

AGENDA

School District #145 - Waverly Public Schools

1. CALL TO ORDER

1.1. Roll Call

1.2. Open Meetings Act

1.3. Pledge of Allegiance

1.4. Publication of Meeting

2. APPROVAL OF AGENDA

2.1. Approve Agenda

Approval of the agenda for the meeting Passed with a motion by Board Member #1 and a second by Board Member #2.

3. REPORTS

3.1. Building / District Administrators

3.2. Superintendent

3.3. Board Reports

4. RECOGNITION OF VISITORS / OPEN FORUM

5. ACTION ITEMS

5.1. Consent Agenda

Approval of the consent agenda Passed with a motion by Board Member #1 and a second by Board Member #2.

5.1.1. Meeting Minutes

5.1.2. Staff Resignations / Terminations

5.1.3. Staff Hires / Reassignments

5.1.4. Extra-Duty Assignments

5.1.5. Fund Balances

5.1.6. Fund Claims

5.1.7. Acceptance of Donations

5.2. Professional Agreement Between Waverly School District 145 - Tami Clausen

Approve professional agreement between District 145 and Tami Clausen Passed with a motion by Board Member #1 and a second by Board Member #2.

5.3. High School Penthouse and Boiler Replacements

Approve quotes from Rutts replace a high school penthouse and boiler replacements. Passed with a motion by Board Member #1 and a second by Board Member #2.

5.4. Principal Resignation

Approve Scott Shepards resignation as Waverly High School Principal effective at the end of the school year Passed with a motion by Board Member #1 and a second by Board Member #2.

5.5. Band Uniforms

Approve purchase of new band uniforms from Stanbury Uniforms at a cost of \$179,308.75. Passed with a motion by Board Member #1 and a second by Board Member #2.

5.6. Equipment for Sale-Declare Surplus

Declare exercise equipment from Waverly Middle School surplus for the purposes of selling equipment Passed with a motion by Board Member #1 and a second by Board Member #2.

5.7. Reaffirm Board Member Code of Ethics and Protocols

Reaffirm board policy 8260 Board Member Code of Ethics and Protocols Passed with a motion by Board Member #1 and a second by Board Member #2.

6. Board of Education Information and Discussion

6.1. Board of Education Committee Assignments

6.2. Data share with board on facility information

6.3. Board Training/Development

6.4. Board Meetings

6.5. Committee Meetings

7. Adjournment

Motion to adjourn. Passed with a motion by Board Member #1 and a second by Board Member #2.

Meeting Notice

Notice of Regular Meeting
School District 145 (aka Waverly Public Schools)

The School District 145-Waverly Board of Education will convene in regular session at 6:00 p.m. on Monday, February 2nd, 2026 in the Central Office Board Room, 14511 Heywood Street, Waverly, Nebraska.

The agenda for this meeting, which shall be kept continually current, shall be readily available for public inspection at the School District 145-Waverly Central Office, located at 14511 Heywood Street, Waverly, Nebraska.

Posted this 22nd day of January, 2026.



Cory Worrell
Superintendent

To: District 145 Board of Education

From: Megan Flohr, Eagle Elementary Principal

RE: February 2026 Board Report

Our focus this school year as a building has been to become 1% better every day, inspired by the principles outlined in *Atomic Habits* by James Clear. This mindset has guided our commitment to strengthening Tier I instruction by continuously improving and maximizing effective teaching practices already embedded in our curriculum and reinforced through prior professional development.

In English Language Arts, our work has centered on the Science of Reading, building upon the strong foundation established through our CKLA adoption and implementation, as well as the LETRS training completed in previous years. Professional development has intentionally focused on refining and strengthening strategies we know to be effective, rather than introducing additional instructional practices.

In kindergarten through second grade, teachers revisited prior training on Tricky Word instruction, supporting students in acquiring both regular and irregular words with automaticity. Instructional conversations focused on the use of multisensory and visualization techniques to strengthen foundational reading skills. In grades three through five, teachers reviewed research-supported comprehension strategies, including comprehension monitoring, the use of graphic organizers, and text annotation, among others.

In mathematics, our building has taken a closer look at Tier I instruction, as assessment data identified this as an area for growth. During second-semester professional development days, we are collaborating with Amber Vlasnik from ESU 6 to deepen our understanding of best practices in math instruction. Much of this work involves refining and enhancing instructional practices already occurring in classrooms, with purposeful adjustments to strengthen daily instruction. With the upcoming math curriculum adoption, these practices will continue to support high-quality instruction regardless of the curriculum selected.

Our first session with Ms. Vlasnik focused on establishing clear mathematics goals to guide learning, implementing tasks that promote reasoning and problem solving, using and connecting mathematical representations, and facilitating meaningful mathematical discourse. This training prompted teachers to reflect on their own mathematical understanding while identifying strategies they could immediately apply in upcoming lessons. Teachers engaged in discussions around being more intentional and explicit with learning goals, creating safe environments that encourage critical thinking, building shared mathematical understanding, and incorporating additional fact practice into daily routines.

In the coming months, we will continue working alongside Ms. Vlasnik through instructional rounds. These rounds will allow us to observe effective math practices in action within our own

classrooms, identify key instructional routines, and collaborate as a staff to further improve the quality and consistency of day-to-day math instruction.

Through this focused and intentional work, we are strengthening Tier I instruction across content areas and building a shared understanding of high-quality teaching. These efforts support consistent instructional practices, maximize staff expertise, and ultimately improve learning outcomes for all students.

Public Input to the Board

It is the policy of the Board of Education to provide for and encourage input from its various constituents in an appropriate and orderly fashion at regularly scheduled Board of Education meetings. The board is open to and encourages input on school issues from the public. The board would prefer that individuals or groups with school related concerns first attempt to resolve those concerns through established administrative channels.

1. Matters concerning an individual school shall be discussed first with the respective building administrator of the school.
2. If the matter is not resolved satisfactorily at the school level, it may then be brought to the Superintendent.
3. If the matter is not resolved satisfactorily at the Superintendent's level, it may then be brought before the board of education by:
 - a. Addressing the matter during Open Forum at a regular, monthly board meeting; individual presentations should be no longer than three (3) minutes and the total allotted Open Forum agenda time will be a maximum of thirty (30) minutes.
 - b. Requesting a formal agenda item by contacting the superintendent or board president on or before the Thursday prior to the regular, monthly meeting which, unless otherwise announced, will be on the first Monday of every month.
 - c. Submitting the matter in writing, said documentation can either be presented at the regular meeting or appended to the agenda, if received in the superintendent's office on the designated Thursday.
4. A response will be provided once the board has the opportunity to inquire about the matter. Possible board responses when appropriate may include, but are not limited to: directing the superintendent to address the matter; tabling for further study; appointing a temporary board committee to study and/or resolve the matter; scheduling a special meeting to hear the matter; or not taking action. Public input to the board is heard during Open Forum. Matters brought to the board in this fashion will be taken under advisement and not acted upon at that time.

Note: The chair will not allow complaints about individuals. There are appropriate channels to address such matters. Because of the potential of introducing bias into board hearings on termination cases, complaints on individual employees will be received by the board only through the Superintendent of schools.

Policy Adopted: 04/10/78
 Policy Revised: 03/07/88
 Policy Revised: 01/02/06
 Policy Revised: 11/03/08

SCHOOL DISTRICT 145
 WAVERLY, NEBRASKA

Board of Education Regular Meeting

Monday, January 5, 2026 6:00 PM Central

Central Office Building
14511 Heywood
Waverly, NE 68462-0426

1. Opening of the Meeting

1.1. Call to Order

1.2. Open Meetings Act

COPY OF OPEN MEETINGS ACT: The Board of Education makes available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. The Act is posted on the wall of the meeting room.

1.3. Publication of Meeting

1.4. Roll Call

Larry Adams: Present

Scott Claycomb: Present

John Cooper: Present

Chad Kendall: Present

Cole Stark: Present

Jessica Zuniga: Present

Present: 6.

1.5. Pledge of Allegiance

1.6. Appoint Temporary Chairperson

Motion to appoint Superintendent Dr. Cory Worrell as the Temporary Chairperson to conduct the election for Board President. Passed with a motion by Scott Claycomb and a second by Chad Kendall. Larry Adams: Yea, Scott Claycomb: Yea, John Cooper: Yea, Chad Kendall: Yea, Cole Stark: Yea, Jessica Zuniga: Yea
Yea: 6, Nay: 0

1.7. Election of Officers

In accordance with Board Policy, all members are eligible for election to the respective offices. Superintendent Worrell requested nominations for president

President

Scott Claycomb was nominated by Chad Kendall, seconded by Jessica Zuniga, no other nominations were given, moved to cease nominations by acclamation. Scott Claycomb was elected President by acclamation.

Superintendent Worrell relinquished Temporary Chair duties to the newly elected President.

President Scott Claycomb called for nominations for Vice - President:

Vice President

Jessica Zuniga nominated Chad Kendall, seconded by Larry Adams, no other nominations were given, moved to cease nominations by acclamation. Chad Kendall was elected Vice President by acclamation.

President Scott Claycomb called for nominations for Treasurer:

Treasurer

Chad Kendall nominated John Cooper, seconded by Cole Stark no other nominations were given, moved to cease nominations by acclamation. John Cooper was elected Treasurer by acclamation.

President Scott Claycomb called for nominations for Secretary:

Secretary

Larry Adams nominated Cole Stark, seconded by Jessica Zuniga, no other nominations were given, moved to cease nominations by acclamation. Cole Stark was elected Secretary by acclamation.

2. APPROVAL OF AGENDA

2.1. Approve Agenda

Approval of the agenda for the meeting Passed with a motion by Cole Stark and a second by Jessica Zuniga. Larry Adams: Yea, Scott Claycomb: Yea, John Cooper: Yea, Chad Kendall: Yea, Cole Stark: Yea, Jessica Zuniga: Yea Yea: 6, Nay: 0

3. REPORTS

3.1. Building / District Administrators

3.2. Superintendent

3.3. Board Reports

Policy Committee-met via Zoom on January 2nd, 2026

Building, Grounds, Transportation Committee-met before the board meeting on January 5th.

Planning and Development Committee-setting up a meeting for January

Performance and Assessment Committee

Board Trainings/Activity/Events

4. RECOGNITION OF VISITORS / OPEN FORUM

The regular board meeting agenda provides for citizens to present information or to express opinions to the board through public comment.

5. ACTION ITEMS

5.1. Consent Agenda

Approval of the consent agenda Passed with a motion by Jessica Zuniga and a second by Cole Stark. Larry Adams: Yea, Scott Claycomb: Yea, John Cooper: Yea, Chad Kendall: Yea, Cole Stark: Yea, Jessica Zuniga: Yea Yea: 6, Nay: 0

5.1.1. Meeting Minutes

5.1.2. Staff Resignations / Terminations

Name, Position, School

5.1.3. Staff Hires / Reassignments

The information may be protected by privacy legislation until the Board of Education takes action on the staff recommendations. Therefore, this attachment(s) is not included in agenda materials provided the public and the news media. Any information in the attachment(s) that is not protected by privacy legislation, however, is available for public inspection at the Superintendent Office upon request.

Samari Guerra Owens, Custodian, Waverly High School, Effective date 12/15/2025, Replacement for Dave Morningstar

Jeffrey Halvorsen, Substitute Custodian, Effective date 12/16/2025

5.1.4. Extra-Duty Assignments

Name, Position, Extra-Duty, School Building, Category, Level, Replacement for...

5.1.5. Fund Balances

5.1.6. Fund Claims

5.1.7. Acceptance of Donations

- Cedar Hill Methodist Church \$150 - Assistance with unpaid lunch bills
- Horizon Bank \$10,000 for Family and Consumer Science upgrades

5.2. One Year Contract

Approve one year Contract for Lilli Heaston Passed with a motion by Chad Kendall and a second by Larry Adams. Larry Adams: Yea, Scott Claycomb: Yea, John Cooper: Yea, Chad Kendall: Yea, Cole Stark: Yea, Jessica Zuniga: Yea Yea: 6, Nay: 0

5.3. Rutts HVAC Service Agreements

Approve Rutts 3 Year HVAC and Controls Service Agreements Passed with a motion by Jessica Zuniga and a second by Cole Stark. Larry Adams: Yea, Scott Claycomb: Yea, John Cooper: Yea, Chad Kendall: Yea, Cole Stark: Yea, Jessica Zuniga: Yea Yea: 6, Nay: 0

5.4. Out of State Trip

Approve High Ability Learning out of state trip to Washington D.C. Passed with a motion by Jessica Zuniga and a second by Cole Stark. Larry Adams: Yea, Scott Claycomb: Yea, John Cooper: Yea, Chad Kendall: Yea, Cole Stark: Yea, Jessica Zuniga: Yea Yea: 6, Nay: 0

5.5. Designate District Legal Counsel

Approve Perry Law Firm and KSB as District 145 designated legal counsel Passed with a motion by Larry Adams and a second by Chad Kendall. Larry Adams: Yea, Scott Claycomb: Yea, John Cooper: Yea, Chad Kendall: Yea, Cole Stark: Yea, Jessica Zuniga: Yea Yea: 6, Nay: 0

5.6. Designating Financial Institutions

Approve Horizon Bank, First State Bank and Riverstone Bank as District 145 Financial Institutions Passed with a motion by John Cooper and a second by Cole Stark. Larry Adams: Yea, Scott Claycomb: Yea, John Cooper: Yea, Chad Kendall: Yea, Cole Stark: Yea, Jessica Zuniga: Yea Yea: 6, Nay: 0

5.7. Lawson Park Agreement

Approve the interlocal agreement for the use of Lawson Park, for 2026, with the City of Waverly Passed with a motion by Cole Stark and a second by John Cooper. Larry Adams: Yea, Scott Claycomb: Yea, John Cooper: Yea, Chad Kendall: Yea, Cole Stark: Yea, Jessica Zuniga: Yea Yea: 6, Nay: 0

6. Discussion Items

6.1. Kordica Communications to give an update on facility data taken so far

7. Board of Education Information and Discussion

7.1. Board Training/Development

7.2. Board Meetings

7.3. Committee Meetings

8. Adjournment

The meeting was declared adjourned by the President at

Motion to adjourn at 8:01pm. Passed with a motion by Jessica Zuniga and a second by Cole Stark.

Larry Adams: Yea, Scott Claycomb: Yea, John Cooper: Yea, Chad Kendall: Yea, Cole Stark: Yea, Jessica Zuniga: Yea Yea: 6, Nay: 0

Board of Education

Business Manager

January 20, 2026

Dear Dr. Worrell,

Please accept this letter as formal notice of my resignation due to retirement, effective the end of the current school year. After 22 years of service, I have made the decision to conclude my career in education and begin the next chapter of my life.

It has been a privilege to serve as a second grade teacher at Hamlow Elementary in District 145. Over the years, I have had the opportunity to work with dedicated colleagues, supportive administrators, and, most importantly, inspiring students. I am deeply grateful for the experiences, relationships, and professional growth this role has provided.

I am proud of the work we have accomplished together and will always value the time I spent contributing to the school community. Please let me know how I can assist with the transition during my remaining time.

Thank you for the support and opportunities you have given me throughout my career.

Sincerely,



Kimberly Frantzen

Ashley Carlson
ashley.carlson@district145.org
January 28, 2026

Dr. Cory Worrell
Superintendent of District 145
14511 Heywood St, Waverly, NE 68462

Dear Dr. Worrell,

Please accept this letter as formal notice of my resignation from my position at Waverly Middle School, effective at the close of the 2025–2026 contract year.

I am grateful for the opportunities I've had over the past five years in this district. Working alongside such dedicated administrators and teachers has been a professionally rewarding experience. I have learned a great deal and grown as an educator because of their support and collaboration.

Thank you for your leadership and for the support the district has provided me.

Sincerely,
Ashley Carlson

Fund Balances as of:
January 30, 2026

Fund	December 31, 2025	Receipts	Expenditures	Transfers	January 30, 2026
Money Market	9,727,413.65				9,727,413.65
General	1,346,854.11	3,627,237.64	2,345,409.56		2,628,682.19
Building	386,491.58	194,286.53	147,264.00		433,514.11
Bond 15 Construction	0.33				0.33
Bond 2016- 2021B (Debt)	6,699.45	46,515.58			53,215.03
Bond 2015- 2015/2020 (Debt)	8,042.92	46,966.09			55,009.01
Bond 11 A/B K-8- 2021A Debt	10,821.32	3,718.26			14,539.58
Bond 11 C 9-12- 2016B Debt	3,513.20	1,207.30			4,720.50
Hot Lunch	134,571.09	78,200.88	101,179.43		111,592.54
2003 QCPUF (Env Hazards)	2.33				2.33
2010 QCPUF	9.76				9.76
2012 QCPUF	1,164.72				1,164.72
2013 QCPUF	1,985.27	9.79			1,995.06
2024 QCPUF	1,315,008.32	65,848.85	42,000.00		1,338,857.17
Depreciation	2,352.88	0.36			2,353.24
Total	12,944,930.93	4,063,991.28	2,635,852.99	-	14,373,069.22

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Checking Account ID:

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<u>Check Number</u>	<u>Check Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Amount</u>
74129	02/03/2026	AMAZON1	AMAZON CAPITAL SERVICES	2,962.95
74132	02/03/2026	ALLO	ALLO COMMUNICATIONS	98.70
74133	02/03/2026	DEERE	DEERE CREDIT	1,008.37
74134	02/03/2026	DEERE	DEERE CREDIT	396.87
74135	02/03/2026	DEERE	DEERE CREDIT	993.47
74136	02/03/2026	DEERE	DEERE CREDIT	648.25
74137	02/03/2026	DEERE	DEERE CREDIT	799.19
74138	02/03/2026	HOMETOWN1	HOMETOWN LEASING	2,862.02
74139	02/03/2026	LEAMIC	MICAH LEARY	1,500.00
74140	02/03/2026	ACTIVATELE	ACTIVATE LEARNING	13,353.30
74141	02/03/2026	AIRGAS	AIRGAS	395.91
74142	02/03/2026	AKRSEQUIP	AKRS EQUIPMENT SOLUTIONS INC	323.67
74143	02/03/2026	AMIHEF	AMI HEFFELFINGER-MARX	3,144.60
74144	02/03/2026	ANDEFORD	ANDERSON FORD	191.13
74145	02/03/2026	BANDRI	BANDRIBBONS	48.00
74146	02/03/2026	BERNIK	BERNIKLAU ED. SOLUTIONS TEAM	12,893.55
74147	02/03/2026	BRIANSHOL	BRIAN'S HOLMES SEWER & DRAIN INC	300.00
74148	02/03/2026	BULAMA	AMANDA BULTMAN	31.81
74149	02/03/2026	CASSCO4	CASS COUNTY REFUSE	1,149.00
74150	02/03/2026	CITYOF	CITY OF WAVERLY	3,625.77
74151	02/03/2026	COLLEG	COLLEGE BOARD	368.64
74152	02/03/2026	COMPCHIR	COMPLETE CHIROPRACTIC & WELLNESS	80.00
74153	02/03/2026	COOKER	KERI COOPER	12.33
74154	02/03/2026	CORNHU	CORNHUSKER INTNL TRUCKS INC	935.89
74155	02/03/2026	DASSTATE	DAS STATE ACCOUNTING - CENTRAL	317.87
74156	02/03/2026	DEMCO	DEMCO	69.77
74157	02/03/2026	DERICKP	DERICK PETERS	64.00
74158	02/03/2026	DIETMUSI	DIETZE MUSIC HOUSE	1,094.56
74159	02/03/2026	EAKESO	EAKES OFFICE SOLUTIONS	6,616.91
74160	02/03/2026	ELECTR	ELECTRONIC CONTRACTING	427.50
74161	02/03/2026	EMILYB	EMILY STANDAGE	268.80
74162	02/03/2026	ESU3	ESU #3	50.00
74163	02/03/2026	ESU6	ESU #6	2,208.17
74164	02/03/2026	FRONTL	FRONTLINE TECHNOLOGIES	3,988.92
74165	02/03/2026	HAMILT	HAMILTON EQUIPMENT CO	1,174.84
74166	02/03/2026	HANDOFHRTL	Hands of Heartland	3,803.79
74167	02/03/2026	HARDWO	HARDWOOD HEAVEN	576.30
74168	02/03/2026	HDSUPPLY	HD SUPPLY FORMERLY HOME DEPOT PRO	3,579.54
74169	02/03/2026	HELEN1	HELENA AGRI-ENTERPRISES, LLC	661.50
74170	02/03/2026	HINRAC	RACHELLE HINRICHS	59.88
74171	02/03/2026	HIRERI	HIRERIGHT SOLUTIONS INC.	120.05
74172	02/03/2026	HOTSYS	HOTSY EQUIPMENT CO	417.98
74173	02/03/2026	HUMANEX	HUMANEX VENTURES	8,350.00
74174	02/03/2026	HUSKER2	HUSKER ELECTRIC	91.38
74175	02/03/2026	IDEALP	IDEAL PURE WATER	58.25
74176	02/03/2026	INSPIRA	INSPIRA FINANCIAL HEALTH INC	663.75
74177	02/03/2026	INTELEP	INTELEPEER CLOUD COMMUNICATION LLC	851.70
74178	02/03/2026	JOSTEN	JOSTENS	2,251.37
74179	02/03/2026	JWPEPP	JW PEPPER & SON, INC.	758.35
74180	02/03/2026	KAPCO	KAPCO	67.29
74181	02/03/2026	KSBSCHO	KSB SCHOOL LAW	2,989.01
74182	02/03/2026	KUEAMA	AMANDA KUEHN	282.03
74183	02/03/2026	MATHESON	MATHESON TRI-GAS INC	239.21
74184	02/03/2026	MCKINNIS	MCKINNIS ROOFING	297.60
74185	02/03/2026	MENARD	MENARDS LINCOLN-NORTH	1,355.92
74186	02/03/2026	MIDWESBUS	MIDWEST BUS PARTS, INC	688.37
74187	02/03/2026	NASB	NASB	7,067.00

Checking Account ID:

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Check Number	Check Date	Entity ID	Entity Name	Amount	
74188	02/03/2026	NASBAL	NASB ALICAP	4,862.00	
74189	02/03/2026	NEBSFTCNTR	NEBRASKA SAFETY CENTER	125.00	
74190	02/03/2026	NORSCHDIS	Norris School District 160	1,812.93	
74191	02/03/2026	NSBA	NSBA	197.00	
74192	02/03/2026	OLTNEA	NEALEY OLTMAN	7,015.20	
74193	02/03/2026	OMAHAP	OMAHA PUBLIC POWER DISTRICT	12,963.34	
74194	02/03/2026	ONESOURCE	ONE SOURCE	375.50	
74195	02/03/2026	OREILL2	O'REILLY AUTOMOTIVE STORES INC	515.61	
74196	02/03/2026	PARAMO	PARAMOUNT SUPPLY COMPANY	23.47	
74197	02/03/2026	PERMAB	PERMA-BOUND	909.25	
74198	02/03/2026	PRESTO	PRESTO X COMPANY	4,523.51	
74199	02/03/2026	THEPRIN	THE PRINTER	243.66	
74200	02/03/2026	QUADIEN1	QUADIENT, INC	655.41	
74201	02/03/2026	QUIKDU	QUIK DUMP REFUSE	1,306.35	
74202	02/03/2026	REGALAWARD	Regal Awards Group	67.29	
74203	02/03/2026	RUSS1	RUSS'S MARKET EXPRESS	196.22	
74204	02/03/2026	SCHAEF2	SCHAEFER'S-REPAIR CENTER	22.22	
74205	02/03/2026	SCHOLA	SCHOLASTIC BOOK FAIRS	164.78	
74206	02/03/2026	SCHOSPEC	SCHOOL SPECIALTY, LLC	605.00	
74207	02/03/2026	SEGRA	SEGRA	987.83	
74208	02/03/2026	SHAMIK	MIKAL SHALIKOW	119.82	
74209	02/03/2026	SIDDILLO	SID DILLON BUICK NISSAN HYUNDAI INC	568.83	
74210	02/03/2026	SMALENGI	SMALL ENGINE SPECIALISTS INC	453.84	
74211	02/03/2026	SOLIANT	Soliant	12,454.52	
74212	02/03/2026	SUPREM	SUPREME SCHOOL SUPPLY CO.	294.78	
74213	02/03/2026	SUSANA	SUSAN ASHER	45.00	
74214	02/03/2026	SYSCO	SYSCO LINCOLN	61.66	
74215	02/03/2026	CLAUTAMI	Clausen Tamala	4,774.75	
74216	02/03/2026	TRACTO	TRACTOR SUPPLY COMPANY	165.82	
74217	02/03/2026	VANJIL	JILL VANDUSEN	50.60	
74218	02/03/2026	VEXROB	VEX ROBOTICS, INC.	45.17	
74219	02/03/2026	VILLAG	VILLAGE OF EAGLE	596.04	
74220	02/03/2026	VOICEN	VOICE NEWS	187.48	
74221	02/03/2026	WATERLINK	WATERLINK INC	324.83	
74222	02/03/2026	WAVERLYG	WAVERLY GLASS COMPANY	250.00	
74223	02/03/2026	WAVERL7	WAVERLY PRESCHOOL	6,750.00	
74224	02/03/2026	WINDST	WINDSTREAM	260.45	
74225	02/03/2026	WOLFCE	WOLFE ACE HARDWARE	63.35	
74226	02/03/2026	WOODCRAFTS	Woodcraft Supply	103.96	
74227	02/03/2026	WOODRIVER	WOODRIVER ENERGY LLC	31,478.09	
74228	02/03/2026	WYNMEG	MEGAN WYNN	87.70	
74229	02/03/2026	CCCONTR	C C CONTRACTING INC	5,360.00	
Check Type Total:		Void Total:	0.00	Total without Voids:	<u>201,703.29</u>
Checking Account Total:		Void Total:	0.00	Total without Voids:	201,703.29

Payroll 1,748,409.90
Am Express 2,449.28

Checking Account ID:

6

Check

Check Number	Check Date	Entity ID	Entity Name	Amount
12034	02/03/2026	CASHWA	CASH-WA DISTRIBUTING	17,217.00
12035	02/03/2026	CHESTERMAN	CHESTERMAN COMPANY	2,758.12
12036	02/03/2026	HEARTLAND1	HEARTLAND SCHOOL SOLUTIONS	2,050.00
12037	02/03/2026	HILAND	HILAND DAIRY	6,607.96
12038	02/03/2026	HILAND	HILAND DAIRY	1,214.16
12039	02/03/2026	ROTELL	ROTELLA'S ITALIAN BAKERY, INC.	1,838.85
12040	02/03/2026	SAMSCL2	SAM'S CLUB MC/SYNCB	355.08
12041	02/03/2026	SYSCO	SYSCO LINCOLN	21,549.16
12042	02/03/2026	USFOODS	US FOODS INC	2,436.38
12043	02/03/2026	CASHWA	CASH-WA DISTRIBUTING	1,139.94
12044	02/03/2026	CHESTERMAN	CHESTERMAN COMPANY	317.20

Checking Account ID:

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Check

<u>Check Number</u>	<u>Check Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Amount</u>	
12045	02/03/2026	GOODWI	GOODWIN TUCKER GROUP	789.40	
12046	02/03/2026	HILAND	HILAND DAIRY	775.48	
12047	02/03/2026	LINDSAYH	LINDSAY HOMAN	7.99	
12048	02/03/2026	ROTELL	ROTELLA'S ITALIAN BAKERY, INC.	271.20	
12049	02/03/2026	SYSCO	SYSCO LINCOLN	3,514.95	
Check Type Total:				Void Total: 0.00	Total without Voids: <u>62,842.87</u>
Checking Account Total:				Void Total: 0.00	Total without Voids: <u>62,842.87</u>

Payroll 44,543.17

Checking Account ID:

8

Check

<u>Check Number</u>	<u>Check Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Amount</u>	
2993	02/03/2026	BLUCOR	BLUCOR CONSTRUCTION GROUP, LLC	14,931.00	
2994	02/03/2026	RUTT	RUTT'S MECHANICAL SERVICES INC	131,053.00	
2995	02/03/2026	RUTT	RUTT'S MECHANICAL SERVICES INC	1,280.00	
Check Type Total:				Void Total: 0.00	Total without Voids: <u>147,264.00</u>
Checking Account Total:				Void Total: 0.00	Total without Voids: <u>147,264.00</u>

Checking Account ID:

9

Check

<u>Check Number</u>	<u>Check Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Amount</u>	
1515	01/12/2026	NEMAHASP	NEMAHA SPORTS CONSTRUCTION	42,000.00	
Check Type Total:				Void Total: 0.00	Total without Voids: <u>42,000.00</u>
Checking Account Total:				Void Total: 0.00	Total without Voids: <u>42,000.00</u>
				Void Total: ##	Total without Voids: <u>453,810.16</u>

**Professional Agreement between
Waverly School District 145 and Tamala Clausen**

This agreement is entered into between Waverly School District 145, hereinafter referred to as the "District" and Tamala (Tami) Clausen, hereinafter referred to as "Consultant".

WITNESSETH: District agrees to contracted services as a Consultant. The Consultant hereby agrees to accept such agreement on the following terms and conditions.

Section 1. Term of Contract. The term of this contract shall commence effective on December 15, 2025 and shall terminate June 30, 2026. The contract is on an "at will" basis and may be terminated earlier pursuant to Section 4. The contract may be extended for an appropriate period of time by written agreement.

Section 2. Compensation and Benefits.

- A. **Compensation Rate:** \$47 per hour for on-site services and \$45 per hour for remote services. Travel time will be reimbursed at \$15 per hour.
- B. **Mileage Rate:** Mileage will be reimbursed at the current federal mileage rate.
- C. **Compensation:** Consultant shall be paid upon School Board approval with monthly payables. Consultant will turn into Business Manager of the District a Pay Report by the payable cut-off date each month services are provided in order to document the number of hours to pay out during each pay period and mileage to be reimbursed.
- D. **Leaves:** None.
- E. **Deductions:** The Consultant is responsible for any deductions including payroll taxes and other expenses deemed necessary in accordance with tax laws.
- F. **Retirement:** None
- G. **Lodging:** In the event that overnight lodging is required the District will coordinate and pay for said lodging upon Business Manager approval.

Section 3. Duties of Consultant.

- A. **Position:** The Consultant is an independent contractor who will be paid on an hourly basis for services rendered as Consultant.
- B. **Duties:** The Consultant will provide supervision and direction to staff within the Business Office.
- C. **Duty Hours:** The days and hours of employment are flexible, with on-site days to be scheduled with the Business Manager, based upon the work to be completed.
- D. **Location:** Work may be conducted remotely, when appropriate.

Section 4. Termination of Contract.

- A. **Termination by District.** This agreement creates no property right in continued agreement. It may be terminated by the Contracting party, with or without cause or hearing, upon giving two (2) calendar week notice or pay in lieu of notice, provided that in the event of just cause for termination, no notice or pay in lieu of notice shall be required.

Section 5. Applicable Law. This agreement shall be governed by and construed in accordance with the laws of the State of Nebraska.

Section 6. Entirety of Agreement and Amendments. This agreement constitutes the entire agreement and no representations, promises, agreements or undertakings made by or on behalf of District, written or oral, not herein contained shall be of any force or effect. It is specifically agreed that this Agreement shall be subject to modifications only by a written instrument signed by the Consultant and representative of the Board of Education and/or their designee.

Executed this ____ day of _____, 20__.

By _____
Consultant

Date

By _____
Waverly School District 145

Date



Proposal

Date	Estimate #
1/29/2026	1859

Bill To
Waverly School

Ship To

E-mail	Phone #
knien@ruttsheating.com	402-984-9369

Description	
Replace two boilers #5 and #6	
2- Riello AR-1500 High Efficiency Condensing Boilers Each Boiler contains three built-in independent heating modules for redundancy and reliability.	
2- Stratos inline pumps 460/3/60 240GPM	
1- Wheatley ASME Expansion Tank	
1- Spirotherm Air and Dirt Separator	
2- Boiler flues	
Crane Rental	
Electrical Wiring	
Roofing	
Mechanical Piping to install 2-Boilers, 2-pumps, 1-expansion tank and 1-air dirt separator.	
Pipe insulation for new Piping.	
Certified Water Balancing for new boilers and pumps	
Labor	
Engineering	
Project Management	
Materials and Equipment-\$163,587	
Labor-\$99,922	
The following is not included: sales tax and Davis bacon wages.	
Total	
\$263,509.00	



Proposal

Date	Estimate #
1/29/2026	1861

Bill To
Waverly School

Ship To

E-mail	Phone #
knien@ruttsheating.com	402-984-9369

Description					
Replace condensing unit 1,2 and 3 with 2- 80ton chillers					
2- 80 ton Trane Chillers 3-Chilled water coils for AHU 1, 2, and 3. 3- New stainless steel drain pans Electrical Wiring Mechanical Piping to include Chilled Water Pumps Air and dirt Separator Storage Tanks Chilled water piping and piping insulation Crane Rental to set new chillers Crane Rental to remove old condensing units Certified water balancing Temperature Controls for new chillers, pumps and control valves Steel Beams for new chillers to sit on. Reclaim Tanks to reclaim Freon Demo Labor Labor to install new chillers and coils Engineering Project Management					
Materials and Equipment \$671,977 Labor \$403,923					
The following is not included: sales tax, Davis Bacon Wages and structural steel if required for new chillers.					
<table border="1" style="width: 100%;"> <tr> <td style="width: 60%;"></td> <td style="text-align: right;">Total</td> </tr> <tr> <td></td> <td style="text-align: right;">\$1,075,900.00</td> </tr> </table>			Total		\$1,075,900.00
	Total				
	\$1,075,900.00				

January 13, 2026

To: Dr. Cory Worrell
From: Scott Shepard
RE: Resignation letter

Dr. Worrell,

Please consider this my letter of resignation effective at the end of my 25-26 contract. I am thankful for my time as the interim and then permanent principal at Waverly High School over the past two years. I enjoyed working with the students and staff of WHS, but unfortunately, for personal reasons, I will need to step away from the principalship at the end of the 2025-26 school year as I am not able to meet all expectations for the high school principal position. After 26 years in school administration, it has not been an easy decision as I love the students and staff of WHS.

Again, I am thankful for my time in Waverly and I will do everything possible to ensure that the transition to the new principal is smooth.

Please let me know if you need anything further from me.

Go Vikes!

A handwritten signature in black ink, appearing to read "Scott Shepard", written in a cursive style.

Scott Shepard

2026 Uniform Comparison

I'm including the bid sheets from both companies. The following chart is what I have come up from conversations with the representatives, past experiences, as well as conversations with other directors that have had both uniform brands.

	Fruhauf Uniform	Stanbury Uniform
Delivery/production	210 day	180 days or less
Warranty	12 years	Lifetime (12-14 years)
Garment bag	Extra	Included
Hangers	Included	Included
Drum Major Uniforms	3	5
Matching parade banner	Extra	Included
3 layer jackets	Included	Included
Bid Price	\$197, 198.46	\$179,308.75
Rep Response Time	3-5 Days	20-30 minutes
Digital management system	Included	Included

Other notes:

1. Some students that were the correct size for the samples tried both out, felt that the Stanbury was much easier to move in for visual performances.
2. Students and parents overwhelmingly like the Stanbury design over Fruhauf
3. Garment bag included and matching parade banner with Stanbury
4. If it is a one time payment for the full amount – Stanbury will take 3% off the total.
5. Although not on the contract, Stanbury agreed to free shipping as well per the sales consultant.
6. Upon delivery of sample the Fruhauf plume (helmet feather) started losing feathers as we repeatedly took it in and out of the storage tube. No issues with Stanbury.

STANBURY UNIFORMS, INC.

P.O. Box 100 - Stanbury Industrial Drive
 Brookfield, Missouri 64628
 Phone (660) 258-2246
 Fax (660) 258-5781
 info@stanbury.com

Our Order No. _____

Estimated Ship Date 180 Days*After Receipt of All Details*

Customer Order No. _____

Sales Manager - Ron Hardin

Shipping Charges to be Paid By:

Stanbury

Buyer

Order Date 11/5/25

Invoice No. _____

Deposit \$ _____

Sold To: Waverly High School
 Brady Rholfs

Ship To: 13401 Amberly Road
 Waverly, NE 68462

This order is made in good faith with the understanding that same will become a contract for the sale of goods described at the prices and terms shown, upon the Acceptance by Stanbury Uniforms, Inc. and subject to the conditions of sale appearing below hereof which are incorporated in and made part of such agreement.

QUANTITY	DESCRIPTION	UNIT PRICE	EXTENDED PRICE
225	SHAKO	73.25	16,481.25
225	SHAKO WRAP	55.60	12,510.00
225	PLUME	58.25	13,106.25
225	COAT	307.15	69,108.75
225	JUMPSUIT	124.95	28,113.75
225	SIDE CAPE	56.50	12,712.50
225	GAUNTLETS	73.50	16,537.50
225	SHAKO BOX - Bayly	18.65	4,196.25
225	GARMENT Bag - 600 denier w/ custom imprint	25.90	5,827.50
5	DRUM MAJOR PLUME	58.95	294.75
5	DRUM MAJOR GAUNTLET	84.05	420.25
1	PARADE BANNER - Complimentary	0.00	
ACTUAL SHIPPING & HANDLING CHARGES TO BE INVOICED			\$179,308.75

We, the undersigned, have read and fully understand the contract and all of its terms and conditions stated therein, and fully agree to accept all of them.

ORGANIZATION

NAME (typed or printed please) _____ POSITION (must be authorized purchasing agent or administrator NOT band director) _____ TELEPHONE NUMBER _____

SIGNATURE

BOOSTERS: PRESIDENT _____ DAYTIME TELEPHONE _____

TREASURER _____ DAYTIME TELEPHONE _____

TERMS

- Term A:** OPEN ACCOUNT - NET 30 DAYS. If bonafide Board of Education (School Board of Directors) purchase order is issued; or if this contract is signed by Superintendent, Principal or Purchasing Agent, who is authorized to purchase on behalf of this Board of Education (School Board of Directors).
- Term B:** FIFTY PERCENT DEPOSIT WITH ORDER, balance C.O.D. This applies to all orders from organizations and individuals except those where term "A" applies.
- Term C:** PREPAYMENT - Cash discount is allowed, provided a check for the contract amount is mailed with the contract and purchase order. Freight charges, unless included in the price above, will be invoiced. This prepayment discount is not available for credit card payments.

A late charge of 1.5% per month will be assessed against all accounts not paid within 30 days from date of payment specified in the contract. This is equal to 18% per year or such lesser amount to the extent this exceeds that authorized by law.

CONDITIONS OF SALE

All uniforms, accessories, and/or other made-to-order garments shall be made in accordance with the specifications. This order is subject to approval and acceptance by Stanbury Uniforms, Inc., Brookfield, Missouri, and cannot be cancelled after it has been accepted by Stanbury Uniforms, Inc. The estimated ship date stated above (which shall be the estimated date for delivery to the specified transportation company at Brookfield) is subject to any delays by strikes, fire or other casualty, failure of supplier to make deliveries, and any other causes of delay over which Stanbury Uniforms, Inc., may have no control. All orders are shipped immediately after completion. All shipments are to be made F.O.B. SHIPPING POINT Brookfield, Missouri. At seller's option, accessories may be shipped direct to purchaser, F.O.B. suppliers. Seller will not assume additional expense for airmail, air freight or special delivery shipments. All payments on this order are to be made direct to Stanbury Uniforms, Inc., at its offices in Brookfield, Missouri. The contract expressly made performable in Brookfield, Missouri. This contract may not be altered, varied or changed except in writing, and such change must be authorized by the president of Stanbury Uniforms, Inc. It is specifically understood that all terms and conditions of this sale are set out herein in writing, and that there are no oral agreements in the transaction. **NOTE: Estimated ship date is established upon receipt at factory of all the following information, signed, itemized contract and/or purchase order, sample approval form signed and dated; sample uniform, all measurements and/or stock sizes approval and pricing approval in writing. These conditions of sale are considered to be binding upon a purchase order assigned contract. Notification for necessary alterations due to factory error must be made at our factory, within 21 days. Only by special agreement with our office should any alterations be made locally, to protect your warranty. **ATTENTION: Quoted prices do not include any taxes, including sales and use taxes, required to be collected by Stanbury Uniforms, Inc. They must be shown as separate line item above.

Fruhauf Uniforms, Inc. • 800 E. Gilbert • Wichita, KS 67211 • 316-263-7500 • FAX Sales:316-263-5550 Purchasing:316-263-4111 • sales@fruhauf.com
ORDER TYPE

Quote

Sales Order Number: 25-S61243

Quote Number:

By: Mr. Rex Barker

Cust. Phone: (402) 786-2765

Cust.FAX: (402) 786-2760

brohlfs@esu6.org

**Original Family Owned and Operated
 Manufacturers of Band Uniforms for Over 100
 Years**

Sold To: Cust. Lookup: **11B-13509**
 Mr. Brady Rohlfs
 Waverly HS
 13401 Amberly Road
 Waverly, NE 68462

Ship To:
 Mr. Brady Rohlfs
 Waverly HS
 13401 Amberly Road
 Waverly, NE 68462

Special Notes: Delivery is contingent on our ability to acquire the supplies to manufacture your custom garment in a timely fashion.

This Quote is good for 60 days from the date above

DATE	TERMS	F.O.B.	P.O. Number	SHIP VIA	WEIGHT		
12/3/2025	NET 30 Days	Waverly, NE		Ground	0 lbs 0 oz		
QTY	ITEM	Size	Color	DESCRIPTION	ETA	PRICE	AMOUNT
225	11B/13509REGCT/			REG BAND COAT 11B/13509		\$425.94	\$95,836.50
225	11B/13509REGBIB			REG BAND BIBBERS 11B/13509		\$138.91	\$31,254.75
225	11B/13509REGPRG			REG BAND PR GAUNTLETS		\$95.88	\$21,573.00
225	11B/13509REGSH		S	REG BAND SHAKO 11B/13509		\$100.02	\$22,504.50
225	11B/13509REGSH		S	REG BAND SHAKO WRAP		\$36.60	\$8,235.00
225	PL/12/F/U/BW/M		A	12 FRCH UP BLK W/SILVER MYLAR		\$37.73	\$8,489.25
225	OSTRICH FEATHER		A	OSTRICH FEATHER STD RED		\$20.86	\$4,693.50
225	BOX/TUFTOTE		A	TUF-TOTE		\$15.52	\$3,492.00
225	HNGR/BAR/17IN		A	17 IN HANGER W/ TRS BAR		\$2.43	\$546.75
3	11B/13509DMPRG			DRUM MAJOR PR GAUNTLETS		\$95.88	\$287.64
3	11B/13509DMSHA		S	DRUM MAJOR SHAKO WRAP		\$36.60	\$109.80
3	PL/12/F/U/BW/M		A	12 FRCH UP WHT W/SILVER MYLAR		\$37.73	\$113.19
3	OSTRICHFEATHER		A	OSTRICH FEATHER STD RED		\$20.86	\$62.58

Delivery is Up to 210 . Days after receipt of Purchase Order or Deposit, Measurements, Sample, On a new set of uniforms a Sample Approval is also Required.

A 4% convenience fee will be added to all credit card and purchasing card orders. If taxes are applicable, add to total.

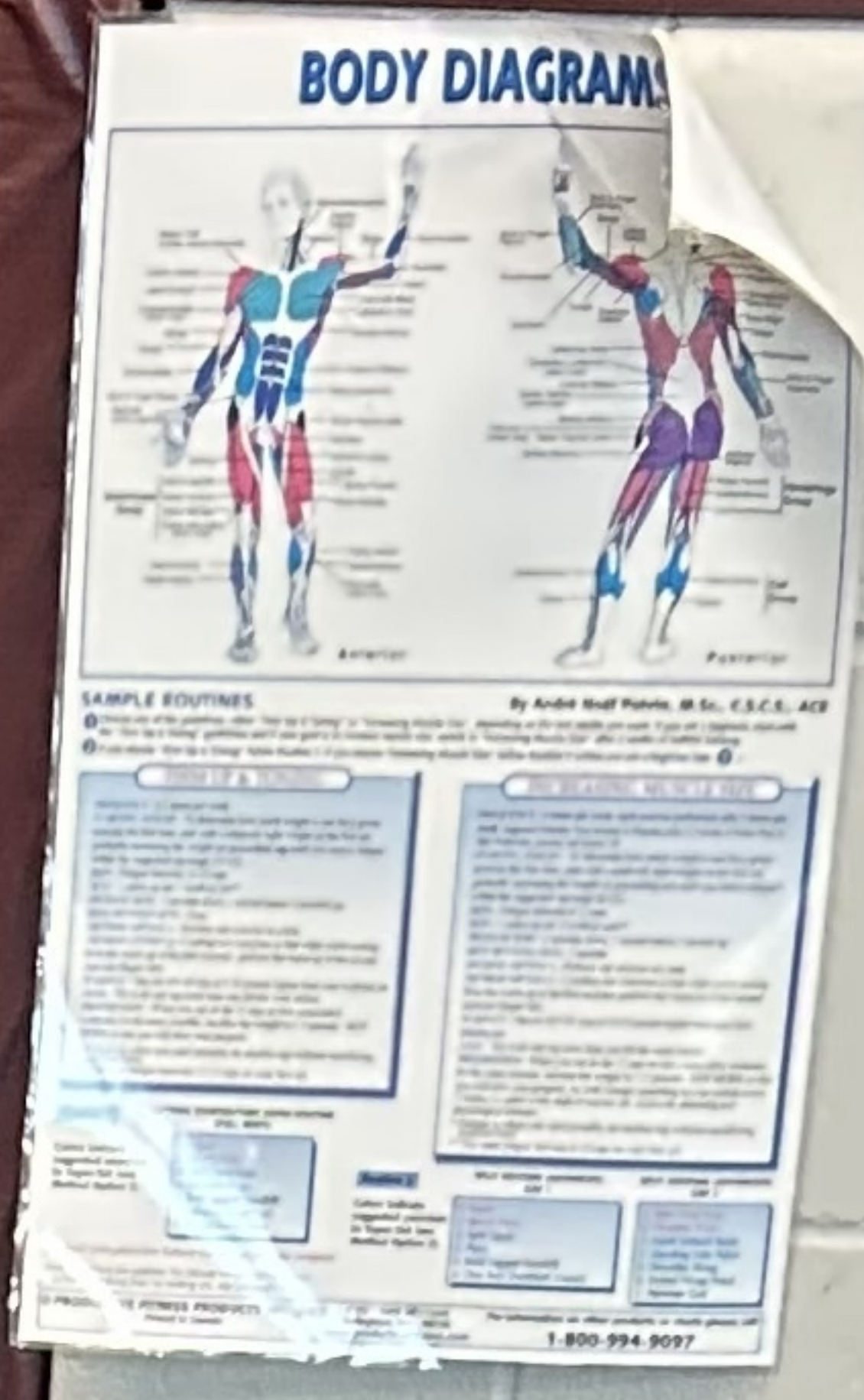
*Thank you for your order! We appreciate your business, and hope you will tell others about our company.
 Customer Service*

Thank You!

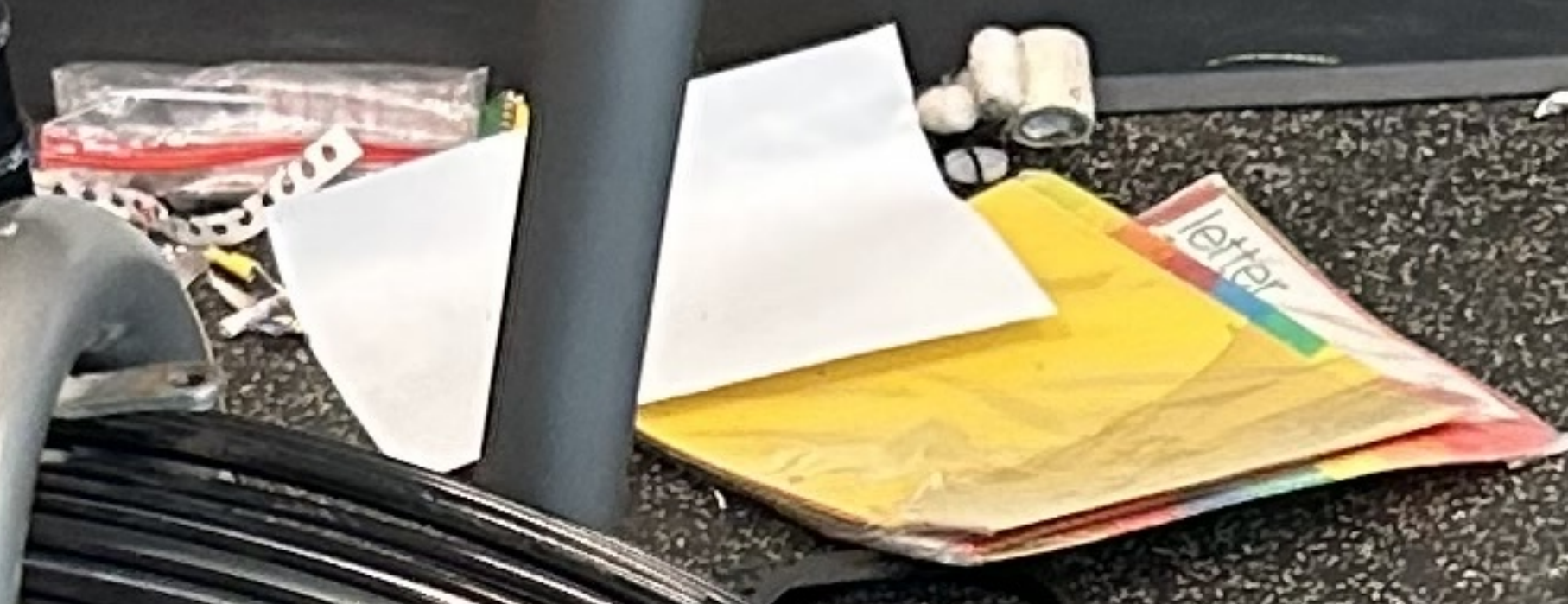
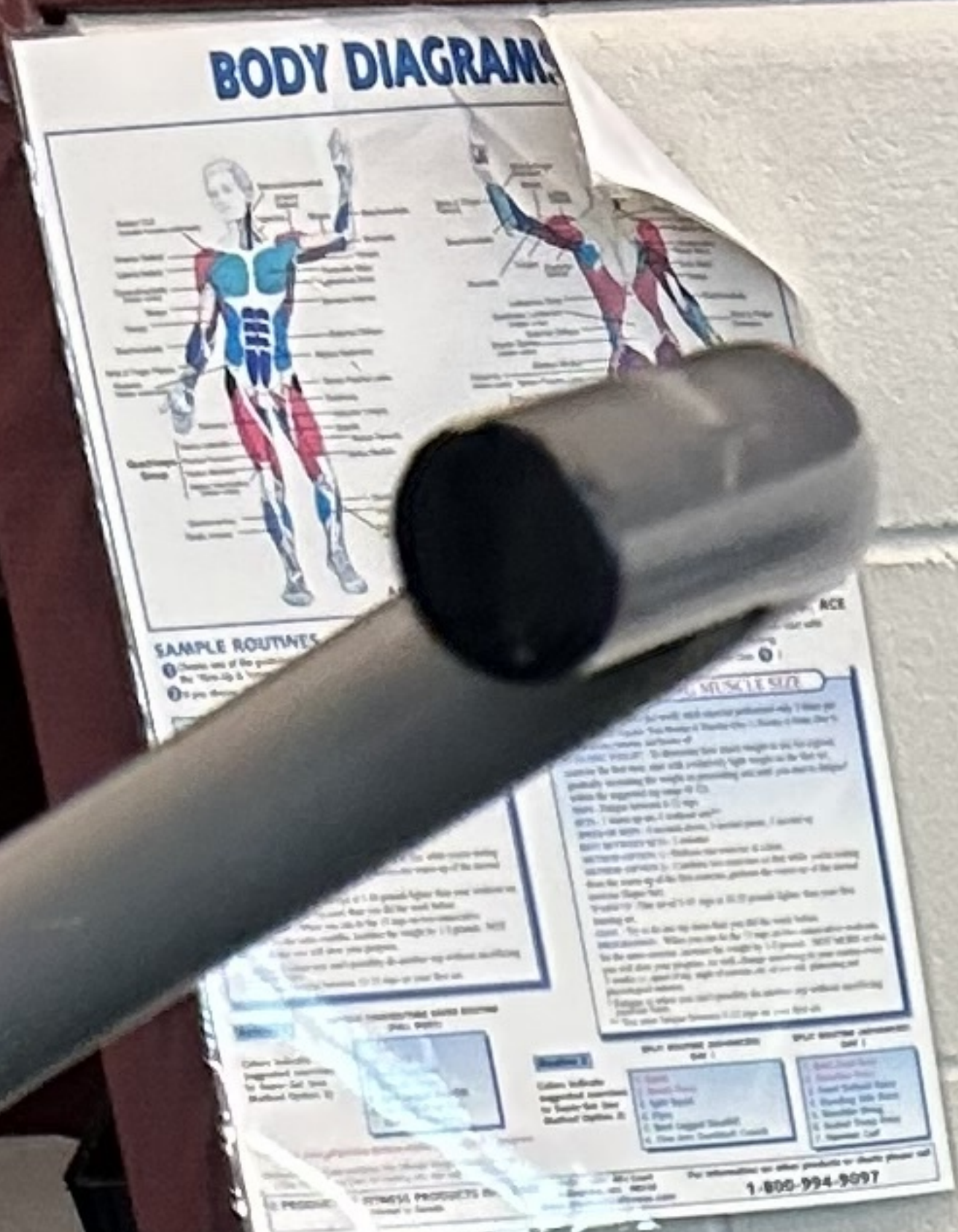
Subtotal:	\$197,198.46
Sales Tax:	\$0.00
Total:	\$197,198.46
PrePayments Received	
Balance Due	\$197,198.46











**District 145 –Waverly Public Schools Board of Education
Committee Member Appointments
February 2026**

Planning and Development

Chair: Jessie Zuniga

Committee Members:

Larry Adams

John Cooper

Committee Responsibilities:

All planning (i.e., District Vision/Goals and Strategic Planning)

Operational Plan and Budget

Negotiations with Certified Staff and Transportation

Set Administrative and Classified salaries

Performance/Assessment and Americanism

Chair: Cole Stark

Committee Members:

Jessie Zuniga

Chad Kendall

Committee Responsibilities:

Review curriculum needs and recommended changes

Monitor district academic performance

Monitor professional staff development

Review data and improvements/changes

Buildings/Grounds and Transportation Committee

Chair: Larry Adams

Committee Members:

Scott Claycomb

Cole Stark

Committee Responsibilities:

Maintenance and repairs of Facilities/Grounds and Transportation

Provide board input regarding building projects

Monitor general operations of Facilities/Grounds and Transportation

Monitor safety codes in all areas

Authorize the purchase of district transportation according to law

Policy/Advocacy Committee

Chair: Chad Kendall

Committee Members:

Cole Stark

John Cooper

Committee Responsibilities:

Review of new or revised policy proposals as needed

Ongoing review of District policy on a systematic basis

Review Administrative guidelines and regulations to implement policy

Review all building, staff, athletic, and student handbooks

Foundation for Education Committee

Chad Kendall

Middle School Steering Committee

Scott Claycomb

High School Steering Committee

Jessie Zuniga

Civics Committee

Chair: John Cooper

Committee Members:

Scott Claycomb

Larry Adams