will convene in regular session at 6:00 p.m. on Monday, April 6th, 2026 at Eagle Elementary, located at 600 South 1st Street in Eagle, Nebraska.

The agenda for this meeting, which shall be kept continually current, shall be readily available for public inspection at the School District 145-Waverly Central Office, located at 14511 Heywood Street, Waverly, Nebraska.

Posted this 26th day of March, 2026.



Cory Worrell
Superintendent

Public Input to the Board

It is the policy of the Board of Education to provide for and encourage input from its various constituents in an appropriate and orderly fashion at regularly scheduled Board of Education meetings. The board is open to and encourages input on school issues from the public. The board would prefer that individuals or groups with school related concerns first attempt to resolve those concerns through established administrative channels.

1. Matters concerning an individual school shall be discussed first with the respective building administrator of the school.
2. If the matter is not resolved satisfactorily at the school level, it may then be brought to the Superintendent.
3. If the matter is not resolved satisfactorily at the Superintendent's level, it may then be brought before the board of education by:
 - a. Addressing the matter during Open Forum at a regular, monthly board meeting; individual presentations should be no longer than three (3) minutes and the total allotted Open Forum agenda time will be a maximum of thirty (30) minutes.
 - b. Requesting a formal agenda item by contacting the superintendent or board president on or before the Thursday prior to the regular, monthly meeting which, unless otherwise announced, will be on the first Monday of every month.
 - c. Submitting the matter in writing, said documentation can either be presented at the regular meeting or appended to the agenda, if received in the superintendent's office on the designated Thursday.
4. A response will be provided once the board has the opportunity to inquire about the matter. Possible board responses when appropriate may include, but are not limited to: directing the superintendent to address the matter; tabling for further study; appointing a temporary board committee to study and/or resolve the matter; scheduling a special meeting to hear the matter; or not taking action. Public input to the board is heard during Open Forum. Matters brought to the board in this fashion will be taken under advisement and not acted upon at that time.

Note: The chair will not allow complaints about individuals. There are appropriate channels to address such matters. Because of the potential of introducing bias into board hearings on termination cases, complaints on individual employees will be received by the board only through the Superintendent of schools.

Policy Adopted: 04/10/78
 Policy Revised: 03/07/88
 Policy Revised: 01/02/06
 Policy Revised: 11/03/08

SCHOOL DISTRICT 145
 WAVERLY, NEBRASKA

Board of Education Regular Meeting

Central Office Building
14511 Heywood
Waverly, NE 68462-0426

Monday, March 2, 2026 6:00 PM Central

1. CALL TO ORDER

1.1. Roll Call

Larry Adams: Present

Scott Claycomb: Present

John Cooper: Present

Chad Kendall: Present

Cole Stark: Present

Jessica Zuniga: Present

Present: 6.

1.2. Open Meetings Act

COPY OF OPEN MEETINGS ACT: The Board of Education makes available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. The Act is posted on the wall of the meeting room.

1.3. Pledge of Allegiance

1.4. Publication of Meeting

Notice of the meeting was given in advance by posting in accordance with the Board of Education approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education. Availability of the agenda was communicated in the posted notice and a current copy of the agenda was maintained as stated in the posted notice.

The notice also appeared in the February 19th, 2026 edition of The Voice.

2. APPROVAL OF AGENDA

2.1. Approve Agenda

Approval of the agenda for the meeting Passed with a motion by Jessica Zuniga and a second by Larry Adams. Larry Adams: Yea, Scott Claycomb: Yea, John Cooper: Yea, Chad Kendall: Yea, Cole Stark: Yea, Jessica Zuniga: Yea Yea: 6, Nay: 0

3. REPORTS

3.1. Building / District Administrators

3.2. Superintendent

3.3. Board Reports

Policy Committee

Building, Grounds, Transportation Committee

Planning and Development Committee-met on February 16, 2026

Performance and Assessment Committee

Board Trainings/Activity/Events

4. RECOGNITION OF VISITORS / OPEN FORUM

The regular board meeting agenda provides for citizens to present information or to express opinions to the board through public comment.

5. ACTION ITEMS

5.1. Consent Agenda

Approval of the consent agenda Passed with a motion by John Cooper and a second by Chad Kendall. Larry Adams: Yea, Scott Claycomb: Yea, John Cooper: Yea, Chad Kendall: Yea, Cole Stark: Yea, Jessica Zuniga: Yea Yea: 6, Nay: 0

5.1.1. Meeting Minutes

5.1.2. Staff Resignations / Terminations

Name, Position, School

Ashton Arkfeld, 4th Grade Teacher, Eagle Elementary, Resignation effective at the end of the school year

Tina Johnson, Art Teacher, Eagle Elementary, Resignation effective at the end of the school year

Jacob Dill, Drumline Instructor, Waverly High School, Resignation effective immediately

Delaney McCabe, Assistant Color Guard coach, Waverly High School, Resignation effective immediately

Craig Swedenburg, Custodian, Waverly Intermediate School, Resignation effective June 30th, 2026

Ann Vrana, Media Specialists, Waverly Middle School, Resignation effective at the end of the school year

5.1.3. Staff Hires / Reassignments

The information may be protected by privacy legislation until the Board of Education takes action on the staff recommendations. Therefore, this attachment(s) is not included in agenda materials provided the public and the news media. Any information in the attachment(s) that is not protected by privacy legislation, however, is available for public inspection at the Superintendent Office upon request.

Mollie Grosshans, Substitute Health Assistant, District, New Position, Recommended start date 3/2/2026

Hailey Baker, Family and Consumer Science Teacher, Waverly High School, Replacement for Calvin Sheldon, Recommended start date 8/3/2026

Natalie Pond, Assistant Marching Band/Color Guard, Waverly High School, Replacement for Delaney McCabe, Recommended start date 2/23/2026

Jayden Homan, Substitute Nutrition Services and Custodial, District 145, New Position, Recommended start date 3/2/2026

Heather Manning, First Grade Teacher, Hamlow Elementary, Changing assignment from Media Specialist to 1st Grade Teacher at Hamlow, Replacement for Heather Brandt,

Madeleine Mandl, Second Grade Teacher, Hamlow Elementary, Replacement for Kim Frantzen, Recommended start date 8/1/2026

5.1.4. Extra-Duty Assignments

Name, Position, Extra-Duty, School Building, Category, Level, Replacement for...

Rachel Ferguson, Volunteer Tennis Coach, Waverly High School, spring season

Molly Vodicka, Head Coach Unified Track, Waverly Middle School, Replacing Abbie Huenink

Price Fowler, Girls Volunteer Soccer Coach, Waverly High School, Spring season

Tessa Johnson, Girls Volunteer Soccer Coach, Waverly High School, Spring season

Aidan Kelley, Reserve Baseball Coach, Waverly High School, Replacement for Paul Riley, Winter season 2026

5.1.5. Fund Balances

5.1.6. Fund Claims

5.1.7. Acceptance of Donations

5.2. Waverly High School Principal

Jordan Cudney is currently the Jr/High School Principal at Hershey, NE. Jordan will be replacing Mr. Scott Shepard at Waverly High School for the 2026-2027 school year.

Approve contract of new Waverly High School Principal Jordan Cudney at a starting salary of \$130,500 Passed with a motion by Jessica Zuniga and a second by Larry Adams. Larry Adams: Yea, Scott Claycomb: Yea, John Cooper: Yea, Chad Kendall: Yea, Cole Stark: Yea, Jessica Zuniga: Yea Yea: 6, Nay: 0

5.3. Out of State Trips

Approve out of state trips for volleyball, football and cross country Passed with a motion by Jessica Zuniga and a second by Chad Kendall. Larry Adams: Yea, Scott Claycomb: Yea, John Cooper: Yea, Chad Kendall: Yea, Cole Stark: Yea, Jessica Zuniga: Yea Yea: 6, Nay: 0

5.4. Declare Old Band Uniforms Surplus

Approve the old band uniforms as surplus Passed with a motion by Cole Stark and a second by Larry Adams. Larry Adams: Yea, Scott Claycomb: Yea, John Cooper: Yea, Chad Kendall: Yea, Cole Stark: Yea, Jessica Zuniga: Yea Yea: 6, Nay: 0

5.5. Leave of Absence Request

Approve Katie Darling's one year leave of absence request. Passed with a motion by Chad Kendall and a second by Jessica Zuniga. Larry Adams: Yea, Scott Claycomb: Yea, John Cooper: Yea, Chad Kendall: Yea, Cole Stark: Yea, Jessica Zuniga: Yea Yea: 6, Nay: 0

5.6. Kordica Informational Campaign

Approve Kordica Communication to help with informational campaign at a cost of \$3,550 Passed with a motion by Larry Adams and a second by Cole Stark. Larry Adams: Yea, Scott Claycomb: Yea, John Cooper: Yea, Chad Kendall: Yea, Cole Stark: Yea, Jessica Zuniga: Yea Yea: 6, Nay: 0

5.7. Certified Staff Additions

Approve new personnel positions for a special education coordinator at WHS and a Career and Technical Education-Instructional Coordinator at WHS Passed with a motion by Jessica Zuniga and a second by John Cooper. Larry Adams: Yea, Scott Claycomb: Yea, John Cooper: Yea, Chad Kendall: Yea, Cole Stark: Yea, Jessica Zuniga: Yea Yea: 6, Nay: 0

5.8. Classified Staff Addition

Approve a lead custodian position for the district with a salary in the range of \$55,000 to \$60,000 Passed with a motion by John Cooper and a second by Jessica Zuniga. Larry Adams: Yea, Scott Claycomb: Yea, John Cooper: Yea, Chad Kendall: Yea, Cole Stark: Yea, Jessica Zuniga: Yea n Yea: 6, Nay: 0

6. Board of Education Information and Discussion

6.1. Upcoming Board Activities

6.2. Board Training/Development

These events come directly from the NASB website. They are listed below. If any board member is interested in attending a session, please let me know so we can get you registered.

March 2026

NASB Legislative Lunch
Tuesday, March 3-St. Paul

Budget and Finance Workshop
Tuesday, March 10-Seward

COSSBA Annual Conference
March 12-15-Louisville, KY

Budget and Finance Workshop
Tuesday, March 24-West Point

NAEP State Convention
March 24-25-Kearney

April 2026
Budget and Finance Workshop
Tuesday, April 7-Ogallala

Amplified Budget and Finance Workshop
Wednesday, April 8-Kearney

NSBA Annual Conference
April 10-12-San Antonio

2026 NASB Federal Advocacy Fly-In
April 26-29-Washington, D.C.

Statewide Primary Election-Tuesday, May 12

June 2026
NASB Board Candidate Workshop
Tuesday, June 2-Ainsworth, Hastings and O'Neill
Wednesday, June 3-Broken Bow, Ogallala and Wayne

NASB Member Golf Outing
Wednesday, June 10-Kearney Country Club

School Law Seminar
June 10-11-Kearney

July 2026
ALICAP Summer Workshops
Tuesday, July 7-Gering
Wednesday, July 8-Kearney
Thursday, July 9-Lincoln

August 2026
NASB Board Candidate Workshop
Tuesday, August 4-Alliance and Beatrice
Wednesday, August 5-McCook and Omaha

Area Membership Meetings-August through September

September 2026
Area Membership -August through September

Labor Relations
September 29-30-Lincoln

November 2026
Statewide General Election-Tuesday, November 3

State Education Conference
November 18-20-Omaha

December 2026
New Board Member Workshops-December and January 2027

6.3. Board Meetings

The next regular board meeting is scheduled for Monday, April 6th, 2026. This meeting will be held at Eagle Elementary starting at 6:00 p.m.

6.4. Committee Meetings

Policy Committee

Building, Grounds, Transportation Committee

Planning and Development Committee

Performance and Assessment Committee

Board Trainings/Activity/Events

7. Adjournment

Motion to adjourn. Passed with a motion by Cole Stark and a second by Jessica Zuniga. Larry Adams: Yea, Scott Claycomb: Yea, John Cooper: Yea, Chad Kendall: Yea, Cole Stark: Yea, Jessica Zuniga: Yea Yea: 6, Nay: 0

The meeting was declared adjourned by the President at 7:21PM.

Board of Education

Business Manager

District 145

I'm returning effective March 7 2026

Cindy Adams

Dear District 145,

Please accept this letter as formal notification that I am resigning from my position as a teacher at Waverly Intermediate School.

I would like to thank you for the opportunity to have worked at District 145 for the past two years. I have learned a great deal and appreciate the opportunities I've had to become a better teacher.

Sincerely,

Allie Krenk

To whom it may concern,

I am writing to let you know that I am resigning from my position as Math Teacher, High School Assistant Cross Country coach and Middle School Track Coach effective at the end of the 2025/2026 school year.

Thank you for the opportunities you have provided,
Alek Gaard



Brady Rohlf

to me, Rik, Scott ▾

Mon, Mar 23, 6:32PM (10 days ago) ☆ 😊 ↶ ⋮

Hello Cory and Rik,

It has been a tough decision to make but I applied and have been offered the Instrumental Director position at Omaha Central HS. With this I am requesting to please be released from the contract signed on March 15th. I have now let Mr. Shepard know as well and believe this is early enough to get quality candidates lined up.

I would like to let the Omaha District know as soon as possible as I am one of 30 candidates. I would wait to hear from you as to a timeline for job availability and announcement to make sure it happens smoothly. Currently if everything goes as hoped, I will plan to announce to the students this Friday unless you are wanting to announce the opening earlier if approved.

Thank you for your consideration and please let me know if you have any questions.

Brady

Brady Rohlf

Past President - NSBA

Past President - Phi Beta Mu

Director of Bands - Waverly High School

School District 145

Waverly NE 68462

School District 145 Waverly

2026-2027

Submitted by
Bess Scott, Ph.D.
Consultant

March 24, 2026

Pause, Please is pleased to submit this proposal to School District 145 Waverly for leadership support focusing on research-informed practices, to support pilot implementation and finalization of a Central Office Leadership Model with an Aligned Leadership Evaluation process for Central Office leaders and to build capacity to lead collaboration. The proposed support will aid in accomplishing the following goals:

1. Central Office leaders will be able to identify, unpack, and evaluate current practices around effective leadership as articulated in the District 145 Central Office Leadership Model.
2. School-based leaders and central office leaders will be able to execute their responsibilities as identified in the leadership model and aligned evaluation process.
3. Central Office leaders will be able to develop a department strategic plan designed to support the district in reaching the strategic plan goals and receive formative and summative feedback through the aligned evaluation process.
4. Leaders will know what collaboration is, model collaboration while working with leaders and staff, understand the need to intentionally lead collaboration, and develop the skills to lead collaboration.

Services to be provided during the 2026-2027 school year

Bess Scott will

- meet with the superintendent individually as requested to continue to hone feedback and evaluation skills,
- facilitate professional learning about Collaboration,
- support the piloting of the Central Office evaluation process with a focus on department and district strategic plans, and
- coach school-based leaders individually, as requested.

Responsibilities of the parties to this agreement

School District 145 Waverly will provide the location and communication of these professional learning circumstances.

Bess Scott's responsibilities include:

- Designing and facilitating a research-informed, interactive feedback meetings based on collaboration with the superintendent,
- Developing skills to provide specific, timely, descriptive, formative feedback,
- Developing inquiry skills in school-based and central office leaders to support continuous growth,
- Facilitating learning interactions designed to increase the knowledge, understanding, and skills to collaborate.
- Collaborating with Central Office leaders to create department strategic plans aligned to the district strategic plan.

Materials

District 145 Central Office Leadership Model, Evaluation Process, and Rubrics housed in District 145 Google Drive.

Contract Cost

\$1700 per month (2.5 days) for 10 months for a total of \$17,000

CONSULTING AGREEMENT

THIS CONSULTING AGREEMENT (the "Agreement") dated March 25 2026 BETWEEN:

School District 145 Waverly, 14511 Heywood, Box 426, Waverly, NE 68462
(the "Client")

- AND -

Bess Scott, Pause, Please!, 8900 Roca Road, Roca, NE 68430
(the "Consultant").

BACKGROUND:

- A. The Client is of the opinion that the Consultant has the necessary qualifications, experience and abilities to provide consulting services to the Client.

- B. The Consultant is agreeable to providing such consulting services to the Client on the terms and conditions set out in this Agreement.

IN CONSIDERATION OF the matters described above and of the mutual benefits and obligations set forth in this Agreement, the receipt and sufficiency of which consideration is hereby acknowledged, the Client and the Consultant (individually the "Party" and collectively the "Parties" to this Agreement) agree as follows:

Services Provided

1. The Client hereby agrees to engage the Consultant to provide the Client with the following consulting services (the "Services"):
 - meet with the superintendent individually as requested to continue to hone feedback and evaluation skills,
 - facilitate professional learning about Collaboration,
 - support the piloting of the Central Office evaluation process with a focus on department and district strategic plans, and
 - coach school-based leaders individually, as requested.

2. The Services will also include any other consulting tasks which the Parties may agree on. The Consultant hereby agrees to provide such Services to the Client.

Term of Agreement.

1. The term of this Agreement (the "Term") begins on **August 1, 2026**, and will remain in full force and effect until **June 30, 2027**, subject to earlier termination as provided in this Agreement. The Term of this Agreement may be extended with the written consent of the Parties.

2. In the event that either Party wishes to terminate this Agreement, that Party will provide 30 days' written notice to the other Party. Should there be a 'for cause' situation, termination of contract can be immediate.

Compensation

3. The Consultant will charge the Client at a discounted flat fee rate of **\$1700 for all work provided in one month** for the Services (the "Compensation"). Any additional work not listed in this agreement will be billed at the rate of \$1500 per day or \$250 per hour.

4. The Client will be invoiced when the Services are complete.

5. Invoices submitted by the Consultant to the Client are due within 30 days of receipt.
6. In the event that this Agreement is terminated by the Client prior to completion of the Services but where the Services have been partially performed, the Consultant will be entitled to pro rata payment of the Compensation to the date of termination provided that there has been no breach of contract on the part of the Consultant.

Confidentiality

7. Confidential information (the "Confidential Information") refers to any data or information relating to the business of the Client which would reasonably be considered to be proprietary to the Client including, but not limited to, accounting records, business processes, and client records and that is not generally known in the industry of the Client and where the release of that Confidential Information could reasonably be expected to cause harm to the Client.
8. The Consultant agrees that she will not disclose, divulge, reveal, report or use, for any purpose, any Confidential Information which the Consultant has obtained, except as authorized by the Client or as required by law. The obligations of confidentiality will apply during the term of this Agreement and will end on the termination of this Agreement except in the case of any Confidential Information which is a trade secret in which case those obligations will last indefinitely.
9. All written and oral information and material disclosed or provided by the Client to the Consultant under this Agreement is Confidential Information regardless of whether it was provided before or after the date of this Agreement or how it was provided to the Consultant.

Ownership of Intellectual Property

All intellectual property and related material that is **developed or produced under this Agreement**, is a "work made for hire" and will be the property of the Client. The use of the Intellectual Property by the Client will be **restricted to School District 145**

Waverly professional learning participants.

Return of Property

10. Upon the expiry or termination of this Agreement, the Consultant will return to the Client any property, documentation, records, or Confidential Information which is the property of the Client.
11. Upon the expiry or termination of this Agreement, the Client will return to the Consultant any property, documentation, records, or Confidential Information which is the property of the Consultant.

Capacity/Independent Contractor

12. In providing the Services under this Agreement it is expressly agreed that the Consultant is acting as an independent contractor and not as an employee. The Consultant and the Client acknowledge that this Agreement does not create a partnership or joint venture between them, and is exclusively a contract for service. The Client is not required to pay, or make any contributions to, any social security, local, state or federal tax, unemployment compensation, workers' compensation, insurance premium, profit-sharing, pension or any other employee benefit for the Consultant during the Term. The Consultant is responsible for paying, and complying with reporting requirements for, all local, state and federal taxes related to payments made to the Consultant under this Agreement.

Notice

13. All notices, requests, demands or other communications required or permitted by the terms of this Agreement will be given in writing and delivered to the Parties at the following addresses:

- a. **School District 145 Waverly**, 14511 Heywood, Box 426, Waverly, NE 68462

- b. Bess Scott, **Pause, Please!**, 8900 Roca Road, Roca, NE 68430

or to such other address as either Party may from time to time notify the other, and will be deemed to be properly delivered (a) immediately upon being served personally, (b) two days after being deposited with the postal service if served by registered mail, or (c) the following day after being deposited with an overnight courier.

Indemnification

14. Except to the extent paid in settlement from any applicable insurance policies, and to the extent permitted by applicable law, each Party agrees to indemnify and hold harmless the other Party, and its respective directors, shareholders, affiliates, officers, agents, employees, and permitted successors and assigns against any and all claims, losses, damages, liabilities, penalties, punitive damages, expenses, reasonable legal fees and costs of any kind or amount whatsoever, which result from or arise out of any act or omission of the indemnifying party, its respective directors, shareholders, affiliates, officers, agents, employees, and permitted successors and assigns that occurs in connection with this Agreement. This indemnification will survive the termination of this Agreement.

Modification of Agreement

15. Any amendment or modification of this Agreement or additional obligation assumed by either Party in connection with this Agreement will only be binding if evidenced in writing signed by each Party.

Assignment

16. The Consultant will not voluntarily, or by operation of law, assign or otherwise transfer its obligations under this Agreement without the prior written consent of the Client.

Entire Agreement

17. It is agreed that there is no representation, warranty, collateral agreement or condition affecting this Agreement except as expressly provided in this Agreement.

Governing Law

18. This Agreement will be governed by and construed in accordance with the laws of the State of Nebraska.

Severability

19. In the event that any of the provisions of this Agreement are held to be invalid or unenforceable in whole or in part, all other provisions will nevertheless continue to be valid and enforceable with the invalid or unenforceable parts severed from the remainder of this Agreement.

IN WITNESS WHEREOF the Parties have duly affixed their signatures under hand and seal on this _____(date).

School District 145 Waverly

Per: _____

Pause, Please!

Reflect, Learn, Grow, Serve

Per:

Bess Scott

Out of State Student Trip Request

In accordance with Board Policy #6645 students traveling out of state for school sponsor events must be approved by the Board of Education. Prior to receiving approval to attend a camp, clinic, or national conference, please complete and submit the following information to the Activities Director.

Sport/Organization: Global Voices - Ethics Bowl

Location Desired: University of North Carolina at Chapel Hill

Date(s) Attending:

- April 10th-April 13th (main event being April 10th-12th)

Purpose of attending Event: (How is this more beneficial than attending in-state camps, clinics, or conferences?)

- Ethics Bowl team qualified for the national event after winning our state/regional and our divisional matches

Transportation Plan:

- Airline → Omaha to Raleigh, NC
- Uber/Lyft once in Chapel Hill

Cost of Trip:

School District #145:

- Will request transportation to and from the Omaha airport

Individual Student:

- \$550-\$600 for airfare
- \$180-\$200 in accommodations
- \$200 in food, snacks, souvenirs
- \$50 in uber fees

How will the trip be financed?

- Primarily student funded
- FFE Grant \$250
- Horizon Bank \$1000
- Viking Pride \$1000
- Possible \$1000 from UNC
- Possible funding from UNL and UNO TBD
 - Very confident we will get some form of funding through professors in the Philosophy Department
- Possible funding from history club TBD

Special Requests to be provided by District #145:

- Promotion and support of this awesome opportunity for our students!
- Possible help with funding the sponsor's accommodation fees and/or flights
 - District provides transportation from Waverly to the airport and return

****See Itinerary and Expense Breakdown on next page****

Itinerary for National High School Ethics Bowl National Championship

Primary contact: Cass Didier, 308-379-8987

Secondary contact: Dr. Adam Thompson, 317-446-5991

Friday, April 10th

EARLY FLIGHT OUT

Check into hotel

3:30PM: Depart hotel for UNC

4:00 PM: Team Check-In "The Pitt"

4:00-5:30PM: Students—UNC Walking Tours with Parr Center Ethics Scholars

5:30-6:45PM: Students—Ethics in Action: Student Engagement Fair, The Pit

5:30-6:45PM: Coaches—Welcome Reception // Anne Queen Lounge, Campus Y

7:00-9:00PM: Welcome Banquet for Teams, GSU Great Hall

9:00 PM: Return to Hotel

10:30 PM: Lights Out

Saturday, April 11th

8:15 AM: Depart Hotel for campus

8:30 AM: Breakfast and Coffee Available, GSU Auditorium

9:30 AM: Opening Ceremony, GSU Auditorium

10:00 AM: Preliminary Round 1

11:45AM: Preliminary Round 2

1:00 PM: Lunch - The Pit

2:15 PM: Preliminary Round 3

3:30 PM: Coffee Break, Class of 2000 Lounge

4:00 PM: Preliminary Round 4

6:00PM: Elimination Announcement, The Pit (Outside GSU Building)

6:30 PM: Dinner and back to hotel

10:30 PM: Lights Out

Sunday, April 12th

8:30 AM: Breakfast and Coffee Available, GSU Great Hall

10:00 AM: Quarter-Final Round

11:15 AM: Lunch and Elimination Announcement, GSU Great Hall

12:30 PM: Semi-Final Round, GSU-Variou (See Match Assignments)

Or Student Case Roundtable Workshops

2:00 PM: Coffee Break, Class of 2000 Lounge

2:30 PM: Finalist Announcement, GSU Auditorium

3:00 PM: National Championship Match, GSU Auditorium

4:15 PM: End of Year Awards Ceremony, GSU Auditorium

5:00 PM: Return to hotel; dinner near hotel

10:30PM: Lights out

Monday, April 13th
EARLY FLIGHT OUT

Expenses:

Approximately \$1000 per student (before any funding)

Break down:

Roundtrip Airfare → Omaha to Raleigh, NC = \$500

Hotel Stay (3 nights) approximately \$200 a night / people per room (likely 2 people, approximately \$300 total)

Additional food cost: \$100 (snacks and 2-3 meals)

Breakfast provided by hotels or UNC

Lunch is provided Saturday and Sunday

Dinner is provided Friday

Students would need to fund meals for:

- Travel during the day on Friday
- Dinner in the evening Saturday
- Dinner in the evening Sunday
- Travel during the day on Monday

Uber/Local Transportation: Estimate of \$100

From Airport to Chapel Hill area = $\$50 \times 2 = \100 / people in car

Between \$10-\$20 per trip from hotel to UNC

Friday = \$40

Saturday = \$40

Sunday = \$40

\$60 / people in car



Date: Mar 24, 2026

Order Form

Expires: Jun 16, 2026

Client Name: Waverly School District 145, Nebraska ("Client")

Attn: Rik Devney

Address:

14511 Heywood St

Waverly, Nebraska 68462

Order Summary

Client Start Date: Jun 8, 2026

End Date: Jun 7, 2027

Contract Term: 12 months

Payment Terms: Net 30

Billed at: Start Date

Reference #:

Subscriptions

Name	Start Date	End Date	Term	List Price	Discount	Total
Apptegy Suite Subscription (includes Foundations, Messaging Essentials, and Group Connect) For up to 2,100 students	Jun 8, 2026	Jun 7, 2027	12	\$21,185.00	\$6,355.00	\$14,830.00
Brand Pro Subscription For up to 2,100 students	Jun 8, 2026	Jun 7, 2027	12	\$3,550.00	\$1,030.00	\$2,520.00
Community Experience Subscription For up to 2,100 students	Jun 8, 2026	Jun 7, 2027	12	\$6,200.00	\$1,550.00	\$4,650.00
Total Subscription Fees						\$22,000.00

One Time Fees


Name	List Price	Discount	Total
Apptegy Suite Implementation For up to 6 additional site(s)	\$15,500.00	\$15,050.00	\$450.00
Community Experience Implementation For up to 6 additional site(s)	\$1,550.00	\$0.00	\$1,550.00
Total One Time Fees			\$2,000.00

Payment Schedule

Payment Schedule	Amount
Total of the above, collectively, the “Services”	\$24,000.00
Jun 8, 2026	\$24,000.00

Signatures

By signing below, Client agrees to purchase the Services described in this Order Form and acknowledges that this Order Form is governed by and incorporates by reference the Apptegy Master Services Agreement available at <https://www.apptegy.com/msa/usa> (“MSA”). This Order Form, together with the MSA and any Apptegy-provided addenda or other documents referenced or attached, forms the complete agreement between Apptegy and Client (the “Agreement”) and is effective as of the date of Client’s signature below. By signing, Client agrees to be bound by the terms of the Agreement.

Waverly School District 145, Nebraska	
Name	Rik Devney
Title	HR & Communication Director
Signature	
Date	Mar 24, 2026 1:11:40 PM UTC-0500

Apptegy, Inc.	
Name	Alex DeJoy
Title	Senior Sales Manager, Expansion
Signature	
Date	Mar 24, 2026 1:16:51 PM UTC-0500



Because learning changes everything.®

QUOTE PREPARED FOR:

Eagle Elementary School
600 S 1ST ST
EAGLE, NE 68347
ACCOUNT NUMBER: 477056

SUBSCRIPTION/DIGITAL CONTACT:

Cassidy Bohac
cassidy.bohac@district145.org
(402) 781-2210

CONTACT:

Cassidy Bohac
cassidy.bohac@district145.org
(402) 781-2210

SALES REP INFORMATION:

Jenner Poppe
jenner.poppe@mheducation.com
(402) 203-7323

Section Summary	Value of All Materials	Free Materials	Product Subtotal
Reveal Math © 2022 - Grade K (6 Year)	\$11,209.05	(\$1,867.80)	\$9,341.25
Reveal Math © 2022 - Grade 1 (6 Year)	\$11,418.09	(\$1,867.80)	\$9,550.29
Reveal Math © 2022 - Grade 2 (6 Year)	\$11,418.09	(\$1,867.80)	\$9,550.29
Reveal Math © 2022 - Grade 3 (6 Year)	\$9,756.09	(\$1,771.80)	\$7,984.29
Reveal Math © 2022 - Grade 4 (6 Year)	\$12,066.36	(\$2,657.70)	\$9,408.66
Reveal Math © 2022 - Grade 5 (6 Year)	\$9,756.09	(\$1,771.80)	\$7,984.29
PRODUCT TOTAL*	\$65,623.77	(\$11,804.70)	\$53,819.07
ESTIMATED S&H**			\$4,305.53
ESTIMATED TAX**			\$0.00
GRAND TOTAL*			\$58,124.60

* Price firm for 120 days from quote date. Price quote must be attached to school purchase order to receive the quoted price and free materials.

**Shipping and handling charges shown are only estimates. Actual shipping and handling charges will be applied at time of order. Taxes shown are only estimates. If applicable, actual tax charges will be applied at time of order.

Comments:

PLEASE INCLUDE THIS PROPOSAL WITH YOUR PURCHASE ORDER

SEND ORDER TO:

McGraw Hill LLC | PO Box 182605 | Columbus, OH 43218-2605
Email: orders_mhe@mheducation.com | Phone: 1-800-338-3987 | Fax: 1-800-953-8691

QUOTE DATE: 03/12/2026

ACCOUNT NAME: Eagle Elementary School

EXPIRATION DATE: 07/10/2026

QUOTE NUMBER: MGARUTT-03122026103422-001

ACCOUNT #: 477056

PAGE #: 1



Because learning changes everything.®

Product Description	ISBN	Qty	Unit Price	Free Materials	Line Subtotal
Reveal Math © 2022 - Grade K (6 Year)					
REVEAL MATH GRADE K MH STUDENT BUNDLE WITH ALEKS ADVENTURE 6 YEARS Includes: Write-in Student Editions (Ships Annually) + Student Practice Book (Ships Annually) + Student Digital License, MH+, and ALEKS Adventure	978-1-26-549831-3	45	\$181.53	\$0.00	\$8,168.85
<u>Teacher Materials</u>					
REVEAL MATH TEACHER RESOURCE PACKAGE 6 YEAR SUBSCRIPTION BUNDLE GRADE K Includes: Teacher Editions + Teacher Digital License + Assessment Resource Book and Differentiation Resource Book	978-1-26-438962-9	2	\$817.38	\$1,634.76	*Free Materials
ALEKS ADVENTURE ADD ON 6 YEAR TEACHER SUBSCRIPTION	978-1-26-481230-1	2	\$48.00	\$96.00	*Free Materials
REVEAL MATH IMPLEMENTATION GUIDE GRADE K-5	978-0-07-694684-6	2	\$68.52	\$137.04	*Free Materials
Teacher Materials Subtotal:				\$1,867.80	\$0.00
<u>Manipulatives</u>					
REVEAL MATH MANIPULATIVE KIT GRADE K Includes a variety of manipulatives to support different learning needs, build math concepts through individual exploration, and enable whole-group instruction.	978-1-26-441729-2	2	\$586.20	\$0.00	\$1,172.40
Manipulatives Subtotal:				\$0.00	\$1,172.40
Reveal Math © 2022 - Grade K (6 Year) Subtotal:				\$1,867.80	\$9,341.25

PLEASE INCLUDE THIS PROPOSAL WITH YOUR PURCHASE ORDER

SEND ORDER TO:

McGraw Hill LLC | PO Box 182605 | Columbus, OH 43218-2605
 Email: orders_mhe@mheducation.com | Phone: 1-800-338-3987 | Fax: 1-800-953-8691

QUOTE DATE: 03/12/2026

ACCOUNT NAME: Eagle Elementary School

EXPIRATION DATE: 07/10/2026

QUOTE NUMBER: MGARBUTT-03122026103422-001

ACCOUNT #: 477056

PAGE #: 2



Because learning changes everything.®

Product Description	ISBN	Qty	Unit Price	Free Materials	Line Subtotal
Reveal Math © 2022 - Grade 1 (6 Year)					
REVEAL MATH GRADE 1 MH STUDENT BUNDLE WITH ALEKS ADVENTURE 6 YEARS Includes: Write-in Student Editions (Ships Annually) + Student Practice Book (Ships Annually) + Student Digital License, MH+, and ALEKS Adventure	978-1-26-582184-5	45	\$181.53	\$0.00	\$8,168.85
Teacher Materials					
REVEAL MATH TEACHER RESOURCE PACKAGE 6 YEAR SUBSCRIPTION BUNDLE GRADE 1 Includes: Teacher Editions + Teacher Digital License + Assessment Resource Book and Differentiation Resource Book	978-1-26-438963-6	2	\$817.38	\$1,634.76	*Free Materials
ALEKS ADVENTURE ADD ON 6 YEAR TEACHER SUBSCRIPTION	978-1-26-481230-1	2	\$48.00	\$96.00	*Free Materials
REVEAL MATH IMPLEMENTATION GUIDE GRADE K-5	978-0-07-694684-6	2	\$68.52	\$137.04	*Free Materials
Teacher Materials Subtotal:				\$1,867.80	\$0.00
Manipulatives					
REVEAL MATH MANIPULATIVE KIT GRADE 1-2 Includes a variety of manipulatives to support different learning needs, build math concepts through individual exploration, and enable whole-group instruction.	978-1-26-441731-5	2	\$690.72	\$0.00	\$1,381.44
Manipulatives Subtotal:				\$0.00	\$1,381.44
Reveal Math © 2022 - Grade 1 (6 Year) Subtotal:				\$1,867.80	\$9,550.29

PLEASE INCLUDE THIS PROPOSAL WITH YOUR PURCHASE ORDER

SEND ORDER TO:

McGraw Hill LLC | PO Box 182605 | Columbus, OH 43218-2605
 Email: orders_mhe@mheducation.com | Phone: 1-800-338-3987 | Fax: 1-800-953-8691

QUOTE DATE: 03/12/2026

ACCOUNT NAME: Eagle Elementary School

EXPIRATION DATE: 07/10/2026

QUOTE NUMBER: MGARBUTT-03122026103422-001

ACCOUNT #: 477056

PAGE #: 3



Because learning changes everything.®

Product Description	ISBN	Qty	Unit Price	Free Materials	Line Subtotal
Reveal Math © 2022 - Grade 2 (6 Year)					
REVEAL MATH GRADE 2 MH STUDENT BUNDLE WITH ALEKS ADVENTURE 6 YEARS Includes: Write-in Student Editions (Ships Annually) + Student Practice Book (Ships Annually) + Student Digital License, MH+, and ALEKS Adventure	978-1-26-582281-1	45	\$181.53	\$0.00	\$8,168.85
Teacher Materials					
REVEAL MATH TEACHER RESOURCE PACKAGE 6 YEAR SUBSCRIPTION BUNDLE GRADE 2 Includes: Teacher Editions + Teacher Digital License + Assessment Resource Book and Differentiation Resource Book	978-1-26-438973-5	2	\$817.38	\$1,634.76	*Free Materials
ALEKS ADVENTURE ADD ON 6 YEAR TEACHER SUBSCRIPTION	978-1-26-481230-1	2	\$48.00	\$96.00	*Free Materials
REVEAL MATH IMPLEMENTATION GUIDE GRADE K-5	978-0-07-694684-6	2	\$68.52	\$137.04	*Free Materials
Teacher Materials Subtotal:				\$1,867.80	\$0.00
Manipulatives					
REVEAL MATH MANIPULATIVE KIT GRADE 1-2 Includes a variety of manipulatives to support different learning needs, build math concepts through individual exploration, and enable whole-group instruction.	978-1-26-441731-5	2	\$690.72	\$0.00	\$1,381.44
Manipulatives Subtotal:				\$0.00	\$1,381.44
Reveal Math © 2022 - Grade 2 (6 Year) Subtotal:				\$1,867.80	\$9,550.29

PLEASE INCLUDE THIS PROPOSAL WITH YOUR PURCHASE ORDER

SEND ORDER TO:

McGraw Hill LLC | PO Box 182605 | Columbus, OH 43218-2605
 Email: orders_mhe@mheducation.com | Phone: 1-800-338-3987 | Fax: 1-800-953-8691

QUOTE DATE: 03/12/2026

ACCOUNT NAME: Eagle Elementary School

EXPIRATION DATE: 07/10/2026

QUOTE NUMBER: MGARBUTT-03122026103422-001

ACCOUNT #: 477056

PAGE #: 4



Because learning changes everything.®

Product Description	ISBN	Qty	Unit Price	Free Materials	Line Subtotal
Reveal Math © 2022 - Grade 3 (6 Year)					
REVEAL MATH GRADE 3 STUDENT BUNDLE WITH MH 6 YEARS Includes: Write-in Student Editions (Yrs 2-6 ship Annually), Student Practice Book (Yrs 2-6 ship Annually), 6 Yr Student Digital License and MH+	978-1-26-580379-7	45	\$146.73	\$0.00	\$6,602.85
<u>Teacher Materials</u>					
REVEAL MATH TEACHER RESOURCE PACKAGE 6 YEAR SUBSCRIPTION BUNDLE GRADE 3 Includes: Teacher Editions + Teacher Digital License + Assessment Resource Book and Differentiation Resource Book	978-1-26-438975-9	2	\$817.38	\$1,634.76	*Free Materials
REVEAL MATH IMPLEMENTATION GUIDE GRADE K-5	978-0-07-694684-6	2	\$68.52	\$137.04	*Free Materials
Teacher Materials Subtotal:				\$1,771.80	\$0.00
<u>Manipulatives</u>					
REVEAL MATH MANIPULATIVE KIT GRADE 3-5 Includes a variety of manipulatives to support different learning needs, build math concepts through individual exploration, and enable whole-group instruction.	978-1-26-441738-4	2	\$690.72	\$0.00	\$1,381.44
Manipulatives Subtotal:				\$0.00	\$1,381.44
Reveal Math © 2022 - Grade 3 (6 Year) Subtotal:				\$1,771.80	\$7,984.29

PLEASE INCLUDE THIS PROPOSAL WITH YOUR PURCHASE ORDER

SEND ORDER TO:

McGraw Hill LLC | PO Box 182605 | Columbus, OH 43218-2605
 Email: orders_mhe@mheducation.com | Phone: 1-800-338-3987 | Fax: 1-800-953-8691

QUOTE DATE: 03/12/2026

ACCOUNT NAME: Eagle Elementary School

EXPIRATION DATE: 07/10/2026

QUOTE NUMBER: MGARBUTT-03122026103422-001

ACCOUNT #: 477056

PAGE #: 5



Because learning changes everything.®

Product Description	ISBN	Qty	Unit Price	Free Materials	Line Subtotal
Reveal Math © 2022 - Grade 4 (6 Year)					
REVEAL MATH GRADE 4 STUDENT BUNDLE WITH MH 6 YEARS Includes: Write-in Student Editions (Yrs 2-6 ship Annually), Student Practice Book (Yrs 2-6 ship Annually), 6 Yr Student Digital License and MH+	978-1-26-580380-3	50	\$146.73	\$0.00	\$7,336.50
<u>Teacher Materials</u>					
REVEAL MATH TEACHER RESOURCE PACKAGE 6 YEAR SUBSCRIPTION BUNDLE GRADE 4 Includes: Teacher Editions + Teacher Digital License + Assessment Resource Book and Differentiation Resource Book	978-1-26-438982-7	3	\$817.38	\$2,452.14	*Free Materials
REVEAL MATH IMPLEMENTATION GUIDE GRADE K-5	978-0-07-694684-6	3	\$68.52	\$205.56	*Free Materials
Teacher Materials Subtotal:				\$2,657.70	\$0.00
<u>Manipulatives</u>					
REVEAL MATH MANIPULATIVE KIT GRADE 3-5 Includes a variety of manipulatives to support different learning needs, build math concepts through individual exploration, and enable whole-group instruction.	978-1-26-441738-4	3	\$690.72	\$0.00	\$2,072.16
Manipulatives Subtotal:				\$0.00	\$2,072.16
Reveal Math © 2022 - Grade 4 (6 Year) Subtotal:				\$2,657.70	\$9,408.66

PLEASE INCLUDE THIS PROPOSAL WITH YOUR PURCHASE ORDER

SEND ORDER TO:

McGraw Hill LLC | PO Box 182605 | Columbus, OH 43218-2605
 Email: orders_mhe@mheducation.com | Phone: 1-800-338-3987 | Fax: 1-800-953-8691

QUOTE DATE: 03/12/2026

ACCOUNT NAME: Eagle Elementary School

EXPIRATION DATE: 07/10/2026

QUOTE NUMBER: MGARBUTT-03122026103422-001

ACCOUNT #: 477056

PAGE #: 6



Because learning changes everything.®

Product Description	ISBN	Qty	Unit Price	Free Materials	Line Subtotal
Reveal Math © 2022 - Grade 5 (6 Year)					
REVEAL MATH GRADE 5 STUDENT BUNDLE WITH MH 6 YEARS Includes: Write-in Student Editions (Yrs 2-6 ship Annually), Student Practice Book (Yrs 2-6 ship Annually), 6 Yr Student Digital License and MH+	978-1-26-580545-6	45	\$146.73	\$0.00	\$6,602.85
<u>Teacher Materials</u>					
REVEAL MATH TEACHER RESOURCE PACKAGE 6 YEAR SUBSCRIPTION BUNDLE GRADE 5 Includes: Teacher Editions + Teacher Digital License + Assessment Resource Book and Differentiation Resource Book	978-1-26-438983-4	2	\$817.38	\$1,634.76	*Free Materials
REVEAL MATH IMPLEMENTATION GUIDE GRADE K-5	978-0-07-694684-6	2	\$68.52	\$137.04	*Free Materials
Teacher Materials Subtotal:				\$1,771.80	\$0.00
<u>Manipulatives</u>					
REVEAL MATH MANIPULATIVE KIT GRADE 3-5 Includes a variety of manipulatives to support different learning needs, build math concepts through individual exploration, and enable whole-group instruction.	978-1-26-441738-4	2	\$690.72	\$0.00	\$1,381.44
Manipulatives Subtotal:				\$0.00	\$1,381.44
Reveal Math © 2022 - Grade 5 (6 Year) Subtotal:				\$1,771.80	\$7,984.29

PLEASE INCLUDE THIS PROPOSAL WITH YOUR PURCHASE ORDER

SEND ORDER TO:

McGraw Hill LLC | PO Box 182605 | Columbus, OH 43218-2605
 Email: orders_mhe@mheducation.com | Phone: 1-800-338-3987 | Fax: 1-800-953-8691

QUOTE DATE: 03/12/2026

ACCOUNT NAME: Eagle Elementary School

EXPIRATION DATE: 07/10/2026

QUOTE NUMBER: MGARBU-03122026103422-001

ACCOUNT #: 477056

PAGE #: 7



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QUOTE PREPARED FOR:

Eagle Elementary School
600 S 1ST ST
EAGLE, NE 68347
ACCOUNT NUMBER: 477056

CONTACT:

Cassidy Bohac
cassidy.bohac@district145.org
(402) 781-2210

VALUE OF ALL MATERIALS	\$65,623.77
FREE MATERIALS	(\$11,804.70)
PRODUCT TOTAL*	\$53,819.07
ESTIMATED SHIPPING & HANDLING**	\$4,305.53
ESTIMATED TAX**	\$0.00
GRAND TOTAL	\$58,124.60

SUBSCRIPTION/DIGITAL CONTACT:

Cassidy Bohac
cassidy.bohac@district145.org
(402) 781-2210

Comments:

* Price firm for 120 days from quote date. Price quote must be attached to school purchase order to receive the quoted price and free materials.

**Shipping and handling charges shown are only estimates. Actual shipping and handling charges will be applied at time of order. Taxes shown are only estimates. If applicable, actual tax charges will be applied at time of order.

Terms of Service:

By placing an order for digital products (the 'Subscribed Materials'), the entity that this price quote has been prepared for ('Subscriber') agrees to be bound by the Terms of Service and any specific provisions required by Subscriber's state law, each located in the applicable links below. Subject to Subscriber's payment of the fees set out above, McGraw Hill LLC hereby grants to Subscriber a non-exclusive, non-transferable license to allow only the number of Authorized Users that corresponds to the quantity of Subscribed Materials set forth above to access and use the Subscribed Materials under the terms described in the Terms of Service and any specific provisions required by Subscriber's state law, each located in the applicable links below. The subscription term for the Subscribed Materials shall be as set forth in the Product Description above. If no subscription term is specified, the initial term shall be one (1) year from the date of this price quote (the 'Initial Subscription Term'), and thereafter the Subscriber shall renew for additional one (1) year terms (each a 'Subscription Renewal Term'), provided MHE has chosen to renew the subscription and has sent an invoice for such Subscription Renewal Term to Subscriber.

[Terms Of Service](#)

[Provisions required by Subscriber State law](#)

ATTENTION: In our effort to protect our customer's data, we will no longer store credit card data in any manner within in our system. Therefore, as of April 30, 2016 we will no longer accept credit card orders via email, fax, or mail/package delivery. Credit card orders may be placed over the phone by calling the number listed above or via our websites by visiting www.mheducation.com (or www.mhecoast2coast.com).

School Purchase Order Number: _____

Name of School Official (Please Print)

Signature of School Official

PLEASE INCLUDE THIS PROPOSAL WITH YOUR PURCHASE ORDER

SEND ORDER TO:

McGraw Hill LLC | PO Box 182605 | Columbus, OH 43218-2605
Email: orders_mhe@mheducation.com | Phone: 1-800-338-3987 | Fax: 1-800-953-8691

QUOTE DATE: 03/12/2026

ACCOUNT NAME: Eagle Elementary School

EXPIRATION DATE: 07/10/2026

QUOTE NUMBER: MGARBU-03122026103422-001

ACCOUNT #: 477056

PAGE #: 8



Because learning changes everything.®

QUOTE PREPARED FOR:

Evelyn Hamlow Elem School
14541 CASTLEWOOD ST
WAVERLY, NE 68462-1526
ACCOUNT NUMBER: 316400

SUBSCRIPTION/DIGITAL CONTACT:

Dacia Peters

(402) 786-2341

CONTACT:

Dacia Peters

(402) 786-2341

SALES REP INFORMATION:

Jenner Poppe
jenner.poppe@mheducation.com
(402) 203-7323

Section Summary	Value of All Materials	Free Materials	Product Subtotal
Reveal Math © 2022 - Grade K (6 Year)	\$30,291.75	(\$4,669.50)	\$25,622.25
Reveal Math © 2022 - Grade 1 (6 Year)	\$30,814.35	(\$4,669.50)	\$26,144.85
Reveal Math © 2022 - Grade 2 (6 Year)	\$30,814.35	(\$4,669.50)	\$26,144.85
Professional Development	\$5,000.00	(\$5,000.00)	\$0.00
PRODUCT TOTAL*	\$96,920.45	(\$19,008.50)	\$77,911.95
ESTIMATED S&H**			\$6,232.96
ESTIMATED TAX**			\$0.00
GRAND TOTAL*			\$84,144.91

* Price firm for 120 days from quote date. Price quote must be attached to school purchase order to receive the quoted price and free materials.

**Shipping and handling charges shown are only estimates. Actual shipping and handling charges will be applied at time of order. Taxes shown are only estimates. If applicable, actual tax charges will be applied at time of order.

Comments:

PLEASE INCLUDE THIS PROPOSAL WITH YOUR PURCHASE ORDER

SEND ORDER TO:

McGraw Hill LLC | PO Box 182605 | Columbus, OH 43218-2605
Email: orders_mhe@mheducation.com | Phone: 1-800-338-3987 | Fax: 1-800-953-8691

QUOTE DATE: 03/17/2026

ACCOUNT NAME: Evelyn Hamlow Elem School

EXPIRATION DATE: 07/15/2026

QUOTE NUMBER: MGARBU-03172026074633-001

ACCOUNT #: 316400

PAGE #: 1



Because learning changes everything.®

Product Description	ISBN	Qty	Unit Price	Free Materials	Line Subtotal
Reveal Math © 2022 - Grade K (6 Year)					
REVEAL MATH GRADE K MH STUDENT BUNDLE WITH ALEKS ADVENTURE 6 YEARS Includes: Write-in Student Editions (Ships Annually) + Student Practice Book (Ships Annually) + Student Digital License, MH+, and ALEKS Adventure	978-1-26-549831-3	125	\$181.53	\$0.00	\$22,691.25
Teacher Materials					
REVEAL MATH TEACHER RESOURCE PACKAGE 6 YEAR SUBSCRIPTION BUNDLE GRADE K Includes: Teacher Editions + Teacher Digital License + Assessment Resource Book and Differentiation Resource Book	978-1-26-438962-9	5	\$817.38	\$4,086.90	*Free Materials
ALEKS ADVENTURE ADD ON 6 YEAR TEACHER SUBSCRIPTION	978-1-26-481230-1	5	\$48.00	\$240.00	*Free Materials
REVEAL MATH IMPLEMENTATION GUIDE GRADE K-5	978-0-07-694684-6	5	\$68.52	\$342.60	*Free Materials
Teacher Materials Subtotal:				\$4,669.50	\$0.00
Manipulatives					
REVEAL MATH MANIPULATIVE KIT GRADE K Includes a variety of manipulatives to support different learning needs, build math concepts through individual exploration, and enable whole-group instruction.	978-1-26-441729-2	5	\$586.20	\$0.00	\$2,931.00
Manipulatives Subtotal:				\$0.00	\$2,931.00
Reveal Math © 2022 - Grade K (6 Year) Subtotal:				\$4,669.50	\$25,622.25

PLEASE INCLUDE THIS PROPOSAL WITH YOUR PURCHASE ORDER

SEND ORDER TO:

McGraw Hill LLC | PO Box 182605 | Columbus, OH 43218-2605
Email: orders_mhe@mheducation.com | Phone: 1-800-338-3987 | Fax: 1-800-953-8691

QUOTE DATE: 03/17/2026

ACCOUNT NAME: Evelyn Hamlow Elem School

EXPIRATION DATE:07/15/2026

QUOTE NUMBER: MGARBUTT-03172026074633-001

ACCOUNT #: 316400

PAGE #: 2



Because learning changes everything.®

Product Description	ISBN	Qty	Unit Price	Free Materials	Line Subtotal
Reveal Math © 2022 - Grade 1 (6 Year)					
REVEAL MATH GRADE 1 MH STUDENT BUNDLE WITH ALEKS ADVENTURE 6 YEARS Includes: Write-in Student Editions (Ships Annually) + Student Practice Book (Ships Annually) + Student Digital License, MH+, and ALEKS Adventure	978-1-26-582184-5	125	\$181.53	\$0.00	\$22,691.25
<u>Teacher Materials</u>					
REVEAL MATH TEACHER RESOURCE PACKAGE 6 YEAR SUBSCRIPTION BUNDLE GRADE 1 Includes: Teacher Editions + Teacher Digital License + Assessment Resource Book and Differentiation Resource Book	978-1-26-438963-6	5	\$817.38	\$4,086.90	*Free Materials
ALEKS ADVENTURE ADD ON 6 YEAR TEACHER SUBSCRIPTION	978-1-26-481230-1	5	\$48.00	\$240.00	*Free Materials
REVEAL MATH IMPLEMENTATION GUIDE GRADE K-5	978-0-07-694684-6	5	\$68.52	\$342.60	*Free Materials
Teacher Materials Subtotal:				\$4,669.50	\$0.00
<u>Manipulatives</u>					
REVEAL MATH MANIPULATIVE KIT GRADE 1-2 Includes a variety of manipulatives to support different learning needs, build math concepts through individual exploration, and enable whole-group instruction.	978-1-26-441731-5	5	\$690.72	\$0.00	\$3,453.60
Manipulatives Subtotal:				\$0.00	\$3,453.60
Reveal Math © 2022 - Grade 1 (6 Year) Subtotal:				\$4,669.50	\$26,144.85

PLEASE INCLUDE THIS PROPOSAL WITH YOUR PURCHASE ORDER

SEND ORDER TO:

McGraw Hill LLC | PO Box 182605 | Columbus, OH 43218-2605
 Email: orders_mhe@mheducation.com | Phone: 1-800-338-3987 | Fax: 1-800-953-8691

QUOTE DATE: 03/17/2026

ACCOUNT NAME: Evelyn Hamlow Elem School

EXPIRATION DATE: 07/15/2026

QUOTE NUMBER: MGARBUTT-03172026074633-001

ACCOUNT #: 316400

PAGE #: 3



Because learning changes everything.®

Product Description	ISBN	Qty	Unit Price	Free Materials	Line Subtotal
Reveal Math © 2022 - Grade 2 (6 Year)					
REVEAL MATH GRADE 2 MH STUDENT BUNDLE WITH ALEKS ADVENTURE 6 YEARS Includes: Write-in Student Editions (Ships Annually) + Student Practice Book (Ships Annually) + Student Digital License, MH+, and ALEKS Adventure	978-1-26-582281-1	125	\$181.53	\$0.00	\$22,691.25
Teacher Materials					
REVEAL MATH TEACHER RESOURCE PACKAGE 6 YEAR SUBSCRIPTION BUNDLE GRADE 2 Includes: Teacher Editions + Teacher Digital License + Assessment Resource Book and Differentiation Resource Book	978-1-26-438973-5	5	\$817.38	\$4,086.90	*Free Materials
ALEKS ADVENTURE ADD ON 6 YEAR TEACHER SUBSCRIPTION	978-1-26-481230-1	5	\$48.00	\$240.00	*Free Materials
REVEAL MATH IMPLEMENTATION GUIDE GRADE K-5	978-0-07-694684-6	5	\$68.52	\$342.60	*Free Materials
Teacher Materials Subtotal:				\$4,669.50	\$0.00
Manipulatives					
REVEAL MATH MANIPULATIVE KIT GRADE 1-2 Includes a variety of manipulatives to support different learning needs, build math concepts through individual exploration, and enable whole-group instruction.	978-1-26-441731-5	5	\$690.72	\$0.00	\$3,453.60
Manipulatives Subtotal:				\$0.00	\$3,453.60
Reveal Math © 2022 - Grade 2 (6 Year) Subtotal:				\$4,669.50	\$26,144.85
Professional Development					
PROFESSIONAL LEARNING ONLINE TRAINING UP TO 2 HOUR SESSION GRADES K-5 MTHEMATICS	978-1-26-626322-4	1	\$1,500.00	\$1,500.00	*Free Materials
PROFESSIONAL LEARNING ONSITE DAY K-5 MATHEMATICS	978-1-26-598838-8	1	\$3,500.00	\$3,500.00	*Free Materials
Professional Development Subtotal:				\$5,000.00	\$0.00

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QUOTE DATE: 03/17/2026

ACCOUNT NAME: Evelyn Hamlow Elem School

EXPIRATION DATE: 07/15/2026

QUOTE NUMBER: MGARBU-03172026074633-001

ACCOUNT #: 316400

PAGE #: 4



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QUOTE PREPARED FOR:

Evelyn Hamlow Elem School
14541 CASTLEWOOD ST
WAVERLY, NE 68462-1526
ACCOUNT NUMBER: 316400

CONTACT:

Dacia Peters

(402) 786-2341

VALUE OF ALL MATERIALS	\$96,920.45
FREE MATERIALS	(\$19,008.50)
PRODUCT TOTAL*	\$77,911.95
ESTIMATED SHIPPING & HANDLING**	\$6,232.96
ESTIMATED TAX**	\$0.00
GRAND TOTAL	\$84,144.91

SUBSCRIPTION/DIGITAL CONTACT:

Dacia Peters

(402) 786-2341

Comments:

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School Purchase Order Number: _____

Name of School Official (Please Print)

Signature of School Official

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PAGE #: 5



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QUOTE PREPARED FOR:

Waverly Intermediate School
14621 HEYWOOD
WAVERLY, NE 68462-1332
ACCOUNT NUMBER: 2717594

SUBSCRIPTION/DIGITAL CONTACT:

Kim Carson
kim.carson@district145.org

CONTACT:

Kim Carson
kim.carson@district145.org

SALES REP INFORMATION:

Tanya Winchester
tanya.winchester@mheducation.com
(318) 218-5448

Section Summary	Value of All Materials	Free Materials	Product Subtotal
Reveal Math © 2022 - Grade 3 (6 Year)	\$26,224.35	(\$4,429.50)	\$21,794.85
Reveal Math © 2022 - Grade 4 (6 Year)	\$26,224.35	(\$4,429.50)	\$21,794.85
Reveal Math © 2022 - Grade 5 (6 Year)	\$26,224.35	(\$4,429.50)	\$21,794.85
Professional Development	\$1,500.00	\$0.00	\$1,500.00
PRODUCT TOTAL*	\$80,173.05	(\$13,288.50)	\$66,884.55
ESTIMATED S&H**			\$5,230.76
ESTIMATED TAX**			\$0.00
GRAND TOTAL*			\$72,115.31

* Price firm for 120 days from quote date. Price quote must be attached to school purchase order to receive the quoted price and free materials.

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QUOTE DATE: 03/13/2026

ACCOUNT NAME: Waverly Intermediate School

EXPIRATION DATE: 07/11/2026

QUOTE NUMBER: MGARBU-03132026071345-001

ACCOUNT #: 2717594

PAGE #: 1



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Product Description	ISBN	Qty	Unit Price	Free Materials	Line Subtotal
Reveal Math © 2022 - Grade 3 (6 Year)					
REVEAL MATH GRADE 3 STUDENT BUNDLE WITH MH 6 YEARS Includes: Write-in Student Editions (Yrs 2-6 ship Annually), Student Practice Book (Yrs 2-6 ship Annually), 6 Yr Student Digital License and MH+	978-1-26-580379-7	125	\$146.73	\$0.00	\$18,341.25
<u>Teacher Materials</u>					
REVEAL MATH TEACHER RESOURCE PACKAGE 6 YEAR SUBSCRIPTION BUNDLE GRADE 3 Includes: Teacher Editions + Teacher Digital License + Assessment Resource Book and Differentiation Resource Book	978-1-26-438975-9	5	\$817.38	\$4,086.90	*Free Materials
REVEAL MATH IMPLEMENTATION GUIDE GRADE K-5	978-0-07-694684-6	5	\$68.52	\$342.60	*Free Materials
Teacher Materials Subtotal:				\$4,429.50	\$0.00
<u>Manipulatives</u>					
REVEAL MATH MANIPULATIVE KIT GRADE 3-5	978-1-26-441738-4	5	\$690.72	\$0.00	\$3,453.60
Manipulatives Subtotal:				\$0.00	\$3,453.60
Reveal Math © 2022 - Grade 3 (6 Year) Subtotal:				\$4,429.50	\$21,794.85

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QUOTE DATE: 03/13/2026

ACCOUNT NAME: Waverly Intermediate School

EXPIRATION DATE: 07/11/2026

QUOTE NUMBER: MGARBUTT-03132026071345-001

ACCOUNT #: 2717594

PAGE #: 2



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Product Description	ISBN	Qty	Unit Price	Free Materials	Line Subtotal
Reveal Math © 2022 - Grade 4 (6 Year)					
REVEAL MATH GRADE 4 STUDENT BUNDLE WITH MH 6 YEARS Includes: Write-in Student Editions (Yrs 2-6 ship Annually), Student Practice Book (Yrs 2-6 ship Annually), 6 Yr Student Digital License and MH+	978-1-26-580380-3	125	\$146.73	\$0.00	\$18,341.25
<u>Teacher Materials</u>					
REVEAL MATH TEACHER RESOURCE PACKAGE 6 YEAR SUBSCRIPTION BUNDLE GRADE 4 Includes: Teacher Editions + Teacher Digital License + Assessment Resource Book and Differentiation Resource Book	978-1-26-438982-7	5	\$817.38	\$4,086.90	*Free Materials
REVEAL MATH IMPLEMENTATION GUIDE GRADE K-5	978-0-07-694684-6	5	\$68.52	\$342.60	*Free Materials
Teacher Materials Subtotal:				\$4,429.50	\$0.00
<u>Manipulatives</u>					
REVEAL MATH MANIPULATIVE KIT GRADE 3-5	978-1-26-441738-4	5	\$690.72	\$0.00	\$3,453.60
Manipulatives Subtotal:				\$0.00	\$3,453.60
Reveal Math © 2022 - Grade 4 (6 Year) Subtotal:				\$4,429.50	\$21,794.85

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Product Description	ISBN	Qty	Unit Price	Free Materials	Line Subtotal
Reveal Math © 2022 - Grade 5 (6 Year)					
REVEAL MATH GRADE 5 STUDENT BUNDLE WITH MH 6 YEARS Includes: Write-in Student Editions (Yrs 2-6 ship Annually), Student Practice Book (Yrs 2-6 ship Annually), 6 Yr Student Digital License and MH+	978-1-26-580545-6	125	\$146.73	\$0.00	\$18,341.25
Teacher Materials					
REVEAL MATH TEACHER RESOURCE PACKAGE 6 YEAR SUBSCRIPTION BUNDLE GRADE 5 Includes: Teacher Editions + Teacher Digital License + Assessment Resource Book and Differentiation Resource Book	978-1-26-438983-4	5	\$817.38	\$4,086.90	*Free Materials
REVEAL MATH IMPLEMENTATION GUIDE GRADE K-5	978-0-07-694684-6	5	\$68.52	\$342.60	*Free Materials
Teacher Materials Subtotal:				\$4,429.50	\$0.00
Manipulatives					
REVEAL MATH MANIPULATIVE KIT GRADE 3-5	978-1-26-441738-4	5	\$690.72	\$0.00	\$3,453.60
Manipulatives Subtotal:				\$0.00	\$3,453.60
Reveal Math © 2022 - Grade 5 (6 Year) Subtotal:				\$4,429.50	\$21,794.85
Professional Development					
ALEKS ADVENTURE ONLINE PROF DEV 2 HOUR SESSION 1 YEAR UNITS PER YEAR	978-1-26-561500-0	1	\$1,500.00	\$0.00	\$1,500.00
Professional Development Subtotal:				\$0.00	\$1,500.00

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ACCOUNT #: 2717594

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QUOTE PREPARED FOR:

Waverly Intermediate School
14621 HEYWOOD
WAVERLY, NE 68462-1332
ACCOUNT NUMBER: 2717594

CONTACT:

Kim Carson
kim.carson@district145.org

VALUE OF ALL MATERIALS	\$80,173.05
FREE MATERIALS	(\$13,288.50)
PRODUCT TOTAL*	\$66,884.55
ESTIMATED SHIPPING & HANDLING**	\$5,230.76
ESTIMATED TAX**	\$0.00
GRAND TOTAL	\$72,115.31

SUBSCRIPTION/DIGITAL CONTACT:

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kim.carson@district145.org

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Name of School Official (Please Print)

Signature of School Official

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ACCOUNT NAME: Waverly Intermediate School

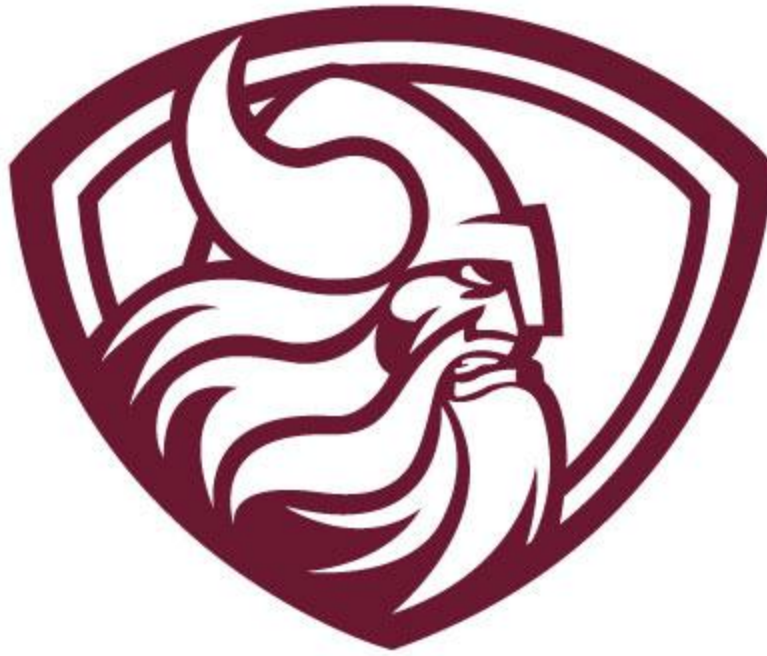
EXPIRATION DATE: 07/11/2026

QUOTE NUMBER: MGARBU-03132026071345-001

ACCOUNT #: 2717594

PAGE #: 5

School District #145 - Waverly



Waverly Activities Department

Personnel & Programming Proposal

Date: February 2, 2026

Waverly Activity: Assistant Middle School Track & Field Coach

Submitted by:

Creighton Pearse - Waverly Middle School Head Track Coach

Mr. George Schere - Waverly Middle School Assistant Principal & Activities Director

Personnel & Programming Proposal:

- Middle School Track & Field is an existing activity offered by Waverly Middle School. It is recognized as an Eastern Midlands Conference Activity as well as a Nebraska Schools Activities Association Activity. The Waverly Middle School Track & Field Team has experienced tremendous growth and success in recent years.

Participation Numbers and Relevant Details:

- The Track & Field program has seen a steady high number of athletes over the past few seasons.
 - 2021 - 72 Boys, 77 Girls, 149 Combined
 - 2022 - 69 Boys, 69 Girls, 138 Combined
 - 2023 - 84 Boys, 63 Girls, 147 Combined
 - 2024 - 79 Boys, 75 Girls, 154 Combined
 - 2025 - 66 Boys, 74 Girls, 140 Combined

The MS Activity Department recommends the following changes to the District #145 Negotiated Agreement and current operating framework within the Waverly Activities Department for the 2025-2026 Academic Year & Beyond:

- **Add ONE 7-8 Girls/Boys Track Coach Stipend at CAT. IV; 4.75% - 6.25% based on experience.**
 - This would align with the other current 6 track & field coaches we currently have on our negotiated agreement.
- **The financial impact to School District #145 is \$1,929 - \$2,538 for the 2025-2026 Academic Year.**
 - The increase to the school district would be determined based on any previous coaching experience.
 - It should be noted that this figure will increase as the Base Salary Increases.

Rationale:

- Supervision
 - The unique aspect of track & field is that athletes are in multiple locations throughout the stadium and surrounding areas. An additional coach would help fulfill a better ratio of athlete to coach within each event group and provide better overall supervision.
- Practice Facilities
 - The layout of our facilities has throwing events in two different locations and we currently do not have coaches able to be at both spots.

- Meets
 - Half of our meets are triangular in which the boys and girls teams go to separate schools to compete. As it is currently, one group each meet is without their throws coach as they are at the other meet.
 - By having an additional throws coach, we can have one throws coach at both meets providing guidance, feedback, etc.
- Event Groups
 - As it currently stands we have the following coaching spots with an approximate number of athletes that participate in those events per coach:
 - Distance (20-50 athletes, 1 coach)
 - Sprints (100+ athletes, 2 coaches)
 - Hurdles (20-40, 1 coach)
 - Long/Triple Jump (60+ athletes, 1 coach)
 - Shot Put/Discus (30-50+, 1 coach)
 - We would likely utilize an additional coach for shot put and/or discuss, as our practice locations are in different areas. This could also be a coaching position that could be used for jumps, as we have a large number of athletes in those events.

JUSTIFICATIONS COMPARED TO OTHER EMC & SURROUNDING SCHOOLS:

I've reached out to teams within the Conference to see what their coaching format for track & field looks like compared to ours. Roster numbers are based off of 2024-25 season:

Bennington South School - 2 Head Coaches, 4 Assistant Coaches (139 Athletes)
 Elkhorn Middle School - 2 Head Coaches, 5 Assistant Coaches (150 Athletes)
 Elkhorn Grandview School - 2 Head Coaches, 5 Assistant Coaches (140 Athletes)
 Elkhorn North Ridge School - 2 Head Coaches, 5 Assistant Coaches (87 Athletes)
 Gretna Middle School - 2 Head Coaches, 6 Assistant Coaches (250 Athletes)
 Gretna Aspen Creek Middle School - 2 Head Coaches, 6 Assistant Coaches (200 Athletes)
 Norris Middle School - 6 Coaches (154 Athletes) - Norris is also considering an additional coach.

Conclusion:

The addition of an assistant coach will allow the Waverly Middle School track & field team to continue representing our district with excellence. This position will contribute to the continued success, growth, and positive impact especially as the foundation of our extremely successful high school program. I am happy to answer any questions you may have. Thank you for your consideration!

School District #145 - Waverly



Waverly Activities Department

Personnel & Programming Proposal

Date: February 24, 2026

Waverly Activity: Assistant Activities Director

Submitted by:

Mr. Brad McMillan, Waverly High School Assistant Principal & Activities Director

Overview:

- Waverly Activities has never had more offerings for students than we currently have. With NSAA sanctioned events alone, the only sanctioned event Waverly doesn't have that most Class A schools do have is swimming and diving. Additionally, I would challenge that within just our NSAA sanctioned activities Waverly has more participation than many Class A schools.
- WHS club offerings continue to be highly participated in. We provide more offerings such as Esports and Educator's Rising, both of which offer college scholarship opportunities as well. With the addition of our new video boards, our STRIV broadcasting class has branched out in the publication and video area and we also have a high level of interest in our newly offered digital design class. Each of these areas the current AD is overlooking in some capacity.

Purpose and Relevant Details:

- Assist with facilitation and supervision of high school activities in collaboration with high school administration.
- Assist and/or lead various functions of the high school activities department.
- Provide leadership opportunities for Waverly staff interested in pursuing administration, specifically in High School Activity Administration.

Position Expectations:

- Depending on the season, plan for 2-3 days/nights per week including select Saturdays.
 - Assistant Activities Director(s) will team with Activities Director to lead/supervise
 - All home Varsity Events including Invitationals
 - Multiple home activities occur on the same day
 - Lower-level home events
 - Supervision for Away Varsity Events may occur
 - Assist with setup of hosted outside events
- There are also other leadership opportunities that candidates can lead and/or assist with including, but not limited to: Branding, Academic Activity Eligibility, guiding & leading Viking Crew student group, assist with WHS weekly newsletter incorporating activity department information, Summer Camp organization, bound scheduling & facility scheduling, Scoreboard assistance, organization of concessions, organization of club activity days.
- Other duties as assigned

Qualifications:

- Must be a current employee of District #145
- Master's Degree in Education Administration/Leadership or pursuing a degree in Education Administration/Leadership.
 - Preferred, but not required.
- Experience and/or interest in high school activity leadership is required.

Proposed Stipend:

The Viking Activity Department recommends the following changes to the District #145 Negotiated Agreement and current operating framework within the Waverly Activities Department starting in the 2026-2027 Academic Year & Beyond:

- **Add 3 seasonal Assistant Activity Director Stipends at CAT. V; 6.50% - 8.00% based on experience.**
 - The placement of this stipend is close to where comparable schools have these positions listed with a similar structure.
 - The placement of Category V would be in line of our CTE sponsors, SPED unit leader, marching band and play director assistants.
 - Three seasonal positions; one for the Fall, Winter, and Spring. No one person can work more than two seasons
 - Request that any current or previous years of coaching or sponsorship at the high school level for qualified and selected candidates be accepted for specific level placement within said category.
- **The financial impact to School District #145 is \$8,055 - \$9,912 for the 2026-2027 Academic Year.**
 - The increase to the school district would be determined based on any previous coaching experience.
 - It should be noted that this figure will increase as the Base Salary Increases.

Rationale:

- Using the [Waverly Comparability Activities Analysis](#) you can see of the 17 schools that have reported data in this area, only 5 schools including Waverly do not have any form of supports in place for their activity department.
 - This model mirrors what our competition South of Waverly (Norris) currently practices.
 - Other schools such as Seward, Hastings and Bennington practice a similar model
- Having an assistant each season will help alleviate the amount of supervision the current admin team has and help better balance out evenings.
- An assistant for each season can also help in enhancing some of the areas of the department that get short changed such as facility reservation procedures and protocols, Viking Crew student supports, social media and branding including communication of department happenings, and other duties as assigned.

Current Program & Leadership Analysis:

- The addition of an assistant activities director each season will allow the Waverly High School Administrative Team to continue representing the school with excellence. These positions will contribute to the continued success, growth, and positive impact of the program within the school and community.

Conclusion:

Bringing in an assistant activities director position will further elevate the Waverly Activity Department and ensure that our students, sponsors, and programs continue to excel. I am happy to answer any questions you may have. Thank you for your consideration!

WHS Department Chairs (English, Math, Science, Social Studies)
Expectations

Meet every Friday during common plan (1st period)

Tasks:

- Develop PD Plan for the year (meet in the summer with Principal/AP)
- Fall Pre-ACT/ACT Testing Plan and implementation
 - Review ACT Data and make ACT informed decisions
 - Identify students needed additional support and plan for improvement
- Organize Department Meetings (Wednesday mornings)
 - Data Review (D/F List and identifying struggling students)
 - Common Assessment Creation/Review
 - Scope and Sequence Maintenance
 - Support/overview modifications/accommodations for SPED assessments
- Support department with building and district initiatives
 - Common assessments (2025-26) Rob McEntarffer
 - Engagement Activities - CFU/OTR (2023-25) Darla B
 - Career Program (District Goal)
- Staffing (FTE) Assignments
- Help department with internal issues
 - New teacher support (usually assigned as a mentor) Ryan is a great example this year
 - Classroom management
 - Parent communication
 - Curriculum support
- Build first five/last five activities for the department
 - Steph builds all grammar activities for the whole department
 - Hollie makes the ACT questions of the week
- Sub for staff to allow instructional rounds (Alek has done this for math)
- Do instructional rounds within their own department
- Identify needs of the staff and plan team building activities
- Help with class coverage on high volume sub days or last minute call outs

Not everything on this list has been consistent, but I believe this “leadership” period is critical to the success of the building to support teachers in the core curriculum areas and to drive the initiatives forward. It really is about the time and not necessarily about the money.

I am happy to show you the numbers (class sizes) and go through the spreadsheet with you.

Obviously, Jordan may have other ideas for these positions.

